

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☒ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan JTM FOODS, LLC 401(K) PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 07/01/1995
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) JTM FOODS, LLC 2126 E 33RD ST ERIE, PA 16510-2554
2b	Employer Identification Number (EIN) 27-4658693
2c	Plan Sponsor's telephone number 814-899-0886
2d	Business code (see instructions) 311800

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/08/2025	KYLE HINSDALE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 314
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 228 6a(2) 233 6b 0 6c 139 6d 372 6e 0 6f 372 6g(1) 209 6g(2) 340 6h 43
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2S 2T 3B 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)** ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5)** ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☒ **A** (Insurance Information) – Number Attached 1
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☒ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A

(Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

► File as an attachment to Form 5500.

► Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2023

This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan

JTM FOODS, LLC 401(K) PLAN

B Three-digit plan number (PN)

001

C Plan sponsor's name as shown on line 2a of Form 5500

JTM FOODS, LLC

D Employer Identification Number (EIN)

27-4658693

Part I

Information Concerning Insurance Contract Coverage, Fees, and Commissions

Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier

PRINCIPAL LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
42-0127290	61271	804284	0	01/01/2023	12/29/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
54	

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

CETERA ADVISOR NETWORKS INSURANCE S200 N PACIFIC COAST HWY STE 1200
EL SEGUNDO, CA 90245

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
54	00		3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year.....	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☒ other ▶ FLEXIBLE INVESTMENT ANNUITY

b Balance at the end of the previous year	7b	21526
c Additions: (1) Contributions deposited during the year	7c(1)	
(2) Dividends and credits	7c(2)	
(3) Interest credited during the year	7c(3)	357
(4) Transferred from separate account.....	7c(4)	
(5) Other (specify below)	7c(5)	
(6) Total additions	7c(6)	357
d Total of balance and additions (add lines 7b and 7c(6))	7d	21883
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
(2) Administration charge made by carrier	7e(2)	
(3) Transferred to separate account.....	7e(3)	
(4) Other (specify below)	7e(4)	21883
(5) Total deductions	7e(5)	21883
f Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan JTM FOODS, LLC 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 JTM FOODS, LLC	D Employer Identification Number (EIN) 27-4658693	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL
04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 64 65	RECORDKEEPER	22492	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

CETERA ADVISOR NETWORKS LLC

95-3845382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	6129	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	HILL BARTH & KING LLC	b EIN:	34-1897225
c Position:	ACCOUNTANTS		
d Address:	5121 ZUCK ROAD ERIE, PA 16506	e Telephone:	814-836-9968

Explanation: TRANSITIONED TO NEW ACCOUNTANTS FOR BOTH BENEFIT PLAN AND COMPANY AUDIT BASED ON PRIOR EXPERIENCE WITH NEW ACCOUNTANTS AND THE GROWTH OF OUR BUSINESS.

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan JTM FOODS, LLC 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 JTM FOODS, LLC	D Employer Identification Number (EIN) 27-4658693	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: PUTNAM STABLE VALUE			
b Name of sponsor of entity listed in (a): PUTNAM FIDUCIARY TRUST COMPANY			
c EIN-PN 04-3159710-202	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0	
a Name of MTIA, CCT, PSA, or 103-12 IE: STABLE VALUE FUND R1			
b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY			
c EIN-PN 85-4031707-653	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 21462	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan JTM FOODS, LLC 401(K) PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 JTM FOODS, LLC	D Employer Identification Number (EIN) 27-4658693	

Part I	Asset and Liability Statement				
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.					
	Assets		(a) Beginning of Year	(b) End of Year	
a Total noninterest-bearing cash	1a		0	0	
b Receivables (less allowance for doubtful accounts):					
(1) Employer contributions	1b(1)		0	0	
(2) Participant contributions	1b(2)		0	0	
(3) Other	1b(3)		0	0	
c General investments:					
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		167124	9210	
(2) U.S. Government securities	1c(2)		0	0	
(3) Corporate debt instruments (other than employer securities):					
(A) Preferred	1c(3)(A)		0	0	
(B) All other	1c(3)(B)		0	0	
(4) Corporate stocks (other than employer securities):					
(A) Preferred	1c(4)(A)		0	0	
(B) Common	1c(4)(B)		0	0	
(5) Partnership/joint venture interests	1c(5)		0	0	
(6) Real estate (other than employer real property)	1c(6)		0	0	
(7) Loans (other than to participants)	1c(7)		0	0	
(8) Participant loans	1c(8)		121675	177791	
(9) Value of interest in common/collective trusts	1c(9)		388	21462	
(10) Value of interest in pooled separate accounts	1c(10)		0	0	
(11) Value of interest in master trust investment accounts	1c(11)		0	0	
(12) Value of interest in 103-12 investment entities	1c(12)		0	0	
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		3782255	5129191	
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		8852	0	
(15) Other	1c(15)		0	0	

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	4080294	5337654
Liabilities			
g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	55407	58855
k Total liabilities (add all amounts in lines 1g through 1j)	1k	55407	58855
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	4024887	5278799

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	168511	
(B) Participants	2a(1)(B)	594725	
(C) Others (including rollovers)	2a(1)(C)	27160	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		790396
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	14626	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	11942	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		26568
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	101531	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		101531
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		549
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		635574
c Other income	2c		0
d Total income. Add all income amounts in column (b) and enter total	2d		1554618

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	269453	
(2) To insurance carriers for the provision of benefits.....	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		269453
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees.....	2i(2)	0	
(3) Recordkeeping fees.....	2i(3)	22492	
(4) IQPA audit fees.....	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	8761	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	0	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		31253
j Total expenses. Add all expense amounts in column (b) and enter total	2j		300706

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1253912
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **CHIAMPOU TRAVIS BESAW & KERSHNER LL**

(2) EIN: **16-1468002**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	☒	☐	91330
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	☐	☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	☐	☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	☐	☒	
e Was this plan covered by a fidelity bond?	☒	☐	500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	☐	☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒	☐	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☐	☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	☐	☒	
l Has the plan failed to provide any benefit when due under the plan?	☐	☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	☐	☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	☐	☒	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
--	--	---

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan	B Three-digit plan number (PN)	
JTM FOODS, LLC 401(K) PLAN	001	
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)	
JTM FOODS, LLC	27-4658693	

Part I	Distributions
All references to distributions relate only to payments of benefits during the plan year.	
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107 Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)..... b Enter the amount contributed by the employer to the plan for this plan year..... c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)
7	Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A

Part III	Amendments
9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No
11	a Does the ESOP hold any preferred stock? ☐ Yes ☐ No b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	14a	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
----------------	---

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation. _____

Part VII	IRS Compliance Questions
-----------------	---------------------------------

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A.

JTM FOODS, LLC 401(k) PLAN

Financial Statements as of December 31, 2023 and 2022
and for the Year Ended December 31, 2023 and
and Supplemental Schedules as of and for the Year Ended
December 31, 2023
with
Independent Auditors' Report

JTM FOODS, LLC 401(k) PLAN

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Katie L. Sivic, CPA
Zachary J. Wagner, CPA
Greggory P. Gallson, CVA
Valerie T. Kaufman, CPA, SHRM-SCP

INDEPENDENT AUDITORS' REPORT

To the Plan Administrator of
JTM Foods, LLC 401(k) Plan
Erie, Pennsylvania

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of JTM Foods, LLC 401(k) Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of JTM Foods, LLC 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2023 and 2022, and for the year ended December 31, 2023, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of JTM Foods, LLC 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about JTM Foods, LLC 401(k) Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of JTM Foods, LLC 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about JTM Foods, LLC 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules, listed in the table of contents, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Champane Srinivasa Bessan + Krishnan LLP

August 30, 2025

JTM FOODS, LLC 401(k) PLAN**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2023 AND 2022**

	2023	2022
ASSETS		
CASH	\$ 9,210	\$ -
INVESTMENTS, at fair value:		
Mutual funds	5,129,191	3,949,379
Common collective trusts	21,462	388
Guaranteed interest account	-	8,852
Total investments, at fair value	<u>5,150,653</u>	<u>3,958,619</u>
RECEIVABLES:		
Employer contributions	20,243	20,243
Notes receivable from participants	<u>177,791</u>	<u>121,675</u>
Total receivables	<u>198,034</u>	<u>141,918</u>
TOTAL ASSETS	5,357,897	4,100,537
LIABILITIES AND NET ASSETS AVAILABLE FOR BENEFITS		
EXCESS CONTRIBUTIONS PAYABLE	<u>58,855</u>	<u>55,407</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 5,299,042</u></u>	<u><u>\$ 4,045,130</u></u>

See notes to financial statements.

JTM FOODS, LLC 401(k) PLAN**STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2023**

ADDITIONS TO NET ASSETS ATTRIBUTED TO:

Investment income:

Net appreciation in fair value of investments	\$ 636,123
Interest and dividends	116,157
	<u>752,280</u>
Less investment expenses	<u>(8,761)</u>

Net investment income 743,519

Interest earned on notes receivable from participants 11,942

Contributions:

Participant	594,725
Employer	168,511
Rollover	27,160
Total contributions	<u>790,396</u>

Total additions 1,545,857

DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:

Benefits paid to participants	269,453
Administrative expenses	22,492
Total deductions	<u>291,945</u>

NET INCREASE 1,253,912

Net assets available for benefits:

Beginning of year	<u>4,045,130</u>
End of year	<u><u>\$ 5,299,042</u></u>

See notes to financial statements.

JTM FOODS, LLC 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2023 AND 2022 AND FOR THE YEAR ENDED DECEMBER 31, 2023

1. DESCRIPTION OF PLAN

The following description of the JTM Foods, LLC 401(k) Plan (the “Plan”) is provided for general information purposes only. Participants should refer to the plan document for more complete information.

General – The Plan is a defined contribution plan covering substantially all employees of JTM Foods, LLC (the “Company” or “Plan Sponsor”). Employees are eligible to participate in the Plan who have attained age 18 and completed three months of service. The Plan contains an automatic enrollment feature upon an employee meeting the eligibility requirements and employees have the option to opt out of automatic enrollment, if desired. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”). Certain Plan administrative expenses are paid by the Plan Sponsor.

Contributions – Upon meeting the eligibility requirements, participants may contribute up to 100% of their plan compensation on a pre-tax or after-tax basis, subject to Internal Revenue Code (“IRC”) limitations. Participants age 50 or older can elect to make a catch-up contribution subject to IRC limitations. Participants may also contribute rollover amounts representing distributions from other defined contribution plans and certain IRAs. The Company may elect to make discretionary matching contributions. For the year ended December 31, 2023, the Company made discretionary matching contributions equal to 50% of the first 4% of participants eligible compensation. The Company may also elect to make a discretionary non-elective contribution. Participants must be employed on the last day of the plan year or complete 501 hours of service to be eligible for non-elective contributions. The Company did not make a discretionary non-elective contribution for the year ended December 31, 2023.

Contributions received from participants are net of \$58,855 and \$55,407 for the years ended December 31, 2023 and 2022, respectively, for payments made during April 2024 and February 2023, respectively, to active participants to return excess deferred contributions as required to satisfy the relevant nondiscrimination provisions of the Plan. These amounts are also included in the statements of net assets available for benefits as excess contributions payable as of December 31, 2023 and 2022.

Vesting – Participants are immediately vested in their voluntary contributions and earnings thereon. Company matching and non-elective contributions and earnings thereon vest over six years of service. Regardless of years of service, participants are fully vested upon disability or death.

Notes Receivable from Participants – Participants may borrow from their fund accounts a minimum of \$1,000 or up to 50% of their vested account balance up to \$50,000. Notes range from one to five years, unless the loan is for the purchase of the participant’s primary residence, in which case a longer repayment period is allowed. Loans are secured by the vested balance in the participant’s account. Loans must bear a reasonable rate of interest. Participants may have no more than one loan outstanding at any time. At December 31, 2023, the interest rates ranged from 4.25% to 9.50%, maturing through August 2028. Principal and interest are paid ratably through regular payroll deductions.

Participants’ Accounts – Each participant’s account is credited with the participant’s contribution, an allocation of the employer contributions, and Plan earnings and losses. Allocations of earnings and losses are based on participant account balances.

1. DESCRIPTION OF PLAN (continued)

Plan Termination – Although it has not expressed any intent to do so, the Plan Sponsor has the right to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Payment of Benefits – Benefits may be distributed to participants upon termination of employment by reason of retirement, disability, death or other separation from service. Distributions under the Plan are made in lump sum payments. A participant may also request a withdrawal upon attainment of age 59 ½ or upon demonstration by the participant to the plan administrator that the participant is suffering from “hardship”, as defined in the plan document.

Forfeitures – Participants not fully vested in employer contributions upon termination of employment forfeit their non-vested balances, which are used to reduce employer contributions or plan expenses. During the year ended December 31, 2023, \$332 of forfeitures were used to reduce plan expenses. There was a forfeiture balance of \$65,937 and \$43,300 as of December 31, 2023 and 2022, respectively.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting – The financial statements of the Plan are prepared under the accrual method of accounting.

Investment Valuation and Income Recognition – The Plan determines the fair value of assets and liabilities which are subject to reporting at fair value based on standards established within generally accepted accounting principles. These standards establish a hierarchy for the determination of fair value, as well as disclosure requirements relative to those assets and liabilities. The hierarchy identifies three levels of input. Level 1 inputs are generally quoted market prices for identical assets or liabilities, which are actively traded on an exchange.

Level 2 inputs generally consist of market prices for identical assets which are not actively traded or market prices of similar assets or liabilities which are actively traded on an exchange. Level 3 inputs are referred to as unobservable inputs and consist primarily of information derived by management where Level 1 and Level 2 inputs are not available. These may include such things as present value of expected future cash flows or other valuation methodologies. Under the hierarchy, Level 1 inputs are the most preferred followed by Level 2, and Level 3. Level 3 inputs are to be used when neither Level 1 nor Level 2 inputs are available.

An investment’s fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for investments measured at fair value as of December 31, 2023 and 2022:

Mutual funds: Valued based on quoted market prices available on an active market, which represent the net asset values (“NAV”) of shares held by the Plan at year-end.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Common collective trusts: The common collective trusts are valued at the NAV of units held by the Plan at year-end. The common collective trusts has been measured using the NAV practical expedient as of December 31, 2023 and 2022, and generally have no redemption restrictions or unfunded capital commitments.

Guaranteed interest account: The guaranteed interest account is not fully benefit-responsive and is accordingly stated at fair value. Fair values of the guaranteed interest account are the amounts Plan participants would receive currently if they were to withdraw or transfer funds within the Plan prior to their maturity for an event other than death, disability, termination, or retirement. The fair value represents contract value adjusted to reflect current market interest rates only to the extent such market rates exceed contract crediting rates.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in different fair value measurements at the reporting date.

The Plan presents in the statement of changes in net assets available for benefits the net appreciation in fair value of investments, which includes unrealized and realized gains and losses on investments that were held or sold during the year.

Purchases and sales are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividend income is recognized on the ex-dividend date.

Payment of Plan Benefits – Benefits paid to participants are recorded when paid.

Use of Estimates – The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect the reported amounts of net assets at the date of the financial statements and the reported amounts of changes in net assets during the reporting period. Actual results could differ from those estimates.

Subsequent Events – Management of the Plan has evaluated the effects of all subsequent events through August 30, 2025, the date the financial statements were available to be issued, to determine if events or transactions occurring through that date require potential adjustment or disclosure in the financial statements.

3. TRANSACTIONS WITH PARTIES IN INTEREST

The Plan's investments consist of mutual funds, common collective trusts, and a guaranteed interest account, which are managed by Fidelity Investments, an affiliate of Fidelity Management Trust Company ("Fidelity") and Principal Life Insurance Company ("Principal"). As Fidelity and Principal are the Plan custodians, as defined in the plan document, these transactions qualify as party in interest transactions.

4. FAIR VALUE MEASUREMENTS

The Plan uses fair value adjustments to certain assets and liabilities and to determine fair value disclosures (as discussed in Note 2). The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value, with the exception of the common collective trusts which are measured using the NAV practical expedient. The common collective trusts are provided below to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits:

	2023	2022
<i>Level 1:</i>		
Mutual funds	\$ 5,129,191	\$ 3,949,379
<i>Level 3:</i>		
Guaranteed interest account	-	8,852
<i>Investments measured at net asset value:</i>		
Common collective trusts	<u>21,462</u>	<u>388</u>
Total investments, at fair value	<u>\$ 5,150,653</u>	<u>\$ 3,958,619</u>

The following sets forth a summary of changes in the fair value of the Plan's Level 3 assets for the year ended December 31, 2023:

Balance, beginning of year	\$ 8,852
Appreciation	358
Transfers out	<u>(9,210)</u>
Balance, end of year	<u>\$ -</u>

The following table presents the fair value and range of significant unobservable input values of the Plan's Level 3 assets as of December 31, 2022:

December 31, 2022	Fair Value	Valuation Technique	Significant Unobservable Inputs	Rate or Range of Rates
Guaranteed interest account	\$8,852	Assumed proceeds at discontinuation	Composite Guaranteed Rate Current Rate on 12/31/2022	1.90% - 2.10% 5.21%

5. INCOME TAX STATUS

The Plan Sponsor has adopted the FMR, LLC Non-Standardized Pre-Approved Profit-Sharing Plan with Cash or Deferred Arrangement (the "Non-Standardized Plan"). The Non-Standardized Plan received an Opinion Letter from the Internal Revenue Service dated June 30, 2020, stating that the form of the plan is acceptable under Section 401 of the IRC for use by employers for the benefit of their employees. Accordingly, no provision has been made for Federal income taxes in the accompanying financial statements.

6. CERTIFIED INVESTMENT INFORMATION

The following is a summary of unaudited information regarding the Plan, included in the Plan's financial statements and supplemental schedules. The information was prepared by Fidelity Management Trust Company and Principal Life Insurance Company, as custodians, and furnished to the Plan Sponsor. The custodians have certified that the information is complete and accurate:

- a. Current value of assets held by the custodians at December 31:

	2023	2022
Cash	\$ 9,210	\$ -
Common collective trusts	21,462	388
Mutual funds	5,129,191	3,949,379
Guaranteed interest account	-	8,852
Notes receivable from participants	177,791	121,675

- b. Additions to net assets available for plan benefits for the year ended December 31, 2023:

Net appreciation in fair value of investments	\$ 636,123
Interest and dividends	116,157
Interest earned on notes receivable from participants	11,942

- c. Schedule of assets (held at end of year) See supplemental schedule on page 12.
- d. Fair value of investments disclosed in Note 4 at December 31, 2023 and 2022, with the exception of the classification of investments within the fair value hierarchy.

7. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of the net assets available for benefits at December 31 from the financial statements to Form 5500:

	2023	2022
Net assets available for benefits per the financial statements	\$ 5,299,042	\$ 4,045,130
Employer contributions receivable	<u>(20,243)</u>	<u>(20,243)</u>
Net assets available for benefits per Form 5500	<u>\$ 5,278,799</u>	<u>\$ 4,024,887</u>

* * * * *

JTM FOODS, LLC 401(k) PLAN

FORM 5500: SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS

EIN 27-4658693

PLAN #001

FOR THE YEAR ENDED DECEMBER 31, 2023

	Participant Contributions Transferred Late to Plan	Contributions Pending Correction in VFCP
	<u> </u>	<u> </u>
Delinquent participant contributions for the Plan year ended December 31, 2021	\$ 91,330	\$ 91,330
	<u>\$ 91,330</u>	<u>\$ 91,330</u>

JTM FOODS, LLC 401(k) PLAN

FORM 5500: SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EIN 27-4658693

PLAN #001

DECEMBER 31, 2023

(a.)	(b.)	(c.)	(d.)	(e.)
	Identity of issue, borrower, lessor, or similar party	Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current value
* Fidelity Investments		<u>Cash</u>		\$ 9,210
		<u>Mutual funds:</u>		
* Fidelity Investments		Fidelity Freedom 2045 K6		847,566
* Fidelity Investments		Fidelity Freedom 2055 K6		704,204
* Fidelity Investments		Fidelity Freedom 2025 K6		403,637
* Fidelity Investments		Fidelity Government Money Market K6		363,693
* Fidelity Investments		Fidelity Freedom 2035 K6		363,520
* Fidelity Investments		Fidelity Freedom 2040 K6		322,449
* Fidelity Investments		Fidelity 500 Index		270,581
* Fidelity Investments		Fidelity Freedom 2050 K6		229,543
* Allspring		Allspring Special Small Cap Value R6		196,550
* Fidelity Investments		Fidelity Freedom 2030 K6		160,888
* T. Rowe Price		T. Rowe Price Dividend Growth I		138,620
* Fidelity Investments		Fidelity Freedom 2020 K6		131,706
* Colombia		Colombia Dividend Income I3		127,002
* MFS		MFS Mid Cap Growth R6		106,525
* Fidelity Investments		Fidelity Blue Chip GR K6		104,995
* American		American Balanced R6		90,561
* Fidelity Investments		Fidelity Mid Cap Index		84,177
* Fidelity Investments		Fidelity Freedom 2060 K6		80,524
* Fidelity Investments		Fidelity Small Cap Index		69,976
* Fidelity Investments		Fidelity U.S. Bond Index		56,836
* Fidelity Investments		Fidelity International Index		50,453
* Fidelity Investments		Fidelity Freedom 2065 K6		50,337
* Fidelity Investments		Fidelity Large Cap Index		41,307
* Janus Henderson		Janus Henderson Triton N		38,283
* Fidelity Investments		Fidelity Total Bond K6		34,409
* MFS		MFS International Diversification R6		26,963
* Victory Capital		Victory Emerging Markets R6		16,863
* Virtus		Virtus C Mid Cap VL EQ R6		7,506
* Fidelity Investments		Fidelity International Cap Appreciation K6		7,492
* Fidelity Investments		Fidelity Freedom 2005 K6		1,016
* Fidelity Investments		Fidelity Freedom 2015 K6		1,009
		<u>Common collective trust:</u>		
	Great Gray Trust Company	Stable Value Fund R1		21,462
		<u>Notes receivable from participants:</u>		
	Notes receivable from participants	Interest rates ranging from 4.25% to 9.50%, maturing through August 2028	\$ -0-	177,791

* Represents a party in interest

** Cost information omitted for participant-directed investments

JTM FOODS, LLC 401(k) PLAN

Financial Statements as of December 31, 2023 and 2022
and for the Year Ended December 31, 2023 and
and Supplemental Schedules as of and for the Year Ended
December 31, 2023
with
Independent Auditors' Report

JTM FOODS, LLC 401(k) PLAN

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INDEPENDENT AUDITORS' REPORT

To the Plan Administrator of
JTM Foods, LLC 401(k) Plan
Erie, Pennsylvania

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of JTM Foods, LLC 401(k) Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of JTM Foods, LLC 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2023 and 2022, and for the year ended December 31, 2023, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of JTM Foods, LLC 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about JTM Foods, LLC 401(k) Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of JTM Foods, LLC 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about JTM Foods, LLC 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules, listed in the table of contents, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



August 30, 2025

JTM FOODS, LLC 401(k) PLAN**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2023 AND 2022**

	2023	2022
ASSETS		
CASH	\$ 9,210	\$ -
INVESTMENTS, at fair value:		
Mutual funds	5,129,191	3,949,379
Common collective trusts	21,462	388
Guaranteed interest account	-	8,852
Total investments, at fair value	<u>5,150,653</u>	<u>3,958,619</u>
RECEIVABLES:		
Employer contributions	20,243	20,243
Notes receivable from participants	<u>177,791</u>	<u>121,675</u>
Total receivables	<u>198,034</u>	<u>141,918</u>
TOTAL ASSETS	5,357,897	4,100,537
LIABILITIES AND NET ASSETS AVAILABLE FOR BENEFITS		
EXCESS CONTRIBUTIONS PAYABLE	<u>58,855</u>	<u>55,407</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 5,299,042</u></u>	<u><u>\$ 4,045,130</u></u>

See notes to financial statements.

JTM FOODS, LLC 401(k) PLAN**STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2023**

ADDITIONS TO NET ASSETS ATTRIBUTED TO:

Investment income:

Net appreciation in fair value of investments	\$ 636,123
Interest and dividends	116,157
	752,280
Less investment expenses	(8,761)

Net investment income 743,519

Interest earned on notes receivable from participants 11,942

Contributions:

Participant	594,725
Employer	168,511
Rollover	27,160
Total contributions	790,396

Total additions 1,545,857

DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:

Benefits paid to participants	269,453
Administrative expenses	22,492
Total deductions	291,945

NET INCREASE 1,253,912

Net assets available for benefits:

Beginning of year	4,045,130
End of year	\$ 5,299,042

See notes to financial statements.

JTM FOODS, LLC 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2023 AND 2022 AND FOR THE YEAR ENDED DECEMBER 31, 2023

1. DESCRIPTION OF PLAN

The following description of the JTM Foods, LLC 401(k) Plan (the “Plan”) is provided for general information purposes only. Participants should refer to the plan document for more complete information.

General – The Plan is a defined contribution plan covering substantially all employees of JTM Foods, LLC (the “Company” or “Plan Sponsor”). Employees are eligible to participate in the Plan who have attained age 18 and completed three months of service. The Plan contains an automatic enrollment feature upon an employee meeting the eligibility requirements and employees have the option to opt out of automatic enrollment, if desired. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”). Certain Plan administrative expenses are paid by the Plan Sponsor.

Contributions – Upon meeting the eligibility requirements, participants may contribute up to 100% of their plan compensation on a pre-tax or after-tax basis, subject to Internal Revenue Code (“IRC”) limitations. Participants age 50 or older can elect to make a catch-up contribution subject to IRC limitations. Participants may also contribute rollover amounts representing distributions from other defined contribution plans and certain IRAs. The Company may elect to make discretionary matching contributions. For the year ended December 31, 2023, the Company made discretionary matching contributions equal to 50% of the first 4% of participants eligible compensation. The Company may also elect to make a discretionary non-elective contribution. Participants must be employed on the last day of the plan year or complete 501 hours of service to be eligible for non-elective contributions. The Company did not make a discretionary non-elective contribution for the year ended December 31, 2023.

Contributions received from participants are net of \$58,855 and \$55,407 for the years ended December 31, 2023 and 2022, respectively, for payments made during April 2024 and February 2023, respectively, to active participants to return excess deferred contributions as required to satisfy the relevant nondiscrimination provisions of the Plan. These amounts are also included in the statements of net assets available for benefits as excess contributions payable as of December 31, 2023 and 2022.

Vesting – Participants are immediately vested in their voluntary contributions and earnings thereon. Company matching and non-elective contributions and earnings thereon vest over six years of service. Regardless of years of service, participants are fully vested upon disability or death.

Notes Receivable from Participants – Participants may borrow from their fund accounts a minimum of \$1,000 or up to 50% of their vested account balance up to \$50,000. Notes range from one to five years, unless the loan is for the purchase of the participant’s primary residence, in which case a longer repayment period is allowed. Loans are secured by the vested balance in the participant’s account. Loans must bear a reasonable rate of interest. Participants may have no more than one loan outstanding at any time. At December 31, 2023, the interest rates ranged from 4.25% to 9.50%, maturing through August 2028. Principal and interest are paid ratably through regular payroll deductions.

Participants’ Accounts – Each participant’s account is credited with the participant’s contribution, an allocation of the employer contributions, and Plan earnings and losses. Allocations of earnings and losses are based on participant account balances.

1. DESCRIPTION OF PLAN (continued)

Plan Termination – Although it has not expressed any intent to do so, the Plan Sponsor has the right to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Payment of Benefits – Benefits may be distributed to participants upon termination of employment by reason of retirement, disability, death or other separation from service. Distributions under the Plan are made in lump sum payments. A participant may also request a withdrawal upon attainment of age 59 ½ or upon demonstration by the participant to the plan administrator that the participant is suffering from “hardship”, as defined in the plan document.

Forfeitures – Participants not fully vested in employer contributions upon termination of employment forfeit their non-vested balances, which are used to reduce employer contributions or plan expenses. During the year ended December 31, 2023, \$332 of forfeitures were used to reduce plan expenses. There was a forfeiture balance of \$65,937 and \$43,300 as of December 31, 2023 and 2022, respectively.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting – The financial statements of the Plan are prepared under the accrual method of accounting.

Investment Valuation and Income Recognition – The Plan determines the fair value of assets and liabilities which are subject to reporting at fair value based on standards established within generally accepted accounting principles. These standards establish a hierarchy for the determination of fair value, as well as disclosure requirements relative to those assets and liabilities. The hierarchy identifies three levels of input. Level 1 inputs are generally quoted market prices for identical assets or liabilities, which are actively traded on an exchange.

Level 2 inputs generally consist of market prices for identical assets which are not actively traded or market prices of similar assets or liabilities which are actively traded on an exchange. Level 3 inputs are referred to as unobservable inputs and consist primarily of information derived by management where Level 1 and Level 2 inputs are not available. These may include such things as present value of expected future cash flows or other valuation methodologies. Under the hierarchy, Level 1 inputs are the most preferred followed by Level 2, and Level 3. Level 3 inputs are to be used when neither Level 1 nor Level 2 inputs are available.

An investment’s fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for investments measured at fair value as of December 31, 2023 and 2022:

Mutual funds: Valued based on quoted market prices available on an active market, which represent the net asset values (“NAV”) of shares held by the Plan at year-end.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Common collective trusts: The common collective trusts are valued at the NAV of units held by the Plan at year-end. The common collective trusts has been measured using the NAV practical expedient as of December 31, 2023 and 2022, and generally have no redemption restrictions or unfunded capital commitments.

Guaranteed interest account: The guaranteed interest account is not fully benefit-responsive and is accordingly stated at fair value. Fair values of the guaranteed interest account are the amounts Plan participants would receive currently if they were to withdraw or transfer funds within the Plan prior to their maturity for an event other than death, disability, termination, or retirement. The fair value represents contract value adjusted to reflect current market interest rates only to the extent such market rates exceed contract crediting rates.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in different fair value measurements at the reporting date.

The Plan presents in the statement of changes in net assets available for benefits the net appreciation in fair value of investments, which includes unrealized and realized gains and losses on investments that were held or sold during the year.

Purchases and sales are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividend income is recognized on the ex-dividend date.

Payment of Plan Benefits – Benefits paid to participants are recorded when paid.

Use of Estimates – The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect the reported amounts of net assets at the date of the financial statements and the reported amounts of changes in net assets during the reporting period. Actual results could differ from those estimates.

Subsequent Events – Management of the Plan has evaluated the effects of all subsequent events through August 30, 2025, the date the financial statements were available to be issued, to determine if events or transactions occurring through that date require potential adjustment or disclosure in the financial statements.

3. TRANSACTIONS WITH PARTIES IN INTEREST

The Plan's investments consist of mutual funds, common collective trusts, and a guaranteed interest account, which are managed by Fidelity Investments, an affiliate of Fidelity Management Trust Company ("Fidelity") and Principal Life Insurance Company ("Principal"). As Fidelity and Principal are the Plan custodians, as defined in the plan document, these transactions qualify as party in interest transactions.

4. FAIR VALUE MEASUREMENTS

The Plan uses fair value adjustments to certain assets and liabilities and to determine fair value disclosures (as discussed in Note 2). The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value, with the exception of the common collective trusts which are measured using the NAV practical expedient. The common collective trusts are provided below to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits:

	2023	2022
<i>Level 1:</i>		
Mutual funds	\$ 5,129,191	\$ 3,949,379
<i>Level 3:</i>		
Guaranteed interest account	-	8,852
<i>Investments measured at net asset value:</i>		
Common collective trusts	<u>21,462</u>	<u>388</u>
Total investments, at fair value	<u>\$ 5,150,653</u>	<u>\$ 3,958,619</u>

The following sets forth a summary of changes in the fair value of the Plan's Level 3 assets for the year ended December 31, 2023:

Balance, beginning of year	\$ 8,852
Appreciation	358
Transfers out	<u>(9,210)</u>
Balance, end of year	<u>\$ -</u>

The following table presents the fair value and range of significant unobservable input values of the Plan's Level 3 assets as of December 31, 2022:

December 31, 2022	Fair Value	Valuation Technique	Significant Unobservable Inputs	Rate or Range of Rates
Guaranteed interest account	\$8,852	Assumed proceeds at discontinuation	Composite Guaranteed Rate Current Rate on 12/31/2022	1.90% - 2.10% 5.21%

5. INCOME TAX STATUS

The Plan Sponsor has adopted the FMR, LLC Non-Standardized Pre-Approved Profit-Sharing Plan with Cash or Deferred Arrangement (the "Non-Standardized Plan"). The Non-Standardized Plan received an Opinion Letter from the Internal Revenue Service dated June 30, 2020, stating that the form of the plan is acceptable under Section 401 of the IRC for use by employers for the benefit of their employees. Accordingly, no provision has been made for Federal income taxes in the accompanying financial statements.

6. CERTIFIED INVESTMENT INFORMATION

The following is a summary of unaudited information regarding the Plan, included in the Plan's financial statements and supplemental schedules. The information was prepared by Fidelity Management Trust Company and Principal Life Insurance Company, as custodians, and furnished to the Plan Sponsor. The custodians have certified that the information is complete and accurate:

- a. Current value of assets held by the custodians at December 31:

	2023	2022
Cash	\$ 9,210	\$ -
Common collective trusts	21,462	388
Mutual funds	5,129,191	3,949,379
Guaranteed interest account	-	8,852
Notes receivable from participants	177,791	121,675

- b. Additions to net assets available for plan benefits for the year ended December 31, 2023:

Net appreciation in fair value of investments	\$ 636,123
Interest and dividends	116,157
Interest earned on notes receivable from participants	11,942

- c. Schedule of assets (held at end of year) See supplemental schedule on page 12.
- d. Fair value of investments disclosed in Note 4 at December 31, 2023 and 2022, with the exception of the classification of investments within the fair value hierarchy.

7. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of the net assets available for benefits at December 31 from the financial statements to Form 5500:

	2023	2022
Net assets available for benefits per the financial statements	\$ 5,299,042	\$ 4,045,130
Employer contributions receivable	<u>(20,243)</u>	<u>(20,243)</u>
Net assets available for benefits per Form 5500	<u>\$ 5,278,799</u>	<u>\$ 4,024,887</u>

* * * * *

JTM FOODS, LLC 401(k) PLAN

FORM 5500: SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS

EIN 27-4658693

PLAN #001

FOR THE YEAR ENDED DECEMBER 31, 2023

	Participant Contributions Transferred Late to Plan	Contributions Pending Correction in VFCP
	<u> </u>	<u> </u>
Delinquent participant contributions for the Plan year ended December 31, 2021	\$ 91,330	\$ 91,330
	<u>\$ 91,330</u>	<u>\$ 91,330</u>

JTM FOODS, LLC 401(k) PLAN

FORM 5500: SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EIN 27-4658693

PLAN #001

DECEMBER 31, 2023

(a.)	(b.)	(c.)	(d.)	(e.)
	Identity of issue, borrower, lessor, or similar party	Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current value
* Fidelity Investments		<u>Cash</u>		\$ 9,210
		<u>Mutual funds:</u>		
* Fidelity Investments		Fidelity Freedom 2045 K6		847,566
* Fidelity Investments		Fidelity Freedom 2055 K6		704,204
* Fidelity Investments		Fidelity Freedom 2025 K6		403,637
* Fidelity Investments		Fidelity Government Money Market K6		363,693
* Fidelity Investments		Fidelity Freedom 2035 K6		363,520
* Fidelity Investments		Fidelity Freedom 2040 K6		322,449
* Fidelity Investments		Fidelity 500 Index		270,581
* Fidelity Investments		Fidelity Freedom 2050 K6		229,543
Allspring		Allspring Special Small Cap Value R6		196,550
* Fidelity Investments		Fidelity Freedom 2030 K6		160,888
T. Rowe Price		T. Rowe Price Dividend Growth I		138,620
* Fidelity Investments		Fidelity Freedom 2020 K6		131,706
Colombia		Colombia Dividend Income I3		127,002
MFS		MFS Mid Cap Growth R6		106,525
* Fidelity Investments		Fidelity Blue Chip GR K6		104,995
American		American Balanced R6		90,561
* Fidelity Investments		Fidelity Mid Cap Index		84,177
* Fidelity Investments		Fidelity Freedom 2060 K6		80,524
* Fidelity Investments		Fidelity Small Cap Index		69,976
* Fidelity Investments		Fidelity U.S. Bond Index		56,836
* Fidelity Investments		Fidelity International Index		50,453
* Fidelity Investments		Fidelity Freedom 2065 K6		50,337
* Fidelity Investments		Fidelity Large Cap Index		41,307
Janus Henderson		Janus Henderson Triton N		38,283
* Fidelity Investments		Fidelity Total Bond K6		34,409
MFS		MFS International Diversification R6		26,963
Victory Capital		Victory Emerging Markets R6		16,863
Virtus		Virtus C Mid Cap VL EQ R6		7,506
* Fidelity Investments		Fidelity International Cap Appreciation K6		7,492
* Fidelity Investments		Fidelity Freedom 2005 K6		1,016
* Fidelity Investments		Fidelity Freedom 2015 K6		1,009
		<u>Common collective trust:</u>		
Great Gray Trust Company		Stable Value Fund R1		21,462
		<u>Notes receivable from participants:</u>		
Notes receivable from participants		Interest rates ranging from 4.25% to 9.50%, maturing through August 2028	\$ -0-	177,791

* Represents a party in interest

** Cost information omitted for participant-directed investments

JTM FOODS, LLC 401(k) PLAN

Financial Statements as of December 31, 2023 and 2022
and for the Year Ended December 31, 2023 and
and Supplemental Schedules as of and for the Year Ended
December 31, 2023
with
Independent Auditors' Report

JTM FOODS, LLC 401(k) PLAN

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INDEPENDENT AUDITORS' REPORT

To the Plan Administrator of
JTM Foods, LLC 401(k) Plan
Erie, Pennsylvania

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of JTM Foods, LLC 401(k) Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of JTM Foods, LLC 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2023 and 2022, and for the year ended December 31, 2023, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of JTM Foods, LLC 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about JTM Foods, LLC 401(k) Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of JTM Foods, LLC 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about JTM Foods, LLC 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules, listed in the table of contents, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



August 30, 2025

JTM FOODS, LLC 401(k) PLAN**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2023 AND 2022**

	2023	2022
ASSETS		
CASH	\$ 9,210	\$ -
INVESTMENTS, at fair value:		
Mutual funds	5,129,191	3,949,379
Common collective trusts	21,462	388
Guaranteed interest account	-	8,852
Total investments, at fair value	<u>5,150,653</u>	<u>3,958,619</u>
RECEIVABLES:		
Employer contributions	20,243	20,243
Notes receivable from participants	<u>177,791</u>	<u>121,675</u>
Total receivables	<u>198,034</u>	<u>141,918</u>
TOTAL ASSETS	5,357,897	4,100,537
LIABILITIES AND NET ASSETS AVAILABLE FOR BENEFITS		
EXCESS CONTRIBUTIONS PAYABLE	<u>58,855</u>	<u>55,407</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 5,299,042</u></u>	<u><u>\$ 4,045,130</u></u>

See notes to financial statements.

JTM FOODS, LLC 401(k) PLAN**STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2023**

ADDITIONS TO NET ASSETS ATTRIBUTED TO:

Investment income:

Net appreciation in fair value of investments	\$ 636,123
Interest and dividends	116,157
	752,280
Less investment expenses	(8,761)

Net investment income 743,519

Interest earned on notes receivable from participants 11,942

Contributions:

Participant	594,725
Employer	168,511
Rollover	27,160
Total contributions	790,396

Total additions 1,545,857

DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:

Benefits paid to participants	269,453
Administrative expenses	22,492
Total deductions	291,945

NET INCREASE 1,253,912

Net assets available for benefits:

Beginning of year	4,045,130
End of year	\$ 5,299,042

See notes to financial statements.

JTM FOODS, LLC 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2023 AND 2022 AND FOR THE YEAR ENDED DECEMBER 31, 2023

1. DESCRIPTION OF PLAN

The following description of the JTM Foods, LLC 401(k) Plan (the “Plan”) is provided for general information purposes only. Participants should refer to the plan document for more complete information.

General – The Plan is a defined contribution plan covering substantially all employees of JTM Foods, LLC (the “Company” or “Plan Sponsor”). Employees are eligible to participate in the Plan who have attained age 18 and completed three months of service. The Plan contains an automatic enrollment feature upon an employee meeting the eligibility requirements and employees have the option to opt out of automatic enrollment, if desired. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”). Certain Plan administrative expenses are paid by the Plan Sponsor.

Contributions – Upon meeting the eligibility requirements, participants may contribute up to 100% of their plan compensation on a pre-tax or after-tax basis, subject to Internal Revenue Code (“IRC”) limitations. Participants age 50 or older can elect to make a catch-up contribution subject to IRC limitations. Participants may also contribute rollover amounts representing distributions from other defined contribution plans and certain IRAs. The Company may elect to make discretionary matching contributions. For the year ended December 31, 2023, the Company made discretionary matching contributions equal to 50% of the first 4% of participants eligible compensation. The Company may also elect to make a discretionary non-elective contribution. Participants must be employed on the last day of the plan year or complete 501 hours of service to be eligible for non-elective contributions. The Company did not make a discretionary non-elective contribution for the year ended December 31, 2023.

Contributions received from participants are net of \$58,855 and \$55,407 for the years ended December 31, 2023 and 2022, respectively, for payments made during April 2024 and February 2023, respectively, to active participants to return excess deferred contributions as required to satisfy the relevant nondiscrimination provisions of the Plan. These amounts are also included in the statements of net assets available for benefits as excess contributions payable as of December 31, 2023 and 2022.

Vesting – Participants are immediately vested in their voluntary contributions and earnings thereon. Company matching and non-elective contributions and earnings thereon vest over six years of service. Regardless of years of service, participants are fully vested upon disability or death.

Notes Receivable from Participants – Participants may borrow from their fund accounts a minimum of \$1,000 or up to 50% of their vested account balance up to \$50,000. Notes range from one to five years, unless the loan is for the purchase of the participant’s primary residence, in which case a longer repayment period is allowed. Loans are secured by the vested balance in the participant’s account. Loans must bear a reasonable rate of interest. Participants may have no more than one loan outstanding at any time. At December 31, 2023, the interest rates ranged from 4.25% to 9.50%, maturing through August 2028. Principal and interest are paid ratably through regular payroll deductions.

Participants’ Accounts – Each participant’s account is credited with the participant’s contribution, an allocation of the employer contributions, and Plan earnings and losses. Allocations of earnings and losses are based on participant account balances.

1. DESCRIPTION OF PLAN (continued)

Plan Termination – Although it has not expressed any intent to do so, the Plan Sponsor has the right to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Payment of Benefits – Benefits may be distributed to participants upon termination of employment by reason of retirement, disability, death or other separation from service. Distributions under the Plan are made in lump sum payments. A participant may also request a withdrawal upon attainment of age 59 ½ or upon demonstration by the participant to the plan administrator that the participant is suffering from “hardship”, as defined in the plan document.

Forfeitures – Participants not fully vested in employer contributions upon termination of employment forfeit their non-vested balances, which are used to reduce employer contributions or plan expenses. During the year ended December 31, 2023, \$332 of forfeitures were used to reduce plan expenses. There was a forfeiture balance of \$65,937 and \$43,300 as of December 31, 2023 and 2022, respectively.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting – The financial statements of the Plan are prepared under the accrual method of accounting.

Investment Valuation and Income Recognition – The Plan determines the fair value of assets and liabilities which are subject to reporting at fair value based on standards established within generally accepted accounting principles. These standards establish a hierarchy for the determination of fair value, as well as disclosure requirements relative to those assets and liabilities. The hierarchy identifies three levels of input. Level 1 inputs are generally quoted market prices for identical assets or liabilities, which are actively traded on an exchange.

Level 2 inputs generally consist of market prices for identical assets which are not actively traded or market prices of similar assets or liabilities which are actively traded on an exchange. Level 3 inputs are referred to as unobservable inputs and consist primarily of information derived by management where Level 1 and Level 2 inputs are not available. These may include such things as present value of expected future cash flows or other valuation methodologies. Under the hierarchy, Level 1 inputs are the most preferred followed by Level 2, and Level 3. Level 3 inputs are to be used when neither Level 1 nor Level 2 inputs are available.

An investment’s fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for investments measured at fair value as of December 31, 2023 and 2022:

Mutual funds: Valued based on quoted market prices available on an active market, which represent the net asset values (“NAV”) of shares held by the Plan at year-end.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Common collective trusts: The common collective trusts are valued at the NAV of units held by the Plan at year-end. The common collective trusts has been measured using the NAV practical expedient as of December 31, 2023 and 2022, and generally have no redemption restrictions or unfunded capital commitments.

Guaranteed interest account: The guaranteed interest account is not fully benefit-responsive and is accordingly stated at fair value. Fair values of the guaranteed interest account are the amounts Plan participants would receive currently if they were to withdraw or transfer funds within the Plan prior to their maturity for an event other than death, disability, termination, or retirement. The fair value represents contract value adjusted to reflect current market interest rates only to the extent such market rates exceed contract crediting rates.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in different fair value measurements at the reporting date.

The Plan presents in the statement of changes in net assets available for benefits the net appreciation in fair value of investments, which includes unrealized and realized gains and losses on investments that were held or sold during the year.

Purchases and sales are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividend income is recognized on the ex-dividend date.

Payment of Plan Benefits – Benefits paid to participants are recorded when paid.

Use of Estimates – The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect the reported amounts of net assets at the date of the financial statements and the reported amounts of changes in net assets during the reporting period. Actual results could differ from those estimates.

Subsequent Events – Management of the Plan has evaluated the effects of all subsequent events through August 30, 2025, the date the financial statements were available to be issued, to determine if events or transactions occurring through that date require potential adjustment or disclosure in the financial statements.

3. TRANSACTIONS WITH PARTIES IN INTEREST

The Plan's investments consist of mutual funds, common collective trusts, and a guaranteed interest account, which are managed by Fidelity Investments, an affiliate of Fidelity Management Trust Company ("Fidelity") and Principal Life Insurance Company ("Principal"). As Fidelity and Principal are the Plan custodians, as defined in the plan document, these transactions qualify as party in interest transactions.

4. FAIR VALUE MEASUREMENTS

The Plan uses fair value adjustments to certain assets and liabilities and to determine fair value disclosures (as discussed in Note 2). The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value, with the exception of the common collective trusts which are measured using the NAV practical expedient. The common collective trusts are provided below to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits:

	2023	2022
<i>Level 1:</i>		
Mutual funds	\$ 5,129,191	\$ 3,949,379
<i>Level 3:</i>		
Guaranteed interest account	-	8,852
<i>Investments measured at net asset value:</i>		
Common collective trusts	<u>21,462</u>	<u>388</u>
Total investments, at fair value	<u>\$ 5,150,653</u>	<u>\$ 3,958,619</u>

The following sets forth a summary of changes in the fair value of the Plan's Level 3 assets for the year ended December 31, 2023:

Balance, beginning of year	\$ 8,852
Appreciation	358
Transfers out	<u>(9,210)</u>
Balance, end of year	<u>\$ -</u>

The following table presents the fair value and range of significant unobservable input values of the Plan's Level 3 assets as of December 31, 2022:

December 31, 2022	Fair Value	Valuation Technique	Significant Unobservable Inputs	Rate or Range of Rates
Guaranteed interest account	\$8,852	Assumed proceeds at discontinuation	Composite Guaranteed Rate Current Rate on 12/31/2022	1.90% - 2.10% 5.21%

5. INCOME TAX STATUS

The Plan Sponsor has adopted the FMR, LLC Non-Standardized Pre-Approved Profit-Sharing Plan with Cash or Deferred Arrangement (the "Non-Standardized Plan"). The Non-Standardized Plan received an Opinion Letter from the Internal Revenue Service dated June 30, 2020, stating that the form of the plan is acceptable under Section 401 of the IRC for use by employers for the benefit of their employees. Accordingly, no provision has been made for Federal income taxes in the accompanying financial statements.

6. CERTIFIED INVESTMENT INFORMATION

The following is a summary of unaudited information regarding the Plan, included in the Plan's financial statements and supplemental schedules. The information was prepared by Fidelity Management Trust Company and Principal Life Insurance Company, as custodians, and furnished to the Plan Sponsor. The custodians have certified that the information is complete and accurate:

- a. Current value of assets held by the custodians at December 31:

	2023	2022
Cash	\$ 9,210	\$ -
Common collective trusts	21,462	388
Mutual funds	5,129,191	3,949,379
Guaranteed interest account	-	8,852
Notes receivable from participants	177,791	121,675

- b. Additions to net assets available for plan benefits for the year ended December 31, 2023:

Net appreciation in fair value of investments	\$ 636,123
Interest and dividends	116,157
Interest earned on notes receivable from participants	11,942

- c. Schedule of assets (held at end of year) See supplemental schedule on page 12.
- d. Fair value of investments disclosed in Note 4 at December 31, 2023 and 2022, with the exception of the classification of investments within the fair value hierarchy.

7. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of the net assets available for benefits at December 31 from the financial statements to Form 5500:

	2023	2022
Net assets available for benefits per the financial statements	\$ 5,299,042	\$ 4,045,130
Employer contributions receivable	<u>(20,243)</u>	<u>(20,243)</u>
Net assets available for benefits per Form 5500	<u>\$ 5,278,799</u>	<u>\$ 4,024,887</u>

* * * * *

JTM FOODS, LLC 401(k) PLAN

FORM 5500: SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS

EIN 27-4658693

PLAN #001

FOR THE YEAR ENDED DECEMBER 31, 2023

	Participant Contributions Transferred Late to Plan	Contributions Pending Correction in VFCP
	<u> </u>	<u> </u>
Delinquent participant contributions for the Plan year ended December 31, 2021	\$ 91,330	\$ 91,330
	<u>\$ 91,330</u>	<u>\$ 91,330</u>

JTM FOODS, LLC 401(k) PLAN

FORM 5500: SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

EIN 27-4658693

PLAN #001

DECEMBER 31, 2023

(a.)	(b.)	(c.)	(d.)	(e.)
	Identity of issue, borrower, lessor, or similar party	Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current value
* Fidelity Investments		<u>Cash</u>		\$ 9,210
		<u>Mutual funds:</u>		
* Fidelity Investments		Fidelity Freedom 2045 K6		847,566
* Fidelity Investments		Fidelity Freedom 2055 K6		704,204
* Fidelity Investments		Fidelity Freedom 2025 K6		403,637
* Fidelity Investments		Fidelity Government Money Market K6		363,693
* Fidelity Investments		Fidelity Freedom 2035 K6		363,520
* Fidelity Investments		Fidelity Freedom 2040 K6		322,449
* Fidelity Investments		Fidelity 500 Index		270,581
* Fidelity Investments		Fidelity Freedom 2050 K6		229,543
* Allspring		Allspring Special Small Cap Value R6		196,550
* Fidelity Investments		Fidelity Freedom 2030 K6		160,888
* T. Rowe Price		T. Rowe Price Dividend Growth I		138,620
* Fidelity Investments		Fidelity Freedom 2020 K6		131,706
* Colombia		Colombia Dividend Income I3		127,002
* MFS		MFS Mid Cap Growth R6		106,525
* Fidelity Investments		Fidelity Blue Chip GR K6		104,995
* American		American Balanced R6		90,561
* Fidelity Investments		Fidelity Mid Cap Index		84,177
* Fidelity Investments		Fidelity Freedom 2060 K6		80,524
* Fidelity Investments		Fidelity Small Cap Index		69,976
* Fidelity Investments		Fidelity U.S. Bond Index		56,836
* Fidelity Investments		Fidelity International Index		50,453
* Fidelity Investments		Fidelity Freedom 2065 K6		50,337
* Fidelity Investments		Fidelity Large Cap Index		41,307
* Janus Henderson		Janus Henderson Triton N		38,283
* Fidelity Investments		Fidelity Total Bond K6		34,409
* MFS		MFS International Diversification R6		26,963
* Victory Capital		Victory Emerging Markets R6		16,863
* Virtus		Virtus C Mid Cap VL EQ R6		7,506
* Fidelity Investments		Fidelity International Cap Appreciation K6		7,492
* Fidelity Investments		Fidelity Freedom 2005 K6		1,016
* Fidelity Investments		Fidelity Freedom 2015 K6		1,009
		<u>Common collective trust:</u>		
	Great Gray Trust Company	Stable Value Fund R1		21,462
		<u>Notes receivable from participants:</u>		
	Notes receivable from participants	Interest rates ranging from 4.25% to 9.50%, maturing through August 2028	\$ -0-	177,791

* Represents a party in interest

** Cost information omitted for participant-directed investments