

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN
1b	Three-digit plan number (PN) ▶ 021
1c	Effective date of plan 09/28/2020
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) SIEMENS ENERGY, INC. 4400 N. ALAFAYA TRAIL ORLANDO, FL 32826
2b	Employer Identification Number (EIN) 13-3987280
2c	Plan Sponsor's telephone number 407-736-2000
2d	Business code (see instructions) 221100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/25/2025	DOUG PEDDIE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 14706
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	 6a(1) 10564 6a(2) 11052 6b 557 6c 3595 6d 15204 6e 334 6f 15538 6g(1) 14552 6g(2) 15382 6h 350
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2G 2H 2J 2K 2R 2S 3F 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☒ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN	B Three-digit plan number (PN) ▶	021
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
NORTHERN TRUST CORPORATION
36-2723087

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
PIMCO
33-0629048

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ARROWSTREET CAPITAL

04-3472863

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	1731973	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ALIGHT SOLUTIONS LLC

82-1061233

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50	NONE	1037635	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

MFS

04-3247425

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	917375	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CHAMPLAIN INVESTMENT PARTNERS

180 BATTERY STREET
BURLINGTON, VT 05401

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	433517	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

INVESCO TRUST COMPANY

46-3793325

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50 51 52 67 68	NONE	392391	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

HOTCHKIS AND WILEY CAPITAL MGMT

95-4871957

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	364091	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE BANK OF NEW YORK MELLON

13-5160382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 21 50	NONE	322318	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

SCHRODER INVESTMENT MANAGEMENT

13-4064414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	241662	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NEPC

26-1429809

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	202788	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ARTISAN PARTNERS

30-0551775

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	134676	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

LOOMIS SAYLES AND COMPANY

04-3200030

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50 51	NONE	104373	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PERSHING LLC

13-2741729

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
59 61 71 99	NONE	0	Yes ☒ No ☐	Yes ☒ No ☐	99250	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JPMORGAN CHASE BANK, N.A.

13-4994650

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 21 50 62 72	NONE	85991	Yes ☒ No ☐	Yes ☒ No ☐	387	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

DOPKINS AND COMPANY, LLP

16-0929175

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 16 50	NONE	67000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

THE NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 49 50 52 59	NONE	56015	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BLACKROCK INSTITUTIONAL TRUST CO

94-3112180

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 24 28 50 51	NONE	43531	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

ALIGHT FINANCIAL SOLUTIONS, LLC

82-1061233

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
33 61 63	NONE	0	Yes ☒ No ☐	Yes ☒ No ☐	12412	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

STATE STREET GLOBAL ADVISORS

81-4017137

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 50 51	NONE	7989	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PERSHING LLC	59 61 71 99	99250

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MULTIPLE MUTUAL FUND COMPANIES 13-2741729	SHAREHOLDER SERVICING FEES/FINDER'S FEES/SECURITIES BROKERAGE COMMISSIONS AND FEES/OTHER FEES

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ALIGHT FINANCIAL SOLUTIONS, LLC	61	5321

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PERSHING LLC 13-2741729	FINDER'S FEES

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ALIGHT FINANCIAL SOLUTIONS, LLC	63	7091

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MULTIPLE MUTUAL FUND COMPANIES 82-1061233	AGGREGATED INVESTMENT MANAGER FUND FEES

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JPMORGAN CHASE BANK, N.A.	72	387

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
J.P. MORGAN INVESTMENT MANAGEMENT 245 PARK AVENUE NEW YORK, NY 10167	REVENUE SHARE ON MUTUAL FUNDS

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration		DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024					
A Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN				B Three-digit plan number (PN) ▶ 021	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.				D Employer Identification Number (EIN) 13-3987280	
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)					
a Name of MTIA, CCT, PSA, or 103-12 IE: SCHRODER EMERGING MARKETS FUND					
b Name of sponsor of entity listed in (a): SCHRODER INVESTMENT MANAGEMENT NA INC.					
c EIN-PN 13-6877903-001		d Entity code C		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 32095445	
a Name of MTIA, CCT, PSA, or 103-12 IE: NT EMERGING MARKETS INDEX FUND					
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.					
c EIN-PN 27-6482678-001		d Entity code C		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 8358828	
a Name of MTIA, CCT, PSA, or 103-12 IE: NT COLLECTIVE S&P 500 INDEX FUND					
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.					
c EIN-PN 45-6138589-001		d Entity code C		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1146284079	
a Name of MTIA, CCT, PSA, or 103-12 IE: NT COLLECTIVE S&P 400 INDEX FUND					
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.					
c EIN-PN 45-6138589-004		d Entity code C		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 65181582	
a Name of MTIA, CCT, PSA, or 103-12 IE: STATE STREET U.S. HIGH YIELD BOND					
b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST COMPANY					
c EIN-PN 90-0337987-231		d Entity code C		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 8468705	
a Name of MTIA, CCT, PSA, or 103-12 IE: INTERNATIONAL EQUITY INDEX FUND					
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.					
c EIN-PN 20-3747528-001		d Entity code C		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0	
a Name of MTIA, CCT, PSA, or 103-12 IE: INVESCO EMERGING MARKETS EQUITY					
b Name of sponsor of entity listed in (a): INVESCO TRUST COMPANY					
c EIN-PN 51-0423349-001		d Entity code C		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0	
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.					
Schedule D (Form 5500) 2024 v. 240311					

a Name of MTIA, CCT, PSA, or 103-12 IE: CORE BOND FUND		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 94-6746903-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: ARROWSTREET INTERNATIONAL EAFE		
b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY		
c EIN-PN 30-6507806-003	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: ACADIAN INTERNATIONAL SMALL-CAP FD		
b Name of sponsor of entity listed in (a): ACADIAN ASSET MANAGEMENT LLC		
c EIN-PN 04-2929221-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 42318583

a Name of MTIA, CCT, PSA, or 103-12 IE: DODGE & COX A OR BETTER CORE FUND		
b Name of sponsor of entity listed in (a): INVESCO TRUST COMPANY		
c EIN-PN 61-1246990-230	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 18821387

a Name of MTIA, CCT, PSA, or 103-12 IE: INVESCO A OR BETTER FIXED INCOME FD		
b Name of sponsor of entity listed in (a): INVESCO TRUST COMPANY		
c EIN-PN 61-1246990-227	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 18611807

a Name of MTIA, CCT, PSA, or 103-12 IE: INVESCO A OR BETTER INTERMEDIATE FD		
b Name of sponsor of entity listed in (a): INVESCO TRUST COMPANY		
c EIN-PN 61-1246990-213	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 18732399

a Name of MTIA, CCT, PSA, or 103-12 IE: INVESCO HIGH QUALITY SHORT TERM FD		
b Name of sponsor of entity listed in (a): INVESCO TRUST COMPANY		
c EIN-PN 61-1246990-250	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 177422591

a Name of MTIA, CCT, PSA, or 103-12 IE: LOOMIS SAYLES A OR BETTER CORE FD		
b Name of sponsor of entity listed in (a): INVESCO TRUST COMPANY		
c EIN-PN 61-1246990-229	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 18624227

a Name of MTIA, CCT, PSA, or 103-12 IE: LOOMIS SAYLES INTERMEDIATE FUND		
b Name of sponsor of entity listed in (a): INVESCO TRUST COMPANY		
c EIN-PN 61-1246990-221	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 28073228

a Name of MTIA, CCT, PSA, or 103-12 IE: JENNISON INTERMEDIATE FUND		
b Name of sponsor of entity listed in (a): INVESCO TRUST COMPANY		
c EIN-PN 61-1246990-220	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 37682375

a Name of MTIA, CCT, PSA, or 103-12 IE: PIMCO INTERMEDIATE FUND		
b Name of sponsor of entity listed in (a): INVESCO TRUST COMPANY		
c EIN-PN 61-1246990-206	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 28313450

a Name of MTIA, CCT, PSA, or 103-12 IE: PIMCO CORE FIXED INCOME FUND		
b Name of sponsor of entity listed in (a): INVESCO TRUST COMPANY		
c EIN-PN 61-1246990-228	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 18659415

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2025 FUND		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 82-1483157-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2030 FUND		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 82-1498398-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 207544783

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2035 FUND		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 82-1513534-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 194613971

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2040 FUND		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 82-1532549-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 188885392

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2045 FUND		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 82-1546505-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 142856109

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2050 FUND		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 82-1562543-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 170861686

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2055 FUND		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 82-1578259-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 68567840

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2065 FUND		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 82-1592041-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 17548041

a Name of MTIA, CCT, PSA, or 103-12 IE: **BLACKROCK LIFEPATH INDEX 2060 FUND**

b Name of sponsor of entity listed in (a): **BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.**

c EIN-PN 84-1845096-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 41324611
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a Name of MTIA, CCT, PSA, or 103-12 IE: **BLACKROCK LIFEPATH RETIREMENT FUND**

b Name of sponsor of entity listed in (a): **BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.**

c EIN-PN 82-1458076-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 214164410
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a Name of MTIA, CCT, PSA, or 103-12 IE: **NT COLLECTIVE GOVT STIF**

b Name of sponsor of entity listed in (a): **NORTHERN TRUST INVESTMENTS, INC.**

c EIN-PN 45-6138589-068	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 22805796
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE G (Form 5500) Department of Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	Financial Transaction Schedules This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN		B Three-digit plan number (PN) ► 021
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.		D Employer Identification Number (EIN) 13-3987280

Part I	Schedule of Loans or Fixed Income Obligations in Default or Classified as Uncollectible Complete as many entries as needed to report all loans or fixed income obligations in default or classified as uncollectible. Check box (a) if obligor is known to be a party in interest. Attach Overdue Loan Explanation for each loan listed. See Instructions.
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(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐	TIMES CHINA HOLDINGS	TIMES CHINA HOLDINGS LTD REGS FIXED 6.200% 03/22/2026 DD 09/22/2020

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest
200000	0	0	200000	200000	0

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items			
☐					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items			
☐					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items			
☐					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items			
☐					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items			
☐					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

Part II Schedule of Leases in Default or Classified as Uncollectible

Complete as many entries as needed to report all leases in default or classified as uncollectible. Check box (a) if lessor or lessee is known to be a party in interest. Attach Overdue Lease Explanation for each lease listed. (See instructions)

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
☐						
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears	

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
☐						
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears	

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
☐						
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears	

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
☐						
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears	

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
☐						
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears	

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
☐						
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears	

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
☐						
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears	

Part III Nonexempt Transactions

Complete as many entries as needed to report all nonexempt transactions. **Caution:** If a nonexempt prohibited transaction occurred with respect to a disqualified person, file Form 5330 with the IRS to pay the excise tax on the transaction.

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction
(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction
(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction
(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction
(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction
(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction
(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN	B Three-digit plan number (PN) ▶ 021
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	1236937	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	16449377	16801052
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	1890386	2232941
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	467737
(2) U.S. Government securities	1c(2)	993533	1329288
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	27845376	598820
(B) All other	1c(3)(B)	0	27511860
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	369763
(B) Common	1c(4)(B)	275501424	291818205
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	32456858	33671551
(9) Value of interest in common/collective trusts	1c(9)	2955055705	2936820740
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	47374095	401585292
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	178046842	244318681

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	3536850533	3957525930
Liabilities			
g Benefit claims payable.....	1g	1823934	3760795
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	6001631	4482334
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	7825565	8243129
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	3529024968	3949282801

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	94645205	
(B) Participants.....	2a(1)(B)	143505868	
(C) Others (including rollovers).....	2a(1)(C)	9643247	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		247794320
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	12346	
(B) U.S. Government securities.....	2b(1)(B)	34568	
(C) Corporate debt instruments.....	2b(1)(C)	1652723	
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	2057046	
(F) Other.....	2b(1)(F)	11799049	
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		15555732
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)	5135030	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	1868186	
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C).....	2b(2)(D)		7003216
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds.....	2b(4)(A)	60432013	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	2367835	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		243311173
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		143950570
c Other income	2c		187858
d Total income. Add all income amounts in column (b) and enter total	2d		720602717

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	294197321	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	67000	
(3) Recordkeeping fees	2i(3)	1037635	
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	4634619	
(6) Bank or trust company trustee/custodial fees	2i(6)	408309	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		6147563
j Total expenses. Add all expense amounts in column (b) and enter total	2j		300344884

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		420257833
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **DOPKINS AND COMPANY LLP**

(2) EIN: **16-0929175**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	☒		200000
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024					
A Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN				B Three-digit plan number (PN) ▶	021
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.				D Employer Identification Number (EIN) 13-3987280	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 13-3795042					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2024 v. 240311	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☒ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

**SIEMENS ENERGY, INC.
SAVINGS PLAN**

**Financial Statements and Supplemental Schedules
With Independent Auditor's Report**

December 31, 2024 and 2023

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INDEPENDENT AUDITOR'S REPORT

The Members
Siemens Energy, Inc. Benefits Committee

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Siemens Energy, Inc. Savings Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL's) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2024 and for the year then ended, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate to the best of the qualified institution's knowledge and belief.

Management has obtained a certification from a qualified institution as of December 31, 2023, and for the year then ended, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).
- The information in the accompanying financial statements related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules, (a) Schedule H, Line 4i – Schedule of assets (held at end of year), as of December 31, 2024, and (b) Schedule H, Line 4i – Schedule of assets (acquired and disposed of within year) for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Dopkins & Company, LLP

CERTIFIED PUBLIC ACCOUNTANTS

September 4, 2025

SIEMENS ENERGY, INC. SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2024 and 2023

	2024	2023
ASSETS		
Investments:		
Investments, at fair value	\$ 3,539,879,507	\$ 3,071,798,649
Investments, at contract value	389,829,440	439,609,443
Total investments	3,929,708,947	3,511,408,092
Receivables:		
Notes receivable from participants	33,671,551	32,456,858
Employer contributions	16,801,052	16,449,377
Receivables for securities sold and accrued income	2,232,941	1,890,386
Total receivables	52,705,544	50,796,621
Cash - non-interest bearing	-	1,236,937
Total assets	3,982,414,491	3,563,441,650
LIABILITIES		
Accrued expenses	1,168,456	1,175,317
Payables for securities purchased	3,313,878	4,826,314
Total liabilities	4,482,334	6,001,631
Net assets available for benefits	\$ 3,977,932,157	\$ 3,557,440,019

SIEMENS ENERGY, INC. SAVINGS PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Years Ended December 31, 2024 and 2023

	2024	2023
Additions:		
Additions to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments	\$ 448,546,893	\$ 481,499,280
Interest	13,498,686	15,301,191
Dividends	7,003,216	6,675,054
	469,048,795	503,475,525
Less investment related expenses	4,924,541	7,777,314
Total investment income	464,124,254	495,698,211
Interest on notes receivable from participants	2,057,046	1,432,055
Contributions:		
Participants	143,505,868	127,277,154
Employer	94,645,205	85,243,486
Rollovers	9,643,247	8,033,175
Total contributions	247,794,320	220,553,815
Total additions	713,975,620	717,684,081
Deductions:		
Deductions from net assets attributed to:		
Benefits paid to participants or beneficiaries	292,260,460	266,376,290
Administrative expenses	1,223,022	1,383,015
Total deductions	293,483,482	267,759,305
Net increase in net assets available for benefits	420,492,138	449,924,776
Asset transfers from the AAC 401(K) Plan	-	3,193,528
Net assets available for benefits:		
Beginning of year	3,557,440,019	3,104,321,715
End of year	\$ 3,977,932,157	\$ 3,557,440,019

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of Plan

The following description of the Siemens Energy, Inc. Savings Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General:

The Plan is a defined contribution plan sponsored by Siemens Energy, Inc. (the Company or the Plan Sponsor). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. Effective January 1, 2024, the Plan was amended to meet the safe harbor provisions of Section 401(k)(13) of the Internal Revenue Code (the Code).

Participation in the Plan is available to any employee who is employed by the Company or an affiliated participating company, except leased employees, inbound delegates, and employees assigned to an affiliated company located outside the United States and who are neither citizens of the United States nor lawful permanent residents of the United States within the meaning of Section 7701(b)(1)(A)(i) of the Code, as amended. Unless expressly approved by the Company, employees covered by a collective bargaining agreement not providing for participation in the Plan are excluded from participation in the Plan.

Employees are eligible to contribute to the Plan upon hiring. Each newly hired employee who is eligible to participate in the Plan is automatically enrolled, subject to the provisions described below, unless the employee affirmatively elects not to participate in the Plan.

JPMorgan Chase Bank, N.A. (Former Trustee) was the trustee of the Plan through January 31, 2024. The Bank of New York Mellon (the Trustee) became the trustee effective February 1, 2024. Accordingly, the Former Trustee held the Plan's assets and executed the Plan's investment transactions through January 31, 2024. Subsequent to that date, the Trustee holds the Plan's assets and executes the Plan's investment transactions.

The Siemens Energy, Inc. Benefits Committee (Benefits Committee) is responsible for administering the Plan's operations and for monitoring investments by the Plan. Certain investment managers serve as 3(38) Investment Managers of the Plan.

Contributions:

Participants may make contributions in any combination of tax-deferred, Roth and after-tax bases. Generally, participants in the Plan can elect to contribute from 2% to 50%, in 1% increments, of their eligible compensation, as defined by the plan document. The Plan allows participants to change their contribution percentage elections daily. Participants may cease their contributions at any time. The Plan allows participants age 50 or older to make additional catch-up contributions provided that participant contributions do not exceed 50% of eligible compensation.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of Plan (Continued)

Contributions (continued):

When automatically enrolled, a participant's contribution begins 30 days after becoming eligible to participate in the Plan. The contribution is set at 6% (3% prior to January 1, 2024) of eligible compensation, on a tax-deferred basis, and the default investment option is the applicable LifePath Portfolio determined based on the date in which the participant turns age 65, until either is changed by the participant. For participants who were automatically enrolled in the Plan on or after January 11, 2011, but prior to January 1, 2024, and whose tax-deferred contribution rate was 6% or higher as of December 31, 2023, the deferral rate will automatically increase by 1% each subsequent year, until the participant's contribution reaches 10% of eligible compensation. Any participant who was previously automatically enrolled whose tax-deferred contribution rate was less than 6% as of December 31, 2023 was escalated to 6% effective January 1, 2024. These participants and any participants hired or rehired after January 1, 2024, and who were subjected to the automatic enrollment rate of 6%, shall be deemed to have elected 0% for an escalation rate.

If a participant is automatically enrolled in the Plan within the first six months of the calendar year, the first automatic increase occurs in the January following enrollment. If the participant is automatically enrolled within the last six months of the calendar year, the first automatic increase occurs in the second January following enrollment. Participants who affirmatively enrolled in the Plan can elect to have this automatic increase feature apply to them up to a maximum of 50%, or if applicable, any maximum permissible contribution rate for employees who are highly compensated employees.

For most participants in the Plan, the Company or the participating subsidiary matches 100% of each participant's contributions on the first 6% of the employee's eligible compensation contributed to the Plan. Certain participants may have different Company contribution rates as provided by the collective bargaining agreement providing for their participation in the Plan.

Certain participants of the Plan who ceased accruing benefits under defined benefit pension plans sponsored by a former affiliated company are eligible for an additional Company contribution referred to as a Service Based Company Contribution (SBCC). The amount of the SBCC is a percentage, up to 12% of eligible compensation, based on the participant's date of employment, company, and the level of pension and savings plan benefits that the participant's company offered, as defined. The SBCC is made to each eligible employee's SBCC account established in the Plan. The SBCC is contributed annually to each eligible participant's account prior to April 1st of the calendar year following the calendar year for which the SBCC is earned. In 2025, with respect to amounts earned in 2024 by eligible participants, the Company contributed \$16,801,052 in SBCC to the Plan. In 2024, with respect to amounts earned in 2023 by eligible participants, the Company contributed \$16,449,377 in SBCC to the Plan.

Participants may also contribute amounts representing distributions from other qualified retirement plans (rollovers). Additionally, each participant whose employment with the Company or a participating company is terminated has the option to rollover any lump sum amount that would otherwise be received from the Siemens Energy Pension Plan, a defined benefit pension plan sponsored by the Company, directly into the Plan.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of Plan (Continued)

Contributions (continued):

Participant and employer contributions are subject to certain limitations of the Code. The Plan provides that the Benefits Committee, if necessary, limit the maximum contribution rates for highly compensated employees to a lower amount in order to comply with nondiscrimination rules under the Code.

Investment options:

A participant may direct contributions to the following investment options, in increments of at least 1%, within the Plan:

- a) Stable Value Fund
- b) LifePath Investment Portfolio Funds
- c) U.S. Large Cap Stock Fund
- d) U.S. Small-Mid Cap Stock Fund
- e) Non-U.S. Developed Markets Stock Fund
- f) Non-U.S. Emerging Markets Stock Fund
- g) Core Bond Fund
- h) High Yield Bond Fund
- i) Self-Directed Brokerage Account

Certain investment options of the Plan include funds managed pursuant to investment agreements between the Plan and an investment manager (Separately Managed Accounts). The Plan has a direct investment in the individual assets of the Separately Managed Accounts and, therefore, reports the individual assets held within the Separately Managed Accounts.

The self-directed brokerage account provides participants the ability to purchase investments including: mutual funds, common stocks, and exchange traded funds.

The Plan allows participants to change their investment elections prospectively and to transfer funds between investment options (including the Self-Directed Brokerage Account Investment Option), on any business day, with the exception of the Non-U.S. Developed Markets Stock Investment Fund, and the Non-U.S. Emerging Markets Stock Investment Fund. Any amount invested in the Non-U.S. Developed Markets Stock Investment Fund or the Non-U.S. Emerging Markets Stock Investment Option that results from a reallocation by participants of their investments must remain invested in that option for at least 30 days.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of Plan (Continued)

Participant accounts:

Each participant's account is credited with the participant's contributions, employer contributions, earnings or losses (net of apportioned investment related expenses), reduced for benefits paid and charged directly for loan origination and benefit processing fees, if applicable. Plan earnings or losses are credited to participant accounts based on the participants' share of net earnings or losses of their respective elected investment options. The benefit to which a participant is entitled at any given time is the participant's vested account balance.

Vesting:

Contributions, except employer matching contributions and earnings thereon, are generally fully vested at all times. Prior to January 1, 2024, employer matching contributions and earnings thereon became 40% vested after two years of continuous employment and continued to vest at an annual rate of 20%, reaching 100% vesting after five years of continuous employment, as defined, with the Company, its subsidiaries, or affiliates. Effective January 1, 2024, in order to meet safe harbor provisions, participants who complete an hour of service on or after January 1, 2024 shall reach 100% vesting after two years of continuous employment. In addition, each participant becomes 100% vested in the employer's contributions and earnings thereon upon retirement, death, total or permanent disability, or complete or partial termination of the Plan, complete discontinuance of Company contributions, termination of employment due to the closing of the facility in which the participant is employed, permanent layoff, or transfer (without intervening employment) to an affiliated company outside the United States which does not participate in the Plan.

Forfeitures:

Participants who terminate their employment with the Company or a participating subsidiary forfeits the non-vested portion of employer contributions and earnings thereon, in accordance with the terms of the Plan. Such forfeitures of employer contributions are permitted to reduce future employer contributions and eligible expenses. During 2024 and 2023, the total amount of forfeitures the Plan used to reduce the amount of employer contributions was \$1,435,702 and \$1,324,984, respectively. At December 31, 2024 and 2023, there were no forfeited non-vested amounts held by the Plan.

Notes receivable from participants:

Participants may borrow a minimum of \$1,000 up to a maximum equal to the lesser of 50% of his or her vested account balance (less any current outstanding loan balance) or \$50,000 (less the highest outstanding loan balance in the last 12 months and less any defaulted loan balances). The SBCC is not available for loans, although it is included in the calculation to determine the maximum amount available for a loan and also serves to secure the loans. Each loan is made from the participant's balance in each of the investment options in which the participant has an available balance, with the exception of the Self-Directed Brokerage Account. The term of a loan shall not exceed four years (a thirty-year loan term is permitted in cases where the loan proceeds are used to purchase the participant's principal residence). Generally, a participant may not have more than two loans outstanding at any point in time.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of Plan (Continued)

Notes receivable from participants (continued):

The loans are secured by the balance in the participant's account and bear interest at a "reasonable rate" as established periodically by the Plan (generally, the prime rate). Principal and interest are to be repaid ratably during the year through payroll deductions. Any loans outstanding at the time a participant terminates employment with the Company and its subsidiaries or affiliates are deemed "loan defaults" and are treated as distributions from the Plan, unless repaid within 60 days or prior to full distribution of the participant's balance, whichever is earlier. The outstanding balance of any active participant loan that is deemed to be in default will automatically become taxable income to the participant and must be reported to the Internal Revenue Service (IRS) at the end of the relevant tax year. The amount taxable will include both the taxable portion of the remaining principal and any accrued interest that was due as of the date of the loan default.

Payment of benefits:

The Plan can disburse funds upon a participant's separation from service with the Company and its subsidiaries as a result of the following: retirement, death, total or permanent disability, permanent layoff, or termination of employment with the Company and certain affiliates. The payment of benefits can take one of three forms: a lump sum payment, partial lump sum payments, or monthly or annual installment payments. However, any vested benefit of \$1,000 or less at the time of termination will automatically be paid as a lump sum. Benefit payments between \$1,000 and \$5,000 will automatically be transferred to an individual retirement account unless the participant directs otherwise.

During employment, participants that are at least 59½ are generally permitted to make withdrawals from their vested accounts including earnings thereon, except for the portion attributable to SBCC and, for certain participants, other Company contributions. If a participant has participated in the Plan, or a predecessor plan, for less than five years and elects to withdraw after-tax contributions made to the Plan or a predecessor plan, on or after January 1, 1987, or employer contributions made to the Plan or a predecessor plan, within two years prior to the date of the withdrawal, employer contributions provided to the participant will be suspended for a three-month period. Under certain circumstances, if a participant can demonstrate a financial hardship (as defined in the Plan) a participant may take a hardship withdrawal of his or her tax-deferred and Roth contributions (but not earnings on such amounts). In addition, a participant who has reached age 59½ may take a withdrawal of his or her tax-deferred and Roth contributions (including earnings thereon credited subsequent to December 31, 1988) without demonstrating financial hardship and will not be limited in the number of withdrawals that can be made in any year.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of Plan (Continued)

Asset transfers:

In connection with acquisitions by the Company or its affiliates, certain employees of the acquired companies are offered participation in the Plan and generally the defined contribution plans of the acquired companies are merged into the Plan. From time to time, in connection with the sales of certain businesses of the Company or its affiliates, certain employees of the divested companies or businesses were required to terminate participation in the Plan and their vested balances were transferred to plans established by the respective acquiring companies. In general, upon transfer into the Plan, all transferred in participants are now subject to the provisions of the Plan, unless otherwise amended.

Note 2. Summary of Significant Accounting Policies

Basis of accounting:

The accompanying financial statements of the Plan are prepared on the accrual basis of accounting.

Investment valuation and income recognition:

Investments are reported at fair value, with the exception of certain fully benefit responsive synthetic guaranteed investment contracts held within the Stable Value Fund investment option, which are recorded at contract value. The Benefits Committee determines the Plan's valuation policies utilizing information provided by the Trustee and investment advisers. See Note 7 for discussion of the Plan's fair value measurements.

Investment contracts held by a defined contribution plan, such as those that are part of the Stable Value Fund of the Plan, that invest in fully benefit-responsive investment contracts are reported at contract value. Contract value is the relevant measurement attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to transfer amounts out of this investment option or receive a distribution from the Plan. The contract value of the fully-benefit responsive investment contracts represents contributions plus earnings, less participant withdrawals and administrative expenses.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis, dividends on the applicable ex-dividend date, and net appreciation in fair value of investments based on gains and losses on investments bought and sold as well as held during the year. Total investment income is reduced for certain investment-related fees and expenses, as described herein.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 2. Summary of Significant Accounting Policies (Continued)

Stable Value Fund:

The Stable Value Fund is a Separately Managed Account, the objective of which is to provide liquidity and safety of principal while providing a higher return over time than the return offered by many money market funds. The assets of this investment option primarily consist of individual direct investments in synthetic guaranteed investment contracts (Synthetic GIC) with insurance companies with an overall average credit quality grade of AA- and a common/collective trust fund. These direct investments are held by the Plan and are currently managed by INVESCO and other sub-advisers. The Synthetic GICs are financial instruments that primarily invest in common/collective trust funds.

Pursuant to the contracts with INVESCO and the sub-advisers, the Plan owns the underlying investments. The Synthetic GICs also include wrap contracts with highly rated insurance companies, banks, and other financial institutions and serve to preserve the contract value of the guaranteed investment contracts by mitigating the fluctuations in the market value of the underlying investments. The wrap contracts provide a guarantee if the fair value of the related investments underlying the Synthetic GICs are not sufficient to fund the contract value for qualified participant withdrawals from the investment. However, there is no guarantee (either from INVESCO, the other sub-advisors or the Company) of achieving the objective, nor is there a guarantee against loss of principal or earned investment returns. The common/collective trust fund is not covered by a wrap contract.

The Synthetic GICs provide interest for invested participants based on crediting rates in accordance with a formula specific to each contract that is subject to periodic review. The formula considers many factors including the fair value of the contract's underlying investments and contract fees. The crediting rate is generally provided using a portfolio rate for all contributions made during the period and is guaranteed not to fall below 0%.

There are no reserves against contract value for the credit risk of the issuers. Certain events may limit the ability of the Plan to transact at contract value with respect to the individual contracts. Generally, such events include: (1) amendments to the participating plan documents (including complete or partial plan termination or merger with another plan); (2) changes to the Plan's prohibition on competing investment options; (3) bankruptcy of the Company or participating companies that cause a significant withdrawal from the participating plan; (4) the failure of the Plan to qualify for the exemption from federal income taxes or the occurrence of certain required prohibited transactions under ERISA; or (5) premature termination of a contract. In addition, certain limited events permit the issuer to terminate the contract with the Plan and settle at an amount different from contract value such as a breach of material obligation or misrepresentation under the contract.

No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the participating plans to transact at contract value with the participants.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 2. Summary of Significant Accounting Policies (Continued)

Notes receivable from participants:

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred.

Payment of benefits:

Benefit payments to participants are recorded when paid.

Use of estimates:

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities in the financial statements. Actual results could differ from those estimates.

Risks and uncertainties:

The Plan invests in various types of investment securities. Investment securities are exposed to various risks, including interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits. The Plan's exposure to a concentration of credit risk is limited by diversification of investments across all participant-directed fund elections. Additionally, the investments within each participant-directed fund election are further diversified into various financial instruments. To the extent that a participant directs that his or her contributions be invested through the Self-Directed Brokerage Account Option, the participant solely determines the extent to which such amounts will be diversified, if at all. Participants in the Self-Directed Brokerage Option are prohibited from investing in the publicly traded shares of the Company or affiliated participating companies.

Administrative expenses:

Only expenses of the Plan that are permitted to be charged to the Plan in accordance with applicable law and with the provisions of the plan document are charged to the Plan. The Plan's administrative expenses primarily are related to recordkeeping, loan origination, benefit processing and certain other administrative items. For expenses that are not specific to an investment option, an expense allocation is charged to the net asset balance of each investment option on a daily basis. For expenses that are specific to an investment option, the contracted expense rate is charged to the specific investment option's net assets on a daily basis and is included in the investment option's reported income or loss. Contracted expense rates vary based on the investment options. Expenses that are paid directly by the Company are excluded from these financial statements.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 2. Summary of Significant Accounting Policies (Continued)

Subsequent events:

Subsequent events have been evaluated through September 4, 2025, which is the date the financial statements were available to be issued.

Note 3. Parties-in-Interest

A party-in-interest is defined under the Department of Labor's regulations as any fiduciary of a plan, any party rendering services to a plan, the employer, certain participants, and others.

The Plan allows participants to take loans from their accounts in the Plan. Certain notes receivable from participants and income thereon qualify as party-in-interest transactions.

The Trustee serves, and the Former Trustee served, as the custodian for certain investments in which the Plan participates. Therefore, transactions within these investments and transactions with the Trustee and Former Trustee qualify as party-in-interest transactions.

Alight Solutions, LLC provides recordkeeping services to the Plan. Other service providers also provide investment advisory services and certain other administrative services. Therefore, transactions with these service providers qualify as party-in-interest transactions.

Note 4. Plan Termination

Although it has not expressed an intent to do so, the Company has the right to discontinue its contributions to the Plan at any time and to terminate the Plan subject to the provisions of ERISA. In the event that a termination of the Plan should occur, the value of each affected participant's account (including employer contributions and earnings thereon) shall become fully vested and funds will be distributed in accordance with ERISA.

Note 5. Tax Status

The IRS has determined and informed the Company by a letter dated May 5, 2021, that the Plan and related trust are designed in accordance with applicable sections of the Code. Although the Plan has been amended since receiving the determination letter, the Plan Administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the Code and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations prior to 2020.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 6. Information Certified by the Trustee

The following is a summary of the Plan's asset information as of December 31, 2024 and 2023, and for the years ended December 31, 2024 and 2023, included throughout the Plan's financial statements and ERISA-required supplemental schedules, obtained by management and agreed to or derived from information certified by the Trustee as of December 31, 2024 and for the period from February 1, 2024 through December 31, 2024, and by the Former Trustee as of and for the year ended December 31, 2023. The Plan Administrator has obtained a certification from the Trustee that information provided to the Plan Administrator by the Trustee related to the following assets is complete and accurate to the best of their knowledge and belief. The Plan Administrator has obtained a certification from the Former Trustee that information provided to the Plan Administrator by the Former Trustee related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information which appears throughout the financial statements and ERISA-required supplemental schedules related to the following assets:

	2024	2023
Investments at fair value	\$ 3,533,519,995	\$ 3,071,798,649
Investments at contract value	389,829,440	439,609,443
	<u>\$ 3,923,349,435</u>	<u>\$ 3,511,408,092</u>

The Trustee did not provide a certification to the completeness and accuracy of one investment in the amount of \$6,359,512 at December 31, 2024.

The Trustee has also certified to the completeness and accuracy of the following information for the period from February 1, 2024 through December 31, 2024 to the best of their knowledge and belief. The Former Trustee has also certified to the completeness and accuracy of the following information for the year ended December 31, 2023:

	2024	2023
Investment income:		
Net appreciation in fair value of investments	\$ 445,283,990	\$ 481,499,280
Interest	12,204,929	15,301,191
Dividends	6,724,433	6,675,054
	<u>\$ 464,213,352</u>	<u>\$ 503,475,525</u>

The Former Trustee did not provide a certification of investment income for the month of January 2024, when it was trustee during 2024. The certified investment income reflects only activity for the period from February 1, 2024 through December 31, 2024, which was certified by the Trustee.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 7. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority level to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Valuation techniques maximize the use of observable inputs and minimize the use of unobservable inputs. The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in markets that are not active;
- observable inputs other than quoted prices that are used in the valuation of the assets or liabilities (e.g., interest rate and yield curve quotes at commonly quoted intervals); and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The level in the fair value hierarchy within which the fair value measurement is classified is determined based on the lowest level input that is significant to the fair value measure in its entirety.

Following is a description of the valuation methodologies used by the Plan at December 31, 2024 and 2023 for assets measured at fair value. There have been no changes in the methodologies used by the Plan at December 31, 2024 and 2023.

Equity securities: Equity securities primarily consist of common stocks in which the Plan holds a share directly. These assets are valued at the closing price reported on the active market on which the individual securities are traded.

Interest-bearing cash: Interest-bearing cash consists of highly liquid financial instruments.

Self-Directed Brokerage Account: Investments allowed in the Self-Directed Brokerage Account include equities, exchange-traded funds and mutual funds that are valued at the closing price reported on the active market on which the individual securities are traded.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 7. Fair Value Measurements (Continued)

Common/collective trust funds: Valued at the net asset value (NAV) of units of a collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is primarily based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. These investments have no redemption restrictions or unfunded commitments.

Registered investment funds: Registered investment funds are open-end mutual funds valued at the daily closing price as reported by the fund. These funds are required to publish their daily NAV and to transact at that price. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. The funds held by the Plan are deemed to be actively traded.

Fixed income and government securities: Fixed income and government securities are valued based on market data, incorporating various inputs such as benchmark curves, benchmarking of like securities, matrix pricing, and model processes such as the option adjusted spread model, to assess the interest rate impact of and develop prepayment scenarios. Both models and processes take into account market conventions.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Company's management believes the valuation methods are appropriate and consistent with other market participants, the use of different methodologies and assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level within the fair value hierarchy the Plan's investments at fair value as of December 31, 2024 and 2023:

	2024			
	Level 1	Level 2	Level 3	Total
Equity securities	\$ 292,187,968	\$ -	\$ -	\$ 292,187,968
Interest bearing cash	467,737	-	-	467,737
Self-directed brokerage account	244,318,681	-	-	244,318,681
Registered investment funds	401,585,292	-	-	401,585,292
Fixed income securities	-	28,110,680	-	28,110,680
Government securities	-	1,329,288	-	1,329,288
	<u>\$ 938,559,678</u>	<u>\$ 29,439,968</u>	<u>\$ -</u>	<u>\$ 967,999,646</u>
Common/Collective trust funds measured at NAV ^(a)				<u>2,571,879,861</u>
Investments at fair value				<u>\$3,539,879,507</u>

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 7. Fair Value Measurements (Continued)

	2023			
	Level 1	Level 2	Level 3	Total
Equity securities	\$ 275,501,424	\$ -	\$ -	\$ 275,501,424
Self-directed brokerage account	178,046,842	-	-	178,046,842
Registered investment funds	47,329,732	-	-	47,329,732
Fixed income securities	-	27,845,376	-	27,845,376
Government securities	-	1,037,896	-	1,037,896
	<u>\$ 500,877,998</u>	<u>\$ 28,883,272</u>	<u>\$ -</u>	<u>\$ 529,761,270</u>
Common/Collective trust funds measured at NAV ^(a)				<u>2,542,037,379</u>
Investments at fair value				<u>\$3,071,798,649</u>

(a) In accordance with Subtopic 820-10, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in the table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

During 2024, the Plan Administrator determined that common/collective trust funds measured at NAV per share did not meet the definition of readily determinable fair value. In accordance with Subtopic 820-10, these investments have not been classified in the fair value hierarchy. The presentation in the above table as of and for the year ended December 31, 2023 has been adjusted to match 2024 presentation, with no effect on the 2023 statement of net assets available for benefits or the statement of changes in net assets available for benefits.

Note 8. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of the net assets available for benefits per the financial statements at December 31, 2024 and 2023 of the Plan to amounts indicated on IRS Form 5500:

	2024	2023
Net assets available for benefits per the financial statements	\$ 3,977,932,157	\$ 3,557,440,019
Difference in reporting methodology of the synthetic guaranteed investment contract between these financial statements and Form 5500	(24,888,561)	(26,591,117)
Less amounts allocated to withdrawing participants	<u>(3,760,795)</u>	<u>(1,823,934)</u>
Net assets available for benefits per Form 5500	<u>\$ 3,949,282,801</u>	<u>\$ 3,529,024,968</u>

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 8. Reconciliation of Financial Statements to Form 5500 (Continued)

The following is a reconciliation of the net increase in net assets available for benefits for the Plan's financial statements to its Form 5500 for the years ended December 31, 2024 and 2023:

	2024	2023
Net increase in net assets available for benefits as presented in these financial statements	\$ 420,492,138	\$ 449,924,776
Net change resulting from the difference in reporting methodology of the synthetic guaranteed investment contract	1,702,556	(26,591,117)
Net change in amounts allocated to withdrawing participants	(1,936,861)	(1,613,727)
Net increase in net assets available for benefits as presented on Form 5500	<u>\$ 420,257,833</u>	<u>\$ 421,719,932</u>

Amounts allocated to withdrawing participants are recorded on the Form 5500 for benefit claims that have been processed and approved for payment prior to December 31st, but have not yet been paid as of that date.

* * * * *

Supplemental Schedules

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
Common/Collective Trust Funds:				
	ACADIAN INTERNATIONAL SMALL CAP CIT	Common/Collective Trust (2,473,325 Shares)	##	\$ 42,318,583
	BLACKROCK INSTL TR CO N A INVT FDS LIFEPATH INDEX 2065 FD N	Common/Collective Trust (1,069,931 Shares)	##	17,548,041
	COLLECTIVE US GOV'T STIF 10 BPS	Common/Collective Trust (22,805,796 Shares)	##	22,805,796
	LIFEPATH INDEX 2030 FD N	Common/Collective Trust (12,984,371 Shares)	##	207,544,783
	LIFEPATH INDEX 2035 FD N	Common/Collective Trust (11,375,479 Shares)	##	194,613,971
	LIFEPATH INDEX 2040 FD N	Common/Collective Trust (10,380,029 Shares)	##	188,885,392
	LIFEPATH INDEX 2045 FD N	Common/Collective Trust (7,450,162 Shares)	##	142,856,109
	LIFEPATH INDEX 2050 FD N	Common/Collective Trust (8,637,885 Shares)	##	170,861,686
	LIFEPATH INDEX 2055 FD N	Common/Collective Trust (3,432,752 Shares)	##	68,567,840
	LIFEPATH INDEX 2060 FD N	Common/Collective Trust (2,069,760 Shares)	##	41,324,611
	LIFEPATH INDEX RETIREMENT FD N	Common/Collective Trust (15,122,683 Shares)	##	214,164,410
	NT COLLECTIVE EMERGING MARKET INDEX FUND NON-LENDING	Common/Collective Trust (39,743 Shares)	##	8,358,828
	NT COLLECTIVE S&P 400 INDEX FUND NON-LENDING	Common/Collective Trust (17,279 Shares)	##	65,181,582
	NT COLLECTIVE S&P 500 INDEX FUND NON-LENDING	Common/Collective Trust (50,569 Shares)	##	1,146,284,079
	SCHRODER EMERGING MARKETS FUND	Common/Collective Trust (2,656 Shares)	##	32,095,445
	STATE ST US HY BD IX NL FD-A	Common/Collective Trust (356,863 Shares)	##	8,468,705
				2,571,879,861
Common/Collective Trust Funds within the stable value fund investment option:				
	DODGECOX A CORE FUND	Common/Collective Trust (10,562,011 Shares)	##	18,821,387
	IGT HQ STBF	Common/Collective Trust (153,541,246 Shares)	##	177,422,591
	INTERMEDIATE A FUND LOOMIS SAY LES	Common/Collective Trust (15,154,820 Shares)	##	28,073,228
	INTERMEDIATE A JENNISON FD	Common/Collective Trust (18,830,012 Shares)	##	37,682,375
	INVESCO A CORE FUND	Common/Collective Trust (9,301,820 Shares)	##	18,611,807
	INVESCO INT G/C A FUND	Common/Collective Trust (8,317,201 Shares)	##	18,732,399
	LOOMIS SAYLES A OR BETTER CORE FUND	Common/Collective Trust (9,673,601 Shares)	##	18,624,227
	PIMCO A CORE FUND	Common/Collective Trust (9,224,799 Shares)	##	18,659,415
	PIMCO INT G/C A FUND	Common/Collective Trust (9,660,985 Shares)	##	28,313,450
				2,936,820,740
Equity Securities:				
	1ST SOURCE CORP	Equity Security (1,700 Shares)	##	99,246
	ABM INDUSTRIES INC	Equity Security (4,700 Shares)	##	240,546
	ACCEL ENTERTAINMENT INC	Equity Security (14,400 Shares)	##	153,792
	ADEIA INC	Equity Security (20,900 Shares)	##	292,182
	ADIENT PLC	Equity Security (14,900 Shares)	##	256,727
	ADTALEM GLOBAL EDUCATION INC	Equity Security (2,200 Shares)	##	199,870
	ADVANCE AUTO PARTS INC	Equity Security (6,800 Shares)	##	321,572
	ADVANSIX INC	Equity Security (6,600 Shares)	##	188,034
	AERSALE CORP	Equity Security (29,300 Shares)	##	184,590
	AIA GROUP LTD HK/01299	Equity Security (260,800 Shares)	##	1,890,208
	AIB GROUP PLC	Equity Security (213,674 Shares)	##	1,179,313
	AIR LIQUIDE SA	Equity Security (20,683 Shares)	##	3,360,794
	AIR TRANSPORT SERVICES GROUP I	Equity Security (5,400 Shares)	##	118,692
	ALASKA AIR GROUP INC	Equity Security (6,600 Shares)	##	427,350
	ALBANY INTERNATIONAL CORP	Equity Security (15,150 Shares)	##	1,211,545
	ALEXANDER'S INC	Equity Security (700 Shares)	##	140,042
	ALKAMI TECHNOLOGY INC	Equity Security (17,400 Shares)	##	638,232
	ALLEGRO MICROSYSTEMS INC	Equity Security (11,159 Shares)	##	243,936
	ALLETE INC	Equity Security (5,000 Shares)	##	324,000
	AMADEUS IT GROUP SA	Equity Security (30,477 Shares)	##	2,152,319
	AMBAC FINANCIAL GROUP INC	Equity Security (20,400 Shares)	##	258,060
	AMERICAN VANGUARD CORP	Equity Security (13,200 Shares)	##	61,116
	AMERICAN WOODMARK CORP	Equity Security (2,500 Shares)	##	198,825
	AMERISAFE INC	Equity Security (9,515 Shares)	##	490,403
	AMPHASTAR PHARMACEUTICALS INC INC	Equity Security (6,100 Shares)	##	226,493
	ANDERSONS INC/THE	Equity Security (4,900 Shares)	##	198,548
	ANI PHARMACEUTICALS INC	Equity Security (1,300 Shares)	##	71,864
	APOGEE ENTERPRISES INC	Equity Security (2,500 Shares)	##	178,525
	APOLLO COMMERCIAL REAL ESTATE	Equity Security (20,700 Shares)	##	179,262
	APPLIED INDUSTRIAL TECHNOLOGIE	Equity Security (1,932 Shares)	##	462,656
	ARES COMMERCIAL REAL ESTATE CO	Equity Security (23,000 Shares)	##	135,470
	ARMSTRONG WORLD INDUSTRIES INC	Equity Security (1,900 Shares)	##	268,527
	ARROW ELECTRONICS INC	Equity Security (2,800 Shares)	##	316,736
	ARROW FINANCIAL CORP	Equity Security (2,900 Shares)	##	83,259
	ASBURY AUTOMOTIVE GROUP INC	Equity Security (1,200 Shares)	##	291,636
	ASCENDIS PHARMA A/S ADR	Equity Security (6,287 Shares)	##	865,531
	ASGN INC	Equity Security (3,600 Shares)	##	300,024
	ASML HOLDING NV	Equity Security (3,208 Shares)	##	2,254,563
	ASSOCIATED BANC-CORP	Equity Security (14,700 Shares)	##	351,330
	ASSURED GUARANTY LTD	Equity Security (3,200 Shares)	##	288,032
	ASTERA LABS INC	Equity Security (1,745 Shares)	##	231,125
	ATMUS FILTRATION TECHNOLOGIES	Equity Security (8,500 Shares)	##	333,030
	ATRICURE INC	Equity Security (28,050 Shares)	##	857,208
	AVIAT NETWORKS INC	Equity Security (4,400 Shares)	##	79,684
	AVISTA CORP	Equity Security (9,000 Shares)	##	329,670

* Party named is a party-in-interest.

Cost not required as all investments are participant-directed.

The above information has been certified by Bank of New York Mellon, the Trustee, as complete and accurate to the best of their knowledge and belief, with the exception of the common/collective trust funds within the stable value investment option, which have been certified by Invesco Trust Company, as complete and accurate. Participant loans and \$6,359,512 of the Collective US Gov't STIF 10 BPS also have not been certified.

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	AVNET INC	Equity Security (6,400 Shares)	##	334,848
	AXIS CAPITAL HOLDINGS LTD	Equity Security (3,500 Shares)	##	310,170
	AZZ INC	Equity Security (2,100 Shares)	##	172,032
	BALDWIN INSURANCE GROUP INC/TH	Equity Security (22,525 Shares)	##	873,069
	BANC OF CALIFORNIA INC	Equity Security (17,819 Shares)	##	275,482
	BANCFIRST CORP	Equity Security (3,850 Shares)	##	451,143
	BANK OF MARIN BANCORP	Equity Security (3,800 Shares)	##	90,326
	BANKUNITED INC	Equity Security (9,000 Shares)	##	343,530
	BARNES GROUP INC	Equity Security (7,500 Shares)	##	354,450
	BATH & BODY WORKS INC	Equity Security (12,700 Shares)	##	492,379
	BATTALION OIL CORP	Equity Security (659 Shares)	##	1,133
	BAYCOM CORP	Equity Security (3,600 Shares)	##	96,624
	BAYTEX ENERGY CORP	Equity Security (116,697 Shares)	##	301,078
	BCB BANCORP INC	Equity Security (6,100 Shares)	##	72,224
	BEAZER HOMES USA INC	Equity Security (2,500 Shares)	##	68,650
	BEIERSDORF AG	Equity Security (17,767 Shares)	##	2,281,318
	BELDEN INC	Equity Security (2,800 Shares)	##	315,308
	BERKSHIRE HILLS BANCORP INC	Equity Security (9,600 Shares)	##	272,928
	BLACK HILLS CORP	Equity Security (5,800 Shares)	##	339,416
	BLOOMIN' BRANDS INC	Equity Security (22,200 Shares)	##	271,062
	BRADY CORP	Equity Security (5,000 Shares)	##	369,250
	BRAZE INC	Equity Security (28,750 Shares)	##	1,204,050
	BREAD FINANCIAL HOLDINGS INC	Equity Security (6,400 Shares)	##	390,784
	BRIDGEWATER BANCSHARES INC	Equity Security (7,000 Shares)	##	94,570
	BRIGHT HORIZONS FAMILY SOLUTIO	Equity Security (1,159 Shares)	##	128,475
	BRIGHTSPIRE CAPITAL INC	Equity Security (28,700 Shares)	##	161,868
	BRINK'S CO/THE	Equity Security (3,100 Shares)	##	287,587
	BROOKLINE BANCORP INC	Equity Security (23,700 Shares)	##	279,660
	CABOT CORP	Equity Security (1,800 Shares)	##	164,358
	CACTUS INC	Equity Security (4,200 Shares)	##	245,112
	CALIFORNIA RESOURCES CORP	Equity Security (6,600 Shares)	##	342,474
	CAL-MAINE FOODS INC	Equity Security (2,700 Shares)	##	277,884
	CAMDEN NATIONAL CORP	Equity Security (4,900 Shares)	##	209,426
	CANADIAN NATIONAL RAILWAY CO	Equity Security (13,353 Shares)	##	1,355,463
	CAPGEMINI SE	Equity Security (16,257 Shares)	##	2,662,317
	CAPITOL FEDERAL FINANCIAL INC	Equity Security (44,300 Shares)	##	261,813
	CARLSBERG AS	Equity Security (14,134 Shares)	##	1,354,207
	CARTER BANKSHARES INC	Equity Security (5,100 Shares)	##	89,709
	CARTER'S INC	Equity Security (4,200 Shares)	##	227,598
	CASS INFORMATION SYSTEMS INC	Equity Security (1,900 Shares)	##	77,729
	CATHAY GENERAL BANCORP	Equity Security (7,800 Shares)	##	371,358
	CCC INTELLIGENT SOLUTIONS HOLD	Equity Security (48,673 Shares)	##	570,934
	CELSIUS HOLDINGS INC	Equity Security (41,679 Shares)	##	1,097,825
	CENTRAL GARDEN & PET CO	Equity Security (5,300 Shares)	##	205,640
	CENTRAL GARDEN & PET CO	Equity Security (17,000 Shares)	##	561,850
	CENTRAL PACIFIC FINANCIAL CORP	Equity Security (10,200 Shares)	##	296,310
	CENTURY COMMUNITIES INC	Equity Security (1,700 Shares)	##	124,712
	CHECK POINT SOFTWARE TECHNOLOG	Equity Security (7,811 Shares)	##	1,458,314
	CIE DE SAINT-GOBAIN SA	Equity Security (22,165 Shares)	##	1,966,974
	CIE FINANCIERE RICHEMONT SA	Equity Security (16,445 Shares)	##	2,502,362
	CIE GENERALE DES ETABLISSEMENT	Equity Security (32,213 Shares)	##	1,060,739
	CIVISTA BANCSHARES INC	Equity Security (4,200 Shares)	##	88,368
	CLAROS MORTGAGE TRUST INC	Equity Security (14,000 Shares)	##	63,280
	CLEARWATER ANALYTICS HOLDINGS	Equity Security (39,846 Shares)	##	1,096,562
	CNB FINANCIAL CORP/PA	Equity Security (3,900 Shares)	##	96,954
	CNO FINANCIAL GROUP INC	Equity Security (9,300 Shares)	##	346,053
	COLLIERS INTERNATIONAL GROUP I	Equity Security (1,288 Shares)	##	175,129
	COLUMBIA BANKING SYSTEM INC	Equity Security (12,800 Shares)	##	345,728
	COMMUNITY TRUST BANCORP INC	Equity Security (4,100 Shares)	##	217,423
	COMPASS GROUP PLC	Equity Security (113,238 Shares)	##	3,775,229
	CONCENTRA GROUP HOLDINGS PAREN	Equity Security (5,729 Shares)	##	113,329
	CONCENTRIX CORP	Equity Security (3,700 Share)	##	160,099
	CONCRETE PUMPING HOLDINGS INC	Equity Security (13,100 Shares)	##	87,246
	CONFLUENT INC	Equity Security (47,553 Shares)	##	1,329,582
	CONMED CORP	Equity Security (14,700 Shares)	##	1,006,068
	CONNECTONE BANCORP INC	Equity Security (9,400 Shares)	##	215,354
	CONSTELLUM SE	Equity Security (12,600 Shares)	##	129,402
	CRANE NXT CO	Equity Security (6,400 Shares)	##	372,608
	CRESCENT ENERGY CO	Equity Security (26,700 Shares)	##	390,087
	CROCS INC	Equity Security (2,992 Shares)	##	327,714
	CROSSFIRST BANKSHARES INC	Equity Security (16,500 Shares)	##	249,975
	CULLEN/FROST BANKERS INC	Equity Security (10,135 Shares)	##	1,360,624
	CUSHMAN & WAKEFIELD PLC	Equity Security (25,800 Shares)	##	337,464
	CVR ENERGY INC	Equity Security (11,500 Shares)	##	215,510
	DAIKIN INDUSTRIES LTD	Equity Security (14,000 Shares)	##	1,662,255
	DASSAULT SYSTEMES SE	Equity Security (23,379 Shares)	##	811,000

* Party named is a party-in-interest.

Cost not required as all investments are participant-directed.

The above information has been certified by Bank of New York Mellon, the Trustee, as complete and accurate to the best of their knowledge and belief, with the exception of the common/collective trust funds within the stable value investment option, which have been certified by Invesco Trust Company, as complete and accurate. Participant loans and \$6,359,512 of the Collective US Gov't STIF 10 BPS also have not been certified.

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	DAVE & BUSTER'S ENTERTAINMENT	Equity Security (4,800 Shares)	##	140,112
	DAYFORCE INC	Equity Security (7,727 Shares)	##	561,289
	DBS GROUP HOLDINGS LTD	Equity Security (70,540 Shares)	##	2,260,672
	DELEK US HOLDINGS INC	Equity Security (10,600 Shares)	##	196,100
	DENALI THERAPEUTICS INC	Equity Security (2,517 Shares)	##	51,296
	DENNY'S CORP	Equity Security (39,100 Shares)	##	236,555
	DENSO CORP	Equity Security (132,300 Shares)	##	1,864,204
	DEUTSCHE BOERSE AG	Equity Security (10,695 Shares)	##	2,463,007
	DIAGEO PLC	Equity Security (59,868 Shares)	##	1,902,584
	DIAMOND HILL INVESTMENT GROUP	Equity Security (1,000 Shares)	##	155,100
	DIAMONDROCK HOSPITALITY CO	Equity Security (20,900 Shares)	##	188,727
	DIME COMMUNITY BANCSHARES INC	Equity Security (10,401 Shares)	##	319,669
	DIODES INC	Equity Security (5,500 Shares)	##	339,185
	DOUGLAS DYNAMICS INC	Equity Security (5,600 Shares)	##	132,328
	DUTCH BROS INC	Equity Security (2,824 Shares)	##	147,921
	DXP ENTERPRISES INC/TX	Equity Security (1,600 Shares)	##	132,192
	EAGLE BANCORP INC	Equity Security (1 Share)	##	356,611
	ECOVYST INC	Equity Security (54,400 Shares)	##	415,616
	EDENRED SE	Equity Security (30,491 Shares)	##	1,002,456
	EDGEWELL PERSONAL CARE CO	Equity Security (9,900 Shares)	##	332,640
	EL POLLO LOCO HOLDINGS INC	Equity Security (17,100 Shares)	##	197,334
	ELASTIC NV	Equity Security (2,566 Shares)	##	254,239
	ELF BEAUTY INC	Equity Security (10,035 Shares)	##	1,259,894
	EMERALD HOLDING INC	Equity Security (12,700 Share)	##	61,214
	EMPIRE STATE REALTY TRUST INC	Equity Security (33,900 Shares)	##	349,848
	EMPLOYERS HOLDINGS INC	Equity Security (7,500 Shares)	##	384,225
	ENACT HOLDINGS INC	Equity Security (9,200 Shares)	##	297,896
	ENERGIZER HOLDINGS INC	Equity Security (5,600 Shares)	##	195,384
	ENERPAC TOOL GROUP CORP	Equity Security (13,500 Shares)	##	554,715
	ENGIE SA	Equity Security (104,730 Shares)	##	1,660,338
	ENI SPA	Equity Security (94,269 Shares)	##	1,277,788
	ENNIS INC	Equity Security (7,700 Shares)	##	162,393
	ENTERPRISE FINANCIAL SERVICES	Equity Security (6,700 Shares)	##	377,880
	ENVISTA HOLDINGS CORP	Equity Security (20,800 Shares)	##	401,232
	EPLUS INC	Equity Security (1,600 Shares)	##	118,208
	ESAB CORP	Equity Security (9,995 Shares)	##	1,198,800
	ESCO TECHNOLOGIES INC	Equity Security (11,400 Shares)	##	1,518,594
	ESSENT GROUP LTD	Equity Security (5,600 Shares)	##	304,864
	ESSILORLUXOTTICA SA	Equity Security (9,026 Shares)	##	2,202,017
	EURONET WORLDWIDE INC	Equity Security (3,400 Shares)	##	349,656
	EVERI HOLDINGS INC	Equity Security (27,300 Shares)	##	368,823
	EXACT SCIENCES CORP	Equity Security (3,815 Shares)	##	214,365
	EXCELERATE ENERGY INC	Equity Security (6,300 Shares)	##	190,575
	EXPERIAN PLC	Equity Security (52,325 Shares)	##	2,257,572
	EXPRO GROUP HOLDINGS NV	Equity Security (20,683 Shares)	##	257,917
	F&G ANNUITIES & LIFE INC	Equity Security (4,000 Shares)	##	165,760
	FB FINANCIAL CORP	Equity Security (2,000 Shares)	##	103,020
	FEDERATED HERMES INC	Equity Security (9,600 Shares)	##	394,656
	FINANCIAL INSTITUTIONS INC	Equity Security (4,300 Shares)	##	117,347
	FIRST BUSEY CORP	Equity Security (3,100 Shares)	##	73,067
	FIRST BUSINESS FINANCIAL SERVI	Equity Security (1,900 Shares)	##	87,951
	FIRST FINANCIAL BANKSHARES INC	Equity Security (30,400 Shares)	##	1,095,920
	FIRST FINANCIAL CORP	Equity Security (1,900 Shares)	##	87,761
	FIRST FOUNDATION INC	Equity Security (37,000 Shares)	##	229,770
	FIRST HAWAIIAN INC	Equity Security (15,400 Shares)	##	399,630
	FIRST INTERNET BANCORP	Equity Security (5,600 Shares)	##	201,544
	FIRST INTERSTATE BANCSYSTEM IN	Equity Security (8,400 Shares)	##	272,748
	FIRST MERCHANTS CORP	Equity Security (2,161 Shares)	##	86,202
	FIRST MID BANCSHARES INC	Equity Security (2,300 Shares)	##	84,686
	FIRST OF LONG ISLAND CORP/THE	Equity Security (6,100 Shares)	##	71,248
	FIRST WATCH RESTAURANT GROUP I	Equity Security (31,250 Shares)	##	581,562
	FLEX LTD	Equity Security (16,549 Shares)	##	635,316
	FLOWERVE CORP	Equity Security (3,180 Shares)	##	182,914
	FLUSHING FINANCIAL CORP	Equity Security (17,500 Shares)	##	249,900
	FORRESTER RESEARCH INC	Equity Security (4,500 Shares)	##	70,515
	FOX FACTORY HOLDING CORP	Equity Security (6,700 Shares)	##	202,809
	FRESHPET INC	Equity Security (6,375 Shares)	##	944,201
	FRESHWORKS INC	Equity Security (7,758 Shares)	##	125,447
	FS BANCORP INC	Equity Security (1,400 Shares)	##	57,484
	GALP ENERGIA SGPS SA	Equity Security (53,882 Shares)	##	889,927
	GATES INDUSTRIAL CORP PLC	Equity Security (14,400 Shares)	##	296,208
	GERMAN AMERICAN BANCORP INC	Equity Security (13,150 Shares)	##	528,893
	G-III APPAREL GROUP LTD	Equity Security (9,500 Shares)	##	309,890
	GITLAB INC	Equity Security (7,811 Shares)	##	440,150
	GLOBAL INDUSTRIAL CO	Equity Security (4,988 Shares)	##	123,653
	GLOBUS MEDICAL INC	Equity Security (12,590 Shares)	##	1,041,319

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	GOODYEAR TIRE & RUBBER CO/THE	Equity Security (19,001 Shares)	##	171,008
	GRANITE POINT MORTGAGE TRUST I	Equity Security (37,600 Shares)	##	104,904
	GREAT SOUTHERN BANCORP INC	Equity Security (1,300 Shares)	##	77,610
	GREEN BRICK PARTNERS INC	Equity Security (3,400 Shares)	##	192,066
	GREENBRIER COS INC/THE	Equity Security (5,100 Shares)	##	311,049
	GROUP 1 AUTOMOTIVE INC	Equity Security (900 Shares)	##	379,332
	GUIDEWIRE SOFTWARE INC	Equity Security (6,621 Shares)	##	1,116,168
	HACKETT GROUP INC/THE	Equity Security (3,200 Shares)	##	98,304
	HAIN CELESTIAL GROUP INC/THE	Equity Security (35,100 Shares)	##	215,865
	HALOZYME THERAPEUTICS INC	Equity Security (10,967 Shares)	##	524,332
	HAMILTON LANE INC	Equity Security (2,132 Shares)	##	315,643
	HANMI FINANCIAL CORP	Equity Security (12,100 Shares)	##	285,802
	HANOVER INSURANCE GROUP INC/TH	Equity Security (2,500 Shares)	##	386,650
	HARLEY-DAVIDSON INC	Equity Security (9,000 Shares)	##	271,170
	HAVERTY FURNITURE COS INC	Equity Security (11,800 Shares)	##	262,668
	HAYWARD HOLDINGS INC	Equity Security (23,950 Shares)	##	366,195
	HEALTHCARE SERVICES GROUP INC	Equity Security (14,800 Shares)	##	171,902
	HEALTHEQUITY INC	Equity Security (2,045 Shares)	##	196,218
	HEIDRICK & STRUGGLES INTERNATI	Equity Security (7,800 Shares)	##	345,618
	HELEN OF TROY LTD	Equity Security (4,800 Shares)	##	287,184
	HERBALIFE LTD	Equity Security (51,100 Shares)	##	341,859
	HERCULES LLC 6.500% 06/30/2029 DD 09/30/04	Equity Security (370,000 Shares)	##	369,763
	HERITAGE COMMERCE CORP	Equity Security (19,400 Shares)	##	181,972
	HERITAGE FINANCIAL CORP/WA	Equity Security (8,200 Shares)	##	200,900
	HILLENBRAND INC	Equity Security (12,400 Shares)	##	381,672
	HILLTOP HOLDINGS INC	Equity Security (10,500 Shares)	##	300,615
	HILTON GRAND VACATIONS INC	Equity Security (6,700 Shares)	##	260,965
	HINGHAM INSTITUTION FOR SAVING	Equity Security (300 Shares)	##	76,242
	HITACHI LTD	Equity Security (153,300 Shares)	##	3,840,303
	HOME BANCORP INC	Equity Security (1,800 Shares)	##	83,178
	HOMESTREET INC	Equity Security (5,000 Shares)	##	57,100
	HOPE BANCORP INC	Equity Security (28,800 Shares)	##	353,952
	HORACE MANN EDUCATORS CORP	Equity Security (9,400 Shares)	##	368,762
	HORIZON BANCORP INC/IN	Equity Security (10,700 Shares)	##	172,377
	HOYA CORP	Equity Security (5,400 Shares)	##	680,841
	HUNTSMAN CORP	Equity Security (15,400 Shares)	##	277,662
	HURON CONSULTING GROUP INC	Equity Security (1,500 Shares)	##	186,390
	INDEPENDENT BANK CORP	Equity Security (4,200 Shares)	##	269,598
	INDEPENDENT BANK CORP/MI	Equity Security (7,400 Shares)	##	257,742
	INDEPENDENT BANK GROUP INC	Equity Security (1,500 Shares)	##	91,005
	ING GROEP NV	Equity Security (156,149 Shares)	##	2,446,404
	INGEVITY CORP	Equity Security (7,800 Shares)	##	317,850
	INMODE LTD	Equity Security (19,600 Shares)	##	327,320
	INNOSPEC INC	Equity Security (1,500 Shares)	##	165,090
	INNOVEX INTERNATIONAL INC	Equity Security (18,000 Shares)	##	251,460
	INSMED INC	Equity Security (4,283 Shares)	##	295,698
	INSPERITY INC	Equity Security (3,000 Shares)	##	232,530
	INSPIRE MEDICAL SYSTEMS INC	Equity Security (7,153 Shares)	##	1,326,023
	INSTALLED BUILDING PRODUCTS IN	Equity Security (1,307 Shares)	##	229,052
	INSTEEL INDUSTRIES INC	Equity Security (6,100 Shares)	##	164,761
	INTACT FINANCIAL CORP	Equity Security (4,893 Shares)	##	890,450
	INTAPP INC	Equity Security (7,334 Shares)	##	470,036
	INTEGER HOLDINGS CORP	Equity Security (1,390 Shares)	##	184,203
	INTERFACE INC	Equity Security (10,500 Shares)	##	255,675
	INTERNATIONAL GAME TECHNOLOGY	Equity Security (17,200 Shares)	##	303,752
	INTERNATIONAL MONEY EXPRESS IN	Equity Security (7,100 Shares)	##	147,893
	INTERNATIONAL SEAWAYS INC	Equity Security (3,100 Shares)	##	111,414
	INTERPARFUMS INC	Equity Security (600 Shares)	##	78,906
	INTESA SANPAOLO SPA	Equity Security (462,635 Shares)	##	1,850,603
	INVESTAR HOLDING CORP	Equity Security (4,600 Shares)	##	101,016
	IOVANCE BIOTHERAPEUTICS INC	Equity Security (35,798 Shares)	##	264,905
	IPG PHOTONICS CORP	Equity Security (3,500 Shares)	##	254,520
	IRHYTHM TECHNOLOGIES INC	Equity Security (12,879 Shares)	##	1,161,299
	ITRON INC	Equity Security (2,500 Shares)	##	271,450
	J & J SNACK FOODS CORP	Equity Security (3,950 Shares)	##	612,764
	JAKKS PACIFIC INC	Equity Security (3,265 Shares)	##	91,910
	JANUS INTERNATIONAL GROUP INC	Equity Security (33,700 Shares)	##	247,695
	JBT MAREL CORP	Equity Security (13,572 Shares)	##	1,725,001
	JELD-WEN HOLDING INC	Equity Security (10,500 Shares)	##	85,995
	JFROG LTD	Equity Security (30,100 Shares)	##	885,241
	JOHNSON OUTDOORS INC	Equity Security (5,000 Shares)	##	165,000
	JULIUS BAER GROUP LTD	Equity Security (20,395 Shares)	##	1,320,133
	KADANT INC	Equity Security (490 Shares)	##	169,045
	KB HOME	Equity Security (3,400 Shares)	##	223,448
	KBC GROUP NV	Equity Security (10,679 Shares)	##	824,271
	KEARNY FINANCIAL CORP/MD	Equity Security (27,700 Shares)	##	196,116

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	KEMPER CORP	Equity Security (5,300 Shares)	##	352,132
	KENNAMETAL INC	Equity Security (6,700 Shares)	##	160,934
	KFORCE INC	Equity Security (6,100 Shares)	##	345,870
	KIMBALL ELECTRONICS INC	Equity Security (10,200 Shares)	##	191,046
	KNIFE RIVER CORP	Equity Security (3,200 Shares)	##	325,248
	KODIAK GAS SERVICES INC	Equity Security (9,300 Shares)	##	379,719
	KORN FERRY	Equity Security (5,400 Shares)	##	364,230
	KOSE CORP	Equity Security (10,900 Shares)	##	497,907
	KOSMOS ENERGY LTD	Equity Security (82,000 Shares)	##	280,440
	KRATOS DEFENSE & SECURITY SOLU	Equity Security (4,795 Shares)	##	126,492
	KYOCERA CORP	Equity Security (72,000 Shares)	##	721,787
	L B FOSTER CO	Equity Security (4,100 Shares)	##	110,290
	LANCASTER COLONY CORP	Equity Security (4,985 Shares)	##	863,103
	LANTHEUS HOLDINGS INC	Equity Security (2,717 Shares)	##	243,063
	LATTICE SEMICONDUCTOR CORP	Equity Security (18,238 Shares)	##	1,033,183
	LAUREATE EDUCATION INC	Equity Security (11,400 Shares)	##	208,506
	LEGACY HOUSING CORP	Equity Security (3,000 Shares)	##	74,040
	LEGGETT & PLATT INC	Equity Security (13,200 Shares)	##	126,720
	LEGRAND SA	Equity Security (17,784 Shares)	##	1,731,778
	LGI HOMES INC	Equity Security (1,600 Shares)	##	143,040
	LIBERTY ENERGY INC	Equity Security (13,500 Shares)	##	268,515
	LINCOLN NATIONAL CORP	Equity Security (5,500 Shares)	##	174,405
	LINDE PLC	Equity Security (3,482 Shares)	##	1,457,809
	LINDSAY CORP	Equity Security (2,100 Shares)	##	248,451
	LIVE OAK BANCSHARES INC	Equity Security (4,670 Shares)	##	184,699
	LOAR HOLDINGS INC	Equity Security (2,291 Shares)	##	169,328
	LONDON STOCK EXCHANGE GROUP PL	Equity Security (14,181 Shares)	##	2,004,248
	LUCKY STRIKE ENTERTAINMENT COR	Equity Security (31,400 Shares)	##	314,314
	LVMH MOET HENNESSY LOUIS VUITT	Equity Security (4,374 Shares)	##	2,878,356
	M/I HOMES INC	Equity Security (1,600 Shares)	##	212,720
	MACOM TECHNOLOGY SOLUTIONS HOL	Equity Security (6,482 Shares)	##	842,077
	MANPOWERGROUP INC	Equity Security (4,900 Shares)	##	282,828
	MARINEMAX INC	Equity Security (5,400 Shares)	##	156,330
	MARKETAXESS HOLDINGS INC	Equity Security (1,962 Shares)	##	443,490
	MARRIOTT VACATIONS WORLDWIDE C	Equity Security (4,500 Shares)	##	404,100
	MARTEN TRANSPORT LTD	Equity Security (11,000 Shares)	##	171,710
	MAXIMUS INC	Equity Security (3,700 Shares)	##	276,205
	MCDERMOTT INTERNATIONAL LTD	Equity Security (1,834 Shares)	##	220
	MCGRATH RENTCORP	Equity Security (1,600 Shares)	##	178,912
	MEDIFAST INC	Equity Security (8,600 Shares)	##	151,532
	MERCANTILE BANK CORP	Equity Security (1,900 Shares)	##	84,531
	MERCER INTERNATIONAL INC	Equity Security (13,600 Shares)	##	88,400
	MERCHANTS BANCORP/IN	Equity Security (5,900 Shares)	##	215,173
	MERCK KGAA	Equity Security (12,567 Shares)	##	1,820,537
	MERCURY GENERAL CORP	Equity Security (3,000 Shares)	##	199,440
	METHODE ELECTRONICS INC	Equity Security (30,300 Shares)	##	357,237
	MGE ENERGY INC	Equity Security (3,600 Shares)	##	338,256
	MGIC INVESTMENT CORP	Equity Security (12,900 Shares)	##	305,859
	MGP INGREDIENTS INC	Equity Security (15,600 Shares)	##	614,172
	MID PENN BANCORP INC	Equity Security (3,200 Shares)	##	92,288
	MIDLAND STATES BANCORP INC	Equity Security (7,500 Shares)	##	183,000
	MIDWESTONE FINANCIAL GROUP INC	Equity Security (6,200 Shares)	##	180,544
	MILLER INDUSTRIES INC/TN	Equity Security (2,600 Shares)	##	169,936
	MILLERKNOLL INC	Equity Security (10,900 Shares)	##	246,231
	MITSUBISHI ELECTRIC CORP	Equity Security (99,800 Shares)	##	1,706,303
	MODINE MANUFACTURING CO	Equity Security (4,660 Shares)	##	540,234
	MONARCH CASINO & RESORT INC	Equity Security (3,300 Shares)	##	260,370
	MSA SAFETY INC	Equity Security (8,210 Shares)	##	1,360,972
	MSC INDUSTRIAL DIRECT CO INC	Equity Security (3,900 Shares)	##	291,291
	MTU AERO ENGINES AG	Equity Security (2,736 Shares)	##	912,267
	MYERS INDUSTRIES INC	Equity Security (20,900 Shares)	##	230,736
	MYR GROUP INC	Equity Security (2,620 Shares)	##	389,777
	NATIONAL CINEMEDIA INC	Equity Security (14,800 Shares)	##	98,272
	NATIONAL ENERGY SERVICES REUNI	Equity Security (27,600 Shares)	##	247,296
	NATIONAL PRESTO INDUSTRIES INC	Equity Security (2,500 Shares)	##	246,050
	NATIONAL RESEARCH CORP	Equity Security (3,600 Shares)	##	63,504
	NAVIENT CORP	Equity Security (20,700 Shares)	##	275,103
	NB BANCORP INC	Equity Security (14,300 Shares)	##	258,258
	NCR ATLEOS CORP	Equity Security (5,600 Shares)	##	189,952
	NEOGEN CORP	Equity Security (80,200 Shares)	##	973,628
	NESTLE SA	Equity Security (32,077 Shares)	##	2,650,401
	NEXTDECADE CORP	Equity Security (62,400 Shares)	##	481,104
	NMI HOLDINGS INC	Equity Security (8,100 Shares)	##	297,756
	NORDSTROM INC	Equity Security (7,700 Shares)	##	185,955
	NORTHEAST BANK	Equity Security (831 Shares)	##	76,228
	NORTHEAST COMMUNITY BANCORP IN	Equity Security (3,800 Shares)	##	92,948

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	NORTHERN OIL & GAS INC	Equity Security (9,300 Shares)	##	345,588
	NORTHFIELD BANCORP INC	Equity Security (24,300 Shares)	##	282,366
	NORTHRIM BANCORP INC	Equity Security (1,200 Shares)	##	93,528
	NORTHWEST NATURAL HOLDING CO	Equity Security (8,500 Shares)	##	336,260
	NORTHWESTERN ENERGY GROUP INC	Equity Security (6,300 Shares)	##	336,798
	NOVANTA INC	Equity Security (8,387 Shares)	##	1,281,282
	NOVARTIS AG	Equity Security (23,303 Shares)	##	2,280,801
	NOVO NORDISK A/S	Equity Security (23,955 Shares)	##	2,076,304
	NU SKIN ENTERPRISES INC	Equity Security (42,500 Shares)	##	292,825
	NUTANIX INC	Equity Security (20,000 Shares)	##	1,223,600
	OCEANFIRST FINANCIAL CORP	Equity Security (20,700 Shares)	##	374,670
	OIL STATES INTERNATIONAL INC	Equity Security (24,500 Shares)	##	123,970
	OLLIE'S BARGAIN OUTLET HOLDING	Equity Security (5,450 Shares)	##	598,029
	OLYMPUS CORP	Equity Security (80,000 Shares)	##	1,206,668
	OMNICELL INC	Equity Security (16,300 Shares)	##	725,676
	ONESTREAM INC	Equity Security (38,000 Shares)	##	1,083,760
	ONEWATER MARINE INC	Equity Security (8,900 Shares)	##	154,682
	ONTO INNOVATION INC	Equity Security (2,371 Shares)	##	395,175
	OSI SYSTEMS INC	Equity Security (1,200 Shares)	##	200,916
	OTTER TAIL CORP	Equity Security (4,500 Shares)	##	332,280
	OXFORD INDUSTRIES INC	Equity Security (4,100 Shares)	##	322,998
	PACIFIC PREMIER BANCORP INC	Equity Security (10,000 Shares)	##	249,200
	PALOMAR HOLDINGS INC	Equity Security (9,110 Shares)	##	961,925
	PAPA JOHN'S INTERNATIONAL INC	Equity Security (4,100 Shares)	##	168,387
	PAR PACIFIC HOLDINGS INC	Equity Security (20,500 Shares)	##	335,995
	PARK HOTELS & RESORTS INC	Equity Security (22,600 Shares)	##	317,982
	PARKE BANCORP INC	Equity Security (3,500 Shares)	##	71,785
	PARSONS CORP	Equity Security (4,126 Shares)	##	380,624
	PATTERSON COS INC	Equity Security (16,900 Shares)	##	521,534
	PAYONEER GLOBAL INC	Equity Security (15,700 Shares)	##	157,628
	PBF ENERGY INC	Equity Security (11,100 Shares)	##	294,705
	PC CONNECTION INC	Equity Security (1,300 Shares)	##	90,051
	PCB BANCORP	Equity Security (2,200 Shares)	##	44,528
	PEAPACK-GLADSTONE FINANCIAL CO	Equity Security (6,600 Shares)	##	211,530
	PEBBLEBROOK HOTEL TRUST	Equity Security (25,500 Shares)	##	345,525
	PENUMBRA INC	Equity Security (7,117 Shares)	##	1,690,145
	PERELLA WEINBERG PARTNERS	Equity Security (9,100 Shares)	##	216,944
	PERNOD RICARD SA	Equity Security (11,156 Shares)	##	1,259,172
	PETMED EXPRESS INC	Equity Security (31,900 Shares)	##	153,758
	PHINIA INC	Equity Security (7,000 Shares)	##	337,190
	PHOTRONICS INC	Equity Security (14,800 Shares)	##	348,688
	PHREESIA INC	Equity Security (26,150 Shares)	##	657,934
	PJT PARTNERS INC	Equity Security (6,200 Shares)	##	978,422
	PLANET FITNESS INC	Equity Security (9,020 Shares)	##	891,807
	PLAYA HOTELS & RESORTS NV	Equity Security (20,100 Shares)	##	254,265
	PLEXUS CORP	Equity Security (2,700 Shares)	##	422,496
	POLARIS INC	Equity Security (4,100 Shares)	##	236,242
	PORTLAND GENERAL ELECTRIC CO	Equity Security (7,500 Shares)	##	327,150
	PREFERRED BANK/LOS ANGELES CA	Equity Security (4,200 Shares)	##	362,796
	PREFORMED LINE PRODUCTS CO	Equity Security (500 Shares)	##	63,895
	PREMIER FINANCIAL CORP	Equity Security (11,900 Shares)	##	304,283
	PRIMIS FINANCIAL CORP	Equity Security (8,800 Shares)	##	102,608
	PROASSURANCE CORP	Equity Security (11,000 Shares)	##	175,010
	PROCEPT BIOROBOTICS CORP	Equity Security (8,459 Shares)	##	681,119
	PROCORE TECHNOLOGIES INC	Equity Security (7,351 Shares)	##	550,810
	PROFRAC HOLDING CORP	Equity Security (23,000 Shares)	##	178,480
	PROPETRO HOLDING CORP	Equity Security (43,600 Shares)	##	406,788
	PROTO LABS INC	Equity Security (9,400 Shares)	##	367,446
	PROVIDENT FINANCIAL SERVICES I	Equity Security (18,337 Shares)	##	346,022
	PRUDENTIAL PLC	Equity Security (82,958 Shares)	##	661,821
	PURE STORAGE INC	Equity Security (25,150 Shares)	##	1,544,965
	QIAGEN NV	Equity Security (25,579 Shares)	##	1,140,123
	RADIAN GROUP INC	Equity Security (10,500 Shares)	##	333,060
	RB GLOBAL INC	Equity Security (10,500 Shares)	##	947,205
	RBB BANCORP	Equity Security (5,100 Shares)	##	104,499
	RBC BEARINGS INC	Equity Security (2,450 Shares)	##	732,893
	RELX PLC	Equity Security (39,103 Shares)	##	1,770,273
	RELX PLC	Equity Security (13,276 Shares)	##	603,389
	REPLIGEN CORP	Equity Security (11,865 Shares)	##	1,707,848
	RESIDEO TECHNOLOGIES INC	Equity Security (17,100 Shares)	##	394,155
	RESOURCES CONNECTION INC	Equity Security (29,100 Shares)	##	248,223
	REV GROUP INC	Equity Security (8,700 Shares)	##	277,269
	REVELYST INC	Equity Security (7,600 Shares)	##	146,148
	REX AMERICAN RESOURCES CORP	Equity Security (7,800 Shares)	##	325,182
	RIO TINTO PLC	Equity Security (16,398 Shares)	##	969,956
	RITHM PROPERTY TRUST INC	Equity Security (19,700 Shares)	##	58,509

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	RMR GROUP INC/THE	Equity Security (6,600 Shares)	##	136,224
	ROCHE HOLDING AG	Equity Security (11,804 Shares)	##	3,327,914
	ROLLS-ROYCE HOLDINGS PLC	Equity Security (275,126 Shares)	##	1,959,213
	RPC INC	Equity Security (39,500 Shares)	##	234,630
	RUBRIK INC	Equity Security (6,800 Shares)	##	444,448
	RUSH ENTERPRISES INC	Equity Security (7,025 Shares)	##	384,900
	RYANAIR HOLDINGS PLC ADR	Equity Security (42,995 Shares)	##	1,874,152
	SAIA INC	Equity Security (1,041 Shares)	##	474,415
	SANDOZ GROUP AG	Equity Security (Shares)	##	8
	SANDY SPRING BANCORP INC	Equity Security (10,100 Shares)	##	340,471
	SANMINA CORP	Equity Security (2,300 Shares)	##	174,041
	SAP SE	Equity Security (16,133 Shares)	##	3,947,562
	SCANSOURCE INC	Equity Security (5,600 Shares)	##	265,720
	SCHNEIDER ELECTRIC SE	Equity Security (17,651 Shares)	##	4,403,076
	SCHNEIDER NATIONAL INC	Equity Security (8,900 Shares)	##	260,592
	SELECT MEDICAL HOLDINGS CORP	Equity Security (7,100 Shares)	##	133,835
	SELECT WATER SOLUTIONS INC	Equity Security (14,800 Shares)	##	195,952
	SELECTIVE INSURANCE GROUP INC	Equity Security (4,645 Shares)	##	434,400
	SENSIENT TECHNOLOGIES CORP	Equity Security (10,770 Shares)	##	767,470
	SENTINELONE INC	Equity Security (50,200 Shares)	##	1,114,440
	SERITAGE GROWTH PROPERTIES	Equity Security (41,400 Shares)	##	170,568
	SERVICETITAN INC	Equity Security (1,281 Shares)	##	131,776
	SERVISFIRST BANCSHARES INC	Equity Security (14,400 Shares)	##	1,220,256
	SEVEN & I HOLDINGS CO LTD	Equity Security (87,300 Shares)	##	1,381,491
	SHAKE SHACK INC	Equity Security (2,500 Shares)	##	324,500
	SHARKNINJA INC	Equity Security (5,162 Shares)	##	502,572
	SHIN-ETSU CHEMICAL CO LTD	Equity Security (38,400 Shares)	##	1,294,009
	SHORE BANCSHARES INC	Equity Security (6,595 Shares)	##	104,531
	SHUTTERSTOCK INC	Equity Security (8,500 Shares)	##	257,975
	SI-BONE INC	Equity Security (29,300 Shares)	##	410,786
	SIERRA BANCORP	Equity Security (3,900 Shares)	##	112,788
	SIGNET JEWELERS LTD	Equity Security (3,100 Shares)	##	250,201
	SIKA AG	Equity Security (3,269 Shares)	##	778,428
	SILGAN HOLDINGS INC	Equity Security (5,400 Shares)	##	281,070
	SIMMONS FIRST NATIONAL CORP	Equity Security (14,500 Shares)	##	321,610
	SIMPLY GOOD FOODS CO/THE	Equity Security (38,170 Shares)	##	1,487,867
	SIMPSON MANUFACTURING CO INC	Equity Security (3,900 Shares)	##	646,737
	SIRIUSPOINT LTD	Equity Security (12,400 Shares)	##	203,236
	SITEONE LANDSCAPE SUPPLY INC	Equity Security (1,746 Shares)	##	230,070
	SKYWARD SPECIALTY INSURANCE GR	Equity Security (17,700 Shares)	##	894,558
	SLM CORP	Equity Security (11,400 Shares)	##	314,412
	SMARTSHEET INC	Equity Security (23,150 Shares)	##	1,297,095
	SMC CORP	Equity Security (1,900 Shares)	##	751,731
	SMITH DOUGLAS HOMES CORP	Equity Security (6,483 Shares)	##	166,224
	SOMPO HOLDINGS INC	Equity Security (19,100 Shares)	##	500,591
	SONIC AUTOMOTIVE INC	Equity Security (6,400 Shares)	##	405,440
	SONOVA HOLDING AG	Equity Security (3,361 Shares)	##	1,098,885
	SONY GROUP CORP	Equity Security (114,400 Shares)	##	2,452,364
	SOUTH PLAINS FINANCIAL INC	Equity Security (2,500 Shares)	##	86,875
	SOUTHERN FIRST BANCSHARES INC	Equity Security (2,330 Shares)	##	92,618
	SOUTHERN MISSOURI BANCORP INC	Equity Security (1,700 Shares)	##	97,529
	SOUTHWEST GAS HOLDINGS INC	Equity Security (4,400 Shares)	##	311,124
	SPIRE INC	Equity Security (5,200 Shares)	##	352,716
	SPX TECHNOLOGIES INC	Equity Security (5,002 Shares)	##	727,891
	STAGWELL INC	Equity Security (33,100 Shares)	##	217,798
	STANDEX INTERNATIONAL CORP	Equity Security (6,800 Shares)	##	1,271,532
	STEELCASE INC	Equity Security (12,000 Shares)	##	141,840
	STEVANATO GROUP SPA	Equity Security (19,968 Shares)	##	435,103
	STEVEN MADDEN LTD	Equity Security (5,500 Shares)	##	233,860
	STEWART INFORMATION SERVICES C	Equity Security (3,600 Shares)	##	242,964
	STOCK YARDS BANCORP INC	Equity Security (10,000 Shares)	##	716,100
	STONEX GROUP INC	Equity Security (965 Shares)	##	94,541
	SUMITOMO MITSUI FINANCIAL GROU	Equity Security (63,100 Shares)	##	1,511,252
	SUN COUNTRY AIRLINES HOLDINGS	Equity Security (6,900 Shares)	##	100,602
	SUNCOKE ENERGY INC	Equity Security (18,000 Shares)	##	192,600
	SUNCOR ENERGY INC NEW	Equity Security (24,323 Shares)	##	867,760
	SYLVAMO CORP	Equity Security (2,200 Shares)	##	173,844
	TALOS ENERGY INC	Equity Security (35,500 Shares)	##	344,705
	TANDEM DIABETES CARE INC	Equity Security (15,500 Shares)	##	558,310
	TEGNA INC	Equity Security (16,100 Shares)	##	294,469
	TENABLE HOLDINGS INC	Equity Security (18,300 Shares)	##	720,654
	TERUMO CORP	Equity Security (69,800 Shares)	##	1,359,936
	TESCO PLC	Equity Security (276,895 Shares)	##	1,277,203
	TEXAS CAPITAL BANCSHARES INC	Equity Security (1,200 Shares)	##	93,840
	THERMON GROUP HOLDINGS INC	Equity Security (12,200 Shares)	##	350,994
	TIMKEN CO/THE	Equity Security (4,000 Shares)	##	285,480

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 021

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	TITAN MACHINERY INC	Equity Security (16,600 Shares)	##	234,558
	TOMPKINS FINANCIAL CORP	Equity Security (2,800 Shares)	##	189,924
	TORONTO DOMINION BANK NEW	Equity Security (20,816 Shares)	##	1,107,668
	TOWNE BANK/PORTSMOUTH VA	Equity Security (2,600 Shares)	##	88,556
	TRANSCAT INC	Equity Security (6,600 Shares)	##	697,884
	TRAVEL + LEISURE CO	Equity Security (7,200 Shares)	##	363,240
	TREX CO INC	Equity Security (3,704 Shares)	##	255,687
	TRI POINTE HOMES INC	Equity Security (7,700 Shares)	##	279,202
	TRIMAS CORP	Equity Security (17,965 Share)	##	441,759
	TRUBRIDGE INC	Equity Security (12,500 Shares)	##	246,500
	TRUEBLUE INC	Equity Security (21,900 Shares)	##	183,960
	TRUSTCO BANK CORP NY	Equity Security (4,900 Shares)	##	163,219
	TUTOR PERINI CORP	Equity Security (7,400 Shares)	##	179,080
	TWIST BIOSCIENCE CORP	Equity Security (14,710 Shares)	##	683,574
	TXNM ENERGY INC	Equity Security (8,500 Shares)	##	417,945
	UBS GROUP AG	Equity Security (75,269 Shares)	##	2,303,128
	UNIFIRST CORP/MA	Equity Security (1,300 Shares)	##	222,417
	UNITED FIRE GROUP INC	Equity Security (4,100 Shares)	##	116,645
	UNITED PARKS & RESORTS INC	Equity Security (6,700 Shares)	##	376,473
	UNITIL CORP	Equity Security (2,700 Shares)	##	146,313
	UNIVEST FINANCIAL CORP	Equity Security (10,900 Shares)	##	321,659
	UTAH MEDICAL PRODUCTS INC	Equity Security (1,300 Shares)	##	79,911
	UTZ BRANDS INC	Equity Security (60,890 Shares)	##	953,537
	VAALCO ENERGY INC	Equity Security (46,100 Shares)	##	201,457
	VALLEY NATIONAL BANCORP	Equity Security (42,600 Shares)	##	385,956
	VALVOLINE INC	Equity Security (10,550 Shares)	##	381,699
	VERACYTE INC	Equity Security (30,431 Shares)	##	1,205,068
	VERICEL CORP	Equity Security (6,955 Shares)	##	381,899
	VERITEX HOLDINGS INC	Equity Security (13,800 Shares)	##	374,808
	VIRTU FINANCIAL INC	Equity Security (10,000 Shares)	##	356,800
	VIRTUS INVESTMENT PARTNERS INC	Equity Security (1,500 Shares)	##	330,870
	VISHAY INTERTECHNOLOGY INC	Equity Security (19,300 Shares)	##	326,942
	VISTEON CORP	Equity Security (3,900 Shares)	##	346,008
	VITA COCO CO INC/THE	Equity Security (21,320 Shares)	##	786,921
	VITAL ENERGY INC	Equity Security (13,300 Shares)	##	411,236
	VSE CORP	Equity Security (2,697 Shares)	##	256,485
	WABASH NATIONAL CORP	Equity Security (19,100 Shares)	##	327,183
	WAFD INC	Equity Security (9,682 Shares)	##	312,142
	WASHINGTON TRUST BANCORP INC	Equity Security (7,300 Shares)	##	228,855
	WATTS WATER TECHNOLOGIES INC	Equity Security (4,720 Shares)	##	959,576
	WESTERN UNION CO/THE	Equity Security (29,800 Shares)	##	315,880
	WHITE MOUNTAINS INSURANCE GROU	Equity Security (190 Shares)	##	369,561
	WK KELLOGG CO	Equity Security (14,800 Shares)	##	266,252
	WORKIVA INC	Equity Security (4,659 Shares)	##	510,161
	WORLD KINECT CORP	Equity Security (12,200 Shares)	##	335,622
	WSFS FINANCIAL CORP	Equity Security (14,050 Shares)	##	746,477
	ZOOMINFO TECHNOLOGIES INC	Equity Security (15,100 Shares)	##	158,701
	ZOZO INC	Equity Security (29,600 Shares)	##	922,316
	ZURICH INSURANCE GROUP AG	Equity Security (3,763 Shares)	##	2,237,246
	ZYNEX INC	Equity Security (10,500 Shares)	##	84,105
				<u>292,187,968</u>
Self-directed Brokerage Accounts:				
	SELF DIRECTED ACCOUNT VALUE	Self-Directed Brokerage Account	##	<u>244,318,681</u>
Registered Investment Funds:				
	ARROWSTREET COLLECTIVE INVT TR INTL EQUITY EAFE CIT CL D	Registered Investment Fund (895,724 Shares)	##	110,372,409
	BARCLAYS GLOBAL INVS N A INVT FDS FOR EMPLOYEE BENEFIT TRS	Registered Investment Fund (599,735 Shares)	##	20,565,335
	BARCLAYS GLOBAL INVS N A INVT US DEBT INDEX NON LENDABLE FD	Registered Investment Fund (13,224,902 Shares)	##	201,699,600
	OFIGTC EMERGING MARKETS EQUITY FUND	Registered Investment Fund (650,508 Shares)	##	39,121,537
	PIMCO HIGH YIELD FUND-INST	Registered Investment Fund (3,719,004 Shares)	##	<u>29,826,411</u>
				<u>401,585,292</u>
Fixed Income Securities:				
	1011778 BC ULC / NEW RED 144A 4.000% 10/15/2030 DD 10/05/20	Fixed Income Securities (65,000 Par)	##	58,132
	1011778 BC ULC / NEW RED 144A 5.625% 09/15/2029 DD 09/13/24	Fixed Income Securities (115,000 Par)	##	113,277
	1011778 BC ULC / NEW RED 144A 6.125% 06/15/2029 DD 06/17/24	Fixed Income Securities (60,000 Par)	##	60,220
	1011778 BC ULC / NEW RED REGS 3.875% 01/15/2028 DD 09/24/19	Fixed Income Securities (60,000 Par)	##	56,740
	1011778 BC ULC / NEW RED REGS 4.000% 10/15/2030 DD 10/05/20	Fixed Income Securities (20,000 Par)	##	17,887
	1011778 BC ULC / NEW RED REGS 4.375% 01/15/2028 DD 11/19/19	Fixed Income Securities (10,000 Par)	##	9,552
	ACRISURE LLC / ACRISURE F 144A 8.250% 02/01/2029 DD 01/30/24	Fixed Income Securities (65,000 Par)	##	67,308
	AKAMAI TECHNOLOGIES INC 1.125% 02/15/2029 DD 08/18/23	Fixed Income Securities (59,000 Par)	##	57,528
	ALLIANT HOLDINGS INTERMED 144A 6.500% 10/01/2031 DD 09/19/24	Fixed Income Securities (225,000 Par)	##	222,801
	ALLIANT HOLDINGS INTERMED 144A 6.750% 10/15/2027 DD 10/11/19	Fixed Income Securities (35,000 Par)	##	34,711
	ALLIANT HOLDINGS INTERMED 144A 7.000% 01/15/2031 DD 12/14/23	Fixed Income Securities (110,000 Par)	##	110,430
	ALLISON TRANSMISSION INC REGS 4.750% 10/01/2027 DD 09/26/17	Fixed Income Securities (5,000 Par)	##	4,844
	ALTICE FRANCE SA REGS 8.125% 02/01/2027 DD 07/31/18	Fixed Income Securities (205,000 Par)	##	166,204

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	AMERICAN BUILDERS & CONTR 144A 4.000% 01/15/2028 DD 10/31/19	Fixed Income Securities (15,000 Par)	##	14,374
	AMWINS GROUP INC 144A 6.375% 02/15/2029 DD 02/15/24	Fixed Income Securities (130,000 Par)	##	130,797
	AMWINS GROUP INC REGS 6.375% 02/15/2029 DD 02/15/24	Fixed Income Securities (5,000 Par)	##	5,031
	ANTERO MIDSTREAM PARTNERS 144A 5.375% 06/15/2029 DD 06/08/21	Fixed Income Securities (10,000 Par)	##	9,738
	ANTERO MIDSTREAM PARTNERS 144A 5.750% 03/01/2027 DD 02/25/19	Fixed Income Securities (165,000 Par)	##	164,231
	ANTERO MIDSTREAM PARTNERS 144A 6.625% 02/01/2032 DD 01/16/24	Fixed Income Securities (65,000 Par)	##	65,475
	ANTERO MIDSTREAM PARTNERS REGS 5.375% 06/15/2029 DD 06/08/21	Fixed Income Securities (35,000 Par)	##	34,084
	APH SOMERSET INVESTOR 2 L 144A 7.875% 11/01/2029 DD 10/29/24	Fixed Income Securities (185,000 Par)	##	187,501
	ARCHES BUYER INC 144A 4.250% 06/01/2028 DD 12/04/20	Fixed Income Securities (45,000 Par)	##	41,326
	ARCHES BUYER INC REGS 4.250% 06/01/2028 DD 12/04/20	Fixed Income Securities (25,000 Par)	##	22,959
	ARCOSA INC 144A 6.875% 08/15/2032 DD 08/26/24	Fixed Income Securities (45,000 Par)	##	45,724
	ARCOSA INC REGS 4.375% 04/15/2029 DD 04/06/21	Fixed Income Securities (30,000 Par)	##	27,952
	ARDAGH METAL PACKAGING FI 144A 3.250% 09/01/2028 DD 03/12/21	Fixed Income Securities (200,000 Par)	##	178,935
	ARDONAGH FINCO LTD 144A 7.750% 02/15/2031 DD 02/16/24	Fixed Income Securities (200,000 Par)	##	205,955
	ARDONAGH FINCO LTD REGS 7.750% 02/15/2031 DD 02/16/24	Fixed Income Securities (200,000 Par)	##	205,955
	ASHLAND INC 144A 3.375% 09/01/2031 DD 08/18/21	Fixed Income Securities (25,000 Par)	##	21,319
	ASHLAND INC REGS 3.375% 09/01/2031 DD 08/18/21	Fixed Income Securities (70,000 Par)	##	59,693
	ASP UNIFRAX HOLDINGS INC REGS 7.100% 09/30/2029 DD 09/30/24	Fixed Income Securities (15,000 Par)	##	9,825
	AVANTOR FUNDING INC 144A 3.875% 11/01/2029 DD 10/26/21	Fixed Income Securities (5,000 Par)	##	4,571
	AVANTOR FUNDING INC REGS 3.875% 11/01/2029 DD 10/26/21	Fixed Income Securities (180,000 Par)	##	164,557
	BALDWIN INSURANCE GROUP H 144A 7.125% 05/15/2031 DD 05/24/24	Fixed Income Securities (225,000 Par)	##	229,638
	BALDWIN INSURANCE GROUP H REGS 7.125% 05/15/2031 DD 05/24/24	Fixed Income Securities (40,000 Par)	##	40,825
	BAUSCH + LOMB CORP 144A 8.375% 10/01/2028 DD 09/29/23	Fixed Income Securities (135,000 Par)	##	139,725
	BAUSCH HEALTH COS INC 144A 4.875% 06/01/2028 DD 06/08/21	Fixed Income Securities (40,000 Par)	##	32,000
	BAUSCH HEALTH COS INC 144A 6.125% 02/01/2027 DD 02/10/22	Fixed Income Securities (20,000 Par)	##	18,150
	BAUSCH HEALTH COS INC REGS 4.875% 06/01/2028 DD 06/08/21	Fixed Income Securities (200,000 Par)	##	160,000
	BENTLEY SYSTEMS INC 0.375% 07/01/2027 DD 06/28/21	Fixed Income Securities (52,000 Par)	##	46,826
	BLOCK INC 3.500% 06/01/2031 DD 05/20/21	Fixed Income Securities (280,000 Par)	##	246,534
	BLOCK INC REGS 6.500% 05/15/2032 DD 05/09/24	Fixed Income Securities (35,000 Par)	##	35,338
	BOEING CO/THE 3.200% 03/01/2029 DD 02/15/19	Fixed Income Securities (505,000 Par)	##	465,146
	BOEING CO/THE 3.625% 02/01/2031 DD 11/02/20	Fixed Income Securities (50,000 Par)	##	45,391
	BOEING CO/THE 5.150% 05/01/2030 DD 05/04/20	Fixed Income Securities (75,000 Par)	##	73,920
	BOEING CO/THE 6.388% 05/01/2031 DD 11/01/24	Fixed Income Securities (20,000 Par)	##	20,923
	BOEING CO/THE 6.528% 05/01/2034 DD 11/01/24	Fixed Income Securities (10,000 Par)	##	10,479
	BOMBARDIER INC 144A 6.000% 02/15/2028 DD 08/12/21	Fixed Income Securities (110,000 Par)	##	109,552
	BOOKING HOLDINGS INC 0.750% 05/01/2025 DD 04/14/20	Fixed Income Securities (20,000 Par)	##	52,774
	CALPINE CORP REGS 4.500% 02/15/2028 DD 12/20/19	Fixed Income Securities (175,000 Par)	##	167,845
	CAMELOT FINANCE SA 144A 4.500% 11/01/2026 DD 10/31/19	Fixed Income Securities (85,000 Par)	##	82,599
	CAMELOT RETURN MERGER SUB REGS 8.750% 08/01/2028 DD 07/25/22	Fixed Income Securities (80,000 Par)	##	76,660
	CARNIVAL CORP 144A 5.750% 03/01/2027 DD 02/16/21	Fixed Income Securities (110,000 Par)	##	109,757
	CARNIVAL CORP 144A 6.000% 05/01/2029 DD 11/02/21	Fixed Income Securities (20,000 Par)	##	19,953
	CARNIVAL CORP 5.750% 12/01/2027 DD 11/18/22	Fixed Income Securities (27,000 Par)	##	54,324
	CARNIVAL CORP REGS 5.750% 03/01/2027 DD 02/16/21	Fixed Income Securities (120,000 Par)	##	119,735
	CARNIVAL CORP REGS 6.000% 05/01/2029 DD 11/02/21	Fixed Income Securities (110,000 Par)	##	109,740
	CCO HOLDINGS LLC / CCO HO 144A 4.250% 01/15/2034 DD 08/16/21	Fixed Income Securities (20,000 Par)	##	16,226
	CCO HOLDINGS LLC / CCO HO 144A 4.500% 08/15/2030 DD 02/18/20	Fixed Income Securities (100,000 Par)	##	89,760
	CCO HOLDINGS LLC / CCO HO 144A 4.750% 03/01/2030 DD 10/01/19	Fixed Income Securities (380,000 Par)	##	347,003
	CCO HOLDINGS LLC / CCO HO REGS 4.250% 01/15/2034 DD 08/16/21	Fixed Income Securities (280,000 Par)	##	227,161
	CCO HOLDINGS LLC / CCO HO REGS 4.500% 06/01/2033 DD 04/22/21	Fixed Income Securities (20,000 Par)	##	16,828
	CCO HOLDINGS LLC / CCO HO REGS 5.375% 06/01/2029 DD 05/23/19	Fixed Income Securities (130,000 Par)	##	124,186
	CCO HOLDINGS LLC / CCO HO REGS 6.375% 09/01/2029 DD 08/09/22	Fixed Income Securities (130,000 Par)	##	128,889
	CCO HOLDINGS LLC / CCO HOLDING 4.500% 05/01/2032 DD 05/01/21	Fixed Income Securities (20,000 Par)	##	17,203
	CHEMOURS CO/THE 144A 4.625% 11/15/2029 DD 08/18/21	Fixed Income Securities (75,000 Par)	##	65,162
	CHEMOURS CO/THE 144A 5.750% 11/15/2028 DD 11/27/20	Fixed Income Securities (40,000 Par)	##	37,157
	CHEMOURS CO/THE REGS 4.625% 11/15/2029 DD 08/18/21	Fixed Income Securities (50,000 Par)	##	43,441
	CHEMOURS CO/THE REGS 5.750% 11/15/2028 DD 11/27/20	Fixed Income Securities (20,000 Par)	##	18,579
	CIVITAS RESOURCES INC 144A 8.375% 07/01/2028 DD 06/29/23	Fixed Income Securities (110,000 Par)	##	114,243
	CIVITAS RESOURCES INC 144A 8.625% 11/01/2030 DD 10/17/23	Fixed Income Securities (70,000 Par)	##	73,307
	CIVITAS RESOURCES INC REGS 8.375% 07/01/2028	Fixed Income Securities (15,000 Par)	##	15,579
	CIVITAS RESOURCES INC REGS 8.625% 11/01/2030 DD 10/17/23	Fixed Income Securities (115,000 Par)	##	120,433
	CLEAN HARBORS INC 144A 6.375% 02/01/2031 DD 01/24/23	Fixed Income Securities (55,000 Par)	##	55,373
	CLEAN HARBORS INC REGS 5.125% 07/15/2029 DD 07/02/19	Fixed Income Securities (40,000 Par)	##	38,389
	CLEAN HARBORS INC REGS 6.375% 02/01/2031 DD 01/24/23	Fixed Income Securities (10,000 Par)	##	10,068
	CLEVELAND-CLIFFS INC 144A 6.875% 11/01/2029 DD 10/22/24	Fixed Income Securities (75,000 Par)	##	74,198
	CLEVELAND-CLIFFS INC 144A 7.375% 05/01/2033 DD 10/22/24	Fixed Income Securities (150,000 Par)	##	147,330
	CLOUD SOFTWARE GROUP INC REGS 9.000% 09/30/2029 DD 04/10/23	Fixed Income Securities (90,000 Par)	##	91,376
	COMMERCIAL METALS CO 4.125% 01/15/2030 DD 01/28/22	Fixed Income Securities (150,000 Par)	##	137,862
	COMMERCIAL METALS CO 4.375% 03/15/2032 DD 01/28/22	Fixed Income Securities (100,000 Par)	##	89,549
	COMMSCOPE LLC 144A 7.125% 07/01/2028 DD 07/01/20	Fixed Income Securities (10,000 Par)	##	8,802
	COMMSCOPE LLC 144A 9.500% 12/15/2031 DD 12/17/24	Fixed Income Securities (197,000 Par)	##	204,454
	COMMSCOPE LLC REGS 4.750% 09/01/2029 DD 08/23/21	Fixed Income Securities (40,000 Par)	##	35,629
	COMMSCOPE LLC REGS 6.000% 03/01/2026 DD 02/19/19	Fixed Income Securities (35,000 Par)	##	34,779
	COMMSCOPE LLC REGS 7.125% 07/01/2028 DD 07/01/20	Fixed Income Securities (25,000 Par)	##	22,005
	COMMSCOPE TECHNOLOGIES LL 144A 5.000% 03/15/2027 DD 03/13/17	Fixed Income Securities (20,000 Par)	##	17,853
	COMMSCOPE TECHNOLOGIES LL REGS 5.000% 03/15/2027 DD 03/13/17	Fixed Income Securities (65,000 Par)	##	58,021
	COTY INC/HFC PRESTIGE PRO 144A 4.750% 01/15/2029 DD 11/30/21	Fixed Income Securities (80,000 Par)	##	76,226

* Party named is a party-in-interest.

Cost not required as all investments are participant-directed.

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	CQP HOLDCO LP / BIP-V CHI 144A 5.500% 06/15/2031 DD 06/03/21	Fixed Income Securities (250,000 Par)	##	238,782
	CSC HOLDINGS LLC REGS 3.375% 02/15/2031 DD 08/17/20	Fixed Income Securities (370,000 Par)	##	259,523
	CSC HOLDINGS LLC REGS 4.500% 11/15/2031 DD 05/13/21	Fixed Income Securities (200,000 Par)	##	144,006
	CSC HOLDINGS LLC REGS 4.625% 12/01/2030 DD 06/16/20	Fixed Income Securities (620,000 Par)	##	323,921
	CVR ENERGY INC 144A 8.500% 01/15/2029 DD 12/21/23	Fixed Income Securities (90,000 Par)	##	86,327
	CVR ENERGY INC REGS 5.750% 02/15/2028 DD 01/27/20	Fixed Income Securities (25,000 Par)	##	22,845
	CVR ENERGY INC REGS 8.500% 01/15/2029 DD 12/21/23	Fixed Income Securities (30,000 Par)	##	28,776
	CVS HEALTH CORP VAR RT 03/10/2055 DD 12/10/24	Fixed Income Securities (20,000 Par)	##	20,067
	DATADOG INC 144A 0.000% 12/01/2029 DD 12/12/24	Fixed Income Securities (87,000 Par)	##	83,694
	DAVITA INC 144A 3.750% 02/15/2031 DD 08/11/20	Fixed Income Securities (100,000 Par)	##	86,526
	DAVITA INC REGS 4.625% 06/01/2030 DD 06/09/20	Fixed Income Securities (5,000 Par)	##	4,597
	DELEK LOGISTICS PARTNERS 144A 8.625% 03/15/2029 DD 03/13/24	Fixed Income Securities (135,000 Par)	##	139,581
	DILLARD'S INC 7.000% 12/01/2028 DD 12/07/98	Fixed Income Securities (40,000 Par)	##	41,573
	DILLARD'S INC 7.750% 05/15/2027 DD 05/15/97	Fixed Income Securities (20,000 Par)	##	20,944
	DILLARD'S INC 7.750% 07/15/2026 DD 07/17/96	Fixed Income Securities (110,000 Par)	##	114,040
	DIRECTV FINANCING LLC / D 144A 5.875% 08/15/2027 DD 08/02/21	Fixed Income Securities (125,000 Par)	##	121,787
	DIRECTV FINANCING LLC / D REGS 5.875% 08/15/2027 DD 08/02/21	Fixed Income Securities (260,000 Par)	##	253,318
	DIRECTV FINANCING LLC REGS 8.875% 02/01/2030 DD 01/24/24	Fixed Income Securities (150,000 Par)	##	147,606
	DISH DBS CORP 7.750% 07/01/2026 DD 06/13/16	Fixed Income Securities (65,000 Par)	##	54,675
	DISH DBS CORP REGS 5.250% 12/01/2026 DD 11/26/21	Fixed Income Securities (200,000 Par)	##	181,790
	DISH DBS CORP REGS 5.750% 12/01/2028 DD 11/26/21	Fixed Income Securities (55,000 Par)	##	47,025
	DISH NETWORK CORP REGS 11.750% 11/15/2027 DD 11/15/22	Fixed Income Securities (25,000 Par)	##	26,481
	DROPBOX INC 0.000% 03/01/2028 DD 02/26/21	Fixed Income Securities (55,000 Par)	##	56,134
	ECHOSTAR CORP 10.750% 11/30/2029 DD 11/12/24	Fixed Income Securities (468,944 Par)	##	504,249
	ECHOSTAR CORP 3.875% 11/30/2030 DD 11/12/24	Fixed Income Securities (264,462 Par)	##	277,496
	ECHOSTAR CORP 6.750% 11/30/2030 DD 11/12/24	Fixed Income Securities (314,210 Par)	##	284,972
	ECOPETROL SA 8.375% 01/19/2036 DD 01/19/24	Fixed Income Securities (100,000 Par)	##	96,438
	ENTEGRI INC 144A 4.750% 04/15/2029 DD 04/14/22	Fixed Income Securities (90,000 Par)	##	86,176
	ENTEGRI INC 144A 5.950% 06/15/2030 DD 06/30/22	Fixed Income Securities (95,000 Par)	##	94,227
	ENTEGRI INC REGS 4.375% 04/15/2028 DD 04/30/20	Fixed Income Securities (10,000 Par)	##	9,555
	ENTERPRISE PRODUCTS OPERATING VAR RT 08/16/2077 DD 08/16/17	Fixed Income Securities (260,000 Par)	##	254,050
	EQM MIDSTREAM PARTNERS LP 144A 4.500% 01/15/2029 DD 01/08/21	Fixed Income Securities (116,000 Par)	##	110,424
	EQM MIDSTREAM PARTNERS LP 144A 4.750% 01/15/2031 DD 01/08/21	Fixed Income Securities (40,000 Par)	##	37,617
	EQM MIDSTREAM PARTNERS LP 144A 6.500% 07/01/2027 DD 06/18/20	Fixed Income Securities (130,000 Par)	##	131,686
	EQM MIDSTREAM PARTNERS LP 144A 7.500% 06/01/2027 DD 06/07/22	Fixed Income Securities (90,000 Par)	##	91,773
	EQM MIDSTREAM PARTNERS LP 144A 7.500% 06/01/2030 DD 06/07/22	Fixed Income Securities (15,000 Par)	##	15,955
	ESAB CORP 144A 6.250% 04/15/2029 DD 04/09/24	Fixed Income Securities (45,000 Par)	##	45,560
	ESAB CORP REGS 6.250% 04/15/2029 DD 04/09/24	Fixed Income Securities (30,000 Par)	##	30,373
	EVERGY INC 4.500% 12/15/2027 DD 12/07/23	Fixed Income Securities (44,000 Par)	##	47,762
	FIRST QUANTUM MINERALS LT 144A 9.375% 03/01/2029 DD 02/29/24	Fixed Income Securities (205,000 Par)	##	218,007
	FIRSTENERGY CORP 4.000% 05/01/2026 DD 05/04/23	Fixed Income Securities (78,000 Par)	##	78,273
	FOCUS FINANCIAL PARTNERS 144A 6.750% 09/15/2031 DD 09/17/24	Fixed Income Securities (50,000 Par)	##	49,801
	FOCUS FINANCIAL PARTNERS REGS 6.750% 09/15/2031 DD 09/17/24	Fixed Income Securities (25,000 Par)	##	24,901
	FORTRESS INTERMEDIATE 3 I 144A 7.500% 06/01/2031 DD 05/16/24	Fixed Income Securities (80,000 Par)	##	81,574
	FREEDOM MORTGAGE CORP REGS 7.625% 05/01/2026 DD 05/01/23	Fixed Income Securities (5,000 Par)	##	5,012
	FREEDOM MORTGAGE HOLDINGS 144A 9.125% 05/15/2031 DD 05/10/24	Fixed Income Securities (70,000 Par)	##	72,175
	FREEDOM MORTGAGE HOLDINGS 144A 9.250% 02/01/2029 DD 02/07/24	Fixed Income Securities (95,000 Par)	##	98,035
	FREEDOM MORTGAGE HOLDINGS REGS 9.250% 02/01/2029 DD 02/07/24	Fixed Income Securities (70,000 Par)	##	72,236
	FRESHPET INC 3.000% 04/01/2028 DD 03/20/23	Fixed Income Securities (6,000 Par)	##	13,266
	GENTING NEW YORK LLC / GE 144A 7.250% 10/01/2029 DD 09/24/24	Fixed Income Securities (200,000 Par)	##	206,041
	GGAM FINANCE LTD 144A 5.875% 03/15/2030 DD 09/20/24	Fixed Income Securities (195,000 Par)	##	191,277
	GGAM FINANCE LTD 144A 6.875% 04/15/2029 DD 04/02/24	Fixed Income Securities (50,000 Par)	##	50,647
	GGAM FINANCE LTD REGS 5.875% 03/15/2030 DD 09/20/24	Fixed Income Securities (25,000 Par)	##	24,523
	GGAM FINANCE LTD REGS 6.875% 04/15/2029 DD 04/02/24	Fixed Income Securities (5,000 Par)	##	5,065
	GLOBAL AUTO HOLDINGS LTD/ REGS 8.750% 01/15/2032 DD 01/22/24	Fixed Income Securities (200,000 Par)	##	179,204
	GOTO GROUP INC 144A 5.500% 05/01/2028 DD 02/05/24	Fixed Income Securities (34,106 Par)	##	29,075
	GOTO GROUP INC REGS 5.500% 05/01/2028 DD 02/05/24	Fixed Income Securities (30,000 Par)	##	25,575
	GRAFTECH FINANCE INC 144A 4.625% 12/15/2028 DD 12/22/20	Fixed Income Securities (25,000 Par)	##	20,000
	GRAFTECH FINANCE INC REGS 4.625% 12/15/2028 DD 12/22/20	Fixed Income Securities (115,000 Par)	##	92,000
	GRAFTECH GLOBAL ENTERPRIS 144A 9.875% 12/15/2028 DD 06/26/23	Fixed Income Securities (25,000 Par)	##	23,750
	GUIDEWIRE SOFTWARE INC 144A 1.250% 11/01/2029 DD 10/18/24	Fixed Income Securities (48,000 Par)	##	46,824
	HAH GROUP HOLDING CO LLC 144A 9.750% 10/01/2031 DD 09/24/24	Fixed Income Securities (120,000 Par)	##	120,095
	HAH GROUP HOLDING CO LLC REGS 9.750% 10/01/2031 DD 09/24/24	Fixed Income Securities (35,000 Par)	##	35,028
	HESS MIDSTREAM OPERATIONS 144A 4.250% 02/15/2030 DD 08/05/21	Fixed Income Securities (260,000 Par)	##	239,665
	HESS MIDSTREAM OPERATIONS 144A 5.125% 06/15/2028 DD 12/10/19	Fixed Income Securities (125,000 Par)	##	121,582
	HESS MIDSTREAM OPERATIONS 144A 5.625% 02/15/2026 DD 08/15/19	Fixed Income Securities (160,000 Par)	##	159,476
	HESS MIDSTREAM OPERATIONS REGS 4.250% 02/15/2030 DD 08/05/21	Fixed Income Securities (25,000 Par)	##	23,045
	HESS MIDSTREAM OPERATIONS REGS 5.125% 06/15/2028 DD 12/10/19	Fixed Income Securities (60,000 Par)	##	58,359
	HESS MIDSTREAM OPERATIONS REGS 5.625% 02/15/2026 DD 08/15/19	Fixed Income Securities (20,000 Par)	##	19,934
	HILTON DOMESTIC OPERATING 144A 3.625% 02/15/2032 DD 02/02/21	Fixed Income Securities (5,000 Par)	##	4,343
	HILTON DOMESTIC OPERATING 144A 5.875% 04/01/2029 DD 03/26/24	Fixed Income Securities (75,000 Par)	##	74,869
	HILTON DOMESTIC OPERATING 144A 6.125% 04/01/2032 DD 03/26/24	Fixed Income Securities (75,000 Par)	##	74,789
	HILTON DOMESTIC OPERATING REGS 3.625% 02/15/2032 DD 02/02/21	Fixed Income Securities (150,000 Par)	##	130,287
	HILTON DOMESTIC OPERATING REGS 3.750% 05/01/2029 DD 12/01/20	Fixed Income Securities (90,000 Par)	##	82,926
	HILTON GRAND VACATIONS BO 144A 6.625% 01/15/2032 DD 01/17/24	Fixed Income Securities (310,000 Par)	##	310,980
	HLF FINANCING SARL LLC / REGS 4.875% 06/01/2029 DD 05/20/21	Fixed Income Securities (40,000 Par)	##	28,000

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	HOLOGIC INC 144A 4.625% 02/01/2028 DD 01/19/18	Fixed Income Securities (30,000 Par)	##	29,087
	HOLOGIC INC REGS 3.250% 02/15/2029 DD 09/28/20	Fixed Income Securities (125,000 Par)	##	113,043
	HUDSON PACIFIC PROPERTIES LP 3.950% 11/01/2027 DD 10/02/17	Fixed Income Securities (35,000 Par)	##	30,377
	IHEARTCOMMUNICATIONS INC 144A 7.000% 01/15/2031 DD 12/20/24	Fixed Income Securities (8,000 Par)	##	5,874
	IHEARTCOMMUNICATIONS INC 144A 7.750% 08/15/2030 DD 12/20/24	Fixed Income Securities (35,600 Par)	##	27,711
	INSIGHT ENTERPRISES INC 0.750% 02/15/2025 DD 08/15/19	Fixed Income Securities (9,000 Par)	##	20,145
	INTERDIGITAL INC 3.500% 06/01/2027 DD 05/27/22	Fixed Income Securities (9,000 Par)	##	22,611
	INTESA SANPAOLO SPA 144A 5.710% 01/15/2026 DD 01/15/16	Fixed Income Securities (210,000 Par)	##	210,008
	IRON MOUNTAIN INC 144A 4.500% 02/15/2031 DD 08/18/20	Fixed Income Securities (40,000 Par)	##	36,568
	IRON MOUNTAIN INC 144A 4.875% 09/15/2027 DD 09/18/17	Fixed Income Securities (80,000 Par)	##	78,002
	IRON MOUNTAIN INC 144A 4.875% 09/15/2029 DD 09/09/19	Fixed Income Securities (145,000 Par)	##	137,810
	IRON MOUNTAIN INC 144A 5.250% 07/15/2030 DD 06/22/20	Fixed Income Securities (10,000 Par)	##	9,546
	IRON MOUNTAIN INC 144A 6.250% 01/15/2033 DD 12/06/24	Fixed Income Securities (135,000 Par)	##	134,461
	IRON MOUNTAIN INC REGS 4.500% 02/15/2031 DD 08/18/20	Fixed Income Securities (85,000 Par)	##	77,708
	IRON MOUNTAIN INC REGS 5.250% 03/15/2028 DD 12/27/17	Fixed Income Securities (30,000 Par)	##	29,346
	IRON MOUNTAIN INC REGS 5.250% 07/15/2030 DD 06/22/20	Fixed Income Securities (45,000 Par)	##	42,955
	ITRON INC 144A 1.375% 07/15/2030 DD 06/21/24	Fixed Income Securities (19,000 Par)	##	19,997
	KFC HOLDING CO/PIZZA HUT REGS 4.750% 06/01/2027 DD 06/15/17	Fixed Income Securities (120,000 Par)	##	117,841
	KINETIK HOLDINGS LP 144A 5.875% 06/15/2030 DD 06/08/22	Fixed Income Securities (30,000 Par)	##	29,529
	KINETIK HOLDINGS LP 144A 6.625% 12/15/2028 DD 12/06/23	Fixed Income Securities (80,000 Par)	##	81,841
	KINETIK HOLDINGS LP REGS 5.875% 06/15/2030 DD 06/08/22	Fixed Income Securities (180,000 Par)	##	177,175
	LAMB WESTON HOLDINGS INC 144A 4.375% 01/31/2032 DD 11/08/21	Fixed Income Securities (35,000 Par)	##	31,669
	LAMB WESTON HOLDINGS INC REGS 4.375% 01/31/2032 DD 11/08/21	Fixed Income Securities (85,000 Par)	##	76,912
	LAMB WESTON HOLDINGS INC REGS 4.875% 05/15/2028 DD 05/12/20	Fixed Income Securities (60,000 Par)	##	58,576
	LEVEL 3 FINANCING INC 144A 4.250% 07/01/2028 DD 06/15/20	Fixed Income Securities (155,000 Par)	##	139,323
	LEVIATHAN BOND LTD 144A 6.500% 06/30/2027 DD 08/18/20	Fixed Income Securities (10,000 Par)	##	9,676
	LIBERTY MEDIA CORP-LIBERTY FOR 2.250% 08/15/2027 DD 08/12/22	Fixed Income Securities (21,000 Par)	##	25,630
	LIBERTY MUTUAL GROUP INC 144A 4.300% 02/01/2061 DD 02/01/21	Fixed Income Securities (100,000 Par)	##	61,705
	LIBERTY MUTUAL GROUP INC REGS 4.300% 02/01/2061 DD 02/01/21	Fixed Income Securities (85,000 Par)	##	52,450
	LIFEPOINT HEALTH INC 144A 5.375% 01/15/2029 DD 12/04/20	Fixed Income Securities (75,000 Par)	##	65,749
	LIGHT & WONDER INTERNATIO 144A 7.000% 05/15/2028 DD 11/26/19	Fixed Income Securities (75,000 Par)	##	75,148
	LIGHT & WONDER INTERNATIO 144A 7.250% 11/15/2029 DD 11/26/19	Fixed Income Securities (60,000 Par)	##	61,199
	LIGHT & WONDER INTERNATIO 144A 7.500% 09/01/2031 DD 08/23/23	Fixed Income Securities (5,000 Par)	##	5,148
	LIGHT & WONDER INTERNATIO REGS 7.250% 11/15/2029 DD 11/26/19	Fixed Income Securities (145,000 Par)	##	147,898
	MACQUARIE AIRFINANCE HOLD 144A 6.400% 03/26/2029 DD 03/26/24	Fixed Income Securities (70,000 Par)	##	72,141
	MARRIOTT OWNERSHIP RESORT REGS 4.500% 06/15/2029 DD 06/21/21	Fixed Income Securities (155,000 Par)	##	144,665
	MATADOR RESOURCES CO 144A 6.250% 04/15/2033 DD 09/25/24	Fixed Income Securities (155,000 Par)	##	150,214
	MATADOR RESOURCES CO 144A 6.500% 04/15/2032 DD 04/02/24	Fixed Income Securities (30,000 Par)	##	29,660
	MATADOR RESOURCES CO 144A 6.875% 04/15/2028 DD 04/11/23	Fixed Income Securities (35,000 Par)	##	35,487
	MATADOR RESOURCES CO REGS 6.875% 04/15/2028 DD 04/11/23	Fixed Income Securities (10,000 Par)	##	10,139
	MEDLINE BORROWER LP 144A 3.875% 04/01/2029 DD 10/15/21	Fixed Income Securities (55,000 Par)	##	50,929
	MEDLINE BORROWER LP/MEDLI 144A 6.250% 04/01/2029 DD 03/27/24	Fixed Income Securities (55,000 Par)	##	55,580
	MEG ENERGY CORP 144A 5.875% 02/01/2029 DD 02/02/21	Fixed Income Securities (155,000 Par)	##	151,297
	MERIT MEDICAL SYSTEMS INC 144A 3.000% 02/01/2029 DD 12/08/23	Fixed Income Securities (19,000 Par)	##	23,970
	MGM CHINA HOLDINGS LTD 144A 4.750% 02/01/2027 DD 03/31/21	Fixed Income Securities (200,000 Par)	##	193,602
	MINERAL RESOURCES LTD 144A 9.250% 10/01/2028 DD 10/03/23	Fixed Income Securities (80,000 Par)	##	83,934
	MINERAL RESOURCES LTD REGS 9.250% 10/01/2028 DD 10/03/23	Fixed Income Securities (95,000 Par)	##	99,671
	MOLINA HEALTHCARE INC 144A 3.875% 05/15/2032 DD 11/16/21	Fixed Income Securities (30,000 Par)	##	25,903
	MOLINA HEALTHCARE INC 144A 3.875% 11/15/2030 DD 11/17/20	Fixed Income Securities (40,000 Par)	##	35,609
	MOLINA HEALTHCARE INC 144A 6.250% 01/15/2033 DD 11/18/24	Fixed Income Securities (60,000 Par)	##	59,301
	MOLINA HEALTHCARE INC REGS 3.875% 05/15/2032 DD 11/16/21	Fixed Income Securities (35,000 Par)	##	30,220
	MOLINA HEALTHCARE INC REGS 3.875% 11/15/2030 DD 11/17/20	Fixed Income Securities (55,000 Par)	##	48,963
	MOLINA HEALTHCARE INC REGS 4.375% 06/15/2028 DD 06/02/20	Fixed Income Securities (95,000 Par)	##	90,021
	MPT OPERATING PARTNERSHIP LP / 3.500% 03/15/2031 DD 12/04/20	Fixed Income Securities (65,000 Par)	##	40,957
	MURPHY OIL USA INC REGS 3.750% 02/15/2031 DD 01/29/21	Fixed Income Securities (20,000 Par)	##	17,628
	NAVIENT CORP 4.875% 03/15/2028 DD 02/02/21	Fixed Income Securities (80,000 Par)	##	76,315
	NCL CORP LTD 1.125% 02/15/2027 DD 11/19/21	Fixed Income Securities (46,000 Par)	##	47,610
	NCR VOYIX CORP REGS 5.000% 10/01/2028 DD 08/20/20	Fixed Income Securities (70,000 Par)	##	67,329
	NCR VOYIX CORP REGS 5.125% 04/15/2029 DD 04/06/21	Fixed Income Securities (36,000 Par)	##	34,443
	NEPTUNE BIDCO US INC 144A 9.290% 04/15/2029 DD 11/16/22	Fixed Income Securities (50,000 Par)	##	46,506
	NEPTUNE BIDCO US INC REGS 9.290% 04/15/2029 DD 11/16/22	Fixed Income Securities (150,000 Par)	##	139,519
	NEW FORTRESS ENERGY INC REGS 6.500% 09/30/2026 DD 04/12/21	Fixed Income Securities (60,000 Par)	##	57,737
	NEWELL BRANDS INC VAR RT 04/01/2026 DD 03/30/16	Fixed Income Securities (45,000 Par)	##	44,981
	NORTHERN OIL & GAS INC 144A 8.125% 03/01/2028 DD 02/18/21	Fixed Income Securities (105,000 Par)	##	106,609
	NORTHERN OIL & GAS INC 144A 8.750% 06/15/2031 DD 05/15/23	Fixed Income Securities (70,000 Par)	##	72,254
	NORTHERN OIL & GAS INC 3.625% 04/15/2029 DD 10/14/22	Fixed Income Securities (11,000 Par)	##	12,875
	NORTHERN OIL & GAS INC REGS 8.125% 03/01/2028 DD 02/18/21	Fixed Income Securities (50,000 Par)	##	50,766
	NORTHERN OIL & GAS INC REGS 8.750% 06/15/2031 DD 05/15/23	Fixed Income Securities (60,000 Par)	##	61,932
	NRG ENERGY INC 144A 3.875% 02/15/2032 DD 08/23/21	Fixed Income Securities (45,000 Par)	##	39,302
	NRG ENERGY INC 144A 6.000% 02/01/2033 DD 10/30/24	Fixed Income Securities (55,000 Par)	##	53,326
	NRG ENERGY INC 2.750% 06/01/2048 DD 05/24/18	Fixed Income Securities (18,000 Par)	##	39,492
	NRG ENERGY INC 5.750% 01/15/2028 DD 07/15/18	Fixed Income Securities (95,000 Par)	##	94,664
	NUTANIX INC 0.250% 10/01/2027 DD 09/22/21	Fixed Income Securities (35,000 Par)	##	42,280
	OCEANEERING INTERNATIONAL INC 6.000% 02/01/2028 DD 02/06/18	Fixed Income Securities (20,000 Par)	##	19,809
	OCEANEERING INTERNATIONAL INC 6.000% 02/01/2028 DD 08/01/23	Fixed Income Securities (20,000 Par)	##	19,809
	ON SEMICONDUCTOR CORP 0.500% 03/01/2029 DD 02/28/23	Fixed Income Securities (66,000 Par)	##	62,139

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	ONEMAIN FINANCE CORP 3.500% 01/15/2027 DD 06/22/21	Fixed Income Securities (245,000 Par)	##	233,693
	OPEN TEXT HOLDINGS INC REGS 4.125% 02/15/2030 DD 02/18/20	Fixed Income Securities (165,000 Par)	##	149,622
	PALO ALTO NETWORKS INC 0.375% 06/01/2025 DD 06/08/20	Fixed Income Securities (11,000 Par)	##	40,233
	PANTHER ESCROW ISSUER LLC 144A 7.125% 06/01/2031 DD 04/08/24	Fixed Income Securities (145,000 Par)	##	146,449
	PARAMOUNT GLOBAL VAR RT 03/30/2062 DD 03/29/22	Fixed Income Securities (185,000 Par)	##	178,818
	PARKLAND CORP 144A 4.500% 10/01/2029 DD 04/13/21	Fixed Income Securities (85,000 Par)	##	78,837
	PARKLAND CORP 144A 5.875% 07/15/2027 DD 07/10/19	Fixed Income Securities (20,000 Par)	##	19,809
	PARKLAND CORP REGS 4.500% 10/01/2029 DD 04/13/21	Fixed Income Securities (40,000 Par)	##	37,100
	PARSONS CORP 144A 2.625% 03/01/2029 DD 02/26/24	Fixed Income Securities (46,000 Par)	##	53,843
	PERFORMANCE FOOD GROUP IN 144A 4.250% 08/01/2029 DD 07/26/21	Fixed Income Securities (155,000 Par)	##	143,814
	PERFORMANCE FOOD GROUP IN 144A 6.125% 09/15/2032 DD 09/12/24	Fixed Income Securities (35,000 Par)	##	34,998
	PERFORMANCE FOOD GROUP IN REGS 4.250% 08/01/2029 DD 07/26/21	Fixed Income Securities (55,000 Par)	##	51,031
	PERMIAN RESOURCES OPERATING LL 3.250% 04/01/2028 DD 03/19/21	Fixed Income Securities (9,000 Par)	##	22,641
	PG&E CORP 4.250% 12/01/2027 DD 12/04/23	Fixed Income Securities (51,000 Par)	##	55,309
	PINNACLE WEST CAPITAL COR 144A 4.750% 06/15/2027 DD 06/06/24	Fixed Income Securities (43,000 Par)	##	45,064
	POST HOLDINGS INC 144A 5.500% 12/15/2029 DD 07/03/19	Fixed Income Securities (20,000 Par)	##	19,352
	POST HOLDINGS INC 144A 6.250% 02/15/2032 DD 02/20/24	Fixed Income Securities (185,000 Par)	##	183,589
	POST HOLDINGS INC 2.500% 08/15/2027 DD 08/12/22	Fixed Income Securities (11,000 Par)	##	12,887
	POST HOLDINGS INC REGS 4.500% 09/15/2031 DD 03/10/21	Fixed Income Securities (30,000 Par)	##	26,875
	POST HOLDINGS INC REGS 5.500% 12/15/2029 DD 07/03/19	Fixed Income Securities (40,000 Par)	##	38,704
	RADIOLOGY PARTNERS INC 144A 7.775% 01/31/2029 DD 02/22/24	Fixed Income Securities (18,441 Par)	##	18,211
	RADIOLOGY PARTNERS INC REGS 7.775% 01/31/2029 DD 02/22/24	Fixed Income Securities (100,000 Par)	##	98,750
	RESIDEO FUNDING INC 144A 4.000% 09/01/2029 DD 08/26/21	Fixed Income Securities (50,000 Par)	##	45,291
	RESIDEO FUNDING INC 144A 6.500% 07/15/2032 DD 07/17/24	Fixed Income Securities (185,000 Par)	##	185,235
	RESIDEO FUNDING INC REGS 4.000% 09/01/2029 DD 08/26/21	Fixed Income Securities (100,000 Par)	##	90,582
	ROCKET MORTGAGE LLC / ROC 144A 3.875% 03/01/2031 DD 09/14/20	Fixed Income Securities (25,000 Par)	##	21,782
	ROCKET MORTGAGE LLC / ROC REGS 3.625% 03/01/2029 DD 09/14/20	Fixed Income Securities (25,000 Par)	##	22,640
	ROCKET MORTGAGE LLC / ROC REGS 3.875% 03/01/2031 DD 09/14/20	Fixed Income Securities (145,000 Par)	##	126,338
	ROYAL CARIBBEAN CRUISES L 144A 4.250% 07/01/2026 DD 06/24/21	Fixed Income Securities (145,000 Par)	##	142,327
	ROYAL CARIBBEAN CRUISES L 144A 5.500% 04/01/2028 DD 03/29/21	Fixed Income Securities (105,000 Par)	##	104,213
	ROYAL CARIBBEAN CRUISES L 144A 5.500% 08/31/2026 DD 08/19/21	Fixed Income Securities (95,000 Par)	##	94,907
	ROYAL CARIBBEAN CRUISES L REGS 5.500% 04/01/2028 DD 03/29/21	Fixed Income Securities (60,000 Par)	##	59,550
	ROYAL CARIBBEAN CRUISES LTD 3.700% 03/15/2028 DD 11/28/17	Fixed Income Securities (95,000 Par)	##	90,070
	RYAN SPECIALTY LLC 144A 5.875% 08/01/2032 DD 09/19/24	Fixed Income Securities (155,000 Par)	##	153,420
	SABRE GLBL INC 144A 10.750% 11/15/2029 DD 11/25/24	Fixed Income Securities (16,000 Par)	##	16,506
	SABRE GLBL INC REGS 11.250% 12/15/2027 DD 12/06/22	Fixed Income Securities (55,000 Par)	##	59,219
	SAKS GLOBAL ENTERPRISES L 144A 11.000% 12/15/2029 DD 12/16/24	Fixed Income Securities (105,000 Par)	##	105,000
	SATURN OIL & GAS INC REGS 9.625% 06/15/2029 DD 06/14/24	Fixed Income Securities (35,000 Par)	##	34,026
	SEA LTD 2.375% 12/01/2025 DD 05/22/20	Fixed Income Securities (12,000 Par)	##	15,186
	SEAGATE HDD CAYMAN 3.500% 06/01/2028 DD 09/13/23	Fixed Income Securities (44,000 Par)	##	52,822
	SEAGATE HDD CAYMAN 4.091% 06/01/2029 DD 06/18/20	Fixed Income Securities (130,000 Par)	##	121,228
	SEAGATE HDD CAYMAN 4.875% 06/01/2027 DD 05/14/15	Fixed Income Securities (20,000 Par)	##	19,703
	SENSATA TECHNOLOGIES INC 144A 3.750% 02/15/2031 DD 08/17/20	Fixed Income Securities (70,000 Par)	##	61,192
	SENSATA TECHNOLOGIES INC 144A 4.375% 02/15/2030 DD 09/20/19	Fixed Income Securities (60,000 Par)	##	54,962
	SENSATA TECHNOLOGIES INC REGS 3.750% 02/15/2031 DD 08/17/20	Fixed Income Securities (135,000 Par)	##	118,014
	SENSATA TECHNOLOGIES INC REGS 4.375% 02/15/2030 DD 09/20/19	Fixed Income Securities (15,000 Par)	##	13,741
	SERVICE PROPERTIES TRUST 144A 8.625% 11/15/2031 DD 11/16/23	Fixed Income Securities (65,000 Par)	##	67,635
	SERVICE PROPERTIES TRUST 4.750% 10/01/2026 DD 09/18/19	Fixed Income Securities (135,000 Par)	##	127,571
	SITIO ROYALTIES OPERATING 144A 7.875% 11/01/2028 DD 10/03/23	Fixed Income Securities (190,000 Par)	##	195,296
	SM ENERGY CO 144A 7.000% 08/01/2032 DD 07/25/24	Fixed Income Securities (50,000 Par)	##	49,298
	SM ENERGY CO 6.500% 07/15/2028 DD 06/23/21	Fixed Income Securities (115,000 Par)	##	114,281
	SM ENERGY CO 6.625% 01/15/2027 DD 08/20/18	Fixed Income Securities (15,000 Par)	##	14,981
	SM ENERGY CO 6.750% 09/15/2026 DD 09/12/16	Fixed Income Securities (30,000 Par)	##	29,971
	SM ENERGY CO REGS 6.750% 08/01/2029 DD 07/25/24	Fixed Income Securities (110,000 Par)	##	108,885
	SNOWFLAKE INC 144A 0.000% 10/01/2029 DD 09/27/24	Fixed Income Securities (20,000 Par)	##	23,720
	SOFTBANK GROUP CORP REGS 4.625% 07/06/2028 DD 07/06/21	Fixed Income Securities (200,000 Par)	##	191,000
	SPIRIT AEROSYSTEMS INC 144A 9.750% 11/15/2030 DD 11/21/23	Fixed Income Securities (25,000 Par)	##	27,665
	SPIRIT AEROSYSTEMS INC 4.600% 06/15/2028 DD 05/30/18	Fixed Income Securities (15,000 Par)	##	14,224
	SYNCHRONY FINANCIAL 7.250% 02/02/2033 DD 02/02/23	Fixed Income Securities (180,000 Par)	##	185,849
	TALEN ENERGY SUPPLY LLC 144A 8.625% 06/01/2030 DD 05/12/23	Fixed Income Securities (20,000 Par)	##	21,314
	TAYLOR MORRISON COMMUNITI 144A 5.125% 08/01/2030 DD 07/22/20	Fixed Income Securities (50,000 Par)	##	47,847
	TAYLOR MORRISON COMMUNITI 144A 5.750% 01/15/2028 DD 08/01/19	Fixed Income Securities (25,000 Par)	##	24,834
	TAYLOR MORRISON COMMUNITI REGS 5.125% 08/01/2030 DD 07/22/20	Fixed Income Securities (40,000 Par)	##	38,277
	TENNECO INC REGS 8.000% 11/17/2028 DD 08/18/23	Fixed Income Securities (30,000 Par)	##	27,960
	TEVA PHARMACEUTICAL FINANCE CO 6.150% 02/01/2036 DD 01/31/06	Fixed Income Securities (15,000 Par)	##	15,030
	TEVA PHARMACEUTICAL FINANCE NE 4.100% 10/01/2046 DD 07/21/16	Fixed Income Securities (540,000 Par)	##	388,206
	TIMES CHINA HOLDINGS LTD REGS 6.200% 03/22/2026 DD 09/22/20	Fixed Income Securities (200,000 Par)	##	6,062
	TRANSDIGM INC 144A 6.375% 03/01/2029 DD 02/27/24	Fixed Income Securities (170,000 Par)	##	170,378
	TRANSDIGM INC 144A 6.750% 08/15/2028 DD 02/24/23	Fixed Income Securities (90,000 Par)	##	90,785
	TRANSDIGM INC 144A 6.875% 12/15/2030 DD 08/18/23	Fixed Income Securities (55,000 Par)	##	55,818
	TRANSDIGM INC 144A 7.125% 12/01/2031 DD 11/28/23	Fixed Income Securities (80,000 Par)	##	81,917
	TRANSDIGM INC 4.625% 01/15/2029 DD 07/15/21	Fixed Income Securities (60,000 Par)	##	56,167
	TRANSOCEAN AQUILA LTD 144A 8.000% 09/30/2028 DD 10/11/23	Fixed Income Securities (22,692 Par)	##	23,201
	TRANSOCEAN INC REGS 8.000% 02/01/2027 DD 01/17/20	Fixed Income Securities (65,000 Par)	##	64,883
	TRANSOCEAN TITAN FINANCIN 144A 8.375% 02/01/2028 DD 01/17/23	Fixed Income Securities (35,000 Par)	##	35,713
	TRAVEL + LEISURE CO 144A 4.625% 03/01/2030 DD 12/13/19	Fixed Income Securities (40,000 Par)	##	37,122

* Party named is a party-in-interest.

Cost not required as all investments are participant-directed.

The above information has been certified by Bank of New York Mellon, the Trustee, as complete and accurate to the best of their knowledge and belief, with the exception of the common/collective trust funds within the stable value investment option, which have been certified by Invesco Trust Company, as complete and accurate. Participant loans and \$6,359,512 of the Collective US Gov't STIF 10 BPS also have not been certified.

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	TRAVEL + LEISURE CO 144A 6.625% 07/31/2026 DD 07/24/20	Fixed Income Securities (75,000 Par)	##	75,802
	TRAVEL + LEISURE CO REGS 4.500% 12/01/2029 DD 11/18/21	Fixed Income Securities (25,000 Par)	##	23,349
	TRAVEL + LEISURE CO VAR RT 04/01/2027 DD 03/21/17	Fixed Income Securities (25,000 Par)	##	25,004
	TRINET GROUP INC 144A 3.500% 03/01/2029 DD 02/26/21	Fixed Income Securities (35,000 Par)	##	31,675
	TRINET GROUP INC REGS 3.500% 03/01/2029 DD 02/26/21	Fixed Income Securities (55,000 Par)	##	49,775
	TYLER TECHNOLOGIES INC 0.250% 03/15/2026 DD 03/09/21	Fixed Income Securities (17,000 Par)	##	20,510
	UBER TECHNOLOGIES INC 0.875% 12/01/2028 DD 11/24/23	Fixed Income Securities (109,000 Par)	##	119,900
	UNITED RENTALS NORTH AMERICA I 3.875% 02/15/2031 DD 08/10/20	Fixed Income Securities (85,000 Par)	##	75,934
	UNITED RENTALS NORTH AMERICA I 4.000% 07/15/2030 DD 02/25/20	Fixed Income Securities (255,000 Par)	##	232,109
	VENTURE GLOBAL CALCASIEU 144A 3.875% 08/15/2029 DD 08/05/21	Fixed Income Securities (210,000 Par)	##	192,931
	VENTURE GLOBAL CALCASIEU 144A 3.875% 11/01/2033 DD 11/22/21	Fixed Income Securities (25,000 Par)	##	21,478
	VENTURE GLOBAL CALCASIEU REGS 4.125% 08/15/2031 DD 08/05/21	Fixed Income Securities (75,000 Par)	##	67,165
	VERTEX INC 144A 0.750% 05/01/2029 DD 04/26/24	Fixed Income Securities (9,000 Par)	##	14,229
	WESTERN DIGITAL CORP 2.850% 02/01/2029 DD 12/10/21	Fixed Income Securities (50,000 Par)	##	44,510
	WESTERN DIGITAL CORP 4.750% 02/15/2026 DD 02/13/18	Fixed Income Securities (75,000 Par)	##	74,277
	WOLFSPEED INC 0.250% 02/15/2028 DD 02/03/22	Fixed Income Securities (10,000 Par)	##	4,605
	WOLFSPEED INC 1.875% 12/01/2029 DD 11/21/22	Fixed Income Securities (115,000 Par)	##	47,656
	WORKIVA INC 1.250% 08/15/2028 DD 08/17/23	Fixed Income Securities (46,000 Par)	##	48,691
	YUM! BRANDS INC 144A 4.750% 01/15/2030 DD 09/11/19	Fixed Income Securities (25,000 Par)	##	23,908
	YUM! BRANDS INC 3.625% 03/15/2031 DD 09/25/20	Fixed Income Securities (65,000 Par)	##	57,464
	YUM! BRANDS INC 4.625% 01/31/2032 DD 04/01/21	Fixed Income Securities (45,000 Par)	##	41,581
	ZEBRA TECHNOLOGIES CORP 144A 6.500% 06/01/2032 DD 05/28/24	Fixed Income Securities (190,000 Par)	##	192,737
	ZEBRA TECHNOLOGIES CORP REGS 6.500% 06/01/2032 DD 05/28/24	Fixed Income Securities (25,000 Par)	##	25,360
	ZF NORTH AMERICA CAPITAL REGS 6.750% 04/23/2030 DD 04/23/24	Fixed Income Securities (210,000 Par)	##	202,006
	ZF NORTH AMERICA CAPITAL REGS 6.875% 04/14/2028 DD 04/14/23	Fixed Income Securities (150,000 Par)	##	149,592
	ZIFF DAVIS INC 144A 4.625% 10/15/2030 DD 10/07/20	Fixed Income Securities (80,000 Par)	##	73,240
	ZIFF DAVIS INC REGS 4.625% 10/15/2030 DD 10/07/20	Fixed Income Securities (155,000 Par)	##	141,902
				<u>28,110,680</u>
Government Securities:				
	U S TREASURY BILL 0.000% 03/27/2025 DD 09/26/24	Government Security (460,000 Par)	##	455,135
	U S TREASURY NOTE 4.875% 04/30/2026 DD 04/30/24	Government Security (450,000 Par)	##	453,480
	U S TREASURY NOTE 4.375% 07/31/2026 DD 07/31/24	Government Security (420,000 Par)	##	420,673
				<u>1,329,288</u>
Participant Loans:				
*	PARTICIPANT LOANS	Loans outstanding with interest rates ranging from 3.25% to 9.00%	##	<u>33,671,551</u>
				<u>\$ 3,938,024,200</u>

* Party named is a party-in-interest.

Cost not required as all investments are participant-directed.

The above information has been certified by Bank of New York Mellon, the Trustee, as complete and accurate to the best of their knowledge and belief, with the exception of the common/collective trust funds within the stable value investment option, which have been certified by Invesco Trust Company, as complete and accurate. Participant loans and \$6,359,512 of the Collective US Gov't STIF 10 BPS also have not been certified.

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 021

(a) Identity of issue, borrower, lessor, or similar party	(b) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(c) Cost of acquisition	(d) Proceeds of disposition
AMC NETWORKS INC 144A 10.250% 01/15/2029 DD 04/09/24	Corporate Debt Instrument	\$ (20,000)	\$ 20,150
ASP UNIFRAX HOLDINGS INC 144A 7.100% 09/30/2029 DD 09/30/24	Corporate Debt Instrument	(7,750)	7,003
ADVANCED DRAINAGE SYSTEMS 144A 6.375% 06/15/2030 DD 06/09/22	Corporate Debt Instrument	(29,805)	30,288
AETHON UNITED BR LP / AET 144A 7.500% 10/01/2029 DD 10/01/24	Corporate Debt Instrument	(65,000)	65,163
ALLIANT HOLDINGS INTERMED 144A 7.375% 10/01/2032 DD 09/19/24	Corporate Debt Instrument	(55,000)	55,206
ALPHA GENERATION LLC 144A 6.750% 10/15/2032 DD 09/30/24	Corporate Debt Instrument	(35,000)	35,525
AMERICAN BUILDERS & CONTR 144A 3.875% 11/15/2029 DD 05/13/21	Corporate Debt Instrument	(126,081)	124,763
AVIENT CORP 144A 6.250% 11/01/2031 DD 09/19/24	Corporate Debt Instrument	(75,000)	76,594
AXON ENTERPRISE INC 0.500% 12/15/2027 DD 12/09/22	Corporate Debt Instrument	(48,853)	66,978
BEAZER HOMES USA INC 144A 7.500% 03/15/2031 DD 03/15/24	Corporate Debt Instrument	(5,000)	5,019
BLUE RACER MIDSTREAM LLC 144A 7.000% 07/15/2029 DD 05/28/24	Corporate Debt Instrument	(55,000)	55,963
BOEING CO/THE 144A 6.858% 05/01/2054 DD 05/01/24	Corporate Debt Instrument	(48,103)	48,758
BOMBARDIER INC 144A 7.250% 07/01/2031 DD 04/04/24	Corporate Debt Instrument	(90,167)	93,956
BOMBARDIER INC 144A 7.000% 06/01/2032 DD 06/05/24	Corporate Debt Instrument	(20,000)	20,800
PARAMOUNT GLOBAL 3.375% 02/15/2028 DD 07/03/17	Corporate Debt Instrument	(147,205)	154,075
CD&R SMOKEY BUYER INC / R 144A 9.500% 10/15/2029 DD 10/09/24	Corporate Debt Instrument	(45,000)	45,225
CAESARS ENTERTAINMENT INC 144A 6.000% 10/15/2032 DD 10/17/24	Corporate Debt Instrument	(80,000)	80,000
CALIFORNIA RESOURCES CORP 144A 8.250% 06/15/2029 DD 06/05/24	Corporate Debt Instrument	(30,000)	30,150
CHESAPEAKE ENERGY CORP 144A 5.875% 02/01/2029 DD 02/05/21	Corporate Debt Instrument	(24,781)	25,125
CHURCHILL DOWNS INC 144A 5.500% 04/01/2027 DD 03/25/19	Corporate Debt Instrument	(83,594)	84,522
CLEVELAND-CLIFFS INC 144A 7.000% 03/15/2032 DD 03/18/24	Corporate Debt Instrument	(144,750)	145,152
PERMIAN RESOURCES OPERATI 144A 5.875% 07/01/2029 DD 06/30/21	Corporate Debt Instrument	(68,688)	68,863
CONCENTRA ESCROW ISSUER C 144A 6.875% 07/15/2032 DD 07/11/24	Corporate Debt Instrument	(50,000)	51,938
COUGAR JV SUBSIDIARY LLC 144A 8.000% 05/15/2032 DD 05/17/24	Corporate Debt Instrument	(35,000)	35,559
CYBERARK SOFTWARE LTD 0.000% 11/15/2024 DD 11/18/19	Corporate Debt Instrument	(38,230)	42,435
DCLI BIDCO LLC 144A 7.750% 11/15/2029 DD 10/31/24	Corporate Debt Instrument	(95,000)	98,244
DATADOG INC 0.125% 06/15/2025 DD 06/02/20	Corporate Debt Instrument	(83,504)	99,848
EMRLD BORROWER LP / EMERA 144A 6.750% 07/15/2031 DD 07/08/24	Corporate Debt Instrument	(60,000)	61,350
EMERALD DEBT MERGER SUB L 144A 6.625% 12/15/2030 DD 05/19/23	Corporate Debt Instrument	(70,525)	70,675
EQUIPMENTSHARE.COM INC 144A 8.625% 05/15/2032 DD 04/16/24	Corporate Debt Instrument	(30,000)	30,263
EQUIPMENTSHARE.COM INC 144A 8.000% 03/15/2033 DD 09/13/24	Corporate Debt Instrument	(45,000)	45,169
EVERGY INC 144A 4.500% 12/15/2027 DD 12/07/23	Corporate Debt Instrument	(31,658)	34,175
GOAT HOLDCO LLC 144A 6.750% 02/01/2032 DD 12/24/24	Corporate Debt Instrument	(40,000)	40,150
GOTO GROUP INC 144A 5.500% 05/01/2028 DD 02/05/24	Corporate Debt Instrument	(30,404)	26,930
GULFPORT ENERGY CORP 144A 6.750% 09/01/2029 DD 09/13/24	Corporate Debt Instrument	(50,000)	50,144
HANESBRANDS INC 144A 9.000% 02/15/2031 DD 02/14/23	Corporate Debt Instrument	(15,150)	15,056
HIGHTOWER HOLDING LLC 144A 9.125% 01/31/2030 DD 08/01/24	Corporate Debt Instrument	(45,000)	47,363
HUBSPOT INC 0.375% 06/01/2025 DD 06/04/20	Corporate Debt Instrument	(54,594)	50,222
HUSKY INJECTION MOLDING S 144A 9.000% 02/15/2029 DD 02/12/24	Corporate Debt Instrument	(10,000)	10,125
ICAHN ENTERPRISES LP / IC 144A 9.000% 06/15/2030 DD 05/28/24	Corporate Debt Instrument	(60,000)	60,056
CRESCENT ENERGY FINANCE L 144A 7.625% 04/01/2032 DD 03/26/24	Corporate Debt Instrument	(20,050)	20,100
CRESCENT ENERGY FINANCE L 144A 7.375% 01/15/2033 DD 06/14/24	Corporate Debt Instrument	(45,000)	44,650
INSIGHT ENTERPRISES INC 144A 6.625% 05/15/2032 DD 05/20/24	Corporate Debt Instrument	(25,000)	25,281
INSULET CORP 0.375% 09/01/2026 DD 09/06/19	Corporate Debt Instrument	(57,128)	59,624
KEHE DISTRIBUTORS LLC / K 144A 9.000% 02/15/2029 DD 02/06/24	Corporate Debt Instrument	(10,300)	10,350
KRAKEN OIL & GAS PARTNERS 144A 7.625% 08/15/2029 DD 07/26/24	Corporate Debt Instrument	(65,000)	65,650
VITAL ENERGY INC 144A 7.875% 04/15/2032 DD 03/28/24	Corporate Debt Instrument	(45,000)	45,163
SIRIUS XM HOLDINGS INC 3.750% 03/15/2028 DD 03/10/23	Corporate Debt Instrument	(103,523)	103,645
LIGHTNING POWER LLC 144A 7.250% 08/15/2032 DD 08/16/24	Corporate Debt Instrument	(55,350)	57,269
LUMEN TECHNOLOGIES INC 144A 4.125% 04/15/2029 DD 03/22/24	Corporate Debt Instrument	(14,625)	17,411
LUMEN TECHNOLOGIES INC 144A 4.125% 04/15/2030 DD 03/22/24	Corporate Debt Instrument	(14,625)	17,030
MACQUARIE AIRFINANCE HOLD 144A 6.500% 03/26/2031 DD 03/26/24	Corporate Debt Instrument	(142,413)	144,628
MASTERBRAND INC 144A 7.000% 07/15/2032 DD 06/27/24	Corporate Debt Instrument	(25,000)	25,219
MATTHEWS INTERNATIONAL CO 144A 8.625% 10/01/2027 DD 09/27/24	Corporate Debt Instrument	(10,000)	10,125
MERITAGE HOMES CORP 144A 1.750% 05/15/2028 DD 05/09/24	Corporate Debt Instrument	(10,000)	10,425
MIDDLEBY CORP/THE 1.000% 09/01/2025 DD 08/21/20	Corporate Debt Instrument	(45,148)	43,689
MITER BRANDS ACQUISITION 144A 6.750% 04/01/2032 DD 03/28/24	Corporate Debt Instrument	(80,000)	81,792
NRG ENERGY INC 144A 6.250% 11/01/2034 DD 10/30/24	Corporate Debt Instrument	(60,000)	60,375
NABORS INDUSTRIES INC 144A 8.875% 08/15/2031 DD 07/22/24	Corporate Debt Instrument	(55,000)	55,069
NOVA CHEMICALS CORP 144A 7.000% 12/01/2031 DD 11/21/24	Corporate Debt Instrument	(20,000)	20,025
ONESKY FLIGHT LLC 144A 8.875% 12/15/2029 DD 12/18/24	Corporate Debt Instrument	(45,000)	45,338
PG&E CORP 144A 4.250% 12/01/2027 DD 12/04/23	Corporate Debt Instrument	(21,579)	22,739
PERMIAN RESOURCES OPERATI 144A 6.250% 02/01/2033 DD 08/05/24	Corporate Debt Instrument	(15,000)	15,300
PHINIA INC 144A 6.750% 04/15/2029 DD 04/04/24	Corporate Debt Instrument	(15,000)	15,131
PHINIA INC 144A 6.625% 10/15/2032 DD 09/17/24	Corporate Debt Instrument	(15,000)	15,106
PIONEER NATURAL RESOURCES CO 0.250% 05/15/2025 DD 05/14/20	Corporate Debt Instrument	(44,439)	44,742
PITNEY BOWES INC 144A 6.875% 03/15/2027 DD 03/19/21	Corporate Debt Instrument	(4,938)	4,981
POST HOLDINGS INC 144A 6.250% 10/15/2034 DD 10/09/24	Corporate Debt Instrument	(50,000)	49,375
PRAIRIE ACQUIROR LP 144A 9.000% 08/01/2029 DD 03/06/24	Corporate Debt Instrument	(40,000)	40,200
RHP HOTEL PROPERTIES LP / 144A 6.500% 04/01/2032 DD 03/28/24	Corporate Debt Instrument	(50,000)	50,070
RAVEN ACQUISITION HOLDING 144A 6.875% 11/15/2031 DD 11/12/24	Corporate Debt Instrument	(115,000)	115,088
ROYAL CARIBBEAN CRUISES LTD 6.000% 08/15/2025 DD 08/05/22	Corporate Debt Instrument	(57,604)	86,439
ROYAL CARIBBEAN CRUISES L 144A 6.000% 02/01/2033 DD 08/12/24	Corporate Debt Instrument	(90,000)	91,688
SM ENERGY CO 144A 6.750% 08/01/2029 DD 07/25/24	Corporate Debt Instrument	(110,138)	109,673
S&S HOLDINGS LLC 144A 8.375% 10/01/2031 DD 10/01/24	Corporate Debt Instrument	(50,000)	50,725
SATURN OIL & GAS INC 144A 9.625% 06/15/2029 DD 06/14/24	Corporate Debt Instrument	(25,000)	25,381
SEAGATE HDD CAYMAN 144A 3.500% 06/01/2028 DD 09/13/23	Corporate Debt Instrument	(13,165)	14,368
SEALED AIR CORP 144A 6.500% 07/15/2032 DD 06/28/24	Corporate Debt Instrument	(33,000)	33,041
SFA ISSUER LLC 144A 11.000% 12/15/2029 DD 12/16/24	Corporate Debt Instrument	(45,000)	45,159
SHIFT4 PAYMENTS INC 0.000% 12/15/2025 DD 12/07/20	Corporate Debt Instrument	(5,805)	5,602
SHIFT4 PAYMENTS INC 0.500% 08/01/2027 DD 07/26/21	Corporate Debt Instrument	(42,276)	48,017
SHIFT4 PAYMENTS LLC / SHI 144A 6.750% 08/15/2032 DD 08/15/24	Corporate Debt Instrument	(110,000)	111,238
SIX FLAGS ENTERTAINMENT C 144A 6.625% 05/01/2032 DD 05/02/24	Corporate Debt Instrument	(145,000)	144,900
SPECIALTY BUILDING PRODUC 144A 7.750% 10/15/2029 DD 10/15/24	Corporate Debt Instrument	(50,000)	51,359
SPECTRUM BRANDS INC 144A 3.375% 06/01/2029 DD 05/23/24	Corporate Debt Instrument	(25,000)	24,830
BLOCK INC 144A 6.500% 05/15/2032 DD 05/09/24	Corporate Debt Instrument	(250,633)	259,234
STANDARD INDUSTRIES INC/N 144A 6.500% 08/15/2032 DD 08/06/24	Corporate Debt Instrument	(30,300)	30,450

The above information has been certified by Bank of New York Mellon, the Trustee, as complete and accurate to the best of their knowledge and belief.

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 021

(a) Identity of issue, borrower, lessor, or similar party	(b) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(c) Cost of acquisition	(d) Proceeds of disposition
STARWOOD PROPERTY TRUST I 144A 7.250% 04/01/2029 DD 03/27/24	Corporate Debt Instrument	(40,000)	40,300
STRIDE INC 1.125% 09/01/2027 DD 08/31/20	Corporate Debt Instrument	(19,634)	21,376
SUPER MICRO COMPUTER INC 144A 0.000% 03/01/2029 DD 02/27/24	Corporate Debt Instrument	(50,835)	44,350
TALOS PRODUCTION INC 144A 9.000% 02/01/2029 DD 02/07/24	Corporate Debt Instrument	(40,800)	40,800
TASEKO MINES LTD 144A 8.250% 05/01/2030 DD 04/23/24	Corporate Debt Instrument	(20,000)	20,100
TEREX CORP 144A 6.250% 10/15/2032 DD 10/08/24	Corporate Debt Instrument	(35,000)	35,350
TRANSDIGM INC 144A 6.625% 03/01/2032 DD 02/27/24	Corporate Debt Instrument	(99,850)	101,869
TRANSDIGM INC 144A 6.000% 01/15/2033 DD 09/19/24	Corporate Debt Instrument	(40,000)	39,750
US FOODS INC 144A 5.750% 04/15/2033 DD 10/03/24	Corporate Debt Instrument	(65,000)	65,131
UBER TECHNOLOGIES INC 144A 0.875% 12/01/2028 DD 11/24/23	Corporate Debt Instrument	(18,078)	20,395
UNITED STATES STEEL CORP 5.000% 11/01/2026 DD 10/21/19	Corporate Debt Instrument	(39,116)	40,221
USA COMPRESSION PARTNERS 144A 7.125% 03/15/2029 DD 03/18/24	Corporate Debt Instrument	(45,000)	45,910
PARAMOUNT GLOBAL 4.375% 03/15/2043 DD 03/15/13	Corporate Debt Instrument	(60,620)	58,960
VICTRA HOLDINGS LLC / VIC 144A 8.750% 09/15/2029 DD 09/18/24	Corporate Debt Instrument	(30,000)	30,770
VIKING BAKED GOODS ACQUIS 144A 8.625% 11/01/2031 DD 11/04/24	Corporate Debt Instrument	(105,000)	105,656
WAYFAIR LLC 144A 7.250% 10/31/2029 DD 10/08/24	Corporate Debt Instrument	(60,000)	61,200
WILDFIRE INTERMEDIATE HOL 144A 7.500% 10/15/2029 DD 09/26/24	Corporate Debt Instrument	(85,000)	85,381
WINDSTREAM ESCROW LLC / W 144A 8.250% 10/01/2031 DD 10/04/24	Corporate Debt Instrument	(45,000)	45,394
WYNN RESORTS FINANCE LLC 144A 6.250% 03/15/2033 DD 09/20/24	Corporate Debt Instrument	(90,000)	90,144
XEROX HOLDINGS CORP 144A 8.875% 11/30/2029 DD 03/20/24	Corporate Debt Instrument	(35,000)	35,300
ZSCALER INC 0.125% 07/01/2025 DD 06/25/20	Corporate Debt Instrument	(78,575)	80,776
UNITI GROUP LP / UNITI GR REGS 10.500% 02/15/2028	Corporate Debt Instrument	(55,756)	57,901
UNITI GROUP LP / UNITI GR REGS 4.750% 04/15/2028	Corporate Debt Instrument	(26,280)	25,500
ADVANTAGE SALES & MARKETI REGS 6.500% 11/15/2028 DD 10/28/20	Corporate Debt Instrument	(74,900)	71,224
AMERIGAS PARTNERS LP / AM REGS 9.375% 06/01/2028 DD 05/31/23	Corporate Debt Instrument	(30,580)	30,907
CLEVELAND-CLIFFS INC REGS 7.000% 03/15/2032 DD 03/18/24	Corporate Debt Instrument	(9,998)	10,019
COTY INC/HFC PRESTIGE PRO REGS 4.750% 01/15/2029 DD 11/30/21	Corporate Debt Instrument	(4,730)	4,806
LABL INC REGS 10.500% 07/15/2027 DD 07/01/19	Corporate Debt Instrument	(24,000)	24,500
LIGHTNING POWER LLC REGS 7.250% 08/15/2032 DD 08/16/24	Corporate Debt Instrument	(5,236)	5,206
MCAFEE CORP REGS 7.375% 02/15/2030 DD 02/17/22	Corporate Debt Instrument	(40,300)	41,006
ATHENAHEALTH GROUP INC REGS 6.500% 02/15/2030 DD 02/15/22	Corporate Debt Instrument	(49,844)	49,225
MOHEGAN TRIBAL GAMING AUT REGS 8.000% 02/01/2026 DD 01/26/21	Corporate Debt Instrument	(28,350)	28,448
NRG ENERGY INC REGS 5.250% 06/15/2029 DD 05/14/19	Corporate Debt Instrument	(5,438)	4,730
PARK RIVER HOLDINGS INC REGS 5.625% 02/01/2029 DD 01/22/21	Corporate Debt Instrument	(12,506)	12,413
PITNEY BOWES INC REGS 6.875% 03/15/2027 DD 03/19/21	Corporate Debt Instrument	(13,556)	14,944
PREMIER ENTERTAINMENT SUB REGS 5.625% 09/01/2029 DD 08/20/21	Corporate Debt Instrument	(25,506)	26,096
RADIATE HOLDCO LLC / RADI REGS 6.500% 09/15/2028 DD 09/25/20	Corporate Debt Instrument	(10,284)	4,625
SITIO ROYALTIES OPERATING REGS 7.875% 11/01/2028 DD 10/03/23	Corporate Debt Instrument	(5,169)	5,173
ZAYO GROUP HOLDINGS INC REGS 4.000% 03/01/2027 DD 03/09/20	Corporate Debt Instrument	(95,129)	99,225
		\$ (6,170,951)	\$ 6,301,755

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
Common/Collective Trust Funds:				
	ACADIAN INTERNATIONAL SMALL CAP CIT	Common/Collective Trust (2,473,325 Shares)	##	\$ 42,318,583
	BLACKROCK INSTL TR CO N A INVT FDS LIFEPATH INDEX 2065 FD N	Common/Collective Trust (1,069,931 Shares)	##	17,548,041
	COLLECTIVE US GOV'T STIF 10 BPS	Common/Collective Trust (22,805,796 Shares)	##	22,805,796
	LIFEPATH INDEX 2030 FD N	Common/Collective Trust (12,984,371 Shares)	##	207,544,783
	LIFEPATH INDEX 2035 FD N	Common/Collective Trust (11,375,479 Shares)	##	194,613,971
	LIFEPATH INDEX 2040 FD N	Common/Collective Trust (10,380,029 Shares)	##	188,885,392
	LIFEPATH INDEX 2045 FD N	Common/Collective Trust (7,450,162 Shares)	##	142,856,109
	LIFEPATH INDEX 2050 FD N	Common/Collective Trust (8,637,885 Shares)	##	170,861,686
	LIFEPATH INDEX 2055 FD N	Common/Collective Trust (3,432,752 Shares)	##	68,567,840
	LIFEPATH INDEX 2060 FD N	Common/Collective Trust (2,069,760 Shares)	##	41,324,611
	LIFEPATH INDEX RETIREMENT FD N	Common/Collective Trust (15,122,683 Shares)	##	214,164,410
	NT COLLECTIVE EMERGING MARKET INDEX FUND NON-LENDING	Common/Collective Trust (39,743 Shares)	##	8,358,828
	NT COLLECTIVE S&P 400 INDEX FUND NON-LENDING	Common/Collective Trust (17,279 Shares)	##	65,181,582
	NT COLLECTIVE S&P 500 INDEX FUND NON-LENDING	Common/Collective Trust (50,569 Shares)	##	1,146,284,079
	SCHRODER EMERGING MARKETS FUND	Common/Collective Trust (2,656 Shares)	##	32,095,445
	STATE ST US HY BD IX NL FD-A	Common/Collective Trust (356,863 Shares)	##	8,468,705
				2,571,879,861
Common/Collective Trust Funds within the stable value fund investment option:				
	DODGECOX A CORE FUND	Common/Collective Trust (10,562,011 Shares)	##	18,821,387
	IGT HQ STBF	Common/Collective Trust (153,541,246 Shares)	##	177,422,591
	INTERMEDIATE A FUND LOOMIS SAY LES	Common/Collective Trust (15,154,820 Shares)	##	28,073,228
	INTERMEDIATE A JENNISON FD	Common/Collective Trust (18,830,012 Shares)	##	37,682,375
	INVESCO A CORE FUND	Common/Collective Trust (9,301,820 Shares)	##	18,611,807
	INVESCO INT G/C A FUND	Common/Collective Trust (8,317,201 Shares)	##	18,732,399
	LOOMIS SAYLES A OR BETTER CORE FUND	Common/Collective Trust (9,673,601 Shares)	##	18,624,227
	PIMCO A CORE FUND	Common/Collective Trust (9,224,799 Shares)	##	18,659,415
	PIMCO INT G/C A FUND	Common/Collective Trust (9,660,985 Shares)	##	28,313,450
				2,936,820,740
Equity Securities:				
	1ST SOURCE CORP	Equity Security (1,700 Shares)	##	99,246
	ABM INDUSTRIES INC	Equity Security (4,700 Shares)	##	240,546
	ACCEL ENTERTAINMENT INC	Equity Security (14,400 Shares)	##	153,792
	ADEIA INC	Equity Security (20,900 Shares)	##	292,182
	ADIENT PLC	Equity Security (14,900 Shares)	##	256,727
	ADTALEM GLOBAL EDUCATION INC	Equity Security (2,200 Shares)	##	199,870
	ADVANCE AUTO PARTS INC	Equity Security (6,800 Shares)	##	321,572
	ADVANSIX INC	Equity Security (6,600 Shares)	##	188,034
	AERSALE CORP	Equity Security (29,300 Shares)	##	184,590
	AIA GROUP LTD HK/01299	Equity Security (260,800 Shares)	##	1,890,208
	AIB GROUP PLC	Equity Security (213,674 Shares)	##	1,179,313
	AIR LIQUIDE SA	Equity Security (20,683 Shares)	##	3,360,794
	AIR TRANSPORT SERVICES GROUP I	Equity Security (5,400 Shares)	##	118,692
	ALASKA AIR GROUP INC	Equity Security (6,600 Shares)	##	427,350
	ALBANY INTERNATIONAL CORP	Equity Security (15,150 Shares)	##	1,211,545
	ALEXANDER'S INC	Equity Security (700 Shares)	##	140,042
	ALKAMI TECHNOLOGY INC	Equity Security (17,400 Shares)	##	638,232
	ALLEGRO MICROSYSTEMS INC	Equity Security (11,159 Shares)	##	243,936
	ALLETE INC	Equity Security (5,000 Shares)	##	324,000
	AMADEUS IT GROUP SA	Equity Security (30,477 Shares)	##	2,152,319
	AMBAC FINANCIAL GROUP INC	Equity Security (20,400 Shares)	##	258,060
	AMERICAN VANGUARD CORP	Equity Security (13,200 Shares)	##	61,116
	AMERICAN WOODMARK CORP	Equity Security (2,500 Shares)	##	198,825
	AMERISAFE INC	Equity Security (9,515 Shares)	##	490,403
	AMPHASTAR PHARMACEUTICALS INC INC	Equity Security (6,100 Shares)	##	226,493
	ANDERSONS INC/THE	Equity Security (4,900 Shares)	##	198,548
	ANI PHARMACEUTICALS INC	Equity Security (1,300 Shares)	##	71,864
	APOGEE ENTERPRISES INC	Equity Security (2,500 Shares)	##	178,525
	APOLLO COMMERCIAL REAL ESTATE	Equity Security (20,700 Shares)	##	179,262
	APPLIED INDUSTRIAL TECHNOLOGIE	Equity Security (1,932 Shares)	##	462,656
	ARES COMMERCIAL REAL ESTATE CO	Equity Security (23,000 Shares)	##	135,470
	ARMSTRONG WORLD INDUSTRIES INC	Equity Security (1,900 Shares)	##	268,527
	ARROW ELECTRONICS INC	Equity Security (2,800 Shares)	##	316,736
	ARROW FINANCIAL CORP	Equity Security (2,900 Shares)	##	83,259
	ASBURY AUTOMOTIVE GROUP INC	Equity Security (1,200 Shares)	##	291,636
	ASCENDIS PHARMA A/S ADR	Equity Security (6,287 Shares)	##	865,531
	ASGN INC	Equity Security (3,600 Shares)	##	300,024
	ASML HOLDING NV	Equity Security (3,208 Shares)	##	2,254,563
	ASSOCIATED BANC-CORP	Equity Security (14,700 Shares)	##	351,330
	ASSURED GUARANTY LTD	Equity Security (3,200 Shares)	##	288,032
	ASTERA LABS INC	Equity Security (1,745 Shares)	##	231,125
	ATMUS FILTRATION TECHNOLOGIES	Equity Security (8,500 Shares)	##	333,030
	ATRICURE INC	Equity Security (28,050 Shares)	##	857,208
	AVIAT NETWORKS INC	Equity Security (4,400 Shares)	##	79,684
	AVISTA CORP	Equity Security (9,000 Shares)	##	329,670

* Party named is a party-in-interest.

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	AVNET INC	Equity Security (6,400 Shares)	##	334,848
	AXIS CAPITAL HOLDINGS LTD	Equity Security (3,500 Shares)	##	310,170
	AZZ INC	Equity Security (2,100 Shares)	##	172,032
	BALDWIN INSURANCE GROUP INC/TH	Equity Security (22,525 Shares)	##	873,069
	BANC OF CALIFORNIA INC	Equity Security (17,819 Shares)	##	275,482
	BANCFIRST CORP	Equity Security (3,850 Shares)	##	451,143
	BANK OF MARIN BANCORP	Equity Security (3,800 Shares)	##	90,326
	BANKUNITED INC	Equity Security (9,000 Shares)	##	343,530
	BARNES GROUP INC	Equity Security (7,500 Shares)	##	354,450
	BATH & BODY WORKS INC	Equity Security (12,700 Shares)	##	492,379
	BATTALION OIL CORP	Equity Security (659 Shares)	##	1,133
	BAYCOM CORP	Equity Security (3,600 Shares)	##	96,624
	BAYTEX ENERGY CORP	Equity Security (116,697 Shares)	##	301,078
	BCB BANCORP INC	Equity Security (6,100 Shares)	##	72,224
	BEAZER HOMES USA INC	Equity Security (2,500 Shares)	##	68,650
	BEIERSDORF AG	Equity Security (17,767 Shares)	##	2,281,318
	BELDEN INC	Equity Security (2,800 Shares)	##	315,308
	BERKSHIRE HILLS BANCORP INC	Equity Security (9,600 Shares)	##	272,928
	BLACK HILLS CORP	Equity Security (5,800 Shares)	##	339,416
	BLOOMIN' BRANDS INC	Equity Security (22,200 Shares)	##	271,062
	BRADY CORP	Equity Security (5,000 Shares)	##	369,250
	BRAZE INC	Equity Security (28,750 Shares)	##	1,204,050
	BREAD FINANCIAL HOLDINGS INC	Equity Security (6,400 Shares)	##	390,784
	BRIDGEWATER BANCSHARES INC	Equity Security (7,000 Shares)	##	94,570
	BRIGHT HORIZONS FAMILY SOLUTIO	Equity Security (1,159 Shares)	##	128,475
	BRIGHTSPIRE CAPITAL INC	Equity Security (28,700 Shares)	##	161,868
	BRINK'S CO/THE	Equity Security (3,100 Shares)	##	287,587
	BROOKLINE BANCORP INC	Equity Security (23,700 Shares)	##	279,660
	CABOT CORP	Equity Security (1,800 Shares)	##	164,358
	CACTUS INC	Equity Security (4,200 Shares)	##	245,112
	CALIFORNIA RESOURCES CORP	Equity Security (6,600 Shares)	##	342,474
	CAL-MAINE FOODS INC	Equity Security (2,700 Shares)	##	277,884
	CAMDEN NATIONAL CORP	Equity Security (4,900 Shares)	##	209,426
	CANADIAN NATIONAL RAILWAY CO	Equity Security (13,353 Shares)	##	1,355,463
	CAPGEMINI SE	Equity Security (16,257 Shares)	##	2,662,317
	CAPITOL FEDERAL FINANCIAL INC	Equity Security (44,300 Shares)	##	261,813
	CARLSBERG AS	Equity Security (14,134 Shares)	##	1,354,207
	CARTER BANKSHARES INC	Equity Security (5,100 Shares)	##	89,709
	CARTER'S INC	Equity Security (4,200 Shares)	##	227,598
	CASS INFORMATION SYSTEMS INC	Equity Security (1,900 Shares)	##	77,729
	CATHAY GENERAL BANCORP	Equity Security (7,800 Shares)	##	371,358
	CCC INTELLIGENT SOLUTIONS HOLD	Equity Security (48,673 Shares)	##	570,934
	CELSIUS HOLDINGS INC	Equity Security (41,679 Shares)	##	1,097,825
	CENTRAL GARDEN & PET CO	Equity Security (5,300 Shares)	##	205,640
	CENTRAL GARDEN & PET CO	Equity Security (17,000 Shares)	##	561,850
	CENTRAL PACIFIC FINANCIAL CORP	Equity Security (10,200 Shares)	##	296,310
	CENTURY COMMUNITIES INC	Equity Security (1,700 Shares)	##	124,712
	CHECK POINT SOFTWARE TECHNOLOG	Equity Security (7,811 Shares)	##	1,458,314
	CIE DE SAINT-GOBAIN SA	Equity Security (22,165 Shares)	##	1,966,974
	CIE FINANCIERE RICHEMONT SA	Equity Security (16,445 Shares)	##	2,502,362
	CIE GENERALE DES ETABLISSEMENT	Equity Security (32,213 Shares)	##	1,060,739
	CIVISTA BANCSHARES INC	Equity Security (4,200 Shares)	##	88,368
	CLAROS MORTGAGE TRUST INC	Equity Security (14,000 Shares)	##	63,280
	CLEARWATER ANALYTICS HOLDINGS	Equity Security (39,846 Shares)	##	1,096,562
	CNB FINANCIAL CORP/PA	Equity Security (3,900 Shares)	##	96,954
	CNO FINANCIAL GROUP INC	Equity Security (9,300 Shares)	##	346,053
	COLLIERS INTERNATIONAL GROUP I	Equity Security (1,288 Shares)	##	175,129
	COLUMBIA BANKING SYSTEM INC	Equity Security (12,800 Shares)	##	345,728
	COMMUNITY TRUST BANCORP INC	Equity Security (4,100 Shares)	##	217,423
	COMPASS GROUP PLC	Equity Security (113,238 Shares)	##	3,775,229
	CONCENTRA GROUP HOLDINGS PAREN	Equity Security (5,729 Shares)	##	113,329
	CONCENTRIX CORP	Equity Security (3,700 Share)	##	160,099
	CONCRETE PUMPING HOLDINGS INC	Equity Security (13,100 Shares)	##	87,246
	CONFLUENT INC	Equity Security (47,553 Shares)	##	1,329,582
	CONMED CORP	Equity Security (14,700 Shares)	##	1,006,068
	CONNECTONE BANCORP INC	Equity Security (9,400 Shares)	##	215,354
	CONSTELLUM SE	Equity Security (12,600 Shares)	##	129,402
	CRANE NXT CO	Equity Security (6,400 Shares)	##	372,608
	CRESCENT ENERGY CO	Equity Security (26,700 Shares)	##	390,087
	CROCS INC	Equity Security (2,992 Shares)	##	327,714
	CROSSFIRST BANKSHARES INC	Equity Security (16,500 Shares)	##	249,975
	CULLEN/FROST BANKERS INC	Equity Security (10,135 Shares)	##	1,360,624
	CUSHMAN & WAKEFIELD PLC	Equity Security (25,800 Shares)	##	337,464
	CVR ENERGY INC	Equity Security (11,500 Shares)	##	215,510
	DAIKIN INDUSTRIES LTD	Equity Security (14,000 Shares)	##	1,662,255
	DASSAULT SYSTEMES SE	Equity Security (23,379 Shares)	##	811,000

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	DAVE & BUSTER'S ENTERTAINMENT	Equity Security (4,800 Shares)	##	140,112
	DAYFORCE INC	Equity Security (7,727 Shares)	##	561,289
	DBS GROUP HOLDINGS LTD	Equity Security (70,540 Shares)	##	2,260,672
	DELEK US HOLDINGS INC	Equity Security (10,600 Shares)	##	196,100
	DENALI THERAPEUTICS INC	Equity Security (2,517 Shares)	##	51,296
	DENNY'S CORP	Equity Security (39,100 Shares)	##	236,555
	DENSO CORP	Equity Security (132,300 Shares)	##	1,864,204
	DEUTSCHE BOERSE AG	Equity Security (10,695 Shares)	##	2,463,007
	DIAGEO PLC	Equity Security (59,868 Shares)	##	1,902,584
	DIAMOND HILL INVESTMENT GROUP	Equity Security (1,000 Shares)	##	155,100
	DIAMONDROCK HOSPITALITY CO	Equity Security (20,900 Shares)	##	188,727
	DIME COMMUNITY BANCSHARES INC	Equity Security (10,401 Shares)	##	319,669
	DIODES INC	Equity Security (5,500 Shares)	##	339,185
	DOUGLAS DYNAMICS INC	Equity Security (5,600 Shares)	##	132,328
	DUTCH BROS INC	Equity Security (2,824 Shares)	##	147,921
	DXP ENTERPRISES INC/TX	Equity Security (1,600 Shares)	##	132,192
	EAGLE BANCORP INC	Equity Security (1 Share)	##	356,611
	ECOVYST INC	Equity Security (54,400 Shares)	##	415,616
	EDENRED SE	Equity Security (30,491 Shares)	##	1,002,456
	EDGEWELL PERSONAL CARE CO	Equity Security (9,900 Shares)	##	332,640
	EL POLLO LOCO HOLDINGS INC	Equity Security (17,100 Shares)	##	197,334
	ELASTIC NV	Equity Security (2,566 Shares)	##	254,239
	ELF BEAUTY INC	Equity Security (10,035 Shares)	##	1,259,894
	EMERALD HOLDING INC	Equity Security (12,700 Share)	##	61,214
	EMPIRE STATE REALTY TRUST INC	Equity Security (33,900 Shares)	##	349,848
	EMPLOYERS HOLDINGS INC	Equity Security (7,500 Shares)	##	384,225
	ENACT HOLDINGS INC	Equity Security (9,200 Shares)	##	297,896
	ENERGIZER HOLDINGS INC	Equity Security (5,600 Shares)	##	195,384
	ENERPAC TOOL GROUP CORP	Equity Security (13,500 Shares)	##	554,715
	ENGIE SA	Equity Security (104,730 Shares)	##	1,660,338
	ENI SPA	Equity Security (94,269 Shares)	##	1,277,788
	ENNIS INC	Equity Security (7,700 Shares)	##	162,393
	ENTERPRISE FINANCIAL SERVICES	Equity Security (6,700 Shares)	##	377,880
	ENVISTA HOLDINGS CORP	Equity Security (20,800 Shares)	##	401,232
	EPLUS INC	Equity Security (1,600 Shares)	##	118,208
	ESAB CORP	Equity Security (9,995 Shares)	##	1,198,800
	ESCO TECHNOLOGIES INC	Equity Security (11,400 Shares)	##	1,518,594
	ESSENT GROUP LTD	Equity Security (5,600 Shares)	##	304,864
	ESSILORLUXOTTICA SA	Equity Security (9,026 Shares)	##	2,202,017
	EURONET WORLDWIDE INC	Equity Security (3,400 Shares)	##	349,656
	EVERI HOLDINGS INC	Equity Security (27,300 Shares)	##	368,823
	EXACT SCIENCES CORP	Equity Security (3,815 Shares)	##	214,365
	EXCELERATE ENERGY INC	Equity Security (6,300 Shares)	##	190,575
	EXPERIAN PLC	Equity Security (52,325 Shares)	##	2,257,572
	EXPRO GROUP HOLDINGS NV	Equity Security (20,683 Shares)	##	257,917
	F&G ANNUITIES & LIFE INC	Equity Security (4,000 Shares)	##	165,760
	FB FINANCIAL CORP	Equity Security (2,000 Shares)	##	103,020
	FEDERATED HERMES INC	Equity Security (9,600 Shares)	##	394,656
	FINANCIAL INSTITUTIONS INC	Equity Security (4,300 Shares)	##	117,347
	FIRST BUSEY CORP	Equity Security (3,100 Shares)	##	73,067
	FIRST BUSINESS FINANCIAL SERVI	Equity Security (1,900 Shares)	##	87,951
	FIRST FINANCIAL BANKSHARES INC	Equity Security (30,400 Shares)	##	1,095,920
	FIRST FINANCIAL CORP	Equity Security (1,900 Shares)	##	87,761
	FIRST FOUNDATION INC	Equity Security (37,000 Shares)	##	229,770
	FIRST HAWAIIAN INC	Equity Security (15,400 Shares)	##	399,630
	FIRST INTERNET BANCORP	Equity Security (5,600 Shares)	##	201,544
	FIRST INTERSTATE BANCSYSTEM IN	Equity Security (8,400 Shares)	##	272,748
	FIRST MERCHANTS CORP	Equity Security (2,161 Shares)	##	86,202
	FIRST MID BANCSHARES INC	Equity Security (2,300 Shares)	##	84,686
	FIRST OF LONG ISLAND CORP/THE	Equity Security (6,100 Shares)	##	71,248
	FIRST WATCH RESTAURANT GROUP I	Equity Security (31,250 Shares)	##	581,562
	FLEX LTD	Equity Security (16,549 Shares)	##	635,316
	FLOWERVE CORP	Equity Security (3,180 Shares)	##	182,914
	FLUSHING FINANCIAL CORP	Equity Security (17,500 Shares)	##	249,900
	FORRESTER RESEARCH INC	Equity Security (4,500 Shares)	##	70,515
	FOX FACTORY HOLDING CORP	Equity Security (6,700 Shares)	##	202,809
	FRESHPET INC	Equity Security (6,375 Shares)	##	944,201
	FRESHWORKS INC	Equity Security (7,758 Shares)	##	125,447
	FS BANCORP INC	Equity Security (1,400 Shares)	##	57,484
	GALP ENERGIA SGPS SA	Equity Security (53,882 Shares)	##	889,927
	GATES INDUSTRIAL CORP PLC	Equity Security (14,400 Shares)	##	296,208
	GERMAN AMERICAN BANCORP INC	Equity Security (13,150 Shares)	##	528,893
	G-III APPAREL GROUP LTD	Equity Security (9,500 Shares)	##	309,890
	GITLAB INC	Equity Security (7,811 Shares)	##	440,150
	GLOBAL INDUSTRIAL CO	Equity Security (4,988 Shares)	##	123,653
	GLOBUS MEDICAL INC	Equity Security (12,590 Shares)	##	1,041,319

* Party named is a party-in-interest.

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	GOODYEAR TIRE & RUBBER CO/THE	Equity Security (19,001 Shares)	##	171,008
	GRANITE POINT MORTGAGE TRUST I	Equity Security (37,600 Shares)	##	104,904
	GREAT SOUTHERN BANCORP INC	Equity Security (1,300 Shares)	##	77,610
	GREEN BRICK PARTNERS INC	Equity Security (3,400 Shares)	##	192,066
	GREENBRIER COS INC/THE	Equity Security (5,100 Shares)	##	311,049
	GROUP 1 AUTOMOTIVE INC	Equity Security (900 Shares)	##	379,332
	GUIDEWIRE SOFTWARE INC	Equity Security (6,621 Shares)	##	1,116,168
	HACKETT GROUP INC/THE	Equity Security (3,200 Shares)	##	98,304
	HAIN CELESTIAL GROUP INC/THE	Equity Security (35,100 Shares)	##	215,865
	HALOZYME THERAPEUTICS INC	Equity Security (10,967 Shares)	##	524,332
	HAMILTON LANE INC	Equity Security (2,132 Shares)	##	315,643
	HANMI FINANCIAL CORP	Equity Security (12,100 Shares)	##	285,802
	HANOVER INSURANCE GROUP INC/TH	Equity Security (2,500 Shares)	##	386,650
	HARLEY-DAVIDSON INC	Equity Security (9,000 Shares)	##	271,170
	HAVERTY FURNITURE COS INC	Equity Security (11,800 Shares)	##	262,668
	HAYWARD HOLDINGS INC	Equity Security (23,950 Shares)	##	366,195
	HEALTHCARE SERVICES GROUP INC	Equity Security (14,800 Shares)	##	171,902
	HEALTH EQUITY INC	Equity Security (2,045 Shares)	##	196,218
	HEIDRICK & STRUGGLES INTERNATI	Equity Security (7,800 Shares)	##	345,618
	HELEN OF TROY LTD	Equity Security (4,800 Shares)	##	287,184
	HERBALIFE LTD	Equity Security (51,100 Shares)	##	341,859
	HERCULES LLC 6.500% 06/30/2029 DD 09/30/04	Equity Security (370,000 Shares)	##	369,763
	HERITAGE COMMERCE CORP	Equity Security (19,400 Shares)	##	181,972
	HERITAGE FINANCIAL CORP/WA	Equity Security (8,200 Shares)	##	200,900
	HILLENBRAND INC	Equity Security (12,400 Shares)	##	381,672
	HILLTOP HOLDINGS INC	Equity Security (10,500 Shares)	##	300,615
	HILTON GRAND VACATIONS INC	Equity Security (6,700 Shares)	##	260,965
	HINGHAM INSTITUTION FOR SAVING	Equity Security (300 Shares)	##	76,242
	HITACHI LTD	Equity Security (153,300 Shares)	##	3,840,303
	HOME BANCORP INC	Equity Security (1,800 Shares)	##	83,178
	HOMESTREET INC	Equity Security (5,000 Shares)	##	57,100
	HOPE BANCORP INC	Equity Security (28,800 Shares)	##	353,952
	HORACE MANN EDUCATORS CORP	Equity Security (9,400 Shares)	##	368,762
	HORIZON BANCORP INC/IN	Equity Security (10,700 Shares)	##	172,377
	HOYA CORP	Equity Security (5,400 Shares)	##	680,841
	HUNTSMAN CORP	Equity Security (15,400 Shares)	##	277,662
	HURON CONSULTING GROUP INC	Equity Security (1,500 Shares)	##	186,390
	INDEPENDENT BANK CORP	Equity Security (4,200 Shares)	##	269,598
	INDEPENDENT BANK CORP/MI	Equity Security (7,400 Shares)	##	257,742
	INDEPENDENT BANK GROUP INC	Equity Security (1,500 Shares)	##	91,005
	ING GROEP NV	Equity Security (156,149 Shares)	##	2,446,404
	INGEVITY CORP	Equity Security (7,800 Shares)	##	317,850
	INMODE LTD	Equity Security (19,600 Shares)	##	327,320
	INNOSPEC INC	Equity Security (1,500 Shares)	##	165,090
	INNOVEX INTERNATIONAL INC	Equity Security (18,000 Shares)	##	251,460
	INSMED INC	Equity Security (4,283 Shares)	##	295,698
	INSPERITY INC	Equity Security (3,000 Shares)	##	232,530
	INSPIRE MEDICAL SYSTEMS INC	Equity Security (7,153 Shares)	##	1,326,023
	INSTALLED BUILDING PRODUCTS IN	Equity Security (1,307 Shares)	##	229,052
	INSTEEL INDUSTRIES INC	Equity Security (6,100 Shares)	##	164,761
	INTACT FINANCIAL CORP	Equity Security (4,893 Shares)	##	890,450
	INTAPP INC	Equity Security (7,334 Shares)	##	470,036
	INTEGER HOLDINGS CORP	Equity Security (1,390 Shares)	##	184,203
	INTERFACE INC	Equity Security (10,500 Shares)	##	255,675
	INTERNATIONAL GAME TECHNOLOGY	Equity Security (17,200 Shares)	##	303,752
	INTERNATIONAL MONEY EXPRESS IN	Equity Security (7,100 Shares)	##	147,893
	INTERNATIONAL SEAWAYS INC	Equity Security (3,100 Shares)	##	111,414
	INTERPARFUMS INC	Equity Security (600 Shares)	##	78,906
	INTESA SANPAOLO SPA	Equity Security (462,635 Shares)	##	1,850,603
	INVESTAR HOLDING CORP	Equity Security (4,600 Shares)	##	101,016
	IOVANCE BIOTHERAPEUTICS INC	Equity Security (35,798 Shares)	##	264,905
	IPG PHOTONICS CORP	Equity Security (3,500 Shares)	##	254,520
	IRHYTHM TECHNOLOGIES INC	Equity Security (12,879 Shares)	##	1,161,299
	ITRON INC	Equity Security (2,500 Shares)	##	271,450
	J & J SNACK FOODS CORP	Equity Security (3,950 Shares)	##	612,764
	JAKKS PACIFIC INC	Equity Security (3,265 Shares)	##	91,910
	JANUS INTERNATIONAL GROUP INC	Equity Security (33,700 Shares)	##	247,695
	JBT MAREL CORP	Equity Security (13,572 Shares)	##	1,725,001
	JELD-WEN HOLDING INC	Equity Security (10,500 Shares)	##	85,995
	JFROG LTD	Equity Security (30,100 Shares)	##	885,241
	JOHNSON OUTDOORS INC	Equity Security (5,000 Shares)	##	165,000
	JULIUS BAER GROUP LTD	Equity Security (20,395 Shares)	##	1,320,133
	KADANT INC	Equity Security (490 Shares)	##	169,045
	KB HOME	Equity Security (3,400 Shares)	##	223,448
	KBC GROUP NV	Equity Security (10,679 Shares)	##	824,271
	KEARNY FINANCIAL CORP/MD	Equity Security (27,700 Shares)	##	196,116

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	KEMPER CORP	Equity Security (5,300 Shares)	##	352,132
	KENNAMETAL INC	Equity Security (6,700 Shares)	##	160,934
	KFORCE INC	Equity Security (6,100 Shares)	##	345,870
	KIMBALL ELECTRONICS INC	Equity Security (10,200 Shares)	##	191,046
	KNIFE RIVER CORP	Equity Security (3,200 Shares)	##	325,248
	KODIAK GAS SERVICES INC	Equity Security (9,300 Shares)	##	379,719
	KORN FERRY	Equity Security (5,400 Shares)	##	364,230
	KOSE CORP	Equity Security (10,900 Shares)	##	497,907
	KOSMOS ENERGY LTD	Equity Security (82,000 Shares)	##	280,440
	KRATOS DEFENSE & SECURITY SOLU	Equity Security (4,795 Shares)	##	126,492
	KYOCERA CORP	Equity Security (72,000 Shares)	##	721,787
	L B FOSTER CO	Equity Security (4,100 Shares)	##	110,290
	LANCASTER COLONY CORP	Equity Security (4,985 Shares)	##	863,103
	LANTHEUS HOLDINGS INC	Equity Security (2,717 Shares)	##	243,063
	LATTICE SEMICONDUCTOR CORP	Equity Security (18,238 Shares)	##	1,033,183
	LAUREATE EDUCATION INC	Equity Security (11,400 Shares)	##	208,506
	LEGACY HOUSING CORP	Equity Security (3,000 Shares)	##	74,040
	LEGGETT & PLATT INC	Equity Security (13,200 Shares)	##	126,720
	LEGRAND SA	Equity Security (17,784 Shares)	##	1,731,778
	LGI HOMES INC	Equity Security (1,600 Shares)	##	143,040
	LIBERTY ENERGY INC	Equity Security (13,500 Shares)	##	268,515
	LINCOLN NATIONAL CORP	Equity Security (5,500 Shares)	##	174,405
	LINDE PLC	Equity Security (3,482 Shares)	##	1,457,809
	LINDSAY CORP	Equity Security (2,100 Shares)	##	248,451
	LIVE OAK BANCSHARES INC	Equity Security (4,670 Shares)	##	184,699
	LOAR HOLDINGS INC	Equity Security (2,291 Shares)	##	169,328
	LONDON STOCK EXCHANGE GROUP PL	Equity Security (14,181 Shares)	##	2,004,248
	LUCKY STRIKE ENTERTAINMENT COR	Equity Security (31,400 Shares)	##	314,314
	LVMH MOET HENNESSY LOUIS VUITT	Equity Security (4,374 Shares)	##	2,878,356
	M/I HOMES INC	Equity Security (1,600 Shares)	##	212,720
	MACOM TECHNOLOGY SOLUTIONS HOL	Equity Security (6,482 Shares)	##	842,077
	MANPOWERGROUP INC	Equity Security (4,900 Shares)	##	282,828
	MARINEMAX INC	Equity Security (5,400 Shares)	##	156,330
	MARKETAXESS HOLDINGS INC	Equity Security (1,962 Shares)	##	443,490
	MARRIOTT VACATIONS WORLDWIDE C	Equity Security (4,500 Shares)	##	404,100
	MARTEN TRANSPORT LTD	Equity Security (11,000 Shares)	##	171,710
	MAXIMUS INC	Equity Security (3,700 Shares)	##	276,205
	MCDERMOTT INTERNATIONAL LTD	Equity Security (1,834 Shares)	##	220
	MCGRATH RENTCORP	Equity Security (1,600 Shares)	##	178,912
	MEDIFAST INC	Equity Security (8,600 Shares)	##	151,532
	MERCANTILE BANK CORP	Equity Security (1,900 Shares)	##	84,531
	MERCER INTERNATIONAL INC	Equity Security (13,600 Shares)	##	88,400
	MERCHANTS BANCORP/IN	Equity Security (5,900 Shares)	##	215,173
	MERCK KGAA	Equity Security (12,567 Shares)	##	1,820,537
	MERCURY GENERAL CORP	Equity Security (3,000 Shares)	##	199,440
	METHODE ELECTRONICS INC	Equity Security (30,300 Shares)	##	357,237
	MGE ENERGY INC	Equity Security (3,600 Shares)	##	338,256
	MGIC INVESTMENT CORP	Equity Security (12,900 Shares)	##	305,859
	MGP INGREDIENTS INC	Equity Security (15,600 Shares)	##	614,172
	MID PENN BANCORP INC	Equity Security (3,200 Shares)	##	92,288
	MIDLAND STATES BANCORP INC	Equity Security (7,500 Shares)	##	183,000
	MIDWESTONE FINANCIAL GROUP INC	Equity Security (6,200 Shares)	##	180,544
	MILLER INDUSTRIES INC/TN	Equity Security (2,600 Shares)	##	169,936
	MILLERKNOLL INC	Equity Security (10,900 Shares)	##	246,231
	MITSUBISHI ELECTRIC CORP	Equity Security (99,800 Shares)	##	1,706,303
	MODINE MANUFACTURING CO	Equity Security (4,660 Shares)	##	540,234
	MONARCH CASINO & RESORT INC	Equity Security (3,300 Shares)	##	260,370
	MSA SAFETY INC	Equity Security (8,210 Shares)	##	1,360,972
	MSC INDUSTRIAL DIRECT CO INC	Equity Security (3,900 Shares)	##	291,291
	MTU AERO ENGINES AG	Equity Security (2,736 Shares)	##	912,267
	MYERS INDUSTRIES INC	Equity Security (20,900 Shares)	##	230,736
	MYR GROUP INC	Equity Security (2,620 Shares)	##	389,777
	NATIONAL CINEMEDIA INC	Equity Security (14,800 Shares)	##	98,272
	NATIONAL ENERGY SERVICES REUNI	Equity Security (27,600 Shares)	##	247,296
	NATIONAL PRESTO INDUSTRIES INC	Equity Security (2,500 Shares)	##	246,050
	NATIONAL RESEARCH CORP	Equity Security (3,600 Shares)	##	63,504
	NAVIENT CORP	Equity Security (20,700 Shares)	##	275,103
	NB BANCORP INC	Equity Security (14,300 Shares)	##	258,258
	NCR ATLEOS CORP	Equity Security (5,600 Shares)	##	189,952
	NEOGEN CORP	Equity Security (80,200 Shares)	##	973,628
	NESTLE SA	Equity Security (32,077 Shares)	##	2,650,401
	NEXTDECADE CORP	Equity Security (62,400 Shares)	##	481,104
	NMI HOLDINGS INC	Equity Security (8,100 Shares)	##	297,756
	NORDSTROM INC	Equity Security (7,700 Shares)	##	185,955
	NORTHEAST BANK	Equity Security (831 Shares)	##	76,228
	NORTHEAST COMMUNITY BANCORP IN	Equity Security (3,800 Shares)	##	92,948

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	NORTHERN OIL & GAS INC	Equity Security (9,300 Shares)	##	345,588
	NORTHFIELD BANCORP INC	Equity Security (24,300 Shares)	##	282,366
	NORTHRIM BANCORP INC	Equity Security (1,200 Shares)	##	93,528
	NORTHWEST NATURAL HOLDING CO	Equity Security (8,500 Shares)	##	336,260
	NORTHWESTERN ENERGY GROUP INC	Equity Security (6,300 Shares)	##	336,798
	NOVANTA INC	Equity Security (8,387 Shares)	##	1,281,282
	NOVARTIS AG	Equity Security (23,303 Shares)	##	2,280,801
	NOVO NORDISK A/S	Equity Security (23,955 Shares)	##	2,076,304
	NU SKIN ENTERPRISES INC	Equity Security (42,500 Shares)	##	292,825
	NUTANIX INC	Equity Security (20,000 Shares)	##	1,223,600
	OCEANFIRST FINANCIAL CORP	Equity Security (20,700 Shares)	##	374,670
	OIL STATES INTERNATIONAL INC	Equity Security (24,500 Shares)	##	123,970
	OLLIE'S BARGAIN OUTLET HOLDING	Equity Security (5,450 Shares)	##	598,029
	OLYMPUS CORP	Equity Security (80,000 Shares)	##	1,206,668
	OMNICELL INC	Equity Security (16,300 Shares)	##	725,676
	ONESTREAM INC	Equity Security (38,000 Shares)	##	1,083,760
	ONEWATER MARINE INC	Equity Security (8,900 Shares)	##	154,682
	ONTO INNOVATION INC	Equity Security (2,371 Shares)	##	395,175
	OSI SYSTEMS INC	Equity Security (1,200 Shares)	##	200,916
	OTTER TAIL CORP	Equity Security (4,500 Shares)	##	332,280
	OXFORD INDUSTRIES INC	Equity Security (4,100 Shares)	##	322,998
	PACIFIC PREMIER BANCORP INC	Equity Security (10,000 Shares)	##	249,200
	PALOMAR HOLDINGS INC	Equity Security (9,110 Shares)	##	961,925
	PAPA JOHN'S INTERNATIONAL INC	Equity Security (4,100 Shares)	##	168,387
	PAR PACIFIC HOLDINGS INC	Equity Security (20,500 Shares)	##	335,995
	PARK HOTELS & RESORTS INC	Equity Security (22,600 Shares)	##	317,982
	PARKE BANCORP INC	Equity Security (3,500 Shares)	##	71,785
	PARSONS CORP	Equity Security (4,126 Shares)	##	380,624
	PATTERSON COS INC	Equity Security (16,900 Shares)	##	521,534
	PAYONEER GLOBAL INC	Equity Security (15,700 Shares)	##	157,628
	PBF ENERGY INC	Equity Security (11,100 Shares)	##	294,705
	PC CONNECTION INC	Equity Security (1,300 Shares)	##	90,051
	PCB BANCORP	Equity Security (2,200 Shares)	##	44,528
	PEAPACK-GLADSTONE FINANCIAL CO	Equity Security (6,600 Shares)	##	211,530
	PEBBLEBROOK HOTEL TRUST	Equity Security (25,500 Shares)	##	345,525
	PENUMBRA INC	Equity Security (7,117 Shares)	##	1,690,145
	PERELLA WEINBERG PARTNERS	Equity Security (9,100 Shares)	##	216,944
	PERNOD RICARD SA	Equity Security (11,156 Shares)	##	1,259,172
	PETMED EXPRESS INC	Equity Security (31,900 Shares)	##	153,758
	PHINIA INC	Equity Security (7,000 Shares)	##	337,190
	PHOTRONICS INC	Equity Security (14,800 Shares)	##	348,688
	PHREESIA INC	Equity Security (26,150 Shares)	##	657,934
	PJT PARTNERS INC	Equity Security (6,200 Shares)	##	978,422
	PLANET FITNESS INC	Equity Security (9,020 Shares)	##	891,807
	PLAYA HOTELS & RESORTS NV	Equity Security (20,100 Shares)	##	254,265
	PLEXUS CORP	Equity Security (2,700 Shares)	##	422,496
	POLARIS INC	Equity Security (4,100 Shares)	##	236,242
	PORTLAND GENERAL ELECTRIC CO	Equity Security (7,500 Shares)	##	327,150
	PREFERRED BANK/LOS ANGELES CA	Equity Security (4,200 Shares)	##	362,796
	PREFORMED LINE PRODUCTS CO	Equity Security (500 Shares)	##	63,895
	PREMIER FINANCIAL CORP	Equity Security (11,900 Shares)	##	304,283
	PRIMIS FINANCIAL CORP	Equity Security (8,800 Shares)	##	102,608
	PROASSURANCE CORP	Equity Security (11,000 Shares)	##	175,010
	PROCEPT BIOROBOTICS CORP	Equity Security (8,459 Shares)	##	681,119
	PROCORE TECHNOLOGIES INC	Equity Security (7,351 Shares)	##	550,810
	PROFRAC HOLDING CORP	Equity Security (23,000 Shares)	##	178,480
	PROPETRO HOLDING CORP	Equity Security (43,600 Shares)	##	406,788
	PROTO LABS INC	Equity Security (9,400 Shares)	##	367,446
	PROVIDENT FINANCIAL SERVICES I	Equity Security (18,337 Shares)	##	346,022
	PRUDENTIAL PLC	Equity Security (82,958 Shares)	##	661,821
	PURE STORAGE INC	Equity Security (25,150 Shares)	##	1,544,965
	QIAGEN NV	Equity Security (25,579 Shares)	##	1,140,123
	RADIAN GROUP INC	Equity Security (10,500 Shares)	##	333,060
	RB GLOBAL INC	Equity Security (10,500 Shares)	##	947,205
	RBB BANCORP	Equity Security (5,100 Shares)	##	104,499
	RBC BEARINGS INC	Equity Security (2,450 Shares)	##	732,893
	RELX PLC	Equity Security (39,103 Shares)	##	1,770,273
	RELX PLC	Equity Security (13,276 Shares)	##	603,389
	REPLIGEN CORP	Equity Security (11,865 Shares)	##	1,707,848
	RESIDEO TECHNOLOGIES INC	Equity Security (17,100 Shares)	##	394,155
	RESOURCES CONNECTION INC	Equity Security (29,100 Shares)	##	248,223
	REV GROUP INC	Equity Security (8,700 Shares)	##	277,269
	REVELYST INC	Equity Security (7,600 Shares)	##	146,148
	REX AMERICAN RESOURCES CORP	Equity Security (7,800 Shares)	##	325,182
	RIO TINTO PLC	Equity Security (16,398 Shares)	##	969,956
	RITHM PROPERTY TRUST INC	Equity Security (19,700 Shares)	##	58,509

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	RMR GROUP INC/THE	Equity Security (6,600 Shares)	##	136,224
	ROCHE HOLDING AG	Equity Security (11,804 Shares)	##	3,327,914
	ROLLS-ROYCE HOLDINGS PLC	Equity Security (275,126 Shares)	##	1,959,213
	RPC INC	Equity Security (39,500 Shares)	##	234,630
	RUBRIK INC	Equity Security (6,800 Shares)	##	444,448
	RUSH ENTERPRISES INC	Equity Security (7,025 Shares)	##	384,900
	RYANAIR HOLDINGS PLC ADR	Equity Security (42,995 Shares)	##	1,874,152
	SAIA INC	Equity Security (1,041 Shares)	##	474,415
	SANDOZ GROUP AG	Equity Security (Shares)	##	8
	SANDY SPRING BANCORP INC	Equity Security (10,100 Shares)	##	340,471
	SANMINA CORP	Equity Security (2,300 Shares)	##	174,041
	SAP SE	Equity Security (16,133 Shares)	##	3,947,562
	SCANSOURCE INC	Equity Security (5,600 Shares)	##	265,720
	SCHNEIDER ELECTRIC SE	Equity Security (17,651 Shares)	##	4,403,076
	SCHNEIDER NATIONAL INC	Equity Security (8,900 Shares)	##	260,592
	SELECT MEDICAL HOLDINGS CORP	Equity Security (7,100 Shares)	##	133,835
	SELECT WATER SOLUTIONS INC	Equity Security (14,800 Shares)	##	195,952
	SELECTIVE INSURANCE GROUP INC	Equity Security (4,645 Shares)	##	434,400
	SENSIENT TECHNOLOGIES CORP	Equity Security (10,770 Shares)	##	767,470
	SENTINELONE INC	Equity Security (50,200 Shares)	##	1,114,440
	SERITAGE GROWTH PROPERTIES	Equity Security (41,400 Shares)	##	170,568
	SERVICETITAN INC	Equity Security (1,281 Shares)	##	131,776
	SERVISFIRST BANCSHARES INC	Equity Security (14,400 Shares)	##	1,220,256
	SEVEN & I HOLDINGS CO LTD	Equity Security (87,300 Shares)	##	1,381,491
	SHAKE SHACK INC	Equity Security (2,500 Shares)	##	324,500
	SHARKNINJA INC	Equity Security (5,162 Shares)	##	502,572
	SHIN-ETSU CHEMICAL CO LTD	Equity Security (38,400 Shares)	##	1,294,009
	SHORE BANCSHARES INC	Equity Security (6,595 Shares)	##	104,531
	SHUTTERSTOCK INC	Equity Security (8,500 Shares)	##	257,975
	SI-BONE INC	Equity Security (29,300 Shares)	##	410,786
	SIERRA BANCORP	Equity Security (3,900 Shares)	##	112,788
	SIGNET JEWELERS LTD	Equity Security (3,100 Shares)	##	250,201
	SIKA AG	Equity Security (3,269 Shares)	##	778,428
	SILGAN HOLDINGS INC	Equity Security (5,400 Shares)	##	281,070
	SIMMONS FIRST NATIONAL CORP	Equity Security (14,500 Shares)	##	321,610
	SIMPLY GOOD FOODS CO/THE	Equity Security (38,170 Shares)	##	1,487,867
	SIMPSON MANUFACTURING CO INC	Equity Security (3,900 Shares)	##	646,737
	SIRIUSPOINT LTD	Equity Security (12,400 Shares)	##	203,236
	SITEONE LANDSCAPE SUPPLY INC	Equity Security (1,746 Shares)	##	230,070
	SKYWARD SPECIALTY INSURANCE GR	Equity Security (17,700 Shares)	##	894,558
	SLM CORP	Equity Security (11,400 Shares)	##	314,412
	SMARTSHEET INC	Equity Security (23,150 Shares)	##	1,297,095
	SMC CORP	Equity Security (1,900 Shares)	##	751,731
	SMITH DOUGLAS HOMES CORP	Equity Security (6,483 Shares)	##	166,224
	SOMPO HOLDINGS INC	Equity Security (19,100 Shares)	##	500,591
	SONIC AUTOMOTIVE INC	Equity Security (6,400 Shares)	##	405,440
	SONOVA HOLDING AG	Equity Security (3,361 Shares)	##	1,098,885
	SONY GROUP CORP	Equity Security (114,400 Shares)	##	2,452,364
	SOUTH PLAINS FINANCIAL INC	Equity Security (2,500 Shares)	##	86,875
	SOUTHERN FIRST BANCSHARES INC	Equity Security (2,330 Shares)	##	92,618
	SOUTHERN MISSOURI BANCORP INC	Equity Security (1,700 Shares)	##	97,529
	SOUTHWEST GAS HOLDINGS INC	Equity Security (4,400 Shares)	##	311,124
	SPIRE INC	Equity Security (5,200 Shares)	##	352,716
	SPX TECHNOLOGIES INC	Equity Security (5,002 Shares)	##	727,891
	STAGWELL INC	Equity Security (33,100 Shares)	##	217,798
	STANDEX INTERNATIONAL CORP	Equity Security (6,800 Shares)	##	1,271,532
	STEELCASE INC	Equity Security (12,000 Shares)	##	141,840
	STEVANATO GROUP SPA	Equity Security (19,968 Shares)	##	435,103
	STEVEN MADDEN LTD	Equity Security (5,500 Shares)	##	233,860
	STEWART INFORMATION SERVICES C	Equity Security (3,600 Shares)	##	242,964
	STOCK YARDS BANCORP INC	Equity Security (10,000 Shares)	##	716,100
	STONEX GROUP INC	Equity Security (965 Shares)	##	94,541
	SUMITOMO MITSUI FINANCIAL GROU	Equity Security (63,100 Shares)	##	1,511,252
	SUN COUNTRY AIRLINES HOLDINGS	Equity Security (6,900 Shares)	##	100,602
	SUNCOKE ENERGY INC	Equity Security (18,000 Shares)	##	192,600
	SUNCOR ENERGY INC NEW	Equity Security (24,323 Shares)	##	867,760
	SYLVAMO CORP	Equity Security (2,200 Shares)	##	173,844
	TALOS ENERGY INC	Equity Security (35,500 Shares)	##	344,705
	TANDEM DIABETES CARE INC	Equity Security (15,500 Shares)	##	558,310
	TEGNA INC	Equity Security (16,100 Shares)	##	294,469
	TENABLE HOLDINGS INC	Equity Security (18,300 Shares)	##	720,654
	TERUMO CORP	Equity Security (69,800 Shares)	##	1,359,936
	TESCO PLC	Equity Security (276,895 Shares)	##	1,277,203
	TEXAS CAPITAL BANCSHARES INC	Equity Security (1,200 Shares)	##	93,840
	THERMON GROUP HOLDINGS INC	Equity Security (12,200 Shares)	##	350,994
	TIMKEN CO/THE	Equity Security (4,000 Shares)	##	285,480

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	TITAN MACHINERY INC	Equity Security (16,600 Shares)	##	234,558
	TOMPKINS FINANCIAL CORP	Equity Security (2,800 Shares)	##	189,924
	TORONTO DOMINION BANK NEW	Equity Security (20,816 Shares)	##	1,107,668
	TOWNE BANK/PORTSMOUTH VA	Equity Security (2,600 Shares)	##	88,556
	TRANSCAT INC	Equity Security (6,600 Shares)	##	697,884
	TRAVEL + LEISURE CO	Equity Security (7,200 Shares)	##	363,240
	TREX CO INC	Equity Security (3,704 Shares)	##	255,687
	TRI POINTE HOMES INC	Equity Security (7,700 Shares)	##	279,202
	TRIMAS CORP	Equity Security (17,965 Share)	##	441,759
	TRUBRIDGE INC	Equity Security (12,500 Shares)	##	246,500
	TRUEBLUE INC	Equity Security (21,900 Shares)	##	183,960
	TRUSTCO BANK CORP NY	Equity Security (4,900 Shares)	##	163,219
	TUTOR PERINI CORP	Equity Security (7,400 Shares)	##	179,080
	TWIST BIOSCIENCE CORP	Equity Security (14,710 Shares)	##	683,574
	TXNM ENERGY INC	Equity Security (8,500 Shares)	##	417,945
	UBS GROUP AG	Equity Security (75,269 Shares)	##	2,303,128
	UNIFIRST CORP/MA	Equity Security (1,300 Shares)	##	222,417
	UNITED FIRE GROUP INC	Equity Security (4,100 Shares)	##	116,645
	UNITED PARKS & RESORTS INC	Equity Security (6,700 Shares)	##	376,473
	UNITIL CORP	Equity Security (2,700 Shares)	##	146,313
	UNIVEST FINANCIAL CORP	Equity Security (10,900 Shares)	##	321,659
	UTAH MEDICAL PRODUCTS INC	Equity Security (1,300 Shares)	##	79,911
	UTZ BRANDS INC	Equity Security (60,890 Shares)	##	953,537
	VAALCO ENERGY INC	Equity Security (46,100 Shares)	##	201,457
	VALLEY NATIONAL BANCORP	Equity Security (42,600 Shares)	##	385,956
	VALVOLINE INC	Equity Security (10,550 Shares)	##	381,699
	VERACYTE INC	Equity Security (30,431 Shares)	##	1,205,068
	VERICEL CORP	Equity Security (6,955 Shares)	##	381,899
	VERITEX HOLDINGS INC	Equity Security (13,800 Shares)	##	374,808
	VIRTU FINANCIAL INC	Equity Security (10,000 Shares)	##	356,800
	VIRTUS INVESTMENT PARTNERS INC	Equity Security (1,500 Shares)	##	330,870
	VISHAY INTERTECHNOLOGY INC	Equity Security (19,300 Shares)	##	326,942
	VISTEON CORP	Equity Security (3,900 Shares)	##	346,008
	VITA COCO CO INC/THE	Equity Security (21,320 Shares)	##	786,921
	VITAL ENERGY INC	Equity Security (13,300 Shares)	##	411,236
	VSE CORP	Equity Security (2,697 Shares)	##	256,485
	WABASH NATIONAL CORP	Equity Security (19,100 Shares)	##	327,183
	WAFD INC	Equity Security (9,682 Shares)	##	312,142
	WASHINGTON TRUST BANCORP INC	Equity Security (7,300 Shares)	##	228,855
	WATTS WATER TECHNOLOGIES INC	Equity Security (4,720 Shares)	##	959,576
	WESTERN UNION CO/THE	Equity Security (29,800 Shares)	##	315,880
	WHITE MOUNTAINS INSURANCE GROU	Equity Security (190 Shares)	##	369,561
	WK KELLOGG CO	Equity Security (14,800 Shares)	##	266,252
	WORKIVA INC	Equity Security (4,659 Shares)	##	510,161
	WORLD KINECT CORP	Equity Security (12,200 Shares)	##	335,622
	WSFS FINANCIAL CORP	Equity Security (14,050 Shares)	##	746,477
	ZOOMINFO TECHNOLOGIES INC	Equity Security (15,100 Shares)	##	158,701
	ZOZO INC	Equity Security (29,600 Shares)	##	922,316
	ZURICH INSURANCE GROUP AG	Equity Security (3,763 Shares)	##	2,237,246
	ZYNEX INC	Equity Security (10,500 Shares)	##	84,105
				<u>292,187,968</u>
Self-directed Brokerage Accounts:				
	SELF DIRECTED ACCOUNT VALUE	Self-Directed Brokerage Account	##	<u>244,318,681</u>
Registered Investment Funds:				
	ARROWSTREET COLLECTIVE INVT TR INTL EQUITY EAFE CIT CL D	Registered Investment Fund (895,724 Shares)	##	110,372,409
	BARCLAYS GLOBAL INVS N A INVT FDS FOR EMPLOYEE BENEFIT TRS	Registered Investment Fund (599,735 Shares)	##	20,565,335
	BARCLAYS GLOBAL INVS N A INVT US DEBT INDEX NON LENDABLE FD	Registered Investment Fund (13,224,902 Shares)	##	201,699,600
	OFIGTC EMERGING MARKETS EQUITY FUND	Registered Investment Fund (650,508 Shares)	##	39,121,537
	PIMCO HIGH YIELD FUND-INST	Registered Investment Fund (3,719,004 Shares)	##	<u>29,826,411</u>
				<u>401,585,292</u>
Fixed Income Securities:				
	1011778 BC ULC / NEW RED 144A 4.000% 10/15/2030 DD 10/05/20	Fixed Income Securities (65,000 Par)	##	58,132
	1011778 BC ULC / NEW RED 144A 5.625% 09/15/2029 DD 09/13/24	Fixed Income Securities (115,000 Par)	##	113,277
	1011778 BC ULC / NEW RED 144A 6.125% 06/15/2029 DD 06/17/24	Fixed Income Securities (60,000 Par)	##	60,220
	1011778 BC ULC / NEW RED REGS 3.875% 01/15/2028 DD 09/24/19	Fixed Income Securities (60,000 Par)	##	56,740
	1011778 BC ULC / NEW RED REGS 4.000% 10/15/2030 DD 10/05/20	Fixed Income Securities (20,000 Par)	##	17,887
	1011778 BC ULC / NEW RED REGS 4.375% 01/15/2028 DD 11/19/19	Fixed Income Securities (10,000 Par)	##	9,552
	ACRISURE LLC / ACRISURE F 144A 8.250% 02/01/2029 DD 01/30/24	Fixed Income Securities (65,000 Par)	##	67,308
	AKAMAI TECHNOLOGIES INC 1.125% 02/15/2029 DD 08/18/23	Fixed Income Securities (59,000 Par)	##	57,528
	ALLIANT HOLDINGS INTERMED 144A 6.500% 10/01/2031 DD 09/19/24	Fixed Income Securities (225,000 Par)	##	222,801
	ALLIANT HOLDINGS INTERMED 144A 6.750% 10/15/2027 DD 10/11/19	Fixed Income Securities (35,000 Par)	##	34,711
	ALLIANT HOLDINGS INTERMED 144A 7.000% 01/15/2031 DD 12/14/23	Fixed Income Securities (110,000 Par)	##	110,430
	ALLISON TRANSMISSION INC REGS 4.750% 10/01/2027 DD 09/26/17	Fixed Income Securities (5,000 Par)	##	4,844
	ALTICE FRANCE SA REGS 8.125% 02/01/2027 DD 07/31/18	Fixed Income Securities (205,000 Par)	##	166,204

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EIN: 13-3987280
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	AMERICAN BUILDERS & CONTR 144A 4.000% 01/15/2028 DD 10/31/19	Fixed Income Securities (15,000 Par)	##	14,374
	AMWINS GROUP INC 144A 6.375% 02/15/2029 DD 02/15/24	Fixed Income Securities (130,000 Par)	##	130,797
	AMWINS GROUP INC REGS 6.375% 02/15/2029 DD 02/15/24	Fixed Income Securities (5,000 Par)	##	5,031
	ANTERO MIDSTREAM PARTNERS 144A 5.375% 06/15/2029 DD 06/08/21	Fixed Income Securities (10,000 Par)	##	9,738
	ANTERO MIDSTREAM PARTNERS 144A 5.750% 03/01/2027 DD 02/25/19	Fixed Income Securities (165,000 Par)	##	164,231
	ANTERO MIDSTREAM PARTNERS 144A 6.625% 02/01/2032 DD 01/16/24	Fixed Income Securities (65,000 Par)	##	65,475
	ANTERO MIDSTREAM PARTNERS REGS 5.375% 06/15/2029 DD 06/08/21	Fixed Income Securities (35,000 Par)	##	34,084
	APH SOMERSET INVESTOR 2 L 144A 7.875% 11/01/2029 DD 10/29/24	Fixed Income Securities (185,000 Par)	##	187,501
	ARCHES BUYER INC 144A 4.250% 06/01/2028 DD 12/04/20	Fixed Income Securities (45,000 Par)	##	41,326
	ARCHES BUYER INC REGS 4.250% 06/01/2028 DD 12/04/20	Fixed Income Securities (25,000 Par)	##	22,959
	ARCOSA INC 144A 6.875% 08/15/2032 DD 08/26/24	Fixed Income Securities (45,000 Par)	##	45,724
	ARCOSA INC REGS 4.375% 04/15/2029 DD 04/06/21	Fixed Income Securities (30,000 Par)	##	27,952
	ARDAGH METAL PACKAGING FI 144A 3.250% 09/01/2028 DD 03/12/21	Fixed Income Securities (200,000 Par)	##	178,935
	ARDONAGH FINCO LTD 144A 7.750% 02/15/2031 DD 02/16/24	Fixed Income Securities (200,000 Par)	##	205,955
	ARDONAGH FINCO LTD REGS 7.750% 02/15/2031 DD 02/16/24	Fixed Income Securities (200,000 Par)	##	205,955
	ASHLAND INC 144A 3.375% 09/01/2031 DD 08/18/21	Fixed Income Securities (25,000 Par)	##	21,319
	ASHLAND INC REGS 3.375% 09/01/2031 DD 08/18/21	Fixed Income Securities (70,000 Par)	##	59,693
	ASP UNIFRAX HOLDINGS INC REGS 7.100% 09/30/2029 DD 09/30/24	Fixed Income Securities (15,000 Par)	##	9,825
	AVANTOR FUNDING INC 144A 3.875% 11/01/2029 DD 10/26/21	Fixed Income Securities (5,000 Par)	##	4,571
	AVANTOR FUNDING INC REGS 3.875% 11/01/2029 DD 10/26/21	Fixed Income Securities (180,000 Par)	##	164,557
	BALDWIN INSURANCE GROUP H 144A 7.125% 05/15/2031 DD 05/24/24	Fixed Income Securities (225,000 Par)	##	229,638
	BALDWIN INSURANCE GROUP H REGS 7.125% 05/15/2031 DD 05/24/24	Fixed Income Securities (40,000 Par)	##	40,825
	BAUSCH + LOMB CORP 144A 8.375% 10/01/2028 DD 09/29/23	Fixed Income Securities (135,000 Par)	##	139,725
	BAUSCH HEALTH COS INC 144A 4.875% 06/01/2028 DD 06/08/21	Fixed Income Securities (40,000 Par)	##	32,000
	BAUSCH HEALTH COS INC 144A 6.125% 02/01/2027 DD 02/10/22	Fixed Income Securities (20,000 Par)	##	18,150
	BAUSCH HEALTH COS INC REGS 4.875% 06/01/2028 DD 06/08/21	Fixed Income Securities (200,000 Par)	##	160,000
	BENTLEY SYSTEMS INC 0.375% 07/01/2027 DD 06/28/21	Fixed Income Securities (52,000 Par)	##	46,826
	BLOCK INC 3.500% 06/01/2031 DD 05/20/21	Fixed Income Securities (280,000 Par)	##	246,534
	BLOCK INC REGS 6.500% 05/15/2032 DD 05/09/24	Fixed Income Securities (35,000 Par)	##	35,338
	BOEING CO/THE 3.200% 03/01/2029 DD 02/15/19	Fixed Income Securities (505,000 Par)	##	465,146
	BOEING CO/THE 3.625% 02/01/2031 DD 11/02/20	Fixed Income Securities (50,000 Par)	##	45,391
	BOEING CO/THE 5.150% 05/01/2030 DD 05/04/20	Fixed Income Securities (75,000 Par)	##	73,920
	BOEING CO/THE 6.388% 05/01/2031 DD 11/01/24	Fixed Income Securities (20,000 Par)	##	20,923
	BOEING CO/THE 6.528% 05/01/2034 DD 11/01/24	Fixed Income Securities (10,000 Par)	##	10,479
	BOMBARDIER INC 144A 6.000% 02/15/2028 DD 08/12/21	Fixed Income Securities (110,000 Par)	##	109,552
	BOOKING HOLDINGS INC 0.750% 05/01/2025 DD 04/14/20	Fixed Income Securities (20,000 Par)	##	52,774
	CALPINE CORP REGS 4.500% 02/15/2028 DD 12/20/19	Fixed Income Securities (175,000 Par)	##	167,845
	CAMELOT FINANCE SA 144A 4.500% 11/01/2026 DD 10/31/19	Fixed Income Securities (85,000 Par)	##	82,599
	CAMELOT RETURN MERGER SUB REGS 8.750% 08/01/2028 DD 07/25/22	Fixed Income Securities (80,000 Par)	##	76,660
	CARNIVAL CORP 144A 5.750% 03/01/2027 DD 02/16/21	Fixed Income Securities (110,000 Par)	##	109,757
	CARNIVAL CORP 144A 6.000% 05/01/2029 DD 11/02/21	Fixed Income Securities (20,000 Par)	##	19,953
	CARNIVAL CORP 5.750% 12/01/2027 DD 11/18/22	Fixed Income Securities (27,000 Par)	##	54,324
	CARNIVAL CORP REGS 5.750% 03/01/2027 DD 02/16/21	Fixed Income Securities (120,000 Par)	##	119,735
	CARNIVAL CORP REGS 6.000% 05/01/2029 DD 11/02/21	Fixed Income Securities (110,000 Par)	##	109,740
	CCO HOLDINGS LLC / CCO HO 144A 4.250% 01/15/2034 DD 08/16/21	Fixed Income Securities (20,000 Par)	##	16,226
	CCO HOLDINGS LLC / CCO HO 144A 4.500% 08/15/2030 DD 02/18/20	Fixed Income Securities (100,000 Par)	##	89,760
	CCO HOLDINGS LLC / CCO HO 144A 4.750% 03/01/2030 DD 10/01/19	Fixed Income Securities (380,000 Par)	##	347,003
	CCO HOLDINGS LLC / CCO HO REGS 4.250% 01/15/2034 DD 08/16/21	Fixed Income Securities (280,000 Par)	##	227,161
	CCO HOLDINGS LLC / CCO HO REGS 4.500% 06/01/2033 DD 04/22/21	Fixed Income Securities (20,000 Par)	##	16,828
	CCO HOLDINGS LLC / CCO HO REGS 5.375% 06/01/2029 DD 05/23/19	Fixed Income Securities (130,000 Par)	##	124,186
	CCO HOLDINGS LLC / CCO HO REGS 6.375% 09/01/2029 DD 08/09/22	Fixed Income Securities (130,000 Par)	##	128,889
	CCO HOLDINGS LLC / CCO HOLDING 4.500% 05/01/2032 DD 05/01/21	Fixed Income Securities (20,000 Par)	##	17,203
	CHEMOURS CO/THE 144A 4.625% 11/15/2029 DD 08/18/21	Fixed Income Securities (75,000 Par)	##	65,162
	CHEMOURS CO/THE 144A 5.750% 11/15/2028 DD 11/27/20	Fixed Income Securities (40,000 Par)	##	37,157
	CHEMOURS CO/THE REGS 4.625% 11/15/2029 DD 08/18/21	Fixed Income Securities (50,000 Par)	##	43,441
	CHEMOURS CO/THE REGS 5.750% 11/15/2028 DD 11/27/20	Fixed Income Securities (20,000 Par)	##	18,579
	CIVITAS RESOURCES INC 144A 8.375% 07/01/2028 DD 06/29/23	Fixed Income Securities (110,000 Par)	##	114,243
	CIVITAS RESOURCES INC 144A 8.625% 11/01/2030 DD 10/17/23	Fixed Income Securities (70,000 Par)	##	73,307
	CIVITAS RESOURCES INC REGS 8.375% 07/01/2028	Fixed Income Securities (15,000 Par)	##	15,579
	CIVITAS RESOURCES INC REGS 8.625% 11/01/2030 DD 10/17/23	Fixed Income Securities (115,000 Par)	##	120,433
	CLEAN HARBORS INC 144A 6.375% 02/01/2031 DD 01/24/23	Fixed Income Securities (55,000 Par)	##	55,373
	CLEAN HARBORS INC REGS 5.125% 07/15/2029 DD 07/02/19	Fixed Income Securities (40,000 Par)	##	38,389
	CLEAN HARBORS INC REGS 6.375% 02/01/2031 DD 01/24/23	Fixed Income Securities (10,000 Par)	##	10,068
	CLEVELAND-CLIFFS INC 144A 6.875% 11/01/2029 DD 10/22/24	Fixed Income Securities (75,000 Par)	##	74,198
	CLEVELAND-CLIFFS INC 144A 7.375% 05/01/2033 DD 10/22/24	Fixed Income Securities (150,000 Par)	##	147,330
	CLOUD SOFTWARE GROUP INC REGS 9.000% 09/30/2029 DD 04/10/23	Fixed Income Securities (90,000 Par)	##	91,376
	COMMERCIAL METALS CO 4.125% 01/15/2030 DD 01/28/22	Fixed Income Securities (150,000 Par)	##	137,862
	COMMERCIAL METALS CO 4.375% 03/15/2032 DD 01/28/22	Fixed Income Securities (100,000 Par)	##	89,549
	COMMSCOPE LLC 144A 7.125% 07/01/2028 DD 07/01/20	Fixed Income Securities (10,000 Par)	##	8,802
	COMMSCOPE LLC 144A 9.500% 12/15/2031 DD 12/17/24	Fixed Income Securities (197,000 Par)	##	204,454
	COMMSCOPE LLC REGS 4.750% 09/01/2029 DD 08/23/21	Fixed Income Securities (40,000 Par)	##	35,629
	COMMSCOPE LLC REGS 6.000% 03/01/2026 DD 02/19/19	Fixed Income Securities (35,000 Par)	##	34,779
	COMMSCOPE LLC REGS 7.125% 07/01/2028 DD 07/01/20	Fixed Income Securities (25,000 Par)	##	22,005
	COMMSCOPE TECHNOLOGIES LL 144A 5.000% 03/15/2027 DD 03/13/17	Fixed Income Securities (20,000 Par)	##	17,853
	COMMSCOPE TECHNOLOGIES LL REGS 5.000% 03/15/2027 DD 03/13/17	Fixed Income Securities (65,000 Par)	##	58,021
	COTY INC/HFC PRESTIGE PRO 144A 4.750% 01/15/2029 DD 11/30/21	Fixed Income Securities (80,000 Par)	##	76,226

* Party named is a party-in-interest.

Cost not required as all investments are participant-directed.

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	CQP HOLDCO LP / BIP-V CHI 144A 5.500% 06/15/2031 DD 06/03/21	Fixed Income Securities (250,000 Par)	##	238,782
	CSC HOLDINGS LLC REGS 3.375% 02/15/2031 DD 08/17/20	Fixed Income Securities (370,000 Par)	##	259,523
	CSC HOLDINGS LLC REGS 4.500% 11/15/2031 DD 05/13/21	Fixed Income Securities (200,000 Par)	##	144,006
	CSC HOLDINGS LLC REGS 4.625% 12/01/2030 DD 06/16/20	Fixed Income Securities (620,000 Par)	##	323,921
	CVR ENERGY INC 144A 8.500% 01/15/2029 DD 12/21/23	Fixed Income Securities (90,000 Par)	##	86,327
	CVR ENERGY INC REGS 5.750% 02/15/2028 DD 01/27/20	Fixed Income Securities (25,000 Par)	##	22,845
	CVR ENERGY INC REGS 8.500% 01/15/2029 DD 12/21/23	Fixed Income Securities (30,000 Par)	##	28,776
	CVS HEALTH CORP VAR RT 03/10/2055 DD 12/10/24	Fixed Income Securities (20,000 Par)	##	20,067
	DATADOG INC 144A 0.000% 12/01/2029 DD 12/12/24	Fixed Income Securities (87,000 Par)	##	83,694
	DAVITA INC 144A 3.750% 02/15/2031 DD 08/11/20	Fixed Income Securities (100,000 Par)	##	86,526
	DAVITA INC REGS 4.625% 06/01/2030 DD 06/09/20	Fixed Income Securities (5,000 Par)	##	4,597
	DELEK LOGISTICS PARTNERS 144A 8.625% 03/15/2029 DD 03/13/24	Fixed Income Securities (135,000 Par)	##	139,581
	DILLARD'S INC 7.000% 12/01/2028 DD 12/07/98	Fixed Income Securities (40,000 Par)	##	41,573
	DILLARD'S INC 7.750% 05/15/2027 DD 05/15/97	Fixed Income Securities (20,000 Par)	##	20,944
	DILLARD'S INC 7.750% 07/15/2026 DD 07/17/96	Fixed Income Securities (110,000 Par)	##	114,040
	DIRECTV FINANCING LLC / D 144A 5.875% 08/15/2027 DD 08/02/21	Fixed Income Securities (125,000 Par)	##	121,787
	DIRECTV FINANCING LLC / D REGS 5.875% 08/15/2027 DD 08/02/21	Fixed Income Securities (260,000 Par)	##	253,318
	DIRECTV FINANCING LLC REGS 8.875% 02/01/2030 DD 01/24/24	Fixed Income Securities (150,000 Par)	##	147,606
	DISH DBS CORP 7.750% 07/01/2026 DD 06/13/16	Fixed Income Securities (65,000 Par)	##	54,675
	DISH DBS CORP REGS 5.250% 12/01/2026 DD 11/26/21	Fixed Income Securities (200,000 Par)	##	181,790
	DISH DBS CORP REGS 5.750% 12/01/2028 DD 11/26/21	Fixed Income Securities (55,000 Par)	##	47,025
	DISH NETWORK CORP REGS 11.750% 11/15/2027 DD 11/15/22	Fixed Income Securities (25,000 Par)	##	26,481
	DROPBOX INC 0.000% 03/01/2028 DD 02/26/21	Fixed Income Securities (55,000 Par)	##	56,134
	ECHOSTAR CORP 10.750% 11/30/2029 DD 11/12/24	Fixed Income Securities (468,944 Par)	##	504,249
	ECHOSTAR CORP 3.875% 11/30/2030 DD 11/12/24	Fixed Income Securities (264,462 Par)	##	277,496
	ECHOSTAR CORP 6.750% 11/30/2030 DD 11/12/24	Fixed Income Securities (314,210 Par)	##	284,972
	ECOPETROL SA 8.375% 01/19/2036 DD 01/19/24	Fixed Income Securities (100,000 Par)	##	96,438
	ENTEGRI INC 144A 4.750% 04/15/2029 DD 04/14/22	Fixed Income Securities (90,000 Par)	##	86,176
	ENTEGRI INC 144A 5.950% 06/15/2030 DD 06/30/22	Fixed Income Securities (95,000 Par)	##	94,227
	ENTEGRI INC REGS 4.375% 04/15/2028 DD 04/30/20	Fixed Income Securities (10,000 Par)	##	9,555
	ENTERPRISE PRODUCTS OPERATING VAR RT 08/16/2077 DD 08/16/17	Fixed Income Securities (260,000 Par)	##	254,050
	EQM MIDSTREAM PARTNERS LP 144A 4.500% 01/15/2029 DD 01/08/21	Fixed Income Securities (116,000 Par)	##	110,424
	EQM MIDSTREAM PARTNERS LP 144A 4.750% 01/15/2031 DD 01/08/21	Fixed Income Securities (40,000 Par)	##	37,617
	EQM MIDSTREAM PARTNERS LP 144A 6.500% 07/01/2027 DD 06/18/20	Fixed Income Securities (130,000 Par)	##	131,686
	EQM MIDSTREAM PARTNERS LP 144A 7.500% 06/01/2027 DD 06/07/22	Fixed Income Securities (90,000 Par)	##	91,773
	EQM MIDSTREAM PARTNERS LP 144A 7.500% 06/01/2030 DD 06/07/22	Fixed Income Securities (15,000 Par)	##	15,955
	ESAB CORP 144A 6.250% 04/15/2029 DD 04/09/24	Fixed Income Securities (45,000 Par)	##	45,560
	ESAB CORP REGS 6.250% 04/15/2029 DD 04/09/24	Fixed Income Securities (30,000 Par)	##	30,373
	EVERGY INC 4.500% 12/15/2027 DD 12/07/23	Fixed Income Securities (44,000 Par)	##	47,762
	FIRST QUANTUM MINERALS LT 144A 9.375% 03/01/2029 DD 02/29/24	Fixed Income Securities (205,000 Par)	##	218,007
	FIRSTENERGY CORP 4.000% 05/01/2026 DD 05/04/23	Fixed Income Securities (78,000 Par)	##	78,273
	FOCUS FINANCIAL PARTNERS 144A 6.750% 09/15/2031 DD 09/17/24	Fixed Income Securities (50,000 Par)	##	49,801
	FOCUS FINANCIAL PARTNERS REGS 6.750% 09/15/2031 DD 09/17/24	Fixed Income Securities (25,000 Par)	##	24,901
	FORTRESS INTERMEDIATE 3 I 144A 7.500% 06/01/2031 DD 05/16/24	Fixed Income Securities (80,000 Par)	##	81,574
	FREEDOM MORTGAGE CORP REGS 7.625% 05/01/2026 DD 05/01/23	Fixed Income Securities (5,000 Par)	##	5,012
	FREEDOM MORTGAGE HOLDINGS 144A 9.125% 05/15/2031 DD 05/10/24	Fixed Income Securities (70,000 Par)	##	72,175
	FREEDOM MORTGAGE HOLDINGS 144A 9.250% 02/01/2029 DD 02/07/24	Fixed Income Securities (95,000 Par)	##	98,035
	FREEDOM MORTGAGE HOLDINGS REGS 9.250% 02/01/2029 DD 02/07/24	Fixed Income Securities (70,000 Par)	##	72,236
	FRESHPET INC 3.000% 04/01/2028 DD 03/20/23	Fixed Income Securities (6,000 Par)	##	13,266
	GENTING NEW YORK LLC / GE 144A 7.250% 10/01/2029 DD 09/24/24	Fixed Income Securities (200,000 Par)	##	206,041
	GGAM FINANCE LTD 144A 5.875% 03/15/2030 DD 09/20/24	Fixed Income Securities (195,000 Par)	##	191,277
	GGAM FINANCE LTD 144A 6.875% 04/15/2029 DD 04/02/24	Fixed Income Securities (50,000 Par)	##	50,647
	GGAM FINANCE LTD REGS 5.875% 03/15/2030 DD 09/20/24	Fixed Income Securities (25,000 Par)	##	24,523
	GGAM FINANCE LTD REGS 6.875% 04/15/2029 DD 04/02/24	Fixed Income Securities (5,000 Par)	##	5,065
	GLOBAL AUTO HOLDINGS LTD/ REGS 8.750% 01/15/2032 DD 01/22/24	Fixed Income Securities (200,000 Par)	##	179,204
	GOTO GROUP INC 144A 5.500% 05/01/2028 DD 02/05/24	Fixed Income Securities (34,106 Par)	##	29,075
	GOTO GROUP INC REGS 5.500% 05/01/2028 DD 02/05/24	Fixed Income Securities (30,000 Par)	##	25,575
	GRAFTECH FINANCE INC 144A 4.625% 12/15/2028 DD 12/22/20	Fixed Income Securities (25,000 Par)	##	20,000
	GRAFTECH FINANCE INC REGS 4.625% 12/15/2028 DD 12/22/20	Fixed Income Securities (115,000 Par)	##	92,000
	GRAFTECH GLOBAL ENTERPRIS 144A 9.875% 12/15/2028 DD 06/26/23	Fixed Income Securities (25,000 Par)	##	23,750
	GUIDEWIRE SOFTWARE INC 144A 1.250% 11/01/2029 DD 10/18/24	Fixed Income Securities (48,000 Par)	##	46,824
	HAH GROUP HOLDING CO LLC 144A 9.750% 10/01/2031 DD 09/24/24	Fixed Income Securities (120,000 Par)	##	120,095
	HAH GROUP HOLDING CO LLC REGS 9.750% 10/01/2031 DD 09/24/24	Fixed Income Securities (35,000 Par)	##	35,028
	HESS MIDSTREAM OPERATIONS 144A 4.250% 02/15/2030 DD 08/05/21	Fixed Income Securities (260,000 Par)	##	239,665
	HESS MIDSTREAM OPERATIONS 144A 5.125% 06/15/2028 DD 12/10/19	Fixed Income Securities (125,000 Par)	##	121,582
	HESS MIDSTREAM OPERATIONS 144A 5.625% 02/15/2026 DD 08/15/19	Fixed Income Securities (160,000 Par)	##	159,476
	HESS MIDSTREAM OPERATIONS REGS 4.250% 02/15/2030 DD 08/05/21	Fixed Income Securities (25,000 Par)	##	23,045
	HESS MIDSTREAM OPERATIONS REGS 5.125% 06/15/2028 DD 12/10/19	Fixed Income Securities (60,000 Par)	##	58,359
	HESS MIDSTREAM OPERATIONS REGS 5.625% 02/15/2026 DD 08/15/19	Fixed Income Securities (20,000 Par)	##	19,934
	HILTON DOMESTIC OPERATING 144A 3.625% 02/15/2032 DD 02/02/21	Fixed Income Securities (5,000 Par)	##	4,343
	HILTON DOMESTIC OPERATING 144A 5.875% 04/01/2029 DD 03/26/24	Fixed Income Securities (75,000 Par)	##	74,869
	HILTON DOMESTIC OPERATING 144A 6.125% 04/01/2032 DD 03/26/24	Fixed Income Securities (75,000 Par)	##	74,789
	HILTON DOMESTIC OPERATING REGS 3.625% 02/15/2032 DD 02/02/21	Fixed Income Securities (150,000 Par)	##	130,287
	HILTON DOMESTIC OPERATING REGS 3.750% 05/01/2029 DD 12/01/20	Fixed Income Securities (90,000 Par)	##	82,926
	HILTON GRAND VACATIONS BO 144A 6.625% 01/15/2032 DD 01/17/24	Fixed Income Securities (310,000 Par)	##	310,980
	HLF FINANCING SARL LLC / REGS 4.875% 06/01/2029 DD 05/20/21	Fixed Income Securities (40,000 Par)	##	28,000

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	HOLOGIC INC 144A 4.625% 02/01/2028 DD 01/19/18	Fixed Income Securities (30,000 Par)	##	29,087
	HOLOGIC INC REGS 3.250% 02/15/2029 DD 09/28/20	Fixed Income Securities (125,000 Par)	##	113,043
	HUDSON PACIFIC PROPERTIES LP 3.950% 11/01/2027 DD 10/02/17	Fixed Income Securities (35,000 Par)	##	30,377
	IHEARTCOMMUNICATIONS INC 144A 7.000% 01/15/2031 DD 12/20/24	Fixed Income Securities (8,000 Par)	##	5,874
	IHEARTCOMMUNICATIONS INC 144A 7.750% 08/15/2030 DD 12/20/24	Fixed Income Securities (35,600 Par)	##	27,711
	INSIGHT ENTERPRISES INC 0.750% 02/15/2025 DD 08/15/19	Fixed Income Securities (9,000 Par)	##	20,145
	INTERDIGITAL INC 3.500% 06/01/2027 DD 05/27/22	Fixed Income Securities (9,000 Par)	##	22,611
	INTESA SANPAOLO SPA 144A 5.710% 01/15/2026 DD 01/15/16	Fixed Income Securities (210,000 Par)	##	210,008
	IRON MOUNTAIN INC 144A 4.500% 02/15/2031 DD 08/18/20	Fixed Income Securities (40,000 Par)	##	36,568
	IRON MOUNTAIN INC 144A 4.875% 09/15/2027 DD 09/18/17	Fixed Income Securities (80,000 Par)	##	78,002
	IRON MOUNTAIN INC 144A 4.875% 09/15/2029 DD 09/09/19	Fixed Income Securities (145,000 Par)	##	137,810
	IRON MOUNTAIN INC 144A 5.250% 07/15/2030 DD 06/22/20	Fixed Income Securities (10,000 Par)	##	9,546
	IRON MOUNTAIN INC 144A 6.250% 01/15/2033 DD 12/06/24	Fixed Income Securities (135,000 Par)	##	134,461
	IRON MOUNTAIN INC REGS 4.500% 02/15/2031 DD 08/18/20	Fixed Income Securities (85,000 Par)	##	77,708
	IRON MOUNTAIN INC REGS 5.250% 03/15/2028 DD 12/27/17	Fixed Income Securities (30,000 Par)	##	29,346
	IRON MOUNTAIN INC REGS 5.250% 07/15/2030 DD 06/22/20	Fixed Income Securities (45,000 Par)	##	42,955
	ITRON INC 144A 1.375% 07/15/2030 DD 06/21/24	Fixed Income Securities (19,000 Par)	##	19,997
	KFC HOLDING CO/PIZZA HUT REGS 4.750% 06/01/2027 DD 06/15/17	Fixed Income Securities (120,000 Par)	##	117,841
	KINETIK HOLDINGS LP 144A 5.875% 06/15/2030 DD 06/08/22	Fixed Income Securities (30,000 Par)	##	29,529
	KINETIK HOLDINGS LP 144A 6.625% 12/15/2028 DD 12/06/23	Fixed Income Securities (80,000 Par)	##	81,841
	KINETIK HOLDINGS LP REGS 5.875% 06/15/2030 DD 06/08/22	Fixed Income Securities (180,000 Par)	##	177,175
	LAMB WESTON HOLDINGS INC 144A 4.375% 01/31/2032 DD 11/08/21	Fixed Income Securities (35,000 Par)	##	31,669
	LAMB WESTON HOLDINGS INC REGS 4.375% 01/31/2032 DD 11/08/21	Fixed Income Securities (85,000 Par)	##	76,912
	LAMB WESTON HOLDINGS INC REGS 4.875% 05/15/2028 DD 05/12/20	Fixed Income Securities (60,000 Par)	##	58,576
	LEVEL 3 FINANCING INC 144A 4.250% 07/01/2028 DD 06/15/20	Fixed Income Securities (155,000 Par)	##	139,323
	LEVIATHAN BOND LTD 144A 6.500% 06/30/2027 DD 08/18/20	Fixed Income Securities (10,000 Par)	##	9,676
	LIBERTY MEDIA CORP-LIBERTY FOR 2.250% 08/15/2027 DD 08/12/22	Fixed Income Securities (21,000 Par)	##	25,630
	LIBERTY MUTUAL GROUP INC 144A 4.300% 02/01/2061 DD 02/01/21	Fixed Income Securities (100,000 Par)	##	61,705
	LIBERTY MUTUAL GROUP INC REGS 4.300% 02/01/2061 DD 02/01/21	Fixed Income Securities (85,000 Par)	##	52,450
	LIFEPOINT HEALTH INC 144A 5.375% 01/15/2029 DD 12/04/20	Fixed Income Securities (75,000 Par)	##	65,749
	LIGHT & WONDER INTERNATIO 144A 7.000% 05/15/2028 DD 11/26/19	Fixed Income Securities (75,000 Par)	##	75,148
	LIGHT & WONDER INTERNATIO 144A 7.250% 11/15/2029 DD 11/26/19	Fixed Income Securities (60,000 Par)	##	61,199
	LIGHT & WONDER INTERNATIO 144A 7.500% 09/01/2031 DD 08/23/23	Fixed Income Securities (5,000 Par)	##	5,148
	LIGHT & WONDER INTERNATIO REGS 7.250% 11/15/2029 DD 11/26/19	Fixed Income Securities (145,000 Par)	##	147,898
	MACQUARIE AIRFINANCE HOLD 144A 6.400% 03/26/2029 DD 03/26/24	Fixed Income Securities (70,000 Par)	##	72,141
	MARRIOTT OWNERSHIP RESORT REGS 4.500% 06/15/2029 DD 06/21/21	Fixed Income Securities (155,000 Par)	##	144,665
	MATADOR RESOURCES CO 144A 6.250% 04/15/2033 DD 09/25/24	Fixed Income Securities (155,000 Par)	##	150,214
	MATADOR RESOURCES CO 144A 6.500% 04/15/2032 DD 04/02/24	Fixed Income Securities (30,000 Par)	##	29,660
	MATADOR RESOURCES CO 144A 6.875% 04/15/2028 DD 04/11/23	Fixed Income Securities (35,000 Par)	##	35,487
	MATADOR RESOURCES CO REGS 6.875% 04/15/2028 DD 04/11/23	Fixed Income Securities (10,000 Par)	##	10,139
	MEDLINE BORROWER LP 144A 3.875% 04/01/2029 DD 10/15/21	Fixed Income Securities (55,000 Par)	##	50,929
	MEDLINE BORROWER LP/MEDLI 144A 6.250% 04/01/2029 DD 03/27/24	Fixed Income Securities (55,000 Par)	##	55,580
	MEG ENERGY CORP 144A 5.875% 02/01/2029 DD 02/02/21	Fixed Income Securities (155,000 Par)	##	151,297
	MERIT MEDICAL SYSTEMS INC 144A 3.000% 02/01/2029 DD 12/08/23	Fixed Income Securities (19,000 Par)	##	23,970
	MGM CHINA HOLDINGS LTD 144A 4.750% 02/01/2027 DD 03/31/21	Fixed Income Securities (200,000 Par)	##	193,602
	MINERAL RESOURCES LTD 144A 9.250% 10/01/2028 DD 10/03/23	Fixed Income Securities (80,000 Par)	##	83,934
	MINERAL RESOURCES LTD REGS 9.250% 10/01/2028 DD 10/03/23	Fixed Income Securities (95,000 Par)	##	99,671
	MOLINA HEALTHCARE INC 144A 3.875% 05/15/2032 DD 11/16/21	Fixed Income Securities (30,000 Par)	##	25,903
	MOLINA HEALTHCARE INC 144A 3.875% 11/15/2030 DD 11/17/20	Fixed Income Securities (40,000 Par)	##	35,609
	MOLINA HEALTHCARE INC 144A 6.250% 01/15/2033 DD 11/18/24	Fixed Income Securities (60,000 Par)	##	59,301
	MOLINA HEALTHCARE INC REGS 3.875% 05/15/2032 DD 11/16/21	Fixed Income Securities (35,000 Par)	##	30,220
	MOLINA HEALTHCARE INC REGS 3.875% 11/15/2030 DD 11/17/20	Fixed Income Securities (55,000 Par)	##	48,963
	MOLINA HEALTHCARE INC REGS 4.375% 06/15/2028 DD 06/02/20	Fixed Income Securities (95,000 Par)	##	90,021
	MPT OPERATING PARTNERSHIP LP / 3.500% 03/15/2031 DD 12/04/20	Fixed Income Securities (65,000 Par)	##	40,957
	MURPHY OIL USA INC REGS 3.750% 02/15/2031 DD 01/29/21	Fixed Income Securities (20,000 Par)	##	17,628
	NAVIENT CORP 4.875% 03/15/2028 DD 02/02/21	Fixed Income Securities (80,000 Par)	##	76,315
	NCL CORP LTD 1.125% 02/15/2027 DD 11/19/21	Fixed Income Securities (46,000 Par)	##	47,610
	NCR VOYIX CORP REGS 5.000% 10/01/2028 DD 08/20/20	Fixed Income Securities (70,000 Par)	##	67,329
	NCR VOYIX CORP REGS 5.125% 04/15/2029 DD 04/06/21	Fixed Income Securities (36,000 Par)	##	34,443
	NEPTUNE BIDCO US INC 144A 9.290% 04/15/2029 DD 11/16/22	Fixed Income Securities (50,000 Par)	##	46,506
	NEPTUNE BIDCO US INC REGS 9.290% 04/15/2029 DD 11/16/22	Fixed Income Securities (150,000 Par)	##	139,519
	NEW FORTRESS ENERGY INC REGS 6.500% 09/30/2026 DD 04/12/21	Fixed Income Securities (60,000 Par)	##	57,737
	NEWELL BRANDS INC VAR RT 04/01/2026 DD 03/30/16	Fixed Income Securities (45,000 Par)	##	44,981
	NORTHERN OIL & GAS INC 144A 8.125% 03/01/2028 DD 02/18/21	Fixed Income Securities (105,000 Par)	##	106,609
	NORTHERN OIL & GAS INC 144A 8.750% 06/15/2031 DD 05/15/23	Fixed Income Securities (70,000 Par)	##	72,254
	NORTHERN OIL & GAS INC 3.625% 04/15/2029 DD 10/14/22	Fixed Income Securities (11,000 Par)	##	12,875
	NORTHERN OIL & GAS INC REGS 8.125% 03/01/2028 DD 02/18/21	Fixed Income Securities (50,000 Par)	##	50,766
	NORTHERN OIL & GAS INC REGS 8.750% 06/15/2031 DD 05/15/23	Fixed Income Securities (60,000 Par)	##	61,932
	NRG ENERGY INC 144A 3.875% 02/15/2032 DD 08/23/21	Fixed Income Securities (45,000 Par)	##	39,302
	NRG ENERGY INC 144A 6.000% 02/01/2033 DD 10/30/24	Fixed Income Securities (55,000 Par)	##	53,326
	NRG ENERGY INC 2.750% 06/01/2048 DD 05/24/18	Fixed Income Securities (18,000 Par)	##	39,492
	NRG ENERGY INC 5.750% 01/15/2028 DD 07/15/18	Fixed Income Securities (95,000 Par)	##	94,664
	NUTANIX INC 0.250% 10/01/2027 DD 09/22/21	Fixed Income Securities (35,000 Par)	##	42,280
	OCEANEERING INTERNATIONAL INC 6.000% 02/01/2028 DD 02/06/18	Fixed Income Securities (20,000 Par)	##	19,809
	OCEANEERING INTERNATIONAL INC 6.000% 02/01/2028 DD 08/01/23	Fixed Income Securities (20,000 Par)	##	19,809
	ON SEMICONDUCTOR CORP 0.500% 03/01/2029 DD 02/28/23	Fixed Income Securities (66,000 Par)	##	62,139

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	ONEMAIN FINANCE CORP 3.500% 01/15/2027 DD 06/22/21	Fixed Income Securities (245,000 Par)	##	233,693
	OPEN TEXT HOLDINGS INC REGS 4.125% 02/15/2030 DD 02/18/20	Fixed Income Securities (165,000 Par)	##	149,622
	PALO ALTO NETWORKS INC 0.375% 06/01/2025 DD 06/08/20	Fixed Income Securities (11,000 Par)	##	40,233
	PANTHER ESCROW ISSUER LLC 144A 7.125% 06/01/2031 DD 04/08/24	Fixed Income Securities (145,000 Par)	##	146,449
	PARAMOUNT GLOBAL VAR RT 03/30/2062 DD 03/29/22	Fixed Income Securities (185,000 Par)	##	178,818
	PARKLAND CORP 144A 4.500% 10/01/2029 DD 04/13/21	Fixed Income Securities (85,000 Par)	##	78,837
	PARKLAND CORP 144A 5.875% 07/15/2027 DD 07/10/19	Fixed Income Securities (20,000 Par)	##	19,809
	PARKLAND CORP REGS 4.500% 10/01/2029 DD 04/13/21	Fixed Income Securities (40,000 Par)	##	37,100
	PARSONS CORP 144A 2.625% 03/01/2029 DD 02/26/24	Fixed Income Securities (46,000 Par)	##	53,843
	PERFORMANCE FOOD GROUP IN 144A 4.250% 08/01/2029 DD 07/26/21	Fixed Income Securities (155,000 Par)	##	143,814
	PERFORMANCE FOOD GROUP IN 144A 6.125% 09/15/2032 DD 09/12/24	Fixed Income Securities (35,000 Par)	##	34,998
	PERFORMANCE FOOD GROUP IN REGS 4.250% 08/01/2029 DD 07/26/21	Fixed Income Securities (55,000 Par)	##	51,031
	PERMIAN RESOURCES OPERATING LL 3.250% 04/01/2028 DD 03/19/21	Fixed Income Securities (9,000 Par)	##	22,641
	PG&E CORP 4.250% 12/01/2027 DD 12/04/23	Fixed Income Securities (51,000 Par)	##	55,309
	PINNACLE WEST CAPITAL COR 144A 4.750% 06/15/2027 DD 06/06/24	Fixed Income Securities (43,000 Par)	##	45,064
	POST HOLDINGS INC 144A 5.500% 12/15/2029 DD 07/03/19	Fixed Income Securities (20,000 Par)	##	19,352
	POST HOLDINGS INC 144A 6.250% 02/15/2032 DD 02/20/24	Fixed Income Securities (185,000 Par)	##	183,589
	POST HOLDINGS INC 2.500% 08/15/2027 DD 08/12/22	Fixed Income Securities (11,000 Par)	##	12,887
	POST HOLDINGS INC REGS 4.500% 09/15/2031 DD 03/10/21	Fixed Income Securities (30,000 Par)	##	26,875
	POST HOLDINGS INC REGS 5.500% 12/15/2029 DD 07/03/19	Fixed Income Securities (40,000 Par)	##	38,704
	RADIOLOGY PARTNERS INC 144A 7.775% 01/31/2029 DD 02/22/24	Fixed Income Securities (18,441 Par)	##	18,211
	RADIOLOGY PARTNERS INC REGS 7.775% 01/31/2029 DD 02/22/24	Fixed Income Securities (100,000 Par)	##	98,750
	RESIDEO FUNDING INC 144A 4.000% 09/01/2029 DD 08/26/21	Fixed Income Securities (50,000 Par)	##	45,291
	RESIDEO FUNDING INC 144A 6.500% 07/15/2032 DD 07/17/24	Fixed Income Securities (185,000 Par)	##	185,235
	RESIDEO FUNDING INC REGS 4.000% 09/01/2029 DD 08/26/21	Fixed Income Securities (100,000 Par)	##	90,582
	ROCKET MORTGAGE LLC / ROC 144A 3.875% 03/01/2031 DD 09/14/20	Fixed Income Securities (25,000 Par)	##	21,782
	ROCKET MORTGAGE LLC / ROC REGS 3.625% 03/01/2029 DD 09/14/20	Fixed Income Securities (25,000 Par)	##	22,640
	ROCKET MORTGAGE LLC / ROC REGS 3.875% 03/01/2031 DD 09/14/20	Fixed Income Securities (145,000 Par)	##	126,338
	ROYAL CARIBBEAN CRUISES L 144A 4.250% 07/01/2026 DD 06/24/21	Fixed Income Securities (145,000 Par)	##	142,327
	ROYAL CARIBBEAN CRUISES L 144A 5.500% 04/01/2028 DD 03/29/21	Fixed Income Securities (105,000 Par)	##	104,213
	ROYAL CARIBBEAN CRUISES L 144A 5.500% 08/31/2026 DD 08/19/21	Fixed Income Securities (95,000 Par)	##	94,907
	ROYAL CARIBBEAN CRUISES L REGS 5.500% 04/01/2028 DD 03/29/21	Fixed Income Securities (60,000 Par)	##	59,550
	ROYAL CARIBBEAN CRUISES LTD 3.700% 03/15/2028 DD 11/28/17	Fixed Income Securities (95,000 Par)	##	90,070
	RYAN SPECIALTY LLC 144A 5.875% 08/01/2032 DD 09/19/24	Fixed Income Securities (155,000 Par)	##	153,420
	SABRE GLBL INC 144A 10.750% 11/15/2029 DD 11/25/24	Fixed Income Securities (16,000 Par)	##	16,506
	SABRE GLBL INC REGS 11.250% 12/15/2027 DD 12/06/22	Fixed Income Securities (55,000 Par)	##	59,219
	SAKS GLOBAL ENTERPRISES L 144A 11.000% 12/15/2029 DD 12/16/24	Fixed Income Securities (105,000 Par)	##	105,000
	SATURN OIL & GAS INC REGS 9.625% 06/15/2029 DD 06/14/24	Fixed Income Securities (35,000 Par)	##	34,026
	SEA LTD 2.375% 12/01/2025 DD 05/22/20	Fixed Income Securities (12,000 Par)	##	15,186
	SEAGATE HDD CAYMAN 3.500% 06/01/2028 DD 09/13/23	Fixed Income Securities (44,000 Par)	##	52,822
	SEAGATE HDD CAYMAN 4.091% 06/01/2029 DD 06/18/20	Fixed Income Securities (130,000 Par)	##	121,228
	SEAGATE HDD CAYMAN 4.875% 06/01/2027 DD 05/14/15	Fixed Income Securities (20,000 Par)	##	19,703
	SENSATA TECHNOLOGIES INC 144A 3.750% 02/15/2031 DD 08/17/20	Fixed Income Securities (70,000 Par)	##	61,192
	SENSATA TECHNOLOGIES INC 144A 4.375% 02/15/2030 DD 09/20/19	Fixed Income Securities (60,000 Par)	##	54,962
	SENSATA TECHNOLOGIES INC REGS 3.750% 02/15/2031 DD 08/17/20	Fixed Income Securities (135,000 Par)	##	118,014
	SENSATA TECHNOLOGIES INC REGS 4.375% 02/15/2030 DD 09/20/19	Fixed Income Securities (15,000 Par)	##	13,741
	SERVICE PROPERTIES TRUST 144A 8.625% 11/15/2031 DD 11/16/23	Fixed Income Securities (65,000 Par)	##	67,635
	SERVICE PROPERTIES TRUST 4.750% 10/01/2026 DD 09/18/19	Fixed Income Securities (135,000 Par)	##	127,571
	SITIO ROYALTIES OPERATING 144A 7.875% 11/01/2028 DD 10/03/23	Fixed Income Securities (190,000 Par)	##	195,296
	SM ENERGY CO 144A 7.000% 08/01/2032 DD 07/25/24	Fixed Income Securities (50,000 Par)	##	49,298
	SM ENERGY CO 6.500% 07/15/2028 DD 06/23/21	Fixed Income Securities (115,000 Par)	##	114,281
	SM ENERGY CO 6.625% 01/15/2027 DD 08/20/18	Fixed Income Securities (15,000 Par)	##	14,981
	SM ENERGY CO 6.750% 09/15/2026 DD 09/12/16	Fixed Income Securities (30,000 Par)	##	29,971
	SM ENERGY CO REGS 6.750% 08/01/2029 DD 07/25/24	Fixed Income Securities (110,000 Par)	##	108,885
	SNOWFLAKE INC 144A 0.000% 10/01/2029 DD 09/27/24	Fixed Income Securities (20,000 Par)	##	23,720
	SOFTBANK GROUP CORP REGS 4.625% 07/06/2028 DD 07/06/21	Fixed Income Securities (200,000 Par)	##	191,000
	SPIRIT AEROSYSTEMS INC 144A 9.750% 11/15/2030 DD 11/21/23	Fixed Income Securities (25,000 Par)	##	27,665
	SPIRIT AEROSYSTEMS INC 4.600% 06/15/2028 DD 05/30/18	Fixed Income Securities (15,000 Par)	##	14,224
	SYNCHRONY FINANCIAL 7.250% 02/02/2033 DD 02/02/23	Fixed Income Securities (180,000 Par)	##	185,849
	TALEN ENERGY SUPPLY LLC 144A 8.625% 06/01/2030 DD 05/12/23	Fixed Income Securities (20,000 Par)	##	21,314
	TAYLOR MORRISON COMMUNITI 144A 5.125% 08/01/2030 DD 07/22/20	Fixed Income Securities (50,000 Par)	##	47,847
	TAYLOR MORRISON COMMUNITI 144A 5.750% 01/15/2028 DD 08/01/19	Fixed Income Securities (25,000 Par)	##	24,834
	TAYLOR MORRISON COMMUNITI REGS 5.125% 08/01/2030 DD 07/22/20	Fixed Income Securities (40,000 Par)	##	38,277
	TENNECO INC REGS 8.000% 11/17/2028 DD 08/18/23	Fixed Income Securities (30,000 Par)	##	27,960
	TEVA PHARMACEUTICAL FINANCE CO 6.150% 02/01/2036 DD 01/31/06	Fixed Income Securities (15,000 Par)	##	15,030
	TEVA PHARMACEUTICAL FINANCE NE 4.100% 10/01/2046 DD 07/21/16	Fixed Income Securities (540,000 Par)	##	388,206
	TIMES CHINA HOLDINGS LTD REGS 6.200% 03/22/2026 DD 09/22/20	Fixed Income Securities (200,000 Par)	##	6,062
	TRANSDIGM INC 144A 6.375% 03/01/2029 DD 02/27/24	Fixed Income Securities (170,000 Par)	##	170,378
	TRANSDIGM INC 144A 6.750% 08/15/2028 DD 02/24/23	Fixed Income Securities (90,000 Par)	##	90,785
	TRANSDIGM INC 144A 6.875% 12/15/2030 DD 08/18/23	Fixed Income Securities (55,000 Par)	##	55,818
	TRANSDIGM INC 144A 7.125% 12/01/2031 DD 11/28/23	Fixed Income Securities (80,000 Par)	##	81,917
	TRANSDIGM INC 4.625% 01/15/2029 DD 07/15/21	Fixed Income Securities (60,000 Par)	##	56,167
	TRANSOCEAN AQUILA LTD 144A 8.000% 09/30/2028 DD 10/11/23	Fixed Income Securities (22,692 Par)	##	23,201
	TRANSOCEAN INC REGS 8.000% 02/01/2027 DD 01/17/20	Fixed Income Securities (65,000 Par)	##	64,883
	TRANSOCEAN TITAN FINANCIN 144A 8.375% 02/01/2028 DD 01/17/23	Fixed Income Securities (35,000 Par)	##	35,713
	TRAVEL + LEISURE CO 144A 4.625% 03/01/2030 DD 12/13/19	Fixed Income Securities (40,000 Par)	##	37,122

* Party named is a party-in-interest.

Cost not required as all investments are participant-directed.

The above information has been certified by Bank of New York Mellon, the Trustee, as complete and accurate to the best of their knowledge and belief, with the exception of the common/collective trust funds within the stable value investment option, which have been certified by Invesco Trust Company, as complete and accurate. Participant loans and \$6,359,512 of the Collective US Gov't STIF 10 BPS also have not been certified.

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2024

EIN: 13-3987280
Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	TRAVEL + LEISURE CO 144A 6.625% 07/31/2026 DD 07/24/20	Fixed Income Securities (75,000 Par)	##	75,802
	TRAVEL + LEISURE CO REGS 4.500% 12/01/2029 DD 11/18/21	Fixed Income Securities (25,000 Par)	##	23,349
	TRAVEL + LEISURE CO VAR RT 04/01/2027 DD 03/21/17	Fixed Income Securities (25,000 Par)	##	25,004
	TRINET GROUP INC 144A 3.500% 03/01/2029 DD 02/26/21	Fixed Income Securities (35,000 Par)	##	31,675
	TRINET GROUP INC REGS 3.500% 03/01/2029 DD 02/26/21	Fixed Income Securities (55,000 Par)	##	49,775
	TYLER TECHNOLOGIES INC 0.250% 03/15/2026 DD 03/09/21	Fixed Income Securities (17,000 Par)	##	20,510
	UBER TECHNOLOGIES INC 0.875% 12/01/2028 DD 11/24/23	Fixed Income Securities (109,000 Par)	##	119,900
	UNITED RENTALS NORTH AMERICA I 3.875% 02/15/2031 DD 08/10/20	Fixed Income Securities (85,000 Par)	##	75,934
	UNITED RENTALS NORTH AMERICA I 4.000% 07/15/2030 DD 02/25/20	Fixed Income Securities (255,000 Par)	##	232,109
	VENTURE GLOBAL CALCASIEU 144A 3.875% 08/15/2029 DD 08/05/21	Fixed Income Securities (210,000 Par)	##	192,931
	VENTURE GLOBAL CALCASIEU 144A 3.875% 11/01/2033 DD 11/22/21	Fixed Income Securities (25,000 Par)	##	21,478
	VENTURE GLOBAL CALCASIEU REGS 4.125% 08/15/2031 DD 08/05/21	Fixed Income Securities (75,000 Par)	##	67,165
	VERTEX INC 144A 0.750% 05/01/2029 DD 04/26/24	Fixed Income Securities (9,000 Par)	##	14,229
	WESTERN DIGITAL CORP 2.850% 02/01/2029 DD 12/10/21	Fixed Income Securities (50,000 Par)	##	44,510
	WESTERN DIGITAL CORP 4.750% 02/15/2026 DD 02/13/18	Fixed Income Securities (75,000 Par)	##	74,277
	WOLFSPEED INC 0.250% 02/15/2028 DD 02/03/22	Fixed Income Securities (10,000 Par)	##	4,605
	WOLFSPEED INC 1.875% 12/01/2029 DD 11/21/22	Fixed Income Securities (115,000 Par)	##	47,656
	WORKIVA INC 1.250% 08/15/2028 DD 08/17/23	Fixed Income Securities (46,000 Par)	##	48,691
	YUM! BRANDS INC 144A 4.750% 01/15/2030 DD 09/11/19	Fixed Income Securities (25,000 Par)	##	23,908
	YUM! BRANDS INC 3.625% 03/15/2031 DD 09/25/20	Fixed Income Securities (65,000 Par)	##	57,464
	YUM! BRANDS INC 4.625% 01/31/2032 DD 04/01/21	Fixed Income Securities (45,000 Par)	##	41,581
	ZEBRA TECHNOLOGIES CORP 144A 6.500% 06/01/2032 DD 05/28/24	Fixed Income Securities (190,000 Par)	##	192,737
	ZEBRA TECHNOLOGIES CORP REGS 6.500% 06/01/2032 DD 05/28/24	Fixed Income Securities (25,000 Par)	##	25,360
	ZF NORTH AMERICA CAPITAL REGS 6.750% 04/23/2030 DD 04/23/24	Fixed Income Securities (210,000 Par)	##	202,006
	ZF NORTH AMERICA CAPITAL REGS 6.875% 04/14/2028 DD 04/14/23	Fixed Income Securities (150,000 Par)	##	149,592
	ZIFF DAVIS INC 144A 4.625% 10/15/2030 DD 10/07/20	Fixed Income Securities (80,000 Par)	##	73,240
	ZIFF DAVIS INC REGS 4.625% 10/15/2030 DD 10/07/20	Fixed Income Securities (155,000 Par)	##	141,902
				<u>28,110,680</u>
Government Securities:				
	U S TREASURY BILL 0.000% 03/27/2025 DD 09/26/24	Government Security (460,000 Par)	##	455,135
	U S TREASURY NOTE 4.875% 04/30/2026 DD 04/30/24	Government Security (450,000 Par)	##	453,480
	U S TREASURY NOTE 4.375% 07/31/2026 DD 07/31/24	Government Security (420,000 Par)	##	420,673
				<u>1,329,288</u>
Participant Loans:				
*	PARTICIPANT LOANS	Loans outstanding with interest rates ranging from 3.25% to 9.00%	##	<u>33,671,551</u>
				<u>\$ 3,938,024,200</u>

* Party named is a party-in-interest.

Cost not required as all investments are participant-directed.

The above information has been certified by Bank of New York Mellon, the Trustee, as complete and accurate to the best of their knowledge and belief, with the exception of the common/collective trust funds within the stable value investment option, which have been certified by Invesco Trust Company, as complete and accurate. Participant loans and \$6,359,512 of the Collective US Gov't STIF 10 BPS also have not been certified.