

<b>Form 5500</b>  Department of the Treasury Internal Revenue Service  Department of Labor Employee Benefits Security Administration  Pension Benefit Guaranty Corporation	<b>Annual Return/Report of Employee Benefit Plan</b>  This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).  <b>▶ Complete all entries in accordance with the instructions to the Form 5500.</b>	OMB Nos. 1210-0110 1210-0089  <h1 style="text-align: center;">2024</h1>  <b>This Form is Open to Public Inspection</b>
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<b>Part I</b>	<b>Annual Report Identification Information</b>
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

**A** This return/report is for:  a multiemployer plan  a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan  a DFE (specify) \_\_\_\_\_

**B** This return/report is:  the first return/report  the final return/report

an amended return/report  a short plan year return/report (less than 12 months)

**C** If the plan is a collectively-bargained plan, check here. . . . .

**D** Check box if filing under:  Form 5558  automatic extension  the DFVC program

special extension (enter description)

**E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . .

<b>Part II</b>	<b>Basic Plan Information—enter all requested information</b>
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<b>1a</b> Name of plan <u>ALTIUM PACKAGING 401(K) PLAN</u>	<b>1b</b> Three-digit plan number (PN) ▶ <u>001</u>
<b>2a</b> Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>ALTIUM PACKAGING LP</u>  <u>2500 WINDY RIDGE PARKWAY, STE 1400</u> <u>ATLANTA, GA 30339</u>	<b>1c</b> Effective date of plan <u>07/02/1999</u>  <b>2b</b> Employer Identification Number (EIN) <u>06-1056158</u>  <b>2c</b> Plan Sponsor's telephone number <u>678-742-4600</u>  <b>2d</b> Business code (see instructions) <u>326100</u>

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

<b>SIGN HERE</b>	Filed with authorized/valid electronic signature.	10/02/2025	PAMELA KOGLER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
<b>SIGN HERE</b>			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
<b>SIGN HERE</b>			
	Signature of DFE	Date	Enter name of individual signing as DFE

<b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	<b>3b</b> Administrator's EIN	
	<b>3c</b> Administrator's telephone number	
<b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: <b>a</b> Sponsor's name <b>c</b> Plan Name	<b>4b</b> EIN	
	<b>4d</b> PN	
<b>5</b> Total number of participants at the beginning of the plan year	<b>5</b>	2690
<b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ). <b>a(1)</b> Total number of active participants at the beginning of the plan year ..... <b>a(2)</b> Total number of active participants at the end of the plan year ..... <b>b</b> Retired or separated participants receiving benefits..... <b>c</b> Other retired or separated participants entitled to future benefits ..... <b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> ..... <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. .... <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> ..... <b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) ..... <b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) ..... <b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<b>6a(1)</b>	2143
	<b>6a(2)</b>	3342
	<b>6b</b>	34
	<b>6c</b>	590
	<b>6d</b>	3966
	<b>6e</b>	4
	<b>6f</b>	3970
	<b>6g(1)</b>	2690
	<b>6g(2)</b>	3098
<b>h</b>	<b>6h</b>	644
<b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....	<b>7</b>	

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
 2F 2G 2J 2K 2T 3D 3H 2E

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<b>9a</b> Plan funding arrangement (check all that apply)	<b>9b</b> Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

<b>a Pension Schedules</b>	<b>b General Schedules</b>
(1) <input checked="" type="checkbox"/> <b>R</b> (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> <b>H</b> (Financial Information)
(2) <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan)
(3) <input type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> <b>A</b> (Insurance Information) – Number Attached <u>0</u>
(4) <input type="checkbox"/> <b>DCG</b> (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information)
(5) <input type="checkbox"/> <b>MEP</b> (Multiple-Employer Retirement Plan Information)	(5) <input checked="" type="checkbox"/> <b>D</b> (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules)

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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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<b>SCHEDULE C</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Service Provider Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<b>A</b> Name of plan ALTIUM PACKAGING 401(K) PLAN	<b>B</b> Three-digit plan number (PN) ▶	001
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 ALTIUM PACKAGING LP	<b>D</b> Employer Identification Number (EIN) 06-1056158	

**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....  Yes  No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRUDENTIAL RETIREMENT INSURANCE

06-1050034

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 64 65	RECORDKEEPER	107922	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY

11-3658445

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	58000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

<b>a</b> Name: EC BARRETT, LLC	<b>b</b> EIN: 93-2107924
<b>c</b> Position: AUDITOR	
<b>d</b> Address: 750 HAMMOND DR, BLD 17 ATLANTA, GA 30328	<b>e</b> Telephone:

Explanation: RFP AND SELECTED NEW AUDIT FIRM OF WINDHAM BRANNON, LLC.

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>SCHEDULE D</b> <b>(Form 5500)</b>  Department of the Treasury Internal Revenue Service  Department of Labor Employee Benefits Security Administration	<b>DFE/Participating Plan Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	OMB No. 1210-0110  <hr/> <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning <u>01/01/2024</u> and ending <u>12/31/2024</u>	
<b>A</b> Name of plan <u>ALTIUM PACKAGING 401(K) PLAN</u>	<b>B</b> Three-digit plan number (PN) <span style="float: right;">▶</span> <u>001</u>
<b>C</b> Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>ALTIUM PACKAGING LP</u>	<b>D</b> Employer Identification Number (EIN) <u>06-1056158</u>

<b>Part I</b>	<b>Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)</b> (Complete as many entries as needed to report all interests in DFEs)
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<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>FID FRDM BLND 2055 Q</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>FIDELITY INSTITUTIONAL ASSET MANAGEMENT</u>		
<b>c</b> EIN-PN <u>20-4659714-113</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>4295710</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>FID FRDM BLND 2035 Q</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>FIDELITY INSTITUTIONAL ASSET MANAGEMENT</u>		
<b>c</b> EIN-PN <u>20-4659714-092</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>22810507</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>FID FRDM BLND 2045 Q</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>FIDELITY INSTITUTIONAL ASSET MANAGEMENT</u>		
<b>c</b> EIN-PN <u>20-4659714-094</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>8025621</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>FID FRDM BLND 2020 Q</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>FIDELITY INSTITUTIONAL ASSET MANAGEMENT</u>		
<b>c</b> EIN-PN <u>20-4659714-089</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>3624848</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>FID FRDM BLEND INC Q</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>FIDELITY INSTITUTIONAL ASSET MANAGEMENT</u>		
<b>c</b> EIN-PN <u>20-4659714-085</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>150969</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>FID FRDM BLND 2065 Q</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>FIDELITY INSTITUTIONAL ASSET MANAGEMENT</u>		
<b>c</b> EIN-PN <u>20-4659714-168</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>804749</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>FID FRDM BLND 2010 Q</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>FIDELITY INSTITUTIONAL ASSET MANAGEMENT</u>		
<b>c</b> EIN-PN <u>20-4659714-087</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>609112</u>

**a** Name of MTIA, CCT, PSA, or 103-12 IE: FID FRDM BLND 2040 Q

**b** Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT

<b>c</b> EIN-PN 20-4659714-093	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	10551261
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**a** Name of MTIA, CCT, PSA, or 103-12 IE: FID FRDM BLND 2030 Q

**b** Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT

<b>c</b> EIN-PN 20-4659714-091	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	23018333
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**a** Name of MTIA, CCT, PSA, or 103-12 IE: FID FRDM BLND 2050 Q

**b** Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT

<b>c</b> EIN-PN 20-4659714-095	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	5735305
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**a** Name of MTIA, CCT, PSA, or 103-12 IE: FID FRDM BLND 2025 Q

**b** Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT

<b>c</b> EIN-PN 20-4659714-090	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	12999089
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**a** Name of MTIA, CCT, PSA, or 103-12 IE: FID FRDM BLND 2060 Q

**b** Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT

<b>c</b> EIN-PN 20-4659714-147	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	1965360
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**a** Name of MTIA, CCT, PSA, or 103-12 IE: FID FRDM BLND 2015 Q

**b** Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT

<b>c</b> EIN-PN 20-4659714-088	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	1541389
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
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<b>SCHEDULE H</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Financial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).  ▶ <b>File as an attachment to Form 5500.</b>	OMB No. 1210-0110  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning <b>01/01/2024</b> and ending <b>12/31/2024</b>	
<b>A</b> Name of plan ALTIUM PACKAGING 401(K) PLAN	<b>B</b> Three-digit plan number (PN) ▶ <b>001</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 ALTIUM PACKAGING LP	<b>D</b> Employer Identification Number (EIN) 06-1056158

<b>Part I</b>	<b>Asset and Liability Statement</b>
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**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
<b>Assets</b>			
<b>a</b> Total noninterest-bearing cash .....	<b>1a</b>	0	0
<b>b</b> Receivables (less allowance for doubtful accounts):			
<b>(1)</b> Employer contributions .....	<b>1b(1)</b>	136326	0
<b>(2)</b> Participant contributions .....	<b>1b(2)</b>	358032	0
<b>(3)</b> Other .....	<b>1b(3)</b>	0	0
<b>c</b> General investments:			
<b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....	<b>1c(1)</b>	10513813	8389930
<b>(2)</b> U.S. Government securities .....	<b>1c(2)</b>	0	0
<b>(3)</b> Corporate debt instruments (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(3)(A)</b>	0	0
<b>(B)</b> All other .....	<b>1c(3)(B)</b>	0	0
<b>(4)</b> Corporate stocks (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(4)(A)</b>	0	0
<b>(B)</b> Common .....	<b>1c(4)(B)</b>	0	0
<b>(5)</b> Partnership/joint venture interests .....	<b>1c(5)</b>	0	0
<b>(6)</b> Real estate (other than employer real property) .....	<b>1c(6)</b>	0	0
<b>(7)</b> Loans (other than to participants) .....	<b>1c(7)</b>	0	0
<b>(8)</b> Participant loans .....	<b>1c(8)</b>	3685286	4062495
<b>(9)</b> Value of interest in common/collective trusts .....	<b>1c(9)</b>	0	96132253
<b>(10)</b> Value of interest in pooled separate accounts .....	<b>1c(10)</b>	0	0
<b>(11)</b> Value of interest in master trust investment accounts .....	<b>1c(11)</b>	0	0
<b>(12)</b> Value of interest in 103-12 investment entities .....	<b>1c(12)</b>	0	0
<b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....	<b>1c(13)</b>	127373521	51213661
<b>(14)</b> Value of funds held in insurance company general account (unallocated contracts) .....	<b>1c(14)</b>	0	0
<b>(15)</b> Other .....	<b>1c(15)</b>	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	0	0
(2) Employer real property.....	1d(2)	0	0
e Buildings and other property used in plan operation.....	1e	0	0
f Total assets (add all amounts in lines 1a through 1e).....	1f	142066978	159798339
<b>Liabilities</b>			
g Benefit claims payable.....	1g	0	0
h Operating payables.....	1h	0	0
i Acquisition indebtedness.....	1i	0	0
j Other liabilities.....	1j	313039	0
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	313039	0
<b>Net Assets</b>			
l Net assets (subtract line 1k from line 1f).....	1l	141753939	159798339

**Part II Income and Expense Statement**

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
<b>a Contributions:</b>			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	3998788	
(B) Participants.....	2a(1)(B)	11750383	
(C) Others (including rollovers).....	2a(1)(C)	3035419	
(2) Noncash contributions.....	2a(2)	0	18784590
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2).....	2a(3)		
<b>b Earnings on investments:</b>			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	443849	735780
(B) U.S. Government securities.....	2b(1)(B)	0	
(C) Corporate debt instruments.....	2b(1)(C)	0	
(D) Loans (other than to participants).....	2b(1)(D)	0	
(E) Participant loans.....	2b(1)(E)	291931	
(F) Other.....	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		
(2) Dividends: (A) Preferred stock.....	2b(2)(A)	0	2448082
(B) Common stock.....	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	2448082	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C).....	2b(2)(D)		
(3) Rents.....	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds.....	2b(4)(A)	0	0
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)	0	0
(B) Other.....	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts .....	<b>2b(6)</b>		7870533
(7) Net investment gain (loss) from pooled separate accounts .....	<b>2b(7)</b>		0
(8) Net investment gain (loss) from master trust investment accounts .....	<b>2b(8)</b>		0
(9) Net investment gain (loss) from 103-12 investment entities .....	<b>2b(9)</b>		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) .....	<b>2b(10)</b>		7684029
<b>c</b> Other income .....	<b>2c</b>		109527
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total .....	<b>2d</b>		37632541

**Expenses**

<b>e</b> Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers .....	<b>2e(1)</b>	19542096	
(2) To insurance carriers for the provision of benefits .....	<b>2e(2)</b>	0	
(3) Other .....	<b>2e(3)</b>	0	
(4) Total benefit payments. Add lines <b>2e(1)</b> through <b>(3)</b> .....	<b>2e(4)</b>		19542096
<b>f</b> Corrective distributions (see instructions) .....	<b>2f</b>		-31097
<b>g</b> Certain deemed distributions of participant loans (see instructions) .....	<b>2g</b>		11554
<b>h</b> Interest expense .....	<b>2h</b>		0
<b>i</b> Administrative expenses:			
(1) Salaries and allowances .....	<b>2i(1)</b>	0	
(2) Contract administrator fees .....	<b>2i(2)</b>	300	
(3) Recordkeeping fees .....	<b>2i(3)</b>	108822	
(4) IQPA audit fees .....	<b>2i(4)</b>	0	
(5) Investment advisory and investment management fees .....	<b>2i(5)</b>	0	
(6) Bank or trust company trustee/custodial fees .....	<b>2i(6)</b>	0	
(7) Actuarial fees .....	<b>2i(7)</b>	0	
(8) Legal fees .....	<b>2i(8)</b>	0	
(9) Valuation/appraisal fees .....	<b>2i(9)</b>	0	
(10) Other trustee fees and expenses .....	<b>2i(10)</b>	0	
(11) Other expenses .....	<b>2i(11)</b>	58000	
(12) Total administrative expenses. Add lines <b>2i(1)</b> through <b>(11)</b> .....	<b>2i(12)</b>		167122
<b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total .....	<b>2j</b>		19689675

**Net Income and Reconciliation**

<b>k</b> Net income (loss). Subtract line <b>2j</b> from line <b>2d</b> .....	<b>2k</b>		17942866
<b>l</b> Transfers of assets:			
(1) To this plan .....	<b>2l(1)</b>		101534
(2) From this plan .....	<b>2l(2)</b>		0

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unmodified (2)  Qualified (3)  Disclaimer (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1)  DOL Regulation 2520.103-8 (2)  DOL Regulation 2520.103-12(d) (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **WINDHAM BRANNON, LLC**

(2) EIN: **58-1763439**

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1)  This form is filed for a CCT, PSA, DCG or MTIA. (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
<b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
<b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
<b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
<b>e</b> Was this plan covered by a fidelity bond?	X		5000000
<b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
<b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
<b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
<b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
<b>l</b> Has the plan failed to provide any benefit when due under the plan?		X	
<b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	X		
<b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	X		

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  Yes  No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

<b>5b(1)</b> Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes  No  Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

<b>SCHEDULE R</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Retirement Plan Information</b>  This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	OMB No. 1210-0110  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

<b>A</b> Name of plan <u>ALTIUM PACKAGING 401(K) PLAN</u>	<b>B</b> Three-digit plan number (PN) ▶	<u>001</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <u>ALTIUM PACKAGING LP</u>	<b>D</b> Employer Identification Number (EIN) <u>06-1056158</u>	

<b>Part I</b>	<b>Distributions</b>
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**All references to distributions relate only to payments of benefits during the plan year.**

**1** Total value of distributions paid in property other than in cash or the forms of property specified in the instructions..... 

1	
---	--

**2** Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):  
EIN(s): 04-6568107 22-1211670

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

**3** Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year..... 

3	
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<b>Part II</b>	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....  Yes  No  N/A  
**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_  
**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

<b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....	<b>6a</b>	
<b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....	<b>6b</b>	
<b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	<b>6c</b>	

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline?.....  Yes  No  N/A

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....  Yes  No  N/A

<b>Part III</b>	<b>Amendments</b>
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**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....  Increase  Decrease  Both  No

<b>Part IV</b>	<b>ESOPs</b> (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....  Yes  No

**11 a** Does the ESOP hold any preferred stock?.....  Yes  No

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....  Yes  No

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market?.....  Yes  No

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

<b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	<b>14a</b>	
<b>b</b> The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14b</b>	
<b>c</b> The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14c</b>	

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

<b>a</b> The corresponding number for the plan year immediately preceding the current plan year .....	<b>15a</b>	
<b>b</b> The corresponding number for the second preceding plan year .....	<b>15b</b>	

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

<b>a</b> Enter the number of employers who withdrew during the preceding plan year .....	<b>16a</b>	
<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers .....	<b>16b</b>	

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:  
 Public Equity: \_\_\_\_\_% Private Equity: \_\_\_\_\_% Investment-Grade Debt and Interest Rate Hedging Assets: \_\_\_\_\_%  
 High-Yield Debt: \_\_\_\_\_% Real Assets: \_\_\_\_\_% Cash or Cash Equivalents: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:  
 0-5 years  5-10 years  10-15 years  15 years or more

**20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero?  Yes  No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:  
 Yes.  
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.  
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.  
 No. Other. Provide explanation: \_\_\_\_\_

**Part VII IRS Compliance Questions**

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?  Yes  No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).  
 Design-based safe harbor method  
 "Prior year" ADP test  
 "Current year" ADP test  
 N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A.

# **Altium Packaging 401(k) Plan**

## **Financial Statements**

**December 31, 2024 and 2023**

# Altium Packaging 401(k) Plan

## Table of Contents December 31, 2024 and 2023

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## INDEPENDENT AUDITOR'S REPORT

To the Administrative Committee and participants of the  
Altium Packaging 401(k) Plan

### **Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2024 Financial Statements**

We have performed an audit of the financial statements of the Altium Packaging 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) which comprise the statement of net assets available for benefits as of December 31, 2024, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (the 2024 financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2024 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA (ERISA Section 103(a)(3)(C) audit). As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency (qualified institution), provided that the investment information is prepared and certified to by the qualified institutions in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Management has obtained certifications from the qualified institutions as of December 31, 2024, and for the year then ended, stating that the certified investment information, as described in Note 3 to the 2024 financial statements, is complete and accurate.

### **Opinion on the 2024 Financial Statements**

In our opinion, based on our audit and the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2024 Financial Statements section of the report,

- the amounts and disclosures in the accompanying 2024 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP); and
- the certified investment information in the accompanying 2024 financial statements agrees to, or is derived from, in all material respects, the information prepared and certified by the qualified institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

## **Basis for Opinion on the 2024 Financial Statements**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2024 Financial Statements section of our report. We are required to be independent of the Plan and to meet our ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

## **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is responsible for maintaining a current Plan instrument, including all Plan amendments. Management is also responsible for administering the Plan and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## **Auditor's Responsibilities for the Audit of the 2024 Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2024 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the 2024 financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the 2024 financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks.

Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of the accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the 2024 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the 2024 financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### **Other Matter – 2024 Supplemental Schedule Required by ERISA**

The 2024 supplemental schedule, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2024, is presented for purposes of additional analysis and is not a required part of the 2024 financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the 2024 financial statements. The information included in the 2024 supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the 2024 financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the 2024 financial statements or to the 2024 financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the 2024 supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the 2024 supplemental schedule, we evaluated whether the 2024 supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion,

- the form and content of the 2024 supplemental schedule, other than the information in the 2024 supplemental schedule that agreed to or is derived from the certified investment information, is presented in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the certified investment information in the 2024 supplemental schedule agrees to, or is derived from, in all material respects, the information prepared and certified by a qualified institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

### **Other Matter – Auditor's Report on the 2023 Financial Statements**

Predecessor auditors performed an audit of the 2023 financial statements of the Altium Packaging 401(k) Plan. In accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the prior year audit did not extend to any statements or information related to assets held for investment of the plan that were certified by the qualified institutions. Their report dated October 11, 2024 indicated that (a) the amounts and disclosures in the 2023 financial statements, other than those agreed to or derived from the certified investment information, were presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America, and (b) the information in the 2023 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C). Their report also indicated that the form and content of the 2023 supplemental schedule, other than the information in the 2023 supplemental schedule that agreed to or is derived from the certified investment information, were presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA; and the information in the 2023 supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determines meets the requirements of ERISA Section 103(a)(3)(C).

*Windham Brannon, LLC*

August 28, 2025

# Altium Packaging 401(k) Plan

## Statements of Net Assets Available for Benefits

December 31, 2024

	2024	2023
<b>Assets</b>		
<b>Investments, at fair value</b>		
Money market fund	\$ 8,389,930	\$ 10,513,813
Mutual funds	51,213,661	127,373,521
Common/collective trust funds	96,132,253	-
<b>Total investments, at fair value</b>	<b>155,735,844</b>	<b>137,887,334</b>
<b>Receivables</b>		
Employer contributions	-	136,326
Participants contributions	-	358,032
Notes receivable from participants	4,062,495	3,685,286
<b>Total receivables</b>	<b>4,062,495</b>	<b>4,179,644</b>
<b>Total assets</b>	<b>159,798,339</b>	<b>142,066,978</b>
<b>Liabilities</b>		
<b>Excess contributions payable</b>	<b>319,959</b>	<b>313,039</b>
<b>Net assets available for benefits</b>	<b>\$ 159,478,380</b>	<b>\$ 141,753,939</b>

# Altium Packaging 401(k) Plan

## Statement of Changes in Net Assets Available for Benefits For the Year Ended December 31, 2024

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### Additions

Investment income:  
Net change in fair value of investments \$ 17,115,907

Interest on notes receivable from participants 291,931

### Contributions:

Participants 11,743,463  
Employer, net of forfeitures 3,998,789  
Rollovers 3,035,419

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Total contributions 18,777,671

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**Total additions 36,185,509**

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### Deductions

Benefits paid to participants and beneficiaries 18,391,692  
Administrative expenses 170,910

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**Total deductions 18,562,602**

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**Net increase 17,622,907**

**Transfer of assets to the Plan 101,534**

### Net assets available for benefits

Beginning of year 141,753,939

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**End of year \$ 159,478,380**

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# Altium Packaging 401(k) Plan

## Notes to Financial Statements

December 31, 2024 and 2023

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### 1. Description of Plan

The following description of the Altium Packaging 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan document, copies of which are available from the plan administrator, for a more complete description of the Plan's provisions.

#### General

The Plan is a defined contribution plan covering all eligible employees of Altium Packaging LP and certain adopting participating employers, (collectively, the Company), except for union employees, leased employees, or nonresident aliens. Employees are eligible to participate upon hire. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

The Company also sponsors the Altium Packaging LP Retirement Readiness Plan (the Readiness Plan), which covers employees of the Company or its subsidiaries covered under a collective bargaining agreement between the Company (and/or an affiliated company) and a union, where the terms of the collective bargaining agreement provide for participation in the Readiness Plan. If an employee becomes eligible to participate in the Plan, their accounts under the Readiness Plan will be automatically transferred to the Plan. In 2024, there were transfers of \$101,534 into the Plan from the Readiness Plan.

Effective February 1, 2024, the Plan was amended and restated. The Plan also changed service providers from Empower Trust Company, LLC (Empower) to Fidelity Management Trust Company (Fidelity). The Plan's investment options with Fidelity are substantially similar to those offered for the Plan by Empower.

#### Contributions

Eligible employees are automatically enrolled into the Plan, and pre-tax contributions are withheld at 3% of eligible compensation unless the employee elects differently. Under an automatic savings increase program, once an employee is automatically enrolled, the deferral percentage will automatically increase by 1% on an annual basis until the deferral percentage reaches 6%; however, eligible employees can opt out of the automatic increase program. Each participant may elect to make pre-tax and/or Roth contributions of up to 75% of eligible compensation as defined by the Plan document, not to exceed a maximum of \$23,000 in 2024, plus catch-up contributions of \$7,500 for those participants who are at least 50 years of age. Effective January 1, 2025, eligible employees are automatically enrolled at 4% and the maximum automatic increase was changed from 6% to 10%. Effective January 1, 2025, the Plan was amended to allow for catch-up contributions up to the greater of \$10,000 or 150% of the catch-up contribution limit for participants who are at least age 60 but not age 64 or older as of the last day of the Plan year.

# Altium Packaging 401(k) Plan

## Notes to Financial Statements

December 31, 2024 and 2023

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The Company may make discretionary matching contributions to eligible employees. The discretionary employer match is calculated as 50% of the first 6% of eligible compensation that a participant contributed to the Plan.

### Participant Accounts

Each participant's account is credited with the participant's contributions, rollovers, the Company's contributions, and earnings or losses on the investments in their account and is charged with certain fees related to specific transactions. Participants direct the investment of their contributions into various investment options offered by the Plan. Participants may change their investment options on a daily basis. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

### Vesting

Participants are vested immediately in their contributions plus actual earnings or losses thereon. Effective November 1, 2022, vesting in the discretionary matching contributions is based on years of continuous service. Participants are fully vested after the completion of 2 years of service. Employees hired on or before July 1, 2022, matching contributions will be 25% vested after one year of service and 100% vested after two years of service. Employees who terminated employment prior to November 1, 2022 vested at a rate of 25% per year of employment and were fully vested after four years of employment. Participants who previously participated in predecessor plans may be subject to different vesting schedules. All amounts become fully vested upon the participant's attainment of normal retirement age, disability, or death.

### Notes Receivable from Participants

Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of the vested balance of their account. A participant may have one note outstanding at any time. The notes are secured by the balance in the participant's account and bear a reasonable rate of interest. During 2024 notes had fixed rates of interest ranging from 4.25% to 9.50% for the term of the note, not to exceed 5 years unless used for the purchase of a participant's principal residence. Principal and interest are paid through payroll deductions.

### Excess Contributions Payable

Amounts payable to participants for contributions in excess of amounts allowed by the Internal Revenue Code (IRC) are recorded as a liability with a corresponding reduction to contributions in the year the original contribution was made. The Plan distributed the required excess contributions to the applicable participants in accordance with Internal Revenue Service regulations.

# Altium Packaging 401(k) Plan

## Notes to Financial Statements

December 31, 2024 and 2023

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### Payment of Benefits

At the time of death, disability, termination of service, or retirement, the participant or their beneficiary may receive payment of the vested interest in their account in a lump-sum distribution or series of distribution payments. The participant's contributions may also be withdrawn for certain hardship situations or, within one year of a birth or legal adoption, as a Qualified Birth or Adoption Distribution (QBAD), subject to plan provisions and applicable IRS rules. If a participant terminates employment and has an account balance of \$1,000 or less, the participant will automatically receive a lump-sum payment equal to the vested value of their account. If the account balance is greater than \$1,000 but not more than \$7,000, and the participant does not make an affirmative election to receive the distribution or roll it over, the vested account balance will be automatically rolled over to an IRA established by the Plan Administrator on the participant's behalf. The participant will receive additional information about the IRA provider and has the right to transfer the IRA to another IRA or eligible retirement plan at any time. The Plan also allows for In-Plan Roth rollover contributions and In-Plan Roth conversions.

Effective January 1, 2025, the Plan implemented new optional withdraw provisions for eligible participants related to the SECURE 1.0 Act and SECURE 2.0 Act. Specifically, the optional withdraw provisions allow for withdrawals related to emergency expenses, domestic abuse victims and federally declared disasters.

### Forfeited Accounts

At December 31, 2024 and 2023, forfeited non-vested accounts totaled \$59,266 and \$25,792, respectively. Any forfeitures not used to pay administrative expenses under the Plan shall be applied to reduce future Company discretionary contributions. In 2024, \$58,000 forfeitures were used to pay administrative expenses of the Plan and \$311,312 forfeitures were used to reduce Company contributions.

### Administrative Expenses

Certain administrative expenses are permitted to be paid by the Plan in accordance with the Plan's provisions. Loan origination fees and certain transaction fees for withdrawals are charged directly to the respective participants' accounts. These expenses are paid to a service provider of the Plan and therefore qualify as party-in-interest transactions. Certain expenses incidental to the administration of the Plan are paid by the Company. The Company does not expect reimbursement from the Plan for any expenses paid on behalf of the Plan.

## 2. Summary of Significant Accounting Policies

### Basis of Accounting

The financial statements of the Plan are presented on the accrual basis of accounting.

# Altium Packaging 401(k) Plan

## Notes to Financial Statements

December 31, 2024 and 2023

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### Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

### Contributions

Participant contributions are considered payable to the Plan upon the withholding of contributions from the participant's paycheck. The employer discretionary matching contributions are considered payable to the Plan when the related participant's contributions are payable to the Plan and approved by the Company. Any unfunded participant or employer contributions are included in participant or employer contributions receivable on the statements of net assets available for benefits as of December 31, 2024 and 2023.

In accordance with Financial Accounting Standards Board's Accounting Standards Codification 326, *Financial Instruments—Credit Losses*, the Company estimates the current credit risk associated with employer contribution receivables. The Company determined that no allowance for credit loss was necessary as of December 31, 2024 and 2023.

### Valuation of Investments

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Net change in fair value of investments includes interest and dividends, and realized and unrealized gains and losses on the respective investments. Interest income is recorded when received.

### Payment of Benefits

Benefits are recorded when paid.

### Notes Receivable from Participants

Notes receivable from participants are carried at their outstanding balances plus accrued interest. Interest income is recorded when received by the Plan. No allowance for credit losses has been recorded as of December 31, 2024 or 2024. If a participant ceases to make note repayments and the plan administrator deems the participant note to be in default, the participant note balance is reduced, and a benefit payment is recorded. Notes receivable from participants also qualify as party-in-interest transactions.

# Altium Packaging 401(k) Plan

## Notes to Financial Statements

December 31, 2024 and 2023

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### Reclassifications

Certain 2023 amounts have been reclassified to conform to the 2024 presentation. The effects of the reclassifications are not considered material to the financial statements taken as a whole.

### Subsequent Events

Management evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements. Subsequent events have been evaluated through August 28, 2025, which is the date the financial statements were available to be issued.

### 3. Information Certified by the Qualified Institutions

All information in the accompanying financial statements and supplemental schedule, including investments held and notes receivable from participants at December 31, 2024 and 2023 and the net change in fair value of investments and interest income for the year ended December 31, 2024, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Empower and Fidelity.

### 4. Investments

Plan investments include common/collective trust funds managed by Fidelity. Fidelity is the Plan's qualified institution; therefore, transactions in these investments qualify as party-in-interest transactions.

Investments are exposed to various risks, such as market, currency, interest rate and credit risks. Market risks include U.S. and global events which could impact the value of Plan investments. Such events would include healthcare crises, such as a pandemic, international conflicts, supply chain disruptions, global monetary policy decisions, significant exogenous economic influences, and significant cybersecurity attacks, among others. It is at least reasonably possible that changes in their fair value will occur in the near term and that such changes could materially affect participants' account balances.

The Financial Accounting Standards Board established a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value into three levels. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities, and the lowest priority to unobservable inputs. The three levels of the fair value hierarchy are described as follows:

Level 1 – unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access

# Altium Packaging 401(k) Plan

## Notes to Financial Statements

December 31, 2024 and 2023

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Level 2 – other observable inputs, including quoted prices for identical assets in inactive markets

Level 3 – unobservable inputs

Observable inputs are those based on market data obtained from sources independent of the Plan, and unobservable inputs reflect the Plan’s own assumptions based on the best information available. The input levels are not necessarily an indication of the risk or liquidity associated with financial instruments at that level but rather the degree of judgment used in determining those values.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Investments in the money market fund and mutual funds are stated at quoted market prices for the identical security in an active market (Level 1).

Investments in common/collective trust funds are valued daily using NAV. The NAVs are based on the fair value of the stocks, debt instruments, mutual funds and other securities in the trusts. The collective trust funds may be traded daily at their NAV (Level 1).

The following table summarizes the Plan’s investments based on the inputs used to determine their fair values as of December 31, 2024 and 2023:

	Level 1	
	2024	2023
Money market fund	\$ 8,389,930	\$ 10,513,813
Mutual funds	51,213,661	127,373,521
Common/collective trust funds	96,132,253	-
<b>Total</b>	<b>\$ 155,735,844</b>	<b>\$ 137,887,334</b>

### 5. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants would become fully vested in their employer contributions.

### 6. Income Tax Status

The Plan was a prototype plan sponsored by Empower Retirement, LLC. The Internal Revenue Service has opined and informed The Empower Retirement, LLC, by a letter dated September 16, 2022, that the plan was designed in accordance with applicable sections of the

# Altium Packaging 401(k) Plan

## Notes to Financial Statements

December 31, 2024 and 2023

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Internal Revenue Code (IRC). During 2024 in conjunction with the change in service providers from Empower to Fidelity, the Plan moved from the prototype plan sponsored by Empower Retirement, LLC to a Non-Standardized Pre-Approved Profit Sharing Plan with CODA sponsored by FMR, LLC, a subsidiary of Fidelity. The Internal Revenue Service has opined and informed Fidelity by letter dated June 30, 2020, that the pre-approved plan is designed in accordance with the applicable sections of the IRC. The Plan has not received an individual determination letter and has been amended since Empower Retirement, LLC and FMR, LLC received opinion letters. However, the plan administrator believes that the Plan is designed, and is being operated, in compliance with the applicable requirements of the IRC and, therefore, believes the Plan is qualified, and the related trust is tax-exempt and has no income subject to unrelated business income tax. The Plan's returns for the past three years are subject to examination by taxing authorities and may change upon examination.

### 7. Reconciliation of Financial Statements to Form 5500

The following are reconciliations of net assets available for benefits per the financial statements to the Form 5500 as of December 31, 2024 and the net increase in net assets available for benefits per the financial statements to the Form 5500 for the year ended December 31, 2024:

Net assets available for benefits per the financial statements	<b>\$ 159,478,380</b>
Add: 2024 Excess contributions payable	<b>319,959</b>
<hr/>	
Net assets available for benefits per the Form 5500	<b>\$ 159,798,339</b>
<hr/>	
Increase in net assets available for benefits per the financial statements	<b>\$ 17,622,907</b>
Plus: 2024 Excess contributions payable	<b>319,959</b>
<hr/>	
Net increase in net assets available for benefits per the Form 5500	<b>\$ 17,942,866</b>

The above reconciliations are included to show the difference between the Form 5500 and the financial statements. Contributions are recorded when paid or refunded on the Form 5500 and when earned or payable on the financial statements.

# Altium Packaging 401(k) Plan

## Schedule H, Line 4i – Schedule of Assets (Held at End of Year) EIN: 06-1056158 PN: 001 December 31, 2024

<u>Fund Name</u>	<u>Share Balance 12/31/2024</u>	<u>Historical Cost</u>	<u>Price</u>	<u>Total Market Value</u>
JPM SM CAP EQ R6	19,075.392	\$1,031,519.39	\$54.66	\$1,042,660.93
JPM GOVT BOND R6	130,342.010	\$1,242,486.55	\$9.40	\$1,225,214.89
TRP CAP APPREC I	96,520.990	\$3,310,550.25	\$34.61	\$3,340,591.46
VICTORY S SMCO OP R6	13,668.359	\$644,798.68	\$47.07	\$643,369.66
PUTN LG CAP VAL R6	95,906.357	\$3,097,040.57	\$34.49	\$3,307,810.25
VANG CR FED MM ADM	8,389,930.470	\$8,389,930.47	\$1.00	\$8,389,930.47
VANG SM CAP IDX ADM	21,386.747	\$2,146,993.22	\$115.16	\$2,462,897.78
VANG INTM BD IDX ADM	11,654.815	\$120,058.50	\$10.13	\$118,063.28
COL SM CAP GRTH I3	29,322.901	\$718,036.77	\$29.62	\$868,544.33
LOOMIS CORE PL BD N	92,625.487	\$1,081,322.59	\$11.33	\$1,049,446.77
VANG TOT INTL STK AD	7,422.576	\$230,735.22	\$31.69	\$235,221.43
MFS MID CAP VALUE R6	114,352.260	\$3,508,054.78	\$31.79	\$3,635,258.35
AF EUROPAC GROWTH R6	41,743.269	\$2,293,088.70	\$53.72	\$2,242,448.41
AF NEW WORLD R6	3,249.236	\$245,922.35	\$76.97	\$250,093.69
COL CONTRAN CORE I3	173,943.518	\$5,834,368.23	\$36.49	\$6,347,198.97
MFS INTL DIVRSN R6	21,731.339	\$487,166.25	\$22.85	\$496,561.10
JPM MID CAP GRTH R6	61,903.846	\$3,029,747.03	\$51.72	\$3,201,666.92
JPM LG CAP GROWTH R6	139,895.201	\$9,539,453.91	\$83.74	\$11,714,824.13
* FID 500 INDEX	41,195.957	\$7,099,256.33	\$204.19	\$8,411,802.46
* FID MID CAP IDX	18,359.082	\$564,532.10	\$33.77	\$619,986.20
* FID FRDM BLND 2065 Q	46,598.093	\$765,507.34	\$17.27	\$804,749.07
* FID FRDM BLND 2055 Q	131,891.635	\$3,957,404.18	\$32.57	\$4,295,710.55
* FID FRDM BLND 2060 Q	90,071.475	\$1,834,240.02	\$21.82	\$1,965,359.58
* FID FRDM BLEND INC Q	8,996.982	\$144,105.89	\$16.78	\$150,969.36
* FID FRDM BLND 2010 Q	29,200.000	\$577,828.14	\$20.86	\$609,112.00
* FID FRDM BLND 2015 Q	69,525.874	\$1,462,625.00	\$22.17	\$1,541,388.63
* FID FRDM BLND 2020 Q	159,194.009	\$3,403,530.83	\$22.77	\$3,624,847.58
* FID FRDM BLND 2025 Q	527,132.579	\$12,188,025.67	\$24.66	\$12,999,089.40
* FID FRDM BLND 2030 Q	892,875.602	\$21,438,296.06	\$25.78	\$23,018,333.02
* FID FRDM BLND 2035 Q	789,837.487	\$21,142,924.34	\$28.88	\$22,810,506.62
* FID FRDM BLND 2040 Q	348,456.426	\$9,724,407.51	\$30.28	\$10,551,260.58
* FID FRDM BLND 2045 Q	260,487.530	\$7,358,522.66	\$30.81	\$8,025,620.80
* FID FRDM BLND 2050 Q	188,785.565	\$5,259,209.96	\$30.38	\$5,735,305.46
* OUTSTANDING LOAN BALANCE	Interest rates (4.25% to 9.50%)			\$4,062,494.53
NET ASSETS 12/31/2024:				\$159,798,338.66

\* Indicates a party-in-interest to the Plan.

# **Altium Packaging 401(k) Plan**

## **Financial Statements**

**December 31, 2024 and 2023**

# Altium Packaging 401(k) Plan

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## INDEPENDENT AUDITOR'S REPORT

To the Administrative Committee and participants of the  
Altium Packaging 401(k) Plan

### **Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2024 Financial Statements**

We have performed an audit of the financial statements of the Altium Packaging 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) which comprise the statement of net assets available for benefits as of December 31, 2024, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (the 2024 financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2024 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA (ERISA Section 103(a)(3)(C) audit). As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency (qualified institution), provided that the investment information is prepared and certified to by the qualified institutions in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Management has obtained certifications from the qualified institutions as of December 31, 2024, and for the year then ended, stating that the certified investment information, as described in Note 3 to the 2024 financial statements, is complete and accurate.

### **Opinion on the 2024 Financial Statements**

In our opinion, based on our audit and the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2024 Financial Statements section of the report,

- the amounts and disclosures in the accompanying 2024 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP); and
- the certified investment information in the accompanying 2024 financial statements agrees to, or is derived from, in all material respects, the information prepared and certified by the qualified institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

## **Basis for Opinion on the 2024 Financial Statements**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2024 Financial Statements section of our report. We are required to be independent of the Plan and to meet our ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

## **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is responsible for maintaining a current Plan instrument, including all Plan amendments. Management is also responsible for administering the Plan and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## **Auditor's Responsibilities for the Audit of the 2024 Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2024 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the 2024 financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the 2024 financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks.

Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of the accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the 2024 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the 2024 financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### **Other Matter – 2024 Supplemental Schedule Required by ERISA**

The 2024 supplemental schedule, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2024, is presented for purposes of additional analysis and is not a required part of the 2024 financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the 2024 financial statements. The information included in the 2024 supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the 2024 financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the 2024 financial statements or to the 2024 financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the 2024 supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the 2024 supplemental schedule, we evaluated whether the 2024 supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion,

- the form and content of the 2024 supplemental schedule, other than the information in the 2024 supplemental schedule that agreed to or is derived from the certified investment information, is presented in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the certified investment information in the 2024 supplemental schedule agrees to, or is derived from, in all material respects, the information prepared and certified by a qualified institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

### **Other Matter – Auditor's Report on the 2023 Financial Statements**

Predecessor auditors performed an audit of the 2023 financial statements of the Altium Packaging 401(k) Plan. In accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the prior year audit did not extend to any statements or information related to assets held for investment of the plan that were certified by the qualified institutions. Their report dated October 11, 2024 indicated that (a) the amounts and disclosures in the 2023 financial statements, other than those agreed to or derived from the certified investment information, were presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America, and (b) the information in the 2023 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C). Their report also indicated that the form and content of the 2023 supplemental schedule, other than the information in the 2023 supplemental schedule that agreed to or is derived from the certified investment information, were presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA; and the information in the 2023 supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determines meets the requirements of ERISA Section 103(a)(3)(C).

*Windham Brannon, LLC*

August 28, 2025

# Altium Packaging 401(k) Plan

## Statements of Net Assets Available for Benefits

December 31, 2024

	2024	2023
<b>Assets</b>		
<b>Investments, at fair value</b>		
Money market fund	\$ 8,389,930	\$ 10,513,813
Mutual funds	51,213,661	127,373,521
Common/collective trust funds	96,132,253	-
<b>Total investments, at fair value</b>	<b>155,735,844</b>	<b>137,887,334</b>
<b>Receivables</b>		
Employer contributions	-	136,326
Participants contributions	-	358,032
Notes receivable from participants	4,062,495	3,685,286
<b>Total receivables</b>	<b>4,062,495</b>	<b>4,179,644</b>
<b>Total assets</b>	<b>159,798,339</b>	<b>142,066,978</b>
<b>Liabilities</b>		
<b>Excess contributions payable</b>	<b>319,959</b>	<b>313,039</b>
<b>Net assets available for benefits</b>	<b>\$ 159,478,380</b>	<b>\$ 141,753,939</b>

# Altium Packaging 401(k) Plan

## Statement of Changes in Net Assets Available for Benefits For the Year Ended December 31, 2024

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### Additions

Investment income:  
Net change in fair value of investments \$ 17,115,907

Interest on notes receivable from participants 291,931

### Contributions:

Participants 11,743,463  
Employer, net of forfeitures 3,998,789  
Rollovers 3,035,419

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Total contributions 18,777,671

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**Total additions 36,185,509**

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### Deductions

Benefits paid to participants and beneficiaries 18,391,692  
Administrative expenses 170,910

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**Total deductions 18,562,602**

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**Net increase 17,622,907**

**Transfer of assets to the Plan 101,534**

### Net assets available for benefits

Beginning of year 141,753,939

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**End of year \$ 159,478,380**

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# Altium Packaging 401(k) Plan

## Notes to Financial Statements

December 31, 2024 and 2023

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### 1. Description of Plan

The following description of the Altium Packaging 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan document, copies of which are available from the plan administrator, for a more complete description of the Plan's provisions.

#### General

The Plan is a defined contribution plan covering all eligible employees of Altium Packaging LP and certain adopting participating employers, (collectively, the Company), except for union employees, leased employees, or nonresident aliens. Employees are eligible to participate upon hire. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

The Company also sponsors the Altium Packaging LP Retirement Readiness Plan (the Readiness Plan), which covers employees of the Company or its subsidiaries covered under a collective bargaining agreement between the Company (and/or an affiliated company) and a union, where the terms of the collective bargaining agreement provide for participation in the Readiness Plan. If an employee becomes eligible to participate in the Plan, their accounts under the Readiness Plan will be automatically transferred to the Plan. In 2024, there were transfers of \$101,534 into the Plan from the Readiness Plan.

Effective February 1, 2024, the Plan was amended and restated. The Plan also changed service providers from Empower Trust Company, LLC (Empower) to Fidelity Management Trust Company (Fidelity). The Plan's investment options with Fidelity are substantially similar to those offered for the Plan by Empower.

#### Contributions

Eligible employees are automatically enrolled into the Plan, and pre-tax contributions are withheld at 3% of eligible compensation unless the employee elects differently. Under an automatic savings increase program, once an employee is automatically enrolled, the deferral percentage will automatically increase by 1% on an annual basis until the deferral percentage reaches 6%; however, eligible employees can opt out of the automatic increase program. Each participant may elect to make pre-tax and/or Roth contributions of up to 75% of eligible compensation as defined by the Plan document, not to exceed a maximum of \$23,000 in 2024, plus catch-up contributions of \$7,500 for those participants who are at least 50 years of age. Effective January 1, 2025, eligible employees are automatically enrolled at 4% and the maximum automatic increase was changed from 6% to 10%. Effective January 1, 2025, the Plan was amended to allow for catch-up contributions up to the greater of \$10,000 or 150% of the catch-up contribution limit for participants who are at least age 60 but not age 64 or older as of the last day of the Plan year.

# Altium Packaging 401(k) Plan

## Notes to Financial Statements

December 31, 2024 and 2023

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The Company may make discretionary matching contributions to eligible employees. The discretionary employer match is calculated as 50% of the first 6% of eligible compensation that a participant contributed to the Plan.

### Participant Accounts

Each participant's account is credited with the participant's contributions, rollovers, the Company's contributions, and earnings or losses on the investments in their account and is charged with certain fees related to specific transactions. Participants direct the investment of their contributions into various investment options offered by the Plan. Participants may change their investment options on a daily basis. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

### Vesting

Participants are vested immediately in their contributions plus actual earnings or losses thereon. Effective November 1, 2022, vesting in the discretionary matching contributions is based on years of continuous service. Participants are fully vested after the completion of 2 years of service. Employees hired on or before July 1, 2022, matching contributions will be 25% vested after one year of service and 100% vested after two years of service. Employees who terminated employment prior to November 1, 2022 vested at a rate of 25% per year of employment and were fully vested after four years of employment. Participants who previously participated in predecessor plans may be subject to different vesting schedules. All amounts become fully vested upon the participant's attainment of normal retirement age, disability, or death.

### Notes Receivable from Participants

Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of the vested balance of their account. A participant may have one note outstanding at any time. The notes are secured by the balance in the participant's account and bear a reasonable rate of interest. During 2024 notes had fixed rates of interest ranging from 4.25% to 9.50% for the term of the note, not to exceed 5 years unless used for the purchase of a participant's principal residence. Principal and interest are paid through payroll deductions.

### Excess Contributions Payable

Amounts payable to participants for contributions in excess of amounts allowed by the Internal Revenue Code (IRC) are recorded as a liability with a corresponding reduction to contributions in the year the original contribution was made. The Plan distributed the required excess contributions to the applicable participants in accordance with Internal Revenue Service regulations.

# Altium Packaging 401(k) Plan

## Notes to Financial Statements

December 31, 2024 and 2023

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### Payment of Benefits

At the time of death, disability, termination of service, or retirement, the participant or their beneficiary may receive payment of the vested interest in their account in a lump-sum distribution or series of distribution payments. The participant's contributions may also be withdrawn for certain hardship situations or, within one year of a birth or legal adoption, as a Qualified Birth or Adoption Distribution (QBAD), subject to plan provisions and applicable IRS rules. If a participant terminates employment and has an account balance of \$1,000 or less, the participant will automatically receive a lump-sum payment equal to the vested value of their account. If the account balance is greater than \$1,000 but not more than \$7,000, and the participant does not make an affirmative election to receive the distribution or roll it over, the vested account balance will be automatically rolled over to an IRA established by the Plan Administrator on the participant's behalf. The participant will receive additional information about the IRA provider and has the right to transfer the IRA to another IRA or eligible retirement plan at any time. The Plan also allows for In-Plan Roth rollover contributions and In-Plan Roth conversions.

Effective January 1, 2025, the Plan implemented new optional withdraw provisions for eligible participants related to the SECURE 1.0 Act and SECURE 2.0 Act. Specifically, the optional withdraw provisions allow for withdrawals related to emergency expenses, domestic abuse victims and federally declared disasters.

### Forfeited Accounts

At December 31, 2024 and 2023, forfeited non-vested accounts totaled \$59,266 and \$25,792, respectively. Any forfeitures not used to pay administrative expenses under the Plan shall be applied to reduce future Company discretionary contributions. In 2024, \$58,000 forfeitures were used to pay administrative expenses of the Plan and \$311,312 forfeitures were used to reduce Company contributions.

### Administrative Expenses

Certain administrative expenses are permitted to be paid by the Plan in accordance with the Plan's provisions. Loan origination fees and certain transaction fees for withdrawals are charged directly to the respective participants' accounts. These expenses are paid to a service provider of the Plan and therefore qualify as party-in-interest transactions. Certain expenses incidental to the administration of the Plan are paid by the Company. The Company does not expect reimbursement from the Plan for any expenses paid on behalf of the Plan.

## 2. Summary of Significant Accounting Policies

### Basis of Accounting

The financial statements of the Plan are presented on the accrual basis of accounting.

# Altium Packaging 401(k) Plan

## Notes to Financial Statements

December 31, 2024 and 2023

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### Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

### Contributions

Participant contributions are considered payable to the Plan upon the withholding of contributions from the participant's paycheck. The employer discretionary matching contributions are considered payable to the Plan when the related participant's contributions are payable to the Plan and approved by the Company. Any unfunded participant or employer contributions are included in participant or employer contributions receivable on the statements of net assets available for benefits as of December 31, 2024 and 2023.

In accordance with Financial Accounting Standards Board's Accounting Standards Codification 326, *Financial Instruments—Credit Losses*, the Company estimates the current credit risk associated with employer contribution receivables. The Company determined that no allowance for credit loss was necessary as of December 31, 2024 and 2023.

### Valuation of Investments

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Net change in fair value of investments includes interest and dividends, and realized and unrealized gains and losses on the respective investments. Interest income is recorded when received.

### Payment of Benefits

Benefits are recorded when paid.

### Notes Receivable from Participants

Notes receivable from participants are carried at their outstanding balances plus accrued interest. Interest income is recorded when received by the Plan. No allowance for credit losses has been recorded as of December 31, 2024 or 2024. If a participant ceases to make note repayments and the plan administrator deems the participant note to be in default, the participant note balance is reduced, and a benefit payment is recorded. Notes receivable from participants also qualify as party-in-interest transactions.

# Altium Packaging 401(k) Plan

## Notes to Financial Statements

December 31, 2024 and 2023

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### Reclassifications

Certain 2023 amounts have been reclassified to conform to the 2024 presentation. The effects of the reclassifications are not considered material to the financial statements taken as a whole.

### Subsequent Events

Management evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements. Subsequent events have been evaluated through August 28, 2025, which is the date the financial statements were available to be issued.

### 3. Information Certified by the Qualified Institutions

All information in the accompanying financial statements and supplemental schedule, including investments held and notes receivable from participants at December 31, 2024 and 2023 and the net change in fair value of investments and interest income for the year ended December 31, 2024, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Empower and Fidelity.

### 4. Investments

Plan investments include common/collective trust funds managed by Fidelity. Fidelity is the Plan's qualified institution; therefore, transactions in these investments qualify as party-in-interest transactions.

Investments are exposed to various risks, such as market, currency, interest rate and credit risks. Market risks include U.S. and global events which could impact the value of Plan investments. Such events would include healthcare crises, such as a pandemic, international conflicts, supply chain disruptions, global monetary policy decisions, significant exogenous economic influences, and significant cybersecurity attacks, among others. It is at least reasonably possible that changes in their fair value will occur in the near term and that such changes could materially affect participants' account balances.

The Financial Accounting Standards Board established a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value into three levels. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities, and the lowest priority to unobservable inputs. The three levels of the fair value hierarchy are described as follows:

Level 1 – unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access

# Altium Packaging 401(k) Plan

## Notes to Financial Statements

December 31, 2024 and 2023

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Level 2 – other observable inputs, including quoted prices for identical assets in inactive markets

Level 3 – unobservable inputs

Observable inputs are those based on market data obtained from sources independent of the Plan, and unobservable inputs reflect the Plan's own assumptions based on the best information available. The input levels are not necessarily an indication of the risk or liquidity associated with financial instruments at that level but rather the degree of judgment used in determining those values.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Investments in the money market fund and mutual funds are stated at quoted market prices for the identical security in an active market (Level 1).

Investments in common/collective trust funds are valued daily using NAV. The NAVs are based on the fair value of the stocks, debt instruments, mutual funds and other securities in the trusts. The collective trust funds may be traded daily at their NAV (Level 1).

The following table summarizes the Plan's investments based on the inputs used to determine their fair values as of December 31, 2024 and 2023:

	Level 1	
	2024	2023
Money market fund	\$ 8,389,930	\$ 10,513,813
Mutual funds	51,213,661	127,373,521
Common/collective trust funds	96,132,253	-
<b>Total</b>	<b>\$ 155,735,844</b>	<b>\$ 137,887,334</b>

### 5. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants would become fully vested in their employer contributions.

### 6. Income Tax Status

The Plan was a prototype plan sponsored by Empower Retirement, LLC. The Internal Revenue Service has opined and informed The Empower Retirement, LLC, by a letter dated September 16, 2022, that the plan was designed in accordance with applicable sections of the

# Altium Packaging 401(k) Plan

## Notes to Financial Statements

December 31, 2024 and 2023

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Internal Revenue Code (IRC). During 2024 in conjunction with the change in service providers from Empower to Fidelity, the Plan moved from the prototype plan sponsored by Empower Retirement, LLC to a Non-Standardized Pre-Approved Profit Sharing Plan with CODA sponsored by FMR, LLC, a subsidiary of Fidelity. The Internal Revenue Service has opined and informed Fidelity by letter dated June 30, 2020, that the pre-approved plan is designed in accordance with the applicable sections of the IRC. The Plan has not received an individual determination letter and has been amended since Empower Retirement, LLC and FMR, LLC received opinion letters. However, the plan administrator believes that the Plan is designed, and is being operated, in compliance with the applicable requirements of the IRC and, therefore, believes the Plan is qualified, and the related trust is tax-exempt and has no income subject to unrelated business income tax. The Plan's returns for the past three years are subject to examination by taxing authorities and may change upon examination.

### 7. Reconciliation of Financial Statements to Form 5500

The following are reconciliations of net assets available for benefits per the financial statements to the Form 5500 as of December 31, 2024 and the net increase in net assets available for benefits per the financial statements to the Form 5500 for the year ended December 31, 2024:

Net assets available for benefits per the financial statements	<b>\$ 159,478,380</b>
Add: 2024 Excess contributions payable	<b>319,959</b>
<hr/>	
Net assets available for benefits per the Form 5500	<b>\$ 159,798,339</b>
<hr/>	
Increase in net assets available for benefits per the financial statements	<b>\$ 17,622,907</b>
Plus: 2024 Excess contributions payable	<b>319,959</b>
<hr/>	
Net increase in net assets available for benefits per the Form 5500	<b>\$ 17,942,866</b>

The above reconciliations are included to show the difference between the Form 5500 and the financial statements. Contributions are recorded when paid or refunded on the Form 5500 and when earned or payable on the financial statements.

# Altium Packaging 401(k) Plan

## Schedule H, Line 4i – Schedule of Assets (Held at End of Year) EIN: 06-1056158 PN: 001 December 31, 2024

<u>Fund Name</u>	<u>Share Balance 12/31/2024</u>	<u>Historical Cost</u>	<u>Price</u>	<u>Total Market Value</u>
JPM SM CAP EQ R6	19,075.392	\$1,031,519.39	\$54.66	\$1,042,660.93
JPM GOVT BOND R6	130,342.010	\$1,242,486.55	\$9.40	\$1,225,214.89
TRP CAP APPREC I	96,520.990	\$3,310,550.25	\$34.61	\$3,340,591.46
VICTORY S SMCO OP R6	13,668.359	\$644,798.68	\$47.07	\$643,369.66
PUTN LG CAP VAL R6	95,906.357	\$3,097,040.57	\$34.49	\$3,307,810.25
VANG CR FED MM ADM	8,389,930.470	\$8,389,930.47	\$1.00	\$8,389,930.47
VANG SM CAP IDX ADM	21,386.747	\$2,146,993.22	\$115.16	\$2,462,897.78
VANG INTM BD IDX ADM	11,654.815	\$120,058.50	\$10.13	\$118,063.28
COL SM CAP GRTH I3	29,322.901	\$718,036.77	\$29.62	\$868,544.33
LOOMIS CORE PL BD N	92,625.487	\$1,081,322.59	\$11.33	\$1,049,446.77
VANG TOT INTL STK AD	7,422.576	\$230,735.22	\$31.69	\$235,221.43
MFS MID CAP VALUE R6	114,352.260	\$3,508,054.78	\$31.79	\$3,635,258.35
AF EUROPAC GROWTH R6	41,743.269	\$2,293,088.70	\$53.72	\$2,242,448.41
AF NEW WORLD R6	3,249.236	\$245,922.35	\$76.97	\$250,093.69
COL CONTRAN CORE I3	173,943.518	\$5,834,368.23	\$36.49	\$6,347,198.97
MFS INTL DIVRSN R6	21,731.339	\$487,166.25	\$22.85	\$496,561.10
JPM MID CAP GRTH R6	61,903.846	\$3,029,747.03	\$51.72	\$3,201,666.92
JPM LG CAP GROWTH R6	139,895.201	\$9,539,453.91	\$83.74	\$11,714,824.13
* FID 500 INDEX	41,195.957	\$7,099,256.33	\$204.19	\$8,411,802.46
* FID MID CAP IDX	18,359.082	\$564,532.10	\$33.77	\$619,986.20
* FID FRDM BLND 2065 Q	46,598.093	\$765,507.34	\$17.27	\$804,749.07
* FID FRDM BLND 2055 Q	131,891.635	\$3,957,404.18	\$32.57	\$4,295,710.55
* FID FRDM BLND 2060 Q	90,071.475	\$1,834,240.02	\$21.82	\$1,965,359.58
* FID FRDM BLEND INC Q	8,996.982	\$144,105.89	\$16.78	\$150,969.36
* FID FRDM BLND 2010 Q	29,200.000	\$577,828.14	\$20.86	\$609,112.00
* FID FRDM BLND 2015 Q	69,525.874	\$1,462,625.00	\$22.17	\$1,541,388.63
* FID FRDM BLND 2020 Q	159,194.009	\$3,403,530.83	\$22.77	\$3,624,847.58
* FID FRDM BLND 2025 Q	527,132.579	\$12,188,025.67	\$24.66	\$12,999,089.40
* FID FRDM BLND 2030 Q	892,875.602	\$21,438,296.06	\$25.78	\$23,018,333.02
* FID FRDM BLND 2035 Q	789,837.487	\$21,142,924.34	\$28.88	\$22,810,506.62
* FID FRDM BLND 2040 Q	348,456.426	\$9,724,407.51	\$30.28	\$10,551,260.58
* FID FRDM BLND 2045 Q	260,487.530	\$7,358,522.66	\$30.81	\$8,025,620.80
* FID FRDM BLND 2050 Q	188,785.565	\$5,259,209.96	\$30.38	\$5,735,305.46
* OUTSTANDING LOAN BALANCE	Interest rates (4.25% to 9.50%)			\$4,062,494.53
NET ASSETS 12/31/2024:				\$159,798,338.66

\* Indicates a party-in-interest to the Plan.