

<p>Form 5500</p> <p>Department of the Treasury Internal Revenue Service</p> <hr/> <p>Department of Labor Employee Benefits Security Administration</p> <hr/> <p>Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p>OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: 24pt; font-weight: bold;">2023</p> <hr/> <p>This Form is Open to Public Inspection</p>
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Part I Annual Report Identification Information
 For calendar plan year 2023 or fiscal plan year beginning 12/01/2023 and ending 11/30/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. ▶

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶

Part II Basic Plan Information—enter all requested information

<p>1a Name of plan <u>WHITE HOUSE MANUFACTURING CORPORATION RETIREMENT PLAN</u></p>	<p>1b Three-digit plan number (PN) ▶ <u>001</u></p>
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>WHITE HOUSE MANUFACTURING CORP</u></p> <p><u>PO BOX 339</u> <u>PO BOX 339</u> <u>WHITE HALL, IL 62092-0339</u> <u>WHITE HALL, IL 62092-0339</u></p>	<p>1c Effective date of plan <u>01/01/1976</u></p> <p>2b Employer Identification Number (EIN) <u>37-0992051</u></p> <p>2c Plan Sponsor's telephone number <u>217-374-2141</u></p> <p>2d Business code (see instructions) <u>322200</u></p>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/13/2025	JOHN VOSS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	09/13/2025	JOHN VOSS
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	1102
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	180
	6a(2)	161
	6b	637
	6c	285
	6d	1083
	6e	
	6f	1083
	6g(1)	
6g(2)		
6h		
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A 1I 1C 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input checked="" type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached _____
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 12/01/2023 and ending 11/30/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>WHITE HOUSE MANUFACTURING CORPORATION RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>WHITE HOUSE MANUFACTURING CORP</u>	D Employer Identification Number (EIN) <u>37-0992051</u>	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information

1	Enter the valuation date: Month <u>12</u> Day <u>01</u> Year <u>2023</u>		
2	Assets:		
	a Market value	2a	<u>37801980</u>
	b Actuarial value	2b	<u>39790631</u>
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment	<u>633</u>	<u>29214277</u>
	b For terminated vested participants	<u>281</u>	<u>5775362</u>
	c For active participants	<u>161</u>	<u>4200935</u>
	d Total	<u>1075</u>	<u>39190574</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	<u>5.15 %</u>
6	Target normal cost		
	a Present value of current plan year accruals	6a	<u>0</u>
	b Expected plan-related expenses	6b	<u>56703</u>
	c Target normal cost	6c	<u>56703</u>

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		
	Signature of actuary	<u>07/15/2025</u>
	<u>ANTHONY J. LEDDEN</u>	Date
	Type or print name of actuary	<u>23-05265</u>
	<u>AON CONSULTING, INC.</u>	Most recent enrollment number
	Firm name	<u>847-295-5000</u>
	<u>MSC# 17755 PO BOX 551343 ATLANTA, GA 30355</u>	Telephone number (including area code)
	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of <u>5.85</u> %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.32</u> %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages			
14	Funding target attainment percentage	14	101.52 %
15	Adjusted funding target attainment percentage	15	101.52 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	103.48 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls		18 Contributions made to the plan for the plan year by employer(s) and employees:				
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	
Totals ▶			18(b)	0	18(c)	0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0
20	Quarterly contributions and liquidity shortfalls:		
	a Did the plan have a "funding shortfall" for the prior year?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
	c If line 20a is "Yes," see instructions and complete the following table as applicable:		

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment: 4.75 %	2nd segment: 5.00 %	3rd segment: 5.74 %	<input type="checkbox"/> N/A, full yield curve used
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b Applicable month (enter code)..... **21b** 4

22 Weighted average retirement age **22** 65

23 Mortality table(s) (see instructions) Prescribed - combined Prescribed - separate Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. Yes No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. Yes No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... Yes No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment..... **27**

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c).....	31a	56703
b Excess assets, if applicable, but not greater than line 31a	31b	56703

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount

33

34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)..... **34** 0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)..... **36** 0

37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)..... **37** 0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)

39 0

40 Unpaid minimum required contributions for all years

40 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. 2019 2020 2021

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning **12/01/2023** and ending **11/30/2024**

A Name of plan WHITE HOUSE MANUFACTURING CORPORATION RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 WHITE HOUSE MANUFACTURING CORP	D Employer Identification Number (EIN) 37-0992051	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BUSEY WEALTH MANAGEMENT

37-1205455

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	NONE	91434	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

COZAD ASSET MANAGEMENT

37-0958133

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 28 50 72	NONE	134885	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

AON HEWITT

22-2232264

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	94670	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CHARLES SCHWAB BANK

42-1558008

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	NONE	24789	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
 (complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 12/01/2023 and ending 11/30/2024	
A Name of plan WHITE HOUSE MANUFACTURING CORPORATION RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 WHITE HOUSE MANUFACTURING CORP	D Employer Identification Number (EIN) 37-0992051

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a	1146566	315499
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	139652	61396
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	460812	20263808
(2) U.S. Government securities	1c(2)	4722628	3354173
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	1781679	1481523
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	16591179	
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	12940695	15425712
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	18770	15898

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	37801981	40918009
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	51438	38137
k Total liabilities (add all amounts in lines 1g through 1j)	1k	51438	38137
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	37750543	40879872

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	189576	
(B) U.S. Government securities	2b(1)(B)	42340	
(C) Corporate debt instruments	2b(1)(C)	66464	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	1176	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		299556
(2) Dividends:			
(A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	452908	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	506594	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		959502
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds	2b(4)(A)	30809839	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	22467117	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		8342722
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-4488304	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1347952
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		6461428

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3023295	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		3023295
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances.....	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	134885	
(6) Bank or trust company trustee/custodial fees	2i(6)	84235	
(7) Actuarial fees	2i(7)	89115	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	569	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		308804
j Total expenses. Add all expense amounts in column (b) and enter total	2j		3332099

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		3129329
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: FORVIS MAZARS LLP

(2) EIN: 44-0160260

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 545050.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 12/01/2023 and ending 11/30/2024

A Name of plan <u>WHITE HOUSE MANUFACTURING CORPORATION RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>WHITE HOUSE MANUFACTURING CORP</u>	D Employer Identification Number (EIN) <u>37-0992051</u>	

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>37-0992051</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	0

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year.....	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment)	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.....

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment.....

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: 0.0 % Private Equity: 0.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 49.6 %
 High-Yield Debt: 0.0 % Real Assets: 0.0 % Cash or Cash Equivalents: 0.0 % Other: 50.4 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation.....

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.




White House Manufacturing Corporation Retirement Plan

EIN 37-0992051 PN 001

**Independent Auditor's Report, Financial Statements,
and Supplemental Schedules**

November 30, 2024 and 2023



**White House Manufacturing Corporation Retirement Plan
Contents
November 30, 2024 and 2023**

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Independent Auditor's Report

Plan Administrator
White House Manufacturing Corporation
Retirement Plan
Springfield, Illinois

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of White House Manufacturing Corporation Retirement Plan (the "Plan"), an employee benefit plan subject to the *Employee Retirement Income Security Act of 1974* (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of November 30, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of and for the years ended November 30, 2024 and 2023, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that these financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedules Required by ERISA

The supplemental schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Forvis Mazars, LLP

**St. Louis, Missouri
September 12, 2025**

Federal Employer Identification Number: 44-0160260

**White House Manufacturing Corporation Retirement Plan
Statements of Net Assets Available for Benefits
November 30, 2024 and 2023**

	<u>2024</u>	<u>2023</u>
ASSETS		
Investments, At Fair Value	\$ 40,541,114	\$ 36,515,763
Accrued Income	61,396	139,652
Noninterest-bearing Cash	<u>315,499</u>	<u>1,146,566</u>
Total Assets	40,918,009	37,801,981
LIABILITY		
Accrued Expenses	<u>38,137</u>	<u>51,438</u>
Net Assets Available for Benefits	<u><u>\$ 40,879,872</u></u>	<u><u>\$ 37,750,543</u></u>

**White House Manufacturing Corporation Retirement Plan
Statements of Changes in Net Assets Available for Benefits
Years Ended November 30, 2024 and 2023**

	<u>2024</u>	<u>2023</u>
Investment Income		
Net appreciation in fair value of investments	\$ 5,202,370	\$ 1,326,326
Interest and dividends	<u>1,259,058</u>	<u>1,091,165</u>
Total Investment Income	<u>6,461,428</u>	<u>2,417,491</u>
Deductions		
Benefits paid to participants	3,023,295	3,036,127
Administrative expenses	<u>308,804</u>	<u>304,292</u>
Total Deductions	<u>3,332,099</u>	<u>3,340,419</u>
Net Increase (Decrease)	3,129,329	(922,928)
Net Assets Available for Benefits, Beginning of Year	<u>37,750,543</u>	<u>38,673,471</u>
Net Assets Available for Benefits, End of Year	<u>\$ 40,879,872</u>	<u>\$ 37,750,543</u>

**White House Manufacturing Corporation Retirement Plan
Notes to Financial Statements
November 30, 2024 and 2023**

Note 1. Description of the Plan

General

The following description of the White House Manufacturing Corporation Retirement Plan (Plan) provides only general information. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

The Plan is a noncontributory defined benefit pension plan sponsored by Bunn-O-Matic Corporation and its wholly owned subsidiaries, Bunn Capitol Company and White House Manufacturing Corporation (Company), for the benefit of its employees and provides for retirement, death and disability benefits. The Plan is subject to provisions of the *Employee Retirement Income Security Act of 1974* (ERISA). The Plan's trustees and recordkeepers are Busey Trust Company and Charles Schwab Trust Bank.

The Plan is administered by the Retirement Plan Committee (Committee), which is a committee of the board of directors of the Company. The Committee has overall responsibility for the operation and administration of the Plan. The Committee determines the appropriateness of the Plan's investment offerings, monitors investment performance and reports to the Company's Board of Directors.

Contributions

The Company has agreed to voluntarily contribute such amounts as are necessary to provide assets sufficient to meet the benefits to be paid to Plan members. The Company's present intention is to make contributions in amounts sufficient to fund the Plan's current service cost on a current basis and to fund the actuarially-determined unfunded liability over a period of 10 years. The Plan has met the minimum funding requirements established by the federal government.

Benefits

Employees with five or more years of service are entitled to annual pension benefits beginning at normal retirement age (65) equal to the sum of their future retirement income credits and past service retirement credits. The Plan permits early retirement for participants who have completed at least five years of service and are within the 10-year period immediately preceding the normal retirement date. Employees may elect to receive their pension benefits in the form of a joint and survivor annuity. If employees terminate before rendering five years of service, they forfeit the right to receive all of their accumulated Plan benefits. Employees receive their benefits as a life annuity payable monthly upon retirement. Death benefits are generally equal to accumulated pension benefits at date of death, and employees who become disabled may elect normal retirement pension benefits at age 65 or reduced benefits commencing at an earlier date.

Employees became eligible to participate in the Plan after they had attained 21 years of age and completed one year of service. However, as of December 31, 1998, all participation in the Plan was frozen for non-union employees and December 31, 2000 for union employees. No new participants are eligible to join the Plan after these dates.

Death Benefits

The spouse of a participant will receive a 50% survivor annuity, as defined in the Plan, upon the death of the participant. The surviving spouse annuity is equal to 50% of the participant's monthly benefit. This benefit is immediately payable to the spouse if the participant was already receiving benefits. If the participant was not already receiving benefits, payments to the spouse may commence as of the earliest date the participant would have received benefits.

Note 2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets and changes in net assets, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated Plan benefits and changes therein. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Marketable securities, certificates of deposit and money market funds are stated at fair value. Securities traded on a national securities exchange are valued at the last reported sales price on the last business day of the Plan year; investments traded in the over-the-counter market and listed securities for which no sale was reported on that date are valued at the average of the last reported bid and ask prices. Mutual funds are valued at the net asset value (NAV) of shares held by the Plan at year end.

For certain investments consisting of corporate obligations, U.S. treasury and federal agency securities, and mortgage-backed securities that do not have an established fair value, Plan management and the trustees have established a fair value based on yields currently available on comparable securities of issuers with similar credit ratings.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in the fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Administrative Expenses

Administrative expenses may be paid by the Company or the Plan, at the Company's discretion.

Accumulated Plan Benefits

Accumulated Plan benefits (see *Note 3*) are those estimated future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to the service employees have rendered. Accumulated Plan benefits include benefits expected to be paid to:

- (A) Retired or terminated employees or their beneficiaries
- (B) Present employees or their beneficiaries
- (C) Beneficiaries of employees who have died

Benefits under the Plan are based on employees' average compensation during their years of service. The accumulated Plan benefits for active employees are based on their compensation during their years of service preceding the valuation date. Benefits payable under all circumstances – retirement, death, disability, and termination of service – are included, to the extent they are deemed attributable to employee service rendered prior to the valuation date.

White House Manufacturing Corporation Retirement Plan
Notes to Financial Statements
November 30, 2024 and 2023

Note 3. Accumulated Plan Benefits

An actuary from Aon Consulting determines the actuarial present value of accumulated Plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The accumulated Plan benefit information, which was determined by the actuary as of December 1, 2023, was as follows:

Actuarial present value of accumulated Plan benefits	
Vested benefits	
Participants currently receiving payments	\$ 23,982,974
Other participants	<u>7,294,275</u>
	31,277,249
Nonvested benefits	<u>36,999</u>
Total actuarial present value of accumulated Plan benefits as of December 1, 2023	<u><u>\$ 31,314,248</u></u>

Changes in the actuarial present value of accumulated Plan benefits were as follows:

Actuarial present value of accumulated Plan benefits, December 1, 2022	\$ 32,080,693
Increase (decrease) during the year attributable to:	
Adjustments for benefits and experience	(239,032)
Increase for interest due to the decrease in the discount period	2,447,854
Assumption changes	60,860
Benefits paid	<u>(3,036,127)</u>
Net decrease	<u>(766,445)</u>
Actuarial present value of accumulated Plan benefits, December 1, 2023	<u><u>\$ 31,314,248</u></u>

Significant assumptions underlying the actuarial computations are:

- Assumed rate of return on investments: 8.00%
- Mortality basis: Prescribed 2023 Static Mortality Table for Annuitants and Non-Annuitants
- Asset Valuation: Fair Market Value
- Retirement: Varying rates between ages 55 and 70 with at least 5 years of service

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits. The computations of the actuarial present value of accumulated plan benefits were made as of December 1, 2023. Had the valuations been performed as of November 30, 2023, there would be no material differences.

White House Manufacturing Corporation Retirement Plan
Notes to Financial Statements
November 30, 2024 and 2023

Note 4. Disclosures About Fair Value of Plan Assets

Fair value is the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value:

- Level 1** Quoted prices in active markets for identical assets
- Level 2** Observable inputs other than Level 1 prices, such as quoted prices for similar assets; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets
- Level 3** Unobservable inputs supported by little or no market activity and are significant to the fair value of the assets

Recurring Measurements

The following table presents the fair value measurements of assets recognized in the accompanying statements of net assets available for benefits measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at November 30, 2024 and 2023:

	Fair Value	Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
November 30, 2024				
Money market funds	\$ 20,263,808	\$ 20,263,808	\$ -	\$ -
Mutual funds	15,425,712	15,425,712	-	-
Corporate obligations	1,481,523	-	1,481,523	-
U.S. treasury and federal agency securities	3,354,173	-	3,354,173	-
Mortgage-backed security	15,898	-	15,898	-
Total	\$ 40,541,114	\$ 35,689,520	\$ 4,851,594	\$ -

White House Manufacturing Corporation Retirement Plan
Notes to Financial Statements
November 30, 2024 and 2023

	Fair Value	Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
November 30, 2023				
Money market funds	\$ 61,026	\$ 61,026	\$ -	\$ -
Common stocks	16,591,179	16,591,179	-	-
Mutual funds	12,940,695	12,940,695	-	-
Corporate obligations	1,781,679	-	1,781,679	-
U.S. treasury and federal agency securities	4,722,628	-	4,722,628	-
Mortgage-backed security	18,770	-	18,770	-
Certificates of deposit	399,786	-	399,786	-
Total	\$ 36,515,763	\$ 29,592,900	\$ 6,922,863	\$ -

Following is a description of the valuation methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying statements of net assets available for benefits, as well as the general classification of such assets pursuant to the valuation hierarchy. There have been no significant changes in the valuation techniques during the year ended November 30, 2024 and 2023. The Plan had no liabilities measured at fair value on a recurring basis. In addition, the Plan had no assets or liabilities measured at fair value on a nonrecurring basis.

Investments

Where quoted market prices were available in an active market, securities are classified within Level 1 of the valuation hierarchy. If quoted market prices were not available, then fair values are estimated by using quoted prices of securities with similar characteristics or independent asset pricing services and pricing models, the inputs of which are market-based or independently sourced market parameters, including, but not limited to, yield curves, interest rates, volatilities, prepayments, defaults, cumulative loss projections and cash flows. Such securities are classified in Level 2 of the valuation hierarchy. In certain cases where Level 1 or Level 2 inputs were not available, securities are classified within Level 3 of the hierarchy. The Plan has no Level 3 investments measured at fair value.

Note 5. Certifications of Plan Trustees

The Plan administrator has elected the method of annual reporting compliance permitted by ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Busey Trust Company and Charles Schwab Trust Company, qualified institutions, have certified the following information included in the accompanying financial statements and ERISA-required supplemental schedules is complete and accurate:

- Investments as shown in the Statements of Net Assets Available for Benefits as of November 30, 2024 and 2023
- Investment income (loss) as shown in the Statements of Changes in Net Assets Available for Benefits for the years ended November 30, 2024 and 2023
- Investment information included in the accompanying Schedule of Assets (Held at End of Year) as of November 30, 2024

White House Manufacturing Corporation Retirement Plan
Notes to Financial Statements
November 30, 2024 and 2023

The Plan's independent auditors did not perform procedures with respect to this certified investment information, except for comparing such certified investment information to the related investment information included in the financial statements and ERISA-required supplemental schedule.

Note 6. Related Party and Party-in-Interest Transactions

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, a person who owns 50% or more of such an employer or employee association, or relatives of such persons.

The Plan incurs expenses related to general administration, recordkeeping and actuarial services. Fees incurred by the Plan paid for these services in 2024 and 2023 were \$306,854 and \$270,310, respectively. Certain expenses of the Plan are paid by the Plan Sponsor, at the Company's discretion. The Company provides certain administrative services at no cost to the Plan.

Note 7. Plan Termination

On January 3, 2025, the Bunn-O-Matic Corporation Employee Benefits and Retirement Plans Committee voted to terminate the Plan effective February 8, 2025. The Plan was amended to allow participants the option of receiving the liquidation distribution in the form of a lump sum payment or a deferred annuity, depending on the funded status of the accrued benefit of the participant. Substantially all of the Plan's assets were liquidated and payments were made to participants based on their elections in March of 2025.

Upon termination, the net assets of the Plan were allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- (A) Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under plan provisions in effect at any time during the five years preceding plan termination.
- (B) Other vested benefits insured by the PBGC (a U.S. government agency) up to the applicable limitations discussed below
- (C) All other vested benefits (that is, vested benefits not insured by the PBGC)
- (D) All nonvested benefits

Certain benefits under the Plan are insured by the PBGC when the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees.

White House Manufacturing Corporation Retirement Plan
Notes to Financial Statements
November 30, 2024 and 2023

Whether all participants receive their benefits will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan sponsor and the level of benefits guaranteed by the PBGC.

Note 8. Tax Status

The Plan obtained its latest determination letter on August 8, 2018, in which the Internal Revenue Service stated that the Plan and related trust, as then designed, were in compliance with the applicable requirements of the Internal Revenue Code and therefore not subject to tax. The Plan has been amended since receiving the determination letter. However, the Plan administrator believes that the Plan and related trust are currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code, and that the Plan was qualified, and the related trust was tax exempt through the date of termination.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more than likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made, and the actuarial present value of accumulated Plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Note 10. Subsequent Events

Subsequent events have been evaluated through September 12, 2025, which is the date the financial statements were available to be issued.

Supplemental Schedules

White House Manufacturing Corporation Retirement Plan
EIN 37-0992051 PN 001
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
November 30, 2024

Source and Description of Investment	Cost	Current Value
Money Market Funds		
Bunn Capitol Company*	\$ 9,187,356	\$ 9,187,356
Bunn-O-Matic Corporation**	10,040,962	10,040,962
White House Manufacturing Corporation*	1,035,490	1,035,490
	<u>20,263,808</u>	<u>20,263,808</u>
Mutual Funds		
Bunn Capitol Company*	955,492	978,856
Bunn-O-Matic Corporation**	14,363,216	14,329,159
White House Manufacturing Corporation*	118,908	117,697
	<u>15,437,616</u>	<u>15,425,712</u>
Corporate Obligations		
Bunn Capitol Company*	1,453,919	1,341,759
White House Manufacturing Corporation*	139,537	139,764
	<u>1,593,456</u>	<u>1,481,523</u>
U.S. Treasury and Federal Agency Securities		
Bunn Capitol Company*	1,315,275	1,222,045
Bunn-O-Matic Corporation**	1,990,618	1,999,063
White House Manufacturing Corporation*	140,206	133,065
	<u>3,446,099</u>	<u>3,354,173</u>
Mortgage-backed Security		
Bunn Capitol Company*	17,723	15,898
	<u>17,723</u>	<u>15,898</u>
Total	<u><u>\$ 40,758,702</u></u>	<u><u>\$ 40,541,114</u></u>

* See Attachments

** Contains investments with a party-in-interest to the Plan

White House Manufacturing Corporation Retirement Plan
EIN 37-0992051 PN 001
Schedule H, Line 4j – Schedule of Reportable Transactions
November 30, 2024

Description	Sale Price	Purchase Price	Expenses Incurred in Transaction	Net Gain
Series of Transactions				
Purchases				
Goldman Sachs Treasury Solutions	\$ -	\$ 11,442,504	\$ -	\$ -
Sales				
Goldman Sachs Treasury Solutions	\$ 1,274,439	\$ 1,274,439	\$ -	\$ -

**SCHEDULE SB
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2023

This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 12/01/2023 and ending 11/30/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan WHITE HOUSE MANUFACTURING CORPORATION RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF WHITE HOUSE MANUFACTURING CORPORATION	D Employer Identification Number (EIN) 37-0992051	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I	Basic Information		
1 Enter the valuation date: Month <u>12</u> Day <u>01</u> Year <u>2023</u>			
2 Assets:			
a Market value.....	2a	37,801,980	
b Actuarial value.....	2b	39,790,631	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	633	29,214,277	29,214,277
b For terminated vested participants.....	281	5,775,362	5,775,362
c For active participants.....	161	4,200,935	4,202,022
d Total.....	1,075	39,190,574	39,191,661
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>			
a Funding target disregarding prescribed at-risk assumptions.....	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b		
5 Effective interest rate.....	5	5.15%	
6 Target normal cost			
a Present value of current plan year accruals.....	6a	0	
b Expected plan-related expenses.....	6b	56,703	
c Target normal cost.....	6c	56,703	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Anthony J. Ledden	07/15/2025
	Signature of actuary	Date
ANTHONY J. LEDDEN	Type or print name of actuary	2305265
		Most recent enrollment number
AON CONSULTING, INC.	Firm name	847-295-5000
		Telephone number (including area code)
MSC# 17755 PO Box 551343 Atlanta GA 30355 Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

**Schedule SB (Form 5500) 2023
v. 230728**

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year).....	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of <u>5.85%</u>	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year).....		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.32%</u>		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return.....		0
c Total available at beginning of current plan year to add to prefunding balance.....		0
d Portion of (c) to be added to prefunding balance.....		0
12 Other reductions in balances due to elections or deemed elections.....	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d - line 12).....	0	0

Part III Funding Percentages

14 Funding target attainment percentage.....	14	101.52 %
15 Adjusted funding target attainment percentage.....	15	101.52 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	103.48 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	
Totals ▶			18(b)	0	18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date.....	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year?..... Yes No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?..... Yes No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.00 %	3rd segment: 5.74 %	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions)	<input type="checkbox"/> Prescribed - combined	<input checked="" type="checkbox"/> Prescribed - separate	<input type="checkbox"/> Substitute	

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years.....	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....	31a	56,703	
b Excess assets, if applicable, but not greater than line 31a	31b	56,703	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years.....	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input checked="" type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021
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Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at beginning of year.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55	2.00%	1.0000	1.10
56	2.00%	0.9800	1.10
57	2.00%	0.9604	1.09
58	2.00%	0.9412	1.09
59	2.00%	0.9224	1.09
60	4.00%	0.9039	2.17
61	4.00%	0.8678	2.12
62	8.00%	0.8331	4.13
63	8.00%	0.7664	3.86
64	10.00%	0.7051	4.51
65	30.00%	0.6346	12.37
66	25.00%	0.4442	7.33
67	25.00%	0.3332	5.58
68	25.00%	0.2499	4.25
69	45.00%	0.1874	5.82
70	100.00%	0.1031	7.21
		Weighted Average	64.82

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Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of August 2023), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor of ARPA
1st Segment Rate	4.75%
2nd Segment Rate	5.00%
3rd Segment Rate	5.74%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of August 2023), without regard to interest rate stabilization
1st Segment Rate	3.42%
2nd Segment Rate	4.33%
3rd Segment Rate	4.43%
Retirement Age	
Active Participants	See Table 1
Terminated Vested Participants	See Table 2
Mortality Rates	
Healthy and Disabled	2023 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(a)(3)
Withdrawal Rates	See Table 3
Disability Rates	None
Decrement Timing	Beginning of year decrements
Surviving Spouse Benefit	It is assumed that 85% of males and 85% of females have an eligible spouse, and that males are four years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of \$265,000.

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Valuation of Plan Assets

Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.

A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).

Expected Return on Assets

2021 Plan Year 5.71%

2022 Plan Year 7.02%

2023 Plan Year 6.83%

Trust Expenses Included in Target Normal Cost 0.15% of Market Value of Plan Assets.

Actuarial Method Standard unit credit cost method

Valuation Date December 1, 2023

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Table 1

Retirement Rates — For Actives

Age	Rate
55	2.00%
56	2.00%
57	2.00%
58	2.00%
59	2.00%
60	4.00%
61	4.00%
62	8.00%
63	8.00%
64	10.00%
65	30.00%
66	25.00%
67	25.00%
68	25.00%
69	45.00%
70+	100.00%

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Table 2

Retirement Rates — For Terminated Vested Participants

Age	Rate
55	4.00%
56	4.00%
57	4.00%
58	4.00%
59	4.00%
60	8.00%
61	8.00%
62	20.00%
63	20.00%
64	20.00%
65	100.00%

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Table 3

Withdrawal Rates

Age	Rate	Age	Rate
15	20.16%	45	1.28%
16	19.16%	46	1.19%
17	18.16%	47	1.10%
18	17.16%	48	1.01%
19	16.16%	49	0.96%
20	15.16%	50	0.91%
21	14.16%	51	0.86%
22	13.16%	52	0.81%
23	12.16%	53	0.76%
24	11.16%	54	0.71%
25	10.16%	55+	0.00%
26	9.16%		
27	8.16%		
28	7.16%		
29	6.16%		
30	5.16%		
31	4.94%		
32	4.72%		
33	4.50%		
34	4.28%		
35	4.06%		
36	3.84%		
37	3.62%		
38	3.26%		
39	2.90%		
40	2.54%		
41	2.18%		
42	1.82%		
43	1.46%		
44	1.37%		

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Schedule SB, Part V—Summary of Plan Provisions

Bunn-O-Matic

Effective Date	The original effective date of the plan was July 1, 1961. The plan was last amended and restated effective January 1, 2011 and last amended effective December 31, 2018 to merge into the White House Manufacturing Corporation Retirement Plan.
Employers Included	Bunn-O-Matic Corporation
Employees Eligible for Participation	Any employee who is regularly employed by the company will become a participant on the first day of the month on or next following completion of one year of service and the attainment of age 21. No new entrants will be allowed to join the plan after December 31, 1998.
Contributions	<p>The company will pay to the trustee such sums of money as the enrolled actuary shall certify as the amounts necessary to meet the minimum required contribution within the meaning of IRC section 430. The company may also provide, from time to time, additional sums of money to the trustee as deemed appropriate.</p> <p>No employee contributions are required or permitted under the plan.</p>
Expenses	All expenses incurred in connection with the administration of the plan and the trust are paid by the fund to the extent they are not paid by the company.
Definitions	
Vesting Service	A participant who performs 1,000 or more hours of service during a plan year will be credited with a year of vesting service, except that such participant will not be credited with vesting service for any plan years prior to the participant's eighteenth birth date.
Benefit Accrual Service	A participant will be credited with one year of benefit accrual service (referred to as service) for each year of service performed while a participant during which the participant completes at least 1,000 hours of service.
Earnings	Total compensation paid by the company for a plan year, including regular salary, wages, overtime, bonuses, and extra commissions, but not including earnings paid

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during a portion of a plan year during which the employee was not an active participant.

Past Service Earnings

The average of the participant's earnings for the three consecutive calendar years ending on December 31, 1988.

Normal Retirement

Eligibility

The first day of the month coincident with or next following the participant's termination of employment after attaining age 65 and completing at least five years of vesting service (the participant's normal retirement date). This date shall be the participant's date of retirement.

Benefit

The normal retirement benefit shall be an annual annuity, payable monthly. The gross annual benefit is equal to the sum of the following retirement income credits:

- (1) For each plan year, beginning on or after January 1, 1989 and ending December 31, 1998, a participant will be credited with an annual retirement income equal to 1½% of earnings during such plan year.
- (2) For service prior to January 1, 1989: Each employee who was a participant as of January 1, 1989 was credited with a retirement income equal to the greater of:
 - (a) 1½% of past service earnings multiplied by the number of years (to the last completed 1/12 year) of service while a participant prior to January 1, 1989; and
 - (b) The sum of the participant's past service retirement income credits and accrued future service retirement income credits under the plan on January 1, 1989.

Date Payments Begin

The monthly pension commences on the first day of the month coincident with or next following the date of retirement.

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Early Retirement

Eligibility Termination of employment after attaining age 55 and completing at least 10 years of vesting service, and before reaching eligibility for normal retirement. This date shall be the participant's date of retirement.

Benefit The monthly pension is computed on the same basis as a normal retirement pension, considering service to the participant's actual date of retirement. The pension is reduced by 4% per year that benefit commencement precedes the participant's normal retirement date.

Date Payments Begin The monthly pension commences at the date, which would have been the participant's normal retirement date had the participant not retired early. The participant may elect to commence payments at the early retirement date, or at any time thereafter.

Deferred Vested Pension

Eligibility Termination of employment after completing at least five years of vesting service, and before reaching eligibility for normal or early retirement. This date shall be the participant's date of termination.

Benefit The annual benefit, payable monthly as a straight life annuity starting on the participant's normal retirement date, equals the participant's accrued benefit on the date of termination. A participant who has completed at least 10 years of vesting service by the date of termination may elect to begin payment of the deferred vested benefit any time after attaining age 55. If the participant elects to receive the benefit early, it will be reduced by 4% for every year that commencement of payments precedes the participant's normal retirement date.

Date Payments Begin The monthly pension commences at the participant's normal retirement date. The monthly pension may commence any time after the participant reaches age 55 if the participant had completed 10 years of vesting service at the date of termination.

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Surviving Spouse Benefit

Eligibility

Surviving spouse of an active vested or terminated vested participant in the event of the participant's death after having been married for at least one year.

Benefit

The eligible spouse of an active participant who dies prior to normal retirement and before benefit payment commences is entitled to one of the following benefits:

- (1) If the participant has between five and 15 years of service at the participant's date of death, the eligible spouse will receive a lifetime income benefit equal to 50% of the benefit accrued to the date of death. The spouse's benefit will commence on the first day of the month on or following the later of the participant's date of death or the date the participant would have been eligible for early retirement age.
- (2) If the participant has at least 15 years of service at the date of death or is eligible for early retirement, the eligible spouse will receive a lifetime income equal to 50% of the benefit accrued to the participant's date of death. The spouse's benefit will commence on the first day of the month following the participant's date of death.

The surviving spouse of a vested terminated participant whose service terminated after July 1, 1976 and who dies prior to normal retirement and before benefit payments commence and to whom the participant has been married for at least one year, is entitled to a lifetime income equal to a 50% qualified joint and survivor annuity reduced by 4% for every year that commencement of payments precedes the normal retirement date. The spouse's benefit will commence on the first day of the month on or following the later of the participant's date of death or the date the participant would have been eligible for early retirement.

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Forms of Payment

The normal form of payment for a participant who has been married for at least one year at the benefit commencement date is an actuarially reduced qualified joint and survivor annuity, with 50% of the benefit continuing to the surviving spouse upon the earlier death of the participant. The normal form of benefits with respect to all other participants is a single life annuity.

In lieu of the normal form of retirement income, a married participant may elect, with the consent of their eligible spouse, to waive the qualified 50% joint and survivor annuity and to receive a single life annuity, a 75% joint and survivor annuity, or a 100% joint and survivor annuity.

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Bunn Capitol

Effective Date

The effective date of the plan was July 1, 1961. The plan was last restated effective January 1, 2013. The plan was amended effective December 31, 2018 to merge into the White House Manufacturing Corporation Retirement Plan.

Employers Included

Bunn Capitol Company, LLC

Employees Eligible for Participation

Any employee who is regularly employed by the company will become a participant on the first day of the month on or next following completion one year of service and the attainment of age 21. No new non-bargained entrants will be allowed to join the plan after December 31, 1998 and no new bargained participants will be allowed to join the plan after December 31, 2000.

Contributions

The company will pay to the trustee such sums of money as the enrolled actuary shall certify as the amounts necessary to meet the minimum required contribution within the meaning of IRC section 430. The company may also provide, from time to time, additional sums of money to the trustee as deemed appropriate.

No employee contributions are required or permitted under the plan.

Expenses

All expenses incurred in connection with the administration of the plan and the trust are paid by the fund to the extent they are not paid by the company.

Definitions

Vesting Service

A participant who performs 1,000 or more hours of service during a plan year will be credited with a year of vesting service, except that such participant will not be credited with vesting service for any plan years prior to the participant's eighteenth birth date.

Benefit Accrual Service

A participant will be credited with one year of benefit accrual service (referred to as service) for each year of service performed while a participant during which the participant completes at least 1,000 hours of service.

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Earnings	Total compensation paid by the company for a plan year, including regular salary, wages, overtime, bonuses, and extra commissions, but not including earnings paid during a portion of a plan year during which the employee was not an active participant.
Past Service Earnings	The average of the participant's earning for the three consecutive calendar years ending on December 31, 1989.
Normal Retirement	
Eligibility	The first day of the month coincident with or next following the participant's termination of employment after attaining age 65 and completing at least five years of vesting service (the participant's normal retirement date). This date shall be the participant's date of retirement.
Benefit	<p>The normal retirement benefit shall be an annual annuity, payable monthly. The gross annual benefit is equal to the sum of the following retirement income credits:</p> <ol style="list-style-type: none">(1) For each plan year while a participant on or after January 1, 1990, participants will be credited with an annual retirement income equal to 1½% of earnings during such plan year. Non-bargained participants cease receiving retirement income credits at December 31, 1998 and bargained participants cease receiving retirement income credits at December 31, 2000.(2) For service prior to January 1, 1990: Each employee who was a participant as of January 1, 1990 was credited with a retirement income equal to the greater of:<ol style="list-style-type: none">(a) 1½% of past service earnings multiplied by the number of years (to the last completed 1/12 year) of service while a participant prior to January 1, 1990; and(b) The sum of the participant's past service retirement income credits and accrued future service retirement income credits under the plan on January 1, 1990.
Date Payments Begin	The monthly pension commences on the first day of the month coincident with or next following the date of retirement.

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Early Retirement

Eligibility Termination after employment after attaining age 55 and completing at least 10 years of vesting service, and before reaching eligibility for normal retirement. This date shall be the participant's date of retirement.

Benefit The monthly pension is computed on the same basis as a normal retirement pension, considering service to the participant's actual date of retirement. The pension is reduced by 4% per year that benefit commencement precedes the participant's normal retirement date.

Date Payments Begin The monthly pension commences at the date, which would have been the participant's normal retirement date had the participant not retire early. The participant may elect to commence payments at the early retirement date, or at any time thereafter.

Deferred Vested Pension

Eligibility Termination of employment after completing at least five years of vesting service, and before reaching eligibility for normal or early retirement. This date shall be the participant's date of termination.

Benefit The annual benefit, payable monthly as a straight life annuity starting on the participant's normal retirement date, equals the participant's accrued benefit on the date of termination. A participant who has completed at least 10 years of vesting service by the date of termination may elect to begin payment of the deferred vested benefit any time after attaining age 55. If the participant elects to receive the benefit early, it will be reduced by 4% for every year that commencement of payments precedes the participant's normal retirement date.

Date Payments Begin The monthly pension commences at the participant's normal retirement date. The monthly pension may commence any time after the participant reaches age 55 if the participant had completed 10 years of vesting service at the date of termination.

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Surviving Spouse's Benefit

Eligibility

Surviving spouse of an active vested or terminated vested participant in the event of the participant's death after having been married for at least one year.

Benefit

The eligible spouse of an active participant who dies prior to normal retirement and before benefit payment commences is entitled to one of the following benefits:

- (1) If the participant has between five and 15 years of service at the participant's date of death, the eligible spouse will receive a lifetime income benefit equal to 50% of the benefit accrued to the date of death. The spouse's benefit will commence on the first day of the month on or following the later of the participant's date of death or the date the participant would have been eligible for early retirement age.
- (2) If the participant has at least 15 years of service at the date of death or is eligible for early retirement, the eligible spouse will receive a lifetime income equal to 50% of the benefit accrued to the participant's date of death. The spouse's benefit will commence on the first day of the month following the participant's date of death.

The surviving spouse of a vested terminated participant whose service terminated after July 1, 1976 and who dies prior to normal retirement and before benefit payments commence and to whom the participant has been married for at least one year, is entitled to a lifetime income equal to a 50% qualified joint and survivor annuity reduced by 4% for every year that commencement of payments precedes the normal retirement date. The spouse's benefit will commence on the first day of the month on or following the later of the participant's date of death or the date the participant would have been eligible for early retirement.

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Forms of Payment

The normal form of payment for a participant who has been married for at least one year at the benefit commencement date is an actuarially reduced qualified joint and survivor annuity, with 50% of the benefit continuing to the surviving spouse upon the earlier death of the participant. The normal form of benefits with respect to all other participants is a single life annuity.

In lieu of the normal form of retirement income, a married participant may elect, with the consent of their eligible spouse, to waive the qualified 50% joint and survivor annuity and to receive a single life annuity, a 75% joint and survivor annuity, or a 100% joint and survivor annuity.

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White House

Effective Date	The effective date of the plan was January 1, 1976. The plan restated effective January 1, 2017. Most recent amendment effective December 1, 2018. Effective December 31, 2018 the Bunn Capitol Company Retirement Plan and Bunn-O-Matic Corporation Retirement Plan merged into the White House Manufacturing Corporation Retirement Plan.
Employers Included	White House Manufacturing Corporation
Employees Eligible for Participation	Any employee who is regularly employed by the company will become a participant on the first day of the month on or next following completion one year of service and the attainment of age 21. No new entrants will be allowed to join the plan after December 31, 1998.
Contributions	<p>The company will pay to the Trustee such sums of money as the enrolled actuary shall certify as the amounts necessary to meet the minimum required contribution within the meaning of IRC section 430. The company may also provide, from time to time, additional sums of money to the Trustee as deemed appropriate.</p> <p>No employee contributions are required or permitted under the plan.</p>
Expenses	All expenses incurred in connection with the administration of the plan and the Trust are paid by the fund to the extent they are not paid by the company.
Definitions	
Vesting Service	A participant who performs 1,000 or more hours of service during a plan year will be credited with a year of vesting service, except that such participant will not be credited with vesting service for any plan years prior to the participant's eighteenth birth date.
Benefit Accrual Service	A participant will be credited with one year of benefit accrual service (referred to as service) for each year of service performed while a participant during which the participant completes at least 1,000 hours of service.

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Earnings	Total compensation paid by the company for a plan year, including regular salary, wages, overtime, bonuses, and extra commissions, but not including earnings paid during a portion of a plan year during which the employee was not an active participant.
Normal Retirement	
Eligibility	The first day of the month coincident with or next following the participant's termination of employment after attaining age 65 and completing at least five years of vesting service (the participant's normal retirement date). This date shall be the participant's date of retirement.
Benefit	<p>The normal retirement benefit shall be an annual annuity, payable monthly. The gross annual benefit is equal to the sum of the following retirement income credits:</p> <ol style="list-style-type: none">(1) For each plan year, beginning on or after January 1, 1989 and ending December 31, 1998, a participant will be credited with an annual retirement income equal to 1½% of earnings during such plan year.(2) For each plan year while a participant between January 1, 1976 and December 31, 1988, a participant will be credited with an annual retirement income equal to \$48.00 plus 1½% of earnings in excess of \$4,800 during the plan year.
Date Payments Begin	The monthly pension commences on the first day of the month coincident with or next following the date of retirement.

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Early Retirement

Eligibility Termination after employment after attaining age 55 and completing at least 10 years of vesting service, and before reaching eligibility for normal retirement. This date shall be the participant's date of retirement.

Benefit The monthly pension is computed on the same basis as a normal retirement pension, considering service to the participant's actual date of retirement. The pension is reduced by 4% per year that benefit commencement precedes the participant's normal retirement date.

Date Payments Begin The monthly pension commences at the date, which would have been the participant's normal retirement date had the participant not retire early. The participant may elect to commence payments at the early retirement date, or at any time thereafter.

Deferred Vested Pension

Eligibility Termination of employment after completing at least five years of vesting service, and before reaching eligibility for normal or early retirement. This date shall be the participant's date of termination.

Benefit The annual benefit, payable monthly as a straight life annuity starting on the participant's normal retirement date, equals the participant's accrued benefit on the date of termination. A participant who has completed at least 10 years of vesting service by the date of termination may elect to begin payment of the deferred vested benefit any time after attaining age 55. If the participant elects to receive the benefit early, it will be reduced by 4% for every year that commencement of payments precedes the participant's normal retirement date.

Date Payments Begin The monthly pension commences at the participant's normal retirement date. The monthly pension may commence any time after the participant reaches age 55 if the participant had completed 10 years of vesting service at the date of termination.

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Surviving Spouse's Benefit

Eligibility

Surviving spouse of an active vested or terminated vested participant in the event of the participant's death after having been married for at least one year.

Benefit

The eligible spouse of an active participant who dies prior to normal retirement and before benefit payment commences is entitled to one of the following benefits:

- (1) If the participant has between five and 15 years of service at the participant's date of death, the eligible spouse will receive a lifetime income benefit equal to 50% of the benefit accrued to the date of death. The spouse's benefit will commence on the first day of the month on or following the later of the participant's date of death or the date the participant would have been eligible for early retirement age.
- (2) If the participant has at least 15 years of service at the date of death or is eligible for early retirement, the eligible spouse will receive a lifetime income equal to 50% of the benefit accrued to the participant's date of death. The spouse's benefit will commence on the first day of the month following the participant's date of death.

The surviving spouse of a vested terminated participant whose service terminated after July 1, 1976 and who dies prior to normal retirement and before benefit payments commence and to whom the participant has been married for at least one year, is entitled to a lifetime income equal to a 50% qualified joint and survivor annuity reduced by 4% for every year that commencement of payments precedes the normal retirement date. The spouse's benefit will commence on the first day of the month on or following the later of the participant's date of death or the date the participant would have been eligible for early retirement.

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Forms of Payment

The normal form of payment for a participant who has been married for at least one year at the benefit commencement date is an actuarially reduced qualified joint and survivor annuity, with 50% of the benefit continuing to the surviving spouse upon the earlier death of the participant. The normal form of benefits with respect to all other participants is a single life annuity.

In lieu of the normal form of retirement income, a married participant may elect, with the consent of their eligible spouse, to waive the qualified 50% joint and survivor annuity and to receive a single life annuity, a 75% joint and survivor annuity, or a 100% joint and survivor annuity.

Plan Changes Since the Prior Year

The funding valuation does not reflect any plan changes.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

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Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption change:

- A change in the expected return on assets used in the value of plan assets from 7.02 percent to 6.83 percent in order to better reflect anticipated plan experience.

Since the nonprescribed assumption change does not impact the funding shortfall, approval of the Commissioner is not required.

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Schedule SB, line 26a—Schedule of Active Participant Data as of December 1, 2023

Attained Age	Number of Participants									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39										
40-44										
45-49							1	1		
50-54				1		1	7	14	1	
55-59			1		1		11	14	25	1
60-64						1	8	12	20	22
65-69							3	4	4	4
70+							1	3		

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Schedule SB, line 26b—Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2023	52,386	147,425	2,941,604	3,141,415
2024	102,169	198,288	2,860,919	3,161,376
2025	153,006	260,781	2,776,085	3,189,872
2026	190,581	306,459	2,687,224	3,184,264
2027	229,854	363,517	2,594,475	3,187,846
2028	263,557	393,914	2,497,995	3,155,466
2029	293,877	418,580	2,397,950	3,110,407
2030	317,155	434,887	2,294,552	3,046,594
2031	335,858	451,560	2,188,078	2,975,496
2032	352,822	456,302	2,078,858	2,887,982
2033	364,027	461,881	1,967,301	2,793,209
2034	371,635	467,265	1,853,881	2,692,781
2035	374,055	466,852	1,739,139	2,580,046
2036	374,074	463,464	1,623,697	2,461,235
2037	372,303	458,724	1,508,227	2,339,254
2038	366,590	455,364	1,393,443	2,215,397
2039	358,671	444,747	1,280,081	2,083,499
2040	348,930	436,212	1,168,878	1,954,020
2041	337,267	424,897	1,060,541	1,822,705
2042	324,107	410,546	955,713	1,690,366
2043	309,812	394,367	854,998	1,559,177
2044	294,669	377,003	758,961	1,430,633
2045	278,525	358,466	668,116	1,305,107
2046	261,625	338,800	582,917	1,183,342
2047	244,080	318,090	503,760	1,065,930
2048	226,033	296,468	430,965	953,466
2049	207,658	274,114	364,772	846,544
2050	189,155	251,269	305,322	745,746
2051	170,741	228,223	252,627	651,591
2052	152,638	205,302	206,566	564,506
2053	135,074	182,843	166,880	484,797
2054	118,260	161,178	133,184	412,622
2055	102,390	140,601	105,006	347,997
2056	87,622	121,358	81,807	290,787
2057	74,079	103,639	63,005	240,723
2058	61,843	87,568	48,002	197,413
2059	50,952	73,198	36,211	160,361
2060	41,411	60,531	27,078	129,020
2061	33,184	49,515	20,098	102,797
2062	26,208	40,059	14,825	81,092
2063	20,393	32,045	10,881	63,319
2064	15,627	25,339	7,953	48,919
2065	11,787	19,797	5,793	37,377

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2066	8,747	15,273	4,205	28,225
Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2067	6,383	11,628	3,041	21,052
2068	4,578	8,731	2,189	15,498
2069	3,224	6,459	1,565	11,248
2070	2,229	4,705	1,109	8,043
2071	1,512	3,370	777	5,659
2072	1,005	2,372	536	3,913

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Schedule SB, Part V—Summary of Plan Provisions

Bunn-O-Matic

Effective Date	The original effective date of the plan was July 1, 1961. The plan was last amended and restated effective January 1, 2011 and last amended effective December 31, 2018 to merge into the White House Manufacturing Corporation Retirement Plan.
Employers Included	Bunn-O-Matic Corporation
Employees Eligible for Participation	Any employee who is regularly employed by the company will become a participant on the first day of the month on or next following completion of one year of service and the attainment of age 21. No new entrants will be allowed to join the plan after December 31, 1998.
Contributions	<p>The company will pay to the trustee such sums of money as the enrolled actuary shall certify as the amounts necessary to meet the minimum required contribution within the meaning of IRC section 430. The company may also provide, from time to time, additional sums of money to the trustee as deemed appropriate.</p> <p>No employee contributions are required or permitted under the plan.</p>
Expenses	All expenses incurred in connection with the administration of the plan and the trust are paid by the fund to the extent they are not paid by the company.
Definitions	
Vesting Service	A participant who performs 1,000 or more hours of service during a plan year will be credited with a year of vesting service, except that such participant will not be credited with vesting service for any plan years prior to the participant's eighteenth birth date.
Benefit Accrual Service	A participant will be credited with one year of benefit accrual service (referred to as service) for each year of service performed while a participant during which the participant completes at least 1,000 hours of service.
Earnings	Total compensation paid by the company for a plan year, including regular salary, wages, overtime, bonuses, and extra commissions, but not including earnings paid

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during a portion of a plan year during which the employee was not an active participant.

Past Service Earnings

The average of the participant's earnings for the three consecutive calendar years ending on December 31, 1988.

Normal Retirement

Eligibility

The first day of the month coincident with or next following the participant's termination of employment after attaining age 65 and completing at least five years of vesting service (the participant's normal retirement date). This date shall be the participant's date of retirement.

Benefit

The normal retirement benefit shall be an annual annuity, payable monthly. The gross annual benefit is equal to the sum of the following retirement income credits:

- (1) For each plan year, beginning on or after January 1, 1989 and ending December 31, 1998, a participant will be credited with an annual retirement income equal to 1½% of earnings during such plan year.
- (2) For service prior to January 1, 1989: Each employee who was a participant as of January 1, 1989 was credited with a retirement income equal to the greater of:
 - (a) 1½% of past service earnings multiplied by the number of years (to the last completed 1/12 year) of service while a participant prior to January 1, 1989; and
 - (b) The sum of the participant's past service retirement income credits and accrued future service retirement income credits under the plan on January 1, 1989.

Date Payments Begin

The monthly pension commences on the first day of the month coincident with or next following the date of retirement.

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Early Retirement

Eligibility Termination of employment after attaining age 55 and completing at least 10 years of vesting service, and before reaching eligibility for normal retirement. This date shall be the participant's date of retirement.

Benefit The monthly pension is computed on the same basis as a normal retirement pension, considering service to the participant's actual date of retirement. The pension is reduced by 4% per year that benefit commencement precedes the participant's normal retirement date.

Date Payments Begin The monthly pension commences at the date, which would have been the participant's normal retirement date had the participant not retired early. The participant may elect to commence payments at the early retirement date, or at any time thereafter.

Deferred Vested Pension

Eligibility Termination of employment after completing at least five years of vesting service, and before reaching eligibility for normal or early retirement. This date shall be the participant's date of termination.

Benefit The annual benefit, payable monthly as a straight life annuity starting on the participant's normal retirement date, equals the participant's accrued benefit on the date of termination. A participant who has completed at least 10 years of vesting service by the date of termination may elect to begin payment of the deferred vested benefit any time after attaining age 55. If the participant elects to receive the benefit early, it will be reduced by 4% for every year that commencement of payments precedes the participant's normal retirement date.

Date Payments Begin The monthly pension commences at the participant's normal retirement date. The monthly pension may commence any time after the participant reaches age 55 if the participant had completed 10 years of vesting service at the date of termination.

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Surviving Spouse Benefit

Eligibility

Surviving spouse of an active vested or terminated vested participant in the event of the participant's death after having been married for at least one year.

Benefit

The eligible spouse of an active participant who dies prior to normal retirement and before benefit payment commences is entitled to one of the following benefits:

- (1) If the participant has between five and 15 years of service at the participant's date of death, the eligible spouse will receive a lifetime income benefit equal to 50% of the benefit accrued to the date of death. The spouse's benefit will commence on the first day of the month on or following the later of the participant's date of death or the date the participant would have been eligible for early retirement age.
- (2) If the participant has at least 15 years of service at the date of death or is eligible for early retirement, the eligible spouse will receive a lifetime income equal to 50% of the benefit accrued to the participant's date of death. The spouse's benefit will commence on the first day of the month following the participant's date of death.

The surviving spouse of a vested terminated participant whose service terminated after July 1, 1976 and who dies prior to normal retirement and before benefit payments commence and to whom the participant has been married for at least one year, is entitled to a lifetime income equal to a 50% qualified joint and survivor annuity reduced by 4% for every year that commencement of payments precedes the normal retirement date. The spouse's benefit will commence on the first day of the month on or following the later of the participant's date of death or the date the participant would have been eligible for early retirement.

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Forms of Payment

The normal form of payment for a participant who has been married for at least one year at the benefit commencement date is an actuarially reduced qualified joint and survivor annuity, with 50% of the benefit continuing to the surviving spouse upon the earlier death of the participant. The normal form of benefits with respect to all other participants is a single life annuity.

In lieu of the normal form of retirement income, a married participant may elect, with the consent of their eligible spouse, to waive the qualified 50% joint and survivor annuity and to receive a single life annuity, a 75% joint and survivor annuity, or a 100% joint and survivor annuity.

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Bunn Capitol

Effective Date The effective date of the plan was July 1, 1961. The plan was last restated effective January 1, 2013. The plan was amended effective December 31, 2018 to merge into the White House Manufacturing Corporation Retirement Plan.

Employers Included Bunn Capitol Company, LLC

Employees Eligible for Participation Any employee who is regularly employed by the company will become a participant on the first day of the month on or next following completion one year of service and the attainment of age 21. No new non-bargained entrants will be allowed to join the plan after December 31, 1998 and no new bargained participants will be allowed to join the plan after December 31, 2000.

Contributions The company will pay to the trustee such sums of money as the enrolled actuary shall certify as the amounts necessary to meet the minimum required contribution within the meaning of IRC section 430. The company may also provide, from time to time, additional sums of money to the trustee as deemed appropriate.

No employee contributions are required or permitted under the plan.

Expenses All expenses incurred in connection with the administration of the plan and the trust are paid by the fund to the extent they are not paid by the company.

Definitions

Vesting Service A participant who performs 1,000 or more hours of service during a plan year will be credited with a year of vesting service, except that such participant will not be credited with vesting service for any plan years prior to the participant's eighteenth birth date.

Benefit Accrual Service A participant will be credited with one year of benefit accrual service (referred to as service) for each year of service performed while a participant during which the participant completes at least 1,000 hours of service.

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Earnings	Total compensation paid by the company for a plan year, including regular salary, wages, overtime, bonuses, and extra commissions, but not including earnings paid during a portion of a plan year during which the employee was not an active participant.
Past Service Earnings	The average of the participant's earning for the three consecutive calendar years ending on December 31, 1989.
Normal Retirement	
Eligibility	The first day of the month coincident with or next following the participant's termination of employment after attaining age 65 and completing at least five years of vesting service (the participant's normal retirement date). This date shall be the participant's date of retirement.
Benefit	<p>The normal retirement benefit shall be an annual annuity, payable monthly. The gross annual benefit is equal to the sum of the following retirement income credits:</p> <ol style="list-style-type: none">(1) For each plan year while a participant on or after January 1, 1990, participants will be credited with an annual retirement income equal to 1½% of earnings during such plan year. Non-bargained participants cease receiving retirement income credits at December 31, 1998 and bargained participants cease receiving retirement income credits at December 31, 2000.(2) For service prior to January 1, 1990: Each employee who was a participant as of January 1, 1990 was credited with a retirement income equal to the greater of:<ol style="list-style-type: none">(a) 1½% of past service earnings multiplied by the number of years (to the last completed 1/12 year) of service while a participant prior to January 1, 1990; and(b) The sum of the participant's past service retirement income credits and accrued future service retirement income credits under the plan on January 1, 1990.
Date Payments Begin	The monthly pension commences on the first day of the month coincident with or next following the date of retirement.

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Early Retirement

Eligibility Termination after employment after attaining age 55 and completing at least 10 years of vesting service, and before reaching eligibility for normal retirement. This date shall be the participant's date of retirement.

Benefit The monthly pension is computed on the same basis as a normal retirement pension, considering service to the participant's actual date of retirement. The pension is reduced by 4% per year that benefit commencement precedes the participant's normal retirement date.

Date Payments Begin The monthly pension commences at the date, which would have been the participant's normal retirement date had the participant not retire early. The participant may elect to commence payments at the early retirement date, or at any time thereafter.

Deferred Vested Pension

Eligibility Termination of employment after completing at least five years of vesting service, and before reaching eligibility for normal or early retirement. This date shall be the participant's date of termination.

Benefit The annual benefit, payable monthly as a straight life annuity starting on the participant's normal retirement date, equals the participant's accrued benefit on the date of termination. A participant who has completed at least 10 years of vesting service by the date of termination may elect to begin payment of the deferred vested benefit any time after attaining age 55. If the participant elects to receive the benefit early, it will be reduced by 4% for every year that commencement of payments precedes the participant's normal retirement date.

Date Payments Begin The monthly pension commences at the participant's normal retirement date. The monthly pension may commence any time after the participant reaches age 55 if the participant had completed 10 years of vesting service at the date of termination.

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Surviving Spouse's Benefit

Eligibility

Surviving spouse of an active vested or terminated vested participant in the event of the participant's death after having been married for at least one year.

Benefit

The eligible spouse of an active participant who dies prior to normal retirement and before benefit payment commences is entitled to one of the following benefits:

- (1) If the participant has between five and 15 years of service at the participant's date of death, the eligible spouse will receive a lifetime income benefit equal to 50% of the benefit accrued to the date of death. The spouse's benefit will commence on the first day of the month on or following the later of the participant's date of death or the date the participant would have been eligible for early retirement age.
- (2) If the participant has at least 15 years of service at the date of death or is eligible for early retirement, the eligible spouse will receive a lifetime income equal to 50% of the benefit accrued to the participant's date of death. The spouse's benefit will commence on the first day of the month following the participant's date of death.

The surviving spouse of a vested terminated participant whose service terminated after July 1, 1976 and who dies prior to normal retirement and before benefit payments commence and to whom the participant has been married for at least one year, is entitled to a lifetime income equal to a 50% qualified joint and survivor annuity reduced by 4% for every year that commencement of payments precedes the normal retirement date. The spouse's benefit will commence on the first day of the month on or following the later of the participant's date of death or the date the participant would have been eligible for early retirement.

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Forms of Payment

The normal form of payment for a participant who has been married for at least one year at the benefit commencement date is an actuarially reduced qualified joint and survivor annuity, with 50% of the benefit continuing to the surviving spouse upon the earlier death of the participant. The normal form of benefits with respect to all other participants is a single life annuity.

In lieu of the normal form of retirement income, a married participant may elect, with the consent of their eligible spouse, to waive the qualified 50% joint and survivor annuity and to receive a single life annuity, a 75% joint and survivor annuity, or a 100% joint and survivor annuity.

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White House

Effective Date	The effective date of the plan was January 1, 1976. The plan restated effective January 1, 2017. Most recent amendment effective December 1, 2018. Effective December 31, 2018 the Bunn Capitol Company Retirement Plan and Bunn-O-Matic Corporation Retirement Plan merged into the White House Manufacturing Corporation Retirement Plan.
Employers Included	White House Manufacturing Corporation
Employees Eligible for Participation	Any employee who is regularly employed by the company will become a participant on the first day of the month on or next following completion one year of service and the attainment of age 21. No new entrants will be allowed to join the plan after December 31, 1998.
Contributions	<p>The company will pay to the Trustee such sums of money as the enrolled actuary shall certify as the amounts necessary to meet the minimum required contribution within the meaning of IRC section 430. The company may also provide, from time to time, additional sums of money to the Trustee as deemed appropriate.</p> <p>No employee contributions are required or permitted under the plan.</p>
Expenses	All expenses incurred in connection with the administration of the plan and the Trust are paid by the fund to the extent they are not paid by the company.
Definitions	
Vesting Service	A participant who performs 1,000 or more hours of service during a plan year will be credited with a year of vesting service, except that such participant will not be credited with vesting service for any plan years prior to the participant's eighteenth birth date.
Benefit Accrual Service	A participant will be credited with one year of benefit accrual service (referred to as service) for each year of service performed while a participant during which the participant completes at least 1,000 hours of service.

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Earnings	Total compensation paid by the company for a plan year, including regular salary, wages, overtime, bonuses, and extra commissions, but not including earnings paid during a portion of a plan year during which the employee was not an active participant.
Normal Retirement	
Eligibility	The first day of the month coincident with or next following the participant's termination of employment after attaining age 65 and completing at least five years of vesting service (the participant's normal retirement date). This date shall be the participant's date of retirement.
Benefit	<p>The normal retirement benefit shall be an annual annuity, payable monthly. The gross annual benefit is equal to the sum of the following retirement income credits:</p> <ol style="list-style-type: none">(1) For each plan year, beginning on or after January 1, 1989 and ending December 31, 1998, a participant will be credited with an annual retirement income equal to 1½% of earnings during such plan year.(2) For each plan year while a participant between January 1, 1976 and December 31, 1988, a participant will be credited with an annual retirement income equal to \$48.00 plus 1½% of earnings in excess of \$4,800 during the plan year.
Date Payments Begin	The monthly pension commences on the first day of the month coincident with or next following the date of retirement.

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Early Retirement

Eligibility Termination after employment after attaining age 55 and completing at least 10 years of vesting service, and before reaching eligibility for normal retirement. This date shall be the participant's date of retirement.

Benefit The monthly pension is computed on the same basis as a normal retirement pension, considering service to the participant's actual date of retirement. The pension is reduced by 4% per year that benefit commencement precedes the participant's normal retirement date.

Date Payments Begin The monthly pension commences at the date, which would have been the participant's normal retirement date had the participant not retire early. The participant may elect to commence payments at the early retirement date, or at any time thereafter.

Deferred Vested Pension

Eligibility Termination of employment after completing at least five years of vesting service, and before reaching eligibility for normal or early retirement. This date shall be the participant's date of termination.

Benefit The annual benefit, payable monthly as a straight life annuity starting on the participant's normal retirement date, equals the participant's accrued benefit on the date of termination. A participant who has completed at least 10 years of vesting service by the date of termination may elect to begin payment of the deferred vested benefit any time after attaining age 55. If the participant elects to receive the benefit early, it will be reduced by 4% for every year that commencement of payments precedes the participant's normal retirement date.

Date Payments Begin The monthly pension commences at the participant's normal retirement date. The monthly pension may commence any time after the participant reaches age 55 if the participant had completed 10 years of vesting service at the date of termination.

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Surviving Spouse's Benefit

Eligibility

Surviving spouse of an active vested or terminated vested participant in the event of the participant's death after having been married for at least one year.

Benefit

The eligible spouse of an active participant who dies prior to normal retirement and before benefit payment commences is entitled to one of the following benefits:

- (1) If the participant has between five and 15 years of service at the participant's date of death, the eligible spouse will receive a lifetime income benefit equal to 50% of the benefit accrued to the date of death. The spouse's benefit will commence on the first day of the month on or following the later of the participant's date of death or the date the participant would have been eligible for early retirement age.
- (2) If the participant has at least 15 years of service at the date of death or is eligible for early retirement, the eligible spouse will receive a lifetime income equal to 50% of the benefit accrued to the participant's date of death. The spouse's benefit will commence on the first day of the month following the participant's date of death.

The surviving spouse of a vested terminated participant whose service terminated after July 1, 1976 and who dies prior to normal retirement and before benefit payments commence and to whom the participant has been married for at least one year, is entitled to a lifetime income equal to a 50% qualified joint and survivor annuity reduced by 4% for every year that commencement of payments precedes the normal retirement date. The spouse's benefit will commence on the first day of the month on or following the later of the participant's date of death or the date the participant would have been eligible for early retirement.

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Forms of Payment

The normal form of payment for a participant who has been married for at least one year at the benefit commencement date is an actuarially reduced qualified joint and survivor annuity, with 50% of the benefit continuing to the surviving spouse upon the earlier death of the participant. The normal form of benefits with respect to all other participants is a single life annuity.

In lieu of the normal form of retirement income, a married participant may elect, with the consent of their eligible spouse, to waive the qualified 50% joint and survivor annuity and to receive a single life annuity, a 75% joint and survivor annuity, or a 100% joint and survivor annuity.

Plan Changes Since the Prior Year

The funding valuation does not reflect any plan changes.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

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Schedule SB, line 26a—Schedule of Active Participant Data as of December 1, 2023

Attained Age	Number of Participants									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39										
40-44										
45-49							1	1		
50-54				1		1	7	14	1	
55-59			1		1		11	14	25	1
60-64						1	8	12	20	22
65-69							3	4	4	4
70+							1	3		

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Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of August 2023), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor of ARPA
1st Segment Rate	4.75%
2nd Segment Rate	5.00%
3rd Segment Rate	5.74%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of August 2023), without regard to interest rate stabilization
1st Segment Rate	3.42%
2nd Segment Rate	4.33%
3rd Segment Rate	4.43%
Retirement Age	
Active Participants	See Table 1
Terminated Vested Participants	See Table 2
Mortality Rates	
Healthy and Disabled	2023 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(a)(3)
Withdrawal Rates	See Table 3
Disability Rates	None
Decrement Timing	Beginning of year decrements
Surviving Spouse Benefit	It is assumed that 85% of males and 85% of females have an eligible spouse, and that males are four years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of \$265,000.

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Valuation of Plan Assets

Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.

A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).

Expected Return on Assets

2021 Plan Year 5.71%

2022 Plan Year 7.02%

2023 Plan Year 6.83%

Trust Expenses Included in Target Normal Cost 0.15% of Market Value of Plan Assets.

Actuarial Method Standard unit credit cost method

Valuation Date December 1, 2023

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Table 1

Retirement Rates — For Actives

Age	Rate
55	2.00%
56	2.00%
57	2.00%
58	2.00%
59	2.00%
60	4.00%
61	4.00%
62	8.00%
63	8.00%
64	10.00%
65	30.00%
66	25.00%
67	25.00%
68	25.00%
69	45.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—December 1, 2023 Plan Year
White House Manufacturing Corporation Retirement Plan
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Table 2

Retirement Rates — For Terminated Vested Participants

Age	Rate
55	4.00%
56	4.00%
57	4.00%
58	4.00%
59	4.00%
60	8.00%
61	8.00%
62	20.00%
63	20.00%
64	20.00%
65	100.00%

Schedule SB Attachment (Form 5500)—December 1, 2023 Plan Year
 White House Manufacturing Corporation Retirement Plan
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Table 3

Withdrawal Rates

Age	Rate	Age	Rate
15	20.16%	45	1.28%
16	19.16%	46	1.19%
17	18.16%	47	1.10%
18	17.16%	48	1.01%
19	16.16%	49	0.96%
20	15.16%	50	0.91%
21	14.16%	51	0.86%
22	13.16%	52	0.81%
23	12.16%	53	0.76%
24	11.16%	54	0.71%
25	10.16%	55+	0.00%
26	9.16%		
27	8.16%		
28	7.16%		
29	6.16%		
30	5.16%		
31	4.94%		
32	4.72%		
33	4.50%		
34	4.28%		
35	4.06%		
36	3.84%		
37	3.62%		
38	3.26%		
39	2.90%		
40	2.54%		
41	2.18%		
42	1.82%		
43	1.46%		
44	1.37%		

Schedule SB Attachment (Form 5500)—December 1, 2023 Plan Year
White House Manufacturing Corporation Retirement Plan
EIN: 37-0992051 PN: 001

Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption change:

- A change in the expected return on assets used in the value of plan assets from 7.02 percent to 6.83 percent in order to better reflect anticipated plan experience.

Since the nonprescribed assumption change does not impact the funding shortfall, approval of the Commissioner is not required.

Schedule SB Attachment (Form 5500)—December 1, 2023 Plan Year
 White House Manufacturing Corporation Retirement Plan
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Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at beginning of year.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55	2.00%	1.0000	1.10
56	2.00%	0.9800	1.10
57	2.00%	0.9604	1.09
58	2.00%	0.9412	1.09
59	2.00%	0.9224	1.09
60	4.00%	0.9039	2.17
61	4.00%	0.8678	2.12
62	8.00%	0.8331	4.13
63	8.00%	0.7664	3.86
64	10.00%	0.7051	4.51
65	30.00%	0.6346	12.37
66	25.00%	0.4442	7.33
67	25.00%	0.3332	5.58
68	25.00%	0.2499	4.25
69	45.00%	0.1874	5.82
70	100.00%	0.1031	7.21
		Weighted Average	64.82

Schedule SB Attachment (Form 5500)—December 1, 2023 Plan Year
 White House Manufacturing Corporation Retirement Plan
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Schedule SB, line 26b—Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2023	52,386	147,425	2,941,604	3,141,415
2024	102,169	198,288	2,860,919	3,161,376
2025	153,006	260,781	2,776,085	3,189,872
2026	190,581	306,459	2,687,224	3,184,264
2027	229,854	363,517	2,594,475	3,187,846
2028	263,557	393,914	2,497,995	3,155,466
2029	293,877	418,580	2,397,950	3,110,407
2030	317,155	434,887	2,294,552	3,046,594
2031	335,858	451,560	2,188,078	2,975,496
2032	352,822	456,302	2,078,858	2,887,982
2033	364,027	461,881	1,967,301	2,793,209
2034	371,635	467,265	1,853,881	2,692,781
2035	374,055	466,852	1,739,139	2,580,046
2036	374,074	463,464	1,623,697	2,461,235
2037	372,303	458,724	1,508,227	2,339,254
2038	366,590	455,364	1,393,443	2,215,397
2039	358,671	444,747	1,280,081	2,083,499
2040	348,930	436,212	1,168,878	1,954,020
2041	337,267	424,897	1,060,541	1,822,705
2042	324,107	410,546	955,713	1,690,366
2043	309,812	394,367	854,998	1,559,177
2044	294,669	377,003	758,961	1,430,633
2045	278,525	358,466	668,116	1,305,107
2046	261,625	338,800	582,917	1,183,342
2047	244,080	318,090	503,760	1,065,930
2048	226,033	296,468	430,965	953,466
2049	207,658	274,114	364,772	846,544
2050	189,155	251,269	305,322	745,746
2051	170,741	228,223	252,627	651,591
2052	152,638	205,302	206,566	564,506
2053	135,074	182,843	166,880	484,797
2054	118,260	161,178	133,184	412,622
2055	102,390	140,601	105,006	347,997
2056	87,622	121,358	81,807	290,787
2057	74,079	103,639	63,005	240,723
2058	61,843	87,568	48,002	197,413
2059	50,952	73,198	36,211	160,361
2060	41,411	60,531	27,078	129,020
2061	33,184	49,515	20,098	102,797
2062	26,208	40,059	14,825	81,092
2063	20,393	32,045	10,881	63,319
2064	15,627	25,339	7,953	48,919
2065	11,787	19,797	5,793	37,377

Schedule SB Attachment (Form 5500)—December 1, 2023 Plan Year
 White House Manufacturing Corporation Retirement Plan
 EIN: 37-0992051 PN: 001

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2066	8,747	15,273	4,205	28,225
2067	6,383	11,628	3,041	21,052
2068	4,578	8,731	2,189	15,498
2069	3,224	6,459	1,565	11,248
2070	2,229	4,705	1,109	8,043
2071	1,512	3,370	777	5,659
2072	1,005	2,372	536	3,913

Schedule SB Attachment (Form 5500)—December 1, 2023 Plan Year
White House Manufacturing Corporation Retirement Plan
EIN: 37-0992051 PN: 001

Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption change:

- A change in the expected return on assets used in the value of plan assets from 7.02 percent to 6.83 percent in order to better reflect anticipated plan experience.

Since the nonprescribed assumption change does not impact the funding shortfall, approval of the Commissioner is not required.

White House Manufacturing Corporation Retirement Plan
EIN 37-0992051 PN 001
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
November 30, 2024

Source and Description of Investment	Cost	Current Value
Money Market Funds		
Bunn Capitol Company*	\$ 9,187,356	\$ 9,187,356
Bunn-O-Matic Corporation**	10,040,962	10,040,962
White House Manufacturing Corporation*	1,035,490	1,035,490
	<u>20,263,808</u>	<u>20,263,808</u>
Mutual Funds		
Bunn Capitol Company*	955,492	978,856
Bunn-O-Matic Corporation**	14,363,216	14,329,159
White House Manufacturing Corporation*	118,908	117,697
	<u>15,437,616</u>	<u>15,425,712</u>
Corporate Obligations		
Bunn Capitol Company*	1,453,919	1,341,759
White House Manufacturing Corporation*	139,537	139,764
	<u>1,593,456</u>	<u>1,481,523</u>
U.S. Treasury and Federal Agency Securities		
Bunn Capitol Company*	1,315,275	1,222,045
Bunn-O-Matic Corporation**	1,990,618	1,999,063
White House Manufacturing Corporation*	140,206	133,065
	<u>3,446,099</u>	<u>3,354,173</u>
Mortgage-backed Security		
Bunn Capitol Company*	17,723	15,898
	<u>17,723</u>	<u>15,898</u>
Total	<u>\$ 40,758,702</u>	<u>\$ 40,541,114</u>

* See Attachments

** Contains investments with a party-in-interest to the Plan

White House Manufacturing Corporation Retirement Plan
EIN 37-0992051 PN 001
Schedule H, Line 4j – Schedule of Reportable Transactions
November 30, 2024

Description	Sale Price	Purchase Price	Expenses Incurred in Transaction	Net Gain
Series of Transactions				
Purchases				
Goldman Sachs Treasury Solutions	\$ -	\$ 11,442,504	\$ -	\$ -
Sales				
Goldman Sachs Treasury Solutions	\$ 1,274,439	\$ 1,274,439	\$ -	\$ -