

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) [x] a single-employer plan [] a DFE (specify) ____
B This return/report is: [] the first return/report [] the final return/report [] an amended return/report [] a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. []
D Check box if filing under: [x] Form 5558 [] automatic extension [] the DFVC program [] special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. []

Part II Basic Plan Information—enter all requested information

1a Name of plan ARTECH, LLC 401K SAVINGS PLAN
1b Three-digit plan number (PN) 001
1c Effective date of plan 01/01/1997
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) ARTECH, LLC 360 MT. KEMBLE AVENUE SUITE 2000 MORRISTOWN, NJ 07960
2b Employer Identification Number (EIN) 22-3338103
2c Plan Sponsor's telephone number 973-998-2500
2d Business code (see instructions) 561300

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:		4b EIN	
a Sponsor's name		4d PN	
c Plan Name			
5 Total number of participants at the beginning of the plan year	5		4596
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
6a(1) Total number of active participants at the beginning of the plan year	6a(1)		2961
6a(2) Total number of active participants at the end of the plan year	6a(2)		3164
b Retired or separated participants receiving benefits.....	6b		0
c Other retired or separated participants entitled to future benefits	6c		1448
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d		4612
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e		4
f Total. Add lines 6d and 6e	6f		4616
g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)		3615
g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)		3654
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h		42
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7		

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2E 2F 2G 2J 2K 2S 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		9b Plan benefit arrangement (check all that apply)	
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust	(4) <input type="checkbox"/> General assets of the sponsor
(3) <input checked="" type="checkbox"/> Trust	(4) <input type="checkbox"/> General assets of the sponsor		
(4) <input type="checkbox"/> General assets of the sponsor			

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) **R** (Retirement Plan Information)
- (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) **DCG** (Individual Plan Information) – Number Attached _____
- (5) **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) **H** (Financial Information)
- (2) **I** (Financial Information – Small Plan)
- (3) **A** (Insurance Information) – Number Attached 0
- (4) **C** (Service Provider Information)
- (5) **D** (DFE/Participating Plan Information)
- (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan ARTECH, LLC 401K SAVINGS PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ARTECH, LLC	D Employer Identification Number (EIN) 22-3338103	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JOHN HANCOCK

01-0233346

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 62 64	RETAINED BY EMPLOYER	192366	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

KNAV CPA LLP

92-3540684

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTING/AU DIT	30000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>ARTECH, LLC 401K SAVINGS PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>ARTECH, LLC</u>	D Employer Identification Number (EIN) <u>22-3338103</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JOHN HANCOCK STABLE VALUE RETURN</u>		
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK TRUST COMPANY CIT</u>		
c EIN-PN <u>85-6153745-031</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JOHN HANCOCK STABLE VALUE FUND CIT</u>		
b Name of sponsor of entity listed in (a): <u>GLOBAL TRUST COMPANY - JOHN HANCOCK</u>		
c EIN-PN <u>80-6136981-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>2166866</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan ARTECH, LLC 401K SAVINGS PLAN	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 ARTECH, LLC	D Employer Identification Number (EIN) 22-3338103

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a	0	87
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)	174104	425445
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	531599	352395
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	437259	425274
(9) Value of interest in common/collective trusts	1c(9)	2246912	2166866
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	59874282	67820833
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	63264156	71190900
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	63264156	71190900

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)	12832969	
(C) Others (including rollovers).....	2a(1)(C)	1031088	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		13864057
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	37077	
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		37077
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	998049	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		998049
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		59217
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		7633946
c Other income	2c		253827
d Total income. Add all income amounts in column (b) and enter total	2d		22846173

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	14594214	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		14594214
f Corrective distributions (see instructions)	2f		102714
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	192501	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	30000	
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		222501
j Total expenses. Add all expense amounts in column (b) and enter total	2j		14919429

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		7926744
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **KNAV CPA LLP**

(2) EIN: **92-3540684**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	2370756
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
e Was this plan covered by a fidelity bond?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
l Has the plan failed to provide any benefit when due under the plan?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	<input type="checkbox"/>	<input type="checkbox"/>	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
--	---	--

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan ARTECH, LLC 401K SAVINGS PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ARTECH, LLC	D Employer Identification Number (EIN) 22-3338103	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
---	----------	----------

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 80-0709115

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	
--	----------	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation.....

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702971A.

**Artech, LLC 401(k) Savings Plan (formerly known
as Artech Information Systems, LLC 401(k)
Savings Plan)**

Financial Statements

December 31, 2024, and December 31, 2023

KNAV CPA LLP

Certified Public Accountants
One Lakeside Commons, Suite 850,
990 Hammond Drive NE, Atlanta, GA 30328



America Counts on CPAs

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Report of Independent Auditor

To,
The Participants and the Plan Administrator,
Artech, LLC 401(k) Savings Plan (formerly known as Artech Information Systems, LLC 401(k) Savings Plan)

Scope and nature of the ERISA Section 103(a)(3)(C) audit

We have performed audits of the accompanying financial statements of Artech, LLC 401(k) Savings Plan (formerly known as Artech Information Systems, LLC 401(k) Savings Plan) (“the Plan”), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024, and December 31, 2023, and the related statements of changes in net assets available for benefits for the years ended December 31, 2024, and December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan’s financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor’s (“DOL”) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL’s Rules and Regulations for Reporting and Disclosure under ERISA (“qualified institutions”).

Management has obtained certifications from qualified institutions as of December 31, 2024, and December 31, 2023, and for the years ended December 31, 2024, and December 31, 2023, stating that the certified investment information, as described in note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the auditor’s responsibilities for the audit of the financial statements section —

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the financial statements referred to above related to assets held by and certified to by qualified institutions agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (“GAAS”). Our responsibilities under those standards are further described in the auditor’s responsibilities for the audits of the financial statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of management for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management’s election of the ERISA Section 103(a)(3)(C) audit does not affect management’s responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events considered in the aggregate that raise substantial doubt about the Plan’s ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the Plan; and determining that the Plan’s transactions that are presented and disclosed in the financial statements are in conformity with the Plan’s provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor’s responsibilities for the audit of the financial statements

Except as described in the scope and nature of the ERISA Section 103(a)(3)(C) audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other matters- Supplemental schedules required by ERISA.

The supplemental schedules of Schedule H, Part IV, Line 4i – Schedule of assets held as of December 31, 2024, and Schedule H, Part IV, Line 4a – Schedule of delinquent participant contributions for the year ended December 31, 2024 (under supplemental information), are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion –

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

KNAV CPA LLP

Atlanta, Georgia.

August 28, 2025

Artech, LLC 401(k) Savings Plan (formerly known as Artech Information Systems, LLC 401(k) Savings Plan)

Financial Statements

December 31, 2024, and December 31, 2023

Financial Statements

Artech, LLC 401(k) Savings Plan (formerly known as Artech Information Systems, LLC 401(k) Savings Plan)

Financial Statements

December 31, 2024, and December 31, 2023

**Statements of Net Assets Available
for Benefits**

	As at	
<i>(All amounts in United States Dollars, unless otherwise stated)</i>	December 31, 2024	December 31, 2023
ASSETS		
Investments at fair value:		
Mutual funds	67,820,833	59,874,282
Common/collective trust funds	2,166,866	2,246,912
Money market funds	352,395	531,599
Interest-bearing cash	87	-
Total investments	70,340,181	62,652,793
Receivables:		
Participant contributions	425,445	174,104
Notes receivable from participants	425,274	437,259
Total receivables	850,719	611,363
Total assets	71,190,900	63,264,156
Net assets available for benefits	71,190,900	63,264,156
<i>(See accompanying notes to financial statements)</i>		

Artech, LLC 401(k) Savings Plan (formerly known as Artech Information Systems, LLC 401(k) Savings Plan)

Financial Statements

December 31, 2024, and December 31, 2023

Statements of Changes in Net Assets Available for Benefits

(Amounts in United States Dollars, unless otherwise stated)

	For the years ended	
	December 31, 2024	December 31, 2023
Additions to net assets attributed to:		
Investment income:		
Net appreciation in the fair value of mutual funds	7,633,946	8,287,135
Net appreciation in common/collective trust funds	59,217	23,332
Interest and dividend income	998,049	1,048,756
Other income	253,827	171,573
Total investment income	8,945,039	9,530,796
Interest income on participant loans	37,077	24,858
Contributions:		
Participants	12,832,969	12,311,372
Rollover	1,031,088	1,408,632
Total contributions	13,864,057	13,720,004
Total additions	22,846,173	23,275,658
Deductions from net assets attributed to:		
Benefits paid to participants	14,594,214	15,353,005
Corrective distributions	102,714	2,677
Deemed distributions	-	11,282
Administrative expenses	222,501	140,938
Total deductions	14,919,429	15,507,902
Net increase	7,926,744	7,767,756
Net assets available for benefits:		
Beginning of the year	63,264,156	55,496,400
End of the year	71,190,900	63,264,156

(See accompanying notes to financial statements)

Artech, LLC 401(k) Savings Plan (formerly known as Artech Information Systems, LLC 401(k) Savings Plan)

Financial Statements

December 31, 2024, and December 31, 2023

Notes to Financial Statements

(All amounts are in United States Dollars unless otherwise stated)

NOTE 1: DESCRIPTION OF PLAN

Effective January 01, 1997, restated January 25, 2023, Artech, LLC (formerly known as Artech Information Systems, LLC) (“the Company/ Plan Sponsor/ Plan administrator”) established the Artech, LLC 401(k) Savings Plan (formerly known as Artech Information Systems, LLC 401(k) Savings Plan) (“the Plan”). The following description of the Plan provides only general information. Participants should refer to the Plan agreement for a complete description of the Plan’s provisions.

General

The Plan is a defined contribution plan covering all eligible salaried and hourly employees of the Company who meet eligibility requirements and choose to participate. The Company serves as the Plan sponsor and the Plan administrator of the Plan, which is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

Change in trustee and recordkeeper

Effective January 25, 2023, the Plan transitioned trustee services from Empower Trust Company, LLC to John Hancock Trust Company, LLC (“John Hancock”) and recordkeeping services from Empower Annuity Insurance Company of America to John Hancock Retirement Plan Services, LLC. The Plan assets were transitioned into John Hancock, and these changes were completed during the Plan year 2023.

Change of Plan name and Plan Sponsor name

Effective January 01, 2024, the Plan Sponsor changed their name from Artech Information Systems, L.L.C. to Artech, LLC, owing to which the Plan name changed from Artech Information Systems, LLC 401(k) Savings Plan to Artech, LLC 401(k) Savings Plan.

Eligibility

Employees are eligible to participate in the Plan on a monthly basis following the completion of one month of service with the Company and attainment of age 21. Employees whose employment is governed by a collective bargaining agreement under which retirement benefits are the subject of good faith bargaining are not eligible to participate in the Plan.

Contributions

The Plan includes a provision under Internal Revenue Code (“IRC”) Section 401(k) whereby participants may elect to defer pre-tax contributions to the Plan up to 100% of their annual compensation as defined in the Plan. Effective January 25, 2023, the Plan permits participants to elect to defer pre-tax and Roth contributions to the Plan up to 90% of their annual compensation as defined in the Plan agreement. Annual participant contribution amounts are limited to \$23,000 salary deferrals for the year ended December 31, 2024, and \$22,500 for December 31, 2023 (\$30,500 in 2024 and \$30,000 in 2023 for participants aged 50 years and over).

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The Company may opt to make flexible discretionary matching contributions and profit-sharing contributions towards the Plan, a discretionary percentage determined by the Company in a nondiscretionary manner, of each tier of a participant's elective deferrals, or a flat dollar amount allocated to all participants as determined by the Company. The percentage will be determined by the Company each year. Upon determination of participants' contributions, the Company contributions are made to the trustees in cash. The contributed cash is allocated to individual employee accounts and invested at the participants' direction. The employer matching contributions will be subject to limitations under the Internal Revenue Code (IRC). There were no discretionary matching contributions for the years ended December 31, 2024, and December 31, 2023.

At the Plan administrator's discretion, a participant may deposit rollover contributions from another qualified plan. Rollover contributions are placed in the participant's account and are subject to the rules for investment established by the Plan administrator. Effective January 28, 2019, as a result of the acquisition by the Plan Sponsor of Talent and Technology Solutions ("TTS") of CDI Corporation ("CDI") on October 01, 2018, the employees were treated as newly hired employees and no service credit was provided to them for the tenure they served as employees of CDI Corporation with respect to the Plan eligibility requirements and their balances with CDI 401k Plan were brought into the Plan by way of rollover contributions. The Eligible Automatic Contribution Arrangements ("EACA") provisions of the Plan and periodic increase rules do not apply to CDI employees who became eligible participants of the Plan.

Administration

The Company serves as the Plan administrator. The Plan administrator has the responsibility to administer the Plan for the exclusive benefit of the participants and their beneficiaries. These duties include, but are not limited to, establishing procedures, maintaining records, interpreting provisions of the Plan, and making determinations regarding questions that may affect eligibility for benefits.

John Hancock Trust Company, LLC served as the Plan trustee for the year ended December 31, 2024, and the period January 25, 2023, to December 31, 2023. Empower Trust Company, LLC served as the Plan trustee for the period January 01, 2023, to January 24, 2023. John Hancock Trust Company, LLC, and Empower Trust Company, LLC are collectively referred to as trustees. The Plan has contracted with John Hancock Retirement Plan Services LLC for the year ended December 31, 2024, and period January 25, 2023, to December 31, 2023, and Empower Annuity Insurance Company of America for the period January 01, 2023, to January 24, 2023, to perform services as recordkeepers and third-party administrators to provide certain services to the Plan.

Administrative expenses

Administrative expenses not paid by the Company may be paid out of Plan assets, provided that such payment is consistent with ERISA.

Administrative expenses comprise:

	Year ended	
	December 31, 2024	December 31, 2023
Contract administrator fees	192,501	133,556
Investment advisory and management fees	-	7,382
IQPA fees	30,000	-
Total	222,501	140,938

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Participant accounts

Individual accounts are maintained for each participant. Each participant's account is credited with the participant's contribution, the Company's discretionary contribution, if any, and Plan earnings. Each participant's account is charged with withdrawals, Plan losses, and an allocation of administrative expenses. Allocations are based on participants' earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately 100% vested in their contributions (including catch-up contributions and rollover contributions) plus actual earnings thereon. A participant will also immediately become 100% vested upon normal retirement age, death, or if they become disabled. Vesting in the Company's profit-sharing or discretionary matching portion of their accounts is based on years of continuous service. A participant is 100% vested after six years of credit service, at a rate of 20% per year following two years of credit service.

Investment options

Participants are required to make participant-directed allocations of their accounts among various investment options offered by the Plan administrator.

The Pension Protection Act created the Qualified Default Investment Alternative (the "QDIA"), which provides employers a safe harbor from fiduciary risk when selecting an investment for a participant or beneficiary who fails to elect their investment. The Plan has selected the J.P. Morgan Smart Retirement Target Date Fund based on the expected retirement dates as its QDIA.

Notes receivable from participants

Participants may borrow from their account balances with interest based on the rates available for similar loans from commercial lending institutions. Loan terms range from 1 to 5 years or up to 15 years for the purchase of a primary residence. The minimum note amount is \$1,000, and the maximum amount is 50% of the vested portion of a participant's account balance, to a maximum of \$50,000. The notes are secured by the balance in the participant's account and bear interest at rates ranging from 4.25% to 9.50%, which are commensurate with local prevailing rates as determined quarterly by the Plan administrator. Principal and interest are paid ratably through payroll deductions, if available. Participants may only take out one loan at a time.

Distributions

Employees participating in the Plan are eligible to receive a benefit upon their normal retirement date, age 65, or on their early retirement date, the later of age 55 or the date of attaining five years of vesting service, or upon a later retirement date if employment continues after the age of 65, equal to the amount in their individual accounts. Participant voluntary contributions, as well as the earnings on those accounts, are always 100% vested.

Distributions may be paid directly to an eligible retirement plan specified by the participant (or designated beneficiary) in a direct rollover or to an individual retirement account. Distributions can also be paid in cash if so elected. In addition, terminated employees with vested account balances in excess of \$5,000 may elect to leave their account balances in the Plan and share in the future investment results.

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Participants will receive the full amount of their vested account balances in the event of normal retirement, termination of service, death, or disability. Early withdrawals are permitted at the participant's request after the age of 59 and a half. Certain hardship withdrawals are also permitted. The Plan provides for distribution made in lump-sum, installment, or annuity payments.

Hardship withdrawals

Prior to termination of employment, a participant may withdraw, subject to the Plan's notice requirements, all, or a portion of the value of his or her participant account and the vested value of his or her Company contribution account if the participant attained aged of 59 ½ or becomes totally and permanently disabled, or all of the value of his or her participant account in the event of demonstrated financial hardship, subject to the Plan's provisions.

Withdrawal to which a participant is entitled is the amount that can be provided by the contributions and income thereon (including net realized and unrealized investment gains and losses) allocated to each participant's account, less allocated expenses. Salary deferral contributions are suspended for six months following a hardship withdrawal.

Forfeitures

The employer may use forfeitures to pay Plan expenses or to reduce amounts otherwise required to be contributed to the Plan by the Company, as defined in the Plan agreement. As of December 31, 2024, and December 31, 2023, non-vested forfeited accounts totaled \$229,225 and \$203,695, respectively, which includes adjustments for earnings and losses, amounting to \$4,240 and \$2,219 for the years ended December 31, 2024, and December 31, 2023, respectively. Forfeitures of non-vested accounts during the years ended December 31, 2024, and December 31, 2023, totaled \$21,289 and \$30,892, respectively. Plan expenses for the years ended December 31, 2024, and December 31, 2023, amounting to \$NIL and \$5, respectively, were paid out of forfeitures.

Plan termination

The Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

NOTE 2: SUMMARY OF ACCOUNTING POLICIES

Basis of accounting

The financial statements of the Plan are prepared using the accrual method of accounting. Investments held by the Plan are reported at fair value, except for fully benefit-responsive investment contracts.

Use of estimates in financial statements

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("GAAP") requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates. Any adjustments applied to estimated amounts are recognized in the year in which such adjustments are determined.

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Risks and uncertainties

The Plan provides various investment options in fixed income guaranteed options, registered investment companies (mutual funds), money market funds, and common/collective trusts. The Plan's exposure to credit losses in the event of non-performance of investments is limited to the carrying value of such investments. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility risk. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits, participant account balances and the statement of changes in net assets available for benefits.

Notes receivable from participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are charged directly to the borrowing participant's account and are included in administrative expenses when incurred. As of December 31, 2024, and December 31, 2023, no allowance for credit losses has been recorded. If a participant does not make loan repayments and the Plan administrator considers the participant's loan to be in default, the failure to repay a loan will reduce the benefit the participant would otherwise be entitled to from the Plan on the terms of the Plan document.

Investment valuation and income recognition

Investments in mutual funds and money market funds are measured at quoted market prices; investments in common/collective trust funds are measured at net asset value (NAV) as a practical expedient to estimate fair value. Net appreciation in the value of mutual funds, money market funds, and common/collective trusts represents the change in fair value or contract value, wherever applicable, during the year, including realized and unrealized gains and losses. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See note 5 for discussion of fair value measurements.

Investments in fully benefit-responsive investment contracts are reported at contract value. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Basis of fair value measurements

Level 1: Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.

Level 2: Quoted prices for similar or identical assets or liabilities in active or inactive markets, other than quoted prices that are observable for the asset or liability and inputs that are derived principally from or corroborated by observable market data by correlation or other means.

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Level 3: Prices or valuations that require inputs that are both significant to the fair value measurements and unobservable.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurements.

The Plan evaluates its financial assets and liabilities subject to fair value measurements on a recurring basis to determine the appropriate level of classification as of each reporting period:

The following is a description of the valuation methods used for Plan assets measured at fair value as at December 31, 2024, and December 31, 2023. There were no changes in the methods used as at December 31, 2024, and December 31, 2023.

- *Money market and mutual funds:* Valued at the daily closing price, as reported by the fund. Money market and mutual funds held by the Plan are open-ended mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price are considered to be actively traded.

- *Collective trust fund:* Valued at the NAV of units of a bank collective trust. The NAV, as provided by the trustees, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. If the plan were to initiate a full redemption of the collective trust, the investment adviser reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner. As of December 31, 2024, and December 31, 2023, the Plan had no unfunded commitments related to its investments in common/collective trust funds; redemptions are permitted daily at NAV, and there are no participant-level advance notice requirements, lock-ups, gates, or other redemption restrictions.

- *Guaranteed interest account:* Fixed income guaranteed options are valued at fair value by the insurance company by discounting the related cash flows based on current yields of similar instruments with comparable durations, considering the creditworthiness of the issuer. Since the participants transact at contract value, fair value is determined annually for financial statement reporting purposes only. In determining the reasonableness of the methodology, the Investment Committee evaluates various factors, including review of existing contracts, economic conditions, industry and market developments, and overall credit ratings. Certain unobservable inputs are assessed through a review of contract terms (for example, duration of payout date), while others are substantiated utilizing available market data (for example, swap curve rate).

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methods or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Corrective distributions

Corrective distributions are those contributions that were ineligible for the Plan year. During the year ended December 31, 2024, corrective distributions amounted to \$102,714 (which reflects payment in 2024), and

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for the year ended December 31, 2023, corrective distributions amounted to \$2,677 (which reflects payment in 2023).

NOTE 3: INFORMATION CERTIFIED BY EMPOWER TRUST COMPANY, LLC AND JOHN HANCOCK TRUST COMPANY, LLC (“TRUSTEES”) (UNAUDITED)

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor’s (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan administrator instructed the Plan’s independent auditors not to perform any auditing procedures with respect to the following information certified by the trustees, except for comparing such information certified by the trustees to information included in the Plan’s financial statements for the years ended December 31, 2024, and December 31, 2023, and supplemental information as of and for the year ended December 31, 2024:

	As at	
	December 31, 2024	December 31, 2023
Investments, at fair value:		
Mutual funds	67,820,833	59,874,282
Common/collective trust funds	2,166,866	2,246,912
Money market funds	352,395	531,599
Interest-bearing cash	87	-
Investments as certified by trustees (unaudited)*	70,340,181	62,652,793

Transactions during the year ended.

Net appreciation in the fair value of mutual funds	7,633,946	8,287,135
Net appreciation in common/collective trust funds	59,217	23,332
Interest and dividend income	998,049	1,048,756
Other income	253,827	171,573

*Refer note 7 for reconciliation with Schedule H, Form 5500

NOTE 4: INVESTMENTS

A schedule of the fair value, wherever applicable, of individual investments that comprised 5% or more of the Plan’s net assets available for benefits at December 31, 2024, and December 31, 2023, is as follows:

Fund Name	2024		2023	
	Amount in \$	%	Amount in \$	%
iShares S&P 500 Index Fund Inst	13,534,265	19	10,176,703	16
Amer Target 2040 Fund R4	4,460,126	06	*	*
Amer Target 2045 Fund R4	4,295,089	06	*	*
Amer Target 2050 Fund R4	4,045,644	06	*	*
Amer Target 2025 Fund R4	3,937,085	06	*	*
Amer Target 2055 Fund R4	3,919,732	06	*	*
Amer Target 2020 Fund R4	3,838,716	05	*	*
Amer Target 2030 Fund R4	3,765,845	05	*	*
Amer Target 2035 Fund R4	3,688,726	05	*	*

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JP Morgan Smart Retirement 2040 Fund A	*	*	4,211,503	07
JP Morgan Smart Retirement 2025 Fund A	*	*	3,837,191	06
JP Morgan Smart Retirement 2045 Fund A	*	*	3,523,225	06
JP Morgan Smart Retirement 2030 Fund A	*	*	3,472,226	05
JP Morgan Smart Retirement 2055 Fund A	*	*	3,372,045	05
JP Morgan Smart Retirement 2050 Fund A	*	*	3,351,254	05
JP Morgan Smart Retirement 2035 Fund A	*	*	3,332,613	05
MFS MA Inv Growth Stock Fund A	*	*	2,990,520	05

*Value as at reporting date does not equal or exceed 5% of net assets.

During the years ended December 31, 2024, and December 31, 2023, the Plan's investments (including losses and gains of investments bought, sold, and held during the year) appreciated in value as follows:

	Year ended	
	December 31, 2024	December 31, 2023
Net appreciation in the fair value of mutual funds	7,633,946	8,287,135
Net appreciation in common/collective trust funds	59,217	23,332
Interest and dividend income	998,049	1,048,756
Other income	253,827	171,573

NOTE 5: FAIR VALUE MEASUREMENTS

The following tables present, by level, within the fair value hierarchy, the plan investment assets at fair value, as of December 31, 2024, and December 31, 2023. As required by Accounting Standard Codification (ASC) Topic 820, *Fair Value Measurements and Disclosures*, investment assets are classified in their entirety based upon the lowest level of input that is significant to the fair value measurement.

Description	2024				
	Amount (\$)	Quoted in active markets for identical assets (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)	Others
Mutual funds	67,820,833	67,820,833	-	-	-
Common/collective trust funds*	2,166,866	-	-	-	2,166,866
Money market funds	352,395	352,395	-	-	-
Interest-bearing cash	87	87	-	-	-
Total investments	70,340,181	68,173,315	-	-	2,166,866

*Assets measured at NAV and therefore excluded from the fair value hierarchy.

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Description	2023				
	Amount (\$)	Quoted in active markets for identical assets (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)	Others
Mutual funds	59,874,282	59,874,282	-	-	-
Common/collective trust funds*	2,246,912	-	-	-	2,246,912
Money market funds	531,599	531,599	-	-	-
Total investments	62,652,793	60,405,881	-	-	2,246,912

*Assets measured at NAV and therefore excluded from the fair value hierarchy.

During the years ended December 31, 2024, and December 31, 2023, there were no transfers between Levels 1, 2, or 3 of the fair value hierarchy, and the Plan held no investments in Level 3.

NOTE 6: GUARANTEED INTEREST ACCOUNT

For the period January 01, 2023, to November 16, 2023, the Plan invested in the Key Guaranteed Portfolio Fund. The Key Guaranteed Portfolio Fund is a guaranteed interest account product that has been issued by Empower Annuity Insurance Company of America (formerly known as Great-West Life & Annuity Insurance Company) as a trustee. The methodology for calculating the interest crediting rate is based on the earnings of the underlying assets in the entire medium-long term new portfolio compared to the minimum interest crediting rate, as stated in the contract, and prevailing market conditions. The interest crediting rate is reset quarterly.

This contract meets the fully benefit-responsive investment contract criteria and, therefore, is reported at contract value. The contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan.

Certain events limit the Plan's ability to transact at contract value. Such events include the following: (a) amendments to the Plan documents (including complete or partial Plan termination or merger with another Plan), (b) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (c) bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (d) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan administrator does not believe that the occurrence of any such value event, which would limit the Plan's ability to transact at contract value with participants, is probable.

NOTE 7: RECONCILIATION OF INFORMATION CERTIFIED BY THE TRUSTEES (UNAUDITED) TO SCHEDULE H, FORM 5500

	2024
Investment balance as certified by the trustees (<i>unaudited</i>) - refer note 3	70,340,181
Add: Notes receivable from participants	425,274
Add: Participant contributions receivable	425,445
Balance as per schedule H, form 5500	71,190,900

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	<u>2023</u>
Investment balance as certified by trustees (<i>unaudited</i>) - refer note 3	62,652,793
Add: Notes receivable from participants	437,259
Add: Participant contributions receivable	174,104
Balance as per schedule H, form 5500	<u>63,264,156</u>

NOTE 8: INCOME TAX STATUS

For the year ended December 31, 2024, and for the period January 25, 2023, till December 31, 2023, the Plan entered into a non-standardized adoption agreement of John Hancock Retirement Plan Services LLC, a Non-Standardized Pre-Approved Profit-Sharing Plan/ Money Purchase/Cash or Deferred Arrangement (“CODA”). John Hancock Retirement Plan has received an opinion letter from the Internal Revenue Service (IRS) dated June 30, 2020, that states that the form of the non-standardized pre-approved profit-sharing plan is acceptable under Section 401 of the IRC. It is the opinion of the Plan trustee and the Plan’s attorney that the Plan is in compliance with all applicable laws and regulations.

For the period January 01, 2023, to January 24, 2023, the Plan Sponsor entered into a non-standardized adoption agreement of Empower Retirement LLC (Empower), a Non-Standardized Pre-Approved Profit-Sharing Plan with Cash or Deferred Arrangement (“CODA”). Empower has received an opinion letter from the IRS dated November 14, 2022, that states that the form of the non-standardized pre-approved profit-sharing plan is acceptable under Section 401 of the IRC.

Accounting principles generally accepted in the United States of America require the Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that, more likely than not, would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan and concluded that as of December 31, 2024, and December 31, 2023, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 9: PARTY-IN-INTEREST TRANSACTIONS

John Hancock Trust Company, LLC served as the Plan trustee for the year ended December 31, 2024, and the period January 25, 2023, till December 31, 2023. Empower Trust Company, LLC served as the Plan trustee for the period January 01, 2023, to January 24, 2023. John Hancock Trust Company, LLC and Empower Trust Company, LLC are collectively referred to as trustees. The Plan has contracted with John Hancock Retirement Plan Services LLC for the year ended December 31, 2024, and period January 25, 2023, to December 31, 2023, and Empower Annuity Insurance Company of America for the period January 01, 2023, to January 24, 2023, to perform services as recordkeepers and third-party administrators to provide certain services to the Plan. Apart from this, the Company provides certain accounting, administrative, and investment management services to the Plan for which no fees are charged. Party-in-interest transactions also include loans made to participants.

Such transactions, while considered party-in-interest transactions under ERISA, are specifically exempt from the prohibition of party-in-interest transactions under ERISA.

NOTE 10: PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue

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its contributions at any time and to terminate the Plan subject to the provisions of ERISA. However, no such action may deprive any participant or beneficiary under the Plan of any vested right.

NOTE 11: DELINQUENT PARTICIPANT CONTRIBUTIONS

Due to unintentional delays, the Company failed to deposit payroll withholdings, including loan repayments, within the time frame deemed to be in compliance with DOL regulations for timely remittances. The Company corrected Plan years 2024, 2023, and 2022 delinquent contributions by calculating and remitting lost earnings to the affected participant accounts to compensate those participants. The Plan year 2024 delinquent contributions were corrected in the Plan year 2025, the Plan year 2023 delinquent contributions were corrected in the Plan years 2025 and 2024, the Plan year 2022 delinquent contributions were corrected in the Plan year 2023. Corrections were made under the Department of Labor's Voluntary Fiduciary Correction Program (VFCP) and Prohibited Transaction Exemption (PTE) 2002-51.

During the year ended December 31, 2024, additional delinquent contributions amounting to \$3,285 were identified and corrected. These contributions pertained to the Plan year 2023:

Plan year	Total delayed contributions	Delays corrected	Delays not corrected	Correction year(s)	Lost earnings remitted
2024	\$3,774	\$3,774	-	2025	Yes
2023	\$2,366,982	\$2,366,982	-	2025, 2024	Yes
2022	\$45,784	\$45,784	-	2023	Yes

NOTE 12: RECLASSIFICATION

The previous year's figures have been restated, regrouped, reworked, or reclassified wherever required; however, this has no impact on net assets available for benefits.

NOTE 13: SUBSEQUENT EVENTS

The Plan evaluated all events and transactions that occurred after December 31, 2024, through the date the financial statements were available to be issued. Based on the evaluation, the Plan is not aware of any events or transactions that would require recognition or disclosure in the financial statement.

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Supplemental Information

Plan Sponsor: Artech, LLC (formerly known as Artech Information Systems, LLC)

EIN: 22-3338103

Plan number: 001

Schedule H, Part IV, Line 4i - Schedule of assets held as of December 31, 2024*

Identity of issue, borrower, lessor, or similar party	Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	Amount (\$)
iShares S&P 500 Index Fd Inst	Mutual fund	13,534,265
Amer Target 2040 Fund R4	Mutual fund	4,460,126
Amer Target 2045 Fund R4	Mutual fund	4,295,089
Amer Target 2050 Fund R4	Mutual fund	4,045,644
Amer Target 2025 Fund R4	Mutual fund	3,937,085
Amer Target 2055 Fund R4	Mutual fund	3,919,732
Amer Target 2020 Fund R4	Mutual fund	3,838,716
Amer Target 2030 Fund R4	Mutual fund	3,765,845
Amer Target 2035 Fund R4	Mutual fund	3,688,726
MFS MA Inv Growth Stock Fund A	Mutual fund	3,198,860
BNYMellon Technology Grwth A	Mutual fund	2,486,295
John Hancock Stable Value I6**	Common collective trust	2,166,866
Victory Syca Est Value A	Mutual fund	1,816,961
iShares Russell 2000 SC Idx A	Mutual fund	1,346,550
MFS Blended Research Core Eq A	Mutual fund	1,302,368
Invesco Diversified Dividend A	Mutual fund	1,134,739
Columbia Balanced Fund A	Mutual fund	1,046,273
Franklin Income Fd A1	Mutual fund	836,994
Columbia Mid Cap Index Fund A	Mutual fund	836,226
iShares MSCI EAFE Intl Idx IA	Mutual fund	835,610
PGIM Jennison Mid Cap Growth A	Mutual fund	675,371
BlackRock High Yield Prt Inv A	Mutual fund	635,535
ClearBridge Small Growth A	Mutual fund	565,598
Invesco Global A	Mutual fund	557,805
Amer Target 2060 Fund R4	Mutual fund	535,763
Nationwide Bond Index Fund A	Mutual fund	529,818
First Eagle Overseas Fund A	Mutual fund	471,218
Franklin RE Securities Fund A	Mutual fund	440,477
BlackRock Infl Protect Bd Inv	Mutual fund	403,398
Invesco Developing Mkts A	Mutual fund	383,853
Vanguard Fed Money Market	Money Market fund	352,395
JP Morgan Govt Bond Fund A	Mutual fund	336,368
Janus Small Cap Value A	Mutual fund	303,525
Blackrock Global Alloc Fund A	Mutual fund	301,917
Columbia Bond Fund Class A	Mutual fund	263,029
Goldman Sachs Small Cap Val A	Mutual fund	245,120
American Century Global Gold A	Mutual fund	220,883
Invesco Opp Intl Growth A	Mutual fund	216,220
Columbia Thermostat Fund A	Mutual fund	187,354

Artech, LLC 401(k) Savings Plan (formerly known as Artech Information Systems, LLC 401(k) Savings Plan)

Financial Statements

December 31, 2024, and December 31, 2023

American 2065 TD Ret R4	Mutual fund	179,792
Lazard Inter Str Eq Prt O	Mutual fund	41,685
Interest-bearing cash	Interest-bearing cash	87
Total		<u>70,340,181</u>

Notes receivable from participants**

Loan notes	Interest rates ranging from 4.25% to 9.50%, with various maturities	425,274
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*Other schedules required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because there is no information to report.

**Party in interest as defined by ERISA.

The above information was certified by the John Hancock Trust Company LLC, to be complete and accurate to the best of its knowledge.

See Report of Independent Auditor

Artech, LLC 401(k) Savings Plan (formerly known as Artech Information Systems, LLC 401(k) Savings Plan)

Financial Statements

December 31, 2024, and December 31, 2023

Supplemental Information

Plan Sponsor: Artech, LLC (formerly known as Artech Information Systems, LLC)

EIN: 22-3338103

Plan number: 001

Schedule H, Part IV, Line 4a – Schedule of delinquent participant contributions for the year ended December 31, 2024*

Participant contributions transferred late to the Plan**	Check here if late participants' loan repayments are included	The total that constitutes non-exempt prohibited transactions			Total fully corrected under VFCP and PTE 2002-51***
		Contributions not corrected	Contributions corrected outside VFCP	Contributions pending correction in VFCP	
\$2,370,756	X	-	\$2,370,756	-	-

**Refer note 11. Plan year ended December 31, 2022, delinquent contributions, totaling \$45,784, corrected using DOL guidelines for late deposits, do not form a part of the above table as the same were corrected during the Plan year ended December 31, 2023.

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***VFCP – Voluntary Fiduciary Correction Program

***PTE – Prohibited Transaction Exemption

Artech, LLC 401(k) Savings Plan (formerly known as Artech Information Systems, LLC 401(k) Savings Plan)

Financial Statements

December 31, 2024, and December 31, 2023

Supplemental Information

Plan Sponsor: Artech, LLC (formerly known as Artech Information Systems, LLC)

EIN: 22-3338103

Plan number: 001

Schedule H, Part IV, Line 4i - Schedule of assets held as of December 31, 2024*

Identity of issue, borrower, lessor, or similar party	Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	Amount (\$)
iShares S&P 500 Index Fd Inst	Mutual fund	13,534,265
Amer Target 2040 Fund R4	Mutual fund	4,460,126
Amer Target 2045 Fund R4	Mutual fund	4,295,089
Amer Target 2050 Fund R4	Mutual fund	4,045,644
Amer Target 2025 Fund R4	Mutual fund	3,937,085
Amer Target 2055 Fund R4	Mutual fund	3,919,732
Amer Target 2020 Fund R4	Mutual fund	3,838,716
Amer Target 2030 Fund R4	Mutual fund	3,765,845
Amer Target 2035 Fund R4	Mutual fund	3,688,726
MFS MA Inv Growth Stock Fund A	Mutual fund	3,198,860
BNYMellon Technology Grwth A	Mutual fund	2,486,295
John Hancock Stable Value I6**	Common collective trust	2,166,866
Victory Syca Est Value A	Mutual fund	1,816,961
iShares Russell 2000 SC Idx A	Mutual fund	1,346,550
MFS Blended Research Core Eq A	Mutual fund	1,302,368
Invesco Diversified Dividend A	Mutual fund	1,134,739
Columbia Balanced Fund A	Mutual fund	1,046,273
Franklin Income Fd A1	Mutual fund	836,994
Columbia Mid Cap Index Fund A	Mutual fund	836,226
iShares MSCI EAFE Intl Idx IA	Mutual fund	835,610
PGIM Jennison Mid Cap Growth A	Mutual fund	675,371
BlackRock High Yield Prt Inv A	Mutual fund	635,535
ClearBridge Small Growth A	Mutual fund	565,598
Invesco Global A	Mutual fund	557,805
Amer Target 2060 Fund R4	Mutual fund	535,763
Nationwide Bond Index Fund A	Mutual fund	529,818
First Eagle Overseas Fund A	Mutual fund	471,218
Franklin RE Securities Fund A	Mutual fund	440,477
BlackRock Infl Protect Bd Inv	Mutual fund	403,398
Invesco Developing Mkts A	Mutual fund	383,853
Vanguard Fed Money Market	Money Market fund	352,395
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