

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☒ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here.▶ ☒
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan NATIONAL INTEGRATED GROUP PENSION PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 12/27/1965
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) BOARD OF TRUSTEES OF NATIONAL INTEGRATED GROUP PENSION PLAN 30 SCRANTON OFFICE PARK SCRANTON, PA 18507-1755
2b	Employer Identification Number (EIN) 22-6190618
2c	Plan Sponsor's telephone number 888-634-1308
2d	Business code (see instructions) 339900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/01/2025	JAMES ENGLISH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor ADMINISTRATIVE AGENCY OF THE NATIONAL INTEGRATED GROUP PENSION P 30 SCRANTON OFFICE PARK SCRANTON, PA 18507-1755	3b Administrator's EIN 22-6190618 3c Administrator's telephone number 888-634-1308
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 45587
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	 6a(1) 2214 6a(2) 2123 6b 18381 6c 20262 6d 40766 6e 5560 6f 46326 6g(1) 6g(2) 6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7 114

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☒ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☒ **A** (Insurance Information) – Number Attached 2
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan NATIONAL INTEGRATED GROUP PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES OF NATIONAL INTEGRATED GROUP PENSION PLAN	D Employer Identification Number (EIN) 22-6190618	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
PRINCIPAL LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
42-0127290	61271	308155	46326	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	150083420

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	
c Additions: (1) Contributions deposited during the year	7c(1)	
(2) Dividends and credits.....	7c(2)	
(3) Interest credited during the year.....	7c(3)	
(4) Transferred from separate account	7c(4)	
(5) Other (specify below)..... ▶ OTHER	7c(5)	243284
(6) Total additions	7c(6)	243284
d Total of balance and additions (add lines 7b and 7c(6))	7d	243284
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
(2) Administration charge made by carrier.....	7e(2)	
(3) Transferred to separate account	7e(3)	
(4) Other (specify below)..... ▶ OTHER	7e(4)	243284
(5) Total deductions	7e(5)	243284
f Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan NATIONAL INTEGRATED GROUP PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES OF NATIONAL INTEGRATED GROUP PENSION PLAN	D Employer Identification Number (EIN) 22-6190618	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
22-1211670	68241	001214	46326	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	418212024

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	
c Additions: (1) Contributions deposited during the year	7c(1)	
(2) Dividends and credits.....	7c(2)	
(3) Interest credited during the year.....	7c(3)	
(4) Transferred from separate account	7c(4)	
(5) Other (specify below)..... ▶	7c(5)	
(6) Total additions	7c(6)	0
d Total of balance and additions (add lines 7b and 7c(6))	7d	
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
(2) Administration charge made by carrier.....	7e(2)	
(3) Transferred to separate account	7e(3)	
(4) Other (specify below)..... ▶	7e(4)	
(5) Total deductions	7e(5)	0
f Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE MB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- ▶ Round off amounts to nearest dollar.
- ▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan NATIONAL INTEGRATED GROUP PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF BOARD OF TRUSTEES OF NATIONAL INTEGRATED GROUP PENSION PLAN	D Employer Identification Number (EIN) 22-6190618

E Type of plan: (1) ☒ Multiemployer Defined Benefit (2) ☐ Money Purchase (see instructions)

1a Enter the valuation date: Month 01 Day 01 Year 2024	
b Assets	
(1) Current value of assets.....	1b(1) 685994322
(2) Actuarial value of assets for funding standard account	1b(2) 685994322
c (1) Accrued liability for plan using immediate gain methods	1c(1) 1483723408
(2) Information for plans using spread gain methods:	
(a) Unfunded liability for methods with bases	1c(2)(a)
(b) Accrued liability under entry age normal method	1c(2)(b)
(c) Normal cost under entry age normal method	1c(2)(c)
(3) Accrued liability under unit credit cost method	1c(3) 1483723408
d Information on current liabilities of the plan:	
(1) Amount excluded from current liability attributable to pre-participation service (see instructions)	1d(1)
(2) "RPA '94" information:	
(a) Current liability.....	1d(2)(a) 1757873222
(b) Expected increase in current liability due to benefits accruing during the plan year.....	1d(2)(b) 6377797
(c) Expected release from "RPA '94" current liability for the plan year.....	1d(2)(c) 92821955
(3) Expected plan disbursements for the plan year.....	1d(3) 98321955

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	09/30/2025
Signature of actuary JOSHUA KAPLAN, FSA, FCA, MAAA	Date 23-05487
Type or print name of actuary SEGAL	Most recent enrollment number 212-251-5000
Firm name 66 HUDSON BLVD E NEW YORK, NY 10001-2192	Telephone number (including area code)
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

2 Operational information as of beginning of this plan year:

a Current value of assets (see instructions)	2a	685165827
b "RPA '94" current liability/participant count breakdown:	(1) Number of participants	(2) Current liability
(1) For retired participants and beneficiaries receiving payment	22000	1057292038
(2) For terminated vested participants	19172	560843700
(3) For active participants:		
(a) Non-vested benefits		7901747
(b) Vested benefits		131835737
(c) Total active	3631	139737484
(4) Total	44803	1757873222
c If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage	2c	38.98 %

3 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
01/15/2024	797342		06/15/2024	971797	
02/15/2024	596886		07/15/2024	1031714	
03/15/2024	1159549		08/15/2024	776327	
04/15/2024	978166		09/15/2024	1163738	
05/15/2024	814508		10/15/2024	805472	
Totals ▶			3(b)	12294825	3(c)
(d) Total withdrawal liability amounts included in line 3(b) total					3(d) 3428200

4 Information on plan status:

a Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3)).....	4a	46.2 %
b Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If entered code is "N," go to line 5	4b	C
c Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan?	☒ Yes ☐ No	
d If the plan is in critical status or critical and declining status, does line 1(c) reflect any benefit reductions for the first time (see instructions)?	☒ Yes ☐ No	
e If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date	4e	36299
f If the plan is in critical status or critical and declining status, and is: • Projected to emerge from critical status within 30 years, enter the plan year in which it is projected to emerge; • Projected to become insolvent within 30 years, enter the plan year in which insolvency is expected and check here. ☐ • Neither projected to emerge from critical status nor become insolvent within 30 years, enter "9999."	4f	2052

5 Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):

- a** ☐ Attained age normal
b ☐ Entry age normal
c ☒ Accrued benefit (unit credit)
d ☐ Aggregate
e ☐ Frozen initial liability
f ☐ Individual level premium
g ☐ Individual aggregate
h ☐ Shortfall
i ☐ Other (specify):

j If box h is checked, enter period of use of shortfall method	5j	
k Has a change been made in funding method for this plan year?	☐ Yes ☒ No	
l If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval?	☐ Yes ☐ No	
m If line k is "Yes," and line l is "No," enter the date (MM/DD/YYYY) of the ruling letter (individual or class) approving the change in funding method	5m	

2 Operational information as of beginning of this plan year:

a Current value of assets (see instructions)	2a	
b "RPA '94" current liability/participant count breakdown:	(1) Number of participants	(2) Current liability
(1) For retired participants and beneficiaries receiving payment		
(2) For terminated vested participants		
(3) For active participants:		
(a) Non-vested benefits		
(b) Vested benefits		
(c) Total active		
(4) Total		
c If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage	2c	%

3 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
11/15/2024	896622				
12/15/2024	1494057				
01/15/2025	686031				
02/15/2025	100444				
03/15/2025	22172				
Totals ▶			3(b)		3(c)
(d) Total withdrawal liability amounts included in line 3(b) total					3(d)

4 Information on plan status:

a Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3)).....	4a	%
b Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If entered code is "N," go to line 5	4b	
c Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan?		☐ Yes ☐ No
d If the plan is in critical status or critical and declining status, does line 1(c) reflect any benefit reductions for the first time (see instructions)?		☐ Yes ☐ No
e If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date	4e	
f If the plan is in critical status or critical and declining status, and is: • Projected to emerge from critical status within 30 years, enter the plan year in which it is projected to emerge; • Projected to become insolvent within 30 years, enter the plan year in which insolvency is expected and check here. ☐ • Neither projected to emerge from critical status nor become insolvent within 30 years, enter "9999."	4f	

5 Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):

- a** ☐ Attained age normal
b ☐ Entry age normal
c ☐ Accrued benefit (unit credit)
d ☐ Aggregate
e ☐ Frozen initial liability
f ☐ Individual level premium
g ☐ Individual aggregate
h ☐ Shortfall
i ☐ Other (specify):

j If box h is checked, enter period of use of shortfall method	5j	
k Has a change been made in funding method for this plan year?		☐ Yes ☐ No
l If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval?		☐ Yes ☐ No
m If line k is "Yes," and line l is "No," enter the date (MM/DD/YYYY) of the ruling letter (individual or class) approving the change in funding method	5m	

6 Checklist of certain actuarial assumptions:

a Interest rate for "RPA '94" current liability	6a		3.29 %
b Rates specified in insurance or annuity contracts	Pre-retirement ☐ Yes ☐ No ☒ N/A		Post-retirement ☐ Yes ☐ No ☒ N/A
c Mortality table code for valuation purposes:			
(1) Males	6c(1)	9P	9P
(2) Females	6c(2)	9FP	9FP
d Valuation liability interest rate	6d	4.50 %	4.50 %
e Salary scale	6e	% ☒ N/A	
f Withdrawal liability interest rate:			
(1) Type of interest rate	6f(1)	☐ Single rate ☒ ERISA 4044 ☐ Other ☐ N/A	
(2) If "Single rate" is checked in (1), enter applicable single rate	6f(2)		%
g Estimated investment return on actuarial value of assets for year ending on the valuation date	6g		13.3 %
h Estimated investment return on current value of assets for year ending on the valuation date	6h		13.3 %
i Expense load included in normal cost reported in line 9b	6i		☐ N/A
(1) If expense load is described as a percentage of normal cost, enter the assumed percentage	6i(1)		%
(2) If expense load is a dollar amount that varies from year to year, enter the dollar amount included in line 9b	6i(2)		5370848
(3) If neither (1) nor (2) describes the expense load, check the box	6i(3)		☐

7 New amortization bases established in the current plan year:

(1) Type of base	(2) Initial balance	(3) Amortization Charge/Credit
1	-116080280	-10343232
3	-36299	-3234
4	-87552936	-7801328

8 Miscellaneous information:

a If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM/DD/YYYY) of the ruling letter granting the approval	8a	
b Demographic, benefit, and contribution information		
(1) Is the plan required to provide a projection of expected benefit payments? (See instructions) If "Yes," see instructions for required attachment.	☒ Yes ☐ No	
(2) Is the plan required to provide a Schedule of Active Participant Data? (See instructions).	☒ Yes ☐ No	
(3) Is the plan required to provide a projection of employer contributions and withdrawal liability payments? (See instructions) If "Yes," attach a schedule.	☒ Yes ☐ No	
c Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431(d) of the Code?	☐ Yes ☒ No	
d If line c is "Yes," provide the following additional information:		
(1) Was an extension granted automatic approval under section 431(d)(1) of the Code?	☐ Yes ☐ No	
(2) If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended ..	8d(2)	
(3) Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431(d)(2) of the Code?	☐ Yes ☐ No	
(4) If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2))	8d(4)	
(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension	8d(5)	
(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007?	☐ Yes ☐ No	
e If box 5h is checked or the plan received an amortization extension for this plan year under Code section 431(d), enter the difference between the amount necessary to satisfy the plan's minimum funding standard for this plan year and the amount that would have been necessary without using the shortfall method or extending the amortization period(s).	8e	

9 Funding standard account statement for this plan year:**Charges to funding standard account:**

a Prior year funding deficiency, if any	9a	835575336
b Employer's normal cost for plan year as of valuation date	9b	10106530

c Amortization charges as of valuation date:

- (1) All bases except funding waivers and certain bases for which the amortization period has been extended
- (2) Funding waivers
- (3) Certain bases for which the amortization period has been extended.....

	Outstanding balance	
9c(1)	595098386	90882328
9c(2)		
9c(3)		

d Interest as applicable on lines 9a, 9b, and 9c.....**9d** 42145389**e** Total charges. Add lines 9a through 9d.....**9e** 978709583**Credits to funding standard account:****f** Prior year credit balance, if any.....**9f****g** Employer contributions. Total from column (b) of line 3.....**9g** 12294825**h** Amortization credits as of valuation date.....

	Outstanding balance	
9h	632944636	79248254

i Interest as applicable to end of plan year on lines 9f, 9g, and 9h**9i** 3809187**j** Full funding limitation (FFL) and credits:

- (1) ERISA FFL (accrued liability FFL).....
- (2) "RPA '94" override (90% current liability FFL)
- (3) FFL credit

9j(1)	844188219	
9j(2)	938810320	
9j(3)		

k (1) Waived funding deficiency**9k(1)****(2)** Other credits**9k(2)****l** Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)**9l** 95352266**m** Credit balance: If line 9l is greater than line 9e, enter the difference**9m****n** Funding deficiency: If line 9e is greater than line 9l, enter the difference**9n** 883357317**o** Current year's accumulated reconciliation account:**(1)** Due to waived funding deficiency accumulated prior to the current plan year.....**9o(1)****(2)** Due to amortization bases extended and amortized using the interest rate under section 6621(b) of the Code:**(a)** Reconciliation outstanding balance as of valuation date**9o(2)(a)****(b)** Reconciliation amount (line 9c(3) balance minus line 9o(2)(a))**9o(2)(b)****(3)** Total as of valuation date**9o(3)****10** Contribution necessary to avoid an accumulated funding deficiency. (see instructions.).....**10** 883357317**11** Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions☒ Yes ☐ No

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan NATIONAL INTEGRATED GROUP PENSION PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES OF NATIONAL INTEGRATED GROUP PENSION PLAN		D Employer Identification Number (EIN) 22-6190618

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRINCIPAL GLOBAL INVESTORS TRUST CO

26-6746540

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRINCIPAL LIFE INSURANCE CO US PROP

42-0127290

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRUDENTIAL FINANCIAL, INC - QMA WIL

22-1211670

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRUDENTIAL FINANCIAL, INC - QMA EAF

22-1211670

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRUDENTIAL FINANCIAL, INC - SHORT T

22-1211670

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ENTRUST PARTNERS LLC

13-4021839

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ENTRUST PARTNERS OFFSHORE LP

90-0644478

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPOWER ANNUITY INSURANCE COMPANY

06-1050034

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50	NONE	2462514	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

LOOMIS, SAYLES & COMPANY, LP

04-3200030

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	588919	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BAIRD ADVISORS

39-6037917

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	515825	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JP MORGAN INVESTMENT MANAGEMENT, IN

277 PARK AVENUE
NEW YORK, NY 10172

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	297965	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SEGAL

13-1835864

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	244985	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PRINCIPAL CORE PLUS BOND

42-0127290

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	230152	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SEGAL MARCO ADVISORS

13-2646110

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50 70	NONE	229062	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PRINCIPAL GLOBAL INVESTORS, LLC

711 HIGH STREET
DES MOINES, IA 50392

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	211397	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SIKICH CPA, LLC

54-1172176

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	202231	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JP MORGAN CORE BOND FUND

20-3847783

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	171899	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

JP MORGAN STRATEGIC PROPERTY FUND

13-6038770

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	156972	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL PRISA II

22-1211670

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 52	NONE	82132	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PNC BANK

22-1146430

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
18 19 50	NONE	80313	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

JP MORGAN SPECIAL SITUATION PROPERTY

13-3980309

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	78141	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BREDHOFF & KAISER, PLLC

52-0969534

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	64569	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL PRISA SA

22-1211670

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 52	NONE	58948	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

SEGAL SELECT INSURANCE SERVICES INC

46-0619194

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
22 53	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	34115	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY INVESTMENT MANAGEMEN

1585 BROADWAY
NEW YORK, NY 10019

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	23520	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

O'DONOGHUE & O'DONOGHUE LLP

53-0120528

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	16016	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIRST STATE TRUST

13-3124172

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	8800	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
SEGAL SELECT INSURANCE SERVICES INC	22 53	29386

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ULLICO 13-2988846	STANDARD INSURANCE COMMISSION FROM THE INSURANCE CARRIER

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
SEGAL SELECT INSURANCE SERVICES INC	22 53	4729

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
RLI 06-0566090	STANDARD INSURANCE COMMISSION FROM THE INSURANCE CARRIER

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	SIKICH CPA, LLC	b EIN:	54-1172176
c Position:	PLAN AUDITOR		
d Address:	17335 GOLF PARKWAY, SUITE 500 BROOKFIELD, WI 53045	e Telephone:	262-754-9400

Explanation: THE TRUSTEES SOLICITED REQUESTS FOR PROPOSALS FROM ACCOUNTANTS AS PART OF THEIR REGULAR DUE DILIGENCE, AND SELECTED A NEW ACCOUNTING FIRM BASED UPON THAT PROCESS.

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan NATIONAL INTEGRATED GROUP PENSION PLAN		B Three-digit plan number (PN) ▶ 001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES OF NATIONAL INTEGRATED GROUP PENSION PLAN		D Employer Identification Number (EIN) 22-6190618
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN U.S PROPERTY SA-I3		
b Name of sponsor of entity listed in (a): PRINCIPAL LIFE INSURANCE COMPANY		
c EIN-PN 42-0127290-027	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 23258265
a Name of MTIA, CCT, PSA, or 103-12 IE: PRIN CORE PLUS BOND SEP ACT-I3		
b Name of sponsor of entity listed in (a): PRINCIPAL LIFE INSURANCE COMPANY		
c EIN-PN 42-0127290-005	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 126825155
a Name of MTIA, CCT, PSA, or 103-12 IE: PRISA II SA		
b Name of sponsor of entity listed in (a): PRUDENTIAL INSURANCE CO.		
c EIN-PN 22-1211670-039	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11551553
a Name of MTIA, CCT, PSA, or 103-12 IE: PRISA SA		
b Name of sponsor of entity listed in (a): PRUDENTIAL INSURANCE CO.		
c EIN-PN 22-1211670-038	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11047058
a Name of MTIA, CCT, PSA, or 103-12 IE: PGIM QUANT SOLUTIONS EAFE IND		
b Name of sponsor of entity listed in (a): PRUDENTIAL INSURANCE CO.		
c EIN-PN 22-1211670-001	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 51057747
a Name of MTIA, CCT, PSA, or 103-12 IE: PGIM QUANT SOLUTIONS W5000 IND		
b Name of sponsor of entity listed in (a): PRUDENTIAL INSURANCE CO.		
c EIN-PN 22-1211670-008	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 342870891
a Name of MTIA, CCT, PSA, or 103-12 IE: SHORT TERM		
b Name of sponsor of entity listed in (a): PRUDENTIAL INSURANCE CO.		
c EIN-PN 22-1211670-044	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1684775
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule D (Form 5500) 2024 v. 240311		

a Name of MTIA, CCT, PSA, or 103-12 IE: **DIVERSIFIED INTERNATIONAL EQUITY FD**

b Name of sponsor of entity listed in (a): **PRINCIPAL GLOBAL INVESTORS TRUST COMPANY**

c EIN-PN 26-6746540-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 51176333
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a Name of MTIA, CCT, PSA, or 103-12 IE: **SPECIAL SITUATION PROPERTY OF JPMCB**

b Name of sponsor of entity listed in (a): **JP MORGAN CHASE BANK, N.A.**

c EIN-PN 13-3980309-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4453946
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a Name of MTIA, CCT, PSA, or 103-12 IE: **CORE BOND FUND OF JPMORGAN CHASE BK**

b Name of sponsor of entity listed in (a): **JP MORGAN CHASE BANK, N.A.**

c EIN-PN 20-3847783-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 125576848
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a Name of MTIA, CCT, PSA, or 103-12 IE: **STRATEGIC PROPERTY FUND OF JPMCB**

b Name of sponsor of entity listed in (a): **JP MORGAN CHASE BANK, N.A.**

c EIN-PN 13-6038770-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 15068517
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan NATIONAL INTEGRATED GROUP PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES OF NATIONAL INTEGRATED GROUP PENSION PLAN	D Employer Identification Number (EIN) 22-6190618

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	1096854	812600
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	7693057	7143768
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	54922741	18145173
(2) U.S. Government securities	1c(2)	257104548	212322766
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	561992086	587663439
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		4516411
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	121323497	196275644
(10) Value of interest in pooled separate accounts	1c(10)	527598971	568295444
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	29557714	
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	6758629	954045

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	1568048097	1596129290
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		2824947
k Total liabilities (add all amounts in lines 1g through 1j)	1k		2824947
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	1568048097	1593304343

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	8886473	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		8886473
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	938708	
(B) U.S. Government securities	2b(1)(B)	9905260	
(C) Corporate debt instruments	2b(1)(C)	22516747	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	59948	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		33420663
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	262277	
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C)	2b(2)(D)		262277
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	323092813	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	322592767	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-3036644	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		3890384
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		77669565
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		106461
c Other income	2c		3874040
d Total income. Add all income amounts in column (b) and enter total	2d		125573265

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	92065998	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		92065998
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	2462514	
(3) Recordkeeping fees	2i(3)	148156	
(4) IQPA audit fees	2i(4)	54075	
(5) Investment advisory and investment management fees	2i(5)	3188690	
(6) Bank or trust company trustee/custodial fees	2i(6)	80313	
(7) Actuarial fees	2i(7)	244985	
(8) Legal fees	2i(8)	82088	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)	43955	
(11) Other expenses	2i(11)	1946245	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		8251021
j Total expenses. Add all expense amounts in column (b) and enter total	2j		100317019

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		25256246
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **CALIBRE CPA GROUP, PLLC**

(2) EIN: **47-0900880**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		2000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		☒	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 558924.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024					
A Name of plan NATIONAL INTEGRATED GROUP PENSION PLAN				B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES OF NATIONAL INTEGRATED GROUP PENSION PLAN				D Employer Identification Number (EIN) 22-6190618	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 22-1211670					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	47
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A					
If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____					
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2024 v. 240311	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer HCC, INC.

b EIN 37-1212690

c Dollar amount contributed by employer 556115

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month 03 Day 31 Year 2026

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) 2.35

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer TRI COUNTY ELECTRIC COMPANY

b EIN 85-0756206

c Dollar amount contributed by employer 538959

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month 01 Day 31 Year 2025

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) 5.48

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer INTERMETRO INDUSTRIES CORPORATION

b EIN 24-0836974

c Dollar amount contributed by employer 525402

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month 06 Day 07 Year 2024

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) 1.60

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer HOLSUM OF FORT WAYNE, INC.

b EIN 35-1449820

c Dollar amount contributed by employer 481822

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month 10 Day 05 Year 2021

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) 1.66

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer WISCONSIN ALUMINUM FOUNDRY COMPANY

b EIN 39-0711420

c Dollar amount contributed by employer 406002

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month 01 Day 31 Year 2024

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) 1.47

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer INDIANA CARTON COMPANY, INC.

b EIN 35-0977606

c Dollar amount contributed by employer 326000

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month 05 Day 13 Year 2028

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) 1.98

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer **CAST TECHNOLOGIES**

b EIN **37-0189440**

c Dollar amount contributed by employer **307680**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **11** Day **01** Year **2022**

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) **2.59**

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer **HERCULES DRAWN STEEL CORPORATION**

b EIN **34-4476636**

c Dollar amount contributed by employer **291761**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **03** Day **15** Year **2024**

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) **1.54**

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer **IAC MENDON LLC**

b EIN **20-8306510**

c Dollar amount contributed by employer **289789**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **10** Day **04** Year **2024**

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) **1.54**

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer **JANESVILLE MEDICAL CENTER, INC.**

b EIN **39-1520130**

c Dollar amount contributed by employer **239974**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **05** Day **27** Year **2025**

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) **1.10**

(2) Base unit measure: ☒ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☒ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a	1193
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	198
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	420
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year.....	15a	1.38
b The corresponding number for the second preceding plan year.....	15b	1.33
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year.....	16a	5
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	14233518
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐		

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: 29.9 % Private Equity: 0.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 64.1 %

High-Yield Debt: 1.6 % Real Assets: 4.0 % Cash or Cash Equivalents: 0.0 % Other: 0.4 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☒ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☒ Yes ☐ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.



**NATIONAL INTEGRATED GROUP
PENSION PLAN**

FINANCIAL STATEMENTS
(MODIFIED CASH BASIS)

DECEMBER 31, 2024





NATIONAL INTEGRATED GROUP PENSION PLAN

FINANCIAL STATEMENTS WITH SUPPLEMENTAL INFORMATION (MODIFIED CASH BASIS)

YEARS ENDED DECEMBER 31, 2024 AND 2023

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INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of
National Integrated Group Pension Plan

Opinion

We have audited the financial statements of National Integrated Group Pension Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statement of net assets available for benefits - modified cash basis as of December 31, 2024, and the related statement of changes in net assets available for benefits - modified cash basis for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2024, and the changes in its net assets available for benefits for the year then ended in accordance with the modified cash basis of accounting as described in Note 2.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of National Integrated Group Pension Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Prior Period Financial Statements

The financial statements of National Integrated Group Pension Plan as of December 31, 2023 were audited by other auditors whose report dated October 14, 2024 expressed an unmodified opinion on those statements.

Basis of Accounting

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America (U.S. GAAP). Our opinion is not modified with respect to this matter.



Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the modified cash basis of accounting as described in Note 2, and for determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- 
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
 - Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of assets (held at end of year) and reportable transactions are presented for purposes of additional analysis and are not a required part of the financial statements but are supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Other Supplemental Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The schedules of employer contributions - modified cash basis and schedule of administrative expenses - modified cash basis are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the



United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Calibre CPA Group, PLLC

Chicago, IL
September 16, 2025



NATIONAL INTEGRATED GROUP PENSION PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS - MODIFIED CASH BASIS

DECEMBER 31, 2024 AND 2023

	<u>2024</u>	<u>2023</u>
Assets		
Investments, at fair value	<u>\$ 1,580,059,551</u>	<u>\$ 1,559,258,186</u>
Receivables		
Accrued interest and dividends	7,143,768	7,443,180
Due from broker - net	<u>-</u>	<u>249,877</u>
Total receivables	<u>7,143,768</u>	<u>7,693,057</u>
Cash	<u>8,925,971</u>	<u>1,096,854</u>
Total assets	<u>1,596,129,290</u>	<u>1,568,048,097</u>
Liabilities and Net Assets		
Liabilities		
Due to broker - net	<u>2,824,947</u>	<u>-</u>
Total liabilities	<u>2,824,947</u>	<u>-</u>
Net assets available for benefits	<u>\$ 1,593,304,343</u>	<u>\$ 1,568,048,097</u>

See accompanying notes to financial statements.

NATIONAL INTEGRATED GROUP PENSION PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS - MODIFIED CASH BASIS

YEARS ENDED DECEMBER 31, 2024 AND 2023

	<u>2024</u>	<u>2023</u>
Additions		
Investment income		
Net appreciation in		
fair value of investments	\$ 71,087,846	\$ 88,787,601
Interest and dividends	<u>42,144,878</u>	<u>28,388,543</u>
	113,232,724	117,176,144
Less: investment expenses	<u>(3,266,040)</u>	<u>(1,732,473)</u>
Net investment income	<u>109,966,684</u>	<u>115,443,671</u>
Contributions		
Regular	8,886,473	9,498,466
Withdrawal liability	<u>3,428,200</u>	<u>6,363,964</u>
Total contributions	<u>12,314,673</u>	<u>15,862,430</u>
Other income		
PBGC Special Financial Assistance	-	887,132,246
Other income	<u>25,868</u>	<u>3,067</u>
Total other income	<u>25,868</u>	<u>887,135,313</u>
Total additions	<u>122,307,225</u>	<u>1,018,441,414</u>
Deductions		
Benefits paid directly to participants	92,065,998	91,109,929
Administrative expenses	<u>4,984,981</u>	<u>5,033,370</u>
Total deductions	<u>97,050,979</u>	<u>96,143,299</u>
Net change in net assets available for benefits	25,256,246	922,298,115
Net assets available for benefits		
Beginning of year	<u>1,568,048,097</u>	<u>645,749,982</u>
End of year	<u>\$ 1,593,304,343</u>	<u>\$ 1,568,048,097</u>

See accompanying notes to financial statements.



NATIONAL INTEGRATED GROUP PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2024 AND 2023

NOTE 1. DESCRIPTION OF THE PLAN

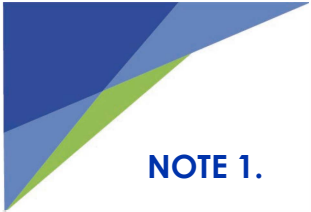
The National Integrated Group Pension Plan (the Plan) was established on December 27, 1965, by the Industrial Union Department of the AFL-CIO to provide pensions to employees of employers that have entered into collective bargaining agreements that require contributions to be made to the Plan for that purpose. The following summary description of the Plan is provided for general information purposes. The Plan's provisions are fully described in the Plan's governing documents.

General - The Plan is a multiemployer defined benefit pension plan covered by the Employee Retirement Income Security Act of 1974 (ERISA). The Plan's assets, which derive from contributions made by participating employers and the investment earnings thereon, are held in trust and administered by a Board of Trustees (the Trustees) with equal representation from representatives of the participating employers and of the unions representing the covered employees.

Contributions - Each participating employer and the union that represents that employer's covered employees enter into a participation agreement with the Plan that sets the rate at which the participating employer must contribute to the Plan. Except as otherwise provided in the rehabilitation plan described in the paragraph below, the amounts contributed by participating employers are determined based on the rate set by the participation agreement, as approved by the Trustees, and the hours or weeks for which covered employees work or are paid by the participating employer. No employee contributions are permitted. The employer contributions for the years ended December 31, 2024 and 2023 were less than the amount needed to avoid a deficiency in the funding standard account on the Form 5500, Schedule MB. Under the Pension Protection Act (PPA) of 2006, a funding deficiency does not trigger excise taxes for critical status plans as long as the rehabilitation plan is followed. The actuary has certified that the Plan is making scheduled progress under the rehabilitation plan.

The rehabilitation plan was amended effective November 1, 2023. The amendment reduces the default schedule and the preferred schedule's contribution increases to 1.25% for 2024, and following the January 1, 2024 1.25% increase, there will be no further contribution increases under the default schedule and the preferred schedule for agreements negotiated to take effect on or after January 1, 2024.

Contributions are received from signatory employers for the operation of the Plan. Contributions are recognized as revenue in the period received.



NOTE 1. DESCRIPTION OF THE PLAN (CONTINUED)

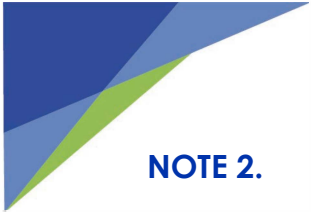
Pension Benefits - Participants in the Plan generally become vested in their pension benefits upon earning the requisite number of Vesting Units or Benefit Units specified in the Plan document. Participants may receive their benefits upon application at or after attaining normal retirement age, or early retirement age if applicable, as specified in the Plan document and the applicable participation agreement. Benefits are paid, for married participants, in the normal form of a joint and survivor annuity with the spouse as the joint annuitant, and survivor benefits are provided for the surviving spouses of participants who die before beginning to receive their vested benefits, all in accordance with applicable federal law. A rehabilitation plan, adopted by the Trustees on November 25, 2009, as required under federal law, reduced the benefits payable to certain participants under the Plan; the types and extent of the reductions vary depending on whether a participant is covered under one of the schedules of the rehabilitation plan and the date on which a participant began or will begin receiving benefits.

The Plan elected to adopt the Setting Every Community Up for Retirement Enhancement Act (SECURE Act 2.0) effective March 16, 2023. The SECURE Act 2.0 increases the required minimum distribution age from 72 to 73 for participants who reach age 72 in 2023 or after, with another increase to age 75 beginning January 1, 2033. Therefore, the latest a participant can begin to receive a pension benefit is the later of April 1st of the year following the participant turning 73 or April 1st of the year following the calendar year in which the participant terminates covered employment under the plan.

Disability Benefits - A participant who is a) entitled to disability insurance benefits under the federal Social Security Act; b) has a certificate or letter from the Social Security Administration showing a "date of entitlement" that is no later than the sixth calendar month next following the calendar month in which the participant was last credited with at least 40 hours of service, excluding, for this purpose, hours for which contributions are received by the Plan on account of a period during which no duties are performed; c) has attained age 50 with 10 Benefit Units as of the "date of entitlement"; and d) is vested, might be eligible for a disability pension depending on the rehabilitation schedule that applies. Disability benefits are paid until the participant's normal retirement date, at which time the disability pension will cease and the participant will be eligible for an Age Pension, as provided for in the Plan document. Employees covered by the default schedule of the rehabilitation plan, adopted by the Trustees on November 25, 2009, are not eligible for disability benefits under the Plan.

NOTE 2. SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting - The accounts of the Plan are maintained, and the accompanying financial statements have been prepared on, the cash basis of accounting, modified to adjust assets on deposit with funding agencies as described below. Therefore, receipts and expenditures generally are recognized only as cash is received or paid, and receivables, payables, and accrued expenses are not reflected in the statement of net assets available for benefits in the accompanying financial statements.



NOTE 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Assets on deposit with funding agencies and related investment income are recorded based upon information supplied by the funding agencies. Interest and dividend income are recorded on the accrual basis.

Cash - Cash is defined as currency on hand, in demand deposits.

Use of Estimates - The preparation of financial statements in conformity with the modified cash basis of accounting requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits, and changes therein. Although it is not possible to measure the degree of variability inherent in these estimates, management believes that the assets and liabilities reported are adequate. Any adjustment determined to be necessary is reflected in current operations.

Investment Valuation and Income Recognition - Investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Trustees determine the Plan's valuation policies utilizing information provided by its investment advisors and custodians. See Note 3 for a description of fair value measurements.

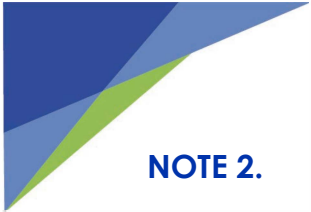
Purchases and sales of investments are reported on a trade-date basis. Dividends are reported as of the ex-dividend date. Interest income is reported on the accrual basis. Net appreciation in fair value of investments includes gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits - Benefit payments to participants or beneficiaries are recorded upon distribution.

PBGC Financial Assistance - The American Rescue Plan Act of 2021 (ARPA) was signed into law on March 11, 2021. Under the ARPA, eligible plans, such as the Plan, may seek Special Financial Assistance (SFA) from the Pension Benefit Guaranty Corporation (PBGC). The Plan filed an application for SFA on March 7, 2023. The PBGC approved the application on June 28, 2023, and on July 31, 2023 the Plan received \$868,135,702 plus interest from December 31, 2022 to the date of payment of \$18,996,544.

The SFA is not a loan and there is no requirement to pay back the financial assistance. The PBGC Special Financial Assistance is recognized as an addition to net assets in the period received.

During the year ended December 31, 2024, the PBGC, with the assistance of the Plan, conducted an independent death audit of the census data used to determine the SFA. The PBGC and the Plan found that \$5,908,128 of the SFA was attributable to deceased participants. As such, the Plan is required to refund the PBGC \$5,908,128 plus interest at a rate of 2.25% per annum beginning on February 5, 2025. Only February 19, 2025, the Plan refunded the PBGC \$5,913,159, which represents the balance plus interest.



NOTE 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

This liability is not recorded in the accompanying financial statements in accordance with the Plan's modified cash basis of accounting.

Actuarial Present Value of Accumulated Plan Benefits - Accumulated plan benefits are those future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to the service rendered by employees of the Plan's participating employers. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are based on the number of Benefit Units credited to participants and the applicable Benefit Level. The accumulated plan benefits for active employees will equal the accumulation, with interest, of the annual benefit accruals as of the benefit information date. Benefits payable under all circumstances - retirement, death, disability, and termination of employment - are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated plan benefits is determined by an independent actuary from Segal, and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The significant actuarial assumptions used in the valuation as of January 1, 2024 were:

Net investment return: 4.5%.

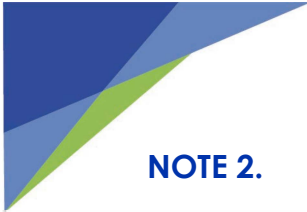
Mortality rates: Non-annuitants: PRI-2012 Blue Collar Employee Amount-Weighted Mortality Table

Healthy annuitants: PRI-2012 Blue Collar Annuitant Amount-Weighted Mortality Table

Disabled: PRI-2012 Disabled Retiree Amount-Weighted Mortality Table

Survivor: PRI-2012 Blue Collar Contingent Survivor Amount-Weighted Mortality Table

The underlying tables with generational projection using Scale MP-2021 from 2012 to the ages of participants as of the measurement date reasonably reflect the mortality experience of the Plan as of the measurement date. These mortality tables were then adjusted to future years using the generational projection using Scale MP-2021 to reflect future mortality improvement between the measurement date and those years.



NOTE 2. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Retirement rates:	Active participants: 2% for ages 55 through 61, 25% for age 62, 15% for ages 63 through 64, 30% for ages 65 through 66, 20% for ages 67 through 71, 25% for age 72, and 100% for ages 73 and older. Probability of retirement at age 62 is 50% if eligible for "62/30 option", and probability of retirement at ages 63 through 64 is 30% if eligible for "62/30 option". Inactive vested participants: 0% for ages 62 through 64, 50% for age 65, 10% for ages 66 through 71, 25% for age 72, and 100% for ages 73 and older. Probability of retirement at age 62 is 50% if eligible for "62/30 option", and probability of retirement at ages 63 through 64 is 30% if eligible for "62/30 option".
Employee turnover:	By age, based on a study of plan experience.
Administrative expenses:	\$5,500,000.
Actuarial cost method:	Unit Credit Actuarial Cost Method

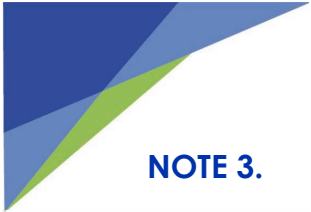
The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Since information on the accumulated plan benefits at December 31, 2024, and the changes therein for the year then ended are not included above, the financial statements do not purport to present a complete presentation of the financial status of the Plan as of December 31, 2024, and the changes therein for the year then ended, but a presentation of only the net assets available for benefits and the changes therein as of and for the year ended December 31, 2024. The complete financial status of the Plan is presented as of December 31, 2023.

Reclassifications - Certain reclassifications have been made to prior year amounts to conform to the presentation for the current year. These reclassifications did not change the total net assets available for benefits - modified cash basis or the change in net assets available for benefits - modified cash basis from the totals previously reported.

NOTE 3. FAIR VALUE OF INVESTMENTS

Accounting standards provide the framework for measuring fair value which provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:



NOTE 3. FAIR VALUE OF INVESTMENTS (CONTINUED)

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include other significant observable inputs including:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and
- inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

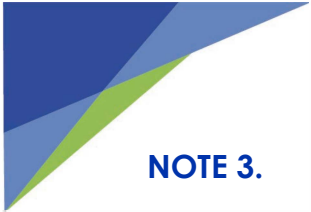
Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of observable inputs and minimize the use of unobservable inputs.

Following are descriptions of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual fund held by the Plan is deemed to be actively traded.

U.S. Government and agency obligations: The fair values of U.S. Treasury securities are based upon unadjusted market prices and are classified within Level 1. The fair value of U.S. government agency securities are generally determined using observable market inputs that include quoted prices for identical or similar assets in markets that are not active, benchmark yields, reported trades, bids, offers and credit spreads. Accordingly, the fair value of U.S. government agency securities is classified within Level 2.



NOTE 3. FAIR VALUE OF INVESTMENTS (CONTINUED)

Mortgage-backed securities, asset-backed securities, corporate bonds, and municipal bond: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing the value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar securities, those bonds and obligations are valued under a discounted cash flow approach that maximizes observable inputs, such as current yields or similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

Cash and cash equivalents: Valued at the deposit account balances, payable on demand.

Pooled separate accounts: Valued at the NAV per units held. The NAV is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

Collective funds: Valued at the NAV per units held. The NAV is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Were the Plan to initiate a full redemption of the collective trust, the investment adviser reserves the right to temporarily delay withdrawal from the trust in order to ensure the securities liquidations will be carried out in an orderly business manner.

Other Investments

Riverview CHFS Retirement Investors Fund LP: The alternative fund is valued at the NAV of the partnership as determined as of the close of business at the end of any fiscal period, generally monthly. The alternative fund invests all of its assets in the Riverview CHFS Retirement Investors (Cayman) Fund LP (the Master Fund). The objective of the Master Fund is to seek capital appreciation principally through investing in investment funds managed by third party investment managers who employ a variety of alternative investment strategies.

EnTrust Special Opportunities Fund III Ltd.: Valued at the audited NAV per share multiplied by the total number of shares held by the Plan at year end. The Fund invests all of its assets in the EnTrust Special Opportunities Master Fund III LP (the Master LP). The Fund, through its investment in the Master LP, seeks to achieve above-average rates of return and long-term capital growth by investing opportunistically in a select group of funds and investment vehicles that are generally expected to be illiquid.

NOTE 3. FAIR VALUE OF INVESTMENTS (CONTINUED)

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values and are not necessarily an indication of the risk associated with investing in those securities. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023:

Description	Assets at fair Value as of December 31, 2024			
	Total	(Level 1)	(Level 2)	(Level 3)
U.S. Government and agency obligations	\$ 205,157,590	\$ 122,877,560	\$ 82,280,030	\$ -
Mortgage-backed securities	26,183,438	-	26,183,438	-
Asset-backed securities	14,008,345	-	14,008,345	-
Corporate bonds	554,636,832	-	554,636,832	-
Municipal bond	954,045	-	954,045	-
Cash and cash equivalents	10,031,802	10,031,802	-	-
Total	810,972,052	\$ 132,909,362	\$ 678,062,690	\$ -
Investments measured at net asset value *	769,087,499			
Total investments at fair value	<u>\$ 1,580,059,551</u>			

Description	Assets at fair Value as of December 31, 2023			
	Total	(Level 1)	(Level 2)	(Level 3)
Mutual funds	\$ 29,557,714	\$ 29,557,714	\$ -	\$ -
U.S. Government and agency obligations	257,104,548	140,561,060	116,543,488	-
Mortgage-backed securities	22,640,101	-	22,640,101	-
Asset-backed securities	13,791,853	-	13,791,853	-
Corporate bonds	525,560,132	-	525,560,132	-
Municipal bond	1,025,486	-	1,025,486	-
Cash and cash equivalents	54,922,741	54,922,741	-	-
Total	904,602,575	\$ 225,041,515	\$ 679,561,060	\$ -
Investments measured at net asset value *	654,655,611			
Total investments at fair value	<u>\$ 1,559,258,186</u>			

*In accordance with Accounting Standards Codification, investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits - modified cash basis.

NOTE 3. FAIR VALUE OF INVESTMENTS (CONTINUED)

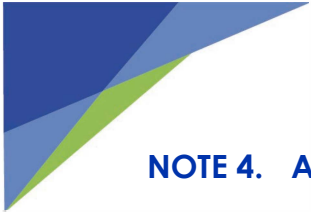
The following table presents the fair value, unfunded commitments, redemption frequency, and redemption notice period for plan investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2024 and 2023:

Investments *	2024	2023	Redemption Frequency	Redemption Notice Period
Pooled separate accounts				
QMA Wilshire 5000 Index	\$ 342,870,891	\$ 317,975,721	Daily	3 days
PRISA SA	11,047,058	11,487,151	Quarterly	Calendar quarter
PRISA II	11,551,553	11,941,005	Quarterly	Calendar quarter
Short-term	1,684,775	9,076,580	Daily	3 days
QMA EAFE Index	51,057,747	49,207,633	Daily	3 days
Principal Core Plus Bond				
Separate Account	126,825,155	100,311,781	Daily	None
Principal U.S. Property Account	23,258,265	27,599,100	Daily, subject to withdrawal limitations effective July 1	None
Collective funds				
Principal Global Investors Collective				
International Equity Fund	51,176,333	48,654,516	Daily	None
JPMCB Core Bond Fund	125,576,848	51,881,501	Daily	None
JPMCB Special Situation Property	4,453,946	4,953,480	Quarterly	45 days written
JPMCB Strategic Property Fund	15,068,517	15,834,000	Quarterly	45 days written
Other investments				
Riverview CHFS Retirement				
Investors Fund LP	1,477,336	1,828,146	Quarterly	90 days written
EnTrust Special Opportunities				
Fund III Ltd	3,039,075	3,904,997	Quarterly, after expiration of 3 year commitment period, subject to 1 year extension of commitment period by the advisor	95 days written

* For the years presented, the Plan did not have unfunded commitments with any of its investments.

NOTE 4. ADMINISTRATIVE AGENCY AGREEMENT

The Plan and Prudential Insurance Company of America (Prudential) entered into an Administrative Agency Agreement effective January 1, 2021 through December 31, 2026. During 2022 Empower acquired a portion of Prudential's business which includes the Plan's Administrative Agency. Effective December 29, 2023, Empower subcontracted the administration of the Plan to Zenith American Solutions for the remainder of the Administrative Agency Agreement. The annual fee for 2021 was \$2,372,431 and will increase 1.25% each year thereafter. The administrative agency fees and expenses of \$2,462,514 for the year ended December 31, 2024 represents 12 months of fee payments.



NOTE 4. ADMINISTRATIVE AGENCY AGREEMENT (CONTINUED)

The administrative agency fees and expenses for the year ended December 31, 2023 was \$2,231,822 and represents 11 months of the fee payments of \$2,229,436 and expenses of \$2,386.

NOTE 5. ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

The actuarial present value of accumulated plan benefits as of January 1, 2024 are as follows:

Actuarial present value of accumulated plan benefits

Vested benefits

Participants currently receiving benefits	\$ 931,340,183
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Other vested benefits	<u>547,048,715</u>
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Total vested benefits	1,478,388,898
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Non-vested benefits	<u>5,334,510</u>
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Total actuarial present value of accumulated plan benefits, January 1, 2024	<u>\$ 1,483,723,408</u>
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The following summarizes the major changes in the actuarial present value of accumulated plan benefits for the year ended January 1, 2024:

Actuarial present value of accumulated plan

benefits, January 1, 2023	\$ 1,614,709,297
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Benefits accumulated, net experience gain or loss,
and changes in data

(15,052,898)

Benefits paid

(91,109,929)

Benefit changes due to changed in Rehabilitation

Plan schedules

(36,299)

Changes in actuarial assumptions

(87,552,936)

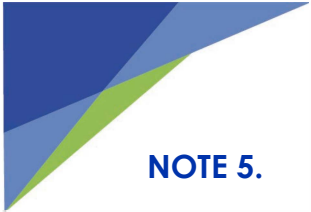
Interest

<u>62,766,173</u>

Actuarial present value of accumulated plan

benefits, January 1, 2024	<u>\$ 1,483,723,408</u>
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The above calculations were determined by the actuary for the Plan, Segal. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. The actuary is also responsible for the computation of the necessary funding provisions of ERISA as they apply to the Plan.



NOTE 5. ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS (CONTINUED)

Additional pertinent information is contained in the actuarial report dated October 30, 2024, presenting the results of the actuarial valuation of the Plan as of January 1, 2024. The actuary of the Plan is currently preparing a valuation as of January 1, 2025, but as of the date of this report it has not been completed.

NOTE 6. EMPLOYER'S WITHDRAWAL LIABILITY

When a withdrawal from the Plan occurs, ERISA, as amended, provides for the assessment of withdrawal liability. An employer's withdrawal liability to the Plan is determined based on the Plan's assets and liabilities as of the end of the Plan year immediately preceding the year in which the withdrawal occurred.

The allocation method used in the determination of an employer's withdrawal liability is set forth in Article XII of the amended and restated Plan effective January 1, 2014.

It is the Plan's policy to recognize collections of withdrawal liability as employer contributions income when received. During the years ended December 31, 2024 and 2023, the Plan received \$3,428,200 and \$6,363,964, respectively, as a result of the assessment of withdrawal liability.

Total assessed and unpaid withdrawal liability on employers who had withdrawn from the Plan totaled \$24,105,621 on December 31, 2024 and \$26,484,210 on December 31, 2023 net of the assessed allowance for uncollectible amounts of \$99,518,430 and \$98,866,467 for 2024 and 2023, respectively.

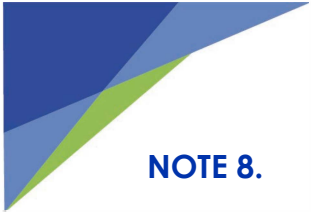
These receivables are not recorded in the accompanying financial statements in accordance with the Plan's modified cash basis of accounting.

NOTE 7. EMPLOYER'S CONTRIBUTIONS RECEIVABLE

Although the Plan prepares its financial statements using the modified cash basis of accounting, which recognizes revenues when received and expenses when paid, the Plan monitors contributions due from participating employers based on hours worked by covered employees.

As of December 31, 2024 and 2023, employer contributions due but not yet received totaled approximately \$841,000 and \$753,000, respectively. These amounts represent contributions related to work performed prior to year-end but received subsequent to the reporting date.

These receivables are not recorded in the accompanying financial statements in accordance with the Plan's modified cash basis of accounting. Since these estimates are based on actual subsequent receipts, management believes all such contributions receivable are collectible, and no allowance is considered necessary.



NOTE 8. PARTY-IN-INTEREST TRANSACTIONS

The Plan pays certain investment and administrative fees directly to service providers. These transactions qualify as party-in-interest transactions, which are exempt from the prohibited transaction rules of ERISA.

NOTE 9. PLAN TERMINATION

Certain benefits under the Plan are insured by the PBGC if the Plan becomes insolvent. Generally, the PBGC guarantees a portion of vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's benefits.

Whether all participants receive their benefits at some future time will depend on the sufficiency of the Plan's net assets available for benefits to provide those benefits and the level of benefits guaranteed by the PBGC.

The PBGC guarantees certain assistance to plans to help them avoid insolvency. Should a plan become insolvent, the PBGC guarantees certain benefits to participants; however, the benefits guaranteed are generally only a portion of the benefit.

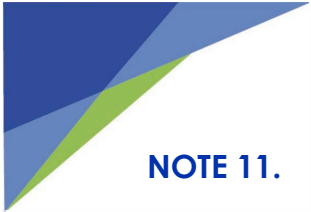
NOTE 10. TAX STATUS

The Internal Revenue Service (IRS) informed the Plan by a letter dated January 27, 2016, that it had made a favorable determination on the Plan and related trust regarding the Plan's status as an employee retirement plan qualified under Internal Revenue Code (IRC) Section 401(a). A favorable determination indicates that, in the opinion of the IRS, the terms of the Plan conform to the requirements of IRC Section 401(a). Although the Plan has been amended since receiving the determination letter, management believes that the Plan is currently designed and being operated in compliance with applicable requirements of the IRC.

Management is required to evaluate tax positions taken by the Plan. As of December 31, 2024 and 2023, there were no uncertain positions taken or expected to be taken. The Plan is subject to routine audits by taxing jurisdictions, however there are currently no audits for any tax periods in progress. The Plan is also subject to review by the Department of Labor for compliance with ERISA's fiduciary standards.

NOTE 11. ACTUARIAL CERTIFICATION UNDER THE PENSION PROTECTION ACT

On March 31, 2025, the Plan's actuary certified the Plan's funding status is in critical but not declining status for the Plan year beginning January 1, 2025, and that the Plan is making the scheduled progress in meeting the requirements of its rehabilitation plan. The PPA requires pension plans in critical status to adopt a rehabilitation plan aimed at improving the financial health of the plan. The Trustees adopted a rehabilitation plan on November 25, 2009. The plan provisions applicable to each employer's employees depend, under the



NOTE 11. ACTUARIAL CERTIFICATION UNDER THE PENSION PROTECTION ACT (CONTINUED)

rehabilitation plan, on the employee's status and date of retirement and, in some cases, on the schedule that applies to each bargaining group under the rehabilitation plan. In addition, as required by the PPA, a 10% surcharge was added to employer contributions for 2010 and continued until the bargaining parties adopted a schedule.

NOTE 12. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

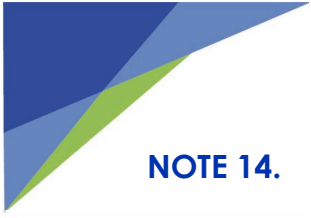
The following is a reconciliation of additions and deductions per the financial statements to the Form 5500 for the years ended December 31, 2024 and 2023:

	2024	2023
Total additions per the financial statements	\$ 122,307,225	\$ 1,018,441,414
Add - investment expenses	3,266,040	1,732,473
Total income per the Form 5500	<u>\$ 125,573,265</u>	<u>\$ 1,020,173,887</u>
 Total deductions per the financial statements	 \$ 97,050,979	 \$ 96,143,299
Add - investment expenses	3,266,040	1,732,473
Total expenses per the Form 5500	<u>\$ 100,317,019</u>	<u>\$ 97,875,772</u>

NOTE 13. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that the values of investment securities could be different at the reporting date and that such changes could materially affect the amounts reported in the statements of net assets available for benefits - modified cash basis.

Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to the uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.



NOTE 14. SUBSEQUENT EVENTS

Subsequent events have been evaluated through September 16, 2025, which is the date the financial statements were available to be issued. This review and evaluation revealed no material event or transaction which would require adjustment to or disclosure in the accompanying financial statements.



SUPPLEMENTAL INFORMATION





NATIONAL INTEGRATED GROUP PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2024

Schedule H, Part IV, Item 4 (j)

E.I.N. 22-6190618
Plan No. 001

(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par/Maturity Value or Shares								
(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	Description	Collateral	Maturity Date	Rate of Interest	Par/Maturity Value or Shares	(d) Cost	(e) Current Value
U.S. Government and agency obligations								
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/19/2024	N/A	3,040,000	\$ 3,006,186	\$ 3,013,582
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	01/15/2025	1.125%	745,000	720,991	744,143
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2025	2.000%	1,125,000	1,093,755	1,121,794
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/28/2025	1.125%	250,000	235,537	248,728
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	07/15/2025	3.000%	1,500,000	1,446,504	1,490,325
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	10/31/2025	5.000%	430,000	431,663	432,481
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2025	2.250%	700,000	663,660	688,023
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2026	1.625%	700,000	651,355	680,001
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	07/31/2026	1.875%	9,395,000	8,701,752	9,058,189
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	08/15/2026	1.500%	450,000	425,127	430,776
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2026	2.000%	700,000	649,605	671,832
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2026	4.625%	920,000	923,378	925,998
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2027	4.125%	6,525,000	6,414,216	6,507,252
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/28/2027	1.125%	700,000	626,801	655,270
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	08/31/2027	3.125%	4,950,000	4,865,437	4,807,440
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2027	2.250%	700,000	646,707	661,829
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/30/2027	3.875%	5,200,000	5,151,235	5,141,292
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2028	2.750%	700,000	658,246	668,395
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/31/2028	1.250%	800,000	696,781	722,504
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	08/15/2028	2.875%	8,125,000	7,618,457	7,728,988
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	08/31/2028	1.125%	2,200,000	1,890,287	1,962,224
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	10/31/2028	4.875%	1,140,000	1,168,144	1,160,497
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2028	3.125%	700,000	667,160	669,823
	FEDERAL NATL MTG ASSN POOL AN4710	U.S. Gov't & agency obligation	N/A	02/01/2029	3.310%	95,498	88,544	90,498
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2029	2.625%	1,200,000	1,110,375	1,121,916
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2029	2.625%	654,451	646,762	654,451
	FEDERAL NATL MTG ASSN POOL BS5032	U.S. Gov't & agency obligation	N/A	03/01/2029	2.450%	75,000	66,246	69,164
	FEDERAL NATL MTG ASSN POOL BS5055	U.S. Gov't & agency obligation	N/A	03/01/2029	2.400%	119,110	105,287	109,329
	FEDERAL NATL MTG ASSN POOL AM6835	U.S. Gov't & agency obligation	N/A	10/01/2029	3.580%	81,074	75,931	76,900
	FEDERAL NATL MTG ASSN POOL BL4910	U.S. Gov't & agency obligation	N/A	11/01/2029	2.310%	241,002	209,719	216,601
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2029	1.750%	700,000	612,336	620,788
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	12/31/2029	3.875%	5,050,000	4,938,528	4,933,648
	FEDERAL NATL MTG ASSN POOL AN7980	U.S. Gov't & agency obligation	N/A	01/01/2030	3.080%	586,039	530,823	543,921
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2030	1.500%	700,000	595,301	607,824
	FEDERAL NATL MTG ASSN POOL AN8285	U.S. Gov't & agency obligation	N/A	03/01/2030	3.110%	324,154	293,461	300,806
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	06/30/2030	3.750%	1,750,000	1,704,541	1,692,915
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	10/31/2030	4.875%	1,260,000	1,299,031	1,287,808
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2030	0.875%	700,000	564,074	572,733
	FEDERAL NATL MTG ASSN POOL BL9985	U.S. Gov't & agency obligation	N/A	12/01/2030	1.400%	327,516	260,426	275,225
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	01/31/2031	4.000%	5,600,000	5,458,997	5,463,640
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2031	1.125%	700,000	569,598	577,675
	FEDERAL NATL MTG ASSN POOL AN2277	U.S. Gov't & agency obligation	N/A	07/01/2031	2.830%	685,000	595,843	607,280
	FEDERAL NATL MTG ASSN POOL AN2625	U.S. Gov't & agency obligation	N/A	10/01/2031	2.500%	187,185	159,224	163,641
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2031	1.375%	4,350,000	3,683,055	3,554,646
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2031	1.375%	1,000,000	824,961	817,160
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2031	1.375%	700,000	571,211	572,012
	FEDERAL NATL MTG ASSN POOL BS4505	U.S. Gov't & agency obligation	N/A	01/01/2032	1.930%	500,000	397,344	417,080
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2032	1.875%	825,000	712,017	693,899
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2032	1.875%	700,000	589,066	588,763
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2032	2.875%	400,000	354,547	359,240
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2032	2.875%	700,000	641,457	628,670
	FEDERAL NATL MTG ASSN POOL BS5530	U.S. Gov't & agency obligation	N/A	07/01/2032	3.300%	125,000	110,947	112,579
	FEDERAL NATL MTG ASSN POOL AN6296	U.S. Gov't & agency obligation	N/A	08/01/2032	3.550%	552,000	501,803	504,434
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	08/15/2032	2.750%	700,000	633,801	620,781
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2032	4.125%	700,000	705,879	682,724
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2033	3.500%	730,000	695,952	679,112
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2033	3.500%	700,000	666,805	651,203
	FEDERAL NATL MTG ASSN POOL BS2583	U.S. Gov't & agency obligation	N/A	07/01/2033	1.930%	435,000	340,304	342,880
	FEDERAL NATL MTG ASSN POOL BS4804	U.S. Gov't & agency obligation	N/A	08/01/2033	2.230%	345,000	271,890	284,632
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2033	4.500%	1,570,000	1,591,097	1,562,888
	FEDERAL NATL MTG ASSN POOL BS4361	U.S. Gov't & agency obligation	N/A	01/01/2034	2.180%	190,312	147,261	155,485
	FEDERAL NATL MTG ASSN POOL BL0900	U.S. Gov't & agency obligation	N/A	02/01/2034	4.080%	1,157,000	1,088,112	1,089,477
	FEDERAL NATL MTG ASSN POOL BS4329	U.S. Gov't & agency obligation	N/A	02/01/2034	1.950%	295,000	221,630	231,770
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2034	4.000%	600,000	608,695	574,416
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2034	4.000%	700,000	690,484	670,152
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2034	4.375%	325,000	320,785	320,005
	FEDERAL NATL MTG ASSN POOL CA4509	U.S. Gov't & agency obligation	N/A	11/01/2034	2.500%	500,421	451,943	459,477
	FEDERAL NATL MTG ASSN POOL FM4032	U.S. Gov't & agency obligation	N/A	08/01/2035	2.500%	432,762	393,881	396,323
	FEDERAL NATL MTG ASSN POOL 849913	U.S. Gov't & agency obligation	N/A	09/01/2035	5.000%	780,981	774,757	774,600
	FEDERAL HOME LOAN MTG CORP POOL SB0475	U.S. Gov't & agency obligation	N/A	01/01/2036	3.000%	510,337	472,461	477,987
	FEDERAL NATL MTG ASSN POOL AN3128	U.S. Gov't & agency obligation	N/A	10/01/2036	3.000%	431,922	363,878	367,484
	FEDERAL HOME LOAN MTG CORP POOL SB0967	U.S. Gov't & agency obligation	N/A	01/01/2037	2.000%	560,478	493,396	501,028
	FEDERAL NATL MTG ASSN POOL FS0216	U.S. Gov't & agency obligation	N/A	01/01/2037	2.000%	735,156	651,302	656,082
	FEDERAL NATL MTG ASSN POOL MA2866	U.S. Gov't & agency obligation	N/A	01/01/2037	3.000%	681,382	623,890	626,626
	FEDERAL NATL MTG ASSN POOL AN4932	U.S. Gov't & agency obligation	N/A	03/01/2037	3.480%	561,378	493,399	496,747
	FEDERAL NATL MTG ASSN POOL BL7125	U.S. Gov't & agency obligation	N/A	06/01/2037	2.040%	755,758	552,058	565,813
	FEDERAL NATL MTG ASSN POOL FS8397	U.S. Gov't & agency obligation	N/A	08/01/2037	1.500%	569,293	495,040	491,812
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2038	4.375%	1,000,000	990,781	972,550
	FEDERAL NATL MTG ASSN POOL AM8950	U.S. Gov't & agency obligation	N/A	06/01/2040	3.140%	392,584	335,475	341,222
	FEDERAL NATL MTG ASSN POOL FM4650	U.S. Gov't & agency obligation	N/A	10/01/2040	2.500%	743,207	641,713	640,659
	FEDERAL NATL MTG ASSN POOL MA4176	U.S. Gov't & agency obligation	N/A	10/01/2040	2.000%	1,043,162	875,115	871,531
	FEDERAL HOME LOAN MTG CORP POOL RB5095	U.S. Gov't & agency obligation	N/A	12/01/2040	2.000%	794,752	670,572	663,865





NATIONAL INTEGRATED GROUP PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

DECEMBER 31, 2024

Schedule H, Part IV, Item 4 (j)

E.I.N. 22-6190618
Plan No. 001

(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par/Maturity Value or Shares								
(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	Description	Collateral	Maturity Date	Rate of Interest	Par/Maturity Value or Shares	(d) Cost	(e) Current Value
	FEDERAL HOME LOAN MTG CORP POOL RB5105	U.S. Gov't & agency obligation	N/A	03/01/2041	2.000%	776,530	\$ 653,256	\$ 648,535
	FEDERAL NATL MTG ASSN POOL C80114	U.S. Gov't & agency obligation	N/A	04/01/2041	2.500%	1,024,033	888,349	879,563
	FEDERAL NATL MTG ASSN POOL MA4312	U.S. Gov't & agency obligation	N/A	04/01/2041	2.500%	741,629	645,217	635,161
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	08/15/2041	1.750%	1,200,000	811,213	777,036
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	08/15/2041	1.750%	700,000	474,223	453,271
	FEDERAL NATL MTG ASSN POOL AJ1405	U.S. Gov't & agency obligation	N/A	09/01/2041	4.000%	440,222	410,163	415,336
	FEDERAL NATL MTG ASSN POOL AJ4044	U.S. Gov't & agency obligation	N/A	10/01/2041	4.000%	969,026	911,187	914,257
	FEDERAL NATL MTG ASSN POOL FS0316	U.S. Gov't & agency obligation	N/A	11/1/2041	1.500%	1,122,935	889,224	905,097
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2042	2.375%	11,950,000	9,086,566	8,506,727
	FEDERAL NATL MTG ASSN POOL FS1644	U.S. Gov't & agency obligation	N/A	04/01/2042	3.000%	813,213	726,936	719,547
	FEDERAL HOME LOAN MTG CORP POOL ZA1219	U.S. Gov't & agency obligation	N/A	06/01/2042	3.500%	621,440	568,763	566,225
	FEDERAL HOME LOAN MTG CORP POOL ZL3549	U.S. Gov't & agency obligation	N/A	08/01/2042	3.500%	870,091	796,338	792,784
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	08/15/2042	2.750%	700,000	555,516	525,896
	FEDERAL HOME LOAN MTG CORP POOL ZL3711	U.S. Gov't & agency obligation	N/A	09/01/2042	3.500%	913,068	835,671	831,942
	GOV'T NATL MTG ASSN II POOL MA0392	U.S. Gov't & agency obligation	N/A	09/20/2042	3.500%	578,482	508,160	528,877
	FEDERAL HOME LOAN MTG CORP POOL ZA1254	U.S. Gov't & agency obligation	N/A	10/01/2042	3.000%	860,364	753,894	759,064
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2042	2.750%	3,970,000	3,127,150	2,966,940
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2043	3.875%	1,775,000	1,671,274	1,566,136
	FEDERAL HOME LOAN MTG CORP POOL ZT2407	U.S. Gov't & agency obligation	N/A	03/01/2043	3.500%	935,759	859,729	846,609
	FEDERAL HOME LOAN MTG CORP GOLD POOL G60039	U.S. Gov't & agency obligation	N/A	04/01/2043	3.000%	866,989	776,633	765,907
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2043	2.875%	3,700,000	2,938,898	2,802,454
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2043	3.875%	975,000	897,686	858,098
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2043	3.875%	200,000	192,922	176,020
	FEDERAL NATL MTG ASSN POOL AU1629	U.S. Gov't & agency obligation	N/A	07/01/2043	3.000%	1,025,357	905,518	904,673
	FEDERAL NATL MTG ASSN POOL MA1510	U.S. Gov't & agency obligation	N/A	07/01/2043	4.000%	622,575	574,812	583,521
	FEDERAL NATL MTG ASSN POOL 310209	U.S. Gov't & agency obligation	N/A	08/01/2043	3.500%	690,878	607,109	625,176
	FEDERAL HOME LOAN MTG CORP GOLD POOL G60037	U.S. Gov't & agency obligation	N/A	10/01/2043	3.000%	983,499	882,345	868,843
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2043	3.750%	700,000	643,453	602,742
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2044	4.625%	7,350,000	7,453,934	7,125,531
	FEDERAL NATL MTG ASSN POOL AL7522	U.S. Gov't & agency obligation	N/A	06/01/2044	4.500%	707,564	682,578	685,990
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	08/15/2044	3.125%	600,000	476,625	465,972
	FEDERAL NATL MTG ASSN POOL BM3030	U.S. Gov't & agency obligation	N/A	08/01/2045	2.500%	538,030	455,476	458,272
	FEDERAL NATL MTG ASSN POOL BM5136	U.S. Gov't & agency obligation	N/A	06/01/2046	4.000%	534,884	506,134	500,486
	FEDERAL NATL MTG ASSN POOL BM5168	U.S. Gov't & agency obligation	N/A	06/01/2046	2.500%	741,344	627,594	630,291
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	08/15/2046	2.250%	1,250,000	864,648	806,950
	FEDERAL NATL MTG ASSN POOL MA2854	U.S. Gov't & agency obligation	N/A	12/01/2046	2.500%	1,050,839	881,555	877,671
	FEDERAL NATL MTG ASSN POOL 310213	U.S. Gov't & agency obligation	N/A	03/01/2047	3.000%	637,384	537,395	544,231
	FEDERAL HOME LOAN MTG CORP GOLD POOL G61060	U.S. Gov't & agency obligation	N/A	06/01/2047	4.500%	1,111,995	1,057,437	1,067,548
	FEDERAL NATL MTG ASSN POOL CB3874	U.S. Gov't & agency obligation	N/A	06/01/2047	3.000%	703,404	603,910	604,646
	FEDERAL HOME LOAN MTG CORP POOL ZT2262	U.S. Gov't & agency obligation	N/A	06/01/2048	3.000%	602,989	520,738	514,718
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2049	2.875%	525,000	383,844	372,157
	FEDERAL NATL MTG ASSN POOL CA4431	U.S. Gov't & agency obligation	N/A	10/01/2049	3.500%	412,918	368,400	370,082
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2049	2.375%	700,000	473,334	444,801
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2050	1.250%	900,000	451,773	426,681
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2050	1.250%	700,000	346,391	331,863
	FEDERAL NATL MTG ASSN POOL MA4047	U.S. Gov't & agency obligation	N/A	06/01/2050	2.000%	1,023,728	797,659	804,927
	FEDERAL NATL MTG ASSN POOL BP9250	U.S. Gov't & agency obligation	N/A	07/01/2050	2.500%	558,511	461,349	454,963
	FEDERAL NATL MTG ASSN POOL CA6362	U.S. Gov't & agency obligation	N/A	07/01/2050	2.500%	299,060	256,771	247,436
	FEDERAL NATL MTG ASSN POOL FP0057	U.S. Gov't & agency obligation	N/A	08/01/2050	4.000%	884,495	822,304	831,133
	FEDERAL NATL MTG ASSN POOL CA6986	U.S. Gov't & agency obligation	N/A	09/01/2050	2.000%	1,352,758	1,065,191	1,067,191
	FEDERAL NATL MTG ASSN POOL CA6989	U.S. Gov't & agency obligation	N/A	09/01/2050	2.500%	662,577	537,075	548,925
	FEDERAL HOME LOAN MTG CORP POOL SD7525	U.S. Gov't & agency obligation	N/A	10/01/2050	2.500%	1,041,650	862,128	868,621
	FEDERAL HOME LOAN MTG CORP POOL SD0612	U.S. Gov't & agency obligation	N/A	11/01/2050	2.500%	1,438,012	1,194,448	1,201,545
	FEDERAL HOME LOAN MTG CORP POOL SD7530	U.S. Gov't & agency obligation	N/A	11/01/2050	2.500%	2,633,532	2,233,975	2,181,802
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2050	1.625%	700,000	361,266	364,987
	FEDERAL NATL MTG ASSN POOL FM7599	U.S. Gov't & agency obligation	N/A	01/01/2051	3.500%	2,647,158	2,411,395	2,368,306
	FEDERAL NATL MTG ASSN POOL CA9381	U.S. Gov't & agency obligation	N/A	03/01/2051	2.000%	1,224,351	967,046	958,104
	FEDERAL NATL MTG ASSN POOL FM7084	U.S. Gov't & agency obligation	N/A	04/01/2051	2.000%	456,294	358,690	359,007
	FEDERAL NATL MTG ASSN POOL FM7531	U.S. Gov't & agency obligation	N/A	05/01/2051	3.000%	277,542	249,951	238,759
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2051	2.375%	2,900,000	1,916,561	1,823,578
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2051	2.375%	900,000	561,938	565,938
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2051	2.375%	700,000	489,289	440,174
	FEDERAL NATL MTG ASSN POOL FS4400	U.S. Gov't & agency obligation	N/A	07/01/2051	2.000%	1,284,986	1,033,811	1,003,150
	GOV'T NATL MTG ASSN II POOL 785563	U.S. Gov't & agency obligation	N/A	07/20/2051	2.500%	962,835	804,870	794,127
	GOV'T NATL MTG ASSN II POOL 785575	U.S. Gov't & agency obligation	N/A	08/20/2051	2.500%	1,041,810	873,981	852,940
	FEDERAL NATL MTG ASSN POOL FS6514	U.S. Gov't & agency obligation	N/A	09/01/2051	2.500%	485,550	405,206	403,147
	FEDERAL NATL MTG ASSN POOL BU3555	U.S. Gov't & agency obligation	N/A	11/01/2051	3.000%	577,645	515,368	497,624
	FEDERAL NATL MTG ASSN POOL FM9726	U.S. Gov't & agency obligation	N/A	11/01/2051	2.500%	1,007,814	839,005	833,785
	FEDERAL NATL MTG ASSN POOL FS0434	U.S. Gov't & agency obligation	N/A	11/01/2051	2.500%	453,646	379,220	378,078
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2051	1.875%	700,000	433,180	386,078
	FEDERAL HOME LOAN MTG CORP POOL SD1463	U.S. Gov't & agency obligation	N/A	12/01/2051	3.000%	2,552,545	2,234,673	2,190,032
	FEDERAL NATL MTG ASSN POOL BM7089	U.S. Gov't & agency obligation	N/A	02/01/2052	3.000%	1,057,854	915,705	900,604
	FEDERAL NATL MTG ASSN POOL FS7749	U.S. Gov't & agency obligation	N/A	02/01/2052	3.000%	522,087	440,511	449,804
	FEDERAL NATL MTG ASSN POOL BV4924	U.S. Gov't & agency obligation	N/A	04/01/2052	3.000%	395,751	339,774	340,215
	FEDERAL NATL MTG ASSN POOL FS2707	U.S. Gov't & agency obligation	N/A	04/01/2052	3.500%	1,043,431	921,806	929,290
	FEDERAL HOME LOAN MTG CORP POOL SD1373	U.S. Gov't & agency obligation	N/A	05/01/2052	3.000%	334,229	279,813	286,692
	FEDERAL NATL MTG ASSN POOL FS1863	U.S. Gov't & agency obligation	N/A	05/01/2052	3.500%	1,517,265	1,378,577	1,352,080
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2052	2.875%	3,250,000	2,582,331	2,272,823
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2052	2.875%	4,300,000	3,314,027	3,007,119
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2052	2.875%	700,000	545,508	489,531
	FEDERAL NATL MTG ASSN POOL FS2773	U.S. Gov't & agency obligation	N/A	06/01/2052	2.500%	409,775	338,641	338,683
	FEDERAL HOME LOAN MTG CORP POOL SD8231	U.S. Gov't & agency obligation	N/A	07/01/2052	4.500%	1,101,578	1,090,735	1,036,949
	FEDERAL NATL MTG ASSN POOL CB4089	U.S. Gov't & agency obligation	N/A	07/01/2052	4.000%	2,383,361	2,226,208	2,190,356
	FEDERAL HOME LOAN MTG CORP POOL SD1380	U.S. Gov't & agency obligation	N/A	08/01/2052	4.500%	1,085,672	1,070,744	1,026,763





NATIONAL INTEGRATED GROUP PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

DECEMBER 31, 2024

Schedule H, Part IV, Item 4 (j)

E.I.N. 22-6190618
Plan No. 001

(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par/Maturity Value or Shares								
(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	Description	Collateral	Maturity Date	Rate of Interest	Par/Maturity Value or Shares	(d) Cost	(e) Current Value
	FEDERAL NATL MTG ASSN POOL CB4341	U.S. Gov't & agency obligation	N/A	08/01/2052	4.500%	2,278,074	\$ 2,197,986	\$ 2,167,815
	GOVT NATL MTG ASSN II POOL MA8204	U.S. Gov't & agency obligation	N/A	08/20/2052	6.000%	315,336	316,765	320,035
	FEDERAL HOME LOAN MTG CORP POOL SD1663	U.S. Gov't & agency obligation	N/A	10/01/2052	4.000%	2,415,325	2,253,423	2,217,244
	FEDERAL NATL MTG ASSN POOL FS2946	U.S. Gov't & agency obligation	N/A	10/01/2052	5.000%	688,662	688,663	667,107
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2052	4.000%	700,000	680,203	609,777
	FEDERAL NATL MTG ASSN POOL CB5693	U.S. Gov't & agency obligation	N/A	02/01/2053	5.500%	427,738	425,933	425,300
	FEDERAL NATL MTG ASSN POOL FS3930	U.S. Gov't & agency obligation	N/A	02/01/2053	5.500%	1,353,782	1,351,032	1,347,257
	FEDERAL HOME LOAN MTG CORP POOL SD3567	U.S. Gov't & agency obligation	N/A	05/01/2053	4.500%	535,883	499,208	505,246
	FEDERAL NATL MTG ASSN POOL FS4805	U.S. Gov't & agency obligation	N/A	05/01/2053	5.500%	269,013	263,213	266,038
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2053	3.625%	700,000	634,676	569,030
	FEDERAL HOME LOAN MTG CORP POOL RA9270	U.S. Gov't & agency obligation	N/A	06/01/2053	5.500%	206,989	202,138	205,768
	FEDERAL HOME LOAN MTG CORP POOL SD8340	U.S. Gov't & agency obligation	N/A	07/01/2053	4.500%	1,120,987	1,055,830	1,055,297
	FEDERAL NATL MTG ASSN POOL BY3039	U.S. Gov't & agency obligation	N/A	07/01/2053	5.000%	390,603	379,404	378,240
	FEDERAL NATL MTG ASSN POOL BY4770	U.S. Gov't & agency obligation	N/A	07/01/2053	5.500%	489,024	484,363	484,764
	FEDERAL NATL MTG ASSN POOL BY4771	U.S. Gov't & agency obligation	N/A	07/01/2053	6.000%	350,822	355,426	355,330
	FEDERAL NATL MTG ASSN POOL BY4772	U.S. Gov't & agency obligation	N/A	07/01/2053	6.000%	393,870	396,701	397,919
	FEDERAL NATL MTG ASSN POOL FS5120	U.S. Gov't & agency obligation	N/A	07/01/2053	6.000%	316,308	319,076	323,387
	FEDERAL NATL MTG ASSN POOL FS5396	U.S. Gov't & agency obligation	N/A	07/01/2053	5.000%	1,704,687	1,668,995	1,658,541
	FEDERAL NATL MTG ASSN POOL BY4792	U.S. Gov't & agency obligation	N/A	08/01/2053	5.500%	391,966	387,863	387,133
	FEDERAL NATL MTG ASSN POOL BY8580	U.S. Gov't & agency obligation	N/A	08/01/2053	5.500%	345,718	342,207	341,400
	FEDERAL HOME LOAN MTG CORP POOL SD3897	U.S. Gov't & agency obligation	N/A	09/01/2053	5.500%	717,829	684,405	718,411
	GOVT NATL MTG ASSN II POOL CU6748	U.S. Gov't & agency obligation	N/A	09/20/2053	6.000%	330,240	331,530	334,229
	FEDERAL HOME LOAN MTG CORP POOL SD3906	U.S. Gov't & agency obligation	N/A	10/01/2053	6.000%	294,036	293,990	297,924
	FEDERAL NATL MTG ASSN POOL FS6444	U.S. Gov't & agency obligation	N/A	10/01/2053	5.000%	1,572,082	1,535,236	1,523,520
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2053	4.750%	500,000	533,477	494,645
	FEDERAL HOME LOAN MTG CORP POOL QH9845	U.S. Gov't & agency obligation	N/A	02/01/2054	6.000%	403,824	409,314	408,549
	FEDERAL HOME LOAN MTG CORP POOL SD5044	U.S. Gov't & agency obligation	N/A	03/01/2054	6.000%	371,599	374,444	376,215
	GOVT NATL MTG ASSN II POOL 787304	U.S. Gov't & agency obligation	N/A	03/20/2054	6.000%	337,853	348,252	346,465
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2054	4.625%	1,000,000	1,023,633	971,600
	FEDERAL NATL MTG ASSN POOL FS8463	U.S. Gov't & agency obligation	N/A	06/01/2054	6.000%	505,031	521,800	513,894
	FEDERAL NATL MTG ASSN POOL BF0118	U.S. Gov't & agency obligation	N/A	06/01/2056	4.500%	41,278	38,182	39,199
	FEDERAL NATL MTG ASSN POOL BF0174	U.S. Gov't & agency obligation	N/A	02/01/2057	3.000%	87,768	74,068	71,530
	FEDERAL NATL MTG ASSN POOL BF0219	U.S. Gov't & agency obligation	N/A	09/01/2057	3.500%	353,756	312,245	312,194
	FEDERAL NATL MTG ASSN POOL BF0694	U.S. Gov't & agency obligation	N/A	12/01/2062	2.500%	775,520	635,866	630,040
	FEDERAL NATL MTG ASSN POOL BF0700	U.S. Gov't & agency obligation	N/A	12/01/2062	2.500%	815,802	650,029	649,452
	FEDERAL NATL MTG ASSN POOL BF0732	U.S. Gov't & agency obligation	N/A	06/01/2063	2.500%	783,303	639,677	630,183
	FEDERAL NATL MTG ASSN POOL BF0733	U.S. Gov't & agency obligation	N/A	06/01/2063	3.000%	745,979	629,362	621,356
	Total U.S. Government and agency obligations						207,600,311	205,157,590
Mortgage-backed securities								
	FHLMC MULTIFAMILY STRUCTURED P SERIES K115 CLASS A2	Mortgage-backed security	N/A	06/25/2030	1.383%	1,050,000	841,723	881,097
	FHLMC MULTIFAMILY STRUCTURED P SERIES K752 CLASS A2	Mortgage-backed security	N/A	07/25/2030	4.284%	1,025,000	983,847	999,016
	FHLMC MULTIFAMILY STRUCTURED P SERIES K1511 CLASS A3	Mortgage-backed security	N/A	03/25/2034	3.542%	150,000	134,484	133,800
	FHLMC MULTIFAMILY STRUCTURED P SERIES K1522 CLASS A1	Mortgage-backed security	N/A	11/25/2035	1.912%	387,459	314,719	317,267
	FEDERAL HOME LOAN MTG CORP SERIES 3843 CLASS JZ	Mortgage-backed security	N/A	04/15/2041	5.100%	601,427	574,561	588,551
	FEDERAL HOME LOAN MTG CORP SERIES 4068 CLASS ME	Mortgage-backed security	N/A	06/15/2042	4.000%	400,000	354,000	349,152
	FEDERAL NATL MTG ASSN SERIES 2012 128 CLASS MP	Mortgage-backed security	N/A	11/25/2042	2.500%	488,888	413,225	433,008
	FEDERAL NATL MTG ASSN SERIES 2016 42 CLASS GM	Mortgage-backed security	N/A	09/25/2045	2.000%	230,010	195,293	199,922
	FEDERAL NATL MTG ASSN SERIES 2017 68 CLASS HQ	Mortgage-backed security	N/A	07/25/2046	3.000%	36,127	32,469	33,347
	FANNIEMAE-ACES SERIES 2019 M14 CLASS AL2	Mortgage-backed security	N/A	04/25/2048	3.073%	91,022	81,109	80,714
	WELLS FARGO COMMERCIAL MORTGAGE SERIES 2015 SG1 CLASS A4	Mortgage-backed security	N/A	09/15/2048	3.789%	944,408	904,492	936,400
	FEDERAL HOME LOAN MTG CORP SERIES 5147 CLASS PA	Mortgage-backed security	N/A	10/25/2048	1.000%	492,551	372,089	378,250
	FEDERAL HOME LOAN MTG CORP SERIES 5258 CLASS CD	Mortgage-backed security	N/A	11/25/2048	4.000%	285,057	273,032	278,681
	MORGAN STANLEY CAPITAL I TRUST SERIES 2015 UBS8 CLASS A4	Mortgage-backed security	N/A	12/15/2048	3.809%	660,000	620,606	650,641
	JPMBB COMMERCIAL MORTGAGE SECURITIES 2016 C1 CLASS A5	Mortgage-backed security	N/A	03/17/2049	3.576%	1,000,000	942,656	985,400
	CSAIL COMMERCIAL MORTGAGE TRUST SERIES 2016 C7 CLASS A5	Mortgage-backed security	N/A	11/15/2049	3.502%	525,000	483,779	506,683
	MORGAN STANLEY CAPITAL I TRUST SERIES 2016 UB12 CLASS A4	Mortgage-backed security	N/A	12/15/2049	3.596%	1,000,000	924,297	964,980
	MORGAN STANLEY CAPITAL I TRUST SERIES 2017 H1 CLASS A5	Mortgage-backed security	N/A	06/15/2050	3.530%	1,155,400	1,058,049	1,113,886
	FEDERAL HOME LOAN MTG CORP SERIES 5052 CLASS KI	Mortgage-backed security	N/A	12/25/2050	4.000%	1,019,632	207,750	213,327
	CITIGROUP COMMERCIAL MORTGAGE SERIES 2018 B2 CLASS A3	Mortgage-backed security	N/A	03/10/2051	3.744%	966,046	900,121	935,645
	CSAIL COMMERCIAL MORTGAGE TRUST SERIES 2018 CX11 CLASS A5	Mortgage-backed security	N/A	04/15/2051	VAR%	1,063,000	977,784	1,033,193
	GOVERNMENT NATIONAL MORTGAGE A SERIES 2021 B3 CLASS CA	Mortgage-backed security	N/A	05/20/2051	1.000%	307,454	224,045	232,500
	UBS COMMERCIAL MORTGAGE TRUST SERIES 2018 C11 CLASS A5	Mortgage-backed security	N/A	06/15/2051	VAR%	1,000,000	915,742	965,030
	CSAIL COMMERCIAL MORTGAGE TRUST SERIES 2018 CX12 CLASS A4	Mortgage-backed security	N/A	08/15/2051	VAR%	315,000	294,131	303,055
	UBS COMMERCIAL MORTGAGE TRUST SERIES 2019 C18 CLASS A4	Mortgage-backed security	N/A	12/15/2052	3.035%	750,000	648,984	673,920
	BENCHMARK MORTGAGE TRUST SERIES 2023 V3 CLASS A3	Mortgage-backed security	N/A	07/15/2056	VAR%	500,000	508,887	518,770
	BRAVO RESIDENTIAL FUNDING TRUST SERIES 2020 RPL2 CLASS A1	Mortgage-backed security	N/A	05/25/2059	VAR%	536,459	478,370	496,021
	TOWD POINT MORTGAGE TRUST SERIES 2019 4 CLASS A1	Mortgage-backed security	N/A	07/25/2059	VAR%	575,681	528,750	547,680
	FEDERAL HOME LOAN MTG CORP SERIES 2021 1 CLASS MA	Mortgage-backed security	N/A	09/25/2060	2.000%	326,157	278,456	284,960
	CIM TRUST SERIES 2022 R3 CLASS A1	Mortgage-backed security	N/A	03/25/2062	VAR%	604,262	571,971	583,034
	NEW RESIDENTIAL MORTGAGE LOAN SERIES 2022 NQM2 CLASS A1	Mortgage-backed security	N/A	03/25/2062	VAR%	958,392	847,578	888,621
	CHASE MORTGAGE FINANCE CORPORA SERIES 2023 RPL1 CLASS A1	Mortgage-backed security	N/A	06/25/2062	VAR%	471,240	423,527	430,492
	FEDERAL HOME LOAN MTG CORP SERIES 2023 1	Mortgage-backed security	N/A	10/25/2062	VAR%	642,295	535,420	527,825
	BRAVO RESIDENTIAL FUNDING TRUST SERIES 2023 RPL1 CLASS A1	Mortgage-backed security	N/A	05/25/2063	VAR%	672,192	647,870	646,906
	CHASE MORTGAGE FINANCE CORPORA SERIES 2023 RPL2 CLASS A1	Mortgage-backed security	N/A	09/25/2063	VAR%	644,875	551,108	571,927
	CHASE MORTGAGE FINANCE CORPORA SERIES 2023 RPL3 CLASS A1	Mortgage-backed security	N/A	09/25/2063	VAR%	640,355	528,188	566,202
	ONSLAW BAY FINANCIAL LLC SERIES 2023 NQM9 CLASS A1	Mortgage-backed security	N/A	10/25/2063	VAR%	438,766	438,760	447,050
	FEDERAL HOME LOAN MTG CORP SERIES 2024 1 CLASS MT	Mortgage-backed security	N/A	11/25/2063	3.000%	961,658	799,394	777,741
	CHASE MORTGAGE FINANCE CORPORA SERIES 2024 RPL1 CLASS A1	Mortgage-backed security	N/A	03/25/2064	VAR%	563,300	481,929	497,372
	TOWD POINT MORTGAGE TRUST SERIES 2024 1 CLASS A1	Mortgage-backed security	N/A	03/25/2064	VAR%	584,469	579,681	583,534
	FEDERAL HOME LOAN MTG CORP SERIES 2024 2 CLASS MT	Mortgage-backed security	N/A	05/25/2064	3.500%	528,876	479,895	456,018
	CIM TRUST SERIES 2023 R2 CLASS A1	Mortgage-backed security	N/A	08/25/2064	VAR%	750,763	738,680	747,730
	TOWD POINT MORTGAGE TRUST SERIES 2024 3 CLASS A1A	Mortgage-backed security	N/A	10/25/2064	VAR%	703,970	684,777	690,033





NATIONAL INTEGRATED GROUP PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

DECEMBER 31, 2024

Schedule H, Part IV, Item 4 (j)

E.I.N. 22-6190618
Plan No. 001

		(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par/Maturity Value or Shares						
(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	Description	Collateral	Maturity Date	Rate of Interest	Par/Maturity Value or Shares	(d) Cost	(e) Current Value
	TOWD POINT MORTGAGE TRUST SERIES 2024 2 CLASS A1A	Mortgage-backed security	N/A	12/25/2044	VAR%	625,000	\$ 626,332	\$ 626,332
	TOWD PT MTG TR SERIES 2024-3 CLASS A1A	Mortgage-backed security	N/A	07/25/2065	VAR%	594,895	589,980	585,519
	CITIGROUP COMMERCIAL MORTGAGE SERIES 2019 C7 CLASS A3	Mortgage-backed security	N/A	12/15/2072	2.860%	553,398	467,967	504,206
	Total mortgage-backed securities						25,460,507	26,183,438
Asset-backed securities								
	EXETER AUTOMOBILE RECEIVABLES SERIES 2023 4A CLASS A3	Asset-backed security	N/A	09/15/2026	6.060%	9,118	9,118	9,122
	AMERICREDIT AUTOMOBILE RECEIVA SERIES 2021 1 CLASS D	Asset-backed security	N/A	12/18/2026	1.210%	300,000	274,418	294,873
	TOYOTA AUTO RECEIVABLES OWNER SERIES 2021 C CLASS A4	Asset-backed security	N/A	01/15/2027	0.720%	200,000	183,063	195,726
	HYUNDAI AUTO RECEIVABLES TRUST SERIES 2021 B CLASS B	Asset-backed security	N/A	02/16/2027	0.910%	470,000	423,973	457,160
	EXETER AUTOMOBILE RECEIVABLES SERIES 2022 2A CLASS D	Asset-backed security	N/A	07/17/2028	4.560%	340,000	323,531	338,793
	PPS FINANCING CORP. SERIES 2023 C CLASS A	Asset-backed security	N/A	10/16/2028	5.520%	600,000	599,913	608,580
	EXETER AUTOMOBILE RECEIVABLES SERIES 2023 5A CLASS C	Asset-backed security	N/A	01/16/2029	6.850%	150,000	149,966	154,130
	EXETER AUTOMOBILE RECEIVABLES SERIES 2022 5A CLASS D	Asset-backed security	N/A	02/15/2029	7.400%	500,000	506,191	513,360
	BRIDGECREST LENDING AUTO SECUR SERIES 2024 3 CLASS C	Asset-backed security	N/A	07/16/2029	6.250%	465,000	464,943	469,929
	BRIDGECREST LENDING AUTO SECUR SERIES 2023 1 CLASS B	Asset-backed security	N/A	08/15/2029	6.800%	425,000	424,931	432,344
	CARMAX AUTO OWNER TRUST SERIES 2024 1 CLASS B	Asset-backed security	N/A	08/15/2029	5.170%	495,000	494,848	498,812
	FIRST NATIONAL MASTER NOTE TRU SERIES 2023 2 CLASS A	Asset-backed security	N/A	09/17/2029	5.770%	600,000	599,908	608,742
	BRIDGECREST LENDING AUTO SECUR SERIES 2024 1 CLASS D	Asset-backed security	N/A	11/15/2029	6.030%	325,000	324,955	329,456
	BRIDGECREST LENDING AUTO SECUR SERIES 2024 2 CLASS C	Asset-backed security	N/A	02/15/2030	6.070%	380,000	379,913	386,950
	EXETER AUTOMOBILE RECEIVABLES SERIES 2024 2A CLASS D	Asset-backed security	N/A	02/15/2030	5.920%	255,000	254,972	257,219
	BRIDGECREST LENDING AUTO SECUR SERIES 2024 3 CLASS D	Asset-backed security	N/A	05/15/2030	6.740%	385,000	384,895	388,065
	EXETER AUTOMOBILE RECEIVABLES SERIES 2024 1A CLASS D	Asset-backed security	N/A	06/17/2030	0.058%	500,000	499,912	504,045
	BRIDGECREST LENDING AUTO SECUR SERIES 2024 4 CLASS D	Asset-backed security	N/A	08/15/2030	5.230%	340,000	339,922	337,715
	EXETER AUTOMOBILE RECEIVABLES SERIES 2024 5A CLASS D	Asset-backed security	N/A	02/18/2031	5.380%	195,000	194,967	191,086
	SANTANDER DRIVE AUTO RECEIVABL SERIES 2023 6 CLASS C	Asset-backed security	N/A	03/17/2031	6.400%	365,000	364,890	376,370
	SANTANDER DRIVE AUTO RECEIVABL SERIES 2024 4 CLASS D	Asset-backed security	N/A	12/15/2031	5.320%	370,000	369,991	366,529
	HYUNDAI AUTO RECEIVABLES TRUST SERIES 2024 C CLASS C	Asset-backed security	N/A	02/17/2032	4.860%	500,000	499,885	494,220
	SANTANDER DRIVE AUTO RECEIVABL SERIES 2024 5 CLASS D	Asset-backed security	N/A	02/17/2032	5.140%	500,000	499,958	495,005
	DRIVE AUTO RECEIVABLES TRUST SERIES 2024 2 CLASS C	Asset-backed security	N/A	05/17/2032	4.670%	270,000	269,970	267,314
	DRIVE AUTO RECEIVABLES TRUST SERIES 2024 2 CLASS D	Asset-backed security	N/A	05/17/2032	4.940%	485,000	484,911	476,047
	GM FINANCIAL REVOLVING RECEIVA SERIES 2024 1 CLASS A	Asset-backed security	N/A	12/11/2036	4.900%	525,000	534,249	529,468
	FIRSTKEY HOMES 2020-SFR1 TRUST SERIES 2020 SFR2 CLASS A	Asset-backed security	N/A	10/19/2037	1.266%	1,030,649	935,394	1,004,820
	FIRSTKEY HOMES 2020-SFR1 TRUST SERIES 2021 SFR2 CLASS A	Asset-backed security	N/A	09/17/2038	1.376%	289,640	252,416	273,828
	PROGRESS RESIDENTIAL TRUST SERIES 2023 SFR2 CLASS A	Asset-backed security	N/A	10/18/2040	4.500%	1,075,000	1,049,469	1,052,726
	SMB PRIVATE EDUCATION LOAN TRU SERIES 2024 D CLASS A1A	Asset-backed security	N/A	07/15/2053	5.380%	498,253	498,086	498,388
	TOWD POINT MORTGAGE TRUST SERIES 2017 6 CLASS A1	Asset-backed security	N/A	10/25/2057	VAR%	659,419	626,654	643,890
	NAVIENT STUDENT LOAN TRUST SERIES 2022 BA CLASS A	Asset-backed security	N/A	10/15/2070	4.160%	576,851	540,009	553,633
	Total asset-backed securities						13,760,221	14,008,345
Corporate bonds								
	BANK OF NOVA SCOTIA	Corporate bond	N/A	01/10/2025	1.450%	1,985,000	1,873,086	1,983,214
	ENBRIDGE INC	Corporate bond	N/A	01/15/2025	2.500%	1,630,000	1,559,600	1,628,370
	GOLDMAN SACHS GROUP INC	Corporate bond	N/A	01/23/2025	3.500%	3,495,000	3,386,061	3,493,008
	CANADIAN NATL RESOURCES	Corporate bond	N/A	02/01/2025	3.900%	750,000	730,043	749,055
	3M COMPANY	Corporate bond	N/A	02/14/2025	2.000%	2,830,000	2,688,840	2,820,293
	MITSUBISHI UFJ FIN GRP	Corporate bond	N/A	02/25/2025	2.193%	5,265,000	4,986,218	5,244,835
	AMPHENOL CORP	Corporate bond	N/A	03/01/2025	2.050%	4,475,000	4,241,539	4,453,431
	BORGWARNER INC	Corporate bond	N/A	03/15/2025	3.375%	3,345,000	3,224,513	3,331,787
	COREBRIDGE FINANCIAL INC	Corporate bond	N/A	04/04/2025	3.500%	3,370,000	3,244,805	3,357,935
	AVANGRID INC	Corporate bond	N/A	04/15/2025	3.200%	3,385,000	3,234,774	3,367,838
	CITIZENS BANK NA/RI	Corporate bond	N/A	04/28/2025	2.250%	2,335,000	2,164,498	2,315,713
	HUNTINGTON INGALLS INDUS	Corporate bond	N/A	05/01/2025	3.844%	1,000,000	969,940	995,680
	DOLLAR TREE INC	Corporate bond	N/A	05/15/2025	4.000%	2,225,000	2,161,521	2,216,723
	GOLDMAN SACHS GROUP INC	Corporate bond	N/A	05/22/2025	3.750%	1,000,000	968,070	996,330
	FORTUNE BRANDS HOME & SE	Corporate bond	N/A	06/15/2025	4.000%	2,920,000	2,831,261	2,908,349
	NATIONAL RURAL UTIL COOP	Corporate bond	N/A	06/15/2025	3.450%	1,000,000	966,130	994,280
	PINNACLE WEST CAPITAL	Corporate bond	N/A	06/15/2025	1.300%	3,560,000	3,272,459	3,500,156
	SUMITOMO MITSUI FINL GRP	Corporate bond	N/A	07/08/2025	1.474%	1,255,000	1,159,570	1,233,966
	CANADIAN NATL RESOURCES	Corporate bond	N/A	07/15/2025	2.050%	2,025,000	1,898,478	1,994,585
	DCP MIDSTREAM OPERATING	Corporate bond	N/A	07/15/2025	5.375%	1,388,000	1,380,172	1,389,721
	EQUINIX INC	Corporate bond	N/A	07/15/2025	1.250%	2,375,000	2,183,124	2,329,258
	PUBLIC SERVICE ENTERPRIS	Corporate bond	N/A	08/15/2025	0.800%	4,770,000	4,341,797	4,653,469
	BUNGE LTD FINANCE CORP	Corporate bond	N/A	08/17/2025	1.630%	2,340,000	2,168,057	2,295,563
	AMERICAN HONDA FINANCE	Corporate bond	N/A	09/10/2025	1.000%	4,740,000	4,348,666	4,617,661
	TORONTO-DOMINION BANK SER MTN	Corporate bond	N/A	09/11/2025	0.750%	1,000,000	909,570	973,400
	ROPER TECHNOLOGIES INC	Corporate bond	N/A	09/15/2025	1.000%	3,565,000	3,257,590	3,478,050
	CNH INDUSTRIAL CAP LLC	Corporate bond	N/A	10/14/2025	5.450%	2,925,000	2,925,468	2,938,923
	D.R. HORTON INC	Corporate bond	N/A	10/15/2025	2.600%	3,450,000	3,254,282	3,392,489
	TOYOTA MOTOR CREDIT CORP	Corporate bond	N/A	10/16/2025	0.800%	1,000,000	910,620	971,340
	BOEING CO	Corporate bond	N/A	10/30/2025	2.600%	2,315,000	2,165,544	2,270,621
	NATIONAL RURAL UTIL COOP	Corporate bond	N/A	10/30/2025	5.450%	1,000,000	1,003,460	1,007,220
	US BANCORP	Corporate bond	N/A	11/17/2025	3.950%	4,475,000	4,340,213	4,455,489
	VERIZON COMMUNICATIONS	Corporate bond	N/A	11/20/2025	0.850%	1,000,000	904,820	966,530
	MCKESSON CORP	Corporate bond	N/A	12/03/2025	0.900%	3,615,000	3,267,743	3,494,874
	AMERICAN HONDA FINANCE	Corporate bond	N/A	01/12/2026	4.750%	750,000	747,300	750,683
	BARCLAYS PLC	Corporate bond	N/A	01/12/2026	4.375%	4,505,000	4,355,885	4,483,601
	DEUTSCHE BANK NY	Corporate bond	N/A	01/13/2026	4.100%	1,000,000	948,260	994,090
	AES CORP	Corporate bond	N/A	01/15/2026	1.375%	2,415,000	2,185,865	2,326,007
	FS KKR CAPITAL CORP	Corporate bond	N/A	01/15/2026	3.400%	2,360,000	2,175,684	2,314,334
	EXPEDIA INC	Corporate bond	N/A	02/15/2026	5.000%	2,190,000	2,172,590	2,193,000
	FEDERAL REALTY INVESTMEN	Corporate bond	N/A	02/15/2026	1.250%	3,615,000	3,255,054	3,470,219
	CBRE SERVICES INC	Corporate bond	N/A	03/01/2026	4.875%	3,275,000	3,211,531	3,270,120





NATIONAL INTEGRATED GROUP PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

DECEMBER 31, 2024

Schedule H, Part IV, Item 4 (i)

E.I.N. 22-6190618
Plan No. 001

		(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par/Maturity Value or Shares						
(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	Description	Collateral	Maturity Date	Rate of Interest	Par/Maturity Value or Shares	(d) Cost	(e) Current Value
	SPRINT CORP	Corporate bond	N/A	03/01/2026	7.625%	3,050,000	\$ 3,173,037	\$ 3,117,497
	HF SINCLAIR CORP	Corporate bond	N/A	04/01/2026	5.875%	1,000,000	1,004,980	1,007,470
	NATWEST GROUP PLC	Corporate bond	N/A	04/05/2026	4.800%	4,400,000	4,287,624	4,398,548
	JABIL INC	Corporate bond	N/A	04/15/2026	1.700%	1,100,000	989,593	1,055,879
	JABIL INC	Corporate bond	N/A	04/15/2026	1.700%	2,190,000	1,971,832	2,102,159
	EIDP INC	Corporate bond	N/A	05/15/2026	4.500%	1,235,000	1,216,129	1,233,765
	FMC CORP	Corporate bond	N/A	05/18/2026	5.150%	1,000,000	984,160	1,001,080
	FMC CORP	Corporate bond	N/A	05/18/2026	5.150%	2,550,000	2,522,307	2,552,754
	HSBC HOLDINGS PLC	Corporate bond	N/A	05/25/2026	3.900%	5,655,000	5,410,591	5,591,268
	QUEST DIAGNOSTICS INC	Corporate bond	N/A	06/01/2026	3.450%	100,000	95,717	98,363
	BANK OF MONTREAL	Corporate bond	N/A	06/05/2026	5.300%	1,000,000	992,330	1,009,170
	AIRCASLE LTD	Corporate bond	N/A	06/15/2026	4.250%	2,285,000	2,170,727	2,260,665
	HCA INC	Corporate bond	N/A	06/15/2026	5.250%	2,180,000	2,161,252	2,185,276
	VOYA FINANCIAL INC	Corporate bond	N/A	06/15/2026	3.650%	3,455,000	3,261,555	3,397,302
	SABINE PASS LIQUEFACTION	Corporate bond	N/A	06/30/2026	5.875%	3,230,000	3,253,450	3,260,717
	SUMITOMO MITSUI FINL GRP	Corporate bond	N/A	07/13/2026	5.880%	1,000,000	1,005,710	1,017,070
	SUMITOMO MITSUI FINL GRP	Corporate bond	N/A	07/14/2026	2.632%	2,180,000	2,017,786	2,112,442
	BERRY GLOBAL ESCROW CORP	Corporate bond	N/A	07/15/2026	4.875%	512,000	493,798	509,952
	CROWN CASTLE INTL CORP	Corporate bond	N/A	07/15/2026	1.050%	2,465,000	2,172,824	2,329,031
	TORONTO-DOMINION BANK	Corporate bond	N/A	07/17/2026	5.532%	1,000,000	997,050	1,011,620
	CITIZENS FINANCIAL GROUP	Corporate bond	N/A	07/27/2026	2.850%	1,000,000	915,460	966,710
	WELLS FARGO BANK NA	Corporate bond	N/A	08/07/2026	5.450%	750,000	749,940	758,888
	TD SYNEX CORP	Corporate bond	N/A	08/09/2026	1.750%	2,460,000	2,160,495	2,335,647
	AIR LEASE CORP	Corporate bond	N/A	08/15/2026	1.875%	1,000,000	896,300	953,200
	WESTLAKE CHEMICAL CORP	Corporate bond	N/A	08/15/2026	3.600%	3,315,000	3,134,631	3,247,308
	OLD REPUBLIC INTL CORP	Corporate bond	N/A	08/26/2026	3.875%	3,395,000	3,213,911	3,338,236
	DXC TECHNOLOGY CO	Corporate bond	N/A	09/15/2026	1.800%	2,465,000	2,169,915	2,334,306
	SUMITOMO MITSUI FINL GRP	Corporate bond	N/A	09/17/2026	1.402%	2,550,000	2,255,424	2,411,255
	FORTIS INC	Corporate bond	N/A	10/04/2026	3.055%	2,325,000	2,157,065	2,251,832
	KYNDRYL HOLDINGS INC	Corporate bond	N/A	10/15/2026	2.050%	1,125,000	984,105	1,069,695
	CITIGROUP INC	Corporate bond	N/A	10/21/2026	3.200%	4,605,000	4,321,793	4,478,316
	AERCAP IRELAND CAP/GLOBA	Corporate bond	N/A	10/29/2026	2.450%	3,200,000	2,878,816	3,063,328
	SOUTHWEST AIRLINES CO	Corporate bond	N/A	11/15/2026	3.000%	1,000,000	930,100	966,300
	EQUINIX INC	Corporate bond	N/A	11/18/2026	2.900%	150,000	137,858	144,779
	HASBRO INC	Corporate bond	N/A	11/19/2026	3.550%	2,305,000	2,167,392	2,253,760
	RYDER SYSTEM INC	Corporate bond	N/A	12/01/2026	2.900%	750,000	693,263	723,773
	LINCOLN NATIONAL CORP	Corporate bond	N/A	12/12/2026	3.625%	3,445,000	3,224,279	3,376,376
	AMERICAN RE CORP	Corporate bond	N/A	12/15/2026	7.450%	1,000,000	1,068,870	1,050,410
	MARATHON PETROLEUM CORP	Corporate bond	N/A	12/15/2026	5.125%	3,210,000	3,198,540	3,227,462
	LLOYDS BANKING GROUP PLC	Corporate bond	N/A	01/11/2027	3.750%	4,615,000	4,363,944	4,511,255
	AMERICAN TOWER CORP	Corporate bond	N/A	01/15/2027	2.750%	750,000	687,435	720,360
	JEFFERIES FINANCIAL GROUP INC	Corporate bond	N/A	01/15/2027	4.850%	500,000	488,520	500,875
	JEFFERIES FINANCIAL GROUP INC	Corporate bond	N/A	01/15/2027	4.850%	3,060,000	2,994,608	3,065,355
	OWL ROCK CAPITAL CORP	Corporate bond	N/A	01/15/2027	2.625%	2,525,000	2,179,833	2,384,585
	BANK OF AMERICA CORP	Corporate bond	N/A	01/20/2027	VAR%	750,000	742,845	752,175
	GOLDMAN SACHS GROUP INC	Corporate bond	N/A	01/26/2027	3.850%	1,600,000	1,508,256	1,570,112
	HYATT HOTELS CORP	Corporate bond	N/A	01/30/2027	5.750%	2,145,000	2,174,353	2,198,298
	AT&T INC	Corporate bond	N/A	02/15/2027	3.800%	3,385,000	3,219,609	3,320,922
	CROWN CASTLE INTL CORP	Corporate bond	N/A	03/01/2027	4.000%	200,000	189,940	196,518
	MPLX LP	Corporate bond	N/A	03/01/2027	4.125%	3,280,000	3,152,670	3,231,325
	TELEFONICA EMISIONES SAU	Corporate bond	N/A	03/08/2027	4.103%	2,235,000	2,143,030	2,199,598
	AMERICAN TOWER CORP	Corporate bond	N/A	03/15/2027	3.650%	2,280,000	2,144,614	2,226,146
	PHYSICIANS REALTY LP	Corporate bond	N/A	03/15/2027	4.300%	500,000	478,105	494,625
	VERIZON COMMUNICATIONS	Corporate bond	N/A	03/16/2027	4.125%	150,000	145,028	148,308
	AIR LEASE CORP	Corporate bond	N/A	04/01/2027	3.625%	1,100,000	1,020,041	1,063,029
	EATON VANCE CORP	Corporate bond	N/A	04/06/2027	3.500%	5,635,000	5,266,922	5,487,983
	BANCO SANTANDER SA	Corporate bond	N/A	04/11/2027	4.250%	1,000,000	951,400	982,470
	CENOVUS ENERGY INC	Corporate bond	N/A	04/15/2027	4.250%	2,245,000	2,154,437	2,213,884
	FIFTH THIRD BANCORP	Corporate bond	N/A	05/05/2027	2.550%	3,640,000	3,269,375	3,456,398
	COTERRA ENERGY INC	Corporate bond	N/A	05/15/2027	3.900%	3,415,000	3,253,266	3,338,231
	VMWARE INC	Corporate bond	N/A	05/15/2027	4.650%	200,000	195,276	199,154
	JACKSON FINANCIAL INC	Corporate bond	N/A	06/08/2027	5.170%	4,495,000	4,386,491	4,514,329
	BRIGHTHOUSE FINANCIAL IN	Corporate bond	N/A	06/22/2027	3.700%	3,535,000	3,273,693	3,429,798
	HEALTHCARE TRUST OF AMER	Corporate bond	N/A	07/01/2027	3.750%	3,510,000	3,259,175	3,410,281
	ONEOK INC	Corporate bond	N/A	07/13/2027	4.000%	3,450,000	3,280,467	3,388,349
	BOARDWALK PIPELINES LP	Corporate bond	N/A	07/15/2027	4.450%	200,000	190,338	197,892
	BOARDWALK PIPELINES LP	Corporate bond	N/A	07/15/2027	4.450%	3,410,000	3,259,039	3,374,059
	WELLS FARGO & COMPANY	Corporate bond	N/A	07/22/2027	4.300%	500,000	478,030	493,310
	GLOBAL PAYMENTS INC	Corporate bond	N/A	08/15/2027	4.950%	2,175,000	2,133,827	2,177,958
	BANCO SANTANDER SA	Corporate bond	N/A	08/18/2027	5.294%	3,200,000	3,141,728	3,219,808
	CVS HEALTH CORP	Corporate bond	N/A	08/21/2027	1.300%	750,000	648,330	679,575
	OREILLY AUTOMOTIVE INC	Corporate bond	N/A	09/01/2027	3.600%	150,000	142,418	145,551
	DEUTSCHE BANK NY	Corporate bond	N/A	09/09/2027	5.371%	4,305,000	4,281,495	4,368,240
	MIZUHO FINANCIAL GROUP	Corporate bond	N/A	09/11/2027	3.170%	5,855,000	5,373,426	5,619,044
	LEAR CORP	Corporate bond	N/A	09/15/2027	3.800%	2,530,000	2,379,667	2,455,820
	ROPER TECHNOLOGIES INC	Corporate bond	N/A	09/15/2027	1.400%	50,000	43,626	45,801
	VALERO ENERGY CORP	Corporate bond	N/A	09/15/2027	2.150%	100,000	89,398	93,486
	EQT CORP	Corporate bond	N/A	10/01/2027	3.900%	150,000	140,330	145,859
	SUNOCO LOGISTICS PARTNER	Corporate bond	N/A	10/01/2027	4.000%	3,415,000	3,224,614	3,339,768
	COMMONSPIRIT HEALTH	Corporate bond	N/A	11/01/2027	6.073%	3,155,000	3,224,315	3,245,959
	CONAGRA BRANDS INC	Corporate bond	N/A	11/01/2027	1.375%	2,360,000	2,007,510	2,142,550
	ROYAL BANK OF CANADA	Corporate bond	N/A	11/01/2027	6.000%	2,585,000	2,661,826	2,669,530
	BRISTOL-MYERS SQUIBB CO	Corporate bond	N/A	11/13/2027	1.125%	750,000	652,178	682,980





NATIONAL INTEGRATED GROUP PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

DECEMBER 31, 2024

Schedule H, Part IV, Item 4 (i)

E.I.N. 22-6190618
Plan No. 001

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	Description	Collateral	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par/Maturity Value or Shares			(d) Cost	(e) Current Value
				Maturity Date	Rate of Interest	Par/Maturity Value or Shares		
	BANK OF AMERICA CORP	Corporate bond	N/A	11/25/2027	4.183%	600,000	\$ 570,054	\$ 588,954
	ARCELORMITAL SA	Corporate bond	N/A	11/29/2027	6.550%	2,085,000	2,156,661	2,168,880
	AIR LEASE CORP	Corporate bond	N/A	12/01/2027	3.625%	2,545,000	2,357,815	2,459,463
	HUNTINGTON INGALLS INDUS	Corporate bond	N/A	12/01/2027	3.483%	1,275,000	1,175,550	1,224,255
	PHILLIPS 66	Corporate bond	N/A	12/01/2027	4.950%	750,000	746,108	756,113
	ILLUMINA INC	Corporate bond	N/A	12/13/2027	5.750%	2,150,000	2,155,332	2,206,201
	BARCLAYS PLC	Corporate bond	N/A	01/10/2028	4.337%	1,000,000	941,640	977,820
	ATHENE HOLDINGS LTD	Corporate bond	N/A	01/12/2028	4.125%	3,545,000	3,279,409	3,458,608
	CONTINENTAL RESOURCES	Corporate bond	N/A	01/15/2028	4.375%	3,450,000	3,267,116	3,354,504
	FLEX LTD	Corporate bond	N/A	01/15/2028	6.000%	1,000,000	1,018,970	1,019,470
	FLEX LTD	Corporate bond	N/A	01/15/2028	6.000%	2,140,000	2,174,005	2,181,666
	CAPITAL ONE FINANCIAL CO	Corporate bond	N/A	01/31/2028	3.800%	200,000	191,092	193,046
	AT&T INC	Corporate bond	N/A	02/01/2028	1.650%	150,000	128,216	136,398
	BANK OF MONTREAL	Corporate bond	N/A	02/01/2028	5.203%	200,000	199,334	201,554
	AMERICAN HOMES 4 RENT	Corporate bond	N/A	02/15/2028	4.250%	1,525,000	1,448,521	1,487,866
	CREDIT SUISSE NEW YORK	Corporate bond	N/A	02/15/2028	7.500%	900,000	951,867	963,819
	CREDIT SUISSE NEW YORK	Corporate bond	N/A	02/15/2028	7.500%	4,945,000	5,244,222	5,295,650
	T-MOBILE USA INC	Corporate bond	N/A	02/15/2028	2.050%	250,000	217,598	229,585
	BANCO SANTANDER SA	Corporate bond	N/A	02/23/2028	3.800%	1,200,000	1,104,312	1,151,076
	VENTAS REALTY LP	Corporate bond	N/A	03/01/2028	4.000%	3,460,000	3,219,426	3,366,857
	AMGEN INC	Corporate bond	N/A	03/02/2028	5.150%	750,000	750,810	755,460
	BLACK HILLS CORP	Corporate bond	N/A	03/15/2028	5.950%	750,000	768,600	772,283
	EDISON INTERNATIONAL	Corporate bond	N/A	03/15/2028	4.125%	4,045,000	3,802,785	3,922,234
	WRKCO INC	Corporate bond	N/A	03/15/2028	4.000%	2,335,000	2,182,571	2,263,572
	EQUITABLE COS INC	Corporate bond	N/A	04/01/2028	7.000%	3,050,000	3,209,485	3,229,920
	MICRON TECHNOLOGY INC	Corporate bond	N/A	04/15/2028	5.375%	2,160,000	2,139,070	2,182,723
	SYSTEM ENERGY RESOURCES	Corporate bond	N/A	04/15/2028	6.000%	4,335,000	4,256,883	4,456,467
	US BANCORP	Corporate bond	N/A	04/26/2028	3.900%	750,000	706,688	727,770
	AMCOR FINANCE USA INC	Corporate bond	N/A	05/15/2028	4.500%	3,395,000	3,232,108	3,330,325
	FLORIDA POWER & LIGHT CO	Corporate bond	N/A	05/15/2028	4.400%	750,000	737,685	742,523
	ONCOR ELECTRIC DELIVERY	Corporate bond	N/A	05/15/2028	4.300%	750,000	733,238	740,400
	OVINTIV INC	Corporate bond	N/A	05/15/2028	5.650%	2,175,000	2,162,929	2,205,515
	WRKCO INC	Corporate bond	N/A	06/01/2028	3.900%	150,000	140,006	144,671
	TRUIST FINANCIAL CORP	Corporate bond	N/A	06/06/2028	VAR%	750,000	711,840	736,440
	NATIONAL GRID PLC	Corporate bond	N/A	06/12/2028	5.602%	1,000,000	1,003,610	1,019,490
	BANK OF NY MELLON CORP	Corporate bond	N/A	06/13/2028	VAR%	750,000	721,538	736,380
	ARES CAPITAL CORP	Corporate bond	N/A	06/15/2028	2.875%	3,905,000	3,289,533	3,599,590
	LKQ CORP	Corporate bond	N/A	06/15/2028	5.750%	1,000,000	994,770	1,016,160
	PUGET ENERGY INC	Corporate bond	N/A	06/15/2028	2.379%	2,515,000	2,171,350	2,295,918
	MARVELL TECHNOLOGY INC	Corporate bond	N/A	06/22/2028	4.875%	2,230,000	2,162,788	2,217,356
	GENERAL MOTORS FINL CO	Corporate bond	N/A	06/23/2028	5.800%	1,000,000	1,000,200	1,020,000
	GENERAL MOTORS FINL CO	Corporate bond	N/A	06/23/2028	5.800%	3,250,000	3,263,130	3,315,000
	DIGITAL REALTY TRUST LP	Corporate bond	N/A	07/15/2028	4.450%	3,445,000	3,275,540	3,381,302
	PENSKE TRUCK LEASING/PTL	Corporate bond	N/A	08/01/2028	6.050%	750,000	750,585	772,058
	BANCO SANTANDER SA	Corporate bond	N/A	08/08/2028	5.588%	1,000,000	988,000	1,013,370
	ADVOCATE HEALTH CORP	Corporate bond	N/A	08/15/2028	3.829%	2,140,000	2,061,208	2,068,973
	LLOYDS BANKING GROUP PLC	Corporate bond	N/A	08/16/2028	4.550%	1,000,000	948,410	981,150
	TOYOTA MOTOR CREDIT CORP	Corporate bond	N/A	09/11/2028	5.250%	3,580,000	3,630,865	3,630,192
	DISCOVER BANK	Corporate bond	N/A	09/13/2028	4.650%	1,000,000	922,710	979,340
	MOHAWK INDUSTRIES INC	Corporate bond	N/A	09/18/2028	5.850%	1,000,000	999,870	1,028,320
	BP CAP MARKETS AMERICA	Corporate bond	N/A	09/21/2028	3.937%	750,000	718,893	727,500
	ANALOG DEVICES INC	Corporate bond	N/A	10/01/2028	1.700%	4,765,000	4,308,322	4,277,112
	SOUTHERN CAL EDISON	Corporate bond	N/A	10/01/2028	5.650%	100,000	99,866	102,366
	COMCAST CORP	Corporate bond	N/A	10/15/2028	4.150%	750,000	725,925	731,423
	MORGAN STANLEY	Corporate bond	N/A	10/18/2028	VAR%	750,000	774,143	777,585
	DELTA AIR LINES/SKYMILES	Corporate bond	N/A	10/20/2028	4.750%	750,000	723,960	739,755
	AERCAP IRELAND CAP/GLOBA	Corporate bond	N/A	10/29/2028	3.000%	150,000	130,118	138,894
	ONCOR ELECTRIC DELIVERY	Corporate bond	N/A	11/15/2028	3.700%	2,795,000	2,712,939	2,687,756
	BP CAPITAL MARKETS PLC	Corporate bond	N/A	11/28/2028	3.723%	4,665,000	4,522,064	4,487,917
	PHARMACIA CORP	Corporate bond	N/A	12/01/2028	6.600%	3,425,000	3,677,799	3,640,193
	CUBESMART LP	Corporate bond	N/A	12/15/2028	2.250%	500,000	423,975	449,750
	EMERSON ELECTRIC CO	Corporate bond	N/A	12/21/2028	2.000%	4,930,000	4,485,068	4,451,494
	AMEREN CORP	Corporate bond	N/A	01/15/2029	5.000%	100,000	99,774	100,154
	CHARTER COMM OPT LLC/CAP	Corporate bond	N/A	01/15/2029	2.250%	200,000	165,028	176,346
	COMCAST CORP	Corporate bond	N/A	01/15/2029	4.550%	3,245,000	3,251,003	3,213,004
	CROWN CASTLE INTL CORP	Corporate bond	N/A	02/15/2029	4.300%	250,000	234,808	241,898
	LOCKHEED MARTIN CORP	Corporate bond	N/A	02/15/2029	4.500%	3,485,000	3,485,976	3,445,410
	TOTAL CAPITAL INTL SA	Corporate bond	N/A	02/19/2029	3.455%	4,665,000	4,479,986	4,444,812
	ROCKWELL AUTOMATION	Corporate bond	N/A	03/01/2029	3.500%	4,680,000	4,489,945	4,445,158
	TAMPA ELECTRIC CO	Corporate bond	N/A	03/01/2029	4.900%	58,000	57,961	57,963
	UNION PACIFIC CORP	Corporate bond	N/A	03/01/2029	3.700%	2,520,000	2,440,544	2,418,217
	MITSUBISHI UFJ FIN GRP	Corporate bond	N/A	03/07/2029	3.741%	200,000	184,464	191,320
	ABBVIE INC	Corporate bond	N/A	03/15/2029	4.800%	4,440,000	4,480,582	4,436,626
	INTERSTATE POWER & LIGHT	Corporate bond	N/A	04/01/2029	3.600%	250,000	230,888	236,773
	INTERSTATE POWER & LIGHT	Corporate bond	N/A	04/01/2029	3.600%	4,695,000	4,496,918	4,446,588
	S&P GLOBAL INC	Corporate bond	N/A	05/01/2029	4.250%	4,565,000	4,513,416	4,464,753
	DEUTSCHE BANK NY	Corporate bond	N/A	05/10/2029	5.414%	260,000	260,000	263,864
	NETFLIX INC	Corporate bond	N/A	05/15/2029	6.375%	3,515,000	3,767,166	3,725,302
	COMCAST CORP	Corporate bond	N/A	06/01/2029	5.100%	1,195,000	1,220,800	1,207,237
	GLAXOSMITHKLINE CAPITAL	Corporate bond	N/A	06/01/2029	3.375%	2,340,000	2,240,082	2,212,704
	GEN LUX SARL/GEN USA INC	Corporate bond	N/A	06/04/2029	6.000%	1,000,000	1,030,030	1,022,480
	PNC FINANCIAL SERVICES	Corporate bond	N/A	06/12/2029	VAR%	750,000	750,683	763,095
	HCA INC	Corporate bond	N/A	06/15/2029	4.125%	500,000	461,155	476,905





NATIONAL INTEGRATED GROUP PENSION PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

DECEMBER 31, 2024

Schedule H, Part IV, Item 4 (i)

E.I.N. 22-6190618
Plan No. 001

(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par/Maturity Value or Shares								
(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	Description	Collateral	Maturity Date	Rate of Interest	Par/Maturity Value or Shares	(d) Cost	(e) Current Value
	HOME DEPOT INC	Corporate bond	N/A	06/15/2029	2.950%	4,755,000	\$ 4,461,997	\$ 4,409,597
	PENSKE TRUCK LEASING/PTL	Corporate bond	N/A	07/01/2029	5.250%	1,050,000	1,048,698	1,053,780
	VIRGINIA ELEC & POWER CO	Corporate bond	N/A	07/15/2029	2.875%	4,815,000	4,482,380	4,436,493
	JOHN DEERE CAPITAL CORP	Corporate bond	N/A	07/18/2029	2.800%	4,805,000	4,477,059	4,427,904
	FIFTH THIRD BANCORP	Corporate bond	N/A	07/27/2029	VAR%	500,000	506,740	518,745
	ENTERPRISE PRODUCTS OPER	Corporate bond	N/A	07/31/2029	3.125%	750,000	763,485	697,890
	ENTERPRISE PRODUCTS OPER	Corporate bond	N/A	07/31/2029	3.125%	4,760,000	4,477,446	4,429,275
	CATERPILLAR FINL SERVICE	Corporate bond	N/A	08/16/2029	4.375%	2,225,000	2,215,077	2,191,113
	WALT DISNEY COMPANY/THE	Corporate bond	N/A	09/01/2029	2.000%	750,000	635,550	666,923
	WALT DISNEY COMPANY/THE	Corporate bond	N/A	09/01/2029	2.000%	5,025,000	4,496,923	4,468,381
	CADENCE DESIGN SYS INC	Corporate bond	N/A	09/10/2029	4.300%	610,000	603,296	598,007
	GEORGIA POWER CO	Corporate bond	N/A	09/15/2029	2.650%	3,695,000	3,393,303	3,351,402
	CATERPILLAR INC	Corporate bond	N/A	09/19/2029	2.600%	2,460,000	2,265,365	2,241,257
	PAYPAL HOLDINGS INC	Corporate bond	N/A	10/01/2029	2.850%	4,860,000	4,496,083	4,443,304
	KEYSIGHT TECHNOLOGIES	Corporate bond	N/A	10/30/2029	3.000%	750,000	656,873	683,753
	DH EUROPE FINANCE II	Corporate bond	N/A	11/15/2029	2.600%	4,945,000	4,523,986	4,472,406
	GILEAD SCIENCES INC	Corporate bond	N/A	11/15/2029	4.800%	3,345,000	3,365,639	3,338,143
	ABBVIE INC	Corporate bond	N/A	11/21/2029	3.200%	300,000	269,280	278,445
	CHOICE HOTELS INTL INC	Corporate bond	N/A	12/01/2029	3.700%	500,000	440,570	464,230
	PHILLIPS 66	Corporate bond	N/A	12/15/2029	3.150%	200,000	176,962	183,514
	HEALTHPEAK PROPERTIES	Corporate bond	N/A	01/15/2030	3.000%	250,000	218,080	226,243
	GENERAL MILLS INC	Corporate bond	N/A	01/30/2030	4.875%	100,000	99,541	99,327
	GOLDMAN SACHS GROUP INC	Corporate bond	N/A	02/07/2030	2.600%	750,000	635,108	664,343
	GOLDMAN SACHS GROUP INC	Corporate bond	N/A	02/07/2030	2.600%	600,000	505,908	531,474
	HEALTHCARE TRUST OF AMER	Corporate bond	N/A	02/15/2030	3.100%	750,000	640,725	674,010
	HSBC HOLDINGS PLC	Corporate bond	N/A	03/31/2030	4.950%	500,000	484,780	494,980
	TAKEDA PHARMACEUTICAL	Corporate bond	N/A	03/31/2030	2.050%	250,000	205,933	215,410
	NVIDIA CORP	Corporate bond	N/A	04/01/2030	2.850%	750,000	674,798	687,315
	T-MOBILE USA INC	Corporate bond	N/A	04/15/2030	3.875%	1,000,000	910,710	940,990
	T-MOBILE USA INC	Corporate bond	N/A	04/15/2030	3.875%	150,000	136,698	141,149
	KEURIG DR PEPPER INC	Corporate bond	N/A	05/01/2030	3.200%	150,000	132,918	137,189
	NISOURCE INC	Corporate bond	N/A	05/01/2030	3.600%	750,000	675,315	699,593
	APPLE INC	Corporate bond	N/A	05/10/2030	4.150%	750,000	736,785	742,740
	FIRST AMERICAN FINANCIAL	Corporate bond	N/A	05/15/2030	4.000%	500,000	434,145	466,070
	SABINE PASS LIQUEFACTION	Corporate bond	N/A	05/15/2030	4.500%	250,000	235,443	242,170
	ZOETIS INC	Corporate bond	N/A	05/15/2030	2.000%	200,000	164,710	172,110
	BANCO SANTANDER SA	Corporate bond	N/A	05/28/2030	3.490%	400,000	345,668	364,456
	DENTSPLY SIRONA INC	Corporate bond	N/A	06/01/2030	3.250%	1,150,000	993,405	1,015,864
	FERGUSON FINANCE PLC	Corporate bond	N/A	06/02/2030	3.250%	1,150,000	987,574	1,044,959
	FIDELITY NATL FINANCIAL	Corporate bond	N/A	06/15/2030	3.400%	500,000	437,075	453,565
	WESTLAKE CHEMICAL CORP	Corporate bond	N/A	06/15/2030	3.375%	750,000	648,570	688,298
	SUMITOMO MITSUI FINL GRP	Corporate bond	N/A	07/08/2030	2.130%	200,000	159,706	171,026
	VALE OVERSEAS LIMITED	Corporate bond	N/A	07/08/2030	3.750%	200,000	175,800	182,712
	OCCIDENTAL PETROLEUM COR	Corporate bond	N/A	07/15/2030	8.875%	850,000	980,169	970,743
	PIONEER NATURAL RESOURCE	Corporate bond	N/A	08/15/2030	1.900%	150,000	121,484	127,806
	AGREE LP	Corporate bond	N/A	10/01/2030	2.900%	1,200,000	983,832	1,063,416
	MASCO CORP	Corporate bond	N/A	10/01/2030	2.000%	150,000	119,043	126,332
	AMERICAN TOWER CORP	Corporate bond	N/A	10/15/2030	1.875%	150,000	116,933	125,697
	BERKSHIRE HATHAWAY FIN	Corporate bond	N/A	10/15/2030	1.450%	750,000	597,983	627,825
	LOWES COS INC	Corporate bond	N/A	10/15/2030	1.700%	100,000	79,222	83,667
	VERIZON COMMUNICATIONS	Corporate bond	N/A	10/30/2030	1.680%	150,000	116,901	124,743
	CITIGROUP INC	Corporate bond	N/A	11/05/2030	VAR%	750,000	646,733	676,418
	ALEXANDRIA REAL ESTATE E	Corporate bond	N/A	12/15/2030	4.900%	750,000	728,078	738,300
	BRITISH TELECOM PLC	Corporate bond	N/A	12/15/2030	9.625%	850,000	1,023,859	1,029,767
	GENERAL MOTORS FINL CO	Corporate bond	N/A	01/08/2031	2.350%	150,000	117,776	125,456
	WILLIAMS COS	Corporate bond	N/A	01/15/2031	7.500%	1,000,000	1,084,900	1,105,550
	ANHEUSER-BUSCH INBEV WOR	Corporate bond	N/A	01/23/2031	4.900%	750,000	753,788	749,288
	WP CAREY INC	Corporate bond	N/A	02/01/2031	2.400%	500,000	399,385	424,925
	LEIDOS INC	Corporate bond	N/A	02/15/2031	2.300%	150,000	118,899	125,964
	T-MOBILE USA INC	Corporate bond	N/A	02/15/2031	2.550%	750,000	616,725	645,128
	MARVELL TECHNOLOGY INC	Corporate bond	N/A	04/15/2031	2.950%	150,000	125,741	131,576
	NXP BV/NXP FDG/NXP USA	Corporate bond	N/A	05/11/2031	2.500%	150,000	121,476	127,874
	BUNGE LTD FINANCE CORP	Corporate bond	N/A	05/14/2031	2.750%	200,000	167,588	172,876
	AT&T INC	Corporate bond	N/A	06/01/2031	2.750%	150,000	123,402	130,481
	BANK OF NOVA SCOTIA	Corporate bond	N/A	08/01/2031	2.150%	200,000	158,732	166,338
	CENTENE CORP	Corporate bond	N/A	08/01/2031	2.625%	1,250,000	993,150	1,029,350
	PUBLIC STORAGE	Corporate bond	N/A	11/09/2031	2.250%	100,000	80,375	83,647
	GLOBAL PAYMENTS INC	Corporate bond	N/A	11/15/2031	2.900%	150,000	122,370	128,291
	QUANTA SERVICES INC	Corporate bond	N/A	01/15/2032	2.350%	150,000	117,801	124,103
	WELLTOWER INC	Corporate bond	N/A	01/15/2032	2.750%	750,000	606,825	637,988
	AERCAP IRELAND CAP/GLOBA	Corporate bond	N/A	01/30/2032	3.300%	1,200,000	975,672	1,045,584
	ALTRIA GROUP INC	Corporate bond	N/A	02/04/2032	2.450%	150,000	116,789	123,432
	REPUBLIC SERVICES INC	Corporate bond	N/A	02/15/2032	1.750%	750,000	575,468	602,498
	S&P GLOBAL INC	Corporate bond	N/A	03/01/2032	2.900%	150,000	128,261	130,880
	AIG SUNAMER GLOB FIN X	Corporate bond	N/A	03/15/2032	6.900%	1,000,000	1,066,910	1,078,970
	WARNERMEDIA HOLDINGS INC	Corporate bond	N/A	03/15/2032	4.279%	750,000	664,808	660,908
	WARNERMEDIA HOLDINGS INC	Corporate bond	N/A	03/15/2032	4.279%	1,000,000	874,010	881,210
	BROWN & BROWN INC	Corporate bond	N/A	03/17/2032	4.200%	1,100,000	976,943	1,013,848
	MORGAN ST DEAN WITTER	Corporate bond	N/A	04/01/2032	7.250%	400,000	450,684	449,416
	CONSTELLATION BRANDS INC	Corporate bond	N/A	05/09/2032	4.750%	150,000	143,843	144,279
	ALBEMARLE CORP	Corporate bond	N/A	06/01/2032	5.050%	100,000	94,729	95,175
	CITIGROUP INC	Corporate bond	N/A	06/15/2032	6.625%	550,000	571,703	587,593
	WELLTOWER INC	Corporate bond	N/A	06/15/2032	3.850%	150,000	131,094	137,210





NATIONAL INTEGRATED GROUP PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

DECEMBER 31, 2024

Schedule H, Part IV, Item 4 (i)

E.I.N. 22-6190618
Plan No. 001

(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par/Maturity Value or Shares								
(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	Description	Collateral	Maturity Date	Rate of Interest	Par/Maturity Value or Shares	(d) Cost	(e) Current Value
	KLA CORP	Corporate bond	N/A	07/15/2032	4.650%	18,000	\$ 17,741	\$ 17,612
	UBS GROUP AG	Corporate bond	N/A	07/15/2032	7.125%	350,000	389,204	387,695
	BOARDWALK PIPELINES LP	Corporate bond	N/A	09/01/2032	3.600%	1,000,000	834,030	873,540
	HEALTHPEAK PROPERTIES	Corporate bond	N/A	12/15/2032	5.250%	100,000	96,497	99,251
	COMCAST CORP	Corporate bond	N/A	01/15/2033	4.250%	250,000	234,603	233,243
	PROLOGIS INC	Corporate bond	N/A	01/15/2033	4.625%	750,000	721,500	722,865
	ALEXANDRIA REAL ESTATE E	Corporate bond	N/A	02/01/2033	1.875%	200,000	146,380	154,076
	ORACLE CORP	Corporate bond	N/A	02/06/2033	4.900%	150,000	143,594	146,045
	BP CAP MARKETS AMERICA	Corporate bond	N/A	02/13/2033	4.812%	100,000	97,157	96,668
	GOLDMAN SACHS GROUP INC	Corporate bond	N/A	02/15/2033	6.125%	500,000	534,480	531,710
	UNITEDHEALTH GROUP INC	Corporate bond	N/A	02/15/2033	5.350%	750,000	773,663	754,718
	UNITEDHEALTH GROUP INC	Corporate bond	N/A	02/15/2033	5.350%	100,000	101,811	100,629
	RTX CORPORATION	Corporate bond	N/A	02/27/2033	5.150%	150,000	148,286	148,740
	KELLOGG CO	Corporate bond	N/A	03/01/2033	5.250%	150,000	149,060	149,850
	ENBRIDGE INC	Corporate bond	N/A	03/08/2033	5.700%	150,000	150,035	151,559
	OMEGA HLTHCARE INVESTORS	Corporate bond	N/A	04/15/2033	3.250%	750,000	567,293	627,203
	PFIZER INVESTMENT ENTER	Corporate bond	N/A	05/19/2033	4.750%	150,000	147,527	145,752
	HCA INC	Corporate bond	N/A	06/01/2033	5.500%	100,000	98,172	98,931
	KINDER MORGAN INC	Corporate bond	N/A	06/01/2033	5.200%	1,000,000	942,040	976,900
	KINDER MORGAN INC	Corporate bond	N/A	06/01/2033	5.200%	150,000	143,963	146,535
	VALE OVERSEAS LIMITED	Corporate bond	N/A	06/12/2033	6.125%	1,000,000	998,000	1,012,560
	CHENIERE ENERGY PARTNERS	Corporate bond	N/A	06/30/2033	5.950%	1,000,000	982,520	1,023,690
	PILGRIMS PRIDE CORP	Corporate bond	N/A	07/01/2033	6.250%	800,000	787,072	815,096
	T-MOBILE USA INC	Corporate bond	N/A	07/15/2033	5.050%	150,000	144,594	146,879
	JPMORGAN CHASE & CO	Corporate bond	N/A	07/25/2033	VAR%	750,000	723,248	733,290
	L3HARRIS TECH INC	Corporate bond	N/A	07/31/2033	5.400%	150,000	149,769	149,732
	XCEL ENERGY INC	Corporate bond	N/A	08/15/2033	5.450%	750,000	749,003	743,963
	MARRIOTT INTERNATIONAL	Corporate bond	N/A	10/15/2033	2.750%	500,000	390,080	410,570
	ALABAMA POWER CO	Corporate bond	N/A	11/15/2033	5.850%	150,000	149,886	155,441
	ENERGY TRANSFER LP	Corporate bond	N/A	12/01/2033	6.550%	148,000	155,666	157,550
	KLA CORP	Corporate bond	N/A	02/01/2034	4.700%	32,000	31,806	31,058
	BAT CAPITAL CORP	Corporate bond	N/A	02/20/2034	6.000%	60,000	59,662	61,643
	AMERICAN WATER CAPITAL C	Corporate bond	N/A	03/01/2034	5.150%	100,000	99,681	99,188
	ABBVIE INC	Corporate bond	N/A	03/15/2034	5.050%	750,000	761,989	740,985
	CF INDUSTRIES INC	Corporate bond	N/A	03/15/2034	5.150%	100,000	94,358	97,045
	ESSEX PORTFOLIO LP	Corporate bond	N/A	04/01/2034	5.500%	74,000	73,816	74,031
	IPALCO ENTERPRISES INC	Corporate bond	N/A	04/01/2034	5.750%	950,000	947,312	951,577
	REPUBLIC SERVICES INC	Corporate bond	N/A	04/01/2034	5.000%	100,000	98,357	97,540
	GENERAL MOTORS FINL CO	Corporate bond	N/A	04/04/2034	5.950%	31,000	30,993	31,162
	BOEING CO	Corporate bond	N/A	05/01/2034	3.600%	250,000	211,713	209,193
	BALTIMORE GAS & ELECTRIC	Corporate bond	N/A	06/01/2034	5.300%	150,000	149,657	149,514
	MPLX LP	Corporate bond	N/A	06/01/2034	5.500%	850,000	839,613	837,735
	MPLX LP	Corporate bond	N/A	06/01/2034	5.500%	150,000	145,931	147,836
	WP CAREY INC	Corporate bond	N/A	06/30/2034	5.375%	1,000,000	988,430	992,190
	AUTOZONE INC	Corporate bond	N/A	07/15/2034	5.400%	75,000	74,865	74,567
	FISERV INC	Corporate bond	N/A	08/12/2034	5.150%	1,000,000	998,140	977,130
	STEEL DYNAMICS INC	Corporate bond	N/A	08/15/2034	5.375%	33,000	32,554	32,714
	PPL CAPITAL FUNDING INC	Corporate bond	N/A	09/01/2034	5.250%	13,000	12,933	12,794
	SONOCO PRODUCTS CO	Corporate bond	N/A	09/01/2034	5.000%	173,000	167,673	164,049
	UDR INC	Corporate bond	N/A	09/01/2034	5.125%	126,000	125,799	122,192
	CADENCE DESIGN SYS INC	Corporate bond	N/A	09/10/2034	4.700%	23,000	22,956	22,051
	UBER TECHNOLOGIES INC	Corporate bond	N/A	09/15/2034	4.800%	25,000	24,982	23,927
	INTERSTATE POWER & LIGHT	Corporate bond	N/A	09/30/2034	4.950%	43,000	42,911	41,339
	HP ENTERPRISE CO	Corporate bond	N/A	10/15/2034	5.000%	13,000	12,880	12,495
	ROPER TECHNOLOGIES INC	Corporate bond	N/A	10/15/2034	4.900%	75,000	74,126	72,132
	HSBC BANK USA	Corporate bond	N/A	11/01/2034	5.875%	1,000,000	991,650	1,010,270
	SUNCOR ENERGY INC	Corporate bond	N/A	12/01/2034	5.950%	150,000	148,802	154,943
	VENTAS REALTY LP	Corporate bond	N/A	01/15/2035	5.000%	200,000	199,294	191,092
	MICROSOFT CORP	Corporate bond	N/A	02/12/2035	3.500%	50,000	45,533	45,306
	SHELL FINANCE US INC	Corporate bond	N/A	05/11/2035	4.125%	100,000	91,346	91,667
	CHARTER COMM OPT LLC/CAP	Corporate bond	N/A	10/23/2035	6.384%	1,200,000	1,161,864	1,197,768
	MCDONALD'S CORP	Corporate bond	N/A	12/09/2035	4.700%	150,000	143,526	143,019
	HSBC HOLDINGS PLC SER **	Corporate bond	N/A	05/02/2036	6.500%	200,000	198,506	204,378
	TELEFONICA EMISIONES SAU	Corporate bond	N/A	03/06/2038	4.665%	900,000	748,413	799,083
	ENERGY TRANSFER PARTNERS	Corporate bond	N/A	07/01/2038	7.500%	800,000	854,944	905,488
	CONAGRA BRANDS INC	Corporate bond	N/A	11/01/2038	5.300%	150,000	139,635	140,931
	DOWDUPONT INC	Corporate bond	N/A	11/15/2038	5.319%	91,000	89,111	91,269
	BOSTON SCIENTIFIC CORP	Corporate bond	N/A	03/01/2039	4.550%	200,000	181,396	182,540
	WESTPAC BANKING CORP	Corporate bond	N/A	07/24/2039	4.421%	600,000	486,708	530,916
	NATIONWIDE MUTUAL INSURANCE	Corporate bond	N/A	08/15/2039	9.375%	500,000	650,665	637,085
	DH EUROPE FINANCE II	Corporate bond	N/A	11/15/2039	3.250%	150,000	119,106	116,850
	AMGEN INC	Corporate bond	N/A	02/21/2040	3.150%	150,000	111,191	111,786
	COMCAST CORP	Corporate bond	N/A	04/01/2040	3.750%	100,000	81,928	80,433
	BOEING CO	Corporate bond	N/A	05/01/2040	5.705%	150,000	146,666	142,707
	BURLINGTON NORTN SANTA FE	Corporate bond	N/A	05/01/2040	5.750%	150,000	155,930	154,010
	NORTHROP GRUMMAN CORP	Corporate bond	N/A	05/01/2040	5.150%	200,000	191,106	191,346
	KROGER CO	Corporate bond	N/A	07/15/2040	5.400%	150,000	141,204	144,438
	GILEAD SCIENCES INC	Corporate bond	N/A	10/01/2040	2.600%	750,000	525,135	518,588
	GILEAD SCIENCES INC	Corporate bond	N/A	10/01/2040	2.600%	200,000	139,936	138,290
	MARATHON PETROLEUM CORP	Corporate bond	N/A	03/01/2041	6.500%	100,000	102,025	103,609
	TOTAL CAPITAL INTL SA	Corporate bond	N/A	06/29/2041	2.986%	200,000	146,924	143,444
	BANK OF AMERICA CORP	Corporate bond	N/A	02/07/2042	5.875%	450,000	470,988	469,467
	CHARTER COMM OPT LLC/CAP	Corporate bond	N/A	03/01/2042	3.500%	50,000	32,503	33,976





NATIONAL INTEGRATED GROUP PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

DECEMBER 31, 2024

Schedule H, Part IV, Item 4 (i)

E.I.N. 22-6190618
Plan No. 001

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par/Maturity Value or Shares					(d) Cost	(e) Current Value
		Description	Collateral	Maturity Date	Rate of Interest	Par/Maturity Value or Shares		
	AETNA INC	Corporate bond	N/A	05/15/2042	4.500%	150,000	\$ 126,564	\$ 121,739
	PG&E RECOVERY FND LLC	Corporate bond	N/A	06/01/2042	5.231%	515,000	514,999	510,669
	INTEL CORP	Corporate bond	N/A	02/10/2043	5.625%	44,000	43,635	40,322
	LYB INTL FINANCE BV	Corporate bond	N/A	03/15/2044	4.875%	100,000	85,557	85,945
	ANHEUSER-BUSCH CO/INBEV	Corporate bond	N/A	02/01/2046	4.900%	463,000	427,437	421,038
	KRAFT HEINZ FOODS CO	Corporate bond	N/A	06/01/2046	4.375%	150,000	123,762	121,448
	CIGNA CORP	Corporate bond	N/A	07/15/2046	4.800%	150,000	133,377	128,169
	MOLSON COORS BREWING CO	Corporate bond	N/A	07/15/2046	4.200%	150,000	118,397	119,739
	AMAZON.COM INC	Corporate bond	N/A	08/22/2047	4.050%	1,000,000	857,250	826,310
	SOUTHWESTERN ELEC POWER	Corporate bond	N/A	02/01/2048	3.850%	750,000	547,808	539,835
	BRISTOL-MYERS SQUIBB CO	Corporate bond	N/A	02/20/2048	4.550%	150,000	133,068	127,415
	CORNING INC	Corporate bond	N/A	11/15/2048	5.350%	150,000	142,803	140,289
	MERCK & CO INC	Corporate bond	N/A	03/07/2049	4.000%	100,000	87,616	78,311
	VODAFONE GROUP PLC	Corporate bond	N/A	06/19/2049	4.875%	150,000	126,738	129,212
	FISERV INC	Corporate bond	N/A	07/01/2049	4.400%	150,000	122,742	122,465
	WILLIS NORTH AMERICA INC	Corporate bond	N/A	09/15/2049	3.875%	1,000,000	718,300	734,010
	INTERSTATE POWER & LIGHT	Corporate bond	N/A	09/30/2049	3.500%	1,000,000	692,570	700,020
	EASTERN GAS TRAN	Corporate bond	N/A	11/15/2049	3.900%	200,000	141,022	145,750
	CROWN CASTLE INTL CORP	Corporate bond	N/A	07/01/2050	4.150%	500,000	374,615	382,520
	AMERICAN TOWER CORP	Corporate bond	N/A	01/15/2051	2.950%	250,000	153,768	154,588
	PUBLIC SERVICE ELECTRIC	Corporate bond	N/A	03/01/2051	3.000%	100,000	66,916	64,618
	PNM ENERGY TRANSITION	Corporate bond	N/A	08/15/2051	6.028%	275,000	274,911	285,491
	ANALOG DEVICES INC	Corporate bond	N/A	10/01/2051	2.950%	150,000	100,517	95,252
	ALABAMA POWER CO	Corporate bond	N/A	03/15/2052	3.000%	750,000	496,703	481,418
	QUALCOMM INC	Corporate bond	N/A	05/20/2052	4.500%	100,000	86,313	83,821
	ADVANCED MICRO DEVICES	Corporate bond	N/A	06/01/2052	4.393%	150,000	131,418	125,346
	ORACLE CORP	Corporate bond	N/A	11/09/2052	6.900%	700,000	763,126	783,811
	INTEL CORP	Corporate bond	N/A	02/10/2053	5.700%	135,000	124,727	119,393
	AMGEN INC	Corporate bond	N/A	03/02/2053	5.650%	400,000	386,668	385,108
	ARTHUR J GALLAGHER & CO	Corporate bond	N/A	03/02/2053	5.750%	500,000	497,930	490,625
	BERKSHIRE HATHAWAY ENERG	Corporate bond	N/A	05/01/2053	4.600%	250,000	209,650	207,423
	META PLATFORMS INC	Corporate bond	N/A	05/15/2053	5.600%	50,000	49,886	49,988
	PPL ELECTRIC UTILITIES	Corporate bond	N/A	05/15/2053	5.250%	750,000	735,030	715,418
	PPL ELECTRIC UTILITIES	Corporate bond	N/A	05/15/2053	5.250%	100,000	98,472	95,389
	CVS HEALTH CORP	Corporate bond	N/A	06/01/2053	5.875%	1,200,000	1,178,688	1,100,808
	HCA INC	Corporate bond	N/A	06/01/2053	5.900%	600,000	574,092	566,226
	PROLOGIS LP	Corporate bond	N/A	06/15/2053	5.250%	100,000	93,667	93,363
	NASDAQ INC	Corporate bond	N/A	08/15/2053	5.950%	100,000	97,294	100,867
	CONSTELLATION EN GEN LLC	Corporate bond	N/A	10/01/2053	6.500%	100,000	106,212	105,926
	JM SMUCKER CO	Corporate bond	N/A	11/15/2053	6.500%	126,000	139,257	135,160
	PACIFICORP	Corporate bond	N/A	12/01/2053	5.350%	500,000	439,900	459,625
	ELI LILLY & CO	Corporate bond	N/A	02/09/2054	5.000%	51,000	50,710	46,870
	AON NORTH AMERICA INC	Corporate bond	N/A	03/01/2054	5.750%	125,000	124,240	121,888
	NEXTERA ENERGY CAPITAL	Corporate bond	N/A	03/15/2054	5.550%	100,000	99,365	95,787
	DUKE ENERGY CORP	Corporate bond	N/A	06/15/2054	5.800%	199,000	197,876	193,846
	META PLATFORMS INC	Corporate bond	N/A	08/15/2054	5.400%	40,000	39,840	38,735
	DEVON ENERGY CORPORATION	Corporate bond	N/A	09/15/2054	5.750%	140,000	139,835	127,008
	KROGER CO	Corporate bond	N/A	09/15/2054	5.500%	24,000	23,901	22,605
	OCCIDENTAL PETROLEUM COR	Corporate bond	N/A	10/01/2054	6.050%	95,000	94,574	90,135
	WILLIAMS COMPANIES INC	Corporate bond	N/A	11/15/2054	5.800%	100,000	99,784	97,863
	CONOCOPHILLIPS COMPANY	Corporate bond	N/A	01/15/2055	5.500%	168,000	168,894	159,751
	NUCOR CORP	Corporate bond	N/A	12/15/2055	2.979%	150,000	92,694	89,100
	AT&T INC	Corporate bond	N/A	12/01/2057	3.800%	825,000	576,230	569,168
	UNION PACIFIC CORP	Corporate bond	N/A	08/15/2059	3.950%	150,000	115,721	109,061
	T-MOBILE USA INC	Corporate bond	N/A	11/15/2060	3.600%	100,000	65,802	65,993
	PENN MUTUAL LIFE INS CO	Corporate bond	N/A	04/29/2061	3.800%	1,500,000	963,300	955,290
	AMAZON.COM INC	Corporate bond	N/A	05/12/2061	3.250%	100,000	69,170	65,007
	TEXAS INSTRUMENTS INC	Corporate bond	N/A	05/18/2063	5.050%	200,000	189,770	180,220
	MASS MUTUAL LIFE INS CO	Corporate bond	N/A	04/01/2077	4.900%	1,200,000	973,704	969,036
	Total corporate bonds						541,316,124	554,636,832
Municipal bond								
	COLORADO ST HSG & FIN AUTH CLASS I BO REV CALL 05/01/32	Municipal bond	N/A	11/01/2053	6.250%	925,000	947,737	954,045
Cash and cash equivalents								
	FEDERATED HERMES GOVT OBLIG	Money market	N/A	N/A	N/A	10,031,802	10,031,802	10,031,802
Pooled separate accounts								
	PRINCIPAL CORE PLUS BOND SEPARATE ACCOUNT	Pooled Separate Account	N/A	N/A	N/A	88,322	106,567,360	126,825,155
	PRINCIPAL U.S. PROPERTY ACCOUNT	Pooled Separate Account	N/A	N/A	N/A	17,224	4,278,533	23,258,265
*	PRUDENTIAL FINANCIAL, INC. - PRISA II	Pooled Separate Account	N/A	N/A	N/A	252	7,187,329	11,551,553
*	PRUDENTIAL FINANCIAL, INC. - PRISA SA	Pooled Separate Account	N/A	N/A	N/A	141	7,156,875	11,047,058
*	PRUDENTIAL FINANCIAL, INC. - QMA WILSHIRE 5000 INDEX	Pooled Separate Account	N/A	N/A	N/A	1,917,645	95,693,184	342,870,891
*	PRUDENTIAL FINANCIAL, INC. - QMA EAFE INDEX	Pooled Separate Account	N/A	N/A	N/A	2,097,193	41,356,836	51,057,747
*	PRUDENTIAL FINANCIAL, INC. - SHORT TERM	Pooled Separate Account	N/A	N/A	N/A	1,684,775	1,684,775	1,684,775
	Total pooled separate accounts						263,924,892	568,295,444
Collective funds								
	JP MORGAN CORE BOND FUND	Collective Fund	N/A	N/A	N/A	5,920,639	121,241,102	125,576,848
	JP MORGAN SPECIAL SITUATION PROPERTY FUND	Collective Fund	N/A	N/A	N/A	483,588	3,036,492	4,453,946
	JP MORGAN STRATEGIC PROPERTY FUND	Collective Fund	N/A	N/A	N/A	1,374,100	12,241,068	15,068,517



NATIONAL INTEGRATED GROUP PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

DECEMBER 31, 2024

Schedule H, Part IV, Item 4 (i)

E.I.N. 22-6190618
Plan No. 001

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par/Maturity Value or Shares					(d) Cost	(e) Current Value
		Description	Collateral	Maturity Date	Rate of Interest	Par/Maturity Value or Shares		
	PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT							
	TRUST DIVERSIFIED INTERNATIONAL EQUITY FUND	Collective Fund	N/A	N/A	N/A	139,096	\$ 26,453,288	\$ 51,176,333
	Total collective funds						<u>162,971,950</u>	<u>196,275,644</u>
	Limited partnerships							
	ENTRUST PARTNERS OFFSHORE LP	Limited Partnership	N/A	N/A	N/A	N/A	2,802,424	3,039,075
	MORGAN STANLEY - RIVERVIEW CHFS RETIREMENT INVESTORS FUND LP	Limited Partnership	N/A	N/A	N/A	N/A	<u>654,871</u>	<u>1,477,336</u>
	Total limited partnerships						<u>3,457,295</u>	<u>4,516,411</u>
	Total assets (held at end of year)						<u>\$ 1,229,470,839</u>	<u>\$ 1,580,059,551</u>

NATIONAL INTEGRATED GROUP PENSION PLAN

SCHEDULE OF REPORTABLE TRANSACTIONS

YEAR ENDED DECEMBER 31, 2024

(a) Identity of Party Involved	(b) Description of Assets, Interest Rate and Maturity in Case of a Loan	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred with Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
PNC Bank	Cash equivalent							
	FEDERATED HERMES GOVT OBLIG							
	(Various transactions)	\$ 48,452,993	\$ -	\$ -	\$ -	\$ 48,452,993	\$ 48,452,993	\$ -
	(Various transactions)	-	59,395,166	-	-	59,395,166	59,395,166	-



NATIONAL INTEGRATED GROUP PENSION PLAN

SCHEDULES OF EMPLOYER CONTRIBUTIONS - MODIFIED CASH BASIS

YEARS ENDED DECEMBER 31, 2024 AND 2023

Employer Number	Employer Name	2024	2023
00667	Acme Stamping & Wire Form Company	\$ 34,873	\$ 36,504
00073	Allied Aviation	20,695	32,657
00137	Amalgamated Local 686 United Automobile Workers	3,884	4,160
01107	American Bronze Corporation	19,820	18,794
00146	BCS Auto Interface Solutions	187,534	307,596
01086	C & J Steel Processing & Storage, Inc.	1,581	1,520
00070	Cast Technologies	307,680	335,880
00754	Chester Jensen Company, Inc.	23,612	23,871
00736	Clay & Bailey Manufacturing Company	55,234	44,929
88105	Clover Farms Dairy	-	3,105
00629	Clover Hill Park Cemetery	22,623	16,976
00529	CMC America Corporation	16,782	16,957
88123	Coatesville Scrap Iron & Metal Company, Inc.	-	38,880
00332	Covia Holdings Corp	61,047	63,391
01228	Crowley Caribbean Services, LLC	55,978	58,098
01281	CWA Local 3104	9,045	9,534
00561	Dalton Gear Company	69,444	81,303
01284	Dayton Superior Corporation	150,143	135,824
01432	Detroit Hotel Services, Inc.	3,362	4,014
00464	Detroit Wilbert Vault Corporation	-	16,642
01317	Duluth Dodge Oldsmobile	67,487	67,223
00429	Dundee Prod. Company	118,041	113,563
01278	EFTEC North America, LLC	158,350	168,071
88129	Eisenhower Manufacturing Company	25,653	25,373
00600	Etched Metal Company	58,230	61,759
01426	Fisk University	-	5,775
01054	Form Services, Inc.	54,085	45,697
00284	Gaby Iron and Metal Company	26,188	23,150
88145	GCP Applied Technologies, Inc.	183,535	108,903
01140	Guardian Elder Care	21,620	12,962
00868	HCC, Inc.	556,115	712,244
00186	Hedallooy Die Corporation	2,648	2,890
00857	Hercules Drawn Steel Corporation	291,761	317,188
01088	Holsum of Fort Wayne, Inc.	481,822	429,724
10001	IAC Mendon LLC	289,789	301,344
00757	Indiana Carton Company, Inc.	326,000	308,725
01400	Induction Services, Inc.	13,984	25,306
00683	Intermetro Industries Corporation	525,402	542,675
01413	Janesville Medical Center, Inc.	239,974	220,731

NATIONAL INTEGRATED GROUP PENSION PLAN

SCHEDULES OF EMPLOYER CONTRIBUTIONS - MODIFIED CASH BASIS (CONTINUED)

YEARS ENDED DECEMBER 31, 2024 AND 2023

Employer Number	Employer Name	2024	2023
00716	Johnson Machine Company	\$ 36,622	\$ 20,218
01010	Ken-Tron Manufacturing, Inc.	117,265	108,667
01316	Kolar Chevrolet Buick GMC, LLC	63,359	63,120
01314	Kolar Imported LLC	66,406	72,916
01315	Krenzen Cadillac	58,194	73,141
00625	L.E. Johnson Products, Inc.	163,005	199,891
00722	Leed Himmel Industries	63,535	77,746
01268	Linden Hall Corporation	91,012	95,176
01683	Lite Metals, Inc.	43,608	36,332
01161	Lyman Steel Company	20,454	22,362
00796	M & B Metal	30,093	32,870
88019	Magneco/Metrel, Inc.	88,919	108,193
00031	Manley Bros. of Indiana, Inc.	113,440	127,371
01396	Mapal Aaro, Inc.	155,561	165,419
00054	Malborough Foundry, Inc.	67,972	77,026
01004	Martin Steel, Inc.	21,355	19,269
00875	Masterbilt Products Corporation	561	1,918
00654	Metlab Company	-	21,610
00930	Michigan Extruded Aluminum	57,933	77,893
88166	Mt. Savage Firebrick Company	60,516	114,003
01424	NOLSW Local 2320	137,264	125,162
01322	Northwoods Ford	1,255	-
00356	Overhead Conveyor Company	116,098	97,549
00664	P J Greco Sons, Inc.	79,246	77,627
01428	P R Hoffman Machine Products	31,630	34,797
01397	Painters & Allied Trades Dist.	12,898	14,643
01429	Painters DC 6 Training Trust	3,334	3,562
00656	Philadelphia Pipe Bending	70,137	80,120
01050	Plastomer Corporation	160,845	148,057
01171	Precision Welding Corporation	49,417	50,205
00294	Reliance Steel & Aluminum Company	25,974	18,476
01419	Ruan Transport Company	19,569	23,619
01038	Scott Molders, Inc.	21,285	17,310
01117	Sisco LLC	26,709	34,059
01438	SPM Resorts, Inc.	18,482	16,416
01265	Standard Horse Nail Corporation	137,203	137,847
88049	Sunray Food Prod. Company	7,690	10,249
01183	Tri County Electric Company	538,959	534,032
00506	Trow & Holden Company, Inc.	55,449	43,005

NATIONAL INTEGRATED GROUP PENSION PLAN

SCHEDULES OF EMPLOYER CONTRIBUTIONS - MODIFIED CASH BASIS (CONTINUED)

YEARS ENDED DECEMBER 31, 2024 AND 2023

Employer Number	Employer Name	2024	2023
01348	United Automobile Workers, Local 7	\$ 37,477	\$ 31,079
01436	United Automobile Workers, Local 22	15,155	10,385
01352	United Automobile Workers, Local 140	10,530	10,199
01353	United Automobile Workers, Local 155	17,028	20,844
01440	United Automobile Workers, Local 160	8,660	7,110
01354	United Automobile Workers, Local 163	11,219	12,575
01355	United Automobile Workers, Local 212	7,358	9,134
01356	United Automobile Workers, Local 228	18,879	17,938
01358	United Automobile Workers, Local 245	8,746	8,626
01364	United Automobile Workers, Local 400	8,474	8,378
01365	United Automobile Workers, Local 412	17,067	14,675
01366	United Automobile Workers, Local 455	7,612	6,771
01371	United Automobile Workers, Local 598	21,121	17,277
01373	United Automobile Workers, Local 600	66,248	67,164
01374	United Automobile Workers, Local 602	35,695	29,025
01376	United Automobile Workers, Local 652	20,997	22,210
00522	United Automobile Workers, Local 771	15,403	13,624
01435	United Automobile Workers, Local 862	32,677	41,789
01381	United Automobile Workers, Local 869	8,909	11,021
01382	United Automobile Workers, Local 889	3,284	2,915
01384	United Automobile Workers, Local 900	24,712	20,154
00786	United Automobile Workers, Local 933	13,186	12,872
01280	United Automobile Workers, Local 977	5,326	11,665
00865	United Automobile Workers, Local 1250	8,875	7,977
01386	United Automobile Workers, Local 1264	9,236	10,791
01401	United Automobile Workers, Local 1596	12,471	11,699
01388	United Automobile Workers, Local 1700	22,965	21,372
01256	United Automobile Workers, Local 2000	5,872	4,900
01414	United Automobile Workers, Local 2600	2,713	2,896
01389	United Automobile Workers, Local 5960	12,504	12,248
01344	United Automobile Workers, Local 6000	25,937	26,478
00945	Universal Steel Company	82,556	87,304
00576	Vulcan Refining Company	38,590	36,935
00990	Wilson Bohannon Corporation	71,208	74,163
00619	Winfield Mutual Housing Corporation	12,099	11,215
00176	Wisco Products, Inc.	34,280	30,587



NATIONAL INTEGRATED GROUP PENSION PLAN

SCHEDULES OF EMPLOYER CONTRIBUTIONS - MODIFIED CASH BASIS (CONTINUED)

YEARS ENDED DECEMBER 31, 2024 AND 2023

Employer Number	Employer Name	2024	2023
01439	Wisconsin Aluminum Foundry Company	\$ 406,002	\$ 610,430
00068	Wisconsin Metal Products Company	104,354	115,682
00534	Wise Machine, Inc.	63,770	64,610
01301	Woodbridge Foam Corporation	97,480	85,899
01178	Young Galvanizing, Inc.	<u>142,523</u>	<u>150,036</u>
		<u>\$ 8,886,473</u>	<u>\$ 9,498,466</u>



NATIONAL INTEGRATED GROUP PENSION PLAN

SCHEDULES OF ADMINISTRATIVE EXPENSES - MODIFIED CASH BASIS

YEARS ENDED DECEMBER 31, 2024 AND 2023

	<u>2024</u>	<u>2023</u>
Administrative agency fees and expenses	\$ 2,462,514	\$ 2,231,822
Legal	82,088	108,424
Audit	202,231	97,400
Actuarial consultant	244,985	628,204
Trustee meetings and expenses	43,955	45,615
Insurance		
Fiduciary responsibility	201,214	214,516
PBGC termination insurance	1,745,031	1,704,815
Lockbox fees	2,963	1,574
Miscellaneous	<u>-</u>	<u>1,000</u>
Total	<u>\$ 4,984,981</u>	<u>\$ 5,033,370</u>

Section 3: Certificate of Actuarial Valuation

Exhibit K: Summary of plan provisions

(Schedule MB, Line 6)

This exhibit summarizes the major provisions of the Plan included in the valuation. It is not intended to be, nor should it be interpreted as, a complete statement of all plan provisions.

Plan year

January 1 through December 31

Pension credit year

January 1 through December 31

Plan status

Ongoing plan

Age pension

- **Age Requirement:** 65
- **Service Requirement:** Vested Status
- **62/30 Option:** Available only to participants whose participating employer and union has elected this option in its participant agreement. Normal Retirement Date (NRD) is the later of age 62 and 30 Benefit Units, not later than age 65.
- **Amount:** The number of Benefit Units credited to the participant multiplied by the applicable Benefit Level(s). Benefits accrued on or after July 1, 2008 will be based on Benefit Levels excluding Trustee increases effective on or after January 1, 1993.

Benefit Levels for Benefit Units credited on or after January 1, 2024 will include an additional 18 cents for each cent of contribution rate in excess of the required contribution rate increase of 1.25% effective January 1, 2024.

For participants covered under the Default Schedule or whose employer withdraws from the Plan, benefits will be based on Benefit Levels excluding increases effective after January 1, 2004. In addition, the Benefit Level in effect for Benefit Units earned after April 30, 2010 is further limited to one percent (1%) of the contributions the participant's participating employer was required to

Section 3: Certificate of Actuarial Valuation

make to the Plan for 1,800 hours (or 45 weeks) of service in a year under the collective bargaining agreement in effect on January 1, 2009.

For participants who were inactive vested status as of April 30, 2010, benefits accrued on or after January 1, 2004 will be based on Benefit Levels excluding increases effective after January 1, 2004.

- **Delayed Retirement Amount:** Age pension accrued at NRD, increased by 1.0% for each month greater than 62 (if NRD is before age 65), 1.25% for each month greater than 65, and 1.5% for each month greater than age 68 for which benefits were not suspended.

Early retirement age pension

- **Age Requirement:** 55
- **Service Requirement:** Vested Status
- **Other Requirements:** Must have worked in Covered Employment under the Preferred Schedule or the Default Schedule of the Rehabilitation Plan
- **Amount:** Age pension accrued, reduced by 6% for each year of age less than NRD
- For participants covered under the Default Schedule, age pension actuarially reduced based on 7% interest and the Unisex Pension 1984 Mortality Table.

Disability

- **Age Requirement:** 50
- **Service Requirement:** 10 Benefit Units
- **Other Requirement:** Must have worked in Covered Employment under the Preferred Schedule and entitled to disability benefits under the federal Social Security Act.
- **Amount:** Age pension accrued

Vesting

- **Age Requirement:** None

Section 3: Certificate of Actuarial Valuation

- **Service Requirement:** 10 Vesting or Benefit Units prior to January 1, 1989 or 5 Vesting or Benefit Units if one hour of service has been completed on or after January 1, 1989. The 5 Vesting or Benefit Units is not required if the participant is credited with (1) at least one-tenth of a Benefit Unit in the Plan Year in which the Participant's Normal Retirement Date occurs, or in one of the two preceding Plan Years or a subsequent Plan Year, or (2) at least 375 hours of service in the Plan Year in which the Participant's Normal Retirement Date occurs or in the preceding Plan Year or a subsequent Plan Year.
- **Amount:** Age pension accrued based on the Rehabilitation Plan; or early retirement age pension accrued based on the Rehabilitation Plan if worked in Covered Employment under the Preferred Schedule or the Default Schedule.

Spouse's pre-retirement death benefit

- **Age Requirement:** None
- **Service Requirement:** Vested Status
- **Amount:** 50% of the benefit participant would have received had they retired the day before death and elected the joint and survivor option. If the participant died prior to eligibility for an early retirement age pension, the spouse's benefit is deferred to the date the participant would have attained age 55.

Post-retirement death benefit

Joint and Survivor: If married, pension benefits are paid in the form of a 50% joint and survivor annuity unless this form is rejected by the participant and spouse. If not rejected, the benefit amount otherwise payable is reduced to reflect the joint and survivor coverage. If rejected, or if not married, benefits are payable for the life of the participant without reduction, or in any other available optional form elected by the participant in an actuarially equivalent amount.

Optional forms of benefits

1% through 100% Joint and Survivor Pension

Participation

After completion of one hour of service, or if required by the Participation Agreement covering such employee, the completion of one hour of service following the completion of the employee's waiting period up to 12 months.

Section 3: Certificate of Actuarial Valuation

Benefit units

For service on and before December 31, 1988, participants are credited with any Benefit Units earned under the Plan on that date; or if an employer joined the Plan after 1988, participants are credited with Benefit Units for service before the date their employer joined the Plan only if and to the extent that their participant employer's participation agreement expressly provides for crediting such prior service.

For service after December 31, 1988, participants earn one Benefit Unit for each 1,800 hours (or 45 weeks) of Covered Employment, with fractional credits for hours more or less than 1,800 (or weeks more or less than 45). For service on and after January 1, 2010, the maximum Benefit Unit awarded in a plan year is one.

Vesting units

For service on and before December 31, 1988, participants are credited with any Vesting Units earned under the Plan on that date; or if an employer joined the Plan after 1988, participants are credited any Vesting Units as specified under their employer's participation agreement.

For service after December 31, 1988, one Vesting Unit is credit for each plan year in which the participant works 750 hours.

Contribution rate

Contributions are made pursuant to the rate set forth in the participating employer's Participation Agreement as amended by the Rehabilitation Plan Schedule adopted.

Changes in plan provisions

Changes in plan provisions were adopted in November 2009 as part of the Plan's Rehabilitation Plan. Participants were valued based on the Rehabilitation Plan Schedule their employer was operating under as of the valuation date. Any changes in an employer's Rehabilitation Plan Schedule have been reflected as a Plan amendment as of the valuation date. See the explanation of the various Rehabilitation Plan provisions above.

Benefit Levels for Benefit Units credited on or after January 1, 2024 will include an additional 18 cents for each cent of contribution rate in excess of the required contribution rate increase of 1.25% effective January 1, 2024.



NATIONAL INTEGRATED GROUP PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2024

Schedule H, Part IV, Item 4 (j)

E.I.N. 22-6190618
Plan No. 001

(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par/Maturity Value or Shares								
(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	Description	Collateral	Maturity Date	Rate of Interest	Par/Maturity Value or Shares	(d) Cost	(e) Current Value
U.S. Government and agency obligations								
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/19/2024	N/A	3,040,000	\$ 3,006,186	\$ 3,013,582
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	01/15/2025	1.125%	745,000	720,991	744,143
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2025	2.000%	1,125,000	1,093,755	1,121,794
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/28/2025	1.125%	250,000	235,537	248,728
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	07/15/2025	3.000%	1,500,000	1,446,504	1,490,325
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	10/31/2025	5.000%	430,000	431,663	432,481
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2025	2.250%	700,000	663,660	688,023
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2026	1.625%	700,000	651,355	680,001
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	07/31/2026	1.875%	9,395,000	8,701,752	9,058,189
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	08/15/2026	1.500%	450,000	425,127	430,776
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2026	2.000%	700,000	649,605	671,832
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2026	4.625%	920,000	923,378	925,998
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2027	4.125%	6,525,000	6,414,216	6,507,252
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/28/2027	1.125%	700,000	626,801	655,270
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	08/31/2027	3.125%	4,950,000	4,865,437	4,807,440
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2027	2.250%	700,000	646,707	661,829
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/30/2027	3.875%	5,200,000	5,151,235	5,141,292
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2028	2.750%	700,000	658,246	668,395
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/31/2028	1.250%	800,000	696,781	722,504
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	08/15/2028	2.875%	8,125,000	7,618,457	7,728,988
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	08/31/2028	1.125%	2,200,000	1,890,287	1,962,224
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	10/31/2028	4.875%	1,140,000	1,168,144	1,160,497
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2028	3.125%	700,000	667,160	669,823
	FEDERAL NATL MTG ASSN POOL AN4710	U.S. Gov't & agency obligation	N/A	02/01/2029	3.310%	95,498	88,544	90,498
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2029	2.625%	1,200,000	1,110,375	1,121,916
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2029	2.625%	654,451	646,762	654,451
	FEDERAL NATL MTG ASSN POOL BS5032	U.S. Gov't & agency obligation	N/A	03/01/2029	2.450%	75,000	66,246	69,164
	FEDERAL NATL MTG ASSN POOL BS5055	U.S. Gov't & agency obligation	N/A	03/01/2029	2.400%	119,110	105,287	109,329
	FEDERAL NATL MTG ASSN POOL AM6835	U.S. Gov't & agency obligation	N/A	10/01/2029	3.580%	81,074	75,931	76,900
	FEDERAL NATL MTG ASSN POOL BL4910	U.S. Gov't & agency obligation	N/A	11/01/2029	2.310%	241,002	209,719	216,601
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2029	1.750%	700,000	612,336	620,788
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	12/31/2029	3.875%	5,050,000	4,938,528	4,933,648
	FEDERAL NATL MTG ASSN POOL AN7980	U.S. Gov't & agency obligation	N/A	01/01/2030	3.080%	586,039	530,823	543,921
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2030	1.500%	700,000	595,301	607,824
	FEDERAL NATL MTG ASSN POOL AN8285	U.S. Gov't & agency obligation	N/A	03/01/2030	3.110%	324,154	293,461	300,806
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	06/30/2030	3.750%	1,750,000	1,704,541	1,692,914
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	10/31/2030	4.875%	1,260,000	1,299,031	1,287,808
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2030	0.875%	700,000	564,074	572,733
	FEDERAL NATL MTG ASSN POOL BL9985	U.S. Gov't & agency obligation	N/A	12/01/2030	1.400%	327,516	260,426	275,225
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	01/31/2031	4.000%	5,600,000	5,458,997	5,463,640
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2031	1.125%	700,000	569,598	577,675
	FEDERAL NATL MTG ASSN POOL AN2277	U.S. Gov't & agency obligation	N/A	07/01/2031	2.830%	685,000	595,843	607,280
	FEDERAL NATL MTG ASSN POOL AN2625	U.S. Gov't & agency obligation	N/A	10/01/2031	2.500%	187,185	159,224	163,641
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2031	1.375%	4,350,000	3,683,055	3,554,646
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2031	1.375%	1,000,000	824,961	817,160
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2031	1.375%	700,000	571,211	572,012
	FEDERAL NATL MTG ASSN POOL BS4505	U.S. Gov't & agency obligation	N/A	01/01/2032	1.930%	500,000	397,344	417,080
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2032	1.875%	825,000	712,017	693,899
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2032	1.875%	700,000	589,066	588,763
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2032	2.875%	400,000	354,547	359,240
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2032	2.875%	700,000	641,457	628,670
	FEDERAL NATL MTG ASSN POOL BS5530	U.S. Gov't & agency obligation	N/A	07/01/2032	3.300%	125,000	110,947	112,579
	FEDERAL NATL MTG ASSN POOL AN6296	U.S. Gov't & agency obligation	N/A	08/01/2032	3.550%	552,000	501,803	504,434
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	08/15/2032	2.750%	700,000	633,801	620,781
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2032	4.125%	700,000	705,879	682,724
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2033	3.500%	730,000	695,952	679,112
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2033	3.500%	700,000	666,805	651,203
	FEDERAL NATL MTG ASSN POOL BS2583	U.S. Gov't & agency obligation	N/A	07/01/2033	1.930%	435,000	340,304	342,880
	FEDERAL NATL MTG ASSN POOL BS4804	U.S. Gov't & agency obligation	N/A	08/01/2033	2.230%	345,000	271,890	284,632
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2033	4.500%	1,570,000	1,591,097	1,562,888
	FEDERAL NATL MTG ASSN POOL BS4361	U.S. Gov't & agency obligation	N/A	01/01/2034	2.180%	190,312	147,261	155,485
	FEDERAL NATL MTG ASSN POOL BL0900	U.S. Gov't & agency obligation	N/A	02/01/2034	4.080%	1,157,000	1,088,112	1,089,477
	FEDERAL NATL MTG ASSN POOL BS4329	U.S. Gov't & agency obligation	N/A	02/01/2034	1.950%	295,000	221,630	231,770
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2034	4.000%	600,000	608,695	574,416
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2034	4.000%	700,000	690,484	670,152
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2034	4.375%	325,000	320,785	320,005
	FEDERAL NATL MTG ASSN POOL CA4509	U.S. Gov't & agency obligation	N/A	11/01/2034	2.500%	500,421	451,943	459,477
	FEDERAL NATL MTG ASSN POOL FM4032	U.S. Gov't & agency obligation	N/A	08/01/2035	2.500%	432,762	393,881	396,323
	FEDERAL NATL MTG ASSN POOL 849913	U.S. Gov't & agency obligation	N/A	09/01/2035	5.000%	780,981	774,757	774,600
	FEDERAL HOME LOAN MTG CORP POOL SB0475	U.S. Gov't & agency obligation	N/A	01/01/2036	3.000%	510,337	472,461	477,987
	FEDERAL NATL MTG ASSN POOL AN3128	U.S. Gov't & agency obligation	N/A	10/01/2036	3.000%	431,922	363,878	367,484
	FEDERAL HOME LOAN MTG CORP POOL SB0967	U.S. Gov't & agency obligation	N/A	01/01/2037	2.000%	560,478	493,396	501,028
	FEDERAL NATL MTG ASSN POOL FS0216	U.S. Gov't & agency obligation	N/A	01/01/2037	2.000%	735,156	651,302	656,082
	FEDERAL NATL MTG ASSN POOL MA2866	U.S. Gov't & agency obligation	N/A	01/01/2037	3.000%	681,382	623,890	626,626
	FEDERAL NATL MTG ASSN POOL AN4932	U.S. Gov't & agency obligation	N/A	03/01/2037	3.480%	561,378	493,399	496,747
	FEDERAL NATL MTG ASSN POOL BL7125	U.S. Gov't & agency obligation	N/A	06/01/2037	2.040%	755,758	552,058	565,813
	FEDERAL NATL MTG ASSN POOL FS8397	U.S. Gov't & agency obligation	N/A	08/01/2037	1.500%	569,293	495,040	491,812
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2038	4.375%	1,000,000	990,781	972,550
	FEDERAL NATL MTG ASSN POOL AM8950	U.S. Gov't & agency obligation	N/A	06/01/2040	3.140%	392,584	335,475	341,222
	FEDERAL NATL MTG ASSN POOL FM4650	U.S. Gov't & agency obligation	N/A	10/01/2040	2.500%	743,207	641,713	640,659
	FEDERAL NATL MTG ASSN POOL MA4176	U.S. Gov't & agency obligation	N/A	10/01/2040	2.000%	1,043,162	875,115	871,531
	FEDERAL HOME LOAN MTG CORP POOL RB5095	U.S. Gov't & agency obligation	N/A	12/01/2040	2.000%	794,752	670,572	663,865





NATIONAL INTEGRATED GROUP PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

DECEMBER 31, 2024

Schedule H, Part IV, Item 4 (j)

E.I.N. 22-6190618
Plan No. 001

(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par/Maturity Value or Shares								
(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	Description	Collateral	Maturity Date	Rate of Interest	Par/Maturity Value or Shares	(d) Cost	(e) Current Value
	FEDERAL HOME LOAN MTG CORP POOL RB5105	U.S. Gov't & agency obligation	N/A	03/01/2041	2.000%	776,530	\$ 653,256	\$ 648,535
	FEDERAL NATL MTG ASSN POOL C80114	U.S. Gov't & agency obligation	N/A	04/01/2041	2.500%	1,024,033	888,349	879,563
	FEDERAL NATL MTG ASSN POOL MA4312	U.S. Gov't & agency obligation	N/A	04/01/2041	2.500%	741,629	645,217	635,161
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	08/15/2041	1.750%	1,200,000	811,213	777,036
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	08/15/2041	1.750%	700,000	474,223	453,271
	FEDERAL NATL MTG ASSN POOL AJ1405	U.S. Gov't & agency obligation	N/A	09/01/2041	4.000%	440,222	410,163	415,336
	FEDERAL NATL MTG ASSN POOL AJ4044	U.S. Gov't & agency obligation	N/A	10/01/2041	4.000%	969,026	911,187	914,257
	FEDERAL NATL MTG ASSN POOL FS0316	U.S. Gov't & agency obligation	N/A	11/1/2041	1.500%	1,122,935	889,224	905,097
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2042	2.375%	11,950,000	9,086,566	8,506,727
	FEDERAL NATL MTG ASSN POOL FS1644	U.S. Gov't & agency obligation	N/A	04/01/2042	3.000%	813,213	726,936	719,547
	FEDERAL HOME LOAN MTG CORP POOL ZA1219	U.S. Gov't & agency obligation	N/A	06/01/2042	3.500%	621,440	568,763	566,225
	FEDERAL HOME LOAN MTG CORP POOL ZL3549	U.S. Gov't & agency obligation	N/A	08/01/2042	3.500%	870,091	796,338	792,784
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	08/15/2042	2.750%	700,000	555,516	525,896
	FEDERAL HOME LOAN MTG CORP POOL ZL3711	U.S. Gov't & agency obligation	N/A	09/01/2042	3.500%	913,068	835,671	831,942
	GOV'T NATL MTG ASSN II POOL MA0392	U.S. Gov't & agency obligation	N/A	09/20/2042	3.500%	578,482	508,160	528,877
	FEDERAL HOME LOAN MTG CORP POOL ZA1254	U.S. Gov't & agency obligation	N/A	10/01/2042	3.000%	860,364	753,894	759,064
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2042	2.750%	3,970,000	3,127,150	2,966,940
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	02/15/2043	3.875%	1,775,000	1,671,274	1,566,136
	FEDERAL HOME LOAN MTG CORP POOL ZT2407	U.S. Gov't & agency obligation	N/A	03/01/2043	3.500%	935,759	859,729	846,609
	FEDERAL HOME LOAN MTG CORP GOLD POOL G60039	U.S. Gov't & agency obligation	N/A	04/01/2043	3.000%	866,989	776,633	765,907
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2043	2.875%	3,700,000	2,938,898	2,802,454
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2043	3.875%	975,000	897,686	858,098
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2043	3.875%	200,000	192,922	176,020
	FEDERAL NATL MTG ASSN POOL AU1629	U.S. Gov't & agency obligation	N/A	07/01/2043	3.000%	1,025,357	905,518	904,673
	FEDERAL NATL MTG ASSN POOL MA1510	U.S. Gov't & agency obligation	N/A	07/01/2043	4.000%	622,575	574,812	583,521
	FEDERAL NATL MTG ASSN POOL 310209	U.S. Gov't & agency obligation	N/A	08/01/2043	3.500%	690,878	607,109	625,176
	FEDERAL HOME LOAN MTG CORP GOLD POOL G60037	U.S. Gov't & agency obligation	N/A	10/01/2043	3.000%	983,499	882,345	868,843
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2043	3.750%	700,000	643,453	602,742
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2044	4.625%	7,350,000	7,453,934	7,125,531
	FEDERAL NATL MTG ASSN POOL AL7522	U.S. Gov't & agency obligation	N/A	06/01/2044	4.500%	707,564	682,578	685,990
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	08/15/2044	3.125%	600,000	476,625	465,972
	FEDERAL NATL MTG ASSN POOL BM3030	U.S. Gov't & agency obligation	N/A	08/01/2045	2.500%	538,030	455,476	458,272
	FEDERAL NATL MTG ASSN POOL BM5136	U.S. Gov't & agency obligation	N/A	06/01/2046	4.000%	534,884	506,134	500,486
	FEDERAL NATL MTG ASSN POOL BM5168	U.S. Gov't & agency obligation	N/A	06/01/2046	2.500%	741,344	627,594	630,291
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	08/15/2046	2.250%	1,250,000	864,648	806,950
	FEDERAL NATL MTG ASSN POOL MA2854	U.S. Gov't & agency obligation	N/A	12/01/2046	2.500%	1,050,839	881,555	877,671
	FEDERAL NATL MTG ASSN POOL 310213	U.S. Gov't & agency obligation	N/A	03/01/2047	3.000%	637,384	537,395	544,231
	FEDERAL HOME LOAN MTG CORP GOLD POOL G61060	U.S. Gov't & agency obligation	N/A	06/01/2047	4.500%	1,111,995	1,057,437	1,067,548
	FEDERAL NATL MTG ASSN POOL CB3874	U.S. Gov't & agency obligation	N/A	06/01/2047	3.000%	703,404	603,910	604,646
	FEDERAL HOME LOAN MTG CORP POOL ZT2262	U.S. Gov't & agency obligation	N/A	06/01/2048	3.000%	602,989	520,738	514,718
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2049	2.875%	525,000	383,844	372,157
	FEDERAL NATL MTG ASSN POOL CA4431	U.S. Gov't & agency obligation	N/A	10/01/2049	3.500%	412,918	368,400	370,082
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2049	2.375%	700,000	473,334	444,801
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2050	1.250%	900,000	451,773	426,681
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2050	1.250%	700,000	346,391	331,863
	FEDERAL NATL MTG ASSN POOL MA4047	U.S. Gov't & agency obligation	N/A	06/01/2050	2.000%	1,023,728	797,659	804,927
	FEDERAL NATL MTG ASSN POOL BP9250	U.S. Gov't & agency obligation	N/A	07/01/2050	2.500%	558,511	461,349	454,963
	FEDERAL NATL MTG ASSN POOL CA6362	U.S. Gov't & agency obligation	N/A	07/01/2050	2.500%	299,060	256,771	247,436
	FEDERAL NATL MTG ASSN POOL FP0057	U.S. Gov't & agency obligation	N/A	08/01/2050	4.000%	884,495	822,304	831,133
	FEDERAL NATL MTG ASSN POOL CA6986	U.S. Gov't & agency obligation	N/A	09/01/2050	2.000%	1,352,758	1,065,191	1,067,191
	FEDERAL NATL MTG ASSN POOL CA6989	U.S. Gov't & agency obligation	N/A	09/01/2050	2.500%	662,577	537,075	548,925
	FEDERAL HOME LOAN MTG CORP POOL SD7525	U.S. Gov't & agency obligation	N/A	10/01/2050	2.500%	1,041,650	862,128	868,621
	FEDERAL HOME LOAN MTG CORP POOL SD0612	U.S. Gov't & agency obligation	N/A	11/01/2050	2.500%	1,438,012	1,194,448	1,201,545
	FEDERAL HOME LOAN MTG CORP POOL SD7530	U.S. Gov't & agency obligation	N/A	11/01/2050	2.500%	2,633,532	2,233,975	2,181,802
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2050	1.625%	700,000	361,266	364,987
	FEDERAL NATL MTG ASSN POOL FM7599	U.S. Gov't & agency obligation	N/A	01/01/2051	3.500%	2,647,158	2,411,395	2,368,306
	FEDERAL NATL MTG ASSN POOL CA9381	U.S. Gov't & agency obligation	N/A	03/01/2051	2.000%	1,224,351	967,046	958,104
	FEDERAL NATL MTG ASSN POOL FM7084	U.S. Gov't & agency obligation	N/A	04/01/2051	2.000%	456,294	358,690	359,007
	FEDERAL NATL MTG ASSN POOL FM7531	U.S. Gov't & agency obligation	N/A	05/01/2051	3.000%	277,542	249,951	238,759
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2051	2.375%	2,900,000	1,916,561	1,823,578
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2051	2.375%	900,000	561,938	565,938
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2051	2.375%	700,000	489,289	440,174
	FEDERAL NATL MTG ASSN POOL FS4400	U.S. Gov't & agency obligation	N/A	07/01/2051	2.000%	1,284,986	1,033,811	1,003,150
	GOV'T NATL MTG ASSN II POOL 785563	U.S. Gov't & agency obligation	N/A	07/20/2051	2.500%	962,835	804,870	794,127
	GOV'T NATL MTG ASSN II POOL 785575	U.S. Gov't & agency obligation	N/A	08/20/2051	2.500%	1,041,810	873,981	852,940
	FEDERAL NATL MTG ASSN POOL FS6514	U.S. Gov't & agency obligation	N/A	09/01/2051	2.500%	485,550	405,206	403,147
	FEDERAL NATL MTG ASSN POOL BU3555	U.S. Gov't & agency obligation	N/A	11/01/2051	3.000%	577,645	515,368	497,624
	FEDERAL NATL MTG ASSN POOL FM9726	U.S. Gov't & agency obligation	N/A	11/01/2051	2.500%	1,007,814	839,005	833,785
	FEDERAL NATL MTG ASSN POOL FS0434	U.S. Gov't & agency obligation	N/A	11/01/2051	2.500%	453,646	379,220	378,078
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2051	1.875%	700,000	433,180	386,078
	FEDERAL HOME LOAN MTG CORP POOL SD1463	U.S. Gov't & agency obligation	N/A	12/01/2051	3.000%	2,552,545	2,234,673	2,190,032
	FEDERAL NATL MTG ASSN POOL BM7089	U.S. Gov't & agency obligation	N/A	02/01/2052	3.000%	1,057,854	915,705	900,604
	FEDERAL NATL MTG ASSN POOL FS7749	U.S. Gov't & agency obligation	N/A	02/01/2052	3.000%	522,087	440,511	449,804
	FEDERAL NATL MTG ASSN POOL BV4924	U.S. Gov't & agency obligation	N/A	04/01/2052	3.000%	395,751	339,774	340,215
	FEDERAL NATL MTG ASSN POOL FS2707	U.S. Gov't & agency obligation	N/A	04/01/2052	3.500%	1,043,431	921,806	929,290
	FEDERAL HOME LOAN MTG CORP POOL SD1373	U.S. Gov't & agency obligation	N/A	05/01/2052	3.000%	334,229	279,813	286,692
	FEDERAL NATL MTG ASSN POOL FS1863	U.S. Gov't & agency obligation	N/A	05/01/2052	3.500%	1,517,265	1,378,577	1,352,080
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2052	2.875%	3,250,000	2,582,331	2,272,823
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2052	2.875%	4,300,000	3,314,027	3,007,119
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2052	2.875%	700,000	545,508	489,531
	FEDERAL NATL MTG ASSN POOL FS2773	U.S. Gov't & agency obligation	N/A	06/01/2052	2.500%	409,775	338,641	338,683
	FEDERAL HOME LOAN MTG CORP POOL SD8231	U.S. Gov't & agency obligation	N/A	07/01/2052	4.500%	1,101,578	1,090,735	1,036,949
	FEDERAL NATL MTG ASSN POOL CB4089	U.S. Gov't & agency obligation	N/A	07/01/2052	4.000%	2,383,361	2,226,208	2,190,356
	FEDERAL HOME LOAN MTG CORP POOL SD1380	U.S. Gov't & agency obligation	N/A	08/01/2052	4.500%	1,085,672	1,070,744	1,026,763





NATIONAL INTEGRATED GROUP PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

DECEMBER 31, 2024

Schedule H, Part IV, Item 4 (j)

E.I.N. 22-6190618
Plan No. 001

(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par/Maturity Value or Shares								
(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	Description	Collateral	Maturity Date	Rate of Interest	Par/Maturity Value or Shares	(d) Cost	(e) Current Value
	FEDERAL NATL MTG ASSN POOL CB4341	U.S. Gov't & agency obligation	N/A	08/01/2052	4.500%	2,278,074	\$ 2,197,986	\$ 2,167,815
	GOV'T NATL MTG ASSN II POOL MA8204	U.S. Gov't & agency obligation	N/A	08/20/2052	6.000%	315,336	316,765	320,035
	FEDERAL HOME LOAN MTG CORP POOL SD1663	U.S. Gov't & agency obligation	N/A	10/01/2052	4.000%	2,415,325	2,253,423	2,217,244
	FEDERAL NATL MTG ASSN POOL FS2946	U.S. Gov't & agency obligation	N/A	10/01/2052	5.000%	688,662	688,663	667,107
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2052	4.000%	700,000	680,203	609,777
	FEDERAL NATL MTG ASSN POOL CB5693	U.S. Gov't & agency obligation	N/A	02/01/2053	5.500%	427,738	425,933	425,300
	FEDERAL NATL MTG ASSN POOL FS3930	U.S. Gov't & agency obligation	N/A	02/01/2053	5.500%	1,353,782	1,351,032	1,347,257
	FEDERAL HOME LOAN MTG CORP POOL SD3567	U.S. Gov't & agency obligation	N/A	05/01/2053	4.500%	535,883	499,208	505,246
	FEDERAL NATL MTG ASSN POOL FS4805	U.S. Gov't & agency obligation	N/A	05/01/2053	5.500%	269,013	263,213	266,038
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2053	3.625%	700,000	634,676	569,030
	FEDERAL HOME LOAN MTG CORP POOL RA9270	U.S. Gov't & agency obligation	N/A	06/01/2053	5.500%	206,989	202,138	205,768
	FEDERAL HOME LOAN MTG CORP POOL SD8340	U.S. Gov't & agency obligation	N/A	07/01/2053	4.500%	1,120,987	1,055,830	1,055,297
	FEDERAL NATL MTG ASSN POOL BY3039	U.S. Gov't & agency obligation	N/A	07/01/2053	5.000%	390,603	379,404	378,240
	FEDERAL NATL MTG ASSN POOL BY4770	U.S. Gov't & agency obligation	N/A	07/01/2053	5.500%	489,024	484,363	484,764
	FEDERAL NATL MTG ASSN POOL BY4771	U.S. Gov't & agency obligation	N/A	07/01/2053	6.000%	350,822	355,426	355,330
	FEDERAL NATL MTG ASSN POOL BY4772	U.S. Gov't & agency obligation	N/A	07/01/2053	6.000%	393,870	396,701	397,919
	FEDERAL NATL MTG ASSN POOL FS5120	U.S. Gov't & agency obligation	N/A	07/01/2053	6.000%	316,308	319,076	323,387
	FEDERAL NATL MTG ASSN POOL FS5396	U.S. Gov't & agency obligation	N/A	07/01/2053	5.000%	1,704,687	1,668,995	1,658,541
	FEDERAL NATL MTG ASSN POOL BY4792	U.S. Gov't & agency obligation	N/A	08/01/2053	5.500%	391,966	387,863	387,133
	FEDERAL NATL MTG ASSN POOL BY8580	U.S. Gov't & agency obligation	N/A	08/01/2053	5.500%	345,718	342,207	341,400
	FEDERAL HOME LOAN MTG CORP POOL SD3897	U.S. Gov't & agency obligation	N/A	09/01/2053	5.500%	717,829	684,405	718,411
	GOV'T NATL MTG ASSN II POOL CU6748	U.S. Gov't & agency obligation	N/A	09/20/2053	6.000%	330,240	331,530	334,229
	FEDERAL HOME LOAN MTG CORP POOL SD3906	U.S. Gov't & agency obligation	N/A	10/01/2053	6.000%	294,036	293,990	297,924
	FEDERAL NATL MTG ASSN POOL FS6444	U.S. Gov't & agency obligation	N/A	10/01/2053	5.000%	1,572,082	1,535,236	1,523,520
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	11/15/2053	4.750%	500,000	533,477	494,645
	FEDERAL HOME LOAN MTG CORP POOL QH9845	U.S. Gov't & agency obligation	N/A	02/01/2054	6.000%	403,824	409,314	408,549
	FEDERAL HOME LOAN MTG CORP POOL SD5044	U.S. Gov't & agency obligation	N/A	03/01/2054	6.000%	371,599	374,444	376,215
	GOV'T NATL MTG ASSN II POOL 787304	U.S. Gov't & agency obligation	N/A	03/20/2054	6.000%	337,853	348,252	346,465
	U.S. TREASURY NOTES	U.S. Gov't & agency obligation	N/A	05/15/2054	4.625%	1,000,000	1,023,633	971,600
	FEDERAL NATL MTG ASSN POOL FS8463	U.S. Gov't & agency obligation	N/A	06/01/2054	6.000%	505,031	521,800	513,894
	FEDERAL NATL MTG ASSN POOL BF0118	U.S. Gov't & agency obligation	N/A	06/01/2056	4.500%	41,278	38,182	39,199
	FEDERAL NATL MTG ASSN POOL BF0174	U.S. Gov't & agency obligation	N/A	02/01/2057	3.000%	87,768	74,068	71,530
	FEDERAL NATL MTG ASSN POOL BF0219	U.S. Gov't & agency obligation	N/A	09/01/2057	3.500%	353,756	312,245	312,194
	FEDERAL NATL MTG ASSN POOL BF0694	U.S. Gov't & agency obligation	N/A	12/01/2062	2.500%	775,520	635,866	630,040
	FEDERAL NATL MTG ASSN POOL BF0700	U.S. Gov't & agency obligation	N/A	12/01/2062	2.500%	815,802	650,029	649,452
	FEDERAL NATL MTG ASSN POOL BF0732	U.S. Gov't & agency obligation	N/A	06/01/2063	2.500%	783,303	639,677	630,183
	FEDERAL NATL MTG ASSN POOL BF0733	U.S. Gov't & agency obligation	N/A	06/01/2063	3.000%	745,979	629,362	621,356
	Total U.S. Government and agency obligations						207,600,311	205,157,590
Mortgage-backed securities								
	FHLMC MULTIFAMILY STRUCTURED P SERIES K115 CLASS A2	Mortgage-backed security	N/A	06/25/2030	1.383%	1,050,000	841,723	881,097
	FHLMC MULTIFAMILY STRUCTURED P SERIES K752 CLASS A2	Mortgage-backed security	N/A	07/25/2030	4.284%	1,025,000	983,847	999,016
	FHLMC MULTIFAMILY STRUCTURED P SERIES K1511 CLASS A3	Mortgage-backed security	N/A	03/25/2034	3.542%	150,000	134,484	133,800
	FHLMC MULTIFAMILY STRUCTURED P SERIES K1522 CLASS A1	Mortgage-backed security	N/A	11/25/2035	1.912%	387,459	314,719	317,267
	FEDERAL HOME LOAN MTG CORP SERIES 3843 CLASS JZ	Mortgage-backed security	N/A	04/15/2041	5.100%	601,427	574,561	588,551
	FEDERAL HOME LOAN MTG CORP SERIES 4068 CLASS ME	Mortgage-backed security	N/A	06/15/2042	4.000%	400,000	354,000	349,152
	FEDERAL NATL MTG ASSN SERIES 2012 128 CLASS MP	Mortgage-backed security	N/A	11/25/2042	2.500%	488,888	413,225	433,008
	FEDERAL NATL MTG ASSN SERIES 2016 42 CLASS GM	Mortgage-backed security	N/A	09/25/2045	2.000%	230,010	195,293	199,922
	FEDERAL NATL MTG ASSN SERIES 2017 68 CLASS HQ	Mortgage-backed security	N/A	07/25/2046	3.000%	36,127	32,469	33,347
	FANNIEMAE-ACES SERIES 2019 M14 CLASS AL2	Mortgage-backed security	N/A	04/25/2048	3.073%	91,022	81,109	80,714
	WELLS FARGO COMMERCIAL MORTGAGE SERIES 2015 SG1 CLASS A4	Mortgage-backed security	N/A	09/15/2048	3.789%	944,408	904,492	936,400
	FEDERAL HOME LOAN MTG CORP SERIES 5147 CLASS PA	Mortgage-backed security	N/A	10/25/2048	1.000%	492,551	372,089	378,250
	FEDERAL HOME LOAN MTG CORP SERIES 5258 CLASS CD	Mortgage-backed security	N/A	11/25/2048	4.000%	285,057	273,032	278,681
	MORGAN STANLEY CAPITAL I TRUST SERIES 2015 UBS8 CLASS A4	Mortgage-backed security	N/A	12/15/2048	3.809%	660,000	620,606	650,641
	JPMBB COMMERCIAL MORTGAGE SECURITIES 2016 C1 CLASS A5	Mortgage-backed security	N/A	03/17/2049	3.576%	1,000,000	942,656	985,400
	CSAIL COMMERCIAL MORTGAGE TRUST SERIES 2016 C7 CLASS A5	Mortgage-backed security	N/A	11/15/2049	3.502%	525,000	483,779	506,683
	MORGAN STANLEY CAPITAL I TRUST SERIES 2016 UB12 CLASS A4	Mortgage-backed security	N/A	12/15/2049	3.596%	1,000,000	924,297	964,980
	MORGAN STANLEY CAPITAL I TRUST SERIES 2017 H1 CLASS A5	Mortgage-backed security	N/A	06/15/2050	3.530%	1,155,400	1,058,049	1,113,886
	FEDERAL HOME LOAN MTG CORP SERIES 5052 CLASS KI	Mortgage-backed security	N/A	12/25/2050	4.000%	1,019,632	207,750	213,327
	CITIGROUP COMMERCIAL MORTGAGE SERIES 2018 B2 CLASS A3	Mortgage-backed security	N/A	03/10/2051	3.744%	966,046	900,121	935,645
	CSAIL COMMERCIAL MORTGAGE TRUST SERIES 2018 CX11 CLASS A5	Mortgage-backed security	N/A	04/15/2051	VAR%	1,063,000	977,784	1,033,193
	GOVERNMENT NATIONAL MORTGAGE A SERIES 2021 B3 CLASS CA	Mortgage-backed security	N/A	05/20/2051	1.000%	307,454	224,045	232,500
	UBS COMMERCIAL MORTGAGE TRUST SERIES 2018 C11 CLASS A5	Mortgage-backed security	N/A	06/15/2051	VAR%	1,000,000	915,742	965,030
	CSAIL COMMERCIAL MORTGAGE TRUST SERIES 2018 CX12 CLASS A4	Mortgage-backed security	N/A	08/15/2051	VAR%	315,000	294,131	303,055
	UBS COMMERCIAL MORTGAGE TRUST SERIES 2019 C18 CLASS A4	Mortgage-backed security	N/A	12/15/2052	3.035%	750,000	648,984	673,920
	BENCHMARK MORTGAGE TRUST SERIES 2023 V3 CLASS A3	Mortgage-backed security	N/A	07/15/2056	VAR%	500,000	508,887	518,770
	BRAVO RESIDENTIAL FUNDING TRUST SERIES 2020 RPL2 CLASS A1	Mortgage-backed security	N/A	05/25/2059	VAR%	536,459	478,370	496,021
	TOWD POINT MORTGAGE TRUST SERIES 2019 4 CLASS A1	Mortgage-backed security	N/A	07/25/2059	VAR%	575,681	528,750	547,680
	FEDERAL HOME LOAN MTG CORP SERIES 2021 1 CLASS MA	Mortgage-backed security	N/A	09/25/2060	2.000%	326,157	278,456	284,960
	CIM TRUST SERIES 2022 R3 CLASS A1	Mortgage-backed security	N/A	03/25/2062	VAR%	604,262	571,971	583,034
	NEW RESIDENTIAL MORTGAGE LOAN SERIES 2022 NQM2 CLASS A1	Mortgage-backed security	N/A	03/25/2062	VAR%	958,392	847,578	888,621
	CHASE MORTGAGE FINANCE CORPORA SERIES 2023 RPL1 CLASS A1	Mortgage-backed security	N/A	06/25/2062	VAR%	471,240	423,527	430,492
	FEDERAL HOME LOAN MTG CORP SERIES 2023 1	Mortgage-backed security	N/A	10/25/2062	VAR%	642,295	535,420	527,825
	BRAVO RESIDENTIAL FUNDING TRUST SERIES 2023 RPL1 CLASS A1	Mortgage-backed security	N/A	05/25/2063	VAR%	672,192	647,870	646,906
	CHASE MORTGAGE FINANCE CORPORA SERIES 2023 RPL2 CLASS A1	Mortgage-backed security	N/A	09/25/2063	VAR%	644,875	551,108	571,927
	CHASE MORTGAGE FINANCE CORPORA SERIES 2023 RPL3 CLASS A1	Mortgage-backed security	N/A	09/25/2063	VAR%	640,355	528,188	566,202
	ONSLAW BAY FINANCIAL LLC SERIES 2023 NQM9 CLASS A1	Mortgage-backed security	N/A	10/25/2063	VAR%	438,766	438,760	447,050
	FEDERAL HOME LOAN MTG CORP SERIES 2024 1 CLASS MT	Mortgage-backed security	N/A	11/25/2063	3.000%	961,658	799,394	777,741
	CHASE MORTGAGE FINANCE CORPORA SERIES 2024 RPL1 CLASS A1	Mortgage-backed security	N/A	03/25/2064	VAR%	563,300	481,929	497,372
	TOWD POINT MORTGAGE TRUST SERIES 2024 1 CLASS A1	Mortgage-backed security	N/A	03/25/2064	VAR%	584,469	579,681	583,534
	FEDERAL HOME LOAN MTG CORP SERIES 2024 2 CLASS MT	Mortgage-backed security	N/A	05/25/2064	3.500%	528,876	479,895	456,018
	CIM TRUST SERIES 2023 R2 CLASS A1	Mortgage-backed security	N/A	08/25/2064	VAR%	750,763	738,680	747,730
	TOWD POINT MORTGAGE TRUST SERIES 2024 3 CLASS A1A	Mortgage-backed security	N/A	10/25/2064	VAR%	703,970	684,777	690,033





NATIONAL INTEGRATED GROUP PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

DECEMBER 31, 2024

Schedule H, Part IV, Item 4 (j)

E.I.N. 22-6190618
Plan No. 001

		(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par/Maturity Value or Shares						
(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	Description	Collateral	Maturity Date	Rate of Interest	Par/Maturity Value or Shares	(d) Cost	(e) Current Value
	TOWD POINT MORTGAGE TRUST SERIES 2024 2 CLASS A1A	Mortgage-backed security	N/A	12/25/2044	VAR%	625,000	\$ 626,332	\$ 626,332
	TOWD PT MTG TR SERIES 2024-3 CLASS A1A	Mortgage-backed security	N/A	07/25/2065	VAR%	594,895	589,980	585,519
	CITIGROUP COMMERCIAL MORTGAGE SERIES 2019 C7 CLASS A3	Mortgage-backed security	N/A	12/15/2072	2.860%	553,398	467,967	504,206
	Total mortgage-backed securities						25,460,507	26,183,438
Asset-backed securities								
	EXETER AUTOMOBILE RECEIVABLES SERIES 2023 4A CLASS A3	Asset-backed security	N/A	09/15/2026	6.060%	9,118	9,118	9,122
	AMERICREDIT AUTOMOBILE RECEIVA SERIES 2021 1 CLASS D	Asset-backed security	N/A	12/18/2026	1.210%	300,000	274,418	294,873
	TOYOTA AUTO RECEIVABLES OWNER SERIES 2021 C CLASS A4	Asset-backed security	N/A	01/15/2027	0.720%	200,000	183,063	195,726
	HYUNDAI AUTO RECEIVABLES TRUST SERIES 2021 B CLASS B	Asset-backed security	N/A	02/16/2027	0.910%	470,000	423,973	457,160
	EXETER AUTOMOBILE RECEIVABLES SERIES 2022 2A CLASS D	Asset-backed security	N/A	07/17/2028	4.560%	340,000	323,531	338,793
	PPS FINANCING CORP. SERIES 2023 C CLASS A	Asset-backed security	N/A	10/16/2028	5.520%	600,000	599,913	608,580
	EXETER AUTOMOBILE RECEIVABLES SERIES 2023 5A CLASS C	Asset-backed security	N/A	01/16/2029	6.850%	150,000	149,966	154,130
	EXETER AUTOMOBILE RECEIVABLES SERIES 2022 5A CLASS D	Asset-backed security	N/A	02/15/2029	7.400%	500,000	506,191	513,360
	BRIDGECREST LENDING AUTO SECUR SERIES 2024 3 CLASS C	Asset-backed security	N/A	07/16/2029	6.250%	465,000	464,943	469,929
	BRIDGECREST LENDING AUTO SECUR SERIES 2023 1 CLASS B	Asset-backed security	N/A	08/15/2029	6.800%	425,000	424,931	432,344
	CARMAX AUTO OWNER TRUST SERIES 2024 1 CLASS B	Asset-backed security	N/A	08/15/2029	5.170%	495,000	494,848	498,812
	FIRST NATIONAL MASTER NOTE TRU SERIES 2023 2 CLASS A	Asset-backed security	N/A	09/17/2029	5.770%	600,000	599,908	608,742
	BRIDGECREST LENDING AUTO SECUR SERIES 2024 1 CLASS D	Asset-backed security	N/A	11/15/2029	6.030%	325,000	324,955	329,456
	BRIDGECREST LENDING AUTO SECUR SERIES 2024 2 CLASS C	Asset-backed security	N/A	02/15/2030	6.070%	380,000	379,913	386,950
	EXETER AUTOMOBILE RECEIVABLES SERIES 2024 2A CLASS D	Asset-backed security	N/A	02/15/2030	5.920%	255,000	254,972	257,219
	BRIDGECREST LENDING AUTO SECUR SERIES 2024 3 CLASS D	Asset-backed security	N/A	05/15/2030	6.740%	385,000	384,895	388,065
	EXETER AUTOMOBILE RECEIVABLES SERIES 2024 1A CLASS D	Asset-backed security	N/A	06/17/2030	0.058%	500,000	499,912	504,045
	BRIDGECREST LENDING AUTO SECUR SERIES 2024 4 CLASS D	Asset-backed security	N/A	08/15/2030	5.230%	340,000	339,922	337,715
	EXETER AUTOMOBILE RECEIVABLES SERIES 2024 5A CLASS D	Asset-backed security	N/A	02/18/2031	5.380%	195,000	194,967	191,086
	SANTANDER DRIVE AUTO RECEIVABL SERIES 2023 6 CLASS C	Asset-backed security	N/A	03/17/2031	6.400%	365,000	364,890	376,370
	SANTANDER DRIVE AUTO RECEIVABL SERIES 2024 4 CLASS D	Asset-backed security	N/A	12/15/2031	5.320%	370,000	369,991	366,529
	HYUNDAI AUTO RECEIVABLES TRUST SERIES 2024 C CLASS C	Asset-backed security	N/A	02/17/2032	4.860%	500,000	499,885	494,220
	SANTANDER DRIVE AUTO RECEIVABL SERIES 2024 5 CLASS D	Asset-backed security	N/A	02/17/2032	5.140%	500,000	499,958	495,005
	DRIVE AUTO RECEIVABLES TRUST SERIES 2024 2 CLASS C	Asset-backed security	N/A	05/17/2032	4.670%	270,000	269,970	267,314
	DRIVE AUTO RECEIVABLES TRUST SERIES 2024 2 CLASS D	Asset-backed security	N/A	05/17/2032	4.940%	485,000	484,911	476,047
	GM FINANCIAL REVOLVING RECEIVA SERIES 2024 1 CLASS A	Asset-backed security	N/A	12/11/2036	4.900%	525,000	534,249	529,468
	FIRSTKEY HOMES 2020-SFR1 TRUST SERIES 2020 SFR2 CLASS A	Asset-backed security	N/A	10/19/2037	1.266%	1,030,649	935,394	1,004,820
	FIRSTKEY HOMES 2020-SFR1 TRUST SERIES 2021 SFR2 CLASS A	Asset-backed security	N/A	09/17/2038	1.376%	289,640	252,416	273,828
	PROGRESS RESIDENTIAL TRUST SERIES 2023 SFR2 CLASS A	Asset-backed security	N/A	10/18/2040	4.500%	1,075,000	1,049,469	1,052,726
	SMB PRIVATE EDUCATION LOAN TRU SERIES 2024 D CLASS A1A	Asset-backed security	N/A	07/15/2053	5.380%	498,253	498,086	498,388
	TOWD POINT MORTGAGE TRUST SERIES 2017 6 CLASS A1	Asset-backed security	N/A	10/25/2057	VAR%	659,419	626,654	643,890
	NAVIENT STUDENT LOAN TRUST SERIES 2022 BA CLASS A	Asset-backed security	N/A	10/15/2070	4.160%	576,851	540,009	553,633
	Total asset-backed securities						13,760,221	14,008,345
Corporate bonds								
	BANK OF NOVA SCOTIA	Corporate bond	N/A	01/10/2025	1.450%	1,985,000	1,873,086	1,983,214
	ENBRIDGE INC	Corporate bond	N/A	01/15/2025	2.500%	1,630,000	1,559,600	1,628,370
	GOLDMAN SACHS GROUP INC	Corporate bond	N/A	01/23/2025	3.500%	3,495,000	3,386,061	3,493,008
	CANADIAN NATL RESOURCES	Corporate bond	N/A	02/01/2025	3.900%	750,000	730,043	749,055
	3M COMPANY	Corporate bond	N/A	02/14/2025	2.000%	2,830,000	2,688,840	2,820,293
	MITSUBISHI UFJ FIN GRP	Corporate bond	N/A	02/25/2025	2.193%	5,265,000	4,986,218	5,244,835
	AMPHENOL CORP	Corporate bond	N/A	03/01/2025	2.050%	4,475,000	4,241,539	4,453,431
	BORGWARNER INC	Corporate bond	N/A	03/15/2025	3.375%	3,345,000	3,224,513	3,331,787
	COREBRIDGE FINANCIAL INC	Corporate bond	N/A	04/04/2025	3.500%	3,370,000	3,244,805	3,357,935
	AVANGRID INC	Corporate bond	N/A	04/15/2025	3.200%	3,385,000	3,234,774	3,367,838
	CITIZENS BANK NA/RI	Corporate bond	N/A	04/28/2025	2.250%	2,335,000	2,164,498	2,315,713
	HUNTINGTON INGALLS INDUS	Corporate bond	N/A	05/01/2025	3.844%	1,000,000	969,940	995,680
	DOLLAR TREE INC	Corporate bond	N/A	05/15/2025	4.000%	2,225,000	2,161,521	2,216,723
	GOLDMAN SACHS GROUP INC	Corporate bond	N/A	05/22/2025	3.750%	1,000,000	968,070	996,330
	FORTUNE BRANDS HOME & SE	Corporate bond	N/A	06/15/2025	4.000%	2,920,000	2,831,261	2,908,349
	NATIONAL RURAL UTIL COOP	Corporate bond	N/A	06/15/2025	3.450%	1,000,000	966,130	994,280
	PINNACLE WEST CAPITAL	Corporate bond	N/A	06/15/2025	1.300%	3,560,000	3,272,459	3,500,156
	SUMITOMO MITSUI FINL GRP	Corporate bond	N/A	07/08/2025	1.474%	1,255,000	1,159,570	1,233,966
	CANADIAN NATL RESOURCES	Corporate bond	N/A	07/15/2025	2.050%	2,025,000	1,898,478	1,994,585
	DCP MIDSTREAM OPERATING	Corporate bond	N/A	07/15/2025	5.375%	1,388,000	1,380,172	1,389,721
	EQUINIX INC	Corporate bond	N/A	07/15/2025	1.250%	2,375,000	2,183,124	2,329,258
	PUBLIC SERVICE ENTERPRIS	Corporate bond	N/A	08/15/2025	0.800%	4,770,000	4,341,797	4,653,469
	BUNGE LTD FINANCE CORP	Corporate bond	N/A	08/17/2025	1.630%	2,340,000	2,168,057	2,295,563
	AMERICAN HONDA FINANCE	Corporate bond	N/A	09/10/2025	1.000%	4,740,000	4,348,666	4,617,661
	TORONTO-DOMINION BANK SER MTN	Corporate bond	N/A	09/11/2025	0.750%	1,000,000	909,570	973,400
	ROPER TECHNOLOGIES INC	Corporate bond	N/A	09/15/2025	1.000%	3,565,000	3,257,590	3,478,050
	CNH INDUSTRIAL CAP LLC	Corporate bond	N/A	10/14/2025	5.450%	2,925,000	2,925,468	2,938,923
	D.R. HORTON INC	Corporate bond	N/A	10/15/2025	2.600%	3,450,000	3,254,282	3,392,489
	TOYOTA MOTOR CREDIT CORP	Corporate bond	N/A	10/16/2025	0.800%	1,000,000	910,620	971,340
	BOEING CO	Corporate bond	N/A	10/30/2025	2.600%	2,315,000	2,165,544	2,270,621
	NATIONAL RURAL UTIL COOP	Corporate bond	N/A	10/30/2025	5.450%	1,000,000	1,003,460	1,007,220
	US BANCORP	Corporate bond	N/A	11/17/2025	3.950%	4,475,000	4,340,213	4,455,489
	VERIZON COMMUNICATIONS	Corporate bond	N/A	11/20/2025	0.850%	1,000,000	904,820	966,530
	MCKESSON CORP	Corporate bond	N/A	12/03/2025	0.900%	3,615,000	3,267,743	3,494,874
	AMERICAN HONDA FINANCE	Corporate bond	N/A	01/12/2026	4.750%	750,000	747,300	750,683
	BARCLAYS PLC	Corporate bond	N/A	01/12/2026	4.375%	4,505,000	4,355,885	4,483,601
	DEUTSCHE BANK NY	Corporate bond	N/A	01/13/2026	4.100%	1,000,000	948,260	994,090
	AES CORP	Corporate bond	N/A	01/15/2026	1.375%	2,415,000	2,185,865	2,326,007
	FS KKR CAPITAL CORP	Corporate bond	N/A	01/15/2026	3.400%	2,360,000	2,175,684	2,314,334
	EXPEDIA INC	Corporate bond	N/A	02/15/2026	5.000%	2,190,000	2,172,590	2,193,000
	FEDERAL REALTY INVESTMEN	Corporate bond	N/A	02/15/2026	1.250%	3,615,000	3,255,054	3,470,219
	CBRE SERVICES INC	Corporate bond	N/A	03/01/2026	4.875%	3,275,000	3,211,531	3,270,120





NATIONAL INTEGRATED GROUP PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

DECEMBER 31, 2024

Schedule H, Part IV, Item 4 (i)

E.I.N. 22-6190618
Plan No. 001

(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par/Maturity Value or Shares								
(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	Description	Collateral	Maturity Date	Rate of Interest	Par/Maturity Value or Shares	(d) Cost	(e) Current Value
	SPRINT CORP	Corporate bond	N/A	03/01/2026	7.625%	3,050,000	\$ 3,173,037	\$ 3,117,497
	HF SINCLAIR CORP	Corporate bond	N/A	04/01/2026	5.875%	1,000,000	1,004,980	1,007,470
	NATWEST GROUP PLC	Corporate bond	N/A	04/05/2026	4.800%	4,400,000	4,287,624	4,398,548
	JABIL INC	Corporate bond	N/A	04/15/2026	1.700%	1,100,000	989,593	1,055,879
	JABIL INC	Corporate bond	N/A	04/15/2026	1.700%	2,190,000	1,971,832	2,102,159
	EIDP INC	Corporate bond	N/A	05/15/2026	4.500%	1,235,000	1,216,129	1,233,765
	FMC CORP	Corporate bond	N/A	05/18/2026	5.150%	1,000,000	984,160	1,001,080
	FMC CORP	Corporate bond	N/A	05/18/2026	5.150%	2,550,000	2,522,307	2,552,754
	HSBC HOLDINGS PLC	Corporate bond	N/A	05/25/2026	3.900%	5,655,000	5,410,591	5,591,268
	QUEST DIAGNOSTICS INC	Corporate bond	N/A	06/01/2026	3.450%	100,000	95,717	98,363
	BANK OF MONTREAL	Corporate bond	N/A	06/05/2026	5.300%	1,000,000	992,330	1,009,170
	AIRCASLE LTD	Corporate bond	N/A	06/15/2026	4.250%	2,285,000	2,170,727	2,260,665
	HCA INC	Corporate bond	N/A	06/15/2026	5.250%	2,180,000	2,161,252	2,185,276
	VOYA FINANCIAL INC	Corporate bond	N/A	06/15/2026	3.650%	3,455,000	3,261,555	3,397,302
	SABINE PASS LIQUEFACTION	Corporate bond	N/A	06/30/2026	5.875%	3,230,000	3,253,450	3,260,717
	SUMITOMO MITSUI FINL GRP	Corporate bond	N/A	07/13/2026	5.880%	1,000,000	1,005,710	1,017,070
	SUMITOMO MITSUI FINL GRP	Corporate bond	N/A	07/14/2026	2.632%	2,180,000	2,017,786	2,112,442
	BERRY GLOBAL ESCROW CORP	Corporate bond	N/A	07/15/2026	4.875%	512,000	493,798	509,952
	CROWN CASTLE INTL CORP	Corporate bond	N/A	07/15/2026	1.050%	2,465,000	2,172,824	2,329,031
	TORONTO-DOMINION BANK	Corporate bond	N/A	07/17/2026	5.532%	1,000,000	997,050	1,011,620
	CITIZENS FINANCIAL GROUP	Corporate bond	N/A	07/27/2026	2.850%	1,000,000	915,460	966,710
	WELLS FARGO BANK NA	Corporate bond	N/A	08/07/2026	5.450%	750,000	749,940	758,888
	TD SYNEX CORP	Corporate bond	N/A	08/09/2026	1.750%	2,460,000	2,160,495	2,335,647
	AIR LEASE CORP	Corporate bond	N/A	08/15/2026	1.875%	1,000,000	896,300	953,200
	WESTLAKE CHEMICAL CORP	Corporate bond	N/A	08/15/2026	3.600%	3,315,000	3,134,631	3,247,308
	OLD REPUBLIC INTL CORP	Corporate bond	N/A	08/26/2026	3.875%	3,395,000	3,213,911	3,338,236
	DXC TECHNOLOGY CO	Corporate bond	N/A	09/15/2026	1.800%	2,465,000	2,169,915	2,334,306
	SUMITOMO MITSUI FINL GRP	Corporate bond	N/A	09/17/2026	1.402%	2,550,000	2,255,424	2,411,255
	FORTIS INC	Corporate bond	N/A	10/04/2026	3.055%	2,325,000	2,157,065	2,251,832
	KYNDRYL HOLDINGS INC	Corporate bond	N/A	10/15/2026	2.050%	1,125,000	984,105	1,069,695
	CITIGROUP INC	Corporate bond	N/A	10/21/2026	3.200%	4,605,000	4,321,793	4,478,316
	AERCAP IRELAND CAP/GLOBA	Corporate bond	N/A	10/29/2026	2.450%	3,200,000	2,878,816	3,063,328
	SOUTHWEST AIRLINES CO	Corporate bond	N/A	11/15/2026	3.000%	1,000,000	930,100	966,300
	EQUINIX INC	Corporate bond	N/A	11/18/2026	2.900%	150,000	137,858	144,779
	HASBRO INC	Corporate bond	N/A	11/19/2026	3.550%	2,305,000	2,167,392	2,253,760
	RYDER SYSTEM INC	Corporate bond	N/A	12/01/2026	2.900%	750,000	693,263	723,773
	LINCOLN NATIONAL CORP	Corporate bond	N/A	12/12/2026	3.625%	3,445,000	3,224,279	3,376,376
	AMERICAN RE CORP	Corporate bond	N/A	12/15/2026	7.450%	1,000,000	1,068,870	1,050,410
	MARATHON PETROLEUM CORP	Corporate bond	N/A	12/15/2026	5.125%	3,210,000	3,198,540	3,227,462
	LLOYDS BANKING GROUP PLC	Corporate bond	N/A	01/11/2027	3.750%	4,615,000	4,363,944	4,511,255
	AMERICAN TOWER CORP	Corporate bond	N/A	01/15/2027	2.750%	750,000	687,435	720,360
	JEFFERIES FINANCIAL GROUP INC	Corporate bond	N/A	01/15/2027	4.850%	500,000	488,520	500,875
	JEFFERIES FINANCIAL GROUP INC	Corporate bond	N/A	01/15/2027	4.850%	3,060,000	2,994,608	3,065,355
	OWL ROCK CAPITAL CORP	Corporate bond	N/A	01/15/2027	2.625%	2,525,000	2,179,833	2,384,585
	BANK OF AMERICA CORP	Corporate bond	N/A	01/20/2027	VAR%	750,000	742,845	752,175
	GOLDMAN SACHS GROUP INC	Corporate bond	N/A	01/26/2027	3.850%	1,600,000	1,508,256	1,570,112
	HYATT HOTELS CORP	Corporate bond	N/A	01/30/2027	5.750%	2,145,000	2,174,353	2,198,298
	AT&T INC	Corporate bond	N/A	02/15/2027	3.800%	3,385,000	3,219,609	3,320,922
	CROWN CASTLE INTL CORP	Corporate bond	N/A	03/01/2027	4.000%	200,000	189,940	196,518
	MPLX LP	Corporate bond	N/A	03/01/2027	4.125%	3,280,000	3,152,670	3,231,325
	TELEFONICA EMISIONES SAU	Corporate bond	N/A	03/08/2027	4.103%	2,235,000	2,143,030	2,199,598
	AMERICAN TOWER CORP	Corporate bond	N/A	03/15/2027	3.650%	2,280,000	2,144,614	2,226,146
	PHYSICIANS REALTY LP	Corporate bond	N/A	03/15/2027	4.300%	500,000	478,105	494,625
	VERIZON COMMUNICATIONS	Corporate bond	N/A	03/16/2027	4.125%	150,000	145,028	148,308
	AIR LEASE CORP	Corporate bond	N/A	04/01/2027	3.625%	1,100,000	1,020,041	1,063,029
	EATON VANCE CORP	Corporate bond	N/A	04/06/2027	3.500%	5,635,000	5,266,922	5,487,983
	BANCO SANTANDER SA	Corporate bond	N/A	04/11/2027	4.250%	1,000,000	951,400	982,470
	CENOVUS ENERGY INC	Corporate bond	N/A	04/15/2027	4.250%	2,245,000	2,154,437	2,213,884
	FIFTH THIRD BANCORP	Corporate bond	N/A	05/05/2027	2.550%	3,640,000	3,269,375	3,456,398
	COTERRA ENERGY INC	Corporate bond	N/A	05/15/2027	3.900%	3,415,000	3,253,266	3,338,231
	VMWARE INC	Corporate bond	N/A	05/15/2027	4.650%	200,000	195,276	199,154
	JACKSON FINANCIAL INC	Corporate bond	N/A	06/08/2027	5.170%	4,495,000	4,386,491	4,514,329
	BRIGHTHOUSE FINANCIAL IN	Corporate bond	N/A	06/22/2027	3.700%	3,535,000	3,273,693	3,429,798
	HEALTHCARE TRUST OF AMER	Corporate bond	N/A	07/01/2027	3.750%	3,510,000	3,259,175	3,410,281
	ONEOK INC	Corporate bond	N/A	07/13/2027	4.000%	3,450,000	3,280,467	3,388,349
	BOARDWALK PIPELINES LP	Corporate bond	N/A	07/15/2027	4.450%	200,000	190,338	197,892
	BOARDWALK PIPELINES LP	Corporate bond	N/A	07/15/2027	4.450%	3,410,000	3,259,039	3,374,059
	WELLS FARGO & COMPANY	Corporate bond	N/A	07/22/2027	4.300%	500,000	478,030	493,310
	GLOBAL PAYMENTS INC	Corporate bond	N/A	08/15/2027	4.950%	2,175,000	2,133,827	2,177,958
	BANCO SANTANDER SA	Corporate bond	N/A	08/18/2027	5.294%	3,200,000	3,141,728	3,219,808
	CVS HEALTH CORP	Corporate bond	N/A	08/21/2027	1.300%	750,000	648,330	679,575
	OREILLY AUTOMOTIVE INC	Corporate bond	N/A	09/01/2027	3.600%	150,000	142,418	145,551
	DEUTSCHE BANK NY	Corporate bond	N/A	09/09/2027	5.371%	4,305,000	4,281,495	4,368,240
	MIZUHO FINANCIAL GROUP	Corporate bond	N/A	09/11/2027	3.170%	5,855,000	5,373,426	5,619,044
	LEAR CORP	Corporate bond	N/A	09/15/2027	3.800%	2,530,000	2,379,667	2,455,820
	ROPER TECHNOLOGIES INC	Corporate bond	N/A	09/15/2027	1.400%	50,000	43,626	45,801
	VALERO ENERGY CORP	Corporate bond	N/A	09/15/2027	2.150%	100,000	89,398	93,486
	EQT CORP	Corporate bond	N/A	10/01/2027	3.900%	150,000	140,330	145,859
	SUNOCO LOGISTICS PARTNER	Corporate bond	N/A	10/01/2027	4.000%	3,415,000	3,224,614	3,339,768
	COMMONSPRINT HEALTH	Corporate bond	N/A	11/01/2027	6.073%	3,155,000	3,224,315	3,245,959
	CONAGRA BRANDS INC	Corporate bond	N/A	11/01/2027	1.375%	2,360,000	2,007,510	2,142,550
	ROYAL BANK OF CANADA	Corporate bond	N/A	11/01/2027	6.000%	2,585,000	2,661,826	2,669,530
	BRISTOL-MYERS SQUIBB CO	Corporate bond	N/A	11/13/2027	1.125%	750,000	652,178	682,980





NATIONAL INTEGRATED GROUP PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

DECEMBER 31, 2024

Schedule H, Part IV, Item 4 (i)

E.I.N. 22-6190618
Plan No. 001

(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par/Maturity Value or Shares								
(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	Description	Collateral	Maturity Date	Rate of Interest	Par/Maturity Value or Shares	(d) Cost	(e) Current Value
	BANK OF AMERICA CORP	Corporate bond	N/A	11/25/2027	4.183%	600,000	\$ 570,054	\$ 588,954
	ARCELORMITTAL SA	Corporate bond	N/A	11/29/2027	6.550%	2,085,000	2,156,661	2,168,880
	AIR LEASE CORP	Corporate bond	N/A	12/01/2027	3.625%	2,545,000	2,357,815	2,459,463
	HUNTINGTON INGALLS INDUS	Corporate bond	N/A	12/01/2027	3.483%	1,275,000	1,175,550	1,224,255
	PHILLIPS 66	Corporate bond	N/A	12/01/2027	4.950%	750,000	746,108	756,113
	ILLUMINA INC	Corporate bond	N/A	12/13/2027	5.750%	2,150,000	2,155,332	2,206,201
	BARCLAYS PLC	Corporate bond	N/A	01/10/2028	4.337%	1,000,000	941,640	977,820
	ATHENE HOLDINGS LTD	Corporate bond	N/A	01/12/2028	4.125%	3,545,000	3,279,409	3,458,608
	CONTINENTAL RESOURCES	Corporate bond	N/A	01/15/2028	4.375%	3,450,000	3,267,116	3,354,504
	FLEX LTD	Corporate bond	N/A	01/15/2028	6.000%	1,000,000	1,018,970	1,019,470
	FLEX LTD	Corporate bond	N/A	01/15/2028	6.000%	2,140,000	2,174,005	2,181,666
	CAPITAL ONE FINANCIAL CO	Corporate bond	N/A	01/31/2028	3.800%	200,000	191,092	193,046
	AT&T INC	Corporate bond	N/A	02/01/2028	1.650%	150,000	128,216	136,398
	BANK OF MONTREAL	Corporate bond	N/A	02/01/2028	5.203%	200,000	199,334	201,554
	AMERICAN HOMES 4 RENT	Corporate bond	N/A	02/15/2028	4.250%	1,525,000	1,448,521	1,487,866
	CREDIT SUISSE NEW YORK	Corporate bond	N/A	02/15/2028	7.500%	900,000	951,867	963,819
	CREDIT SUISSE NEW YORK	Corporate bond	N/A	02/15/2028	7.500%	4,945,000	5,244,222	5,295,650
	T-MOBILE USA INC	Corporate bond	N/A	02/15/2028	2.050%	250,000	217,598	229,585
	BANCO SANTANDER SA	Corporate bond	N/A	02/23/2028	3.800%	1,200,000	1,104,312	1,151,076
	VENTAS REALTY LP	Corporate bond	N/A	03/01/2028	4.000%	3,460,000	3,219,426	3,366,857
	AMGEN INC	Corporate bond	N/A	03/02/2028	5.150%	750,000	750,810	755,460
	BLACK HILLS CORP	Corporate bond	N/A	03/15/2028	5.950%	750,000	768,600	772,283
	EDISON INTERNATIONAL	Corporate bond	N/A	03/15/2028	4.125%	4,045,000	3,802,785	3,922,234
	WRKCO INC	Corporate bond	N/A	03/15/2028	4.000%	2,335,000	2,182,571	2,263,572
	EQUITABLE COS INC	Corporate bond	N/A	04/01/2028	7.000%	3,050,000	3,209,485	3,229,920
	MICRON TECHNOLOGY INC	Corporate bond	N/A	04/15/2028	5.375%	2,160,000	2,139,070	2,182,723
	SYSTEM ENERGY RESOURCES	Corporate bond	N/A	04/15/2028	6.000%	4,335,000	4,256,883	4,456,467
	US BANCORP	Corporate bond	N/A	04/26/2028	3.900%	750,000	706,688	727,770
	AMCOR FINANCE USA INC	Corporate bond	N/A	05/15/2028	4.500%	3,395,000	3,232,108	3,330,325
	FLORIDA POWER & LIGHT CO	Corporate bond	N/A	05/15/2028	4.400%	750,000	737,685	742,523
	ONCOR ELECTRIC DELIVERY	Corporate bond	N/A	05/15/2028	4.300%	750,000	733,238	740,400
	OVINTIV INC	Corporate bond	N/A	05/15/2028	5.650%	2,175,000	2,162,929	2,205,515
	WRKCO INC	Corporate bond	N/A	06/01/2028	3.900%	150,000	140,006	144,671
	TRUIST FINANCIAL CORP	Corporate bond	N/A	06/06/2028	VAR%	750,000	711,840	736,440
	NATIONAL GRID PLC	Corporate bond	N/A	06/12/2028	5.602%	1,000,000	1,003,610	1,019,490
	BANK OF NY MELLON CORP	Corporate bond	N/A	06/13/2028	VAR%	750,000	721,538	736,380
	ARES CAPITAL CORP	Corporate bond	N/A	06/15/2028	2.875%	3,905,000	3,289,533	3,599,590
	LKQ CORP	Corporate bond	N/A	06/15/2028	5.750%	1,000,000	994,770	1,016,160
	PUGET ENERGY INC	Corporate bond	N/A	06/15/2028	2.379%	2,515,000	2,171,350	2,295,918
	MARVELL TECHNOLOGY INC	Corporate bond	N/A	06/22/2028	4.875%	2,230,000	2,162,788	2,217,356
	GENERAL MOTORS FINL CO	Corporate bond	N/A	06/23/2028	5.800%	1,000,000	1,000,200	1,020,000
	GENERAL MOTORS FINL CO	Corporate bond	N/A	06/23/2028	5.800%	3,250,000	3,263,130	3,315,000
	DIGITAL REALTY TRUST LP	Corporate bond	N/A	07/15/2028	4.450%	3,445,000	3,275,540	3,381,302
	PENSKE TRUCK LEASING/PTL	Corporate bond	N/A	08/01/2028	6.050%	750,000	750,585	772,058
	BANCO SANTANDER SA	Corporate bond	N/A	08/08/2028	5.588%	1,000,000	988,000	1,013,370
	ADVOCATE HEALTH CORP	Corporate bond	N/A	08/15/2028	3.829%	2,140,000	2,061,208	2,068,973
	LLOYDS BANKING GROUP PLC	Corporate bond	N/A	08/16/2028	4.550%	1,000,000	948,410	981,150
	TOYOTA MOTOR CREDIT CORP	Corporate bond	N/A	09/11/2028	5.250%	3,580,000	3,630,865	3,630,192
	DISCOVER BANK	Corporate bond	N/A	09/13/2028	4.650%	1,000,000	922,710	979,340
	MOHAWK INDUSTRIES INC	Corporate bond	N/A	09/18/2028	5.850%	1,000,000	999,870	1,028,320
	BP CAP MARKETS AMERICA	Corporate bond	N/A	09/21/2028	3.937%	750,000	718,893	727,500
	ANALOG DEVICES INC	Corporate bond	N/A	10/01/2028	1.700%	4,765,000	4,308,322	4,277,112
	SOUTHERN CAL EDISON	Corporate bond	N/A	10/01/2028	5.650%	100,000	99,866	102,366
	COMCAST CORP	Corporate bond	N/A	10/15/2028	4.150%	750,000	725,925	731,423
	MORGAN STANLEY	Corporate bond	N/A	10/18/2028	VAR%	750,000	774,143	777,585
	DELTA AIR LINES/SKYMILES	Corporate bond	N/A	10/20/2028	4.750%	750,000	723,960	739,755
	AERCAP IRELAND CAP/GLOBA	Corporate bond	N/A	10/29/2028	3.000%	150,000	130,118	138,894
	ONCOR ELECTRIC DELIVERY	Corporate bond	N/A	11/15/2028	3.700%	2,795,000	2,712,939	2,687,756
	BP CAPITAL MARKETS PLC	Corporate bond	N/A	11/28/2028	3.723%	4,665,000	4,522,064	4,487,917
	PHARMACIA CORP	Corporate bond	N/A	12/01/2028	6.600%	3,425,000	3,677,799	3,640,193
	CUBESMART LP	Corporate bond	N/A	12/15/2028	2.250%	500,000	423,975	449,750
	EMERSON ELECTRIC CO	Corporate bond	N/A	12/21/2028	2.000%	4,930,000	4,485,068	4,451,494
	AMEREN CORP	Corporate bond	N/A	01/15/2029	5.000%	100,000	99,774	100,154
	CHARTER COMM OPT LLC/CAP	Corporate bond	N/A	01/15/2029	2.250%	200,000	165,028	176,346
	COMCAST CORP	Corporate bond	N/A	01/15/2029	4.550%	3,245,000	3,251,003	3,213,004
	CROWN CASTLE INTL CORP	Corporate bond	N/A	02/15/2029	4.300%	250,000	234,808	241,898
	LOCKHEED MARTIN CORP	Corporate bond	N/A	02/15/2029	4.500%	3,485,000	3,485,976	3,445,410
	TOTAL CAPITAL INTL SA	Corporate bond	N/A	02/19/2029	3.455%	4,665,000	4,479,986	4,444,812
	ROCKWELL AUTOMATION	Corporate bond	N/A	03/01/2029	3.500%	4,680,000	4,489,945	4,445,158
	TAMPA ELECTRIC CO	Corporate bond	N/A	03/01/2029	4.900%	58,000	57,961	57,963
	UNION PACIFIC CORP	Corporate bond	N/A	03/01/2029	3.700%	2,520,000	2,440,544	2,418,217
	MITSUBISHI UFJ FIN GRP	Corporate bond	N/A	03/07/2029	3.741%	200,000	184,464	191,320
	ABBVIE INC	Corporate bond	N/A	03/15/2029	4.800%	4,440,000	4,480,582	4,436,626
	INTERSTATE POWER & LIGHT	Corporate bond	N/A	04/01/2029	3.600%	250,000	230,888	236,773
	INTERSTATE POWER & LIGHT	Corporate bond	N/A	04/01/2029	3.600%	4,695,000	4,496,918	4,446,588
	S&P GLOBAL INC	Corporate bond	N/A	05/01/2029	4.250%	4,565,000	4,513,416	4,464,753
	DEUTSCHE BANK NY	Corporate bond	N/A	05/10/2029	5.414%	260,000	260,000	263,864
	NETFLIX INC	Corporate bond	N/A	05/15/2029	6.375%	3,515,000	3,767,166	3,725,302
	COMCAST CORP	Corporate bond	N/A	06/01/2029	5.100%	1,195,000	1,220,800	1,207,237
	GLAXOSMITHKLINE CAPITAL	Corporate bond	N/A	06/01/2029	3.375%	2,340,000	2,240,082	2,212,704
	GEN LUX SARL/GEN USA INC	Corporate bond	N/A	06/04/2029	6.000%	1,000,000	1,030,030	1,022,480
	PNC FINANCIAL SERVICES	Corporate bond	N/A	06/12/2029	VAR%	750,000	750,683	763,095
	HCA INC	Corporate bond	N/A	06/15/2029	4.125%	500,000	461,155	476,905





NATIONAL INTEGRATED GROUP PENSION PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

DECEMBER 31, 2024

Schedule H, Part IV, Item 4 (i)

E.I.N. 22-6190618
Plan No. 001

(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par/Maturity Value or Shares								
(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	Description	Collateral	Maturity Date	Rate of Interest	Par/Maturity Value or Shares	(d) Cost	(e) Current Value
	HOME DEPOT INC	Corporate bond	N/A	06/15/2029	2.950%	4,755,000	\$ 4,461,997	\$ 4,409,597
	PENSKE TRUCK LEASING/PTL	Corporate bond	N/A	07/01/2029	5.250%	1,050,000	1,048,698	1,053,780
	VIRGINIA ELEC & POWER CO	Corporate bond	N/A	07/15/2029	2.875%	4,815,000	4,482,380	4,436,493
	JOHN DEERE CAPITAL CORP	Corporate bond	N/A	07/18/2029	2.800%	4,805,000	4,477,059	4,427,904
	FIFTH THIRD BANCORP	Corporate bond	N/A	07/27/2029	VAR%	500,000	506,740	518,745
	ENTERPRISE PRODUCTS OPER	Corporate bond	N/A	07/31/2029	3.125%	750,000	763,485	697,890
	ENTERPRISE PRODUCTS OPER	Corporate bond	N/A	07/31/2029	3.125%	4,760,000	4,477,446	4,429,275
	CATERPILLAR FINL SERVICE	Corporate bond	N/A	08/16/2029	4.375%	2,225,000	2,215,077	2,191,113
	WALT DISNEY COMPANY/THE	Corporate bond	N/A	09/01/2029	2.000%	750,000	635,550	666,923
	WALT DISNEY COMPANY/THE	Corporate bond	N/A	09/01/2029	2.000%	5,025,000	4,496,923	4,468,381
	CADENCE DESIGN SYS INC	Corporate bond	N/A	09/10/2029	4.300%	610,000	603,296	598,007
	GEORGIA POWER CO	Corporate bond	N/A	09/15/2029	2.650%	3,695,000	3,393,303	3,351,402
	CATERPILLAR INC	Corporate bond	N/A	09/19/2029	2.600%	2,460,000	2,265,365	2,241,257
	PAYPAL HOLDINGS INC	Corporate bond	N/A	10/01/2029	2.850%	4,860,000	4,496,083	4,443,304
	KEYSIGHT TECHNOLOGIES	Corporate bond	N/A	10/30/2029	3.000%	750,000	656,873	683,753
	DH EUROPE FINANCE II	Corporate bond	N/A	11/15/2029	2.600%	4,945,000	4,523,986	4,472,406
	GILEAD SCIENCES INC	Corporate bond	N/A	11/15/2029	4.800%	3,345,000	3,365,639	3,338,143
	ABBVIE INC	Corporate bond	N/A	11/21/2029	3.200%	300,000	269,280	278,445
	CHOICE HOTELS INTL INC	Corporate bond	N/A	12/01/2029	3.700%	500,000	440,570	464,230
	PHILLIPS 66	Corporate bond	N/A	12/15/2029	3.150%	200,000	176,962	183,514
	HEALTHPEAK PROPERTIES	Corporate bond	N/A	01/15/2030	3.000%	250,000	218,080	226,243
	GENERAL MILLS INC	Corporate bond	N/A	01/30/2030	4.875%	100,000	99,541	99,327
	GOLDMAN SACHS GROUP INC	Corporate bond	N/A	02/07/2030	2.600%	750,000	635,108	664,343
	GOLDMAN SACHS GROUP INC	Corporate bond	N/A	02/07/2030	2.600%	600,000	505,908	531,474
	HEALTHCARE TRUST OF AMER	Corporate bond	N/A	02/15/2030	3.100%	750,000	640,725	674,010
	HSBC HOLDINGS PLC	Corporate bond	N/A	03/31/2030	4.950%	500,000	484,780	494,980
	TAKEDA PHARMACEUTICAL	Corporate bond	N/A	03/31/2030	2.050%	250,000	205,933	215,410
	NVIDIA CORP	Corporate bond	N/A	04/01/2030	2.850%	750,000	674,798	687,315
	T-MOBILE USA INC	Corporate bond	N/A	04/15/2030	3.875%	1,000,000	910,710	940,990
	T-MOBILE USA INC	Corporate bond	N/A	04/15/2030	3.875%	150,000	136,698	141,149
	KEURIG DR PEPPER INC	Corporate bond	N/A	05/01/2030	3.200%	150,000	132,918	137,189
	NISOURCE INC	Corporate bond	N/A	05/01/2030	3.600%	750,000	675,315	699,593
	APPLE INC	Corporate bond	N/A	05/10/2030	4.150%	750,000	736,785	742,740
	FIRST AMERICAN FINANCIAL	Corporate bond	N/A	05/15/2030	4.000%	500,000	434,145	466,070
	SABINE PASS LIQUEFACTION	Corporate bond	N/A	05/15/2030	4.500%	250,000	235,443	242,170
	ZOETIS INC	Corporate bond	N/A	05/15/2030	2.000%	200,000	164,710	172,110
	BANCO SANTANDER SA	Corporate bond	N/A	05/28/2030	3.490%	400,000	345,668	364,456
	DENTSPLY SIRONA INC	Corporate bond	N/A	06/01/2030	3.250%	1,150,000	993,405	1,015,864
	FERGUSON FINANCE PLC	Corporate bond	N/A	06/02/2030	3.250%	1,150,000	987,574	1,044,959
	FIDELITY NATL FINANCIAL	Corporate bond	N/A	06/15/2030	3.400%	500,000	437,075	453,565
	WESTLAKE CHEMICAL CORP	Corporate bond	N/A	06/15/2030	3.375%	750,000	648,570	688,298
	SUMITOMO MITSUI FINL GRP	Corporate bond	N/A	07/08/2030	2.130%	200,000	159,706	171,026
	VALE OVERSEAS LIMITED	Corporate bond	N/A	07/08/2030	3.750%	200,000	175,800	182,712
	OCCIDENTAL PETROLEUM COR	Corporate bond	N/A	07/15/2030	8.875%	850,000	980,169	970,743
	PIONEER NATURAL RESOURCE	Corporate bond	N/A	08/15/2030	1.900%	150,000	121,484	127,806
	AGREE LP	Corporate bond	N/A	10/01/2030	2.900%	1,200,000	983,832	1,063,416
	MASCO CORP	Corporate bond	N/A	10/01/2030	2.000%	150,000	119,043	126,332
	AMERICAN TOWER CORP	Corporate bond	N/A	10/15/2030	1.875%	150,000	116,933	125,697
	BERKSHIRE HATHAWAY FIN	Corporate bond	N/A	10/15/2030	1.450%	750,000	597,983	627,825
	LOWES COS INC	Corporate bond	N/A	10/15/2030	1.700%	100,000	79,222	83,667
	VERIZON COMMUNICATIONS	Corporate bond	N/A	10/30/2030	1.680%	150,000	116,901	124,743
	CITIGROUP INC	Corporate bond	N/A	11/05/2030	VAR%	750,000	646,733	676,418
	ALEXANDRIA REAL ESTATE E	Corporate bond	N/A	12/15/2030	4.900%	750,000	728,078	738,300
	BRITISH TELECOM PLC	Corporate bond	N/A	12/15/2030	9.625%	850,000	1,023,859	1,029,767
	GENERAL MOTORS FINL CO	Corporate bond	N/A	01/08/2031	2.350%	150,000	117,776	125,456
	WILLIAMS COS	Corporate bond	N/A	01/15/2031	7.500%	1,000,000	1,084,900	1,105,550
	ANHEUSER-BUSCH INBEV WOR	Corporate bond	N/A	01/23/2031	4.900%	750,000	753,788	749,288
	WP CAREY INC	Corporate bond	N/A	02/01/2031	2.400%	500,000	399,385	424,925
	LEIDOS INC	Corporate bond	N/A	02/15/2031	2.300%	150,000	118,899	125,964
	T-MOBILE USA INC	Corporate bond	N/A	02/15/2031	2.550%	750,000	616,725	645,128
	MARVELL TECHNOLOGY INC	Corporate bond	N/A	04/15/2031	2.950%	150,000	125,741	131,576
	NXP BV/NXP FDG/NXP USA	Corporate bond	N/A	05/11/2031	2.500%	150,000	121,476	127,874
	BUNGE LTD FINANCE CORP	Corporate bond	N/A	05/14/2031	2.750%	200,000	167,588	172,876
	AT&T INC	Corporate bond	N/A	06/01/2031	2.750%	150,000	123,402	130,481
	BANK OF NOVA SCOTIA	Corporate bond	N/A	08/01/2031	2.150%	200,000	158,732	166,338
	CENTENE CORP	Corporate bond	N/A	08/01/2031	2.625%	1,250,000	993,150	1,029,350
	PUBLIC STORAGE	Corporate bond	N/A	11/09/2031	2.250%	100,000	80,375	83,647
	GLOBAL PAYMENTS INC	Corporate bond	N/A	11/15/2031	2.900%	150,000	122,370	128,291
	QUANTA SERVICES INC	Corporate bond	N/A	01/15/2032	2.350%	150,000	117,801	124,103
	WELLTOWER INC	Corporate bond	N/A	01/15/2032	2.750%	750,000	606,825	637,988
	AERCAP IRELAND CAP/GLOBA	Corporate bond	N/A	01/30/2032	3.300%	1,200,000	975,672	1,045,584
	ALTRIA GROUP INC	Corporate bond	N/A	02/04/2032	2.450%	150,000	116,789	123,432
	REPUBLIC SERVICES INC	Corporate bond	N/A	02/15/2032	1.750%	750,000	575,468	602,498
	S&P GLOBAL INC	Corporate bond	N/A	03/01/2032	2.900%	150,000	128,261	130,880
	AIG SUNAMER GLOB FIN X	Corporate bond	N/A	03/15/2032	6.900%	1,000,000	1,066,910	1,078,970
	WARNERMEDIA HOLDINGS INC	Corporate bond	N/A	03/15/2032	4.279%	750,000	664,808	660,908
	WARNERMEDIA HOLDINGS INC	Corporate bond	N/A	03/15/2032	4.279%	1,000,000	874,010	881,210
	BROWN & BROWN INC	Corporate bond	N/A	03/17/2032	4.200%	1,100,000	976,943	1,013,848
	MORGAN ST DEAN WITTER	Corporate bond	N/A	04/01/2032	7.250%	400,000	450,684	449,416
	CONSTELLATION BRANDS INC	Corporate bond	N/A	05/09/2032	4.750%	150,000	143,843	144,279
	ALBEMARLE CORP	Corporate bond	N/A	06/01/2032	5.050%	100,000	94,729	95,175
	CITIGROUP INC	Corporate bond	N/A	06/15/2032	6.625%	550,000	571,703	587,593
	WELLTOWER INC	Corporate bond	N/A	06/15/2032	3.850%	150,000	131,094	137,210





NATIONAL INTEGRATED GROUP PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

DECEMBER 31, 2024

Schedule H, Part IV, Item 4 (i)

E.I.N. 22-6190618
Plan No. 001

(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par/Maturity Value or Shares								
(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	Description	Collateral	Maturity Date	Rate of Interest	Par/Maturity Value or Shares	(d) Cost	(e) Current Value
	KLA CORP	Corporate bond	N/A	07/15/2032	4.650%	18,000	\$ 17,741	\$ 17,612
	UBS GROUP AG	Corporate bond	N/A	07/15/2032	7.125%	350,000	389,204	387,695
	BOARDWALK PIPELINES LP	Corporate bond	N/A	09/01/2032	3.600%	1,000,000	834,030	873,540
	HEALTHPEAK PROPERTIES	Corporate bond	N/A	12/15/2032	5.250%	100,000	96,497	99,251
	COMCAST CORP	Corporate bond	N/A	01/15/2033	4.250%	250,000	234,603	233,243
	PROLOGIS INC	Corporate bond	N/A	01/15/2033	4.625%	750,000	721,500	722,865
	ALEXANDRIA REAL ESTATE E	Corporate bond	N/A	02/01/2033	1.875%	200,000	146,380	154,076
	ORACLE CORP	Corporate bond	N/A	02/06/2033	4.900%	150,000	143,594	146,045
	BP CAP MARKETS AMERICA	Corporate bond	N/A	02/13/2033	4.812%	100,000	97,157	96,668
	GOLDMAN SACHS GROUP INC	Corporate bond	N/A	02/15/2033	6.125%	500,000	534,480	531,710
	UNITEDHEALTH GROUP INC	Corporate bond	N/A	02/15/2033	5.350%	750,000	773,663	754,718
	UNITEDHEALTH GROUP INC	Corporate bond	N/A	02/15/2033	5.350%	100,000	101,811	100,629
	RTX CORPORATION	Corporate bond	N/A	02/27/2033	5.150%	150,000	148,286	148,740
	KELLOGG CO	Corporate bond	N/A	03/01/2033	5.250%	150,000	149,060	149,850
	ENBRIDGE INC	Corporate bond	N/A	03/08/2033	5.700%	150,000	150,035	151,559
	OMEGA HLTHCARE INVESTORS	Corporate bond	N/A	04/15/2033	3.250%	750,000	567,293	627,203
	PFIZER INVESTMENT ENTER	Corporate bond	N/A	05/19/2033	4.750%	150,000	147,527	145,752
	HCA INC	Corporate bond	N/A	06/01/2033	5.500%	100,000	98,172	98,931
	KINDER MORGAN INC	Corporate bond	N/A	06/01/2033	5.200%	1,000,000	942,040	976,900
	KINDER MORGAN INC	Corporate bond	N/A	06/01/2033	5.200%	150,000	143,963	146,535
	VALE OVERSEAS LIMITED	Corporate bond	N/A	06/12/2033	6.125%	1,000,000	998,000	1,012,560
	CHENIERE ENERGY PARTNERS	Corporate bond	N/A	06/30/2033	5.950%	1,000,000	982,520	1,023,690
	PILGRIMS PRIDE CORP	Corporate bond	N/A	07/01/2033	6.250%	800,000	787,072	815,096
	T-MOBILE USA INC	Corporate bond	N/A	07/15/2033	5.050%	150,000	144,594	146,879
	JPMORGAN CHASE & CO	Corporate bond	N/A	07/25/2033	VAR%	750,000	723,248	733,290
	L3HARRIS TECH INC	Corporate bond	N/A	07/31/2033	5.400%	150,000	149,769	149,732
	XCEL ENERGY INC	Corporate bond	N/A	08/15/2033	5.450%	750,000	749,003	743,963
	MARRIOTT INTERNATIONAL	Corporate bond	N/A	10/15/2033	2.750%	500,000	390,080	410,570
	ALABAMA POWER CO	Corporate bond	N/A	11/15/2033	5.850%	150,000	149,886	155,441
	ENERGY TRANSFER LP	Corporate bond	N/A	12/01/2033	6.550%	148,000	155,666	157,550
	KLA CORP	Corporate bond	N/A	02/01/2034	4.700%	32,000	31,806	31,058
	BAT CAPITAL CORP	Corporate bond	N/A	02/20/2034	6.000%	60,000	59,662	61,643
	AMERICAN WATER CAPITAL C	Corporate bond	N/A	03/01/2034	5.150%	100,000	99,681	99,188
	ABBVIE INC	Corporate bond	N/A	03/15/2034	5.050%	750,000	761,989	740,985
	CF INDUSTRIES INC	Corporate bond	N/A	03/15/2034	5.150%	100,000	94,358	97,045
	ESSEX PORTFOLIO LP	Corporate bond	N/A	04/01/2034	5.500%	74,000	73,816	74,031
	IPALCO ENTERPRISES INC	Corporate bond	N/A	04/01/2034	5.750%	950,000	947,312	951,577
	REPUBLIC SERVICES INC	Corporate bond	N/A	04/01/2034	5.000%	100,000	98,357	97,540
	GENERAL MOTORS FINL CO	Corporate bond	N/A	04/04/2034	5.950%	31,000	30,993	31,162
	BOEING CO	Corporate bond	N/A	05/01/2034	3.600%	250,000	211,713	209,193
	BALTIMORE GAS & ELECTRIC	Corporate bond	N/A	06/01/2034	5.300%	150,000	149,657	149,514
	MPLX LP	Corporate bond	N/A	06/01/2034	5.500%	850,000	839,613	837,735
	MPLX LP	Corporate bond	N/A	06/01/2034	5.500%	150,000	145,931	147,836
	WP CAREY INC	Corporate bond	N/A	06/30/2034	5.375%	1,000,000	988,430	992,190
	AUTOZONE INC	Corporate bond	N/A	07/15/2034	5.400%	75,000	74,865	74,567
	FISERV INC	Corporate bond	N/A	08/12/2034	5.150%	1,000,000	998,140	977,130
	STEEL DYNAMICS INC	Corporate bond	N/A	08/15/2034	5.375%	33,000	32,554	32,714
	PPL CAPITAL FUNDING INC	Corporate bond	N/A	09/01/2034	5.250%	13,000	12,933	12,794
	SONOCO PRODUCTS CO	Corporate bond	N/A	09/01/2034	5.000%	173,000	167,673	164,049
	UDR INC	Corporate bond	N/A	09/01/2034	5.125%	126,000	125,799	122,192
	CADENCE DESIGN SYS INC	Corporate bond	N/A	09/10/2034	4.700%	23,000	22,956	22,051
	UBER TECHNOLOGIES INC	Corporate bond	N/A	09/15/2034	4.800%	25,000	24,982	23,927
	INTERSTATE POWER & LIGHT	Corporate bond	N/A	09/30/2034	4.950%	43,000	42,911	41,339
	HP ENTERPRISE CO	Corporate bond	N/A	10/15/2034	5.000%	13,000	12,880	12,495
	ROPER TECHNOLOGIES INC	Corporate bond	N/A	10/15/2034	4.900%	75,000	74,126	72,132
	HSBC BANK USA	Corporate bond	N/A	11/01/2034	5.875%	1,000,000	991,650	1,010,270
	SUNCOR ENERGY INC	Corporate bond	N/A	12/01/2034	5.950%	150,000	148,802	154,943
	VENTAS REALTY LP	Corporate bond	N/A	01/15/2035	5.000%	200,000	199,294	191,092
	MICROSOFT CORP	Corporate bond	N/A	02/12/2035	3.500%	50,000	45,533	45,306
	SHELL FINANCE US INC	Corporate bond	N/A	05/11/2035	4.125%	100,000	91,346	91,667
	CHARTER COMM OPT LLC/CAP	Corporate bond	N/A	10/23/2035	6.384%	1,200,000	1,161,864	1,197,768
	MCDONALD'S CORP	Corporate bond	N/A	12/09/2035	4.700%	150,000	143,526	143,019
	HSBC HOLDINGS PLC SER **	Corporate bond	N/A	05/02/2036	6.500%	200,000	198,506	204,378
	TELEFONICA EMISIONES SAU	Corporate bond	N/A	03/06/2038	4.665%	900,000	748,413	799,083
	ENERGY TRANSFER PARTNERS	Corporate bond	N/A	07/01/2038	7.500%	800,000	854,944	905,488
	CONAGRA BRANDS INC	Corporate bond	N/A	11/01/2038	5.300%	150,000	139,635	140,931
	DOWDUPONT INC	Corporate bond	N/A	11/15/2038	5.319%	91,000	89,111	91,269
	BOSTON SCIENTIFIC CORP	Corporate bond	N/A	03/01/2039	4.550%	200,000	181,396	182,540
	WESTPAC BANKING CORP	Corporate bond	N/A	07/24/2039	4.421%	600,000	486,708	530,916
	NATIONWIDE MUTUAL INSURANCE	Corporate bond	N/A	08/15/2039	9.375%	500,000	650,665	637,085
	DH EUROPE FINANCE II	Corporate bond	N/A	11/15/2039	3.250%	150,000	119,106	116,850
	AMGEN INC	Corporate bond	N/A	02/21/2040	3.150%	150,000	111,191	111,786
	COMCAST CORP	Corporate bond	N/A	04/01/2040	3.750%	100,000	81,928	80,433
	BOEING CO	Corporate bond	N/A	05/01/2040	5.705%	150,000	146,666	142,707
	BURLINGTON NORTN SANTA FE	Corporate bond	N/A	05/01/2040	5.750%	150,000	155,930	154,010
	NORTHROP GRUMMAN CORP	Corporate bond	N/A	05/01/2040	5.150%	200,000	191,106	191,346
	KROGER CO	Corporate bond	N/A	07/15/2040	5.400%	150,000	141,204	144,438
	GILEAD SCIENCES INC	Corporate bond	N/A	10/01/2040	2.600%	750,000	525,135	518,588
	GILEAD SCIENCES INC	Corporate bond	N/A	10/01/2040	2.600%	200,000	139,936	138,290
	MARATHON PETROLEUM CORP	Corporate bond	N/A	03/01/2041	6.500%	100,000	102,025	103,609
	TOTAL CAPITAL INTL SA	Corporate bond	N/A	06/29/2041	2.986%	200,000	146,924	143,444
	BANK OF AMERICA CORP	Corporate bond	N/A	02/07/2042	5.875%	450,000	470,988	469,467
	CHARTER COMM OPT LLC/CAP	Corporate bond	N/A	03/01/2042	3.500%	50,000	32,503	33,976





NATIONAL INTEGRATED GROUP PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

DECEMBER 31, 2024

Schedule H, Part IV, Item 4 (i)

E.I.N. 22-6190618
Plan No. 001

		(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par/Maturity Value or Shares						
(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	Description	Collateral	Maturity Date	Rate of Interest	Par/Maturity Value or Shares	(d) Cost	(e) Current Value
	AETNA INC	Corporate bond	N/A	05/15/2042	4.500%	150,000	\$ 126,564	\$ 121,739
	PG&E RECOVERY FND LLC	Corporate bond	N/A	06/01/2042	5.231%	515,000	514,999	510,669
	INTEL CORP	Corporate bond	N/A	02/10/2043	5.625%	44,000	43,635	40,322
	LYB INTL FINANCE BV	Corporate bond	N/A	03/15/2044	4.875%	100,000	85,557	85,945
	ANHEUSER-BUSCH CO/INBEV	Corporate bond	N/A	02/01/2046	4.900%	463,000	427,437	421,038
	KRAFT HEINZ FOODS CO	Corporate bond	N/A	06/01/2046	4.375%	150,000	123,762	121,448
	CIGNA CORP	Corporate bond	N/A	07/15/2046	4.800%	150,000	133,377	128,169
	MOLSON COORS BREWING CO	Corporate bond	N/A	07/15/2046	4.200%	150,000	118,397	119,739
	AMAZON.COM INC	Corporate bond	N/A	08/22/2047	4.050%	1,000,000	857,250	826,310
	SOUTHWESTERN ELEC POWER	Corporate bond	N/A	02/01/2048	3.850%	750,000	547,808	539,835
	BRISTOL-MYERS SQUIBB CO	Corporate bond	N/A	02/20/2048	4.550%	150,000	133,068	127,415
	CORNING INC	Corporate bond	N/A	11/15/2048	5.350%	150,000	142,803	140,289
	MERCK & CO INC	Corporate bond	N/A	03/07/2049	4.000%	100,000	87,616	78,311
	VODAFONE GROUP PLC	Corporate bond	N/A	06/19/2049	4.875%	150,000	126,738	129,212
	FISERV INC	Corporate bond	N/A	07/01/2049	4.400%	150,000	122,742	122,465
	WILLIS NORTH AMERICA INC	Corporate bond	N/A	09/15/2049	3.875%	1,000,000	718,300	734,010
	INTERSTATE POWER & LIGHT	Corporate bond	N/A	09/30/2049	3.500%	1,000,000	692,570	700,020
	EASTERN GAS TRAN	Corporate bond	N/A	11/15/2049	3.900%	200,000	141,022	145,750
	CROWN CASTLE INTL CORP	Corporate bond	N/A	07/01/2050	4.150%	500,000	374,615	382,520
	AMERICAN TOWER CORP	Corporate bond	N/A	01/15/2051	2.950%	250,000	153,768	154,588
	PUBLIC SERVICE ELECTRIC	Corporate bond	N/A	03/01/2051	3.000%	100,000	66,916	64,618
	PNM ENERGY TRANSITION	Corporate bond	N/A	08/15/2051	6.028%	275,000	274,911	285,491
	ANALOG DEVICES INC	Corporate bond	N/A	10/01/2051	2.950%	150,000	100,517	95,252
	ALABAMA POWER CO	Corporate bond	N/A	03/15/2052	3.000%	750,000	496,703	481,418
	QUALCOMM INC	Corporate bond	N/A	05/20/2052	4.500%	100,000	86,313	83,821
	ADVANCED MICRO DEVICES	Corporate bond	N/A	06/01/2052	4.393%	150,000	131,418	125,346
	ORACLE CORP	Corporate bond	N/A	11/09/2052	6.900%	700,000	763,126	783,811
	INTEL CORP	Corporate bond	N/A	02/10/2053	5.700%	135,000	124,727	119,393
	AMGEN INC	Corporate bond	N/A	03/02/2053	5.650%	400,000	386,668	385,108
	ARTHUR J GALLAGHER & CO	Corporate bond	N/A	03/02/2053	5.750%	500,000	497,930	490,625
	BERKSHIRE HATHAWAY ENERG	Corporate bond	N/A	05/01/2053	4.600%	250,000	209,650	207,423
	META PLATFORMS INC	Corporate bond	N/A	05/15/2053	5.600%	50,000	49,886	49,988
	PPL ELECTRIC UTILITIES	Corporate bond	N/A	05/15/2053	5.250%	750,000	735,030	715,418
	PPL ELECTRIC UTILITIES	Corporate bond	N/A	05/15/2053	5.250%	100,000	98,472	95,389
	CVS HEALTH CORP	Corporate bond	N/A	06/01/2053	5.875%	1,200,000	1,178,688	1,100,808
	HCA INC	Corporate bond	N/A	06/01/2053	5.900%	600,000	574,092	566,226
	PROLOGIS LP	Corporate bond	N/A	06/15/2053	5.250%	100,000	93,667	93,363
	NASDAQ INC	Corporate bond	N/A	08/15/2053	5.950%	100,000	97,294	100,867
	CONSTELLATION EN GEN LLC	Corporate bond	N/A	10/01/2053	6.500%	100,000	106,212	105,926
	JM SMUCKER CO	Corporate bond	N/A	11/15/2053	6.500%	126,000	139,257	135,160
	PACIFICORP	Corporate bond	N/A	12/01/2053	5.350%	500,000	439,900	459,625
	ELI LILLY & CO	Corporate bond	N/A	02/09/2054	5.000%	51,000	50,710	46,870
	AON NORTH AMERICA INC	Corporate bond	N/A	03/01/2054	5.750%	125,000	124,240	121,888
	NEXTERA ENERGY CAPITAL	Corporate bond	N/A	03/15/2054	5.550%	100,000	99,365	95,787
	DUKE ENERGY CORP	Corporate bond	N/A	06/15/2054	5.800%	199,000	197,876	193,846
	META PLATFORMS INC	Corporate bond	N/A	08/15/2054	5.400%	40,000	39,840	38,735
	DEVON ENERGY CORPORATION	Corporate bond	N/A	09/15/2054	5.750%	140,000	139,835	127,008
	KROGER CO	Corporate bond	N/A	09/15/2054	5.500%	24,000	23,901	22,605
	OCCIDENTAL PETROLEUM COR	Corporate bond	N/A	10/01/2054	6.050%	95,000	94,574	90,135
	WILLIAMS COMPANIES INC	Corporate bond	N/A	11/15/2054	5.800%	100,000	99,784	97,863
	CONOCOPHILLIPS COMPANY	Corporate bond	N/A	01/15/2055	5.500%	168,000	168,894	159,751
	NUCOR CORP	Corporate bond	N/A	12/15/2055	2.979%	150,000	92,694	89,100
	AT&T INC	Corporate bond	N/A	12/01/2057	3.800%	825,000	576,230	569,168
	UNION PACIFIC CORP	Corporate bond	N/A	08/15/2059	3.950%	150,000	115,721	109,061
	T-MOBILE USA INC	Corporate bond	N/A	11/15/2060	3.600%	100,000	65,802	65,993
	PENN MUTUAL LIFE INS CO	Corporate bond	N/A	04/29/2061	3.800%	1,500,000	963,300	955,290
	AMAZON.COM INC	Corporate bond	N/A	05/12/2061	3.250%	100,000	69,170	65,007
	TEXAS INSTRUMENTS INC	Corporate bond	N/A	05/18/2063	5.050%	200,000	189,770	180,220
	MASS MUTUAL LIFE INS CO	Corporate bond	N/A	04/01/2077	4.900%	1,200,000	973,704	969,036
	Total corporate bonds						541,316,124	554,636,832
<u>Municipal bond</u>								
	COLORADO ST HSG & FIN AUTH CLASS I BO REV CALL 05/01/32	Municipal bond	N/A	11/01/2053	6.250%	925,000	947,737	954,045
<u>Cash and cash equivalents</u>								
	FEDERATED HERMES GOVT OBLIG	Money market	N/A	N/A	N/A	10,031,802	10,031,802	10,031,802
<u>Pooled separate accounts</u>								
	PRINCIPAL CORE PLUS BOND SEPARATE ACCOUNT	Pooled Separate Account	N/A	N/A	N/A	88,322	106,567,360	126,825,155
	PRINCIPAL U.S. PROPERTY ACCOUNT	Pooled Separate Account	N/A	N/A	N/A	17,224	4,278,533	23,258,265
*	PRUDENTIAL FINANCIAL, INC. - PRISA II	Pooled Separate Account	N/A	N/A	N/A	252	7,187,329	11,551,553
*	PRUDENTIAL FINANCIAL, INC. - PRISA SA	Pooled Separate Account	N/A	N/A	N/A	141	7,156,875	11,047,058
*	PRUDENTIAL FINANCIAL, INC. - QMA WILSHIRE 5000 INDEX	Pooled Separate Account	N/A	N/A	N/A	1,917,645	95,693,184	342,870,891
*	PRUDENTIAL FINANCIAL, INC. - QMA EAFE INDEX	Pooled Separate Account	N/A	N/A	N/A	2,097,193	41,356,836	51,057,747
*	PRUDENTIAL FINANCIAL, INC. - SHORT TERM	Pooled Separate Account	N/A	N/A	N/A	1,684,775	1,684,775	1,684,775
	Total pooled separate accounts						263,924,892	568,295,444
<u>Collective funds</u>								
	JP MORGAN CORE BOND FUND	Collective Fund	N/A	N/A	N/A	5,920,639	121,241,102	125,576,848
	JP MORGAN SPECIAL SITUATION PROPERTY FUND	Collective Fund	N/A	N/A	N/A	483,588	3,036,492	4,453,946
	JP MORGAN STRATEGIC PROPERTY FUND	Collective Fund	N/A	N/A	N/A	1,374,100	12,241,068	15,068,517



NATIONAL INTEGRATED GROUP PENSION PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

DECEMBER 31, 2024

Schedule H, Part IV, Item 4 (i)

E.I.N. 22-6190618
Plan No. 001

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par/Maturity Value or Shares					(d) Cost	(e) Current Value
		Description	Collateral	Maturity Date	Rate of Interest	Par/Maturity Value or Shares		
	PRINCIPAL GLOBAL INVESTORS COLLECTIVE INVESTMENT							
	TRUST DIVERSIFIED INTERNATIONAL EQUITY FUND	Collective Fund	N/A	N/A	N/A	139,096	\$ 26,453,288	\$ 51,176,333
	Total collective funds						<u>162,971,950</u>	<u>196,275,644</u>
	Limited partnerships							
	ENTRUST PARTNERS OFFSHORE LP	Limited Partnership	N/A	N/A	N/A	N/A	2,802,424	3,039,075
	MORGAN STANLEY - RIVERVIEW CHFS RETIREMENT INVESTORS FUND LP	Limited Partnership	N/A	N/A	N/A	N/A	<u>654,871</u>	<u>1,477,336</u>
	Total limited partnerships						<u>3,457,295</u>	<u>4,516,411</u>
	Total assets (held at end of year)						<u>\$ 1,229,470,839</u>	<u>\$ 1,580,059,551</u>

Section 3: Certificate of Actuarial Valuation

Exhibit F: Schedule of active participant data

(Schedule MB, Line 8b(2))

The participant data is for the year ended December 31, 2023. Table shows count and average accrued monthly benefit payable at normal retirement age.

Benefit Units

Age	Total	Under 1	1 - 4	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30 - 34	35 - 39	40 & over
Under 25	329	179	146	4	—	—	—	—	—	—	—
	\$38	\$16	\$62	—	—	—	—	—	—	—	—
25 - 29	315	123	147	44	1	—	—	—	—	—	—
	\$87	\$11	\$63	\$371	—	—	—	—	—	—	—
30 - 34	372	108	142	88	33	1	—	—	—	—	—
	\$117	\$8	\$69	\$200	\$401	—	—	—	—	—	—
35 - 39	378	95	126	90	43	23	1	—	—	—	—
	\$145	\$28	\$54	\$195	\$306	\$608	—	—	—	—	—
40 - 44	362	77	111	72	45	30	24	3	—	—	—
	\$216	\$9	\$67	\$201	\$319	\$555	\$924	—	—	—	—
45 - 49	333	61	81	50	41	36	27	27	10	—	—
	\$318	\$11	\$60	\$213	\$302	\$543	\$890	\$842	—	—	—
50 - 54	433	66	99	55	44	33	42	40	40	14	—
	\$420	\$10	\$61	\$176	\$310	\$627	\$770	\$863	\$1,215	—	—
55 - 59	465	45	83	62	42	43	55	43	49	23	20
	\$538	\$17	\$58	\$195	\$305	\$586	\$773	\$868	\$1,196	\$1,243	\$1,368
60 - 64	436	30	60	62	43	31	40	39	44	30	57
	\$615	\$8	\$59	\$204	\$294	\$491	\$611	\$787	\$1,058	\$1,278	\$1,467
65 - 69	152	8	18	16	14	14	13	11	9	13	36
	\$682	—	—	—	—	—	—	—	—	—	\$1,363
70 & over	56	4	8	9	6	4	4	3	1	4	13
	\$606	—	—	—	—	—	—	—	—	—	—
Totals	3,631	796	1,021	552	312	215	206	166	153	84	126
	\$319	\$14	\$62	\$210	\$314	\$563	\$758	\$830	\$1,126	\$1,237	\$1,428



333 West 34th Street
New York, NY 10001-2402
segalco.com T:212.251.5000

March 29, 2024

Internal Revenue Service
Employee Plans Compliance Unit
Via email

To Whom It May Concern:

As required by ERISA Section 305 and the Internal Revenue Code (IRC) Section 432, we have completed the actuarial status certification as of January 1, 2024 for the following plan:

Name of Plan: National Integrated Group Pension Plan

Plan number: EIN 22-6190618 / PN 001

Plan sponsor: Board of Trustees, National Integrated Group Pension Plan

Address: c/o Zenith American Solutions, Two Gateway Center, 603 Stanwix St., Suite 1500, Pittsburgh, PA 15222

Phone number: 888.634.1308

As of January 1, 2024, the Plan is in critical status but not declining status. In addition, under IRC 432(b)(7), the plan is "deemed to be in critical status" as a result of being approved for Special Financial Assistance (SFA) on June 28, 2023 and receiving its SFA on July 31, 2023.

This certification also notifies the IRS that the Plan is making the scheduled progress in meeting the requirements of its rehabilitation plan, based on the annual standards of the rehabilitation plan.

If you have any questions on the attached certification, you may contact me at the following:

Segal
333 West 34th Street
New York, NY 10001-2402
Phone number: 212.251.5000

Sincerely,

A handwritten signature in black ink that reads "Joshua Kaplan". The signature is fluid and cursive.

Joshua Kaplan FSA, FCA, MAAA
Senior Vice President and Actuary
Enrolled Actuary No. 23-05487

Actuarial Status Certification as of January 1, 2024 under IRC Section 432

March 29, 2024

Illustration Supporting Actuarial Certification of Status (Schedule MB, line 4b)

This is to certify that Segal has prepared an actuarial status certification under Internal Revenue Code Section 432 for the National Integrated Group Pension Plan as of January 1, 2024 in accordance with generally accepted actuarial principles and practices. It has been prepared at the request of the Board of Trustees to assist in administering the Fund and meeting filing and compliance requirements under federal law. This certification may not otherwise be copied or reproduced in any form without the consent of the Board of Trustees and may only be provided to other parties in its entirety.

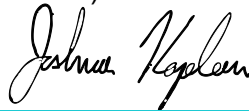
The measurements shown in this actuarial certification may not be applicable for other purposes. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); differences in statutory interpretation and changes in plan provisions or applicable law.

This certification is based on the January 1, 2023 actuarial valuation, dated October 2, 2023. This certification reflects the changes in the law made by the Multiemployer Pension Reform Act of 2014 (MPRA) and the American Rescue Plan Act of 2021 (ARPA). Additional assumptions required for the projections (including those under MPRA and ARPA), and sources of financial information used are summarized in Exhibit 6.

Segal does not practice law and, therefore, cannot and does not provide legal advice. Any statutory interpretation on which this certification is based reflects Segal's understanding as an actuarial firm.

This certification was based on the assumption that the Plan was qualified as a multiemployer plan for the year.

I am a member of the American Academy of Actuaries and I meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. To the best of my knowledge, the information supplied in this actuarial certification is complete and accurate. In my opinion, the projections are based on reasonable actuarial estimates, assumptions and methods that offer my best estimate of anticipated experience under the Plan. In addition, as allowed by IRC Section 432(b)(3)(B), in my opinion, the contributions used for Insolvency Projections are reasonable. Furthermore, as required by IRC Section 432(b)(3)(B)(iii), the projected industry activity and contributions as otherwise specified) takes into account information provided by the plan sponsor.



Joshua Kaplan, FSA, FCA, MAAA

EA# 23-05487

Title Senior Vice President and Actuary

Email jkaplan@segalco.com

Certificate Contents

Exhibit 1	Status Determination as of January 1, 2024
Exhibit 2	Summary of Actuarial Valuation Projections
Exhibit 3	Funding Standard Account Projection
Exhibit 4	Funding Standard Account — Projected Bases Assumed Established After January 1, 2023
Exhibit 5	Solvency Projections
Exhibit 6	Actuarial Assumptions and Methodology

Actuarial Status Certification under IRC Section 432

Exhibit 1: Status Determination as of January 1, 2024

Status	Condition	Component Result	Final Result
Critical Status:			
	1. Initial critical status tests:		
	C1. A funding deficiency is projected in four years?	Yes	Yes
	C2. a. A funding deficiency is projected in five years,	Yes	
	b. and the present value of vested benefits for non-actives is more than present value of vested benefits for actives,	Yes	
	c. and the normal cost plus interest on unfunded actuarial accrued liability (unit credit basis) is greater than contributions for current year?	Yes	Yes
	C3. a. A funding deficiency is projected in five years,	Yes	
	b. and the funded percentage is less than 65%?	Yes	Yes
	C4. a. The funded percentage is less than 65%,	Yes	
	b. and the present value of assets plus contributions is less than the present value of benefit payments and administrative expenses over seven years	No	No
	C5. The present value of assets plus contributions is less than the present value of benefit payments and administrative expenses over five years?	No	No
	2. Emergence test:		
	C6 a. Was in critical status for the immediately preceding plan year,	Yes	
	b. and either a funding deficiency is projected for the plan year or any of the next nine plan years, without regard to the use of the shortfall method but taking into account any extension of amortization periods under ERISA Section 304(d)(2) or ERISA Section 304 as in effect prior to PPA'06,	Yes	
	c. or insolvency is projected for the current year or any of the 30 succeeding plan years?	No	
	Plan did NOT emerge?		Yes
	3. In Critical Status? (If any of C1-C6 is Yes, then Yes)		Yes

Status	Condition	Component Result	Final Result
4. Determination of critical and declining status:			
C9. a.	Any of (C1) through (C5) are Yes?	Yes	Yes
b.	and either Insolvency is projected within 15 years using assumptions described in Exhibit 6.B?	No	No
c.	or		
1)	The ratio of inactives to actives is at least 2 to 1,	Yes	
2)	and insolvency is projected within 20 years using assumptions described in Exhibit 6.B?	No	No
d.	or		
1)	The funded percentage is less than 80%,	Yes	
2)	and insolvency is projected within 20 years using assumptions described in Exhibit 6.B	No	No
In Critical and Declining Status?			No
Endangered Status:			
E1. a.	Is not in critical status,	No	
b.	and the funded percentage is less than 80%?	Yes	No
E2. a.	Is not in critical status,	No	
b.	and a funding deficiency is projected in seven years?	Yes	No
In Endangered Status? (Yes when either (E1) or (E2) is Yes)			No
In Seriously Endangered Status? (Yes when BOTH (E1) and (E2) are Yes)			No
Neither Critical Status Nor Endangered Status:			
Neither Critical nor Endangered Status?			No
Deemed Critical:			
DC 1. a.	Received special financial assistance under section 4262 of ERISA	Yes	
Deemed Critical Status?			Yes

Documentation Regarding Progress Under Rehabilitation Plan (Schedule MB, line 4c)

This certification also notifies the IRS that as of January 1, 2024 the Plan is making the scheduled progress in meeting the requirements of its rehabilitation plan based on the annual standards of the rehabilitation plan.

The annual standards for meeting the requirements of the rehabilitation plan will be a demonstration, based on the updated actuarial projections each year using reasonable assumptions, that the rehabilitation plan (as amended from time to time and as then currently in effect) will forestall insolvency until at least the end of 2051. As shown in Exhibit 5, the Fund is projected to remain solvent beyond 2051 and therefore this standard has been met.

The actuarial assumptions used for the updated projection are as described in Exhibit 6.B.

Exhibit 2: Summary of Actuarial Valuation Projections

The actuarial factors as of January 1, 2024 (based on projections from the January 1, 2023 valuation certificate):

1. Financial Information			
a.	Market value of assets		\$1,561,466,923
1)	Special Financial Assistance (SFA) assets		\$875,558,355
2)	Non-SFA assets (for IRC 431 purposes)		\$685,908,568
b.	Actuarial value of assets (for IRC 431 purposes)		685,908,568
c.	Reasonably anticipated contributions (including withdrawal liability payments)		
1)	Upcoming year (including \$2,148,511 in withdrawal liability payments)		11,693,162
2)	Present value for the next five years (including \$12,053,299 in withdrawal liability payments)		50,618,481
3)	Present value for the next seven years (including \$17,182,902 in withdrawal liability payments)		66,478,542
d.	Projected benefit payments		93,002,185
e.	Projected administrative expenses (beginning of year)		5,100,000
2. Liabilities			
a.	Present value of vested benefits for active participants		113,429,464
b.	Present value of vested benefits for non-active participants		1,472,753,263
c.	Total unit credit accrued liability		1,591,751,861
d.	Present value of payments	Benefit Payments	Administrative Expenses
1)	Next five years	\$428,631,846	\$24,537,911
2)	Next seven years	580,096,498	33,705,143
e.	Unit credit normal cost plus expenses		10,259,957
f.	Ratio of inactive participants to active participants		12.0516
3.	Funded Percentage (1.b)/(2.c)		43.0%
4. Funding Standard Account			
a.	Credit Balance/(Funding Deficiency) as of the end of prior year		(\$835,638,082)
5.	Years to Projected Insolvency		N/A

Exhibit 3: Funding Standard Account Projection

The table below presents the Funding Standard Account Projection for the Plan Years beginning January 1.

	<u>Year Beginning January 1,</u>	
	2023	2024
1. Credit balance / (funding deficiency) (BOY)	(\$760,286,642)	(\$835,638,082)
2. Interest on (1)	(30,411,466)	(33,425,523)
3. Normal cost	5,333,120	5,159,957
4. Administrative expenses	5,000,000	5,100,000
5. Net amortization charges	48,192,341	21,161,468
6. Interest on (3), (4) and (5)	2,341,018	1,256,857
7. Expected contributions	15,639,775	11,693,162
8. Interest on (7)	286,730	214,374
9. Credit balance / (funding deficiency) (EOY): (1) + (2) – (3) – (4) – (5) – (6) + (7) + (8)	(\$835,638,082)	(\$889,834,351)

Exhibit 4: Funding Standard Account — Projected Bases Assumed Established after January 1, 2023

Schedule of Funding Standard Account Bases

Type of Base	Date Established	Base Established	Amortization Period	Amortization Payment
Actuarial gain	1/1/2024	(\$95,618,054)	15	(\$8,269,224)

Exhibit 5: Solvency Projections

The table below presents the projected Market Value of Assets for the Plan Years beginning January 1, 2023 through 2054.

	Year Beginning January 1,							
	2023	2024	2025	2026	2027	2028	2029	2030
1. Market Value at beginning of year	\$646,784,867	\$685,908,568	\$752,903,165	\$817,396,280	\$886,135,407	\$957,167,836	\$1,030,254,455	\$1,105,177,526
2. Contributions	9,275,811	9,544,651	8,970,394	8,434,238	7,928,021	7,451,741	7,002,677	6,583,550
3. Withdrawal liability payments	6,363,964	2,148,511	2,453,000	2,728,996	2,953,616	3,104,481	3,236,190	3,263,044
4. Benefit payments	69,668,028	0	0	0	0	0	0	0
5. Administrative expenses	2,826,062	0	0	0	0	0	0	0
6. Interest earnings	95,978,016	55,301,435	53,069,721	57,575,893	60,150,792	62,530,397	64,684,204	66,581,433
7. Market Value at end of year: (1)+(2)+(3)-(4)-(5)+(6)	\$685,908,568	\$752,903,165	\$817,396,280	\$886,135,407	\$957,167,836	\$1,030,254,455	\$1,105,177,526	\$1,181,605,553

	2031	2032	2033	2034	2035	2036	2037	2038
1. Market Value at beginning of year	\$1,181,605,553	\$1,259,450,465	\$1,341,585,827	\$1,424,911,383	\$1,500,805,904	\$1,483,001,458	\$1,464,321,207	\$1,445,489,849
2. Contributions	6,188,918	5,816,059	5,467,694	5,138,381	4,830,840	4,542,350	4,270,190	4,011,638
3. Withdrawal liability payments	3,459,401	3,651,394	3,836,108	3,836,108	3,690,675	3,167,236	2,961,674	2,879,630
4. Benefit payments	0	0	0	7,879,686	95,921,433	94,925,868	93,511,123	91,705,700
5. Administrative expenses	0	0	0	0	6,341,208	6,468,032	6,597,393	6,729,341
6. Interest earnings	68,196,593	72,667,909	74,021,754	74,799,718	75,936,680	75,004,063	74,045,294	73,092,868
7. Market Value at end of year: (1)+(2)+(3)-(4)-(5)+(6)	\$1,259,450,465	\$1,341,585,827	\$1,424,911,383	\$1,500,805,904	\$1,483,001,458	\$1,464,321,207	\$1,445,489,849	\$1,427,038,944

Year Beginning January 1,

	2039	2040	2041	2042	2043	2044	2045	2046
1. Market Value at beginning of year	\$1,427,038,944	\$1,405,742,468	\$1,385,178,513	\$1,365,691,065	\$1,347,574,622	\$1,331,102,264	\$1,316,485,402	\$1,303,777,831
2. Contributions	3,772,138	3,546,245	3,333,960	3,132,562	2,944,771	2,767,867	2,601,850	2,446,718
3. Withdrawal liability payments	2,639,802	2,441,936	2,322,351	2,245,631	2,242,268	2,161,731	1,857,242	1,572,956
4. Benefit payments	89,574,211	87,261,879	84,739,001	82,032,468	79,210,489	76,193,715	72,999,653	69,674,928
5. Administrative expenses	6,863,928	7,001,207	7,141,231	7,284,056	7,429,737	7,578,332	7,729,899	7,884,497
6. Interest earnings	68,729,723	67,710,950	66,736,473	65,821,888	64,980,829	64,225,587	63,562,889	62,999,755
7. Market Value at end of year: (1)+(2)+(3)-(4)-(5)+(6)	\$1,405,742,468	\$1,385,178,513	\$1,365,691,065	\$1,347,574,622	\$1,331,102,264	\$1,316,485,402	\$1,303,777,831	\$1,293,237,835

	2047	2048	2049	2050	2051	2052	2053	2054
1. Market Value at beginning of year	\$1,293,237,835	\$1,285,077,935	\$1,279,425,778	\$1,276,459,179	\$1,276,288,425	\$1,279,008,323	\$1,284,714,295	\$1,293,456,791
2. Contributions	2,299,752	2,160,950	2,033,035	1,910,563	1,796,256	1,687,392	1,586,693	1,491,437
3. Withdrawal liability payments	1,304,543	1,052,004	813,896	591,662	382,416	184,714	0	0
4. Benefit payments	66,269,588	62,876,549	59,454,391	56,073,469	52,753,990	49,495,756	46,351,276	43,275,426
5. Administrative expenses	8,042,187	8,203,031	8,367,092	8,534,434	8,705,123	8,879,225	9,056,810	9,237,946
6. Interest earnings	62,547,580	62,214,469	62,007,953	61,934,924	62,000,339	62,208,847	62,563,889	63,073,078
7. Market Value at end of year: (1)+(2)+(3)-(4)-(5)+(6)	\$1,285,077,935	\$1,279,425,778	\$1,276,459,179	\$1,276,288,425	\$1,279,008,323	\$1,284,714,295	\$1,293,456,791	\$1,305,507,934

The table below presents the projected Special Financial Assistance Assets for the Plan Years beginning January 1, 2023 through 2034.

Year Beginning January 1,

	2023	2024	2025	2026	2027	2028	2029	2030
1. Market Value at beginning of year	\$887,132,246	\$875,558,355	\$822,560,690	\$757,990,538	\$689,840,902	\$616,453,363	\$539,440,327	\$458,835,714
2. Benefit payments	21,450,000	93,002,185	93,861,421	94,413,080	94,879,397	95,264,221	95,463,066	95,808,606
3. Administrative expenses	2,251,689	5,100,000	5,202,000	5,306,040	5,412,161	5,520,404	5,630,812	5,743,428
4. Interest earnings	12,127,798	45,104,520	34,493,269	31,569,484	26,904,019	23,771,589	20,489,265	17,050,828
5. Market Value at end of year: (1)-(2)-(3)+(4)	\$875,558,355	\$822,560,690	\$757,990,538	\$689,840,902	\$616,453,363	\$539,440,327	\$458,835,714	\$374,334,508

	2031	2032	2033	2034
1. Market Value at beginning of year	\$374,334,508	\$284,810,675	\$191,110,705	\$93,378,239
2. Benefit payments	96,317,701	96,780,994	96,937,804	88,725,438
3. Administrative expenses	5,858,297	5,975,463	6,094,972	6,216,871
4. Interest earnings	12,652,165	9,056,487	5,300,310	1,564,070
5. Market Value at end of year: (1)-(2)-(3)+(4)	\$284,810,675	\$191,110,705	\$93,378,239	\$0

Exhibit 6: Actuarial Assumptions and Methodology

The actuarial assumptions and plan of benefits are as used in the January 1, 2023 actuarial valuation certificate, dated October 2, 2023, except as specifically described below. We also assumed that experience would emerge as projected, except as described below. The calculations are based on a current understanding of the requirements of ERISA Section 305 and IRC Section 432.

A. Actuarial Assumptions and Plan Provisions Except as Modified by Section B

Contribution Rates:	The changes to contribution rates on and after January 1, 2023 were based on formal commitments by the collective bargaining parties. Weekly rates were converted to hourly rates based on 40 hours per week. Total contributions were based upon the projected active population using the industry activity assumption provided by the Trustees.
Special Financial Assistance:	On June 28, 2023 the Plan was notified that its application for Special Financial Assistance (“SFA”) was approved, and on July 31, 2023 the Fund received \$887,132,246 in SFA. Benefit payments and administrative expenses were assumed to be paid from the SFA first, until the SFA is exhausted.
Asset Information:	The financial information as of December 31, 2023 was based on unaudited statement of assets provided by the Fund Administrator. The income and expense items were based on information about contributions, withdrawal liability payments, benefits and expense payments provided by the Fund Administrator. For projections after that date, the assumed administrative expenses were increased by 2% per year. Benefit payments were projected based on an open group forecast with the population projected based on the industry activity assumption provided by the Trustees. The projected net investment return was assumed to be 4.0% of the average market value of assets each year.
Projected Industry Activity:	The projected industry activity assumption takes into account information provided by the plan sponsor as required by Internal Revenue Code Section 432. Based on this information, the number of active participants is assumed to decline by 6% per year and, on the average, contributions will be made for each active for 1,800 hours each year. Future anticipated withdrawal liability payments for employers that withdrew from the Plan before January 1, 2024 were included as income per guidance from Fund Counsel. Additionally, it is assumed that 70% of the 6% per year decline in the active population will be due to withdrawing employers and that, prior to 2034, 100% of the projected contribution income for those employers, without regard to contribution rate increases called for under the Rehabilitation Plan effective after December 31, 2014, would be recovered each year through withdrawal liability payments. Those withdrawal liability payments would commence in the following year and continue for a period of 20 years. For withdrawals in 2034 and later, it is presumed that the withdrawal liability replacement will reduce to 0% due to the full recognition of SFA assets.
Future Normal Costs:	Based on the assumed industry activity, we have determined the Normal Cost based on an open group forecast with the number of active participants assumed to decline by 6% per year and the new entrants to have a similar demographic mix to participants hired within the prior three years.

B. Assumptions for Insolvency Projections

Assumptions for this purpose are the same as shown in Section A with the following exceptions:

Asset Information: The projected net investment returns were based on the following assumed market value rates of return:

Non-SFA Assets				SFA Assets	
Year(s)	Return	Year(s)	Return	Year(s)	Return
2024	8.00%	2030	6.00%	2024	5.50%
2025 – 2026	7.00%	2031 – 2032	5.75%	2025 – 2026	4.50%
2027	6.75%	2033	5.50%	2027 – 2030	4.25%
2028	6.50%	2034 – 2038	5.25%	2031 – 2034	4.00%
2029	6.25%	2039+	5.00%		

Technical issues

Segal does not practice law and, therefore, cannot and does not provide legal advice. Any statutory interpretation on which the certification is based reflects Segal’s understanding as an actuarial firm. Due to the complexity of the statute and the significance of its ramifications, Segal recommends that the Board of Trustees consult with legal counsel when making any decisions regarding compliance with ERISA and the Internal Revenue Code.

Segal valuation results are based on proprietary actuarial modeling software. The actuarial valuation models generate a comprehensive set of liability and cost calculations that are presented to meet regulatory, legislative and client requirements. Deterministic cost projections are based on a proprietary forecasting model. Our Actuarial Technology and Systems unit, comprised of both actuaries and programmers, is responsible for the initial development and maintenance of these models. The models have a modular structure that allows for a high degree of accuracy, flexibility, and user control. The client team programs the assumptions and the plan provisions, validates the models, and reviews test lives and results, under the supervision of the responsible actuary.

Schedule MB, Line 3(d) - Withdrawal Liability Amounts

Payment Date	Periodic Amounts	Lump Sum Amounts	Total Amounts
01/2024	\$153,989.68	\$638,165.00	\$792,154.68
02/2024	\$84,869.37	\$24,340.00	\$109,209.37
03/2024	\$421,024.64	\$0.00	\$421,024.64
04/2024	\$80,376.43	\$120,000.00	\$200,376.43
05/2024	\$69,935.33	\$0.00	\$69,935.33
06/2024	\$295,352.95	\$0.00	\$295,352.95
07/2024	\$140,323.24	\$0.00	\$140,323.24
08/2024	\$27,157.31	\$0.00	\$27,157.31
09/2024	\$366,354.27	\$0.00	\$366,354.27
10/2024	\$91,358.37	\$0.00	\$91,358.37
11/2024	\$57,388.45	\$114,671.00	\$172,059.45
12/2024	\$307,205.91	\$435,688.00	\$742,893.91
Total	\$2,095,335.95	\$1,332,864.00	\$3,428,199.95

Section 3: Certificate of Actuarial Valuation

Schedule of FSA Bases (Charges) (Schedule MB, Line 9c)

Type of Base	Date Established	Outstanding Balance	Years Remaining	Amortization Amount
Plan Amendment	01/01/2001	\$9,774,045	7	\$1,587,244
Plan Amendment	01/01/2003	2,086,508	9	274,689
Plan Amendment	01/01/2004	2,435,335	10	294,521
Plan Amendment	01/01/2005	3,528,054	11	395,845
Plan Amendment	01/01/2006	3,072,500	12	322,440
Assumption Change	01/01/2010	4,151,825	1	4,151,825
Plan Amendment	01/01/2011	821,870	2	419,978
Actuarial Loss	01/01/2011	8,934,636	2	4,565,621
Actuarial Loss	01/01/2012	11,562,652	3	4,025,057
Actuarial Loss	01/01/2013	10,083,104	4	2,689,571
Assumption Change	01/01/2013	22,144,726	4	5,906,892
Plan Amendment	01/01/2016	5,821	7	945
Actuarial Loss	01/01/2016	22,721,980	7	3,689,908
Assumption Change	01/01/2016	118,847,488	7	19,300,089
Plan Amendment	01/01/2018	21,841	9	2,875
Assumption Change	01/01/2018	154,521,821	9	20,342,830
Actuarial Loss	01/01/2019	36,466,120	10	4,410,091
Assumption Change	01/01/2020	69,156,838	11	7,759,343
Actuarial Loss	01/01/2023	114,761,222	14	10,742,564
Total		\$595,098,386		\$90,882,328

Section 3: Certificate of Actuarial Valuation

Schedule of FSA Bases (Credits) (Schedule MB, Line 9h)

Type of Base	Date Established	Outstanding Balance	Years Remaining	Amortization Amount
Assumption Change	01/01/2002	\$10,856,612	8	\$1,575,088
Plan Amendment	01/01/2007	4,135,475	13	408,701
Assumption Change	01/01/2007	34,955,135	13	3,454,549
Actuarial Gain	01/01/2010	2,240,498	1	2,240,498
Plan Amendment	07/01/2010	9,183,664	1.5	6,189,563
Plan Amendment	01/01/2012	1,040,390	3	362,169
Plan Amendment	01/01/2013	1,309,339	4	349,254
Plan Amendment	01/01/2014	603,951	5	131,651
Actuarial Gain	01/01/2014	37,464,423	5	8,166,586
Plan Amendment	01/01/2015	318,160	6	59,028
Actuarial Gain	01/01/2015	1,547,387	6	287,086
Change in Funding Method	01/01/2015	1,701,242	1	1,701,242
Assumption Change	01/01/2015	3,412,407	6	633,102
Plan Amendment	01/01/2017	29,954	8	4,346
Actuarial Gain	01/01/2017	16,446,751	8	2,386,111
Plan Amendment	01/01/2018	9,753	9	1,284
Actuarial Gain	01/01/2018	45,275,844	9	5,960,574
Plan Amendment	01/01/2019	60,962	10	7,373
Plan Amendment	01/01/2020	260,290	11	29,204
Actuarial Gain	01/01/2020	89,930,049	11	10,090,081
Plan Amendment	01/01/2021	311,871	12	32,729
Actuarial Gain	01/01/2021	71,065,487	12	7,457,877
Plan Amendment	01/01/2022	63,461	13	6,272
Actuarial Gain	01/01/2022	92,191,114	13	9,111,072

Section 3: Certificate of Actuarial Valuation

Type of Base	Date Established	Outstanding Balance	Years Remaining	Amortization Amount
Plan Amendment	01/01/2023	208,129	14	19,483
Assumption Change	01/01/2023	4,652,773	14	435,537
Assumption Change	01/01/2024	87,552,936	15	7,801,328
Actuarial Gain	01/01/2024	116,080,280	15	10,343,232
Plan Amendment	01/01/2024	36,299	15	3,234
Total		\$632,944,636		\$79,248,254

Section 3: Certificate of Actuarial Valuation

Justification for change in actuarial assumptions (Schedule MB, line 11)

- For purposes of determining current liability, the current liability interest rate was changed from 2.55% to 3.29% due to a change in the permissible range and recognizing that any rate within the permissible range satisfies the requirements of IRC Section 431(c)(6)(E) and the mortality tables and mortality improvement scales were changed in accordance with IRS Regulations 1.431(c)(6)-1 and 1.430(h)(3)-1.
- Based on past experience and future expectations, the following actuarial assumptions were changed as of January 1, 2024:
- Annual administrative expenses, previously \$5,000,000 payable at the beginning of the year
- Net investment return, previously 4.0%
- The annual net investment return assumption for solvency projections, previously:

Year	Return	Year	Return
2023	8.25%	2026	7.00%
2024	8.00%	2027 – 2028	6.75%
2025	7.25%	2029 & later	6.50%

Section 3: Certificate of Actuarial Valuation

Exhibit J: Statement of actuarial assumptions, methods and models

(Schedule MB, Line 6)

Mortality rates

Non-annuitants: Pri-2012 Blue Collar Employee Amount-weighted Mortality Table

Healthy annuitants: Pri-2012 Blue Collar Healthy Retiree Amount-weighted Mortality Table

Disabled: Pri-2012 Disabled Retiree Amount-weighted Mortality Table

Survivor: Pri-2012 Blue Collar Contingent Survivor Amount-weighted Mortality Table

The underlying tables with generational projection using Scale MP-2021 from 2012 to the ages of participants as of the measurement date reasonably reflect the mortality experience of the Plan as of the measurement date.

These mortality tables were then adjusted to future years using generational projection using Scale MP-2021 to reflect future mortality improvement between the measurement date and those years.

The mortality rates were based on historical and current demographic data, adjusted to reflect estimated future experience and professional judgment. As part of the analysis, a comparison was made between the actual number of deaths and the liability change due to deaths by age and the projected number of deaths and the liability change based on the prior year's assumption.

Termination rates before retirement

Age	Mortality Male (%) ¹	Mortality Female (%) ¹	Disability Male (%)	Disability Female (%)	Withdrawal (%) ²
20	0.07	0.02	0.03	0.04	30.00
25	0.07	0.03	0.03	0.05	25.00
30	0.07	0.03	0.04	0.06	20.00
35	0.07	0.04	0.05	0.08	17.00

¹ Mortality rates shown for base table

² Withdrawal rates do not apply at or beyond early retirement age

Section 3: Certificate of Actuarial Valuation

Age	Mortality Male (%) ¹	Mortality Female (%) ¹	Disability Male (%)	Disability Female (%)	Withdrawal (%) ²
40	0.09	0.06	0.07	0.10	14.00
45	0.12	0.09	0.10	0.15	12.00
50	0.18	0.13	0.18	0.26	10.00
55	0.28	0.20	0.36	0.49	8.00
60	0.44	0.30	0.69	0.94	6.00

The termination rates and disability rates were based on historical and current demographic data, adjusted to reflect estimated future experience and professional judgment. As part of the analysis, a comparison was made between the actual number of, and liability change due to, terminations and disability retirements by age and the projected number and liability change based on the prior year's assumption.

Retirement rates

Age	Annual Retirement Rates	62/30 Option Annual Retirement Rates
55 – 61	2%	2%
62	25%	50%
63 – 64	15%	30%
65 – 66	30%	30%
67 – 71	20%	20%
72	25%	25%
73+	100%	100%

The retirement rates were based on historical and current demographic data, adjusted to reflect estimated future experience and professional judgment. As part of the analysis, a comparison was made between the actual number of and, liability change due to, retirements by age and the projected number and liability change based on the prior year's assumption.

Section 3: Certificate of Actuarial Valuation

Description of weighted average retirement age

Age 65, determined as follows: The weighted average retirement age for each participant is calculated as the sum of the product of each potential current or future retirement age times the probability of surviving from current age to that age and then retiring at that age, assuming no other decrements. The overall weighted retirement age is the average of the individual retirement ages based on all the active participants included in the January 1, 2024 actuarial valuation.

Retirement rates for inactive vested participants

Age	Annual Retirement Rates	62/30 Option Annual Retirement Rates
62	0%	50%
63 – 64	0%	30%
65	50%	50%
66 – 71	10%	10%
72	25%	25%
73+	100%	100%

If participant accrued service under the Preferred Schedule, active retirement rates apply.

The retirement rates for inactive vested participants were based on historical and current demographic data, adjusted to reflect estimated future experience and professional judgment. As part of the analysis, a comparison was made between the actual number of, and liability change due to, retirements by age and the projected number and liability change based on the prior year's assumption.

Future benefit accruals

0.9 benefit units per year.

The future benefit accruals were based on historical and current demographic data, adjusted to reflect plan changes adopted with the Rehabilitation Plan and estimated future experience and professional judgment. As part of the analysis, a comparison was made between the assumed and the actual benefit accruals over the most recent several years.

Section 3: Certificate of Actuarial Valuation

Unknown data for participants

Same as those exhibited by participants with similar known characteristics. If not specified, participants are assumed to be male.

Definition of active participants

Active participants are defined as those who are in covered employment, including those participants on layoff or leave of absence. Participants whose reported date of termination is within the one-year period prior to the December 31 immediately preceding the valuation date are assumed to return to work, except for employees of terminated employers.

Exclusion of inactive vested participants

Inactive participants over age 85 are excluded from the valuation. It is assumed that these participants will not return to receive a benefit.

The exclusion of inactive vested participants over age 85 was based on historical and current demographic data, adjusted to reflect estimated future experience and professional judgment. As part of the analysis, the ages of new retirees from inactive vested status were reviewed.

Percent married

65% for males and 40% for females.

Age of spouse

Spouses of male participants are three years younger, and spouses of female participants are three years older. Participants are assumed to have opposite-gender spouse.

Benefit election

Married participants are assumed to elect the 50% joint and survivor form of payment and non-married participants are assumed to elect single life annuity.

The benefit elections were based on historical and current demographic data, adjusted to reflect the plan design, and estimated future experience and professional judgment. As part of the analysis, a comparison was made between the assumed and the actual option election patterns over the most recent several years.

Section 3: Certificate of Actuarial Valuation

Net investment return

4.50% for normal cost and actuarial accrued liability. For solvency projections, the following net investment return rates were used:

Non-SFA Assets				SFA Assets			
Year(s)	Return	Year(s)	Return	Year(s)	Return	Year(s)	Return
2024	8.00%	2029	6.25%	2034 – 2038	5.25%	2024	5.50%
2025 – 2026	7.00%	2030	6.00%	2039+	5.00%	2025 – 2026	4.50%
2027	6.75%	2031 – 2032	5.75%			2027 – 2030	4.25%
2028	6.50%	2033	5.50%			2031 – 2035	4.00%

The net investment return assumptions are an estimate derived from historical data, current and recent market expectations, and professional judgment. As part of the analysis, a building block approach was used that reflects inflation expectations and anticipated risk premiums for each of the portfolio's asset classes as provided by Segal Marco Advisors, as well as the Plan's target asset allocation and anticipated risk reduction.

Annual administrative expenses

\$5,500,000 for the year beginning January 1, 2024 (equivalent to \$5,370,848 payable at the beginning of the year).

The annual administrative expenses were based on historical and current data, adjusted to reflect estimated future experience and professional judgment.

Actuarial value of assets

At market value, excluding SFA assets.

Actuarial cost method

Unit Credit Actuarial Cost Method. Normal Cost and Actuarial Accrued Liability are calculated on an individual basis.

Benefits valued

Unless otherwise indicated, includes all benefits summarized in Exhibit K.

Section 3: Certificate of Actuarial Valuation

Current liability assumptions

- **Interest:** 3.29%, within the permissible range prescribed under IRC Section 431(c)(6)(E)
- **Mortality:** Mortality prescribed under IRS Regulations 1.431(c)(6)-1 and 1.430(h)(3)-1(a)(2): Pri-2012 employee and annuitant mortality tables, projected generationally using 2024 adjusted scale MP-2021 (previously, RP-2014 employee and annuitant mortality tables, adjusted backward to the base year (2006) using scale MP-2014, projected forward generationally using scale MP-2021).

Estimated rate of investment return

- **On actuarial value of assets (Schedule MB, line 6g):** 13.3%, for the Plan Year ending December 31, 2023
- **On current (market) value of assets (Schedule MB, line 6h):** 13.3%, for the Plan Year ending December 31, 2023

FSA contribution timing (Schedule MB, line 3a)

Assets for valuation purposes include employer contributions received for the Plan Year through March 15 of the following Plan Year. Contributions received daily throughout the month are combined and assumed to be received on the 15th of each month. Interest is calculated as if the contributions for a month were received on the 15th of the month.

Actuarial models

Segal valuation results are based on proprietary actuarial modeling software. The actuarial valuation models generate a comprehensive set of liability and cost calculations that are prepared to meet regulatory, legislative and client requirements. Deterministic cost projections are based on a proprietary forecasting model. Our Actuarial Technology and Systems unit, comprised of both actuaries and programmers, is responsible for the initial development and maintenance of these models. The models have a modular structure that allows for a high degree of accuracy, flexibility, and user control. The client team programs the assumptions and the plan provisions, validates the models, and reviews test lives and results, under the supervision of the responsible Enrolled Actuary.

Section 3: Certificate of Actuarial Valuation

Justification for change in actuarial assumptions (Schedule MB, line 11)

- For purposes of determining current liability, the current liability interest rate was changed from 2.55% to 3.29% due to a change in the permissible range and recognizing that any rate within the permissible range satisfies the requirements of IRC Section 431(c)(6)(E) and the mortality tables and mortality improvement scales were changed in accordance with IRS Regulations 1.431(c)(6)-1 and 1.430(h)(3)-1.
- Based on past experience and future expectations, the following actuarial assumptions were changed as of January 1, 2024:
- Annual administrative expenses, previously \$5,000,000 payable at the beginning of the year
- Net investment return, previously 4.0%
- The annual net investment return assumption for solvency projections, previously:

Year	Return	Year	Return
2023	8.25%	2026	7.00%
2024	8.00%	2027 – 2028	6.75%
2025	7.25%	2029 & later	6.50%

Plan: NATIONAL INTEGRATED GROUP PENSION PLAN

Plan Sponsor: Board of Trustees

EIN 22-6190618

Plan Number 001

Attachment to 2024 Form 5500 Schedule R

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SCHEDULE R, SUMMARY OF REHABILITATION PLAN

On November 25, 2009, the Board of Trustees of the National Integrated Group Pension Plan (the “Plan”) adopted a Rehabilitation Plan (the “RP”) in compliance with Section 432(e) of the Internal Revenue Code and Section 305(e) of the Employee Retirement Income Security Act of 1974. As required by the Instructions to the Form 5500, the following provides a summary of the RP in effect as of the end of the Plan Year.

The RP comprises two Schedules of revised benefit and contribution structures, a Default Schedule and a Preferred Schedule, which have been provided to the Participating Employers and Unions (the “bargaining parties”) for purposes of collective bargaining. The Default Schedule imposes the maximum reductions in future benefit accruals and other benefits (other than benefits the reduction or elimination of which are not permitted under Section 411(d)(6) of the Code) permitted by law before imposing any contribution increases. Specifically, the Default Schedule: (1) eliminates subsidies provided under the Plan with respect to early retirement benefits and qualified joint and survivor annuities; (2) provides for automatic payment of the Post-Retirement Spousal Benefit in a monthly amount equal to 50 percent, rather than 75 percent, of the Participant’s reduced monthly Age Pension; (3) eliminates temporary Disability Pension benefits; (4) eliminates the Level Benefit Adjustment Option form of payment; (5) eliminates the Single Sum for Small Pension Option form of payment; (6) eliminates any increases in Benefit Level that were adopted or effective after January 1, 2004; and (7) reduces future benefit accruals to an amount that produces a monthly benefit (payable as a single life annuity commencing at the Participant’s Normal Retirement Date) not greater than the lesser of (1) one percent (1%) of the contributions required to be made with respect to such Participant under the collective bargaining agreement in effect as of January 1, 2009; or (2) the accrual rate in effect with respect to such Participant under the Plan on January 1, 2009. The Default Schedule also increases contributions by the following rate increases: (1) for 2010, 13.3%; (2) 3% in each year from 2011 through 2023 or, if later, the expiration or amendment date of an Agreement in effect as of December 31, 2023; (3) 1.25% in year 2024, for any Agreements agreed to or amended prior to March 1, 2024 to take effect January 1, 2024; (4) no further mandatory contribution increases for 2025 and ongoing, provided the bargaining parties amend or agree to an Agreement with an effective date prior to the start of the year. These contribution rate increases are cumulative and compounded.

The Preferred Schedule: (1) eliminates subsidies provided under the Plan with respect to qualified joint and survivor annuities; (2) provides for automatic payment of the Post-Retirement Spousal Benefit in a monthly amount equal to 50 percent, rather than 75 percent, of the Participant’s reduced monthly Age Pension; (3) eliminates the Level Benefit Adjustment Option form of payment; and (4) eliminates the Single Sum for Small Pension Option form of payment. Under the Preferred Schedule, the following contribution rate increases are imposed: (1) for 2010, 4%; (2) 3% in each year from 2011

Plan: NATIONAL INTEGRATED GROUP PENSION PLAN

Plan Sponsor: Board of Trustees

EIN 22-6190618

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Attachment to 2024 Form 5500 Schedule R

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through 2023, or if later, the expiration or amendment date of an Agreement in effect as of December 31, 2023; (3) 1.25% in 2024 for any Agreements agreed to or amended prior to March 1, 2024 to take effect January 1, 2024 ; (4) no further mandatory contribution increases for 2025 and ongoing, provided the bargaining parties amend or agree to an Agreement with an effective date prior to the start of the year. These increases are cumulative, not compounded, until 2013 and compounded beginning 2013 and each year thereafter. Employees of an employer that withdraws within three years of the effective date of the Preferred Schedule are subject to the Default Schedule benefit reductions, and the employer is subject to liquidated damages in the amount of the unpaid Default Schedule contributions.

The RP also contains unilateral changes to the Plan's benefit structures as follows: (1) The maximum Benefit Units that may be credited to a Participant in a plan year is one; (2) subsidies provided under the Plan with respect to qualified pre-retirement survivor annuities are eliminated; (3) the Pre-Retirement Death Benefit will be paid automatically in a monthly amount equal to 50 percent, rather than 75 percent, of the Participant's reduced monthly Age Pension; and (4) Participants with respect to whom contributions are not currently required to be made will automatically receive the Post-Retirement Spousal Benefit in a monthly amount equal to 50 percent, rather than 75 percent, of the Participant's reduced monthly Age Pension and will not be entitled to: (a) subsidies provided under the Plan with respect to qualified joint and survivor annuities; (b) elect an Age Pension Date that is earlier than the Participant's Normal Retirement Age; (c) elect the Level Benefit Adjustment Option form of payment; (d) elect the Single Sum for Small Pension Option form of payment; or (e) any increases in Benefit Level that were adopted or became effective after January 1, 2004.

Under an amendment to the RP adopted in 2012 that became effective as of January 1, 2013, the benefits of an affected Participant or his or her Beneficiary will automatically be reduced, prospectively, to the levels set by the Default Schedule, if the Participating Employer for which the Participant is working has adopted the Preferred Schedule of the RP and withdraws from participation in the Plan after the end of the three-year guarantee period to which the Employer agreed when it adopted the Preferred Schedule. Affected Participants for purposes of this amendment include only Participants who are in Covered Employment on or after May 1, 2010, under the Preferred Schedule, with a Participating Employer that withdraws from the Plan on or after January 1, 2013, and after the end of the three-year guarantee period applicable to the Participating Employer. However, the benefits of Participants who have retired with a pension beginning date after the end of the guarantee period but before the date of the Employer's withdrawal will continue to be determined under the Preferred Schedule.

Under an amendment to the RP adopted in 2023 that became effective as of November 1, 2023, participants covered under the Preferred Schedule will continue to earn future benefits according to the Benefit Levels in effect for such participants as of December 31, 2023, or such Benefit Levels as are negotiated between the Union and Employer for work performed after January 1, 2024, provided that the Union and

Plan: NATIONAL INTEGRATED GROUP PENSION PLAN

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Attachment to 2024 Form 5500 Schedule R

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Employer have agreed to increases in their contribution rate as required by the Plan for the negotiated Benefit Level increase.

The Rehabilitation Period for the RP began on January 1, 2012.

In adopting the Rehabilitation Plan, the Board of Trustees of the Plan (the "Board") determined that, based on reasonable actuarial assumptions and upon exhaustion of all reasonable measures, the Plan was not anticipated to emerge from critical status by the end of the Rehabilitation Period. In establishing the RP in 2009, the Board considered a range of currently available options to achieve emergence from critical status by the end of the Rehabilitation Period, including reductions in Plan expenditures (such as through mergers and consolidations), reductions in future benefit accruals, reductions in benefits, and increases in contributions. The Board's considerations were based on the analysis of the Plan's actuary revealing that annual contributions from Participating Employers would need to be increased by approximately 18% per year, compounded annually, to produce funding improvements that could reasonably be predicted to allow the Plan to emerge from critical status by the end of the Rehabilitation Period (if extended to 13 years as was then permissible). Based on its knowledge of the Participating Employers and the drastic changes in demographics and in economic conditions experienced in recent years by the industries in which the Participating Employers are engaged, the Board concluded that adoption of a rehabilitation plan comprising the contribution increases necessary to anticipate emergence from critical status by the end of the Rehabilitation Period (or at a specified future year thereafter) would likely cause further financial harm to the Plan through the withdrawal of substantial numbers of Participating Employers.

The Board reviews and updates the Rehabilitation Plan annually. The annual standard that is currently in effect for evaluating whether the Plan is meeting the requirements of the RP currently is a demonstration, based on updated actuarial projections each year using reasonable assumptions, that the Plan is not be projected to become insolvent until at least 2051.

National Integrated Group Pension Plan
EIN: 22-6190618
December 31, 2024

Employer Contribution Rate

Schedule R, line 13e - Information on Contribution Rates and Base Units

		<u>Hourly Rate</u>
IAC Mendon LLC	20-8306510	0.39
		1.54

Plan: NATIONAL INTEGRATED GROUP PENSION PLAN

Plan Sponsor: Board of Trustees

EIN 22-6190618

Plan Number 001

Attachment to 2024 Form 5500 Schedule R

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SCHEDULE R, UPDATE OF REHABILITATION PLAN

On November 25, 2009, the Board of Trustees of the National Integrated Group Pension Plan (the “Plan”) adopted a Rehabilitation Plan (the “RP”) in compliance with Section 432(e) of the Internal Revenue Code (the “Code”) and Section 305(e) of the Employee Retirement Income Security Act of 1974 (“ERISA”). As required by the Instructions to the Form 5500, the following provides a summary of the annual update of the RP for the Plan Year.

Section 432(e)(3)(B) of the Code and Section 305(e)(3)(B) of ERISA require that the Board of Trustees of the Plan annually update the RP and any schedule of contribution rates provided under the RP to reflect the experience of the Plan. In accordance with these requirements, the Board of Trustees of the Plan reviewed the RP and the Plan’s progress under the RP for the Plan Year and updated the RP with no changes to the terms of the RP.

Documentation Regarding Progress Under Rehabilitation Plan

(Schedule MB, line 4c)

This certification also notifies the IRS that as of January 1, 2024 the Plan is making the scheduled progress in meeting the requirements of its rehabilitation plan based on the annual standards of the rehabilitation plan.

The annual standards for meeting the requirements of the rehabilitation plan will be a demonstration, based on the updated actuarial projections each year using reasonable assumptions, that the rehabilitation plan (as amended from time to time and as then currently in effect) will forestall insolvency until at least the end of 2051. As shown in Exhibit 5, the Fund is projected to remain solvent beyond 2051 and therefore this standard has been met.

The actuarial assumptions used for the updated projection are as described in Exhibit 6.B.

Schedule MB, Line 8b(1) - Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries	Total
2024	\$1,083,324	\$2,064,341	\$89,568,870	\$92,716,535
2025	1,962,192	4,540,184	86,921,657	93,424,033
2026	2,725,190	6,881,581	84,188,331	93,795,102
2027	3,448,396	9,254,081	81,374,209	94,076,686
2028	4,096,110	11,796,339	78,479,031	94,371,480
2029	4,663,117	14,268,721	75,511,104	94,442,942
2030	5,217,587	16,793,345	72,463,373	94,474,305
2031	5,728,979	19,263,177	69,345,181	94,337,337
2032	6,129,531	22,021,280	66,160,480	94,311,291
2033	6,513,102	24,879,434	62,915,010	94,307,546
2034	6,810,304	27,389,608	59,615,627	93,815,539
2035	7,061,746	29,589,595	56,271,929	92,923,270
2036	7,290,951	31,543,144	52,895,331	91,729,426
2037	7,475,216	33,155,124	49,498,920	90,129,260
2038	7,605,328	34,443,754	46,097,617	88,146,699
2039	7,686,971	35,455,495	42,707,829	85,850,295
2040	7,742,493	36,277,225	39,347,669	83,367,387
2041	7,780,388	36,860,992	36,036,653	80,678,033

This assumes the following:

- No additional benefits will be accrued.
- Experience is in line with valuation assumptions.
- No new entrants are covered by the Plan.
- Benefits are paid in the form assumed with valuation.

OtherAttachment_SchMB_Line8b(1)

Schedule MB, Line 8b(1) - Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries	Total
2042	\$7,771,511	\$37,257,403	\$32,795,211	\$77,824,125
2043	7,738,548	37,476,745	29,644,177	74,859,470
2044	7,699,526	37,404,255	26,604,245	71,708,026
2045	7,625,292	37,074,878	23,695,536	68,395,706
2046	7,514,440	36,511,768	20,937,150	64,963,358
2047	7,390,768	35,714,815	18,346,536	61,452,119
2048	7,246,019	34,781,302	15,938,807	57,966,128
2049	7,072,978	33,662,340	13,726,108	54,461,426
2050	6,877,252	32,416,382	11,716,743	51,010,377
2051	6,673,187	31,034,157	9,914,346	47,621,690
2052	6,456,379	29,529,750	8,317,646	44,303,775
2053	6,217,373	27,969,698	6,920,697	41,107,768
2054	5,967,734	26,311,279	5,713,484	37,992,497
2055	5,719,573	24,598,582	4,682,796	35,000,951
2056	5,458,877	22,869,786	3,813,190	32,141,853
2057	5,194,772	21,159,743	3,087,913	29,442,428
2058	4,939,408	19,479,190	2,489,720	26,908,318
2059	4,677,575	17,847,801	2,001,564	24,526,940

This assumes the following:

- No additional benefits will be accrued.
- Experience is in line with valuation assumptions.
- No new entrants are covered by the Plan.
- Benefits are paid in the form assumed with valuation.

OtherAttachment_SchMB_Line8b(1)

Schedule MB, Line 8b(1) - Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries	Total
2060	\$4,413,891	\$16,270,769	\$1,607,096	\$22,291,756
2061	4,161,266	14,762,985	1,291,093	20,215,344
2062	3,916,017	13,329,497	1,039,772	18,285,286
2063	3,673,487	11,978,681	840,968	16,493,136
2064	3,437,502	10,717,107	684,240	14,838,849
2065	3,208,970	9,548,996	560,823	13,318,789
2066	2,990,398	8,473,036	463,517	11,926,951
2067	2,777,683	7,488,098	386,515	10,652,296
2068	2,578,287	6,591,471	325,209	9,494,967
2069	2,392,031	5,778,986	276,003	8,447,020
2070	2,208,558	5,047,332	236,116	7,492,006
2071	2,034,917	4,391,840	203,423	6,630,180
2072	1,871,751	3,807,691	176,322	5,855,764
2073	1,719,155	3,289,615	153,606	5,162,376

This assumes the following:

- No additional benefits will be accrued.
- Experience is in line with valuation assumptions.
- No new entrants are covered by the Plan.
- Benefits are paid in the form assumed with valuation.

OtherAttachment_SchMB_Line8b(1)

Schedule MB, Line 8b(3) - Schedule of Projection of Employer Contributions and Withdrawal Liability Payments

Plan Year	Employer Contributions	Withdrawal Liability Payments	Total
2024	\$9,544,651	\$2,148,511	\$11,693,162
2025	\$8,970,394	\$2,453,000	\$11,423,394
2026	\$8,434,238	\$2,728,996	\$11,163,234
2027	\$7,928,021	\$2,953,616	\$10,881,637
2028	\$7,451,741	\$3,104,481	\$10,556,222
2029	\$7,002,677	\$3,236,190	\$10,238,867
2030	\$6,583,550	\$3,263,044	\$9,846,594
2031	\$6,188,918	\$3,459,401	\$9,648,319
2032	\$5,816,059	\$3,651,394	\$9,467,453
2033	\$5,467,694	\$3,836,108	\$9,303,802

SCHEDULE H	OTHER RECEIVABLES	STATEMENT 1
DESCRIPTION	BEGINNING	ENDING
ACCRUED INTEREST AND DIVIDENDS DUE FROM BROKER - NET	7,443,180. 249,877.	7,143,768. 0.
TOTAL TO SCHEDULE H, LINE 1B(3)	7,693,057.	7,143,768.

SCHEDULE H	OTHER GENERAL INVESTMENTS	STATEMENT 2
DESCRIPTION	BEGINNING	ENDING
LIMITED PARTNERSHIPS MUNICIPAL BONDS	5,733,143. 1,025,486.	0. 954,045.
TOTAL TO SCHEDULE H, LINE 1C(15)	6,758,629.	954,045.

SCHEDULE H	OTHER PLAN LIABILITIES	STATEMENT 3
DESCRIPTION	BEGINNING	ENDING
DUE TO BROKER	0.	2,824,947.
TOTAL TO SCHEDULE H, LINE 1J	0.	2,824,947.

SCHEDULE H	OTHER INCOME	STATEMENT 4
DESCRIPTION		AMOUNT
OTHER INCOME		25,868.
WITHDRAWAL LIABILITY		3,428,200.
GAIN ON LIMITED PARTNERSHIPS		419,972.
TOTAL TO SCHEDULE H, LINE 2C		3,874,040.

SCHEDULE H	OTHER ADMINISTRATIVE EXPENSES	STATEMENT 5
DESCRIPTION		AMOUNT
PBGC TERMINATION INSURANCE		1,745,031.
FIDUCIARY RESPONSIBILITY INSURANCE		201,214.
TOTAL TO SCHEDULE H, LINE 2I(11)		1,946,245.

SCHEDULE MB	CONTRIBUTIONS MADE TO THE PLAN FOR THE PLAN YEAR BY EMPLOYER(S) AND EMPLOYEES	STATEMENT 6
(A) DATE	(B) AMOUNT PAID BY EMPLOYER(S)	(C) AMOUNT PAID BY EMPLOYEES
01/15/2024	797,342	
02/15/2024	596,886	
03/15/2024	1,159,549	
04/15/2024	978,166	
05/15/2024	814,508	
06/15/2024	971,797	
07/15/2024	1,031,714	
08/15/2024	776,327	
09/15/2024	1,163,738	
10/15/2024	805,472	
11/15/2024	896,622	
12/15/2024	1,494,057	
01/15/2025	686,031	
02/15/2025	100,444	
03/15/2025	22,172	
SCHEDULE MB, LINE 3	12,294,825	

Form 5500Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit PlanThis form is required to be filed for employee benefit plans under sections 104
and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and
sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).▶ **Complete all entries in accordance with
the instructions to the Form 5500.**OMB Nos. 1510 - 0110
1510 - 0089**2024****This Form is Open to
Public Inspection****Part I Annual Report Identification Information**For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

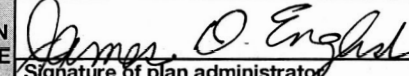
- A** This return/report is for: ☒ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- B** This return/report is: ☐ a single-employer plan ☐ a DFE (specify) _____
☐ the first return/report ☐ the final return/report
☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here ☒
- D** Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program
☐ special extension (enter description) _____
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here ☐

Part II Basic Plan Information - enter all requested information

1a Name of plan NATIONAL INTEGRATED GROUP PENSION PLAN	1b Three-digit plan number (PN) ▶ 001
	1c Effective date of plan 12/27/1965
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) BOARD OF TRUSTEES OF NATIONAL INTEGRATED GROUP PENS 30 SCRANTON OFFICE PARK SCRANTON PA 18507-1755	2b Employer Identification Number (EIN) 22-6190618 2c Plan Sponsor's telephone number 888-634-1308 2d Business code (see instructions) 339900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		10-1-25	JAMES ENGLISH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024)
v. 240311

3a Plan administrator's name and address ☐ Same as Plan Sponsor
**ADMINISTRATIVE AGENCY OF THE
 NATIONAL INTEGRATED GROUP PENSION P**

**30 SCRANTON OFFICE PARK
 SCRANTON PA 18507-1755**

3b Administrator's EIN
22-6190618

3c Administrator's telephone number
888-634-1308

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

- a** Sponsor's name
c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	5	45,587
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).		
a (1) Total number of active participants at the beginning of the plan year	6a(1)	2,214
a (2) Total number of active participants at the end of the plan year	6a(2)	2,123
b Retired or separated participants receiving benefits	6b	18,381
c Other retired or separated participants entitled to future benefits	6c	20,262
d Subtotal. Add lines 6a(2), 6b, and 6c	6d	40,766
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	5,560
f Total. Add lines 6d and 6e	6f	46,326
g (1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	
(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	114

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) ☒ Insurance	(1) ☐ Insurance
(2) ☐ Code section 412(e)(3) insurance contracts	(2) ☐ Code section 412(e)(3) insurance contracts
(3) ☒ Trust	(3) ☒ Trust
(4) ☐ General assets of the sponsor	(4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
 (2) ☒ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
 (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
 (4) ☐ **DCG** (Individual Plan Information) - Number Attached _____
 (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
 (2) ☐ **I** (Financial Information - Small Plan)
 (3) ☒ **A** (Insurance Information) - Number Attached 2
 (4) ☒ **C** (Service Provider Information)
 (5) ☒ **D** (DFE/Participating Plan Information)
 (6) ☐ **G** (Financial Transaction Schedules)

NATIONAL INTEGRATED GROUP PENSION PLAN

SCHEDULE OF REPORTABLE TRANSACTIONS

YEAR ENDED DECEMBER 31, 2024

(a) Identity of Party Involved	(b) Description of Assets, Interest Rate and Maturity in Case of a Loan	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred with Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
PNC Bank	Cash equivalent							
	FEDERATED HERMES GOVT OBLIG							
	(Various transactions)	\$ 48,452,993	\$ -	\$ -	\$ -	\$ 48,452,993	\$ 48,452,993	\$ -
	(Various transactions)	-	59,395,166	-	-	59,395,166	59,395,166	-

SCHEDULE MB

(Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Multiemployer Defined Benefit Plan and Certain
Money Purchase Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2024

This Form is Open to Public
Inspection

For calendar plan year 2024 or fiscal plan year beginningand ending

Round off amounts to nearest dollar.

Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A

Name of plan

NATIONAL INTEGRATED GROUP PENSION PLAN

B

Three-digit
plan number (PN)

001

C

Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF

BOARD OF TRUSTEES OF NATIONAL INTEGRATED GROUP PENSION PLAN

D

Employer Identification Number (EIN)

22-6190618

E Type of plan: (1) ☒ Multiemployer Defined Benefit (2) ☐ Money Purchase (see instructions)

1a

Enter the valuation date:

Month01Day01Year2024

b

Assets

(1) Current value of assets	1b(1)	685,994,322
(2) Actuarial value of assets for funding standard account	1b(2)	685,994,322
(1) Accrued liability for plan using immediate gain methods	1c(1)	1,483,723,408
(2) Information for plans using spread gain methods:		
(a) Unfunded liability for methods with bases	1c(2)(a)	
(b) Accrued liability under entry age normal method	1c(2)(b)	
(c) Normal cost under entry age normal method	1c(2)(c)	
(3) Accrued liability under unit credit cost method	1c(3)	1,483,723,408
d Information on current liabilities of the plan:		
(1) Amount excluded from current liability attributable to pre-participation service (see instructions)	1d(1)	
(2) "RPA '94" information:		
(a) Current liability	1d(2)(a)	1,757,873,222
(b) Expected increase in current liability due to benefits accruing during the plan year	1d(2)(b)	6,377,797
(c) Expected release from "RPA '94" current liability for the plan year	1d(2)(c)	92,821,955
(3) Expected plan disbursements for the plan year	1d(3)	98,321,955

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN
HERE

JOSHUA KAPLAN JK

Signature of actuary

JOSHUA KAPLAN, FSA, FCA, MAAA

Type or print name of actuary

SEGAL

Firm name

66 HUDSON BLVD E
NEW YORK NY 10001-2192

Address of the firm

09/30/2025

Date

2305487

Most recent enrollment number

212-251-5000

Telephone number (including area code)

2 Operational information as of beginning of this plan year:

a Current value of assets (see instructions)	2a	685,165,827
b "RPA '94" current liability/participant count breakdown:	(1) Number of participants	(2) Current liability
(1) For retired participants and beneficiaries receiving payment	22,000	1,057,292,038
(2) For terminated vested participants	19,172	560,843,700
(3) For active participants:		
(a) Non-vested benefits		7,901,747
(b) Vested benefits		131,835,737
(c) Total active	3,631	139,737,484
(4) Total	44,803	1,757,873,222
c If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage	2c	38.97 %

3 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
01/15/2024	797,342				
02/15/2024	596,886				
03/15/2024	1,159,549				
04/15/2024	978,166				
05/15/2024	814,508				
06/15/2024	971,797				
07/15/2024	1,031,714				
08/15/2024	776,327				
09/15/2024	1,163,738				
10/15/2024	805,472				
11/15/2024	896,622				
12/15/2024	1,494,057				
01/15/2025	686,031				
02/15/2025	100,444				
03/15/2025	22,172				
Totals ▶			3(b)	12,294,825	3(c) 0

(d) Total withdrawal liability amounts included in line 3(b) total **3(d)** 3,428,200

4 Information on plan status:

a Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3))	4a	46.2 %
b Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If entered code is "N," go to line 5	4b	C
c Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan?	☒ Yes ☐ No	
d If the plan is in critical status or critical and declining status, does line 1(c) reflect any benefit reductions for the first time (see instructions)?	☒ Yes ☐ No	
e If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date	4e	36,299
f If the plan is in critical status or critical and declining status, and is:	4f	
• Projected to emerge from critical status within 30 years, enter the plan year in which it is projected to emerge;		
• Projected to become insolvent within 30 years, enter the plan year in which insolvency is expected and check here		
• Neither projected to emerge from critical status nor become insolvent within 30 years, enter "9999."		2052

5 Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):

- a** ☐ Attained age normal
b ☐ Entry age normal
c ☒ Accrued benefit (unit credit)
d ☐ Aggregate
e ☐ Frozen initial liability
f ☐ Individual level premium
g ☐ Individual aggregate
h ☐ Shortfall
i ☐ Other (specify):

j If box h is checked, enter period of use of shortfall method **5j**

k Has a change been made in funding method for this plan year? ☐ Yes ☒ No

l If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval? ☐ Yes ☐ No

m If line k is "Yes," and line l is "No," enter the date (MM/DD/YYYY) of the ruling letter (individual or class) approving the change in funding method **5m**

6 Checklist of certain actuarial assumptions:

a Interest rate for "RPA '94" current liability.....	6a	3.29 %
	Pre-retirement	Post-retirement
b Rates specified in insurance or annuity contracts	☐ Yes ☐ No ☒ N/A	☐ Yes ☐ No ☒ N/A
c Mortality table code for valuation purposes:		
(1) Males.....	6c(1)	9P
(2) Females	6c(2)	9FP
d Valuation liability interest rate	6d	4.50 %
e Salary scale	6e	% ☒ N/A
f Withdrawal liability interest rate:		
(1) Type of interest rate	6f(1)	☐ Single rate ☒ ERISA 4044 ☐ Other ☐ N/A
(2) If "Single rate" is checked in (1), enter applicable single rate	6f(2)	%
g Estimated investment return on actuarial value of assets for year ending on the valuation date.....	6g	13.3 %
h Estimated investment return on current value of assets for year ending on the valuation date	6h	13.3 %
i Expense load included in normal cost reported in line 9b	6i	☐ N/A
(1) If expense load is described as a percentage of normal cost, enter the assumed percentage	6i(1)	%
(2) If expense load is a dollar amount that varies from year to year, enter the dollar amount included in line 9b.....	6i(2)	5,370,848
(3) If neither (1) nor (2) describes the expense load, check the box	6i(3)	☐

7 New amortization bases established in the current plan year:

(1) Type of base	(2) Initial balance	(3) Amortization Charge/Credit
1	-116,080,280	-10,343,232
3	-36,299	-3,234
4	-87,552,936	-7,801,328

8 Miscellaneous information:

a If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM/DD/YYYY) of the ruling letter granting the approval..... **8a**

b Demographic, benefit, and contribution information

(1) Is the plan required to provide a projection of expected benefit payments? (See instructions) If "Yes," see instructions for required attachment. ☒ Yes ☐ No

(2) Is the plan required to provide a Schedule of Active Participant Data? (See instructions). ☒ Yes ☐ No

(3) Is the plan required to provide a projection of employer contributions and withdrawal liability payments? (See instructions) If "Yes," attach a schedule. ☒ Yes ☐ No

c Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431(d) of the Code? ☐ Yes ☒ No

d If line c is "Yes," provide the following additional information:

(1) Was an extension granted automatic approval under section 431(d)(1) of the Code?..... ☐ Yes ☐ No

(2) If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended.. **8d(2)**

(3) Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431(d)(2) of the Code? ☐ Yes ☐ No

(4) If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2))..... **8d(4)**

(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension **8d(5)**

(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007? ☐ Yes ☐ No

e If box 5h is checked or the plan received an amortization extension for this plan year under Code section 431(d), enter the difference between the amount necessary to satisfy the plan's minimum funding standard for this plan year and the amount that would have been necessary without using the shortfall method or extending the amortization period(s).	8e	
--	-----------	--

9 Funding standard account statement for this plan year:		
Charges to funding standard account:		
a Prior year funding deficiency, if any.....	9a	835,575,336
b Employer's normal cost for plan year as of valuation date.....	9b	10,106,530

c Amortization charges as of valuation date: (1) All bases except funding waivers and certain bases for which the amortization period has been extended..... (2) Funding waivers..... (3) Certain bases for which the amortization period has been extended.....	9c(1) 9c(2) 9c(3)	Outstanding balance 595,098,386 0 0	90,882,328 0 0
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d Interest as applicable on lines 9a, 9b, and 9c.....	9d	42,145,389
e Total charges. Add lines 9a through 9d.....	9e	978,709,583

Credits to funding standard account:		
f Prior year credit balance, if any.....	9f	0
g Employer contributions. Total from column (b) of line 3.....	9g	12,294,825

h Amortization credits as of valuation date..... i Interest as applicable to end of plan year on lines 9f, 9g, and 9h..... j Full funding limitation (FFL) and credits: (1) ERISA FFL (accrued liability FFL)..... (2) "RPA '94" override (90% current liability FFL)..... (3) FFL credit.....	9h 9i 9j(1) 9j(2) 9j(3)	Outstanding balance 632,944,636 3,809,187 844,188,219 938,810,320 0	79,248,254 0 0 0 0
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k (1) Waived funding deficiency..... (2) Other credits.....	9k(1) 9k(2)	0 0
l Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2).....	9l	95,352,266
m Credit balance: If line 9l is greater than line 9e, enter the difference.....	9m	
n Funding deficiency: If line 9e is greater than line 9l, enter the difference.....	9n	883,357,317

o Current year's accumulated reconciliation account:		
(1) Due to waived funding deficiency accumulated prior to the current plan year.....	9o(1)	0
(2) Due to amortization bases extended and amortized using the interest rate under section 6621(b) of the Code:		
(a) Reconciliation outstanding balance as of valuation date.....	9o(2)(a)	0
(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a)).....	9o(2)(b)	0
(3) Total as of valuation date.....	9o(3)	0

10 Contribution necessary to avoid an accumulated funding deficiency. (see instructions.).....	10	883,357,317
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11 Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions.....	☒ Yes ☐ No
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