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| Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation | Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500. | OMB Nos. 1210-0110 1210-0089 <h1 style="text-align: center;">2024</h1> This Form is Open to Public Inspection |
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| Part I | Annual Report Identification Information |
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here.

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

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| Part II | Basic Plan Information—enter all requested information |
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| 1a Name of plan <u>KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN</u> | 1b Three-digit plan number (PN) ▶ <u>001</u> |
| 2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>KENDALL DEALERSHIP HOLDINGS, LLC</u> <u>3449 E. COPPER POINT DR.</u> <u>MERIDIAN, ID 83642</u> | 1c Effective date of plan <u>07/01/1993</u> 2b Employer Identification Number (EIN) <u>20-0641188</u> 2c Plan Sponsor's telephone number <u>541-335-4000</u> 2d Business code (see instructions) <u>441110</u> |

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

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|------------------|---|------------|--|
| SIGN HERE | Filed with authorized/valid electronic signature. | 09/15/2025 | ANDREW BRACK |
| | Signature of plan administrator | Date | Enter name of individual signing as plan administrator |
| SIGN HERE | | | |
| | Signature of employer/plan sponsor | Date | Enter name of individual signing as employer or plan sponsor |
| SIGN HERE | | | |
| | Signature of DFE | Date | Enter name of individual signing as DFE |

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| 3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor | 3b Administrator's EIN | |
| | 3c Administrator's telephone number | |
| | | |
| 4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name | 4b EIN | |
| | 4d PN | |
| 5 Total number of participants at the beginning of the plan year | 5 | 2235 |
| 6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested..... | 6a(1) | 1898 |
| | 6a(2) | 2621 |
| | 6b | 4 |
| | 6c | 408 |
| | 6d | 3033 |
| | 6e | 6 |
| | 6f | 3039 |
| | 6g(1) | 1922 |
| | 6g(2) | 2192 |
| 7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) | 7 | |

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2G 2J 2K 2T 3H 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

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| 9a Plan funding arrangement (check all that apply) | 9b Plan benefit arrangement (check all that apply) |
| (1) <input type="checkbox"/> Insurance | (1) <input type="checkbox"/> Insurance |
| (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts | (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts |
| (3) <input checked="" type="checkbox"/> Trust | (3) <input checked="" type="checkbox"/> Trust |
| (4) <input type="checkbox"/> General assets of the sponsor | (4) <input type="checkbox"/> General assets of the sponsor |

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

| | |
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| a Pension Schedules | b General Schedules |
| (1) <input checked="" type="checkbox"/> R (Retirement Plan Information) | (1) <input checked="" type="checkbox"/> H (Financial Information) |
| (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary | (2) <input type="checkbox"/> I (Financial Information – Small Plan) |
| (3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary | (3) <input type="checkbox"/> A (Insurance Information) – Number Attached <u>0</u> |
| (4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____ | (4) <input checked="" type="checkbox"/> C (Service Provider Information) |
| (5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information) | (5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information) |
| | (6) <input type="checkbox"/> G (Financial Transaction Schedules) |

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

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| SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small> | Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. | <small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection. |
|--|--|---|

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

| | | |
|--|--|------------|
| A Name of plan KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN | B Three-digit plan number (PN) ▶ | 001 |
| C Plan sponsor's name as shown on line 2a of Form 5500 KENDALL DEALERSHIP HOLDINGS, LLC | D Employer Identification Number (EIN) 20-0641188 | |

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| 37 60 64 65 | RECORDKEEPER | 108288 | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> | 0 | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> |

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY SMITH BARNEY LLC

20-8764829

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| 26 | INVESTMENT ADVISOR | 52861 | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> | Yes <input type="checkbox"/> No <input type="checkbox"/> | | Yes <input type="checkbox"/> No <input type="checkbox"/> |

(a) Enter name and EIN or address (see instructions)

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| | | | Yes <input type="checkbox"/> No <input type="checkbox"/> | Yes <input type="checkbox"/> No <input type="checkbox"/> | | Yes <input type="checkbox"/> No <input type="checkbox"/> |

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes (see instructions) | (c) Enter amount of indirect compensation |
|---|--|---|
| FIDELITY INVESTMENTS INSTITUTIONAL | 60 | 0 |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| BLKRK HI YLD INST - BNY MELLON INV 500 ROSS STREET PITTSBURGH, PA 53442 | 0.15% | |
| (a) Enter service provider name as it appears on line 2 | (b) Service Codes (see instructions) | (c) Enter amount of indirect compensation |
| FIDELITY INVESTMENTS INSTITUTIONAL | 60 | 0 |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| BR ADV SC CORE INST - BNY MELLON I 500 ROSS STREET PITTSBURGH, PA 53442 | 0.25% | |
| (a) Enter service provider name as it appears on line 2 | (b) Service Codes (see instructions) | (c) Enter amount of indirect compensation |
| FIDELITY INVESTMENTS INSTITUTIONAL | 60 | 0 |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| COHEN & STEERS RLTY - SS&C GIDS, I 1345 AVENUE OF THE AMERICAS NEW YORK, NY 10105 | 0.40% | |

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes (see instructions) | (c) Enter amount of indirect compensation |
|---|--|---|
| FIDELITY INVESTMENTS INSTITUTIONAL | 60 | 0 |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| COL DIVIDEND INC I2 - COLUMBIA MGT 430 W 7TH STREET STE 219104 KANSAS CITY, MO 64105 | 0.10% | |
| (a) Enter service provider name as it appears on line 2 | (b) Service Codes (see instructions) | (c) Enter amount of indirect compensation |
| FIDELITY INVESTMENTS INSTITUTIONAL | 60 | 0 |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| DODGE & COX INCOME I - SS&C GIDS, 1345 AVENUE OF THE AMERICAS NEW YORK, NY 10105 | 0.08% | |
| (a) Enter service provider name as it appears on line 2 | (b) Service Codes (see instructions) | (c) Enter amount of indirect compensation |
| FIDELITY INVESTMENTS INSTITUTIONAL | 60 | 0 |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| GQG PTN EM MKT EQ I - SS&C GLOBAL 1345 AVENUE OF THE AMERICAS NEW YORK, NY 10105 | 0.10% | |

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes (see instructions) | (c) Enter amount of indirect compensation |
|--|--|---|
| FIDELITY INVESTMENTS INSTITUTIONAL | 60 | 0 |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| HRDG LVNR INTL EQ IS - NORTHERN TR 333 SOUTH WABASH AVENUE CHICAGO, IL 60604 | 0.15% | |
| (a) Enter service provider name as it appears on line 2 | (b) Service Codes (see instructions) | (c) Enter amount of indirect compensation |
| | | |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| | | |
| (a) Enter service provider name as it appears on line 2 | (b) Service Codes (see instructions) | (c) Enter amount of indirect compensation |
| | | |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| | | |

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
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| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
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| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
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| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
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| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
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| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
| | | |

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

| | |
|--------------------|---------------------|
| a Name: | b EIN: |
| c Position: | |
| d Address: | e Telephone: |

Explanation:

| | |
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| a Name: | b EIN: |
| c Position: | |
| d Address: | e Telephone: |

Explanation:

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|--------------------|---------------------|
| a Name: | b EIN: |
| c Position: | |
| d Address: | e Telephone: |

Explanation:

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| a Name: | b EIN: |
| c Position: | |
| d Address: | e Telephone: |

Explanation:

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| a Name: | b EIN: |
| c Position: | |
| d Address: | e Telephone: |

Explanation:

| | | |
|---|--|---|
| SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> | DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. | <small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection. |
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

| | | |
|---|--|------------|
| A Name of plan <u>KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN</u> | B Three-digit plan number (PN) | <u>001</u> |
| C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>KENDALL DEALERSHIP HOLDINGS, LLC</u> | D Employer Identification Number (EIN) <u>20-0641188</u> | |

| | |
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| Part I | Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs) |
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| a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PUTNAM STABLE VALUE</u> | | |
| b Name of sponsor of entity listed in (a): <u>PUTNAM FIDUCIARY TRUST COMPANY</u> | | |
| c EIN-PN <u>04-3159710-202</u> | d Entity code <u>C</u> | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>301842</u> |
| a Name of MTIA, CCT, PSA, or 103-12 IE: | | |
| b Name of sponsor of entity listed in (a): | | |
| c EIN-PN | d Entity code | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
| a Name of MTIA, CCT, PSA, or 103-12 IE: | | |
| b Name of sponsor of entity listed in (a): | | |
| c EIN-PN | d Entity code | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
| a Name of MTIA, CCT, PSA, or 103-12 IE: | | |
| b Name of sponsor of entity listed in (a): | | |
| c EIN-PN | d Entity code | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
| a Name of MTIA, CCT, PSA, or 103-12 IE: | | |
| b Name of sponsor of entity listed in (a): | | |
| c EIN-PN | d Entity code | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
| a Name of MTIA, CCT, PSA, or 103-12 IE: | | |
| b Name of sponsor of entity listed in (a): | | |
| c EIN-PN | d Entity code | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

| | | |
|--|--|---|
| SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small> | Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500. | OMB No. 1210-0110 2024 This Form is Open to Public Inspection |
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| | |
|--|--|
| For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024 | |
| A Name of plan KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN | B Three-digit plan number (PN) ▶ 001 |
| C Plan sponsor's name as shown on line 2a of Form 5500 KENDALL DEALERSHIP HOLDINGS, LLC | D Employer Identification Number (EIN) 20-0641188 |

| | |
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| Part I | Asset and Liability Statement |
|---------------|--------------------------------------|

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

| | | (a) Beginning of Year | (b) End of Year |
|--|-----------------|-----------------------|-----------------|
| Assets | | | |
| a Total noninterest-bearing cash | 1a | 0 | 0 |
| b Receivables (less allowance for doubtful accounts): | | | |
| (1) Employer contributions | 1b(1) | 0 | 0 |
| (2) Participant contributions | 1b(2) | 0 | 0 |
| (3) Other | 1b(3) | 0 | 0 |
| c General investments: | | | |
| (1) Interest-bearing cash (include money market accounts & certificates of deposit) | 1c(1) | 240975 | 165533 |
| (2) U.S. Government securities | 1c(2) | 0 | 0 |
| (3) Corporate debt instruments (other than employer securities): | | | |
| (A) Preferred | 1c(3)(A) | 0 | 0 |
| (B) All other | 1c(3)(B) | 0 | 0 |
| (4) Corporate stocks (other than employer securities): | | | |
| (A) Preferred | 1c(4)(A) | 0 | 0 |
| (B) Common | 1c(4)(B) | 0 | 0 |
| (5) Partnership/joint venture interests | 1c(5) | 0 | 0 |
| (6) Real estate (other than employer real property) | 1c(6) | 0 | 0 |
| (7) Loans (other than to participants) | 1c(7) | 0 | 0 |
| (8) Participant loans | 1c(8) | 1351716 | 1615235 |
| (9) Value of interest in common/collective trusts | 1c(9) | 2024572 | 301842 |
| (10) Value of interest in pooled separate accounts | 1c(10) | 0 | 0 |
| (11) Value of interest in master trust investment accounts | 1c(11) | 0 | 0 |
| (12) Value of interest in 103-12 investment entities | 1c(12) | 0 | 0 |
| (13) Value of interest in registered investment companies (e.g., mutual funds) | 1c(13) | 65702197 | 78115013 |
| (14) Value of funds held in insurance company general account (unallocated contracts) | 1c(14) | 0 | 0 |
| (15) Other | 1c(15) | 0 | 0 |

| 1d Employer-related investments: | | (a) Beginning of Year | (b) End of Year |
|--|--------------|-----------------------|-----------------|
| (1) Employer securities..... | 1d(1) | 0 | 0 |
| (2) Employer real property..... | 1d(2) | 0 | 0 |
| e Buildings and other property used in plan operation..... | 1e | 0 | 0 |
| f Total assets (add all amounts in lines 1a through 1e)..... | 1f | 69319460 | 80197623 |
| Liabilities | | | |
| g Benefit claims payable..... | 1g | 0 | 0 |
| h Operating payables..... | 1h | 0 | 0 |
| i Acquisition indebtedness..... | 1i | 0 | 0 |
| j Other liabilities..... | 1j | 0 | 0 |
| k Total liabilities (add all amounts in lines 1g through 1j)..... | 1k | 0 | 0 |
| Net Assets | | | |
| l Net assets (subtract line 1k from line 1f)..... | 1l | 69319460 | 80197623 |

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| Income | | (a) Amount | (b) Total |
|--|-----------------|------------|-----------|
| a Contributions: | | | |
| (1) Received or receivable in cash from: (A) Employers..... | 2a(1)(A) | 540002 | |
| (B) Participants..... | 2a(1)(B) | 9144946 | |
| (C) Others (including rollovers)..... | 2a(1)(C) | 947906 | |
| (2) Noncash contributions..... | 2a(2) | 0 | 10632854 |
| (3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2) | 2a(3) | | |
| b Earnings on investments: | | | |
| (1) Interest: | | | |
| (A) Interest-bearing cash (including money market accounts and certificates of deposit)..... | 2b(1)(A) | 8306 | 138867 |
| (B) U.S. Government securities..... | 2b(1)(B) | 0 | |
| (C) Corporate debt instruments..... | 2b(1)(C) | 0 | |
| (D) Loans (other than to participants)..... | 2b(1)(D) | 0 | |
| (E) Participant loans..... | 2b(1)(E) | 130561 | |
| (F) Other..... | 2b(1)(F) | 0 | |
| (G) Total interest. Add lines 2b(1)(A) through (F) | 2b(1)(G) | | 138867 |
| (2) Dividends: | | | |
| (A) Preferred stock..... | 2b(2)(A) | 0 | 2817962 |
| (B) Common stock..... | 2b(2)(B) | 0 | |
| (C) Registered investment company shares (e.g. mutual funds)..... | 2b(2)(C) | 2817962 | |
| (D) Total dividends. Add lines 2b(2)(A) , (B) , and (C) | 2b(2)(D) | | 2817962 |
| (3) Rents..... | 2b(3) | | 0 |
| (4) Net gain (loss) on sale of assets: | | | |
| (A) Aggregate proceeds..... | 2b(4)(A) | 0 | 0 |
| (B) Aggregate carrying amount (see instructions)..... | 2b(4)(B) | 0 | |
| (C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result..... | 2b(4)(C) | | |
| (5) Unrealized appreciation (depreciation) of assets: | | | |
| (A) Real estate..... | 2b(5)(A) | 0 | 0 |
| (B) Other..... | 2b(5)(B) | 0 | |
| (C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B) | 2b(5)(C) | | |

| | (a) Amount | (b) Total |
|---|------------|-----------|
| (6) Net investment gain (loss) from common/collective trusts | 2b(6) | 25990 |
| (7) Net investment gain (loss) from pooled separate accounts | 2b(7) | 0 |
| (8) Net investment gain (loss) from master trust investment accounts | 2b(8) | 0 |
| (9) Net investment gain (loss) from 103-12 investment entities | 2b(9) | 0 |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) | 2b(10) | 7012767 |
| c Other income | 2c | 0 |
| d Total income. Add all income amounts in column (b) and enter total | 2d | 20628440 |

Expenses

| | | |
|---|--------|---------|
| e Benefit payment and payments to provide benefits: | | |
| (1) Directly to participants or beneficiaries, including direct rollovers | 2e(1) | 9339545 |
| (2) To insurance carriers for the provision of benefits | 2e(2) | 0 |
| (3) Other | 2e(3) | 0 |
| (4) Total benefit payments. Add lines 2e(1) through (3) | 2e(4) | 9339545 |
| f Corrective distributions (see instructions) | 2f | 204321 |
| g Certain deemed distributions of participant loans (see instructions) | 2g | 45262 |
| h Interest expense | 2h | 0 |
| i Administrative expenses: | | |
| (1) Salaries and allowances | 2i(1) | 0 |
| (2) Contract administrator fees | 2i(2) | 300 |
| (3) Recordkeeping fees | 2i(3) | 107988 |
| (4) IQPA audit fees | 2i(4) | 0 |
| (5) Investment advisory and investment management fees | 2i(5) | 52861 |
| (6) Bank or trust company trustee/custodial fees | 2i(6) | 0 |
| (7) Actuarial fees | 2i(7) | 0 |
| (8) Legal fees | 2i(8) | 0 |
| (9) Valuation/appraisal fees | 2i(9) | 0 |
| (10) Other trustee fees and expenses | 2i(10) | 0 |
| (11) Other expenses | 2i(11) | 0 |
| (12) Total administrative expenses. Add lines 2i(1) through (11) | 2i(12) | 161149 |
| j Total expenses. Add all expense amounts in column (b) and enter total | 2j | 9750277 |

Net Income and Reconciliation

| | | |
|---|-------|----------|
| k Net income (loss). Subtract line 2j from line 2d | 2k | 10878163 |
| l Transfers of assets: | | |
| (1) To this plan | 2l(1) | 0 |
| (2) From this plan | 2l(2) | 0 |

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **JONES & ROTH, PC**

(2) EIN: **93-0819646**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

| | Yes | No | Amount |
|-----------|-----|----|--------|
| 4a | X | | 19885 |

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

| | | | |
|-----------|--|---|--|
| 4b | | X | |
|-----------|--|---|--|

c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)

| | | | |
|-----------|--|---|--|
| 4c | | X | |
|-----------|--|---|--|

d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)

| | | | |
|-----------|--|---|--|
| 4d | | X | |
|-----------|--|---|--|

e Was this plan covered by a fidelity bond?

| | | | |
|-----------|---|--|--------|
| 4e | X | | 500000 |
|-----------|---|--|--------|

f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?

| | | | |
|-----------|--|---|--|
| 4f | | X | |
|-----------|--|---|--|

g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?

| | | | |
|-----------|--|---|--|
| 4g | | X | |
|-----------|--|---|--|

h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?

| | | | |
|-----------|--|---|--|
| 4h | | X | |
|-----------|--|---|--|

i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)

| | | | |
|-----------|---|--|--|
| 4i | X | | |
|-----------|---|--|--|

j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)

| | | | |
|-----------|--|---|--|
| 4j | | X | |
|-----------|--|---|--|

k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?

| | | | |
|-----------|--|---|--|
| 4k | | X | |
|-----------|--|---|--|

l Has the plan failed to provide any benefit when due under the plan?

| | | | |
|-----------|--|---|--|
| 4l | | X | |
|-----------|--|---|--|

m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)

| | | | |
|-----------|--|---|--|
| 4m | | X | |
|-----------|--|---|--|

n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.

| | | | |
|-----------|--|--|--|
| 4n | | | |
|-----------|--|--|--|

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| 5b(1) Name of plan(s) | 5b(2) EIN(s) | 5b(3) PN(s) |
|------------------------------|---------------------|--------------------|
| | | |
| | | |
| | | |
| | | |

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

| | | |
|--|---|---|
| SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small> | Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500. | <small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection. |
|--|---|---|

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

| | | |
|--|--|------------|
| A Name of plan <u>KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN</u> | B Three-digit plan number (PN) | <u>001</u> |
| C Plan sponsor's name as shown on line 2a of Form 5500 <u>KENDALL DEALERSHIP HOLDINGS, LLC</u> | D Employer Identification Number (EIN) <u>20-0641188</u> | |

| | |
|---------------|----------------------|
| Part I | Distributions |
|---------------|----------------------|

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

| | |
|---|--|
| 1 | |
|---|--|

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

| | |
|---|--|
| 3 | |
|---|--|

| | |
|----------------|---|
| Part II | Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.) |
|----------------|---|

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

| | | |
|---|-----------|--|
| 6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) | 6a | |
| b Enter the amount contributed by the employer to the plan for this plan year | 6b | |
| c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)..... | 6c | |

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... Yes No N/A

| | |
|-----------------|-------------------|
| Part III | Amendments |
|-----------------|-------------------|

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

| | |
|----------------|---|
| Part IV | ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part. |
|----------------|---|

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock?..... Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

| | | |
|---|------------|--|
| a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment)..... | 14a | |
| b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)..... | 14b | |
| c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)..... | 14c | |

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

| | | |
|---|------------|--|
| a The corresponding number for the plan year immediately preceding the current plan year | 15a | |
| b The corresponding number for the second preceding plan year | 15b | |

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

| | | |
|---|------------|--|
| a Enter the number of employers who withdrew during the preceding plan year | 16a | |
| b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers..... | 16b | |

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A.

**KENDALL AUTOMOTIVE GROUP
EMPLOYEES' RETIREMENT PLAN**

**FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULES**

For the Years Ended December 31, 2024 and 2023



KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES
For the Years Ended December 31, 2024 and 2023

TABLE OF CONTENTS

| | <u>Page</u> |
|--|-------------|
| Independent Auditor's Report | 1 - 4 |
| Financial Statements: | |
| Statements of Net Assets Available for Benefits | 5 |
| Statements of Changes in Net Assets Available for Benefits | 6 |
| Notes to Financial Statements | 7 - 14 |
| Supplemental Schedules: | |
| Schedule of Assets Held for Investment Purposes - Schedule H, Line 4i | 15 |
| Schedule of Delinquent Participant Contributions - Schedule H, Line 4a | 16 |

INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator
Kendall Automotive Group Employees' Retirement Plan
Boise, Idaho

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Kendall Automotive Group Employees' Retirement Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Kendall Automotive Group Employees' Retirement Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

•

- The information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Kendall Automotive Group Employees' Retirement Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Kendall Automotive Group Employees' Retirement Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Kendall Automotive Group Employees' Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Kendall Automotive Group Employees' Retirement Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules, as listed in the table of contents, as of and for the year ended December 31, 2024, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from, and relates directly to, the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Jones & Roth, P.C.
Eugene, Oregon
September 10, 2025

FINANCIAL STATEMENTS

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
 STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
 December 31, 2024 and 2023

| | <u>2024</u> | <u>2023</u> |
|--|--------------------------|--------------------------|
| Assets | | |
| Investments , at fair value | | |
| Registered investment companies | \$ 78,115,013 | \$ 65,702,197 |
| Common/collective trust | 301,842 | 2,024,572 |
| Cash and cash equivalents | <u>165,533</u> | <u>240,975</u> |
| Total investments, at fair value | <u>78,582,388</u> | <u>67,967,744</u> |
| Receivables | | |
| Notes receivable from participants | 1,615,235 | 1,351,716 |
| Employee deferrals | 275,066 | 183,753 |
| Employer match | <u>568,084</u> | <u>540,002</u> |
| Total receivables | <u>2,458,385</u> | <u>2,075,471</u> |
| Net assets available for benefits | <u>\$ 81,040,773</u> | <u>\$ 70,043,215</u> |

The accompanying notes are an integral part of these statements.

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the Years Ended December 31, 2024 and 2023

| | 2024 | 2023 |
|---|---------------|---------------|
| Additions to net assets attributed to | | |
| Investment income: | | |
| Net change in fair value of investments | \$ 7,038,757 | \$ 8,732,235 |
| Dividend and interest income | 2,826,268 | 1,749,783 |
| Total investment income | 9,865,025 | 10,482,018 |
| Interest income on notes receivable from participants | 130,561 | 77,340 |
| Contributions: | | |
| Employee deferrals | 9,236,259 | 8,587,288 |
| Employer match | 568,084 | 540,002 |
| Rollovers and other | 947,906 | 1,216,186 |
| Total contributions | 10,752,249 | 10,343,476 |
| Total additions | 20,747,835 | 20,902,834 |
| Deductions from net assets attributed to | | |
| Benefits paid to participants | 9,339,545 | 7,858,578 |
| Corrective distributions | 204,321 | 23,706 |
| Deemed distributions of participant loans | 45,262 | 11,922 |
| Administrative expenses and fees | 161,149 | 143,942 |
| Total deductions | 9,750,277 | 8,038,148 |
| Net change in assets available for benefits | 10,997,558 | 12,864,686 |
| Net assets available for benefits, beginning of year | 70,043,215 | 57,178,529 |
| Net assets available for benefits, end of year | \$ 81,040,773 | \$ 70,043,215 |

The accompanying notes are an integral part of these statements.

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN NOTES TO FINANCIAL STATEMENTS

1. Plan Description

The following brief description of Kendall Automotive Group Employees' Retirement Plan (the Plan) provides only general information. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions. The Plan's most recent restatement was effective April 19, 2022.

General

The Plan is a defined contribution plan covering all employees of Kendall Dealership Holdings, LLC and related participating employers (collectively, the Company) who have completed three months of employment and are age 21 or older. Effective December 11, 2024, the age requirement was reduced to 18 years of age to participate in the Plan. Employees who qualify to become participants may enter the Plan on the first day of the month after becoming eligible. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Voluntary wage reduction contributions may be elected by participants. These pre-tax and after-tax Roth contributions are subject to the limits provided by the Internal Revenue Code (IRC). Participants age 50 or older may make an additional "catch-up" contribution. Participants may roll over balances from other qualified plans into this Plan. The Company may make discretionary matching contributions. For the years ended December 31, 2024 and 2023, matching calculations were allocated on the first 6 percent of each participant's elective contributions in such amounts as may be determined by the Company each year. The Company may also make discretionary profit-sharing contributions as elected by the Company allocated to participants under a permitted disparity formula. There was no discretionary profit sharing contribution for the years ended December 31, 2024 or 2023. Participants must be employed at the end of the year and work at least 1,000 hours during the year to share in an allocation of Company matching and profit-sharing contributions. The Company allocated matching contributions of \$650,000 and \$600,002 for the years ended December 31, 2024 and 2023, respectively. The funding of these matching contributions were offset by forfeiture allocations of \$81,916 and \$60,000 for the years ended December 31, 2024 and 2023, respectively.

The Plan has an auto-enrollment provision which auto-enrolls participants with a 3 percent deferral. The employees are given a 30-day opt out period from the auto-enrollment.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution, (b) the Plan's investment earnings or losses, and (c) certain Plan administration costs not covered by the Company. The benefit to which a participant is entitled is the accumulated vested balance of the participant's account.

Vesting and Payment of Benefits

Participants are immediately vested in their elective contributions plus actual earnings thereon. Vesting in the Company's contribution portion of their accounts is based on years of service. A participant is 100 percent vested after six years of credited service according to the schedule below. Unvested portions of account balances of participants who leave employment may be used for future Company contributions or to pay Plan expenses.

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

1. Plan Description, continued

Vesting and Payment of Benefits, continued

| <u>Plan Years of Service</u> | <u>Vested Interest</u> |
|------------------------------|------------------------|
| Less than 2 years | 0% |
| 2 years but less than 3 | 20% |
| 3 years but less than 4 | 40% |
| 4 years but less than 5 | 60% |
| 5 years but less than 6 | 80% |
| 6 or more years | 100% |

On termination of service, death, disability, or retirement, a participant or their designated beneficiary will receive a lump-sum amount equal to the participant's vested interest. Once an employee has reached 59½ years of age, they are eligible for an in-service distribution up to the vested account balance. Additionally, under certain circumstances of financial hardship a participant is allowed to withdraw funds from their deferral balances in the Plan based on criteria as described in the Plan document.

Notes Receivable from Participants

The Plan Agreement contains a loan provision whereby participants can borrow up to 50 percent of the value of their vested account balance, with the aggregate amount not to exceed \$50,000. Principal and interest is paid ratably through payroll deductions. Participants are limited to one outstanding loan at a time.

Forfeitures

Forfeitures may arise from the nonvested portion of Company contributions in a participant's account. Once forfeited, they may be used to offset future Company contributions or to pay Plan expenses. Forfeitures for the years ended December 31, 2024 and 2023 totaled \$77,730 and \$50,517, respectively, and were used to pay Plan expenses and offset Company contributions subsequent to year end. As of December 31, 2024 and 2023, unused forfeitures totaled \$76,669 and \$56,088, respectively.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

2. Summary of Significant Accounting Policies, continued

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date. See Note 8 for additional information on fair value measurements.

Purchases or sales of securities are recorded on a trade-date basis. Investment income is recorded on the accrual basis. Net change in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Contributions

Participant contributions are recorded in the year in which they are withheld from compensation.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. No allowance for credit losses has been recorded as of December 31, 2024 and 2023. If a participant ceases to make loan repayments and the Plan Administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses and Fees

Expenses of maintaining the Plan are generally paid by the Company and are therefore excluded from these financial statements. Certain custodial and recordkeeping fees or other related professional fees may be paid from Plan assets. Investment related expenses are included in net change in fair value.

Recent Accounting Standard Adopted

On January 1, 2023, the Plan adopted Accounting Standards Update (ASU) 2016-13 Financial Instruments – Credit Losses (Topic 326): *Measurement of Credit Losses on Financial Instruments*, and all related amendments (ASC 326), which replaced the incurred loss methodology for recognizing credit losses with an expected loss methodology that is referred to as the current expected credit loss (CECL) methodology. CECL requires an estimate of lifetime expected credit losses to be recognized for financial assets based on historical experience, current conditions, and reasonable and supportable forecasts, and for the financial assets to be presented at the net amount expected to be collected on the statements of net assets available for benefits. The financial assets held by the Plan that are subject to ASC 326 are employer match contributions receivable and employee deferral contributions receivable.

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

2. Summary of Significant Accounting Policies, continued

Recent Accounting Standard Adoption, continued

The Plan adopted ASC 326 effective January 1, 2023. There was no impact to the financial statements as a result of adopting this standard.

3. Information Certified by the Trustee

The Plan Administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for the Reporting and Disclosure under ERISA. The following table summarizes the information included in the financial statements that was certified by Fidelity Management Trust Company (Fidelity), trustee, as complete and accurate as of and for the years ended December 31:

| | 2024 | 2023 |
|---|---------------|---------------|
| Investments, at fair value: | | |
| Registered investment companies | \$ 78,115,013 | \$ 65,702,197 |
| Cash and cash equivalents | 165,533 | 240,975 |
| Common/collective trusts | 301,842 | 2,024,572 |
| Notes receivable from participants | 1,615,235 | 1,351,716 |
| Net change in fair value of investments | 7,038,757 | 8,732,235 |
| Dividend and interest income | 2,826,268 | 1,749,783 |
| Interest income on notes receivable from participants | 130,561 | 77,340 |

4. Party-in-Interest Transactions

Certain Plan investments are units of registered investment companies and common collective trusts managed by Fidelity. Fidelity was the trustee for the years ended December 31, 2024 and 2023, and therefore, these transactions qualified as party-in-interest transactions. Administration fees paid to Fidelity for the years ended December 31, 2024 and 2023, totaled \$108,288 and \$95,755, respectively. These party-in-interest transactions are exempt from the prohibited transaction rules of ERISA.

5. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of full or partial Plan termination, affected participants would become 100 percent vested in their Company contributions.

6. Tax Status

The Plan has adopted a volume submitter profit sharing plan with CODA. FMR, LLC, the sponsor of the volume submitter plan, has received an opinion letter from the Internal Revenue Service (IRS) dated June 30, 2020, that the basic Plan document satisfies IRC Section 401. The Plan has been amended and restated since receiving the opinion letter.

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

6. Tax Status, continued

However, Plan management believes the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the applicable taxing authorities. The Plan is subject to routine audits by tax authorities; however, there are currently no audits for any tax periods in progress.

7. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in values in the near term would materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

8. Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurements and Disclosures*, provides a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value.

The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

8. Fair Value Measurements, continued

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to their fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Registered investment companies: The Plan's investments are in units of mutual funds. These funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded and considered to have a readily determinable fair value.

Common/collective trust: Units held in the common/collective trust are valued using the NAV of the fund. The NAV is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments owned by the fund, minus its liabilities, and then divided by the number of units outstanding. Participant transactions (purchases and sales) may occur daily at NAV. All common/collective trust investments held by the Plan have no unfunded commitments, and the investments may be redeemed by participants on a daily basis with no required notice period. Pursuant to Accounting Standards Update (ASU) 2015-07, *Fair Value Measurements*, the common/collective trust investments have not been classified in the fair value hierarchy.

Cash and cash equivalents: Valued at the contract value of shares held, which approximates fair value.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair value. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

| | <u>Investments at Fair Value as of December 31, 2024</u> | | | |
|---|--|----------------|----------------|----------------------|
| | <u>Level 1</u> | <u>Level 2</u> | <u>Level 3</u> | <u>Total</u> |
| Investments in the fair value hierarchy: | | | | |
| Registered investment companies | \$ 78,115,013 | \$ - | \$ - | \$ 78,115,013 |
| Cash and cash equivalents | - | 165,533 | - | 165,533 |
| Total assets at fair value | <u>78,115,013</u> | <u>165,533</u> | <u>-</u> | <u>78,280,546</u> |
| Investments measured at NAV practical expedient: | | | | |
| Common/collective trust | | | | <u>301,842</u> |
| Total investments, at fair value | | | | <u>\$ 78,582,388</u> |

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

8. Fair Value Measurements, continued

| | Investments at Fair Value as of December 31, 2023 | | | |
|---|---|---------|---------|---------------|
| | Level 1 | Level 2 | Level 3 | Total |
| Investments in the fair value hierarchy: | | | | |
| Registered investment companies | \$ 65,702,197 | \$ - | \$ - | \$ 65,702,197 |
| Cash and cash equivalents | - | 240,975 | - | 240,975 |
| Total assets at fair value | 65,702,197 | 240,975 | - | 65,943,172 |
| Investments measured at NAV practical expedient: | | | | |
| Common/collective trust | | | | 2,024,572 |
| Total investments, at fair value | | | | \$ 67,967,744 |

9. Reconciliation of Form 5500 to the Financial Statements

The following schedule reconciles net assets available for benefits from Form 5500 to the financial statements at December 31:

| | 2024 | 2023 |
|---|---------------|---------------|
| Total net assets per Form 5500 | \$ 80,197,623 | \$ 69,319,460 |
| Employee deferrals receivable | 275,066 | 183,753 |
| Employer contributions receivable | 568,084 | 540,002 |
| Total net assets per financial statements | \$ 81,040,773 | \$ 70,043,215 |

The following schedule reconciles total contributions from Form 5500 to total contributions per the financial statements for the years ended December 31:

| | 2024 | 2023 |
|---|---------------|---------------|
| Total contributions per Form 5500 | \$ 10,632,854 | \$ 10,278,500 |
| Net change in employee deferrals receivable | 91,313 | 24,974 |
| Net change in employer contributions receivable | 28,082 | 40,002 |
| Total contributions per financial statements | \$ 10,752,249 | \$ 10,343,476 |

10. Nonexempt Transactions

For the years ended December 31, 2024 and 2023, respectively, participant contributions of \$-0- and \$18,327 and participant loan repayments of \$-0- and \$1,558 were not remitted to the Plan within the appropriate time period by the Employer. These transactions constitute prohibited transactions as defined by ERISA. These remittances were corrected by the Employer during the year ended 2024.

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

11. Subsequent Events

Management evaluates events and transactions that occur after the statement of net assets available for benefits date as potential subsequent events. Management has performed this evaluation through the date of the independent auditor's report.

SUPPLEMENTAL SCHEDULES

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H, Line 4i
December 31, 2024

Employer Identification Number: 20-0641188
Plan Number: 001

| (a) | (b) Identity of Issuer, Borrower, Lessor, or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Maturity Value | (d) Cost | (e) Current Value |
|-----|--|--|-------------|----------------------|
| * | Participant loans | 5.25% - 10.50% | - | \$ 1,615,235 |
| | Common/collective trust | | | |
| | PUTNAM STABLE VALUE | Common / Collective Trust | ** | 301,842 |
| | Interest bearing cash | | | |
| * | FID GOV CASH RESERVE | Interest bearing cash | ** | 165,533 |
| | Registered investment companies | | | |
| | AF CAP INC BLDR R6 | Mutual fund | ** | 95,390 |
| | AF INFL LINKED BD R6 | Mutual fund | ** | 23,249 |
| | BLKRK HI YLD BD INST | Mutual fund | ** | 330,913 |
| | BR ADV SC CORE INST | Mutual fund | ** | 238,416 |
| | COHEN & STEERS RLTY | Mutual fund | ** | 69,388 |
| | COL DIVIDEND INC I2 | Mutual fund | ** | 564,085 |
| | DODGE & COX INCOME I | Mutual fund | ** | 63,197 |
| * | FID 500 INDEX | Mutual fund | ** | 5,147,110 |
| * | FID BLUE CHIP GR | Mutual fund | ** | 5,798,957 |
| * | FID SM CAP IDX | Mutual fund | ** | 868,371 |
| | GQG PTN EM MKT EQ I | Mutual fund | ** | 50,798 |
| | HRDG LVNR INTL EQ IS | Mutual fund | ** | 132,163 |
| | HTFD CORE EQUITY R6 | Mutual fund | ** | 920,987 |
| | JPM MID CAP EQ R6 | Mutual fund | ** | 456,193 |
| | MFS INTL INTR VALUE R6 | Mutual fund | ** | 219,257 |
| | PIM COM REAL RET I | Mutual fund | ** | 58,805 |
| | PIM INTL BD | Mutual fund | ** | 65,441 |
| | STATE ST GLB EX-US K | Mutual fund | ** | 77,249 |
| | VANG MIDCAP IDX ADM | Mutual fund | ** | 746,685 |
| | VANG TARGET RET 2020 | Mutual fund | ** | 2,055,887 |
| | VANG TARGET RET 2025 | Mutual fund | ** | 9,099,748 |
| | VANG TARGET RET 2030 | Mutual fund | ** | 9,093,204 |
| | VANG TARGET RET 2035 | Mutual fund | ** | 9,201,589 |
| | VANG TARGET RET 2040 | Mutual fund | ** | 8,567,938 |
| | VANG TARGET RET 2045 | Mutual fund | ** | 9,056,753 |
| | VANG TARGET RET 2050 | Mutual fund | ** | 5,275,533 |
| | VANG TARGET RET 2055 | Mutual fund | ** | 4,928,672 |
| | VANG TARGET RET 2060 | Mutual fund | ** | 2,319,172 |
| | VANG TARGET RET 2065 | Mutual fund | ** | 1,883,801 |
| | VANG TARGET RET 2070 | Mutual fund | ** | 45,752 |
| | VANG TARGET RET INC | Mutual fund | ** | 511,237 |
| | VANG TOT BD MKT ADM | Mutual fund | ** | 149,073 |
| | Total registered investment companies | | | 78,115,013 |
| | Total | | | \$ 80,197,623 |

* Represents a party-in-interest as defined by ERISA.

** Cost information may be omitted with respect to participant directed investments.

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
 SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS - Schedule H, Line 4a
 December 31, 2024

Employer Identification Number: 20-0641188
 Plan Number: 001

| Participant Contributions Transferred Late to Plan | Contributions Not Corrected | Contributions Corrected Outside VFCP | Contributions Pending Correction in VFCP | Total Fully Corrected Under VFCP and PTE 200-51 |
|---|-----------------------------|--------------------------------------|--|---|
| Check here if Late Participant Loan Repayments are included: <input checked="" type="checkbox"/> | \$ - | \$ 19,885 | \$ - | \$ - |

**KENDALL AUTOMOTIVE GROUP
EMPLOYEES' RETIREMENT PLAN**

**FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULES**

For the Years Ended December 31, 2024 and 2023



KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES
For the Years Ended December 31, 2024 and 2023

TABLE OF CONTENTS

| | <u>Page</u> |
|--|-------------|
| Independent Auditor's Report | 1 - 4 |
| Financial Statements: | |
| Statements of Net Assets Available for Benefits | 5 |
| Statements of Changes in Net Assets Available for Benefits | 6 |
| Notes to Financial Statements | 7 - 14 |
| Supplemental Schedules: | |
| Schedule of Assets Held for Investment Purposes - Schedule H, Line 4i | 15 |
| Schedule of Delinquent Participant Contributions - Schedule H, Line 4a | 16 |

INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator
Kendall Automotive Group Employees' Retirement Plan
Boise, Idaho

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Kendall Automotive Group Employees' Retirement Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Kendall Automotive Group Employees' Retirement Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

•

- The information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Kendall Automotive Group Employees' Retirement Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Kendall Automotive Group Employees' Retirement Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Kendall Automotive Group Employees' Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Kendall Automotive Group Employees' Retirement Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules, as listed in the table of contents, as of and for the year ended December 31, 2024, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from, and relates directly to, the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Jones & Roth, P.C.
Eugene, Oregon
September 10, 2025

FINANCIAL STATEMENTS

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2024 and 2023

| | <u>2024</u> | <u>2023</u> |
|--|--------------------------|--------------------------|
| Assets | | |
| Investments , at fair value | | |
| Registered investment companies | \$ 78,115,013 | \$ 65,702,197 |
| Common/collective trust | 301,842 | 2,024,572 |
| Cash and cash equivalents | <u>165,533</u> | <u>240,975</u> |
| Total investments, at fair value | <u>78,582,388</u> | <u>67,967,744</u> |
| Receivables | | |
| Notes receivable from participants | 1,615,235 | 1,351,716 |
| Employee deferrals | 275,066 | 183,753 |
| Employer match | <u>568,084</u> | <u>540,002</u> |
| Total receivables | <u>2,458,385</u> | <u>2,075,471</u> |
| Net assets available for benefits | <u>\$ 81,040,773</u> | <u>\$ 70,043,215</u> |

The accompanying notes are an integral part of these statements.

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the Years Ended December 31, 2024 and 2023

| | 2024 | 2023 |
|---|---------------|---------------|
| Additions to net assets attributed to | | |
| Investment income: | | |
| Net change in fair value of investments | \$ 7,038,757 | \$ 8,732,235 |
| Dividend and interest income | 2,826,268 | 1,749,783 |
| Total investment income | 9,865,025 | 10,482,018 |
| Interest income on notes receivable from participants | 130,561 | 77,340 |
| Contributions: | | |
| Employee deferrals | 9,236,259 | 8,587,288 |
| Employer match | 568,084 | 540,002 |
| Rollovers and other | 947,906 | 1,216,186 |
| Total contributions | 10,752,249 | 10,343,476 |
| Total additions | 20,747,835 | 20,902,834 |
| Deductions from net assets attributed to | | |
| Benefits paid to participants | 9,339,545 | 7,858,578 |
| Corrective distributions | 204,321 | 23,706 |
| Deemed distributions of participant loans | 45,262 | 11,922 |
| Administrative expenses and fees | 161,149 | 143,942 |
| Total deductions | 9,750,277 | 8,038,148 |
| Net change in assets available for benefits | 10,997,558 | 12,864,686 |
| Net assets available for benefits, beginning of year | 70,043,215 | 57,178,529 |
| Net assets available for benefits, end of year | \$ 81,040,773 | \$ 70,043,215 |

The accompanying notes are an integral part of these statements.

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN NOTES TO FINANCIAL STATEMENTS

1. Plan Description

The following brief description of Kendall Automotive Group Employees' Retirement Plan (the Plan) provides only general information. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions. The Plan's most recent restatement was effective April 19, 2022.

General

The Plan is a defined contribution plan covering all employees of Kendall Dealership Holdings, LLC and related participating employers (collectively, the Company) who have completed three months of employment and are age 21 or older. Effective December 11, 2024, the age requirement was reduced to 18 years of age to participate in the Plan. Employees who qualify to become participants may enter the Plan on the first day of the month after becoming eligible. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Voluntary wage reduction contributions may be elected by participants. These pre-tax and after-tax Roth contributions are subject to the limits provided by the Internal Revenue Code (IRC). Participants age 50 or older may make an additional "catch-up" contribution. Participants may roll over balances from other qualified plans into this Plan. The Company may make discretionary matching contributions. For the years ended December 31, 2024 and 2023, matching calculations were allocated on the first 6 percent of each participant's elective contributions in such amounts as may be determined by the Company each year. The Company may also make discretionary profit-sharing contributions as elected by the Company allocated to participants under a permitted disparity formula. There was no discretionary profit sharing contribution for the years ended December 31, 2024 or 2023. Participants must be employed at the end of the year and work at least 1,000 hours during the year to share in an allocation of Company matching and profit-sharing contributions. The Company allocated matching contributions of \$650,000 and \$600,002 for the years ended December 31, 2024 and 2023, respectively. The funding of these matching contributions were offset by forfeiture allocations of \$81,916 and \$60,000 for the years ended December 31, 2024 and 2023, respectively.

The Plan has an auto-enrollment provision which auto-enrolls participants with a 3 percent deferral. The employees are given a 30-day opt out period from the auto-enrollment.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution, (b) the Plan's investment earnings or losses, and (c) certain Plan administration costs not covered by the Company. The benefit to which a participant is entitled is the accumulated vested balance of the participant's account.

Vesting and Payment of Benefits

Participants are immediately vested in their elective contributions plus actual earnings thereon. Vesting in the Company's contribution portion of their accounts is based on years of service. A participant is 100 percent vested after six years of credited service according to the schedule below. Unvested portions of account balances of participants who leave employment may be used for future Company contributions or to pay Plan expenses.

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

1. Plan Description, continued

Vesting and Payment of Benefits, continued

| <u>Plan Years of Service</u> | <u>Vested Interest</u> |
|------------------------------|------------------------|
| Less than 2 years | 0% |
| 2 years but less than 3 | 20% |
| 3 years but less than 4 | 40% |
| 4 years but less than 5 | 60% |
| 5 years but less than 6 | 80% |
| 6 or more years | 100% |

On termination of service, death, disability, or retirement, a participant or their designated beneficiary will receive a lump-sum amount equal to the participant's vested interest. Once an employee has reached 59½ years of age, they are eligible for an in-service distribution up to the vested account balance. Additionally, under certain circumstances of financial hardship a participant is allowed to withdraw funds from their deferral balances in the Plan based on criteria as described in the Plan document.

Notes Receivable from Participants

The Plan Agreement contains a loan provision whereby participants can borrow up to 50 percent of the value of their vested account balance, with the aggregate amount not to exceed \$50,000. Principal and interest is paid ratably through payroll deductions. Participants are limited to one outstanding loan at a time.

Forfeitures

Forfeitures may arise from the nonvested portion of Company contributions in a participant's account. Once forfeited, they may be used to offset future Company contributions or to pay Plan expenses. Forfeitures for the years ended December 31, 2024 and 2023 totaled \$77,730 and \$50,517, respectively, and were used to pay Plan expenses and offset Company contributions subsequent to year end. As of December 31, 2024 and 2023, unused forfeitures totaled \$76,669 and \$56,088, respectively.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

2. Summary of Significant Accounting Policies, continued

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date. See Note 8 for additional information on fair value measurements.

Purchases or sales of securities are recorded on a trade-date basis. Investment income is recorded on the accrual basis. Net change in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Contributions

Participant contributions are recorded in the year in which they are withheld from compensation.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. No allowance for credit losses has been recorded as of December 31, 2024 and 2023. If a participant ceases to make loan repayments and the Plan Administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses and Fees

Expenses of maintaining the Plan are generally paid by the Company and are therefore excluded from these financial statements. Certain custodial and recordkeeping fees or other related professional fees may be paid from Plan assets. Investment related expenses are included in net change in fair value.

Recent Accounting Standard Adopted

On January 1, 2023, the Plan adopted Accounting Standards Update (ASU) 2016-13 Financial Instruments – Credit Losses (Topic 326): *Measurement of Credit Losses on Financial Instruments*, and all related amendments (ASC 326), which replaced the incurred loss methodology for recognizing credit losses with an expected loss methodology that is referred to as the current expected credit loss (CECL) methodology. CECL requires an estimate of lifetime expected credit losses to be recognized for financial assets based on historical experience, current conditions, and reasonable and supportable forecasts, and for the financial assets to be presented at the net amount expected to be collected on the statements of net assets available for benefits. The financial assets held by the Plan that are subject to ASC 326 are employer match contributions receivable and employee deferral contributions receivable.

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

2. Summary of Significant Accounting Policies, continued

Recent Accounting Standard Adoption, continued

The Plan adopted ASC 326 effective January 1, 2023. There was no impact to the financial statements as a result of adopting this standard.

3. Information Certified by the Trustee

The Plan Administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for the Reporting and Disclosure under ERISA. The following table summarizes the information included in the financial statements that was certified by Fidelity Management Trust Company (Fidelity), trustee, as complete and accurate as of and for the years ended December 31:

| | 2024 | 2023 |
|---|---------------|---------------|
| Investments, at fair value: | | |
| Registered investment companies | \$ 78,115,013 | \$ 65,702,197 |
| Cash and cash equivalents | 165,533 | 240,975 |
| Common/collective trusts | 301,842 | 2,024,572 |
| Notes receivable from participants | 1,615,235 | 1,351,716 |
| Net change in fair value of investments | 7,038,757 | 8,732,235 |
| Dividend and interest income | 2,826,268 | 1,749,783 |
| Interest income on notes receivable from participants | 130,561 | 77,340 |

4. Party-in-Interest Transactions

Certain Plan investments are units of registered investment companies and common collective trusts managed by Fidelity. Fidelity was the trustee for the years ended December 31, 2024 and 2023, and therefore, these transactions qualified as party-in-interest transactions. Administration fees paid to Fidelity for the years ended December 31, 2024 and 2023, totaled \$108,288 and \$95,755, respectively. These party-in-interest transactions are exempt from the prohibited transaction rules of ERISA.

5. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of full or partial Plan termination, affected participants would become 100 percent vested in their Company contributions.

6. Tax Status

The Plan has adopted a volume submitter profit sharing plan with CODA. FMR, LLC, the sponsor of the volume submitter plan, has received an opinion letter from the Internal Revenue Service (IRS) dated June 30, 2020, that the basic Plan document satisfies IRC Section 401. The Plan has been amended and restated since receiving the opinion letter.

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

6. Tax Status, continued

However, Plan management believes the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the applicable taxing authorities. The Plan is subject to routine audits by tax authorities; however, there are currently no audits for any tax periods in progress.

7. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in values in the near term would materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

8. Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurements and Disclosures*, provides a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value.

The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

8. Fair Value Measurements, continued

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to their fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Registered investment companies: The Plan's investments are in units of mutual funds. These funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded and considered to have a readily determinable fair value.

Common/collective trust: Units held in the common/collective trust are valued using the NAV of the fund. The NAV is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments owned by the fund, minus its liabilities, and then divided by the number of units outstanding. Participant transactions (purchases and sales) may occur daily at NAV. All common/collective trust investments held by the Plan have no unfunded commitments, and the investments may be redeemed by participants on a daily basis with no required notice period. Pursuant to Accounting Standards Update (ASU) 2015-07, *Fair Value Measurements*, the common/collective trust investments have not been classified in the fair value hierarchy.

Cash and cash equivalents: Valued at the contract value of shares held, which approximates fair value.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair value. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

| | <u>Investments at Fair Value as of December 31, 2024</u> | | | |
|---|--|----------------|----------------|----------------------|
| | <u>Level 1</u> | <u>Level 2</u> | <u>Level 3</u> | <u>Total</u> |
| Investments in the fair value hierarchy: | | | | |
| Registered investment companies | \$ 78,115,013 | \$ - | \$ - | \$ 78,115,013 |
| Cash and cash equivalents | - | 165,533 | - | 165,533 |
| Total assets at fair value | <u>78,115,013</u> | <u>165,533</u> | <u>-</u> | <u>78,280,546</u> |
| Investments measured at NAV practical expedient: | | | | |
| Common/collective trust | | | | <u>301,842</u> |
| Total investments, at fair value | | | | <u>\$ 78,582,388</u> |

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

8. Fair Value Measurements, continued

| | Investments at Fair Value as of December 31, 2023 | | | |
|---|---|---------|---------|---------------|
| | Level 1 | Level 2 | Level 3 | Total |
| Investments in the fair value hierarchy: | | | | |
| Registered investment companies | \$ 65,702,197 | \$ - | \$ - | \$ 65,702,197 |
| Cash and cash equivalents | - | 240,975 | - | 240,975 |
| Total assets at fair value | 65,702,197 | 240,975 | - | 65,943,172 |
| Investments measured at NAV practical expedient: | | | | |
| Common/collective trust | | | | 2,024,572 |
| Total investments, at fair value | | | | \$ 67,967,744 |

9. Reconciliation of Form 5500 to the Financial Statements

The following schedule reconciles net assets available for benefits from Form 5500 to the financial statements at December 31:

| | 2024 | 2023 |
|---|---------------|---------------|
| Total net assets per Form 5500 | \$ 80,197,623 | \$ 69,319,460 |
| Employee deferrals receivable | 275,066 | 183,753 |
| Employer contributions receivable | 568,084 | 540,002 |
| Total net assets per financial statements | \$ 81,040,773 | \$ 70,043,215 |

The following schedule reconciles total contributions from Form 5500 to total contributions per the financial statements for the years ended December 31:

| | 2024 | 2023 |
|---|---------------|---------------|
| Total contributions per Form 5500 | \$ 10,632,854 | \$ 10,278,500 |
| Net change in employee deferrals receivable | 91,313 | 24,974 |
| Net change in employer contributions receivable | 28,082 | 40,002 |
| Total contributions per financial statements | \$ 10,752,249 | \$ 10,343,476 |

10. Nonexempt Transactions

For the years ended December 31, 2024 and 2023, respectively, participant contributions of \$-0- and \$18,327 and participant loan repayments of \$-0- and \$1,558 were not remitted to the Plan within the appropriate time period by the Employer. These transactions constitute prohibited transactions as defined by ERISA. These remittances were corrected by the Employer during the year ended 2024.

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

11. Subsequent Events

Management evaluates events and transactions that occur after the statement of net assets available for benefits date as potential subsequent events. Management has performed this evaluation through the date of the independent auditor's report.

SUPPLEMENTAL SCHEDULES

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H, Line 4i
December 31, 2024

Employer Identification Number: 20-0641188
Plan Number: 001

| (a) | (b) Identity of Issuer, Borrower, Lessor, or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Maturity Value | (d) Cost | (e) Current Value |
|-----|--|--|-------------|----------------------|
| * | Participant loans | 5.25% - 10.50% | - | \$ 1,615,235 |
| | Common/collective trust | | | |
| | PUTNAM STABLE VALUE | Common / Collective Trust | ** | 301,842 |
| | Interest bearing cash | | | |
| * | FID GOV CASH RESERVE | Interest bearing cash | ** | 165,533 |
| | Registered investment companies | | | |
| | AF CAP INC BLDR R6 | Mutual fund | ** | 95,390 |
| | AF INFL LINKED BD R6 | Mutual fund | ** | 23,249 |
| | BLKRK HI YLD BD INST | Mutual fund | ** | 330,913 |
| | BR ADV SC CORE INST | Mutual fund | ** | 238,416 |
| | COHEN & STEERS RLTY | Mutual fund | ** | 69,388 |
| | COL DIVIDEND INC I2 | Mutual fund | ** | 564,085 |
| | DODGE & COX INCOME I | Mutual fund | ** | 63,197 |
| * | FID 500 INDEX | Mutual fund | ** | 5,147,110 |
| * | FID BLUE CHIP GR | Mutual fund | ** | 5,798,957 |
| * | FID SM CAP IDX | Mutual fund | ** | 868,371 |
| | GQG PTN EM MKT EQ I | Mutual fund | ** | 50,798 |
| | HRDG LVNR INTL EQ IS | Mutual fund | ** | 132,163 |
| | HTFD CORE EQUITY R6 | Mutual fund | ** | 920,987 |
| | JPM MID CAP EQ R6 | Mutual fund | ** | 456,193 |
| | MFS INTL INTR VALUE R6 | Mutual fund | ** | 219,257 |
| | PIM COM REAL RET I | Mutual fund | ** | 58,805 |
| | PIM INTL BD | Mutual fund | ** | 65,441 |
| | STATE ST GLB EX-US K | Mutual fund | ** | 77,249 |
| | VANG MIDCAP IDX ADM | Mutual fund | ** | 746,685 |
| | VANG TARGET RET 2020 | Mutual fund | ** | 2,055,887 |
| | VANG TARGET RET 2025 | Mutual fund | ** | 9,099,748 |
| | VANG TARGET RET 2030 | Mutual fund | ** | 9,093,204 |
| | VANG TARGET RET 2035 | Mutual fund | ** | 9,201,589 |
| | VANG TARGET RET 2040 | Mutual fund | ** | 8,567,938 |
| | VANG TARGET RET 2045 | Mutual fund | ** | 9,056,753 |
| | VANG TARGET RET 2050 | Mutual fund | ** | 5,275,533 |
| | VANG TARGET RET 2055 | Mutual fund | ** | 4,928,672 |
| | VANG TARGET RET 2060 | Mutual fund | ** | 2,319,172 |
| | VANG TARGET RET 2065 | Mutual fund | ** | 1,883,801 |
| | VANG TARGET RET 2070 | Mutual fund | ** | 45,752 |
| | VANG TARGET RET INC | Mutual fund | ** | 511,237 |
| | VANG TOT BD MKT ADM | Mutual fund | ** | 149,073 |
| | Total registered investment companies | | | 78,115,013 |
| | Total | | | \$ 80,197,623 |

* Represents a party-in-interest as defined by ERISA.

** Cost information may be omitted with respect to participant directed investments.

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
 SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS - Schedule H, Line 4a
 December 31, 2024

Employer Identification Number: 20-0641188
 Plan Number: 001

| Participant Contributions Transferred Late to Plan | Contributions Not Corrected | Contributions Corrected Outside VFCP | Contributions Pending Correction in VFCP | Total Fully Corrected Under VFCP and PTE 200-51 |
|---|-----------------------------|--------------------------------------|--|---|
| Check here if Late Participant Loan Repayments are included: <input checked="" type="checkbox"/> | \$ - | \$ 19,885 | \$ - | \$ - |

**KENDALL AUTOMOTIVE GROUP
EMPLOYEES' RETIREMENT PLAN**

**FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULES**

For the Years Ended December 31, 2024 and 2023



KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES
For the Years Ended December 31, 2024 and 2023

TABLE OF CONTENTS

| | <u>Page</u> |
|--|-------------|
| Independent Auditor's Report | 1 - 4 |
| Financial Statements: | |
| Statements of Net Assets Available for Benefits | 5 |
| Statements of Changes in Net Assets Available for Benefits | 6 |
| Notes to Financial Statements | 7 - 14 |
| Supplemental Schedules: | |
| Schedule of Assets Held for Investment Purposes - Schedule H, Line 4i | 15 |
| Schedule of Delinquent Participant Contributions - Schedule H, Line 4a | 16 |

INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator
Kendall Automotive Group Employees' Retirement Plan
Boise, Idaho

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Kendall Automotive Group Employees' Retirement Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Kendall Automotive Group Employees' Retirement Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

•

- The information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Kendall Automotive Group Employees' Retirement Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Kendall Automotive Group Employees' Retirement Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Kendall Automotive Group Employees' Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Kendall Automotive Group Employees' Retirement Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules, as listed in the table of contents, as of and for the year ended December 31, 2024, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from, and relates directly to, the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Jones & Roth, P.C.
Eugene, Oregon
September 10, 2025

FINANCIAL STATEMENTS

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2024 and 2023

| | <u>2024</u> | <u>2023</u> |
|--|--------------------------|--------------------------|
| Assets | | |
| Investments , at fair value | | |
| Registered investment companies | \$ 78,115,013 | \$ 65,702,197 |
| Common/collective trust | 301,842 | 2,024,572 |
| Cash and cash equivalents | <u>165,533</u> | <u>240,975</u> |
| Total investments, at fair value | <u>78,582,388</u> | <u>67,967,744</u> |
| Receivables | | |
| Notes receivable from participants | 1,615,235 | 1,351,716 |
| Employee deferrals | 275,066 | 183,753 |
| Employer match | <u>568,084</u> | <u>540,002</u> |
| Total receivables | <u>2,458,385</u> | <u>2,075,471</u> |
| Net assets available for benefits | <u>\$ 81,040,773</u> | <u>\$ 70,043,215</u> |

The accompanying notes are an integral part of these statements.

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the Years Ended December 31, 2024 and 2023

| | 2024 | 2023 |
|---|---------------|---------------|
| Additions to net assets attributed to | | |
| Investment income: | | |
| Net change in fair value of investments | \$ 7,038,757 | \$ 8,732,235 |
| Dividend and interest income | 2,826,268 | 1,749,783 |
| Total investment income | 9,865,025 | 10,482,018 |
| Interest income on notes receivable from participants | 130,561 | 77,340 |
| Contributions: | | |
| Employee deferrals | 9,236,259 | 8,587,288 |
| Employer match | 568,084 | 540,002 |
| Rollovers and other | 947,906 | 1,216,186 |
| Total contributions | 10,752,249 | 10,343,476 |
| Total additions | 20,747,835 | 20,902,834 |
| Deductions from net assets attributed to | | |
| Benefits paid to participants | 9,339,545 | 7,858,578 |
| Corrective distributions | 204,321 | 23,706 |
| Deemed distributions of participant loans | 45,262 | 11,922 |
| Administrative expenses and fees | 161,149 | 143,942 |
| Total deductions | 9,750,277 | 8,038,148 |
| Net change in assets available for benefits | 10,997,558 | 12,864,686 |
| Net assets available for benefits, beginning of year | 70,043,215 | 57,178,529 |
| Net assets available for benefits, end of year | \$ 81,040,773 | \$ 70,043,215 |

The accompanying notes are an integral part of these statements.

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

1. Plan Description

The following brief description of Kendall Automotive Group Employees' Retirement Plan (the Plan) provides only general information. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions. The Plan's most recent restatement was effective April 19, 2022.

General

The Plan is a defined contribution plan covering all employees of Kendall Dealership Holdings, LLC and related participating employers (collectively, the Company) who have completed three months of employment and are age 21 or older. Effective December 11, 2024, the age requirement was reduced to 18 years of age to participate in the Plan. Employees who qualify to become participants may enter the Plan on the first day of the month after becoming eligible. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Voluntary wage reduction contributions may be elected by participants. These pre-tax and after-tax Roth contributions are subject to the limits provided by the Internal Revenue Code (IRC). Participants age 50 or older may make an additional "catch-up" contribution. Participants may roll over balances from other qualified plans into this Plan. The Company may make discretionary matching contributions. For the years ended December 31, 2024 and 2023, matching calculations were allocated on the first 6 percent of each participant's elective contributions in such amounts as may be determined by the Company each year. The Company may also make discretionary profit-sharing contributions as elected by the Company allocated to participants under a permitted disparity formula. There was no discretionary profit sharing contribution for the years ended December 31, 2024 or 2023. Participants must be employed at the end of the year and work at least 1,000 hours during the year to share in an allocation of Company matching and profit-sharing contributions. The Company allocated matching contributions of \$650,000 and \$600,002 for the years ended December 31, 2024 and 2023, respectively. The funding of these matching contributions were offset by forfeiture allocations of \$81,916 and \$60,000 for the years ended December 31, 2024 and 2023, respectively.

The Plan has an auto-enrollment provision which auto-enrolls participants with a 3 percent deferral. The employees are given a 30-day opt out period from the auto-enrollment.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution, (b) the Plan's investment earnings or losses, and (c) certain Plan administration costs not covered by the Company. The benefit to which a participant is entitled is the accumulated vested balance of the participant's account.

Vesting and Payment of Benefits

Participants are immediately vested in their elective contributions plus actual earnings thereon. Vesting in the Company's contribution portion of their accounts is based on years of service. A participant is 100 percent vested after six years of credited service according to the schedule below. Unvested portions of account balances of participants who leave employment may be used for future Company contributions or to pay Plan expenses.

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

1. Plan Description, continued

Vesting and Payment of Benefits, continued

| <u>Plan Years of Service</u> | <u>Vested Interest</u> |
|------------------------------|------------------------|
| Less than 2 years | 0% |
| 2 years but less than 3 | 20% |
| 3 years but less than 4 | 40% |
| 4 years but less than 5 | 60% |
| 5 years but less than 6 | 80% |
| 6 or more years | 100% |

On termination of service, death, disability, or retirement, a participant or their designated beneficiary will receive a lump-sum amount equal to the participant's vested interest. Once an employee has reached 59½ years of age, they are eligible for an in-service distribution up to the vested account balance. Additionally, under certain circumstances of financial hardship a participant is allowed to withdraw funds from their deferral balances in the Plan based on criteria as described in the Plan document.

Notes Receivable from Participants

The Plan Agreement contains a loan provision whereby participants can borrow up to 50 percent of the value of their vested account balance, with the aggregate amount not to exceed \$50,000. Principal and interest is paid ratably through payroll deductions. Participants are limited to one outstanding loan at a time.

Forfeitures

Forfeitures may arise from the nonvested portion of Company contributions in a participant's account. Once forfeited, they may be used to offset future Company contributions or to pay Plan expenses. Forfeitures for the years ended December 31, 2024 and 2023 totaled \$77,730 and \$50,517, respectively, and were used to pay Plan expenses and offset Company contributions subsequent to year end. As of December 31, 2024 and 2023, unused forfeitures totaled \$76,669 and \$56,088, respectively.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

2. Summary of Significant Accounting Policies, continued

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date. See Note 8 for additional information on fair value measurements.

Purchases or sales of securities are recorded on a trade-date basis. Investment income is recorded on the accrual basis. Net change in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Contributions

Participant contributions are recorded in the year in which they are withheld from compensation.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. No allowance for credit losses has been recorded as of December 31, 2024 and 2023. If a participant ceases to make loan repayments and the Plan Administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses and Fees

Expenses of maintaining the Plan are generally paid by the Company and are therefore excluded from these financial statements. Certain custodial and recordkeeping fees or other related professional fees may be paid from Plan assets. Investment related expenses are included in net change in fair value.

Recent Accounting Standard Adopted

On January 1, 2023, the Plan adopted Accounting Standards Update (ASU) 2016-13 Financial Instruments – Credit Losses (Topic 326): *Measurement of Credit Losses on Financial Instruments*, and all related amendments (ASC 326), which replaced the incurred loss methodology for recognizing credit losses with an expected loss methodology that is referred to as the current expected credit loss (CECL) methodology. CECL requires an estimate of lifetime expected credit losses to be recognized for financial assets based on historical experience, current conditions, and reasonable and supportable forecasts, and for the financial assets to be presented at the net amount expected to be collected on the statements of net assets available for benefits. The financial assets held by the Plan that are subject to ASC 326 are employer match contributions receivable and employee deferral contributions receivable.

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

2. Summary of Significant Accounting Policies, continued

Recent Accounting Standard Adoption, continued

The Plan adopted ASC 326 effective January 1, 2023. There was no impact to the financial statements as a result of adopting this standard.

3. Information Certified by the Trustee

The Plan Administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for the Reporting and Disclosure under ERISA. The following table summarizes the information included in the financial statements that was certified by Fidelity Management Trust Company (Fidelity), trustee, as complete and accurate as of and for the years ended December 31:

| | 2024 | 2023 |
|---|---------------|---------------|
| Investments, at fair value: | | |
| Registered investment companies | \$ 78,115,013 | \$ 65,702,197 |
| Cash and cash equivalents | 165,533 | 240,975 |
| Common/collective trusts | 301,842 | 2,024,572 |
| Notes receivable from participants | 1,615,235 | 1,351,716 |
| Net change in fair value of investments | 7,038,757 | 8,732,235 |
| Dividend and interest income | 2,826,268 | 1,749,783 |
| Interest income on notes receivable from participants | 130,561 | 77,340 |

4. Party-in-Interest Transactions

Certain Plan investments are units of registered investment companies and common collective trusts managed by Fidelity. Fidelity was the trustee for the years ended December 31, 2024 and 2023, and therefore, these transactions qualified as party-in-interest transactions. Administration fees paid to Fidelity for the years ended December 31, 2024 and 2023, totaled \$108,288 and \$95,755, respectively. These party-in-interest transactions are exempt from the prohibited transaction rules of ERISA.

5. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of full or partial Plan termination, affected participants would become 100 percent vested in their Company contributions.

6. Tax Status

The Plan has adopted a volume submitter profit sharing plan with CODA. FMR, LLC, the sponsor of the volume submitter plan, has received an opinion letter from the Internal Revenue Service (IRS) dated June 30, 2020, that the basic Plan document satisfies IRC Section 401. The Plan has been amended and restated since receiving the opinion letter.

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

6. Tax Status, continued

However, Plan management believes the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the applicable taxing authorities. The Plan is subject to routine audits by tax authorities; however, there are currently no audits for any tax periods in progress.

7. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in values in the near term would materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

8. Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurements and Disclosures*, provides a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value.

The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

8. Fair Value Measurements, continued

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to their fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Registered investment companies: The Plan's investments are in units of mutual funds. These funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded and considered to have a readily determinable fair value.

Common/collective trust: Units held in the common/collective trust are valued using the NAV of the fund. The NAV is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments owned by the fund, minus its liabilities, and then divided by the number of units outstanding. Participant transactions (purchases and sales) may occur daily at NAV. All common/collective trust investments held by the Plan have no unfunded commitments, and the investments may be redeemed by participants on a daily basis with no required notice period. Pursuant to Accounting Standards Update (ASU) 2015-07, *Fair Value Measurements*, the common/collective trust investments have not been classified in the fair value hierarchy.

Cash and cash equivalents: Valued at the contract value of shares held, which approximates fair value.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair value. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

| | <u>Investments at Fair Value as of December 31, 2024</u> | | | |
|---|--|----------------|----------------|----------------------|
| | <u>Level 1</u> | <u>Level 2</u> | <u>Level 3</u> | <u>Total</u> |
| Investments in the fair value hierarchy: | | | | |
| Registered investment companies | \$ 78,115,013 | \$ - | \$ - | \$ 78,115,013 |
| Cash and cash equivalents | - | 165,533 | - | 165,533 |
| Total assets at fair value | <u>78,115,013</u> | <u>165,533</u> | <u>-</u> | <u>78,280,546</u> |
| Investments measured at NAV practical expedient: | | | | |
| Common/collective trust | | | | <u>301,842</u> |
| Total investments, at fair value | | | | <u>\$ 78,582,388</u> |

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

8. Fair Value Measurements, continued

| | Investments at Fair Value as of December 31, 2023 | | | |
|---|---|---------|---------|---------------|
| | Level 1 | Level 2 | Level 3 | Total |
| Investments in the fair value hierarchy: | | | | |
| Registered investment companies | \$ 65,702,197 | \$ - | \$ - | \$ 65,702,197 |
| Cash and cash equivalents | - | 240,975 | - | 240,975 |
| Total assets at fair value | 65,702,197 | 240,975 | - | 65,943,172 |
| Investments measured at NAV practical expedient: | | | | |
| Common/collective trust | | | | 2,024,572 |
| Total investments, at fair value | | | | \$ 67,967,744 |

9. Reconciliation of Form 5500 to the Financial Statements

The following schedule reconciles net assets available for benefits from Form 5500 to the financial statements at December 31:

| | 2024 | 2023 |
|---|---------------|---------------|
| Total net assets per Form 5500 | \$ 80,197,623 | \$ 69,319,460 |
| Employee deferrals receivable | 275,066 | 183,753 |
| Employer contributions receivable | 568,084 | 540,002 |
| Total net assets per financial statements | \$ 81,040,773 | \$ 70,043,215 |

The following schedule reconciles total contributions from Form 5500 to total contributions per the financial statements for the years ended December 31:

| | 2024 | 2023 |
|---|---------------|---------------|
| Total contributions per Form 5500 | \$ 10,632,854 | \$ 10,278,500 |
| Net change in employee deferrals receivable | 91,313 | 24,974 |
| Net change in employer contributions receivable | 28,082 | 40,002 |
| Total contributions per financial statements | \$ 10,752,249 | \$ 10,343,476 |

10. Nonexempt Transactions

For the years ended December 31, 2024 and 2023, respectively, participant contributions of \$-0- and \$18,327 and participant loan repayments of \$-0- and \$1,558 were not remitted to the Plan within the appropriate time period by the Employer. These transactions constitute prohibited transactions as defined by ERISA. These remittances were corrected by the Employer during the year ended 2024.

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

11. Subsequent Events

Management evaluates events and transactions that occur after the statement of net assets available for benefits date as potential subsequent events. Management has performed this evaluation through the date of the independent auditor's report.

SUPPLEMENTAL SCHEDULES

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H, Line 4i
December 31, 2024

Employer Identification Number: 20-0641188
Plan Number: 001

| (a) | (b) Identity of Issuer, Borrower, Lessor, or Similar Party | (c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Maturity Value | (d) Cost | (e) Current Value |
|-----|--|--|-------------|----------------------|
| * | Participant loans | 5.25% - 10.50% | - | \$ 1,615,235 |
| | Common/collective trust | | | |
| | PUTNAM STABLE VALUE | Common / Collective Trust | ** | 301,842 |
| | Interest bearing cash | | | |
| * | FID GOV CASH RESERVE | Interest bearing cash | ** | 165,533 |
| | Registered investment companies | | | |
| | AF CAP INC BLDR R6 | Mutual fund | ** | 95,390 |
| | AF INFL LINKED BD R6 | Mutual fund | ** | 23,249 |
| | BLKRK HI YLD BD INST | Mutual fund | ** | 330,913 |
| | BR ADV SC CORE INST | Mutual fund | ** | 238,416 |
| | COHEN & STEERS RLTY | Mutual fund | ** | 69,388 |
| | COL DIVIDEND INC I2 | Mutual fund | ** | 564,085 |
| | DODGE & COX INCOME I | Mutual fund | ** | 63,197 |
| * | FID 500 INDEX | Mutual fund | ** | 5,147,110 |
| * | FID BLUE CHIP GR | Mutual fund | ** | 5,798,957 |
| * | FID SM CAP IDX | Mutual fund | ** | 868,371 |
| | GQG PTN EM MKT EQ I | Mutual fund | ** | 50,798 |
| | HRDG LVNR INTL EQ IS | Mutual fund | ** | 132,163 |
| | HTFD CORE EQUITY R6 | Mutual fund | ** | 920,987 |
| | JPM MID CAP EQ R6 | Mutual fund | ** | 456,193 |
| | MFS INTL INTR VALUE R6 | Mutual fund | ** | 219,257 |
| | PIM COM REAL RET I | Mutual fund | ** | 58,805 |
| | PIM INTL BD | Mutual fund | ** | 65,441 |
| | STATE ST GLB EX-US K | Mutual fund | ** | 77,249 |
| | VANG MIDCAP IDX ADM | Mutual fund | ** | 746,685 |
| | VANG TARGET RET 2020 | Mutual fund | ** | 2,055,887 |
| | VANG TARGET RET 2025 | Mutual fund | ** | 9,099,748 |
| | VANG TARGET RET 2030 | Mutual fund | ** | 9,093,204 |
| | VANG TARGET RET 2035 | Mutual fund | ** | 9,201,589 |
| | VANG TARGET RET 2040 | Mutual fund | ** | 8,567,938 |
| | VANG TARGET RET 2045 | Mutual fund | ** | 9,056,753 |
| | VANG TARGET RET 2050 | Mutual fund | ** | 5,275,533 |
| | VANG TARGET RET 2055 | Mutual fund | ** | 4,928,672 |
| | VANG TARGET RET 2060 | Mutual fund | ** | 2,319,172 |
| | VANG TARGET RET 2065 | Mutual fund | ** | 1,883,801 |
| | VANG TARGET RET 2070 | Mutual fund | ** | 45,752 |
| | VANG TARGET RET INC | Mutual fund | ** | 511,237 |
| | VANG TOT BD MKT ADM | Mutual fund | ** | 149,073 |
| | Total registered investment companies | | | 78,115,013 |
| | Total | | | \$ 80,197,623 |

* Represents a party-in-interest as defined by ERISA.

** Cost information may be omitted with respect to participant directed investments.

KENDALL AUTOMOTIVE GROUP EMPLOYEES' RETIREMENT PLAN
 SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS - Schedule H, Line 4a
 December 31, 2024

Employer Identification Number: 20-0641188
 Plan Number: 001

| Participant Contributions Transferred Late to Plan | Contributions Not Corrected | Contributions Corrected Outside VFCP | Contributions Pending Correction in VFCP | Total Fully Corrected Under VFCP and PTE 200-51 |
|---|-----------------------------|--------------------------------------|--|---|
| Check here if Late Participant Loan Repayments are included: <input checked="" type="checkbox"/> | \$ - | \$ 19,885 | \$ - | \$ - |