

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: a multiemployer plan, a multiple-employer plan, a single-employer plan, a DFE, the first return/report, the final return/report, an amended return/report, a short plan year return/report.
B This return/report is: the first return/report, the final return/report, an amended return/report, a short plan year return/report.
C If the plan is a collectively-bargained plan, check here.
D Check box if filing under: Form 5558, automatic extension, the DFVC program, special extension.
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

1a Name of plan: ARGO GROUP US 401(K) PLAN
1b Three-digit plan number (PN): 002
1c Effective date of plan: 04/16/1988
2a Plan sponsor's name (employer, if for a single-employer plan): ARGO GROUP US, INC.
2b Employer Identification Number (EIN): 06-1183996
2c Plan Sponsor's telephone number: 210-321-8400
2d Business code (see instructions): 524140

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	1538
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	848
	6a(2)	1587
	6b	44
	6c	614
	6d	2245
	6e	15
	6f	2260
	6g(1)	1535
	6g(2)	1413
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2E 2F 2G 2J 2K 2R 2S 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) **R** (Retirement Plan Information)
- (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) **DCG** (Individual Plan Information) – Number Attached _____
- (5) **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) **H** (Financial Information)
- (2) **I** (Financial Information – Small Plan)
- (3) **A** (Insurance Information) – Number Attached 0
- (4) **C** (Service Provider Information)
- (5) **D** (DFE/Participating Plan Information)
- (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan ARGO GROUP US 401(K) PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 ARGO GROUP US, INC.	D Employer Identification Number (EIN) 06-1183996	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPOWER ANNUITY INSURANCE COMPANY O

84-0467907

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 15 37 50	NONE	91260	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

EMPOWER ADVISORY GROUP, LLC

84-1532243

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 26 50	NONE	85792	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

WELLS FARGO ADVISORS LLC

401 S TRYON ST 11TH FL D1050-111
CHARLOTTE NC
CHARLOTTE, NC 28081

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	55000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

QDRO CONSULTANTS COMPANY, LLC

3071 PEARL ROAD
MEDINA OH
MEDINA, OH 44256

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99	NONE	900	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

EMPOWER FINANCIAL SERVICES, INC.

8515 E ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
72 33 59 63	NONE	195	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>ARGO GROUP US 401(K) PLAN</u>	B Three-digit plan number (PN)	<u>002</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>ARGO GROUP US, INC.</u>	D Employer Identification Number (EIN) <u>06-1183996</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>POTNUM STABLE VALUE FUND</u>		
b Name of sponsor of entity listed in (a): <u>POTNAM FIDUCIARY TRUST COMPANY, LLC</u>		
c EIN-PN <u>04-3159710-202</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>10469505</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan ARGO GROUP US 401(K) PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 ARGO GROUP US, INC.	D Employer Identification Number (EIN) 06-1183996

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	0
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	1396632	1305651
(9) Value of interest in common/collective trusts	1c(9)	11237692	10469505
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	168797031	177733789
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	3072377	3054127

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	0	0
(2) Employer real property.....	1d(2)	0	0
e Buildings and other property used in plan operation.....	1e	0	0
f Total assets (add all amounts in lines 1a through 1e).....	1f	184503732	192563072
Liabilities			
g Benefit claims payable.....	1g	0	0
h Operating payables.....	1h	0	0
i Acquisition indebtedness.....	1i	0	0
j Other liabilities.....	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	184503732	192563072

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	4511317	
(B) Participants.....	2a(1)(B)	8866976	
(C) Others (including rollovers).....	2a(1)(C)	2938906	
(2) Noncash contributions.....	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		16317199
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	0	
(B) U.S. Government securities.....	2b(1)(B)	0	
(C) Corporate debt instruments.....	2b(1)(C)	0	
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	98964	
(F) Other.....	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		98964
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)	0	
(B) Common stock.....	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	8019938	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		8019938
(3) Rents.....	2b(3)		0
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)	0	
(B) Other.....	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

	(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)	376811
(7) Net investment gain (loss) from pooled separate accounts	2b(7)	0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)	0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)	0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)	14339486
c Other income	2c	1002920
d Total income. Add all income amounts in column (b) and enter total.....	2d	40155318

Expenses

e Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	31840806
(2) To insurance carriers for the provision of benefits	2e(2)	0
(3) Other.....	2e(3)	0
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)	31840806
f Corrective distributions (see instructions)	2f	0
g Certain deemed distributions of participant loans (see instructions).....	2g	40367
h Interest expense.....	2h	0
i Administrative expenses:		
(1) Salaries and allowances	2i(1)	0
(2) Contract administrator fees	2i(2)	0
(3) Recordkeeping fees	2i(3)	72918
(4) IQPA audit fees	2i(4)	0
(5) Investment advisory and investment management fees	2i(5)	140987
(6) Bank or trust company trustee/custodial fees	2i(6)	0
(7) Actuarial fees	2i(7)	0
(8) Legal fees	2i(8)	0
(9) Valuation/appraisal fees	2i(9)	0
(10) Other trustee fees and expenses	2i(10)	0
(11) Other expenses.....	2i(11)	900
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)	214805
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j	32095978

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k	8059340
l Transfers of assets:		
(1) To this plan.....	2l(1)	0
(2) From this plan	2l(2)	0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: COHNREZNICK LLP

(2) EIN: 33-4144829

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan ARGO GROUP US 401(K) PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 ARGO GROUP US, INC.	D Employer Identification Number (EIN) 06-1183996	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1	0
----------	----------

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 84-1455663

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
----------	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 11 / 14 / 2022 (MM/DD/YYYY) and the Opinion Letter serial number Q702518A.

Argo Group US 401(k) Plan

Financial Statements and Supplemental Schedule

Years Ended December 31, 2024 and 2023

Argo Group US 401(k) Plan

Financial Statements and Supplemental Schedule

Years Ended December 31, 2024 and 2023

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Independent Auditor's Report

To the Plan Administrator
Argo Group US 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Argo Group US 401(k) Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C)"). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



New York, New York
August 15, 2025

Argo Group US 401(k) Plan
Statements of Net Assets Available for Benefits

	December 31,	
	2024	2023
Assets		
Investments, at fair value	\$ 191,257,421	\$ 183,107,100
Receivables:		
Employee contributions receivable	316,660	—
Company contributions receivable	174,712	—
Notes receivable from participants	1,305,651	1,396,632
Total receivables	1,797,023	1,396,632
Net assets available for benefits	\$ 193,054,444	\$ 184,503,732

See accompanying notes to financial statements.

Argo Group US 401(k) Plan
Statements of Changes in Net Assets Available for Benefits

	Year Ended December 31,	
	2024	2023
Additions to net assets attributable to:		
Contributions:		
Employee	\$ 9,183,636	\$ 8,814,375
Company	4,686,029	4,911,298
Rollover	2,938,906	3,540,557
Total contributions	16,808,571	17,266,230
Investment and dividend income	8,019,938	5,176,022
Interest income on notes receivable from participants	98,964	91,376
Net appreciation in fair value of investments	15,269,487	22,673,703
Fee rebate income	449,730	408,821
Total additions	40,646,690	45,616,152
 Deductions in net assets attributable to:		
Benefit payments	31,881,173	25,702,560
Administrative expenses	214,805	190,166
Total deductions	32,095,978	25,892,726
Net increase	8,550,712	19,723,426
 Net assets available for benefits at beginning of year	184,503,732	164,780,306
Net assets available for benefits at end of year	\$ 193,054,444	\$ 184,503,732

See accompanying notes to financial statements.

Argo Group US 401(k) Plan

Notes to Financial Statements

1. Plan Description

The following description of the Argo Group US 401(k) Plan (the “Plan”) provides only general information. Participants should refer to the Plan summary for a more complete description of the Plan’s provisions.

General

The Plan is a defined contribution Plan designed to assist eligible employees in accumulating funds for their retirement by providing them with a means for regularly saving part of their income. Argo Group US, Inc. is the Plan Sponsor (“Plan Sponsor”). Eligible employees of Argo Group US, Inc. (“Argo Group US”) and participating affiliates (collectively, the “Company”) may participate in the Plan as soon as administratively possible following their date of hire or, if later, following attaining the age 21. The Benefits Committee of the Plan Sponsor is the Plan Administrator. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”), as amended.

Contributions and Vesting

The maximum percentage that a participant can contribute to the Plan is 75% of the participant’s eligible pay, subject to maximums established by law. The Plan permits participants to make contributions on a pre-tax, Roth 401(k) after-tax and/or catch-up basis. Employees with dates of hire on or after July 1, 2017, are automatically enrolled in the Plan at an automatic deferral percentage of 5% of the participant’s compensation, unless the participant elects otherwise. Participants are always fully vested in their contributions plus earnings thereon. During 2024, the Company made discretionary matching contributions of 100% of the first 5% of eligible compensation that was contributed on a bi-weekly basis by each participant. The participants’ rights to the matching amounts contributed by the Company, plus earnings thereon, vest at a rate of 20% per year and are fully vested after five years of service.

The Company may make a discretionary “base” contribution on the participant’s behalf in an amount from 0% to 2% of their eligible pay for the payroll period. The Company provides the discretionary contribution to all eligible employees. During 2024 and 2023, the Company made a discretionary contribution equal to 1% of the participant’s eligible bi-weekly compensation. These contributions, plus earnings thereon, vest 100% when an active Plan participant has three years of service. Company contributions are allocated between investment options in the same manner as the employee-directed contributions.

Effective January 1, 2023, all deferring participants who have made an affirmative election of 0% will be subject to the automatic escalation provision. The annual escalation will be 1% up to a maximum of 10%.

Argo Group US 401(k) Plan
Notes to Financial Statements (continued)

Participant Accounts

The balance in each participant's account is increased through participant contributions, revenue credits from investments, if applicable, earnings from investment selections, and an allocation of the Company's contributions. The allocations of the Company's contributions are based on the Plan document. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested balance. The balance in each participant's account is charged for, and therefore decreased by, quarterly fees for recordkeeping, financial services fees, loan application fees as applicable, and financial advisory services fees as applicable.

Notes Receivable from Participants

The Plan contains a feature that allows participants to borrow funds against their 401(k) accounts. A loan amount is limited to the lesser of \$50,000 or 50% of the value of the vested amount in the participant's account. No new loans are issued to a participant when that participant has two existing loans. When there are multiple loans, the total amount of the loans is limited to the lesser of \$50,000 or 50% of the value of the vested amount in the participant's account. The loans are secured by the balance in the participant's account. The term of repayment for a loan is up to five years, or longer for the purchase of a primary residence. Principal and interest are paid ratably through regular payroll deductions. The interest rate is fixed and equals 1% over the prime rate as reported in the Wall Street Journal in effect on the date the loan is issued.

Forfeitures

Forfeitures are defined as the portion of the participants' Company contributions that have not vested at the time the participant terminates employment with the Company. Forfeitures are used to reduce future Company contributions to the Plan. During 2024 and 2023, \$1,274,474 and \$910,230, respectively, of forfeitures were applied to the Company contributions. As of December 31, 2024 and 2023, the remaining forfeiture balance totaled \$497,387 and \$316,403, respectively.

Plan Termination

Although the Company expects to continue the Plan indefinitely, it does have the right to discontinue its contributions and terminate, amend, modify or suspend the Plan at any time, subject to the provisions of ERISA. In the event of termination of the Plan, there will be no impairment of the participants' rights of withdrawal and each participant's account will become fully vested. Each participant may elect to receive the value in their account in one of the various forms described in detail in the Plan document.

Argo Group US 401(k) Plan
Notes to Financial Statements (continued)

Benefit Payments

A participant or beneficiary will receive the value of their vested account after termination of service with the Company, or upon death, disability, or retirement. Accounts are fully vested when a participant's employment is ended by reason of death, disability or normal retirement. Upon separation from service with the Company due to death, disability, retirement or termination, a participant whose vested balance exceeds \$7,000 may leave the account balance in the Plan or elect to roll over the account balance to another retirement plan or receive a single-sum payment. A participant whose vested balance is greater than \$1,000, but less than or equal to \$7,000 may elect to roll over the account balance to another retirement plan or receive a single-sum payment, or if an election is not made, the account balance will be automatically rolled over to an individual retirement account designated by the Plan Administrator. A participant account with a vested balance of \$1,000 or less may elect to roll over the account balance to another retirement plan or receive a single-sum payment, or if an election is not made, the account balance will be paid to the participant as a single-sum payment. More detail and any exceptions to the above are described in the Plan document.

In-service withdrawals are available in certain limited circumstances, as defined by the Plan. Hardship withdrawals are allowed for participants incurring an immediate and heavy financial need, as defined by the Plan. Hardship withdrawals are strictly regulated by the Internal Revenue Service ("IRS") and a participant must exhaust all available loan options and available distributions prior to requesting a hardship withdrawal.

Fee Rebate Arrangement

Empower Retirement™ ("Empower") provides certain administrative services to the Plan pursuant to a Master Plan Services Agreement (MSA) between the Company and Empower. Empower charges a hard dollar record-keeping fee which is paid directly by the participants as a deduction from their accounts. Revenue rebates collected by Empower and reimbursed back into the participant accounts for 2024 and 2023 were \$449,730 and \$408,821, respectively.

Administrative Expenses

Administrative expenses are charged to Plan participants on a quarterly basis. Expenses relating to the investment fund expense ratios are netted out of the participant accounts within the daily net asset value ("NAV"). In addition, the quarterly recordkeeping fee is charged directly against any participant with an accounts balance. All other administrative expenses of the Plan are paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Administrative expenses incurred and charged to Plan participants for 2024 and 2023 were \$214,805 and \$190,166, respectively.

Argo Group US 401(k) Plan
Notes to Financial Statements (continued)

2. Significant Accounting Policies

Basis of Presentation

The financial statements of the Plan have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States (“GAAP”). Benefit payments are recorded when paid.

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates that affect the amounts reported in the financial statements, accompanying notes and supplemental schedule. Actual results could differ from those estimates.

Notes Receivable from Participants

“Notes receivable from participants” on the Statements of Net Assets Available for Benefits represents participant loans that are recorded at their unpaid principal balance plus any accrued interest. Interest income on notes receivable from participants is recorded when it is earned and is shown as “Interest income on notes receivable from participants” in the Statement of Changes in Net Assets Available for Benefits. Related fees are recorded as administrative expenses and are expensed when they are incurred. If a participant ceases to make loan repayments, and the Plan Administrator deems the participant loan to be a distribution, the participant loan balance is reduced and a benefit payment is recorded.

Investment Valuation and Income Recognition

Note 5, “Fair Value Measurements” describes the valuation techniques and inputs used in determining the fair value of the Plan’s investments.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Net appreciation (depreciation) includes the Plan’s gains and losses on investments bought and sold as well as held during the year.

Contributions

Contributions from Plan participants and the matching contributions from the Company are recorded in the year in which participants compensation is earned.

3. Risks and Uncertainties

The Plan provides for investment in various investment securities that are exposed to various risks, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of the investment securities could occur in the near term and that such changes could materially

Argo Group US 401(k) Plan
Notes to Financial Statements (continued)

affect the amounts reported in the Statements of Net Assets Available for Benefits and participant account balances.

4. Investments

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. All investment information disclosed in the accompanying financial statements and supplemental schedule, including investments held and notes receivable from participants at December 31, 2024 and 2023, net appreciation (depreciation) in the fair value of investments, interest and dividend income, and interest income on notes receivable from participants for the years then ended, that is disclosed in the accompanying financial statements and supplemental schedule, was obtained or derived from information provided to the Plan Administrator and certified as complete and accurate by Empower Trust Company, LLC for 2024 and 2023.

5. Fair Value Measurements

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurement assumes that the transaction to sell the asset or transfer the liability occurs in the principal market for the asset or liability, or in the absence of a principal market, the most advantageous market. Market participants are buyers and sellers in the principal (or most advantageous) market that are independent, knowledgeable, able to transact for the asset or liability and willing to transact for the asset or liability.

Valuation techniques consistent with the market approach, income approach and/or cost approach are used to measure fair value. The inputs of these valuation techniques are categorized into three levels.

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that can be accessed at the reporting date.
- Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.
- Level 3 inputs are unobservable inputs. Unobservable inputs reflect the plan trustee assumptions about the assumptions market participants would use in pricing the asset or liability based on the best information available in the circumstances.

Following is a description of the valuation techniques used to measure the Plan's assets at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023. Mutual funds are valued at the net asset value of shares held by the Plan at year end based on published market quotations on active markets.

The Putnam Stable Value Fund is not available on an exchange or active markets. The fair value of this fund is valued at NAV as practical expedient of units held by the Plan. The self-directed

Argo Group US 401(k) Plan
Notes to Financial Statements (continued)

brokerage account consists primarily of equity securities, mutual funds, and money market funds. These are valued at quoted market prices.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Based on an analysis of the inputs, the Plan's financial assets measured at fair value at December 31, 2024 and 2023 have been categorized as follows:

Fair Value Measurements at December 31, 2024				
	Total	Level 1	Level 2	Level 3
Mutual funds	\$177,733,789	\$177,733,789	\$ —	\$ —
Self-directed brokerage account	3,054,127	3,054,127	—	—
	\$180,787,916	\$180,787,916	\$ —	\$ —
Common/collective trust fund measured at net asset value:				
Stable value trust fund ⁽¹⁾	10,469,505			
	\$191,257,421			
Fair Value Measurements at December 31, 2023				
	Total	Level 1	Level 2	Level 3
Mutual funds	\$168,797,031	\$168,797,031	\$ —	\$ —
Self-directed brokerage account	3,072,377	3,072,377	—	—
	\$171,869,408	\$171,869,408	\$ —	\$ —
Common/collective trust fund measured at net asset value:				
Stable value trust fund ⁽¹⁾	11,237,692			
	\$183,107,100			

⁽¹⁾ Assets invested in the Putnam Stable Value Fund include a variety of high-quality, interest-paying securities offered with a companion investment contract called a “benefit responsive wrap.” There are no unfunded commitments and no participant redemption restrictions; however, if a participant transfers out of the fund the participant cannot reinvest for 30 days.

6. Related-Party and Party in Interest Transactions

Empower refers to products and services offered in the retirement markets by Empower Annuity Insurance Company of America (“EAIC”), and their subsidiaries and affiliates, including Empower Life & Annuity Insurance Company of New York (“ELAINY”), and Empower Trust Company, LLC (“Empower Trust”).

Argo Group US 401(k) Plan
Notes to Financial Statements (continued)

Investment products may be principally underwritten by Empower. Collective investment funds, trustee and custodial services may be offered through Empower. Advisory services are offered by Empower Advisory Group, LLC, a federally registered investment adviser and subsidiary of Empower.

Wells Fargo Advisors, LLC (“WFA”), a wholly-owned subsidiary of Wells Fargo & Company, acts as an advisor on investment portfolios of this Plan. Transactions involving those portfolios under advisement by WFA qualify as party-in-interest transactions under ERISA and are exempt from ERISA’s prohibited transaction rules.

7. Income Tax Status

The underlying prototype Plan has received an opinion letter from the IRS dated June 30, 2020, stating that the written form of the underlying prototype document is qualified under Section 401(a) of the Internal Revenue Code (the “Code”). Any employer adopting this form of the Plan will be considered to have a plan qualified under Section 401 of the Code, and, therefore, the related trust is tax-exempt. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualified status. The Plan Administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes the Plan is qualified and the related trust is tax-exempt.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. Plan management has analyzed the tax positions taken by the Plan, and has concluded that there are no uncertain positions taken or expected to be taken. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Argo Group US 401(k) Plan
Notes to Financial Statements (continued)

8. Reconciliation of financial statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2024 and 2023 to Form 5500:

	December 31,	
	2024	2023
Net assets available for benefits per the financial statements	\$ 193,054,444	\$ 184,503,732
Less Company contributions receivable	174,712	—
Less Employee contributions receivable	316,660	—
Net assets available for benefits per Form 5500	<u>\$ 192,563,072</u>	<u>\$ 184,503,732</u>
Contributions per the financial statements		\$ 16,808,571
Less contributions receivable at December 31, 2024		(491,372)
Contributions per Form 5500		<u>\$ 16,317,199</u>

9. Subsequent Events

Effective January 1, 2025, the Plan vesting schedule moved from 5 years to 3 years and the 1% discretionary contribution was removed.

Effective February 4, 2025, the Company completed the merger of a separate defined contribution plan into this Plan. The merger was executed in accordance with ERISA guidelines and approved by the respective plan fiduciaries. The Plan has evaluated subsequent events through August 15, 2025, the date the financial statements were available to be issued.

Supplemental Schedule

Argo Group US 401(k) Plan
EIN: 06-1183996 Plan No. 002

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

December 31, 2024

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate, Interest, or Collateral	Shares	Current Value
Stable Value Account			
Putnam	Putnam Stable Value Fund	10,469,505	\$ 10,469,505
Registered Investment Companies			
American Century Investments	American Century Small Cap Value R6	78,033	824,029
American Funds	American Funds Europacific Gr R5	89,860	4,821,871
American Funds	American Funds New Perspective R5	60,852	3,775,233
TimesSquare Capital Management	AMG TimesSquare Mid Cap Growth N	391,834	6,163,544
Baron Capital	Baron Emerging Markets Institutional	35,213	528,548
Columbia Management Investment Advisors	Columbia Select Large Cap Growth Instl	1,483,652	12,952,279
Congress Asset Management Company	Congress Small Cap Growth Institutional	35,064	1,614,685
Dimensional Fund Advisors	DFA US Micro Cap I	119,107	3,452,908
Dodge & Cox Funds	Dodge & Cox Income Fund	482,818	5,977,287
Dodge & Cox Funds	Dodge & Cox International Stock	20,963	1,046,059
Fidelity Investments	Fidelity 500 Index	178,125	36,371,375
Fidelity Investments	Fidelity Bond Index	557,556	5,698,225
Fidelity Investments	Fidelity International Index	77,630	3,690,551
Fidelity Investments	Fidelity Mid Cap Index	79,820	2,695,533
Fidelity Investments	Fidelity Small Cap Index	35,357	978,684

Argo Group US 401(k) Plan
EIN: 06-1183996 Plan No. 002

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year) (continued)

December 31, 2024

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate, Interest, or Collateral	Shares	Current Value
J.P. Morgan Funds	JPMorgan SmartRetirement 2020 A	318,002	4,957,657
J.P. Morgan Funds	JPMorgan SmartRetirement 2025 A	295,463	4,901,731
J.P. Morgan Funds	JPMorgan SmartRetirement 2030 A	767,893	14,029,412
J.P. Morgan Funds	JPMorgan SmartRetirement 2035 A	328,686	6,435,665
J.P. Morgan Funds	JPMorgan SmartRetirement 2040 A	523,179	11,201,266
J.P. Morgan Funds	JPMorgan SmartRetirement 2045 A	373,497	8,086,206
J.P. Morgan Funds	JPMorgan SmartRetirement 2050 A	445,956	10,002,800
J.P. Morgan Funds	JPMorgan SmartRetirement 2055 A	155,770	4,229,152
J.P. Morgan Funds	JPMorgan SmartRetirement 2060 A	140,499	3,207,600
J.P. Morgan Funds	JPMorgan SmartRetirement 2065 A	7,882	158,576
J.P. Morgan Funds	JPMorgan SmartRetirement Income A	415,711	6,360,371
MFS Investment Management	MFS Value R3	120,706	5,813,208
Vanguard	Vanguard Mid-Cap Value Index Admiral	92,605	7,759,334
Self-Directed Brokerage Accounts			
*Empower Investment	Self-directed brokerage account		3,054,127
*Participant loans	Various maturity dates and interest rates ranging from 4.25% to 9.50%		1,305,651
			<u>\$ 192,563,072</u>

*Represents a party in interest as defined by ERISA.

See Independent Auditor's Report.

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Argo Group US 401(k) Plan

01-JAN-24 to 31-DEC-24

01-FEB-25 00:10:27

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
IJSRAX			7,014,417.90	6,360,370.76
IJTTAX			5,527,578.99	4,957,656.61
IJNSAX			5,137,538.13	4,901,730.99
IJSMAX			14,540,488.87	14,029,411.92
ISRJAX			6,331,088.86	6,435,665.30
ISMTAX			10,968,179.43	11,201,266.11
IJSAAX			7,677,868.02	8,086,206.11
IJTSAX			9,249,023.98	10,002,799.89
IJFFAX			3,803,842.35	4,229,151.84
IJAKAX			2,879,398.86	3,207,599.75
IJSMEX			148,104.25	158,576.08
IRRFX			4,665,840.52	4,821,870.72
IRNPFX			3,930,491.08	3,775,232.56
IBEXIX			531,312.01	528,547.65
IDODFX			907,540.31	1,046,059.37
IFSPSX			3,601,270.87	3,690,550.67
IASVDX			745,340.70	824,028.68
ICSMCX			1,209,717.25	1,614,684.60
IDFSCX			2,560,436.57	3,452,907.99
IFSSNX			864,302.55	978,684.02
ITMDPX			6,472,035.49	6,163,543.97
IFSMDX			2,374,714.71	2,695,532.88
IVMVAX			5,922,572.79	7,759,333.86
IUMLGX			16,954,783.37	12,952,279.42
IFXAIX			29,086,197.35	36,371,378.12
IMEIHX			5,053,690.94	5,813,207.83
IDC-INC			6,473,107.60	5,977,286.71
IFXNAX			6,018,001.76	5,698,224.86
IPCSV25			9,967,611.44	9,972,118.47
ISDBEMP			2,708,597.22	2,708,597.22
ISDBEMR			345,529.63	345,529.63
			183,670,623.80	190,760,034.59
PARTICIPANT LOANS	VARIOUS	4.250-9.500	1,304,595.56	1,305,651.11
FORFEITURES			497,386.54	497,386.54

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
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LEGEND

INVESTMENT OPTION:

IJSRAX	JPMorgan SmartRetirement Income A	IJTTAX	JPMorgan SmartRetirement 2020 A
IJNSAX	JPMorgan SmartRetirement 2025 A	IJSMAX	JPMorgan SmartRetirement 2030 A
ISRJAX	JPMorgan SmartRetirement 2035 A	ISMTAX	JPMorgan SmartRetirement 2040 A
IJSAAX	JPMorgan SmartRetirement 2045 A	IJTSAX	JPMorgan SmartRetirement 2050 A
IJFFAX	JPMorgan SmartRetirement 2055 A	IJAKAX	JPMorgan SmartRetirement 2060 A
IJSMEX	JPMorgan Smartretirement 2065 A	IRERFX	American Funds EuroPacific Gr R5
IRNPFX	American Funds New Perspective R5	IBEXIX	Baron Emerging Markets Institutional
IDODFX	Dodge & Cox International Stock - I	IFSPSX	Fidelity International Index
IASVDX	American Century Small Cap Value R6	ICSMCX	Congress Small Cap Growth Institutional
IDFSCX	DFA US Micro Cap I	IFSSNX	Fidelity Small Cap Index
ITMDPX	AMG TimesSquare Mid Cap Growth N	IFSMDX	Fidelity Mid Cap Index
IVMVAX	Vanguard Mid-Cap Value Index Admiral	IUMLGX	Columbia Select Large Cap Growth Instl
IFXAIX	Fidelity 500 Index	IMEIHX	MFS Value R3
IDC-INC	Dodge & Cox Income Fund - I	IFXNAX	Fidelity US Bond Index
IPCSV25	Putnam Stable Value Fund	ISDBEMP	Empower SDB
ISDBEMR	Empower SDB Roth		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)Argo Group US 401(k) Plan
01-JAN-24 to 31-DEC-24

01-FEB-25 00:10:27

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
IJSRAX			7,014,417.90	6,360,370.76
IJTTAX			5,527,578.99	4,957,656.61
IJSNAX			5,137,538.13	4,901,730.99
IJSMAX			14,540,488.87	14,029,411.92
ISRJAX			6,331,088.86	6,435,665.30
ISMTAX			10,968,179.43	11,201,266.11
IJSAAAX			7,677,868.02	8,086,206.11
IJTSAX			9,249,023.98	10,002,799.89
IJFFAX			3,803,842.35	4,229,151.84
IJAKAX			2,879,398.86	3,207,599.75
IJSMEX			148,104.25	158,576.08
IRRFX			4,665,840.52	4,821,870.72
IRNPFX			3,930,491.08	3,775,232.56
IBEXIX			531,312.01	528,547.65
IDODFX			907,540.31	1,046,059.37
IFSPSX			3,601,270.87	3,690,550.67
IASVDX			745,340.70	824,028.68
ICSMCX			1,209,717.25	1,614,684.60
IDFSCX			2,560,436.57	3,452,907.99
IFSSNX			864,302.55	978,684.02
ITMDPX			6,472,035.49	6,163,543.97
IFSMDX			2,374,714.71	2,695,532.88
IVMVAX			5,922,572.79	7,759,333.86
IUMLGX			16,954,783.37	12,952,279.42
IFXAIX			29,086,197.35	36,371,378.12
IMEIHX			5,053,690.94	5,813,207.83
IDC-INC			6,473,107.60	5,977,286.71
IFXNAX			6,018,001.76	5,698,224.86
IPCSV25			9,967,611.44	9,972,118.47
ISDBEMP			2,708,597.22	2,708,597.22
ISDBEMR			345,529.63	345,529.63
			183,670,623.80	190,760,034.59
PARTICIPANT LOANS				
	VARIOUS	4.250-9.500	1,304,595.56	1,305,651.11
FORFEITURES			497,386.54	497,386.54

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1183996

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
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LEGEND

INVESTMENT OPTION:

IJSRAX	JPMorgan SmartRetirement Income A	IJTTAX	JPMorgan SmartRetirement 2020 A
IJSAX	JPMorgan SmartRetirement 2025 A	IJSMAX	JPMorgan SmartRetirement 2030 A
ISRJAX	JPMorgan SmartRetirement 2035 A	ISMTAX	JPMorgan SmartRetirement 2040 A
IJSAAAX	JPMorgan SmartRetirement 2045 A	IJTSAX	JPMorgan SmartRetirement 2050 A
IJFFAX	JPMorgan SmartRetirement 2055 A	IJAKAX	JPMorgan SmartRetirement 2060 A
IJSMEX	JPMorgan SmartRetirement 2065 A	IRERFX	American Funds EuroPacific Gr R5
IRNPFEX	American Funds New Perspective R5	IBEXIX	Baron Emerging Markets Institutional
IDODFX	Dodge & Cox International Stock - I	IFSPSX	Fidelity International Index
IASVDX	American Century Small Cap Value R6	ICSMCX	Congress Small Cap Growth Institutional
IDFSCX	DFA US Micro Cap I	IFSNX	Fidelity Small Cap Index
ITMDPX	AMG TimesSquare Mid Cap Growth N	IFSMDX	Fidelity Mid Cap Index
IVMVAX	Vanguard Mid-Cap Value Index Admiral	IUMLGX	Columbia Select Large Cap Growth Instl
IFXAIX	Fidelity 500 Index	IMEIHX	MFS Value R3
IDC-INC	Dodge & Cox Income Fund - I	IFXNAX	Fidelity US Bond Index
IPCSV25	Putnam Stable Value Fund	ISDBEMP	Empower SDB
ISDBEMR	Empower SDB Roth		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

Argo Group US 401(k) Plan

Financial Statements and Supplemental Schedule

Years Ended December 31, 2024 and 2023

Argo Group US 401(k) Plan

Financial Statements and Supplemental Schedule

Years Ended December 31, 2024 and 2023

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Independent Auditor's Report

To the Plan Administrator
Argo Group US 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Argo Group US 401(k) Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C)"). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



New York, New York
August 15, 2025

Argo Group US 401(k) Plan
Statements of Net Assets Available for Benefits

	December 31,	
	2024	2023
Assets		
Investments, at fair value	\$ 191,257,421	\$ 183,107,100
Receivables:		
Employee contributions receivable	316,660	—
Company contributions receivable	174,712	—
Notes receivable from participants	1,305,651	1,396,632
Total receivables	1,797,023	1,396,632
Net assets available for benefits	\$ 193,054,444	\$ 184,503,732

See accompanying notes to financial statements.

Argo Group US 401(k) Plan
Statements of Changes in Net Assets Available for Benefits

	<u>Year Ended December 31,</u>	
	<u>2024</u>	<u>2023</u>
Additions to net assets attributable to:		
Contributions:		
Employee	\$ 9,183,636	\$ 8,814,375
Company	4,686,029	4,911,298
Rollover	2,938,906	3,540,557
Total contributions	<u>16,808,571</u>	<u>17,266,230</u>
Investment and dividend income	8,019,938	5,176,022
Interest income on notes receivable from participants	98,964	91,376
Net appreciation in fair value of investments	15,269,487	22,673,703
Fee rebate income	449,730	408,821
Total additions	<u>40,646,690</u>	<u>45,616,152</u>
 Deductions in net assets attributable to:		
Benefit payments	31,881,173	25,702,560
Administrative expenses	214,805	190,166
Total deductions	<u>32,095,978</u>	<u>25,892,726</u>
Net increase	<u>8,550,712</u>	<u>19,723,426</u>
 Net assets available for benefits at beginning of year	<u>184,503,732</u>	<u>164,780,306</u>
Net assets available for benefits at end of year	<u><u>\$ 193,054,444</u></u>	<u><u>\$ 184,503,732</u></u>

See accompanying notes to financial statements.

Argo Group US 401(k) Plan

Notes to Financial Statements

1. Plan Description

The following description of the Argo Group US 401(k) Plan (the “Plan”) provides only general information. Participants should refer to the Plan summary for a more complete description of the Plan’s provisions.

General

The Plan is a defined contribution Plan designed to assist eligible employees in accumulating funds for their retirement by providing them with a means for regularly saving part of their income. Argo Group US, Inc. is the Plan Sponsor (“Plan Sponsor”). Eligible employees of Argo Group US, Inc. (“Argo Group US”) and participating affiliates (collectively, the “Company”) may participate in the Plan as soon as administratively possible following their date of hire or, if later, following attaining the age 21. The Benefits Committee of the Plan Sponsor is the Plan Administrator. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”), as amended.

Contributions and Vesting

The maximum percentage that a participant can contribute to the Plan is 75% of the participant’s eligible pay, subject to maximums established by law. The Plan permits participants to make contributions on a pre-tax, Roth 401(k) after-tax and/or catch-up basis. Employees with dates of hire on or after July 1, 2017, are automatically enrolled in the Plan at an automatic deferral percentage of 5% of the participant’s compensation, unless the participant elects otherwise. Participants are always fully vested in their contributions plus earnings thereon. During 2024, the Company made discretionary matching contributions of 100% of the first 5% of eligible compensation that was contributed on a bi-weekly basis by each participant. The participants’ rights to the matching amounts contributed by the Company, plus earnings thereon, vest at a rate of 20% per year and are fully vested after five years of service.

The Company may make a discretionary “base” contribution on the participant’s behalf in an amount from 0% to 2% of their eligible pay for the payroll period. The Company provides the discretionary contribution to all eligible employees. During 2024 and 2023, the Company made a discretionary contribution equal to 1% of the participant’s eligible bi-weekly compensation. These contributions, plus earnings thereon, vest 100% when an active Plan participant has three years of service. Company contributions are allocated between investment options in the same manner as the employee-directed contributions.

Effective January 1, 2023, all deferring participants who have made an affirmative election of 0% will be subject to the automatic escalation provision. The annual escalation will be 1% up to a maximum of 10%.

Argo Group US 401(k) Plan
Notes to Financial Statements (continued)

Participant Accounts

The balance in each participant's account is increased through participant contributions, revenue credits from investments, if applicable, earnings from investment selections, and an allocation of the Company's contributions. The allocations of the Company's contributions are based on the Plan document. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested balance. The balance in each participant's account is charged for, and therefore decreased by, quarterly fees for recordkeeping, financial services fees, loan application fees as applicable, and financial advisory services fees as applicable.

Notes Receivable from Participants

The Plan contains a feature that allows participants to borrow funds against their 401(k) accounts. A loan amount is limited to the lesser of \$50,000 or 50% of the value of the vested amount in the participant's account. No new loans are issued to a participant when that participant has two existing loans. When there are multiple loans, the total amount of the loans is limited to the lesser of \$50,000 or 50% of the value of the vested amount in the participant's account. The loans are secured by the balance in the participant's account. The term of repayment for a loan is up to five years, or longer for the purchase of a primary residence. Principal and interest are paid ratably through regular payroll deductions. The interest rate is fixed and equals 1% over the prime rate as reported in the Wall Street Journal in effect on the date the loan is issued.

Forfeitures

Forfeitures are defined as the portion of the participants' Company contributions that have not vested at the time the participant terminates employment with the Company. Forfeitures are used to reduce future Company contributions to the Plan. During 2024 and 2023, \$1,274,474 and \$910,230, respectively, of forfeitures were applied to the Company contributions. As of December 31, 2024 and 2023, the remaining forfeiture balance totaled \$497,387 and \$316,403, respectively.

Plan Termination

Although the Company expects to continue the Plan indefinitely, it does have the right to discontinue its contributions and terminate, amend, modify or suspend the Plan at any time, subject to the provisions of ERISA. In the event of termination of the Plan, there will be no impairment of the participants' rights of withdrawal and each participant's account will become fully vested. Each participant may elect to receive the value in their account in one of the various forms described in detail in the Plan document.

Argo Group US 401(k) Plan
Notes to Financial Statements (continued)

Benefit Payments

A participant or beneficiary will receive the value of their vested account after termination of service with the Company, or upon death, disability, or retirement. Accounts are fully vested when a participant's employment is ended by reason of death, disability or normal retirement. Upon separation from service with the Company due to death, disability, retirement or termination, a participant whose vested balance exceeds \$7,000 may leave the account balance in the Plan or elect to roll over the account balance to another retirement plan or receive a single-sum payment. A participant whose vested balance is greater than \$1,000, but less than or equal to \$7,000 may elect to roll over the account balance to another retirement plan or receive a single-sum payment, or if an election is not made, the account balance will be automatically rolled over to an individual retirement account designated by the Plan Administrator. A participant account with a vested balance of \$1,000 or less may elect to roll over the account balance to another retirement plan or receive a single-sum payment, or if an election is not made, the account balance will be paid to the participant as a single-sum payment. More detail and any exceptions to the above are described in the Plan document.

In-service withdrawals are available in certain limited circumstances, as defined by the Plan. Hardship withdrawals are allowed for participants incurring an immediate and heavy financial need, as defined by the Plan. Hardship withdrawals are strictly regulated by the Internal Revenue Service ("IRS") and a participant must exhaust all available loan options and available distributions prior to requesting a hardship withdrawal.

Fee Rebate Arrangement

Empower Retirement™ ("Empower") provides certain administrative services to the Plan pursuant to a Master Plan Services Agreement (MSA) between the Company and Empower. Empower charges a hard dollar record-keeping fee which is paid directly by the participants as a deduction from their accounts. Revenue rebates collected by Empower and reimbursed back into the participant accounts for 2024 and 2023 were \$449,730 and \$408,821, respectively.

Administrative Expenses

Administrative expenses are charged to Plan participants on a quarterly basis. Expenses relating to the investment fund expense ratios are netted out of the participant accounts within the daily net asset value ("NAV"). In addition, the quarterly recordkeeping fee is charged directly against any participant with an accounts balance. All other administrative expenses of the Plan are paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Administrative expenses incurred and charged to Plan participants for 2024 and 2023 were \$214,805 and \$190,166, respectively.

Argo Group US 401(k) Plan
Notes to Financial Statements (continued)

2. Significant Accounting Policies

Basis of Presentation

The financial statements of the Plan have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States (“GAAP”). Benefit payments are recorded when paid.

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates that affect the amounts reported in the financial statements, accompanying notes and supplemental schedule. Actual results could differ from those estimates.

Notes Receivable from Participants

“Notes receivable from participants” on the Statements of Net Assets Available for Benefits represents participant loans that are recorded at their unpaid principal balance plus any accrued interest. Interest income on notes receivable from participants is recorded when it is earned and is shown as “Interest income on notes receivable from participants” in the Statement of Changes in Net Assets Available for Benefits. Related fees are recorded as administrative expenses and are expensed when they are incurred. If a participant ceases to make loan repayments, and the Plan Administrator deems the participant loan to be a distribution, the participant loan balance is reduced and a benefit payment is recorded.

Investment Valuation and Income Recognition

Note 5, “Fair Value Measurements” describes the valuation techniques and inputs used in determining the fair value of the Plan’s investments.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Net appreciation (depreciation) includes the Plan’s gains and losses on investments bought and sold as well as held during the year.

Contributions

Contributions from Plan participants and the matching contributions from the Company are recorded in the year in which participants compensation is earned.

3. Risks and Uncertainties

The Plan provides for investment in various investment securities that are exposed to various risks, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of the investment securities could occur in the near term and that such changes could materially

Argo Group US 401(k) Plan
Notes to Financial Statements (continued)

affect the amounts reported in the Statements of Net Assets Available for Benefits and participant account balances.

4. Investments

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. All investment information disclosed in the accompanying financial statements and supplemental schedule, including investments held and notes receivable from participants at December 31, 2024 and 2023, net appreciation (depreciation) in the fair value of investments, interest and dividend income, and interest income on notes receivable from participants for the years then ended, that is disclosed in the accompanying financial statements and supplemental schedule, was obtained or derived from information provided to the Plan Administrator and certified as complete and accurate by Empower Trust Company, LLC for 2024 and 2023.

5. Fair Value Measurements

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurement assumes that the transaction to sell the asset or transfer the liability occurs in the principal market for the asset or liability, or in the absence of a principal market, the most advantageous market. Market participants are buyers and sellers in the principal (or most advantageous) market that are independent, knowledgeable, able to transact for the asset or liability and willing to transact for the asset or liability.

Valuation techniques consistent with the market approach, income approach and/or cost approach are used to measure fair value. The inputs of these valuation techniques are categorized into three levels.

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that can be accessed at the reporting date.
- Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.
- Level 3 inputs are unobservable inputs. Unobservable inputs reflect the plan trustee assumptions about the assumptions market participants would use in pricing the asset or liability based on the best information available in the circumstances.

Following is a description of the valuation techniques used to measure the Plan's assets at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023. Mutual funds are valued at the net asset value of shares held by the Plan at year end based on published market quotations on active markets.

The Putnam Stable Value Fund is not available on an exchange or active markets. The fair value of this fund is valued at NAV as practical expedient of units held by the Plan. The self-directed

Argo Group US 401(k) Plan
Notes to Financial Statements (continued)

brokerage account consists primarily of equity securities, mutual funds, and money market funds. These are valued at quoted market prices.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Based on an analysis of the inputs, the Plan's financial assets measured at fair value at December 31, 2024 and 2023 have been categorized as follows:

Fair Value Measurements at December 31, 2024				
	Total	Level 1	Level 2	Level 3
Mutual funds	\$177,733,789	\$177,733,789	\$ —	\$ —
Self-directed brokerage account	3,054,127	3,054,127	—	—
	\$180,787,916	\$180,787,916	\$ —	\$ —
Common/collective trust fund measured at net asset value:				
Stable value trust fund ⁽¹⁾	10,469,505			
	\$191,257,421			
Fair Value Measurements at December 31, 2023				
	Total	Level 1	Level 2	Level 3
Mutual funds	\$168,797,031	\$168,797,031	\$ —	\$ —
Self-directed brokerage account	3,072,377	3,072,377	—	—
	\$171,869,408	\$171,869,408	\$ —	\$ —
Common/collective trust fund measured at net asset value:				
Stable value trust fund ⁽¹⁾	11,237,692			
	\$183,107,100			

⁽¹⁾ Assets invested in the Putnam Stable Value Fund include a variety of high-quality, interest-paying securities offered with a companion investment contract called a “benefit responsive wrap.” There are no unfunded commitments and no participant redemption restrictions; however, if a participant transfers out of the fund the participant cannot reinvest for 30 days.

6. Related-Party and Party in Interest Transactions

Empower refers to products and services offered in the retirement markets by Empower Annuity Insurance Company of America (“EAIC”), and their subsidiaries and affiliates, including Empower Life & Annuity Insurance Company of New York (“ELAINY”), and Empower Trust Company, LLC (“Empower Trust”).

Argo Group US 401(k) Plan
Notes to Financial Statements (continued)

Investment products may be principally underwritten by Empower. Collective investment funds, trustee and custodial services may be offered through Empower. Advisory services are offered by Empower Advisory Group, LLC, a federally registered investment adviser and subsidiary of Empower.

Wells Fargo Advisors, LLC (“WFA”), a wholly-owned subsidiary of Wells Fargo & Company, acts as an advisor on investment portfolios of this Plan. Transactions involving those portfolios under advisement by WFA qualify as party-in-interest transactions under ERISA and are exempt from ERISA’s prohibited transaction rules.

7. Income Tax Status

The underlying prototype Plan has received an opinion letter from the IRS dated June 30, 2020, stating that the written form of the underlying prototype document is qualified under Section 401(a) of the Internal Revenue Code (the “Code”). Any employer adopting this form of the Plan will be considered to have a plan qualified under Section 401 of the Code, and, therefore, the related trust is tax-exempt. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualified status. The Plan Administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes the Plan is qualified and the related trust is tax-exempt.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. Plan management has analyzed the tax positions taken by the Plan, and has concluded that there are no uncertain positions taken or expected to be taken. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Argo Group US 401(k) Plan
Notes to Financial Statements (continued)

8. Reconciliation of financial statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2024 and 2023 to Form 5500:

	December 31,	
	2024	2023
Net assets available for benefits per the financial statements	\$ 193,054,444	\$ 184,503,732
Less Company contributions receivable	174,712	—
Less Employee contributions receivable	316,660	—
Net assets available for benefits per Form 5500	<u>\$ 192,563,072</u>	<u>\$ 184,503,732</u>
Contributions per the financial statements		\$ 16,808,571
Less contributions receivable at December 31, 2024		(491,372)
Contributions per Form 5500		<u>\$ 16,317,199</u>

9. Subsequent Events

Effective January 1, 2025, the Plan vesting schedule moved from 5 years to 3 years and the 1% discretionary contribution was removed.

Effective February 4, 2025, the Company completed the merger of a separate defined contribution plan into this Plan. The merger was executed in accordance with ERISA guidelines and approved by the respective plan fiduciaries. The Plan has evaluated subsequent events through August 15, 2025, the date the financial statements were available to be issued.

Supplemental Schedule

Argo Group US 401(k) Plan
EIN: 06-1183996 Plan No. 002

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

December 31, 2024

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate, Interest, or Collateral	Shares	Current Value
Stable Value Account			
Putnam	Putnam Stable Value Fund	10,469,505	\$ 10,469,505
Registered Investment Companies			
American Century Investments	American Century Small Cap Value R6	78,033	824,029
American Funds	American Funds Europacific Gr R5	89,860	4,821,871
American Funds	American Funds New Perspective R5	60,852	3,775,233
TimesSquare Capital Management	AMG TimesSquare Mid Cap Growth N	391,834	6,163,544
Baron Capital	Baron Emerging Markets Institutional	35,213	528,548
Columbia Management Investment Advisors	Columbia Select Large Cap Growth Instl	1,483,652	12,952,279
Congress Asset Management Company	Congress Small Cap Growth Institutional	35,064	1,614,685
Dimensional Fund Advisors	DFA US Micro Cap I	119,107	3,452,908
Dodge & Cox Funds	Dodge & Cox Income Fund	482,818	5,977,287
Dodge & Cox Funds	Dodge & Cox International Stock	20,963	1,046,059
Fidelity Investments	Fidelity 500 Index	178,125	36,371,375
Fidelity Investments	Fidelity Bond Index	557,556	5,698,225
Fidelity Investments	Fidelity International Index	77,630	3,690,551
Fidelity Investments	Fidelity Mid Cap Index	79,820	2,695,533
Fidelity Investments	Fidelity Small Cap Index	35,357	978,684

Argo Group US 401(k) Plan
EIN: 06-1183996 Plan No. 002

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year) (continued)

December 31, 2024

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate, Interest, or Collateral	Shares	Current Value
J.P. Morgan Funds	JPMorgan SmartRetirement 2020 A	318,002	4,957,657
J.P. Morgan Funds	JPMorgan SmartRetirement 2025 A	295,463	4,901,731
J.P. Morgan Funds	JPMorgan SmartRetirement 2030 A	767,893	14,029,412
J.P. Morgan Funds	JPMorgan SmartRetirement 2035 A	328,686	6,435,665
J.P. Morgan Funds	JPMorgan SmartRetirement 2040 A	523,179	11,201,266
J.P. Morgan Funds	JPMorgan SmartRetirement 2045 A	373,497	8,086,206
J.P. Morgan Funds	JPMorgan SmartRetirement 2050 A	445,956	10,002,800
J.P. Morgan Funds	JPMorgan SmartRetirement 2055 A	155,770	4,229,152
J.P. Morgan Funds	JPMorgan SmartRetirement 2060 A	140,499	3,207,600
J.P. Morgan Funds	JPMorgan SmartRetirement 2065 A	7,882	158,576
J.P. Morgan Funds	JPMorgan SmartRetirement Income A	415,711	6,360,371
MFS Investment Management	MFS Value R3	120,706	5,813,208
Vanguard	Vanguard Mid-Cap Value Index Admiral	92,605	7,759,334
Self-Directed Brokerage Accounts			
*Empower Investment	Self-directed brokerage account		3,054,127
*Participant loans	Various maturity dates and interest rates ranging from 4.25% to 9.50%		1,305,651
			<u>\$ 192,563,072</u>

*Represents a party in interest as defined by ERISA.

See Independent Auditor's Report.