

<p style="text-align: center;">Form 5500</p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p style="font-size: x-small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: large; font-weight: bold;">2024</p> <hr/> <p style="font-weight: bold;">This Form is Open to Public Inspection</p>
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Part I Annual Report Identification Information
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. ▶

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶

Part II Basic Plan Information—enter all requested information

<p>1a Name of plan <u>AMERICAN TOWER RETIREMENT SAVINGS PLAN</u></p>	<p>1b Three-digit plan number (PN) ▶ <u>001</u></p>
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>AMERICAN TOWER CORPORATION</u></p> <p><u>116 HUNTINGTON AVENUE, 11TH FLOOR</u> <u>BOSTON, MA 02116</u></p>	<p>1c Effective date of plan <u>07/01/1998</u></p> <p>2b Employer Identification Number (EIN) <u>65-0723837</u></p> <p>2c Plan Sponsor's telephone number <u>617-375-7500</u></p> <p>2d Business code (see instructions) <u>531190</u></p>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/16/2025	DEBRA OLIVER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	2746
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	1913
	6a(2)	2436
	6b	10
	6c	1059
	6d	3505
	6e	5
	6f	3510
	6g(1)	2681
	6g(2)	3343
h	6h	111
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2F 2G 2J 2K 2S 2T 3H 2E 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

- a Pension Schedules**
- (1) **R** (Retirement Plan Information)
 - (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
 - (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
 - (4) **DCG** (Individual Plan Information) – Number Attached _____
 - (5) **MEP** (Multiple-Employer Retirement Plan Information)

- b General Schedules**
- (1) **H** (Financial Information)
 - (2) **I** (Financial Information – Small Plan)
 - (3) **A** (Insurance Information) – Number Attached 0
 - (4) **C** (Service Provider Information)
 - (5) **D** (DFE/Participating Plan Information)
 - (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan AMERICAN TOWER RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 AMERICAN TOWER CORPORATION	D Employer Identification Number (EIN) 65-0723837	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	172860	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BARON SMALL CAP - SS&C GIDS, INC 1345 AVENUE OF THE AMERICAS NEW YORK, NY 10105	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BARON SMALL CAP INST - SS&C GIDS, 1345 AVENUE OF THE AMERICAS NEW YORK, NY 10105	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PARNASSUS CORE EQ IS - ULTIMUS FUN 31-1663251	0.10%	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>AMERICAN TOWER RETIREMENT SAVINGS PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>AMERICAN TOWER CORPORATION</u>	D Employer Identification Number (EIN) <u>65-0723837</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>FID FRDM 2060 CP D</u>		
b Name of sponsor of entity listed in (a): <u>FIDELITY INSTITUTIONAL ASSET MANAGEMENT</u>		
c EIN-PN <u>20-4659714-207</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>10775212</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>FID FRDM 2015 CP D</u>		
b Name of sponsor of entity listed in (a): <u>FIDELITY INSTITUTIONAL ASSET MANAGEMENT</u>		
c EIN-PN <u>20-4659714-198</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1175803</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>FID FRDM 2050 CP D</u>		
b Name of sponsor of entity listed in (a): <u>FIDELITY INSTITUTIONAL ASSET MANAGEMENT</u>		
c EIN-PN <u>20-4659714-205</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>36774076</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>FID FRDM 2070 CP D</u>		
b Name of sponsor of entity listed in (a): <u>FIDELITY INSTITUTIONAL ASSET MANAGEMENT</u>		
c EIN-PN <u>20-4659714-209</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>2017</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>FID FRDM 2020 CP D</u>		
b Name of sponsor of entity listed in (a): <u>FIDELITY INSTITUTIONAL ASSET MANAGEMENT</u>		
c EIN-PN <u>20-4659714-199</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>2750439</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>FID FRDM 2055 CP D</u>		
b Name of sponsor of entity listed in (a): <u>FIDELITY INSTITUTIONAL ASSET MANAGEMENT</u>		
c EIN-PN <u>20-4659714-206</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>25768476</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>FID FRDM 2025 CP D</u>		
b Name of sponsor of entity listed in (a): <u>FIDELITY INSTITUTIONAL ASSET MANAGEMENT</u>		
c EIN-PN <u>20-4659714-200</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>12722999</u>

a Name of MTIA, CCT, PSA, or 103-12 IE: FID FRDM 2065 CP D

b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT

c EIN-PN 20-4659714-208	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	2709943
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a Name of MTIA, CCT, PSA, or 103-12 IE: FID FRDM 2030 CP D

b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT

c EIN-PN 20-4659714-201	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	19978243
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a Name of MTIA, CCT, PSA, or 103-12 IE: FID FRDM 2045 CP D

b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT

c EIN-PN 20-4659714-204	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	36183088
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a Name of MTIA, CCT, PSA, or 103-12 IE: FID GROWTH CO POOL A

b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY

c EIN-PN 04-3022712-135	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	96239238
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a Name of MTIA, CCT, PSA, or 103-12 IE: MFS MID CP GROWTH CT

b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY

c EIN-PN 38-4126294-597	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	2694067
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a Name of MTIA, CCT, PSA, or 103-12 IE: FID FRDM INC CP D

b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT

c EIN-PN 20-4659714-195	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	754770
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a Name of MTIA, CCT, PSA, or 103-12 IE: FID FRDM 2040 CP D

b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT

c EIN-PN 20-4659714-203	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	43774136
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a Name of MTIA, CCT, PSA, or 103-12 IE: FID FRDM 2010 CP D

b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT

c EIN-PN 20-4659714-197	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	584557
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a Name of MTIA, CCT, PSA, or 103-12 IE: MIP CL 2

b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY

c EIN-PN 04-3022712-024	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	1472208
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a Name of MTIA, CCT, PSA, or 103-12 IE: FID FRDM 2035 CP D

b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT

c EIN-PN 20-4659714-202	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	33875746
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SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan AMERICAN TOWER RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 AMERICAN TOWER CORPORATION	D Employer Identification Number (EIN) 65-0723837

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	10045811	14692818
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	3634432	5554399
(9) Value of interest in common/collective trusts	1c(9)	68748704	328235018
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	293523447	174316530
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	0	0
(2) Employer real property.....	1d(2)	0	0
e Buildings and other property used in plan operation.....	1e	0	0
f Total assets (add all amounts in lines 1a through 1e).....	1f	375952394	522798765
Liabilities			
g Benefit claims payable.....	1g	0	0
h Operating payables.....	1h	0	0
i Acquisition indebtedness.....	1i	0	0
j Other liabilities.....	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	375952394	522798765

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	11613008	
(B) Participants.....	2a(1)(B)	23172821	
(C) Others (including rollovers).....	2a(1)(C)	2829485	
(2) Noncash contributions.....	2a(2)	0	37615314
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	608617	988982
(B) U.S. Government securities.....	2b(1)(B)	0	
(C) Corporate debt instruments.....	2b(1)(C)	0	
(D) Loans (other than to participants).....	2b(1)(D)	0	
(E) Participant loans.....	2b(1)(E)	380365	
(F) Other.....	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		988982
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)	0	9040797
(B) Common stock.....	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	9040797	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		9040797
(3) Rents.....	2b(3)		0
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	0	0
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)	0	0
(B) Other.....	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

	(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)	19962296
(7) Net investment gain (loss) from pooled separate accounts	2b(7)	0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)	0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)	0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)	46731585
c Other income	2c	0
d Total income. Add all income amounts in column (b) and enter total	2d	114338974

Expenses

e Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	29146594
(2) To insurance carriers for the provision of benefits	2e(2)	0
(3) Other	2e(3)	0
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)	29146594
f Corrective distributions (see instructions)	2f	7254
g Certain deemed distributions of participant loans (see instructions)	2g	2030
h Interest expense	2h	0
i Administrative expenses:		
(1) Salaries and allowances	2i(1)	0
(2) Contract administrator fees	2i(2)	2400
(3) Recordkeeping fees	2i(3)	170460
(4) IQPA audit fees	2i(4)	0
(5) Investment advisory and investment management fees	2i(5)	0
(6) Bank or trust company trustee/custodial fees	2i(6)	0
(7) Actuarial fees	2i(7)	0
(8) Legal fees	2i(8)	0
(9) Valuation/appraisal fees	2i(9)	0
(10) Other trustee fees and expenses	2i(10)	0
(11) Other expenses	2i(11)	0
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)	172860
j Total expenses. Add all expense amounts in column (b) and enter total	2j	29328738

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k	85010236
l Transfers of assets:		
(1) To this plan	2l(1)	61836135
(2) From this plan	2l(2)	0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GRAY, GRAY & GRAY LLP

(2) EIN: 04-2088368

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>AMERICAN TOWER RETIREMENT SAVINGS PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>AMERICAN TOWER CORPORATION</u>	D Employer Identification Number (EIN) <u>65-0723837</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1	
---	--

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
---	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A.

AMERICAN TOWER RETIREMENT SAVINGS PLAN
FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES
WITH
INDEPENDENT AUDITORS' REPORT
DECEMBER 31, 2024

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AMERICAN TOWER RETIREMENT SAVINGS PLAN

INDEX TO FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES

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Note: All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA) have been omitted because they are not applicable.

INDEPENDENT AUDITOR'S REPORT

To the Trustees
American Tower Retirement Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of **American Tower Retirement Savings Plan**, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of **American Tower Retirement Savings Plan's** financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of **American Tower Retirement Savings Plan** and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about **American Tower Retirement Savings Plan's** ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of **American Tower Retirement Savings Plan's** internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about **American Tower Retirement Savings Plan's** ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2024, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

GRAY, GRAY & GRAY, LLP

Gray, Gray & Gray, LLP

Canton, MA
September 3, 2025

AMERICAN TOWER RETIREMENT SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31,	
	<u>2024</u>	<u>2023</u>
ASSETS		
Investments, at fair market value:		
Mutual funds	\$ 189,009,348	\$ 303,569,257
Common/collective trust	<u>328,329,229</u>	<u>68,876,187</u>
Total investments	<u>517,338,577</u>	<u>372,445,444</u>
Receivables:		
Notes receivable from participants	5,564,862	3,644,758
Participant contributions	692,257	487,513
Employer contributions	<u>977,627</u>	<u>619,752</u>
Total receivables	<u>7,234,746</u>	<u>4,752,023</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 524,573,323</u></u>	<u><u>\$ 377,197,467</u></u>

AMERICAN TOWER RETIREMENT SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEAR ENDED DECEMBER 31, 2024

ADDITIONS

Additions to net assets attributed to:

Investment income:

Interest and dividends	\$ 9,683,999
Net appreciation in fair value of investments	<u>66,619,363</u>
Total investment income	<u>76,303,362</u>

Interest on notes receivable from participants	<u>385,135</u>
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Contributions:

Participant deferrals	23,377,565
Participant rollovers	2,829,485
Employer match	<u>11,970,883</u>

Total contributions	<u>38,177,933</u>
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Plan reimbursement revenue	<u>77,052</u>
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Total additions	<u>114,943,482</u>
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DEDUCTIONS

Deductions from net assets attributed to:

Benefits paid to participants	(29,153,848)
Administrative expenses	<u>(249,913)</u>

Total deductions	<u>(29,403,761)</u>
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NET INCREASE	85,539,721
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Plan Transfer In	61,836,135
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NET ASSETS AVAILABLE FOR BENEFITS

Beginning of year	<u>377,197,467</u>
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End of year	\$ <u><u>524,573,323</u></u>
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AMERICAN TOWER RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - DESCRIPTION OF PLAN

The following description of the American Tower Retirement Savings Plan (the “Plan”) provides general information only. Participants should refer to the Summary Plan Description and the Plan documents for a more complete description of the Plan’s provisions.

General Information—The Plan is a defined-contribution plan available to substantially all employees of American Tower Corporation (the “Company” or the “Plan Sponsor”) and its participating subsidiaries. The Company’s Benefits Committee, as Plan Administrator, controls and manages the operation and administration of the Plan. Fidelity Management Trust Company (“Fidelity”) serves as the Trustee of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).

The Company acquired CoreSite Realty Corporation (“CoreSite”) in 2021. On February 8, 2024, the surviving CoreSite savings retirement plan was merged into the Plan. In conjunction with this merger, \$61,836,135 of assets, including \$1,256,091 of participant notes receivable, were transferred into the Plan.

Participant Contributions—Participants may contribute through payroll deductions up to 40% of eligible wages, as defined in the Plan, subject to limits set by the Internal Revenue Code of 1986, as amended (the “Code”). In addition, participants age 50 and older may make catch-up contributions. Participants may also contribute amounts representing distributions from other retirement plans. The Plan provides for automatic enrollment for all newly eligible employees. Unless the employee elects otherwise, 3% of the employee’s eligible earnings will be deferred in the Plan subject to the annual contribution limits set by the Code.

Participants may designate a portion, or all, of their deferred contributions as Roth contributions, which can be included in the participant’s gross income.

Employer Contributions—Each year, the Company may make discretionary matching contributions determined by pay period based on a percentage of a participant’s payroll contributions. The Company’s discretionary matching contribution for the year ended December 31, 2024 was 100%, up to a maximum of 5% of a participant’s contributions. The Company may also make additional annual discretionary matching contributions in an amount to be determined at year end by the Company’s Board of Directors. No additional discretionary matching contributions were made in 2024.

Participant Accounts—Individual accounts are maintained for each participant. Each participant’s account is credited with the (i) participant’s contributions, (ii) Company’s discretionary matching contributions, if any, (iii) allocations of additional Company discretionary matching contributions, if any, and (iv) allocations of Plan earnings. Each participant’s account is charged with the participant’s withdrawals and an allocation of Plan losses. Allocations are based on each participant’s earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from his or her vested account.

Investments—Participants direct the investment of their contributions and Company contributions into various investment options offered by the Plan. Unless the employee elects otherwise, contributions will be directed into the age appropriate Freedom Fund. The Plan offers several mutual funds and a common collective trust as investment options for participants. Participants are able to change their existing allocations at their discretion by contacting Fidelity. The Plan Administrator may make periodic updates to the investment options.

Vesting—Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company matching contribution and discretionary matching portion of participants’ accounts (plus actual earnings thereon) occurs at a rate of 25% per year, beginning after one year of service, until a participant becomes fully vested at the end of four years.

Notes Receivable from Participants—Participants may borrow from their accounts a minimum of \$1,000 and a maximum of the lesser of one-half of a participant’s vested account balance or \$50,000, reduced by the highest outstanding loan balance in a participant’s account during the prior twelve-month period. Loans are fully secured by the participant’s vested interest in his or her account. Loan terms generally range from one to five years with terms extending to ten years for loans associated with the purchase of primary residence. New participant loans bear interest at the prime rate plus one percent.

The interest rate for new loans is updated at the beginning of each month and will apply to all loans withdrawn during the month. The applicable interest rates for outstanding loans ranged from 3.25% to 9.50% as of December 31, 2024 and 3.25% to 9.50% as of December 31, 2023. Principal and interest are paid ratably through payroll deductions.

Payment of Benefits—Total or partial distributions from the Plan are permitted upon a participant’s attainment of age 59½, termination of employment, retirement, death or disability. An automatic distribution is made to terminated participants with vested account balances of less than \$1,000 if the participant does not make a timely distribution election following notification. In the case of terminated participants with vested account balances between \$1,000 and \$7,000, an automatic distribution to an individual retirement account is made if the participant does not make a timely distribution election following notification. Withdrawals are also permitted for certain events that result in financial hardship to the participant.

Plan Expense Reimbursement Account—As part of the recordkeeping and administrative service fee arrangement with Fidelity, the Plan allows Fidelity to agree to reimburse to the Plan investment fund related revenue received by Fidelity that is in excess of the agreed upon service fee structure. The reimbursement amounts, if any, are paid to the Plan in a Plan reimbursement account. Investment fund related revenue received by Fidelity typically includes Rule 12b-1 fees and service fees paid by the fund or the fund’s affiliates. The Plan reimbursement revenues may be used by the Plan to pay direct and necessary expenses of the Plan in the statement of changes in net assets available for benefits. The Plan earned \$77,052 of Plan reimbursement revenue for the year ending December 31, 2024 and the account had an ending balance of \$87,618 as of December 31, 2024.

Forfeitures—Unvested Company contributions and earnings thereon that have been forfeited may be applied against administrative expenses of the Plan and used to reduce Company contributions. At December 31, 2024 and 2023, forfeited, non-vested participant accounts totaled \$19,430 and \$9,153, respectively. During the year ended December 31, 2024, Company contributions funded from the forfeiture accounts were \$637,397. During the year ended December 31, 2024, Plan administrative expenses of \$561 were paid from forfeitures.

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting—The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States (“GAAP”).

Use of Estimates—The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Accordingly, actual results may differ from those estimates and assumptions and such differences could be material to the accompanying financial statements.

Risks and Uncertainties—The Plan provides investments in mutual funds and a common collective trust that hold investment securities including U.S. Government securities, corporate debt instruments, and corporate stock. Investment securities are, in general, exposed to various risks such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements. The value, liquidity, and related income of these securities are sensitive to changes in economic conditions, delinquencies or defaults, or both, and may be adversely affected by shifts in the market’s perception of the issuers and changes in interest rates.

Investment Valuation and Income Recognition—The Plan’s investments are stated at fair value. Fair value of a financial instrument is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Shares of mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (“NAV”) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded. The Plan’s investment in a common collective trust is reported at fair value using NAV per share as a practical expedient.

Management fees and operating expenses charged to the Plan for investments in the mutual funds and common collective trust are deducted from income earned on a daily basis and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of investment return for such investments.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan’s gains and losses on investments bought and sold as well as held during the year.

Expenses—Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation of fair value of investments.

Payment of Benefits—Benefits paid to participants are recorded when paid.

Notes Receivable From Participants—Notes receivable from participants are measured at their unpaid principal balances plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document. No allowance for credit losses has been recorded as of December 31, 2024 or 2023.

Uncertain Tax Positions—GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more-likely-than-not would not be sustained upon examination. The Plan Administrator has analyzed the tax position taken by the Plan, and has concluded that as of December 31, 2024 and 2023, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax period in progress. The Plan Administrator believes it is no longer subject to income tax examination for years prior to 2021.

NOTE 3 - FAIR VALUE MEASUREMENTS

The Plan determines the fair value of its investments based on the fair value hierarchy, which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. Below are the three levels of inputs that may be used to measure fair value:

Level 1 —Quoted prices in active markets for identical assets or liabilities that the Plan has the ability to access at the measurement date.

Level 2 —Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 —Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used for the years ended December 31, 2024 and 2023.

- *Mutual funds* — Public investment vehicles valued at the NAV of shares held by the Plan at year end. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding.
- *Common/collective trust* — Valued at the NAV of units of a collective trust. The NAV, as provided by the fund manager, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported NAV.

The valuation methodologies as described in Note 2 may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The fair value of the Plan's investments measured on a recurring basis is as follows as of December 31:

	2024		2023	
	Level 1	Total	Level 1	Total
Investments measured at fair value:				
Mutual Funds (1)	<u>\$ 189,009,348</u>	<u>\$ 189,009,348</u>	<u>\$ 303,569,257</u>	<u>\$ 303,569,257</u>
Investments measured at net asset value (2)				
Common/collective trust		<u>\$ 328,329,229</u>		<u>\$ 68,876,187</u>
Total investments at fair value		<u>\$ 517,338,577</u>		<u>\$ 372,445,444</u>

(1) Consists of mutual funds traded on active markets.

(2) In accordance with Subtopic 820-10, certain investments that were measured at NAV per share (it its equivalent) have not been classified in the fair value hierarchy. The fair value amounts in these tables are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

The fair value of the Plan's investments measured using the NAV per share practical expedient is as follows as of December 31:

	Fair Value at December 31,		Unfunded Commitments	Redemption Frequency	Other Redemption Restrictions	Redemption Notice Period
	2024	2023				
Fidelity Growth Commingled Pool Fund A	96,239,238	66,499,778	None	Daily	None	(1)
Fidelity Managed Income Portfolio Class II	1,566,419	2,239,363	None	Daily	None	(1)
MFS Mid Cap Growth Fund	2,694,067	137,046	None	Daily	None	(1)
FID FRDM INC CP D	754,770	—	None	Daily	None	(1)
FID FRDM 2010 CP D	584,557	—	None	Daily	None	(1)
FID FRDM 2015 CP D	1,175,803	—	None	Daily	None	(1)
FID FRDM 2020 CP D	2,750,439	—	None	Daily	None	(1)
FID FRDM 2025 CP D	12,722,999	—	None	Daily	None	(1)
FID FRDM 2030 CP D	19,978,243	—	None	Daily	None	(1)
FID FRDM 2035 CP D	33,875,746	—	None	Daily	None	(1)
FID FRDM 2040 CP D	43,774,136	—	None	Daily	None	(1)
FID FRDM 2045 CP D	36,183,088	—	None	Daily	None	(1)
FID FRDM 2050 CP D	36,774,076	—	None	Daily	None	(1)
FID FRDM 2055 CP D	25,768,476	—	None	Daily	None	(1)
FID FRDM 2060 CP D	10,775,212	—	None	Daily	None	(1)
FID FRDM 2065 CP D	2,709,943	—	None	Daily	None	(1)
FID FRDM 2070 CP D	2,017	—	None	Daily	None	(1)
Total	<u>\$328,329,229</u>	<u>\$ 68,876,187</u>				

(1) 1 day for participant level; up to 12 months for plan level.

NOTE 4 - CERTIFICATION OF TRUSTEE

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulation for Reporting and Disclosure under ERISA. Accordingly Fidelity Management Trust Company certified that the following data included in the accompanying financial statements and supplemental schedule of assets (held at end of year) are complete and accurate as of December 31:

	2024	2023
Mutual Funds	\$ 189,009,348	\$ 303,569,257
Common/collective trust	328,329,229	68,876,187
Notes receivable from participants	5,564,862	3,644,758
	<u>\$ 522,903,439</u>	<u>\$ 376,090,202</u>

	Year Ended	
	December 31, 2024	
Net appreciation in fair value of investments	\$	66,619,363
Interest and dividends	\$	9,683,999
Interest income on notes receivable from participants	\$	385,135

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule of assets (held at end of year).

NOTE 5 - PLAN TERMINATION AND AMENDMENTS

Although it has not expressed any intention to do so, the Board of Directors of the Company has the right under the Plan to suspend the Company's contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event of termination of the Plan, or upon complete or partial discontinuance of contributions, the accounts of each affected participant shall become fully vested.

The Board of Directors of the Company also has the right to amend the Plan, in whole or in part, subject to provisions of ERISA (see Note 1).

NOTE 6 - FEDERAL INCOME TAX STATUS

The Internal Revenue Service has determined and informed the Company that the Plan and related trust are designed in accordance with applicable sections of the Code. Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Code. The Plan Sponsor has indicated that it will take the necessary steps, if any, to correct any failure to operate the Plan in compliance with the Code.

NOTE 7 - EXEMPT PARTY-IN-INTEREST TRANSACTIONS

The Plan's investments as of December 31, 2024 and 2023 include shares of mutual funds and a common collective trust held in trust and managed by Fidelity Investments. Fidelity is the Trustee and transactions in such mutual funds and a common collective trust qualify as exempt party-in-interest transactions. Fees paid by the Plan to Fidelity for the year ended December 31, 2024 were \$249,913. Total revenue credit paid by Fidelity to the Plan during 2024 amounted to \$77,052.

Mutual funds managed by FMR LLC (an affiliate of Fidelity Investments and Fidelity and its various affiliates, including Fidelity), owned 8.5 million shares and 5.0 million shares of American Tower Corporation common stock as of December 31, 2024 and 2023, respectively.

NOTE 8 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to amounts reported in the Plan's Form 5500 at December 31:

	2024	2023
Net assets available for benefits per the financial statements	\$ 524,573,323	\$ 377,197,467
Deemed distributions on participants' notes receivable	(10,463)	(10,326)
Participants' contributions receivable	(692,257)	(487,513)
Employer's contributions receivable	(977,627)	(619,752)
Fair value adjustment	(94,211)	(127,482)
Net assets per the Form 5500	<u>\$ 522,798,765</u>	<u>\$ 375,952,394</u>

The following is a reconciliation of the net increase in net assets available per the financial statements to net income reported in the Plan's Form 5500 for the year ended December 31, 2024:

Net increase per the financial statements	\$ 85,539,721
Current year participants' contributions receivable	(692,257)
Current year employer's contributions receivable	(977,627)
Prior year participants' contributions receivable	487,513
Prior year employer's contributions receivable	619,752
Change in deemed distributions on participants' notes receivable	(137)
Change in fair value adjustment	<u>33,271</u>
 Net Income per the Form 5500	 <u><u>\$ 85,010,236</u></u>

NOTE 9 - SUBSEQUENT EVENTS

For the year ended December 31, 2024, subsequent events were evaluated through September 3, 2025, which is the date the financial statements were available to be issued, and there were no events to be reported other than the event noted below.

Effective as of January 1, 2025, the Plan's automatic enrollment provision was amended where unless the employee elects otherwise, 5% of the employee's eligible earnings will be deferred in the Plan subject to the annual contribution limits set by the Code.

SUPPLEMENTAL SCHEDULES

AMERICAN TOWER RETIREMENT SAVINGS PLAN

SUPPLEMENTAL SCHEDULES REQUIRED BY ERISA AND THE DEPARTMENT OF LABOR

DECEMBER 31, 2024

PLAN NUMBER: 001 EIN: 650723837

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

(a)	(b)	(c)	(d)	(e)
	<u>Identity of Issuer, Borrower, Lessor or Similar Party</u>	<u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>
*	Fidelity Investments	Fidelity Growth Commingled Pool Fund A	** \$	96,239,238
*	Fidelity Investments	Fidelity 500 Index Fund	** \$	71,094,740
*	Fidelity Investments	Fidelity Freedom 2040 CP D	** \$	43,774,136
*	Fidelity Investments	Fidelity Freedom 2050 CP D	** \$	36,774,076
*	Fidelity Investments	Fidelity Freedom 2045 CP D	** \$	36,183,088
*	Fidelity Investments	Fidelity Freedom 2035 CP D	** \$	33,875,746
*	Fidelity Investments	Fidelity Freedom 2055 CP D	** \$	25,768,476
*	Fidelity Investments	Fidelity Freedom 2030 CP D	** \$	19,978,243
*	Fidelity Investments	Fidelity Government Money Market	** \$	14,692,818
*	Fidelity Investments	Fidelity Freedom 2025 CP D	** \$	12,722,999
*	Fidelity Investments	Fidelity Mid-Cap Stock Fund K	** \$	10,897,880
*	Fidelity Investments	Fidelity Freedom 2060 CP D	** \$	10,775,212
	Vanguard	Vanguard Equity-Income Fund Admiral Shares	** \$	10,401,326
*	Fidelity Investments	Fidelity Worldwide Fund	** \$	9,349,628
*	Fidelity Investments	Fidelity Low-Priced Stock Fund	** \$	9,237,556
	Baron	Baron Small Cap Institutional Fund	** \$	8,575,130
*	Fidelity Investments	Fidelity U.S. Bond Index Advantage Fund	** \$	7,260,315
	AllSpring	AllSpring Special Mid Cap Value Fund	** \$	6,740,315
*	Fidelity Investments	Fidelity Extended Market Index Fund	** \$	6,222,983
*	Fidelity Investments	Fidelity Diversified International K Fund	** \$	5,409,624
	American Funds	American Funds EuroPacific Growth Fund	** \$	4,873,713
*	Fidelity Investments	Fidelity International Index Fund	** \$	4,629,092
	PIMCO Funds	Pimco Total Return Institutional Fund	** \$	4,059,741
	American Beacon	American Beacon Small Cap Value Fund	** \$	3,842,211
	Parnassus	Parnassus Core Equity Fund	** \$	3,696,909
*	Fidelity Investments	Fidelity Freedom 2020 CP D	** \$	2,750,439
	DFA	DFA Emerging Markets Value I Fund	** \$	2,749,696

AMERICAN TOWER RETIREMENT SAVINGS PLAN

SUPPLEMENTAL SCHEDULES REQUIRED BY ERISA AND THE DEPARTMENT OF LABOR

DECEMBER 31, 2024

PLAN NUMBER: 001 EIN: 650723837

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

(a)	(b)	(c)	(d)	(e)
	<u>Identity of Issuer, Borrower, Lessor or Similar Party</u>	<u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>
*	Fidelity Investments	Fidelity Freedom 2065 CP D	** \$	2,709,943
	MFS	MFS Mid Cap Growth Fund	** \$	2,694,067
	BlackRock	Black Rock High Yield Bond Instl	** \$	2,396,980
	Vanguard	Vanguard Real Estate Index Fund	** \$	1,868,989
*	Fidelity Investments	Fidelity Managed Income Portfolio Class II	** \$	1,472,208
*	Fidelity Investments	Fidelity Freedom 2015 CP D	** \$	1,175,803
	Vanguard	Vanguard Inflation-Protected Securities Fund	** \$	1,009,702
*	Fidelity Investments	Fidelity Freedom K Income Fund	** \$	754,770
*	Fidelity Investments	Fidelity Freedom 2010 CP D	** \$	584,557
*	Fidelity Investments	Fidelity Freedom 2070 CP D	** \$	2,017
	Participant loans	Interest rates from 3.25% to 9.50% and various maturity dates through 2034	\$— \$	5,554,399
*	Party-in-interest			
**	Cost omitted for participant-directed investments			

AMERICAN TOWER RETIREMENT SAVINGS PLAN
FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES
WITH
INDEPENDENT AUDITORS' REPORT
DECEMBER 31, 2024

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AMERICAN TOWER RETIREMENT SAVINGS PLAN

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Note: All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA) have been omitted because they are not applicable.

INDEPENDENT AUDITOR'S REPORT

To the Trustees
American Tower Retirement Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of **American Tower Retirement Savings Plan**, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of **American Tower Retirement Savings Plan's** financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of **American Tower Retirement Savings Plan** and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about **American Tower Retirement Savings Plan's** ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of **American Tower Retirement Savings Plan's** internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about **American Tower Retirement Savings Plan's** ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2024, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

GRAY, GRAY & GRAY, LLP

Gray, Gray & Gray, LLP

Canton, MA
September 3, 2025

AMERICAN TOWER RETIREMENT SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31,	
	<u>2024</u>	<u>2023</u>
ASSETS		
Investments, at fair market value:		
Mutual funds	\$ 189,009,348	\$ 303,569,257
Common/collective trust	<u>328,329,229</u>	<u>68,876,187</u>
Total investments	<u>517,338,577</u>	<u>372,445,444</u>
Receivables:		
Notes receivable from participants	5,564,862	3,644,758
Participant contributions	692,257	487,513
Employer contributions	<u>977,627</u>	<u>619,752</u>
Total receivables	<u>7,234,746</u>	<u>4,752,023</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 524,573,323</u></u>	<u><u>\$ 377,197,467</u></u>

AMERICAN TOWER RETIREMENT SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEAR ENDED DECEMBER 31, 2024

ADDITIONS

Additions to net assets attributed to:

Investment income:

Interest and dividends	\$ 9,683,999
Net appreciation in fair value of investments	<u>66,619,363</u>
Total investment income	<u>76,303,362</u>

Interest on notes receivable from participants	<u>385,135</u>
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Contributions:

Participant deferrals	23,377,565
Participant rollovers	2,829,485
Employer match	<u>11,970,883</u>

Total contributions	<u>38,177,933</u>
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Plan reimbursement revenue	<u>77,052</u>
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Total additions	<u>114,943,482</u>
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DEDUCTIONS

Deductions from net assets attributed to:

Benefits paid to participants	(29,153,848)
Administrative expenses	<u>(249,913)</u>

Total deductions	<u>(29,403,761)</u>
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NET INCREASE	85,539,721
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Plan Transfer In	61,836,135
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NET ASSETS AVAILABLE FOR BENEFITS

Beginning of year	<u>377,197,467</u>
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End of year	\$ <u><u>524,573,323</u></u>
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AMERICAN TOWER RETIREMENT SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - DESCRIPTION OF PLAN

The following description of the American Tower Retirement Savings Plan (the “Plan”) provides general information only. Participants should refer to the Summary Plan Description and the Plan documents for a more complete description of the Plan’s provisions.

General Information—The Plan is a defined-contribution plan available to substantially all employees of American Tower Corporation (the “Company” or the “Plan Sponsor”) and its participating subsidiaries. The Company’s Benefits Committee, as Plan Administrator, controls and manages the operation and administration of the Plan. Fidelity Management Trust Company (“Fidelity”) serves as the Trustee of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).

The Company acquired CoreSite Realty Corporation (“CoreSite”) in 2021. On February 8, 2024, the surviving CoreSite savings retirement plan was merged into the Plan. In conjunction with this merger, \$61,836,135 of assets, including \$1,256,091 of participant notes receivable, were transferred into the Plan.

Participant Contributions—Participants may contribute through payroll deductions up to 40% of eligible wages, as defined in the Plan, subject to limits set by the Internal Revenue Code of 1986, as amended (the “Code”). In addition, participants age 50 and older may make catch-up contributions. Participants may also contribute amounts representing distributions from other retirement plans. The Plan provides for automatic enrollment for all newly eligible employees. Unless the employee elects otherwise, 3% of the employee’s eligible earnings will be deferred in the Plan subject to the annual contribution limits set by the Code.

Participants may designate a portion, or all, of their deferred contributions as Roth contributions, which can be included in the participant’s gross income.

Employer Contributions—Each year, the Company may make discretionary matching contributions determined by pay period based on a percentage of a participant’s payroll contributions. The Company’s discretionary matching contribution for the year ended December 31, 2024 was 100%, up to a maximum of 5% of a participant’s contributions. The Company may also make additional annual discretionary matching contributions in an amount to be determined at year end by the Company’s Board of Directors. No additional discretionary matching contributions were made in 2024.

Participant Accounts—Individual accounts are maintained for each participant. Each participant’s account is credited with the (i) participant’s contributions, (ii) Company’s discretionary matching contributions, if any, (iii) allocations of additional Company discretionary matching contributions, if any, and (iv) allocations of Plan earnings. Each participant’s account is charged with the participant’s withdrawals and an allocation of Plan losses. Allocations are based on each participant’s earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from his or her vested account.

Investments—Participants direct the investment of their contributions and Company contributions into various investment options offered by the Plan. Unless the employee elects otherwise, contributions will be directed into the age appropriate Freedom Fund. The Plan offers several mutual funds and a common collective trust as investment options for participants. Participants are able to change their existing allocations at their discretion by contacting Fidelity. The Plan Administrator may make periodic updates to the investment options.

Vesting—Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company matching contribution and discretionary matching portion of participants’ accounts (plus actual earnings thereon) occurs at a rate of 25% per year, beginning after one year of service, until a participant becomes fully vested at the end of four years.

Notes Receivable from Participants—Participants may borrow from their accounts a minimum of \$1,000 and a maximum of the lesser of one-half of a participant’s vested account balance or \$50,000, reduced by the highest outstanding loan balance in a participant’s account during the prior twelve-month period. Loans are fully secured by the participant’s vested interest in his or her account. Loan terms generally range from one to five years with terms extending to ten years for loans associated with the purchase of primary residence. New participant loans bear interest at the prime rate plus one percent.

The interest rate for new loans is updated at the beginning of each month and will apply to all loans withdrawn during the month. The applicable interest rates for outstanding loans ranged from 3.25% to 9.50% as of December 31, 2024 and 3.25% to 9.50% as of December 31, 2023. Principal and interest are paid ratably through payroll deductions.

Payment of Benefits—Total or partial distributions from the Plan are permitted upon a participant’s attainment of age 59½, termination of employment, retirement, death or disability. An automatic distribution is made to terminated participants with vested account balances of less than \$1,000 if the participant does not make a timely distribution election following notification. In the case of terminated participants with vested account balances between \$1,000 and \$7,000, an automatic distribution to an individual retirement account is made if the participant does not make a timely distribution election following notification. Withdrawals are also permitted for certain events that result in financial hardship to the participant.

Plan Expense Reimbursement Account—As part of the recordkeeping and administrative service fee arrangement with Fidelity, the Plan allows Fidelity to agree to reimburse to the Plan investment fund related revenue received by Fidelity that is in excess of the agreed upon service fee structure. The reimbursement amounts, if any, are paid to the Plan in a Plan reimbursement account. Investment fund related revenue received by Fidelity typically includes Rule 12b-1 fees and service fees paid by the fund or the fund’s affiliates. The Plan reimbursement revenues may be used by the Plan to pay direct and necessary expenses of the Plan in the statement of changes in net assets available for benefits. The Plan earned \$77,052 of Plan reimbursement revenue for the year ending December 31, 2024 and the account had an ending balance of \$87,618 as of December 31, 2024.

Forfeitures—Unvested Company contributions and earnings thereon that have been forfeited may be applied against administrative expenses of the Plan and used to reduce Company contributions. At December 31, 2024 and 2023, forfeited, non-vested participant accounts totaled \$19,430 and \$9,153, respectively. During the year ended December 31, 2024, Company contributions funded from the forfeiture accounts were \$637,397. During the year ended December 31, 2024, Plan administrative expenses of \$561 were paid from forfeitures.

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting—The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States (“GAAP”).

Use of Estimates—The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Accordingly, actual results may differ from those estimates and assumptions and such differences could be material to the accompanying financial statements.

Risks and Uncertainties—The Plan provides investments in mutual funds and a common collective trust that hold investment securities including U.S. Government securities, corporate debt instruments, and corporate stock. Investment securities are, in general, exposed to various risks such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements. The value, liquidity, and related income of these securities are sensitive to changes in economic conditions, delinquencies or defaults, or both, and may be adversely affected by shifts in the market’s perception of the issuers and changes in interest rates.

Investment Valuation and Income Recognition—The Plan’s investments are stated at fair value. Fair value of a financial instrument is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Shares of mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (“NAV”) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded. The Plan’s investment in a common collective trust is reported at fair value using NAV per share as a practical expedient.

Management fees and operating expenses charged to the Plan for investments in the mutual funds and common collective trust are deducted from income earned on a daily basis and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of investment return for such investments.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan’s gains and losses on investments bought and sold as well as held during the year.

Expenses—Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation of fair value of investments.

Payment of Benefits—Benefits paid to participants are recorded when paid.

Notes Receivable From Participants—Notes receivable from participants are measured at their unpaid principal balances plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document. No allowance for credit losses has been recorded as of December 31, 2024 or 2023.

Uncertain Tax Positions—GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more-likely-than-not would not be sustained upon examination. The Plan Administrator has analyzed the tax position taken by the Plan, and has concluded that as of December 31, 2024 and 2023, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax period in progress. The Plan Administrator believes it is no longer subject to income tax examination for years prior to 2021.

NOTE 3 - FAIR VALUE MEASUREMENTS

The Plan determines the fair value of its investments based on the fair value hierarchy, which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. Below are the three levels of inputs that may be used to measure fair value:

- Level 1 —Quoted prices in active markets for identical assets or liabilities that the Plan has the ability to access at the measurement date.
- Level 2 —Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- Level 3 —Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used for the years ended December 31, 2024 and 2023.

- *Mutual funds* — Public investment vehicles valued at the NAV of shares held by the Plan at year end. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding.
- *Common/collective trust* — Valued at the NAV of units of a collective trust. The NAV, as provided by the fund manager, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported NAV.

The valuation methodologies as described in Note 2 may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The fair value of the Plan's investments measured on a recurring basis is as follows as of December 31:

	2024		2023	
	Level 1	Total	Level 1	Total
Investments measured at fair value:				
Mutual Funds (1)	<u>\$ 189,009,348</u>	<u>\$ 189,009,348</u>	<u>\$ 303,569,257</u>	<u>\$ 303,569,257</u>
Investments measured at net asset value (2)				
Common/collective trust		<u>\$ 328,329,229</u>		<u>\$ 68,876,187</u>
Total investments at fair value		<u>\$ 517,338,577</u>		<u>\$ 372,445,444</u>

(1) Consists of mutual funds traded on active markets.

(2) In accordance with Subtopic 820-10, certain investments that were measured at NAV per share (it its equivalent) have not been classified in the fair value hierarchy. The fair value amounts in these tables are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

The fair value of the Plan's investments measured using the NAV per share practical expedient is as follows as of December 31:

	Fair Value at December 31,		Unfunded Commitments	Redemption Frequency	Other Redemption Restrictions	Redemption Notice Period
	2024	2023				
Fidelity Growth Commingled Pool Fund A	96,239,238	66,499,778	None	Daily	None	(1)
Fidelity Managed Income Portfolio Class II	1,566,419	2,239,363	None	Daily	None	(1)
MFS Mid Cap Growth Fund	2,694,067	137,046	None	Daily	None	(1)
FID FRDM INC CP D	754,770	—	None	Daily	None	(1)
FID FRDM 2010 CP D	584,557	—	None	Daily	None	(1)
FID FRDM 2015 CP D	1,175,803	—	None	Daily	None	(1)
FID FRDM 2020 CP D	2,750,439	—	None	Daily	None	(1)
FID FRDM 2025 CP D	12,722,999	—	None	Daily	None	(1)
FID FRDM 2030 CP D	19,978,243	—	None	Daily	None	(1)
FID FRDM 2035 CP D	33,875,746	—	None	Daily	None	(1)
FID FRDM 2040 CP D	43,774,136	—	None	Daily	None	(1)
FID FRDM 2045 CP D	36,183,088	—	None	Daily	None	(1)
FID FRDM 2050 CP D	36,774,076	—	None	Daily	None	(1)
FID FRDM 2055 CP D	25,768,476	—	None	Daily	None	(1)
FID FRDM 2060 CP D	10,775,212	—	None	Daily	None	(1)
FID FRDM 2065 CP D	2,709,943	—	None	Daily	None	(1)
FID FRDM 2070 CP D	2,017	—	None	Daily	None	(1)
Total	<u>\$328,329,229</u>	<u>\$ 68,876,187</u>				

(1) 1 day for participant level; up to 12 months for plan level.

NOTE 4 - CERTIFICATION OF TRUSTEE

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulation for Reporting and Disclosure under ERISA. Accordingly Fidelity Management Trust Company certified that the following data included in the accompanying financial statements and supplemental schedule of assets (held at end of year) are complete and accurate as of December 31:

	2024	2023
Mutual Funds	\$ 189,009,348	\$ 303,569,257
Common/collective trust	328,329,229	68,876,187
Notes receivable from participants	5,564,862	3,644,758
	<u>\$ 522,903,439</u>	<u>\$ 376,090,202</u>

	Year Ended	
	December 31, 2024	
Net appreciation in fair value of investments	\$	66,619,363
Interest and dividends	\$	9,683,999
Interest income on notes receivable from participants	\$	385,135

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule of assets (held at end of year).

NOTE 5 - PLAN TERMINATION AND AMENDMENTS

Although it has not expressed any intention to do so, the Board of Directors of the Company has the right under the Plan to suspend the Company's contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event of termination of the Plan, or upon complete or partial discontinuance of contributions, the accounts of each affected participant shall become fully vested.

The Board of Directors of the Company also has the right to amend the Plan, in whole or in part, subject to provisions of ERISA (see Note 1).

NOTE 6 - FEDERAL INCOME TAX STATUS

The Internal Revenue Service has determined and informed the Company that the Plan and related trust are designed in accordance with applicable sections of the Code. Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Code. The Plan Sponsor has indicated that it will take the necessary steps, if any, to correct any failure to operate the Plan in compliance with the Code.

NOTE 7 - EXEMPT PARTY-IN-INTEREST TRANSACTIONS

The Plan's investments as of December 31, 2024 and 2023 include shares of mutual funds and a common collective trust held in trust and managed by Fidelity Investments. Fidelity is the Trustee and transactions in such mutual funds and a common collective trust qualify as exempt party-in-interest transactions. Fees paid by the Plan to Fidelity for the year ended December 31, 2024 were \$249,913. Total revenue credit paid by Fidelity to the Plan during 2024 amounted to \$77,052.

Mutual funds managed by FMR LLC (an affiliate of Fidelity Investments and Fidelity and its various affiliates, including Fidelity), owned 8.5 million shares and 5.0 million shares of American Tower Corporation common stock as of December 31, 2024 and 2023, respectively.

NOTE 8 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to amounts reported in the Plan's Form 5500 at December 31:

	2024	2023
Net assets available for benefits per the financial statements	\$ 524,573,323	\$ 377,197,467
Deemed distributions on participants' notes receivable	(10,463)	(10,326)
Participants' contributions receivable	(692,257)	(487,513)
Employer's contributions receivable	(977,627)	(619,752)
Fair value adjustment	(94,211)	(127,482)
Net assets per the Form 5500	<u>\$ 522,798,765</u>	<u>\$ 375,952,394</u>

The following is a reconciliation of the net increase in net assets available per the financial statements to net income reported in the Plan's Form 5500 for the year ended December 31, 2024:

Net increase per the financial statements	\$ 85,539,721
Current year participants' contributions receivable	(692,257)
Current year employer's contributions receivable	(977,627)
Prior year participants' contributions receivable	487,513
Prior year employer's contributions receivable	619,752
Change in deemed distributions on participants' notes receivable	(137)
Change in fair value adjustment	<u>33,271</u>
 Net Income per the Form 5500	 <u><u>\$ 85,010,236</u></u>

NOTE 9 - SUBSEQUENT EVENTS

For the year ended December 31, 2024, subsequent events were evaluated through September 3, 2025, which is the date the financial statements were available to be issued, and there were no events to be reported other than the event noted below.

Effective as of January 1, 2025, the Plan's automatic enrollment provision was amended where unless the employee elects otherwise, 5% of the employee's eligible earnings will be deferred in the Plan subject to the annual contribution limits set by the Code.

SUPPLEMENTAL SCHEDULES

AMERICAN TOWER RETIREMENT SAVINGS PLAN

SUPPLEMENTAL SCHEDULES REQUIRED BY ERISA AND THE DEPARTMENT OF LABOR

DECEMBER 31, 2024

PLAN NUMBER: 001 EIN: 650723837

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

(a)	(b)	(c)	(d)	(e)
	<u>Identity of Issuer, Borrower, Lessor or Similar Party</u>	<u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>
*	Fidelity Investments	Fidelity Growth Commingled Pool Fund A	** \$	96,239,238
*	Fidelity Investments	Fidelity 500 Index Fund	** \$	71,094,740
*	Fidelity Investments	Fidelity Freedom 2040 CP D	** \$	43,774,136
*	Fidelity Investments	Fidelity Freedom 2050 CP D	** \$	36,774,076
*	Fidelity Investments	Fidelity Freedom 2045 CP D	** \$	36,183,088
*	Fidelity Investments	Fidelity Freedom 2035 CP D	** \$	33,875,746
*	Fidelity Investments	Fidelity Freedom 2055 CP D	** \$	25,768,476
*	Fidelity Investments	Fidelity Freedom 2030 CP D	** \$	19,978,243
*	Fidelity Investments	Fidelity Government Money Market	** \$	14,692,818
*	Fidelity Investments	Fidelity Freedom 2025 CP D	** \$	12,722,999
*	Fidelity Investments	Fidelity Mid-Cap Stock Fund K	** \$	10,897,880
*	Fidelity Investments	Fidelity Freedom 2060 CP D	** \$	10,775,212
	Vanguard	Vanguard Equity-Income Fund Admiral Shares	** \$	10,401,326
*	Fidelity Investments	Fidelity Worldwide Fund	** \$	9,349,628
*	Fidelity Investments	Fidelity Low-Priced Stock Fund	** \$	9,237,556
	Baron	Baron Small Cap Institutional Fund	** \$	8,575,130
*	Fidelity Investments	Fidelity U.S. Bond Index Advantage Fund	** \$	7,260,315
	AllSpring	AllSpring Special Mid Cap Value Fund	** \$	6,740,315
*	Fidelity Investments	Fidelity Extended Market Index Fund	** \$	6,222,983
*	Fidelity Investments	Fidelity Diversified International K Fund	** \$	5,409,624
	American Funds	American Funds EuroPacific Growth Fund	** \$	4,873,713
*	Fidelity Investments	Fidelity International Index Fund	** \$	4,629,092
	PIMCO Funds	Pimco Total Return Institutional Fund	** \$	4,059,741
	American Beacon	American Beacon Small Cap Value Fund	** \$	3,842,211
	Parnassus	Parnassus Core Equity Fund	** \$	3,696,909
*	Fidelity Investments	Fidelity Freedom 2020 CP D	** \$	2,750,439
	DFA	DFA Emerging Markets Value I Fund	** \$	2,749,696

AMERICAN TOWER RETIREMENT SAVINGS PLAN

SUPPLEMENTAL SCHEDULES REQUIRED BY ERISA AND THE DEPARTMENT OF LABOR

DECEMBER 31, 2024

PLAN NUMBER: 001 EIN: 650723837

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

(a)	(b)	(c)	(d)	(e)
	<u>Identity of Issuer, Borrower, Lessor or Similar Party</u>	<u>Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value</u>	<u>Cost</u>	<u>Current Value</u>
*	Fidelity Investments	Fidelity Freedom 2065 CP D	** \$	2,709,943
	MFS	MFS Mid Cap Growth Fund	** \$	2,694,067
	BlackRock	Black Rock High Yield Bond Instl	** \$	2,396,980
	Vanguard	Vanguard Real Estate Index Fund	** \$	1,868,989
*	Fidelity Investments	Fidelity Managed Income Portfolio Class II	** \$	1,472,208
*	Fidelity Investments	Fidelity Freedom 2015 CP D	** \$	1,175,803
	Vanguard	Vanguard Inflation-Protected Securities Fund	** \$	1,009,702
*	Fidelity Investments	Fidelity Freedom K Income Fund	** \$	754,770
*	Fidelity Investments	Fidelity Freedom 2010 CP D	** \$	584,557
*	Fidelity Investments	Fidelity Freedom 2070 CP D	** \$	2,017
	Participant loans	Interest rates from 3.25% to 9.50% and various maturity dates through 2034	\$— \$	5,554,399
*	Party-in-interest			
**	Cost omitted for participant-directed investments			