

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: a multiemployer plan, a multiple-employer plan, a single-employer plan, a DFE (specify) P, B This return/report is: the first return/report, the final return/report, an amended return/report, a short plan year return/report, C If the plan is a collectively-bargained plan, check here, D Check box if filing under: Form 5558, automatic extension, the DFVC program, special extension, E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here

Part II Basic Plan Information—enter all requested information

1a Name of plan SA INVESCO SMALL CAP GROWTH STRATEGY (SA5AS) 1b Three-digit plan number (PN) 293 1c Effective date of plan 2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) EMPOWER ANNUITY INSURANCE COMPANY 8525 E. ORCHARD RD., 9T3 GREENWOOD VILLAGE, CO 80111 280 TRUMBULL ST. HARTFORD, CT 06103 2b Employer Identification Number (EIN) 06-1050034 2c Plan Sponsor's telephone number 800-338-4015 2d Business code (see instructions)

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes entries for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div> 6a(1) 6a(2) 6b 6c 6d 0 6e 6f 6g(1) 6g(2) 6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) <input type="checkbox"/> R (Retirement Plan Information) (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____ (5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	b General Schedules (1) <input checked="" type="checkbox"/> H (Financial Information) (2) <input type="checkbox"/> I (Financial Information – Small Plan) (3) <input type="checkbox"/> A (Insurance Information) – Number Attached <u>0</u> (4) <input type="checkbox"/> C (Service Provider Information) (5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information) (6) <input type="checkbox"/> G (Financial Transaction Schedules)
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Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>SA INVESCO SMALL CAP GROWTH STRATEGY (SA5AS)</u>	B Three-digit plan number (PN)	<u>293</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>EMPOWER ANNUITY INSURANCE COMPANY</u>	D Employer Identification Number (EIN) <u>06-1050034</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
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d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

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d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

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d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	SCAN GROUP 401(K) PLAN	
b	Name of plan sponsor	SCAN GROUP 401(K) PLAN	c EIN-PN 95-3826037-001
a	Plan name	SHEET METAL WORKERS LOCAL UNION NO. 12 ANNUITY FUND	
b	Name of plan sponsor	SHEET METAL WORKERS LOCAL UNION NO. 12 ANNUITY FUND	c EIN-PN 25-1478389-001
a	Plan name	LONGEVITY HEALTH 401(K) PLAN	
b	Name of plan sponsor	LONGEVITY HEALTH 401(K) PLAN	c EIN-PN 83-2536308-001
a	Plan name	THE MGM RESORTS 401(K) SAVINGS PLAN	
b	Name of plan sponsor	THE MGM RESORTS 401(K) SAVINGS PLAN	c EIN-PN 88-0215232-001
a	Plan name	CPL EMPLOYEES SAVINGS PLAN	
b	Name of plan sponsor	CPL EMPLOYEES SAVINGS PLAN	c EIN-PN 16-1283651-001
a	Plan name	KOBE STEEL USA RETIREMENT PLAN	
b	Name of plan sponsor	KOBE STEEL USA RETIREMENT PLAN	c EIN-PN 13-3458454-001
a	Plan name	PRIDE CHEMICAL SOLUTIONS 401(K) PLAN	
b	Name of plan sponsor	PRIDE CHEMICAL SOLUTIONS 401(K) PLAN	c EIN-PN 11-3106038-001
a	Plan name	THE AKRON PORCELAIN AND PLASTICS CO. MONEYPURCHASE PENSION PLAN	
b	Name of plan sponsor	THE AKRON PORCELAIN AND PLASTICS CO. MONEYPURCHASE PENSION PLAN	c EIN-PN 34-0058570-001
a	Plan name	PETER RABBIT FARMS	
b	Name of plan sponsor	PETER RABBIT FARMS	c EIN-PN 95-1983871-001
a	Plan name	WORTH CONSTRUCTION CO., INC.	
b	Name of plan sponsor	WORTH CONSTRUCTION CO., INC.	c EIN-PN 22-2189724-001
a	Plan name	ROSENBLUTH VACATIONS	
b	Name of plan sponsor	ROSENBLUTH VACATIONS	c EIN-PN 23-2878210-001
a	Plan name	COAL EXCLUSIVE BENEFITS 401(K) RETIREMENT PLAN	
b	Name of plan sponsor	COAL EXCLUSIVE BENEFITS 401(K) RETIREMENT PLAN	c EIN-PN 61-1171915-001

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)		
a	Plan name NIAGARA FALLS BRIDGE COMMISSION UNION 401(K) PLAN	
b	Name of plan sponsor NIAGARA FALLS BRIDGE COMMISSION UNION 401(K) PLAN	c EIN-PN 16-0569874-001
a	Plan name GEORGE E DELALLO COMPANY INC	
b	Name of plan sponsor GEORGE E DELALLO COMPANY INC	c EIN-PN 25-1127339-001
a	Plan name CEMLINE CORPORATION	
b	Name of plan sponsor CEMLINE CORPORATION	c EIN-PN 25-0396970-001
a	Plan name CREATIVE FOAM 401(K) PLAN	
b	Name of plan sponsor CREATIVE FOAM 401(K) PLAN	c EIN-PN 38-1905349-001
a	Plan name U.A. LOCAL 322	
b	Name of plan sponsor U.A. LOCAL 322	c EIN-PN 22-2708962-001
a	Plan name MITSUBISHI IMAGING (MPM), INC.	
b	Name of plan sponsor MITSUBISHI IMAGING (MPM), INC.	c EIN-PN 13-3763470-001
a	Plan name SOUTHEAST TEXAS CLASSIC AUTO	
b	Name of plan sponsor SOUTHEAST TEXAS CLASSIC AUTO	c EIN-PN 76-0603797-001
a	Plan name AMERICAN INCORPORATED 401(K) PLAN	
b	Name of plan sponsor AMERICAN INCORPORATED 401(K) PLAN	c EIN-PN 94-2233668-001
a	Plan name MOBILE LIFE SUPPORT SERVICES, INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor MOBILE LIFE SUPPORT SERVICES, INC. 401(K) PROFIT SHARING PLAN	c EIN-PN 14-1627069-001
a	Plan name POMEROY ELECTRIC INCORPORATED RETIREMENT PLAN	
b	Name of plan sponsor POMEROY ELECTRIC INCORPORATED RETIREMENT PLAN	c EIN-PN 05-0539082-001
a	Plan name PACIFIC WESTERN TECHNOLOGIES	
b	Name of plan sponsor PACIFIC WESTERN TECHNOLOGIES	c EIN-PN 84-1087476-001
a	Plan name MPP UNL VSL EMP WH,MVANDN STMSHP AUTH	
b	Name of plan sponsor MPP UNL VSL EMP WH,MVANDN STMSHP AUTH	c EIN-PN 04-2103221-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	NYSAILA MED/CLINICAL SVCS FUND RETIREMENT TRUST	
b	Name of plan sponsor	NYSAILA MED/CLINICAL SVCS FUND RETIREMENT TRUST	c EIN-PN 13-1939362-001
a	Plan name	NEWFIELD NATIONAL BANK 401(K) PLAN	
b	Name of plan sponsor	NEWFIELD NATIONAL BANK 401(K) PLAN	c EIN-PN 21-0451020-001
a	Plan name	TIMESSHAMROCK COMMUNICATIONS 401(K) PLAN	
b	Name of plan sponsor	TIMESSHAMROCK COMMUNICATIONS 401(K) PLAN	c EIN-PN 24-0717470-001
a	Plan name	YAMATO TRANSPORT 401(K) PLAN	
b	Name of plan sponsor	YAMATO TRANSPORT 401(K) PLAN	c EIN-PN 13-3019110-001
a	Plan name	SHAPIRO AND DUNCAN INC. EMPLOYEE 401(K) PLAN	
b	Name of plan sponsor	SHAPIRO AND DUNCAN INC. EMPLOYEE 401(K) PLAN	c EIN-PN 52-1069819-001
a	Plan name	POTTSTOWN MEDICAL SPECIALISTS, INC. PROFIT SHARING 401(K) PLAN	
b	Name of plan sponsor	POTTSTOWN MEDICAL SPECIALISTS, INC. PROFIT SHARING 401(K) PLAN	c EIN-PN 23-2067171-001
a	Plan name	TEAMSTERSNATIONAL 401(K) SAVINGS PLAN	
b	Name of plan sponsor	TEAMSTERSNATIONAL 401(K) SAVINGS PLAN	c EIN-PN 52-1967784-001
a	Plan name	I.B.E.W. LOCAL UNION 375 ELECTRICIANS' RETIREMENT PLAN	
b	Name of plan sponsor	I.B.E.W. LOCAL UNION 375 ELECTRICIANS RETIREMENT PLAN	c EIN-PN 23-2055388-001
a	Plan name	AIXTRON, INC. 401(K) PLAN	
b	Name of plan sponsor	AIXTRON, INC. 401(K) PLAN	c EIN-PN 94-2790804-001
a	Plan name	HALOCARBON 401(K) PLAN	
b	Name of plan sponsor	HALOCARBON 401(K) PLAN	c EIN-PN 84-2984704-001
a	Plan name	MCS GROUP RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	MCS GROUP RETIREMENT SAVINGS PLAN	c EIN-PN 11-2159714-001
a	Plan name	PLUMBERS AND STEAMFITTERS UNION LOCAL NO.10 INDIVIDUAL ACCT PLAN	
b	Name of plan sponsor	PLUMBERS AND STEAMFITTERS UNION LOCAL NO.10 INDIVIDUAL ACCT PLAN	c EIN-PN 54-1739199-001

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
	(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a	Plan name ENTERTAINMENT INDUSTRY 401(K) PLAN	
b	Name of plan sponsor ENTERTAINMENT INDUSTRY 401(K) PLAN	c EIN-PN 95-7006851-001
a	Plan name NYSAILA MONEY PURCHASE PENSION FUND AND PLAN	
b	Name of plan sponsor NYSAILA MONEY PURCHASE PENSION FUND AND PLAN	c EIN-PN 13-3769078-001
a	Plan name CE DE CANDY, INC. EMPLOYEE'S PROFIT SHARING PLAN	
b	Name of plan sponsor CE DE CANDY, INC. EMPLOYEES PROFIT SHARING PLAN	c EIN-PN 22-1470960-001
a	Plan name PLASTERERS' LOCAL 8 ANNUITY PLAN	
b	Name of plan sponsor PLASTERERS LOCAL 8 ANNUITY PLAN	c EIN-PN 23-6929739-001
a	Plan name EMPIRE ABRASIVE EQUIPMENT CO., L.P. 401(K) PLAN	
b	Name of plan sponsor EMPIRE ABRASIVE EQUIPMENT CO., L.P. 401(K) PLAN	c EIN-PN 23-2670697-001
a	Plan name PAGNOTTI ENTERPRISES, INC. TAXFAVORED SAVINGS PLAN	
b	Name of plan sponsor PAGNOTTI ENTERPRISES, INC. TAXFAVORED SAVINGS PLAN	c EIN-PN 23-2716071-001
a	Plan name UNDERBERG AND KESSLER LLP SALARY REDUCTION PROFITSHARING PLAN	
b	Name of plan sponsor UNDERBERG AND KESSLER LLP SALARY REDUCTION PROFITSHARING PLAN	c EIN-PN 16-0869081-001
a	Plan name ROTHMAN GORDON, P.C. PROFIT SHARING PLAN	
b	Name of plan sponsor ROTHMAN GORDON, P.C. PROFIT SHARING PLAN	c EIN-PN 25-1310422-001
a	Plan name SECURITY BENEFIT FUND AND UFA 401(K) SAVINGS PLAN	
b	Name of plan sponsor SECURITY BENEFIT FUND AND UFA 401(K) SAVINGS PLAN	c EIN-PN 13-5456100-001
a	Plan name MONEY PURCHASE PENSION PLAN FOR TRUSTEES OF THE UFA	
b	Name of plan sponsor MONEY PURCHASE PENSION PLAN FOR TRUSTEES OF THE UFA	c EIN-PN 13-4108489-001
a	Plan name C R WINDOWS, INC. 401(K) PLAN	
b	Name of plan sponsor C R WINDOWS, INC. 401(K) PLAN	c EIN-PN 20-3162764-001
a	Plan name CARDIOVASCULAR CONSULTANTS HEART CENTER, INC. 401(K) PLAN	
b	Name of plan sponsor CARDIOVASCULAR CONSULTANTS HEART CENTER, INC. 401(K) PLAN	c EIN-PN 94-2686822-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	TOLL BROTHERS 401(K) SAVINGS PLAN	
b	Name of plan sponsor	TOLL BROTHERS 401(K) SAVINGS PLAN	c EIN-PN 23-2417123-001
a	Plan name	TOLL MANUFACTURING	
b	Name of plan sponsor	TOLL MANUFACTURING	c EIN-PN 23-2417123-001
a	Plan name	DYNO NOBEL INC. AND SUBSIDIARIES TAXFAVORED RETIREMENT SVGS PLAN	
b	Name of plan sponsor	DYNO NOBEL INC. AND SUBSIDIARIES TAXFAVORED RETIREMENT SVGS PLAN	c EIN-PN 87-0409179-001
a	Plan name	DYNO NOBEL INC. EMPLOYEE SAVINGS AND INVESTMENT PLAN	
b	Name of plan sponsor	DYNO NOBEL INC. EMPLOYEE SAVINGS AND INVESTMENT PLAN	c EIN-PN 87-0409179-001
a	Plan name	DYNO NOBEL INC. EMPLOYEE SAVINGS AND INVESTMENT PLAN 03	
b	Name of plan sponsor	DYNO NOBEL INC. EMPLOYEE SAVINGS AND INVESTMENT PLAN 03	c EIN-PN 87-0409179-001
a	Plan name	KANEKA 401(K) PLAN	
b	Name of plan sponsor	KANEKA 401(K) PLAN	c EIN-PN 45-4567068-001
a	Plan name	JKUSA 401(K) PLAN	
b	Name of plan sponsor	JKUSA 401(K) PLAN	c EIN-PN 95-2948901-001
a	Plan name	KELLER NORTH AMERICA RETIREMENT SAVINGS P/S PLAN	
b	Name of plan sponsor	KELLER NORTH AMERICA RETIREMENT SAVINGS P/S PLAN	c EIN-PN 52-1691496-001
a	Plan name	KELLER NORTH AMERICA PREVAILING WAGE RETIREMENT PLAN	
b	Name of plan sponsor	KELLER NORTH AMERICA PREVAILING WAGE RETIREMENT PLAN	c EIN-PN 52-1691496-001
a	Plan name	LOZIER CORPORATION 401(K) SAVINGS PLAN	
b	Name of plan sponsor	LOZIER CORPORATION 401(K) SAVINGS PLAN	c EIN-PN 47-0463247-001
a	Plan name	ACTIVE INTERNATIONAL 401(K) SAVINGS PLAN	
b	Name of plan sponsor	ACTIVE INTERNATIONAL 401(K) SAVINGS PLAN	c EIN-PN 13-3242591-001
a	Plan name	RUIZ FOOD PRODUCTS, INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	RUIZ FOOD PRODUCTS, INC. 401(K) PROFIT SHARING PLAN	c EIN-PN 94-1626717-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	MERICHEM COMPANY SAVINGS PLAN	
b	Name of plan sponsor	MERICHEM COMPANY SAVINGS PLAN	c EIN-PN 74-1539883-001
a	Plan name	HILL INTERNATIONAL INC. 401(K) RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	HILL INTERNATIONAL INC. 401(K) RETIREMENT SAVINGS PLAN	c EIN-PN 20-0953973-001
a	Plan name	MHI GROUP 401(K) PLAN	
b	Name of plan sponsor	MHI GROUP 401(K) PLAN	c EIN-PN 36-3031033-001
a	Plan name	MIDWEST ANESTHESIA ASSOCIATES, P.A. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	MIDWEST ANESTHESIA ASSOCIATES, P.A. 401(K) PROFIT SHARING PLAN	c EIN-PN 48-0765484-001
a	Plan name	ZONES, LLC 401(K) PLAN	
b	Name of plan sponsor	ZONES, LLC 401(K) PLAN	c EIN-PN 91-1431894-001
a	Plan name	AGUSTAWESTLAND PHILADELPHIA CORPORATION 401(K) SAVINGS PLAN	
b	Name of plan sponsor	AGUSTAWESTLAND PHILADELPHIA CORPORATION 401(K) SAVINGS PLAN	c EIN-PN 23-2143130-001
a	Plan name	NGK ELECTRONICS USA, INC. 401(K) SAVINGS AND PROFIT SHARING PLAN	
b	Name of plan sponsor	NGK ELECTRONICS USA, INC. 401(K) SAVINGS AND PROFIT SHARING PLAN	c EIN-PN 73-1640190-001
a	Plan name	ARTHUR J GALLAGHER AND CO	
b	Name of plan sponsor	ARTHUR J GALLAGHER AND CO	c EIN-PN 36-2481781-001
a	Plan name	DYNO NOBEL INC DB PENSION PLAN I	
b	Name of plan sponsor	DYNO NOBEL INC DB PENSION PLAN I	c EIN-PN 87-0409179-001
a	Plan name	DYNO NOBEL INC DB PENSION PLAN II	
b	Name of plan sponsor	DYNO NOBEL INC DB PENSION PLAN II	c EIN-PN 87-0409179-001
a	Plan name	EVONIK CORPORATION RETIREMENT PLAN	
b	Name of plan sponsor	EVONIK CORPORATION RETIREMENT PLAN	c EIN-PN 63-0673043-001
a	Plan name	GTE FEDERAL CREDIT UNION DB PLAN	
b	Name of plan sponsor	GTE FEDERAL CREDIT UNION DB PLAN	c EIN-PN 59-0642956-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	HM FM RETIREMENT PLAN	
b	Name of plan sponsor	HM FM RETIREMENT PLAN	c EIN-PN 94-1695235-001
a	Plan name	LITTLE DIX BAY HOTEL RET INCOME PLAN	
b	Name of plan sponsor	LITTLE DIX BAY HOTEL RET INCOME PLAN	c EIN-PN 52-0898393-001
a	Plan name	MITSUBISHI INT L CORP RETIREMENT PLAN	
b	Name of plan sponsor	MITSUBISHI INT L CORP RETIREMENT PLAN	c EIN-PN 13-5630301-001
a	Plan name	NOR CAL BEVERAGE CO INC EE PENSION	
b	Name of plan sponsor	NOR CAL BEVERAGE CO INC EE PENSION	c EIN-PN 94-1722564-001
a	Plan name	NORMAN REGIONAL HEALTH SYSTEM DB PLAN	
b	Name of plan sponsor	NORMAN REGIONAL HEALTH SYSTEM DB PLAN	c EIN-PN 73-6048282-001
a	Plan name	PATELCO CREDIT UNION PENSION PLAN	
b	Name of plan sponsor	PATELCO CREDIT UNION PENSION PLAN	c EIN-PN 94-0755684-001
a	Plan name	PENNSYLVANIA COMP RATING BUREAU	
b	Name of plan sponsor	PENNSYLVANIA COMP RATING BUREAU	c EIN-PN 23-0958260-001
a	Plan name	THE MILLER COMPANY PENSION PLAN	
b	Name of plan sponsor	THE MILLER COMPANY PENSION PLAN	c EIN-PN 06-1583161-001
a	Plan name	TOWN OF PLAINVILLE	
b	Name of plan sponsor	TOWN OF PLAINVILLE	c EIN-PN 06-6002064-001
a	Plan name	VIIO RETIREMENT PLAN	
b	Name of plan sponsor	VIIO RETIREMENT PLAN	c EIN-PN 59-1730241-001
a	Plan name	VOPAK NORTH AMERICA RETIREMENT PLAN	
b	Name of plan sponsor	VOPAK NORTH AMERICA RETIREMENT PLAN	c EIN-PN 59-1730241-001
a	Plan name	WCIRB OF CALIFORNIA RETIREMENT PLANE1	
b	Name of plan sponsor	WCIRB OF CALIFORNIA RETIREMENT PLANE1	c EIN-PN 94-0358760-001

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name		WESTERN NY HARNESS HORSEMANS ASSN INC RETIREMENT I	
b Name of plan sponsor	WESTERN NY HARNESS HORSEMANS ASSN INC RETIREMENT I	c EIN-PN	16-0874671-001

a Plan name			
b Name of plan sponsor		c EIN-PN	

a Plan name			
b Name of plan sponsor		c EIN-PN	

a Plan name			
b Name of plan sponsor		c EIN-PN	

a Plan name			
b Name of plan sponsor		c EIN-PN	

a Plan name			
b Name of plan sponsor		c EIN-PN	

a Plan name			
b Name of plan sponsor		c EIN-PN	

a Plan name			
b Name of plan sponsor		c EIN-PN	

a Plan name			
b Name of plan sponsor		c EIN-PN	

a Plan name			
b Name of plan sponsor		c EIN-PN	

a Plan name			
b Name of plan sponsor		c EIN-PN	

a Plan name			
b Name of plan sponsor		c EIN-PN	

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan SA INVESCO SMALL CAP GROWTH STRATEGY (SA5AS)	B Three-digit plan number (PN) ▶ 293
C Plan sponsor's name as shown on line 2a of Form 5500 EMPOWER ANNUITY INSURANCE COMPANY	D Employer Identification Number (EIN) 06-1050034

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

	(a) Beginning of Year	(b) End of Year
Assets		
a Total noninterest-bearing cash	1a	
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	1b(1)	
(2) Participant contributions	1b(2)	
(3) Other	1b(3)	56946 29798
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	2795089 3655148
(2) U.S. Government securities	1c(2)	
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	1c(3)(A)	
(B) All other	1c(3)(B)	
(4) Corporate stocks (other than employer securities):		
(A) Preferred	1c(4)(A)	
(B) Common	1c(4)(B)	172319065 127342728
(5) Partnership/joint venture interests	1c(5)	
(6) Real estate (other than employer real property)	1c(6)	
(7) Loans (other than to participants)	1c(7)	
(8) Participant loans	1c(8)	
(9) Value of interest in common/collective trusts	1c(9)	
(10) Value of interest in pooled separate accounts	1c(10)	
(11) Value of interest in master trust investment accounts	1c(11)	
(12) Value of interest in 103-12 investment entities	1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	
(15) Other	1c(15)	

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	175171100	131027674
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	240625	35391
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	240625	35391
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	174930475	130992283

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)	153402	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		153402
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	657061	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	30351920	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	-4661723	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

	(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)	
(7) Net investment gain (loss) from pooled separate accounts	2b(7)	
(8) Net investment gain (loss) from master trust investment accounts	2b(8)	
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)	
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)	
c Other income	2c	-6417
d Total income. Add all income amounts in column (b) and enter total	2d	26494243

Expenses

e Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	
(2) To insurance carriers for the provision of benefits	2e(2)	
(3) Other	2e(3)	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)	0
f Corrective distributions (see instructions)	2f	
g Certain deemed distributions of participant loans (see instructions)	2g	
h Interest expense	2h	
i Administrative expenses:		
(1) Salaries and allowances	2i(1)	
(2) Contract administrator fees	2i(2)	
(3) Recordkeeping fees	2i(3)	31141
(4) IQPA audit fees	2i(4)	
(5) Investment advisory and investment management fees	2i(5)	1341282
(6) Bank or trust company trustee/custodial fees	2i(6)	
(7) Actuarial fees	2i(7)	
(8) Legal fees	2i(8)	
(9) Valuation/appraisal fees	2i(9)	
(10) Other trustee fees and expenses	2i(10)	
(11) Other expenses	2i(11)	4303
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)	1376726
j Total expenses. Add all expense amounts in column (b) and enter total	2j	1376726

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k	25117517
l Transfers of assets:		
(1) To this plan	2l(1)	15426559
(2) From this plan	2l(2)	84482268

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name:

(2) EIN:

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)			
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
e Was this plan covered by a fidelity bond?			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
l Has the plan failed to provide any benefit when due under the plan?			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.