

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan... [X] a single-employer plan [] a DFE... B This return/report is: [] the first return/report [] the final return/report... C If the plan is a collectively-bargained plan... D Check box if filing under: [X] Form 5558 [] automatic extension... E If this is a retroactively adopted plan...

Part II Basic Plan Information—enter all requested information

1a Name of plan: TDK - LAMBDA AMERICAS INC. 401(K) PLAN
1b Three-digit plan number (PN): 001
1c Effective date of plan: 10/01/1979
2a Plan sponsor's name, mailing address, city or town...
2b Employer Identification Number (EIN): 22-1898025
2c Plan Sponsor's telephone number: 732-922-9300
2d Business code (see instructions): 335310

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	366
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	308
	6a(2)	313
	6b	8
	6c	42
	6d	363
	6e	1
	6f	364
	6g(1)	322
6g(2)	327	
6h	0	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2G 2J 2K 2T 3H 3D 2R

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached <u>0</u>
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan TDK - LAMBDA AMERICAS INC. 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 TDK-LAMBDA AMERICAS INC.	D Employer Identification Number (EIN) 22-1898025	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISORS, INC.

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	17829	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71	RECORDKEEPER	-92187	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AF FUNDAMNTL INVS R4 - AMERICAN FU 95-2566717	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AF INCOME FD AMER R5 - AMERICAN FU 95-2566717	0.05%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AF SM CAP WORLD R4 - AMERICAN FUND 95-2566717	0.35%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AF TRGT DATE 2010 R4 - AMERICAN FU 95-2566717	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AF TRGT DATE 2015 R4 - AMERICAN FU 95-2566717	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AF TRGT DATE 2020 R4 - AMERICAN FU 95-2566717	0.35%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AF TRGT DATE 2025 R4 - AMERICAN FU 95-2566717	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AF TRGT DATE 2030 R4 - AMERICAN FU 95-2566717	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AF TRGT DATE 2035 R4 - AMERICAN FU 95-2566717	0.35%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AF TRGT DATE 2040 R4 - AMERICAN FU 95-2566717	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AF TRGT DATE 2045 R4 - AMERICAN FU 95-2566717	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AF TRGT DATE 2050 R4 - AMERICAN FU 95-2566717	0.35%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AF TRGT DATE 2055 R4 - AMERICAN FU 95-2566717	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ALGER MIDCP GRTH I-2 - UMB FUND SE 39-1657495	0.10%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BLKRR EQUITY DIV A - BNY MELLON IN 500 ROSS STREET PITTSBURGH, PA 53442	0.50%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
CALVERT INCOME I - SS&C GIDS, INC 1345 AVENUE OF THE AMERICAS NEW YORK, NY 10105	0.10%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
GALLIARD STBLE RTN J 800 LASALLE AVENUE SUITE 1400 MINNEAPOLIS, MN 55402	0.50%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
I O INTL GROWTH A - INVESCO INVEST 11 GREENWAY PLAZA, SUITE 100 HOUSTON, TX 77046	0.50%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
T ROWE PRICE CAP APPRECIATION 4515 PAINTERS MILL RD OWINGS MILLS, MD 21117	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>TDK - LAMBDA AMERICAS INC. 401(K) PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>TDK-LAMBDA AMERICAS INC.</u>	D Employer Identification Number (EIN) <u>22-1898025</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>GALLIARD STBLE RTN J</u>		
b Name of sponsor of entity listed in (a): <u>WELLS FARGO BANK, N.A.</u>		
c EIN-PN <u>94-3371778-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1492773</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	-----------------------------------------------------------------------------------------------------

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	-----------------------------------------------------------------------------------------------------

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	-----------------------------------------------------------------------------------------------------

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	-----------------------------------------------------------------------------------------------------

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	-----------------------------------------------------------------------------------------------------

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	-----------------------------------------------------------------------------------------------------

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	-----------------------------------------------------------------------------------------------------

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	-----------------------------------------------------------------------------------------------------

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan TDK - LAMBDA AMERICAS INC. 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 TDK-LAMBDA AMERICAS INC.	D Employer Identification Number (EIN) 22-1898025

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	6812	1404
(2) Participant contributions	1b(2)	52	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	7874597	9867151
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	2279376	3250191
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	652521	582084
(9) Value of interest in common/collective trusts	1c(9)	2163969	1492773
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	53958803	61068317
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	-3112

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	0	0
(2) Employer real property.....	1d(2)	0	0
e Buildings and other property used in plan operation.....	1e	0	0
f Total assets (add all amounts in lines 1a through 1e).....	1f	66936130	76258808
Liabilities			
g Benefit claims payable.....	1g	0	2000
h Operating payables.....	1h	0	0
i Acquisition indebtedness.....	1i	0	0
j Other liabilities.....	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	2000
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	66936130	76258808

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	1045739	
(B) Participants.....	2a(1)(B)	2536117	
(C) Others (including rollovers).....	2a(1)(C)	581714	
(2) Noncash contributions.....	2a(2)	0	4163570
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	413561	462504
(B) U.S. Government securities.....	2b(1)(B)	0	
(C) Corporate debt instruments.....	2b(1)(C)	0	
(D) Loans (other than to participants).....	2b(1)(D)	0	
(E) Participant loans.....	2b(1)(E)	48943	
(F) Other.....	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		462504
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)	0	2931288
(B) Common stock.....	2b(2)(B)	7097	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	2924191	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		2931288
(3) Rents.....	2b(3)		0
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	20460101	1191364
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	19268737	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)	0	24007
(B) Other.....	2b(5)(B)	24007	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

	(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)	39583
(7) Net investment gain (loss) from pooled separate accounts	2b(7)	0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)	0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)	0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)	5409103
c Other income	2c	0
d Total income. Add all income amounts in column (b) and enter total.....	2d	14221419

Expenses

e Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	4977695
(2) To insurance carriers for the provision of benefits	2e(2)	0
(3) Other.....	2e(3)	0
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)	4977695
f Corrective distributions (see instructions)	2f	0
g Certain deemed distributions of participant loans (see instructions).....	2g	110
h Interest expense.....	2h	0
i Administrative expenses:		
(1) Salaries and allowances	2i(1)	0
(2) Contract administrator fees	2i(2)	0
(3) Recordkeeping fees	2i(3)	-94893
(4) IQPA audit fees	2i(4)	0
(5) Investment advisory and investment management fees	2i(5)	17829
(6) Bank or trust company trustee/custodial fees	2i(6)	0
(7) Actuarial fees	2i(7)	0
(8) Legal fees	2i(8)	0
(9) Valuation/appraisal fees	2i(9)	0
(10) Other trustee fees and expenses	2i(10)	0
(11) Other expenses.....	2i(11)	0
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)	-77064
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j	4900741

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k	9320678
l Transfers of assets:		
(1) To this plan.....	2l(1)	0
(2) From this plan	2l(2)	0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: FISCHER DORWART, P.C.

(2) EIN: 23-2247478

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?	X		442
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan TDK - LAMBDA AMERICAS INC. 401(K) PLAN	B Three-digit plan number (PN)	001
C Plan sponsor's name as shown on line 2a of Form 5500 TDK-LAMBDA AMERICAS INC.	D Employer Identification Number (EIN) 22-1898025	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions..... **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): **04-6568107**

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year..... **3**

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---------------------------------------------------------------------------------------------------------------------------------------------------

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... Yes No

11 a Does the ESOP hold any preferred stock?..... Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A.

TDK - LAMBDA AMERICAS INC. 401(k) PLAN

Financial Statements
Supplemental Schedule
and
Independent Auditor's Report
For the Years Ended
December 31, 2024 and 2023

* * * * *

TDK - LAMBDA AMERICAS INC. 401(k) PLAN

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FISCHER DORWART, P.C.

CERTIFIED PUBLIC ACCOUNTANTS
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INDEPENDENT AUDITOR'S REPORT

TDK - Lambda Americas Inc.
401(k) Plan
Neptune, NJ TDK

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of TDK - Lambda Americas Inc. 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statement of net assets available for plan benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for plan benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of TDK - Lambda Americas Inc. 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of TDK - Lambda Americas Inc. 401(k) Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about TDK - Lambda Americas Inc. 401(k) Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of TDK - Lambda Americas Inc. 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about TDK - Lambda Americas Inc. 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedule of assets held for investment is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Audubon, New Jersey
August 20, 2025

TDK - LAMBDA AMERICAS INC. 401(K) PLAN
STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2024 AND 2023

	2024	2023
ASSETS		
Investments, at fair value:		
Mutual Funds	\$ 61,068,317	\$ 53,958,803
Money Market Funds	8,799,485	7,285,190
Certificates of Deposit	1,067,666	589,407
Collective Trust	1,492,773	2,163,969
Common Stock	3,250,191	2,279,376
Stock Options	(3,112)	-
Total investments	<u>75,675,320</u>	<u>66,276,745</u>
Participant Loans	<u>582,084</u>	<u>652,521</u>
Contributions Receivable:		
Employer	1,404	6,812
Employee	-	52
Total receivables	<u>1,404</u>	<u>6,864</u>
Total Assets	76,258,808	66,936,130
Benefits Payable	<u>2,000</u>	<u>-</u>
Net Assets Available for Benefits	<u><u>\$ 76,256,808</u></u>	<u><u>\$ 66,936,130</u></u>

The Accompanying Notes are an Integral
Part of the Financial Statements

TDK - LAMBDA AMERICAS INC. 401(K) PLAN

**STATEMENT OF CHANGES IN NET ASSETS
AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023**

	2024	2023
Additions to net assets attributed to:		
Investment income:		
Net appreciation (depreciation) of investments	\$ 6,664,057	\$ 7,511,137
Interest and dividends	<u>3,344,849</u>	<u>2,203,083</u>
Net investment income	<u>10,008,906</u>	<u>9,714,220</u>
Interest on participant loans	<u>48,943</u>	<u>38,639</u>
Contributions:		
Employer	1,045,739	973,081
Employee	2,536,117	2,337,420
Rollovers	<u>581,714</u>	<u>193,272</u>
Total contributions	<u>4,163,570</u>	<u>3,503,773</u>
Total Additions	<u>14,221,419</u>	<u>13,256,632</u>
Deductions from net assets attributed to:		
Distributions to participants	4,977,805	2,553,112
Administrative fees (refund)	<u>(77,064)</u>	<u>(66,616)</u>
Total Deductions	<u>4,900,741</u>	<u>2,486,496</u>
Net change in net assets available for benefits	9,320,678	10,770,136
Net assets available for benefits:		
Beginning of the year	<u>66,936,130</u>	<u>56,165,994</u>
End of the year	<u>\$ 76,256,808</u>	<u>\$ 66,936,130</u>

The Accompanying Notes are an Integral
Part of the Financial Statements

1. DESCRIPTION OF THE PLAN

The following description of TDK - Lambda Americas Inc. 401(k) Plan provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan was established as of October 1, 1979 as a defined contribution plan covering all employees of the TDK - Lambda Americas Inc. (the "Company"), formerly Electronic Measurements, Inc., who are age twenty-one or older. The Plan is subject to the provisions of the Employees Retirement Income Security Act of 1974 (ERISA).

Contributions

Participants direct the investments of their contributions into various investment options offered by the Plan. The Plan currently offers nineteen investment options for participants. Below are the descriptions of the types of contributions permitted by the Plan:

Employer Deferral Contributions: The Plan administrator may allow each participant to make elective pre-tax contributions from 1% to 75% of the participant's annual compensation, subject to a statutory dollar limit determined by the Internal Revenue Code (\$23,000 for 2024). However, participants who have attained age 50 by year-end may also make catch-up contributions of \$7,500 in 2024 up to 100% of compensation. Catch-up contributions are not subject to any other contribution limits or to the nondiscrimination rules. The allocation of the contribution to one or more of the various investment funds is made at the discretion of the participant.

Rollover Contributions: The Plan administrator may permit a participant to deposit into their account, distributions received from other qualified plans. Such a deposit is called a "rollover" and may result in tax savings to the participant.

Employer Matching Contributions: The Company, at its discretion, may make matching contributions to participants who made elective contributions. The Company contributed 100% of the first 4% of compensation that a participant contributed to the Plan for the Plan years ending December 31, 2024 and 2023. The Company matched contributions of \$1,045,739 and \$973,081 for the years ended December 31, 2024 and 2023, respectively.

Other Contributions: The Company may also, at its discretion, make "Qualified Matching Contributions", equal to a percentage of the employees' elective contribution, and Qualified Non-Elective Contributions, an amount to be determined by the Company to satisfy certain non-discrimination tests, may be contributed to non-highly compensated employees.

TDK - LAMBDA AMERICAS INC. 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

1. DESCRIPTION OF THE PLAN (Continued)

Discretionary Contributions: The Company may also contribute a discretionary amount to participant's accounts, determined on a yearly basis by the Board of Directors. In order to receive this contribution, the participant must have completed at least 1,000 hours of service during the Plan year or must still be employed by the Company on the last day of the Plan year. For the years ended December 31, 2024 and 2023, the Company elected not to make profit sharing contributions.

Participant Accounts

Each participant's account is credited with their elective pre-tax contributions, allocations for any Company contributions, and Plan earnings. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested at 100% in all contributions and earnings thereon.

Payment of Benefits

Participant benefits under the Plan are payable to the participants, their beneficiaries, or their estates upon severance of employment, normal retirement, hardship, in-service after age 59 ½, or death. Benefits for any of these events are payable in the form of a lump-sum distribution.

Administrative Expenses

The Plan received revenue credits in excess of the administrative fees charged for the years ended 2024 and 2023. The net credit was \$77,064 and \$66,616 for the years ended December 31, 2024 and 2023, respectively. Other administrative expenses incurred on behalf of the Plan including those expenses associated with accounting, legal, and other administrative services of the Plan are assumed by the Plan Sponsor.

Forfeited Accounts

Forfeited nonvested accounts shall be applied to reduce the Employer's contribution at the end of the next Plan year during which the participant has received distribution of his or her vested interest. Forfeitures used by the employer to reduce the employer's contributions for the years ended December 31, 2024 and 2023 totaled \$0. Forfeitures generated by void outstanding checks for the years ended December 31, 2024 and 2023 were \$6,551 and \$8,503, respectively. The forfeiture account balance as of December 31, 2024 and 2023 was \$27,994 and \$20,287.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared using the accrual method of accounting.

TDK - LAMBDA AMERICAS INC. 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Valuation of Investments and Income Recognition

The Plan's investments are stated at fair value. Shares of registered investment companies are valued at quoted market prices which represent the net asset value of shares held by the Plan at year-end.

Purchase and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Payment of Benefits

Benefits are recorded when paid.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Management Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

Subsequent Events

Management has evaluated events and transactions occurring subsequent to December 31, 2024 for items that should potentially be recognized or disclosed in these financial statements. The evaluation was conducted through the date these financial statements were available for issue.

3. INFORMATION CERTIFIED BY PLAN TRUSTEE/CUSTODIAN

The plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Accordingly, the financial information included in the Plan financial statements, except for contributions receivable, contributions, and distributions for withdrawals and terminations, has been derived from information certified as complete and accurate by Fidelity Management Trust Company, in accordance with Section 2520.103-5 of the Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The Plan's independent accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

TDK - LAMBDA AMERICAS INC. 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

4. LOANS TO PARTICIPANTS

Participants may obtain loans secured by their vested account balance. In general, loans, which are interest bearing, cannot exceed 50% of the participant's account balance or a maximum of \$50,000 less the difference between the participant's outstanding loan balance for the prior one-year period and the participant's outstanding loan balance on the date of the new loan. Interest on loans is credited to the employee's individual account. The interest rate is at prime + 1%. Generally, a loan is payable within five years unless it is for the purchase of a primary residence, in which case, it may reasonably exceed five years.

5. TAX STATUS

The Company adopted a Prototype Non-standardized Profit Sharing 401(k) Plan with a cash or deferral arrangement, which received a favorable opinion letter from the Internal Revenue Service (IRS) on March 31, 2014, stating that the Plan and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the latest favorable opinion letter, the Plan administrator believes that the plan is currently being operated in compliance with the applicable requirements of the Internal Revenue Code and that the Plan continued to be tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability for any uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

6. FAIR VALUE MEASUREMENTS

ASC 820, *Fair Value Measurements*, establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets (Level 1) and the lowest priority to unobservable inputs (Level 3). The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs were used only when Level 1 or Level 2 inputs were not available. An asset's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. The three levels of the fair value hierarchy under ASC 820 are as follows:

- Level 1: Unadjusted quoted prices in active markets that are accessible at the measurement date for identical unrestricted assets.
- Level 2: Quoted prices in markets that are not active, or inputs that are observable either directly or indirectly, for substantially the full term of the asset.
- Level 3: Prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable (i.e. supported with little or no market activity).

TDK - LAMBDA AMERICAS INC. 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

6. FAIR VALUE MEASUREMENTS (Continued)

The following is a description of the valuation methodologies used for instruments measured at fair value:

The mutual funds, common stock and money market funds with are stated at fair value as reported to the Plan by Fidelity Management Trust Company, based on the quoted market prices in active markets ("Level 1").

Stable value collective trust fund. A stable value fund that is composed primarily of fully benefit-responsive investment contract that is valued at the net asset value of units of the bank collective trust. The net asset value is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to require 12 months' notification in order to ensure that securities liquidations will be carried out in an orderly business manner.

Investment securities measured at fair value on a recurring basis for which the Plan has elected the fair value option are summarized below:

	Total Fair Value	Fair Value Measurements at Reporting Date Using:		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<u>December 31, 2024</u>				
Mutual Funds	\$ 61,068,317	\$ 61,068,317	\$ -	\$ -
Common Stock	3,250,191	3,250,191	-	-
Interest bearing cash	9,867,151	9,867,151	-	-
Stock Options	(3,112)	(3,112)	-	-
Total assets in fair value hierarchy	74,182,547	\$ 74,182,547	\$ -	\$ -
Investments measured at net asset value (a)	1,492,773			
Investments at fair value	\$ 75,675,320			
<u>December 31, 2023</u>				
Mutual Funds	\$ 53,958,803	\$ 53,958,803	\$ -	\$ -
Common Stock	2,279,376	2,279,376	-	-
Interest bearing cash	7,874,597	7,874,597	-	-
Total assets in fair value hierarchy	64,112,776	\$ 64,112,776	\$ -	\$ -
Investments measured at net asset value (a)	2,163,969			
Investments at fair value	\$ 66,276,745			

(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

TDK - LAMBDA AMERICAS INC. 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

6. FAIR VALUE MEASUREMENTS (Continued)

Gains and losses (realized and unrealized) included in changes in net assets available for benefits for the years ended December 31, 2024 and 2023, are included in net appreciation (depreciation) of investments.

Investments Measured Using the Net asset Value per Share Practical Expedient

The following table summarizes investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2024 and 2023, respectively. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

<u>December 31, 2024</u>	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Stable Value Collective Trust ^(a)	\$1,492,773	n/a	Daily	12 months

December 31, 2023

Stable Value Collective Trust ^(a)	\$2,163,969	n/a	Daily	12 months
----------------------------------------------	-------------	-----	-------	-----------

(a) This class includes investment in common/collective trust that primarily invests in investment contracts and security backed contracts. The investment contracts are issued by a financial institution to provide a stated rate of return to the buyer of the contract for a specified period of time. A security-backed contract has similar characteristics as traditional investment contract and is comprised of two parts: the first part is a fixed income security or portfolio of fixed income securities; the second part is a contract value guarantee (wrapper) provided by a third party. Wrappers provide contract value payments for certain participant initiated withdrawals and transfers, a floor crediting rate, and return of fully accrued contract value at maturity. The Fund's investment objective is to maintain principal. The fair value of the investments in this class have been estimated using the net asset value per unit of the investments in the trust.

7. RISKS & UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

8. PARTY-IN-INTEREST TRANSACTIONS

Plan investments include shares of various mutual funds managed by Fidelity Management Trust Company. Fidelity Management Trust Company was the trustee as defined by the Plan and, therefore, management fees charged by Fidelity Management Trust Company qualify as party-in-interest transactions. In addition, investment advisory services were provided by another firm. Net revenue sharing refunded to the Plan amounted to \$77,064 and \$66,616 for the years ended December 31, 2024 and 2023. These party-in-interest transactions are exempt from the prohibited transaction rules of ERISA.

TDK - LAMBDA AMERICAS INC. 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

9. PLAN AMENDMENTS and MODIFICATIONS

There were no significant Plan amendments or modifications during the years covered by these financial statements.

TDK - LAMBDA AMERICAS INC. 401(K) PLAN

EIN 22-1898025 Plan Number: 001

**Schedule of Assets Held for Investment Purposes
December 31, 2024**

(a)	Identity of Issue, Borrower, Lessor, or Similar Party (b)	Description of Investment (c)	# of Shares	Cost (d)	Current Value (e)
	I O Intl Growth A	Mutual Fund	3,438	**	109,393
	Calvert Income Fund I	Mutual Fund	222,947	**	3,326,375
	Black Rock Equity Dividend Fund	Mutual Fund	38,490	**	726,310
	American Funds Fundamental Invest R4	Mutual Fund	119,013	**	9,575,784
	J H Enterprise N	Mutual Fund	4,439	**	638,523
	American Funds Small Cap World Fund R4	Mutual Fund	77,468	**	5,174,087
	J H Forty N	Mutual Fund	69,905	**	4,004,829
	American Funds Income Fund of Amer R5	Mutual Fund	213,629	**	5,216,813
	Columbia Mid Cap Value I3	Mutual Fund	91,259	**	1,249,329
	Alger Mid Cap Growth I-2	Mutual Fund	-	**	-
	American Funds 2010 R4	Mutual Fund	1,985	**	23,009
	American Funds 2015 R4	Mutual Fund	11,512	**	140,671
	American Funds 2020 R4	Mutual Fund	101,324	**	1,357,736
	American Funds 2025 R4	Mutual Fund	62,554	**	943,314
	American Funds 2030 R4	Mutual Fund	199,864	**	3,431,668
	American Funds 2035 R4	Mutual Fund	161,368	**	3,048,232
	American Funds 2040 R4	Mutual Fund	54,954	**	1,119,954
	American Funds 2045 R4	Mutual Fund	26,688	**	560,713
	American Funds 2050 R4	Mutual Fund	8,575	**	177,495
	American Funds 2055 R4	Mutual Fund	44,423	**	1,157,664
*	Fidelity Contrafund K	Mutual Fund	255,168	**	5,384,040
*	Fidelity US Bond Index	Mutual Fund	73,664	**	752,847
*	Fidelity 500 Index	Mutual Fund	34,206	**	6,984,428
*	Fidelity Global Ex US Index	Mutual Fund	129,979	**	1,874,303
*	Fidelity Mid Cap Index	Mutual Fund	35,510	**	1,199,177
*	Fidelity Real Estate Index	Mutual Fund	21,967	**	353,888
*	Fidelity Small Cap Index	Mutual Fund	36,411	**	1,007,855
*	Fidelity Inflation Protection Bond Index	Mutual Fund	124,144	**	1,103,638
	iShares TR US Tech BrkThr	Mutual Fund	10	**	535
	iShares Bitcoin TR SHS	Mutual Fund	200	**	10,610
	S&P 500 Depository Receipt	Mutual Fund	51	**	29,916
	SPDR Gold TR Gold Shs	Mutual Fund	40	**	9,685
	SPDR SER TR SP500 High Div	Mutual Fund	29	**	1,264
	Schwab Strategic TR US Div Equity	Mutual Fund	70	**	1,915
	Vanguard Intl Equity Idx FDS Total	Mutual Fund	599	**	70,307
	iShares TR Goldman Sachs Software Idx	Mutual Fund	300	**	30,036
	iShares TR 20+ Treas Idx FD	Mutual Fund	463	**	40,425
	iShares TR S&P 500 Idx FD	Mutual Fund	46	**	27,172
	Invesco Exchng Traded FD TR II	Mutual Fund	7	**	351
	Fidelity Wise Origin Bitcoin Fund	Mutual Fund	22	**	1,795
	Direxion SHS ETF TR DLY S&P500 BR 3X	Mutual Fund	200	**	1,256

TDK - LAMBDA AMERICAS INC. 401(K) PLAN

EIN 22-1898025 Plan Number: 001

**Schedule of Assets Held for Investment Purposes
December 31, 2024**

(a)	Identity of Issue, Borrower, Lessor, or Similar Party (b)	Description of Investment (c)	# of Shares	Cost (d)	Current Value (e)
	American Centy ETF TR US Sml Cap Value	Mutual Fund	153	**	14,727
	WisdomTree TR Cybersecurity FD	Mutual Fund	6	**	154
	Vanguard Idx TR Vanguard Total STK	Mutual Fund	52	**	14,990
	Vanguard Idx FDS Formerly Vanguard	Mutual Fund	95	**	51,369
	Fidelity 500 Index Institutional Prem	Mutual Fund	59	**	12,031
	Fidelity Mmkt Prem Class	Mutual Fund	103,878	**	103,878
	Fidelity Zero Total Mmkt Index	Mutual Fund	188	**	3,826
	Call (NVDA) NVIDIA Corp	Stock Options	(20)	**	(100)
	Put (SPY) SPDR S&P500 ETF	Stock Options	(4)	**	(2,676)
	Call (NVDA) NVIDIA Corp	Stock Options	(20)	**	(120)
	Call (AMD) Advanced Micro	Stock Options	(8)	**	(32)
	Put (CRWD) Crowdstrike Hldgs	Stock Options	(2)	**	(184)
	Crowdstrike Hldgs Inc CL A	Common Stock	400	**	136,864
	Devon Energy Corp New	Common Stock	115	**	3,773
	D-Wave Quantum Inc Com	Common Stock	21	**	176
	Facebook Inc Com Us Cl A	Common Stock	120	**	70,319
	First Hawaiian Inc Com	Common Stock	694	**	18,019
	Hut 8 Corp Com	Common Stock	130	**	2,666
	Ionq Inc Com	Common Stock	100	**	4,177
	Marvell Technology Group Ltd Com	Common Stock	48	**	5,311
	Microsoft Corp NFS LLC Is A Market	Common Stock	187	**	78,600
	Nio Inc Ads Each Rep 1 Ord Shs	Common Stock	262	**	1,142
	Nvidia Corp NFS LLC Is A Market	Common Stock	14,840	**	1,992,845
	Palantir Technologies Inc Cl	Common Stock	353	**	26,678
	Palo Alto Networks Inc Com	Common Stock	400	**	72,784
	PayPal Hldgs Inc Com	Common Stock	3	**	222
	Qualcomm Inc NFS LLC Is A Market	Common Stock	58	**	8,879
	Rigetti Computing Inc	Common Stock	32	**	488
	Shopify Inc NPV Subordinated A	Common Stock	43	**	4,580
	Soundhound AI Inc Class A Com	Common Stock	103	**	2,043
	Starbucks Corp NFS LLC Is A Market	Common Stock	5	**	407
	LTD	Common Stock	68	**	13,468
	Tesla Motors Inc Com	Common Stock	995	**	401,728
	Toyota Motors Corp ADR Repstg 2 Shrs	Common Stock	10	**	1,945
	Unity Software Inc Com	Common Stock	80	**	1,798
	Verizon Communications	Common Stock	-	**	16
	W D 40 Co	Common Stock	2	**	563
	Cbak Energy Technology Inc Com	Common Stock	100	**	94
	Broadcom Inc Com	Common Stock	125	**	28,887
	Apple Computer Inc NFS LLC Is A Market	Common Stock	86	**	21,407
	Amazon.com Inc NFS LLC Is A Market	Common Stock	806	**	176,883

TDK - LAMBDA AMERICAS INC. 401(K) PLAN

EIN 22-1898025 Plan Number: 001

**Schedule of Assets Held for Investment Purposes
December 31, 2024**

(a)	(b)	(c)	# of Shares	Cost (d)	Current Value (e)
	Alphabet Inc Cap Stk Cl A	Common Stock	402	**	76,068
	Advanced Micro Devices Inc	Common Stock	806	**	97,356
	AT&T Inc Com	Common Stock	-	**	5
	Galliard Stable Return	Collective Trust	28,166	**	1,492,773
	Bridgewater Bk Bloomington MN CD	Certificate of Deposit	210,000	**	212,584
	Bank OZK Little Rock AR CD	Certificate of Deposit	180,000	**	180,036
	Farmers St BK Lagrange IN CD	Certificate of Deposit	250,000	**	249,775
	Murphy-Wall St BK & TR CO Pinc CD	Certificate of Deposit	210,000	**	212,562
	Southern Sts BK Anniston AL CD	Certificate of Deposit	210,000	**	212,709
	Fidelity Gov Mmkt	Money Market Fund	103,877	**	8,120,463
*	Fidelity Cash Reserve	Money Market Fund	679,023	**	679,022
*	Participant Loans	Interest rates of 4.25% to 9.50%		**	582,084
	Total Assets held for Investment Purposes				<u>\$ 76,257,404</u>

* A party-in-interest as defined by ERISA

** All investments are participant directed - cost basis is omitted.

This schedule has been prepared from the information that has been certified as to accuracy
and completeness by Fidelity Management Trust Company.

TDK - LAMBDA AMERICAS INC. 401(k) PLAN

Financial Statements
Supplemental Schedule
and
Independent Auditor's Report
For the Years Ended
December 31, 2024 and 2023

* * * * *

TDK - LAMBDA AMERICAS INC. 401(k) PLAN

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INDEPENDENT AUDITOR'S REPORT

TDK - Lambda Americas Inc.
401(k) Plan
Neptune, NJ TDK

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of TDK - Lambda Americas Inc. 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statement of net assets available for plan benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for plan benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of TDK - Lambda Americas Inc. 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of TDK - Lambda Americas Inc. 401(k) Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about TDK - Lambda Americas Inc. 401(k) Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of TDK - Lambda Americas Inc. 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about TDK - Lambda Americas Inc. 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedule of assets held for investment is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Audubon, New Jersey
August 20, 2025

TDK - LAMBDA AMERICAS INC. 401(K) PLAN
STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2024 AND 2023

	2024	2023
ASSETS		
Investments, at fair value:		
Mutual Funds	\$ 61,068,317	\$ 53,958,803
Money Market Funds	8,799,485	7,285,190
Certificates of Deposit	1,067,666	589,407
Collective Trust	1,492,773	2,163,969
Common Stock	3,250,191	2,279,376
Stock Options	(3,112)	-
Total investments	<u>75,675,320</u>	<u>66,276,745</u>
Participant Loans	<u>582,084</u>	<u>652,521</u>
Contributions Receivable:		
Employer	1,404	6,812
Employee	-	52
Total receivables	<u>1,404</u>	<u>6,864</u>
Total Assets	76,258,808	66,936,130
Benefits Payable	<u>2,000</u>	<u>-</u>
Net Assets Available for Benefits	<u><u>\$ 76,256,808</u></u>	<u><u>\$ 66,936,130</u></u>

The Accompanying Notes are an Integral
Part of the Financial Statements

TDK - LAMBDA AMERICAS INC. 401(K) PLAN

**STATEMENT OF CHANGES IN NET ASSETS
AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023**

	2024	2023
Additions to net assets attributed to:		
Investment income:		
Net appreciation (depreciation) of investments	\$ 6,664,057	\$ 7,511,137
Interest and dividends	<u>3,344,849</u>	<u>2,203,083</u>
Net investment income	<u>10,008,906</u>	<u>9,714,220</u>
Interest on participant loans	<u>48,943</u>	<u>38,639</u>
Contributions:		
Employer	1,045,739	973,081
Employee	2,536,117	2,337,420
Rollovers	<u>581,714</u>	<u>193,272</u>
Total contributions	<u>4,163,570</u>	<u>3,503,773</u>
Total Additions	<u>14,221,419</u>	<u>13,256,632</u>
Deductions from net assets attributed to:		
Distributions to participants	4,977,805	2,553,112
Administrative fees (refund)	<u>(77,064)</u>	<u>(66,616)</u>
Total Deductions	<u>4,900,741</u>	<u>2,486,496</u>
Net change in net assets available for benefits	9,320,678	10,770,136
Net assets available for benefits:		
Beginning of the year	<u>66,936,130</u>	<u>56,165,994</u>
End of the year	<u>\$ 76,256,808</u>	<u>\$ 66,936,130</u>

The Accompanying Notes are an Integral
Part of the Financial Statements

1. DESCRIPTION OF THE PLAN

The following description of TDK - Lambda Americas Inc. 401(k) Plan provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan was established as of October 1, 1979 as a defined contribution plan covering all employees of the TDK - Lambda Americas Inc. (the "Company"), formerly Electronic Measurements, Inc., who are age twenty-one or older. The Plan is subject to the provisions of the Employees Retirement Income Security Act of 1974 (ERISA).

Contributions

Participants direct the investments of their contributions into various investment options offered by the Plan. The Plan currently offers nineteen investment options for participants. Below are the descriptions of the types of contributions permitted by the Plan:

Employer Deferral Contributions: The Plan administrator may allow each participant to make elective pre-tax contributions from 1% to 75% of the participant's annual compensation, subject to a statutory dollar limit determined by the Internal Revenue Code (\$23,000 for 2024). However, participants who have attained age 50 by year-end may also make catch-up contributions of \$7,500 in 2024 up to 100% of compensation. Catch-up contributions are not subject to any other contribution limits or to the nondiscrimination rules. The allocation of the contribution to one or more of the various investment funds is made at the discretion of the participant.

Rollover Contributions: The Plan administrator may permit a participant to deposit into their account, distributions received from other qualified plans. Such a deposit is called a "rollover" and may result in tax savings to the participant.

Employer Matching Contributions: The Company, at its discretion, may make matching contributions to participants who made elective contributions. The Company contributed 100% of the first 4% of compensation that a participant contributed to the Plan for the Plan years ending December 31, 2024 and 2023. The Company matched contributions of \$1,045,739 and \$973,081 for the years ended December 31, 2024 and 2023, respectively.

Other Contributions: The Company may also, at its discretion, make "Qualified Matching Contributions", equal to a percentage of the employees' elective contribution, and Qualified Non-Elective Contributions, an amount to be determined by the Company to satisfy certain non-discrimination tests, may be contributed to non-highly compensated employees.

TDK - LAMBDA AMERICAS INC. 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

1. DESCRIPTION OF THE PLAN (Continued)

Discretionary Contributions: The Company may also contribute a discretionary amount to participant's accounts, determined on a yearly basis by the Board of Directors. In order to receive this contribution, the participant must have completed at least 1,000 hours of service during the Plan year or must still be employed by the Company on the last day of the Plan year. For the years ended December 31, 2024 and 2023, the Company elected not to make profit sharing contributions.

Participant Accounts

Each participant's account is credited with their elective pre-tax contributions, allocations for any Company contributions, and Plan earnings. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested at 100% in all contributions and earnings thereon.

Payment of Benefits

Participant benefits under the Plan are payable to the participants, their beneficiaries, or their estates upon severance of employment, normal retirement, hardship, in-service after age 59 ½, or death. Benefits for any of these events are payable in the form of a lump-sum distribution.

Administrative Expenses

The Plan received revenue credits in excess of the administrative fees charged for the years ended 2024 and 2023. The net credit was \$77,064 and \$66,616 for the years ended December 31, 2024 and 2023, respectively. Other administrative expenses incurred on behalf of the Plan including those expenses associated with accounting, legal, and other administrative services of the Plan are assumed by the Plan Sponsor.

Forfeited Accounts

Forfeited nonvested accounts shall be applied to reduce the Employer's contribution at the end of the next Plan year during which the participant has received distribution of his or her vested interest. Forfeitures used by the employer to reduce the employer's contributions for the years ended December 31, 2024 and 2023 totaled \$0. Forfeitures generated by void outstanding checks for the years ended December 31, 2024 and 2023 were \$6,551 and \$8,503, respectively. The forfeiture account balance as of December 31, 2024 and 2023 was \$27,994 and \$20,287.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared using the accrual method of accounting.

TDK - LAMBDA AMERICAS INC. 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Valuation of Investments and Income Recognition

The Plan's investments are stated at fair value. Shares of registered investment companies are valued at quoted market prices which represent the net asset value of shares held by the Plan at year-end.

Purchase and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Payment of Benefits

Benefits are recorded when paid.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Management Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

Subsequent Events

Management has evaluated events and transactions occurring subsequent to December 31, 2024 for items that should potentially be recognized or disclosed in these financial statements. The evaluation was conducted through the date these financial statements were available for issue.

3. INFORMATION CERTIFIED BY PLAN TRUSTEE/CUSTODIAN

The plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Accordingly, the financial information included in the Plan financial statements, except for contributions receivable, contributions, and distributions for withdrawals and terminations, has been derived from information certified as complete and accurate by Fidelity Management Trust Company, in accordance with Section 2520.103-5 of the Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The Plan's independent accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

TDK - LAMBDA AMERICAS INC. 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

4. LOANS TO PARTICIPANTS

Participants may obtain loans secured by their vested account balance. In general, loans, which are interest bearing, cannot exceed 50% of the participant's account balance or a maximum of \$50,000 less the difference between the participant's outstanding loan balance for the prior one-year period and the participant's outstanding loan balance on the date of the new loan. Interest on loans is credited to the employee's individual account. The interest rate is at prime + 1%. Generally, a loan is payable within five years unless it is for the purchase of a primary residence, in which case, it may reasonably exceed five years.

5. TAX STATUS

The Company adopted a Prototype Non-standardized Profit Sharing 401(k) Plan with a cash or deferral arrangement, which received a favorable opinion letter from the Internal Revenue Service (IRS) on March 31, 2014, stating that the Plan and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the latest favorable opinion letter, the Plan administrator believes that the plan is currently being operated in compliance with the applicable requirements of the Internal Revenue Code and that the Plan continued to be tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability for any uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

6. FAIR VALUE MEASUREMENTS

ASC 820, *Fair Value Measurements*, establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets (Level 1) and the lowest priority to unobservable inputs (Level 3). The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs were used only when Level 1 or Level 2 inputs were not available. An asset's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. The three levels of the fair value hierarchy under ASC 820 are as follows:

- Level 1: Unadjusted quoted prices in active markets that are accessible at the measurement date for identical unrestricted assets.
- Level 2: Quoted prices in markets that are not active, or inputs that are observable either directly or indirectly, for substantially the full term of the asset.
- Level 3: Prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable (i.e. supported with little or no market activity).

TDK - LAMBDA AMERICAS INC. 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

6. FAIR VALUE MEASUREMENTS (Continued)

The following is a description of the valuation methodologies used for instruments measured at fair value:

The mutual funds, common stock and money market funds with are stated at fair value as reported to the Plan by Fidelity Management Trust Company, based on the quoted market prices in active markets ("Level 1").

Stable value collective trust fund. A stable value fund that is composed primarily of fully benefit-responsive investment contract that is valued at the net asset value of units of the bank collective trust. The net asset value is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to require 12 months' notification in order to ensure that securities liquidations will be carried out in an orderly business manner.

Investment securities measured at fair value on a recurring basis for which the Plan has elected the fair value option are summarized below:

	Total Fair Value	Fair Value Measurements at Reporting Date Using:		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<u>December 31, 2024</u>				
Mutual Funds	\$ 61,068,317	\$ 61,068,317	\$ -	\$ -
Common Stock	3,250,191	3,250,191	-	-
Interest bearing cash	9,867,151	9,867,151	-	-
Stock Options	(3,112)	(3,112)	-	-
Total assets in fair value hierarchy	74,182,547	\$ 74,182,547	\$ -	\$ -
Investments measured at net asset value (a)	1,492,773			
Investments at fair value	\$ 75,675,320			
<u>December 31, 2023</u>				
Mutual Funds	\$ 53,958,803	\$ 53,958,803	\$ -	\$ -
Common Stock	2,279,376	2,279,376	-	-
Interest bearing cash	7,874,597	7,874,597	-	-
Total assets in fair value hierarchy	64,112,776	\$ 64,112,776	\$ -	\$ -
Investments measured at net asset value (a)	2,163,969			
Investments at fair value	\$ 66,276,745			

(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

TDK - LAMBDA AMERICAS INC. 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

6. FAIR VALUE MEASUREMENTS (Continued)

Gains and losses (realized and unrealized) included in changes in net assets available for benefits for the years ended December 31, 2024 and 2023, are included in net appreciation (depreciation) of investments.

Investments Measured Using the Net asset Value per Share Practical Expedient

The following table summarizes investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2024 and 2023, respectively. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

<u>December 31, 2024</u>	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Stable Value Collective Trust ^(a)	\$1,492,773	n/a	Daily	12 months

December 31, 2023

Stable Value Collective Trust ^(a)	\$2,163,969	n/a	Daily	12 months
----------------------------------------------	-------------	-----	-------	-----------

(a) This class includes investment in common/collective trust that primarily invests in investment contracts and security backed contracts. The investment contracts are issued by a financial institution to provide a stated rate of return to the buyer of the contract for a specified period of time. A security-backed contract has similar characteristics as traditional investment contract and is comprised of two parts: the first part is a fixed income security or portfolio of fixed income securities; the second part is a contract value guarantee (wrapper) provided by a third party. Wrappers provide contract value payments for certain participant initiated withdrawals and transfers, a floor crediting rate, and return of fully accrued contract value at maturity. The Fund's investment objective is to maintain principal. The fair value of the investments in this class have been estimated using the net asset value per unit of the investments in the trust.

7. RISKS & UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

8. PARTY-IN-INTEREST TRANSACTIONS

Plan investments include shares of various mutual funds managed by Fidelity Management Trust Company. Fidelity Management Trust Company was the trustee as defined by the Plan and, therefore, management fees charged by Fidelity Management Trust Company qualify as party-in-interest transactions. In addition, investment advisory services were provided by another firm. Net revenue sharing refunded to the Plan amounted to \$77,064 and \$66,616 for the years ended December 31, 2024 and 2023. These party-in-interest transactions are exempt from the prohibited transaction rules of ERISA.

TDK - LAMBDA AMERICAS INC. 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

9. PLAN AMENDMENTS and MODIFICATIONS

There were no significant Plan amendments or modifications during the years covered by these financial statements.

TDK - LAMBDA AMERICAS INC. 401(K) PLAN

EIN 22-1898025 Plan Number: 001

**Schedule of Assets Held for Investment Purposes
December 31, 2024**

(a)	Identity of Issue, Borrower, Lessor, or Similar Party (b)	Description of Investment (c)	# of Shares	Cost (d)	Current Value (e)
	I O Intl Growth A	Mutual Fund	3,438	**	109,393
	Calvert Income Fund I	Mutual Fund	222,947	**	3,326,375
	Black Rock Equity Dividend Fund	Mutual Fund	38,490	**	726,310
	American Funds Fundamental Invest R4	Mutual Fund	119,013	**	9,575,784
	J H Enterprise N	Mutual Fund	4,439	**	638,523
	American Funds Small Cap World Fund R4	Mutual Fund	77,468	**	5,174,087
	J H Forty N	Mutual Fund	69,905	**	4,004,829
	American Funds Income Fund of Amer R5	Mutual Fund	213,629	**	5,216,813
	Columbia Mid Cap Value I3	Mutual Fund	91,259	**	1,249,329
	Alger Mid Cap Growth I-2	Mutual Fund	-	**	-
	American Funds 2010 R4	Mutual Fund	1,985	**	23,009
	American Funds 2015 R4	Mutual Fund	11,512	**	140,671
	American Funds 2020 R4	Mutual Fund	101,324	**	1,357,736
	American Funds 2025 R4	Mutual Fund	62,554	**	943,314
	American Funds 2030 R4	Mutual Fund	199,864	**	3,431,668
	American Funds 2035 R4	Mutual Fund	161,368	**	3,048,232
	American Funds 2040 R4	Mutual Fund	54,954	**	1,119,954
	American Funds 2045 R4	Mutual Fund	26,688	**	560,713
	American Funds 2050 R4	Mutual Fund	8,575	**	177,495
	American Funds 2055 R4	Mutual Fund	44,423	**	1,157,664
*	Fidelity Contrafund K	Mutual Fund	255,168	**	5,384,040
*	Fidelity US Bond Index	Mutual Fund	73,664	**	752,847
*	Fidelity 500 Index	Mutual Fund	34,206	**	6,984,428
*	Fidelity Global Ex US Index	Mutual Fund	129,979	**	1,874,303
*	Fidelity Mid Cap Index	Mutual Fund	35,510	**	1,199,177
*	Fidelity Real Estate Index	Mutual Fund	21,967	**	353,888
*	Fidelity Small Cap Index	Mutual Fund	36,411	**	1,007,855
*	Fidelity Inflation Protection Bond Index	Mutual Fund	124,144	**	1,103,638
	iShares TR US Tech BrkThr	Mutual Fund	10	**	535
	iShares Bitcoin TR SHS	Mutual Fund	200	**	10,610
	S&P 500 Depository Receipt	Mutual Fund	51	**	29,916
	SPDR Gold TR Gold Shs	Mutual Fund	40	**	9,685
	SPDR SER TR SP500 High Div	Mutual Fund	29	**	1,264
	Schwab Strategic TR US Div Equity	Mutual Fund	70	**	1,915
	Vanguard Intl Equity Idx FDS Total	Mutual Fund	599	**	70,307
	iShares TR Goldman Sachs Software Idx	Mutual Fund	300	**	30,036
	iShares TR 20+ Treas Idx FD	Mutual Fund	463	**	40,425
	iShares TR S&P 500 Idx FD	Mutual Fund	46	**	27,172
	Invesco Exchng Traded FD TR II	Mutual Fund	7	**	351
	Fidelity Wise Origin Bitcoin Fund	Mutual Fund	22	**	1,795
	Direxion SHS ETF TR DLY S&P500 BR 3X	Mutual Fund	200	**	1,256

TDK - LAMBDA AMERICAS INC. 401(K) PLAN

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**Schedule of Assets Held for Investment Purposes
December 31, 2024**

(a)	(b)	(c)	# of Shares	Cost (d)	Current Value (e)
	American Centy ETF TR US Sml Cap Value	Mutual Fund	153	**	14,727
	WisdomTree TR Cybersecurity FD	Mutual Fund	6	**	154
	Vanguard Idx TR Vanguard Total STK	Mutual Fund	52	**	14,990
	Vanguard Idx FDS Formerly Vanguard	Mutual Fund	95	**	51,369
	Fidelity 500 Index Institutional Prem	Mutual Fund	59	**	12,031
	Fidelity Mmkt Prem Class	Mutual Fund	103,878	**	103,878
	Fidelity Zero Total Mmkt Index	Mutual Fund	188	**	3,826
	Call (NVDA) NVIDIA Corp	Stock Options	(20)	**	(100)
	Put (SPY) SPDR S&P500 ETF	Stock Options	(4)	**	(2,676)
	Call (NVDA) NVIDIA Corp	Stock Options	(20)	**	(120)
	Call (AMD) Advanced Micro	Stock Options	(8)	**	(32)
	Put (CRWD) Crowdstrike Hldgs	Stock Options	(2)	**	(184)
	Crowdstrike Hldgs Inc CL A	Common Stock	400	**	136,864
	Devon Energy Corp New	Common Stock	115	**	3,773
	D-Wave Quantum Inc Com	Common Stock	21	**	176
	Facebook Inc Com Us Cl A	Common Stock	120	**	70,319
	First Hawaiian Inc Com	Common Stock	694	**	18,019
	Hut 8 Corp Com	Common Stock	130	**	2,666
	Ionq Inc Com	Common Stock	100	**	4,177
	Marvell Technology Group Ltd Com	Common Stock	48	**	5,311
	Microsoft Corp NFS LLC Is A Market	Common Stock	187	**	78,600
	Nio Inc Ads Each Rep 1 Ord Shs	Common Stock	262	**	1,142
	Nvidia Corp NFS LLC Is A Market	Common Stock	14,840	**	1,992,845
	Palantir Technologies Inc Cl	Common Stock	353	**	26,678
	Palo Alto Networks Inc Com	Common Stock	400	**	72,784
	PayPal Hldgs Inc Com	Common Stock	3	**	222
	Qualcomm Inc NFS LLC Is A Market	Common Stock	58	**	8,879
	Rigetti Computing Inc	Common Stock	32	**	488
	Shopify Inc NPV Subordinated A	Common Stock	43	**	4,580
	Soundhound AI Inc Class A Com	Common Stock	103	**	2,043
	Starbucks Corp NFS LLC Is A Market	Common Stock	5	**	407
	LTD	Common Stock	68	**	13,468
	Tesla Motors Inc Com	Common Stock	995	**	401,728
	Toyota Motors Corp ADR Repstg 2 Shrs	Common Stock	10	**	1,945
	Unity Software Inc Com	Common Stock	80	**	1,798
	Verizon Communications	Common Stock	-	**	16
	W D 40 Co	Common Stock	2	**	563
	Cbak Energy Technology Inc Com	Common Stock	100	**	94
	Broadcom Inc Com	Common Stock	125	**	28,887
	Apple Computer Inc NFS LLC Is A Market	Common Stock	86	**	21,407
	Amazon.com Inc NFS LLC Is A Market	Common Stock	806	**	176,883

TDK - LAMBDA AMERICAS INC. 401(K) PLAN

EIN 22-1898025 Plan Number: 001

**Schedule of Assets Held for Investment Purposes
December 31, 2024**

(a)	(b)	(c)	# of Shares	Cost (d)	Current Value (e)
	Alphabet Inc Cap Stk Cl A	Common Stock	402	**	76,068
	Advanced Micro Devices Inc	Common Stock	806	**	97,356
	AT&T Inc Com	Common Stock	-	**	5
	Galliard Stable Return	Collective Trust	28,166	**	1,492,773
	Bridgewater Bk Bloomington MN CD	Certificate of Deposit	210,000	**	212,584
	Bank OZK Little Rock AR CD	Certificate of Deposit	180,000	**	180,036
	Farmers St BK Lagrange IN CD	Certificate of Deposit	250,000	**	249,775
	Murphy-Wall St BK & TR CO Pinc CD	Certificate of Deposit	210,000	**	212,562
	Southern Sts BK Anniston AL CD	Certificate of Deposit	210,000	**	212,709
	Fidelity Gov Mmkt	Money Market Fund	103,877	**	8,120,463
*	Fidelity Cash Reserve	Money Market Fund	679,023	**	679,022
*	Participant Loans	Interest rates of 4.25% to 9.50%		**	582,084
	Total Assets held for Investment Purposes				<u>\$ 76,257,404</u>

* A party-in-interest as defined by ERISA

** All investments are participant directed - cost basis is omitted.

This schedule has been prepared from the information that has been certified as to accuracy and completeness by Fidelity Management Trust Company.