

<p style="text-align: center;">Form 5500</p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p style="font-size: x-small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: large; font-weight: bold; text-align: center;">2024</p> <hr/> <p style="text-align: center; font-weight: bold;">This Form is Open to Public Inspection</p>
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Part I Annual Report Identification Information
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here.

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

<p>1a Name of plan <u>BALL PENSION PLAN</u></p>	<p>1b Three-digit plan number (PN) ▶ <u>001</u></p>
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>BALL CORPORATION</u></p> <p><u>9300 W. 108TH CIRCLE</u> <u>WESTMINSTER, CO 80021</u></p>	<p>1c Effective date of plan <u>01/01/1955</u></p> <p>2b Employer Identification Number (EIN) <u>35-0160610</u></p> <p>2c Plan Sponsor's telephone number <u>303-469-3131</u></p> <p>2d Business code (see instructions) <u>332900</u></p>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/02/2025	THRESA LAMBERT
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	10345
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	1243
	6a(2)	1048
	6b	5453
	6c	2288
	6d	8789
	6e	1094
	6f	9883
	6g(1)	
6g(2)		
6h		60
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input checked="" type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached <u>0</u>
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input checked="" type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>BALL PENSION PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>BALL CORPORATION</u>	D Employer Identification Number (EIN) <u>35-0160610</u>	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information

1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
2	Assets:		
	a Market value	2a	<u>951170227</u>
	b Actuarial value	2b	<u>1029689184</u>
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment	<u>6596</u>	<u>792660691</u>
	b For terminated vested participants	<u>2506</u>	<u>118509812</u>
	c For active participants	<u>1243</u>	<u>79029798</u>
	d Total	<u>10345</u>	<u>981439143</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	<u>5.01</u> %
6	Target normal cost		
	a Present value of current plan year accruals	6a	<u>9022856</u>
	b Expected plan-related expenses	6b	<u>7084000</u>
	c Target normal cost	6c	<u>16106856</u>

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE			
	Signature of actuary	<u>09/12/2025</u>	Date
	<u>BRAD MILLER</u>	<u>23-07959</u>	Most recent enrollment number
	<u>WILLIS TOWERS WATSON US LLC</u>	<u>303-391-1200</u>	Telephone number (including area code)
	<u>555 17TH STREET SUITE 2050 DENVER, CO 80202</u>		
	Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	61621394
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	24773307
9	Amount remaining (line 7 minus line 8)	0	36848087
10	Interest on line 9 using prior year's actual return of <u>12.43</u> %	0	4580217
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		0
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.13</u> %		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d - line 12)	0	41428304

Part III Funding Percentages			
14	Funding target attainment percentage	14	99.80 %
15	Adjusted funding target attainment percentage	15	103.98 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	94.21 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a 0	
b	Contributions made to avoid restrictions adjusted to valuation date	19b 0	
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 0	
20	Quarterly contributions and liquidity shortfalls:		
a	Did the plan have a "funding shortfall" for the prior year?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
b	If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
c	If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost				
21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions)	<input type="checkbox"/> Prescribed - combined	<input checked="" type="checkbox"/> Prescribed - separate	<input type="checkbox"/> Substitute	

Part VI Miscellaneous Items				
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
26 Demographic and benefit information				
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....				27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years				
28 Unpaid minimum required contributions for all prior years				28 0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....				29 0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....				30 0

Part VIII Minimum Required Contribution For Current Year				
31 Target normal cost and excess assets (see instructions):				
a Target normal cost (line 6c)				31a 16106856
b Excess assets, if applicable, but not greater than line 31a				31b 0
32 Amortization installments:	Outstanding Balance		Installment	
a Net shortfall amortization installment	1939421		435740	
b Waiver amortization installment	0		0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount				33
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....				34 16542596
	Carryover balance	Prefunding balance	Total balance	
35 Balances elected for use to offset funding requirement	0	16542596	16542596	
36 Additional cash requirement (line 34 minus line 35)				36 0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)				37 0
38 Present value of excess contributions for current year (see instructions)				
a Total (excess, if any, of line 37 over line 36)				38a 0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances				38b 0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)				39 0
40 Unpaid minimum required contributions for all years				40 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)				
41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input checked="" type="checkbox"/> 2021				

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan BALL PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 BALL CORPORATION	D Employer Identification Number (EIN) 35-0160610	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON US LLC

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 15 50	ACTUARIAL	1238711	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

PACIFIC INVESTMENT MANAGEMENT CO

33-0629048

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 68	INVESTMENT MGMT	530679	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

LEGAL & GENERAL INV. MGMT AMERICA

20-8058531

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	INVESTMENT MANAGER	115578	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BLACKROCK INSTITUTIONAL TRUST CO

94-3112180

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 24 28 50 51	INVESTMENT MGMT	59763	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

BDO USA, P.C.

13-5381590

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	AUDIT	32500	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

HOLLAND & HART, LLP

84-0382505

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	LEGAL	12429	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALVAREZ & MARSAL TAX, LLC

56-2409465

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	CONSULTANT	9000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>BALL PENSION PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>BALL CORPORATION</u>	D Employer Identification Number (EIN) <u>35-0160610</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BALL CORP. MASTER PENSION TRUST</u>		
b Name of sponsor of entity listed in (a): <u>BALL CORPORATION</u>		
c EIN-PN <u>33-1013896-001</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>901154325</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

<p style="text-align: center;">SCHEDULE G (Form 5500)</p> <p style="font-size: small;">Department of Treasury Internal Revenue Service</p> <hr/> <p style="font-size: x-small;">Department of Labor Employee Benefits Security Administration</p>	<p>Financial Transaction Schedules</p> <p>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ File as an attachment to Form 5500.</p>	<p>OMB No. 1210-0110</p> <hr/> <p style="font-size: 24pt;">2024</p> <hr/> <p>This Form is Open to Public Inspection.</p>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<p>A Name of plan BALL PENSION PLAN</p>	<p>B Three-digit plan number (PN) ▶ 001</p>
<p>C Plan sponsor's name as shown on line 2a of Form 5500 BALL CORPORATION</p>	<p>D Employer Identification Number (EIN) 35-0160610</p>

Part I Schedule of Loans or Fixed Income Obligations in Default or Classified as Uncollectible
 Complete as many entries as needed to report all loans or fixed income obligations in default or classified as uncollectible. Check box (a) if obligor is known to be a party in interest. Attach Overdue Loan Explanation for each loan listed. See Instructions.

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
<input type="checkbox"/>		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
<input type="checkbox"/>		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
<input type="checkbox"/>		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
<input type="checkbox"/>		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
<input type="checkbox"/>		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
<input type="checkbox"/>		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
<input type="checkbox"/>		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
<input type="checkbox"/>		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

Part II Schedule of Leases in Default or Classified as Uncollectible					
Complete as many entries as needed to report all leases in default or classified as uncollectible. Check box (a) if lessor or lessee is known to be a party in interest. Attach Overdue Lease Explanation for each lease listed. (See instructions)					
(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)		
<input type="checkbox"/>					
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears
(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)		
<input type="checkbox"/>					
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears
(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)		
<input type="checkbox"/>					
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears
(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)		
<input type="checkbox"/>					
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears
(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)		
<input type="checkbox"/>					
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears
(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)		
<input type="checkbox"/>					
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears

Part III Nonexempt Transactions

Complete as many entries as needed to report all nonexempt transactions. **Caution:** If a nonexempt prohibited transaction occurred with respect to a disqualified person, file Form 5330 with the IRS to pay the excise tax on the transaction.

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
WILLIS TOWERS WATSON US LLC	ACTUARY	DUPLICATE PAYMENT FROM THE PLAN TO A SERVICE PROVIDER	0		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction
0	0	1371			16

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
BLACKROCK INSTITUTIONAL TRUST CO.	INVESTMENT MGMT	DUPLICATE PAYMENT FROM THE TRUST TO A SERVICE PROVIDER	0		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction
0	0	5208			31

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan BALL PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 BALL CORPORATION	D Employer Identification Number (EIN) 35-0160610

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	951061920	901154325
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	951061920	901154325
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h	374730	532364
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	374730	532364
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	950687190	900621961

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		58113021
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		58113021

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	101007588	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		101007588
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	1060801	
(4) IQPA audit fees	2i(4)	32500	
(5) Investment advisory and investment management fees	2i(5)	706020	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)	177910	
(8) Legal fees	2i(8)	12429	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses.....	2i(11)	5181002	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		7170662
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		108178250

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		-50065229
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BDO USA, P.C.**

(2) EIN: **13-5381590**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	X		47
e Was this plan covered by a fidelity bond?	X		15000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 554135.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
--	---	---

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan BALL PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 BALL CORPORATION	D Employer Identification Number (EIN) 35-0160610	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
---	----------	----------

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 36-1561860

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	120
--	----------	------------

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: 37.0 % Private Equity: 0.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 56.0 %
 High-Yield Debt: 4.0 % Real Assets: 0.0 % Cash or Cash Equivalents: 3.0 % Other: 0.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation.....

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.

BALL PENSION PLAN

FINANCIAL STATEMENTS
December 31, 2024 and 2023

BALL PENSION PLAN

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Denver, CO 80203

Independent Auditor's Report

To the Plan Administrator
Ball Pension Plan
Broomfield, Colorado

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Ball Pension Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the statements of accumulated plan benefits and changes in accumulated plan benefits as of and for the year ended December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA (ERISA Section 103(a)(3)(C) audit). As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency (qualified institution), provided that the investment information is prepared and certified to by the qualified institution in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note 7 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and the procedures performed as described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP); and
- the certified investment information in the accompanying financial statements agrees to, or is derived from, in all material respects, the information prepared and certified by a qualified institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is responsible for maintaining a current plan instrument, including all plan amendments. Management is also responsible for administering the Plan and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.



- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

The supplemental schedule of non-exempt transactions for the year ended December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.



In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the certified investment information in the supplemental schedule agrees to, or is derived from, in all material respects, the information prepared and certified by a qualified institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

BDO USA, P.C.

September 30, 2025

BALL PENSION PLAN

As of December 31, 2024 and 2023

Statements of Net Assets Available for Benefits

	<u>2024</u>	<u>2023</u>
Assets		
Investment in the Ball Corporation Master Pension Trust, at fair value	\$ 901,154,325	\$ 951,061,920
Total assets	901,154,325	951,061,920
Liabilities		
Accrued administrative fees and other expenses	532,364	374,730
Total liabilities	532,364	374,730
Net assets available for benefits	<u>\$ 900,621,961</u>	<u>\$ 950,687,190</u>

See accompanying notes to the financial statements.

BALL PENSION PLAN

For the Years Ended December 31, 2024 and 2023

Statements of Changes in Net Assets Available for Benefits

	<u>2024</u>	<u>2023</u>
Additions		
Investment income from the Ball Corporation Master Pension Trust	\$ 58,113,021	\$ 113,034,748
Total Additions	58,113,021	113,034,748
Deductions		
Benefits paid directly to participants	101,007,588	101,953,150
Administrative fees and other expenses	7,170,662	9,727,722
Total Deductions	108,178,250	111,680,872
(Decrease)/Increase in Net Assets	<u>(50,065,229)</u>	<u>1,353,876</u>
Net assets available for benefits:		
Beginning of the year	950,687,190	949,333,314
End of the year	<u>\$ 900,621,961</u>	<u>\$ 950,687,190</u>

See accompanying notes to the financial statements.

BALL PENSION PLAN

As of and For the Year Ended December 31, 2023

Statements of Accumulated Plan Benefits and Changes in Accumulated Plan Benefits

	<u>December 31, 2023</u>
Actuarial present value of accumulated plan benefits:	
Vested benefits:	
Participating employees	\$ 59,679,162
Participants with deferred benefits	91,522,516
Retirees receiving benefits	683,264,172
Total vested benefits	<u>834,465,850</u>
Nonvested benefits	7,160,304
Total actuarial present value of accumulated plan benefits	<u>\$ 841,626,154</u>
	Year Ended
	December 31,
	2023
Actuarial present value of accumulated plan benefits, at beginning of year	\$ 894,790,692
(Decrease) increase during the year attributable to:	
Benefits accumulated*	9,341,951
Actuarial (gains) losses	(5,851,870)
Increase due to decrease in the discount period	60,270,939
Benefits paid, prior to redeposits	(102,055,440)
Change of assumptions	(14,870,118)
Net (decrease) increase	<u>(53,164,538)</u>
Actuarial present value of accumulated plan benefits, at end of year	<u>\$ 841,626,154</u>

*Includes contractual special termination benefits due to the shutdown of the St. Paul location during 2023.

See accompanying notes to the financial statements.

BALL PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 1 – DESCRIPTION OF THE PLAN

The Ball Pension Plan (the “Plan”) is a noncontributory defined benefit plan for qualified employees meeting certain requirements, as defined in the Plan Document and administered by Ball Corporation (the “Company” or “Plan Administrator”). The Global Pension Benefits Committee (“GPBC”) is the administrator of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).

Participation begins on the first day of employment and employees become fully vested after five years of service. Any individual who became an employee on or after January 1, 2022 is not eligible to participate in this Plan.

The Plan was amended and restated effective January 1, 2016. There were no significant changes to the provisions of the Plan due to this restatement.

On December 29, 2022, the Setting Every Community Up for Retirement Enhancement (“SECURE”) 2.0 Act was signed into law. The SECURE 2.0 Act increased the age for required minimum distributions to either 73 (if participant reaches age 72 between January 1, 2023 and January 1, 2033) or 75 (if participant reaches age 74 after December 31, 2032). Effective January 1, 2023, the excise tax on missed Required Minimum Distributions (“RMDs”) was reduced from 50% to 25% and can be further reduced to 10% if the correction of the failure is done timely. Also effective for the 2023 Plan year, it ended inflation indexing for Pension Benefit Guaranty Corporation (“PBGC”) variable rate premiums, updated rules surrounding recovery of benefit overpayments made by the Plan to allow the Plan to not recover all or part of the overpayments, with certain exceptions, and imposed limitations on the ability of the Plan to recover the overpayment from a participant or beneficiary. Effective January 1, 2024, it required enhanced participant disclosures for lump sum windows, updated certain disclosures required to be included in the annual funding notice, and updated rules related to cash out provisions for the maximum amount that can be distributed without a participant’s consent from \$5,000 to \$7,000.

The Plan was amended, effective January 1, 2023, to reflect the inclusion of Ball Enterprise Intelligence, LLC (BEI) which was previously approved as a Participating Employer effective as of April 2, 2020. BEI was included in the February 15, 2024 sale of the Company’s aerospace operations as discussed below.

The Plan was amended, effective February 8, 2023, to provide shutdown benefits for United Steel Workers of America (“USW”) employees in St. Paul, Minnesota.

Effective February 15, 2024, pursuant to an agreement to sell Ball Aerospace & Technologies Corp. (“Aerospace business segment”), the Company transferred sponsorship of the Pension Plan As It Applies To Certain Salaried Employees of Ball Aerospace & Technologies Corp. (“Aerospace Plan”) to BAE Systems, Inc. Accordingly, the transaction resulted in Ball ceasing to be the Aerospace Plan sponsor, and the Aerospace business segment ceased to be a member of the Ball controlled group for purposes of Section 4043(c)(9) of ERISA and the corresponding regulations of the PBGC promulgated, effective as of the closing date of the transaction. The Plan was amended to provide full vesting of accrued benefits for all active employee participants of the Aerospace business segment effective on the closing date. There were no other amendments or changes to the Plan or to participants’ benefits related to this transaction.

The following description of the Plan provides only general information. A complete description of the Plan may be obtained by reference to the Plan Document and summary plan description, which are available from the Company.

BALL PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
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NOTE 1 – DESCRIPTION OF THE PLAN (CONTINUED)

Contributions

Employer contributions are made based upon the allowable or minimum required ERISA contribution. For 2024 and 2023, the ERISA minimum contributions were \$0 after consideration of any funding credit applications. The Company did not make any contributions to the Plan for the years ended December 31, 2024 and 2023, respectively.

Benefits

Benefit payments are payments made to participants for benefits accrued under the Plan and per the participant's election as to form of payment and timing of payments. The benefit amount is determined based on the years of service and pay under the Plan.

Termination Priorities

Although it has not expressed any intention to do so, the Company has the right under the Plan, in certain circumstances, to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event that the Plan is terminated, the net assets of the Plan will be allocated for payment of plan benefits to the participants in an order of priority determined in accordance with ERISA, applicable regulations thereunder and the Plan Document.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit.

Whether all participants receive their benefits should the Plan be terminated at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits, the priority of those benefits to be paid and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guarantee, while other benefits may not be provided for at all.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The Plan financial statements are reported on the accrual basis of accounting.

Valuation of Master Trust Investments and Investment Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for a discussion of fair value measurements.

Purchases and sales of securities in the Ball Corporation Master Pension Trust (the "Master Trust") are recorded on the trade-date basis. Realized gains and losses on investments sold and unrealized appreciation or depreciation for investments of the Master Trust are combined and presented as investment income or (loss) from the Master Trust.

BALL PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

In addition, investment income or (loss) from the Master Trust includes interest, dividends and other income. Interest income from the Master Trust investments is recorded as earned. Dividends on the Master Trust investments are recorded on the ex-dividend date.

Risks and Uncertainties

The Plan, through its investment in the Master Trust, provides for investment in various investment securities. Investment securities, in general, are exposed to various risks such as significant world events, interest rate, credit and market volatility. Included in the Master Trust investments are securities with contractual cash flows, such as asset backed securities, collateralized mortgage obligations and commercial mortgage backed securities, including securities backed by subprime mortgage loans. The value, liquidity and related income of those securities are sensitive to changes in economic conditions, including real estate value, delinquencies or defaults, or both, and may be adversely affected by shifts in the market's perception of the issuers and changes in interest rates. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the value of investment securities will occur in the near term and may impact the funded status of the Plan.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term could be material to the financial statements.

Expenses

The Master Trust pays plan expenses on behalf of the Plan. Generally, trustee fees, actuarial fees to the extent allowable by law, audit fees, investment management fees and PBGC premiums are paid from Master Trust assets and are charged to the plans participating in the Master Trust. Expenses related to the direct management of the Master Trust are shared on an equitable basis by the participating plans. Expenses specifically related to an individual plan are charged to the assets of the plan that incurred the charges.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America ("GAAP") requires the Plan's management to use estimates and assumptions that affect the reported amounts of assets and liabilities, and changes therein, disclosure of contingent assets and liabilities and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates and could be material to the Plan's financial statements.

Benefits Paid

Benefits are recorded when paid.

BALL PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
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NOTE 3 – ANNUITY CONTRACTS EXCLUDED FROM PLAN ASSETS

GA-499 is a Group Annuity Contract purchased from Aetna Life Insurance Company in 1951. The contract provides an annuity to each salaried and hourly employee of the former Kent Plastics Corporation who was in service of the Company on or after October 1, 1951, completed three years of continuous service, and was under age 65. The value of the annuity is based on compensation and years of service. The contract was indefinitely suspended October 1, 1958, which meant that no future benefits would be purchased, but that all benefits previously purchased would remain in force.

On August 22, 2017, the Company completed the purchase of nonparticipating group annuity contracts from an insurance company. This annuity buyout shifted the Company's obligations irrevocably to an insurance company, who provides annuities for the participants affected (retirees who received amounts not greater than \$300 per month in pension payments). Assets of approximately \$20.9 million were transferred to the Prudential Insurance Company of America. The accumulated benefit obligation associated with the group annuity purchase was approximately \$19.6 million and impacted approximately 1,000 participants of the Plan. Funds under these contracts have been allocated and applied to purchase these annuities and are excluded from the Plan's assets.

On September 7, 2018, the Company completed the purchase of nonparticipating group annuity contracts from an insurance company. This annuity buyout shifted the Company's obligations irrevocably to an insurance company, who provides annuities for the participants affected. Assets of approximately \$150 million were transferred to Prudential Financial. The accumulated benefit obligation associated with the group annuity purchase was approximately \$149 million and impacted approximately 3,000 participants. Funds under these contracts have been allocated and applied to purchase these annuities and are excluded from the Plan's assets.

On September 24, 2020, the Company completed the purchase of nonparticipating group annuity contracts with an insurance company. This annuity buyout shifted the Company's obligations irrevocably to an insurance company, who provides annuities for the participants affected. Assets of approximately \$77.5 million were transferred to Athene Annuity and Life Company. The accumulated benefit obligation associated with the group annuity purchase was approximately \$82.5 million and impacted approximately 1,800 participants. After the purchase was finalized, the Plan received a refund of approximately \$1.2 million. Funds under these contracts were allocated and applied to purchase these annuities and are excluded from the Plan's assets.

NOTE 4 – MASTER TRUST (UNAUDITED)

Effective February 28, 2002, the Company established the Master Trust for the purpose of investing assets of the Company's defined benefit pension plans as follows:

- Ball Pension Plan
- Ball Corporation Pension Plan as it Applies to Certain Salaried Employees of Ball Aerospace & Technologies Corp.
- Ball Corporation Consolidated Hourly Pension Plan
- ANCC Consent Order Plan

BALL PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 4 – MASTER TRUST (UNAUDITED) (CONTINUED)

As of January 1, 2020, the plans within the Master Trust hold a divided interest in the Master Trust. Sponsorship of the Aerospace Plan was transferred to BAE Systems, Inc. effective February 15, 2024. As of December 31, 2024, the Aerospace Plan ceased participation in the master trust. The Plan has a divided interest of 85.55 and 66.52 percent in the net assets of the Master Trust as of December 31, 2024 and 2023, respectively. The value of the Plan's interest in the Master Trust is based on the beginning of year value of the Plan's interest in the Master Trust plus actual contributions and allocated investment income (loss) less actual distributions and allocated administrative expenses. Investment income (loss), investment management fees and other direct expenses relating to the Master Trust are allocated to the individual plans based on the average daily balances.

The following is a summary of the Master Trust assets and liabilities and the Plan's interest in assets and liabilities of the Master Trust as of December 31, 2024 and 2023:

	(Unaudited)			
	December 31, 2024		December 31, 2023	
	Master Trust	Plan	Master Trust	Plan
Investments, at fair value				
Cash and cash equivalents	\$ 37,780,621	\$ 34,224,591	\$ 42,200,084	\$ 12,847,221
Commingled funds	472,771,799	395,173,800	672,123,884	427,494,754
Corporate bonds and notes	377,193,371	332,324,201	368,910,224	308,943,591
Corporate equity securities	71,664	63,111	84,616	55,222
Mortgage backed securities	8,813,300	8,813,300	9,839,447	9,627,842
Bank loans	1,048,129	1,048,129	721,914	721,914
Foreign government bonds	16,075,827	14,143,994	13,389,972	11,362,984
Swaps	1,432,819	1,322,270	499,257	468,304
U.S. government and agency securities	143,191,864	133,697,360	184,589,273	167,601,045
Limited partnerships	53,854,235	40,464,130	146,345,645	47,330,181
Real estate fund	5,690,000	-	35,700,000	-
Total investments, at fair value	<u>1,117,923,629</u>	<u>961,274,886</u>	<u>1,474,404,316</u>	<u>986,453,058</u>
Accrued income	7,043,260	6,256,088	6,770,748	5,717,783
Pending trade sales receivable	9,067,950	9,067,950	24,103,254	20,992,570
Total assets	<u>1,134,034,839</u>	<u>976,598,924</u>	<u>1,505,278,318</u>	<u>1,013,163,411</u>
Liabilities				
Pending trade purchases payable	(80,172,000)	(75,058,071)	(75,140,943)	(61,893,705)
Accrued expenses	(450,254)	(386,528)	(311,288)	(207,786)
Total Liabilities	<u>(80,622,254)</u>	<u>(75,444,599)</u>	<u>(75,452,231)</u>	<u>(62,101,491)</u>
Net Assets	<u>\$ 1,053,412,585</u>	<u>\$ 901,154,325</u>	<u>\$ 1,429,826,087</u>	<u>\$ 951,061,920</u>

**BALL PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023**

NOTE 4 – MASTER TRUST (UNAUDITED) (CONTINUED)

The following is a summary of the changes in the net assets and investment results of the Master Trust and the Plan for the years ended December 31, 2024 and 2023:

	(Unaudited)			
	December 31, 2024		December 31, 2023	
	Master Trust	Plan	Master Trust	Plan
Investment results:				
Net appreciation	\$ 33,299,326	\$ 32,255,929	\$ 122,007,028	\$ 88,997,371
Interest	31,858,369	26,007,199	31,319,262	24,119,496
Dividends	1,003	769	1,258	885
Other	2,219,585	1,018,359	2,924,623	1,115,355
Net investment income	<u>67,378,283</u>	<u>59,282,256</u>	<u>156,252,171</u>	<u>114,233,107</u>
Investment-related expenses	<u>(1,619,625)</u>	<u>(1,169,235)</u>	<u>(1,646,377)</u>	<u>(1,198,359)</u>
Net investment results	65,758,658	58,113,021	154,605,794	113,034,748
Net purchases/(redemptions)	<u>(442,172,160)</u>	<u>(108,020,616)</u>	<u>(139,421,886)</u>	<u>(112,230,606)</u>
Net change in net assets	<u>(376,413,502)</u>	<u>(49,907,595)</u>	<u>15,183,908</u>	<u>804,142</u>
Net Assets:				
Beginning of year	<u>1,429,826,087</u>	<u>951,061,920</u>	<u>1,414,642,179</u>	<u>950,257,778</u>
End of year	<u>\$ 1,053,412,585</u>	<u>\$ 901,154,325</u>	<u>\$ 1,429,826,087</u>	<u>\$ 951,061,920</u>

NOTE 5 – FAIR VALUE MEASUREMENTS

GAAP establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under Financial Accounting Standards Board Accounting Standards Codification (“ASC”) 820, *Fair Value Measurements and Disclosures* are described using the following definitions (from highest to lowest priority):

- Level 1—Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.
- Level 2—Observable inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, including quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in markets that are not active; or other inputs that are observable or can be corroborated by observable market data by correlation or other means.
- Level 3—Prices or valuation techniques requiring inputs that are both significant to the fair value measurement and unobservable.

BALL PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 5 – FAIR VALUE MEASUREMENTS (CONTINUED)

Following is a description of the valuation methodologies used for assets and liabilities measured at fair value:

Cash and cash equivalents: Cash and cash equivalents consist of cash on deposit with brokers and short-term U.S. Treasury money market funds and are net of receivables and payables for securities traded at the period end but not yet settled. All cash and cash equivalents are stated at cost, which approximates fair value.

Corporate equity securities: Valued at the closing price reported on the active market on which the individual security is traded. The Master Trust participated in short selling of certain equity securities. A short sale is the sale of a stock that an investor does not own or a sale which is consummated by the delivery of a stock borrowed by, or for the account of, the investor. Investments in securities and securities sold short that are freely tradable and are listed on major securities exchanges are valued at their last reported sales price as of the valuation date. Many over-the-counter (“OTC”) contracts have bid and ask prices that can be observed in the marketplace. Bid prices reflect the highest price that the marketplace participants are willing to pay for an asset. Ask prices represent the lowest price that the marketplace participants are willing to accept for an asset. For securities whose inputs are based on bid-ask prices, the Master Trust’s valuation policies do not require that fair value always be a predetermined point in the bid-ask range. The Master Trust’s policy for securities traded in the OTC markets and listed securities for which no sale was reported on that date are generally valued at their last reported bid price if held long, and last reported ask price if sold short. To the extent these securities are actively traded and valuation adjustments are not applied, they are categorized in Level 1 of the fair value hierarchy. The objective of the use of a short equity strategy is to achieve consistent, positive absolute returns by hedging the risk of an economic long position in the same security or in a related security.

Mortgage backed securities: Valued on the basis of their principal and interest payments discounted at prevailing interest rates for similar investments.

Bank loans: Valued based on a pricing vendor quote or broker quotes used by Northern Trust Company (“Trustee” of the Plan), or as determined by the investment manager.

Foreign government bonds: Valued based on market quotations, yields, maturities, and the bond’s terms and conditions in accordance with the region’s market convention.

Swaps: Consist of credit default swaps and interest rate swaps, and are valued based on pricing matrices or models from pricing vendors used by the Trustee. Credit default swaps are valued considering the basis point spread and recovery rate assumption. Interest rate swaps are valued considering par coupon (par yield) and the full terms of issue.

U.S. government and agency securities: Valued using the pricing of similar agency issues, live trading feeds from several vendors and benchmark yields.

Corporate bonds and notes: Assets are valued using market inputs including benchmark yields, reported trades, broker/dealer quotes, issuer spreads, two-sided markets, benchmark securities, bids, offers and reference data including market research publications. Inputs may be prioritized differently at certain times based on market conditions. Liabilities reflect pending trade purchases for corporate bonds and notes.

BALL PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 5 – FAIR VALUE MEASUREMENTS (CONTINUED)

Commingled funds: Valued at the net asset value (“NAV”) as a practical expedient of shares held by the Plan at year-end. Funds can also be valued using market inputs and NAV of shares held by the Plan at year-end.

Limited partnerships: Certain partnership investments receive fair market valuations on a quarterly basis. Certain other partnerships invest in market-traded securities, both on a long and short basis. These investments are valued using NAV as a practical expedient. For the partnership that invests in timber properties, a detailed valuation is performed by an independent appraisal firm every three years. In the interim years, the investment manager updates the independently prepared valuation for property value changes, timber growth, harvesting, real estate, etc.

Real estate fund: Valued at the NAV as a practical expedient of shares held by the Plan at year-end. The fund can be valued using market inputs and NAV of shares held by the Plan at year-end. For real estate investments, for each calendar year, the fund follows a valuation policy whereby investment fair values are determined quarterly by one self-contained appraisal report and three limited restricted appraisals, in accordance with the Uniform Standards of Professional Appraisal Practice.

Certain of these investments are considered illiquid and are meant to be held for the life of the funds but, if necessary, sales can be arranged through the secondary market. Distributions are received through the liquidation of the underlying assets of the funds.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The Plan’s assessment of the significance of a particular input to the fair value measurement requires judgment and may affect the valuation of the fair value of assets and liabilities and their placement within the fair value hierarchy levels.

**BALL PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023**

NOTE 5 – FAIR VALUE MEASUREMENTS (CONTINUED)

The levels assigned to the Plan's investments (at the Master Trust level) as of December 31, 2024 and 2023, respectively, are summarized in the tables below:

Assets at Fair Value as of December 31, 2024				
	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ 26,575,441	\$ 11,205,180	\$ -	\$ 37,780,621
Corporate bonds and notes	-	377,193,371	-	377,193,371
Corporate equity securities	71,664	-	-	71,664
Mortgage backed securities	-	8,813,300	-	8,813,300
Bank loans	-	1,048,129	-	1,048,129
Foreign government bonds	-	16,075,827	-	16,075,827
Swaps	-	1,432,819	-	1,432,819
U.S. government and agency securities	135,505,471	7,686,393	-	143,191,864
Total assets in the fair value heirarchy	<u>\$ 162,152,576</u>	<u>\$ 423,455,019</u>	<u>\$ -</u>	<u>\$ 585,607,595</u>
Investments measured at NAV as a practical expedient (i):				
Commingled funds				472,771,799
Limited partnerships				53,854,235
Real estate fund				<u>5,690,000</u>
Total investments measured at NAV as a practical expedient				<u>532,316,034</u>
Total investment assets, at fair value				<u>\$ 1,117,923,629</u>

Assets at Fair Value as of December 31, 2023				
	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ 9,683,213	\$ 32,516,871	\$ -	\$ 42,200,084
Corporate bonds and notes	-	368,910,224	-	368,910,224
Corporate equity securities	84,616	-	-	84,616
Mortgage backed securities	-	9,839,447	-	9,839,447
Bank loans	-	721,914	-	721,914
Foreign government bonds	-	13,389,972	-	13,389,972
Swaps	-	499,257	-	499,257
U.S. government and agency securities	174,080,238	10,509,035	-	184,589,273
Total assets in the fair value heirarchy	<u>\$ 183,848,067</u>	<u>\$ 436,386,720</u>	<u>\$ -</u>	<u>\$ 620,234,787</u>
Investments measured at NAV as a practical expedient (i):				
Commingled funds				672,123,884
Limited partnerships				146,345,645
Real estate fund				<u>35,700,000</u>
Total investments measured at NAV as a practical expedient				<u>854,169,529</u>
Total investment assets, at fair value				<u>\$ 1,474,404,316</u>

- (i) In accordance with Subtopic 820-10, certain investments that are measured at fair value using the NAV per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in Note 4 – Master Trust.

BALL PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 5 – FAIR VALUE MEASUREMENTS (CONTINUED)

The following table sets forth additional disclosures for the fair value measurement of investments in certain entities that calculate NAV per share (or its equivalent) as of December 31, 2024 and 2023:

Investment	Fair Value		Unfunded Commitment \$	Redemption Frequency	Redemption Notice Period	
	2024	2023				
COMMINGLED FUNDS:						
ARIEL INTERNATIONAL DM/EM LLC	(d)	\$ -	\$ 16,984,117	None	Monthly	1 Month + 3 business days
CF BLACKROCK MSCI ACWI EX-US IMI FUND	(DFE)	90,057,617	92,968,865	None	Daily	2 business days
CF LGIMA 15+STRIPS CIT	(DFE)	-	24,737,789	None	Daily	2 business days
CF RUSSELL 3000 INDEX FUND	(DFE)	279,406,547	379,169,010	None	Daily	2 business days
MFO PIMCO FDS LONG DURATION CORP BD PORTFOLIO	(e)	102,993,868	157,599,609	None	Daily	4 business days
MFO PIMCO SHORT TERM FLOATING NAV II	(f)	313,767	664,494	None	Daily	4 business days
LIMITED PARTNERSHIPS:						
APOLLO TOTAL RETURN FUND (ONSHORE) LP	(c)	47,494,338	109,035,558	None	None	90 days
BRINSON PSHIP FD TR - 1998 PRIMARY FD, LP	(a)	-	23,788	None	None	N/A
BRINSON PSHIP FD TR - 1999 PRIMARY FD, LP	(a)	-	71,522	None	None	N/A
BRINSON PSHIP FD TR - 2000 PRIMARY FD, LP	(a)	70,521	71,094	746,691	None	N/A
BRINSON PSHIP FD TR - 2001 PRIMARY FD, LP	(a)	77,600	88,006	337,980	None	N/A
BRINSON PSHIP FD TR - 2002 PRIMARY FD, LP	(a)	-	14,316	None	None	N/A
CBRE US CORE PARTNERS LP	(g)	6,211,776	36,797,632	None	Quarterly	60 Days
HARBOURVEST PARTNERS V - PSHIP FD, LP	(b)	-	243,729	None	In Liquidation	N/A
REAL ESTATE FUND:						
CLARION LION PROPERTIES FUND	(h)	5,690,000	35,700,000	None	Quarterly	90 days

Direct filing entity (DFE) is not required to disclose investment strategy.

Private markets (a) Invests in private markets limited partnerships (primary investments). Primary investments are investments in an original issuance of a private markets fund. It is expected that the liquidation of the limited partnership interests will generally coincide with the term of the fund. Primary investments are generally illiquid and cannot be redeemed.

Limited partnerships (b) The purpose of the partnership is to make investments in limited partnerships or other pooled investment vehicles which, in turn, make equity-oriented investments in young, growing or emerging companies, as well as investments in management buy-in, management buy-out and leveraged buy-out transactions, or other partnerships either directly or purchased in the secondary market, diversified by geography, industry, stage and time.

Master fund limited partnership (c) The purpose of the partnership is to make investments in a master fund partnership, parallel vehicles and their subsidiaries, seeking risk-adjusted returns using a multi-sector approach to value investing across the Apollo credit platform.

Developed / emerging market equities (d) The purpose of the fund is to invest in equity securities of foreign (non-U.S.) issuers in developed or emerging markets.

Fixed income debt securities (e) The purpose of the fund is to invest primarily in investment grade debt securities, as well as bonds and other similar instruments, both U.S. and non-U.S. public- or private-sector entities.

Fixed income diversified (f) The purpose of this fund is to invest primarily in fixed income instruments of varying maturities, including bonds, debt securities and other similar instruments, both U.S. and non-U.S. public- or private-sector entities.

**BALL PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023**

NOTE 5 – FAIR VALUE MEASUREMENTS (CONTINUED)

Private investment limited partnership (g) The purpose of this fund is assembling a diversified, institutional-quality, core real estate portfolio across major markets in the United States by making direct investments in high-quality, income-producing office, logistics, retail and residential assets in major metropolitan areas.

Real estate fund (h) The purpose of this fund is to invest primarily in institutional quality real estate assets and real estate-related investments such as industrial, residential, multifamily, life sciences, self-storage, office and retail properties.

NOTE 6 – ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated plan benefits are those future periodic payments, including lump sum distributions, which are attributable under the Plan’s provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died and have elected the joint and survivor option, and (c) present employees or their beneficiaries. Benefits under the Plan are based on employees’ eligible earnings and years of credited service. The accumulated plan benefits for active employees are based on their years of service rendered as of the date the benefit information is presented (valuation date). Benefits payable under all circumstances—retirement, death and termination of employment—are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated plan benefits was determined by Willis Towers Watson and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death or retirement) between the valuation date and the expected date of payment. The actuarial valuation was performed as of January 1, 2024. Had the valuation been performed as of December 31, 2023, there would have been no material difference.

Actuarial Assumptions

The significant actuarial assumptions used in the valuation as of December 31, 2023, are as follows:

Expected rate of return	7.35%
Mortality rates—active and retired	Non-annuitants – based on Pri-2012 “Employees” sex-distinct tables without collar adjustments, projected forward generationally with Scale MP-2021 and for Annuitants – based on Pri-2012 “Healthy Retirees” and “Contingent Survivors” sex-distinct tables without collar adjustments, projected forward generationally with Scale MP-2021.
Mortality rates—disabled retired	Watson Wyatt 1985 DP Table.
Form of payment	70% lump sum, 30% annuity
Assumed retirement age	63

BALL PENSION PLAN
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NOTE 6 – ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS (CONTINUED)

The assumed plan-related expenses added to the target normal cost were changed from \$10,147,000 for 2022 to \$7,084,000 for 2023.

The lump sum conversion rate used was 5.45% for 2024 and 4.25% for all future years. The lump sum conversion mortality used was the relevant Internal Revenue Service (“IRS”) prescribed mortality table for each year through 2024.

The plan accounting discount rate(s) changed from 7.077% for 2022 to 7.35% for 2023.

The mortality scale MP-2021 was not changed.

The effect of the above changes resulted in a decrease in accumulated Plan benefits of \$14,870,118, at December 31, 2023.

NOTE 7 – CERTIFIED INVESTMENT INFORMATION

Certain information related to investments disclosed in the accompanying financial statements, including investments held at December 31, 2024 and 2023 and net appreciation (depreciation) in fair value of investments, interest and dividends for the years ended December 31, 2024 and 2023 (except for the investments and related investment income in limited partnerships and real estate fund) was certified as complete and accurate by Northern Trust Company (“Trustee” of the Plan), a qualified institution. This financial information was obtained or derived from the certified trust statements in accordance with ERISA Section 103 (a)(3)(C), pursuant to 29 CFR 2520.103-8 of the Department of Labor’s (“DOL”) Rules and Regulations for Reporting and Disclosure under ERISA. Information included in the accompanying financial statements as to investment in the Master Trust, investment income (loss) from the Master Trust, and investment information contained in Note 4 and Note 5 is presented upon the certified investment information.

At the request of the Plan Administrator, the Plan’s independent auditors did not perform auditing procedures with respect to this certified investment information, except for comparing the certified investment information with the related information presented and disclosed in the financial statements, reading the disclosures relating to the investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

NOTE 8 – TAX STATUS OF THE PLAN

The Internal Revenue Service (“IRS”) informed the Company by a letter dated May 11, 2016, that the Plan and related trust were designed in accordance with the applicable provisions of the Internal Revenue Code (“IRC”). Thus, contributions to the Plan and earnings thereon are not taxable until distributed to the participant.

The Plan has been amended since receiving this determination letter. However, the Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken uncertain tax positions that likely would not be sustained upon examination by the IRS or other applicable taxing authorities. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits in progress for any tax periods.

BALL PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 9 – RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

The Plan, through its participation in the Master Trust, may invest in investment securities issued and/or managed by the Trustee and asset managers. As described in Note 2, *Summary of Significant Accounting Policies, Expenses*, the Plan paid fees related to Plan operations and investment activity to various service providers. These entities are considered parties-in-interest to the Plan. Certain Master Trust investments are shares of Company common stock and long-term debt. Amounts held and transactions in those investments were immaterial to the Master Trust and Plan's financial statements. These transactions are covered by an exemption from the prohibited transaction provisions of ERISA and the IRC.

During the years ended December 31, 2024 and 2023, an investment management fee invoice and an actuarial invoice, respectively, were paid out of the Plan twice, resulting in a non-exempt transaction with a party-in-interest. The Plan was reimbursed for the non-exempt transaction and has calculated and remitted the related lost earnings. See Schedule of Non-Exempt Transactions.

NOTE 10 – SUBSEQUENT EVENTS

Management has evaluated subsequent events through September 30, 2025, the date these financial statements were available to be issued, and determined that there were no events or transactions which would require recognition or disclosure in these financial statements, other than those noted below.

Effective January 1, 2026, the Plan will be required to provide the DOL participant contact information for use in a retirement savings lost and found searchable database and requires that a paper statement be provided at least once every three years, with some exceptions. The Plan will evaluate the impact of each of the provisions prior to the effective dates and will amend the Plan to reflect updated provisions by December 31, 2025, as required by the SECURE 2.0 Act.

Effective January 1, 2025, the Plan will be amended to provide that members who terminate employment with the Company and its affiliated entities as a result of a divestiture will be deemed to have earned the greater of five years of vesting service or the actual vesting service under the Plan, effective as of the date of the divestiture.

BALL PENSION PLAN

Schedule G – Part III Schedule of Non-Exempt Transactions For the Year Ended December 31, 2024 EIN 35-0160610 Plan 001

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(g) Transaction expense	Amount of earnings	Total transaction	Date of principal correction	Date of earnings correction
* Willis Towers Watson US LLC	Actuary	Duplicate payment from the plan to a service provider.	\$ 1,371	\$ 16	\$ 1,387	12/19/2023	9/18/2024
* Blackrock Institutional Trust Co.	Investment Mgmt	Duplicate payment from the trust to a service provider.	\$ 5,208	\$ 31	\$ 5,239	3/6/2024	9/18/2024

* Party-in-interest, as defined by ERISA

See accompanying independent auditor's report and notes to the financial statements

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a Schedule of Active Participant Data as of January 1, 2024

Attained Age	Attained Years of Credited Service ²										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	26	68	5	0	0	0	0	0	0	0	99
25-29	58	184	40	0	0	0	0	0	0	0	282
30-34	40	254	122	11	0	0	0	0	0	0	427
35-39	24	234	125	36	9	0	0	0	0	0	428
40-44	43	150	115	55	25	4	0	0	0	0	392
45-49	28	139	63	58	24	14	3	0	0	0	329
50-54	18	100	64	74	36	46	15	5	1	0	359
55-59	7	63	49	70	45	40	31	20	18	0	343
60-64	7	30	19	54	17	21	8	13	9	2	180
65-69	3	10	5	5	3	2	4	3	2	4	41
70 & over	3	3	0	1	0	0	0	0	0	1	8
Total	257	1,235	607	364	159	127	61	41	30	7	2,888

² Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Ball Corporation Consolidated Hourly Pension Plan
 EIN / PN: 35-0160610/035
 Plan Sponsor: Ball Corporation
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Plan Sponsor

Ball Corporation

Plan Sponsor

35-0160610/001

Economic Assumptions

Interest rate basis

- Applicable month September
- Interest rate basis 3-Segment Rates

Interest rates	Reflecting Corridors	Not Reflecting Corridors
----------------	----------------------	--------------------------

As permitted by law, rates reflecting stabilization are used to determine the funding target and target normal cost, and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are subject to a corridor based on average interest rates over a 25-year period, they may differ from (and currently are higher than) current market interest rates, and may be inconsistent with other economic assumptions used in the valuation.

Rates not reflecting stabilization are used to determine PBGC variable rate premiums if the alternative method is used, the PBGC FTAP, the PBGC 4010 FS, and the deductible limit.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Cash balance benefits

- Interest accumulation rate 4.5%
- Whipsaw calculations No
- Annuity conversion
Annuities were calculated from the cash balance accounts using the required methodology in IRS Regulation §1.430(d)-1(f)(5).

Annual rates of increase

- Compensation:

Age	Plan Rate
20 and under	6.40%
25	6.15%
30	5.90%
35	5.65%
40	4.90%
45	4.15%
50	3.40%
55	3.15%
60 and above	3.15%

Assumed Cost of Living Adjustments

None.

Future Increases in Social Security

For purposes of determining target normal cost and the additional Funding Target for maximum deductible contribution purposes, the National Average Wage Index is assumed to increase by 2.50% per annum.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Future Increases in Maximum Benefits and Plan Compensation Limitations

Accrued benefits projected to be paid in future years are limited to the maximum presently allowed under IRC §415. Plan compensation is limited to the maximum presently allowed under IRC §401(a)(17). No provision is made for future increases in the maximum annual benefit or compensation limit.

Demographic Assumptions

Inclusion date	The valuation date coincident with or next following the date on which the employee is hired.
New or rehired employees	It was assumed there will be no new or rehired employees.
Mortality	Separate rates for non-annuitants and annuitants based on Pri-2012 "Employees" and "Healthy Annuitants" (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Termination

Representative Termination Rates not Due to Disability, Retirement or Mortality.

Percentage assumed to leave during the year		
Attained Service	Salaried	Hourly
< 1	16.0%	20.0%
1	16.0%	15.0%
2	16.0%	12.5%
3	15.0%	10.0%
4	13.0%	10.0%
5	24.0%	10.0%
6	13.0%	10.0%
7	10.0%	10.0%
8	10.0%	10.0%
9	10.0%	10.0%
10	10.0%	10.0%
11	10.0%	10.0%
12	10.0%	10.0%
13	10.0%	10.0%
14	10.0%	10.0%
15	10.0%	7.5%
16	10.0%	7.5%
17	10.0%	7.5%
18	10.0%	7.5%
19	10.0%	7.5%
20	10.0%	7.5%
21	10.0%	7.5%
22	10.0%	7.5%
23	10.0%	7.5%
24	10.0%	7.5%
25	10.0%	7.5%
> 25	10.0%	7.5%

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Disability

The rates at which participants are assumed to become disabled are based on the 1985 Watson Wyatt Disability Table. The rates for salaried employees have been adjusted by 50% to reflect lower expected rates of disablement.

Percentage assumed to become disabled during the year		
Attained Age	Males	Females
25	0.019%	0.019%
30	0.024%	0.024%
35	0.035%	0.035%
40	0.059%	0.059%
45	0.101%	0.101%
50	0.179%	0.179%
55	0.361%	0.361%
60	0.628%	0.628%
65	0.877%	0.877%

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Retirement

For purpose of determining the Funding Target and Target Normal Cost (Both disregarding at-risk assumptions), the rates at which participants retire by age and gender is shown below.

Percentage assumed to retire during the year		
Age	Males	Females
<55	0.0%	5.0%
55	11.0%	13.0%
56	11.0%	13.0%
57	11.0%	13.0%
58	11.0%	15.0%
59	13.5%	15.0%
60	18.0%	20.0%
61	18.0%	20.0%
62	18.0%	35.0%
63	18.0%	35.0%
64	18.0%	25.0%
65	35.0%	40.0%
66	35.0%	50.0%
67	32.5%	55.0%
68	30.0%	25.0%
69	25.0%	30.0%
70	100.0%	100.0%

Average Retirement Age is calculated to be age 63 for the active participants in the plan as of January 1, 2024 expected to reach retirement, based on all current decrements assumed.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Benefit commencement date:

- Preretirement death benefit The later of the death of the active participant and earliest retirement date allowed under the plan.
- Deferred vested benefit Legacy Ball Salaried – Later of age 65 and termination of employment for participants assumed to elect an annuity. Upon termination of employment for participants assumed to elect a lump sum.

Legacy Rexam – Later of age 62/65 (or 60/65 for OI hourly group) and termination of employment. Varies based on group and location.
- Disability benefit Later of age 65 and date of disability.
- Retirement benefit Upon termination of employment.

Form of payment

Ball Salaried - 70% of participants are assumed to elect a lump sum and 30% are assumed to elect an annuity. For participants assumed to elect an annuity, single participants are assumed to elect a life only annuity and married participants are assumed to elect a 50% joint and survivor annuity. Lump sums were valued using the general rule under Proposed IRC §1.430(d)-1(f)(4).

Legacy Rexam - For participants assumed to elect an annuity, single participants are assumed to elect a life only annuity and married participants are assumed to elect a 50% joint and survivor annuity. For participants in Plans #001 and #020, the percent of employees electing a lump sum for the cash balance portion of the benefit varies by age.

Age	Percent
Under 30	100%
30-39	90%
40-44	85%
45 and up	80%

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Percent married	It is assumed that 85% of male employees and 50% of female employees are married with an eligible spouse.
Spouse age	Male participants are assumed to be 3 years older than spouses and female participants are assumed to be 3 years younger than spouses.
Covered pay	Compensation assumed paid in the current year beginning on the valuation date is the current annual rate of pay.
Timing of benefit payments	Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.
Late retirement increases	Current deferred vested participants over normal retirement age are valued including retroactive payments with interest. The interest rate used to accumulate missed payments is 6.00%.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Methods

Valuation date First day of plan year

Actuarial Value of Assets

Under this method, the valuation assets are equal to the average of three values (all determined without regard to receivable contributions), the result increased by the discounted present value of contributions expected to be made after the valuation date based on the prior plan year PPA effective interest rate. This amount is then subject to a 10% corridor around the market value of assets (including the discounted present value of receivable contributions) as of the valuation date. The three values used to develop the average value are: the market value of assets as of the current valuation date, the adjusted market value of assets as of the prior valuation date and the adjusted market value of assets as of the second prior valuation date. The adjusted market value as of a relevant valuation date is equal to the market value of assets as of the prior valuation date increased by actual plan contributions and assumed return on plan assets and decreased by actual plan disbursements after that date until the current valuation date.

The assumed rate of return on plan assets for the prior plan year (pursuant to IRS Notice 2009-22) was 5.74%, which is the lesser of the anticipated rate of return on assets for the plan year, equal to 7.077%, and the applicable limitation for the plan year, equal to 5.74%. The assumed rate of return on plan assets for the second prior plan year (pursuant to IRS Notice 2009-22) was 5.875%, which is the lesser of the anticipated rate of return on assets for the plan year, equal to 5.875%, and the applicable limitation for the plan year, equal to 5.92%.

Because expected investment returns under this method are limited under WRERA, over time it is more likely to produce an actuarial value that is expected to be less than the market value of assets.

Plan-related expenses

The amount included this year for plan-related expenses is \$7,084,000 for the Ball Pension Plan.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Tax policy	The actuarial valuation performed for the plan year ending December 31, 2024 is used to determine the maximum deductible contribution for the tax year ending December 31, 2024.
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Decrement timing	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.
PBGC premium funding target	The Alternative Premium Funding Target was determined using the assumptions described above without application of the segment interest rate corridors of HATFA.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Sources of Data and Other Information

The plan sponsor, through WTW as its third party administrator, furnished participant data as of 1/1/2024. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. In consultation with Ball Corporation, the data assumptions were documented in the final assumptions log provided on July 15, 2024.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Lump sum conversion rate	As required by IRC §430, lump sum benefits are valued using “annuity substitution”, so that the interest rates assumed are effectively the same as described above for the discount rate, if applicable.
Cash Balance interest crediting rate	The plan credits interest to cash balance accounts using the 10-year Treasury rate but with a minimum interest credit rate 4.50%. Our long-term estimate of the 10-year Treasury rate is expected to be less than 4.50% (the plan minimum), and therefore the interest crediting rate assumed is 4.50%.
Rates of increase in:	
• Compensation	Assumed increases were based on an experience study conducted in 2021 and chosen by the plan sponsor.
• National Average Wages (NAW) (e.g., Social Security wage bases)	Assumed increases were chosen by the plan sponsor, they represent an estimate of future experience.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

- Assumed return for asset smoothing
The assumed return of 7.077% used for asset smoothing is the expected return on assets assumption chosen by the client for the 2023 plan year under U.S. GAAP. Although determining the expected rate of return on plan assets was not within the scope of our work, it is the client's best estimate and we determined that it does not significantly conflict with what would be reasonable based on their asset allocation.

Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality Assumptions used for funding purposes are as prescribed by IRC §430(h).

Disabled Mortality Same as healthy mortality, per IRC §430.

Termination Termination rates were based on an experience study conducted in 2021, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. Assumed termination rates differ by age and service because of observed differences in termination at different age and service levels. For the reasons discussed above, we believe the assumptions selected do not significantly conflict with what would be reasonable.

Retirement Retirement rates were based on an experience study conducted in 2021, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. For the reasons discussed above, we believe the assumptions selected do not significantly conflict with what would be reasonable.

Benefit commencement date for deferred benefits:

- Preretirement death benefit
Surviving spouses are assumed to begin benefits at the earliest permitted commencement date because ERISA requires benefits to start then unless the spouse elects to defer. If the spouse elects to defer, actuarial increases from the earliest commencement date must be given, so that a later commencement date is expected to be of approximately equal value, and experience indicates that most spouses do take the benefit as soon as it is available.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

We believe the assumptions selected do not significantly conflict with what would be reasonable.

- **Deferred vested benefit**

Deferred vested participants are assumed to take lump sum benefits immediately upon termination and to begin annuity benefits at normal retirement age (or current age if later). Deferred vested early commencement factors are not subsidized so that the difference between this approach and using assumed commencement rates at earlier ages is not expected to be significant.

We believe the assumptions selected do not significantly conflict with what would be reasonable.

Form of payment

For legacy Ball participants, the percentage of retiring participants assumed to take lump sums is based on the 2021 experience study which observed experience over the period from 2016-2020. For legacy Rexam participants, the percentage of retiring participants assumed to take lump sums represents the plan sponsor's best estimate of future experience. Annuity elections are based on the normal form of payment under the provisions of the plans which varies based on marital status. For the reasons discussed above, we believe the assumptions selected do not significantly conflict with what would be reasonable.

Source of Prescribed Methods

Funding methods

The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are "prescribed methods set by law", as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Changes in Assumptions and Methods

Change in assumptions since prior valuation

The segment interest rates used to calculate the funding target and target normal cost were updated to the current valuation date as required by IRC §430.

The mortality table used to calculate the funding target and target normal cost was updated based on regulatory changes to the prescribed mortality table and projection scale.

Change in methods since prior valuation

None.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

**SCHEDULE SB
(Form 5500)**

Department of the Treasury
Internal Revenue Service
Department of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.


A Name of plan BALL PENSION PLAN		B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF BALL CORPORATION		D Employer Identification Number (EIN) 35-0160610	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B		F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information

1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>			
2 Assets:			
a Market value	2a	951,170,227	
b Actuarial value	2b	1,029,689,184	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	6,596	792,660,691	792,660,691
b For terminated vested participants	2,506	118,509,812	118,509,812
c For active participants	1,243	70,268,640	79,029,798
d Total	10,345	981,439,143	990,200,301
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) <input type="checkbox"/>			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	5.01%	
6 Target normal cost			
a Present value of current plan year accruals	6a	9,022,856	
b Expected plan-related expenses	6b	7,084,000	
c Target normal cost	6c	16,106,856	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Brad Miller 	09/12/2025
	Signature of actuary	Date
Brad Miller	Type or print name of actuary	2307959
		Most recent enrollment number
Willis Towers Watson US LLC	Firm name	303-391-1200
		Telephone number (including area code)
555 17th Street Suite 2050 Denver CO 80202	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

**Schedule SB (Form 5500) 2024
v. 240311**

Part II		Beginning of Year Carryover and Prefunding Balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	61,621,394
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	24,773,307
9	Amount remaining (line 7 minus line 8)	0	36,848,087
10	Interest on line 9 using prior year's actual return of <u>12.43%</u>	0	4,580,217
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.13%</u>		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d - line 12)	0	41,428,304

Part III		Funding Percentages	
14	Funding target attainment percentage	14	99.80%
15	Adjusted funding target attainment percentage	15	103.98%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	94.21%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV		Contributions and Liquidity Shortfalls	
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18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	
Totals ▶			18(b)	0	18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? Yes No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? Yes No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59%	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions)	<input type="checkbox"/> Prescribed - combined	<input checked="" type="checkbox"/> Prescribed - separate	<input type="checkbox"/> Substitute	

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....	31a	16,106,856	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	1,939,421	435,740	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34	16,542,596	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	16,542,596	16,542,596
36 Additional cash requirement (line 34 minus line 35).....	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input checked="" type="checkbox"/> 2021
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SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Ball Corporation
EIN/PN	35-0160610/001
Plan Name	Ball Pension Plan
Valuation Date	January 1, 2024
Enrolled Actuary	Brad Miller
Enrollment Number	23-07959

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22 Description of Weighted Average Retirement Age as of January 1, 2024

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Cash balance benefits

- Interest accumulation rate 4.5%
- Whipsaw calculations No
- Annuity conversion
Annuities were calculated from the cash balance accounts using the required methodology in IRS Regulation §1.430(d)-1(f)(5).

Annual rates of increase

- Compensation:

Age	Plan Rate
20 and under	6.40%
25	6.15%
30	5.90%
35	5.65%
40	4.90%
45	4.15%
50	3.40%
55	3.15%
60 and above	3.15%

Assumed Cost of Living Adjustments

None.

Future Increases in Social Security

For purposes of determining target normal cost and the additional Funding Target for maximum deductible contribution purposes, the National Average Wage Index is assumed to increase by 2.50% per annum.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Future Increases in Maximum Benefits and Plan Compensation Limitations

Accrued benefits projected to be paid in future years are limited to the maximum presently allowed under IRC §415. Plan compensation is limited to the maximum presently allowed under IRC §401(a)(17). No provision is made for future increases in the maximum annual benefit or compensation limit.

Demographic Assumptions

Inclusion date	The valuation date coincident with or next following the date on which the employee is hired.
New or rehired employees	It was assumed there will be no new or rehired employees.
Mortality	Separate rates for non-annuitants and annuitants based on Pri-2012 "Employees" and "Healthy Annuitants" (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Termination

Representative Termination Rates not Due to Disability, Retirement or Mortality.

Percentage assumed to leave during the year		
Attained Service	Salaried	Hourly
< 1	16.0%	20.0%
1	16.0%	15.0%
2	16.0%	12.5%
3	15.0%	10.0%
4	13.0%	10.0%
5	24.0%	10.0%
6	13.0%	10.0%
7	10.0%	10.0%
8	10.0%	10.0%
9	10.0%	10.0%
10	10.0%	10.0%
11	10.0%	10.0%
12	10.0%	10.0%
13	10.0%	10.0%
14	10.0%	10.0%
15	10.0%	7.5%
16	10.0%	7.5%
17	10.0%	7.5%
18	10.0%	7.5%
19	10.0%	7.5%
20	10.0%	7.5%
21	10.0%	7.5%
22	10.0%	7.5%
23	10.0%	7.5%
24	10.0%	7.5%
25	10.0%	7.5%
> 25	10.0%	7.5%

Plan Name: Ball Pension Plan
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 Plan Sponsor: Ball Corporation
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SCHEDULE SB ATTACHMENTS

Disability

The rates at which participants are assumed to become disabled are based on the 1985 Watson Wyatt Disability Table. The rates for salaried employees have been adjusted by 50% to reflect lower expected rates of disablement.

Percentage assumed to become disabled during the year		
Attained Age	Males	Females
25	0.019%	0.019%
30	0.024%	0.024%
35	0.035%	0.035%
40	0.059%	0.059%
45	0.101%	0.101%
50	0.179%	0.179%
55	0.361%	0.361%
60	0.628%	0.628%
65	0.877%	0.877%

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Retirement

For purpose of determining the Funding Target and Target Normal Cost (Both disregarding at-risk assumptions), the rates at which participants retire by age and gender is shown below.

Percentage assumed to retire during the year		
Age	Males	Females
<55	0.0%	5.0%
55	11.0%	13.0%
56	11.0%	13.0%
57	11.0%	13.0%
58	11.0%	15.0%
59	13.5%	15.0%
60	18.0%	20.0%
61	18.0%	20.0%
62	18.0%	35.0%
63	18.0%	35.0%
64	18.0%	25.0%
65	35.0%	40.0%
66	35.0%	50.0%
67	32.5%	55.0%
68	30.0%	25.0%
69	25.0%	30.0%
70	100.0%	100.0%

Average Retirement Age is calculated to be age 63 for the active participants in the plan as of January 1, 2024 expected to reach retirement, based on all current decrements assumed.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Benefit commencement date:

- Preretirement death benefit The later of the death of the active participant and earliest retirement date allowed under the plan.
- Deferred vested benefit Legacy Ball Salaried – Later of age 65 and termination of employment for participants assumed to elect an annuity. Upon termination of employment for participants assumed to elect a lump sum.

Legacy Rexam – Later of age 62/65 (or 60/65 for OI hourly group) and termination of employment. Varies based on group and location.
- Disability benefit Later of age 65 and date of disability.
- Retirement benefit Upon termination of employment.

Form of payment

Ball Salaried - 70% of participants are assumed to elect a lump sum and 30% are assumed to elect an annuity. For participants assumed to elect an annuity, single participants are assumed to elect a life only annuity and married participants are assumed to elect a 50% joint and survivor annuity. Lump sums were valued using the general rule under Proposed IRC §1.430(d)-1(f)(4).

Legacy Rexam - For participants assumed to elect an annuity, single participants are assumed to elect a life only annuity and married participants are assumed to elect a 50% joint and survivor annuity. For participants in Plans #001 and #020, the percent of employees electing a lump sum for the cash balance portion of the benefit varies by age.

Age	Percent
Under 30	100%
30-39	90%
40-44	85%
45 and up	80%

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
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Percent married	It is assumed that 85% of male employees and 50% of female employees are married with an eligible spouse.
Spouse age	Male participants are assumed to be 3 years older than spouses and female participants are assumed to be 3 years younger than spouses.
Covered pay	Compensation assumed paid in the current year beginning on the valuation date is the current annual rate of pay.
Timing of benefit payments	Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.
Late retirement increases	Current deferred vested participants over normal retirement age are valued including retroactive payments with interest. The interest rate used to accumulate missed payments is 6.00%.

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Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Methods

Valuation date First day of plan year

Actuarial Value of Assets

Under this method, the valuation assets are equal to the average of three values (all determined without regard to receivable contributions), the result increased by the discounted present value of contributions expected to be made after the valuation date based on the prior plan year PPA effective interest rate. This amount is then subject to a 10% corridor around the market value of assets (including the discounted present value of receivable contributions) as of the valuation date. The three values used to develop the average value are: the market value of assets as of the current valuation date, the adjusted market value of assets as of the prior valuation date and the adjusted market value of assets as of the second prior valuation date. The adjusted market value as of a relevant valuation date is equal to the market value of assets as of the prior valuation date increased by actual plan contributions and assumed return on plan assets and decreased by actual plan disbursements after that date until the current valuation date.

The assumed rate of return on plan assets for the prior plan year (pursuant to IRS Notice 2009-22) was 5.74%, which is the lesser of the anticipated rate of return on assets for the plan year, equal to 7.077%, and the applicable limitation for the plan year, equal to 5.74%. The assumed rate of return on plan assets for the second prior plan year (pursuant to IRS Notice 2009-22) was 5.875%, which is the lesser of the anticipated rate of return on assets for the plan year, equal to 5.875%, and the applicable limitation for the plan year, equal to 5.92%.

Because expected investment returns under this method are limited under WRERA, over time it is more likely to produce an actuarial value that is expected to be less than the market value of assets.

Plan-related expenses

The amount included this year for plan-related expenses is \$7,084,000 for the Ball Pension Plan.

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Tax policy	The actuarial valuation performed for the plan year ending December 31, 2024 is used to determine the maximum deductible contribution for the tax year ending December 31, 2024.
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Decrement timing	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.
PBGC premium funding target	The Alternative Premium Funding Target was determined using the assumptions described above without application of the segment interest rate corridors of HATFA.

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Sources of Data and Other Information

The plan sponsor, through WTW as its third party administrator, furnished participant data as of 1/1/2024. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. In consultation with Ball Corporation, the data assumptions were documented in the final assumptions log provided on July 15, 2024.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Lump sum conversion rate	As required by IRC §430, lump sum benefits are valued using “annuity substitution”, so that the interest rates assumed are effectively the same as described above for the discount rate, if applicable.
Cash Balance interest crediting rate	The plan credits interest to cash balance accounts using the 10-year Treasury rate but with a minimum interest credit rate 4.50%. Our long-term estimate of the 10-year Treasury rate is expected to be less than 4.50% (the plan minimum), and therefore the interest crediting rate assumed is 4.50%.
Rates of increase in:	
• Compensation	Assumed increases were based on an experience study conducted in 2021 and chosen by the plan sponsor.
• National Average Wages (NAW) (e.g., Social Security wage bases)	Assumed increases were chosen by the plan sponsor, they represent an estimate of future experience.

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- Assumed return for asset smoothing
The assumed return of 7.077% used for asset smoothing is the expected return on assets assumption chosen by the client for the 2023 plan year under U.S. GAAP. Although determining the expected rate of return on plan assets was not within the scope of our work, it is the client's best estimate and we determined that it does not significantly conflict with what would be reasonable based on their asset allocation.

Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality Assumptions used for funding purposes are as prescribed by IRC §430(h).

Disabled Mortality Same as healthy mortality, per IRC §430.

Termination Termination rates were based on an experience study conducted in 2021, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. Assumed termination rates differ by age and service because of observed differences in termination at different age and service levels. For the reasons discussed above, we believe the assumptions selected do not significantly conflict with what would be reasonable.

Retirement Retirement rates were based on an experience study conducted in 2021, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. For the reasons discussed above, we believe the assumptions selected do not significantly conflict with what would be reasonable.

Benefit commencement date for deferred benefits:

- Preretirement death benefit
Surviving spouses are assumed to begin benefits at the earliest permitted commencement date because ERISA requires benefits to start then unless the spouse elects to defer. If the spouse elects to defer, actuarial increases from the earliest commencement date must be given, so that a later commencement date is expected to be of approximately equal value, and experience indicates that most spouses do take the benefit as soon as it is available.

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We believe the assumptions selected do not significantly conflict with what would be reasonable.

- **Deferred vested benefit**

Deferred vested participants are assumed to take lump sum benefits immediately upon termination and to begin annuity benefits at normal retirement age (or current age if later). Deferred vested early commencement factors are not subsidized so that the difference between this approach and using assumed commencement rates at earlier ages is not expected to be significant.

We believe the assumptions selected do not significantly conflict with what would be reasonable.

Form of payment

For legacy Ball participants, the percentage of retiring participants assumed to take lump sums is based on the 2021 experience study which observed experience over the period from 2016-2020. For legacy Rexam participants, the percentage of retiring participants assumed to take lump sums represents the plan sponsor's best estimate of future experience. Annuity elections are based on the normal form of payment under the provisions of the plans which varies based on marital status. For the reasons discussed above, we believe the assumptions selected do not significantly conflict with what would be reasonable.

Source of Prescribed Methods

Funding methods

The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are "prescribed methods set by law", as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

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Changes in Assumptions and Methods

Change in assumptions since prior valuation

The segment interest rates used to calculate the funding target and target normal cost were updated to the current valuation date as required by IRC §430.

The mortality table used to calculate the funding target and target normal cost was updated based on regulatory changes to the prescribed mortality table and projection scale.

Change in methods since prior valuation

None.

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Schedule SB, Part V Summary of Plan Provisions

Plan Sponsor

Ball Corporation

Plan

Ball Pension Plan

Plan year

The twelve-month period ending December 31, 2024.

Coverage and Participation

The plan covers various plan segments each with differing plan provisions. The following pages give provisions for the following major groups covered:

- Ball Pension Plan for Salaried Employees
- Rexam Pension Plan
(comprised of the following former plans)
 - Former Plan #001 – Retirement Income Pension Plan
 - Former Plan #003 – Non-Union Hourly
 - Former Plan #015 – Collectively Bargained
 - Former Plan #020 – ANCG Salaried
 - Former Plan #023 – Canco Non-Union Hourly
 - Former Plan #027 – Beverage Group
 - Former Plan #034 – Howmet Combined Plan
 - Former Plan #051 – Shelbyville Hourly
 - Former Plan #067 – Joint GCIU
 - Former Plan #068 – Joint UPIU

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- Former Plan #069 – Menasha IAM
- Former Plan #082 – Elk Grove EMD
- Former Plan #110 – Lincoln Park
- Former Plan #111 – Washington, NJ
- Former Plan #139 – Neenah Graphic GAIU
- Former Plan #163 – St. Louis Park
- Former Plan #174 – Minneapolis GCIU
- Former Plan #200 – Represented Employees #1
- Former Plan #201 – Modesto and San Leandro
- Former Plan #202 – Hutchinson
- Former Plan #203 – Canco USW
- Former Plan #204 – Canco IAM – Kent/Vancouver
- Former Plan #204 – Canco IAM
- Former Plan #205 – Dura-Bernardin, Inc
- Former Plan #207 – Valparaiso
- Former Plan #208 – Bellevue
- Former Plan #211 – Winston-Salem Pension Plan
- Former Plan #212 – Represented Employees #2 (Whitehouse)
- Former Plan – Precise Technology
- Former Plan – Owens-Illinois Hourly Retirement Plan

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Plan Segment: Ball Pension Plan for Salaried Employees

Plan effective date

The principal provisions of the Ball Pension Plan for Salaried Employees as amended and restated December 4, 1995, and further amended effective December 31, 2000, and January 1, 2016.

Coverage and participation

All employees hired prior to January 1, 2022 are eligible to participate under the plan on their date of hire or date of transfer to salaried status. The plan became closed to non-union hourly and salaried new entrants on December 31, 2021. "Employee" means any person on the payroll whose wages are subject to withholding for the purposes of federal income tax.

Vesting service

Through December 31, 2006, vesting service is, generally, the number of calendar years of employment with the Company in which at least 1,000 hours were worked, excluding any period of employment prior to September 1, 1983 during which the member was eligible to contribute but failed to contribute to the plan.

Certain participants who were former employees of Kraft or Metropak also receive vesting service for their period of employment with Kraft or Metropak.

Participants at Ball Glass will receive benefit service and vesting service for employment with Ball Glass and TBG. However, benefit service is only credited for the period when such employee was salaried.

Former Kerr employees will receive vesting service for employment with the prior employer. However, benefit service for such employees will be credited from the later of date of hire or March 1, 1992.

Former employees of Heekin Can, Inc. will receive vesting service for employment with the prior employer. However, benefit service for these employees will be credited from the later of date of hire or May 1, 1993.

Former salaried employees of USCan, Inc. will receive vesting service for employment with the prior employer. However, benefit service for these employees will be credited from the later of date of hire or March 27, 2006.

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Former salaried employees of Alcan, Inc. will receive vesting service for employment with the prior employer. However, benefit service for these employees will be credited from the later of date of hire or March 28, 2006.

Former salaried employees of Anheuser-Busch Companies, Inc. will receive vesting service and benefit service for employment with the prior employer.

Former salaried employees of Verona will receive vesting service for employment with the prior employer. However, benefit service for these employees will be credited from the later of date of hire or January 1, 2012.

As of January 1, 2007 vesting service is determined based on the period of time a participant is employed with the Company. Fractional years of vesting service may be earned for a calendar year if a participant is not employed by the Company for the entire year. Vesting service includes service that was accrued as of December 31, 2006. For 2007 and 2008, employees hired prior to January 1, 2007 will receive the greater of the vesting service under this rule, and vesting service calculated using the 1,000 hour rule.

Benefit service

Through December 31, 2006, a year of benefit service is credited for each year a plan participant has 2080 or more hours of service. Fractional years of benefit service in proportion to 2080 are credited for years as a plan participant with less than 2080 hours. Additional rules for certain groups are described below in connection with vesting service.

As of January 1, 2007 benefit service will be determined based on the period of time a participant is employed with the Company until termination from the company. Fractional years of benefit service may be earned for a calendar year if a participant is not employed by the Company for the entire year. Benefit service includes service that was accrued as of December 31, 2006.

Final Average Compensation/Salary

The monthly average of the 60 consecutive months of compensation out of the last 120 that gives the highest average. Compensation includes base pay plus any compensation deferred under a Section 125 or Section 401(k) plan. As required by EGTRRA, compensation is limited to \$345,000 in 2024.

Covered Compensation

A 35-year average of the Maximum Taxable Wages (MTW) under social security. The MTW is the annual limit on wages subject to the FICA tax for social security. The 35-year period ends with the year the

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employee reaches eligibility for an unreduced social security benefit (age 65, 66, or 67 depending on the year the employee was born). For years after the year of termination and prior to the end of the 35-year period, the MTW from the year of termination is used.

Social Security Wage Base

Social Security Wage Base is the Maximum Taxable Wages (MTW). The MTW is the annual limit on wages subject to the FICA tax for social security.

Normal Retirement Benefit

Normal retirement date: The first of the month coincident with or next following age 65 and five years of participation (the normal retirement age for individuals participating before 1989, age 65).

Benefit formula:

- Accrued benefit as of December 31, 2006 under prior plan provisions, plus
- Additional benefit based on the following table.

Full Years of Benefit Service	Formula
0 to 9	11.5% of base pay, plus 5% of base pay over 50% of Social Security Wage Base
10 to 19	13.0% of base pay, plus 5% of base pay over 50% of Social Security Wage Base
20 or more	15.0% of base pay, plus 5% of base pay over 50% of Social Security Wage Base

Benefits after December 31, 2006 are converted to an annuity based on IRC 417(e) rates and mortality.

Normal form of retirement income: The normal form of benefit is a single life annuity, if single and a joint and 50% survivor annuity, if married.

Late Retirement

If retirement occurs after the normal retirement date, the late retirement income will be the normal retirement benefit calculated using credited service and compensation as of the late retirement date.

Accrued Benefits

The participant's accrued benefit at any given date is determined under the normal retirement formula shown above, but is based on current Benefit Service, Compensation, Covered Compensation, and Social Security Wage Base.

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Plan Sponsor: Ball Corporation
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SCHEDULE SB ATTACHMENTS

Early Retirement Benefit

Eligibility: Age 55 and 10 years of vesting service.

Benefit: The monthly accrued benefit as of early retirement date reduced from multiplied by an early retirement factor due to commencement of payments. The accrued benefit earned through December 31, 2006 will be discounted according to the following table.

Age	Factor
65	100%
64	96%
63	92%
62	88%
61	84%
60	80%
59	74%
58	68%
57	62%
56	56%
55	50%

The benefit earned starting January 1, 2007 will be discounted at a rate of 5% per year compounded, as illustrated in the following table.

Age	Factor
65	100%
60	78.4%
55	61.4%
50	48.1%
45	37.7%
40	29.5%
35	23.1%
30	18.1%
25	14.2%

For former employees of Heekin Can, Inc. the portion of the normal retirement pension which is related to the April 30, 1993 frozen benefit is reduced with different early retirement factors than those shown above. Also, this portion of the benefit can be paid after the participant has completed 30 years of vesting service, regardless of his age.

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Plan Sponsor: Ball Corporation
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SCHEDULE SB ATTACHMENTS

Disability Benefit

Eligibility: Total and permanent disability (as defined under the Ball LTD plan) of participant prior to normal retirement date and five years of benefit service.

Benefit: This monthly benefit will be computed to include imputed future benefit service from date of disability to normal retirement age or date of death (if earlier). Benefits after December 31, 2006 will be computed using base pay at the date of disability. This benefit will commence upon attainment of normal retirement age.

Death of disabled participant prior to normal retirement: Prior to normal retirement, disabled participants are entitled to a death benefit identical to the one for active employees. This is determined as if the disabled participant had remained in service until his date of death.

Vested Benefits upon Termination of Service

Vesting: A participant is 100% vested upon completion of five years of vesting service.

Benefit: The termination benefit is equal to the vested accrued benefit, payable in the normal form, commencing at normal retirement date. Optionally, the participant may elect to receive a reduced benefit commencing prior to normal retirement date. The participant may choose to take their total benefit as a lump sum (within 120 days of termination), a monthly payment, or a combination of the two.

Death Benefits for Participants in Active Service

Eligibility: Five years for vesting service.

Benefit: For benefits earned prior to December 31, 2006, the participant's spouse will receive a monthly retirement income payable for life in an amount equal to 50% of the amount the participant would have received if he had survived and elected to commence receiving a retirement income at the earliest date allowed under the plan, payable under the qualified joint and 50% contingent option. For benefits earned after December 31, 2006, the participant's spouse will receive a monthly retirement income payable for life in an amount equal to 100% of the amount the participant would have received if he had survived and elected to commence receiving a retirement income at the earliest date allowed under the plan.

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SCHEDULE SB ATTACHMENTS

Optional Forms of Retirement Income in Lieu of Normal Form

The plan provides that a member may elect one of the following optional forms of pension in lieu of the single life pension:

- 10-year certain and life pension.
- Guaranteed period pension.
- Joint and survivor pension.
- Level income option.
- Lump sum.
- Combo annuity/lump sum.

A member who has a spouse on the date of his retirement will be deemed to have elected the joint and 50% survivor pension unless the member rejects this option in writing.

Special Provisions for Top-heavy Plans

Not applicable; the plan has never been top-heavy.

Special Provisions for Alltrista Employees

Participants in this plan who became employees of Alltrista Corporation on April 2, 1993 ceased to receive service and benefit accruals in this plan on that date. All such employees were also deemed to be 100% vested in their accrued benefits under this plan on April 2, 1993.

Special Provisions for Efratom Employees

Participants in this plan who were employees of Efratom on March 17, 1995 ceased to receive service and benefit accruals in this plan on that date. All such employees were also deemed to be 100% vested in their accrued benefits under this plan on March 17, 1995.

Special Provisions for Glass Employees

Participants in this plan who became employees of Ball-Foster Glass Container Co. on September 15, 1995 ceased to receive service and benefit accruals in this plan on that date. All such

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employees were also deemed to be 100% vested in their accrued benefits under this plan on September 15, 1995.

Special Provisions for Cincinnati

Participants in this plan who became employees of Milton can on October 30, 1996 cease to receive service and benefit accrued in this plan on that date. All such employees were also deemed to be 100% vested in their accrued benefits under this plan on October 30, 1996.

Special Provisions for Certain Former Heekin Employees

Former employees of Heekin Can, Inc. who are eligible for early retirement before January 1, 1994 are eligible for a special payment equal to 13 weeks of vacation pay less the amount of vacation pay already received in the year of retirement. Such payment is in lieu of the first three months of regular pension.

Fund

The assets of the plan are held in trust by Northern Trust.

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Plan Segment: Former Plan #001 – Retirement Income Pension Plan

This former plan is frozen as of December 31, 2006.

Plan effective date

January 1, 1971.

Contributions

Employer pays the full plan cost.

Participating employees

Regular non-union full-time, part-time and temporary employees at the following locations: Charlotte ASC, Torrington (salaried only), Thomaston, Closures locations (Evansville, Princeton, Madison) and Containers (Union, MO).

Eligible employees become participants on the first of the month following age 21 and one year of service. There are no new participants after December 31, 2006.

Vesting service

Vesting service is elapsed time from date of hire.

Credited service

Credited service is elapsed time from date of hire, subject to restrictions for acquired groups and locations not adopting the plan or its predecessors upon acquisition.

Accrued benefit

For participants with fewer than 65 points as of December 31, 2003, the accrued benefit is equal to the sum of (1) plus (2):

- (1) The pension equity formula benefit as of December 31, 2003 converted to an opening balance.
- (2) The Rexam Account Balance Formula from January 1, 2004.

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For participants with 65 points or more as of December 31, 2003, the accrued benefit is equal to the greater of (1) plus (2) as described above or (3):

- (3) The pension equity formula benefit in effect as of December 31, 2003 applied to all service and pay through termination.

Pension Equity Benefit Formula: A life annuity (not greater than the maximum benefit limit) starting at normal retirement equal to the sum of (1) and (2) – the Final Pay Amount—divided by an actuarial equivalence factor (IRS 417(e) mortality and interest rates with a five-month lookback) to convert from lump sum to life annuity:

- (1) 5-year final average compensation multiplied by the Total Basic Percentage
- (2) 5-year final average compensation in excess of covered compensation multiplied by the Total Excess Percentage

Pension Equity Benefit Percentages: Total Basic Percentage and Total Excess Percentage are the sums of the annual percentages determined by age and service with the company, according to the following table:

For Each Year of Service Between the Ages	Basic Percentage	Excess Percentage
Up to 29	2%	0%
30-34	3%	0%
35-39	4%	1%
40-44	5%	2%
45-49	6%	2%
50-54	8%	3%
55-59	11%	4%
60 and over	14%	5%

Rexam Account Balance Formula: Pay credits and interest credits from January 1, 2004. Interest credits are determined using an interest rate that is the greater of the 10-year Treasury Bond rate based on a 4-month lookback period with annual stability and 4.5%. Pay credit percentages applied to each month's Compensation are determined as follows:

Age at Determination Date	Pay Credit Percentage Up to the Social Security Wage Base	Pay Credit Percentage Above the Social Security Wage Base
Up to 29	2.00%	3.00%
30-34	2.50%	3.50%
35-39	3.25%	4.25%
40-44	4.00%	6.00%
45-49	5.00%	7.00%

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50-54	6.50%	8.50%
55-59	8.25%	11.25%
60+	10.00%	13.00%

Special Minimum: For employees eligible for retirement by December 31, 1994: Lump sum value of December 31, 1994 prior plan accrued benefit multiplied by 1994 lump sum factor using December 31, 1994 age.

Benefit freeze

Effective December 31, 2006, the accrued benefit was frozen. The Rexam Account Balance will continue to earn interest credits.

Employee Contributions

Former SCI employees were required to make contributions through December 31, 1993. These contributions can be withdrawn on or after termination of employment. The benefit attributable to employee contributions is an offset to the employer provided accrued benefit.

Compensation

Total pay earned during a calendar year excluding certain long term bonus payments and special payments, and not to exceed the IRS limits.

Normal retirement eligibility

Age 65.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Age 55 with 5 years of service.

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Early retirement benefit

For the cash balance portion of the formula, the account balance is converted to an immediate annuity based on IRS 417(e) mortality and interest rates with a five-month lookback. For the Pension Equity formula portion, the accrued benefit reduced 6% for each of the first 5 years and 4% for each of the next 5 years that benefit commencement precedes normal retirement.

Postponed retirement benefit

The accrued benefit using credited service and final average compensation at postponed retirement.

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of service or reaching normal retirement age.

Deferred vested benefit

Normal retirement benefit accrued to date of termination payable at age 65 or reduced for commencement before normal retirement date using same assumptions/factors as for Early Retirement Benefit.

Disability eligibility

Plan has no age or service requirements, available if total and permanent disability.

Disability benefit

Before Age 65: LTD plan pays benefits.

After Age 65: Pension plan pays accrued benefit based on service credit continuing after disability and Compensation remaining level at the rate prior to disablement.

Preretirement death benefit eligibility

3 years of service.

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Preretirement death benefit

An automatic spouse's death benefit equal to 100% of the Final Pay Amount calculated as of the date of death.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #003 – Non-Union Hourly

Plan effective date

November 1, 1966.

Contributions

Employer pays the full plan cost.

Participating employees

No future participating employees. Before this the plan covered all full-time hourly employees at the Graphics (South Hadley) location.

Vesting service

Elapsed time from date of hire, but not after June 17, 2002 divestiture.

Credited service

Elapsed time from date of hire except as restricted in the benefit formula.

Accrued benefit

Life annuity payable at normal retirement equal to \$20.00 per month multiplied by years of credited service up to December 31, 1996 and \$22.00 per month multiplied by years of credited service after January 1, 1997. Credited service is not counted before December 4, 1978 and it is frozen as of December 31, 2001.

Normal retirement eligibility

Age 65 and 5 years of service.

Normal retirement benefit

Accrued benefit.

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SCHEDULE SB ATTACHMENTS

Early retirement eligibility

Age 55 and 15 years of service.

Early retirement benefit

The accrued benefit reduced 5% per year prior to age 62.

Postponed retirement benefit

The accrued benefit at postponed retirement.

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of employment or reaching the normal retirement age.

Deferred vested benefit

Normal retirement benefit payable at age 65 or reduced by 5% for each year the first payment precedes the employee's normal retirement date.

Disability eligibility

Total and permanent disability, completion of 15 years of service and younger than age 55.

Disability benefit

Accrued benefit at disablement payable immediately and reduced 5% per year prior to age 65; minimum of \$4 per month times credited service at disability date.

Preretirement death benefit eligibility

5 years of service.

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Preretirement death

An automatic spouse's death benefit as a life annuity determined as if the participant:

- (1) Terminated on the date of death (or actual termination date, if earlier)
- (2) Survived to earliest retirement date (or date of death, if later)
- (3) Retired with a 50% joint and survivor option in effect
- (4) Died on the following day.

Payment of the death benefit begins on the participant's earliest retirement date, or date of death, if later.

Transfers

Transfers from hourly to salaried status generally retain their accrued benefits under the hourly plan and receive future service credit, only, under the Rexam Pension Plan. Transfers from Matthews and Lancaster receive special benefits, as specified under the old Southeastern hourly plan.

Unreduced form of payment

Life annuity.

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Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

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Plan Segment: Former Plan #015 – Collectively Bargained

Plan effective date

April 29, 1991.

Contributions

Employer pays the full plan cost.

Participating employees

No future participating employees since all the businesses covered under the plan have been divested. Before this, the plan covered union employees of Release (Bedford Park), DSI (Johnston, Louisville, Reading and West Springfield) and Image Products (North Portland).

Credited service

Elapsed time from date of hire except as restricted in the benefit formula.

Accrued benefit

Bedford Park: \$26.00 per month (effective February 1, 1999) multiplied by credited service to a maximum of 35 years frozen at February 28, 2001 divestiture.

Johnston: \$21.00 per month (effective January 1, 2001) multiplied by credited service, minus the benefit the Participant is entitled from the Textile Workers' Pension Fund, and frozen at April 18, 2001 divestiture.

Lowville: \$13.00 per month (effective April 1, 2001) multiplied by credited service.

North Portland: \$23.00 to \$38.50 per month (effective October 1, 2000), depending on hourly compensation rate, multiplied by credited service, and frozen at June 17, 2002.

Reading: \$25.00 per month (effective February 20, 2000) multiplied by years of credited service after March 31, 1989 plus \$1.00 per month multiplied by Alco service before April 1, 1989, and frozen at April 18, 2001 divestiture.

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West Springfield: \$24.00 per month (effective August 29, 2000) multiplied by years of credited service, and frozen at April 18, 2001 divestiture.

Normal retirement eligibility

Age 65 for Bedford Park, Lowville, North Portland, and West Springfield. Age 65 and 5 years of service for Johnston and Reading.

Normal retirement benefit

Accrued benefit.

Vesting service

Elapsed time from date of hire.

Early retirement eligibility

Age 55 and 10 years of service for Bedford Park, Johnston and Lowville. Age 60 and 5 years of service for Reading. For North Portland, the earliest of:

- Age 55 and 15 years of service
- Age 58 and 14 years of service
- Age 59 and 10 years of service
- Age 60 and 5 years of service
- Age 55 and 5 years of service for West Springfield.

Early retirement benefit

Bedford Park: The accrued benefit reduced prior to normal retirement age; sample factors include 49.1% at 55, 80.8% at 60, and 100% at 62.

Johnston and Reading: The accrued benefit reduced 6% per year prior to normal retirement age.

Lowville: The accrued benefit reduced 4% per year prior to normal retirement age.

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North Portland: The accrued benefit reduced 3% per year prior to normal retirement age. Unreduced at age 55 and 20 years of service.

West Springfield: The accrued benefit reduced 3% per year prior to normal retirement age until age 62. Actuarially reduced from age 62 to age 55; sample factors include 51.2% at 55 and 76.7% at 60.

Postponed retirement benefit

The accrued benefit at postponed retirement.

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of employment or reaching the normal retirement age. For participants who were terminated as part of the Release or DSI divestiture, they became 100% vested if actively employed on the respective sale date.

Deferred vested benefit

Normal retirement benefit payable at age 65 or reduced for commencement before normal retirement date.

Disability eligibility

Age 50 and 10 years of service for Bedford Park. 10 years of service for Johnston, North Portland and West Springfield. Immediate for Lowville. 15 years of service for Reading.

Disability benefit

The accrued benefit reduced for early retirement for Bedford Park and Lowville. The accrued benefit unreduced for early retirement for Reading, Johnston, North Portland, and West Springfield.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

50% joint & survivor payable at early retirement age.

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Unreduced form of payment

Life annuity.

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Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

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Plan Segment: Former Plan #020 – ANCG Salaried

This former plan is frozen as of December 31, 2006.

Plan effective date

Amended and restated in its entirety January 1, 1989.

Contributions

Employer pays the full plan cost.

Participating employees

Rexam BCA salaried employees begin participating on January 1 following age 20½ and completion of six months of service. There are no new participants after December 31, 2006.

Vesting service

Elapsed time from date of hire.

Credited service

Elapsed time from date of hire, except as restricted by past service date or former plan service date.

Effective July 28, 1999, no future credited service will be granted for former ANC employees in the ANCG Salaried Plan (Former Plan #208 (020)) who became active employees of Pechiney Plastic Packaging, Inc. as of that date. These participants will have a “frozen” benefit in the ANCG Salaried Plan (see below for details).

For participants who continued employment with ANCG (now Rexam) in Former Plan #208 (020), benefit accruals will continue under the terms of the Salaried Plan.

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Plan Sponsor:	Ball Corporation
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Past service limitation

For Former NCC Salaried Plan 2 Locations:

Division	Location	Past Service Date
Dura-Closure	Hutchinson	08/19/1974
	Consolidated Cork	02/25/1971
	Bedford Park, CA	03/01/1980
	Bernardin, IN	03/06/1980
NCC-Glass	Oil City	08/11/1969
	Shawmut	08/31/1969
	Kerr	09/19/1983
NCC-MCD	Kaiser	03/07/1983
Plastic Container Division		08/01/1979

For ANCG Salaried Plan Locations:

Division	Location	Past Service Date
Color-Ad		04/01/1988
Ludlow		12/01/1987
Longview		01/11/1991
Winston-Salem		07/01/1993
Asheville		04/01/1995

Accrued benefit

For participants with fewer than 65 points as of December 31, 2003, the accrued benefit is equal to the sum of (1) plus (2):

- (1) The ANC Salaried formula with service frozen as of December 31, 2003, but with final average pay continuing through termination.
- (2) The Ball/Rexam Account Balance Formula from January 1, 2004.

For participants with 65 points or more as of December 31, 2003, the accrued benefit is equal to the greater of (1) plus (2) as described above or (3):

- (3) The ANC Salaried formula in effect as of December 31, 2003 applied to all service and pay through termination.

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SCHEDULE SB ATTACHMENTS

ANC Salaried Formula: A monthly benefit equal to (a) reduced by (b), plus (c) below:

- (a) 1.5% of the Participant's Highest Average Salary times Service not in excess of 35 years.
- (b) 1.5% of the Participant's Primary Social Security Benefit times Service covered by (a) that occur after December 31, 1978.
- (c) 1% of the Participant's Highest Average Salary times Service in excess of 35 years, if any.

Ball/Rexam Account Balance Formula: Pay credits and interest credits from January 1, 2004. Interest credits are determined using an interest rate that is the greater of the 10-year Treasury Bond rate based on a 4-month lookback period with annual stability and 4.5%. Pay credit percentages applied to each month's Compensation are determined as follows:

Age at Determination Date	Pay Credit Percentage Up to the Social Security Wage Base	Pay Credit Percentage Above the Social Security Wage Base
Up to 29	2.00%	3.00%
30-34	2.50%	3.50%
35-39	3.25%	4.25%
40-44	4.00%	6.00%
45-49	5.00%	7.00%
50-54	6.50%	8.50%
55-59	8.25%	11.25%
60+	10.00%	13.00%

In no event shall the monthly retirement benefit be less than the benefit accrued at December 31, 1988 from the American National Can Group Retirement Plan for Salaried Employees – Plan 1 or Plan 2, or the Guardian Packaging Corporation Retirement Plan for Salaried Employees if a participant was formerly a participant in any of these plans.

Various divisions acquired by American National Can Group are subject to a past service date before which credit for service for benefit accrual purposes is not granted.

ANCG Frozen Benefit for Active Participants in PPPI: The benefit will be based on service with ANCG (stopping at July 28, 1999) and the Highest Average Salary upon termination from PPPI. Highest Average Salary for the benefit is limited to an average of 5% increases from the ANCG Highest Average Salary at July 28, 1999. Eligibility for benefits is based on combined service with PPPI and ANCG.

Benefit freeze

Effective December 31, 2006, the accrued benefit was frozen. The Ball/Rexam Account Balance will continue to earn interest credits.

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Compensation

Compensation shall include base salary, 401(k) or section 125 salary reductions, overtime, commissions and shift premium payments, and non-deferred incentive awards paid during the year. Compensation does not include any flexible amount regardless of whether received in cash, and cannot exceed IRS limits.

Highest average salary

The average monthly compensation for the 60 consecutive months of service affording the highest such average monthly compensation.

Primary Social Security benefit

The monthly amount to which an employee is or would be entitled, assuming that he would continue to receive, until he reached 65, compensation at the same rate as in effect on the date of termination.

Normal retirement eligibility

Age 65.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Age 55 and 5 years of service.

Early retirement benefit

For the cash balance portion of the formula, the account balance is converted to an immediate annuity based on IRS 417(e) mortality and interest with a five-month lookback. For the ANC Salaried formula portion, a monthly benefit equal to (a) reduced by (b), plus (c) below:

- (a) 1.5% of participant's highest average salary times service not in excess of 35 years. Such amount shall be reduced by $\frac{1}{4}$ of 1% for each month by which the benefit commencement date precedes age 62. Such reduction shall not apply if the participant retires after age 60 with at least 30 years of service.

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- (b) 1.5% of the participant's primary social security benefit times service covered by (a) that occurs after December 31, 1978. Such amount shall be reduced by 1/180th for the first 60 months and 1/360th for the next 60 months by which the benefit commencement date precedes normal retirement date.
- (c) 1.0% of the participant's highest average salary times service in excess of 35 years, if any. Such amount shall be reduced by $\frac{1}{4}$ of 1% for each month by which the benefit commencement date precedes age 62. Such reduction shall not apply if the participant retires after age 60 with at least 30 years of service.

Postponed retirement benefit

The normal retirement benefit, computed using highest average salary and service to actual date of retirement.

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of service or reaching normal retirement age.

Deferred vested benefit

Normal retirement benefit accrued to date of termination commencing at age 65 or reduced by $\frac{1}{2}\%$ for each month the first payment precedes the employee's normal retirement date.

Disability eligibility

Eligible if entitled to benefits under the Company's Long-Term Disability (LTD) Plan and disability benefits under provisions of the Social Security Act.

Disability benefit

Normal retirement benefit commencing as of normal retirement date or, if later, when LTD benefits stop, based on highest average salary (for the ANC Salaried formula) on Compensation (for the Account Balance formula) on the date of disability and service at normal retirement date, assuming changes occur in the Social Security law from the date of disability.

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For ANCG Frozen PPPI Participants:

- Date of Disability before January 1, 1989: Ball/Rexam pays complete benefit.
- Date of Disability between January 1, 1989 and July 28, 1999: Ball/Rexam responsible for portion of the benefit that corresponds to service before July 28, 1999.
- Date of Disability after July 28, 1999: Ball/Rexam responsible for portion of the benefit based on service with ANCG and the Highest Average Salary upon disability at PPPI, limited to an average of 5% increases from the ANCG Highest Average Salary at July 28, 1999.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

For a participant who is age 55, the benefit is an immediate annuity to the surviving spouse equal to (1) 50% of the monthly ANC Salaried benefit the participant would have been entitled to had he retired the day before his death and elected the 50% J&S option, plus (2) the Ball/Rexam Account Balance benefit at date of death paid as a lump sum or annuity.

For all other participants, the benefit is a deferred annuity to the surviving spouse equal to (1) 50% of the monthly ANC Salaried benefit the participant would have been entitled to had he terminated employment on the date of his death, survived to early retirement age, elected a 50% J&S option, and then died the following day, plus (2) the Ball/Rexam Account Balance benefit at date of death paid as a lump sum or immediate annuity.

Unreduced form of payment

Life annuity.

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Plan Sponsor: Ball Corporation
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SCHEDULE SB ATTACHMENTS

Special Provisions Applicable to Former Nonhighly-Compensated Members of the American National Can Group Retirement for Salaried Employees – Plan 1 (i.e., former ACPI Salaried Plan)

Note: Eligibility for these special provisions is based on service in the ANCG Salaried Plan, but the actual monthly retirement benefit and the annual salary is based on accredited service and salary as of December 31, 1988 (under the terms of the ACPI Salaried Plan then in effect).

For participants who transferred employment from ANCG to PPPI, ANCG does not retain any liability under the ANCG 25-Year Survivorship or the ANCG 10-Year Survivorship Plan.

Contributions

Employer pays the full plan cost. For non-grandfathered participants, benefit is provided under the group life insurance plan.

Survivor income eligibility

The following requirements must be met at death:

- Hired before January 1, 1979
- Ten years of service
- Employee is active, on leave, on long-term or short-term disability, and not covered by the Survivorship Benefit

Survivor income benefit

For death before age 55: a monthly benefit of \$100 payable until the employee's age 55. After the employee's age 55, monthly benefit equal to the greater of \$100 or the Preretirement Spouse's Benefit.

For death after age 55: a monthly benefit equal to the greater of \$100 or 15% of the monthly retirement benefit (as if retired on date of death), plus the Preretirement Spouse's Benefit.

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Survivorship benefit eligibility

The following requirements must be met at death:

- Employed on or before April 30, 1975
- 25 years of service before age 65, and
- Either active, on long-term or short-term disability, or an early retiree (does not include vested terminations).

Survivorship benefit

An amount calculated from a benefit base of two times annual salary (base pay plus salary reduction only) for the calendar year preceding death, long-term or short-term disability, or early retirement. If the benefit base is greater than \$5,000, the amount shall be paid in monthly installments to a beneficiary in such amounts as would have been payable had the benefit base been used to purchase a straight life annuity from an insurance company.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #023 – Canco Non-Union Hourly

Plan effective date

Amended and restated in its entirety January 1, 1989.

Contributions

Employer pays the full plan cost.

Participating employees

Non-union hourly Canco employees. Participation begins on date of hire, or January 1 after age 20 if later.

Vesting service

Elapsed time from date of hire.

Credited service

Elapsed time from participation.

Accrued benefit

Elk grove: 1.9% of highest five year average earnings less 1.67% of Primary Social Security Benefit times years of service (maximum offset 50%), but not less than accrued benefit as of December 31, 1998. December 31, 1998 accrued benefit based on December 31, 1998 benefit level (\$24.50 to \$28.50 per month) times December 31, 1998 service.

Maximum benefit is 60% of highest five year average earnings.

Compensation includes base pay and overtime at straight rate and success sharing bonus.

Employees at the divested Food Metal Hoopston, St. Paul, and West Point locations have frozen benefits as of August 1, 1995 with continuing eligibility for 30-year service retirement.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Normal retirement eligibility

Age 62 with 10 years of service.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Full: 30 years of service.

Reduced: Age 60 with 10 years of service.

Early retirement benefit

Unreduced accrued benefit at full early retirement. Otherwise, accrued benefit reduced ½% per month before age 62.

Plant closing/layoff eligibility

Rule of 75/80:

- 15 years of benefit service, age 55 or over and age plus benefit service at least 75
- 15 years of benefit service and age plus benefit service at least 80

Rule of 65/25:

- 25 years of benefit service and age plus benefit service at least 65

Plant closing/layoff benefit

Accrued benefit, plus supplemental benefit payable to age 62 equal to \$365 per month.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of service or reaching normal retirement age.

Deferred vested benefit

Normal retirement benefit accrued to date of termination commencing at normal retirement age or reduced by ½% for each month the first payment precedes the employee's normal retirement date.

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit, plus supplement benefit payable to age 62 equal to \$365 per month minus any Social Security disability benefit.

Spouse benefit eligibility

10 years of service or retired after February 15, 1974.

Spouse benefit

\$132.50 per month.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit less \$132.50 spouse's benefit.

Unreduced form of payment

Life annuity.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #027 – Beverage Group

Plan effective date

Amended and restated in its entirety January 1, 1989.

Contributions

Employer pays the full plan cost.

Participating employees

Non-union hourly employees at Olive Branch, Freemont and Fairfield. No additional participants or future benefit accruals after June 30, 2016 sale to Ardagh.

Regular full-time or part-time employees at Oklahoma City covered under the USW collectively bargained agreement. Participation begins at date of hire or January 1 following age 20 if later.

Vesting service

Elapsed time from date of hire.

Credited service

Elapsed time from participation, except for Oklahoma City employees hired after February 25, 2001 – these employees receive service from date of hire but not under this plan.

Accrued benefit

1.9% of highest five year average compensation less 1.67% of Primary Social Security Benefit times years of credited service (maximum offset 50%) up to 60% five year average compensation.

Compensation includes base pay, overtime at straight rate and success sharing bonus.

For employees at Oklahoma City, the formula above only applies for service prior to February 25, 2001. For service after February 25, 2001, they receive the benefits and provisions of the USWA Master plan, summarized in Plan #200 – Represented Employees #1.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Normal retirement eligibility

Age 65.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Full: Age 60 with 30 years of service.

Reduced: Age 60 with 10 years of service.

Early retirement benefit

Unreduced accrued benefit at full early retirement. Otherwise, accrued benefit reduced $\frac{1}{2}\%$ per month before the earlier of age 65 or age 60 with 30 years of service.

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of service or reaching normal retirement age.

Deferred vested benefit

Normal retirement benefit accrued to date of termination commencing at age 65 or reduced by $\frac{1}{2}\%$ for each month the first payment precedes the employee's normal retirement date.

Disability eligibility

10 years of service.

Disability benefit

Unreduced accrued benefit.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Spouse benefit eligibility

5 years of service.

Spouse benefit

½ of accrued benefit payable as early as age 60.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #034 – Howmet Combined Plan

Plan effective date

Amended and restated in its entirety January 1, 1989.

Contributions

Employer pays the full plan cost.

Participating employees

There are no active employees in this group. The plan ceased all future benefit accruals as of January 5, 1996. All participants were 100% vested in their accrued benefit.

Accrued benefit

Accrued benefits were calculated by Towers Perrin for all active participants and former salaried participants who transferred to hourly plans. Howmet Corporation provided all other retiree and terminated vested accrued benefits.

Normal retirement eligibility

Age 65.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Age 55 with 5 years of service.

Early retirement benefit

Accrued benefit reduced ¼% per month from age 62 for early commencement. Salaried employees age 50 and over on December 31, 1995 are eligible to age into this benefit. Otherwise, the reduction is from age 65.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Deferred vested eligibility

Accrued benefit is fully vested for all participants as of January 5, 1996.

Deferred vested benefit

Normal retirement benefit commencing at age 65 or reduced by $\frac{1}{4}\%$ for each month the first payment precedes the employee's normal retirement date.

Disability benefit

Accrued benefit payable at age 65. The benefit is reduced $\frac{1}{4}\%$ per month from age 65 for commencement between age 55 and age 65.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant receives the following:

- If an active participant age 50 or over on December 31, 1995, the benefit payable to the surviving spouse is the accrued benefit reduced for payment under the 100% Joint & Survivor option. The benefit is further reduced .25% per month from age 62 if the benefit commences between the dates the participant would have turned age 55 and age 62.
- Surviving spouses of all other vested participants receive the accrued benefit reduced for payment under the 100% Joint & Survivor option and further reduced .25% per year from age 65 if the benefit commences between the dates the participant would have turned age 55 and age 65.

The benefit in either case above is reduced .17% per month for payment before the date the participant would have turned age 55.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #051 – Shelbyville Hourly

Plan effective date

Amended and restated in its entirety January 1, 1989.

Contributions

Employer pays the full plan cost.

Participating employees

Shelbyville hourly employees not covered by any labor agreement.

Effective July 28, 1999, benefits were frozen for ANC participants who became active employees of PPPI as of that date, with future accruals being granted in PPPI Plan #004. The frozen ANCG benefit will be based on service with ANCG and the ultimate benefit level as of July 28, 1999 (\$19.25 per month). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.

Accrued benefit

Frozen benefit equal to \$19.25 per month times service to July 28, 1999.

Normal retirement eligibility

Age 65.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Full: Age 62 with 30 years of service.

Reduced: Age 55 with 15 years of service.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement benefit

Unreduced accrued benefit at full early retirement. Otherwise, accrued benefit reduced 1/4% per month before age 65 (before age 62 if more than 30 years of service).

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of service or reaching normal retirement age.

Deferred vested benefit

Normal retirement benefit commencing at age 65 or reduced by 1/4% for each month the first payment precedes the employee's normal retirement date.

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #067 – Joint GCIU

Plan effective date

Amended and restated in its entirety January 1, 1989.

Contributions

Employer pays the full plan cost.

Participating employees

Joint GCIU members.

Effective July 28, 1999, benefits were frozen for ANC participants who became active employees of PPPI as of that date, with future accruals being granted in PPPI Plan #003. The frozen ANCG benefit will be based on service with ANCG and the ultimate negotiated benefit level as of July 28, 1999 (\$29.50 per month). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.

Accrued benefit

Frozen benefit equal to \$29.50 times service to July 28, 1999.

Normal retirement eligibility

Age 65.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Full: Age 62 with 15 years of service.

Reduced: Age 55 with 15 years of service.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement benefit

Unreduced accrued benefit at full early retirement. Otherwise, accrued benefit reduced 1/2% per month before age 62.

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of service or reaching normal retirement age.

Deferred vested benefit

Normal retirement benefit commencing at age 65 or reduced by 1/2% for each month the first payment precedes the employee's normal retirement date.

Disability eligibility

15 years of service.

Disability benefit

Accrued benefit.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit with \$100 minimum monthly benefit.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #068 – Joint UPIU

Plan effective date

Amended and restated in its entirety January 1, 1989.

Contributions

Employer pays the full plan cost.

Participating employees

Joint UPIU members.

Effective July 28, 1999, benefits were frozen for ANC participants who became active employees of PPPI as of that date, with future accruals being granted in PPPI Plan #003. The frozen ANCG benefit will be based on service with ANCG and the ultimate negotiated benefit level as of July 28, 1999 (\$28.50 per month). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.

Accrued benefit

Frozen benefit equal to \$28.50 per month times service to July 28, 1999.

Normal retirement eligibility

Age 65.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Full: Age 62 with 15 years of service.

Reduced: Age 55 with 15 years of service.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement benefit

Unreduced accrued benefit at full early retirement. Otherwise, accrued benefit reduced 1/2% per month before age 62.

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of service or reaching normal retirement age.

Deferred vested benefit

Normal retirement benefit commencing at age 65 or reduced by 1/2% for each month the first payment precedes the employee's normal retirement date.

Disability eligibility

15 years of service.

Disability benefit

Accrued benefit.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit with \$100 minimum monthly benefit.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #069 – Menasha IAM

Plan effective date

Amended and restated in its entirety January 1, 1989.

Contributions

Employer pays the full plan cost.

Participating employees

Menasha IAM

Effective July 28, 1999, benefits were frozen for ANC participants who became active employees of PPPI as of that date, with future accruals being granted in PPPI Plan #003. The frozen ANCG benefit will be based on service with ANCG and the ultimate negotiated benefit level as of July 28, 1999 (\$28.50 per month). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.

Accrued benefit

Frozen benefit equal to \$28.50 per month times service to July 28, 1999.

Normal retirement eligibility

Age 65.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Full: Age 62 with 15 years of service.

Reduced: Age 55 with 15 years of service.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement benefit

Unreduced accrued benefit at full early retirement. Otherwise, accrued benefit reduced 1/2% per month before age 62.

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of service or reaching normal retirement age.

Deferred vested benefit

Normal retirement benefit commencing at age 65 reduced by 1/2% for each month the first payment precedes the employee's normal retirement date.

Disability eligibility

15 years of service.

Disability benefit

Accrued benefit.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit with \$100 minimum monthly benefit.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #082 – Elk Grove EMD

Plan effective date

Amended and restated in its entirety January 1, 1989.

Contributions

Employer pays the full plan cost.

Participating employees

Non-union hourly employee at any of the following locations:

- Graphics Support Group in Bellwood, IL provided the employee was formerly employed in the Art and Engraving Department in Elk Grove Village, IL or was first hired at the facility in Bellwood, IL
- Equipment Manufacturing Plant in Elk Grove Village, IL

Participation begins on date of hire, or January 1, after age 20 if later.

Vesting service

Elapsed time from date of hire.

Credited service

Elapsed time from date of hire.

Accrued benefit

Art & Engraving – Better of accrued benefit as of December 31, 1998 and 1.9% of highest five year average earnings less 1.67% of Primary Social Security Benefit times years of service (maximum offset 50%).

December 31, 1998 accrued benefit based on December 31, 1998 benefit level (\$24.50 to \$28.50 per month) times December 31, 1998 service.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Minimum benefit is \$28.50 per month times credited service as of December 31, 1998. Maximum benefit is 60% of highest 5 year average earnings.

Equipment Manufacturing Division – December 31, 1994 accrued benefit plus 1% final average pay for service after January 1, 1995. The December 31, 1994 accrued benefit multiplier is increased \$1 if over age 50 on December 31, 1994. Additionally, a special lump sum retirement allowance applies to employees hired before January 1, 1995.

Compensation includes base pay and overtime at straight rate and success sharing bonus.

Normal retirement eligibility

Age 62 with 10 years of service.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Full: 30 years of service. (EMD employees must be hired before January 1, 1995.)

Reduced: Age 60 with 10 years of service.

Early retirement benefit

Unreduced accrued benefit at full early retirement. Otherwise, accrued benefit reduced 1/2% per month before age 62.

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of service or reaching normal retirement age.

Deferred vested benefit

Normal retirement benefit accrued to date of termination commencing at normal retirement age or reduced by ½% for each month the first payment precedes the employee's normal retirement date.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit, plus supplemental benefit payable to age 62 equal to \$365 per month minus any Social Security disability benefit.

Spouse benefit eligibility

10 years of service or retired after March 1, 1981. EMD employees must be hired before January 1, 1995.

Spouse benefit

\$132.50 per month.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit less \$132.50 spouse's benefit.

Unreduced form of payment

Life annuity.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #110 – Lincoln Park

Plan effective date

Amended and restated in its entirety January 1, 1989.

Contributions

Employer pays the full plan cost.

Participating employees

Lincoln Park hourly employees.

Effective July 28, 1999, benefits were frozen for ANC participants who became active employees of PPPI as of that date, with future accruals being granted in PPPI Plan #004. The frozen ANCG benefit will be based on service with ANCG and the ultimate benefit level as of July 28, 1999 (\$16.50 per month). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.

Accrued benefit

Frozen benefit equal to \$16.50 per month times service to July 28, 1999.

Normal retirement eligibility

Age 65 with 5 years of service.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

None.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement benefit

None.

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of service or reaching normal retirement age.

Deferred vested benefit

Normal retirement benefit commencing at age 65.

Disability eligibility

None.

Disability benefit

None.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #111 – Washington, NJ

Plan effective date

Amended and restated in its entirety January 1, 1989.

Contributions

Employer pays the full plan cost.

Participating employees

Washington, NJ unorganized employees.

Effective July 28, 1999, benefits were frozen for ANC participants who became active employees of PPPI as of that date, with future accruals being granted in PPPI Plan #004. The frozen ANCG benefit will be based on service with ANCG and the ultimate negotiated benefit level as of July 28, 1999 (\$21.40 per month). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.

Accrued benefit

Frozen benefit equal to \$21.40 per month times service to July 28, 1999.

Normal retirement eligibility

Age 65.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Full: Age 62 with 30 years of service.

Reduced: Age 55 with 10 years of service.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement benefit

Unreduced accrued benefit at full early retirement. Otherwise, accrued benefit reduced ¼% per month before age 65 (before age 62 if more than 30 years of service).

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of service or reaching normal retirement age.

Deferred vested benefit

Normal retirement benefit commencing at age 65 or reduced by ¼% for each month the first payment precedes the employee's normal retirement date.

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #139 – Neenah Graphic GAIU

Plan effective date

Amended and restated in its entirety January 1, 1989.

Contributions

Employer pays the full plan cost.

Participating employees

Neenah Graphic GAIU members.

Effective July 28, 1999, benefits were frozen for ANC participants who became active employees of PPPI as of that date, with future accruals being granted in PPPI Plan #003. The frozen ANCG benefit will be based on service with ANCG and the ultimate negotiated benefit level as of July 28, 1999 (\$15.00 per month). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.

Accrued benefit

Frozen benefit equal to \$15.00 per month times service to July 28, 1999. Benefits are offset by any benefits payable as base retirement benefits from the GAIU plan. The Company contribution to the GAIU plan is 6% of straight-time earnings.

The offset is assumed to be greater than the benefit, and therefore these employees are assumed to have no benefit payable from this plan.

Normal retirement eligibility

Age 65.

Normal retirement benefit

Accrued benefit.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement eligibility

Age 60 with 10 years of service.

Early retirement benefit

Accrued benefit reduced $\frac{1}{2}\%$ per month before age 65.

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of service or reaching normal retirement age.

Deferred vested benefit

Normal retirement benefit commencing at age 65 or reduced by $\frac{1}{2}\%$ for each month the first payment precedes the employee's normal retirement date.

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit.

Unreduced form of payment

Life annuity.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #163 – St. Louis Park

Plan effective date

Amended and restated in its entirety January 1, 1989.

Contributions

Employer pays the full plan cost.

Participating employees

St. Louis Park (Color Ad) Hourly

Effective July 28, 1999, benefits were frozen for ANC participants who became active employees of PPPI as of that date, with future accruals being granted in PPPI Plan #003. The frozen ANCG benefit will be based on service with ANCG and the ultimate benefit level as of July 28, 1999 (\$10.00 per month times service prior to January 1, 1990 plus \$19.00 times service after January 1, 1990). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.

Accrued benefit

Frozen benefit equal to \$10.00 per month times service to January 1, 1990 plus \$19.00 per month times service between January 1, 1990 and July 28, 1999.

Normal retirement eligibility

Age 65.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

None.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement benefit

None.

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of service or reaching normal retirement age.

Deferred vested benefit

Normal retirement benefit commencing at age 65.

Disability eligibility

None.

Disability benefit

None.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #174 – Minneapolis GCIU

Plan effective date

Amended and restated in its entirety January 1, 1989.

Contributions

Employer pays the full plan cost.

Participating employees

Minneapolis GCIU

Effective July 28, 1999, benefits were frozen for ANC participants who became active employees of PPPI as of that date, with future accruals being granted in PPPI Plan #003. The frozen ANCG benefit will be based on service with ANCG and the ultimate negotiated benefit level as of July 28, 1999 (\$26.50 per month times service after May 1, 1985). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.

Accrued benefit

Frozen benefit equal to \$26.50 per month times service from May 1, 1985 to July 28, 1999.

Normal retirement eligibility

Age 65.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Age 55 with 10 years of service.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement benefit

Accrued benefit reduced 2/5% per month before age 65.

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of service or reaching normal retirement age.

Deferred vested benefit

Normal retirement benefit commencing at age 65 or reduced by 2/5% for each month the first payment precedes the employee's normal retirement date.

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #200 – Represented Employees #1

Plan effective date

December 1, 1954.

Contributions

Employer pays the full plan cost.

Participating employees

Regular full-time and part-time employees covered by the Master Agreement between Ball/Rexam and the United Steelworkers of America at the following locations:

- St. Paul, MN
- Birmingham, AL
- Phoenix, AZ
- Chatsworth, CA (former IPP #3)

No additional participants or future benefit accruals at Bishopville or Chicago after June 30, 2016 sale to Ardagh.

Vesting service

Completed years, months and days, measured from date of hire to date of termination of employment.

Credited service

Completed years, months and days, measured from date of hire to date of termination of employment. For employees in the Chicago IAM location, credited service ceased to accrue on September 1, 1999. For employees in the Food Metal Edison locations, credited service ceased to accrue on August 1, 1995. For employees in the Birmingham location, service is credited only after September 1, 1974. For employees in the Chatsworth location, service is credited only after April 1, 1986.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Accrued benefit

USW:

- Hired prior to May 6, 2007: \$67.00 to \$71.00 per month (effective February 25, 2015), depending on job class, times service plus a special retirement lump sum based on 560 hours (minus accrued vacation hours) of vacation pay if service is more than 25 years or 520 hours (minus accrued vacation hours) of vacation pay if service is less than 25 years.
The benefit multiplier will increase to \$68.00 to \$72.00 per month (effective February 25, 2017) and to \$68.50 to \$72.50 per month (effective February 25, 2018), depending on job class.
- Hired on or after May 6, 2007: \$40.00 to \$44.00 per month (effective February 25, 2013), depending on job class, times service plus a special retirement lump sum based on 560 hours (minus accrued vacation hours) of vacation pay if service is more than 25 years or 520 hours (minus accrued vacation hours) of vacation pay if service is less than 25 years.
The benefit multiplier will increase to \$41.00 to \$45.00 per month (effective February 25, 2017), to \$41.00 to \$46.00 per month (effective February 25, 2018), to \$43.00 to \$47.00 per month (effective February 25, 2019), and to \$48.00 to \$52.00 per month (effective February 25, 2020) depending on job class.

Chicago IAM: Frozen benefits as of September 1, 1999 with continuing eligibility for 30-year service retirement.

Food Metal Edison and LaPorte: Frozen benefits as of August 1, 1995 with continuing eligibility for 30-year service retirement.

Normal retirement eligibility

Age 62 with 10 years of service.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Full: 30 years of service.

Reduced: Age 60 with 10 years of service.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement benefit

Unreduced accrued benefit at full early retirement. Otherwise, accrued benefit reduced ½% per month before age 62.

Plant Closing/Layoff Eligibility

USW

Rule of 70/75:

- 15 years of continuous service, age 50 or over and age plus continuous service at least 70
- 15 years of continuous service and age plus continuous service at least 75
- Rule of 65:
- 20 years of continuous service and age plus continuous service at least 65

IAM

Rule of 70/75:

- 15 years of continuous service, age 50 or over and age plus continuous service at least 70
- 15 years of continuous service and age plus continuous service at least 75

Plant Closing/Layoff Benefit

Accrued benefit plus supplemental benefit payable to age 62 equal to \$500 per month.

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit plus supplemental benefit payable to age 62 equal to \$365 per month minus any Social Security disability benefit. Disability supplement increases to \$500 per month under the Rule of 70/75 or Rule of 65.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Spouse benefit eligibility

USW: 10 years of service or retired after March 1, 1981.

IAM: 10 years of service or retired after July 16, 1981.

Spouse benefit

\$225 per month.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit less spouse's benefit, with payment deferred to earliest retirement age.

Unreduced form of payment

Life annuity.

Changes in Plan Provisions since Last Actuarial Valuation

During 2023 Ball shut down the St. Paul location, resulting in the payment of plant closing benefits to eligible hourly participants. Ball amended the plan to provide special termination benefit eligibility to certain participants at the St. Paul location who otherwise would not have been eligible for these benefits. This was previously reflected in the determination of the Funding Target Attainment Percentage (FTAP) under IRC §430(d)(2) and the Adjusted Funding Target Attainment Percentage (AFTAP) under IRC §436 as of January 1, 2023.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #201 – Modesto and San Leandro

Plan effective date

January 1, 1976.

Contributions

Employer pays the full plan cost.

Participating employees

Unionized employees at Modesto and San Leandro, with no new employees in this plan after March 1, 1998.

Vesting service

Completed years, months and days, measured from date of hire to date of termination of employment. Vesting service will continue to accrue while employed.

Accrued benefit

San Leandro (other than Food Metal): Frozen benefits as of March 1, 1998 with continuing eligibility for 30-year service retirement.

Food Metal Modesto and San Leandro: Frozen benefits as of August 1, 1995 with continuing eligibility for 30-year service retirement.

Normal retirement eligibility

Age 62 with 10 years of service.

Normal retirement benefit

Accrued benefit.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement eligibility

Full: 30 years of service.

Reduced: Age 55 with 10 years of service.

Early retirement benefit

Unreduced accrued benefit at full early retirement age. Otherwise, accrued benefit reduced ½% per month before age 62.

Plant closing/layoff eligibility

Rule of 75/80:

- 15 years of continuous service, age 55 or over and age plus continuous service at least 75
- 15 years of continuous service and age plus continuous service at least 80

Plant closing/layoff benefit

Accrued benefit, plus supplemental benefit payable to age 62 equal to \$1.75 per month times service.

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit plus supplemental benefit payable to age 62 (if not eligible for Social Security disability benefits) equal to \$1.75 per month times service.

Preretirement death benefit eligibility

5 years of service.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #202 – Hutchinson

Plan effective date

January 1, 1968.

Contributions

Employer pays the full plan cost.

Participating employees

Hourly employees at the Birmingham (former W.H. Hutchinson & Son, Inc.) location, with no new participants after November 1987.

Accrued benefit

Frozen benefits as of November 1987.

Normal retirement eligibility

Age 62.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Age 60 with 5 years of service.

Early retirement benefit

Accrued benefit, reduced ½% per month before age 62.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit.

Unreduced form of payment

Life annuity.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #203 – Canco USW

Plan effective date

May 1, 1950.

Contributions

Employer pays the full plan cost.

Participating employees

Bargained employees at Hammond, St. Paul, Gateway, and St. Louis locations, with no new employees in this plan after May 1, 1996.

Vesting service

A full year of vesting service is credited for any vesting computation period in which the employee is credited with at least 1000 hours of service. For employees in the Food Metal Hammond and St. Paul locations, vesting service will continue to accrue while employed by those locations.

Accrued benefit

Food Metal Hammond and St. Paul: Frozen benefits as of August 1, 1995 with continuing eligibility for 30-year service retirement.

Gateway: Frozen benefits as of January 1, 1996.

St. Louis: Frozen benefits as of May 1, 1996.

Normal retirement eligibility

Age 62 with 10 years of service.

Normal retirement benefit

Accrued benefit.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement eligibility

Full: 30 years of service.

Reduced: Age 60 with 10 years of service.

Early retirement benefit

Unreduced accrued benefit at full early retirement. Otherwise, accrued benefit reduced ½% per month before age 62.

Plant closing/layoff eligibility

Rule of 70/75:

- 15 years of continuous service, age 55 or over and age plus continuous service at least 70
- 15 years of continuous service and age plus continuous service at least 75

Rule of 65:

- 20 years of continuous service and age plus continuous service at least 65

Plant closing/layoff benefit

Accrued benefit plus supplemental benefit payable to age 62 equal to \$365 per month.

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit plus supplemental benefit payable to age 62 equal to \$500 per month minus any Social Security disability benefit.

Spouse benefit eligibility

10 years of service or retired after February 15, 1974.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Spouse benefit

\$225 per month.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit less \$225 spouse's benefit.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #204 – Canco IAM – Kent/Vancouver

Plan effective date

July 1, 1950.

Contributions

Employer pays the full plan cost.

Participating employees

Bargained employees at Kent and Vancouver, with no new employees in this plan after October 15, 1996.

Vesting service

A full year of vesting service is credited for any vesting computation period in which the employee is credited with at least 1000 hours of service. For employees in the Kent and Food Metal Vancouver locations, vesting service will continue to accrue while employed by those locations.

Accrued benefit

Kent: Frozen benefits as of October 15, 1996 with continuing eligibility for 30-year service retirement.

Food Metal Vancouver: Frozen benefits as of August 1, 1995 with continuing eligibility for 30-year service retirement.

Normal retirement eligibility

Age 62 with 10 years of service.

Normal retirement benefit

Accrued benefit.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement eligibility

Full: 30 years of service.

Reduced: Age 60 with 10 years of service.

Early retirement benefit

Unreduced accrued benefit at full early retirement. Otherwise, accrued benefit reduced ½% per month before age 62.

Plant closing/layoff eligibility

Rule of 75/80:

- 15 years of continuous service, age 55 or over and age plus continuous service at least 75
- 15 years of continuous service and age plus continuous service at least 80

Plant closing/layoff benefit

Accrued benefit plus supplemental benefit payable to age 62 equal to \$365 per month.

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit plus supplemental benefit payable to age 62 equal to \$365 per month minus any Social Security disability benefit.

Spouse benefit eligibility

10 years of service or retired after April 16, 1981.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Spouse benefit

\$132.50 per month.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit less spouse's benefit.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #204 – Canco IAM

Plan effective date

January 1, 1981.

Contributions

Employer pays the full plan cost.

Participating employees

Bargained employees at Brunswick, Forest Park, Northtown, and Waukegan locations, with no new employees in this plan after May 1, 1996.

Vesting service

Completed years and months, measured from date of hire to date of termination of employment. For employees in the Brunswick, Forest Park and Food Metal Northtown and Waukegan locations, vesting service will continue to accrue while employed by those locations.

Accrued benefit

Brunswick and Forest Park: Frozen benefits as of October 15, 1996 with continuing eligibility for 30-year service retirement.

Food Metal Northtown and Waukegan: Frozen benefits as of August 1, 1995 with continuing eligibility for 30-year service retirement.

Gateway: Frozen benefits as of January 1, 1996.

St. Louis: Frozen benefits as of May 1, 1996.

Normal retirement eligibility

Age 62 with 10 years of service.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Full: 30 years of service.

Reduced: Age 60 with 10 years of service.

Early retirement benefit

Unreduced accrued benefit at full early retirement. Otherwise, accrued benefit reduced ½% per month before age 62.

Plant closing/layoff eligibility

Rule of 75/80:

- 15 years of continuous service, age 55 or over and age plus continuous service at least 75
- 15 years of continuous service and age plus continuous service at least 80

Rule of 65/25:

- 25 years of continuous service and age plus continuous service at least 65

Plant closing/layoff benefit

Accrued benefit plus supplemental benefit payable to age 62 equal to \$365 per month.

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit plus supplemental benefit payable to age 62 equal to \$365 per month minus any Social Security disability benefit.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Spouse benefit eligibility

10 years of service or retired after March 31, 1974.

Spouse benefit

\$132.50 per month.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit less spouse's benefit.

Unreduced form of payment

Life annuity.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #205 – Dura-Bernardin, Inc.

Plan effective date

January 1, 1981.

Contributions

Employer pays the full plan cost.

Participating employees

All current participants have met the participation rules. There will be no new employees in this plan.

Vesting service

Completed years, months and days, measured from date of hire to date of termination of employment. Vesting service is frozen as of July 1995.

Accrued benefit

Frozen benefits as of July 31, 1995.

Normal retirement eligibility

Age 62 with 10 years of service or age 65 with 5 years of service.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Age 55 with 10 years of service.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement benefit

Accrued benefit reduced $\frac{1}{2}\%$ per month before age 62.

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit plus supplemental benefit payable to age 62 equal to \$100 per month minus any Social Security disability benefit.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #207 – Valparaiso

Plan effective date

March 7, 1983.

Contributions

Employer pays the full plan cost.

Participating employees

Regular full-time employees covered by the collective bargaining agreement between Rexam and the Aluminum, Brick and Glass Workers International Union, AFL-CIO-CLC, Local No. 190 covering hourly paid workers in Valparaiso, Indiana. No additional participants or future benefit accruals after June 30, 2016 sale to Ardagh.

Vesting service

Completed years, months and days, measured from date of hire to date of termination of employment.

Credited service

Completed years, months and days, measured from date of hire to date of termination of employment.

Accrued benefit

Hired prior to September 22, 2008: \$63.00 to \$67.00 per month (effective January 1, 2016), depending on job class, times service plus special retirement lump sum based on 460 hours of vacation pay.

Hired on or after September 22, 2008: \$38.00 to \$42.00 per month (effective January 1, 2016) depending on job class, times service plus special retirement lump sum based on 460 hours of vacation pay. The benefit multiplier will increase to \$39.00 to \$43.00 per month (effective January 1, 2018 for eligible Valparaiso employees still working for Ardagh on or after that date), depending on job class, times service plus special retirement lump sum based on 460 hours of vacation pay.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Normal retirement eligibility

Age 62 with 10 years of service.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Full: 30 years of service.

Reduced: Age 60 with 10 years of service.

Early retirement benefit

Unreduced accrued benefit at full early retirement. Otherwise, accrued benefit actuarially reduced before age 62.

Plant closing/layoff eligibility

Rule of 70/80:

- 10 years of vesting service, age 55 or over and age plus vesting service at least 70
- Age plus vesting service at least 80

Rule of 65:

- 20 years of vesting service and age plus vesting service at least 65

Rule of 55/10 or 30 years of service:

- Age 55 with 10 years of vesting service, or
- 30 years of vesting service

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plant closing/layoff benefit

Accrued benefit plus supplemental benefit payable to age 62 equal to \$400 per month for Rule of 70/80 and Rule of 65 only.

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit (minimum \$250 per month) plus supplemental benefit payable to age 62 equal to \$400 per month.

Spouse benefit eligibility

10 years of service.

Spouse benefit

½ of accrued benefit payable immediately.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #208 – Bellevue

Plan effective date

Amended and restated in its entirety January 1, 1989.

Contributions

Employer pays the full plan cost.

Participating employees

Bellevue

Effective July 28, 1999, benefits were frozen for ANC participants who became active employees of PPPI as of that date, with future accruals being granted in PPPI Plan #002. The frozen ANCG benefit will be based on service with ANCG and the ultimate benefit level as of July 28, 1999 (\$20.50 per month for Bellevue, \$19.00 per month for Asheville and \$28.50 per month for Marathon). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.

Accrued benefit

Frozen benefit equal to dollar amount times service to July 28, 1999.

Dollar amount equals:

- \$20.50 per month for Bellevue
- \$19.00 per month for Asheville
- \$28.50 per month for Marathon Unorganized (former Plan #070)

Normal retirement eligibility

Age 65.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Age 55 with 10 years of service.

Early retirement benefit

Accrued benefit reduced 1/2% per month before age 65.

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of service or reaching normal retirement age.

Deferred vested benefit

Normal retirement benefit commencing at age 65 or reduced by 1/2% for each month the first payment precedes the employee's normal retirement date.

Disability eligibility

15 years of service.

Disability benefit

Accrued benefit.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #211 – Winston-Salem Pension Plan

Plan effective date

July 1, 1993.

Contributions

Employer pays the full plan cost.

Participating employees

Regular full-time and part-time employees covered by the collective bargaining agreement between Ball/Rexam and the United Steelworkers of America, at the Winston-Salem, North Carolina location. No additional participants or future benefit accruals after June 30, 2016 sale to Ardagh.

Vesting service

For service prior to January 1, 2002, according to the following schedule for each calendar year:

Hours	Years' Vesting Service
1,000 or more	1.0
800 to 999	0.2
Less than 800	0.0

For service after January 1, 2002, completed years, months and days, measured from the later of date of hire or January 1, 2002, to date of termination of employment.

Credited service

For service prior to January 1, 2002, according to the following schedule for each calendar year:

Hours	Years' Service
1,621 or more	1.0
1,441 to 1,620	0.9
1,261 to 1,440	0.8
1,081 to 1,260	0.7
901 to 1,080	0.6
800 to 900	0.5

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Less than 800

0.0

For service after January 1, 2002, completed years, months and days, measured from the later of date of hire or January 1, 2002, to date of termination of employment.

Accrued benefit

Hired prior to May 6, 2007: \$67.00 to \$71.00 per month (effective February 25, 2015), depending on job class, times service offset by Stroh's accrued benefit of \$26.50 to \$30.50 per month times service to July 1, 1993, plus a special retirement lump sum based on 560 hours (minus accrued vacation hours) of vacation pay if service is more than 25 or 520 hours (minus accrued vacation hours) of vacation pay if service is less than 25.

Hired on or after May 6, 2007: \$40.00 to \$44.00 per month (effective February 25, 2013), depending on job class, times service plus a special retirement lump sum based on 560 hours (minus accrued vacation hours) of vacation pay if service is more than 25 or 520 hours (minus accrued vacation hours) of vacation pay if service is less than 25.

Normal retirement eligibility

Age 62 with 10 years of service for terminations after April 30, 2002.

Age 65 with 5 years of service for terminations before May 1, 2002.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Age 60 with 10 years of service.

For terminations after June 30, 2005:

Full: 30 years of service.

Reduced: Age 60 and 10 years of service.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement benefit

Unreduced accrued benefit at full early retirement. Otherwise, accrued benefit reduced ½% per month before age 62 for terminations after April 30, 2002. (For terminations prior to May 1, 2002, accrued benefit reduced .55% per month before age 65.)

Plant closing/layoff eligibility

On or after April 30, 2002

Rule of 70/75:

- 15 years of continuous service, age 50 or over and age plus continuous service at least 70
- 15 years of continuous service and age plus continuous service at least 75

Rule of 65:

- 20 years of continuous service and age plus continuous service at least 65

Plant closing/layoff benefit

Accrued benefit plus supplemental benefit payable to age 62 equal to \$500 per month.

Spouse benefit eligibility

10 years of service and retired after April 30, 2002.

Spouse benefit

\$225 per month.

Deferred vested eligibility

5 years of service.

Deferred vested benefit

Accrued benefit payable at normal retirement.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit plus supplemental benefit payable to age 62 equal to \$365 per month.

Disability supplement increases to \$500 per month under the Rule of 70/75 or Rule of 65 or after April 30, 2002.

Preretirement death

After completion of 5 years of service each married participant has automatic 50% joint and survivor benefit less spouse's benefit with payment deferred to earliest retirement age.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #212 – Represented Employees #2 (Whitehouse)

Plan effective date

April 15, 1981.

Contributions

Employer pays the full plan cost.

Participating employees

Regular full-time and part-time employees covered by the Master Agreement between Rexam and the United Steelworkers of America of Local 8316 at Whitehouse, Ohio. No additional participants or future benefit accruals after June 30, 2016 sale to Ardagh.

Vesting service

Completed years, months and days, measured from date of hire to date of termination of employment.

Credited service

Completed years, months and days, measured from date of hire to date of termination of employment.

Accrued benefit

Hired prior to May 6, 2007: \$67.00 to \$71.00 per month (effective February 25, 2015), depending on job class, times service plus a special retirement lump sum based on 560 hours (minus accrued vacation hours) of vacation pay if service is more than 25 or 520 hours (minus accrued vacation hours) of vacation pay if service is less than 25.

Hired on or after May 6, 2007: \$40.00 to \$44.00 per month (effective February 25, 2013), depending on job class, times service plus a special retirement lump sum based on 560 hours (minus accrued vacation hours) of vacation pay if service is more than 25 or 520 hours (minus accrued vacation hours) of vacation pay if service is less than 25.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Normal retirement eligibility

Age 62 with 10 years of service.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Terminations Prior to May 25, 2004: Age 60 with 10 years of service.

Terminations After May 24, 2004:

Full: 30 years of service.

Reduced: Age 60 with 10 years of service.

Early retirement benefit

Accrued benefit reduced $\frac{1}{2}\%$ per month before age 62.

Plant closing/layoff eligibility

Rule of 70/75:

- 15 years of continuous service, age 50 or over and age plus continuous service at least 70
- 15 years of continuous service and age plus continuous service at least 75

Rule of 65:

- 20 years of continuous service and age plus continuous service at least 65

Plant closing/layoff benefit

Accrued benefit plus supplemental benefit payable to age 62 equal to \$500 per month.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit plus supplemental benefit payable to age 62 equal to \$365 per month minus any Social Security disability benefit. Disability supplement increases to \$500 per month under the Rule of 70/75 or Rule of 65 or after February 25, 2002.

Spouse benefit eligibility

10 years of service.

Spouse benefit

\$225 per month.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit less spouse's benefit with payment deferred to earliest retirement age.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan – Precise Technology

Plan effective date

Amended and restated in its entirety January 1, 2001.

Contributions

Employer pays the full plan cost.

Participating employees

Any employee who is a member of the bargaining unit represented by Local 645 of the United Electrical, Radio and Machine Workers of America.

Participation begins on the January 1 following date of hire.

Vesting service

Completion of 1,000 hours.

Credited service

Elapsed time from date of hire.

Accrued benefit

\$20.50 per month times credited service.

Normal retirement eligibility

Age 65.

Normal retirement benefit

Accrued benefit.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement eligibility

Age 60 with 10 years of service.

Early retirement benefit

Accrued benefit reduced $\frac{1}{2}\%$ per month before age 65.

Deferred vested eligibility

Years of Service	Vesting %
3	20%
4	40%
5	60%
6	80%
7 or more	100%

Deferred vested benefit

Normal retirement benefit accrued to date of termination times the vesting percentage commencing at normal retirement age or reduced by $\frac{1}{2}\%$ for each month the first payment precedes the employee's normal retirement date.

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit.

Preretirement death benefit eligibility

Same as deferred vested eligibility.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan – Owens-Illinois Hourly Retirement Plan

Plan effective date

August 1, 2007.

Contributions

Employer pays the full plan cost.

Participating employees

Regular full-time and part-time hourly employees who are covered under the terms of a collective bargaining agreement between the Company and the applicable union at the following locations:

- Brookville, PA (GMP union local 247) – hired before August 1, 2011
- Constantine, MI (GMP union local 265) – hired before February 1, 2009
- Hamlet, NC (GMP union local 256) – hired before June 1, 2008
- Nashua, NH (Local 875 of the New England Joint Board RWDSU, UFCW AFL-CIO, CLC)

Employees who were actively employed or on leave of absence with O-I on July 31, 2007 and who were participating in the O-I Plan at the locations listed above are eligible to participate in the plan.

Vesting service

Full Time Employees: Completed years and months, measured from date of hire to date of termination of employment including service earned in the O-I plan as of July 31, 2007.

Part Time Employees: Completion of 1,000 hours during the plan year including service earned in the O-I plan as of July 31, 2007.

Credited service

Full Time Employees: Completed years and months, measured from date of hire to date of termination of employment including service earned in the O-I plan as of July 31, 2007.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Part Time Employees: Completion of 1,000 hours during the plan year including service earned in the O-I plan as of July 31, 2007.

Accrued benefit

The monthly accrued benefit equals credited service times the monthly benefit multiplier, below, will be reduced by the retirement benefit payable under the O-I Plan in effect as of July 31, 2007.

Brookville, PA	Job Class	On or after August 1, 2013
	A	\$50.00
	B	\$51.00
	C	\$52.00
In no event can the benefit be less than \$13 times benefit service.		

Constantine, MI	Job Class	On or after February 1, 2008
	A	\$39.00
	B	\$40.00
	C	\$41.00
In no event can the benefit be less than \$12 times benefit service.		

Hamlet, NC	Job Class	On or after June 1, 2007
	A	\$24.00
	B	\$25.00
	C	\$26.00

Nashua, NH On or after May 1, 2009: \$27.00

Employees who terminate employment before the end of the contract and are eligible for retirement will have their benefits recalculated to reflect the final negotiated benefit multiplier during the contract.

Normal retirement eligibility

Age 65.

Normal retirement benefit

Accrued benefit.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement eligibility

Full: Age 60 for all locations or Age 55 with 30 years of service for Brookville, Constantine or Hamlet.

Reduced: Age 55 with 10 years of service.

Early retirement benefit

Retirement eligible at termination: Unreduced accrued benefit at full early retirement. Otherwise, accrued benefit reduced $\frac{1}{2}\%$ per month before age 60.

Not Retirement eligible at termination: Unreduced accrued benefit at normal retirement. Otherwise, for Brookville, Hamlet and Nashua, the accrued benefit reduced $\frac{1}{2}\%$ per month before age 65; for Constantine, the actuarial equivalent accrued benefit.

Plant closing benefit

Unreduced accrued benefit at full early retirement with 30 years of service.

Disability eligibility

Brookville, Constantine and Hamlet: 10 years of benefit service.

Nashua: Age 50 with 15 years of benefit service.

Disability benefit

Accrued benefit.

Spouse benefit eligibility

Brookville: Age 40 with 10 years of benefit service.

Constantine and Hamlet: Age 45 with 10 years of benefit service.

Nashua: Age 55 with 10 years of benefit service or Age 60.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Spouse benefit

50% of the participants Normal Retirement Benefit with no reduction for early commencement.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit less spouse's benefit, with payment deferred to earliest retirement age.

Unreduced form of payment

Life annuity

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a - Schedule of Active Participant Data as of January 1, 2024

Number accruing pay-related benefits and average plan compensation limited by IRC §401(a)(17) distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service ¹										Total	
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	0	4	0	0	0	0	0	0	0	0	0	4
	-	-	-	-	-	-	-	-	-	-	-	-
25-29	3	50	4	0	0	0	0	0	0	0	0	57
	-	91,539	-	-	-	-	-	-	-	-	-	93,959
30-34	12	84	15	1	0	0	0	0	0	0	0	112
	-	105,569	-	-	-	-	-	-	-	-	-	107,646
35-39	11	90	30	16	0	0	0	0	0	0	0	147
	-	115,366	132,728	-	-	-	-	-	-	-	-	118,568
40-44	10	89	32	13	12	1	0	0	0	0	0	157
	-	117,617	129,812	-	-	-	-	-	-	-	-	123,469
45-49	8	92	39	18	17	5	0	0	0	0	0	179
	-	124,324	149,049	-	-	-	-	-	-	-	-	136,205
50-54	6	90	48	19	30	13	10	4	0	0	0	220
	-	132,488	136,567	-	139,859	-	-	-	-	-	-	140,842
55-59	8	73	28	32	12	15	7	7	3	0	0	185
	-	124,537	152,556	130,233	-	-	-	-	-	-	-	134,303
60-64	3	25	28	23	14	16	19	8	4	1	1	141
	-	100,710	111,463	111,383	-	-	-	-	-	-	-	116,431
65-69	1	13	5	4	7	4	2	2	0	0	0	38
	-	-	-	-	-	-	-	-	-	-	-	131,732
70 & over	0	0	0	2	0	0	0	1	0	0	0	3
	-	-	-	-	-	-	-	-	-	-	-	-
Total	62	610	229	128	92	54	38	22	7	1	1	1,243
	92,723	116,481	134,711	138,026	141,502	157,605	143,874	139,309	-	-	-	125,893

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Ball Pension Plan
 EIN / PN: 35-0160610/001
 Plan Sponsor: Ball Corporation
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	7,960,297	13,567,690	86,969,985	108,497,972
2025	7,357,024	3,220,534	83,367,597	93,945,155
2026	7,099,138	4,037,092	79,699,306	90,835,536
2027	7,103,342	4,859,167	76,021,402	87,983,911
2028	6,346,247	5,569,853	72,325,546	84,241,646
2029	5,845,335	6,203,291	68,626,151	80,674,777
2030	5,445,995	6,715,782	64,941,180	77,102,957
2031	5,156,477	7,050,405	61,257,459	73,464,341
2032	5,018,669	7,303,818	57,606,268	69,928,755
2033	4,561,438	7,565,733	53,997,810	66,124,981
2034	4,304,084	7,748,403	50,435,401	62,487,888
2035	4,096,639	7,884,747	46,930,334	58,911,720
2036	3,932,845	8,006,212	43,481,663	55,420,720
2037	3,802,647	8,054,171	40,114,390	51,971,208
2038	3,630,030	8,135,404	36,839,927	48,605,361
2039	3,461,417	8,199,090	33,656,256	45,316,763
2040	3,328,727	8,193,459	30,579,126	42,101,312
2041	3,251,211	8,150,626	27,627,371	39,029,208
2042	3,174,648	8,041,178	24,813,818	36,029,644
2043	3,090,216	7,959,060	22,150,573	33,199,849
2044	2,987,474	7,865,654	19,645,572	30,498,700
2045	2,884,916	7,718,121	17,307,622	27,910,659
2046	2,827,593	7,557,986	15,143,366	25,528,945
2047	2,753,501	7,368,351	13,156,997	23,278,849
2048	2,680,311	7,159,964	11,350,160	21,190,435
2049	2,597,855	6,928,020	9,721,841	19,247,716
2050	2,495,161	6,667,696	8,268,458	17,431,315
2051	2,420,027	6,360,048	6,983,958	15,764,033
2052	2,337,934	6,015,035	5,860,041	14,213,010
2053	2,234,640	5,661,516	4,886,448	12,782,604
2054	2,130,748	5,301,493	4,051,371	11,483,612
2055	2,028,425	4,937,128	3,341,981	10,307,534
2056	1,925,905	4,579,598	2,744,876	9,250,379
2057	1,820,642	4,225,971	2,246,599	8,293,212
2058	1,711,720	3,880,515	1,834,029	7,426,264
2059	1,609,182	3,550,656	1,494,724	6,654,562
2060	1,506,236	3,237,010	1,217,258	5,960,504
2061	1,407,501	2,942,710	991,359	5,341,570
2062	1,308,342	2,668,592	807,964	4,784,898
2063	1,211,703	2,414,854	659,294	4,285,851
2064	1,119,041	2,181,144	538,763	3,838,948
2065	1,029,668	1,966,708	440,908	3,437,284
2066	944,804	1,770,448	361,280	3,076,532
2067	864,090	1,591,047	296,269	2,751,406

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

2068	788,348	1,427,096	242,997	2,458,441
2069	717,097	1,277,162	199,183	2,193,442
2070	650,392	1,139,882	163,037	1,953,311
2071	588,112	1,014,015	133,146	1,735,273
2072	530,120	898,472	108,384	1,536,976
2073	476,276	792,372	87,865	1,356,513

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32 Schedule of Amortization Bases as of January 1, 2024

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1. Shortfall	01/01/2024	(56,165,142)	15.00000	(56,165,142)	(5,109,922)
2. Shortfall	01/01/2023	60,554,909	14.00000	58,104,563	5,545,662
Total				1,939,421	435,740

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Ball Corporation
EIN/PN	35-0160610/001
Plan Name	Ball Pension Plan
Valuation Date	January 1, 2024
Enrolled Actuary	Brad Miller
Enrollment Number	23-07959

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22 Description of Weighted Average Retirement Age as of January 1, 2024

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	7,960,297	13,567,690	86,969,985	108,497,972
2025	7,357,024	3,220,534	83,367,597	93,945,155
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2027	7,103,342	4,859,167	76,021,402	87,983,911
2028	6,346,247	5,569,853	72,325,546	84,241,646
2029	5,845,335	6,203,291	68,626,151	80,674,777
2030	5,445,995	6,715,782	64,941,180	77,102,957
2031	5,156,477	7,050,405	61,257,459	73,464,341
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2036	3,932,845	8,006,212	43,481,663	55,420,720
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2045	2,884,916	7,718,121	17,307,622	27,910,659
2046	2,827,593	7,557,986	15,143,366	25,528,945
2047	2,753,501	7,368,351	13,156,997	23,278,849
2048	2,680,311	7,159,964	11,350,160	21,190,435
2049	2,597,855	6,928,020	9,721,841	19,247,716
2050	2,495,161	6,667,696	8,268,458	17,431,315
2051	2,420,027	6,360,048	6,983,958	15,764,033
2052	2,337,934	6,015,035	5,860,041	14,213,010
2053	2,234,640	5,661,516	4,886,448	12,782,604
2054	2,130,748	5,301,493	4,051,371	11,483,612
2055	2,028,425	4,937,128	3,341,981	10,307,534
2056	1,925,905	4,579,598	2,744,876	9,250,379
2057	1,820,642	4,225,971	2,246,599	8,293,212
2058	1,711,720	3,880,515	1,834,029	7,426,264
2059	1,609,182	3,550,656	1,494,724	6,654,562
2060	1,506,236	3,237,010	1,217,258	5,960,504
2061	1,407,501	2,942,710	991,359	5,341,570
2062	1,308,342	2,668,592	807,964	4,784,898
2063	1,211,703	2,414,854	659,294	4,285,851
2064	1,119,041	2,181,144	538,763	3,838,948
2065	1,029,668	1,966,708	440,908	3,437,284
2066	944,804	1,770,448	361,280	3,076,532
2067	864,090	1,591,047	296,269	2,751,406

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

2068	788,348	1,427,096	242,997	2,458,441
2069	717,097	1,277,162	199,183	2,193,442
2070	650,392	1,139,882	163,037	1,953,311
2071	588,112	1,014,015	133,146	1,735,273
2072	530,120	898,472	108,384	1,536,976
2073	476,276	792,372	87,865	1,356,513

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

Plan Sponsor

Ball Corporation

Plan

Ball Pension Plan

Plan year

The twelve-month period ending December 31, 2024.

Coverage and Participation

The plan covers various plan segments each with differing plan provisions. The following pages give provisions for the following major groups covered:

- Ball Pension Plan for Salaried Employees
- Rexam Pension Plan
(comprised of the following former plans)
 - Former Plan #001 – Retirement Income Pension Plan
 - Former Plan #003 – Non-Union Hourly
 - Former Plan #015 – Collectively Bargained
 - Former Plan #020 – ANCG Salaried
 - Former Plan #023 – Canco Non-Union Hourly
 - Former Plan #027 – Beverage Group
 - Former Plan #034 – Howmet Combined Plan
 - Former Plan #051 – Shelbyville Hourly
 - Former Plan #067 – Joint GCIU
 - Former Plan #068 – Joint UPIU

Plan Name: Ball Pension Plan
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- Former Plan #069 – Menasha IAM
- Former Plan #082 – Elk Grove EMD
- Former Plan #110 – Lincoln Park
- Former Plan #111 – Washington, NJ
- Former Plan #139 – Neenah Graphic GAIU
- Former Plan #163 – St. Louis Park
- Former Plan #174 – Minneapolis GCIU
- Former Plan #200 – Represented Employees #1
- Former Plan #201 – Modesto and San Leandro
- Former Plan #202 – Hutchinson
- Former Plan #203 – Canco USW
- Former Plan #204 – Canco IAM – Kent/Vancouver
- Former Plan #204 – Canco IAM
- Former Plan #205 – Dura-Bernardin, Inc
- Former Plan #207 – Valparaiso
- Former Plan #208 – Bellevue
- Former Plan #211 – Winston-Salem Pension Plan
- Former Plan #212 – Represented Employees #2 (Whitehouse)
- Former Plan – Precise Technology
- Former Plan – Owens-Illinois Hourly Retirement Plan

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Ball Pension Plan for Salaried Employees

Plan effective date

The principal provisions of the Ball Pension Plan for Salaried Employees as amended and restated December 4, 1995, and further amended effective December 31, 2000, and January 1, 2016.

Coverage and participation

All employees hired prior to January 1, 2022 are eligible to participate under the plan on their date of hire or date of transfer to salaried status. The plan became closed to non-union hourly and salaried new entrants on December 31, 2021. "Employee" means any person on the payroll whose wages are subject to withholding for the purposes of federal income tax.

Vesting service

Through December 31, 2006, vesting service is, generally, the number of calendar years of employment with the Company in which at least 1,000 hours were worked, excluding any period of employment prior to September 1, 1983 during which the member was eligible to contribute but failed to contribute to the plan.

Certain participants who were former employees of Kraft or Metropak also receive vesting service for their period of employment with Kraft or Metropak.

Participants at Ball Glass will receive benefit service and vesting service for employment with Ball Glass and TBG. However, benefit service is only credited for the period when such employee was salaried.

Former Kerr employees will receive vesting service for employment with the prior employer. However, benefit service for such employees will be credited from the later of date of hire or March 1, 1992.

Former employees of Heekin Can, Inc. will receive vesting service for employment with the prior employer. However, benefit service for these employees will be credited from the later of date of hire or May 1, 1993.

Former salaried employees of USCan, Inc. will receive vesting service for employment with the prior employer. However, benefit service for these employees will be credited from the later of date of hire or March 27, 2006.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Former salaried employees of Alcan, Inc. will receive vesting service for employment with the prior employer. However, benefit service for these employees will be credited from the later of date of hire or March 28, 2006.

Former salaried employees of Anheuser-Busch Companies, Inc. will receive vesting service and benefit service for employment with the prior employer.

Former salaried employees of Verona will receive vesting service for employment with the prior employer. However, benefit service for these employees will be credited from the later of date of hire or January 1, 2012.

As of January 1, 2007 vesting service is determined based on the period of time a participant is employed with the Company. Fractional years of vesting service may be earned for a calendar year if a participant is not employed by the Company for the entire year. Vesting service includes service that was accrued as of December 31, 2006. For 2007 and 2008, employees hired prior to January 1, 2007 will receive the greater of the vesting service under this rule, and vesting service calculated using the 1,000 hour rule.

Benefit service

Through December 31, 2006, a year of benefit service is credited for each year a plan participant has 2080 or more hours of service. Fractional years of benefit service in proportion to 2080 are credited for years as a plan participant with less than 2080 hours. Additional rules for certain groups are described below in connection with vesting service.

As of January 1, 2007 benefit service will be determined based on the period of time a participant is employed with the Company until termination from the company. Fractional years of benefit service may be earned for a calendar year if a participant is not employed by the Company for the entire year. Benefit service includes service that was accrued as of December 31, 2006.

Final Average Compensation/Salary

The monthly average of the 60 consecutive months of compensation out of the last 120 that gives the highest average. Compensation includes base pay plus any compensation deferred under a Section 125 or Section 401(k) plan. As required by EGTRRA, compensation is limited to \$345,000 in 2024.

Covered Compensation

A 35-year average of the Maximum Taxable Wages (MTW) under social security. The MTW is the annual limit on wages subject to the FICA tax for social security. The 35-year period ends with the year the

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

employee reaches eligibility for an unreduced social security benefit (age 65, 66, or 67 depending on the year the employee was born). For years after the year of termination and prior to the end of the 35-year period, the MTW from the year of termination is used.

Social Security Wage Base

Social Security Wage Base is the Maximum Taxable Wages (MTW). The MTW is the annual limit on wages subject to the FICA tax for social security.

Normal Retirement Benefit

Normal retirement date: The first of the month coincident with or next following age 65 and five years of participation (the normal retirement age for individuals participating before 1989, age 65).

Benefit formula:

- Accrued benefit as of December 31, 2006 under prior plan provisions, plus
- Additional benefit based on the following table.

Full Years of Benefit Service	Formula
0 to 9	11.5% of base pay, plus 5% of base pay over 50% of Social Security Wage Base
10 to 19	13.0% of base pay, plus 5% of base pay over 50% of Social Security Wage Base
20 or more	15.0% of base pay, plus 5% of base pay over 50% of Social Security Wage Base

Benefits after December 31, 2006 are converted to an annuity based on IRC 417(e) rates and mortality.

Normal form of retirement income: The normal form of benefit is a single life annuity, if single and a joint and 50% survivor annuity, if married.

Late Retirement

If retirement occurs after the normal retirement date, the late retirement income will be the normal retirement benefit calculated using credited service and compensation as of the late retirement date.

Accrued Benefits

The participant's accrued benefit at any given date is determined under the normal retirement formula shown above, but is based on current Benefit Service, Compensation, Covered Compensation, and Social Security Wage Base.

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SCHEDULE SB ATTACHMENTS

Early Retirement Benefit

Eligibility: Age 55 and 10 years of vesting service.

Benefit: The monthly accrued benefit as of early retirement date reduced from multiplied by an early retirement factor due to commencement of payments. The accrued benefit earned through December 31, 2006 will be discounted according to the following table.

Age	Factor
65	100%
64	96%
63	92%
62	88%
61	84%
60	80%
59	74%
58	68%
57	62%
56	56%
55	50%

The benefit earned starting January 1, 2007 will be discounted at a rate of 5% per year compounded, as illustrated in the following table.

Age	Factor
65	100%
60	78.4%
55	61.4%
50	48.1%
45	37.7%
40	29.5%
35	23.1%
30	18.1%
25	14.2%

For former employees of Heekin Can, Inc. the portion of the normal retirement pension which is related to the April 30, 1993 frozen benefit is reduced with different early retirement factors than those shown above. Also, this portion of the benefit can be paid after the participant has completed 30 years of vesting service, regardless of his age.

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Plan Sponsor: Ball Corporation
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SCHEDULE SB ATTACHMENTS

Disability Benefit

Eligibility: Total and permanent disability (as defined under the Ball LTD plan) of participant prior to normal retirement date and five years of benefit service.

Benefit: This monthly benefit will be computed to include imputed future benefit service from date of disability to normal retirement age or date of death (if earlier). Benefits after December 31, 2006 will be computed using base pay at the date of disability. This benefit will commence upon attainment of normal retirement age.

Death of disabled participant prior to normal retirement: Prior to normal retirement, disabled participants are entitled to a death benefit identical to the one for active employees. This is determined as if the disabled participant had remained in service until his date of death.

Vested Benefits upon Termination of Service

Vesting: A participant is 100% vested upon completion of five years of vesting service.

Benefit: The termination benefit is equal to the vested accrued benefit, payable in the normal form, commencing at normal retirement date. Optionally, the participant may elect to receive a reduced benefit commencing prior to normal retirement date. The participant may choose to take their total benefit as a lump sum (within 120 days of termination), a monthly payment, or a combination of the two.

Death Benefits for Participants in Active Service

Eligibility: Five years for vesting service.

Benefit: For benefits earned prior to December 31, 2006, the participant's spouse will receive a monthly retirement income payable for life in an amount equal to 50% of the amount the participant would have received if he had survived and elected to commence receiving a retirement income at the earliest date allowed under the plan, payable under the qualified joint and 50% contingent option. For benefits earned after December 31, 2006, the participant's spouse will receive a monthly retirement income payable for life in an amount equal to 100% of the amount the participant would have received if he had survived and elected to commence receiving a retirement income at the earliest date allowed under the plan.

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SCHEDULE SB ATTACHMENTS

Optional Forms of Retirement Income in Lieu of Normal Form

The plan provides that a member may elect one of the following optional forms of pension in lieu of the single life pension:

- 10-year certain and life pension.
- Guaranteed period pension.
- Joint and survivor pension.
- Level income option.
- Lump sum.
- Combo annuity/lump sum.

A member who has a spouse on the date of his retirement will be deemed to have elected the joint and 50% survivor pension unless the member rejects this option in writing.

Special Provisions for Top-heavy Plans

Not applicable; the plan has never been top-heavy.

Special Provisions for Alltrista Employees

Participants in this plan who became employees of Alltrista Corporation on April 2, 1993 ceased to receive service and benefit accruals in this plan on that date. All such employees were also deemed to be 100% vested in their accrued benefits under this plan on April 2, 1993.

Special Provisions for Efratom Employees

Participants in this plan who were employees of Efratom on March 17, 1995 ceased to receive service and benefit accruals in this plan on that date. All such employees were also deemed to be 100% vested in their accrued benefits under this plan on March 17, 1995.

Special Provisions for Glass Employees

Participants in this plan who became employees of Ball-Foster Glass Container Co. on September 15, 1995 ceased to receive service and benefit accruals in this plan on that date. All such

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employees were also deemed to be 100% vested in their accrued benefits under this plan on September 15, 1995.

Special Provisions for Cincinnati

Participants in this plan who became employees of Milton can on October 30, 1996 cease to receive service and benefit accrued in this plan on that date. All such employees were also deemed to be 100% vested in their accrued benefits under this plan on October 30, 1996.

Special Provisions for Certain Former Heekin Employees

Former employees of Heekin Can, Inc. who are eligible for early retirement before January 1, 1994 are eligible for a special payment equal to 13 weeks of vacation pay less the amount of vacation pay already received in the year of retirement. Such payment is in lieu of the first three months of regular pension.

Fund

The assets of the plan are held in trust by Northern Trust.

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Plan Segment: Former Plan #001 – Retirement Income Pension Plan

This former plan is frozen as of December 31, 2006.

Plan effective date

January 1, 1971.

Contributions

Employer pays the full plan cost.

Participating employees

Regular non-union full-time, part-time and temporary employees at the following locations: Charlotte ASC, Torrington (salaried only), Thomaston, Closures locations (Evansville, Princeton, Madison) and Containers (Union, MO).

Eligible employees become participants on the first of the month following age 21 and one year of service. There are no new participants after December 31, 2006.

Vesting service

Vesting service is elapsed time from date of hire.

Credited service

Credited service is elapsed time from date of hire, subject to restrictions for acquired groups and locations not adopting the plan or its predecessors upon acquisition.

Accrued benefit

For participants with fewer than 65 points as of December 31, 2003, the accrued benefit is equal to the sum of (1) plus (2):

- (1) The pension equity formula benefit as of December 31, 2003 converted to an opening balance.
- (2) The Rexam Account Balance Formula from January 1, 2004.

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For participants with 65 points or more as of December 31, 2003, the accrued benefit is equal to the greater of (1) plus (2) as described above or (3):

- (3) The pension equity formula benefit in effect as of December 31, 2003 applied to all service and pay through termination.

Pension Equity Benefit Formula: A life annuity (not greater than the maximum benefit limit) starting at normal retirement equal to the sum of (1) and (2) – the Final Pay Amount—divided by an actuarial equivalence factor (IRS 417(e) mortality and interest rates with a five-month lookback) to convert from lump sum to life annuity:

- (1) 5-year final average compensation multiplied by the Total Basic Percentage
- (2) 5-year final average compensation in excess of covered compensation multiplied by the Total Excess Percentage

Pension Equity Benefit Percentages: Total Basic Percentage and Total Excess Percentage are the sums of the annual percentages determined by age and service with the company, according to the following table:

For Each Year of Service Between the Ages	Basic Percentage	Excess Percentage
Up to 29	2%	0%
30-34	3%	0%
35-39	4%	1%
40-44	5%	2%
45-49	6%	2%
50-54	8%	3%
55-59	11%	4%
60 and over	14%	5%

Rexam Account Balance Formula: Pay credits and interest credits from January 1, 2004. Interest credits are determined using an interest rate that is the greater of the 10-year Treasury Bond rate based on a 4-month lookback period with annual stability and 4.5%. Pay credit percentages applied to each month's Compensation are determined as follows:

Age at Determination Date	Pay Credit Percentage Up to the Social Security Wage Base	Pay Credit Percentage Above the Social Security Wage Base
Up to 29	2.00%	3.00%
30-34	2.50%	3.50%
35-39	3.25%	4.25%
40-44	4.00%	6.00%
45-49	5.00%	7.00%

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50-54	6.50%	8.50%
55-59	8.25%	11.25%
60+	10.00%	13.00%

Special Minimum: For employees eligible for retirement by December 31, 1994: Lump sum value of December 31, 1994 prior plan accrued benefit multiplied by 1994 lump sum factor using December 31, 1994 age.

Benefit freeze

Effective December 31, 2006, the accrued benefit was frozen. The Rexam Account Balance will continue to earn interest credits.

Employee Contributions

Former SCI employees were required to make contributions through December 31, 1993. These contributions can be withdrawn on or after termination of employment. The benefit attributable to employee contributions is an offset to the employer provided accrued benefit.

Compensation

Total pay earned during a calendar year excluding certain long term bonus payments and special payments, and not to exceed the IRS limits.

Normal retirement eligibility

Age 65.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Age 55 with 5 years of service.

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Early retirement benefit

For the cash balance portion of the formula, the account balance is converted to an immediate annuity based on IRS 417(e) mortality and interest rates with a five-month lookback. For the Pension Equity formula portion, the accrued benefit reduced 6% for each of the first 5 years and 4% for each of the next 5 years that benefit commencement precedes normal retirement.

Postponed retirement benefit

The accrued benefit using credited service and final average compensation at postponed retirement.

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of service or reaching normal retirement age.

Deferred vested benefit

Normal retirement benefit accrued to date of termination payable at age 65 or reduced for commencement before normal retirement date using same assumptions/factors as for Early Retirement Benefit.

Disability eligibility

Plan has no age or service requirements, available if total and permanent disability.

Disability benefit

Before Age 65: LTD plan pays benefits.

After Age 65: Pension plan pays accrued benefit based on service credit continuing after disability and Compensation remaining level at the rate prior to disablement.

Preretirement death benefit eligibility

3 years of service.

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Preretirement death benefit

An automatic spouse's death benefit equal to 100% of the Final Pay Amount calculated as of the date of death.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #003 – Non-Union Hourly

Plan effective date

November 1, 1966.

Contributions

Employer pays the full plan cost.

Participating employees

No future participating employees. Before this the plan covered all full-time hourly employees at the Graphics (South Hadley) location.

Vesting service

Elapsed time from date of hire, but not after June 17, 2002 divestiture.

Credited service

Elapsed time from date of hire except as restricted in the benefit formula.

Accrued benefit

Life annuity payable at normal retirement equal to \$20.00 per month multiplied by years of credited service up to December 31, 1996 and \$22.00 per month multiplied by years of credited service after January 1, 1997. Credited service is not counted before December 4, 1978 and it is frozen as of December 31, 2001.

Normal retirement eligibility

Age 65 and 5 years of service.

Normal retirement benefit

Accrued benefit.

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SCHEDULE SB ATTACHMENTS

Early retirement eligibility

Age 55 and 15 years of service.

Early retirement benefit

The accrued benefit reduced 5% per year prior to age 62.

Postponed retirement benefit

The accrued benefit at postponed retirement.

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of employment or reaching the normal retirement age.

Deferred vested benefit

Normal retirement benefit payable at age 65 or reduced by 5% for each year the first payment precedes the employee's normal retirement date.

Disability eligibility

Total and permanent disability, completion of 15 years of service and younger than age 55.

Disability benefit

Accrued benefit at disablement payable immediately and reduced 5% per year prior to age 65; minimum of \$4 per month times credited service at disability date.

Preretirement death benefit eligibility

5 years of service.

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Preretirement death

An automatic spouse's death benefit as a life annuity determined as if the participant:

- (1) Terminated on the date of death (or actual termination date, if earlier)
- (2) Survived to earliest retirement date (or date of death, if later)
- (3) Retired with a 50% joint and survivor option in effect
- (4) Died on the following day.

Payment of the death benefit begins on the participant's earliest retirement date, or date of death, if later.

Transfers

Transfers from hourly to salaried status generally retain their accrued benefits under the hourly plan and receive future service credit, only, under the Rexam Pension Plan. Transfers from Matthews and Lancaster receive special benefits, as specified under the old Southeastern hourly plan.

Unreduced form of payment

Life annuity.

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Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

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Plan Segment: Former Plan #015 – Collectively Bargained

Plan effective date

April 29, 1991.

Contributions

Employer pays the full plan cost.

Participating employees

No future participating employees since all the businesses covered under the plan have been divested. Before this, the plan covered union employees of Release (Bedford Park), DSI (Johnston, Louisville, Reading and West Springfield) and Image Products (North Portland).

Credited service

Elapsed time from date of hire except as restricted in the benefit formula.

Accrued benefit

Bedford Park: \$26.00 per month (effective February 1, 1999) multiplied by credited service to a maximum of 35 years frozen at February 28, 2001 divestiture.

Johnston: \$21.00 per month (effective January 1, 2001) multiplied by credited service, minus the benefit the Participant is entitled from the Textile Workers' Pension Fund, and frozen at April 18, 2001 divestiture.

Lowville: \$13.00 per month (effective April 1, 2001) multiplied by credited service.

North Portland: \$23.00 to \$38.50 per month (effective October 1, 2000), depending on hourly compensation rate, multiplied by credited service, and frozen at June 17, 2002.

Reading: \$25.00 per month (effective February 20, 2000) multiplied by years of credited service after March 31, 1989 plus \$1.00 per month multiplied by Alco service before April 1, 1989, and frozen at April 18, 2001 divestiture.

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West Springfield: \$24.00 per month (effective August 29, 2000) multiplied by years of credited service, and frozen at April 18, 2001 divestiture.

Normal retirement eligibility

Age 65 for Bedford Park, Lowville, North Portland, and West Springfield. Age 65 and 5 years of service for Johnston and Reading.

Normal retirement benefit

Accrued benefit.

Vesting service

Elapsed time from date of hire.

Early retirement eligibility

Age 55 and 10 years of service for Bedford Park, Johnston and Lowville. Age 60 and 5 years of service for Reading. For North Portland, the earliest of:

- Age 55 and 15 years of service
- Age 58 and 14 years of service
- Age 59 and 10 years of service
- Age 60 and 5 years of service
- Age 55 and 5 years of service for West Springfield.

Early retirement benefit

Bedford Park: The accrued benefit reduced prior to normal retirement age; sample factors include 49.1% at 55, 80.8% at 60, and 100% at 62.

Johnston and Reading: The accrued benefit reduced 6% per year prior to normal retirement age.

Lowville: The accrued benefit reduced 4% per year prior to normal retirement age.

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North Portland: The accrued benefit reduced 3% per year prior to normal retirement age. Unreduced at age 55 and 20 years of service.

West Springfield: The accrued benefit reduced 3% per year prior to normal retirement age until age 62. Actuarially reduced from age 62 to age 55; sample factors include 51.2% at 55 and 76.7% at 60.

Postponed retirement benefit

The accrued benefit at postponed retirement.

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of employment or reaching the normal retirement age. For participants who were terminated as part of the Release or DSI divestiture, they became 100% vested if actively employed on the respective sale date.

Deferred vested benefit

Normal retirement benefit payable at age 65 or reduced for commencement before normal retirement date.

Disability eligibility

Age 50 and 10 years of service for Bedford Park. 10 years of service for Johnston, North Portland and West Springfield. Immediate for Lowville. 15 years of service for Reading.

Disability benefit

The accrued benefit reduced for early retirement for Bedford Park and Lowville. The accrued benefit unreduced for early retirement for Reading, Johnston, North Portland, and West Springfield.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

50% joint & survivor payable at early retirement age.

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Unreduced form of payment

Life annuity.

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Plan Sponsor: Ball Corporation
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Plan Segment: Former Plan #020 – ANCG Salaried

This former plan is frozen as of December 31, 2006.

Plan effective date

Amended and restated in its entirety January 1, 1989.

Contributions

Employer pays the full plan cost.

Participating employees

Rexam BCA salaried employees begin participating on January 1 following age 20½ and completion of six months of service. There are no new participants after December 31, 2006.

Vesting service

Elapsed time from date of hire.

Credited service

Elapsed time from date of hire, except as restricted by past service date or former plan service date.

Effective July 28, 1999, no future credited service will be granted for former ANC employees in the ANCG Salaried Plan (Former Plan #208 (020)) who became active employees of Pechiney Plastic Packaging, Inc. as of that date. These participants will have a “frozen” benefit in the ANCG Salaried Plan (see below for details).

For participants who continued employment with ANCG (now Rexam) in Former Plan #208 (020), benefit accruals will continue under the terms of the Salaried Plan.

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Past service limitation

For Former NCC Salaried Plan 2 Locations:

Division	Location	Past Service Date
Dura-Closure	Hutchinson	08/19/1974
	Consolidated Cork	02/25/1971
	Bedford Park, CA	03/01/1980
	Bernardin, IN	03/06/1980
NCC-Glass	Oil City	08/11/1969
	Shawmut	08/31/1969
	Kerr	09/19/1983
NCC-MCD	Kaiser	03/07/1983
Plastic Container Division		08/01/1979

For ANCG Salaried Plan Locations:

Division	Location	Past Service Date
Color-Ad		04/01/1988
Ludlow		12/01/1987
Longview		01/11/1991
Winston-Salem		07/01/1993
Asheville		04/01/1995

Accrued benefit

For participants with fewer than 65 points as of December 31, 2003, the accrued benefit is equal to the sum of (1) plus (2):

- (1) The ANC Salaried formula with service frozen as of December 31, 2003, but with final average pay continuing through termination.
- (2) The Ball/Rexam Account Balance Formula from January 1, 2004.

For participants with 65 points or more as of December 31, 2003, the accrued benefit is equal to the greater of (1) plus (2) as described above or (3):

- (3) The ANC Salaried formula in effect as of December 31, 2003 applied to all service and pay through termination.

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SCHEDULE SB ATTACHMENTS

ANC Salaried Formula: A monthly benefit equal to (a) reduced by (b), plus (c) below:

- (a) 1.5% of the Participant's Highest Average Salary times Service not in excess of 35 years.
- (b) 1.5% of the Participant's Primary Social Security Benefit times Service covered by (a) that occur after December 31, 1978.
- (c) 1% of the Participant's Highest Average Salary times Service in excess of 35 years, if any.

Ball/Rexam Account Balance Formula: Pay credits and interest credits from January 1, 2004. Interest credits are determined using an interest rate that is the greater of the 10-year Treasury Bond rate based on a 4-month lookback period with annual stability and 4.5%. Pay credit percentages applied to each month's Compensation are determined as follows:

Age at Determination Date	Pay Credit Percentage Up to the Social Security Wage Base	Pay Credit Percentage Above the Social Security Wage Base
Up to 29	2.00%	3.00%
30-34	2.50%	3.50%
35-39	3.25%	4.25%
40-44	4.00%	6.00%
45-49	5.00%	7.00%
50-54	6.50%	8.50%
55-59	8.25%	11.25%
60+	10.00%	13.00%

In no event shall the monthly retirement benefit be less than the benefit accrued at December 31, 1988 from the American National Can Group Retirement Plan for Salaried Employees – Plan 1 or Plan 2, or the Guardian Packaging Corporation Retirement Plan for Salaried Employees if a participant was formerly a participant in any of these plans.

Various divisions acquired by American National Can Group are subject to a past service date before which credit for service for benefit accrual purposes is not granted.

ANCG Frozen Benefit for Active Participants in PPPI: The benefit will be based on service with ANCG (stopping at July 28, 1999) and the Highest Average Salary upon termination from PPPI. Highest Average Salary for the benefit is limited to an average of 5% increases from the ANCG Highest Average Salary at July 28, 1999. Eligibility for benefits is based on combined service with PPPI and ANCG.

Benefit freeze

Effective December 31, 2006, the accrued benefit was frozen. The Ball/Rexam Account Balance will continue to earn interest credits.

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Compensation

Compensation shall include base salary, 401(k) or section 125 salary reductions, overtime, commissions and shift premium payments, and non-deferred incentive awards paid during the year. Compensation does not include any flexible amount regardless of whether received in cash, and cannot exceed IRS limits.

Highest average salary

The average monthly compensation for the 60 consecutive months of service affording the highest such average monthly compensation.

Primary Social Security benefit

The monthly amount to which an employee is or would be entitled, assuming that he would continue to receive, until he reached 65, compensation at the same rate as in effect on the date of termination.

Normal retirement eligibility

Age 65.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Age 55 and 5 years of service.

Early retirement benefit

For the cash balance portion of the formula, the account balance is converted to an immediate annuity based on IRS 417(e) mortality and interest with a five-month lookback. For the ANC Salaried formula portion, a monthly benefit equal to (a) reduced by (b), plus (c) below:

- (a) 1.5% of participant's highest average salary times service not in excess of 35 years. Such amount shall be reduced by $\frac{1}{4}$ of 1% for each month by which the benefit commencement date precedes age 62. Such reduction shall not apply if the participant retires after age 60 with at least 30 years of service.

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- (b) 1.5% of the participant's primary social security benefit times service covered by (a) that occurs after December 31, 1978. Such amount shall be reduced by 1/180th for the first 60 months and 1/360th for the next 60 months by which the benefit commencement date precedes normal retirement date.
- (c) 1.0% of the participant's highest average salary times service in excess of 35 years, if any. Such amount shall be reduced by $\frac{1}{4}$ of 1% for each month by which the benefit commencement date precedes age 62. Such reduction shall not apply if the participant retires after age 60 with at least 30 years of service.

Postponed retirement benefit

The normal retirement benefit, computed using highest average salary and service to actual date of retirement.

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of service or reaching normal retirement age.

Deferred vested benefit

Normal retirement benefit accrued to date of termination commencing at age 65 or reduced by $\frac{1}{2}\%$ for each month the first payment precedes the employee's normal retirement date.

Disability eligibility

Eligible if entitled to benefits under the Company's Long-Term Disability (LTD) Plan and disability benefits under provisions of the Social Security Act.

Disability benefit

Normal retirement benefit commencing as of normal retirement date or, if later, when LTD benefits stop, based on highest average salary (for the ANC Salaried formula) on Compensation (for the Account Balance formula) on the date of disability and service at normal retirement date, assuming changes occur in the Social Security law from the date of disability.

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For ANCG Frozen PPPI Participants:

- Date of Disability before January 1, 1989: Ball/Rexam pays complete benefit.
- Date of Disability between January 1, 1989 and July 28, 1999: Ball/Rexam responsible for portion of the benefit that corresponds to service before July 28, 1999.
- Date of Disability after July 28, 1999: Ball/Rexam responsible for portion of the benefit based on service with ANCG and the Highest Average Salary upon disability at PPPI, limited to an average of 5% increases from the ANCG Highest Average Salary at July 28, 1999.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

For a participant who is age 55, the benefit is an immediate annuity to the surviving spouse equal to (1) 50% of the monthly ANC Salaried benefit the participant would have been entitled to had he retired the day before his death and elected the 50% J&S option, plus (2) the Ball/Rexam Account Balance benefit at date of death paid as a lump sum or annuity.

For all other participants, the benefit is a deferred annuity to the surviving spouse equal to (1) 50% of the monthly ANC Salaried benefit the participant would have been entitled to had he terminated employment on the date of his death, survived to early retirement age, elected a 50% J&S option, and then died the following day, plus (2) the Ball/Rexam Account Balance benefit at date of death paid as a lump sum or immediate annuity.

Unreduced form of payment

Life annuity.

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SCHEDULE SB ATTACHMENTS

Special Provisions Applicable to Former Nonhighly-Compensated Members of the American National Can Group Retirement for Salaried Employees – Plan 1 (i.e., former ACPI Salaried Plan)

Note: Eligibility for these special provisions is based on service in the ANCG Salaried Plan, but the actual monthly retirement benefit and the annual salary is based on accredited service and salary as of December 31, 1988 (under the terms of the ACPI Salaried Plan then in effect).

For participants who transferred employment from ANCG to PPPI, ANCG does not retain any liability under the ANCG 25-Year Survivorship or the ANCG 10-Year Survivorship Plan.

Contributions

Employer pays the full plan cost. For non-grandfathered participants, benefit is provided under the group life insurance plan.

Survivor income eligibility

The following requirements must be met at death:

- Hired before January 1, 1979
- Ten years of service
- Employee is active, on leave, on long-term or short-term disability, and not covered by the Survivorship Benefit

Survivor income benefit

For death before age 55: a monthly benefit of \$100 payable until the employee's age 55. After the employee's age 55, monthly benefit equal to the greater of \$100 or the Preretirement Spouse's Benefit.

For death after age 55: a monthly benefit equal to the greater of \$100 or 15% of the monthly retirement benefit (as if retired on date of death), plus the Preretirement Spouse's Benefit.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Survivorship benefit eligibility

The following requirements must be met at death:

- Employed on or before April 30, 1975
- 25 years of service before age 65, and
- Either active, on long-term or short-term disability, or an early retiree (does not include vested terminations).

Survivorship benefit

An amount calculated from a benefit base of two times annual salary (base pay plus salary reduction only) for the calendar year preceding death, long-term or short-term disability, or early retirement. If the benefit base is greater than \$5,000, the amount shall be paid in monthly installments to a beneficiary in such amounts as would have been payable had the benefit base been used to purchase a straight life annuity from an insurance company.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #023 – Canco Non-Union Hourly

Plan effective date

Amended and restated in its entirety January 1, 1989.

Contributions

Employer pays the full plan cost.

Participating employees

Non-union hourly Canco employees. Participation begins on date of hire, or January 1 after age 20 if later.

Vesting service

Elapsed time from date of hire.

Credited service

Elapsed time from participation.

Accrued benefit

Elk grove: 1.9% of highest five year average earnings less 1.67% of Primary Social Security Benefit times years of service (maximum offset 50%), but not less than accrued benefit as of December 31, 1998. December 31, 1998 accrued benefit based on December 31, 1998 benefit level (\$24.50 to \$28.50 per month) times December 31, 1998 service.

Maximum benefit is 60% of highest five year average earnings.

Compensation includes base pay and overtime at straight rate and success sharing bonus.

Employees at the divested Food Metal Hoopeston, St. Paul, and West Point locations have frozen benefits as of August 1, 1995 with continuing eligibility for 30-year service retirement.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Normal retirement eligibility

Age 62 with 10 years of service.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Full: 30 years of service.

Reduced: Age 60 with 10 years of service.

Early retirement benefit

Unreduced accrued benefit at full early retirement. Otherwise, accrued benefit reduced ½% per month before age 62.

Plant closing/layoff eligibility

Rule of 75/80:

- 15 years of benefit service, age 55 or over and age plus benefit service at least 75
- 15 years of benefit service and age plus benefit service at least 80

Rule of 65/25:

- 25 years of benefit service and age plus benefit service at least 65

Plant closing/layoff benefit

Accrued benefit, plus supplemental benefit payable to age 62 equal to \$365 per month.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of service or reaching normal retirement age.

Deferred vested benefit

Normal retirement benefit accrued to date of termination commencing at normal retirement age or reduced by $\frac{1}{2}\%$ for each month the first payment precedes the employee's normal retirement date.

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit, plus supplement benefit payable to age 62 equal to \$365 per month minus any Social Security disability benefit.

Spouse benefit eligibility

10 years of service or retired after February 15, 1974.

Spouse benefit

\$132.50 per month.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit less \$132.50 spouse's benefit.

Unreduced form of payment

Life annuity.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #027 – Beverage Group

Plan effective date

Amended and restated in its entirety January 1, 1989.

Contributions

Employer pays the full plan cost.

Participating employees

Non-union hourly employees at Olive Branch, Freemont and Fairfield. No additional participants or future benefit accruals after June 30, 2016 sale to Ardagh.

Regular full-time or part-time employees at Oklahoma City covered under the USW collectively bargained agreement. Participation begins at date of hire or January 1 following age 20 if later.

Vesting service

Elapsed time from date of hire.

Credited service

Elapsed time from participation, except for Oklahoma City employees hired after February 25, 2001 – these employees receive service from date of hire but not under this plan.

Accrued benefit

1.9% of highest five year average compensation less 1.67% of Primary Social Security Benefit times years of credited service (maximum offset 50%) up to 60% five year average compensation.

Compensation includes base pay, overtime at straight rate and success sharing bonus.

For employees at Oklahoma City, the formula above only applies for service prior to February 25, 2001. For service after February 25, 2001, they receive the benefits and provisions of the USWA Master plan, summarized in Plan #200 – Represented Employees #1.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Normal retirement eligibility

Age 65.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Full: Age 60 with 30 years of service.

Reduced: Age 60 with 10 years of service.

Early retirement benefit

Unreduced accrued benefit at full early retirement. Otherwise, accrued benefit reduced $\frac{1}{2}\%$ per month before the earlier of age 65 or age 60 with 30 years of service.

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of service or reaching normal retirement age.

Deferred vested benefit

Normal retirement benefit accrued to date of termination commencing at age 65 or reduced by $\frac{1}{2}\%$ for each month the first payment precedes the employee's normal retirement date.

Disability eligibility

10 years of service.

Disability benefit

Unreduced accrued benefit.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Spouse benefit eligibility

5 years of service.

Spouse benefit

½ of accrued benefit payable as early as age 60.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #034 – Howmet Combined Plan

Plan effective date

Amended and restated in its entirety January 1, 1989.

Contributions

Employer pays the full plan cost.

Participating employees

There are no active employees in this group. The plan ceased all future benefit accruals as of January 5, 1996. All participants were 100% vested in their accrued benefit.

Accrued benefit

Accrued benefits were calculated by Towers Perrin for all active participants and former salaried participants who transferred to hourly plans. Howmet Corporation provided all other retiree and terminated vested accrued benefits.

Normal retirement eligibility

Age 65.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Age 55 with 5 years of service.

Early retirement benefit

Accrued benefit reduced ¼% per month from age 62 for early commencement. Salaried employees age 50 and over on December 31, 1995 are eligible to age into this benefit. Otherwise, the reduction is from age 65.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Deferred vested eligibility

Accrued benefit is fully vested for all participants as of January 5, 1996.

Deferred vested benefit

Normal retirement benefit commencing at age 65 or reduced by $\frac{1}{4}\%$ for each month the first payment precedes the employee's normal retirement date.

Disability benefit

Accrued benefit payable at age 65. The benefit is reduced $\frac{1}{4}\%$ per month from age 65 for commencement between age 55 and age 65.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant receives the following:

- If an active participant age 50 or over on December 31, 1995, the benefit payable to the surviving spouse is the accrued benefit reduced for payment under the 100% Joint & Survivor option. The benefit is further reduced .25% per month from age 62 if the benefit commences between the dates the participant would have turned age 55 and age 62.
- Surviving spouses of all other vested participants receive the accrued benefit reduced for payment under the 100% Joint & Survivor option and further reduced .25% per year from age 65 if the benefit commences between the dates the participant would have turned age 55 and age 65.

The benefit in either case above is reduced .17% per month for payment before the date the participant would have turned age 55.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #051 – Shelbyville Hourly

Plan effective date

Amended and restated in its entirety January 1, 1989.

Contributions

Employer pays the full plan cost.

Participating employees

Shelbyville hourly employees not covered by any labor agreement.

Effective July 28, 1999, benefits were frozen for ANC participants who became active employees of PPPI as of that date, with future accruals being granted in PPPI Plan #004. The frozen ANCG benefit will be based on service with ANCG and the ultimate benefit level as of July 28, 1999 (\$19.25 per month). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.

Accrued benefit

Frozen benefit equal to \$19.25 per month times service to July 28, 1999.

Normal retirement eligibility

Age 65.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Full: Age 62 with 30 years of service.

Reduced: Age 55 with 15 years of service.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement benefit

Unreduced accrued benefit at full early retirement. Otherwise, accrued benefit reduced 1/4% per month before age 65 (before age 62 if more than 30 years of service).

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of service or reaching normal retirement age.

Deferred vested benefit

Normal retirement benefit commencing at age 65 or reduced by 1/4% for each month the first payment precedes the employee's normal retirement date.

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #067 – Joint GCIU

Plan effective date

Amended and restated in its entirety January 1, 1989.

Contributions

Employer pays the full plan cost.

Participating employees

Joint GCIU members.

Effective July 28, 1999, benefits were frozen for ANC participants who became active employees of PPPI as of that date, with future accruals being granted in PPPI Plan #003. The frozen ANCG benefit will be based on service with ANCG and the ultimate negotiated benefit level as of July 28, 1999 (\$29.50 per month). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.

Accrued benefit

Frozen benefit equal to \$29.50 times service to July 28, 1999.

Normal retirement eligibility

Age 65.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Full: Age 62 with 15 years of service.

Reduced: Age 55 with 15 years of service.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement benefit

Unreduced accrued benefit at full early retirement. Otherwise, accrued benefit reduced 1/2% per month before age 62.

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of service or reaching normal retirement age.

Deferred vested benefit

Normal retirement benefit commencing at age 65 or reduced by 1/2% for each month the first payment precedes the employee's normal retirement date.

Disability eligibility

15 years of service.

Disability benefit

Accrued benefit.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit with \$100 minimum monthly benefit.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #068 – Joint UPIU

Plan effective date

Amended and restated in its entirety January 1, 1989.

Contributions

Employer pays the full plan cost.

Participating employees

Joint UPIU members.

Effective July 28, 1999, benefits were frozen for ANC participants who became active employees of PPPI as of that date, with future accruals being granted in PPPI Plan #003. The frozen ANCG benefit will be based on service with ANCG and the ultimate negotiated benefit level as of July 28, 1999 (\$28.50 per month). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.

Accrued benefit

Frozen benefit equal to \$28.50 per month times service to July 28, 1999.

Normal retirement eligibility

Age 65.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Full: Age 62 with 15 years of service.

Reduced: Age 55 with 15 years of service.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement benefit

Unreduced accrued benefit at full early retirement. Otherwise, accrued benefit reduced 1/2% per month before age 62.

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of service or reaching normal retirement age.

Deferred vested benefit

Normal retirement benefit commencing at age 65 or reduced by 1/2% for each month the first payment precedes the employee's normal retirement date.

Disability eligibility

15 years of service.

Disability benefit

Accrued benefit.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit with \$100 minimum monthly benefit.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #069 – Menasha IAM

Plan effective date

Amended and restated in its entirety January 1, 1989.

Contributions

Employer pays the full plan cost.

Participating employees

Menasha IAM

Effective July 28, 1999, benefits were frozen for ANC participants who became active employees of PPPI as of that date, with future accruals being granted in PPPI Plan #003. The frozen ANCG benefit will be based on service with ANCG and the ultimate negotiated benefit level as of July 28, 1999 (\$28.50 per month). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.

Accrued benefit

Frozen benefit equal to \$28.50 per month times service to July 28, 1999.

Normal retirement eligibility

Age 65.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Full: Age 62 with 15 years of service.

Reduced: Age 55 with 15 years of service.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement benefit

Unreduced accrued benefit at full early retirement. Otherwise, accrued benefit reduced 1/2% per month before age 62.

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of service or reaching normal retirement age.

Deferred vested benefit

Normal retirement benefit commencing at age 65 reduced by 1/2% for each month the first payment precedes the employee's normal retirement date.

Disability eligibility

15 years of service.

Disability benefit

Accrued benefit.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit with \$100 minimum monthly benefit.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #082 – Elk Grove EMD

Plan effective date

Amended and restated in its entirety January 1, 1989.

Contributions

Employer pays the full plan cost.

Participating employees

Non-union hourly employee at any of the following locations:

- Graphics Support Group in Bellwood, IL provided the employee was formerly employed in the Art and Engraving Department in Elk Grove Village, IL or was first hired at the facility in Bellwood, IL
- Equipment Manufacturing Plant in Elk Grove Village, IL

Participation begins on date of hire, or January 1, after age 20 if later.

Vesting service

Elapsed time from date of hire.

Credited service

Elapsed time from date of hire.

Accrued benefit

Art & Engraving – Better of accrued benefit as of December 31, 1998 and 1.9% of highest five year average earnings less 1.67% of Primary Social Security Benefit times years of service (maximum offset 50%).

December 31, 1998 accrued benefit based on December 31, 1998 benefit level (\$24.50 to \$28.50 per month) times December 31, 1998 service.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Minimum benefit is \$28.50 per month times credited service as of December 31, 1998. Maximum benefit is 60% of highest 5 year average earnings.

Equipment Manufacturing Division – December 31, 1994 accrued benefit plus 1% final average pay for service after January 1, 1995. The December 31, 1994 accrued benefit multiplier is increased \$1 if over age 50 on December 31, 1994. Additionally, a special lump sum retirement allowance applies to employees hired before January 1, 1995.

Compensation includes base pay and overtime at straight rate and success sharing bonus.

Normal retirement eligibility

Age 62 with 10 years of service.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Full: 30 years of service. (EMD employees must be hired before January 1, 1995.)

Reduced: Age 60 with 10 years of service.

Early retirement benefit

Unreduced accrued benefit at full early retirement. Otherwise, accrued benefit reduced 1/2% per month before age 62.

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of service or reaching normal retirement age.

Deferred vested benefit

Normal retirement benefit accrued to date of termination commencing at normal retirement age or reduced by ½% for each month the first payment precedes the employee's normal retirement date.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit, plus supplemental benefit payable to age 62 equal to \$365 per month minus any Social Security disability benefit.

Spouse benefit eligibility

10 years of service or retired after March 1, 1981. EMD employees must be hired before January 1, 1995.

Spouse benefit

\$132.50 per month.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit less \$132.50 spouse's benefit.

Unreduced form of payment

Life annuity.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #110 – Lincoln Park

Plan effective date

Amended and restated in its entirety January 1, 1989.

Contributions

Employer pays the full plan cost.

Participating employees

Lincoln Park hourly employees.

Effective July 28, 1999, benefits were frozen for ANC participants who became active employees of PPPI as of that date, with future accruals being granted in PPPI Plan #004. The frozen ANCG benefit will be based on service with ANCG and the ultimate benefit level as of July 28, 1999 (\$16.50 per month). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.

Accrued benefit

Frozen benefit equal to \$16.50 per month times service to July 28, 1999.

Normal retirement eligibility

Age 65 with 5 years of service.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

None.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement benefit

None.

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of service or reaching normal retirement age.

Deferred vested benefit

Normal retirement benefit commencing at age 65.

Disability eligibility

None.

Disability benefit

None.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #111 – Washington, NJ

Plan effective date

Amended and restated in its entirety January 1, 1989.

Contributions

Employer pays the full plan cost.

Participating employees

Washington, NJ unorganized employees.

Effective July 28, 1999, benefits were frozen for ANC participants who became active employees of PPPI as of that date, with future accruals being granted in PPPI Plan #004. The frozen ANCG benefit will be based on service with ANCG and the ultimate negotiated benefit level as of July 28, 1999 (\$21.40 per month). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.

Accrued benefit

Frozen benefit equal to \$21.40 per month times service to July 28, 1999.

Normal retirement eligibility

Age 65.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Full: Age 62 with 30 years of service.

Reduced: Age 55 with 10 years of service.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement benefit

Unreduced accrued benefit at full early retirement. Otherwise, accrued benefit reduced $\frac{1}{4}\%$ per month before age 65 (before age 62 if more than 30 years of service).

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of service or reaching normal retirement age.

Deferred vested benefit

Normal retirement benefit commencing at age 65 or reduced by $\frac{1}{4}\%$ for each month the first payment precedes the employee's normal retirement date.

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #139 – Neenah Graphic GAIU

Plan effective date

Amended and restated in its entirety January 1, 1989.

Contributions

Employer pays the full plan cost.

Participating employees

Neenah Graphic GAIU members.

Effective July 28, 1999, benefits were frozen for ANC participants who became active employees of PPPI as of that date, with future accruals being granted in PPPI Plan #003. The frozen ANCG benefit will be based on service with ANCG and the ultimate negotiated benefit level as of July 28, 1999 (\$15.00 per month). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.

Accrued benefit

Frozen benefit equal to \$15.00 per month times service to July 28, 1999. Benefits are offset by any benefits payable as base retirement benefits from the GAIU plan. The Company contribution to the GAIU plan is 6% of straight-time earnings.

The offset is assumed to be greater than the benefit, and therefore these employees are assumed to have no benefit payable from this plan.

Normal retirement eligibility

Age 65.

Normal retirement benefit

Accrued benefit.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement eligibility

Age 60 with 10 years of service.

Early retirement benefit

Accrued benefit reduced $\frac{1}{2}\%$ per month before age 65.

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of service or reaching normal retirement age.

Deferred vested benefit

Normal retirement benefit commencing at age 65 or reduced by $\frac{1}{2}\%$ for each month the first payment precedes the employee's normal retirement date.

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit.

Unreduced form of payment

Life annuity.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #163 – St. Louis Park

Plan effective date

Amended and restated in its entirety January 1, 1989.

Contributions

Employer pays the full plan cost.

Participating employees

St. Louis Park (Color Ad) Hourly

Effective July 28, 1999, benefits were frozen for ANC participants who became active employees of PPPI as of that date, with future accruals being granted in PPPI Plan #003. The frozen ANCG benefit will be based on service with ANCG and the ultimate benefit level as of July 28, 1999 (\$10.00 per month times service prior to January 1, 1990 plus \$19.00 times service after January 1, 1990). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.

Accrued benefit

Frozen benefit equal to \$10.00 per month times service to January 1, 1990 plus \$19.00 per month times service between January 1, 1990 and July 28, 1999.

Normal retirement eligibility

Age 65.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

None.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement benefit

None.

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of service or reaching normal retirement age.

Deferred vested benefit

Normal retirement benefit commencing at age 65.

Disability eligibility

None.

Disability benefit

None.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #174 – Minneapolis GCIU

Plan effective date

Amended and restated in its entirety January 1, 1989.

Contributions

Employer pays the full plan cost.

Participating employees

Minneapolis GCIU

Effective July 28, 1999, benefits were frozen for ANC participants who became active employees of PPPI as of that date, with future accruals being granted in PPPI Plan #003. The frozen ANCG benefit will be based on service with ANCG and the ultimate negotiated benefit level as of July 28, 1999 (\$26.50 per month times service after May 1, 1985). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.

Accrued benefit

Frozen benefit equal to \$26.50 per month times service from May 1, 1985 to July 28, 1999.

Normal retirement eligibility

Age 65.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Age 55 with 10 years of service.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement benefit

Accrued benefit reduced 2/5% per month before age 65.

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of service or reaching normal retirement age.

Deferred vested benefit

Normal retirement benefit commencing at age 65 or reduced by 2/5% for each month the first payment precedes the employee's normal retirement date.

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #200 – Represented Employees #1

Plan effective date

December 1, 1954.

Contributions

Employer pays the full plan cost.

Participating employees

Regular full-time and part-time employees covered by the Master Agreement between Ball/Rexam and the United Steelworkers of America at the following locations:

- St. Paul, MN
- Birmingham, AL
- Phoenix, AZ
- Chatsworth, CA (former IPP #3)

No additional participants or future benefit accruals at Bishopville or Chicago after June 30, 2016 sale to Ardagh.

Vesting service

Completed years, months and days, measured from date of hire to date of termination of employment.

Credited service

Completed years, months and days, measured from date of hire to date of termination of employment. For employees in the Chicago IAM location, credited service ceased to accrue on September 1, 1999. For employees in the Food Metal Edison locations, credited service ceased to accrue on August 1, 1995. For employees in the Birmingham location, service is credited only after September 1, 1974. For employees in the Chatsworth location, service is credited only after April 1, 1986.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Accrued benefit

USW:

- Hired prior to May 6, 2007: \$67.00 to \$71.00 per month (effective February 25, 2015), depending on job class, times service plus a special retirement lump sum based on 560 hours (minus accrued vacation hours) of vacation pay if service is more than 25 years or 520 hours (minus accrued vacation hours) of vacation pay if service is less than 25 years.
The benefit multiplier will increase to \$68.00 to \$72.00 per month (effective February 25, 2017) and to \$68.50 to \$72.50 per month (effective February 25, 2018), depending on job class.
- Hired on or after May 6, 2007: \$40.00 to \$44.00 per month (effective February 25, 2013), depending on job class, times service plus a special retirement lump sum based on 560 hours (minus accrued vacation hours) of vacation pay if service is more than 25 years or 520 hours (minus accrued vacation hours) of vacation pay if service is less than 25 years.
The benefit multiplier will increase to \$41.00 to \$45.00 per month (effective February 25, 2017), to \$41.00 to \$46.00 per month (effective February 25, 2018), to \$43.00 to \$47.00 per month (effective February 25, 2019), and to \$48.00 to \$52.00 per month (effective February 25, 2020) depending on job class.

Chicago IAM: Frozen benefits as of September 1, 1999 with continuing eligibility for 30-year service retirement.

Food Metal Edison and LaPorte: Frozen benefits as of August 1, 1995 with continuing eligibility for 30-year service retirement.

Normal retirement eligibility

Age 62 with 10 years of service.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Full: 30 years of service.

Reduced: Age 60 with 10 years of service.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement benefit

Unreduced accrued benefit at full early retirement. Otherwise, accrued benefit reduced ½% per month before age 62.

Plant Closing/Layoff Eligibility

USW

Rule of 70/75:

- 15 years of continuous service, age 50 or over and age plus continuous service at least 70
- 15 years of continuous service and age plus continuous service at least 75
- Rule of 65:
- 20 years of continuous service and age plus continuous service at least 65

IAM

Rule of 70/75:

- 15 years of continuous service, age 50 or over and age plus continuous service at least 70
- 15 years of continuous service and age plus continuous service at least 75

Plant Closing/Layoff Benefit

Accrued benefit plus supplemental benefit payable to age 62 equal to \$500 per month.

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit plus supplemental benefit payable to age 62 equal to \$365 per month minus any Social Security disability benefit. Disability supplement increases to \$500 per month under the Rule of 70/75 or Rule of 65.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Spouse benefit eligibility

USW: 10 years of service or retired after March 1, 1981.

IAM: 10 years of service or retired after July 16, 1981.

Spouse benefit

\$225 per month.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit less spouse's benefit, with payment deferred to earliest retirement age.

Unreduced form of payment

Life annuity.

Changes in Plan Provisions since Last Actuarial Valuation

During 2023 Ball shut down the St. Paul location, resulting in the payment of plant closing benefits to eligible hourly participants. Ball amended the plan to provide special termination benefit eligibility to certain participants at the St. Paul location who otherwise would not have been eligible for these benefits. This was previously reflected in the determination of the Funding Target Attainment Percentage (FTAP) under IRC §430(d)(2) and the Adjusted Funding Target Attainment Percentage (AFTAP) under IRC §436 as of January 1, 2023.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #201 – Modesto and San Leandro

Plan effective date

January 1, 1976.

Contributions

Employer pays the full plan cost.

Participating employees

Unionized employees at Modesto and San Leandro, with no new employees in this plan after March 1, 1998.

Vesting service

Completed years, months and days, measured from date of hire to date of termination of employment. Vesting service will continue to accrue while employed.

Accrued benefit

San Leandro (other than Food Metal): Frozen benefits as of March 1, 1998 with continuing eligibility for 30-year service retirement.

Food Metal Modesto and San Leandro: Frozen benefits as of August 1, 1995 with continuing eligibility for 30-year service retirement.

Normal retirement eligibility

Age 62 with 10 years of service.

Normal retirement benefit

Accrued benefit.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement eligibility

Full: 30 years of service.

Reduced: Age 55 with 10 years of service.

Early retirement benefit

Unreduced accrued benefit at full early retirement age. Otherwise, accrued benefit reduced ½% per month before age 62.

Plant closing/layoff eligibility

Rule of 75/80:

- 15 years of continuous service, age 55 or over and age plus continuous service at least 75
- 15 years of continuous service and age plus continuous service at least 80

Plant closing/layoff benefit

Accrued benefit, plus supplemental benefit payable to age 62 equal to \$1.75 per month times service.

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit plus supplemental benefit payable to age 62 (if not eligible for Social Security disability benefits) equal to \$1.75 per month times service.

Preretirement death benefit eligibility

5 years of service.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #202 – Hutchinson

Plan effective date

January 1, 1968.

Contributions

Employer pays the full plan cost.

Participating employees

Hourly employees at the Birmingham (former W.H. Hutchinson & Son, Inc.) location, with no new participants after November 1987.

Accrued benefit

Frozen benefits as of November 1987.

Normal retirement eligibility

Age 62.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Age 60 with 5 years of service.

Early retirement benefit

Accrued benefit, reduced ½% per month before age 62.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #203 – Canco USW

Plan effective date

May 1, 1950.

Contributions

Employer pays the full plan cost.

Participating employees

Bargained employees at Hammond, St. Paul, Gateway, and St. Louis locations, with no new employees in this plan after May 1, 1996.

Vesting service

A full year of vesting service is credited for any vesting computation period in which the employee is credited with at least 1000 hours of service. For employees in the Food Metal Hammond and St. Paul locations, vesting service will continue to accrue while employed by those locations.

Accrued benefit

Food Metal Hammond and St. Paul: Frozen benefits as of August 1, 1995 with continuing eligibility for 30-year service retirement.

Gateway: Frozen benefits as of January 1, 1996.

St. Louis: Frozen benefits as of May 1, 1996.

Normal retirement eligibility

Age 62 with 10 years of service.

Normal retirement benefit

Accrued benefit.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement eligibility

Full: 30 years of service.

Reduced: Age 60 with 10 years of service.

Early retirement benefit

Unreduced accrued benefit at full early retirement. Otherwise, accrued benefit reduced ½% per month before age 62.

Plant closing/layoff eligibility

Rule of 70/75:

- 15 years of continuous service, age 55 or over and age plus continuous service at least 70
- 15 years of continuous service and age plus continuous service at least 75

Rule of 65:

- 20 years of continuous service and age plus continuous service at least 65

Plant closing/layoff benefit

Accrued benefit plus supplemental benefit payable to age 62 equal to \$365 per month.

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit plus supplemental benefit payable to age 62 equal to \$500 per month minus any Social Security disability benefit.

Spouse benefit eligibility

10 years of service or retired after February 15, 1974.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Spouse benefit

\$225 per month.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit less \$225 spouse's benefit.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #204 – Canco IAM – Kent/Vancouver

Plan effective date

July 1, 1950.

Contributions

Employer pays the full plan cost.

Participating employees

Bargained employees at Kent and Vancouver, with no new employees in this plan after October 15, 1996.

Vesting service

A full year of vesting service is credited for any vesting computation period in which the employee is credited with at least 1000 hours of service. For employees in the Kent and Food Metal Vancouver locations, vesting service will continue to accrue while employed by those locations.

Accrued benefit

Kent: Frozen benefits as of October 15, 1996 with continuing eligibility for 30-year service retirement.

Food Metal Vancouver: Frozen benefits as of August 1, 1995 with continuing eligibility for 30-year service retirement.

Normal retirement eligibility

Age 62 with 10 years of service.

Normal retirement benefit

Accrued benefit.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement eligibility

Full: 30 years of service.

Reduced: Age 60 with 10 years of service.

Early retirement benefit

Unreduced accrued benefit at full early retirement. Otherwise, accrued benefit reduced ½% per month before age 62.

Plant closing/layoff eligibility

Rule of 75/80:

- 15 years of continuous service, age 55 or over and age plus continuous service at least 75
- 15 years of continuous service and age plus continuous service at least 80

Plant closing/layoff benefit

Accrued benefit plus supplemental benefit payable to age 62 equal to \$365 per month.

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit plus supplemental benefit payable to age 62 equal to \$365 per month minus any Social Security disability benefit.

Spouse benefit eligibility

10 years of service or retired after April 16, 1981.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Spouse benefit

\$132.50 per month.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit less spouse's benefit.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #204 – Canco IAM

Plan effective date

January 1, 1981.

Contributions

Employer pays the full plan cost.

Participating employees

Bargained employees at Brunswick, Forest Park, Northtown, and Waukegan locations, with no new employees in this plan after May 1, 1996.

Vesting service

Completed years and months, measured from date of hire to date of termination of employment. For employees in the Brunswick, Forest Park and Food Metal Northtown and Waukegan locations, vesting service will continue to accrue while employed by those locations.

Accrued benefit

Brunswick and Forest Park: Frozen benefits as of October 15, 1996 with continuing eligibility for 30-year service retirement.

Food Metal Northtown and Waukegan: Frozen benefits as of August 1, 1995 with continuing eligibility for 30-year service retirement.

Gateway: Frozen benefits as of January 1, 1996.

St. Louis: Frozen benefits as of May 1, 1996.

Normal retirement eligibility

Age 62 with 10 years of service.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Full: 30 years of service.

Reduced: Age 60 with 10 years of service.

Early retirement benefit

Unreduced accrued benefit at full early retirement. Otherwise, accrued benefit reduced ½% per month before age 62.

Plant closing/layoff eligibility

Rule of 75/80:

- 15 years of continuous service, age 55 or over and age plus continuous service at least 75
- 15 years of continuous service and age plus continuous service at least 80

Rule of 65/25:

- 25 years of continuous service and age plus continuous service at least 65

Plant closing/layoff benefit

Accrued benefit plus supplemental benefit payable to age 62 equal to \$365 per month.

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit plus supplemental benefit payable to age 62 equal to \$365 per month minus any Social Security disability benefit.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Spouse benefit eligibility

10 years of service or retired after March 31, 1974.

Spouse benefit

\$132.50 per month.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit less spouse's benefit.

Unreduced form of payment

Life annuity.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #205 – Dura-Bernardin, Inc.

Plan effective date

January 1, 1981.

Contributions

Employer pays the full plan cost.

Participating employees

All current participants have met the participation rules. There will be no new employees in this plan.

Vesting service

Completed years, months and days, measured from date of hire to date of termination of employment. Vesting service is frozen as of July 1995.

Accrued benefit

Frozen benefits as of July 31, 1995.

Normal retirement eligibility

Age 62 with 10 years of service or age 65 with 5 years of service.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Age 55 with 10 years of service.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement benefit

Accrued benefit reduced $\frac{1}{2}\%$ per month before age 62.

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit plus supplemental benefit payable to age 62 equal to \$100 per month minus any Social Security disability benefit.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #207 – Valparaiso

Plan effective date

March 7, 1983.

Contributions

Employer pays the full plan cost.

Participating employees

Regular full-time employees covered by the collective bargaining agreement between Rexam and the Aluminum, Brick and Glass Workers International Union, AFL-CIO-CLC, Local No. 190 covering hourly paid workers in Valparaiso, Indiana. No additional participants or future benefit accruals after June 30, 2016 sale to Ardagh.

Vesting service

Completed years, months and days, measured from date of hire to date of termination of employment.

Credited service

Completed years, months and days, measured from date of hire to date of termination of employment.

Accrued benefit

Hired prior to September 22, 2008: \$63.00 to \$67.00 per month (effective January 1, 2016), depending on job class, times service plus special retirement lump sum based on 460 hours of vacation pay.

Hired on or after September 22, 2008: \$38.00 to \$42.00 per month (effective January 1, 2016) depending on job class, times service plus special retirement lump sum based on 460 hours of vacation pay. The benefit multiplier will increase to \$39.00 to \$43.00 per month (effective January 1, 2018 for eligible Valparaiso employees still working for Ardagh on or after that date), depending on job class, times service plus special retirement lump sum based on 460 hours of vacation pay.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Normal retirement eligibility

Age 62 with 10 years of service.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Full: 30 years of service.

Reduced: Age 60 with 10 years of service.

Early retirement benefit

Unreduced accrued benefit at full early retirement. Otherwise, accrued benefit actuarially reduced before age 62.

Plant closing/layoff eligibility

Rule of 70/80:

- 10 years of vesting service, age 55 or over and age plus vesting service at least 70
- Age plus vesting service at least 80

Rule of 65:

- 20 years of vesting service and age plus vesting service at least 65

Rule of 55/10 or 30 years of service:

- Age 55 with 10 years of vesting service, or
- 30 years of vesting service

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plant closing/layoff benefit

Accrued benefit plus supplemental benefit payable to age 62 equal to \$400 per month for Rule of 70/80 and Rule of 65 only.

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit (minimum \$250 per month) plus supplemental benefit payable to age 62 equal to \$400 per month.

Spouse benefit eligibility

10 years of service.

Spouse benefit

½ of accrued benefit payable immediately.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #208 – Bellevue

Plan effective date

Amended and restated in its entirety January 1, 1989.

Contributions

Employer pays the full plan cost.

Participating employees

Bellevue

Effective July 28, 1999, benefits were frozen for ANC participants who became active employees of PPPI as of that date, with future accruals being granted in PPPI Plan #002. The frozen ANCG benefit will be based on service with ANCG and the ultimate benefit level as of July 28, 1999 (\$20.50 per month for Bellevue, \$19.00 per month for Asheville and \$28.50 per month for Marathon). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.

Accrued benefit

Frozen benefit equal to dollar amount times service to July 28, 1999.

Dollar amount equals:

- \$20.50 per month for Bellevue
- \$19.00 per month for Asheville
- \$28.50 per month for Marathon Unorganized (former Plan #070)

Normal retirement eligibility

Age 65.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Age 55 with 10 years of service.

Early retirement benefit

Accrued benefit reduced 1/2% per month before age 65.

Deferred vested eligibility

Full vesting in the accrued benefit occurs at the earlier of completing 5 years of service or reaching normal retirement age.

Deferred vested benefit

Normal retirement benefit commencing at age 65 or reduced by 1/2% for each month the first payment precedes the employee's normal retirement date.

Disability eligibility

15 years of service.

Disability benefit

Accrued benefit.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #211 – Winston-Salem Pension Plan

Plan effective date

July 1, 1993.

Contributions

Employer pays the full plan cost.

Participating employees

Regular full-time and part-time employees covered by the collective bargaining agreement between Ball/Rexam and the United Steelworkers of America, at the Winston-Salem, North Carolina location. No additional participants or future benefit accruals after June 30, 2016 sale to Ardagh.

Vesting service

For service prior to January 1, 2002, according to the following schedule for each calendar year:

Hours	Years' Vesting Service
1,000 or more	1.0
800 to 999	0.2
Less than 800	0.0

For service after January 1, 2002, completed years, months and days, measured from the later of date of hire or January 1, 2002, to date of termination of employment.

Credited service

For service prior to January 1, 2002, according to the following schedule for each calendar year:

Hours	Years' Service
1,621 or more	1.0
1,441 to 1,620	0.9
1,261 to 1,440	0.8
1,081 to 1,260	0.7
901 to 1,080	0.6
800 to 900	0.5

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Less than 800

0.0

For service after January 1, 2002, completed years, months and days, measured from the later of date of hire or January 1, 2002, to date of termination of employment.

Accrued benefit

Hired prior to May 6, 2007: \$67.00 to \$71.00 per month (effective February 25, 2015), depending on job class, times service offset by Stroh's accrued benefit of \$26.50 to \$30.50 per month times service to July 1, 1993, plus a special retirement lump sum based on 560 hours (minus accrued vacation hours) of vacation pay if service is more than 25 or 520 hours (minus accrued vacation hours) of vacation pay if service is less than 25.

Hired on or after May 6, 2007: \$40.00 to \$44.00 per month (effective February 25, 2013), depending on job class, times service plus a special retirement lump sum based on 560 hours (minus accrued vacation hours) of vacation pay if service is more than 25 or 520 hours (minus accrued vacation hours) of vacation pay if service is less than 25.

Normal retirement eligibility

Age 62 with 10 years of service for terminations after April 30, 2002.

Age 65 with 5 years of service for terminations before May 1, 2002.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Age 60 with 10 years of service.

For terminations after June 30, 2005:

Full: 30 years of service.

Reduced: Age 60 and 10 years of service.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement benefit

Unreduced accrued benefit at full early retirement. Otherwise, accrued benefit reduced ½% per month before age 62 for terminations after April 30, 2002. (For terminations prior to May 1, 2002, accrued benefit reduced .55% per month before age 65.)

Plant closing/layoff eligibility

On or after April 30, 2002

Rule of 70/75:

- 15 years of continuous service, age 50 or over and age plus continuous service at least 70
- 15 years of continuous service and age plus continuous service at least 75

Rule of 65:

- 20 years of continuous service and age plus continuous service at least 65

Plant closing/layoff benefit

Accrued benefit plus supplemental benefit payable to age 62 equal to \$500 per month.

Spouse benefit eligibility

10 years of service and retired after April 30, 2002.

Spouse benefit

\$225 per month.

Deferred vested eligibility

5 years of service.

Deferred vested benefit

Accrued benefit payable at normal retirement.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit plus supplemental benefit payable to age 62 equal to \$365 per month.

Disability supplement increases to \$500 per month under the Rule of 70/75 or Rule of 65 or after April 30, 2002.

Preretirement death

After completion of 5 years of service each married participant has automatic 50% joint and survivor benefit less spouse's benefit with payment deferred to earliest retirement age.

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan #212 – Represented Employees #2 (Whitehouse)

Plan effective date

April 15, 1981.

Contributions

Employer pays the full plan cost.

Participating employees

Regular full-time and part-time employees covered by the Master Agreement between Rexam and the United Steelworkers of America of Local 8316 at Whitehouse, Ohio. No additional participants or future benefit accruals after June 30, 2016 sale to Ardagh.

Vesting service

Completed years, months and days, measured from date of hire to date of termination of employment.

Credited service

Completed years, months and days, measured from date of hire to date of termination of employment.

Accrued benefit

Hired prior to May 6, 2007: \$67.00 to \$71.00 per month (effective February 25, 2015), depending on job class, times service plus a special retirement lump sum based on 560 hours (minus accrued vacation hours) of vacation pay if service is more than 25 or 520 hours (minus accrued vacation hours) of vacation pay if service is less than 25.

Hired on or after May 6, 2007: \$40.00 to \$44.00 per month (effective February 25, 2013), depending on job class, times service plus a special retirement lump sum based on 560 hours (minus accrued vacation hours) of vacation pay if service is more than 25 or 520 hours (minus accrued vacation hours) of vacation pay if service is less than 25.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Normal retirement eligibility

Age 62 with 10 years of service.

Normal retirement benefit

Accrued benefit.

Early retirement eligibility

Terminations Prior to May 25, 2004: Age 60 with 10 years of service.

Terminations After May 24, 2004:

Full: 30 years of service.

Reduced: Age 60 with 10 years of service.

Early retirement benefit

Accrued benefit reduced $\frac{1}{2}\%$ per month before age 62.

Plant closing/layoff eligibility

Rule of 70/75:

- 15 years of continuous service, age 50 or over and age plus continuous service at least 70
- 15 years of continuous service and age plus continuous service at least 75

Rule of 65:

- 20 years of continuous service and age plus continuous service at least 65

Plant closing/layoff benefit

Accrued benefit plus supplemental benefit payable to age 62 equal to \$500 per month.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit plus supplemental benefit payable to age 62 equal to \$365 per month minus any Social Security disability benefit. Disability supplement increases to \$500 per month under the Rule of 70/75 or Rule of 65 or after February 25, 2002.

Spouse benefit eligibility

10 years of service.

Spouse benefit

\$225 per month.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit less spouse's benefit with payment deferred to earliest retirement age.

Unreduced form of payment

Life annuity.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan – Precise Technology

Plan effective date

Amended and restated in its entirety January 1, 2001.

Contributions

Employer pays the full plan cost.

Participating employees

Any employee who is a member of the bargaining unit represented by Local 645 of the United Electrical, Radio and Machine Workers of America.

Participation begins on the January 1 following date of hire.

Vesting service

Completion of 1,000 hours.

Credited service

Elapsed time from date of hire.

Accrued benefit

\$20.50 per month times credited service.

Normal retirement eligibility

Age 65.

Normal retirement benefit

Accrued benefit.

Plan Name:	Ball Pension Plan
EIN / PN:	35-0160610/001
Plan Sponsor:	Ball Corporation
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement eligibility

Age 60 with 10 years of service.

Early retirement benefit

Accrued benefit reduced ½% per month before age 65.

Deferred vested eligibility

Years of Service	Vesting %
3	20%
4	40%
5	60%
6	80%
7 or more	100%

Deferred vested benefit

Normal retirement benefit accrued to date of termination times the vesting percentage commencing at normal retirement age or reduced by ½% for each month the first payment precedes the employee's normal retirement date.

Disability eligibility

10 years of service.

Disability benefit

Accrued benefit.

Preretirement death benefit eligibility

Same as deferred vested eligibility.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Unreduced form of payment

Life annuity.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Plan Segment: Former Plan – Owens-Illinois Hourly Retirement Plan

Plan effective date

August 1, 2007.

Contributions

Employer pays the full plan cost.

Participating employees

Regular full-time and part-time hourly employees who are covered under the terms of a collective bargaining agreement between the Company and the applicable union at the following locations:

- Brookville, PA (GMP union local 247) – hired before August 1, 2011
- Constantine, MI (GMP union local 265) – hired before February 1, 2009
- Hamlet, NC (GMP union local 256) – hired before June 1, 2008
- Nashua, NH (Local 875 of the New England Joint Board RWDSU, UFCW AFL-CIO, CLC)

Employees who were actively employed or on leave of absence with O-I on July 31, 2007 and who were participating in the O-I Plan at the locations listed above are eligible to participate in the plan.

Vesting service

Full Time Employees: Completed years and months, measured from date of hire to date of termination of employment including service earned in the O-I plan as of July 31, 2007.

Part Time Employees: Completion of 1,000 hours during the plan year including service earned in the O-I plan as of July 31, 2007.

Credited service

Full Time Employees: Completed years and months, measured from date of hire to date of termination of employment including service earned in the O-I plan as of July 31, 2007.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Part Time Employees: Completion of 1,000 hours during the plan year including service earned in the O-I plan as of July 31, 2007.

Accrued benefit

The monthly accrued benefit equals credited service times the monthly benefit multiplier, below, will be reduced by the retirement benefit payable under the O-I Plan in effect as of July 31, 2007.

Brookville, PA	Job Class	On or after August 1, 2013
	A	\$50.00
	B	\$51.00
	C	\$52.00
In no event can the benefit be less than \$13 times benefit service.		

Constantine, MI	Job Class	On or after February 1, 2008
	A	\$39.00
	B	\$40.00
	C	\$41.00
In no event can the benefit be less than \$12 times benefit service.		

Hamlet, NC	Job Class	On or after June 1, 2007
	A	\$24.00
	B	\$25.00
	C	\$26.00

Nashua, NH On or after May 1, 2009: \$27.00

Employees who terminate employment before the end of the contract and are eligible for retirement will have their benefits recalculated to reflect the final negotiated benefit multiplier during the contract.

Normal retirement eligibility

Age 65.

Normal retirement benefit

Accrued benefit.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Early retirement eligibility

Full: Age 60 for all locations or Age 55 with 30 years of service for Brookville, Constantine or Hamlet.

Reduced: Age 55 with 10 years of service.

Early retirement benefit

Retirement eligible at termination: Unreduced accrued benefit at full early retirement. Otherwise, accrued benefit reduced $\frac{1}{2}\%$ per month before age 60.

Not Retirement eligible at termination: Unreduced accrued benefit at normal retirement. Otherwise, for Brookville, Hamlet and Nashua, the accrued benefit reduced $\frac{1}{2}\%$ per month before age 65; for Constantine, the actuarial equivalent accrued benefit.

Plant closing benefit

Unreduced accrued benefit at full early retirement with 30 years of service.

Disability eligibility

Brookville, Constantine and Hamlet: 10 years of benefit service.

Nashua: Age 50 with 15 years of benefit service.

Disability benefit

Accrued benefit.

Spouse benefit eligibility

Brookville: Age 40 with 10 years of benefit service.

Constantine and Hamlet: Age 45 with 10 years of benefit service.

Nashua: Age 55 with 10 years of benefit service or Age 60.

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Spouse benefit

50% of the participants Normal Retirement Benefit with no reduction for early commencement.

Preretirement death benefit eligibility

5 years of service.

Preretirement death benefit

Each married participant has automatic 50% joint and survivor benefit less spouse's benefit, with payment deferred to earliest retirement age.

Unreduced form of payment

Life annuity

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32 Schedule of Amortization Bases as of January 1, 2024

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1. Shortfall	01/01/2024	(56,165,142)	15.00000	(56,165,142)	(5,109,922)
2. Shortfall	01/01/2023	60,554,909	14.00000	58,104,563	5,545,662
Total				1,939,421	435,740

Plan Name: Ball Pension Plan
EIN / PN: 35-0160610/001
Plan Sponsor: Ball Corporation
Valuation Date: January 1, 2024