Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [ ] Form 5558
- [X] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
THE GOODYEAR TIRE & RUBBER COMPANY 1950 PENSION PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan
04/01/1950

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
THE GOODYEAR TIRE & RUBBER COMPANY

200 INNOVATION WAY
AKRON, OH 44316-0001

2b Employer Identification Number (EIN)
34-0253240

2c Plan Sponsor's telephone number
330-796-2121

2d Business code (see instructions)
326200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/26/2025	MARGARET V SNYDER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor		**3b** Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:		**4b** EIN	
a Sponsor's name			
c Plan Name		**4d** PN	
5 Total number of participants at the beginning of the plan year		**5**	22237
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).			
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	2211
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	2055
b	Retired or separated participants receiving benefits	**6b**	13834
c	Other retired or separated participants entitled to future benefits	**6c**	1681
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	17570
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	3805
f	Total. Add lines **6d** and **6e**.	**6f**	21375
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1B 3F 3H 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	**9b** Plan benefit arrangement (check all that apply)
(1) [ ] Insurance	(1) [ ] Insurance
(2) [ ] Code section 412(e)(3) insurance contracts	(2) [ ] Code section 412(e)(3) insurance contracts
(3) [X] Trust	(3) [X] Trust
(4) [ ] General assets of the sponsor	(4) [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1) [X] **R** (Retirement Plan Information)

(2) [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary

(3) [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

(4) [ ] **DCG** (Individual Plan Information) – Number Attached ______

(5) [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

(1) [X] **H** (Financial Information)

(2) [ ] **I** (Financial Information – Small Plan)

(3) [ ] **A** (Insurance Information) – Number Attached 0

(4) [ ] **C** (Service Provider Information)

(5) [X] **D** (DFE/Participating Plan Information)

(6) [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ....………..…. ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ……..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code______________________

SCHEDULE SB (Form 5500)	Single-Employer Defined Benefit Plan Actuarial Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ **File as an attachment to Form 5500 or 5500-SF.**	**2024** **This Form is Open to Public Inspection**

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
THE GOODYEAR TIRE & RUBBER COMPANY 1950 PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
THE GOODYEAR TIRE & RUBBER COMPANY

D Employer Identification Number (EIN)
34-0253240

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2024

2 Assets:

a Market value	**2a**	2304937803
b Actuarial value	**2b**	2485604062

3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	18567	1797740090	1797740090
b For terminated vested participants	1872	83537401	83537401
c For active participants	2211	228540531	247595230
d Total	22650	2109818022	2128872721

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	4.99 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	2245937
c Target normal cost	**6c**	2245937

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary — Date: 08/01/2025

KEITH J. OKRESS
Type or print name of actuary

23-06965
Most recent enrollment number

WILLIS TOWERS WATSON US LLC
Firm name

216-937-4000
Telephone number (including area code)

1001 LAKESIDE AVENUE
SUITE 1500
CLEVELAND, OH 44114-1172
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	762636348
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	762636348
10 Interest on line 9 using prior year's actual return of 7.98 %	0	60858381
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.12 %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	41000000
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	782494729

Part III Funding Percentages

14 Funding target attainment percentage	14	80.00 %
15 Adjusted funding target attainment percentage	15	116.75 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	80.89 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ►	18(b) 0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
4.75 %	4.87 %	5.59 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	64

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☐ Prescribed - separate ☒ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	2245937
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	425763388	38736082
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month ________ Day ________ Year ________) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	40982019

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	40982019	40982019

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan
THE GOODYEAR TIRE & RUBBER COMPANY 1950 PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
THE GOODYEAR TIRE & RUBBER COMPANY

D Employer Identification Number (EIN)
34-0253240

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: GOODYEAR COMM TRST-TRUST CASH

b Name of sponsor of entity listed in (a): THE GOODYEAR TIRE & RUBBER COMPANY

c EIN-PN 34-1458060-003 | **d** Entity code M | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 19887000

a Name of MTIA, CCT, PSA, or 103-12 IE: GOODYEAR COMM TRST-ALTERNATIVES

b Name of sponsor of entity listed in (a): THE GOODYEAR TIRE & RUBBER COMPANY

c EIN-PN 34-1458060-006 | **d** Entity code M | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 150245000

a Name of MTIA, CCT, PSA, or 103-12 IE: GOODYEAR COMM TRST-INTERMEDIATE CRE

b Name of sponsor of entity listed in (a): THE GOODYEAR TIRE & RUBBER COMPANY

c EIN-PN 34-1458060-015 | **d** Entity code M | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 429204000

a Name of MTIA, CCT, PSA, or 103-12 IE: GOODYEAR COMM TRST-LONG CORPORATE

b Name of sponsor of entity listed in (a): THE GOODYEAR TIRE & RUBBER COMPANY

c EIN-PN 34-1458060-016 | **d** Entity code M | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 219030000

a Name of MTIA, CCT, PSA, or 103-12 IE: GOODYEAR COMM TRST-US CREDIT

b Name of sponsor of entity listed in (a): THE GOODYEAR TIRE & RUBBER COMPANY

c EIN-PN 34-1458060-017 | **d** Entity code M | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 640404000

a Name of MTIA, CCT, PSA, or 103-12 IE: GOODYEAR COMM TRST-INTNATIONAL GOV

b Name of sponsor of entity listed in (a): THE GOODYEAR TIRE & RUBBER COMPANY

c EIN-PN 34-1458060-018 | **d** Entity code M | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: GOODYEAR COMM TRST-AGGREGATE

b Name of sponsor of entity listed in (a): THE GOODYEAR TIRE & RUBBER COMPANY

c EIN-PN 34-1458060-019 | **d** Entity code M | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 143364000

a Name of MTIA, CCT, PSA, or 103-12 IE: GOODYEAR COMM TRST-LONG CREDIT

b Name of sponsor of entity listed in (a): THE GOODYEAR TIRE & RUBBER COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
34-1458060-020	M	255807000

a Name of MTIA, CCT, PSA, or 103-12 IE: GOODYEAR COMM TRST-NISA HOURLY

b Name of sponsor of entity listed in (a): THE GOODYEAR TIRE & RUBBER COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
34-1458060-021	M	260973000

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN
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a Plan name	
b Name of plan sponsor	**c** EIN-PN
a Plan name	
b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)	Financial Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ **File as an attachment to Form 5500.**	**2024** **This Form is Open to Public Inspection**

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan
THE GOODYEAR TIRE & RUBBER COMPANY 1950 PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
THE GOODYEAR TIRE & RUBBER COMPANY

D Employer Identification Number (EIN)
34-0253240

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	2304938000	2118914000
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	2304938000	2118914000
Liabilities			
g Benefit claims payable	1g	707000	639000
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	707000	639000
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	2304231000	2118275000

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		0
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		38583000
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		38583000
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	222293000	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		222293000
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	2246000	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		2246000
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		224539000
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-185956000
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BOBER MARKEY FEDOROVICH AND COMPANY **(2)** EIN: 34-1523030

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

	During the plan year:		Yes	No	Amount
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e	Was this plan covered by a fidelity bond?	**4e**	X		30000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**		X	
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l	Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No
If "Yes," enter the amount of any plan assets that reverted to the employer this year ____________.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 554599.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information	OMB No. 1210-0110
	This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ **File as an attachment to Form 5500.**	**2024** **This Form is Open to Public Inspection.**

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan
THE GOODYEAR TIRE & RUBBER COMPANY 1950 PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
THE GOODYEAR TIRE & RUBBER COMPANY

D Employer Identification Number (EIN)
34-0253240

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 20-2387942 ____________

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 97

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? .... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month ______ Day ______ Year ______

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? .... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? .... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. .... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? .... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) .... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? .... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _______ Day _______ Year _______

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____________

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _______ Day _______ Year _______

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____________

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _______________________________

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _______ Day _______ Year _______

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____________

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _______________________________

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _______ Day _______ Year _______

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____________

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _______________________________

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _______ Day _______ Year _______

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____________

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _______________________________

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _______ Day _______ Year _______

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____________

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _______________________________

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: 0.0 % Private Equity: 2.3 % Investment-Grade Debt and Interest Rate Hedging Assets: 86.9 %
High-Yield Debt: 7.9 % Real Assets: 0.0 % Cash or Cash Equivalents: 2.9 % Other: 0.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☒ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.____________________

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number__________.

THE GOODYEAR TIRE & RUBBER COMPANY
1950 PENSION PLAN

FINANCIAL STATEMENTS

December 31, 2024 and 2023

THE GOODYEAR TIRE & RUBBER COMPANY
1950 PENSION PLAN

TABLE OF CONTENTS

Note: Certain schedules normally required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because of the absence of the conditions under which they are required.

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AKRON, OH 44333-3119
330.762.9785

600 SUPERIOR AVENUE EAST, SUITE 925
CLEVELAND, OH 44114-2619
216.373.2500

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INDEPENDENT AUDITORS' REPORT

Plan Administrator and Participants of
The Goodyear Tire & Rubber Company
1950 Pension Plan
Akron, Ohio

Scope and Nature of the ERISA Section 103(a)(3)(C) Audits

We have performed audits of the accompanying financial statements of The Goodyear Tire & Rubber Company 1950 Pension Plan ("the Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits and statements of accumulated plan benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits and statement of changes in accumulated plan benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audits of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audits of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audits does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audits of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audits section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

Bober, Markey, Fedorovich & Company

BOBER, MARKEY, FEDOROVICH & COMPANY
Akron, Ohio

September 26, 2025

Statements of Net Assets Available for Benefits

(Dollars in Thousands)	December 31, 2024	December 31, 2023
Plan's Interest in Master Trust	$ 2,118,914	$ 2,304,938
Net Assets Available for Benefits	$ 2,118,914	$ 2,304,938

Statement of Changes in Net Assets Available for Benefits

(Dollars in Thousands)	Year Ended December 31, 2024
Net Investment Gain from Plan's Interest in Master Trust	$ 38,583
Benefits Paid to Participants or Their Beneficiaries	(222,361)
Administrative Expenses	(2,246)
Net Decrease	(186,024)
Net Assets Available for Benefits at Beginning of Year	2,304,938
Net Assets Available for Benefits at End of Year	$ 2,118,914

The accompanying notes are an integral part of these financial statements.

THE GOODYEAR TIRE & RUBBER COMPANY
1950 PENSION PLAN
December 31, 2024 and 2023

Statements of Accumulated Plan Benefits

(Dollars in Thousands)	December 31, 2024	December 31, 2023
Actuarial Present Value of Accumulated Plan Benefits:		
Vested Benefits for:		
Current Employees	$ 198,102	$ 217,780
Retirees	1,610,023	1,729,326
Former Employees	72,625	77,016
	1,880,750	2,024,122
Nonvested Benefits for Current Employees	15,425	17,394
	$ 1,896,175	$ 2,041,516

Statement of Changes in Accumulated Plan Benefits

(Dollars in Thousands)	Year Ended December 31, 2024
Actuarial Present Value of Accumulated Plan Benefits, December 31, 2023	$ 2,041,516
(Decrease)/Increase During the Year Attributable to:	
Change in Actuarial Assumptions	(37,566)
Benefit Payments	(222,361)
Interest	115,820
Experience	(1,234)
Net Decrease	(145,341)
Actuarial Present Value of Accumulated Plan Benefits, December 31, 2024	$ 1,896,175

The accompanying notes are an integral part of these financial statements.

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Trust Assets

The Goodyear Tire & Rubber Company 1950 Pension Plan (the "Plan") participates in a master trust where Wingfoot Corporation is the Trustee and The Northern Trust Company (the “Custodian”) has been appointed as the Custodian for the master trust. Individual Master Trust Investment Accounts (“MTIA”) within the master trust hold investments for pension plans sponsored by The Goodyear Tire & Rubber Company (the "Company" or “Goodyear”) and effective May 1, 2024, pension plans sponsored by Cooper Tire & Rubber Company LLC. See discussion of significant accounting policies related to the master trust in Note 8.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits include benefits expected to be paid to:

a) Retired or terminated employees or their beneficiaries.
b) Beneficiaries of employees who died while in active service.
c) Present employees and their beneficiaries.

The actuarial present value of accumulated plan benefits is determined by WTW, consulting actuaries, using actuarial assumptions to reflect the time value of money and the probability that a benefit payment will be made between the valuation date and the expected payment date.

The significant actuarial assumptions used in the valuation of accumulated plan benefits as of December 31, 2024 and 2023 were:

a) Life Expectancy - The mortality basis is derived from the mortality experience of the Goodyear hourly non-disabled population for the period 2017-2021, adjusted to reflect the MP-2021 scale.
b) Retirement Age - Scale ranging from 2% of all eligible employees at ages 50 to 54 to 100% at age 70.
c) Withdrawal - Scale ranging for both male and female employees from 3.0% with less than 45 years of age to 1.5% at age 50 & over.
d) Discount Rate - Obligations of the Plan are assumed to be settled at a rate of 6.25% (December 31, 2024) and 6.00% (December 31, 2023).

Contributions and Funding

In 2014, the Company made contributions to fully fund the Plan as determined by the accounting basis used for the Company’s financial statements. Subsequent to the full funding, the Company agrees to make additional contributions, as needed, to maintain the Plan’s funded status under the Employee Retirement Income Security Act of 1974 (“ERISA”) equal to at least 97%.

During the 2024 Plan year, no Company contributions were required under the minimum funding requirements specified in ERISA or the Company's obligation to maintain the Plan's ERISA funded status equal to at least 97%. Company contributions are recognized as they accrue.

Expenses

All expenses incurred in the asset custody and management of the Plan are charged to and paid by the master trust. During the 2024 plan year, PBGC premiums were paid by the Plan's trust. Other administrative expenses of the Plan are paid by the Company.

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Investments in partnership interests within the master trust are not traded on an active market; therefore, the values of these investments as of any particular date are not necessarily indicative of amounts that may ultimately be realized as a result of future sales or other dispositions. The estimated values may differ significantly from the values that would have been used had an active market for the securities existed.

Benefit Payments

Benefit payments to participants are recorded upon distribution.

Subsequent Events

The Plan has evaluated subsequent events through September 26, 2025, the date the financial statements were available to be issued. There were no subsequent events which required recognition or disclosure in the financial statements, other than the events disclosed in Note 7.

NOTE 2 – GENERAL DESCRIPTION AND OPERATION OF THE PLAN

The following brief description of the Plan is provided for general information purposes only. Participants should refer to the Plan document for more complete information. The Plan is subject to the provisions of ERISA.

Participation and Benefits

The Plan is a defined benefit plan covering hourly employees of the Company. The Plan was closed to new participants at various dates between 2004 and 2010, depending on the applicable labor contract and job classification. The Plan provides for pension, death, disability, service and separation benefits calculated under formulas principally based on length of service.

The Plan was frozen effective April 30, 2014 for active Plan participants who were covered by the United Steelworkers ("USW") Master labor contract, which represented the majority of active Plan participants at that time. In addition, at various dates through March 31, 2017 the Plan was frozen for all other Plan participants. Following their freeze date, participants do not earn any additional service that counts toward their base pension benefits.

Certain participants may elect to receive their plan benefits in various forms of an immediate or deferred annuity. Effective January 1, 2014, active participants have the option to receive their plan benefit in either a 100% lump sum, or combination of 50% lump sum and annuity, in addition to the existing benefit payment options under the Plan.

Normal retirement age is 65; however, early retirement provisions are available to employees who have attained age 55 and have completed at least ten years of continuous service, or to employees who have completed at least 30 years of service. In addition, in the event a manufacturing facility employing participants in the Plan is shut down, those employees may be eligible for early retirement provisions with lower years of service requirements. See Note 7.

Vesting

Effective with each applicable freeze date, normal retirement benefits are 100% vested in the Plan for active employees of the applicable participant groups. Some early retirement subsidies are non-vested for employees who currently do not meet the age and service requirements of the early retirement provisions.

Termination Provisions

The Company anticipates and believes that the Plan will continue without interruption but reserves the right to discontinue the Plan. As stated in the Plan, in the event that such discontinuance results in the termination of the Plan:

a) The Plan's interest in the master trust shall serve to discharge any liability presently incurred and the net assets shall be applied for the exclusive benefit of the participants and beneficiaries of the Plan, provided that after satisfaction of all liabilities, residual assets of the Plan are distributable to the Company, or to other plans within the master trust.
b) To the extent unfunded vested benefits exist, benefits up to specified limitations are insured by the Pension Benefit Guaranty Corporation.

NOTE 3 – TAX STATUS

The Internal Revenue Service ("IRS") has determined and informed the Company by a letter dated March 22, 2017 that the Plan is qualified and the trust established for the Plan is exempt from Federal Income Tax under the appropriate sections of the Internal Revenue Code ("IRC"). The Plan has been amended since receiving the determination letter. However, the Company and Plan's tax counsel believe the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

NOTE 4 – FINANCIAL DATA CERTIFIED BY THE NORTHERN TRUST COMPANY

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, all investment information applicable to the master trust and at the Plan level is certified complete and accurate or derived from information certified complete and accurate by the Custodian, with the exception of partnership interests within the master trust as of December 31, 2024 and 2023. As of December 31, 2024, and 2023, the fair value of these investments within the master trust was approximately $210,528,000 and $246,231,000, respectively, with related net depreciation of approximately $253,000 for the year ended December 31, 2024.

NOTE 5 – RECONCILIATION OF PLAN FINANCIAL STATEMENTS TO THE FORM 5500

The following is a reconciliation of net assets available for benefits per the Plan financial statements to the Form 5500:

(Dollars in Thousands)	December 31, 2024	December 31, 2023
Net assets available for benefits per the financial statements	$ 2,118,914	$ 2,304,938
Less: Amounts allocated to retired participants	(639)	(707)
Net assets available for benefits per the Form 5500	$ 2,118,275	$ 2,304,231

The following is a reconciliation of benefits paid to participants or their beneficiaries per the Plan financial statements to the Form 5500:

(Dollars in Thousands)	Year Ended December 31, 2024
Benefits paid to participants or their beneficiaries per the financial statements	$ 222,361
Add: Amounts allocated to retired participants at December 31, 2024	639
Less: Amounts allocated to retired participants at December 31, 2023	(707)
Benefits paid to participants or their beneficiaries per the Form 5500	$ 222,293

NOTE 6 – PARTY-IN-INTEREST

Certain Plan investments are managed by Northern Trust Asset Management, an affiliate of the Custodian and, therefore, these transactions are party-in-interest transactions. Fees are paid by the master trust for asset custody and management to parties-in-interest. These fees are pursuant to arrangements exempted from the prohibited transaction rules.

NOTE 7 – SUBSEQUENT EVENTS

On January 30, 2025, Goodyear entered into an agreement with the USW on a staffing reduction for the Company's Danville, Virginia tire manufacturing facility. The agreement provides enhanced early retirement provisions to eligible employees who elect a buyout under the agreement.

The Plan was amended effective May 1, 2025, to offer a limited period lump sum option during 2025 to certain terminated vested participants in the Plan. The lump sum option concluded in July 2025, and approximately $25,000,000 was paid from the Plan in August 2025 related to the limited period lump sum option.

NOTE 8 – MASTER TRUST

Investment Valuation and Income Recognition

The investments of the Plan are reported at fair value. The fair value of the Plan's interest in the master trust is based on the beginning of the year value in the master trust plus actual contributions and allocated investment income (loss) less actual distributions and allocated administrative expenses. The fair value of investments held by the master trust is the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date. Investment income (loss) and administrative expenses relating to the master trust are allocated to the Plan based on the Plan's divided interest in the master trust.

The master trust utilizes a tiered allocation structure, whereby the master trust assets are grouped into MTIA's, for which the plans have divided interest ownership. The target allocation for each plan which participates in the master trust is 94% in duration-matched fixed income securities and 6% in private equity and credit securities.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the master trust's gains and losses on investments bought and sold as well as held during the year.

Partnership Interests

At December 31, 2024 and 2023, the master trust had investments of $210,528,000 and $246,231,000, respectively, in partnership interests. These partnership interests include venture, buyout and special situation private equity and credit funds which cannot be redeemed and are liquidated over the stated life of the fund. At December 31, 2024 and 2023, the master trust had $35,000,000 and $38,000,000, respectively, in unfunded commitments related to these investments.

Financial Instruments

Certain investment managers retained by the master trust are authorized to use derivative financial instruments within specific guidelines established by the Company. Interest rate, foreign exchange and credit contracts are held to manage the risk inherent in certain investments.

The Company has established a control environment which includes policies and procedures for risk assessment and the approval, reporting, and monitoring of derivative financial instruments. The counterparties to the derivative financial instrument contracts are substantial and credit worthy multinational commercial banks or other financial institutions. Neither the risks of counterparty non-performance nor the economic consequence of counterparty non-performance associated with these contracts are considered by the Company to be significant. In addition, the master trust does not anticipate any material adverse effect on its financial position resulting from its involvement in these instruments. The notional amounts generally exceed the cash requirements relating to the financial instruments. The Plan's share of the net fair value of derivative financial instruments is included in the Plan's interest in master trust in the statements of net assets available for benefits. The Plan's share of the income and realized and unrealized gains and losses resulting from derivative financial instruments is included in net investment gain from the Plan's interest in master trust in the statement of changes in net assets available for benefits.

The net fair value of derivative financial instruments was $7,078,000 and $4,381,000 respectively, at December 31, 2024 and 2023. The net appreciation in the fair value of derivative financial instruments was $6,507,000 for the year ended December 31, 2024.

Securities Lending

Certain MTIA's in the master trust participate in The Northern Trust Company Securities Lending Program under which The Northern Trust Company as Custodian and Agent is authorized to lend securities of the master trust, as part of a pool of securities from other participating lenders, to borrowers selected by the Custodian and approved by the Trustee. Under the terms of the program, participating lenders receive cash or government securities as collateral for loans of their securities, which must be equal to or greater than 102% of the market value of the borrowed securities if the collateral is denominated in the same currency, or 105% if denominated in a different currency than the borrowed securities. The amount of master trust securities on loan is capped at ten percent of lendable investments. The market value of the borrowed securities and collateral are revalued daily and the borrower is required to deliver additional collateral when necessary to meet the minimum requirements. Cash collateral received by the Custodian is invested in obligations issued by the U.S. Government, corporate bonds, and certain other instruments that meet The Northern Trust Company Securities Lending Program's guidelines intended to maximize current income, while maintaining the preservation of capital and maintenance of liquidity. Upon termination of the loan, the borrower is required to return loaned securities in exchange for the return of the related collateral.

The master trust realized $481,000 of additional net earnings from these activities during 2024. The Trustee does not anticipate any material adverse effect on the financial position of the master trust resulting from its involvement in The Northern Trust Company Securities Lending Program.

Master Trust Net Assets

The following provides a summary of the master trust net assets at December 31, 2024 and 2023 and changes in net assets for the year ended December 31, 2024:

Statements of Net Assets Available for Benefits
(Dollars in Thousands)

	December 31, 2024		December 31, 2023	
	Master Trust	Plan's Interest in Master Trust	Master Trust	Plan's Interest in Master Trust
Assets				
Investments:				
Cash and Short Term Securities	$ 2,701	$ (281)	$ 7,593	$ 5,301
Corporate Bonds	1,849,312	1,144,914	1,681,729	1,178,405
Government Bonds	561,732	341,747	641,910	449,525
Partnership Interests	210,528	132,324	246,231	173,376
Common/Collective Trusts	310,676	185,232	277,451	198,083
Mutual Funds	74,834	37,263	7,628	5,034
Derivative Financial Instruments	7,078	3,450	4,381	2,875
Asset Backed Securities	192,693	117,504	163,105	113,236
	3,209,554	1,962,153	3,030,028	2,125,835
Investments on Loan Under Securities Lending Program:				
Corporate Bonds	153,301	95,042	149,769	105,496
Government Bonds	92,562	60,456	87,290	68,707
	245,863	155,498	237,059	174,203
Total Investments	3,455,417	2,117,651	3,267,087	2,300,038
Receivables:				
Pending Trades	58,115	32,496	43,552	29,088
Accrued Income	30,675	18,813	26,195	18,491
	88,790	51,309	69,747	47,579
Total Assets	3,544,207	2,168,960	3,336,834	2,347,617
Liabilities:				
Pending Trades	(96,656)	(50,046)	(62,402)	(41,599)
Accrued Expenses	-	-	(1,518)	(1,080)
Total Liabilities	(96,656)	(50,046)	(63,920)	(42,679)
Securities Lending Program:				
Investment of Collateral	251,669	159,210	243,163	178,707
Payable for Collateral	(251,669)	(159,210)	(243,163)	(178,707)
	-	-	-	-
Net Assets Available for Benefits	$ 3,447,551	$ 2,118,914	$ 3,272,914	$ 2,304,938

Statement of Changes in Net Assets Available for Benefits

(Dollars in Thousands)	Year Ended December 31, 2024
Net Investment Gain:	
Interest	$ 132,583
Net Depreciation in Fair Value of Investments	(51,728)
	80,855
Securities Lending:	
Total Earnings	12,158
Rebates	(11,419)
Bank Fees	(258)
	481
Benefits Paid to Participants or Their Beneficiaries	(321,202)
Trust Expense	(5,376)
Administrative Expenses	(539)
Transfer from Cooper Master Trust	420,418
Net Increase	174,637
Net Assets Available for Benefits at Beginning of Year	3,272,914
Net Assets Available for Benefits at End of Year	$ 3,447,551

Fair Value Measurements

Assets and liabilities measured at fair value are classified using the following hierarchy, which is based upon the transparency of inputs to the valuation as of the measurement date.

- Level 1 – Valuation is based upon quoted prices (unadjusted) for identical assets or liabilities in active markets.
- Level 2 – Valuation is based upon quoted prices for similar assets and liabilities in active markets, or other inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument.
- Level 3 – Valuation is based upon other unobservable inputs that are significant to the fair value measurement.

The following tables set forth by level, within the fair value hierarchy, the master trust's investments at fair value as of December 31, 2024, and 2023:

December 31, 2024

(Dollars in Thousands)

	Level 1	Level 2	Level 3	Total
Cash and Short Term Securities	$ -	$ 2,701	$ -	$ 2,701
Corporate Bonds	-	2,002,613	-	2,002,613
Government Bonds	-	654,294	-	654,294
Derivative Financial Instruments		6,863	215	7,078
Asset Backed Securities	-	192,693	-	192,693
Total Assets in the Fair Value Hierarchy	$ -	$ 2,859,164	$ 215	2,859,379
Investments Measured at Net Asset Value:				
Mutual Funds				
Debt Securities				74,834
Partnership Interests				
Equity Securities				77,368
Debt Securities				133,160
Common/Collective Trusts				
Short Term Securities				100,876
Debt Securities				209,800
Total Investments at Fair Value				$ 3,455,417

December 31, 2023

(Dollars in Thousands)

	Level 1	Level 2	Level 3	Total
Cash and Short Term Securities	$ 2,568	$ 5,025	$ -	$ 7,593
Corporate Bonds	-	1,830,843	655	1,831,498
Government Bonds	-	729,200	-	729,200
Derivative Financial Instruments		4,461	(80)	4,381
Asset Backed Securities	-	163,105	-	163,105
Total Assets in the Fair Value Hierarchy	$ 2,568	$ 2,732,634	$ 575	2,735,777
Investments Measured at Net Asset Value:				
Mutual Funds				
Debt Securities				7,628
Partnership Interests				
Equity Securities				94,298
Debt Securities				151,933
Common/Collective Trusts				
Equity Securities				70,941
Short Term Securities				206,510
Total Investments at Fair Value				$ 3,267,087

The classification of fair value measurements within the hierarchy is based upon the lowest level of input that is significant to the measurement. Investments that were measured at net asset value (NAV) per share are not classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to total investments at fair value of the master trust. Valuation methodologies used for assets and liabilities measured at fair value are as follows:

Cash and Short Term Securities: Cash and cash equivalents consist of U.S. and foreign currencies. Foreign currencies are reported in U.S. dollars based on currency exchange rates readily available in active markets.

Corporate and Government Bonds and Asset Backed Securities: Valued based on institutional bid evaluations using proprietary models.

Derivative Financial Instruments: Derivatives are primarily valued using independent pricing sources which utilize industry standard derivative valuation models.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Changes in Fair Value Levels

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

The Plan evaluated the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total master trust net assets available for benefits. For the year ended December 31, 2024, there were no significant transfers in or out of levels 1, 2 or 3.

Investments Valued at Net Asset Value

Assets valued at NAV are as follows:

Partnership Interests: Priced based on valuations using the partnership's latest available financial statements and the master trust's percent ownership, which are valued at the NAV as a practical expedient to estimate fair value, adjusted for any cash transactions which occurred between the date of those financial statements and the Plan's year end.

Common/Collective Trusts: Valued at the NAV of units held at year end, as determined by a pricing vendor or the fund family. The NAV, as provided by the trustee of each common collective trust; is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by each fund less its liabilities. This practical expedient would not be used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. If the plan were to initiate a full redemption of any common collective trust; each investment manager reserves the right to temporarily delay withdrawal to ensure that securities liquidation will be carried out in an orderly business manner. The investments in common collective trust funds had a fair value of approximately $310,676,000 and $277,451,000 as of December 31, 2024 and 2023, respectively, with no unfunded commitments, daily pricing frequency, and full redemption notice periods that extend no greater than 30 days. Common/collective trusts invested in equity securities are invested to earn returns that match or exceed U.S. equity indexes. Common/collective trusts invested in debt securities are invested to earn returns that match or exceed U.S. fixed income indexes.

Mutual Funds: Valued at the NAV of shares held at year end, as determined by the pricing vendor or the fund family. The NAV, as provided by the trustee of each mutual fund, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by each fund less its liabilities. This practical expedient would not be used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. If the plan were to initiate a full redemption of any mutual fund, each investment manager reserves the right to temporarily delay withdrawal to ensure that securities liquidation will be carried out in an orderly business manner. The investments in mutual funds had a fair value of $74,834,000 and $7,628,000 as of December 31, 2024 and 2023, respectively, with no unfunded commitments, daily pricing frequency, and full redemption notice periods that extend no greater than 30 days. Mutual funds invested in debt securities are invested to earn returns that match or exceed U.S. fixed income indexes.

Schedule SB, Line 26a
Schedule of Active Participant Data as of January 1, 2024

	Attained Years of Credited Service[1]													
Attained Age	0	1	2	3	4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
Under 25	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0	0	0	0
35-39	0	1	0	0	1	12	2	2	0	0	0	0	1	19
40-44	0	2	0	0	1	57	17	4	0	0	0	0	0	81
45-49	0	2	3	0	0	51	83	116	7	0	0	0	0	262
50-54	1	9	4	1	3	68	118	298	69	0	0	0	0	571
55-59	0	7	1	0	2	75	116	337	86	52	4	1	0	681
60-64	0	7	0	0	2	43	67	179	63	47	20	8	0	436
65-69	0	2	0	0	0	12	22	34	21	15	18	19	1	144
70 & over	0	0	0	0	0	3	1	6	0	3	1	0	3	17
Total	1	30	8	1	9	321	426	976	246	117	43	28	5	2,211

[1] Age and service for purposes of determining category are based on exact (not rounded) values.

Schedule SB, Part V
Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis

• Applicable month	September
• Interest rate basis	3-Segment Rates

Interest rates	**Reflecting Stabilization**	**Not Reflecting Stabilization**
• First segment rate	4.75%	3.62%
• Second segment rate	4.87%	4.46%
• Third segment rate	5.59%	4.52%
• Effective interest rate	4.99%	4.38%

As permitted by law, rates reflecting stabilization are used to determine the funding target and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are subject to a corridor based on average interest rates over a 25-year period, they may differ from (and generally currently are higher than) current market interest rates and may be inconsistent with other economic assumptions used in the valuation.

Rates not reflecting stabilization are used to determine PBGC variable rate premiums if the alternative method is used and are used to determine the PBGC FTAP and the PBGC 4010 FS.

Annual rates of increase

• Compensation:	N/A
• Future Social Security wage bases	N/A
• Statutory limits on compensation	N/A
Assumed cost of living adjustments	None.
Plan-related expenses	$2,245,937; equal to the PBGC premium for the current plan year.

Inclusion date	The valuation date coincident with or next following the date on which the employee becomes a participant.
New or rehired employees	It was assumed there will be no new or rehired employees.
Healthy and disabled mortality	Mortality is assumed to occur according to a plan-specific substitute mortality table with separate male and female rates, as approved by the IRS in 2022 for valuations starting with the 2023 plan year. The substitute mortality table is constructed from standard tables, adjusted based on the mortality experience of the plan and other aggregated plans and the credibility of that experience. The underlying standard tables are the IRS optional combined tables for males and females for 2020, which are then adjusted by a 1.436540 mortality ratio. The mortality experience is fully credible. The substitute mortality rates are applied to all non-disabled participants and to participants who became disabled after 1994 and before 2010. The tables were developed based on the mortality experience of the corresponding populations of the Goodyear 1950 Plan plus the Cooper Findlay, Texarkana and Clarksdale Plans for the period 2019-2021. The tables are projected using Scale MP-2021 adjusted for 2024 by the IRS for generational mortality, with a base year of 2020. For male and female participants who became disabled before 1995 or after 2009, the tables prescribed in IRS Revenue Ruling 96-7 are used.

Healthy and disabled mortality (cont.)

The table below presents illustrative substitute mortality table rates for the base year.

	Percentage of Participants Expected to Die Within One Year	
Age	Males	Females
25	0.0882	0.0325
30	0.0929	0.0417
35	0.1115	0.0571
40	0.1236	0.0727
45	0.1633	0.1005
50	0.2682	0.1669
55	0.5000	0.3117
60	0.9904	0.6235
65	1.6660	1.1426
70	2.4917	1.8333
75	3.9617	3.0389
80	6.7216	5.2930
85	11.8269	9.5219
90	20.8954	17.0482

Joint annuitant mortality

Mortality is applied to the joint annuitants of participants who elect the Joint & Survivor Option form from the date of retirement to the current valuation date. The applicable mortality is the 2003 Goodyear Salaried Healthy Mortality Table with separate male and female rates.

Termination

1950 Hourly Rates

Rates varying by age. The following rates are illustrative:

Percentage of Participants Expected to Terminate Within One Year	
Age	Percentage
Less than 45	3.0
45-49	2.0
50 & Over	1.5

Termination (cont.)

Clarksdale Rates

The rates at which participants are assumed to terminate employment by age are shown below. These rates are based on the 2003 Society of Actuaries Small Plan Age Table reflecting a multiplier of 0.60.

Attained Age	Percentage assumed to leave during the year
20	14.58
25	11.70
30	9.30
35	7.26
40	5.64
45	4.38
50	3.36
55	2.52

Not applicable for Wingfoot Films participants. All participants are considered vested exits or retirees as of June 30, 1992

Disability rates

The incidence of disability is assumed as indicated below:

1950 Hourly

Percentage of Participants Expected to Become Disabled Within One Year	
Age	Percentage
Less than 40	0.10
40-44	0.15
45-49	0.25
50-54	0.50
55 & Over	1.00

Clarksdale

50% of Pension Disability Table (DP-85) Class 1 Incidence Rates

Retirement

Rates varying by age. For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the incidence of retirement is assumed as indicated below:

1950 Hourly

	Percentage of Participants Expected to Retire Within One Year	
Age	Service Less Than 30 Years	Service 30 Years or More
50-54	0	2
55	3	7
56	3	7
57	3	7
58	3	7
59	3	7
60	4	12
61	4	12
62	13	20
63	13	20
64	20	20
65	20	20
66	28	25
67	28	25
68	28	25
69	28	25
70 & Over	100	100

Clarksdale

	Percentage retiring during the year
Age	
55-57	6
58	7
59	8
60	11
61	15
62	30
63-64	15
65	50
66	25
67	100

	1950 Hourly vested terminated participants are generally assumed to commence benefit payments at age 65. Those with grow-in rights are assumed to commence at early retirement eligibility. Clarksdale vested terminated participants are assumed to commence at age 62. For Wingfoot Films participants: Vested terminated participants are assumed to commence benefits at age 65 or attained age plus one year if later.
Unpredictable Contingent Event Benefit (UCEB) assumptions	No prospective events are considered to have more than a de minimis likelihood of occurring.
Benefit commencement date:	
• Preretirement death benefit	1950 Hourly The later of the death of the active participant or the date the participant would have attained age 55 Clarksdale The later of the death of the active participant or the date the participant would have attained age 55 with 10 years of vesting service
• Deferred vested benefit	1950 Hourly Payment of lump sum upon termination of employment Clarksdale Current active participants: Lump sum is paid upon termination; annuity is deferred to age 62 Current inactive participants: Age 62 or current age if later
• Disability benefit	Upon disablement
• Retirement benefit	Upon termination of employment
Form of payment	1950 Hourly Annuity Form: All participants electing an annuity are assumed to elect the 5-year certain and continuous annuity

form. Participants of Wingfoot Films are assumed to elect the single life annuity.

Lump Sum Form: It is assumed that 60% of participants retiring prior to age 65, 70% of participants retiring at age 65 or older, and 100% of terminating participants will elect the lump sum option. The 60% pre-65 and 70% post-65 election assumption for retirements represents the cumulative percentage of full lump sums and half lump sums. It is assumed that 100% of deaths of active participants will result in a lump sum payment. The lump sum is not payable for disability retirement.

Clarksdale

50% of active participants who terminate before the earliest assumed retirement age are assumed to receive a single sum immediately. The remaining active participants are assumed to elect benefits in the form of a life annuity with period certain of 5 years. Participants who are already terminated on the valuation date are assumed to receive their benefit in the normal form at the assumed retirement date.

Lump sum assumptions

The lump sum payable for the accrued benefit is determined as the largest of (i), (ii) and (iii) below:

(i) 417(e) lump sum: The present value at retirement / termination of the benefit payable at normal retirement date, calculated using IRC 417(e) assumptions.

(ii) PBGC lump sum: The present value at retirement / termination of the benefit payable at normal retirement date, calculated using the IRC 417(e) interest rates and UP84 mortality. This reflects Goodyear’s implementation, effective January 1, 2021, of the PBGC lump sum regulations published in September 2020.

(iii) Plan lump sum: The present value at retirement of the immediately payable benefit, calculated using the Plan interest rate of 6.00% (8.00% for Clarksdale) and UP84 mortality. If not eligible for retirement, the present value at termination of the benefit payable at normal retirement date.

(a) IRC 417(e) Assumptions

(i) Interest rate – assumed to equal the valuation segment rates, using the annuity substitution approach under IRC 430.

(ii) Mortality – The mortality table is the unisex static mortality table that applies under § 417(e)(3) for annuity starting dates occurring during stability periods beginning in 2024, as published in the appendix to IRS Notice 2023-73. No projection is applied.

(b) PBGC Assumptions

(i) Interest rate – same as the IRC 417(e) interest rate assumption.

(ii) Mortality – UP84 unisex mortality table with no projection.

Percent married 85% of males; 50% of females.(Clarksdale 85% of males and females). Used to value pre-retirement surviving spouse benefits for active participants and post-retirement lump sum death benefits payable only to a spouse.

Spouse age Wife three years younger than husband.

At-risk assumptions For at-risk calculations (when applicable), all participants eligible to elect benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year, except in accordance with the regular valuation assumptions. In addition, all participants (not just those eligible to begin benefits within the next 11 years) are assumed to elect the most valuable form of benefit under the plan.

Timing of benefit payments Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date First day of plan year.

Funding target

Present value of accrued benefits as required by regulations under IRC §430.

Target normal cost

Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.

Decrement timing

The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.

Actuarial value of assets

Average of the fair market value of assets on the valuation date and 12 and 24 months preceding the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year). The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

The assumed rate of return on plan assets for the two prior plan years is as follows, where the 3rd segment rate is the applicable funding target 3rd segment interest rate for the year published by the IRS (regardless of whether the full yield curve or the segment rates are elected for interest rate election).

Year	Expected Return	3rd segment rate	Rate used
2023	6.25%	5.74%	5.74%
2022	3.75%	5.92%	3.75%

Tax policy

The actuarial valuation performed for the plan year ending December 31, 2024 is used to determine the maximum deductible contribution for the tax year ending December 31, 2024.

Sources of Data and Other Information

Alight, the administrator for the Company's plans, furnished participant data as of the valuation date. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available. We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations. Information on assets, contributions and plan provisions was supplied by the plan sponsor.

Asset data were provided by the Company on July 15, 2024. WTW does not receive copies of trust statements.

Assumptions Rationale - Significant Economic Assumptions

Discount rate

The basis chosen was selected by the plan sponsor from among choices prescribed by law and regulation, all of which are based on observed market data over certain periods of time.

Lump sum conversion rate

As prescribed by law and regulation, lump sums on a 417(e) basis are valued using "annuity substitution" and the discount rate basis selected by the plan sponsor. Future interest rates are determined from information inherent in current market rates.

For lump sums on a PBGC basis, the assumed interest rates are the same as the assumed 417(e) interest rates.

Plan-related expenses

As required by regulations, plan-related expenses are calculated by estimating the expenses to be paid from the trust during the coming year (including, for example, expected PBGC premiums and actuarial, accounting, legal,

	administration and trustee fees to be paid from the trust). The current year estimate equals the current year PBGC premium. The expected rate of return on invested assets is net of investment-related expenses.

Assumptions Rationale - Significant Demographic Assumptions	
Healthy and disabled mortality	Mortality rates for healthy and disabled lives were developed through an analysis of plan experience. The tables have been approved as plan-specific substitute mortality tables under Treas. Reg. § 1.430(h)(3)-2. The rates reflect actual mortality experience during the period of the study. Adjustments of the rates for future periods are prescribed by law and regulations. Other disabled lives are valued using disabled methods and assumptions prescribed by IRC 430(h).
Termination	<u>1950 Hourly</u> Termination rates were based on an experience study conducted in 2021.
Disability	<u>1950 Hourly</u> Disability rates were based on an experience study conducted in 2021.
Retirement	<u>1950 Hourly</u> Retirement rates were based on an experience study conducted in 2021.
Lump sum election rate	<u>1950 Hourly</u> The fraction of participants expected to elect lump sum payment is based on an experience study conducted in 2021.
Unpredictable Contingent Event Benefits (UCEBs)	The assumption that UCEBs will not have a material effect has been selected by the plan sponsor. WTW is unable to assess

this assumption due to lack of information about the Company's business plans.

Prescribed Methods

Funding methods	The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are "prescribed methods set by law", as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430 or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

Change in assumptions since prior valuation	The interest rate assumption was updated to reflect annual changes in rates specified by the IRS. However, the underlying PPA election of September segment rates is unchanged. The effective interest rate has changed from 5.12% for 2023 to 4.99% for 2024. The assumed 417(e) applicable mortality table has been updated to reflect the 2024 rates published in IRS Notice 2023-73. The mortality projection scale used to calculate the funding target was updated from Scale MP-2021 to the IRS 2024 Adjusted Scale MP-2021, as required by guidance issued by IRS under IRC §430. The assumed plan-related expenses added to the target normal cost were changed from $0 for the prior valuation to $2,245,937 for the current valuation. The plan sponsor indicated that beginning in 2024 the PBGC premium would be paid from the trust. Therefore, the assumption for plan-related expenses to be added to the target normal cost was changed to equal the PBGC premium for the current year.
Change in methods since prior valuation	None.

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	The Goodyear Tire & Rubber Company
EIN/PN	34-0253240/001
Plan Name	1950 Pension Plan
Valuation Date	January 1, 2024
Enrolled Actuary	Keith J. Okress
Enrollment Number	23-06965

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	**Annual Return/Report of Employee Benefit Plan** This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ **Complete all entries in accordance with the instructions to the Form 5500.**	OMB Nos. 1210-0110 1210-0089 **2024** **This Form is Open to Public Inspection**

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) ____

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ ☒

D Check box if filing under:
- ☐ Form 5558
- ☒ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ ☐

Part II Basic Plan Information—enter all requested information

1a Name of plan The Goodyear Tire & Rubber Company 1950 Pension Plan	**1b** Three-digit plan number (PN) ▶ 001 **1c** Effective date of plan 04/01/1950
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) The Goodyear Tire & Rubber Company 200 Innovation Way Akron OH 44316-0001	**2b** Employer Identification Number (EIN) 34-0253240 **2c** Plan Sponsor's telephone number 330-796-2121 **2d** Business code (see instructions) 326200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Margaret V. Snyder **Signature of plan administrator**	09/26/25 Date	MARGARET V SNYDER Enter name of individual signing as plan administrator
SIGN HERE	**Signature of employer/plan sponsor**	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	**Signature of DFE**	Date	Enter name of individual signing as DFE

SCHEDULE SB (Form 5500)	Single-Employer Defined Benefit Plan Actuarial Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ **File as an attachment to Form 5500 or 5500-SF.**	**2024** **This Form is Open to Public Inspection**

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan The Goodyear Tire & Rubber Company 1950 Pension Plan	**B** Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF The Goodyear Tire & Rubber Company	**D** Employer Identification Number (EIN) 34-0253240

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B **F** Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2024

2 Assets:

a Market value	**2a**	2,304,937,803
b Actuarial value	**2b**	2,485,604,062

3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	18,567	1,797,740,090	1,797,740,090
b For terminated vested participants	1,872	83,537,401	83,537,401
c For active participants	2,211	228,540,531	247,595,230
d Total	22,650	2,109,818,022	2,128,872,721

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]		
a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	4.99 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	0
b Expected plan-related expenses	**6b**	2,245,937
c Target normal cost	**6c**	2,245,937

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE Keith J. Okress KJO — August 1, 2025

Signature of actuary — Date

Keith J. Okress — 2306965

Type or print name of actuary — Most recent enrollment number

Willis Towers Watson US LLC — 216-937-4000

Firm name — Telephone number (including area code)

1001 Lakeside Avenue
Suite 1500
Cleveland OH 44114-1172

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	762,636,348
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	762,636,348
10	Interest on line 9 using prior year's actual return of 7.98 %	0	60,858,381
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.12 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	41,000,000
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	782,494,729

Part III Funding Percentages

14	Funding target attainment percentage	14	80.00 %
15	Adjusted funding target attainment percentage	15	116.75 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	80.89 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

	1st segment:	2nd segment:	3rd segment:	
a Segment rates:	4.75 %	4.87 %	5.59%	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	64

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☐ Prescribed - separate ☒ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	2,245,937
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	425,763,388	38,736,082
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _________ Day _________ Year _________) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	40,982,019

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	40,982,019	40,982,019

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2024

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed. The resulting weighted average retirement age is 64.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b
Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	24,966,478	1,172,544	207,843,202	233,982,224
2025	20,992,776	2,465,461	198,534,836	221,993,073
2026	19,988,409	2,962,158	189,122,287	212,072,854
2027	20,668,404	3,459,380	179,633,422	203,761,206
2028	21,891,962	4,108,613	170,106,833	196,107,408
2029	20,861,468	4,641,965	160,580,234	186,083,667
2030	20,431,662	5,088,076	151,050,402	176,570,140
2031	19,699,493	5,606,501	141,544,261	166,850,255
2032	19,180,870	6,066,531	132,049,721	157,297,122
2033	17,835,279	6,448,126	122,609,819	146,893,224
2034	17,217,079	6,763,653	113,271,660	137,252,392
2035	15,967,302	7,023,885	104,069,944	127,061,131
2036	14,540,182	7,213,613	95,062,514	116,816,309
2037	13,555,102	7,320,098	86,321,814	107,197,014
2038	12,811,797	7,318,302	77,896,670	98,026,769
2039	11,624,637	7,217,277	69,825,627	88,667,541
2040	10,622,803	7,067,449	62,157,005	79,847,257
2041	9,654,933	6,905,903	54,933,421	71,494,257
2042	8,950,793	6,734,045	48,187,162	63,872,000
2043	8,219,129	6,542,714	41,950,629	56,712,472
2044	7,778,735	6,320,118	36,241,951	50,340,804
2045	7,087,854	6,062,836	31,062,997	44,213,687
2046	6,546,566	5,787,401	26,410,766	38,744,733
2047	6,078,598	5,499,619	22,273,532	33,851,749
2048	5,566,799	5,187,530	18,632,025	29,386,354
2049	5,185,055	4,872,959	15,460,592	25,518,606
2050	4,736,284	4,549,594	12,728,158	22,014,036
2051	4,379,536	4,215,878	10,399,341	18,994,755
2052	4,003,764	3,887,429	8,435,488	16,326,681
2053	3,650,478	3,559,445	6,796,493	14,006,416

Plan Name:	1950 Pension Plan
EIN / PN:	34-0253240/001
Plan Sponsor:	The Goodyear Tire & Rubber Company
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2054	3,305,987	3,231,952	5,442,146	11,980,085
2055	2,976,307	2,911,157	4,333,431	10,220,895
2056	2,664,096	2,602,612	3,433,518	8,700,226
2057	2,362,842	2,307,830	2,708,599	7,379,271
2058	2,087,278	2,029,850	2,128,671	6,245,799
2059	1,823,143	1,770,854	1,667,614	5,261,611
2060	1,580,943	1,532,164	1,303,136	4,416,243
2061	1,358,296	1,314,584	1,016,344	3,689,224
2062	1,155,848	1,118,541	791,539	3,065,928
2063	973,829	944,017	615,816	2,533,662
2064	812,048	790,460	478,715	2,081,223
2065	670,054	656,896	371,871	1,698,821
2066	547,046	541,976	288,661	1,377,683
2067	441,918	444,088	223,908	1,109,914
2068	353,250	361,481	173,604	888,335
2069	279,441	292,309	134,600	706,350
2070	218,841	234,785	104,399	558,025
2071	169,715	187,216	81,098	438,029
2072	130,406	148,129	63,193	341,728
2073	99,297	116,209	49,484	264,990

Schedule SB, Part V
Summary of Plan Provisions

USW Master Plan and Other Hourly Plans

	2013 Master Plan	Other Hourly Plans
1. Effective Date	April 1, 1950. Amended and restated effective January 1, 2016. Master Plan defined by collective bargaining agreement entered into August 1, 2013, as amended effective July 30, 2022.	
2. Plan Participation	Any employee who is either: a) represented by a participating collective bargaining unit and hired prior to December 23, 2006 (August 29, 2009 for Akron Firefighters); b) represented by a participating collective bargaining unit and a technical employee hired after December 22, 2006 and prior to August 29, 2009 (prior 2 November 2, 2009 for Niagara Falls; prior to April 29, 2010 for Topeka Powerhouse); or c) hourly-rated at a location designated by the Company. For purposes of this summary, the Master Plan comprises: - B9 Plan for USW locations: Akron Danville Fayetteville Gadsden Topeka - B9 Plan for Niagara Falls Chemical Plant - A9 Plan for Akron Firefighters ($55 multiplier) - C1 Plan for Topeka Powerhouse ($55/63 multiplier)	All hourly-rated employees, and certain salaried employees who are represented by a participating collective bargaining unit, who are not covered by the Master Plan, are covered under the indicated Plan: a) Miscellaneous locations: - Atlanta, A2 Plan, effective March 1, 2011. Plan participation is frozen effective November 7, 2004. - Jackson, A3 Plan, effective April 19, 1999 (sale with grow-in) b) Retail locations: - Danville, A6 plan, effective August 20, 2005, participation is frozen effective January 1, 2006 - Cambridge, B8 plan, effective March 5, 2007 - Chicago, 1991 plan, effective February 21, 2004, participation is frozen effective February 21, 2005 - Los Angeles, 1988 plan, effective August 1, 2004. No service accruals effective September 1, 2004. Participation is frozen effective September 1, 2004. c) Beaumont Chemical Plant: A0 Plan effective January 1, 2002. A portion of Beaumont was sold to Sartomer effective August 16, 2005. Individuals with 28 or more years of service at the date of sale will continue

2. Plan Participation (cont.)

earning eligibility service while working at Sartomer. Once eligible for retirement, participants can begin receipt of retirement benefits without regard to active employment with Sartomer.

Effective April 1, 2007 plan participation is frozen at Beaumont.

d) Houston Chemical Plant:
- B7 Plan effective August 1, 2006
- C0 Plan effective December 1, 2009

Effective December 23, 2006, Plan participation is frozen at Houston, except for new technical employees whose participation is frozen effective December 13, 2009.

3. Continuous Service

In general, all service from date of hire to date of retirement or termination, computed to the nearest 1/12th year. However, for pension calculation purposes, no continuous service is given during the period November 1, 2003 through October 31, 2005 for those who retire or terminate before August 1, 2006. This service is restored for those participants who retire or terminate on or after August 1, 2006. For the Niagara Falls location, service during the period January 1, 2004 through December 31, 2005 has been restored. For the Green location, service during the period May 1, 2004 through April 30, 2006 has been restored. For Akron Firefighters (dept 108F), service during the period June 1, 2005 to May 31, 2007 has been restored.

For pension calculation purposes, no credited service is given after April 30, 2014 (11/30/2014 for Topeka Powerhouse). Eligibility service continues to be earned.

The Freeport, IL facility was sold to Titan Tire Corp. effective December 31, 2005. Individuals with 20 or more but less than 30 years of service at the date of sale or age 50 or older at the date of sale will continue earning eligibility service while working at Titan. Once eligible for retirement,

In general, all service from date of hire to date of retirement or termination, computed to the nearest 1/12th year. (1/4th year for certain plans).

For the Retail Just Tires LA locations, no credited service is given after August 31, 2004.

For the Retail Danville location, no credited service is given after January 1, 2006.

For the Beaumont location, no credited service is given after December 31, 2008. All participants are fully vested.

For the Retail Cambridge location, no credited service is given after March 31, 2010.

For Houston, no credited service is given after May 31, 2014.

For Atlanta, no credited service is given after April 30, 2015.

For the Retail Just Tires Chicago location, no credited service is given after March 31, 2017.

participants can begin receipt of retirement benefits without regard to active employment with Titan.

For participants impacted by the EPD sale, continuous service ceases at the sale date of July 31, 2007. Eligibility for early retirement subsequent to the sale date is based on age and service at the sale date.

4. Normal Retirement

a) Eligibility:	Age 65. Employees hired after January 1, 1988 and also after attaining age 60 become eligible on the fifth anniversary of their employment.	Same as Master Plan.
b) Benefit:	55.00 per month per year of credited service. Effective August 1, 2009, the benefit unit is increased to $58.00 per month per year of credited service earned prior to January 1, 2010. Effective January 1, 2010, the benefit unit is increased to $63.00 per month per year of credited service earned after December 31, 2009. For employees of Niagara Falls, the above benefit unit increases do not take effect until October 1, 2009 and March 1, 2010, respectively. The above benefit unit increases do not apply to Akron Firefighters. (Still $55 for all service up to freeze) Employees of Topeka Powerhouse do not receive the increase to $58.00, but do receive the increase to $63.00, at January 1, 2010.	The indicated benefit unit multiplied by years of service: - C0 Plan – $56.50 [1] effective December 1, 2009 $61.50 [1] effective June 1, 2010 [2] - B8 Plan – $25.00 - B7 Plan – $53.50 [1] - B5 Plan – $50.00 - B3 Plan – $50.00 - B2 Plan – $38.00 - B1 Plan – $33.00 - B0 Plan – $51.00 [1] - A8 Plan – $50.00 - A7 Plan – $22.00 - A6 Plan – $31.50 - A3 Plan – $21.00 - A2 Plan – $33.00 effective November 6, 2008 $37.00 effective March 1, 2011 [2] $38.00 effective March 1, 2014 [2] - A0 Plan – $50.00 - 1991 Plan – $30.00 - 1988 Plan – $23.50 - 1985 Plan – $20.00 - 1982 Plan – $16.50 [1] Additional $10 for each year of service over 30.

[2] Increased benefit unit only applies to service earned after the effective date.

5. Early Retirement		
a) Eligibility:	Age 55 with 10 years of service or any age with 30 years of service and not discharged for cause.	Age 55 with 10 years of vesting service. B8, B7, B5, B3, B2, B1, B0, A8, A7, A6, A2, A1, A0, 1991, 1988, 1985, and 1982 Plans – same as Master Plan.
5. Early Retirement (cont.)		
b) Benefit:		
(i) Regular:	The accrued normal retirement benefit, reduced for less than 30 years of service by 4/10 of 1% for each month retirement precedes age 62.	The accrued normal retirement benefit, reduced by 4/10 of 1% for each month retirement precedes age 62. For Atlanta (A2 Plan), the 4/10 of 1% reduction applies from the earlier of age 62 or 37 years of service. For Houston (B7 and C0 Plans) – same as for Master Plan, except for those under age 59 at retirement the additional benefit (see 4.b) is reduced by 4/10 of 1% for each month retirement precedes age 62. For the B8, B5, B3, A8, A7, A6, A1, A0, 1991, 1988, 1985 and 1982 Plans - same as Master Plan.
(ii) Temporary Early Retirement Supplement:	Effective April 30, 2014, the supplement is available for employees with 30 years of eligibility service retiring after age 55 and before Social Security Normal Retirement age less 3 years. The supplement is expressed strictly as an add-on of the greater of: 1. $250 plus $3 for each year of service as of April 30, 2014 plus $6 for each year of service as of April 30, 2014 in excess of 30 plus $10 for each year of age as of April 30, 2014 that is in excess of 55. (For Topeka Powerhouse, replace all dates with November 30, 2014.) 2. $400 Prior Plan (A9) Provisions: For employees retiring after age 55 and before age 62 with 30 years of service, a monthly benefit in lieu of the	For A0 Plan employees retiring after age 55 with 30 years of service, a benefit in lieu of the regular benefit prior to age 62 of $1,840 plus $59 for each year of service in excess of 30 plus $10 for each year that retirement age is in excess of 55, payable to age 62. For Beaumont employees from the facility sold to Sartomer (Wingtack Sale, effective August 16, 2005), the temporary supplement will be prorated based on total combined service and Goodyear service. For Beaumont employees affected by the accrual freeze, those who have completed 30 years of service at December 31, 2008 will be eligible for the accrued Temporary Early Retirement Supplement if they retire between ages 55 and 62. For B0 Plan employees, the above applies except units of $1,870, $70 and $10 are in effect.

regular benefit prior to age 62 of $1,990 plus $64 for each year of service in excess of 30 plus $10 for each year that retirement age is in excess of 55, payable to age 62.

Prior plan provisions continued to apply for Topeka Powerhouse employees until April 29, 2010 at which time the USW Master Plan provisions took effect.

For former Freeport employees earning eligibility service at Titan, the temporary early supplement will be prorated based on total combined service and Goodyear service. Supplement provisions in effect at the sale date apply.

For B7 Plan employees, the above applies except units of $1,945, $72.50 and $10 are in effect. Effective December 1, 2009 the Master Plan provisions apply.

For Houston C0 Plan employees – same as Master Plan except effective date and service freeze date for calculation is May 31, 2014.

1982 Plan employees:	$585 / $25.50 / $10;
1985 Plan employees:	$690 / $29.00 / $10;
1988 Plan employees:	$795 / $32.50 / $10;
1991 Plan employees:	$990 / $39.00 / $10;
A1 Plan Employees:	$1,690 / $50.00 / $10;
A6 Plan Employees:	$1,035 / $40.50 / $10;

(ii) Temporary Early Retirement Supplement (cont.)

Former EPD employees will receive a supplement only if supplement eligibility was satisfied at the sale date. Effective January 1, 2014, the supplement is payable in lump sum form or as half lump sum and half annuity, corresponding to the participant's election for the lifetime benefit.

A7 Plan employees:	$750 / $31.00 / $10;
A8 Plan employees:	$1,840 / $59.00 / $10;
B3 Plan employees:	$1,840 / $59.00 / $10;
B5 Plan employees:	$1,840 / $59.00 / $10;
B8 Plan employees:	$840 / $34.00 / $10.

Other Plans - not applicable.

Beaumont employees are eligible for the lump sum form of payment.

Houston employees are eligible for the lump sum form of payment effective May 1, 2014.

Retail employees are eligible for the lump sum form of payment effective March 31, 2017.

(iii) Supplement past age 62:

With the exception of Topeka Powerhouse, this benefit was eliminated effective with the 2009 negotiated contract changes.

This benefit was eliminated effective April 29, 2010 for Topeka Powerhouse employees.

B7, B5, B3, B0, A8 and A0 Plans – prior Master Plan provisior continue to apply.

C0 – same as Master Plan.

	Prior Plan (A9) Provisions: This benefit is applicable only to employees for whom Social Security normal retirement age (full benefits payable) is later than 65. For such employees retiring after age 55 and before age 62 with 30 or more years of service, a monthly supplement will be paid from age 62 to Social Security normal retirement age less three years. The supplement will be in addition to the regular benefit and will equal $410 plus $9 for each year of service in excess of 30, plus $10 for each year that payment age is in excess of 62.	Other Plans – Not applicable. Beaumont employees are eligible for the prior plan (A9) provisions.
6. Actuarial Increase for Late Retirement	The normal retirement pension payable with respect to a participant who continues in employment with an Employer or related corporation after attaining his normal retirement age and after the effective date of the accrual freeze shall be actuarially adjusted for each month during such a period	Same as Master Plan, except not applicable for Chicago Retail.
6. Actuarial Increase for Late Retirement (cont.)	of continuing employment in which the participant does not receive his normal retirement pension.	
7. Disability Retirement a) Eligibility:	Permanent incapacity prior to normal retirement eligibility while an employee and under age 65 with 10 years of service. Effective January 1, 2010, participants must be eligible for Social Security disability benefits in order to be eligible for disability retirement. Prior plan provisions continued to apply for Topeka Powerhouse employees until April 29, 2010 at which time the USW Master Plan provisions took effect.	Same as Master Plan provisions in effect as of January 1, 2010. For Atlanta, A2, effective March 1, 2011, participants must be eligible for Social Security disability benefits in order to be eligible for disability retirement.
b) Benefit:	The accrued normal retirement benefit, commencing during the sixth month following permanent incapacity.	Same as Master Plan.
c) Enhanced Benefit:	Disability retirees who are not eligible for Social Security disability benefits have their benefits doubled for payments prior to Social Security normal retirement age. The	Same as Master Plan provisions in effect as of January 1, 2010. Not applicable for Houston (B7 and C0 plans) due to the eligibility change.

	additional benefit is paid directly by the Company, not through the 1950 Pension Plan. For retirements after December 31, 2009, this enhanced benefit is eliminated due to the eligibility change.	B8, A6, 1988, 1991 Plans – Prior Master Plan provisions continue to apply. For Atlanta, A2, for retirements after March 1, 2011 this enhanced benefit is eliminated due to the eligibility change.
d) Extended Disability Benefit:	Effective January 1, 2010, disability retirees are eligible to receive an additional temporary benefit payable from retirement date to the earliest of age 62, recovery from disability, or death. The monthly benefit equals 60% of the participant's hourly wage rate multiplied by 173.33 hours, less Worker's Compensation payments, and less Social Security benefit payments. The additional benefit is paid directly by the Company, not through the 1950 Pension Plan.	Houston – Same as Master plan. All others – Not Applicable.
8. Deferred Vested Termination		
a) Eligibility:	At any age with 5 years of service.	Same as Master Plan.
b) Benefit:	The accrued normal retirement benefit, commencing at age 65. For participants with 10 years of service, payments may begin as early as age 55, but on an actuarially reduced basis. Effective January 1, 2014, a lump sum option is available, as described below under Form of Payment. A vested terminated participant may elect only a full lump sum, not half lump sum and half annuity. The lump sum is payable only at termination – no deferred lump sum is available. Because a lump sum is offered, the vested benefit is also payable immediately in a reduced amount.	Same as Master Plan. Beaumont employees are eligible for the lump sum. For Retail employees, the lump sum form of payment is effective March 31, 2017. For Houston, the lump sum form of payment is effective May 1, 2014. For Atlanta the lump sum form of payment is effective April 1, 2015.
c) Pre-Retirement Benefit:	Upon death prior to commencement of benefits, the surviving spouse will receive, commencing upon the later of the participant's date of death or the earliest date on which the participant is eligible to receive a	Same as Master Plan.

	benefit, 50% of the benefit the participant would have received had he then retired with the Special 50% Joint and Survivor Option in effect. The otherwise payable deferred vested benefit will be reduced by 0.2% for each year that this coverage is in effect prior to age 55, and 0.6% for each year thereafter.	
9. Survivor Benefits for Employees		
a) Pre-Retirement Benefit:	Upon the death of an employee with 5 years of service, the surviving spouse will receive, commencing upon the later of the participant's date of death or the earliest date on which the participant is eligible to receive a benefit, 50% of the benefit the participant would have received had he then retired with the Special 50% Qualified Joint and Survivor Option in effect. If the employee has 30 or more years of service, the benefit commences immediately.	C0, B8, B7, B5, B3, B2, B1, B0, A8, A2 and A0 Plans – same as Master Plan. Other Plans – same as Master Plan excluding the 30 years of service provision. Beaumont employees are eligible for the lump sum survivor benefit.
a) Pre-Retirement Benefit (cont.):	Effective January 1, 2014, the surviving spouse of a vested participant whose death occurs prior to termination may elect a lump sum in lieu of the survivor annuity. The lump sum may not be deferred. The spouse may elect only a full lump sum, not half lump sum and half annuity. Because a lump sum is available, the survivor annuity is also payable immediately in a reduced amount. Effective July 30, 2022, for USW Master locations and Niagara Falls, the surviving spouse may elect immediate payment of either (1) the survivor benefit payable as if the participant had commenced an annuity under the 100% joint and survivor option the day before his death or (2) a lump sum equal to the larger of the lump sum value of the survivor benefit under the 100% joint and survivor form and the lump sum that would have been payable to the participant if he had terminated employment the day before his death. The spouse may elect only a full lump sum, not half lump sum and half annuity. If the spouse defers	Houston employees are eligible for a lump sum survivor benefit effective May 1, 2014. Retail employees are eligible for the lump sum survivor benefit effective March 31, 2017. Atlanta employees are eligible for a lump sum survivor benefit effective April 1, 2015. The change effective July 30, 2022 does not apply to any non-master groups.

	benefit commencement, the benefit will be paid in the Special 50% qualified joint and survivor form described above and no lump sum will be available. If there is no eligible spouse, then the lump sum that would have been payable to the participant if he had terminated employment the day before his death will be paid to the participant's estate.	
b) Post-Retirement Death Benefit:	Upon the death of a Pensioner, a payment of $4,500, payable to the Pensioner's surviving spouse. Effective for retirement on or after August 1, 2013 (November 1, 2014 for Topeka Powerhouse), the payment is $5,000. Such payment is in addition to any other payments or benefits due the surviving spouse. If there is no surviving spouse, the benefit is payable to the Pensioner's estate. Terminated participants who grow into early retirement eligibility are also eligible for the post-retirement death benefit. The benefit amount is based on the date of plant closure.	B7, B5, B3, B0, A8 and A0 Plans - $4,500; B2 and B1 Plans - $2,000. Benefit is payable only to surviving spouse for: 1997 Plan - $4,000; 1994 and 1991 Plans - $3,500; 1988 Plan - $2,750; B8, A7, A6 and 1985 Plans - $2,250; Just Tires Chicago and Just Tires LA - $2,250; 1982 Plan - $1,750; 1976 Plan - $1,000. 1985 and earlier Master Plan provisions were updated to a minimum benefit of $2,750. Other Plans - not applicable. Houston C0 – same as Master Plan except $5,000 is effective for retirement on or after March 1, 2014. For Cartersville employees - $1,000 if retired on or after 5/15/1994 (spouse only) - $1,500 if retired on or after 10/1/1997 (spouse only) - $2,000 if retired after 10/1/2000 payable to spouse if living (if no spouse then payable to estate)
10. Employee Contributions	None.	None.
11. Plant Closure Benefit – Immediate Annuity		
a) Eligibility:	Age 55 with 5 years of service or age less than 55 with 25 years of service (23 years of service for the Tyler Mix, Union City, and Gadsden locations), terminated due to the complete and permanent discontinuance of operations at a covered plant. For Gadsden, participants with 28 years of service and age 53 are eligible for the temporary supplement.	C0, B7, B0, A8 and A0 Plans – same as Master Plan; otherwise not applicable.

b) Benefit:	The accrued normal retirement benefit without reduction.	C0, B7, B0, A8 and A0 Plans – same as Master Plan; otherwise not applicable
12. Plant Closure Benefit – Grow-in Annuity		
a) Eligibility:	10 years of service and not eligible for the immediate annuity, terminated due to the complete and permanent discontinuance of operations at a covered plant. Not applicable for Niagara Falls.	Not applicable.
b) Benefit:	The accrued normal retirement benefit commencing at age 55 or later, reduced by 4/10 of 1% for each month retirement precedes age 62.	
13. Special Distribution		
a) Eligibility:	Upon termination of employment due to a plant closure, an employee with at least five years of service who is not eligible for a Service Award or a Separation Payment or any other retirement benefits except for a normal, early or deferred vested pension, may receive a single payment distribution in lieu of any other benefits from the Plan.	Same as Master Plan.
b) Benefit	A lump-sum payment equal to the present value of such normal, early or deferred vested pension at termination of employment.	Same as Master Plan.
14. Service Award		
a) Eligibility:	Employee's service terminates or is terminated because the employee is no longer able to meet the requirements of the job, after five years of service, with no other retirement benefits payable except a normal, early or deferred vested pension.	Same as Master Plan.
b) Benefit:	A lump sum payment equal to an amount representing the single sum present value of such normal, early or deferred vested pension at termination of employment.	Same as Master Plan.
15. Separation Payments		

a) Eligibility:	An employee on layoff for at least one year, with five years of service, who applies for a separation payment, who is not eligible for any other retirement benefit or Service Award or Special Distribution except for a normal, early or deferred vested pension, may receive a single payment distribution in lieu of any other benefits from the Plan.	Same as Master Plan.
b) Benefit:	A lump-sum payment equal to the present value of such normal, early or deferred vested pension at termination of employment.	Same as Master Plan.
16. Form of Payment	If an employee does not elect an option or file a written revocation, retirement benefits will be paid on a 50% joint and survivor basis if married, or on a five-year certain basis if unmarried. Available options are: Option A – 100% joint and survivor (spouse only) with five-year certain; Option B – 50% joint and survivor (spouse only) with five-year certain; Option C – period certain (10, 15 or 20 years certain); Option D – 100% contingent coverage (pop-up, spouse only) with five-year certain; and Option E – 50% contingent coverage (pop-up, spouse only) with five-year certain. Effective January 1, 2008 a 75% joint and survivor Qualified Optional Survivor Annuity is available.	C0, B8, B7, B5, B3, B2, B1, B0, A8 and A0 Plans – same as Master Plan. Other Plans same as Master Plan, except contingent coverage options are not available.
16. Form of Payment (cont.)	A lump sum option is available for retirements and vested terminations on or after January 1, 2014. The payable lump sum is the largest of 1) the lump sum calculated using 417(e) assumptions, 2) the lump sum calculated using the monthly 417(e) interest rate assumption (formerly the PBGC interest rate structure) and UP84 mortality, and 3) the lump sum using the Plan interest rate of 6.00% and UP84 mortality. Each of the lump sum calculations is the present value at retirement/termination of the benefit payable at normal retirement age. However, if the participant is retirement eligible, the lump sum under the Plan interest rate of 6.00% is calculated as the present value of the immediate annuity.	Beaumont employees are eligible for the lump sum. Retail employees are eligible for the lump sum option effective March 31, 2017. The half lump sum and half annuity option does not apply. Houston employees are eligible for the lump sum effective May 1, 2014. Atlanta employees are eligible for the lump sum effective April 1, 2015. The half lump sum and half annuity option does not apply.

	A retiring participant may elect to receive the full benefit in lump sum form or half as lump sum and half as annuity. The annuity half is payable under any optional form.	
17. Lump Sum Restriction	Based on funded status, the Plan may become subject to partial restrictions on lump sum payments under IRC Section 436. During restricted periods, affected participants may bifurcate the benefit into half lump sum and half immediate annuity, or may defer the total benefit.	Same as Master Plan.
18. Benefits Not Valued:	No provision is made in the valuation for the Plant Closure Benefit, Service Award, Special Distribution or Separation Payments (items 11 through 15 above), except to the extent already applicable to affected participants. The pre-retirement death benefit is not valued for deferred vested participants because the cost is offset by a reduction in the accrued benefit. Deferred vested participants who could not be located through a diligent search are deemed to be lost participants and are excluded from the valuation. If such a participant comes forward, the benefit will be restored.	Same as Master Plan.
19. Plan Merger:	Effective December 31, 2020, the Pension Plan for Hourly Employees of Wingfoot Films Corporation was merged into the 1950 Pension Plan. Effective December 31, 2023, the Cooper Tire & Rubber Company Clarksdale Represented Employee Retirement Plan was merged into the 1950 Pension Plan.	
20. Future Plan Changes:	WTW is not aware of any future plan changes that are required to be reflected.	Same as Master Plan.
21. Changes Benefits Valued Since Prior Year:	Effective December 31, 2023, the Cooper Tire & Rubber Company Clarksdale Represented Employee Retirement Plan was amended to eliminate future benefit accruals after December 31, 2023 and the plan was merged into the 1950 Pension Plan.	

Wingfoot Films

Plan Sponsor Prior to Merger

Divested Litchfield Park Property, Inc.

Effective Date:

July 1, 1986. Restated effective January 1, 2016.

Plan Participation:

Any Wingfoot Films employee who is either:

i. represented by a participating collective bargaining unit, or
ii. hourly-rated at a location designated by the Company.

Continuous Service:

All service, after the effective date of the Plan, from date of hire to date of retirement or termination, computed to the nearest 1/12th year. Effective June 30, 1992 no further service is credited.

For purposes of benefit eligibility, "service" includes periods of employment prior to the effective date of the Plan, but excludes service with the successor company after June 30, 1992.

Normal Retirement

a. Eligibility: Age 65. Employees hired after January 1, 1988 and also after attaining age 60 become eligible on the fifth anniversary of their employment.
b. Benefit: The benefit is based on the benefit unit in effect (up to $14.50) at the date of exit from the successor company.
    i. Bowling Green location - $14.50 per month per year of Continuous Service, effective July 1, 1993.
    ii. Carrolton location - $14.50 per month per year of Continuous Service effective February 2, 1994.

Early Retirement

a. Eligibility: Age 55 with 10 years of service.

b. Benefit: The accrued normal retirement benefit, reduced by 4/10 of 1% for each month retirement precedes the earlier of the month in which the employee attains age 62 or 37 years of continuous service.

Disability Retirement

a. Eligibility: Permanent incapacity while an employee and under age 65 with 10 years of service.

b. Benefit: The accrued normal retirement benefit, commencing during the sixth month following permanent incapacity.

Deferred Vested Termination

a. Eligibility: Any age with 5 years of service. Effective June 30, 1992 all active participants are fully vested and, if not eligible for retirement, become deferred vested participants.

b. Benefit: The accrued normal retirement benefit, commencing at age 65. For participants with 10 years of service, payments may begin as early as age 55, but on an actuarially reduced basis.

c. Pre-Retirement Benefit: Upon death prior to commencement of benefits, the surviving spouse will receive, commencing upon the later of the participant's date of death or the earliest date on which the participant is eligible to receive a benefit, 50% of the benefit the participant would have received had he then retired with the Special 50% Joint and Survivor Option in effect. The otherwise payable deferred vested benefit will be reduced by 0.2% for each year that this coverage is in effect prior to age 55, and 0.6% for each year thereafter.

Pre-Retirement Survivor Benefit

Upon the death of an employee with 5 years of service, the surviving spouse will receive, commencing upon the later of the participant's date of death or earliest retirement date, 50% of the benefit the participant would have received had he then retired with the special 50% Joint and Survivor option in effect.

Service Award

a. Eligibility: Employee's service terminates or is terminated because the employee is no longer able to meet the requirements of the job, after five years of service, with no other retirement benefits payable except a normal, early or deferred vested pension.

b. Benefit: A lump sum payment equal to an amount representing the single sum present value of such normal, early or deferred vested pension at termination of employment.

Special Distribution

a. Eligibility: Upon termination of employment due to a plant closure, an employee with at least 5 years of continuous service, who is not eligible for a Service Award or any other retirement benefits except for a normal, early or deferred vested pension, may receive a single payment distribution in lieu of any other benefits from the Plan.

b. Benefit: A lump-sum payment equal to the present value of such normal, early or deferred vested pension at termination of employment.

Form of Payment

If a participant eligible for retirement does not elect an option or file a written revocation, retirement benefits will be paid on a 50% Joint and Survivor basis if married, or on a five-year certain and life basis if unmarried. Available options are: Option A - Joint and Survivor (spouse only) with five-year certain; Option B - 50% joint and survivor (spouse only) with five-year certain; Option C - period certain (10, 15 or 20 years certain); and the Qualified Optional Survivor Annuity – 75% Joint and Survivor (spouse only).

If a deferred vested participant does not elect an option or file a written revocation, benefits will be paid on a 50% Joint and Survivor basis if married, or on a single life basis if unmarried. The available option is the Qualified Optional Survivor Annuity – 75% Joint and Survivor (spouse only).

Benefits Not Valued

Preretirement death benefits for deferred vested participants are not explicitly valued because the participant is charged for coverage.

Deferred vested participants who could not be located through a diligent search are deemed to be lost participants and are excluded from the valuation. If such a participant comes forward, the benefit will be restored.

Service Awards and Special Distributions are not applicable to any current participants.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected.

Changes to Benefits Valued Since Prior Year

None.

SCHEDULE SB ATTACHMENTS

Clarksdale

Plan Provisions

After January 31, 2012, no employee shall become an active participant and no inactive participant or former participant shall again become an active participant. There are certain situations that would allow an inactive participant or former participant to become an active participant again that are disclosed in the plan document.

Under the current agreement, no benefit will accrue for the period of April 1, 2009 to March 31, 2010.

Effective December 31, 2023, the Cooper Tire & Rubber Company Clarksdale Represented Employee Retirement Plan was amended to eliminate benefit accruals after December 31, 2023 and the plan was merged into the 1950 Pension Plan.

Covered employees	All employees subject to the collective bargaining agreements between Cooper Tire & Rubber Company and local union #556 of the United Steelworkers of America.
Participation date	Date of hire

Definitions

Vesting service	Participants are vested after five years of service. Vesting service includes the period April 1, 2009 to March 31, 2010 and continues to accrue after December 31, 2023.
Continuous credited service (CCS)	All years of service from the participant's date of employment, to the earlier of termination, or retirement, with fractional years computed to the completed 1/12 of a year. Periods of layoff are included in Benefit Service if recalled before the expiration of two years from layoff. Under the current agreement, CCS will not accrue for purposes of increasing the Accrued Benefit for the Period from April 1, 2009 to March 31, 2010. Effective December 31, 2023, no further service is credited.
Normal retirement date (NRD)	First of month coinciding with or next following the attainment of age 65 with five years of vesting service
Monthly Pension Amount	The Accrued Benefit for any employee

SCHEDULE SB ATTACHMENTS

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD and on or after (a) attaining age 55 and completing ten years of vesting service or (b) completing 30 years of vesting service
Postponed retirement	Retirement after NRD
Deferred vested termination	Termination for reasons other than death, disability, or retirement after completing five years of vesting service and not yet eligible for Early Retirement Benefit
Disability	Permanent and total disability prior to NRD with completion of ten years of vesting service
Pre-retirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse
Post-retirement death benefit	Death while receiving retirement annuity benefits
Plant closure (special vesting)	Termination due to a Plant Closure (defined in the labor agreement) with completion of 30 years of vesting service

Benefits Paid Upon the Following Events

Normal retirement

The respective monthly Pension Amount in effect at retirement multiplied by the CCS at retirement.

Pension amount	Effective date
$26.00	8/2/1999
$28.00	8/7/2000
$29.00	8/6/2001 if hired after 7/30/2005
$32.00	7/30/2005 if hired prior to 7/31/2005

Early retirement

Those eligible as in (a) above may elect either the Accrued Benefit reduced by four-tenths of 1% (0.004) for each month prior to age 62 that payments commence or the unreduced Accrued Benefit beginning at age 62.

To those eligible under (b) the Accrued Benefit commencing at retirement is payable.

To those eligible under (b) and retiring over age 55, the Accrued Benefit is payable, with an added supplement equal to $250 plus $5 per year of credited service (as of December 31, 2023) over 30 plus $10 per year of age (as of December 31, 2023) over 55 for all months prior to age 62, or earlier commencement of Social Security benefits. The amount of the supplement is reduced if the retired participant has annual earned income in excess of the limitations in the labor agreements.

Effective December 31, 2023, the accrual of this supplement is frozen, with the $250 component considered fully accrued, and payment continues until Social Security normal retirement age less three years or earlier commencement of Social Security benefits.

Postponed retirement

The monthly pension benefit determined as of the actual retirement date. For postponed retirement after December 31, 2023, an actuarial increase is applied from the later of age 65 and December 31, 2023.

Deferred vested termination

The Accrued Benefit is payable for life commencing at age 65. The participant may elect early commencement of an actuarially reduced benefit after attaining age 55. A lump sum option is also available equal to the actuarial equivalent of the Accrued Benefit as defined in the plan document.

Disablement

The Accrued Benefit commencing the first of the month following five months of disablement. The benefits are guaranteed for 60 months following the Disability Retirement of a participant over age 55 or the 60 months following the attainment of age 55 by a disability retiree under age 55.

Pre-retirement death

If the participant is eligible for Early Retirement at death, the monthly benefit is 50% of the Accrued Benefit as payable in a Qualified Joint and 50% Survivor form (with the spouse as survivor) on the day of the participant's death. If the participant is not eligible for Early Retirement at date of death, the monthly benefit is based on the Accrued Benefit monthly amount at the participant's date of death and is reduced by the Qualified Joint and 50% Survivor option factor for the ages of the participant and spouse as of the earliest date the participant could have elected to retire. 50% of the optional benefit is payable to the spouse for life commencing at the date of presumed Early Retirement eligibility.

Post-retirement death

The spouse of a retired participant with an annuity form of payment receives a single-sum benefit in the amount of $2,250 at the death of the participant. If there is no spouse, the benefit is payable to the estate of the participant. The benefit is not paid to those receiving benefits due to a deferred vested termination.

Plant closure (special vesting)

The monthly benefit at termination is determined by multiplying $16.50 by the CCS.

Other Plan Provisions

Forms of payment

Normal retirement benefits are payable as a 5 year Certain and Continuous Life annuity.

Early retirement benefits are payable as a 5 year Certain and Continuous Life annuity.

Disability benefits are payable for life as a monthly annuity, with 60 months guaranteed as described above.

Pre-retirement death benefits are payable to the spouse as a monthly annuity deferred to the participant's earliest retirement date if later than the date of death.

Plant closure benefits are payable for life as a monthly annuity.

Optional forms of annuity payment include: Life annuity with 5 years certain, 50% Joint and Survivor with 5 years certain, 100% Joint and Survivor with 5 years certain, Life annuity with extended certain period of 5, 10 or 15 years after original 5-year period, 75% Joint and Survivor and 50% Joint & Survivor with 5 years certain and Pop up. For the 75% Joint and Survivor and the 50% Pop up forms, the option reduction applies immediately. For all other forms, the option reduction applies after the 5-year certain period.

Effective January 1, 2024 a lump sum option is available for non-disabled retirements on or after January 1, 2024. Prior to 2024 the lump sum was available only to vested terminations. The payable lump sum is the largest of:

1) The lump sum calculated using 417(e) assumptions, based on a deferred-to 65 factor and August lookback with a one year stability period. From February 22, 2023 through February 22, 2024, the interest rate is the better of August lookback and two month lookback with one month stability.
2) The lump sum calculated using the plan interest rate of 8.00%, UP84 mortality (age set forward one year), immediate factor if eligible to retire, and deferred-to-65 factor if not eligible to retire.
3) The lump sum calculated using the 417(e) interest rate assumption for the month of commencement (formerly the PBGC interest rate structure), UP84 mortality (age set forward one year), and deferred-to-65 factor.

Benefits Not Valued

WTW has reviewed the plan provisions with the plan sponsor and, based on that review, is not aware of any significant benefits required to be valued that were not.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected.

Changes in Benefits Valued Since Prior Year

Effective December 31, 2023, the Cooper Tire & Rubber Company Clarksdale Represented Employee Retirement Plan was amended to:

- allow no benefit accruals after December 31, 2023;
- allow no further accruals of the Temporary Early Retirement Supplement (TERS) after December 31, 2023 and provide payment of TERS until Social Security normal retirement age less three years;
- add a lump sum optional form of payment for non-disabled retiring participants beginning January 1, 2024; and
- merge into the 1950 Pension Plan.

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2024

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1. Shortfall	01/01/2024	425,763,388	15.00000	425,763,388	38,736,082
Total				425,763,388	38,736,082

Plan Name: 1950 Pension Plan
EIN / PN: 34-0253240/001
Plan Sponsor: The Goodyear Tire & Rubber Company
Valuation Date: January 1, 2024

Schedule SB, Line 24
Change in Actuarial Assumptions

The assumed plan-related expenses added to the target normal cost were changed from $0 for the prior valuation to $2,245,937 for the current valuation. The plan sponsor indicated that beginning in 2024 the PBGC premium would be paid from the trust. Therefore, the assumption for plan-related expenses to be added to the target normal cost was changed to equal the PBGC premium for the current year.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 23
Information on Use of Substitute Mortality Tables

Mortality is assumed to occur according to a plan-specific substitute mortality table with separate male and female rates, as approved by the IRS in 2022 for valuations starting with the 2023 plan year. The substitute mortality table is constructed from standard tables, adjusted based on the mortality experience of the plan and other aggregated plans and the credibility of that experience. The underlying standard tables are the IRS optional combined tables for males and females for 2020, which are then adjusted by a 1.436540 mortality ratio. The mortality experience is fully credible. The substitute mortality rates are applied to all non-disabled participants and to participants who became disabled after 1994 and before 2010. The tables were developed based on the mortality experience of the corresponding populations of the Goodyear 1950 Plan plus the Cooper Findlay, Texarkana and Clarksdale Plans for the period 2019-2021. The tables are generational, based on the IRS-prescribed projection scale for the valuation year, with a base year of 2020. For male and female participants who became disabled before 1995 or after 2009, the tables prescribed in IRS Revenue Ruling 96-7 are used.. The following rates are illustrative for the base year:

	Percentage of Participants Expected to Die Within One Year	
Age	Males	Females
25	0.0882	0.0325
30	0.0929	0.0417
35	0.1115	0.0571
40	0.1236	0.0727
45	0.1633	0.1005
50	0.2682	0.1669
55	0.5000	0.3117
60	0.9904	0.6235
65	1.6660	1.1426
70	2.4917	1.8333
75	3.9617	3.0389
80	6.7216	5.2930
85	11.8269	9.5219
90	20.8954	17.0482