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| <div>Form 5500</div> <div>Department of the Treasury<br/>Internal Revenue Service</div> <div>Department of Labor<br/>Employee Benefits Security<br/>Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Annual Return/Report of Employee Benefit Plan</div> <div>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ Complete all entries in accordance with the instructions to the Form 5500.</div> | <div>OMB Nos. 1210-0110<br/>1210-0089</div> <div>2024</div> <div>This Form is Open to Public Inspection</div> |
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|                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|--------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part I                                                                                     | Annual Report Identification Information                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| A                                                                                          | This return/report is for: <div><div><input type="checkbox"/> a multiemployer plan</div><div><input checked="" type="checkbox"/> a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)</div><div><input type="checkbox"/> a single-employer plan</div><div><input type="checkbox"/> a DFE (specify) _____</div><div><input type="checkbox"/> the first return/report</div><div><input type="checkbox"/> the final return/report</div><div><input type="checkbox"/> an amended return/report</div><div><input type="checkbox"/> a short plan year return/report (less than 12 months)</div></div> |
| C                                                                                          | If the plan is a collectively-bargained plan, check here. .... ▶ <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| D                                                                                          | Check box if filing under: <div><div><input checked="" type="checkbox"/> Form 5558</div><div><input type="checkbox"/> automatic extension</div><div><input type="checkbox"/> the DFVC program</div><div><input type="checkbox"/> special extension (enter description)</div></div>                                                                                                                                                                                                                                                                                                                                                                                                       |
| E                                                                                          | If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. .... ▶ <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |

|         |                                                                                                                                                                                                                                                                                                                                                 |
|---------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part II | Basic Plan Information—enter all requested information                                                                                                                                                                                                                                                                                          |
| 1a      | Name of plan<br>STAFFMARK/EMS 401(K) SAVINGS PLAN                                                                                                                                                                                                                                                                                               |
| 1b      | Three-digit plan number (PN) ▶ 001                                                                                                                                                                                                                                                                                                              |
| 1c      | Effective date of plan<br>01/01/1994                                                                                                                                                                                                                                                                                                            |
| 2a      | Plan sponsor's name (employer, if for a single-employer plan)<br>Mailing address (include room, apt., suite no. and street, or P.O. Box)<br>City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)<br>STAFFMARK INVESTMENT, LLC<br><br>191 ROSA PARKS STREET, FLOOR 10<br>CINCINNATI, OH 45202 |
| 2b      | Employer Identification Number (EIN)<br>71-0842216                                                                                                                                                                                                                                                                                              |
| 2c      | Plan Sponsor's telephone number<br>513-852-4718                                                                                                                                                                                                                                                                                                 |
| 2d      | Business code (see instructions)<br>561300                                                                                                                                                                                                                                                                                                      |

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

|           |                                                   |            |                                                              |
|-----------|---------------------------------------------------|------------|--------------------------------------------------------------|
| SIGN HERE | Filed with authorized/valid electronic signature. | 10/01/2025 | RITA VAGH                                                    |
|           | Signature of plan administrator                   | Date       | Enter name of individual signing as plan administrator       |
| SIGN HERE |                                                   |            |                                                              |
|           | Signature of employer/plan sponsor                | Date       | Enter name of individual signing as employer or plan sponsor |
| SIGN HERE |                                                   |            |                                                              |
|           | Signature of DFE                                  | Date       | Enter name of individual signing as DFE                      |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                      |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>3b</b> Administrator's EIN<br><br><b>3c</b> Administrator's telephone number<br><br><div style="background-color: #cccccc; height: 40px; width: 100%;"></div>                                                                                                                                                                     |
| <b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:<br><b>a</b> Sponsor's name<br><b>c</b> Plan Name                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>4b</b> EIN<br><br><b>4d</b> PN                                                                                                                                                                                                                                                                                                    |
| <b>5</b> Total number of participants at the beginning of the plan year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>5</b> 1420                                                                                                                                                                                                                                                                                                                        |
| <b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).<br><b>a(1)</b> Total number of active participants at the beginning of the plan year .....<br><b>a(2)</b> Total number of active participants at the end of the plan year .....<br><b>b</b> Retired or separated participants receiving benefits .....<br><b>c</b> Other retired or separated participants entitled to future benefits .....<br><b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> .....<br><b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. ....<br><b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> .....<br><b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) .....<br><b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) .....<br><b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested..... | <div style="background-color: #cccccc; height: 20px; width: 100%;"></div> <div style="background-color: #cccccc; height: 20px; width: 100%;"></div> <b>6a(1)</b> 1051<br><b>6a(2)</b> 758<br><b>6b</b> 0<br><b>6c</b> 513<br><b>6d</b> 1271<br><b>6e</b> 0<br><b>6f</b> 1271<br><b>6g(1)</b> 803<br><b>6g(2)</b> 1217<br><b>6h</b> 0 |
| <b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>7</b>                                                                                                                                                                                                                                                                                                                             |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2T 3B 3D 3H

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

|                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>9a</b> Plan funding arrangement (check all that apply)<br>(1) <input type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor | <b>9b</b> Plan benefit arrangement (check all that apply)<br>(1) <input type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached \_\_\_\_\_
- (5) ☒ **MEP** (Multiple-Employer Retirement Plan Information)

**b General Schedules**

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

|                                                                                                                                                                                                                     |                                                                                                                                                                                                                        |                                                |
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| <b>SCHEDULE C<br/>(Form 5500)</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security Administration<br><br>Pension Benefit Guaranty Corporation | <b>Service Provider Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br><br>▶ <b>File as an attachment to Form 5500.</b> | OMB No. 1210-0110                              |
|                                                                                                                                                                                                                     |                                                                                                                                                                                                                        | <b>2024</b>                                    |
|                                                                                                                                                                                                                     |                                                                                                                                                                                                                        | <b>This Form is Open to Public Inspection.</b> |
| For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024                                                                                                                          |                                                                                                                                                                                                                        |                                                |
| <b>A</b> Name of plan<br>STAFFMARK/EMS 401(K) SAVINGS PLAN                                                                                                                                                          | <b>B</b> Three-digit plan number (PN) ▶                                                                                                                                                                                | 001                                            |
|                                                                                                                                                                                                                     |                                                                                                                                                                                                                        |                                                |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br>STAFFMARK INVESTMENT, LLC                                                                                                                          | <b>D</b> Employer Identification Number (EIN)<br>71-0842216                                                                                                                                                            |                                                |

|               |                                                        |
|---------------|--------------------------------------------------------|
| <b>Part I</b> | <b>Service Provider Information (see instructions)</b> |
|---------------|--------------------------------------------------------|

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

|                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
|-------------------------------------------------------------------------------------------------------------------|

|                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
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| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
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| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPOWER ANNUITY INSURANCE COMPANY O

8515 EAST ORCHARD ROAD  
GREENWOOD VILLAGE, CO 80111

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 64                     | RECORDKEEPER                                                                                      | 87720                                                                  | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                  | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                                            | 0                                                                                                                                                                               | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                          |

(a) Enter name and EIN or address (see instructions)

EMPOWER ADVISORY GROUP, LLC

8515 EAST ORCHARD ROAD  
GREENWOOD VILLAGE, CO 80111

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 28                     | INVSTMENT MGMT                                                                                    | 9337                                                                   | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
|                        |                                                                                                   |                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                             | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**Part I Service Provider Information (continued)**

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|--------------------------------------------------------------------------|-------------------------------|-------------------------------------------------------------------------------------|
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

|                    |                                                 |                     |              |
|--------------------|-------------------------------------------------|---------------------|--------------|
| <b>a</b> Name:     | FORVIS MAZARS, LLP                              | <b>b</b> EIN:       | 44-0160260   |
| <b>c</b> Position: | AUDITOR                                         |                     |              |
| <b>d</b> Address:  | 135 WEST 50TH STREET<br>NEW YORK, NY 10020-1299 | <b>e</b> Telephone: | 212-812-7000 |
|                    |                                                 |                     |              |

Explanation: CHANGE IN AUDITOR BASED ON COMPETITIVE BIDDING PROCESS.

|                    |  |                     |  |
|--------------------|--|---------------------|--|
| <b>a</b> Name:     |  | <b>b</b> EIN:       |  |
| <b>c</b> Position: |  |                     |  |
| <b>d</b> Address:  |  | <b>e</b> Telephone: |  |
|                    |  |                     |  |

Explanation:

|                    |  |                     |  |
|--------------------|--|---------------------|--|
| <b>a</b> Name:     |  | <b>b</b> EIN:       |  |
| <b>c</b> Position: |  |                     |  |
| <b>d</b> Address:  |  | <b>e</b> Telephone: |  |
|                    |  |                     |  |

Explanation:

|                    |  |                     |  |
|--------------------|--|---------------------|--|
| <b>a</b> Name:     |  | <b>b</b> EIN:       |  |
| <b>c</b> Position: |  |                     |  |
| <b>d</b> Address:  |  | <b>e</b> Telephone: |  |
|                    |  |                     |  |

Explanation:

|                    |  |                     |  |
|--------------------|--|---------------------|--|
| <b>a</b> Name:     |  | <b>b</b> EIN:       |  |
| <b>c</b> Position: |  |                     |  |
| <b>d</b> Address:  |  | <b>e</b> Telephone: |  |
|                    |  |                     |  |

Explanation:

|                                                                                                                                                                                              |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|--|
| <div>SCHEDULE D</div> <div>(Form 5500)</div> <div>Department of the Treasury<br/>Internal Revenue Service</div> <div>Department of Labor<br/>Employee Benefits Security Administration</div> |  | <div>DFE/Participating Plan Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> |                                                                                                     | <div>OMB No. 1210-0110</div> <div>2024</div> <div>This Form is Open to Public Inspection.</div> |  |
| For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| A Name of plan<br>STAFFMARK/EMS 401(K) SAVINGS PLAN                                                                                                                                          |  |                                                                                                                                                                                                                                   |                                                                                                     | B Three-digit plan number (PN) ▶ 001                                                            |  |
| C Plan or DFE sponsor's name as shown on line 2a of Form 5500<br>STAFFMARK INVESTMENT, LLC                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     | D Employer Identification Number (EIN)<br>71-0842216                                            |  |
| Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)<br>(Complete as many entries as needed to report all interests in DFEs)             |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE: PUTNAM STABLE VALUE FUND                                                                                                                             |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a): PUTNAM INVESTMENTS                                                                                                                                |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN 04-3159710-202                                                                                                                                                                      |  | d Entity code C                                                                                                                                                                                                                   | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 988449 |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE: MORLEY STABLE VALUE CL 25 - I                                                                                                                        |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a): MORLEY STABLE VALUE FUND                                                                                                                          |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN 93-6274329-001                                                                                                                                                                      |  | d Entity code C                                                                                                                                                                                                                   | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 62323  |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)        |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                     |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d                                                                                                                                                                                                                                 |                                                                                                     |                                                                                                 |  |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
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code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)

**Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)**

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN

|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                   |                                                                                                |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| <div>SCHEDULE H</div> <div>(Form 5500)</div> <div>Department of the Treasury<br/>Internal Revenue Service</div> <div>Department of Labor<br/>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Financial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div> | <div>OMB No. 1210-0110</div> <div>2024</div> <div>This Form is Open to Public Inspection</div> |
|                                                                                                                                                                                                                                              | For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024                                                                                                                                                                                        |                                                                                                |
|                                                                                                                                                                                                                                              | <div>A Name of plan</div> <div>STAFFMARK/EMS 401(K) SAVINGS PLAN</div>                                                                                                                                                                                                            | <div>B Three-digit plan number (PN)</div> <div>001</div>                                       |
| <div>C Plan sponsor's name as shown on line 2a of Form 5500</div> <div>STAFFMARK INVESTMENT, LLC</div>                                                                                                                                       | <div>D Employer Identification Number (EIN)</div> <div>71-0842216</div>                                                                                                                                                                                                           |                                                                                                |

| Part I                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Asset and Liability Statement |                       |                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|-----------------------|-----------------|
| <b>1</b> Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. <b>Round off amounts to the nearest dollar.</b> MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions. |                               |                       |                 |
| Assets                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                               | (a) Beginning of Year | (b) End of Year |
| <b>a</b> Total noninterest-bearing cash .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>1a</b>                     | 0                     | 0               |
| <b>b</b> Receivables (less allowance for doubtful accounts):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                               |                       |                 |
| <b>(1)</b> Employer contributions .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>1b(1)</b>                  | 76370                 | 213047          |
| <b>(2)</b> Participant contributions.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>1b(2)</b>                  | 124175                | 29205           |
| <b>(3)</b> Other .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>1b(3)</b>                  | 0                     | 0               |
| <b>c</b> General investments:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                               |                       |                 |
| <b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>1c(1)</b>                  | 0                     | 0               |
| <b>(2)</b> U.S. Government securities .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>1c(2)</b>                  | 0                     | 0               |
| <b>(3)</b> Corporate debt instruments (other than employer securities):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                               |                       |                 |
| <b>(A)</b> Preferred .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>1c(3)(A)</b>               | 0                     | 0               |
| <b>(B)</b> All other .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>1c(3)(B)</b>               | 0                     | 0               |
| <b>(4)</b> Corporate stocks (other than employer securities):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                               |                       |                 |
| <b>(A)</b> Preferred .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>1c(4)(A)</b>               | 0                     | 0               |
| <b>(B)</b> Common .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>1c(4)(B)</b>               | 0                     | 0               |
| <b>(5)</b> Partnership/joint venture interests .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>1c(5)</b>                  | 0                     | 0               |
| <b>(6)</b> Real estate (other than employer real property) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>1c(6)</b>                  | 0                     | 0               |
| <b>(7)</b> Loans (other than to participants) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>1c(7)</b>                  | 0                     | 0               |
| <b>(8)</b> Participant loans .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>1c(8)</b>                  | 114494                | 413048          |
| <b>(9)</b> Value of interest in common/collective trusts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>1c(9)</b>                  | 795799                | 1050772         |
| <b>(10)</b> Value of interest in pooled separate accounts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>1c(10)</b>                 |                       |                 |
| <b>(11)</b> Value of interest in master trust investment accounts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>1c(11)</b>                 | 0                     | 0               |
| <b>(12)</b> Value of interest in 103-12 investment entities .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>1c(12)</b>                 | 0                     | 0               |
| <b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>1c(13)</b>                 | 21052330              | 38395332        |
| <b>(14)</b> Value of funds held in insurance company general account (unallocated contracts).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>1c(14)</b>                 |                       |                 |
| <b>(15)</b> Other.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>1c(15)</b>                 | 0                     | 0               |

| <b>1d</b> Employer-related investments:                                   |              | (a) Beginning of Year | (b) End of Year |
|---------------------------------------------------------------------------|--------------|-----------------------|-----------------|
| (1) Employer securities .....                                             | <b>1d(1)</b> | 0                     | 0               |
| (2) Employer real property .....                                          | <b>1d(2)</b> | 0                     | 0               |
| <b>e</b> Buildings and other property used in plan operation .....        | <b>1e</b>    | 0                     | 0               |
| <b>f</b> Total assets (add all amounts in lines 1a through 1e) .....      | <b>1f</b>    | 22163168              | 40101404        |
| <b>Liabilities</b>                                                        |              |                       |                 |
| <b>g</b> Benefit claims payable .....                                     | <b>1g</b>    | 0                     | 0               |
| <b>h</b> Operating payables .....                                         | <b>1h</b>    |                       |                 |
| <b>i</b> Acquisition indebtedness .....                                   | <b>1i</b>    | 0                     | 0               |
| <b>j</b> Other liabilities .....                                          | <b>1j</b>    | 1670                  | 0               |
| <b>k</b> Total liabilities (add all amounts in lines 1g through 1j) ..... | <b>1k</b>    | 1670                  | 0               |
| <b>Net Assets</b>                                                         |              |                       |                 |
| <b>l</b> Net assets (subtract line 1k from line 1f) .....                 | <b>1l</b>    | 22161498              | 40101404        |

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| <b>Income</b>                                                                                              |                 | (a) Amount | (b) Total |
|------------------------------------------------------------------------------------------------------------|-----------------|------------|-----------|
| <b>a Contributions:</b>                                                                                    |                 |            |           |
| (1) Received or receivable in cash from: <b>(A)</b> Employers .....                                        | <b>2a(1)(A)</b> | 1365944    |           |
| <b>(B)</b> Participants .....                                                                              | <b>2a(1)(B)</b> | 3274271    |           |
| <b>(C)</b> Others (including rollovers) .....                                                              | <b>2a(1)(C)</b> | 407187     |           |
| (2) Noncash contributions .....                                                                            | <b>2a(2)</b>    | 0          |           |
| (3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> ..... | <b>2a(3)</b>    |            | 5047402   |
| <b>b Earnings on investments:</b>                                                                          |                 |            |           |
| <b>(1) Interest:</b>                                                                                       |                 |            |           |
| <b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit) .....       | <b>2b(1)(A)</b> | 0          |           |
| <b>(B)</b> U.S. Government securities .....                                                                | <b>2b(1)(B)</b> | 0          |           |
| <b>(C)</b> Corporate debt instruments .....                                                                | <b>2b(1)(C)</b> | 0          |           |
| <b>(D)</b> Loans (other than to participants) .....                                                        | <b>2b(1)(D)</b> | 0          |           |
| <b>(E)</b> Participant loans .....                                                                         | <b>2b(1)(E)</b> | 20830      |           |
| <b>(F)</b> Other .....                                                                                     | <b>2b(1)(F)</b> | 0          |           |
| <b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....                              | <b>2b(1)(G)</b> |            | 20830     |
| <b>(2) Dividends: (A) Preferred stock</b> .....                                                            | <b>2b(2)(A)</b> | 0          |           |
| <b>(B)</b> Common stock .....                                                                              | <b>2b(2)(B)</b> | 0          |           |
| <b>(C)</b> Registered investment company shares (e.g. mutual funds) .....                                  | <b>2b(2)(C)</b> | 1776771    |           |
| <b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....                  | <b>2b(2)(D)</b> |            | 1776771   |
| <b>(3) Rents</b> .....                                                                                     | <b>2b(3)</b>    |            | 0         |
| <b>(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds</b> .....                                 | <b>2b(4)(A)</b> | 0          |           |
| <b>(B)</b> Aggregate carrying amount (see instructions) .....                                              | <b>2b(4)(B)</b> | 0          |           |
| <b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result .....                  | <b>2b(4)(C)</b> |            |           |
| <b>(5) Unrealized appreciation (depreciation) of assets: (A) Real estate</b> .....                         | <b>2b(5)(A)</b> | 0          |           |
| <b>(B)</b> Other .....                                                                                     | <b>2b(5)(B)</b> | 0          |           |
| <b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....         | <b>2b(5)(C)</b> |            |           |

|                                                                                                 |               | (a) Amount | (b) Total |
|-------------------------------------------------------------------------------------------------|---------------|------------|-----------|
| (6) Net investment gain (loss) from common/collective trusts .....                              | <b>2b(6)</b>  |            | 36943     |
| (7) Net investment gain (loss) from pooled separate accounts .....                              | <b>2b(7)</b>  |            | 0         |
| (8) Net investment gain (loss) from master trust investment accounts .....                      | <b>2b(8)</b>  |            | 0         |
| (9) Net investment gain (loss) from 103-12 investment entities .....                            | <b>2b(9)</b>  |            | 0         |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) ..... | <b>2b(10)</b> |            | 2097431   |
| <b>c</b> Other income .....                                                                     | <b>2c</b>     |            | 0         |
| <b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total .....        | <b>2d</b>     |            | 8979377   |

**Expenses**

|                                                                                             |               |         |         |
|---------------------------------------------------------------------------------------------|---------------|---------|---------|
| <b>e</b> Benefit payment and payments to provide benefits:                                  |               |         |         |
| (1) Directly to participants or beneficiaries, including direct rollovers .....             | <b>2e(1)</b>  | 2131919 |         |
| (2) To insurance carriers for the provision of benefits .....                               | <b>2e(2)</b>  | 0       |         |
| (3) Other .....                                                                             | <b>2e(3)</b>  | 0       |         |
| (4) Total benefit payments. Add lines <b>2e(1)</b> through <b>(3)</b> .....                 | <b>2e(4)</b>  |         | 2131919 |
| <b>f</b> Corrective distributions (see instructions) .....                                  | <b>2f</b>     |         | 158541  |
| <b>g</b> Certain deemed distributions of participant loans (see instructions) .....         | <b>2g</b>     |         | -348    |
| <b>h</b> Interest expense .....                                                             | <b>2h</b>     |         | 0       |
| <b>i</b> Administrative expenses:                                                           |               |         |         |
| (1) Salaries and allowances .....                                                           | <b>2i(1)</b>  | 0       |         |
| (2) Contract administrator fees .....                                                       | <b>2i(2)</b>  | 0       |         |
| (3) Recordkeeping fees .....                                                                | <b>2i(3)</b>  | 87720   |         |
| (4) IQPA audit fees .....                                                                   | <b>2i(4)</b>  | 0       |         |
| (5) Investment advisory and investment management fees .....                                | <b>2i(5)</b>  | 9337    |         |
| (6) Bank or trust company trustee/custodial fees .....                                      | <b>2i(6)</b>  | 0       |         |
| (7) Actuarial fees .....                                                                    | <b>2i(7)</b>  | 0       |         |
| (8) Legal fees .....                                                                        | <b>2i(8)</b>  | 0       |         |
| (9) Valuation/appraisal fees .....                                                          | <b>2i(9)</b>  | 0       |         |
| (10) Other trustee fees and expenses .....                                                  | <b>2i(10)</b> | 0       |         |
| (11) Other expenses .....                                                                   | <b>2i(11)</b> | 0       |         |
| (12) Total administrative expenses. Add lines <b>2i(1)</b> through <b>(11)</b> .....        | <b>2i(12)</b> |         | 97057   |
| <b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total ..... | <b>2j</b>     |         | 2387169 |

**Net Income and Reconciliation**

|                                                                               |              |  |          |
|-------------------------------------------------------------------------------|--------------|--|----------|
| <b>k</b> Net income (loss). Subtract line <b>2j</b> from line <b>2d</b> ..... | <b>2k</b>    |  | 6592208  |
| <b>l</b> Transfers of assets:                                                 |              |  |          |
| (1) To this plan .....                                                        | <b>2l(1)</b> |  | 11347698 |
| (2) From this plan .....                                                      | <b>2l(2)</b> |  |          |

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **CLIFTONLARSONALLEN LLP**

(2) EIN: **41-0746749**

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

|                                                                                                                                                                                                                                                                                                            | Yes                                 | No                                  | Amount  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-------------------------------------|---------|
| <b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)                 | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | 6620    |
| <b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |         |
| <b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)                                                                                                                             | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |         |
| <b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)                                                                                                                  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |         |
| <b>e</b> Was this plan covered by a fidelity bond?                                                                                                                                                                                                                                                         | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | 5000000 |
| <b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?                                                                                                                                                                          | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |         |
| <b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?                                                                                                                                       | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |         |
| <b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?                                                                                                                             | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |         |
| <b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)                                                                                                                                                   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |         |
| <b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)                                                                                     | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |         |
| <b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?                                                                                                                                              | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |         |
| <b>l</b> Has the plan failed to provide any benefit when due under the plan?                                                                                                                                                                                                                               | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |         |
| <b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)                                                                                                                                                                                     | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |         |
| <b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.                                                                                                                        | <input type="checkbox"/>            | <input type="checkbox"/>            |         |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| <b>5b(1)</b> Name of plan(s) | <b>5b(2)</b> EIN(s) | <b>5b(3)</b> PN(s) |
|------------------------------|---------------------|--------------------|
|                              |                     |                    |
|                              |                     |                    |
|                              |                     |                    |
|                              |                     |                    |

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

|                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| <div>SCHEDULE R<br/>(Form 5500)<br/><br/>Department of the Treasury<br/>Internal Revenue Service<br/><br/>Department of Labor<br/>Employee Benefits Security Administration<br/><br/>Pension Benefit Guaranty Corporation</div> | <div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div> | <div>OMB No. 1210-0110</div> <div>2024</div> <div>This Form is Open to Public Inspection.</div> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|

|                                                                                            |                                                      |     |
|--------------------------------------------------------------------------------------------|------------------------------------------------------|-----|
| For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024 |                                                      |     |
| A Name of plan<br>STAFFMARK/EMS 401(K) SAVINGS PLAN                                        | B Three-digit plan number (PN) ▶                     | 001 |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>STAFFMARK INVESTMENT, LLC        | D Employer Identification Number (EIN)<br>71-0842216 |     |

|        |               |
|--------|---------------|
| Part I | Distributions |
|--------|---------------|

All references to distributions relate only to payments of benefits during the plan year.

|                                                                  |                                                                                                                                                                                                                                                    |   |   |
|------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|---|
| 1                                                                | Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....                                                                                                                       | 1 | 0 |
| 2                                                                | Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):<br><br>EIN(s): 84-1455663 |   |   |
| Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3. |                                                                                                                                                                                                                                                    |   |   |
| 3                                                                | Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year .....                                                                                                                            | 3 |   |

|         |                                                                                                                                                                        |
|---------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part II | Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.) |
|---------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                      |                                                                                                                                                                                                                                                                                                                                                    |                              |                             |                              |
|------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-----------------------------|------------------------------|
| 4                                                    | Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? .....                                                                                                                                                                                                                                        | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A |
| If the plan is a defined benefit plan, go to line 8. |                                                                                                                                                                                                                                                                                                                                                    |                              |                             |                              |
| 5                                                    | If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____<br>If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule. |                              |                             |                              |
| 6                                                    | a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....                                                                                                                                                                                                              | 6a                           |                             |                              |
|                                                      | b Enter the amount contributed by the employer to the plan for this plan year .....                                                                                                                                                                                                                                                                | 6b                           |                             |                              |
|                                                      | c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....                                                                                                                                                                                                           | 6c                           |                             |                              |
| If you completed line 6c, skip lines 8 and 9.        |                                                                                                                                                                                                                                                                                                                                                    |                              |                             |                              |
| 7                                                    | Will the minimum funding amount reported on line 6c be met by the funding deadline? .....                                                                                                                                                                                                                                                          | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A |
| 8                                                    | If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? .....                                                                                 | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A |

|          |            |
|----------|------------|
| Part III | Amendments |
|----------|------------|

|   |                                                                                                                                                                                                                   |                                   |                                   |                               |                             |
|---|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------|-------------------------------|-----------------------------|
| 9 | If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... | <input type="checkbox"/> Increase | <input type="checkbox"/> Decrease | <input type="checkbox"/> Both | <input type="checkbox"/> No |
|---|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------|-------------------------------|-----------------------------|

|         |                                                                                                                                            |
|---------|--------------------------------------------------------------------------------------------------------------------------------------------|
| Part IV | ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part. |
|---------|--------------------------------------------------------------------------------------------------------------------------------------------|

|    |                                                                                                                                                                                       |                              |                             |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-----------------------------|
| 10 | Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....                                                         | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 11 | a Does the ESOP hold any preferred stock? .....                                                                                                                                       | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
|    | b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 12 | Does the ESOP hold any stock that is not readily tradable on an established securities market? .....                                                                                  | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

**a** The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

**14a**

**b** The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

**14b**

**c** The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

**14c**

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

**a** The corresponding number for the plan year immediately preceding the current plan year.....

**15a**

**b** The corresponding number for the second preceding plan year.....

**15b**

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

**a** Enter the number of employers who withdrew during the preceding plan year.....

**16a**

**b** If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

**16b**

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

## **Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:

Public Equity: \_\_\_\_\_% Private Equity: \_\_\_\_\_% Investment-Grade Debt and Interest Rate Hedging Assets: \_\_\_\_\_%

High-Yield Debt: \_\_\_\_\_% Real Assets: \_\_\_\_\_% Cash or Cash Equivalents: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

**20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

## **Part VII IRS Compliance Questions**

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☐ No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter \_\_\_\_/\_\_\_\_/\_\_\_\_ (MM/DD/YYYY) and the Opinion Letter serial number\_\_\_\_\_.

|                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                     |                                                                                                    |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|
| <div>SCHEDULE MEP<br/>(Form 5500)</div> <div>Department of the Treasury<br/>Internal Revenue Service</div> <div>Department of Labor<br/>Employee Benefits Security Administration</div> | <div>MULTIPLE-EMPLOYER RETIREMENT<br/>PLAN INFORMATION</div> <div>This schedule is required to be filed under section 104 of the<br/>Employee Retirement Income Security Act of 1974 (ERISA) and<br/>Section 6058(a) of the Internal Revenue Code (the Code)</div> <div>► File as an attachment to Form 5500.</div> | <div>OMB No. 1210-0110</div> <div>2024</div> <div>This Form is Open to Public<br/>Inspection</div> |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|

|                                                                                                        |                                          |     |
|--------------------------------------------------------------------------------------------------------|------------------------------------------|-----|
| For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024             |                                          |     |
| A Name of plan<br>STAFFMARK/EMS 401(K) SAVINGS PLAN                                                    | B Three-digit<br>Plan number (PN)..... ► | 001 |
|                                                                                                        |                                          |     |
| C Plan administrator's name as shown on line 3a of Form 5500/Form 5500-SF<br>STAFFMARK INVESTMENT, LLC | D Administrator's EIN<br>71-0842216      |     |

|        |                                                                                            |
|--------|--------------------------------------------------------------------------------------------|
| Part I | Type of Multiple-Employer Pension Plan. All multiple-employer pension plans must complete. |
|--------|--------------------------------------------------------------------------------------------|

1 Check the appropriate box to indicate type of multiple-employer pension plan. (Only defined contribution plans may check lines 1a, 1b, and 1c. Defined benefit plans and defined contribution plans not checking lines 1a, 1b, or 1c should check line 1d. See Instructions).

a ☒ association retirement plan (See 29 CFR 2510.3-55) (Complete Part II)

b ☐ professional employer organization plan (PEO Plan) (See 29 CFR 29 CFR 2510.3-55) (Complete Part II)

c ☐ pooled employer plan (PEP) (See 29 CFR 2510.3-44) (Complete Parts II and III)

d ☐ other multiple-employer pension plan (Describe) \_\_\_\_\_ (Complete Part II)

|         |                                     |
|---------|-------------------------------------|
| Part II | Participating Employer Information. |
|---------|-------------------------------------|

2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan. Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

|                                                                              |                      |                                                                   |                                                                                  |
|------------------------------------------------------------------------------|----------------------|-------------------------------------------------------------------|----------------------------------------------------------------------------------|
| 2a Name of Participating Employer<br>ANDERSON COSMETIC AND VEIN<br>INSTITUTE | 2b EIN<br>02-0963112 | 2c Percentage of Total Contributions<br>for the Plan Year<br>0.00 | 2d Aggregate Account Balances Attributable<br>to Participating Employer<br>19598 |
| 2a Name of Participating Employer<br>BILL'S AUTO SALES AND LEASING, LTD      | 2b EIN<br>31-1737591 | 2c Percentage of Total Contributions<br>for the Plan Year<br>0.05 | 2d Aggregate Account Balances Attributable<br>to Participating Employer<br>33533 |

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|                                                                                                                                                                                           |    |                                                                     |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|---------------------------------------------------------------------|
| 2e Does the plan include any individuals not participating through an employer or who are individual working owners?                                                                      | 2e | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 2f If you answer "Yes" in line 2e, enter a good faith estimate of the percentage of total contributions made by all such individuals that are not listed on line 2a during the plan year. | 2f |                                                                     |
| 2g If you answer "Yes" in Line 2e, enter the aggregate account balances for all such individuals that are not listed on line 2a.                                                          | 2g |                                                                     |

**Part II Participating Employer Information (Continued).**

Use this page for additional participating employer information.

2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan.

**Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).**

| 2a Name of Participating Employer      | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
|----------------------------------------|------------|--------------------------------------------------------|----------------------------------------------------------------------|
| BUSINESS INFORMATION SOLUTIONS, INC.   | 61-0975345 | 0.00                                                   | 279214                                                               |
| 2a Name of Participating Employer      | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| DAYTON SWEEPING SERVICE, INC.          | 31-1668940 | 0.16                                                   | 65843                                                                |
| 2a Name of Participating Employer      | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| DAYTON TOOL MFG                        | 31-0715851 | 0.66                                                   | 680819                                                               |
| 2a Name of Participating Employer      | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| DRESS FOR SUCCESS                      | 31-1640182 | 0.23                                                   | 221736                                                               |
| 2a Name of Participating Employer      | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| E-MEK TECHNOLOGIES                     | 20-4904956 | 0.74                                                   | 396111                                                               |
| 2a Name of Participating Employer      | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| EXOCHEM CORPORATION                    | 34-1038427 | 1.26                                                   | 390150                                                               |
| 2a Name of Participating Employer      | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| HAFER AND RAWE, INC.                   | 31-1535012 | 2.75                                                   | 1447365                                                              |
| 2a Name of Participating Employer      | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| JONATHAN WINSTON BLUM ENTERPRISES, LLC | 46-0626855 | 0.61                                                   | 242817                                                               |
| 2a Name of Participating Employer      | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| MARK FRIEDMAN, ESQ.                    | 31-1294169 | 0.00                                                   | 2                                                                    |

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**Part II Participating Employer Information (Continued).**

Use this page for additional participating employer information.

2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan.

**Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).**

| 2a Name of Participating Employer       | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
|-----------------------------------------|------------|--------------------------------------------------------|----------------------------------------------------------------------|
| MYERS POURED CONCRETE WALLS             | 57-1146258 | 0.00                                                   | 0                                                                    |
| ORBIT MANUFACTURING, INC.               | 31-1468099 | 0.00                                                   | 41332                                                                |
| ORX SOLUTIONS                           | 20-8420510 | 0.00                                                   | 11869                                                                |
| PETER A. WIMBERG CO., INC.              | 31-1123448 | 1.57                                                   | 857748                                                               |
| REAL ASSET SOLUTIONS                    | 20-2797838 | 0.00                                                   | 17                                                                   |
| KINDRED SPIRITS DBA REDTREE INVESTMENTS | 46-5420277 | 4.91                                                   | 2181948                                                              |
| RESULT DATA CONSULTING LIMITED          | 31-1488607 | 0.00                                                   | 362683                                                               |
| SPECIALTY LOGISTICS, INC.               | 31-1745458 | 0.08                                                   | 191819                                                               |
| TERREX, LLC                             | 47-1885117 | 4.11                                                   | 1598223                                                              |

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**Part II Participating Employer Information (Continued).**

Use this page for additional participating employer information.

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**Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).**

| 2a Name of Participating Employer            | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
|----------------------------------------------|------------|--------------------------------------------------------|----------------------------------------------------------------------|
| TERRY MONNIE TITLE COMPANY                   | 27-2288016 | 1.53                                                   | 546056                                                               |
| 2a Name of Participating Employer            | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| THE EXPEDITING CO, INC.                      | 31-1280496 | 4.37                                                   | 1259454                                                              |
| 2a Name of Participating Employer            | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| TIPTON INTERESTS, INC.                       | 31-1425621 | 0.45                                                   | 323411                                                               |
| 2a Name of Participating Employer            | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| UNIT BUILDING SERVICES, INC.                 | 31-0816547 | 0.54                                                   | 935461                                                               |
| 2a Name of Participating Employer            | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| UNITED COMMERCIAL FLOORS, INC.               | 31-1724484 | 1.76                                                   | 257988                                                               |
| 2a Name of Participating Employer            | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| WOODLAWN RUBBER COMPANY                      | 31-0685840 | 3.43                                                   | 2661646                                                              |
| 2a Name of Participating Employer            | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| ZINS PLUMBING                                | 31-1738085 | 0.68                                                   | 458777                                                               |
| 2a Name of Participating Employer            | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| KENNEDY ADVISORS,LLC DBA WESTWOOD MANAGEMENT | 20-5946188 | 4.10                                                   | 2013816                                                              |
| 2a Name of Participating Employer            | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| A1 FABRICATORS                               | 06-1553489 | 1.87                                                   | 505521                                                               |

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**Part II Participating Employer Information (Continued).**

Use this page for additional participating employer information.

2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan.

**Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).**

| 2a Name of Participating Employer | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
|-----------------------------------|------------|--------------------------------------------------------|----------------------------------------------------------------------|
| DALACO MATERIALS LLC              | 06-1553489 | 0.00                                                   | 70330                                                                |
| 2a Name of Participating Employer | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| BBM RAILWAY EQUIPMENT             | 45-3626811 | 5.71                                                   | 1558964                                                              |
| 2a Name of Participating Employer | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| STNL DEVELOPMENT, LLC             | 06-1553489 | 8.58                                                   | 1675318                                                              |
| 2a Name of Participating Employer | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| L. ZINS PLUMBING                  | 31-1094387 | 0.30                                                   | 28511                                                                |
| 2a Name of Participating Employer | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| BENCHMARK RESTAURANT LLC          | 06-1553489 | 0.00                                                   | 18576                                                                |
| 2a Name of Participating Employer | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| K2SA LLC                          | 82-2158472 | 1.95                                                   | 674973                                                               |
| 2a Name of Participating Employer | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| POWER FOOD TECHNOLOGY             | 32-0522389 | 0.00                                                   | 1830                                                                 |
| 2a Name of Participating Employer | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| NORMANDY CATERING                 | 34-1244249 | 0.14                                                   | 31513                                                                |
| 2a Name of Participating Employer | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| MCHALES CATERING, LLC             | 20-3810626 | 1.64                                                   | 1241904                                                              |

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**Part II Participating Employer Information (Continued).**

Use this page for additional participating employer information.

2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan.

**Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).**

| 2a Name of Participating Employer                | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
|--------------------------------------------------|------------|--------------------------------------------------------|----------------------------------------------------------------------|
| YOUNGSTOWN BUSINESS INCUBATOR                    | 34-1751707 | 1.01                                                   | 196397                                                               |
| FACILITY SERVICES & MAINTENANCE SYSTEMS          | 80-0683942 | 0.07                                                   | 24792                                                                |
| SUPERIOR LOGISTICS OHIO, LLC                     | 47-4232192 | 2.11                                                   | 303571                                                               |
| STUFF BY ANDREW NEYER                            | 47-4193673 | 0.34                                                   | 53670                                                                |
| CUSTOMEYES VISION CENTER INC DBA LIBERTY EYECARE | 46-4543492 | 3.15                                                   | 465698                                                               |
| PATRIOT ROOFING COMPANY, LLC                     | 46-1367080 | 0.86                                                   | 68789                                                                |
| MOTIV MEDICA                                     | 86-3423406 | 4.84                                                   | 626789                                                               |
| KAIKER DEVELOPMENT, LLC                          | 47-4344181 | 1.42                                                   | 112671                                                               |
| BRILEZ ENERGY SOLUTIONS LLC                      | 88-1254762 | 1.05                                                   | 116030                                                               |

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**Part II Participating Employer Information (Continued).**

Use this page for additional participating employer information.

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**Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).**

| 2a Name of Participating Employer                             | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
|---------------------------------------------------------------|------------|--------------------------------------------------------|----------------------------------------------------------------------|
| ADVANCED TECHNOLOGY PARTNERS, LLC                             | 83-1541359 | 2.38                                                   | 781057                                                               |
| 2a Name of Participating Employer                             | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| NEPTUNE EQUIPMENT COMPANY                                     | 31-0591457 | 2.63                                                   | 224788                                                               |
| 2a Name of Participating Employer                             | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| MCKENZIE & SNYDER, LLP                                        | 76-0747984 | 0.96                                                   | 64504                                                                |
| 2a Name of Participating Employer                             | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| BIG BROTHERS BIG SISTERS OF SUMMIT, MEDINA AND STARK COUNTIES | 34-1104356 | 0.18                                                   | 10751                                                                |
| 2a Name of Participating Employer                             | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| RAIN DROP PRODUCTS                                            | 34-1904609 | 0.39                                                   | 547679                                                               |
| 2a Name of Participating Employer                             | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| NORTHWEST TRAILER SALES AND SERVICE, INC                      | 34-1698773 | 2.95                                                   | 150121                                                               |
| 2a Name of Participating Employer                             | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| MICROPOWER LLC                                                | 45-5109865 | 5.55                                                   | 1567278                                                              |
| 2a Name of Participating Employer                             | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| HEDSTROM GROUP OF COMPANIES                                   | 20-1811103 | 11.11                                                  | 4583522                                                              |
| 2a Name of Participating Employer                             | 2b EIN     | 2c Percentage of Total Contributions for the Plan Year | 2d Aggregate Account Balances Attributable to Participating Employer |
| D&B PLUMBING LLC DBA SIGNATURE PLUMBING                       | 47-2448555 | 3.21                                                   | 150719                                                               |

**CAUTION** Do not individually list information for working owners (see instructions and 29 CFR 2510.3-55(d)(2)) or other individuals who are participants or beneficiaries in the plan or arrangement that are no longer associated with a particular participating employer or participating employer plan (see instructions). Providing identifying information for individuals may result in rejection of this filing. If there are any such individuals in the plan, answer "Yes" to line 2e and provide the total information for all such individuals, without providing names or other identifying information.

**Part II Participating Employer Information (Continued).**

Use this page for additional participating employer information.

2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan.

**Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).**

|                                                                                                             |                             |                                                                       |                                                                                        |
|-------------------------------------------------------------------------------------------------------------|-----------------------------|-----------------------------------------------------------------------|----------------------------------------------------------------------------------------|
| <b>2a Name of Participating Employer</b><br>HEIGHTS ARTS COLLABORATIVE INC                                  | <b>2b EIN</b><br>34-1962652 | <b>2c Percentage of Total Contributions for the Plan Year</b><br>1.08 | <b>2d Aggregate Account Balances Attributable to Participating Employer</b><br>102236  |
| <b>2a Name of Participating Employer</b><br>R.C. HEMM GLASS SHOP INC. & GATEWAY CONSTRUC. & CONTRACTING LLC | <b>2b EIN</b><br>31-0717754 | <b>2c Percentage of Total Contributions for the Plan Year</b><br>1.53 | <b>2d Aggregate Account Balances Attributable to Participating Employer</b><br>4831160 |
| <b>2a Name of Participating Employer</b>                                                                    | <b>2b EIN</b>               | <b>2c Percentage of Total Contributions for the Plan Year</b>         | <b>2d Aggregate Account Balances Attributable to Participating Employer</b>            |
| <b>2a Name of Participating Employer</b>                                                                    | <b>2b EIN</b>               | <b>2c Percentage of Total Contributions for the Plan Year</b>         | <b>2d Aggregate Account Balances Attributable to Participating Employer</b>            |
| <b>2a Name of Participating Employer</b>                                                                    | <b>2b EIN</b>               | <b>2c Percentage of Total Contributions for the Plan Year</b>         | <b>2d Aggregate Account Balances Attributable to Participating Employer</b>            |
| <b>2a Name of Participating Employer</b>                                                                    | <b>2b EIN</b>               | <b>2c Percentage of Total Contributions for the Plan Year</b>         | <b>2d Aggregate Account Balances Attributable to Participating Employer</b>            |
| <b>2a Name of Participating Employer</b>                                                                    | <b>2b EIN</b>               | <b>2c Percentage of Total Contributions for the Plan Year</b>         | <b>2d Aggregate Account Balances Attributable to Participating Employer</b>            |
| <b>2a Name of Participating Employer</b>                                                                    | <b>2b EIN</b>               | <b>2c Percentage of Total Contributions for the Plan Year</b>         | <b>2d Aggregate Account Balances Attributable to Participating Employer</b>            |
| <b>2a Name of Participating Employer</b>                                                                    | <b>2b EIN</b>               | <b>2c Percentage of Total Contributions for the Plan Year</b>         | <b>2d Aggregate Account Balances Attributable to Participating Employer</b>            |
| <b>2a Name of Participating Employer</b>                                                                    | <b>2b EIN</b>               | <b>2c Percentage of Total Contributions for the Plan Year</b>         | <b>2d Aggregate Account Balances Attributable to Participating Employer</b>            |

**CAUTION** Do not individually list information for working owners (see instructions and 29 CFR 2510.3-55(d)(2)) or other individuals who are participants or beneficiaries in the plan or arrangement that are no longer associated with a particular participating employer or participating employer plan (see instructions). Providing identifying information for individuals may result in rejection of this filing. If there are any such individuals in the plan, answer "Yes" to line 2e and provide the total information for all such individuals, without providing names or other identifying information.

|                 |                                         |
|-----------------|-----------------------------------------|
| <b>Part III</b> | <b>Pooled Employer Plan Information</b> |
|-----------------|-----------------------------------------|

**Line 3.** All Pooled employer plans must answer all of the questions in Part III, in addition to completing all of Parts I and II.

**3a** Is the pooled plan provider (identified as the plan sponsor and administrator in Part II of the Form 5500) currently in compliance with the Form PR (Pooled Plan Provider Registration Statement) requirements? (See instructions and 29 CFR 2510.3-44)..... ☐ Yes ☐ No

**3b** If line 3a is "Yes", enter the ACK ID for the most recent Form PR that was required to be filed under the Form PR filing requirements. (Failure to enter a valid ACK ID will subject the Form 5500 filing to rejection as incomplete.)  
ACK ID \_\_\_\_\_

**STAFFMARK/EMS 401K SAVINGS PLAN**

**FINANCIAL STATEMENTS AND  
ERISA-REQUIRED SUPPLEMENTAL SCHEDULES**

**AS OF DECEMBER 31, 2024 AND 2023, AND  
FOR THE YEAR ENDED DECEMBER 31, 2024**



CPAs | CONSULTANTS | WEALTH ADVISORS

[CLAconnect.com](https://CLAconnect.com)

**STAFFMARK/EMS 401K SAVINGS PLAN  
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AS OF DECEMBER 31, 2024 AND 2023, AND  
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## INDEPENDENT AUDITORS' REPORT

Plan Administrator  
Staffmark/EMS 401k Savings Plan  
Cincinnati, Ohio

### Report on the Audit of the Financial Statements

#### ***Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2024 Financial Statements***

We were engaged to perform an audit of the accompanying financial statements of Staffmark/EMS 401k Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2024, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of Staffmark/EMS 401k Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from qualified institutions as of and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

#### ***Opinion on the 2024 Financial Statements***

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

***Basis for Opinion on the 2024 Financial Statements***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Staffmark/EMS 401k Savings Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

***Responsibilities of Management for the 2024 Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Staffmark/EMS 401k Savings Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

***Auditors' Responsibilities for the Audit of the 2024 Financial Statements***

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Staffmark/EMS 401k Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Staffmark/EMS 401k Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

### ***Other Matters***

#### ***2024 Supplemental Schedules Required by ERISA***

The supplemental schedules of delinquent participant contributions and assets (held at end of year) as of and for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

***Auditors' Report on the 2023 Financial Statements***

The financial statements of Staffmark/EMS 401k Savings Plan as of December 31, 2023 were audited by predecessor auditors. In accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the prior year audit did not extend to any statements or information related to assets held for investment of the plan that were certified by a qualified institution. Their report dated January 20, 2025 indicated that (a) the amounts and disclosures in the 2023 financial statements, other than those agreed to or derived from the certified investment information, were presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America, and (b) the information in the 2023 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C). Their report also indicated that the form and content of the 2023 supplemental schedules, other than the information in the 2023 supplemental schedules that agreed to or is derived from the certified investment information, were presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA; and the information in the 2023 supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determines meets the requirements of ERISA Section 103(a)(3)(C).



**CliftonLarsonAllen LLP**

West Hartford, Connecticut  
September 30, 2025

**STAFFMARK/EMS 401K SAVINGS PLAN**  
**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**  
**DECEMBER 31, 2024 AND 2023**

|                                          | <u>2024</u>                 | <u>2023</u>                 |
|------------------------------------------|-----------------------------|-----------------------------|
| <b>ASSETS</b>                            |                             |                             |
| <b>INVESTMENTS</b>                       |                             |                             |
| Investments, at Fair Value               | <u>\$ 39,446,104</u>        | <u>\$ 21,848,129</u>        |
| <b>RECEIVABLES</b>                       |                             |                             |
| Employee Contributions                   | 29,205                      | 124,175                     |
| Employer Contributions                   | 213,047                     | 76,370                      |
| Notes Receivable from Participants       | <u>413,048</u>              | <u>114,494</u>              |
| Total Receivables                        | <u>655,300</u>              | <u>315,039</u>              |
| Total Assets                             | 40,101,404                  | 22,163,168                  |
| <b>LIABILITIES</b>                       |                             |                             |
| <b>EXCESS CONTRIBUTIONS PAYABLE</b>      | <u>-</u>                    | <u>1,670</u>                |
| <b>NET ASSETS AVAILABLE FOR BENEFITS</b> | <u><u>\$ 40,101,404</u></u> | <u><u>\$ 22,161,498</u></u> |

See accompanying Notes to Financial Statements.

**STAFFMARK/EMS 401K SAVINGS PLAN**  
**STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**  
**YEAR ENDED SEPTEMBER 30, 2024**

**ADDITIONS TO NET ASSETS ATTRIBUTED TO:**

**INVESTMENT INCOME**

|                                               |                  |
|-----------------------------------------------|------------------|
| Net Appreciation in Fair Value of Investments | \$ 2,097,431     |
| Interest and Dividend Income                  | <u>1,813,714</u> |
| Net Investment Income                         | 3,911,145        |

**INTEREST INCOME ON NOTES RECEIVABLE  
FROM PARTICIPANTS**

20,830

**CONTRIBUTIONS**

|                        |                  |
|------------------------|------------------|
| Employee Contributions | 3,274,271        |
| Employer Contributions | 1,365,944        |
| Employee Rollovers     | <u>407,187</u>   |
| Total Contributions    | <u>5,047,402</u> |

|                 |           |
|-----------------|-----------|
| Total Additions | 8,979,377 |
|-----------------|-----------|

**DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:**

|                               |           |
|-------------------------------|-----------|
| BENEFITS PAID TO PARTICIPANTS | 2,290,112 |
|-------------------------------|-----------|

|                         |               |
|-------------------------|---------------|
| ADMINISTRATIVE EXPENSES | <u>97,057</u> |
|-------------------------|---------------|

|                  |                  |
|------------------|------------------|
| Total Deductions | <u>2,387,169</u> |
|------------------|------------------|

|                                 |           |
|---------------------------------|-----------|
| NET INCREASE PRIOR TO TRANSFERS | 6,592,208 |
|---------------------------------|-----------|

|                                         |                   |
|-----------------------------------------|-------------------|
| TRANSFERS IN FROM OTHER QUALIFIED PLANS | <u>11,347,698</u> |
|-----------------------------------------|-------------------|

|                            |            |
|----------------------------|------------|
| NET INCREASE IN NET ASSETS | 17,939,906 |
|----------------------------|------------|

**NET ASSETS AVAILABLE FOR BENEFITS:**

|                   |                   |
|-------------------|-------------------|
| Beginning of Year | <u>22,161,498</u> |
|-------------------|-------------------|

|             |                             |
|-------------|-----------------------------|
| End of Year | <u><u>\$ 40,101,404</u></u> |
|-------------|-----------------------------|

See accompanying Notes to Financial Statements.

**STAFFMARK/EMS 401K SAVINGS PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**DECEMBER 31, 2024 AND 2023**

**NOTE 1 DESCRIPTION OF PLAN**

The following description of the Staffmark/EMS 401k Savings Plan (the "Plan") provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

**General**

The Plan, which is sponsored by Staffmark Investment, LLC ("Sponsoring Employer"), is a multiple-employer defined contribution plan established to provide eligible employees of participating employers, as defined in the plan document, with retirement benefits in accordance with sections 401(a) and 401(k) of the Internal Revenue Code ("IRC"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

The Sponsoring Employer provides human resources and payroll services through its Employee Management Services III, Inc. ("EMS") division, a professional employment organization. EMS establishes an employment relationship with client personnel assigned to perform client functions on an ongoing basis ("Leased Employee"). The Plan covers Leased Employees of EMS clients ("Client Organization") if the Client Organization adopts the Plan through a joinder agreement, and the Leased Employee elects to participate in the Plan.

**Eligibility**

The eligibility requirements to participate in the Plan range depending on the individual joinder agreements that have been adopted by each Client Organization. Certain Client Organizations have elected an auto enrollment feature, as defined in their joinder agreement.

**Contributions**

Participants may elect to contribute a portion of their compensation up to limits allowed by the Internal Revenue Code ("IRC"). Eligible employees can make contributions on a pretax basis or after-tax basis as Roth contributions. Employees over the age of 50 may also make catch-up contributions. Participants may also transfer money from other qualified plans into the Plan as rollover contributions.

The Client Organizations may, at their discretion, elect to match up to 100% of their employees' contributions. The Employers may also make a nonelective contribution which provides a benefit to employees regardless of whether or not they contribute to the Plan. The Plan includes an option for Employers to adopt a safe harbor plan design whereby a mandatory matching or nonelective contribution is made to eligible participants that will be 100% vested immediately.

**Plan Transfers**

The Plan allows new Client Organizations to integrate the assets from their existing qualified retirement plan into the Plan. The Plan allows terminated participating employers to transfer assets out of the Plan into another qualified retirement plan.

Total assets transferred into the Plan during the year ended December 31, 2024 from five new adopting employers totaled \$11,347,698. There were no transfers out of the Plan during the year ended December 31, 2024.

**STAFFMARK/EMS 401K SAVINGS PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**DECEMBER 31, 2024 AND 2023**

**NOTE 1 DESCRIPTION OF PLAN (CONTINUED)**

**Participant Accounts**

Each participant's account is credited with the participant's contributions and Sponsoring Employer and Participating Employer contributions, and allocations of plan earnings and losses. Participant accounts are charged with an allocation of administrative expenses paid by the Plan. Allocations of Sponsoring Employer and Participating Employer contributions, investment income (loss) and administrative expenses are based on participants' compensation or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested accounts.

**Investment Options**

Participants may direct their contributions into any of the funds offered by the Plan, which are held at Empower Trust Company, LLC and Empower Annuity Insurance Company of America (Empower). These funds include a variety of investment options with various objectives and degrees of financial risk.

**Vesting**

Participants are immediately vested in their voluntary contributions, rollovers, and safe harbor employer match and nonelective contributions plus actual earnings thereon. The individual Client Organizations may elect an alternative vesting schedule for non-safe harbor employer contributions, as defined by the individual joinder agreements.

**Notes Receivable from Participants**

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2024 and 2023. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced, and a benefit payment is recorded.

Participants may borrow up to 50% of their vested account balance with a minimum of \$1,000 and a maximum of \$50,000. The notes receivable from participants are secured by the balance in the participant's account and bear interest at a reasonable percentage rate to be determined by the Plan administrator. Loan terms range from one to five years. However, if the loan is to acquire the principal residence of the participant, the term may be extended. Loans are secured by the balance in the participant's account. Principal and interest is paid ratably through payroll deductions.

**Payment of Benefits**

Upon termination of employment, retirement, death, or disability, the participant or the participant's beneficiary is entitled to receive the vested portion of the participant's account in a single lump-sum or annual installments, in accordance with Internal Revenue Service ("IRS") regulations and Plan provisions.

Further, in-service withdrawals are available for special "hardship" reasons, as defined, or after attaining the age of 59½. Distributions to participants are recorded when paid.

**STAFFMARK/EMS 401K SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2024 AND 2023**

**NOTE 1 DESCRIPTION OF PLAN (CONTINUED)**

**Payment of Benefits (Continued)**

The Client Organizations may elect other distribution options, including restriction of hardship distributions to employee deferral accounts only, matching contributions permissible to be withdrawn as in-service after five years of participation, and matching contributions permissible to be withdrawn on funds held for two years.

**Forfeitures**

Any non-vested amounts in a terminated participant's account are forfeited by the participant and transferred to a forfeiture account. The Plan provides that forfeitures may be used to pay administrative expenses of the Plan or reduce future employer contributions. As of December 31, 2024 and 2023, the balance in the forfeiture account was \$150,469 and \$72,540, respectively. During the year ended December 31, 2024, no forfeitures were used to pay administrative expenses or reduce employer contributions.

**NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Basis of Accounting**

The financial statements of the Plan are prepared on the accrual basis of accounting.

**Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

**Investment Valuation and Income Recognition**

Investments are reported at fair value (except for fully benefit-responsive investment contracts, which are reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on the trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

**Notes Receivable from Participants**

Notes receivable from participants are measured at their unpaid principal balances plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded on the accrual basis. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded. No allowance for credit losses has been recorded as of December 31, 2024 and 2023.

**STAFFMARK/EMS 401K SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2024 AND 2023**

**NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Excess Contributions Payable**

Amounts payable to participants for contributions in excess of amounts allowed by the Internal Revenue Service (IRS) are recorded as a liability with a corresponding decrease to contributions.

**Payment of Benefits**

Benefits to participants are recorded when paid.

**Plan Expenses**

Certain expenses of maintaining the Plan are paid directly by the Sponsoring Employer or the Plan. Fees related to the administration of notes receivable from participants and distributions are charged directly to the participant's account and are included in administrative expenses. Investment-related expenses are included in net appreciation (depreciation) in fair value of investments.

**Risks and Uncertainties**

The Plan provides for various investment options. These investments are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain securities, it is at least reasonably possible that changes in the values of investments will occur in the near term and those changes could materially affect participant account balances and the amounts reported in the statements of net assets available for benefits.

**Subsequent Events**

Subsequent events were evaluated through September 30, 2025, the date the financial statements were available to be issued.

**NOTE 3 CERTIFICATION BY THE QUALIFIED INSTITUTIONS**

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Accordingly, Empower Trust Company, LLC and Empower Annuity Insurance Company of America, (collectively referred to as Empower), the qualified institutions of the Plan, have supplied the Plan administrator with a certification as to the completeness and accuracy of all investment information and notes receivable from participants information presented on the accompanying statements of net assets available for benefits as of December 31, 2024 and 2023, the statement of changes in net assets available for benefits for the year ended December 31, 2024, and the supplemental schedule of assets (held at end of year) as of December 31, 2024.

**STAFFMARK/EMS 401K SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2024 AND 2023**

**NOTE 4 FAIR VALUE MEASUREMENTS**

Accounting principles generally accepted in the United States of America establish a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

*Level 1* – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

*Level 2* – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

*Level 3* – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodology used for assets measured at fair value:

*Mutual Funds* – Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

*Common Collective Trusts* – Valued based on the underlying unit value of the assets held. The assets on the underlying funds are invested in mutual funds, equity securities, debt securities. The NAV of the units of the accounts is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported NAV. Participant transactions (purchases and sales) may occur daily.

There have been no changes in the methodologies used at December 31, 2024 and 2023.

**STAFFMARK/EMS 401K SAVINGS PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**DECEMBER 31, 2024 AND 2023**

**NOTE 4 FAIR VALUE MEASUREMENTS (CONTINUED)**

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023:

| 2024                     |                      |             |             |                                                      |                      |
|--------------------------|----------------------|-------------|-------------|------------------------------------------------------|----------------------|
|                          | Level 1              | Level 2     | Level 3     | Investments<br>Measured at<br>Net Asset<br>Value (a) | Total                |
| Mutual Funds             | \$ 38,395,332        | \$ -        | \$ -        | \$ -                                                 | \$ 38,395,332        |
| Common Collective Trusts | -                    | -           | -           | 1,050,772                                            | 1,050,772            |
| Mutual Funds             | <u>\$ 38,395,332</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ 1,050,772</u>                                  | <u>\$ 39,446,104</u> |
| 2023                     |                      |             |             |                                                      |                      |
|                          | Level 1              | Level 2     | Level 3     | Investments<br>Measured at<br>Net Asset<br>Value (a) | Total                |
| Mutual Funds             | \$ 21,052,330        | \$ -        | \$ -        | \$ -                                                 | \$ 21,052,330        |
| Common Collective Trusts | -                    | -           | -           | 795,799                                              | 795,799              |
| Mutual Funds             | <u>\$ 21,052,330</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ 795,799</u>                                    | <u>\$ 21,848,129</u> |

(a) Certain investments that are measured using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

There were no transfers between levels of investments during the years ended December 31, 2024 and 2023.

Investments in the collective trust funds provide for daily liquidity and have no redemption features or other restrictions.

**NOTE 5 PARTY-IN-INTEREST TRANSACTIONS**

Certain plan investments are managed by Empower and its affiliates. Empower serves as the custodian and recordkeeper of the Plan, and, therefore, these transactions qualify as party-in-interest transactions. Other parties-in-interest include professional service firms who provide services to the Plan. Certain employees of the Company who participate in the Plan perform administrative services to the Plan at no cost to the Plan. Notes receivable from participants are also party-in-interest transactions.

**STAFFMARK/EMS 401K SAVINGS PLAN**  
**NOTES TO FINANCIAL STATEMENTS**  
**DECEMBER 31, 2024 AND 2023**

**NOTE 6 INCOME TAX STATUS**

The Plan has adopted a preapproved plan document that received a favorable opinion letter from the Internal Revenue Service (IRS) that it was in compliance with the applicable requirements of IRC. The plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of IRC. Therefore, the plan administrator believes the Plan was qualified and the related trust was tax exempt as of the financial statement date.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

**NOTE 7 PLAN TERMINATION**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become fully vested in their accounts.

**NOTE 8 PROHIBITED TRANSACTIONS**

During 2024, the Company did not remit certain participant contributions to the Plan on a timely basis as provided for in DOL regulations totaling \$6,620. Participant contributions that are not deposited within the specified time frame represent a prohibited use of Plan assets by the Company according to the provisions of ERISA and the IRC. The Company deposited the late contributions and the lost earnings attributable to the late deposits in August 2025. This amount was allocated to those participants whose contributions were not deposited in a timely manner.

**STAFFMARK/EMS 401K SAVINGS PLAN**  
**E.I.N. 71-0842216 PLAN NO. 001**  
**SCHEDULE H, LINE 4a—SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS**  
**YEAR ENDED DECEMBER 31, 2024**

| Participant Contributions<br>Transferred Late to Plan                                                     | Total That Constitute Nonexempt Prohibited Transactions |                                            |                                                | Total Fully<br>Corrected under<br>VFCP and PTE<br>2002-51 |
|-----------------------------------------------------------------------------------------------------------|---------------------------------------------------------|--------------------------------------------|------------------------------------------------|-----------------------------------------------------------|
|                                                                                                           | Contributions Not<br>Corrected                          | Contributions<br>Corrected Outside<br>VFCP | Contributions<br>Pending Correction<br>in VFCP |                                                           |
| Check Here if Late Participant<br>Loan Repayments are Included<br><input checked="" type="checkbox"/> Yes | \$6,620                                                 | \$0                                        | \$0                                            | \$0                                                       |

**STAFFMARK/EMS 401K SAVINGS PLAN**  
**E.I.N. 71-0842216 PLAN NO. 001**  
**SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR)**  
**DECEMBER 31, 2024**

| (a) | (b)                                                        | (c)                                                                                                              | (d)  | (e)                  |
|-----|------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|------|----------------------|
|     | Identity of Issue,<br>Borrower, Lessor<br>or Similar Party | Description of Investments<br>Including Maturity Date,<br>Rate of Interest, Collateral,<br>Par or Maturity Value | Cost | Current<br>Value     |
|     | Schwab S&P 500 Index                                       | Mutual Fund                                                                                                      | **   | \$ 5,554,166         |
|     | American Funds 2035 Trgt Date Retire R6                    | Mutual Fund                                                                                                      | **   | 4,488,888            |
|     | American Funds 2030 Trgt Date Retire R6                    | Mutual Fund                                                                                                      | **   | 2,502,245            |
|     | American Funds 2020 Trgt Date Retire R6                    | Mutual Fund                                                                                                      | **   | 2,282,627            |
|     | Fidelity Contrafund                                        | Mutual Fund                                                                                                      | **   | 2,183,250            |
|     | American Funds 2040 Trgt Date Retire R6                    | Mutual Fund                                                                                                      | **   | 2,110,532            |
|     | American Funds 2050 Trgt Date Retire R6                    | Mutual Fund                                                                                                      | **   | 2,078,387            |
|     | American Funds 2015 Trgt Date Retire R6                    | Mutual Fund                                                                                                      | **   | 2,062,194            |
|     | American Funds 2045 Trgt Date Retire R6                    | Mutual Fund                                                                                                      | **   | 1,872,891            |
|     | JPMorgan Value Advantage R6                                | Mutual Fund                                                                                                      | **   | 1,598,704            |
|     | American Funds EuroPacific Gr R6                           | Mutual Fund                                                                                                      | **   | 1,284,412            |
|     | American Funds 2025 Trgt Date Retire R6                    | Mutual Fund                                                                                                      | **   | 1,124,106            |
|     | American Funds 2060 Trgt Date Retire R6                    | Mutual Fund                                                                                                      | **   | 1,082,936            |
|     | Vanguard Small Cap Value A                                 | Mutual Fund                                                                                                      | **   | 999,936              |
| *   | Empower T. Rowe Price Mid Cap Gr Instl                     | Mutual Fund                                                                                                      | **   | 986,465              |
|     | PGIM Total Return Bond Z                                   | Mutual Fund                                                                                                      | **   | 867,352              |
|     | Vanguard Extended Market Index Admiral                     | Mutual Fund                                                                                                      | **   | 834,808              |
|     | American Funds 2055 Trgt Date Retire R6                    | Mutual Fund                                                                                                      | **   | 789,559              |
|     | American Funds Capital World Groth and Income              | Mutual Fund                                                                                                      | **   | 776,094              |
|     | Janus Henderson Venture I                                  | Mutual Fund                                                                                                      | **   | 675,659              |
|     | Franklin Small Cap Value Reitre R6                         | Mutual Fund                                                                                                      | **   | 508,534              |
|     | PIMCO Income Instl                                         | Mutual Fund                                                                                                      | **   | 367,476              |
|     | Allspring Special Mid Cap Value Fund R6                    | Mutual Fund                                                                                                      | **   | 331,857              |
|     | Invesco Developing MarketY                                 | Mutual Fund                                                                                                      | **   | 304,240              |
|     | MFS Total Return R3                                        | Mutual Fund                                                                                                      | **   | 263,681              |
|     | American Funds Amcap Fund R6                               | Mutual Fund                                                                                                      | **   | 167,919              |
|     | Invesco Small Cap Value A                                  | Mutual Fund                                                                                                      | **   | 106,200              |
|     | PGIM Global Total Return R6                                | Mutual Fund                                                                                                      | **   | 104,835              |
|     | American Funds 2065 Trgt Date Retire R6                    | Mutual Fund                                                                                                      | **   | 83,879               |
|     | Templeton Global Bond R6                                   | Mutual Fund                                                                                                      | **   | 1,129                |
|     | Loomis Sayles Strategic Income Fund Y                      | Mutual Fund                                                                                                      | **   | 295                  |
|     | Harbor Mid Cap Value Instl                                 | Mutual Fund                                                                                                      | **   | 76                   |
|     |                                                            |                                                                                                                  |      | <u>38,395,332</u>    |
|     | Putnam Stable Value Fund                                   | Common Collective Trust                                                                                          | **   | 988,449              |
|     | Morley Stable Value CI 25 - I                              | Common Collective Trust                                                                                          | **   | 62,323               |
|     |                                                            |                                                                                                                  |      | <u>1,050,772</u>     |
|     |                                                            | Participant Loans                                                                                                |      |                      |
| *   | Plan Participants                                          | Interest Rates from 4.25% to 10.50%                                                                              | -    | <u>413,048</u>       |
|     |                                                            | Total                                                                                                            |      | <u>\$ 39,859,152</u> |
| *   | Party-in-interest                                          |                                                                                                                  |      |                      |
| **  | Cost omitted for participant-directed investments          |                                                                                                                  |      |                      |



[illegible]

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

Staffmark/EMS 401k Savings Plan (Anderson Cosmetic)

01-JAN-24 to 31-DEC-24

20-JAN-25 04:50:09

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS   | CURRENT VALUE    |
|-------------------|---------------|---------------|------------------|------------------|
| 1RFDTX            |               |               | 4,253.95         | 4,714.84         |
| 1RFETX            |               |               | 11,025.55        | 12,901.36        |
| 1RFFTX            |               |               | 66.54            | 82.34            |
| 1RFGTX            |               |               | 1,365.84         | 1,775.71         |
| 1RWIGX            |               |               | 16.08            | 18.59            |
| 1RERGX            |               |               | 28.61            | 27.03            |
| 1ODVYX            |               |               | 4.95             | 4.93             |
| 1VSMAX            |               |               | 16.31            | 19.48            |
| 1MXYKX            |               |               | 1.44             | 1.21             |
| 1WFPRX            |               |               | 1.30             | 1.24             |
| 1JVAYX            |               |               | 7.19             | 7.44             |
| 1SWPPX            |               |               | 27.72            | 36.45            |
| 1PGTQX            |               |               | 0.01             | 0.01             |
| 1PDBZX            |               |               | 2.74             | 2.55             |
| 1PCSV25           |               |               | 5.12             | 5.12             |
|                   |               |               | <b>16,823.35</b> | <b>19,598.30</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

**Staffmark/EMS 401(k) Savings Plan (Bill's Auto Sales and Leasing, Ltd.)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:50:18**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS   | CURRENT VALUE    |
|-------------------|---------------|---------------|------------------|------------------|
| 1RWIGX            |               |               | 3,351.23         | 3,676.71         |
| 1RERGX            |               |               | 5,394.96         | 5,249.54         |
| 1ODVYX            |               |               | 858.53           | 845.88           |
| 1FRSCV6           |               |               | 254.88           | 271.00           |
| 1JVTIX            |               |               | 18.35            | 17.26            |
| 1VSMAX            |               |               | 2,987.71         | 3,541.48         |
| 1MXYKX            |               |               | 323.33           | 275.13           |
| 1WFPRX            |               |               | 312.69           | 278.31           |
| 1FCNTX            |               |               | 259.30           | 291.12           |
| 1JVAYX            |               |               | 1,372.56         | 1,383.83         |
| 1SWPPX            |               |               | 6,478.18         | 8,182.80         |
| 1PIMIX            |               |               | 0.31             | 0.31             |
| 1PGTQX            |               |               | 580.52           | 568.68           |
| 1PDBZX            |               |               | 1,506.78         | 1,431.51         |
| 1PCSV25           |               |               | 2,049.17         | 2,049.17         |
|                   |               |               | <b>25,748.50</b> | <b>28,062.73</b> |
| PARTICIPANT LOANS | VARIOUS       | 7.250-7.250   | 5,490.39         | 5,490.39         |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

**Staffmark/EMS 401(k) Savings Plan (Business Information Solutions)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:50:28**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RRCTX            |               |               | 0.17              | 1.38              |
| 1RFDTX            |               |               | 126.90            | 118.76            |
| 1RFETX            |               |               | 0.50              | 4.88              |
| 1RWIGX            |               |               | 747.02            | 945.54            |
| 1RERGX            |               |               | 5,511.16          | 5,757.50          |
| 1ODVYX            |               |               | 1,224.91          | 1,187.57          |
| 1FRSCV6           |               |               | 825.24            | 804.97            |
| 1JVTIX            |               |               | 11,874.99         | 12,119.78         |
| 1MXYKX            |               |               | 7,494.10          | 5,276.35          |
| 1WFPRX            |               |               | 3,536.25          | 3,373.61          |
| 1FCNTX            |               |               | 60,515.98         | 66,024.57         |
| 1JVAYX            |               |               | 56,941.15         | 59,749.73         |
| 1SWPPX            |               |               | 34,994.35         | 67,237.01         |
| 1MSFHX            |               |               | 13,709.31         | 13,267.18         |
| 1PIMIX            |               |               | 17,404.84         | 17,319.86         |
| 1PGTQX            |               |               | 938.69            | 699.27            |
| 1PDBZX            |               |               | 25,923.95         | 22,335.98         |
| 1PCSV25           |               |               | 2,985.41          | 2,985.41          |
|                   |               |               | <b>244,754.92</b> | <b>279,209.35</b> |
| FORFEITURES       |               |               | 4.39              | 4.39              |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (Dayton Sweeping Service, Inc.)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:51:04**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS   | CURRENT VALUE    |
|-------------------|---------------|---------------|------------------|------------------|
| 1RFDTX            |               |               | 4,350.62         | 4,491.96         |
| 1RFHTX            |               |               | 48,085.43        | 57,070.13        |
| 1SWPPX            |               |               | 7.86             | 15.96            |
| 1PCSV25           |               |               | 27.72            | 27.72            |
|                   |               |               | <b>52,471.63</b> | <b>61,605.77</b> |
| PARTICIPANT LOANS | VARIOUS       | 4.250-4.250   | 3,750.69         | 3,773.37         |
| FORFEITURES       |               |               | 464.02           | 464.02           |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**  
**Staffmark/EMS 401(k) Savings Plan (Dayton Region Manufacturers Association)**  
**01-JAN-24 to 31-DEC-24**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFITX            |               |               | 5,350.70          | 7,096.83          |
| 1RWIGX            |               |               | 758.50            | 800.48            |
| 1RERGX            |               |               | 44,769.64         | 45,215.13         |
| 1ODVYX            |               |               | 252.01            | 247.00            |
| 1FRSCV6           |               |               | 3.14              | 3.14              |
| 1JVTIX            |               |               | 40,073.69         | 40,825.89         |
| 1VSMAX            |               |               | 757.64            | 847.04            |
| 1MXYKX            |               |               | 64,629.46         | 47,245.71         |
| 1WFPRX            |               |               | 50.09             | 50.07             |
| 1FCNTX            |               |               | 145,831.05        | 158,909.71        |
| 1JVAYX            |               |               | 133,948.10        | 138,424.43        |
| 1SWPPX            |               |               | 1,176.83          | 1,392.14          |
| 1PIMIX            |               |               | 121,422.58        | 121,038.81        |
| 1PGTQX            |               |               | 0.16              | 0.16              |
| 1PDBZX            |               |               | 134,756.39        | 118,572.04        |
| 1PCSV25           |               |               | 150.73            | 150.73            |
|                   |               |               | <b>693,930.71</b> | <b>680,819.31</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

Staffmark/EMS 401(k) Savings Plan (Dress for Success)

01-JAN-24 to 31-DEC-24

20-JAN-25 04:51:21

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RWIGX            |               |               | 762.39            | 788.19            |
| 1RERGX            |               |               | 1,015.13          | 975.89            |
| 1ODVYX            |               |               | 180.46            | 175.87            |
| 1FRSCV6           |               |               | 33.50             | 34.09             |
| 1JVTIX            |               |               | 2.27              | 2.14              |
| 1VSMAX            |               |               | 598.05            | 665.34            |
| 1MXYKX            |               |               | 40.24             | 34.59             |
| 1VEXAX            |               |               | 21,029.71         | 33,284.46         |
| 1WFPRX            |               |               | 24.49             | 23.43             |
| 1FCNTX            |               |               | 33.44             | 36.63             |
| 1JVAYX            |               |               | 211.54            | 211.06            |
| 1SWPPX            |               |               | 103,717.21        | 182,566.04        |
| 1PIMIX            |               |               | 74.03             | 72.53             |
| 1PGTQX            |               |               | 181.08            | 178.59            |
| 1PDBZX            |               |               | 676.42            | 671.18            |
| 1PCSV25           |               |               | 2,016.21          | 2,016.21          |
|                   |               |               | <b>130,596.17</b> | <b>221,736.24</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFT X American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFH X MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (E-MEK Technologies)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:51:32**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFJTX            |               |               | 2,372.33          | 2,502.86          |
| 1RRCTX            |               |               | 7,627.40          | 8,102.87          |
| 1RFDTX            |               |               | 66,016.15         | 70,267.64         |
| 1RFETX            |               |               | 37,127.15         | 41,954.20         |
| 1RFFTX            |               |               | 27,739.36         | 30,606.85         |
| 1RFGTX            |               |               | 158.95            | 206.66            |
| 1RFHTX            |               |               | 35,719.35         | 40,792.54         |
| 1RFITX            |               |               | 844.39            | 1,119.95          |
| 1RFKTX            |               |               | 12,350.80         | 12,147.61         |
| 1RWIGX            |               |               | 24,234.45         | 24,888.45         |
| 1RERGX            |               |               | 28,028.25         | 26,635.91         |
| 1ODVYX            |               |               | 4,752.47          | 4,595.56          |
| 1FRSCV6           |               |               | 1,969.68          | 1,988.42          |
| 1JVTIX            |               |               | 0.79              | 0.83              |
| 1VSMAX            |               |               | 19,134.96         | 21,246.45         |
| 1MXYKX            |               |               | 2,700.50          | 2,319.03          |
| 1VEXAX            |               |               | 201.12            | 265.73            |
| 1WFPRX            |               |               | 2,168.42          | 2,128.98          |
| 1FCNTX            |               |               | 2,031.29          | 2,470.74          |
| 1JVAYX            |               |               | 8,358.28          | 8,197.49          |
| 1SWPPX            |               |               | 46,152.26         | 52,432.89         |
| 1MSFHX            |               |               | 471.51            | 463.74            |
| 1PIMIX            |               |               | 1,952.06          | 1,909.48          |
| 1PGTQX            |               |               | 3,921.65          | 3,810.87          |
| 1PDBZX            |               |               | 14,779.54         | 14,221.47         |
| 1PCSV25           |               |               | 14,985.74         | 14,985.78         |
|                   |               |               | <b>365,798.85</b> | <b>390,263.00</b> |
| PARTICIPANT LOANS | VARIOUS       | 4.250-9.500   | 5,771.71          | 5,804.99          |
| FORFEITURES       |               |               | 42.62             | 42.62             |

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

**Staffmark/EMS 401(k) Savings Plan (E-MEK Technologies)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:51:32**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (Exochem Corporation)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:51:47**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RRCTX            |               |               | 44.35             | 45.62             |
| 1RFDTX            |               |               | 16,240.91         | 15,969.32         |
| 1RFETX            |               |               | 85,777.76         | 98,669.49         |
| 1RFFTX            |               |               | 33,043.29         | 39,868.71         |
| 1RFGTX            |               |               | 87,279.63         | 109,727.34        |
| 1RFHTX            |               |               | 14,576.64         | 15,401.28         |
| 1RFITX            |               |               | 4,721.79          | 5,027.99          |
| 1RFKTX            |               |               | 2,865.67          | 3,738.54          |
| 1RWIGX            |               |               | 8,471.59          | 9,486.94          |
| 1RERGX            |               |               | 3,293.88          | 3,145.99          |
| 1ODVYX            |               |               | 539.00            | 524.66            |
| 1FRSCV6           |               |               | 227.44            | 225.40            |
| 1JVTIX            |               |               | 21,215.22         | 21,168.72         |
| 1VSMAX            |               |               | 1,934.78          | 2,124.85          |
| 1MXYKX            |               |               | 21,358.76         | 15,434.44         |
| 1WFPRX            |               |               | 130.34            | 117.35            |
| 1FCNTX            |               |               | 4,482.87          | 5,128.87          |
| 1JVAYX            |               |               | 890.82            | 874.24            |
| 1SWPPX            |               |               | 5,567.17          | 6,474.72          |
| 1PIMIX            |               |               | 113.56            | 111.56            |
| 1PGTQX            |               |               | 400.59            | 390.57            |
| 1PDBZX            |               |               | 1,313.76          | 1,296.83          |
| 1PCSV25           |               |               | 1,504.94          | 1,504.94          |
|                   |               |               | <b>315,994.76</b> | <b>356,458.37</b> |
| PARTICIPANT LOANS | VARIOUS       | 4.250-9.500   | 12,487.81         | 12,489.12         |
| FORFEITURES       |               |               | 21,202.35         | 21,202.35         |

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

**Staffmark/EMS 401(k) Savings Plan (Exochem Corporation)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:51:47**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

Staffmark/EMS 401k Savings Plan

01-JAN-24 to 31-DEC-24

20-JAN-25 04:51:57

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFJTX            |               |               | 15,444.00         | 16,293.66         |
| 1RRCTX            |               |               | 16,669.81         | 18,102.11         |
| 1RFDTX            |               |               | 38.58             | 165.47            |
| 1RFETX            |               |               | 6,250.11          | 7,675.01          |
| 1RFFTX            |               |               | 149.14            | 693.58            |
| 1RFGTX            |               |               | 18.90             | 92.82             |
| 1RFHTX            |               |               | 11.41             | 56.91             |
| 1RFITX            |               |               | 15.77             | 79.96             |
| 1RWIGX            |               |               | 20,773.46         | 26,294.82         |
| 1RERGX            |               |               | 24,416.92         | 25,508.30         |
| 1ODVYX            |               |               | 186.16            | 180.51            |
| 1FRSCV6           |               |               | 3,101.57          | 3,025.39          |
| 1JVTIX            |               |               | 36,829.65         | 37,567.34         |
| 1MXYKX            |               |               | 116,989.29        | 82,368.60         |
| 1WFPRX            |               |               | 87,831.65         | 83,791.83         |
| 1FCNTX            |               |               | 88,550.85         | 96,611.35         |
| 1JVAYX            |               |               | 181,243.24        | 188,029.07        |
| 1SWPPX            |               |               | 1,622.00          | 3,294.69          |
| 1MSFHX            |               |               | 25,247.79         | 25,469.28         |
| 1PIMIX            |               |               | 9,897.44          | 9,867.80          |
| 1PDBZX            |               |               | 39,472.81         | 34,256.65         |
| 1PCSV25           |               |               | 136,067.68        | 136,067.68        |
|                   |               |               | <b>810,828.23</b> | <b>795,492.83</b> |
| FORFEITURES       |               |               | 1,508.54          | 1,508.54          |

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

Staffmark/EMS 401k Savings Plan

01-JAN-24 to 31-DEC-24

20-JAN-25 04:51:57

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Staffmark/EMS 401(k) Savings Plan (Hafer and Rawe, Inc.)

01-JAN-24 to 31-DEC-24

20-JAN-25 04:52:10

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS      | CURRENT VALUE       |
|-------------------|---------------|---------------|---------------------|---------------------|
| 1RFETX            |               |               | 5,622.95            | 6,039.87            |
| 1RFFTX            |               |               | 118,625.18          | 136,328.82          |
| 1RFGTX            |               |               | 3,773.53            | 4,027.33            |
| 1RFHTX            |               |               | 2,817.00            | 2,830.18            |
| 1RFITX            |               |               | 8,103.78            | 10,574.14           |
| 1RFUTX            |               |               | 277.75              | 340.98              |
| 1RFVTX            |               |               | 6,590.62            | 6,781.55            |
| 1RWIGX            |               |               | 6,002.15            | 6,897.97            |
| 1RERGX            |               |               | 168,491.04          | 169,496.11          |
| 1ODVYX            |               |               | 119,112.56          | 113,267.91          |
| 1FRSCV6           |               |               | 139,358.36          | 137,748.66          |
| 1JVTIX            |               |               | 21,411.37           | 21,984.27           |
| 1VSMAX            |               |               | 304.56              | 363.35              |
| 1MXYKX            |               |               | 91,355.60           | 69,461.09           |
| 1WFPRX            |               |               | 114,950.46          | 110,017.78          |
| 1FCNTX            |               |               | 183,630.33          | 217,285.96          |
| 1JVAYX            |               |               | 116,320.69          | 117,774.92          |
| 1SWPPX            |               |               | 91,615.83           | 162,190.83          |
| 1MSFHX            |               |               | 11,144.40           | 10,476.25           |
| 1PIMIX            |               |               | 32,395.02           | 32,155.51           |
| 1PGTQX            |               |               | 4,825.27            | 4,175.18            |
| 1PDBZX            |               |               | 52,496.70           | 46,175.06           |
| 1PCSV25           |               |               | 44,268.30           | 44,276.64           |
|                   |               |               | <b>1,343,493.45</b> | <b>1,430,670.36</b> |
| FORFEITURES       |               |               | 16,694.91           | 16,694.91           |

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

**Staffmark/EMS 401(k) Savings Plan (Hafer and Rawe, Inc.)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:52:10**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**  
**Staffmark/EMS 401(k) Savings Plan (Jonathan Winston Blum Enterprises, LLC)**  
**01-JAN-24 to 31-DEC-24**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFUTX            |               |               | 7,336.05          | 7,861.71          |
| 1RWIGX            |               |               | 10,024.14         | 11,416.08         |
| 1RERGX            |               |               | 10,355.17         | 9,985.64          |
| 1FRSCV6           |               |               | 8,269.78          | 8,701.62          |
| 1JVTIX            |               |               | 8,760.18          | 8,733.40          |
| 1MXYKX            |               |               | 14,452.74         | 10,823.91         |
| 1WFPRX            |               |               | 10,839.92         | 10,740.10         |
| 1FCNTX            |               |               | 33,777.95         | 36,630.02         |
| 1JVAYX            |               |               | 79,601.76         | 82,056.99         |
| 1SWPPX            |               |               | 36,461.48         | 55,867.29         |
|                   |               |               | <b>219,879.17</b> | <b>242,816.76</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
1RFFTX American Funds 2035 Trgt Date Retire R6  
1RWIGX American Funds Capital World G/I R6  
1ODVYX Invesco Developing Markets Y  
1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
1JVAYX JPMorgan Value Advantage R6  
1PGTQX PGIM Global Total Return R6  
1PCSV25 Putnam Stable Value Fund  
1JVTIX Janus Henderson Venture I  
1PIMIX PIMCO Income Instl  
1MSFHX MFS Total Return R3  
1RFITX American Funds 2050 Trgt Date Retire R6  
1RFJTX American Funds 2015 Trgt Date Retire R6  
1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
1RFGTX American Funds 2040 Trgt Date Retire R6  
1RERGX American Funds EuroPacific Gr R6  
1VSMAX Vanguard Small Cap Index Adm  
1WFPRX Allspring Special Mid Cap Value R6  
1SWPPX Schwab S&P 500 Index  
1PDBZX PGIM Total Return Bond Z  
1FRSCV6 Franklin Small Cap Value R6  
1FCNTX Fidelity Contrafund  
1RRCTX American Funds 2020 Trgt Date Retire R6  
1RFHTX American Funds 2045 Trgt Date Retire R6  
1VEXAX Vanguard Extended Market Idx Adm  
1RFKTX American Funds 2055 Trgt Date Retire R6  
1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (Mark Friedman, Esq.)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:52:46**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
| 1FCNTX            |               |               | 0.25           | 0.27          |
| 1MSFHX            |               |               | 0.00           | 0.08          |
| 1PIMIX            |               |               | 0.28           | 0.28          |
| 1PDBZX            |               |               | 0.14           | 0.81          |
| 1PCSV25           |               |               | 0.08           | 0.60          |
|                   |               |               | <u>0.75</u>    | <u>2.04</u>   |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
1RFFTX American Funds 2035 Trgt Date Retire R6  
1RWIGX American Funds Capital World G/I R6  
1ODVYX Invesco Developing Markets Y  
1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
1JVAYX JPMorgan Value Advantage R6  
1PGTQX PGIM Global Total Return R6  
1PCSV25 Putnam Stable Value Fund  
1JVTIX Janus Henderson Venture I  
1PIMIX PIMCO Income Instl  
1MSFHX MFS Total Return R3  
1RFITX American Funds 2050 Trgt Date Retire R6  
1RFJTX American Funds 2015 Trgt Date Retire R6  
1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
1RFGTX American Funds 2040 Trgt Date Retire R6  
1RERGX American Funds EuroPacific Gr R6  
1VSMAX Vanguard Small Cap Index Adm  
1WFPRX Allspring Special Mid Cap Value R6  
1SWPPX Schwab S&P 500 Index  
1PDBZX PGIM Total Return Bond Z  
1FRSCV6 Franklin Small Cap Value R6  
1FCNTX Fidelity Contrafund  
1RRCTX American Funds 2020 Trgt Date Retire R6  
1RFHTX American Funds 2045 Trgt Date Retire R6  
1VEXAX Vanguard Extended Market Idx Adm  
1RFKTX American Funds 2055 Trgt Date Retire R6  
1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Staffmark/EMS 401(k) Savings Plan (Orbit Manufacturing, Inc.)

01-JAN-24 to 31-DEC-24

20-JAN-25 04:53:00

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS   | CURRENT VALUE    |
|-------------------|---------------|---------------|------------------|------------------|
| 1RFJTX            |               |               | 45.92            | 48.45            |
| 1RWIGX            |               |               | 1,895.63         | 2,401.07         |
| 1RERGX            |               |               | 1,665.21         | 1,740.61         |
| 1JVTIX            |               |               | 2,687.37         | 2,743.92         |
| 1MXYKX            |               |               | 4,458.24         | 3,141.09         |
| 1FCNTX            |               |               | 6,629.89         | 7,233.39         |
| 1JVAYX            |               |               | 11,034.45        | 11,455.27        |
| 1MSFHX            |               |               | 4,103.49         | 4,140.53         |
| 1PDBZX            |               |               | 7,308.46         | 6,340.92         |
| 1PCSV25           |               |               | 3,568.91         | 3,568.94         |
|                   |               |               | <b>43,397.57</b> | <b>42,814.19</b> |
| FORFEITURES       |               |               | 517.51           | 517.51           |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

Staffmark/EMS 401(k) Savings Plan (ORX Solutions)

01-JAN-24 to 31-DEC-24

20-JAN-25 04:53:07

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS   | CURRENT VALUE    |
|-------------------|---------------|---------------|------------------|------------------|
| 1RFITX            |               |               | 1,857.92         | 2,464.21         |
| 1RWIGX            |               |               | 86.91            | 110.02           |
| 1RERGX            |               |               | 655.03           | 684.31           |
| 1ODVYX            |               |               | 140.37           | 136.09           |
| 1FRSCV6           |               |               | 91.09            | 88.86            |
| 1JVTIX            |               |               | 675.18           | 688.71           |
| 1MXYKX            |               |               | 860.97           | 606.17           |
| 1WFPRX            |               |               | 400.49           | 382.08           |
| 1FCNTX            |               |               | 1,157.17         | 1,262.50         |
| 1JVAYX            |               |               | 1,655.80         | 1,717.79         |
| 1SWPPX            |               |               | 711.60           | 1,445.47         |
| 1PGTQX            |               |               | 114.37           | 85.19            |
| 1PDBZX            |               |               | 2,106.38         | 1,828.04         |
| 1PCSV25           |               |               | 369.56           | 369.56           |
|                   |               |               | <b>10,882.84</b> | <b>11,869.00</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (Peter A. Wimberg Co., Inc.)****01-JAN-24 to 31-DEC-24**

20-JAN-25 04:53:25

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFDTX            |               |               | 40,305.63         | 42,649.09         |
| 1RFGTX            |               |               | 49,792.30         | 56,053.29         |
| 1RFHTX            |               |               | 6,522.22          | 8,577.48          |
| 1RFITX            |               |               | 45,037.24         | 51,725.29         |
| 1RFUTX            |               |               | 34,315.59         | 39,386.36         |
| 1RFVTX            |               |               | 43.27             | 45.21             |
| 1RWIGX            |               |               | 56,235.86         | 65,248.84         |
| 1RERGX            |               |               | 64,761.63         | 64,226.30         |
| 1ODVYX            |               |               | 3,704.11          | 3,612.60          |
| 1FRSCV6           |               |               | 2,393.46          | 2,430.66          |
| 1JVTIX            |               |               | 28,646.53         | 29,198.15         |
| 1VSMAX            |               |               | 20,961.05         | 22,983.05         |
| 1MXYKX            |               |               | 91,063.67         | 65,539.78         |
| 1WFPRX            |               |               | 15,813.45         | 15,237.12         |
| 1FCNTX            |               |               | 70,920.05         | 77,335.20         |
| 1JVAYX            |               |               | 51,286.83         | 53,099.80         |
| 1SWPPX            |               |               | 97,172.53         | 125,952.81        |
| 1MSFHX            |               |               | 21,257.65         | 21,049.02         |
| 1PIMIX            |               |               | 11,451.04         | 11,378.80         |
| 1PGTQX            |               |               | 11,945.82         | 11,829.68         |
| 1PDBZX            |               |               | 53,931.41         | 49,913.06         |
| 1PCSV25           |               |               | 37,275.94         | 37,276.21         |
|                   |               |               | <b>814,837.28</b> | <b>854,747.80</b> |
| PARTICIPANT LOANS | VARIOUS       | 5.250-7.250   | 0.00              | 0.00              |

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

**Staffmark/EMS 401(k) Savings Plan (Peter A. Wimberg Co., Inc.)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:53:25**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

Staffmark/EMS 401(k) Savings Plan (Real Asset Solutions)

01-JAN-24 to 31-DEC-24

20-JAN-25 04:53:33

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
| 1FCNTX            |               |               | 3.69           | 4.03          |
| 1JVAYX            |               |               | 4.47           | 4.64          |
| 1MSFHX            |               |               | 2.32           | 2.35          |
| 1PIMIX            |               |               | 1.30           | 1.30          |
| 1PDBZX            |               |               | 2.92           | 2.53          |
| 1PCSV25           |               |               | 1.79           | 1.79          |
|                   |               |               | <b>16.49</b>   | <b>16.64</b>  |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

Staffmark/EMS 401(k) Savings Plan (Kindred Spirits Invstmt. Mgmt, LLC dba RedTree Invstmts.

01-JAN-24 to 31-DEC-24

20-JAN-25 04:53:43

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS      | CURRENT VALUE       |
|-------------------|---------------|---------------|---------------------|---------------------|
| 1RFHTX            |               |               | 12,944.41           | 17,026.70           |
| 1RFVTX            |               |               | 1,005.10            | 967.12              |
| 1RWIGX            |               |               | 16,234.61           | 17,123.32           |
| 1RERGX            |               |               | 174,041.90          | 159,810.64          |
| 1ODVYX            |               |               | 25,588.67           | 24,177.95           |
| 1FRSCV6           |               |               | 165,238.02          | 165,693.10          |
| 1JVTIX            |               |               | 50,365.51           | 50,643.76           |
| 1VSMAX            |               |               | 14,721.86           | 16,500.52           |
| 1MXYKX            |               |               | 1,226.20            | 1,049.00            |
| 1VEXAX            |               |               | 48,112.12           | 55,393.49           |
| 1WFPRX            |               |               | 1,110.40            | 1,107.97            |
| 1FCNTX            |               |               | 145,860.67          | 158,470.76          |
| 1JVAYX            |               |               | 144,178.05          | 147,300.90          |
| 1SWPPX            |               |               | 829,234.72          | 1,330,262.07        |
| 1PIMIX            |               |               | 11,960.25           | 11,887.67           |
| 1PGTQX            |               |               | 1,381.47            | 1,380.77            |
| 1PDBZX            |               |               | 18,595.13           | 18,430.36           |
| 1PCSV25           |               |               | 4,721.46            | 4,721.46            |
|                   |               |               | <b>1,666,520.55</b> | <b>2,181,947.56</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (Result Data Consulting Limited)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:53:51**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFDTX            |               |               | 0.65              | 5.63              |
| 1RFETX            |               |               | 0.44              | 4.27              |
| 1RFFTX            |               |               | 235,003.86        | 290,544.79        |
| 1RFHTX            |               |               | 48,966.81         | 64,529.64         |
| 1RFKTX            |               |               | 3,647.76          | 4,727.24          |
|                   |               |               | <b>287,619.52</b> | <b>359,811.57</b> |
| FORFEITURES       |               |               | 2,871.29          | 2,871.29          |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

**Staffmark/EMS 401(k) Savings Plan (Specialty Logistics, Inc.)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:53:58**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFGTX            |               |               | 49.44             | 57.45             |
| 1RFITX            |               |               | 1,734.49          | 1,841.23          |
| 1RWIGX            |               |               | 8,122.47          | 10,054.72         |
| 1RERGX            |               |               | 14,745.38         | 15,092.18         |
| 1JVTIX            |               |               | 15,934.46         | 16,194.29         |
| 1MXYKX            |               |               | 49,479.95         | 35,177.30         |
| 1WFPX             |               |               | 9,708.60          | 9,301.38          |
| 1FCNTX            |               |               | 32,258.17         | 35,175.90         |
| 1JVAYX            |               |               | 32,373.38         | 33,488.56         |
| 1MSFHX            |               |               | 0.00              | 0.06              |
| 1PDBZX            |               |               | 33,694.87         | 29,373.23         |
| 1PCSV25           |               |               | 6,062.87          | 6,063.08          |
|                   |               |               | <b>204,164.08</b> | <b>191,819.38</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
1RFFTX American Funds 2035 Trgt Date Retire R6  
1RWIGX American Funds Capital World G/I R6  
1ODVYX Invesco Developing Markets Y  
1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
1JVAYX JPMorgan Value Advantage R6  
1PGTQX PGIM Global Total Return R6  
1PCSV25 Putnam Stable Value Fund  
1JVTIX Janus Henderson Venture I  
1PIMIX PIMCO Income Instl  
1MSFHX MFS Total Return R3  
1RFITX American Funds 2050 Trgt Date Retire R6  
1RFJTX American Funds 2015 Trgt Date Retire R6  
1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
1RFGTX American Funds 2040 Trgt Date Retire R6  
1RERGX American Funds EuroPacific Gr R6  
1VSMAV Vanguard Small Cap Index Adm  
1WFPX Allspring Special Mid Cap Value R6  
1SWPPX Schwab S&P 500 Index  
1PDBZX PGIM Total Return Bond Z  
1FRSCV6 Franklin Small Cap Value R6  
1FCNTX Fidelity Contrafund  
1RRCTX American Funds 2020 Trgt Date Retire R6  
1RFHTX American Funds 2045 Trgt Date Retire R6  
1VEXAX Vanguard Extended Market Idx Adm  
1RFKTX American Funds 2055 Trgt Date Retire R6  
1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

374994-01

GA

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (Terrex, LLC)****01-JAN-24 to 31-DEC-24****Page 1 of 2****20-JAN-25 04:54:07**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS      | CURRENT VALUE       |
|-------------------|---------------|---------------|---------------------|---------------------|
| 1RRCTX            |               |               | 36,872.82           | 37,958.55           |
| 1RFETX            |               |               | 32,264.05           | 33,471.10           |
| 1RFFTX            |               |               | 149,187.43          | 165,310.76          |
| 1RFITX            |               |               | 170,473.35          | 189,829.42          |
| 1RFKTX            |               |               | 11,334.42           | 11,249.21           |
| 1RWIGX            |               |               | 44,064.39           | 50,951.64           |
| 1RERGX            |               |               | 52,652.90           | 52,261.10           |
| 1ODVYX            |               |               | 20,827.44           | 20,324.37           |
| 1FRSCV6           |               |               | 76,245.03           | 76,767.57           |
| 1JVTIX            |               |               | 80,274.31           | 82,055.78           |
| 1VSMAX            |               |               | 32,491.24           | 37,491.66           |
| 1MXYKX            |               |               | 214,698.41          | 159,643.94          |
| 1WFPRX            |               |               | 6,831.36            | 6,585.05            |
| 1FCNTX            |               |               | 79,870.29           | 99,835.62           |
| 1JVAYX            |               |               | 259,451.81          | 265,501.94          |
| 1SWPPX            |               |               | 201,016.56          | 296,755.10          |
| 1PIMIX            |               |               | 581.59              | 570.86              |
| 1PGTQX            |               |               | 1,129.84            | 1,106.02            |
| 1PDBZX            |               |               | 4,241.39            | 4,212.33            |
| 1PCSV25           |               |               | 4,628.98            | 4,628.98            |
|                   |               |               | <b>1,479,137.61</b> | <b>1,596,511.00</b> |
| FORFEITURES       |               |               | 1,712.04            | 1,712.04            |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 06-1553489

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**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Page 2 of 2

**Staffmark/EMS 401(k) Savings Plan (Terrex, LLC)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:54:07**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (Terry Monnie Title Company)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:54:18**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RWIGX            |               |               | 45,103.00         | 49,568.75         |
| 1RERGX            |               |               | 61,055.92         | 58,237.71         |
| 1ODVYX            |               |               | 8,371.77          | 8,118.19          |
| 1FRSCV6           |               |               | 5,348.15          | 5,455.85          |
| 1JVTIX            |               |               | 46.98             | 44.20             |
| 1VSMAX            |               |               | 61,658.97         | 74,700.00         |
| 1MXYKX            |               |               | 3,749.44          | 3,223.46          |
| 1VEXAX            |               |               | 30,006.77         | 37,459.30         |
| 1WFPX             |               |               | 743.91            | 740.51            |
| 1FCNTX            |               |               | 4,956.75          | 5,680.41          |
| 1JVAYX            |               |               | 13,997.56         | 14,400.51         |
| 1SWPPX            |               |               | 127,003.13        | 172,233.71        |
| 1PIMIX            |               |               | 5,576.36          | 5,429.30          |
| 1PGTQX            |               |               | 11,150.94         | 11,198.61         |
| 1PDBZX            |               |               | 47,374.37         | 45,006.21         |
| 1PCSV25           |               |               | 54,557.53         | 54,557.87         |
|                   |               |               | <b>480,701.55</b> | <b>546,054.59</b> |
| FORFEITURES       |               |               | 1.52              | 1.52              |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Staffmark/EMS 401(k) Savings Plan (The Expediting Co., Inc.)

01-JAN-24 to 31-DEC-24

20-JAN-25 04:54:36

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS      | CURRENT VALUE       |
|-------------------|---------------|---------------|---------------------|---------------------|
| 1RFDTX            |               |               | 23,400.12           | 23,697.88           |
| 1RFETX            |               |               | 176,338.06          | 172,159.50          |
| 1RFFTX            |               |               | 137,014.70          | 152,658.46          |
| 1RFGTX            |               |               | 24,332.32           | 28,513.34           |
| 1RFHTX            |               |               | 83,227.64           | 92,512.89           |
| 1RFITX            |               |               | 51,461.54           | 60,901.76           |
| 1RFKTX            |               |               | 1,272.96            | 1,329.45            |
| 1RWIGX            |               |               | 65,079.44           | 71,716.40           |
| 1RERGX            |               |               | 77,455.50           | 74,286.68           |
| 1ODVYX            |               |               | 16,695.57           | 15,851.62           |
| 1FRSCV6           |               |               | 8,100.82            | 8,045.54            |
| 1JVTIX            |               |               | 8,322.75            | 8,274.28            |
| 1VSMAX            |               |               | 43,011.31           | 48,561.63           |
| 1MXYKX            |               |               | 32,087.29           | 24,133.38           |
| 1VEXAX            |               |               | 243.08              | 302.27              |
| 1WFPX             |               |               | 8,147.94            | 7,876.99            |
| 1FCNTX            |               |               | 23,497.36           | 25,795.44           |
| 1JVAYX            |               |               | 44,694.06           | 45,407.42           |
| 1SWPPX            |               |               | 103,590.85          | 123,375.36          |
| 1MSFHX            |               |               | 0.00                | 0.04                |
| 1PIMIX            |               |               | 25,342.81           | 25,066.91           |
| 1PGTQX            |               |               | 18,299.06           | 17,919.83           |
| 1PDBZX            |               |               | 87,359.95           | 82,417.65           |
| 1PCSV25           |               |               | 111,376.59          | 111,376.95          |
|                   |               |               | <b>1,170,351.72</b> | <b>1,222,181.67</b> |
| PARTICIPANT LOANS | VARIOUS       | 5.750-9.500   | 26,660.15           | 26,795.69           |
| FORFEITURES       |               |               | 10,476.31           | 10,476.31           |

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

**Staffmark/EMS 401(k) Savings Plan (The Expediting Co., Inc.)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:54:36**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (Tipton Interests, Inc.)****01-JAN-24 to 31-DEC-24**

20-JAN-25 04:54:48

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFDTX            |               |               | 115,684.12        | 116,023.55        |
| 1RWIGX            |               |               | 9,246.25          | 11,728.44         |
| 1RERGX            |               |               | 17,070.18         | 17,852.22         |
| 1ODVYX            |               |               | 4,424.26          | 4,283.99          |
| 1JVTIX            |               |               | 12,012.15         | 12,297.76         |
| 1MXYKX            |               |               | 36,622.71         | 25,834.01         |
| 1WFPRX            |               |               | 11,055.61         | 10,547.11         |
| 1FCNTX            |               |               | 41,644.58         | 45,435.36         |
| 1JVAYX            |               |               | 35,819.38         | 37,261.41         |
| 1PIMIX            |               |               | 13,602.68         | 13,561.93         |
| 1PDBZX            |               |               | 17,465.28         | 15,128.58         |
| 1PCSV25           |               |               | 13,452.21         | 13,452.21         |
|                   |               |               | <b>328,099.41</b> | <b>323,406.57</b> |
| FORFEITURES       |               |               | 4.58              | 4.58              |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

**Staffmark/EMS 401(k) Savings Plan (Unit Building Services, Inc.)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:54:58**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFETX            |               |               | 1,756.79          | 2,055.68          |
| 1RWIGX            |               |               | 25,486.34         | 30,367.77         |
| 1RERGX            |               |               | 44,101.51         | 45,775.16         |
| 1ODVYX            |               |               | 12,246.36         | 11,872.90         |
| 1JVTIX            |               |               | 15,573.28         | 15,885.18         |
| 1MXYKX            |               |               | 17,752.67         | 12,499.11         |
| 1WFPX             |               |               | 7,518.90          | 7,537.13          |
| 1FCNTX            |               |               | 202,618.13        | 220,932.65        |
| 1JVAYX            |               |               | 207,022.62        | 215,190.65        |
| 1SWPPX            |               |               | 28,112.19         | 42,329.31         |
| 1MSFHX            |               |               | 77,812.49         | 78,574.80         |
| 1PIMIX            |               |               | 77,702.93         | 77,464.61         |
| 1PDBZX            |               |               | 131,559.26        | 117,675.96        |
| 1PCSV25           |               |               | 53,436.45         | 53,436.48         |
|                   |               |               | <b>902,699.92</b> | <b>931,597.39</b> |
| FORFEITURES       |               |               | 3,863.36          | 3,863.36          |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAV Vanguard Small Cap Index Adm  
 1WFPX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (United Commercial Floors, Inc.)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:55:07**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFGTX            |               |               | 123,570.86        | 139,077.46        |
| 1RWIGX            |               |               | 10,079.43         | 10,679.60         |
| 1RERGX            |               |               | 15,873.97         | 15,293.22         |
| 1ODVYX            |               |               | 3,078.81          | 3,016.96          |
| 1FRSCV6           |               |               | 725.68            | 755.10            |
| 1JVTIX            |               |               | 187.17            | 190.91            |
| 1VSMAX            |               |               | 9,642.19          | 10,529.28         |
| 1MXYKX            |               |               | 1,155.46          | 941.79            |
| 1WFPRX            |               |               | 766.55            | 757.52            |
| 1FCNTX            |               |               | 372.57            | 406.49            |
| 1JVAYX            |               |               | 4,289.06          | 4,348.83          |
| 1SWPPX            |               |               | 18,239.50         | 20,911.40         |
| 1MSFHX            |               |               | 185.81            | 187.44            |
| 1PIMIX            |               |               | 0.00              | 0.01              |
| 1PGTQX            |               |               | 1,542.11          | 1,535.90          |
| 1PDBZX            |               |               | 4,196.67          | 4,078.47          |
| 1PCSV25           |               |               | 45,270.69         | 45,271.63         |
|                   |               |               | <b>239,176.53</b> | <b>257,982.01</b> |
| FORFEITURES       |               |               | 6.30              | 6.30              |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (Woodlawn Rubber Company)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:55:16**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS      | CURRENT VALUE       |
|-------------------|---------------|---------------|---------------------|---------------------|
| 1RFJTX            |               |               | 2,484.09            | 2,620.74            |
| 1RRCTX            |               |               | 1,524,233.40        | 1,598,643.36        |
| 1RFFTX            |               |               | 67,863.01           | 83,978.87           |
| 1RFHTX            |               |               | 35,582.64           | 43,691.93           |
| 1JVTIX            |               |               | 208,483.78          | 206,734.08          |
| 1VSMAX            |               |               | 160,764.54          | 228,620.89          |
| 1MXYKX            |               |               | 298,359.01          | 212,505.89          |
| 1VEXAX            |               |               | 159,126.70          | 234,219.85          |
| 1SWPPX            |               |               | 31,782.76           | 32,069.81           |
| 1MSFHX            |               |               | 17.82               | 17.98               |
| 1PCSV25           |               |               | 35.10               | 35.10               |
|                   |               |               | <b>2,488,732.85</b> | <b>2,643,138.50</b> |
| FORFEITURES       |               |               | 18,507.29           | 18,507.29           |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

Staffmark/EMS 401(k) Savings Plan (Zins Plumbing)

01-JAN-24 to 31-DEC-24

20-JAN-25 04:55:27

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFGTX            |               |               | 16,304.71         | 17,551.21         |
| 1RFHTX            |               |               | 47,865.04         | 61,343.13         |
| 1RFITX            |               |               | 10,115.64         | 9,870.59          |
| 1RWIGX            |               |               | 13,083.08         | 15,927.72         |
| 1RERGX            |               |               | 26,740.70         | 27,098.02         |
| 1ODVYX            |               |               | 8,093.82          | 7,580.64          |
| 1FRSCV6           |               |               | 4,083.45          | 4,157.22          |
| 1JVTIX            |               |               | 31,406.18         | 31,946.33         |
| 1VSMAX            |               |               | 10,244.69         | 13,999.27         |
| 1IMXYKX           |               |               | 113,634.88        | 81,341.63         |
| 1WFPX             |               |               | 13,670.20         | 13,084.89         |
| 1FCNTX            |               |               | 52,886.16         | 57,662.51         |
| 1JVAYX            |               |               | 46,219.52         | 47,871.49         |
| 1SWPPX            |               |               | 14,951.41         | 24,505.34         |
| 1PIMIX            |               |               | 18,399.35         | 18,342.88         |
| 1PGTQX            |               |               | 6.45              | 6.36              |
| 1PDBZX            |               |               | 27,309.33         | 23,507.53         |
| 1PCSV25           |               |               | 2,899.45          | 2,901.13          |
|                   |               |               | <b>457,914.06</b> | <b>458,697.89</b> |
| FORFEITURES       |               |               | 78.80             | 78.80             |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
1RFFTX American Funds 2035 Trgt Date Retire R6  
1RWIGX American Funds Capital World G/I R6  
1ODVYX Invesco Developing Markets Y  
1IMXYKX Empower T. Rowe Price Mid Cap Gr Inst  
1JVAYX JPMorgan Value Advantage R6  
1PGTQX PGIM Global Total Return R6  
1PCSV25 Putnam Stable Value Fund  
1JVTIX Janus Henderson Venture I  
1PIMIX PIMCO Income Instl  
1MSFHX MFS Total Return R3  
1RFITX American Funds 2050 Trgt Date Retire R6  
1RFJTX American Funds 2015 Trgt Date Retire R6  
1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
1RFGTX American Funds 2040 Trgt Date Retire R6  
1RERGX American Funds EuroPacific Gr R6  
1VSMAX Vanguard Small Cap Index Adm  
1WFPX Allspring Special Mid Cap Value R6  
1SWPPX Schwab S&P 500 Index  
1PDBZX PGIM Total Return Bond Z  
1FRSCV6 Franklin Small Cap Value R6  
1FCNTX Fidelity Contrafund  
1RRCTX American Funds 2020 Trgt Date Retire R6  
1RFHTX American Funds 2045 Trgt Date Retire R6  
1VEXAX Vanguard Extended Market Idx Adm  
1RFKTX American Funds 2055 Trgt Date Retire R6  
1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

375005-01

GA

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Staffmark/EMS 401k Savings Plan (Kennedy Advisors)

01-JAN-24 to 31-DEC-24

Page 1 of 2

20-JAN-25 04:55:38

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS      | CURRENT VALUE       |
|-------------------|---------------|---------------|---------------------|---------------------|
| 1RFITX            |               |               | 43,378.67           | 45,901.86           |
| 1RFKTX            |               |               | 73,215.60           | 78,659.01           |
| 1RWIGX            |               |               | 69,505.71           | 83,919.53           |
| 1RERGX            |               |               | 94,917.28           | 90,221.42           |
| 1ODVYX            |               |               | 41,167.37           | 39,431.24           |
| 1FRSCV6           |               |               | 0.72                | 0.70                |
| 1JVTIX            |               |               | 45,016.65           | 45,557.19           |
| 1VSMAX            |               |               | 91,919.38           | 101,069.04          |
| 1MXYSX            |               |               | 122,887.93          | 89,903.38           |
| 1VEXAX            |               |               | 4,173.63            | 4,614.64            |
| 1WFPRX            |               |               | 164.39              | 163.64              |
| 1FCNTX            |               |               | 57,977.57           | 65,171.14           |
| 1JVAYX            |               |               | 1,841.99            | 1,836.66            |
| 1SWPPX            |               |               | 761,194.34          | 1,233,917.81        |
| 1MSFHX            |               |               | 103,402.27          | 102,558.41          |
| 1PIMIX            |               |               | 0.51                | 0.51                |
| 1PGTQX            |               |               | 7,031.25            | 6,156.68            |
| 1PDBZX            |               |               | 15,767.23           | 14,180.00           |
| 1PCSV25           |               |               | 494.45              | 494.45              |
|                   |               |               | <b>1,534,056.94</b> | <b>2,003,757.31</b> |
| FORFEITURES       |               |               | 11,850.47           | 11,850.47           |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 20-5946188

375005-01

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**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Page 2 of 2

**Staffmark/EMS 401k Savings Plan (Kennedy Advisors)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:55:38**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Staffmark/EMS 401(k) Savings Plan (A1 Fabricators)

01-JAN-24 to 31-DEC-24

20-JAN-25 04:55:52

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFJTX            |               |               | 16,062.03         | 16,890.62         |
| 1RRCTX            |               |               | 21,349.74         | 21,339.73         |
| 1RFDTX            |               |               | 41,214.37         | 42,758.73         |
| 1RFETX            |               |               | 70,315.53         | 76,409.49         |
| 1RFFTX            |               |               | 63,894.83         | 70,071.93         |
| 1RFGTX            |               |               | 31,629.44         | 37,080.83         |
| 1RFHTX            |               |               | 141,731.96        | 162,713.44        |
| 1RFITX            |               |               | 19,876.05         | 21,944.99         |
| 1RFKTX            |               |               | 26,251.63         | 30,461.13         |
| 1RFUTX            |               |               | 6,265.18          | 7,013.45          |
| 1RFVTX            |               |               | 2,389.42          | 2,394.01          |
| 1RWIGX            |               |               | 297.74            | 375.00            |
| 1RERGX            |               |               | 294.64            | 299.60            |
| 1FRSCV6           |               |               | 149.40            | 145.73            |
| 1JVTIX            |               |               | 137.55            | 141.39            |
| 1VSMAX            |               |               | 101.71            | 157.15            |
| 1MXYKX            |               |               | 322.64            | 229.02            |
| 1VEXAX            |               |               | 160.70            | 258.88            |
| 1WFPRX            |               |               | 267.26            | 254.97            |
| 1FCNTX            |               |               | 632.03            | 809.84            |
| 1JVAYX            |               |               | 523.89            | 549.55            |
| 1SWPPX            |               |               | 408.94            | 764.23            |
|                   |               |               | <b>444,276.68</b> | <b>493,063.71</b> |
| PARTICIPANT LOANS | VARIOUS       | 4.250-9.500   | 12,534.90         | 12,457.62         |
| FORFEITURES       |               |               | 0.15              | 0.15              |

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

Staffmark/EMS 401(k) Savings Plan (A1 Fabricators)

01-JAN-24 to 31-DEC-24

20-JAN-25 04:55:52

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (Dalaco Materials LLC)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:56:01**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS   | CURRENT VALUE    |
|-------------------|---------------|---------------|------------------|------------------|
| 1RFJTX            |               |               | 49.05            | 208.16           |
| 1RRCTX            |               |               | 2,112.11         | 2,243.54         |
| 1RFGTX            |               |               | 870.96           | 1,132.33         |
| 1RFITX            |               |               | 1,328.32         | 1,761.80         |
| 1RERGX            |               |               | 8,166.55         | 8,531.58         |
| 1JVTIX            |               |               | 5,172.23         | 5,275.83         |
| 1MXYKX            |               |               | 2,986.06         | 2,102.38         |
| 1WFP RX           |               |               | 7,450.84         | 7,108.14         |
| 1FCNTX            |               |               | 11,783.69        | 12,856.33        |
| 1JVAYX            |               |               | 6,459.39         | 6,701.23         |
| 1SWPPX            |               |               | 3,715.48         | 7,544.89         |
| 1PDBZX            |               |               | 12,855.56        | 11,156.08        |
| 1PCSV25           |               |               | 3,437.53         | 3,437.53         |
|                   |               |               | <b>66,387.77</b> | <b>70,059.82</b> |
| FORFEITURES       |               |               | 270.86           | 270.86           |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VS MAX Vanguard Small Cap Index Adm  
 1WFP RX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFV TX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (BBM Railway Equipment LLC)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:56:20**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS      | CURRENT VALUE       |
|-------------------|---------------|---------------|---------------------|---------------------|
| 1RFJTX            |               |               | 272.74              | 279.12              |
| 1RFDTX            |               |               | 0.77                | 6.69                |
| 1RFETX            |               |               | 41,335.17           | 39,203.77           |
| 1RFFTX            |               |               | 6,212.21            | 6,072.86            |
| 1RFGTX            |               |               | 61,366.08           | 61,608.55           |
| 1RFITX            |               |               | 230,571.27          | 268,139.33          |
| 1RFKTX            |               |               | 60,905.56           | 70,089.17           |
| 1RFUTX            |               |               | 89,771.90           | 101,855.35          |
| 1RWIGX            |               |               | 40,489.23           | 44,104.35           |
| 1RERGX            |               |               | 79,406.97           | 75,732.44           |
| 1ODVYX            |               |               | 12,660.77           | 12,072.57           |
| 1FRSCV6           |               |               | 34,786.00           | 35,278.36           |
| 1JVTIX            |               |               | 2,830.62            | 2,798.87            |
| 1VSMAX            |               |               | 52,143.99           | 60,735.30           |
| 1MXYKX            |               |               | 17,887.10           | 14,153.07           |
| 1VEXAX            |               |               | 17,147.72           | 21,649.74           |
| 1WFPRX            |               |               | 1,093.67            | 1,064.41            |
| 1FCNTX            |               |               | 20,434.89           | 24,352.25           |
| 1JVAYX            |               |               | 47,839.32           | 48,523.50           |
| 1SWPPX            |               |               | 190,062.20          | 253,957.75          |
| 1MSFHX            |               |               | 0.01                | 0.09                |
| 1PIMIX            |               |               | 16,210.08           | 16,045.31           |
| 1PGTQX            |               |               | 29,425.48           | 28,917.52           |
| 1PDBZX            |               |               | 95,339.21           | 89,013.92           |
| 1PCSV25           |               |               | 204,255.21          | 204,262.75          |
|                   |               |               | <b>1,352,448.17</b> | <b>1,479,917.04</b> |
| PARTICIPANT LOANS | VARIOUS       | 4.250-9.500   | 48,092.43           | 48,092.43           |
| FORFEITURES       |               |               | 30,954.34           | 30,954.34           |

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

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**Staffmark/EMS 401(k) Savings Plan (BBM Railway Equipment LLC)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:56:20**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Staffmark/EMS 401(k) Savings Plan (STNL Development, LLC)

01-JAN-24 to 31-DEC-24

20-JAN-25 04:56:31

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS      | CURRENT VALUE       |
|-------------------|---------------|---------------|---------------------|---------------------|
| 1RFJTX            |               |               | 30,434.48           | 33,261.23           |
| 1RFDTX            |               |               | 0.25                | 0.25                |
| 1RFETX            |               |               | 49,408.93           | 52,358.10           |
| 1RFGTX            |               |               | 92,349.79           | 101,089.24          |
| 1RFITX            |               |               | 80,400.42           | 88,995.27           |
| 1RFKTX            |               |               | 25,926.38           | 28,918.36           |
| 1RFUTX            |               |               | 121,310.73          | 129,176.92          |
| 1RFVTX            |               |               | 5,367.09            | 5,361.77            |
| 1RWIGX            |               |               | 20,601.81           | 22,247.08           |
| 1RERGX            |               |               | 46,504.98           | 40,969.24           |
| 1ODVYX            |               |               | 3,913.01            | 3,869.77            |
| 1FRSCV6           |               |               | 0.10                | 0.79                |
| 1JVTIX            |               |               | 0.06                | 0.43                |
| 1VSMAX            |               |               | 46,763.00           | 52,593.39           |
| 1VEXAX            |               |               | 73,511.99           | 84,646.94           |
| 1WFP RX           |               |               | 10,421.55           | 10,656.87           |
| 1FCNTX            |               |               | 402,610.37          | 501,089.78          |
| 1JVAYX            |               |               | 22,531.65           | 22,431.61           |
| 1SWPPX            |               |               | 376,482.27          | 454,409.41          |
| 1PIMIX            |               |               | 3,097.66            | 3,083.45            |
| 1PDBZX            |               |               | 22,327.54           | 22,238.85           |
| 1PCSV25           |               |               | 1,674.64            | 1,675.12            |
|                   |               |               | <b>1,435,638.70</b> | <b>1,659,073.87</b> |
| FORFEITURES       |               |               | 16,244.55           | 16,244.55           |

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

**Staffmark/EMS 401(k) Savings Plan (STNL Development, LLC)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:56:31**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

Staffmark/EMS 401(k) Savings Plan (L. Zins Plumbing, Inc.)

01-JAN-24 to 31-DEC-24

21-JAN-25 22:06:53

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS   | CURRENT VALUE    |
|-------------------|---------------|---------------|------------------|------------------|
| 1RWIGX            |               |               | 5,913.41         | 5,890.72         |
| 1RERGX            |               |               | 5,604.45         | 5,346.12         |
| 1ODVYX            |               |               | 835.06           | 804.15           |
| 1JVTIX            |               |               | 291.08           | 280.41           |
| 1VSMAX            |               |               | 3,534.29         | 3,783.01         |
| 1MXYKX            |               |               | 571.97           | 489.44           |
| 1HAMVX            |               |               | 75.74            | 76.00            |
| 1FCNTX            |               |               | 477.36           | 501.78           |
| 1JVAYX            |               |               | 1,559.43         | 1,529.59         |
| 1SWPPX            |               |               | 6,565.42         | 7,180.06         |
| 1PIMIX            |               |               | 215.54           | 214.89           |
| 1PDBZX            |               |               | 858.71           | 853.46           |
| 1FBNRX            |               |               | 1,220.37         | 1,128.99         |
| 1PCSV25           |               |               | 432.53           | 432.53           |
|                   |               |               | <b>28,155.36</b> | <b>28,511.15</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 31-1094387

## LEGEND

## INVESTMENT OPTION:

1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1VSMAX Vanguard Small Cap Index Adm  
 1HAMVX Harbor Mid Cap Value Instl  
 1JVAYX JPMorgan Value Advantage R6  
 1PIMIX PIMCO Income Instl  
 1FBNRX Templeton Global Bond R6

1RERGX American Funds EuroPacific Gr R6  
 1JVTIX Janus Henderson Venture I  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1FCNTX Fidelity Contrafund  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS Savings Plan (Benchmark Restaurant Group LLC)****01-JAN-24 to 31-DEC-24****19-JAN-25 14:51:54**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS   | CURRENT VALUE    |
|-------------------|---------------|---------------|------------------|------------------|
| 1RFKTX            |               |               | 3,587.57         | 4,449.95         |
| 1RFUTX            |               |               | 5,168.32         | 5,877.25         |
| 1RWIGX            |               |               | 1,314.09         | 1,476.05         |
| 1RERGX            |               |               | 1,925.80         | 1,890.77         |
| 1ODVYX            |               |               | 324.44           | 328.18           |
| 1VSCAX            |               |               | 248.72           | 248.39           |
| 1VSMAX            |               |               | 1,045.42         | 1,236.72         |
| 1MXYKX            |               |               | 31.39            | 30.97            |
| 1WFPRX            |               |               | 82.95            | 82.57            |
| 1FCNTX            |               |               | 67.38            | 81.71            |
| 1JVAYX            |               |               | 329.77           | 330.28           |
| 1SWPPX            |               |               | 1,891.05         | 2,208.27         |
| 1MSFHX            |               |               | 0.29             | 0.29             |
| 1PGTQX            |               |               | 0.47             | 0.46             |
| 1PDBZX            |               |               | 87.92            | 84.47            |
| 1PCSV25           |               |               | 249.56           | 249.56           |
|                   |               |               | <b>16,355.14</b> | <b>18,575.89</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 81-5287830

## LEGEND

## INVESTMENT OPTION:

1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1JVAYX JPMorgan Value Advantage R6  
 1MSFHX MFS Total Return R3  
 1PDBZX PGIM Total Return Bond Z

1RFUTX American Funds 2060 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSCAX Invesco Small Cap Value A  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1FCNTX Fidelity Contrafund  
 1SWPPX Schwab S&P 500 Index  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (K2SA LLC)****01-JAN-24 to 31-DEC-24**

20-JAN-25 04:56:41

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFETX            |               |               | 142,296.49        | 151,368.14        |
| 1RFFTX            |               |               | 77,152.34         | 85,012.00         |
| 1RFHTX            |               |               | 9,083.72          | 11,801.27         |
| 1RFITX            |               |               | 5,503.36          | 7,191.78          |
| 1RFKTX            |               |               | 51,438.20         | 60,621.70         |
| 1RFVTX            |               |               | 4,145.03          | 4,330.76          |
| 1RWIGX            |               |               | 10,190.47         | 11,302.09         |
| 1RERGX            |               |               | 61,616.21         | 64,072.19         |
| 1ODVYX            |               |               | 2,595.30          | 2,575.44          |
| 1FRSCV6           |               |               | 895.97            | 926.12            |
| 1VSMAX            |               |               | 51,325.00         | 64,856.89         |
| 1MXYKX            |               |               | 1,032.91          | 860.29            |
| 1VEXAX            |               |               | 41,312.12         | 56,010.67         |
| 1WFPRX            |               |               | 871.21            | 870.96            |
| 1JVAYX            |               |               | 4,330.20          | 4,356.49          |
| 1SWPPX            |               |               | 60,219.64         | 83,525.43         |
| 1PIMIX            |               |               | 2.99              | 2.99              |
| 1PGTQX            |               |               | 1,754.38          | 1,752.32          |
| 1PDBZX            |               |               | 7,184.25          | 6,987.76          |
| 1PCSV25           |               |               | 6,988.48          | 6,988.49          |
|                   |               |               | <b>539,938.27</b> | <b>625,413.78</b> |
| PARTICIPANT LOANS | VARIOUS       | 9.500-9.500   | 48,453.34         | 48,630.38         |
| FORFEITURES       |               |               | 749.01            | 749.01            |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 82-  
 Plan 215847

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**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Page 2 of 2

**Staffmark/EMS 401(k) Savings Plan (K2SA LLC)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:56:41**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
| 1RFETX            |               |               | 0.00           | 0.03          |
| 1RFFTX            |               |               | 0.00           | 0.06          |
| 1MXYKX            |               |               | 0.00           | 0.02          |
| 1SWPPX            |               |               | 0.00           | 0.07          |
| 1PDBZX            |               |               | 0.00           | 0.04          |
|                   |               |               | 0.00           | 0.22          |
| FORFEITURES       |               |               | 1,830.14       | 1,830.14      |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 32-0522389

LEGEND

|                    |                                         |        |                                         |
|--------------------|-----------------------------------------|--------|-----------------------------------------|
| INVESTMENT OPTION: |                                         |        |                                         |
| 1RFETX             | American Funds 2030 Trgt Date Retire R6 | 1RFFTX | American Funds 2035 Trgt Date Retire R6 |
| 1MXYKX             | Empower T. Rowe Price Mid Cap Gr Inst   | 1SWPPX | Schwab S&P 500 Index                    |
| 1PDBZX             | PGIM Total Return Bond Z                |        |                                         |

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year  
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

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Staffmark/EMS Savings Plan (Normandy Catering)

01-JAN-24 to 31-DEC-24

20-JAN-25 07:57:46

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS   | CURRENT VALUE    |
|-------------------|---------------|---------------|------------------|------------------|
| 1RRCTX            |               |               | 11,947.27        | 11,995.79        |
| 1RFHTX            |               |               | 61.42            | 59.42            |
| 1RFITX            |               |               | 17,037.22        | 19,262.23        |
| 1RWIGX            |               |               | 25.01            | 25.45            |
| 1RERGX            |               |               | 34.77            | 33.20            |
| 1ODVYX            |               |               | 5.79             | 5.73             |
| 1FRSCV6           |               |               | 2.01             | 2.10             |
| 1VSMAX            |               |               | 21.19            | 23.36            |
| 1MXYKX            |               |               | 2.31             | 1.98             |
| 1WFPRX            |               |               | 1.89             | 1.89             |
| 1FCNTX            |               |               | 1.84             | 2.05             |
| 1JVAYX            |               |               | 7.81             | 7.84             |
| 1SWPPX            |               |               | 40.56            | 46.70            |
| 1PIMIX            |               |               | 2.03             | 1.98             |
| 1PGTQX            |               |               | 6.12             | 5.90             |
| 1PDBZX            |               |               | 19.88            | 19.66            |
| 1PCSV25           |               |               | 17.85            | 17.85            |
|                   |               |               | <b>29,234.97</b> | <b>31,513.13</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1FRSCV6 Franklin Small Cap Value R6  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1FCNTX Fidelity Contrafund  
 1SWPPX Schwab S&P 500 Index  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund

1RFHTX American Funds 2045 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1JVAYX JPMorgan Value Advantage R6  
 1PIMIX PIMCO Income Instl  
 1PDBZX PGIM Total Return Bond Z

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (McHales Catering, LLC)****01-JAN-24 to 31-DEC-24****17-JAN-25 03:45:28**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS      | CURRENT VALUE       |
|-------------------|---------------|---------------|---------------------|---------------------|
| 1RFJTX            |               |               | 153,487.46          | 155,593.65          |
| 1RRCTX            |               |               | 14,322.26           | 14,634.43           |
| 1RFDTX            |               |               | 29,169.18           | 29,955.16           |
| 1RFETX            |               |               | 303,081.02          | 332,220.66          |
| 1RFFTX            |               |               | 100,441.13          | 111,592.15          |
| 1RFGTX            |               |               | 126,893.29          | 149,575.82          |
| 1RFHTX            |               |               | 57,382.44           | 66,357.85           |
| 1RFITX            |               |               | 188,766.86          | 214,709.06          |
| 1RFKTX            |               |               | 95,265.82           | 115,048.40          |
| 1RFUTX            |               |               | 11,695.49           | 14,140.56           |
| 1RWIGX            |               |               | 3,666.74            | 3,981.14            |
| 1RERGX            |               |               | 5,242.38            | 5,140.75            |
| 1ODVYX            |               |               | 1,013.79            | 1,002.61            |
| 1FRSCV6           |               |               | 197.18              | 201.60              |
| 1VSMAX            |               |               | 2,988.77            | 3,462.32            |
| 1MXYKX            |               |               | 64.38               | 55.03               |
| 1WFPRX            |               |               | 160.72              | 160.67              |
| 1FCNTX            |               |               | 177.02              | 202.23              |
| 1JVAYX            |               |               | 1,198.60            | 1,212.79            |
| 1SWPPX            |               |               | 5,307.82            | 6,394.30            |
| 1PIMIX            |               |               | 466.24              | 458.47              |
| 1PGTQX            |               |               | 785.15              | 778.27              |
| 1PDBZX            |               |               | 3,239.10            | 2,977.43            |
| 1PCSV25           |               |               | 4,073.78            | 4,073.78            |
|                   |               |               | <b>1,109,086.62</b> | <b>1,233,929.13</b> |
| PARTICIPANT LOANS | VARIOUS       | 5.500-9.500   | 7,631.76            | 7,644.80            |
| FORFEITURES       |               |               | 329.95              | 329.95              |

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**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Page 2 of 2

**Staffmark/EMS 401(k) Savings Plan (McHales Catering, LLC)****01-JAN-24 to 31-DEC-24****17-JAN-25 03:45:28**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

1RFJTX American Funds 2015 Trgt Date Retire R6  
1RFDTX American Funds 2025 Trgt Date Retire R6  
1RFFTX American Funds 2035 Trgt Date Retire R6  
1RFHTX American Funds 2045 Trgt Date Retire R6  
1RFKTX American Funds 2055 Trgt Date Retire R6  
1RWIGX American Funds Capital World G/I R6  
1ODVYX Invesco Developing Markets Y  
1VSMAX Vanguard Small Cap Index Adm  
1WFPRX Allspring Special Mid Cap Value R6  
1JVAYX JPMorgan Value Advantage R6  
1PIMIX PIMCO Income Instl  
1PDBZX PGIM Total Return Bond Z

1RRCTX American Funds 2020 Trgt Date Retire R6  
1RFETX American Funds 2030 Trgt Date Retire R6  
1RFGTX American Funds 2040 Trgt Date Retire R6  
1RFITX American Funds 2050 Trgt Date Retire R6  
1RFUTX American Funds 2060 Trgt Date Retire R6  
1RERGX American Funds EuroPacific Gr R6  
1FRSCV6 Franklin Small Cap Value R6  
1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
1FCNTX Fidelity Contrafund  
1SWPPX Schwab S&P 500 Index  
1PGTQX PGIM Global Total Return R6  
1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (Youngstown Business Incubator)****01-JAN-24 to 31-DEC-24****20-JAN-25 23:04:53**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFHTX            |               |               | 81,804.50         | 91,760.31         |
| 1RFKTX            |               |               | 6,121.37          | 6,797.18          |
| 1RERGX            |               |               | 9,184.75          | 8,708.68          |
| 1ODVYX            |               |               | 4,204.90          | 3,956.01          |
| 1VEXAX            |               |               | 12,678.70         | 15,195.28         |
| 1SWPPX            |               |               | 29,912.57         | 39,022.02         |
| 1PDBZX            |               |               | 13,442.46         | 12,742.29         |
| 1PCSV25           |               |               | 17,543.44         | 17,543.44         |
|                   |               |               | <b>174,892.69</b> | <b>195,725.21</b> |
| FORFEITURES       |               |               | 671.73            | 671.73            |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 34-1751707

## LEGEND

## INVESTMENT OPTION:

1RFHTX American Funds 2045 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1PDBZX PGIM Total Return Bond Z

1RFKTX American Funds 2055 Trgt Date Retire R6  
 1ODVYX Invesco Developing Markets Y  
 1SWPPX Schwab S&P 500 Index  
 1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**  
**Staffmark/EMS 401(k) Savings Plan (Facility Services & Maintenance Systems Inc.)**  
**01-JAN-24 to 31-DEC-24**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS   | CURRENT VALUE    |
|-------------------|---------------|---------------|------------------|------------------|
| 1RWIGX            |               |               | 2,917.78         | 2,702.39         |
| 1RERGX            |               |               | 3,730.83         | 3,409.76         |
| 1ODVYX            |               |               | 263.93           | 245.19           |
| 1FRSCV6           |               |               | 254.15           | 240.85           |
| 1VSMAx            |               |               | 2,424.13         | 2,412.72         |
| 1MXYKX            |               |               | 289.64           | 242.08           |
| 1FCNTX            |               |               | 252.86           | 245.67           |
| 1JVAYX            |               |               | 820.92           | 737.34           |
| 1SWPPX            |               |               | 6,014.44         | 5,971.20         |
| 1PIMIX            |               |               | 254.80           | 253.04           |
| 1PGTQX            |               |               | 1,034.56         | 998.78           |
| 1PDBZX            |               |               | 3,320.99         | 3,272.55         |
| 1PCSV25           |               |               | 4,060.31         | 4,060.31         |
|                   |               |               | <b>25,639.34</b> | <b>24,791.88</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 80-0683942

LEGEND

INVESTMENT OPTION:

1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1VSMAx Vanguard Small Cap Index Adm  
 1FCNTX Fidelity Contrafund  
 1SWPPX Schwab S&P 500 Index  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund

1RERGX American Funds EuroPacific Gr R6  
 1FRSCV6 Franklin Small Cap Value R6  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PIMIX PIMCO Income Instl  
 1PDBZX PGIM Total Return Bond Z

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

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Staffmark/EMS 401(k) Savings Plan (Superior Logistics Ohio, LLC)

01-JAN-24 to 31-DEC-24

22-JAN-25 11:27:30

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFDTX            |               |               | 10,326.85         | 10,848.70         |
| 1RFETX            |               |               | 29,742.80         | 30,660.24         |
| 1RFFTX            |               |               | 95,627.16         | 94,068.33         |
| 1RFGTX            |               |               | 3,597.85          | 3,893.63          |
| 1RFHTX            |               |               | 19,505.28         | 21,037.16         |
| 1RFITX            |               |               | 46,842.29         | 51,080.59         |
| 1RFKTX            |               |               | 23,290.25         | 25,171.84         |
| 1RFUTX            |               |               | 42,304.81         | 46,551.60         |
| 1RFVTX            |               |               | 11,350.00         | 11,715.48         |
| 1PCSV25           |               |               | 761.22            | 761.22            |
|                   |               |               | <b>283,348.51</b> | <b>295,788.79</b> |
| PARTICIPANT LOANS | VARIOUS       | 7.250-9.500   | 7,496.81          | 7,499.29          |
| FORFEITURES       |               |               | 282.80            | 282.80            |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 47-4232192

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
1RFFTX American Funds 2035 Trgt Date Retire R6  
1RFHTX American Funds 2045 Trgt Date Retire R6  
1RFKTX American Funds 2055 Trgt Date Retire R6  
1RFVTX American Funds 2065 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
1RFGTX American Funds 2040 Trgt Date Retire R6  
1RFITX American Funds 2050 Trgt Date Retire R6  
1RFUTX American Funds 2060 Trgt Date Retire R6  
1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

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**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Page 1 of 1

Staffmark/EMS 401(k) Savings Plan (Stuff by Andrew Neyer)

01-JAN-24 to 31-DEC-24

20-JAN-25 06:06:24

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS   | CURRENT VALUE    |
|-------------------|---------------|---------------|------------------|------------------|
| 1RFFTX            |               |               | 8,345.69         | 8,844.89         |
| 1RFGTX            |               |               | 1,252.94         | 1,240.72         |
| 1RFITX            |               |               | 36,724.88        | 40,968.41        |
| 1RFUTX            |               |               | 961.27           | 1,154.29         |
|                   |               |               | <b>47,284.78</b> | <b>52,208.31</b> |
| FORFEITURES       |               |               | 1,461.34         | 1,461.34         |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 47-4193673

## LEGEND

## INVESTMENT OPTION:

1RFFTX American Funds 2035 Trgt Date Retire R6  
1RFITX American Funds 2050 Trgt Date Retire R6

1RFGTX American Funds 2040 Trgt Date Retire R6  
1RFUTX American Funds 2060 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**  
**Staffmark/EMS Savings Plan (CustomEyes Vision Center Inc dba Liberty EyeCare)**  
**01-JAN-24 to 31-DEC-24**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFITX            |               |               | 160,551.71        | 172,474.94        |
| 1RWIGX            |               |               | 3,051.24          | 3,191.10          |
| 1RERGX            |               |               | 3,801.41          | 3,635.11          |
| 1ODVYX            |               |               | 451.40            | 440.22            |
| 1FRSCV6           |               |               | 13,213.33         | 13,650.43         |
| 1VSCAX            |               |               | 14,439.66         | 16,883.17         |
| 1VSMAX            |               |               | 43,089.64         | 50,707.89         |
| 1MXYKX            |               |               | 17,009.10         | 13,658.20         |
| 1VEXAX            |               |               | 30,309.62         | 37,143.88         |
| 1WFPRX            |               |               | 25,260.14         | 25,516.62         |
| 1FCNTX            |               |               | 11,902.55         | 15,676.11         |
| 1JVAYX            |               |               | 30,585.81         | 30,431.10         |
| 1SWPPX            |               |               | 29,782.63         | 37,807.53         |
| 1MSFHX            |               |               | 1.51              | 1.55              |
| 1PIMIX            |               |               | 176.40            | 171.97            |
| 1PGTQX            |               |               | 697.10            | 687.71            |
| 1PDBZX            |               |               | 14,857.29         | 14,565.16         |
| 1PCSV25           |               |               | 2,003.03          | 2,003.03          |
|                   |               |               | <b>401,183.57</b> | <b>438,645.72</b> |
| PARTICIPANT LOANS | VARIOUS       | 9.000-9.000   | 27,052.60         | 27,052.60         |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 46-4543492

## LEGEND

## INVESTMENT OPTION:

1RFITX American Funds 2050 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1FRSCV6 Franklin Small Cap Value R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1VEXAX Vanguard Extended Market Idx Adm  
 1FCNTX Fidelity Contrafund  
 1SWPPX Schwab S&P 500 Index  
 1PIMIX PIMCO Income Instl  
 1PDBZX PGIM Total Return Bond Z

1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1VSCAX Invesco Small Cap Value A  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1WFPRX Allspring Special Mid Cap Value R6  
 1JVAYX JPMorgan Value Advantage R6  
 1MSFHX MFS Total Return R3  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

400404-01

GA

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS Savings Plan (Patriot Roofing Company, LLC)****01-JAN-24 to 31-DEC-24**

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20-JAN-25 18:51:34

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS   | CURRENT VALUE    |
|-------------------|---------------|---------------|------------------|------------------|
| 1RFFTX            |               |               | 22,565.44        | 23,550.76        |
| 1RFGTX            |               |               | 10,152.05        | 10,891.00        |
| 1RFHTX            |               |               | 17,580.59        | 19,092.35        |
| 1RFKTX            |               |               | 15,359.99        | 15,255.20        |
|                   |               |               | <b>65,658.07</b> | <b>68,789.31</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I

EIN # 46-1367080

## LEGEND

## INVESTMENT OPTION:

1RFFTX American Funds 2035 Trgt Date Retire R6

1RFHTX American Funds 2045 Trgt Date Retire R6

1RFGTX American Funds 2040 Trgt Date Retire R6

1RFKTX American Funds 2055 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Staffmark/EMS 401(k) Savings Plan (Motiv Medical)

01-JAN-24 to 31-DEC-24

20-JAN-25 20:04:10

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFFTX            |               |               | 2,435.52          | 2,465.22          |
| 1RFGTX            |               |               | 107,113.59        | 118,931.66        |
| 1RFHTX            |               |               | 7,380.96          | 7,094.26          |
| 1RFITX            |               |               | 313.10            | 301.16            |
| 1RFUTX            |               |               | 45,758.41         | 53,191.34         |
| 1RFVTX            |               |               | 466.54            | 451.66            |
| 1RWIGX            |               |               | 19,302.31         | 21,591.17         |
| 1RERGX            |               |               | 52,961.78         | 52,745.37         |
| 1ODVYX            |               |               | 7,673.77          | 7,489.28          |
| 1VSCAX            |               |               | 36,601.90         | 43,077.69         |
| 1VSMAX            |               |               | 16,659.99         | 19,703.44         |
| 1MXYKX            |               |               | 596.96            | 501.75            |
| 1VEXAX            |               |               | 14,091.83         | 16,003.31         |
| 1WFPRX            |               |               | 226.12            | 223.07            |
| 1FCNTX            |               |               | 50,356.33         | 59,816.39         |
| 1JVAYX            |               |               | 943.90            | 888.18            |
| 1SWPPX            |               |               | 122,260.03        | 147,864.28        |
| 1MSFHX            |               |               | 7,406.51          | 7,335.88          |
| 1PIMIX            |               |               | 308.09            | 303.94            |
| 1PGTQX            |               |               | 7,148.38          | 6,961.69          |
| 1PDBZX            |               |               | 9,020.58          | 8,959.65          |
| 1PCSV25           |               |               | 11,108.21         | 11,108.56         |
|                   |               |               | <b>520,134.81</b> | <b>587,008.95</b> |
| PARTICIPANT LOANS | VARIOUS       | 9.500-9.500   | 39,779.97         | 39,779.97         |

400405-01

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**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Page 2 of 2

Staffmark/EMS 401(k) Savings Plan (Motiv Medical)

01-JAN-24 to 31-DEC-24

20-JAN-25 20:04:10

INVESTMENT OPTION

MATURITY DATE

INTEREST RATE

COST OF ASSETS

CURRENT VALUE

## LEGEND

## INVESTMENT OPTION:

1RFFTX American Funds 2035 Trgt Date Retire R6  
1RFHTX American Funds 2045 Trgt Date Retire R6  
1RFUTX American Funds 2060 Trgt Date Retire R6  
1RWIGX American Funds Capital World G/I R6  
1ODVYX Invesco Developing Markets Y  
1VSMAX Vanguard Small Cap Index Adm  
1VEXAX Vanguard Extended Market Idx Adm  
1FCNTX Fidelity Contrafund  
1SWPPX Schwab S&P 500 Index  
1PIMIX PIMCO Income Instl  
1PDBZX PGIM Total Return Bond Z

1RFGTX American Funds 2040 Trgt Date Retire R6  
1RFITX American Funds 2050 Trgt Date Retire R6  
1RFVTX American Funds 2065 Trgt Date Retire R6  
1RERGX American Funds EuroPacific Gr R6  
1VSCAX Invesco Small Cap Value A  
1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
1WFPRX Allspring Special Mid Cap Value R6  
1JVAYX JPMorgan Value Advantage R6  
1MSFHX MFS Total Return R3  
1PGTQX PGIM Global Total Return R6  
1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

400406-01

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**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Page 1 of 1

**Staffmark/EMS 401(k) Savings Plan (Kaiker Development, LLC)****01-JAN-24 to 31-DEC-24****20-JAN-25 07:39:56**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFETX            |               |               | 1,998.00          | 2,027.76          |
| 1RFFTX            |               |               | 2,838.57          | 3,074.68          |
| 1RFGTX            |               |               | 5,474.91          | 5,577.42          |
| 1RFITX            |               |               | 12,487.33         | 12,519.61         |
| 1RFKTX            |               |               | 73,334.97         | 83,761.84         |
| 1RFVTX            |               |               | 115.20            | 120.35            |
| 1PCSV25           |               |               | 4,998.50          | 4,998.50          |
|                   |               |               | <b>101,247.48</b> | <b>112,080.16</b> |
| FORFEITURES       |               |               | 590.82            | 590.82            |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 47-4344181

## LEGEND

## INVESTMENT OPTION:

1RFETX American Funds 2030 Trgt Date Retire R6  
1RFGTX American Funds 2040 Trgt Date Retire R6  
1RFKTX American Funds 2055 Trgt Date Retire R6  
1PCSV25 Putnam Stable Value Fund

1RFFTX American Funds 2035 Trgt Date Retire R6  
1RFITX American Funds 2050 Trgt Date Retire R6  
1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

400408-01

GA

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS Savings Plan (Brilex Energy Solutions LLC)****01-JAN-24 to 31-DEC-24**

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17-JAN-25 19:25:43

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFJTX            |               |               | 381.52            | 381.53            |
| 1RFDTX            |               |               | 64,365.81         | 66,790.18         |
| 1RFFTX            |               |               | 12,606.11         | 12,621.98         |
| 1RFKTX            |               |               | 32,504.40         | 36,236.12         |
|                   |               |               | <b>109,857.84</b> | <b>116,029.81</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 88-1254762

## LEGEND

## INVESTMENT OPTION:

1RFJTX American Funds 2015 Trgt Date Retire R6  
1RFFTX American Funds 2035 Trgt Date Retire R6

1RFDTX American Funds 2025 Trgt Date Retire R6  
1RFKTX American Funds 2055 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (Advanced Technology Partners, LLC))****01-JAN-24 to 31-DEC-24**

21-JAN-25 04:26:34

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFETX            |               |               | 11,339.08         | 11,885.22         |
| 1RFFTX            |               |               | 263,604.41        | 296,122.08        |
| 1RFGTX            |               |               | 2,182.01          | 2,642.29          |
| 1RFITX            |               |               | 30,722.71         | 36,222.69         |
| 1RFKTX            |               |               | 363.38            | 367.03            |
| 1RFUTX            |               |               | 361,781.26        | 428,669.19        |
| 1RFVTX            |               |               | 3,822.28          | 3,871.37          |
| 1PCSV25           |               |               | 176.79            | 176.79            |
|                   |               |               | <b>673,991.92</b> | <b>779,956.66</b> |
| FORFEITURES       |               |               | 1,100.77          | 1,100.77          |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 83-1541359

## LEGEND

## INVESTMENT OPTION:

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6  
 1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Staffmark/EMS 401(k) Savings Plan (Neptune Equipment Company)

01-JAN-24 to 31-DEC-24

20-JAN-25 12:01:14

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RRCTX            |               |               | 2,364.07          | 2,375.45          |
| 1RFDTX            |               |               | 386.29            | 403.60            |
| 1RFETX            |               |               | 72,136.85         | 78,701.48         |
| 1RFFTX            |               |               | 432.16            | 467.92            |
| 1RFGTX            |               |               | 2,130.66          | 2,247.27          |
| 1RFHTX            |               |               | 4,695.48          | 5,004.08          |
| 1RFITX            |               |               | 28,887.26         | 28,737.55         |
| 1RFKTX            |               |               | 21,409.67         | 22,425.57         |
| 1RFUTX            |               |               | 8,406.74          | 8,935.05          |
| 1RFVTX            |               |               | 2,884.30          | 2,936.26          |
| 1RWIGX            |               |               | 12,009.18         | 12,209.54         |
| 1RERGX            |               |               | 14,126.85         | 13,537.00         |
| 1ODVYX            |               |               | 2,659.40          | 2,593.67          |
| 1VSCAX            |               |               | 1,820.73          | 1,722.11          |
| 1JVTIX            |               |               | 0.57              | 0.61              |
| 1VSMAX            |               |               | 8,044.33          | 8,958.54          |
| 1MXYKX            |               |               | 1,516.70          | 1,273.02          |
| 1VEXAX            |               |               | 149.76            | 172.74            |
| 1WFPRX            |               |               | 671.78            | 632.53            |
| 1FCNTX            |               |               | 1,306.26          | 1,478.03          |
| 1JVAYX            |               |               | 3,335.89          | 3,288.07          |
| 1SWPPX            |               |               | 15,663.48         | 17,373.90         |
| 1PIMIX            |               |               | 613.13            | 609.52            |
| 1PGTQX            |               |               | 535.84            | 523.97            |
| 1PDBZX            |               |               | 2,803.85          | 2,796.95          |
| 1PCSV25           |               |               | 2,345.81          | 2,345.81          |
|                   |               |               | <b>211,337.04</b> | <b>221,750.24</b> |
| PARTICIPANT LOANS | VARIOUS       | 8.750-9.500   | 3,037.40          | 3,037.40          |

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

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**Staffmark/EMS 401(k) Savings Plan (Neptune Equipment Company****01-JAN-24 to 31-DEC-24****20-JAN-25 12:01:14**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1JVTIX Janus Henderson Venture I  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1WFPRX Allspring Special Mid Cap Value R6  
 1JVAYX JPMorgan Value Advantage R6  
 1PIMIX PIMCO Income Instl  
 1PDBZX PGIM Total Return Bond Z

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSCAX Invesco Small Cap Value A  
 1VSMAX Vanguard Small Cap Index Adm  
 1VEXAX Vanguard Extended Market Idx Adm  
 1FCNTX Fidelity Contrafund  
 1SWPPX Schwab S&P 500 Index  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (McKenzie & Snyder, LLP)****01-JAN-24 to 31-DEC-24****17-JAN-25 05:44:04**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS   | CURRENT VALUE    |
|-------------------|---------------|---------------|------------------|------------------|
| 1RRCTX            |               |               | 194.28           | 185.87           |
| 1RFDTX            |               |               | 2,579.84         | 2,590.00         |
| 1RFGTX            |               |               | 3,050.53         | 3,165.21         |
| 1RFHTX            |               |               | 4,177.54         | 4,334.80         |
| 1RFITX            |               |               | 2,171.61         | 2,245.01         |
| 1RFKTX            |               |               | 19,673.48        | 20,580.34        |
| 1RFUTX            |               |               | 13,809.35        | 14,579.54        |
| 1RFVTX            |               |               | 2,023.58         | 2,080.19         |
| 1RWIGX            |               |               | 1,460.00         | 1,465.91         |
| 1RERGX            |               |               | 2,010.49         | 1,909.41         |
| 1ODVYX            |               |               | 148.11           | 145.15           |
| 1VSCAX            |               |               | 144.42           | 147.84           |
| 1VSMAX            |               |               | 1,090.71         | 1,182.28         |
| 1MXYKX            |               |               | 170.78           | 146.62           |
| 1WFPRX            |               |               | 148.11           | 147.63           |
| 1FCNTX            |               |               | 135.97           | 145.51           |
| 1JVAYX            |               |               | 454.32           | 443.23           |
| 1SWPPX            |               |               | 3,217.78         | 3,503.84         |
| 1PIMIX            |               |               | 153.25           | 149.78           |
| 1PGTQX            |               |               | 611.79           | 593.79           |
| 1PDBZX            |               |               | 2,683.32         | 2,681.73         |
| 1PCSV25           |               |               | 2,080.62         | 2,080.62         |
|                   |               |               | <b>62,189.88</b> | <b>64,504.30</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 76-0747984

## LEGEND

## INVESTMENT OPTION:

|        |                                         |         |                                         |
|--------|-----------------------------------------|---------|-----------------------------------------|
| 1RRCTX | American Funds 2020 Trgt Date Retire R6 | 1RFDTX  | American Funds 2025 Trgt Date Retire R6 |
| 1RFGTX | American Funds 2040 Trgt Date Retire R6 | 1RFHTX  | American Funds 2045 Trgt Date Retire R6 |
| 1RFITX | American Funds 2050 Trgt Date Retire R6 | 1RFKTX  | American Funds 2055 Trgt Date Retire R6 |
| 1RFUTX | American Funds 2060 Trgt Date Retire R6 | 1RFVTX  | American Funds 2065 Trgt Date Retire R6 |
| 1RWIGX | American Funds Capital World G/I R6     | 1RERGX  | American Funds EuroPacific Gr R6        |
| 1ODVYX | Invesco Developing Markets Y            | 1VSCAX  | Invesco Small Cap Value A               |
| 1VSMAX | Vanguard Small Cap Index Adm            | 1MXYKX  | Empower T. Rowe Price Mid Cap Gr Inst   |
| 1WFPRX | Allspring Special Mid Cap Value R6      | 1FCNTX  | Fidelity Contrafund                     |
| 1JVAYX | JPMorgan Value Advantage R6             | 1SWPPX  | Schwab S&P 500 Index                    |
| 1PIMIX | PIMCO Income Instl                      | 1PGTQX  | PGIM Global Total Return R6             |
| 1PDBZX | PGIM Total Return Bond Z                | 1PCSV25 | Putnam Stable Value Fund                |

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

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**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Page 1 of 1

**Staffmark/EMS 401(k) Savings Plan (Big Brothers Big Sisters of Summit, Medina and Stark Counties)****01-JAN-24 to 31-DEC-24****19-JAN-25 19:36:15**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS   | CURRENT VALUE    |
|-------------------|---------------|---------------|------------------|------------------|
| 1RRCTX            |               |               | 941.39           | 929.05           |
| 1RFGTX            |               |               | 1,930.33         | 1,977.57         |
| 1RFHTX            |               |               | 1,638.68         | 1,682.91         |
| 1RFITX            |               |               | 3,945.05         | 4,049.36         |
| 1RFKTX            |               |               | 962.15           | 991.11           |
| 1RFVTX            |               |               | 1,087.35         | 1,120.70         |
|                   |               |               | <b>10,504.95</b> | <b>10,750.70</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 34-1104356

**LEGEND****INVESTMENT OPTION:**

1RRCTX American Funds 2020 Trgt Date Retire R6  
1RFHTX American Funds 2045 Trgt Date Retire R6  
1RFKTX American Funds 2055 Trgt Date Retire R6

1RFGTX American Funds 2040 Trgt Date Retire R6  
1RFITX American Funds 2050 Trgt Date Retire R6  
1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (Rain Drop Products)****01-JAN-24 to 31-DEC-24****17-JAN-25 17:46:16**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFDTX            |               |               | 3,767.30          | 3,859.69          |
| 1RFETX            |               |               | 275,593.87        | 289,364.92        |
| 1RFFTX            |               |               | 166,214.54        | 175,955.52        |
| 1RFGTX            |               |               | 7,750.31          | 8,360.63          |
| 1RFHTX            |               |               | 22,819.72         | 24,777.59         |
| 1RFKTX            |               |               | 2,031.57          | 2,172.12          |
| 1RFUTX            |               |               | 40,238.57         | 43,691.27         |
| 1PCSV25           |               |               | 139.68            | 140.18            |
|                   |               |               | <b>518,555.56</b> | <b>548,321.92</b> |
| PARTICIPANT LOANS | VARIOUS       | 5.750-5.750   | 0.00              | 0.00              |
| FORFEITURES       |               |               | 159.67            | 159.67            |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 34-1904609

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Staffmark/EMS 401(k) Savings Plan (Ecotec Limited, LLC)

01-JAN-24 to 31-DEC-24

18-JAN-25 00:03:31

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS      | CURRENT VALUE       |
|-------------------|---------------|---------------|---------------------|---------------------|
| 1RFJTX            |               |               | 426.25              | 431.29              |
| 1RRCTX            |               |               | 405,284.76          | 409,566.44          |
| 1RFDTX            |               |               | 8,774.64            | 8,883.13            |
| 1RFETX            |               |               | 123,559.94          | 126,207.40          |
| 1RFFTX            |               |               | 99,249.82           | 101,852.91          |
| 1RFGTX            |               |               | 139,362.12          | 144,396.38          |
| 1RFHTX            |               |               | 77,587.50           | 79,819.69           |
| 1RFITX            |               |               | 91,655.77           | 95,204.28           |
| 1RFKTX            |               |               | 43,788.29           | 45,428.79           |
| 1RFUTX            |               |               | 19,373.01           | 20,096.40           |
| 1RWIGX            |               |               | 3,011.46            | 2,848.00            |
| 1RERGX            |               |               | 57,785.82           | 52,947.18           |
| 1ODVYX            |               |               | 703.26              | 677.98              |
| 1VSCAX            |               |               | 380.88              | 346.55              |
| 1JVTIX            |               |               | 158.65              | 150.47              |
| 1VSMAX            |               |               | 53,763.37           | 56,808.94           |
| 1MXYKX            |               |               | 298.70              | 248.70              |
| 1VEXAX            |               |               | 122,405.33          | 133,343.18          |
| 1WFPRX            |               |               | 160.40              | 147.86              |
| 1RAFGX            |               |               | 28,632.95           | 29,372.72           |
| 1FCNTX            |               |               | 31,090.26           | 34,277.91           |
| 1JVAYX            |               |               | 570.90              | 528.17              |
| 1SWPPX            |               |               | 170,194.96          | 189,070.37          |
| 1NEZYX            |               |               | 155.11              | 152.49              |
| 1PGTQX            |               |               | 205.05              | 196.88              |
| 1PDBZX            |               |               | 1,689.05            | 1,655.08            |
| 1PCSV25           |               |               | 1,451.36            | 1,451.36            |
|                   |               |               | <b>1,481,719.61</b> | <b>1,536,110.55</b> |
| PARTICIPANT LOANS | VARIOUS       | 8.250-9.500   | 30,916.92           | 31,051.04           |
| FORFEITURES       |               |               | 116.39              | 116.39              |

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

Staffmark/EMS 401(k) Savings Plan (Ecotec Limited, LLC)

01-JAN-24 to 31-DEC-24

18-JAN-25 00:03:31

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1JVTIX Janus Henderson Venture I  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1WFPRX Allspring Special Mid Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1SWPPX Schwab S&P 500 Index  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund

1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSCAX Invesco Small Cap Value A  
 1VSMAX Vanguard Small Cap Index Adm  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RAFGX American Funds AMCAP R6  
 1JVAYX JPMorgan Value Advantage R6  
 1NEZYX Loomis Sayles Strategic Income Fund Y  
 1PDBZX PGIM Total Return Bond Z

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**  
**Staffmark/EMS 401(k) Savings Plan (Northwest Trailer Sales and Service, Inc.)**  
**01-JAN-24 to 31-DEC-24**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RRCTX            |               |               | 2,915.75          | 2,856.02          |
| 1RFDTX            |               |               | 6,988.05          | 6,750.25          |
| 1RFETX            |               |               | 23,057.12         | 22,818.91         |
| 1RFFTX            |               |               | 26,941.71         | 26,633.55         |
| 1RFGTX            |               |               | 2,759.60          | 2,800.43          |
| 1RFHTX            |               |               | 21,818.64         | 21,799.98         |
| 1RFITX            |               |               | 3,683.32          | 3,709.56          |
| 1RFKTX            |               |               | 17,725.76         | 17,568.48         |
| 1RFUTX            |               |               | 31,237.76         | 31,302.36         |
| 1RWIGX            |               |               | 1,738.65          | 1,678.44          |
| 1RERGX            |               |               | 2,071.70          | 1,929.22          |
| 1ODVYX            |               |               | 282.15            | 274.18            |
| 1VSCAX            |               |               | 299.34            | 272.96            |
| 1JVTIX            |               |               | 148.31            | 136.73            |
| 1VSMAX            |               |               | 1,292.18          | 1,358.43          |
| 1MXYKX            |               |               | 328.09            | 277.82            |
| 1WFPRX            |               |               | 144.79            | 135.42            |
| 1RAFGX            |               |               | 282.23            | 281.33            |
| 1JVAYX            |               |               | 141.13            | 134.90            |
| 1SWPPX            |               |               | 3,535.46          | 3,758.36          |
| 1MSFHX            |               |               | 148.32            | 136.40            |
| 1NEZYX            |               |               | 138.90            | 139.62            |
| 1PGTQX            |               |               | 287.14            | 277.23            |
| 1PDBZX            |               |               | 1,411.57          | 1,398.21          |
| 1PCSV25           |               |               | 1,692.04          | 1,692.04          |
|                   |               |               | <b>151,069.71</b> | <b>150,120.83</b> |

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**  
**Staffmark/EMS 401(k) Savings Plan (Northwest Trailer Sales and Service, Inc.)**  
**01-JAN-24 to 31-DEC-24**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSCAX Invesco Small Cap Value A  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1JVAYX JPMorgan Value Advantage R6  
 1MSFHX MFS Total Return R3  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1JVTIX Janus Henderson Venture I  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1RAFGX American Funds AMCAP R6  
 1SWPPX Schwab S&P 500 Index  
 1NEZYX Loomis Sayles Strategic Income Fund Y  
 1PDBZX PGIM Total Return Bond Z

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Staffmark/EMS 401(k) Savings Plan (Hedstrom Group of Companies)

01-JAN-24 to 31-DEC-24

15-JAN-25 07:41:14

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS      | CURRENT VALUE       |
|-------------------|---------------|---------------|---------------------|---------------------|
| 1RFJTX            |               |               | 520,277.32          | 529,032.80          |
| 1RRCTX            |               |               | 151,060.06          | 153,647.16          |
| 1RFDTX            |               |               | 577,335.10          | 586,948.38          |
| 1RFETX            |               |               | 453,519.74          | 467,464.09          |
| 1RFFTX            |               |               | 878,996.31          | 908,629.31          |
| 1RFGTX            |               |               | 308,016.92          | 322,792.90          |
| 1RFHTX            |               |               | 444,701.22          | 445,301.16          |
| 1RFITX            |               |               | 423,446.67          | 447,442.37          |
| 1RFKTX            |               |               | 51,682.06           | 54,618.05           |
| 1RFUTX            |               |               | 86,010.82           | 90,695.43           |
| 1RWIGX            |               |               | 138,537.10          | 135,993.82          |
| 1RERGX            |               |               | 31,422.61           | 28,998.25           |
| 1ODVYX            |               |               | 8,634.53            | 8,323.04            |
| 1FRSCV6           |               |               | 40,522.62           | 41,890.49           |
| 1VSCAX            |               |               | 45,453.95           | 43,501.05           |
| 1JVTIX            |               |               | 21,440.41           | 21,999.62           |
| 1VSMAX            |               |               | 81,814.88           | 88,692.44           |
| 1MXYKX            |               |               | 4,022.97            | 3,414.98            |
| 1VEXAX            |               |               | 94,319.03           | 104,843.84          |
| 1WFPX             |               |               | 1,055.64            | 1,009.15            |
| 1RAFGX            |               |               | 142,076.34          | 138,265.08          |
| 1FCNTX            |               |               | 137,479.61          | 147,924.05          |
| 1JVAYX            |               |               | 1,038.96            | 1,015.06            |
| 1SWPPX            |               |               | 313,089.72          | 350,643.57          |
| 1NEZYX            |               |               | 2.58                | 2.58                |
| 1PGTQX            |               |               | 2,171.16            | 2,097.95            |
| 1PDBZX            |               |               | 34,931.28           | 34,889.59           |
| 1MOR423           |               |               | 60,877.76           | 62,323.45           |
| 1PCSV25           |               |               | 18,527.47           | 18,533.60           |
|                   |               |               | <b>5,072,464.84</b> | <b>5,240,933.26</b> |
| PARTICIPANT LOANS | VARIOUS       | 5.250-10.500  | 61,230.38           | 61,221.29           |
| FORFEITURES       |               |               | 5,489.98            | 5,498.18            |

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

**Staffmark/EMS 401(k) Savings Plan (Hedstrom Group of Companies)****01-JAN-24 to 31-DEC-24****15-JAN-25 07:41:14**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

|         |                                         |         |                                         |
|---------|-----------------------------------------|---------|-----------------------------------------|
| 1RFJTX  | American Funds 2015 Trgt Date Retire R6 | 1RRCTX  | American Funds 2020 Trgt Date Retire R6 |
| 1RFDTX  | American Funds 2025 Trgt Date Retire R6 | 1RFETX  | American Funds 2030 Trgt Date Retire R6 |
| 1RFFTX  | American Funds 2035 Trgt Date Retire R6 | 1RFGTX  | American Funds 2040 Trgt Date Retire R6 |
| 1RFHTX  | American Funds 2045 Trgt Date Retire R6 | 1RFITX  | American Funds 2050 Trgt Date Retire R6 |
| 1RFKTX  | American Funds 2055 Trgt Date Retire R6 | 1RFUTX  | American Funds 2060 Trgt Date Retire R6 |
| 1RWIGX  | American Funds Capital World G/I R6     | 1RERGX  | American Funds EuroPacific Gr R6        |
| 1ODVYX  | Invesco Developing Markets Y            | 1FRSCV6 | Franklin Small Cap Value R6             |
| 1VSCAX  | Invesco Small Cap Value A               | 1JVTIX  | Janus Henderson Venture I               |
| 1VSMAX  | Vanguard Small Cap Index Adm            | 1MXYKX  | Empower T. Rowe Price Mid Cap Gr Inst   |
| 1VEXAX  | Vanguard Extended Market Idx Adm        | 1WFPRX  | Allspring Special Mid Cap Value R6      |
| 1RAFGX  | American Funds AMCAP R6                 | 1FCNTX  | Fidelity Contrafund                     |
| 1JVAYX  | JPMorgan Value Advantage R6             | 1SWPPX  | Schwab S&P 500 Index                    |
| 1NEZYX  | Loomis Sayles Strategic Income Fund Y   | 1PGTQX  | PGIM Global Total Return R6             |
| 1PDBZX  | PGIM Total Return Bond Z                | 1MOR423 | Morley Stable Value CI 25 - I           |
| 1PCSV25 | Putnam Stable Value Fund                |         |                                         |

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

400418-01

GA

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**  
**Staffmark/EMS 401(k) Savings Plan (D&B Plumbing LLC dba Signature Plumbing)**  
**01-JAN-24 to 31-DEC-24**

Page 1 of 1

17-JAN-25 17:45:40

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFFTX            |               |               | 4,679.00          | 4,660.51          |
| 1RFGTX            |               |               | 26,380.88         | 26,599.85         |
| 1RFHTX            |               |               | 38,386.67         | 39,561.60         |
| 1RFITX            |               |               | 67,315.11         | 67,836.51         |
| 1RFUTX            |               |               | 11,977.89         | 12,060.32         |
|                   |               |               | <b>148,739.55</b> | <b>150,718.79</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 47-2448555

**LEGEND****INVESTMENT OPTION:**

1RFFTX American Funds 2035 Trgt Date Retire R6  
1RFHTX American Funds 2045 Trgt Date Retire R6  
1RFUTX American Funds 2060 Trgt Date Retire R6

1RFGTX American Funds 2040 Trgt Date Retire R6  
1RFITX American Funds 2050 Trgt Date Retire R6

**COST OF ASSETS:** The original cost of the assets in each investment option as of the last day of the plan year

**CURRENT VALUE:** The value of all assets in each investment option as of the last day of the plan year

400419-01

GA

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Page 1 of 1

**Staffmark/EMS 401(k) Savings Plan (Heights Arts Collaborative Inc.)****01-JAN-24 to 31-DEC-24****15-JAN-25 22:36:08**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFETX            |               |               | 63,508.05         | 60,946.78         |
| 1RFFTX            |               |               | 18,617.65         | 17,784.84         |
| 1RFHTX            |               |               | 27,902.30         | 26,866.95         |
| 1RFKTX            |               |               | 304.56            | 293.73            |
| 1RFUTX            |               |               | 43.68             | 42.19             |
| 1RFVTX            |               |               | 38.96             | 37.82             |
| 1PCSV25           |               |               | 442.82            | 442.82            |
|                   |               |               | <b>110,858.02</b> | <b>106,415.13</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 34-1962652

## LEGEND

## INVESTMENT OPTION:

1RFETX American Funds 2030 Trgt Date Retire R6  
1RFHTX American Funds 2045 Trgt Date Retire R6  
1RFUTX American Funds 2060 Trgt Date Retire R6  
1PCSV25 Putnam Stable Value Fund

1RFFTX American Funds 2035 Trgt Date Retire R6  
1RFKTX American Funds 2055 Trgt Date Retire R6  
1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

**Staffmark/EMS 401(k) Savings Plan (R.C. Hemm Glass Shop Inc. & Gateway Construc. & Contracting LLC)****01-JAN-24 to 31-DEC-24****20-JAN-25 16:30:42**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS      | CURRENT VALUE       |
|-------------------|---------------|---------------|---------------------|---------------------|
| 1RFJTX            |               |               | 1,380,750.17        | 1,304,649.64        |
| 1RFDTX            |               |               | 91,144.67           | 86,207.23           |
| 1RFETX            |               |               | 402,213.23          | 385,673.07          |
| 1RFFTX            |               |               | 1,716,268.99        | 1,639,333.08        |
| 1RFGTX            |               |               | 777,050.14          | 747,445.87          |
| 1RFHTX            |               |               | 457,367.00          | 439,993.03          |
| 1RFITX            |               |               | 111,238.21          | 107,156.94          |
| 1RFKTX            |               |               | 37,826.54           | 36,452.25           |
| 1RFUTX            |               |               | 27,240.23           | 26,314.51           |
| 1RFVTX            |               |               | 42,938.56           | 41,664.81           |
| 1PCSV25           |               |               | 8,740.36            | 8,740.36            |
|                   |               |               | <b>5,052,778.10</b> | <b>4,823,630.79</b> |
| PARTICIPANT LOANS | VARIOUS       | 4.250-9.000   | 71,876.56           | 72,227.44           |
| FORFEITURES       |               |               | 401.62              | 401.62              |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 31-0717754

## LEGEND

## INVESTMENT OPTION:

1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6  
 1PCSV25 Putnam Stable Value Fund

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

**Staffmark/EMS 401(k) Savings Plan (Bill's Auto Sales and Leasing, Ltd.)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:50:18**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS   | CURRENT VALUE    |
|-------------------|---------------|---------------|------------------|------------------|
| 1RWIGX            |               |               | 3,351.23         | 3,676.71         |
| 1RERGX            |               |               | 5,394.96         | 5,249.54         |
| 1ODVYX            |               |               | 858.53           | 845.88           |
| 1FRSCV6           |               |               | 254.88           | 271.00           |
| 1JVTIX            |               |               | 18.35            | 17.26            |
| 1VSMAX            |               |               | 2,987.71         | 3,541.48         |
| 1MXYKX            |               |               | 323.33           | 275.13           |
| 1WFPRX            |               |               | 312.69           | 278.31           |
| 1FCNTX            |               |               | 259.30           | 291.12           |
| 1JVAYX            |               |               | 1,372.56         | 1,383.83         |
| 1SWPPX            |               |               | 6,478.18         | 8,182.80         |
| 1PIMIX            |               |               | 0.31             | 0.31             |
| 1PGTQX            |               |               | 580.52           | 568.68           |
| 1PDBZX            |               |               | 1,506.78         | 1,431.51         |
| 1PCSV25           |               |               | 2,049.17         | 2,049.17         |
|                   |               |               | <b>25,748.50</b> | <b>28,062.73</b> |
| PARTICIPANT LOANS | VARIOUS       | 7.250-7.250   | 5,490.39         | 5,490.39         |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (Business Information Solutions)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:50:28**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RRCTX            |               |               | 0.17              | 1.38              |
| 1RFDTX            |               |               | 126.90            | 118.76            |
| 1RFETX            |               |               | 0.50              | 4.88              |
| 1RWIGX            |               |               | 747.02            | 945.54            |
| 1RERGX            |               |               | 5,511.16          | 5,757.50          |
| 1ODVYX            |               |               | 1,224.91          | 1,187.57          |
| 1FRSCV6           |               |               | 825.24            | 804.97            |
| 1JVTIX            |               |               | 11,874.99         | 12,119.78         |
| 1MXYKX            |               |               | 7,494.10          | 5,276.35          |
| 1WFPRX            |               |               | 3,536.25          | 3,373.61          |
| 1FCNTX            |               |               | 60,515.98         | 66,024.57         |
| 1JVAYX            |               |               | 56,941.15         | 59,749.73         |
| 1SWPPX            |               |               | 34,994.35         | 67,237.01         |
| 1MSFHX            |               |               | 13,709.31         | 13,267.18         |
| 1PIMIX            |               |               | 17,404.84         | 17,319.86         |
| 1PGTQX            |               |               | 938.69            | 699.27            |
| 1PDBZX            |               |               | 25,923.95         | 22,335.98         |
| 1PCSV25           |               |               | 2,985.41          | 2,985.41          |
|                   |               |               | <b>244,754.92</b> | <b>279,209.35</b> |
| FORFEITURES       |               |               | 4.39              | 4.39              |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 06-1553489

**LEGEND****INVESTMENT OPTION:**

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (Dayton Sweeping Service, Inc.)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:51:04**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS   | CURRENT VALUE    |
|-------------------|---------------|---------------|------------------|------------------|
| 1RFDTX            |               |               | 4,350.62         | 4,491.96         |
| 1RFHTX            |               |               | 48,085.43        | 57,070.13        |
| 1SWPPX            |               |               | 7.86             | 15.96            |
| 1PCSV25           |               |               | 27.72            | 27.72            |
|                   |               |               | <b>52,471.63</b> | <b>61,605.77</b> |
| PARTICIPANT LOANS | VARIOUS       | 4.250-4.250   | 3,750.69         | 3,773.37         |
| FORFEITURES       |               |               | 464.02           | 464.02           |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
1RFFTX American Funds 2035 Trgt Date Retire R6  
1RWIGX American Funds Capital World G/I R6  
1ODVYX Invesco Developing Markets Y  
1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
1JVAYX JPMorgan Value Advantage R6  
1PGTQX PGIM Global Total Return R6  
1PCSV25 Putnam Stable Value Fund  
1JVTIX Janus Henderson Venture I  
1PIMIX PIMCO Income Instl  
1MSFHX MFS Total Return R3

1RFETX American Funds 2030 Trgt Date Retire R6  
1RFGTX American Funds 2040 Trgt Date Retire R6  
1RERGX American Funds EuroPacific Gr R6  
1VSMAX Vanguard Small Cap Index Adm  
1WFPRX Allspring Special Mid Cap Value R6  
1SWPPX Schwab S&P 500 Index  
1PDBZX PGIM Total Return Bond Z  
1FRSCV6 Franklin Small Cap Value R6  
1FCNTX Fidelity Contrafund  
1RRCTX American Funds 2020 Trgt Date Retire R6  
1RFHTX American Funds 2045 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**  
**Staffmark/EMS 401(k) Savings Plan (Dayton Region Manufacturers Association)**  
**01-JAN-24 to 31-DEC-24**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFITX            |               |               | 5,350.70          | 7,096.83          |
| 1RWIGX            |               |               | 758.50            | 800.48            |
| 1RERGX            |               |               | 44,769.64         | 45,215.13         |
| 1ODVYX            |               |               | 252.01            | 247.00            |
| 1FRSCV6           |               |               | 3.14              | 3.14              |
| 1JVTIX            |               |               | 40,073.69         | 40,825.89         |
| 1VSMAX            |               |               | 757.64            | 847.04            |
| 1MXYKX            |               |               | 64,629.46         | 47,245.71         |
| 1WFPRX            |               |               | 50.09             | 50.07             |
| 1FCNTX            |               |               | 145,831.05        | 158,909.71        |
| 1JVAYX            |               |               | 133,948.10        | 138,424.43        |
| 1SWPPX            |               |               | 1,176.83          | 1,392.14          |
| 1PIMIX            |               |               | 121,422.58        | 121,038.81        |
| 1PGTQX            |               |               | 0.16              | 0.16              |
| 1PDBZX            |               |               | 134,756.39        | 118,572.04        |
| 1PCSV25           |               |               | 150.73            | 150.73            |
|                   |               |               | <b>693,930.71</b> | <b>680,819.31</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

Staffmark/EMS 401(k) Savings Plan (Dress for Success)

01-JAN-24 to 31-DEC-24

20-JAN-25 04:51:21

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RWIGX            |               |               | 762.39            | 788.19            |
| 1RERGX            |               |               | 1,015.13          | 975.89            |
| 1ODVYX            |               |               | 180.46            | 175.87            |
| 1FRSCV6           |               |               | 33.50             | 34.09             |
| 1JVTIX            |               |               | 2.27              | 2.14              |
| 1VSMAX            |               |               | 598.05            | 665.34            |
| 1MXYKX            |               |               | 40.24             | 34.59             |
| 1VEXAX            |               |               | 21,029.71         | 33,284.46         |
| 1WFPRX            |               |               | 24.49             | 23.43             |
| 1FCNTX            |               |               | 33.44             | 36.63             |
| 1JVAYX            |               |               | 211.54            | 211.06            |
| 1SWPPX            |               |               | 103,717.21        | 182,566.04        |
| 1PIMIX            |               |               | 74.03             | 72.53             |
| 1PGTQX            |               |               | 181.08            | 178.59            |
| 1PDBZX            |               |               | 676.42            | 671.18            |
| 1PCSV25           |               |               | 2,016.21          | 2,016.21          |
|                   |               |               | <b>130,596.17</b> | <b>221,736.24</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Staffmark/EMS 401(k) Savings Plan (E-MEK Technologies)

01-JAN-24 to 31-DEC-24

20-JAN-25 04:51:32

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFJTX            |               |               | 2,372.33          | 2,502.86          |
| 1RRCTX            |               |               | 7,627.40          | 8,102.87          |
| 1RFDTX            |               |               | 66,016.15         | 70,267.64         |
| 1RFETX            |               |               | 37,127.15         | 41,954.20         |
| 1RFFTX            |               |               | 27,739.36         | 30,606.85         |
| 1RFGTX            |               |               | 158.95            | 206.66            |
| 1RFHTX            |               |               | 35,719.35         | 40,792.54         |
| 1RFITX            |               |               | 844.39            | 1,119.95          |
| 1RFKTX            |               |               | 12,350.80         | 12,147.61         |
| 1RWIGX            |               |               | 24,234.45         | 24,888.45         |
| 1RERGX            |               |               | 28,028.25         | 26,635.91         |
| 1ODVYX            |               |               | 4,752.47          | 4,595.56          |
| 1FRSCV6           |               |               | 1,969.68          | 1,988.42          |
| 1JVTIX            |               |               | 0.79              | 0.83              |
| 1VSMAX            |               |               | 19,134.96         | 21,246.45         |
| 1MXYKX            |               |               | 2,700.50          | 2,319.03          |
| 1VEXAX            |               |               | 201.12            | 265.73            |
| 1WFPRX            |               |               | 2,168.42          | 2,128.98          |
| 1FCNTX            |               |               | 2,031.29          | 2,470.74          |
| 1JVAYX            |               |               | 8,358.28          | 8,197.49          |
| 1SWPPX            |               |               | 46,152.26         | 52,432.89         |
| 1MSFHX            |               |               | 471.51            | 463.74            |
| 1PIMIX            |               |               | 1,952.06          | 1,909.48          |
| 1PGTQX            |               |               | 3,921.65          | 3,810.87          |
| 1PDBZX            |               |               | 14,779.54         | 14,221.47         |
| 1PCSV25           |               |               | 14,985.74         | 14,985.78         |
|                   |               |               | <b>365,798.85</b> | <b>390,263.00</b> |
| PARTICIPANT LOANS | VARIOUS       | 4.250-9.500   | 5,771.71          | 5,804.99          |
| FORFEITURES       |               |               | 42.62             | 42.62             |

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

**Staffmark/EMS 401(k) Savings Plan (E-MEK Technologies)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:51:32**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

**LEGEND****INVESTMENT OPTION:**

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (Exochem Corporation)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:51:47**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RRCTX            |               |               | 44.35             | 45.62             |
| 1RFDTX            |               |               | 16,240.91         | 15,969.32         |
| 1RFETX            |               |               | 85,777.76         | 98,669.49         |
| 1RFFTX            |               |               | 33,043.29         | 39,868.71         |
| 1RFGTX            |               |               | 87,279.63         | 109,727.34        |
| 1RFHTX            |               |               | 14,576.64         | 15,401.28         |
| 1RFITX            |               |               | 4,721.79          | 5,027.99          |
| 1RFKTX            |               |               | 2,865.67          | 3,738.54          |
| 1RWIGX            |               |               | 8,471.59          | 9,486.94          |
| 1RERGX            |               |               | 3,293.88          | 3,145.99          |
| 1ODVYX            |               |               | 539.00            | 524.66            |
| 1FRSCV6           |               |               | 227.44            | 225.40            |
| 1JVTIX            |               |               | 21,215.22         | 21,168.72         |
| 1VSMAX            |               |               | 1,934.78          | 2,124.85          |
| 1MXYKX            |               |               | 21,358.76         | 15,434.44         |
| 1WFPRX            |               |               | 130.34            | 117.35            |
| 1FCNTX            |               |               | 4,482.87          | 5,128.87          |
| 1JVAYX            |               |               | 890.82            | 874.24            |
| 1SWPPX            |               |               | 5,567.17          | 6,474.72          |
| 1PIMIX            |               |               | 113.56            | 111.56            |
| 1PGTQX            |               |               | 400.59            | 390.57            |
| 1PDBZX            |               |               | 1,313.76          | 1,296.83          |
| 1PCSV25           |               |               | 1,504.94          | 1,504.94          |
|                   |               |               | <b>315,994.76</b> | <b>356,458.37</b> |
| PARTICIPANT LOANS | VARIOUS       | 4.250-9.500   | 12,487.81         | 12,489.12         |
| FORFEITURES       |               |               | 21,202.35         | 21,202.35         |

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

**Staffmark/EMS 401(k) Savings Plan (Exochem Corporation)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:51:47**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

Staffmark/EMS 401k Savings Plan

01-JAN-24 to 31-DEC-24

20-JAN-25 04:51:57

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFJTX            |               |               | 15,444.00         | 16,293.66         |
| 1RRCTX            |               |               | 16,669.81         | 18,102.11         |
| 1RFDTX            |               |               | 38.58             | 165.47            |
| 1RFETX            |               |               | 6,250.11          | 7,675.01          |
| 1RFFTX            |               |               | 149.14            | 693.58            |
| 1RFGTX            |               |               | 18.90             | 92.82             |
| 1RFHTX            |               |               | 11.41             | 56.91             |
| 1RFITX            |               |               | 15.77             | 79.96             |
| 1RWIGX            |               |               | 20,773.46         | 26,294.82         |
| 1RERGX            |               |               | 24,416.92         | 25,508.30         |
| 1ODVYX            |               |               | 186.16            | 180.51            |
| 1FRSCV6           |               |               | 3,101.57          | 3,025.39          |
| 1JVTIX            |               |               | 36,829.65         | 37,567.34         |
| 1MXYKX            |               |               | 116,989.29        | 82,368.60         |
| 1WFPRX            |               |               | 87,831.65         | 83,791.83         |
| 1FCNTX            |               |               | 88,550.85         | 96,611.35         |
| 1JVAYX            |               |               | 181,243.24        | 188,029.07        |
| 1SWPPX            |               |               | 1,622.00          | 3,294.69          |
| 1MSFHX            |               |               | 25,247.79         | 25,469.28         |
| 1PIMIX            |               |               | 9,897.44          | 9,867.80          |
| 1PDBZX            |               |               | 39,472.81         | 34,256.65         |
| 1PCSV25           |               |               | 136,067.68        | 136,067.68        |
|                   |               |               | <b>810,828.23</b> | <b>795,492.83</b> |
| FORFEITURES       |               |               | 1,508.54          | 1,508.54          |

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

Staffmark/EMS 401k Savings Plan

01-JAN-24 to 31-DEC-24

20-JAN-25 04:51:57

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Staffmark/EMS 401(k) Savings Plan (Hafer and Rawe, Inc.)

01-JAN-24 to 31-DEC-24

20-JAN-25 04:52:10

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS      | CURRENT VALUE       |
|-------------------|---------------|---------------|---------------------|---------------------|
| 1RFETX            |               |               | 5,622.95            | 6,039.87            |
| 1RFFTX            |               |               | 118,625.18          | 136,328.82          |
| 1RFGTX            |               |               | 3,773.53            | 4,027.33            |
| 1RFHTX            |               |               | 2,817.00            | 2,830.18            |
| 1RFITX            |               |               | 8,103.78            | 10,574.14           |
| 1RFUTX            |               |               | 277.75              | 340.98              |
| 1RFVTX            |               |               | 6,590.62            | 6,781.55            |
| 1RWIGX            |               |               | 6,002.15            | 6,897.97            |
| 1RERGX            |               |               | 168,491.04          | 169,496.11          |
| 1ODVYX            |               |               | 119,112.56          | 113,267.91          |
| 1FRSCV6           |               |               | 139,358.36          | 137,748.66          |
| 1JVTIX            |               |               | 21,411.37           | 21,984.27           |
| 1VSMAX            |               |               | 304.56              | 363.35              |
| 1MXYKX            |               |               | 91,355.60           | 69,461.09           |
| 1WFPRX            |               |               | 114,950.46          | 110,017.78          |
| 1FCNTX            |               |               | 183,630.33          | 217,285.96          |
| 1JVAYX            |               |               | 116,320.69          | 117,774.92          |
| 1SWPPX            |               |               | 91,615.83           | 162,190.83          |
| 1MSFHX            |               |               | 11,144.40           | 10,476.25           |
| 1PIMIX            |               |               | 32,395.02           | 32,155.51           |
| 1PGTQX            |               |               | 4,825.27            | 4,175.18            |
| 1PDBZX            |               |               | 52,496.70           | 46,175.06           |
| 1PCSV25           |               |               | 44,268.30           | 44,276.64           |
|                   |               |               | <b>1,343,493.45</b> | <b>1,430,670.36</b> |
| FORFEITURES       |               |               | 16,694.91           | 16,694.91           |

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

**Staffmark/EMS 401(k) Savings Plan (Hafer and Rawe, Inc.)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:52:10**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**  
**Staffmark/EMS 401(k) Savings Plan (Jonathan Winston Blum Enterprises, LLC)**  
**01-JAN-24 to 31-DEC-24**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFUTX            |               |               | 7,336.05          | 7,861.71          |
| 1RWIGX            |               |               | 10,024.14         | 11,416.08         |
| 1RERGX            |               |               | 10,355.17         | 9,985.64          |
| 1FRSCV6           |               |               | 8,269.78          | 8,701.62          |
| 1JVTIX            |               |               | 8,760.18          | 8,733.40          |
| 1MXYKX            |               |               | 14,452.74         | 10,823.91         |
| 1WFPRX            |               |               | 10,839.92         | 10,740.10         |
| 1FCNTX            |               |               | 33,777.95         | 36,630.02         |
| 1JVAYX            |               |               | 79,601.76         | 82,056.99         |
| 1SWPPX            |               |               | 36,461.48         | 55,867.29         |
|                   |               |               | <b>219,879.17</b> | <b>242,816.76</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
1RFFTX American Funds 2035 Trgt Date Retire R6  
1RWIGX American Funds Capital World G/I R6  
1ODVYX Invesco Developing Markets Y  
1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
1JVAYX JPMorgan Value Advantage R6  
1PGTQX PGIM Global Total Return R6  
1PCSV25 Putnam Stable Value Fund  
1JVTIX Janus Henderson Venture I  
1PIMIX PIMCO Income Instl  
1MSFHX MFS Total Return R3  
1RFITX American Funds 2050 Trgt Date Retire R6  
1RFJTX American Funds 2015 Trgt Date Retire R6  
1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
1RFGTX American Funds 2040 Trgt Date Retire R6  
1RERGX American Funds EuroPacific Gr R6  
1VSMAX Vanguard Small Cap Index Adm  
1WFPRX Allspring Special Mid Cap Value R6  
1SWPPX Schwab S&P 500 Index  
1PDBZX PGIM Total Return Bond Z  
1FRSCV6 Franklin Small Cap Value R6  
1FCNTX Fidelity Contrafund  
1RRCTX American Funds 2020 Trgt Date Retire R6  
1RFHTX American Funds 2045 Trgt Date Retire R6  
1VEXAX Vanguard Extended Market Idx Adm  
1RFKTX American Funds 2055 Trgt Date Retire R6  
1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

Staffmark/EMS 401(k) Savings Plan (Mark Friedman, Esq.)

01-JAN-24 to 31-DEC-24

20-JAN-25 04:52:46

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
| 1FCNTX            |               |               | 0.25           | 0.27          |
| 1MSFHX            |               |               | 0.00           | 0.08          |
| 1PIMIX            |               |               | 0.28           | 0.28          |
| 1PDBZX            |               |               | 0.14           | 0.81          |
| 1PCSV25           |               |               | 0.08           | 0.60          |
|                   |               |               | <u>0.75</u>    | <u>2.04</u>   |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
1RFFTX American Funds 2035 Trgt Date Retire R6  
1RWIGX American Funds Capital World G/I R6  
1ODVYX Invesco Developing Markets Y  
1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
1JVAYX JPMorgan Value Advantage R6  
1PGTQX PGIM Global Total Return R6  
1PCSV25 Putnam Stable Value Fund  
1JVTIX Janus Henderson Venture I  
1PIMIX PIMCO Income Instl  
1MSFHX MFS Total Return R3  
1RFITX American Funds 2050 Trgt Date Retire R6  
1RFJTX American Funds 2015 Trgt Date Retire R6  
1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
1RFGTX American Funds 2040 Trgt Date Retire R6  
1RERGX American Funds EuroPacific Gr R6  
1VSMAX Vanguard Small Cap Index Adm  
1WFPRX Allspring Special Mid Cap Value R6  
1SWPPX Schwab S&P 500 Index  
1PDBZX PGIM Total Return Bond Z  
1FRSCV6 Franklin Small Cap Value R6  
1FCNTX Fidelity Contrafund  
1RRCTX American Funds 2020 Trgt Date Retire R6  
1RFHTX American Funds 2045 Trgt Date Retire R6  
1VEXAX Vanguard Extended Market Idx Adm  
1RFKTX American Funds 2055 Trgt Date Retire R6  
1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Staffmark/EMS 401(k) Savings Plan (Orbit Manufacturing, Inc.)

01-JAN-24 to 31-DEC-24

20-JAN-25 04:53:00

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS   | CURRENT VALUE    |
|-------------------|---------------|---------------|------------------|------------------|
| 1RFJTX            |               |               | 45.92            | 48.45            |
| 1RWIGX            |               |               | 1,895.63         | 2,401.07         |
| 1RERGX            |               |               | 1,665.21         | 1,740.61         |
| 1JVTIX            |               |               | 2,687.37         | 2,743.92         |
| 1MXYKX            |               |               | 4,458.24         | 3,141.09         |
| 1FCNTX            |               |               | 6,629.89         | 7,233.39         |
| 1JVAYX            |               |               | 11,034.45        | 11,455.27        |
| 1MSFHX            |               |               | 4,103.49         | 4,140.53         |
| 1PDBZX            |               |               | 7,308.46         | 6,340.92         |
| 1PCSV25           |               |               | 3,568.91         | 3,568.94         |
|                   |               |               | <b>43,397.57</b> | <b>42,814.19</b> |
| FORFEITURES       |               |               | 517.51           | 517.51           |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

Staffmark/EMS 401(k) Savings Plan (ORX Solutions)

01-JAN-24 to 31-DEC-24

20-JAN-25 04:53:07

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS   | CURRENT VALUE    |
|-------------------|---------------|---------------|------------------|------------------|
| 1RFITX            |               |               | 1,857.92         | 2,464.21         |
| 1RWIGX            |               |               | 86.91            | 110.02           |
| 1RERGX            |               |               | 655.03           | 684.31           |
| 1ODVYX            |               |               | 140.37           | 136.09           |
| 1FRSCV6           |               |               | 91.09            | 88.86            |
| 1JVTIX            |               |               | 675.18           | 688.71           |
| 1MXYKX            |               |               | 860.97           | 606.17           |
| 1WFPRX            |               |               | 400.49           | 382.08           |
| 1FCNTX            |               |               | 1,157.17         | 1,262.50         |
| 1JVAYX            |               |               | 1,655.80         | 1,717.79         |
| 1SWPPX            |               |               | 711.60           | 1,445.47         |
| 1PGTQX            |               |               | 114.37           | 85.19            |
| 1PDBZX            |               |               | 2,106.38         | 1,828.04         |
| 1PCSV25           |               |               | 369.56           | 369.56           |
|                   |               |               | <b>10,882.84</b> | <b>11,869.00</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHx MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAx Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (Peter A. Wimberg Co., Inc.)****01-JAN-24 to 31-DEC-24**

20-JAN-25 04:53:25

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFDTX            |               |               | 40,305.63         | 42,649.09         |
| 1RFGTX            |               |               | 49,792.30         | 56,053.29         |
| 1RFHTX            |               |               | 6,522.22          | 8,577.48          |
| 1RFITX            |               |               | 45,037.24         | 51,725.29         |
| 1RFUTX            |               |               | 34,315.59         | 39,386.36         |
| 1RFVTX            |               |               | 43.27             | 45.21             |
| 1RWIGX            |               |               | 56,235.86         | 65,248.84         |
| 1RERGX            |               |               | 64,761.63         | 64,226.30         |
| 1ODVYX            |               |               | 3,704.11          | 3,612.60          |
| 1FRSCV6           |               |               | 2,393.46          | 2,430.66          |
| 1JVTIX            |               |               | 28,646.53         | 29,198.15         |
| 1VSMAX            |               |               | 20,961.05         | 22,983.05         |
| 1MXKX             |               |               | 91,063.67         | 65,539.78         |
| 1WFPRX            |               |               | 15,813.45         | 15,237.12         |
| 1FCNTX            |               |               | 70,920.05         | 77,335.20         |
| 1JVAYX            |               |               | 51,286.83         | 53,099.80         |
| 1SWPPX            |               |               | 97,172.53         | 125,952.81        |
| 1MSFHX            |               |               | 21,257.65         | 21,049.02         |
| 1PIMIX            |               |               | 11,451.04         | 11,378.80         |
| 1PGTQX            |               |               | 11,945.82         | 11,829.68         |
| 1PDBZX            |               |               | 53,931.41         | 49,913.06         |
| 1PCSV25           |               |               | 37,275.94         | 37,276.21         |
|                   |               |               | <b>814,837.28</b> | <b>854,747.80</b> |
| PARTICIPANT LOANS | VARIOUS       | 5.250-7.250   | 0.00              | 0.00              |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 06-1553489

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**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Page 2 of 2

**Staffmark/EMS 401(k) Savings Plan (Peter A. Wimberg Co., Inc.)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:53:25**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

Staffmark/EMS 401(k) Savings Plan (Real Asset Solutions)

01-JAN-24 to 31-DEC-24

20-JAN-25 04:53:33

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
| 1FCNTX            |               |               | 3.69           | 4.03          |
| 1JVAYX            |               |               | 4.47           | 4.64          |
| 1MSFHX            |               |               | 2.32           | 2.35          |
| 1PIMIX            |               |               | 1.30           | 1.30          |
| 1PDBZX            |               |               | 2.92           | 2.53          |
| 1PCSV25           |               |               | 1.79           | 1.79          |
|                   |               |               | <b>16.49</b>   | <b>16.64</b>  |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
1RFFTX American Funds 2035 Trgt Date Retire R6  
1RWIGX American Funds Capital World G/I R6  
1ODVYX Invesco Developing Markets Y  
1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
1JVAYX JPMorgan Value Advantage R6  
1PGTQX PGIM Global Total Return R6  
1PCSV25 Putnam Stable Value Fund  
1JVTIX Janus Henderson Venture I  
1PIMIX PIMCO Income Instl  
1MSFHX MFS Total Return R3  
1RFITX American Funds 2050 Trgt Date Retire R6  
1RFJTX American Funds 2015 Trgt Date Retire R6  
1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
1RFGTX American Funds 2040 Trgt Date Retire R6  
1RERGX American Funds EuroPacific Gr R6  
1VSMAX Vanguard Small Cap Index Adm  
1WFPRX Allspring Special Mid Cap Value R6  
1SWPPX Schwab S&P 500 Index  
1PDBZX PGIM Total Return Bond Z  
1FRSCV6 Franklin Small Cap Value R6  
1FCNTX Fidelity Contrafund  
1RRCTX American Funds 2020 Trgt Date Retire R6  
1RFHTX American Funds 2045 Trgt Date Retire R6  
1VEXAX Vanguard Extended Market Idx Adm  
1RFKTX American Funds 2055 Trgt Date Retire R6  
1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

Staffmark/EMS 401(k) Savings Plan (Kindred Spirits Invstmt. Mgmt, LLC dba RedTree Invstmts.

01-JAN-24 to 31-DEC-24

20-JAN-25 04:53:43

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS      | CURRENT VALUE       |
|-------------------|---------------|---------------|---------------------|---------------------|
| 1RFHTX            |               |               | 12,944.41           | 17,026.70           |
| 1RFVTX            |               |               | 1,005.10            | 967.12              |
| 1RWIGX            |               |               | 16,234.61           | 17,123.32           |
| 1RERGX            |               |               | 174,041.90          | 159,810.64          |
| 1ODVYX            |               |               | 25,588.67           | 24,177.95           |
| 1FRSCV6           |               |               | 165,238.02          | 165,693.10          |
| 1JVTIX            |               |               | 50,365.51           | 50,643.76           |
| 1VSMAX            |               |               | 14,721.86           | 16,500.52           |
| 1MXYKX            |               |               | 1,226.20            | 1,049.00            |
| 1VEXAX            |               |               | 48,112.12           | 55,393.49           |
| 1WFPRX            |               |               | 1,110.40            | 1,107.97            |
| 1FCNTX            |               |               | 145,860.67          | 158,470.76          |
| 1JVAYX            |               |               | 144,178.05          | 147,300.90          |
| 1SWPPX            |               |               | 829,234.72          | 1,330,262.07        |
| 1PIMIX            |               |               | 11,960.25           | 11,887.67           |
| 1PGTQX            |               |               | 1,381.47            | 1,380.77            |
| 1PDBZX            |               |               | 18,595.13           | 18,430.36           |
| 1PCSV25           |               |               | 4,721.46            | 4,721.46            |
|                   |               |               | <b>1,666,520.55</b> | <b>2,181,947.56</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (Result Data Consulting Limited)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:53:51**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFDTX            |               |               | 0.65              | 5.63              |
| 1RFETX            |               |               | 0.44              | 4.27              |
| 1RFFTX            |               |               | 235,003.86        | 290,544.79        |
| 1RFHTX            |               |               | 48,966.81         | 64,529.64         |
| 1RFKTX            |               |               | 3,647.76          | 4,727.24          |
|                   |               |               | <b>287,619.52</b> | <b>359,811.57</b> |
| FORFEITURES       |               |               | 2,871.29          | 2,871.29          |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
1RFFTX American Funds 2035 Trgt Date Retire R6  
1RWIGX American Funds Capital World G/I R6  
1ODVYX Invesco Developing Markets Y  
1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
1JVAYX JPMorgan Value Advantage R6  
1PGTQX PGIM Global Total Return R6  
1PCSV25 Putnam Stable Value Fund  
1JVTIX Janus Henderson Venture I  
1PIMIX PIMCO Income Instl  
1MSFHX MFS Total Return R3  
1RFITX American Funds 2050 Trgt Date Retire R6  
1RFJTX American Funds 2015 Trgt Date Retire R6  
1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
1RFGTX American Funds 2040 Trgt Date Retire R6  
1RERGX American Funds EuroPacific Gr R6  
1VSMAX Vanguard Small Cap Index Adm  
1WFPRX Allspring Special Mid Cap Value R6  
1SWPPX Schwab S&P 500 Index  
1PDBZX PGIM Total Return Bond Z  
1FRSCV6 Franklin Small Cap Value R6  
1FCNTX Fidelity Contrafund  
1RRCTX American Funds 2020 Trgt Date Retire R6  
1RFHTX American Funds 2045 Trgt Date Retire R6  
1VEXAX Vanguard Extended Market Idx Adm  
1RFKTX American Funds 2055 Trgt Date Retire R6  
1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

Staffmark/EMS 401(k) Savings Plan (Specialty Logistics, Inc.)

01-JAN-24 to 31-DEC-24

20-JAN-25 04:53:58

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFGTX            |               |               | 49.44             | 57.45             |
| 1RFITX            |               |               | 1,734.49          | 1,841.23          |
| 1RWIGX            |               |               | 8,122.47          | 10,054.72         |
| 1RERGX            |               |               | 14,745.38         | 15,092.18         |
| 1JVTIX            |               |               | 15,934.46         | 16,194.29         |
| 1MXYKX            |               |               | 49,479.95         | 35,177.30         |
| 1WFPX             |               |               | 9,708.60          | 9,301.38          |
| 1FCNTX            |               |               | 32,258.17         | 35,175.90         |
| 1JVAYX            |               |               | 32,373.38         | 33,488.56         |
| 1MSFHX            |               |               | 0.00              | 0.06              |
| 1PDBZX            |               |               | 33,694.87         | 29,373.23         |
| 1PCSV25           |               |               | 6,062.87          | 6,063.08          |
|                   |               |               | <b>204,164.08</b> | <b>191,819.38</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

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GA

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (Terrex, LLC)****01-JAN-24 to 31-DEC-24**

Page 1 of 2

20-JAN-25 04:54:07

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS      | CURRENT VALUE       |
|-------------------|---------------|---------------|---------------------|---------------------|
| 1RRCTX            |               |               | 36,872.82           | 37,958.55           |
| 1RFETX            |               |               | 32,264.05           | 33,471.10           |
| 1RFFTX            |               |               | 149,187.43          | 165,310.76          |
| 1RFITX            |               |               | 170,473.35          | 189,829.42          |
| 1RFKTX            |               |               | 11,334.42           | 11,249.21           |
| 1RWIGX            |               |               | 44,064.39           | 50,951.64           |
| 1RERGX            |               |               | 52,652.90           | 52,261.10           |
| 1ODVYX            |               |               | 20,827.44           | 20,324.37           |
| 1FRSCV6           |               |               | 76,245.03           | 76,767.57           |
| 1JVTIX            |               |               | 80,274.31           | 82,055.78           |
| 1VSMAX            |               |               | 32,491.24           | 37,491.66           |
| 1MXYKX            |               |               | 214,698.41          | 159,643.94          |
| 1WFPRX            |               |               | 6,831.36            | 6,585.05            |
| 1FCNTX            |               |               | 79,870.29           | 99,835.62           |
| 1JVAYX            |               |               | 259,451.81          | 265,501.94          |
| 1SWPPX            |               |               | 201,016.56          | 296,755.10          |
| 1PIMIX            |               |               | 581.59              | 570.86              |
| 1PGTQX            |               |               | 1,129.84            | 1,106.02            |
| 1PDBZX            |               |               | 4,241.39            | 4,212.33            |
| 1PCSV25           |               |               | 4,628.98            | 4,628.98            |
|                   |               |               | <b>1,479,137.61</b> | <b>1,596,511.00</b> |
| FORFEITURES       |               |               | 1,712.04            | 1,712.04            |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 06-1553489

374994-01

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**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Page 2 of 2

**Staffmark/EMS 401(k) Savings Plan (Terrex, LLC)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:54:07**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (Terry Monnie Title Company)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:54:18**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RWIGX            |               |               | 45,103.00         | 49,568.75         |
| 1RERGX            |               |               | 61,055.92         | 58,237.71         |
| 1ODVYX            |               |               | 8,371.77          | 8,118.19          |
| 1FRSCV6           |               |               | 5,348.15          | 5,455.85          |
| 1JVTIX            |               |               | 46.98             | 44.20             |
| 1VSMAX            |               |               | 61,658.97         | 74,700.00         |
| 1MXYKX            |               |               | 3,749.44          | 3,223.46          |
| 1VEXAX            |               |               | 30,006.77         | 37,459.30         |
| 1WFPX             |               |               | 743.91            | 740.51            |
| 1FCNTX            |               |               | 4,956.75          | 5,680.41          |
| 1JVAYX            |               |               | 13,997.56         | 14,400.51         |
| 1SWPPX            |               |               | 127,003.13        | 172,233.71        |
| 1PIMIX            |               |               | 5,576.36          | 5,429.30          |
| 1PGTQX            |               |               | 11,150.94         | 11,198.61         |
| 1PDBZX            |               |               | 47,374.37         | 45,006.21         |
| 1PCSV25           |               |               | 54,557.53         | 54,557.87         |
|                   |               |               | <b>480,701.55</b> | <b>546,054.59</b> |
| FORFEITURES       |               |               | 1.52              | 1.52              |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Staffmark/EMS 401(k) Savings Plan (The Expediting Co., Inc.)

01-JAN-24 to 31-DEC-24

20-JAN-25 04:54:36

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS      | CURRENT VALUE       |
|-------------------|---------------|---------------|---------------------|---------------------|
| 1RFDTX            |               |               | 23,400.12           | 23,697.88           |
| 1RFETX            |               |               | 176,338.06          | 172,159.50          |
| 1RFFTX            |               |               | 137,014.70          | 152,658.46          |
| 1RFGTX            |               |               | 24,332.32           | 28,513.34           |
| 1RFHTX            |               |               | 83,227.64           | 92,512.89           |
| 1RFITX            |               |               | 51,461.54           | 60,901.76           |
| 1RFKTX            |               |               | 1,272.96            | 1,329.45            |
| 1RWIGX            |               |               | 65,079.44           | 71,716.40           |
| 1RERGX            |               |               | 77,455.50           | 74,286.68           |
| 1ODVYX            |               |               | 16,695.57           | 15,851.62           |
| 1FRSCV6           |               |               | 8,100.82            | 8,045.54            |
| 1JVTIX            |               |               | 8,322.75            | 8,274.28            |
| 1VSMAX            |               |               | 43,011.31           | 48,561.63           |
| 1MXYKX            |               |               | 32,087.29           | 24,133.38           |
| 1VEXAX            |               |               | 243.08              | 302.27              |
| 1WFPX             |               |               | 8,147.94            | 7,876.99            |
| 1FCNTX            |               |               | 23,497.36           | 25,795.44           |
| 1JVAYX            |               |               | 44,694.06           | 45,407.42           |
| 1SWPPX            |               |               | 103,590.85          | 123,375.36          |
| 1MSFHX            |               |               | 0.00                | 0.04                |
| 1PIMIX            |               |               | 25,342.81           | 25,066.91           |
| 1PGTQX            |               |               | 18,299.06           | 17,919.83           |
| 1PDBZX            |               |               | 87,359.95           | 82,417.65           |
| 1PCSV25           |               |               | 111,376.59          | 111,376.95          |
|                   |               |               | <b>1,170,351.72</b> | <b>1,222,181.67</b> |
| PARTICIPANT LOANS | VARIOUS       | 5.750-9.500   | 26,660.15           | 26,795.69           |
| FORFEITURES       |               |               | 10,476.31           | 10,476.31           |

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

**Staffmark/EMS 401(k) Savings Plan (The Expediting Co., Inc.)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:54:36**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

Staffmark/EMS 401(k) Savings Plan (Tipton Interests, Inc.)

01-JAN-24 to 31-DEC-24

20-JAN-25 04:54:48

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFDTX            |               |               | 115,684.12        | 116,023.55        |
| 1RWIGX            |               |               | 9,246.25          | 11,728.44         |
| 1RERGX            |               |               | 17,070.18         | 17,852.22         |
| 1ODVYX            |               |               | 4,424.26          | 4,283.99          |
| 1JVTIX            |               |               | 12,012.15         | 12,297.76         |
| 1MXYKX            |               |               | 36,622.71         | 25,834.01         |
| 1WFPRX            |               |               | 11,055.61         | 10,547.11         |
| 1FCNTX            |               |               | 41,644.58         | 45,435.36         |
| 1JVAYX            |               |               | 35,819.38         | 37,261.41         |
| 1PIMIX            |               |               | 13,602.68         | 13,561.93         |
| 1PDBZX            |               |               | 17,465.28         | 15,128.58         |
| 1PCSV25           |               |               | 13,452.21         | 13,452.21         |
|                   |               |               | <b>328,099.41</b> | <b>323,406.57</b> |
| FORFEITURES       |               |               | 4.58              | 4.58              |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

Staffmark/EMS 401(k) Savings Plan (Unit Building Services, Inc.)

01-JAN-24 to 31-DEC-24

20-JAN-25 04:54:58

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFETX            |               |               | 1,756.79          | 2,055.68          |
| 1RWIGX            |               |               | 25,486.34         | 30,367.77         |
| 1RERGX            |               |               | 44,101.51         | 45,775.16         |
| 1ODVYX            |               |               | 12,246.36         | 11,872.90         |
| 1JVTIX            |               |               | 15,573.28         | 15,885.18         |
| 1MXYKX            |               |               | 17,752.67         | 12,499.11         |
| 1WFPRX            |               |               | 7,518.90          | 7,537.13          |
| 1FCNTX            |               |               | 202,618.13        | 220,932.65        |
| 1JVAYX            |               |               | 207,022.62        | 215,190.65        |
| 1SWPPX            |               |               | 28,112.19         | 42,329.31         |
| 1MSFHX            |               |               | 77,812.49         | 78,574.80         |
| 1PIMIX            |               |               | 77,702.93         | 77,464.61         |
| 1PDBZX            |               |               | 131,559.26        | 117,675.96        |
| 1PCSV25           |               |               | 53,436.45         | 53,436.48         |
|                   |               |               | <b>902,699.92</b> | <b>931,597.39</b> |
| FORFEITURES       |               |               | 3,863.36          | 3,863.36          |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

Staffmark/EMS 401(k) Savings Plan (United Commercial Floors, Inc.)

01-JAN-24 to 31-DEC-24

20-JAN-25 04:55:07

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFGTX            |               |               | 123,570.86        | 139,077.46        |
| 1RWIGX            |               |               | 10,079.43         | 10,679.60         |
| 1RERGX            |               |               | 15,873.97         | 15,293.22         |
| 1ODVYX            |               |               | 3,078.81          | 3,016.96          |
| 1FRSCV6           |               |               | 725.68            | 755.10            |
| 1JVTIX            |               |               | 187.17            | 190.91            |
| 1VSMAX            |               |               | 9,642.19          | 10,529.28         |
| 1MXYKX            |               |               | 1,155.46          | 941.79            |
| 1WFPRX            |               |               | 766.55            | 757.52            |
| 1FCNTX            |               |               | 372.57            | 406.49            |
| 1JVAYX            |               |               | 4,289.06          | 4,348.83          |
| 1SWPPX            |               |               | 18,239.50         | 20,911.40         |
| 1MSFHX            |               |               | 185.81            | 187.44            |
| 1PIMIX            |               |               | 0.00              | 0.01              |
| 1PGTQX            |               |               | 1,542.11          | 1,535.90          |
| 1PDBZX            |               |               | 4,196.67          | 4,078.47          |
| 1PCSV25           |               |               | 45,270.69         | 45,271.63         |
|                   |               |               | <b>239,176.53</b> | <b>257,982.01</b> |
| FORFEITURES       |               |               | 6.30              | 6.30              |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
1RFFTX American Funds 2035 Trgt Date Retire R6  
1RWIGX American Funds Capital World G/I R6  
1ODVYX Invesco Developing Markets Y  
1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
1JVAYX JPMorgan Value Advantage R6  
1PGTQX PGIM Global Total Return R6  
1PCSV25 Putnam Stable Value Fund  
1JVTIX Janus Henderson Venture I  
1PIMIX PIMCO Income Instl  
1MSFHX MFS Total Return R3  
1RFITX American Funds 2050 Trgt Date Retire R6  
1RFJTX American Funds 2015 Trgt Date Retire R6  
1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
1RFGTX American Funds 2040 Trgt Date Retire R6  
1RERGX American Funds EuroPacific Gr R6  
1VSMAX Vanguard Small Cap Index Adm  
1WFPRX Allspring Special Mid Cap Value R6  
1SWPPX Schwab S&P 500 Index  
1PDBZX PGIM Total Return Bond Z  
1FRSCV6 Franklin Small Cap Value R6  
1FCNTX Fidelity Contrafund  
1RRCTX American Funds 2020 Trgt Date Retire R6  
1RFHTX American Funds 2045 Trgt Date Retire R6  
1VEXAX Vanguard Extended Market Idx Adm  
1RFKTX American Funds 2055 Trgt Date Retire R6  
1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (Woodlawn Rubber Company)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:55:16**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS      | CURRENT VALUE       |
|-------------------|---------------|---------------|---------------------|---------------------|
| 1RFJTX            |               |               | 2,484.09            | 2,620.74            |
| 1RRCTX            |               |               | 1,524,233.40        | 1,598,643.36        |
| 1RFFTX            |               |               | 67,863.01           | 83,978.87           |
| 1RFHTX            |               |               | 35,582.64           | 43,691.93           |
| 1JVTIX            |               |               | 208,483.78          | 206,734.08          |
| 1VSMAX            |               |               | 160,764.54          | 228,620.89          |
| 1MXYKX            |               |               | 298,359.01          | 212,505.89          |
| 1VEXAX            |               |               | 159,126.70          | 234,219.85          |
| 1SWPPX            |               |               | 31,782.76           | 32,069.81           |
| 1MSFHX            |               |               | 17.82               | 17.98               |
| 1PCSV25           |               |               | 35.10               | 35.10               |
|                   |               |               | <b>2,488,732.85</b> | <b>2,643,138.50</b> |
| FORFEITURES       |               |               | 18,507.29           | 18,507.29           |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

Staffmark/EMS 401(k) Savings Plan (Zins Plumbing)

01-JAN-24 to 31-DEC-24

20-JAN-25 04:55:27

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFGTX            |               |               | 16,304.71         | 17,551.21         |
| 1RFHTX            |               |               | 47,865.04         | 61,343.13         |
| 1RFITX            |               |               | 10,115.64         | 9,870.59          |
| 1RWIGX            |               |               | 13,083.08         | 15,927.72         |
| 1RERGX            |               |               | 26,740.70         | 27,098.02         |
| 1ODVYX            |               |               | 8,093.82          | 7,580.64          |
| 1FRSCV6           |               |               | 4,083.45          | 4,157.22          |
| 1JVTIX            |               |               | 31,406.18         | 31,946.33         |
| 1VSMAX            |               |               | 10,244.69         | 13,999.27         |
| 1IMXYKX           |               |               | 113,634.88        | 81,341.63         |
| 1WFPX             |               |               | 13,670.20         | 13,084.89         |
| 1FCNTX            |               |               | 52,886.16         | 57,662.51         |
| 1JVAYX            |               |               | 46,219.52         | 47,871.49         |
| 1SWPPX            |               |               | 14,951.41         | 24,505.34         |
| 1PIMIX            |               |               | 18,399.35         | 18,342.88         |
| 1PGTQX            |               |               | 6.45              | 6.36              |
| 1PDBZX            |               |               | 27,309.33         | 23,507.53         |
| 1PCSV25           |               |               | 2,899.45          | 2,901.13          |
|                   |               |               | <b>457,914.06</b> | <b>458,697.89</b> |
| FORFEITURES       |               |               | 78.80             | 78.80             |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
1RFFTX American Funds 2035 Trgt Date Retire R6  
1RWIGX American Funds Capital World G/I R6  
1ODVYX Invesco Developing Markets Y  
1IMXYKX Empower T. Rowe Price Mid Cap Gr Inst  
1JVAYX JPMorgan Value Advantage R6  
1PGTQX PGIM Global Total Return R6  
1PCSV25 Putnam Stable Value Fund  
1JVTIX Janus Henderson Venture I  
1PIMIX PIMCO Income Instl  
1MSFHX MFS Total Return R3  
1RFITX American Funds 2050 Trgt Date Retire R6  
1RFJTX American Funds 2015 Trgt Date Retire R6  
1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
1RFGTX American Funds 2040 Trgt Date Retire R6  
1RERGX American Funds EuroPacific Gr R6  
1VSMAX Vanguard Small Cap Index Adm  
1WFPX Allspring Special Mid Cap Value R6  
1SWPPX Schwab S&P 500 Index  
1PDBZX PGIM Total Return Bond Z  
1FRSCV6 Franklin Small Cap Value R6  
1FCNTX Fidelity Contrafund  
1RRCTX American Funds 2020 Trgt Date Retire R6  
1RFHTX American Funds 2045 Trgt Date Retire R6  
1VEXAX Vanguard Extended Market Idx Adm  
1RFKTX American Funds 2055 Trgt Date Retire R6  
1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

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**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Staffmark/EMS 401k Savings Plan (Kennedy Advisors)

01-JAN-24 to 31-DEC-24

Page 1 of 2

20-JAN-25 04:55:38

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS      | CURRENT VALUE       |
|-------------------|---------------|---------------|---------------------|---------------------|
| 1RFITX            |               |               | 43,378.67           | 45,901.86           |
| 1RFKTX            |               |               | 73,215.60           | 78,659.01           |
| 1RWIGX            |               |               | 69,505.71           | 83,919.53           |
| 1RERGX            |               |               | 94,917.28           | 90,221.42           |
| 1ODVYX            |               |               | 41,167.37           | 39,431.24           |
| 1FRSCV6           |               |               | 0.72                | 0.70                |
| 1JVTIX            |               |               | 45,016.65           | 45,557.19           |
| 1VSMAX            |               |               | 91,919.38           | 101,069.04          |
| 1MXYSX            |               |               | 122,887.93          | 89,903.38           |
| 1VEXAX            |               |               | 4,173.63            | 4,614.64            |
| 1WFPRX            |               |               | 164.39              | 163.64              |
| 1FCNTX            |               |               | 57,977.57           | 65,171.14           |
| 1JVAYX            |               |               | 1,841.99            | 1,836.66            |
| 1SWPPX            |               |               | 761,194.34          | 1,233,917.81        |
| 1MSFHX            |               |               | 103,402.27          | 102,558.41          |
| 1PIMIX            |               |               | 0.51                | 0.51                |
| 1PGTQX            |               |               | 7,031.25            | 6,156.68            |
| 1PDBZX            |               |               | 15,767.23           | 14,180.00           |
| 1PCSV25           |               |               | 494.45              | 494.45              |
|                   |               |               | <b>1,534,056.94</b> | <b>2,003,757.31</b> |
| FORFEITURES       |               |               | 11,850.47           | 11,850.47           |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 20-5946188

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**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Page 2 of 2

**Staffmark/EMS 401k Savings Plan (Kennedy Advisors)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:55:38**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Staffmark/EMS 401(k) Savings Plan (A1 Fabricators)

01-JAN-24 to 31-DEC-24

20-JAN-25 04:55:52

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFJTX            |               |               | 16,062.03         | 16,890.62         |
| 1RRCTX            |               |               | 21,349.74         | 21,339.73         |
| 1RFDTX            |               |               | 41,214.37         | 42,758.73         |
| 1RFETX            |               |               | 70,315.53         | 76,409.49         |
| 1RFFTX            |               |               | 63,894.83         | 70,071.93         |
| 1RFGTX            |               |               | 31,629.44         | 37,080.83         |
| 1RFHTX            |               |               | 141,731.96        | 162,713.44        |
| 1RFITX            |               |               | 19,876.05         | 21,944.99         |
| 1RFKTX            |               |               | 26,251.63         | 30,461.13         |
| 1RFUTX            |               |               | 6,265.18          | 7,013.45          |
| 1RFVTX            |               |               | 2,389.42          | 2,394.01          |
| 1RWIGX            |               |               | 297.74            | 375.00            |
| 1RERGX            |               |               | 294.64            | 299.60            |
| 1FRSCV6           |               |               | 149.40            | 145.73            |
| 1JVTIX            |               |               | 137.55            | 141.39            |
| 1VSMAX            |               |               | 101.71            | 157.15            |
| 1MXYKX            |               |               | 322.64            | 229.02            |
| 1VEXAX            |               |               | 160.70            | 258.88            |
| 1WFPRX            |               |               | 267.26            | 254.97            |
| 1FCNTX            |               |               | 632.03            | 809.84            |
| 1JVAYX            |               |               | 523.89            | 549.55            |
| 1SWPPX            |               |               | 408.94            | 764.23            |
|                   |               |               | <b>444,276.68</b> | <b>493,063.71</b> |
| PARTICIPANT LOANS | VARIOUS       | 4.250-9.500   | 12,534.90         | 12,457.62         |
| FORFEITURES       |               |               | 0.15              | 0.15              |

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

Staffmark/EMS 401(k) Savings Plan (A1 Fabricators)

01-JAN-24 to 31-DEC-24

20-JAN-25 04:55:52

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (Dalaco Materials LLC)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:56:01**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS   | CURRENT VALUE    |
|-------------------|---------------|---------------|------------------|------------------|
| 1RFJTX            |               |               | 49.05            | 208.16           |
| 1RRCTX            |               |               | 2,112.11         | 2,243.54         |
| 1RFGTX            |               |               | 870.96           | 1,132.33         |
| 1RFITX            |               |               | 1,328.32         | 1,761.80         |
| 1RERGX            |               |               | 8,166.55         | 8,531.58         |
| 1JVTIX            |               |               | 5,172.23         | 5,275.83         |
| 1MXYKX            |               |               | 2,986.06         | 2,102.38         |
| 1WFP RX           |               |               | 7,450.84         | 7,108.14         |
| 1FCNTX            |               |               | 11,783.69        | 12,856.33        |
| 1JVAYX            |               |               | 6,459.39         | 6,701.23         |
| 1SWPPX            |               |               | 3,715.48         | 7,544.89         |
| 1PDBZX            |               |               | 12,855.56        | 11,156.08        |
| 1PCSV25           |               |               | 3,437.53         | 3,437.53         |
|                   |               |               | <b>66,387.77</b> | <b>70,059.82</b> |
| FORFEITURES       |               |               | 270.86           | 270.86           |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VS MAX Vanguard Small Cap Index Adm  
 1WFP RX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFV TX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (BBM Railway Equipment LLC)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:56:20**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS      | CURRENT VALUE       |
|-------------------|---------------|---------------|---------------------|---------------------|
| 1RFJTX            |               |               | 272.74              | 279.12              |
| 1RFDTX            |               |               | 0.77                | 6.69                |
| 1RFETX            |               |               | 41,335.17           | 39,203.77           |
| 1RFFTX            |               |               | 6,212.21            | 6,072.86            |
| 1RFGTX            |               |               | 61,366.08           | 61,608.55           |
| 1RFITX            |               |               | 230,571.27          | 268,139.33          |
| 1RFKTX            |               |               | 60,905.56           | 70,089.17           |
| 1RFUTX            |               |               | 89,771.90           | 101,855.35          |
| 1RWIGX            |               |               | 40,489.23           | 44,104.35           |
| 1RERGX            |               |               | 79,406.97           | 75,732.44           |
| 1ODVYX            |               |               | 12,660.77           | 12,072.57           |
| 1FRSCV6           |               |               | 34,786.00           | 35,278.36           |
| 1JVTIX            |               |               | 2,830.62            | 2,798.87            |
| 1VSMAX            |               |               | 52,143.99           | 60,735.30           |
| 1MXYKX            |               |               | 17,887.10           | 14,153.07           |
| 1VEXAX            |               |               | 17,147.72           | 21,649.74           |
| 1WFPRX            |               |               | 1,093.67            | 1,064.41            |
| 1FCNTX            |               |               | 20,434.89           | 24,352.25           |
| 1JVAYX            |               |               | 47,839.32           | 48,523.50           |
| 1SWPPX            |               |               | 190,062.20          | 253,957.75          |
| 1MSFHX            |               |               | 0.01                | 0.09                |
| 1PIMIX            |               |               | 16,210.08           | 16,045.31           |
| 1PGTQX            |               |               | 29,425.48           | 28,917.52           |
| 1PDBZX            |               |               | 95,339.21           | 89,013.92           |
| 1PCSV25           |               |               | 204,255.21          | 204,262.75          |
|                   |               |               | <b>1,352,448.17</b> | <b>1,479,917.04</b> |
| PARTICIPANT LOANS | VARIOUS       | 4.250-9.500   | 48,092.43           | 48,092.43           |
| FORFEITURES       |               |               | 30,954.34           | 30,954.34           |

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

**Staffmark/EMS 401(k) Savings Plan (BBM Railway Equipment LLC)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:56:20**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (STNL Development, LLC)****01-JAN-24 to 31-DEC-24**

20-JAN-25 04:56:31

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS      | CURRENT VALUE       |
|-------------------|---------------|---------------|---------------------|---------------------|
| 1RFJTX            |               |               | 30,434.48           | 33,261.23           |
| 1RFDTX            |               |               | 0.25                | 0.25                |
| 1RFETX            |               |               | 49,408.93           | 52,358.10           |
| 1RFGTX            |               |               | 92,349.79           | 101,089.24          |
| 1RFITX            |               |               | 80,400.42           | 88,995.27           |
| 1RFKTX            |               |               | 25,926.38           | 28,918.36           |
| 1RFUTX            |               |               | 121,310.73          | 129,176.92          |
| 1RFVTX            |               |               | 5,367.09            | 5,361.77            |
| 1RWIGX            |               |               | 20,601.81           | 22,247.08           |
| 1RERGX            |               |               | 46,504.98           | 40,969.24           |
| 1ODVYX            |               |               | 3,913.01            | 3,869.77            |
| 1FRSCV6           |               |               | 0.10                | 0.79                |
| 1JVTIX            |               |               | 0.06                | 0.43                |
| 1VSMAX            |               |               | 46,763.00           | 52,593.39           |
| 1VEXAX            |               |               | 73,511.99           | 84,646.94           |
| 1WFPX             |               |               | 10,421.55           | 10,656.87           |
| 1FCNTX            |               |               | 402,610.37          | 501,089.78          |
| 1JVAYX            |               |               | 22,531.65           | 22,431.61           |
| 1SWPPX            |               |               | 376,482.27          | 454,409.41          |
| 1PIMIX            |               |               | 3,097.66            | 3,083.45            |
| 1PDBZX            |               |               | 22,327.54           | 22,238.85           |
| 1PCSV25           |               |               | 1,674.64            | 1,675.12            |
|                   |               |               | <b>1,435,638.70</b> | <b>1,659,073.87</b> |
| FORFEITURES       |               |               | 16,244.55           | 16,244.55           |

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

**Staffmark/EMS 401(k) Savings Plan (STNL Development, LLC)****01-JAN-24 to 31-DEC-24****20-JAN-25 04:56:31**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

Staffmark/EMS 401(k) Savings Plan (L. Zins Plumbing, Inc.)

01-JAN-24 to 31-DEC-24

21-JAN-25 22:06:53

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS   | CURRENT VALUE    |
|-------------------|---------------|---------------|------------------|------------------|
| 1RWIGX            |               |               | 5,913.41         | 5,890.72         |
| 1RERGX            |               |               | 5,604.45         | 5,346.12         |
| 1ODVYX            |               |               | 835.06           | 804.15           |
| 1JVTIX            |               |               | 291.08           | 280.41           |
| 1VSMAX            |               |               | 3,534.29         | 3,783.01         |
| 1MXYKX            |               |               | 571.97           | 489.44           |
| 1HAMVX            |               |               | 75.74            | 76.00            |
| 1FCNTX            |               |               | 477.36           | 501.78           |
| 1JVAYX            |               |               | 1,559.43         | 1,529.59         |
| 1SWPPX            |               |               | 6,565.42         | 7,180.06         |
| 1PIMIX            |               |               | 215.54           | 214.89           |
| 1PDBZX            |               |               | 858.71           | 853.46           |
| 1FBNRX            |               |               | 1,220.37         | 1,128.99         |
| 1PCSV25           |               |               | 432.53           | 432.53           |
|                   |               |               | <b>28,155.36</b> | <b>28,511.15</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 31-1094387

## LEGEND

## INVESTMENT OPTION:

1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1VSMAX Vanguard Small Cap Index Adm  
 1HAMVX Harbor Mid Cap Value Instl  
 1JVAYX JPMorgan Value Advantage R6  
 1PIMIX PIMCO Income Instl  
 1FBNRX Templeton Global Bond R6

1RERGX American Funds EuroPacific Gr R6  
 1JVTIX Janus Henderson Venture I  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1FCNTX Fidelity Contrafund  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS Savings Plan (Benchmark Restaurant Group LLC)****01-JAN-24 to 31-DEC-24****19-JAN-25 14:51:54**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS   | CURRENT VALUE    |
|-------------------|---------------|---------------|------------------|------------------|
| 1RFKTX            |               |               | 3,587.57         | 4,449.95         |
| 1RFUTX            |               |               | 5,168.32         | 5,877.25         |
| 1RWIGX            |               |               | 1,314.09         | 1,476.05         |
| 1RERGX            |               |               | 1,925.80         | 1,890.77         |
| 1ODVYX            |               |               | 324.44           | 328.18           |
| 1VSCAX            |               |               | 248.72           | 248.39           |
| 1VSMAX            |               |               | 1,045.42         | 1,236.72         |
| 1MXYKX            |               |               | 31.39            | 30.97            |
| 1WFPRX            |               |               | 82.95            | 82.57            |
| 1FCNTX            |               |               | 67.38            | 81.71            |
| 1JVAYX            |               |               | 329.77           | 330.28           |
| 1SWPPX            |               |               | 1,891.05         | 2,208.27         |
| 1MSFHX            |               |               | 0.29             | 0.29             |
| 1PGTQX            |               |               | 0.47             | 0.46             |
| 1PDBZX            |               |               | 87.92            | 84.47            |
| 1PCSV25           |               |               | 249.56           | 249.56           |
|                   |               |               | <b>16,355.14</b> | <b>18,575.89</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 81-5287830

## LEGEND

## INVESTMENT OPTION:

1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1JVAYX JPMorgan Value Advantage R6  
 1MSFHX MFS Total Return R3  
 1PDBZX PGIM Total Return Bond Z

1RFUTX American Funds 2060 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSCAX Invesco Small Cap Value A  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1FCNTX Fidelity Contrafund  
 1SWPPX Schwab S&P 500 Index  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (K2SA LLC)****01-JAN-24 to 31-DEC-24**

20-JAN-25 04:56:41

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFETX            |               |               | 142,296.49        | 151,368.14        |
| 1RFFTX            |               |               | 77,152.34         | 85,012.00         |
| 1RFHTX            |               |               | 9,083.72          | 11,801.27         |
| 1RFITX            |               |               | 5,503.36          | 7,191.78          |
| 1RFKTX            |               |               | 51,438.20         | 60,621.70         |
| 1RFVTX            |               |               | 4,145.03          | 4,330.76          |
| 1RWIGX            |               |               | 10,190.47         | 11,302.09         |
| 1RERGX            |               |               | 61,616.21         | 64,072.19         |
| 1ODVYX            |               |               | 2,595.30          | 2,575.44          |
| 1FRSCV6           |               |               | 895.97            | 926.12            |
| 1VSMAX            |               |               | 51,325.00         | 64,856.89         |
| 1MXYKX            |               |               | 1,032.91          | 860.29            |
| 1VEXAX            |               |               | 41,312.12         | 56,010.67         |
| 1WFPRX            |               |               | 871.21            | 870.96            |
| 1JVAYX            |               |               | 4,330.20          | 4,356.49          |
| 1SWPPX            |               |               | 60,219.64         | 83,525.43         |
| 1PIMIX            |               |               | 2.99              | 2.99              |
| 1PGTQX            |               |               | 1,754.38          | 1,752.32          |
| 1PDBZX            |               |               | 7,184.25          | 6,987.76          |
| 1PCSV25           |               |               | 6,988.48          | 6,988.49          |
|                   |               |               | <b>539,938.27</b> | <b>625,413.78</b> |
| PARTICIPANT LOANS | VARIOUS       | 9.500-9.500   | 48,453.34         | 48,630.38         |
| FORFEITURES       |               |               | 749.01            | 749.01            |

Attachment to Form 5500, Schedule H, Part 4, Item I

EIN # 82-

Plan 215847

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

Staffmark/EMS 401(k) Savings Plan (K2SA LLC)

01-JAN-24 to 31-DEC-24

20-JAN-25 04:56:41

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund  
 1JVTIX Janus Henderson Venture I  
 1PIMIX PIMCO Income Instl  
 1MSFHX MFS Total Return R3  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1SWPPX Schwab S&P 500 Index  
 1PDBZX PGIM Total Return Bond Z  
 1FRSCV6 Franklin Small Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
| 1RFETX            |               |               | 0.00           | 0.03          |
| 1RFFTX            |               |               | 0.00           | 0.06          |
| 1MXYKX            |               |               | 0.00           | 0.02          |
| 1SWPPX            |               |               | 0.00           | 0.07          |
| 1PDBZX            |               |               | 0.00           | 0.04          |
|                   |               |               | 0.00           | 0.22          |
| FORFEITURES       |               |               | 1,830.14       | 1,830.14      |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 32-0522389

LEGEND

|                    |                                         |        |                                         |
|--------------------|-----------------------------------------|--------|-----------------------------------------|
| INVESTMENT OPTION: |                                         |        |                                         |
| 1RFETX             | American Funds 2030 Trgt Date Retire R6 | 1RFFTX | American Funds 2035 Trgt Date Retire R6 |
| 1MXYKX             | Empower T. Rowe Price Mid Cap Gr Inst   | 1SWPPX | Schwab S&P 500 Index                    |
| 1PDBZX             | PGIM Total Return Bond Z                |        |                                         |

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year  
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

Staffmark/EMS Savings Plan (Normandy Catering)

01-JAN-24 to 31-DEC-24

20-JAN-25 07:57:46

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS   | CURRENT VALUE    |
|-------------------|---------------|---------------|------------------|------------------|
| 1RRCTX            |               |               | 11,947.27        | 11,995.79        |
| 1RFHTX            |               |               | 61.42            | 59.42            |
| 1RFITX            |               |               | 17,037.22        | 19,262.23        |
| 1RWIGX            |               |               | 25.01            | 25.45            |
| 1RERGX            |               |               | 34.77            | 33.20            |
| 1ODVYX            |               |               | 5.79             | 5.73             |
| 1FRSCV6           |               |               | 2.01             | 2.10             |
| 1VSMAX            |               |               | 21.19            | 23.36            |
| 1MXYKX            |               |               | 2.31             | 1.98             |
| 1WFPRX            |               |               | 1.89             | 1.89             |
| 1FCNTX            |               |               | 1.84             | 2.05             |
| 1JVAYX            |               |               | 7.81             | 7.84             |
| 1SWPPX            |               |               | 40.56            | 46.70            |
| 1PIMIX            |               |               | 2.03             | 1.98             |
| 1PGTQX            |               |               | 6.12             | 5.90             |
| 1PDBZX            |               |               | 19.88            | 19.66            |
| 1PCSV25           |               |               | 17.85            | 17.85            |
|                   |               |               | <b>29,234.97</b> | <b>31,513.13</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 06-1553489

## LEGEND

## INVESTMENT OPTION:

1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1FRSCV6 Franklin Small Cap Value R6  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1FCNTX Fidelity Contrafund  
 1SWPPX Schwab S&P 500 Index  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund

1RFHTX American Funds 2045 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1JVAYX JPMorgan Value Advantage R6  
 1PIMIX PIMCO Income Instl  
 1PDBZX PGIM Total Return Bond Z

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (McHales Catering, LLC)****01-JAN-24 to 31-DEC-24****17-JAN-25 03:45:28**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS      | CURRENT VALUE       |
|-------------------|---------------|---------------|---------------------|---------------------|
| 1RFJTX            |               |               | 153,487.46          | 155,593.65          |
| 1RRCTX            |               |               | 14,322.26           | 14,634.43           |
| 1RFDTX            |               |               | 29,169.18           | 29,955.16           |
| 1RFETX            |               |               | 303,081.02          | 332,220.66          |
| 1RFFTX            |               |               | 100,441.13          | 111,592.15          |
| 1RFGTX            |               |               | 126,893.29          | 149,575.82          |
| 1RFHTX            |               |               | 57,382.44           | 66,357.85           |
| 1RFITX            |               |               | 188,766.86          | 214,709.06          |
| 1RFKTX            |               |               | 95,265.82           | 115,048.40          |
| 1RFUTX            |               |               | 11,695.49           | 14,140.56           |
| 1RWIGX            |               |               | 3,666.74            | 3,981.14            |
| 1RERGX            |               |               | 5,242.38            | 5,140.75            |
| 1ODVYX            |               |               | 1,013.79            | 1,002.61            |
| 1FRSCV6           |               |               | 197.18              | 201.60              |
| 1VSMAX            |               |               | 2,988.77            | 3,462.32            |
| 1MXYKX            |               |               | 64.38               | 55.03               |
| 1WFPRX            |               |               | 160.72              | 160.67              |
| 1FCNTX            |               |               | 177.02              | 202.23              |
| 1JVAYX            |               |               | 1,198.60            | 1,212.79            |
| 1SWPPX            |               |               | 5,307.82            | 6,394.30            |
| 1PIMIX            |               |               | 466.24              | 458.47              |
| 1PGTQX            |               |               | 785.15              | 778.27              |
| 1PDBZX            |               |               | 3,239.10            | 2,977.43            |
| 1PCSV25           |               |               | 4,073.78            | 4,073.78            |
|                   |               |               | <b>1,109,086.62</b> | <b>1,233,929.13</b> |
| PARTICIPANT LOANS | VARIOUS       | 5.500-9.500   | 7,631.76            | 7,644.80            |
| FORFEITURES       |               |               | 329.95              | 329.95              |

375444-01

GA

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Page 2 of 2

**Staffmark/EMS 401(k) Savings Plan (McHales Catering, LLC)****01-JAN-24 to 31-DEC-24****17-JAN-25 03:45:28**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

1RFJTX American Funds 2015 Trgt Date Retire R6  
1RFDTX American Funds 2025 Trgt Date Retire R6  
1RFFTX American Funds 2035 Trgt Date Retire R6  
1RFHTX American Funds 2045 Trgt Date Retire R6  
1RFKTX American Funds 2055 Trgt Date Retire R6  
1RWIGX American Funds Capital World G/I R6  
1ODVYX Invesco Developing Markets Y  
1VSMAX Vanguard Small Cap Index Adm  
1WFPRX Allspring Special Mid Cap Value R6  
1JVAYX JPMorgan Value Advantage R6  
1PIMIX PIMCO Income Instl  
1PDBZX PGIM Total Return Bond Z

1RRCTX American Funds 2020 Trgt Date Retire R6  
1RFETX American Funds 2030 Trgt Date Retire R6  
1RFGTX American Funds 2040 Trgt Date Retire R6  
1RFITX American Funds 2050 Trgt Date Retire R6  
1RFUTX American Funds 2060 Trgt Date Retire R6  
1RERGX American Funds EuroPacific Gr R6  
1FRSCV6 Franklin Small Cap Value R6  
1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
1FCNTX Fidelity Contrafund  
1SWPPX Schwab S&P 500 Index  
1PGTQX PGIM Global Total Return R6  
1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (Youngstown Business Incubator)****01-JAN-24 to 31-DEC-24****20-JAN-25 23:04:53**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFHTX            |               |               | 81,804.50         | 91,760.31         |
| 1RFKTX            |               |               | 6,121.37          | 6,797.18          |
| 1RERGX            |               |               | 9,184.75          | 8,708.68          |
| 1ODVYX            |               |               | 4,204.90          | 3,956.01          |
| 1VEXAX            |               |               | 12,678.70         | 15,195.28         |
| 1SWPPX            |               |               | 29,912.57         | 39,022.02         |
| 1PDBZX            |               |               | 13,442.46         | 12,742.29         |
| 1PCSV25           |               |               | 17,543.44         | 17,543.44         |
|                   |               |               | <b>174,892.69</b> | <b>195,725.21</b> |
| FORFEITURES       |               |               | 671.73            | 671.73            |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 34-1751707

## LEGEND

## INVESTMENT OPTION:

1RFHTX American Funds 2045 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VEXAX Vanguard Extended Market Idx Adm  
 1PDBZX PGIM Total Return Bond Z

1RFKTX American Funds 2055 Trgt Date Retire R6  
 1ODVYX Invesco Developing Markets Y  
 1SWPPX Schwab S&P 500 Index  
 1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**  
**Staffmark/EMS 401(k) Savings Plan (Facility Services & Maintenance Systems Inc.)**  
**01-JAN-24 to 31-DEC-24**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS   | CURRENT VALUE    |
|-------------------|---------------|---------------|------------------|------------------|
| 1RWIGX            |               |               | 2,917.78         | 2,702.39         |
| 1RERGX            |               |               | 3,730.83         | 3,409.76         |
| 1ODVYX            |               |               | 263.93           | 245.19           |
| 1FRSCV6           |               |               | 254.15           | 240.85           |
| 1VSMAx            |               |               | 2,424.13         | 2,412.72         |
| 1MXYKX            |               |               | 289.64           | 242.08           |
| 1FCNTX            |               |               | 252.86           | 245.67           |
| 1JVAYX            |               |               | 820.92           | 737.34           |
| 1SWPPX            |               |               | 6,014.44         | 5,971.20         |
| 1PIMIX            |               |               | 254.80           | 253.04           |
| 1PGTQX            |               |               | 1,034.56         | 998.78           |
| 1PDBZX            |               |               | 3,320.99         | 3,272.55         |
| 1PCSV25           |               |               | 4,060.31         | 4,060.31         |
|                   |               |               | <b>25,639.34</b> | <b>24,791.88</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 80-0683942

LEGEND

INVESTMENT OPTION:

1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1VSMAx Vanguard Small Cap Index Adm  
 1FCNTX Fidelity Contrafund  
 1SWPPX Schwab S&P 500 Index  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund

1RERGX American Funds EuroPacific Gr R6  
 1FRSCV6 Franklin Small Cap Value R6  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1JVAYX JPMorgan Value Advantage R6  
 1PIMIX PIMCO Income Instl  
 1PDBZX PGIM Total Return Bond Z

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (Superior Logistics Ohio, LLC)****01-JAN-24 to 31-DEC-24****22-JAN-25 11:27:30**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFDTX            |               |               | 10,326.85         | 10,848.70         |
| 1RFETX            |               |               | 29,742.80         | 30,660.24         |
| 1RFFTX            |               |               | 95,627.16         | 94,068.33         |
| 1RFGTX            |               |               | 3,597.85          | 3,893.63          |
| 1RFHTX            |               |               | 19,505.28         | 21,037.16         |
| 1RFITX            |               |               | 46,842.29         | 51,080.59         |
| 1RFKTX            |               |               | 23,290.25         | 25,171.84         |
| 1RFUTX            |               |               | 42,304.81         | 46,551.60         |
| 1RFVTX            |               |               | 11,350.00         | 11,715.48         |
| 1PCSV25           |               |               | 761.22            | 761.22            |
|                   |               |               | <b>283,348.51</b> | <b>295,788.79</b> |
| PARTICIPANT LOANS | VARIOUS       | 7.250-9.500   | 7,496.81          | 7,499.29          |
| FORFEITURES       |               |               | 282.80            | 282.80            |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 47-4232192

**LEGEND****INVESTMENT OPTION:**

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6  
 1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

400402-01

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**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Page 1 of 1

Staffmark/EMS 401(k) Savings Plan (Stuff by Andrew Neyer)

01-JAN-24 to 31-DEC-24

20-JAN-25 06:06:24

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS   | CURRENT VALUE    |
|-------------------|---------------|---------------|------------------|------------------|
| 1RFFTX            |               |               | 8,345.69         | 8,844.89         |
| 1RFGTX            |               |               | 1,252.94         | 1,240.72         |
| 1RFITX            |               |               | 36,724.88        | 40,968.41        |
| 1RFUTX            |               |               | 961.27           | 1,154.29         |
|                   |               |               | <b>47,284.78</b> | <b>52,208.31</b> |
| FORFEITURES       |               |               | 1,461.34         | 1,461.34         |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 47-4193673

## LEGEND

## INVESTMENT OPTION:

1RFFTX American Funds 2035 Trgt Date Retire R6  
1RFITX American Funds 2050 Trgt Date Retire R6

1RFGTX American Funds 2040 Trgt Date Retire R6  
1RFUTX American Funds 2060 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**  
**Staffmark/EMS Savings Plan (CustomEyes Vision Center Inc dba Liberty EyeCare)**  
**01-JAN-24 to 31-DEC-24**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFITX            |               |               | 160,551.71        | 172,474.94        |
| 1RWIGX            |               |               | 3,051.24          | 3,191.10          |
| 1RERGX            |               |               | 3,801.41          | 3,635.11          |
| 1ODVYX            |               |               | 451.40            | 440.22            |
| 1FRSCV6           |               |               | 13,213.33         | 13,650.43         |
| 1VSCAX            |               |               | 14,439.66         | 16,883.17         |
| 1VSMAX            |               |               | 43,089.64         | 50,707.89         |
| 1MXYKX            |               |               | 17,009.10         | 13,658.20         |
| 1VEXAX            |               |               | 30,309.62         | 37,143.88         |
| 1WFPRX            |               |               | 25,260.14         | 25,516.62         |
| 1FCNTX            |               |               | 11,902.55         | 15,676.11         |
| 1JVAYX            |               |               | 30,585.81         | 30,431.10         |
| 1SWPPX            |               |               | 29,782.63         | 37,807.53         |
| 1MSFHX            |               |               | 1.51              | 1.55              |
| 1PIMIX            |               |               | 176.40            | 171.97            |
| 1PGTQX            |               |               | 697.10            | 687.71            |
| 1PDBZX            |               |               | 14,857.29         | 14,565.16         |
| 1PCSV25           |               |               | 2,003.03          | 2,003.03          |
|                   |               |               | <b>401,183.57</b> | <b>438,645.72</b> |
| PARTICIPANT LOANS | VARIOUS       | 9.000-9.000   | 27,052.60         | 27,052.60         |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 46-4543492

## LEGEND

## INVESTMENT OPTION:

1RFITX American Funds 2050 Trgt Date Retire R6  
1RERGX American Funds EuroPacific Gr R6  
1FRSCV6 Franklin Small Cap Value R6  
1VSMAX Vanguard Small Cap Index Adm  
1VEXAX Vanguard Extended Market Idx Adm  
1FCNTX Fidelity Contrafund  
1SWPPX Schwab S&P 500 Index  
1PIMIX PIMCO Income Instl  
1PDBZX PGIM Total Return Bond Z

1RWIGX American Funds Capital World G/I R6  
1ODVYX Invesco Developing Markets Y  
1VSCAX Invesco Small Cap Value A  
1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
1WFPRX Allspring Special Mid Cap Value R6  
1JVAYX JPMorgan Value Advantage R6  
1MSFHX MFS Total Return R3  
1PGTQX PGIM Global Total Return R6  
1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

400404-01

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**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS Savings Plan (Patriot Roofing Company, LLC)****01-JAN-24 to 31-DEC-24**

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20-JAN-25 18:51:34

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS   | CURRENT VALUE    |
|-------------------|---------------|---------------|------------------|------------------|
| 1RFFTX            |               |               | 22,565.44        | 23,550.76        |
| 1RFGTX            |               |               | 10,152.05        | 10,891.00        |
| 1RFHTX            |               |               | 17,580.59        | 19,092.35        |
| 1RFKTX            |               |               | 15,359.99        | 15,255.20        |
|                   |               |               | <b>65,658.07</b> | <b>68,789.31</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I

EIN # 46-1367080

## LEGEND

## INVESTMENT OPTION:

1RFFTX American Funds 2035 Trgt Date Retire R6

1RFHTX American Funds 2045 Trgt Date Retire R6

1RFGTX American Funds 2040 Trgt Date Retire R6

1RFKTX American Funds 2055 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Staffmark/EMS 401(k) Savings Plan (Motiv Medical)

01-JAN-24 to 31-DEC-24

20-JAN-25 20:04:10

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFFTX            |               |               | 2,435.52          | 2,465.22          |
| 1RFGTX            |               |               | 107,113.59        | 118,931.66        |
| 1RFHTX            |               |               | 7,380.96          | 7,094.26          |
| 1RFITX            |               |               | 313.10            | 301.16            |
| 1RFUTX            |               |               | 45,758.41         | 53,191.34         |
| 1RFVTX            |               |               | 466.54            | 451.66            |
| 1RWIGX            |               |               | 19,302.31         | 21,591.17         |
| 1RERGX            |               |               | 52,961.78         | 52,745.37         |
| 1ODVYX            |               |               | 7,673.77          | 7,489.28          |
| 1VSCAX            |               |               | 36,601.90         | 43,077.69         |
| 1VSMAX            |               |               | 16,659.99         | 19,703.44         |
| 1MXYKX            |               |               | 596.96            | 501.75            |
| 1VEXAX            |               |               | 14,091.83         | 16,003.31         |
| 1WFPRX            |               |               | 226.12            | 223.07            |
| 1FCNTX            |               |               | 50,356.33         | 59,816.39         |
| 1JVAYX            |               |               | 943.90            | 888.18            |
| 1SWPPX            |               |               | 122,260.03        | 147,864.28        |
| 1MSFHX            |               |               | 7,406.51          | 7,335.88          |
| 1PIMIX            |               |               | 308.09            | 303.94            |
| 1PGTQX            |               |               | 7,148.38          | 6,961.69          |
| 1PDBZX            |               |               | 9,020.58          | 8,959.65          |
| 1PCSV25           |               |               | 11,108.21         | 11,108.56         |
|                   |               |               | <b>520,134.81</b> | <b>587,008.95</b> |
| PARTICIPANT LOANS | VARIOUS       | 9.500-9.500   | 39,779.97         | 39,779.97         |

400405-01

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**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Page 2 of 2

Staffmark/EMS 401(k) Savings Plan (Motiv Medical)

01-JAN-24 to 31-DEC-24

20-JAN-25 20:04:10

INVESTMENT OPTION

MATURITY DATE

INTEREST RATE

COST OF ASSETS

CURRENT VALUE

## LEGEND

## INVESTMENT OPTION:

1RFFTX American Funds 2035 Trgt Date Retire R6  
1RFHTX American Funds 2045 Trgt Date Retire R6  
1RFUTX American Funds 2060 Trgt Date Retire R6  
1RWIGX American Funds Capital World G/I R6  
1ODVYX Invesco Developing Markets Y  
1VSMAX Vanguard Small Cap Index Adm  
1VEXAX Vanguard Extended Market Idx Adm  
1FCNTX Fidelity Contrafund  
1SWPPX Schwab S&P 500 Index  
1PIMIX PIMCO Income Instl  
1PDBZX PGIM Total Return Bond Z

1RFGTX American Funds 2040 Trgt Date Retire R6  
1RFITX American Funds 2050 Trgt Date Retire R6  
1RFVTX American Funds 2065 Trgt Date Retire R6  
1RERGX American Funds EuroPacific Gr R6  
1VSCAX Invesco Small Cap Value A  
1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
1WFPRX Allspring Special Mid Cap Value R6  
1JVAYX JPMorgan Value Advantage R6  
1MSFHX MFS Total Return R3  
1PGTQX PGIM Global Total Return R6  
1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

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**Staffmark/EMS 401(k) Savings Plan (Kaiker Development, LLC)****01-JAN-24 to 31-DEC-24****20-JAN-25 07:39:56**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFETX            |               |               | 1,998.00          | 2,027.76          |
| 1RFFTX            |               |               | 2,838.57          | 3,074.68          |
| 1RFGTX            |               |               | 5,474.91          | 5,577.42          |
| 1RFITX            |               |               | 12,487.33         | 12,519.61         |
| 1RFKTX            |               |               | 73,334.97         | 83,761.84         |
| 1RFVTX            |               |               | 115.20            | 120.35            |
| 1PCSV25           |               |               | 4,998.50          | 4,998.50          |
|                   |               |               | <b>101,247.48</b> | <b>112,080.16</b> |
| FORFEITURES       |               |               | 590.82            | 590.82            |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 47-4344181

## LEGEND

## INVESTMENT OPTION:

1RFETX American Funds 2030 Trgt Date Retire R6  
1RFGTX American Funds 2040 Trgt Date Retire R6  
1RFKTX American Funds 2055 Trgt Date Retire R6  
1PCSV25 Putnam Stable Value Fund

1RFFTX American Funds 2035 Trgt Date Retire R6  
1RFITX American Funds 2050 Trgt Date Retire R6  
1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

400408-01

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**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS Savings Plan (Brilex Energy Solutions LLC)****01-JAN-24 to 31-DEC-24**

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17-JAN-25 19:25:43

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFJTX            |               |               | 381.52            | 381.53            |
| 1RFDTX            |               |               | 64,365.81         | 66,790.18         |
| 1RFFTX            |               |               | 12,606.11         | 12,621.98         |
| 1RFKTX            |               |               | 32,504.40         | 36,236.12         |
|                   |               |               | <b>109,857.84</b> | <b>116,029.81</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 88-1254762

## LEGEND

## INVESTMENT OPTION:

1RFJTX American Funds 2015 Trgt Date Retire R6  
1RFFTX American Funds 2035 Trgt Date Retire R6

1RFDTX American Funds 2025 Trgt Date Retire R6  
1RFKTX American Funds 2055 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (Advanced Technology Partners, LLC))****01-JAN-24 to 31-DEC-24**

21-JAN-25 04:26:34

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFETX            |               |               | 11,339.08         | 11,885.22         |
| 1RFFTX            |               |               | 263,604.41        | 296,122.08        |
| 1RFGTX            |               |               | 2,182.01          | 2,642.29          |
| 1RFITX            |               |               | 30,722.71         | 36,222.69         |
| 1RFKTX            |               |               | 363.38            | 367.03            |
| 1RFUTX            |               |               | 361,781.26        | 428,669.19        |
| 1RFVTX            |               |               | 3,822.28          | 3,871.37          |
| 1PCSV25           |               |               | 176.79            | 176.79            |
|                   |               |               | <b>673,991.92</b> | <b>779,956.66</b> |
| FORFEITURES       |               |               | 1,100.77          | 1,100.77          |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 83-1541359

## LEGEND

## INVESTMENT OPTION:

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6  
 1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Staffmark/EMS 401(k) Savings Plan (Neptune Equipment Company)

01-JAN-24 to 31-DEC-24

20-JAN-25 12:01:14

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RRCTX            |               |               | 2,364.07          | 2,375.45          |
| 1RFDTX            |               |               | 386.29            | 403.60            |
| 1RFETX            |               |               | 72,136.85         | 78,701.48         |
| 1RFFTX            |               |               | 432.16            | 467.92            |
| 1RFGTX            |               |               | 2,130.66          | 2,247.27          |
| 1RFHTX            |               |               | 4,695.48          | 5,004.08          |
| 1RFITX            |               |               | 28,887.26         | 28,737.55         |
| 1RFKTX            |               |               | 21,409.67         | 22,425.57         |
| 1RFUTX            |               |               | 8,406.74          | 8,935.05          |
| 1RFVTX            |               |               | 2,884.30          | 2,936.26          |
| 1RWIGX            |               |               | 12,009.18         | 12,209.54         |
| 1RERGX            |               |               | 14,126.85         | 13,537.00         |
| 1ODVYX            |               |               | 2,659.40          | 2,593.67          |
| 1VSCAX            |               |               | 1,820.73          | 1,722.11          |
| 1JVTIX            |               |               | 0.57              | 0.61              |
| 1VSMAX            |               |               | 8,044.33          | 8,958.54          |
| 1MXKX             |               |               | 1,516.70          | 1,273.02          |
| 1VEXAX            |               |               | 149.76            | 172.74            |
| 1WFPRX            |               |               | 671.78            | 632.53            |
| 1FCNTX            |               |               | 1,306.26          | 1,478.03          |
| 1JVAYX            |               |               | 3,335.89          | 3,288.07          |
| 1SWPPX            |               |               | 15,663.48         | 17,373.90         |
| 1PIMIX            |               |               | 613.13            | 609.52            |
| 1PGTQX            |               |               | 535.84            | 523.97            |
| 1PDBZX            |               |               | 2,803.85          | 2,796.95          |
| 1PCSV25           |               |               | 2,345.81          | 2,345.81          |
|                   |               |               | <b>211,337.04</b> | <b>221,750.24</b> |
| PARTICIPANT LOANS | VARIOUS       | 8.750-9.500   | 3,037.40          | 3,037.40          |

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

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**Staffmark/EMS 401(k) Savings Plan (Neptune Equipment Company****01-JAN-24 to 31-DEC-24****20-JAN-25 12:01:14**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1JVTIX Janus Henderson Venture I  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1WFPRX Allspring Special Mid Cap Value R6  
 1JVAYX JPMorgan Value Advantage R6  
 1PIMIX PIMCO Income Instl  
 1PDBZX PGIM Total Return Bond Z

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSCAX Invesco Small Cap Value A  
 1VSMAX Vanguard Small Cap Index Adm  
 1VEXAX Vanguard Extended Market Idx Adm  
 1FCNTX Fidelity Contrafund  
 1SWPPX Schwab S&P 500 Index  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (McKenzie & Snyder, LLP)****01-JAN-24 to 31-DEC-24****17-JAN-25 05:44:04**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS   | CURRENT VALUE    |
|-------------------|---------------|---------------|------------------|------------------|
| 1RRCTX            |               |               | 194.28           | 185.87           |
| 1RFDTX            |               |               | 2,579.84         | 2,590.00         |
| 1RFGTX            |               |               | 3,050.53         | 3,165.21         |
| 1RFHTX            |               |               | 4,177.54         | 4,334.80         |
| 1RFITX            |               |               | 2,171.61         | 2,245.01         |
| 1RFKTX            |               |               | 19,673.48        | 20,580.34        |
| 1RFUTX            |               |               | 13,809.35        | 14,579.54        |
| 1RFVTX            |               |               | 2,023.58         | 2,080.19         |
| 1RWIGX            |               |               | 1,460.00         | 1,465.91         |
| 1RERGX            |               |               | 2,010.49         | 1,909.41         |
| 1ODVYX            |               |               | 148.11           | 145.15           |
| 1VSCAX            |               |               | 144.42           | 147.84           |
| 1VSMAX            |               |               | 1,090.71         | 1,182.28         |
| 1MXYKX            |               |               | 170.78           | 146.62           |
| 1WFPRX            |               |               | 148.11           | 147.63           |
| 1FCNTX            |               |               | 135.97           | 145.51           |
| 1JVAYX            |               |               | 454.32           | 443.23           |
| 1SWPPX            |               |               | 3,217.78         | 3,503.84         |
| 1PIMIX            |               |               | 153.25           | 149.78           |
| 1PGTQX            |               |               | 611.79           | 593.79           |
| 1PDBZX            |               |               | 2,683.32         | 2,681.73         |
| 1PCSV25           |               |               | 2,080.62         | 2,080.62         |
|                   |               |               | <b>62,189.88</b> | <b>64,504.30</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 76-0747984

## LEGEND

## INVESTMENT OPTION:

|        |                                         |         |                                         |
|--------|-----------------------------------------|---------|-----------------------------------------|
| 1RRCTX | American Funds 2020 Trgt Date Retire R6 | 1RFDTX  | American Funds 2025 Trgt Date Retire R6 |
| 1RFGTX | American Funds 2040 Trgt Date Retire R6 | 1RFHTX  | American Funds 2045 Trgt Date Retire R6 |
| 1RFITX | American Funds 2050 Trgt Date Retire R6 | 1RFKTX  | American Funds 2055 Trgt Date Retire R6 |
| 1RFUTX | American Funds 2060 Trgt Date Retire R6 | 1RFVTX  | American Funds 2065 Trgt Date Retire R6 |
| 1RWIGX | American Funds Capital World G/I R6     | 1RERGX  | American Funds EuroPacific Gr R6        |
| 1ODVYX | Invesco Developing Markets Y            | 1VSCAX  | Invesco Small Cap Value A               |
| 1VSMAX | Vanguard Small Cap Index Adm            | 1MXYKX  | Empower T. Rowe Price Mid Cap Gr Inst   |
| 1WFPRX | Allspring Special Mid Cap Value R6      | 1FCNTX  | Fidelity Contrafund                     |
| 1JVAYX | JPMorgan Value Advantage R6             | 1SWPPX  | Schwab S&P 500 Index                    |
| 1PIMIX | PIMCO Income Instl                      | 1PGTQX  | PGIM Global Total Return R6             |
| 1PDBZX | PGIM Total Return Bond Z                | 1PCSV25 | Putnam Stable Value Fund                |

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

400413-01

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**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Page 1 of 1

**Staffmark/EMS 401(k) Savings Plan (Big Brothers Big Sisters of Summit, Medina and Stark Counties)****01-JAN-24 to 31-DEC-24****19-JAN-25 19:36:15**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS   | CURRENT VALUE    |
|-------------------|---------------|---------------|------------------|------------------|
| 1RRCTX            |               |               | 941.39           | 929.05           |
| 1RFGTX            |               |               | 1,930.33         | 1,977.57         |
| 1RFHTX            |               |               | 1,638.68         | 1,682.91         |
| 1RFITX            |               |               | 3,945.05         | 4,049.36         |
| 1RFKTX            |               |               | 962.15           | 991.11           |
| 1RFVTX            |               |               | 1,087.35         | 1,120.70         |
|                   |               |               | <b>10,504.95</b> | <b>10,750.70</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 34-1104356

**LEGEND****INVESTMENT OPTION:**

1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1RFKTX American Funds 2055 Trgt Date Retire R6

1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

**COST OF ASSETS:** The original cost of the assets in each investment option as of the last day of the plan year

**CURRENT VALUE:** The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (Rain Drop Products)****01-JAN-24 to 31-DEC-24****17-JAN-25 17:46:16**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFDTX            |               |               | 3,767.30          | 3,859.69          |
| 1RFETX            |               |               | 275,593.87        | 289,364.92        |
| 1RFFTX            |               |               | 166,214.54        | 175,955.52        |
| 1RFGTX            |               |               | 7,750.31          | 8,360.63          |
| 1RFHTX            |               |               | 22,819.72         | 24,777.59         |
| 1RFKTX            |               |               | 2,031.57          | 2,172.12          |
| 1RFUTX            |               |               | 40,238.57         | 43,691.27         |
| 1PCSV25           |               |               | 139.68            | 140.18            |
|                   |               |               | <b>518,555.56</b> | <b>548,321.92</b> |
| PARTICIPANT LOANS | VARIOUS       | 5.750-5.750   | 0.00              | 0.00              |
| FORFEITURES       |               |               | 159.67            | 159.67            |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 34-1904609

## LEGEND

## INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Staffmark/EMS 401(k) Savings Plan (Ecotec Limited, LLC)

01-JAN-24 to 31-DEC-24

18-JAN-25 00:03:31

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS      | CURRENT VALUE       |
|-------------------|---------------|---------------|---------------------|---------------------|
| 1RFJTX            |               |               | 426.25              | 431.29              |
| 1RRCTX            |               |               | 405,284.76          | 409,566.44          |
| 1RFDTX            |               |               | 8,774.64            | 8,883.13            |
| 1RFETX            |               |               | 123,559.94          | 126,207.40          |
| 1RFFTX            |               |               | 99,249.82           | 101,852.91          |
| 1RFGTX            |               |               | 139,362.12          | 144,396.38          |
| 1RFHTX            |               |               | 77,587.50           | 79,819.69           |
| 1RFITX            |               |               | 91,655.77           | 95,204.28           |
| 1RFKTX            |               |               | 43,788.29           | 45,428.79           |
| 1RFUTX            |               |               | 19,373.01           | 20,096.40           |
| 1RWIGX            |               |               | 3,011.46            | 2,848.00            |
| 1RERGX            |               |               | 57,785.82           | 52,947.18           |
| 1ODVYX            |               |               | 703.26              | 677.98              |
| 1VSCAX            |               |               | 380.88              | 346.55              |
| 1JVTIX            |               |               | 158.65              | 150.47              |
| 1VSMAX            |               |               | 53,763.37           | 56,808.94           |
| 1MXYKX            |               |               | 298.70              | 248.70              |
| 1VEXAX            |               |               | 122,405.33          | 133,343.18          |
| 1WFPRX            |               |               | 160.40              | 147.86              |
| 1RAFGX            |               |               | 28,632.95           | 29,372.72           |
| 1FCNTX            |               |               | 31,090.26           | 34,277.91           |
| 1JVAYX            |               |               | 570.90              | 528.17              |
| 1SWPPX            |               |               | 170,194.96          | 189,070.37          |
| 1NEZYX            |               |               | 155.11              | 152.49              |
| 1PGTQX            |               |               | 205.05              | 196.88              |
| 1PDBZX            |               |               | 1,689.05            | 1,655.08            |
| 1PCSV25           |               |               | 1,451.36            | 1,451.36            |
|                   |               |               | <b>1,481,719.61</b> | <b>1,536,110.55</b> |
| PARTICIPANT LOANS | VARIOUS       | 8.250-9.500   | 30,916.92           | 31,051.04           |
| FORFEITURES       |               |               | 116.39              | 116.39              |

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

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**Staffmark/EMS 401(k) Savings Plan (Ecotec Limited, LLC)****01-JAN-24 to 31-DEC-24****18-JAN-25 00:03:31**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1JVTIX Janus Henderson Venture I  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1WFPRX Allspring Special Mid Cap Value R6  
 1FCNTX Fidelity Contrafund  
 1SWPPX Schwab S&P 500 Index  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund

1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSCAX Invesco Small Cap Value A  
 1VSMAX Vanguard Small Cap Index Adm  
 1VEXAX Vanguard Extended Market Idx Adm  
 1RAFGX American Funds AMCAP R6  
 1JVAYX JPMorgan Value Advantage R6  
 1NEZYX Loomis Sayles Strategic Income Fund Y  
 1PDBZX PGIM Total Return Bond Z

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**  
**Staffmark/EMS 401(k) Savings Plan (Northwest Trailer Sales and Service, Inc.)**  
**01-JAN-24 to 31-DEC-24**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RRCTX            |               |               | 2,915.75          | 2,856.02          |
| 1RFDTX            |               |               | 6,988.05          | 6,750.25          |
| 1RFETX            |               |               | 23,057.12         | 22,818.91         |
| 1RFFTX            |               |               | 26,941.71         | 26,633.55         |
| 1RFGTX            |               |               | 2,759.60          | 2,800.43          |
| 1RFHTX            |               |               | 21,818.64         | 21,799.98         |
| 1RFITX            |               |               | 3,683.32          | 3,709.56          |
| 1RFKTX            |               |               | 17,725.76         | 17,568.48         |
| 1RFUTX            |               |               | 31,237.76         | 31,302.36         |
| 1RWIGX            |               |               | 1,738.65          | 1,678.44          |
| 1RERGX            |               |               | 2,071.70          | 1,929.22          |
| 1ODVYX            |               |               | 282.15            | 274.18            |
| 1VSCAX            |               |               | 299.34            | 272.96            |
| 1JVTIX            |               |               | 148.31            | 136.73            |
| 1VSMAX            |               |               | 1,292.18          | 1,358.43          |
| 1MXYKX            |               |               | 328.09            | 277.82            |
| 1WFPRX            |               |               | 144.79            | 135.42            |
| 1RAFGX            |               |               | 282.23            | 281.33            |
| 1JVAYX            |               |               | 141.13            | 134.90            |
| 1SWPPX            |               |               | 3,535.46          | 3,758.36          |
| 1MSFHX            |               |               | 148.32            | 136.40            |
| 1NEZYX            |               |               | 138.90            | 139.62            |
| 1PGTQX            |               |               | 287.14            | 277.23            |
| 1PDBZX            |               |               | 1,411.57          | 1,398.21          |
| 1PCSV25           |               |               | 1,692.04          | 1,692.04          |
|                   |               |               | <b>151,069.71</b> | <b>150,120.83</b> |

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**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**  
**Staffmark/EMS 401(k) Savings Plan (Northwest Trailer Sales and Service, Inc.)**  
**01-JAN-24 to 31-DEC-24**

Page 2 of 2

17-JAN-25 07:51:35

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

1RRCTX American Funds 2020 Trgt Date Retire R6  
 1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6  
 1RERGX American Funds EuroPacific Gr R6  
 1VSCAX Invesco Small Cap Value A  
 1VSMAX Vanguard Small Cap Index Adm  
 1WFPRX Allspring Special Mid Cap Value R6  
 1JVAYX JPMorgan Value Advantage R6  
 1MSFHX MFS Total Return R3  
 1PGTQX PGIM Global Total Return R6  
 1PCSV25 Putnam Stable Value Fund

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RWIGX American Funds Capital World G/I R6  
 1ODVYX Invesco Developing Markets Y  
 1JVTIX Janus Henderson Venture I  
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst  
 1RAFGX American Funds AMCAP R6  
 1SWPPX Schwab S&P 500 Index  
 1NEZYX Loomis Sayles Strategic Income Fund Y  
 1PDBZX PGIM Total Return Bond Z

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

GA

Staffmark/EMS 401(k) Savings Plan (Hedstrom Group of Companies)

01-JAN-24 to 31-DEC-24

15-JAN-25 07:41:14

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS      | CURRENT VALUE       |
|-------------------|---------------|---------------|---------------------|---------------------|
| 1RFJTX            |               |               | 520,277.32          | 529,032.80          |
| 1RRCTX            |               |               | 151,060.06          | 153,647.16          |
| 1RFDTX            |               |               | 577,335.10          | 586,948.38          |
| 1RFETX            |               |               | 453,519.74          | 467,464.09          |
| 1RFFTX            |               |               | 878,996.31          | 908,629.31          |
| 1RFGTX            |               |               | 308,016.92          | 322,792.90          |
| 1RFHTX            |               |               | 444,701.22          | 445,301.16          |
| 1RFITX            |               |               | 423,446.67          | 447,442.37          |
| 1RFKTX            |               |               | 51,682.06           | 54,618.05           |
| 1RFUTX            |               |               | 86,010.82           | 90,695.43           |
| 1RWIGX            |               |               | 138,537.10          | 135,993.82          |
| 1RERGX            |               |               | 31,422.61           | 28,998.25           |
| 1ODVYX            |               |               | 8,634.53            | 8,323.04            |
| 1FRSCV6           |               |               | 40,522.62           | 41,890.49           |
| 1VSCAX            |               |               | 45,453.95           | 43,501.05           |
| 1JVTIX            |               |               | 21,440.41           | 21,999.62           |
| 1VSMAX            |               |               | 81,814.88           | 88,692.44           |
| 1MXYKX            |               |               | 4,022.97            | 3,414.98            |
| 1VEXAX            |               |               | 94,319.03           | 104,843.84          |
| 1WFPRX            |               |               | 1,055.64            | 1,009.15            |
| 1RAFGX            |               |               | 142,076.34          | 138,265.08          |
| 1FCNTX            |               |               | 137,479.61          | 147,924.05          |
| 1JVAYX            |               |               | 1,038.96            | 1,015.06            |
| 1SWPPX            |               |               | 313,089.72          | 350,643.57          |
| 1NEZYX            |               |               | 2.58                | 2.58                |
| 1PGTQX            |               |               | 2,171.16            | 2,097.95            |
| 1PDBZX            |               |               | 34,931.28           | 34,889.59           |
| 1MOR423           |               |               | 60,877.76           | 62,323.45           |
| 1PCSV25           |               |               | 18,527.47           | 18,533.60           |
|                   |               |               | <b>5,072,464.84</b> | <b>5,240,933.26</b> |
| PARTICIPANT LOANS | VARIOUS       | 5.250-10.500  | 61,230.38           | 61,221.29           |
| FORFEITURES       |               |               | 5,489.98            | 5,498.18            |

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Staffmark/EMS 401(k) Savings Plan (Hedstrom Group of Companies)****01-JAN-24 to 31-DEC-24****15-JAN-25 07:41:14**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS | CURRENT VALUE |
|-------------------|---------------|---------------|----------------|---------------|
|-------------------|---------------|---------------|----------------|---------------|

## LEGEND

## INVESTMENT OPTION:

|         |                                         |         |                                         |
|---------|-----------------------------------------|---------|-----------------------------------------|
| 1RFJTX  | American Funds 2015 Trgt Date Retire R6 | 1RRCTX  | American Funds 2020 Trgt Date Retire R6 |
| 1RFDTX  | American Funds 2025 Trgt Date Retire R6 | 1RFETX  | American Funds 2030 Trgt Date Retire R6 |
| 1RFFTX  | American Funds 2035 Trgt Date Retire R6 | 1RFGTX  | American Funds 2040 Trgt Date Retire R6 |
| 1RFHTX  | American Funds 2045 Trgt Date Retire R6 | 1RFITX  | American Funds 2050 Trgt Date Retire R6 |
| 1RFKTX  | American Funds 2055 Trgt Date Retire R6 | 1RFUTX  | American Funds 2060 Trgt Date Retire R6 |
| 1RWIGX  | American Funds Capital World G/I R6     | 1RERGX  | American Funds EuroPacific Gr R6        |
| 1ODVYX  | Invesco Developing Markets Y            | 1FRSCV6 | Franklin Small Cap Value R6             |
| 1VSCAX  | Invesco Small Cap Value A               | 1JVTIX  | Janus Henderson Venture I               |
| 1VSMAX  | Vanguard Small Cap Index Adm            | 1MXYKX  | Empower T. Rowe Price Mid Cap Gr Inst   |
| 1VEXAX  | Vanguard Extended Market Idx Adm        | 1WFPRX  | Allspring Special Mid Cap Value R6      |
| 1RAFGX  | American Funds AMCAP R6                 | 1FCNTX  | Fidelity Contrafund                     |
| 1JVAYX  | JPMorgan Value Advantage R6             | 1SWPPX  | Schwab S&P 500 Index                    |
| 1NEZYX  | Loomis Sayles Strategic Income Fund Y   | 1PGTQX  | PGIM Global Total Return R6             |
| 1PDBZX  | PGIM Total Return Bond Z                | 1MOR423 | Morley Stable Value CI 25 - I           |
| 1PCSV25 | Putnam Stable Value Fund                |         |                                         |

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

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**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**  
**Staffmark/EMS 401(k) Savings Plan (D&B Plumbing LLC dba Signature Plumbing)**  
**01-JAN-24 to 31-DEC-24**

Page 1 of 1

17-JAN-25 17:45:40

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFFTX            |               |               | 4,679.00          | 4,660.51          |
| 1RFGTX            |               |               | 26,380.88         | 26,599.85         |
| 1RFHTX            |               |               | 38,386.67         | 39,561.60         |
| 1RFITX            |               |               | 67,315.11         | 67,836.51         |
| 1RFUTX            |               |               | 11,977.89         | 12,060.32         |
|                   |               |               | <b>148,739.55</b> | <b>150,718.79</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 47-2448555

**LEGEND****INVESTMENT OPTION:**

1RFFTX American Funds 2035 Trgt Date Retire R6  
1RFHTX American Funds 2045 Trgt Date Retire R6  
1RFUTX American Funds 2060 Trgt Date Retire R6

1RFGTX American Funds 2040 Trgt Date Retire R6  
1RFITX American Funds 2050 Trgt Date Retire R6

**COST OF ASSETS:** The original cost of the assets in each investment option as of the last day of the plan year

**CURRENT VALUE:** The value of all assets in each investment option as of the last day of the plan year

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**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

Page 1 of 1

**Staffmark/EMS 401(k) Savings Plan (Heights Arts Collaborative Inc.)****01-JAN-24 to 31-DEC-24****15-JAN-25 22:36:08**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS    | CURRENT VALUE     |
|-------------------|---------------|---------------|-------------------|-------------------|
| 1RFETX            |               |               | 63,508.05         | 60,946.78         |
| 1RFFTX            |               |               | 18,617.65         | 17,784.84         |
| 1RFHTX            |               |               | 27,902.30         | 26,866.95         |
| 1RFKTX            |               |               | 304.56            | 293.73            |
| 1RFUTX            |               |               | 43.68             | 42.19             |
| 1RFVTX            |               |               | 38.96             | 37.82             |
| 1PCSV25           |               |               | 442.82            | 442.82            |
|                   |               |               | <b>110,858.02</b> | <b>106,415.13</b> |

Attachment to Form 5500, Schedule H, Part 4, Item I  
EIN # 34-1962652

## LEGEND

## INVESTMENT OPTION:

1RFETX American Funds 2030 Trgt Date Retire R6  
1RFHTX American Funds 2045 Trgt Date Retire R6  
1RFUTX American Funds 2060 Trgt Date Retire R6  
1PCSV25 Putnam Stable Value Fund

1RFFTX American Funds 2035 Trgt Date Retire R6  
1RFKTX American Funds 2055 Trgt Date Retire R6  
1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

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**Staffmark/EMS 401(k) Savings Plan (R.C. Hemm Glass Shop Inc. & Gateway Construc. & Contracting LLC)****01-JAN-24 to 31-DEC-24****20-JAN-25 16:30:42**

| INVESTMENT OPTION | MATURITY DATE | INTEREST RATE | COST OF ASSETS      | CURRENT VALUE       |
|-------------------|---------------|---------------|---------------------|---------------------|
| 1RFJTX            |               |               | 1,380,750.17        | 1,304,649.64        |
| 1RFDTX            |               |               | 91,144.67           | 86,207.23           |
| 1RFETX            |               |               | 402,213.23          | 385,673.07          |
| 1RFFTX            |               |               | 1,716,268.99        | 1,639,333.08        |
| 1RFGTX            |               |               | 777,050.14          | 747,445.87          |
| 1RFHTX            |               |               | 457,367.00          | 439,993.03          |
| 1RFITX            |               |               | 111,238.21          | 107,156.94          |
| 1RFKTX            |               |               | 37,826.54           | 36,452.25           |
| 1RFUTX            |               |               | 27,240.23           | 26,314.51           |
| 1RFVTX            |               |               | 42,938.56           | 41,664.81           |
| 1PCSV25           |               |               | 8,740.36            | 8,740.36            |
|                   |               |               | <b>5,052,778.10</b> | <b>4,823,630.79</b> |
| PARTICIPANT LOANS | VARIOUS       | 4.250-9.000   | 71,876.56           | 72,227.44           |
| FORFEITURES       |               |               | 401.62              | 401.62              |

Attachment to Form 5500, Schedule H, Part 4, Item I  
 EIN # 31-0717754

## LEGEND

## INVESTMENT OPTION:

1RFJTX American Funds 2015 Trgt Date Retire R6  
 1RFETX American Funds 2030 Trgt Date Retire R6  
 1RFGTX American Funds 2040 Trgt Date Retire R6  
 1RFITX American Funds 2050 Trgt Date Retire R6  
 1RFUTX American Funds 2060 Trgt Date Retire R6  
 1PCSV25 Putnam Stable Value Fund

1RFDTX American Funds 2025 Trgt Date Retire R6  
 1RFFTX American Funds 2035 Trgt Date Retire R6  
 1RFHTX American Funds 2045 Trgt Date Retire R6  
 1RFKTX American Funds 2055 Trgt Date Retire R6  
 1RFVTX American Funds 2065 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year