

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection

Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here.▶ ☒
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan SIEMENS ENERGY, INC. PENSION PLAN
1b	Three-digit plan number (PN) ▶ 022
1c	Effective date of plan 09/28/2020
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) SIEMENS ENERGY, INC. 4400 N. ALAFAYA TRAIL ORLANDO, FL 32826
2b	Employer Identification Number (EIN) 13-3987280
2c	Plan Sponsor's telephone number 407-736-2000
2d	Business code (see instructions) 221100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/25/2025	DOUG PEDDIE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 7978
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 2465 6a(2) 2326 6b 3062 6c 1478 6d 6866 6e 772 6f 7638 6g(1) 6g(2) 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1C 1E 1I 3F 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan SIEMENS ENERGY, INC. PENSION PLAN	B Three-digit plan number (PN) ▶ 022
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	560361980	
b	Actuarial value	2b	560361980	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	4180	333800807	333800807
b	For terminated vested participants	1796	69593714	69593714
c	For active participants	2304	158503607	159747079
d	Total	8280	561898128	563141600
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.11 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	797997	
b	Expected plan-related expenses	6b	2247727	
c	Target normal cost	6c	3045724	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary WILLIAM C. WALTER, JR., E.A. Type or print name of actuary WILLIS TOWERS WATSON US LLC Firm name 200 LIBERTY STREET NEW YORK, NY 10281 Address of the firm	05/14/2025 Date 23-05710 Most recent enrollment number 212-309-3588 Telephone number (including area code)

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	88504639
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	13645243
9 Amount remaining (line 7 minus line 8)	0	74859396
10 Interest on line 9 using prior year's actual return of <u>9.60</u> %	0	7186502
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.07</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	82045898

Part III Funding Percentages

14 Funding target attainment percentage	14	84.93 %
15 Adjusted funding target attainment percentage	15	84.93 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	80.00 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
03/24/2025	770483	0	03/26/2024	0	773
01/10/2024	0	1739	03/26/2024	0	76
01/10/2024	0	1674	04/09/2024	0	4941
01/19/2024	0	1705	04/24/2024	0	4870
03/26/2024	0	1638	05/03/2024	0	9
03/26/2024	0	1596	05/08/2024	0	10
Totals ▶			18(b)	770483	18(c) 50488

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	724651

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)		
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9 Amount remaining (line 7 minus line 8)		
10 Interest on line 9 using prior year's actual return of _____ %		
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of _____ %		
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		
c Total available at beginning of current plan year to add to prefunding balance		
d Portion of (c) to be added to prefunding balance		
12 Other reductions in balances due to elections or deemed elections		
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)		

Part III Funding Percentages

14 Funding target attainment percentage	14	%
15 Adjusted funding target attainment percentage	15	%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
05/16/2024	0	3247	06/28/2024	0	1583
05/17/2024	0	1469	07/08/2024	0	1514
05/31/2024	0	1500	07/17/2024	0	2551
06/06/2024	0	1506	07/24/2024	0	1824
06/12/2024	0	1438	07/31/2024	0	1775
06/26/2024	0	3082	08/07/2024	0	1793
Totals ▶			18(b)		18(c)

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	
b Contributions made to avoid restrictions adjusted to valuation date	19b	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☐ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)		
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9 Amount remaining (line 7 minus line 8)		
10 Interest on line 9 using prior year's actual return of _____%		
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of _____%		
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		
c Total available at beginning of current plan year to add to prefunding balance		
d Portion of (c) to be added to prefunding balance		
12 Other reductions in balances due to elections or deemed elections		
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)		

Part III Funding Percentages

14 Funding target attainment percentage	14	%
15 Adjusted funding target attainment percentage	15	%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
08/12/2024	0	1761			
08/19/2024	0	1839			
08/20/2024	0	2731			
08/23/2024	0	1844			
Totals ▶			18(b)		18(c)

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	
b Contributions made to avoid restrictions adjusted to valuation date	19b	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year?	☐ Yes ☐ No		
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes ☐ No		
c If line 20a is "Yes," see instructions and complete the following table as applicable:			
Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: %	2nd segment: %	3rd segment: %	☒ N/A, full yield curve used
b Applicable month (enter code)				21b 1
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions)	☐ Prescribed - combined	☒ Prescribed - separate	☐ Substitute	

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☒ Yes	☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes	☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☒ Yes	☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	3045724	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	84825518	8351231	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	11396955	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	10672304	10672304
36 Additional cash requirement (line 34 minus line 35)	36	724651	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	724651	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan SIEMENS ENERGY, INC. PENSION PLAN	B Three-digit plan number (PN) ▶	022
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280	

Part I	Service Provider Information (see instructions)
You must complete this Part, in accordance with the instructions, to report the information required for each person who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received only eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.	
1 Information on Persons Receiving Only Eligible Indirect Compensation	
a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No	
b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).	
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
THE NORTHERN TRUST COMPANY	
36-1561860	
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
NORTHERN TRUST CORPORATION	
36-2723087	
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
LOOMIS SAYLES TRUST COMPANY	
20-8080381	
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALIGHT SOLUTIONS LLC

82-1061233

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50 99	NONE	512328	Yes ☒ No ☐	Yes ☐ No ☒	804	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

NEPC

26-1429809

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	223766	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

THE BANK OF NEW YORK MELLON

13-5160382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 21 50	NONE	212039	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

INCOME RESEARCH & MANAGEMENT

04-2955404

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	196806	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WELLINGTON MANAGEMENT

30-0835489

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	172576	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NISA INVESTMENT ADVISORS, LLC

48-1140940

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	160000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BLACKROCK INSTITUTIONAL TRUST CO

94-3112180

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 24 28 50 51	NONE	125217	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON

26-0676603

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	99800	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CHAMPLAIN INVESTMENT PARTNERS

180 BATTERY STREET
BURLINGTON, VT 05401

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	93302	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JPMORGAN CHASE BANK, N.A.

13-4994650

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 21 50 62 72	NONE	87046	Yes ☒ No ☐	Yes ☒ No ☐	413	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

SCHRODER INVESTMENT MANAGEMENT

13-4064414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	78490	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DOPKINS AND COMPANY, LLP

16-0929175

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 16 50	NONE	54000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STATE STREET GLOBAL ADVISORS

81-4017137

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 28 50 51 52 99	NONE	24250	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JPMORGAN CHASE BANK, N.A.	72	413

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
J.P. MORGAN INVESTMENT MGMT INC. 245 PARK AVENUE NEW YORK, NY 10167	REVENUE SHARE ON MUTUAL FUNDS

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ALIGHT SOLUTIONS LLC	99	804

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
EQUIFAX WORKFORCE SOLUTIONS LLC 64-0958101	COMPENSATION RELATED TO PENSION INCOME VERIFICATION SERVICE

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan SIEMENS ENERGY, INC. PENSION PLAN		B Three-digit plan number (PN) ▶ 022
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.		D Employer Identification Number (EIN) 13-3987280
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: NT COLLECTIVE S&P 500 INDEX FUND		
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.		
c EIN-PN 45-6138589-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 25047133
a Name of MTIA, CCT, PSA, or 103-12 IE: LONG TERM CREDIT BOND INDEX FUND		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 94-3118550-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
a Name of MTIA, CCT, PSA, or 103-12 IE: EAFE EQUITY INDEX FUND		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 94-3358162-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 16222016
a Name of MTIA, CCT, PSA, or 103-12 IE: SCHRODER EMERGING MARKETS FUND		
b Name of sponsor of entity listed in (a): SCHRODER INVESTMENT MANAGEMENT NA INC.		
c EIN-PN 13-6877903-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10887875
a Name of MTIA, CCT, PSA, or 103-12 IE: LOOMIS SAYLES MULTISECTOR FULL TRST		
b Name of sponsor of entity listed in (a): LOOMIS SAYLES TRUST COMPANY, LLC		
c EIN-PN 84-6391546-007	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 32128384
a Name of MTIA, CCT, PSA, or 103-12 IE: 1-3 YEAR U.S. CREDIT INDEX SL FUND		
b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST COMPANY		
c EIN-PN 04-0025081-481	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 30323222
a Name of MTIA, CCT, PSA, or 103-12 IE: 1-3 YEAR U.S TREASURY INDEX SL FUND		
b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST COMPANY		
c EIN-PN 04-0025081-469	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 14940120
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule D (Form 5500) 2024 v. 240311		

a Name of MTIA, CCT, PSA, or 103-12 IE: 3-10 YEAR U.S TREASURY INDEX SL FD**b** Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST COMPANY

c EIN-PN 04-0025081-470	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 51285291

a Name of MTIA, CCT, PSA, or 103-12 IE: U.S LONG GOVT BOND INDEX FD CLASS I**b** Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST COMPANY

c EIN-PN 04-0025081-105	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: NT COLLECTIVE GOVT STIF**b** Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.

c EIN-PN 45-6138589-068	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 21271532

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan SIEMENS ENERGY, INC. PENSION PLAN	B Three-digit plan number (PN) ▶ 022
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	1428697	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	701353	770483
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	3294034	3427239
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)	15403448	20250571
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	263253581	237434809
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	12429370	12884619
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	248336329	202105573
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	18133861	54824876
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	563992	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	563544665	531698170
Liabilities			
g Benefit claims payable	1g	1553176	1168157
h Operating payables	1h	594361	371912
i Acquisition indebtedness	1i		
j Other liabilities	1j	3173972	3065068
k Total liabilities (add all amounts in lines 1g through 1j)	1k	5321509	4605137
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	558223156	527093033

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	770483	
(B) Participants	2a(1)(B)	88147	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		858630
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	73693	
(B) U.S. Government securities	2b(1)(B)	576355	
(C) Corporate debt instruments	2b(1)(C)	11661422	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	340916	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		12652386
(2) Dividends: (A) Preferred stock	2b(2)(A)	-12796	
(B) Common stock	2b(2)(B)	71936	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		59140
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-4319242	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		8771304
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-2078943
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		15943275

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	44122398	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		44122398
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	155765	
(3) Recordkeeping fees	2i(3)	512328	
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	1076102	
(6) Bank or trust company trustee/custodial fees	2i(6)	299085	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	907720	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		2951000
j Total expenses. Add all expense amounts in column (b) and enter total	2j		47073398

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-31130123
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **DOPKINS AND COMPANY LLP**

(2) EIN: **16-0929175**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 546845.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024					
A Name of plan SIEMENS ENERGY, INC. PENSION PLAN				B Three-digit plan number (PN) ▶	022
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.				D Employer Identification Number (EIN) 13-3987280	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 13-3795042					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	176
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2024 v. 240311	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: 12.0 % Private Equity: 0.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 83.0 %

High-Yield Debt: 1.0 % Real Assets: 0.0 % Cash or Cash Equivalents: 4.0 % Other: 0.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☒ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number_____.

**SIEMENS ENERGY, INC.
PENSION PLAN**

**Financial Statements and Supplemental Schedules
With Independent Auditor's Report**

December 31, 2024 and 2023

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INDEPENDENT AUDITOR'S REPORT

The Members
Siemens Energy, Inc. Benefits Committee

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Siemens Energy, Inc. Pension Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL's) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2024 and for the year then ended, stating that the certified investment information, as described in Note 8 to the financial statements, is complete and accurate to the best of the qualified institution's knowledge and belief.

Management has obtained a certification from a qualified institution as of December 31, 2023, and for the year then ended, stating that the certified investment information, as described in Note 8 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).
- The information in the accompanying financial statements related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters - Supplemental Schedules Required by ERISA

The supplemental schedules, (a) Schedule H, Line 4i – Schedule of assets (held at end of year), as of December 31, 2024, and (b) Schedule H, Line 4i – Schedule of assets (acquired and disposed of within year) for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Dopkins & Company, LLP

CERTIFIED PUBLIC ACCOUNTANTS

September 4, 2025

SIEMENS ENERGY, INC. PENSION PLAN**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS****December 31, 2024 and 2023**

	2024	2023
ASSETS		
Investments, at fair value	\$ 527,500,448	\$ 558,120,581
Receivables for securities sold and accrued income	3,427,239	3,294,034
Employer contribution receivable	770,483	701,353
Cash - non-interest bearing	-	1,428,697
Total assets	531,698,170	563,544,665
LIABILITIES		
Accrued expenses	371,912	594,361
Payables for securities purchased	3,065,068	3,173,972
Total liabilities	3,436,980	3,768,333
Net assets available for benefits	\$ 528,261,190	\$ 559,776,332

SIEMENS ENERGY, INC. PENSION PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Years Ended December 31, 2024 and 2023

	2024	2023
Additions to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments	\$ 2,373,119	\$ 35,017,333
Interest	12,652,386	17,112,419
Dividends	59,140	84,704
	<u>15,084,645</u>	<u>52,214,456</u>
Less investment expenses	886,840	1,012,180
Total investment income	<u>14,197,805</u>	<u>51,202,276</u>
Contributions:		
Employee	88,147	69,524
Employer	770,483	1,600,140
Total contributions	<u>858,630</u>	<u>1,669,664</u>
Total additions	<u>15,056,435</u>	<u>52,871,940</u>
Deductions:		
Benefits paid	44,507,417	45,059,650
Pension Benefit Guaranty Corporation premiums	907,720	2,218,472
Administrative expenses	1,156,440	1,466,376
Total deductions	<u>46,571,577</u>	<u>48,744,498</u>
Net increase (decrease) in net assets available for benefits	(31,515,142)	4,127,442
Net assets available for benefits:		
Beginning of year	<u>559,776,332</u>	<u>555,648,890</u>
End of year	<u><u>\$ 528,261,190</u></u>	<u><u>\$ 559,776,332</u></u>

SIEMENS ENERGY, INC. PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of Plan

The following description of the Siemens Energy, Inc. Pension Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan's provisions. Certain groups of employees who participated in pension plans that have been merged into the Plan may be subject to terms and conditions that differ from those described below.

General:

The Plan is a cash balance defined benefit plan sponsored by Siemens Energy, Inc. (the Company). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Plan was established on September 28, 2020 to accept a spin-off of the accumulated participant benefit liabilities and associated net assets related to employees of the Company that were held by other defined benefit plans sponsored by Siemens Corporation (an indirectly wholly-owned subsidiary of Siemens AG) (Prior Plans).

JPMorgan Chase Bank, N.A. (Former Trustee) was the trustee of the Plan through January 31, 2024. The Bank of New York Mellon (the Trustee) became the trustee effective February 1, 2024. Accordingly, the Former Trustee held the Plan's assets and executed the Plan's investment transactions through January 31, 2024. Subsequent to that date, the Trustee holds the Plan's assets and executes the Plan's investment transactions.

Plan participants primarily were originally enrolled and accrued benefits upon meeting the eligibility provisions of the Prior Plans. Participation in the Plan is closed to new entrants. Benefits under the Plan were generally frozen under the Prior Plans, except for interest credits under the cash balance formulas of the Plan.

Administration:

The Siemens Energy, Inc. Benefits Committee (Benefits Committee) is responsible for administering the Plan's operations and for selecting and monitoring investments held by the Plan.

Pension benefits:

Generally, benefits are determined using a cash balance formula and a final average pay formula as described herein.

Participants subject to the cash balance formula receive a monthly interest credit. The interest credit, which is a percentage of the participant's monthly beginning balance, is based on the annual interest rate of the 30-year U.S. Treasury bonds as of August of the previous year, subject to a minimum annual interest rate of 4.06% for non-union participants. There is no minimum annual interest rate for union participants. The annual interest rate of the 30-year U.S. Treasury bonds of 4.28% was provided in 2024 to both union and non-union participants. The minimum annual interest rate of 4.06% was provided to non-union participants in 2023, and the annual interest rate of the 30-year U.S. Treasury bonds of 3.13% was applied to union participants.

SIEMENS ENERGY, INC. PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of Plan (Continued)

Prior to benefits being frozen under the Prior Plans, participants under the cash balance formula received pay credits based on the participant's years of vesting service, pay and the level of contribution applicable to their employing company. Pay credits increased as the participant's pay and service increased. Participants who have a vested benefit under the cash balance formula may elect either a lump-sum payment or, if the amount of the benefit is greater than \$5,000, monthly annuity payments.

Participants who have a benefit under the final average pay formula are entitled to an annual pension benefit beginning at normal retirement age, which is the later of (i) attainment of age 65 or (ii) generally the completion of at least five years of employment or at least five years of participation. The annual pension under the final average pay formula is the greater of (i) 1.125% of the first \$12,000 of the participant's average final compensation, as defined by the Plan, plus 1.5% of the portion of the participant's average final compensation in excess of \$12,000, multiplied by the number of years and completed months, expressed as a fraction of a year, of benefit service or (ii) the minimum benefit, as defined by the Plan, for employees entitled to such benefit, all based on compensation and years of service prior to the date benefits were frozen under the Prior Plans.

Alternate benefits are available to certain participants who qualify based on certain provisions, as specified in the Plan. If the present value of the vested benefit under the final average pay formula is less than \$5,000, the Plan provides for the automatic lump-sum payment of pension benefits to participants. If the amount of the distribution is between \$1,000 and \$5,000 and if the participant does not elect to receive the distribution directly or to have the amount distributed as an eligible rollover, the Plan Administrator will direct that the amount be directly rolled over to an individual retirement plan designated by the Plan Administrator.

The final average pay formula of the Plan permits early retirement at a reduced benefit provided the participant has reached age 55 and has completed at least ten years of employment at the time of retirement. The reduction factors for early retirement under the final average pay formula are shown in the table below. There is no reduction in benefits for early retirement for participants that are age 62 and older when payments start.

Final Average Pay Reduction Factors	
Age When Payments Start	Total Monthly Reduction %
62 or later	—%
61	5
60	10
59	16
58	22
57	28
56	34
55	40

SIEMENS ENERGY, INC. PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of Plan (Continued)

Under the cash balance formula, if a participant dies while employed, the participant's beneficiary can leave the benefit in the Plan until a later date, or can receive the benefit as a lump sum or as a single-life annuity payable for the life of the beneficiary based on the beneficiary's age when benefits begin.

Under the final average pay formula, if a participant dies while still employed or before the Plan benefits commence, the participant's spouse will receive an annuity payment for life equal to the 50% joint and survivor annuity benefit, not to be less than \$360 per year. If the spouse is more than 15 years younger than the participant, the minimum yearly pension benefit of \$360 is reduced by 1% for each year, or fraction thereof, by which the difference in age exceeds 15 years. If a retired participant receiving benefits dies, the surviving spouse or qualified domestic partner shall receive 50% of the pension which the participant would receive unless the participant has chosen one of the other optional forms of payment provided under the Plan.

If a participant becomes disabled and ends his/her employment, the cash balance account can be payable as a monthly annuity or a lump-sum payment. If a disabled participant begins to receive a benefit from the Plan while receiving a long-term disability benefit, the disability benefit will be reduced by the Plan benefit. If a lump-sum payment is elected from the Plan, the disability payment will be reduced each month by the single-life annuity value of the Plan benefit.

Prior to benefits being frozen under the Prior Plans, if a participant with a benefit under the final average pay formula incurred a total and permanent disability and (a) had workers' compensation payable in connection with the disability or (b) had completed at least ten years of service, the disability period was treated as benefit service and employment. Disability service ended on the earliest of the date on which the participant recovered, upon the participant's death, or upon the commencement of retirement benefits. Effective December 31, 2010, any participant who was out on a total and permanent disability ceased accruing any benefits under the Prior Plans but will, up to the earlier of the time the participant starts to receive his or her benefit or reaches age 65, continue to receive credit towards meeting any early retirement requirements under the final average pay formula.

Note 2. Summary of Accounting Policies

Basis of accounting:

The accompanying financial statements of the Plan are prepared on the accrual basis of accounting.

SIEMENS ENERGY, INC. PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

Note 2. Summary of Accounting Policies (Continued)

Use of estimates:

The preparation of financial statements in accordance with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits and changes therein in the financial statements and accompanying notes and supplemental schedules, as applicable. Actual results could differ from those estimates.

Risks and uncertainties:

The Plan invests in various types of investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

The Benefits Committee has diversified the net assets of the Plan with the intention of appropriately addressing significant concentrations of risk. Since the Plan's inception, the Plan's net assets were managed as separate investment funds by multiple investment managers.

Contributions to the Plan are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Investment valuation and income recognition:

The investments of the Plan are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Benefits Committee determines the Plan's valuation policies utilizing information provided by the Trustee, Former Trustee and investment managers. See Note 9 for discussion of the Plan's fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest is recorded on the accrual basis. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year. Investment income is reduced for investment related fees and expenses.

Payment of benefits:

Benefit payments to participants are recorded when paid.

SIEMENS ENERGY, INC. PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

Note 2. Summary of Accounting Policies (Continued)

Administrative expenses:

Only expenses of the Plan that are permitted to be charged to the Plan in accordance with applicable law and with the provisions of the Plan document are charged to the Plan. The Plan's administrative expenses primarily are related to recordkeeping, benefit processing and certain other administrative items. Expenses that are paid directly by the Company are excluded from these financial statements.

Subsequent events:

Subsequent events have been evaluated through September 4, 2025, which is the date the financial statements were available to be issued.

Note 3. Funding Policy

The Plan is generally funded solely by contributions made by the Company and its affiliates whose employees participated in the Plan. Employee contributions are not required or permitted by most participants under the Plan.

Contributions are determined annually based on actuarial valuations of the Plan by Willis Towers Watson US LLC (Willis Towers Watson), an independent consulting actuary. The Plan's funding policy is for the Company to contribute an amount which will meet or exceed the annual ERISA minimum funding requirement. The minimum funding requirements of ERISA were met for 2024 and 2023.

Note 4. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits represent the actuarial present value of estimated future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions for employee services already rendered. Accumulated plan benefits include benefits expected to be paid to (i) retired or terminated employees or their beneficiaries; (ii) beneficiaries of employees who have died and (iii) present employees or their beneficiaries. Benefits under the Plan are based on employees' average compensation during the last five years of credited service or the total cash compensation during the year. The accumulated plan benefits for active employees are based on their average compensation during the four years ending on the date as of which the benefit information is presented (the valuation date) or the total cash compensation during the year. Benefits payable under all circumstances (i.e., retirement, death, disability and termination of employment) are included, to the extent they are deemed attributable to employees' service rendered and compensation received up to the valuation date.

SIEMENS ENERGY, INC. PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

Note 4. Actuarial Present Value of Accumulated Plan Benefits (Continued)

The actuarial present value of accumulated plan benefits for the Plan was determined by Willis Towers Watson, and is that amount which results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

The more significant actuarial assumptions used in the December 31, 2023 and 2022 valuation were:

1. Life expectancy of active participants – the Pri-2012 mortality table with a fully generational projection from the 2012 base tables using the 2025 and 2024 US SSA Intermediate long-term rate of improvement scales for December 31, 2023 and 2022, respectively. A blue collar adjustment to the Pri-2012 was made for union participants.
2. Expected Rate of return – 6.10% and 5.40% as of December 31, 2023 and 2022, respectively.
3. Weighted-average retirement age – 63 for the Plan.
4. Cash balance interest crediting rate of 4.28% for salaried and union employees for 2024, and 4.06% for salaried employees and 3.50% for union employees for 2025 and thereafter.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue even though benefits are frozen. If the Plan is terminated, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The computations of the actuarial present value of accumulated plan benefits as of December 31, 2023 were made as of January 1, 2024. Had the valuations been performed as of December 31, 2023, there would be no material differences.

The actuarial present value of accumulated plan benefits as of December 31, 2023 is as follows:

Vested benefits:	
Active participants	\$ 148,358,364
Participants and beneficiaries currently receiving payments	308,656,297
Terminated vested participants	64,742,448
Nonvested benefits	<u>1,234,499</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 522,991,608</u>

SIEMENS ENERGY, INC. PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

Note 4. Actuarial Present Value of Accumulated Plan Benefits (Continued)

The changes in the actuarial present value of accumulated plan benefits during the year ended December 31, 2023 are as follows:

Actuarial present value of accumulated plan benefits as of December 31, 2022	<u>\$ 562,967,469</u>
Increase (decrease) during the period attributable to:	
Benefits accumulated	937,735
Actuarial losses	1,185,439
Decrease in discount period	29,250,266
Benefits paid	(45,059,650)
Assumption changes	<u>(26,289,651)</u>
Net decrease	<u>(39,975,861)</u>
Actuarial present value of accumulated plan benefits as of December 31, 2023	<u><u>\$ 522,991,608</u></u>

The changes in the assumptions are generally related to the change in mortality improvements and a change in the expected rate of return.

Note 5. Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- (a) Benefits attributable to employee contributions, taking into account those paid out before termination.
- (b) Annuity benefits that former participants or their beneficiaries have been receiving for at least three years, or that participants eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under the Plan's provisions in effect at any time during the five years preceding the Plan's termination.
- (c) Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) up to the applicable limitations.
- (d) All other vested benefits (that is, vested benefits not insured by the PBGC).
- (e) All nonvested benefits.

SIEMENS ENERGY, INC. PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

Note 5. Plan Termination (Continued)

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling on the amount of an individual's monthly benefit that the PBGC guarantees. That ceiling, which is adjusted periodically, applies to pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward. Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at the time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Company and the level of benefits guaranteed by the PBGC.

Note 6. Parties-in-Interest

A party-in-interest is defined under the Department of Labor's regulations as any fiduciary of a plan, any party rendering services to a plan, the employer, certain participants, and others.

The Trustee serves, and the Former Trustee served, as the custodian for certain investments in which the Plan participates. Therefore, transactions within these investments and transactions with the Trustee and Former Trustee qualify as party-in-interest transactions.

Alight Solutions, LLC provides recordkeeping services to the Plan and, in addition to various other service providers, provides certain other administrative services to the Plan. Willis Towers Watson provides actuarial services to the Plan. The Plan receives investment advisory services and certain other trust and custodial administrative services from various service providers. Therefore, transactions with these various service providers qualify as party-in-interest transactions.

Note 7. Tax Status

The Internal Revenue Service (IRS) has determined and informed the Company by a letter dated May 5, 2021, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (the Code). Although the Plan has been amended since receiving the determination letter, the Plan Administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the Code and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt. Accordingly, no provision has been made for Federal income taxes.

SIEMENS ENERGY, INC. PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

Note 7. Tax Status (Continued)

Accounting principles generally accepted in the United States of America require plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes the Plan is subject to income tax examinations for all tax years since the Plan's inception.

Note 8. Information Certified by the Plan's Trustee

The following is a summary of the Plan's asset information as of December 31, 2024 and 2023, and for the years ended December 31, 2024 and 2023, included throughout the Plan's financial statements and ERISA-required supplemental schedules, obtained by management and agreed to or derived from information certified by the Trustee as of and for the year ended December 31, 2024, and by the Former Trustee as of and for the year ended December 31, 2023. The Plan Administrator has obtained a certification from the Trustee that information provided to the Plan Administrator by the Trustee related to the following assets is complete and accurate to the best of their knowledge and belief. The Plan Administrator has obtained a certification from the Former Trustee that information provided to the Plan Administrator by the Former Trustee related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information which appears throughout the financial statements and ERISA-required supplemental schedules related to the following assets:

	2024	2023
Investments, at fair value	<u>\$ 527,500,448</u>	<u>\$ 558,120,581</u>

The Trustee has also certified to the completeness and accuracy of the following information for the period from February 1, 2024 through December 31, 2024 to the best of their knowledge and belief. The Former Trustee has also certified to the completeness and accuracy of the following information for the year ended December 31, 2023:

	2024	2023
Investment income:		
Net appreciation in fair value of investments	\$ 4,641,394	\$ 35,017,333
Interest	11,549,484	17,112,419
Dividends	57,790	84,704
	<u>\$ 16,248,668</u>	<u>\$ 52,214,456</u>

SIEMENS ENERGY, INC. PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

Note 8. Information Certified by the Plan's Trustee (Continued)

The Former Trustee was unable to certify investment income for the month of January 2024, when it was trustee during 2024. The certified investment income reflects only activity for the period from February 1, 2024 through December 31, 2024, which was certified by the Trustee.

Note 9. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority level to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Valuation techniques maximize the use of observable inputs and minimize the use of unobservable inputs. The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in markets that are not active;
- observable inputs other than quoted prices that are used in the valuation of the asset or liability (e.g., interest rate and yield curve quotes at commonly quoted intervals); and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The level in the fair value hierarchy within which the fair value measurement is classified is determined based on the lowest level input that is significant to the fair value measure in its entirety.

Following is a description of the valuation methodologies used by the Plan at December 31, 2024 and 2023 for assets measured at fair value. There have been no changes in the methodologies used by the Plan at December 31, 2024 and 2023.

Equity Securities: Equity securities primarily consist of common and preferred stocks in which the Plan holds a share directly. These assets are valued at the closing price reported on the active market on which the individual securities are traded.

SIEMENS ENERGY, INC. PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

Note 9. Fair Value Measurements (Continued)

Fixed Income Securities: Investments are valued utilizing data furnished by an independent pricing service, incorporating various inputs such as benchmark curves, benchmarking of like securities, matrix pricing, model processes such as the Option Adjusted Spread model to assess interest rate impact and develop prepayment scenarios. Both models and processes take into account market conventions.

Collective Trust Funds: Valued at the NAV of units of a collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is primarily based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. These investments have no redemption restrictions or unfunded commitments.

Registered Investment Funds: Registered investment funds are open-end mutual funds valued at the daily closing price as reported by the fund. These funds are required to publish their daily NAV and to transact at that price. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. The funds held by the Plan are deemed to be actively traded.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes their valuation methods are appropriate and consistent with other market participants, the use of different methodologies and assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level within the fair value hierarchy the Plan's investments at fair value as of December 31, 2024 and 2023:

	2024			
	Level 1	Level 2	Level 3	Total
Equity securities	\$ 12,884,619	\$ -	\$ -	\$ 12,884,619
Fixed income securities	-	257,685,380	-	257,685,380
Registered investment fund	54,824,876	-	-	54,824,876
	<u>\$ 67,709,495</u>	<u>\$ 257,685,380</u>	<u>\$ -</u>	
Collective trust funds measured at NAV ^(a)				<u>202,105,573</u>
Investments at fair value				<u>\$ 527,500,448</u>

SIEMENS ENERGY, INC. PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

Note 9. Fair Value Measurements (Continued)

	2023			
	Level 1	Level 2	Level 3	Total
Equity securities	\$ 12,429,370	\$ -	\$ -	\$ 12,429,370
Fixed income securities	-	279,221,021	-	279,221,021
Registered investment fund	18,133,861	-	-	18,133,861
	<u>\$ 30,563,231</u>	<u>\$ 279,221,021</u>	<u>\$ -</u>	

Collective trust funds measured at NAV ^(a) 248,336,329

Investments at fair value \$ 558,120,581

(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in the table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

During 2024, the Plan Administrator determined that collective trust funds measured at NAV per share did not meet the definition of readily determinable fair value. In accordance with Subtopic 820-10, these investments have not been classified in the fair value hierarchy. The presentation in the above table as of and for the year ended December 31, 2023 has been adjusted to match 2024 presentation, with no effect on the 2023 Statement of Net Assets Available for Benefits or the Statement of Changes in Net Assets Available for Benefits.

Note 10. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the Plan statements of net assets available for benefits to the Plan Form 5500 as of December 31, 2024 and 2023:

	2024	2023
Net assets available for benefits per the financial statements	\$ 528,261,190	\$ 559,776,332
Less amounts allocated to withdrawing participants	<u>(1,168,157)</u>	<u>(1,553,176)</u>
Net assets available for benefits per Form 5500	<u>\$ 527,093,033</u>	<u>\$ 558,223,156</u>

SIEMENS ENERGY, INC. PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

Note 10. Reconciliation of Financial Statements to Form 5500 (Continued)

The following is a reconciliation of benefits paid to participants for the Plan's financial statements to its Form 5500 for the years ended December 31, 2024 and 2023:

	2024	2023
Benefits paid to participants per the financial statements	\$ 44,507,417	\$ 45,059,650
Change in amounts allocated to withdrawing participants	(385,019)	282,600
Benefits paid to participants per Form 5500	<u>\$ 44,122,398</u>	<u>\$ 45,342,250</u>

Amounts allocated to withdrawing participants are recorded on the Form 5500 for benefit claims that have been processed and approved for payment prior to December 31, 2024 or 2023, but have not yet been paid as of that date.

* * * * *

Supplemental Schedules

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including	(d) Cost	(e) Current Value
		maturity date, rate of interest, collateral par or maturity value		
Equity Securities - Common Stock:				
	ALBANY INTERNATIONAL CORP	Equity Security - Common Stock (2,435 Shares)	\$ 206,653	\$ 194,727
	ALKAMI TECHNOLOGY INC	Equity Security - Common Stock (3,670 Shares)	142,415	134,616
	AMERISAFE INC	Equity Security - Common Stock (1,995 Shares)	102,035	102,822
	ATRICURE INC	Equity Security - Common Stock (5,905 Shares)	233,338	180,457
	BALDWIN INSURANCE GROUP INC/TH	Equity Security - Common Stock (4,735 Shares)	145,376	183,529
	BANCFIRST CORP	Equity Security - Common Stock (810 Shares)	70,303	94,916
	BATH & BODY WORKS INC	Equity Security - Common Stock (2,670 Shares)	97,584	103,516
	BRADY CORP	Equity Security - Common Stock (1,010 Shares)	76,074	74,589
	BRAZE INC	Equity Security - Common Stock (6,055 Shares)	264,708	253,583
	CELSIUS HOLDINGS INC	Equity Security - Common Stock (7,465 Shares)	220,625	196,628
	CENTRAL GARDEN & PET CO	Equity Security - Common Stock (3,575 Shares)	120,667	118,154
	CLEARWATER ANALYTICS HOLDINGS	Equity Security - Common Stock (4,180 Shares)	91,269	115,034
	CONFLUENT INC	Equity Security - Common Stock (8,270 Shares)	170,483	231,229
	CONMED CORP	Equity Security - Common Stock (3,090 Shares)	296,891	211,480
	CULLEN/FROST BANKERS INC	Equity Security - Common Stock (2,135 Shares)	212,411	286,624
	ELF BEAUTY INC	Equity Security - Common Stock (2,115 Shares)	246,237	265,538
	ENERPAC TOOL GROUP CORP	Equity Security - Common Stock (2,840 Shares)	80,236	116,696
	ESAB CORP	Equity Security - Common Stock (2,100 Shares)	202,404	251,874
	ESCO TECHNOLOGIES INC	Equity Security - Common Stock (2,405 Shares)	229,557	320,370
	FIRST FINANCIAL BANKSHARES INC	Equity Security - Common Stock (6,390 Shares)	201,910	230,360
	FIRST WATCH RESTAURANT GROUP I	Equity Security - Common Stock (6,590 Shares)	122,270	122,640
	FRESHPET INC	Equity Security - Common Stock (1,340 Shares)	111,962	198,467
	GERMAN AMERICAN BANCORP INC	Equity Security - Common Stock (2,765 Shares)	91,667	111,208
	GLOBUS MEDICAL INC	Equity Security - Common Stock (2,555 Shares)	150,980	211,324
	HAYWARD HOLDINGS INC	Equity Security - Common Stock (5,040 Shares)	62,335	77,062
	INSPIRE MEDICAL SYSTEMS INC	Equity Security - Common Stock (1,130 Shares)	198,966	209,479
	IRHYTHM TECHNOLOGIES INC	Equity Security - Common Stock (1,855 Shares)	190,842	167,265
	J & J SNACK FOODS CORP	Equity Security - Common Stock (825 Shares)	125,682	127,982
	JBT MAREL CORP	Equity Security - Common Stock (2,215 Shares)	250,639	281,527
	JFROG LTD	Equity Security - Common Stock (6,330 Shares)	215,268	186,165
	KADANT INC	Equity Security - Common Stock (105 Shares)	37,288	36,224
	LANCASTER COLONY CORP	Equity Security - Common Stock (1,045 Shares)	181,619	180,931
	LUCKY STRIKE ENTERTAINMENT COR	Equity Security - Common Stock (6,600 Shares)	73,039	66,066
	MGP INGREDIENTS INC	Equity Security - Common Stock (2,820 Shares)	201,195	111,023
	MSA SAFETY INC	Equity Security - Common Stock (1,720 Shares)	268,997	285,124
	NEOGEN CORP	Equity Security - Common Stock (16,885 Shares)	291,460	204,984
	NOVANTA INC	Equity Security - Common Stock (945 Shares)	125,677	144,368
	NUTANIX INC	Equity Security - Common Stock (4,205 Shares)	162,853	257,262
	OLLIE'S BARGAIN OUTLET HOLDING	Equity Security - Common Stock (1,150 Shares)	68,197	126,190
	OMNICELL INC	Equity Security - Common Stock (3,425 Shares)	262,848	152,481
	ONESTREAM INC	Equity Security - Common Stock (7,985 Shares)	245,056	227,732
	PALOMAR HOLDINGS INC	Equity Security - Common Stock (1,910 Shares)	123,456	201,677
	PENUMBRA INC	Equity Security - Common Stock (1,220 Shares)	227,823	289,726
	PHREESIA INC	Equity Security - Common Stock (5,500 Shares)	132,263	138,380
	PJT PARTNERS INC	Equity Security - Common Stock (1,310 Shares)	131,932	206,731
	PLANET FITNESS INC	Equity Security - Common Stock (1,900 Shares)	130,700	187,853
	PROCEPT BIOROBOTICS CORP	Equity Security - Common Stock (1,060 Shares)	38,558	85,351
	PURE STORAGE INC	Equity Security - Common Stock (5,290 Shares)	152,398	324,965
	RB GLOBAL INC	Equity Security - Common Stock (2,205 Shares)	147,398	198,913
	RBC BEARINGS INC	Equity Security - Common Stock (510 Shares)	115,919	152,561
	REPLIGEN CORP	Equity Security - Common Stock (1,820 Shares)	250,297	261,971
	RUBRIK INC	Equity Security - Common Stock (1,430 Shares)	49,515	93,465
	SELECTIVE INSURANCE GROUP INC	Equity Security - Common Stock (980 Shares)	63,527	91,650
	SENSIENT TECHNOLOGIES CORP	Equity Security - Common Stock (2,270 Shares)	156,606	161,760
	SENTINELONE INC	Equity Security - Common Stock (10,550 Shares)	227,546	234,210
	SERVISFIRST BANCSHARES INC	Equity Security - Common Stock (3,035 Shares)	194,867	257,186
	SHAKE SHACK INC	Equity Security - Common Stock (525 Shares)	37,904	68,145
	SI-BONE INC	Equity Security - Common Stock (6,165 Shares)	111,062	86,433
	SIMPLY GOOD FOODS CO/THE	Equity Security - Common Stock (8,030 Shares)	237,440	313,009
	SIMPSON MANUFACTURING CO INC	Equity Security - Common Stock (830 Shares)	149,269	137,639
	SKYWARD SPECIALTY INSURANCE GR	Equity Security - Common Stock (3,730 Shares)	104,816	188,514
	SMARTSHEET INC	Equity Security - Common Stock (4,875 Shares)	204,440	273,146
	STANDEX INTERNATIONAL CORP	Equity Security - Common Stock (1,425 Shares)	140,906	266,461
	STOCK YARDS BANCORP INC	Equity Security - Common Stock (2,110 Shares)	98,739	151,097
	STONEX GROUP INC	Equity Security - Common Stock (200 Shares)	18,987	19,594
	TANDEM DIABETES CARE INC	Equity Security - Common Stock (3,260 Shares)	192,764	117,425
	TENABLE HOLDINGS INC	Equity Security - Common Stock (3,850 Shares)	162,367	151,613
	TRANSCAT INC	Equity Security - Common Stock (1,390 Shares)	121,240	146,979
	TRIMAS CORP	Equity Security - Common Stock (2,515 Shares)	71,752	61,844
	UTZ BRANDS INC	Equity Security - Common Stock (12,810 Shares)	230,591	200,605
	VALVOLINE INC	Equity Security - Common Stock (2,220 Shares)	86,270	80,320

* Party named is a party-in-interest.
The above information has been certified by Bank of New York Mellon, the
Trustee, as complete and accurate to the best of their knowledge and belief. - 20 -

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

(a) (b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
VERACYTE INC	Equity Security - Common Stock (1,860 Shares)	59,994	73,656
VERICEL CORP	Equity Security - Common Stock (1,460 Shares)	62,775	80,169
VITA COCO CO INC/THE	Equity Security - Common Stock (1,960 Shares)	47,757	72,344
WATTS WATER TECHNOLOGIES INC	Equity Security - Common Stock (985 Shares)	197,481	200,251
WSFS FINANCIAL CORP	Equity Security - Common Stock (2,950 Shares)	124,674	156,730
		11,454,049	12,884,619
Fixed Income Securities:			
3M CO 3.250% 08/26/2049 DD 08/26/19	Fixed Income Security (52,000 Shares)	37,015	35,227
3M CO 3.700% 04/15/2050 DD 03/27/20	Fixed Income Security (148,000 Shares)	115,647	108,873
3M CO 3.875% 06/15/2044 DD 06/05/14	Fixed Income Security (81,000 Shares)	66,455	63,704
ABBOTT LABORATORIES 5.300% 05/27/2040 DD 05/27/10	Fixed Income Security (35,000 Shares)	51,715	35,176
ABBVIE INC 4.050% 11/21/2039 DD 05/21/20	Fixed Income Security (25,000 Shares)	21,922	21,383
ABBVIE INC 4.250% 11/21/2049 DD 05/21/20	Fixed Income Security (354,000 Shares)	365,634	288,248
ABBVIE INC 4.400% 11/06/2042 DD 05/06/13	Fixed Income Security (120,000 Shares)	150,958	104,028
ABBVIE INC 4.450% 05/14/2046 DD 05/12/16	Fixed Income Security (516,000 Shares)	575,422	439,188
ABBVIE INC 4.625% 10/01/2042 DD 10/01/20	Fixed Income Security (145,000 Shares)	186,192	128,453
ABBVIE INC 4.700% 05/14/2045 DD 05/14/15	Fixed Income Security (205,000 Shares)	267,062	181,115
ABBVIE INC 4.850% 06/15/2044 DD 06/15/20	Fixed Income Security (100,000 Shares)	103,515	90,770
ABBVIE INC 5.400% 03/15/2054 DD 02/26/24	Fixed Income Security (407,000 Shares)	423,709	391,896
ABBVIE INC 5.500% 03/15/2064 DD 02/26/24	Fixed Income Security (14,000 Shares)	14,217	13,398
ADVENTHEALTH OBLIGATED GROUP 2.795% 11/15/2051 DD 11/04/21	Fixed Income Security (79,000 Shares)	79,000	49,324
AEP TEXAS INC 3.800% 10/01/2047 DD 09/22/17	Fixed Income Security (50,000 Shares)	58,464	36,000
AEP TEXAS INC 4.700% 05/15/2032 DD 05/18/22	Fixed Income Security (323,000 Shares)	322,083	309,108
AEP TRANSMISSION CO LLC 2.750% 08/15/2051 DD 08/04/21	Fixed Income Security (21,000 Shares)	12,342	12,625
AEP TRANSMISSION CO LLC 3.150% 09/15/2049 DD 09/11/19	Fixed Income Security (19,000 Shares)	18,113	12,539
AEP TRANSMISSION CO LLC 3.800% 06/15/2049 DD 06/12/19	Fixed Income Security (80,000 Shares)	96,238	59,410
AEP TRANSMISSION CO LLC 4.250% 09/15/2048 DD 09/07/18	Fixed Income Security (90,000 Shares)	116,384	72,000
AEP TRANSMISSION CO LLC 5.400% 03/15/2053 DD 03/13/23	Fixed Income Security (67,000 Shares)	67,164	63,913
AERCAP IRELAND CAPITAL DAC / A 3.300% 01/30/2032 DD 10/29/21	Fixed Income Security (433,000 Shares)	369,934	377,364
AERCAP IRELAND CAPITAL DAC / A 6.450% 04/15/2027 DD 04/15/24	Fixed Income Security (472,000 Shares)	523,707	486,731
AETNA INC 3.875% 08/15/2047 DD 08/10/17	Fixed Income Security (167,000 Shares)	144,870	117,753
AETNA INC 4.125% 11/15/2042 DD 11/07/12	Fixed Income Security (152,000 Shares)	170,301	118,840
AETNA INC 6.750% 12/15/2037 DD 12/04/07	Fixed Income Security (60,000 Shares)	87,187	63,359
AGREE LP 2.900% 10/01/2030 DD 08/17/20	Fixed Income Security (423,000 Shares)	443,145	374,791
AIR LEASE CORP 3.250% 03/01/2025 DD 01/16/18	Fixed Income Security (422,000 Shares)	444,761	420,793
AIR LEASE CORP 5.200% 07/15/2031 DD 06/25/24	Fixed Income Security (345,000 Shares)	339,176	340,815
AIRCASTLE LTD 144A 5.950% 02/15/2029 DD 01/22/24	Fixed Income Security (299,000 Shares)	297,179	305,231
AKER BP ASA 144A 5.800% 10/01/2054 DD 10/01/24	Fixed Income Security (150,000 Shares)	149,535	136,143
ALABAMA POWER CO 3.000% 03/15/2052 DD 11/18/21	Fixed Income Security (168,000 Shares)	113,393	108,029
ALABAMA POWER CO 3.450% 10/01/2049 DD 09/17/19	Fixed Income Security (23,000 Shares)	23,669	16,262
ALABAMA POWER CO 3.700% 12/01/2047 DD 11/08/17	Fixed Income Security (180,000 Shares)	220,522	134,469
ALABAMA POWER CO 3.750% 03/01/2045 DD 03/11/15	Fixed Income Security (141,000 Shares)	157,131	108,051
ALABAMA POWER CO 4.100% 01/15/2042 DD 01/18/12	Fixed Income Security (70,000 Shares)	83,479	57,210
ALABAMA POWER CO 4.300% 01/02/2046 DD 01/13/16	Fixed Income Security (75,000 Shares)	98,898	62,321
ALABAMA POWER CO 5.200% 06/01/2041 DD 05/24/11	Fixed Income Security (5,000 Shares)	6,838	4,743
ALCON FINANCE CORP 144A 3.800% 09/23/2049 DD 09/23/19	Fixed Income Security (200,000 Shares)	237,502	146,908
ALEXANDRIA REAL ESTATE EQUITIE 3.000% 05/18/2051 DD 02/18/21	Fixed Income Security (82,000 Shares)	76,888	50,280
ALEXANDRIA REAL ESTATE EQUITIE 3.550% 03/15/2052 DD 02/16/22	Fixed Income Security (91,000 Shares)	72,222	62,031
ALEXANDRIA REAL ESTATE EQUITIE 3.800% 04/15/2026 DD 03/21/19	Fixed Income Security (685,000 Shares)	766,659	676,259
ALEXANDRIA REAL ESTATE EQUITIE 4.850% 04/15/2049 DD 03/21/19	Fixed Income Security (108,000 Shares)	140,938	92,839
ALIBABA GROUP HOLDING LTD 3.150% 02/09/2051 DD 02/09/21	Fixed Income Security (200,000 Shares)	121,912	128,964
ALIGNED DATA CENTER 1A A2 144A 1.937% 08/15/2046 DD 08/25/21	Fixed Income Security (489,000 Shares)	489,000	464,839
ALLSTATE CORP/THE 3.850% 08/10/2049 DD 06/10/19	Fixed Income Security (30,000 Shares)	21,062	22,543
ALTRIA GROUP INC 3.400% 02/04/2041 DD 02/04/21	Fixed Income Security (40,000 Shares)	29,606	28,904
ALTRIA GROUP INC 3.875% 09/16/2046 DD 09/16/16	Fixed Income Security (100,000 Shares)	107,718	72,556
ALTRIA GROUP INC 4.250% 08/09/2042 DD 08/09/12	Fixed Income Security (205,000 Shares)	229,916	163,637
AMAZON.COM INC 2.500% 06/03/2050 DD 06/03/20	Fixed Income Security (310,000 Shares)	310,998	185,265
AMAZON.COM INC 2.700% 06/03/2060 DD 06/03/20	Fixed Income Security (390,000 Shares)	338,988	224,180
AMAZON.COM INC 3.100% 05/12/2051 DD 05/12/21	Fixed Income Security (68,000 Shares)	48,936	45,933
AMAZON.COM INC 3.250% 05/12/2061 DD 05/12/21	Fixed Income Security (274,000 Shares)	260,009	178,645
AMAZON.COM INC 3.950% 04/13/2052 DD 04/13/22	Fixed Income Security (180,000 Shares)	170,137	142,175
AMAZON.COM INC 4.050% 08/22/2047 DD 02/22/18	Fixed Income Security (440,000 Shares)	522,010	363,986
AMAZON.COM INC 4.250% 08/22/2057 DD 02/22/18	Fixed Income Security (15,000 Shares)	21,333	12,307
AMCOR FLEXIBLES NORTH AMERICA 4.000% 05/17/2025 DD 05/17/22	Fixed Income Security (476,000 Shares)	475,881	474,239
AMEREN ILLINOIS CO 2.900% 06/15/2051 DD 06/29/21	Fixed Income Security (45,000 Shares)	27,167	28,328
AMEREN MISSOURI SECURITIZATION 4.850% 10/01/2041 DD 12/20/24	Fixed Income Security (294,000 Shares)	293,966	287,697
AMERICA MOVIL SAB DE CV 4.375% 04/22/2049 DD 04/22/19	Fixed Income Security (225,000 Shares)	293,326	185,272
AMERICA MOVIL SAB DE CV 6.125% 03/30/2040 DD 03/30/10	Fixed Income Security (100,000 Shares)	148,868	102,655
AMERICAN EXPRESS CO VAR RT 05/01/2034 DD 05/01/23	Fixed Income Security (416,000 Shares)	416,000	408,849
AMERICAN EXPRESS CO VAR RT 07/26/2035 DD 07/26/24	Fixed Income Security (220,000 Shares)	220,000	217,602
AMERICAN HOMES 4 RENT LP 5.250% 03/15/2035 DD 12/09/24	Fixed Income Security (257,000 Shares)	255,772	250,146
AMERICAN INTERNATIONAL GROUP I 4.375% 06/30/2050 DD 05/11/20	Fixed Income Security (80,000 Shares)	60,718	66,205

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The above information has been certified by Bank of New York Mellon, the Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	AMERICAN INTERNATIONAL GROUP I 4.750% 04/01/2048 DD 03/26/18	Fixed Income Security (50,000 Shares)	54,888	44,278
	AMERICAN TOWER CORP 2.950% 01/15/2051 DD 11/20/20	Fixed Income Security (80,000 Shares)	69,339	49,727
	AMERICAN TOWER CORP 3.100% 06/15/2050 DD 06/03/20	Fixed Income Security (130,000 Shares)	94,872	83,491
	AMERICAN TOWER CORP 3.700% 10/15/2049 DD 10/03/19	Fixed Income Security (89,000 Shares)	92,709	64,557
	AMERICAN WATER CAPITAL CORP 3.750% 09/01/2047 DD 08/10/17	Fixed Income Security (129,000 Shares)	155,670	95,721
	AMERICAN WATER CAPITAL CORP 4.200% 09/01/2048 DD 08/09/18	Fixed Income Security (30,000 Shares)	39,837	23,873
	AMGEN INC 2.770% 09/01/2053 DD 03/01/21	Fixed Income Security (579,000 Shares)	349,371	337,736
	AMGEN INC 4.200% 02/22/2052 DD 02/22/22	Fixed Income Security (232,000 Shares)	200,105	179,422
	AMGEN INC 4.400% 02/22/2062 DD 02/22/22	Fixed Income Security (98,000 Shares)	84,975	76,160
	AMGEN INC 4.400% 05/01/2045 DD 05/01/15	Fixed Income Security (495,000 Shares)	600,834	410,900
	AMGEN INC 4.563% 06/15/2048 DD 12/15/16	Fixed Income Security (140,000 Shares)	184,463	116,782
	AMGEN INC 4.663% 06/15/2051 DD 12/15/16	Fixed Income Security (103,000 Shares)	137,879	86,446
	AMGEN INC 4.875% 03/01/2053 DD 08/18/22	Fixed Income Security (338,000 Shares)	310,535	290,241
	AMGEN INC 5.250% 03/02/2030 DD 03/02/23	Fixed Income Security (474,000 Shares)	472,905	478,512
	AMGEN INC 5.600% 03/02/2043 DD 03/02/23	Fixed Income Security (290,000 Shares)	291,519	282,965
	AMGEN INC 5.650% 03/02/2053 DD 03/02/23	Fixed Income Security (59,000 Shares)	59,678	56,913
	AMGEN INC 5.650% 06/15/2042 DD 06/30/11	Fixed Income Security (100,000 Shares)	102,194	97,985
	AMPHENOL CORP 2.800% 02/15/2030 DD 09/10/19	Fixed Income Security (503,000 Shares)	501,167	455,275
	AMPHENOL CORP 5.375% 11/15/2054 DD 10/31/24	Fixed Income Security (45,000 Shares)	44,293	42,863
	AMSR 2020-SFR4 TRU SFR4 A 144A 1.355% 11/17/2037 DD 09/29/20	Fixed Income Security (356,846 Shares)	358,984	348,335
	AMSR 2020-SFR5 TRU SFR5 A 144A 1.379% 11/17/2037 DD 10/14/20	Fixed Income Security (265,796 Shares)	241,542	259,417
	ANALOG DEVICES INC 2.800% 10/01/2041 DD 10/05/21	Fixed Income Security (116,000 Shares)	102,428	82,159
	ANHEUSER-BUSCH COS LLC / ANHEU 4.700% 02/01/2036 DD 02/01/19	Fixed Income Security (40,000 Shares)	39,778	37,919
	ANHEUSER-BUSCH COS LLC / ANHEU 4.900% 02/01/2046 DD 02/01/19	Fixed Income Security (908,000 Shares)	1,020,787	826,407
	ANHEUSER-BUSCH INBEV WORLDWIDE 4.439% 10/06/2048 DD 04/06/17	Fixed Income Security (390,000 Shares)	483,530	330,654
	ANHEUSER-BUSCH INBEV WORLDWIDE 4.750% 01/23/2029 DD 01/23/19	Fixed Income Security (796,000 Shares)	966,498	795,467
	ANHEUSER-BUSCH INBEV WORLDWIDE 4.950% 01/15/2042 DD 07/15/16	Fixed Income Security (71,000 Shares)	92,091	66,057
	ANHEUSER-BUSCH INBEV WORLDWIDE 5.450% 01/23/2039 DD 01/23/19	Fixed Income Security (75,000 Shares)	77,337	75,198
	ANHEUSER-BUSCH INBEV WORLDWIDE 5.550% 01/23/2049 DD 01/23/19	Fixed Income Security (481,000 Shares)	655,087	475,021
	ANHEUSER-BUSCH INBEV WORLDWIDE 5.800% 01/23/2059 DD 01/23/19	Fixed Income Security (490,000 Shares)	556,749	499,241
	ANTARES HOLDINGS LP 144A 3.750% 07/15/2027 DD 01/26/22	Fixed Income Security (471,000 Shares)	466,318	445,156
	AON CORP / AON GLOBAL HOLDINGS 3.900% 02/28/2052 DD 02/28/22	Fixed Income Security (162,000 Shares)	153,398	119,093
	AON CORP 6.250% 09/30/2040 DD 09/10/10	Fixed Income Security (29,000 Shares)	41,257	30,118
	AON GLOBAL LTD 4.600% 06/14/2044 DD 05/28/14	Fixed Income Security (233,000 Shares)	208,784	197,286
	AON NORTH AMERICA INC 5.750% 03/01/2054 DD 03/01/24	Fixed Income Security (197,000 Shares)	197,652	192,745
	APPALACHIAN POWER CO 4.500% 03/01/2049 DD 03/06/19	Fixed Income Security (53,000 Shares)	51,645	42,501
	APPLE INC 2.650% 02/08/2051 DD 02/08/21	Fixed Income Security (65,000 Shares)	64,573	40,154
	APPLE INC 2.650% 05/11/2050 DD 05/11/20	Fixed Income Security (210,000 Shares)	225,452	130,914
	APPLE INC 2.700% 08/05/2051 DD 08/05/21	Fixed Income Security (410,000 Shares)	397,530	256,164
	APPLE INC 2.950% 09/11/2049 DD 09/11/19	Fixed Income Security (160,000 Shares)	182,694	106,792
	APPLE INC 3.450% 02/09/2045 DD 02/09/15	Fixed Income Security (155,000 Shares)	190,159	118,914
	APPLE INC 3.750% 09/12/2047 DD 09/12/17	Fixed Income Security (115,000 Shares)	98,130	90,574
	APPLE INC 3.750% 11/13/2047 DD 11/13/17	Fixed Income Security (160,000 Shares)	195,773	125,866
	APPLE INC 3.850% 05/04/2043 DD 05/03/13	Fixed Income Security (25,000 Shares)	21,296	20,737
	APPLE INC 3.850% 08/04/2046 DD 08/04/16	Fixed Income Security (510,000 Shares)	579,033	411,713
	APPLE INC 3.950% 08/08/2052 DD 08/08/22	Fixed Income Security (145,000 Shares)	144,042	115,556
	APPLE INC 4.100% 08/08/2062 DD 08/08/22	Fixed Income Security (65,000 Shares)	64,771	51,982
	APPLE INC 4.250% 02/09/2047 DD 02/09/17	Fixed Income Security (45,000 Shares)	61,960	38,601
	APPLE INC 4.375% 05/13/2045 DD 05/13/15	Fixed Income Security (50,000 Shares)	69,413	44,201
	APPLIED MATERIALS INC 2.750% 06/01/2050 DD 05/29/20	Fixed Income Security (52,000 Shares)	56,841	32,484
	APPLIED MATERIALS INC 4.350% 04/01/2047 DD 03/31/17	Fixed Income Security (43,000 Shares)	54,890	36,460
	APPROVIN CORP 5.375% 12/01/2031 DD 12/05/24	Fixed Income Security (323,000 Shares)	323,653	323,368
	APTIV SWISS HOLDINGS LTD 3.250% 03/01/2032 DD 02/18/22	Fixed Income Security (376,000 Shares)	374,496	324,454
	APTIV SWISS HOLDINGS LTD VAR RT 12/15/2054 DD 09/13/24	Fixed Income Security (290,000 Shares)	290,000	282,611
	ARTHUR J GALLAGHER & CO 3.050% 03/09/2052 DD 11/09/21	Fixed Income Security (76,000 Shares)	75,214	47,464
	ARTHUR J GALLAGHER & CO 5.150% 02/15/2035 DD 12/19/24	Fixed Income Security (25,000 Shares)	24,907	24,409
	ARTHUR J GALLAGHER & CO 5.450% 07/15/2034 DD 02/15/24	Fixed Income Security (272,000 Shares)	271,244	273,798
	ARTHUR J GALLAGHER & CO 5.550% 02/15/2055 DD 12/19/24	Fixed Income Security (72,000 Shares)	71,551	69,494
	AS MILEAGE PLAN IP LTD 144A 5.021% 10/20/2029 DD 10/15/24	Fixed Income Security (45,000 Shares)	45,000	43,844
	AS MILEAGE PLAN IP LTD 144A 5.308% 10/20/2031 DD 10/15/24	Fixed Income Security (55,000 Shares)	55,000	53,683
	ASHTREAD CAPITAL INC 144A 5.500% 08/11/2032 DD 08/11/22	Fixed Income Security (232,000 Shares)	229,701	229,072
	ASHTREAD CAPITAL INC 144A 5.550% 05/30/2033 DD 01/30/23	Fixed Income Security (200,000 Shares)	199,534	196,940
	ASHTREAD CAPITAL INC 144A 5.800% 04/15/2034 DD 01/29/24	Fixed Income Security (200,000 Shares)	199,222	200,204
	ASSOCIATED BANC-CORP VAR RT 08/29/2030 DD 08/29/24	Fixed Income Security (315,000 Shares)	315,000	321,234
	ASTRAZENECA PLC 4.000% 09/18/2042 DD 09/18/12	Fixed Income Security (35,000 Shares)	43,994	29,016
	ASTRAZENECA PLC 4.375% 08/17/2048 DD 08/17/18	Fixed Income Security (80,000 Shares)	109,559	67,892
	ASTRAZENECA PLC 4.375% 11/16/2045 DD 11/16/15	Fixed Income Security (50,000 Shares)	67,110	42,915
	ASTRAZENECA PLC 6.450% 09/15/2037 DD 09/12/07	Fixed Income Security (45,000 Shares)	57,567	49,377
	AT&T INC 2.250% 02/01/2032 DD 08/04/20	Fixed Income Security (715,000 Shares)	702,238	591,355
	AT&T INC 3.500% 06/01/2041 DD 05/28/20	Fixed Income Security (245,000 Shares)	202,916	187,915
	AT&T INC 3.500% 09/15/2053 DD 03/15/21	Fixed Income Security (432,000 Shares)	411,686	291,047
	AT&T INC 3.550% 09/15/2055 DD 03/15/21	Fixed Income Security (569,000 Shares)	578,016	383,910

* Party named is a party-in-interest.

The above information has been certified by Bank of New York Mellon, the
Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value	
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	AT&T INC 3.650% 06/01/2051 DD 05/28/20	Fixed Income Security (513,000 Shares)	466,586	362,712
	AT&T INC 3.650% 09/15/2059 DD 03/15/21	Fixed Income Security (1,144,000 Shares)	944,819	759,753
	AT&T INC 3.800% 12/01/2057 DD 06/01/21	Fixed Income Security (444,000 Shares)	318,003	306,955
	AT&T INC 3.850% 06/01/2060 DD 05/28/20	Fixed Income Security (180,000 Shares)	181,542	124,772
	ATMOS ENERGY CORP 2.850% 02/15/2052 DD 10/01/21	Fixed Income Security (85,000 Shares)	77,983	52,040
	ATMOS ENERGY CORP 3.375% 09/15/2049 DD 10/02/19	Fixed Income Security (165,000 Shares)	166,379	113,391
	ATMOS ENERGY CORP 5.000% 12/15/2054 DD 10/01/24	Fixed Income Security (80,000 Shares)	79,574	72,301
	ATMOS ENERGY CORP 6.200% 11/15/2053 DD 10/10/23	Fixed Income Security (64,000 Shares)	63,846	68,297
	AUTONATION INC 3.850% 03/01/2032 DD 02/28/22	Fixed Income Security (420,000 Shares)	349,923	376,769
	AVIATION CAPITAL GROUP LL 144A 6.750% 10/25/2028 DD 10/05/23	Fixed Income Security (351,000 Shares)	347,922	368,550
	AVIS BUDGET RENTAL C 1A A 144A 5.360% 06/20/2030 DD 01/12/24	Fixed Income Security (237,000 Shares)	236,959	240,256
	BACARDI LTD / BACARDI-MAR 144A 5.900% 06/15/2043 DD 06/20/23	Fixed Income Security (120,000 Shares)	120,479	116,341
	BAE SYSTEMS FINANCE INC 144A 7.500% 07/01/2027 DD 07/02/97	Fixed Income Security (317,000 Shares)	427,379	336,239
	BAE SYSTEMS PLC 144A 3.400% 04/15/2030 DD 04/14/20	Fixed Income Security (263,000 Shares)	292,293	242,557
	BAE SYSTEMS PLC 144A 5.250% 03/26/2031 DD 03/26/24	Fixed Income Security (230,000 Shares)	229,508	230,391
	BAE SYSTEMS PLC 144A 5.500% 03/26/2054 DD 03/26/24	Fixed Income Security (200,000 Shares)	198,658	195,012
	BALTIMORE GAS AND ELECTRIC CO 2.900% 06/15/2050 DD 06/05/20	Fixed Income Security (89,000 Shares)	82,195	55,667
	BALTIMORE GAS AND ELECTRIC CO 3.200% 09/15/2049 DD 09/12/19	Fixed Income Security (225,000 Shares)	246,193	148,930
	BALTIMORE GAS AND ELECTRIC CO 3.750% 08/15/2047 DD 08/24/17	Fixed Income Security (38,000 Shares)	46,969	28,337
	BALTIMORE GAS AND ELECTRIC CO 5.650% 06/01/2054 DD 06/06/24	Fixed Income Security (70,000 Shares)	69,980	69,162
	BALTIMORE GAS AND ELECTRIC CO 6.350% 10/01/2036 DD 04/01/07	Fixed Income Security (55,000 Shares)	84,353	59,072
	BANK 2017-BNK6 BNK6 A4 3.254% 07/15/2060 DD 07/01/17	Fixed Income Security (749,056 Shares)	693,169	720,083
	BANK OF AMERICA CORP VAR RT 01/23/2035 DD 01/23/24	Fixed Income Security (80,000 Shares)	80,000	80,108
	BANK OF AMERICA CORP VAR RT 01/23/2049 DD 01/23/18	Fixed Income Security (233,000 Shares)	293,694	180,023
	BANK OF AMERICA CORP VAR RT 03/08/2037 DD 03/08/22	Fixed Income Security (75,000 Shares)	64,189	66,447
	BANK OF AMERICA CORP VAR RT 03/15/2050 DD 03/15/19	Fixed Income Security (147,000 Shares)	148,800	120,503
	BANK OF AMERICA CORP VAR RT 03/20/2051 DD 03/20/20	Fixed Income Security (814,000 Shares)	829,175	638,380
	BANK OF AMERICA CORP VAR RT 04/22/2042 DD 04/22/21	Fixed Income Security (290,000 Shares)	275,485	217,068
	BANK OF AMERICA CORP VAR RT 04/24/2038 DD 04/24/17	Fixed Income Security (330,000 Shares)	411,886	293,766
	BANK OF AMERICA CORP VAR RT 04/29/2031 DD 04/29/20	Fixed Income Security (611,000 Shares)	645,975	538,315
	BANK OF AMERICA CORP VAR RT 06/14/2029 DD 06/14/21	Fixed Income Security (333,000 Shares)	333,000	302,158
	BANK OF AMERICA CORP VAR RT 06/19/2041 DD 06/19/20	Fixed Income Security (140,000 Shares)	143,289	97,346
	BANK OF AMERICA CORP VAR RT 07/21/2052 DD 07/21/21	Fixed Income Security (410,000 Shares)	308,011	261,141
	BANK OF AMERICA CORP VAR RT 07/23/2029 DD 07/23/18	Fixed Income Security (1,922,000 Shares)	2,255,202	1,872,835
	BANK OF AMERICA CORP VAR RT 07/23/2031 DD 07/23/20	Fixed Income Security (522,000 Shares)	425,148	439,028
	BANK OF AMERICA CORP VAR RT 09/21/2036 DD 09/21/21	Fixed Income Security (95,000 Shares)	77,702	77,539
	BANK OF AMERICA CORP VAR RT 10/24/2051 DD 10/21/20	Fixed Income Security (30,000 Shares)	27,551	18,471
	BANK OF AMERICA CORP VAR RT 10/25/2035 DD 10/25/24	Fixed Income Security (565,000 Shares)	565,000	551,581
*	BANK OF NEW YORK MELLON CORP/T VAR RT 04/26/2034 DD 04/26/23	Fixed Income Security (431,000 Shares)	422,890	422,483
	BANK5 2023-5YR2 5YR2 A3 VAR RT 07/15/2056 DD 07/01/23	Fixed Income Security (490,000 Shares)	514,278	513,339
	BANNER HEALTH 2.907% 01/01/2042 DD 11/04/21	Fixed Income Security (64,000 Shares)	64,000	45,483
	BARCLAYS PLC VAR RT 03/12/2030 DD 03/12/24	Fixed Income Security (372,000 Shares)	373,659	375,620
	BARCLAYS PLC VAR RT 09/10/2035 DD 09/10/24	Fixed Income Security (270,000 Shares)	270,000	259,400
	BARINGS BDC INC 3.300% 11/23/2026 DD 05/23/22	Fixed Income Security (328,000 Shares)	325,373	314,706
	BARRICK GOLD CORP 5.250% 04/01/2042 DD 04/03/12	Fixed Income Security (10,000 Shares)	9,328	9,453
	BARRICK NORTH AMERICA FINANCE 5.700% 05/30/2041 DD 06/01/11	Fixed Income Security (53,000 Shares)	76,336	52,016
	BARRICK PD AUSTRALIA FINANCE P 5.950% 10/15/2039 DD 10/16/09	Fixed Income Security (40,000 Shares)	50,688	40,432
	BAT CAPITAL CORP 4.390% 08/15/2037 DD 08/15/18	Fixed Income Security (105,000 Shares)	118,207	90,678
	BAT CAPITAL CORP 4.540% 08/15/2047 DD 08/15/18	Fixed Income Security (116,000 Shares)	96,477	92,235
	BAT CAPITAL CORP 4.758% 09/06/2049 DD 09/06/19	Fixed Income Security (243,000 Shares)	258,471	196,993
	BAT CAPITAL CORP 5.282% 04/02/2050 DD 04/02/20	Fixed Income Security (112,000 Shares)	132,717	98,327
	BAT CAPITAL CORP 5.650% 03/16/2052 DD 03/16/22	Fixed Income Security (253,000 Shares)	242,114	231,966
	BAT CAPITAL CORP 7.081% 08/02/2053 DD 08/02/23	Fixed Income Security (54,000 Shares)	55,612	59,260
	BAXALTA INC 5.250% 06/23/2045 DD 12/23/15	Fixed Income Security (16,000 Shares)	14,810	14,745
	BAXTER INTERNATIONAL INC 3.132% 12/01/2051 DD 06/01/22	Fixed Income Security (150,000 Shares)	151,118	93,251
	BAYER US FINANCE LLC 144A 6.875% 11/21/2053 DD 11/21/23	Fixed Income Security (200,000 Shares)	199,924	201,960
	BAYLOR SCOTT & WHITE HOLDINGS 2.839% 11/15/2050 DD 01/21/21	Fixed Income Security (55,000 Shares)	55,000	35,012
	BECTON DICKINSON & CO 3.794% 05/20/2050 DD 05/20/20	Fixed Income Security (103,000 Shares)	75,775	76,149
	BECTON DICKINSON & CO 4.669% 06/06/2047 DD 06/06/17	Fixed Income Security (30,000 Shares)	26,566	25,710
	BENCHMARK 2018-B2 MORTGA B2 A2 3.662% 02/15/2051 DD 02/01/18	Fixed Income Security (2,567 Shares)	2,680	2,528
	BENCHMARK 2021-B23 MORT B23 A2 1.620% 02/15/2054 DD 02/01/21	Fixed Income Security (316,000 Shares)	325,476	278,071
	BENCHMARK 2024-V6 MORTGA V6 A3 5.926% 03/15/2057 DD 03/01/24	Fixed Income Security (345,000 Shares)	354,029	354,519
	BERKSHIRE HATHAWAY ENERGY CO 3.800% 07/15/2048 DD 01/05/18	Fixed Income Security (30,000 Shares)	35,306	22,282
	BERKSHIRE HATHAWAY ENERGY CO 4.450% 01/15/2049 DD 07/25/18	Fixed Income Security (147,000 Shares)	125,585	121,440
	BERKSHIRE HATHAWAY ENERGY CO 4.600% 05/01/2053 DD 11/01/22	Fixed Income Security (244,000 Shares)	235,012	202,771
	BERKSHIRE HATHAWAY ENERGY CO 5.950% 05/15/2037 DD 05/11/07	Fixed Income Security (115,000 Shares)	167,872	118,954
	BERKSHIRE HATHAWAY FINANCE COR 3.850% 03/15/2052 DD 03/15/22	Fixed Income Security (162,000 Shares)	157,161	122,752
	BETH ISRAEL LAHEY HEALTH INC 3.080% 07/01/2051 DD 11/16/21	Fixed Income Security (45,000 Shares)	45,000	27,474
	BHP BILLITON FINANCE USA LTD 4.125% 02/24/2042 DD 02/24/12	Fixed Income Security (122,000 Shares)	101,994	102,763
	BHP BILLITON FINANCE USA LTD 5.000% 09/30/2043 DD 09/30/13	Fixed Income Security (220,000 Shares)	267,519	205,740
	BHP BILLITON FINANCE USA LTD 5.500% 09/08/2053 DD 09/08/23	Fixed Income Security (185,000 Shares)	186,399	180,856
	BLACKROCK FUNDING INC 5.250% 03/14/2054 DD 03/14/24	Fixed Income Security (105,000 Shares)	103,734	99,350

* Party named is a party-in-interest.

The above information has been certified by Bank of New York Mellon, the
Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	BLACKROCK FUNDING INC 5.350% 01/08/2055 DD 07/26/24	Fixed Income Security (20,000 Shares)	19,944	19,129
	BLACKSTONE HOLDINGS FINAN 144A 1.625% 08/05/2028 DD 08/05/21	Fixed Income Security (571,000 Shares)	569,384	508,515
	BLACKSTONE PRIVATE CREDIT 144A 6.000% 11/22/2034 DD 11/22/24	Fixed Income Security (240,000 Shares)	234,475	234,466
	BLUE CROSS AND BLUE SHIEL 144A 3.790% 05/01/2025 DD 04/24/15	Fixed Income Security (267,000 Shares)	290,413	265,620
	BLUE OWL CREDIT INCOME CORP 7.750% 01/15/2029 DD 12/04/23	Fixed Income Security (101,000 Shares)	103,408	107,586
	BLUE OWL FINANCE LLC 3.125% 06/10/2031 DD 06/10/24	Fixed Income Security (443,000 Shares)	438,872	388,675
	BLUE OWL TECHNOLOGY FINAN 144A 6.750% 04/04/2029 DD 04/04/24	Fixed Income Security (289,000 Shares)	285,529	290,835
	BNP PARIBAS SA 144A VAR RT 02/20/2035 DD 02/20/24	Fixed Income Security (528,000 Shares)	544,357	529,605
	BNP PARIBAS SA 144A VAR RT 11/19/2030 DD 11/19/24	Fixed Income Security (393,000 Shares)	393,000	388,885
	BNP PARIBAS SA 144A VAR RT 11/19/2035 DD 11/19/24	Fixed Income Security (280,000 Shares)	280,000	271,662
	BOEING CO/THE 3.625% 02/01/2031 DD 11/02/20	Fixed Income Security (312,000 Shares)	287,184	283,237
	BOEING CO/THE 3.625% 03/01/2048 DD 02/23/18	Fixed Income Security (264,000 Shares)	208,982	175,951
	BOEING CO/THE 3.650% 03/01/2047 DD 02/16/17	Fixed Income Security (126,000 Shares)	80,217	85,191
	BOEING CO/THE 3.750% 02/01/2050 DD 07/31/19	Fixed Income Security (232,000 Shares)	166,254	158,809
	BOEING CO/THE 3.850% 11/01/2048 DD 10/31/18	Fixed Income Security (306,000 Shares)	242,877	210,100
	BOEING CO/THE 3.900% 05/01/2049 DD 05/02/19	Fixed Income Security (205,000 Shares)	150,520	142,901
	BOEING CO/THE 3.950% 08/01/2059 DD 07/31/19	Fixed Income Security (83,000 Shares)	55,373	55,071
	BOEING CO/THE 5.705% 05/01/2040 DD 05/04/20	Fixed Income Security (120,000 Shares)	145,136	114,270
	BOEING CO/THE 5.805% 05/01/2050 DD 05/04/20	Fixed Income Security (528,000 Shares)	504,541	490,116
	BOEING CO/THE 5.930% 05/01/2060 DD 05/04/20	Fixed Income Security (567,000 Shares)	614,064	525,467
	BOEING CO/THE 6.858% 05/01/2054 DD 11/01/24	Fixed Income Security (249,000 Shares)	249,828	265,165
	BOEING CO/THE 7.008% 05/01/2064 DD 11/01/24	Fixed Income Security (200,000 Shares)	200,000	212,598
	BON SECOURS MERCY HEALTH INC 3.205% 06/01/2050 DD 10/15/20	Fixed Income Security (50,000 Shares)	34,978	33,235
	BOSTON PROPERTIES LP 2.750% 10/01/2026 DD 08/17/16	Fixed Income Security (650,000 Shares)	634,845	625,515
	BOSTON SCIENTIFIC CORP 4.550% 03/01/2039 DD 02/25/19	Fixed Income Security (43,000 Shares)	55,162	39,255
	BOSTON SCIENTIFIC CORP 7.375% 01/15/2040 DD 12/14/09	Fixed Income Security (70,000 Shares)	110,915	82,102
	BP CAPITAL MARKETS AMERICA INC 2.772% 11/10/2050 DD 08/10/20	Fixed Income Security (185,000 Shares)	148,087	111,155
	BP CAPITAL MARKETS AMERICA INC 2.939% 06/04/2051 DD 12/04/20	Fixed Income Security (246,000 Shares)	202,668	152,564
	BP CAPITAL MARKETS AMERICA INC 3.000% 02/24/2050 DD 02/24/20	Fixed Income Security (195,000 Shares)	169,898	124,182
	BP CAPITAL MARKETS AMERICA INC 3.001% 03/17/2052 DD 09/17/21	Fixed Income Security (115,000 Shares)	110,799	71,907
	BP CAPITAL MARKETS AMERICA INC 3.060% 06/17/2041 DD 06/17/21	Fixed Income Security (25,000 Shares)	18,529	18,054
	BP CAPITAL MARKETS AMERICA INC 3.379% 02/08/2061 DD 02/08/21	Fixed Income Security (170,000 Shares)	150,830	107,824
	BRISTOL-MYERS SQUIBB CO 2.350% 11/13/2040 DD 11/13/20	Fixed Income Security (225,000 Shares)	231,656	149,510
	BRISTOL-MYERS SQUIBB CO 3.700% 03/15/2052 DD 03/02/22	Fixed Income Security (135,000 Shares)	134,745	98,412
	BRISTOL-MYERS SQUIBB CO 3.900% 03/15/2062 DD 03/02/22	Fixed Income Security (74,000 Shares)	55,478	53,042
	BRISTOL-MYERS SQUIBB CO 4.125% 06/15/2039 DD 06/15/20	Fixed Income Security (120,000 Shares)	144,388	103,621
	BRISTOL-MYERS SQUIBB CO 4.250% 10/26/2049 DD 04/26/20	Fixed Income Security (135,000 Shares)	164,494	109,257
	BRISTOL-MYERS SQUIBB CO 4.350% 11/15/2047 DD 05/15/20	Fixed Income Security (5,000 Shares)	6,802	4,132
	BRISTOL-MYERS SQUIBB CO 5.500% 02/22/2044 DD 02/22/24	Fixed Income Security (90,000 Shares)	91,788	89,486
	BRISTOL-MYERS SQUIBB CO 5.550% 02/22/2054 DD 02/22/24	Fixed Income Security (45,000 Shares)	44,824	43,667
	BRISTOL-MYERS SQUIBB CO 5.650% 02/22/2064 DD 02/22/24	Fixed Income Security (119,000 Shares)	121,350	114,796
	BRISTOL-MYERS SQUIBB CO 6.250% 11/15/2053 DD 11/13/23	Fixed Income Security (15,000 Shares)	14,958	15,901
	BRISTOL-MYERS SQUIBB CO 6.400% 11/15/2063 DD 11/13/23	Fixed Income Security (151,000 Shares)	151,289	162,040
	BROADCOM INC 144A 3.187% 11/15/2036 DD 09/30/21	Fixed Income Security (38,000 Shares)	45,566	30,621
	BROADCOM INC 144A 3.500% 02/15/2041 DD 01/19/21	Fixed Income Security (446,000 Shares)	348,955	348,442
	BROADCOM INC 144A 3.750% 02/15/2051 DD 01/19/21	Fixed Income Security (337,000 Shares)	256,273	251,254
	BROADCOM INC 144A 4.926% 05/15/2037 DD 04/18/22	Fixed Income Security (327,000 Shares)	329,009	311,190
	BROADCOM INC 4.300% 11/15/2032 DD 05/08/20	Fixed Income Security (674,000 Shares)	679,214	635,831
	BROADCOM INC 4.800% 10/15/2034 DD 10/02/24	Fixed Income Security (175,000 Shares)	174,638	168,891
	BROOKFIELD FINANCE INC 2.724% 04/15/2031 DD 04/12/21	Fixed Income Security (445,000 Shares)	456,535	387,052
	BROOKFIELD FINANCE INC VAR RT 01/15/2055 DD 12/17/24	Fixed Income Security (188,000 Shares)	187,736	183,828
	BROOKLYN UNION GAS CO/THE 144A 6.415% 07/18/2054 DD 07/18/24	Fixed Income Security (75,000 Shares)	75,000	77,862
	BURLINGTON NORTHERN SANTA FE L 2.875% 06/15/2052 DD 12/08/21	Fixed Income Security (15,000 Shares)	9,429	9,351
	BURLINGTON NORTHERN SANTA FE L 3.550% 02/15/2050 DD 07/24/19	Fixed Income Security (125,000 Shares)	149,133	90,465
	BURLINGTON NORTHERN SANTA FE L 4.050% 06/15/2048 DD 03/05/18	Fixed Income Security (75,000 Shares)	70,003	59,809
	BURLINGTON NORTHERN SANTA FE L 4.125% 06/15/2047 DD 03/09/17	Fixed Income Security (50,000 Shares)	67,577	40,543
	BURLINGTON NORTHERN SANTA FE L 4.375% 09/01/2042 DD 08/23/12	Fixed Income Security (353,000 Shares)	467,961	305,790
	BURLINGTON NORTHERN SANTA FE L 4.450% 03/15/2043 DD 03/12/13	Fixed Income Security (379,000 Shares)	489,146	329,810
	BURLINGTON NORTHERN SANTA FE L 4.550% 09/01/2044 DD 08/18/14	Fixed Income Security (15,000 Shares)	20,934	13,082
	BURLINGTON NORTHERN SANTA FE L 5.050% 03/01/2041 DD 09/10/10	Fixed Income Security (230,000 Shares)	323,477	217,707
	BURLINGTON NORTHERN SANTA FE L 5.500% 03/15/2055 DD 06/07/24	Fixed Income Security (148,000 Shares)	151,904	145,838
	BX COMMERCIAL MORT SOAR A 144A VAR RT 06/15/2038 DD 06/28/21	Fixed Income Security (277,049 Shares)	277,049	276,703
	BX COMMERCIAL MORT VOLT A 144A VAR RT 09/15/2036 DD 09/29/21	Fixed Income Security (277,000 Shares)	277,614	276,482
	BX COMMERCIAL MORTG XL4 A 144A VAR RT 02/15/2039 DD 02/15/24	Fixed Income Security (116,641 Shares)	116,350	117,115
	CALIFORNIA INSTITUTE OF TECHNO 4.321% 08/01/2045 DD 05/21/15	Fixed Income Security (78,000 Shares)	70,504	67,833
	CAMERON LNG LLC 144A 2.902% 07/15/2031 DD 12/13/19	Fixed Income Security (381,000 Shares)	415,375	331,824
	CAMERON LNG LLC 144A 3.701% 01/15/2039 DD 12/13/19	Fixed Income Security (87,000 Shares)	82,739	70,150
	CANADIAN NATIONAL RAILWAY CO 3.650% 02/03/2048 DD 02/06/18	Fixed Income Security (85,000 Shares)	106,182	64,050
	CANADIAN NATIONAL RAILWAY CO 4.400% 08/05/2052 DD 08/05/22	Fixed Income Security (95,000 Shares)	94,608	79,594
	CANADIAN NATIONAL RAILWAY CO 6.125% 11/01/2053 DD 11/01/23	Fixed Income Security (60,000 Shares)	59,828	64,665
	CANADIAN NATURAL RESOURCE 144A 5.000% 12/15/2029 DD 12/06/24	Fixed Income Security (334,000 Shares)	333,893	330,546
	CANADIAN PACIFIC RAILWAY CO 2.050% 03/05/2030 DD 03/05/20	Fixed Income Security (500,000 Shares)	516,377	434,415

* Party named is a party-in-interest.

The above information has been certified by Bank of New York Mellon, the
Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	CANADIAN PACIFIC RAILWAY CO 3.100% 12/02/2051 DD 12/02/21	Fixed Income Security (115,000 Shares)	92,489	74,893
	CANADIAN PACIFIC RAILWAY CO 5.950% 05/15/2037 DD 05/08/07	Fixed Income Security (89,000 Shares)	104,111	92,271
	CAPITAL ONE FINANCIAL CORP VAR RT 05/10/2028 DD 05/09/22	Fixed Income Security (20,000 Shares)	19,862	19,934
	CAPITAL ONE FINANCIAL CORP VAR RT 05/10/2033 DD 05/09/22	Fixed Income Security (148,000 Shares)	146,194	144,151
	CAPITAL ONE FINANCIAL CORP VAR RT 06/08/2034 DD 06/08/23	Fixed Income Security (148,000 Shares)	155,677	153,732
	CAPITAL ONE FINANCIAL CORP VAR RT 07/26/2030 DD 07/26/24	Fixed Income Security (446,000 Shares)	457,988	447,325
	CARDINAL HEALTH INC 4.368% 06/15/2047 DD 06/12/17	Fixed Income Security (10,000 Shares)	8,173	7,996
	CARDINAL HEALTH INC 5.350% 11/15/2034 DD 11/22/24	Fixed Income Security (55,000 Shares)	54,845	53,847
	CARDINAL HEALTH INC 5.750% 11/15/2054 DD 11/22/24	Fixed Income Security (40,000 Shares)	39,842	38,323
	CARGILL INC 144A 3.125% 05/25/2051 DD 05/25/21	Fixed Income Security (55,000 Shares)	60,694	36,205
	CARGILL INC 144A 4.375% 04/22/2052 DD 04/22/22	Fixed Income Security (60,000 Shares)	59,741	49,544
	CARGILL INC 144A 4.760% 11/23/2045 DD 11/23/15	Fixed Income Security (40,000 Shares)	54,569	35,418
	CARRIER GLOBAL CORP 3.577% 04/05/2050 DD 10/05/20	Fixed Income Security (14,000 Shares)	10,381	10,058
	CARRIER GLOBAL CORP 6.200% 03/15/2054 DD 11/30/23	Fixed Income Security (127,000 Shares)	138,734	134,418
	CENTERPOINT ENERGY INC VAR RT 05/15/2055 DD 10/31/24	Fixed Income Security (145,000 Shares)	145,000	144,198
	CENTERPOINT ENERGY RESOURCES C 5.400% 07/01/2034 DD 06/20/24	Fixed Income Security (370,000 Shares)	369,397	369,349
	CHARLES SCHWAB CORP/THE VAR RT 05/19/2034 DD 05/19/23	Fixed Income Security (428,000 Shares)	428,000	440,960
	CHARTER COMMUNICATIONS OPERATI 3.500% 03/01/2042 DD 10/12/21	Fixed Income Security (225,000 Shares)	195,536	153,036
	CHARTER COMMUNICATIONS OPERATI 3.500% 06/01/2041 DD 03/04/21	Fixed Income Security (95,000 Shares)	63,702	65,160
	CHARTER COMMUNICATIONS OPERATI 3.700% 04/01/2051 DD 04/17/20	Fixed Income Security (262,000 Shares)	156,908	163,915
	CHARTER COMMUNICATIONS OPERATI 3.850% 04/01/2061 DD 12/04/20	Fixed Income Security (1,048,000 Shares)	734,698	632,552
	CHARTER COMMUNICATIONS OPERATI 3.900% 06/01/2052 DD 03/04/21	Fixed Income Security (653,000 Shares)	475,166	419,899
	CHARTER COMMUNICATIONS OPERATI 3.950% 06/30/2062 DD 10/12/21	Fixed Income Security (568,000 Shares)	346,812	346,560
	CHARTER COMMUNICATIONS OPERATI 4.200% 03/15/2028 DD 09/18/17	Fixed Income Security (1,001,000 Shares)	921,511	968,778
	CHARTER COMMUNICATIONS OPERATI 4.400% 12/01/2061 DD 06/02/21	Fixed Income Security (313,000 Shares)	226,315	208,802
	CHARTER COMMUNICATIONS OPERATI 4.800% 03/01/2050 DD 10/24/19	Fixed Income Security (175,000 Shares)	121,263	131,733
	CHARTER COMMUNICATIONS OPERATI 5.125% 07/01/2049 DD 07/10/19	Fixed Income Security (169,000 Shares)	175,945	132,915
	CHARTER COMMUNICATIONS OPERATI 5.250% 04/01/2053 DD 03/15/22	Fixed Income Security (36,000 Shares)	29,217	29,100
	CHARTER COMMUNICATIONS OPERATI 5.375% 04/01/2038 DD 04/17/18	Fixed Income Security (85,000 Shares)	107,148	75,634
	CHARTER COMMUNICATIONS OPERATI 5.375% 05/01/2047 DD 11/01/17	Fixed Income Security (195,000 Shares)	241,152	160,226
	CHARTER COMMUNICATIONS OPERATI 5.750% 04/01/2048 DD 04/17/18	Fixed Income Security (387,000 Shares)	347,126	331,129
	CHARTER COMMUNICATIONS OPERATI 6.484% 10/23/2045 DD 10/23/16	Fixed Income Security (260,000 Shares)	357,962	245,895
	CHENIERE CORPUS CHRISTI HOLDIN 2.742% 12/31/2039 DD 12/31/21	Fixed Income Security (82,000 Shares)	62,840	65,360
	CHEVRON USA INC 2.343% 08/12/2050 DD 08/12/20	Fixed Income Security (55,000 Shares)	34,038	30,960
	CHEVRON USA INC 5.250% 11/15/2043 DD 11/15/20	Fixed Income Security (27,000 Shares)	28,171	26,299
	CHICAGO IL TRANSIT AUTH SALES 6.899% 12/01/2040 DD 08/06/08	Fixed Income Security (89,162 Shares)	126,411	98,218
	CHILDREN'S HOSPITAL OF PHILADE 2.704% 07/01/2050 DD 10/13/20	Fixed Income Security (87,000 Shares)	85,172	53,856
	CHILE GOVERNMENT INTERNATIONAL 5.330% 01/05/2054 DD 07/05/23	Fixed Income Security (200,000 Shares)	203,100	184,860
	CIGNA GROUP/THE 3.875% 10/15/2047 DD 04/15/20	Fixed Income Security (80,000 Shares)	95,992	58,346
	CIGNA GROUP/THE 4.800% 08/15/2038 DD 08/15/19	Fixed Income Security (40,000 Shares)	52,126	36,275
	CISCO SYSTEMS INC 5.300% 02/26/2054 DD 02/26/24	Fixed Income Security (145,000 Shares)	145,742	141,052
	CISCO SYSTEMS INC 5.350% 02/26/2064 DD 02/26/24	Fixed Income Security (85,000 Shares)	85,059	81,582
	CISCO SYSTEMS INC 5.500% 01/15/2040 DD 11/17/09	Fixed Income Security (75,000 Shares)	78,824	75,675
	CITIGROUP INC 4.650% 07/30/2045 DD 07/30/15	Fixed Income Security (220,000 Shares)	271,389	192,214
	CITIGROUP INC 4.750% 05/18/2046 DD 05/18/16	Fixed Income Security (96,000 Shares)	113,743	84,436
	CITIGROUP INC 5.300% 05/06/2044 DD 05/06/14	Fixed Income Security (38,000 Shares)	34,183	35,809
	CITIGROUP INC VAR RT 01/24/2039 DD 01/24/18	Fixed Income Security (55,000 Shares)	49,594	45,880
	CITIGROUP INC VAR RT 02/13/2030 DD 02/13/24	Fixed Income Security (1,182,000 Shares)	1,188,828	1,180,877
	CITIGROUP INC VAR RT 02/13/2035 DD 02/13/24	Fixed Income Security (298,000 Shares)	304,409	296,969
	CITIGROUP INC VAR RT 03/17/2033 DD 03/17/22	Fixed Income Security (592,000 Shares)	515,810	531,628
	CITIGROUP INC VAR RT 05/25/2034 DD 05/25/23	Fixed Income Security (368,000 Shares)	368,000	375,198
	CITIGROUP INC VAR RT 11/03/2032 DD 11/03/21	Fixed Income Security (280,000 Shares)	226,316	233,456
	CLECO CORPORATE HOLDINGS LLC VAR RT 05/01/2046 DD 11/01/16	Fixed Income Security (50,000 Shares)	56,229	41,872
	CMS ENERGY CORP 3.450% 08/15/2027 DD 02/13/17	Fixed Income Security (361,000 Shares)	404,940	349,379
	CMS ENERGY CORP 4.700% 03/31/2043 DD 03/22/13	Fixed Income Security (85,000 Shares)	106,233	72,368
	CNH EQUIPMENT TRUST 2024- B A4 5.230% 11/17/2031 DD 05/20/24	Fixed Income Security (312,000 Shares)	311,937	315,644
	COCA-COLA CO/THE 2.500% 06/01/2040 DD 05/01/20	Fixed Income Security (190,000 Shares)	199,873	133,175
	COCA-COLA CO/THE 5.200% 01/14/2055 DD 08/14/24	Fixed Income Security (60,000 Shares)	59,948	57,058
	COCA-COLA CO/THE 5.300% 05/13/2054 DD 05/13/24	Fixed Income Security (180,000 Shares)	178,851	173,927
	COCA-COLA CO/THE 5.400% 05/13/2064 DD 05/13/24	Fixed Income Security (225,000 Shares)	223,576	216,900
	COLUMBIA PIPELINES OPERAT 144A 6.036% 11/15/2033 DD 08/08/23	Fixed Income Security (375,000 Shares)	375,131	384,975
	COLUMBIA PIPELINES OPERAT 144A 6.497% 08/15/2043 DD 08/08/23	Fixed Income Security (40,000 Shares)	40,636	41,537
	COLUMBIA PIPELINES OPERAT 144A 6.544% 11/15/2053 DD 08/08/23	Fixed Income Security (5,000 Shares)	4,866	5,248
	COLUMBIA PIPELINES OPERAT 144A 6.714% 08/15/2063 DD 08/08/23	Fixed Income Security (95,000 Shares)	94,984	101,014
	COMCAST CORP 2.887% 11/01/2051 DD 05/01/22	Fixed Income Security (612,000 Shares)	621,131	368,791
	COMCAST CORP 2.937% 11/01/2056 DD 05/01/22	Fixed Income Security (744,000 Shares)	613,620	434,608
	COMCAST CORP 3.250% 11/01/2039 DD 11/05/19	Fixed Income Security (75,000 Shares)	54,704	56,886
	COMCAST CORP 3.400% 07/15/2046 DD 07/19/16	Fixed Income Security (315,000 Shares)	365,425	221,439
	COMCAST CORP 3.750% 04/01/2040 DD 03/27/20	Fixed Income Security (100,000 Shares)	118,420	80,505
	COMCAST CORP 3.999% 11/01/2049 DD 10/19/17	Fixed Income Security (1,369,000 Shares)	1,746,284	1,036,894
	COMCAST CORP 4.000% 03/01/2048 DD 02/08/18	Fixed Income Security (95,000 Shares)	120,972	72,254
	COMCAST CORP 4.049% 11/01/2052 DD 10/19/17	Fixed Income Security (200,000 Shares)	259,578	150,620

* Party named is a party-in-interest.

The above information has been certified by Bank of New York Mellon, the
Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	COMCAST CORP 4.800% 05/15/2033 DD 05/09/23	Fixed Income Security (250,000 Shares)	234,838	242,923
	COMCAST CORP 5.350% 05/15/2053 DD 05/09/23	Fixed Income Security (15,000 Shares)	14,912	13,912
	COMCAST CORP 5.500% 05/15/2064 DD 05/09/23	Fixed Income Security (160,000 Shares)	159,248	149,474
	COMCAST CORP 5.650% 06/01/2054 DD 05/22/24	Fixed Income Security (25,000 Shares)	24,889	24,196
	COMM 2015-PC1 MORTGAGE PC1 A5 3.902% 07/10/2050 DD 07/01/15	Fixed Income Security (1,078,126 Shares)	1,184,812	1,074,503
	COMMIT TO PUR FNMA SF MTG 3.500% 01/01/2055 DD 01/01/25	Fixed Income Security (2,975,000 Shares)	2,700,608	2,630,108
	COMMIT TO PUR FNMA SF MTG 3.500% 12/01/2054 DD 12/01/24	Fixed Income Security (1,075,000 Shares)	966,880	950,902
	COMMONSPIRIT HEALTH 2.782% 10/01/2030 DD 10/28/20	Fixed Income Security (753,000 Shares)	777,518	666,450
	COMMONSPIRIT HEALTH 3.910% 10/01/2050 DD 10/28/20	Fixed Income Security (147,000 Shares)	148,555	108,393
	COMMONSPIRIT HEALTH 4.350% 11/01/2042 DD 10/31/12	Fixed Income Security (20,000 Shares)	17,239	16,720
	COMMONSPIRIT HEALTH 5.548% 12/01/2054 DD 03/20/24	Fixed Income Security (68,000 Shares)	67,858	65,041
	COMMONWEALTH EDISON CO 3.800% 10/01/2042 DD 10/01/12	Fixed Income Security (135,000 Shares)	164,117	106,619
	COMMONWEALTH EDISON CO 4.000% 03/01/2048 DD 02/20/18	Fixed Income Security (175,000 Shares)	223,185	136,663
	COMMONWEALTH EDISON CO 5.650% 06/01/2054 DD 05/13/24	Fixed Income Security (40,000 Shares)	39,741	39,521
	CONAGRA BRANDS INC 5.300% 11/01/2038 DD 10/22/18	Fixed Income Security (140,000 Shares)	187,873	131,908
	CONNECTICUT LIGHT AND POWER CO 4.950% 08/15/2034 DD 08/13/24	Fixed Income Security (234,000 Shares)	232,959	228,232
	CONOCOPHILLIPS CO 3.800% 03/15/2052 DD 03/08/22	Fixed Income Security (370,000 Shares)	360,813	270,551
	CONOCOPHILLIPS CO 4.025% 03/15/2062 DD 09/15/22	Fixed Income Security (514,000 Shares)	497,024	371,869
	CONOCOPHILLIPS CO 4.850% 01/15/2032 DD 12/05/24	Fixed Income Security (320,000 Shares)	319,766	313,491
	CONOCOPHILLIPS CO 5.300% 05/15/2053 DD 05/23/23	Fixed Income Security (80,000 Shares)	79,502	74,092
	CONOCOPHILLIPS CO 5.500% 01/15/2055 DD 12/05/24	Fixed Income Security (55,000 Shares)	54,818	52,312
	CONOCOPHILLIPS CO 5.550% 03/15/2054 DD 08/17/23	Fixed Income Security (85,000 Shares)	84,092	82,014
	CONOCOPHILLIPS CO 5.650% 01/15/2065 DD 12/05/24	Fixed Income Security (55,000 Shares)	55,165	52,017
	CONOCOPHILLIPS CO 5.700% 09/15/2063 DD 08/17/23	Fixed Income Security (66,000 Shares)	65,839	63,390
	CONSOLIDATED EDISON CO OF NEW 3.000% 12/01/2060 DD 11/13/20	Fixed Income Security (136,000 Shares)	113,104	80,123
	CONSOLIDATED EDISON CO OF NEW 3.200% 12/01/2051 DD 12/02/21	Fixed Income Security (16,000 Shares)	9,504	10,479
	CONSOLIDATED EDISON CO OF NEW 3.600% 06/15/2061 DD 06/08/21	Fixed Income Security (20,000 Shares)	20,868	13,606
	CONSOLIDATED EDISON CO OF NEW 3.700% 11/15/2059 DD 11/08/19	Fixed Income Security (105,000 Shares)	122,895	73,314
	CONSOLIDATED EDISON CO OF NEW 3.850% 06/15/2046 DD 06/17/16	Fixed Income Security (10,000 Shares)	7,845	7,645
	CONSOLIDATED EDISON CO OF NEW 3.875% 06/15/2047 DD 06/08/17	Fixed Income Security (20,000 Shares)	14,039	15,264
	CONSOLIDATED EDISON CO OF NEW 3.950% 04/01/2050 DD 03/31/20	Fixed Income Security (25,000 Shares)	31,030	19,486
	CONSOLIDATED EDISON CO OF NEW 4.125% 05/15/2049 DD 05/09/19	Fixed Income Security (70,000 Shares)	53,146	55,149
	CONSOLIDATED EDISON CO OF NEW 4.300% 12/01/2056 DD 11/16/16	Fixed Income Security (115,000 Shares)	127,255	89,701
	CONSOLIDATED EDISON CO OF NEW 4.450% 03/15/2044 DD 03/06/14	Fixed Income Security (325,000 Shares)	374,179	277,856
	CONSOLIDATED EDISON CO OF NEW 4.500% 12/01/2045 DD 11/17/15	Fixed Income Security (45,000 Shares)	38,200	38,177
	CONSOLIDATED EDISON CO OF NEW 5.375% 05/15/2034 DD 05/09/24	Fixed Income Security (476,000 Shares)	475,229	481,450
	CONSOLIDATED EDISON CO OF NEW 5.700% 05/15/2054 DD 05/09/24	Fixed Income Security (150,000 Shares)	148,953	149,442
	CONSOLIDATED EDISON CO OF NEW 5.700% 06/15/2040 DD 06/07/10	Fixed Income Security (15,000 Shares)	21,110	15,083
	CONSOLIDATED EDISON CO OF NEW 5.900% 11/15/2053 DD 11/22/23	Fixed Income Security (80,000 Shares)	79,268	81,171
	CONSTELLATION ENERGY GENERATIO 5.600% 06/15/2042 DD 12/15/12	Fixed Income Security (15,000 Shares)	15,476	14,482
	CONSTELLATION ENERGY GENERATIO 5.750% 03/15/2054 DD 03/15/24	Fixed Income Security (40,000 Shares)	42,580	38,940
	CONSTELLATION ENERGY GENERATIO 6.500% 10/01/2053 DD 09/29/23	Fixed Income Security (34,000 Shares)	35,107	36,155
	CONSTELLATION SOFTWARE IN 144A 5.158% 02/16/2029 DD 02/16/24	Fixed Income Security (247,000 Shares)	247,000	248,131
	CONSUMERS ENERGY CO 3.100% 08/15/2050 DD 09/03/19	Fixed Income Security (79,000 Shares)	86,862	53,436
	CONSUMERS ENERGY CO 3.500% 08/01/2051 DD 03/26/20	Fixed Income Security (159,000 Shares)	186,905	115,889
	CONSUMERS ENERGY CO 4.200% 09/01/2052 DD 08/11/22	Fixed Income Security (96,000 Shares)	85,078	77,462
	COOPERATIEVE RABOBANK UA 3.750% 07/21/2026 DD 07/21/16	Fixed Income Security (986,000 Shares)	1,103,195	966,083
	COREBRIDGE FINANCIAL INC 3.850% 04/05/2029 DD 04/05/23	Fixed Income Security (466,000 Shares)	433,054	445,156
	COREBRIDGE FINANCIAL INC 4.350% 04/05/2042 DD 04/05/23	Fixed Income Security (70,000 Shares)	60,369	58,437
	COTERRA ENERGY INC 5.900% 02/15/2055 DD 12/17/24	Fixed Income Security (303,000 Shares)	301,998	286,680
	COTTAGE HEALTH OBLIGATED GROUP 3.304% 11/01/2049 DD 01/29/20	Fixed Income Security (16,000 Shares)	17,843	11,183
	COX COMMUNICATIONS INC 144A 5.700% 06/15/2033 DD 06/20/23	Fixed Income Security (333,000 Shares)	332,577	330,995
	CROWN CASTLE INC 2.900% 03/15/2027 DD 03/04/22	Fixed Income Security (416,000 Shares)	414,993	399,364
	CROWN CASTLE INC 2.900% 04/01/2041 DD 02/16/21	Fixed Income Security (95,000 Shares)	61,179	66,143
	CROWN CASTLE INC 3.250% 01/15/2051 DD 06/15/20	Fixed Income Security (205,000 Shares)	139,872	133,847
	CROWN CASTLE INC 4.000% 11/15/2049 DD 08/15/19	Fixed Income Security (53,000 Shares)	46,668	39,453
	CROWN CASTLE INC 4.150% 07/01/2050 DD 04/03/20	Fixed Income Security (95,000 Shares)	76,251	72,794
	CSL FINANCE PLC 144A 4.625% 04/27/2042 DD 04/27/22	Fixed Income Security (75,000 Shares)	75,422	65,927
	CSL FINANCE PLC 144A 4.750% 04/27/2052 DD 04/27/22	Fixed Income Security (35,000 Shares)	35,245	30,232
	CSX CORP 2.500% 05/15/2051 DD 12/10/20	Fixed Income Security (50,000 Shares)	28,728	28,961
	CSX CORP 3.800% 11/01/2046 DD 10/18/16	Fixed Income Security (110,000 Shares)	134,401	84,708
	CSX CORP 4.100% 03/15/2044 DD 10/22/12	Fixed Income Security (139,000 Shares)	156,466	113,936
	CSX CORP 4.300% 03/01/2048 DD 02/20/18	Fixed Income Security (301,000 Shares)	374,466	248,156
	CSX CORP 4.500% 03/15/2049 DD 02/28/19	Fixed Income Security (32,000 Shares)	27,097	27,177
	CSX CORP 4.500% 11/15/2052 DD 07/28/22	Fixed Income Security (80,000 Shares)	63,738	67,574
	CSX CORP 4.900% 03/15/2055 DD 09/18/24	Fixed Income Security (178,000 Shares)	177,961	159,516
	CUMMINS INC 5.150% 02/20/2034 DD 02/20/24	Fixed Income Security (342,000 Shares)	345,133	342,274
	CUMMINS INC 5.450% 02/20/2054 DD 02/20/24	Fixed Income Security (68,000 Shares)	67,184	66,276
	CVS HEALTH CORP 4.125% 04/01/2040 DD 03/31/20	Fixed Income Security (43,000 Shares)	51,325	33,728
	CVS HEALTH CORP 4.780% 03/25/2038 DD 03/09/18	Fixed Income Security (525,000 Shares)	658,985	454,025
	CVS HEALTH CORP 5.050% 03/25/2048 DD 03/09/18	Fixed Income Security (222,000 Shares)	271,862	183,086
	CVS HEALTH CORP 5.125% 07/20/2045 DD 07/20/15	Fixed Income Security (145,000 Shares)	195,266	122,076

* Party named is a party-in-interest.

The above information has been certified by Bank of New York Mellon, the
Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	CVS HEALTH CORP 5.300% 12/05/2043 DD 12/05/13	Fixed Income Security (33,000 Shares)	44,497	28,810
	CVS HEALTH CORP 6.050% 06/01/2054 DD 05/09/24	Fixed Income Security (164,000 Shares)	163,319	154,273
	CVS PASS-THROUGH TRUST 6.036% 12/10/2028 DD 12/01/06	Fixed Income Security (95,516 Shares)	108,718	96,031
	CVS PASS-THROUGH TRUST SE 144A 8.353% 07/10/2031 DD 06/26/09	Fixed Income Security (534,231 Shares)	706,996	575,137
	DAIMLER TRUCK FINANCE NOR 144A 2.000% 12/14/2026 DD 12/14/21	Fixed Income Security (758,000 Shares)	754,703	718,182
	DANAHER CORP 2.800% 12/10/2051 DD 12/10/21	Fixed Income Security (89,000 Shares)	83,122	54,978
	DB MASTER FINANCE 1A A2I 144A 2.045% 11/20/2051 DD 10/21/21	Fixed Income Security (295,850 Shares)	259,978	280,013
	DB MASTER FINANCE 1A A2II 144A 2.493% 11/20/2051 DD 10/21/21	Fixed Income Security (504,400 Shares)	504,400	455,347
	DCP MIDSTREAM OPERATING LP 5.600% 04/01/2044 DD 03/13/14	Fixed Income Security (263,000 Shares)	244,066	245,789
	DELTA AIR LINES 2015-1 CLASS A 3.875% 01/30/2029 DD 08/24/15	Fixed Income Security (133,072 Shares)	127,005	127,866
	DELTA AIR LINES 2020-1 CLASS A 2.000% 12/10/2029 DD 03/12/20	Fixed Income Security (391,046 Shares)	387,417	359,985
	DEPOSITORY TRUST & CLEARI 144A VAR RT 12/31/2049 DD 06/15/21	Fixed Income Security (250,000 Shares)	250,007	236,188
	DEUTSCHE BANK AG/NEW YORK NY VAR RT 01/07/2033 DD 01/07/22	Fixed Income Security (504,000 Shares)	406,256	426,576
	DEUTSCHE TELEKOM AG 144A 3.625% 01/21/2050 DD 01/21/20	Fixed Income Security (250,000 Shares)	277,318	179,233
	DEVON ENERGY CORP 5.750% 09/15/2054 DD 08/28/24	Fixed Income Security (430,000 Shares)	413,152	390,943
	DIAMONDBACK ENERGY INC 4.250% 03/15/2052 DD 03/17/22	Fixed Income Security (127,000 Shares)	102,905	96,067
	DIAMONDBACK ENERGY INC 4.400% 03/24/2051 DD 03/24/21	Fixed Income Security (68,000 Shares)	69,830	52,767
	DIAMONDBACK ENERGY INC 5.400% 04/18/2034 DD 04/18/24	Fixed Income Security (322,000 Shares)	320,966	316,906
	DIAMONDBACK ENERGY INC 5.750% 04/18/2054 DD 04/18/24	Fixed Income Security (406,000 Shares)	398,153	381,746
	DIAMONDBACK ENERGY INC 5.900% 04/18/2064 DD 04/18/24	Fixed Income Security (313,000 Shares)	309,743	293,913
	DIAMONDBACK ENERGY INC 6.250% 03/15/2053 DD 12/13/22	Fixed Income Security (164,000 Shares)	168,245	163,762
	DIGNITY HEALTH 5.267% 11/01/2064 DD 10/15/14	Fixed Income Security (10,000 Shares)	9,092	8,947
	DOMINION ENERGY INC 1.450% 04/15/2026 DD 04/05/21	Fixed Income Security (485,000 Shares)	489,595	465,183
	DOMINION ENERGY INC 4.050% 09/15/2042 DD 09/13/12	Fixed Income Security (162,000 Shares)	194,662	128,205
	DOMINION ENERGY INC 4.600% 03/15/2049 DD 03/13/19	Fixed Income Security (120,000 Shares)	114,112	98,987
	DOMINION ENERGY INC 4.700% 12/01/2044 DD 11/25/14	Fixed Income Security (50,000 Shares)	56,792	42,471
	DOMINION ENERGY INC 4.900% 08/01/2041 DD 08/05/11	Fixed Income Security (110,000 Shares)	144,657	98,541
	DOMINION ENERGY INC 5.250% 08/01/2033 DD 07/24/03	Fixed Income Security (321,000 Shares)	405,953	316,856
	DOMINION ENERGY INC 5.950% 06/15/2035 DD 06/20/05	Fixed Income Security (35,000 Shares)	48,649	35,994
	DOMINION ENERGY INC 7.000% 06/15/2038 DD 06/17/08	Fixed Income Security (30,000 Shares)	41,149	33,415
	DOMINION ENERGY INC VAR RT 02/01/2055 DD 05/20/24	Fixed Income Security (240,000 Shares)	240,118	248,719
	DOMINION ENERGY INC VAR RT 05/15/2055 DD 11/18/24	Fixed Income Security (200,000 Shares)	200,950	203,332
	DOMINION ENERGY INC VAR RT 06/01/2054 DD 05/20/24	Fixed Income Security (46,000 Shares)	46,000	48,575
	DOMINION ENERGY SOUTH CAROLINA 5.450% 02/01/2041 DD 01/27/11	Fixed Income Security (20,000 Shares)	28,626	19,536
	DOMINION ENERGY SOUTH CAROLINA 6.250% 10/15/2053 DD 10/06/23	Fixed Income Security (39,000 Shares)	39,258	42,064
	DOMINO'S PIZZA MAST 1A A2 144A 3.668% 10/25/2049 DD 11/19/19	Fixed Income Security (259,200 Shares)	278,984	240,079
	DTE ELECTRIC CO 3.950% 03/01/2049 DD 02/15/19	Fixed Income Security (173,000 Shares)	216,409	135,023
	DTE ELECTRIC CO 5.400% 04/01/2053 DD 03/03/23	Fixed Income Security (166,000 Shares)	177,027	161,223
	DTE ENERGY CO 5.100% 03/01/2029 DD 02/15/24	Fixed Income Security (340,000 Shares)	339,259	340,748
	DTE ENERGY CO 5.850% 06/01/2034 DD 05/03/24	Fixed Income Security (313,000 Shares)	312,765	321,398
	DUKE ENERGY CAROLINAS LLC 3.200% 08/15/2049 DD 08/14/19	Fixed Income Security (225,000 Shares)	193,698	150,102
	DUKE ENERGY CAROLINAS LLC 3.450% 04/15/2051 DD 04/01/21	Fixed Income Security (49,000 Shares)	36,946	33,863
	DUKE ENERGY CAROLINAS LLC 3.550% 03/15/2052 DD 03/04/22	Fixed Income Security (90,000 Shares)	88,073	63,464
	DUKE ENERGY CAROLINAS LLC 3.700% 12/01/2047 DD 11/14/17	Fixed Income Security (5,000 Shares)	3,775	3,706
	DUKE ENERGY CAROLINAS LLC 3.750% 06/01/2045 DD 03/12/15	Fixed Income Security (25,000 Shares)	30,485	19,139
	DUKE ENERGY CAROLINAS LLC 3.875% 03/15/2046 DD 03/11/16	Fixed Income Security (89,000 Shares)	88,899	69,000
	DUKE ENERGY CAROLINAS LLC 4.000% 09/30/2042 DD 09/21/12	Fixed Income Security (76,000 Shares)	73,911	61,785
	DUKE ENERGY CAROLINAS LLC 4.250% 12/15/2041 DD 12/08/11	Fixed Income Security (92,000 Shares)	96,030	78,072
	DUKE ENERGY CAROLINAS LLC 5.350% 01/15/2053 DD 01/06/23	Fixed Income Security (13,000 Shares)	13,525	12,381
	DUKE ENERGY CAROLINAS LLC 5.400% 01/15/2054 DD 06/15/23	Fixed Income Security (18,000 Shares)	18,980	17,323
	DUKE ENERGY CAROLINAS LLC 6.000% 01/15/2038 DD 01/10/08	Fixed Income Security (79,000 Shares)	118,628	82,196
	DUKE ENERGY CORP 3.300% 06/15/2041 DD 06/10/21	Fixed Income Security (165,000 Shares)	164,591	121,260
	DUKE ENERGY CORP 3.500% 06/15/2051 DD 06/10/21	Fixed Income Security (245,000 Shares)	244,909	165,571
	DUKE ENERGY CORP 3.750% 09/01/2046 DD 08/12/16	Fixed Income Security (200,000 Shares)	220,172	147,412
	DUKE ENERGY CORP 3.950% 08/15/2047 DD 08/10/17	Fixed Income Security (160,000 Shares)	122,609	119,280
	DUKE ENERGY CORP 4.200% 06/15/2049 DD 06/07/19	Fixed Income Security (35,000 Shares)	25,222	27,070
	DUKE ENERGY CORP 4.800% 12/15/2045 DD 11/19/15	Fixed Income Security (288,000 Shares)	266,463	248,844
	DUKE ENERGY CORP 5.000% 08/15/2052 DD 08/11/22	Fixed Income Security (78,000 Shares)	73,328	68,177
	DUKE ENERGY CORP 5.800% 06/15/2054 DD 06/07/24	Fixed Income Security (45,000 Shares)	44,746	43,875
	DUKE ENERGY CORP 6.100% 09/15/2053 DD 09/08/23	Fixed Income Security (48,000 Shares)	47,572	48,818
	DUKE ENERGY FLORIDA LLC 2.400% 12/15/2031 DD 12/02/21	Fixed Income Security (512,000 Shares)	511,227	432,333
	DUKE ENERGY FLORIDA LLC 3.000% 12/15/2051 DD 12/02/21	Fixed Income Security (15,000 Shares)	10,516	9,354
	DUKE ENERGY FLORIDA LLC 3.850% 11/15/2042 DD 11/20/12	Fixed Income Security (44,000 Shares)	34,234	34,681
	DUKE ENERGY FLORIDA LLC 4.200% 07/15/2048 DD 06/21/18	Fixed Income Security (102,000 Shares)	133,727	81,794
	DUKE ENERGY FLORIDA LLC 5.650% 04/01/2040 DD 03/25/10	Fixed Income Security (13,000 Shares)	12,044	13,101
	DUKE ENERGY INDIANA LLC 2.750% 04/01/2050 DD 03/12/20	Fixed Income Security (20,000 Shares)	11,059	12,097
	DUKE ENERGY INDIANA LLC 3.750% 05/15/2046 DD 05/12/16	Fixed Income Security (42,000 Shares)	31,237	31,345
	DUKE ENERGY INDIANA LLC 4.200% 03/15/2042 DD 03/15/12	Fixed Income Security (155,000 Shares)	187,779	127,139
	DUKE ENERGY INDIANA LLC 6.450% 04/01/2039 DD 03/23/09	Fixed Income Security (135,000 Shares)	210,375	145,846
	DUKE ENERGY PROGRESS LLC 2.500% 08/15/2050 DD 08/20/20	Fixed Income Security (89,000 Shares)	90,106	51,590
	DUKE ENERGY PROGRESS LLC 4.100% 05/15/2042 DD 05/18/12	Fixed Income Security (185,000 Shares)	233,773	152,224
	DUKE ENERGY PROGRESS LLC 4.200% 08/15/2045 DD 08/13/15	Fixed Income Security (94,000 Shares)	76,398	76,226

* Party named is a party-in-interest.

The above information has been certified by Bank of New York Mellon, the
Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	DUKE ENERGY PROGRESS LLC 4.375% 03/30/2044 DD 03/06/14	Fixed Income Security (50,000 Shares)	65,387	42,106
	DUKE ENERGY PROGRESS LLC 5.350% 03/15/2053 DD 03/09/23	Fixed Income Security (124,000 Shares)	124,717	117,357
	DUKE UNIVERSITY 2.682% 10/01/2044 DD 05/19/20	Fixed Income Security (90,000 Shares)	66,320	63,274
	DUKE UNIVERSITY HEALTH SYSTEM 3.920% 06/01/2047 DD 06/06/17	Fixed Income Security (35,000 Shares)	28,859	27,693
	DUPONT DE NEMOURS INC 5.319% 11/15/2038 DD 11/28/18	Fixed Income Security (290,000 Shares)	330,661	290,960
	DUPONT DE NEMOURS INC 5.419% 11/15/2048 DD 11/28/18	Fixed Income Security (68,000 Shares)	70,103	67,790
	EASTERN ENERGY GAS HOLDINGS LL 5.650% 10/15/2054 DD 10/09/24	Fixed Income Security (165,000 Shares)	163,794	155,862
	EASTERN GAS TRANSMISSION & STO 3.900% 11/15/2049 DD 05/15/22	Fixed Income Security (50,000 Shares)	58,601	36,506
	EASTMAN CHEMICAL CO 4.800% 09/01/2042 DD 06/05/12	Fixed Income Security (48,000 Shares)	58,128	41,823
	ECOLAB INC 2.700% 12/15/2051 DD 12/15/21	Fixed Income Security (95,000 Shares)	94,767	57,801
	EIG PEARL HOLDINGS SARL 144A 4.387% 11/30/2046 DD 01/25/22	Fixed Income Security (200,000 Shares)	139,540	154,798
	ELEVANCE HEALTH INC 2.550% 03/15/2031 DD 03/17/21	Fixed Income Security (402,000 Shares)	340,136	345,000
	ELEVANCE HEALTH INC 3.125% 05/15/2050 DD 05/05/20	Fixed Income Security (149,000 Shares)	103,036	95,472
	ELEVANCE HEALTH INC 3.600% 03/15/2051 DD 03/17/21	Fixed Income Security (40,000 Shares)	37,157	27,893
	ELEVANCE HEALTH INC 4.375% 12/01/2047 DD 11/21/17	Fixed Income Security (90,000 Shares)	117,851	72,698
	ELEVANCE HEALTH INC 4.625% 05/15/2042 DD 05/07/12	Fixed Income Security (150,000 Shares)	196,983	129,669
	ELEVANCE HEALTH INC 5.100% 01/15/2044 DD 08/06/13	Fixed Income Security (205,000 Shares)	290,366	186,507
	ELEVANCE HEALTH INC 5.650% 06/15/2054 DD 05/30/24	Fixed Income Security (231,000 Shares)	230,697	221,691
	ELEVANCE HEALTH INC 5.700% 02/15/2055 DD 10/31/24	Fixed Income Security (50,000 Shares)	49,727	48,255
	ELEVANCE HEALTH INC 5.850% 11/01/2064 DD 10/31/24	Fixed Income Security (155,000 Shares)	154,547	149,961
	ELI LILLY & CO 2.250% 05/15/2050 DD 05/05/20	Fixed Income Security (40,000 Shares)	23,503	22,532
	ELI LILLY & CO 4.950% 02/27/2063 DD 02/27/23	Fixed Income Security (11,000 Shares)	11,220	9,886
	ELI LILLY & CO 5.050% 08/14/2054 DD 08/14/24	Fixed Income Security (221,000 Shares)	224,323	205,075
	ELI LILLY & CO 5.100% 02/09/2064 DD 02/09/24	Fixed Income Security (293,000 Shares)	292,606	268,283
	ELI LILLY & CO 5.200% 08/14/2064 DD 08/14/24	Fixed Income Security (69,000 Shares)	72,539	64,318
	EMERA US FINANCE LP 4.750% 06/15/2046 DD 12/15/16	Fixed Income Security (315,000 Shares)	338,479	261,107
	ENBRIDGE ENERGY PARTNERS LP 5.500% 09/15/2040 DD 09/13/10	Fixed Income Security (25,000 Shares)	22,884	23,959
	ENBRIDGE ENERGY PARTNERS LP 7.375% 10/15/2045 DD 10/06/15	Fixed Income Security (15,000 Shares)	17,659	16,972
	ENBRIDGE INC 3.400% 08/01/2051 DD 06/28/21	Fixed Income Security (47,000 Shares)	30,603	31,482
	ENBRIDGE INC 4.000% 11/15/2049 DD 11/15/19	Fixed Income Security (91,000 Shares)	87,571	68,459
	ENBRIDGE INC 4.500% 06/10/2044 DD 06/04/14	Fixed Income Security (57,000 Shares)	46,512	47,033
	ENBRIDGE INC 5.950% 04/05/2054 DD 04/05/24	Fixed Income Security (94,000 Shares)	96,056	93,218
	ENBRIDGE INC 6.700% 11/15/2053 DD 11/09/23	Fixed Income Security (280,000 Shares)	290,736	304,296
	ENBRIDGE INC VAR RT 07/15/2080 DD 07/08/20	Fixed Income Security (214,000 Shares)	227,145	206,912
	ENERGY TRANSFER LP 3.900% 07/15/2026 DD 07/12/16	Fixed Income Security (559,000 Shares)	606,476	551,727
	ENERGY TRANSFER LP 4.950% 01/15/2043 DD 01/10/13	Fixed Income Security (20,000 Shares)	20,021	17,229
	ENERGY TRANSFER LP 5.000% 05/15/2050 DD 01/22/20	Fixed Income Security (164,000 Shares)	133,121	139,326
	ENERGY TRANSFER LP 5.150% 02/01/2043 DD 01/22/13	Fixed Income Security (417,000 Shares)	429,175	368,086
	ENERGY TRANSFER LP 5.150% 03/15/2045 DD 03/12/15	Fixed Income Security (229,000 Shares)	228,028	200,757
	ENERGY TRANSFER LP 5.300% 04/01/2044 DD 04/03/14	Fixed Income Security (185,000 Shares)	193,867	165,623
	ENERGY TRANSFER LP 5.300% 04/15/2047 DD 01/17/17	Fixed Income Security (87,000 Shares)	75,338	77,055
	ENERGY TRANSFER LP 5.400% 10/01/2047 DD 09/21/17	Fixed Income Security (276,000 Shares)	290,630	248,141
	ENERGY TRANSFER LP 5.750% 02/15/2033 DD 12/14/22	Fixed Income Security (403,000 Shares)	402,561	408,525
	ENERGY TRANSFER LP 5.950% 05/15/2054 DD 01/25/24	Fixed Income Security (141,000 Shares)	140,162	136,312
	ENERGY TRANSFER LP 5.950% 10/01/2043 DD 09/19/13	Fixed Income Security (119,000 Shares)	126,844	115,572
	ENERGY TRANSFER LP 6.000% 06/15/2048 DD 06/08/18	Fixed Income Security (132,000 Shares)	154,367	127,676
	ENERGY TRANSFER LP 6.050% 06/01/2041 DD 05/12/11	Fixed Income Security (198,000 Shares)	220,071	197,412
	ENERGY TRANSFER LP 6.050% 09/01/2054 DD 06/21/24	Fixed Income Security (299,000 Shares)	303,238	292,631
	ENERGY TRANSFER LP 6.125% 12/15/2045 DD 06/23/15	Fixed Income Security (25,000 Shares)	23,365	24,703
	ENERGY TRANSFER LP 6.250% 04/15/2049 DD 01/15/19	Fixed Income Security (27,000 Shares)	28,161	27,101
	ENI SPA 144A 5.950% 05/15/2054 DD 05/15/24	Fixed Income Security (200,000 Shares)	197,656	192,492
	ENTERPRISE PRODUCTS OPERATING 3.200% 02/15/2052 DD 08/07/20	Fixed Income Security (213,000 Shares)	143,804	138,584
	ENTERPRISE PRODUCTS OPERATING 3.300% 02/15/2053 DD 09/15/21	Fixed Income Security (82,000 Shares)	53,766	54,007
	ENTERPRISE PRODUCTS OPERATING 4.200% 01/31/2050 DD 07/08/19	Fixed Income Security (90,000 Shares)	104,804	70,916
	ENTERPRISE PRODUCTS OPERATING 4.250% 02/15/2048 DD 02/15/18	Fixed Income Security (266,000 Shares)	302,202	213,707
	ENTERPRISE PRODUCTS OPERATING 4.450% 02/15/2043 DD 08/13/12	Fixed Income Security (155,000 Shares)	160,468	132,299
	ENTERPRISE PRODUCTS OPERATING 4.800% 02/01/2049 DD 10/11/18	Fixed Income Security (129,000 Shares)	152,830	111,176
	ENTERPRISE PRODUCTS OPERATING 4.850% 03/15/2044 DD 03/18/13	Fixed Income Security (25,000 Shares)	30,611	22,377
	ENTERPRISE PRODUCTS OPERATING 4.850% 08/15/2042 DD 02/15/12	Fixed Income Security (15,000 Shares)	18,380	13,554
	ENTERPRISE PRODUCTS OPERATING 4.950% 10/15/2054 DD 10/14/14	Fixed Income Security (35,000 Shares)	44,012	30,614
	ENTERPRISE PRODUCTS OPERATING 5.100% 02/15/2045 DD 02/12/14	Fixed Income Security (40,000 Shares)	51,033	36,902
	ENTERPRISE PRODUCTS OPERATING 5.550% 02/16/2055 DD 08/08/24	Fixed Income Security (17,000 Shares)	16,827	16,381
	ENTERPRISE PRODUCTS OPERATING 7.550% 04/15/2038 DD 10/15/09	Fixed Income Security (10,000 Shares)	14,861	11,711
	EOG RESOURCES INC 5.650% 12/01/2054 DD 11/21/24	Fixed Income Security (105,000 Shares)	104,536	102,964
	EPR PROPERTIES 3.600% 11/15/2031 DD 10/27/21	Fixed Income Security (270,000 Shares)	224,281	236,447
	EQUINIX INC 2.950% 09/15/2051 DD 10/07/20	Fixed Income Security (134,000 Shares)	111,916	82,339
	EQUINOR ASA 3.625% 04/06/2040 DD 04/06/20	Fixed Income Security (35,000 Shares)	41,704	28,303
	EVERSOURCE ENERGY 3.450% 01/15/2050 DD 01/10/20	Fixed Income Security (75,000 Shares)	54,245	51,317
	EVERSOURCE ENERGY 5.850% 04/15/2031 DD 04/18/24	Fixed Income Security (400,000 Shares)	406,636	410,664
	EVERSOURCE ENERGY 5.950% 07/15/2034 DD 04/18/24	Fixed Income Security (75,000 Shares)	79,559	76,853
	EXELON CORP 4.050% 04/15/2030 DD 04/01/20	Fixed Income Security (492,000 Shares)	577,717	468,969
	EXELON CORP 4.700% 04/15/2050 DD 04/01/20	Fixed Income Security (64,000 Shares)	74,065	54,056

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Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	EXELON CORP 5.150% 03/15/2029 DD 02/27/24	Fixed Income Security (229,000 Shares)	228,498	230,118
	EXXON MOBIL CORP 3.095% 08/16/2049 DD 08/16/19	Fixed Income Security (75,000 Shares)	79,703	50,048
	EXXON MOBIL CORP 3.452% 04/15/2051 DD 04/15/20	Fixed Income Security (426,000 Shares)	362,937	299,078
	EXXON MOBIL CORP 4.227% 03/19/2040 DD 03/19/20	Fixed Income Security (40,000 Shares)	49,441	35,125
	FEDERAL REALTY OP LP 1.250% 02/15/2026 DD 10/13/20	Fixed Income Security (542,000 Shares)	541,816	520,271
	FEDEX CORP 4.050% 02/15/2048 DD 01/31/18	Fixed Income Security (130,000 Shares)	139,714	99,610
	FEDEX CORP 4.100% 04/15/2043 DD 04/11/13	Fixed Income Security (84,000 Shares)	99,512	66,773
	FEDEX CORP 4.550% 04/01/2046 DD 03/24/16	Fixed Income Security (172,000 Shares)	155,490	143,443
	FEDEX CORP 4.950% 10/17/2048 DD 10/17/18	Fixed Income Security (82,000 Shares)	103,699	71,669
	FEDEX CORP 5.250% 05/15/2050 DD 04/07/20	Fixed Income Security (70,000 Shares)	66,884	64,169
	FERGUSON FINANCE PLC 144A 3.250% 06/02/2030 DD 06/02/20	Fixed Income Security (784,000 Shares)	860,311	712,656
	FERGUSON FINANCE PLC 144A 4.500% 10/24/2028 DD 10/24/18	Fixed Income Security (306,000 Shares)	367,038	299,204
	FIDELITY NATIONAL INFORMATION 3.100% 03/01/2041 DD 03/02/21	Fixed Income Security (81,000 Shares)	58,389	58,881
	FIRSTENERGY CORP 3.400% 03/01/2050 DD 02/20/20	Fixed Income Security (293,000 Shares)	210,360	198,959
	FIRSTENERGY CORP VAR RT 07/15/2047 DD 06/21/17	Fixed Income Security (53,000 Shares)	61,619	45,202
	FIRSTENERGY PENNSYLVANIA ELECT 6.150% 10/01/2038 DD 09/30/09	Fixed Income Security (140,000 Shares)	173,494	144,911
	FIRSTENERGY TRANSMISSION 144A 4.550% 04/01/2049 DD 03/28/19	Fixed Income Security (195,000 Shares)	198,363	163,467
	FIRSTKEY HOMES 202 SFR1 A 144A 1.538% 08/17/2038 DD 07/15/21	Fixed Income Security (751,785 Shares)	755,221	715,579
	FISERV INC 4.400% 07/01/2049 DD 06/24/19	Fixed Income Security (135,000 Shares)	124,669	110,387
	FLORIDA POWER & LIGHT CO 3.800% 12/15/2042 DD 12/20/12	Fixed Income Security (19,000 Shares)	15,526	15,067
	FLORIDA POWER & LIGHT CO 3.950% 03/01/2048 DD 02/28/18	Fixed Income Security (209,000 Shares)	265,795	164,356
	FLORIDA POWER & LIGHT CO 5.600% 06/15/2054 DD 06/03/24	Fixed Income Security (194,000 Shares)	208,217	193,967
	FLORIDA POWER & LIGHT CO 5.950% 02/01/2038 DD 01/16/08	Fixed Income Security (23,000 Shares)	34,283	24,079
	FNB CORP/PA VAR RT 12/11/2030 DD 12/11/24	Fixed Income Security (145,000 Shares)	145,000	143,444
	FORD MOTOR CO 4.750% 01/15/2043 DD 01/08/13	Fixed Income Security (701,000 Shares)	571,530	553,201
	FORD MOTOR CREDIT CO LLC 4.000% 11/13/2030 DD 11/13/20	Fixed Income Security (617,000 Shares)	517,201	555,892
	FORD MOTOR CREDIT CO LLC 5.113% 05/03/2029 DD 05/03/19	Fixed Income Security (302,000 Shares)	274,328	294,063
	FORD MOTOR CREDIT CO LLC 6.125% 03/08/2034 DD 03/08/24	Fixed Income Security (400,000 Shares)	398,454	391,208
	FORTIVE CORP 4.300% 06/15/2046 DD 06/15/17	Fixed Income Security (105,000 Shares)	127,215	84,443
	FOUNDRY JV HOLDCO LLC 144A 6.150% 01/25/2032 DD 05/07/24	Fixed Income Security (200,000 Shares)	199,482	201,834
	FOUNDRY JV HOLDCO LLC 144A 6.400% 01/25/2038 DD 05/07/24	Fixed Income Security (446,000 Shares)	455,406	450,786
	FREDDIE MAC SEASONED CRED 2 MA 3.500% 11/25/2057 DD 05/01/18	Fixed Income Security (246,192 Shares)	256,155	235,608
	FREEDPORT-MCMORAN INC 5.450% 03/15/2043 DD 09/15/13	Fixed Income Security (212,000 Shares)	203,794	200,109
	GE HEALTHCARE TECHNOLOGIES INC 6.377% 11/22/2052 DD 05/22/23	Fixed Income Security (195,000 Shares)	208,695	209,838
	GENERAL DYNAMICS CORP 4.250% 04/01/2040 DD 03/25/20	Fixed Income Security (92,000 Shares)	112,354	80,373
	GENERAL MOTORS CO 5.200% 04/01/2045 DD 11/12/14	Fixed Income Security (321,000 Shares)	289,237	278,776
	GENERAL MOTORS CO 5.400% 04/01/2048 DD 08/07/17	Fixed Income Security (43,000 Shares)	39,136	37,936
	GENERAL MOTORS CO 5.950% 04/01/2049 DD 09/10/18	Fixed Income Security (33,000 Shares)	32,425	31,215
	GENERAL MOTORS CO 6.250% 10/02/2043 DD 04/02/14	Fixed Income Security (26,000 Shares)	26,568	25,794
	GENERAL MOTORS FINANCIAL CO IN 2.400% 10/15/2028 DD 10/15/21	Fixed Income Security (410,000 Shares)	335,085	371,694
	GENERAL MOTORS FINANCIAL CO IN 4.300% 04/06/2029 DD 04/07/22	Fixed Income Security (358,000 Shares)	357,359	345,764
	GENERAL MOTORS FINANCIAL CO IN 5.000% 04/09/2027 DD 06/09/22	Fixed Income Security (458,000 Shares)	457,487	458,472
	GENPACT LUXEMBOURG SARL/GENPAC 1.750% 04/10/2026 DD 03/26/21	Fixed Income Security (630,000 Shares)	634,976	604,693
	GENUINE PARTS CO 2.750% 02/01/2032 DD 01/10/22	Fixed Income Security (483,000 Shares)	477,252	407,386
	GEORGE WASHINGTON UNIVERSITY/T 4.126% 09/15/2048 DD 04/04/18	Fixed Income Security (75,000 Shares)	92,621	61,088
	GEORGETOWN UNIVERSITY/THE 2.943% 04/01/2050 DD 02/27/20	Fixed Income Security (91,000 Shares)	89,936	58,609
	GEORGIA POWER CO 3.700% 01/30/2050 DD 01/10/20	Fixed Income Security (14,000 Shares)	10,899	10,295
	GEORGIA POWER CO 4.300% 03/15/2042 DD 03/06/12	Fixed Income Security (295,000 Shares)	250,239	251,080
	GEORGIA POWER CO 4.300% 03/15/2043 DD 03/15/13	Fixed Income Security (180,000 Shares)	190,481	150,536
	GEORGIA POWER CO 5.125% 05/15/2052 DD 05/04/22	Fixed Income Security (106,000 Shares)	104,764	98,539
	GEORGIA POWER CO 5.650% 03/01/2037 DD 03/13/07	Fixed Income Security (20,000 Shares)	26,988	20,038
	GILEAD SCIENCES INC 2.600% 10/01/2040 DD 09/30/20	Fixed Income Security (65,000 Shares)	66,003	45,103
	GILEAD SCIENCES INC 2.800% 10/01/2050 DD 09/30/20	Fixed Income Security (665,000 Shares)	446,077	409,447
	GILEAD SCIENCES INC 4.500% 02/01/2045 DD 11/17/14	Fixed Income Security (205,000 Shares)	262,049	175,892
	GILEAD SCIENCES INC 4.750% 03/01/2046 DD 09/14/15	Fixed Income Security (341,000 Shares)	432,352	300,742
	GILEAD SCIENCES INC 4.800% 04/01/2044 DD 03/07/14	Fixed Income Security (155,000 Shares)	143,274	138,855
	GILEAD SCIENCES INC 5.100% 06/15/2035 DD 11/20/24	Fixed Income Security (190,000 Shares)	189,238	187,131
	GILEAD SCIENCES INC 5.500% 11/15/2054 DD 11/20/24	Fixed Income Security (35,000 Shares)	34,898	34,107
	GILEAD SCIENCES INC 5.550% 10/15/2053 DD 09/14/23	Fixed Income Security (67,000 Shares)	68,307	66,010
	GLENCORE FUNDING LLC 144A 1.625% 04/27/2026 DD 04/27/21	Fixed Income Security (455,000 Shares)	457,994	436,300
	GLENCORE FUNDING LLC 144A 3.375% 09/23/2051 DD 09/23/21	Fixed Income Security (206,000 Shares)	161,693	134,860
	GLENCORE FUNDING LLC 144A 3.875% 04/27/2051 DD 04/27/21	Fixed Income Security (60,000 Shares)	44,719	43,090
	GLENCORE FUNDING LLC 144A 5.893% 04/04/2054 DD 04/04/24	Fixed Income Security (260,000 Shares)	254,057	252,660
	GLOBAL ATLANTIC FIN CO 144A 3.125% 06/15/2031 DD 06/17/21	Fixed Income Security (375,000 Shares)	356,599	321,803
	GLP CAPITAL LP / GLP FINANCING 6.250% 09/15/2054 DD 08/06/24	Fixed Income Security (79,000 Shares)	78,355	79,229
	GOLDMAN SACHS GROUP INC/THE 4.750% 10/21/2045 DD 10/21/15	Fixed Income Security (250,000 Shares)	240,097	221,455
	GOLDMAN SACHS GROUP INC/THE 5.150% 05/22/2045 DD 05/22/15	Fixed Income Security (46,000 Shares)	42,086	42,435
	GOLDMAN SACHS GROUP INC/THE 6.750% 10/01/2037 DD 10/03/07	Fixed Income Security (130,000 Shares)	197,992	139,729
	GOLDMAN SACHS GROUP INC/THE VAR RT 02/24/2043 DD 01/24/22	Fixed Income Security (332,000 Shares)	310,111	247,303
	GOLDMAN SACHS GROUP INC/THE VAR RT 04/22/2042 DD 04/22/21	Fixed Income Security (124,000 Shares)	88,284	90,477
	GOLDMAN SACHS GROUP INC/THE VAR RT 04/23/2039 DD 04/23/18	Fixed Income Security (70,000 Shares)	87,966	61,767
	GOLDMAN SACHS GROUP INC/THE VAR RT 05/01/2029 DD 04/23/18	Fixed Income Security (1,921,000 Shares)	2,149,041	1,868,999

* Party named is a party-in-interest.

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Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	GOLDMAN SACHS GROUP INC/THE VAR RT 10/23/2035 DD 10/23/24	Fixed Income Security (404,000 Shares)	404,000	386,895
	GOLDMAN SACHS GROUP INC/THE VAR RT 10/31/2038 DD 10/31/17	Fixed Income Security (745,000 Shares)	888,595	631,090
	GOLDMAN SACHS GROUP INC/THE VAR RT 11/19/2045 DD 11/19/24	Fixed Income Security (310,000 Shares)	309,961	299,652
	GOLDMAN SACHS GROUP INC/THE VAR RT 12/09/2026 DD 12/09/20	Fixed Income Security (511,000 Shares)	508,065	493,350
	GOLUB CAPITAL BDC INC 2.500% 08/24/2026 DD 02/24/21	Fixed Income Security (504,000 Shares)	506,352	480,070
	GREENSAIF PIPELINES BIDCO 144A 6.103% 08/23/2042 DD 07/31/24	Fixed Income Security (200,000 Shares)	200,000	195,002
	GRUPO TELEVISA SAB 6.625% 01/15/2040 DD 11/30/09	Fixed Income Security (101,000 Shares)	138,275	91,129
	GRUPO TELEVISA SAB 8.500% 03/11/2032 DD 03/11/02	Fixed Income Security (50,000 Shares)	57,530	54,592
	GS MORTGAGE SECURI SHIP A 144A VAR RT 09/10/2038 DD 08/01/23	Fixed Income Security (360,000 Shares)	344,771	355,313
	GS MORTGAGE-BACKED PJ4 A8 144A VAR RT 09/25/2051 DD 04/01/21	Fixed Income Security (183,123 Shares)	188,217	160,436
	HARTFORD INSURANCE GROUP INC/T 2.900% 09/15/2051 DD 09/21/21	Fixed Income Security (15,000 Shares)	15,131	9,353
	HARTFORD INSURANCE GROUP INC/T 6.625% 04/15/2042 DD 04/05/12	Fixed Income Security (105,000 Shares)	149,710	111,741
	HCA INC 3.500% 07/15/2051 DD 06/30/21	Fixed Income Security (331,000 Shares)	298,383	214,462
	HCA INC 4.625% 03/15/2052 DD 03/15/23	Fixed Income Security (10,000 Shares)	8,839	7,792
	HCA INC 5.125% 06/15/2039 DD 06/12/19	Fixed Income Security (60,000 Shares)	77,200	54,677
	HCA INC 5.250% 06/15/2049 DD 06/12/19	Fixed Income Security (324,000 Shares)	419,965	280,960
	HCA INC 5.450% 04/01/2031 DD 02/23/24	Fixed Income Security (311,000 Shares)	316,797	310,418
	HCA INC 5.500% 06/15/2047 DD 06/22/17	Fixed Income Security (75,000 Shares)	70,145	68,312
	HCA INC 5.950% 09/15/2054 DD 08/12/24	Fixed Income Security (22,000 Shares)	23,448	20,957
	HCA INC 6.000% 04/01/2054 DD 02/23/24	Fixed Income Security (4,000 Shares)	3,976	3,816
	HEALTH CARE SERVICE CORP 144A 2.200% 06/01/2030 DD 06/01/20	Fixed Income Security (532,000 Shares)	458,451	459,988
	HEALTH CARE SERVICE CORP 144A 5.875% 06/15/2054 DD 06/10/24	Fixed Income Security (75,000 Shares)	74,768	72,720
	HEALTHPEAK OP LLC 5.250% 12/15/2032 DD 01/17/23	Fixed Income Security (309,000 Shares)	308,638	306,893
	HEALTHPEAK OP LLC 6.750% 02/01/2041 DD 01/24/11	Fixed Income Security (11,000 Shares)	11,738	11,913
	HERCULES CAPITAL INC 2.625% 09/16/2026 DD 09/16/21	Fixed Income Security (330,000 Shares)	329,155	313,929
	HERSHEY CO/THE 3.125% 11/15/2049 DD 10/31/19	Fixed Income Security (60,000 Shares)	68,248	39,946
	HESS CORP 5.600% 02/15/2041 DD 08/10/10	Fixed Income Security (260,000 Shares)	309,037	256,992
	HESS CORP 5.800% 04/01/2047 DD 09/28/16	Fixed Income Security (127,000 Shares)	148,291	127,283
	HESS CORP 7.125% 03/15/2033 DD 03/05/02	Fixed Income Security (235,000 Shares)	298,064	260,512
	HEWLETT PACKARD ENTERPRISE CO 5.600% 10/15/2054 DD 09/26/24	Fixed Income Security (55,000 Shares)	53,947	51,869
	HOAG MEMORIAL HOSPITAL PRESBYT 3.803% 07/15/2052 DD 03/30/22	Fixed Income Security (50,000 Shares)	48,902	37,963
	HOME DEPOT INC/THE 2.375% 03/15/2051 DD 01/07/21	Fixed Income Security (170,000 Shares)	167,715	96,383
	HOME DEPOT INC/THE 3.125% 12/15/2049 DD 01/13/20	Fixed Income Security (90,000 Shares)	103,221	60,351
	HOME DEPOT INC/THE 3.350% 04/15/2050 DD 03/30/20	Fixed Income Security (100,000 Shares)	118,603	69,832
	HOME DEPOT INC/THE 3.625% 04/15/2052 DD 03/28/22	Fixed Income Security (77,000 Shares)	58,930	55,878
	HOME DEPOT INC/THE 3.900% 06/15/2047 DD 06/05/17	Fixed Income Security (55,000 Shares)	56,596	43,059
	HOME DEPOT INC/THE 4.200% 04/01/2043 DD 04/05/13	Fixed Income Security (50,000 Shares)	65,379	42,319
	HOME DEPOT INC/THE 4.250% 04/01/2046 DD 06/02/15	Fixed Income Security (24,000 Shares)	21,412	20,035
	HOME DEPOT INC/THE 4.400% 03/15/2045 DD 06/12/14	Fixed Income Security (30,000 Shares)	40,272	25,666
	HOME DEPOT INC/THE 4.500% 12/06/2048 DD 12/06/18	Fixed Income Security (154,000 Shares)	215,266	131,707
	HOME DEPOT INC/THE 4.875% 02/15/2044 DD 09/10/13	Fixed Income Security (107,000 Shares)	126,096	97,961
	HOME DEPOT INC/THE 5.300% 06/25/2054 DD 06/25/24	Fixed Income Security (327,000 Shares)	335,649	313,655
	HOME DEPOT INC/THE 5.400% 06/25/2064 DD 06/25/24	Fixed Income Security (15,000 Shares)	14,744	14,401
	HOME DEPOT INC/THE 5.400% 09/15/2040 DD 09/10/10	Fixed Income Security (80,000 Shares)	117,814	79,921
	HOME DEPOT INC/THE 5.875% 12/16/2036 DD 12/19/06	Fixed Income Security (90,000 Shares)	136,955	94,735
	HOME PARTNERS OF AMER 1 A 144A 3.930% 04/17/2039 DD 04/06/22	Fixed Income Security (437,829 Shares)	425,785	428,017
	HONEYWELL INTERNATIONAL INC 5.000% 03/01/2035 DD 03/01/24	Fixed Income Security (200,000 Shares)	200,448	196,118
	HONEYWELL INTERNATIONAL INC 5.250% 03/01/2054 DD 03/01/24	Fixed Income Security (305,000 Shares)	304,314	286,130
	HOWMET AEROSPACE INC 4.850% 10/15/2031 DD 08/22/24	Fixed Income Security (235,000 Shares)	234,467	230,756
	HSBC HOLDINGS PLC VAR RT 03/09/2044 DD 03/09/23	Fixed Income Security (440,000 Shares)	444,867	464,882
	HSBC HOLDINGS PLC VAR RT 11/18/2035 DD 11/18/24	Fixed Income Security (200,000 Shares)	200,000	195,094
	HUMANA INC 4.950% 10/01/2044 DD 09/19/14	Fixed Income Security (20,000 Shares)	27,091	17,006
	HUMANA INC 5.500% 03/15/2053 DD 03/13/23	Fixed Income Security (100,000 Shares)	98,359	89,395
	HUMANA INC 5.750% 04/15/2054 DD 03/13/24	Fixed Income Security (14,000 Shares)	13,840	12,994
	IBM INTERNATIONAL CAPITAL PTE 5.250% 02/05/2044 DD 02/05/24	Fixed Income Security (440,000 Shares)	435,819	417,256
	IDEX CORP 2.625% 06/15/2031 DD 05/28/21	Fixed Income Security (288,000 Shares)	291,245	247,395
	INTEL CORP 2.800% 08/12/2041 DD 08/12/21	Fixed Income Security (150,000 Shares)	151,313	95,718
	INTEL CORP 3.050% 08/12/2051 DD 08/12/21	Fixed Income Security (140,000 Shares)	118,703	79,926
	INTEL CORP 3.100% 02/15/2060 DD 02/13/20	Fixed Income Security (245,000 Shares)	272,438	131,112
	INTEL CORP 3.200% 08/12/2061 DD 08/12/21	Fixed Income Security (61,000 Shares)	48,184	33,160
	INTEL CORP 3.250% 11/15/2049 DD 11/21/19	Fixed Income Security (100,000 Shares)	68,219	59,787
	INTEL CORP 3.734% 12/08/2047 DD 06/08/18	Fixed Income Security (46,000 Shares)	56,405	30,370
	INTEL CORP 4.750% 03/25/2050 DD 03/25/20	Fixed Income Security (58,000 Shares)	76,762	44,874
	INTEL CORP 5.050% 08/05/2062 DD 08/05/22	Fixed Income Security (60,000 Shares)	52,976	46,871
	INTEL CORP 5.600% 02/21/2054 DD 02/21/24	Fixed Income Security (147,000 Shares)	145,967	129,148
	INTEL CORP 5.625% 02/10/2043 DD 02/10/23	Fixed Income Security (105,000 Shares)	106,059	96,448
	INTEL CORP 5.700% 02/10/2053 DD 02/10/23	Fixed Income Security (176,000 Shares)	174,998	155,880
	INTERCONTINENTAL EXCHANGE INC 3.000% 06/15/2050 DD 05/26/20	Fixed Income Security (145,000 Shares)	113,005	92,377
	INTERCONTINENTAL EXCHANGE INC 3.000% 09/15/2060 DD 08/20/20	Fixed Income Security (325,000 Shares)	298,936	189,664
	INTERCONTINENTAL EXCHANGE INC 4.950% 06/15/2052 DD 05/23/22	Fixed Income Security (115,000 Shares)	106,203	102,565
	INTERCONTINENTAL EXCHANGE INC 5.200% 06/15/2062 DD 05/23/22	Fixed Income Security (199,000 Shares)	198,360	181,056
	INTERCONTINENTAL EXCHANGE INC 5.250% 06/15/2031 DD 05/13/24	Fixed Income Security (352,000 Shares)	351,666	355,206

* Party named is a party-in-interest.

The above information has been certified by Bank of New York Mellon, the
Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	INTERNATIONAL BUSINESS MACHINE 2.850% 05/15/2040 DD 05/07/20	Fixed Income Security (170,000 Shares)	181,949	121,202
	INTERNATIONAL BUSINESS MACHINE 2.950% 05/15/2050 DD 05/07/20	Fixed Income Security (180,000 Shares)	194,355	113,594
	INTERNATIONAL BUSINESS MACHINE 4.000% 06/20/2042 DD 06/20/12	Fixed Income Security (50,000 Shares)	46,194	40,881
	INTERNATIONAL PAPER CO 4.800% 06/15/2044 DD 06/10/14	Fixed Income Security (58,000 Shares)	69,132	51,068
	INTERPUBLIC GROUP OF COS INC/T 3.375% 03/01/2041 DD 02/25/21	Fixed Income Security (75,000 Shares)	74,837	55,400
	INTERPUBLIC GROUP OF COS INC/T 5.400% 10/01/2048 DD 09/21/18	Fixed Income Security (134,000 Shares)	166,189	126,546
	INTUIT INC 5.500% 09/15/2053 DD 09/15/23	Fixed Income Security (100,000 Shares)	97,122	98,073
	INVITATION HOMES OPERATING PAR 4.875% 02/01/2035 DD 09/26/24	Fixed Income Security (90,000 Shares)	88,970	85,165
	ISRAEL GOVERNMENT INTERNATIONAL 5.750% 03/12/2054 DD 03/12/24	Fixed Income Security (439,000 Shares)	406,614	401,312
	ITC HOLDINGS CORP 5.300% 07/01/2043 DD 07/03/13	Fixed Income Security (150,000 Shares)	199,193	138,030
	JAB HOLDINGS BV 144A 4.500% 04/08/2052 DD 04/08/22	Fixed Income Security (250,000 Shares)	156,878	187,390
	JBS USA HOLDING LUX SARL/ JBS 7.250% 11/15/2053 DD 11/15/24	Fixed Income Security (150,000 Shares)	171,422	165,272
	JERSEY MIKE'S FUNDI 1A A2 144A 5.636% 02/15/2055 DD 12/18/24	Fixed Income Security (136,000 Shares)	136,000	134,303
	JOHN DEERE CAPITAL CORP 5.100% 04/11/2034 DD 04/11/24	Fixed Income Security (541,000 Shares)	540,665	540,059
	JOHNS HOPKINS UNIVERSITY 2.813% 01/01/2060 DD 03/16/20	Fixed Income Security (50,000 Shares)	51,493	29,592
	JOHNSON & JOHNSON 2.100% 09/01/2040 DD 08/25/20	Fixed Income Security (50,000 Shares)	50,938	33,267
	JOHNSON & JOHNSON 3.400% 01/15/2038 DD 11/10/17	Fixed Income Security (225,000 Shares)	268,700	188,228
	JOHNSONVILLE AERODERIVATIVE CO 5.078% 10/01/2054 DD 10/02/24	Fixed Income Security (55,000 Shares)	55,000	52,820
*	JP MORGAN MORTGAGE T 6 A4 144A VAR RT 10/25/2051 DD 04/01/21	Fixed Income Security (144,346 Shares)	148,338	126,775
*	JPMBB COMMERCIAL MORTGA C28 A4 3.227% 10/15/2048 DD 04/01/15	Fixed Income Security (635,876 Shares)	690,528	633,905
*	JPMORGAN CHASE & CO 4.850% 02/01/2044 DD 01/28/14	Fixed Income Security (7,000 Shares)	8,991	6,447
*	JPMORGAN CHASE & CO VAR RT 01/23/2029 DD 01/23/18	Fixed Income Security (1,778,000 Shares)	1,981,745	1,705,991
*	JPMORGAN CHASE & CO VAR RT 01/23/2035 DD 01/23/24	Fixed Income Security (65,000 Shares)	65,000	64,702
*	JPMORGAN CHASE & CO VAR RT 01/23/2049 DD 01/23/18	Fixed Income Security (228,000 Shares)	230,859	175,519
*	JPMORGAN CHASE & CO VAR RT 04/22/2035 DD 04/22/24	Fixed Income Security (60,000 Shares)	60,000	61,391
*	JPMORGAN CHASE & CO VAR RT 04/22/2041 DD 04/22/20	Fixed Income Security (140,000 Shares)	156,037	103,881
*	JPMORGAN CHASE & CO VAR RT 04/22/2042 DD 04/22/21	Fixed Income Security (195,000 Shares)	188,976	143,319
*	JPMORGAN CHASE & CO VAR RT 04/22/2051 DD 04/22/20	Fixed Income Security (100,000 Shares)	111,723	66,342
*	JPMORGAN CHASE & CO VAR RT 04/22/2052 DD 04/22/21	Fixed Income Security (396,000 Shares)	299,426	271,751
*	JPMORGAN CHASE & CO VAR RT 06/14/2030 DD 06/14/22	Fixed Income Security (1,224,000 Shares)	1,215,066	1,200,120
*	JPMORGAN CHASE & CO VAR RT 07/22/2035 DD 07/22/24	Fixed Income Security (150,000 Shares)	150,000	148,400
*	JPMORGAN CHASE & CO VAR RT 07/24/2038 DD 07/24/17	Fixed Income Security (430,000 Shares)	524,075	367,160
*	JPMORGAN CHASE & CO VAR RT 07/24/2048 DD 07/24/17	Fixed Income Security (145,000 Shares)	186,490	114,482
*	JPMORGAN CHASE & CO VAR RT 07/25/2033 DD 07/25/22	Fixed Income Security (133,000 Shares)	129,989	130,004
*	JPMORGAN CHASE & CO VAR RT 10/22/2030 DD 10/22/24	Fixed Income Security (232,000 Shares)	232,000	227,789
*	JPMORGAN CHASE & CO VAR RT 10/22/2035 DD 10/22/24	Fixed Income Security (55,000 Shares)	55,000	52,983
*	JPMORGAN CHASE & CO VAR RT 11/15/2048 DD 11/10/17	Fixed Income Security (393,000 Shares)	489,885	307,534
*	JPMORGAN CHASE & CO VAR RT 11/29/2045 DD 11/29/24	Fixed Income Security (1,112,000 Shares)	1,113,639	1,086,380
	KAISER FOUNDATION HOSPITALS 2.810% 06/01/2041 DD 06/15/21	Fixed Income Security (202,000 Shares)	192,965	143,103
	KAISER FOUNDATION HOSPITALS 3.002% 06/01/2051 DD 06/15/21	Fixed Income Security (80,000 Shares)	66,032	52,034
	KAISER FOUNDATION HOSPITALS 4.150% 05/01/2047 DD 05/03/17	Fixed Income Security (255,000 Shares)	333,318	208,202
	KENVUE INC 5.050% 03/22/2053 DD 09/22/23	Fixed Income Security (40,000 Shares)	39,502	37,133
	KENVUE INC 5.100% 03/22/2043 DD 09/22/23	Fixed Income Security (80,000 Shares)	79,791	76,815
	KENVUE INC 5.200% 03/22/2063 DD 09/22/23	Fixed Income Security (85,000 Shares)	84,405	78,681
	KEYCORP VAR RT 03/06/2035 DD 02/28/24	Fixed Income Security (549,000 Shares)	569,463	571,866
	KEYSPAN GAS EAST CORP 144A 3.586% 01/18/2052 DD 01/18/22	Fixed Income Security (90,000 Shares)	90,000	59,821
	KINDER MORGAN ENERGY PARTNERS 4.700% 11/01/2042 DD 11/08/12	Fixed Income Security (44,000 Shares)	48,372	37,006
	KINDER MORGAN ENERGY PARTNERS 5.625% 09/01/2041 DD 08/17/11	Fixed Income Security (160,000 Shares)	194,040	150,962
	KINDER MORGAN ENERGY PARTNERS 6.500% 09/01/2039 DD 09/16/09	Fixed Income Security (196,000 Shares)	242,984	205,020
	KINDER MORGAN INC 3.250% 08/01/2050 DD 08/05/20	Fixed Income Security (12,000 Shares)	7,901	7,612
	KINDER MORGAN INC 3.600% 02/15/2051 DD 02/11/21	Fixed Income Security (33,000 Shares)	23,827	22,325
	KINDER MORGAN INC 5.950% 08/01/2054 DD 07/31/24	Fixed Income Security (139,000 Shares)	138,934	135,995
	KKR GROUP FINANCE CO VI L 144A 3.750% 07/01/2029 DD 07/01/19	Fixed Income Security (680,000 Shares)	778,211	643,028
	KLA CORP 3.300% 03/01/2050 DD 02/28/20	Fixed Income Security (87,000 Shares)	71,391	60,190
	KLA CORP 4.950% 07/15/2052 DD 06/23/22	Fixed Income Security (56,000 Shares)	56,496	50,973
	KLA CORP 5.000% 03/15/2049 DD 03/20/19	Fixed Income Security (189,000 Shares)	264,358	173,780
	KRAFT HEINZ FOODS CO 4.375% 06/01/2046 DD 05/24/16	Fixed Income Security (120,000 Shares)	103,050	97,174
	KRAFT HEINZ FOODS CO 4.875% 10/01/2049 DD 10/01/20	Fixed Income Security (333,000 Shares)	294,263	285,071
	KRAFT HEINZ FOODS CO 5.000% 06/04/2042 DD 12/04/12	Fixed Income Security (48,000 Shares)	55,004	43,187
	KRAFT HEINZ FOODS CO 6.875% 01/26/2039 DD 07/26/12	Fixed Income Security (84,000 Shares)	116,834	92,654
	KROGER CO/THE 5.500% 09/15/2054 DD 08/27/24	Fixed Income Security (75,000 Shares)	74,691	70,730
	KROGER CO/THE 5.650% 09/15/2064 DD 08/27/24	Fixed Income Security (110,000 Shares)	109,511	103,608
	L3HARRIS TECHNOLOGIES INC 5.250% 06/01/2031 DD 03/13/24	Fixed Income Security (328,000 Shares)	327,757	328,554
	L3HARRIS TECHNOLOGIES INC 5.400% 01/15/2027 DD 07/31/23	Fixed Income Security (405,000 Shares)	404,469	409,953
	L3HARRIS TECHNOLOGIES INC 5.600% 07/31/2053 DD 07/31/23	Fixed Income Security (113,000 Shares)	109,695	109,639
	L3HARRIS TECHNOLOGIES INC 6.150% 12/15/2040 DD 12/03/10	Fixed Income Security (122,000 Shares)	136,712	127,041
	LAM RESEARCH CORP 2.875% 06/15/2050 DD 05/05/20	Fixed Income Security (309,000 Shares)	284,203	195,538
	LAM RESEARCH CORP 4.875% 03/15/2049 DD 03/04/19	Fixed Income Security (82,000 Shares)	114,512	73,752
	LLOYDS BANKING GROUP PLC VAR RT 01/05/2035 DD 01/05/24	Fixed Income Security (213,000 Shares)	213,000	212,169
	LLOYDS BANKING GROUP PLC VAR RT 11/26/2028 DD 11/26/24	Fixed Income Security (252,000 Shares)	252,000	252,249
	LOCKHEED MARTIN CORP 2.800% 06/15/2050 DD 05/20/20	Fixed Income Security (335,000 Shares)	365,307	210,186
	LOCKHEED MARTIN CORP 4.070% 12/15/2042 DD 12/14/12	Fixed Income Security (25,000 Shares)	32,535	20,865

* Party named is a party-in-interest.

The above information has been certified by Bank of New York Mellon, the
Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value	
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	LOCKHEED MARTIN CORP 4.090% 09/15/2052 DD 09/07/17	Fixed Income Security (71,000 Shares)	76,179	56,233
	LOCKHEED MARTIN CORP 4.300% 06/15/2062 DD 05/05/22	Fixed Income Security (145,000 Shares)	117,777	115,046
	LOCKHEED MARTIN CORP 5.200% 02/15/2055 DD 05/25/23	Fixed Income Security (10,000 Shares)	9,978	9,425
	LOCKHEED MARTIN CORP 5.200% 02/15/2064 DD 01/29/24	Fixed Income Security (98,000 Shares)	99,857	91,136
	LOCKHEED MARTIN CORP 5.700% 11/15/2054 DD 10/24/22	Fixed Income Security (145,000 Shares)	144,067	147,780
	LOUISIANA LOCAL GOVERNMENT ELL A1 3.615% 02/01/2029 DD 05/19/22	Fixed Income Security (76,829 Shares)	76,829	75,916
	LOWE'S COS INC 2.800% 09/15/2041 DD 09/20/21	Fixed Income Security (90,000 Shares)	66,394	61,810
	LOWE'S COS INC 3.000% 10/15/2050 DD 10/22/20	Fixed Income Security (150,000 Shares)	93,429	93,348
	LOWE'S COS INC 3.700% 04/15/2046 DD 04/20/16	Fixed Income Security (257,000 Shares)	251,428	190,422
	LOWE'S COS INC 4.050% 05/03/2047 DD 05/03/17	Fixed Income Security (136,000 Shares)	131,762	105,680
	LOWE'S COS INC 4.250% 04/01/2052 DD 03/24/22	Fixed Income Security (19,000 Shares)	18,326	14,857
	LOWE'S COS INC 4.250% 09/15/2044 DD 09/10/14	Fixed Income Security (60,000 Shares)	72,274	46,500
	LOWE'S COS INC 4.375% 09/15/2045 DD 09/16/15	Fixed Income Security (75,000 Shares)	95,294	61,935
	LOWE'S COS INC 4.550% 04/05/2049 DD 04/05/19	Fixed Income Security (225,000 Shares)	303,145	186,010
	LOWE'S COS INC 5.125% 04/15/2050 DD 03/26/20	Fixed Income Security (5,000 Shares)	7,334	4,481
	LSEGA FINANCING PLC 144A 3.200% 04/06/2041 DD 04/06/21	Fixed Income Security (200,000 Shares)	199,004	149,092
	LYB INTERNATIONAL FINANCE III 3.625% 04/01/2051 DD 10/08/20	Fixed Income Security (15,000 Shares)	10,373	10,090
	LYB INTERNATIONAL FINANCE III 4.200% 05/01/2050 DD 04/20/20	Fixed Income Security (144,000 Shares)	109,406	107,466
	M&T BANK CORP VAR RT 01/16/2036 DD 12/17/24	Fixed Income Security (375,000 Shares)	375,000	363,604
	MACQUARIE GROUP LTD 144A VAR RT 01/14/2033 DD 10/14/21	Fixed Income Security (293,000 Shares)	230,447	247,573
	MAIN STREET CAPITAL CORP 6.950% 03/01/2029 DD 01/12/24	Fixed Income Security (253,000 Shares)	252,658	262,991
	MARSH & MCLENNAN COS INC 2.900% 12/15/2051 DD 12/08/21	Fixed Income Security (85,000 Shares)	84,797	52,996
	MARSH & MCLENNAN COS INC 4.350% 01/30/2047 DD 01/12/17	Fixed Income Security (75,000 Shares)	96,291	62,666
	MARSH & MCLENNAN COS INC 4.750% 03/15/2039 DD 01/15/19	Fixed Income Security (70,000 Shares)	94,740	64,827
	MARSH & MCLENNAN COS INC 4.850% 11/15/2031 DD 11/08/24	Fixed Income Security (336,000 Shares)	335,738	331,360
	MARSH & MCLENNAN COS INC 4.900% 03/15/2049 DD 01/15/19	Fixed Income Security (16,000 Shares)	14,670	14,341
	MARSH & MCLENNAN COS INC 5.000% 03/15/2035 DD 11/08/24	Fixed Income Security (190,000 Shares)	189,677	185,548
	MARSH & MCLENNAN COS INC 5.400% 03/15/2055 DD 11/08/24	Fixed Income Security (15,000 Shares)	14,714	14,396
	MARTIN MARIETTA MATERIALS INC 5.150% 12/01/2034 DD 11/04/24	Fixed Income Security (296,000 Shares)	293,827	290,628
	MARTIN MARIETTA MATERIALS INC 5.500% 12/01/2054 DD 11/04/24	Fixed Income Security (60,000 Shares)	58,804	56,686
	MASS GENERAL BRIGHAM INC 3.342% 07/01/2060 DD 01/29/20	Fixed Income Security (169,000 Shares)	166,083	110,247
	MASSACHUSETTS INSTITUTE OF TEC 2.989% 07/01/2050 DD 12/20/19	Fixed Income Security (95,000 Shares)	111,087	63,971
	MASSACHUSETTS INSTITUTE OF TEC 3.885% 07/01/2116 DD 08/02/16	Fixed Income Security (56,000 Shares)	69,075	39,296
	MASTERCARD INC 3.850% 03/26/2050 DD 03/26/20	Fixed Income Security (95,000 Shares)	124,099	73,623
	MASTERCARD INC 3.950% 02/26/2048 DD 02/26/18	Fixed Income Security (86,000 Shares)	109,546	69,018
	MAYO CLINIC 3.196% 11/15/2061 DD 04/01/21	Fixed Income Security (75,000 Shares)	77,442	48,437
	MCDONALD'S CORP 3.625% 05/01/2043 DD 05/06/13	Fixed Income Security (40,000 Shares)	46,976	30,677
	MCDONALD'S CORP 3.625% 09/01/2049 DD 08/12/19	Fixed Income Security (118,000 Shares)	96,009	85,190
	MCDONALD'S CORP 3.700% 02/15/2042 DD 02/07/12	Fixed Income Security (15,000 Shares)	17,687	11,755
	MCDONALD'S CORP 4.200% 04/01/2050 DD 03/27/20	Fixed Income Security (160,000 Shares)	205,954	126,578
	MCDONALD'S CORP 4.450% 03/01/2047 DD 03/09/17	Fixed Income Security (130,000 Shares)	168,333	109,226
	MCDONALD'S CORP 4.875% 12/09/2045 DD 12/09/15	Fixed Income Security (260,000 Shares)	355,256	234,070
	MCDONALD'S CORP 6.300% 03/01/2038 DD 02/29/08	Fixed Income Security (12,000 Shares)	14,071	12,917
	MEMORIAL HEALTH SERVICES 3.447% 11/01/2049 DD 12/12/19	Fixed Income Security (73,000 Shares)	53,739	51,939
	MERCK & CO INC 2.750% 12/10/2051 DD 12/10/21	Fixed Income Security (160,000 Shares)	100,285	97,142
	MERCK & CO INC 2.900% 12/10/2061 DD 12/10/21	Fixed Income Security (132,000 Shares)	111,785	75,850
	MERCK & CO INC 3.700% 02/10/2045 DD 02/10/15	Fixed Income Security (118,000 Shares)	129,975	91,480
	MERCK & CO INC 4.900% 05/17/2044 DD 05/17/23	Fixed Income Security (115,000 Shares)	114,313	106,291
	MERCK & CO INC 5.000% 05/17/2053 DD 05/17/23	Fixed Income Security (132,000 Shares)	128,955	120,318
	MERCK & CO INC 5.150% 05/17/2063 DD 05/17/23	Fixed Income Security (45,000 Shares)	44,803	41,233
	META PLATFORMS INC 4.450% 08/15/2052 DD 08/09/22	Fixed Income Security (90,000 Shares)	78,057	75,982
	META PLATFORMS INC 4.650% 08/15/2062 DD 08/09/22	Fixed Income Security (241,000 Shares)	227,768	205,339
	META PLATFORMS INC 5.400% 08/15/2054 DD 08/09/24	Fixed Income Security (148,000 Shares)	149,817	143,416
	META PLATFORMS INC 5.550% 08/15/2064 DD 08/09/24	Fixed Income Security (554,000 Shares)	558,882	542,377
	META PLATFORMS INC 5.600% 05/15/2053 DD 05/03/23	Fixed Income Security (595,000 Shares)	601,612	596,029
	META PLATFORMS INC 5.750% 05/15/2063 DD 05/03/23	Fixed Income Security (150,000 Shares)	149,553	151,724
	MEXICO GOVERNMENT INTERNATIONAL 6.338% 05/04/2053 DD 04/28/23	Fixed Income Security (200,000 Shares)	191,200	177,964
	MEXICO GOVERNMENT INTERNATIONAL 6.400% 05/07/2054 DD 01/08/24	Fixed Income Security (569,000 Shares)	566,075	509,534
	MIAMI-DADE CNTY FL TRANSIT SAL 5.534% 07/01/2032 DD 09/14/10	Fixed Income Security (560,000 Shares)	608,121	564,614
	MICHIGAN ST FIN AUTH REVENUE 3.084% 12/01/2034 DD 12/18/19	Fixed Income Security (390,000 Shares)	420,697	336,933
	MICROCHIP TECHNOLOGY INC 5.050% 03/15/2029 DD 03/07/24	Fixed Income Security (316,000 Shares)	315,441	315,422
	MICRON TECHNOLOGY INC 3.477% 11/01/2051 DD 11/01/21	Fixed Income Security (99,000 Shares)	70,738	66,985
	MICROSOFT CORP 2.525% 06/01/2050 DD 06/01/20	Fixed Income Security (390,000 Shares)	393,711	240,731
	MICROSOFT CORP 2.675% 06/01/2060 DD 06/01/20	Fixed Income Security (125,000 Shares)	137,351	73,499
	MICROSOFT CORP 2.921% 03/17/2052 DD 03/17/21	Fixed Income Security (308,000 Shares)	390,215	204,173
	MICROSOFT CORP 3.041% 03/17/2062 DD 03/17/21	Fixed Income Security (270,000 Shares)	357,598	172,903
	MIDAMERICAN ENERGY CO 2.700% 08/01/2052 DD 07/22/21	Fixed Income Security (35,000 Shares)	23,255	21,215
	MIDAMERICAN ENERGY CO 4.250% 07/15/2049 DD 01/09/19	Fixed Income Security (174,000 Shares)	238,481	141,293
	MIDAMERICAN ENERGY CO 5.300% 02/01/2055 DD 01/24/24	Fixed Income Security (179,000 Shares)	171,662	169,364
	MIDAMERICAN ENERGY CO 5.850% 09/15/2054 DD 09/07/23	Fixed Income Security (50,000 Shares)	56,742	50,927
	MISSISSIPPI POWER CO 4.250% 03/15/2042 DD 03/09/12	Fixed Income Security (47,000 Shares)	38,670	39,169
	MITSUBISHI UFJ FINANCIAL GROUP VAR RT 07/20/2027 DD 07/20/21	Fixed Income Security (300,000 Shares)	300,000	285,312

* Party named is a party-in-interest.

The above information has been certified by Bank of New York Mellon, the Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	MORGAN STANLEY 4.300% 01/27/2045 DD 01/27/15	Fixed Income Security (3,000 Shares)	3,304	2,475
	MORGAN STANLEY 4.375% 01/22/2047 DD 01/20/17	Fixed Income Security (48,000 Shares)	39,846	40,130
	MORGAN STANLEY BANK OF C24 A4 3.732% 05/15/2048 DD 08/01/15	Fixed Income Security (307,000 Shares)	341,403	304,780
	MORGAN STANLEY BANK OF C25 A5 3.635% 10/15/2048 DD 10/01/15	Fixed Income Security (170,000 Shares)	187,080	168,055
	MORGAN STANLEY CAPITAL UBS9 A4 3.594% 03/15/2049 DD 03/01/16	Fixed Income Security (513,000 Shares)	567,707	504,330
	MORGAN STANLEY VAR RT 01/19/2038 DD 01/19/23	Fixed Income Security (115,000 Shares)	115,677	115,314
	MORGAN STANLEY VAR RT 01/25/2052 DD 01/25/21	Fixed Income Security (494,000 Shares)	389,037	302,224
	MORGAN STANLEY VAR RT 02/01/2029 DD 01/19/23	Fixed Income Security (800,000 Shares)	799,984	802,224
	MORGAN STANLEY VAR RT 02/07/2039 DD 02/07/24	Fixed Income Security (104,000 Shares)	104,114	104,488
	MORGAN STANLEY VAR RT 03/24/2051 DD 03/24/20	Fixed Income Security (62,000 Shares)	68,278	61,382
	MORGAN STANLEY VAR RT 04/19/2035 DD 04/19/24	Fixed Income Security (35,000 Shares)	35,281	35,730
	MORGAN STANLEY VAR RT 04/22/2039 DD 04/24/18	Fixed Income Security (15,000 Shares)	19,649	13,438
	MORGAN STANLEY VAR RT 07/19/2030 DD 07/19/24	Fixed Income Security (1,460,000 Shares)	1,482,125	1,454,802
	MORGAN STANLEY VAR RT 07/20/2033 DD 07/20/22	Fixed Income Security (715,000 Shares)	705,782	692,849
	MORGAN STANLEY VAR RT 07/22/2038 DD 07/24/17	Fixed Income Security (225,000 Shares)	278,593	191,435
	MORGAN STANLEY VAR RT 09/16/2036 DD 09/16/21	Fixed Income Security (80,000 Shares)	58,986	65,081
	MORGAN STANLEY VAR RT 11/19/2055 DD 11/20/24	Fixed Income Security (389,000 Shares)	389,622	375,712
	MOTOROLA SOLUTIONS INC 5.500% 09/01/2044 DD 08/19/14	Fixed Income Security (79,000 Shares)	77,952	76,131
	MOUNT NITTANY MEDICAL CENTER O 3.799% 11/15/2052 DD 02/23/22	Fixed Income Security (19,000 Shares)	14,373	13,937
	MPLX LP 1.750% 03/01/2026 DD 08/18/20	Fixed Income Security (450,000 Shares)	456,514	434,444
	MPLX LP 4.500% 04/15/2038 DD 02/08/18	Fixed Income Security (70,000 Shares)	77,645	61,029
	MPLX LP 4.900% 04/15/2058 DD 02/08/18	Fixed Income Security (14,000 Shares)	15,515	11,325
	MPLX LP 5.200% 12/01/2047 DD 12/01/19	Fixed Income Security (10,000 Shares)	11,675	8,850
	MPLX LP 5.500% 02/15/2049 DD 11/15/18	Fixed Income Security (70,000 Shares)	61,432	64,358
	NASDAQ INC 2.500% 12/21/2040 DD 12/21/20	Fixed Income Security (65,000 Shares)	43,169	43,686
	NASDAQ INC 3.950% 03/07/2052 DD 03/07/22	Fixed Income Security (105,000 Shares)	77,622	77,789
	NASDAQ INC 5.950% 08/15/2053 DD 06/28/23	Fixed Income Security (210,000 Shares)	209,639	212,077
	NASDAQ INC 6.100% 06/28/2063 DD 06/28/23	Fixed Income Security (145,000 Shares)	144,609	147,774
	NATIONAL GRID PLC 5.809% 06/12/2033 DD 06/12/23	Fixed Income Security (378,000 Shares)	378,000	385,798
	NATIONAL RURAL UTILITIES COOPE 4.300% 03/15/2049 DD 01/31/19	Fixed Income Security (110,000 Shares)	145,448	89,030
	NATIONAL RURAL UTILITIES COOPE VAR RT 04/30/2043 DD 04/25/13	Fixed Income Security (262,000 Shares)	275,912	262,540
	NATIONAL RURAL UTILITIES COOPE VAR RT 09/15/2053 DD 05/26/23	Fixed Income Security (217,000 Shares)	217,000	223,896
	NATIONWIDE CHILDREN'S HOSPITAL 4.556% 11/01/2052 DD 05/12/22	Fixed Income Security (35,000 Shares)	31,484	30,620
	NATIONWIDE MUTUAL INSURAN 144A 4.350% 04/30/2050 DD 04/30/20	Fixed Income Security (120,000 Shares)	140,506	89,863
	NATIONWIDE MUTUAL INSURAN 144A 9.375% 08/15/2039 DD 08/10/09	Fixed Income Security (140,000 Shares)	246,200	178,440
	NEVADA POWER CO 3.125% 08/01/2050 DD 01/30/20	Fixed Income Security (30,000 Shares)	33,446	19,177
	NEVADA POWER CO 5.375% 09/15/2040 DD 09/14/10	Fixed Income Security (25,000 Shares)	33,724	24,079
	NEW YORK AND PRESBYTERIAN HOSP 2.256% 08/01/2040 DD 08/19/20	Fixed Income Security (45,000 Shares)	43,805	29,721
	NEW YORK AND PRESBYTERIAN HOSP 4.024% 08/01/2045 DD 02/05/15	Fixed Income Security (70,000 Shares)	88,462	57,264
	NEW YORK LIFE INSURANCE C 144A 3.750% 05/15/2050 DD 04/14/20	Fixed Income Security (25,000 Shares)	29,812	18,204
	NEW YORK LIFE INSURANCE C 144A 4.450% 05/15/2069 DD 04/04/19	Fixed Income Security (113,000 Shares)	152,916	87,473
	NIKE INC 3.250% 03/27/2040 DD 03/27/20	Fixed Income Security (20,000 Shares)	23,436	15,438
	NIKE INC 3.375% 11/01/2046 DD 10/21/16	Fixed Income Security (65,000 Shares)	77,808	46,929
	NISOURCE INC 4.375% 05/15/2047 DD 05/22/17	Fixed Income Security (212,000 Shares)	238,474	173,511
	NISOURCE INC 4.800% 02/15/2044 DD 04/12/13	Fixed Income Security (140,000 Shares)	186,312	123,617
	NISOURCE INC 5.000% 06/15/2052 DD 06/10/22	Fixed Income Security (74,000 Shares)	73,136	65,590
	NISOURCE INC 5.250% 02/15/2043 DD 06/14/12	Fixed Income Security (152,000 Shares)	198,314	141,699
	NISOURCE INC 5.650% 02/01/2045 DD 10/10/13	Fixed Income Security (5,000 Shares)	4,558	4,887
	NISOURCE INC 5.950% 06/15/2041 DD 06/10/11	Fixed Income Security (45,000 Shares)	64,334	45,526
	NNN REIT INC 4.000% 11/15/2025 DD 10/21/15	Fixed Income Security (547,000 Shares)	608,770	542,536
	NORDSON CORP 4.500% 12/15/2029 DD 09/09/24	Fixed Income Security (300,000 Shares)	299,421	292,581
	NORFOLK SOUTHERN CORP 2.900% 08/25/2051 DD 08/25/21	Fixed Income Security (120,000 Shares)	120,102	73,974
	NORFOLK SOUTHERN CORP 3.050% 05/15/2050 DD 05/11/20	Fixed Income Security (95,000 Shares)	65,297	61,517
	NORFOLK SOUTHERN CORP 3.155% 05/15/2055 DD 05/15/20	Fixed Income Security (93,000 Shares)	97,957	58,897
	NORFOLK SOUTHERN CORP 3.400% 11/01/2049 DD 11/04/19	Fixed Income Security (35,000 Shares)	40,787	24,225
	NORFOLK SOUTHERN CORP 3.700% 03/15/2053 DD 02/25/22	Fixed Income Security (140,000 Shares)	139,177	100,736
	NORFOLK SOUTHERN CORP 3.800% 08/01/2028 DD 08/02/18	Fixed Income Security (622,000 Shares)	720,230	602,513
	NORFOLK SOUTHERN CORP 3.942% 11/01/2047 DD 05/01/18	Fixed Income Security (100,000 Shares)	124,058	76,964
	NORFOLK SOUTHERN CORP 4.150% 02/28/2048 DD 02/28/18	Fixed Income Security (90,000 Shares)	116,113	71,698
	NORFOLK SOUTHERN CORP 4.550% 06/01/2053 DD 06/13/22	Fixed Income Security (110,000 Shares)	103,740	92,290
	NORFOLK SOUTHERN CORP 4.650% 01/15/2046 DD 11/03/15	Fixed Income Security (191,000 Shares)	175,244	165,964
	NORFOLK SOUTHERN CORP 4.800% 08/15/2043 DD 08/13/13	Fixed Income Security (15,000 Shares)	18,707	13,260
	NORFOLK SOUTHERN CORP 5.350% 08/01/2054 DD 08/02/23	Fixed Income Security (77,000 Shares)	78,701	73,414
	NORTHERN STATES POWER CO/MN 2.600% 06/01/2051 DD 06/15/20	Fixed Income Security (116,000 Shares)	75,981	69,334
	NORTHERN STATES POWER CO/MN 2.900% 03/01/2050 DD 09/10/19	Fixed Income Security (75,000 Shares)	82,792	48,065
	NORTHERN STATES POWER CO/MN 3.600% 09/15/2047 DD 09/13/17	Fixed Income Security (100,000 Shares)	124,011	73,969
	NORTHERN STATES POWER CO/MN 4.500% 06/01/2052 DD 05/09/22	Fixed Income Security (18,000 Shares)	15,654	15,132
	NORTHERN STATES POWER CO/MN 5.400% 03/15/2054 DD 02/29/24	Fixed Income Security (38,000 Shares)	40,749	36,581
	NORTHROP GRUMMAN CORP 3.850% 04/15/2045 DD 02/06/15	Fixed Income Security (55,000 Shares)	67,200	43,040
	NORTHROP GRUMMAN CORP 4.030% 10/15/2047 DD 10/13/17	Fixed Income Security (491,000 Shares)	594,909	385,749
	NORTHROP GRUMMAN CORP 4.900% 06/01/2034 DD 01/31/24	Fixed Income Security (341,000 Shares)	338,342	332,322
	NORTHROP GRUMMAN CORP 4.950% 03/15/2053 DD 02/08/23	Fixed Income Security (60,000 Shares)	59,748	53,636

* Party named is a party-in-interest.

The above information has been certified by Bank of New York Mellon, the Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	NORTHROP GRUMMAN CORP 5.200% 06/01/2054 DD 01/31/24	Fixed Income Security (373,000 Shares)	373,716	346,953
	NORTHWELL HEALTHCARE INC 4.260% 11/01/2047 DD 09/26/17	Fixed Income Security (62,000 Shares)	67,618	49,621
	NORTHWEST FLORIDA TIMBER 144A 4.750% 03/04/2029 DD 04/10/14	Fixed Income Security (150,000 Shares)	157,959	141,939
	NORTHWESTERN UNIVERSITY 4.643% 12/01/2044 DD 10/29/13	Fixed Income Security (50,000 Shares)	49,130	45,761
	NOVARTIS CAPITAL CORP 4.700% 09/18/2054 DD 09/18/24	Fixed Income Security (150,000 Shares)	149,904	132,603
	NUTRIEN LTD 5.800% 03/27/2053 DD 03/27/23	Fixed Income Security (76,000 Shares)	74,432	74,939
	NVIDIA CORP 3.500% 04/01/2040 DD 03/31/20	Fixed Income Security (202,000 Shares)	208,562	167,167
	NVIDIA CORP 3.500% 04/01/2050 DD 03/31/20	Fixed Income Security (164,000 Shares)	157,248	122,052
	NVIDIA CORP 3.700% 04/01/2060 DD 03/31/20	Fixed Income Security (35,000 Shares)	45,115	25,876
	NXP BV / NXP FUNDING LLC / NXP 3.125% 02/15/2042 DD 02/15/22	Fixed Income Security (120,000 Shares)	118,690	83,597
	NXP BV / NXP FUNDING LLC / NXP 3.250% 05/11/2041 DD 05/11/22	Fixed Income Security (295,000 Shares)	255,645	215,663
	NXP BV / NXP FUNDING LLC / NXP 3.250% 11/30/2051 DD 11/30/21	Fixed Income Security (247,000 Shares)	175,918	158,628
	OAKTREE SPECIALTY LENDING CORP 2.700% 01/15/2027 DD 05/18/21	Fixed Income Security (243,000 Shares)	243,330	228,680
	OCCIDENTAL PETROLEUM CORP 0.000% 10/10/2036 DD 09/18/19	Fixed Income Security (1,278,000 Shares)	575,100	712,485
	OGLETHORPE POWER CORP 144A 5.800% 06/01/2054 DD 06/21/24	Fixed Income Security (35,000 Shares)	34,908	34,383
	OGLETHORPE POWER CORP 3.750% 08/01/2050 DD 02/01/21	Fixed Income Security (55,000 Shares)	58,436	39,196
	OGLETHORPE POWER CORP 5.050% 10/01/2048 DD 04/01/19	Fixed Income Security (225,000 Shares)	261,951	198,331
	OGLETHORPE POWER CORP 5.250% 09/01/2050 DD 08/19/11	Fixed Income Security (20,000 Shares)	16,090	17,992
	OGLETHORPE POWER CORP 5.950% 11/01/2039 DD 11/03/09	Fixed Income Security (35,000 Shares)	46,039	35,351
	OHIO POWER CO 2.900% 10/01/2051 DD 09/13/21	Fixed Income Security (24,000 Shares)	17,309	14,440
	OHIO POWER CO 4.000% 06/01/2049 DD 05/22/19	Fixed Income Security (236,000 Shares)	254,934	177,217
	OHIO POWER CO 4.150% 04/01/2048 DD 03/22/18	Fixed Income Security (119,000 Shares)	136,035	91,398
	OHIOHEALTH CORP 3.042% 11/15/2050 DD 05/29/20	Fixed Income Security (12,000 Shares)	8,505	8,070
	ONCOR ELECTRIC DELIVERY CO LLC 2.700% 11/15/2051 DD 11/16/21	Fixed Income Security (85,000 Shares)	83,367	50,196
	ONCOR ELECTRIC DELIVERY CO LLC 2.750% 05/15/2030 DD 03/20/20	Fixed Income Security (340,000 Shares)	296,531	305,204
	ONCOR ELECTRIC DELIVERY CO LLC 3.700% 05/15/2050 DD 03/20/20	Fixed Income Security (145,000 Shares)	171,818	106,149
	ONCOR ELECTRIC DELIVERY CO LLC 4.550% 12/01/2041 DD 06/01/12	Fixed Income Security (35,000 Shares)	45,540	30,738
	ONEOK INC 5.700% 11/01/2054 DD 09/24/24	Fixed Income Security (318,000 Shares)	312,052	299,362
	ONEOK INC 5.850% 11/01/2064 DD 09/24/24	Fixed Income Security (140,000 Shares)	139,577	131,537
	ONEOK INC 6.625% 09/01/2053 DD 08/24/23	Fixed Income Security (87,000 Shares)	96,076	91,578
	ONEOK INC 7.150% 01/15/2051 DD 05/07/20	Fixed Income Security (190,000 Shares)	202,399	206,532
	ONEOK PARTNERS LP 6.125% 02/01/2041 DD 01/26/11	Fixed Income Security (25,000 Shares)	25,006	24,918
	ORACLE CORP 1.650% 03/25/2026 DD 03/24/21	Fixed Income Security (241,000 Shares)	243,432	232,372
	ORACLE CORP 3.600% 04/01/2040 DD 04/01/20	Fixed Income Security (101,000 Shares)	109,390	79,082
	ORACLE CORP 3.600% 04/01/2050 DD 04/01/20	Fixed Income Security (276,000 Shares)	272,874	193,537
	ORACLE CORP 3.650% 03/25/2041 DD 03/24/21	Fixed Income Security (75,000 Shares)	69,642	58,543
	ORACLE CORP 3.800% 11/15/2037 DD 11/09/17	Fixed Income Security (30,000 Shares)	35,940	25,069
	ORACLE CORP 3.850% 04/01/2060 DD 04/01/20	Fixed Income Security (85,000 Shares)	104,909	58,505
	ORACLE CORP 3.950% 03/25/2051 DD 03/24/21	Fixed Income Security (985,000 Shares)	828,636	730,190
	ORACLE CORP 4.000% 07/15/2046 DD 07/07/16	Fixed Income Security (400,000 Shares)	354,965	308,160
	ORACLE CORP 4.000% 11/15/2047 DD 11/09/17	Fixed Income Security (685,000 Shares)	822,551	522,587
	ORACLE CORP 4.100% 03/25/2061 DD 03/24/21	Fixed Income Security (443,000 Shares)	406,543	319,031
	ORACLE CORP 4.125% 05/15/2045 DD 05/05/15	Fixed Income Security (645,000 Shares)	786,315	509,247
	ORACLE CORP 4.375% 05/15/2055 DD 05/05/15	Fixed Income Security (213,000 Shares)	185,906	166,962
	ORACLE CORP 5.375% 07/15/2040 DD 07/15/11	Fixed Income Security (115,000 Shares)	165,468	110,830
	ORACLE CORP 5.375% 09/27/2054 DD 09/27/24	Fixed Income Security (218,000 Shares)	217,387	200,907
	ORACLE CORP 5.500% 09/27/2064 DD 09/27/24	Fixed Income Security (4,000 Shares)	3,899	3,667
	ORACLE CORP 6.150% 11/09/2029 DD 11/09/22	Fixed Income Security (265,000 Shares)	264,748	277,935
	ORACLE CORP 6.500% 04/15/2038 DD 04/09/08	Fixed Income Security (215,000 Shares)	341,717	231,297
	O'REILLY AUTOMOTIVE INC 4.200% 04/01/2030 DD 03/27/20	Fixed Income Security (239,000 Shares)	284,027	229,736
	O'REILLY AUTOMOTIVE INC 5.000% 08/19/2034 DD 08/19/24	Fixed Income Security (55,000 Shares)	54,880	53,393
	OTIS WORLDWIDE CORP 3.112% 02/15/2040 DD 08/15/20	Fixed Income Security (375,000 Shares)	390,435	280,759
	OTIS WORLDWIDE CORP 3.362% 02/15/2050 DD 08/15/20	Fixed Income Security (40,000 Shares)	40,323	27,570
	OVINTIV INC 7.100% 07/15/2053 DD 05/31/23	Fixed Income Security (147,000 Shares)	160,861	156,289
	PACIFIC GAS AND ELECTRIC CO 3.300% 08/01/2040 DD 06/19/20	Fixed Income Security (45,000 Shares)	39,410	33,713
	PACIFIC GAS AND ELECTRIC CO 3.500% 08/01/2050 DD 06/19/20	Fixed Income Security (320,000 Shares)	208,722	219,638
	PACIFIC GAS AND ELECTRIC CO 3.950% 12/01/2047 DD 11/29/17	Fixed Income Security (100,000 Shares)	104,843	74,782
	PACIFIC GAS AND ELECTRIC CO 4.000% 12/01/2046 DD 12/01/16	Fixed Income Security (340,000 Shares)	347,780	256,251
	PACIFIC GAS AND ELECTRIC CO 4.200% 06/01/2041 DD 03/11/21	Fixed Income Security (20,000 Shares)	15,645	16,318
	PACIFIC GAS AND ELECTRIC CO 4.300% 03/15/2045 DD 11/06/14	Fixed Income Security (51,000 Shares)	53,622	40,752
	PACIFIC GAS AND ELECTRIC CO 4.450% 04/15/2042 DD 04/16/12	Fixed Income Security (245,000 Shares)	251,283	203,303
	PACIFIC GAS AND ELECTRIC CO 4.500% 07/01/2040 DD 07/02/20	Fixed Income Security (80,000 Shares)	86,586	69,127
	PACIFIC GAS AND ELECTRIC CO 4.750% 02/15/2044 DD 02/21/14	Fixed Income Security (45,000 Shares)	37,671	38,453
	PACIFIC GAS AND ELECTRIC CO 4.950% 07/01/2050 DD 07/02/20	Fixed Income Security (953,000 Shares)	897,842	826,261
	PACIFIC GAS AND ELECTRIC CO 5.250% 03/01/2052 DD 02/18/22	Fixed Income Security (274,000 Shares)	272,125	245,844
	PACIFIC GAS AND ELECTRIC CO 5.900% 10/01/2054 DD 09/05/24	Fixed Income Security (26,000 Shares)	25,875	25,706
	PACIFIC GAS AND ELECTRIC CO 6.700% 04/01/2053 DD 03/30/23	Fixed Income Security (75,000 Shares)	78,884	81,282
	PACIFIC GAS AND ELECTRIC CO 6.750% 01/15/2053 DD 01/06/23	Fixed Income Security (46,000 Shares)	50,475	50,205
	PACIFICORP 2.900% 06/15/2052 DD 07/09/21	Fixed Income Security (218,000 Shares)	186,529	129,878
	PACIFICORP 4.125% 01/15/2049 DD 07/13/18	Fixed Income Security (75,000 Shares)	96,629	58,278
	PACIFICORP 6.250% 10/15/2037 DD 10/03/07	Fixed Income Security (100,000 Shares)	149,591	104,936
	PARAMOUNT GLOBAL 4.375% 03/15/2043 DD 03/15/13	Fixed Income Security (51,000 Shares)	43,439	37,162

* Party named is a party-in-interest.

The above information has been certified by Bank of New York Mellon, the
Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	PARAMOUNT GLOBAL 4.600% 01/15/2045 DD 01/12/15	Fixed Income Security (80,000 Shares)	63,272	58,641
	PARAMOUNT GLOBAL 4.850% 07/01/2042 DD 06/20/12	Fixed Income Security (100,000 Shares)	121,400	78,844
	PARAMOUNT GLOBAL 4.900% 08/15/2044 DD 08/19/14	Fixed Income Security (36,000 Shares)	28,318	27,278
	PARAMOUNT GLOBAL 4.950% 05/19/2050 DD 05/19/20	Fixed Income Security (75,000 Shares)	57,960	56,621
	PARAMOUNT GLOBAL 5.850% 09/01/2043 DD 08/19/13	Fixed Income Security (209,000 Shares)	184,217	181,774
	PECO ENERGY CO 2.850% 09/15/2051 DD 09/14/21	Fixed Income Security (110,000 Shares)	109,890	68,287
	PECO ENERGY CO 3.000% 09/15/2049 DD 09/10/19	Fixed Income Security (47,000 Shares)	51,789	30,697
	PECO ENERGY CO 3.900% 03/01/2048 DD 02/23/18	Fixed Income Security (65,000 Shares)	51,837	50,483
	PECO ENERGY CO 5.250% 09/15/2054 DD 09/10/24	Fixed Income Security (60,000 Shares)	59,855	56,865
	PENSKE TRUCK LEASING CO L 144A 3.950% 03/10/2025 DD 03/08/18	Fixed Income Security (506,000 Shares)	560,187	505,039
	PENSKE TRUCK LEASING CO L 144A 4.450% 01/29/2026 DD 01/29/19	Fixed Income Security (803,000 Shares)	914,707	798,567
	PEPSICO INC 5.250% 07/17/2054 DD 07/17/24	Fixed Income Security (230,000 Shares)	229,414	222,856
	PERNOD RICARD INTERNATION 144A 2.750% 10/01/2050 DD 10/01/20	Fixed Income Security (150,000 Shares)	148,301	89,153
	PERUVIAN GOVERNMENT INTERNATIO 2.780% 12/01/2060 DD 12/01/20	Fixed Income Security (142,000 Shares)	86,052	74,621
	PERUVIAN GOVERNMENT INTERNATIO 5.875% 08/08/2054 DD 08/08/24	Fixed Income Security (261,000 Shares)	264,972	248,691
	PFIZER INC 2.700% 05/28/2050 DD 05/28/20	Fixed Income Security (221,000 Shares)	148,398	136,169
	PFIZER INC 4.000% 03/15/2049 DD 03/11/19	Fixed Income Security (95,000 Shares)	121,973	74,658
	PFIZER INC 4.125% 12/15/2046 DD 11/21/16	Fixed Income Security (80,000 Shares)	105,882	64,526
	PFIZER INC 4.200% 09/15/2048 DD 09/07/18	Fixed Income Security (65,000 Shares)	52,748	52,722
	PFIZER INC 4.300% 06/15/2043 DD 06/03/13	Fixed Income Security (47,000 Shares)	61,794	40,078
	PFIZER INC 4.400% 05/15/2044 DD 05/15/14	Fixed Income Security (75,000 Shares)	100,819	64,970
	PFIZER INVESTMENT ENTERPRISES 5.110% 05/19/2043 DD 05/19/23	Fixed Income Security (310,000 Shares)	299,414	291,425
	PFIZER INVESTMENT ENTERPRISES 5.300% 05/19/2053 DD 05/19/23	Fixed Income Security (693,000 Shares)	687,093	649,895
	PFIZER INVESTMENT ENTERPRISES 5.340% 05/19/2063 DD 05/19/23	Fixed Income Security (140,000 Shares)	137,280	128,722
	PFS FINANCING CORP B A 144A 5.270% 05/15/2028 DD 05/24/23	Fixed Income Security (708,000 Shares)	707,815	713,777
	PHILIP MORRIS INTERNATIONAL IN 4.125% 03/04/2043 DD 03/04/13	Fixed Income Security (65,000 Shares)	77,771	52,865
	PHILIP MORRIS INTERNATIONAL IN 4.900% 11/01/2034 DD 11/01/24	Fixed Income Security (130,000 Shares)	126,989	124,953
	PLANET FITNESS MAS 1A A2I 144A 5.765% 06/05/2054 DD 06/12/24	Fixed Income Security (343,140 Shares)	343,140	344,355
	PNC FINANCIAL SERVICES GROUP I VAR RT 01/22/2035 DD 01/22/24	Fixed Income Security (98,000 Shares)	98,000	99,158
	PNC FINANCIAL SERVICES GROUP I VAR RT 07/23/2035 DD 07/23/24	Fixed Income Security (555,000 Shares)	556,856	551,304
	PNC FINANCIAL SERVICES GROUP I VAR RT 10/20/2034 DD 10/20/23	Fixed Income Security (203,000 Shares)	203,000	221,987
	PORT AUTH OF NEW YORK & NEW JE 3.287% 08/01/2069 DD 08/16/19	Fixed Income Security (85,000 Shares)	52,219	54,055
	PPL CAPITAL FUNDING INC 5.250% 09/01/2034 DD 08/09/24	Fixed Income Security (349,000 Shares)	347,206	343,730
	PRESBYTERIAN HEALTHCARE SERVIC 4.875% 08/01/2052 DD 05/12/22	Fixed Income Security (16,000 Shares)	15,414	14,501
	PRINCIPAL FINANCIAL GROUP INC 3.700% 05/15/2029 DD 05/10/19	Fixed Income Security (492,000 Shares)	572,915	468,581
	PROGRESS ENERGY INC 6.000% 12/01/2039 DD 11/19/09	Fixed Income Security (60,000 Shares)	85,314	60,683
	PROGRESS RESIDENTI SFR5 A 144A 3.000% 08/09/2029 DD 08/09/24	Fixed Income Security (386,000 Shares)	347,043	351,414
	PROGRESSIVE CORP/THE 3.700% 03/15/2052 DD 03/09/22	Fixed Income Security (46,000 Shares)	38,802	34,043
	PROLOGIS LP 2.125% 10/15/2050 DD 08/20/20	Fixed Income Security (41,000 Shares)	22,438	21,530
	PROLOGIS LP 3.050% 03/01/2050 DD 09/01/22	Fixed Income Security (25,000 Shares)	16,828	16,199
	PROLOGIS LP 4.375% 09/15/2048 DD 06/20/18	Fixed Income Security (32,000 Shares)	27,440	26,469
	PROLOGIS LP 5.250% 03/15/2054 DD 01/25/24	Fixed Income Security (60,000 Shares)	62,185	56,052
	PROLOGIS LP 5.250% 06/15/2053 DD 03/30/23	Fixed Income Security (94,000 Shares)	91,614	87,859
	PROLOGIS TARGETED US LOGI 144A 5.250% 04/01/2029 DD 03/07/24	Fixed Income Security (275,000 Shares)	273,562	278,110
	PROVIDENCE ST JOSEPH HEALTH OB 3.744% 10/01/2047 DD 09/28/16	Fixed Income Security (30,000 Shares)	35,241	22,173
	PUBLIC SERVICE CO OF COLORADO 2.700% 01/15/2051 DD 05/15/20	Fixed Income Security (50,000 Shares)	51,776	29,621
	PUBLIC SERVICE CO OF COLORADO 3.600% 09/15/2042 DD 09/11/12	Fixed Income Security (30,000 Shares)	35,988	22,952
	PUBLIC SERVICE CO OF COLORADO 4.050% 09/15/2049 DD 03/13/19	Fixed Income Security (10,000 Shares)	13,109	7,668
	PUBLIC SERVICE CO OF COLORADO 4.750% 08/15/2041 DD 08/09/11	Fixed Income Security (250,000 Shares)	325,498	219,735
	PUBLIC SERVICE CO OF OKLAHOMA 6.625% 11/15/2037 DD 11/14/07	Fixed Income Security (200,000 Shares)	290,956	213,504
	PUBLIC SERVICE ELECTRIC AND GA 2.700% 05/01/2050 DD 05/08/20	Fixed Income Security (162,000 Shares)	117,090	98,993
	PUBLIC SERVICE ELECTRIC AND GA 3.000% 03/01/2051 DD 03/04/21	Fixed Income Security (52,000 Shares)	37,279	33,649
	PUBLIC SERVICE ELECTRIC AND GA 3.150% 01/01/2050 DD 01/09/20	Fixed Income Security (39,000 Shares)	44,940	26,286
	PUBLIC SERVICE ELECTRIC AND GA 5.300% 08/01/2054 DD 08/05/24	Fixed Income Security (69,000 Shares)	73,712	65,788
	PUGET SOUND ENERGY INC 3.250% 09/15/2049 DD 08/30/19	Fixed Income Security (135,000 Shares)	149,996	90,333
	PUGET SOUND ENERGY INC 4.300% 05/20/2045 DD 05/26/15	Fixed Income Security (25,000 Shares)	31,680	20,448
	PUGET SOUND ENERGY INC 5.757% 10/01/2039 DD 09/11/09	Fixed Income Security (55,000 Shares)	78,692	55,453
	QATARENERGY 144A 3.300% 07/12/2051 DD 07/12/21	Fixed Income Security (200,000 Shares)	200,000	136,900
	QUALCOMM INC 4.300% 05/20/2047 DD 05/26/17	Fixed Income Security (155,000 Shares)	209,351	128,256
	QUALCOMM INC 4.500% 05/20/2052 DD 05/09/22	Fixed Income Security (295,000 Shares)	284,230	247,712
	QUEST DIAGNOSTICS INC 5.000% 12/15/2034 DD 08/19/24	Fixed Income Security (180,000 Shares)	179,296	175,088
	REALTY INCOME CORP 5.125% 02/15/2034 DD 01/16/24	Fixed Income Security (15,000 Shares)	14,751	14,701
	REALTY INCOME CORP 5.375% 09/01/2054 DD 08/26/24	Fixed Income Security (50,000 Shares)	49,187	47,539
	REGENCY CENTERS LP 5.100% 01/15/2035 DD 08/15/24	Fixed Income Security (19,000 Shares)	18,649	18,557
	REGENCY CENTERS LP 5.250% 01/15/2034 DD 01/18/24	Fixed Income Security (27,000 Shares)	26,717	26,615
	RELX CAPITAL INC 3.000% 05/22/2030 DD 05/22/20	Fixed Income Security (195,000 Shares)	161,821	177,107
	REPUBLIC SERVICES INC 5.200% 11/15/2034 DD 06/25/24	Fixed Income Security (115,000 Shares)	118,750	114,047
	REPUBLIC SERVICES INC 5.700% 05/15/2041 DD 05/09/11	Fixed Income Security (47,000 Shares)	46,455	46,968
	REYNOLDS AMERICAN INC 5.850% 08/15/2045 DD 06/12/15	Fixed Income Security (396,000 Shares)	416,531	377,630
	REYNOLDS AMERICAN INC 7.000% 08/04/2041 DD 08/04/15	Fixed Income Security (56,000 Shares)	74,904	58,824
	REYNOLDS AMERICAN INC 8.125% 05/01/2040 DD 11/01/15	Fixed Income Security (132,000 Shares)	193,355	152,605
	RIO TINTO FINANCE USA LTD 2.750% 11/02/2051 DD 11/02/21	Fixed Income Security (265,000 Shares)	240,787	161,910

* Party named is a party-in-interest.

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Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	RIO TINTO FINANCE USA LTD 5.200% 11/02/2040 DD 11/02/10	Fixed Income Security (225,000 Shares)	326,210	217,150
	RIO TINTO FINANCE USA PLC 5.125% 03/09/2053 DD 03/09/23	Fixed Income Security (155,000 Shares)	151,170	143,645
	ROCHE HOLDINGS INC 144A 2.607% 12/13/2051 DD 12/13/21	Fixed Income Security (215,000 Shares)	215,000	128,144
	ROGERS COMMUNICATIONS INC 3.800% 03/15/2032 DD 03/15/23	Fixed Income Security (485,000 Shares)	412,495	436,112
	ROGERS COMMUNICATIONS INC 4.300% 02/15/2048 DD 02/08/18	Fixed Income Security (128,000 Shares)	125,199	100,201
	ROGERS COMMUNICATIONS INC 4.350% 05/01/2049 DD 04/30/19	Fixed Income Security (69,000 Shares)	82,521	54,015
	ROGERS COMMUNICATIONS INC 4.500% 03/15/2042 DD 03/15/23	Fixed Income Security (253,000 Shares)	248,175	213,815
	ROGERS COMMUNICATIONS INC 4.500% 03/15/2043 DD 03/07/13	Fixed Income Security (18,000 Shares)	15,473	14,959
	ROGERS COMMUNICATIONS INC 4.550% 03/15/2052 DD 03/15/23	Fixed Income Security (246,000 Shares)	215,883	197,085
	ROGERS COMMUNICATIONS INC 5.000% 02/15/2029 DD 02/09/24	Fixed Income Security (515,000 Shares)	521,989	511,668
	ROGERS COMMUNICATIONS INC 5.000% 03/15/2044 DD 03/10/14	Fixed Income Security (17,000 Shares)	15,877	15,070
	ROMANIAN GOVERNMENT INTER 144A 7.625% 01/17/2053 DD 01/17/23	Fixed Income Security (352,000 Shares)	388,854	355,770
	ROYALTY PHARMA PLC 3.300% 09/02/2040 DD 03/02/21	Fixed Income Security (250,000 Shares)	203,976	180,895
	ROYALTY PHARMA PLC 3.350% 09/02/2051 DD 07/26/21	Fixed Income Security (115,000 Shares)	112,200	73,115
	ROYALTY PHARMA PLC 3.550% 09/02/2050 DD 03/02/21	Fixed Income Security (150,000 Shares)	149,914	100,034
	RTX CORP 2.820% 09/01/2051 DD 08/10/21	Fixed Income Security (256,000 Shares)	246,906	155,538
	RTX CORP 3.750% 11/01/2046 DD 11/01/16	Fixed Income Security (195,000 Shares)	236,948	147,371
	RTX CORP 4.050% 05/04/2047 DD 05/04/17	Fixed Income Security (215,000 Shares)	251,899	169,014
	RTX CORP 4.150% 05/15/2045 DD 05/04/15	Fixed Income Security (114,000 Shares)	129,342	92,033
	RTX CORP 4.350% 04/15/2047 DD 10/15/20	Fixed Income Security (25,000 Shares)	32,164	20,556
	RTX CORP 4.500% 06/01/2042 DD 06/01/12	Fixed Income Security (445,000 Shares)	521,912	385,561
	RTX CORP 4.700% 12/15/2041 DD 06/15/20	Fixed Income Security (45,000 Shares)	39,077	39,983
	RTX CORP 5.375% 02/27/2053 DD 02/27/23	Fixed Income Security (30,000 Shares)	29,920	28,531
	RTX CORP 6.400% 03/15/2054 DD 11/08/23	Fixed Income Security (25,000 Shares)	24,906	27,235
	RYDER SYSTEM INC 4.950% 09/01/2029 DD 08/01/24	Fixed Income Security (570,000 Shares)	570,023	567,857
	S&P GLOBAL INC 3.700% 03/01/2052 DD 03/01/23	Fixed Income Security (25,000 Shares)	24,129	18,691
	S&P GLOBAL INC 3.900% 03/01/2062 DD 03/01/23	Fixed Income Security (65,000 Shares)	63,837	48,446
	SABEY DATA CENTER IS 1 A2 144A 1.881% 06/20/2046 DD 07/01/21	Fixed Income Security (750,000 Shares)	753,398	712,418
	SABINE PASS LIQUEFACTION LLC 4.500% 05/15/2030 DD 11/15/20	Fixed Income Security (345,000 Shares)	335,989	334,188
	SALES TAX SECURITIZATION CORP 3.587% 01/01/2043 DD 12/14/17	Fixed Income Security (115,000 Shares)	119,785	94,406
	SALESFORCE INC 2.700% 07/15/2041 DD 07/12/21	Fixed Income Security (65,000 Shares)	45,431	45,908
	SALESFORCE INC 2.900% 07/15/2051 DD 07/12/21	Fixed Income Security (309,000 Shares)	262,335	197,840
	SAN DIEGO GAS & ELECTRIC CO 2.950% 08/15/2051 DD 08/13/21	Fixed Income Security (254,000 Shares)	231,324	163,581
	SAN DIEGO GAS & ELECTRIC CO 5.350% 04/01/2053 DD 03/10/23	Fixed Income Security (150,000 Shares)	149,977	141,717
	SAUDI ARABIAN OIL CO 144A 5.750% 07/17/2054 DD 07/17/24	Fixed Income Security (400,000 Shares)	389,852	374,092
	SAUDI ARABIAN OIL CO 144A 5.875% 07/17/2064 DD 07/17/24	Fixed Income Security (200,000 Shares)	195,278	186,516
	SBA GTD PARTN CTFS 2022-25H 1 3.800% 08/01/2047 DD 08/17/22	Fixed Income Security (300,401 Shares)	300,401	275,231
	SBA GTD PARTN CTFS 2023-10A 1 5.168% 03/10/2033 DD 03/22/23	Fixed Income Security (771,985 Shares)	771,985	777,860
	SBA GTD PARTN CTFS 2023-10B 1 5.688% 09/10/2033 DD 09/20/23	Fixed Income Security (320,029 Shares)	320,029	326,340
	SBA GTD PARTN CTFS 2023-25E 1 4.620% 05/01/2048 DD 05/17/23	Fixed Income Security (540,122 Shares)	540,122	515,082
	SBA GTD PARTN CTFS 2023-25H 1 5.150% 08/01/2048 DD 08/16/23	Fixed Income Security (267,466 Shares)	267,466	263,486
	SBA TOWER TRUST 144A 6.599% 11/15/2052 DD 11/23/22	Fixed Income Security (353,000 Shares)	371,112	362,009
	SBL HOLDINGS INC 144A 5.000% 02/18/2031 DD 02/16/21	Fixed Income Security (643,000 Shares)	658,483	577,253
	SCENTRE GROUP TRUST 1 / S 144A 3.625% 01/28/2026 DD 05/28/20	Fixed Income Security (737,000 Shares)	759,085	726,196
	SEALED AIR CORP 144A 1.573% 10/15/2026 DD 09/29/21	Fixed Income Security (410,000 Shares)	410,000	385,626
	SELF COMMERCIAL MO STRG A 144A VAR RT 11/15/2034 DD 11/15/24	Fixed Income Security (50,000 Shares)	49,875	50,062
	SEMPRA 3.700% 04/01/2029 DD 03/24/22	Fixed Income Security (539,000 Shares)	536,984	511,996
	SEMPRA 3.800% 02/01/2038 DD 01/12/18	Fixed Income Security (246,000 Shares)	243,975	203,410
	SEMPRA 4.000% 02/01/2048 DD 01/12/18	Fixed Income Security (126,000 Shares)	142,885	95,402
	SEMPRA VAR RT 10/01/2054 DD 03/14/24	Fixed Income Security (120,000 Shares)	118,853	121,340
	SERVPRO MASTER ISSU 1A A2 144A 2.394% 04/25/2051 DD 03/10/21	Fixed Income Security (326,170 Shares)	325,558	293,856
	SHELL FINANCE US INC 3.250% 04/06/2050 DD 10/06/24	Fixed Income Security (100,000 Shares)	74,202	67,373
	SHELL FINANCE US INC 3.750% 09/12/2046 DD 09/12/24	Fixed Income Security (185,000 Shares)	152,671	139,140
	SHELL FINANCE US INC 4.000% 05/10/2046 DD 05/10/24	Fixed Income Security (91,000 Shares)	78,629	71,346
	SHELL FINANCE US INC 4.375% 05/11/2045 DD 05/11/24	Fixed Income Security (339,000 Shares)	311,900	283,777
	SHELL INTERNATIONAL FINANCE BV 3.000% 11/26/2051 DD 11/26/21	Fixed Income Security (263,000 Shares)	253,259	166,750
	SHELL INTERNATIONAL FINANCE BV 3.250% 04/06/2050 DD 04/06/20	Fixed Income Security (29,000 Shares)	20,192	19,543
	SHELL INTERNATIONAL FINANCE BV 3.625% 08/21/2042 DD 08/21/12	Fixed Income Security (105,000 Shares)	117,689	81,829
	SHELL INTERNATIONAL FINANCE BV 6.375% 12/15/2038 DD 12/11/08	Fixed Income Security (15,000 Shares)	23,281	16,331
	SHERWIN-WILLIAMS CO/THE 2.900% 03/15/2052 DD 11/10/21	Fixed Income Security (290,000 Shares)	199,919	176,680
	SHERWIN-WILLIAMS CO/THE 4.500% 06/01/2047 DD 05/16/17	Fixed Income Security (195,000 Shares)	259,522	164,192
	SILGAN HOLDINGS INC 144A 1.400% 04/01/2026 DD 02/10/21	Fixed Income Security (281,000 Shares)	280,126	267,692
	SIMON PROPERTY GROUP LP 3.250% 09/13/2049 DD 09/13/19	Fixed Income Security (110,000 Shares)	107,754	74,009
	SIMON PROPERTY GROUP LP 4.250% 10/01/2044 DD 09/10/14	Fixed Income Security (77,000 Shares)	63,328	63,438
	SIMON PROPERTY GROUP LP 5.500% 03/08/2033 DD 03/08/23	Fixed Income Security (544,000 Shares)	538,076	553,248
	SIMON PROPERTY GROUP LP 6.650% 01/15/2054 DD 11/09/23	Fixed Income Security (45,000 Shares)	44,463	50,157
	SIXTH STREET LENDING PART 144A 5.750% 01/15/2030 DD 09/16/24	Fixed Income Security (232,000 Shares)	231,631	228,392
	SIXTH STREET SPECIALTY LENDING 6.125% 03/01/2029 DD 01/16/24	Fixed Income Security (178,000 Shares)	176,284	180,229
	SKYWORKS SOLUTIONS INC 1.800% 06/01/2026 DD 05/26/21	Fixed Income Security (455,000 Shares)	460,661	435,781
	SOFI PROFESSIONAL L C AFX 144A 1.950% 02/15/2046 DD 05/19/20	Fixed Income Security (90,436 Shares)	92,243	83,547
	SOLVENTUM CORP 144A 5.600% 03/23/2034 DD 02/27/24	Fixed Income Security (75,000 Shares)	76,621	74,683
	SOLVENTUM CORP 144A 5.900% 04/30/2054 DD 02/27/24	Fixed Income Security (654,000 Shares)	644,566	637,127

* Party named is a party-in-interest.

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Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	SOLVENTUM CORP 144A 6.000% 05/15/2064 DD 02/27/24	Fixed Income Security (276,000 Shares)	275,076	269,658
	SONOCO PRODUCTS CO 4.600% 09/01/2029 DD 09/19/24	Fixed Income Security (234,000 Shares)	233,505	227,829
	SOUTHERN BAPTIST HOSPITAL OF F 4.857% 07/15/2045 DD 06/01/15	Fixed Income Security (59,000 Shares)	70,946	52,507
	SOUTHERN CALIFORNIA EDISON CO 2.950% 02/01/2051 DD 01/08/21	Fixed Income Security (178,000 Shares)	155,735	111,894
	SOUTHERN CALIFORNIA EDISON CO 3.450% 02/01/2052 DD 01/13/22	Fixed Income Security (149,000 Shares)	137,397	100,927
	SOUTHERN CALIFORNIA EDISON CO 3.600% 02/01/2045 DD 01/16/15	Fixed Income Security (155,000 Shares)	146,859	114,601
	SOUTHERN CALIFORNIA EDISON CO 3.650% 02/01/2050 DD 01/09/20	Fixed Income Security (169,000 Shares)	152,739	120,908
	SOUTHERN CALIFORNIA EDISON CO 3.650% 06/01/2051 DD 06/14/21	Fixed Income Security (179,000 Shares)	169,774	126,870
	SOUTHERN CALIFORNIA EDISON CO 3.900% 03/15/2043 DD 03/07/13	Fixed Income Security (49,000 Shares)	54,954	38,666
	SOUTHERN CALIFORNIA EDISON CO 4.000% 04/01/2047 DD 03/24/17	Fixed Income Security (85,000 Shares)	93,893	65,489
	SOUTHERN CALIFORNIA EDISON CO 4.050% 03/15/2042 DD 03/13/12	Fixed Income Security (30,000 Shares)	22,519	24,283
	SOUTHERN CALIFORNIA EDISON CO 4.650% 10/01/2043 DD 10/02/13	Fixed Income Security (155,000 Shares)	193,053	134,476
	SOUTHERN CALIFORNIA EDISON CO 4.875% 03/01/2049 DD 03/15/19	Fixed Income Security (171,000 Shares)	150,157	149,651
	SOUTHERN CALIFORNIA EDISON CO 5.450% 06/01/2052 DD 05/23/22	Fixed Income Security (150,000 Shares)	147,255	141,129
	SOUTHERN CALIFORNIA EDISON CO 5.700% 03/01/2053 DD 03/02/23	Fixed Income Security (140,000 Shares)	139,342	136,331
	SOUTHERN CALIFORNIA EDISON CO 5.950% 02/01/2038 DD 01/22/08	Fixed Income Security (80,000 Shares)	88,718	81,945
	SOUTHERN CO GAS CAPITAL CORP 3.150% 09/30/2051 DD 09/10/21	Fixed Income Security (71,000 Shares)	70,371	45,934
	SOUTHERN CO GAS CAPITAL CORP 4.400% 05/30/2047 DD 05/09/17	Fixed Income Security (25,000 Shares)	18,610	20,549
	SOUTHERN CO/THE 4.400% 07/01/2046 DD 05/24/16	Fixed Income Security (109,000 Shares)	126,150	90,218
	SOUTHERN CO/THE 5.200% 06/15/2033 DD 05/18/23	Fixed Income Security (556,000 Shares)	545,400	549,767
	SOUTHWESTERN PUBLIC SERVICE CO 3.150% 05/01/2050 DD 05/18/20	Fixed Income Security (75,000 Shares)	83,840	48,656
	SPECTRA ENERGY PARTNERS LP 4.500% 03/15/2045 DD 03/12/15	Fixed Income Security (61,000 Shares)	53,133	50,206
	SPECTRA ENERGY PARTNERS LP 5.950% 09/25/2043 DD 09/25/13	Fixed Income Security (64,000 Shares)	82,305	63,142
	STANFORD HEALTH CARE 3.027% 08/15/2051 DD 04/30/21	Fixed Income Security (20,000 Shares)	13,882	13,189
	STATE STREET CORP VAR RT 05/18/2034 DD 05/18/23	Fixed Income Security (443,000 Shares)	443,000	439,983
	STATE STREET CORP VAR RT 11/21/2034 DD 11/21/23	Fixed Income Security (50,000 Shares)	50,000	52,069
	STEEL DYNAMICS INC 3.250% 10/15/2050 DD 10/09/20	Fixed Income Security (231,000 Shares)	197,388	151,940
	STORE MASTER FUNDIN 1A A2 144A 5.700% 05/20/2054 DD 04/18/24	Fixed Income Security (483,383 Shares)	483,359	484,519
	STRYKER CORP 2.900% 06/15/2050 DD 06/04/20	Fixed Income Security (65,000 Shares)	69,284	42,110
	SUBWAY FUNDING LL 1A A2II 144A 6.268% 07/30/2054 DD 06/20/24	Fixed Income Security (309,000 Shares)	309,000	314,324
	SUNCOR ENERGY INC 3.750% 03/04/2051 DD 03/04/21	Fixed Income Security (100,000 Shares)	92,158	70,210
	SUNCOR ENERGY INC 6.800% 05/15/2038 DD 05/15/08	Fixed Income Security (82,000 Shares)	110,675	87,321
	SUNCOR ENERGY INC 6.850% 06/01/2039 DD 06/06/08	Fixed Income Security (85,000 Shares)	85,899	91,985
	SUTTER HEALTH 3.161% 08/15/2040 DD 10/29/20	Fixed Income Security (65,000 Shares)	68,607	48,695
	SUTTER HEALTH 3.361% 08/15/2050 DD 10/29/20	Fixed Income Security (96,000 Shares)	75,636	67,584
	SUTTER HEALTH 4.091% 08/15/2048 DD 04/04/18	Fixed Income Security (50,000 Shares)	40,546	40,279
	SUTTER HEALTH 5.547% 08/15/2053 DD 06/08/23	Fixed Income Security (50,000 Shares)	50,000	49,970
	TACO BELL FUNDING 1A A2II 144A 2.294% 08/25/2051 DD 08/19/21	Fixed Income Security (756,525 Shares)	677,348	670,841
	TAKEDA PHARMACEUTICAL CO LTD 2.050% 03/31/2030 DD 07/09/20	Fixed Income Security (419,000 Shares)	427,070	360,855
	TAKEDA PHARMACEUTICAL CO LTD 5.650% 07/05/2044 DD 07/05/24	Fixed Income Security (200,000 Shares)	199,122	196,632
	TAKEDA PHARMACEUTICAL CO LTD 5.650% 07/05/2054 DD 07/05/24	Fixed Income Security (225,000 Shares)	224,033	217,361
	TAKEDA PHARMACEUTICAL CO LTD 5.800% 07/05/2064 DD 07/05/24	Fixed Income Security (200,000 Shares)	198,486	192,824
	TARGA RESOURCES CORP 4.950% 04/15/2052 DD 04/06/22	Fixed Income Security (121,000 Shares)	109,183	102,192
	TARGA RESOURCES CORP 6.125% 03/15/2033 DD 01/09/23	Fixed Income Security (321,000 Shares)	320,544	331,102
	TARGA RESOURCES CORP 6.250% 07/01/2052 DD 07/07/22	Fixed Income Security (100,000 Shares)	99,842	99,933
	TARGA RESOURCES CORP 6.500% 02/15/2053 DD 01/09/23	Fixed Income Security (257,000 Shares)	276,943	268,524
	TD SYNnex CORP 6.100% 04/12/2034 DD 04/12/24	Fixed Income Security (339,000 Shares)	339,427	347,526
	TELEFONICA EMISIONES SA 4.665% 03/06/2038 DD 03/06/18	Fixed Income Security (235,000 Shares)	282,179	208,988
	TENNESSEE GAS PIPELINE CO LLC 7.625% 04/01/2037 DD 03/13/97	Fixed Income Security (13,000 Shares)	18,061	14,822
	TEXAS EASTERN TRANSMISSIO 144A 3.500% 01/15/2028 DD 01/09/18	Fixed Income Security (633,000 Shares)	683,501	605,433
	TEXAS INSTRUMENTS INC 2.700% 09/15/2051 DD 09/15/21	Fixed Income Security (79,000 Shares)	73,611	48,047
	TEXAS INSTRUMENTS INC 5.050% 05/18/2063 DD 05/18/23	Fixed Income Security (100,000 Shares)	99,167	90,269
	TEXAS INSTRUMENTS INC 5.150% 02/08/2054 DD 02/08/24	Fixed Income Security (70,000 Shares)	69,440	65,669
	THERMO FISHER SCIENTIFIC INC 5.200% 01/31/2034 DD 12/05/23	Fixed Income Security (216,000 Shares)	215,667	216,696
	THOMAS JEFFERSON UNIVERSITY 3.847% 11/01/2057 DD 02/02/22	Fixed Income Security (14,000 Shares)	10,238	9,771
	TIME WARNER CABLE LLC 5.500% 09/01/2041 DD 09/12/11	Fixed Income Security (120,000 Shares)	151,296	102,024
	T-MOBILE USA INC 3.000% 02/15/2041 DD 02/15/21	Fixed Income Security (437,000 Shares)	382,630	312,075
	T-MOBILE USA INC 3.300% 02/15/2051 DD 02/15/21	Fixed Income Security (203,000 Shares)	206,199	134,112
	T-MOBILE USA INC 3.400% 10/15/2052 DD 04/15/22	Fixed Income Security (690,000 Shares)	559,093	461,293
	T-MOBILE USA INC 3.600% 11/15/2060 DD 05/15/21	Fixed Income Security (84,000 Shares)	58,313	55,632
	T-MOBILE USA INC 3.875% 04/15/2030 DD 04/15/21	Fixed Income Security (540,000 Shares)	615,067	508,064
	T-MOBILE USA INC 4.375% 04/15/2040 DD 04/15/21	Fixed Income Security (150,000 Shares)	183,194	130,121
	T-MOBILE USA INC 4.500% 04/15/2050 DD 04/15/21	Fixed Income Security (75,000 Shares)	93,574	61,581
	T-MOBILE USA INC 4.700% 01/15/2035 DD 09/26/24	Fixed Income Security (80,000 Shares)	79,882	75,700
	T-MOBILE USA INC 5.050% 07/15/2033 DD 02/09/23	Fixed Income Security (570,000 Shares)	560,988	558,275
	T-MOBILE USA INC 5.250% 06/15/2055 DD 09/26/24	Fixed Income Security (255,000 Shares)	254,578	231,951
	T-MOBILE USA INC 5.500% 01/15/2055 DD 01/12/24	Fixed Income Security (50,000 Shares)	49,497	47,105
	T-MOBILE USA INC 5.650% 01/15/2053 DD 09/15/22	Fixed Income Security (60,000 Shares)	59,841	58,202
	T-MOBILE USA INC 5.750% 01/15/2054 DD 05/11/23	Fixed Income Security (107,000 Shares)	108,962	104,770
	TOTALENERGIES CAPITAL INTERNAT 2.986% 06/29/2041 DD 06/29/20	Fixed Income Security (35,000 Shares)	32,218	25,153
	TOTALENERGIES CAPITAL INTERNAT 3.127% 05/29/2050 DD 05/29/20	Fixed Income Security (80,000 Shares)	51,029	52,489
	TOTALENERGIES CAPITAL INTERNAT 3.386% 06/29/2060 DD 06/29/20	Fixed Income Security (113,000 Shares)	95,857	73,205

* Party named is a party-in-interest.

The above information has been certified by Bank of New York Mellon, the
Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value	
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	TOTALENERGIES CAPITAL SA 5.275% 09/10/2054 DD 09/10/24	Fixed Income Security (105,000 Shares)	104,384	97,232
	TOTALENERGIES CAPITAL SA 5.425% 09/10/2064 DD 09/10/24	Fixed Income Security (60,000 Shares)	60,000	55,709
	TOTALENERGIES CAPITAL SA 5.488% 04/05/2054 DD 04/05/24	Fixed Income Security (265,000 Shares)	265,829	254,421
	TOTALENERGIES CAPITAL SA 5.638% 04/05/2064 DD 04/05/24	Fixed Income Security (50,000 Shares)	50,000	47,905
	TRANE TECHNOLOGIES CO LLC 6.443% 11/15/2027 DD 11/25/97	Fixed Income Security (124,000 Shares)	156,389	129,287
	TRANE TECHNOLOGIES FINANCING L 4.500% 03/21/2049 DD 03/21/19	Fixed Income Security (130,000 Shares)	173,160	111,641
	TRANE TECHNOLOGIES FINANCING L 4.650% 11/01/2044 DD 10/28/14	Fixed Income Security (15,000 Shares)	19,461	13,213
	TRANSCONTINENTAL GAS PIPE LINE 4.600% 03/15/2048 DD 09/15/18	Fixed Income Security (50,000 Shares)	58,708	41,600
	TRANSURBAN FINANCE CO PTY 144A 3.375% 03/22/2027 DD 09/22/16	Fixed Income Security (361,000 Shares)	396,798	348,878
	TRAVELERS COS INC/THE 2.550% 04/27/2050 DD 04/27/20	Fixed Income Security (34,000 Shares)	35,897	20,076
	TRAVELERS COS INC/THE 4.300% 08/25/2045 DD 08/25/15	Fixed Income Security (35,000 Shares)	29,044	29,213
	TRAVELERS COS INC/THE 5.450% 05/25/2053 DD 05/25/23	Fixed Income Security (11,000 Shares)	11,471	10,719
	TRICON AMERICAN HO SFR1 A 144A 2.750% 03/17/2038 DD 09/26/19	Fixed Income Security (621,297 Shares)	575,452	608,163
	TRICON RESIDENTIAL SFR2 A 144A 5.000% 12/17/2040 DD 11/29/23	Fixed Income Security (444,133 Shares)	441,825	439,940
	TRICON RESIDENTIAL SFR4 A 144A 4.300% 11/17/2041 DD 11/12/24	Fixed Income Security (384,000 Shares)	368,607	369,999
	TRINITY ACQUISITION PLC 6.125% 08/15/2043 DD 08/15/13	Fixed Income Security (40,000 Shares)	59,590	39,488
	TRUIST FINANCIAL CORP VAR RT 10/28/2033 DD 10/28/22	Fixed Income Security (347,000 Shares)	352,809	361,571
	TRUSTEES OF BOSTON UNIVERSITY 4.061% 10/01/2048 DD 08/17/18	Fixed Income Security (50,000 Shares)	63,221	41,293
	TTX CO 144A 5.050% 11/15/2034 DD 11/08/24	Fixed Income Security (336,000 Shares)	335,785	331,602
	TYSON FOODS INC 5.100% 09/28/2048 DD 09/28/18	Fixed Income Security (80,000 Shares)	70,682	71,087
	U S TREASURY BOND 2.250% 02/15/2052 DD 02/15/22	Fixed Income Security (180,000 Shares)	115,144	109,321
	U S TREASURY BOND 2.250% 05/15/2041 DD 05/15/21	Fixed Income Security (885,000 Shares)	648,744	628,766
	U S TREASURY BOND 2.375% 02/15/2042 DD 02/15/22	Fixed Income Security (230,000 Shares)	210,487	163,921
	U S TREASURY BOND 2.375% 11/15/2049 DD 11/15/19	Fixed Income Security (290,000 Shares)	195,904	184,579
	U S TREASURY BOND 2.500% 02/15/2045 DD 02/15/15	Fixed Income Security (150,000 Shares)	108,544	104,198
	U S TREASURY BOND 2.875% 05/15/2049 DD 05/15/19	Fixed Income Security (765,000 Shares)	572,304	543,119
	U S TREASURY BOND 3.000% 02/15/2048 DD 02/15/18	Fixed Income Security (360,000 Shares)	263,651	264,445
	U S TREASURY BOND 3.000% 05/15/2045 DD 05/15/15	Fixed Income Security (70,000 Shares)	54,392	52,952
	U S TREASURY BOND 3.000% 08/15/2048 DD 08/15/18	Fixed Income Security (65,000 Shares)	49,362	47,542
	U S TREASURY BOND 3.125% 05/15/2048 DD 05/15/18	Fixed Income Security (135,000 Shares)	107,769	101,266
	U S TREASURY BOND 3.125% 08/15/2044 DD 08/15/14	Fixed Income Security (40,000 Shares)	31,308	31,100
	U S TREASURY BOND 3.375% 05/15/2044 DD 05/15/14	Fixed Income Security (365,000 Shares)	312,731	296,150
	U S TREASURY BOND 3.375% 11/15/2048 DD 11/15/18	Fixed Income Security (180,000 Shares)	147,469	140,787
	U S TREASURY BOND 4.125% 08/15/2044 DD 08/15/24	Fixed Income Security (500,000 Shares)	457,891	452,970
	U S TREASURY BOND 4.375% 11/15/2039 DD 11/15/09	Fixed Income Security (285,000 Shares)	286,098	273,412
	U S TREASURY BOND 4.625% 05/15/2044 DD 05/15/24	Fixed Income Security (675,000 Shares)	669,195	655,067
	U S TREASURY BOND 4.625% 11/15/2044 DD 11/15/24	Fixed Income Security (630,000 Shares)	619,997	611,497
	U S TREASURY BOND 4.750% 11/15/2043 DD 11/15/23	Fixed Income Security (280,000 Shares)	291,096	276,752
	U S TREASURY NOTE 1.250% 08/15/2031 DD 08/15/21	Fixed Income Security (948,000 Shares)	790,268	773,587
	U S TREASURY NOTE 3.875% 08/15/2033 DD 08/15/23	Fixed Income Security (1,030,000 Shares)	1,002,887	980,395
	U S TREASURY NOTE 4.000% 02/15/2034 DD 02/15/24	Fixed Income Security (3,181,000 Shares)	3,169,388	3,045,935
	U S TREASURY NOTE 4.250% 11/15/2034 DD 11/15/24	Fixed Income Security (290,000 Shares)	286,981	282,524
	U S TREASURY NOTE 4.375% 05/15/2034 DD 05/15/24	Fixed Income Security (715,000 Shares)	722,280	704,161
	UBER TECHNOLOGIES INC 4.300% 01/15/2030 DD 09/09/24	Fixed Income Security (309,000 Shares)	309,087	298,930
	UBER TECHNOLOGIES INC 5.350% 09/15/2054 DD 09/09/24	Fixed Income Security (281,000 Shares)	283,046	261,305
	UBS GROUP AG 144A VAR RT 02/08/2035 DD 01/08/24	Fixed Income Security (400,000 Shares)	398,296	402,720
	UBS GROUP AG 144A VAR RT 09/06/2045 DD 09/06/24	Fixed Income Security (255,000 Shares)	255,000	243,199
	UDR INC 2.100% 08/01/2032 DD 07/21/20	Fixed Income Security (40,000 Shares)	40,352	31,783
	UNION ELECTRIC CO 2.625% 03/15/2051 DD 10/09/20	Fixed Income Security (235,000 Shares)	235,036	138,932
	UNION ELECTRIC CO 4.000% 04/01/2048 DD 04/06/18	Fixed Income Security (50,000 Shares)	63,658	38,880
	UNION PACIFIC CORP 2.973% 09/16/2062 DD 03/16/21	Fixed Income Security (144,000 Shares)	95,668	83,015
	UNION PACIFIC CORP 3.500% 02/14/2053 DD 02/14/22	Fixed Income Security (75,000 Shares)	68,737	52,931
	UNION PACIFIC CORP 3.600% 09/15/2037 DD 09/19/17	Fixed Income Security (25,000 Shares)	29,362	20,985
	UNION PACIFIC CORP 3.750% 02/05/2070 DD 01/31/20	Fixed Income Security (26,000 Shares)	18,912	17,379
	UNION PACIFIC CORP 3.799% 04/06/2071 DD 04/06/21	Fixed Income Security (26,000 Shares)	19,616	17,674
	UNION PACIFIC CORP 3.875% 02/01/2055 DD 01/29/15	Fixed Income Security (120,000 Shares)	147,797	90,266
	UNION PACIFIC CORP 3.950% 08/15/2059 DD 08/05/19	Fixed Income Security (165,000 Shares)	208,027	120,161
	UNION PACIFIC CORP 4.100% 09/15/2067 DD 09/19/17	Fixed Income Security (50,000 Shares)	62,574	36,356
	UNION PACIFIC CORP 4.500% 09/10/2048 DD 06/08/18	Fixed Income Security (267,000 Shares)	359,927	226,122
	UNITED AIRLINES 2014-1 CLASS A 4.000% 10/11/2027 DD 04/07/14	Fixed Income Security (182,601 Shares)	181,456	180,452
	UNITED AIRLINES 2019-2 CLASS A 2.700% 11/01/2033 DD 09/13/19	Fixed Income Security (422,505 Shares)	337,924	373,283
	UNITED RENTALS NORTH AMER 144A 6.000% 12/15/2029 DD 11/30/22	Fixed Income Security (155,000 Shares)	156,550	156,474
	UNITEDHEALTH GROUP INC 2.900% 05/15/2050 DD 05/18/20	Fixed Income Security (28,000 Shares)	18,944	17,410
	UNITEDHEALTH GROUP INC 3.050% 05/15/2041 DD 05/19/21	Fixed Income Security (151,000 Shares)	135,027	109,252
	UNITEDHEALTH GROUP INC 3.250% 05/15/2051 DD 05/19/21	Fixed Income Security (295,000 Shares)	235,957	195,060
	UNITEDHEALTH GROUP INC 3.500% 08/15/2039 DD 07/25/19	Fixed Income Security (120,000 Shares)	142,692	94,944
	UNITEDHEALTH GROUP INC 3.700% 08/15/2049 DD 07/25/19	Fixed Income Security (240,000 Shares)	249,146	174,847
	UNITEDHEALTH GROUP INC 3.875% 08/15/2059 DD 07/25/19	Fixed Income Security (110,000 Shares)	145,054	77,969
	UNITEDHEALTH GROUP INC 3.950% 10/15/2042 DD 10/22/12	Fixed Income Security (20,000 Shares)	17,108	16,068
	UNITEDHEALTH GROUP INC 4.250% 03/15/2043 DD 02/28/13	Fixed Income Security (154,000 Shares)	203,640	129,974
	UNITEDHEALTH GROUP INC 4.250% 04/15/2047 DD 03/13/17	Fixed Income Security (65,000 Shares)	73,967	52,731
	UNITEDHEALTH GROUP INC 4.250% 06/15/2048 DD 06/19/18	Fixed Income Security (48,000 Shares)	41,852	38,567

* Party named is a party-in-interest.

The above information has been certified by Bank of New York Mellon, the
Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	UNITEDHEALTH GROUP INC 4.375% 03/15/2042 DD 03/08/12	Fixed Income Security (192,000 Shares)	246,023	163,697
	UNITEDHEALTH GROUP INC 4.750% 05/15/2052 DD 05/20/22	Fixed Income Security (335,000 Shares)	318,401	287,527
	UNITEDHEALTH GROUP INC 4.750% 07/15/2045 DD 07/23/15	Fixed Income Security (133,000 Shares)	147,820	117,283
	UNITEDHEALTH GROUP INC 4.950% 01/15/2032 DD 07/25/24	Fixed Income Security (304,000 Shares)	303,310	300,212
	UNITEDHEALTH GROUP INC 4.950% 05/15/2062 DD 05/20/22	Fixed Income Security (45,000 Shares)	44,559	38,844
	UNITEDHEALTH GROUP INC 5.050% 04/15/2053 DD 03/28/23	Fixed Income Security (184,000 Shares)	173,237	165,955
	UNITEDHEALTH GROUP INC 5.375% 04/15/2054 DD 03/21/24	Fixed Income Security (261,000 Shares)	258,908	245,087
	UNITEDHEALTH GROUP INC 5.500% 04/15/2064 DD 03/21/24	Fixed Income Security (200,000 Shares)	199,538	187,194
	UNITEDHEALTH GROUP INC 5.500% 07/15/2044 DD 07/25/24	Fixed Income Security (253,000 Shares)	250,345	245,873
	UNITEDHEALTH GROUP INC 5.625% 07/15/2054 DD 07/25/24	Fixed Income Security (310,000 Shares)	309,383	301,481
	UNITEDHEALTH GROUP INC 5.750% 07/15/2064 DD 07/25/24	Fixed Income Security (262,000 Shares)	262,053	255,492
	UNITEDHEALTH GROUP INC 5.800% 03/15/2036 DD 03/02/06	Fixed Income Security (324,000 Shares)	475,899	334,362
	UNITEDHEALTH GROUP INC 5.875% 02/15/2053 DD 10/28/22	Fixed Income Security (112,000 Shares)	111,539	112,460
	UNITEDHEALTH GROUP INC 6.050% 02/15/2063 DD 10/28/22	Fixed Income Security (30,000 Shares)	29,646	30,674
	UNITEDHEALTH GROUP INC 6.500% 06/15/2037 DD 12/15/07	Fixed Income Security (210,000 Shares)	241,550	227,816
	UNITEDHEALTH GROUP INC 6.875% 02/15/2038 DD 02/07/08	Fixed Income Security (15,000 Shares)	24,712	16,955
	UNIVERSAL HEALTH SERVICES INC 2.650% 10/15/2030 DD 10/15/22	Fixed Income Security (470,000 Shares)	476,517	404,256
	UNIVERSITY OF MIAMI 4.063% 04/01/2052 DD 04/07/22	Fixed Income Security (80,000 Shares)	66,256	63,959
	UNIVERSITY OF SOUTHERN CALIFOR 4.976% 10/01/2053 DD 07/18/23	Fixed Income Security (65,000 Shares)	65,000	60,841
	UNIVERSITY OF SOUTHERN CALIFOR 5.250% 10/01/2111 DD 08/17/11	Fixed Income Security (75,000 Shares)	117,139	69,206
	UNUM GROUP 4.500% 12/15/2049 DD 09/11/19	Fixed Income Security (120,000 Shares)	127,435	95,318
	US 10YR TREAS NTS FUTURE (CBT) EXP MAR 25	Fixed Income Security (16 Shares)	-	(38,590)
	US 10YR ULTRA FUTURE (CBT) EXP MAR 25	Fixed Income Security (346 Shares)	-	(632,345)
	US 2YR TREAS NTS FUT (CBT) EXP MAR 25	Fixed Income Security (44 Shares)	-	(8,911)
	US 5YR TREAS NTS FUTURE (CBT) EXP MAR 25	Fixed Income Security (-417 Shares)	-	316,712
	US BANCORP VAR RT 01/23/2035 DD 01/23/24	Fixed Income Security (302,000 Shares)	318,125	304,757
	US BANCORP VAR RT 02/01/2034 DD 02/01/23	Fixed Income Security (542,000 Shares)	517,254	518,943
	US TREAS BD FUTURE (CBT) EXP MAR 25	Fixed Income Security (50 Shares)	-	(145,989)
	US ULTRA BOND (CBT) EXP MAR 25	Fixed Income Security (-213 Shares)	-	1,033,515
	VALE OVERSEAS LTD 6.400% 06/28/2054 DD 06/28/24	Fixed Income Security (145,000 Shares)	143,891	142,569
	VALE OVERSEAS LTD 6.875% 11/10/2039 DD 11/10/09	Fixed Income Security (70,000 Shares)	75,680	74,257
	VENTAS REALTY LP 3.250% 10/15/2026 DD 09/21/16	Fixed Income Security (605,000 Shares)	661,434	588,439
	VERISIGN INC 2.700% 06/15/2031 DD 06/08/21	Fixed Income Security (447,000 Shares)	449,259	383,314
	VERIZON COMMUNICATIONS INC 2.850% 09/03/2041 DD 09/03/21	Fixed Income Security (268,000 Shares)	265,640	185,435
	VERIZON COMMUNICATIONS INC 2.875% 11/20/2050 DD 11/20/20	Fixed Income Security (40,000 Shares)	27,532	24,614
	VERIZON COMMUNICATIONS INC 2.987% 10/30/2056 DD 04/30/21	Fixed Income Security (307,000 Shares)	256,443	182,453
	VERIZON COMMUNICATIONS INC 3.000% 11/20/2060 DD 11/20/20	Fixed Income Security (65,000 Shares)	33,533	37,675
	VERIZON COMMUNICATIONS INC 3.400% 03/22/2041 DD 03/22/21	Fixed Income Security (480,000 Shares)	481,616	363,416
	VERIZON COMMUNICATIONS INC 3.550% 03/22/2051 DD 03/22/21	Fixed Income Security (85,000 Shares)	56,485	60,164
	VERIZON COMMUNICATIONS INC 3.850% 11/01/2042 DD 11/07/12	Fixed Income Security (82,000 Shares)	98,432	64,590
	VERIZON COMMUNICATIONS INC 3.875% 02/08/2029 DD 02/08/19	Fixed Income Security (988,000 Shares)	1,150,474	952,875
	VERIZON COMMUNICATIONS INC 4.125% 08/15/2046 DD 08/01/16	Fixed Income Security (300,000 Shares)	377,928	237,898
	VERIZON COMMUNICATIONS INC 4.862% 08/21/2046 DD 02/21/15	Fixed Income Security (235,000 Shares)	311,984	209,978
	VICI PROPERTIES LP 5.625% 05/15/2052 DD 04/29/22	Fixed Income Security (202,000 Shares)	191,276	187,939
	VICI PROPERTIES LP 5.750% 04/01/2034 DD 03/18/24	Fixed Income Security (363,000 Shares)	360,045	366,250
	VICI PROPERTIES LP 6.125% 04/01/2054 DD 03/18/24	Fixed Income Security (95,000 Shares)	96,094	94,389
	VIRGINIA ELECTRIC AND POWER CO 2.450% 12/15/2050 DD 12/15/20	Fixed Income Security (224,000 Shares)	158,813	126,204
	VIRGINIA ELECTRIC AND POWER CO 2.950% 11/15/2051 DD 11/22/21	Fixed Income Security (233,000 Shares)	216,236	145,315
	VIRGINIA ELECTRIC AND POWER CO 3.300% 12/01/2049 DD 12/05/19	Fixed Income Security (20,000 Shares)	14,613	13,572
	VIRGINIA ELECTRIC AND POWER CO 3.800% 09/15/2047 DD 09/13/17	Fixed Income Security (35,000 Shares)	26,623	26,228
	VIRGINIA ELECTRIC AND POWER CO 4.000% 01/15/2043 DD 01/08/13	Fixed Income Security (127,000 Shares)	102,626	101,181
	VIRGINIA ELECTRIC AND POWER CO 4.000% 11/15/2046 DD 11/16/16	Fixed Income Security (110,000 Shares)	142,001	85,468
	VIRGINIA ELECTRIC AND POWER CO 4.200% 05/15/2045 DD 05/13/15	Fixed Income Security (83,000 Shares)	86,106	67,209
	VIRGINIA ELECTRIC AND POWER CO 4.625% 05/15/2052 DD 05/31/22	Fixed Income Security (80,000 Shares)	78,890	67,426
	VIRGINIA ELECTRIC AND POWER CO 5.450% 04/01/2053 DD 03/30/23	Fixed Income Security (40,000 Shares)	39,731	38,125
	VIRGINIA ELECTRIC AND POWER CO 5.550% 08/15/2054 DD 08/12/24	Fixed Income Security (228,000 Shares)	231,948	220,729
	VIRGINIA ELECTRIC AND POWER CO 6.000% 05/15/2037 DD 05/17/07	Fixed Income Security (15,000 Shares)	21,877	15,558
	VISA INC 3.650% 09/15/2047 DD 09/11/17	Fixed Income Security (45,000 Shares)	57,613	34,499
	VODAFONE GROUP PLC 5.750% 06/28/2054 DD 06/28/24	Fixed Income Security (290,000 Shares)	288,359	279,970
	VODAFONE GROUP PLC 6.150% 02/27/2037 DD 02/27/07	Fixed Income Security (29,000 Shares)	41,712	30,463
	VOLKSWAGEN GROUP OF AMERI 144A 3.200% 09/26/2026 DD 09/26/19	Fixed Income Security (562,000 Shares)	616,237	543,368
	VOLKSWAGEN GROUP OF AMERI 144A 4.600% 06/08/2029 DD 06/08/22	Fixed Income Security (312,000 Shares)	311,594	300,562
	VORNADO REALTY LP 3.500% 01/15/2025 DD 12/27/17	Fixed Income Security (428,000 Shares)	449,763	427,525
	WACHOVIA CORP 5.500% 08/01/2035 DD 08/01/05	Fixed Income Security (135,000 Shares)	180,739	134,955
	WALMART INC 4.500% 04/15/2053 DD 04/18/23	Fixed Income Security (145,000 Shares)	144,598	126,375
	WALT DISNEY CO/THE 2.750% 09/01/2049 DD 09/06/19	Fixed Income Security (60,000 Shares)	61,447	37,495
	WALT DISNEY CO/THE 3.500% 05/13/2040 DD 05/13/20	Fixed Income Security (30,000 Shares)	34,949	24,077
	WALT DISNEY CO/THE 5.400% 10/01/2043 DD 10/01/19	Fixed Income Security (152,000 Shares)	218,953	149,418
	WARNERMEDIA HOLDINGS INC 4.279% 03/15/2032 DD 03/15/23	Fixed Income Security (538,000 Shares)	538,000	474,242
	WARNERMEDIA HOLDINGS INC 5.050% 03/15/2042 DD 03/15/23	Fixed Income Security (275,000 Shares)	230,886	221,507
	WARNERMEDIA HOLDINGS INC 5.141% 03/15/2052 DD 03/15/23	Fixed Income Security (320,000 Shares)	240,425	238,893
	WARNERMEDIA HOLDINGS INC 5.391% 03/15/2062 DD 03/15/23	Fixed Income Security (180,000 Shares)	163,920	132,905

* Party named is a party-in-interest.

The above information has been certified by Bank of New York Mellon, the
Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value	
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	WASHINGTON UNIVERSITY/THE	3.524% 04/15/2054 DD 04/07/22	Fixed Income Security (40,000 Shares)	31,301	28,876
	WASTE MANAGEMENT INC	2.500% 11/15/2050 DD 11/17/20	Fixed Income Security (65,000 Shares)	40,215	37,842
	WASTE MANAGEMENT INC	5.350% 10/15/2054 DD 11/04/24	Fixed Income Security (205,000 Shares)	204,916	197,235
	WCORE COMMERCIAL M CORE A 144A VAR RT	11/15/2041 DD 11/19/24	Fixed Income Security (105,000 Shares)	104,738	105,131
	WEC ENERGY GROUP INC	1.375% 10/15/2027 DD 10/09/20	Fixed Income Security (376,000 Shares)	375,387	343,232
	WEC ENERGY GROUP INC	2.200% 12/15/2028 DD 12/13/21	Fixed Income Security (288,000 Shares)	287,312	259,721
	WELLS FARGO & CO	4.400% 06/14/2046 DD 06/14/16	Fixed Income Security (155,000 Shares)	196,577	124,606
	WELLS FARGO & CO	4.650% 11/04/2044 DD 11/04/14	Fixed Income Security (319,000 Shares)	411,516	268,091
	WELLS FARGO & CO	4.750% 12/07/2046 DD 12/08/16	Fixed Income Security (128,000 Shares)	116,120	108,207
	WELLS FARGO & CO	5.375% 11/02/2043 DD 10/28/13	Fixed Income Security (114,000 Shares)	160,615	106,490
	WELLS FARGO & CO	5.606% 01/15/2044 DD 11/26/13	Fixed Income Security (280,000 Shares)	401,100	268,170
	WELLS FARGO & CO VAR RT	01/23/2035 DD 01/23/24	Fixed Income Security (170,000 Shares)	172,094	169,514
	WELLS FARGO & CO VAR RT	04/04/2031 DD 03/30/20	Fixed Income Security (500,000 Shares)	479,770	484,155
	WELLS FARGO & CO VAR RT	04/04/2051 DD 03/30/20	Fixed Income Security (411,000 Shares)	443,029	365,346
	WELLS FARGO & CO VAR RT	04/24/2034 DD 04/24/23	Fixed Income Security (436,000 Shares)	436,673	431,250
	WELLS FARGO & CO VAR RT	04/25/2053 DD 04/25/22	Fixed Income Security (408,000 Shares)	368,101	341,663
	WELLS FARGO & CO VAR RT	04/30/2041 DD 04/30/20	Fixed Income Security (250,000 Shares)	237,567	182,138
	WELLS FARGO & CO VAR RT	07/25/2028 DD 07/25/22	Fixed Income Security (556,000 Shares)	555,999	553,996
	WELLS FARGO & CO VAR RT	10/23/2034 DD 10/23/23	Fixed Income Security (135,000 Shares)	134,999	143,437
	WELLS FARGO & CO VAR RT	12/03/2035 DD 12/03/24	Fixed Income Security (120,000 Shares)	119,999	116,781
	WELLS FARGO & CO VAR RT	12/31/2049 DD 01/26/21	Fixed Income Security (128,000 Shares)	112,480	124,314
	WELLS FARGO MORTGAGE 3 A1 144A VAR RT	06/25/2050 DD 07/01/20	Fixed Income Security (188,707 Shares)	180,381	157,053
	WELLTOWER OP LLC	4.950% 09/01/2048 DD 08/16/18	Fixed Income Security (109,000 Shares)	95,568	98,030
	WELLTOWER OP LLC	6.500% 03/15/2041 DD 03/14/11	Fixed Income Security (50,000 Shares)	67,366	53,514
	WENDY'S FUNDING LL 1A A2I 144A	3.783% 06/15/2049 DD 06/26/19	Fixed Income Security (538,401 Shares)	572,259	525,822
	WESTERN DIGITAL CORP	4.750% 02/15/2026 DD 02/13/18	Fixed Income Security (321,000 Shares)	325,454	317,904
	WESTINGHOUSE AIR BRAKE TECHNOL	3.200% 06/15/2025 DD 06/29/20	Fixed Income Security (468,000 Shares)	500,963	464,254
	WHISTLER PIPELINE LLC 144A	5.950% 09/30/2034 DD 08/05/24	Fixed Income Security (200,000 Shares)	199,513	200,614
	WILLIAMS COS INC/THE	4.900% 01/15/2045 DD 06/27/14	Fixed Income Security (80,000 Shares)	93,676	69,935
	WILLIAMS COS INC/THE	5.400% 03/04/2044 DD 03/04/14	Fixed Income Security (20,000 Shares)	24,064	18,754
	WILLIAMS COS INC/THE	6.300% 04/15/2040 DD 02/09/10	Fixed Income Security (25,000 Shares)	29,438	26,056
	WISCONSIN ELECTRIC POWER CO	5.050% 10/01/2054 DD 09/13/24	Fixed Income Security (65,000 Shares)	64,639	59,157
	WISCONSIN PUBLIC SERVICE CORP	2.850% 12/01/2051 DD 11/18/21	Fixed Income Security (90,000 Shares)	87,765	55,662
	WISCONSIN ST GEN FUND ANNUAL A	5.700% 05/01/2026 DD 12/18/03	Fixed Income Security (160,000 Shares)	188,163	161,746
	WYETH LLC	5.950% 04/01/2037 DD 03/27/07	Fixed Income Security (68,000 Shares)	101,451	71,011
	YALE-NEW HAVEN HEALTH SERVICES	2.496% 07/01/2050 DD 08/18/20	Fixed Income Security (20,000 Shares)	12,066	11,509
			294,818,781	257,685,380	
Common/Collective Trust Funds:					
	1-3 YEAR US CREDIT INDEX SL FUND (CMY42)	Common/Collective Trust Fund (1,512,456 Shares)	28,003,233	30,323,222	
	1-3 YEAR US TREASURY INDEX SL FUND (CM1J2)	Common/Collective Trust Fund (992,963 Shares)	14,002,469	14,940,120	
	3-10 YEAR US TREASURY INDEX SL FUND (CM1L2)	Common/Collective Trust Fund (2,782,556 Shares)	49,009,689	51,285,291	
	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND	Common/Collective Trust Fund (470,742 Shares)	14,666,228	16,222,016	
	COLLECTIVE US GOV'T STIF 10 BPS	Common/Collective Trust Fund (21,271,532 Shares)	21,271,532	21,271,532	
	LOOMIS SAYLES MULTISECTOR FULL DISCRETION FUND	Common/Collective Trust Fund (1,189,500 Shares)	29,000,000	32,128,384	
	NT COLLECTIVE S&P 500 INDEX FUND NON-LENDING	Common/Collective Trust Fund (1,105 Shares)	15,043,751	25,047,133	
	SCHRODER EMERGING MARKETS FUND	Common/Collective Trust Fund (901 Shares)	11,892,242	10,887,875	
			182,889,144	202,105,573	
Registered Investment Fund:					
	STATE STR BK % TR CO INVT FDS TAX EXEMPT RETIREMENT PLANS	Registered Investment Fund (1,780,491 Shares)	56,000,000	54,824,876	
			\$ 545,161,974	\$ 527,500,448	

* Party named is a party-in-interest.
The above information has been certified by Bank of New York Mellon, the
Trustee, as complete and accurate to the best of their knowledge and belief. - 40 -

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
Year Ended December 31, 2024

EIN: 13-3987280
Plan Number: 022

(a) Identity of issue, borrower, lessor, or similar party	(b) Description of investment including maturity date rate of interest, collateral, par, or maturity value	(c) Cost of acquisition	(d) Proceeds of disposition
ALLY FINANCIAL INC VAR RT 07/26/2035 DD 07/26/24	Corporate Debt Instrument	\$ (157,832)	\$ 160,539
AMGEN INC 3.375% 02/21/2050 DD 02/21/20	Corporate Debt Instrument	(3,553)	3,427
AMGEN INC 3.000% 01/15/2052 DD 08/09/21	Corporate Debt Instrument	(3,934)	3,809
ANGLO AMERICAN CAPITAL PL 144A 6.000% 04/05/2054 DD 04/05/24	Corporate Debt Instrument	(197,346)	204,506
APACHE CORP 5.100% 09/01/2040 DD 08/20/10	Corporate Debt Instrument	(98,573)	99,385
APOLLO DEBT SOLUTIONS BDC 144A 6.900% 04/13/2029 DD 03/21/24	Corporate Debt Instrument	(44,706)	46,286
APPLE INC 2.400% 08/20/2050 DD 08/20/20	Corporate Debt Instrument	(11,749)	12,619
ARES CAPITAL CORP 5.875% 03/01/2029 DD 01/23/24	Corporate Debt Instrument	(98,093)	101,472
BP CAPITAL MARKETS PLC VAR RT 12/31/2049 DD 03/01/24	Corporate Debt Instrument	(120,000)	124,251
BANK OF AMERICA CORP VAR RT 12/31/2049 DD 03/15/18	Corporate Debt Instrument	(67,075)	66,020
BANK OF AMERICA CORP VAR RT 12/31/2049 DD 01/25/22	Corporate Debt Instrument	(177,630)	180,495
BERKSHIRE HATHAWAY ENERGY CO 2.850% 05/15/2051 DD 10/29/20	Corporate Debt Instrument	(3,581)	3,826
BLACKSTONE PRIVATE CREDIT 144A 6.250% 01/25/2031 DD 01/25/24	Corporate Debt Instrument	(97,522)	101,202
BLACKSTONE PRIVATE CREDIT 144A 5.950% 07/16/2029 DD 05/29/24	Corporate Debt Instrument	(80,148)	81,311
BOEING CO/THE 144A 6.528% 05/01/2034 DD 05/01/24	Corporate Debt Instrument	(150,000)	152,186
BOEING CO/THE 144A 6.858% 05/01/2054 DD 05/01/24	Corporate Debt Instrument	(31,131)	33,467
BROADCOM INC 144A 3.469% 04/15/2034 DD 03/31/21	Corporate Debt Instrument	(176,955)	172,068
CAPITAL ONE FINANCIAL CORP VAR RT 02/01/2035 DD 02/01/24	Corporate Debt Instrument	(52,015)	54,040
CHARTER COMMUNICATIONS OPERATI 6.550% 06/01/2034 DD 05/14/24	Corporate Debt Instrument	(99,755)	99,900
CITIGROUP INC VAR RT 06/11/2035 DD 06/11/24	Corporate Debt Instrument	(299,000)	308,368
CITIZENS FINANCIAL GROUP INC VAR RT 04/25/2035 DD 04/25/24	Corporate Debt Instrument	(25,000)	26,677
COMCAST CORP 3.969% 11/01/2047 DD 10/19/17	Corporate Debt Instrument	(3,924)	3,808
COMCAST CORP 2.800% 01/15/2051 DD 05/28/20	Corporate Debt Instrument	(3,734)	3,600
COMCAST CORP 2.987% 11/01/2063 DD 05/01/22	Corporate Debt Instrument	(3,565)	3,431
COMMONWEALTH EDISON CO 4.000% 03/01/2049 DD 02/19/19	Corporate Debt Instrument	(71,630)	78,559
COX COMMUNICATIONS INC 144A 5.450% 09/01/2034 DD 08/20/24	Corporate Debt Instrument	(19,929)	19,652
COX COMMUNICATIONS INC 144A 5.950% 09/01/2054 DD 08/20/24	Corporate Debt Instrument	(184,763)	183,653
DELL INTERNATIONAL LLC / EMC C 3.375% 12/15/2041 DD 06/15/23	Corporate Debt Instrument	(89,473)	94,021
DELL INTERNATIONAL LLC / EMC C 8.350% 07/15/2046 DD 01/15/21	Corporate Debt Instrument	(16,825)	16,833
DEUTSCHE BANK AG/NEW YORK NY VAR RT 09/11/2035 DD 09/11/24	Corporate Debt Instrument	(150,000)	145,004
KEURIG DR PEPPER INC 4.420% 12/15/2046 DD 12/14/16	Corporate Debt Instrument	(36,679)	37,672
DUKE ENERGY CORP VAR RT 01/15/2082 DD 09/28/21	Corporate Debt Instrument	(66,508)	66,614
ENBRIDGE INC VAR RT 01/15/2077 DD 12/19/16	Corporate Debt Instrument	(71,410)	71,408
ENBRIDGE INC VAR RT 01/15/2084 DD 09/25/23	Corporate Debt Instrument	(36,444)	36,225
ENBRIDGE INC VAR RT 01/15/2084 DD 09/25/23	Corporate Debt Instrument	(313,204)	318,135
ENBRIDGE INC VAR RT 06/27/2054 DD 06/27/24	Corporate Debt Instrument	(75,000)	75,188
GLENORE FUNDING LLC 144A 5.634% 04/04/2034 DD 04/04/24	Corporate Debt Instrument	(69,271)	67,716
GLOBAL ATLANTIC FIN CO 144A 6.750% 03/15/2054 DD 03/15/24	Corporate Debt Instrument	(24,832)	24,285
HUNGARY GOVERNMENT INTERN 144A 6.750% 09/25/2052 DD 01/11/23	Corporate Debt Instrument	(216,000)	219,750
INTERSTATE POWER AND LIGHT CO 5.450% 09/30/2054 DD 09/06/24	Corporate Debt Instrument	(24,903)	25,823
INTESA SANPAOLO SPA 144A 7.800% 11/28/2053 DD 11/28/23	Corporate Debt Instrument	(225,792)	224,604
JPMORGAN CHASE & CO VAR RT 11/19/2041 DD 11/19/20	Corporate Debt Instrument	(147,881)	148,681
JPMORGAN CHASE & CO VAR RT 01/15/2087 DD 11/02/17	Corporate Debt Instrument	(8,156)	8,348
JPMORGAN CHASE & CO VAR RT 05/15/2077 DD 11/15/17	Corporate Debt Instrument	(112,576)	114,688
JPMORGAN CHASE & CO VAR RT 12/31/2049 DD 05/12/21	Corporate Debt Instrument	(158,110)	157,617
KEURIG DR PEPPER INC 3.800% 05/01/2050 DD 04/13/20	Corporate Debt Instrument	(35,952)	34,701
KEURIG DR PEPPER INC 4.500% 04/15/2052 DD 04/22/22	Corporate Debt Instrument	(100,921)	103,853
MICROSOFT CORP 2.500% 09/15/2050 DD 03/15/24	Corporate Debt Instrument	(112,569)	122,305
MORGAN STANLEY VAR RT 07/19/2035 DD 07/19/24	Corporate Debt Instrument	(145,639)	142,894
NEW YORK LIFE INSURANCE C 144A 5.875% 05/15/2033 DD 05/08/03	Corporate Debt Instrument	(62,063)	62,063
NEXTERA ENERGY CAPITAL HOLDING VAR RT 03/15/2082 DD 12/14/21	Corporate Debt Instrument	(39,345)	39,883
NEXTERA ENERGY CAPITAL HOLDING VAR RT 06/15/2054 DD 06/07/24	Corporate Debt Instrument	(333,599)	352,374
NIPPON LIFE INSURANCE CO 144A VAR RT 04/16/2054 DD 04/16/24	Corporate Debt Instrument	(200,000)	200,000
NISOURCE INC VAR RT 11/30/2054 DD 05/16/24	Corporate Debt Instrument	(125,000)	125,781
NISSAN MOTOR ACCEPTANCE C 144A 2.450% 09/15/2028 DD 09/16/21	Corporate Debt Instrument	(27,511)	28,004
OGLETHORPE POWER CORP 6.200% 12/01/2053 DD 12/05/23	Corporate Debt Instrument	(39,411)	41,498
ONCOR ELECTRIC DELIVERY CO LLC 4.950% 09/15/2052 DD 09/08/22	Corporate Debt Instrument	(23,583)	23,389
PNC FINANCIAL SERVICES GROUP I VAR RT 12/31/2049 DD 09/13/21	Corporate Debt Instrument	(235,278)	238,355
PNC FINANCIAL SERVICES GROUP I VAR RT 12/31/2049 DD 04/26/22	Corporate Debt Instrument	(76,386)	77,235
PNC FINANCIAL SERVICES GROUP I VAR RT 12/31/2049 DD 02/07/23	Corporate Debt Instrument	(74,646)	77,166
PACCAR FINANCIAL CORP 5.000% 03/22/2034 DD 03/22/24	Corporate Debt Instrument	(314,020)	315,901
PANAMA GOVERNMENT INTERNATIONA 7.875% 03/01/2057 DD 02/29/24	Corporate Debt Instrument	(397,038)	410,200
PROLOGIS TARGETED US LOGI 144A 5.500% 04/01/2034 DD 03/07/24	Corporate Debt Instrument	(135,952)	136,957
ROYALTY PHARMA PLC 5.900% 09/02/2054 DD 06/10/24	Corporate Debt Instrument	(63,451)	65,602
T-MOBILE USA INC 6.000% 06/15/2054 DD 09/14/23	Corporate Debt Instrument	(4,189)	4,057
T-MOBILE USA INC 5.150% 04/15/2034 DD 01/12/24	Corporate Debt Instrument	(3,933)	3,858
TAMPA ELECTRIC CO 3.450% 03/15/2051 DD 03/18/21	Corporate Debt Instrument	(48,629)	48,108
TIME WARNER CABLE LLC 4.500% 09/15/2042 DD 08/10/12	Corporate Debt Instrument	(3,510)	3,627
TRANSCANADA TRUST VAR RT 03/07/2082 DD 03/07/22	Corporate Debt Instrument	(7,259)	7,350
TRUIST FINANCIAL CORP VAR RT 12/31/2049 DD 06/01/20	Corporate Debt Instrument	(44,053)	43,755
TRUIST FINANCIAL CORP VAR RT 12/31/2049 DD 06/19/20	Corporate Debt Instrument	(35,699)	36,587
US BANCORP VAR RT 12/31/2049 DD 10/26/21	Corporate Debt Instrument	(201,486)	204,444
VODAFONE GROUP PLC 4.250% 09/17/2050 DD 09/17/19	Corporate Debt Instrument	(14,073)	13,724
WELLS FARGO & CO VAR RT 12/31/2049 DD 07/23/24	Corporate Debt Instrument	(100,000)	100,250
WILLIS NORTH AMERICA INC 5.900% 03/05/2054 DD 03/05/24	Corporate Debt Instrument	(55,384)	53,983
US 10YR ULTRA FUTURE (CBT) EXP MAR 24	Futures Contracts	-	354,999
US 10YR ULTRA FUTURE (CBT) EXP JUN 24	Futures Contracts	-	(662,913)
US 10YR ULTRA FUTURE (CBT) EXP SEP 24	Futures Contracts	-	2,008,397
US 10YR ULTRA FUTURE (CBT) EXP DEC 24	Futures Contracts	-	(2,014,615)
US LONG BOND FUTURE (CBT) EXP MAR 24	Futures Contracts	-	(92)
US LONG BOND FUTURE (CBT) EXP JUN 24	Futures Contracts	-	(68,825)
US TREAS BD FUTURE (CBT) EXP SEP 24	Futures Contracts	-	459,246
US TREAS BD FUTURE (CBT) EXP DEC 24	Futures Contracts	-	(404,455)
US 10YR NOTE FUTURE (CBT) EXP MAR 24	Futures Contracts	-	56,497
US 10YR NOTE FUTURE (CBT) EXP JUN 24	Futures Contracts	-	56,707
US 10YR NOTE FUTURE (CBT) EXP SEP 24	Futures Contracts	-	(123,713)
US 10YR TREAS NTS FUTURE (CBT) EXP DEC 24	Futures Contracts	-	(41,842)

The above information has been certified by Bank of New York Mellon, the Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
Year Ended December 31, 2024

EIN: 13-3987280
Plan Number: 022

(a) Identity of issue, borrower, lessor, or similar party	(b) Description of investment including maturity date rate of interest, collateral, par, or maturity value	(c) Cost of acquisition	(d) Proceeds of disposition
US 5YR NOTE FUTURE (CBT) EXP MAR 24	Futures Contracts	-	936,129
US 5YR NOTE FUTURE (CBT) EXP JUN 24	Futures Contracts	-	674,138
US 5YR NOTE FUTURE (CBT) EXP SEP 24	Futures Contracts	-	(1,799,726)
US 5YR TREAS NTS FUTURE (CBT) EXP DEC 24	Futures Contracts	-	1,040,019
US 2YR NOTE FUTURE (CBT) EXP MAR 24	Futures Contracts	-	(22,010)
US 2YR NOTE FUTURE (CBT) EXP JUN 24	Futures Contracts	-	(58,447)
US 2YR NOTE FUTURE (CBT) EXP SEP 24	Futures Contracts	-	(69,903)
US 2YR TREAS NTS FUT (CBT) EXP DEC 24	Futures Contracts	-	(97,727)
US ULTRA BOND (CBT) EXP MAR 24	Futures Contracts	-	(648,820)
US ULTRA BOND (CBT) EXP JUN 24	Futures Contracts	-	90,172
US ULTRA BOND FUTURE (CBT) EXP SEP 24	Futures Contracts	-	(1,666,380)
US ULTRA BOND FUTURE (CBT) EXP DEC 24	Futures Contracts	-	2,400,619
CCP_CD_X_BP_UL_CDX.NA.IG.41.V1 PAY 100BPS 2028 DEC 20	Credit Swaps	-	-
CCP_CD_X_BP_UL_CDX.NA.IG.41.V1 PAY 100BPS 2028 DEC 20	Credit Swaps	-	(38,555)
CCP_CD_X_BP_UL_CDX.NA.IG.42.V1 PAY 100BPS 2029 JUN 20	Credit Swaps	-	-
CCP_CD_X_BP_UL_CDX.NA.IG.42.V1 PAY 100BPS 2029 JUN 20	Credit Swaps	-	-
		228,423	(218,723)
		\$ (6,958,363)	\$ 7,439,250

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a Schedule of Active Participant Data as of January 1, 2024 Number distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service ⁴										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	1	4	1	0	0	0	0	0	6
35-39	2	1	3	5	5	0	0	0	0	0	16
40-44	8	28	43	5	23	0	0	0	0	0	107
45-49	10	28	217	19	20	2	0	0	0	0	296
50-54	6	44	316	22	26	4	1	8	0	0	427
55-59	4	57	408	46	36	20	3	15	3	0	592
60-64	7	46	382	40	36	12	11	12	0	4	550
65-69	3	20	157	11	14	9	6	4	0	1	225
70 & over	3	1	55	6	8	8	0	1	2	1	85
Total	43	225	1,582	158	169	55	21	40	5	6	2,304

⁴ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Siemens Energy, Inc. Pension Plan
 EIN / PN: 13-2623356 / 022
 Plan Sponsor: Siemens Energy, Inc.
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a - Schedule of Active Participant Data as of January 1, 2024

Number accruing pay-related benefits and average plan compensation limited by IRC §401(a)(17) distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service ⁵										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
25-29	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
30-34	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
35-39	0	0	0	1	1	0	0	0	0	0	2
	-	-	-	-	-	-	-	-	-	-	-
40-44	0	0	0	0	9	0	0	0	0	0	9
	-	-	-	-	-	-	-	-	-	-	-
45-49	0	0	1	2	7	0	0	0	0	0	10
	-	-	-	-	-	-	-	-	-	-	-
50-54	0	0	0	1	7	1	0	0	0	0	9
	-	-	-	-	-	-	-	-	-	-	-
55-59	0	0	0	1	9	2	1	1	2	0	16
	-	-	-	-	-	-	-	-	-	-	-
60-64	0	0	0	1	6	0	1	1	0	1	10
	-	-	-	-	-	-	-	-	-	-	-
65-69	0	1	0	0	0	0	1	1	0	0	3
	-	-	-	-	-	-	-	-	-	-	-
70 & over	0	0	0	0	1	0	0	0	1	0	2
	-	-	-	-	-	-	-	-	-	-	-
Total	0	1	1	6	40	3	3	3	3	1	61
	-	-	-	-	55,948	-	-	-	-	-	55,325

⁵ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Siemens Energy, Inc. Pension Plan
 EIN / PN: 13-2623356 / 022
 Plan Sponsor: Siemens Energy, Inc.
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a - Schedule of Active Participant Data as of January 1, 2024
Number and average account balance distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service ⁶										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
25-29	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
30-34	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
35-39	2	1	1	0	0	0	0	0	0	0	4
	-	-	-	-	-	-	-	-	-	-	-
40-44	7	28	41	1	4	0	0	0	0	0	81
	-	8,992	22,973	-	-	-	-	-	-	-	15,879
45-49	10	27	215	5	4	1	0	0	0	0	262
	-	12,950	43,994	-	-	-	-	-	-	-	39,830
50-54	6	32	298	20	6	3	0	0	0	0	365
	-	16,509	53,790	86,518	-	-	-	-	-	-	52,177
55-59	4	41	358	30	18	14	0	0	0	0	465
	-	21,688	71,400	93,599	-	-	-	-	-	-	70,813
60-64	6	33	347	21	14	11	10	0	0	0	442
	-	26,542	85,816	128,624	-	-	-	-	-	-	87,780
65-69	3	15	146	3	4	4	5	3	0	0	183
	-	-	133,400	-	-	-	-	-	-	-	129,526
70 & over	2	1	54	4	2	4	0	1	1	0	69
	-	-	196,783	-	-	-	-	-	-	-	188,424
Total	40	178	1,460	84	52	37	15	4	1	0	1,871
	29,056	18,762	76,631	100,578	107,760	119,611	-	-	-	-	74,407

⁶ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Siemens Energy, Inc. Pension Plan
 EIN / PN: 13-3987280/022
 Plan Sponsor: Siemens Energy, Inc.
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis

- Applicable month December
- Interest rate basis Full Yield Curve

Interest rates

- 10-year rate 5.13%
- 20-year rate 5.22%
- 30-year rate 5.17%
- Effective interest rate 5.11%

As permitted by law, a yield curve reflecting returns on high quality corporate bonds (A, AA and AAA) is used to determine the funding target and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are prescribed by law and reflect current market conditions (specifically, the average market conditions for the month preceding the valuation date) they may from time to time be inconsistent with other economic assumptions used in the valuation, which may reflect both current economic conditions and assumed future conditions.

Annual rates of increase

- Cash balance interest crediting rate (Salaried Employees) 4.28% for 2024 and 4.06% for 2025 and thereafter
- Cash balance interest crediting rate (Union Employees) 4.28% for 2024 and 3.50% for 2025 and thereafter
- Employee contribution interest rate 2.00%
- Compensation (Union Employees) 3.00%
- Future Social Security wage base (Union Employees) 2.00%
- Statutory limits on compensation N/A

Administrative expenses \$2,247,727. Based on prior year's actual expenses, adjusted for the change in expected PBGC premium from the prior to current year.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date	The valuation date coincident with or next following the date on which the employee is hired
New or rehired employees	It was assumed there will be no new or rehired employees.
Mortality	Separate IRS-prescribed non-annuitant and annuitant tables based on Pri-2012 "Employees" and "Healthy Annuitants" (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).

Termination

Rates vary by age

- Salaried Employees

Representative Termination Rates

Percentage leaving during the year	
Attained Age	Rate
30	5.0%
37	2.0%
41	4.0%

- Union Employees

Representative Termination Rates

Percentage leaving during the year	
Attained Age	Rate
30	8.0%
39	15.0%

Disability

Rates vary by age and gender

Representative Disability Rates

Percentage becoming disabled during the year		
Age	Males	Females
25	0.03%	0.03%
30	0.03%	0.04%
35	0.04%	0.07%
40	0.08%	0.13%
45	0.16%	0.24%
50	0.33%	0.40%
55	0.69%	0.64%
60	1.15%	0.90%
65	0.00%	0.00%

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Retirement for active participants For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants retire by age are shown below.

Rates vary by age, average age 63.

Percentage retiring during the year		
Age	Salaried Rate	Union Rate
55	5.00%	10.00%
56	5.00%	10.00%
57	5.00%	15.00%
58	5.00%	15.00%
59	5.00%	8.00%
60	8.00%	8.00%
61	8.00%	15.00%
62	12.00%	30.00%
63	12.00%	30.00%
64	15.00%	20.00%
65	20.00%	45.00%
66	30.00%	45.00%
67	25.00%	35.00%
68	20.00%	35.00%
69	20.00%	35.00%
70	100.00%	100.00%

Unpredictable Contingent Event Benefit (UCEB) assumptions It was assumed that permanent plant shutdown benefits provided under the various benefit schedules (as described in Appendix B) will not be triggered.

Benefit commencement date:

Preretirement death benefit	The later of the death of the active participant or the date the participant would have attained age 55
Deferred vested benefit	The later of age 63 or termination of employment for Salaried Employees, and the later of age 61 or termination of employment for Union Employees. For former Dresser-Rand employees, age 65, or current age if later.
Disability benefit	Upon disablement
Retirement benefit	Upon termination of employment

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Form of payment for active participants (Salaried)

For Cash Balance participants who terminate after retirement age eligibility, 30% are assumed to elect an immediate lump sum payment, 7% elect an immediate life annuity, 48% elect a lump sum payable at age 62, and 15% elect a life annuity payable at age 65. Lump sums were valued using the substitution of annuity form under IRS Regulation §1.430(d)-1(f)(4) without application of generational mortality.

For Cash balance participants who terminate prior to retirement age eligibility, 20% are assumed to elect an immediate lump sum payment, 65% elect a lump sum payment at age 62, and 15% elect a life annuity payable at age 65. All other participants are assumed to elect a single life annuity. Annuities were calculated from the cash balance accounts using the required methodology in IRS regulation §1.430(d)-1(f)(5).

For former Dresser-Rand employees, it is assumed that the participant elects the single life annuity.

Form of payment for active participants (Union)

For Cash Balance participants who terminate after retirement age eligibility, 30% are assumed to elect an immediate lump sum payment, 15% elect an immediate life annuity, and 50% elect a lump sum payment payable at age 62 and 5% elect a life annuity payable at age 65. Lump sums were valued using the substitution of annuity form under IRS Regulation §1.430(d)-1(f)(4) without application of generational mortality.

For Cash balance participants who terminate prior to retirement age eligibility, 25% are assumed to elect an immediate lump sum payment and 75% elect a lump sum payment at age 62. All other participants are assumed to elect a single life annuity. Annuities were calculated from the cash balance accounts using the required methodology in IRS regulation §1.430(d)-1(f)(5).

For former Dresser-Rand participants, it is assumed that the participant elects the single life annuity.

Form of payment for terminated vested participants (Salaried)

For Cash Balance participants, 70% of those who terminated within two years of the valuation date are assumed to elect an immediate lump sum payment, 25% elect a lump sum payable at age 62, and 5% elect a life annuity payable at age 65.

All other participants are assumed to elect a life annuity payable at age 65.

For former Dresser-Rand participants, it is assumed that the participant elects the single life annuity.

Form of payment for terminated vested participants (Union)

For Cash Balance participants, 80% of those who terminated within two years of the valuation date are assumed to elect an immediate lump sum payment and 20% elect a lump sum payment payable at age 62.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

	For all other Cash balance participants, it is assumed that 100% elect a lump sum payment at age 62.
	All other participants are assumed to elect a life annuity payable at age 65.
Percent married	80% of males; 80% of females. Used to value pre-retirement surviving spouse benefits and in determining the optional forms expected to be elected at commencement.
	For former Dresser-Rand participants, 85% of males and 55% of females are assumed to be married at retirement.
Spouse age	Wife three years younger than husband
Timing of benefit payments	Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date	First day of plan year.
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Actuarial value of assets for determining minimum required contributions	The actuarial value of assets is equal to the market value of assets as of the valuation date plus the discounted present value of contributions made after the valuation date for the prior plan year, discounted using the effective interest rate for the prior plan year.
Benefits not valued	WTW has reviewed the plan provisions with the plan sponsor and, based on that review, is not aware of any other significant benefits required to be valued that were not.
Decrement Timing	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of the year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with methodology generally used to create those rates.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Sources of Data and Other Information

The plan sponsor through its third party administrator, furnished participant data as of January 1, 2024. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. We are not aware of any errors or omissions that would have a significant effect on the results of our calculations.

Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Cash Balance Interest crediting rate for Salaried Employees	The plan credits interest to cash balance accounts using the 30-year Treasury rate for the August immediately preceding the plan year, but with a minimum interest credit rate of 4.06%. The long term estimate of the 30-year Treasury rate, based on current conditions, future economic expectations and the minimum interest credit rate results in a final assumed interest credit rate of 4.06%.
Cash Balance Interest crediting rate for Union Employees	The plan credits interest to cash balance accounts using the 30-year Treasury rate for the August immediately preceding the plan year. The long term estimate of the 30-year Treasury rate, based on current conditions and future economic expectations results in a final assumed interest credit rate of 3.50%.
Lump sum conversion rate	As required by IRC §430, lump sum benefits are valued using "annuity substitution", so that the interest rates assumed are effectively the same as described above for the discount rate.

Assumptions Rationale - Significant Demographic Assumptions

Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination	Termination rates were based on an experience study conducted in 2023 for the former Siemens Pension Plan and Siemens Pension Plan for Union Employees, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. For former Dresser-Rand employees, the termination rates are based on plan sponsor expectations for the future with periodic

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

monitoring of observed gains and losses caused by termination patterns different than assumed.

Disability

Disability rates are based on an experience study conducted in 2013 for the former Siemens Pension Plan and Siemens Pension Plan for Union Employees, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.

For former Dresser-Rand employees, the disability rates were based on a published table for pension participants believed to have reasonably similar characteristics participating in pension plans with similar disability provisions.

Retirement

Retirement rates were based on an experience study conducted in 2023 for the former Siemens Pension Plan and Siemens Pension Plan for Union Employees, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.

For former Dresser-Rand employees, the retirement rates are based on plan sponsor expectations for the future with periodic monitoring of observed gains and losses caused by retirement patterns different than assumed.

Benefit commencement date for deferred vested benefit

Deferred vested participants' assumed commencement age is a single age intended to capture the average age at commencement. Deferred vested early commencement factors are not subsidized so that the difference between this approach and using assumed commencement rates at multiple ages is not expected to be significant.

Source of Prescribed Methods

Funding methods

The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are "prescribed methods set by law", as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

Change in assumptions and methods since prior valuation

The full corporate bond yield curve used to calculate the funding target and target normal cost was updated to the current valuation date as required by IRC §430.

The mortality table used to calculate the funding target and target normal cost was changed from using a static projection of mortality

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

improvement to a generational projection as required by guidance issued by the IRS under IRC §430.

The cash balance interest crediting rate for Salaried Employees increased from 4.06% to 4.28% for 2024 and 4.06% for 2025 and thereafter, and for Union Employees increased from 3.50% to 4.28% for 2024 and 3.50% for 2025 and thereafter.

The assumed plan-related expenses added to the target normal cost were changed from \$3,451,682 for the prior valuation to \$2,247,727 for the current valuation to account for lower expected expenses to be paid from the trust.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Siemens Energy, Inc.
EIN/PN	13-3987280/022
Plan Name	Siemens Energy, Inc. Pension Plan
Valuation Date	January 1, 2024
Enrolled Actuary	William C. Walter, Jr.
Enrollment Number	23-05710

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). File as an attachment to Form 5500 or 5500-SF.	OMB No. 1510-0110 2024 This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

Round off amounts to nearest dollar.

Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan SIEMENS ENERGY, INC. PENSION PLAN		B Three-digit plan number (PN) ▶	022
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF SIEMENS ENERGY, INC.		D Employer Identification Number (EIN) 13-3987280	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500	

Part I Basic Information			
1 Enter the valuation date: Month 01 Day 01 Year 2024			
2 Assets:			
a Market value	2a	560,361,980	
b Actuarial value	2b	560,361,980	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	4,180	333,800,807	333,800,807
b For terminated vested participants	1,796	69,593,714	69,593,714
c For active participants	2,304	158,503,607	159,747,079
d Total	8,280	561,898,128	563,141,600
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	5.11 %	
6 Target normal cost			
a Present value of current plan year accruals	6a	797,997	
b Expected plan-related expenses	6b	2,247,727	
c Target normal cost	6c	3,045,724	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	William C. Walter, Jr., E.A. <i>ww</i> Signature of actuary WILLIAM C. WALTER, JR., E.A. Type or print name of actuary WILLIS TOWERS WATSON US LLC Firm name 200 LIBERTY STREET NEW YORK NY 10281 Address of the firm	<i>5/14/2025</i> Date 2305710 Most recent enrollment number 212-309-3588 Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	88,504,639
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	13,645,243
9 Amount remaining (line 7 minus line 8)	0	74,859,396
10 Interest on line 9 using prior year's actual return of <u>9.60</u> %	0	7,186,502
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.07</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d - line 12)	0	82,045,898

Part III Funding Percentages

14 Funding target attainment percentage	14	84.93 %
15 Adjusted funding target attainment percentage	15	84.93 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	80.00 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
03/24/2025	770,483	0	05/31/2024	0	1,500
01/10/2024	0	1,739	06/06/2024	0	1,506
01/10/2024	0	1,674	06/12/2024	0	1,438
01/19/2024	0	1,705	06/26/2024	0	3,082
03/26/2024	0	1,638	06/28/2024	0	1,583
03/26/2024	0	1,596	07/08/2024	0	1,514
03/26/2024	0	773	07/17/2024	0	2,551
03/26/2024	0	76	07/24/2024	0	1,824
04/09/2024	0	4,941	07/31/2024	0	1,775
04/24/2024	0	4,870	08/07/2024	0	1,793
05/03/2024	0	9	08/12/2024	0	1,761
05/08/2024	0	10	08/19/2024	0	1,839
05/16/2024	0	3,247	08/20/2024	0	2,731
05/17/2024	0	1,469	08/23/2024	0	1,844
Totals ▶			18(b)	770,483	18(c) 50,488

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	724,651

20 Quarterly contributions and liquidity shortfalls:**a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No**b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No**c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: %	2nd segment: %	3rd segment: %	☒ N/A, full yield curve used
b Applicable month (enter code).....				21b 1
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions)	☐ Prescribed - combined	☒ Prescribed - separate	☐ Substitute	

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Demographic and benefit information	
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):												
a Target normal cost (line 6c).....	31a	3,045,724										
b Excess assets, if applicable, but not greater than line 31a	31b	0										
32 Amortization installments:	<table border="1"> <thead> <tr> <th></th> <th>Outstanding Balance</th> <th>Installment</th> </tr> </thead> <tbody> <tr> <td>a Net shortfall amortization installment</td> <td>84,825,518</td> <td>8,351,231</td> </tr> <tr> <td>b Waiver amortization installment</td> <td>0</td> <td>0</td> </tr> </tbody> </table>				Outstanding Balance	Installment	a Net shortfall amortization installment	84,825,518	8,351,231	b Waiver amortization installment	0	0
	Outstanding Balance	Installment										
a Net shortfall amortization installment	84,825,518	8,351,231										
b Waiver amortization installment	0	0										
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33											
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	11,396,955										
		Carryover balance	Prefunding balance									
35 Balances elected for use to offset funding requirement	0	10,672,304	10,672,304									
36 Additional cash requirement (line 34 minus line 35).....	36	724,651										
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	724,651										
38 Present value of excess contributions for current year (see instructions)												
a Total (excess, if any, of line 37 over line 36)	38a	0										
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0										
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0										
40 Unpaid minimum required contributions for all years	40	0										

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Siemens Energy, Inc.
EIN/PN	13-3987280/022
Plan Name	Siemens Energy, Inc. Pension Plan
Valuation Date	January 1, 2024
Enrolled Actuary	William C. Walter, Jr.
Enrollment Number	23-05710

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 18 Contributions Made to the Plan for the Plan Year

Contributions Made to the Plan for the Plan Year

Date	Employee Contribution	Applicable Plan year
8/30/2024	1,907	2024
9/6/2024	1,917	2024
9/18/2024	1,754	2024
9/26/2024	1,718	2024
9/30/2024	6,876	2024
10/3/2024	1,801	2024
10/4/2024	27	2024
10/7/2024	1,798	2024
10/15/2024	1,763	2024
10/21/2024	1,873	2024
10/28/2024	1,811	2024
10/28/2024	1,746	2024
11/7/2024	1,724	2024
11/8/2024	1,781	2024
11/15/2024	3	2024
11/18/2024	1,832	2024
11/29/2024	1,839	2024
12/4/2024	1,808	2024
12/16/2024	1,816	2024
12/23/2024	1,865	2024
Total	88,147	

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2024

Active Salaried

(1)	(2)	(3)	(4)	(5)
Age	Exposure	Retirement Rate	Assumed Number Retiring (2) * (3)	Product (1) x (4)
55	1,000	5.00%	50	2,750
56	950	5.00%	47.5	2,660
57	903	5.00%	45.125	2,572
58	857	5.00%	42.869	2,486
59	815	5.00%	40.725	2,402
60	774	8.00%	61.902	3,714
61	712	8.00%	56.95	3,473
62	655	12.00%	78.591	4,872
63	576	12.00%	69.160	4,357
64	507	15.00%	76.076	4,868
65	431	20.00%	86.220	5,604
66	345	30.00%	103.464	6,828
67	241	25.00%	60.354	4,043
68	181	20.00%	36.212	2,462
69	145	20.00%	28.970	1,998
70	116	100.00%	115.880	8,111
			Weighted Average	63,207

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Active Union

(1)	(2)	(3)	(4)	(5)
Age	Exposure	Retirement Rate	Assumed Number Retiring (2) * (3)	Product (1) x (4)
55	1,000	10.00%	100	5,500
56	900	10.00%	90	5,040
57	810	15.00%	121	6,925
58	689	15.00%	103	5,989
59	585	8.00%	46	2,762
60	538	8.00%	43	2,584
61	495	15.00%	74	4,532
62	421	30.00%	126	7,831
63	295	30.00%	88	5,570
64	206	20.00%	41	2,640
65	165	45.00%	74	4,827
66	91	45.00%	40	2,696
67	50	35.00%	17	1,170
68	32	35.00%	11	772
69	21	35.00%	07	509
70	14	100.00%	13	959
Weighted Average				60,312

Percentage of Active Salaried Participants:	0.878472
Percentage of Active Union Participants:	0.121528
Total Weighted Average Age at Retirement:	62.85583
Weighted Average Age at Retirement (rounded):	63

Plan Name: Siemens Energy, Inc. Pension Plan
 EIN / PN: 13-3987280/022
 Plan Sponsor: Siemens Energy, Inc.
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24 Change in Actuarial Assumptions

The cash balance interest crediting rate for Salaried Employees increased from 4.06% to 4.28% for 2024 and 4.06% for 2025 and thereafter, and for Union Employees increased from 3.50% to 4.28% for 2024 and 3.50% for 2025 and thereafter.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a Schedule of Active Participant Data as of January 1, 2024 Number distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service ⁴										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	1	4	1	0	0	0	0	0	6
35-39	2	1	3	5	5	0	0	0	0	0	16
40-44	8	28	43	5	23	0	0	0	0	0	107
45-49	10	28	217	19	20	2	0	0	0	0	296
50-54	6	44	316	22	26	4	1	8	0	0	427
55-59	4	57	408	46	36	20	3	15	3	0	592
60-64	7	46	382	40	36	12	11	12	0	4	550
65-69	3	20	157	11	14	9	6	4	0	1	225
70 & over	3	1	55	6	8	8	0	1	2	1	85
Total	43	225	1,582	158	169	55	21	40	5	6	2,304

⁴ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Siemens Energy, Inc. Pension Plan
 EIN / PN: 13-2623356 / 022
 Plan Sponsor: Siemens Energy, Inc.
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a - Schedule of Active Participant Data as of January 1, 2024

Number accruing pay-related benefits and average plan compensation limited by IRC §401(a)(17) distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service ⁵										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
25-29	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
30-34	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
35-39	0	0	0	1	1	0	0	0	0	0	2
	-	-	-	-	-	-	-	-	-	-	-
40-44	0	0	0	0	9	0	0	0	0	0	9
	-	-	-	-	-	-	-	-	-	-	-
45-49	0	0	1	2	7	0	0	0	0	0	10
	-	-	-	-	-	-	-	-	-	-	-
50-54	0	0	0	1	7	1	0	0	0	0	9
	-	-	-	-	-	-	-	-	-	-	-
55-59	0	0	0	1	9	2	1	1	2	0	16
	-	-	-	-	-	-	-	-	-	-	-
60-64	0	0	0	1	6	0	1	1	0	1	10
	-	-	-	-	-	-	-	-	-	-	-
65-69	0	1	0	0	0	0	1	1	0	0	3
	-	-	-	-	-	-	-	-	-	-	-
70 & over	0	0	0	0	1	0	0	0	1	0	2
	-	-	-	-	-	-	-	-	-	-	-
Total	0	1	1	6	40	3	3	3	3	1	61
	-	-	-	-	55,948	-	-	-	-	-	55,325

⁵ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Siemens Energy, Inc. Pension Plan
 EIN / PN: 13-2623356 / 022
 Plan Sponsor: Siemens Energy, Inc.
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a - Schedule of Active Participant Data as of January 1, 2024
Number and average account balance distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service ⁶										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
25-29	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
30-34	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
35-39	2	1	1	0	0	0	0	0	0	0	4
	-	-	-	-	-	-	-	-	-	-	-
40-44	7	28	41	1	4	0	0	0	0	0	81
	-	8,992	22,973	-	-	-	-	-	-	-	15,879
45-49	10	27	215	5	4	1	0	0	0	0	262
	-	12,950	43,994	-	-	-	-	-	-	-	39,830
50-54	6	32	298	20	6	3	0	0	0	0	365
	-	16,509	53,790	86,518	-	-	-	-	-	-	52,177
55-59	4	41	358	30	18	14	0	0	0	0	465
	-	21,688	71,400	93,599	-	-	-	-	-	-	70,813
60-64	6	33	347	21	14	11	10	0	0	0	442
	-	26,542	85,816	128,624	-	-	-	-	-	-	87,780
65-69	3	15	146	3	4	4	5	3	0	0	183
	-	-	133,400	-	-	-	-	-	-	-	129,526
70 & over	2	1	54	4	2	4	0	1	1	0	69
	-	-	196,783	-	-	-	-	-	-	-	188,424
Total	40	178	1,460	84	52	37	15	4	1	0	1,871
	29,056	18,762	76,631	100,578	107,760	119,611	-	-	-	-	74,407

⁶ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Siemens Energy, Inc. Pension Plan
 EIN / PN: 13-3987280/022
 Plan Sponsor: Siemens Energy, Inc.
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	23,657,260	17,453,612	34,299,311	75,410,183
2025	12,751,752	3,689,373	31,347,103	47,788,228
2026	12,774,188	4,053,477	30,235,622	47,063,287
2027	13,428,593	4,520,459	29,401,531	47,350,583
2028	12,646,860	3,933,256	28,557,862	45,137,978
2029	12,126,964	3,037,659	27,791,997	42,956,620
2030	11,582,873	3,837,665	26,939,365	42,359,903
2031	11,201,473	4,210,246	25,768,706	41,180,425
2032	10,978,477	3,665,160	24,699,075	39,342,712
2033	10,005,279	4,245,233	23,627,695	37,878,207
2034	9,977,081	3,980,847	22,546,532	36,504,460
2035	9,121,225	3,378,938	21,304,338	33,804,501
2036	8,922,786	4,121,413	20,128,410	33,172,609
2037	8,676,414	3,867,528	19,001,481	31,545,423
2038	8,265,796	3,621,930	17,859,624	29,747,350
2039	8,050,398	3,685,267	16,559,007	28,294,672
2040	7,007,815	3,354,899	15,275,561	25,638,275
2041	6,436,760	3,153,903	14,064,584	23,655,247
2042	5,900,761	2,835,880	12,971,407	21,708,048
2043	5,470,322	2,593,993	11,700,418	19,764,733
2044	5,120,171	2,483,995	10,564,694	18,168,860
2045	4,728,337	2,490,753	9,471,412	16,690,502
2046	4,443,395	2,343,468	8,428,830	15,215,693
2047	4,210,732	2,253,050	7,444,606	13,908,388
2048	3,803,108	2,173,420	6,525,454	12,501,982
2049	3,559,316	2,094,666	5,676,770	11,330,752
2050	3,328,430	2,001,004	5,173,207	10,502,641
2051	3,139,627	1,905,208	4,204,004	9,248,839
2052	2,920,527	1,861,587	3,581,794	8,363,908
2053	2,714,931	1,704,985	3,033,872	7,453,788

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2054	2,519,433	1,601,119	2,556,777	6,677,329
2055	2,328,468	1,495,109	2,145,773	5,969,350
2056	2,145,465	1,381,690	1,795,152	5,322,307
2057	1,964,563	1,267,745	1,498,621	4,730,929
2058	1,789,501	1,157,961	1,249,694	4,197,156
2059	1,623,030	1,053,104	1,041,981	3,718,115
2060	1,463,216	953,781	869,438	3,286,435
2061	1,313,369	860,432	726,536	2,900,337
2062	1,173,838	773,344	608,382	2,555,564
2063	1,044,736	692,645	510,750	2,248,131
2064	925,968	618,311	430,073	1,974,352
2065	817,260	550,188	363,379	1,730,827
2066	718,209	488,013	308,190	1,514,412
2067	628,336	431,454	262,466	1,322,256
2068	547,113	630,125	224,526	1,401,764
2069	473,992	333,751	192,994	1,000,737
2070	408,439	291,859	166,726	867,024
2071	349,940	358,671	144,768	853,379
2072	298,013	220,216	126,331	644,560
2073	252,181	303,068	110,757	666,006

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2024

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1. Shortfall	01/01/2024	(26,895,340)	15.00000	(26,895,340)	(2,474,967)
2. Shortfall	01/01/2023	104,373,257	14.00000	99,799,938	9,617,306
3. Shortfall	01/01/2022	13,081,629	13.00000	11,920,920	1,208,892
Total				84,825,518	8,351,231

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis

- Applicable month December
- Interest rate basis Full Yield Curve

Interest rates

- 10-year rate 5.13%
- 20-year rate 5.22%
- 30-year rate 5.17%
- Effective interest rate 5.11%

As permitted by law, a yield curve reflecting returns on high quality corporate bonds (A, AA and AAA) is used to determine the funding target and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are prescribed by law and reflect current market conditions (specifically, the average market conditions for the month preceding the valuation date) they may from time to time be inconsistent with other economic assumptions used in the valuation, which may reflect both current economic conditions and assumed future conditions.

Annual rates of increase

- Cash balance interest crediting rate (Salaried Employees) 4.28% for 2024 and 4.06% for 2025 and thereafter
- Cash balance interest crediting rate (Union Employees) 4.28% for 2024 and 3.50% for 2025 and thereafter
- Employee contribution interest rate 2.00%
- Compensation (Union Employees) 3.00%
- Future Social Security wage base (Union Employees) 2.00%
- Statutory limits on compensation N/A

Administrative expenses \$2,247,727. Based on prior year's actual expenses, adjusted for the change in expected PBGC premium from the prior to current year.

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Demographic Assumptions

Inclusion date	The valuation date coincident with or next following the date on which the employee is hired
New or rehired employees	It was assumed there will be no new or rehired employees.
Mortality	Separate IRS-prescribed non-annuitant and annuitant tables based on Pri-2012 "Employees" and "Healthy Annuitants" (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).

Termination

Rates vary by age

- Salaried Employees

Representative Termination Rates

Percentage leaving during the year	
Attained Age	Rate
30	5.0%
37	2.0%
41	4.0%

- Union Employees

Representative Termination Rates

Percentage leaving during the year	
Attained Age	Rate
30	8.0%
39	15.0%

Disability

Rates vary by age and gender

Representative Disability Rates

Percentage becoming disabled during the year		
Age	Males	Females
25	0.03%	0.03%
30	0.03%	0.04%
35	0.04%	0.07%
40	0.08%	0.13%
45	0.16%	0.24%
50	0.33%	0.40%
55	0.69%	0.64%
60	1.15%	0.90%
65	0.00%	0.00%

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Retirement for active participants For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants retire by age are shown below.

Rates vary by age, average age 63.

Percentage retiring during the year		
Age	Salaried Rate	Union Rate
55	5.00%	10.00%
56	5.00%	10.00%
57	5.00%	15.00%
58	5.00%	15.00%
59	5.00%	8.00%
60	8.00%	8.00%
61	8.00%	15.00%
62	12.00%	30.00%
63	12.00%	30.00%
64	15.00%	20.00%
65	20.00%	45.00%
66	30.00%	45.00%
67	25.00%	35.00%
68	20.00%	35.00%
69	20.00%	35.00%
70	100.00%	100.00%

Unpredictable Contingent Event Benefit (UCEB) assumptions It was assumed that permanent plant shutdown benefits provided under the various benefit schedules (as described in Appendix B) will not be triggered.

Benefit commencement date:

Preretirement death benefit	The later of the death of the active participant or the date the participant would have attained age 55
Deferred vested benefit	The later of age 63 or termination of employment for Salaried Employees, and the later of age 61 or termination of employment for Union Employees. For former Dresser-Rand employees, age 65, or current age if later.
Disability benefit	Upon disablement
Retirement benefit	Upon termination of employment

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Form of payment for active participants (Salaried)

For Cash Balance participants who terminate after retirement age eligibility, 30% are assumed to elect an immediate lump sum payment, 7% elect an immediate life annuity, 48% elect a lump sum payable at age 62, and 15% elect a life annuity payable at age 65. Lump sums were valued using the substitution of annuity form under IRS Regulation §1.430(d)-1(f)(4) without application of generational mortality.

For Cash balance participants who terminate prior to retirement age eligibility, 20% are assumed to elect an immediate lump sum payment, 65% elect a lump sum payment at age 62, and 15% elect a life annuity payable at age 65. All other participants are assumed to elect a single life annuity. Annuities were calculated from the cash balance accounts using the required methodology in IRS regulation §1.430(d)-1(f)(5).

For former Dresser-Rand employees, it is assumed that the participant elects the single life annuity.

Form of payment for active participants (Union)

For Cash Balance participants who terminate after retirement age eligibility, 30% are assumed to elect an immediate lump sum payment, 15% elect an immediate life annuity, and 50% elect a lump sum payment payable at age 62 and 5% elect a life annuity payable at age 65. Lump sums were valued using the substitution of annuity form under IRS Regulation §1.430(d)-1(f)(4) without application of generational mortality.

For Cash balance participants who terminate prior to retirement age eligibility, 25% are assumed to elect an immediate lump sum payment and 75% elect a lump sum payment at age 62. All other participants are assumed to elect a single life annuity. Annuities were calculated from the cash balance accounts using the required methodology in IRS regulation §1.430(d)-1(f)(5).

For former Dresser-Rand participants, it is assumed that the participant elects the single life annuity.

Form of payment for terminated vested participants (Salaried)

For Cash Balance participants, 70% of those who terminated within two years of the valuation date are assumed to elect an immediate lump sum payment, 25% elect a lump sum payable at age 62, and 5% elect a life annuity payable at age 65.

All other participants are assumed to elect a life annuity payable at age 65.

For former Dresser-Rand participants, it is assumed that the participant elects the single life annuity.

Form of payment for terminated vested participants (Union)

For Cash Balance participants, 80% of those who terminated within two years of the valuation date are assumed to elect an immediate lump sum payment and 20% elect a lump sum payment payable at age 62.

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	For all other Cash balance participants, it is assumed that 100% elect a lump sum payment at age 62.
	All other participants are assumed to elect a life annuity payable at age 65.
Percent married	80% of males; 80% of females. Used to value pre-retirement surviving spouse benefits and in determining the optional forms expected to be elected at commencement.
	For former Dresser-Rand participants, 85% of males and 55% of females are assumed to be married at retirement.
Spouse age	Wife three years younger than husband
Timing of benefit payments	Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date	First day of plan year.
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Actuarial value of assets for determining minimum required contributions	The actuarial value of assets is equal to the market value of assets as of the valuation date plus the discounted present value of contributions made after the valuation date for the prior plan year, discounted using the effective interest rate for the prior plan year.
Benefits not valued	WTW has reviewed the plan provisions with the plan sponsor and, based on that review, is not aware of any other significant benefits required to be valued that were not.
Decrement Timing	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of the year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with methodology generally used to create those rates.

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Sources of Data and Other Information

The plan sponsor through its third party administrator, furnished participant data as of January 1, 2024. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. We are not aware of any errors or omissions that would have a significant effect on the results of our calculations.

Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Cash Balance Interest crediting rate for Salaried Employees	The plan credits interest to cash balance accounts using the 30-year Treasury rate for the August immediately preceding the plan year, but with a minimum interest credit rate of 4.06%. The long term estimate of the 30-year Treasury rate, based on current conditions, future economic expectations and the minimum interest credit rate results in a final assumed interest credit rate of 4.06%.
Cash Balance Interest crediting rate for Union Employees	The plan credits interest to cash balance accounts using the 30-year Treasury rate for the August immediately preceding the plan year. The long term estimate of the 30-year Treasury rate, based on current conditions and future economic expectations results in a final assumed interest credit rate of 3.50%.
Lump sum conversion rate	As required by IRC §430, lump sum benefits are valued using "annuity substitution", so that the interest rates assumed are effectively the same as described above for the discount rate.

Assumptions Rationale - Significant Demographic Assumptions

Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination	Termination rates were based on an experience study conducted in 2023 for the former Siemens Pension Plan and Siemens Pension Plan for Union Employees, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. For former Dresser-Rand employees, the termination rates are based on plan sponsor expectations for the future with periodic

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monitoring of observed gains and losses caused by termination patterns different than assumed.

Disability

Disability rates are based on an experience study conducted in 2013 for the former Siemens Pension Plan and Siemens Pension Plan for Union Employees, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.

For former Dresser-Rand employees, the disability rates were based on a published table for pension participants believed to have reasonably similar characteristics participating in pension plans with similar disability provisions.

Retirement

Retirement rates were based on an experience study conducted in 2023 for the former Siemens Pension Plan and Siemens Pension Plan for Union Employees, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.

For former Dresser-Rand employees, the retirement rates are based on plan sponsor expectations for the future with periodic monitoring of observed gains and losses caused by retirement patterns different than assumed.

Benefit commencement date for deferred vested benefit

Deferred vested participants' assumed commencement age is a single age intended to capture the average age at commencement. Deferred vested early commencement factors are not subsidized so that the difference between this approach and using assumed commencement rates at multiple ages is not expected to be significant.

Source of Prescribed Methods

Funding methods

The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are "prescribed methods set by law", as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

Change in assumptions and methods since prior valuation

The full corporate bond yield curve used to calculate the funding target and target normal cost was updated to the current valuation date as required by IRC §430.

The mortality table used to calculate the funding target and target normal cost was changed from using a static projection of mortality

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improvement to a generational projection as required by guidance issued by the IRS under IRC §430.

The cash balance interest crediting rate for Salaried Employees increased from 4.06% to 4.28% for 2024 and 4.06% for 2025 and thereafter, and for Union Employees increased from 3.50% to 4.28% for 2024 and 3.50% for 2025 and thereafter.

The assumed plan-related expenses added to the target normal cost were changed from \$3,451,682 for the prior valuation to \$2,247,727 for the current valuation to account for lower expected expenses to be paid from the trust.

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Schedule SB, Part V Summary of Plan Provisions

The Siemens Energy, Inc. Pension Plan was established with the September 25, 2020 transfer of assets and liabilities for Siemens Energy, Inc. Pension Plan participants from the Siemens Pension Plan and the Siemens Pension Plan for Union Employees. The plan provisions that follow are the provisions from the Siemens plans.

1.1 Plan provisions for Siemens Pension Plan

Plan Provisions

The pension plan became effective October 1, 1965. Effective December 31, 2010, all benefits accrued under the plan (final average pay and cash balance) were frozen for all participants.

Eligibility	January 1 st or July 1 st coincident with or following completion of six months of employment. Employees hired or rehired after April 1, 2006 are not eligible for the Plan.

Definitions

Vesting service	Elapsed time from date of hire.
Benefit Service	Years and completed months from participation date. Benefit service is frozen as of December 31, 2010.
Compensation	All cash compensation including base pay, bonuses, overtime, shift differential, commissions, salary continuation payments, tax-deferred contributions to the Siemens Savings Plan. Compensation earned after December 31, 2010 is not included since the plan is frozen.
Average final compensation (AFC)	The average of the highest four consecutive plan years of compensation during the ten-year period preceding the participant's termination or retirement date
Normal retirement date (NRD)	First of month coinciding with or next following the attainment of age 65 with three years of vesting service.

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**Average final
compensation benefit**

1.125% of AFC up to \$12,000 plus 1.50% of AFC in excess of \$12,000, multiplied by Benefit Service.

Subject to a minimum benefit for participants as of October 2, 1987, as summarized in Appendix XXV of the Siemens Pension Plan document.

All benefits are frozen as of December 31, 2010.

Cash balance benefit

Account balance established at the later of January 1, 2001 and participation date. Account balance is increased monthly with Pay and Interest Credits.

Interest Credits are based on the 30-year Treasury rate for August immediately preceding the calendar year, but no less than 4.06%.

Pay Credits are based on the contribution level of each operating company and vesting service, as follows:

Service	Low	Middle	High
<5	2.00%	3.00%	4.00%
5 - 9	2.50%	3.75%	5.00%
10 - 14	3.00%	4.50%	6.00%
15 - 19	4.00%	6.00%	8.00%
20 - 24	5.00%	7.50%	10.00%
25 - 29	6.00%	9.00%	12.00%
30 +	7.50%	11.25%	15.00%

If a participant was a member of the Plan prior to January 1, 2001, then the participant will not receive a benefit less than the minimum benefit accrued under the Final Average Pay formula or any other grandfathered prior plan as of December 31, 2000.

Effective December 31, 2010, Pay Credits will no longer be credited to the account balances. Interest Credits will continue to be earned.

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Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Age 55 with 10 years of vesting service for average final compensation benefits. Vested cash balance benefits are immediately payable.
Postponed retirement	Retirement after NRD.
Deferred vested termination	100% vested with three years of vesting service.
Disability	Ten years of vesting service for average final compensation benefits. Cash balance benefits, if not already vested, are vested after 12 months of disability.
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse. Cash balance benefits are immediately vested upon death of an active participant.

Benefits Paid Upon the Following Events

Normal retirement	The average final compensation benefit or cash balance benefit, whichever is applicable.
Early retirement	For average final compensation benefits, the accrued benefit is reduced by 5/12% for each of the first 24 months by which the early retirement date precedes age 62 and by 1/2% for each additional month in excess of 24 months. There is no reduction for payments commencing on or after age 62. For cash balance benefits, an actuarially equivalent annuity is payable.
Postponed retirement	The monthly pension benefit determined as of the actual retirement date.
Deferred vested termination	For average final compensation benefits, the benefit paid at NRD, but actuarially reduced if payments begin after age 55 but before age 65. For cash balance benefits, account balance or actuarially equivalent annuity.
Disablement	For average final compensation benefits, the annual pension that is deferred to age 65 is the accrued benefit (based on benefit paid at NRD). The participant shall be credited with Vesting and Benefit Service during the

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period of disability until the earliest of commencement of retirement benefits, death, or recovery from disability. The disability benefit is payable from age 55 until the earlier of the date on which the participant recovers from disability or the date of the participant's death.

For cash balance benefits, account balance is fully vested after 12 months of disability. Interest Credits granted until the account is paid out or an annuity payment is elected. No Pay Credits granted unless pay is received.

Preretirement death

For average final compensation benefits, return of accumulated employee contributions (if any); or if vested, annual pension payable for life to spouse is 50% of reduced joint and 50% survivor benefit, but not less than \$360. If spouse is more than 15 years younger than the member, the minimum is reduced by 1% for each year or fraction thereof, by which the difference in age exceeds 15 years.

For cash balance benefits, return of accumulated employee contributions (if any); or account balance or actuarially equivalent annuity payable to beneficiary. Paid regardless of Vesting Service accrued by the participant.

Other Plan Provisions

Forms of payment

Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants.

Optional forms: 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life, and Lump Sum (for average final compensation benefits less than \$5,000 or \$50 per month, and for Cash Balance participants).

Other Benefits

Certain operating companies receive special minimum benefits based on the terms of agreement when they entered the plan. In addition, certain benefit provisions from prior plans that were subsequently merged into this plan continue.

Pension Increases

None.

Plan participants' contributions

Some participants have an accumulated contribution balance from a prior plan. This balance is increased with interest annually.

Maximum limits on benefits and pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

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Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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1.2 Plan provisions for Siemens Building Technologies (“SBT Plan”)

Plan Provisions

The pension plan became effective April 1, 1975. Effective December 31, 2009, the Retirement Income Plan for Salaried Employees of Siemens Building Technologies, Inc., Landis Division, (SBT Plan) was merged into the Siemens Pension Plan. Effective December 31, 2010, all benefits accrued were frozen.

Eligibility	First of the month following attainment of age 21 and completion of one year of service. Employees hired on or after January 1, 2005 are not eligible for the plan.

Definitions

Vesting service	The sum of an employee's service prior to January 1, 1997 plus all years and months after January 1, 1997, in which the employee was employed plus any service with Staefa Control Systems, Inc. not already included in his service if the employee began to participate before September 1, 1997, plus any period of severance of less than twelve consecutive months. Periods in which an employee is eligible to contribute but fails to do so are excluded.

Benefit service	An employee's periods of plan participation expressed in completed years and months. Benefit service was frozen as of December 31, 2004.

Compensation	Total cash compensation, excluding certain special payments. Compensation shall not exceed the limit described in IRC Section 401(a)(17). No compensation after December 31, 2010 is used in the calculation of benefits.

Final average compensation (FAC)	Average compensation paid to a participant during the highest 60 consecutive months out of the last 120 months immediately preceding termination.

Covered Compensation (CC)	Average FICA taxable wage bases under the Social Security Act for the 35-year period ending on the earlier of Social Security retirement age or termination of employment.

Normal retirement date (NRD)	Later of age 65 or five years of participation.

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Annual pension benefit	The annual pension is the greater of (a) or (b), plus (c) plus (d): (a) \$17.50 per month for each year of Benefit Service earned between December 31, 1993 and December 31, 2004 (b) 1% of FAC plus 0.5% of FAC in excess of CC, multiplied by Benefit Service earned between December 31, 1993 and December 31, 2004 (c) Accrued benefit as of December 31, 1993, under the prior plan, indexed by the ratio of FAC at December 31, 2010 to FAC at December 31, 1993. (d) Frozen benefit as of December 31, 1993 under the Retirement Income Plan for Hourly Factory Employees of Skokie Plant of MCC Powers.

Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Latest of age 55, completion of five years of Vesting Service, and completion of ten years of employment.
Postponed retirement	Retirement after NRD.
Deferred vested termination	Completion of five years of Vesting Service.
Disability	Total and Permanent Disability.
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse.

Benefits Paid Upon the Following Events

Normal retirement	The annual pension benefit determined as of NRD.
Early retirement	The accrued benefit is reduced by 6-2/3% for each of the first five years and 3-1/3% for each of the next five years by which benefit commencement precedes NRD.
Postponed retirement	The annual pension benefit determined as of the actual retirement date.

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Deferred vested termination	Accrued benefit deferred to NRD or, if eligible, an early retirement benefit as described above.

Disablement	The annual pension benefit, with benefit service continuing to accrue during the period of disability, until the earlier of NRD and commencement of benefits. Benefit service was frozen as of December 31, 2004, however, participants who were disabled on December 31, 2004 were eligible to earn benefit service up to June 30, 2005.

Preretirement death	Return of accumulated employee contributions (if any), if not married; if married, annual pension payable for life to spouse is 50% of reduced 50% Joint and Survivor benefit payable at the earliest retirement date.

Other Plan Provisions

Forms of payment	Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants. Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 5 Year, 10 Year, and 15 Year Certain and Life. Lump sum cash-out: Benefit paid immediately to participant as a lump sum if the actuarial equivalent of the age-65 monthly retirement benefit payable as a Life Annuity is less than \$5,000.

Other Benefits	Employees who terminate without a vested right to their accrued benefit will receive a lump sum equal to their accumulated employee contributions with interest.

Pension Increases	None.

Plan participants' mandatory contributions	½% of Compensation up to \$20,000, plus 1% of Compensation in excess of \$20,000 up to Social Security Wage Base, plus 3% of Compensation above the Social Security Wage Base. As of January 1, 2005, no further mandatory participant contributions are made to the Plan. Interest is credited at an annual rate of 120% of the Federal mid-term rate for the first month of the plan year.

Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

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Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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1.3 Dresser-Rand Company Pension Plan for Salaried and Union-Free Hourly Employees (SubPlan 210)

Plan Provisions

January 1, 1989. Frozen as of March 31, 1998. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Covered

Any Employee with the following exceptions:

- A. Non-resident Aliens
- B. Collective bargaining unit employees who have not negotiated for the plan

Eligibility

Employees are included in the plan on the first of the month coincident with or next following completion of one year of service. There will be no new entrants into the plan after March 31, 1998.

Final Average Compensation (FAC)

The average of pensionable earnings for the highest paid seventy-two consecutive months out of the last 120 months worked.

Years of Credited Service

Years of credited service include all years of employment in a position covered by this plan, up to thirty-five years, including recognized past service with a partner company. For participation before January 1, 1987, in certain Dresser Industries plans for union-free hourly employees, the salary benefit formula includes only service after December 31, 1986. The \$19.00 monthly benefit multiplier applies for service before January 1, 1987. All benefits were frozen as of March 31, 1998.

Social Security Retirement Age

The government specifies Social Security retirement age which depends on year of birth shown in the following table:

	Born Before 1938	Born 1938-1954	Born After 1954
Social Security Retirement Age	65	66	67

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Covered Compensation (CC)

This is the thirty-five-year average of Social Security taxable wage bases ending with the year the participant reaches eligibility for full Social Security retirement benefits (i.e., Social Security retirement age).

Normal Retirement Date

The first day of the month coincident with or next following the participant's sixty-fifth birthday.

Normal Retirement Pension

Benefit Formula:

.0075 x FAC up to CC x Credited Service

plus

.015 x FAC over CC x Credited Service

No more than 35 years of Credited Service is taken into account under this formula.

If the participant's Social Security retirement age is sixty-six and he retires at age sixty-five, the .015 in the formula changes to .0145. If the participant's Social Security Retirement Age is sixty-seven and he retires at age sixty-five, the .015 changes to .014.

If greater, the benefit accrued as of December 31, 1989, under the formulas in effect before January 1, 1990, is payable. For certain highly compensated employees, the accrued benefit as of December 31, 1988, is used rather than the accrued benefit as of December 31, 1989.

If the participant was covered under certain Dresser Industries plans for union-free hourly employees and participated on January 1, 1987, the \$19.00 monthly benefit multiplier applies for service before January 1, 1987, subject to the maximum thirty years of credited service.

Offsets:

The benefit amounts accrued under the respective Dresser and Ingersoll-Rand retirement plans up to December 31, 1986, will be offset from the above pension benefit amount at the participant's normal retirement date. This offset will be paid by the respective partner company plan.

Early Retirement Pension

A participant is eligible for an early retirement pension, if he has earned at least nine (9) years of service and reached age 55.

The early retirement benefit is determined the same way the normal retirement benefit is determined, but is reduced according to the factors below:

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Retirement Age	Factor to be Applied to Accrued Benefit
65	1.0000
64	0.9069
63	0.8248
62	0.7522
61	0.6877
60	0.6302
59	0.5788
58	0.5327
57	0.4912
56	0.4538
55	0.4199

Late Retirement

Any employee who is not an executive class employee may continue in employment after his normal retirement date and receive a monthly pension at his late retirement date based on the normal retirement benefit formula and based on final average compensation at retirement.

Disability Benefit

If the participant is covered by the company's Long-Term Disability Program, he will continue to accrue at full rate based on compensation at time of disablement. Pension commences at age sixty-five.

Pre-Retirement Death Benefit

1. If Eligible for Early Retirement at Time of Death:

Spouse receives a monthly income equal to fifty percent of the amount the participant would have received had the retirement occurred the day before death with a fifty percent joint and survivor option in effect.

2. If Vested but not Eligible for Early Retirement:

Spouse receives a monthly income (beginning when the participant could have first retired) equal to fifty percent of the amount the participant would have received, based on accrued benefit at time of death, had the participant retired when first eligible with a fifty percent joint and survivor option in effect.

Termination of Service

A termination with less than five years of service is due no benefit. The benefit is 100% vested after five years of vesting service. Service recognized by the parent company before the effective date of this plan

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counts toward vesting. If the vested benefit is payable before age sixty-five, the benefit is reduced according to the factors that apply to early retirement.

Normal Form of Pension

For married participants, pension payable automatically on an actuarially reduced fifty percent joint and survivor basis to those married at retirement. Life only for single participants.

Optional Forms of Pension

Joint and Survivor, guaranteed period, level income mandatory lump sum option is paid only if the present value of the benefit is less than \$5,000.

Employee Contributions

No employee contributions are required or permitted.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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1.4 Plan provisions for Siemens Pension Plan for Union Employees

Plan Provisions

The Siemens Pension Plan became effective January 1, 2001. The plan was amended and restated as of October 1, 2011. Effective December 31, 2010, all benefits accrued under the plan were frozen for participants in the following collective bargaining units:

- Local 124 of the International Brotherhood of Electrical Workers AFL-CIO, Kansas City, MO
- Federation of Independent Salaried Unions (FISU) and its Affiliates reporting out of Detroit, MI, Baltimore, MD or Union, NJ
- Local 2222 of the International Brotherhood of Electrical Workers reporting out of the Boston, MA district
- Federation of Independent Salaried Union (FISU) and its Pittsburgh based Affiliates reporting out of New Kensington, Plum Borough or Churchill, PA
- Local 716 of the International Brotherhood of Electrical Workers, Houston, TX

The most recent amendment reflected in the following plan provisions was effective March 1, 2019.

Eligibility	January 1 st or July 1 st coincident with or following completion of six months of Vesting Service.

Definitions

Vesting service	From date of hire.

Compensation	Eligible compensation includes cash compensation, tax-deferred contributions to the Siemens Savings Plan, bonuses, special pay, overtime pay, shift differential, commissions, salary continuation payments, and Section 125 contributions. Compensation shall not exceed the limit described in IRC section 401(a)(17).

Normal retirement date (NRD)	Later of age 65 or the earlier of completion of three years of Vesting Service, termination of employment by reason of permanent layoff, termination of employment following a "period of the Member's disability" of at least 12 months, or transfer to an Affiliated Company outside of the United States that is not an Employing Company.

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Cash balance benefit

Single life annuity determined by dividing the account balance by an annuity conversion factor based on the lump sum actuarial equivalence.

Account balance established at the later of January 1, 2001 and participation date. Account balance is increased monthly with Pay and Interest Credits.

Interest Credits are based on the 30-year Treasury rate for August immediately preceding the calendar year.

Pay Credits are based on the contribution level of each operating company and vesting service, as follows:

Service	Low	Middle	High
< 5	2.00%	3.00%	4.00%
5 – 9	2.50%	3.75%	5.00%
10 – 14	3.00%	4.50%	6.00%
15 – 19	4.00%	6.00%	8.00%
20 – 24	5.00%	7.50%	10.00%
25 – 29	6.00%	9.00%	12.00%
30 +	7.50%	11.25%	15.00%

Minimum benefit: If a participant was a member of the Siemens Westinghouse Retirement Plan for Union Employees prior to participating in the Plan, then the participant will not receive a benefit less than the Frozen Minimum Benefit accrued under the Career Average Pay formula of that plan.

Effective December 31, 2010, Pay Credits will no longer be credited to the account balances. Interest Credits will continue to be earned.

Eligibility for Benefits

Normal retirement

Retirement on NRD.

Postponed retirement

Retirement after NRD.

Deferred vested termination

100% vested with three years of Vesting Service.

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Disability 100% vested after 12 months of disability.

Preretirement death benefit 100% vested upon death while active.

Benefits Paid Upon the Following Events

Normal retirement Account Balance or Actuarially Equivalent annuity payable upon retirement.

Postponed retirement The cash balance benefit determined as of the actual retirement date.

Deferred vested termination Account Balance or Actuarially Equivalent annuity payable upon termination.

Disablement Interest Credits granted until the account is paid out or an annuity payment is elected. No Pay Credits granted.

Preretirement death Account Balance or Actuarially Equivalent annuity payable to beneficiary.

Other Plan Provisions

Forms of payment Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants.

Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life, and Lump Sum.

Pension Increases None.

Plan participants' contributions None.

Maximum limits on benefits and pay All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

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Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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1.5 Plan provisions for Norwood Union Retirement Plan

Plan Provisions

The pension plan became effective September 1, 1950. The plan was amended and restated as of October 1, 2006. Effective April 1, 2009, the Norwood Union Retirement Plan was merged into the Siemens Pension Plan for Union Employees.

Eligibility Participation was closed on March 1, 1981.

Definitions

Vesting Service Plan years in which participant worked at least 1,000 hours.

Credited Service Credited Service is the sum of an employee's past service credit and his future service credit. Past service is based on calendar years worked. Credit is given for partial years.

Future Service is based on calendar years with 1,600 or more hours worked.

Partial credit is given for years with less than 1,600 hours worked.

For participants who were less than age 50 on October 1, 1981, credited service was frozen on that date.

Normal retirement date (NRD) Age 65 with five years of vesting service.

Annual pension benefit For employees older than age 50 on October 1, 1981, the annual pension is \$186 times years of credited service.

For employees less than age 50 on October 1, 1981, the annual pension is \$300 times years of credited service as of September 30, 1981.

Currently, all remaining active participants were under age 50 on October 1, 1981.

Eligibility for Benefits

Normal retirement Retirement on NRD.

Early retirement Age 60 with 10 years of vesting service; age 55 and age plus credited service equals 85 or more; or 30 years of credited service regardless of age.

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Shutdown/Plant Closing early retirement: Early Retirement shall be available for an employee who is age 55 with 10 years of Credited Service.

Supplemental Allowance Restriction of future participation in the labor force.

Postponed retirement Retirement after NRD.

Deferred vested termination 100% vested after five years of service.

Disability Ten years of credited service.

Preretirement death benefit Death while eligible for normal, early, postponed, or deferred vested retirement benefits.

Benefits Paid Upon the Following Events

Normal retirement The monthly pension benefit determined as of NRD.

Early retirement The accrued pension benefit is reduced 4.00% for each of the first two years and 6.67% for each additional year that benefits commence before age 62.

Supplemental Allowance Supplement to bring total annual payments up to \$6,000 per year until age 62. The amount is reduced if the employee retires with fewer than 30 years of credited service or before age 60. The amount is also further reduced by unreduced Social Security benefits or Social Security Disability payments.

Postponed retirement The monthly pension benefit determined as of the actual retirement date.

Deferred vested termination The annual pension is the accrued benefit deferred to age 65. If payments commence before age 65, such accrued benefit is reduced by 5/9% per month.

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Disablement The annual pension to begin after 6 months of disability is the accrued normal benefit, payable for life, plus an extra \$72.00 times credited service (maximum 25 years) payable until the employee becomes eligible for unreduced Social Security benefits.

Preretirement death The spouse's benefit is 50% of the employee's reduced 50% Joint and Survivor annuity.

Commencement date: At the time the employee would have attained Early Retirement or immediately if the participant was eligible for an early retirement benefit. Spouse can elect to start at a later date.

Other Plan Provisions

Forms of payment Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants.

Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life.

Lump sum cash-out: Benefit paid immediately to participant as lump sum if the actuarial equivalent of the age 65 monthly retirement benefit payable as a Life Annuity is less than \$5,000.

Pension Increases None.

Plan participants' contributions None.

Maximum limits on benefits and pay All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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1.6 Plan provisions for AHU Corporation (Local 724) Deltex Division Hourly Plan

Plan Provisions

The pension plan became effective January 17, 1995. The plan was amended and restated as of October 1, 2006. Except for 4 participants, this group was divested in 2014.

Eligibility All employees covered by a participating collective bargaining agreement and not considered "Leased Employees". All employees are eligible to participate upon attainment of age 21 and completion of one Year of Service.

Definitions

Year of Service One year of 12 consecutive months, in which 1,000 hours of service are rendered, including service under the prior plan, calculated from date of hire.

Vesting Service Equals Years of Service.

Normal retirement date (NRD) Age 65 and 5 years of participation.

Monthly pension benefit Pension Credit: One year of 12 consecutive months, in which 1,800 hours of service are rendered, prorated for service over 1,000 hours and partial credit for less than 1,000 hours. Service under the prior plan is included under the plan. Pension Credit is measured from date of hire.
Monthly accrued benefit: A flat dollar amount per year of Pension Credit (not to exceed 35) in accordance with the following schedule:

Date of Retirement	Benefit Multiplier
Prior to 6/4/1997	\$15.00
6/4/1997 – 6/3/1998	\$15.50
6/4/1998 – 6/3/1999	\$16.00
6/4/1999 – 6/3/2001	\$24.00
6/4/2001 – 6/3/2002	\$28.00
6/4/2002 – 6/3/2005	\$30.00
6/4/2005 – 6/3/2008	\$34.00
6/4/2008 – 12/31/2011	\$38.00
1/1/2012 and later	\$42.00

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Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Age 55 and 15 years of Pension Credit.
Postponed retirement	Retirement after NRD.
Deferred vested termination	5 Years of Service.
Disability	None.
Preretirement death benefit	5 Years of Service and married for one year prior to death.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit payable immediately.
Early retirement	Actuarially Equivalent annuity payable upon retirement.
Postponed retirement	The monthly pension benefit determined as of the actual retirement date.
Deferred vested termination	The accrued monthly pension benefit, payable at age 65, or payable on a reduced basis at an age not earlier than age 55.
Disablement	None.
Preretirement death	The amount which would be payable if the participant terminated on his/her date of death, elected payment at the earliest eligibility for early retirement in the form of a qualified joint and survivor annuity, and died prior to the first payment.

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Commencement date: At the time the employee would have attained early retirement eligibility, or immediately if the participant was eligible for an early retirement benefit.

Other Plan Provisions

Forms of payment	Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants. Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life. Lump Sum Cash-Out: Benefit paid immediately to participant as a lump sum if the Actuarial Equivalent of the age 65 monthly pension benefit payable as a Life Annuity is less than \$5,000.
Pension Increases	None.
Plan participants' contributions	None.
Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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1.7 Plan provisions for Demag Delaval Turbomachinery Inc. Local 3355 Turbine Hourly Plan

Plan Provisions

The pension plan became effective January 1, 1973. The plan was amended and restated as of October 1, 2006. Effective July 1, 2009, the Pension Plan for Local 3355 Siemens Demag Delaval Turbomachinery Inc. was merged into the Siemens Pension Plan for Union Employees.

Eligibility Employees hired on or after March 8, 2010 are not eligible to participate in the plan.

Definitions

Continuous Service Elapsed service from date of hire, including service under the prior plan.

Normal retirement date (NRD) Age 65 and 5 years of service.

Monthly pension benefit A flat dollar amount per year and fractional year of Continuous Service for employees retiring in accordance with the following schedule:

Date of Retirement	Benefit Multiplier
1/17/1995 – 8/31/1995	\$24.00
9/1/1995 – 2/11/2001	\$26.50
3/1/2001 – 2/28/2004	\$30.00
3/1/2004 – 2/28/2005	\$33.00
3/1/2005 – 2/28/2006	\$36.00
3/1/2006 – 2/28/2007	\$38.00
3/1/2007 – 3/31/2010	\$44.00
4/1/2010 – 3/31/2011	\$46.00
4/1/2011 – 3/31/2012	\$48.00
4/1/2012 – 3/31/2013	\$50.00
4/1/20–3 - 3/31/2016	\$53.00
4/1/2016 and later	\$55.00

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Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Age 55 and age plus full years of Continuous Service equals 75.
Postponed retirement	Retirement after NRD.
Deferred vested termination	100% vested after five years of Continuous Service.
Disability	No disability retirement benefit for employees who become disabled after January 1, 2003.
Preretirement death benefit	Vested and married for one year period prior to death.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit payable immediately.
Early retirement	Normal Retirement Benefit reduced 4% per year before age 62. If a participant retires with 30 or more years of Continuous Service, the normal retirement benefit is paid without reduction.
Postponed retirement	The monthly pension benefit determined as of the actual retirement date.
Deferred vested termination	The monthly pension benefit, payable unreduced at age 65 or payable on a reduced basis at an age not earlier than age 55.
Disablement	Participant is treated as a deferred vested termination, or retirement.
Preretirement death	The amount which would be payable if the participant terminated on his/her date of death, elected payment at the earliest eligibility for early retirement in the form of a 50% Joint and Survivor annuity, and died prior to the first payment.

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Other Plan Provisions

Forms of payment	Normal form: Unreduced 50% Joint and Survivor Annuity for married participants, and single life annuity for unmarried participants. Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life, Level Income Option. Lump Sum Cash-Out: Benefit paid immediately to participant as a lump sum if the Actuarial Equivalent of the age 65 monthly retirement benefit payable is less than \$5,000.
Pension Increases	None.
Plan participants' contributions	None.
Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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1.8 Plan provisions for Electrical Products Distributor Group Union Retirement Plan

Plan Provisions

The pension plan became effective February 1, 1983. The plan was amended and restated as of October 1, 2006. No employee hired or rehired in Unit 471 on or after November 16, 2007 will be eligible for participation in this Retirement Plan. Effective March 31, 2010, the Electrical Products Plan was merged into the Siemens Pension Plan for Union Employees.

Eligibility Any Employee who is employed within an Employing Unit which is covered under the Plan is eligible to participate in the Plan. For Unit 408, 231, and 411, first day of the month coincident with or next following the completion of 90 days of Vesting Service.

Definitions

Vesting Service Vesting Service shall be based on the period of a Participant's employment by the Company, any other Affiliated Company or any Predecessor Company.

Benefit Service Elapsed time from date of participation.

Earnings Participant's total compensation received from the Company or any other Affiliated Company as reported on the federal W-2 form. Compensation shall not exceed the limit described in IRC section 401(a)(17).

Normal retirement date (NRD) Age 65.

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Annual pension benefit

The annual retirement income earned for any calendar year is a "Percent A" multiplied by earnings up to the "Breakpoint" plus a "Percent B" multiplied by earnings in excess of the "Breakpoint". "Percent A," "Percent B" and "Breakpoint" are as follows:

Unit Number	Effective Date	Percent A	Percent B	Break-point	Annual Minimum Benefit
211	6/1/1957	0.75%	1.50%	\$ 4,200	\$ 222
	5/15/1970	1.00%	2.00%	\$ 4,800	\$ 222
	1/1/2003	2.00%	2.00%	\$ 4,800	\$ 312
231	7/1/1966	1.00%	1.50%	\$ 4,800	\$ 354
408	7/1/1966	1.00%	1.50%	\$ 4,800	\$ 384
441	1/1/1975	1.00%	1.50%	SSWB	\$ 0
	1/1/2004	1.50%	1.50%	SSWB	\$ 0
463	1/1/1969	1.00%	1.50%	SSWB	\$ 0
471	1/1/1972	1.00%	1.50%	SSWB	\$ 0

This benefit is then subject to a minimum benefit of "Annual Minimum Benefit" per year of benefit service.

Eligibility for Benefits

Normal retirement

Retirement on NRD.

Early retirement

Age 55 with 10 years of vesting service.

Postponed retirement

Retirement after NRD.

Deferred vested termination

100% vested after five years of service.

Disability

Age 55 and 10 years of service, or 20 years of service regardless of age (except for unit 211 whose only requirement is 10 years of service regardless of age).

Preretirement death benefit

5 years of service.

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Benefits Paid Upon the Following Events

Normal retirement	The annual pension benefit payable immediately.
Early retirement	The annual pension is the accrued benefit reduced 4% for each of the first five years and 6% for each additional year that benefits commence before age 65. For Unit 211, the benefit is reduced 3% for each year that benefits commence before age 65.
Postponed retirement	The annual pension benefit determined as of the actual retirement date.
Deferred vested termination	The annual pension is the accrued benefit deferred to age 65. If payments commence before age 65, such accrued benefit is reduced.
Disablement	The annual pension to begin after 6 months of disability is the accrued normal benefit, reduced by benefits relating to the disability paid to him by law, except for Social Security disability benefits or any military service pension.
Preretirement death	The amount which would be payable if the participant terminated on his/her date of death, elected payment at the earliest eligibility for early retirement in the form of an 50% Joint and Survivor annuity, and died prior to the first payment. At a minimum, return of accumulated employee contributions, if any.

Other Plan Provisions

Forms of payment	Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants. Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life. Lump Sum Cash-Out: Benefit paid immediately to participant as a lump sum if the Actuarial Equivalent of the age 65 monthly retirement benefit payable as a Life Annuity is less than \$5,000.
Pension Increases	None.

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Plan participants' mandatory contributions Mandatory employee contributions have been made in the past for certain employees. These participants who terminate without entitlement to any other benefit shall receive a refund of their contributions plus credited interest. Also, if any such participant should die before he has received benefits (excluding disability income received prior to age 65) which equal in value to his contributions plus credited interest, the difference shall be paid to the beneficiary.

Maximum limits on benefits and pay All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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1.9 Plan provisions for Jackson Retirement Plan

Plan Provisions

The pension plan became effective January 1, 1978. The plan was amended and restated as of January 1, 2010. Effective March 31, 2010, the Jackson Retirement Plan was merged into the Siemens Pension Plan for Union Employees.

Eligibility Participation is closed to employees hired on or after May 22, 2009.

Definitions

Vesting Service Plan years in which the participant works at least 1,000 hours. Fractional years are given if less than 1,000 hours.

Credited Service Calendar years in which the participant works at least 2,000 hours. Fractional years are given if less than 2,000 hours.

Compensation A member's base hourly rate determined as of December 31 of each year multiplied by 2,080

Normal retirement date (NRD) Age 65 with 5 years of vesting service.

Annual pension benefit The annual benefit is 1.2% of annual compensation during each year of credited service, plus 1% of annual compensation in excess of \$9,000.

The total benefit is subject to a minimum of 1% of the average of the highest 5 consecutive years of pay out of the most recent 10 years (but not less than \$120 nor more than \$180) multiplied by total years of credited service.

Eligibility for Benefits

Normal retirement Retirement on NRD.

Early retirement Age 55 with 10 years of credited service. Eligible for supplemental early retirement benefit at age 60 with 10 years of credited service.

Postponed retirement Retirement after NRD.

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Deferred vested termination	100% vested after five years of service.
Disability	10 years of credited service.
Preretirement death benefit	5 years of service and married for at least one year.

Benefits Paid Upon the Following Events

Normal retirement	The accrued benefit payable immediately.
Early retirement	The accrued benefit is reduced 5/9% for each month that commencement precedes age 62. Supplemental benefit of \$72 for each year of credited service (maximum of 25 years), payable prior to age 62, if eligible.
Postponed retirement	The annual pension benefit determined as of the actual retirement date.
Deferred vested termination	The annual pension is the accrued benefit deferred to age 65. If payments commence before age 65, such accrued benefit is reduced in the same manner as the early retirement benefit.
Disablement	Accrued pension benefit at time of disability (without regard to the minimum) reduced by 5/9% for each month by which commencement precedes age 62, provided such reduction shall not exceed 12%; plus \$75 per month payable until eligible for unreduced Social Security benefits.
Preretirement death	The amount which would be payable if the participant terminated on his/her date of death, elected payment at the earliest eligibility for early retirement in the form of an 50% Joint and Survivor annuity, and died prior to the first payment.

Other Plan Provisions

Forms of payment	Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants. Optional forms: 75% Joint and Survivor

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Lump Sum Cash-Out: Benefit paid immediately to participant as a lump sum if the Actuarial Equivalent of the age 65 monthly retirement benefit payable as a Life Annuity is less than \$5,000.

Pension Increases None.

Plan participants' contributions A participant must contribute 3% of each year's earnings which are in excess of \$9,000.

Maximum limits on benefits and pay All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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1.10 Dresser-Rand Company Olean, New York Pension Plan for Patternmakers (SubPlan 201)

Plan Provisions

October 1, 1992. Frozen as of March 31, 1996. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation	An hourly employee represented by the union becomes a participant immediately upon date of hire.

Participation Service

Prior to January 1, 1987	All accrued years of service (including fractional portions) with the company from date of hire as calculated under the prior plan or any predecessor plan.

On or After January 1, 1987	Participation service is credited from the later of January 1, 1987, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence). Participants on an authorized leave of absence due to layoff with less than five years of participation service will accrue up to two more years of participation service before incurring severance from service. Participants on an authorized leave of absence due to layoff with five or more years of participation service will accrue up to five more years of participation service before incurring severance from service. Participants on an authorized leave of absence due to occupational injury or disease will accrue additional years of participation service while receiving Workers' Compensation.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2024

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Benefit Accrual Service

Prior to January 1, 1987 All accrued years of service (including fractional portions) with the company from date of hire up to January 1, 1987, as calculated under the prior plan or any predecessor plan.

On or After January 1, 1987 Benefit accrual service is credited from the later of January 1, 1987, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit accrual service will be credited for service after a participant reaches his normal retirement date.

Participants on an authorized leave of absence due to layoff with less than five years of participation service will accrue up to two more years of benefit accrual service before incurring severance from service. Participants on an authorized leave of absence due to layoff with five or more years of participation service will accrue up to five more years of benefit accrual service before incurring severance from service.

Participants on an authorized leave of absence due to occupational injury or disease will accrue additional years of benefit accrual service while receiving Workers' Compensation.

Plan Name: Siemens Energy, Inc. Pension Plan
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Plan Sponsor: Siemens Energy, Inc.
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Accrued Benefit

A monthly benefit equal to years of benefit accrual service times the benefit accrual rate from the following table based on date of termination, reduced by any amount of normal retirement benefits payable under the terms of the prior Dresser Industries Plan:

Period of Termination	Benefit Accrual Rate
1/1/87 to 9/30/90	\$18.00
10/1/90 to 9/30/91	\$19.00
10/1/91 to 9/30/92	\$19.50
10/1/92 to 10/14/93	\$20.00
10/15/93 to 10/14/94	\$20.50
10/15/94 to 10/14/95	\$21.00
10/15/95 to 7/14/96	\$22.00
7/15/96 to 7/14/97	\$23.00
7/15/97 and thereafter	\$24.00

Plan Name: Siemens Energy, Inc. Pension Plan
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Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

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Normal Retirement Benefit

Normal Retirement Date The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Early Retirement Benefit

Early Retirement Date Any date after the participant reaches age fifty-five and completes at least ten years of participation service.

Early Retirement Benefit The accrued benefit reduced actuarially for each month that commencement of payments precedes the participant's normal retirement date, for employees who have not attained age sixty-two with thirty years of participation service.

A participant may receive unreduced benefits if he retires after attaining age sixty-two and completing thirty years of participation service.

Termination Benefit

Eligibility 100% vesting after five years of participation service.

Vested Benefit The accrued benefit multiplied by the vesting percent. At the participant's request an actuarially reduced benefit may be payable at age fifty-five after completion of ten years of participation service.

Disability Benefit

Eligibility Participants who become totally and permanently disabled after the completion of ten years of participation service.

Disability Benefit A monthly benefit payable temporarily to age sixty-five for disabled Participants equal to the accrued benefit to be reduced by the amount of any monthly company-paid sickness and accident benefits payable to such a disabled pensioner.

At age sixty-five, the benefit is recalculated using the benefit accrual rates in effect at age sixty-five and service to date of disability.

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Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

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Pre-Retirement Death Benefits

Spouses Eligible

Spouses of participants who die with completion of five years of participation service.

Spouse's Benefit

In the case of the participant who dies (i) after age sixty-five or (ii) after attaining age fifty-five and completing ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a fifty percent surviving spouse's form in effect.

In the case of the participant who dies before age fifty-five or before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age fifty-five and completed ten years of participation service or, if later, on which the participant could have elected to retire.

If the participant had ten years of participation service before his death the spouse's pension shall be no less than \$100 per month. In addition, the spouse shall begin receiving a \$100 per month pension beginning on the first day of the month following the date of death.

Supplemental Retirement Benefit:

Eligibility

A participant who is eligible to receive a normal or early retirement benefit.

Benefit Amount

An amount equal to the weekly base earnings (40 times the hourly base rate) times 13, reduced by the number of weeks of vacation pay received in the year of retirement. The benefit is payable in a lump sum amount the month following retirement.

Normal Form of Payment

Actuarially reduced 50% joint and survivor annuity (seven percent maximum reduction) if married on the date payments commence; life annuity if single.

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Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

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Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

1.11 Dresser-Rand Company Olean, New York Pension Plan for Local No. 4601 United Steelworkers (SubPlan 202)

Plan Provisions

September 22, 1992. Amended June 15, 2003, January 1, 2006, June 15, 2008, June 15, 2011, June 19, 2013, November 17, 2014, and most recently amended February 24, 2016.

Employees Eligible for Participation An hourly employee represented by the union becomes a participant immediately upon date of hire. There will be no new entrants into the plan after July 21, 2011.

Participation Service

Prior to January 1, 1987 All accrued years of service (including fractional portions) with the company from date of hire as calculated under the prior plan or any predecessor plan.

On or After January 1, 1987 Participation service is credited from the later of January 1, 1987, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Participants on an authorized leave of absence due to layoff with less than five years of participation service will accrue up to two more years of participation service before incurring severance from service. Participants on an authorized leave of absence due to layoff with five or more years of participation service will accrue up to five more years of participation service before incurring severance from service.

Participants on an authorized leave of absence due to occupational injury or disease will accrue additional years of participation service while receiving Workers' Compensation.

Benefit Accrual Service

Prior to January 1, 1987 All accrued years of service (including fractional portions) with the company from date of hire up to January 1, 1987, as calculated under the prior plan or any predecessor plan.

On or After January 1, 1987 Benefit accrual service is credited from the later of January 1, 1987, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

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Benefit accrual service will be credited for service after a participant reaches his normal retirement date.

Participants on an authorized leave of absence due to layoff with less than five years of participation service will accrue up to two more years of benefit accrual service before incurring severance from service. Participants on an authorized leave of absence due to layoff with five or more years of participation service will accrue up to five more years of benefit accrual service before incurring severance from service.

Participants on an authorized leave of absence due to occupational injury or disease will accrue additional years of benefit accrual service while receiving Workers' Compensation.

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EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2024

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Accrued Benefit

A monthly benefit equal to years of benefit accrual service times the benefit accrual rate from the following table based on date of termination, reduced by any amount of normal retirement benefits payable under the terms of the prior Dresser Industries Plan:

Period of Termination	Benefit Accrual Rate
9/22/92 to 9/14/93	\$20.00
9/15/93 to 9/14/94	\$20.50
9/15/94 to 9/14/95	\$21.00
9/15/95 to 6/14/96	\$22.00
6/15/96 to 6/14/97	\$23.00
6/15/97 to 6/14/98	\$24.00
6/15/98 to 6/14/99	\$25.00
6/15/99 to 6/14/00	\$26.00
6/15/00 to 6/14/01	\$27.00
6/15/01 to 6/14/02	\$28.00
6/15/02 to 6/14/03	\$29.00
6/15/03 to 6/14/04	\$31.00
6/15/04 to 6/14/05	\$31.50
6/15/05 to 6/14/06	\$32.00
6/15/06 to 6/14/07	\$32.50
6/15/07 to 6/14/08	\$33.00
6/15/08 to 6/14/09	\$33.75
6/15/09 to 6/14/10	\$34.50
6/15/10 to 6/14/11	\$35.25
6/15/11 to 6/14/14	\$35.50
6/15/14 to 6/14/15	\$36.25
6/15/15 to 6/14/16	\$37.00
6/15/16 to 6/14/17	\$37.75
6/15/17 to 5/31/20	\$39.75
6/1/20 and thereafter	\$41.75

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Plan Sponsor:	Siemens Energy, Inc.
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Normal Retirement Benefit

Normal Retirement Date The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Early Retirement Benefit

Early Retirement Date Any date after the participant reaches age fifty-five and completes at least ten years of participation service.

Early Retirement Benefit The accrued benefit reduced actuarially for each month that commencement of payments precedes the participant's normal retirement date, for employees who have not attained age sixty-two with thirty years of participation service.

A participant may receive unreduced benefits if he retires after attaining age sixty-two and completing thirty years of participation service.

Termination Benefit

Eligibility 100% vesting after five years of participation service.

Vested Benefit The accrued benefit multiplied by the vesting percent. At the participant's request an actuarially reduced benefit may be payable at age fifty-five after completion of ten years of participation service.

Disability Benefit

Eligibility Participants who become totally and permanently disabled after the completion of ten years of participation service prior to October 1, 2011. Participants who become disabled after this date are not eligible for disability benefits under the pension plan.

Disability Benefit A monthly benefit payable temporarily to age sixty-five for disabled Participants equal to the accrued benefit to be reduced by the amount of any monthly company-paid sickness and accident benefits payable to such a disabled pensioner.

At age sixty-five, the benefit is recalculated using the benefit accrual rates in effect at age sixty-five and service to date of disability.

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Pre-Retirement Death Benefits

Spouses Eligible Spouses of participants who die with completion of five years of participation service.

Spouse's Benefit In the case of the participant who dies (i) after age sixty-five or (ii) after attaining age fifty-five and completing ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a fifty percent surviving spouse's form in effect.

In the case of the participant who dies before age fifty-five or before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age fifty-five and completed ten years of participation service or, if later, on which the participant could have elected to retire.

If the participant had ten years of participation service before his death the spouse's pension shall be no less than \$100 per month. In addition, the spouse shall begin receiving a \$100 per month pension beginning on the first day of the month following the date of death.

Supplemental Retirement Benefit

Eligibility A participant who is eligible to receive a normal or early retirement benefit.

Benefit Amount An amount equal to the weekly base earnings (40 times the hourly base rate) times 13, reduced by the number of weeks of vacation pay received in the year of retirement. The benefit is payable in a lump sum amount the month following retirement.

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70-80 Retirement Benefit:

Eligibility

Upon closure of the Olean location, a participant who has at least 10 years of Vesting Service and meets one of the following criteria:

- i) Attained at least age 55 and whose combined age and Vesting Service equal 70 or more, or
- ii) Whose combined age and Vesting Service equal 80 or more.

70-80 Retirement Benefit

Participants who meet these criteria will be eligible for the following:

- i) Unreduced early retirement benefits as of their early termination date
- ii) A supplemental benefit of \$100 per month starting at retirement, through the attainment of their Social Security Normal Retirement Age

Normal Form of Payment

Actuarially reduced 50% joint and survivor annuity (seven percent maximum reduction) if married on the date payments commence; life annuity if single.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

1.12 Dresser-Rand Company Painted Post Pension Plan (SubPlan 203)

Plan Provisions

July 21, 1990. This is the date of the merger of the defined contribution (Plan 004) and defined benefit plan (Plan 002-3). Amended November 17, 2014, February 24, 2016, and most recently amended March 16, 2016.

Employee

Any person employed by the Company and who is covered by the collective bargaining agreement between the Company and the Union. The plan was closed to new entrants effective April 16, 2013.

Eligibility for Participation

Participants in the former defined contribution plan (Plan 004) or a participant in the defined benefit plan (Plan 002-3) shall participate as of the effective date.

All other employees shall become participants on the July 1 or January 1 coincident with or next following their completion of one year of service. Employees who have completed one year of service as of the effective date shall be participants as of the effective date.

Year of Vesting Service

The total period of time which elapses while an employment relationship exists between such person and Dresser-Rand or an affiliated company. For every twelve months during which the requisite employment relationship exists, whether or not consecutive, the person is credited with a year of vesting service. Partial years of vesting service are credited on the basis of 1/12th of a year for each month during the period. An employee's years of vesting service shall also include his years earned under the prior plan as of December 31, 1986.

Year of Credited Service:

The total period of time which elapses while such person is an employee. For every twelve months as an employee, whether or not consecutive, the employee is credited with a year of credited service. Partial years of credited service are credited on the basis of 1/12th of a year for each month during the period.

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Accrued Benefit

The monthly accrued retirement benefit of a participant shall be determined according to (a) or (b) below whichever is applicable:

- a) An amount equal to the excess, if any, of (i) over (ii).
 - (i) Benefit Accrual Rate multiplied by his years of credited service. Benefit Accrual Rate is determined from the following table based on date of termination.

Date of Termination	Benefit Accrual Rate
7/21/90 to 7/21/91	\$18.50
7/22/91 to 7/19/92	19.00
7/20/92 to 8/31/93	19.50
8/31/93 to 8/30/94	20.50
8/31/94 to 8/30/95	21.00
8/31/95 to 8/30/96	21.75
8/31/96 to 8/30/97	22.75
8/31/97 to 8/30/98	23.50
8/31/98 to 8/15/99	24.50
8/16/99 to 8/15/00	25.50
8/16/00 to 8/15/01	26.50
8/16/01 to 8/15/02	27.50
8/16/02 to 8/15/03	28.50
8/16/03 to 8/6/04	29.50
8/7/04 to 8/6/05	30.50
8/7/05 to 8/6/06	31.25
8/7/06 to 11/8/09	32.00
11/9/09 to 9/30/10	32.65
10/1/10 to 9/30/11	33.50
10/1/11 to 2/28/13	34.25
3/1/13 to 2/28/14	34.90
3/1/14 to 2/28/15	35.55
3/1/2015 to 2/28/16	36.20
3/1/16 to 2/28/19	37.45
3/1/2019 to 2/28/2022	39.45
3/1/2022 and thereafter	41.00

If an employee retires during the current contract period, their Benefit Accrual Rate increases each year until the ultimate rate is reached for that contract period.

Any employee who retires between August 3, 2007 and the contract ratification date will be eligible for benefit improvements.

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- (ii) The single life annuity value of the participant's accrued benefit under the Ingersoll-Rand Hourly Pension Plan determined as of December 31, 1986.

In the event a participant's benefit commences prior to his normal retirement date, the single life annuity value determined under this paragraph (ii) shall be reduced by .694% per month for each month up to the first sixty months and .347% per month for each month in excess of sixty, that the commencement of payments precedes the participant's normal retirement date.

- b) The single life annuity which is the actuarial equivalent of the greater of (i) or (ii):
 - (i) Participant's actual defined contribution account balance as of the valuation date immediately preceding commencement of payment of benefits; or
 - (ii) Participant's theoretical defined contribution account balance as of the date in (i) alone based on the assumption the account balance earned 120% of the federal mid-term rate in effect on the first day of each plan year beginning after December 31, 1990.

If benefits commence before normal retirement date, the equivalent single life annuity based on the account balance shall be equal to a deferred annuity to begin payment at normal retirement date, but reduced by .5% for each month the payment commencement date precedes the normal retirement date.

Normal Retirement Benefit

Normal Retirement Date A participant's sixty-fifth birthday.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

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Early Retirement Benefit

Early Retirement Eligibility Date

The last day of the first calendar month in which a participant has both attained age fifty-five and completed fifteen years of vesting service.

Early Retirement Date

Last date of any month after the early retirement eligibility date, but before the normal retirement date in which a participant terminates employment.

Early Retirement Benefit

The accrued benefit determined as of the early retirement date and determined according to (a) and (b) below:

- a) In full commencing on the last day of the month succeeding the month that includes his normal retirement date; or
- b) Commencing on the last day of the month succeeding the month that includes the early retirement date, or on the last day of any calendar month thereafter, but not later than the commencement date specified in (a) above. If the participant elects to have the benefits commence earlier than the commencement date specified in (a) above, the early retirement benefit shall be equal to the accrued benefit calculated as follows:
 - (i) The amount of the participant's accrued benefit determined in accordance with the formula specified in Section (a)(i) of the accrued benefit definition above shall be reduced by .5% per month for each month that the participant's early retirement date precedes the normal retirement date.
 - (ii) The amount determined in (i) above shall then be reduced by the amount determined in accordance with Section (a)(ii) of the accrued benefit definition above.
 - (iii) The amount determined in (ii) above shall then be divided by a factor equal to one minus the product of (A) times (B), where (A) equals .5% and (B) equals the number of months that the participant's early retirement date precedes the normal retirement date.
 - (iv) The amount determined in (iii) above shall then be reduced by .5% per month for each month that the commencement of benefit payments precedes the normal retirement date.

An employee whose early retirement date occurs no earlier than the last day of the calendar month in which he attains age sixty-two and

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completes thirty years of credited service, shall be eligible to receive his early retirement benefits without reduction.

Late Retirement Benefit

Late Retirement Date	The last day of any calendar month following the participant's normal retirement date.
Late Retirement Benefit	The late retirement benefit of a participant shall be equal to his accrued benefit determined as of his normal retirement date and shall not be less than the participant's normal retirement benefit.

Termination Benefit

Eligibility	100% vesting after five years of vesting service.
Vested Benefit	The vested benefit shall be payable commencing on the last day of the month succeeding the month that includes the participant's normal retirement date. However, if the former participant has at least fifteen years of vesting service and has attained at least age fifty-five, his pension benefits may commence at the end of any month prior to his attaining age sixty-five in an amount reduced by .694% per month for each month up to the first sixty months, and .347% per month for each month in excess of sixty, that the commencement of payments precedes the commencement date specified immediately above.

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Disability Benefit

Eligibility 100% vested after five years of vesting service and became disabled prior to July 1, 2013. Participants who become disabled after this date are not eligible for disability benefits under the pension plan.

Disability Benefit The vested benefit shall be payable commencing on the last day of the month succeeding the month that includes the participant's normal retirement date. However, if the former participant has at least fifteen years of vesting service and has attained at least age fifty-five, his pension benefits may commence at the end of any month prior to his attaining age sixty-five in an amount reduced by .694% per month for each month up to the first sixty months, and .347% per month for each month in excess of sixty, that the commencement of payments precedes the commencement date specified immediately above.

Surviving Spouse Benefit

- a) The benefit payable to a surviving spouse of a participant who dies prior to retirement, but after having reached eligibility for early retirement shall be:
 - (i) In the event of a participant who dies prior to his normal retirement date, the greater of (A) forty percent of the participant's accrued benefit determined as of his date of death; or, (B) fifty percent of the participant's accrued benefit as of his date of death multiplied by the appropriate percentage calculated in accordance with Section 5.2(b) of the Plan to convert the benefit to a qualified joint and survivor annuity option. Such benefit shall be reduced by the .5% per month reduction specified under the terms of the early retirement benefits of the Plan.
 - (ii) In the event of a participant who dies after his normal retirement date, his surviving spouse shall be entitled to receive the survivor benefit under the qualified joint and survivor annuity.

The surviving spouse benefit payable under this section shall be payable commencing on the last day of the month succeeding the month during which the participant dies unless his spouse elects a later date on which benefits will commence, and will terminate on the last day of the month during which the spouse dies.

- b) The benefit payable to the surviving spouse of a participant who becomes eligible to receive benefits after having achieved a non-

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forfeitable right to his accrued benefit, but is not eligible under (a) above shall be:

- (i) In the case of the death of a participant prior to his termination of employment, the benefit that would have been payable to the surviving spouse if the participant had terminated from service on the date of his death, had survived to his early retirement eligibility date and had elected the qualified joint and survivor annuity form of payment.
- (ii) In the case of the death of a participant after termination of employment, the benefit that would have been payable to the surviving spouse if the participant had elected to receive benefits commencing at the earliest possible date under the provisions of vested benefit section of the Plan, or on the date of his death, if later, and he had elected the qualified joint and survivor annuity form of payment.

The surviving spouse benefit payable under this section (b) shall commence on the last day of the month succeeding the month in which the participant would first have been eligible to commence benefits in accordance with the vested benefit section, unless his spouse elects a later date on which benefits will commence, and shall be reduced in accordance with the vested benefit section for commencement prior to what would have been the participant's normal retirement date. The benefit will terminate on the last day of the month during which the spouse dies.

A participant who is eligible for surviving spouse benefit coverage under section (b), may make a qualified election to waive the surviving spouse benefit coverage, provided such election is made within the qualified election period. His election not to take such a benefit may be revoked at any time prior to the date of his death. All such elections shall become effective upon receipt by the Benefits Committee.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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1.13 Dresser-Rand Company Pension Plan for I.A.M., Moore Lodge No. 1580, Turbodyne Operations, Wellsville, New York (SubPlan 204)

Plan Provisions

August 16, 1992. Frozen as of May 31, 1995. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately upon date of hire.

Participation Service

Prior to November 1, 1984	All accrued years of service and fractions thereof credited as of November 1, 1984, under the terms of the predecessor plan.
On or After November 1, 1984	Participation service is credited from the later of November 1, 1984, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence). Participants on a leave of absence due to layoff will accrue up to two more years of participation service before incurring severance from service. Participants on a leave of absence due to disability will accrue additional years of participation service while receiving Workers' Compensation. Participants on a leave of absence due to non-occupational disability which is not compensable will accrue up to four more years of participation service before incurring severance from service.

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Benefit Accrual Service

Prior to November 1, 1984 All accrued years of service and fractions thereof credited as of November 1, 1984, under the terms of the predecessor plan.

On or After November 1, 1984 Benefit accrual service is credited from the later of November 1, 1984, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit accrual service will be credited for service after a participant reaches his normal retirement date.

Participants on a leave of absence due to lay-off will accrue up to two more years of benefit accrual service before incurring severance from service.

Participants on a leave of absence due to disability will accrue additional years of benefit accrual service while receiving Workers' Compensation.

Participants on a leave of absence due to non-occupational disability which is not compensable will accrue up to four more years of benefit accrual service before incurring severance from service.

Benefit accrual service was frozen as of May 31, 1995.

Accrued Benefit

A monthly benefit for participants terminating on or after August 16, 1989, equal to years of benefit accrual service, not in excess of forty years, times the benefit accrual rate from the following table based on date of termination:

Period of Termination	Benefit Accrual Rate
8/16/89 to 8/15/90	\$18.50
8/16/90 to 8/15/91	\$19.00
8/16/91 to 8/15/92	\$19.50
8/16/92 to 8/15/93	\$20.00
8/16/93 to 8/15/94	\$20.50
8/16/94 and thereafter	\$21.00

This benefit is reduced by any monthly Workers' Compensation benefit payable to a participant.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Normal Retirement Benefit

Normal Retirement Date

Prior to January 1, 1988 The last day of the month during which a participant reaches age sixty-five and completes ten years of participation service.

On or After January 1, 1988 The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Full Early Retirement Benefit

Full Early Retirement Date Any date after the participant reaches age sixty-two and completes at least twenty years of participation service.

Full Early Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Regular Early Retirement Benefit

Regular Early Retirement Date Any date after the participant reaches age sixty and completes at least ten years of participation service.

Regular Early Retirement Benefit The accrued benefit actuarially reduced for each month the commencement of payments precedes the participant's normal retirement date.

Special Early Retirement Benefit

Eligibility Completion of ten years of participation service and either attainment of age fifty-five where age plus service is greater than or equal to seventy, or where age plus service is greater than or equal to eighty and termination due to permanent shutdown, layoff or disability.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

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Benefit Amount	The accrued benefit plus a temporary benefit equal to \$100.00 per month payable until the participant becomes eligible for an unreduced public pension.

Termination Benefit

Eligibility	100% vesting after five years of participation service.

Vested Benefit	The accrued benefit, excluding increases in benefit levels which become effective after the termination date, multiplied by the vesting percent. At the participant's request, a reduced benefit may be payable at age sixty after completion of ten years of participation service.

Disability Benefit

Eligibility	Participants who become totally and permanently disabled after the completion of ten years of participation service.

Disability Benefit	A monthly benefit equal to the greater of the accrued benefit or \$150.00 plus a temporary benefit equal to \$100.00 per month payable until the participant becomes eligible for an unreduced public pension. Upon eligibility for an unreduced public pension the \$150.00 minimum no longer applies.

Special Retirement Benefit

In all cases of retirement, except disability retirement and on a deferred vested pension.

A lump sum payment of \$2,200.00 for retirement on or after August 16, 1989, \$2,100.00 for retirement prior to August 16, 1989, paid within the first full calendar month following the month in which retirement occurs in lieu of the first three months of benefit payments.

Survivor Benefit

Spouses Eligible	Spouses of active participants who die after the completion of fifteen years of service or terminate due to retirement but defer commencement of benefits and spouses of retired participants who die prior to age sixty-five.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Spouse's Benefit

The monthly benefit is equal to (1) fifty percent of the amount of the regular pension paid to a pensioner, or (2) fifty percent of the regular pension amount that would have been payable if the deceased active participant had been age sixty-five and had retired on the date of his death, or (3) if greater, \$140. If the spouse is age sixty-five or more, or later attains age sixty-five, the benefit is reduced by fifty percent of the widow's or widower's unreduced Social Security benefit payable at such age, but the minimum benefit payable after such reduction is \$90.

REA Death Benefits

Spouses Eligible

Spouses of participants who die with completion of five years of participation service and who have been married to the participant for at least one year prior to death.

Spouse's Benefit

In the case of the participant who dies after normal retirement age, or after age sixty and completion of ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a fifty percent surviving spouse's form in effect.

In the case of the participant who dies before age sixty or before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age sixty and completed ten years of participation service or, if later, on which the participant could have elected to retire.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Normal Form of Payment

Actuarially equivalent 50% joint and survivor annuity if married on the date payments commence; life annuity if single.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

1.14 Dresser-Rand Company Electric Machinery Hourly Employees' Pension Plan (SubPlan 205)

Plan Provisions

August 5, 1991. Frozen as of February 28, 1999. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee who is represented by the union becomes a participant immediately upon date of hire. There will be no new entrants into the plan after February 28, 1999.

Participation Service

Prior to November 1, 1984	All accrued years of service and fractions thereof credited as of November 1, 1984, under the terms of the predecessor plan.
On or After November 1, 1984	A year of participation service is credited for each plan year in which the participant has 1,000 or more hours of service and one-tenth year for each 100 hours of service in each year in which the participant has less than 1,000 hours of service. All benefits are frozen as of February 28, 1999.

Benefit Accrual Service

Prior to November 1, 1984	All accrued years of service and fractions thereof credited as of November 1, 1984, under the terms of the predecessor plan.
On or After November 1, 1984	One-tenth year is credited for each 180 hours of service completed in the plan year plus one-tenth year if participant has at least 105, but fewer than 180 additional hours of service in the plan year. The maximum benefit accrual service for any plan year is one. Benefit accrual service will be credited for service after a participant reaches his normal retirement date. All benefits are frozen as of February 28, 1999.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Accrued Benefit

A monthly benefit for participants terminating on or after February 21, 1988, equal to years of benefit accrual service not in excess of thirty-five years times the benefit accrual rate from the following table based on date of termination:

Period of Termination	Benefit Accrual Rate
2/21/88 to 12/31/88	\$16.50
1/1/89 to 12/31/90	\$17.50
1/1/91 to 12/31/91	\$18.00
1/1/92 to 12/31/92	\$19.00
1/1/93 to 12/31/93	\$19.50
1/1/94 to 12/31/94	\$19.75
1/1/95 to 12/31/95	\$20.75
1/1/96 to 12/31/96	\$21.25
1/1/97 to 12/31/97	\$21.75
1/1/98 to 12/31/98	\$22.75
1/1/99 to 12/31/99	\$23.75
1/1/00 and thereafter	\$24.75

A participant's accrued benefit in this plan is offset by his October 31, 1984, accrued benefit in the Electric Machinery Hourly Employees Pension Plan

Normal Retirement Benefit

Normal Retirement Date

Prior to January 1, 1989

The last day of the month during which a participant reaches age sixty-five and completes ten years of participation service.

On or After January 1, 1989

The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit

A monthly benefit payable for life equal to the accrued benefit.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Early Retirement Benefit

Early Retirement Date	Any date after the participant reaches age fifty-five and complete at least ten years of participation service.
Early Retirement Benefit	The accrued benefit reduced actuarially for each month that commencement of payments precedes the Participant's normal retirement date.

Termination Benefit

Eligibility	100% vesting after five years of participation service.
Vested Benefit	The accrued benefit multiplied by the vesting percent. At the participant's request, an actuarially reduced benefit may be payable at age fifty-five if the participant had ten years of participation service.

Disability Benefit

Eligibility	Participants who become totally and permanently disabled after the completion of ten years of participation service.
Disability Benefit	The accrued benefit determined as of the participant's date of permanent disability for the purpose of determining the benefit rate, except that the payment made as of the participant's NRD shall be reduced by one dollar (\$1.00).

Special Retirement Benefit

Eligibility	In all cases of retirement, except disability retirement and retirement on a deferred vested pension.
Special Retirement Benefit	A lump sum payment equal to the first three months of benefit payments paid within the first full calendar month following the month in which retirement occurs.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

REA Death Benefits

Spouses Eligible

Spouses of participants who die with completion of five years of participation service.

Spouse's Benefit

In the case of the participant who dies after age sixty-five or after age fifty-five and completion of ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a fifty percent surviving spouse's form in effect.

In the case of the participant who dies before age fifty-five or before completion of ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age fifty-five and completed ten years of participation service or, if later, on which the participant could have elected to retire.

Normal Form of Payment

Actuarially equivalent 50% joint and survivor annuity if married on the date payments commence; life annuity if single.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

1.15 Dresser-Rand Company Pension Plan for Hourly Employees Local 270, Teamsters of Machinery Repair Division, New Orleans, Louisiana (SubPlan 206)

Plan Provisions

November 1, 1993. Frozen as of July 31, 1987. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately upon date of hire.

Participation Service

Prior to May 1, 1976 All accrued years of service (including fractional portions) with the company from date of hire as calculated under the prior plan or any predecessor plan.

On or After May 1, 1976 Participation service is credited from the later of May 1, 1976, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Participants on an authorized leave of absence due to layoff with more than sixty days of participation service, but less than twelve months, will accrue up to one more year of participation service before incurring severance from service. Participants on an authorized leave of absence due to layoff with twelve or more months of participation service will accrue up to two more years of participation service before incurring severance from service.

Participants on an authorized leave of absence due to occupational injury or disease will accrue additional years of participation service while receiving Workers' Compensation.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Benefit Accrual Service

Prior to May 1, 1976 All accrued years of service (including fractional portions) with the company from date of hire up to May 1, 1976, as calculated under the prior plan or any predecessor plan.

On or After May 1, 1976 Benefit accrual service is credited from the later of May 1, 1976, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit accrual service will be credited for service after a participant reaches his normal retirement date.

Participants on an authorized leave of absence with more than sixty days of participation service, but less than twelve months, will accrue one more year of benefit accrual service before incurring severance from service.

Participants on an authorized leave of absence due to layoff with twelve or more months of participation service will accrue up to two more years of benefit accrual service before incurring severance from service.

Participants on an authorized leave of absence due to occupational injury or disease will accrue additional years of benefit accrual service while receiving Workers' Compensation.

Accrued Benefit A monthly benefit for participants terminating on or after November 1, 1987, equal to years of benefit accrual service not in excess of thirty years times the benefit accrual rate from the following table based on date of termination:

Period of Termination	Benefit Accrual Rate
11/1/87 to 10/31/88	12.75
11/1/88 to 10/31/89	13.50
11/1/89 to 10/31/90	14.00
11/1/90 to 10/31/91	14.50
11/1/91 to 10/31/92	15.25
11/1/92 to 10/31/93	16.00
11/1/93 to 10/31/94	17.00
11/1/94 to 10/31/95	17.50
11/1/95 and thereafter	18.00

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Normal Retirement Benefit

Normal Retirement Date The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Early Retirement Benefit

Early Retirement Date Any date after the participant reaches age fifty-five and completes at least ten years of participation service.

Early Retirement Benefit The accrued benefit reduced on an actuarially equivalent basis for each month that commencement of payments precedes the participant's normal retirement date.

Termination Benefit

Eligibility 100% vesting after five years of participation service.

Vested Benefit The accrued benefit multiplied by the vesting percent. At the participant's request, an actuarially reduced benefit may be payable at age fifty-five after completion of ten years of participation service.

Disability Benefit

Eligibility Participants who become totally and permanently disabled after the completion of ten years of participation service.

Disability Benefit A monthly benefit payable temporarily to age sixty-five equal to the accrued benefit. At age sixty-five, the benefit is recalculated using the benefit accrual rate in effect at age sixty-five and service to date of disability.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

REA Death Benefits

Spouses Eligible

Spouses of participants who die with completion of five years of participation service.

Spouse's Benefit

In the case of the participant who dies after age sixty-five or after age fifty-five with ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a fifty percent surviving spouse's form in effect.

In the case of the participant who dies before age fifty-five or before completion of ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age fifty-five and completed ten years of participation service or, if later, on which the participant could have elected to retire.

Normal Form of Payment

Actuarially reduced fifty percent of spouse's benefit if married on the date payments commence; life annuity if single.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

1.16 Dresser-Rand Company Pension Plan for I.A.M., District Lodge #76 Dresser Machinery Repair Division, Buffalo, New York (SubPlan 207)

Plan Provisions

March 1, 1990. Frozen as of July 31, 1987. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately at April 8, 1985, or if later, upon date of hire.

Participation Service

Prior to April 8, 1985	All accrued years of service and fractions thereof credited as of April 8, 1985, under the terms of the predecessor plan.
On or After April 8, 1985	Participation service is credited from the later of April 8, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence). Participants on a leave of absence due to layoff will accrue one more year of participation service before incurring severance from service. Participants on a leave of absence due to a non-occupational disability will accrue up to four more years of participation service before incurring severance from service. Participants on a leave of absence due to an occupational disability will accrue additional years of participation service while receiving Workers' Compensation.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Benefit Accrual Service

Prior to April 8, 1985

All accrued years of service (including fractional portions) with the company from date of hire up to April 8, 1985, under the terms of the predecessor plan.

On or After April 8, 1985

Benefit accrual service is credited from the later of April 8, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit accrual service shall be granted for service past the participant's normal retirement date.

Participants on a leave of absence due to layoff will accrue one or more years of benefit accrual service before incurring severance from service.

Participants on a leave of absence due to a non-occupational disability will accrue up to four more years of benefit accrual service before incurring severance from service.

Participants on a leave of absence due to an occupational disability will accrue additional years of benefit accrual service while receiving Workers' Compensation.

Accrued Benefit

A monthly benefit for participants terminating after March 1, 1990, equal to \$13.00 (increasing to \$13.50 on or after March 1, 1991, and further increasing to \$14.00 on or after March 1, 1992, and further increasing to \$14.50 on or after March 1, 1993) times years of benefit accrual service not in excess of thirty years.

Normal Retirement Benefit

Normal Retirement Date

The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit

A monthly benefit payable for life equal to the accrued benefit.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Early Retirement Benefit

Early Retirement Date	Any date after the participant reaches age sixty and completes at least ten years of participation service.
Early Retirement Benefit	The accrued benefit reduced on an actuarially equivalent basis for each month that commencement of payments precedes the participant's normal retirement date.

Immediate Termination Benefit

Eligibility	Completion of ten years of participation service and either attainment of age fifty-five where age plus service is greater than or equal to seventy, or where age plus service is greater than or equal to eighty and termination due to permanent shutdown, layoff or disability.
Immediate Termination Benefit	The accrued benefit plus a temporary benefit equal to \$100.00 per month payable until the participant becomes eligible for an unreduced public pension.

Deferred Termination Benefit

Eligibility	100% vesting after five years of participation service.
Vested Benefit	The accrued benefit multiplied by the vesting percent. At the participant's request, an actuarially reduced benefit may be payable at age sixty after completion of ten years of participation service.

Disability Benefit

Eligibility	Participants who become totally and permanently disabled after the completion of ten years of participation service.
Disability Benefit	A monthly benefit equal to the greater of the accrued benefit or \$100.00, plus a temporary benefit equal to \$100.00 per month payable until the participant becomes eligible for an unreduced public pension. Upon eligibility for an unreduced public pension, the \$100.00 minimum no longer applies.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Special Retirement Benefit

Eligibility	In all cases of retirement, except disability retirement and retirement on a deferred vested pension.
Special Retirement Benefit	A lump sum payment of \$1,000.00 paid within the first full calendar month following the month in which retirement occurs in lieu of the first three months of benefit payments.

Survivor Benefit

Spouses Eligible	Spouses of active participants who die after the completion of ten years of service and after the attainment of age fifty-five, but before age sixty-five and spouses of retired participants who retired after age fifty and die after age fifty-five, but prior to age sixty-five.
Spouse's Benefit	The monthly benefit is equal to (1) fifty percent of the amount of the regular pension paid to a pensioner, or (2) fifty percent of the regular pension amount that would have been payable if the deceased active participant had been age sixty-five and had retired on the date of his death, or (3) if greater, \$75.00. If the spouse is below age fifty, the benefit is reduced by 1/2% for each year below age fifty.

REA Death Benefits

Spouses Eligible	Spouses of participants who die with completion of five years of participation.
Spouse's Benefit	In the case of the participant who dies after normal retirement age, or after age sixty with ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a fifty percent surviving spouse's form in effect. In the case of the participant who dies before age sixty or before completion of ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect. The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

attained age sixty-five or attained age sixty and completed ten years of participation service or, if later, on which the participant could have elected to retire.

If the participant had ten years of participation service before his death, the spouse's pension shall be no less than \$100 per month. In addition, the spouse shall begin receiving a \$100 per month pension beginning on the first day of the month following date of death.

Normal Form of Payment

Actuarially reduced fifty percent of spouse's benefit if married on the date payments commence; life annuity if single.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

1.17 Dresser-Rand Company Machinery Repair Division Pension Plan for I.A.M., Local Lodge #284, San Leandro, California (SubPlan 208)

Plan Provisions

January 1, 1989. Frozen as of July 31, 1987. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately upon date of hire.

Participation Service:

Prior to May 1, 1986 All accrued years of service and fractions thereof credited as of May 1, 1986, under the terms of the predecessor plan.

On or After May 1, 1986 Participation service is credited from the later of May 1, 1986, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Participants on a leave of absence due to layoff will accrue up to two more years of participation service before incurring severance from service.

Participants on a leave of absence due to a non-occupational disability will accrue two more years of participation service before incurring severance from service.

Participants on a leave of absence due to a compensable disability will accrue additional years of participation service while receiving Workers' Compensation.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Benefit Accrual Service

Prior to May 1, 1986 All accrued years of service (including fractional portions) with the company from date of hire up to May 1, 1986, under the terms of the predecessor plan.

On or After May 1, 1986 Benefit accrual service is credited from the later of May 1, 1986, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit accrual service will be credited for service after a participant reaches his normal retirement date.

Participants on a leave of absence due to layoff will accrue up to two more years of benefit accrual service before incurring severance from service.

Participants on a leave of absence due to a non-occupational disability will accrue four more years of benefit accrual service before incurring severance from service.

Participants on a leave of absence due to a compensable disability will accrue additional years of benefit accrual service while receiving Workers' Compensation.

Accrued Benefit A monthly benefit for participants terminating on or after April 1, 1986, equal to \$12.00, which increased to \$12.50 on or after April 1, 1987, and further increased to \$13.00 on or after April 1, 1988, times years of benefit accrual service not in excess of thirty-five years.

Normal Retirement Benefit

Normal Retirement Date The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Early Retirement Benefit

Early Retirement Date Any date after the participant reaches age fifty-five and completes at least ten years of participation service.

Early Retirement Benefit The accrued benefit reduced on an actuarially equivalent basis for each month that commencement of payments precedes the participant's normal retirement date.

Deferred Termination Benefit

Eligibility 100% vesting after five years of participation service.

Vested Benefit The accrued benefit multiplied by the vesting percent. At the participant's request a reduced benefit may be payable at age fifty-five after completion of ten years of participation service.

Disability Benefit

Eligibility Participants who become totally and permanently disabled after the completion of ten years of participation service.

Disability Benefit A monthly benefit equal to the accrued benefit payable for life.

REA Death Benefits

Spouses Eligible Spouses of participants who die with completion of five years of participation service.

Spouse's Benefit In the case of the participant who dies (i) after age sixty-five or (ii) after attaining age fifty-five and completing ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a fifty percent surviving spouse's form in effect.

In the case of the participant who dies before age fifty-five or before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained

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age sixty-five or attained age fifty-five and completed ten years of participation service or, if later, on which the participant could have elected to retire.

Normal Form of Payment

Actuarially reduced fifty percent of spouse's benefit if married on the date payments commence; life annuity if single.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

1.18 Dresser-Rand Company Pension Plan for the Association of Professional Technical Personnel, Worthington Compressor Division, Buffalo, New York (SubPlan 209-5)

Plan Provisions

Prior Dresser Industries Plan February 16, 1985.

Current Plan January 1, 1988. Frozen as of July 31, 1987. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee who is represented by the union becomes a participant immediately on February 16, 1985, or, if later, the first of the month following the completion of one year of service.

Participation Service

Prior to February 16, 1985 All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.

On or After February 16, 1985 Participation service is credited from the later of February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit Accrual Service

Prior to February 16, 1985 All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.

On or After February 16, 1985 Benefit accrual service is credited from the later of February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

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Final Average Earnings

Average of highest five consecutive years out of the last ten years preceding the earlier of date of termination or normal retirement date.

Primary Social Security

Benefit payable at age sixty-five under the Social Security law in effect at date of termination assuming earnings continue level to age sixty-five.

Accrued Service

A monthly benefit equal to 40% of the participant's final average earnings, provided that if such participant's benefit accrual service does not equal thirty (30) years exactly, such percentage is to be: (i) increased by the product of 1% and the number of years (including fractions) by which the participant's Benefit Accrual Service exceeds thirty (30) years, or (ii) decreased by the product of 1% and the number of years (including fractions) by which the participant's Benefit Accrual Service is less than thirty (30) years. This benefit is then reduced by fifty percent of the monthly age sixty-five primary Social Security benefit. The Social Security offset is reduced for less than thirty years of service by the ratio of benefit accrual service over thirty.

If greater, the accrued benefit is calculated assuming the participant worked to age sixty-five with the same final average earnings multiplied by the ratio of actual years of benefit accrual service at age sixty-five.

The accrued benefit is reduced by forty percent of the excess, if any, of the contributions which the participant was entitled to make had he joined the Plan at his first opportunity over the actual amount of contributions made by the participant.

However, in the case of a participant in the Worthington Corporation Contributory Retirement Plan on December 31, 1969, the monthly retirement pension is not less than 110% of the monthly retirement pension to which the participant would have been entitled under the Worthington Corporation Contributory Retirement Plan and the Worthington Corporation Non-Contributory Pension Plan combined, assuming such Plans, as in effect on December 31, 1969, and the participant's monthly salary on May 1, 1969, had both continued unchanged. If the participant has not made all of the contributions permitted on and after January 1, 1970, such retirement pension is reduced according to the preceding paragraph.

Normal Retirement Benefit

Normal Retirement Date

Prior to January 1, 1989

The last day of the month during which a participant reaches age sixty-five.

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On or After January 1, 1989 The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Early Retirement Benefit

Early Retirement Date Any date after the participant reaches age fifty-five and completes at least ten years of participation service.

Early Retirement Benefit The accrued benefit reduced by one-half percent for each month that commencement of payments precedes the participant's normal retirement date.

Termination Benefit

Eligibility 100% vesting after five years of participation service.

Vested Benefit The accrued benefit multiplied by the vesting percent. At the participant's request a reduced benefit may be payable at age fifty-five after completion of ten years of participation service.

Disability Benefit

Eligibility Participants who become totally and permanently disabled after the completion of ten years of participation service.

Disability Benefit A monthly benefit payable at age sixty-five based on benefit accrual service continuing to age sixty-five and rate of pay continuing level to sixty-five.

Pre-Retirement Death Benefits

Upon death or termination prior to the completion of five years of service, accumulated employee contributions are refunded to the employee or beneficiary.

REA Death Benefits

Spouses Eligible

Prior to January 1, 1989 Spouses of participants who die on or after August 23, 1984, with completion of ten years of participation service and who

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have been married to the participant for at least one year prior to death.

On or After January 1, 1989

Spouses of participants who die on or after January 1, 1989, with completion of five years of participation service and who have been married to the participant for at least one year prior to death.

Spouse's Benefit

In the case of the participant who dies (i) after age sixty-five or (ii) after attaining age fifty-five and completing ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a 50% Surviving Spouse's Form in effect.

In the case of the participant who dies before age fifty-five or before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a 50% Surviving Spouse's Form in effect

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age fifty-five and completed ten years of participation service or, if later, on which the participant could have elected to retire.

Return of Contributions

Upon death or termination prior to the completion of 10 years of service, accumulated employee contributions are refunded to the employee or beneficiary.

Participant Contributions

Three percent of the excess of salary over the maximum wages covered under Social Security.

Normal Form of Payment

Actuarially equivalent fifty percent spouse's benefit if married on the date payments commence; life annuity if single.

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Prior Plan Benefit

All accrued benefits as herein calculated are offset by the accrued benefit as of the acquisition date based on the benefit service at the date of acquisition.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

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1.19 Dresser-Rand Company Pension Plan for USWA Local #2017, Worthington Compressor Division, Buffalo, New York (SubPlan 209-6)

Plan Provisions

January 1, 1989. Frozen as of July 31, 1987. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately on February 16, 1985 or, if later, upon date of hire.

Participation Service

Prior to February 16, 1985	All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.
On or After February 16, 1985	Participation service is credited from the later of February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit Accrual Service

Prior to February 16, 1985	All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.
On or After February 16, 1985	Benefit accrual service is credited from the later of February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).
Accrued Benefit	A monthly benefit for participants terminating on or after February 16, 1985, but prior to August 16, 1985, equal to \$17.00 which increased to \$18.00 effective August 16, 1985, times years of benefit accrual service not in excess of forty years.

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Plan Sponsor:	Siemens Energy, Inc.
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Normal Retirement Benefit

Normal Retirement Date

Prior to January 1, 1989 The last day of the month during which a participant reaches age sixty-five and completes ten years of participation service.

On or After January 1, 1989 The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Full Early Retirement Benefit

Full Early Retirement Date Any date after the participant reaches age sixty-two and completes at least twenty years of participation service.

Full Early Retirement Benefit A monthly benefit payable or life equal to the accrued benefit.

Regular Early Retirement Benefit

Regular Early Retirement Date Any date after the participant reaches age sixty and completes at least ten years of participation service.

Regular Early Retirement Benefit The accrued benefit reduced actuarially for each month that commencement of payments precedes the participant's normal retirement date.

Immediate Termination Benefit

Eligibility Completion of ten years of participation service and either attainment of age fifty-five where age plus service is greater than or equal to seventy, or where age plus service is greater than or equal to eighty and termination due to permanent shutdown, layoff or disability.

Immediate Termination Benefit The accrued benefit plus a temporary benefit equal to \$100 per month payable until the participant becomes eligible for an unreduced public pension.

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Plan Sponsor: Siemens Energy, Inc.
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Deferred Termination Benefit

Eligibility	100% vesting after five years of participation service.
Vested Benefit	The accrued benefit multiplied by the vesting percent. At the participant's request a reduced benefit may be payable at age sixty after completion of ten years of participation service.

Disability Benefit

Eligibility	Participants who become totally and permanently disabled after the completion of ten years of participation service.
Disability Benefit	A monthly benefit equal to the greater of the accrued benefit or \$150 plus a temporary benefit equal to \$100 per month payable until the participant becomes eligible for an unreduced public pension. Upon eligibility for an unreduced public pension the \$150 minimum no longer applies.

Special Retirement Benefit

Eligibility	In all cases of retirement, except disability retirement and retirement on a deferred vested pension.
Special Retirement Benefit	A lump sum payment of \$2,050 for retirement prior to August 16, 1985 (increasing to \$2,100 for retirement on or after August 16, 1985) paid within the first full calendar month following the month in which retirement occurs in lieu of the first three months of benefit payments.

Survivor Benefit

Spouses Eligible	Spouses of active participants who die after the completion of fifteen years of service or after eligibility for an immediate pension and spouses of retired participants who die prior to age sixty-five.
Spouse's Benefit	The monthly benefit is equal to (1) fifty percent of the amount of the regular pension paid to a pensioner, or (2) fifty percent of the regular pension amount that would have been payable if the deceased active participant had been age sixty-five and had retired on the date of his death, or (3) if greater, \$140. If the spouse is age sixty-five or more, or later attains age sixty-five,

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the benefit is reduced by fifty percent of the widow's or widower's unreduced Social Security benefit payable at such age, but the minimum benefit payable after such reduction is \$90.

REA Death Benefits

Spouses Eligible

Spouses of participants who die with completion of five years of participation service.

Spouse's Benefit

In the case of the participant who dies (i) after age sixty-five or (ii) after attaining age sixty and completing ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a fifty percent surviving spouse's form in effect.

In the case of the participant who dies before age sixty or before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age sixty and completed ten years of participation service or, if later, on which the participant could have elected to retire.

If the participant had ten years of participation service before his death, the spouse's pension shall be no less than \$100 per month. In addition, the spouse shall begin receiving a \$100 per month pension beginning on the first day of the month following date of death.

Normal Form of Payment

Actuarially reduced fifty percent spouse's benefit if married on the date payments commence; life annuity if single.

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Prior Plan Benefit

All accrued benefits as herein calculated are offset by the accrued benefit as of the acquisition date based on the benefit service at date of acquisition.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

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1.20 Dresser-Rand Company Pension Plan for Office and Professional Employees International Union on Behalf of Local #212, Worthington Compressor Division, Buffalo, New York (SubPlan 209-7)

Plan Provisions

January 1, 1989. Frozen as of July 31, 1987. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately on February 16, 1985, or, if later, upon date of hire.

Participation Service

Prior to February 16, 1985	All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.
On or After February 16, 1985	Participation service is credited from the later of February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit Accrual Service

Prior to February 16, 1985	All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.
On or After February 16, 1985	Benefit accrual service is credited from the later of February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).
Accrued Benefit	A monthly benefit for participants terminating on or after February 16, 1985, but prior to August 16, 1985, equal to

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\$17.00 which increased to \$18.00 effective August 16, 1985, times years of benefit accrual service not in excess of forty years.

Surviving Retirement Benefit

Surviving Retirement Date

Prior to January 1, 1989

The last day of the month during which a participant reaches age sixty-five and completes ten years of participation service.

On or After January 1, 1989

The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Surviving Retirement Benefit

A monthly benefit payable for life equal to the accrued benefit.

Full Early Retirement Benefit

Full Early Retirement Date

Any date after the participant reaches age sixty-two and completes at least twenty years of participation service.

Full Early Retirement Benefit

A monthly benefit payable for life equal to the accrued benefit.

Regular Early Retirement Benefit

Regular Early Retirement Date

Any date after the participant reaches age sixty and completes ten years of participation service.

Regular Early Retirement Benefits

The accrued benefit reduced actuarially for each month that commencement of payments precedes the participant's normal retirement date.

Immediate Termination Benefit

Eligibility

Completion of ten years of participation service and either attainment of age fifty-five where age plus service is greater than or equal to seventy, or where age plus service is greater

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than or equal to eighty and termination due to permanent shutdown, layoff or disability.

Immediate Termination Benefit The accrued benefit plus a temporary benefit equal to \$100 per month payable until the participant becomes eligible for an unreduced public pension.

Deferred Termination Benefit

Eligibility 100% vesting after five years of participation service.

Vested Benefit The accrued benefit multiplied by the vesting percent. At the participant's request a reduced benefit may be payable at age sixty after completion of ten years of participation service.

Disability Benefit

Eligibility Participants who become totally and permanently disabled after the completion of ten years of participation service.

Disability Benefit A monthly benefit equal to the greater of the accrued benefit or \$150 plus a temporary benefit equal to \$100 per month payable until the participant becomes eligible for an unreduced public pension.

Special Retirement Benefit

Eligibility In all cases of retirement, except disability retirement and retirement on a deferred vested pension.

Special Retirement Benefit A lump sum payment of \$2,050 for retirement prior to August 16, 1985, (increasing to \$2,100 for retirement effective August 16, 1985) paid within the first full calendar month following the month in which retirement occurs in lieu of the first three months of benefit payments.

Survivor Benefit

Spouses Eligible Spouses of active participants who die after the completion of fifteen years of service or after eligibility for an immediate pension and spouses of retired participants who die prior to age sixty-five.

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Spouse's Benefit

The monthly benefit is equal to (1) fifty percent of the amount of the regular pension paid to a pensioner, or (2) fifty percent of the regular pension amount that would have been payable if the deceased active participant had been age sixty-five and had retired on the date of his death, or (3) if greater, \$140. If the spouse is age sixty-five or more, or later attains age sixty-five, the benefit is reduced by fifty percent of the widow's or widower's unreduced Social Security benefit payable at such age, but the minimum benefit payable after such reduction is \$90.

REA Death Benefits

Spouses Eligible

Spouses of participants who die with completion of five years of participation service.

Spouse's Benefit

In the case of the participant who dies (i) after age sixty-five or (ii) after attaining age sixty and completing ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a 50% Surviving Spouse's Form in effect.

In the case of the participant who dies before age sixty or before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a 50% Surviving Spouse's Form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age sixty and completed ten years of participation service or, if later, on which the participant could have elected to retire.

If the participant had ten years of participation service before his death, the spouse's pension shall be no less than \$100 per month. In addition, the spouse shall begin receiving a \$100 per month pension beginning on the first day of the month following date of death.

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Normal Form of Payment

Actuarially reduced fifty percent spouse's benefit if married on the date payments commence; life annuity if single.

Prior Plan Benefit

All accrued benefits as herein calculated are offset by the accrued benefit as of the acquisition date based on the benefit service at the date of acquisition.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

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1.21 Dresser-Rand Company Pension Plan for Patternmakers Association, Worthington Compressor Division, Buffalo, New York (SubPlan 209-8)

Plan Provisions

January 1, 1989. Frozen as of July 31, 1987. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately on February 16, 1985, or, if later, upon date of hire.

Participation Service

Prior to February 16, 1985	All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.
On or After February 16, 1985	Participation service is credited from the later of, February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit Accrual Service

Prior to February 16, 1985	All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.
On or After February 16, 1985	Benefit accrual service is credited from the later of February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Accrued Benefit	A monthly benefit for participants terminating on or after February 16, 1985, but prior to August 16, 1985, equal to \$17.00 which increased to \$18.00 effective August 16, 1985,

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times years of benefit accrual service not in excess of forty years.

Normal Retirement Benefit

Normal Retirement Date The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Full Early Retirement Benefit

Full Early Retirement Date Any date after the participant reaches age sixty-two and completes at least twenty years of participation service.

Full Early Retirement Benefit A monthly benefit payable for life equal to the Retirement accrued benefit.

Regular Early Retirement Benefit

Regular Early Retirement Date Any date after the participant reaches age sixty and completes at least ten years of participation service.

Regular Early Retirement Benefit The accrued benefit reduced actuarially for each month commencement of payments precedes the participant's normal retirement date.

Immediate Termination Benefit

Eligibility Completion of ten years of participation service and either attainment of age fifty-five where age plus service is greater than or equal to seventy, or where age plus service is greater than or equal to eighty and termination due to permanent shutdown, layoff or disability.

Immediate Termination Benefit The accrued benefit plus a temporary benefit equal to \$100 per month payable until the participant becomes eligible for an unreduced public pension.

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Deferred Termination Benefit

Eligibility	100% vesting after five years of participation service.
Vested Benefit	The accrued benefit multiplied by the vesting percent. At the participant's request a reduced benefit may be payable at age sixty after completion of ten years of participation service.

Disability Benefit

Eligibility	Participants who become totally and permanently disabled after the completion of ten years of participation service.
Disability Benefit	A monthly benefit equal to the greater of the accrued benefit or \$150 plus a temporary benefit equal to \$100 per month payable until the participant becomes eligible for an unreduced public pension. Upon eligibility for an unreduced public pension, the \$150 minimum no longer applies.

Special Retirement Benefit

Eligibility	In all cases of retirement, except disability retirement and retirement on a deferred vested pension.
Special Retirement Benefit	A lump sum payment of \$2,050 for retirement prior to August 16, 1985, which increased to \$2,100 for retirement on or after August 16, 1985, paid within the first full calendar month following the month in which retirement occurs in lieu of the first three months of benefit payments.

Survivor Benefit

Spouses Eligible	Spouses of active participants who die after the completion of fifteen years of service or after eligibility for an immediate pension and spouses of retired participants who die prior to age sixty-five.
Spouse's Benefit	The monthly benefit is equal to (1) fifty percent of the amount of the regular pension paid to a pensioner, or (2) fifty percent of the regular pension amount that would have been payable if the deceased active participant had been age sixty-five and had retired on the date of his death, or (3) if greater, \$140. If

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the spouse is age sixty-five or more, or later attains age sixty-five, the benefit is reduced by fifty percent of the widow's or widower's unreduced Social Security benefit payable at such age, but the minimum benefit payable after such reduction is \$90.

REA Death Benefits

Spouses Eligible

Spouses of participants who die with completion of five years of participation service.

Spouse's Benefit

In the case of the participant who dies (i) after age sixty-five or (ii) after attaining age sixty and completing ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a 50% Surviving Spouse's Form in effect.

In the case of the participant who dies before age sixty or before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a 50% Surviving Spouse's Form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age sixty and completed ten years of participation service or, if later, on which the participant could have elected to retire.

If the participant had ten years of participation service before his death, the spouse's pension shall be no less than \$100 per month. In addition, the spouse shall begin receiving a \$100 per month pension beginning on the first day of the month following date of death.

Normal Form of Payment

Actuarially reduced fifty percent spouse's benefit if married on the date payments commence; life annuity if single.

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Prior Plan Benefit

All accrued benefits as herein calculated are offset by the accrued benefit as of the acquisition date based on the benefit service at the date of acquisition.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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1.22 Dresser-Rand Company Tuthill Plans (Sub Plans 211 and 212)

Plan Provisions

January 1, 2006. Amended November 17, 2014, February 24, 2016, and most recently amended October 4, 2016.

Employee Eligibility for Participation

An employee represented by the union becomes a participant after one year of service. The plan was closed to new entrants effective June 19, 2013.

Vesting Service

An employee will earn one year of Vesting Service for each calendar year in which he completes 1,000 or more hours of service. If an Employee completes less than 1,000 hours of service in a calendar year, he will earn one-tenth (1/10th) of a year of Vesting Service for each full 180 hours of service completed during the year.

Credited Service

A Participant will earn one year of Credited Service for each calendar year in which he completes 1,800 or more hours of service. If a Participant completes less than 1,800 hours of service in a calendar year, he earns one-tenth (1/10th) of a year of Credited Service for each full 180 hours of service completed during the year. In no case, however, shall a Participant receive more than one full year of Credited Service for any full or partial calendar year of employment.

Accrued Benefit

The monthly accrued retirement benefit of a participant shall be determined according to (a) or (b) below minus (c):

- (a) For the Millbury location an amount equal to
 - (i) Benefit Accrual Rate multiplied by the employee's full years and tenths of a year of credited service. Benefit Accrual Rate is determined from the following table based on date of termination.

Date of Termination	Benefit Accrual Rate
1/1/2003 and thereafter	\$27.50

- (b) For the Tuthill, Burlington location, an amount equal to

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- (i) Benefit Accrual Rate multiplied by the employee's full years and tenths of a year of credited service. Benefit Accrual Rate is determined from the following table based on date of termination.

Date of Termination	Benefit Accrual Rate
6/11/2003 to 6/10/2004	\$29.50
6/11/2004 to 6/10/2005	\$30.50
6/11/2005 to 6/10/2006	\$31.50
6/11/2006 to 6/10/2012	\$35.50
6/11/2012 to 6/10/2013	\$36.50
6/11/2013 to 6/10/2014	\$37.00
6/11/2014 to 6/10/2015	\$37.25
6/11/2015 to 9/30/2016	\$37.50
10/1/2016 and thereafter	\$39.50

- (c) Benefits earned prior to date of acquisition of Tuthill by Dresser-Rand Company.

Normal Retirement Benefit

Normal Retirement Date The later of a participant's sixty-fifth birthday, and the completion of five years of Vesting Service.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued vesting benefit, or a 50% Joint and Survivor if married.

Early Retirement Benefit

Early Retirement Eligibility Date A Participant shall be eligible for an Early Retirement Pension if his employment is terminated on or after his 55th birthday and after he has completed ten or more years of Vesting Service.

Early Retirement Date The Pension Commencement Date for an Early Retirement Pension shall be the first day of the month coinciding with or next following the date of the Participant's Retirement.

Early Retirement Benefit For Milburry participants, an amount equal to the Accrued Benefit reduced by 1/2 of 1% for each month the Early Retirement Date precedes the participants Normal Retirement Date, paid as a single-life annuity. For Burlington participants, an amount equal to the Accrued Benefit reduced by 2/12th of 1% for first 36 months and

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5/12th of 1% for next 84 months that the Early Retirement date precedes the participants Normal Retirement Date, paid as a single life annuity.

Pre-Retirement Death Benefit

An eligible spouse is entitled to the vested portion of the pre-retirement survivor pension commencing on the first day of the month following or coincident with the later of the participants date of death or the date the participant would have attained age 55. The Pre-Retirement survivor Pension payable to an eligible spouse is equal to the amount of pension the eligible spouse would have been entitled to receive had the participant terminated / retired immediately preceding his death and commenced a Normal or Early Retirement pension as of applicable on the later of the date of the participants death or the date the participant would have attained age 55 under the 50% Joint and Survivor Pension option.

Post-Retirement Death Benefit

The Beneficiary of the participant shall receive benefits in accordance with participants previously elect retirement option.

Termination Benefit

Eligibility	100% vesting after five years of vesting service.
Vested Benefit	The vested benefit shall be payable commencing on the first day of any month within the ten (10) year period preceding the participant's Normal Retirement Date. See Early Retirement benefit for respective reduction factors.

Disability Benefit

Eligibility	Participants who become totally and permanently disabled after the completion of ten years of vesting service.
Disability Benefit	Payment of a Disability Benefit shall commence as of the first day of the month coinciding with or next following the expiration of 26 weeks following the onset of Disability ("Disability Retirement Date"). The disability benefit shall be based on a single-life annuity equal to the participant's accrued benefit determined as of his disability retirement, reduced by an amount equal to the value of any other payments made directly or indirectly at the

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expense of the employer to or on behalf of the participant in connection with his disability.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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Schedule SB, Line 18 Contributions Made to the Plan for the Plan Year

Contributions Made to the Plan for the Plan Year

Date	Employee Contribution	Applicable Plan year
8/30/2024	1,907	2024
9/6/2024	1,917	2024
9/18/2024	1,754	2024
9/26/2024	1,718	2024
9/30/2024	6,876	2024
10/3/2024	1,801	2024
10/4/2024	27	2024
10/7/2024	1,798	2024
10/15/2024	1,763	2024
10/21/2024	1,873	2024
10/28/2024	1,811	2024
10/28/2024	1,746	2024
11/7/2024	1,724	2024
11/8/2024	1,781	2024
11/15/2024	3	2024
11/18/2024	1,832	2024
11/29/2024	1,839	2024
12/4/2024	1,808	2024
12/16/2024	1,816	2024
12/23/2024	1,865	2024
Total	88,147	

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Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2024

Active Salaried

(1)	(2)	(3)	(4)	(5)
Age	Exposure	Retirement Rate	Assumed Number Retiring (2) * (3)	Product (1) x (4)
55	1,000	5.00%	50	2,750
56	950	5.00%	47.5	2,660
57	903	5.00%	45.125	2,572
58	857	5.00%	42.869	2,486
59	815	5.00%	40.725	2,402
60	774	8.00%	61.902	3,714
61	712	8.00%	56.95	3,473
62	655	12.00%	78.591	4,872
63	576	12.00%	69.160	4,357
64	507	15.00%	76.076	4,868
65	431	20.00%	86.220	5,604
66	345	30.00%	103.464	6,828
67	241	25.00%	60.354	4,043
68	181	20.00%	36.212	2,462
69	145	20.00%	28.970	1,998
70	116	100.00%	115.880	8,111
			Weighted Average	63,207

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Active Union

(1)	(2)	(3)	(4)	(5)
Age	Exposure	Retirement Rate	Assumed Number Retiring (2) * (3)	Product (1) x (4)
55	1,000	10.00%	100	5,500
56	900	10.00%	90	5,040
57	810	15.00%	121	6,925
58	689	15.00%	103	5,989
59	585	8.00%	46	2,762
60	538	8.00%	43	2,584
61	495	15.00%	74	4,532
62	421	30.00%	126	7,831
63	295	30.00%	88	5,570
64	206	20.00%	41	2,640
65	165	45.00%	74	4,827
66	91	45.00%	40	2,696
67	50	35.00%	17	1,170
68	32	35.00%	11	772
69	21	35.00%	07	509
70	14	100.00%	13	959
Weighted Average				60,312

Percentage of Active Salaried Participants:	0.878472
Percentage of Active Union Participants:	0.121528
Total Weighted Average Age at Retirement:	62.85583
Weighted Average Age at Retirement (rounded):	63

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Schedule SB, Line 26b Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	23,657,260	17,453,612	34,299,311	75,410,183
2025	12,751,752	3,689,373	31,347,103	47,788,228
2026	12,774,188	4,053,477	30,235,622	47,063,287
2027	13,428,593	4,520,459	29,401,531	47,350,583
2028	12,646,860	3,933,256	28,557,862	45,137,978
2029	12,126,964	3,037,659	27,791,997	42,956,620
2030	11,582,873	3,837,665	26,939,365	42,359,903
2031	11,201,473	4,210,246	25,768,706	41,180,425
2032	10,978,477	3,665,160	24,699,075	39,342,712
2033	10,005,279	4,245,233	23,627,695	37,878,207
2034	9,977,081	3,980,847	22,546,532	36,504,460
2035	9,121,225	3,378,938	21,304,338	33,804,501
2036	8,922,786	4,121,413	20,128,410	33,172,609
2037	8,676,414	3,867,528	19,001,481	31,545,423
2038	8,265,796	3,621,930	17,859,624	29,747,350
2039	8,050,398	3,685,267	16,559,007	28,294,672
2040	7,007,815	3,354,899	15,275,561	25,638,275
2041	6,436,760	3,153,903	14,064,584	23,655,247
2042	5,900,761	2,835,880	12,971,407	21,708,048
2043	5,470,322	2,593,993	11,700,418	19,764,733
2044	5,120,171	2,483,995	10,564,694	18,168,860
2045	4,728,337	2,490,753	9,471,412	16,690,502
2046	4,443,395	2,343,468	8,428,830	15,215,693
2047	4,210,732	2,253,050	7,444,606	13,908,388
2048	3,803,108	2,173,420	6,525,454	12,501,982
2049	3,559,316	2,094,666	5,676,770	11,330,752
2050	3,328,430	2,001,004	5,173,207	10,502,641
2051	3,139,627	1,905,208	4,204,004	9,248,839
2052	2,920,527	1,861,587	3,581,794	8,363,908
2053	2,714,931	1,704,985	3,033,872	7,453,788

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Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2054	2,519,433	1,601,119	2,556,777	6,677,329
2055	2,328,468	1,495,109	2,145,773	5,969,350
2056	2,145,465	1,381,690	1,795,152	5,322,307
2057	1,964,563	1,267,745	1,498,621	4,730,929
2058	1,789,501	1,157,961	1,249,694	4,197,156
2059	1,623,030	1,053,104	1,041,981	3,718,115
2060	1,463,216	953,781	869,438	3,286,435
2061	1,313,369	860,432	726,536	2,900,337
2062	1,173,838	773,344	608,382	2,555,564
2063	1,044,736	692,645	510,750	2,248,131
2064	925,968	618,311	430,073	1,974,352
2065	817,260	550,188	363,379	1,730,827
2066	718,209	488,013	308,190	1,514,412
2067	628,336	431,454	262,466	1,322,256
2068	547,113	630,125	224,526	1,401,764
2069	473,992	333,751	192,994	1,000,737
2070	408,439	291,859	166,726	867,024
2071	349,940	358,671	144,768	853,379
2072	298,013	220,216	126,331	644,560
2073	252,181	303,068	110,757	666,006

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Schedule SB, Part V Summary of Plan Provisions

The Siemens Energy, Inc. Pension Plan was established with the September 25, 2020 transfer of assets and liabilities for Siemens Energy, Inc. Pension Plan participants from the Siemens Pension Plan and the Siemens Pension Plan for Union Employees. The plan provisions that follow are the provisions from the Siemens plans.

1.1 Plan provisions for Siemens Pension Plan

Plan Provisions

The pension plan became effective October 1, 1965. Effective December 31, 2010, all benefits accrued under the plan (final average pay and cash balance) were frozen for all participants.

Eligibility	January 1 st or July 1 st coincident with or following completion of six months of employment. Employees hired or rehired after April 1, 2006 are not eligible for the Plan.

Definitions

Vesting service	Elapsed time from date of hire.
Benefit Service	Years and completed months from participation date. Benefit service is frozen as of December 31, 2010.
Compensation	All cash compensation including base pay, bonuses, overtime, shift differential, commissions, salary continuation payments, tax-deferred contributions to the Siemens Savings Plan. Compensation earned after December 31, 2010 is not included since the plan is frozen.
Average final compensation (AFC)	The average of the highest four consecutive plan years of compensation during the ten-year period preceding the participant's termination or retirement date
Normal retirement date (NRD)	First of month coinciding with or next following the attainment of age 65 with three years of vesting service.

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**Average final
compensation benefit**

1.125% of AFC up to \$12,000 plus 1.50% of AFC in excess of \$12,000, multiplied by Benefit Service.

Subject to a minimum benefit for participants as of October 2, 1987, as summarized in Appendix XXV of the Siemens Pension Plan document.

All benefits are frozen as of December 31, 2010.

Cash balance benefit

Account balance established at the later of January 1, 2001 and participation date. Account balance is increased monthly with Pay and Interest Credits.

Interest Credits are based on the 30-year Treasury rate for August immediately preceding the calendar year, but no less than 4.06%.

Pay Credits are based on the contribution level of each operating company and vesting service, as follows:

Service	Low	Middle	High
<5	2.00%	3.00%	4.00%
5 - 9	2.50%	3.75%	5.00%
10 - 14	3.00%	4.50%	6.00%
15 - 19	4.00%	6.00%	8.00%
20 - 24	5.00%	7.50%	10.00%
25 - 29	6.00%	9.00%	12.00%
30 +	7.50%	11.25%	15.00%

If a participant was a member of the Plan prior to January 1, 2001, then the participant will not receive a benefit less than the minimum benefit accrued under the Final Average Pay formula or any other grandfathered prior plan as of December 31, 2000.

Effective December 31, 2010, Pay Credits will no longer be credited to the account balances. Interest Credits will continue to be earned.

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Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Age 55 with 10 years of vesting service for average final compensation benefits. Vested cash balance benefits are immediately payable.
Postponed retirement	Retirement after NRD.
Deferred vested termination	100% vested with three years of vesting service.
Disability	Ten years of vesting service for average final compensation benefits. Cash balance benefits, if not already vested, are vested after 12 months of disability.
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse. Cash balance benefits are immediately vested upon death of an active participant.

Benefits Paid Upon the Following Events

Normal retirement	The average final compensation benefit or cash balance benefit, whichever is applicable.
Early retirement	For average final compensation benefits, the accrued benefit is reduced by 5/12% for each of the first 24 months by which the early retirement date precedes age 62 and by 1/2% for each additional month in excess of 24 months. There is no reduction for payments commencing on or after age 62. For cash balance benefits, an actuarially equivalent annuity is payable.
Postponed retirement	The monthly pension benefit determined as of the actual retirement date.
Deferred vested termination	For average final compensation benefits, the benefit paid at NRD, but actuarially reduced if payments begin after age 55 but before age 65. For cash balance benefits, account balance or actuarially equivalent annuity.
Disablement	For average final compensation benefits, the annual pension that is deferred to age 65 is the accrued benefit (based on benefit paid at NRD). The participant shall be credited with Vesting and Benefit Service during the

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period of disability until the earliest of commencement of retirement benefits, death, or recovery from disability. The disability benefit is payable from age 55 until the earlier of the date on which the participant recovers from disability or the date of the participant's death.

For cash balance benefits, account balance is fully vested after 12 months of disability. Interest Credits granted until the account is paid out or an annuity payment is elected. No Pay Credits granted unless pay is received.

Preretirement death

For average final compensation benefits, return of accumulated employee contributions (if any); or if vested, annual pension payable for life to spouse is 50% of reduced joint and 50% survivor benefit, but not less than \$360. If spouse is more than 15 years younger than the member, the minimum is reduced by 1% for each year or fraction thereof, by which the difference in age exceeds 15 years.

For cash balance benefits, return of accumulated employee contributions (if any); or account balance or actuarially equivalent annuity payable to beneficiary. Paid regardless of Vesting Service accrued by the participant.

Other Plan Provisions

Forms of payment

Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants.

Optional forms: 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life, and Lump Sum (for average final compensation benefits less than \$5,000 or \$50 per month, and for Cash Balance participants).

Other Benefits

Certain operating companies receive special minimum benefits based on the terms of agreement when they entered the plan. In addition, certain benefit provisions from prior plans that were subsequently merged into this plan continue.

Pension Increases

None.

Plan participants' contributions

Some participants have an accumulated contribution balance from a prior plan. This balance is increased with interest annually.

Maximum limits on benefits and pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

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Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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1.2 Plan provisions for Siemens Building Technologies (“SBT Plan”)

Plan Provisions

The pension plan became effective April 1, 1975. Effective December 31, 2009, the Retirement Income Plan for Salaried Employees of Siemens Building Technologies, Inc., Landis Division, (SBT Plan) was merged into the Siemens Pension Plan. Effective December 31, 2010, all benefits accrued were frozen.

Eligibility	First of the month following attainment of age 21 and completion of one year of service. Employees hired on or after January 1, 2005 are not eligible for the plan.

Definitions

Vesting service	The sum of an employee's service prior to January 1, 1997 plus all years and months after January 1, 1997, in which the employee was employed plus any service with Staefa Control Systems, Inc. not already included in his service if the employee began to participate before September 1, 1997, plus any period of severance of less than twelve consecutive months. Periods in which an employee is eligible to contribute but fails to do so are excluded.

Benefit service	An employee's periods of plan participation expressed in completed years and months. Benefit service was frozen as of December 31, 2004.

Compensation	Total cash compensation, excluding certain special payments. Compensation shall not exceed the limit described in IRC Section 401(a)(17). No compensation after December 31, 2010 is used in the calculation of benefits.

Final average compensation (FAC)	Average compensation paid to a participant during the highest 60 consecutive months out of the last 120 months immediately preceding termination.

Covered Compensation (CC)	Average FICA taxable wage bases under the Social Security Act for the 35-year period ending on the earlier of Social Security retirement age or termination of employment.

Normal retirement date (NRD)	Later of age 65 or five years of participation.

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Annual pension benefit	The annual pension is the greater of (a) or (b), plus (c) plus (d): (a) \$17.50 per month for each year of Benefit Service earned between December 31, 1993 and December 31, 2004 (b) 1% of FAC plus 0.5% of FAC in excess of CC, multiplied by Benefit Service earned between December 31, 1993 and December 31, 2004 (c) Accrued benefit as of December 31, 1993, under the prior plan, indexed by the ratio of FAC at December 31, 2010 to FAC at December 31, 1993. (d) Frozen benefit as of December 31, 1993 under the Retirement Income Plan for Hourly Factory Employees of Skokie Plant of MCC Powers.

Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Latest of age 55, completion of five years of Vesting Service, and completion of ten years of employment.
Postponed retirement	Retirement after NRD.
Deferred vested termination	Completion of five years of Vesting Service.
Disability	Total and Permanent Disability.
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse.

Benefits Paid Upon the Following Events

Normal retirement	The annual pension benefit determined as of NRD.
Early retirement	The accrued benefit is reduced by 6-2/3% for each of the first five years and 3-1/3% for each of the next five years by which benefit commencement precedes NRD.
Postponed retirement	The annual pension benefit determined as of the actual retirement date.

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Deferred vested termination	Accrued benefit deferred to NRD or, if eligible, an early retirement benefit as described above.
Disablement	The annual pension benefit, with benefit service continuing to accrue during the period of disability, until the earlier of NRD and commencement of benefits. Benefit service was frozen as of December 31, 2004, however, participants who were disabled on December 31, 2004 were eligible to earn benefit service up to June 30, 2005.
Preretirement death	Return of accumulated employee contributions (if any), if not married; if married, annual pension payable for life to spouse is 50% of reduced 50% Joint and Survivor benefit payable at the earliest retirement date.

Other Plan Provisions

Forms of payment	Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants. Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 5 Year, 10 Year, and 15 Year Certain and Life. Lump sum cash-out: Benefit paid immediately to participant as a lump sum if the actuarial equivalent of the age-65 monthly retirement benefit payable as a Life Annuity is less than \$5,000.
Other Benefits	Employees who terminate without a vested right to their accrued benefit will receive a lump sum equal to their accumulated employee contributions with interest.
Pension Increases	None.
Plan participants' mandatory contributions	½% of Compensation up to \$20,000, plus 1% of Compensation in excess of \$20,000 up to Social Security Wage Base, plus 3% of Compensation above the Social Security Wage Base. As of January 1, 2005, no further mandatory participant contributions are made to the Plan. Interest is credited at an annual rate of 120% of the Federal mid-term rate for the first month of the plan year.
Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

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Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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1.3 Dresser-Rand Company Pension Plan for Salaried and Union-Free Hourly Employees (SubPlan 210)

Plan Provisions

January 1, 1989. Frozen as of March 31, 1998. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Covered

Any Employee with the following exceptions:

- A. Non-resident Aliens
- B. Collective bargaining unit employees who have not negotiated for the plan

Eligibility

Employees are included in the plan on the first of the month coincident with or next following completion of one year of service. There will be no new entrants into the plan after March 31, 1998.

Final Average Compensation (FAC)

The average of pensionable earnings for the highest paid seventy-two consecutive months out of the last 120 months worked.

Years of Credited Service

Years of credited service include all years of employment in a position covered by this plan, up to thirty-five years, including recognized past service with a partner company. For participation before January 1, 1987, in certain Dresser Industries plans for union-free hourly employees, the salary benefit formula includes only service after December 31, 1986. The \$19.00 monthly benefit multiplier applies for service before January 1, 1987. All benefits were frozen as of March 31, 1998.

Social Security Retirement Age

The government specifies Social Security retirement age which depends on year of birth shown in the following table:

	Born Before 1938	Born 1938-1954	Born After 1954
Social Security Retirement Age	65	66	67

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Covered Compensation (CC)

This is the thirty-five-year average of Social Security taxable wage bases ending with the year the participant reaches eligibility for full Social Security retirement benefits (i.e., Social Security retirement age).

Normal Retirement Date

The first day of the month coincident with or next following the participant's sixty-fifth birthday.

Normal Retirement Pension

Benefit Formula:

.0075 x FAC up to CC x Credited Service

plus

.015 x FAC over CC x Credited Service

No more than 35 years of Credited Service is taken into account under this formula.

If the participant's Social Security retirement age is sixty-six and he retires at age sixty-five, the .015 in the formula changes to .0145. If the participant's Social Security Retirement Age is sixty-seven and he retires at age sixty-five, the .015 changes to .014.

If greater, the benefit accrued as of December 31, 1989, under the formulas in effect before January 1, 1990, is payable. For certain highly compensated employees, the accrued benefit as of December 31, 1988, is used rather than the accrued benefit as of December 31, 1989.

If the participant was covered under certain Dresser Industries plans for union-free hourly employees and participated on January 1, 1987, the \$19.00 monthly benefit multiplier applies for service before January 1, 1987, subject to the maximum thirty years of credited service.

Offsets:

The benefit amounts accrued under the respective Dresser and Ingersoll-Rand retirement plans up to December 31, 1986, will be offset from the above pension benefit amount at the participant's normal retirement date. This offset will be paid by the respective partner company plan.

Early Retirement Pension

A participant is eligible for an early retirement pension, if he has earned at least nine (9) years of service and reached age 55.

The early retirement benefit is determined the same way the normal retirement benefit is determined, but is reduced according to the factors below:

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Retirement Age	Factor to be Applied to Accrued Benefit
65	1.0000
64	0.9069
63	0.8248
62	0.7522
61	0.6877
60	0.6302
59	0.5788
58	0.5327
57	0.4912
56	0.4538
55	0.4199

Late Retirement

Any employee who is not an executive class employee may continue in employment after his normal retirement date and receive a monthly pension at his late retirement date based on the normal retirement benefit formula and based on final average compensation at retirement.

Disability Benefit

If the participant is covered by the company's Long-Term Disability Program, he will continue to accrue at full rate based on compensation at time of disablement. Pension commences at age sixty-five.

Pre-Retirement Death Benefit

1. If Eligible for Early Retirement at Time of Death:

Spouse receives a monthly income equal to fifty percent of the amount the participant would have received had the retirement occurred the day before death with a fifty percent joint and survivor option in effect.

2. If Vested but not Eligible for Early Retirement:

Spouse receives a monthly income (beginning when the participant could have first retired) equal to fifty percent of the amount the participant would have received, based on accrued benefit at time of death, had the participant retired when first eligible with a fifty percent joint and survivor option in effect.

Termination of Service

A termination with less than five years of service is due no benefit. The benefit is 100% vested after five years of vesting service. Service recognized by the parent company before the effective date of this plan

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counts toward vesting. If the vested benefit is payable before age sixty-five, the benefit is reduced according to the factors that apply to early retirement.

Normal Form of Pension

For married participants, pension payable automatically on an actuarially reduced fifty percent joint and survivor basis to those married at retirement. Life only for single participants.

Optional Forms of Pension

Joint and Survivor, guaranteed period, level income mandatory lump sum option is paid only if the present value of the benefit is less than \$5,000.

Employee Contributions

No employee contributions are required or permitted.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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1.4 Plan provisions for Siemens Pension Plan for Union Employees

Plan Provisions

The Siemens Pension Plan became effective January 1, 2001. The plan was amended and restated as of October 1, 2011. Effective December 31, 2010, all benefits accrued under the plan were frozen for participants in the following collective bargaining units:

- Local 124 of the International Brotherhood of Electrical Workers AFL-CIO, Kansas City, MO
- Federation of Independent Salaried Unions (FISU) and its Affiliates reporting out of Detroit, MI, Baltimore, MD or Union, NJ
- Local 2222 of the International Brotherhood of Electrical Workers reporting out of the Boston, MA district
- Federation of Independent Salaried Union (FISU) and its Pittsburgh based Affiliates reporting out of New Kensington, Plum Borough or Churchill, PA
- Local 716 of the International Brotherhood of Electrical Workers, Houston, TX

The most recent amendment reflected in the following plan provisions was effective March 1, 2019.

Eligibility	January 1 st or July 1 st coincident with or following completion of six months of Vesting Service.

Definitions

Vesting service	From date of hire.

Compensation	Eligible compensation includes cash compensation, tax-deferred contributions to the Siemens Savings Plan, bonuses, special pay, overtime pay, shift differential, commissions, salary continuation payments, and Section 125 contributions. Compensation shall not exceed the limit described in IRC section 401(a)(17).

Normal retirement date (NRD)	Later of age 65 or the earlier of completion of three years of Vesting Service, termination of employment by reason of permanent layoff, termination of employment following a "period of the Member's disability" of at least 12 months, or transfer to an Affiliated Company outside of the United States that is not an Employing Company.

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Cash balance benefit

Single life annuity determined by dividing the account balance by an annuity conversion factor based on the lump sum actuarial equivalence.

Account balance established at the later of January 1, 2001 and participation date. Account balance is increased monthly with Pay and Interest Credits.

Interest Credits are based on the 30-year Treasury rate for August immediately preceding the calendar year.

Pay Credits are based on the contribution level of each operating company and vesting service, as follows:

Service	Low	Middle	High
< 5	2.00%	3.00%	4.00%
5 – 9	2.50%	3.75%	5.00%
10 – 14	3.00%	4.50%	6.00%
15 – 19	4.00%	6.00%	8.00%
20 – 24	5.00%	7.50%	10.00%
25 – 29	6.00%	9.00%	12.00%
30 +	7.50%	11.25%	15.00%

Minimum benefit: If a participant was a member of the Siemens Westinghouse Retirement Plan for Union Employees prior to participating in the Plan, then the participant will not receive a benefit less than the Frozen Minimum Benefit accrued under the Career Average Pay formula of that plan.

Effective December 31, 2010, Pay Credits will no longer be credited to the account balances. Interest Credits will continue to be earned.

Eligibility for Benefits

Normal retirement

Retirement on NRD.

Postponed retirement

Retirement after NRD.

Deferred vested termination

100% vested with three years of Vesting Service.

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Disability 100% vested after 12 months of disability.

Preretirement death benefit 100% vested upon death while active.

Benefits Paid Upon the Following Events

Normal retirement Account Balance or Actuarially Equivalent annuity payable upon retirement.

Postponed retirement The cash balance benefit determined as of the actual retirement date.

Deferred vested termination Account Balance or Actuarially Equivalent annuity payable upon termination.

Disablement Interest Credits granted until the account is paid out or an annuity payment is elected. No Pay Credits granted.

Preretirement death Account Balance or Actuarially Equivalent annuity payable to beneficiary.

Other Plan Provisions

Forms of payment Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants.

Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life, and Lump Sum.

Pension Increases None.

Plan participants' contributions None.

Maximum limits on benefits and pay All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

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Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

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1.5 Plan provisions for Norwood Union Retirement Plan

Plan Provisions

The pension plan became effective September 1, 1950. The plan was amended and restated as of October 1, 2006. Effective April 1, 2009, the Norwood Union Retirement Plan was merged into the Siemens Pension Plan for Union Employees.

Eligibility Participation was closed on March 1, 1981.

Definitions

Vesting Service Plan years in which participant worked at least 1,000 hours.

Credited Service Credited Service is the sum of an employee's past service credit and his future service credit. Past service is based on calendar years worked. Credit is given for partial years.

Future Service is based on calendar years with 1,600 or more hours worked.

Partial credit is given for years with less than 1,600 hours worked.

For participants who were less than age 50 on October 1, 1981, credited service was frozen on that date.

Normal retirement date (NRD) Age 65 with five years of vesting service.

Annual pension benefit For employees older than age 50 on October 1, 1981, the annual pension is \$186 times years of credited service.

For employees less than age 50 on October 1, 1981, the annual pension is \$300 times years of credited service as of September 30, 1981.

Currently, all remaining active participants were under age 50 on October 1, 1981.

Eligibility for Benefits

Normal retirement Retirement on NRD.

Early retirement Age 60 with 10 years of vesting service; age 55 and age plus credited service equals 85 or more; or 30 years of credited service regardless of age.

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Shutdown/Plant Closing early retirement: Early Retirement shall be available for an employee who is age 55 with 10 years of Credited Service.

Supplemental Allowance Restriction of future participation in the labor force.

Postponed retirement Retirement after NRD.

Deferred vested termination 100% vested after five years of service.

Disability Ten years of credited service.

Preretirement death benefit Death while eligible for normal, early, postponed, or deferred vested retirement benefits.

Benefits Paid Upon the Following Events

Normal retirement The monthly pension benefit determined as of NRD.

Early retirement The accrued pension benefit is reduced 4.00% for each of the first two years and 6.67% for each additional year that benefits commence before age 62.

Supplemental Allowance Supplement to bring total annual payments up to \$6,000 per year until age 62. The amount is reduced if the employee retires with fewer than 30 years of credited service or before age 60. The amount is also further reduced by unreduced Social Security benefits or Social Security Disability payments.

Postponed retirement The monthly pension benefit determined as of the actual retirement date.

Deferred vested termination The annual pension is the accrued benefit deferred to age 65. If payments commence before age 65, such accrued benefit is reduced by 5/9% per month.

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Disablement The annual pension to begin after 6 months of disability is the accrued normal benefit, payable for life, plus an extra \$72.00 times credited service (maximum 25 years) payable until the employee becomes eligible for unreduced Social Security benefits.

Preretirement death The spouse's benefit is 50% of the employee's reduced 50% Joint and Survivor annuity.

Commencement date: At the time the employee would have attained Early Retirement or immediately if the participant was eligible for an early retirement benefit. Spouse can elect to start at a later date.

Other Plan Provisions

Forms of payment Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants.

Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life.

Lump sum cash-out: Benefit paid immediately to participant as lump sum if the actuarial equivalent of the age 65 monthly retirement benefit payable as a Life Annuity is less than \$5,000.

Pension Increases None.

Plan participants' contributions None.

Maximum limits on benefits and pay All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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Plan Sponsor: Siemens Energy, Inc.
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1.6 Plan provisions for AHU Corporation (Local 724) Deltex Division Hourly Plan

Plan Provisions

The pension plan became effective January 17, 1995. The plan was amended and restated as of October 1, 2006. Except for 4 participants, this group was divested in 2014.

Eligibility All employees covered by a participating collective bargaining agreement and not considered "Leased Employees". All employees are eligible to participate upon attainment of age 21 and completion of one Year of Service.

Definitions

Year of Service One year of 12 consecutive months, in which 1,000 hours of service are rendered, including service under the prior plan, calculated from date of hire.

Vesting Service Equals Years of Service.

Normal retirement date (NRD) Age 65 and 5 years of participation.

Monthly pension benefit Pension Credit: One year of 12 consecutive months, in which 1,800 hours of service are rendered, prorated for service over 1,000 hours and partial credit for less than 1,000 hours. Service under the prior plan is included under the plan. Pension Credit is measured from date of hire.
Monthly accrued benefit: A flat dollar amount per year of Pension Credit (not to exceed 35) in accordance with the following schedule:

Date of Retirement	Benefit Multiplier
Prior to 6/4/1997	\$15.00
6/4/1997 – 6/3/1998	\$15.50
6/4/1998 – 6/3/1999	\$16.00
6/4/1999 – 6/3/2001	\$24.00
6/4/2001 – 6/3/2002	\$28.00
6/4/2002 – 6/3/2005	\$30.00
6/4/2005 – 6/3/2008	\$34.00
6/4/2008 – 12/31/2011	\$38.00
1/1/2012 and later	\$42.00

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Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Age 55 and 15 years of Pension Credit.
Postponed retirement	Retirement after NRD.
Deferred vested termination	5 Years of Service.
Disability	None.
Preretirement death benefit	5 Years of Service and married for one year prior to death.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit payable immediately.
Early retirement	Actuarially Equivalent annuity payable upon retirement.
Postponed retirement	The monthly pension benefit determined as of the actual retirement date.
Deferred vested termination	The accrued monthly pension benefit, payable at age 65, or payable on a reduced basis at an age not earlier than age 55.
Disablement	None.
Preretirement death	The amount which would be payable if the participant terminated on his/her date of death, elected payment at the earliest eligibility for early retirement in the form of a qualified joint and survivor annuity, and died prior to the first payment.

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Commencement date: At the time the employee would have attained early retirement eligibility, or immediately if the participant was eligible for an early retirement benefit.

Other Plan Provisions

Forms of payment	Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants. Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life. Lump Sum Cash-Out: Benefit paid immediately to participant as a lump sum if the Actuarial Equivalent of the age 65 monthly pension benefit payable as a Life Annuity is less than \$5,000.
Pension Increases	None.
Plan participants' contributions	None.
Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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1.7 Plan provisions for Demag Delaval Turbomachinery Inc. Local 3355 Turbine Hourly Plan

Plan Provisions

The pension plan became effective January 1, 1973. The plan was amended and restated as of October 1, 2006. Effective July 1, 2009, the Pension Plan for Local 3355 Siemens Demag Delaval Turbomachinery Inc. was merged into the Siemens Pension Plan for Union Employees.

Eligibility Employees hired on or after March 8, 2010 are not eligible to participate in the plan.

Definitions

Continuous Service Elapsed service from date of hire, including service under the prior plan.

Normal retirement date (NRD) Age 65 and 5 years of service.

Monthly pension benefit A flat dollar amount per year and fractional year of Continuous Service for employees retiring in accordance with the following schedule:

Date of Retirement	Benefit Multiplier
1/17/1995 – 8/31/1995	\$24.00
9/1/1995 – 2/11/2001	\$26.50
3/1/2001 – 2/28/2004	\$30.00
3/1/2004 – 2/28/2005	\$33.00
3/1/2005 – 2/28/2006	\$36.00
3/1/2006 – 2/28/2007	\$38.00
3/1/2007 – 3/31/2010	\$44.00
4/1/2010 – 3/31/2011	\$46.00
4/1/2011 – 3/31/2012	\$48.00
4/1/2012 – 3/31/2013	\$50.00
4/1/20–3 - 3/31/2016	\$53.00
4/1/2016 and later	\$55.00

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Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Age 55 and age plus full years of Continuous Service equals 75.
Postponed retirement	Retirement after NRD.
Deferred vested termination	100% vested after five years of Continuous Service.
Disability	No disability retirement benefit for employees who become disabled after January 1, 2003.
Preretirement death benefit	Vested and married for one year period prior to death.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit payable immediately.
Early retirement	Normal Retirement Benefit reduced 4% per year before age 62. If a participant retires with 30 or more years of Continuous Service, the normal retirement benefit is paid without reduction.
Postponed retirement	The monthly pension benefit determined as of the actual retirement date.
Deferred vested termination	The monthly pension benefit, payable unreduced at age 65 or payable on a reduced basis at an age not earlier than age 55.
Disablement	Participant is treated as a deferred vested termination, or retirement.
Preretirement death	The amount which would be payable if the participant terminated on his/her date of death, elected payment at the earliest eligibility for early retirement in the form of a 50% Joint and Survivor annuity, and died prior to the first payment.

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Other Plan Provisions

Forms of payment	Normal form: Unreduced 50% Joint and Survivor Annuity for married participants, and single life annuity for unmarried participants. Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life, Level Income Option. Lump Sum Cash-Out: Benefit paid immediately to participant as a lump sum if the Actuarial Equivalent of the age 65 monthly retirement benefit payable is less than \$5,000.
Pension Increases	None.
Plan participants' contributions	None.
Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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1.8 Plan provisions for Electrical Products Distributor Group Union Retirement Plan

Plan Provisions

The pension plan became effective February 1, 1983. The plan was amended and restated as of October 1, 2006. No employee hired or rehired in Unit 471 on or after November 16, 2007 will be eligible for participation in this Retirement Plan. Effective March 31, 2010, the Electrical Products Plan was merged into the Siemens Pension Plan for Union Employees.

Eligibility Any Employee who is employed within an Employing Unit which is covered under the Plan is eligible to participate in the Plan. For Unit 408, 231, and 411, first day of the month coincident with or next following the completion of 90 days of Vesting Service.

Definitions

Vesting Service Vesting Service shall be based on the period of a Participant's employment by the Company, any other Affiliated Company or any Predecessor Company.

Benefit Service Elapsed time from date of participation.

Earnings Participant's total compensation received from the Company or any other Affiliated Company as reported on the federal W-2 form. Compensation shall not exceed the limit described in IRC section 401(a)(17).

Normal retirement date (NRD) Age 65.

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Annual pension benefit

The annual retirement income earned for any calendar year is a "Percent A" multiplied by earnings up to the "Breakpoint" plus a "Percent B" multiplied by earnings in excess of the "Breakpoint". "Percent A," "Percent B" and "Breakpoint" are as follows:

Unit Number	Effective Date	Percent A	Percent B	Break-point	Annual Minimum Benefit
211	6/1/1957	0.75%	1.50%	\$ 4,200	\$ 222
	5/15/1970	1.00%	2.00%	\$ 4,800	\$ 222
	1/1/2003	2.00%	2.00%	\$ 4,800	\$ 312
231	7/1/1966	1.00%	1.50%	\$ 4,800	\$ 354
408	7/1/1966	1.00%	1.50%	\$ 4,800	\$ 384
441	1/1/1975	1.00%	1.50%	SSWB	\$ 0
	1/1/2004	1.50%	1.50%	SSWB	\$ 0
463	1/1/1969	1.00%	1.50%	SSWB	\$ 0
471	1/1/1972	1.00%	1.50%	SSWB	\$ 0

This benefit is then subject to a minimum benefit of "Annual Minimum Benefit" per year of benefit service.

Eligibility for Benefits

Normal retirement

Retirement on NRD.

Early retirement

Age 55 with 10 years of vesting service.

Postponed retirement

Retirement after NRD.

Deferred vested termination

100% vested after five years of service.

Disability

Age 55 and 10 years of service, or 20 years of service regardless of age (except for unit 211 whose only requirement is 10 years of service regardless of age).

Preretirement death benefit

5 years of service.

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Benefits Paid Upon the Following Events

Normal retirement	The annual pension benefit payable immediately.
Early retirement	The annual pension is the accrued benefit reduced 4% for each of the first five years and 6% for each additional year that benefits commence before age 65. For Unit 211, the benefit is reduced 3% for each year that benefits commence before age 65.
Postponed retirement	The annual pension benefit determined as of the actual retirement date.
Deferred vested termination	The annual pension is the accrued benefit deferred to age 65. If payments commence before age 65, such accrued benefit is reduced.
Disablement	The annual pension to begin after 6 months of disability is the accrued normal benefit, reduced by benefits relating to the disability paid to him by law, except for Social Security disability benefits or any military service pension.
Preretirement death	The amount which would be payable if the participant terminated on his/her date of death, elected payment at the earliest eligibility for early retirement in the form of an 50% Joint and Survivor annuity, and died prior to the first payment. At a minimum, return of accumulated employee contributions, if any.

Other Plan Provisions

Forms of payment	Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants. Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life. Lump Sum Cash-Out: Benefit paid immediately to participant as a lump sum if the Actuarial Equivalent of the age 65 monthly retirement benefit payable as a Life Annuity is less than \$5,000.
Pension Increases	None.

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Plan participants' mandatory contributions Mandatory employee contributions have been made in the past for certain employees. These participants who terminate without entitlement to any other benefit shall receive a refund of their contributions plus credited interest. Also, if any such participant should die before he has received benefits (excluding disability income received prior to age 65) which equal in value to his contributions plus credited interest, the difference shall be paid to the beneficiary.

Maximum limits on benefits and pay All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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1.9 Plan provisions for Jackson Retirement Plan

Plan Provisions

The pension plan became effective January 1, 1978. The plan was amended and restated as of January 1, 2010. Effective March 31, 2010, the Jackson Retirement Plan was merged into the Siemens Pension Plan for Union Employees.

Eligibility Participation is closed to employees hired on or after May 22, 2009.

Definitions

Vesting Service Plan years in which the participant works at least 1,000 hours. Fractional years are given if less than 1,000 hours.

Credited Service Calendar years in which the participant works at least 2,000 hours. Fractional years are given if less than 2,000 hours.

Compensation A member's base hourly rate determined as of December 31 of each year multiplied by 2,080

Normal retirement date (NRD) Age 65 with 5 years of vesting service.

Annual pension benefit The annual benefit is 1.2% of annual compensation during each year of credited service, plus 1% of annual compensation in excess of \$9,000.

The total benefit is subject to a minimum of 1% of the average of the highest 5 consecutive years of pay out of the most recent 10 years (but not less than \$120 nor more than \$180) multiplied by total years of credited service.

Eligibility for Benefits

Normal retirement Retirement on NRD.

Early retirement Age 55 with 10 years of credited service. Eligible for supplemental early retirement benefit at age 60 with 10 years of credited service.

Postponed retirement Retirement after NRD.

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Deferred vested termination	100% vested after five years of service.
Disability	10 years of credited service.
Preretirement death benefit	5 years of service and married for at least one year.

Benefits Paid Upon the Following Events

Normal retirement	The accrued benefit payable immediately.
Early retirement	The accrued benefit is reduced 5/9% for each month that commencement precedes age 62. Supplemental benefit of \$72 for each year of credited service (maximum of 25 years), payable prior to age 62, if eligible.
Postponed retirement	The annual pension benefit determined as of the actual retirement date.
Deferred vested termination	The annual pension is the accrued benefit deferred to age 65. If payments commence before age 65, such accrued benefit is reduced in the same manner as the early retirement benefit.
Disablement	Accrued pension benefit at time of disability (without regard to the minimum) reduced by 5/9% for each month by which commencement precedes age 62, provided such reduction shall not exceed 12%; plus \$75 per month payable until eligible for unreduced Social Security benefits.
Preretirement death	The amount which would be payable if the participant terminated on his/her date of death, elected payment at the earliest eligibility for early retirement in the form of an 50% Joint and Survivor annuity, and died prior to the first payment.

Other Plan Provisions

Forms of payment	Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants. Optional forms: 75% Joint and Survivor

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Lump Sum Cash-Out: Benefit paid immediately to participant as a lump sum if the Actuarial Equivalent of the age 65 monthly retirement benefit payable as a Life Annuity is less than \$5,000.

Pension Increases None.

Plan participants' contributions A participant must contribute 3% of each year's earnings which are in excess of \$9,000.

Maximum limits on benefits and pay All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

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1.10 Dresser-Rand Company Olean, New York Pension Plan for Patternmakers (SubPlan 201)

Plan Provisions

October 1, 1992. Frozen as of March 31, 1996. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately upon date of hire.

Participation Service

Prior to January 1, 1987

All accrued years of service (including fractional portions) with the company from date of hire as calculated under the prior plan or any predecessor plan.

On or After January 1, 1987

Participation service is credited from the later of January 1, 1987, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Participants on an authorized leave of absence due to layoff with less than five years of participation service will accrue up to two more years of participation service before incurring severance from service. Participants on an authorized leave of absence due to layoff with five or more years of participation service will accrue up to five more years of participation service before incurring severance from service.

Participants on an authorized leave of absence due to occupational injury or disease will accrue additional years of participation service while receiving Workers' Compensation.

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Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

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Benefit Accrual Service

Prior to January 1, 1987 All accrued years of service (including fractional portions) with the company from date of hire up to January 1, 1987, as calculated under the prior plan or any predecessor plan.

On or After January 1, 1987 Benefit accrual service is credited from the later of January 1, 1987, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit accrual service will be credited for service after a participant reaches his normal retirement date.

Participants on an authorized leave of absence due to layoff with less than five years of participation service will accrue up to two more years of benefit accrual service before incurring severance from service. Participants on an authorized leave of absence due to layoff with five or more years of participation service will accrue up to five more years of benefit accrual service before incurring severance from service.

Participants on an authorized leave of absence due to occupational injury or disease will accrue additional years of benefit accrual service while receiving Workers' Compensation.

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Accrued Benefit

A monthly benefit equal to years of benefit accrual service times the benefit accrual rate from the following table based on date of termination, reduced by any amount of normal retirement benefits payable under the terms of the prior Dresser Industries Plan:

Period of Termination	Benefit Accrual Rate
1/1/87 to 9/30/90	\$18.00
10/1/90 to 9/30/91	\$19.00
10/1/91 to 9/30/92	\$19.50
10/1/92 to 10/14/93	\$20.00
10/15/93 to 10/14/94	\$20.50
10/15/94 to 10/14/95	\$21.00
10/15/95 to 7/14/96	\$22.00
7/15/96 to 7/14/97	\$23.00
7/15/97 and thereafter	\$24.00

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Normal Retirement Benefit

Normal Retirement Date The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Early Retirement Benefit

Early Retirement Date Any date after the participant reaches age fifty-five and completes at least ten years of participation service.

Early Retirement Benefit The accrued benefit reduced actuarially for each month that commencement of payments precedes the participant's normal retirement date, for employees who have not attained age sixty-two with thirty years of participation service.

A participant may receive unreduced benefits if he retires after attaining age sixty-two and completing thirty years of participation service.

Termination Benefit

Eligibility 100% vesting after five years of participation service.

Vested Benefit The accrued benefit multiplied by the vesting percent. At the participant's request an actuarially reduced benefit may be payable at age fifty-five after completion of ten years of participation service.

Disability Benefit

Eligibility Participants who become totally and permanently disabled after the completion of ten years of participation service.

Disability Benefit A monthly benefit payable temporarily to age sixty-five for disabled Participants equal to the accrued benefit to be reduced by the amount of any monthly company-paid sickness and accident benefits payable to such a disabled pensioner.

At age sixty-five, the benefit is recalculated using the benefit accrual rates in effect at age sixty-five and service to date of disability.

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Valuation Date: January 1, 2024

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Pre-Retirement Death Benefits

Spouses Eligible

Spouses of participants who die with completion of five years of participation service.

Spouse's Benefit

In the case of the participant who dies (i) after age sixty-five or (ii) after attaining age fifty-five and completing ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a fifty percent surviving spouse's form in effect.

In the case of the participant who dies before age fifty-five or before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age fifty-five and completed ten years of participation service or, if later, on which the participant could have elected to retire.

If the participant had ten years of participation service before his death the spouse's pension shall be no less than \$100 per month. In addition, the spouse shall begin receiving a \$100 per month pension beginning on the first day of the month following the date of death.

Supplemental Retirement Benefit:

Eligibility

A participant who is eligible to receive a normal or early retirement benefit.

Benefit Amount

An amount equal to the weekly base earnings (40 times the hourly base rate) times 13, reduced by the number of weeks of vacation pay received in the year of retirement. The benefit is payable in a lump sum amount the month following retirement.

Normal Form of Payment

Actuarially reduced 50% joint and survivor annuity (seven percent maximum reduction) if married on the date payments commence; life annuity if single.

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Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

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Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

1.11 Dresser-Rand Company Olean, New York Pension Plan for Local No. 4601 United Steelworkers (SubPlan 202)

Plan Provisions

September 22, 1992. Amended June 15, 2003, January 1, 2006, June 15, 2008, June 15, 2011, June 19, 2013, November 17, 2014, and most recently amended February 24, 2016.

Employees Eligible for Participation An hourly employee represented by the union becomes a participant immediately upon date of hire. There will be no new entrants into the plan after July 21, 2011.

Participation Service

Prior to January 1, 1987 All accrued years of service (including fractional portions) with the company from date of hire as calculated under the prior plan or any predecessor plan.

On or After January 1, 1987 Participation service is credited from the later of January 1, 1987, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Participants on an authorized leave of absence due to layoff with less than five years of participation service will accrue up to two more years of participation service before incurring severance from service. Participants on an authorized leave of absence due to layoff with five or more years of participation service will accrue up to five more years of participation service before incurring severance from service.

Participants on an authorized leave of absence due to occupational injury or disease will accrue additional years of participation service while receiving Workers' Compensation.

Benefit Accrual Service

Prior to January 1, 1987 All accrued years of service (including fractional portions) with the company from date of hire up to January 1, 1987, as calculated under the prior plan or any predecessor plan.

On or After January 1, 1987 Benefit accrual service is credited from the later of January 1, 1987, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

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Valuation Date: January 1, 2024

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Benefit accrual service will be credited for service after a participant reaches his normal retirement date.

Participants on an authorized leave of absence due to layoff with less than five years of participation service will accrue up to two more years of benefit accrual service before incurring severance from service. Participants on an authorized leave of absence due to layoff with five or more years of participation service will accrue up to five more years of benefit accrual service before incurring severance from service.

Participants on an authorized leave of absence due to occupational injury or disease will accrue additional years of benefit accrual service while receiving Workers' Compensation.

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EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2024

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Accrued Benefit

A monthly benefit equal to years of benefit accrual service times the benefit accrual rate from the following table based on date of termination, reduced by any amount of normal retirement benefits payable under the terms of the prior Dresser Industries Plan:

Period of Termination	Benefit Accrual Rate
9/22/92 to 9/14/93	\$20.00
9/15/93 to 9/14/94	\$20.50
9/15/94 to 9/14/95	\$21.00
9/15/95 to 6/14/96	\$22.00
6/15/96 to 6/14/97	\$23.00
6/15/97 to 6/14/98	\$24.00
6/15/98 to 6/14/99	\$25.00
6/15/99 to 6/14/00	\$26.00
6/15/00 to 6/14/01	\$27.00
6/15/01 to 6/14/02	\$28.00
6/15/02 to 6/14/03	\$29.00
6/15/03 to 6/14/04	\$31.00
6/15/04 to 6/14/05	\$31.50
6/15/05 to 6/14/06	\$32.00
6/15/06 to 6/14/07	\$32.50
6/15/07 to 6/14/08	\$33.00
6/15/08 to 6/14/09	\$33.75
6/15/09 to 6/14/10	\$34.50
6/15/10 to 6/14/11	\$35.25
6/15/11 to 6/14/14	\$35.50
6/15/14 to 6/14/15	\$36.25
6/15/15 to 6/14/16	\$37.00
6/15/16 to 6/14/17	\$37.75
6/15/17 to 5/31/20	\$39.75
6/1/20 and thereafter	\$41.75

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Normal Retirement Benefit

Normal Retirement Date The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Early Retirement Benefit

Early Retirement Date Any date after the participant reaches age fifty-five and completes at least ten years of participation service.

Early Retirement Benefit The accrued benefit reduced actuarially for each month that commencement of payments precedes the participant's normal retirement date, for employees who have not attained age sixty-two with thirty years of participation service.

A participant may receive unreduced benefits if he retires after attaining age sixty-two and completing thirty years of participation service.

Termination Benefit

Eligibility 100% vesting after five years of participation service.

Vested Benefit The accrued benefit multiplied by the vesting percent. At the participant's request an actuarially reduced benefit may be payable at age fifty-five after completion of ten years of participation service.

Disability Benefit

Eligibility Participants who become totally and permanently disabled after the completion of ten years of participation service prior to October 1, 2011. Participants who become disabled after this date are not eligible for disability benefits under the pension plan.

Disability Benefit A monthly benefit payable temporarily to age sixty-five for disabled Participants equal to the accrued benefit to be reduced by the amount of any monthly company-paid sickness and accident benefits payable to such a disabled pensioner.

At age sixty-five, the benefit is recalculated using the benefit accrual rates in effect at age sixty-five and service to date of disability.

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Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

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Pre-Retirement Death Benefits

Spouses Eligible Spouses of participants who die with completion of five years of participation service.

Spouse's Benefit In the case of the participant who dies (i) after age sixty-five or (ii) after attaining age fifty-five and completing ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a fifty percent surviving spouse's form in effect.

In the case of the participant who dies before age fifty-five or before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age fifty-five and completed ten years of participation service or, if later, on which the participant could have elected to retire.

If the participant had ten years of participation service before his death the spouse's pension shall be no less than \$100 per month. In addition, the spouse shall begin receiving a \$100 per month pension beginning on the first day of the month following the date of death.

Supplemental Retirement Benefit

Eligibility A participant who is eligible to receive a normal or early retirement benefit.

Benefit Amount An amount equal to the weekly base earnings (40 times the hourly base rate) times 13, reduced by the number of weeks of vacation pay received in the year of retirement. The benefit is payable in a lump sum amount the month following retirement.

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70-80 Retirement Benefit:

Eligibility

Upon closure of the Olean location, a participant who has at least 10 years of Vesting Service and meets one of the following criteria:

- i) Attained at least age 55 and whose combined age and Vesting Service equal 70 or more, or
- ii) Whose combined age and Vesting Service equal 80 or more.

70-80 Retirement Benefit

Participants who meet these criteria will be eligible for the following:

- i) Unreduced early retirement benefits as of their early termination date
- ii) A supplemental benefit of \$100 per month starting at retirement, through the attainment of their Social Security Normal Retirement Age

Normal Form of Payment

Actuarially reduced 50% joint and survivor annuity (seven percent maximum reduction) if married on the date payments commence; life annuity if single.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Siemens Energy, Inc. Pension Plan
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Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

1.12 Dresser-Rand Company Painted Post Pension Plan (SubPlan 203)

Plan Provisions

July 21, 1990. This is the date of the merger of the defined contribution (Plan 004) and defined benefit plan (Plan 002-3). Amended November 17, 2014, February 24, 2016, and most recently amended March 16, 2016.

Employee

Any person employed by the Company and who is covered by the collective bargaining agreement between the Company and the Union. The plan was closed to new entrants effective April 16, 2013.

Eligibility for Participation

Participants in the former defined contribution plan (Plan 004) or a participant in the defined benefit plan (Plan 002-3) shall participate as of the effective date.

All other employees shall become participants on the July 1 or January 1 coincident with or next following their completion of one year of service. Employees who have completed one year of service as of the effective date shall be participants as of the effective date.

Year of Vesting Service

The total period of time which elapses while an employment relationship exists between such person and Dresser-Rand or an affiliated company. For every twelve months during which the requisite employment relationship exists, whether or not consecutive, the person is credited with a year of vesting service. Partial years of vesting service are credited on the basis of 1/12th of a year for each month during the period. An employee's years of vesting service shall also include his years earned under the prior plan as of December 31, 1986.

Year of Credited Service:

The total period of time which elapses while such person is an employee. For every twelve months as an employee, whether or not consecutive, the employee is credited with a year of credited service. Partial years of credited service are credited on the basis of 1/12th of a year for each month during the period.

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Accrued Benefit

The monthly accrued retirement benefit of a participant shall be determined according to (a) or (b) below whichever is applicable:

- a) An amount equal to the excess, if any, of (i) over (ii).
 - (i) Benefit Accrual Rate multiplied by his years of credited service. Benefit Accrual Rate is determined from the following table based on date of termination.

Date of Termination	Benefit Accrual Rate
7/21/90 to 7/21/91	\$18.50
7/22/91 to 7/19/92	19.00
7/20/92 to 8/31/93	19.50
8/31/93 to 8/30/94	20.50
8/31/94 to 8/30/95	21.00
8/31/95 to 8/30/96	21.75
8/31/96 to 8/30/97	22.75
8/31/97 to 8/30/98	23.50
8/31/98 to 8/15/99	24.50
8/16/99 to 8/15/00	25.50
8/16/00 to 8/15/01	26.50
8/16/01 to 8/15/02	27.50
8/16/02 to 8/15/03	28.50
8/16/03 to 8/6/04	29.50
8/7/04 to 8/6/05	30.50
8/7/05 to 8/6/06	31.25
8/7/06 to 11/8/09	32.00
11/9/09 to 9/30/10	32.65
10/1/10 to 9/30/11	33.50
10/1/11 to 2/28/13	34.25
3/1/13 to 2/28/14	34.90
3/1/14 to 2/28/15	35.55
3/1/2015 to 2/28/16	36.20
3/1/16 to 2/28/19	37.45
3/1/2019 to 2/28/2022	39.45
3/1/2022 and thereafter	41.00

If an employee retires during the current contract period, their Benefit Accrual Rate increases each year until the ultimate rate is reached for that contract period.

Any employee who retires between August 3, 2007 and the contract ratification date will be eligible for benefit improvements.

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- (ii) The single life annuity value of the participant's accrued benefit under the Ingersoll-Rand Hourly Pension Plan determined as of December 31, 1986.

In the event a participant's benefit commences prior to his normal retirement date, the single life annuity value determined under this paragraph (ii) shall be reduced by .694% per month for each month up to the first sixty months and .347% per month for each month in excess of sixty, that the commencement of payments precedes the participant's normal retirement date.

- b) The single life annuity which is the actuarial equivalent of the greater of (i) or (ii):
 - (i) Participant's actual defined contribution account balance as of the valuation date immediately preceding commencement of payment of benefits; or
 - (ii) Participant's theoretical defined contribution account balance as of the date in (i) alone based on the assumption the account balance earned 120% of the federal mid-term rate in effect on the first day of each plan year beginning after December 31, 1990.

If benefits commence before normal retirement date, the equivalent single life annuity based on the account balance shall be equal to a deferred annuity to begin payment at normal retirement date, but reduced by .5% for each month the payment commencement date precedes the normal retirement date.

Normal Retirement Benefit

Normal Retirement Date A participant's sixty-fifth birthday.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

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Early Retirement Benefit

Early Retirement Eligibility Date

The last day of the first calendar month in which a participant has both attained age fifty-five and completed fifteen years of vesting service.

Early Retirement Date

Last date of any month after the early retirement eligibility date, but before the normal retirement date in which a participant terminates employment.

Early Retirement Benefit

The accrued benefit determined as of the early retirement date and determined according to (a) and (b) below:

- a) In full commencing on the last day of the month succeeding the month that includes his normal retirement date; or
- b) Commencing on the last day of the month succeeding the month that includes the early retirement date, or on the last day of any calendar month thereafter, but not later than the commencement date specified in (a) above. If the participant elects to have the benefits commence earlier than the commencement date specified in (a) above, the early retirement benefit shall be equal to the accrued benefit calculated as follows:
 - (i) The amount of the participant's accrued benefit determined in accordance with the formula specified in Section (a)(i) of the accrued benefit definition above shall be reduced by .5% per month for each month that the participant's early retirement date precedes the normal retirement date.
 - (ii) The amount determined in (i) above shall then be reduced by the amount determined in accordance with Section (a)(ii) of the accrued benefit definition above.
 - (iii) The amount determined in (ii) above shall then be divided by a factor equal to one minus the product of (A) times (B), where (A) equals .5% and (B) equals the number of months that the participant's early retirement date precedes the normal retirement date.
 - (iv) The amount determined in (iii) above shall then be reduced by .5% per month for each month that the commencement of benefit payments precedes the normal retirement date.

An employee whose early retirement date occurs no earlier than the last day of the calendar month in which he attains age sixty-two and

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completes thirty years of credited service, shall be eligible to receive his early retirement benefits without reduction.

Late Retirement Benefit

Late Retirement Date	The last day of any calendar month following the participant's normal retirement date.
Late Retirement Benefit	The late retirement benefit of a participant shall be equal to his accrued benefit determined as of his normal retirement date and shall not be less than the participant's normal retirement benefit.

Termination Benefit

Eligibility	100% vesting after five years of vesting service.
Vested Benefit	The vested benefit shall be payable commencing on the last day of the month succeeding the month that includes the participant's normal retirement date. However, if the former participant has at least fifteen years of vesting service and has attained at least age fifty-five, his pension benefits may commence at the end of any month prior to his attaining age sixty-five in an amount reduced by .694% per month for each month up to the first sixty months, and .347% per month for each month in excess of sixty, that the commencement of payments precedes the commencement date specified immediately above.

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Disability Benefit

Eligibility 100% vested after five years of vesting service and became disabled prior to July 1, 2013. Participants who become disabled after this date are not eligible for disability benefits under the pension plan.

Disability Benefit The vested benefit shall be payable commencing on the last day of the month succeeding the month that includes the participant's normal retirement date. However, if the former participant has at least fifteen years of vesting service and has attained at least age fifty-five, his pension benefits may commence at the end of any month prior to his attaining age sixty-five in an amount reduced by .694% per month for each month up to the first sixty months, and .347% per month for each month in excess of sixty, that the commencement of payments precedes the commencement date specified immediately above.

Surviving Spouse Benefit

- a) The benefit payable to a surviving spouse of a participant who dies prior to retirement, but after having reached eligibility for early retirement shall be:
 - (i) In the event of a participant who dies prior to his normal retirement date, the greater of (A) forty percent of the participant's accrued benefit determined as of his date of death; or, (B) fifty percent of the participant's accrued benefit as of his date of death multiplied by the appropriate percentage calculated in accordance with Section 5.2(b) of the Plan to convert the benefit to a qualified joint and survivor annuity option. Such benefit shall be reduced by the .5% per month reduction specified under the terms of the early retirement benefits of the Plan.
 - (ii) In the event of a participant who dies after his normal retirement date, his surviving spouse shall be entitled to receive the survivor benefit under the qualified joint and survivor annuity.

The surviving spouse benefit payable under this section shall be payable commencing on the last day of the month succeeding the month during which the participant dies unless his spouse elects a later date on which benefits will commence, and will terminate on the last day of the month during which the spouse dies.

- b) The benefit payable to the surviving spouse of a participant who becomes eligible to receive benefits after having achieved a non-

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forfeitable right to his accrued benefit, but is not eligible under (a) above shall be:

- (i) In the case of the death of a participant prior to his termination of employment, the benefit that would have been payable to the surviving spouse if the participant had terminated from service on the date of his death, had survived to his early retirement eligibility date and had elected the qualified joint and survivor annuity form of payment.
- (ii) In the case of the death of a participant after termination of employment, the benefit that would have been payable to the surviving spouse if the participant had elected to receive benefits commencing at the earliest possible date under the provisions of vested benefit section of the Plan, or on the date of his death, if later, and he had elected the qualified joint and survivor annuity form of payment.

The surviving spouse benefit payable under this section (b) shall commence on the last day of the month succeeding the month in which the participant would first have been eligible to commence benefits in accordance with the vested benefit section, unless his spouse elects a later date on which benefits will commence, and shall be reduced in accordance with the vested benefit section for commencement prior to what would have been the participant's normal retirement date. The benefit will terminate on the last day of the month during which the spouse dies.

A participant who is eligible for surviving spouse benefit coverage under section (b), may make a qualified election to waive the surviving spouse benefit coverage, provided such election is made within the qualified election period. His election not to take such a benefit may be revoked at any time prior to the date of his death. All such elections shall become effective upon receipt by the Benefits Committee.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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1.13 Dresser-Rand Company Pension Plan for I.A.M., Moore Lodge No. 1580, Turbodyne Operations, Wellsville, New York (SubPlan 204)

Plan Provisions

August 16, 1992. Frozen as of May 31, 1995. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately upon date of hire.

Participation Service

Prior to November 1, 1984	All accrued years of service and fractions thereof credited as of November 1, 1984, under the terms of the predecessor plan.
On or After November 1, 1984	Participation service is credited from the later of November 1, 1984, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence). Participants on a leave of absence due to layoff will accrue up to two more years of participation service before incurring severance from service. Participants on a leave of absence due to disability will accrue additional years of participation service while receiving Workers' Compensation. Participants on a leave of absence due to non-occupational disability which is not compensable will accrue up to four more years of participation service before incurring severance from service.

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Benefit Accrual Service

Prior to November 1, 1984 All accrued years of service and fractions thereof credited as of November 1, 1984, under the terms of the predecessor plan.

On or After November 1, 1984 Benefit accrual service is credited from the later of November 1, 1984, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit accrual service will be credited for service after a participant reaches his normal retirement date.

Participants on a leave of absence due to lay-off will accrue up to two more years of benefit accrual service before incurring severance from service.

Participants on a leave of absence due to disability will accrue additional years of benefit accrual service while receiving Workers' Compensation.

Participants on a leave of absence due to non-occupational disability which is not compensable will accrue up to four more years of benefit accrual service before incurring severance from service.

Benefit accrual service was frozen as of May 31, 1995.

Accrued Benefit

A monthly benefit for participants terminating on or after August 16, 1989, equal to years of benefit accrual service, not in excess of forty years, times the benefit accrual rate from the following table based on date of termination:

Period of Termination	Benefit Accrual Rate
8/16/89 to 8/15/90	\$18.50
8/16/90 to 8/15/91	\$19.00
8/16/91 to 8/15/92	\$19.50
8/16/92 to 8/15/93	\$20.00
8/16/93 to 8/15/94	\$20.50
8/16/94 and thereafter	\$21.00

This benefit is reduced by any monthly Workers' Compensation benefit payable to a participant.

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Normal Retirement Benefit

Normal Retirement Date

Prior to January 1, 1988 The last day of the month during which a participant reaches age sixty-five and completes ten years of participation service.

On or After January 1, 1988 The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Full Early Retirement Benefit

Full Early Retirement Date Any date after the participant reaches age sixty-two and completes at least twenty years of participation service.

Full Early Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Regular Early Retirement Benefit

Regular Early Retirement Date Any date after the participant reaches age sixty and completes at least ten years of participation service.

Regular Early Retirement Benefit The accrued benefit actuarially reduced for each month the commencement of payments precedes the participant's normal retirement date.

Special Early Retirement Benefit

Eligibility Completion of ten years of participation service and either attainment of age fifty-five where age plus service is greater than or equal to seventy, or where age plus service is greater than or equal to eighty and termination due to permanent shutdown, layoff or disability.

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Benefit Amount	The accrued benefit plus a temporary benefit equal to \$100.00 per month payable until the participant becomes eligible for an unreduced public pension.

Termination Benefit

Eligibility	100% vesting after five years of participation service.

Vested Benefit	The accrued benefit, excluding increases in benefit levels which become effective after the termination date, multiplied by the vesting percent. At the participant's request, a reduced benefit may be payable at age sixty after completion of ten years of participation service.

Disability Benefit

Eligibility	Participants who become totally and permanently disabled after the completion of ten years of participation service.

Disability Benefit	A monthly benefit equal to the greater of the accrued benefit or \$150.00 plus a temporary benefit equal to \$100.00 per month payable until the participant becomes eligible for an unreduced public pension. Upon eligibility for an unreduced public pension the \$150.00 minimum no longer applies.

Special Retirement Benefit

In all cases of retirement, except disability retirement and on a deferred vested pension.

A lump sum payment of \$2,200.00 for retirement on or after August 16, 1989, \$2,100.00 for retirement prior to August 16, 1989, paid within the first full calendar month following the month in which retirement occurs in lieu of the first three months of benefit payments.

Survivor Benefit

Spouses Eligible	Spouses of active participants who die after the completion of fifteen years of service or terminate due to retirement but defer commencement of benefits and spouses of retired participants who die prior to age sixty-five.

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Spouse's Benefit

The monthly benefit is equal to (1) fifty percent of the amount of the regular pension paid to a pensioner, or (2) fifty percent of the regular pension amount that would have been payable if the deceased active participant had been age sixty-five and had retired on the date of his death, or (3) if greater, \$140. If the spouse is age sixty-five or more, or later attains age sixty-five, the benefit is reduced by fifty percent of the widow's or widower's unreduced Social Security benefit payable at such age, but the minimum benefit payable after such reduction is \$90.

REA Death Benefits

Spouses Eligible

Spouses of participants who die with completion of five years of participation service and who have been married to the participant for at least one year prior to death.

Spouse's Benefit

In the case of the participant who dies after normal retirement age, or after age sixty and completion of ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a fifty percent surviving spouse's form in effect.

In the case of the participant who dies before age sixty or before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age sixty and completed ten years of participation service or, if later, on which the participant could have elected to retire.

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Normal Form of Payment

Actuarially equivalent 50% joint and survivor annuity if married on the date payments commence; life annuity if single.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

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1.14 Dresser-Rand Company Electric Machinery Hourly Employees' Pension Plan (SubPlan 205)

Plan Provisions

August 5, 1991. Frozen as of February 28, 1999. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee who is represented by the union becomes a participant immediately upon date of hire. There will be no new entrants into the plan after February 28, 1999.

Participation Service

Prior to November 1, 1984	All accrued years of service and fractions thereof credited as of November 1, 1984, under the terms of the predecessor plan.
On or After November 1, 1984	A year of participation service is credited for each plan year in which the participant has 1,000 or more hours of service and one-tenth year for each 100 hours of service in each year in which the participant has less than 1,000 hours of service. All benefits are frozen as of February 28, 1999.

Benefit Accrual Service

Prior to November 1, 1984	All accrued years of service and fractions thereof credited as of November 1, 1984, under the terms of the predecessor plan.
On or After November 1, 1984	One-tenth year is credited for each 180 hours of service completed in the plan year plus one-tenth year if participant has at least 105, but fewer than 180 additional hours of service in the plan year. The maximum benefit accrual service for any plan year is one. Benefit accrual service will be credited for service after a participant reaches his normal retirement date. All benefits are frozen as of February 28, 1999.

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Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2024

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Accrued Benefit

A monthly benefit for participants terminating on or after February 21, 1988, equal to years of benefit accrual service not in excess of thirty-five years times the benefit accrual rate from the following table based on date of termination:

Period of Termination	Benefit Accrual Rate
2/21/88 to 12/31/88	\$16.50
1/1/89 to 12/31/90	\$17.50
1/1/91 to 12/31/91	\$18.00
1/1/92 to 12/31/92	\$19.00
1/1/93 to 12/31/93	\$19.50
1/1/94 to 12/31/94	\$19.75
1/1/95 to 12/31/95	\$20.75
1/1/96 to 12/31/96	\$21.25
1/1/97 to 12/31/97	\$21.75
1/1/98 to 12/31/98	\$22.75
1/1/99 to 12/31/99	\$23.75
1/1/00 and thereafter	\$24.75

A participant's accrued benefit in this plan is offset by his October 31, 1984, accrued benefit in the Electric Machinery Hourly Employees Pension Plan

Normal Retirement Benefit

Normal Retirement Date

Prior to January 1, 1989

The last day of the month during which a participant reaches age sixty-five and completes ten years of participation service.

On or After January 1, 1989

The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit

A monthly benefit payable for life equal to the accrued benefit.

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Early Retirement Benefit

Early Retirement Date	Any date after the participant reaches age fifty-five and complete at least ten years of participation service.
Early Retirement Benefit	The accrued benefit reduced actuarially for each month that commencement of payments precedes the Participant's normal retirement date.

Termination Benefit

Eligibility	100% vesting after five years of participation service.
Vested Benefit	The accrued benefit multiplied by the vesting percent. At the participant's request, an actuarially reduced benefit may be payable at age fifty-five if the participant had ten years of participation service.

Disability Benefit

Eligibility	Participants who become totally and permanently disabled after the completion of ten years of participation service.
Disability Benefit	The accrued benefit determined as of the participant's date of permanent disability for the purpose of determining the benefit rate, except that the payment made as of the participant's NRD shall be reduced by one dollar (\$1.00).

Special Retirement Benefit

Eligibility	In all cases of retirement, except disability retirement and retirement on a deferred vested pension.
Special Retirement Benefit	A lump sum payment equal to the first three months of benefit payments paid within the first full calendar month following the month in which retirement occurs.

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REA Death Benefits

Spouses Eligible

Spouses of participants who die with completion of five years of participation service.

Spouse's Benefit

In the case of the participant who dies after age sixty-five or after age fifty-five and completion of ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a fifty percent surviving spouse's form in effect.

In the case of the participant who dies before age fifty-five or before completion of ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age fifty-five and completed ten years of participation service or, if later, on which the participant could have elected to retire.

Normal Form of Payment

Actuarially equivalent 50% joint and survivor annuity if married on the date payments commence; life annuity if single.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

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1.15 Dresser-Rand Company Pension Plan for Hourly Employees Local 270, Teamsters of Machinery Repair Division, New Orleans, Louisiana (SubPlan 206)

Plan Provisions

November 1, 1993. Frozen as of July 31, 1987. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately upon date of hire.

Participation Service

Prior to May 1, 1976 All accrued years of service (including fractional portions) with the company from date of hire as calculated under the prior plan or any predecessor plan.

On or After May 1, 1976 Participation service is credited from the later of May 1, 1976, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Participants on an authorized leave of absence due to layoff with more than sixty days of participation service, but less than twelve months, will accrue up to one more year of participation service before incurring severance from service. Participants on an authorized leave of absence due to layoff with twelve or more months of participation service will accrue up to two more years of participation service before incurring severance from service.

Participants on an authorized leave of absence due to occupational injury or disease will accrue additional years of participation service while receiving Workers' Compensation.

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EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

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Benefit Accrual Service

Prior to May 1, 1976 All accrued years of service (including fractional portions) with the company from date of hire up to May 1, 1976, as calculated under the prior plan or any predecessor plan.

On or After May 1, 1976 Benefit accrual service is credited from the later of May 1, 1976, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit accrual service will be credited for service after a participant reaches his normal retirement date.

Participants on an authorized leave of absence with more than sixty days of participation service, but less than twelve months, will accrue one more year of benefit accrual service before incurring severance from service.

Participants on an authorized leave of absence due to layoff with twelve or more months of participation service will accrue up to two more years of benefit accrual service before incurring severance from service.

Participants on an authorized leave of absence due to occupational injury or disease will accrue additional years of benefit accrual service while receiving Workers' Compensation.

Accrued Benefit A monthly benefit for participants terminating on or after November 1, 1987, equal to years of benefit accrual service not in excess of thirty years times the benefit accrual rate from the following table based on date of termination:

Period of Termination	Benefit Accrual Rate
11/1/87 to 10/31/88	12.75
11/1/88 to 10/31/89	13.50
11/1/89 to 10/31/90	14.00
11/1/90 to 10/31/91	14.50
11/1/91 to 10/31/92	15.25
11/1/92 to 10/31/93	16.00
11/1/93 to 10/31/94	17.00
11/1/94 to 10/31/95	17.50
11/1/95 and thereafter	18.00

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Normal Retirement Benefit

Normal Retirement Date The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Early Retirement Benefit

Early Retirement Date Any date after the participant reaches age fifty-five and completes at least ten years of participation service.

Early Retirement Benefit The accrued benefit reduced on an actuarially equivalent basis for each month that commencement of payments precedes the participant's normal retirement date.

Termination Benefit

Eligibility 100% vesting after five years of participation service.

Vested Benefit The accrued benefit multiplied by the vesting percent. At the participant's request, an actuarially reduced benefit may be payable at age fifty-five after completion of ten years of participation service.

Disability Benefit

Eligibility Participants who become totally and permanently disabled after the completion of ten years of participation service.

Disability Benefit A monthly benefit payable temporarily to age sixty-five equal to the accrued benefit. At age sixty-five, the benefit is recalculated using the benefit accrual rate in effect at age sixty-five and service to date of disability.

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REA Death Benefits

Spouses Eligible Spouses of participants who die with completion of five years of participation service.

Spouse's Benefit In the case of the participant who dies after age sixty-five or after age fifty-five with ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a fifty percent surviving spouse's form in effect.

In the case of the participant who dies before age fifty-five or before completion of ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age fifty-five and completed ten years of participation service or, if later, on which the participant could have elected to retire.

Normal Form of Payment

Actuarially reduced fifty percent of spouse's benefit if married on the date payments commence; life annuity if single.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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Plan Sponsor: Siemens Energy, Inc.
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1.16 Dresser-Rand Company Pension Plan for I.A.M., District Lodge #76 Dresser Machinery Repair Division, Buffalo, New York (SubPlan 207)

Plan Provisions

March 1, 1990. Frozen as of July 31, 1987. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately at April 8, 1985, or if later, upon date of hire.

Participation Service

Prior to April 8, 1985	All accrued years of service and fractions thereof credited as of April 8, 1985, under the terms of the predecessor plan.
On or After April 8, 1985	Participation service is credited from the later of April 8, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence). Participants on a leave of absence due to layoff will accrue one more year of participation service before incurring severance from service. Participants on a leave of absence due to a non-occupational disability will accrue up to four more years of participation service before incurring severance from service. Participants on a leave of absence due to an occupational disability will accrue additional years of participation service while receiving Workers' Compensation.

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Benefit Accrual Service

Prior to April 8, 1985

All accrued years of service (including fractional portions) with the company from date of hire up to April 8, 1985, under the terms of the predecessor plan.

On or After April 8, 1985

Benefit accrual service is credited from the later of April 8, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit accrual service shall be granted for service past the participant's normal retirement date.

Participants on a leave of absence due to layoff will accrue one or more years of benefit accrual service before incurring severance from service.

Participants on a leave of absence due to a non-occupational disability will accrue up to four more years of benefit accrual service before incurring severance from service.

Participants on a leave of absence due to an occupational disability will accrue additional years of benefit accrual service while receiving Workers' Compensation.

Accrued Benefit

A monthly benefit for participants terminating after March 1, 1990, equal to \$13.00 (increasing to \$13.50 on or after March 1, 1991, and further increasing to \$14.00 on or after March 1, 1992, and further increasing to \$14.50 on or after March 1, 1993) times years of benefit accrual service not in excess of thirty years.

Normal Retirement Benefit

Normal Retirement Date

The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit

A monthly benefit payable for life equal to the accrued benefit.

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Early Retirement Benefit

Early Retirement Date	Any date after the participant reaches age sixty and completes at least ten years of participation service.
Early Retirement Benefit	The accrued benefit reduced on an actuarially equivalent basis for each month that commencement of payments precedes the participant's normal retirement date.

Immediate Termination Benefit

Eligibility	Completion of ten years of participation service and either attainment of age fifty-five where age plus service is greater than or equal to seventy, or where age plus service is greater than or equal to eighty and termination due to permanent shutdown, layoff or disability.
Immediate Termination Benefit	The accrued benefit plus a temporary benefit equal to \$100.00 per month payable until the participant becomes eligible for an unreduced public pension.

Deferred Termination Benefit

Eligibility	100% vesting after five years of participation service.
Vested Benefit	The accrued benefit multiplied by the vesting percent. At the participant's request, an actuarially reduced benefit may be payable at age sixty after completion of ten years of participation service.

Disability Benefit

Eligibility	Participants who become totally and permanently disabled after the completion of ten years of participation service.
Disability Benefit	A monthly benefit equal to the greater of the accrued benefit or \$100.00, plus a temporary benefit equal to \$100.00 per month payable until the participant becomes eligible for an unreduced public pension. Upon eligibility for an unreduced public pension, the \$100.00 minimum no longer applies.

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Special Retirement Benefit

Eligibility	In all cases of retirement, except disability retirement and retirement on a deferred vested pension.
Special Retirement Benefit	A lump sum payment of \$1,000.00 paid within the first full calendar month following the month in which retirement occurs in lieu of the first three months of benefit payments.

Survivor Benefit

Spouses Eligible	Spouses of active participants who die after the completion of ten years of service and after the attainment of age fifty-five, but before age sixty-five and spouses of retired participants who retired after age fifty and die after age fifty-five, but prior to age sixty-five.
Spouse's Benefit	The monthly benefit is equal to (1) fifty percent of the amount of the regular pension paid to a pensioner, or (2) fifty percent of the regular pension amount that would have been payable if the deceased active participant had been age sixty-five and had retired on the date of his death, or (3) if greater, \$75.00. If the spouse is below age fifty, the benefit is reduced by 1/2% for each year below age fifty.

REA Death Benefits

Spouses Eligible	Spouses of participants who die with completion of five years of participation.
Spouse's Benefit	In the case of the participant who dies after normal retirement age, or after age sixty with ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a fifty percent surviving spouse's form in effect. In the case of the participant who dies before age sixty or before completion of ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect. The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had

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attained age sixty-five or attained age sixty and completed ten years of participation service or, if later, on which the participant could have elected to retire.

If the participant had ten years of participation service before his death, the spouse's pension shall be no less than \$100 per month. In addition, the spouse shall begin receiving a \$100 per month pension beginning on the first day of the month following date of death.

Normal Form of Payment

Actuarially reduced fifty percent of spouse's benefit if married on the date payments commence; life annuity if single.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2024

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1.17 Dresser-Rand Company Machinery Repair Division Pension Plan for I.A.M., Local Lodge #284, San Leandro, California (SubPlan 208)

Plan Provisions

January 1, 1989. Frozen as of July 31, 1987. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately upon date of hire.

Participation Service:

Prior to May 1, 1986 All accrued years of service and fractions thereof credited as of May 1, 1986, under the terms of the predecessor plan.

On or After May 1, 1986 Participation service is credited from the later of May 1, 1986, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Participants on a leave of absence due to layoff will accrue up to two more years of participation service before incurring severance from service.

Participants on a leave of absence due to a non-occupational disability will accrue two more years of participation service before incurring severance from service.

Participants on a leave of absence due to a compensable disability will accrue additional years of participation service while receiving Workers' Compensation.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Benefit Accrual Service

Prior to May 1, 1986 All accrued years of service (including fractional portions) with the company from date of hire up to May 1, 1986, under the terms of the predecessor plan.

On or After May 1, 1986 Benefit accrual service is credited from the later of May 1, 1986, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit accrual service will be credited for service after a participant reaches his normal retirement date.

Participants on a leave of absence due to layoff will accrue up to two more years of benefit accrual service before incurring severance from service.

Participants on a leave of absence due to a non-occupational disability will accrue four more years of benefit accrual service before incurring severance from service.

Participants on a leave of absence due to a compensable disability will accrue additional years of benefit accrual service while receiving Workers' Compensation.

Accrued Benefit A monthly benefit for participants terminating on or after April 1, 1986, equal to \$12.00, which increased to \$12.50 on or after April 1, 1987, and further increased to \$13.00 on or after April 1, 1988, times years of benefit accrual service not in excess of thirty-five years.

Normal Retirement Benefit

Normal Retirement Date The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Early Retirement Benefit

Early Retirement Date Any date after the participant reaches age fifty-five and completes at least ten years of participation service.

Early Retirement Benefit The accrued benefit reduced on an actuarially equivalent basis for each month that commencement of payments precedes the participant's normal retirement date.

Deferred Termination Benefit

Eligibility 100% vesting after five years of participation service.

Vested Benefit The accrued benefit multiplied by the vesting percent. At the participant's request a reduced benefit may be payable at age fifty-five after completion of ten years of participation service.

Disability Benefit

Eligibility Participants who become totally and permanently disabled after the completion of ten years of participation service.

Disability Benefit A monthly benefit equal to the accrued benefit payable for life.

REA Death Benefits

Spouses Eligible Spouses of participants who die with completion of five years of participation service.

Spouse's Benefit In the case of the participant who dies (i) after age sixty-five or (ii) after attaining age fifty-five and completing ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a fifty percent surviving spouse's form in effect.

In the case of the participant who dies before age fifty-five or before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

age sixty-five or attained age fifty-five and completed ten years of participation service or, if later, on which the participant could have elected to retire.

Normal Form of Payment

Actuarially reduced fifty percent of spouse's benefit if married on the date payments commence; life annuity if single.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

1.18 Dresser-Rand Company Pension Plan for the Association of Professional Technical Personnel, Worthington Compressor Division, Buffalo, New York (SubPlan 209-5)

Plan Provisions

Prior Dresser Industries Plan February 16, 1985.

Current Plan January 1, 1988. Frozen as of July 31, 1987. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee who is represented by the union becomes a participant immediately on February 16, 1985, or, if later, the first of the month following the completion of one year of service.

Participation Service

Prior to February 16, 1985 All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.

On or After February 16, 1985 Participation service is credited from the later of February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit Accrual Service

Prior to February 16, 1985 All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.

On or After February 16, 1985 Benefit accrual service is credited from the later of February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Plan Name: Siemens Energy, Inc. Pension Plan
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Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Final Average Earnings

Average of highest five consecutive years out of the last ten years preceding the earlier of date of termination or normal retirement date.

Primary Social Security

Benefit payable at age sixty-five under the Social Security law in effect at date of termination assuming earnings continue level to age sixty-five.

Accrued Service

A monthly benefit equal to 40% of the participant's final average earnings, provided that if such participant's benefit accrual service does not equal thirty (30) years exactly, such percentage is to be: (i) increased by the product of 1% and the number of years (including fractions) by which the participant's Benefit Accrual Service exceeds thirty (30) years, or (ii) decreased by the product of 1% and the number of years (including fractions) by which the participant's Benefit Accrual Service is less than thirty (30) years. This benefit is then reduced by fifty percent of the monthly age sixty-five primary Social Security benefit. The Social Security offset is reduced for less than thirty years of service by the ratio of benefit accrual service over thirty.

If greater, the accrued benefit is calculated assuming the participant worked to age sixty-five with the same final average earnings multiplied by the ratio of actual years of benefit accrual service at age sixty-five.

The accrued benefit is reduced by forty percent of the excess, if any, of the contributions which the participant was entitled to make had he joined the Plan at his first opportunity over the actual amount of contributions made by the participant.

However, in the case of a participant in the Worthington Corporation Contributory Retirement Plan on December 31, 1969, the monthly retirement pension is not less than 110% of the monthly retirement pension to which the participant would have been entitled under the Worthington Corporation Contributory Retirement Plan and the Worthington Corporation Non-Contributory Pension Plan combined, assuming such Plans, as in effect on December 31, 1969, and the participant's monthly salary on May 1, 1969, had both continued unchanged. If the participant has not made all of the contributions permitted on and after January 1, 1970, such retirement pension is reduced according to the preceding paragraph.

Normal Retirement Benefit

Normal Retirement Date

Prior to January 1, 1989

The last day of the month during which a participant reaches age sixty-five.

Plan Name: Siemens Energy, Inc. Pension Plan
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Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

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On or After January 1, 1989	The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit	A monthly benefit payable for life equal to the accrued benefit.

Early Retirement Benefit

Early Retirement Date	Any date after the participant reaches age fifty-five and completes at least ten years of participation service.

Early Retirement Benefit	The accrued benefit reduced by one-half percent for each month that commencement of payments precedes the participant's normal retirement date.

Termination Benefit

Eligibility	100% vesting after five years of participation service.

Vested Benefit	The accrued benefit multiplied by the vesting percent. At the participant's request a reduced benefit may be payable at age fifty-five after completion of ten years of participation service.

Disability Benefit

Eligibility	Participants who become totally and permanently disabled after the completion of ten years of participation service.

Disability Benefit	A monthly benefit payable at age sixty-five based on benefit accrual service continuing to age sixty-five and rate of pay continuing level to sixty-five.

Pre-Retirement Death Benefits

Upon death or termination prior to the completion of five years of service, accumulated employee contributions are refunded to the employee or beneficiary.

REA Death Benefits

Spouses Eligible

Prior to January 1, 1989	Spouses of participants who die on or after August 23, 1984, with completion of ten years of participation service and who

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EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2024

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have been married to the participant for at least one year prior to death.

On or After January 1, 1989

Spouses of participants who die on or after January 1, 1989, with completion of five years of participation service and who have been married to the participant for at least one year prior to death.

Spouse's Benefit

In the case of the participant who dies (i) after age sixty-five or (ii) after attaining age fifty-five and completing ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a 50% Surviving Spouse's Form in effect.

In the case of the participant who dies before age fifty-five or before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a 50% Surviving Spouse's Form in effect

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age fifty-five and completed ten years of participation service or, if later, on which the participant could have elected to retire.

Return of Contributions

Upon death or termination prior to the completion of 10 years of service, accumulated employee contributions are refunded to the employee or beneficiary.

Participant Contributions

Three percent of the excess of salary over the maximum wages covered under Social Security.

Normal Form of Payment

Actuarially equivalent fifty percent spouse's benefit if married on the date payments commence; life annuity if single.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Prior Plan Benefit

All accrued benefits as herein calculated are offset by the accrued benefit as of the acquisition date based on the benefit service at the date of acquisition.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

1.19 Dresser-Rand Company Pension Plan for USWA Local #2017, Worthington Compressor Division, Buffalo, New York (SubPlan 209-6)

Plan Provisions

January 1, 1989. Frozen as of July 31, 1987. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately on February 16, 1985 or, if later, upon date of hire.

Participation Service

Prior to February 16, 1985	All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.
On or After February 16, 1985	Participation service is credited from the later of February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit Accrual Service

Prior to February 16, 1985	All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.
On or After February 16, 1985	Benefit accrual service is credited from the later of February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).
Accrued Benefit	A monthly benefit for participants terminating on or after February 16, 1985, but prior to August 16, 1985, equal to \$17.00 which increased to \$18.00 effective August 16, 1985, times years of benefit accrual service not in excess of forty years.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2024

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Normal Retirement Benefit

Normal Retirement Date

Prior to January 1, 1989 The last day of the month during which a participant reaches age sixty-five and completes ten years of participation service.

On or After January 1, 1989 The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Full Early Retirement Benefit

Full Early Retirement Date Any date after the participant reaches age sixty-two and completes at least twenty years of participation service.

Full Early Retirement Benefit A monthly benefit payable or life equal to the accrued benefit.

Regular Early Retirement Benefit

Regular Early Retirement Date Any date after the participant reaches age sixty and completes at least ten years of participation service.

Regular Early Retirement Benefit The accrued benefit reduced actuarially for each month that commencement of payments precedes the participant's normal retirement date.

Immediate Termination Benefit

Eligibility Completion of ten years of participation service and either attainment of age fifty-five where age plus service is greater than or equal to seventy, or where age plus service is greater than or equal to eighty and termination due to permanent shutdown, layoff or disability.

Immediate Termination Benefit The accrued benefit plus a temporary benefit equal to \$100 per month payable until the participant becomes eligible for an unreduced public pension.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Deferred Termination Benefit

Eligibility	100% vesting after five years of participation service.
Vested Benefit	The accrued benefit multiplied by the vesting percent. At the participant's request a reduced benefit may be payable at age sixty after completion of ten years of participation service.

Disability Benefit

Eligibility	Participants who become totally and permanently disabled after the completion of ten years of participation service.
Disability Benefit	A monthly benefit equal to the greater of the accrued benefit or \$150 plus a temporary benefit equal to \$100 per month payable until the participant becomes eligible for an unreduced public pension. Upon eligibility for an unreduced public pension the \$150 minimum no longer applies.

Special Retirement Benefit

Eligibility	In all cases of retirement, except disability retirement and retirement on a deferred vested pension.
Special Retirement Benefit	A lump sum payment of \$2,050 for retirement prior to August 16, 1985 (increasing to \$2,100 for retirement on or after August 16, 1985) paid within the first full calendar month following the month in which retirement occurs in lieu of the first three months of benefit payments.

Survivor Benefit

Spouses Eligible	Spouses of active participants who die after the completion of fifteen years of service or after eligibility for an immediate pension and spouses of retired participants who die prior to age sixty-five.
Spouse's Benefit	The monthly benefit is equal to (1) fifty percent of the amount of the regular pension paid to a pensioner, or (2) fifty percent of the regular pension amount that would have been payable if the deceased active participant had been age sixty-five and had retired on the date of his death, or (3) if greater, \$140. If the spouse is age sixty-five or more, or later attains age sixty-five,

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
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the benefit is reduced by fifty percent of the widow's or widower's unreduced Social Security benefit payable at such age, but the minimum benefit payable after such reduction is \$90.

REA Death Benefits

Spouses Eligible

Spouses of participants who die with completion of five years of participation service.

Spouse's Benefit

In the case of the participant who dies (i) after age sixty-five or (ii) after attaining age sixty and completing ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a fifty percent surviving spouse's form in effect.

In the case of the participant who dies before age sixty or before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age sixty and completed ten years of participation service or, if later, on which the participant could have elected to retire.

If the participant had ten years of participation service before his death, the spouse's pension shall be no less than \$100 per month. In addition, the spouse shall begin receiving a \$100 per month pension beginning on the first day of the month following date of death.

Normal Form of Payment

Actuarially reduced fifty percent spouse's benefit if married on the date payments commence; life annuity if single.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

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Prior Plan Benefit

All accrued benefits as herein calculated are offset by the accrued benefit as of the acquisition date based on the benefit service at date of acquisition.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2024

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1.20 Dresser-Rand Company Pension Plan for Office and Professional Employees International Union on Behalf of Local #212, Worthington Compressor Division, Buffalo, New York (SubPlan 209-7)

Plan Provisions

January 1, 1989. Frozen as of July 31, 1987. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately on February 16, 1985, or, if later, upon date of hire.

Participation Service

Prior to February 16, 1985	All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.
On or After February 16, 1985	Participation service is credited from the later of February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit Accrual Service

Prior to February 16, 1985	All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.
On or After February 16, 1985	Benefit accrual service is credited from the later of February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).
Accrued Benefit	A monthly benefit for participants terminating on or after February 16, 1985, but prior to August 16, 1985, equal to

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\$17.00 which increased to \$18.00 effective August 16, 1985, times years of benefit accrual service not in excess of forty years.

Surviving Retirement Benefit

Surviving Retirement Date

Prior to January 1, 1989

The last day of the month during which a participant reaches age sixty-five and completes ten years of participation service.

On or After January 1, 1989

The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Surviving Retirement Benefit

A monthly benefit payable for life equal to the accrued benefit.

Full Early Retirement Benefit

Full Early Retirement Date

Any date after the participant reaches age sixty-two and completes at least twenty years of participation service.

Full Early Retirement Benefit

A monthly benefit payable for life equal to the accrued benefit.

Regular Early Retirement Benefit

Regular Early Retirement Date

Any date after the participant reaches age sixty and completes ten years of participation service.

Regular Early Retirement Benefits

The accrued benefit reduced actuarially for each month that commencement of payments precedes the participant's normal retirement date.

Immediate Termination Benefit

Eligibility

Completion of ten years of participation service and either attainment of age fifty-five where age plus service is greater than or equal to seventy, or where age plus service is greater

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

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than or equal to eighty and termination due to permanent shutdown, layoff or disability.

Immediate Termination Benefit The accrued benefit plus a temporary benefit equal to \$100 per month payable until the participant becomes eligible for an unreduced public pension.

Deferred Termination Benefit

Eligibility 100% vesting after five years of participation service.

Vested Benefit The accrued benefit multiplied by the vesting percent. At the participant's request a reduced benefit may be payable at age sixty after completion of ten years of participation service.

Disability Benefit

Eligibility Participants who become totally and permanently disabled after the completion of ten years of participation service.

Disability Benefit A monthly benefit equal to the greater of the accrued benefit or \$150 plus a temporary benefit equal to \$100 per month payable until the participant becomes eligible for an unreduced public pension.

Special Retirement Benefit

Eligibility In all cases of retirement, except disability retirement and retirement on a deferred vested pension.

Special Retirement Benefit A lump sum payment of \$2,050 for retirement prior to August 16, 1985, (increasing to \$2,100 for retirement effective August 16, 1985) paid within the first full calendar month following the month in which retirement occurs in lieu of the first three months of benefit payments.

Survivor Benefit

Spouses Eligible Spouses of active participants who die after the completion of fifteen years of service or after eligibility for an immediate pension and spouses of retired participants who die prior to age sixty-five.

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EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

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Spouse's Benefit

The monthly benefit is equal to (1) fifty percent of the amount of the regular pension paid to a pensioner, or (2) fifty percent of the regular pension amount that would have been payable if the deceased active participant had been age sixty-five and had retired on the date of his death, or (3) if greater, \$140. If the spouse is age sixty-five or more, or later attains age sixty-five, the benefit is reduced by fifty percent of the widow's or widower's unreduced Social Security benefit payable at such age, but the minimum benefit payable after such reduction is \$90.

REA Death Benefits

Spouses Eligible

Spouses of participants who die with completion of five years of participation service.

Spouse's Benefit

In the case of the participant who dies (i) after age sixty-five or (ii) after attaining age sixty and completing ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a 50% Surviving Spouse's Form in effect.

In the case of the participant who dies before age sixty or before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a 50% Surviving Spouse's Form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age sixty and completed ten years of participation service or, if later, on which the participant could have elected to retire.

If the participant had ten years of participation service before his death, the spouse's pension shall be no less than \$100 per month. In addition, the spouse shall begin receiving a \$100 per month pension beginning on the first day of the month following date of death.

Plan Name: Siemens Energy, Inc. Pension Plan
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Normal Form of Payment

Actuarially reduced fifty percent spouse's benefit if married on the date payments commence; life annuity if single.

Prior Plan Benefit

All accrued benefits as herein calculated are offset by the accrued benefit as of the acquisition date based on the benefit service at the date of acquisition.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

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1.21 Dresser-Rand Company Pension Plan for Patternmakers Association, Worthington Compressor Division, Buffalo, New York (SubPlan 209-8)

Plan Provisions

January 1, 1989. Frozen as of July 31, 1987. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately on February 16, 1985, or, if later, upon date of hire.

Participation Service

Prior to February 16, 1985	All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.
On or After February 16, 1985	Participation service is credited from the later of, February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit Accrual Service

Prior to February 16, 1985	All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.
On or After February 16, 1985	Benefit accrual service is credited from the later of February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Accrued Benefit	A monthly benefit for participants terminating on or after February 16, 1985, but prior to August 16, 1985, equal to \$17.00 which increased to \$18.00 effective August 16, 1985,

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Valuation Date:	January 1, 2024

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times years of benefit accrual service not in excess of forty years.

Normal Retirement Benefit

Normal Retirement Date The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Full Early Retirement Benefit

Full Early Retirement Date Any date after the participant reaches age sixty-two and completes at least twenty years of participation service.

Full Early Retirement Benefit A monthly benefit payable for life equal to the Retirement accrued benefit.

Regular Early Retirement Benefit

Regular Early Retirement Date Any date after the participant reaches age sixty and completes at least ten years of participation service.

Regular Early Retirement Benefit The accrued benefit reduced actuarially for each month commencement of payments precedes the participant's normal retirement date.

Immediate Termination Benefit

Eligibility Completion of ten years of participation service and either attainment of age fifty-five where age plus service is greater than or equal to seventy, or where age plus service is greater than or equal to eighty and termination due to permanent shutdown, layoff or disability.

Immediate Termination Benefit The accrued benefit plus a temporary benefit equal to \$100 per month payable until the participant becomes eligible for an unreduced public pension.

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Deferred Termination Benefit

Eligibility	100% vesting after five years of participation service.
Vested Benefit	The accrued benefit multiplied by the vesting percent. At the participant's request a reduced benefit may be payable at age sixty after completion of ten years of participation service.

Disability Benefit

Eligibility	Participants who become totally and permanently disabled after the completion of ten years of participation service.
Disability Benefit	A monthly benefit equal to the greater of the accrued benefit or \$150 plus a temporary benefit equal to \$100 per month payable until the participant becomes eligible for an unreduced public pension. Upon eligibility for an unreduced public pension, the \$150 minimum no longer applies.

Special Retirement Benefit

Eligibility	In all cases of retirement, except disability retirement and retirement on a deferred vested pension.
Special Retirement Benefit	A lump sum payment of \$2,050 for retirement prior to August 16, 1985, which increased to \$2,100 for retirement on or after August 16, 1985, paid within the first full calendar month following the month in which retirement occurs in lieu of the first three months of benefit payments.

Survivor Benefit

Spouses Eligible	Spouses of active participants who die after the completion of fifteen years of service or after eligibility for an immediate pension and spouses of retired participants who die prior to age sixty-five.
Spouse's Benefit	The monthly benefit is equal to (1) fifty percent of the amount of the regular pension paid to a pensioner, or (2) fifty percent of the regular pension amount that would have been payable if the deceased active participant had been age sixty-five and had retired on the date of his death, or (3) if greater, \$140. If

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the spouse is age sixty-five or more, or later attains age sixty-five, the benefit is reduced by fifty percent of the widow's or widower's unreduced Social Security benefit payable at such age, but the minimum benefit payable after such reduction is \$90.

REA Death Benefits

Spouses Eligible

Spouses of participants who die with completion of five years of participation service.

Spouse's Benefit

In the case of the participant who dies (i) after age sixty-five or (ii) after attaining age sixty and completing ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a 50% Surviving Spouse's Form in effect.

In the case of the participant who dies before age sixty or before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a 50% Surviving Spouse's Form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age sixty and completed ten years of participation service or, if later, on which the participant could have elected to retire.

If the participant had ten years of participation service before his death, the spouse's pension shall be no less than \$100 per month. In addition, the spouse shall begin receiving a \$100 per month pension beginning on the first day of the month following date of death.

Normal Form of Payment

Actuarially reduced fifty percent spouse's benefit if married on the date payments commence; life annuity if single.

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Prior Plan Benefit

All accrued benefits as herein calculated are offset by the accrued benefit as of the acquisition date based on the benefit service at the date of acquisition.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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1.22 Dresser-Rand Company Tuthill Plans (Sub Plans 211 and 212)

Plan Provisions

January 1, 2006. Amended November 17, 2014, February 24, 2016, and most recently amended October 4, 2016.

Employee Eligibility for Participation

An employee represented by the union becomes a participant after one year of service. The plan was closed to new entrants effective June 19, 2013.

Vesting Service

An employee will earn one year of Vesting Service for each calendar year in which he completes 1,000 or more hours of service. If an Employee completes less than 1,000 hours of service in a calendar year, he will earn one-tenth (1/10th) of a year of Vesting Service for each full 180 hours of service completed during the year.

Credited Service

A Participant will earn one year of Credited Service for each calendar year in which he completes 1,800 or more hours of service. If a Participant completes less than 1,800 hours of service in a calendar year, he earns one-tenth (1/10th) of a year of Credited Service for each full 180 hours of service completed during the year. In no case, however, shall a Participant receive more than one full year of Credited Service for any full or partial calendar year of employment.

Accrued Benefit

The monthly accrued retirement benefit of a participant shall be determined according to (a) or (b) below minus (c):

- (a) For the Millbury location an amount equal to
 - (i) Benefit Accrual Rate multiplied by the employee's full years and tenths of a year of credited service. Benefit Accrual Rate is determined from the following table based on date of termination.

Date of Termination	Benefit Accrual Rate
1/1/2003 and thereafter	\$27.50

- (b) For the Tuthill, Burlington location, an amount equal to

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- (i) Benefit Accrual Rate multiplied by the employee's full years and tenths of a year of credited service. Benefit Accrual Rate is determined from the following table based on date of termination.

Date of Termination	Benefit Accrual Rate
6/11/2003 to 6/10/2004	\$29.50
6/11/2004 to 6/10/2005	\$30.50
6/11/2005 to 6/10/2006	\$31.50
6/11/2006 to 6/10/2012	\$35.50
6/11/2012 to 6/10/2013	\$36.50
6/11/2013 to 6/10/2014	\$37.00
6/11/2014 to 6/10/2015	\$37.25
6/11/2015 to 9/30/2016	\$37.50
10/1/2016 and thereafter	\$39.50

- (c) Benefits earned prior to date of acquisition of Tuthill by Dresser-Rand Company.

Normal Retirement Benefit

Normal Retirement Date The later of a participant's sixty-fifth birthday, and the completion of five years of Vesting Service.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued vesting benefit, or a 50% Joint and Survivor if married.

Early Retirement Benefit

Early Retirement Eligibility Date A Participant shall be eligible for an Early Retirement Pension if his employment is terminated on or after his 55th birthday and after he has completed ten or more years of Vesting Service.

Early Retirement Date The Pension Commencement Date for an Early Retirement Pension shall be the first day of the month coinciding with or next following the date of the Participant's Retirement.

Early Retirement Benefit For Milburry participants, an amount equal to the Accrued Benefit reduced by 1/2 of 1% for each month the Early Retirement Date precedes the participants Normal Retirement Date, paid as a single-life annuity. For Burlington participants, an amount equal to the Accrued Benefit reduced by 2/12th of 1% for first 36 months and

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5/12th of 1% for next 84 months that the Early Retirement date precedes the participants Normal Retirement Date, paid as a single life annuity.

Pre-Retirement Death Benefit

An eligible spouse is entitled to the vested portion of the pre-retirement survivor pension commencing on the first day of the month following or coincident with the later of the participants date of death or the date the participant would have attained age 55. The Pre-Retirement survivor Pension payable to an eligible spouse is equal to the amount of pension the eligible spouse would have been entitled to receive had the participant terminated / retired immediately preceding his death and commenced a Normal or Early Retirement pension as of applicable on the later of the date of the participants death or the date the participant would have attained age 55 under the 50% Joint and Survivor Pension option.

Post-Retirement Death Benefit

The Beneficiary of the participant shall receive benefits in accordance with participants previously elect retirement option.

Termination Benefit

Eligibility	100% vesting after five years of vesting service.
Vested Benefit	The vested benefit shall be payable commencing on the first day of any month within the ten (10) year period preceding the participant's Normal Retirement Date. See Early Retirement benefit for respective reduction factors.

Disability Benefit

Eligibility	Participants who become totally and permanently disabled after the completion of ten years of vesting service.
Disability Benefit	Payment of a Disability Benefit shall commence as of the first day of the month coinciding with or next following the expiration of 26 weeks following the onset of Disability ("Disability Retirement Date"). The disability benefit shall be based on a single-life annuity equal to the participant's accrued benefit determined as of his disability retirement, reduced by an amount equal to the value of any other payments made directly or indirectly at the

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expense of the employer to or on behalf of the participant in connection with his disability.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including	(d) Cost	(e) Current Value
		maturity date, rate of interest, collateral par or maturity value		
Equity Securities - Common Stock:				
	ALBANY INTERNATIONAL CORP	Equity Security - Common Stock (2,435 Shares)	\$ 206,653	\$ 194,727
	ALKAMI TECHNOLOGY INC	Equity Security - Common Stock (3,670 Shares)	142,415	134,616
	AMERISAFE INC	Equity Security - Common Stock (1,995 Shares)	102,035	102,822
	ATRICURE INC	Equity Security - Common Stock (5,905 Shares)	233,338	180,457
	BALDWIN INSURANCE GROUP INC/TH	Equity Security - Common Stock (4,735 Shares)	145,376	183,529
	BANCFIRST CORP	Equity Security - Common Stock (810 Shares)	70,303	94,916
	BATH & BODY WORKS INC	Equity Security - Common Stock (2,670 Shares)	97,584	103,516
	BRADY CORP	Equity Security - Common Stock (1,010 Shares)	76,074	74,589
	BRAZE INC	Equity Security - Common Stock (6,055 Shares)	264,708	253,583
	CELSIUS HOLDINGS INC	Equity Security - Common Stock (7,465 Shares)	220,625	196,628
	CENTRAL GARDEN & PET CO	Equity Security - Common Stock (3,575 Shares)	120,667	118,154
	CLEARWATER ANALYTICS HOLDINGS	Equity Security - Common Stock (4,180 Shares)	91,269	115,034
	CONFLUENT INC	Equity Security - Common Stock (8,270 Shares)	170,483	231,229
	CONMED CORP	Equity Security - Common Stock (3,090 Shares)	296,891	211,480
	CULLEN/FROST BANKERS INC	Equity Security - Common Stock (2,135 Shares)	212,411	286,624
	ELF BEAUTY INC	Equity Security - Common Stock (2,115 Shares)	246,237	265,538
	ENERPAC TOOL GROUP CORP	Equity Security - Common Stock (2,840 Shares)	80,236	116,696
	ESAB CORP	Equity Security - Common Stock (2,100 Shares)	202,404	251,874
	ESCO TECHNOLOGIES INC	Equity Security - Common Stock (2,405 Shares)	229,557	320,370
	FIRST FINANCIAL BANKSHARES INC	Equity Security - Common Stock (6,390 Shares)	201,910	230,360
	FIRST WATCH RESTAURANT GROUP I	Equity Security - Common Stock (6,590 Shares)	122,270	122,640
	FRESHPET INC	Equity Security - Common Stock (1,340 Shares)	111,962	198,467
	GERMAN AMERICAN BANCORP INC	Equity Security - Common Stock (2,765 Shares)	91,667	111,208
	GLOBUS MEDICAL INC	Equity Security - Common Stock (2,555 Shares)	150,980	211,324
	HAYWARD HOLDINGS INC	Equity Security - Common Stock (5,040 Shares)	62,335	77,062
	INSPIRE MEDICAL SYSTEMS INC	Equity Security - Common Stock (1,130 Shares)	198,966	209,479
	IRHYTHM TECHNOLOGIES INC	Equity Security - Common Stock (1,855 Shares)	190,842	167,265
	J & J SNACK FOODS CORP	Equity Security - Common Stock (825 Shares)	125,682	127,982
	JBT MAREL CORP	Equity Security - Common Stock (2,215 Shares)	250,639	281,527
	JFROG LTD	Equity Security - Common Stock (6,330 Shares)	215,268	186,165
	KADANT INC	Equity Security - Common Stock (105 Shares)	37,288	36,224
	LANCASTER COLONY CORP	Equity Security - Common Stock (1,045 Shares)	181,619	180,931
	LUCKY STRIKE ENTERTAINMENT COR	Equity Security - Common Stock (6,600 Shares)	73,039	66,066
	MGP INGREDIENTS INC	Equity Security - Common Stock (2,820 Shares)	201,195	111,023
	MSA SAFETY INC	Equity Security - Common Stock (1,720 Shares)	268,997	285,124
	NEOGEN CORP	Equity Security - Common Stock (16,885 Shares)	291,460	204,984
	NOVANTA INC	Equity Security - Common Stock (945 Shares)	125,677	144,368
	NUTANIX INC	Equity Security - Common Stock (4,205 Shares)	162,853	257,262
	OLLIE'S BARGAIN OUTLET HOLDING	Equity Security - Common Stock (1,150 Shares)	68,197	126,190
	OMNICELL INC	Equity Security - Common Stock (3,425 Shares)	262,848	152,481
	ONESTREAM INC	Equity Security - Common Stock (7,985 Shares)	245,056	227,732
	PALOMAR HOLDINGS INC	Equity Security - Common Stock (1,910 Shares)	123,456	201,677
	PENUMBRA INC	Equity Security - Common Stock (1,220 Shares)	227,823	289,726
	PHREESIA INC	Equity Security - Common Stock (5,500 Shares)	132,263	138,380
	PJT PARTNERS INC	Equity Security - Common Stock (1,310 Shares)	131,932	206,731
	PLANET FITNESS INC	Equity Security - Common Stock (1,900 Shares)	130,700	187,853
	PROCEPT BIOROBOTICS CORP	Equity Security - Common Stock (1,060 Shares)	38,558	85,351
	PURE STORAGE INC	Equity Security - Common Stock (5,290 Shares)	152,398	324,965
	RB GLOBAL INC	Equity Security - Common Stock (2,205 Shares)	147,398	198,913
	RBC BEARINGS INC	Equity Security - Common Stock (510 Shares)	115,919	152,561
	REPLIGEN CORP	Equity Security - Common Stock (1,820 Shares)	250,297	261,971
	RUBRIK INC	Equity Security - Common Stock (1,430 Shares)	49,515	93,465
	SELECTIVE INSURANCE GROUP INC	Equity Security - Common Stock (980 Shares)	63,527	91,650
	SENSIENT TECHNOLOGIES CORP	Equity Security - Common Stock (2,270 Shares)	156,606	161,760
	SENTINELONE INC	Equity Security - Common Stock (10,550 Shares)	227,546	234,210
	SERVISFIRST BANCSHARES INC	Equity Security - Common Stock (3,035 Shares)	194,867	257,186
	SHAKE SHACK INC	Equity Security - Common Stock (525 Shares)	37,904	68,145
	SI-BONE INC	Equity Security - Common Stock (6,165 Shares)	111,062	86,433
	SIMPLY GOOD FOODS CO/THE	Equity Security - Common Stock (8,030 Shares)	237,440	313,009
	SIMPSON MANUFACTURING CO INC	Equity Security - Common Stock (830 Shares)	149,269	137,639
	SKYWARD SPECIALTY INSURANCE GR	Equity Security - Common Stock (3,730 Shares)	104,816	188,514
	SMARTSHEET INC	Equity Security - Common Stock (4,875 Shares)	204,440	273,146
	STANDEX INTERNATIONAL CORP	Equity Security - Common Stock (1,425 Shares)	140,906	266,461
	STOCK YARDS BANCORP INC	Equity Security - Common Stock (2,110 Shares)	98,739	151,097
	STONEX GROUP INC	Equity Security - Common Stock (200 Shares)	18,987	19,594
	TANDEM DIABETES CARE INC	Equity Security - Common Stock (3,260 Shares)	192,764	117,425
	TENABLE HOLDINGS INC	Equity Security - Common Stock (3,850 Shares)	162,367	151,613
	TRANSCAT INC	Equity Security - Common Stock (1,390 Shares)	121,240	146,979
	TRIMAS CORP	Equity Security - Common Stock (2,515 Shares)	71,752	61,844
	UTZ BRANDS INC	Equity Security - Common Stock (12,810 Shares)	230,591	200,605
	VALVOLINE INC	Equity Security - Common Stock (2,220 Shares)	86,270	80,320

* Party named is a party-in-interest.
The above information has been certified by Bank of New York Mellon, the
Trustee, as complete and accurate to the best of their knowledge and belief. - 20 -

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

(a) (b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
VERACYTE INC	Equity Security - Common Stock (1,860 Shares)	59,994	73,656
VERICEL CORP	Equity Security - Common Stock (1,460 Shares)	62,775	80,169
VITA COCO CO INC/THE	Equity Security - Common Stock (1,960 Shares)	47,757	72,344
WATTS WATER TECHNOLOGIES INC	Equity Security - Common Stock (985 Shares)	197,481	200,251
WSFS FINANCIAL CORP	Equity Security - Common Stock (2,950 Shares)	124,674	156,730
		11,454,049	12,884,619
Fixed Income Securities:			
3M CO 3.250% 08/26/2049 DD 08/26/19	Fixed Income Security (52,000 Shares)	37,015	35,227
3M CO 3.700% 04/15/2050 DD 03/27/20	Fixed Income Security (148,000 Shares)	115,647	108,873
3M CO 3.875% 06/15/2044 DD 06/05/14	Fixed Income Security (81,000 Shares)	66,455	63,704
ABBOTT LABORATORIES 5.300% 05/27/2040 DD 05/27/10	Fixed Income Security (35,000 Shares)	51,715	35,176
ABBVIE INC 4.050% 11/21/2039 DD 05/21/20	Fixed Income Security (25,000 Shares)	21,922	21,383
ABBVIE INC 4.250% 11/21/2049 DD 05/21/20	Fixed Income Security (354,000 Shares)	365,634	288,248
ABBVIE INC 4.400% 11/06/2042 DD 05/06/13	Fixed Income Security (120,000 Shares)	150,958	104,028
ABBVIE INC 4.450% 05/14/2046 DD 05/12/16	Fixed Income Security (516,000 Shares)	575,422	439,188
ABBVIE INC 4.625% 10/01/2042 DD 10/01/20	Fixed Income Security (145,000 Shares)	186,192	128,453
ABBVIE INC 4.700% 05/14/2045 DD 05/14/15	Fixed Income Security (205,000 Shares)	267,062	181,115
ABBVIE INC 4.850% 06/15/2044 DD 06/15/20	Fixed Income Security (100,000 Shares)	103,515	90,770
ABBVIE INC 5.400% 03/15/2054 DD 02/26/24	Fixed Income Security (407,000 Shares)	423,709	391,896
ABBVIE INC 5.500% 03/15/2064 DD 02/26/24	Fixed Income Security (14,000 Shares)	14,217	13,398
ADVENTHEALTH OBLIGATED GROUP 2.795% 11/15/2051 DD 11/04/21	Fixed Income Security (79,000 Shares)	79,000	49,324
AEP TEXAS INC 3.800% 10/01/2047 DD 09/22/17	Fixed Income Security (50,000 Shares)	58,464	36,000
AEP TEXAS INC 4.700% 05/15/2032 DD 05/18/22	Fixed Income Security (323,000 Shares)	322,083	309,108
AEP TRANSMISSION CO LLC 2.750% 08/15/2051 DD 08/04/21	Fixed Income Security (21,000 Shares)	12,342	12,625
AEP TRANSMISSION CO LLC 3.150% 09/15/2049 DD 09/11/19	Fixed Income Security (19,000 Shares)	18,113	12,539
AEP TRANSMISSION CO LLC 3.800% 06/15/2049 DD 06/12/19	Fixed Income Security (80,000 Shares)	96,238	59,410
AEP TRANSMISSION CO LLC 4.250% 09/15/2048 DD 09/07/18	Fixed Income Security (90,000 Shares)	116,384	72,000
AEP TRANSMISSION CO LLC 5.400% 03/15/2053 DD 03/13/23	Fixed Income Security (67,000 Shares)	67,164	63,913
AERCAP IRELAND CAPITAL DAC / A 3.300% 01/30/2032 DD 10/29/21	Fixed Income Security (433,000 Shares)	369,934	377,364
AERCAP IRELAND CAPITAL DAC / A 6.450% 04/15/2027 DD 04/15/24	Fixed Income Security (472,000 Shares)	523,707	486,731
AETNA INC 3.875% 08/15/2047 DD 08/10/17	Fixed Income Security (167,000 Shares)	144,870	117,753
AETNA INC 4.125% 11/15/2042 DD 11/07/12	Fixed Income Security (152,000 Shares)	170,301	118,840
AETNA INC 6.750% 12/15/2037 DD 12/04/07	Fixed Income Security (60,000 Shares)	87,187	63,359
AGREE LP 2.900% 10/01/2030 DD 08/17/20	Fixed Income Security (423,000 Shares)	443,145	374,791
AIR LEASE CORP 3.250% 03/01/2025 DD 01/16/18	Fixed Income Security (422,000 Shares)	444,761	420,793
AIR LEASE CORP 5.200% 07/15/2031 DD 06/25/24	Fixed Income Security (345,000 Shares)	339,176	340,815
AIRCASTLE LTD 144A 5.950% 02/15/2029 DD 01/22/24	Fixed Income Security (299,000 Shares)	297,179	305,231
AKER BP ASA 144A 5.800% 10/01/2054 DD 10/01/24	Fixed Income Security (150,000 Shares)	149,535	136,143
ALABAMA POWER CO 3.000% 03/15/2052 DD 11/18/21	Fixed Income Security (168,000 Shares)	113,393	108,029
ALABAMA POWER CO 3.450% 10/01/2049 DD 09/17/19	Fixed Income Security (23,000 Shares)	23,669	16,262
ALABAMA POWER CO 3.700% 12/01/2047 DD 11/08/17	Fixed Income Security (180,000 Shares)	220,522	134,469
ALABAMA POWER CO 3.750% 03/01/2045 DD 03/11/15	Fixed Income Security (141,000 Shares)	157,131	108,051
ALABAMA POWER CO 4.100% 01/15/2042 DD 01/18/12	Fixed Income Security (70,000 Shares)	83,479	57,210
ALABAMA POWER CO 4.300% 01/02/2046 DD 01/13/16	Fixed Income Security (75,000 Shares)	98,898	62,321
ALABAMA POWER CO 5.200% 06/01/2041 DD 05/24/11	Fixed Income Security (5,000 Shares)	6,838	4,743
ALCON FINANCE CORP 144A 3.800% 09/23/2049 DD 09/23/19	Fixed Income Security (200,000 Shares)	237,502	146,908
ALEXANDRIA REAL ESTATE EQUITIE 3.000% 05/18/2051 DD 02/18/21	Fixed Income Security (82,000 Shares)	76,888	50,280
ALEXANDRIA REAL ESTATE EQUITIE 3.550% 03/15/2052 DD 02/16/22	Fixed Income Security (91,000 Shares)	72,222	62,031
ALEXANDRIA REAL ESTATE EQUITIE 3.800% 04/15/2026 DD 03/21/19	Fixed Income Security (685,000 Shares)	766,659	676,259
ALEXANDRIA REAL ESTATE EQUITIE 4.850% 04/15/2049 DD 03/21/19	Fixed Income Security (108,000 Shares)	140,938	92,839
ALIBABA GROUP HOLDING LTD 3.150% 02/09/2051 DD 02/09/21	Fixed Income Security (200,000 Shares)	121,912	128,964
ALIGNED DATA CENTER 1A A2 144A 1.937% 08/15/2046 DD 08/25/21	Fixed Income Security (489,000 Shares)	489,000	464,839
ALLSTATE CORP/THE 3.850% 08/10/2049 DD 06/10/19	Fixed Income Security (30,000 Shares)	21,062	22,543
ALTRIA GROUP INC 3.400% 02/04/2041 DD 02/04/21	Fixed Income Security (40,000 Shares)	29,606	28,904
ALTRIA GROUP INC 3.875% 09/16/2046 DD 09/16/16	Fixed Income Security (100,000 Shares)	107,718	72,556
ALTRIA GROUP INC 4.250% 08/09/2042 DD 08/09/12	Fixed Income Security (205,000 Shares)	229,916	163,637
AMAZON.COM INC 2.500% 06/03/2050 DD 06/03/20	Fixed Income Security (310,000 Shares)	310,998	185,265
AMAZON.COM INC 2.700% 06/03/2060 DD 06/03/20	Fixed Income Security (390,000 Shares)	338,988	224,180
AMAZON.COM INC 3.100% 05/12/2051 DD 05/12/21	Fixed Income Security (68,000 Shares)	48,936	45,933
AMAZON.COM INC 3.250% 05/12/2061 DD 05/12/21	Fixed Income Security (274,000 Shares)	260,009	178,645
AMAZON.COM INC 3.950% 04/13/2052 DD 04/13/22	Fixed Income Security (180,000 Shares)	170,137	142,175
AMAZON.COM INC 4.050% 08/22/2047 DD 02/22/18	Fixed Income Security (440,000 Shares)	522,010	363,986
AMAZON.COM INC 4.250% 08/22/2057 DD 02/22/18	Fixed Income Security (15,000 Shares)	21,333	12,307
AMCOR FLEXIBLES NORTH AMERICA 4.000% 05/17/2025 DD 05/17/22	Fixed Income Security (476,000 Shares)	475,881	474,239
AMEREN ILLINOIS CO 2.900% 06/15/2051 DD 06/29/21	Fixed Income Security (45,000 Shares)	27,167	28,328
AMEREN MISSOURI SECURITIZATION 4.850% 10/01/2041 DD 12/20/24	Fixed Income Security (294,000 Shares)	293,966	287,697
AMERICA MOVIL SAB DE CV 4.375% 04/22/2049 DD 04/22/19	Fixed Income Security (225,000 Shares)	293,326	185,272
AMERICA MOVIL SAB DE CV 6.125% 03/30/2040 DD 03/30/10	Fixed Income Security (100,000 Shares)	148,868	102,655
AMERICAN EXPRESS CO VAR RT 05/01/2034 DD 05/01/23	Fixed Income Security (416,000 Shares)	416,000	408,849
AMERICAN EXPRESS CO VAR RT 07/26/2035 DD 07/26/24	Fixed Income Security (220,000 Shares)	220,000	217,602
AMERICAN HOMES 4 RENT LP 5.250% 03/15/2035 DD 12/09/24	Fixed Income Security (257,000 Shares)	255,772	250,146
AMERICAN INTERNATIONAL GROUP I 4.375% 06/30/2050 DD 05/11/20	Fixed Income Security (80,000 Shares)	60,718	66,205

* Party named is a party-in-interest.

The above information has been certified by Bank of New York Mellon, the Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	AMERICAN INTERNATIONAL GROUP I 4.750% 04/01/2048 DD 03/26/18	Fixed Income Security (50,000 Shares)	54,888	44,278
	AMERICAN TOWER CORP 2.950% 01/15/2051 DD 11/20/20	Fixed Income Security (80,000 Shares)	69,339	49,727
	AMERICAN TOWER CORP 3.100% 06/15/2050 DD 06/03/20	Fixed Income Security (130,000 Shares)	94,872	83,491
	AMERICAN TOWER CORP 3.700% 10/15/2049 DD 10/03/19	Fixed Income Security (89,000 Shares)	92,709	64,557
	AMERICAN WATER CAPITAL CORP 3.750% 09/01/2047 DD 08/10/17	Fixed Income Security (129,000 Shares)	155,670	95,721
	AMERICAN WATER CAPITAL CORP 4.200% 09/01/2048 DD 08/09/18	Fixed Income Security (30,000 Shares)	39,837	23,873
	AMGEN INC 2.770% 09/01/2053 DD 03/01/21	Fixed Income Security (579,000 Shares)	349,371	337,736
	AMGEN INC 4.200% 02/22/2052 DD 02/22/22	Fixed Income Security (232,000 Shares)	200,105	179,422
	AMGEN INC 4.400% 02/22/2062 DD 02/22/22	Fixed Income Security (98,000 Shares)	84,975	76,160
	AMGEN INC 4.400% 05/01/2045 DD 05/01/15	Fixed Income Security (495,000 Shares)	600,834	410,900
	AMGEN INC 4.563% 06/15/2048 DD 12/15/16	Fixed Income Security (140,000 Shares)	184,463	116,782
	AMGEN INC 4.663% 06/15/2051 DD 12/15/16	Fixed Income Security (103,000 Shares)	137,879	86,446
	AMGEN INC 4.875% 03/01/2053 DD 08/18/22	Fixed Income Security (338,000 Shares)	310,535	290,241
	AMGEN INC 5.250% 03/02/2030 DD 03/02/23	Fixed Income Security (474,000 Shares)	472,905	478,512
	AMGEN INC 5.600% 03/02/2043 DD 03/02/23	Fixed Income Security (290,000 Shares)	291,519	282,965
	AMGEN INC 5.650% 03/02/2053 DD 03/02/23	Fixed Income Security (59,000 Shares)	59,678	56,913
	AMGEN INC 5.650% 06/15/2042 DD 06/30/11	Fixed Income Security (100,000 Shares)	102,194	97,985
	AMPHENOL CORP 2.800% 02/15/2030 DD 09/10/19	Fixed Income Security (503,000 Shares)	501,167	455,275
	AMPHENOL CORP 5.375% 11/15/2054 DD 10/31/24	Fixed Income Security (45,000 Shares)	44,293	42,863
	AMSR 2020-SFR4 TRU SFR4 A 144A 1.355% 11/17/2037 DD 09/29/20	Fixed Income Security (356,846 Shares)	358,984	348,335
	AMSR 2020-SFR5 TRU SFR5 A 144A 1.379% 11/17/2037 DD 10/14/20	Fixed Income Security (265,796 Shares)	241,542	259,417
	ANALOG DEVICES INC 2.800% 10/01/2041 DD 10/05/21	Fixed Income Security (116,000 Shares)	102,428	82,159
	ANHEUSER-BUSCH COS LLC / ANHEU 4.700% 02/01/2036 DD 02/01/19	Fixed Income Security (40,000 Shares)	39,778	37,919
	ANHEUSER-BUSCH COS LLC / ANHEU 4.900% 02/01/2046 DD 02/01/19	Fixed Income Security (908,000 Shares)	1,020,787	826,407
	ANHEUSER-BUSCH INBEV WORLDWIDE 4.439% 10/06/2048 DD 04/06/17	Fixed Income Security (390,000 Shares)	483,530	330,654
	ANHEUSER-BUSCH INBEV WORLDWIDE 4.750% 01/23/2029 DD 01/23/19	Fixed Income Security (796,000 Shares)	966,498	795,467
	ANHEUSER-BUSCH INBEV WORLDWIDE 4.950% 01/15/2042 DD 07/15/16	Fixed Income Security (71,000 Shares)	92,091	66,057
	ANHEUSER-BUSCH INBEV WORLDWIDE 5.450% 01/23/2039 DD 01/23/19	Fixed Income Security (75,000 Shares)	77,337	75,198
	ANHEUSER-BUSCH INBEV WORLDWIDE 5.550% 01/23/2049 DD 01/23/19	Fixed Income Security (481,000 Shares)	655,087	475,021
	ANHEUSER-BUSCH INBEV WORLDWIDE 5.800% 01/23/2059 DD 01/23/19	Fixed Income Security (490,000 Shares)	556,749	499,241
	ANTARES HOLDINGS LP 144A 3.750% 07/15/2027 DD 01/26/22	Fixed Income Security (471,000 Shares)	466,318	445,156
	AON CORP / AON GLOBAL HOLDINGS 3.900% 02/28/2052 DD 02/28/22	Fixed Income Security (162,000 Shares)	153,398	119,093
	AON CORP 6.250% 09/30/2040 DD 09/10/10	Fixed Income Security (29,000 Shares)	41,257	30,118
	AON GLOBAL LTD 4.600% 06/14/2044 DD 05/28/14	Fixed Income Security (233,000 Shares)	208,784	197,286
	AON NORTH AMERICA INC 5.750% 03/01/2054 DD 03/01/24	Fixed Income Security (197,000 Shares)	197,652	192,745
	APPALACHIAN POWER CO 4.500% 03/01/2049 DD 03/06/19	Fixed Income Security (53,000 Shares)	51,645	42,501
	APPLE INC 2.650% 02/08/2051 DD 02/08/21	Fixed Income Security (65,000 Shares)	64,573	40,154
	APPLE INC 2.650% 05/11/2050 DD 05/11/20	Fixed Income Security (210,000 Shares)	225,452	130,914
	APPLE INC 2.700% 08/05/2051 DD 08/05/21	Fixed Income Security (410,000 Shares)	397,530	256,164
	APPLE INC 2.950% 09/11/2049 DD 09/11/19	Fixed Income Security (160,000 Shares)	182,694	106,792
	APPLE INC 3.450% 02/09/2045 DD 02/09/15	Fixed Income Security (155,000 Shares)	190,159	118,914
	APPLE INC 3.750% 09/12/2047 DD 09/12/17	Fixed Income Security (115,000 Shares)	98,130	90,574
	APPLE INC 3.750% 11/13/2047 DD 11/13/17	Fixed Income Security (160,000 Shares)	195,773	125,866
	APPLE INC 3.850% 05/04/2043 DD 05/03/13	Fixed Income Security (25,000 Shares)	21,296	20,737
	APPLE INC 3.850% 08/04/2046 DD 08/04/16	Fixed Income Security (510,000 Shares)	579,033	411,713
	APPLE INC 3.950% 08/08/2052 DD 08/08/22	Fixed Income Security (145,000 Shares)	144,042	115,556
	APPLE INC 4.100% 08/08/2062 DD 08/08/22	Fixed Income Security (65,000 Shares)	64,771	51,982
	APPLE INC 4.250% 02/09/2047 DD 02/09/17	Fixed Income Security (45,000 Shares)	61,960	38,601
	APPLE INC 4.375% 05/13/2045 DD 05/13/15	Fixed Income Security (50,000 Shares)	69,413	44,201
	APPLIED MATERIALS INC 2.750% 06/01/2050 DD 05/29/20	Fixed Income Security (52,000 Shares)	56,841	32,484
	APPLIED MATERIALS INC 4.350% 04/01/2047 DD 03/31/17	Fixed Income Security (43,000 Shares)	54,890	36,460
	APPROVIN CORP 5.375% 12/01/2031 DD 12/05/24	Fixed Income Security (323,000 Shares)	323,653	323,368
	APTIV SWISS HOLDINGS LTD 3.250% 03/01/2032 DD 02/18/22	Fixed Income Security (376,000 Shares)	374,496	324,454
	APTIV SWISS HOLDINGS LTD VAR RT 12/15/2054 DD 09/13/24	Fixed Income Security (290,000 Shares)	290,000	282,611
	ARTHUR J GALLAGHER & CO 3.050% 03/09/2052 DD 11/09/21	Fixed Income Security (76,000 Shares)	75,214	47,464
	ARTHUR J GALLAGHER & CO 5.150% 02/15/2035 DD 12/19/24	Fixed Income Security (25,000 Shares)	24,907	24,409
	ARTHUR J GALLAGHER & CO 5.450% 07/15/2034 DD 02/15/24	Fixed Income Security (272,000 Shares)	271,244	273,798
	ARTHUR J GALLAGHER & CO 5.550% 02/15/2055 DD 12/19/24	Fixed Income Security (72,000 Shares)	71,551	69,494
	AS MILEAGE PLAN IP LTD 144A 5.021% 10/20/2029 DD 10/15/24	Fixed Income Security (45,000 Shares)	45,000	43,844
	AS MILEAGE PLAN IP LTD 144A 5.308% 10/20/2031 DD 10/15/24	Fixed Income Security (55,000 Shares)	55,000	53,683
	ASHTREAD CAPITAL INC 144A 5.500% 08/11/2032 DD 08/11/22	Fixed Income Security (232,000 Shares)	229,701	229,072
	ASHTREAD CAPITAL INC 144A 5.550% 05/30/2033 DD 01/30/23	Fixed Income Security (200,000 Shares)	199,534	196,940
	ASHTREAD CAPITAL INC 144A 5.800% 04/15/2034 DD 01/29/24	Fixed Income Security (200,000 Shares)	199,222	200,204
	ASSOCIATED BANC-CORP VAR RT 08/29/2030 DD 08/29/24	Fixed Income Security (315,000 Shares)	315,000	321,234
	ASTRAZENECA PLC 4.000% 09/18/2042 DD 09/18/12	Fixed Income Security (35,000 Shares)	43,994	29,016
	ASTRAZENECA PLC 4.375% 08/17/2048 DD 08/17/18	Fixed Income Security (80,000 Shares)	109,559	67,892
	ASTRAZENECA PLC 4.375% 11/16/2045 DD 11/16/15	Fixed Income Security (50,000 Shares)	67,110	42,915
	ASTRAZENECA PLC 6.450% 09/15/2037 DD 09/12/07	Fixed Income Security (45,000 Shares)	57,567	49,377
	AT&T INC 2.250% 02/01/2032 DD 08/04/20	Fixed Income Security (715,000 Shares)	702,238	591,355
	AT&T INC 3.500% 06/01/2041 DD 05/28/20	Fixed Income Security (245,000 Shares)	202,916	187,915
	AT&T INC 3.500% 09/15/2053 DD 03/15/21	Fixed Income Security (432,000 Shares)	411,686	291,047
	AT&T INC 3.550% 09/15/2055 DD 03/15/21	Fixed Income Security (569,000 Shares)	578,016	383,910

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SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	AT&T INC 3.650% 06/01/2051 DD 05/28/20	Fixed Income Security (513,000 Shares)	466,586	362,712
	AT&T INC 3.650% 09/15/2059 DD 03/15/21	Fixed Income Security (1,144,000 Shares)	944,819	759,753
	AT&T INC 3.800% 12/01/2057 DD 06/01/21	Fixed Income Security (444,000 Shares)	318,003	306,955
	AT&T INC 3.850% 06/01/2060 DD 05/28/20	Fixed Income Security (180,000 Shares)	181,542	124,772
	ATMOS ENERGY CORP 2.850% 02/15/2052 DD 10/01/21	Fixed Income Security (85,000 Shares)	77,983	52,040
	ATMOS ENERGY CORP 3.375% 09/15/2049 DD 10/02/19	Fixed Income Security (165,000 Shares)	166,379	113,391
	ATMOS ENERGY CORP 5.000% 12/15/2054 DD 10/01/24	Fixed Income Security (80,000 Shares)	79,574	72,301
	ATMOS ENERGY CORP 6.200% 11/15/2053 DD 10/10/23	Fixed Income Security (64,000 Shares)	63,846	68,297
	AUTONATION INC 3.850% 03/01/2032 DD 02/28/22	Fixed Income Security (420,000 Shares)	349,923	376,769
	AVIATION CAPITAL GROUP LL 144A 6.750% 10/25/2028 DD 10/05/23	Fixed Income Security (351,000 Shares)	347,922	368,550
	AVIS BUDGET RENTAL C 1A A 144A 5.360% 06/20/2030 DD 01/12/24	Fixed Income Security (237,000 Shares)	236,959	240,256
	BACARDI LTD / BACARDI-MAR 144A 5.900% 06/15/2043 DD 06/20/23	Fixed Income Security (120,000 Shares)	120,479	116,341
	BAE SYSTEMS FINANCE INC 144A 7.500% 07/01/2027 DD 07/02/97	Fixed Income Security (317,000 Shares)	427,379	336,239
	BAE SYSTEMS PLC 144A 3.400% 04/15/2030 DD 04/14/20	Fixed Income Security (263,000 Shares)	292,293	242,557
	BAE SYSTEMS PLC 144A 5.250% 03/26/2031 DD 03/26/24	Fixed Income Security (230,000 Shares)	229,508	230,391
	BAE SYSTEMS PLC 144A 5.500% 03/26/2054 DD 03/26/24	Fixed Income Security (200,000 Shares)	198,658	195,012
	BALTIMORE GAS AND ELECTRIC CO 2.900% 06/15/2050 DD 06/05/20	Fixed Income Security (89,000 Shares)	82,195	55,667
	BALTIMORE GAS AND ELECTRIC CO 3.200% 09/15/2049 DD 09/12/19	Fixed Income Security (225,000 Shares)	246,193	148,930
	BALTIMORE GAS AND ELECTRIC CO 3.750% 08/15/2047 DD 08/24/17	Fixed Income Security (38,000 Shares)	46,969	28,337
	BALTIMORE GAS AND ELECTRIC CO 5.650% 06/01/2054 DD 06/06/24	Fixed Income Security (70,000 Shares)	69,980	69,162
	BALTIMORE GAS AND ELECTRIC CO 6.350% 10/01/2036 DD 04/01/07	Fixed Income Security (55,000 Shares)	84,353	59,072
	BANK 2017-BNK6 BNK6 A4 3.254% 07/15/2060 DD 07/01/17	Fixed Income Security (749,056 Shares)	693,169	720,083
	BANK OF AMERICA CORP VAR RT 01/23/2035 DD 01/23/24	Fixed Income Security (80,000 Shares)	80,000	80,108
	BANK OF AMERICA CORP VAR RT 01/23/2049 DD 01/23/18	Fixed Income Security (233,000 Shares)	293,694	180,023
	BANK OF AMERICA CORP VAR RT 03/08/2037 DD 03/08/22	Fixed Income Security (75,000 Shares)	64,189	66,447
	BANK OF AMERICA CORP VAR RT 03/15/2050 DD 03/15/19	Fixed Income Security (147,000 Shares)	148,800	120,503
	BANK OF AMERICA CORP VAR RT 03/20/2051 DD 03/20/20	Fixed Income Security (814,000 Shares)	829,175	638,380
	BANK OF AMERICA CORP VAR RT 04/22/2042 DD 04/22/21	Fixed Income Security (290,000 Shares)	275,485	217,068
	BANK OF AMERICA CORP VAR RT 04/24/2038 DD 04/24/17	Fixed Income Security (330,000 Shares)	411,886	293,766
	BANK OF AMERICA CORP VAR RT 04/29/2031 DD 04/29/20	Fixed Income Security (611,000 Shares)	645,975	538,315
	BANK OF AMERICA CORP VAR RT 06/14/2029 DD 06/14/21	Fixed Income Security (333,000 Shares)	333,000	302,158
	BANK OF AMERICA CORP VAR RT 06/19/2041 DD 06/19/20	Fixed Income Security (140,000 Shares)	143,289	97,346
	BANK OF AMERICA CORP VAR RT 07/21/2052 DD 07/21/21	Fixed Income Security (410,000 Shares)	308,011	261,141
	BANK OF AMERICA CORP VAR RT 07/23/2029 DD 07/23/18	Fixed Income Security (1,922,000 Shares)	2,255,202	1,872,835
	BANK OF AMERICA CORP VAR RT 07/23/2031 DD 07/23/20	Fixed Income Security (522,000 Shares)	425,148	439,028
	BANK OF AMERICA CORP VAR RT 09/21/2036 DD 09/21/21	Fixed Income Security (95,000 Shares)	77,702	77,539
	BANK OF AMERICA CORP VAR RT 10/24/2051 DD 10/21/20	Fixed Income Security (30,000 Shares)	27,551	18,471
	BANK OF AMERICA CORP VAR RT 10/25/2035 DD 10/25/24	Fixed Income Security (565,000 Shares)	565,000	551,581
*	BANK OF NEW YORK MELLON CORP/T VAR RT 04/26/2034 DD 04/26/23	Fixed Income Security (431,000 Shares)	422,890	422,483
	BANK5 2023-5YR2 5YR2 A3 VAR RT 07/15/2056 DD 07/01/23	Fixed Income Security (490,000 Shares)	514,278	513,339
	BANNER HEALTH 2.907% 01/01/2042 DD 11/04/21	Fixed Income Security (64,000 Shares)	64,000	45,483
	BARCLAYS PLC VAR RT 03/12/2030 DD 03/12/24	Fixed Income Security (372,000 Shares)	373,659	375,620
	BARCLAYS PLC VAR RT 09/10/2035 DD 09/10/24	Fixed Income Security (270,000 Shares)	270,000	259,400
	BARINGS BDC INC 3.300% 11/23/2026 DD 05/23/22	Fixed Income Security (328,000 Shares)	325,373	314,706
	BARRICK GOLD CORP 5.250% 04/01/2042 DD 04/03/12	Fixed Income Security (10,000 Shares)	9,328	9,453
	BARRICK NORTH AMERICA FINANCE 5.700% 05/30/2041 DD 06/01/11	Fixed Income Security (53,000 Shares)	76,336	52,016
	BARRICK PD AUSTRALIA FINANCE P 5.950% 10/15/2039 DD 10/16/09	Fixed Income Security (40,000 Shares)	50,688	40,432
	BAT CAPITAL CORP 4.390% 08/15/2037 DD 08/15/18	Fixed Income Security (105,000 Shares)	118,207	90,678
	BAT CAPITAL CORP 4.540% 08/15/2047 DD 08/15/18	Fixed Income Security (116,000 Shares)	96,477	92,235
	BAT CAPITAL CORP 4.758% 09/06/2049 DD 09/06/19	Fixed Income Security (243,000 Shares)	258,471	196,993
	BAT CAPITAL CORP 5.282% 04/02/2050 DD 04/02/20	Fixed Income Security (112,000 Shares)	132,717	98,327
	BAT CAPITAL CORP 5.650% 03/16/2052 DD 03/16/22	Fixed Income Security (253,000 Shares)	242,114	231,966
	BAT CAPITAL CORP 7.081% 08/02/2053 DD 08/02/23	Fixed Income Security (54,000 Shares)	55,612	59,260
	BAXALTA INC 5.250% 06/23/2045 DD 12/23/15	Fixed Income Security (16,000 Shares)	14,810	14,745
	BAXTER INTERNATIONAL INC 3.132% 12/01/2051 DD 06/01/22	Fixed Income Security (150,000 Shares)	151,118	93,251
	BAYER US FINANCE LLC 144A 6.875% 11/21/2053 DD 11/21/23	Fixed Income Security (200,000 Shares)	199,924	201,960
	BAYLOR SCOTT & WHITE HOLDINGS 2.839% 11/15/2050 DD 01/21/21	Fixed Income Security (55,000 Shares)	55,000	35,012
	BECTON DICKINSON & CO 3.794% 05/20/2050 DD 05/20/20	Fixed Income Security (103,000 Shares)	75,775	76,149
	BECTON DICKINSON & CO 4.669% 06/06/2047 DD 06/06/17	Fixed Income Security (30,000 Shares)	26,566	25,710
	BENCHMARK 2018-B2 MORTGA B2 A2 3.662% 02/15/2051 DD 02/01/18	Fixed Income Security (2,567 Shares)	2,680	2,528
	BENCHMARK 2021-B23 MORT B23 A2 1.620% 02/15/2054 DD 02/01/21	Fixed Income Security (316,000 Shares)	325,476	278,071
	BENCHMARK 2024-V6 MORTGA V6 A3 5.926% 03/15/2057 DD 03/01/24	Fixed Income Security (345,000 Shares)	354,029	354,519
	BERKSHIRE HATHAWAY ENERGY CO 3.800% 07/15/2048 DD 01/05/18	Fixed Income Security (30,000 Shares)	35,306	22,282
	BERKSHIRE HATHAWAY ENERGY CO 4.450% 01/15/2049 DD 07/25/18	Fixed Income Security (147,000 Shares)	125,585	121,440
	BERKSHIRE HATHAWAY ENERGY CO 4.600% 05/01/2053 DD 11/01/22	Fixed Income Security (244,000 Shares)	235,012	202,771
	BERKSHIRE HATHAWAY ENERGY CO 5.950% 05/15/2037 DD 05/11/07	Fixed Income Security (115,000 Shares)	167,872	118,954
	BERKSHIRE HATHAWAY FINANCE COR 3.850% 03/15/2052 DD 03/15/22	Fixed Income Security (162,000 Shares)	157,161	122,752
	BETH ISRAEL LAHEY HEALTH INC 3.080% 07/01/2051 DD 11/16/21	Fixed Income Security (45,000 Shares)	45,000	27,474
	BHP BILLITON FINANCE USA LTD 4.125% 02/24/2042 DD 02/24/12	Fixed Income Security (122,000 Shares)	101,994	102,763
	BHP BILLITON FINANCE USA LTD 5.000% 09/30/2043 DD 09/30/13	Fixed Income Security (220,000 Shares)	267,519	205,740
	BHP BILLITON FINANCE USA LTD 5.500% 09/08/2053 DD 09/08/23	Fixed Income Security (185,000 Shares)	186,399	180,856
	BLACKROCK FUNDING INC 5.250% 03/14/2054 DD 03/14/24	Fixed Income Security (105,000 Shares)	103,734	99,350

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SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

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	BLACKROCK FUNDING INC 5.350% 01/08/2055 DD 07/26/24	Fixed Income Security (20,000 Shares)	19,944	19,129
	BLACKSTONE HOLDINGS FINAN 144A 1.625% 08/05/2028 DD 08/05/21	Fixed Income Security (571,000 Shares)	569,384	508,515
	BLACKSTONE PRIVATE CREDIT 144A 6.000% 11/22/2034 DD 11/22/24	Fixed Income Security (240,000 Shares)	234,475	234,466
	BLUE CROSS AND BLUE SHIEL 144A 3.790% 05/01/2025 DD 04/24/15	Fixed Income Security (267,000 Shares)	290,413	265,620
	BLUE OWL CREDIT INCOME CORP 7.750% 01/15/2029 DD 12/04/23	Fixed Income Security (101,000 Shares)	103,408	107,586
	BLUE OWL FINANCE LLC 3.125% 06/10/2031 DD 06/10/24	Fixed Income Security (443,000 Shares)	438,872	388,675
	BLUE OWL TECHNOLOGY FINAN 144A 6.750% 04/04/2029 DD 04/04/24	Fixed Income Security (289,000 Shares)	285,529	290,835
	BNP PARIBAS SA 144A VAR RT 02/20/2035 DD 02/20/24	Fixed Income Security (528,000 Shares)	544,357	529,605
	BNP PARIBAS SA 144A VAR RT 11/19/2030 DD 11/19/24	Fixed Income Security (393,000 Shares)	393,000	388,885
	BNP PARIBAS SA 144A VAR RT 11/19/2035 DD 11/19/24	Fixed Income Security (280,000 Shares)	280,000	271,662
	BOEING CO/THE 3.625% 02/01/2031 DD 11/02/20	Fixed Income Security (312,000 Shares)	287,184	283,237
	BOEING CO/THE 3.625% 03/01/2048 DD 02/23/18	Fixed Income Security (264,000 Shares)	208,982	175,951
	BOEING CO/THE 3.650% 03/01/2047 DD 02/16/17	Fixed Income Security (126,000 Shares)	80,217	85,191
	BOEING CO/THE 3.750% 02/01/2050 DD 07/31/19	Fixed Income Security (232,000 Shares)	166,254	158,809
	BOEING CO/THE 3.850% 11/01/2048 DD 10/31/18	Fixed Income Security (306,000 Shares)	242,877	210,100
	BOEING CO/THE 3.900% 05/01/2049 DD 05/02/19	Fixed Income Security (205,000 Shares)	150,520	142,901
	BOEING CO/THE 3.950% 08/01/2059 DD 07/31/19	Fixed Income Security (83,000 Shares)	55,373	55,071
	BOEING CO/THE 5.705% 05/01/2040 DD 05/04/20	Fixed Income Security (120,000 Shares)	145,136	114,270
	BOEING CO/THE 5.805% 05/01/2050 DD 05/04/20	Fixed Income Security (528,000 Shares)	504,541	490,116
	BOEING CO/THE 5.930% 05/01/2060 DD 05/04/20	Fixed Income Security (567,000 Shares)	614,064	525,467
	BOEING CO/THE 6.858% 05/01/2054 DD 11/01/24	Fixed Income Security (249,000 Shares)	249,828	265,165
	BOEING CO/THE 7.008% 05/01/2064 DD 11/01/24	Fixed Income Security (200,000 Shares)	200,000	212,598
	BON SECOURS MERCY HEALTH INC 3.205% 06/01/2050 DD 10/15/20	Fixed Income Security (50,000 Shares)	34,978	33,235
	BOSTON PROPERTIES LP 2.750% 10/01/2026 DD 08/17/16	Fixed Income Security (650,000 Shares)	634,845	625,515
	BOSTON SCIENTIFIC CORP 4.550% 03/01/2039 DD 02/25/19	Fixed Income Security (43,000 Shares)	55,162	39,255
	BOSTON SCIENTIFIC CORP 7.375% 01/15/2040 DD 12/14/09	Fixed Income Security (70,000 Shares)	110,915	82,102
	BP CAPITAL MARKETS AMERICA INC 2.772% 11/10/2050 DD 08/10/20	Fixed Income Security (185,000 Shares)	148,087	111,155
	BP CAPITAL MARKETS AMERICA INC 2.939% 06/04/2051 DD 12/04/20	Fixed Income Security (246,000 Shares)	202,668	152,564
	BP CAPITAL MARKETS AMERICA INC 3.000% 02/24/2050 DD 02/24/20	Fixed Income Security (195,000 Shares)	169,898	124,182
	BP CAPITAL MARKETS AMERICA INC 3.001% 03/17/2052 DD 09/17/21	Fixed Income Security (115,000 Shares)	110,799	71,907
	BP CAPITAL MARKETS AMERICA INC 3.060% 06/17/2041 DD 06/17/21	Fixed Income Security (25,000 Shares)	18,529	18,054
	BP CAPITAL MARKETS AMERICA INC 3.379% 02/08/2061 DD 02/08/21	Fixed Income Security (170,000 Shares)	150,830	107,824
	BRISTOL-MYERS SQUIBB CO 2.350% 11/13/2040 DD 11/13/20	Fixed Income Security (225,000 Shares)	231,656	149,510
	BRISTOL-MYERS SQUIBB CO 3.700% 03/15/2052 DD 03/02/22	Fixed Income Security (135,000 Shares)	134,745	98,412
	BRISTOL-MYERS SQUIBB CO 3.900% 03/15/2062 DD 03/02/22	Fixed Income Security (74,000 Shares)	55,478	53,042
	BRISTOL-MYERS SQUIBB CO 4.125% 06/15/2039 DD 06/15/20	Fixed Income Security (120,000 Shares)	144,388	103,621
	BRISTOL-MYERS SQUIBB CO 4.250% 10/26/2049 DD 04/26/20	Fixed Income Security (135,000 Shares)	164,494	109,257
	BRISTOL-MYERS SQUIBB CO 4.350% 11/15/2047 DD 05/15/20	Fixed Income Security (5,000 Shares)	6,802	4,132
	BRISTOL-MYERS SQUIBB CO 5.500% 02/22/2044 DD 02/22/24	Fixed Income Security (90,000 Shares)	91,788	89,486
	BRISTOL-MYERS SQUIBB CO 5.550% 02/22/2054 DD 02/22/24	Fixed Income Security (45,000 Shares)	44,824	43,667
	BRISTOL-MYERS SQUIBB CO 5.650% 02/22/2064 DD 02/22/24	Fixed Income Security (119,000 Shares)	121,350	114,796
	BRISTOL-MYERS SQUIBB CO 6.250% 11/15/2053 DD 11/13/23	Fixed Income Security (15,000 Shares)	14,958	15,901
	BRISTOL-MYERS SQUIBB CO 6.400% 11/15/2063 DD 11/13/23	Fixed Income Security (151,000 Shares)	151,289	162,040
	BROADCOM INC 144A 3.187% 11/15/2036 DD 09/30/21	Fixed Income Security (38,000 Shares)	45,566	30,621
	BROADCOM INC 144A 3.500% 02/15/2041 DD 01/19/21	Fixed Income Security (446,000 Shares)	348,955	348,442
	BROADCOM INC 144A 3.750% 02/15/2051 DD 01/19/21	Fixed Income Security (337,000 Shares)	256,273	251,254
	BROADCOM INC 144A 4.926% 05/15/2037 DD 04/18/22	Fixed Income Security (327,000 Shares)	329,009	311,190
	BROADCOM INC 4.300% 11/15/2032 DD 05/08/20	Fixed Income Security (674,000 Shares)	679,214	635,831
	BROADCOM INC 4.800% 10/15/2034 DD 10/02/24	Fixed Income Security (175,000 Shares)	174,638	168,891
	BROOKFIELD FINANCE INC 2.724% 04/15/2031 DD 04/12/21	Fixed Income Security (445,000 Shares)	456,535	387,052
	BROOKFIELD FINANCE INC VAR RT 01/15/2055 DD 12/17/24	Fixed Income Security (188,000 Shares)	187,736	183,828
	BROOKLYN UNION GAS CO/THE 144A 6.415% 07/18/2054 DD 07/18/24	Fixed Income Security (75,000 Shares)	75,000	77,862
	BURLINGTON NORTHERN SANTA FE L 2.875% 06/15/2052 DD 12/08/21	Fixed Income Security (15,000 Shares)	9,429	9,351
	BURLINGTON NORTHERN SANTA FE L 3.550% 02/15/2050 DD 07/24/19	Fixed Income Security (125,000 Shares)	149,133	90,465
	BURLINGTON NORTHERN SANTA FE L 4.050% 06/15/2048 DD 03/05/18	Fixed Income Security (75,000 Shares)	70,003	59,809
	BURLINGTON NORTHERN SANTA FE L 4.125% 06/15/2047 DD 03/09/17	Fixed Income Security (50,000 Shares)	67,577	40,543
	BURLINGTON NORTHERN SANTA FE L 4.375% 09/01/2042 DD 08/23/12	Fixed Income Security (353,000 Shares)	467,961	305,790
	BURLINGTON NORTHERN SANTA FE L 4.450% 03/15/2043 DD 03/12/13	Fixed Income Security (379,000 Shares)	489,146	329,810
	BURLINGTON NORTHERN SANTA FE L 4.550% 09/01/2044 DD 08/18/14	Fixed Income Security (15,000 Shares)	20,934	13,082
	BURLINGTON NORTHERN SANTA FE L 5.050% 03/01/2041 DD 09/10/10	Fixed Income Security (230,000 Shares)	323,477	217,707
	BURLINGTON NORTHERN SANTA FE L 5.500% 03/15/2055 DD 06/07/24	Fixed Income Security (148,000 Shares)	151,904	145,838
	BX COMMERCIAL MORT SOAR A 144A VAR RT 06/15/2038 DD 06/28/21	Fixed Income Security (277,049 Shares)	277,049	276,703
	BX COMMERCIAL MORT VOLT A 144A VAR RT 09/15/2036 DD 09/29/21	Fixed Income Security (277,000 Shares)	277,614	276,482
	BX COMMERCIAL MORTG XL4 A 144A VAR RT 02/15/2039 DD 02/15/24	Fixed Income Security (116,641 Shares)	116,350	117,115
	CALIFORNIA INSTITUTE OF TECHNO 4.321% 08/01/2045 DD 05/21/15	Fixed Income Security (78,000 Shares)	70,504	67,833
	CAMERON LNG LLC 144A 2.902% 07/15/2031 DD 12/13/19	Fixed Income Security (381,000 Shares)	415,375	331,824
	CAMERON LNG LLC 144A 3.701% 01/15/2039 DD 12/13/19	Fixed Income Security (87,000 Shares)	82,739	70,150
	CANADIAN NATIONAL RAILWAY CO 3.650% 02/03/2048 DD 02/06/18	Fixed Income Security (85,000 Shares)	106,182	64,050
	CANADIAN NATIONAL RAILWAY CO 4.400% 08/05/2052 DD 08/05/22	Fixed Income Security (95,000 Shares)	94,608	79,594
	CANADIAN NATIONAL RAILWAY CO 6.125% 11/01/2053 DD 11/01/23	Fixed Income Security (60,000 Shares)	59,828	64,665
	CANADIAN NATURAL RESOURCE 144A 5.000% 12/15/2029 DD 12/06/24	Fixed Income Security (334,000 Shares)	333,893	330,546
	CANADIAN PACIFIC RAILWAY CO 2.050% 03/05/2030 DD 03/05/20	Fixed Income Security (500,000 Shares)	516,377	434,415

* Party named is a party-in-interest.

The above information has been certified by Bank of New York Mellon, the
Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	CANADIAN PACIFIC RAILWAY CO 3.100% 12/02/2051 DD 12/02/21	Fixed Income Security (115,000 Shares)	92,489	74,893
	CANADIAN PACIFIC RAILWAY CO 5.950% 05/15/2037 DD 05/08/07	Fixed Income Security (89,000 Shares)	104,111	92,271
	CAPITAL ONE FINANCIAL CORP VAR RT 05/10/2028 DD 05/09/22	Fixed Income Security (20,000 Shares)	19,862	19,934
	CAPITAL ONE FINANCIAL CORP VAR RT 05/10/2033 DD 05/09/22	Fixed Income Security (148,000 Shares)	146,194	144,151
	CAPITAL ONE FINANCIAL CORP VAR RT 06/08/2034 DD 06/08/23	Fixed Income Security (148,000 Shares)	155,677	153,732
	CAPITAL ONE FINANCIAL CORP VAR RT 07/26/2030 DD 07/26/24	Fixed Income Security (446,000 Shares)	457,988	447,325
	CARDINAL HEALTH INC 4.368% 06/15/2047 DD 06/12/17	Fixed Income Security (10,000 Shares)	8,173	7,996
	CARDINAL HEALTH INC 5.350% 11/15/2034 DD 11/22/24	Fixed Income Security (55,000 Shares)	54,845	53,847
	CARDINAL HEALTH INC 5.750% 11/15/2054 DD 11/22/24	Fixed Income Security (40,000 Shares)	39,842	38,323
	CARGILL INC 144A 3.125% 05/25/2051 DD 05/25/21	Fixed Income Security (55,000 Shares)	60,694	36,205
	CARGILL INC 144A 4.375% 04/22/2052 DD 04/22/22	Fixed Income Security (60,000 Shares)	59,741	49,544
	CARGILL INC 144A 4.760% 11/23/2045 DD 11/23/15	Fixed Income Security (40,000 Shares)	54,569	35,418
	CARRIER GLOBAL CORP 3.577% 04/05/2050 DD 10/05/20	Fixed Income Security (14,000 Shares)	10,381	10,058
	CARRIER GLOBAL CORP 6.200% 03/15/2054 DD 11/30/23	Fixed Income Security (127,000 Shares)	138,734	134,418
	CENTERPOINT ENERGY INC VAR RT 05/15/2055 DD 10/31/24	Fixed Income Security (145,000 Shares)	145,000	144,198
	CENTERPOINT ENERGY RESOURCES C 5.400% 07/01/2034 DD 06/20/24	Fixed Income Security (370,000 Shares)	369,397	369,349
	CHARLES SCHWAB CORP/THE VAR RT 05/19/2034 DD 05/19/23	Fixed Income Security (428,000 Shares)	428,000	440,960
	CHARTER COMMUNICATIONS OPERATI 3.500% 03/01/2042 DD 10/12/21	Fixed Income Security (225,000 Shares)	195,536	153,036
	CHARTER COMMUNICATIONS OPERATI 3.500% 06/01/2041 DD 03/04/21	Fixed Income Security (95,000 Shares)	63,702	65,160
	CHARTER COMMUNICATIONS OPERATI 3.700% 04/01/2051 DD 04/17/20	Fixed Income Security (262,000 Shares)	156,908	163,915
	CHARTER COMMUNICATIONS OPERATI 3.850% 04/01/2061 DD 12/04/20	Fixed Income Security (1,048,000 Shares)	734,698	632,552
	CHARTER COMMUNICATIONS OPERATI 3.900% 06/01/2052 DD 03/04/21	Fixed Income Security (653,000 Shares)	475,166	419,899
	CHARTER COMMUNICATIONS OPERATI 3.950% 06/30/2062 DD 10/12/21	Fixed Income Security (568,000 Shares)	346,812	346,560
	CHARTER COMMUNICATIONS OPERATI 4.200% 03/15/2028 DD 09/18/17	Fixed Income Security (1,001,000 Shares)	921,511	968,778
	CHARTER COMMUNICATIONS OPERATI 4.400% 12/01/2061 DD 06/02/21	Fixed Income Security (313,000 Shares)	226,315	208,802
	CHARTER COMMUNICATIONS OPERATI 4.800% 03/01/2050 DD 10/24/19	Fixed Income Security (175,000 Shares)	121,263	131,733
	CHARTER COMMUNICATIONS OPERATI 5.125% 07/01/2049 DD 07/10/19	Fixed Income Security (169,000 Shares)	175,945	132,915
	CHARTER COMMUNICATIONS OPERATI 5.250% 04/01/2053 DD 03/15/22	Fixed Income Security (36,000 Shares)	29,217	29,100
	CHARTER COMMUNICATIONS OPERATI 5.375% 04/01/2038 DD 04/17/18	Fixed Income Security (85,000 Shares)	107,148	75,634
	CHARTER COMMUNICATIONS OPERATI 5.375% 05/01/2047 DD 11/01/17	Fixed Income Security (195,000 Shares)	241,152	160,226
	CHARTER COMMUNICATIONS OPERATI 5.750% 04/01/2048 DD 04/17/18	Fixed Income Security (387,000 Shares)	347,126	331,129
	CHARTER COMMUNICATIONS OPERATI 6.484% 10/23/2045 DD 10/23/16	Fixed Income Security (260,000 Shares)	357,962	245,895
	CHENIERE CORPUS CHRISTI HOLDIN 2.742% 12/31/2039 DD 12/31/21	Fixed Income Security (82,000 Shares)	62,840	65,360
	CHEVRON USA INC 2.343% 08/12/2050 DD 08/12/20	Fixed Income Security (55,000 Shares)	34,038	30,960
	CHEVRON USA INC 5.250% 11/15/2043 DD 11/15/20	Fixed Income Security (27,000 Shares)	28,171	26,299
	CHICAGO IL TRANSIT AUTH SALES 6.899% 12/01/2040 DD 08/06/08	Fixed Income Security (89,162 Shares)	126,411	98,218
	CHILDREN'S HOSPITAL OF PHILADE 2.704% 07/01/2050 DD 10/13/20	Fixed Income Security (87,000 Shares)	85,172	53,856
	CHILE GOVERNMENT INTERNATIONAL 5.330% 01/05/2054 DD 07/05/23	Fixed Income Security (200,000 Shares)	203,100	184,860
	CIGNA GROUP/THE 3.875% 10/15/2047 DD 04/15/20	Fixed Income Security (80,000 Shares)	95,992	58,346
	CIGNA GROUP/THE 4.800% 08/15/2038 DD 08/15/19	Fixed Income Security (40,000 Shares)	52,126	36,275
	CISCO SYSTEMS INC 5.300% 02/26/2054 DD 02/26/24	Fixed Income Security (145,000 Shares)	145,742	141,052
	CISCO SYSTEMS INC 5.350% 02/26/2064 DD 02/26/24	Fixed Income Security (85,000 Shares)	85,059	81,582
	CISCO SYSTEMS INC 5.500% 01/15/2040 DD 11/17/09	Fixed Income Security (75,000 Shares)	78,824	75,675
	CITIGROUP INC 4.650% 07/30/2045 DD 07/30/15	Fixed Income Security (220,000 Shares)	271,389	192,214
	CITIGROUP INC 4.750% 05/18/2046 DD 05/18/16	Fixed Income Security (96,000 Shares)	113,743	84,436
	CITIGROUP INC 5.300% 05/06/2044 DD 05/06/14	Fixed Income Security (38,000 Shares)	34,183	35,809
	CITIGROUP INC VAR RT 01/24/2039 DD 01/24/18	Fixed Income Security (55,000 Shares)	49,594	45,880
	CITIGROUP INC VAR RT 02/13/2030 DD 02/13/24	Fixed Income Security (1,182,000 Shares)	1,188,828	1,180,877
	CITIGROUP INC VAR RT 02/13/2035 DD 02/13/24	Fixed Income Security (298,000 Shares)	304,409	296,969
	CITIGROUP INC VAR RT 03/17/2033 DD 03/17/22	Fixed Income Security (592,000 Shares)	515,810	531,628
	CITIGROUP INC VAR RT 05/25/2034 DD 05/25/23	Fixed Income Security (368,000 Shares)	368,000	375,198
	CITIGROUP INC VAR RT 11/03/2032 DD 11/03/21	Fixed Income Security (280,000 Shares)	226,316	233,456
	CLECO CORPORATE HOLDINGS LLC VAR RT 05/01/2046 DD 11/01/16	Fixed Income Security (50,000 Shares)	56,229	41,872
	CMS ENERGY CORP 3.450% 08/15/2027 DD 02/13/17	Fixed Income Security (361,000 Shares)	404,940	349,379
	CMS ENERGY CORP 4.700% 03/31/2043 DD 03/22/13	Fixed Income Security (85,000 Shares)	106,233	72,368
	CNH EQUIPMENT TRUST 2024- B A4 5.230% 11/17/2031 DD 05/20/24	Fixed Income Security (312,000 Shares)	311,937	315,644
	COCA-COLA CO/THE 2.500% 06/01/2040 DD 05/01/20	Fixed Income Security (190,000 Shares)	199,873	133,175
	COCA-COLA CO/THE 5.200% 01/14/2055 DD 08/14/24	Fixed Income Security (60,000 Shares)	59,948	57,058
	COCA-COLA CO/THE 5.300% 05/13/2054 DD 05/13/24	Fixed Income Security (180,000 Shares)	178,851	173,927
	COCA-COLA CO/THE 5.400% 05/13/2064 DD 05/13/24	Fixed Income Security (225,000 Shares)	223,576	216,900
	COLUMBIA PIPELINES OPERAT 144A 6.036% 11/15/2033 DD 08/08/23	Fixed Income Security (375,000 Shares)	375,131	384,975
	COLUMBIA PIPELINES OPERAT 144A 6.497% 08/15/2043 DD 08/08/23	Fixed Income Security (40,000 Shares)	40,636	41,537
	COLUMBIA PIPELINES OPERAT 144A 6.544% 11/15/2053 DD 08/08/23	Fixed Income Security (5,000 Shares)	4,866	5,248
	COLUMBIA PIPELINES OPERAT 144A 6.714% 08/15/2063 DD 08/08/23	Fixed Income Security (95,000 Shares)	94,984	101,014
	COMCAST CORP 2.887% 11/01/2051 DD 05/01/22	Fixed Income Security (612,000 Shares)	621,131	368,791
	COMCAST CORP 2.937% 11/01/2056 DD 05/01/22	Fixed Income Security (744,000 Shares)	613,620	434,608
	COMCAST CORP 3.250% 11/01/2039 DD 11/05/19	Fixed Income Security (75,000 Shares)	54,704	56,886
	COMCAST CORP 3.400% 07/15/2046 DD 07/19/16	Fixed Income Security (315,000 Shares)	365,425	221,439
	COMCAST CORP 3.750% 04/01/2040 DD 03/27/20	Fixed Income Security (100,000 Shares)	118,420	80,505
	COMCAST CORP 3.999% 11/01/2049 DD 10/19/17	Fixed Income Security (1,369,000 Shares)	1,746,284	1,036,894
	COMCAST CORP 4.000% 03/01/2048 DD 02/08/18	Fixed Income Security (95,000 Shares)	120,972	72,254
	COMCAST CORP 4.049% 11/01/2052 DD 10/19/17	Fixed Income Security (200,000 Shares)	259,578	150,620

* Party named is a party-in-interest.

The above information has been certified by Bank of New York Mellon, the
Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value	
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	COMCAST CORP 4.800% 05/15/2033 DD 05/09/23	Fixed Income Security (250,000 Shares)	234,838	242,923
	COMCAST CORP 5.350% 05/15/2053 DD 05/09/23	Fixed Income Security (15,000 Shares)	14,912	13,912
	COMCAST CORP 5.500% 05/15/2064 DD 05/09/23	Fixed Income Security (160,000 Shares)	159,248	149,474
	COMCAST CORP 5.650% 06/01/2054 DD 05/22/24	Fixed Income Security (25,000 Shares)	24,889	24,196
	COMM 2015-PC1 MORTGAGE PC1 A5 3.902% 07/10/2050 DD 07/01/15	Fixed Income Security (1,078,126 Shares)	1,184,812	1,074,503
	COMMIT TO PUR FNMA SF MTG 3.500% 01/01/2055 DD 01/01/25	Fixed Income Security (2,975,000 Shares)	2,700,608	2,630,108
	COMMIT TO PUR FNMA SF MTG 3.500% 12/01/2054 DD 12/01/24	Fixed Income Security (1,075,000 Shares)	966,880	950,902
	COMMONSPIRIT HEALTH 2.782% 10/01/2030 DD 10/28/20	Fixed Income Security (753,000 Shares)	777,518	666,450
	COMMONSPIRIT HEALTH 3.910% 10/01/2050 DD 10/28/20	Fixed Income Security (147,000 Shares)	148,555	108,393
	COMMONSPIRIT HEALTH 4.350% 11/01/2042 DD 10/31/12	Fixed Income Security (20,000 Shares)	17,239	16,720
	COMMONSPIRIT HEALTH 5.548% 12/01/2054 DD 03/20/24	Fixed Income Security (68,000 Shares)	67,858	65,041
	COMMONWEALTH EDISON CO 3.800% 10/01/2042 DD 10/01/12	Fixed Income Security (135,000 Shares)	164,117	106,619
	COMMONWEALTH EDISON CO 4.000% 03/01/2048 DD 02/20/18	Fixed Income Security (175,000 Shares)	223,185	136,663
	COMMONWEALTH EDISON CO 5.650% 06/01/2054 DD 05/13/24	Fixed Income Security (40,000 Shares)	39,741	39,521
	CONAGRA BRANDS INC 5.300% 11/01/2038 DD 10/22/18	Fixed Income Security (140,000 Shares)	187,873	131,908
	CONNECTICUT LIGHT AND POWER CO 4.950% 08/15/2034 DD 08/13/24	Fixed Income Security (234,000 Shares)	232,959	228,232
	CONOCOPHILLIPS CO 3.800% 03/15/2052 DD 03/08/22	Fixed Income Security (370,000 Shares)	360,813	270,551
	CONOCOPHILLIPS CO 4.025% 03/15/2062 DD 09/15/22	Fixed Income Security (514,000 Shares)	497,024	371,869
	CONOCOPHILLIPS CO 4.850% 01/15/2032 DD 12/05/24	Fixed Income Security (320,000 Shares)	319,766	313,491
	CONOCOPHILLIPS CO 5.300% 05/15/2053 DD 05/23/23	Fixed Income Security (80,000 Shares)	79,502	74,092
	CONOCOPHILLIPS CO 5.500% 01/15/2055 DD 12/05/24	Fixed Income Security (55,000 Shares)	54,818	52,312
	CONOCOPHILLIPS CO 5.550% 03/15/2054 DD 08/17/23	Fixed Income Security (85,000 Shares)	84,092	82,014
	CONOCOPHILLIPS CO 5.650% 01/15/2065 DD 12/05/24	Fixed Income Security (55,000 Shares)	55,165	52,017
	CONOCOPHILLIPS CO 5.700% 09/15/2063 DD 08/17/23	Fixed Income Security (66,000 Shares)	65,839	63,390
	CONSOLIDATED EDISON CO OF NEW 3.000% 12/01/2060 DD 11/13/20	Fixed Income Security (136,000 Shares)	113,104	80,123
	CONSOLIDATED EDISON CO OF NEW 3.200% 12/01/2051 DD 12/02/21	Fixed Income Security (16,000 Shares)	9,504	10,479
	CONSOLIDATED EDISON CO OF NEW 3.600% 06/15/2061 DD 06/08/21	Fixed Income Security (20,000 Shares)	20,868	13,606
	CONSOLIDATED EDISON CO OF NEW 3.700% 11/15/2059 DD 11/08/19	Fixed Income Security (105,000 Shares)	122,895	73,314
	CONSOLIDATED EDISON CO OF NEW 3.850% 06/15/2046 DD 06/17/16	Fixed Income Security (10,000 Shares)	7,845	7,645
	CONSOLIDATED EDISON CO OF NEW 3.875% 06/15/2047 DD 06/08/17	Fixed Income Security (20,000 Shares)	14,039	15,264
	CONSOLIDATED EDISON CO OF NEW 3.950% 04/01/2050 DD 03/31/20	Fixed Income Security (25,000 Shares)	31,030	19,486
	CONSOLIDATED EDISON CO OF NEW 4.125% 05/15/2049 DD 05/09/19	Fixed Income Security (70,000 Shares)	53,146	55,149
	CONSOLIDATED EDISON CO OF NEW 4.300% 12/01/2056 DD 11/16/16	Fixed Income Security (115,000 Shares)	127,255	89,701
	CONSOLIDATED EDISON CO OF NEW 4.450% 03/15/2044 DD 03/06/14	Fixed Income Security (325,000 Shares)	374,179	277,856
	CONSOLIDATED EDISON CO OF NEW 4.500% 12/01/2045 DD 11/17/15	Fixed Income Security (45,000 Shares)	38,200	38,177
	CONSOLIDATED EDISON CO OF NEW 5.375% 05/15/2034 DD 05/09/24	Fixed Income Security (476,000 Shares)	475,229	481,450
	CONSOLIDATED EDISON CO OF NEW 5.700% 05/15/2054 DD 05/09/24	Fixed Income Security (150,000 Shares)	148,953	149,442
	CONSOLIDATED EDISON CO OF NEW 5.700% 06/15/2040 DD 06/07/10	Fixed Income Security (15,000 Shares)	21,110	15,083
	CONSOLIDATED EDISON CO OF NEW 5.900% 11/15/2053 DD 11/22/23	Fixed Income Security (80,000 Shares)	79,268	81,171
	CONSTELLATION ENERGY GENERATIO 5.600% 06/15/2042 DD 12/15/12	Fixed Income Security (15,000 Shares)	15,476	14,482
	CONSTELLATION ENERGY GENERATIO 5.750% 03/15/2054 DD 03/15/24	Fixed Income Security (40,000 Shares)	42,580	38,940
	CONSTELLATION ENERGY GENERATIO 6.500% 10/01/2053 DD 09/29/23	Fixed Income Security (34,000 Shares)	35,107	36,155
	CONSTELLATION SOFTWARE IN 144A 5.158% 02/16/2029 DD 02/16/24	Fixed Income Security (247,000 Shares)	247,000	248,131
	CONSUMERS ENERGY CO 3.100% 08/15/2050 DD 09/03/19	Fixed Income Security (79,000 Shares)	86,862	53,436
	CONSUMERS ENERGY CO 3.500% 08/01/2051 DD 03/26/20	Fixed Income Security (159,000 Shares)	186,905	115,889
	CONSUMERS ENERGY CO 4.200% 09/01/2052 DD 08/11/22	Fixed Income Security (96,000 Shares)	85,078	77,462
	COOPERATIEVE RABOBANK UA 3.750% 07/21/2026 DD 07/21/16	Fixed Income Security (986,000 Shares)	1,103,195	966,083
	COREBRIDGE FINANCIAL INC 3.850% 04/05/2029 DD 04/05/23	Fixed Income Security (466,000 Shares)	433,054	445,156
	COREBRIDGE FINANCIAL INC 4.350% 04/05/2042 DD 04/05/23	Fixed Income Security (70,000 Shares)	60,369	58,437
	COTERRA ENERGY INC 5.900% 02/15/2055 DD 12/17/24	Fixed Income Security (303,000 Shares)	301,998	286,680
	COTTAGE HEALTH OBLIGATED GROUP 3.304% 11/01/2049 DD 01/29/20	Fixed Income Security (16,000 Shares)	17,843	11,183
	COX COMMUNICATIONS INC 144A 5.700% 06/15/2033 DD 06/20/23	Fixed Income Security (333,000 Shares)	332,577	330,995
	CROWN CASTLE INC 2.900% 03/15/2027 DD 03/04/22	Fixed Income Security (416,000 Shares)	414,993	399,364
	CROWN CASTLE INC 2.900% 04/01/2041 DD 02/16/21	Fixed Income Security (95,000 Shares)	61,179	66,143
	CROWN CASTLE INC 3.250% 01/15/2051 DD 06/15/20	Fixed Income Security (205,000 Shares)	139,872	133,847
	CROWN CASTLE INC 4.000% 11/15/2049 DD 08/15/19	Fixed Income Security (53,000 Shares)	46,668	39,453
	CROWN CASTLE INC 4.150% 07/01/2050 DD 04/03/20	Fixed Income Security (95,000 Shares)	76,251	72,794
	CSL FINANCE PLC 144A 4.625% 04/27/2042 DD 04/27/22	Fixed Income Security (75,000 Shares)	75,422	65,927
	CSL FINANCE PLC 144A 4.750% 04/27/2052 DD 04/27/22	Fixed Income Security (35,000 Shares)	35,245	30,232
	CSX CORP 2.500% 05/15/2051 DD 12/10/20	Fixed Income Security (50,000 Shares)	28,728	28,961
	CSX CORP 3.800% 11/01/2046 DD 10/18/16	Fixed Income Security (110,000 Shares)	134,401	84,708
	CSX CORP 4.100% 03/15/2044 DD 10/22/12	Fixed Income Security (139,000 Shares)	156,466	113,936
	CSX CORP 4.300% 03/01/2048 DD 02/20/18	Fixed Income Security (301,000 Shares)	374,466	248,156
	CSX CORP 4.500% 03/15/2049 DD 02/28/19	Fixed Income Security (32,000 Shares)	27,097	27,177
	CSX CORP 4.500% 11/15/2052 DD 07/28/22	Fixed Income Security (80,000 Shares)	63,738	67,574
	CSX CORP 4.900% 03/15/2055 DD 09/18/24	Fixed Income Security (178,000 Shares)	177,961	159,516
	CUMMINS INC 5.150% 02/20/2034 DD 02/20/24	Fixed Income Security (342,000 Shares)	345,133	342,274
	CUMMINS INC 5.450% 02/20/2054 DD 02/20/24	Fixed Income Security (68,000 Shares)	67,184	66,276
	CVS HEALTH CORP 4.125% 04/01/2040 DD 03/31/20	Fixed Income Security (43,000 Shares)	51,325	33,728
	CVS HEALTH CORP 4.780% 03/25/2038 DD 03/09/18	Fixed Income Security (525,000 Shares)	658,985	454,025
	CVS HEALTH CORP 5.050% 03/25/2048 DD 03/09/18	Fixed Income Security (222,000 Shares)	271,862	183,086
	CVS HEALTH CORP 5.125% 07/20/2045 DD 07/20/15	Fixed Income Security (145,000 Shares)	195,266	122,076

* Party named is a party-in-interest.

The above information has been certified by Bank of New York Mellon, the Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	CVS HEALTH CORP 5.300% 12/05/2043 DD 12/05/13	Fixed Income Security (33,000 Shares)	44,497	28,810
	CVS HEALTH CORP 6.050% 06/01/2054 DD 05/09/24	Fixed Income Security (164,000 Shares)	163,319	154,273
	CVS PASS-THROUGH TRUST 6.036% 12/10/2028 DD 12/01/06	Fixed Income Security (95,516 Shares)	108,718	96,031
	CVS PASS-THROUGH TRUST SE 144A 8.353% 07/10/2031 DD 06/26/09	Fixed Income Security (534,231 Shares)	706,996	575,137
	DAIMLER TRUCK FINANCE NOR 144A 2.000% 12/14/2026 DD 12/14/21	Fixed Income Security (758,000 Shares)	754,703	718,182
	DANAHER CORP 2.800% 12/10/2051 DD 12/10/21	Fixed Income Security (89,000 Shares)	83,122	54,978
	DB MASTER FINANCE 1A A2I 144A 2.045% 11/20/2051 DD 10/21/21	Fixed Income Security (295,850 Shares)	259,978	280,013
	DB MASTER FINANCE 1A A2II 144A 2.493% 11/20/2051 DD 10/21/21	Fixed Income Security (504,400 Shares)	504,400	455,347
	DCP MIDSTREAM OPERATING LP 5.600% 04/01/2044 DD 03/13/14	Fixed Income Security (263,000 Shares)	244,066	245,789
	DELTA AIR LINES 2015-1 CLASS A 3.875% 01/30/2029 DD 08/24/15	Fixed Income Security (133,072 Shares)	127,005	127,866
	DELTA AIR LINES 2020-1 CLASS A 2.000% 12/10/2029 DD 03/12/20	Fixed Income Security (391,046 Shares)	387,417	359,985
	DEPOSITORY TRUST & CLEARI 144A VAR RT 12/31/2049 DD 06/15/21	Fixed Income Security (250,000 Shares)	250,007	236,188
	DEUTSCHE BANK AG/NEW YORK NY VAR RT 01/07/2033 DD 01/07/22	Fixed Income Security (504,000 Shares)	406,256	426,576
	DEUTSCHE TELEKOM AG 144A 3.625% 01/21/2050 DD 01/21/20	Fixed Income Security (250,000 Shares)	277,318	179,233
	DEVON ENERGY CORP 5.750% 09/15/2054 DD 08/28/24	Fixed Income Security (430,000 Shares)	413,152	390,943
	DIAMONDBACK ENERGY INC 4.250% 03/15/2052 DD 03/17/22	Fixed Income Security (127,000 Shares)	102,905	96,067
	DIAMONDBACK ENERGY INC 4.400% 03/24/2051 DD 03/24/21	Fixed Income Security (68,000 Shares)	69,830	52,767
	DIAMONDBACK ENERGY INC 5.400% 04/18/2034 DD 04/18/24	Fixed Income Security (322,000 Shares)	320,966	316,906
	DIAMONDBACK ENERGY INC 5.750% 04/18/2054 DD 04/18/24	Fixed Income Security (406,000 Shares)	398,153	381,746
	DIAMONDBACK ENERGY INC 5.900% 04/18/2064 DD 04/18/24	Fixed Income Security (313,000 Shares)	309,743	293,913
	DIAMONDBACK ENERGY INC 6.250% 03/15/2053 DD 12/13/22	Fixed Income Security (164,000 Shares)	168,245	163,762
	DIGNITY HEALTH 5.267% 11/01/2064 DD 10/15/14	Fixed Income Security (10,000 Shares)	9,092	8,947
	DOMINION ENERGY INC 1.450% 04/15/2026 DD 04/05/21	Fixed Income Security (485,000 Shares)	489,595	465,183
	DOMINION ENERGY INC 4.050% 09/15/2042 DD 09/13/12	Fixed Income Security (162,000 Shares)	194,662	128,205
	DOMINION ENERGY INC 4.600% 03/15/2049 DD 03/13/19	Fixed Income Security (120,000 Shares)	114,112	98,987
	DOMINION ENERGY INC 4.700% 12/01/2044 DD 11/25/14	Fixed Income Security (50,000 Shares)	56,792	42,471
	DOMINION ENERGY INC 4.900% 08/01/2041 DD 08/05/11	Fixed Income Security (110,000 Shares)	144,657	98,541
	DOMINION ENERGY INC 5.250% 08/01/2033 DD 07/24/03	Fixed Income Security (321,000 Shares)	405,953	316,856
	DOMINION ENERGY INC 5.950% 06/15/2035 DD 06/20/05	Fixed Income Security (35,000 Shares)	48,649	35,994
	DOMINION ENERGY INC 7.000% 06/15/2038 DD 06/17/08	Fixed Income Security (30,000 Shares)	41,149	33,415
	DOMINION ENERGY INC VAR RT 02/01/2055 DD 05/20/24	Fixed Income Security (240,000 Shares)	240,118	248,719
	DOMINION ENERGY INC VAR RT 05/15/2055 DD 11/18/24	Fixed Income Security (200,000 Shares)	200,950	203,332
	DOMINION ENERGY INC VAR RT 06/01/2054 DD 05/20/24	Fixed Income Security (46,000 Shares)	46,000	48,575
	DOMINION ENERGY SOUTH CAROLINA 5.450% 02/01/2041 DD 01/27/11	Fixed Income Security (20,000 Shares)	28,626	19,536
	DOMINION ENERGY SOUTH CAROLINA 6.250% 10/15/2053 DD 10/06/23	Fixed Income Security (39,000 Shares)	39,258	42,064
	DOMINO'S PIZZA MAST 1A A2 144A 3.668% 10/25/2049 DD 11/19/19	Fixed Income Security (259,200 Shares)	278,984	240,079
	DTE ELECTRIC CO 3.950% 03/01/2049 DD 02/15/19	Fixed Income Security (173,000 Shares)	216,409	135,023
	DTE ELECTRIC CO 5.400% 04/01/2053 DD 03/03/23	Fixed Income Security (166,000 Shares)	177,027	161,223
	DTE ENERGY CO 5.100% 03/01/2029 DD 02/15/24	Fixed Income Security (340,000 Shares)	339,259	340,748
	DTE ENERGY CO 5.850% 06/01/2034 DD 05/03/24	Fixed Income Security (313,000 Shares)	312,765	321,398
	DUKE ENERGY CAROLINAS LLC 3.200% 08/15/2049 DD 08/14/19	Fixed Income Security (225,000 Shares)	193,698	150,102
	DUKE ENERGY CAROLINAS LLC 3.450% 04/15/2051 DD 04/01/21	Fixed Income Security (49,000 Shares)	36,946	33,863
	DUKE ENERGY CAROLINAS LLC 3.550% 03/15/2052 DD 03/04/22	Fixed Income Security (90,000 Shares)	88,073	63,464
	DUKE ENERGY CAROLINAS LLC 3.700% 12/01/2047 DD 11/14/17	Fixed Income Security (5,000 Shares)	3,775	3,706
	DUKE ENERGY CAROLINAS LLC 3.750% 06/01/2045 DD 03/12/15	Fixed Income Security (25,000 Shares)	30,485	19,139
	DUKE ENERGY CAROLINAS LLC 3.875% 03/15/2046 DD 03/11/16	Fixed Income Security (89,000 Shares)	88,899	69,000
	DUKE ENERGY CAROLINAS LLC 4.000% 09/30/2042 DD 09/21/12	Fixed Income Security (76,000 Shares)	73,911	61,785
	DUKE ENERGY CAROLINAS LLC 4.250% 12/15/2041 DD 12/08/11	Fixed Income Security (92,000 Shares)	96,030	78,072
	DUKE ENERGY CAROLINAS LLC 5.350% 01/15/2053 DD 01/06/23	Fixed Income Security (13,000 Shares)	13,525	12,381
	DUKE ENERGY CAROLINAS LLC 5.400% 01/15/2054 DD 06/15/23	Fixed Income Security (18,000 Shares)	18,980	17,323
	DUKE ENERGY CAROLINAS LLC 6.000% 01/15/2038 DD 01/10/08	Fixed Income Security (79,000 Shares)	118,628	82,196
	DUKE ENERGY CORP 3.300% 06/15/2041 DD 06/10/21	Fixed Income Security (165,000 Shares)	164,591	121,260
	DUKE ENERGY CORP 3.500% 06/15/2051 DD 06/10/21	Fixed Income Security (245,000 Shares)	244,909	165,571
	DUKE ENERGY CORP 3.750% 09/01/2046 DD 08/12/16	Fixed Income Security (200,000 Shares)	220,172	147,412
	DUKE ENERGY CORP 3.950% 08/15/2047 DD 08/10/17	Fixed Income Security (160,000 Shares)	122,609	119,280
	DUKE ENERGY CORP 4.200% 06/15/2049 DD 06/07/19	Fixed Income Security (35,000 Shares)	25,222	27,070
	DUKE ENERGY CORP 4.800% 12/15/2045 DD 11/19/15	Fixed Income Security (288,000 Shares)	266,463	248,844
	DUKE ENERGY CORP 5.000% 08/15/2052 DD 08/11/22	Fixed Income Security (78,000 Shares)	73,328	68,177
	DUKE ENERGY CORP 5.800% 06/15/2054 DD 06/07/24	Fixed Income Security (45,000 Shares)	44,746	43,875
	DUKE ENERGY CORP 6.100% 09/15/2053 DD 09/08/23	Fixed Income Security (48,000 Shares)	47,572	48,818
	DUKE ENERGY FLORIDA LLC 2.400% 12/15/2031 DD 12/02/21	Fixed Income Security (512,000 Shares)	511,227	432,333
	DUKE ENERGY FLORIDA LLC 3.000% 12/15/2051 DD 12/02/21	Fixed Income Security (15,000 Shares)	10,516	9,354
	DUKE ENERGY FLORIDA LLC 3.850% 11/15/2042 DD 11/20/12	Fixed Income Security (44,000 Shares)	34,234	34,681
	DUKE ENERGY FLORIDA LLC 4.200% 07/15/2048 DD 06/21/18	Fixed Income Security (102,000 Shares)	133,727	81,794
	DUKE ENERGY FLORIDA LLC 5.650% 04/01/2040 DD 03/25/10	Fixed Income Security (13,000 Shares)	12,044	13,101
	DUKE ENERGY INDIANA LLC 2.750% 04/01/2050 DD 03/12/20	Fixed Income Security (20,000 Shares)	11,059	12,097
	DUKE ENERGY INDIANA LLC 3.750% 05/15/2046 DD 05/12/16	Fixed Income Security (42,000 Shares)	31,237	31,345
	DUKE ENERGY INDIANA LLC 4.200% 03/15/2042 DD 03/15/12	Fixed Income Security (155,000 Shares)	187,779	127,139
	DUKE ENERGY INDIANA LLC 6.450% 04/01/2039 DD 03/23/09	Fixed Income Security (135,000 Shares)	210,375	145,846
	DUKE ENERGY PROGRESS LLC 2.500% 08/15/2050 DD 08/20/20	Fixed Income Security (89,000 Shares)	90,106	51,590
	DUKE ENERGY PROGRESS LLC 4.100% 05/15/2042 DD 05/18/12	Fixed Income Security (185,000 Shares)	233,773	152,224
	DUKE ENERGY PROGRESS LLC 4.200% 08/15/2045 DD 08/13/15	Fixed Income Security (94,000 Shares)	76,398	76,226

* Party named is a party-in-interest.

The above information has been certified by Bank of New York Mellon, the
Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

(a) (b) Identity of issue, borrower, lessor, or similar party	(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
DUKE ENERGY PROGRESS LLC 4.375% 03/30/2044 DD 03/06/14	Fixed Income Security (50,000 Shares)		65,387	42,106
DUKE ENERGY PROGRESS LLC 5.350% 03/15/2053 DD 03/09/23	Fixed Income Security (124,000 Shares)		124,717	117,357
DUKE UNIVERSITY 2.682% 10/01/2044 DD 05/19/20	Fixed Income Security (90,000 Shares)		66,320	63,274
DUKE UNIVERSITY HEALTH SYSTEM 3.920% 06/01/2047 DD 06/06/17	Fixed Income Security (35,000 Shares)		28,859	27,693
DUPONT DE NEMOURS INC 5.319% 11/15/2038 DD 11/28/18	Fixed Income Security (290,000 Shares)		330,661	290,960
DUPONT DE NEMOURS INC 5.419% 11/15/2048 DD 11/28/18	Fixed Income Security (68,000 Shares)		70,103	67,790
EASTERN ENERGY GAS HOLDINGS LL 5.650% 10/15/2054 DD 10/09/24	Fixed Income Security (165,000 Shares)		163,794	155,862
EASTERN GAS TRANSMISSION & STO 3.900% 11/15/2049 DD 05/15/22	Fixed Income Security (50,000 Shares)		58,601	36,506
EASTMAN CHEMICAL CO 4.800% 09/01/2042 DD 06/05/12	Fixed Income Security (48,000 Shares)		58,128	41,823
ECOLAB INC 2.700% 12/15/2051 DD 12/15/21	Fixed Income Security (95,000 Shares)		94,767	57,801
EIG PEARL HOLDINGS SARL 144A 4.387% 11/30/2046 DD 01/25/22	Fixed Income Security (200,000 Shares)		139,540	154,798
ELEVANCE HEALTH INC 2.550% 03/15/2031 DD 03/17/21	Fixed Income Security (402,000 Shares)		340,136	345,000
ELEVANCE HEALTH INC 3.125% 05/15/2050 DD 05/05/20	Fixed Income Security (149,000 Shares)		103,036	95,472
ELEVANCE HEALTH INC 3.600% 03/15/2051 DD 03/17/21	Fixed Income Security (40,000 Shares)		37,157	27,893
ELEVANCE HEALTH INC 4.375% 12/01/2047 DD 11/21/17	Fixed Income Security (90,000 Shares)		117,851	72,698
ELEVANCE HEALTH INC 4.625% 05/15/2042 DD 05/07/12	Fixed Income Security (150,000 Shares)		196,983	129,669
ELEVANCE HEALTH INC 5.100% 01/15/2044 DD 08/06/13	Fixed Income Security (205,000 Shares)		290,366	186,507
ELEVANCE HEALTH INC 5.650% 06/15/2054 DD 05/30/24	Fixed Income Security (231,000 Shares)		230,697	221,691
ELEVANCE HEALTH INC 5.700% 02/15/2055 DD 10/31/24	Fixed Income Security (50,000 Shares)		49,727	48,255
ELEVANCE HEALTH INC 5.850% 11/01/2064 DD 10/31/24	Fixed Income Security (155,000 Shares)		154,547	149,961
ELI LILLY & CO 2.250% 05/15/2050 DD 05/05/20	Fixed Income Security (40,000 Shares)		23,503	22,532
ELI LILLY & CO 4.950% 02/27/2063 DD 02/27/23	Fixed Income Security (11,000 Shares)		11,220	9,886
ELI LILLY & CO 5.050% 08/14/2054 DD 08/14/24	Fixed Income Security (221,000 Shares)		224,323	205,075
ELI LILLY & CO 5.100% 02/09/2064 DD 02/09/24	Fixed Income Security (293,000 Shares)		292,606	268,283
ELI LILLY & CO 5.200% 08/14/2064 DD 08/14/24	Fixed Income Security (69,000 Shares)		72,539	64,318
EMERA US FINANCE LP 4.750% 06/15/2046 DD 12/15/16	Fixed Income Security (315,000 Shares)		338,479	261,107
ENBRIDGE ENERGY PARTNERS LP 5.500% 09/15/2040 DD 09/13/10	Fixed Income Security (25,000 Shares)		22,884	23,959
ENBRIDGE ENERGY PARTNERS LP 7.375% 10/15/2045 DD 10/06/15	Fixed Income Security (15,000 Shares)		17,659	16,972
ENBRIDGE INC 3.400% 08/01/2051 DD 06/28/21	Fixed Income Security (47,000 Shares)		30,603	31,482
ENBRIDGE INC 4.000% 11/15/2049 DD 11/15/19	Fixed Income Security (91,000 Shares)		87,571	68,459
ENBRIDGE INC 4.500% 06/10/2044 DD 06/04/14	Fixed Income Security (57,000 Shares)		46,512	47,033
ENBRIDGE INC 5.950% 04/05/2054 DD 04/05/24	Fixed Income Security (94,000 Shares)		96,056	93,218
ENBRIDGE INC 6.700% 11/15/2053 DD 11/09/23	Fixed Income Security (280,000 Shares)		290,736	304,296
ENBRIDGE INC VAR RT 07/15/2080 DD 07/08/20	Fixed Income Security (214,000 Shares)		227,145	206,912
ENERGY TRANSFER LP 3.900% 07/15/2026 DD 07/12/16	Fixed Income Security (559,000 Shares)		606,476	551,727
ENERGY TRANSFER LP 4.950% 01/15/2043 DD 01/10/13	Fixed Income Security (20,000 Shares)		20,021	17,229
ENERGY TRANSFER LP 5.000% 05/15/2050 DD 01/22/20	Fixed Income Security (164,000 Shares)		133,121	139,326
ENERGY TRANSFER LP 5.150% 02/01/2043 DD 01/22/13	Fixed Income Security (417,000 Shares)		429,175	368,086
ENERGY TRANSFER LP 5.150% 03/15/2045 DD 03/12/15	Fixed Income Security (229,000 Shares)		228,028	200,757
ENERGY TRANSFER LP 5.300% 04/01/2044 DD 04/03/14	Fixed Income Security (185,000 Shares)		193,867	165,623
ENERGY TRANSFER LP 5.300% 04/15/2047 DD 01/17/17	Fixed Income Security (87,000 Shares)		75,338	77,055
ENERGY TRANSFER LP 5.400% 10/01/2047 DD 09/21/17	Fixed Income Security (276,000 Shares)		290,630	248,141
ENERGY TRANSFER LP 5.750% 02/15/2033 DD 12/14/22	Fixed Income Security (403,000 Shares)		402,561	408,525
ENERGY TRANSFER LP 5.950% 05/15/2054 DD 01/25/24	Fixed Income Security (141,000 Shares)		140,162	136,312
ENERGY TRANSFER LP 5.950% 10/01/2043 DD 09/19/13	Fixed Income Security (119,000 Shares)		126,844	115,572
ENERGY TRANSFER LP 6.000% 06/15/2048 DD 06/08/18	Fixed Income Security (132,000 Shares)		154,367	127,676
ENERGY TRANSFER LP 6.050% 06/01/2041 DD 05/12/11	Fixed Income Security (198,000 Shares)		220,071	197,412
ENERGY TRANSFER LP 6.050% 09/01/2054 DD 06/21/24	Fixed Income Security (299,000 Shares)		303,238	292,631
ENERGY TRANSFER LP 6.125% 12/15/2045 DD 06/23/15	Fixed Income Security (25,000 Shares)		23,365	24,703
ENERGY TRANSFER LP 6.250% 04/15/2049 DD 01/15/19	Fixed Income Security (27,000 Shares)		28,161	27,101
ENI SPA 144A 5.950% 05/15/2054 DD 05/15/24	Fixed Income Security (200,000 Shares)		197,656	192,492
ENTERPRISE PRODUCTS OPERATING 3.200% 02/15/2052 DD 08/07/20	Fixed Income Security (213,000 Shares)		143,804	138,584
ENTERPRISE PRODUCTS OPERATING 3.300% 02/15/2053 DD 09/15/21	Fixed Income Security (82,000 Shares)		53,766	54,007
ENTERPRISE PRODUCTS OPERATING 4.200% 01/31/2050 DD 07/08/19	Fixed Income Security (90,000 Shares)		104,804	70,916
ENTERPRISE PRODUCTS OPERATING 4.250% 02/15/2048 DD 02/15/18	Fixed Income Security (266,000 Shares)		302,202	213,707
ENTERPRISE PRODUCTS OPERATING 4.450% 02/15/2043 DD 08/13/12	Fixed Income Security (155,000 Shares)		160,468	132,299
ENTERPRISE PRODUCTS OPERATING 4.800% 02/01/2049 DD 10/11/18	Fixed Income Security (129,000 Shares)		152,830	111,176
ENTERPRISE PRODUCTS OPERATING 4.850% 03/15/2044 DD 03/18/13	Fixed Income Security (25,000 Shares)		30,611	22,377
ENTERPRISE PRODUCTS OPERATING 4.850% 08/15/2042 DD 02/15/12	Fixed Income Security (15,000 Shares)		18,380	13,554
ENTERPRISE PRODUCTS OPERATING 4.950% 10/15/2054 DD 10/14/14	Fixed Income Security (35,000 Shares)		44,012	30,614
ENTERPRISE PRODUCTS OPERATING 5.100% 02/15/2045 DD 02/12/14	Fixed Income Security (40,000 Shares)		51,033	36,902
ENTERPRISE PRODUCTS OPERATING 5.550% 02/16/2055 DD 08/08/24	Fixed Income Security (17,000 Shares)		16,827	16,381
ENTERPRISE PRODUCTS OPERATING 7.550% 04/15/2038 DD 10/15/09	Fixed Income Security (10,000 Shares)		14,861	11,711
EOG RESOURCES INC 5.650% 12/01/2054 DD 11/21/24	Fixed Income Security (105,000 Shares)		104,536	102,964
EPR PROPERTIES 3.600% 11/15/2031 DD 10/27/21	Fixed Income Security (270,000 Shares)		224,281	236,447
EQUINIX INC 2.950% 09/15/2051 DD 10/07/20	Fixed Income Security (134,000 Shares)		111,916	82,339
EQUINOR ASA 3.625% 04/06/2040 DD 04/06/20	Fixed Income Security (35,000 Shares)		41,704	28,303
EVERSOURCE ENERGY 3.450% 01/15/2050 DD 01/10/20	Fixed Income Security (75,000 Shares)		54,245	51,317
EVERSOURCE ENERGY 5.850% 04/15/2031 DD 04/18/24	Fixed Income Security (400,000 Shares)		406,636	410,664
EVERSOURCE ENERGY 5.950% 07/15/2034 DD 04/18/24	Fixed Income Security (75,000 Shares)		79,559	76,853
EXELON CORP 4.050% 04/15/2030 DD 04/01/20	Fixed Income Security (492,000 Shares)		577,717	468,969
EXELON CORP 4.700% 04/15/2050 DD 04/01/20	Fixed Income Security (64,000 Shares)		74,065	54,056

* Party named is a party-in-interest.

The above information has been certified by Bank of New York Mellon, the Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	EXELON CORP 5.150% 03/15/2029 DD 02/27/24	Fixed Income Security (229,000 Shares)	228,498	230,118
	EXXON MOBIL CORP 3.095% 08/16/2049 DD 08/16/19	Fixed Income Security (75,000 Shares)	79,703	50,048
	EXXON MOBIL CORP 3.452% 04/15/2051 DD 04/15/20	Fixed Income Security (426,000 Shares)	362,937	299,078
	EXXON MOBIL CORP 4.227% 03/19/2040 DD 03/19/20	Fixed Income Security (40,000 Shares)	49,441	35,125
	FEDERAL REALTY OP LP 1.250% 02/15/2026 DD 10/13/20	Fixed Income Security (542,000 Shares)	541,816	520,271
	FEDEX CORP 4.050% 02/15/2048 DD 01/31/18	Fixed Income Security (130,000 Shares)	139,714	99,610
	FEDEX CORP 4.100% 04/15/2043 DD 04/11/13	Fixed Income Security (84,000 Shares)	99,512	66,773
	FEDEX CORP 4.550% 04/01/2046 DD 03/24/16	Fixed Income Security (172,000 Shares)	155,490	143,443
	FEDEX CORP 4.950% 10/17/2048 DD 10/17/18	Fixed Income Security (82,000 Shares)	103,699	71,669
	FEDEX CORP 5.250% 05/15/2050 DD 04/07/20	Fixed Income Security (70,000 Shares)	66,884	64,169
	FERGUSON FINANCE PLC 144A 3.250% 06/02/2030 DD 06/02/20	Fixed Income Security (784,000 Shares)	860,311	712,656
	FERGUSON FINANCE PLC 144A 4.500% 10/24/2028 DD 10/24/18	Fixed Income Security (306,000 Shares)	367,038	299,204
	FIDELITY NATIONAL INFORMATION 3.100% 03/01/2041 DD 03/02/21	Fixed Income Security (81,000 Shares)	58,389	58,881
	FIRSTENERGY CORP 3.400% 03/01/2050 DD 02/20/20	Fixed Income Security (293,000 Shares)	210,360	198,959
	FIRSTENERGY CORP VAR RT 07/15/2047 DD 06/21/17	Fixed Income Security (53,000 Shares)	61,619	45,202
	FIRSTENERGY PENNSYLVANIA ELECT 6.150% 10/01/2038 DD 09/30/09	Fixed Income Security (140,000 Shares)	173,494	144,911
	FIRSTENERGY TRANSMISSION 144A 4.550% 04/01/2049 DD 03/28/19	Fixed Income Security (195,000 Shares)	198,363	163,467
	FIRSTKEY HOMES 202 SFR1 A 144A 1.538% 08/17/2038 DD 07/15/21	Fixed Income Security (751,785 Shares)	755,221	715,579
	FISERV INC 4.400% 07/01/2049 DD 06/24/19	Fixed Income Security (135,000 Shares)	124,669	110,387
	FLORIDA POWER & LIGHT CO 3.800% 12/15/2042 DD 12/20/12	Fixed Income Security (19,000 Shares)	15,526	15,067
	FLORIDA POWER & LIGHT CO 3.950% 03/01/2048 DD 02/28/18	Fixed Income Security (209,000 Shares)	265,795	164,356
	FLORIDA POWER & LIGHT CO 5.600% 06/15/2054 DD 06/03/24	Fixed Income Security (194,000 Shares)	208,217	193,967
	FLORIDA POWER & LIGHT CO 5.950% 02/01/2038 DD 01/16/08	Fixed Income Security (23,000 Shares)	34,283	24,079
	FNB CORP/PA VAR RT 12/11/2030 DD 12/11/24	Fixed Income Security (145,000 Shares)	145,000	143,444
	FORD MOTOR CO 4.750% 01/15/2043 DD 01/08/13	Fixed Income Security (701,000 Shares)	571,530	553,201
	FORD MOTOR CREDIT CO LLC 4.000% 11/13/2030 DD 11/13/20	Fixed Income Security (617,000 Shares)	517,201	555,892
	FORD MOTOR CREDIT CO LLC 5.113% 05/03/2029 DD 05/03/19	Fixed Income Security (302,000 Shares)	274,328	294,063
	FORD MOTOR CREDIT CO LLC 6.125% 03/08/2034 DD 03/08/24	Fixed Income Security (400,000 Shares)	398,454	391,208
	FORTIVE CORP 4.300% 06/15/2046 DD 06/15/17	Fixed Income Security (105,000 Shares)	127,215	84,443
	FOUNDRY JV HOLDCO LLC 144A 6.150% 01/25/2032 DD 05/07/24	Fixed Income Security (200,000 Shares)	199,482	201,834
	FOUNDRY JV HOLDCO LLC 144A 6.400% 01/25/2038 DD 05/07/24	Fixed Income Security (446,000 Shares)	455,406	450,786
	FREDDIE MAC SEASONED CRED 2 MA 3.500% 11/25/2057 DD 05/01/18	Fixed Income Security (246,192 Shares)	256,155	235,608
	FREEDPORT-MCMORAN INC 5.450% 03/15/2043 DD 09/15/13	Fixed Income Security (212,000 Shares)	203,794	200,109
	GE HEALTHCARE TECHNOLOGIES INC 6.377% 11/22/2052 DD 05/22/23	Fixed Income Security (195,000 Shares)	208,695	209,838
	GENERAL DYNAMICS CORP 4.250% 04/01/2040 DD 03/25/20	Fixed Income Security (92,000 Shares)	112,354	80,373
	GENERAL MOTORS CO 5.200% 04/01/2045 DD 11/12/14	Fixed Income Security (321,000 Shares)	289,237	278,776
	GENERAL MOTORS CO 5.400% 04/01/2048 DD 08/07/17	Fixed Income Security (43,000 Shares)	39,136	37,936
	GENERAL MOTORS CO 5.950% 04/01/2049 DD 09/10/18	Fixed Income Security (33,000 Shares)	32,425	31,215
	GENERAL MOTORS CO 6.250% 10/02/2043 DD 04/02/14	Fixed Income Security (26,000 Shares)	26,568	25,794
	GENERAL MOTORS FINANCIAL CO IN 2.400% 10/15/2028 DD 10/15/21	Fixed Income Security (410,000 Shares)	335,085	371,694
	GENERAL MOTORS FINANCIAL CO IN 4.300% 04/06/2029 DD 04/07/22	Fixed Income Security (358,000 Shares)	357,359	345,764
	GENERAL MOTORS FINANCIAL CO IN 5.000% 04/09/2027 DD 06/09/22	Fixed Income Security (458,000 Shares)	457,487	458,472
	GENPACT LUXEMBOURG SARL/GENPAC 1.750% 04/10/2026 DD 03/26/21	Fixed Income Security (630,000 Shares)	634,976	604,693
	GENUINE PARTS CO 2.750% 02/01/2032 DD 01/10/22	Fixed Income Security (483,000 Shares)	477,252	407,386
	GEORGE WASHINGTON UNIVERSITY/T 4.126% 09/15/2048 DD 04/04/18	Fixed Income Security (75,000 Shares)	92,621	61,088
	GEORGETOWN UNIVERSITY/THE 2.943% 04/01/2050 DD 02/27/20	Fixed Income Security (91,000 Shares)	89,936	58,609
	GEORGIA POWER CO 3.700% 01/30/2050 DD 01/10/20	Fixed Income Security (14,000 Shares)	10,899	10,295
	GEORGIA POWER CO 4.300% 03/15/2042 DD 03/06/12	Fixed Income Security (295,000 Shares)	250,239	251,080
	GEORGIA POWER CO 4.300% 03/15/2043 DD 03/15/13	Fixed Income Security (180,000 Shares)	190,481	150,536
	GEORGIA POWER CO 5.125% 05/15/2052 DD 05/04/22	Fixed Income Security (106,000 Shares)	104,764	98,539
	GEORGIA POWER CO 5.650% 03/01/2037 DD 03/13/07	Fixed Income Security (20,000 Shares)	26,988	20,038
	GILEAD SCIENCES INC 2.600% 10/01/2040 DD 09/30/20	Fixed Income Security (65,000 Shares)	66,003	45,103
	GILEAD SCIENCES INC 2.800% 10/01/2050 DD 09/30/20	Fixed Income Security (665,000 Shares)	446,077	409,447
	GILEAD SCIENCES INC 4.500% 02/01/2045 DD 11/17/14	Fixed Income Security (205,000 Shares)	262,049	175,892
	GILEAD SCIENCES INC 4.750% 03/01/2046 DD 09/14/15	Fixed Income Security (341,000 Shares)	432,352	300,742
	GILEAD SCIENCES INC 4.800% 04/01/2044 DD 03/07/14	Fixed Income Security (155,000 Shares)	143,274	138,855
	GILEAD SCIENCES INC 5.100% 06/15/2035 DD 11/20/24	Fixed Income Security (190,000 Shares)	189,238	187,131
	GILEAD SCIENCES INC 5.500% 11/15/2054 DD 11/20/24	Fixed Income Security (35,000 Shares)	34,898	34,107
	GILEAD SCIENCES INC 5.550% 10/15/2053 DD 09/14/23	Fixed Income Security (67,000 Shares)	68,307	66,010
	GLENCORE FUNDING LLC 144A 1.625% 04/27/2026 DD 04/27/21	Fixed Income Security (455,000 Shares)	457,994	436,300
	GLENCORE FUNDING LLC 144A 3.375% 09/23/2051 DD 09/23/21	Fixed Income Security (206,000 Shares)	161,693	134,860
	GLENCORE FUNDING LLC 144A 3.875% 04/27/2051 DD 04/27/21	Fixed Income Security (60,000 Shares)	44,719	43,090
	GLENCORE FUNDING LLC 144A 5.893% 04/04/2054 DD 04/04/24	Fixed Income Security (260,000 Shares)	254,057	252,660
	GLOBAL ATLANTIC FIN CO 144A 3.125% 06/15/2031 DD 06/17/21	Fixed Income Security (375,000 Shares)	356,599	321,803
	GLP CAPITAL LP / GLP FINANCING 6.250% 09/15/2054 DD 08/06/24	Fixed Income Security (79,000 Shares)	78,355	79,229
	GOLDMAN SACHS GROUP INC/THE 4.750% 10/21/2045 DD 10/21/15	Fixed Income Security (250,000 Shares)	240,097	221,455
	GOLDMAN SACHS GROUP INC/THE 5.150% 05/22/2045 DD 05/22/15	Fixed Income Security (46,000 Shares)	42,086	42,435
	GOLDMAN SACHS GROUP INC/THE 6.750% 10/01/2037 DD 10/03/07	Fixed Income Security (130,000 Shares)	197,992	139,729
	GOLDMAN SACHS GROUP INC/THE VAR RT 02/24/2043 DD 01/24/22	Fixed Income Security (332,000 Shares)	310,111	247,303
	GOLDMAN SACHS GROUP INC/THE VAR RT 04/22/2042 DD 04/22/21	Fixed Income Security (124,000 Shares)	88,284	90,477
	GOLDMAN SACHS GROUP INC/THE VAR RT 04/23/2039 DD 04/23/18	Fixed Income Security (70,000 Shares)	87,966	61,767
	GOLDMAN SACHS GROUP INC/THE VAR RT 05/01/2029 DD 04/23/18	Fixed Income Security (1,921,000 Shares)	2,149,041	1,868,999

* Party named is a party-in-interest.

The above information has been certified by Bank of New York Mellon, the
Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	GOLDMAN SACHS GROUP INC/THE VAR RT 10/23/2035 DD 10/23/24	Fixed Income Security (404,000 Shares)	404,000	386,895
	GOLDMAN SACHS GROUP INC/THE VAR RT 10/31/2038 DD 10/31/17	Fixed Income Security (745,000 Shares)	888,595	631,090
	GOLDMAN SACHS GROUP INC/THE VAR RT 11/19/2045 DD 11/19/24	Fixed Income Security (310,000 Shares)	309,961	299,652
	GOLDMAN SACHS GROUP INC/THE VAR RT 12/09/2026 DD 12/09/20	Fixed Income Security (511,000 Shares)	508,065	493,350
	GOLUB CAPITAL BDC INC 2.500% 08/24/2026 DD 02/24/21	Fixed Income Security (504,000 Shares)	506,352	480,070
	GREENSAIF PIPELINES BIDCO 144A 6.103% 08/23/2042 DD 07/31/24	Fixed Income Security (200,000 Shares)	200,000	195,002
	GRUPO TELEVISA SAB 6.625% 01/15/2040 DD 11/30/09	Fixed Income Security (101,000 Shares)	138,275	91,129
	GRUPO TELEVISA SAB 8.500% 03/11/2032 DD 03/11/02	Fixed Income Security (50,000 Shares)	57,530	54,592
	GS MORTGAGE SECURI SHIP A 144A VAR RT 09/10/2038 DD 08/01/23	Fixed Income Security (360,000 Shares)	344,771	355,313
	GS MORTGAGE-BACKED PJ4 A8 144A VAR RT 09/25/2051 DD 04/01/21	Fixed Income Security (183,123 Shares)	188,217	160,436
	HARTFORD INSURANCE GROUP INC/T 2.900% 09/15/2051 DD 09/21/21	Fixed Income Security (15,000 Shares)	15,131	9,353
	HARTFORD INSURANCE GROUP INC/T 6.625% 04/15/2042 DD 04/05/12	Fixed Income Security (105,000 Shares)	149,710	111,741
	HCA INC 3.500% 07/15/2051 DD 06/30/21	Fixed Income Security (331,000 Shares)	298,383	214,462
	HCA INC 4.625% 03/15/2052 DD 03/15/23	Fixed Income Security (10,000 Shares)	8,839	7,792
	HCA INC 5.125% 06/15/2039 DD 06/12/19	Fixed Income Security (60,000 Shares)	77,200	54,677
	HCA INC 5.250% 06/15/2049 DD 06/12/19	Fixed Income Security (324,000 Shares)	419,965	280,960
	HCA INC 5.450% 04/01/2031 DD 02/23/24	Fixed Income Security (311,000 Shares)	316,797	310,418
	HCA INC 5.500% 06/15/2047 DD 06/22/17	Fixed Income Security (75,000 Shares)	70,145	68,312
	HCA INC 5.950% 09/15/2054 DD 08/12/24	Fixed Income Security (22,000 Shares)	23,448	20,957
	HCA INC 6.000% 04/01/2054 DD 02/23/24	Fixed Income Security (4,000 Shares)	3,976	3,816
	HEALTH CARE SERVICE CORP 144A 2.200% 06/01/2030 DD 06/01/20	Fixed Income Security (532,000 Shares)	458,451	459,988
	HEALTH CARE SERVICE CORP 144A 5.875% 06/15/2054 DD 06/10/24	Fixed Income Security (75,000 Shares)	74,768	72,720
	HEALTHPEAK OP LLC 5.250% 12/15/2032 DD 01/17/23	Fixed Income Security (309,000 Shares)	308,638	306,893
	HEALTHPEAK OP LLC 6.750% 02/01/2041 DD 01/24/11	Fixed Income Security (11,000 Shares)	11,738	11,913
	HERCULES CAPITAL INC 2.625% 09/16/2026 DD 09/16/21	Fixed Income Security (330,000 Shares)	329,155	313,929
	HERSHEY CO/THE 3.125% 11/15/2049 DD 10/31/19	Fixed Income Security (60,000 Shares)	68,248	39,946
	HESS CORP 5.600% 02/15/2041 DD 08/10/10	Fixed Income Security (260,000 Shares)	309,037	256,992
	HESS CORP 5.800% 04/01/2047 DD 09/28/16	Fixed Income Security (127,000 Shares)	148,291	127,283
	HESS CORP 7.125% 03/15/2033 DD 03/05/02	Fixed Income Security (235,000 Shares)	298,064	260,512
	HEWLETT PACKARD ENTERPRISE CO 5.600% 10/15/2054 DD 09/26/24	Fixed Income Security (55,000 Shares)	53,947	51,869
	HOAG MEMORIAL HOSPITAL PRESBYT 3.803% 07/15/2052 DD 03/30/22	Fixed Income Security (50,000 Shares)	48,902	37,963
	HOME DEPOT INC/THE 2.375% 03/15/2051 DD 01/07/21	Fixed Income Security (170,000 Shares)	167,715	96,383
	HOME DEPOT INC/THE 3.125% 12/15/2049 DD 01/13/20	Fixed Income Security (90,000 Shares)	103,221	60,351
	HOME DEPOT INC/THE 3.350% 04/15/2050 DD 03/30/20	Fixed Income Security (100,000 Shares)	118,603	69,832
	HOME DEPOT INC/THE 3.625% 04/15/2052 DD 03/28/22	Fixed Income Security (77,000 Shares)	58,930	55,878
	HOME DEPOT INC/THE 3.900% 06/15/2047 DD 06/05/17	Fixed Income Security (55,000 Shares)	56,596	43,059
	HOME DEPOT INC/THE 4.200% 04/01/2043 DD 04/05/13	Fixed Income Security (50,000 Shares)	65,379	42,319
	HOME DEPOT INC/THE 4.250% 04/01/2046 DD 06/02/15	Fixed Income Security (24,000 Shares)	21,412	20,035
	HOME DEPOT INC/THE 4.400% 03/15/2045 DD 06/12/14	Fixed Income Security (30,000 Shares)	40,272	25,666
	HOME DEPOT INC/THE 4.500% 12/06/2048 DD 12/06/18	Fixed Income Security (154,000 Shares)	215,266	131,707
	HOME DEPOT INC/THE 4.875% 02/15/2044 DD 09/10/13	Fixed Income Security (107,000 Shares)	126,096	97,961
	HOME DEPOT INC/THE 5.300% 06/25/2054 DD 06/25/24	Fixed Income Security (327,000 Shares)	335,649	313,655
	HOME DEPOT INC/THE 5.400% 06/25/2064 DD 06/25/24	Fixed Income Security (15,000 Shares)	14,744	14,401
	HOME DEPOT INC/THE 5.400% 09/15/2040 DD 09/10/10	Fixed Income Security (80,000 Shares)	117,814	79,921
	HOME DEPOT INC/THE 5.875% 12/16/2036 DD 12/19/06	Fixed Income Security (90,000 Shares)	136,955	94,735
	HOME PARTNERS OF AMER 1 A 144A 3.930% 04/17/2039 DD 04/06/22	Fixed Income Security (437,829 Shares)	425,785	428,017
	HONEYWELL INTERNATIONAL INC 5.000% 03/01/2035 DD 03/01/24	Fixed Income Security (200,000 Shares)	200,448	196,118
	HONEYWELL INTERNATIONAL INC 5.250% 03/01/2054 DD 03/01/24	Fixed Income Security (305,000 Shares)	304,314	286,130
	HOWMET AEROSPACE INC 4.850% 10/15/2031 DD 08/22/24	Fixed Income Security (235,000 Shares)	234,467	230,756
	HSBC HOLDINGS PLC VAR RT 03/09/2044 DD 03/09/23	Fixed Income Security (440,000 Shares)	444,867	464,882
	HSBC HOLDINGS PLC VAR RT 11/18/2035 DD 11/18/24	Fixed Income Security (200,000 Shares)	200,000	195,094
	HUMANA INC 4.950% 10/01/2044 DD 09/19/14	Fixed Income Security (20,000 Shares)	27,091	17,006
	HUMANA INC 5.500% 03/15/2053 DD 03/13/23	Fixed Income Security (100,000 Shares)	98,359	89,395
	HUMANA INC 5.750% 04/15/2054 DD 03/13/24	Fixed Income Security (14,000 Shares)	13,840	12,994
	IBM INTERNATIONAL CAPITAL PTE 5.250% 02/05/2044 DD 02/05/24	Fixed Income Security (440,000 Shares)	435,819	417,256
	IDEX CORP 2.625% 06/15/2031 DD 05/28/21	Fixed Income Security (288,000 Shares)	291,245	247,395
	INTEL CORP 2.800% 08/12/2041 DD 08/12/21	Fixed Income Security (150,000 Shares)	151,313	95,718
	INTEL CORP 3.050% 08/12/2051 DD 08/12/21	Fixed Income Security (140,000 Shares)	118,703	79,926
	INTEL CORP 3.100% 02/15/2060 DD 02/13/20	Fixed Income Security (245,000 Shares)	272,438	131,112
	INTEL CORP 3.200% 08/12/2061 DD 08/12/21	Fixed Income Security (61,000 Shares)	48,184	33,160
	INTEL CORP 3.250% 11/15/2049 DD 11/21/19	Fixed Income Security (100,000 Shares)	68,219	59,787
	INTEL CORP 3.734% 12/08/2047 DD 06/08/18	Fixed Income Security (46,000 Shares)	56,405	30,370
	INTEL CORP 4.750% 03/25/2050 DD 03/25/20	Fixed Income Security (58,000 Shares)	76,762	44,874
	INTEL CORP 5.050% 08/05/2062 DD 08/05/22	Fixed Income Security (60,000 Shares)	52,976	46,871
	INTEL CORP 5.600% 02/21/2054 DD 02/21/24	Fixed Income Security (147,000 Shares)	145,967	129,148
	INTEL CORP 5.625% 02/10/2043 DD 02/10/23	Fixed Income Security (105,000 Shares)	106,059	96,448
	INTEL CORP 5.700% 02/10/2053 DD 02/10/23	Fixed Income Security (176,000 Shares)	174,998	155,880
	INTERCONTINENTAL EXCHANGE INC 3.000% 06/15/2050 DD 05/26/20	Fixed Income Security (145,000 Shares)	113,005	92,377
	INTERCONTINENTAL EXCHANGE INC 3.000% 09/15/2060 DD 08/20/20	Fixed Income Security (325,000 Shares)	298,936	189,664
	INTERCONTINENTAL EXCHANGE INC 4.950% 06/15/2052 DD 05/23/22	Fixed Income Security (115,000 Shares)	106,203	102,565
	INTERCONTINENTAL EXCHANGE INC 5.200% 06/15/2062 DD 05/23/22	Fixed Income Security (199,000 Shares)	198,360	181,056
	INTERCONTINENTAL EXCHANGE INC 5.250% 06/15/2031 DD 05/13/24	Fixed Income Security (352,000 Shares)	351,666	355,206

* Party named is a party-in-interest.

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Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	INTERNATIONAL BUSINESS MACHINE 2.850% 05/15/2040 DD 05/07/20	Fixed Income Security (170,000 Shares)	181,949	121,202
	INTERNATIONAL BUSINESS MACHINE 2.950% 05/15/2050 DD 05/07/20	Fixed Income Security (180,000 Shares)	194,355	113,594
	INTERNATIONAL BUSINESS MACHINE 4.000% 06/20/2042 DD 06/20/12	Fixed Income Security (50,000 Shares)	46,194	40,881
	INTERNATIONAL PAPER CO 4.800% 06/15/2044 DD 06/10/14	Fixed Income Security (58,000 Shares)	69,132	51,068
	INTERPUBLIC GROUP OF COS INC/T 3.375% 03/01/2041 DD 02/25/21	Fixed Income Security (75,000 Shares)	74,837	55,400
	INTERPUBLIC GROUP OF COS INC/T 5.400% 10/01/2048 DD 09/21/18	Fixed Income Security (134,000 Shares)	166,189	126,546
	INTUIT INC 5.500% 09/15/2053 DD 09/15/23	Fixed Income Security (100,000 Shares)	97,122	98,073
	INVITATION HOMES OPERATING PAR 4.875% 02/01/2035 DD 09/26/24	Fixed Income Security (90,000 Shares)	88,970	85,165
	ISRAEL GOVERNMENT INTERNATIONAL 5.750% 03/12/2054 DD 03/12/24	Fixed Income Security (439,000 Shares)	406,614	401,312
	ITC HOLDINGS CORP 5.300% 07/01/2043 DD 07/03/13	Fixed Income Security (150,000 Shares)	199,193	138,030
	JAB HOLDINGS BV 144A 4.500% 04/08/2052 DD 04/08/22	Fixed Income Security (250,000 Shares)	156,878	187,390
	JBS USA HOLDING LUX SARL/ JBS 7.250% 11/15/2053 DD 11/15/24	Fixed Income Security (150,000 Shares)	171,422	165,272
	JERSEY MIKE'S FUNDI 1A A2 144A 5.636% 02/15/2055 DD 12/18/24	Fixed Income Security (136,000 Shares)	136,000	134,303
	JOHN DEERE CAPITAL CORP 5.100% 04/11/2034 DD 04/11/24	Fixed Income Security (541,000 Shares)	540,665	540,059
	JOHNS HOPKINS UNIVERSITY 2.813% 01/01/2060 DD 03/16/20	Fixed Income Security (50,000 Shares)	51,493	29,592
	JOHNSON & JOHNSON 2.100% 09/01/2040 DD 08/25/20	Fixed Income Security (50,000 Shares)	50,938	33,267
	JOHNSON & JOHNSON 3.400% 01/15/2038 DD 11/10/17	Fixed Income Security (225,000 Shares)	268,700	188,228
	JOHNSONVILLE AERODERIVATIVE CO 5.078% 10/01/2054 DD 10/02/24	Fixed Income Security (55,000 Shares)	55,000	52,820
*	JP MORGAN MORTGAGE T 6 A4 144A VAR RT 10/25/2051 DD 04/01/21	Fixed Income Security (144,346 Shares)	148,338	126,775
*	JPMBB COMMERCIAL MORTGA C28 A4 3.227% 10/15/2048 DD 04/01/15	Fixed Income Security (635,876 Shares)	690,528	633,905
*	JPMORGAN CHASE & CO 4.850% 02/01/2044 DD 01/28/14	Fixed Income Security (7,000 Shares)	8,991	6,447
*	JPMORGAN CHASE & CO VAR RT 01/23/2029 DD 01/23/18	Fixed Income Security (1,778,000 Shares)	1,981,745	1,705,991
*	JPMORGAN CHASE & CO VAR RT 01/23/2035 DD 01/23/24	Fixed Income Security (65,000 Shares)	65,000	64,702
*	JPMORGAN CHASE & CO VAR RT 01/23/2049 DD 01/23/18	Fixed Income Security (228,000 Shares)	230,859	175,519
*	JPMORGAN CHASE & CO VAR RT 04/22/2035 DD 04/22/24	Fixed Income Security (60,000 Shares)	60,000	61,391
*	JPMORGAN CHASE & CO VAR RT 04/22/2041 DD 04/22/20	Fixed Income Security (140,000 Shares)	156,037	103,881
*	JPMORGAN CHASE & CO VAR RT 04/22/2042 DD 04/22/21	Fixed Income Security (195,000 Shares)	188,976	143,319
*	JPMORGAN CHASE & CO VAR RT 04/22/2051 DD 04/22/20	Fixed Income Security (100,000 Shares)	111,723	66,342
*	JPMORGAN CHASE & CO VAR RT 04/22/2052 DD 04/22/21	Fixed Income Security (396,000 Shares)	299,426	271,751
*	JPMORGAN CHASE & CO VAR RT 06/14/2030 DD 06/14/22	Fixed Income Security (1,224,000 Shares)	1,215,066	1,200,120
*	JPMORGAN CHASE & CO VAR RT 07/22/2035 DD 07/22/24	Fixed Income Security (150,000 Shares)	150,000	148,400
*	JPMORGAN CHASE & CO VAR RT 07/24/2038 DD 07/24/17	Fixed Income Security (430,000 Shares)	524,075	367,160
*	JPMORGAN CHASE & CO VAR RT 07/24/2048 DD 07/24/17	Fixed Income Security (145,000 Shares)	186,490	114,482
*	JPMORGAN CHASE & CO VAR RT 07/25/2033 DD 07/25/22	Fixed Income Security (133,000 Shares)	129,989	130,004
*	JPMORGAN CHASE & CO VAR RT 10/22/2030 DD 10/22/24	Fixed Income Security (232,000 Shares)	232,000	227,789
*	JPMORGAN CHASE & CO VAR RT 10/22/2035 DD 10/22/24	Fixed Income Security (55,000 Shares)	55,000	52,983
*	JPMORGAN CHASE & CO VAR RT 11/15/2048 DD 11/10/17	Fixed Income Security (393,000 Shares)	489,885	307,534
*	JPMORGAN CHASE & CO VAR RT 11/29/2045 DD 11/29/24	Fixed Income Security (1,112,000 Shares)	1,113,639	1,086,380
	KAISER FOUNDATION HOSPITALS 2.810% 06/01/2041 DD 06/15/21	Fixed Income Security (202,000 Shares)	192,965	143,103
	KAISER FOUNDATION HOSPITALS 3.002% 06/01/2051 DD 06/15/21	Fixed Income Security (80,000 Shares)	66,032	52,034
	KAISER FOUNDATION HOSPITALS 4.150% 05/01/2047 DD 05/03/17	Fixed Income Security (255,000 Shares)	333,318	208,202
	KENVUE INC 5.050% 03/22/2053 DD 09/22/23	Fixed Income Security (40,000 Shares)	39,502	37,133
	KENVUE INC 5.100% 03/22/2043 DD 09/22/23	Fixed Income Security (80,000 Shares)	79,791	76,815
	KENVUE INC 5.200% 03/22/2063 DD 09/22/23	Fixed Income Security (85,000 Shares)	84,405	78,681
	KEYCORP VAR RT 03/06/2035 DD 02/28/24	Fixed Income Security (549,000 Shares)	569,463	571,866
	KEYSPAN GAS EAST CORP 144A 3.586% 01/18/2052 DD 01/18/22	Fixed Income Security (90,000 Shares)	90,000	59,821
	KINDER MORGAN ENERGY PARTNERS 4.700% 11/01/2042 DD 11/08/12	Fixed Income Security (44,000 Shares)	48,372	37,006
	KINDER MORGAN ENERGY PARTNERS 5.625% 09/01/2041 DD 08/17/11	Fixed Income Security (160,000 Shares)	194,040	150,962
	KINDER MORGAN ENERGY PARTNERS 6.500% 09/01/2039 DD 09/16/09	Fixed Income Security (196,000 Shares)	242,984	205,020
	KINDER MORGAN INC 3.250% 08/01/2050 DD 08/05/20	Fixed Income Security (12,000 Shares)	7,901	7,612
	KINDER MORGAN INC 3.600% 02/15/2051 DD 02/11/21	Fixed Income Security (33,000 Shares)	23,827	22,325
	KINDER MORGAN INC 5.950% 08/01/2054 DD 07/31/24	Fixed Income Security (139,000 Shares)	138,934	135,995
	KKR GROUP FINANCE CO VI L 144A 3.750% 07/01/2029 DD 07/01/19	Fixed Income Security (680,000 Shares)	778,211	643,028
	KLA CORP 3.300% 03/01/2050 DD 02/28/20	Fixed Income Security (87,000 Shares)	71,391	60,190
	KLA CORP 4.950% 07/15/2052 DD 06/23/22	Fixed Income Security (56,000 Shares)	56,496	50,973
	KLA CORP 5.000% 03/15/2049 DD 03/20/19	Fixed Income Security (189,000 Shares)	264,358	173,780
	KRAFT HEINZ FOODS CO 4.375% 06/01/2046 DD 05/24/16	Fixed Income Security (120,000 Shares)	103,050	97,174
	KRAFT HEINZ FOODS CO 4.875% 10/01/2049 DD 10/01/20	Fixed Income Security (333,000 Shares)	294,263	285,071
	KRAFT HEINZ FOODS CO 5.000% 06/04/2042 DD 12/04/12	Fixed Income Security (48,000 Shares)	55,004	43,187
	KRAFT HEINZ FOODS CO 6.875% 01/26/2039 DD 07/26/12	Fixed Income Security (84,000 Shares)	116,834	92,654
	KROGER CO/THE 5.500% 09/15/2054 DD 08/27/24	Fixed Income Security (75,000 Shares)	74,691	70,730
	KROGER CO/THE 5.650% 09/15/2064 DD 08/27/24	Fixed Income Security (110,000 Shares)	109,511	103,608
	L3HARRIS TECHNOLOGIES INC 5.250% 06/01/2031 DD 03/13/24	Fixed Income Security (328,000 Shares)	327,757	328,554
	L3HARRIS TECHNOLOGIES INC 5.400% 01/15/2027 DD 07/31/23	Fixed Income Security (405,000 Shares)	404,469	409,953
	L3HARRIS TECHNOLOGIES INC 5.600% 07/31/2053 DD 07/31/23	Fixed Income Security (113,000 Shares)	109,695	109,639
	L3HARRIS TECHNOLOGIES INC 6.150% 12/15/2040 DD 12/03/10	Fixed Income Security (122,000 Shares)	136,712	127,041
	LAM RESEARCH CORP 2.875% 06/15/2050 DD 05/05/20	Fixed Income Security (309,000 Shares)	284,203	195,538
	LAM RESEARCH CORP 4.875% 03/15/2049 DD 03/04/19	Fixed Income Security (82,000 Shares)	114,512	73,752
	LLOYDS BANKING GROUP PLC VAR RT 01/05/2035 DD 01/05/24	Fixed Income Security (213,000 Shares)	213,000	212,169
	LLOYDS BANKING GROUP PLC VAR RT 11/26/2028 DD 11/26/24	Fixed Income Security (252,000 Shares)	252,000	252,249
	LOCKHEED MARTIN CORP 2.800% 06/15/2050 DD 05/20/20	Fixed Income Security (335,000 Shares)	365,307	210,186
	LOCKHEED MARTIN CORP 4.070% 12/15/2042 DD 12/14/12	Fixed Income Security (25,000 Shares)	32,535	20,865

* Party named is a party-in-interest.

The above information has been certified by Bank of New York Mellon, the
Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	LOCKHEED MARTIN CORP 4.090% 09/15/2052 DD 09/07/17	Fixed Income Security (71,000 Shares)	76,179	56,233
	LOCKHEED MARTIN CORP 4.300% 06/15/2062 DD 05/05/22	Fixed Income Security (145,000 Shares)	117,777	115,046
	LOCKHEED MARTIN CORP 5.200% 02/15/2055 DD 05/25/23	Fixed Income Security (10,000 Shares)	9,978	9,425
	LOCKHEED MARTIN CORP 5.200% 02/15/2064 DD 01/29/24	Fixed Income Security (98,000 Shares)	99,857	91,136
	LOCKHEED MARTIN CORP 5.700% 11/15/2054 DD 10/24/22	Fixed Income Security (145,000 Shares)	144,067	147,780
	LOUISIANA LOCAL GOVERNMENT ELL A1 3.615% 02/01/2029 DD 05/19/22	Fixed Income Security (76,829 Shares)	76,829	75,916
	LOWE'S COS INC 2.800% 09/15/2041 DD 09/20/21	Fixed Income Security (90,000 Shares)	66,394	61,810
	LOWE'S COS INC 3.000% 10/15/2050 DD 10/22/20	Fixed Income Security (150,000 Shares)	93,429	93,348
	LOWE'S COS INC 3.700% 04/15/2046 DD 04/20/16	Fixed Income Security (257,000 Shares)	251,428	190,422
	LOWE'S COS INC 4.050% 05/03/2047 DD 05/03/17	Fixed Income Security (136,000 Shares)	131,762	105,680
	LOWE'S COS INC 4.250% 04/01/2052 DD 03/24/22	Fixed Income Security (19,000 Shares)	18,326	14,857
	LOWE'S COS INC 4.250% 09/15/2044 DD 09/10/14	Fixed Income Security (60,000 Shares)	72,274	46,500
	LOWE'S COS INC 4.375% 09/15/2045 DD 09/16/15	Fixed Income Security (75,000 Shares)	95,294	61,935
	LOWE'S COS INC 4.550% 04/05/2049 DD 04/05/19	Fixed Income Security (225,000 Shares)	303,145	186,010
	LOWE'S COS INC 5.125% 04/15/2050 DD 03/26/20	Fixed Income Security (5,000 Shares)	7,334	4,481
	LSEGA FINANCING PLC 144A 3.200% 04/06/2041 DD 04/06/21	Fixed Income Security (200,000 Shares)	199,004	149,092
	LYB INTERNATIONAL FINANCE III 3.625% 04/01/2051 DD 10/08/20	Fixed Income Security (15,000 Shares)	10,373	10,090
	LYB INTERNATIONAL FINANCE III 4.200% 05/01/2050 DD 04/20/20	Fixed Income Security (144,000 Shares)	109,406	107,466
	M&T BANK CORP VAR RT 01/16/2036 DD 12/17/24	Fixed Income Security (375,000 Shares)	375,000	363,604
	MACQUARIE GROUP LTD 144A VAR RT 01/14/2033 DD 10/14/21	Fixed Income Security (293,000 Shares)	230,447	247,573
	MAIN STREET CAPITAL CORP 6.950% 03/01/2029 DD 01/12/24	Fixed Income Security (253,000 Shares)	252,658	262,991
	MARSH & MCLENNAN COS INC 2.900% 12/15/2051 DD 12/08/21	Fixed Income Security (85,000 Shares)	84,797	52,996
	MARSH & MCLENNAN COS INC 4.350% 01/30/2047 DD 01/12/17	Fixed Income Security (75,000 Shares)	96,291	62,666
	MARSH & MCLENNAN COS INC 4.750% 03/15/2039 DD 01/15/19	Fixed Income Security (70,000 Shares)	94,740	64,827
	MARSH & MCLENNAN COS INC 4.850% 11/15/2031 DD 11/08/24	Fixed Income Security (336,000 Shares)	335,738	331,360
	MARSH & MCLENNAN COS INC 4.900% 03/15/2049 DD 01/15/19	Fixed Income Security (16,000 Shares)	14,670	14,341
	MARSH & MCLENNAN COS INC 5.000% 03/15/2035 DD 11/08/24	Fixed Income Security (190,000 Shares)	189,677	185,548
	MARSH & MCLENNAN COS INC 5.400% 03/15/2055 DD 11/08/24	Fixed Income Security (15,000 Shares)	14,714	14,396
	MARTIN MARIETTA MATERIALS INC 5.150% 12/01/2034 DD 11/04/24	Fixed Income Security (296,000 Shares)	293,827	290,628
	MARTIN MARIETTA MATERIALS INC 5.500% 12/01/2054 DD 11/04/24	Fixed Income Security (60,000 Shares)	58,804	56,686
	MASS GENERAL BRIGHAM INC 3.342% 07/01/2060 DD 01/29/20	Fixed Income Security (169,000 Shares)	166,083	110,247
	MASSACHUSETTS INSTITUTE OF TEC 2.989% 07/01/2050 DD 12/20/19	Fixed Income Security (95,000 Shares)	111,087	63,971
	MASSACHUSETTS INSTITUTE OF TEC 3.885% 07/01/2116 DD 08/02/16	Fixed Income Security (56,000 Shares)	69,075	39,296
	MASTERCARD INC 3.850% 03/26/2050 DD 03/26/20	Fixed Income Security (95,000 Shares)	124,099	73,623
	MASTERCARD INC 3.950% 02/26/2048 DD 02/26/18	Fixed Income Security (86,000 Shares)	109,546	69,018
	MAYO CLINIC 3.196% 11/15/2061 DD 04/01/21	Fixed Income Security (75,000 Shares)	77,442	48,437
	MCDONALD'S CORP 3.625% 05/01/2043 DD 05/06/13	Fixed Income Security (40,000 Shares)	46,976	30,677
	MCDONALD'S CORP 3.625% 09/01/2049 DD 08/12/19	Fixed Income Security (118,000 Shares)	96,009	85,190
	MCDONALD'S CORP 3.700% 02/15/2042 DD 02/07/12	Fixed Income Security (15,000 Shares)	17,687	11,755
	MCDONALD'S CORP 4.200% 04/01/2050 DD 03/27/20	Fixed Income Security (160,000 Shares)	205,954	126,578
	MCDONALD'S CORP 4.450% 03/01/2047 DD 03/09/17	Fixed Income Security (130,000 Shares)	168,333	109,226
	MCDONALD'S CORP 4.875% 12/09/2045 DD 12/09/15	Fixed Income Security (260,000 Shares)	355,256	234,070
	MCDONALD'S CORP 6.300% 03/01/2038 DD 02/29/08	Fixed Income Security (12,000 Shares)	14,071	12,917
	MEMORIAL HEALTH SERVICES 3.447% 11/01/2049 DD 12/12/19	Fixed Income Security (73,000 Shares)	53,739	51,939
	MERCK & CO INC 2.750% 12/10/2051 DD 12/10/21	Fixed Income Security (160,000 Shares)	100,285	97,142
	MERCK & CO INC 2.900% 12/10/2061 DD 12/10/21	Fixed Income Security (132,000 Shares)	111,785	75,850
	MERCK & CO INC 3.700% 02/10/2045 DD 02/10/15	Fixed Income Security (118,000 Shares)	129,975	91,480
	MERCK & CO INC 4.900% 05/17/2044 DD 05/17/23	Fixed Income Security (115,000 Shares)	114,313	106,291
	MERCK & CO INC 5.000% 05/17/2053 DD 05/17/23	Fixed Income Security (132,000 Shares)	128,955	120,318
	MERCK & CO INC 5.150% 05/17/2063 DD 05/17/23	Fixed Income Security (45,000 Shares)	44,803	41,233
	META PLATFORMS INC 4.450% 08/15/2052 DD 08/09/22	Fixed Income Security (90,000 Shares)	78,057	75,982
	META PLATFORMS INC 4.650% 08/15/2062 DD 08/09/22	Fixed Income Security (241,000 Shares)	227,768	205,339
	META PLATFORMS INC 5.400% 08/15/2054 DD 08/09/24	Fixed Income Security (148,000 Shares)	149,817	143,416
	META PLATFORMS INC 5.550% 08/15/2064 DD 08/09/24	Fixed Income Security (554,000 Shares)	558,882	542,377
	META PLATFORMS INC 5.600% 05/15/2053 DD 05/03/23	Fixed Income Security (595,000 Shares)	601,612	596,029
	META PLATFORMS INC 5.750% 05/15/2063 DD 05/03/23	Fixed Income Security (150,000 Shares)	149,553	151,724
	MEXICO GOVERNMENT INTERNATIONA 6.338% 05/04/2053 DD 04/28/23	Fixed Income Security (200,000 Shares)	191,200	177,964
	MEXICO GOVERNMENT INTERNATIONA 6.400% 05/07/2054 DD 01/08/24	Fixed Income Security (569,000 Shares)	566,075	509,534
	MIAMI-DADE CNTY FL TRANSIT SAL 5.534% 07/01/2032 DD 09/14/10	Fixed Income Security (560,000 Shares)	608,121	564,614
	MICHIGAN ST FIN AUTH REVENUE 3.084% 12/01/2034 DD 12/18/19	Fixed Income Security (390,000 Shares)	420,697	336,933
	MICROCHIP TECHNOLOGY INC 5.050% 03/15/2029 DD 03/07/24	Fixed Income Security (316,000 Shares)	315,441	315,422
	MICRON TECHNOLOGY INC 3.477% 11/01/2051 DD 11/01/21	Fixed Income Security (99,000 Shares)	70,738	66,985
	MICROSOFT CORP 2.525% 06/01/2050 DD 06/01/20	Fixed Income Security (390,000 Shares)	393,711	240,731
	MICROSOFT CORP 2.675% 06/01/2060 DD 06/01/20	Fixed Income Security (125,000 Shares)	137,351	73,499
	MICROSOFT CORP 2.921% 03/17/2052 DD 03/17/21	Fixed Income Security (308,000 Shares)	390,215	204,173
	MICROSOFT CORP 3.041% 03/17/2062 DD 03/17/21	Fixed Income Security (270,000 Shares)	357,598	172,903
	MIDAMERICAN ENERGY CO 2.700% 08/01/2052 DD 07/22/21	Fixed Income Security (35,000 Shares)	23,255	21,215
	MIDAMERICAN ENERGY CO 4.250% 07/15/2049 DD 01/09/19	Fixed Income Security (174,000 Shares)	238,481	141,293
	MIDAMERICAN ENERGY CO 5.300% 02/01/2055 DD 01/24/24	Fixed Income Security (179,000 Shares)	171,662	169,364
	MIDAMERICAN ENERGY CO 5.850% 09/15/2054 DD 09/07/23	Fixed Income Security (50,000 Shares)	56,742	50,927
	MISSISSIPPI POWER CO 4.250% 03/15/2042 DD 03/09/12	Fixed Income Security (47,000 Shares)	38,670	39,169
	MITSUBISHI UFJ FINANCIAL GROUP VAR RT 07/20/2027 DD 07/20/21	Fixed Income Security (300,000 Shares)	300,000	285,312

* Party named is a party-in-interest.

The above information has been certified by Bank of New York Mellon, the
Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	MORGAN STANLEY 4.300% 01/27/2045 DD 01/27/15	Fixed Income Security (3,000 Shares)	3,304	2,475
	MORGAN STANLEY 4.375% 01/22/2047 DD 01/20/17	Fixed Income Security (48,000 Shares)	39,846	40,130
	MORGAN STANLEY BANK OF C24 A4 3.732% 05/15/2048 DD 08/01/15	Fixed Income Security (307,000 Shares)	341,403	304,780
	MORGAN STANLEY BANK OF C25 A5 3.635% 10/15/2048 DD 10/01/15	Fixed Income Security (170,000 Shares)	187,080	168,055
	MORGAN STANLEY CAPITAL UBS9 A4 3.594% 03/15/2049 DD 03/01/16	Fixed Income Security (513,000 Shares)	567,707	504,330
	MORGAN STANLEY VAR RT 01/19/2038 DD 01/19/23	Fixed Income Security (115,000 Shares)	115,677	115,314
	MORGAN STANLEY VAR RT 01/25/2052 DD 01/25/21	Fixed Income Security (494,000 Shares)	389,037	302,224
	MORGAN STANLEY VAR RT 02/01/2029 DD 01/19/23	Fixed Income Security (800,000 Shares)	799,984	802,224
	MORGAN STANLEY VAR RT 02/07/2039 DD 02/07/24	Fixed Income Security (104,000 Shares)	104,114	104,488
	MORGAN STANLEY VAR RT 03/24/2051 DD 03/24/20	Fixed Income Security (62,000 Shares)	68,278	61,382
	MORGAN STANLEY VAR RT 04/19/2035 DD 04/19/24	Fixed Income Security (35,000 Shares)	35,281	35,730
	MORGAN STANLEY VAR RT 04/22/2039 DD 04/24/18	Fixed Income Security (15,000 Shares)	19,649	13,438
	MORGAN STANLEY VAR RT 07/19/2030 DD 07/19/24	Fixed Income Security (1,460,000 Shares)	1,482,125	1,454,802
	MORGAN STANLEY VAR RT 07/20/2033 DD 07/20/22	Fixed Income Security (715,000 Shares)	705,782	692,849
	MORGAN STANLEY VAR RT 07/22/2038 DD 07/24/17	Fixed Income Security (225,000 Shares)	278,593	191,435
	MORGAN STANLEY VAR RT 09/16/2036 DD 09/16/21	Fixed Income Security (80,000 Shares)	58,986	65,081
	MORGAN STANLEY VAR RT 11/19/2055 DD 11/20/24	Fixed Income Security (389,000 Shares)	389,622	375,712
	MOTOROLA SOLUTIONS INC 5.500% 09/01/2044 DD 08/19/14	Fixed Income Security (79,000 Shares)	77,952	76,131
	MOUNT NITTANY MEDICAL CENTER O 3.799% 11/15/2052 DD 02/23/22	Fixed Income Security (19,000 Shares)	14,373	13,937
	MPLX LP 1.750% 03/01/2026 DD 08/18/20	Fixed Income Security (450,000 Shares)	456,514	434,444
	MPLX LP 4.500% 04/15/2038 DD 02/08/18	Fixed Income Security (70,000 Shares)	77,645	61,029
	MPLX LP 4.900% 04/15/2058 DD 02/08/18	Fixed Income Security (14,000 Shares)	15,515	11,325
	MPLX LP 5.200% 12/01/2047 DD 12/01/19	Fixed Income Security (10,000 Shares)	11,675	8,850
	MPLX LP 5.500% 02/15/2049 DD 11/15/18	Fixed Income Security (70,000 Shares)	61,432	64,358
	NASDAQ INC 2.500% 12/21/2040 DD 12/21/20	Fixed Income Security (65,000 Shares)	43,169	43,686
	NASDAQ INC 3.950% 03/07/2052 DD 03/07/22	Fixed Income Security (105,000 Shares)	77,622	77,789
	NASDAQ INC 5.950% 08/15/2053 DD 06/28/23	Fixed Income Security (210,000 Shares)	209,639	212,077
	NASDAQ INC 6.100% 06/28/2063 DD 06/28/23	Fixed Income Security (145,000 Shares)	144,609	147,774
	NATIONAL GRID PLC 5.809% 06/12/2033 DD 06/12/23	Fixed Income Security (378,000 Shares)	378,000	385,798
	NATIONAL RURAL UTILITIES COOPE 4.300% 03/15/2049 DD 01/31/19	Fixed Income Security (110,000 Shares)	145,448	89,030
	NATIONAL RURAL UTILITIES COOPE VAR RT 04/30/2043 DD 04/25/13	Fixed Income Security (262,000 Shares)	275,912	262,540
	NATIONAL RURAL UTILITIES COOPE VAR RT 09/15/2053 DD 05/26/23	Fixed Income Security (217,000 Shares)	217,000	223,896
	NATIONWIDE CHILDREN'S HOSPITAL 4.556% 11/01/2052 DD 05/12/22	Fixed Income Security (35,000 Shares)	31,484	30,620
	NATIONWIDE MUTUAL INSURAN 144A 4.350% 04/30/2050 DD 04/30/20	Fixed Income Security (120,000 Shares)	140,506	89,863
	NATIONWIDE MUTUAL INSURAN 144A 9.375% 08/15/2039 DD 08/10/09	Fixed Income Security (140,000 Shares)	246,200	178,440
	NEVADA POWER CO 3.125% 08/01/2050 DD 01/30/20	Fixed Income Security (30,000 Shares)	33,446	19,177
	NEVADA POWER CO 5.375% 09/15/2040 DD 09/14/10	Fixed Income Security (25,000 Shares)	33,724	24,079
	NEW YORK AND PRESBYTERIAN HOSP 2.256% 08/01/2040 DD 08/19/20	Fixed Income Security (45,000 Shares)	43,805	29,721
	NEW YORK AND PRESBYTERIAN HOSP 4.024% 08/01/2045 DD 02/05/15	Fixed Income Security (70,000 Shares)	88,462	57,264
	NEW YORK LIFE INSURANCE C 144A 3.750% 05/15/2050 DD 04/14/20	Fixed Income Security (25,000 Shares)	29,812	18,204
	NEW YORK LIFE INSURANCE C 144A 4.450% 05/15/2069 DD 04/04/19	Fixed Income Security (113,000 Shares)	152,916	87,473
	NIKE INC 3.250% 03/27/2040 DD 03/27/20	Fixed Income Security (20,000 Shares)	23,436	15,438
	NIKE INC 3.375% 11/01/2046 DD 10/21/16	Fixed Income Security (65,000 Shares)	77,808	46,929
	NISOURCE INC 4.375% 05/15/2047 DD 05/22/17	Fixed Income Security (212,000 Shares)	238,474	173,511
	NISOURCE INC 4.800% 02/15/2044 DD 04/12/13	Fixed Income Security (140,000 Shares)	186,312	123,617
	NISOURCE INC 5.000% 06/15/2052 DD 06/10/22	Fixed Income Security (74,000 Shares)	73,136	65,590
	NISOURCE INC 5.250% 02/15/2043 DD 06/14/12	Fixed Income Security (152,000 Shares)	198,314	141,699
	NISOURCE INC 5.650% 02/01/2045 DD 10/10/13	Fixed Income Security (5,000 Shares)	4,558	4,887
	NISOURCE INC 5.950% 06/15/2041 DD 06/10/11	Fixed Income Security (45,000 Shares)	64,334	45,526
	NNN REIT INC 4.000% 11/15/2025 DD 10/21/15	Fixed Income Security (547,000 Shares)	608,770	542,536
	NORDSON CORP 4.500% 12/15/2029 DD 09/09/24	Fixed Income Security (300,000 Shares)	299,421	292,581
	NORFOLK SOUTHERN CORP 2.900% 08/25/2051 DD 08/25/21	Fixed Income Security (120,000 Shares)	120,102	73,974
	NORFOLK SOUTHERN CORP 3.050% 05/15/2050 DD 05/11/20	Fixed Income Security (95,000 Shares)	65,297	61,517
	NORFOLK SOUTHERN CORP 3.155% 05/15/2055 DD 05/15/20	Fixed Income Security (93,000 Shares)	97,957	58,897
	NORFOLK SOUTHERN CORP 3.400% 11/01/2049 DD 11/04/19	Fixed Income Security (35,000 Shares)	40,787	24,225
	NORFOLK SOUTHERN CORP 3.700% 03/15/2053 DD 02/25/22	Fixed Income Security (140,000 Shares)	139,177	100,736
	NORFOLK SOUTHERN CORP 3.800% 08/01/2028 DD 08/02/18	Fixed Income Security (622,000 Shares)	720,230	602,513
	NORFOLK SOUTHERN CORP 3.942% 11/01/2047 DD 05/01/18	Fixed Income Security (100,000 Shares)	124,058	76,964
	NORFOLK SOUTHERN CORP 4.150% 02/28/2048 DD 02/28/18	Fixed Income Security (90,000 Shares)	116,113	71,698
	NORFOLK SOUTHERN CORP 4.550% 06/01/2053 DD 06/13/22	Fixed Income Security (110,000 Shares)	103,740	92,290
	NORFOLK SOUTHERN CORP 4.650% 01/15/2046 DD 11/03/15	Fixed Income Security (191,000 Shares)	175,244	165,964
	NORFOLK SOUTHERN CORP 4.800% 08/15/2043 DD 08/13/13	Fixed Income Security (15,000 Shares)	18,707	13,260
	NORFOLK SOUTHERN CORP 5.350% 08/01/2054 DD 08/02/23	Fixed Income Security (77,000 Shares)	78,701	73,414
	NORTHERN STATES POWER CO/MN 2.600% 06/01/2051 DD 06/15/20	Fixed Income Security (116,000 Shares)	75,981	69,334
	NORTHERN STATES POWER CO/MN 2.900% 03/01/2050 DD 09/10/19	Fixed Income Security (75,000 Shares)	82,792	48,065
	NORTHERN STATES POWER CO/MN 3.600% 09/15/2047 DD 09/13/17	Fixed Income Security (100,000 Shares)	124,011	73,969
	NORTHERN STATES POWER CO/MN 4.500% 06/01/2052 DD 05/09/22	Fixed Income Security (18,000 Shares)	15,654	15,132
	NORTHERN STATES POWER CO/MN 5.400% 03/15/2054 DD 02/29/24	Fixed Income Security (38,000 Shares)	40,749	36,581
	NORTHROP GRUMMAN CORP 3.850% 04/15/2045 DD 02/06/15	Fixed Income Security (55,000 Shares)	67,200	43,040
	NORTHROP GRUMMAN CORP 4.030% 10/15/2047 DD 10/13/17	Fixed Income Security (491,000 Shares)	594,909	385,749
	NORTHROP GRUMMAN CORP 4.900% 06/01/2034 DD 01/31/24	Fixed Income Security (341,000 Shares)	338,342	332,322
	NORTHROP GRUMMAN CORP 4.950% 03/15/2053 DD 02/08/23	Fixed Income Security (60,000 Shares)	59,748	53,636

* Party named is a party-in-interest.

The above information has been certified by Bank of New York Mellon, the Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	NORTHROP GRUMMAN CORP 5.200% 06/01/2054 DD 01/31/24	Fixed Income Security (373,000 Shares)	373,716	346,953
	NORTHWELL HEALTHCARE INC 4.260% 11/01/2047 DD 09/26/17	Fixed Income Security (62,000 Shares)	67,618	49,621
	NORTHWEST FLORIDA TIMBER 144A 4.750% 03/04/2029 DD 04/10/14	Fixed Income Security (150,000 Shares)	157,959	141,939
	NORTHWESTERN UNIVERSITY 4.643% 12/01/2044 DD 10/29/13	Fixed Income Security (50,000 Shares)	49,130	45,761
	NOVARTIS CAPITAL CORP 4.700% 09/18/2054 DD 09/18/24	Fixed Income Security (150,000 Shares)	149,904	132,603
	NUTRIEN LTD 5.800% 03/27/2053 DD 03/27/23	Fixed Income Security (76,000 Shares)	74,432	74,939
	NVIDIA CORP 3.500% 04/01/2040 DD 03/31/20	Fixed Income Security (202,000 Shares)	208,562	167,167
	NVIDIA CORP 3.500% 04/01/2050 DD 03/31/20	Fixed Income Security (164,000 Shares)	157,248	122,052
	NVIDIA CORP 3.700% 04/01/2060 DD 03/31/20	Fixed Income Security (35,000 Shares)	45,115	25,876
	NXP BV / NXP FUNDING LLC / NXP 3.125% 02/15/2042 DD 02/15/22	Fixed Income Security (120,000 Shares)	118,690	83,597
	NXP BV / NXP FUNDING LLC / NXP 3.250% 05/11/2041 DD 05/11/22	Fixed Income Security (295,000 Shares)	255,645	215,663
	NXP BV / NXP FUNDING LLC / NXP 3.250% 11/30/2051 DD 11/30/21	Fixed Income Security (247,000 Shares)	175,918	158,628
	OAKTREE SPECIALTY LENDING CORP 2.700% 01/15/2027 DD 05/18/21	Fixed Income Security (243,000 Shares)	243,330	228,680
	OCCIDENTAL PETROLEUM CORP 0.000% 10/10/2036 DD 09/18/19	Fixed Income Security (1,278,000 Shares)	575,100	712,485
	OGLETHORPE POWER CORP 144A 5.800% 06/01/2054 DD 06/21/24	Fixed Income Security (35,000 Shares)	34,908	34,383
	OGLETHORPE POWER CORP 3.750% 08/01/2050 DD 02/01/21	Fixed Income Security (55,000 Shares)	58,436	39,196
	OGLETHORPE POWER CORP 5.050% 10/01/2048 DD 04/01/19	Fixed Income Security (225,000 Shares)	261,951	198,331
	OGLETHORPE POWER CORP 5.250% 09/01/2050 DD 08/19/11	Fixed Income Security (20,000 Shares)	16,090	17,992
	OGLETHORPE POWER CORP 5.950% 11/01/2039 DD 11/03/09	Fixed Income Security (35,000 Shares)	46,039	35,351
	OHIO POWER CO 2.900% 10/01/2051 DD 09/13/21	Fixed Income Security (24,000 Shares)	17,309	14,440
	OHIO POWER CO 4.000% 06/01/2049 DD 05/22/19	Fixed Income Security (236,000 Shares)	254,934	177,217
	OHIO POWER CO 4.150% 04/01/2048 DD 03/22/18	Fixed Income Security (119,000 Shares)	136,035	91,398
	OHIOHEALTH CORP 3.042% 11/15/2050 DD 05/29/20	Fixed Income Security (12,000 Shares)	8,505	8,070
	ONCOR ELECTRIC DELIVERY CO LLC 2.700% 11/15/2051 DD 11/16/21	Fixed Income Security (85,000 Shares)	83,367	50,196
	ONCOR ELECTRIC DELIVERY CO LLC 2.750% 05/15/2030 DD 03/20/20	Fixed Income Security (340,000 Shares)	296,531	305,204
	ONCOR ELECTRIC DELIVERY CO LLC 3.700% 05/15/2050 DD 03/20/20	Fixed Income Security (145,000 Shares)	171,818	106,149
	ONCOR ELECTRIC DELIVERY CO LLC 4.550% 12/01/2041 DD 06/01/12	Fixed Income Security (35,000 Shares)	45,540	30,738
	ONEOK INC 5.700% 11/01/2054 DD 09/24/24	Fixed Income Security (318,000 Shares)	312,052	299,362
	ONEOK INC 5.850% 11/01/2064 DD 09/24/24	Fixed Income Security (140,000 Shares)	139,577	131,537
	ONEOK INC 6.625% 09/01/2053 DD 08/24/23	Fixed Income Security (87,000 Shares)	96,076	91,578
	ONEOK INC 7.150% 01/15/2051 DD 05/07/20	Fixed Income Security (190,000 Shares)	202,399	206,532
	ONEOK PARTNERS LP 6.125% 02/01/2041 DD 01/26/11	Fixed Income Security (25,000 Shares)	25,006	24,918
	ORACLE CORP 1.650% 03/25/2026 DD 03/24/21	Fixed Income Security (241,000 Shares)	243,432	232,372
	ORACLE CORP 3.600% 04/01/2040 DD 04/01/20	Fixed Income Security (101,000 Shares)	109,390	79,082
	ORACLE CORP 3.600% 04/01/2050 DD 04/01/20	Fixed Income Security (276,000 Shares)	272,874	193,537
	ORACLE CORP 3.650% 03/25/2041 DD 03/24/21	Fixed Income Security (75,000 Shares)	69,642	58,543
	ORACLE CORP 3.800% 11/15/2037 DD 11/09/17	Fixed Income Security (30,000 Shares)	35,940	25,069
	ORACLE CORP 3.850% 04/01/2060 DD 04/01/20	Fixed Income Security (85,000 Shares)	104,909	58,505
	ORACLE CORP 3.950% 03/25/2051 DD 03/24/21	Fixed Income Security (985,000 Shares)	828,636	730,190
	ORACLE CORP 4.000% 07/15/2046 DD 07/07/16	Fixed Income Security (400,000 Shares)	354,965	308,160
	ORACLE CORP 4.000% 11/15/2047 DD 11/09/17	Fixed Income Security (685,000 Shares)	822,551	522,587
	ORACLE CORP 4.100% 03/25/2061 DD 03/24/21	Fixed Income Security (443,000 Shares)	406,543	319,031
	ORACLE CORP 4.125% 05/15/2045 DD 05/05/15	Fixed Income Security (645,000 Shares)	786,315	509,247
	ORACLE CORP 4.375% 05/15/2055 DD 05/05/15	Fixed Income Security (213,000 Shares)	185,906	166,962
	ORACLE CORP 5.375% 07/15/2040 DD 07/15/11	Fixed Income Security (115,000 Shares)	165,468	110,830
	ORACLE CORP 5.375% 09/27/2054 DD 09/27/24	Fixed Income Security (218,000 Shares)	217,387	200,907
	ORACLE CORP 5.500% 09/27/2064 DD 09/27/24	Fixed Income Security (4,000 Shares)	3,899	3,667
	ORACLE CORP 6.150% 11/09/2029 DD 11/09/22	Fixed Income Security (265,000 Shares)	264,748	277,935
	ORACLE CORP 6.500% 04/15/2038 DD 04/09/08	Fixed Income Security (215,000 Shares)	341,717	231,297
	O'REILLY AUTOMOTIVE INC 4.200% 04/01/2030 DD 03/27/20	Fixed Income Security (239,000 Shares)	284,027	229,736
	O'REILLY AUTOMOTIVE INC 5.000% 08/19/2034 DD 08/19/24	Fixed Income Security (55,000 Shares)	54,880	53,393
	OTIS WORLDWIDE CORP 3.112% 02/15/2040 DD 08/15/20	Fixed Income Security (375,000 Shares)	390,435	280,759
	OTIS WORLDWIDE CORP 3.362% 02/15/2050 DD 08/15/20	Fixed Income Security (40,000 Shares)	40,323	27,570
	OVINTIV INC 7.100% 07/15/2053 DD 05/31/23	Fixed Income Security (147,000 Shares)	160,861	156,289
	PACIFIC GAS AND ELECTRIC CO 3.300% 08/01/2040 DD 06/19/20	Fixed Income Security (45,000 Shares)	39,410	33,713
	PACIFIC GAS AND ELECTRIC CO 3.500% 08/01/2050 DD 06/19/20	Fixed Income Security (320,000 Shares)	208,722	219,638
	PACIFIC GAS AND ELECTRIC CO 3.950% 12/01/2047 DD 11/29/17	Fixed Income Security (100,000 Shares)	104,843	74,782
	PACIFIC GAS AND ELECTRIC CO 4.000% 12/01/2046 DD 12/01/16	Fixed Income Security (340,000 Shares)	347,780	256,251
	PACIFIC GAS AND ELECTRIC CO 4.200% 06/01/2041 DD 03/11/21	Fixed Income Security (20,000 Shares)	15,645	16,318
	PACIFIC GAS AND ELECTRIC CO 4.300% 03/15/2045 DD 11/06/14	Fixed Income Security (51,000 Shares)	53,622	40,752
	PACIFIC GAS AND ELECTRIC CO 4.450% 04/15/2042 DD 04/16/12	Fixed Income Security (245,000 Shares)	251,283	203,303
	PACIFIC GAS AND ELECTRIC CO 4.500% 07/01/2040 DD 07/02/20	Fixed Income Security (80,000 Shares)	86,586	69,127
	PACIFIC GAS AND ELECTRIC CO 4.750% 02/15/2044 DD 02/21/14	Fixed Income Security (45,000 Shares)	37,671	38,453
	PACIFIC GAS AND ELECTRIC CO 4.950% 07/01/2050 DD 07/02/20	Fixed Income Security (953,000 Shares)	897,842	826,261
	PACIFIC GAS AND ELECTRIC CO 5.250% 03/01/2052 DD 02/18/22	Fixed Income Security (274,000 Shares)	272,125	245,844
	PACIFIC GAS AND ELECTRIC CO 5.900% 10/01/2054 DD 09/05/24	Fixed Income Security (26,000 Shares)	25,875	25,706
	PACIFIC GAS AND ELECTRIC CO 6.700% 04/01/2053 DD 03/30/23	Fixed Income Security (75,000 Shares)	78,884	81,282
	PACIFIC GAS AND ELECTRIC CO 6.750% 01/15/2053 DD 01/06/23	Fixed Income Security (46,000 Shares)	50,475	50,205
	PACIFICORP 2.900% 06/15/2052 DD 07/09/21	Fixed Income Security (218,000 Shares)	186,529	129,878
	PACIFICORP 4.125% 01/15/2049 DD 07/13/18	Fixed Income Security (75,000 Shares)	96,629	58,278
	PACIFICORP 6.250% 10/15/2037 DD 10/03/07	Fixed Income Security (100,000 Shares)	149,591	104,936
	PARAMOUNT GLOBAL 4.375% 03/15/2043 DD 03/15/13	Fixed Income Security (51,000 Shares)	43,439	37,162

* Party named is a party-in-interest.

The above information has been certified by Bank of New York Mellon, the
Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	PARAMOUNT GLOBAL 4.600% 01/15/2045 DD 01/12/15	Fixed Income Security (80,000 Shares)	63,272	58,641
	PARAMOUNT GLOBAL 4.850% 07/01/2042 DD 06/20/12	Fixed Income Security (100,000 Shares)	121,400	78,844
	PARAMOUNT GLOBAL 4.900% 08/15/2044 DD 08/19/14	Fixed Income Security (36,000 Shares)	28,318	27,278
	PARAMOUNT GLOBAL 4.950% 05/19/2050 DD 05/19/20	Fixed Income Security (75,000 Shares)	57,960	56,621
	PARAMOUNT GLOBAL 5.850% 09/01/2043 DD 08/19/13	Fixed Income Security (209,000 Shares)	184,217	181,774
	PECO ENERGY CO 2.850% 09/15/2051 DD 09/14/21	Fixed Income Security (110,000 Shares)	109,890	68,287
	PECO ENERGY CO 3.000% 09/15/2049 DD 09/10/19	Fixed Income Security (47,000 Shares)	51,789	30,697
	PECO ENERGY CO 3.900% 03/01/2048 DD 02/23/18	Fixed Income Security (65,000 Shares)	51,837	50,483
	PECO ENERGY CO 5.250% 09/15/2054 DD 09/10/24	Fixed Income Security (60,000 Shares)	59,855	56,865
	PENSKE TRUCK LEASING CO L 144A 3.950% 03/10/2025 DD 03/08/18	Fixed Income Security (506,000 Shares)	560,187	505,039
	PENSKE TRUCK LEASING CO L 144A 4.450% 01/29/2026 DD 01/29/19	Fixed Income Security (803,000 Shares)	914,707	798,567
	PEPSICO INC 5.250% 07/17/2054 DD 07/17/24	Fixed Income Security (230,000 Shares)	229,414	222,856
	PERNOD RICARD INTERNATION 144A 2.750% 10/01/2050 DD 10/01/20	Fixed Income Security (150,000 Shares)	148,301	89,153
	PERUVIAN GOVERNMENT INTERNATIO 2.780% 12/01/2060 DD 12/01/20	Fixed Income Security (142,000 Shares)	86,052	74,621
	PERUVIAN GOVERNMENT INTERNATIO 5.875% 08/08/2054 DD 08/08/24	Fixed Income Security (261,000 Shares)	264,972	248,691
	PFIZER INC 2.700% 05/28/2050 DD 05/28/20	Fixed Income Security (221,000 Shares)	148,398	136,169
	PFIZER INC 4.000% 03/15/2049 DD 03/11/19	Fixed Income Security (95,000 Shares)	121,973	74,658
	PFIZER INC 4.125% 12/15/2046 DD 11/21/16	Fixed Income Security (80,000 Shares)	105,882	64,526
	PFIZER INC 4.200% 09/15/2048 DD 09/07/18	Fixed Income Security (65,000 Shares)	52,748	52,722
	PFIZER INC 4.300% 06/15/2043 DD 06/03/13	Fixed Income Security (47,000 Shares)	61,794	40,078
	PFIZER INC 4.400% 05/15/2044 DD 05/15/14	Fixed Income Security (75,000 Shares)	100,819	64,970
	PFIZER INVESTMENT ENTERPRISES 5.110% 05/19/2043 DD 05/19/23	Fixed Income Security (310,000 Shares)	299,414	291,425
	PFIZER INVESTMENT ENTERPRISES 5.300% 05/19/2053 DD 05/19/23	Fixed Income Security (693,000 Shares)	687,093	649,895
	PFIZER INVESTMENT ENTERPRISES 5.340% 05/19/2063 DD 05/19/23	Fixed Income Security (140,000 Shares)	137,280	128,722
	PFS FINANCING CORP B A 144A 5.270% 05/15/2028 DD 05/24/23	Fixed Income Security (708,000 Shares)	707,815	713,777
	PHILIP MORRIS INTERNATIONAL IN 4.125% 03/04/2043 DD 03/04/13	Fixed Income Security (65,000 Shares)	77,771	52,865
	PHILIP MORRIS INTERNATIONAL IN 4.900% 11/01/2034 DD 11/01/24	Fixed Income Security (130,000 Shares)	126,989	124,953
	PLANET FITNESS MAS 1A A2I 144A 5.765% 06/05/2054 DD 06/12/24	Fixed Income Security (343,140 Shares)	343,140	344,355
	PNC FINANCIAL SERVICES GROUP I VAR RT 01/22/2035 DD 01/22/24	Fixed Income Security (98,000 Shares)	98,000	99,158
	PNC FINANCIAL SERVICES GROUP I VAR RT 07/23/2035 DD 07/23/24	Fixed Income Security (555,000 Shares)	556,856	551,304
	PNC FINANCIAL SERVICES GROUP I VAR RT 10/20/2034 DD 10/20/23	Fixed Income Security (203,000 Shares)	203,000	221,987
	PORT AUTH OF NEW YORK & NEW JE 3.287% 08/01/2069 DD 08/16/19	Fixed Income Security (85,000 Shares)	52,219	54,055
	PPL CAPITAL FUNDING INC 5.250% 09/01/2034 DD 08/09/24	Fixed Income Security (349,000 Shares)	347,206	343,730
	PRESBYTERIAN HEALTHCARE SERVIC 4.875% 08/01/2052 DD 05/12/22	Fixed Income Security (16,000 Shares)	15,414	14,501
	PRINCIPAL FINANCIAL GROUP INC 3.700% 05/15/2029 DD 05/10/19	Fixed Income Security (492,000 Shares)	572,915	468,581
	PROGRESS ENERGY INC 6.000% 12/01/2039 DD 11/19/09	Fixed Income Security (60,000 Shares)	85,314	60,683
	PROGRESS RESIDENTI SFR5 A 144A 3.000% 08/09/2029 DD 08/09/24	Fixed Income Security (386,000 Shares)	347,043	351,414
	PROGRESSIVE CORP/THE 3.700% 03/15/2052 DD 03/09/22	Fixed Income Security (46,000 Shares)	38,802	34,043
	PROLOGIS LP 2.125% 10/15/2050 DD 08/20/20	Fixed Income Security (41,000 Shares)	22,438	21,530
	PROLOGIS LP 3.050% 03/01/2050 DD 09/01/22	Fixed Income Security (25,000 Shares)	16,828	16,199
	PROLOGIS LP 4.375% 09/15/2048 DD 06/20/18	Fixed Income Security (32,000 Shares)	27,440	26,469
	PROLOGIS LP 5.250% 03/15/2054 DD 01/25/24	Fixed Income Security (60,000 Shares)	62,185	56,052
	PROLOGIS LP 5.250% 06/15/2053 DD 03/30/23	Fixed Income Security (94,000 Shares)	91,614	87,859
	PROLOGIS TARGETED US LOGI 144A 5.250% 04/01/2029 DD 03/07/24	Fixed Income Security (275,000 Shares)	273,562	278,110
	PROVIDENCE ST JOSEPH HEALTH OB 3.744% 10/01/2047 DD 09/28/16	Fixed Income Security (30,000 Shares)	35,241	22,173
	PUBLIC SERVICE CO OF COLORADO 2.700% 01/15/2051 DD 05/15/20	Fixed Income Security (50,000 Shares)	51,776	29,621
	PUBLIC SERVICE CO OF COLORADO 3.600% 09/15/2042 DD 09/11/12	Fixed Income Security (30,000 Shares)	35,988	22,952
	PUBLIC SERVICE CO OF COLORADO 4.050% 09/15/2049 DD 03/13/19	Fixed Income Security (10,000 Shares)	13,109	7,668
	PUBLIC SERVICE CO OF COLORADO 4.750% 08/15/2041 DD 08/09/11	Fixed Income Security (250,000 Shares)	325,498	219,735
	PUBLIC SERVICE CO OF OKLAHOMA 6.625% 11/15/2037 DD 11/14/07	Fixed Income Security (200,000 Shares)	290,956	213,504
	PUBLIC SERVICE ELECTRIC AND GA 2.700% 05/01/2050 DD 05/08/20	Fixed Income Security (162,000 Shares)	117,090	98,993
	PUBLIC SERVICE ELECTRIC AND GA 3.000% 03/01/2051 DD 03/04/21	Fixed Income Security (52,000 Shares)	37,279	33,649
	PUBLIC SERVICE ELECTRIC AND GA 3.150% 01/01/2050 DD 01/09/20	Fixed Income Security (39,000 Shares)	44,940	26,286
	PUBLIC SERVICE ELECTRIC AND GA 5.300% 08/01/2054 DD 08/05/24	Fixed Income Security (69,000 Shares)	73,712	65,788
	PUGET SOUND ENERGY INC 3.250% 09/15/2049 DD 08/30/19	Fixed Income Security (135,000 Shares)	149,996	90,333
	PUGET SOUND ENERGY INC 4.300% 05/20/2045 DD 05/26/15	Fixed Income Security (25,000 Shares)	31,680	20,448
	PUGET SOUND ENERGY INC 5.757% 10/01/2039 DD 09/11/09	Fixed Income Security (55,000 Shares)	78,692	55,453
	QATARENERGY 144A 3.300% 07/12/2051 DD 07/12/21	Fixed Income Security (200,000 Shares)	200,000	136,900
	QUALCOMM INC 4.300% 05/20/2047 DD 05/26/17	Fixed Income Security (155,000 Shares)	209,351	128,256
	QUALCOMM INC 4.500% 05/20/2052 DD 05/09/22	Fixed Income Security (295,000 Shares)	284,230	247,712
	QUEST DIAGNOSTICS INC 5.000% 12/15/2034 DD 08/19/24	Fixed Income Security (180,000 Shares)	179,296	175,088
	REALTY INCOME CORP 5.125% 02/15/2034 DD 01/16/24	Fixed Income Security (15,000 Shares)	14,751	14,701
	REALTY INCOME CORP 5.375% 09/01/2054 DD 08/26/24	Fixed Income Security (50,000 Shares)	49,187	47,539
	REGENCY CENTERS LP 5.100% 01/15/2035 DD 08/15/24	Fixed Income Security (19,000 Shares)	18,649	18,557
	REGENCY CENTERS LP 5.250% 01/15/2034 DD 01/18/24	Fixed Income Security (27,000 Shares)	26,717	26,615
	RELX CAPITAL INC 3.000% 05/22/2030 DD 05/22/20	Fixed Income Security (195,000 Shares)	161,821	177,107
	REPUBLIC SERVICES INC 5.200% 11/15/2034 DD 06/25/24	Fixed Income Security (115,000 Shares)	118,750	114,047
	REPUBLIC SERVICES INC 5.700% 05/15/2041 DD 05/09/11	Fixed Income Security (47,000 Shares)	46,455	46,968
	REYNOLDS AMERICAN INC 5.850% 08/15/2045 DD 06/12/15	Fixed Income Security (396,000 Shares)	416,531	377,630
	REYNOLDS AMERICAN INC 7.000% 08/04/2041 DD 08/04/15	Fixed Income Security (56,000 Shares)	74,904	58,824
	REYNOLDS AMERICAN INC 8.125% 05/01/2040 DD 11/01/15	Fixed Income Security (132,000 Shares)	193,355	152,605
	RIO TINTO FINANCE USA LTD 2.750% 11/02/2051 DD 11/02/21	Fixed Income Security (265,000 Shares)	240,787	161,910

* Party named is a party-in-interest.

The above information has been certified by Bank of New York Mellon, the
Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	RIO TINTO FINANCE USA LTD 5.200% 11/02/2040 DD 11/02/10	Fixed Income Security (225,000 Shares)	326,210	217,150
	RIO TINTO FINANCE USA PLC 5.125% 03/09/2053 DD 03/09/23	Fixed Income Security (155,000 Shares)	151,170	143,645
	ROCHE HOLDINGS INC 144A 2.607% 12/13/2051 DD 12/13/21	Fixed Income Security (215,000 Shares)	215,000	128,144
	ROGERS COMMUNICATIONS INC 3.800% 03/15/2032 DD 03/15/23	Fixed Income Security (485,000 Shares)	412,495	436,112
	ROGERS COMMUNICATIONS INC 4.300% 02/15/2048 DD 02/08/18	Fixed Income Security (128,000 Shares)	125,199	100,201
	ROGERS COMMUNICATIONS INC 4.350% 05/01/2049 DD 04/30/19	Fixed Income Security (69,000 Shares)	82,521	54,015
	ROGERS COMMUNICATIONS INC 4.500% 03/15/2042 DD 03/15/23	Fixed Income Security (253,000 Shares)	248,175	213,815
	ROGERS COMMUNICATIONS INC 4.500% 03/15/2043 DD 03/07/13	Fixed Income Security (18,000 Shares)	15,473	14,959
	ROGERS COMMUNICATIONS INC 4.550% 03/15/2052 DD 03/15/23	Fixed Income Security (246,000 Shares)	215,883	197,085
	ROGERS COMMUNICATIONS INC 5.000% 02/15/2029 DD 02/09/24	Fixed Income Security (515,000 Shares)	521,989	511,668
	ROGERS COMMUNICATIONS INC 5.000% 03/15/2044 DD 03/10/14	Fixed Income Security (17,000 Shares)	15,877	15,070
	ROMANIAN GOVERNMENT INTER 144A 7.625% 01/17/2053 DD 01/17/23	Fixed Income Security (352,000 Shares)	388,854	355,770
	ROYALTY PHARMA PLC 3.300% 09/02/2040 DD 03/02/21	Fixed Income Security (250,000 Shares)	203,976	180,895
	ROYALTY PHARMA PLC 3.350% 09/02/2051 DD 07/26/21	Fixed Income Security (115,000 Shares)	112,200	73,115
	ROYALTY PHARMA PLC 3.550% 09/02/2050 DD 03/02/21	Fixed Income Security (150,000 Shares)	149,914	100,034
	RTX CORP 2.820% 09/01/2051 DD 08/10/21	Fixed Income Security (256,000 Shares)	246,906	155,538
	RTX CORP 3.750% 11/01/2046 DD 11/01/16	Fixed Income Security (195,000 Shares)	236,948	147,371
	RTX CORP 4.050% 05/04/2047 DD 05/04/17	Fixed Income Security (215,000 Shares)	251,899	169,014
	RTX CORP 4.150% 05/15/2045 DD 05/04/15	Fixed Income Security (114,000 Shares)	129,342	92,033
	RTX CORP 4.350% 04/15/2047 DD 10/15/20	Fixed Income Security (25,000 Shares)	32,164	20,556
	RTX CORP 4.500% 06/01/2042 DD 06/01/12	Fixed Income Security (445,000 Shares)	521,912	385,561
	RTX CORP 4.700% 12/15/2041 DD 06/15/20	Fixed Income Security (45,000 Shares)	39,077	39,983
	RTX CORP 5.375% 02/27/2053 DD 02/27/23	Fixed Income Security (30,000 Shares)	29,920	28,531
	RTX CORP 6.400% 03/15/2054 DD 11/08/23	Fixed Income Security (25,000 Shares)	24,906	27,235
	RYDER SYSTEM INC 4.950% 09/01/2029 DD 08/01/24	Fixed Income Security (570,000 Shares)	570,023	567,857
	S&P GLOBAL INC 3.700% 03/01/2052 DD 03/01/23	Fixed Income Security (25,000 Shares)	24,129	18,691
	S&P GLOBAL INC 3.900% 03/01/2062 DD 03/01/23	Fixed Income Security (65,000 Shares)	63,837	48,446
	SABEY DATA CENTER IS 1 A2 144A 1.881% 06/20/2046 DD 07/01/21	Fixed Income Security (750,000 Shares)	753,398	712,418
	SABINE PASS LIQUEFACTION LLC 4.500% 05/15/2030 DD 11/15/20	Fixed Income Security (345,000 Shares)	335,989	334,188
	SALES TAX SECURITIZATION CORP 3.587% 01/01/2043 DD 12/14/17	Fixed Income Security (115,000 Shares)	119,785	94,406
	SALESFORCE INC 2.700% 07/15/2041 DD 07/12/21	Fixed Income Security (65,000 Shares)	45,431	45,908
	SALESFORCE INC 2.900% 07/15/2051 DD 07/12/21	Fixed Income Security (309,000 Shares)	262,335	197,840
	SAN DIEGO GAS & ELECTRIC CO 2.950% 08/15/2051 DD 08/13/21	Fixed Income Security (254,000 Shares)	231,324	163,581
	SAN DIEGO GAS & ELECTRIC CO 5.350% 04/01/2053 DD 03/10/23	Fixed Income Security (150,000 Shares)	149,977	141,717
	SAUDI ARABIAN OIL CO 144A 5.750% 07/17/2054 DD 07/17/24	Fixed Income Security (400,000 Shares)	389,852	374,092
	SAUDI ARABIAN OIL CO 144A 5.875% 07/17/2064 DD 07/17/24	Fixed Income Security (200,000 Shares)	195,278	186,516
	SBA GTD PARTN CTFS 2022-25H 1 3.800% 08/01/2047 DD 08/17/22	Fixed Income Security (300,401 Shares)	300,401	275,231
	SBA GTD PARTN CTFS 2023-10A 1 5.168% 03/10/2033 DD 03/22/23	Fixed Income Security (771,985 Shares)	771,985	777,860
	SBA GTD PARTN CTFS 2023-10B 1 5.688% 09/10/2033 DD 09/20/23	Fixed Income Security (320,029 Shares)	320,029	326,340
	SBA GTD PARTN CTFS 2023-25E 1 4.620% 05/01/2048 DD 05/17/23	Fixed Income Security (540,122 Shares)	540,122	515,082
	SBA GTD PARTN CTFS 2023-25H 1 5.150% 08/01/2048 DD 08/16/23	Fixed Income Security (267,466 Shares)	267,466	263,486
	SBA TOWER TRUST 144A 6.599% 11/15/2052 DD 11/23/22	Fixed Income Security (353,000 Shares)	371,112	362,009
	SBL HOLDINGS INC 144A 5.000% 02/18/2031 DD 02/16/21	Fixed Income Security (643,000 Shares)	658,483	577,253
	SCENTRE GROUP TRUST 1 / S 144A 3.625% 01/28/2026 DD 05/28/20	Fixed Income Security (737,000 Shares)	759,085	726,196
	SEALED AIR CORP 144A 1.573% 10/15/2026 DD 09/29/21	Fixed Income Security (410,000 Shares)	410,000	385,626
	SELF COMMERCIAL MO STRG A 144A VAR RT 11/15/2034 DD 11/15/24	Fixed Income Security (50,000 Shares)	49,875	50,062
	SEMPRA 3.700% 04/01/2029 DD 03/24/22	Fixed Income Security (539,000 Shares)	536,984	511,996
	SEMPRA 3.800% 02/01/2038 DD 01/12/18	Fixed Income Security (246,000 Shares)	243,975	203,410
	SEMPRA 4.000% 02/01/2048 DD 01/12/18	Fixed Income Security (126,000 Shares)	142,885	95,402
	SEMPRA VAR RT 10/01/2054 DD 03/14/24	Fixed Income Security (120,000 Shares)	118,853	121,340
	SERVPRO MASTER ISSU 1A A2 144A 2.394% 04/25/2051 DD 03/10/21	Fixed Income Security (326,170 Shares)	325,558	293,856
	SHELL FINANCE US INC 3.250% 04/06/2050 DD 10/06/24	Fixed Income Security (100,000 Shares)	74,202	67,373
	SHELL FINANCE US INC 3.750% 09/12/2046 DD 09/12/24	Fixed Income Security (185,000 Shares)	152,671	139,140
	SHELL FINANCE US INC 4.000% 05/10/2046 DD 05/10/24	Fixed Income Security (91,000 Shares)	78,629	71,346
	SHELL FINANCE US INC 4.375% 05/11/2045 DD 05/11/24	Fixed Income Security (339,000 Shares)	311,900	283,777
	SHELL INTERNATIONAL FINANCE BV 3.000% 11/26/2051 DD 11/26/21	Fixed Income Security (263,000 Shares)	253,259	166,750
	SHELL INTERNATIONAL FINANCE BV 3.250% 04/06/2050 DD 04/06/20	Fixed Income Security (29,000 Shares)	20,192	19,543
	SHELL INTERNATIONAL FINANCE BV 3.625% 08/21/2042 DD 08/21/12	Fixed Income Security (105,000 Shares)	117,689	81,829
	SHELL INTERNATIONAL FINANCE BV 6.375% 12/15/2038 DD 12/11/08	Fixed Income Security (15,000 Shares)	23,281	16,331
	SHERWIN-WILLIAMS CO/THE 2.900% 03/15/2052 DD 11/10/21	Fixed Income Security (290,000 Shares)	199,919	176,680
	SHERWIN-WILLIAMS CO/THE 4.500% 06/01/2047 DD 05/16/17	Fixed Income Security (195,000 Shares)	259,522	164,192
	SILGAN HOLDINGS INC 144A 1.400% 04/01/2026 DD 02/10/21	Fixed Income Security (281,000 Shares)	280,126	267,692
	SIMON PROPERTY GROUP LP 3.250% 09/13/2049 DD 09/13/19	Fixed Income Security (110,000 Shares)	107,754	74,009
	SIMON PROPERTY GROUP LP 4.250% 10/01/2044 DD 09/10/14	Fixed Income Security (77,000 Shares)	63,328	63,438
	SIMON PROPERTY GROUP LP 5.500% 03/08/2033 DD 03/08/23	Fixed Income Security (544,000 Shares)	538,076	553,248
	SIMON PROPERTY GROUP LP 6.650% 01/15/2054 DD 11/09/23	Fixed Income Security (45,000 Shares)	44,463	50,157
	SIXTH STREET LENDING PART 144A 5.750% 01/15/2030 DD 09/16/24	Fixed Income Security (232,000 Shares)	231,631	228,392
	SIXTH STREET SPECIALTY LENDING 6.125% 03/01/2029 DD 01/16/24	Fixed Income Security (178,000 Shares)	176,284	180,229
	SKYWORKS SOLUTIONS INC 1.800% 06/01/2026 DD 05/26/21	Fixed Income Security (455,000 Shares)	460,661	435,781
	SOFI PROFESSIONAL L C AFX 144A 1.950% 02/15/2046 DD 05/19/20	Fixed Income Security (90,436 Shares)	92,243	83,547
	SOLVENTUM CORP 144A 5.600% 03/23/2034 DD 02/27/24	Fixed Income Security (75,000 Shares)	76,621	74,683
	SOLVENTUM CORP 144A 5.900% 04/30/2054 DD 02/27/24	Fixed Income Security (654,000 Shares)	644,566	637,127

* Party named is a party-in-interest.

The above information has been certified by Bank of New York Mellon, the
Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	SOLVENTUM CORP 144A 6.000% 05/15/2064 DD 02/27/24	Fixed Income Security (276,000 Shares)	275,076	269,658
	SONOCO PRODUCTS CO 4.600% 09/01/2029 DD 09/19/24	Fixed Income Security (234,000 Shares)	233,505	227,829
	SOUTHERN BAPTIST HOSPITAL OF F 4.857% 07/15/2045 DD 06/01/15	Fixed Income Security (59,000 Shares)	70,946	52,507
	SOUTHERN CALIFORNIA EDISON CO 2.950% 02/01/2051 DD 01/08/21	Fixed Income Security (178,000 Shares)	155,735	111,894
	SOUTHERN CALIFORNIA EDISON CO 3.450% 02/01/2052 DD 01/13/22	Fixed Income Security (149,000 Shares)	137,397	100,927
	SOUTHERN CALIFORNIA EDISON CO 3.600% 02/01/2045 DD 01/16/15	Fixed Income Security (155,000 Shares)	146,859	114,601
	SOUTHERN CALIFORNIA EDISON CO 3.650% 02/01/2050 DD 01/09/20	Fixed Income Security (169,000 Shares)	152,739	120,908
	SOUTHERN CALIFORNIA EDISON CO 3.650% 06/01/2051 DD 06/14/21	Fixed Income Security (179,000 Shares)	169,774	126,870
	SOUTHERN CALIFORNIA EDISON CO 3.900% 03/15/2043 DD 03/07/13	Fixed Income Security (49,000 Shares)	54,954	38,666
	SOUTHERN CALIFORNIA EDISON CO 4.000% 04/01/2047 DD 03/24/17	Fixed Income Security (85,000 Shares)	93,893	65,489
	SOUTHERN CALIFORNIA EDISON CO 4.050% 03/15/2042 DD 03/13/12	Fixed Income Security (30,000 Shares)	22,519	24,283
	SOUTHERN CALIFORNIA EDISON CO 4.650% 10/01/2043 DD 10/02/13	Fixed Income Security (155,000 Shares)	193,053	134,476
	SOUTHERN CALIFORNIA EDISON CO 4.875% 03/01/2049 DD 03/15/19	Fixed Income Security (171,000 Shares)	150,157	149,651
	SOUTHERN CALIFORNIA EDISON CO 5.450% 06/01/2052 DD 05/23/22	Fixed Income Security (150,000 Shares)	147,255	141,129
	SOUTHERN CALIFORNIA EDISON CO 5.700% 03/01/2053 DD 03/02/23	Fixed Income Security (140,000 Shares)	139,342	136,331
	SOUTHERN CALIFORNIA EDISON CO 5.950% 02/01/2038 DD 01/22/08	Fixed Income Security (80,000 Shares)	88,718	81,945
	SOUTHERN CO GAS CAPITAL CORP 3.150% 09/30/2051 DD 09/10/21	Fixed Income Security (71,000 Shares)	70,371	45,934
	SOUTHERN CO GAS CAPITAL CORP 4.400% 05/30/2047 DD 05/09/17	Fixed Income Security (25,000 Shares)	18,610	20,549
	SOUTHERN CO/THE 4.400% 07/01/2046 DD 05/24/16	Fixed Income Security (109,000 Shares)	126,150	90,218
	SOUTHERN CO/THE 5.200% 06/15/2033 DD 05/18/23	Fixed Income Security (556,000 Shares)	545,400	549,767
	SOUTHWESTERN PUBLIC SERVICE CO 3.150% 05/01/2050 DD 05/18/20	Fixed Income Security (75,000 Shares)	83,840	48,656
	SPECTRA ENERGY PARTNERS LP 4.500% 03/15/2045 DD 03/12/15	Fixed Income Security (61,000 Shares)	53,133	50,206
	SPECTRA ENERGY PARTNERS LP 5.950% 09/25/2043 DD 09/25/13	Fixed Income Security (64,000 Shares)	82,305	63,142
	STANFORD HEALTH CARE 3.027% 08/15/2051 DD 04/30/21	Fixed Income Security (20,000 Shares)	13,882	13,189
	STATE STREET CORP VAR RT 05/18/2034 DD 05/18/23	Fixed Income Security (443,000 Shares)	443,000	439,983
	STATE STREET CORP VAR RT 11/21/2034 DD 11/21/23	Fixed Income Security (50,000 Shares)	50,000	52,069
	STEEL DYNAMICS INC 3.250% 10/15/2050 DD 10/09/20	Fixed Income Security (231,000 Shares)	197,388	151,940
	STORE MASTER FUNDIN 1A A2 144A 5.700% 05/20/2054 DD 04/18/24	Fixed Income Security (483,383 Shares)	483,359	484,519
	STRYKER CORP 2.900% 06/15/2050 DD 06/04/20	Fixed Income Security (65,000 Shares)	69,284	42,110
	SUBWAY FUNDING LL 1A A2II 144A 6.268% 07/30/2054 DD 06/20/24	Fixed Income Security (309,000 Shares)	309,000	314,324
	SUNCOR ENERGY INC 3.750% 03/04/2051 DD 03/04/21	Fixed Income Security (100,000 Shares)	92,158	70,210
	SUNCOR ENERGY INC 6.800% 05/15/2038 DD 05/15/08	Fixed Income Security (82,000 Shares)	110,675	87,321
	SUNCOR ENERGY INC 6.850% 06/01/2039 DD 06/06/08	Fixed Income Security (85,000 Shares)	85,899	91,985
	SUTTER HEALTH 3.161% 08/15/2040 DD 10/29/20	Fixed Income Security (65,000 Shares)	68,607	48,695
	SUTTER HEALTH 3.361% 08/15/2050 DD 10/29/20	Fixed Income Security (96,000 Shares)	75,636	67,584
	SUTTER HEALTH 4.091% 08/15/2048 DD 04/04/18	Fixed Income Security (50,000 Shares)	40,546	40,279
	SUTTER HEALTH 5.547% 08/15/2053 DD 06/08/23	Fixed Income Security (50,000 Shares)	50,000	49,970
	TACO BELL FUNDING 1A A2II 144A 2.294% 08/25/2051 DD 08/19/21	Fixed Income Security (756,525 Shares)	677,348	670,841
	TAKEDA PHARMACEUTICAL CO LTD 2.050% 03/31/2030 DD 07/09/20	Fixed Income Security (419,000 Shares)	427,070	360,855
	TAKEDA PHARMACEUTICAL CO LTD 5.650% 07/05/2044 DD 07/05/24	Fixed Income Security (200,000 Shares)	199,122	196,632
	TAKEDA PHARMACEUTICAL CO LTD 5.650% 07/05/2054 DD 07/05/24	Fixed Income Security (225,000 Shares)	224,033	217,361
	TAKEDA PHARMACEUTICAL CO LTD 5.800% 07/05/2064 DD 07/05/24	Fixed Income Security (200,000 Shares)	198,486	192,824
	TARGA RESOURCES CORP 4.950% 04/15/2052 DD 04/06/22	Fixed Income Security (121,000 Shares)	109,183	102,192
	TARGA RESOURCES CORP 6.125% 03/15/2033 DD 01/09/23	Fixed Income Security (321,000 Shares)	320,544	331,102
	TARGA RESOURCES CORP 6.250% 07/01/2052 DD 07/07/22	Fixed Income Security (100,000 Shares)	99,842	99,933
	TARGA RESOURCES CORP 6.500% 02/15/2053 DD 01/09/23	Fixed Income Security (257,000 Shares)	276,943	268,524
	TD SYNnex CORP 6.100% 04/12/2034 DD 04/12/24	Fixed Income Security (339,000 Shares)	339,427	347,526
	TELEFONICA EMISIONES SA 4.665% 03/06/2038 DD 03/06/18	Fixed Income Security (235,000 Shares)	282,179	208,988
	TENNESSEE GAS PIPELINE CO LLC 7.625% 04/01/2037 DD 03/13/97	Fixed Income Security (13,000 Shares)	18,061	14,822
	TEXAS EASTERN TRANSMISSIO 144A 3.500% 01/15/2028 DD 01/09/18	Fixed Income Security (633,000 Shares)	683,501	605,433
	TEXAS INSTRUMENTS INC 2.700% 09/15/2051 DD 09/15/21	Fixed Income Security (79,000 Shares)	73,611	48,047
	TEXAS INSTRUMENTS INC 5.050% 05/18/2063 DD 05/18/23	Fixed Income Security (100,000 Shares)	99,167	90,269
	TEXAS INSTRUMENTS INC 5.150% 02/08/2054 DD 02/08/24	Fixed Income Security (70,000 Shares)	69,440	65,669
	THERMO FISHER SCIENTIFIC INC 5.200% 01/31/2034 DD 12/05/23	Fixed Income Security (216,000 Shares)	215,667	216,696
	THOMAS JEFFERSON UNIVERSITY 3.847% 11/01/2057 DD 02/02/22	Fixed Income Security (14,000 Shares)	10,238	9,771
	TIME WARNER CABLE LLC 5.500% 09/01/2041 DD 09/12/11	Fixed Income Security (120,000 Shares)	151,296	102,024
	T-MOBILE USA INC 3.000% 02/15/2041 DD 02/15/21	Fixed Income Security (437,000 Shares)	382,630	312,075
	T-MOBILE USA INC 3.300% 02/15/2051 DD 02/15/21	Fixed Income Security (203,000 Shares)	206,199	134,112
	T-MOBILE USA INC 3.400% 10/15/2052 DD 04/15/22	Fixed Income Security (690,000 Shares)	559,093	461,293
	T-MOBILE USA INC 3.600% 11/15/2060 DD 05/15/21	Fixed Income Security (84,000 Shares)	58,313	55,632
	T-MOBILE USA INC 3.875% 04/15/2030 DD 04/15/21	Fixed Income Security (540,000 Shares)	615,067	508,064
	T-MOBILE USA INC 4.375% 04/15/2040 DD 04/15/21	Fixed Income Security (150,000 Shares)	183,194	130,121
	T-MOBILE USA INC 4.500% 04/15/2050 DD 04/15/21	Fixed Income Security (75,000 Shares)	93,574	61,581
	T-MOBILE USA INC 4.700% 01/15/2035 DD 09/26/24	Fixed Income Security (80,000 Shares)	79,882	75,700
	T-MOBILE USA INC 5.050% 07/15/2033 DD 02/09/23	Fixed Income Security (570,000 Shares)	560,988	558,275
	T-MOBILE USA INC 5.250% 06/15/2055 DD 09/26/24	Fixed Income Security (255,000 Shares)	254,578	231,951
	T-MOBILE USA INC 5.500% 01/15/2055 DD 01/12/24	Fixed Income Security (50,000 Shares)	49,497	47,105
	T-MOBILE USA INC 5.650% 01/15/2053 DD 09/15/22	Fixed Income Security (60,000 Shares)	59,841	58,202
	T-MOBILE USA INC 5.750% 01/15/2054 DD 05/11/23	Fixed Income Security (107,000 Shares)	108,962	104,770
	TOTALENERGIES CAPITAL INTERNAT 2.986% 06/29/2041 DD 06/29/20	Fixed Income Security (35,000 Shares)	32,218	25,153
	TOTALENERGIES CAPITAL INTERNAT 3.127% 05/29/2050 DD 05/29/20	Fixed Income Security (80,000 Shares)	51,029	52,489
	TOTALENERGIES CAPITAL INTERNAT 3.386% 06/29/2060 DD 06/29/20	Fixed Income Security (113,000 Shares)	95,857	73,205

* Party named is a party-in-interest.

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SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value	
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	TOTALENERGIES CAPITAL SA 5.275% 09/10/2054 DD 09/10/24	Fixed Income Security (105,000 Shares)	104,384	97,232
	TOTALENERGIES CAPITAL SA 5.425% 09/10/2064 DD 09/10/24	Fixed Income Security (60,000 Shares)	60,000	55,709
	TOTALENERGIES CAPITAL SA 5.488% 04/05/2054 DD 04/05/24	Fixed Income Security (265,000 Shares)	265,829	254,421
	TOTALENERGIES CAPITAL SA 5.638% 04/05/2064 DD 04/05/24	Fixed Income Security (50,000 Shares)	50,000	47,905
	TRANE TECHNOLOGIES CO LLC 6.443% 11/15/2027 DD 11/25/97	Fixed Income Security (124,000 Shares)	156,389	129,287
	TRANE TECHNOLOGIES FINANCING L 4.500% 03/21/2049 DD 03/21/19	Fixed Income Security (130,000 Shares)	173,160	111,641
	TRANE TECHNOLOGIES FINANCING L 4.650% 11/01/2044 DD 10/28/14	Fixed Income Security (15,000 Shares)	19,461	13,213
	TRANSCONTINENTAL GAS PIPE LINE 4.600% 03/15/2048 DD 09/15/18	Fixed Income Security (50,000 Shares)	58,708	41,600
	TRANSURBAN FINANCE CO PTY 144A 3.375% 03/22/2027 DD 09/22/16	Fixed Income Security (361,000 Shares)	396,798	348,878
	TRAVELERS COS INC/THE 2.550% 04/27/2050 DD 04/27/20	Fixed Income Security (34,000 Shares)	35,897	20,076
	TRAVELERS COS INC/THE 4.300% 08/25/2045 DD 08/25/15	Fixed Income Security (35,000 Shares)	29,044	29,213
	TRAVELERS COS INC/THE 5.450% 05/25/2053 DD 05/25/23	Fixed Income Security (11,000 Shares)	11,471	10,719
	TRICON AMERICAN HO SFR1 A 144A 2.750% 03/17/2038 DD 09/26/19	Fixed Income Security (621,297 Shares)	575,452	608,163
	TRICON RESIDENTIAL SFR2 A 144A 5.000% 12/17/2040 DD 11/29/23	Fixed Income Security (444,133 Shares)	441,825	439,940
	TRICON RESIDENTIAL SFR4 A 144A 4.300% 11/17/2041 DD 11/12/24	Fixed Income Security (384,000 Shares)	368,607	369,999
	TRINITY ACQUISITION PLC 6.125% 08/15/2043 DD 08/15/13	Fixed Income Security (40,000 Shares)	59,590	39,488
	TRUIST FINANCIAL CORP VAR RT 10/28/2033 DD 10/28/22	Fixed Income Security (347,000 Shares)	352,809	361,571
	TRUSTEES OF BOSTON UNIVERSITY 4.061% 10/01/2048 DD 08/17/18	Fixed Income Security (50,000 Shares)	63,221	41,293
	TTX CO 144A 5.050% 11/15/2034 DD 11/08/24	Fixed Income Security (336,000 Shares)	335,785	331,602
	TYSON FOODS INC 5.100% 09/28/2048 DD 09/28/18	Fixed Income Security (80,000 Shares)	70,682	71,087
	U S TREASURY BOND 2.250% 02/15/2052 DD 02/15/22	Fixed Income Security (180,000 Shares)	115,144	109,321
	U S TREASURY BOND 2.250% 05/15/2041 DD 05/15/21	Fixed Income Security (885,000 Shares)	648,744	628,766
	U S TREASURY BOND 2.375% 02/15/2042 DD 02/15/22	Fixed Income Security (230,000 Shares)	210,487	163,921
	U S TREASURY BOND 2.375% 11/15/2049 DD 11/15/19	Fixed Income Security (290,000 Shares)	195,904	184,579
	U S TREASURY BOND 2.500% 02/15/2045 DD 02/15/15	Fixed Income Security (150,000 Shares)	108,544	104,198
	U S TREASURY BOND 2.875% 05/15/2049 DD 05/15/19	Fixed Income Security (765,000 Shares)	572,304	543,119
	U S TREASURY BOND 3.000% 02/15/2048 DD 02/15/18	Fixed Income Security (360,000 Shares)	263,651	264,445
	U S TREASURY BOND 3.000% 05/15/2045 DD 05/15/15	Fixed Income Security (70,000 Shares)	54,392	52,952
	U S TREASURY BOND 3.000% 08/15/2048 DD 08/15/18	Fixed Income Security (65,000 Shares)	49,362	47,542
	U S TREASURY BOND 3.125% 05/15/2048 DD 05/15/18	Fixed Income Security (135,000 Shares)	107,769	101,266
	U S TREASURY BOND 3.125% 08/15/2044 DD 08/15/14	Fixed Income Security (40,000 Shares)	31,308	31,100
	U S TREASURY BOND 3.375% 05/15/2044 DD 05/15/14	Fixed Income Security (365,000 Shares)	312,731	296,150
	U S TREASURY BOND 3.375% 11/15/2048 DD 11/15/18	Fixed Income Security (180,000 Shares)	147,469	140,787
	U S TREASURY BOND 4.125% 08/15/2044 DD 08/15/24	Fixed Income Security (500,000 Shares)	457,891	452,970
	U S TREASURY BOND 4.375% 11/15/2039 DD 11/15/09	Fixed Income Security (285,000 Shares)	286,098	273,412
	U S TREASURY BOND 4.625% 05/15/2044 DD 05/15/24	Fixed Income Security (675,000 Shares)	669,195	655,067
	U S TREASURY BOND 4.625% 11/15/2044 DD 11/15/24	Fixed Income Security (630,000 Shares)	619,997	611,497
	U S TREASURY BOND 4.750% 11/15/2043 DD 11/15/23	Fixed Income Security (280,000 Shares)	291,096	276,752
	U S TREASURY NOTE 1.250% 08/15/2031 DD 08/15/21	Fixed Income Security (948,000 Shares)	790,268	773,587
	U S TREASURY NOTE 3.875% 08/15/2033 DD 08/15/23	Fixed Income Security (1,030,000 Shares)	1,002,887	980,395
	U S TREASURY NOTE 4.000% 02/15/2034 DD 02/15/24	Fixed Income Security (3,181,000 Shares)	3,169,388	3,045,935
	U S TREASURY NOTE 4.250% 11/15/2034 DD 11/15/24	Fixed Income Security (290,000 Shares)	286,981	282,524
	U S TREASURY NOTE 4.375% 05/15/2034 DD 05/15/24	Fixed Income Security (715,000 Shares)	722,280	704,161
	UBER TECHNOLOGIES INC 4.300% 01/15/2030 DD 09/09/24	Fixed Income Security (309,000 Shares)	309,087	298,930
	UBER TECHNOLOGIES INC 5.350% 09/15/2054 DD 09/09/24	Fixed Income Security (281,000 Shares)	283,046	261,305
	UBS GROUP AG 144A VAR RT 02/08/2035 DD 01/08/24	Fixed Income Security (400,000 Shares)	398,296	402,720
	UBS GROUP AG 144A VAR RT 09/06/2045 DD 09/06/24	Fixed Income Security (255,000 Shares)	255,000	243,199
	UDR INC 2.100% 08/01/2032 DD 07/21/20	Fixed Income Security (40,000 Shares)	40,352	31,783
	UNION ELECTRIC CO 2.625% 03/15/2051 DD 10/09/20	Fixed Income Security (235,000 Shares)	235,036	138,932
	UNION ELECTRIC CO 4.000% 04/01/2048 DD 04/06/18	Fixed Income Security (50,000 Shares)	63,658	38,880
	UNION PACIFIC CORP 2.973% 09/16/2062 DD 03/16/21	Fixed Income Security (144,000 Shares)	95,668	83,015
	UNION PACIFIC CORP 3.500% 02/14/2053 DD 02/14/22	Fixed Income Security (75,000 Shares)	68,737	52,931
	UNION PACIFIC CORP 3.600% 09/15/2037 DD 09/19/17	Fixed Income Security (25,000 Shares)	29,362	20,985
	UNION PACIFIC CORP 3.750% 02/05/2070 DD 01/31/20	Fixed Income Security (26,000 Shares)	18,912	17,379
	UNION PACIFIC CORP 3.799% 04/06/2071 DD 04/06/21	Fixed Income Security (26,000 Shares)	19,616	17,674
	UNION PACIFIC CORP 3.875% 02/01/2055 DD 01/29/15	Fixed Income Security (120,000 Shares)	147,797	90,266
	UNION PACIFIC CORP 3.950% 08/15/2059 DD 08/05/19	Fixed Income Security (165,000 Shares)	208,027	120,161
	UNION PACIFIC CORP 4.100% 09/15/2067 DD 09/19/17	Fixed Income Security (50,000 Shares)	62,574	36,356
	UNION PACIFIC CORP 4.500% 09/10/2048 DD 06/08/18	Fixed Income Security (267,000 Shares)	359,927	226,122
	UNITED AIRLINES 2014-1 CLASS A 4.000% 10/11/2027 DD 04/07/14	Fixed Income Security (182,601 Shares)	181,456	180,452
	UNITED AIRLINES 2019-2 CLASS A 2.700% 11/01/2033 DD 09/13/19	Fixed Income Security (422,505 Shares)	337,924	373,283
	UNITED RENTALS NORTH AMER 144A 6.000% 12/15/2029 DD 11/30/22	Fixed Income Security (155,000 Shares)	156,550	156,474
	UNITEDHEALTH GROUP INC 2.900% 05/15/2050 DD 05/18/20	Fixed Income Security (28,000 Shares)	18,944	17,410
	UNITEDHEALTH GROUP INC 3.050% 05/15/2041 DD 05/19/21	Fixed Income Security (151,000 Shares)	135,027	109,252
	UNITEDHEALTH GROUP INC 3.250% 05/15/2051 DD 05/19/21	Fixed Income Security (295,000 Shares)	235,957	195,060
	UNITEDHEALTH GROUP INC 3.500% 08/15/2039 DD 07/25/19	Fixed Income Security (120,000 Shares)	142,692	94,944
	UNITEDHEALTH GROUP INC 3.700% 08/15/2049 DD 07/25/19	Fixed Income Security (240,000 Shares)	249,146	174,847
	UNITEDHEALTH GROUP INC 3.875% 08/15/2059 DD 07/25/19	Fixed Income Security (110,000 Shares)	145,054	77,969
	UNITEDHEALTH GROUP INC 3.950% 10/15/2042 DD 10/22/12	Fixed Income Security (20,000 Shares)	17,108	16,068
	UNITEDHEALTH GROUP INC 4.250% 03/15/2043 DD 02/28/13	Fixed Income Security (154,000 Shares)	203,640	129,974
	UNITEDHEALTH GROUP INC 4.250% 04/15/2047 DD 03/13/17	Fixed Income Security (65,000 Shares)	73,967	52,731
	UNITEDHEALTH GROUP INC 4.250% 06/15/2048 DD 06/19/18	Fixed Income Security (48,000 Shares)	41,852	38,567

* Party named is a party-in-interest.

The above information has been certified by Bank of New York Mellon, the
Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	UNITEDHEALTH GROUP INC 4.375% 03/15/2042 DD 03/08/12	Fixed Income Security (192,000 Shares)	246,023	163,697
	UNITEDHEALTH GROUP INC 4.750% 05/15/2052 DD 05/20/22	Fixed Income Security (335,000 Shares)	318,401	287,527
	UNITEDHEALTH GROUP INC 4.750% 07/15/2045 DD 07/23/15	Fixed Income Security (133,000 Shares)	147,820	117,283
	UNITEDHEALTH GROUP INC 4.950% 01/15/2032 DD 07/25/24	Fixed Income Security (304,000 Shares)	303,310	300,212
	UNITEDHEALTH GROUP INC 4.950% 05/15/2062 DD 05/20/22	Fixed Income Security (45,000 Shares)	44,559	38,844
	UNITEDHEALTH GROUP INC 5.050% 04/15/2053 DD 03/28/23	Fixed Income Security (184,000 Shares)	173,237	165,955
	UNITEDHEALTH GROUP INC 5.375% 04/15/2054 DD 03/21/24	Fixed Income Security (261,000 Shares)	258,908	245,087
	UNITEDHEALTH GROUP INC 5.500% 04/15/2064 DD 03/21/24	Fixed Income Security (200,000 Shares)	199,538	187,194
	UNITEDHEALTH GROUP INC 5.500% 07/15/2044 DD 07/25/24	Fixed Income Security (253,000 Shares)	250,345	245,873
	UNITEDHEALTH GROUP INC 5.625% 07/15/2054 DD 07/25/24	Fixed Income Security (310,000 Shares)	309,383	301,481
	UNITEDHEALTH GROUP INC 5.750% 07/15/2064 DD 07/25/24	Fixed Income Security (262,000 Shares)	262,053	255,492
	UNITEDHEALTH GROUP INC 5.800% 03/15/2036 DD 03/02/06	Fixed Income Security (324,000 Shares)	475,899	334,362
	UNITEDHEALTH GROUP INC 5.875% 02/15/2053 DD 10/28/22	Fixed Income Security (112,000 Shares)	111,539	112,460
	UNITEDHEALTH GROUP INC 6.050% 02/15/2063 DD 10/28/22	Fixed Income Security (30,000 Shares)	29,646	30,674
	UNITEDHEALTH GROUP INC 6.500% 06/15/2037 DD 12/15/07	Fixed Income Security (210,000 Shares)	241,550	227,816
	UNITEDHEALTH GROUP INC 6.875% 02/15/2038 DD 02/07/08	Fixed Income Security (15,000 Shares)	24,712	16,955
	UNIVERSAL HEALTH SERVICES INC 2.650% 10/15/2030 DD 10/15/22	Fixed Income Security (470,000 Shares)	476,517	404,256
	UNIVERSITY OF MIAMI 4.063% 04/01/2052 DD 04/07/22	Fixed Income Security (80,000 Shares)	66,256	63,959
	UNIVERSITY OF SOUTHERN CALIFOR 4.976% 10/01/2053 DD 07/18/23	Fixed Income Security (65,000 Shares)	65,000	60,841
	UNIVERSITY OF SOUTHERN CALIFOR 5.250% 10/01/2111 DD 08/17/11	Fixed Income Security (75,000 Shares)	117,139	69,206
	UNUM GROUP 4.500% 12/15/2049 DD 09/11/19	Fixed Income Security (120,000 Shares)	127,435	95,318
	US 10YR TREAS NTS FUTURE (CBT) EXP MAR 25	Fixed Income Security (16 Shares)	-	(38,590)
	US 10YR ULTRA FUTURE (CBT) EXP MAR 25	Fixed Income Security (346 Shares)	-	(632,345)
	US 2YR TREAS NTS FUT (CBT) EXP MAR 25	Fixed Income Security (44 Shares)	-	(8,911)
	US 5YR TREAS NTS FUTURE (CBT) EXP MAR 25	Fixed Income Security (-417 Shares)	-	316,712
	US BANCORP VAR RT 01/23/2035 DD 01/23/24	Fixed Income Security (302,000 Shares)	318,125	304,757
	US BANCORP VAR RT 02/01/2034 DD 02/01/23	Fixed Income Security (542,000 Shares)	517,254	518,943
	US TREAS BD FUTURE (CBT) EXP MAR 25	Fixed Income Security (50 Shares)	-	(145,989)
	US ULTRA BOND (CBT) EXP MAR 25	Fixed Income Security (-213 Shares)	-	1,033,515
	VALE OVERSEAS LTD 6.400% 06/28/2054 DD 06/28/24	Fixed Income Security (145,000 Shares)	143,891	142,569
	VALE OVERSEAS LTD 6.875% 11/10/2039 DD 11/10/09	Fixed Income Security (70,000 Shares)	75,680	74,257
	VENTAS REALTY LP 3.250% 10/15/2026 DD 09/21/16	Fixed Income Security (605,000 Shares)	661,434	588,439
	VERISIGN INC 2.700% 06/15/2031 DD 06/08/21	Fixed Income Security (447,000 Shares)	449,259	383,314
	VERIZON COMMUNICATIONS INC 2.850% 09/03/2041 DD 09/03/21	Fixed Income Security (268,000 Shares)	265,640	185,435
	VERIZON COMMUNICATIONS INC 2.875% 11/20/2050 DD 11/20/20	Fixed Income Security (40,000 Shares)	27,532	24,614
	VERIZON COMMUNICATIONS INC 2.987% 10/30/2056 DD 04/30/21	Fixed Income Security (307,000 Shares)	256,443	182,453
	VERIZON COMMUNICATIONS INC 3.000% 11/20/2060 DD 11/20/20	Fixed Income Security (65,000 Shares)	33,533	37,675
	VERIZON COMMUNICATIONS INC 3.400% 03/22/2041 DD 03/22/21	Fixed Income Security (480,000 Shares)	481,616	363,416
	VERIZON COMMUNICATIONS INC 3.550% 03/22/2051 DD 03/22/21	Fixed Income Security (85,000 Shares)	56,485	60,164
	VERIZON COMMUNICATIONS INC 3.850% 11/01/2042 DD 11/07/12	Fixed Income Security (82,000 Shares)	98,432	64,590
	VERIZON COMMUNICATIONS INC 3.875% 02/08/2029 DD 02/08/19	Fixed Income Security (988,000 Shares)	1,150,474	952,875
	VERIZON COMMUNICATIONS INC 4.125% 08/15/2046 DD 08/01/16	Fixed Income Security (300,000 Shares)	377,928	237,898
	VERIZON COMMUNICATIONS INC 4.862% 08/21/2046 DD 02/21/15	Fixed Income Security (235,000 Shares)	311,984	209,978
	VICI PROPERTIES LP 5.625% 05/15/2052 DD 04/29/22	Fixed Income Security (202,000 Shares)	191,276	187,939
	VICI PROPERTIES LP 5.750% 04/01/2034 DD 03/18/24	Fixed Income Security (363,000 Shares)	360,045	366,250
	VICI PROPERTIES LP 6.125% 04/01/2054 DD 03/18/24	Fixed Income Security (95,000 Shares)	96,094	94,389
	VIRGINIA ELECTRIC AND POWER CO 2.450% 12/15/2050 DD 12/15/20	Fixed Income Security (224,000 Shares)	158,813	126,204
	VIRGINIA ELECTRIC AND POWER CO 2.950% 11/15/2051 DD 11/22/21	Fixed Income Security (233,000 Shares)	216,236	145,315
	VIRGINIA ELECTRIC AND POWER CO 3.300% 12/01/2049 DD 12/05/19	Fixed Income Security (20,000 Shares)	14,613	13,572
	VIRGINIA ELECTRIC AND POWER CO 3.800% 09/15/2047 DD 09/13/17	Fixed Income Security (35,000 Shares)	26,623	26,228
	VIRGINIA ELECTRIC AND POWER CO 4.000% 01/15/2043 DD 01/08/13	Fixed Income Security (127,000 Shares)	102,626	101,181
	VIRGINIA ELECTRIC AND POWER CO 4.000% 11/15/2046 DD 11/16/16	Fixed Income Security (110,000 Shares)	142,001	85,468
	VIRGINIA ELECTRIC AND POWER CO 4.200% 05/15/2045 DD 05/13/15	Fixed Income Security (83,000 Shares)	86,106	67,209
	VIRGINIA ELECTRIC AND POWER CO 4.625% 05/15/2052 DD 05/31/22	Fixed Income Security (80,000 Shares)	78,890	67,426
	VIRGINIA ELECTRIC AND POWER CO 5.450% 04/01/2053 DD 03/30/23	Fixed Income Security (40,000 Shares)	39,731	38,125
	VIRGINIA ELECTRIC AND POWER CO 5.550% 08/15/2054 DD 08/12/24	Fixed Income Security (228,000 Shares)	231,948	220,729
	VIRGINIA ELECTRIC AND POWER CO 6.000% 05/15/2037 DD 05/17/07	Fixed Income Security (15,000 Shares)	21,877	15,558
	VISA INC 3.650% 09/15/2047 DD 09/11/17	Fixed Income Security (45,000 Shares)	57,613	34,499
	VODAFONE GROUP PLC 5.750% 06/28/2054 DD 06/28/24	Fixed Income Security (290,000 Shares)	288,359	279,970
	VODAFONE GROUP PLC 6.150% 02/27/2037 DD 02/27/07	Fixed Income Security (29,000 Shares)	41,712	30,463
	VOLKSWAGEN GROUP OF AMERI 144A 3.200% 09/26/2026 DD 09/26/19	Fixed Income Security (562,000 Shares)	616,237	543,368
	VOLKSWAGEN GROUP OF AMERI 144A 4.600% 06/08/2029 DD 06/08/22	Fixed Income Security (312,000 Shares)	311,594	300,562
	VORNADO REALTY LP 3.500% 01/15/2025 DD 12/27/17	Fixed Income Security (428,000 Shares)	449,763	427,525
	WACHOVIA CORP 5.500% 08/01/2035 DD 08/01/05	Fixed Income Security (135,000 Shares)	180,739	134,955
	WALMART INC 4.500% 04/15/2053 DD 04/18/23	Fixed Income Security (145,000 Shares)	144,598	126,375
	WALT DISNEY CO/THE 2.750% 09/01/2049 DD 09/06/19	Fixed Income Security (60,000 Shares)	61,447	37,495
	WALT DISNEY CO/THE 3.500% 05/13/2040 DD 05/13/20	Fixed Income Security (30,000 Shares)	34,949	24,077
	WALT DISNEY CO/THE 5.400% 10/01/2043 DD 10/01/19	Fixed Income Security (152,000 Shares)	218,953	149,418
	WARNERMEDIA HOLDINGS INC 4.279% 03/15/2032 DD 03/15/23	Fixed Income Security (538,000 Shares)	538,000	474,242
	WARNERMEDIA HOLDINGS INC 5.050% 03/15/2042 DD 03/15/23	Fixed Income Security (275,000 Shares)	230,886	221,507
	WARNERMEDIA HOLDINGS INC 5.141% 03/15/2052 DD 03/15/23	Fixed Income Security (320,000 Shares)	240,425	238,893
	WARNERMEDIA HOLDINGS INC 5.391% 03/15/2062 DD 03/15/23	Fixed Income Security (180,000 Shares)	163,920	132,905

* Party named is a party-in-interest.

The above information has been certified by Bank of New York Mellon, the
Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value	
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	WASHINGTON UNIVERSITY/THE	3.524% 04/15/2054 DD 04/07/22	Fixed Income Security (40,000 Shares)	31,301	28,876
	WASTE MANAGEMENT INC	2.500% 11/15/2050 DD 11/17/20	Fixed Income Security (65,000 Shares)	40,215	37,842
	WASTE MANAGEMENT INC	5.350% 10/15/2054 DD 11/04/24	Fixed Income Security (205,000 Shares)	204,916	197,235
	WCORE COMMERCIAL M CORE A 144A VAR RT	11/15/2041 DD 11/19/24	Fixed Income Security (105,000 Shares)	104,738	105,131
	WEC ENERGY GROUP INC	1.375% 10/15/2027 DD 10/09/20	Fixed Income Security (376,000 Shares)	375,387	343,232
	WEC ENERGY GROUP INC	2.200% 12/15/2028 DD 12/13/21	Fixed Income Security (288,000 Shares)	287,312	259,721
	WELLS FARGO & CO	4.400% 06/14/2046 DD 06/14/16	Fixed Income Security (155,000 Shares)	196,577	124,606
	WELLS FARGO & CO	4.650% 11/04/2044 DD 11/04/14	Fixed Income Security (319,000 Shares)	411,516	268,091
	WELLS FARGO & CO	4.750% 12/07/2046 DD 12/08/16	Fixed Income Security (128,000 Shares)	116,120	108,207
	WELLS FARGO & CO	5.375% 11/02/2043 DD 10/28/13	Fixed Income Security (114,000 Shares)	160,615	106,490
	WELLS FARGO & CO	5.606% 01/15/2044 DD 11/26/13	Fixed Income Security (280,000 Shares)	401,100	268,170
	WELLS FARGO & CO VAR RT	01/23/2035 DD 01/23/24	Fixed Income Security (170,000 Shares)	172,094	169,514
	WELLS FARGO & CO VAR RT	04/04/2031 DD 03/30/20	Fixed Income Security (500,000 Shares)	479,770	484,155
	WELLS FARGO & CO VAR RT	04/04/2051 DD 03/30/20	Fixed Income Security (411,000 Shares)	443,029	365,346
	WELLS FARGO & CO VAR RT	04/24/2034 DD 04/24/23	Fixed Income Security (436,000 Shares)	436,673	431,250
	WELLS FARGO & CO VAR RT	04/25/2053 DD 04/25/22	Fixed Income Security (408,000 Shares)	368,101	341,663
	WELLS FARGO & CO VAR RT	04/30/2041 DD 04/30/20	Fixed Income Security (250,000 Shares)	237,567	182,138
	WELLS FARGO & CO VAR RT	07/25/2028 DD 07/25/22	Fixed Income Security (556,000 Shares)	555,999	553,996
	WELLS FARGO & CO VAR RT	10/23/2034 DD 10/23/23	Fixed Income Security (135,000 Shares)	134,999	143,437
	WELLS FARGO & CO VAR RT	12/03/2035 DD 12/03/24	Fixed Income Security (120,000 Shares)	119,999	116,781
	WELLS FARGO & CO VAR RT	12/31/2049 DD 01/26/21	Fixed Income Security (128,000 Shares)	112,480	124,314
	WELLS FARGO MORTGAGE 3 A1 144A VAR RT	06/25/2050 DD 07/01/20	Fixed Income Security (188,707 Shares)	180,381	157,053
	WELLTOWER OP LLC	4.950% 09/01/2048 DD 08/16/18	Fixed Income Security (109,000 Shares)	95,568	98,030
	WELLTOWER OP LLC	6.500% 03/15/2041 DD 03/14/11	Fixed Income Security (50,000 Shares)	67,366	53,514
	WENDY'S FUNDING LL 1A A2I 144A	3.783% 06/15/2049 DD 06/26/19	Fixed Income Security (538,401 Shares)	572,259	525,822
	WESTERN DIGITAL CORP	4.750% 02/15/2026 DD 02/13/18	Fixed Income Security (321,000 Shares)	325,454	317,904
	WESTINGHOUSE AIR BRAKE TECHNOL	3.200% 06/15/2025 DD 06/29/20	Fixed Income Security (468,000 Shares)	500,963	464,254
	WHISTLER PIPELINE LLC 144A	5.950% 09/30/2034 DD 08/05/24	Fixed Income Security (200,000 Shares)	199,513	200,614
	WILLIAMS COS INC/THE	4.900% 01/15/2045 DD 06/27/14	Fixed Income Security (80,000 Shares)	93,676	69,935
	WILLIAMS COS INC/THE	5.400% 03/04/2044 DD 03/04/14	Fixed Income Security (20,000 Shares)	24,064	18,754
	WILLIAMS COS INC/THE	6.300% 04/15/2040 DD 02/09/10	Fixed Income Security (25,000 Shares)	29,438	26,056
	WISCONSIN ELECTRIC POWER CO	5.050% 10/01/2054 DD 09/13/24	Fixed Income Security (65,000 Shares)	64,639	59,157
	WISCONSIN PUBLIC SERVICE CORP	2.850% 12/01/2051 DD 11/18/21	Fixed Income Security (90,000 Shares)	87,765	55,662
	WISCONSIN ST GEN FUND ANNUAL A	5.700% 05/01/2026 DD 12/18/03	Fixed Income Security (160,000 Shares)	188,163	161,746
	WYETH LLC	5.950% 04/01/2037 DD 03/27/07	Fixed Income Security (68,000 Shares)	101,451	71,011
	YALE-NEW HAVEN HEALTH SERVICES	2.496% 07/01/2050 DD 08/18/20	Fixed Income Security (20,000 Shares)	12,066	11,509
			294,818,781	257,685,380	
Common/Collective Trust Funds:					
	1-3 YEAR US CREDIT INDEX SL FUND (CMY42)	Common/Collective Trust Fund (1,512,456 Shares)	28,003,233	30,323,222	
	1-3 YEAR US TREASURY INDEX SL FUND (CM1J2)	Common/Collective Trust Fund (992,963 Shares)	14,002,469	14,940,120	
	3-10 YEAR US TREASURY INDEX SL FUND (CM1L2)	Common/Collective Trust Fund (2,782,556 Shares)	49,009,689	51,285,291	
	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND	Common/Collective Trust Fund (470,742 Shares)	14,666,228	16,222,016	
	COLLECTIVE US GOV'T STIF 10 BPS	Common/Collective Trust Fund (21,271,532 Shares)	21,271,532	21,271,532	
	LOOMIS SAYLES MULTISECTOR FULL DISCRETION FUND	Common/Collective Trust Fund (1,189,500 Shares)	29,000,000	32,128,384	
	NT COLLECTIVE S&P 500 INDEX FUND NON-LENDING	Common/Collective Trust Fund (1,105 Shares)	15,043,751	25,047,133	
	SCHRODER EMERGING MARKETS FUND	Common/Collective Trust Fund (901 Shares)	11,892,242	10,887,875	
			182,889,144	202,105,573	
Registered Investment Fund:					
	STATE STR BK % TR CO INVT FDS TAX EXEMPT RETIREMENT PLANS	Registered Investment Fund (1,780,491 Shares)	56,000,000	54,824,876	
			\$ 545,161,974	\$ 527,500,448	

* Party named is a party-in-interest.
The above information has been certified by Bank of New York Mellon, the
Trustee, as complete and accurate to the best of their knowledge and belief. - 40 -

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2024

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1. Shortfall	01/01/2024	(26,895,340)	15.00000	(26,895,340)	(2,474,967)
2. Shortfall	01/01/2023	104,373,257	14.00000	99,799,938	9,617,306
3. Shortfall	01/01/2022	13,081,629	13.00000	11,920,920	1,208,892
Total				84,825,518	8,351,231

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24 Change in Actuarial Assumptions

The cash balance interest crediting rate for Salaried Employees increased from 4.06% to 4.28% for 2024 and 4.06% for 2025 and thereafter, and for Union Employees increased from 3.50% to 4.28% for 2024 and 3.50% for 2025 and thereafter.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2024