

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
--	---	---

Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan PAYLINK PAYMENT PLANS, LLC 401(K) PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 01/01/2013
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) PAYLINK PAYMENT PLANS, LLC 222 SOUTH RIVERSIDE PLAZA SUITE 950 CHICAGO, IL 60606
2b	Employer Identification Number (EIN) 20-3803524
2c	Plan Sponsor's telephone number 312-261-4810
2d	Business code (see instructions) 523900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/01/2025	ARMON WITHEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 160
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	 6a(1) 124 6a(2) 137 6b 0 6c 23 6d 160 6e 1 6f 161 6g(1) 121 6g(2) 112 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
---	---

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan PAYLINK PAYMENT PLANS, LLC 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 PAYLINK PAYMENT PLANS, LLC	D Employer Identification Number (EIN) 20-3803524	

Part I	Service Provider Information (see instructions)
---------------	--

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL
04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
60 64 65	RECORDKEEPER	50	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AM CENT MDCPVAL INV - AMERICAN CEN 44-0619208	0.35%

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
COL ACORN I - COLUMBIA MGT INVESTM 430 W 7TH STREET STE 219104 KANSAS CITY, MO 64105	0.15%

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
COLUMBIA ACORN S - COLUMBIA MGT IN 430 W 7TH STREET STE 219104 KANSAS CITY, MO 64105	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
INVS DIVRS DIVD R5 - INVESCO INVES 11 GREENWAY PLAZA, SUITE 100 HOUSTON, TX 77046	0.35%

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
J H TRITON T - JANUS HENDERSON SER 151 DETROIT STREET DENVER, CO 80206	0.35%

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
VRTS NFJ INTL VAL IS - VIRTUS FUND 4400 COMPUTER DRIVE WESTBOROUGH, MA 01581	0.10%

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
	For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
	A Name of plan PAYLINK PAYMENT PLANS, LLC 401(K) PLAN	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 PAYLINK PAYMENT PLANS, LLC	D Employer Identification Number (EIN) 20-3803524	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions.....	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	651978	974587
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	4002	341
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	10697424	12573691
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	0	0
(15) Other.....	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	11353404	13548619
Liabilities			
g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	11353404	13548619

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	401662	
(B) Participants	2a(1)(B)	920666	
(C) Others (including rollovers)	2a(1)(C)	0	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1322328
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	40570	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	151	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		40721
(2) Dividends:			
(A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	382370	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		382370
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1303510
c Other income	2c		0
d Total income. Add all income amounts in column (b) and enter total	2d		3048929

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	853664	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		853664
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Recordkeeping fees	2i(3)	50	
(4) IQPA audit fees	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	0	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	0	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		50
j Total expenses. Add all expense amounts in column (b) and enter total	2j		853714

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		2195215
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **SMITH & HOWARD, PC**

(2) EIN: **58-1250486**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		2000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		☒	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
--	--	---

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan PAYLINK PAYMENT PLANS, LLC 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 PAYLINK PAYMENT PLANS, LLC	D Employer Identification Number (EIN) 20-3803524	

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107	
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.				
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
	b Enter the amount contributed by the employer to the plan for this plan year	6b		
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.				
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
----------	------------

9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
---	---	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11	a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
----------------	---

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b):	
a Enter the percentage of plan assets held as: Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____% High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%	
b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.	
a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No	
b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:	
☐ Yes.	
☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.	
☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.	
☐ No. Other. Provide explanation: _____	

Part VII	IRS Compliance Questions
-----------------	---------------------------------

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No	
21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).	
☒ Design-based safe harbor method	
☐ "Prior year" ADP test	
☒ "Current year" ADP test	
☐ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter <u>06 / 30 / 2020</u> (MM/DD/YYYY) and the Opinion Letter serial number <u>Q702438A</u> .	

PayLink Payment Plans, LLC 401(k) Plan

Financial Statements and Supplemental Schedules

Including Independent Auditor's Report

As of December 31, 2024 and 2023

and for the Year Ended December 31, 2024

Table of Contents

Independent Auditor's Report	1
Statements of Net Assets Available for Benefits	5
Statement of Changes in Net Assets Available for Benefits	6
Notes to the Financial Statements	7
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)	14



Independent Auditor's Report

To the Plan Administrator of PayLink Payment Plans, LLC 401(k) Plan:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of PayLink Payment Plans, LLC 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of PayLink Payment Plans, LLC 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of PayLink Payment Plans, LLC 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about PayLink Payment Plans, LLC 401(k) Plan's ability to continue as a going concern for at least one year following the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of PayLink Payment Plans, LLC 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about PayLink Payment Plans, LLC 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedule of Schedule H, line 4i - Schedule of Assets (Held at End of Year), as of December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Atlanta, GA

September 17, 2025

PayLink Payment Plans, LLC 401(k) Plan
Statements of Net Assets Available for Benefits
As of December 31, 2024 and 2023

	2024	2023
Assets		
Investments		
Investments at fair value	\$13,548,278	\$ 11,349,402
Receivables		
Employer contributions	111,016	109,148
Notes receivable from participants	341	4,002
Total receivables	111,357	113,150
Total assets	13,659,635	11,462,552
Net assets available for benefits	\$13,659,635	\$ 11,462,552

See accompanying notes to the financial statements.

PayLink Payment Plans, LLC 401(k) Plan
Statement of Changes in Net Assets Available for Benefits
For the Year Ended December 31, 2024

	2024
Additions	
Investment income	
Interest and dividends	\$ 422,940
Net appreciation in fair value of investments	1,303,510
Total investment income	1,726,450
Interest income on notes receivable from participants	151
Contributions	
Participant contributions	920,666
Employer contributions	403,530
Total contributions	1,324,196
Total additions	3,050,797
Deductions	
Benefits paid to participants	853,664
Administrative expenses	50
Total deductions	853,714
Net increase (decrease)	2,197,083
Net assets available for benefits	
Beginning of year	11,462,552
End of year	\$13,659,635

See accompanying notes to the financial statements.

PayLink Payment Plans, LLC 401(k) Plan
Notes to Financial Statements
As of December 31, 2024 and 2023

1. Description of Plan

The following description of the PayLink Payment Plans, LLC 401(k) Plan (the Plan) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan established effective January 1, 2013, as restated January 5, 2021. The Plan covers all employees, excluding union employees and nonresident aliens, of PayLink Payment Plans, LLC (the Company) who have completed nine months of service and are age 21 or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Company is responsible for oversight of the Plan. The Plan's investment committee determines the appropriateness of the Plan's investment offerings, and monitors investment performance.

Contributions

Each year, participants may contribute a percentage of pre-tax annual compensation, as defined in the plan document, up to the maximum limits of the Internal Revenue Code (IRC). Participants also may designate all or a portion of their deferral contributions as after-tax contributions into a Roth account. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants also may contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan. The Company contributes a safe-harbor matching contribution equal to 100 percent of the first 4 percent of base compensation that a participant contributes to the Plan. Contributions are subject to certain Internal Revenue Service (IRS) limitations.

Participant accounts

Each participant's account is credited with the participant's contributions, safe-harbor matching contributions, and an allocation of the Plan's earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

PayLink Payment Plans, LLC 401(k) Plan
Notes to Financial Statements
As of December 31, 2024 and 2023

1. Description of Plan (continued)

Vesting

Participants are vested immediately in their contributions and the Company's safe-harbor matching contributions plus actual earnings thereon.

Notes receivable from participants

The plan does not permit participants to borrow from their accounts. Outstanding notes receivable from participants as of December 31, 2024 represent loans that were transferred to the Plan from a participating employers' prior plan. These loans are secured by the balance in the participant's account. Principal and interest are paid ratably through payroll deductions.

Payment of benefits

On termination of service due to death, disability, retirement, or other reasons, a participant may elect to receive a lump sum amount equal to the value of the participant's vested interest in his or her account. If a terminated participant's vested balance is less than or equal to \$7,000, the amount may be automatically distributed in the form of a rollover to an IRA or lump sum cash payment, depending on account balance. In addition, the Plan allows for hardship distributions if certain criteria are met.

2. Summary of Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting. The Plan follows accounting standards set by the Financial Accounting Standards Board (FASB). The FASB sets accounting principles generally accepted in the United States of America.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

PayLink Payment Plans, LLC 401(k) Plan
Notes to Financial Statements
As of December 31, 2024 and 2023

2. Summary of Accounting Policies (continued)

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's investment committee determines the Plan's valuation policies utilizing information provided by the investment advisers, custodians and insurance company, as applicable. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Contributions

Contributions from Plan participants and matching contributions paid by the Plan are recorded in the year in which the employee contributions are withheld from compensation.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Investment related expenses are included in net appreciation (depreciation) in fair value of investments.

Subsequent Events

Subsequent events were evaluated through September 17, 2025 , the date the financial statements were available to be issued.

PayLink Payment Plans, LLC 401(k) Plan
Notes to Financial Statements
As of December 31, 2024 and 2023

3. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820, *Fair Value Measurement*, are described as follows:

Level 1 - Inputs to the valuation technique are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation technique include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation technique are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation techniques used for assets measured at fair value. There have been no changes in the techniques used at December 31, 2024 and 2023.

Money market funds: Valued at the quoted net asset value (NAV) of shares held by the Plan at year end.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023:

PayLink Payment Plans, LLC 401(k) Plan

Notes to Financial Statements

As of December 31, 2024 and 2023

3. Fair Value Measurements (continued)

Assets at Fair Value as of December 31, 2024	Level 1	Level 2	Level 3	Total
Money market funds	\$ 974,587	\$ -	\$ -	\$ 974,587
Mutual funds	12,573,691	-	-	12,573,691
Total assets in the fair value hierarchy	13,548,278	-	-	13,548,278
Total investments at fair value	\$13,548,278	\$ -	\$ -	\$13,548,278

Assets at Fair Value as of December 31, 2023	Level 1	Level 2	Level 3	Total
Money market funds	\$ 651,978	\$ -	\$ -	\$ 651,978
Mutual funds	10,697,424	-	-	10,697,424
Total assets in the fair value hierarchy	11,349,402	-	-	11,349,402
Total investments at fair value	\$ 11,349,402	\$ -	\$ -	\$ 11,349,402

4. Information Certified by Trustee

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA for 2024 and 2023. Accordingly, Fidelity Management Trust Company, the Trustee of the Plan, has certified to the completeness and accuracy of all investments reported in the accompanying Statements of Net Assets Available for Benefits as of December 31, 2024 and 2023, and the supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2024, and the related investment activity reported in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2024.

5. Related-Party and Party In Interest Transactions

The Plan allows for transactions with certain parties who may perform services or have fiduciary responsibilities to the Plan. These parties may include investment advisory, recordkeeping and accounting services.

Certain Plan investments are managed by the Trustee, and therefore, these transactions qualify as party in interest transactions.

Certain administrative functions of the Plan are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan.

PayLink Payment Plans, LLC 401(k) Plan
Notes to Financial Statements
As of December 31, 2024 and 2023

6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA.

7. Tax Status

The Plan adopted a pre-approved plan offered by FMR LLC . The pre-approved plan received an IRS Opinion Letter dated June 30, 2020, that the Plan and related trust are designed in accordance with the applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the IRS Opinion Letter, the plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC, and, therefore believes that the Plan is qualified, and the related trust is tax exempt.

Plan management is required to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

9. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2024 and 2023, to Form 5500:

	2024	2023
Net assets available for benefits per the financial statements		
Net assets available for benefits per the financial statements	\$13,659,635	\$ 11,462,552
Employer contributions receivable	(111,016)	(109,148)
Net assets available for benefits per Form 5500	\$13,548,619	\$ 11,353,404

PayLink Payment Plans, LLC 401(k) Plan
Notes to Financial Statements
As of December 31, 2024 and 2023

9. Reconciliation of Financial Statements to Form 5500 (continued)

The following is a reconciliation of the increase (decrease) in net assets per the financial statements for the year ended December 31, 2024, to Form 5500:

	2024
Increase (decrease) in net assets per the financial statements	\$ 2,197,083
Employer contributions, net	(1,868)
Increase (decrease) in net assets per Form 5500	\$ 2,195,215

PayLink Payment Plans, LLC 401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
EIN: 20-3803524 Plan Number: 001
As of December 31, 2024

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
Money market funds:				
*	Fidelity	Government Money Market Fund	**	\$ 974,587
Mutual funds:				
	Columbia	Acorn Fund Institutional Class	**	329,227
	Invesco	Diversified Dividend Fund R5 Class	**	418,197
	American Century	Mid Cap Value Fund Investor Class	**	292,929
	Janus Henderson	Triton Fund Class T	**	259,291
	Vanguard	Long-Term Investment Grade Fund	**	8,892
	Virtus	NFJ International Value Fund	**	45,061
*	Fidelity	Contrafund	**	1,124,788
*	Fidelity	Select Utilities Portfolio	**	380,113
*	Fidelity	Balanced Fund	**	96,151
*	Fidelity	Select Materials	**	140,047
*	Fidelity	Small Cap Value Fund	**	296,153
*	Fidelity	International Growth Fund	**	396,897
*	Fidelity	U.S. Bond Index Fund	**	157,099
*	Fidelity	500 Index Fund	**	2,522,991
*	Fidelity	Emerging Markets Index Fund	**	197,913
*	Fidelity	Real Estate Index Fund	**	122,253
*	Fidelity	Small Cap Index Fund	**	348,126
*	Fidelity	International Index Fund	**	361,340
*	Fidelity	Extended Market Index Fund	**	799,982
*	Fidelity	Inflation-Protected Bond Index Fund	**	219,515
*	Fidelity	Intermediate Treasury Bond Index Fund	**	10,764
*	Fidelity	Long-Term Treasury Bond Index Fund	**	23,135
*	Fidelity	Short-Term Treasury Bond Index Fund	**	20,727
*	Fidelity	Freedom 2020 Fund - Class K	**	51,017
*	Fidelity	Freedom 2025 Fund - Class K	**	738,545
*	Fidelity	Freedom 2030 Fund - Class K	**	354,860
*	Fidelity	Freedom 2035 Fund - Class K	**	258,850
*	Fidelity	Freedom 2040 Fund - Class K	**	1,018,812
*	Fidelity	Freedom 2045 Fund - Class K	**	745,837
*	Fidelity	Freedom 2050 Fund - Class K	**	458,179

PayLink Payment Plans, LLC 401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
EIN: 20-3803524 Plan Number: 001
As of December 31, 2024

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
*	Fidelity	Freedom 2055 Fund - Class K	**	327,277
*	Fidelity	Freedom 2060 Fund - Class K	**	32,849
*	Fidelity	Freedom 2065 Fund - Class K	**	15,874
				Total Mutual Funds 12,573,691
Notes receivable from participants:				
*	Participant loans	Interest rates from 5.50%	-	341
				Total \$13,548,619

* Indicates a party-in-interest as defined by ERISA.

** Cost information not required for participant-directed investments.



FIDELITY MANAGEMENT TRUST COMPANY TRUSTEE CERTIFICATION STATEMENT

The following reports were provided through access to Fidelity's Plan Sponsor WebstationSM or other secure media: Summary of Net Trust Assets (SONTA), Summary of Plan Operations (SOP), 5500 Worksheet, 5% Reportable Transactions Report and the Trial Balance. The SONTA is a valuation of the plan assets for the plan year ending 12/31/2024 and the SOP is a summary of the financial activity for which Fidelity Management Trust Company ("FMTC") serves as trustee for PayLink Payment Plans, LLC 401(k) Plan ("Plan") for the plan year that the assets were recordkept by Fidelity Investments. These reports are subject to the terms and conditions of the Plan Document and Trust Agreement. FMTC certifies that the information in the reports provided is complete and accurate. This statement is being furnished pursuant to 29 CFR 2520.103-5(d).

By:

Jean M. Moloney

Title: SVP, Testing and Reporting Services , Authorized Signatory for FMTC

Date: 03/16/2025

Note 1: The above certification may enable the Plan to qualify for an audit pursuant to 29 CFR 2520.103-8. FMTC is a Massachusetts-chartered trust company regulated, supervised and subject to periodic examinations by a state agency. The certification only applies to the period during the plan year that Plan assets were recordkept by Fidelity Workplace Services LLC, for which FMTC served as trustee. Please consult with the Plan's independent public accountants for further information.

Note 2: Please contact the plan's recordkeeping representative if additional plan documentation is required.

58638

871040.2.0



03/16/2025

Re: PayLink Payment Plans, LLC 401(k) Plan - 58638

Dear Plan Sponsor:

This letter is being provided to you in connection with the annual Form 5500 (Annual Return/Report of Employee Benefit Plan) filing/reporting requirements* for the PayLink Payment Plans, LLC 401(k) Plan (the "Plan") for the plan year ending 12/31/2024, pursuant to an Agreement entered into with you. Fidelity Workplace Services LLC, as the recordkeeper, is providing the information below in its capacity as agent for the trustee, Fidelity Management Trust Company, pursuant to the terms of the Agreement between Paylink Payment Plans, LLC and Fidelity Management Trust Company. FMTC holds and invests the Plan assets in trust based on the investments selected by the "named fiduciary".

As part of the year end summary package, we have provided you with the following material through access to Fidelity's Plan Sponsor WebstationSM or other secure media:

- Summary of Net Trust Assets (SONTA)
- Summary of Plan Operations (SOPO)
- 5500 Worksheet
- Schedule C Report
- 5% Reportable Transactions Report
- Trial Balance

The SONTA identifies the assets owned by the Plan as of 12/31/2024, the shares, price per share, and the total market value, and to the best of our knowledge the information is complete, true and accurate. The Trial Balance calculates gains/losses on the day the transaction occurs using a moving average historical cost basis.

The Fidelity Participant Recordkeeping System (FPRS) updates participant and trust records to reflect mutual fund and commingled pooled transactions on a trade date basis. However, applicable transactions posted to Fidelity's GUIDE and InvestOne trust accounting systems, for those plans with stable value investments and/or other funds that may be managed by Fidelity, are transmitted from/to FPRS on trade date plus one business day. Records are maintained on a cash basis of accounting with the exception of those in GUIDE or InvestOne systems. Please refer to the Fidelity Auditor's Guide for a description and information about each report listed in this section.

* Generally, the plan administrator of a retirement plan is required to file Form 5500 by the last day of the seventh month after the end of the plan year, unless an extension of time to file the return is requested or the plan administrator has an automatic extension of time to file the return. In addition, an annual audit must generally be performed by a qualified independent accounting firm and an audit report attached to the Form 5500 if the plan administrator files Form 5500 Schedule H (Large Plan Filers) for the plan, and the plan does not meet any of the exceptions identified in the Form 5500 instructions.



In connection with these reports, we also make the following representations:

1. We confirm to the best of our knowledge that the transactions recordkept by us during the plan year have been reported accurately to reflect the account activity and its balance.
2. We hereby disclose to the Plan Sponsor and/or Plan Administrator that based on the information in our recordkeeping system and we confirm to the best of our knowledge and belief, the following concerning the trust that we recordkept for the Plan:
 - a. Investments, loans (other than participant loans), or leases are in default and/or that are considered to be uncollectible.

NONE
 - b. Reportable transactions as defined in ERISA section 103(b)(3)(H) and regulation thereunder.

See the 5% Reportable Transactions Report
 - c. Arrangements with financial institutions involving compensating balances or other arrangements involving restrictions on cash balances, including liens, pledges, security interest, and lines-of-credit or similar arrangements.

See Supplemental Annual Report Statement for the
Custom Investment Products in the plan
(For additional information see Auditor's Guide Section 2.1.7)
 - d. Agreements or commitments to purchase or sell investment assets or to repurchase investment assets previously sold.

NONE
3. We confirm to the best of our knowledge that, as of the date the Trial Balance was issued, no events have occurred subsequent to the plan year end that would require adjustment to, or disclosure in, the financial statements of the Plan.

Please contact your Fidelity recordkeeping representative if you have any questions.

Very truly yours,

Jean M. Moloney
SVP, Testing and Reporting Services, Authorized Signatory for FMTC

871045.1.0

SUMMARY OF NET TRUST ASSETS

Total Plan Assets as of 12/31/2024

<u>Fund Name</u>	<u>Share Balance 12/31/2024</u>	<u>Historical Cost</u>	<u>Price</u>	<u>Total Market Value</u>
COLUMBIA ACORN S	26,317.116	\$324,989.58	\$12.51	\$329,227.12
COL ACORN I	0.000		\$12.51	\$0.00
INVS DIVRS DIVD R5	23,454.682	\$430,410.02	\$17.83	\$418,196.98
AM CENT MDCPVAL INV	18,862.121	\$301,312.36	\$15.53	\$292,928.74
J H TRITON T	9,923.104	\$257,089.69	\$26.13	\$259,290.71
VANG LT INV GR ADM	1,180.911	\$10,959.39	\$7.53	\$8,892.26
VRTS NFJ INTL VAL IS	2,456.948	\$48,109.04	\$18.34	\$45,060.43
VRTS NFJ INTL VL ADM	0.000		\$19.93	\$0.00
FID CONTRAFUND	53,484.912	\$739,764.54	\$21.03	\$1,124,787.70
FID SEL UTILITIES	3,142.992	\$284,649.66	\$120.94	\$380,113.45
FID BALANCED	3,252.730	\$85,764.54	\$29.56	\$96,150.70
FID SEL MATERIALS	1,666.429	\$136,470.14	\$84.04	\$140,046.69
FID SMALL CAP VALUE	14,545.811	\$261,775.91	\$20.36	\$296,152.71
FID INTL GROWTH	19,904.567	\$273,611.96	\$19.94	\$396,897.07
FID US BOND IDX	15,371.761	\$170,423.85	\$10.22	\$157,099.40
FID 500 INDEX	12,356.094	\$1,684,412.85	\$204.19	\$2,522,990.83
FID EMRG MKTS IDX	18,920.982	\$192,039.64	\$10.46	\$197,913.47
FID REAL ESTATE IDX	7,588.649	\$116,710.41	\$16.11	\$122,253.14
FID SM CAP IDX	12,576.800	\$283,785.68	\$27.68	\$348,125.82
FID INTL INDEX	7,600.766	\$340,281.20	\$47.54	\$361,340.42
FID EXTD MKT IDX	8,802.622	\$616,103.41	\$90.88	\$799,982.29
FID INFL PR BD IDX	24,692.367	\$226,634.33	\$8.89	\$219,515.14
FID GOVT MMRK PRM	974,586.780	\$974,586.78	\$1.00	\$974,586.78
FID FREEDOM 2020 K	3,552.728	\$49,309.17	\$14.36	\$51,017.17
FID FREEDOM 2025 K	54,264.877	\$740,512.91	\$13.61	\$738,544.98
FID FREEDOM 2030 K	20,219.954	\$324,664.08	\$17.55	\$354,860.19
FID FREEDOM 2035 K	16,539.945	\$235,531.47	\$15.65	\$258,850.14
FID FREEDOM 2040 K	88,132.581	\$883,641.29	\$11.56	\$1,018,812.64
FID FREEDOM 2045 K	55,370.245	\$639,507.48	\$13.47	\$745,837.20
FID FREEDOM 2050 K	33,566.211	\$390,636.28	\$13.65	\$458,178.78
FID FREEDOM 2055 K	20,700.586	\$283,520.65	\$15.81	\$327,276.26
FID FREEDOM 2060 K	2,266.991	\$28,182.51	\$14.49	\$32,848.70
FID INTM TR BD IDX	1,139.021	\$12,094.89	\$9.45	\$10,763.75
FID LT TR BD IDX	2,522.930	\$32,158.76	\$9.17	\$23,135.27
FID ST TR BD IDX	2,042.094	\$20,379.87	\$10.15	\$20,727.25
FID FREEDOM 2065 K	1,200.740	\$14,287.47	\$13.22	\$15,873.78

SUMMARY OF NET TRUST ASSETS

Total Plan Assets as of 12/31/2024

<u>Fund Name</u>	<u>Share Balance</u> <u>12/31/2024</u>	<u>Historical Cost</u>	<u>Price</u>	<u>Total Market Value</u>
OUTSTANDING LOAN BALANCE				\$340.90

			NET ASSETS 12/31/2024:	\$13,548,618.86
				=====

Assets are presented at fair value with the exception to fully benefit responsive investment contracts which are presented at contract value as in previous years. See Chapter 7 of the Fidelity Auditor's Guide for financial statement presentation and disclosure information.

SUMMARY OF PLAN OPERATIONS (TOTALS)

	<u>TOTAL FUND ACTIVITY</u>	<u>TOTAL LOAN ACTIVITY</u>	<u>TOTAL PLAN ACTIVITY</u>
Market Value as of 12/31/2023	\$11,349,401.99	\$4,001.73	\$11,353,403.72
Adjustment to Prior Year	\$0.00	\$0.00	\$0.00
A. TOTAL RECEIPTS			
Contributions/Employer			
SAFE HARBOR MATCH	\$401,661.52	\$0.00	\$401,661.52
Contributions/Employee			
EMPLOYEE DEFERRAL	\$815,954.41	\$0.00	\$815,954.41
ROTH DEFERRAL	\$104,711.56	\$0.00	\$104,711.56
Interest and Dividends	\$422,939.92	\$0.00	\$422,939.92
Realized Gain/(Loss)	\$198,653.81	\$0.00	\$198,653.81
Unrealized Gain/(Loss)	\$1,104,857.05	\$0.00	\$1,104,857.05
Loan Repayment (Principal)	\$3,660.83	(\$3,660.83)	\$0.00
Loan Repayment (Interest)	\$150.67	\$0.00	\$150.67
Exchange In	\$1,572,853.71	\$0.00	\$1,572,853.71
Forfeiture Credit	\$0.00	\$0.00	\$0.00
Balance Forward	\$0.00	\$0.00	\$0.00
Transfer In	\$0.00	\$0.00	\$0.00
Adjustment (+)	\$4.45	\$0.00	\$4.45
TOTAL RECEIPTS	\$4,625,447.93	(\$3,660.83)	\$4,621,787.10
B. TOTAL DISBURSEMENTS			
Benefit Payments	(\$853,663.80)	\$0.00	(\$853,663.80)
Forfeiture Debit	\$0.00	\$0.00	\$0.00
Administrative Fee	(\$50.00)	\$0.00	(\$50.00)
Exchange Out	(\$1,572,853.71)	\$0.00	(\$1,572,853.71)
Loan Withdrawal	\$0.00	\$0.00	\$0.00
Transfer Out	\$0.00	\$0.00	\$0.00
Adjustment (-)	(\$4.45)	\$0.00	(\$4.45)
Offset/Previously Defaulted Loans	\$0.00	\$0.00	\$0.00
TOTAL DISBURSEMENTS	(\$2,426,571.96)	\$0.00	(\$2,426,571.96)
Market Value as of 12/31/2024	\$13,548,277.96	\$340.90	\$13,548,618.86

SUMMARY OF TOTAL LOAN ACTIVITY

	<u>ACTIVE LOANS</u>	<u>DEEMED W/POST DEFAULT PMTS</u>	<u>DEEMED NO POST DEFAULT PMTS</u>
Market Value as of 12/31/2023	\$4,001.73	\$0.00	\$0.00
Adjustment to Prior Year	\$0.00	\$0.00	\$0.00
A. TOTAL RECEIPTS			
Loan Repayment (Principal)	(\$3,660.83)	\$0.00	\$0.00
Loan Repayment (Interest)	\$0.00	\$0.00	\$0.00
Balance Forward	\$0.00	\$0.00	\$0.00
Transfer In	\$0.00	\$0.00	\$0.00
Adjustment (+)	\$0.00	\$0.00	\$0.00
TOTAL RECEIPTS	(\$3,660.83)	\$0.00	\$0.00
B. TOTAL DISBURSEMENTS			
Benefit Payments	\$0.00	\$0.00	\$0.00
Loan Withdrawal	\$0.00	\$0.00	\$0.00
Transfer Out	\$0.00	\$0.00	\$0.00
Adjustment (-)	\$0.00	\$0.00	\$0.00
Deemed Distributions	\$0.00	\$0.00	\$0.00
Deemed/Post-Default Payment Received	\$0.00	\$0.00	\$0.00
Offset/Previously Defaulted Loans	\$0.00	\$0.00	\$0.00
TOTAL DISBURSEMENTS	\$0.00	\$0.00	\$0.00
Market Value as of 12/31/2024	\$340.90	\$0.00	\$0.00

Please Note: The loan information that is required to be reported on the Schedule H (Form 5500) and Schedule I (Form 5500) is the sum of the values reported under "Active Loans" and "Deemed w/Post-Default Pmts". Loans that have been deemed distributed and have had no post-default payment activity are disregarded for purposes of Schedules H and I. The total of the values reported in the three columns on this page reflect the total loan balances and activity on the Fidelity Participant Recordkeeping System for the reporting year. The sum of these columns is reported under the Total Loan Activity column on the prior page and reconciles to the loan information reported on the Trial Balance.

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID CONTRAFUND

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$919,993.18	57,177.948
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$14,250.31	728.348
Contributions/Employee EMPLOYEE DEFERRAL	\$35,919.01	1,828.234
ROTH DEFERRAL	\$1,475.75	74.416
Interest and Dividends	\$45,337.37	2,073.749
Realized Gain/(Loss)	\$32,994.96	0.000
Unrealized Gain/(Loss)	\$237,338.30	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$20,599.89	932.616
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$387,915.59	5,637.363
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$1,921.24)	(96.787)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	(\$181,199.83)	(9,233.612)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$183,121.07)	(9,330.399)
Market Value as of 12/31/2024	\$1,124,787.70	53,484.912

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID SEL UTILITIES

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$274,869.41	2,728.774
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$5,122.96	44.698
Contributions/Employee EMPLOYEE DEFERRAL	\$19,339.84	170.127
ROTH DEFERRAL	\$0.00	0.000
Interest and Dividends	\$22,892.72	204.766
Realized Gain/(Loss)	\$21.97	0.000
Unrealized Gain/(Loss)	\$58,430.12	0.000
Loan Repayment (Principal)	\$23.66	0.239
Loan Repayment (Interest)	\$0.13	0.001
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$105,831.40	419.831
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$587.34)	(5.613)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	(\$0.02)	0.000
TOTAL DISBURSEMENTS	(\$587.36)	(5.613)
Market Value as of 12/31/2024	\$380,113.45	3,142.992

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID BALANCED

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$62,062.90	2,304.601
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$15,090.93	521.945
Contributions/Employee EMPLOYEE DEFERRAL	\$28,517.51	978.155
ROTH DEFERRAL	\$0.00	0.000
Interest and Dividends	\$5,403.05	181.548
Realized Gain/(Loss)	\$2,376.20	0.000
Unrealized Gain/(Loss)	\$4,829.97	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$56,217.66	1,681.648
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$4,823.99)	(169.412)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	(\$17,305.87)	(563.788)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	(0.319)
TOTAL DISBURSEMENTS	(\$22,129.86)	(733.519)
Market Value as of 12/31/2024	\$96,150.70	3,252.730

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID SEL MATERIALS

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$143,853.28	1,484.554
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$4,013.87	40.630
Contributions/Employee EMPLOYEE DEFERRAL	\$6,855.41	69.473
ROTH DEFERRAL	\$0.00	0.000
Interest and Dividends	\$16,012.27	178.908
Realized Gain/(Loss)	\$651.40	0.000
Unrealized Gain/(Loss)	(\$20,306.67)	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$7,226.28	289.011
B. TOTAL DISBURSEMENTS		
Benefit Payments	\$0.00	0.000
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	(\$11,032.87)	(107.136)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$11,032.87)	(107.136)
Market Value as of 12/31/2024	\$140,046.69	1,666.429

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID SMALL CAP VALUE

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$259,278.95	13,108.137
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$5,676.85	277.613
Contributions/Employee EMPLOYEE DEFERRAL	\$12,935.58	634.115
ROTH DEFERRAL	\$383.54	18.667
Interest and Dividends	\$17,106.84	836.397
Realized Gain/(Loss)	\$126.91	0.000
Unrealized Gain/(Loss)	\$7,277.24	0.000
Loan Repayment (Principal)	\$166.12	8.219
Loan Repayment (Interest)	\$6.60	0.328
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$43,679.68	1,775.339
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$6,804.50)	(337.593)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	(\$1.42)	(0.072)
TOTAL DISBURSEMENTS	(\$6,805.92)	(337.665)
Market Value as of 12/31/2024	\$296,152.71	14,545.811

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID INTL GROWTH

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$407,294.28	21,268.631
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$7,029.02	347.503
Contributions/Employee EMPLOYEE DEFERRAL	\$13,779.76	680.073
ROTH DEFERRAL	\$354.30	17.342
Interest and Dividends	\$3,061.82	147.628
Realized Gain/(Loss)	\$2,681.52	0.000
Unrealized Gain/(Loss)	\$12,557.33	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$24,406.22	1,181.545
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$63,869.97	2,374.091
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$15,357.51)	(769.294)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	(\$58,909.67)	(2,968.861)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$74,267.18)	(3,738.155)
Market Value as of 12/31/2024	\$396,897.07	19,904.567

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID US BOND IDX

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$205,129.77	19,667.284
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$4,471.11	433.464
Contributions/Employee EMPLOYEE DEFERRAL	\$10,749.04	1,041.536
ROTH DEFERRAL	\$0.00	0.000
Interest and Dividends	\$5,201.57	504.324
Realized Gain/(Loss)	(\$565.31)	0.000
Unrealized Gain/(Loss)	(\$3,005.44)	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$16,850.97	1,979.324
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$64,881.34)	(6,274.847)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$64,881.34)	(6,274.847)
Market Value as of 12/31/2024	\$157,099.40	15,371.761

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID 500 INDEX

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$2,252,426.80	13,610.652
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$81,927.60	438.731
Contributions/Employee EMPLOYEE DEFERRAL	\$147,841.62	789.464
ROTH DEFERRAL	\$26,471.45	139.781
Interest and Dividends	\$32,716.14	167.805
Realized Gain/(Loss)	\$67,920.69	0.000
Unrealized Gain/(Loss)	\$438,715.20	0.000
Loan Repayment (Principal)	\$308.46	1.633
Loan Repayment (Interest)	\$13.09	0.069
Exchange In	\$108,838.45	629.725
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$1.06	0.006
TOTAL RECEIPTS	\$904,753.76	2,167.214
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$235,187.70)	(1,309.836)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	(\$399,002.03)	(2,111.936)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$634,189.73)	(3,421.772)
Market Value as of 12/31/2024	\$2,522,990.83	12,356.094

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID EMRG MKTS IDX

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$170,850.87	17,000.087
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$4,340.44	409.824
Contributions/Employee EMPLOYEE DEFERRAL	\$10,574.75	999.171
ROTH DEFERRAL	\$1,504.52	140.913
Interest and Dividends	\$5,189.18	480.924
Realized Gain/(Loss)	\$6.52	0.000
Unrealized Gain/(Loss)	\$7,064.97	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$10,858.28	1,130.814
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$39,538.66	3,161.646
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$8,792.19)	(905.026)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	(\$3,683.87)	(335.725)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$12,476.06)	(1,240.751)
Market Value as of 12/31/2024	\$197,913.47	18,920.982

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID REAL ESTATE IDX

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$108,934.86	6,898.978
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$2,008.76	124.435
Contributions/Employee EMPLOYEE DEFERRAL	\$5,562.90	352.777
ROTH DEFERRAL	\$354.44	22.171
Interest and Dividends	\$3,459.15	215.385
Realized Gain/(Loss)	\$576.76	0.000
Unrealized Gain/(Loss)	\$2,603.82	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$9,577.34	623.930
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$24,143.17	1,338.698
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$8,835.38)	(532.135)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	(\$1,989.51)	(116.892)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$10,824.89)	(649.027)
Market Value as of 12/31/2024	\$122,253.14	7,588.649

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID SM CAP IDX

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$254,938.65	10,181.256
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$6,182.47	232.694
Contributions/Employee EMPLOYEE DEFERRAL	\$13,911.60	530.896
ROTH DEFERRAL	\$1,149.90	43.705
Interest and Dividends	\$3,522.80	128.041
Realized Gain/(Loss)	\$431.09	0.000
Unrealized Gain/(Loss)	\$30,744.97	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$47,210.96	1,841.020
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$103,153.79	2,776.356
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$9,193.36)	(352.785)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	(\$773.26)	(28.027)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$9,966.62)	(380.812)
Market Value as of 12/31/2024	\$348,125.82	12,576.800

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID INTL INDEX

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$273,919.42	5,784.993
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$9,196.33	184.705
Contributions/Employee EMPLOYEE DEFERRAL	\$19,940.71	398.469
ROTH DEFERRAL	\$2,760.00	54.867
Interest and Dividends	\$11,176.42	235.946
Realized Gain/(Loss)	\$4,676.68	0.000
Unrealized Gain/(Loss)	(\$13,253.04)	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$201,042.43	3,971.181
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$235,539.53	4,845.168
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$46,778.00)	(983.381)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	(\$101,340.53)	(2,046.014)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$148,118.53)	(3,029.395)
Market Value as of 12/31/2024	\$361,340.42	7,600.766

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID EXTD MKT IDX

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$724,053.34	9,275.600
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$11,550.57	138.995
Contributions/Employee EMPLOYEE DEFERRAL	\$30,831.34	369.427
ROTH DEFERRAL	\$1,840.02	22.156
Interest and Dividends	\$3,851.87	41.879
Realized Gain/(Loss)	\$21,047.48	0.000
Unrealized Gain/(Loss)	\$104,752.73	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$48,482.39	560.765
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$222,356.40	1,133.222
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$36,937.14)	(469.401)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	(\$109,490.31)	(1,136.799)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$146,427.45)	(1,606.200)
Market Value as of 12/31/2024	\$799,982.29	8,802.622

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID INFL PR BD IDX

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$207,587.33	22,963.200
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$1,239.25	137.088
Contributions/Employee EMPLOYEE DEFERRAL	\$2,275.00	253.063
ROTH DEFERRAL	\$1,150.02	126.156
Interest and Dividends	\$7,949.39	880.708
Realized Gain/(Loss)	\$0.00	0.000
Unrealized Gain/(Loss)	(\$3,705.11)	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$3,019.26	332.152
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$11,927.81	1,729.167
B. TOTAL DISBURSEMENTS		
Benefit Payments	\$0.00	0.000
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	\$0.00	0.000
Market Value as of 12/31/2024	\$219,515.14	24,692.367

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID GOVT MMRK PRM

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$651,978.41	651,978.410
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$9,876.22	9,876.220
Contributions/Employee EMPLOYEE DEFERRAL	\$28,240.61	28,240.610
ROTH DEFERRAL	\$2,314.60	2,314.600
Interest and Dividends	\$40,568.69	40,568.690
Realized Gain/(Loss)	\$0.00	0.000
Unrealized Gain/(Loss)	\$0.00	0.000
Loan Repayment (Principal)	\$71.25	71.250
Loan Repayment (Interest)	\$3.27	3.270
Exchange In	\$280,317.96	280,317.960
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$1.16	1.160
TOTAL RECEIPTS	\$361,393.76	361,393.760
B. TOTAL DISBURSEMENTS		
Benefit Payments	\$0.00	0.000
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	(\$38,785.39)	(38,785.390)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$38,785.39)	(38,785.390)
Market Value as of 12/31/2024	\$974,586.78	974,586.780

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID FREEDOM 2020 K

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$30,834.87	2,199.349
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$3,658.19	252.718
Contributions/Employee EMPLOYEE DEFERRAL	\$13,866.33	949.298
ROTH DEFERRAL	\$0.00	0.000
Interest and Dividends	\$2,173.10	151.363
Realized Gain/(Loss)	\$0.00	0.000
Unrealized Gain/(Loss)	\$484.68	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$20,182.30	1,353.379
B. TOTAL DISBURSEMENTS		
Benefit Payments	\$0.00	0.000
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	\$0.00	0.000
Market Value as of 12/31/2024	\$51,017.17	3,552.728

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID FREEDOM 2025 K

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$305,306.99	23,359.372
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$20,462.02	1,498.863
Contributions/Employee EMPLOYEE DEFERRAL	\$72,079.09	5,264.489
ROTH DEFERRAL	\$0.00	0.000
Interest and Dividends	\$25,147.22	1,847.241
Realized Gain/(Loss)	\$8,586.70	0.000
Unrealized Gain/(Loss)	(\$13,021.16)	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$437,920.08	30,661.344
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$551,173.95	39,271.937
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$117,935.96)	(8,366.432)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$117,935.96)	(8,366.432)
Market Value as of 12/31/2024	\$738,544.98	54,264.877

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID FREEDOM 2030 K

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$487,304.39	29,444.374
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$18,387.80	1,066.379
Contributions/Employee EMPLOYEE DEFERRAL	\$15,472.70	878.138
ROTH DEFERRAL	\$33,320.09	1,887.929
Interest and Dividends	\$11,032.90	629.962
Realized Gain/(Loss)	\$8,296.70	0.000
Unrealized Gain/(Loss)	\$15,859.31	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$102,369.50	4,462.408
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$42,511.87)	(2,446.501)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	(\$192,301.83)	(11,240.327)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$234,813.70)	(13,686.828)
Market Value as of 12/31/2024	\$354,860.19	20,219.954

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID FREEDOM 2035 K

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$192,297.11	13,252.730
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$27,122.80	1,769.750
Contributions/Employee EMPLOYEE DEFERRAL	\$48,067.30	3,066.412
ROTH DEFERRAL	\$0.00	0.000
Interest and Dividends	\$7,256.30	464.192
Realized Gain/(Loss)	\$1,852.92	0.000
Unrealized Gain/(Loss)	\$13,317.27	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$97,616.59	5,300.354
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$31,063.56)	(2,013.139)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$31,063.56)	(2,013.139)
Market Value as of 12/31/2024	\$258,850.14	16,539.945

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID FREEDOM 2040 K

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$803,050.30	76,553.889
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$32,435.36	2,860.977
Contributions/Employee EMPLOYEE DEFERRAL	\$69,544.40	6,076.530
ROTH DEFERRAL	\$16,822.74	1,470.960
Interest and Dividends	\$27,597.37	2,392.741
Realized Gain/(Loss)	\$1,385.17	0.000
Unrealized Gain/(Loss)	\$82,186.66	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$229,971.70	12,801.208
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$14,184.36)	(1,220.304)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$25.00)	(2.212)
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$14,209.36)	(1,222.516)
Market Value as of 12/31/2024	\$1,018,812.64	88,132.581

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID FREEDOM 2045 K

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$669,437.67	55,508.928
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$37,385.89	2,881.793
Contributions/Employee EMPLOYEE DEFERRAL	\$62,917.10	4,727.490
ROTH DEFERRAL	\$43.64	3.216
Interest and Dividends	\$16,363.60	1,216.620
Realized Gain/(Loss)	\$4,051.32	0.000
Unrealized Gain/(Loss)	\$67,617.88	0.000
Loan Repayment (Principal)	\$2,355.61	177.460
Loan Repayment (Interest)	\$95.11	7.268
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$2.23	0.168
TOTAL RECEIPTS	\$190,832.38	9,014.015
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$114,407.85)	(9,150.889)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$25.00)	(1.809)
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$114,432.85)	(9,152.698)
Market Value as of 12/31/2024	\$745,837.20	55,370.245

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID FREEDOM 2050 K

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$399,264.26	32,699.776
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$19,392.12	1,443.986
Contributions/Employee EMPLOYEE DEFERRAL	\$25,668.97	1,897.885
ROTH DEFERRAL	\$3,058.54	226.820
Interest and Dividends	\$9,526.89	698.090
Realized Gain/(Loss)	\$3,671.42	0.000
Unrealized Gain/(Loss)	\$41,907.95	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$6,377.57	450.393
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$109,603.46	4,717.174
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$44,007.14)	(3,391.509)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	(\$6,681.80)	(459.230)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$50,688.94)	(3,850.739)
Market Value as of 12/31/2024	\$458,178.78	33,566.211

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID FREEDOM 2055 K

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$237,955.46	16,828.533
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$22,002.50	1,430.065
Contributions/Employee EMPLOYEE DEFERRAL	\$37,954.61	2,442.168
ROTH DEFERRAL	\$7,661.49	484.648
Interest and Dividends	\$6,720.32	425.309
Realized Gain/(Loss)	\$1,638.11	0.000
Unrealized Gain/(Loss)	\$27,851.21	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$103,828.24	4,782.190
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$14,507.44)	(910.137)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$14,507.44)	(910.137)
Market Value as of 12/31/2024	\$327,276.26	20,700.586

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID FREEDOM 2060 K

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$24,093.64	1,854.784
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$1,677.94	120.694
Contributions/Employee EMPLOYEE DEFERRAL	\$3,315.04	240.402
ROTH DEFERRAL	\$0.00	0.000
Interest and Dividends	\$737.61	51.111
Realized Gain/(Loss)	\$0.00	0.000
Unrealized Gain/(Loss)	\$3,024.47	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$8,755.06	412.207
B. TOTAL DISBURSEMENTS		
Benefit Payments	\$0.00	0.000
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	\$0.00	0.000
Market Value as of 12/31/2024	\$32,848.70	2,266.991

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID INTM TR BD IDX

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$9,117.05	935.082
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
SAFE HARBOR MATCH	\$447.27	46.319
Contributions/Employee		
EMPLOYEE DEFERRAL	\$1,160.17	120.181
ROTH DEFERRAL	\$0.00	0.000
Interest and Dividends	\$359.57	37.439
Realized Gain/(Loss)	\$0.00	0.000
Unrealized Gain/(Loss)	(\$320.31)	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$1,646.70	203.939
B. TOTAL DISBURSEMENTS		
Benefit Payments	\$0.00	0.000
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	\$0.00	0.000
Market Value as of 12/31/2024	\$10,763.75	1,139.021

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID LT TR BD IDX

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$63,075.97	6,226.651
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
SAFE HARBOR MATCH	\$691.73	71.773
Contributions/Employee		
EMPLOYEE DEFERRAL	\$1,599.03	165.134
ROTH DEFERRAL	\$0.00	0.000
Interest and Dividends	\$1,557.83	161.212
Realized Gain/(Loss)	(\$1,350.88)	0.000
Unrealized Gain/(Loss)	(\$2,188.13)	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$1,041.29	107.682
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$1,350.87	505.801
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$1,905.94)	(191.502)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	(\$39,385.63)	(4,018.020)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$41,291.57)	(4,209.522)
Market Value as of 12/31/2024	\$23,135.27	2,522.930

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID ST TR BD IDX

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$55,869.94	5,520.745
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$1,213.39	119.438
Contributions/Employee EMPLOYEE DEFERRAL	\$669.21	66.679
ROTH DEFERRAL	\$1,149.96	112.954
Interest and Dividends	\$647.14	63.771
Realized Gain/(Loss)	(\$135.73)	0.000
Unrealized Gain/(Loss)	\$22.65	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$4,970.59	488.115
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$8,537.21	850.957
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$22,027.81)	(2,180.972)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	(\$21,652.09)	(2,148.636)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$43,679.90)	(4,329.608)
Market Value as of 12/31/2024	\$20,727.25	2,042.094

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID FREEDOM 2065 K

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$10,619.06	892.358
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$2,742.01	215.116
Contributions/Employee EMPLOYEE DEFERRAL	\$4,214.85	326.305
ROTH DEFERRAL	\$0.00	0.000
Interest and Dividends	\$399.97	30.361
Realized Gain/(Loss)	(\$52.68)	0.000
Unrealized Gain/(Loss)	\$1,032.35	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$8,336.50	571.782
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$3,081.78)	(263.400)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$3,081.78)	(263.400)
Market Value as of 12/31/2024	\$15,873.78	1,200.740

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: COLUMBIA ACORN S

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$0.00	0.000
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
SAFE HARBOR MATCH	\$970.98	77.555
Contributions/Employee		
EMPLOYEE DEFERRAL	\$1,693.00	134.301
ROTH DEFERRAL	\$144.20	11.341
Interest and Dividends	\$0.00	0.000
Realized Gain/(Loss)	\$35.55	0.000
Unrealized Gain/(Loss)	\$4,237.44	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$322,692.01	26,135.256
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$329,773.18	26,358.453
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$546.06)	(41.337)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$546.06)	(41.337)
Market Value as of 12/31/2024	\$329,227.12	26,317.116

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: COL ACORN I

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$283,560.35	25,943.307
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$2,284.03	201.183
Contributions/Employee EMPLOYEE DEFERRAL	\$5,330.99	467.329
ROTH DEFERRAL	\$387.34	33.812
Interest and Dividends	\$0.00	0.000
Realized Gain/(Loss)	\$36,775.82	0.000
Unrealized Gain/(Loss)	(\$2.89)	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$44,775.29	702.324
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$1,373.56)	(119.701)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	(\$326,962.08)	(26,525.930)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$328,335.64)	(26,645.631)
Market Value as of 12/31/2024	\$0.00	0.000

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: INVS DIVRS DIVD R5

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$329,602.62	18,716.787
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$16,184.12	853.633
Contributions/Employee EMPLOYEE DEFERRAL	\$35,875.73	1,910.382
ROTH DEFERRAL	\$1,449.96	76.631
Interest and Dividends	\$45,942.82	2,492.341
Realized Gain/(Loss)	\$1.55	0.000
Unrealized Gain/(Loss)	(\$418.64)	0.000
Loan Repayment (Principal)	\$569.64	30.163
Loan Repayment (Interest)	\$25.89	1.387
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$99,631.07	5,364.537
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$403.86)	(19.750)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	(\$10,630.87)	(606.785)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	(\$1.98)	(0.107)
TOTAL DISBURSEMENTS	(\$11,036.71)	(626.642)
Market Value as of 12/31/2024	\$418,196.98	23,454.682

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: AM CENT MDCPVAL INV

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$253,727.92	16,316.908
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$7,858.28	480.153
Contributions/Employee EMPLOYEE DEFERRAL	\$17,419.97	1,079.204
ROTH DEFERRAL	\$560.62	34.450
Interest and Dividends	\$23,726.83	1,499.567
Realized Gain/(Loss)	\$66.13	0.000
Unrealized Gain/(Loss)	(\$1,846.64)	0.000
Loan Repayment (Principal)	\$166.09	10.328
Loan Repayment (Interest)	\$6.58	0.412
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$47,957.86	3,104.114
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$2,528.73)	(155.253)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	(\$6,227.28)	(403.582)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	(\$1.03)	(0.066)
TOTAL DISBURSEMENTS	(\$8,757.04)	(558.901)
Market Value as of 12/31/2024	\$292,928.74	18,862.121

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: J H TRITON T

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$224,692.36	8,839.196
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$3,395.15	125.891
Contributions/Employee EMPLOYEE DEFERRAL	\$9,069.96	336.263
ROTH DEFERRAL	\$0.00	0.000
Interest and Dividends	\$18,694.55	673.433
Realized Gain/(Loss)	\$53.53	0.000
Unrealized Gain/(Loss)	\$4,752.37	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$35,965.56	1,135.587
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$1,367.21)	(51.679)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$1,367.21)	(51.679)
Market Value as of 12/31/2024	\$259,290.71	9,923.104

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: VANG LT INV GR ADM

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$8,945.44	1,100.300
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
SAFE HARBOR MATCH	\$409.53	52.249
Contributions/Employee		
EMPLOYEE DEFERRAL	\$1,129.20	143.815
ROTH DEFERRAL	\$0.00	0.000
Interest and Dividends	\$454.36	58.149
Realized Gain/(Loss)	(\$12.16)	0.000
Unrealized Gain/(Loss)	(\$634.89)	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$1,346.04	254.213
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$1,399.22)	(173.602)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$1,399.22)	(173.602)
Market Value as of 12/31/2024	\$8,892.26	1,180.911

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: VRTS NFJ INTL VAL IS

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$0.00	0.000
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
SAFE HARBOR MATCH	\$734.86	37.624
Contributions/Employee		
EMPLOYEE DEFERRAL	\$787.12	40.839
ROTH DEFERRAL	\$247.72	12.817
Interest and Dividends	\$1,152.26	61.395
Realized Gain/(Loss)	\$0.03	0.000
Unrealized Gain/(Loss)	(\$3,048.79)	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$45,498.99	2,320.194
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$45,372.19	2,472.869
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$311.76)	(15.921)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$311.76)	(15.921)
Market Value as of 12/31/2024	\$45,060.43	2,456.948

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: VRTS NFJ INTL VL ADM

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$43,475.14	2,220.385
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
SAFE HARBOR MATCH	\$228.86	12.206
Contributions/Employee		
EMPLOYEE DEFERRAL	\$844.96	44.704
ROTH DEFERRAL	\$106.72	5.645
Interest and Dividends	\$0.00	0.000
Realized Gain/(Loss)	\$843.44	0.000
Unrealized Gain/(Loss)	(\$0.13)	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$2,023.85	62.555
B. TOTAL DISBURSEMENTS		
Benefit Payments	\$0.00	0.000
Forfeiture Debit	\$0.00	0.000
Administrative Fee	\$0.00	0.000
Exchange Out	(\$45,498.99)	(2,282.940)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$45,498.99)	(2,282.940)
Market Value as of 12/31/2024	\$0.00	0.000

5500 WORKSHEET

Period Ending 12/31/2024

Part I Asset and Liability Statement	Schedule H <u>Line Item</u>	Schedule I <u>Line Item</u>	Beginning <u>Of Year</u>	End <u>Of Year</u>
ASSETS				
A. Noninterest-bearing Cash	1(a)		\$0.00	\$0.00
B. Receivables				
Employers	1(b)(1)		\$0.00	\$0.00
Participants	1(b)(2)		\$0.00	\$0.00
Other	1(b)(3)		\$0.00	\$0.00
C. General Investments				
Interest-bearing Cash	1(c)(1)		\$651,978.41	\$974,586.78
U.S. Government Securities	1(c)(2)		\$0.00	\$0.00
Non-Emp Corp Debt Instr(Preferred)	1(c)(3)(A)		\$0.00	\$0.00
Non-Emp Corp Debt Instr(All Other)	1(c)(3)(B)		\$0.00	\$0.00
Non-Emp Corp Stock(Preferred)	1(c)(4)(A)		\$0.00	\$0.00
Non-Emp Corp Stock(Common)	1(c)(4)(B)		\$0.00	\$0.00
Partnership/Joint Venture Interests	1(c)(5)	3(a)	\$0.00	\$0.00
Non-Employer Real Estate	1(c)(6)	3(c)	\$0.00	\$0.00
Loans (other than to participants)	1(c)(7)	3(f)	\$0.00	\$0.00
Loans to Participants	1(c)(8)	3(e)	\$4,001.73	\$340.90
Interest in Common/Collective Trusts	1(c)(9)		\$0.00	\$0.00
Interest in Pooled Separate Accounts	1(c)(10)		\$0.00	\$0.00
Interest in Master Trust Invst. Ent.	1(c)(11)		\$0.00	\$0.00
Interest in 103-12 Investment Ent.	1(c)(12)		\$0.00	\$0.00
Interest in Registered Inv. Companies	1(c)(13)		\$10,697,423.58	\$12,573,691.18
Funds Held in Insurance Comp Gen Acct	1(c)(14)		\$0.00	\$0.00
Other	1(c)(15)		\$0.00	\$0.00
D. Employer Related Investment				
Employer Securities	1(d)(1)	3(d)	\$0.00	\$0.00
Employer Real Property	1(d)(2)	3(b)	\$0.00	\$0.00
E. Buildings/Other Prop. Used in Plan Op	1(e)	3(g)	\$0.00	\$0.00
F. Total Assets	1(f)	1(a)	\$11,353,403.72	\$13,548,618.86
LIABILITIES				
G. Benefit Claims Payable	1(g)		\$0.00	\$0.00
H. Operating Payables	1(h)		\$0.00	\$0.00
I. Acquisition Indebtedness	1(i)		\$0.00	\$0.00
J. Other Liabilities	1(j)		\$0.00	\$0.00
K. Total Liabilities	1(k)	1(b)	\$0.00	\$0.00
NET ASSETS				
L. Net Assets	1(l)	1(c)	\$11,353,403.72	\$13,548,618.86

Assets are presented at fair value with the exception to fully benefit responsive investment contracts which are presented at contract value as in previous years. See Chapter 7 of the Fidelity Auditor's Guide for financial statement presentation and disclosure information.

Plan: 58638

PayLink Payment Plans, LLC 401(k) Plan

Run Date: 03/16/2025

5500 WORKSHEET

Period Ending 12/31/2024

Part II Income and Expense Statement	Schedule H <u>Line Item</u>	Schedule I <u>Line Item</u>	<u>Amount</u>
INCOME			
A. Cash Contributions - Employer	2(a)(1)(A)	2(a)(1)	\$401,661.52
Cash Contributions - Part.(Non-Rollover)	2(a)(1)(B)	2(a)(2)	\$920,665.97
Cash Contributions - Other(Inc. Rollover)	2(a)(1)(C)	2(a)(3)	\$0.00
Non-Cash Contributions	2(a)(2)	2(b)	\$0.00
Total Contributions	2(a)(3)		\$1,322,327.49
B. Interest on Interest-Bearing Cash	2(b)(1)(A)	2(c)	\$40,569.85
Interest on U.S. Government Securities	2(b)(1)(B)	2(c)	\$0.00
Interest on Corp. Debt Instr.(Long Term)	2(b)(1)(C)(i)	2(c)	\$0.00
Interest on Corp. Debt Instr.(Short Term)	2(b)(1)(C)(ii)	2(c)	\$0.00
Interest on Loans (Other than to Part.)	2(b)(1)(D)	2(c)	\$0.00
Interest on Participant Loans	2(b)(1)(E)	2(c)	\$150.67
Other Interest	2(b)(1)(F)	2(c)	\$0.00
Total Interest	2(b)(1)(G)		\$40,720.52
Dividends - Corporate Stock (Preferred)	2(b)(2)(A)	2(c)	\$0.00
Dividends - Corporate Stock (Common)	2(b)(2)(B)	2(c)	\$0.00
Reg. Invest. Company Shares	2(b)(2)(C)	2(c)	\$382,370.07
Total Dividends	2(b)(2)(D)		\$382,370.07
Rents	2(b)(3)	2(c)	\$0.00
Net Real. Gain/Loss - Aggr. Proceeds	2(b)(4)(A)	2(c)	\$0.00
Net Real. Gain/Loss - Aggr. Carrying Amt	2(b)(4)(B)	2(c)	\$0.00
Net Real. Gain/Loss	2(b)(4)(C)		\$0.00
Unrealized Appr./Depr. - Real Estate	2(b)(5)(A)	2(c)	\$0.00
Unrealized Appr./Depr. - Other	2(b)(5)(B)	2(c)	\$0.00
Total Unrealized Appreciation/Depreciation	2(b)(5)(C)		\$0.00
Net Invest Gain/Loss - Com./Coll. Trust	2(b)(6)	2(c)	\$0.00
Net Invest Gain/Loss - Pooled Sep. Accts	2(b)(7)	2(c)	\$0.00
Net Invest Gain/Loss - Master Trust Accts	2(b)(8)	2(c)	\$0.00
Net Invest Gain/Loss - 103-12 Investment	2(b)(9)	2(c)	\$0.00
Net Invest Gain/Loss - Reg. Invest Comp	2(b)(10)	2(c)	\$1,303,510.86
C. Other Income	2(c)	2(c)	\$0.00
D. Total Income	2(d)	2(d)	\$3,048,928.94

Assets are presented at fair value with the exception to fully benefit responsive investment contracts which are presented at contract value as in previous years. See Chapter 7 of the Fidelity Auditor's Guide for financial statement presentation and disclosure information.

Plan: 58638

PayLink Payment Plans, LLC 401(k) Plan

Run Date: 03/16/2025

5500 WORKSHEET

Period Ending 12/31/2024

Part II Income and Expense Statement	Schedule H <u>Line Item</u>	Schedule I <u>Line Item</u>	<u>Amount</u>
EXPENSES			
E. Payments to Participants and Beneficiaries	2(e)(1)		\$853,663.80
Pay. to Insur. Carr. for Provision Benefit	2(e)(2)		\$0.00
Other Payments	2(e)(3)		\$0.00
Total Benefit Payments	2(e)(4)	2(e)	\$853,663.80
F. Corrective Distributions	2(f)	2(f)	\$0.00
G. Deemed Distributions of Participant Loans	2(g)	2(g)	\$0.00
H. Interest Expense	2(h)		\$0.00
I. Admin Expenses-Salaries and allowances	2(i)(1)		\$0.00
Admin Expenses-Contract Administrator Fee	2(i)(2)		\$0.00
Admin Expenses-Recordkeeping Fees	2(i)(3)		\$50.00
Admin Expenses-IQPA Audit Fees	2(i)(4)		\$0.00
Admin Expenses-Invest Adv and invest mgmt	2(i)(5)		\$0.00
Admin Expenses-Bank/trust comp cust fees	2(i)(6)		\$0.00
Admin Expenses-Actuarial fees	2(i)(7)		\$0.00
Admin Expenses-Legal fees	2(i)(8)		\$0.00
Admin Expenses-Valuation Appraisal fees	2(i)(9)		\$0.00
Admin Expenses-Other trustee fees and exp	2(i)(10)		\$0.00
Admin Expenses-Other expenses	2(i)(11)		\$0.00
Total Administrative Expenses	2(i)(12)	2(h)	\$50.00
J. Total Expenses	2(j)(b)	2(j)	\$853,713.80
NET INCOME AND RECONCILIATION			
K. Net Income/Loss	2(k)	2(k)	\$2,195,215.14
L. Transfer of Assets to this Plan	2(l)(1)	2(l)	\$0.00
Transfer of Assets from this Plan	2(l)(2)	2(l)	\$0.00
Net Amount of Intra-Plan Transfers			\$0.00
Assets Converted/Transferred to Fidelity			\$0.00
Adjust. to prior year balance			\$0.00
Net Assets - Beginning of Year 12/31/2023			\$11,353,403.72
Net Assets - End of Year 12/31/2024			\$13,548,618.86

Assets are presented at fair value with the exception to fully benefit responsive investment contracts which are presented at contract value as in previous years. See Chapter 7 of the Fidelity Auditor's Guide for financial statement presentation and disclosure information.

PROGRAM: TRIALBAL -U (58638)
TIME: 03:26

FIDELITY PARTICIPANT RECORDKEEPING SYSTEM
PAYLINK PAYMENT PLANS, LLC 401(K) PLAN

DATE: 01/26/2025

T R I A L B A L A N C E

PAYLINK PAYMENT PLANS, LLC
401(K) PLAN

F O R T H E P E R I O D 01/01/2024 T O 12/31/2024

T R I A L B A L A N C E
PAYLINK PAYMENT PLANS, LLC
401(K) PLAN

T A B L E O F C O N T E N T S

SECTION :

I.	MARKET VALUE REPORT	PAGE	2
II.	PLAN ACTIVITY SUMMARY	PAGE	3
III.	FUND TOTALS	PAGE	4
IV.	SUMMARY OF LOAN ACTIVITY	PAGE	67
V.	RECONCILIATION	PAGE	68

I. MARKET VALUE REPORT

FUND CODE	FUND NAME	<-----SHARES----->		<-----PRICE----->		<-----MARKET VALUE----->		MKT VALUE ALLOCATION
		12/31/2023	12/31/2024	12/31/2023	12/31/2024	12/31/2023	12/31/2024	
0022	FID CONTRAFUND	57,177.948	53,484.912	\$16.09	\$21.03	\$919,993.17	\$1,124,787.72	08.30%
0065	FID SEL UTILITIES	2,728.774	3,142.992	\$100.73	\$120.94	\$274,869.40	\$380,113.46	02.81%
0304	FID BALANCED	2,304.601	3,252.730	\$26.93	\$29.56	\$62,062.91	\$96,150.70	00.71%
0509	FID SEL MATERIALS	1,484.554	1,666.429	\$96.90	\$84.04	\$143,853.26	\$140,046.71	01.03%
1389	FID SMALL CAP VALUE	13,108.137	14,545.811	\$19.78	\$20.36	\$259,278.97	\$296,152.70	02.19%
1979	FID INTL GROWTH	21,268.631	19,904.567	\$19.15	\$19.94	\$407,294.30	\$396,897.05	02.93%
2326	FID US BOND IDX	19,667.284	15,371.761	\$10.43	\$10.22	\$205,129.77	\$157,099.41	01.16%
2328	FID 500 INDEX	13,610.652	12,356.094	\$165.49	\$204.19	\$2,252,426.80	\$2,522,990.85	18.62%
2344	FID EMRG MKTS IDX	17,000.087	18,920.982	\$10.05	\$10.46	\$170,850.89	\$197,913.45	01.46%
2355	FID REAL ESTATE IDX	6,898.978	7,588.649	\$15.79	\$16.11	\$108,934.87	\$122,253.16	00.90%
2358	FID SM CAP IDX	10,181.256	12,576.800	\$25.04	\$27.68	\$254,938.65	\$348,125.80	02.57%
2363	FID INTL INDEX	5,784.993	7,600.766	\$47.35	\$47.54	\$273,919.42	\$361,340.40	02.67%
2365	FID EXTD MKT IDX	9,275.600	8,802.622	\$78.06	\$90.88	\$724,053.34	\$799,982.30	05.90%
2418	FID INFL PR BD IDX	22,963.200	24,692.367	\$9.04	\$8.89	\$207,587.32	\$219,515.15	01.62%
2741	FID GOVT MMRK PRM	651,978.410	974,586.780	\$1.00	\$1.00	\$651,978.41	\$974,586.78	07.19%
3023	FID FREEDOM 2020 K	2,199.349	3,552.728	\$14.02	\$14.36	\$30,834.87	\$51,017.18	00.38%
3024	FID FREEDOM 2025 K	23,359.372	54,264.877	\$13.07	\$13.61	\$305,307.00	\$738,544.98	05.45%
3025	FID FREEDOM 2030 K	29,444.374	20,219.954	\$16.55	\$17.55	\$487,304.40	\$354,860.19	02.62%
3026	FID FREEDOM 2035 K	13,252.730	16,539.945	\$14.51	\$15.65	\$192,297.12	\$258,850.14	01.91%
3027	FID FREEDOM 2040 K	76,553.889	88,132.581	\$10.49	\$11.56	\$803,050.29	\$1,018,812.63	07.52%
3028	FID FREEDOM 2045 K	55,508.928	55,370.245	\$12.06	\$13.47	\$669,437.68	\$745,837.20	05.51%
3029	FID FREEDOM 2050 K	32,699.776	33,566.211	\$12.21	\$13.65	\$399,264.27	\$458,178.78	03.38%
3030	FID FREEDOM 2055 K	16,828.533	20,700.586	\$14.14	\$15.81	\$237,955.45	\$327,276.27	02.42%
3031	FID FREEDOM 2060 K	1,854.784	2,266.991	\$12.99	\$14.49	\$24,093.64	\$32,848.71	00.24%
3045	FID INTM TR BD IDX	935.082	1,139.021	\$9.75	\$9.45	\$9,117.03	\$10,763.75	00.08%
3047	FID LT TR BD IDX	6,226.651	2,522.930	\$10.13	\$9.17	\$63,075.99	\$23,135.25	00.17%
3049	FID ST TR BD IDX	5,520.745	2,042.094	\$10.12	\$10.15	\$55,869.92	\$20,727.24	00.15%
3416	FID FREEDOM 2065 K	892.358	1,200.740	\$11.90	\$13.22	\$10,619.06	\$15,873.77	00.12%
OE00	COLUMBIA ACORN S	0.000	26,317.116	\$0.00	\$12.51	\$0.00	\$329,227.12	02.43%
OFAR	COL ACORN I	25,943.307	0.000	\$10.93	\$12.51	\$283,560.34	\$0.00	00.00%
OKTK	INVS DIVRS DIVD R5	18,716.787	23,454.682	\$17.61	\$17.83	\$329,602.64	\$418,196.99	03.09%
OLAR	AM CENT MDCPVAL INV	16,316.908	18,862.121	\$15.55	\$15.53	\$253,727.92	\$292,928.75	02.16%
OLNG	J H TRITON T	8,839.196	9,923.104	\$25.42	\$26.13	\$224,692.38	\$259,290.70	01.91%
OQOR	VANG LT INV GR ADM	1,100.300	1,180.911	\$8.13	\$7.53	\$8,945.42	\$8,892.25	00.07%
OUPE	VRTS NFJ INTL VAL IS	0.000	2,456.948	\$19.26	\$18.34	\$0.00	\$45,060.42	00.33%
OYEH	VRTS NFJ INTL VL ADM	2,220.385	0.000	\$19.58	\$19.93	\$43,475.14	\$0.00	00.00%
TOTAL MARKET VALUE :						\$11,349,402.04	\$13,548,277.96	
NET CHANGE :							\$2,198,875.92	

II. PLAN ACTIVITY SUMMARY

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023	<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024	<---ENDING BALANCE---> AS OF 12/31/2024
	CASH	CASH	CASH
CONTRIBUTION	\$9,804,168.11	\$1,322,327.49	\$11,126,495.60
DIVIDEND	2,830,966.94	422,939.92	3,253,906.86
INTEREST	2.58	0.00	2.58
EXCHANGE IN	9,846,228.84	1,572,853.71	11,419,082.55
REALIZED G/L	176,298.86	207,613.38	383,912.24
BALANCE FORWARD	1,176,350.57	0.00	1,176,350.57
WITHDRAWAL	(3,734,230.45)	(853,663.80)	(4,587,894.25)
TRANSFERS	0.00	0.00	0.00
EXCHANGE OUT	(9,846,228.84)	(1,572,853.71)	(11,419,082.55)
FEES	(375.00)	(50.00)	(425.00)
LOAN REPAYMENT	9,104.59	3,660.83	12,765.42
INTEREST ON LOAN	995.16	150.67	1,145.83
ADJUSTMENT	48,051.96	0.00	48,051.96
GRAND TOTAL:	\$10,311,333.32	\$1,102,978.49	\$11,414,311.81
ENDING MARKET VALUE			\$13,548,277.96

III. FUND TOTALS						
	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
ACCOUNTING ITEM	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS

0022 FID CONTRAFUND						
CONTRIBUTION	500,309.72	27,388.542	51,645.07	2,630.998	551,954.79	30,019.540
DIVIDEND	271,881.91	33,975.629	45,337.37	2,073.749	317,219.28	36,049.378
INTEREST	0.04	0.001	0.00	0.000	0.04	0.001
EXCHANGE IN	264,473.47	15,900.644	20,599.89	932.616	285,073.36	16,833.260
REALIZED G/L	16,425.40	0.000	38,883.61	0.000	55,309.01	0.000
BALANCE FORWARD	48,808.94	611.262	0.00	0.000	48,808.94	611.262
WITHDRAWAL	(55,291.44)	(2,794.311)	(1,921.24)	(96.787)	(57,212.68)	(2,891.098)
EXCHANGE OUT	(286,411.16)	(18,417.940)	(181,199.83)	(9,233.612)	(467,610.99)	(27,651.552)
FEES	(5.69)	(0.062)	0.00	0.000	(5.69)	(0.062)
ADJUSTMENT	6,228.48	514.183	0.00	0.000	6,228.48	514.183

TOTAL	\$766,419.67	57,177.948	(\$26,655.13)	(3,693.036)	\$739,764.54	53,484.912
=====						
ENDING NAV VALUE						\$21.03
						=====
ENDING MARKET VALUE						\$1,124,787.72
						=====

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
0050 FID US GOVT RES						
CONTRIBUTION	19,893.30	19,893.300	0.00	0.000	19,893.30	19,893.300
DIVIDEND	0.85	0.850	0.00	0.000	0.85	0.850
EXCHANGE IN	2,397.07	2,397.070	0.00	0.000	2,397.07	2,397.070
WITHDRAWAL	(2,401.22)	(2,401.220)	0.00	0.000	(2,401.22)	(2,401.220)
EXCHANGE OUT	(19,890.00)	(19,890.000)	0.00	0.000	(19,890.00)	(19,890.000)
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000
ENDING NAV VALUE						\$1.00
ENDING MARKET VALUE						\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
0065 FID SEL UTILITIES						
CONTRIBUTION	191,511.07	2,035.314	24,462.80	214.825	215,973.87	2,250.139
DIVIDEND	58,422.23	664.262	22,892.72	204.766	81,314.95	869.028
INTEREST	0.13	0.003	0.00	0.000	0.13	0.003
EXCHANGE IN	55,663.23	554.511	0.00	0.000	55,663.23	554.511
REALIZED G/L	1,600.90	0.000	(13.82)	0.000	1,587.08	0.000
BALANCE FORWARD	46,689.84	807.503	0.00	0.000	46,689.84	807.503
WITHDRAWAL	(51,680.47)	(706.554)	(587.34)	(5.613)	(52,267.81)	(712.167)
EXCHANGE OUT	(65,722.37)	(639.677)	0.00	0.000	(65,722.37)	(639.677)
LOAN REPAYMENT	622.21	6.141	23.66	0.239	645.87	6.380
INTEREST ON LOAN	67.50	0.660	0.13	0.001	67.63	0.661
ADJUSTMENT	697.26	6.611	(0.02)	0.000	697.24	6.611
TOTAL	\$237,871.53	2,728.774	\$46,778.13	414.218	\$284,649.66	3,142.992
ENDING NAV VALUE						\$120.94
ENDING MARKET VALUE						\$380,113.46

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
0304 FID BALANCED						
CONTRIBUTION	210,423.08	8,389.211	43,608.44	1,500.100	254,031.52	9,889.311
DIVIDEND	33,182.31	1,288.663	5,403.05	181.548	38,585.36	1,470.211
EXCHANGE IN	90,995.07	3,419.407	0.00	0.000	90,995.07	3,419.407
REALIZED G/L	361.91	0.000	2,290.63	0.000	2,652.54	0.000
WITHDRAWAL	(146,151.32)	(5,457.414)	(4,823.99)	(169.412)	(150,975.31)	(5,626.826)
EXCHANGE OUT	(135,776.42)	(5,488.314)	(17,305.87)	(563.788)	(153,082.29)	(6,052.102)
FEES	(21.56)	(0.764)	0.00	0.000	(21.56)	(0.764)
ADJUSTMENT	3,579.21	153.812	0.00	(0.319)	3,579.21	153.493
TOTAL	\$56,592.28	2,304.601	\$29,172.26	948.129	\$85,764.54	3,252.730
ENDING NAV VALUE						\$29.56
ENDING MARKET VALUE						\$96,150.70

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->				<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024				AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
0369 FID FREEDOM INCOME								
CONTRIBUTION	4,017.83	335.485	0.00	0.000	4,017.83	335.485		
DIVIDEND	420.22	38.461	0.00	0.000	420.22	38.461		
REALIZED G/L	(649.98)	0.000	0.00	0.000	(649.98)	0.000		
EXCHANGE OUT	(3,788.07)	(373.946)	0.00	0.000	(3,788.07)	(373.946)		
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000		
ENDING NAV VALUE								\$10.56
ENDING MARKET VALUE								\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
0372 FID FREEDOM 2020						
CONTRIBUTION	22,404.79	1,652.543	0.00	0.000	22,404.79	1,652.543
DIVIDEND	5,516.65	429.157	0.00	0.000	5,516.65	429.157
EXCHANGE IN	142,358.12	10,701.569	0.00	0.000	142,358.12	10,701.569
REALIZED G/L	1,667.10	0.000	0.00	0.000	1,667.10	0.000
WITHDRAWAL	(666.92)	(42.806)	0.00	0.000	(666.92)	(42.806)
EXCHANGE OUT	(171,279.74)	(12,740.463)	0.00	0.000	(171,279.74)	(12,740.463)
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000
ENDING NAV VALUE						\$14.38
ENDING MARKET VALUE						\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
0373 FID FREEDOM 2030						
CONTRIBUTION	866,839.34	50,784.736	0.00	0.000	866,839.34	50,784.736
DIVIDEND	165,698.28	9,730.615	0.00	0.000	165,698.28	9,730.615
INTEREST	0.31	0.022	0.00	0.000	0.31	0.022
EXCHANGE IN	252,890.40	13,190.826	0.00	0.000	252,890.40	13,190.826
REALIZED G/L	(73,094.07)	0.000	0.00	0.000	(73,094.07)	0.000
BALANCE FORWARD	132,073.02	9,095.938	0.00	0.000	132,073.02	9,095.938
WITHDRAWAL	(558,088.29)	(32,814.498)	0.00	0.000	(558,088.29)	(32,814.498)
EXCHANGE OUT	(787,894.15)	(50,091.015)	0.00	0.000	(787,894.15)	(50,091.015)
FEES	(25.00)	(1.564)	0.00	0.000	(25.00)	(1.564)
LOAN REPAYMENT	436.55	28.946	0.00	0.000	436.55	28.946
INTEREST ON LOAN	34.55	2.247	0.00	0.000	34.55	2.247
ADJUSTMENT	1,129.06	73.747	0.00	0.000	1,129.06	73.747
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000
ENDING NAV VALUE						\$17.58
ENDING MARKET VALUE						\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
0509 FID SEL MATERIALS						
CONTRIBUTION	66,061.50	817.495	10,869.28	110.103	76,930.78	927.598
DIVIDEND	29,219.95	346.885	16,012.27	178.908	45,232.22	525.793
INTEREST	0.04	0.001	0.00	0.000	0.04	0.001
EXCHANGE IN	85,817.66	982.266	0.00	0.000	85,817.66	982.266
REALIZED G/L	12,157.63	0.000	580.60	0.000	12,738.23	0.000
BALANCE FORWARD	19,315.14	260.804	0.00	0.000	19,315.14	260.804
WITHDRAWAL	(4,061.41)	(39.411)	0.00	0.000	(4,061.41)	(39.411)
EXCHANGE OUT	(88,467.55)	(883.466)	(11,032.87)	(107.136)	(99,500.42)	(990.602)
ADJUSTMENT	(2.10)	(0.020)	0.00	0.000	(2.10)	(0.020)
TOTAL	\$120,040.86	1,484.554	\$16,429.28	181.875	\$136,470.14	1,666.429
	=====	=====	=====	=====	=====	=====

ENDING NAV VALUE

ENDING MARKET VALUE

\$84.04

\$140,046.71

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
0630 FMMT RETIRE GOV II						
CONTRIBUTION	0.00	0.000	0.00	0.000	0.00	0.000
DIVIDEND	0.06	0.060	0.00	0.000	0.06	0.060
INTEREST	(0.06)	(0.060)	0.00	0.000	(0.06)	(0.060)
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000
ENDING NAV VALUE						\$1.00
ENDING MARKET VALUE						\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
0718 FID FREEDOM 2040						
CONTRIBUTION	542,059.82	53,495.778	0.00	0.000	542,059.82	53,495.778
DIVIDEND	260,113.73	25,281.206	0.00	0.000	260,113.73	25,281.206
INTEREST	0.20	0.023	0.00	0.000	0.20	0.023
EXCHANGE IN	836.79	86.984	0.00	0.000	836.79	86.984
REALIZED G/L	(26,278.10)	0.000	0.00	0.000	(26,278.10)	0.000
BALANCE FORWARD	90,205.10	10,675.159	0.00	0.000	90,205.10	10,675.159
WITHDRAWAL	(166,455.25)	(17,850.783)	0.00	0.000	(166,455.25)	(17,850.783)
EXCHANGE OUT	(702,216.78)	(71,874.797)	0.00	0.000	(702,216.78)	(71,874.797)
FEES	(25.00)	(2.821)	0.00	0.000	(25.00)	(2.821)
ADJUSTMENT	1,759.49	189.251	0.00	0.000	1,759.49	189.251
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000
ENDING NAV VALUE						\$11.57
ENDING MARKET VALUE						\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
1312 FID FREEDOM 2005						
CONTRIBUTION	4,018.14	313.889	0.00	0.000	4,018.14	313.889
DIVIDEND	451.31	38.716	0.00	0.000	451.31	38.716
REALIZED G/L	(678.94)	0.000	0.00	0.000	(678.94)	0.000
EXCHANGE OUT	(3,790.51)	(352.605)	0.00	0.000	(3,790.51)	(352.605)
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000
ENDING NAV VALUE						\$11.20
ENDING MARKET VALUE						\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
1314 FID FREEDOM 2025						
CONTRIBUTION	470,144.06	36,397.229	0.00	0.000	470,144.06	36,397.229
DIVIDEND	28,725.60	2,349.512	0.00	0.000	28,725.60	2,349.512
INTEREST	0.04	0.004	0.00	0.000	0.04	0.004
EXCHANGE IN	289,175.25	23,710.748	0.00	0.000	289,175.25	23,710.748
REALIZED G/L	(7,702.58)	0.000	0.00	0.000	(7,702.58)	0.000
BALANCE FORWARD	14,622.71	1,200.550	0.00	0.000	14,622.71	1,200.550
WITHDRAWAL	(388,354.40)	(30,895.729)	0.00	0.000	(388,354.40)	(30,895.729)
EXCHANGE OUT	(412,349.81)	(33,230.220)	0.00	0.000	(412,349.81)	(33,230.220)
FEES	(23.97)	(1.785)	0.00	0.000	(23.97)	(1.785)
ADJUSTMENT	5,763.10	469.691	0.00	0.000	5,763.10	469.691
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000
ENDING NAV VALUE						\$13.66
ENDING MARKET VALUE						\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
1315 FID FREEDOM 2035						
CONTRIBUTION	942,971.11	62,853.945	0.00	0.000	942,971.11	62,853.945
DIVIDEND	218,035.59	14,873.350	0.00	0.000	218,035.59	14,873.350
INTEREST	0.14	0.011	0.00	0.000	0.14	0.011
EXCHANGE IN	433,770.41	29,456.247	0.00	0.000	433,770.41	29,456.247
REALIZED G/L	(51,317.80)	0.000	0.00	0.000	(51,317.80)	0.000
BALANCE FORWARD	64,633.28	5,341.595	0.00	0.000	64,633.28	5,341.595
WITHDRAWAL	(716,795.31)	(46,762.212)	0.00	0.000	(716,795.31)	(46,762.212)
EXCHANGE OUT	(891,247.42)	(65,759.342)	0.00	0.000	(891,247.42)	(65,759.342)
FEES	(50.00)	(3.594)	0.00	0.000	(50.00)	(3.594)
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000

ENDING NAV VALUE

ENDING MARKET VALUE

\$15.70

\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
1389 FID SMALL CAP VALUE						
CONTRIBUTION	219,600.76	12,185.170	18,995.97	930.395	238,596.73	13,115.565
DIVIDEND	154,316.61	8,864.951	17,106.84	836.397	171,423.45	9,701.348
INTEREST	0.07	0.005	0.00	0.000	0.07	0.005
EXCHANGE IN	127,237.68	6,421.719	0.00	0.000	127,237.68	6,421.719
REALIZED G/L	(29,526.98)	0.000	371.66	0.000	(29,155.32)	0.000
BALANCE FORWARD	30,340.13	1,809.190	0.00	0.000	30,340.13	1,809.190
WITHDRAWAL	(115,396.91)	(5,930.544)	(6,804.50)	(337.593)	(122,201.41)	(6,268.137)
EXCHANGE OUT	(159,285.79)	(10,504.363)	0.00	0.000	(159,285.79)	(10,504.363)
FEES	(4.94)	(0.256)	0.00	0.000	(4.94)	(0.256)
LOAN REPAYMENT	589.39	32.320	166.12	8.219	755.51	40.539
INTEREST ON LOAN	57.28	3.157	6.60	0.328	63.88	3.485
ADJUSTMENT	4,007.34	226.788	(1.42)	(0.072)	4,005.92	226.716
TOTAL	\$231,934.64	13,108.137	\$29,841.27	1,437.674	\$261,775.91	14,545.811
ENDING NAV VALUE						\$20.36
ENDING MARKET VALUE						\$296,152.70

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
1521 FID EXT MKT IDX PR						
CONTRIBUTION	191,931.15	3,435.502	0.00	0.000	191,931.15	3,435.502
DIVIDEND	46,911.88	847.634	0.00	0.000	46,911.88	847.634
INTEREST	0.13	0.003	0.00	0.000	0.13	0.003
EXCHANGE IN	48,132.12	911.759	0.00	0.000	48,132.12	911.759
REALIZED G/L	80,280.87	0.000	0.00	0.000	80,280.87	0.000
BALANCE FORWARD	56,527.67	1,359.821	0.00	0.000	56,527.67	1,359.821
WITHDRAWAL	(42,104.13)	(736.934)	0.00	0.000	(42,104.13)	(736.934)
EXCHANGE OUT	(381,680.59)	(5,817.804)	0.00	0.000	(381,680.59)	(5,817.804)
ADJUSTMENT	0.90	0.019	0.00	0.000	0.90	0.019
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000

ENDING NAV VALUE

ENDING MARKET VALUE

\$62.98

\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
1522 FID INTL INDEX PR						
CONTRIBUTION	79,989.87	2,000.565	0.00	0.000	79,989.87	2,000.565
DIVIDEND	8,537.53	224.980	0.00	0.000	8,537.53	224.980
INTEREST	0.11	0.004	0.00	0.000	0.11	0.004
EXCHANGE IN	7,242.08	176.107	0.00	0.000	7,242.08	176.107
REALIZED G/L	4,950.10	0.000	0.00	0.000	4,950.10	0.000
BALANCE FORWARD	51,592.73	1,468.207	0.00	0.000	51,592.73	1,468.207
WITHDRAWAL	(34,322.47)	(867.456)	0.00	0.000	(34,322.47)	(867.456)
EXCHANGE OUT	(117,990.83)	(3,002.433)	0.00	0.000	(117,990.83)	(3,002.433)
ADJUSTMENT	0.88	0.026	0.00	0.000	0.88	0.026
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000
	=====	=====	=====	=====	=====	=====

ENDING NAV VALUE

ENDING MARKET VALUE

\$39.63

\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
1523 FID 500 INDEX PR						
CONTRIBUTION	229,514.75	3,059.249	0.00	0.000	229,514.75	3,059.249
DIVIDEND	40,084.52	518.313	0.00	0.000	40,084.52	518.313
INTEREST	0.31	0.006	0.00	0.000	0.31	0.006
EXCHANGE IN	53,019.15	722.421	0.00	0.000	53,019.15	722.421
REALIZED G/L	202,853.52	0.000	0.00	0.000	202,853.52	0.000
BALANCE FORWARD	142,196.19	2,729.293	0.00	0.000	142,196.19	2,729.293
WITHDRAWAL	(98,543.02)	(1,347.049)	0.00	0.000	(98,543.02)	(1,347.049)
EXCHANGE OUT	(569,125.42)	(5,682.233)	0.00	0.000	(569,125.42)	(5,682.233)
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000
ENDING NAV VALUE						\$95.26
ENDING MARKET VALUE						\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
1563 FID ST TR IDX PR						
CONTRIBUTION	2,983.74	292.263	0.00	0.000	2,983.74	292.263
DIVIDEND	22.94	2.252	0.00	0.000	22.94	2.252
REALIZED G/L	(14.41)	0.000	0.00	0.000	(14.41)	0.000
EXCHANGE OUT	(2,992.27)	(294.515)	0.00	0.000	(2,992.27)	(294.515)
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000
ENDING NAV VALUE						\$10.15
ENDING MARKET VALUE						\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
1564 FID INT TR IDX PR						
CONTRIBUTION	1,156.20	110.311	0.00	0.000	1,156.20	110.311
DIVIDEND	74.79	7.159	0.00	0.000	74.79	7.159
EXCHANGE IN	2,567.14	236.821	0.00	0.000	2,567.14	236.821
REALIZED G/L	(187.90)	0.000	0.00	0.000	(187.90)	0.000
EXCHANGE OUT	(3,610.23)	(354.291)	0.00	0.000	(3,610.23)	(354.291)
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000
ENDING NAV VALUE						\$10.19
ENDING MARKET VALUE						\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
1565 FID LT TR IDX PR						
CONTRIBUTION	3,774.60	297.529	0.00	0.000	3,774.60	297.529
DIVIDEND	317.37	25.126	0.00	0.000	317.37	25.126
EXCHANGE IN	156.26	12.256	0.00	0.000	156.26	12.256
REALIZED G/L	205.21	0.000	0.00	0.000	205.21	0.000
BALANCE FORWARD	1,462.26	114.240	0.00	0.000	1,462.26	114.240
WITHDRAWAL	(4,861.33)	(368.625)	0.00	0.000	(4,861.33)	(368.625)
EXCHANGE OUT	(1,052.30)	(80.356)	0.00	0.000	(1,052.30)	(80.356)
FEES	(2.07)	(0.170)	0.00	0.000	(2.07)	(0.170)
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000
ENDING NAV VALUE						\$11.73
ENDING MARKET VALUE						\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
1617 FID FREEDOM 2045						
CONTRIBUTION	571,088.71	50,308.183	0.00	0.000	571,088.71	50,308.183
DIVIDEND	164,872.73	14,123.592	0.00	0.000	164,872.73	14,123.592
INTEREST	0.08	0.008	0.00	0.000	0.08	0.008
EXCHANGE IN	7,187.61	730.449	0.00	0.000	7,187.61	730.449
REALIZED G/L	(7,100.73)	0.000	0.00	0.000	(7,100.73)	0.000
BALANCE FORWARD	32,257.70	3,219.331	0.00	0.000	32,257.70	3,219.331
WITHDRAWAL	(14,614.85)	(1,295.140)	0.00	0.000	(14,614.85)	(1,295.140)
EXCHANGE OUT	(760,268.84)	(67,699.016)	0.00	0.000	(760,268.84)	(67,699.016)
LOAN REPAYMENT	3,761.62	347.696	0.00	0.000	3,761.62	347.696
INTEREST ON LOAN	510.09	47.566	0.00	0.000	510.09	47.566
ADJUSTMENT	2,305.88	217.331	0.00	0.000	2,305.88	217.331
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000
ENDING NAV VALUE						\$13.50
ENDING MARKET VALUE						\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
1618 FID FREEDOM 2050						
CONTRIBUTION	305,840.07	26,564.554	0.00	0.000	305,840.07	26,564.554
DIVIDEND	102,324.79	8,732.917	0.00	0.000	102,324.79	8,732.917
INTEREST	0.09	0.009	0.00	0.000	0.09	0.009
EXCHANGE IN	10,010.88	881.239	0.00	0.000	10,010.88	881.239
REALIZED G/L	(5,072.87)	0.000	0.00	0.000	(5,072.87)	0.000
BALANCE FORWARD	31,982.28	3,237.073	0.00	0.000	31,982.28	3,237.073
WITHDRAWAL	(87,699.65)	(7,866.727)	0.00	0.000	(87,699.65)	(7,866.727)
EXCHANGE OUT	(357,385.59)	(31,549.065)	0.00	0.000	(357,385.59)	(31,549.065)
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000
ENDING NAV VALUE						\$13.69
ENDING MARKET VALUE						\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
1979 FID INTL GROWTH						
CONTRIBUTION	257,465.83	18,248.470	21,163.08	1,044.918	278,628.91	19,293.388
DIVIDEND	28,076.16	1,801.817	3,061.82	147.628	31,137.98	1,949.445
INTEREST	0.20	0.020	0.00	0.000	0.20	0.020
EXCHANGE IN	153,056.91	10,719.728	24,406.22	1,181.545	177,463.13	11,901.273
REALIZED G/L	59,028.84	0.000	17,000.24	0.000	76,029.08	0.000
BALANCE FORWARD	61,256.46	6,495.909	0.00	0.000	61,256.46	6,495.909
WITHDRAWAL	(24,962.88)	(1,600.375)	(15,357.51)	(769.294)	(40,320.39)	(2,369.669)
EXCHANGE OUT	(251,664.69)	(14,396.505)	(58,909.67)	(2,968.861)	(310,574.36)	(17,365.366)
FEES	(9.94)	(0.517)	0.00	0.000	(9.94)	(0.517)
ADJUSTMENT	0.89	0.084	0.00	0.000	0.89	0.084
	-----	-----	-----	-----	-----	-----
TOTAL	\$282,247.78	21,268.631	(\$8,635.82)	(1,364.064)	\$273,611.96	19,904.567
	=====	=====	=====	=====	=====	=====
ENDING NAV VALUE						\$19.94
						=====
ENDING MARKET VALUE						\$396,897.05
						=====

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
2324 FID US BOND IDX PR						
CONTRIBUTION	78,677.51	6,807.418	0.00	0.000	78,677.51	6,807.418
DIVIDEND	12,737.92	1,101.053	0.00	0.000	12,737.92	1,101.053
INTEREST	0.13	0.012	0.00	0.000	0.13	0.012
EXCHANGE IN	26,772.24	2,311.818	0.00	0.000	26,772.24	2,311.818
REALIZED G/L	(7,220.99)	0.000	0.00	0.000	(7,220.99)	0.000
BALANCE FORWARD	47,336.60	3,991.282	0.00	0.000	47,336.60	3,991.282
WITHDRAWAL	(18,098.76)	(1,561.850)	0.00	0.000	(18,098.76)	(1,561.850)
EXCHANGE OUT	(140,202.58)	(12,649.553)	0.00	0.000	(140,202.58)	(12,649.553)
FEES	(2.07)	(0.180)	0.00	0.000	(2.07)	(0.180)
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000

ENDING NAV VALUE

ENDING MARKET VALUE

\$11.01

\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
2326 FID US BOND IDX						
CONTRIBUTION	131,801.65	11,631.049	15,220.15	1,475.000	147,021.80	13,106.049
DIVIDEND	23,422.38	2,085.952	5,201.57	504.324	28,623.95	2,590.276
EXCHANGE IN	143,841.68	12,951.998	0.00	0.000	143,841.68	12,951.998
REALIZED G/L	(251.32)	0.000	(5,600.13)	0.000	(5,851.45)	0.000
WITHDRAWAL	(7,262.34)	(672.450)	(64,881.34)	(6,274.847)	(72,143.68)	(6,947.297)
EXCHANGE OUT	(71,068.45)	(6,329.265)	0.00	0.000	(71,068.45)	(6,329.265)
TOTAL	\$220,483.60	19,667.284	(\$50,059.75)	(4,295.523)	\$170,423.85	15,371.761
	=====	=====	=====	=====	=====	=====
ENDING NAV VALUE						\$10.22
						=====
ENDING MARKET VALUE						\$157,099.41
						=====

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
2328 FID 500 INDEX						
CONTRIBUTION	817,054.44	5,986.283	256,240.67	1,367.976	1,073,295.11	7,354.259
DIVIDEND	86,905.66	670.887	32,716.14	167.805	119,621.80	838.692
EXCHANGE IN	1,317,185.01	10,719.781	108,838.45	629.725	1,426,023.46	11,349.506
REALIZED G/L	6,462.08	0.000	166,791.17	0.000	173,253.25	0.000
WITHDRAWAL	(167,805.57)	(1,096.483)	(235,187.70)	(1,309.836)	(402,993.27)	(2,406.319)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
EXCHANGE OUT	(315,138.36)	(2,736.925)	(399,002.03)	(2,111.936)	(714,140.39)	(4,848.861)
FEES	(21.16)	(0.143)	0.00	0.000	(21.16)	(0.143)
LOAN REPAYMENT	803.17	5.538	308.46	1.633	1,111.63	7.171
INTEREST ON LOAN	84.04	0.603	13.09	0.069	97.13	0.672
ADJUSTMENT	8,164.23	61.111	1.06	0.006	8,165.29	61.117
TOTAL	\$1,753,693.54	13,610.652	(\$69,280.69)	(1,254.558)	\$1,684,412.85	12,356.094
ENDING NAV VALUE						\$204.19
ENDING MARKET VALUE						\$2,522,990.85

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
2331 FID FREEDOM 2055						
CONTRIBUTION	312,143.60	23,048.654	0.00	0.000	312,143.60	23,048.654
DIVIDEND	38,263.15	2,769.547	0.00	0.000	38,263.15	2,769.547
EXCHANGE IN	291.28	23.759	0.00	0.000	291.28	23.759
REALIZED G/L	(6,110.92)	0.000	0.00	0.000	(6,110.92)	0.000
WITHDRAWAL	(131,662.64)	(9,655.034)	0.00	0.000	(131,662.64)	(9,655.034)
EXCHANGE OUT	(212,799.47)	(16,177.037)	0.00	0.000	(212,799.47)	(16,177.037)
FEES	(125.00)	(9.889)	0.00	0.000	(125.00)	(9.889)
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000
ENDING NAV VALUE						\$15.86
ENDING MARKET VALUE						\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
2342 FID EM MKTS IDX PR						
CONTRIBUTION	143,175.67	14,486.483	0.00	0.000	143,175.67	14,486.483
DIVIDEND	11,480.09	1,233.388	0.00	0.000	11,480.09	1,233.388
INTEREST	0.10	0.010	0.00	0.000	0.10	0.010
EXCHANGE IN	68,066.18	7,170.643	0.00	0.000	68,066.18	7,170.643
REALIZED G/L	(2,828.42)	0.000	0.00	0.000	(2,828.42)	0.000
BALANCE FORWARD	46,650.79	4,472.750	0.00	0.000	46,650.79	4,472.750
WITHDRAWAL	(25,461.64)	(2,611.451)	0.00	0.000	(25,461.64)	(2,611.451)
EXCHANGE OUT	(241,082.77)	(24,751.823)	0.00	0.000	(241,082.77)	(24,751.823)
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000
ENDING NAV VALUE						\$9.78
ENDING MARKET VALUE						\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
2344 FID EMRG MKTS IDX						
CONTRIBUTION	110,792.40	10,504.314	16,419.71	1,549.908	127,212.11	12,054.222
DIVIDEND	28,291.37	2,722.476	5,189.18	480.924	33,480.55	3,203.400
EXCHANGE IN	300,844.85	30,479.797	10,858.28	1,130.814	311,703.13	31,610.611
REALIZED G/L	44,158.97	0.000	(188.05)	0.000	43,970.92	0.000
WITHDRAWAL	(19,138.68)	(1,770.325)	(8,792.19)	(905.026)	(27,930.87)	(2,675.351)
EXCHANGE OUT	(292,709.38)	(24,935.955)	(3,683.87)	(335.725)	(296,393.25)	(25,271.680)
ADJUSTMENT	(2.95)	(0.220)	0.00	0.000	(2.95)	(0.220)
TOTAL	\$172,236.58	17,000.087	\$19,803.06	1,920.895	\$192,039.64	18,920.982
ENDING NAV VALUE						\$10.46
ENDING MARKET VALUE						\$197,913.45

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
2354 FID REAL EST IDX PR						
CONTRIBUTION	32,002.09	2,258.742	0.00	0.000	32,002.09	2,258.742
DIVIDEND	8,628.07	597.847	0.00	0.000	8,628.07	597.847
INTEREST	0.08	0.007	0.00	0.000	0.08	0.007
EXCHANGE IN	10,640.07	698.153	0.00	0.000	10,640.07	698.153
REALIZED G/L	9,476.57	0.000	0.00	0.000	9,476.57	0.000
BALANCE FORWARD	37,118.13	3,088.031	0.00	0.000	37,118.13	3,088.031
WITHDRAWAL	(31,761.10)	(2,289.914)	0.00	0.000	(31,761.10)	(2,289.914)
EXCHANGE OUT	(66,103.91)	(4,352.866)	0.00	0.000	(66,103.91)	(4,352.866)
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000
ENDING NAV VALUE						\$15.05
ENDING MARKET VALUE						\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
2355 FID REAL ESTATE IDX						
CONTRIBUTION	54,235.47	3,529.075	7,926.10	499.383	62,161.57	4,028.458
DIVIDEND	13,347.00	849.858	3,459.15	215.385	16,806.15	1,065.243
EXCHANGE IN	67,722.97	4,461.952	9,577.34	623.930	77,300.31	5,085.882
REALIZED G/L	(610.04)	0.000	825.71	0.000	215.67	0.000
WITHDRAWAL	(12,376.44)	(873.998)	(8,835.38)	(532.135)	(21,211.82)	(1,406.133)
EXCHANGE OUT	(16,571.96)	(1,067.909)	(1,989.51)	(116.892)	(18,561.47)	(1,184.801)
TOTAL	\$105,747.00	6,898.978	\$10,963.41	689.671	\$116,710.41	7,588.649
ENDING NAV VALUE						\$16.11
ENDING MARKET VALUE						\$122,253.16

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
2358 FID SM CAP IDX						
CONTRIBUTION	111,337.85	4,997.492	21,243.97	807.295	132,581.82	5,804.787
DIVIDEND	25,794.81	1,126.745	3,522.80	128.041	29,317.61	1,254.786
EXCHANGE IN	212,514.21	9,412.268	47,210.96	1,841.020	259,725.17	11,253.288
REALIZED G/L	(4,994.86)	0.000	1,130.95	0.000	(3,863.91)	0.000
WITHDRAWAL	(16,968.89)	(788.953)	(9,193.36)	(352.785)	(26,162.25)	(1,141.738)
EXCHANGE OUT	(108,274.90)	(4,623.095)	(773.26)	(28.027)	(109,048.16)	(4,651.122)
ADJUSTMENT	1,235.40	56.799	0.00	0.000	1,235.40	56.799
TOTAL	\$220,643.62	10,181.256	\$63,142.06	2,395.544	\$283,785.68	12,576.800
ENDING NAV VALUE						\$27.68
ENDING MARKET VALUE						\$348,125.80

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
2359 FID SM CAP IDX PR						
CONTRIBUTION	55,735.34	3,170.328	0.00	0.000	55,735.34	3,170.328
DIVIDEND	10,286.94	585.070	0.00	0.000	10,286.94	585.070
INTEREST	0.08	0.007	0.00	0.000	0.08	0.007
EXCHANGE IN	15,233.81	899.169	0.00	0.000	15,233.81	899.169
REALIZED G/L	31,482.00	0.000	0.00	0.000	31,482.00	0.000
BALANCE FORWARD	34,735.58	2,758.981	0.00	0.000	34,735.58	2,758.981
WITHDRAWAL	(38,045.77)	(2,187.796)	0.00	0.000	(38,045.77)	(2,187.796)
EXCHANGE OUT	(109,429.29)	(5,225.849)	0.00	0.000	(109,429.29)	(5,225.849)
ADJUSTMENT	1.31	0.090	0.00	0.000	1.31	0.090
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000

ENDING NAV VALUE

ENDING MARKET VALUE

\$20.61

\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
2363 FID INTL INDEX						
CONTRIBUTION	200,492.25	4,670.282	31,897.04	638.041	232,389.29	5,308.323
DIVIDEND	28,831.79	657.703	11,176.42	235.946	40,008.21	893.649
EXCHANGE IN	196,657.72	4,635.447	201,042.43	3,971.181	397,700.15	8,606.628
REALIZED G/L	6,629.57	0.000	1,356.91	0.000	7,986.48	0.000
WITHDRAWAL	(86,655.56)	(1,907.328)	(46,778.00)	(983.381)	(133,433.56)	(2,890.709)
EXCHANGE OUT	(105,345.87)	(2,327.718)	(101,340.53)	(2,046.014)	(206,686.40)	(4,373.732)
FEES	(3.75)	(0.081)	0.00	0.000	(3.75)	(0.081)
ADJUSTMENT	2,320.78	56.688	0.00	0.000	2,320.78	56.688
TOTAL	\$242,926.93	5,784.993	\$97,354.27	1,815.773	\$340,281.20	7,600.766
ENDING NAV VALUE						\$47.54
ENDING MARKET VALUE						\$361,340.40

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
2365 FID EXTD MKT IDX						
CONTRIBUTION	295,922.36	4,317.564	44,221.93	530.578	340,144.29	4,848.142
DIVIDEND	112,515.25	1,604.163	3,851.87	41.879	116,367.12	1,646.042
EXCHANGE IN	514,386.48	7,602.063	48,482.39	560.765	562,868.87	8,162.828
REALIZED G/L	(11,183.76)	0.000	31,190.04	0.000	20,006.28	0.000
WITHDRAWAL	(44,990.53)	(584.241)	(36,937.14)	(469.401)	(81,927.67)	(1,053.642)
EXCHANGE OUT	(236,955.10)	(3,744.185)	(109,490.31)	(1,136.799)	(346,445.41)	(4,880.984)
ADJUSTMENT	5,089.93	80.236	0.00	0.000	5,089.93	80.236
TOTAL	\$634,784.63	9,275.600	(\$18,681.22)	(472.978)	\$616,103.41	8,802.622
ENDING NAV VALUE						\$90.88
ENDING MARKET VALUE						\$799,982.30

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
2416 FID INFL PR IDX PR						
CONTRIBUTION	5,151.78	532.096	0.00	0.000	5,151.78	532.096
DIVIDEND	59.87	6.130	0.00	0.000	59.87	6.130
EXCHANGE IN	3,211.32	326.686	0.00	0.000	3,211.32	326.686
REALIZED G/L	(85.21)	0.000	0.00	0.000	(85.21)	0.000
EXCHANGE OUT	(8,337.76)	(864.912)	0.00	0.000	(8,337.76)	(864.912)
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000
ENDING NAV VALUE						\$9.54
ENDING MARKET VALUE						\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
2418 FID INFL PR BD IDX						
CONTRIBUTION	17,756.29	1,774.797	4,664.27	516.307	22,420.56	2,291.104
DIVIDEND	9,596.00	1,038.531	7,949.39	880.708	17,545.39	1,919.239
EXCHANGE IN	193,767.01	21,137.429	3,019.26	332.152	196,786.27	21,469.581
REALIZED G/L	(68.92)	0.000	0.00	0.000	(68.92)	0.000
WITHDRAWAL	(8,542.95)	(843.208)	0.00	0.000	(8,542.95)	(843.208)
EXCHANGE OUT	(1,506.02)	(144.349)	0.00	0.000	(1,506.02)	(144.349)
TOTAL	\$211,001.41	22,963.200	\$15,632.92	1,729.167	\$226,634.33	24,692.367
ENDING NAV VALUE						\$8.89
ENDING MARKET VALUE						\$219,515.15

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
2708 FID FREEDOM 2060						
CONTRIBUTION	43,412.53	3,556.354	0.00	0.000	43,412.53	3,556.354
DIVIDEND	2,319.24	192.198	0.00	0.000	2,319.24	192.198
REALIZED G/L	(5.53)	0.000	0.00	0.000	(5.53)	0.000
WITHDRAWAL	(24,998.86)	(2,028.899)	0.00	0.000	(24,998.86)	(2,028.899)
EXCHANGE OUT	(20,726.96)	(1,719.623)	0.00	0.000	(20,726.96)	(1,719.623)
ADJUSTMENT	(0.42)	(0.030)	0.00	0.000	(0.42)	(0.030)
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000
ENDING NAV VALUE						\$14.55
ENDING MARKET VALUE						\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
2741 FID GOVT MMRK PRM						
CONTRIBUTION	231,762.51	231,762.510	40,431.43	40,431.430	272,193.94	272,193.940
DIVIDEND	38,015.36	38,015.360	40,568.69	40,568.690	78,584.05	78,584.050
EXCHANGE IN	881,305.86	881,305.860	280,317.96	280,317.960	1,161,623.82	1,161,623.820
WITHDRAWAL	(80,818.53)	(80,818.530)	0.00	0.000	(80,818.53)	(80,818.530)
EXCHANGE OUT	(418,356.79)	(418,356.790)	(38,785.39)	(38,785.390)	(457,142.18)	(457,142.180)
FEES	(24.29)	(24.290)	0.00	0.000	(24.29)	(24.290)
LOAN REPAYMENT	84.49	84.490	71.25	71.250	155.74	155.740
INTEREST ON LOAN	10.11	10.110	3.27	3.270	13.38	13.380
ADJUSTMENT	(0.31)	(0.310)	1.16	1.160	0.85	0.850
TOTAL	\$651,978.41	651,978.410	\$322,608.37	322,608.370	\$974,586.78	974,586.780

ENDING NAV VALUE

ENDING MARKET VALUE

\$1.00

\$974,586.78

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
3019 FID FREEDOM INC K						
DIVIDEND	21.39	2.142	0.00	0.000	21.39	2.142
EXCHANGE IN	3,788.07	374.686	0.00	0.000	3,788.07	374.686
REALIZED G/L	117.09	0.000	0.00	0.000	117.09	0.000
WITHDRAWAL	(3,926.55)	(376.828)	0.00	0.000	(3,926.55)	(376.828)
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000
ENDING NAV VALUE						\$10.54
ENDING MARKET VALUE						\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
3020 FID FREEDOM 2005 K						
EXCHANGE IN	3,790.51	353.263	0.00	0.000	3,790.51	353.263
REALIZED G/L	141.31	0.000	0.00	0.000	141.31	0.000
WITHDRAWAL	(3,931.82)	(353.263)	0.00	0.000	(3,931.82)	(353.263)
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000
ENDING NAV VALUE						\$11.17
ENDING MARKET VALUE						\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
3023 FID FREEDOM 2020 K						
CONTRIBUTION	7,677.74	572.369	17,524.52	1,202.016	25,202.26	1,774.385
DIVIDEND	775.07	55.205	2,173.10	151.363	2,948.17	206.568
EXCHANGE IN	178,643.72	13,101.273	0.00	0.000	178,643.72	13,101.273
REALIZED G/L	(927.69)	0.000	0.00	0.000	(927.69)	0.000
EXCHANGE OUT	(156,557.29)	(11,529.498)	0.00	0.000	(156,557.29)	(11,529.498)
TOTAL	\$29,611.55	2,199.349	\$19,697.62	1,353.379	\$49,309.17	3,552.728
ENDING NAV VALUE						\$14.36
ENDING MARKET VALUE						\$51,017.18

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
3024 FID FREEDOM 2025 K						
CONTRIBUTION	35,410.27	2,855.979	92,541.11	6,763.352	127,951.38	9,619.331
DIVIDEND	6,382.02	487.177	25,147.22	1,847.241	31,529.24	2,334.418
EXCHANGE IN	267,887.34	21,387.399	437,920.08	30,661.344	705,807.42	52,048.743
REALIZED G/L	206.18	0.000	10,199.14	0.000	10,405.32	0.000
WITHDRAWAL	(17,244.49)	(1,371.183)	(117,935.96)	(8,366.432)	(135,180.45)	(9,737.615)
TOTAL	\$292,641.32	23,359.372	\$447,871.59	30,905.505	\$740,512.91	54,264.877
ENDING NAV VALUE						\$13.61
ENDING MARKET VALUE						\$738,544.98

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
3025 FID FREEDOM 2030 K						
CONTRIBUTION	33,806.45	2,177.395	67,180.59	3,832.446	100,987.04	6,009.841
DIVIDEND	9,555.42	575.974	11,032.90	629.962	20,588.32	1,205.936
EXCHANGE IN	431,433.83	27,425.448	0.00	0.000	431,433.83	27,425.448
REALIZED G/L	(17.00)	0.000	17,944.51	0.000	17,927.51	0.000
WITHDRAWAL	(11,458.92)	(734.443)	(42,511.87)	(2,446.501)	(53,970.79)	(3,180.944)
EXCHANGE OUT	0.00	0.000	(192,301.83)	(11,240.327)	(192,301.83)	(11,240.327)
TOTAL	\$463,319.78	29,444.374	(\$138,655.70)	(9,224.420)	\$324,664.08	20,219.954
ENDING NAV VALUE						\$17.55
ENDING MARKET VALUE						\$354,860.19

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
3026 FID FREEDOM 2035 K						
CONTRIBUTION	33,851.49	2,506.861	75,190.10	4,836.162	109,041.59	7,343.023
DIVIDEND	3,326.93	228.814	7,256.30	464.192	10,583.23	693.006
EXCHANGE IN	149,940.10	10,992.677	0.00	0.000	149,940.10	10,992.677
REALIZED G/L	(9.42)	0.000	3,458.93	0.000	3,449.51	0.000
WITHDRAWAL	(6,419.40)	(475.622)	(31,063.56)	(2,013.139)	(37,482.96)	(2,488.761)
TOTAL	\$180,689.70	13,252.730	\$54,841.77	3,287.215	\$235,531.47	16,539.945
ENDING NAV VALUE						\$15.65
ENDING MARKET VALUE						\$258,850.14

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
3027 FID FREEDOM 2040 K						
CONTRIBUTION	46,483.20	4,745.985	118,802.50	10,408.467	165,285.70	15,154.452
DIVIDEND	11,948.88	1,136.908	27,597.37	2,392.741	39,546.25	3,529.649
EXCHANGE IN	702,216.78	71,801.307	0.00	0.000	702,216.78	71,801.307
REALIZED G/L	(253.22)	0.000	1,848.97	0.000	1,595.75	0.000
WITHDRAWAL	(10,793.83)	(1,130.311)	(14,184.36)	(1,220.304)	(24,978.19)	(2,350.615)
FEES	0.00	0.000	(25.00)	(2.212)	(25.00)	(2.212)
TOTAL	\$749,601.81	76,553.889	\$134,039.48	11,578.692	\$883,641.29	88,132.581
ENDING NAV VALUE						\$11.56
ENDING MARKET VALUE						\$1,018,812.63

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
3028 FID FREEDOM 2045 K						
CONTRIBUTION	43,083.07	3,906.226	100,346.63	7,612.499	143,429.70	11,518.725
DIVIDEND	9,658.35	798.875	16,363.60	1,216.620	26,021.95	2,015.495
EXCHANGE IN	733,132.25	65,283.371	0.00	0.000	733,132.25	65,283.371
REALIZED G/L	(754.32)	0.000	11,445.75	0.000	10,691.43	0.000
WITHDRAWAL	(163,501.49)	(14,630.560)	(114,407.85)	(9,150.889)	(277,909.34)	(23,781.449)
FEES	0.00	0.000	(25.00)	(1.809)	(25.00)	(1.809)
LOAN REPAYMENT	1,609.08	141.779	2,355.61	177.460	3,964.69	319.239
INTEREST ON LOAN	104.46	9.237	95.11	7.268	199.57	16.505
ADJUSTMENT	0.00	0.000	2.23	0.168	2.23	0.168
TOTAL	\$623,331.40	55,508.928	\$16,176.08	(138.683)	\$639,507.48	55,370.245
	=====	=====	=====	=====	=====	=====

ENDING NAV VALUE

ENDING MARKET VALUE

\$13.47

\$745,837.20

=====

=====

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
3029 FID FREEDOM 2050 K						
CONTRIBUTION	16,340.42	1,457.245	48,119.63	3,568.691	64,460.05	5,025.936
DIVIDEND	5,756.03	470.261	9,526.89	698.090	15,282.92	1,168.351
EXCHANGE IN	349,572.98	30,772.270	6,377.57	450.393	355,950.55	31,222.663
REALIZED G/L	0.00	0.000	5,631.70	0.000	5,631.70	0.000
WITHDRAWAL	0.00	0.000	(44,007.14)	(3,391.509)	(44,007.14)	(3,391.509)
EXCHANGE OUT	0.00	0.000	(6,681.80)	(459.230)	(6,681.80)	(459.230)
TOTAL	\$371,669.43	32,699.776	\$18,966.85	866.435	\$390,636.28	33,566.211
ENDING NAV VALUE						\$13.65
ENDING MARKET VALUE						\$458,178.78

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
3030 FID FREEDOM 2055 K						
CONTRIBUTION	23,889.73	1,827.357	67,618.60	4,356.881	91,508.33	6,184.238
DIVIDEND	3,410.87	240.714	6,720.32	425.309	10,131.19	666.023
EXCHANGE IN	194,803.04	14,802.664	0.00	0.000	194,803.04	14,802.664
REALIZED G/L	16.04	0.000	2,140.91	0.000	2,156.95	0.000
WITHDRAWAL	(571.42)	(42.202)	(14,507.44)	(910.137)	(15,078.86)	(952.339)
TOTAL	\$221,548.26	16,828.533	\$61,972.39	3,872.053	\$283,520.65	20,700.586
ENDING NAV VALUE						\$15.81
ENDING MARKET VALUE						\$327,276.27

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
3031 FID FREEDOM 2060 K						
CONTRIBUTION	3,126.88	258.385	4,992.98	361.096	8,119.86	619.481
DIVIDEND	343.91	26.413	737.61	51.111	1,081.52	77.524
EXCHANGE IN	18,981.13	1,569.986	0.00	0.000	18,981.13	1,569.986
TOTAL	\$22,451.92	1,854.784	\$5,730.59	412.207	\$28,182.51	2,266.991
ENDING NAV VALUE						\$14.49
ENDING MARKET VALUE						\$32,848.71

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
3045 FID INTM TR BD IDX						
CONTRIBUTION	26,083.86	2,472.549	1,607.44	166.500	27,691.30	2,639.049
DIVIDEND	3,507.96	350.149	359.57	37.439	3,867.53	387.588
EXCHANGE IN	158,084.71	16,030.600	0.00	0.000	158,084.71	16,030.600
REALIZED G/L	(7,712.04)	0.000	0.00	0.000	(7,712.04)	0.000
WITHDRAWAL	(5,239.24)	(547.900)	0.00	0.000	(5,239.24)	(547.900)
EXCHANGE OUT	(164,597.37)	(17,370.316)	0.00	0.000	(164,597.37)	(17,370.316)
TOTAL	\$10,127.88	935.082	\$1,967.01	203.939	\$12,094.89	1,139.021
	=====	=====	=====	=====	=====	=====
ENDING NAV VALUE						\$9.45
						=====
ENDING MARKET VALUE						\$10,763.75
						=====

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
3047 FID LT TR BD IDX						
CONTRIBUTION	54,391.02	4,211.707	2,290.76	236.907	56,681.78	4,448.614
DIVIDEND	7,031.38	576.396	1,557.83	161.212	8,589.21	737.608
EXCHANGE IN	97,837.91	7,054.645	1,041.29	107.682	98,879.20	7,162.327
REALIZED G/L	(24,779.09)	0.000	(3,402.60)	0.000	(28,181.69)	0.000
WITHDRAWAL	(19,089.76)	(1,537.461)	(1,905.94)	(191.502)	(20,995.70)	(1,728.963)
EXCHANGE OUT	(43,419.07)	(4,078.019)	(39,385.63)	(4,018.020)	(82,804.70)	(8,096.039)
FEES	(9.34)	(0.617)	0.00	0.000	(9.34)	(0.617)
TOTAL	\$71,963.05	6,226.651	(\$39,804.29)	(3,703.721)	\$32,158.76	2,522.930
ENDING NAV VALUE						\$9.17
ENDING MARKET VALUE						\$23,135.25

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
3049 FID ST TR BD IDX						
CONTRIBUTION	30,540.57	2,962.624	3,032.56	299.071	33,573.13	3,261.695
DIVIDEND	1,923.21	189.889	647.14	63.771	2,570.35	253.660
EXCHANGE IN	69,097.63	6,931.735	4,970.59	488.115	74,068.22	7,419.850
REALIZED G/L	299.85	0.000	(306.02)	0.000	(6.17)	0.000
WITHDRAWAL	(3,933.37)	(390.215)	(22,027.81)	(2,180.972)	(25,961.18)	(2,571.187)
EXCHANGE OUT	(42,212.39)	(4,173.288)	(21,652.09)	(2,148.636)	(63,864.48)	(6,321.924)
TOTAL	\$55,715.50	5,520.745	(\$35,335.63)	(3,478.651)	\$20,379.87	2,042.094
	=====	=====	=====	=====	=====	=====
ENDING NAV VALUE						\$10.15
						=====
ENDING MARKET VALUE						\$20,727.24
						=====

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
3415 FID FREEDOM 2065						
CONTRIBUTION	5,042.33	450.277	0.00	0.000	5,042.33	450.277
DIVIDEND	16.18	1.578	0.00	0.000	16.18	1.578
REALIZED G/L	(65.51)	0.000	0.00	0.000	(65.51)	0.000
EXCHANGE OUT	(4,993.00)	(451.855)	0.00	0.000	(4,993.00)	(451.855)
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000
ENDING NAV VALUE						\$13.25
ENDING MARKET VALUE						\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
3416 FID FREEDOM 2065 K						
CONTRIBUTION	4,671.63	428.651	6,956.86	541.421	11,628.49	970.072
DIVIDEND	150.99	12.668	399.97	30.361	550.96	43.029
EXCHANGE IN	4,993.00	451.039	0.00	0.000	4,993.00	451.039
REALIZED G/L	0.00	0.000	196.80	0.000	196.80	0.000
WITHDRAWAL	0.00	0.000	(3,081.78)	(263.400)	(3,081.78)	(263.400)
TOTAL	\$9,815.62	892.358	\$4,471.85	308.382	\$14,287.47	1,200.740
ENDING NAV VALUE						\$13.22
ENDING MARKET VALUE						\$15,873.77

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OE00 COLUMBIA ACORN S						
CONTRIBUTION	0.00	0.000	2,808.18	223.197	2,808.18	223.197
EXCHANGE IN	0.00	0.000	322,692.01	26,135.256	322,692.01	26,135.256
REALIZED G/L	0.00	0.000	35.45	0.000	35.45	0.000
WITHDRAWAL	0.00	0.000	(546.06)	(41.337)	(546.06)	(41.337)
TOTAL	\$0.00	0.000	\$324,989.58	26,317.116	\$324,989.58	26,317.116
ENDING NAV VALUE						\$12.51
ENDING MARKET VALUE						\$329,227.12

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OFAR COL ACORN I						
CONTRIBUTION	187,610.81	12,031.409	8,002.36	702.324	195,613.17	12,733.733
DIVIDEND	268,116.32	17,149.840	0.00	0.000	268,116.32	17,149.840
INTEREST	0.07	0.003	0.00	0.000	0.07	0.003
EXCHANGE IN	38,295.91	3,605.532	0.00	0.000	38,295.91	3,605.532
REALIZED G/L	(17,423.41)	0.000	(96,283.51)	0.000	(113,706.92)	0.000
BALANCE FORWARD	45,618.01	1,449.110	0.00	0.000	45,618.01	1,449.110
WITHDRAWAL	(34,555.11)	(2,562.714)	(1,373.56)	(119.701)	(35,928.67)	(2,682.415)
EXCHANGE OUT	(71,040.68)	(5,729.717)	(326,962.08)	(26,525.930)	(398,002.76)	(32,255.647)
FEES	(5.13)	(0.156)	0.00	0.000	(5.13)	(0.156)
TOTAL	\$416,616.79	25,943.307	(\$416,616.79)	(25,943.307)	\$0.00	0.000
	=====	=====	=====	=====	=====	=====

ENDING NAV VALUE

ENDING MARKET VALUE

\$12.51

\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OKTK INVS DIVRS DIVD R5						
CONTRIBUTION	365,692.05	19,278.418	53,509.81	2,840.646	419,201.86	22,119.064
DIVIDEND	154,883.04	8,397.723	45,942.82	2,492.341	200,825.86	10,890.064
INTEREST	0.06	0.005	0.00	0.000	0.06	0.005
EXCHANGE IN	148,755.42	8,207.948	0.00	0.000	148,755.42	8,207.948
REALIZED G/L	3,364.74	0.000	(510.52)	0.000	2,854.22	0.000
BALANCE FORWARD	22,223.99	1,605.780	0.00	0.000	22,223.99	1,605.780
WITHDRAWAL	(22,886.35)	(1,322.721)	(403.86)	(19.750)	(23,290.21)	(1,342.471)
EXCHANGE OUT	(333,630.70)	(17,652.659)	(10,630.87)	(606.785)	(344,261.57)	(18,259.444)
LOAN REPAYMENT	608.64	34.384	569.64	30.163	1,178.28	64.547
INTEREST ON LOAN	69.88	3.936	25.89	1.387	95.77	5.323
ADJUSTMENT	2,828.32	163.973	(1.98)	(0.107)	2,826.34	163.866
TOTAL	\$341,909.09	18,716.787	\$88,500.93	4,737.895	\$430,410.02	23,454.682
ENDING NAV VALUE						\$17.83
ENDING MARKET VALUE						\$418,196.99

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OLAR AM CENT MDCPVAL INV						
CONTRIBUTION	273,017.56	16,595.261	25,838.87	1,593.807	298,856.43	18,189.068
DIVIDEND	130,440.91	8,081.070	23,726.83	1,499.567	154,167.74	9,580.637
INTEREST	0.05	0.005	0.00	0.000	0.05	0.005
EXCHANGE IN	163,046.26	10,233.467	0.00	0.000	163,046.26	10,233.467
REALIZED G/L	(3,062.76)	0.000	(291.78)	0.000	(3,354.54)	0.000
BALANCE FORWARD	30,814.70	2,296.175	0.00	0.000	30,814.70	2,296.175
WITHDRAWAL	(126,068.61)	(7,847.996)	(2,528.73)	(155.253)	(128,597.34)	(8,003.249)
EXCHANGE OUT	(211,147.20)	(13,262.295)	(6,227.28)	(403.582)	(217,374.48)	(13,665.877)
FEES	(10.07)	(0.612)	0.00	0.000	(10.07)	(0.612)
LOAN REPAYMENT	589.44	38.022	166.09	10.328	755.53	48.350
INTEREST ON LOAN	57.25	3.665	6.58	0.412	63.83	4.077
ADJUSTMENT	2,945.28	180.146	(1.03)	(0.066)	2,944.25	180.080
TOTAL	\$260,622.81	16,316.908	\$40,689.55	2,545.213	\$301,312.36	18,862.121
ENDING NAV VALUE						\$15.53
ENDING MARKET VALUE						\$292,928.75

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OLNG J H TRITON T						
CONTRIBUTION	155,406.00	5,907.777	12,465.11	462.154	167,871.11	6,369.931
DIVIDEND	124,117.75	4,540.320	18,694.55	673.433	142,812.30	5,213.753
INTEREST	0.09	0.008	0.00	0.000	0.09	0.008
EXCHANGE IN	4,000.00	173.073	0.00	0.000	4,000.00	173.073
REALIZED G/L	6,117.49	0.000	13.65	0.000	6,131.14	0.000
BALANCE FORWARD	42,635.85	2,298.428	0.00	0.000	42,635.85	2,298.428
WITHDRAWAL	(41,938.30)	(1,548.110)	(1,367.21)	(51.679)	(43,305.51)	(1,599.789)
EXCHANGE OUT	(63,049.55)	(2,532.076)	0.00	0.000	(63,049.55)	(2,532.076)
FEES	(5.74)	(0.224)	0.00	0.000	(5.74)	(0.224)
TOTAL	\$227,283.59	8,839.196	\$29,806.10	1,083.908	\$257,089.69	9,923.104
	=====	=====	=====	=====	=====	=====

ENDING NAV VALUE

ENDING MARKET VALUE

\$26.13

\$259,290.70

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OQOR VANG LT INV GR ADM						
CONTRIBUTION	46,387.73	4,505.564	1,538.73	196.064	47,926.46	4,701.628
DIVIDEND	12,678.11	1,295.990	454.36	58.149	13,132.47	1,354.139
INTEREST	0.05	0.005	0.00	0.000	0.05	0.005
EXCHANGE IN	95,145.12	11,398.381	0.00	0.000	95,145.12	11,398.381
REALIZED G/L	(9,907.74)	0.000	(312.39)	0.000	(10,220.13)	0.000
BALANCE FORWARD	23,029.49	2,130.387	0.00	0.000	23,029.49	2,130.387
WITHDRAWAL	(32,295.58)	(3,314.799)	(1,399.22)	(173.602)	(33,694.80)	(3,488.401)
EXCHANGE OUT	(124,358.99)	(14,915.205)	0.00	0.000	(124,358.99)	(14,915.205)
FEES	(0.28)	(0.023)	0.00	0.000	(0.28)	(0.023)
TOTAL	\$10,677.91	1,100.300	\$281.48	80.611	\$10,959.39	1,180.911
	=====	=====	=====	=====	=====	=====

ENDING NAV VALUE

ENDING MARKET VALUE

\$7.53

\$8,892.25

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OUPE VRTS NFJ INTL VAL IS						
CONTRIBUTION	0.00	0.000	1,769.70	91.280	1,769.70	91.280
DIVIDEND	0.00	0.000	1,152.26	61.395	1,152.26	61.395
EXCHANGE IN	0.00	0.000	45,498.99	2,320.194	45,498.99	2,320.194
REALIZED G/L	0.00	0.000	(0.15)	0.000	(0.15)	0.000
WITHDRAWAL	0.00	0.000	(311.76)	(15.921)	(311.76)	(15.921)
TOTAL	\$0.00	0.000	\$48,109.04	2,456.948	\$48,109.04	2,456.948
	=====	=====	=====	=====	=====	=====

ENDING NAV VALUE

ENDING MARKET VALUE

\$18.34

\$45,060.42

ACCOUNTING ITEM	<-BEGINNING BALANCE->		<-----ACTIVITY----->		<---ENDING BALANCE--->	
	AS OF 12/31/2023		FROM 01/01/2024 TO 12/31/2024		AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OYEH VRTS NFJ INTL VL ADM						
CONTRIBUTION	66,202.12	3,410.290	1,180.54	62.555	67,382.66	3,472.845
DIVIDEND	9,219.31	481.717	0.00	0.000	9,219.31	481.717
INTEREST	0.04	0.002	0.00	0.000	0.04	0.002
EXCHANGE IN	53,355.14	2,472.534	0.00	0.000	53,355.14	2,472.534
REALIZED G/L	(11,807.98)	0.000	1,185.02	0.000	(10,622.96)	0.000
BALANCE FORWARD	22,223.98	1,012.944	0.00	0.000	22,223.98	1,012.944
WITHDRAWAL	(3,336.68)	(187.982)	0.00	0.000	(3,336.68)	(187.982)
EXCHANGE OUT	(92,722.50)	(4,969.120)	(45,498.99)	(2,282.940)	(138,221.49)	(7,252.060)
TOTAL	\$43,133.43	2,220.385	(\$43,133.43)	(2,220.385)	\$0.00	0.000
ENDING NAV VALUE						\$19.93
ENDING MARKET VALUE						\$0.00

IV. SUMMARY OF LOAN ACTIVITY

BEGINNING BALANCE AS OF: 12/31/2023		\$4,001.73
PRINCIPAL ACTIVITY		
LESS PRINCIPAL REPAYED	(3,660.83)	
SUBTOTAL		(\$3,660.83)
OUTSTANDING PRINCIPAL BALANCE AS OF: 12/31/2024		\$340.90
INTEREST ACTIVITY		
INTEREST PAYMENTS	150.67	
TOTAL INTEREST		\$150.67
TOTAL LOANS OUTSTANDING AS OF 12/31/2024:		1

V. RECONCILIATION

	<-----BEGINNING BALANCE-----> AS OF 12/31/2023 CASH	<-----CURRENT ACTIVITY-----> 01/01/2024 TO 12/31/2024 CASH	<-----ENDING BALANCE-----> AS OF 12/31/2024 CASH
	-----	-----	-----
PARTICIPANT TOTALS	\$10,311,333.32	\$1,102,978.49	\$11,414,311.81
PLAN TOTALS	\$10,311,333.32	\$1,102,978.49	\$11,414,311.81
	-----	-----	-----
	\$0.00	\$0.00	\$0.00

Summary of 5% Reportable Transactions
Pursuant to Department of Labor Regulation (DOL) 2520.103-6(c)
For the Plan Year Ending 12/31/2024

Beginning Plan Balance(1):	\$11,353,403.72
5% of Beginning Balance (applicable for IRS Form 5500, Schedule H filers):	\$567,670.19

Schedule below is a record of all non-participant directed transactions pursuant to IRS Form 5500 instructions.

Transactions pursuant to DOL Sec. 2520.103-6(c) (1)(i) and 2520.103-6(d):

A transaction within the plan year, with respect to any plan asset, involving amount in excess of 5% for Schedule H filers of the current value of plan assets.

<u>Description of</u> <u>Asset/Transaction</u>	<u>Date</u>	<u>Purchase</u> <u>Price</u>	<u>Sales</u> <u>Price</u>	<u>Expenses</u> <u>Incurred</u>	<u>Cost of</u> <u>Assets</u>	<u>Realized</u> <u>Gain/Loss</u>	<u>% to</u> <u>Bal</u>
---	-------------	---------------------------------	------------------------------	------------------------------------	---------------------------------	-------------------------------------	---------------------------

*** NO REPORTABLE TRANSACTIONS ***

Department of Labor regulations require that reportable transactions be determined based on the value of the plan assets as of the beginning of the plan year, (unless the Form 5500 is being filed for the initial plan year -- in which case the value of the plan assets as of the end of the plan year is used). Please note that if your plan converted to Fidelity during the plan year, or Fidelity did not recordkeep all of the plan assets as of the beginning of the plan year, Fidelity is unable to determine the actual value of the plan assets as of the beginning of the plan year. Therefore, the beginning of year value reflected on this report would not be correct. You should apply the value of the transactions identified on this report to the actual value of the assets as of the beginning of the plan year to determine whether or not they are reportable (i.e., exceed 5% of the actual value of plan assets as of the beginning of the year).

Summary of 5% Reportable Transactions
Pursuant to Department of Labor Regulation (DOL) 2520.103-6(c)
For the Plan Year Ending 12/31/2024

Beginning Plan Balance(1):	\$11,353,403.72
5% of Beginning Balance (applicable for IRS Form 5500, Schedule H filers):	\$567,670.19

Schedule below is a record of all non-participant directed transactions pursuant to IRS Form 5500 instructions.

Transactions pursuant to DOL Sec. 2520.103-6(c) (1)(iii) and 2520.103-6(d):

Any transaction within the plan year involving securities of the same issue if within the plan year any series of transactions with respect to such securities, when aggregated, involves an amount in excess of 5% for Schedule H filers of the current value of plan assets.

<u>Description of Asset/Transaction</u>	<u>Total # of Purch</u>	<u>Total Amount of Purchases</u>	<u>Total # of Sales</u>	<u>Total Amount of Sales</u>	<u>Cost of Assets Sold</u>	<u>Net Realized Gain/Loss</u>	<u>% to Bal</u>
---	---------------------------------	--	---------------------------------	--------------------------------------	------------------------------------	---------------------------------------	---------------------

*** NO REPORTABLE TRANSACTIONS ***

Department of Labor regulations require that reportable transactions be determined based on the value of the plan assets as of the beginning of the plan year, (unless the Form 5500 is being filed for the initial plan year -- in which case the value of the plan assets as of the end of the plan year is used). Please note that if your plan converted to Fidelity during the plan year, or Fidelity did not recordkeep all of the plan assets as of the beginning of the plan year, Fidelity is unable to determine the actual value of the plan assets as of the beginning of the plan year. Therefore, the beginning of year value reflected on this report would not be correct. You should apply the value of the transactions identified on this report to the actual value of the assets as of the beginning of the plan year to determine whether or not they are reportable (i.e., exceed 5% of the actual value of plan assets as of the beginning of the year).