

<p style="text-align: center;">Form 5500</p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p style="font-size: x-small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: large; text-align: center;">2024</p> <hr/> <p style="text-align: center;">This Form is Open to Public Inspection</p>
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Part I Annual Report Identification Information
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here.

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

<p>1a Name of plan <u>BOYS & GIRLS CLUBS OF THE VALLEY, INC. RETIREMENT PLAN</u></p>	<p>1b Three-digit plan number (PN) ▶ <u>003</u></p>
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>BOYS & GIRLS CLUBS OF THE VALLEY, INC.</u></p> <p><u>4309 E. BELLEVIEW RD., BLDG. #14</u> <u>PHOENIX, AZ 85008</u></p>	<p>1c Effective date of plan <u>01/01/2004</u></p> <p>2b Employer Identification Number (EIN) <u>86-0550646</u></p> <p>2c Plan Sponsor's telephone number <u>602-954-8182</u></p> <p>2d Business code (see instructions) <u>813000</u></p>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/02/2025	SWATI WEBB
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	271
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	193
	6a(2)	337
	6b	0
	6c	150
	6d	487
	6e	0
	6f	487
	6g(1)	246
6g(2)	443	
6h	21	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2A 2E 2F 2G 2J 2K 2T 3D 2S

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input checked="" type="checkbox"/> Insurance	(1) <input checked="" type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input checked="" type="checkbox"/> A (Insurance Information) – Number Attached <u>1</u>
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<p>SCHEDULE A (Form 5500)</p> <p>Department of the Treasury Internal Revenue Service</p> <hr/> <p>Department of Labor Employee Benefits Security Administration</p> <hr/> <p>Pension Benefit Guaranty Corporation</p>	<p>Insurance Information</p> <p>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</p> <p>▶ File as an attachment to Form 5500.</p> <p>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</p>	<p>OMB No. 1210-0110</p> <hr/> <p>2024</p> <hr/> <p>This Form is Open to Public Inspection</p>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<p>A Name of plan BOYS & GIRLS CLUBS OF THE VALLEY, INC. RETIREMENT PLAN</p>	<p>B Three-digit plan number (PN) ▶</p>	<p>003</p>
<p>C Plan sponsor's name as shown on line 2a of Form 5500 BOYS & GIRLS CLUBS OF THE VALLEY, INC.</p>	<p>D Employer Identification Number (EIN) 86-0550646</p>	

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
TIAA-CREF

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
13-1624203	6945	358781	4		

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II	Investment and Annuity Contract Information	
	Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.	
4	Current value of plan's interest under this contract in the general account at year end	5984
5	Current value of plan's interest under this contract in separate accounts at year end.....	24272
6	Contracts With Allocated Funds:	
a	State the basis of premium rates ▶	
b	Premiums paid to carrier	6b
c	Premiums due but unpaid at the end of the year	6c
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d
e	Type of contract: (1) <input type="checkbox"/> individual policies (2) <input type="checkbox"/> group deferred annuity (3) <input type="checkbox"/> other (specify) ▶	
f	If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ <input type="checkbox"/>	
7	Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)	
a	Type of contract: (1) <input type="checkbox"/> deposit administration (2) <input type="checkbox"/> immediate participation guarantee (3) <input checked="" type="checkbox"/> guaranteed investment (4) <input type="checkbox"/> other ▶	
b	Balance at the end of the previous year	7b 5721
c	Additions: (1) Contributions deposited during the year	7c(1)
	(2) Dividends and credits.....	7c(2) 263
	(3) Interest credited during the year.....	7c(3)
	(4) Transferred from separate account	7c(4)
	(5) Other (specify below)..... ▶	7c(5)
	(6) Total additions	7c(6) 263
d	Total of balance and additions (add lines 7b and 7c(6))	7d 5984
e	Deductions:	
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)
	(2) Administration charge made by carrier.....	7e(2)
	(3) Transferred to separate account	7e(3)
	(4) Other (specify below)..... ▶	7e(4)
(5) Total deductions	7e(5)	
f	Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f 5984

Part III Welfare Benefit Contract Information
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** Health (other than dental or vision)
- b** Dental
- c** Vision
- d** Life insurance
- e** Temporary disability (accident and sickness)
- f** Long-term disability
- g** Supplemental unemployment
- h** Prescription drug
- i** Stop loss (large deductible)
- j** HMO contract
- k** PPO contract
- l** Indemnity contract
- m** Other (specify) ▶

9 Experience-rated contracts:

a	Premiums: (1) Amount received	9a(1)	
	(2) Increase (decrease) in amount due but unpaid	9a(2)	
	(3) Increase (decrease) in unearned premium reserve	9a(3)	
	(4) Earned ((1) + (2) - (3))		9a(4)
b	Benefit charges (1) Claims paid	9b(1)	
	(2) Increase (decrease) in claim reserves	9b(2)	
	(3) Incurred claims (add (1) and (2))		9b(3)
	(4) Claims charged		9b(4)
c	Remainder of premium: (1) Retention charges (on an accrual basis) --		
	(A) Commissions	9c(1)(A)	
	(B) Administrative service or other fees	9c(1)(B)	
	(C) Other specific acquisition costs	9c(1)(C)	
	(D) Other expenses	9c(1)(D)	
	(E) Taxes	9c(1)(E)	
	(F) Charges for risks or other contingencies	9c(1)(F)	
	(G) Other retention charges	9c(1)(G)	
	(H) Total retention		9c(1)(H)
	(2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.)		9c(2)
d	Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)
	(2) Claim reserves		9d(2)
	(3) Other reserves		9d(3)
e	Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e

10 Nonexperience-rated contracts:

a	Total premiums or subscription charges paid to carrier	10a	
b	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? Yes No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan BOYS & GIRLS CLUBS OF THE VALLEY, INC. RETIREMENT PLAN	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 BOYS & GIRLS CLUBS OF THE VALLEY, INC.	D Employer Identification Number (EIN) 86-0550646	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPOWER ANNUITY INSURANCE COMPANY

8515 EAST ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	RECORDKEEPER	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

PINNACLE PLAN DESIGN LLC

1985 E RIVER RD STE 111
TUCSON, AZ 85718

20-3970947

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	CONTRACT ADMIN	11040	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>BOYS & GIRLS CLUBS OF THE VALLEY, INC. RETIREMENT PLAN</u>	B Three-digit plan number (PN)	<u>003</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>BOYS & GIRLS CLUBS OF THE VALLEY, INC.</u>	D Employer Identification Number (EIN) <u>86-0550646</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE:	<u>TIAA REAL ESTATE</u>	
b Name of sponsor of entity listed in (a):	<u>TIAA-CREF</u>	
c EIN-PN <u>13-1624203-004</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1097</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan BOYS & GIRLS CLUBS OF THE VALLEY, INC. RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 BOYS & GIRLS CLUBS OF THE VALLEY, INC.	D Employer Identification Number (EIN) 86-0550646

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets	(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a 0	
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	1b(1) 397149	479438
(2) Participant contributions	1b(2) 0	0
(3) Other	1b(3) 0	0
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1) 0	2483
(2) U.S. Government securities	1c(2)	
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	1c(3)(A)	
(B) All other	1c(3)(B)	
(4) Corporate stocks (other than employer securities):		
(A) Preferred	1c(4)(A)	
(B) Common	1c(4)(B)	
(5) Partnership/joint venture interests	1c(5)	
(6) Real estate (other than employer real property)	1c(6)	
(7) Loans (other than to participants)	1c(7)	
(8) Participant loans	1c(8) 0	0
(9) Value of interest in common/collective trusts	1c(9)	4622846
(10) Value of interest in pooled separate accounts	1c(10) 1144	1097
(11) Value of interest in master trust investment accounts	1c(11)	
(12) Value of interest in 103-12 investment entities	1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13) 4423231	1977899
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14) 5721	5984
(15) Other.....	1c(15)	

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	4827245	7089747
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k		
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	4827245	7089747

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	479458	
(B) Participants.....	2a(1)(B)	134713	
(C) Others (including rollovers).....	2a(1)(C)	1564840	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		2179011
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	0	
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	0	
(F) Other.....	2b(1)(F)	27110	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		27110
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	0	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-31160
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		615765
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		2790726

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	510553	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		510553
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	1130	
(3) Recordkeeping fees	2i(3)	1000	
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	15541	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		17671
j Total expenses. Add all expense amounts in column (b) and enter total	2j		528224

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		2262502
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **KIMBERLIN COMPANY, PLLC**

(2) EIN: **45-5497718**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	X		

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>BOYS & GIRLS CLUBS OF THE VALLEY, INC. RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶	<u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>BOYS & GIRLS CLUBS OF THE VALLEY, INC.</u>	D Employer Identification Number (EIN) <u>86-0550646</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1		0
---	--	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 82-3967259 13-1624203

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
---	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 07 / 2021 (MM/DD/YYYY) and the Opinion Letter serial number Q704525A.

BOYS & GIRLS CLUBS OF THE VALLEY, INC. RETIREMENT PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

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INDEPENDENT AUDITOR'S REPORT

To the Administrative Committee of:

Boys & Girls Clubs of the Valley, Inc. Retirement Plan
Phoenix, Arizona

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements Boys & Girls Clubs of the Valley, Inc. Retirement Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, the related statement of changes in net assets available for benefits for the year ended December 31, 2024 and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit Boys & Girls Clubs of the Valley, Inc. Retirement Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from Empower Retirement, LLC, (Empower) as of December 31, 2024 and for the period from October 1, 2024 to December 31, 2024, and Charles Schwab Bank Trust (Schwab) as of December 31, 2024 and for the period from January 1, 2024 to September 30, 2024 stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Boys & Girls Clubs of the Valley, Inc. Retirement Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Boys & Girls Clubs of the Valley, Inc. Retirement Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

-

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Boys & Girls Clubs of the Valley, Inc. Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Boys & Girls Clubs of the Valley, Inc. Retirement Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

The supplemental schedule of assets held at the end of year December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Kimberlin Company, PLLC

September 29, 2025
Chandler, Arizona

BOYS & GIRLS CLUBS OF THE VALLEY, INC. RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2024 AND 2023

	2024	2023
ASSETS		
Investments (at fair value)	\$ 6,604,325	\$ 4,424,375
Investments (at contract value)	5,984	5,721
Total investments	6,610,309	4,430,096
Receivables:		
Employer contributions	479,438	397,149
Net assets available for benefits	\$ 7,089,747	\$ 4,827,245

See Independent Auditor's Report.
The Accompanying Notes are an Integral Part of these Financial Statements.

**BOYS & GIRLS CLUBS OF THE VALLEY, INC. RETIREMENT PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2024**

	2024
ADDITIONS	
Investment income:	
Interest and dividends	\$ 27,110
Net appreciation in fair value of investments	584,605
Total investment income	611,715
Contributions:	
Employer	479,458
Participant	134,713
Rollover	1,562,624
Total contributions	2,176,795
Total additions	2,788,510
DEDUCTIONS	
Administrative fees	16,071
Benefit payments to participants	509,937
Total deductions	526,008
NET INCREASE	2,262,502
NET ASSETS AVAILABLE FOR BENEFITS:	
Beginning of year	4,827,245
End of year	\$ 7,089,747

See Independent Auditor's Report.
The Accompanying Notes are an Integral Part of these Financial Statements.

BOYS & GIRLS CLUBS OF THE VALLEY, INC. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

NOTE 1 - DESCRIPTION OF THE PLAN

The following description of the Boys & Girls Clubs of the Valley, Inc. Retirement Plan (the Plan) provides only general information. Participants should refer to the Plan and Trust Agreement (Plan Document) for a more complete description of the Plan's provisions.

General

The Plan is a profit sharing plan established on January 1, 2004. Employees of Boys & Girls Clubs of the Valley (Plan sponsor or Organization) are eligible to participate in the Plan once they have attained the age of twenty-one, are employed on the final day of the Plan year and have completed 1,000 hours of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Participants over the age of 21 may make voluntary salary reductions (participant contributions) up to the maximum amount allowed by the IRS. For 2024 the deferral limit was \$23,000. Participants may also rollover amounts from other qualified plans. Participants over the age of 50 are eligible for catch-up contributions.

The Organization, at its discretion, may make non-elective Profit-sharing. These contributions will be determined annually by the Organization's management. During 2024, the Organization made non-elective contributions that were equal to 5% of the participant's eligible compensation. For 2024, these amounts were approximately \$180,000.

The Organization may also make safe-harbor contributions to the plan, an amount the company in its sole discretion, may determine. During 2024, the Organization made non-elective contributions that were equal to 3% of the participants' eligible compensation. For 2024, these amounts were approximately \$300,000.

Participant Accounts

Individual accounts are maintained to record participant contributions, discretionary non-elective profit-sharing contributions, rollover contributions, safe-harbor contributions and earnings thereon for each participant. The benefit to which a participant is entitled is the total benefit, which can be provided from the vested portion of these individual accounts.

Notes Receivable from Participants

Loans are not permitted by the Plan. Loans transferred in the merger of the Employee Benefits Plan of Boys & Girls Club of East Valley are included in the Plan until paid in full.

See Independent Auditor's Report

BOYS & GIRLS CLUBS OF THE VALLEY, INC. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

NOTE 1 - DESCRIPTION OF THE PLAN, CONTINUED

Vesting

Upon entry into the Plan, participants are 100 percent vested in their participant contributions, rollover contributions and safe-harbor earnings thereon. Vesting for the discretionary profit sharing contributions and earnings thereon is based on years of service as follows:

<u>Years of Service</u>	<u>Vesting Percentage</u>
1	0%
2	0%
3	100%

Payment of Benefits

On termination of service due to death, disability, or retirement, a participant may request a distribution of their vested account balance from the Plan Administrator. The Plan allows for in service distributions for participants who have reached age 59 ½.

Participants who have terminated employment and have a vested balance that is less than \$5,000 will receive a lump sum distribution as soon as administratively feasible. Benefits are recorded when paid.

Forfeited Accounts

The Plan had a forfeiture balance of approximately \$2,500 and \$2,000 as of December 31, 2024 and 2023, respectively. Forfeitures will be used to pay Plan expenses or to reduce future Organization contributions. During 2024, the employer used approximately \$2,000 to reduce employer contributions, and no forfeitures were used to pay Plan expenses.

Amendments

During 2024, the Plan amended the following into the plan:

- The Plan changed from a discretionary non-elective only plan to a combination plan that now includes both a Safe Harbor 401(k) and profit sharing components.
- The Plan now permits both pre-tax and Roth 401(k) salary deferrals.
- The Plan was amended to allow immediate eligibility and entry for salary deferrals upon employment, provided the employee is age 21.
- Entry dates for employer contributions (non-elective and matching) have been updated from semi-annual (1st and 7th month of the Plan Year) to monthly.
- The compensation definition now includes W-2 wages and amounts deferred under cafeteria plans and similar arrangements but excludes compensation for services while in an ineligible employee class or earned through a non-signatory related employer.

See Independent Auditor's Report

BOYS & GIRLS CLUBS OF THE VALLEY, INC. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

NOTE 1 - DESCRIPTION OF THE PLAN, CONTINUED

Amendments Continued

- The Plan now includes a Safe Harbor matching contribution structure, which simplifies nondiscrimination testing and guarantees employer contributions to eligible participants who make salary deferrals.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Subsequent Event

Management has evaluated subsequent events through September 29, 2025, the date the financial statements were available to be issued.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results may differ from those estimates.

Basis of Accounting

The financial statements of the plan are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Investment Valuation and Income Recognition

Investments are reported at fair value (except for fully benefit-responsive investment constant, which is reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements and Note 5 discussion of contract value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the plan's gains and losses on investments bought and sold as well as held during the year.

BOYS & GIRLS CLUBS OF THE VALLEY, INC. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Investment Contracts

Investments held by a defined contribution plan are required to be reported at fair value, except fully benefit-responsive investment contracts. Contract value is the relevant measurement attribute for fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The investment contract held by the Plan is fully benefit-responsive. Therefore, the investment is recorded at contract value as of December 31, 2024 and 2023. See Note 5 for a description of the investment contract.

Fair Value Measurements

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Administrative Fees

All expenses of maintaining the Plan are paid out of the Plan assets or by the Plan Sponsor. Investment-related expenses are included in net appreciation of fair value of investments.

Market Risk

The Plan invests in various investment securities. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility risks. Furthermore, due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes, could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest.

See Independent Auditor's Report

BOYS & GIRLS CLUBS OF THE VALLEY, INC. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

NOTE 3 – CERTIFIED INVESTMENT INFORMATION

Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedule, related to investments from participants held as of December 31, 2023 and 2024, and net appreciation in fair value of investments, interest and dividends, and interest income on notes receivable from participants for the year ended December 31, 2024, was obtained by management and agreed to or derived from information certified as complete and accurate by Empower Retirement, LLC, a qualified institution.

NOTE 4 – FAIR VALUE MEASUREMENTS

FASB ASC 820, *Fair Value Measurements and Disclosures*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobserved inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

- Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2: Inputs to the valuation methodology include:
- Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets;
 - Inputs other than quoted prices that are observable for the asset or liability;
 - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

- Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurements.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

BOYS & GIRLS CLUBS OF THE VALLEY, INC. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

NOTE 4 – FAIR VALUE MEASUREMENTS, CONTINUED

Following is a description of the valuation methodologies used for assets measured at fair value.

Mutual funds - Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at the price. The mutual funds held by the Plan are deemed to be actively traded.

Pooled separate accounts - Valued at the net asset value (NAV) of units held by the Plan at year end. The NAV is used as a practical expedient to estimate fair value. This practical expedient would not be used if it was determined to be probable that the funds will sell the underlying investments for an amount different from the reported (NAV). Participant transactions (purchases and sales) may occur daily.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

	2024			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 6,603,228	\$ -	\$ -	\$ 6,603,228
Investments measured at net asset value(a)	-	-	-	1,097
Total Investments	\$ 6,603,228	\$ -	\$ -	\$ 6,604,325
	2023			
	Level 1	Level 2	Level 3	Total
Mutual funds	4,423,231	-	-	4,423,231
Investments measured at net asset value(a)	-	-	-	1,144
Investments measured at net asset value(a)	\$ 4,423,231	\$ -	\$ -	\$ 4,424,375

- a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The air value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefit.

See Independent Auditor's Report

BOYS & GIRLS CLUBS OF THE VALLEY, INC. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

NOTE 4 – FAIR VALUE MEASUREMENTS, CONTINUED

The following table summarizes investments measured at fair value based on net asset value per share:

<u>December 31, 2024</u>	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency (If Currently Eligible)</u>	<u>Redemption Notice Period</u>
Pooled Separate Accounts	\$ 1,097	N/A	Daily	N/A

<u>December 31, 2023</u>	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency (If Currently Eligible)</u>	<u>Redemption Notice Period</u>
Pooled Separate Accounts	\$ 1,144	N/A	Daily	N/A

NOTE 5 – INVESTMENT CONTRACT WITH INSURANCE COMPANY

TIAA Traditional Annuity (TIAA Traditional) is an unallocated fixed annuity contract that is fully and unconditionally guaranteed by TIAA-CREF. TIAA Traditional provides a guarantee of principal, a guaranteed minimum rate of interest (generally 3%, but in some recent contract between 1% and 3%) and the potential for additional interest if declared by TIAA. Additional interest, when declared, remains in effect for the “declaration year”, which begins each March 1. Additional interest is not guaranteed for future years. Contributions to a participants account purchases a guaranteed amount of lifetime annuity income. When a participant’s account in the TIAA Traditional is annuitized based on available options, the present value of the stream of payments is equal to the account balance. The subsequent stream of annuity payments occurs outside of the Plan and does not represent an obligation of the Plan.

Certain events might limit the ability of the Plan to transact at contract value with the issuer. Such events include (1) amendments to the Plan documents (including complete or partial Plan termination or merger with another plan), (2) changes to the Plan’s prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan Sponsor or other Plan Sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA, or (5) premature termination of the contract. No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the plan to transact at contract value with the participants.

In addition, certain events allow the issuer to terminate the contract with the Plan and settle at an amount different from contract value. Such events include (1) an uncured violation of the Plan’s investment guidelines, (2) a breach of material obligation under the contract, (3) a material misrepresentation, or (4) a material amendment to the agreement without the consent of the issuer.

See Independent Auditor’s Report

BOYS & GIRLS CLUBS OF THE VALLEY, INC. RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

NOTE 6 – PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue their contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

NOTE 7 – TAX STATUS

The Company has adopted a pre-approved plan document that has received an opinion letter from the Internal Revenue Service (IRS) dated June 30, 2020 stating that the form of the preapproved plan document was in compliance with the applicable requirements of the Internal Revenue Code (IRC). The plan administrator believes the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC, and, therefore, believes that the plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024 and 2023, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 8 – PARTY-IN-INTEREST TRANSACTIONS

The Plan's investments are held by TIAA-CREF and Empower. Pinnacle Plan Design performed the Plan's recordkeeping and Plan administration. Investment advising services are provided by Merrill Lynch Wealth Management. Therefore, any investment or administrative fees paid during the year to these parties qualify as party-in-interest transactions.

NOTE 9 – SECURE 2.0

The SECURE 2.0 Act of 2022 introduces several changes to qualified retirement plans, with various implementation dates ranging from 2023 to future years. Key provisions include enhanced catch-up contribution limits for participants ages 60-63 (effective 2025), requirements for higher income participants to direct catch-up contributions to Roth accounts (effective 2026), increases to required minimum distribution ages (phasing up to age 75), and the option to increase the automatic rollover threshold for force-out distributions from \$5,000 to \$7,000.

The Plan Administrator is currently evaluating these changes to determine which optional provisions may benefit plan participants. Any required amendments will be implemented by their respective deadlines, and participants will be notified of adopted changes that affect their accounts or options under the Plan.

See Independent Auditor's Report

BOYS & GIRLS CLUBS OF THE VALLEY, INC. RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS HELD AT END OF YEAR
DECEMBER 31, 2024
EIN: 86-0550646
PN: 003

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or current value	(d) Cost **	(e) Current Value
	Pooled Separate Accounts:			
1	* TIAA-CREF	TIAA Real Estate Account	**	\$ 1,097
	Investment Contract:			
2	* TIAA-CREF	TIAA Traditional Annuity	**	5,984
	Mutual Funds:			
3	* TIAA-CREF	CREF Stock	**	7,161
4	* TIAA-CREF	CREF Money Market	**	13,997
5	* TIAA-CREF	CREF Inflation-Linked Bond	**	958
6	* TIAA-CREF	TIAA Access Lifecycle 2045	**	1,059
7	Empower Trust Company, LLC	Fidelity Advisor Asset Manager 20% Z	**	18,243
8	Empower Trust Company, LLC	Fidelity Advisor Asset Manager 40% Z	**	76,297
9	Empower Trust Company, LLC	Fidelity Advisor Asset Manager 60% Z	**	248
10	Empower Trust Company, LLC	IndexSelect Moderate Retire Fund CL I	**	346,856
12	Empower Trust Company, LLC	IndexSelect Moderate 2035 Fund CL I	**	1,985,792
13	Empower Trust Company, LLC	IndexSelect Moderate 2045 Fund CL I	**	1,329,389
14	Empower Trust Company, LLC	IndexSelect Moderate 2055 Fund CL I	**	960,808
15	Empower Trust Company, LLC	iShares MSCI EAFE International Index K	**	209,146
16	Empower Trust Company, LLC	Fidelity Emerging Markets Index	**	94,256
17	Empower Trust Company, LLC	Fidelity Advisor Real Estate Income Z	**	63
18	Empower Trust Company, LLC	Fidelity Small Cap Index	**	168,353
19	Empower Trust Company, LLC	Janus Henderson Small Cap Value N	**	14,036
20	Empower Trust Company, LLC	Fidelity Mid Cap Index	**	112,703
21	Empower Trust Company, LLC	Fidelity 500 Index	**	738,926
22	Empower Trust Company, LLC	JPMorgan Large Cap Growth R6	**	146,466
23	Empower Trust Company, LLC	MFS Value R6	**	25,388
24	Empower Trust Company, LLC	American Funds Bond Fund of Amer R6	**	154,388
25	Empower Trust Company, LLC	Baird Short-Term Bond Inst	**	46,375
26	Empower Trust Company, LLC	Fidelity Inflation Protected Bond Index	**	75,017
23	Empower Trust Company, LLC	PIMCO Income Instl	**	70,931
25	Empower Trust Company, LLC	Federated Hermes Govt Obl Advisor	**	6,372
			Total mutual funds	6,603,228
			Total	\$ <u>6,610,309</u>

* Indicates a party-in-interest.

** Assets are participant directed investments and, therefore, cost information is not required.

INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT
5% TRANSACTIONS				
3BEMXX	251.32	251.320000	1	0.00
1BEMXX	5,177,695.11	5,177,695.110000	237	0.00
1ISM35I	4,395.49	243.198127	7	0.00
1ISM45I	3,274.48	161.039471	9	0.00
1ISM55I	1,421.44	67.452819	14	0.00
3GOVXX	502.64	502.640000	2	(251.32)
3BEMXX	0.00	0.000000	0	(251.32)
1ISMRFI	895.02	61.676601	1	0.00
1ISM25I	738,863.18	47,700.597821	12	0.00
1ISM35I	2,298,939.71	127,657.880677	43	0.00
1ISM45I	1,244,451.02	61,476.229576	43	0.00
1ISM55I	894,546.18	42,650.445553	138	0.00
1BEMXX	0.00	0.000000	0	(5,177,695.11)
1ISM35I	0.00	0.000000	0	(243,685.58)
1FXAIX	243,685.58	1,211.281340	2	0.00
1ISM45I	0.00	0.000000	0	(130,496.87)
1FSSNX	26,099.37	956.020879	2	0.00
1FXAIX	52,198.75	259.953935	2	0.00
1JLGMX	52,198.75	640.239789	2	0.00
1FIKYX	3,114.46	235.231118	1	0.00
1ISM35I	0.00	0.000000	0	(62,289.22)
1BTMKX	9,343.38	558.814593	1	0.00
1FPADX	3,737.35	327.550394	1	0.00
1FIKMX	2,491.57	203.061940	1	0.00
1FSSNX	2,491.57	87.546381	1	0.00
1JDSNX	1,245.78	47.422155	1	0.00
1FSMDX	4,983.14	142.579113	1	0.00
1FXAIX	12,457.84	61.380765	1	0.00
1JLGMX	1,868.68	22.802685	1	0.00
1MEIKX	1,868.68	34.118678	1	0.00
1RFBGX	7,474.71	654.528021	1	0.00
1BSBIX	3,114.46	326.463312	1	0.00
1FIPDX	3,114.46	338.160695	1	0.00
1PIMIX	4,983.14	466.149673	1	0.00
1ISM35I	4,145.49	228.167829	6	0.00
1ISM45I	2,389.87	116.598361	8	0.00
1ISM55I	1,432.78	67.333049	14	0.00
1FSSNX	176.93	6.229930	1	0.00
1FXAIX	603.84	2.963341	2	0.00
1JLGMX	353.84	4.283259	1	0.00
1ISM25I	0.00	0.000000	0	(266,034.49)
1ISM35I	266,034.49	14,719.181697	1	0.00
1ISM55I	0.00	0.000000	0	(7,092.36)
3GOVXX	0.23	0.230000	1	0.00
1ISM45I	15,408.25	763.151117	2	0.00
1ISM55I	0.00	0.000000	0	(19,245.00)
1BTMKX	1,040.71	63.457927	2	0.00
1FPADX	501.08	44.148018	2	0.00
1FIKMX	192.73	15.797541	2	0.00
1FSSNX	269.82	9.793829	2	0.00
1JDSNX	115.64	4.570751	2	0.00
1FSMDX	385.44	11.211169	2	0.00
1FXAIX	1,079.25	5.347587	2	0.00
1JLGMX	154.18	1.875897	2	0.00
1MEIKX	115.64	2.155050	2	0.00
1BSBIX	11.65	1.227608	1	0.00
1GOVXX	4,741.34	4,741.340000	234	0.00
1FIKYX	694.38	52.844749	2	0.00
1ISM35I	0.00	0.000000	0	(13,874.84)
1ISM45I	0.00	0.000000	0	(17,513.78)
1ISM55I	0.00	0.000000	0	(8,680.68)
1BTMKX	6,779.79	410.398911	4	0.00
1FPADX	3,075.71	270.273286	4	0.00
1FIKMX	1,256.69	103.007377	4	0.00
1FSSNX	1,607.30	57.403571	4	0.00
1JDSNX	803.65	31.319174	4	0.00
1FSMDX	3,039.30	87.739607	4	0.00
1FXAIX	7,649.47	37.801294	4	0.00
1JLGMX	10,287.98	125.112246	5	0.00
1MEIKX	1,293.12	24.026756	4	0.00
1RFBGX	1,527.64	135.309123	2	0.00
1BSBIX	555.50	58.535301	2	0.00

1FIPDX	694.39	76.139254	2	0.00
1PIMIX	833.26	78.683664	2	0.00
1GOVXX	0.00	0.000000	0	(28.88)
1ISM55I	0.00	0.000000	0	(20,307.98)
1BTMKX	5,488.18	333.222830	2	0.00
1FPADX	2,642.46	232.610915	2	0.00
1FIKMX	1,016.33	83.442529	2	0.00
1FSSNX	1,422.86	50.943788	2	0.00
1JDSNX	609.80	23.979551	2	0.00
1FSMDX	2,032.66	58.815393	2	0.00
1FXAIX	5,691.45	28.079580	2	0.00
1JLGMX	813.07	9.830371	2	0.00
1MEIKX	609.80	11.406659	2	0.00
1GOVXX	0.00	0.000000	0	(18.63)
3GOVXX	0.76	0.760000	1	0.00
1RFBGX	13.55	1.201242	2	0.00
1PIMIX	12.00	1.136364	2	0.00
1GOVXX	2.28	2.280000	97	0.00
1FIKYX	8,933.68	683.525631	2	(13.07)
1ISM35I	1,695.49	95.117053	6	(111,567.22)
1ISM45I	2,389.87	119.495890	8	(26,326.73)
1ISM55I	1,432.78	69.152284	14	(9,024.27)
1BTMKX	20,532.52	1,259.663804	17	0.00
1FPADX	8,803.13	781.805506	9	(14.55)
1FIKMX	5,972.47	491.966228	9	(16.05)
1FSSNX	5,764.44	208.102526	18	0.00
1JDSNX	2,209.15	87.769168	17	0.00
1FSMDX	10,526.96	307.985957	17	0.00
1FXAIX	32,135.79	161.852379	19	0.00
1JLGMX	4,027.53	50.062523	18	0.00
1MEIKX	1,613.98	30.400829	15	0.00
1RFBGX	18,984.07	1,684.478260	2	(42.10)
1BSBIX	8,933.68	941.378293	2	(660.66)
1FIPDX	8,933.68	980.645445	2	(19.25)
1PIMIX	12,283.81	1,164.342180	2	(643.50)
1GOVXX	0.00	0.000000	0	(192.88)
1FIKYX	524.96	39.830046	2	0.00
1ISM45I	0.00	0.000000	0	(55,040.34)
1ISM55I	0.00	0.000000	0	(22,700.31)
1BTMKX	19,012.02	1,171.412200	16	0.00
1FPADX	8,539.42	756.370240	16	0.00
1FIKMX	3,385.13	279.531794	16	0.00
1FSSNX	4,921.81	164.774356	7	(89.76)
1JDSNX	2,334.33	85.287906	7	(43.12)
1FSMDX	7,807.05	218.746147	7	(47.28)
1FXAIX	19,938.12	96.754111	7	(37.95)
1JLGMX	4,216.08	50.522228	12	0.00
1MEIKX	3,658.33	66.721320	7	(8.80)
1RFBGX	1,600.81	142.801963	4	0.00
1BSBIX	524.97	55.376583	2	0.00
1FIPDX	524.96	57.624588	2	0.00
1PIMIX	1,049.92	99.424242	2	0.00
1GOVXX	0.00	0.000000	0	(70.35)
1FIKYX	2,633.25	198.286897	4	0.00
1ISMRFI	476,434.79	32,605.943784	11	0.00
1ISM25I	0.00	0.000000	0	(476,434.79)
1ISM35I	0.00	0.000000	0	(43,847.30)
1BTMKX	5,768.61	350.462333	4	0.00
1FPADX	2,445.43	212.646086	4	0.00
1FIKMX	1,755.48	144.246508	4	0.00
1FSSNX	1,755.48	59.007731	4	0.00
1JDSNX	877.75	32.521304	4	0.00
1FSMDX	3,072.10	85.812849	4	0.00
1FXAIX	8,777.43	42.278454	4	0.00
1JLGMX	1,128.82	13.341449	4	0.00
1MEIKX	877.75	16.029036	4	0.00
1RFBGX	5,893.13	521.977857	4	0.00
1BSBIX	2,382.15	251.016860	4	0.00
1FIPDX	2,821.02	308.645514	4	0.00
1PIMIX	3,698.77	348.283427	4	0.00
1GOVXX	0.00	0.000000	0	(39.87)
1ISMRFI	0.00	0.000000	0	(128,674.47)
1ISM35I	0.00	0.000000	0	(11,583.57)
1ISM55I	103,324.38	4,821.932985	1	0.00
1GOVXX	0.16	0.160000	2	(128.28)
1BTMKX	59.28	3.645757	6	0.00

1FPADX	30.87	2.756250	6	0.00
1FIKMX	8.68	0.711475	6	0.00
1FSSNX	0.00	0.000000	0	(28.48)
1JDSNX	0.00	0.000000	0	(10.77)
1FSMDX	0.00	0.000000	0	(20.14)
1FXAIX	0.00	0.000000	0	(31.59)
1JLGMX	0.00	0.000000	0	(6.11)
1MEIKX	0.00	0.000000	0	(1.74)
1ISM35I	0.00	0.000000	0	(24,976.76)
1GOVXX	0.04	0.040000	1	(22.88)
4GOVXX	2,215.88	2,215.880000	1	0.00
1BTMKX	94.55	5.961538	5	0.00
1FPADX	79.45	7.288991	5	0.00
1FIKMX	0.00	0.000000	0	(11.50)
1FSSNX	3.64	0.123014	5	0.00
1JDSNX	6.51	0.241918	5	0.00
1FSMDX	0.00	0.000000	0	(38.05)
1FXAIX	0.00	0.000000	0	(101.33)
1JLGMX	0.00	0.000000	0	(24.58)
1MEIKX	0.00	0.000000	0	(8.69)
1BTMKX	9.33	0.586792	5	0.00
1FPADX	5.96	0.549816	5	0.00
1FIKMX	0.70	0.057755	5	0.00
1FSSNX	85,199.35	2,918.785543	1	(2.68)
1JDSNX	0.00	0.000000	0	(1.42)
1FSMDX	0.00	0.000000	0	(2.98)
1FXAIX	85,199.35	411.869622	1	(7.49)
1JLGMX	42,599.68	503.840095	1	(1.42)
1FIKYX	197.85	15.114588	14	0.00
1FIQAX	47.31	2.949501	1	0.00
1ISMRFI	568.25	39.334787	6	0.00
1ISM35I	4,577.64	255.608415	26	0.00
1ISM45I	4,995.12	247.916460	36	0.00
1ISM55I	14,380.12	687.701824	175	0.00
1BTMKX	551.66	34.893109	33	0.00
1FPADX	251.99	23.332408	33	0.00
1FIKMX	113.47	9.354494	33	0.00
1FSSNX	323.74	11.248783	34	0.00
1JDSNX	67.50	2.537595	33	0.00
1FSMDX	269.56	7.597522	34	0.00
1FXAIX	1,316.73	6.449499	37	0.00
1JLGMX	594.63	7.181520	37	0.00
1MEIKX	91.88	1.694268	32	0.00
1RFBGX	115.55	10.307760	12	0.00
1BSBIX	45.82	4.833334	11	0.00
1FIPDX	51.90	5.722161	11	0.00
1PIMIX	69.32	6.570618	11	0.00
1ISM55I	1.40	0.066596	1	0.00
1BTMKX	0.36	0.022599	1	0.00
1FPADX	0.04	0.003660	1	0.00
1FIKMX	0.14	0.011523	1	0.00
1FSSNX	0.43	0.014920	1	0.00
1FSMDX	0.00	0.000000	0	(3.59)
1FXAIX	1.19	0.005805	1	0.00
1FIPDX	0.03	0.003300	1	0.00
1FIKVX	3,380.38	246.383381	8	0.00
1FIKYX	2.36	0.179331	2	(2,235.25)
1BTMKX	1,493.35	93.862350	9	0.00
1FPADX	166.52	15.221207	8	0.00
1FIKMX	0.00	0.000000	0	(4,477.36)
1FSSNX	0.15	0.005164	1	(133.43)
1JDSNX	0.00	0.000000	0	(52.16)
1FSMDX	882.33	24.694374	8	0.00
1FXAIX	0.65	0.003158	2	(1,713.52)
1JLGMX	0.00	0.000000	0	(39.46)
1RFBGX	3,616.31	322.022261	8	0.00
1BSBIX	0.00	0.000000	0	(1,056.51)
1FIPDX	2,332.85	256.075741	8	0.00
1PIMIX	0.00	0.000000	0	(2,167.21)
1FIKYX	1,336.74	101.575988	7	0.00
1BTMKX	282.36	17.825757	7	0.00
1FPADX	130.87	11.962524	5	0.00
1FIKMX	0.00	0.000000	0	(1,057.20)
1FSSNX	210.19	7.232966	7	0.00
1JDSNX	0.00	0.000000	0	(299.70)
1FSMDX	0.00	0.000000	0	(109.93)

1FXAIX	366.45	1.780439	7	0.00
1JLGMX	0.00	0.000000	0	(583.88)
1MEIKX	0.00	0.000000	0	(275.90)
1FIKVX	1.97	0.143482	2	0.00
1BTMKX	0.68	0.042849	2	0.00
1FIKMX	0.00	0.000000	0	(3.53)
1FSSNX	0.62	0.020988	2	0.00
1FSMDX	0.57	0.015660	2	0.00
1RFBGX	0.73	0.065120	2	0.00
1FIPDX	0.68	0.074807	2	0.00
1PIMIX	0.00	0.000000	0	(1.72)
1FIKVX	3.07	0.221981	4	0.00
1FIKYX	899.28	67.615039	12	0.00
1BTMKX	209.15	13.071875	15	0.00
1FPADX	118.10	10.824932	15	0.00
1FIKMX	0.00	0.000000	0	(722.00)
1FSSNX	99.36	3.255569	11	0.00
1JDSNX	0.00	0.000000	0	(218.69)
1FSMDX	1.21	0.032543	4	(114.54)
1FXAIX	286.75	1.376619	11	0.00
1JLGMX	1.54	0.018292	4	(369.47)
1MEIKX	0.00	0.000000	0	(194.21)
1RFBGX	1.73	0.153097	4	0.00
1BSBIX	0.00	0.000000	0	(1.45)
1FIPDX	1.62	0.177049	4	0.00
1PIMIX	0.00	0.000000	0	(1.45)
1FIKYX	139.91	10.519548	11	0.00
1ISM35I	25,377.45	1,391.773016	1	0.00
1BTMKX	43.88	2.759749	11	0.00
1FPADX	12.07	1.111417	11	0.00
1FIKMX	0.00	0.000000	0	(141.03)
1FSSNX	0.00	0.000000	0	(2.07)
1JDSNX	0.00	0.000000	0	(28.44)
1FSMDX	16.96	0.457021	11	0.00
1FXAIX	46.48	0.221850	11	0.00
1JLGMX	0.00	0.000000	0	(30.52)
1MEIKX	0.00	0.000000	0	(29.14)
1RFBGX	0.00	0.000000	0	(28.10)
1FIKYX	2.69	0.202104	1	0.00
1BTMKX	0.12	0.007509	1	0.00
1FPADX	0.10	0.009217	1	0.00
1FIKMX	0.00	0.000000	0	(3.70)
1FSSNX	0.35	0.011544	1	0.00
1FXAIX	0.44	0.002108	1	0.00
1BSBIX	54.62	5.761605	16	0.00
3GOVXX	0.95	0.950000	1	0.00
4GOVXX	4.70	4.700000	1	0.00
1FIKVX	6.31	0.454611	3	0.00
1FIKYX	256.33	19.186376	25	0.00
1FIQAX	71.13	4.329276	2	0.00
1ISMRFI	553.46	37.707799	6	0.00
1ISM35I	4,405.10	240.415000	26	0.00
1ISM45I	4,982.62	240.651641	36	0.00
1ISM55I	13,798.14	641.326516	171	0.00
1BTMKX	577.15	35.626543	33	0.00
1FPADX	263.44	24.325019	33	0.00
1FIKMX	99.73	8.114727	21	0.00
1FSSNX	157.18	5.165298	33	0.00
1JDSNX	61.86	2.242929	33	0.00
1FSMDX	282.12	7.594076	34	0.00
1FXAIX	1,350.18	6.432187	37	0.00
1JLGMX	794.65	9.346621	38	0.00
1MEIKX	87.91	1.577995	32	0.00
1RFBGX	238.25	20.991188	28	0.00
1BSBIX	43.54	4.587987	11	0.00
1FIPDX	54.89	5.979301	11	0.00
1PIMIX	164.33	15.415570	26	0.00
1GOVXX	16.39	16.390000	192	0.00
1FIKVX	5,438.91	391.288489	30	0.00
1FIKYX	22,210.63	1,658.747574	17	(2.40)
1ISM35I	97,860.61	5,335.562013	1	(358,936.17)
1BTMKX	65,211.39	4,010.540591	25	0.00
1FPADX	29,221.53	2,680.874309	31	0.00
1FIKMX	0.00	0.000000	0	(3,258.50)
1FSSNX	18,431.74	605.709497	17	(12.53)
1JDSNX	3,592.61	130.072773	5	(914.05)

1FSMDX	36,460.20	984.612477	30	0.00
1FXAIX	82,630.31	392.636303	6	(396.32)
1JLGMX	14,370.46	167.957690	5	(714.26)
1MEIKX	10,777.85	194.933081	5	(846.45)
1RFBGX	34,132.51	3,007.269600	30	0.00
1BSBIX	10,844.88	1,142.769231	16	(190.51)
1FIPDX	18,864.53	2,054.959693	30	0.00
1PIMIX	14,370.46	1,346.809746	5	(961.32)
1GOVXX	0.00	0.000000	0	(325.50)
1FIKYX	6.21	0.463779	4	0.00
1ISM45I	40,806.21	1,965.247858	2	0.00
1FPADX	0.01	0.000913	1	0.00
1FIKMX	0.00	0.000000	0	(5.22)
1FSSNX	1.04	0.034425	4	0.00
1JDSNX	0.00	0.000000	0	(1.03)
1FSMDX	0.01	0.000271	1	0.00
1FXAIX	1.06	0.005034	4	0.00
1JLGMX	0.00	0.000000	0	(1.09)
1MEIKX	0.00	0.000000	0	(0.99)
1FIKYX	2,685.59	199.523774	19	0.00
1BTMKX	618.76	37.798412	18	0.00
1FPADX	220.43	20.057326	16	0.00
1FIKMX	0.00	0.000000	0	(2,146.95)
1FSSNX	535.48	17.649308	14	0.00
1JDSNX	0.00	0.000000	0	(514.12)
1FSMDX	416.53	11.239344	18	0.00
1FXAIX	910.55	4.298495	19	0.00
1JLGMX	0.00	0.000000	0	(1,168.26)
1MEIKX	0.00	0.000000	0	(490.85)
1RFBGX	1.28	0.112580	10	(2.91)
1BSBIX	0.00	0.000000	0	(531.35)
1FIPDX	2.25	0.244300	9	0.00
1PIMIX	0.00	0.000000	0	(536.43)
1FIKVX	14,491.85	1,039.587518	1	0.00
1FIKYX	29,120.37	2,165.083272	14	0.00
1BTMKX	53,137.93	3,232.234186	6	0.00
1FPADX	19,331.63	1,752.640979	6	0.00
1FIKMX	0.00	0.000000	0	(113.81)
1FSSNX	14,516.20	484.519360	14	0.00
1JDSNX	4,830.62	177.857879	1	(21.49)
1FSMDX	33,814.49	917.127473	9	(3.69)
1FXAIX	86,967.08	411.289098	14	0.00
1JLGMX	4,830.62	55.403372	1	(26.47)
1MEIKX	0.00	0.000000	0	(21.96)
1RFBGX	96,612.36	8,497.129288	1	0.00
1BSBIX	33,814.32	3,559.402105	1	0.00
1FIPDX	48,306.18	5,250.671739	1	0.00
1PIMIX	43,475.56	4,070.745318	1	0.00
1ISM55I	0.00	0.000000	0	(26,419.21)
1GOVXX	0.02	0.020000	1	(23.61)
1FIKVX	795.98	57.182471	24	0.00
1FIKYX	2,866.10	213.410278	49	(6.63)
1BTMKX	4,542.71	276.320561	37	(14.27)
1FPADX	2,042.48	182.854073	32	0.00
1FIKMX	0.00	0.000000	0	(3,209.06)
1FSSNX	1,533.99	51.269716	58	0.00
1JDSNX	309.89	11.507241	1	(709.00)
1FSMDX	2,298.53	62.835704	43	(39.66)
1FXAIX	5,040.60	23.919703	63	0.00
1JLGMX	619.79	7.129760	1	(539.91)
1MEIKX	638.69	11.838551	25	(303.98)
1RFBGX	407.88	35.904933	29	0.00
1BSBIX	0.07	0.007363	5	(388.50)
1FIPDX	266.69	29.019585	29	0.00
1PIMIX	0.00	0.000000	0	(657.74)
1ISM45I	33,060.22	1,596.795804	1	0.00
1ISM55I	35.65	1.656591	1	0.00
1JDSNX	1,379.91	56.997516	107	0.00
1ISM55I	5,975.30	277.555590	3	0.00
1BTMKX	5,759.73	365.697146	55	0.00
1JLGMX	1,300.36	15.007038	61	0.00
1MEIKX	1,376.09	27.861703	125	0.00
1ISM55I	57,553.20	2,677.665187	1	(8,343.53)
1FPADX	2,074.90	192.298421	54	0.00
1GOVXX	0.01	0.010000	1	(7.53)
1FIKVX	18.96	1.371924	9	0.00

1FIKYX	1,736.15	130.341590	50	0.00
1FIQAX	66.70	4.064595	2	0.00
1ISMRFI	638.63	43.617203	6	0.00
1ISM35I	62,185.56	3,401.575372	26	0.00
1ISM45I	28,886.32	1,396.621380	38	0.00
1ISM55I	12,983.71	603.225732	169	(16,291.72)
1BTMKX	581.51	37.109764	40	(48.32)
1FPADX	263.30	24.515830	37	(2.37)
1FIKMX	24.78	2.039506	3	(1,175.86)
1FSSNX	420.47	14.229105	48	0.00
1JDSNX	45.67	1.907687	33	(218.78)
1FSMDX	321.97	8.943609	49	0.00
1FXAIX	78,366.53	370.474776	53	0.00
1JLGMX	774.60	8.847517	38	(262.43)
1MEIKX	71.48	1.453141	32	(422.27)
1RFBGX	132.96	11.829182	12	0.00
1BSBIX	40.58	4.271579	11	0.00
1FIPDX	63.09	6.925357	12	0.00
1PIMIX	56.93	5.370757	12	0.00
1GOVXX	0.03	0.030000	1	(14.71)
1FIKYX	64.84	4.878856	2	0.00
1ISM55I	0.00	0.000000	0	(1,080.67)
1BTMKX	237.75	15.220871	2	0.00
1FPADX	108.06	10.127461	2	0.00
1FSSNX	64.84	2.220548	2	0.00
1JDSNX	21.61	0.916843	2	0.00
1FSMDX	118.87	3.330625	2	0.00
1FXAIX	280.98	1.333492	2	0.00
1JLGMX	43.23	0.495928	2	0.00
1MEIKX	32.42	0.662038	2	0.00
1RFBGX	54.04	4.807829	2	0.00
1BSBIX	10.81	1.137895	2	0.00
1FIPDX	21.61	2.374726	2	0.00
1PIMIX	21.61	2.040604	2	0.00
1ISM55I	0.00	0.000000	0	(14,293.03)
1FIPDX	1,358.83	152.677529	23	0.00
1GOVXX	0.03	0.030000	1	(13.34)
1FIKVX	424.46	31.095971	1	0.00
1FIKYX	2,546.75	194.854629	1	0.00
1BTMKX	7,640.24	502.647368	1	0.00
1FPADX	3,395.66	322.474834	1	0.00
1FSSNX	2,122.29	76.368838	1	0.00
1JDSNX	424.46	18.932203	1	0.00
1FSMDX	4,244.58	123.604543	1	0.00
1FXAIX	9,762.53	47.780589	1	0.00
1JLGMX	1,984.90	23.607278	60	0.00
1MEIKX	1,273.37	26.595029	1	0.00
1RFBGX	3,820.12	343.227314	1	0.00
1BSBIX	1,273.37	134.321730	1	0.00
1FIPDX	2,122.28	239.534989	1	0.00
1PIMIX	1,697.83	161.544244	1	0.00
1FIKMX	0.67	0.056635	4	0.00
1FSSNX	1,447.12	52.035960	59	0.00
1FSMDX	2,355.01	69.061883	228	0.00
1FXAIX	2,585.78	12.562700	64	0.00
1FIKVX	0.00	0.000000	0	(5,926.85)
1FIKYX	0.00	0.000000	0	(42.97)
1BTMKX	12,652.33	828.032069	12	0.00
1FPADX	11,438.48	1,078.084827	12	0.00
1FSSNX	6,529.17	235.285406	12	0.00
1JDSNX	338.13	15.001331	12	0.00
1FSMDX	6,983.07	204.782111	12	0.00
1FXAIX	4,756.81	22.942075	12	0.00
1JLGMX	5,706.71	66.651601	12	0.00
1MEIKX	5,832.59	120.210016	12	0.00
1RFBGX	0.00	0.000000	0	(17,710.94)
1BSBIX	0.00	0.000000	0	(12,481.15)
1FIPDX	0.00	0.000000	0	(11,819.75)
1PIMIX	0.00	0.000000	0	(6,255.63)
1ISM45I	161,090.64	7,891.300451	2	0.00
1BSBIX	199.94	21.157672	21	0.00
1FIKVX	174.14	12.842182	36	0.00
1FIKYX	1,090.74	84.162041	149	0.00
1FIQAX	72.67	4.685364	8	0.00
1ISMRFI	686.26	47.498944	6	0.00
1ISM35I	3,406.56	190.340390	24	0.00

1ISM45I	30,882.25	1,534.262537	38	0.00
1ISM55I	13,193.48	631.372710	164	0.00
1BTMKX	598.91	39.170048	34	0.00
1FPADX	271.17	25.875001	34	0.00
1FIKMX	17.50	1.479290	1	0.00
1FSSNX	171.40	6.201157	34	0.00
1JDSNX	45.67	2.030680	34	0.00
1FSMDX	303.66	8.986685	35	0.00
1FXAIX	1,395.34	6.804878	38	0.00
1JLGMX	785.96	9.304607	39	0.00
1MEIKX	70.91	1.469333	33	0.00
1RBFGX	138.04	12.380269	13	0.00
1BSBIX	41.91	4.430235	12	0.00
1FIPDX	65.38	7.354330	13	0.00
1PIMIX	59.03	5.605887	13	0.00
3GOVXX	0.96	0.960000	1	0.00
4GOVXX	8.42	8.420000	1	0.00
1ISM35I	95,843.50	5,365.295909	1	0.00
1ISM55I	2,810.44	134.837262	2	0.00
1RBFGX	574.25	51.548475	23	0.00
1PIMIX	356.57	33.894486	23	0.00
1GOVXX	14.90	14.900000	198	0.00

LEGEND

INVESTMENT OPTION:

3GOVXX	Federated Hermes Govt Obl Advisor	4GOVXX
2BEMXX	BlackRock Liquidity T Fund Prm	3BEMXX
1FIKVVX	Fidelity Advisor Asset Manager 20% Z	1FIKYX
1FIQAX	Fidelity Advisor Asset Manager 60% Z	1ISMRFI
1ISM25I	IndexSelect Moderate 2025 Fund CL I	1ISM35I
1ISM45I	IndexSelect Moderate 2045 Fund CL I	1ISM55I
1BTMKX	iShares MSCI EAFE International Index K	1FPADX
1FIKMX	Fidelity Advisor Real Estate Income Z	1FSSNX
1JDSNX	Janus Henderson Small Cap Value N	1FSMDX
1FXAIX	Fidelity 500 Index	1JLGMX
1MEIKX	MFS Value R6	1RBFGX
1BSBIX	Baird Short-Term Bond Inst	1FIPDX
1PIMIX	PIMCO Income Instl	1BEMXX
1GOVXX	Federated Hermes Govt Obl Advisor	

0.000000	0	0.00	28-10-24
0.000000	0	0.00	28-10-24
(28.880000)	23	(28.88)	28-10-24
(965.234887)	9	(20,244.74)	29-10-24
0.000000	0	0.00	29-10-24
0.000000	0	0.00	29-10-24
0.000000	0	0.00	29-10-24
0.000000	0	0.00	29-10-24
0.000000	0	0.00	29-10-24
0.000000	0	0.00	29-10-24
0.000000	0	0.00	29-10-24
0.000000	0	0.00	29-10-24
(18.630000)	9	(18.63)	29-10-24
0.000000	0	0.00	31-10-24
0.000000	0	0.00	31-10-24
0.000000	0	0.00	31-10-24
0.000000	0	0.00	31-10-24
(0.999999)	7	(13.23)	04-11-24
(6,258.924625)	13	(112,714.47)	04-11-24
(1,316.363349)	9	(26,646.89)	04-11-24
(435.552282)	27	(9,135.22)	04-11-24
0.000000	0	0.00	04-11-24
(1.292183)	7	(14.73)	04-11-24
(1.322077)	7	(16.21)	04-11-24
0.000000	0	0.00	04-11-24
0.000000	0	0.00	04-11-24
0.000000	0	0.00	04-11-24
0.000000	0	0.00	04-11-24
0.000000	0	0.00	04-11-24
0.000000	0	0.00	04-11-24
(3.735582)	7	(42.66)	04-11-24
(69.616438)	7	(664.13)	04-11-24
(2.113062)	7	(19.45)	04-11-24
(60.995261)	7	(652.02)	04-11-24
(192.890000)	47	(192.88)	04-11-24
0.000000	0	0.00	06-11-24
(2,691.881064)	24	(54,491.22)	06-11-24
(1,067.869113)	18	(22,397.37)	06-11-24
0.000000	0	0.00	06-11-24
0.000000	0	0.00	06-11-24
0.000000	0	0.00	06-11-24
(3.005022)	7	(83.87)	06-11-24
(1.575447)	7	(40.03)	06-11-24
(1.324741)	7	(45.73)	06-11-24
(0.184161)	7	(37.20)	06-11-24
0.000000	0	0.00	06-11-24
(0.160496)	4	(8.58)	06-11-24
0.000000	0	0.00	06-11-24
0.000000	0	0.00	06-11-24
0.000000	0	0.00	06-11-24
0.000000	0	0.00	06-11-24
(70.340000)	33	(70.35)	06-11-24
0.000000	0	0.00	07-11-24
0.000000	0	0.00	07-11-24
(30,547.152929)	11	(473,163.18)	07-11-24
(2,404.556156)	28	(43,302.72)	07-11-24
0.000000	0	0.00	07-11-24
0.000000	0	0.00	07-11-24
0.000000	0	0.00	07-11-24
0.000000	0	0.00	07-11-24
0.000000	0	0.00	07-11-24
0.000000	0	0.00	07-11-24
0.000000	0	0.00	07-11-24
0.000000	0	0.00	07-11-24
0.000000	0	0.00	07-11-24
0.000000	0	0.00	07-11-24
0.000000	0	0.00	07-11-24
0.000000	0	0.00	07-11-24
0.000000	0	0.00	07-11-24
0.000000	0	0.00	07-11-24
0.000000	0	0.00	07-11-24
0.000000	0	0.00	07-11-24
(39.870000)	28	(39.87)	07-11-24
(8,799.457976)	2	(128,576.80)	08-11-24
(634.921649)	2	(11,434.05)	08-11-24
0.000000	0	0.00	08-11-24
(128.280000)	5	(128.28)	08-11-24
0.000000	0	0.00	11-11-24

0.000000	0	0.00	02-12-24
(1.883202)	15	(382.45)	02-12-24
(8.348059)	23	(681.12)	02-12-24
(15.309277)	29	(838.21)	02-12-24
0.000000	0	0.00	02-12-24
(20.074816)	12	(190.51)	02-12-24
0.000000	0	0.00	02-12-24
(90.095595)	29	(960.50)	02-12-24
(325.500000)	28	(325.50)	02-12-24
0.000000	0	0.00	03-12-24
0.000000	0	0.00	03-12-24
0.000000	0	0.00	03-12-24
(0.425789)	5	(5.21)	03-12-24
0.000000	0	0.00	03-12-24
(0.037523)	3	(1.02)	03-12-24
0.000000	0	0.00	03-12-24
0.000000	0	0.00	03-12-24
(0.012669)	3	(1.07)	03-12-24
(0.018012)	3	(0.99)	03-12-24
0.000000	0	0.00	04-12-24
0.000000	0	0.00	04-12-24
0.000000	0	0.00	04-12-24
(175.118483)	26	(2,120.88)	04-12-24
0.000000	0	0.00	04-12-24
(18.770353)	19	(513.70)	04-12-24
0.000000	0	0.00	04-12-24
0.000000	0	0.00	04-12-24
(13.392869)	20	(1,117.69)	04-12-24
(8.975134)	20	(492.10)	04-12-24
(0.255937)	6	(2.88)	04-12-24
(55.931251)	13	(530.22)	04-12-24
0.000000	0	0.00	04-12-24
(50.274599)	19	(530.96)	04-12-24
0.000000	0	0.00	05-12-24
0.000000	0	0.00	05-12-24
0.000000	0	0.00	05-12-24
0.000000	0	0.00	05-12-24
(9.283852)	13	(112.81)	05-12-24
0.000000	0	0.00	05-12-24
(0.791236)	13	(20.19)	05-12-24
(0.100082)	5	(3.42)	05-12-24
0.000000	0	0.00	05-12-24
(0.303590)	13	(24.60)	05-12-24
(0.402493)	13	(21.49)	05-12-24
0.000000	0	0.00	05-12-24
0.000000	0	0.00	05-12-24
0.000000	0	0.00	05-12-24
0.000000	0	0.00	05-12-24
(1,216.589189)	2	(25,516.62)	06-12-24
(23.610000)	3	(23.61)	06-12-24
0.000000	0	0.00	09-12-24
(0.493671)	8	(6.55)	09-12-24
(0.868006)	8	(14.18)	09-12-24
0.000000	0	0.00	09-12-24
(261.748678)	86	(3,187.47)	09-12-24
0.000000	0	0.00	09-12-24
(26.327518)	79	(685.39)	09-12-24
(1.084199)	9	(37.38)	09-12-24
0.000000	0	0.00	09-12-24
(6.210860)	66	(511.26)	09-12-24
(5.634475)	37	(301.43)	09-12-24
0.000000	0	0.00	09-12-24
(40.851732)	42	(387.70)	09-12-24
0.000000	0	0.00	09-12-24
(61.586144)	52	(653.70)	09-12-24
0.000000	0	0.00	10-12-24
0.000000	0	0.00	10-12-24
0.000000	0	0.00	10-12-24
0.000000	0	0.00	12-12-24
0.000000	0	0.00	12-12-24
0.000000	0	0.00	12-12-24
0.000000	0	0.00	12-12-24
(388.182932)	2	(8,141.71)	13-12-24
0.000000	0	0.00	13-12-24
(7.530000)	2	(7.53)	13-12-24
0.000000	0	0.00	16-12-24

BOYS & GIRLS CLUBS OF THE VALLEY, INC. RETIREMENT PLAN
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS HELD AT END OF YEAR
DECEMBER 31, 2024
EIN: 86-0550646
PN: 003

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or current value	(d) Cost **	(e) Current Value
	Pooled Separate Accounts:			
1	* TIAA-CREF	TIAA Real Estate Account	**	\$ 1,097
	Investment Contract:			
2	* TIAA-CREF	TIAA Traditional Annuity	**	5,984
	Mutual Funds:			
3	* TIAA-CREF	CREF Stock	**	7,161
4	* TIAA-CREF	CREF Money Market	**	13,997
5	* TIAA-CREF	CREF Inflation-Linked Bond	**	958
6	* TIAA-CREF	TIAA Access Lifecycle 2045	**	1,059
7	Empower Trust Company, LLC	Fidelity Advisor Asset Manager 20% Z	**	18,243
8	Empower Trust Company, LLC	Fidelity Advisor Asset Manager 40% Z	**	76,297
9	Empower Trust Company, LLC	Fidelity Advisor Asset Manager 60% Z	**	248
10	Empower Trust Company, LLC	IndexSelect Moderate Retire Fund CL I	**	346,856
12	Empower Trust Company, LLC	IndexSelect Moderate 2035 Fund CL I	**	1,985,792
13	Empower Trust Company, LLC	IndexSelect Moderate 2045 Fund CL I	**	1,329,389
14	Empower Trust Company, LLC	IndexSelect Moderate 2055 Fund CL I	**	960,808
15	Empower Trust Company, LLC	iShares MSCI EAFE International Index K	**	209,146
16	Empower Trust Company, LLC	Fidelity Emerging Markets Index	**	94,256
17	Empower Trust Company, LLC	Fidelity Advisor Real Estate Income Z	**	63
18	Empower Trust Company, LLC	Fidelity Small Cap Index	**	168,353
19	Empower Trust Company, LLC	Janus Henderson Small Cap Value N	**	14,036
20	Empower Trust Company, LLC	Fidelity Mid Cap Index	**	112,703
21	Empower Trust Company, LLC	Fidelity 500 Index	**	738,926
22	Empower Trust Company, LLC	JPMorgan Large Cap Growth R6	**	146,466
23	Empower Trust Company, LLC	MFS Value R6	**	25,388
24	Empower Trust Company, LLC	American Funds Bond Fund of Amer R6	**	154,388
25	Empower Trust Company, LLC	Baird Short-Term Bond Inst	**	46,375
26	Empower Trust Company, LLC	Fidelity Inflation Protected Bond Index	**	75,017
23	Empower Trust Company, LLC	PIMCO Income Instl	**	70,931
25	Empower Trust Company, LLC	Federated Hermes Govt Obl Advisor	**	6,372
			Total mutual funds	6,603,228
			Total	\$ <u>6,610,309</u>

* Indicates a party-in-interest.

** Assets are participant directed investments and, therefore, cost information is not required.