

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: a multiemployer plan, a multiple-employer plan, a single-employer plan, a DFE (specify) P, B This return/report is: the first return/report, the final return/report, an amended return/report, a short plan year return/report, C If the plan is a collectively-bargained plan, check here, D Check box if filing under: Form 5558, automatic extension, the DFVC program, special extension, E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here

Part II Basic Plan Information—enter all requested information

1a Name of plan: JANUS HENDERSON ENTERPRISE RET ACCT; 1b Three-digit plan number (PN): 881; 1c Effective date of plan; 2a Plan sponsor's name: TRANSAMERICA FINANCIAL LIFE INSURANCE COMPANY; 2b Employer Identification Number (EIN): 36-6071399; 2c Plan Sponsor's telephone number: 319-355-6449; 2d Business code

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes entries for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div> 6a(1) 6a(2) 6b 6c 6d 6e 6f 6g(1) 6g(2) 6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) <input type="checkbox"/> R (Retirement Plan Information) (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____ (5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	b General Schedules (1) <input checked="" type="checkbox"/> H (Financial Information) (2) <input type="checkbox"/> I (Financial Information – Small Plan) (3) <input type="checkbox"/> A (Insurance Information) – Number Attached _____ (4) <input type="checkbox"/> C (Service Provider Information) (5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information) (6) <input type="checkbox"/> G (Financial Transaction Schedules)
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Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>JANUS HENDERSON ENTERPRISE RET ACCT</u>	B Three-digit plan number (PN)	<u>881</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>TRANSAMERICA FINANCIAL LIFE INSURANCE COMPANY</u>	D Employer Identification Number (EIN) <u>36-6071399</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	INTEGRITY HR MANAGEMENT, LLC RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	INTEGRITY HR MANAGEMENT, LLC	c EIN-PN 82-0860806-001
a	Plan name	LOCUS DESIGN COLLABORATIVE 401(K) PLAN	
b	Name of plan sponsor	LOCUS DESIGN COLLABORATIVE	c EIN-PN 81-4796699-001
a	Plan name	NATIONAL DOMESTIC WORKERS ALLIANCE 401(K) PLAN	
b	Name of plan sponsor	NATIONAL DOMESTIC WORKERS ALLIANCE	c EIN-PN 35-2420942-001
a	Plan name	NAUTICAL VENTURES GROUP 401(K) PLAN	
b	Name of plan sponsor	NAUTICAL VENTURES GROUP, INC.	c EIN-PN 46-4362332-001
a	Plan name	CW LAW LLP 401(K) PLAN	
b	Name of plan sponsor	CW LAW LLP	c EIN-PN 85-3275179-001
a	Plan name	IVY HAWN 401(K) PLAN	
b	Name of plan sponsor	VOLUSIA CHARTER SCHOOL OF EXCELLENCE	c EIN-PN 30-0600042-001
a	Plan name	PHYSICIANS 401(K) SOLUTIONS	
b	Name of plan sponsor	ORTHO BENEFITS CORP INC.	c EIN-PN 47-1797746-002
a	Plan name	SLR SERVICE 401K PLAN	
b	Name of plan sponsor	SIGMA HEALTH REHAB LLC	c EIN-PN 30-0565417-001
a	Plan name	SOLO PRINTING 401(K) SAVINGS PLAN	
b	Name of plan sponsor	SOLO PRINTING, LLC	c EIN-PN 59-2571138-001
a	Plan name	HERITAGE POOLS, LLC 401(K) PLAN	
b	Name of plan sponsor	HERITAGE POOLS, LLC	c EIN-PN 68-0597720-001
a	Plan name	ATLAS PAYROLL RESOURCES, INC. 401(K)	
b	Name of plan sponsor	ATLAS PAYROLL RESOURCES, INC.	c EIN-PN 45-5180704-001
a	Plan name	MANHATTAN BEACH TOYOTA 401(K) PLAN	
b	Name of plan sponsor	LEBO AUTOMOTIVE., DBA MANHATTAN BEACH TOYOTA	c EIN-PN 95-4838290-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	MARINE INDUSTRY RETIREMENT PLAN	
b	Name of plan sponsor	NATIONAL MARINE MANUFACTURERS ASSOCIATION, INC.	c EIN-PN 36-2369301-333
a	Plan name	BEL AIR BAY CLUB 401(K) PLAN	
b	Name of plan sponsor	BEL AIR BAY CLUB, LTD	c EIN-PN 95-0537590-004
a	Plan name	OKLAHOMA HOME BUILDERS MEP 401(K)	
b	Name of plan sponsor	OKLAHOMA HOME BUILDERS ASSOCIATION	c EIN-PN 73-0683222-333
a	Plan name	ONEPAYHR 401(K) PLAN	
b	Name of plan sponsor	ONEPAYHR, LLC	c EIN-PN 27-2563885-001
a	Plan name	PLANSOURCE FINANCIAL SERVICES, INC. RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	PLANSOURCE FINANCIAL SERVICES, INC.	c EIN-PN 59-3707284-001
a	Plan name	DBHMS 401(K) PLAN	
b	Name of plan sponsor	NEST BUILDERS, INC D/B/A DBHMS	c EIN-PN 35-2185639-001
a	Plan name	SCADA PRODUCTS, LLC 401(K) PLAN	
b	Name of plan sponsor	SCADA PRODUCTS, LLC	c EIN-PN 61-1711852-001
a	Plan name	FAMILY LIFE ACADEMY CHARTER SCHOOL 401(K) RETIREMENT PLAN	
b	Name of plan sponsor	FAMILY LIFE ACADEMY CHARTER SCHOOL	c EIN-PN 13-4170389-001
a	Plan name	MASTER SERVICE COMPANIES, LLC 401(K) PLAN	
b	Name of plan sponsor	MASTER SERVICE COMPANIES, LLC	c EIN-PN 26-2874958-001
a	Plan name	BETTER NEWSPAPERS INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	BETTER NEWSPAPERS, INC.	c EIN-PN 37-1300470-001
a	Plan name	NOVA MEDICAL ASSOCIATES, LLC 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	NOVA MEDICAL ASSOCIATES, LLC	c EIN-PN 56-2106086-777
a	Plan name	CAROLINA DEALERSHIPS, INC. 401(K) PLAN	
b	Name of plan sponsor	CAROLINA DEALERSHIPS, INC.	c EIN-PN 20-0465434-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	DYNAMIC RESEARCH, INC. RETIREMENT PLAN	
b	Name of plan sponsor	DYNAMIC RESEARCH	c EIN-PN 95-3385947-001
a	Plan name	QUICK STOP RECYCLING INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	QUICK STOP RECYCLING INC.	c EIN-PN 20-5072935-001
a	Plan name	SDS STORES & SLS BIG BOY 401K PLAN	
b	Name of plan sponsor	SDS STORES & SLS BIG BOY RESTAURANTS	c EIN-PN 20-1759333-001
a	Plan name	SESSUMS LAW GROUP, PA 401(K) SAVINGS PLAN	
b	Name of plan sponsor	SESSUMS LAW GROUP, PA	c EIN-PN 26-2276482-001
a	Plan name	FORSYTHE JEWELERS 401(K) PLAN	
b	Name of plan sponsor	FORSYTHE JEWELERS	c EIN-PN 57-0712293-001
a	Plan name	HEXAGON HR, LLC 401(K) PLAN	
b	Name of plan sponsor	HEXAGON HR, LLC	c EIN-PN 88-1314552-001
a	Plan name	THERAFIT REHAB 401(K) PLAN	
b	Name of plan sponsor	THERAFIT REHAB, INC	c EIN-PN 26-2417596-001
a	Plan name	ACTUM I, LLC 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	ACTUM I, LLC	c EIN-PN 87-2890933-001
a	Plan name	JMOR MACHINERY MOVERS 401(K) PLAN	
b	Name of plan sponsor	JMOR MACHINERY MOVERS, INC	c EIN-PN 81-1341428-001
a	Plan name	VAN DE POEL, LEVY, THOMAS LLP 401(K) PLAN	
b	Name of plan sponsor	VAN DE POEL	c EIN-PN 68-0485819-001
a	Plan name	VECTERIS 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	CMC VENTURES, LLC DBA VECTERIS	c EIN-PN 27-0909494-001
a	Plan name	KELLEHER + HOLLAND GROUP 401(K) PLAN	
b	Name of plan sponsor	KELLEHER + HOLLAND, LLC	c EIN-PN 85-2363788-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	KERN, INC. 401(K) PLAN	
b	Name of plan sponsor	KERN, INC.	c EIN-PN 22-3538481-001
a	Plan name	KIMIL CO., INC. 401(K) PLAN	
b	Name of plan sponsor	KIMIL CO., INC.	c EIN-PN 16-1376982-001
a	Plan name	WALIER CHEVY 401(K) PLAN	
b	Name of plan sponsor	TWO THIRDS MOTORS, INC.	c EIN-PN 02-0450291-001
a	Plan name	BLUE POLYMERS, LLC 401(K) PLAN	
b	Name of plan sponsor	BLUE POLYMERS, LLC	c EIN-PN 92-0586961-001
a	Plan name	DIGESTIVE CARE MEDICAL CENTER, INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	DIGESTIVE CARE MEDICAL CENTER, INC.	c EIN-PN 75-3037371-003
a	Plan name	EDWARD LESKE COMPANY 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	EDWARD LESKE COMPANY	c EIN-PN 22-1506426-001
a	Plan name	HARMS CARPET CENTER, INC. 401(K) PLAN & TRUST	
b	Name of plan sponsor	HARMS CARPET CENTER, INC.	c EIN-PN 34-1327861-001
a	Plan name	HARVEY 401(K) PLAN	
b	Name of plan sponsor	HARVEY & MADDING, INC. DBA DUBLIN HONDA	c EIN-PN 94-2435867-003
a	Plan name	JONES & SONS PLUMBING AND AIR, INC. 401(K) PLAN	
b	Name of plan sponsor	JONES & SONS PLUMBING AND AIR, INC.	c EIN-PN 85-0668622-001
a	Plan name	MATCHSTICK VENTURES LLC 401(K) PLAN	
b	Name of plan sponsor	MATCHSTICK VENTURES LLC	c EIN-PN 47-2994395-001
a	Plan name	OBERTS GALASSO LAW GROUP 401(K) PLAN	
b	Name of plan sponsor	OG LAW GROUP	c EIN-PN 99-2233943-001
a	Plan name	RCI 401(K) PLAN	
b	Name of plan sponsor	ROTOLO CONSULTANTS, INC.	c EIN-PN 72-1285520-777

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	VINEBURG LLC 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	VINEBURG LLC	c EIN-PN 68-0466361-001
a	Plan name	BLUFOX MOBILE 401(K) PLAN PROFIT SHARING PLAN	
b	Name of plan sponsor	BLUFOX MOBILE	c EIN-PN 82-1471419-001
a	Plan name	COCOA COASTAL 401(K)	
b	Name of plan sponsor	D.D.A. CORPORATION DBA COASTAL HYUNDAI	c EIN-PN 59-2829907-001
a	Plan name	COLLINS FISH & SEAFOOD, INC. 401(K) PLAN	
b	Name of plan sponsor	COLLINS FISH & SEAFOOD, INC.	c EIN-PN 59-1211830-001
a	Plan name	ELEVATED TECHNOLOGIES, INC. 401(K) PLAN	
b	Name of plan sponsor	ELEVATED TECHNOLOGIES INC.	c EIN-PN 38-3146138-001
a	Plan name	GAHCC 401(K) PLAN	
b	Name of plan sponsor	GREATER AUSTIN HISPANIC CHAMBER OF COMMERCE	c EIN-PN 74-0492475-001
a	Plan name	GANDEE & ASSOCIATES, INC. PROFIT SHARING PLAN	
b	Name of plan sponsor	GANDEE & ASSOCIATES, INC.	c EIN-PN 31-1080359-001
a	Plan name	HOUSTON CRITICAL CARE 401(K) PLAN	
b	Name of plan sponsor	WAEI ASI M.D. P.A DBA HOUSTON CRITICAL CARE	c EIN-PN 76-0567380-001
a	Plan name	KROLL INTERNATIONAL, LLC 401(K) PLAN	
b	Name of plan sponsor	KROLL INTERNATIONAL, LLC	c EIN-PN 20-1135584-001
a	Plan name	MINDFUL CHILD & FAMILY THERAPY 401(K) PLAN & TRUST	
b	Name of plan sponsor	MINDFUL CHILD & FAMILY THERAPY	c EIN-PN 83-2946180-001
a	Plan name	TONSA AUTOMOTIVE, INC.	
b	Name of plan sponsor	TONSA AUTOMOTIVE, INC.	c EIN-PN 11-2577843-001
a	Plan name	TOTAL RETIREMENT SOLUTIONS POOLED EMPLOYER PLAN	
b	Name of plan sponsor	PLAN PROFESSIONALS, LLC D/B/A NPPG PLAN PROFESSIONALS	c EIN-PN 85-3213245-315

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
	(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a	Plan name ANDREW BRONSTEIN, M.D., P.C. 401(K) PLAN	
b	Name of plan sponsor ANDREW BRONSTEIN, M.D., P.C.	c EIN-PN 88-0343249-001
a	Plan name EMERGENT CARE ASSOCIATES, INC. 401(K) PLAN	
b	Name of plan sponsor EMERGENT CARE ASSOCIATES, INC.	c EIN-PN 46-1336939-001
a	Plan name ICON SIGN COMPANY 401(K)	
b	Name of plan sponsor ICON ACQUISTIONS, LLC DBA ICON SIGN COMPANY	c EIN-PN 82-1771476-001
a	Plan name INNOVATIVE PAYROLL PROCESSING, INC. 401(K) PLAN	
b	Name of plan sponsor INNOVATIVE PAYROLL PROCESSING, INC.	c EIN-PN 20-3907861-001
a	Plan name LAUGHING OUT LOUD, LLC 401(K) & PROFIT SHARING PLAN	
b	Name of plan sponsor LAUGHING OUT LOUD, LLC	c EIN-PN 46-1324384-221
a	Plan name MONTANA HEALTH NETWORK 401(K) PLAN	
b	Name of plan sponsor MONTANA HEALTH NETWORK	c EIN-PN 81-0440728-002
a	Plan name PBS ASO, LLC RETIREMENT PLAN	
b	Name of plan sponsor PBS ASO, LLC	c EIN-PN 85-0768284-001
a	Plan name PBS PEO SERVICES, LLC RETIREMENT PLAN	
b	Name of plan sponsor PBS PEO SERVICES	c EIN-PN 81-4175750-999
a	Plan name RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor TAG RESOURCES, LLC	c EIN-PN 62-1874774-013
a	Plan name TOTAL SOLUTIONS 401(K) RETIREMENT SAVINGS PLAN AND TRUST	
b	Name of plan sponsor TTL SOLUTIONS, INC. DBA TOTAL SOLUTIONS	c EIN-PN 47-1345914-001
a	Plan name MPRM, LLC 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor MPRM, LLC	c EIN-PN 95-4676804-001
a	Plan name PEARLMAN PROPERTY MANAGEMENT 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor PEARLMAN PROPERTY MANAGEMENT	c EIN-PN 77-0474584-001

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)
 (Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a	Plan name	RIVER DENTAL CARE 401(K) PROFIT SHARING PLAN	c	EIN-PN	92-0862580-777
b	Name of plan sponsor	RIVER DENTAL CARE	c	EIN-PN	92-0862580-777
a	Plan name	YZER LLC 401(K) PROFIT SHARING PLAN	c	EIN-PN	82-2501890-001
b	Name of plan sponsor	YZER LLC	c	EIN-PN	82-2501890-001
a	Plan name	CONSTRUCTORS, INCORPORATED 401(K) PLAN	c	EIN-PN	85-0135619-001
b	Name of plan sponsor	CONSTRUCTORS, INCORPORATED	c	EIN-PN	85-0135619-001
a	Plan name	GERMAN-AMERICAN CHAMBER OF COMMERCE OF THE MIDWEST INC. MULTIPLE EMPLOYER 401(K) PLAN	c	EIN-PN	36-2512922-001
b	Name of plan sponsor	GERMAN-AMERICAN CHAMBER OF COMMERCE OF THE MIDWEST INC.	c	EIN-PN	36-2512922-001
a	Plan name	INNOVATIVE WATER CONSULTANTS PROFIT SHARING AND 401(K) PLAN	c	EIN-PN	81-4303138-001
b	Name of plan sponsor	INNOVATIVE WATER CONSULTANTS	c	EIN-PN	81-4303138-001
a	Plan name	INSURANCE DATA PROCESSING, INC. 401(K) PLAN	c	EIN-PN	23-2382776-002
b	Name of plan sponsor	INSURANCE DATA PROCESSING, INC.	c	EIN-PN	23-2382776-002
a	Plan name	LIFESOURCE, UPPER MIDWEST ORGAN PROCUREMENT ORGANIZATION, INC. RETIREMENT PLAN	c	EIN-PN	36-3584029-002
b	Name of plan sponsor	UPPER MIDWEST ORGAN PROCUREMENT ORGANIZATION, INC. DBA LIFESOURCE	c	EIN-PN	36-3584029-002
a	Plan name	LIFESTAR TALENT 401(K) PLAN	c	EIN-PN	88-1228443-001
b	Name of plan sponsor	LIFESTAR TALENT, LLC	c	EIN-PN	88-1228443-001
a	Plan name		c	EIN-PN	
b	Name of plan sponsor		c	EIN-PN	
a	Plan name		c	EIN-PN	
b	Name of plan sponsor		c	EIN-PN	
a	Plan name		c	EIN-PN	
b	Name of plan sponsor		c	EIN-PN	
a	Plan name		c	EIN-PN	
b	Name of plan sponsor		c	EIN-PN	

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan JANUS HENDERSON ENTERPRISE RET ACCT	B Three-digit plan number (PN) ▶ 881
C Plan sponsor's name as shown on line 2a of Form 5500 TRANSAMERICA FINANCIAL LIFE INSURANCE COMPANY	D Employer Identification Number (EIN) 36-6071399

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	5858252	8882668
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	5858252	8882668
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k		
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	5858252	8882668

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	1019779	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		1019779

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)		
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses.....	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1019779
l Transfers of assets:			
(1) To this plan.....	2l(1)		4433512
(2) From this plan	2l(2)		2428875

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name:

(2) EIN:

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)			
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
e Was this plan covered by a fidelity bond?			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
l Has the plan failed to provide any benefit when due under the plan?			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.