

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 <div style="font-size: 24pt; font-weight: bold; text-align: center;">2024</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
 a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report
 an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here.

D Check box if filing under: Form 5558 automatic extension the DFVC program
 special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II	Basic Plan Information—enter all requested information
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1a Name of plan <u>THE GOODYEAR TIRE & RUBBER COMPANY RETAIL PENSION PLAN</u>	1b Three-digit plan number (PN) ▶ <u>010</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>THE GOODYEAR TIRE & RUBBER COMPANY</u> <u>200 INNOVATION WAY</u> <u>AKRON, OH 44316-0001</u>	1c Effective date of plan <u>07/01/1988</u> 2b Employer Identification Number (EIN) <u>34-0253240</u> 2c Plan Sponsor's telephone number <u>330-796-2121</u> 2d Business code (see instructions) <u>326200</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/26/2025	MARGARET V SNYDER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>																				
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN																				
5 Total number of participants at the beginning of the plan year	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:10%;">5</td> <td style="text-align: right;">5734</td> </tr> </table>	5	5734																		
5	5734																				
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:10%;">6a(1)</td> <td style="text-align: right;">561</td> </tr> <tr> <td>6a(2)</td> <td style="text-align: right;">0</td> </tr> <tr> <td>6b</td> <td style="text-align: right;">0</td> </tr> <tr> <td>6c</td> <td style="text-align: right;">0</td> </tr> <tr> <td>6d</td> <td style="text-align: right;">0</td> </tr> <tr> <td>6e</td> <td style="text-align: right;">0</td> </tr> <tr> <td>6f</td> <td style="text-align: right;">0</td> </tr> <tr> <td>6g(1)</td> <td></td> </tr> <tr> <td>6g(2)</td> <td></td> </tr> <tr> <td>6h</td> <td></td> </tr> </table>	6a(1)	561	6a(2)	0	6b	0	6c	0	6d	0	6e	0	6f	0	6g(1)		6g(2)		6h	
6a(1)	561																				
6a(2)	0																				
6b	0																				
6c	0																				
6d	0																				
6e	0																				
6f	0																				
6g(1)																					
6g(2)																					
6h																					
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:10%;">7</td> <td></td> </tr> </table>	7																			
7																					

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 1C 3F 3H 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) <input checked="" type="checkbox"/> R (Retirement Plan Information) (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input checked="" type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____ (5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	b General Schedules (1) <input checked="" type="checkbox"/> H (Financial Information) (2) <input type="checkbox"/> I (Financial Information – Small Plan) (3) <input type="checkbox"/> A (Insurance Information) – Number Attached <u>0</u> (4) <input type="checkbox"/> C (Service Provider Information) (5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information) (6) <input type="checkbox"/> G (Financial Transaction Schedules)
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Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>THE GOODYEAR TIRE & RUBBER COMPANY RETAIL PENSION PLAN</u>	B Three-digit plan number (PN) ▶	<u>010</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>THE GOODYEAR TIRE & RUBBER COMPANY</u>	D Employer Identification Number (EIN) <u>34-0253240</u>	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information

1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
2	Assets:		
	a Market value	2a	<u>256630040</u>
	b Actuarial value	2b	<u>273297432</u>
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment	<u>3218</u>	<u>152106182</u>
	b For terminated vested participants	<u>2159</u>	<u>70428041</u>
	c For active participants	<u>561</u>	<u>35756754</u>
	d Total	<u>5938</u>	<u>258290977</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	<u>5.13 %</u>
6	Target normal cost		
	a Present value of current plan year accruals	6a	<u>0</u>
	b Expected plan-related expenses	6b	<u>0</u>
	c Target normal cost	6c	<u>0</u>

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE			
	Signature of actuary	<u>08/01/2025</u>	Date
	<u>KEITH J. OKRESS</u>	<u>23-06965</u>	Most recent enrollment number
	<u>WILLIS TOWERS WATSON US LLC</u>	<u>216-937-4000</u>	Telephone number (including area code)
	<u>1001 LAKESIDE AVENUE SUITE 1500 CLEVELAND, OH 44114-1172</u>		
	Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	59161614
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	59161614
10	Interest on line 9 using prior year's actual return of <u>8.01</u> %	0	4738845
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.06</u> %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	63900459

Part III Funding Percentages			
14	Funding target attainment percentage	14	81.07 %
15	Adjusted funding target attainment percentage	15	105.80 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	80.10 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls		18 Contributions made to the plan for the plan year by employer(s) and employees:				
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	
Totals ▶			18(b)	0	18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? Yes No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? Yes No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost			
21 Discount rate:			
a Segment rates:	1st segment: %	2nd segment: %	<input checked="" type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code)			21b
22 Weighted average retirement age			22 63
23 Mortality table(s) (see instructions)	<input type="checkbox"/> Prescribed - combined	<input type="checkbox"/> Prescribed - separate	<input checked="" type="checkbox"/> Substitute

Part VI Miscellaneous Items			
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
26 Demographic and benefit information			
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....			<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...			<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....			27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years			
28 Unpaid minimum required contributions for all prior years			28 0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....			29 0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....			30 0

Part VIII Minimum Required Contribution For Current Year			
31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)			31a 0
b Excess assets, if applicable, but not greater than line 31a			31b 0
32 Amortization installments:	Outstanding Balance		Installment
a Net shortfall amortization installment	0		0
b Waiver amortization installment.....	0		0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount			33
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....			34 0
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)			36 0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)			37 0
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)			38a 0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....			38b 0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)			39 0
40 Unpaid minimum required contributions for all years			40 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)			
41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input checked="" type="checkbox"/> 2021			

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2024 <hr/> This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>THE GOODYEAR TIRE & RUBBER COMPANY RETAIL PENSION PLAN</u>	B Three-digit plan number (PN) ▶	<u>010</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>THE GOODYEAR TIRE & RUBBER COMPANY</u>	D Employer Identification Number (EIN) <u>34-0253240</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>GOODYEAR COMM TRST-TRUST CASH</u>				
b Name of sponsor of entity listed in (a): <u>THE GOODYEAR TIRE & RUBBER COMPANY</u>				
c EIN-PN <u>34-1458060-003</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<u>0</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>GOODYEAR COMM TRST-ALTERNATIVES</u>				
b Name of sponsor of entity listed in (a): <u>THE GOODYEAR TIRE & RUBBER COMPANY</u>				
c EIN-PN <u>34-1458060-006</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<u>0</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>GOODYEAR COMM TRST-INTERMEDIATE CRE</u>				
b Name of sponsor of entity listed in (a): <u>THE GOODYEAR TIRE & RUBBER COMPANY</u>				
c EIN-PN <u>34-1458060-015</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<u>0</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>GOODYEAR COMM TRST-LONG CORPORATE</u>				
b Name of sponsor of entity listed in (a): <u>THE GOODYEAR TIRE & RUBBER COMPANY</u>				
c EIN-PN <u>34-1458060-016</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<u>0</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>GOODYEAR COMM TRST-US CREDIT</u>				
b Name of sponsor of entity listed in (a): <u>THE GOODYEAR TIRE & RUBBER COMPANY</u>				
c EIN-PN <u>34-1458060-017</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<u>0</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>GOODYEAR COMM TRST-INTNATIONAL GOV</u>				
b Name of sponsor of entity listed in (a): <u>THE GOODYEAR TIRE & RUBBER COMPANY</u>				
c EIN-PN <u>34-1458060-018</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<u>0</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>GOODYEAR COMM TRST-AGGREGATE</u>				
b Name of sponsor of entity listed in (a): <u>THE GOODYEAR TIRE & RUBBER COMPANY</u>				
c EIN-PN <u>34-1458060-019</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<u>0</u>	

a Name of MTIA, CCT, PSA, or 103-12 IE: GOODYEAR COMM TRST-LONG CREDIT		
b Name of sponsor of entity listed in (a): THE GOODYEAR TIRE & RUBBER COMPANY		
c EIN-PN 34-1458060-020	d Entity code M	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
a Name of MTIA, CCT, PSA, or 103-12 IE: GOODYEAR COMM TRST-NISA SALARY		
b Name of sponsor of entity listed in (a): THE GOODYEAR TIRE & RUBBER COMPANY		
c EIN-PN 34-1458060-022	d Entity code M	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan THE GOODYEAR TIRE & RUBBER COMPANY RETAIL PENSION PLAN	B Three-digit plan number (PN) ▶ 010
C Plan sponsor's name as shown on line 2a of Form 5500 THE GOODYEAR TIRE & RUBBER COMPANY	D Employer Identification Number (EIN) 34-0253240

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	203236000	0
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	203236000	0
Liabilities			
g Benefit claims payable.....	1g	286000	0
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	286000	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	202950000	0

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		2745000
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		2745000

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	13918000	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		13918000
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		0
j Total expenses. Add all expense amounts in column (b) and enter total	2j		13918000

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-11173000
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		191777000

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BOBER MARKEY FEDOROVICH AND COMPANY**

(2) EIN: **34-1523030**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		30000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	X		
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
THE GOODYEAR TIRE & RUBBER COMPANY SALARIED PENSION PLAN	34-0253240	002

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 554589.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>THE GOODYEAR TIRE & RUBBER COMPANY RETAIL PENSION PLAN</u>	B Three-digit plan number (PN) ▶	<u>010</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>THE GOODYEAR TIRE & RUBBER COMPANY</u>	D Employer Identification Number (EIN) <u>34-0253240</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
---	---	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 20-2387942

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	40
--	---	----

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: 0.0 % Private Equity: 2.3 % Investment-Grade Debt and Interest Rate Hedging Assets: 86.7 %
 High-Yield Debt: 7.9 % Real Assets: 0.0 % Cash or Cash Equivalents: 3.1 % Other: 0.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation.....

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.

THE GOODYEAR TIRE & RUBBER COMPANY
RETAIL PENSION PLAN

FINANCIAL STATEMENTS

December 31, 2024 and 2023

THE GOODYEAR TIRE & RUBBER COMPANY
RETAIL PENSION PLAN

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Note: Certain schedules normally required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because of the absence of the conditions under which they are required.

INDEPENDENT AUDITORS' REPORT

Plan Administrator and Participants of
The Goodyear Tire & Rubber Company
Retail Pension Plan
Akron, Ohio

Scope and Nature of the ERISA Section 103(a)(3)(C) Audits

We have performed audits of the accompanying financial statements of The Goodyear Tire & Rubber Company Retail Pension Plan (“the Plan”), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits and statements of accumulated plan benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits and statement of changes in accumulated plan benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan’s financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors’ Responsibilities for the Audits of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audits of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audits does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audits of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audits section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.



BOBER, MARKEY, FEDOROVICH & COMPANY
Akron, Ohio

September 26, 2025

THE GOODYEAR TIRE & RUBBER COMPANY
 RETAIL PENSION PLAN
 December 31, 2024 and 2023

Statements of Net Assets Available for Benefits

(Dollars in Thousands)

	December 31, 2024	December 31, 2023
Plan's Interest in Master Trust	\$ -	\$ 203,236
Net Assets Available for Benefits	\$ -	\$ 203,236

Statement of Changes in Net Assets Available for Benefits

(Dollars in Thousands)

	Year Ended December 31, 2024
Net Investment Gain from Plan's Interest in Master Trust	\$ 2,745
Benefits Paid to Participants or Their Beneficiaries	(14,204)
Plan Merger	(191,777)
Net Decrease	(203,236)
Net Assets Available for Benefits at Beginning of Year	203,236
Net Assets Available for Benefits at End of Year	\$ -

The accompanying notes are an integral part of these financial statements.

THE GOODYEAR TIRE & RUBBER COMPANY
RETAIL PENSION PLAN
December 31, 2024 and 2023

Statements of Accumulated Plan Benefits

(Dollars in Thousands)	December 31, 2024	December 31, 2023
Actuarial Present Value of Accumulated Plan Benefits:		
Vested Benefits for:		
Current Employees:		
Accumulated Plan Benefits	\$ -	\$ 24,848
Employee Contributions including Accumulated Interest	-	7,960
	-	32,808
Retirees	-	100,301
Former Employees	-	58,453
	-	158,754
	\$ -	\$ 191,562

Statement of Changes in Accumulated Plan Benefits

(Dollars in Thousands)	Year Ended December 31, 2024
Actuarial Present Value of Accumulated Plan Benefits, December 31, 2023	\$ 191,562
(Decrease) Increase During the Year Attributable to:	
Change in Actuarial Assumptions	(9,093)
Benefit Payments	(14,204)
Interest	11,067
Experience	1,270
Plan Merger	(180,602)
Net Decrease	(191,562)
Actuarial Present Value of Accumulated Plan Benefits, December 31, 2024	\$ -

The accompanying notes are an integral part of these financial statements.

THE GOODYEAR TIRE & RUBBER COMPANY
RETAIL PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Plan Merger

Effective December 31, 2024, The Goodyear Tire & Rubber Company Retail Pension Plan (the “Plan”) was merged into The Goodyear Tire & Rubber Company Salaried Pension Plan.

Trust Assets

The Plan participates in a master trust where Wingfoot Corporation is the Trustee and The Northern Trust Company (the “Custodian”) has been appointed as the Custodian for the master trust. Individual Master Trust Investment Accounts (“MTIA”) within the master trust hold investments for pension plans sponsored by The Goodyear Tire & Rubber Company (the “Company” or “Goodyear”) and effective May 1, 2024, pension plans sponsored by Cooper Tire & Rubber Company LLC. See discussion of significant accounting policies related to the master trust in Note 7.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits include benefits expected to be paid to:

- a) Retired or terminated employees or their beneficiaries.
- b) Beneficiaries of employees who died while in active service.
- c) Present employees and their beneficiaries.

The actuarial present value of accumulated plan benefits is determined by WTW, consulting actuaries, using actuarial assumptions to reflect the time value of money and the probability that a benefit payment will be made between the valuation date and the expected payment date.

The significant actuarial assumptions used in the valuation of accumulated plan benefits as of December 31, 2024 and 2023 were:

- a) Life Expectancy - The mortality basis is derived from the mortality experience of the Goodyear Salaried non-disabled population for the period 2017 – 2021, adjusted to reflect the MP-2021 scale.
- b) Retirement Age - Scale ranging from 3% of all eligible employees at ages 50 to 54 to 100% at age 70.
- c) Withdrawal - Scale ranging from 14.6% for male employees (22.2% for female employees) at age 25 to 3.0% for male employees (3.4% for female employees) at age 55.
- d) Discount rate - Obligations of the Plan are assumed to be settled at a rate of 6.50% (December 31, 2024 merger) and 6.00% (December 31, 2023).

Contributions and Funding

During the 2024 Plan year, no Company contributions were required as determined by the minimum funding requirements specified in the Employee Retirement Income Security Act of 1974 (“ERISA”). Company contributions are recognized as they accrue.

THE GOODYEAR TIRE & RUBBER COMPANY
RETAIL PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
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Expenses

All expenses incurred in the asset custody and management of the Plan are charged to and paid by the master trust. Other administrative expenses of the Plan are paid by the Company.

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Investments in partnership interests within the master trust are not traded on an active market; therefore, the values of these investments as of any particular date are not necessarily indicative of amounts that may ultimately be realized as a result of future sales or other dispositions. The estimated values may differ significantly from the values that would have been used had an active market for the securities existed.

Benefit Payments

Benefit payments to participants are recorded upon distribution.

Subsequent Events

The Plan has evaluated subsequent events through September 26, 2025, the date the financial statements were available to be issued. There were no subsequent events which required recognition or disclosure in the financial statements.

NOTE 2 – GENERAL DESCRIPTION AND OPERATION OF THE PLAN

The following brief description of the Plan is provided for general information purposes only. Participants should refer to the Plan document for more complete information. The Plan is subject to the provisions of ERISA.

Participation and Benefits

The Plan is a defined benefit plan covering retail employees of the Company hired prior to January 1, 2005 who are not covered by collective bargaining agreements and who are not participants in other defined benefit plans sponsored by the Company or a related company. Effective December 31, 2008, the Plan was frozen and participants do not earn any additional service or compensation that counts towards their base pension benefits through that date. The Plan provides for pension and death benefits calculated under formulas principally based on age, service and highest five year average of annual earnings of the 10 years ending December 31, 2008 covered under the Plan.

THE GOODYEAR TIRE & RUBBER COMPANY
RETAIL PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

From April 1, 1998 until December 31, 2008, employees were eligible for an additional benefit by contributing at a rate of 1.75% of earnings above the breakpoint and 1.0% of earnings below the breakpoint. The breakpoint represented 50% of the Social Security Wage Base, which the Federal government adjusted annually.

Participants may elect to receive their plan benefits in various forms of an immediate or deferred annuity. Participants who leave the service of the Company on or after January 1, 2015 may elect to receive their Plan benefits in a single lump sum, if elected within 90 days of first receiving written communication explaining the optional forms of payment for the pension benefit, in addition to the existing benefit payment options under the Plan. Former participants in the Pension Plan for Employees of Petrolane, Incorporated, may elect a lump sum distribution of the present value of their accrued benefit which will be limited to \$5,000, as permitted by government regulations.

Normal retirement age is 65; however, a retirement benefit is available to employees who have not attained age 65 but have completed at least five years of service. An early retirement provision is available to employees with 30 or more years of service who have attained age 55 and retire prior to age 62.

Vesting

Effective December 31, 2007, normal retirement benefits are 100% vested in the Plan for all active participants.

NOTE 3 – TAX STATUS

The Internal Revenue Service (“IRS”) has determined and informed the Company by a letter dated June 5, 2017 that the Plan is qualified and the trust established for the Plan is exempt from Federal Income Tax under the appropriate sections of the Internal Revenue Code (“IRC”). The Plan has been amended since receiving the determination letter. However, the Company and Plan’s tax counsel believe the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan’s financial statements.

NOTE 4 – FINANCIAL DATA CERTIFIED BY THE NORTHERN TRUST COMPANY

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor’s (“DOL”) Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, all investment information applicable to the master trust and at the Plan level is certified complete and accurate or derived from information certified complete and accurate by the Custodian, with the exception of partnership interests within the master trust as of December 31, 2023. As of December 31, 2023, the fair value of these investments within the master trust was approximately \$246,231,000, with related net depreciation of approximately \$253,000 for the year ended December 31, 2024.

THE GOODYEAR TIRE & RUBBER COMPANY
 RETAIL PENSION PLAN
 NOTES TO FINANCIAL STATEMENTS
 December 31, 2024 and 2023

NOTE 5 – RECONCILIATION OF PLAN FINANCIAL STATEMENTS TO THE FORM 5500

The following is a reconciliation of net assets available for benefits per the Plan financial statements to the Form 5500:

(Dollars in Thousands)	December 31, 2023
Net assets available for benefits per the financial statements	\$ 203,236
Less: Amounts allocated to retired participants	(286)
Net assets available for benefits per the Form 5500	\$ 202,950

The following is a reconciliation of benefits paid to participants or their beneficiaries per the Plan financial statements to the Form 5500:

(Dollars in Thousands)	Year Ended December 31, 2024
Benefits paid to participants or their beneficiaries per the financial statements	\$ 14,204
Less: Amounts allocated to retired participants at December 31, 2023	(286)
Benefits paid to participants or their beneficiaries per the Form 5500	\$ 13,918

NOTE 6 – PARTY-IN-INTEREST

Certain Plan investments are managed by Northern Trust Asset Management, an affiliate of the Custodian and, therefore, these transactions are party-in-interest transactions. Fees are paid by the master trust for asset custody and management to parties-in-interest. These fees are pursuant to arrangements exempted from the prohibited transaction rules.

THE GOODYEAR TIRE & RUBBER COMPANY
RETAIL PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 7 – MASTER TRUST

Investment Valuation and Income Recognition

The investments of the Plan are reported at fair value. The fair value of the Plan's interest in the master trust is based on the beginning of the year value in the master trust plus actual contributions and allocated investment income (loss) less actual distributions and allocated administrative expenses. The fair value of investments held by the master trust is the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date. Investment income (loss) and administrative expenses relating to the master trust are allocated to the Plan based on the Plan's divided interest in the master trust.

The master trust utilizes a tiered allocation structure, whereby the master trust assets are grouped into MTIA's, for which the plans have divided interest ownership. The target allocation for each plan which participates in the master trust is 94% in duration-matched fixed income securities and 6% in private equity and credit securities.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the master trust's gains and losses on investments bought and sold as well as held during the year.

Partnership Interests

At December 31, 2023, the master trust had investments of \$246,231,000 in partnership interests. These partnership interests include venture, buyout and special situation private equity and credit funds which cannot be redeemed and are liquidated over the stated life of the fund. At December 31, 2023, the master trust had \$38,000,000 in unfunded commitments related to these investments.

Financial Instruments

Certain investment managers retained by the master trust are authorized to use derivative financial instruments within specific guidelines established by the Company. Interest rate, foreign exchange and credit contracts are held to manage the risk inherent in certain investments.

The Company has established a control environment which includes policies and procedures for risk assessment and the approval, reporting, and monitoring of derivative financial instruments. The counterparties to the derivative financial instrument contracts are substantial and credit worthy multinational commercial banks or other financial institutions. Neither the risks of counterparty non-performance nor the economic consequence of counterparty non-performance associated with these contracts are considered by the Company to be significant. In addition, the master trust does not anticipate any material adverse effect on its financial position resulting from its involvement in these instruments. The notional amounts generally exceed the cash requirements relating to the financial instruments. The Plan's share of the net fair value of derivative financial instruments is included in the Plan's interest in master trust in the statements of net assets available for benefits. The Plan's share of the income and realized and unrealized gains and losses resulting from derivative financial instruments is included in net investment gain from the Plan's interest in master trust in the statement of changes in net assets available for benefits.

THE GOODYEAR TIRE & RUBBER COMPANY
RETAIL PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

The net fair value of derivative financial instruments was \$4,381,000 at December 31, 2023. The net appreciation in the fair value of derivative financial instruments was \$6,507,000 for the year ended December 31, 2024.

Securities Lending

Certain MTIA's in the master trust participate in The Northern Trust Company Securities Lending Program under which The Northern Trust Company as Custodian and Agent is authorized to lend securities of the master trust, as part of a pool of securities from other participating lenders to borrowers selected by the Custodian and approved by the Trustee. Under the terms of the program, participating lenders receive cash or government securities as collateral for loans of their securities, which must be equal to or greater than 102% of the market value of the borrowed securities if the collateral is denominated in the same currency, or 105% if denominated in a different currency than the borrowed securities. The amount of master trust securities on loan is capped at ten percent of lendable investments. The market value of the borrowed securities and collateral are revalued daily and the borrower is required to deliver additional collateral when necessary to meet the minimum requirements. Cash collateral received by the Custodian is invested in obligations issued by the U.S. Government, corporate bonds, and certain other instruments that meet The Northern Trust Company Securities Lending Program's guidelines intended to maximize current income, while maintaining the preservation of capital and maintenance of liquidity. Upon termination of the loan, the borrower is required to return loaned securities in exchange for the return of the related collateral.

The master trust realized \$481,000 of additional net earnings from these activities during 2024. The Trustee does not anticipate any material adverse effect on the financial position of the master trust resulting from its involvement in The Northern Trust Company Securities Lending Program.

THE GOODYEAR TIRE & RUBBER COMPANY
 RETAIL PENSION PLAN
 NOTES TO FINANCIAL STATEMENTS
 December 31, 2024 and 2023

Master Trust Net Assets

The Plan had no assets at December 31, 2024. The following provides a summary of the master trust net assets at December 31, 2023 and changes in net assets for the year ended December 31, 2024:

Statements of Net Assets Available for Benefits
 (Dollars in Thousands)

	Master Trust	Plan's Interest in Master Trust
Assets		
Investments:		
Cash and Short Term Securities	\$ 7,593	\$ 480
Corporate Bonds	1,681,729	105,542
Government Bonds	641,910	40,478
Partnership Interests	246,231	15,273
Common/Collective Trusts	277,451	16,680
Mutual Funds	7,628	544
Derivative Financial Instruments	4,381	316
Asset Backed Securities	163,105	10,493
	3,030,028	189,806
Investments on Loan		
Under Securities Lending Program:		
Corporate Bonds	149,769	9,290
Government Bonds	87,290	3,908
	237,059	13,198
Total Investments	3,267,087	203,004
Receivables:		
Pending Trades	43,552	3,067
Accrued Income	26,195	1,617
	69,747	4,684
Total Assets	3,336,834	207,688
Liabilities:		
Pending Trades	(62,402)	(4,367)
Accrued Expenses	(1,518)	(85)
Total Liabilities	(63,920)	(4,452)
Securities Lending Program:		
Investment of Collateral	243,163	13,535
Payable for Collateral	(243,163)	(13,535)
	-	-
Net Assets Available for Benefits	\$ 3,272,914	\$ 203,236

THE GOODYEAR TIRE & RUBBER COMPANY
 RETAIL PENSION PLAN
 NOTES TO FINANCIAL STATEMENTS
 December 31, 2024 and 2023

Statement of Changes in Net Assets Available for Benefits

(Dollars in Thousands)	<u>Year Ended December 31, 2024</u>
Net Investment Gain:	
Interest	\$ 132,583
Net Depreciation in Fair Value of Investments	<u>(51,728)</u>
	80,855
Securities Lending:	
Total Earnings	12,158
Rebates	(11,419)
Bank Fees	<u>(258)</u>
	481
Benefits Paid to Participants or Their Beneficiaries	(321,202)
Trust Expense	(5,376)
Administrative Expenses	(539)
Transfer from Cooper Master Trust	<u>420,418</u>
Net Increase	174,637
Net Assets Available for Benefits at Beginning of Year	<u>3,272,914</u>
Net Assets Available for Benefits at End of Year	<u>\$ 3,447,551</u>

Fair Value Measurements

Assets and liabilities measured at fair value are classified using the following hierarchy, which is based upon the transparency of inputs to the valuation as of the measurement date.

- Level 1 – Valuation is based upon quoted prices (unadjusted) for identical assets or liabilities in active markets.
- Level 2 – Valuation is based upon quoted prices for similar assets and liabilities in active markets, or other inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument.
- Level 3 – Valuation is based upon other unobservable inputs that are significant to the fair value measurement.

THE GOODYEAR TIRE & RUBBER COMPANY
 RETAIL PENSION PLAN
 NOTES TO FINANCIAL STATEMENTS
 December 31, 2024 and 2023

The following table sets forth by level, within the fair value hierarchy, the master trust's investments at fair value as of December 31, 2023:

(Dollars in Thousands)

	Level 1	Level 2	Level 3	Total
Cash and Short Term Securities	\$ 2,568	\$ 5,025	\$ -	\$ 7,593
Corporate Bonds	-	1,830,843	655	1,831,498
Government Bonds	-	729,200	-	729,200
Derivative Financial Instruments	-	4,461	(80)	4,381
Asset Backed Securities	-	163,105	-	163,105
Total Assets in the Fair Value Hierarchy	<u>\$ 2,568</u>	<u>\$ 2,732,634</u>	<u>\$ 575</u>	<u>2,735,777</u>
Investments Measured at Net Asset Value:				
Mutual Funds				
Debt Securities				7,628
Partnership Interests				
Equity Securities				94,298
Debt Securities				151,933
Common/Collective Trusts				
Equity Securities				70,941
Short Term Securities				206,510
Total Investments at Fair Value				<u>\$ 3,267,087</u>

The classification of fair value measurements within the hierarchy is based upon the lowest level of input that is significant to the measurement. Investments that were measured at net asset value (NAV) per share are not classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to total investments at fair value of the master trust. Valuation methodologies used for assets and liabilities measured at fair value are as follows:

Cash and Short Term Securities: Cash and cash equivalents consist of U.S. and foreign currencies. Foreign currencies are reported in U.S. dollars based on currency exchange rates readily available in active markets.

Corporate and Government Bonds and Asset Backed Securities: Valued based on institutional bid evaluations using proprietary models.

Derivative Financial Instruments: Derivatives are primarily valued using independent pricing sources which utilize industry standard derivative valuation models.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

THE GOODYEAR TIRE & RUBBER COMPANY
RETAIL PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

Changes in Fair Value Levels

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

The Plan evaluated the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total master trust net assets available for benefits. For the year ended December 31, 2024, there were no significant transfers in or out of levels 1, 2 or 3.

Investments Valued at Net Asset Value

Assets valued at NAV are as follows:

Partnership Interests: Priced based on valuations using the partnership's latest available financial statements and the master trust's percent ownership, which are valued at the NAV as a practical expedient to estimate fair value, adjusted for any cash transactions which occurred between the date of those financial statements and the Plan's year end.

Common/Collective Trusts: Valued at the NAV of units held at year end, as determined by a pricing vendor or the fund family. The NAV, as provided by the trustee of each common collective trust; is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by each fund less its liabilities. This practical expedient would not be used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. If the plan were to initiate a full redemption of any common collective trust; each investment manager reserves the right to temporarily delay withdrawal to ensure that securities liquidation will be carried out in an orderly business manner. The investments in common collective trust funds had a fair value of approximately \$277,451,000 as of December 31, 2023, with no unfunded commitments, daily pricing frequency, and full redemption notice periods that extend no greater than 30 days. Common/collective trusts invested in equity securities are invested to earn returns that match or exceed U.S. equity indexes. Common/collective trusts invested in debt securities are invested to earn returns that match or exceed U.S. fixed income indexes.

Mutual Funds: Valued at the NAV of shares held at year end, as determined by the pricing vendor or the fund family. The NAV, as provided by the trustee of each mutual fund, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by each fund less its liabilities. This practical expedient would not be used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. If the plan were to initiate a full redemption of any mutual fund, each investment manager reserves the right to temporarily delay withdrawal to ensure that securities liquidation will be carried out in an orderly business manner. The investments in mutual funds had a fair value of \$7,628,000 as of December 31, 2023, with no unfunded commitments, daily pricing frequency, and full redemption notice periods that extend no greater than 30 days. Mutual funds invested in debt securities are invested to earn returns that match or exceed U.S. fixed income indexes.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26; Schedule of Active Participant Data as of January 1, 2024
Number and average accrued PEP Balance distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service ^{1 2}													Total
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0	0	0	0
35-39	1	0	0	0	5	7	0	0	0	0	0	0	0	13
	3,498				4,343	8,201								6,355
40-44	0	0	0	1	8	36	5	0	0	0	0	0	0	50
				3,507	5,084	9,705	21,104							9,982
45-49	0	0	1	0	6	33	31	4	0	0	0	0	0	75
			1,638		8,028	13,799	25,746	21,786						18,540
50-54	3	0	0	0	10	32	32	32	6	0	0	0	0	115
	4,450				11,085	15,096	33,755	41,620	64,783					29,635
55-59	0	0	0	0	8	33	15	41	46	3	0	0	0	146
					18,258	27,311	47,466	69,919	76,051	82,555				57,343
60-64	1	0	0	0	4	13	17	20	42	15	1	0	0	113
	3,750				28,032	31,118	58,335	68,061	101,273	114,373	224,684			80,239
65-69	0	0	0	0	1	10	7	5	10	7	5	0	0	45
					37,350	65,241	123,504	141,290	106,865	169,435	189,456			121,394
70 & over	0	0	0	0	1	2	0	0	1	0	0	0	0	4
					49,496	68,850			268,831					114,007
Total	5	0	1	1	43	166	107	102	105	25	6	0	0	561
	4,119	0	1,638	3,507	13,173	20,730	42,542	62,288	90,267	125,972	195,328	0	0	51,226
Average:	Age	55	Number of Participants:			Fully vested			561	Males			541	
	Service	14				Partially vested			0	Females			20	

Census data as of January 1, 2024

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

² The PEP Balances for actives include actuarial increases for the participants older than age 65 at the valuation date.

Plan Name: Retail Pension Plan
 EIN / PN: 34-0253240/010
 Plan Sponsor: The Goodyear Tire & Rubber Company
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26 (continued); Schedule of Active Participant Data as of January 1, 2024
Number and average accrued frozen benefit distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service ^{3 4}												40 & Over	Total	
	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39			
Under 25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
35-39	1	0	0	0	5	7	0	0	0	0	0	0	0	0	13
	1,440				1,598	2,871									2,271
40-44	0	0	0	1	8	36	5	0	0	0	0	0	0	0	50
				1,055	1,520	2,845	5,930								2,906
45-49	0	0	1	0	6	33	31	4	0	0	0	0	0	0	75
			424		1,946	3,381	5,981	5,290							4,403
50-54	3	0	0	0	10	32	32	32	6	0	0	0	0	0	115
	841				2,055	2,789	6,307	7,830	11,179						5,494
55-59	0	0	0	0	8	33	15	41	46	3	0	0	0	0	146
					2,467	3,706	6,791	9,577	10,487	10,560					7,881
60-64	1	0	0	0	4	13	17	20	42	15	1	0	0	0	113
	2,019				2,777	3,290	6,616	7,699	11,479	13,533	20,571				9,098
65-69	0	0	0	0	1	10	7	5	10	7	5	0	0	0	45
					3,381	6,071	12,813	14,012	11,051	15,773	20,213				12,130
70 & over	0	0	0	0	1	2	0	0	1	0	0	0	0	0	4
					5,450	8,251			33,448						13,850
Total	5	0	1	1	43	166	107	102	105	25	6	0	0	0	561
	1,196	0	424	1,055	2,141	3,408	6,738	8,710	11,196	13,804	20,272	0	0	0	6,982
Average:	Age	55	Number of Participants:		Fully vested			561	Males			541			
	Service	14			Partially vested			0	Females			20			

Census data as of January 1, 2024

³ Age and service for purposes of determining category are based on exact (not rounded) values.

⁴ The accrued benefits for actives include actuarial increases for the participants older than age 65 at the valuation date.

Plan Name: Retail Pension Plan
 EIN / PN: 34-0253240/010
 Plan Sponsor: The Goodyear Tire & Rubber Company
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis

- Applicable month December
- Interest rate basis Full Yield Curve

Interest rates

- 10-year rate 5.10%
- 20-year rate 5.22%
- 30-year rate 5.17%
- Effective interest rate 5.13%

Annual rates of increase

- Compensation: N/A
- Future Social Security wage bases N/A
- Statutory limits on compensation N/A

Assumed Cost of Living Adjustments None.

Plan-related expenses \$0; the plan sponsor pays administrative expenses directly

Plan Name: Retail Pension Plan
EIN / PN: 34-0253240/010
Plan Sponsor: The Goodyear Tire & Rubber Company
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date	The valuation date coincident with or next following the date on which the employee becomes a participant. Participation was frozen effective December 31, 2004.
New or rehired employees	It was assumed there will be no new or rehired employees.
Healthy and Disabled Mortality	Mortality is assumed to occur according to a plan-specific substitute mortality table with separate male and female rates, as approved by the IRS in 2018 for valuations starting with the 2018 plan year. The substitute mortality table is constructed from standard tables, adjusted based on the mortality experience of the plan and the credibility of that experience. The base tables are the optional combined tables for males and females, adjusted to reflect a 1.297309 mortality ratio and a 0.465400 credibility factor. The mortality rates are applied to all non-disabled and disabled participants. The tables were developed based on the mortality experience of the full Goodyear Retail Plan population for the period 2013-2016. The tables are generational, based on the IRS-prescribed projection scale for the valuation year, with a base year of 2014. The table below presents illustrative rates for the base year.

Percentage of Participants Expected to Die Within One Year		
Age	Males	Females
25	0.0557	0.0208
30	0.0539	0.0251
35	0.0627	0.0346
40	0.0748	0.0491
45	0.1160	0.0774
50	0.2124	0.1360
55	0.3994	0.2430
60	0.7572	0.4655
65	1.2780	0.8982
70	2.0025	1.5210
75	3.2464	2.5107
80	5.4820	4.2860
85	9.5545	7.5936
90	16.6967	13.4721

Plan Name: Retail Pension Plan
EIN / PN: 34-0253240/010
Plan Sponsor: The Goodyear Tire & Rubber Company
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Joint Annuitant Mortality

Mortality is applied to the joint annuitant of participants who elect the Joint & Survivor Option form from the date of retirement to the current valuation date. The applicable mortality is the 2003 Goodyear Salaried Healthy Mortality Table with separate male and female rates.

Termination

Rates varying by age and gender. The following rates are illustrative:

Percentage of Participants Expected to Terminate Within One Year			
Male		Female	
Age	Percentage	Age	Percentage
25	14.6	25	22.2
35	9.4	35	10.6
45	6.1	45	8.9
55	3.0	55	3.4

Disability

The incidence of disability has been accounted for in the termination rates.

Retirement

Rates varying by age. For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the incidence of retirement is assumed as indicated below.

Age	Percentage of Participants Expected to Retire Within One Year
50-54	3
55-58	5
59-60	10
61	15
62-64	20
65-69	50
70 & Over	100

Vested terminated participants are generally assumed to commence benefits at age 62 if service was 10 years or more, and age 65 otherwise.

Former D.C.H. Plan benefits are payable at age 65 for deferred vested participants.

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Unpredictable Contingent Event Benefit (UCEB) assumptions No events are considered to have more than a de minimis likelihood of occurring.

Benefit commencement date:

- Preretirement death benefit
Active participants: Lump sum to beneficiary paid at death of participant

Inactive participants: The later of the death of the active participant or the date the participant would have attained age 55
- Deferred vested benefit
Payment of lump sum upon termination of employment
- Disability benefit
Benefit commences upon exit from long-term disability status
- Retirement benefit
Upon termination of employment

Form of payment

90% of employees born in 1964 or later and 65% of those born before 1964 are assumed to select the lump sum form of benefit, if available to them, upon separation from the Company due to retirement. All employees who separate from the Company for reasons other than retirement are assumed to elect the lump sum option. The remaining employees are assumed to elect the 5-year certain and continuous annuity form.

The annuity is valued using the valuation discount rate and valuation mortality. The lump sum is the larger of the pension balance or the value of the accrued benefit, payable at normal retirement age, under IRC §417(e) assumptions described below.

IRC 417(e) Lump Sum Assumptions

Interest rate: Yield curve segment rates equal to the valuation discount rates, using the substitution of annuity form under IRC §1.430(d)-1(f)(4).

Mortality: The mortality table is the unisex static mortality table that applies under §417(e)(3) for annuity starting dates occurring during stability periods beginning in 2024, as published in the appendix to IRS Notice 2023-73. No projection is applied.

Lump Sum Assumptions for Annuitized Benefits

For those decrements at which a lump sum is assumed to be paid, it is also assumed that the Trust will be reimbursed for annuitized benefits, if any, in a lump sum. The total lump sum payable to the participant is determined without regard to reimbursement for the annuitized benefits. The lump sum

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reimbursement is 90% of the value calculated under the following assumptions.

Interest rate: 5.25%

Mortality: The 1994 Group Annuity Mortality Basic Table with separate male and female rates.

Percent married 85% of males; 50% of females. Used to value pre-retirement surviving spouse benefits.

Spouse age Wife three years younger than husband.

At-risk assumptions For at-risk calculations, all participants eligible to elect benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year, except in accordance with the regular valuation assumptions. In addition, all participants (not just those eligible to begin benefits within the next 11 years) are assumed to elect the most valuable form of benefit under the plan. For each participating employee, the lump sum is compared to the present value of the five-year certain and continuous annuity and the at-risk funding target is based on the form of payment producing the higher figure.

Timing of benefit payments Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date First day of plan year

Funding target Present value of accrued benefits as required by regulations under IRC §430.

Target normal cost Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.

Decrement timing The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met

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or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.

Actuarial value of assets

Average of the fair market value of assets on the valuation date and 12 and 24 months preceding the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year). The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

The assumed rate of return on plan assets for the two prior plan years is as follows, where the 3rd segment rate is the applicable funding target 3rd segment interest rate for the year published by the IRS (regardless of whether the full yield curve or the segment rates are elected for interest rate election).

Year	Expected Return	3 rd segment rate	Rate used
2023	6.25%	5.74%	5.74%
2022	4.00%	5.92%	4.00%

Tax Policy

The actuarial valuation performed for the plan year ending December 31, 2024 is used to determine the maximum deductible contribution for the tax year ending December 31, 2024.

Plan Name: Retail Pension Plan
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Sources of Data and Other Information

Alight, the administrator for the Company's plans, furnished participant data as of the valuation date. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available. We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations. Information on assets, contributions and plan provisions was supplied by the plan sponsor.

Asset data were provided by the Company on July 15, 2024. WTW does not receive copies of trust statements.

Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law and regulation, all of which are based on observed market data over certain periods of time.
Lump sum conversion rate	<p>As prescribed by law and regulations, lump sums on a 417(e) basis are valued using "annuity substitution" and the discount rate basis selected by the plan sponsor. Future interest rates are determined from information inherent in current market rates.</p> <p>For lump sum reimbursements by MetLife, the assumed 30-year Treasury rate is developed based on a projection of the Treasury yield curve. Future 30-year Treasury rates are determined as the coupon rates that would result in the bonds selling at par.</p>
Plan-related expenses	Administrative expenses are paid directly by the plan sponsor. The expected rate of return on invested assets is net of investment-related expenses.

Assumptions Rationale - Significant Demographic Assumptions

Healthy and Disabled Mortality	Mortality rates for healthy and disabled lives were developed through an analysis of plan experience. The tables have been approved as plan-specific substitute mortality tables under Treas. Reg. § 1.430(h)(3)-2. The rates reflect actual mortality experience during the period of the study. Adjustments of the rates for future periods are prescribed by law and regulations.
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Retirement Retirement rates were based on an experience study conducted in 2017 and the Company's expectations for future retirement patterns.

Lump sum election rate Lump sum election rates were based on an experience study conducted in 2017 and the Company's expectations for future elections.

Prescribed Methods

Funding methods The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are "prescribed methods set by law", as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

Change in assumptions since prior valuation The interest rate assumption was updated to reflect annual changes in rates specified by the IRS. However, the underlying PPA election of full yield curve is unchanged. The effective interest rate has changed from 5.06% for 2023 to 5.13% for 2024.

The mortality projection scale used to calculate the funding target was updated from Scale MP-2021 to IRS 2024 Adjusted Scale MP-2021, , as required by guidance issued by IRS under IRC §430.

The assumed 417(e) applicable mortality table has been updated to reflect the 2024 rates published in IRS Notice 2023-73.

Change in methods since prior valuation None.

Plan Name: Retail Pension Plan
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Plan Sponsor: The Goodyear Tire & Rubber Company
Valuation Date: January 1, 2024

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	The Goodyear Tire & Rubber Company
EIN/PN	34-0253240/010
Plan Name	Retail Pension Plan
Valuation Date	January 1, 2024
Enrolled Actuary	Keith J. Okress
Enrollment Number	23-06965

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A** This return/report is for:
 - a multiemployer plan
 - a single-employer plan
 - a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
 - a DFE (specify) _____
- B** This return/report is:
 - the first return/report
 - the final return/report
 - an amended return/report
 - a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here. ▶
- D** Check box if filing under:
 - Form 5558
 - automatic extension
 - special extension (enter description)
 - the DFVC program
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶

Part II Basic Plan Information—enter all requested information

<p>1a Name of plan The Goodyear Tire & Rubber Company Retail Pension Plan</p>	<p>1b Three-digit plan number (PN) ▶ 010</p>
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) The Goodyear Tire & Rubber Company 200 Innovation Way Akron OH 44316-0001</p>	<p>1c Effective date of plan 07/01/1988</p> <p>2b Employer Identification Number (EIN) 34-0253240</p> <p>2c Plan Sponsor's telephone number 330-796-2121</p> <p>2d Business code (see instructions) 326200</p>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<i>Margaret V. Snyder</i>	09/26/25	MARGARET V SNYDER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024)
v. 240311

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan The Goodyear Tire & Rubber Company Retail Pension Plan	B Three-digit plan number (PN) ▶	010
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF The Goodyear Tire & Rubber Company	D Employer Identification Number (EIN) 34-0253240	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information

1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>			
2 Assets:			
a Market value	2a	256,630,040	
b Actuarial value	2b	273,297,432	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	3,218	152,106,182	152,106,182
b For terminated vested participants	2,159	70,428,041	70,428,041
c For active participants	561	35,756,754	35,756,754
d Total	5,938	258,290,977	258,290,977
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)	<input type="checkbox"/>		
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	5.13%	
6 Target normal cost			
a Present value of current plan year accruals	6a	0	
b Expected plan-related expenses	6b	0	
c Target normal cost	6c	0	

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Keith J. Okress KJO Signature of actuary	August 1, 2025 Date
	Keith J. Okress Type or print name of actuary	2306965 Most recent enrollment number
	Willis Towers Watson US LLC Firm name	216-937-4000 Telephone number (including area code)
	1001 Lakeside Avenue Suite 1500 Cleveland OH 44114-1172 Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part V Assumptions Used to Determine Funding Target and Target Normal Cost				
21 Discount rate:				
a Segment rates:	1st segment: %	2nd segment: %	3rd segment: %	<input checked="" type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code).....				21b
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions)	<input type="checkbox"/> Prescribed - combined	<input type="checkbox"/> Prescribed - separate	<input checked="" type="checkbox"/> Substitute	

Part VI Miscellaneous Items				
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
26 Demographic and benefit information				
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....				27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years				
28 Unpaid minimum required contributions for all prior years				28 0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....				29 0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)				30 0

Part VIII Minimum Required Contribution For Current Year				
31 Target normal cost and excess assets (see instructions):				
a Target normal cost (line 6c).....				31a 0
b Excess assets, if applicable, but not greater than line 31a				31b 0
32 Amortization installments:	Outstanding Balance		Installment	
a Net shortfall amortization installment	0		0	
b Waiver amortization installment	0		0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount				33
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....				34 0
	Carryover balance	Prefunding balance	Total balance	
35 Balances elected for use to offset funding requirement	0	0	0	
36 Additional cash requirement (line 34 minus line 35).....				36 0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....				37 0
38 Present value of excess contributions for current year (see instructions)				
a Total (excess, if any, of line 37 over line 36)				38a 0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances				38b 0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)				39 0
40 Unpaid minimum required contributions for all years				40 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)				
41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input checked="" type="checkbox"/> 2021				

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22 Description of Weighted Average Retirement Age as of January 1, 2024

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed. The resulting weighted average retirement age is 63.

Plan Name: Retail Pension Plan
EIN / PN: 34-0253240/010
Plan Sponsor: The Goodyear Tire & Rubber Company
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 2a Market Value of Assets

Market value of assets equals \$256,630,040 which is \$203,236,314 of fair market value of assets, including accrued income and accrued employee contributions, plus \$0 of accrued discounted employer contributions, plus \$53,393,726 for value of benefits guaranteed by the group annuity contracts.

Plan Name: Retail Pension Plan
EIN / PN: 34-0253240/010
Plan Sponsor: The Goodyear Tire & Rubber Company
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

**Schedule SB, Line 3
Funding Target Breakdown
as of January 1, 2024**

This item has been adjusted to include an amount of \$53,393,726 of liability which represents the value of benefits guaranteed by group annuity contracts. The breakdown by participant status is as follows:

a.	Retired and Beneficiary	\$46,170,783
b.	Terminated Vested	\$6,011,405
c.	Active	
	(1) Non-Vested	\$0
	(2) Vested	\$1,211,538
	(3) Total Active	\$1,211,538
d.	Total	\$53,393,726

Plan Name: Retail Pension Plan
EIN / PN: 34-0253240/010
Plan Sponsor: The Goodyear Tire & Rubber Company
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	5,392,530	1,556,203	15,884,774	22,833,507
2025	4,567,438	2,736,703	15,209,669	22,513,810
2026	3,857,141	3,185,011	14,695,370	21,737,522
2027	3,517,895	3,606,861	14,157,036	21,281,792
2028	3,339,141	3,993,351	13,600,759	20,933,251
2029	3,081,355	4,263,537	13,026,418	20,371,310
2030	2,886,226	4,458,130	12,430,912	19,775,268
2031	2,737,926	4,698,110	11,837,614	19,273,650
2032	2,482,384	4,913,677	11,251,944	18,648,005
2033	2,095,098	5,067,635	10,654,456	17,817,189
2034	1,852,266	5,177,992	10,050,901	17,081,159
2035	1,735,361	5,273,343	9,447,129	16,455,833
2036	1,594,825	5,301,129	8,844,965	15,740,919
2037	1,419,555	5,278,803	8,246,932	14,945,290
2038	1,276,033	5,272,682	7,642,851	14,191,566
2039	1,163,156	5,264,497	7,044,007	13,471,660
2040	1,069,043	5,243,805	6,464,985	12,777,833
2041	979,765	5,199,652	5,900,175	12,079,592
2042	882,367	5,140,321	5,354,124	11,376,812
2043	785,204	5,059,804	4,828,657	10,673,665
2044	699,986	4,945,001	4,325,924	9,970,911
2045	635,330	4,817,047	3,849,166	9,301,543
2046	573,390	4,679,317	3,400,103	8,652,810
2047	502,361	4,514,806	2,980,655	7,997,822
2048	438,484	4,327,076	2,592,331	7,357,891
2049	387,300	4,114,792	2,236,216	6,738,308
2050	345,410	3,877,290	1,912,906	6,135,606
2051	300,484	3,629,664	1,622,441	5,552,589
2052	260,225	3,379,492	1,364,305	5,004,022

Plan Name: Retail Pension Plan
EIN / PN: 34-0253240/010
Plan Sponsor: The Goodyear Tire & Rubber Company
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2053	227,042	3,130,691	1,137,423	4,495,156
2054	198,974	2,885,950	940,229	4,025,153
2055	171,878	2,647,694	770,746	3,590,318
2056	148,295	2,416,996	626,674	3,191,965
2057	127,501	2,195,300	505,533	2,828,334
2058	109,110	1,983,882	404,758	2,497,750
2059	92,861	1,783,810	321,799	2,198,470
2060	78,658	1,595,870	254,188	1,928,716
2061	66,354	1,420,565	199,611	1,686,530
2062	55,774	1,258,141	155,952	1,469,867
2063	46,728	1,108,603	121,316	1,276,647
2064	39,029	971,736	94,037	1,104,802
2065	32,497	847,134	72,687	952,318
2066	26,967	734,269	56,070	817,306
2067	22,293	632,521	43,194	698,008
2068	18,349	541,225	33,247	592,821
2069	15,026	459,704	25,579	500,309
2070	12,230	387,292	19,674	419,196
2071	9,886	323,354	15,126	348,366
2072	7,928	267,299	11,621	286,848
2073	6,301	218,576	8,913	233,790

Plan Name: Retail Pension Plan
EIN / PN: 34-0253240/010
Plan Sponsor: The Goodyear Tire & Rubber Company
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

B.1. Retail Pension Plan

- 1. Effective Date** The Plan is most recently restated effective January 1, 2016.

Effective December 31, 2013, the D.C.H. Pension Plan was merged into the Retail Plan. See Appendix B.2 for a summary of D.C.H. Plan provisions.

- 2. Plan Participation** Certain classes of domestic salaried employees of the Company, designated as retail employees. Plan participation begins after twelve months of service. For plan years prior to 2009, a participant could elect to make contributions to the Plan, as described in Item 12 below. Effective January 1, 2005, plan participation is restricted to employees hired prior to January 1, 2005.

As of October 1, 1990, salaried employees of D.C.H., Inc. became participants of the Plan and began accrual of benefits. Eligibility requirements are satisfied both with Plan service and periods of service with D.C.H., Inc.

- 3. Accrual Freeze** Effective December 31, 2008, accruals under the plan were frozen.

- 4. Vesting** Effective December 31, 2007, all participants were fully vested.

- 5. Definitions**

 - Continuous Service For the purpose of determining an amount of pension, all periods of service as an Employee rounded to the next highest 1/12th of a year (after March 31, 1998) or nearest 1/12th (prior to April 1, 1998).

 - Break Point 50% of the Social Security Wage Base in effect at the beginning of a Plan year.

 - Pension Point A percentage applied to a portion of Average Earnings.

 - Base Point A Pension Point applied to Average Earnings up to the Break Point.

 - Additional Point Below Break Point A Pension Point applied to Average Earnings up to the Break Point and credited when contributions on Earnings up to the Break Point are made.

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- Additional Point Above Break Point A Pension Point applied to Average Earnings above the Break Point and credited when contributions on Earnings above the Break Point are made.
- Earnings Total compensation paid to an Employee for a period of Continuous Service, excluding payment under certain incentive plans, and limited in accordance with IRC Section 401(a)(17).
- Average Earnings The average of an Employee's Earnings for the 5 calendar years out of the 10 years preceding the date of calculation for which the Earnings are the highest. A partial year's Earnings are annualized for Employees with fewer than 5 calendar years of Earnings.

6. Crediting of Pension Points Pension Points are credited on a Plan Year basis according to the following table:

Attained Age During the Year	Base Points	Additional Points Below Break Point	Additional Points Above Break Point
Less than 30	1.25	1.5	2.75
30 – 34	1.75	1.5	3.25
35 – 39	2.50	1.5	4.00
40 – 44	4.50	1.5	6.00
45 – 49	6.50	1.5	8.50
50 – 54	9.50	1.5	12.50
55 and over	11.50	1.5	14.50

Credited points are prorated for partial years of Continuous Service (for benefit amount purposes) and partial years of contributions.

Transition Pension Points – Participants as of April 1, 1998 who have 15 or more years of Continuous Service are credited with additional Base Pension Points based on their Continuous Service as of March 31, 1998 according to the following table:

Base Points for Each year of Continuous Service	
Years of Service	Base Points
1-10	0.5
11-20	2.0
Over 20	0.0

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7. Accrued Normal Retirement Benefit

- (a) In general, a participant's accrued normal retirement benefit payable as a 5-year certain and continuous annuity, equals:
- (i) total Base Points times Average Earnings below the Break Point plus
 - (ii) total Additional Points Below Break Point times Average Earnings below the Break Point; plus
 - (iii) total Additional Points Above Break Point times Average Earnings in excess of the Break Point;
 - (iv) with the resulting sum multiplied by a deferred annuity factor based on the participant's age as of the date of calculation.

The product of (i) and (iv) is held to a minimum of the accrued non-contributory benefit as of March 31, 1998 and the product of (iii) and (iv) is held to a minimum of the accrued contributory benefit as of March 31, 1998.

Projected Maximums: In addition, the product of (i) and (iv) is held to a maximum of projected Base Points at normal retirement age times Average Earnings below the Break Point and an annuity factor at normal retirement age. A similar maximum applies to the product of (iii) and (iv).

A special calculation is done for participants who have periods after March 31, 1998 during which they elected not to make contributions on Earnings in excess of the Break Point.

Annuity factors are based on the UP-1984 mortality table with a 3-year age setback and an interest rate of 4.75%.

(b) Transition Minimum

Participating employees as of April 1, 1998 are eligible for a minimum benefit equal to the accrued non-contributory and contributory benefits as of March 31, 1998 plus the accrued benefit calculated as in (a) above but based only on Pension Points accrued since March 31, 1998, excluding any additional Points credited by amendments.

A special calculation is done for participants who have periods after March 31, 1998 during which they elected not to make contributions on Earnings in excess of the Break Point.

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8. Benefits Upon Termination of Employment

A participant with 3 or more years of Continuous Service is entitled to elect, upon termination of employment, a lump sum, an immediate annuity or a deferred annuity, determined as follows:

- (a) Deferred Annuity – equals the accrued normal retirement benefit payable at age 65 or as early as age 55 in a reduced amount.
 - (i) If the accrued benefit is based solely on Pension Points, the reduced annuity equals the accrued benefit without the Projected Maximum, reduced actuarially if commencement precedes age 65, with the result limited by the Projected Maximum. The actuarial reduction is based on the UP-1984 mortality table with a three-year age setback and a 4.75% interest rate.
 - (ii) Otherwise, the portion of the accrued benefit based on accrued benefits as of March 31, 1998 is reduced according to the terms of the Plan in effect on March 31, 1998 and the remainder (based on Pension Points) is reduced as in (i) above.

- (b) Immediate Annuity for participants age 55 with 10 years of Continuous Service and participants with 30 years of Continuous Service.
 - (i) Portion of benefit based on Pension Points – reduced annuity equals the accrued benefit without the Projected Maximum, reduced by 3.9% for each year that commencement precedes age 65, with the result limited by the Projected Maximum.
 - (ii) Portion of benefit based on accrued benefits as of March 31, 1998 – reduced annuity equals the accrued benefit reduced by 4.8% for each year that commencement precedes age 62; the non-contributory portion is unreduced if the participant has 30 years of service.
 - (iii) In addition, if the participant was at least age 55 with at least 30 years of Continuous Service as of March 31, 1998, then a temporary monthly annuity will be paid up to age 62 equal to \$5 times years of Continuous Service as of March 31, 1998. Otherwise, participants with annuitized temporary supplements as of June 30, 1988 will be eligible for this if they retire at age 55 or older with at least 30 years of service.

- (c) Immediate Annuity for all other participants.

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- (i) Portion of benefit based on Pension Points – reduced annuity is determined using the same method and actuarial assumptions as in (a)(i) above.
- (ii) Portion of benefit based on accrued benefits as of March 31, 1998 – reduction from age 62 down to age 50 is 4.8% per year; reduction below age 50 is actuarial.

(d) Lump Sum

- (i) In general, the lump sum equals the sum of products of Pension Points times Average Earnings, either up to or in excess of the Break Point, as appropriate.
- (ii) The minimum total lump sum equals (1) the actuarial present value of the accrued normal retirement benefit determined under the assumptions specified in Section 417(e) of the Internal Revenue Code as in effect on the first day of the Plan Year during which the benefit commencement date occurs; or, if larger, (2) accumulated employee contributions with statutory interest.
- (iii) The portion of (i) associated with Base Points is held to a minimum of the actuarial present value of the noncontributory accrued benefit as of March 31, 1998 using the same assumptions as found in (ii). A similar minimum applies to the lump sum associated with Additional Points Above Break Point.
- (iv) The portion of (i) associated with Additional Points Above Break Point is held to a minimum of corresponding accumulated employee contributions with plan interest. A similar minimum applies to the lump sum associated with Additional Points Below Break Point.

9. Deferred Disability

- (a) Eligibility:
Termination of employment before age 65 and after 5 years of Continuous Service and while receiving benefits under the Long Term Disability Income Plan.
- (b) Termination of Employment:
Occurs two years after last day worked. Employee is credited with Base and Additional Points Above Break Point during these two years but does not make any employee contributions.
- (c) Benefit
 - (i) Payable when disability ceases, or if earlier, the later of age 65 or 2 years after the occurrence of disability.

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- (ii) Lump Sum – calculated as of the date of termination of employment as if the Employee had then elected such a payment and actuarially increased to date of payment using 417(e) assumptions in effect at date of termination.
- (iii) Annuity – the Accrued Normal Retirement Benefit calculated as the date of termination of employment and reduced for commencement prior to age 65 as described in 8(b) above.

10. Death Benefits

- (a) Eligibility – 3 years of Continuous Service.
- (b) Benefit
 - (i) Annuity – an eligible surviving spouse may elect to receive an immediate annuity or an annuity deferred to any date between the participant’s 55th and 65th birthdays. The annuity is based on the participant’s Accrued Normal Retirement Benefit as of the date of his termination of employment and the 100% Joint and Survivor annuity form and is reduced for commencement before the participant’s 65th birthday as described in Item 8(b) above.
 - (ii) Lump Sum – the amount that would have been paid to the employee as a lump sum had he terminated employment on the day before the day of his death or, if earlier, the day he terminated employment. This benefit may be elected by a surviving spouse in lieu of the annuity benefit. If there is no eligible spouse, the lump sum is paid to the employee’s estate.

- 11. Actuarial Increases** The benefit payable to an active participant is increased actuarially for each year worked that is both after age 65 and after December 31, 2008.

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- 12. Employee Contributions**
- (a) **Required Contributions:**
Participants may elect to contribute 1.75% of Earnings in excess of the Break Point. Those who elect to contribute above the Break Point may also elect to contribute 1% of Earnings up to the Break Point. All contributions cease effective December 31, 2008.
- (b) **Withdrawal of Contributions**
Upon termination of employment prior to becoming eligible for a vested pension, employee contributions, together with appropriate accumulated interest (7% for all periods after January 1, 1983) are refunded. If greater, the refunded amount is contributions with statutory interest, currently credited at 120% of the Federal mid-term rate.
- (c) **Return of Contributions in the Event of Death**
In the event of death prior to benefit commencement when no future benefits will be payable, employee contributions with appropriately accumulated interest to the date of death are refunded. In the event of cessation of benefits due to death after benefit commencement, the excess, if any, of employee contributions with appropriately accumulated interest to the date of benefit commencement over benefits paid are refunded.
- 13. Optional Annuity Forms of Payment**
- If an employee does not elect an option or file a written revocation, benefits will be paid as a reduced Qualified Joint and Survivor Annuity if married, or on a 5-year certain and continuous basis if unmarried. Available options for other than deferred vested terminations are:
- Joint and survivor (spouse only) with 5-year certain;
 - Period certain (10, 15 or 20 years certain);
 - 100% contingent coverage (pop-up);
 - 50% contingent coverage (pop-up); and
 - 75% Qualified Optional Survivor Annuity.
- 14. Spinoff Plans**
- Two new plans were created in 1988 by means of spinoffs from the Retirement Plan for Salaried Employees (now Salaried Pension Plan). These were:

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- Retirement Plan for Certain Retired and Former Salaried Employees Liabilities and assets were spun off effective May 31, 1988 for retired and former employees who, on April 30, 1986, were receiving benefits under the Plan and for former employees who, on April 30, 1986, were vested and entitled to receive benefits at a future date under the Plan. This plan was later terminated effective June 30, 1988; this action made necessary the annuitization of all accrued Plan benefits.
- Retirement Plan for Retail Salaried Employees Retail store employees formerly covered by the Plan were spun off effective June 30, 1988 into a separate plan. This plan is now known as the Retail Pension Plan.

- 15. Annuitization of Benefits** Following the termination of a spun off plan, the Retirement Plan for Certain Retired and Former Salaried Employees, all accrued Plan benefits as of June 30, 1988 were fully annuitized.
- Under 2014 agreements, Metropolitan Life will generally reimburse the Plan with a lump sum for employees electing the lump sum form of payment for their total benefits; however, the Plan will bear the cost of any difference between payment and reimbursement.
- 16. Special Payment to Certain Retirees** Employees who retired between January 1, 1997 and March 31, 1998 had their benefits recalculated under the terms of the Plan that became effective April 1, 1998.
- 17. Lump Sum Restrictions** During periods of partial lump sum restrictions under IRC Section 436, a participant may elect to:
- (a) defer the total benefit and receive a lump sum when restrictions no longer apply, or
 - (b) bifurcate the benefit to be paid as half immediate lump sum and half immediate annuity.
- If the benefit is bifurcated, the MetLife reimbursement will be paid in annuity form.
- 18. Benefits Not Valued** Effective January 1, 2016, deferred vested participants who could not be located through a diligent search were deemed to be lost participants and were excluded from the valuation. If such a participant comes forward the benefits will be restored.

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19. **Future Plan Changes** WTW is not aware of any future plan changes that are required to be reflected.
20. **Changes in Benefits Valued Since Prior Year** None.

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B.2. D.C.H. Retirement Plan for Salaried Employees.

Effective Date

Adopted March 31, 1987 with an effective date of April 1, 1986; most recently amended January 1, 2016, retroactively effective on January 1, 1989. Merged into the Retail Pension Plan effective December 31, 2013.

Plan Participation

A domestic Salaried employee hired before October 1, 1990 becomes a participant on the later of April 1, 1986 or date of hire.

Continuous Service

The time period from date of hire to date of severance, or normal retirement date if earlier, computed to the nearest 1/12th of a year. For purposes of determining the amount of a pension, employment prior to April 1, 1986 or after September 30, 1990 is not considered.

Vesting

Five years of continuous service are required for vesting. All current participants are fully vested.

Normal Retirement

- (a) Eligibility: Age 65.
- (b) Benefit: (i) plus (ii), if applicable, as follows:
 - (i) Future Service Pension: A monthly amount equal to 1/12 of the aggregate benefit accrued each Plan Year from April 1, 1986 through September 30, 1990 under the following formula:
 - (a) 0.75% of earnings up to the integration level, plus
 - (b) 2.15% of earnings in excess of the integration level.

The integration levels for each Plan Year are:

1986	\$27,100
1987	27,500
1988	28,700
1989	29,800
1990	31,200

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The accruals for the 1989 and 1990 Plan Years shall not be less than:

- (a) 0.75% of earnings up to the integration level, plus
 - (b) 1.15% of earnings in excess of the integration level, where the integration level is \$29,694 for 1989 and \$31,200 for 1990.
- (ii) Petrolane Service Pension: A monthly amount equal to the accrued benefit as of March 31, 1986 as provided in Schedule I of the Plan document.

Early Retirement

- (a) Eligibility: Age 55 with 10 years of Continuous Service; or age 55 with attained age plus full years of Continuous Service equaling at least 70.
- (b) Benefit: The accrued normal retirement benefit reduced by 1/15th for each of the first five years and by 1/30th for each of the next five years by which the benefit commencement date precedes the employee's 65th birthday.

Deferred Vested Termination

- (a) Eligibility: Any age with 5 years of Continuous Service.
- (b) Benefit: The accrued normal retirement benefit, commencing at age 65. For participants with 10 years of service, payments may begin as early as age 55, reduced by 1/15th for each of the first five years and by 1/30th for each of the next five years by which the benefit commencement date precedes the employee's 65th birthday.
- (c) Pre-Retirement Benefit: Upon death prior to commencement of benefits, the surviving spouse will receive, commencing upon the later of the participant's date of death or 55th birthday, 50% of the benefit the participant would have received had he then retired with the Special 50% Joint and Survivor Option in effect. The otherwise payable deferred vested benefit will be reduced by 0.2% for each year that the coverage is in effect prior to age 55, and 0.6% for each year thereafter. This reduction is not applied to the Petrolane Service Pension.

Survivor Benefit

Upon the death of an employee with 5 years of Continuous Service, the surviving spouse will receive, commencing upon the later of the participant's date of death or earliest retirement date, 50% of the benefit the participant would have received had he then retired with the special 50% Joint and Survivor option in effect.

Form of Payment

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If the participant does not elect an option or file a written revocation, retirement benefits will be paid on the Special 50% Joint and Survivor basis if married at benefit commencement, or on a life only basis if unmarried. Available options are: Option A - Joint and Survivor (spouse only) and Option B - Period Certain (5, 10, 15 or 20 years certain).

Effective January 1, 2015, terminating and retiring employees have the option to elect a lump sum payment of the total benefits within 90 days of exit.

Lump sum payments are available to former employees with Petrolane Service Pensions if the present value of the total benefit under the plan is not in excess of \$10,000. In addition, employees or former employees with Petrolane Service Pensions may be entitled to certain lump sums payments according to the provisions of the Texas Eastern Transmission Corporation Retirement Plan in effect on March 31, 1986.

Benefits Not Valued

Effective January 1, 2016, deferred vested participants who could not be located through a diligent search were deemed to be lost participants and were excluded from the valuation. If such a participant comes forward the benefits will be restored.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected.

Changes in Plan Provisions Since Prior Valuation

None.

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Schedule SB, Line 23 Information on Use of Multiple Mortality Tables

Funding liability: Mortality is assumed to occur according to a plan-specific substitute mortality table with separate male and female rates, as approved by the IRS in 2018 for valuations starting with the 2018 plan year. The substitute mortality table is constructed from standard tables, adjusted based on the mortality experience of the plan and the credibility of that experience. The base tables are the optional combined tables for males and females, adjusted to reflect a 1.297309 mortality ratio and a 0.465400 credibility factor. The mortality rates are applied to all non-disabled and disabled participants. The tables were developed based on the mortality experience of the full Goodyear Retail Plan population for the period 2013-2016. The tables are generational, based on the IRS-prescribed projection scale for the valuation year, with a base year of 2014. The table below presents illustrative rates for the base year.

Age	Percentage of Participants Expected to Die Within One Year	
	Males	Females
25	0.0557%	0.0208%
30	0.0539%	0.0251%
35	0.0627%	0.0346%
40	0.0748%	0.0491%
45	0.1160%	0.0774%
50	0.2124%	0.1360%
55	0.3994%	0.2430%
60	0.7572%	0.4655%
65	1.2780%	0.8982%
70	2.0025%	1.5210%
75	3.2464%	2.5107%
80	5.4820%	4.2860%
85	9.5545%	7.5936%
90	16.6967%	13.4721%

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