

Form 5500

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security  
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110  
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [ ] a multiemployer plan [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) [ ] a single-employer plan [X] a DFE (specify) C
B This return/report is: [ ] the first return/report [ ] the final return/report [ ] an amended return/report [ ] a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. [ ]
D Check box if filing under: [ ] Form 5558 [ ] automatic extension [ ] the DFVC program [ ] special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan: VANGUARD 80/20 AGGRESSIVE MANAGED TRUST FUND
1b Three-digit plan number (PN): 094
1c Effective date of plan: 11/01/2012
2a Plan sponsor's name (employer, if for a single-employer plan): HAND BENEFITS & TRUST COMPANY
2b Employer Identification Number (EIN): 74-2008758
2c Plan Sponsor's telephone number: 713-460-1000
2d Business code (see instructions): 525920

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

<b>3a</b> Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor  HAND BENEFITS & TRUST CO KELLI HILL 820 GESSNER ROAD STE 1250 HOUSTON, TX 77024	<b>3b</b> Administrator's EIN 74-2008758  <b>3c</b> Administrator's telephone number 713-744-3813																				
<b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: <b>a</b> Sponsor's name <b>c</b> Plan Name	<b>4b</b> EIN  <b>4d</b> PN																				
<b>5</b> Total number of participants at the beginning of the plan year	<b>5</b>																				
<b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ). <b>a(1)</b> Total number of active participants at the beginning of the plan year ..... <b>a(2)</b> Total number of active participants at the end of the plan year ..... <b>b</b> Retired or separated participants receiving benefits..... <b>c</b> Other retired or separated participants entitled to future benefits ..... <b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> ..... <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. .... <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> ..... <b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) ..... <b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) ..... <b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<table border="1" style="width:100%; border-collapse: collapse;"> <tr><td style="width:100%;"><b>6a(1)</b></td><td></td></tr> <tr><td><b>6a(2)</b></td><td></td></tr> <tr><td><b>6b</b></td><td></td></tr> <tr><td><b>6c</b></td><td></td></tr> <tr><td><b>6d</b></td><td style="text-align: right;">0</td></tr> <tr><td><b>6e</b></td><td></td></tr> <tr><td><b>6f</b></td><td></td></tr> <tr><td><b>6g(1)</b></td><td></td></tr> <tr><td><b>6g(2)</b></td><td></td></tr> <tr><td><b>6h</b></td><td></td></tr> </table>	<b>6a(1)</b>		<b>6a(2)</b>		<b>6b</b>		<b>6c</b>		<b>6d</b>	0	<b>6e</b>		<b>6f</b>		<b>6g(1)</b>		<b>6g(2)</b>		<b>6h</b>	
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<b>6d</b>	0																				
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<b>6h</b>																					
<b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....	<b>7</b>																				

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<b>9a</b> Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	<b>9b</b> Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

<b>a Pension Schedules</b> (1) <input type="checkbox"/> <b>R</b> (Retirement Plan Information) (2) <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) <input type="checkbox"/> <b>DCG</b> (Individual Plan Information) – Number Attached _____ (5) <input type="checkbox"/> <b>MEP</b> (Multiple-Employer Retirement Plan Information)	<b>b General Schedules</b> (1) <input checked="" type="checkbox"/> <b>H</b> (Financial Information) (2) <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan) (3) <input type="checkbox"/> <b>A</b> (Insurance Information) – Number Attached <u>0</u> (4) <input type="checkbox"/> <b>C</b> (Service Provider Information) (5) <input checked="" type="checkbox"/> <b>D</b> (DFE/Participating Plan Information) (6) <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules)
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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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<b>SCHEDULE D</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>	<b>DFE/Participating Plan Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

<b>A</b> Name of plan <u>VANGUARD 80/20 AGGRESSIVE MANAGED TRUST FUND</u>	<b>B</b> Three-digit plan number (PN)	<u>094</u>
<b>C</b> Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>HAND BENEFITS &amp; TRUST COMPANY</u>	<b>D</b> Employer Identification Number (EIN) <u>74-2008758</u>	

<b>Part I</b>	<b>Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)</b> (Complete as many entries as needed to report all interests in DFEs)
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<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
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<b>Part II</b>		<b>Information on Participating Plans (to be completed by DFEs, other than DCGs)</b>	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
<b>a</b>	Plan name	GERSON GERSON INC 401K PLAN	
<b>b</b>	Name of plan sponsor	GERSON GERSON INC	<b>c</b> EIN-PN 13-2660777-001
<b>a</b>	Plan name	LEVIEN COMPANY INC 401K PSP	
<b>b</b>	Name of plan sponsor	LEVIEN COMPANY INC	<b>c</b> EIN-PN 13-3648115-001
<b>a</b>	Plan name	ADVANCED PEDIATRICS PC 401K PS TRUST	
<b>b</b>	Name of plan sponsor	ADVANCED PEDIATRICS PC	<b>c</b> EIN-PN 20-4449180-001
<b>a</b>	Plan name	LW HOSPITALITY ADVS LLC 401K PSP	
<b>b</b>	Name of plan sponsor	LW HOSPITALITY ADVS LLC	<b>c</b> EIN-PN 27-4542575-001
<b>a</b>	Plan name	GRANITE RETIREMENT SERVICES SOLO 401K PLAN	
<b>b</b>	Name of plan sponsor	GRANITE SERVICES SOLO	<b>c</b> EIN-PN 45-4454161-002
<b>a</b>	Plan name	SCOPE CONSULTING INC 401K PLAN	
<b>b</b>	Name of plan sponsor	SCOPE CONSULTING INC	<b>c</b> EIN-PN 20-5450646-001
<b>a</b>	Plan name	UIC INC 401K PROFIT SHARING PLAN	
<b>b</b>	Name of plan sponsor	UIC INC	<b>c</b> EIN-PN 22-3001767-002
<b>a</b>	Plan name	CEDAR AND LUMBER CO 401K PLAN	
<b>b</b>	Name of plan sponsor	CEDAR LUMBER CO	<b>c</b> EIN-PN 26-1815099-001
<b>a</b>	Plan name	HOME TO STAY 401K PLAN	
<b>b</b>	Name of plan sponsor	HOME TO STAY	<b>c</b> EIN-PN 27-3300231-001
<b>a</b>	Plan name	ROYER CORPORATION 401K PLAN	
<b>b</b>	Name of plan sponsor	ROYER CORPORATION	<b>c</b> EIN-PN 31-0897672-001
<b>a</b>	Plan name	GEORGIA DERMATOLOGY SKIN CANCER CTR LLC	
<b>b</b>	Name of plan sponsor	GEORGIA DERMATOLOGY SKIN CANCER CTR LLC	<b>c</b> EIN-PN 31-1838862-001
<b>a</b>	Plan name	BENNETT MOTORS DBA CRAIG TOYOTA 401K PSP	
<b>b</b>	Name of plan sponsor	BENNETT MOTORS DBA CRAIG TOYOTA	<b>c</b> EIN-PN 35-1137173-002

<b>Part II</b>		<b>Information on Participating Plans (to be completed by DFEs, other than DCGs)</b>	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
<b>a</b>	Plan name	SCHUTT INDUSTRIES OF CLINTONVILLE WI INC SVGS RET PL	
<b>b</b>	Name of plan sponsor	SCHUTT INDUSTRIES OF CLINTONVILLE WI INC	<b>c</b> EIN-PN 39-1950515-001
<b>a</b>	Plan name	CITIZENS NATIONAL BANK 401K PROFIT SHARING PLAN	
<b>b</b>	Name of plan sponsor	CITIZENS NATIONAL BANK	<b>c</b> EIN-PN 41-0190650-001
<b>a</b>	Plan name	ZULCH TAX CONSULTANTS ACCOUNTANTS 401K PLAN	
<b>b</b>	Name of plan sponsor	ZULCH TAX CONSULTANTS ACCOUNTANTS	<b>c</b> EIN-PN 45-2964271-001
<b>a</b>	Plan name	REGION II HUMAN SERVICES RET PLAN	
<b>b</b>	Name of plan sponsor	REGION II HUMAN SERVICES	<b>c</b> EIN-PN 47-0610532-001
<b>a</b>	Plan name	MZA COMPANY 401K PLAN	
<b>b</b>	Name of plan sponsor	MZA COMPANY	<b>c</b> EIN-PN 47-3018722-001
<b>a</b>	Plan name	DW SANDERS TILE STONE CONSULTING 401K PLAN	
<b>b</b>	Name of plan sponsor	DW SANDERS TILE STONE CONSULTING	<b>c</b> EIN-PN 58-2308488-001
<b>a</b>	Plan name	WALLACE OIL COMPANY INC 401K PLAN	
<b>b</b>	Name of plan sponsor	WALLACE OIL COMPANY INC	<b>c</b> EIN-PN 58-6020949-001
<b>a</b>	Plan name	MARPAN SUPPLY COMPANY PSP 401K	
<b>b</b>	Name of plan sponsor	MARPAN SUPPLY COMPANY	<b>c</b> EIN-PN 59-1496164-001
<b>a</b>	Plan name	VISIT FLORIDA 401K PLAN	
<b>b</b>	Name of plan sponsor	VISIT FLORIDA	<b>c</b> EIN-PN 59-3359293-001
<b>a</b>	Plan name	CITY OF PERRY 457 PLAN	
<b>b</b>	Name of plan sponsor	CITY OF PERRY 457	<b>c</b> EIN-PN 59-6000408-001
<b>a</b>	Plan name	HEID CONSTRUCTION LLC 401K PLAN	
<b>b</b>	Name of plan sponsor	HEID CONSTRUCTION LLC	<b>c</b> EIN-PN 61-1504812-001
<b>a</b>	Plan name	EPLAN SERVICES GROUP TRUST	
<b>b</b>	Name of plan sponsor	EPLAN SERVICES GROUP	<b>c</b> EIN-PN 77-6214267-001

<b>Part II</b>		<b>Information on Participating Plans (to be completed by DFEs, other than DCGs)</b>	
<small>(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)</small>			
<b>a</b>	Plan name	SMILE FOREVER LLC 401K PROFIT SHARING PLAN TRUST	
<b>b</b>	Name of plan sponsor	SMILE FOREVER LLC	<b>c</b> EIN-PN 81-2088119-002
<b>a</b>	Plan name	APPLIED ENGINEERING 401 K PLAN	
<b>b</b>	Name of plan sponsor	APPLIED ENGINEERING	<b>c</b> EIN-PN 82-0452773-001
<b>a</b>	Plan name	ZIA THERAPY CENTER INC 401K PROFIT SHARING PLAN	
<b>b</b>	Name of plan sponsor	ZIA THERAPY CENTER INC	<b>c</b> EIN-PN 85-0199135-001
<b>a</b>	Plan name	RLC ENGINEERING 401K PROFIT SHARING PLAN	
<b>b</b>	Name of plan sponsor	RLC ENGINEERING	<b>c</b> EIN-PN 20-5648923-001
<b>a</b>	Plan name	CITIZENS STATE BANK SEALY RETIREMENT SVGS PLAN	
<b>b</b>	Name of plan sponsor	CITIZENS STATE BANK SEALY	<b>c</b> EIN-PN 74-0557920-002
<b>a</b>	Plan name	FIRST NATIONAL BANK OF GIDDINGS ESP	
<b>b</b>	Name of plan sponsor	FIRST NATIONAL BANK OF GIDDINGS	<b>c</b> EIN-PN 74-2222722-002
<b>a</b>	Plan name	SCRIPPS CARDIO 401K PLAN	
<b>b</b>	Name of plan sponsor	SCRIPPS CARDIO	<b>c</b> EIN-PN 45-0140105-001
<b>a</b>	Plan name	FOREST INVESTMENT ASSOC 401K	
<b>b</b>	Name of plan sponsor	FOREST ASSOC	<b>c</b> EIN-PN 45-0140105-001
<b>a</b>	Plan name	GROSSMAN ST AMOUR CPAS PSP	
<b>b</b>	Name of plan sponsor	GROSSMAN ST AMOUR CPAS	<b>c</b> EIN-PN 45-0140105-001
<b>a</b>	Plan name	CUMSKY ASSOCIATES LLC 401K PROFIT SHARING PLAN	
<b>b</b>	Name of plan sponsor	CUMSKY ASSOCIATES LLC	<b>c</b> EIN-PN 04-3375735-001
<b>a</b>	Plan name	CUSHMAN LUMBER COMPANY INC 401K PROFIT SHARING PLAN	
<b>b</b>	Name of plan sponsor	CUSHMAN LUMBER COMPANY INC	<b>c</b> EIN-PN 03-0264334-001
<b>a</b>	Plan name	FOREST INVESTMENT ASSOCIATES LLC 401K RETIREMENT PLAN	
<b>b</b>	Name of plan sponsor	FOREST ASSOCIATES LLC	<b>c</b> EIN-PN 26-0645472-001

<b>Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)</b>		
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)		
<b>a</b>	Plan name	GROSSMAN ST AMOUR CPAS PROFIT SHARING PLAN AND TRUST
<b>b</b>	Name of plan sponsor	GROSSMAN ST AMOUR CPAS
<b>c</b>	EIN-PN	46-0475780-001
<b>a</b>	Plan name	THE INSTITUTE FOR PERCEPTION LTD401K PROFIT SHARE PLAN TRUST
<b>b</b>	Name of plan sponsor	THE INSTITUTE FOR PERCEPTION LTD401K SHARE
<b>c</b>	EIN-PN	73-1667665-001
<b>a</b>	Plan name	UNITED CONSTRUCTION CORPORATION 401K RETIREMENT PLAN TRUST
<b>b</b>	Name of plan sponsor	UNITED CONSTRUCTION CORPORATION
<b>c</b>	EIN-PN	02-0257849-001
<b>a</b>	Plan name	VULCAN COMPANIES 401K PROFIT SHARING PLAN
<b>b</b>	Name of plan sponsor	VULCAN COMPANIES
<b>c</b>	EIN-PN	63-0502978-002
<b>a</b>	Plan name	SCRIPPS CARDIO THORACIC SURGGROUP INC 401K RET SVGS PLAN
<b>b</b>	Name of plan sponsor	SCRIPPS CARDIO THORACIC SURGGROUP INC
<b>c</b>	EIN-PN	26-4423716-001
<b>a</b>	Plan name	ADVANCED PEDIATRICS PC 401K PS TRUST
<b>b</b>	Name of plan sponsor	ADVANCED PEDIATRICS PC
<b>c</b>	EIN-PN	20-4449180-001
<b>a</b>	Plan name	LW HOSPITALITY ADVS LLC 401K PSP
<b>b</b>	Name of plan sponsor	LW HOSPITALITY ADVS LLC
<b>c</b>	EIN-PN	27-4542575-001
<b>a</b>	Plan name	EPLAN SERVICES GROUP TRUST
<b>b</b>	Name of plan sponsor	EPLAN SERVICES GROUP
<b>c</b>	EIN-PN	77-6214267-001
<b>a</b>	Plan name	FIRST NATIONAL BANK OF GIDDINGS ESP
<b>b</b>	Name of plan sponsor	FIRST NATIONAL BANK OF GIDDINGS
<b>c</b>	EIN-PN	74-2222722-002
<b>a</b>	Plan name	GERSON GERSON INC 401K PLAN
<b>b</b>	Name of plan sponsor	GERSON GERSON INC
<b>c</b>	EIN-PN	13-2660777-001
<b>a</b>	Plan name	GRANITE RETIREMENT SERVICES SOLO 401K PLAN
<b>b</b>	Name of plan sponsor	GRANITE SERVICES SOLO
<b>c</b>	EIN-PN	45-4454161-002
<b>a</b>	Plan name	MG TRUST COMPANY CUST FBO LEVIEN COMPANY INC 401K PSP
<b>b</b>	Name of plan sponsor	LEVIEN COMPANY INC
<b>c</b>	EIN-PN	13-3648115-001

<b>Part II</b>		<b>Information on Participating Plans (to be completed by DFEs, other than DCGs)</b>	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
<b>a</b>	Plan name	BENNETT MOTORS DBA CRAIG TOYOTA 401K PSP	
<b>b</b>	Name of plan sponsor	BENNETT MOTORS DBA CRAIG TOYOTA	<b>c</b> EIN-PN 35-1137173-002
<b>a</b>	Plan name	CITY OF PERRY 457 PLAN	
<b>b</b>	Name of plan sponsor	CITY OF PERRY 457	<b>c</b> EIN-PN 59-6000408-001
<b>a</b>	Plan name	GEORGIA DERMATOLOGY SKIN CANCER CTR LLC	
<b>b</b>	Name of plan sponsor	GEORGIA DERMATOLOGY SKIN CANCER CTR LLC	<b>c</b> EIN-PN 31-1838862-001
<b>a</b>	Plan name	MARPAN SUPPLY COMPANY PSP 401K	
<b>b</b>	Name of plan sponsor	MARPAN SUPPLY COMPANY	<b>c</b> EIN-PN 59-1496164-001
<b>a</b>	Plan name	SCHUTT INDUSTRIES OF CLINTONVILLE WI INC SVGS RET PL	
<b>b</b>	Name of plan sponsor	SCHUTT INDUSTRIES OF CLINTONVILLE WI INC	<b>c</b> EIN-PN 39-1950515-001
<b>a</b>	Plan name	UIC INC 401K PROFIT SHARING PLAN	
<b>b</b>	Name of plan sponsor	UIC INC	<b>c</b> EIN-PN 22-3001767-002
<b>a</b>	Plan name	VISIT FLORIDA 401K PLAN	
<b>b</b>	Name of plan sponsor	VISIT FLORIDA	<b>c</b> EIN-PN 59-3359293-001
<b>a</b>	Plan name	APPLIED ENGINEERING 401 K PLAN	
<b>b</b>	Name of plan sponsor	APPLIED ENGINEERING	<b>c</b> EIN-PN 82-0452773-001
<b>a</b>	Plan name	DW SANDERS TILE STONE CONSULTING 401K PLAN	
<b>b</b>	Name of plan sponsor	DW SANDERS TILE STONE CONSULTING	<b>c</b> EIN-PN 58-2308488-001
<b>a</b>	Plan name	EPLAN SERVICES GROUP TRUST	
<b>b</b>	Name of plan sponsor	EPLAN SERVICES GROUP	<b>c</b> EIN-PN 77-6214267-001
<b>a</b>	Plan name	FIRST NATL BANK OF LE CENTER 401K PSP	
<b>b</b>	Name of plan sponsor	FIRST NATL BANK OF LE CENTER	<b>c</b> EIN-PN 41-0371076-002
<b>a</b>	Plan name	HEID CONSTRUCTION LLC 401K PLAN	
<b>b</b>	Name of plan sponsor	HEID CONSTRUCTION LLC	<b>c</b> EIN-PN 61-1504812-001

**Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)**

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

<b>a</b>	Plan name	HOME TO STAY 401K PLAN	<b>c</b>	EIN-PN	27-3300231-001
<b>b</b>	Name of plan sponsor	HOME TO STAY	<b>c</b>	EIN-PN	27-3300231-001
<b>a</b>	Plan name	MCCLUNG COMMUNICATIONS PUBLIC RELATIONS DBA PARK STREET PR	<b>c</b>	EIN-PN	27-2885558-001
<b>b</b>	Name of plan sponsor	MCCLUNG COMMUNICATIONS PUBLIC RELATIONS	<b>c</b>	EIN-PN	27-2885558-001
<b>a</b>	Plan name	MG TRUST COMPANY CUST FBO CITIZENS NATIONAL BANK PSP	<b>c</b>	EIN-PN	41-0190650-001
<b>b</b>	Name of plan sponsor	CITIZENS NATIONAL BANK	<b>c</b>	EIN-PN	41-0190650-001
<b>a</b>	Plan name	MZA COMPANY 401K PLAN	<b>c</b>	EIN-PN	47-3018722-001
<b>b</b>	Name of plan sponsor	MZA COMPANY	<b>c</b>	EIN-PN	47-3018722-001
<b>a</b>	Plan name	REGION II HUMAN SERVICES RET PLAN	<b>c</b>	EIN-PN	47-0610532-001
<b>b</b>	Name of plan sponsor	REGION II HUMAN SERVICES	<b>c</b>	EIN-PN	47-0610532-001
<b>a</b>	Plan name	ROYER CORPORATION 401K PLAN	<b>c</b>	EIN-PN	31-0897672-001
<b>b</b>	Name of plan sponsor	ROYER CORPORATION	<b>c</b>	EIN-PN	31-0897672-001
<b>a</b>	Plan name	SCOPE CONSULTING INC 401K PLAN	<b>c</b>	EIN-PN	20-5450646-001
<b>b</b>	Name of plan sponsor	SCOPE CONSULTING INC	<b>c</b>	EIN-PN	20-5450646-001
<b>a</b>	Plan name	SMILE FOREVER LLC 401K PROFIT SHARING PLAN TRUST	<b>c</b>	EIN-PN	81-2088119-002
<b>b</b>	Name of plan sponsor	SMILE FOREVER LLC	<b>c</b>	EIN-PN	81-2088119-002
<b>a</b>	Plan name	SUNDSTROM MINDLIN LLP PENSION PROFIT SHARING PLAN	<b>c</b>	EIN-PN	59-2783536-001
<b>b</b>	Name of plan sponsor	SUNDSTROM MINDLIN LLP	<b>c</b>	EIN-PN	59-2783536-001
<b>a</b>	Plan name	TYEE CEDAR AND LUMBER CO 401K PLAN	<b>c</b>	EIN-PN	26-1815099-001
<b>b</b>	Name of plan sponsor	TYEE CEDAR LUMBER CO	<b>c</b>	EIN-PN	26-1815099-001
<b>a</b>	Plan name	WALLACE OIL COMPANY INC 401K PLAN	<b>c</b>	EIN-PN	58-6020949-001
<b>b</b>	Name of plan sponsor	WALLACE OIL COMPANY INC	<b>c</b>	EIN-PN	58-6020949-001
<b>a</b>	Plan name	ZIA THERAPY CENTER INC 401K PROFIT SHARING PLAN	<b>c</b>	EIN-PN	85-0199135-001
<b>b</b>	Name of plan sponsor	ZIA THERAPY CENTER INC	<b>c</b>	EIN-PN	85-0199135-001

<b>Part II</b>		<b>Information on Participating Plans (to be completed by DFEs, other than DCGs)</b>	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
<b>a</b>	Plan name	ZULCH TAX CONSULTANTS ACCOUNTANTS 401K PLAN	
<b>b</b>	Name of plan sponsor	ZULCH TAX CONSULTANTS ACCOUNTANTS	<b>c</b> EIN-PN 45-2964271-001
<b>a</b>	Plan name	CITIZENS STATE BANK SEALY RETIREMENT SVGS PLAN	
<b>b</b>	Name of plan sponsor	CITIZENS STATE BANK SEALY	<b>c</b> EIN-PN 74-0557920-002
<b>a</b>	Plan name	RLC ENGINEERING 401K PROFIT SHARING PLAN	
<b>b</b>	Name of plan sponsor	RLC ENGINEERING	<b>c</b> EIN-PN 20-5648923-001
<b>a</b>	Plan name	NFS LLC ALERUS FINANCIAL NA	
<b>b</b>	Name of plan sponsor	ALERUS FINANCIAL NA	<b>c</b> EIN-PN 03-0264334-001
<b>a</b>	Plan name	NFS LLC ALERUS FINANCIAL NA	
<b>b</b>	Name of plan sponsor	ALERUS FINANCIAL NA	<b>c</b> EIN-PN 04-3375735-001
<b>a</b>	Plan name	NFS LLC ALERUS FINANCIAL NA UNITED CONSTRUCTION CORP RPT	
<b>b</b>	Name of plan sponsor	ALERUS FINANCIAL NA	<b>c</b> EIN-PN 02-0257849-001
<b>a</b>	Plan name	NFS LLC ALERUS FINANCIAL NACRESCENT SOLUTIONS 401K	
<b>b</b>	Name of plan sponsor	ALERUS FINANCIAL NA	<b>c</b> EIN-PN 65-1134593-001
<b>a</b>	Plan name	NFS LLC ALERUS FINANCIAL NAINSTITUTE FOR PERCEPTION 401K	
<b>b</b>	Name of plan sponsor	ALERUS FINANCIAL NA	<b>c</b> EIN-PN 73-1667665-001
<b>a</b>	Plan name	NFS LLC ALERUS FINANCIAL NAORANGE CTY DIRECT MAIL 401K	
<b>b</b>	Name of plan sponsor	ALERUS FINANCIAL NA	<b>c</b> EIN-PN 33-0719582-001
<b>a</b>	Plan name	NFS LLC ALERUS FINANCIAL NAVULCAN COMPANIES 401K PSP	
<b>b</b>	Name of plan sponsor	ALERUS FINANCIAL NA	<b>c</b> EIN-PN 63-0502978-002
<b>a</b>	Plan name	SCRIPPS CARDIO 401K PLAN	
<b>b</b>	Name of plan sponsor	SCRIP CARDIO	<b>c</b> EIN-PN 45-0140105-001
<b>a</b>	Plan name	WAYNE LONG CO 401K AND PSP	
<b>b</b>	Name of plan sponsor	WAYNE LONG CO	<b>c</b> EIN-PN 47-2186094-001

<b>Part II</b>		<b>Information on Participating Plans (to be completed by DFEs, other than DCGs)</b>	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
<b>a</b>	Plan name	G ROBERT TONEY ASSOC 401K	
<b>b</b>	Name of plan sponsor	G ROBERT TONEY ASSOC	<b>c</b> EIN-PN 65-0309724-001
<b>a</b>	Plan name	TREECE ALFREY MUSAT PC 401KPSP	
<b>b</b>	Name of plan sponsor	EECE ALFREY MUSAT PC	<b>c</b> EIN-PN 45-0140105-001
<b>a</b>	Plan name	CITIZENS ENTERPRISES CORP 401K	
<b>b</b>	Name of plan sponsor	CITIZENS ENTERPRISES CORP	<b>c</b> EIN-PN 45-0140105-001
<b>a</b>	Plan name	GROSSMAN ST AMOUR CPAS PSP	
<b>b</b>	Name of plan sponsor	GROSSMAN ST AMOUR CPAS	<b>c</b> EIN-PN 45-0140105-001
<b>a</b>	Plan name	FOREST INVESTMENT ASSOC 401K	
<b>b</b>	Name of plan sponsor	FOREST ASSOC	<b>c</b> EIN-PN 45-0140105-001
<b>a</b>	Plan name	ALCHAR PRINTING 401K PS PLAN	
<b>b</b>	Name of plan sponsor	ALCHAR PRINTING	<b>c</b> EIN-PN 45-0140105-001
<b>a</b>	Plan name	RAIMO MURPHY PC 401K PLAN	
<b>b</b>	Name of plan sponsor	RAIMO MURPHY PC	<b>c</b> EIN-PN 45-0140105-001
<b>a</b>	Plan name	PROXY NETWORKS INC 401K SAV PL	
<b>b</b>	Name of plan sponsor	PROXY NETWORKS INC	<b>c</b> EIN-PN 45-0140105-001
<b>a</b>	Plan name	SUPERIOR TILE 401K PSP	
<b>b</b>	Name of plan sponsor	SUPERIOR TILE	<b>c</b> EIN-PN 94-2282506-001
<b>a</b>	Plan name	CUMSKY ASSOCIATES LLC 401K PROFIT SHARING PLAN	
<b>b</b>	Name of plan sponsor	CUMSY ASSOCIATES LLC	<b>c</b> EIN-PN 04-3375735-001
<b>a</b>	Plan name	CUSHMAN LUMBER COMPANY INC 401K PROFIT SHARING PLAN	
<b>b</b>	Name of plan sponsor	CUSHMAN LUMBER COMPANY INC	<b>c</b> EIN-PN 03-0264334-001
<b>a</b>	Plan name	FOREST INVESTMENT ASSOCIATES LLC 401K RETIREMENT PLAN	
<b>b</b>	Name of plan sponsor	FOREST ASSOCIATES LLC	<b>c</b> EIN-PN 26-0645472-001

<b>Part II</b>		<b>Information on Participating Plans (to be completed by DFEs, other than DCGs)</b>	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
<b>a</b>	Plan name	GROSSMAN ST AMOUR CPAS PROFIT SHARING PLAN AND TRUST	
<b>b</b>	Name of plan sponsor	GROSSMAN ST AMOUR CPAS	<b>c</b> EIN-PN 46-0475780-001
<b>a</b>	Plan name	THE INSTITUTE FOR PERCEPTION LTD401K PROFIT SHARE PLAN TRUST	
<b>b</b>	Name of plan sponsor	THE INSTITUTE FOR PERCEPTION LTD E	<b>c</b> EIN-PN 73-1667665-001
<b>a</b>	Plan name	UNITED CONSTRUCTION CORPORATION 401K RETIREMENT PLAN TRUST	
<b>b</b>	Name of plan sponsor	UNITED CONSUCTION CORPORATION	<b>c</b> EIN-PN 02-0257849-001
<b>a</b>	Plan name	VULCAN COMPANIES 401K PROFIT SHARING PLAN	
<b>b</b>	Name of plan sponsor	VULCAN COMPANIES	<b>c</b> EIN-PN 63-0502978-002
<b>a</b>	Plan name	FIRST NATIONAL BANK OF GIDDINGS ESP	
<b>b</b>	Name of plan sponsor	FIRST NATIONAL BAN OF GIDDINGS	<b>c</b> EIN-PN 74-2222722-002
<b>a</b>	Plan name	MG TRUST COMPANY CUST FBO LEVIEN COMPANY INC 401K PSP	
<b>b</b>	Name of plan sponsor	MG COMPANY CUST FBO LEVIEN COMPANY INC	<b>c</b> EIN-PN 13-3648115-001
<b>a</b>	Plan name	MTC CUST FBO GERSON GERSON INC 401K PLAN	
<b>b</b>	Name of plan sponsor	MAIX COMPANY CUST FBO GERSON GERSON INC	<b>c</b> EIN-PN 13-2660777-001
<b>a</b>	Plan name	MTC AS TTEE FBO EPLAN SERVICES GROUP TRUST	
<b>b</b>	Name of plan sponsor	MAIX COMPANY AS FBO E SERVICES GROUP	<b>c</b> EIN-PN 77-6214267-001
<b>a</b>	Plan name	MTC CUST FBO ADVANCED PEDIATRICS PC 401K PS TRUST	
<b>b</b>	Name of plan sponsor	MAIX COMPANY CUST FBO ADVANCED PEDIAICS PC	<b>c</b> EIN-PN 20-4449180-001
<b>a</b>	Plan name	MTC CUST FBO GRANITE RETIREMENT SERVICES SOLO 401K PLAN	
<b>b</b>	Name of plan sponsor	MAIX COMPANY CUST FBO GRANITE SERVICES SOLO	<b>c</b> EIN-PN 45-4454161-002
<b>a</b>	Plan name	MTC AS AGENT FOR ADVISOR TRUST INC LW HOSPITALITY ADVS LLC 401K PSP	
<b>b</b>	Name of plan sponsor	MAIX COMPANY AS AGENT FOR ADVISOR INC LW HOSPITALITY ADVS LLC	<b>c</b> EIN-PN 27-4542575-001
<b>a</b>	Plan name	MG TRUST COMPANY CUST FBO CITIZENS NATIONAL BANK 401K PROFIT SHARING PLAN	
<b>b</b>	Name of plan sponsor	MG COMPANY CUST FBO CITIZENS NATIONAL BAN	<b>c</b> EIN-PN 41-0190650-001

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
	(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
<b>a</b>	Plan name MTC AS TTEE FBO EPLAN SERVICES GROUP TRUST	
<b>b</b>	Name of plan sponsor MAIX COMPANY AS FBO E SERVICES GROUP	<b>c</b> EIN-PN 77-6214267-001
<b>a</b>	Plan name MTC CUSTODIAN FBO APPLIED ENGINEERING 401 K PLAN	
<b>b</b>	Name of plan sponsor MAIX COMPANY CUSTODIAN FBO APIED ENGINEERING	<b>c</b> EIN-PN 82-0452773-001
<b>a</b>	Plan name MTC CUST FBO FIRST NATL BANK OF LE CENTER 401K PSP	
<b>b</b>	Name of plan sponsor MAIX COMPANY CUST FBO FIRST NATL BAN OF LE CENTER	<b>c</b> EIN-PN 41-0371076-002
<b>a</b>	Plan name MTC CUST FBO ZIA THERAPY CENTER INC 401K PROFIT SHARING PLAN	
<b>b</b>	Name of plan sponsor MAIX COMPANY CUST FBO ZIA THERAPY CENTER INC	<b>c</b> EIN-PN 85-0199135-001
<b>a</b>	Plan name MTC CUST FBO DW SANDERS TILE STONE CONSULTING 401K PLAN	
<b>b</b>	Name of plan sponsor MAIX COMPANY CUST FBO DW SERS TILE STONE CONSULTING	<b>c</b> EIN-PN 58-2308488-001
<b>a</b>	Plan name MTC CUST FBO SMILE FOREVER LLC 401K PROFIT SHARING PLAN TRUST	
<b>b</b>	Name of plan sponsor MAIX COMPANY CUST FBO SMILE FOREVER LLC	<b>c</b> EIN-PN 81-2088119-002
<b>a</b>	Plan name MTC CUST FBO ROYER CORPORATION 401K PLAN	
<b>b</b>	Name of plan sponsor MAIX COMPANY CUST FBO ROYER CORPORATION	<b>c</b> EIN-PN 31-0897672-001
<b>a</b>	Plan name MTC CUST FBO TYEE CEDAR AND LUMBER CO 401K PLAN	
<b>b</b>	Name of plan sponsor MAIX COMPANY CUST FBO TYEE CEDAR LUMBER CO	<b>c</b> EIN-PN 26-1815099-001
<b>a</b>	Plan name MTC CUST FBO HOME TO STAY 401K PLAN	
<b>b</b>	Name of plan sponsor MAIX COMPANY CUST FBO HOME TO STAY	<b>c</b> EIN-PN 27-3300231-001
<b>a</b>	Plan name MTC CUST FBO ZULCH TAX CONSULTANTS ACCOUNTANTS 401K PLAN	
<b>b</b>	Name of plan sponsor MAIX COMPANY CUST FBO ZULCH TAX CONSULTANTS ACCOUNTANTS	<b>c</b> EIN-PN 45-2964271-001
<b>a</b>	Plan name MTC CUST FBO MZA COMPANY 401K PLAN	
<b>b</b>	Name of plan sponsor MAIX COMPANY CUST FBO MZA COMPANY	<b>c</b> EIN-PN 47-3018722-001
<b>a</b>	Plan name MTC CUST FBO HEID CONSTRUCTION LLC 401K PLAN	
<b>b</b>	Name of plan sponsor MAIX COMPANY CUST FBO HEID CONSUCTION LLC	<b>c</b> EIN-PN 61-1504812-001

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)		
<b>a</b>	Plan name MTC CUST FBO REGION II HUMAN SERVICES RET PLAN	
<b>b</b>	Name of plan sponsor MAIX COMPANY CUST FBO REGION II HUMAN SERVICES	<b>c</b> EIN-PN 47-0610532-001
<b>a</b>	Plan name MTC AS AGENT FOR ADVISOR TRUST INC SCHUTT INDUSTRIES OF CLINTONVILLE WI INC SVGS RET PL	
<b>b</b>	Name of plan sponsor SCHUTT INDUSIES OF CLINTONVILLE WI INC	<b>c</b> EIN-PN 39-1950515-001
<b>a</b>	Plan name MTC AS AGENT FOR ADVISOR TRUST INC MARPAN SUPPLY COMPANY PSP 401K	
<b>b</b>	Name of plan sponsor MAIX COMPANY AS AGENT FOR ADVISOR INC MARPAN SUPY COMPANY	<b>c</b> EIN-PN 59-1496164-001
<b>a</b>	Plan name MTC AS AGENT FOR ADVISOR TRUST INC VISIT FLORIDA 401K PLAN	
<b>b</b>	Name of plan sponsor MAIX COMPANY AS AGENT FOR ADVISOR INC VISIT FLORIDA	<b>c</b> EIN-PN 59-3359293-001
<b>a</b>	Plan name MTC AS AGENT FOR ADVISOR TRUST INC UIC INC 401K PROFIT SHARING PLAN	
<b>b</b>	Name of plan sponsor MAIX COMPANY AS AGENT FOR ADVISOR INC UIC INC	<b>c</b> EIN-PN 22-3001767-002
<b>a</b>	Plan name MTC AS AGENT FOR SUNDSTROM MINDLIN LLP PENSION PROFIT SHARING PLAN	
<b>b</b>	Name of plan sponsor MAIX COMPANY AS AGENT FOR SUNDSOM MINDLIN LLP	<b>c</b> EIN-PN 59-2783536-001
<b>a</b>	Plan name MTC AS AGENT FOR ADVISOR TRUST INC GEORGIA DERMATOLOGY SKIN CANCER CTR LLC	
<b>b</b>	Name of plan sponsor GEORGIA DERMATOLOGY SIN CANCER C LLC	<b>c</b> EIN-PN 31-1838862-001
<b>a</b>	Plan name MTC AS AGENT FOR ADVISOR TRUST INC BENNETT MOTORS DBA CRAIG TOYOTA 401K PSP	
<b>b</b>	Name of plan sponsor BENNETT MOTORS DBA CRAIG TOYOTA	<b>c</b> EIN-PN 35-1137173-002
<b>a</b>	Plan name MTC AS AGENT FOR ADVISOR TRUST INC CITY OF PERRY 457 PLAN	
<b>b</b>	Name of plan sponsor MAIX COMPANY AS AGENT FOR ADVISOR INC CITY OF PERRY 457	<b>c</b> EIN-PN 59-6000408-001
<b>a</b>	Plan name HARRY M AND VIOLET TURNER CHARITABLE TRUST 401K PLAN	
<b>b</b>	Name of plan sponsor HARRY M VIOLET TURNER CHARITABLE	<b>c</b> EIN-PN 31-1711190-001
<b>a</b>	Plan name MCCLUNG COMMUNICATIONS PUBLIC RELATIONS DBA PARK STREET PR 401K PLAN	
<b>b</b>	Name of plan sponsor MCCLUNG COMMUNICATIONS PUBLIC RELATIONS DBA PAR SEET PR	<b>c</b> EIN-PN 27-2885558-001
<b>a</b>	Plan name HAND BENEFITS TRUST CO TTEE CITIZENS STATE BANK SEALY RETIREMENT SVGS PLAN	
<b>b</b>	Name of plan sponsor H S CO CITIZENS STATE BAN SEALY	<b>c</b> EIN-PN 74-0557920-002

**Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)**  
 (Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

<b>a</b>	Plan name	NFS LLC ALERUS FINANCIAL NACRESCENT SOLUTIONS 401K	
<b>b</b>	Name of plan sponsor	NFS LLC ALERUS FINANCIAL NACRESCENT SOLUTIONS	<b>c</b> EIN-PN 65-1134593-001
<b>a</b>	Plan name	NFS LLC ALERUS FINANCIAL NAORANGE CTY DIRECT MAIL 401K	
<b>b</b>	Name of plan sponsor	NFS LLC ALERUS FINANCIAL NAORANGE CTY DIRECT MAIL	<b>c</b> EIN-PN 33-0719582-001
<b>a</b>	Plan name	NFS LLC ALERUS FINANCIAL NAVULCAN COMPANIES 401K PSP	
<b>b</b>	Name of plan sponsor	NFS LLC ALERUS FINANCIAL NAVULCAN COMPANIES	<b>c</b> EIN-PN 63-0502978-002
<b>a</b>	Plan name	NFS LLC ALERUS FINANCIAL NA UNITED CONSTRUCTION CORP 401K RETIREMENT PLAN TRUST	
<b>b</b>	Name of plan sponsor	NFS LLC ALERUS FINANCIAL NA UNITED CONSUCION CORP	<b>c</b> EIN-PN 02-0257849-001
<b>a</b>	Plan name	NFS LLC ALERUS FINANCIAL NAINSTITUTE FOR PERCEPTION 401K	
<b>b</b>	Name of plan sponsor	NFS LLC ALERUS FINANCIAL NAINSTITUTE FOR PERCEPTION	<b>c</b> EIN-PN 73-1667665-001
<b>a</b>	Plan name	NFS LLC ALERUS FINANCIAL NA	
<b>b</b>	Name of plan sponsor	NFS LLC ALERUS FINANCIAL NA	<b>c</b> EIN-PN 03-0264334-001
<b>a</b>	Plan name	NFS LLC ALERUS FINANCIAL NA	
<b>b</b>	Name of plan sponsor	NFS LLC ALERUS FINANCIAL NA	<b>c</b> EIN-PN 04-3375735-001
<b>a</b>	Plan name		
<b>b</b>	Name of plan sponsor		<b>c</b> EIN-PN
<b>a</b>	Plan name		
<b>b</b>	Name of plan sponsor		<b>c</b> EIN-PN
<b>a</b>	Plan name		
<b>b</b>	Name of plan sponsor		<b>c</b> EIN-PN
<b>a</b>	Plan name		
<b>b</b>	Name of plan sponsor		<b>c</b> EIN-PN
<b>a</b>	Plan name		
<b>b</b>	Name of plan sponsor		<b>c</b> EIN-PN

<b>SCHEDULE H</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Financial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning <b>01/01/2024</b> and ending <b>12/31/2024</b>	
<b>A</b> Name of plan <b>VANGUARD 80/20 AGGRESSIVE MANAGED TRUST FUND</b>	<b>B</b> Three-digit plan number (PN) ▶ <b>094</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>HAND BENEFITS &amp; TRUST COMPANY</b>	<b>D</b> Employer Identification Number (EIN) <b>74-2008758</b>

<b>Part I</b>	<b>Asset and Liability Statement</b>
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**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

	(a) Beginning of Year	(b) End of Year
<b>Assets</b>		
<b>a</b> Total noninterest-bearing cash .....	<b>1a</b>	
<b>b</b> Receivables (less allowance for doubtful accounts):		
<b>(1)</b> Employer contributions .....	<b>1b(1)</b>	
<b>(2)</b> Participant contributions .....	<b>1b(2)</b>	
<b>(3)</b> Other .....	<b>1b(3)</b>	19398
		7361
<b>c</b> General investments:		
<b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....	<b>1c(1)</b>	188292
<b>(2)</b> U.S. Government securities .....	<b>1c(2)</b>	155
<b>(3)</b> Corporate debt instruments (other than employer securities):		
<b>(A)</b> Preferred .....	<b>1c(3)(A)</b>	
<b>(B)</b> All other .....	<b>1c(3)(B)</b>	
<b>(4)</b> Corporate stocks (other than employer securities):		
<b>(A)</b> Preferred .....	<b>1c(4)(A)</b>	
<b>(B)</b> Common .....	<b>1c(4)(B)</b>	
<b>(5)</b> Partnership/joint venture interests .....	<b>1c(5)</b>	
<b>(6)</b> Real estate (other than employer real property) .....	<b>1c(6)</b>	
<b>(7)</b> Loans (other than to participants) .....	<b>1c(7)</b>	
<b>(8)</b> Participant loans .....	<b>1c(8)</b>	
<b>(9)</b> Value of interest in common/collective trusts .....	<b>1c(9)</b>	354285
<b>(10)</b> Value of interest in pooled separate accounts .....	<b>1c(10)</b>	414246
<b>(11)</b> Value of interest in master trust investment accounts .....	<b>1c(11)</b>	
<b>(12)</b> Value of interest in 103-12 investment entities .....	<b>1c(12)</b>	
<b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....	<b>1c(13)</b>	20272705
<b>(14)</b> Value of funds held in insurance company general account (unallocated contracts) .....	<b>1c(14)</b>	15909156
<b>(15)</b> Other .....	<b>1c(15)</b>	

<b>1d</b> Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	<b>1d(1)</b>		
(2) Employer real property.....	<b>1d(2)</b>		
<b>e</b> Buildings and other property used in plan operation.....	<b>1e</b>		
<b>f</b> Total assets (add all amounts in lines 1a through 1e).....	<b>1f</b>	20834680	16330918
<b>Liabilities</b>			
<b>g</b> Benefit claims payable.....	<b>1g</b>		
<b>h</b> Operating payables.....	<b>1h</b>		
<b>i</b> Acquisition indebtedness.....	<b>1i</b>		
<b>j</b> Other liabilities.....	<b>1j</b>	13402	10896
<b>k</b> Total liabilities (add all amounts in lines 1g through 1j).....	<b>1k</b>	13402	10896
<b>Net Assets</b>			
<b>l</b> Net assets (subtract line 1k from line 1f).....	<b>1l</b>	20821278	16320022

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

<b>Income</b>		(a) Amount	(b) Total
<b>a Contributions:</b>			
(1) Received or receivable in cash from: <b>(A)</b> Employers.....	<b>2a(1)(A)</b>	635	
<b>(B)</b> Participants.....	<b>2a(1)(B)</b>		
<b>(C)</b> Others (including rollovers).....	<b>2a(1)(C)</b>		
(2) Noncash contributions.....	<b>2a(2)</b>		
(3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> .....	<b>2a(3)</b>		635
<b>b Earnings on investments:</b>			
<b>(1) Interest:</b>			
<b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit).....	<b>2b(1)(A)</b>		
<b>(B)</b> U.S. Government securities.....	<b>2b(1)(B)</b>		
<b>(C)</b> Corporate debt instruments.....	<b>2b(1)(C)</b>		
<b>(D)</b> Loans (other than to participants).....	<b>2b(1)(D)</b>		
<b>(E)</b> Participant loans.....	<b>2b(1)(E)</b>		
<b>(F)</b> Other.....	<b>2b(1)(F)</b>		
<b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....	<b>2b(1)(G)</b>		0
<b>(2) Dividends:</b>			
<b>(A)</b> Preferred stock.....	<b>2b(2)(A)</b>		
<b>(B)</b> Common stock.....	<b>2b(2)(B)</b>	430464	
<b>(C)</b> Registered investment company shares (e.g. mutual funds).....	<b>2b(2)(C)</b>		
<b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....	<b>2b(2)(D)</b>		430464
(3) Rents.....	<b>2b(3)</b>		
<b>(4) Net gain (loss) on sale of assets:</b>			
<b>(A)</b> Aggregate proceeds.....	<b>2b(4)(A)</b>	12017341	
<b>(B)</b> Aggregate carrying amount (see instructions).....	<b>2b(4)(B)</b>	9270895	
<b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result.....	<b>2b(4)(C)</b>		
<b>(5) Unrealized appreciation (depreciation) of assets:</b>			
<b>(A)</b> Real estate.....	<b>2b(5)(A)</b>		
<b>(B)</b> Other.....	<b>2b(5)(B)</b>	-1007216	
<b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....	<b>2b(5)(C)</b>		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts .....	<b>2b(6)</b>		
(7) Net investment gain (loss) from pooled separate accounts .....	<b>2b(7)</b>		
(8) Net investment gain (loss) from master trust investment accounts .....	<b>2b(8)</b>		
(9) Net investment gain (loss) from 103-12 investment entities .....	<b>2b(9)</b>		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) .....	<b>2b(10)</b>		
<b>c</b> Other income .....	<b>2c</b>		
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total .....	<b>2d</b>		2170329

**Expenses**

<b>e</b> Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers .....	<b>2e(1)</b>		
(2) To insurance carriers for the provision of benefits .....	<b>2e(2)</b>		
(3) Other .....	<b>2e(3)</b>		
(4) Total benefit payments. Add lines <b>2e(1)</b> through <b>(3)</b> .....	<b>2e(4)</b>		0
<b>f</b> Corrective distributions (see instructions) .....	<b>2f</b>		
<b>g</b> Certain deemed distributions of participant loans (see instructions) .....	<b>2g</b>		
<b>h</b> Interest expense .....	<b>2h</b>		
<b>i</b> Administrative expenses:			
(1) Salaries and allowances .....	<b>2i(1)</b>		
(2) Contract administrator fees .....	<b>2i(2)</b>		
(3) Recordkeeping fees .....	<b>2i(3)</b>		
(4) IQPA audit fees .....	<b>2i(4)</b>		
(5) Investment advisory and investment management fees .....	<b>2i(5)</b>		
(6) Bank or trust company trustee/custodial fees .....	<b>2i(6)</b>		
(7) Actuarial fees .....	<b>2i(7)</b>		
(8) Legal fees .....	<b>2i(8)</b>		
(9) Valuation/appraisal fees .....	<b>2i(9)</b>		
(10) Other trustee fees and expenses .....	<b>2i(10)</b>	22613	
(11) Other expenses .....	<b>2i(11)</b>	80299	
(12) Total administrative expenses. Add lines <b>2i(1)</b> through <b>(11)</b> .....	<b>2i(12)</b>		102912
<b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total .....	<b>2j</b>		102912

**Net Income and Reconciliation**

<b>k</b> Net income (loss). Subtract line <b>2j</b> from line <b>2d</b> .....	<b>2k</b>		2067417
<b>l</b> Transfers of assets:			
(1) To this plan .....	<b>2l(1)</b>		3001828
(2) From this plan .....	<b>2l(2)</b>		9570501

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unmodified (2)  Qualified (3)  Disclaimer (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1)  DOL Regulation 2520.103-8 (2)  DOL Regulation 2520.103-12(d) (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name:

(2) EIN:

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1)  This form is filed for a CCT, PSA, DCG or MTIA. (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)			
<b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
<b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
<b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
<b>e</b> Was this plan covered by a fidelity bond?			
<b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
<b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
<b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
<b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
<b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
<b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
<b>l</b> Has the plan failed to provide any benefit when due under the plan?			
<b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
<b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  Yes  No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

<b>5b(1)</b> Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes  No  Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.