

<p>Form 5500</p> <p>Department of the Treasury Internal Revenue Service</p> <hr/> <p>Department of Labor Employee Benefits Security Administration</p> <hr/> <p>Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p>OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: 24pt; font-weight: bold;">2024</p> <hr/> <p>This Form is Open to Public Inspection</p>
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Part I Annual Report Identification Information
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. ▶

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶

Part II Basic Plan Information—enter all requested information

<p>1a Name of plan <u>TRUSTAGE 401(K) PLAN FOR NON-REPRESENTED EMPLOYEES</u></p>	<p>1b Three-digit plan number (PN) ▶ <u>008</u></p>
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>CMFG LIFE INSURANCE COMPANY</u></p> <p><u>P.O. BOX 391</u> <u>MADISON, WI 53701-0391</u></p>	<p>1c Effective date of plan <u>01/01/2002</u></p> <p>2b Employer Identification Number (EIN) <u>39-0230590</u></p> <p>2c Plan Sponsor's telephone number <u>608-238-5851</u></p> <p>2d Business code (see instructions) <u>524140</u></p>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/30/2025	BRIAN J BORAKOVE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	09/30/2025	BRADLEY J PRICER
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor EMPLOYEE BENEFIT PLAN ADMINISTRATION COMMITTEE P.O. BOX 391 MADISON, WI 53701-0391	3b Administrator's EIN 39-1240740 3c Administrator's telephone number 608-238-5851
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4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
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5 Total number of participants at the beginning of the plan year	5	5042
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6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year	6a(1)	3455
a(2) Total number of active participants at the end of the plan year	6a(2)	3257
b Retired or separated participants receiving benefits.....	6b	137
c Other retired or separated participants entitled to future benefits	6c	1449
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d	4843
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e	36
f Total. Add lines 6d and 6e	6f	4879
g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	5029
g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	4843
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	219

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2G 2J 2K 2E 3H 2F

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) **R** (Retirement Plan Information)
- (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) **DCG** (Individual Plan Information) – Number Attached _____
- (5) **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) **H** (Financial Information)
- (2) **I** (Financial Information – Small Plan)
- (3) **A** (Insurance Information) – Number Attached 0
- (4) **C** (Service Provider Information)
- (5) **D** (DFE/Participating Plan Information)
- (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan TRUSTAGE 401(K) PLAN FOR NON-REPRESENTED EMPLOYEES	B Three-digit plan number (PN) ▶	008
C Plan sponsor's name as shown on line 2a of Form 5500 CMFG LIFE INSURANCE COMPANY	D Employer Identification Number (EIN) 39-0230590	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERCER CONSULTING

PO BOX 730182
DALLAS, TX 75373

61-0736136

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

GRANT THORNTON, LLP

36-6055558

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 16 50	NONE	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>TRUSTAGE 401(K) PLAN FOR NON-REPRESENTED EMPLOYEES</u>	B Three-digit plan number (PN)	<u>008</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>CMFG LIFE INSURANCE COMPANY</u>	D Employer Identification Number (EIN) <u>39-0230590</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>CMFG NON REP PLAN QUALIFIED TRUST</u>		
b Name of sponsor of entity listed in (a): <u>CMFG LIFE INSURANCE COMPANY</u>		
c EIN-PN <u>42-1427107-010</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1065361397</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan TRUSTAGE 401(K) PLAN FOR NON-REPRESENTED EMPLOYEES	B Three-digit plan number (PN) ▶ 008
C Plan sponsor's name as shown on line 2a of Form 5500 CMFG LIFE INSURANCE COMPANY	D Employer Identification Number (EIN) 39-0230590

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

	(a) Beginning of Year	(b) End of Year
Assets		
a Total noninterest-bearing cash	1a	
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	1b(1)	
(2) Participant contributions	1b(2)	
(3) Other	1b(3)	
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	
(2) U.S. Government securities	1c(2)	
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	1c(3)(A)	
(B) All other	1c(3)(B)	
(4) Corporate stocks (other than employer securities):		
(A) Preferred	1c(4)(A)	
(B) Common	1c(4)(B)	
(5) Partnership/joint venture interests	1c(5)	
(6) Real estate (other than employer real property)	1c(6)	
(7) Loans (other than to participants)	1c(7)	
(8) Participant loans	1c(8)	9142498
(9) Value of interest in common/collective trusts	1c(9)	
(10) Value of interest in pooled separate accounts	1c(10)	
(11) Value of interest in master trust investment accounts	1c(11)	995553060
(12) Value of interest in 103-12 investment entities	1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	
(15) Other	1c(15)	9952175

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	1004695558	1075313572
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	1004695558	1075313572

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	18864232	
(B) Participants.....	2a(1)(B)	40369653	
(C) Others (including rollovers).....	2a(1)(C)	2835595	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		62069480
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)	623221	
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		623221
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		117534249
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		180226950

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	109608936	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		109608936
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		0
j Total expenses. Add all expense amounts in column (b) and enter total	2j		109608936

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		70618014
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GRANT THORNTON, LLP

(2) EIN: 36-6055558

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
--	---	--

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>TRUSTAGE 401(K) PLAN FOR NON-REPRESENTED EMPLOYEES</u>	B Three-digit plan number (PN) ▶	<u>008</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>CMFG LIFE INSURANCE COMPANY</u>	D Employer Identification Number (EIN) <u>39-0230590</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
---	---	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 42-1427107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	416
--	---	-----

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

Financial Statements and Report of
Independent Certified Public Accountants

**TruStage 401(k) Plan for Non-Represented
Employees**

December 31, 2024 and 2023

GRANT THORNTON LLP

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Participants and Plan Administrator
TruStage 401(k) Plan for Non-Represented Employees

Opinion

We have audited the financial statements of TruStage 401(k) Plan for Non-Represented Employees (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2024 and 2023, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for opinion

We conducted our audits of the financial statements in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of management for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with

respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental schedule required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures. These additional procedures included comparing and reconciling such information directly to the underlying accounting and other records

used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying supplemental schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Grant Thornton LLP

Chicago, Illinois
September 17, 2025

TRUSTAGE 401(k) PLAN FOR NON-REPRESENTED EMPLOYEES
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31,

Assets	2024	2023
Plan interest in CMFG Life Insurance Company		
Non-Represented Plan Qualified Trust Investments	\$ 1,065,361,397	\$ 995,553,060
Notes receivable from participants	9,952,175	9,142,498
Net assets available for benefits	\$ 1,075,313,572	\$ 1,004,695,558

The accompanying notes are an integral part of these statements.

TRUSTAGE 401(k) PLAN FOR NON-REPRESENTED EMPLOYEES
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years ended December 31,

	2024	2023
Contributions:		
Employers	\$ 18,864,232	\$ 19,788,835
Participants	40,369,653	41,033,421
Rollovers	2,835,595	5,194,119
Total contributions	62,069,480	66,016,375
Net investment income:		
Net investment income from Plan interest in CMFG Life Insurance Company Non-Represented Plan Qualified Trust	117,534,249	133,705,417
Interest on notes receivable from participants	623,221	449,418
Total net investment income	118,157,470	134,154,835
Deductions from net assets:		
Benefits paid to participants	109,608,936	70,228,143
Total deductions	109,608,936	70,228,143
Net increase in net assets available for benefits	70,618,014	129,943,067
Net assets available for benefits at beginning of year	1,004,695,558	874,752,491
Net assets available for benefits at end of year	\$ 1,075,313,572	\$ 1,004,695,558

The accompanying notes are an integral part of these statements.

TRUSTAGE 401(k) PLAN FOR NON-REPRESENTED EMPLOYEES
NOTES TO THE FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE A - DESCRIPTION OF THE PLAN

The following description of the TruStage 401(k) Plan for Non-Represented Employees (the “Plan”) is based on the plan document, as restated effective May 23, 2023, and provides only general information. Participants should refer to the Plan document for a more complete description of the Plan’s provisions.

1. General

The Plan is intended to meet the applicable requirements of Section 401(a) of the Internal Revenue Code (“IRC”) and qualify as a defined contribution tax-deferred salary reduction plan. It is subject to the provisions of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, as amended (“ERISA”), and subsequent legislation and to the terms of a trust agreement with an effective date of October 1, 1994. The Plan is participating in the CMFG Life Insurance Company Non-Represented Plan Qualified Trust (the “Trust”), formerly known as CUNA Mutual Non-Represented Plan Qualified Trust. The Trust is organized as a master trust as defined by 29 CFR 2520.103-1(e) of ERISA. The trustee, State Street Bank and Trust Company (“State Street Bank”), holds the Plan’s investment assets and executes investment transactions for the Trust on behalf of the Plan.

The Plan covers substantially all full-time employees of CMFG Life Insurance Company (“CMFG Life”), MEMBERS Capital Advisors, Inc. (“MCA”) and CPI Qualified Plan Consultants, Inc. (the “Employers”), who reside in the United States or its territories, who are employed in a position not covered by the collective bargaining agreement entered into between the Office and Professional Employees International Union, AFL-CIO, Local No. 39 and the Employers, and who have completed one hour of service. The Plan also covers substantially all part-time and temporary United States employees not covered by the bargaining agreement who have completed one year of service and reached age 21.

2. Contributions

The Plan provides for participants to make pre-tax and/or Roth employee salary deferral contributions in amounts equal to a whole percentage of a participant’s eligible compensation, as defined in the Plan, up to 50% of eligible compensation. In 2024 and 2023, the Employer made matching contributions of 100% of the participant’s contribution up to a maximum of 5% of eligible compensation. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans, classified as voluntary contributions or rollovers as each is defined in the Plan.

All newly-eligible employees are automatically enrolled in the Plan if an elective contribution agreement has not been executed within 30 days of attaining eligibility. Employee elective contributions are initially established at a rate of 5% of eligible compensation and are invested into the Plan’s applicable BlackRock Target Date Lifestyle Fund option; the investment option is based on the employee’s anticipated retirement date. A participant may elect separately to defer 1% - 100% of their bonus under the Corporate Success Sharing Plan (“CSSP”) and the MCA Annual Incentive Bonus Plan. Participants may subsequently change these deferral and investment elections at any time.

TRUSTAGE 401(k) PLAN FOR NON-REPRESENTED EMPLOYEES
NOTES TO THE FINANCIAL STATEMENTS
December 31, 2024 and 2023

Eligible participants may enroll in the Plan's Student Loan Employer Contribution Program ("Student Loan Program"). Under the Student Loan Program, the Employer will contribute an amount equal to 100% of the dollar amount of each eligible approved student loan repayment made during the Plan Year quarter, up to 5% of eligible compensation for the quarter of payment. Student loan repayments must be for student loans that are in the eligible employee's name and are for the eligible employee's education. The employer contributions are non-elective employer contributions and are subject to the same vesting schedule, forfeiture, and distributions rules as matching contributions. Enrollment is offered once a year, prior to the beginning of the Plan Year. Participants enrolled in the Student Loan Program may still make deferrals to the Plan but will not receive matching contributions on those deferrals. Participants may opt out of the program at any time. See the Plan document for more details.

3. Participant Accounts

Individual accounts are maintained for each Plan participant. Participants' accounts are segregated among employee elective pre-tax contribution accounts, employee Roth contribution accounts, employee voluntary contribution accounts, employee rollover accounts and Employer matching contribution accounts. Each participant's account is credited with the employee's contributions, the Employers' matching contributions and allocations of the earnings of the Trust, and charged with withdrawals, and allocations of the losses of the Trust. Contributions are deposited in the Trust for investment purposes. Allocations of earnings and losses are based on individual participant account balances in the respective investment funds held by the Trust. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

4. Investment Options

Participants direct the investment of their participant and Employer contributions into various investment options offered by the Plan through the Plan's investment in the Trust.

5. Vesting and Forfeitures

Participants are immediately vested in employee elective contribution (pre-tax and Roth contributions), voluntary contribution and rollover contribution accounts and the earnings thereon. The Employer matching contributions account and the earnings thereon vest at the rate of 20% per year of service (as defined in the Plan) with full vesting (100%) after five years of service. Forfeited non-vested accounts, plus any earnings or losses thereon, are used to reduce future Employer matching contributions. During 2024 and 2023, Employer matching contributions were reduced by approximately \$1,113,000 and \$510,000, respectively, from forfeited non-vested accounts.

TRUSTAGE 401(k) PLAN FOR NON-REPRESENTED EMPLOYEES
NOTES TO THE FINANCIAL STATEMENTS
December 31, 2024 and 2023

6. Notes Receivable from Participants

The Plan allows a participant to obtain loans against his or her account balance for principal amounts of at least \$1,000 up to the lesser of (i) \$50,000 or (ii) 50% of their vested account balance. The loan is secured by the balance in the participant's account. No participant may have more than five loans outstanding at any given time. The terms of each participant loan require payments of principal and interest to be made through regular payroll deductions under a level amortization schedule. The interest rate and the loan term are fixed at the inception of each loan based on the requirements in the Plan document, with loan terms not to exceed five years unless the loan is used for the purchase of a primary residence. The range of interest rates in effect on outstanding notes receivable from participants was 3.25% to 8.58% and 3.25% to 8.68% as of December 31, 2024 and 2023, respectively.

7. Payment of Benefits

Upon termination, retirement death or disability, a participant may elect to receive the value of the vested interest in his or her account in either a full or partial lump sum amount, in substantially equal annual installments over a fixed number of years not exceeding the participant's life expectancy as defined in the Plan, or in any combination of these two methods.

8. Other Withdrawals

Participant hardship withdrawals for medical expenses, tuition and related educational fees, home purchase or eviction prevention, major repair of damage to principal residence, and burial or funeral expenses are provided for by the Plan.

TRUSTAGE 401(k) PLAN FOR NON-REPRESENTED EMPLOYEES
NOTES TO THE FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A summary of the Plan's significant accounting policies applied in the preparation of the accompanying financial statements follows.

1. Basis of Accounting

The accompanying financial statements have been prepared using the accrual basis of accounting.

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The Trust invests in a fully benefit-responsive investment contract through a deposit administration contract ("DAC") on behalf of the participants of the 401(k) Plan. Contract value for the DAC is based on participants' contributions and withdrawals, and interest credited to the contract. The minimum interest rate is not guaranteed.

Fair value for the DAC can be calculated by accumulating interest at the current crediting rate (see Note D) for the guaranteed period and discounting back to the measurement date at a prevailing market rate. The statements of net assets available for benefits present the investment in the DAC at contract value, which approximates fair value. An adjustment of the investment in the DAC from fair value to contract value is not required due to the fact that the prevailing market rate equaled the current crediting rate at December 31, 2024 and 2023. Therefore, the applicable accumulation of interest and discounting of the DAC resulted in contract value equaling fair value at each date.

2. Use of Estimates

In preparing financial statements in conformity with accounting principles generally accepted in the United States of America, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, and changes therein, and the disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

3. Investment Valuation and Income Recognition

Changes in net assets available for plan benefit is based on the beginning-of-year value of the Plan's interest in the Trust plus contributions and investment income or loss less distributions and administrative expenses.

The Trust's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note E for discussion of fair value measurements. Contract value is the relevant measurement attribute for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan.

TRUSTAGE 401(k) PLAN FOR NON-REPRESENTED EMPLOYEES
NOTES TO THE FINANCIAL STATEMENTS
December 31, 2024 and 2023

Investments sold by the Trust are removed from assets on a first-in, first-out basis. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net investment income from Plan interest in the Trust includes the Trust's gains and losses on investments bought and sold as well as held during the year.

4. Administrative Expenses

Expenses of the Plan, which include professional fees and trustee fees, are paid by the Plan unless otherwise paid by the Employers at the Employers' discretion. Applicable fund management fees are charged by the investment managers and included in net investment income from Plan interest in the Trust. The Trust earns revenue-sharing refunds based on the volume of assets, which are allocated to the participating plans and recorded as an offset to administrative expenses. One of the investment managers is an Employer under the Plan and the other investment manager is a non-participating affiliate of the Employers. As a result, transactions with the investment managers qualify as party-in-interest transactions.

5. Benefits Paid to Participants

Benefits are recorded when paid by the Plan.

6. Notes Receivable from Plan Participants

Notes receivable from plan participants are measured at their unpaid balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2024 and 2023. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

NOTE C - PLAN INTEREST IN CMFG LIFE INSURANCE COMPANY NON-REPRESENTED PLAN QUALIFIED TRUST

All of the Plan's investments are in the Trust, which was established for the investment of assets of the Plan and the TruStage Pension Plan for Non-Represented Employees. The assets of the Trust are held by the trustee. The net assets available for benefits of each plan are maintained in separate investment accounts consisting solely of the assets related to each plan. Net investment income from Plan interest in the Trust and administrative expenses are recorded by the individual plans based on the assets held in the Trust.

TRUSTAGE 401(k) PLAN FOR NON-REPRESENTED EMPLOYEES
NOTES TO THE FINANCIAL STATEMENTS
December 31, 2024 and 2023

The following table presents the investments held by the Trust and the Plan's interest in the investments held by the Trust at December 31, 2024:

	Investments Held by the Trust	The Plan's Interest in the Investments Held by the Trust
Investments, at fair value		
Cash and cash equivalents ¹	\$ 10,710,359	\$ -
Mutual funds	558,771,681	82,479,240
Collective trust accounts	902,754,522	875,785,835
Limited partnerships	62,742,807	-
Investments, at contract value		
Deposit administration contract	107,096,322	107,096,322
Total investments held by the Trust	\$ 1,642,075,691	\$ 1,065,361,397

1 - Includes cash of \$673,336 that is not subject to fair value accounting.

The following table presents the investments held by the Trust and the Plan's interest in the investments held by the Trust at December 31, 2023:

	Investments Held by the Trust	The Plan's Interest in the Investments Held by the Trust
Investments, at fair value		
Cash and cash equivalents ¹	\$ 11,883,415	\$ -
Mutual funds	490,981,027	81,329,413
Collective trust accounts	907,623,366	792,847,251
Limited partnerships	69,127,197	-
Investments, at contract value		
Deposit administration contract	121,376,396	121,376,396
Total investments held by the Trust	\$ 1,600,991,401	\$ 995,553,060

1 - Includes cash of \$3,430,982 that is not subject to fair value accounting.

TRUSTAGE 401(k) PLAN FOR NON-REPRESENTED EMPLOYEES
NOTES TO THE FINANCIAL STATEMENTS
December 31, 2024 and 2023

Net investment income for the Trust is as follows for the years ended December 31:

	2024	2023
Net appreciation in fair value of investments	\$ 107,518,644	\$ 161,214,666
Interest and dividends	22,962,761	19,534,163
Total net investment income	\$ 130,481,405	\$ 180,748,829

NOTE D - INVESTMENT CONTRACT

On behalf of the Plan, the Trust entered into a fully benefit-responsive investment contract with CMFG Life, one of the Employers, in the form of a DAC on January 1, 2002. CMFG Life maintains the contributions in its general account. The account is credited with earnings and charged for participant withdrawals. There were no reserves against contract value for credit risk of the contract issuer or for any other risks as of December 31, 2024 and 2023. The crediting interest rate is based on a rate agreed upon with the issuer, and such interest rates are reviewed on an annual basis for resetting.

There are no events that limit the ability of the Trust to transact at contract value with CMFG Life, which is also the DAC issuer. The DAC does not permit CMFG Life to terminate the agreement.

TRUSTAGE 401(k) PLAN FOR NON-REPRESENTED EMPLOYEES
NOTES TO THE FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE E - FAIR VALUE MEASUREMENT

The Plan records its investment in the Trust at fair value, except for the fully benefit-responsive investment contract and cash, using a fair value hierarchy that distinguishes between assumptions based on market data (observable inputs) and the Trust's assumptions (unobservable inputs). The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value into three broad levels. The Company has categorized its financial instruments, based on the degree of subjectivity inherent in the valuation technique, as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets in active markets that the Trust has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar instruments in active markets;
- Quoted prices for identical or similar instruments in markets that are not active;
- Inputs other than quoted prices that are observable for the instruments; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes to the valuation methodologies used at December 31, 2024 and 2023.

Cash, cash equivalents, and mutual funds (Level 1): Valued at the quoted market value as of the last business day of the year. These investments are actively traded.

Collective trust accounts (Level 2): Valued using quoted prices for identical assets in markets that are not active and/or similar assets in markets that are active.

Collective trust accounts (Net asset value): Valued at the net asset value of shares held by the Trust at year-end as a practical expedient for fair value, based on information reported by investment managers and/or audited financial statements.

Limited partnerships (Net asset value): Valued at the net asset value of shares held by the Trust at year-end as a practical expedient for fair value, based on information reported by the external investment managers and/or audited financial statements of the limited partnerships.

TRUSTAGE 401(k) PLAN FOR NON-REPRESENTED EMPLOYEES
NOTES TO THE FINANCIAL STATEMENTS
December 31, 2024 and 2023

The following tables set forth by level, within the fair value hierarchy, the Trust's assets held at fair value as of December 31:

2024				
Fair Value Measurements				
Using Input Type				
	Level 1	Level 2	Net Asset Value	Total
Cash and cash equivalents ¹	\$ 10,710,359	\$ -	\$ -	\$ 10,710,359
Mutual funds	558,771,681	-	-	558,771,681
Collective trust accounts	-	1,703,139	901,051,383	902,754,522
Limited partnerships	-	-	62,742,807	62,742,807
Total assets at fair value	\$ 569,482,040	\$ 1,703,139	\$ 963,794,190	\$ 1,534,979,369

1 - Includes cash of \$673,336 that is not subject to fair value accounting.

2023				
Fair Value Measurements				
Using Input Type				
	Level 1	Level 2	Net Asset Value	Total
Cash and cash equivalents ¹	\$ 11,883,415	\$ -	\$ -	\$ 11,883,415
Mutual funds	490,981,027	-	-	490,981,027
Collective trust accounts	-	2,853,826	904,769,540	907,623,366
Limited partnerships	-	-	69,127,197	69,127,197
Total assets at fair value	\$ 502,864,442	\$ 2,853,826	\$ 973,896,737	\$ 1,479,615,005

1 - Includes cash of \$3,430,982 that is not subject to fair value accounting.

TRUSTAGE 401(k) PLAN FOR NON-REPRESENTED EMPLOYEES
NOTES TO THE FINANCIAL STATEMENTS
December 31, 2024 and 2023

The tables below set forth additional disclosures for the fair value measurement of investments in certain entities that calculate net asset value per share (or its equivalent) as of December 31:

2024				
Investment type	Fair value	Unfunded commitments	Redemption frequency	Redemption notice period
Collective trust accounts	\$ 902,754,522	\$ -	Daily	Daily
Limited partnerships	62,742,807	25,003,428	N/A	N/A
2023				
Investment type	Fair value	Unfunded commitments	Redemption frequency	Redemption notice period
Collective trust accounts	\$ 907,623,366	\$ -	Daily	Daily
Limited partnerships	69,127,197	27,614,641	N/A	N/A

NOTE F - PLAN TERMINATION

The Employers have the right under the Plan to discontinue their contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of a termination of the Plan, Employer matching contribution accounts of affected participants and the earnings thereon would become fully (100%) vested and non-forfeitable.

NOTE G - TAX STATUS

The Plan obtained its latest determination letter dated May 1, 2017, in which the Internal Revenue Service (“IRS”) stated that the Plan, as designed, is in compliance with the applicable sections of the IRC. The Plan has been amended since receiving the determination letter. However, the Plan administrator and the Plan’s tax counsel believe that the Plan is designed and currently being operated in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan is qualified and the related trust is tax exempt as of the financial statement date and no provision for income taxes has been included in the Plan’s financial statements.

Accounting principles generally accepted in the United States of America require management of the Plan to evaluate tax positions taken by the Plan and to recognize a tax liability if the Plan has taken an uncertain position that, more likely than not, would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that, as of December 31, 2024 and 2023, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no tax audits in progress for any tax periods.

TRUSTAGE 401(k) PLAN FOR NON-REPRESENTED EMPLOYEES
NOTES TO THE FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE H - RELATED PARTY TRANSACTIONS

Certain Plan expenses are paid by the Employers.

Notes receivable from participants are also considered party-in-interest transactions.

Certain Plan investments are managed by State Street Bank. State Street Bank is the custodian and trustee as defined by the Plan and, therefore, any transactions with State Street Bank qualify as party-in-interest transactions.

On behalf of the 401(k) Plan, the Trust is party to a fully benefit-responsive investment contract with CMFG Life, one of the Employers, in the form of a DAC.

NOTE I - RISKS AND UNCERTAINTIES

Through its investment in the Trust, the Plan invests in various investments. Investments are exposed to various risks including, but not limited to, interest rate, market and credit risks. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Because limited partnerships are not readily marketable, their estimated fair value is subject to greater uncertainty and therefore may differ significantly from the values that would have been used had a ready market existed.

NOTE J - SUBSEQUENT EVENTS

The Plan administrator evaluated the Plan's December 31, 2024 financial statements for subsequent events through September 17, 2025, the date that the financial statements were available to be issued. The Plan administrator is not aware of any subsequent events that required adjustment to or disclosure in the Plan's financial statements.

SUPPLEMENTAL SCHEDULE

TRUSTAGE 401(k) PLAN FOR NON-REPRESENTED EMPLOYEES
SCHEDULE H, LINE 4(i) – SCHEDULE OF ASSETS
(HELD AT END OF YEAR)
December 31, 2024

(a)	(b) Identity of issuer	(c) Description of investment	(d)	(e) Current value
	* Notes receivable from plan participants	Specific interest in notes receivable from participants (interest rates ranging from 3.25% to 8.68%) of qualified investment trust	**	\$ 9,952,175
				<u>\$ 9,952,175</u>

* Indicates a known party-in-interest to the Plan.

** Cost is omitted for participant-directed investment.

CMFG LIFE INSURANCE COMPANY NON-REPRESENTED PLAN QUALIFIED TRUST
SCHEDULE H, LINE 4(i) – SCHEDULE OF ASSETS
(HELD AT END OF YEAR)
EIN 42-1427107 PN 010
December 31, 2024

(a)	(b) Identity of issuer	(c) Description of investment	(d) Cost	(e) Current value
Cash and cash equivalents				
	State Street Bank	Cash	\$ 673,336	\$ 673,336
	Vanguard	Treasury Money Market Fund	1,125,658	1,125,658
	Wells Fargo	Government Money Market Fund	8,911,365	8,911,365
			10,710,359	10,710,359
Mutual funds				
	Dodge & Cox	International Stock Fund	21,137,379	23,151,928
	Eaton Vance	Atlanta Capital SMID - Cap Fund	37,586,174	43,730,968
	Vanguard	International Growth	7,717,898	5,337,285
	Vanguard	Long-term Investment Grade Admiral Fund	343,933,184	286,026,679
	Vanguard	FTSE All World Inst	13,111,369	14,317,773
	Vanguard	Equity Income Fund	23,880,985	27,385,247
	Vanguard	Total Stock Market Index Fund	22,471,316	44,504,137
	Vanguard	Short-term Corporate Bond	95,447,642	98,721,310
	Vanguard	REIT Index Fund	15,310,207	15,596,354
			580,596,154	558,771,681
Collective trust accounts				
	BlackRock	Russell 2500 Index	40,666,290	52,592,096
	BlackRock	CTF Equity Index Fund J	99,227,473	155,732,077
	BlackRock	MSCI ACWI Index Fund	18,793,083	21,479,305
	BlackRock	CTF US Debt Index Fund	23,390,957	23,289,028
	BlackRock	LifePath Index 2030 Fund W	49,577,100	106,984,938
	BlackRock	LifePath Index 2035 Fund W	46,627,436	98,703,493
	BlackRock	LifePath Index 2040 Fund W	36,508,089	72,868,215
	BlackRock	LifePath Index 2045 Fund W	30,888,767	61,446,649
	BlackRock	LifePath Index 2050 Fund W	24,751,600	49,821,518
	BlackRock	LifePath Index 2055 Fund W	16,720,029	31,244,135
	BlackRock	LifePath Index 2060 Fund W	7,448,144	13,356,594
	BlackRock	LifePath Index 2065 Fund W	3,472,414	4,189,496
	BlackRock	LifePath Index Fund W	77,343,137	94,430,559
	Janus Henderson	AAA CLO ETF	25,003,974	25,265,548
	JP Morgan	Commingled Pension Trust Fund	40,148,390	63,672,977
	Loomis Sayles	Core Plus Fixed Income	16,466,452	16,997,092
*	Ultra Series	Bond Series	2,027,056	1,703,139
	Wellington Trust Co.	National Association	9,178,136	8,977,663
			568,238,527	902,754,522

CMFG LIFE INSURANCE COMPANY NON-REPRESENTED PLAN QUALIFIED TRUST
SCHEDULE H, LINE 4(i) – SCHEDULE OF ASSETS
(HELD AT END OF YEAR)
EIN 42-1427107 PN 010
December 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issuer	Description of investment	Cost	Current value	
Limited partnerships				
	Apogem	NYCLSP Select Manager Fund II	1,837,053	210,888
	Capital Dynamics	Generation VIII - US Mid-Market	214,925	1,096,034
	Coller Capital	VI Feeder Fund	330,644	249,260
	Coller Capital	VII Feeder Fund	84,218	2,572,148
	Glendower Capital	SOF V (Feeder A), SCSp	1,638,901	2,450,372
	Glendower Capital	Secondary Opportunities III LP	936,488	621,823
	Goldman Sachs	Vintage Fund VI Offshore	1,361,459	1,265,968
	Goldman Sachs	Growth + Emerging Markets	2,846,890	1,982,278
	Goldman Sachs	Private Equity Managers (2015) Offshore	1,127,875	2,046,066
	Goldman Sachs	Private Equity Manager 2014 Offshore LP	1,248,390	1,527,884
	GoldPoint Partners LLC	Select Manager Fund IV	8,055,998	9,710,136
	GoldPoint Partners LLC	Select Manager Fund III	5,606,866	6,405,973
	GoldPoint Partners LLC	Select Fund V	6,885,121	8,430,571
	Landmark Partners	Fund VII	22,371	410,454
	Landmark Partners	Private Equity XVI Offshore	1,727,741	2,435,932
	Landmark Partners	Fund VIII	1,450,435	1,982,306
	Landmark Partners	Equity Partners XVII Offshore	3,002,610	3,195,855
	Morgan Stanley	Private Markets XIV	-	195,290
	Morgan Stanley	Private Markets Fund VI	-	4,890,044
	Stepstone	Tactical Growth Offshore Fund III	3,424,257	3,594,234
	Stepstone	Secondary Opportunities Fund IV	4,209,129	5,055,050
	Whitehorse Liquidity Partners	Equity Fund LP	2,152,003	2,414,241
			<u>48,163,374</u>	<u>62,742,807</u>
Deposit administration contract				
*		CMFG Life Insurance Company Deposit administration contract	<u>102,297,063</u>	<u>107,096,322</u>
			<u>\$ 1,310,005,477</u>	<u>\$ 1,642,075,691</u>

* Indicates a known party-in-interest to the Trust