

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	468
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	88
	6a(2)	93
	6b	11
	6c	340
	6d	444
	6e	2
	6f	446
	6g(1)	441
6g(2)	425	
6h	0	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2E 2F 2G 2J 2K 2T 3D 2R

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached <u>0</u>
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
--	--	---

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan BROCKIE HEALTHCARE, INC. EMPLOYEE'S RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 BROCKIE HEALTHCARE	D Employer Identification Number (EIN) 23-2245287	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ROSS BUEHLER

23-2327390

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANT/AUDITOR	21900	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISORS, INC.

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	5089	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71	RECORDKEEPER	1726	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AF AMERICAN MUTAL R5 - AMERICAN FU 95-2566717	0.05%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BAIRD CORE PLUS INV - US BANCORP F 39-0281260	0.27%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
CONESTOGA SM CAP INV - ULTIMUS FUN 31-1663251	0.40%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
INVESCO DISCOVERY LRG CAP FD CL 11 GREENWAY PLAZA STE 100 HOUSTON, TX 77046	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AMERICAN CEN FOCUSED DYNAMIC GROWTH 4400 MAIN ST 1ST FL KANSAS CITY, MO 64111	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BARON OPPORTUNITY FD 767 5TH AVE 49TH FL NEW YORK, NY 10153	0.40%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BARON GLOBAL ADVANTAGE FD RETAIL 767 5TH AVE 49TH FL NEW YORK, NY 10153	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
VIRTUS SILVANT LRG CAP GROWTH STOC 100 SUMMIT LAKE DR 201 GREENFIELD, MA 01301	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
--	--	---

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan BROCKIE HEALTHCARE, INC. EMPLOYEE'S RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 BROCKIE HEALTHCARE	D Employer Identification Number (EIN) 23-2245287

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1172318	889326
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	623233	646960
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	88499	73127
(9) Value of interest in common/collective trusts	1c(9)	1976172	1671027
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	22830528	23459093
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	38	29927

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	0	0
(2) Employer real property.....	1d(2)	0	0
e Buildings and other property used in plan operation.....	1e	0	0
f Total assets (add all amounts in lines 1a through 1e).....	1f	26690788	26769460
Liabilities			
g Benefit claims payable.....	1g	0	0
h Operating payables.....	1h	0	0
i Acquisition indebtedness.....	1i	0	0
j Other liabilities.....	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	26690788	26769460

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	95090	
(B) Participants.....	2a(1)(B)	303280	
(C) Others (including rollovers).....	2a(1)(C)	0	
(2) Noncash contributions.....	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		398370
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	45759	
(B) U.S. Government securities.....	2b(1)(B)	0	
(C) Corporate debt instruments.....	2b(1)(C)	0	
(D) Loans (other than to participants).....	2b(1)(D)	0	
(E) Participant loans.....	2b(1)(E)	4511	
(F) Other.....	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		50270
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)	0	
(B) Common stock.....	2b(2)(B)	5107	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	1335911	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		1341018
(3) Rents.....	2b(3)		0
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	2542911	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	2548482	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		-5571
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)	0	
(B) Other.....	2b(5)(B)	-7701	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-7701

	(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)	42869
(7) Net investment gain (loss) from pooled separate accounts	2b(7)	0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)	0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)	0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)	2518044
c Other income	2c	0
d Total income. Add all income amounts in column (b) and enter total.....	2d	4337299

Expenses

e Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	4228105
(2) To insurance carriers for the provision of benefits	2e(2)	0
(3) Other.....	2e(3)	0
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)	4228105
f Corrective distributions (see instructions)	2f	0
g Certain deemed distributions of participant loans (see instructions).....	2g	1880
h Interest expense.....	2h	0
i Administrative expenses:		
(1) Salaries and allowances	2i(1)	0
(2) Contract administrator fees	2i(2)	0
(3) Recordkeeping fees	2i(3)	1653
(4) IQPA audit fees	2i(4)	21900
(5) Investment advisory and investment management fees	2i(5)	5089
(6) Bank or trust company trustee/custodial fees	2i(6)	0
(7) Actuarial fees	2i(7)	0
(8) Legal fees	2i(8)	0
(9) Valuation/appraisal fees	2i(9)	0
(10) Other trustee fees and expenses	2i(10)	0
(11) Other expenses.....	2i(11)	0
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)	28642
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j	4258627

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k	78672
l Transfers of assets:		
(1) To this plan.....	2l(1)	0
(2) From this plan	2l(2)	0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **ROSS, BUEHLER, FALK AND CO., LLP**

(2) EIN: **23-2327390**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?	X		126
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
--	---	---

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>BROCKIE HEALTHCARE, INC. EMPLOYEE'S RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>BROCKIE HEALTHCARE</u>	D Employer Identification Number (EIN) <u>23-2245287</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1	
---	--

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
---	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A.

**BROCKIE HEALTHCARE, INC.
EMPLOYEES' RETIREMENT PLAN**

Financial Statements

Years Ended December 31, 2024 and 2023

BROCKIE HEALTHCARE, INC. EMPLOYEES' RETIREMENT PLAN

CONTENTS

Independent Auditor's Report

Statements of Net Assets Available for Benefits

Exhibit "A"

Statement of Changes in Net Assets Available for Benefits

Exhibit "B"

Notes to Financial Statements

Exhibit "C"

Supplemental Schedule to Form 5500

Form 5500, Schedule H, Line 4i - Schedule of Assets Held at End of Year

Exhibit "D"



INDEPENDENT AUDITOR'S REPORT

Brockie Healthcare, Inc. Employees' Retirement Plan
York, Pennsylvania

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Brockie Healthcare, Inc. Employees' Retirement Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Brockie Healthcare, Inc. Employees' Retirement Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Brockie Healthcare, Inc. Employees' Retirement Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Brockie Healthcare, Inc. Employees' Retirement Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements, as a whole, are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Brockie Healthcare, Inc. Employees' Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Brockie Healthcare, Inc. Employees' Retirement Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements, as a whole, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedule of Form 5500, Schedule H, Line 4i - Schedule of Assets Held at End of Year as of December 31, 2024, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

September 17, 2025


ROSS BUEHLER FALK & COMPANY, LLP

BROCKIE HEALTHCARE, INC. EMPLOYEES' RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2024 AND 2023

Exhibit "A"

	<u>2024</u>	<u>2023</u>
ASSETS		
Investments (Notes 3 and 5)		
Cash	\$ 889,326	\$ 1,172,318
Common stock	646,960	623,233
Stock options	29,927	38
Mutual funds	23,459,093	22,830,529
Collective trust fund	<u>1,777,961</u>	<u>2,095,463</u>
Total Investments	26,803,267	26,721,581
Receivables		
Notes receivable from participants	<u>73,127</u>	<u>88,499</u>
Net Assets Available for Benefits	<u>\$ 26,876,394</u>	<u>\$ 26,810,080</u>

The accompanying notes are an integral part of the financial statements.

BROCKIE HEALTHCARE, INC. EMPLOYEES' RETIREMENT PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2024

Exhibit "B"

	<u>2024</u>
ADDITIONS TO NET ASSETS ATTRIBUTED TO:	
Investment activities:	
Investment income	\$ 1,422,703
Net unrealized appreciation in current value of investments	1,602,451
Net realized gain on sale of investments	<u>904,788</u>
	3,929,942
Contributions:	
Employer	95,090
Employee	<u>303,280</u>
	<u>398,370</u>
Total Additions	4,328,312
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:	
Benefits paid	4,228,105
Administrative expenses	<u>33,893</u>
Total Deductions	<u>4,261,998</u>
Net Increase	66,314
NET ASSETS AVAILABLE FOR BENEFITS:	
Beginning of Year	<u>26,810,080</u>
End of Year	<u><u>\$ 26,876,394</u></u>

The accompanying notes are an integral part of the financial statements.

NOTES TO FINANCIAL STATEMENTNOTE 1: DESCRIPTION OF PLANGeneral

The Brockie Healthcare, Inc. Employees' Retirement Plan (the "Plan") is a defined contribution plan covering substantially all employees of Brockie Healthcare, Inc., McWil Group Ltd., and their subsidiaries (the "Company"). The Plan complies with the provisions of the Employment Retirement Income Security Act of 1974 (ERISA), as amended.

Effective January 1, 2022, the name of the Plan was changed to Brockie Healthcare, Inc. Employees' Retirement Plan. Prior to this date, the name of the Plan was Wilmac Corporation Employees' Retirement Plan.

Basis of Accounting

The financial statements are presented on the accrual basis of accounting in accordance with generally accepted accounting principles. Contributions from participants are recorded in the period in which they are earned by the Plan participants. The Company's matching contribution is recorded in the same period as the corresponding employee contributions and is funded bi-weekly.

Contributions

Employee participation in this Plan is mandatory, while contributions by employees are voluntary; they are automatically enrolled at 1% and may elect to opt out. The following types of contributions are permitted:

- (A) Employer -
 - (1) Matching - 50% of employee contributions up to 6% of compensation at the sole discretion of the employer. Employee contributions that exceed 6% of his or her compensation are not required to be matched by the employer. Employer matching for employees of McWil Group Ltd. was suspended effective March 1, 2019. Employer matching for employees of Brockie Healthcare, Inc. remains in effect.
 - (2) Basic - 1% - 3% of compensation based upon years of service at the sole discretion of the employer.
- (B) Employee - Up to 60% of participant annual compensation as elected, not to exceed \$23,000 in 2024 in accordance with IRS limits.
- (C) Participant Rollover Contributions – Participants eligible for a withdrawal from another eligible retirement plan or traditional IRA may roll over all or part of that amount into the Plan.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's matching contribution, (b) the Company's basic contribution and (c) the Plan earnings. Allocations are based on participant earnings and account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. All investment fund allocations are participant-directed.

NOTES TO FINANCIAL STATEMENTNOTE 1: DESCRIPTION OF PLAN (Continued)Benefits

Upon termination of service (retirement, death, or permanent disability) a participant may consent to receive a lump-sum payment, installment payments, or a life annuity. Balances of \$1,000 or less are paid out in a lump-sum payment, while balances exceeding \$1,000 but less than \$5,000 will be distributed to the participant at their direction as soon as reasonably practicable following termination. Balances in the Employee Contribution Accounts and Employer Contribution Accounts representing his or her value shall be paid to the participant. Termination due to death of a participant results in payment to either the spouse or the designated beneficiary as previously elected.

Net assets available for benefits include vested amounts of \$18,488,534 and \$17,545,948 at December 31, 2024 and 2023, respectively, allocated to inactive participants.

Subsequent Events

Management has evaluated all events and transactions occurring after the statement of net assets date through September 17, 2025, the date through which the financial statements were available to be issued. Management feels that no events or transactions occurred subsequent to the statement of net assets date requiring an adjustment of the financial statements or disclosure in the footnotes.

Forfeitures

Forfeitures arising from breaks in service experienced by participants with less than fully vested interests in their Employer Contribution Accounts shall be used to reduce future Employer Contributions. The amount of forfeitures arising during the year ended December 31, 2024 amounted to \$4,581. Total forfeitures outstanding amounted to \$-0- at December 31, 2024 and 2023.

Plan Termination

It is the expectation of the employer that it will continue this Plan indefinitely and make payments of its contributions in the manner agreed upon. The continuance of the Plan is not assumed as a contractual obligation of the employer, and the right is reserved by the employer, at any time, to reduce, suspend or discontinue its contributions.

In the event the Plan is fully or partially terminated, all affected participants shall receive 100% of the value in their account balance.

Vesting

Employer contributions vest over a 6-year period, while employee contributions vest upon participation in the Plan.

Notes Receivable from Participants

The Plan permits participants deemed credit-worthy by the plan administrator to borrow from Plan assets, subject to the limits of federal law. Note terms are up to five years and bear interest at a rate of 5.25%. Notes may exceed five years only if the funds will be used to purchase a principal residence. However, notes must be repaid before the participant's normal retirement age. The notes are secured by the balance in the participant's account.

NOTE 1: DESCRIPTION OF PLAN (Continued)

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are charged directly to the borrowing participant's account and are included in administrative expenses when incurred. As of December 31, 2024 and 2023, no allowance for credit losses has been recorded. If a participant does not make loan repayments, and the plan administrator considers the participant loan to be in default, the loan balance is reduced, and the delinquent participant note receivable is recorded as a benefit payment based on the terms of the Plan document.

Retirement Accounts

Both an Employer Contribution Account and an Employee Contribution Account shall be maintained for each participant. Within each account, subaccounts shall be maintained to show a participant's interest in each of the investment funds.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

NOTE 2: INCOME TAX STATUS

The Plan has adopted a standardized prototype plan sponsored by Fidelity Management Trust Company. The prototype plan sponsor has received a favorable determination letter from the IRS upon which the Company relies as evidence that the Plan meets all applicable plan design qualification requirements. The Plan administrator believes that the Plan is currently designed and operating in accordance with the applicable provisions of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

The Plan constitutes an exempt trust under Section 401(a) of the Internal Revenue Code and is exempt from federal income taxes under Section 501(a).

The Plan's tax returns for the years ended December 2024, 2023, and 2022 remain subject to examination by the Internal Revenue Service.

NOTE 3: INVESTMENTS

Accounting Standards Codification (ASC) 820 establishes a framework for measuring fair value and requires additional disclosures about the use of fair value instruments. ASC 820 specifies that the valuation techniques used to measure fair value maximize the use of market data obtained from independent sources (observable inputs) and minimizes the use of unobservable inputs. ASC 820 establishes a fair value hierarchy based on the use of these inputs and is summarized as follows:

NOTES TO FINANCIAL STATEMENT

NOTE 3: INVESTMENTS (Continued)

Level 1 – quoted prices in active markets for identical securities;

Level 2 – other significant observable inputs, including quoted prices for similar securities, and

Level 3 – significant unobservable techniques supported by little or no market activity.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Cash: The fair value of cash is materially the same as its carrying value, due to the short-term nature of the instrument.

Common stock: Valued at the closing price reported on the active market on which the individual securities are traded.

Stock options: Valued using an options pricing model which takes into account several observable factors, such as the number of years until the option expires, prevailing interest rates, the current price of the underlying stock, the volatility of the stock price, and the stock's dividend rate.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Collective trust fund: Valued at the NAV of units of a bank collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchased and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment adviser reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The Plan provides for investments which, in general, are exposed to various risks, such as interest rate, credit and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

NOTES TO FINANCIAL STATEMENT

NOTE 3: INVESTMENTS (Continued)

The following is a summary of investments as of December 31, 2024 and 2023, by the ASC 820 valuation hierarchy:

	Assets at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Totals
Mutual funds	\$ 23,459,093	\$ -	\$ -	\$ 23,459,093
Cash	889,326	-	-	889,326
Common stock	646,960	-	-	646,960
Stock options	-	29,927	-	29,927
Collective trust fund	-	1,777,961	-	1,777,961
Total Investments	<u>\$ 24,995,379</u>	<u>\$ 1,807,888</u>	<u>\$ -</u>	<u>\$ 26,803,267</u>

	Assets at Fair Value as of December 31, 2023			
	Level 1	Level 2	Level 3	Totals
Mutual funds	\$ 22,830,529	\$ -	\$ -	\$ 22,830,529
Cash	1,172,318	-	-	1,172,318
Common stock	623,233	-	-	623,233
Stock options	-	38	-	38
Collective trust fund	-	2,095,463	-	2,095,463
Total Investments	<u>\$ 24,626,080</u>	<u>\$ 2,095,501</u>	<u>\$ -</u>	<u>\$ 26,721,581</u>

NOTE 4: RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for plan benefits per the financial statements to Form 5500 as of December 31:

	2024	2023
Net assets available for plan benefits per financial statements	\$ 26,876,394	\$ 26,810,080
Less: investments per Form 5500	<u>(106,934)</u>	<u>(119,292)</u>
Net assets available for plan benefits per Form 5500	<u>\$ 26,769,460</u>	<u>\$ 26,690,788</u>

NOTES TO FINANCIAL STATEMENTNOTE 4: RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 (Continued)

The following is a reconciliation of investment income per the financial statements to Form 5500 as of December 31:

	<u>2024</u>
Investment income per financial statements	\$ 3,929,942
Add: investment income per Form 5500	<u>8,987</u>
Investment income per Form 5500	<u>\$ 3,938,929</u>

NOTE 5: INFORMATION CERTIFIED BY TRUSTEE

The plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA for 2024 and 2023. Accordingly, Fidelity Management Trust Company, the trustee of the Plan, has certified to the completeness and accuracy of all investments reported in the accompanying Statements of Net Assets Available for Benefits as of December 31, 2024 and 2023, and the supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2024, and the related investment activity reported in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2024.

NOTE 6: PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are shares of mutual funds managed by Fidelity Management Trust Company. Fidelity Management Trust Company is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Total administrative fees paid by the Plan amounted to \$8,220 for the year ended December 31, 2024. These party-in-interest transactions are exempt from the prohibited transaction rules of ERISA.

NOTE 7: PARTIAL TERMINATION OF PLAN

The Internal Revenue Code specifies that a plan will not be qualified unless it provides that, upon its partial termination, all participating employees who had a severance from employment during the applicable period must be fully vested in their account balance or their accrued benefit, to the extent funded. The IRS has established that a 20% or greater turnover rate in the applicable period creates a rebuttable presumption that a partial termination occurred.

Effective November 1, 2021, Wilmac Corporation and all its facilities were acquired by three buyers, and all operating assets were transferred to those buyers. This resulted in a greater than 20% turnover rate, which under normal circumstances would constitute a partial termination.

The Taxpayer Certainty and Disaster Tax Relief Act of 2020 provides that a plan is not treated as having a partial termination during any plan year which includes the period beginning on March 13, 2020, and ending on March 31, 2021, if the number of active participants covered by the plan on March 31, 2021, is at least 80% of the number of active participants covered by the plan on March 13, 2020. The Plan meets these requirements, and therefore no partial termination is deemed to have occurred.

Supplemental Schedule to Form 5500

BROCKIE HEALTHCARE, INC. EMPLOYEES' RETIREMENT PLAN
ID #23-2245287 PLAN #001 - FORM 5500, SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS HELD AT END OF YEAR DECEMBER 31, 2024

Exhibit "D"

(a)	(b) Identity of Issue	(c) Description of Investment	(e) Current Value
*	Fidelity BrokerageLink - Common Stock	Common Stock	\$ 646,960
*	Fidelity BrokerageLink - Cash	Cash	689,306
*	Fidelity BrokerageLink - Mutual Funds	Mutual Fund	218,169
*	Fidelity BrokerageLink - Certificates of Deposit	Cash	200,020
*	Fidelity BrokerageLink - Stock Options	Stock Options	29,927
	T. Rowe Price Overseas Stock Fund	Mutual Fund	499,971
	Columbia Small Cap Value	Mutual Fund	180,051
	American Funds American Mutual	Mutual Fund	883,621
	Baird Core Plus Investor	Mutual Fund	961,588
	Conestoga Small Cap	Mutual Fund	432,636
*	Fidelity Government Income	Mutual Fund	345,496
*	Fidelity Emerging Markets	Mutual Fund	281,412
*	Fidelity Mgd Income Portfolio	Collective Trust Fund	1,777,961
*	Fidelity Balanced Fund	Mutual Fund	1,837,917
*	Fidelity Growth Company Fund	Mutual Fund	6,363,312
*	Fidelity Low Priced Stock	Mutual Fund	1,571,029
*	Fidelity Mid Cap Stock	Mutual Fund	1,306,061
*	Fidelity 500 Index Fund	Mutual Fund	2,291,774
*	Fidelity Global ex US Index Fund	Mutual Fund	153,822
*	Fidelity Extended Market Index Fund	Mutual Fund	89,138
*	Fidelity Freedom Income K	Mutual Fund	64,801
*	Fidelity Freedom 2010 K	Mutual Fund	157,069
*	Fidelity Freedom 2015 K	Mutual Fund	249,625
*	Fidelity Freedom 2020 K	Mutual Fund	160,266
*	Fidelity Freedom 2025 K	Mutual Fund	639,706
*	Fidelity Freedom 2030 K	Mutual Fund	1,092,358
*	Fidelity Freedom 2035 K	Mutual Fund	416,840
*	Fidelity Freedom 2040 K	Mutual Fund	1,389,950
*	Fidelity Freedom 2045 K	Mutual Fund	763,581
*	Fidelity Freedom 2050 K	Mutual Fund	845,402
*	Fidelity Freedom 2055 K	Mutual Fund	168,591
*	Fidelity Freedom 2060 K	Mutual Fund	69,471
*	Fidelity Freedom 2065 K	Mutual Fund	25,436
*	Notes Receivable from Participants	Interest Rates 5.25%	73,127
			<u>\$ 26,876,394</u>

(*) Represents party-in-interest transactions.

(d) All transactions were participant-directed.

**BROCKIE HEALTHCARE, INC.
EMPLOYEES' RETIREMENT PLAN**

Financial Statements

Years Ended December 31, 2024 and 2023

BROCKIE HEALTHCARE, INC. EMPLOYEES' RETIREMENT PLAN

CONTENTS

Independent Auditor's Report

Statements of Net Assets Available for Benefits

Exhibit "A"

Statement of Changes in Net Assets Available for Benefits

Exhibit "B"

Notes to Financial Statements

Exhibit "C"

Supplemental Schedule to Form 5500

Form 5500, Schedule H, Line 4i - Schedule of Assets Held at End of Year

Exhibit "D"



INDEPENDENT AUDITOR'S REPORT

Brockie Healthcare, Inc. Employees' Retirement Plan
York, Pennsylvania

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Brockie Healthcare, Inc. Employees' Retirement Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Brockie Healthcare, Inc. Employees' Retirement Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Brockie Healthcare, Inc. Employees' Retirement Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Brockie Healthcare, Inc. Employees' Retirement Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements, as a whole, are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Brockie Healthcare, Inc. Employees' Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Brockie Healthcare, Inc. Employees' Retirement Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements, as a whole, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedule of Form 5500, Schedule H, Line 4i - Schedule of Assets Held at End of Year as of December 31, 2024, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

September 17, 2025


ROSS BUEHLER FALK & COMPANY, LLP

BROCKIE HEALTHCARE, INC. EMPLOYEES' RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2024 AND 2023

Exhibit "A"

	<u>2024</u>	<u>2023</u>
ASSETS		
Investments (Notes 3 and 5)		
Cash	\$ 889,326	\$ 1,172,318
Common stock	646,960	623,233
Stock options	29,927	38
Mutual funds	23,459,093	22,830,529
Collective trust fund	<u>1,777,961</u>	<u>2,095,463</u>
Total Investments	26,803,267	26,721,581
Receivables		
Notes receivable from participants	<u>73,127</u>	<u>88,499</u>
Net Assets Available for Benefits	<u>\$ 26,876,394</u>	<u>\$ 26,810,080</u>

The accompanying notes are an integral part of the financial statements.

BROCKIE HEALTHCARE, INC. EMPLOYEES' RETIREMENT PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2024

Exhibit "B"

	<u>2024</u>
ADDITIONS TO NET ASSETS ATTRIBUTED TO:	
Investment activities:	
Investment income	\$ 1,422,703
Net unrealized appreciation in current value of investments	1,602,451
Net realized gain on sale of investments	<u>904,788</u>
	3,929,942
Contributions:	
Employer	95,090
Employee	<u>303,280</u>
	<u>398,370</u>
Total Additions	4,328,312
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:	
Benefits paid	4,228,105
Administrative expenses	<u>33,893</u>
Total Deductions	<u>4,261,998</u>
Net Increase	66,314
NET ASSETS AVAILABLE FOR BENEFITS:	
Beginning of Year	<u>26,810,080</u>
End of Year	<u><u>\$ 26,876,394</u></u>

The accompanying notes are an integral part of the financial statements.

NOTES TO FINANCIAL STATEMENTNOTE 1: DESCRIPTION OF PLANGeneral

The Brockie Healthcare, Inc. Employees' Retirement Plan (the "Plan") is a defined contribution plan covering substantially all employees of Brockie Healthcare, Inc., McWil Group Ltd., and their subsidiaries (the "Company"). The Plan complies with the provisions of the Employment Retirement Income Security Act of 1974 (ERISA), as amended.

Effective January 1, 2022, the name of the Plan was changed to Brockie Healthcare, Inc. Employees' Retirement Plan. Prior to this date, the name of the Plan was Wilmac Corporation Employees' Retirement Plan.

Basis of Accounting

The financial statements are presented on the accrual basis of accounting in accordance with generally accepted accounting principles. Contributions from participants are recorded in the period in which they are earned by the Plan participants. The Company's matching contribution is recorded in the same period as the corresponding employee contributions and is funded bi-weekly.

Contributions

Employee participation in this Plan is mandatory, while contributions by employees are voluntary; they are automatically enrolled at 1% and may elect to opt out. The following types of contributions are permitted:

- (A) Employer -
 - (1) Matching - 50% of employee contributions up to 6% of compensation at the sole discretion of the employer. Employee contributions that exceed 6% of his or her compensation are not required to be matched by the employer. Employer matching for employees of McWil Group Ltd. was suspended effective March 1, 2019. Employer matching for employees of Brockie Healthcare, Inc. remains in effect.
 - (2) Basic - 1% - 3% of compensation based upon years of service at the sole discretion of the employer.
- (B) Employee - Up to 60% of participant annual compensation as elected, not to exceed \$23,000 in 2024 in accordance with IRS limits.
- (C) Participant Rollover Contributions – Participants eligible for a withdrawal from another eligible retirement plan or traditional IRA may roll over all or part of that amount into the Plan.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's matching contribution, (b) the Company's basic contribution and (c) the Plan earnings. Allocations are based on participant earnings and account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. All investment fund allocations are participant-directed.

NOTES TO FINANCIAL STATEMENTNOTE 1: DESCRIPTION OF PLAN (Continued)Benefits

Upon termination of service (retirement, death, or permanent disability) a participant may consent to receive a lump-sum payment, installment payments, or a life annuity. Balances of \$1,000 or less are paid out in a lump-sum payment, while balances exceeding \$1,000 but less than \$5,000 will be distributed to the participant at their direction as soon as reasonably practicable following termination. Balances in the Employee Contribution Accounts and Employer Contribution Accounts representing his or her value shall be paid to the participant. Termination due to death of a participant results in payment to either the spouse or the designated beneficiary as previously elected.

Net assets available for benefits include vested amounts of \$18,488,534 and \$17,545,948 at December 31, 2024 and 2023, respectively, allocated to inactive participants.

Subsequent Events

Management has evaluated all events and transactions occurring after the statement of net assets date through September 17, 2025, the date through which the financial statements were available to be issued. Management feels that no events or transactions occurred subsequent to the statement of net assets date requiring an adjustment of the financial statements or disclosure in the footnotes.

Forfeitures

Forfeitures arising from breaks in service experienced by participants with less than fully vested interests in their Employer Contribution Accounts shall be used to reduce future Employer Contributions. The amount of forfeitures arising during the year ended December 31, 2024 amounted to \$4,581. Total forfeitures outstanding amounted to \$-0- at December 31, 2024 and 2023.

Plan Termination

It is the expectation of the employer that it will continue this Plan indefinitely and make payments of its contributions in the manner agreed upon. The continuance of the Plan is not assumed as a contractual obligation of the employer, and the right is reserved by the employer, at any time, to reduce, suspend or discontinue its contributions.

In the event the Plan is fully or partially terminated, all affected participants shall receive 100% of the value in their account balance.

Vesting

Employer contributions vest over a 6-year period, while employee contributions vest upon participation in the Plan.

Notes Receivable from Participants

The Plan permits participants deemed credit-worthy by the plan administrator to borrow from Plan assets, subject to the limits of federal law. Note terms are up to five years and bear interest at a rate of 5.25%. Notes may exceed five years only if the funds will be used to purchase a principal residence. However, notes must be repaid before the participant's normal retirement age. The notes are secured by the balance in the participant's account.

NOTES TO FINANCIAL STATEMENTNOTE 1: DESCRIPTION OF PLAN (Continued)

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are charged directly to the borrowing participant's account and are included in administrative expenses when incurred. As of December 31, 2024 and 2023, no allowance for credit losses has been recorded. If a participant does not make loan repayments, and the plan administrator considers the participant loan to be in default, the loan balance is reduced, and the delinquent participant note receivable is recorded as a benefit payment based on the terms of the Plan document.

Retirement Accounts

Both an Employer Contribution Account and an Employee Contribution Account shall be maintained for each participant. Within each account, subaccounts shall be maintained to show a participant's interest in each of the investment funds.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

NOTE 2: INCOME TAX STATUS

The Plan has adopted a standardized prototype plan sponsored by Fidelity Management Trust Company. The prototype plan sponsor has received a favorable determination letter from the IRS upon which the Company relies as evidence that the Plan meets all applicable plan design qualification requirements. The Plan administrator believes that the Plan is currently designed and operating in accordance with the applicable provisions of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

The Plan constitutes an exempt trust under Section 401(a) of the Internal Revenue Code and is exempt from federal income taxes under Section 501(a).

The Plan's tax returns for the years ended December 2024, 2023, and 2022 remain subject to examination by the Internal Revenue Service.

NOTE 3: INVESTMENTS

Accounting Standards Codification (ASC) 820 establishes a framework for measuring fair value and requires additional disclosures about the use of fair value instruments. ASC 820 specifies that the valuation techniques used to measure fair value maximize the use of market data obtained from independent sources (observable inputs) and minimizes the use of unobservable inputs. ASC 820 establishes a fair value hierarchy based on the use of these inputs and is summarized as follows:

NOTES TO FINANCIAL STATEMENT

NOTE 3: INVESTMENTS (Continued)

Level 1 – quoted prices in active markets for identical securities;

Level 2 – other significant observable inputs, including quoted prices for similar securities, and

Level 3 – significant unobservable techniques supported by little or no market activity.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Cash: The fair value of cash is materially the same as its carrying value, due to the short-term nature of the instrument.

Common stock: Valued at the closing price reported on the active market on which the individual securities are traded.

Stock options: Valued using an options pricing model which takes into account several observable factors, such as the number of years until the option expires, prevailing interest rates, the current price of the underlying stock, the volatility of the stock price, and the stock's dividend rate.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Collective trust fund: Valued at the NAV of units of a bank collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchased and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment adviser reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The Plan provides for investments which, in general, are exposed to various risks, such as interest rate, credit and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

NOTES TO FINANCIAL STATEMENT

NOTE 3: INVESTMENTS (Continued)

The following is a summary of investments as of December 31, 2024 and 2023, by the ASC 820 valuation hierarchy:

	Assets at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Totals
Mutual funds	\$ 23,459,093	\$ -	\$ -	\$ 23,459,093
Cash	889,326	-	-	889,326
Common stock	646,960	-	-	646,960
Stock options	-	29,927	-	29,927
Collective trust fund	-	1,777,961	-	1,777,961
Total Investments	<u>\$ 24,995,379</u>	<u>\$ 1,807,888</u>	<u>\$ -</u>	<u>\$ 26,803,267</u>

	Assets at Fair Value as of December 31, 2023			
	Level 1	Level 2	Level 3	Totals
Mutual funds	\$ 22,830,529	\$ -	\$ -	\$ 22,830,529
Cash	1,172,318	-	-	1,172,318
Common stock	623,233	-	-	623,233
Stock options	-	38	-	38
Collective trust fund	-	2,095,463	-	2,095,463
Total Investments	<u>\$ 24,626,080</u>	<u>\$ 2,095,501</u>	<u>\$ -</u>	<u>\$ 26,721,581</u>

NOTE 4: RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for plan benefits per the financial statements to Form 5500 as of December 31:

	2024	2023
Net assets available for plan benefits per financial statements	\$ 26,876,394	\$ 26,810,080
Less: investments per Form 5500	<u>(106,934)</u>	<u>(119,292)</u>
Net assets available for plan benefits per Form 5500	<u>\$ 26,769,460</u>	<u>\$ 26,690,788</u>

NOTES TO FINANCIAL STATEMENTNOTE 4: RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 (Continued)

The following is a reconciliation of investment income per the financial statements to Form 5500 as of December 31:

	<u>2024</u>
Investment income per financial statements	\$ 3,929,942
Add: investment income per Form 5500	<u>8,987</u>
Investment income per Form 5500	<u>\$ 3,938,929</u>

NOTE 5: INFORMATION CERTIFIED BY TRUSTEE

The plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA for 2024 and 2023. Accordingly, Fidelity Management Trust Company, the trustee of the Plan, has certified to the completeness and accuracy of all investments reported in the accompanying Statements of Net Assets Available for Benefits as of December 31, 2024 and 2023, and the supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2024, and the related investment activity reported in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2024.

NOTE 6: PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are shares of mutual funds managed by Fidelity Management Trust Company. Fidelity Management Trust Company is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Total administrative fees paid by the Plan amounted to \$8,220 for the year ended December 31, 2024. These party-in-interest transactions are exempt from the prohibited transaction rules of ERISA.

NOTE 7: PARTIAL TERMINATION OF PLAN

The Internal Revenue Code specifies that a plan will not be qualified unless it provides that, upon its partial termination, all participating employees who had a severance from employment during the applicable period must be fully vested in their account balance or their accrued benefit, to the extent funded. The IRS has established that a 20% or greater turnover rate in the applicable period creates a rebuttable presumption that a partial termination occurred.

Effective November 1, 2021, Wilmac Corporation and all its facilities were acquired by three buyers, and all operating assets were transferred to those buyers. This resulted in a greater than 20% turnover rate, which under normal circumstances would constitute a partial termination.

The Taxpayer Certainty and Disaster Tax Relief Act of 2020 provides that a plan is not treated as having a partial termination during any plan year which includes the period beginning on March 13, 2020, and ending on March 31, 2021, if the number of active participants covered by the plan on March 31, 2021, is at least 80% of the number of active participants covered by the plan on March 13, 2020. The Plan meets these requirements, and therefore no partial termination is deemed to have occurred.

Supplemental Schedule to Form 5500

BROCKIE HEALTHCARE, INC. EMPLOYEES' RETIREMENT PLAN
ID #23-2245287 PLAN #001 - FORM 5500, SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS HELD AT END OF YEAR DECEMBER 31, 2024

Exhibit "D"

(a)	(b) Identity of Issue	(c) Description of Investment	(e) Current Value
*	Fidelity BrokerageLink - Common Stock	Common Stock	\$ 646,960
*	Fidelity BrokerageLink - Cash	Cash	689,306
*	Fidelity BrokerageLink - Mutual Funds	Mutual Fund	218,169
*	Fidelity BrokerageLink - Certificates of Deposit	Cash	200,020
*	Fidelity BrokerageLink - Stock Options	Stock Options	29,927
	T. Rowe Price Overseas Stock Fund	Mutual Fund	499,971
	Columbia Small Cap Value	Mutual Fund	180,051
	American Funds American Mutual	Mutual Fund	883,621
	Baird Core Plus Investor	Mutual Fund	961,588
	Conestoga Small Cap	Mutual Fund	432,636
*	Fidelity Government Income	Mutual Fund	345,496
*	Fidelity Emerging Markets	Mutual Fund	281,412
*	Fidelity Mgd Income Portfolio	Collective Trust Fund	1,777,961
*	Fidelity Balanced Fund	Mutual Fund	1,837,917
*	Fidelity Growth Company Fund	Mutual Fund	6,363,312
*	Fidelity Low Priced Stock	Mutual Fund	1,571,029
*	Fidelity Mid Cap Stock	Mutual Fund	1,306,061
*	Fidelity 500 Index Fund	Mutual Fund	2,291,774
*	Fidelity Global ex US Index Fund	Mutual Fund	153,822
*	Fidelity Extended Market Index Fund	Mutual Fund	89,138
*	Fidelity Freedom Income K	Mutual Fund	64,801
*	Fidelity Freedom 2010 K	Mutual Fund	157,069
*	Fidelity Freedom 2015 K	Mutual Fund	249,625
*	Fidelity Freedom 2020 K	Mutual Fund	160,266
*	Fidelity Freedom 2025 K	Mutual Fund	639,706
*	Fidelity Freedom 2030 K	Mutual Fund	1,092,358
*	Fidelity Freedom 2035 K	Mutual Fund	416,840
*	Fidelity Freedom 2040 K	Mutual Fund	1,389,950
*	Fidelity Freedom 2045 K	Mutual Fund	763,581
*	Fidelity Freedom 2050 K	Mutual Fund	845,402
*	Fidelity Freedom 2055 K	Mutual Fund	168,591
*	Fidelity Freedom 2060 K	Mutual Fund	69,471
*	Fidelity Freedom 2065 K	Mutual Fund	25,436
*	Notes Receivable from Participants	Interest Rates 5.25%	73,127
			<u>\$ 26,876,394</u>

(*) Represents party-in-interest transactions.

(d) All transactions were participant-directed.