

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☒
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan WEYERHAEUSER PENSION PLAN
1b	Three-digit plan number (PN) ▶ 002
1c	Effective date of plan 01/01/1945
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) WEYERHAEUSER COMPANY EB COMPLIANCE MANAGER 220 OCCIDENTAL AVE S SEATTLE, WA 98104
2b	Employer Identification Number (EIN) 91-0470860
2c	Plan Sponsor's telephone number 206-539-3000
2d	Business code (see instructions) 321900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/02/2025	KOREY LOWDER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 20057
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 3285 6a(2) 2967 6b 5372 6c 9619 6d 17958 6e 1543 6f 19501 6g(1) 6g(2) 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1B 1C 3H 1E

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan WEYERHAEUSER PENSION PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF WEYERHAEUSER COMPANY	D Employer Identification Number (EIN) 91-0470860
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	1696207882	
b	Actuarial value	2b	1865828670	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	5435	953808318	953808318
b	For terminated vested participants	11337	596593400	596593400
c	For active participants	3285	400403097	410645147
d	Total	20057	1950804815	1961046865
4	If the plan is in at-risk status, check the box and complete lines (a) and (b): ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.16 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	22471784	
b	Expected plan-related expenses	6b	19000000	
c	Target normal cost	6c	41471784	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary SABRINA CHANG Type or print name of actuary WILLIS TOWERS WATSON US LLC Firm name 600 UNIVERSITY STREET SUITE 2528 SEATTLE, WA 98101 Address of the firm	09/19/2025 Date 23-08388 Most recent enrollment number 206-812-7257 Telephone number (including area code)
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	177521207
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	55165587
9 Amount remaining (line 7 minus line 8)	0	122355620
10 Interest on line 9 using prior year's actual return of <u>2.87</u> %	0	3511606
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.30</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	125867226

Part III Funding Percentages

14 Funding target attainment percentage	14	88.72 %
15 Adjusted funding target attainment percentage	15	88.72 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	92.01 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
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21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %
			☐ N/A, full yield curve used
b Applicable month (enter code)			21b 4
22 Weighted average retirement age			22 63
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI	Miscellaneous Items
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24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....		☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....		☐ Yes ☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....		27

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII	Minimum Required Contribution For Current Year
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31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)		31a	41471784
b Excess assets, if applicable, but not greater than line 31a		31b	0
32 Amortization installments:		Outstanding Balance	Installment
a Net shortfall amortization installment		221085421	20772625
b Waiver amortization installment		0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....		34	62244409
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	62244409	62244409
36 Additional cash requirement (line 34 minus line 35)		36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37	0
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
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41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021
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SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan WEYERHAEUSER PENSION PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 WEYERHAEUSER COMPANY	D Employer Identification Number (EIN) 91-0470860	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
APEX GROUP	UNIT NO. 3, 3RD FL., TOWER 1 PH II RAIASKAREN PARK ANDHERI, MUMBAI MAHARASHTRA 400072 IN

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
BRIGHTWOOD CAPITAL SBIC I, LP	
45-0667774	

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
CARLYLE INVESTMENT MANAGEMENT LLC	1001 PENNSYLVANIA AVENUE, NW WASHINGTON, DC 20004-2505

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
CERBERUS CAPITAL MANAGEMENT LP	875 THIRD AVENUE NEW YORK, NY 10022

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CHRYSLIS PARTNERS, LLC

76-0828462

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

COLUMBIA CAPITAL, LP

54-1904469

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DELANCEY REAL ESTATE ASSET MGMT LTD

2 FITZROY PLACE 8 MORTIMER STREET
LONDON, UNITED KINGDOM W1T 3JJ GB

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ENTERPRISE INVESTORS CORPORATION

13-3993605

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FORTRESS CREDIT OPP. ADVISORS LLC

1345 AVENUE OF THE AMERICAS
NEW YORK, NY 10105

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

H.I.G. CAPITAL, LLC

65-0863927

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HILLHOUSE INVESTMENT MGMT LTD

190 ELGIN AVENUE GEORGE TOWN
GRAND CAYMEN, CAYMEN ISLANDS KY1-9008 KY

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

K1 INVESTMENT MANAGEMENT, LLC

27-4741827

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

KSL CAPITAL PARTNERS III, L.P.

27-3822432

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MAGNETAR FINANCIAL LLC

04-3818748

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MIURA PARTNERS SGEIC, S.A.

PASSATGE JOSEP LLOVERA 4
BARCELONA, SPAIN 08021 ES

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NEWSPRING CAPITAL

38-3865731

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

OSP, LLC

80-0933663

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PAINE SCHWARTZ PARTNERS, LLC

20-4568109

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

RUBENSTEIN PARTNERS

2929 ARCH STREET 28TH FLOOR
PHILADELPHIA, PA 19104

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SANGO CAPITAL MANAGEMENT

ONE NEXUS WAY CAMANA BAY
GRAND CAYMAN, CAYMAN ISLANDS KY1-9005 KY

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

STEPSTONE GROUP LLC

277 PARK AVENUE
45TH FLOOR
NEW YORK, NY 10172

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TRG MANAGEMENT LP

11-3670657

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

WARBURG PINCUS LP

26-0403670

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

Z CAPITAL PARTNERS GP II, LP

430 PARK AVENUE, 16TH FLOOR
NEW YORK, NY 10022

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY

13-3040307

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	4404751	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON US LLC

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 13 16 50 65 70	NONE	1900573	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BLACKROCK FINANCIAL

13-3806691

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	1832136	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE BANK OF NEW YORK MELLON

13-5160382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
18 50	NONE	481443	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

MERCER

20-1932099

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 14 17 50 70	NONE	205498	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DELOITTE TAX LLP

86-1065772

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	129790	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FROST BROWN TODD

61-0722001

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	88011	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MOSS ADAMS, LLP

91-0189318

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	85000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	MOSS ADAMS, LLP	b EIN:	91-0189318
c Position:	ACCOUNTANT		
d Address:	999 THIRD AVENUE SUITE 2800 SEATTLE, WA 98104-4057	e Telephone:	206-302-6500

Explanation: MOSS ADAMS, LLP MERGED WITH BAKER TILLY US, LLP ON JUNE 3,2025.

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan WEYERHAEUSER PENSION PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 WEYERHAEUSER COMPANY	D Employer Identification Number (EIN) 91-0470860

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1076936453	783951404
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	165410	54503
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	194880	0
(15) Other.....	1c(15)	625697603	700888702

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	1702994346	1484894609
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	1466608	4547542
k Total liabilities (add all amounts in lines 1g through 1j)	1k	1466608	4547542
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	1701527738	1480347067

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	32857764	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		32857764
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-116145998	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		-83288234

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	112785562	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		112785562
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	1874292	
(4) IQPA audit fees	2i(4)	85000	
(5) Investment advisory and investment management fees	2i(5)	6311887	
(6) Bank or trust company trustee/custodial fees	2i(6)	481443	
(7) Actuarial fees	2i(7)	231779	
(8) Legal fees	2i(8)	88011	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	16034463	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		25106875
j Total expenses. Add all expense amounts in column (b) and enter total	2j		137892437

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-221180671
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BAKER TILLY US, LLP**

(2) EIN: **30-1413443**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		75000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 554452.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024					
A Name of plan WEYERHAEUSER PENSION PLAN				B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 WEYERHAEUSER COMPANY				D Employer Identification Number (EIN) 91-0470860	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 25-1926855					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	368
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2024 v. 240311	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: 15.0 % Private Equity: 29.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 49.0 %

High-Yield Debt: 0.0 % Real Assets: 0.0 % Cash or Cash Equivalents: 4.0 % Other: 3.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☒ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☒ Yes ☐ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number_____.

WEYERHAEUSER PENSION PLAN

Financial Statements and Supplemental Schedules

December 31, 2024 and 2023

(With Report of Independent Auditors Thereon)

Report of Independent Auditors

WEYERHAEUSER PENSION PLAN

Statements of Net Assets Available for Benefits

December 31, 2024 and 2023

(Dollar amounts in thousands, unless otherwise noted)

	2024	2023
Assets:		
Investments:		
Investments, at fair value	\$ 1,481,542	\$ 1,697,674
Total assets held in 401(h) account	3,353	5,320
Total assets	<u>1,484,895</u>	<u>1,702,994</u>
Liabilities:		
Payables	4,548	1,466
Amounts related to obligation of 401(h) account	3,353	5,320
Total liabilities	<u>7,901</u>	<u>6,786</u>
Net assets available for benefits	<u>\$ 1,476,994</u>	<u>\$ 1,696,208</u>

See accompanying notes to financial statements.

WEYERHAEUSER PENSION PLAN

Statement of Changes in Net Assets

Year ended December 31, 2024

(Dollar amounts in thousands, unless otherwise noted)

	2024
Investment (loss) income:	
Net depreciation in fair value of investments	\$ (116,146)
Interest income and other, net	32,650
Net investment loss	<u>(83,496)</u>
Deductions:	
Benefit payments	110,611
Administrative expenses	25,107
Total deductions	<u>135,718</u>
Net change in net assets available for benefits	(219,214)
Net assets available for benefits at beginning of year	1,696,208
Net assets available for benefits at end of year	<u><u>\$ 1,476,994</u></u>

See accompanying notes to financial statements.

WEYERHAEUSER PENSION PLAN

Notes to Financial Statements

December 31, 2024 and 2023

(Dollar amounts in thousands, unless otherwise noted)

(1) Plan Description

(a) **General**

The Weyerhaeuser Pension Plan (the Plan) is a defined benefit, noncontributory plan maintained by Weyerhaeuser Company (the Company or Plan Sponsor) for salaried employees of the Company and participating subsidiaries, and certain hourly employees who are not participants in any other Company defined benefit retirement plan. Employees subject to collective bargaining are eligible only if the terms of their collective bargaining agreement provide for retirement benefits under the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

(b) **Plan Eligibility**

Effective January 1, 2014, the Plan was amended to close the Plan to new hires or rehires on or after January 1, 2014 for salaried employees. Effective January 1, 2019, the Plan is closed to all employees. The amendment has no impact on employees who were eligible at the respective dates the Plan was closed.

(c) **Tax Status**

The Plan has received a favorable determination letter from the Internal Revenue Service (IRS) dated September 22, 2017. The Plan has been amended since receiving the determination letter. However, the plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code (IRC).

U.S. generally accepted accounting principles (U.S. GAAP) require plan management to evaluate tax positions taken by the Plan and recognize a tax liability or asset if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024 and 2023, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

(d) **Pension Benefits**

The Plan is divided into Titles A, B, C, and D. Title A contains provisions common to Title B and Title C; Title B provides provisions for salaried employees, and Title C provides provisions for hourly employees. Title D provides provisions for former employees of Plum Creek Timberlands, L.P. (Plum Creek Plan).

Benefits Payable for Salaried Employees Under Title B: Title B provides pension benefits based on the employee's highest monthly earnings for five consecutive years during the final 10 years before termination of employment. The benefit formula is an excess formula integrated with Social Security Covered Compensation which is determined in the year of termination. Effective January 1, 2010, benefits accrued under Title B for service on or after January 1, 2010 are reduced. Retirement benefit reduction factors use actuarial equivalence for benefits accrued for service on or after January 1, 2010 for early commencement of benefits before age 65. As of January 1, 2010, Title B of the Plan has a minimum defined benefit dollar amount equal to \$35 per month in whole dollars for each year of credited service. Eligible earnings for benefit accrual are generally derived from base pay plus bonuses for certain participants based on position level.

Participants are vested in their accrued benefits after either accruing five years of vesting service, attaining age 65, or if their employment is involuntarily terminated, except for violations of certain Company employee conduct standards as set forth in the Plan. Participants are first eligible for retirement after attaining age 55 and accruing at least 10 years of vesting service. Normal retirement is at age 65.

The normal form of benefit under Title B is a single life annuity for unmarried participants, and a 100 percent joint and survivor benefit for married participants. Title B allows a single lump sum payment option at retirement for benefits accrued prior to January 1, 2010. Participants have the option to receive benefits

WEYERHAEUSER PENSION PLAN

Notes to Financial Statements

December 31, 2024 and 2023

(Dollar amounts in thousands, unless otherwise noted)

accrued for service on or after January 1, 2010 in seven annual installments. Certain participants may qualify to receive lump sum payouts if the amount of their benefits does not exceed an amount specified under Title B.

Benefits Payable for Hourly Employees Under Title C: Title C generally provides a retirement benefit based on a specified benefit dollar amount per month for each year of credited service. The dollar amount and benefit eligibility varies depending on the specific part in Title C. Participants are vested in their accrued benefits after accruing five years of vesting service or attaining age 65. Immediate full vesting is provided for specified locations for involuntary terminations, except for violations of certain Company employee conduct standards as set forth in the Plan. Retirement eligibility varies by location, but is generally age 55 with 10 years of vesting service.

Generally, the normal form of benefit under Title C is a single life annuity for unmarried participants, and a 100 percent joint and survivor benefit for married participants. Lump sum payouts are available to employees of certain locations specified under Title C.

Benefits Payable for Former Employees of Plum Creek Timberlands, L.P. Under Title D: Title D provides provision benefits for participants in the former Plum Creek Plan. The Plum Creek Plan provided a retirement benefit to both salaried and hourly employees. Salaried employee retirement benefits were based on certain percentages of compensation, age, years of service and interest accrued based on the 30-year Treasury bond rate. Hourly employee retirement benefits were generally based upon a fixed amount per year of credited service. All participants are fully vested. The Plum Creek Plan allowed for early retirement with actuarially reduced benefits beginning at age 55 under certain criteria. Normal retirement was at age 65.

(e) ***Administrative Expenses***

In accordance with the Plan document, the Company has authorized direct payment of eligible Plan expenses, including consulting, audit and actuarial fees and premium payments to the Pension Benefit Guaranty Corporation (PBGC), a U.S. governmental agency, by the Plan. To qualify as an eligible expense, an expense must be: reasonable and necessary; solely for the benefit of participants; a direct expense; and satisfy the exception to prohibited transactions provided by ERISA and applicable Department of Labor Regulations and Opinions.

(f) ***Plan Administration***

Plan administration and investment monitoring are the responsibilities of the Administrative Committee and the Investment Committee, respectively. Certain employees serve as members of these committees.

(g) ***Metropolitan Life Insurance Company Group Annuity Contract***

The Plan and Metropolitan Life Insurance Company (Metropolitan) previously entered into a group annuity contract (GAC) which provided for the payment of benefits to certain retired employees. Under the GAC, the Plan made payments to a pension reserve account with Metropolitan. Metropolitan assumed no responsibility as to the sufficiency of the pension reserve accounts and therefore these assets and obligations were reported within these plan financial statements. Transactions with Metropolitan were qualified as party-in-interest transactions. The GAC was liquidated in 2024.

(2) **Summary of Accounting and Reporting Policies**

(a) ***Accounting Method***

The accrual method of accounting is used. Benefits are recorded when paid.

(b) ***Use of Estimates in Accounting***

The preparation of financial statements in conformity with U.S. GAAP requires management to make

WEYERHAEUSER PENSION PLAN

Notes to Financial Statements

December 31, 2024 and 2023

(Dollar amounts in thousands, unless otherwise noted)

estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates. Those estimates include, but are not limited to, investments that have no quoted market value and estimates used in the actuarial valuation process.

(3) Risks and Uncertainties

Plan contributions are made, and the actuarial present values of accumulated plan benefits are reported, based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in these estimates and assumptions, it is possible that changes in these methodologies and assumptions could occur in the near term and that such changes could be material to the financial statements.

(4) Plan Funding

The traditional unit credit actuarial cost method is used to calculate the amount to be funded in accordance with the Pension Protection Act (PPA) of 2006.

The Company makes all the contributions to the Plan and, at a minimum, funds pension costs in such amounts as are required by ERISA. The Company reserves the right to discontinue contributions or to terminate the Plan subject to the provisions set forth in ERISA. The Company has not announced any intention to discontinue contributions or terminate the Plan.

The Company's funding policy is to contribute the minimum required contribution determined in accordance with the PPA as determined by the Plan's actuary. No minimum contributions were required in 2024.

(5) Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are future periodic payments and lump sum distributions attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died and (c) present employees or their beneficiaries. Benefits payable under all these circumstances are included to the extent they are deemed attributable to employee service rendered prior to the valuation date.

WEYERHAEUSER PENSION PLAN

Notes to Financial Statements

December 31, 2024 and 2023

(Dollar amounts in thousands, unless otherwise noted)

The significant actuarial assumptions used in the valuations are as follows:

	2024	2023
Discount rate	7.27%	7.28%
Election of lump sum distributions - Title B	70%	70%
Election of lump sum distributions - Title D	Based on 2022 experience study, ranging from 60% to 100% depending on whether salaried or hourly participant	Based on 2022 experience study, ranging from 60% to 100% depending on whether salaried or hourly participant
Discount rate for lump sums - Title B	December 31, 2024 WTW RATE:Link US 10:90 Yield Curve	August 2023 minimum present value 417(e) segment interest rates
Cash balance plans - Title D	Interest accumulation: 5.00%	Interest accumulation: 5.00%
	Annuity conversion: -Mortality:1994 GAR Table projected to 2002 -Interest rate basis: 5.00% per year	Annuity conversion: -Mortality:1994 GAR Table projected to 2002 -Interest rate basis: 5.00% per year
Rate of retirement	Based on 2022 experience study	Based on 2022 experience study
Life expectancy	Pri-2021 generational table backed out to 2012 with longevity scale MP 2021	Pri-2012 generational table backed out to 2012 with longevity scale MP 2021

These actuarial assumptions are based on the presumption that the Plan will continue. The actuarial valuations were prepared as of January 1, 2025 and 2024. Had the valuations been prepared as of December 31, 2024 and 2023, there would be no material differences.

The actuarial present values of accumulated plan benefits as of December 31, 2024 and 2023 are shown in the following table:

	2024	2023
For participants currently receiving payments	\$ 856,630	\$ 812,833
Other vested benefits	749,308	777,894
Total vested benefits	1,605,938	1,590,727
Nonvested benefits	9,914	9,367
Total	\$ 1,615,852	\$ 1,600,094

WEYERHAEUSER PENSION PLAN

Notes to Financial Statements

December 31, 2024 and 2023

(Dollar amounts in thousands, unless otherwise noted)

Changes in the actuarial present value of accumulated plan benefits during the year ended December 31, 2024 are as follows:

	2024
Actuarial present value at beginning of year	\$ 1,600,094
Increase (decrease) due to:	
Benefits accumulated	17,786
Actuarial gains	(783)
Decrease in the discount period	113,826
Benefit payments	(110,611)
Changes in actuarial assumptions	(4,460)
Net change	15,758
Actuarial present value at end of year	\$ 1,615,852

The benefit and compensation limitations were updated to reflect current IRS levels as of December 31, 2024.

The changes in actuarial assumptions include:

- (1) a change in discount rate to be consistent with current asset allocation; and
- (2) a change in actuarial equivalence factors and lump sum basis based on the current 417(e) basis and December 31, 2024 WTW RATE:Link US 10:90 yield curve.

(6) Plan Termination

If the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- a. Annuity benefits which former employees or their beneficiaries have been receiving for at least three years, or those employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable or would have been payable during those three years. The amount is further limited to the lowest benefit that would be payable under plan provisions in effect at any time during the five years preceding plan termination.
- b. Other vested benefits insured by the PBGC up to the applicable limitations discussed below.
- c. All other vested benefits not insured by the PBGC.
- d. All benefits not vested before termination.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal retirement age benefits, early retirement benefits, and certain disability and survivors' pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination subject to a statutory ceiling on the amount of an individual's monthly benefit. For plan terminations occurring during 2024, the ceiling in whole dollars at age 65 was \$7,108 per month. The ceiling applies to pensioners who elect to receive their benefits in the form of a single life annuity and are at least 65 years old at the time of retirement or plan termination, whichever comes later. For younger annuitants or for those who elect to receive their benefits in a different form, the corresponding ceilings are actuarially adjusted downward. Benefit improvements attributable to a plan amendment become insured by the PBGC at the rate of 20 percent of the benefit increase or \$20 per month in whole dollars, whichever is larger, for each year the Plan continues after the effective date of the amendment.

WEYERHAEUSER PENSION PLAN

Notes to Financial Statements

December 31, 2024 and 2023

(Dollar amounts in thousands, unless otherwise noted)

(7) Investments

(a) *General*

At the end of 2018, the Plan began to shift pension plan assets to an allocation that more closely matches the pension plan liability profile going forward. The former investment strategy included investments in hedge funds, private equity funds, derivative instruments, and other investments. These asset classes are now generally in redemption and run-off mode; however, given the long-term nature of these investments, they will continue to comprise a material portion of the plan assets for several years. The Plan expects all investments in redemption to be redeemed at amounts materially consistent with their net asset values. As these investments are redeemed or liquidated, cash proceeds available for investment will be invested in accordance with the Plan's current investment strategy.

The current investment strategy targets a percent allocation to growth assets and a percent allocation to liability hedging assets based on the Plan's funded status. The Plan expects to increase the allocation to liability hedging assets over time as funded status improves. The allocation of assets was 51 percent growth and 49 percent liability hedging as of December 31, 2024. The allocation of assets was 41 percent growth and 59 percent liability hedging as of December 31, 2023. Growth assets include investments in global equities, hedge funds, which are generally in redemption, and private equity assets, which are generally in run-off mode. Liability hedging assets include corporate credit and government issued fixed income securities and treasury futures selected to align with the plan liabilities.

Cash and short-term investments include highly liquid money market and government securities and are primarily held to fund benefit payments, capital calls, margin requirements or to meet regulatory requirements.

Fixed income investments include publicly traded corporate and government issued debt. These bonds have varying maturities, credit quality and sector exposure and are selected to align with the duration of the Plan's liabilities. The fixed income investments are invested largely in line with long-term corporate bond indices.

Public equity investments consist of investments in publicly traded companies as well as exchange traded funds.

Hedge fund and related investments are privately offered managed pools primarily structured as limited liability entities. General members or partners of these limited liability entities serve as portfolio managers and are thus responsible for the fund's underlying investment decisions. Underlying investments within these funds may include public and private equities, corporate, mortgage and sovereign debt, options, swaps, forwards and other derivative positions. These funds have varying degrees of leverage, liquidity and redemption provisions.

Private equity and related investments are investments in private equity, mezzanine, distressed, co-investments and other structures. Private equity funds generally participate in buyouts and venture capital of limited liability entities through unlisted equity and debt instruments. These funds may also borrow at the underlying entity level. Mezzanine and distressed funds generally invest in the debt of public or private companies with additional participation through warrants or other equity options.

Derivative instruments have historically been comprised of swaps, futures, forwards, or options. Consistent with the Plan's shift in asset strategy, the Plan's positions in derivative instruments have been significantly reduced. As of December 31, 2024, only a small amount of futures remain in the Plan's portfolio.

Net appreciation (depreciation) in fair value of investments represents realized gains and losses and the changes in unrealized gains and losses from one period to the next. Purchases and sales of securities are recorded on a settlement-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

WEYERHAEUSER PENSION PLAN

Notes to Financial Statements

December 31, 2024 and 2023

(Dollar amounts in thousands, unless otherwise noted)

Gain or loss on disposition of assets is computed by comparing the amount paid, including commissions and taxes, if any, with the amount received on a trade-date basis.

(b) ***Investment Managers***

The Investment Committee appoints and monitors the investment managers and provides each investment manager with investment guidelines, responsibilities, and discretion to manage certain assets of the Plan. During 2024, BlackRock, Inc. (BlackRock), and Morgan Stanley Investment Management, Inc. (Morgan Stanley) were the investment managers. BlackRock and Morgan Stanley are each registered with the United States Securities and Exchange Commission as an investment adviser under the Investment Advisers Act of 1940, as amended. BlackRock and Morgan Stanley are each required to manage the Plan's assets in compliance with the fiduciary and prohibited transaction provisions of ERISA.

The Plan was or is involved in a number of party-in-interest transactions, primarily with BlackRock and Morgan Stanley including their subsidiaries. These parties-in-interest are involved in entering into and monitoring these transactions, and these transactions are considered exempt transactions.

(c) ***Valuation Accounting and Reporting Policies***

Pension assets are stated at fair value or at net asset value (NAV) as a practical expedient of fair value, as of the reporting date.

The Plan values the pension plan assets based upon the observability of exit pricing inputs and classifies pension plan assets based upon the lowest level input that is significant to the fair value measurement of the Plan assets in their entirety. The fair value hierarchy is:

Level 1 - Inputs are unadjusted quoted prices for identical assets and liabilities traded in an active market.

Level 2 - Inputs are quoted prices in non-active markets for which pricing inputs are observable either directly or indirectly at the reporting date.

Level 3 - Inputs are derived from valuation techniques in which one or more significant inputs or value drivers are unobservable.

Investments in the leveling table are valued as follows:

Cash and short-term investments are valued at cost, which approximates market.

Public equities are valued at exit prices quoted in the public markets.

Fixed income investments are valued at quoted prices for similar assets or liabilities in active or non-active markets or based on observable inputs.

Hedge funds, private equities, and related fund units held at fair value are based on the amount that would be received to sell an asset or paid to settle a liability in an orderly transaction between market participants at the reporting date. The Plan does not consider forced or distressed sale scenarios. Instead, the Plan considers both observable and unobservable inputs that reflect assumptions applied by market participants when setting the exit price of an asset or liability in an orderly transaction within the principal market for that asset or liability.

Investments for which fair value is measured using the net asset value per share as a practical expedient are not categorized within the fair value hierarchy. Most hedge funds, private equities, and related fund units are valued based on the net asset values of the funds. These values represent the per-unit price at

WEYERHAEUSER PENSION PLAN

Notes to Financial Statements

December 31, 2024 and 2023

(Dollar amounts in thousands, unless otherwise noted)

which new investors are permitted to invest and existing investors are permitted to exit. When net asset values as of the end of the year have not been received, management estimates fair value by adjusting the most recently reported net asset values for market events and cash flows between the interim date and the end of the year.

Derivative instruments are valued based upon valuation statements received from each derivative's counterparty. These contracts are not publicly traded.

The GAC is valued at fair value based on discounted cash flows.

As of December 31, 2024, investments when categorized in accordance with the fair value hierarchy are summarized below. Investments valued using NAV as a practical expedient are presented to reconcile with total plan assets.

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Investments:				
Cash and short-term investments	\$ 64,132	\$ —	\$ —	\$ 64,132
Public equity investments	226,100	—	—	226,100
Fixed income investments:				
Corporate	—	504,870	—	504,870
Government	—	214,949	—	214,949
Hedge fund and related investments	—	—	15,694	15,694
Private equity and related investments	—	—	452	452
Derivative instruments, net	—	(1,118)	—	(1,118)
Total assets in fair value hierarchy	<u>\$ 290,232</u>	<u>\$ 718,701</u>	<u>\$ 16,146</u>	\$ 1,025,079
Investments measured at NAV practical expedient				<u>456,463</u>
Total plan assets, at fair value				<u>\$ 1,481,542</u>

WEYERHAEUSER PENSION PLAN

Notes to Financial Statements

December 31, 2024 and 2023

(Dollar amounts in thousands, unless otherwise noted)

As of December 31, 2023, investments held within the Plan when categorized in accordance with the fair value hierarchy are as follows. Investments valued using NAV as a practical expedient are presented to reconcile with total plan assets.

	Level 1	Level 2	Level 3	Total
Investments:				
Cash and short-term investments	\$ 70,791	\$ —	\$ —	\$ 70,791
Public equity investments	165	—	—	165
Fixed income investments:				
Corporate	—	847,565	—	847,565
Government	—	158,580	—	158,580
Hedge fund and related investments	—	—	21,209	21,209
Private equity and related investments	—	—	25,972	25,972
Derivative instruments, net	—	737	—	737
Group annuity contract	—	—	195	195
Total assets in fair value hierarchy	<u>\$ 70,956</u>	<u>\$ 1,006,882</u>	<u>\$ 47,376</u>	<u>\$ 1,125,214</u>
Investments measured at NAV practical expedient				<u>572,460</u>
Total plan assets, at fair value				<u>\$ 1,697,674</u>

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Quantitative inputs to level 3 measurements are not available to Plan management. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period. Management evaluates the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits.

The notional and fair market values of swaps, forward contracts and futures contracts (derivative instruments) held as of December 31, 2024 and 2023 were as follows:

Descriptions	Term	Notional Value		Fair Value	
		2024	2023	2024	2023
Futures contracts, net	less than 1 year	663,560	393,189	(1,118)	737

(d) **Risks, Uncertainties and Commitments**

Investments and contracts are subject to risks including market price, liquidity, currency, interest rate and credit risks. The following provides an overview of these risks and describes governance processes and actions the Plan takes to mitigate their impact on its pension plan asset portfolios.

Market price risk is the risk that market fluctuations will adversely affect the value of Plan assets. The Plan mitigates market price risk by investing in a diversified portfolio. In addition, the Plan's investment advisers perform regular monitoring with ongoing qualitative assessments, quantitative assessments, and comprehensive investment and operational due diligence.

Liquidity risk is the risk that the Plan will not be able to settle liabilities such as payments to participants, counterparties, and service providers. Plan investments in limited liability pools with no active secondary market may be illiquid. Private equity funds are subject to distribution and funding schedules set by fund

WEYERHAEUSER PENSION PLAN

Notes to Financial Statements

December 31, 2024 and 2023

(Dollar amounts in thousands, unless otherwise noted)

managers and market activity. Hedge funds may also be subject to restrictions that delay redemptions. To mitigate liquidity risk, private equity portfolios have been diversified across different vintage years and strategies, and hedge fund portfolios have been diversified across investment fund managers, strategies and liquidity provisions. In addition, the Investment Committee regularly reviews cash flows of the Plan and sets appropriate guidelines to address liquidity needs. With the change in investment strategy and a larger percentage of the Plan assets invested in more liquid instruments such as publicly traded fixed income investments, liquidity risk is greatly reduced.

Certain private equity investments require a commitment of cash at a future date. After five years of each fund's commitment period, if the commitment has yet to be called, the probability of any remaining commitment being called is low. Regardless, as of December 31, 2024 and 2023, the total unexpired commitments were approximately \$63 million and \$78 million, respectively. This includes commitments denominated in foreign currencies that totaled approximately \$10 million and \$13 million, respectively, and commitments for investments measured using NAV as a practical expedient of \$63 million and \$78 million, respectively, as of December 31, 2024 and 2023. The Investment Committee regularly reviews actual and projected cash flows and sets guidelines to address liquidity needs.

Currency risk arises from holding plan assets denominated in a currency other than the currency in which its liabilities are settled. Currency risk is generally managed through notional contracts designed to hedge net exposure to non-functional currencies.

Interest rate risk exists on both the asset and liability side, and is the risk that a change in interest rates will adversely affect the fair value of interest rate securities or liabilities, thereby affecting the overall funded status. With the change in investment strategy to more closely match the Plan liabilities, interest rate risk will be greatly reduced.

Credit risk is the risk that counterparties' failure to discharge their obligations could affect cash flows. The Plan has exposure through investments in fixed income securities. This risk is mitigated by investing in a diversified portfolio. The Plan also has exposure through settlement receivables from derivative contracts. The Plan decreases credit risk exposure by only dealing with highly-rated financial counterparties; as of year-end, the Plan's counterparties each had a credit rating of at least A- from Standard & Poor's (S&P). The Plan further manages this risk through diversification of counterparties, predefined settlement and margining provisions and documented agreements.

The Plan is also exposed to credit risk indirectly through counterparty relationships initiated by underlying managers of investments in limited liability pools. This risk is mitigated through initial due diligence and ongoing monitoring processes. None of the counterparties are expected to fail to meet their obligations.

Only the amount of unsettled net receivables and margin due from counterparties is at risk. There were no net receivables due from counterparties as of December 31, 2024 or December 31, 2023.

Margin is posted when either the fair value of the derivative instrument falls below predefined thresholds in accordance with the terms outlined in its derivative contracts or when margin is required to conduct certain trades with certain counterparties. As of December 31, 2024 and 2023, no margin was posted in compliance with swap agreements. Receivable and margin balances are monitored and managed through resetting or terminating contracts and collecting margin balances as permitted under the respective contracts and as deemed appropriate. The period cost associated with these derivative contracts is based upon a predefined fixed rate or a benchmark. Each direct and indirect investment position's exposure to the asset class and financial strategy in the target asset mix is determined separately and the portfolio is re-balanced to the target asset mix as needed. As of December 31, 2024, the total exposure of direct and indirect investments excluding cash was \$2.1 billion. Portfolio liabilities resulting from short option positions, accruals and other Plan liabilities net of cash and receivables are monitored and not allowed to exceed limits established by the Investment Committee.

WEYERHAEUSER PENSION PLAN

Notes to Financial Statements

December 31, 2024 and 2023

(Dollar amounts in thousands, unless otherwise noted)

(8) 401(h) Account

In addition to the normal retirement benefits, the Plan includes a retiree health benefit component to fund a portion of the postretirement obligations for Title B retirees and their beneficiaries in accordance with Section 401(h) of the Internal Revenue Code (Code). A separate 401(h) retiree health account has been established and maintained in the Plan for the net assets related to the retiree health benefit component. In accordance with Code Section 401(h), the Plan's investments in the 401(h) account may not be used for, or diverted to, any purpose other than providing health benefits for retirees and their beneficiaries. Any assets transferred to the 401(h) account from the defined benefit pension plan in a qualified transfer of excess pension plan assets (and any income allocable thereto) that are not used during the plan year must be transferred out of the account to the pension plan. The obligations related to the health benefits are not included in the Plan's present value of accumulated plan benefits but are reflected as obligations in the financial statements of the Weyerhaeuser Pension Plan. Employer contributions or qualified transfers to the 401(h) account are determined annually and are at the discretion of the Plan Sponsor.

The following presents the components of the assets of the 401(h) account as of December 31, 2024:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Investments:				
Cash equivalents and short-term investments	\$ —	\$ 3,353	\$ —	\$ 3,353
Total plan assets	<u>\$ —</u>	<u>\$ 3,353</u>	<u>\$ —</u>	<u>\$ 3,353</u>

The following presents the components of the assets of the 401(h) account as of December 31, 2023:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Investments:				
Cash equivalents and short-term investments	\$ —	\$ 5,320	\$ —	\$ 5,320
Total plan assets	<u>\$ —</u>	<u>\$ 5,320</u>	<u>\$ —</u>	<u>\$ 5,320</u>

(9) Reconciliation between Financial Statements and Form 5500

The following is a reconciliation of net assets available for benefits from the Form 5500 to the financial statements:

	<u>2024</u>	<u>2023</u>
Assets:		
Investments:		
Net assets per Form 5500	\$ 1,480,347	\$ 1,701,528
Less: 401(h) account	(3,353)	(5,320)
Net assets per financial statements	<u>\$ 1,476,994</u>	<u>\$ 1,696,208</u>

WEYERHAEUSER PENSION PLAN

Notes to Financial Statements

December 31, 2024 and 2023

(Dollar amounts in thousands, unless otherwise noted)

The following is a reconciliation of the changes in net assets from the Form 5500 to the financial statements for 2024:

	<u>Amounts per Form 5500</u>	<u>Less: 401(h) Account</u>	<u>Amounts per Financial Statements</u>
Investment (loss) income:			
Net depreciation in fair value of investments	\$ (116,146)	\$ —	\$ (116,146)
Interest income and other, net	32,858	208	32,650
Net investment loss	<u>(83,288)</u>	<u>208</u>	<u>(83,496)</u>
Deductions:			
Benefit payments	112,786	2,175	110,611
Administrative expenses	25,107	—	25,107
Total deductions	<u>137,893</u>	<u>2,175</u>	<u>135,718</u>
Net change in net assets available for benefits	(221,181)	(1,967)	(219,214)
Net assets available for benefits at beginning of year	1,701,528	5,320	1,696,208
Net assets available for benefits at end of year	<u>\$ 1,480,347</u>	<u>\$ 3,353</u>	<u>\$ 1,476,994</u>

In 2024, the Form 5500 classifies certain items of income and expense differently from the amounts shown on the accompanying statement of changes in net assets available for benefits. Those differences relate to classification only and have no effect on net assets available for benefits.

(10) Information Certified by Trustee and Custodian

The following information included in the financial statements and schedules was provided and certified as complete and accurate by the Bank of New York Mellon, the trustee of the Plan, as of December 31, 2024 and for the year ended December 31, 2024 and Metropolitan Life Insurance Company, the custodian of the GAC, as of December 31, 2023:

- o Investments, at fair value
- o Total assets held in 401(h) account
- o Net depreciation in fair value of investments, excluding \$3,302 of net appreciation of investments and investment transactions in limited partnerships
- o Interest income of \$32,845
- o Investment values included in Notes 7 and 8, excluding the fair value levels
- o Schedule H, line 4(i) – Schedule of Assets (Held at End of Year)
- o Schedule H, line 4(j) – Schedule of Reportable Transactions

(11) Subsequent Events

Management of the Plan has evaluated, for potential recognition or disclosure in the financial statements, subsequent events that have occurred through September 30, 2025, the date that the financial statements were available to be issued.

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2024
(dollar amounts in thousands)
EIN: 91-0470860
Plan: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value				(d) Cost	(e) Current Value
		CUSIP	Rate	Maturity	Par Value		
	Cash - Non Custodied				-	13	14
	Dreyfus Govt Cas Mgmt Inst 289	996086609			23,124	23,123	23,262
	Interest Receivable				-	39	39
	Non-Base Currency	XX9123458			-	361	361
	Dividends Receivable				-	73	73
	Dreyfus Govt Cas Mgmt Inst 289				34,276	34,276	34,276
	Interest Receivable				-	5	5
	Receivable For Investments Sold				-	6,050	6,049
	1016 - Cash - Paradigm Private				-	-	53
	Eb Temp Inv Fd				3,353	3,353	3,353
	Total Cash And Short-Term Investments				60,753	67,293	67,485
*	Blk Msci Eafe Idx Lqd Non-Lend	99VVBYN25			1,635	55,747	56,367
	Cpd Sa	EGB4JRL65			145	358	55
	Developed Real Estate Index	99VVBFLH5			604	13,296	13,993
	Emerging Markets Index Non-Len	99VVA4FE5			874	21,778	22,857
	Russell 3000 NI Fund	99VVBHBD1			1,257	115,460	132,828
	Total Public Equity Investments				4,515	206,639	226,100
	3M Co	88579YAZ4	3.63%	10/15/2047	172	127	125
	3M Co	88579YBD2	4.00%	9/14/2048	261	208	206
	3M Co	88579YBK6	3.25%	8/26/2049	366	251	248
	Abbott Laboratories	002824BH2	4.90%	11/30/2046	1,946	2,356	1,818
	Abbott Laboratories	002824AY6	5.30%	5/27/2040	124	179	125
	Abbvie Inc	00287YAW9	4.45%	5/14/2046	230	254	196
	Abbvie Inc	00287YAM1	4.40%	11/6/2042	533	576	462
	Abbvie Inc	00287YAV1	4.30%	5/14/2036	730	867	667
	Abbvie Inc	00287YCA5	4.05%	11/21/2039	2,152	2,293	1,841
	Abbvie Inc	00287YDA4	4.85%	6/15/2044	1,137	1,379	1,032
	Abbvie Inc	00287YAR0	4.50%	5/14/2035	66	70	62
	Abbvie Inc	00287YAS8	4.70%	5/14/2045	770	906	680
	Abbvie Inc	00287YCD0	4.63%	10/1/2042	16	15	14
	Abbvie Inc	00287YDV8	5.35%	3/15/2044	326	327	318
	Abbvie Inc	00287YDW6	5.40%	3/15/2054	199	200	192
	Abbvie Inc	00287YDX4	5.50%	3/15/2064	446	449	427
	Advanced Micro Devices Inc	007903BG1	4.39%	6/1/2052	357	305	299
	Advocate Health & Hospitals Co	007589AC8	3.39%	10/15/2049	169	169	121
	Aep Texas Inc	00108WAN0	3.45%	5/15/2051	400	399	266
	Aep Transmission Co Llc	00115AAJ8	4.25%	9/15/2048	150	153	120
	Aep Transmission Co Llc	00115AAK5	3.80%	6/15/2049	50	50	37
	Aercap Ireland Capital Dac / A	00774MAZ8	3.85%	10/29/2041	234	195	183
	Aflac Inc	001055AY8	4.75%	1/15/2049	882	939	773
	Ahs Hospital Corp	001306AC3	2.78%	7/1/2051	100	100	62
	Air Products And Chemicals Inc	009158BA3	2.80%	5/15/2050	166	126	105
	Alabama Power Co	010392FM5	3.75%	3/1/2045	500	471	383
	Alabama Power Co	010392FS2	4.30%	7/15/2048	400	448	329
	Alabama Power Co	010392FW3	3.00%	3/15/2052	225	183	145
	Allegheny Corp	017175AF7	3.25%	8/15/2051	350	324	236
	Allina Health System	01959LAC6	3.89%	4/15/2049	100	107	77
	Allina Health System	01959LAE2	2.90%	11/15/2051	95	95	59
	Allstate Corp/The	020002BG5	3.85%	8/10/2049	311	352	234
	Allstate Corp/The	020002BC4	4.20%	12/15/2046	100	125	80
	Alphabet Inc	02079KAG2	2.25%	8/15/2060	421	378	229
	Altria Group Inc	02209SAM5	4.25%	8/9/2042	388	368	310
	Altria Group Inc	02209SAV5	3.88%	9/16/2046	1,551	1,226	1,125
	Altria Group Inc	02209SBE2	5.80%	2/14/2039	952	1,011	940
	Altria Group Inc	02209SBM4	3.40%	2/4/2041	3,495	2,963	2,526
	Altria Group Inc	02209SBP7	4.00%	2/4/2061	452	354	316
	Altria Group Inc	02209SBN2	3.70%	2/4/2051	1,697	1,232	1,155
	Altria Group Inc	02209SBF9	5.95%	2/14/2049	466	440	456
	Altria Group Inc	02209SAQ6	4.50%	5/2/2043	171	151	140
	Altria Group Inc	02209SAR4	5.38%	1/31/2044	14	14	13
	Amazon.Com Inc	023135CC8	3.25%	5/12/2061	823	628	537
	Amazon.Com Inc	023135BU9	2.70%	6/3/2060	1,186	716	682
	Amazon.Com Inc	023135CA2	2.88%	5/12/2041	747	596	549
	Amazon.Com Inc	023135CJ3	3.95%	4/13/2052	184	162	145
	Ameren Illinois Co	02361DAT7	4.50%	3/15/2049	90	99	76
	Ameren Illinois Co	02361DAZ3	5.90%	12/1/2052	100	111	103
	America Movil Sab De Cv	02364WAJ4	6.38%	3/1/2035	250	322	264
	American Electric Power Co Inc	025537AP6	3.25%	3/1/2050	420	419	270
	American Express Co	025816DK2	5.63%	7/28/2034	245	245	248
	American International Group I	026874DC8	3.88%	1/15/2035	11	9	10
	American International Group I	026874DL8	4.75%	4/1/2048	238	222	211
	American International Group I	026874DP9	4.38%	6/30/2050	294	294	243
	American Tower Corp	03027XBK5	2.95%	1/15/2051	474	330	295
	American University/The	030360AD3	3.67%	4/1/2049	164	168	125
	American Water Capital Corp	03040WAM7	4.30%	9/1/2045	300	341	246
	American Water Capital Corp	03040WAT2	4.20%	9/1/2048	730	762	581
	Amgen Inc	031162BE9	4.95%	10/1/2041	48	64	43
	Amgen Inc	031162CR9	3.15%	2/21/2040	612	578	457
	Amgen Inc	031162DU1	5.75%	3/2/2063	664	676	639
	Analog Devices Inc	032654AW5	2.80%	10/1/2041	725	680	514

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024
(dollar amounts in thousands)
EIN: 91-0470860
Plan: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value			(d) Cost	(e) Current Value
	Analog Devices Inc	032654AX3	2.95%	10/1/2051	197	145
	Anheuser-Busch Cos Llc / Anhe	03522AAH3	4.70%	2/1/2036	492	618
	Anheuser-Busch Inbev Worldwide	03523TBU1	5.45%	1/23/2039	894	1,185
	Anheuser-Busch Inbev Worldwide	035240AG5	4.95%	1/15/2042	361	463
	Anheuser-Busch Inbev Worldwide	03523TBY3	5.00%	6/15/2034	574	572
	Apollo Global Management Inc	03769MAC0	5.80%	5/21/2054	1,544	1,565
	Appalachian Power Co	037735CM7	7.00%	4/1/2038	410	541
	Apple Inc	037833AL4	3.85%	5/4/2043	451	476
	Apple Inc	037833CD0	3.85%	8/4/2046	117	124
	Apple Inc	037833EE6	2.38%	2/8/2041	236	179
	Apple Inc	037833EF3	2.65%	2/8/2051	451	332
	Apple Inc	037833EK2	2.70%	8/5/2051	725	582
	Apple Inc	037833EL0	2.85%	8/5/2061	1,005	889
	Apple Inc	037833ER7	4.10%	8/8/2062	557	511
	Apple Inc	037833DG2	3.75%	11/13/2047	331	291
	Apple Inc	037833DW7	2.65%	5/11/2050	1,195	831
	Applavin Corp	03831WAE8	5.95%	12/1/2054	240	239
	Arcelormittal Sa	03938LAP9	7.00%	10/15/2039	287	353
	Arcelormittal Sa	03938LAS3	6.75%	3/1/2041	267	318
	Arcelormittal Sa	03938LBH6	6.35%	6/17/2054	252	257
	Arch Capital Group Ltd	03939AA5	3.64%	6/30/2050	908	750
	Ares Management Corp	03990BAB7	5.60%	10/11/2054	1,005	997
	Arizona Public Service Co	040555CX0	4.20%	8/15/2048	500	512
	Arizona Public Service Co	040555CY8	4.25%	3/1/2049	100	102
	Arizona Public Service Co	040555CU6	3.75%	5/15/2046	210	205
	Arthur J Gallagher & Co	04316JAB5	3.05%	3/9/2052	608	588
	Arthur J Gallagher & Co	363576AB5	3.50%	5/20/2051	245	194
	Arthur J Gallagher & Co	04316JAE9	5.75%	3/2/2053	222	199
	Arthur J Gallagher & Co	04316JAG4	6.75%	2/15/2054	557	582
	Arthur J Gallagher & Co	04316JAJ8	5.75%	7/15/2054	156	154
	Arthur J Gallagher & Co	04316JAP4	5.55%	2/15/2055	120	119
	Ascension Health	04351LAB6	3.95%	11/15/2046	400	449
	Assured Guaranty Us Holdings I	04621WAE0	3.60%	9/15/2051	950	930
	Astrazeneca Plc	046353AD0	6.45%	9/15/2037	780	942
	At&T Inc	00206RDJ8	4.50%	3/9/2048	61	71
	At&T Inc	00206RKB7	3.85%	6/1/2060	1,222	1,028
	At&T Inc	00206RBH4	4.30%	12/15/2042	319	346
	At&T Inc	00206RBK7	4.35%	6/15/2045	988	1,021
	At&T Inc	00206RCQ3	4.75%	5/15/2046	391	418
	At&T Inc	00206RDR0	5.25%	3/1/2037	355	399
	At&T Inc	00206RFW7	4.90%	8/15/2037	240	295
	At&T Inc	00206RHK1	4.85%	3/1/2039	1,687	1,971
	At&T Inc	00206RJZ6	3.50%	6/1/2041	795	618
	At&T Inc	00206RKJ0	3.50%	9/15/2053	1,355	1,110
	At&T Inc	00206RLV2	3.65%	9/15/2059	565	452
	At&T Inc	00206RMM1	2.55%	12/1/2033	565	487
	At&T Inc	00206RMN9	3.80%	12/1/2057	3,371	2,508
	At&T Inc	04650NAB0	5.35%	9/1/2040	409	523
	At&T Inc	00206RJL7	4.85%	7/15/2045	200	238
	At&T Inc	00206RKA9	3.65%	6/1/2051	219	171
	At&T Inc	00206RAG7	6.30%	1/15/2038	270	271
	At&T Inc	00206RDH2	5.15%	3/15/2042	77	68
	At&T Inc	00206RDK5	4.55%	3/9/2049	123	108
	Athene Holding Ltd	04686JAD3	3.95%	5/25/2051	212	217
	Athene Holding Ltd	04686JAE1	3.45%	5/15/2052	150	96
	Atmos Energy Corp	049560AP0	4.30%	10/1/2048	797	854
	Atmos Energy Corp	049560AY1	5.75%	10/15/2052	130	129
	Atmos Energy Corp	049560AW5	2.85%	2/15/2052	218	137
	Avista Corp	05379BAQ0	4.35%	6/1/2048	200	226
	Baker Hughes Holdings Llc	057224AZ0	5.13%	9/15/2040	73	71
	Baker Hughes Holdings Llc / Ba	05723KAF7	4.08%	12/15/2047	1,167	1,008
	Baltimore Gas And Electric Co	059165EL0	3.20%	9/15/2049	300	298
	Baltimore Gas And Electric Co	059165EM8	2.90%	6/15/2050	850	827
	Baltimore Gas And Electric Co	059165EP1	4.55%	6/1/2052	180	148
	Bank Of America Corp	59022CAJ2	6.11%	1/29/2037	963	1,369
	Bank Of America Corp	59023VAA8	7.75%	5/14/2038	274	458
	Banner Health	06654DAE7	2.91%	1/1/2051	93	93
	Banner Health	06654DAG2	2.91%	1/1/2042	134	134
	Bat Capital Corp	05526DBD6	4.39%	8/15/2037	1,581	1,428
	Bat Capital Corp	05526DBF1	4.54%	8/15/2047	1,562	1,249
	Bat Capital Corp	05526DBK0	4.76%	9/6/2049	190	196
	Bat Capital Corp	054989AC2	7.08%	8/2/2043	845	860
	Bat Capital Corp	054989AD0	7.08%	8/2/2053	178	185
	Baycare Health System Inc	072722AE1	3.83%	11/15/2050	52	52
	Baylor Scott & White Holdings	072863AC7	4.19%	11/15/2045	340	365
	Baylor Scott & White Holdings	072863AJ2	2.84%	11/15/2050	38	38
	Berkshire Hathaway Energy Co	084659AP6	3.80%	7/15/2048	290	268
	Berkshire Hathaway Energy Co	084659AR2	4.45%	1/15/2049	750	800
	Berkshire Hathaway Energy Co	59562VAP2	5.95%	5/15/2037	300	409
	Berkshire Hathaway Energy Co	084659AX9	4.25%	10/15/2050	240	268
	Berkshire Hathaway Energy Co	59562VAM9	6.13%	4/1/2036	630	867
	Berkshire Hathaway Energy Co	084659BF7	4.60%	5/1/2053	250	252
	Berkshire Hathaway Finance Cor	084664CQ2	4.20%	8/15/2048	770	971
	Berkshire Hathaway Finance Cor	084664CR0	4.25%	1/15/2049	246	267
	Berkshire Hathaway Finance Cor	084664CV1	2.85%	10/15/2050	1,580	1,500
	Berkshire Hathaway Finance Cor	084664DB4	3.85%	3/15/2052	1,065	924

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024
(dollar amounts in thousands)
EIN: 91-0470860
Plan: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value			(d) Cost	(e) Current Value
	Berkshire Hathaway Finance Cor	084664BV2	4.30%	5/15/2043	57	49
	Berkshire Hathaway Inc	084670BK3	4.50%	2/11/2043	487	450
	Beth Israel Lahey Health Inc	08661UAB2	3.08%	7/1/2051	124	76
	Bhp Billiton Finance Usa Ltd	055451AV0	5.00%	9/30/2043	552	516
	Bhp Billiton Finance Usa Ltd	055451BF4	5.50%	9/8/2053	9	9
	Black Hills Corp	092113AS8	3.88%	10/15/2049	300	217
	Black Hills Corp	092113AX7	6.00%	1/15/2035	30	31
	Boeing Co/The	097023BY0	3.55%	3/1/2038	80	61
	Boeing Co/The	097023CJ2	3.60%	5/1/2034	470	394
	Boeing Co/The	097023CV5	5.71%	5/1/2040	969	923
	Boeing Co/The	097023CW3	5.81%	5/1/2050	1,136	1,054
	Boeing Co/The	097023CX1	5.93%	5/1/2060	379	351
	Boeing Co/The	097023BA2	5.88%	2/15/2040	50	48
	Boeing Co/The	097023CB9	3.85%	11/1/2048	30	21
	Boeing Co/The	097023CP8	3.25%	2/1/2035	11	9
	Boeing Co/The	097023DU6	7.01%	5/1/2064	35	37
	Boston Scientific Corp	101137AT4	4.55%	3/1/2039	108	99
	Boston Scientific Corp	101137AU1	4.70%	3/1/2049	200	176
	Brighthouse Financial Inc	10922NAH6	3.85%	12/22/2051	1,080	704
	Broadcom Inc 144A	11135FBF7	2.60%	2/15/2033	390	322
	Broadcom Inc 144A	11135FBP5	3.14%	11/15/2035	227	185
	Brookfield Finance Inc	11271LAB8	4.70%	9/20/2047	692	597
	Brookfield Finance Inc	11271LAF9	3.50%	3/30/2051	389	269
	Brookfield Finance Inc	11271LAJ1	3.63%	2/15/2052	772	538
	Brookfield Finance Inc	11271LAL6	5.97%	3/4/2054	1,329	1,345
	Brookfield Finance Inc	11271LAM4	5.68%	1/15/2035	325	327
	Brookfield Finance LLC / Brook	11271RAB5	3.45%	4/15/2050	263	180
	Brown & Brown Inc	115236AF8	4.95%	3/17/2052	1,467	1,254
	Brunswick Corp/De	117043AV1	5.10%	4/1/2052	15	12
	Burlington Northern Santa Fe L	12189LBB6	4.13%	6/15/2047	200	162
	Burlington Northern Santa Fe L	12189LBC4	4.05%	6/15/2048	993	792
	Burlington Northern Santa Fe L	12189LBD2	4.15%	12/15/2048	600	613
	Burlington Northern Santa Fe L	12189LBE0	3.55%	2/15/2050	150	109
	Burlington Northern Santa Fe L	12189LAW1	4.15%	4/1/2045	260	214
	Burlington Northern Santa Fe L	12189LBF7	3.05%	2/15/2051	250	164
	Burlington Northern Santa Fe L	12189LAA9	5.75%	5/1/2040	800	822
	Burlington Northern Santa Fe L	12189LAN1	4.45%	3/15/2043	600	781
	Burlington Northern Santa Fe L	12189LAS0	4.90%	4/1/2044	600	550
	Burlington Northern Santa Fe L	12189LBH3	2.88%	6/15/2052	289	180
	Burlington Northern Santa Fe L	12189LBG5	3.30%	9/15/2051	150	103
	Burlington Northern Santa Fe L	12189LBJ9	4.45%	1/15/2053	25	21
	California Endowment/The	1301ETAA0	2.50%	4/1/2051	77	46
	California Institute Of Techno	13034VAB0	4.32%	8/1/2045	300	261
	California Institute Of Techno	13034VAD6	3.65%	9/1/2119	300	191
	Canadian National Railway Co	136375CK6	3.20%	8/2/2046	1,307	919
	Canadian National Railway Co	136375CZ3	2.45%	5/1/2050	762	443
	Canadian Natural Resources Ltd	136385AL5	6.25%	3/15/2038	2,269	2,319
	Canadian Natural Resources Ltd	136385AP6	6.75%	2/1/2039	154	163
	Canadian Pacific Railway Co	13645RAX2	6.13%	9/15/2115	79	79
	Canadian Pacific Railway Co	13648TAH0	4.20%	11/15/2069	185	136
	Cardinal Health Inc	14149YBM9	4.37%	6/15/2047	900	720
	Cardinal Health Inc	14149YBB3	4.50%	11/15/2044	165	136
	Cardinal Health Inc	14149YBT4	5.75%	11/15/2054	750	719
	Carrier Global Corp	14448CAR5	3.38%	4/5/2040	164	127
	Carrier Global Corp	14448CAS3	3.58%	4/5/2050	9	6
	Cencora Inc	03073EAT2	2.70%	3/15/2031	230	200
	Cencora Inc	03073EAQ8	4.30%	12/15/2047	1,500	1,213
	Cencora Inc	03073EAN5	4.25%	3/1/2045	243	198
	Centerpoint Energy Houston Ele	15189XAT5	4.25%	2/1/2049	400	323
	Centerpoint Energy Houston Ele	15189XAU2	2.90%	7/1/2050	300	188
	Centerpoint Energy Houston Ele	15189XAY4	3.60%	3/1/2052	250	179
	Centerpoint Energy Houston Ele	15189XBA5	4.85%	10/1/2052	25	22
	Centerpoint Energy Resources C	15189WAJ9	4.10%	9/1/2047	100	78
	Charter Communications Operati	161175BC7	6.83%	10/23/2055	115	112
	Charter Communications Operati	161175BM5	5.38%	4/1/2038	733	652
	Charter Communications Operati	161175CC6	4.40%	12/1/2061	1,117	745
	Charter Communications Operati	161175CE2	3.50%	3/1/2042	690	469
	Charter Communications Operati	161175CG7	3.95%	6/30/2062	573	350
	Charter Communications Operati	161175BA1	6.48%	10/23/2045	408	386
	Charter Communications Operati	161175BL7	5.38%	5/1/2047	1,345	1,105
	Charter Communications Operati	161175BN3	5.75%	4/1/2048	511	437
	Charter Communications Operati	161175BS2	5.13%	7/1/2049	640	503
	Charter Communications Operati	161175CA0	3.90%	6/1/2052	1,040	669
	Charter Communications Operati	161175CL6	5.50%	4/1/2063	820	654
	Chevron Usa Inc	166756AH9	2.34%	8/12/2050	675	380
	Children'S Health System Of Te	16876HAB5	2.51%	8/15/2050	89	52
	Children'S Hospital Of Philade	16877PAA8	2.70%	7/1/2050	120	74
	Church & Dwight Co Inc	17136MAB8	5.00%	6/15/2052	480	435
	Cigna Group/The	125523CV8	5.60%	2/15/2054	1,279	1,199
	Cisco Systems Inc	17275RAD4	5.90%	2/15/2039	263	278
	Cisco Systems Inc	17275RBV3	5.35%	2/26/2064	478	459
	Citigroup Inc	172967HS3	5.30%	5/6/2044	307	289
	Citigroup Inc	172967LU3	3.88%	1/24/2039	654	546
	Citigroup Inc	172967EW7	8.13%	7/15/2039	570	704
	Citigroup Inc	172967MD0	4.65%	7/23/2048	645	554
	Citigroup Inc	172967NF4	2.90%	11/3/2042	540	379

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024
(dollar amounts in thousands)
EIN: 91-0470860
Plan: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value			(d) Cost	(e) Current Value
	Citigroup Inc	17327CAR4	6.17%	5/25/2034	1,235	1,241
	Citigroup Inc	172967FX4	5.88%	1/30/2042	5	6
	Citigroup Inc	172967JU6	4.65%	7/30/2045	715	649
	Citigroup Inc	172967KR1	4.75%	5/18/2046	35	32
	Citigroup Inc	172967LJ8	4.28%	4/24/2048	147	127
	Citigroup Inc	172967MM0	5.32%	3/26/2041	47	47
	Citigroup Inc	172967PG0	5.83%	2/13/2035	400	400
	Cleco Corporate Holdings LLC	18551PAD1	4.97%	5/1/2046	140	174
	Cleveland Clinic Foundation/Th	18600TAA0	4.86%	1/1/2114	90	112
	Coca-Cola Co/The	191216CY4	2.75%	6/1/2060	912	816
	Coca-Cola Co/The	191216DC1	2.50%	3/15/2051	590	416
	Coca-Cola Co/The	191216CW8	2.50%	6/1/2040	555	418
	Coca-Cola Co/The	191216DQ0	2.88%	5/5/2041	997	905
	Coca-Cola Co/The	191216CX6	2.60%	6/1/2050	402	261
	Coca-Cola Co/The	191216DL1	3.00%	3/5/2051	369	255
	Coca-Cola Co/The	191216CQ1	4.20%	3/25/2050	29	26
	Coca-Cola Co/The	191216DS6	5.30%	5/13/2054	548	556
	Coca-Cola Co/The	191216DT4	5.40%	5/13/2064	2,567	2,701
	Coca-Cola Co/The	191216DZ0	5.20%	1/14/2055	85	90
	Comcast Corp	20030NBQ3	4.60%	8/15/2045	10	12
	Comcast Corp	20030NCG4	4.05%	11/1/2052	76	59
	Comcast Corp	20030NCK5	4.00%	3/1/2048	252	238
	Comcast Corp	20030NDL2	2.80%	1/15/2051	1,044	976
	Comcast Corp	20030NDP3	2.45%	8/15/2052	429	338
	Comcast Corp	20030NDQ1	2.65%	8/15/2062	657	651
	Comcast Corp	20030NBE0	4.65%	7/15/2042	54	71
	Comcast Corp	20030NCJ8	3.90%	3/1/2038	667	724
	Comcast Corp	20030NCL3	4.60%	10/15/2038	997	1,209
	Comcast Corp	20030NCY5	3.25%	11/1/2039	281	285
	Comcast Corp	20030NDU2	2.94%	11/1/2056	2,107	1,437
	Comcast Corp	20030NDW8	2.99%	11/1/2063	1,047	953
	Comcast Corp	20030NAM3	6.45%	3/15/2037	14	15
	Comcast Corp	20030NAY7	6.55%	7/1/2039	19	20
	Comcast Corp	20030NBU4	3.40%	7/15/2046	5	4
	Comcast Corp	20030NBZ3	4.00%	8/15/2047	11	9
	Comcast Corp	20030NCE9	4.00%	11/1/2049	34	27
	Comcast Corp	20030NCN9	4.95%	10/15/2058	11	10
	Comcast Corp	20030NEF4	5.35%	5/15/2053	17	16
	Comcast Corp	20030NEG2	5.50%	5/15/2064	487	477
	Comcast Corp	20030NEK3	5.65%	6/1/2054	379	378
	Commonspirit Health	20268JAD5	3.82%	10/1/2049	326	324
	Commonspirit Health	20268JAM5	6.46%	11/1/2052	261	261
	Commonspirit Health	20268JAT0	5.55%	12/1/2054	105	105
	Commonwealth Edison Co	202795JM3	4.00%	3/1/2048	700	695
	Commonwealth Edison Co	202795JS0	3.00%	3/1/2050	250	264
	Commonwealth Edison Co	202795KA7	5.65%	6/1/2054	340	338
	Conagra Brands Inc	205887CD2	5.30%	11/1/2038	370	383
	Connecticut Light And Power Co	207597EL5	4.00%	4/1/2048	240	260
	Connecticut Light And Power Co	207597EP6	5.25%	1/15/2053	150	150
	Conocophillips	20825CAQ7	6.50%	2/1/2039	56	64
	Conocophillips Co	20826FAV8	3.80%	3/15/2052	256	239
	Conocophillips Co	20826FBD7	4.03%	3/15/2062	740	677
	Conocophillips Co	20826FAC0	4.30%	11/15/2044	386	333
	Conocophillips Co	20826FBG0	5.55%	3/15/2054	728	740
	Conocophillips Co	20826FBH8	5.70%	9/15/2063	331	341
	Conocophillips Co	20826FBC9	3.76%	3/15/2042	38	31
	Conocophillips Co	20826FBN5	5.65%	1/15/2065	555	555
	Consolidated Edison Co Of New	209111FG3	4.50%	12/1/2045	600	692
	Consolidated Edison Co Of New	209111FT5	4.65%	12/1/2048	800	850
	Consolidated Edison Co Of New	209111FV0	4.13%	5/15/2049	400	429
	Consolidated Edison Co Of New	209111FF5	4.63%	12/1/2054	717	722
	Consolidated Edison Co Of New	209111FY4	3.95%	4/1/2050	388	410
	Consolidated Edison Co Of New	209111FL2	3.88%	6/15/2047	100	97
	Consolidated Edison Co Of New	209111GG2	5.90%	11/15/2053	460	456
	Constellation Brands Inc	21036PBG2	3.75%	5/1/2050	1,286	1,415
	Constellation Brands Inc	21036PAZ1	4.10%	2/15/2048	77	61
	Constellation Energy Generatio	30161MAG8	6.25%	10/1/2039	800	942
	Constellation Energy Generatio	210385AF7	5.75%	3/15/2054	255	254
	Consumers Energy Co	210518CZ7	3.25%	8/15/2046	500	445
	Consumers Energy Co	210518DB9	4.05%	5/15/2048	300	306
	Coöperatieve Rabobank Ua	21684AAB2	5.75%	12/1/2043	500	727
	Coöperatieve Rabobank Ua	21684AAD8	5.25%	8/4/2045	250	346
	Corebridge Financial Inc	21871XAK5	4.35%	4/5/2042	4	3
	Corebridge Financial Inc	21871XAM1	4.40%	4/5/2052	402	330
	Corewell Health Obligated Grou	84765EAA6	3.49%	7/15/2049	114	114
	Corning Inc	219350BQ7	5.45%	11/15/2079	410	425
	Corning Inc	219350BL8	5.85%	11/15/2068	150	123
	Coterra Energy Inc	127097AN3	5.90%	2/15/2055	225	224
	Cottage Health Obligated Group	22170QAA8	3.30%	11/1/2049	154	154
	Csx Corp	126408HG1	4.25%	11/1/2066	197	247
	Csx Corp	126408HL0	4.65%	3/1/2068	258	254
	Csx Corp	126408HY2	4.90%	3/15/2055	410	409
	Cummins Inc	231021AS5	2.60%	9/1/2050	320	215
	Cummins Inc	231021AX4	5.45%	2/20/2054	312	316
	Cvs Health Corp	126650CY4	4.78%	3/25/2038	1,213	1,405
	Cvs Health Corp	126650DK3	4.13%	4/1/2040	86	85

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(dollar amounts in thousands)

EIN: 91-0470860

Plan: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value				(d) Cost	(e) Current Value
	Cvs Health Corp	126650BR0	6.13%	9/15/2039	326	340	319
	Cvs Health Corp	126650CD0	5.30%	12/5/2043	53	51	46
	Cvs Health Corp	126650CN8	5.13%	7/20/2045	146	135	123
	Dartmouth-Hitchcock Health	23745QAA2	4.18%	8/1/2048	250	275	188
	Dayton Power & Light Co/The	240019BV0	3.95%	6/15/2049	165	159	122
	Dcp Midstream Operating Lp	23311VAF4	5.60%	4/1/2044	113	114	106
	Dell Inc	24702RAF8	6.50%	4/15/2038	319	319	335
	Devon Energy Corp	25179MAN3	4.75%	5/15/2042	288	243	240
	Devon Energy Corp	25179MAU7	5.00%	6/15/2045	132	118	110
	Devon Energy Corp	25179MBH5	5.75%	9/15/2054	721	718	656
	Diageo Capital Plc	25243YAV1	3.88%	4/29/2043	400	414	319
	Diamondback Energy Inc	25278XAW9	6.25%	3/15/2053	570	573	569
	Diamondback Energy Inc	25278XBB4	5.90%	4/18/2064	97	96	9
	Dick'S Sporting Goods Inc	253393AG7	4.10%	1/15/2052	2,600	1,840	1,904
	Dignity Health	254010AE1	5.27%	11/1/2064	200	232	179
	Dominion Energy Inc	25746UCZ0	4.60%	3/15/2049	300	386	247
	Dominion Energy Inc	25746UDK2	3.30%	4/15/2041	760	781	560
	Dominion Energy Inc	25746UAV1	5.95%	6/15/2035	450	552	463
	Dominion Energy South Carolina	837004CJ7	5.10%	6/1/2065	150	177	134
	Dow Chemical Co/The	260543CE1	5.25%	11/15/2041	128	112	119
	Dte Electric Co	23338VAA4	4.00%	4/1/2043	200	221	162
	Dte Electric Co	23338VAE6	3.70%	3/15/2045	290	278	223
	Dte Electric Co	23338VAG1	3.75%	8/15/2047	600	577	452
	Dte Electric Co	23338VAL0	2.95%	3/1/2050	17	12	11
	Duke Energy Carolinas Llc	26442CAT1	3.70%	12/1/2047	300	352	222
	Duke Energy Carolinas Llc	26442CAM6	4.25%	12/15/2041	730	868	619
	Duke Energy Corp	26441CAT2	3.75%	9/1/2046	40	36	29
	Duke Energy Corp	26441CAY1	3.95%	8/15/2047	650	605	485
	Duke Energy Corp	26441CBF1	4.20%	6/15/2049	1,000	1,219	773
	Duke Energy Corp	26441CBM6	3.30%	6/15/2041	1,750	1,766	1,286
	Duke Energy Florida Llc	341099CL1	6.40%	6/15/2038	400	613	431
	Duke Energy Indiana Llc	26443TAA4	3.75%	5/15/2046	500	529	373
	Duke Energy Indiana Llc	263901AA8	6.35%	8/15/2038	200	258	215
	Duke Energy Indiana Llc	693627AY7	6.12%	10/15/2035	540	623	568
	Duke Energy Indiana Llc	26443TAD8	5.40%	4/1/2053	40	40	38
	Duke Energy Progress Llc	26442UAB0	4.20%	8/15/2045	500	507	405
	Duke Energy Progress Llc	26442UAE4	3.60%	9/15/2047	500	462	364
	Duke University	26442TAF4	2.68%	10/1/2044	500	454	352
	Duke University Health System	26443CAA1	3.92%	6/1/2047	250	258	198
	Eastern Energy Gas Holdings Ll	27636AAA0	5.65%	10/15/2054	35	35	33
	Eastern Gas Transmission & Sto	276480AD2	4.60%	12/15/2044	130	158	110
	Eastman Chemical Co	277432AL4	4.80%	9/1/2042	40	49	35
	Eastman Chemical Co	277432AP5	4.65%	10/15/2044	239	204	202
	Eaton Corp	278062AH7	4.15%	3/15/2033	595	595	559
	Eaton Corp	278062AJ3	4.70%	8/23/2052	305	303	269
	Ebay Inc	278642AF0	4.00%	7/15/2042	29	24	23
	Ebay Inc	278642AZ6	3.65%	5/10/2051	265	194	189
	Ecolab Inc	278865BG4	2.13%	8/15/2050	100	58	54
	Ecolab Inc	278865BJ8	2.75%	8/18/2055	560	358	329
	El Paso Electric Co	283677AW2	6.00%	5/15/2035	200	247	200
	Electronic Arts Inc	285512AF6	2.95%	2/15/2051	870	734	546
	Elevance Health Inc	036752BA0	5.65%	6/15/2054	560	558	537
	Eli Lilly & Co	532457BR8	3.95%	5/15/2047	31	25	25
	Eli Lilly & Co	532457BY3	2.25%	5/15/2050	320	216	180
	Eli Lilly & Co	532457BZ0	2.50%	9/15/2060	520	348	278
	Eli Lilly & Co	532457CG1	4.88%	2/27/2053	927	914	841
	Eli Lilly & Co	532457CH9	4.95%	2/27/2063	1,275	1,266	1,146
	Eli Lilly & Co	532457CM8	5.00%	2/9/2054	70	70	64
	Eli Lilly & Co	532457CN6	5.10%	2/9/2064	93	93	85
	Emera Us Finance Lp	29103DAM8	4.75%	6/15/2046	310	374	257
	Emerson Electric Co	291011BS2	2.80%	12/21/2051	488	339	302
	Emerson Electric Co	291011BM5	2.75%	10/15/2050	79	48	49
	Energy Transfer Lp	29273RAT6	5.15%	2/1/2043	158	161	139
	Energy Transfer Lp	29273RAZ2	5.95%	10/1/2043	372	417	361
	Energy Transfer Lp	29273RBF5	5.15%	3/15/2045	210	234	184
	Energy Transfer Lp	29273RBJ7	6.13%	12/15/2045	395	453	390
	Energy Transfer Lp	29273RBL2	5.30%	4/15/2047	57	58	50
	Entergy Arkansas Llc	29366MAA6	4.20%	4/1/2049	300	311	239
	Entergy Arkansas Llc	29366MAG3	5.75%	6/1/2054	150	149	149
	Entergy Corp	29364GAK9	3.75%	6/15/2050	180	171	128
	Entergy Louisiana Llc	29364WBB3	4.20%	9/1/2048	500	615	398
	Entergy Louisiana Llc	29364WBL1	4.75%	9/15/2052	165	164	142
	Entergy Mississippi Llc	29366WAA4	3.85%	6/1/2049	680	728	505
	Entergy Mississippi Llc	29366WAE6	5.85%	6/1/2054	25	25	25
	Entergy Texas Inc	29365TAJ3	3.55%	9/30/2049	200	209	141
	Entergy Texas Inc	29365TAN4	5.80%	9/1/2053	10	10	10
	Entergy Texas Inc	29365TAP9	5.55%	9/15/2054	90	89	87
	Enterprise Products Operating	29379VBQ5	4.25%	2/15/2048	7	6	6
	Enterprise Products Operating	29379VBV8	3.70%	1/31/2051	333	242	239
	Enterprise Products Operating	29379VBC6	5.10%	2/15/2045	10	10	9
	Enterprise Products Operating	29379VBZ5	3.95%	1/31/2060	1,398	1,021	1,008
	Enterprise Products Operating	293791AP4	6.65%	10/15/2034	1	1	1
	Enterprise Products Operating	29379VAQ6	6.45%	9/1/2040	352	392	379
	Enterprise Products Operating	29379VAV5	5.70%	2/15/2042	100	100	100
	Enterprise Products Operating	29379VAY9	4.45%	2/15/2043	94	87	80
	Enterprise Products Operating	29379VB11	4.90%	5/15/2046	122	117	109

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024
(dollar amounts in thousands)
EIN: 91-0470860
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(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value			(d) Cost	(e) Current Value
	Enterprise Products Operating	29379VBU6	4.80%	2/1/2049	171	147
	Enterprise Products Operating	29379VBW2	4.20%	1/31/2050	142	112
	Enterprise Products Operating	29379VCB7	3.30%	2/15/2053	7	5
	Enterprise Products Operating	29379VCH4	5.55%	2/16/2055	71	68
	Eog Resources Inc	26875PAT8	4.95%	4/15/2050	941	838
	Eog Resources Inc	26875PAN1	3.90%	4/1/2035	310	276
	Eog Resources Inc	26875PAW1	5.65%	12/1/2054	490	480
	Equinix Inc	29444UBJ4	3.00%	7/15/2050	889	617
	Equinix Inc	29444UBT2	3.40%	2/15/2052	1,420	964
	Equinix Inc	29444UBM7	2.95%	9/15/2051	428	263
	Essential Utilities Inc	03836WAC7	4.28%	5/1/2049	300	235
	Essential Utilities Inc	29670GAE2	3.35%	4/15/2050	130	86
	Everest Reinsurance Holdings I	299808AJ4	3.13%	10/15/2052	1,097	677
	Eversky Kansas Central Inc	95709TAH3	4.13%	3/1/2042	300	245
	Eversky Kansas Central Inc	95709TAM2	4.25%	12/1/2045	300	243
	Eversky Metro Inc	485134BS8	4.13%	4/1/2049	205	160
	Exelon Corp	30161NAV3	4.45%	4/15/2046	500	417
	Exelon Corp	30161NBL4	5.60%	3/15/2053	200	193
	Exxon Mobil Corp	30231GAW2	4.11%	3/1/2046	1,232	1,000
	Exxon Mobil Corp	30231GBF8	4.23%	3/19/2040	4,205	3,693
	Exxon Mobil Corp	30231GBM3	3.45%	4/15/2051	413	290
	Exxon Mobil Corp	30231GAY8	3.00%	8/16/2039	123	93
	Exxon Mobil Corp	30231GAZ5	3.10%	8/16/2049	4	3
	Fairfax Financial Holding 144A	303901BQ4	6.10%	3/15/2055	51	50
	Fairfax Financial Holdings Ltd	303901BR2	6.35%	3/22/2054	1,151	1,190
	Federal Realty Op Lp	313747AV9	4.50%	12/1/2044	140	117
	Fedex Corp	31428XBB1	4.10%	2/1/2045	155	121
	Fedex Corp	31428XBN5	4.40%	1/15/2047	397	322
	Fidelity National Financial In	31620RAL9	3.20%	9/17/2051	785	484
	Fidelity National Information	31620MBU9	3.10%	3/1/2041	359	261
	Fiserv Inc	337738AV0	4.40%	7/1/2049	183	150
	Fiserv Inc	337738BH0	5.63%	8/21/2033	630	641
	Florida Power & Light Co	341081FL6	4.05%	10/1/2044	500	408
	Florida Power & Light Co	341081FP7	3.70%	12/1/2047	870	653
	Florida Power & Light Co	341081FQ5	3.95%	3/1/2048	140	110
	Florida Power & Light Co	341081FU6	3.99%	3/1/2049	650	509
	Florida Power & Light Co	341081GE1	2.88%	12/4/2051	115	72
	Florida Power & Light Co	341081GM3	5.30%	4/1/2053	80	76
	Florida Power & Light Co	341081GV3	5.60%	6/15/2054	105	105
	Ford Foundation/The	34531XAB0	2.42%	6/1/2050	40	23
	Ford Foundation/The	34531XAC8	2.82%	6/1/2070	200	113
	Ford Motor Co	345370CQ1	4.75%	1/15/2043	418	330
	Fox Corp	35137LAJ4	5.48%	1/25/2039	1,173	1,115
	Fred Hutchinson Cancer Center	35561RAA5	4.97%	1/1/2052	176	162
	Freeport-Mcmoran Inc	35671DBC8	5.45%	3/15/2043	874	825
	Ge Capital International Fundi	36164QNA2	4.42%	11/15/2035	300	277
	General Dynamics Corp	369550BJ6	4.25%	4/1/2050	540	447
	General Dynamics Corp	369550BQ0	2.85%	6/1/2041	910	649
	General Dynamics Corp	369550BH0	4.25%	4/1/2040	130	114
	General Electric Co	369604BH5	4.50%	3/1/2044	64	55
	General Electric Co	36962G3P7	5.88%	1/14/2038	14	14
	General Mills Inc	370334CP7	3.00%	2/1/2051	149	94
	General Motors Co	37045VAF7	6.25%	10/2/2043	195	193
	General Motors Co	37045VAK6	6.60%	4/1/2036	293	308
	General Motors Co	37045VAP5	5.15%	4/1/2038	809	745
	George Washington University/T	372546AU5	4.87%	9/15/2045	177	163
	George Washington University/T	372546AW1	4.13%	9/15/2048	250	204
	Georgetown University/The	37310PAB7	5.22%	10/1/2118	207	181
	Georgetown University/The	37310PAC5	4.32%	4/1/2049	218	181
	Georgetown University/The	37310PAD3	2.94%	4/1/2050	29	19
	Georgia Power Co	373334JW2	4.30%	3/15/2042	724	616
	Gilead Sciences Inc	375558BA0	4.50%	2/1/2045	360	309
	Glp Capital Lp / Glp Financing	361841AU3	6.25%	9/15/2054	79	79
	Goldman Sachs Group Inc/The	38141GFD1	6.75%	10/1/2037	1,748	1,879
	Goldman Sachs Group Inc/The	38141GGM0	6.25%	2/1/2041	160	169
	Goldman Sachs Group Inc/The	38141GXA7	4.41%	4/23/2039	1,534	1,354
	Goldman Sachs Group Inc/The	38141GYK4	2.91%	7/21/2042	1,237	860
	Goldman Sachs Group Inc/The	38141GZN7	3.44%	2/24/2043	41	31
	Hackensack Meridian Health Inc	404530AD9	2.88%	9/1/2050	141	89
	Hartford Insurance Group Inc/T	416518AD0	2.90%	9/15/2051	184	115
	Hca Inc	404119BZ1	5.25%	6/15/2049	1,194	1,035
	Hca Inc	404119BV0	5.50%	6/15/2047	869	792
	Hca Inc	404119BY4	5.13%	6/15/2039	1,322	1,205
	Hca Inc	404119CL1	4.63%	3/15/2052	1,404	1,094
	Hca Inc	404119CV9	6.00%	4/1/2054	979	934
	Hca Inc	404119CW7	6.10%	4/1/2064	840	802
	Hershey Co/The	427866BB3	3.13%	11/15/2049	320	213
	Hershey Co/The	427866BG2	2.65%	6/1/2050	105	63
	Hess Corp	42809HAD9	5.60%	2/15/2041	1,050	1,038
	Hess Corp	42809HAH0	5.80%	4/1/2047	61	61
	Hoag Memorial Hospital Presbyt	43371HAA1	3.80%	7/15/2052	124	94
	Home Depot Inc/The	437076BH4	4.25%	4/1/2046	1,367	1,141
	Home Depot Inc/The	437076BS0	3.90%	6/15/2047	426	334
	Home Depot Inc/The	437076BA9	4.20%	4/1/2043	359	304
	Home Depot Inc/The	437076CC4	3.30%	4/15/2040	2,491	1,943
	Home Depot Inc/The	437076CG5	2.38%	3/15/2051	521	295

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(dollar amounts in thousands)

EIN: 91-0470860

Plan: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value			(d) Cost	(e) Current Value
	Home Depot Inc/The	437076AV4	5.95%	4/1/2041	12	13
	Home Depot Inc/The	437076BD3	4.88%	2/15/2044	95	92
	Home Depot Inc/The	437076BX9	4.50%	12/6/2048	31	28
	Home Depot Inc/The	437076DG4	5.40%	6/25/2064	368	369
	Honeywell International Inc	438516CA2	2.80%	6/1/2050	42	28
	Honeywell International Inc	438516CT1	5.25%	3/1/2054	373	372
	Honeywell International Inc	438516CU8	5.35%	3/1/2064	475	482
	Hormel Foods Corp	440452AJ9	3.05%	6/3/2051	77	67
	Hsbc Holdings Plc	404280DL0	6.50%	5/2/2036	860	1,094
	Hsbc Holdings Plc	404280DM8	6.50%	9/15/2037	880	1,113
	Ibm International Capital Pte	449276AF1	5.25%	2/5/2044	1,250	1,207
	Ibm International Capital Pte	449276AG9	5.30%	2/5/2054	2,326	2,303
	Idaho Power Co	45138LBF9	4.20%	3/1/2048	150	187
	Idaho Power Co	45138LBH5	5.50%	3/15/2053	10	10
	Idaho Power Co	45138LBJ1	5.80%	4/1/2054	140	139
	Indiana Michigan Power Co	454889AQ9	4.55%	3/15/2046	300	309
	Indiana Michigan Power Co	454889AV8	5.63%	4/1/2053	385	401
	Indiana University Health Inc	455170AB6	2.85%	11/1/2051	200	200
	Inova Health System Foundation	45791GAA0	4.07%	5/15/2052	79	79
	Intel Corp	458140AV2	4.10%	5/19/2046	595	458
	Intel Corp	458140AK6	4.80%	10/1/2041	515	458
	Intel Corp	458140BL3	4.60%	3/25/2040	9	8
	Intel Corp	458140CC2	5.05%	8/5/2062	552	476
	Intel Corp	458140CH1	5.63%	2/10/2043	46	44
	Intel Corp	458140CK4	5.90%	2/10/2063	531	515
	Intel Corp	458140AY6	4.10%	5/1/2047	398	297
	Intel Corp	458140BM1	4.75%	3/25/2050	205	168
	Intel Corp	458140BW9	3.05%	8/12/2051	504	326
	Intel Corp	458140BX7	3.20%	8/12/2061	84	55
	Intel Corp	458140CB4	4.90%	8/5/2052	260	220
	Intel Corp	458140CM0	5.60%	2/21/2054	342	341
	Interest Receivable	0	0.00%	1/0/1900	-	6,093
	Intercontinental Exchange Inc	45866FAH7	4.25%	9/21/2048	456	490
	Intercontinental Exchange Inc	45866FAL8	3.00%	6/15/2050	210	160
	Intercontinental Exchange Inc	45866FAP9	2.65%	9/15/2040	1,082	855
	Intercontinental Exchange Inc	45866FAY0	5.20%	6/15/2062	664	631
	International Business Machine	459200KB6	4.15%	5/15/2039	1,332	1,262
	International Business Machine	459200KC4	4.25%	5/15/2049	912	854
	International Business Machine	459200KK6	2.85%	5/15/2040	840	722
	International Business Machine	459200KP5	3.43%	2/9/2052	1,145	1,091
	International Business Machine	459200KV2	4.90%	7/27/2052	171	169
	International Business Machine	459200AP6	7.13%	12/1/2096	16	21
	International Business Machine	459200HF1	4.00%	6/20/2042	98	82
	International Business Machine	459200JH5	4.70%	2/19/2046	292	281
	International Business Machine	459200KZ3	5.10%	2/6/2053	100	100
	Interpublic Group Of Cos Inc/T	460690BS8	3.38%	3/1/2041	555	459
	Interstate Power And Light Co	461070AN4	3.70%	9/15/2046	510	491
	Intuit Inc	46124HAH9	5.50%	9/15/2053	1,889	1,922
	Ishares Jp Morgan Usd Emergi	464288281	0.00%	1/0/1900	285	25,327
	Jackson Financial Inc	46817MAN7	4.00%	11/23/2051	421	358
	Jbs Usa Holding Lux Sarl/ Jbs	46590XAX4	6.50%	12/1/2052	276	269
	Jbs Usa Holding Lux Sarl/ Jbs	46590XAG9	4.38%	2/2/2052	355	263
	Jefferies Financial Group Inc	472319AM4	6.50%	1/20/2043	280	296
	Johns Hopkins Health System Co	478111AC1	3.84%	5/15/2046	300	314
	Johns Hopkins University	478115AF5	2.81%	1/1/2060	133	133
	Johnson & Johnson	478160BU7	3.55%	3/1/2036	1,773	1,920
	Johnson & Johnson	478160CF9	3.63%	3/3/2037	1,088	1,256
	Johnson & Johnson	478160CM4	3.50%	1/15/2048	21	17
	Johnson & Johnson	478160AT1	5.85%	7/15/2038	95	101
	Johnson & Johnson	478160CG7	3.75%	3/3/2047	166	144
	Johnson & Johnson	478160CT9	2.45%	9/1/2060	50	31
	Johnson & Johnson	478160CX0	5.25%	6/1/2054	671	670
	Jpmorgan Chase & Co	46625HJB7	5.80%	7/15/2041	1,299	1,845
	Jpmorgan Chase & Co	46647PBM7	3.11%	4/22/2041	209	217
	Jpmorgan Chase & Co	46647PBV7	2.53%	11/19/2041	694	445
	Jpmorgan Chase & Co	46647PCU8	2.96%	1/25/2033	908	757
	Jpmorgan Chase & Co	46647PDH6	4.91%	7/25/2033	795	795
	Jpmorgan Chase & Co	46647PCD6	3.16%	4/22/2042	234	167
	Jpmorgan Chase & Co	46647PDY9	6.25%	10/23/2034	115	115
	Jpmorgan Chase & Co	46647PEC6	5.34%	1/23/2035	980	988
	Kaiser Foundation Hospitals	48305QAE3	3.27%	11/1/2049	690	688
	Kaiser Foundation Hospitals	48305QAF0	2.81%	6/1/2041	201	201
	Kaiser Foundation Hospitals	48305QAG8	3.00%	6/1/2051	387	351
	Kellanova	487836CA4	5.75%	5/16/2054	465	464
	Kimberly-Clark Corp	494368BV4	3.20%	7/30/2046	200	167
	Kimberly-Clark Corp	494368BC6	6.63%	8/1/2037	279	323
	Kimberly-Clark Corp	494368BW2	3.90%	5/4/2047	163	133
	Kinder Morgan Energy Partners	494550BH8	6.38%	3/1/2041	636	805
	Kinder Morgan Energy Partners	494550BU9	5.50%	3/1/2044	571	684
	Kinder Morgan Energy Partners	28370TAF6	4.70%	11/1/2042	63	54
	Kinder Morgan Energy Partners	494550BF2	6.55%	9/15/2040	85	90
	Kinder Morgan Inc	49456BAT8	3.60%	2/15/2051	710	500
	Kinder Morgan Inc	28368EAE6	7.75%	1/15/2032	6	7
	Kinder Morgan Inc	49456BBA8	5.95%	8/1/2054	415	413
	Kla Corp	482480AJ9	3.30%	3/1/2050	779	620
	Kla Corp	482480AM2	4.95%	7/15/2052	164	163

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024
(dollar amounts in thousands)
EIN: 91-0470860
Plan: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value				(d) Cost	(e) Current Value
	Kia Corp	482480AN0	5.25%	7/15/2062	376	393	353
	Kroger Co/The	501044DK4	4.65%	1/15/2048	238	298	199
	Kroger Co/The	501044DX6	5.65%	9/15/2064	453	451	427
	Lam Research Corp	512807AW8	2.88%	6/15/2050	104	74	66
	Lam Research Corp	512807AX6	3.13%	6/15/2060	171	116	105
	Leland Stanford Junior Univers	85440KAA2	3.65%	5/1/2048	150	175	116
	Leland Stanford Junior Univers	85440KAD6	2.41%	6/1/2050	170	170	101
	Lockheed Martin Corp	539830BD0	3.80%	3/1/2045	1,382	1,410	1,090
	Lockheed Martin Corp	539830BN8	4.09%	9/15/2052	1,143	1,147	905
	Lockheed Martin Corp	539830BB4	4.07%	12/15/2042	101	108	84
	Lockheed Martin Corp	539830BQ1	2.80%	6/15/2050	438	411	275
	Lockheed Martin Corp	539830BS7	4.15%	6/15/2053	1,563	1,493	1,251
	Lockheed Martin Corp	539830BT5	4.30%	6/15/2062	598	576	474
	Lockheed Martin Corp	539830BX6	5.70%	11/15/2054	390	409	397
	Lockheed Martin Corp	539830BY4	5.90%	11/15/2063	123	128	129
	Lockheed Martin Corp	539830CB3	5.20%	2/15/2055	195	194	184
	Lockheed Martin Corp	539830BK4	4.50%	5/15/2036	341	345	320
	Lockheed Martin Corp	539830CE7	5.20%	2/15/2064	1,107	1,117	1,029
	Louisville Gas And Electric Co	546676AY3	4.25%	4/1/2049	550	608	437
	Lowe'S Cos Inc	548661DN4	3.70%	4/15/2046	844	799	625
	Lowe'S Cos Inc	548661DQ7	4.05%	5/3/2047	313	358	243
	Lowe'S Cos Inc	548661DV6	5.00%	4/15/2040	870	1,091	814
	Lowe'S Cos Inc	548661EJ2	4.25%	4/1/2052	87	70	68
	Lowe'S Cos Inc	548661EN3	5.80%	9/15/2062	687	702	665
	Lyb International Finance Bv	50247VAB5	5.25%	7/15/2043	41	35	37
	Lyb International Finance Iii	50249AAH6	3.38%	10/1/2040	1,660	1,453	1,212
	Marathon Petroleum Corp	56585AAF9	6.50%	3/1/2041	959	1,048	994
	Marathon Petroleum Corp	56585ABE1	4.50%	4/1/2048	81	63	63
	Marathon Petroleum Corp	56585AAJ1	5.00%	9/15/2054	13	11	11
	Markel Group Inc	570535AV6	4.15%	9/17/2050	447	499	340
	Markel Group Inc	570535AX2	3.45%	5/7/2052	810	645	539
	Marsh & McLennan Cos Inc	571748BC5	4.35%	1/30/2047	528	621	441
	Marsh & McLennan Cos Inc	571748BH4	4.75%	3/15/2039	761	999	705
	Marsh & McLennan Cos Inc	571748BQ4	2.90%	12/15/2051	45	43	28
	Marsh & McLennan Cos Inc	571748BT8	5.45%	3/15/2053	690	686	667
	Marsh & McLennan Cos Inc	571748CD2	5.40%	3/15/2055	625	622	600
	Martin Marietta Materials Inc	573284AU0	4.25%	12/15/2047	486	406	391
	Martin Marietta Materials Inc	573284BB1	5.50%	12/1/2054	2,170	2,145	2,050
	Mass General Brigham Inc	70213HAE8	3.19%	7/1/2049	350	385	238
	Massachusetts Institute Of Tec	575718AB7	4.68%	7/1/2114	500	586	424
	Massachusetts Institute Of Tec	575718AJ0	3.07%	4/1/2052	527	506	354
	Mastercard Inc	57636QAK0	3.95%	2/26/2048	950	970	762
	Mastercard Inc	57636QAL8	3.65%	6/1/2049	355	377	268
	Mastercard Inc	57636QAQ7	3.85%	3/26/2050	625	790	484
	Mayo Clinic	578454AF7	3.20%	11/15/2061	267	267	172
	Mcdonald'S Corp	58013MFC3	4.45%	3/1/2047	1,342	1,473	1,128
	Mcdonald'S Corp	58013MFH2	4.45%	9/1/2048	259	329	216
	Mcdonald'S Corp	58013MFT6	5.15%	9/9/2052	245	244	224
	Mdc Holdings Inc	552676AQ1	6.00%	1/15/2043	242	205	241
	Medstar Health Inc	58506YAS1	3.63%	8/15/2049	79	79	57
	Memorial Health Services	58601VAC6	3.45%	11/1/2049	200	205	142
	Memorial Sloan-Kettering Cance	586054AB4	4.13%	7/1/2052	300	338	243
	Merck & Co Inc	58933YBF1	2.75%	12/10/2051	1,094	949	664
	Merck & Co Inc	58933YBG9	2.90%	12/10/2061	1,260	1,110	724
	Merck & Co Inc	58933YAT2	3.70%	2/10/2045	414	459	321
	Merck & Co Inc	58933YAW5	4.00%	3/7/2049	389	393	305
	Merck & Co Inc	58933YBA2	2.35%	6/24/2040	52	48	35
	Merck & Co Inc	58933YBB0	2.45%	6/24/2050	290	256	167
	Merck & Co Inc	589331AS6	3.60%	9/15/2042	49	41	38
	Merck & Co Inc	58933YBL8	4.90%	5/17/2044	435	430	402
	Merck & Co Inc	58933YBN4	5.15%	5/17/2063	270	270	247
	Merck Sharp & Dohme Corp	589331AM9	5.75%	11/15/2036	5	5	5
	Meta Platforms Inc	30303MBJ4	4.45%	8/15/2052	1,631	1,462	1,377
	Meta Platforms Inc	30303MBK1	4.65%	8/15/2062	2,085	1,863	1,776
	Meta Platforms Inc	30303M8Q8	5.60%	5/15/2053	710	704	711
	Meta Platforms Inc	30303M8R6	5.75%	5/15/2063	470	465	475
	Meta Platforms Inc	30303M8V7	5.40%	8/15/2054	1,712	1,763	1,659
	Meta Platforms Inc	30303M8W5	5.55%	8/15/2064	832	869	815
	Methodist Hospital/The	591539AA9	2.71%	12/1/2050	143	143	88
	Metlife Inc	59156RBN7	4.05%	3/1/2045	117	114	94
	Metlife Inc	59156RCC0	5.00%	7/15/2052	801	865	726
	Micron Technology Inc	595112BU6	3.48%	11/1/2051	269	182	182
	Micron Technology Inc	595112BT9	3.37%	11/1/2041	647	479	473
	Microsoft Corp	594918CC6	2.53%	6/1/2050	283	260	175
	Microsoft Corp	594918CD4	2.68%	6/1/2060	2,570	2,508	1,511
	Microsoft Corp	594918CF9	3.04%	3/17/2062	1,680	1,379	1,076
	Microsoft Corp	594918BU7	3.95%	8/8/2056	16	14	13
	Midamerican Energy Co	595620AS4	3.65%	8/1/2048	450	488	334
	Midamerican Energy Co	595620AY1	5.85%	9/15/2054	360	356	367
	Mississippi Power Co	605417BZ6	4.25%	3/15/2042	462	469	385
	Mondelez International Inc	609207AW5	2.63%	9/4/2050	49	32	29
	Moody'S Corp	615369AT2	3.25%	5/20/2050	4	3	3
	Moody'S Corp	615369AV7	2.75%	8/19/2041	697	511	482
	Moody'S Corp	615369AX3	3.10%	11/29/2061	181	115	108
	Moody'S Corp	615369AE5	5.25%	7/15/2044	68	69	64
	Moody'S Corp	615369AQ8	4.88%	12/17/2048	97	92	86

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December 31, 2024

(dollar amounts in thousands)

EIN: 91-0470860

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(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value			(d) Cost	(e) Current Value
*	Morgan Stanley	6174468Y8	2.80%	1/25/2052	1,517	1,106
*	Morgan Stanley	61772BAC7	3.22%	4/22/2042	1,584	1,296
*	Morgan Stanley	61747YFB6	5.95%	1/19/2038	855	855
*	Morgan Stanley	61747YFG5	5.42%	7/21/2034	361	367
	Motorola Solutions Inc	620076BE8	5.50%	9/1/2044	330	418
	Motorola Solutions Inc	620076BZ1	5.40%	4/15/2034	1,600	1,598
	Mount Sinai Hospital/The	623115AE2	3.74%	7/1/2049	280	280
	Mplx Lp	55336VAN0	4.70%	4/15/2048	1,548	1,604
	Mplx Lp	55336VAL4	5.20%	3/1/2047	214	246
	Mplx Lp	55336VAM2	4.50%	4/15/2038	2,935	2,870
	Mplx Lp	55336VAT7	5.50%	2/15/2049	788	882
	Mplx Lp	55336VBP4	5.20%	12/1/2047	800	958
	Mplx Lp	55336VBV9	5.65%	3/1/2053	413	412
	Mplx Lp	55336VBT6	4.95%	3/14/2052	126	109
	Multicare Health System	62548LAA0	2.80%	8/15/2050	37	37
	Mylan Inc	628530BJ5	5.20%	4/15/2048	3	2
	Mymichigan Health	597861AA1	3.41%	6/1/2050	70	70
	Nasdaq Inc	63111XAE1	2.50%	12/21/2040	1,375	1,104
	Nasdaq Inc	631103AM0	3.95%	3/7/2052	461	402
	Nasdaq Inc	63111XAK7	5.95%	8/15/2053	1,312	1,399
	Nasdaq Inc	63111XAL5	6.10%	6/28/2063	48	53
	National Rural Utilities Coope	637432NT8	4.30%	3/15/2049	300	327
	Netflix Inc	64110LBA3	5.40%	8/15/2054	400	399
	New York And Presbyterian Hosp	649322AA2	4.02%	8/1/2045	550	639
	New York And Presbyterian Hosp	649322AF1	3.95%	8/1/2119	46	46
	Nextera Energy Capital Holding	65339KCA6	3.00%	1/15/2052	90	90
	Nextera Energy Capital Holding	65339KCO1	5.25%	2/28/2053	270	261
	Nike Inc	654106AE3	3.88%	11/1/2045	128	101
	Nisource Inc	65473QBF9	4.38%	5/15/2047	950	945
	Nnn Reit Inc	637417AR7	3.00%	4/15/2052	798	539
	Nokia Oyj	654902AC9	6.63%	5/15/2039	58	59
	Norfolk Southern Corp	655844BY3	4.15%	2/28/2048	186	234
	Norfolk Southern Corp	655844CJ5	4.10%	5/15/2121	297	316
	Northeastern University	664675AT2	2.89%	10/1/2050	87	87
	Northern States Power Co/Mn	665772CQ0	3.60%	9/15/2047	366	367
	Northern States Power Co/Mn	665772CS6	2.60%	6/1/2051	542	484
	Northern States Power Co/Mn	665772CR8	2.90%	3/1/2050	9	6
	Northern States Power Co/Wi	665789BC6	5.65%	6/15/2054	280	279
	Northrop Grumman Corp	666807BP6	4.03%	10/15/2047	182	194
	Northrop Grumman Corp	666807BT8	5.15%	5/1/2040	912	1,062
	Northwell Healthcare Inc	667274AC8	4.26%	11/1/2047	500	540
	Northwestern Corp	668074AU1	4.18%	11/15/2044	100	118
	Northwestern University	668444AS1	2.64%	12/1/2050	647	617
	Novant Health Inc	66988AAAG9	2.64%	11/1/2036	90	90
	Novant Health Inc	66988AAH7	3.17%	11/1/2051	100	106
	Novant Health Inc	66988AAJ3	3.32%	11/1/2061	113	113
	Novartis Capital Corp	66989HAS7	2.75%	8/14/2050	859	704
	Nstar Electric Co	67021CAQ0	3.10%	6/1/2051	170	168
	Nstar Electric Co	67021CAT4	4.95%	9/15/2052	65	65
	Nucor Corp	670346AW5	3.85%	4/1/2052	139	130
	Nxp Bv / Nxp Funding Llc / Nxp	62954HAL2	3.13%	2/15/2042	825	816
	Occidental Petroleum Corp	674599DF9	6.45%	9/15/2036	712	733
	Occidental Petroleum Corp	674599DJ1	6.20%	3/15/2040	170	171
	Occidental Petroleum Corp	674599EM3	6.05%	10/1/2054	86	83
	Oglethorpe Power Corp	677050AN6	5.05%	10/1/2048	150	156
	Oglethorpe Power Corp	677050AS5	4.50%	4/1/2047	470	430
	Oglethorpe Power Corp	677050AU0	6.20%	12/1/2053	130	128
	Ohio Edison Co	677347CE4	6.88%	7/15/2036	430	544
	Ohio Power Co	677415CR0	4.00%	6/1/2049	50	50
	Ohiohealth Corp	67777JAK4	3.04%	11/15/2050	96	96
	Ohiohealth Corp	67777JAM0	2.83%	11/15/2041	146	146
	Oklahoma Gas And Electric Co	678858BR1	4.15%	4/1/2047	250	249
	Oklahoma Gas And Electric Co	678858BY6	5.80%	4/1/2053	35	36
	Old Republic International Cor	680223AL8	3.85%	6/11/2051	660	672
	Oncor Electric Delivery Co Llc	68233JBG8	4.10%	11/15/2048	1,300	1,259
	Oncor Electric Delivery Co Llc	68233JCM4	4.95%	9/15/2052	85	85
	One Gas Inc	68235PAG3	4.50%	11/1/2048	300	320
	Oneok Inc	682680AT0	4.95%	7/13/2047	688	747
	Oneok Inc	682680AV5	5.20%	7/15/2048	27	25
	Oneok Inc	682680AN3	6.00%	6/15/2035	758	796
	Oneok Inc	682680AZ6	4.45%	9/1/2049	26	21
	Oneok Inc	682680BC6	4.50%	3/15/2050	4	3
	Oneok Inc	682680BF9	7.15%	1/15/2051	23	26
	Oneok Inc	682680BV4	5.15%	10/15/2043	44	41
	Oneok Inc	682680BX0	4.25%	9/15/2046	6	5
	Oneok Inc	682680BZ5	4.85%	2/1/2049	31	27
	Oneok Inc	682680CA9	3.95%	3/1/2050	1,704	1,749
	Oneok Partners Lp	68268NAD5	6.85%	10/15/2037	134	170
	Oneok Partners Lp	68268NAG8	6.13%	2/1/2041	264	305
	Oneok Partners Lp	68268NAM5	6.20%	9/15/2043	450	551
	Oneok Partners Lp	68268NAC7	6.65%	10/1/2036	82	89
	Oracle Corp	68389XB1	4.13%	5/15/2045	560	583
	Oracle Corp	68389XBQ7	4.00%	11/15/2047	697	703
	Oracle Corp	68389XB0	3.85%	4/1/2060	692	729
	Oracle Corp	68389XAH8	6.13%	7/8/2039	700	1,056
	Oracle Corp	68389XAM7	5.38%	7/15/2040	350	493

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(dollar amounts in thousands)

EIN: 91-0470860

Plan: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value				(d) Cost	(e) Current Value
	Oracle Corp	68389XAV7	4.30%	7/8/2034	400	498	368
	Oracle Corp	68389XBH7	3.85%	7/15/2036	1,792	2,008	1,536
	Oracle Corp	68389XBJ3	4.00%	7/15/2046	636	582	490
	Oracle Corp	68389XBP9	3.80%	11/15/2037	520	595	435
	Oracle Corp	68389XBW4	3.60%	4/1/2040	1,225	1,170	959
	Oracle Corp	68389XBZ7	3.65%	3/25/2041	854	848	667
	Oracle Corp	68389XCK9	6.90%	11/9/2052	978	981	1,098
	Oracle Corp	68389XCA1	3.95%	3/25/2051	1,079	794	800
	Oracle Corp	68389XCB9	4.10%	3/25/2061	290	208	209
	Oracle Corp	68389XCQ6	5.55%	2/6/2053	535	532	507
	Oracle Corp	68389XAW5	4.50%	7/8/2044	208	175	176
	Otis Worldwide Corp	68902VAL1	3.11%	2/15/2040	400	314	299
	Pacific Gas And Electric Co	694308JJ7	3.50%	8/1/2050	34	24	23
	Pacific Gas And Electric Co	694308JN8	4.95%	7/1/2050	685	811	594
	Pacific Gas And Electric Co	694308JQ1	4.50%	7/1/2040	1,180	1,278	1,020
	Pacific Gas And Electric Co	694308JU2	4.20%	6/1/2041	300	302	245
	Pacific Gas And Electric Co	694308HY6	3.95%	12/1/2047	620	526	464
	Pacific Gas And Electric Co	694308KD8	5.25%	3/1/2052	200	164	179
	Pacific Gas And Electric Co	694308KH9	6.75%	1/15/2053	350	368	382
	Pacific Gas And Electric Co	694308KK2	6.70%	4/1/2053	205	214	222
	Pacificorp	695114CZ9	5.35%	12/1/2053	440	412	405
	Pacificorp	695114DA3	5.50%	5/15/2054	575	545	538
	Pacificorp	695114CL0	6.00%	1/15/2039	234	246	239
	Pacificorp	695114DE5	5.80%	1/15/2055	415	413	404
	Packaging Corp Of America	695156AV1	4.05%	12/15/2049	302	254	232
	Packaging Corp Of America	695156AW9	3.05%	10/1/2051	168	117	108
	Paramount Global	124857AN3	4.60%	1/15/2045	115	86	84
	Parker-Hannifin Corp	701094AL8	4.10%	3/1/2047	635	524	510
	Parker-Hannifin Corp	701094AP9	4.00%	6/14/2049	474	386	371
	Parker-Hannifin Corp	70109HAM7	4.20%	11/21/2034	17	17	16
	Parker-Hannifin Corp	70109HAN5	4.45%	11/21/2044	113	101	97
	Paypal Holdings Inc	70450YAO6	5.50%	6/1/2054	310	321	303
	Peacehealth Obligated Group	70462GAC2	3.22%	11/15/2050	185	185	118
	Peco Energy Co	693304AS6	4.15%	10/1/2044	100	111	83
	Peco Energy Co	693304AW7	3.90%	3/1/2048	950	1,051	738
	Peco Energy Co	693304AX5	3.00%	9/15/2049	700	674	457
	Peco Energy Co	693304BC0	2.85%	9/15/2051	130	130	81
	Pepsico Inc	713448CQ9	4.25%	10/22/2044	410	492	349
	Pepsico Inc	713448DD7	4.45%	4/14/2046	857	949	741
	Pepsico Inc	713448CC0	3.60%	8/13/2042	1,045	1,232	817
	Pepsico Inc	713448FG8	2.75%	10/21/2051	2,060	1,953	1,287
	Pepsico Inc	713448FN3	4.20%	7/18/2052	37	36	30
	Pepsico Inc	713448FF0	2.63%	10/21/2041	407	296	283
	Pepsico Inc	713448FT0	4.65%	2/15/2053	210	210	184
	Pepsico Inc	713448BS6	4.88%	11/1/2040	35	35	33
	Pepsico Inc	713448DP0	3.45%	10/6/2046	2	2	1
	Pepsico Inc	713448EU8	3.63%	3/19/2050	2	2	1
	Pepsico Inc	713448EV6	3.88%	3/19/2060	3	2	2
	Pfizer Inc	717081EJ8	4.10%	9/15/2038	228	285	199
	Philip Morris International In	718172AC3	6.38%	5/16/2038	1,797	2,132	1,930
	Philip Morris International In	718172AM1	4.38%	11/15/2041	200	215	170
	Philip Morris International In	718172AP4	4.50%	3/20/2042	1,617	1,666	1,403
	Philip Morris International In	718172AU3	3.88%	8/21/2042	1,001	884	792
	Philip Morris International In	718172BD0	4.88%	11/15/2043	45	38	40
	Phillips 66 Co	718547AW2	5.65%	6/15/2054	439	440	415
	Piedmont Healthcare Inc	72014TAD1	2.72%	1/1/2042	69	69	47
	Piedmont Healthcare Inc	72014TAE9	2.86%	1/1/2052	53	53	33
	Piedmont Natural Gas Co Inc	720186AM7	3.35%	6/1/2050	150	156	99
	Piedmont Natural Gas Co Inc	720186AP0	5.05%	5/15/2052	200	205	176
	Plains All American Pipeline L	72650RBA9	5.15%	6/1/2042	34	31	30
	Ppl Electric Utilities Corp	69351UAV5	4.15%	6/15/2048	420	427	340
	President And Fellows Of Harva	740816AP8	2.52%	10/15/2050	414	418	250
	Principal Financial Group Inc	74251VAJ1	4.35%	5/15/2043	21	17	18
	Principal Financial Group Inc	74251VAU6	5.50%	3/15/2053	73	72	70
	Progress Energy Inc	743263AP0	6.00%	12/1/2039	400	488	405
	Progressive Corp/The	743315AX1	3.95%	3/26/2050	337	346	261
	Progressive Corp/The	743315BA0	3.70%	3/15/2052	1,345	1,208	995
	Progressive Corp/The	743315AQ6	3.70%	1/26/2045	237	195	182
	Prologis Lp	74340XCC3	3.05%	3/1/2050	3	2	2
	Prologis Lp	74340XCF6	5.25%	6/15/2053	315	313	294
	Prologis Lp	74340XBP5	3.00%	4/15/2050	9	6	6
	Prologis Lp	74340XBQ3	2.13%	10/15/2050	4	2	2
	Providence St Joseph Health Ob	743756AE8	3.93%	10/1/2048	150	158	113
	Providence St Joseph Health Ob	743820AB8	2.70%	10/1/2051	215	215	124
	Prudential Financial Inc	74432QCF0	3.70%	3/13/2051	87	70	63
	Prudential Financial Inc	744320AY8	3.91%	12/7/2047	375	301	286
	Prudential Financial Inc	744320BA9	3.94%	12/7/2049	69	56	52
	Prudential Financial Inc	74432QAQ8	5.70%	12/14/2036	531	561	545
	Prudential Financial Inc	74432QBD6	6.63%	12/1/2037	94	106	103
	Prudential Financial Inc	74432QBN4	6.63%	6/21/2040	1	1	1
	Prudential Financial Inc	74432QCA1	4.60%	5/15/2044	20	19	17
	Prudential Financial Inc	74432QCD5	4.42%	3/27/2048	37	32	31
	Prudential Financial Inc	74432QCE3	4.35%	2/25/2050	34	31	28
	Prudential Financial Inc	74432QCJ2	3.00%	3/10/2040	70	53	52
	Public Service Co Of Colorado	744448CQ2	4.10%	6/15/2048	300	305	234
	Public Service Co Of Colorado	744448CR0	4.05%	9/15/2049	200	211	153

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(dollar amounts in thousands)

EIN: 91-0470860

Plan: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value				(d) Cost	(e) Current Value
	Public Service Co Of Colorado	744448CY5	5.25%	4/1/2053	250	246	232
	Public Service Co Of New Hamps	744482BM1	3.60%	7/1/2049	200	208	146
	Public Service Co Of New Hamps	744482BP4	5.15%	1/15/2053	100	106	93
	Public Service Electric And Ga	74456QBT2	3.60%	12/1/2047	500	470	369
	Public Service Electric And Ga	74456QBV7	4.05%	5/1/2048	500	507	398
	Public Service Electric And Ga	74456QBZ8	3.85%	5/1/2049	500	530	384
	Public Service Electric And Ga	74456QCR5	5.45%	3/1/2054	70	70	68
	Public Storage Operating Co	74460WAG2	5.10%	8/1/2033	215	215	214
	Public Storage Operating Co	74460WAHO	5.35%	8/1/2053	833	852	793
	Puget Sound Energy Inc	745332CG9	4.30%	5/20/2045	100	113	82
	Puget Sound Energy Inc	745332CH7	4.22%	6/15/2048	650	684	521
	Puget Sound Energy Inc	745332CK0	2.89%	9/15/2051	225	191	138
	Qualcomm Inc	747525AK9	4.80%	5/20/2045	947	1,026	857
	Qualcomm Inc	747525AV5	4.30%	5/20/2047	1,228	1,093	1,016
	Qualcomm Inc	747525BT9	6.00%	5/20/2053	1,457	1,568	1,524
	Qualcomm Inc	747525AJ2	4.65%	5/20/2035	256	257	248
	Qualcomm Inc	747525BJ1	3.25%	5/20/2050	301	210	205
	Qualcomm Inc	747525BR3	4.50%	5/20/2052	480	420	403
	Quanta Services Inc	74762EJA1	3.05%	10/1/2041	580	543	408
	Rady Children'S Hospital-San D	75063MAA5	3.15%	8/15/2051	72	72	48
	Raymond James Financial Inc	754730AF6	4.95%	7/15/2046	15	14	13
	Raymond James Financial Inc	754730AH2	3.75%	4/1/2051	1,718	1,523	1,246
	Realty Income Corp	756109CQ5	5.38%	9/1/2054	150	148	143
	Regeneron Pharmaceuticals Inc	75886FAF4	2.80%	9/15/2050	2,386	2,078	1,409
	Republic Services Inc	760759BA7	2.38%	3/15/2033	735	716	595
	Republic Services Inc	760759ANO	5.70%	5/15/2041	255	265	255
	Republic Services Inc	760759AW0	3.05%	3/1/2050	130	89	88
	Reynolds American Inc	761713AZ9	6.15%	9/15/2043	200	226	198
	Reynolds American Inc	761713BA3	5.70%	8/15/2035	230	254	231
	Reynolds American Inc	761713BB1	5.85%	8/15/2045	1,320	1,324	1,259
	Reynolds American Inc	761713AT3	7.25%	6/15/2037	2	2	2
	Rio Tinto Finance Usa Ltd	767201AT3	2.75%	11/2/2051	718	515	439
	Rockefeller Foundation/The	77310VAA2	2.49%	10/1/2050	257	257	156
	Rockwell Automation Inc	773903AM1	2.80%	8/15/2061	143	143	80
	Rpm International Inc	749685AU7	5.25%	6/1/2045	368	344	343
	Rtx Corp	75513ECL3	2.82%	9/1/2051	1,998	1,346	1,214
	Rtx Corp	913017CW7	4.45%	11/16/2038	194	235	173
	Rtx Corp	75513ECP4	3.03%	3/15/2052	245	154	155
	Rtx Corp	75513ECS8	5.38%	2/27/2053	378	388	359
	Rtx Corp	913017BJ7	5.40%	5/1/2035	178	171	178
	S&P Global Inc	78409VAQ7	3.25%	12/1/2049	29	21	20
	S&P Global Inc	78409VBL7	3.70%	3/1/2052	1,396	1,135	1,044
	S&P Global Inc	78409VBM5	3.90%	3/1/2062	154	128	115
	Salesforce Inc	79466LAK0	2.70%	7/15/2041	470	336	332
	Salesforce Inc	79466LAL8	2.90%	7/15/2051	163	116	104
	Salesforce Inc	79466LAM6	3.05%	7/15/2061	220	144	136
	San Diego Gas & Electric Co	797440BV5	3.75%	6/1/2047	500	446	375
	San Diego Gas & Electric Co	797440BW3	4.15%	5/15/2048	300	304	239
	San Diego Gas & Electric Co	797440BX1	4.10%	6/15/2049	130	148	102
	San Diego Gas & Electric Co	797440CC6	3.70%	3/15/2052	270	230	195
	San Diego Gas & Electric Co	797440CF9	5.55%	4/15/2054	240	248	233
	Seattle Children'S Hospital	81257VAB7	2.72%	10/1/2050	100	100	62
	Sempra	816851BJ7	4.00%	2/1/2048	590	560	447
	Sempra	816851AP4	6.00%	10/15/2039	230	276	235
	Shell Finance Us Inc	822905AH8	3.75%	9/12/2046	2,035	1,681	1,531
	Shell International Finance Bv	822582AD4	6.38%	12/15/2038	328	384	357
	Shell International Finance Bv	822582CE0	3.13%	11/7/2049	1,436	1,416	947
	Shell International Finance Bv	822582AN2	5.50%	3/25/2040	97	104	97
	Shell International Finance Bv	822582AT9	3.63%	8/21/2042	181	153	141
	Shell International Finance Bv	822582CK6	2.88%	11/26/2041	3	2	2
	Sherwin-Williams Co/The	824348AX4	4.50%	6/1/2047	2,467	2,191	2,077
	Sherwin-Williams Co/The	824348BK1	3.80%	8/15/2049	634	492	465
	Sherwin-Williams Co/The	824348BP0	2.90%	3/15/2052	567	366	345
	Sierra Pacific Power Co	826418BQ7	5.90%	3/15/2054	120	119	120
	Simon Property Group Lp	828807DJ3	3.80%	7/15/2050	803	586	592
	Simon Property Group Lp	828807CL9	4.75%	3/15/2042	120	148	107
	Simon Property Group Lp	828807DV6	5.85%	3/8/2053	260	255	262
	Simon Property Group Lp	828807DX2	6.65%	1/15/2054	610	656	680
	Simon Property Group Lp	828807CE5	6.75%	2/1/2040	65	72	72
	Simon Property Group Lp	828807CZ8	4.25%	11/30/2046	879	748	718
	Simon Property Group Lp	828807DH7	3.25%	9/13/2049	542	389	365
	Snap-On Inc	833034AL5	4.10%	3/1/2048	570	571	459
	Snap-On Inc	833034AM3	3.10%	5/1/2050	709	700	470
	Southern California Edison Co	842400GG2	4.00%	4/1/2047	800	702	616
	Southern California Edison Co	842400GK3	4.13%	3/1/2048	850	831	662
	Southern California Edison Co	842400GT4	3.65%	2/1/2050	290	305	207
	Southern California Edison Co	842400FZ1	4.65%	10/1/2043	650	793	564
	Southern California Edison Co	842400HX4	5.88%	12/1/2053	240	246	239
	Southern California Edison Co	842400JD6	5.75%	4/15/2054	90	89	88
	Southern California Gas Co	842434CY6	5.75%	6/1/2053	150	151	149
	Southern California Gas Co	842434DA7	5.60%	4/1/2054	225	224	221
	Southern Co Gas Capital Corp	8426EPAB4	3.95%	10/1/2046	186	176	144
	Southern Co Gas Capital Corp	8426EPAC2	4.40%	5/30/2047	400	384	329
	Southern Co Gas Capital Corp	8426EPAE8	3.15%	9/30/2051	35	23	23
	Southern Co/The	842587CX3	4.40%	7/1/2046	483	507	400
	Southern Co/The	842587CW5	4.25%	7/1/2036	100	122	90

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December 31, 2024
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(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value			(d) Cost	(e) Current Value
	Southern Copper Corp	84265VAE5	6.75%	4/16/2040	470	505
	Southern Copper Corp	84265VAG0	5.25%	11/8/2042	970	898
	Southern Copper Corp	84265VAJ4	5.88%	4/23/2045	339	334
	Southern Power Co	843646AU4	4.95%	12/15/2046	100	118
	Southwest Gas Corp	845011AB1	4.15%	6/1/2049	300	316
	Southwest Gas Corp	845011AD7	3.18%	8/15/2051	20	20
	Southwestern Electric Power Co	845437BN1	3.90%	4/1/2045	500	501
	Southwestern Electric Power Co	845437BQ4	3.85%	2/1/2048	400	407
	Southwestern Public Service Co	845743BR3	3.70%	8/15/2047	670	625
	Southwestern Public Service Co	845743BS1	4.40%	11/15/2048	350	365
	Spire Missouri Inc	84859DAA5	3.30%	6/1/2051	100	109
	Stanford Health Care	85434VAA6	3.80%	11/15/2048	150	152
	Stanley Black & Decker Inc	854502AJ0	4.85%	11/15/2048	41	37
	Stanley Black & Decker Inc	854502AN1	2.75%	11/15/2050	104	64
	Steel Dynamics Inc	858119BP4	3.25%	10/15/2050	44	38
	Stryker Corp	863667AZ4	2.90%	6/15/2050	490	335
	Sumitomo Mitsui Financial Grou	86562MDQ0	5.84%	7/9/2044	275	275
	Suncor Energy Inc	71644EAJ1	6.80%	5/15/2038	242	262
	Suncor Energy Inc	867229AD8	5.95%	12/1/2034	25	26
	Suncor Energy Inc	867229AE6	6.50%	6/15/2038	290	316
	Suncor Energy Inc	86722TAB8	6.85%	6/1/2039	5	5
	Sutter Health	86944BAE3	4.09%	8/15/2048	100	102
	Sutter Health	86944BAJ2	3.36%	8/15/2050	254	254
	Sysco Corp	871829BN6	6.60%	4/1/2050	615	719
	Sysco Corp	871829BR7	3.15%	12/14/2051	1,005	726
	Sysco Corp	871829BD8	4.50%	4/1/2046	29	26
	Sysco Corp	871829BJ5	3.30%	2/15/2050	4	3
	Tampa Electric Co	875127BF8	4.45%	6/15/2049	400	416
	Tampa Electric Co	875127BG6	3.63%	6/15/2050	100	102
	Tampa Electric Co	875127BC5	4.35%	5/15/2044	100	107
	Tampa Electric Co	875127BJ0	3.45%	3/15/2051	10	8
	Targa Resources Corp	87612GAB7	4.95%	4/15/2052	938	869
	Targa Resources Corp	87612KAC6	6.25%	7/1/2052	253	267
	Targa Resources Corp	87612GAD3	6.50%	2/15/2053	805	867
	Targa Resources Corp	87612GAK7	5.50%	2/15/2035	250	250
	Telefonica Emisiones Sa	87938WAW3	4.90%	3/6/2048	165	184
	Telefonica Emisiones Sa	87938WAC7	7.05%	6/20/2036	350	518
	Telefonica Emisiones Sa	87938WAW7	5.21%	3/8/2047	790	982
	Telefonica Emisiones Sa	87938WAV5	4.67%	3/6/2038	150	177
	Tennessee Gas Pipeline Co Llc	880451AU3	7.63%	4/1/2037	10	12
	Texas Health Resources	882484AC2	2.33%	11/15/2050	230	230
	Texas Instruments Inc	882508BQ6	4.10%	8/16/2052	825	776
	Texas Instruments Inc	882926AA6	5.05%	5/18/2063	165	164
	The Campbell'S Company	134429BH1	4.80%	3/15/2048	129	113
	The Campbell'S Company	134429BK4	3.13%	4/24/2050	9	6
	Thermo Fisher Scientific Inc	883556CM2	2.80%	10/15/2041	685	527
	Time Warner Cable Lic	88732JAJ7	6.55%	5/1/2037	1,010	1,171
	Time Warner Cable Lic	88732JAU2	6.75%	6/15/2039	580	616
	Time Warner Cable Lic	88732JAY4	5.88%	11/15/2040	250	284
	Time Warner Cable Lic	88732JBB3	5.50%	9/1/2041	350	348
	T-Mobile Usa Inc	87264AAX3	4.38%	4/15/2040	1,005	1,137
	T-Mobile Usa Inc	87264ABL8	3.00%	2/15/2041	670	562
	T-Mobile Usa Inc	87264ABN4	3.30%	2/15/2051	1,012	797
	T-Mobile Usa Inc	87264ABY0	3.60%	11/15/2060	536	369
	T-Mobile Usa Inc	87264AAZ8	4.50%	4/15/2050	894	866
	T-Mobile Usa Inc	87264ACT0	3.40%	10/15/2052	2,317	1,851
	T-Mobile Usa Inc	87264ACW3	5.65%	1/15/2053	598	594
	T-Mobile Usa Inc	87264ACX1	5.80%	9/15/2062	829	863
	T-Mobile Usa Inc	87264ADD4	6.00%	6/15/2054	282	282
	T-Mobile Usa Inc	87264ADB8	5.75%	1/15/2054	424	447
	T-Mobile Usa Inc	87264ADG7	5.50%	1/15/2055	260	260
	T-Mobile Usa Inc	87264ADN2	5.25%	6/15/2055	1,310	1,307
	Totalenergies Capital Sa	89157XAB7	5.49%	4/5/2054	719	719
	Totalenergies Capital Sa	89157XAC5	5.64%	4/5/2064	179	179
	Travelers Cos Inc/The	89417EAK5	4.30%	8/25/2045	300	343
	Travelers Cos Inc/The	89417EAQ2	2.55%	4/27/2050	672	573
	Travelers Cos Inc/The	792860AK4	6.75%	6/20/2036	564	645
	Travelers Cos Inc/The	89417EAH2	5.35%	11/1/2040	46	47
	Trinity Health Corp	896517AA7	3.43%	12/1/2048	180	180
	Trinity Health Corp	896517AB5	2.63%	12/1/2040	83	83
	Trustees Of Princeton Universi	89837LAG0	2.52%	7/1/2050	130	130
	Trustees Of The University Of	91481CAC4	3.61%	2/15/2119	400	435
	Tucson Electric Power Co	898813AR1	4.00%	6/15/2050	290	342
	Tucson Electric Power Co	898813AV2	5.50%	4/15/2053	60	60
	Twdc Enterprises 18 Corp	25468PCP9	4.38%	8/16/2041	49	46
	Uber Technologies Inc	90353TAQ3	5.35%	9/15/2054	135	135
	Umass Memorial Health Care Obl	90407JAA6	5.36%	7/1/2052	64	64
	Union Electric Co	906548CL4	3.65%	4/15/2045	200	212
	Union Electric Co	906548CQ3	3.25%	10/1/2049	100	100
	Union Electric Co	906548CS9	2.63%	3/15/2051	412	260
	Union Electric Co	906548CU4	3.90%	4/1/2052	140	135
	Union Electric Co	906548CW0	5.45%	3/15/2053	251	253
	Union Electric Co	906548CZ3	5.13%	3/15/2055	245	245
	Union Pacific Corp	907818EG9	4.38%	11/15/2065	300	385
	Union Pacific Corp	907818EM6	3.80%	10/1/2051	1,001	937
	Union Pacific Corp	907818FG8	3.84%	3/20/2060	550	520

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024
(dollar amounts in thousands)
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	Union Pacific Corp	907818FL7	3.75%	2/5/2070	538	565	360
	Union Pacific Corp	907818FN3	2.97%	9/16/2062	1,062	980	612
	Union Pacific Corp	907818FT0	3.20%	5/20/2041	638	581	478
	Union Pacific Corp	907818FW3	2.95%	3/10/2052	986	891	624
	Union Pacific Corp	907818FY9	3.38%	2/14/2042	648	561	493
	Union Pacific Corp	907818GA0	3.85%	2/14/2072	95	92	66
	Union Pacific Corp	907818EF1	4.05%	11/15/2045	50	41	40
	Union Pacific Corp	907818EJ3	4.05%	3/1/2046	14	11	11
	Union Pacific Corp	907818EN4	4.00%	4/15/2047	1	1	1
	Union Pacific Corp	907818FE3	3.95%	8/15/2059	43	34	31
	Union Pacific Corp	907818FV5	3.55%	5/20/2061	1	1	1
	Union Pacific Corp	907818EB0	3.38%	2/1/2035	43	36	37
	Union Pacific Corp	907818ER5	4.10%	9/15/2067	3	3	2
	Union Pacific Corp	907818FC7	4.30%	3/1/2049	1	1	1
	Union Pacific Corp	907818FQ6	2.89%	4/6/2036	109	95	88
	Union Pacific Corp	907818FS2	3.80%	4/6/2071	165	125	112
	Union Pacific Corp	907818GD4	5.15%	1/20/2063	8	8	7
	United Parcel Service Inc	911312BV7	5.20%	4/1/2040	940	1,268	916
	Unitedhealth Group Inc	91324PCR1	4.75%	7/15/2045	201	240	177
	Unitedhealth Group Inc	91324PDL3	4.25%	6/15/2048	610	701	490
	Unitedhealth Group Inc	91324PCD2	4.25%	3/15/2043	454	576	383
	Unitedhealth Group Inc	91324PDT6	3.50%	8/15/2039	535	586	423
	Unitedhealth Group Inc	91324PEE8	3.05%	5/15/2041	1,463	1,437	1,059
	Unitedhealth Group Inc	91324PDY5	2.75%	5/15/2040	739	688	523
	Unitedhealth Group Inc	91324PET5	6.05%	2/15/2063	188	186	192
	Unitedhealth Group Inc	91324PEL2	4.95%	5/15/2062	113	105	98
	Unitedhealth Group Inc	91324PEX6	5.20%	4/15/2063	1,013	1,001	913
	Unitedhealth Group Inc	91324PDZ2	2.90%	5/15/2050	151	104	94
	Unitedhealth Group Inc	91324PEF5	3.25%	5/15/2051	165	121	109
	Unitedhealth Group Inc	91324PFK3	5.50%	7/15/2044	920	915	894
	Unitedhealth Group Inc	91324PFL1	5.63%	7/15/2054	1,073	1,070	1,044
	Unitedhealth Group Inc	91324PFM9	5.75%	7/15/2064	281	279	274
	University Of Chicago/The	91412NBC3	4.00%	10/1/2053	185	232	150
	University Of Chicago/The	91412NBE9	2.55%	4/1/2050	435	435	279
	University Of Notre Dame Du La	914744AD9	3.44%	2/15/2045	275	305	209
	University Of Notre Dame Du La	914748AA6	3.39%	2/15/2048	90	102	67
	University Of Southern Califor	914886AE6	2.81%	10/1/2050	702	702	448
	University Of Southern Califor	914886AH9	4.98%	10/1/2053	195	195	183
	Unum Group	91529YAP1	4.50%	12/15/2049	534	517	424
	Unum Group	91529YAJ5	5.75%	8/15/2042	110	107	107
	Utah Acquisition Sub Inc	62854AAP9	5.25%	6/15/2046	639	715	539
	Us High Yield Bd Idx Fd A	99VVCDP44	0.00%	1/0/1900	1,713	30,238	32,070
	Vale Overseas Ltd	91911TAS2	6.40%	6/28/2054	547	567	538
	Valero Energy Corp	91913YAL4	6.63%	6/15/2037	360	407	378
	Valero Energy Corp	91913YBE9	4.00%	6/1/2052	220	199	157
	Verisk Analytics Inc	92345YAG1	3.63%	5/15/2050	1,450	1,375	1,018
	Verizon Communications Inc	92343VCQ5	4.40%	11/1/2034	288	351	267
	Verizon Communications Inc	92343VDR2	4.81%	3/15/2039	494	621	456
	Verizon Communications Inc	92343VFT6	2.65%	11/20/2040	1,236	1,160	846
	Verizon Communications Inc	92343VFU3	2.88%	11/20/2050	691	425	425
	Verizon Communications Inc	92343VGK4	3.40%	3/22/2041	722	546	547
	Verizon Communications Inc	92343VCV4	4.27%	1/15/2036	1,756	1,513	1,580
	Verizon Communications Inc	92343VDU5	5.25%	3/16/2037	30	29	29
	Verizon Communications Inc	92343VDV3	5.50%	3/16/2047	3	3	3
	Verizon Communications Inc	92343VFV1	3.00%	11/20/2060	1,340	781	777
	Verizon Communications Inc	92343VGC2	3.70%	3/22/2061	153	111	104
	Verizon Communications Inc	92343VCM4	5.01%	8/21/2054	233	219	206
	Verizon Communications Inc	92343VCZ5	4.67%	3/15/2055	188	168	158
	Viatis Inc	92556VAE6	3.85%	6/22/2040	1,036	996	777
	Viatis Inc	92556VAF3	4.00%	6/22/2050	775	549	529
	Vici Properties Lp	925650AE3	5.63%	5/15/2052	1,620	1,557	1,507
	Virginia Electric And Power Co	927804GA6	4.60%	12/1/2048	790	908	667
	Virginia Electric And Power Co	927804GC2	3.30%	12/1/2049	610	658	414
	Virginia Electric And Power Co	927804FR0	4.45%	2/15/2044	460	592	391
	Virginia Electric And Power Co	927804GQ1	5.35%	1/15/2054	222	221	210
	Visa Inc	92826CAF9	4.30%	12/14/2045	168	159	144
	Visa Inc	92826CAJ1	3.65%	9/15/2047	627	510	481
	Visa Inc	92826CAK8	2.70%	4/15/2040	817	622	596
	Vulcan Materials Co	929160BD0	5.70%	12/1/2054	485	482	473
	Wachovia Corp	929903AM4	5.50%	8/1/2035	289	370	289
	Wakemed	931108AA2	3.29%	10/1/2052	131	131	89
	Walmart Inc	931142DW0	3.63%	12/15/2047	831	923	637
	Walmart Inc	931142EB5	3.95%	6/28/2038	223	275	200
	Walmart Inc	931142EV1	2.65%	9/22/2051	250	193	155
	Walmart Inc	931142EZ2	4.50%	9/9/2052	321	310	281
	Walmart Inc	931142CM3	6.20%	4/15/2038	509	569	563
	Walmart Inc	931142FE8	4.50%	4/15/2053	955	946	832
	Walmart Inc	931142DB6	5.63%	4/15/2041	80	88	83
	Walmart Inc	931142EC3	4.05%	6/29/2048	165	148	136
	Walt Disney Co/The	254687EB8	6.40%	12/15/2035	629	771	691
	Walt Disney Co/The	254687EH5	6.65%	11/15/2037	997	1,347	1,112
	Walt Disney Co/The	254687FM3	2.75%	9/1/2049	229	156	143
	Walt Disney Co/The	254687FY7	3.50%	5/13/2040	271	221	217
	Walt Disney Co/The	254687FZ4	3.60%	1/13/2051	119	95	88
	Washington Gas Light Co	93884PDY3	3.65%	9/15/2049	130	131	93
	Waste Connections Inc	94106BAB7	3.05%	4/1/2050	875	849	564

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	Waste Management Inc	94106LBM0	2.50%	11/15/2050	379	281
	Waste Management Inc	94106LBR9	2.95%	6/1/2041	117	89
	Waste Management Inc	94106LBK4	4.15%	7/15/2049	119	96
	Waste Management Inc	94106LBW8	4.88%	2/15/2034	442	436
	Wells Fargo & Co	94974BGU8	4.75%	12/7/2046	233	268
	Wells Fargo & Co	949746RF0	5.61%	1/15/2044	1,006	1,325
	Wells Fargo & Co	94974BFP0	5.38%	11/2/2043	557	753
	Wells Fargo & Co	94974BGE4	4.65%	11/4/2044	663	803
	Wells Fargo & Co	94974BGT1	4.40%	6/14/2046	486	573
	Wells Fargo & Co	95000U2M4	5.01%	4/4/2051	159	148
	Wells Fargo & Co	95000U2Q5	3.07%	4/30/2041	1,727	1,548
	Wells Fargo & Co	95000U2Z5	4.61%	4/25/2053	1,230	1,220
	Wells Fargo & Co	95000U3F8	5.56%	7/25/2034	1,515	1,515
	Wells Fargo Bank Na	92976GAJ0	6.60%	1/15/2038	600	899
	Western Midstream Operating Lp	958667AA5	5.25%	2/1/2050	3,610	3,103
	Western Midstream Operating Lp	958254AJ3	5.30%	3/1/2048	1,863	1,655
	Western Midstream Operating Lp	958254AL8	5.50%	8/15/2048	108	97
	Westlake Corp	960413AY8	2.88%	8/15/2041	411	285
	Westpac Banking Corp	961214EY5	3.13%	11/18/2041	423	311
	Whirlpool Corp	963320AX4	4.60%	5/15/2050	50	40
	William Marsh Rice University	96926GAC7	3.57%	5/15/2045	695	772
	Williams Cos Inc/The	96950FAF1	6.30%	4/15/2040	871	1,155
	Williams Cos Inc/The	96950FAP9	4.90%	1/15/2045	322	369
	Williams Cos Inc/The	96949LAE5	4.85%	3/1/2048	100	85
	Williams Cos Inc/The	969457BV1	5.75%	6/24/2044	29	28
	Williams Cos Inc/The	969457CN8	5.80%	11/15/2054	750	748
	Willis North America Inc	970648AH4	5.05%	9/15/2048	150	161
	Willis North America Inc	970648AK7	3.88%	9/15/2049	559	489
	Willis North America Inc	970648AN1	5.90%	3/5/2054	730	726
	Willis-Knighton Medical Center	97068LAB4	3.07%	3/1/2051	200	204
	Wisconsin Electric Power Co	97656CK2	4.30%	10/15/2048	230	244
	Wisconsin Public Service Corp	976843BM3	3.30%	9/1/2049	70	56
	Wisconsin Public Service Corp	976843BH4	3.67%	12/1/2042	150	150
	Ww Grainger Inc	384802AC8	3.75%	5/15/2046	595	665
	Ww Grainger Inc	384802AD6	4.20%	5/15/2047	850	701
	Wyeth Llc	983024AN0	5.95%	4/1/2037	395	578
	Xcel Energy Inc	98389BBA7	5.45%	8/15/2033	100	100
	Yale University	98459LAC7	2.40%	4/15/2050	252	252
	Yale-New Haven Health Services	98459HAA0	2.50%	7/1/2050	144	144
	Zoetis Inc	98978VAH6	4.70%	2/1/2043	545	497
	Zoetis Inc	98978VA70	3.00%	5/15/2050	38	27
Total Fixed Income Investments, Corporate					539,036	588,874
						504,870
	U S Treasury Bd Cpn Strip	9128337W4	0.00%	11/15/2034	6,000	5,228
	U S Treasury Bd Cpn Strip	912833Y20	0.00%	5/15/2036	12,000	7,403
	U S Treasury Bd Cpn Strip	912833X96	0.00%	11/15/2035	20,000	14,717
	U S Treasury Bd Cpn Strip	9128334T4	0.00%	2/15/2032	7,500	5,095
	U S Treasury Bd Cpn Strip	9128337E4	0.00%	8/15/2036	10,000	5,886
	U S Treasury Bd Cpn Strip	9128337F1	0.00%	2/15/2037	10,000	5,358
	U S Treasury Bd Cpn Strip	9128337Q7	0.00%	11/15/2031	2,000	1,676
	U S Treasury Bd Cpn Strip	912833Y38	0.00%	11/15/2036	10,000	5,821
	U S Treasury Bd Cpn Strip	912834PZ5	0.00%	2/15/2046	15,000	5,267
	U S Treasury Bd Cpn Strip	912834RR1	0.00%	8/15/2047	15,000	5,008
	U S Treasury Bd Prin Strip	912803EW9	0.00%	2/15/2047	15,000	5,212
	U S Treasury Bd Prin Strip	912803DA8	0.00%	5/15/2037	15,000	8,631
	U S Treasury Bd Prin Strip	912803EU3	0.00%	8/15/2046	27,784	10,015
	U S Treasury Bd Prin Strip	912803FD0	0.00%	5/15/2048	15,000	5,498
	U S Treasury Bd Prin Strip	912803FF5	0.00%	11/15/2048	15,000	5,449
	U S Treasury Bd Prin Strip	912803FG3	0.00%	2/15/2049	20,000	7,537
	U S Treasury Bd Prin Strip	912803GA5	0.00%	8/15/2051	30,000	10,513
	U S Treasury Bd Prin Strip	912803GC1	0.00%	11/15/2051	30,000	10,427
	U S Treasury Bd Prin Strip	912803CX9	0.00%	2/15/2036	15,000	9,308
	U S Treasury Bd Prin Strip	912803DU4	0.00%	11/15/2041	15,000	6,824
	U S Treasury Bd Prin Strip	912803DX8	0.00%	5/15/2042	25,000	11,059
	U S Treasury Bd Prin Strip	912803EA7	0.00%	2/15/2043	15,000	6,402
	U S Treasury Bd Prin Strip	912803EC3	0.00%	5/15/2043	35,000	15,115
	U S Treasury Bd Prin Strip	912803GH0	0.00%	5/15/2052	35,000	10,368
	U S Treasury Bd Prin Strip	912803GK3	0.00%	8/15/2052	35,000	10,285
	U S Treasury Bd Prin Strip	912803GM9	0.00%	11/15/2052	35,000	10,365
	U S Treasury Bd Prin Strip	912803GU1	0.00%	8/15/2053	35,000	10,107
	U S Treasury Bond	912810UE6	4.50%	11/15/2054	13,725	13,792
	U S Treasury Note	91282CLW9	4.25%	11/15/2034	4,707	4,683
Total Fixed Income Investments, Government					538,716	233,049
						214,949
	72 Capital International Ltd	99VVAY1L8			264	92
	Aip Strategic Opportunities	999313570			175	93
	Autonomy Rochevera Limited	99VVBPD9			663	584
	Bdcm Intermediate Company A	999F79954			20	12,187
	Bdcm Intermediate Company A	999G02459			3	1,723
	Centerbridge Credit Partners	999201445			7	15
	Cerberus International	999042336			-	8
	Cerberus International Ltd	99VVBAB78			105	-
	Cerberus International Ltd	999621626			117	-
	Cerberus Intl Ltd P	99VVBGL42			-	40

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	Chalkstream Investment Fund	99VVAH1W1	147	57	151
	Farallon Capital Inst Ptnrs Lp	999283062	34	29	30
	Gaoling Feeder	999182561	3	2,564	15,137
	If2 Limited	99VVA3MB5	-	6	8
	Interest Receivable		-	66	659
	Lansdowne Developed Markets	999G94449	4	492	64
	Magnetar Capital Fund Ltd	999211006	195	113	210
	Miscellaneous Receivables		-	210	524
	Paulson Investment Company I	99VVBJJM9	3,743	10,178	3,640
	Polygon Recovery Fd Lp Class C	99VVAHML2	857	-	837
	Qvt Offshore Ltd P	99VVARBS7	174	100	141
	Qvt Roiv Hldgs Offshore Ltd	99VVA90F7	2,838	3,038	13,560
	Qvt Slv Offshore Ltd	99VVAEYR3	393	40	301
	Reservoir Capital Investment	999126493	234	36	286
	Styx Intl Fund Ltd Srs 1	999634132	-	109	117
	Tpg Axon Partners (Offshore)	999E10549	2	1,018	1,736
	V Interest Fcvs Rj	99VVBNEP8	139	16	134
	Varde Co-Investment 2016A Lp	EX99WUB51	733	10,619	708
	Varde Co-Investment 2017A	99VVBLE75	3,295	10,246	3,290
	Vision Fcvs Rj Fund	99VVAZK23	171	124	192
	Vision Sco Fund		-	-	1
	Vision Special Credit	99VVAZK00	1,007	1,090	1,007
Total Hedge Fund And Related Investments			15,323	54,893	47,253
	1080 - Due From Investments		-	-	3,431
	1082 - Due From Affiliate		-	-	43
	Activum Sg Feeder Fund Ii	XX99VYFS9	153	-	27
	Adams Street Brinson	999030745	38	-	38
	Advent International Gpe V-D	EX99V2SC1	245	-	248
	Advent Latin America Private	999144199	155	-	152
	Afinum Siebte	EX99WUCN1	1,050	-	1,073
	Anacap Financial Partners Ii	EX99WUB77	56	20	58
	Anacap Porto Co-Invest No 1 Lp	DY99WFEC5	4,433	9,379	4,700
	Apollo European Principal	EX8959424	42	1,826	39
	Asiavest Opportunities Fund Iv	999D51826	153	-	152
	Atlantic Street Capital I Llc	999F13276	70	-	-
	Axon Brazil Private Equity	99VVAF352	24	2,257	22
	Bayou City Energy Lp	99VVA9653	48	2,518	50
	Bc European Capital Vii	XX8222087	150	-	159
	Bce-Amh Holdings Llc	99VVA9471	15	1,738	15
	Bce-Hm Aggregate Llc	99VVBDEL7	-	4,525	(3)
	Bcp Energy Services Fund Lp	99VVA75Y5	1,962	-	2,213
	Bcp Fund Ii Lp	99VVBHR85	14,186	7,932	14,873
	Braemar Energy Ventures Fund	99VVAHTU5	5,101	5,896	3,946
	Brazos Equity Fund Iii	999225816	638	-	571
	Brentwood Associates Private	99VVBLC9	12,378	4,176	12,803
	Brightwood Capital Sbic I Lp	99VVAKMT8	1,365	-	1,304
	By Capital 1 Alternative Gmbh	EX99WCF40	1,283	-	1,742
	By Capital 1 Gmbh & Co Kg	EX99WUB85	4,021	3,397	3,822
	Capitalworks Private Equity Fd	99VATXN0	5,404	38	5,027
	Carlyle Europe Partners Ii Lp	EX99V7X18	64	-	102
	Catalyst Fund Ii Parallel Lp	99VVA80	726	887	826
	Catalyst Fund Limited	99VVA8GJ6	449	2,793	684
	Catalyst Fund Lp Ii	99VVA8PU3	13,764	5,219	13,762
	Catalyst Fund Lp Ii	99VVA8P98	4,328	1,734	4,328
	Catalyst Iii	99VVA8G66	1,381	7,978	2,104
	Catalyst Ltd Prtnshp Ii	999161540	25,410	5,877	25,407
	Cedar Fund Iii Lp	999209059	652	-	706
	Channel 51 Llc	99VVBBLZ4	4,942	-	4,941
	Chrysalis Ventures Iii Lp	999209067	1,238	4,240	1,229
	Columbia Capital Equity	99VVA3KM3	7,009	1,262	7,093
	Columbia Capital Equity	999133044	850	-	1,963
	Correlation Ventures	99VVA8RW5	257	-	236
	Correlation Ventures Ii Lp	99VVA74V2	3,842	2,136	3,743
	Correlation Ventures Lp	99VVA8RV7	688	-	631
	Costanoa Ventures Iii L P	99VVB5W2	12,062	4,925	14,777
	Cs Capital Partners V Lp	EX99WC541	8,858	4,493	11,103
	Doga Co-Invest Lp	EX99WUBX0	37	3,026	-
	Dv4 Investments Qdd Co Limited	EX99WUBY8	2	-	2
	Elysian Capital Ii Lp	EX99WUB93	3,779	302	4,981
	Fgsf Obtx Ii Spv L.P.	99VVB8VP4	1,005	2,379	1,078
	Fgsf Obtx Spv Lp	99VVA50U2	586	2,497	673
	Fgsf Ts Ii Spv Lp	99VVBZ712	711	494	682
	Fgsf Ts Spv Lp	99VVA8B7	5,727	2,102	5,335
	Fortress Credit Opportunities	99VVA8187	780	-	841
	Fortress Credit Opportunities	99VVA8G74	201	-	228
	Fortress Credit Opportunities	99VVA8K2S2	675	-	775
	Fortress Credit Opportunities	99VVA8ZY3	460	-	520
	Fortress Investment Fund Iv	999156425	796	2,741	776
	Foundry Group Select Fund Lp	99VVA8CS7	3,857	-	4,048
	Foundry Venture Cap 2010 Lp	99VVA8Z25	8,699	333	9,668
	Foundry Venture Capital 2010	99VVA8ZX6	1,363	-	1,692
	Foursquare Labs E Pfd	351991492	711	2,850	-
	Fox Paine Capital Fund Iii Lp	999151954	1,902	-	2,083
	Fp Wrca Coinvestment Fund Iii	999174576	2,154	3,816	2,222

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024
(dollar amounts in thousands)
EIN: 91-0470860
Plan: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value		(d) Cost	(e) Current Value
	Fpci Mi Star	EX99WUBZ5	2,388	978	1,704
	France Private Equity Iii	XX9041460	788	6,882	813
	Gaja Capital Fund Ii Limited	99VVA7AH6	5,662	4,049	5,283
	Gateway Real Estate Fund Iv	99VVAUST0	311	-	66
	Guarde Aqui Fd I Lp	99VVAAXB2	694	5,244	613
	Harbourvest Intl Private Eqty	999051279	-	-	-
	Harbourvest Partners Vi	999059892	-	-	-
	Hig Bayside Opportunity Fd Lp	999106677	6	-	-
	Hig Capital Partners Iv Lp	999151822	335	-	326
	Hig Europe Capital Lp	EX8865811	167	-	172
	Hig Europe Capital Partners Ii	EX99V2049	2,202	68	2,265
	Hillhouse Fund Ii Feeder C1 A	99VVA0SG4	5,922	-	5,207
	Hoggant Lp	EX99WUB02	8,512	4,270	10,660
	Holding Capital Management Llc	99VVB1N3	7,672	-	7,672
	Innova/6 Sca Sicav-Raif Llc	EX99WVMQ1	2,383	1,308	2,524
	Intervale Capital Fund Ii-A Lp	99VVAANH35	2,598	5,918	34
	Intervale Trf Investor Llc	99VVA2294	4	2,924	-
	Inverness Graham Investments	99VVA9CX5	2,017	-	2,363
	Jp Morgan Asian Infrastructure	999240633	8,565	12,770	7,104
	K1 Private Investors Lp	99VVAR84	5,367	-	5,718
	Kedaara Capital I Ltd	99VVA1M4	3,251	7	2,650
	Kedaara Capital Ii Limited	99VVBKTF0	14,695	8,455	17,291
	Ksl Capital Partners Iii Lp	99VVAAG03	1,107	-	962
	Kv Asia Fund I Lp	99VVARXS3	2,204	-	1,747
	Lake District Holdings Limited	99VVB84Y6	15,084	25	14,761
	Larsen Maccoll Partners Iii Lp	99VVA1TK2	1,020	1,006	1,017
	Lb Spectrum Holdings Llc	99VVBSEK8	-	-	2
	Liberty Partners Ii Lp	999223845	-	2,496	-
	Lone Star Fund Iv Us Lp	999081573	172	-	173
	Lone Star Fund V (Us) Lp	99VVAQRC7	37	-	38
	Lone Star Fund V (Us) Lp	997061114	56	1,821	58
	Lone Star Fund V U S Lp	99VVARXQ7	25	-	26
	Lone Star Fund Vi U S Lp	999228190	18	-	19
	Magna Hotel Fund V Lp	99VVBABH9	3,119	4,687	1,717
	Miura Fund Ii Fcr De Regimen	EX99WUCE1	3,157	77	3,369
	Miura Fund Iii Fcr	XX99WV3J7	6,816	1,315	7,381
	Morgan Stanley Re Special	999196181	165	3,626	172
	Mount Kellett Cp Cayman Ii Lp	99VVAK435	844	7,219	817
	Mp Co-Invest Lp	99VVAZKN0	15,480	6,509	17,475
	Nb Co-Investment Partners Lp	999153810	172	-	132
	Nb Strategic Co-Investment	99VVA2P26	2,292	4,645	2,250
	Newport Global Opportunities	99VVA84G3	1,665	-	1,688
	Newspring Growth Capital Ii Lp	99VVA2P23	44	-	28
	Newspring Growth Capital Iii	99VVA8M78	830	65	798
	North Haven Asia Iii	999198104	2,025	-	1,677
	Oaktree European Principal	99VVAKZF4	3,866	-	3,237
	Old Lane India Opportunities	999155815	352	4,564	338
	Osp Value Fund Lp	99VVA5G58	476	-	472
	Palamon European Equity Ii	EX8600002	1,511	-	1,611
	Patria Infrastructure Fund Iii	99VVBG9S3	2,375	-	2,034
	Pb-Glp-B Feeder Lp	999202112	40	-	37
	Pfd Foursquare Labs Inc	349991356	118	450	450
	Pitango Venture Capital Fund V	999186638	2,091	1,463	1,953
	Placeholder Fund I Lp	99VVBMS75	4,744	-	4,806
	Polish Enterprise Fund Viii Lp	EX99WUCF8	13,634	6,628	12,339
	Polygon Recovery Fund Lp	99VVAAG11	982	-	966
	Procuritas Capital Investors	EX99WUCG6	1,151	487	1,330
	Procuritas Capital Investors V	EX99WUCH4	168	-	171
	Quad Partners Iv Lp	99VVAJVQ7	587	53	580
	Real Estate Capital Asia	99VVA3BF8	2,140	1,975	1,889
	Recp Fund V China Lp	99VVA6N92	187	-	-
	Round Hill Music Carlin	99VVBKTH6	10,707	5,422	10,937
	Rubenstein Properties Fund	99VVB9U7	1,321	7,495	1,334
	Rubenstein Properties Fund Ii	99VVASFJ1	2,117	5,952	2,038
	Rubicon Technology Partners Lp	9DD000900	4,212	272	3,896
	Rubicon Technology Ptnrs Ii Lp	99VVBESJ2	2,070	52	1,786
	Sango Capital Partners	99VVAQTW1	2,861	1,998	3,038
	Sierra Private Investments Lp	99VVBGMG3	1,760	4,234	-
	Sinis Partners Iii Lp	99VVA2XD1	3,842	2,845	3,362
	Stepstone Capital Partners Ii	999E45073	11	-	-
	Swipeclock Co-Invest (Igl-Iii)	99VVBILY0	152	-	148
	Target Partners Fund Ii Gmbh &	EX99WUCJ0	2,842	-	2,632
	Tenaya Capital V-P Lp	999204258	736	96	737
	The Energy & Minerals Group	99VVA3EC6	4,488	7,576	4,143
	Turkish Private Equity Fd Iii	99VVA3JR2	8,113	3,570	8,308
	Turkish Private Equity Fund Ii	EX8983242	1,963	-	2,407
	Ucl Asia Partners Lp	999077423	17	-	-
	Union Square Ventures 2012	99VVAKFV1	6,061	-	5,681
	Union Square Ventures Opp Fd	99VVAEYD4	734	-	728
	Usv 2016 Lp	99VVB8N6	8,112	-	10,341
	Versa Capital Fund Ii Lp	999215585	957	8,192	905
	Vision Knight Capital China	99VVA0PU6	2,935	1,659	2,209
	Vivo Ventures Fund Vii Lp	999G31623	738	-	1,109
	Vmg Partners Ii Lp	99VVAJTK3	18	-	14
	Walton Street R/E Iii	999710197	2	-	-
	Walton Street Re Fund V Lp	999157696	485	7,653	454

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024
(dollar amounts in thousands)
EIN: 91-0470860
Plan: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value			(d) Cost	(e) Current Value
	Warburg Pincus Private Equity	999195332		774	-	812
	Westbridge Ventures II LLC	999157993		1,348	-	1,544
	Windjammer Mezzanine & Equity	999060353		16	-	16
	Z Capital Special Situations	99VAVR36		12,091	7,430	10,048
	Total Private Equity And Related Investments			418,711	272,216	425,356
	Cash - Broker			-	12,415	12,415
	Us 10Yr Treas Nts Future (Cbt)	99F139C5A	3/20/2025	1	-	(921)
	Us 10Yr Ultra Future (Cbt)	99F106C5A	3/20/2025	1	-	(1,471)
	Us 2Yr Treas Nts Fut (Cbt)	99F217C5A	3/31/2025	-	-	-
	Us 5Yr Treas Nts Future (Cbt)	99F183C5A	3/31/2025	1	-	(817)
	Us Treas Bd Future (Cbt)	99F133C5A	3/20/2025	2	-	(5,460)
	Us Ultra Bond (Cbt)	99F700C5A	3/20/2025	1	-	(4,864)
	Total Futures Investments			6	12,415	(1,118)
	Total Investments					1,484,895

* Indicates Party-in-interest

See accompanying independent auditors' report.

Schedule H, Line 4j - Schedule of Reportable Transactions

Year ended December 31, 2024

(dollar amounts in thousands)

EIN: 91-0470860

Plan: 002

Category (iii). Series of transactions involving securities of the same issuer that in the aggregate exceed 5% of the net plan assets as of the beginning of the year.

Identity of party involved		Description of asset	Number of purchase transactions	Purchase price	Number of sales transactions	Selling price	Cost of asset	Current value on transaction date	Net gain
*	BNY Mellon	DREYFUS GOVT CAS MGMT INST 289							
		VAR RT 12/31/2075 DD 06/03/97	503	643,244	-	-	-	-	-
*	BNY Mellon	DREYFUS GOVT CAS MGMT INST 289							
		VAR RT 12/31/2075 DD 06/03/97	-	-	230	654,634	654,634	654,634	-
*	BNY Mellon	RUSSELL 3000 NF FUND	5	120,648	-	-	-	-	-
*	BNY Mellon	RUSSELL 3000 NF FUND	-	-	3	5,420	5,187	5,420	233

There were no category (i), (ii) or (iv) reportable transactions during the year ended December 31, 2024.

* Indicates Party-in-interest

See accompanying independent auditors' report.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a - Schedule of Active Participant Data as of January 1, 2024

Number accruing pay-related benefits and average plan compensation limited by IRC §401(a)(17) distributed by attained age and attained years of credited service

Attained Age	Title B										Total
	Attained Years of Credited Service ¹										
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	-	-	-	-	-	-	-	-	-	-	-
25-29	-	-	-	-	-	-	-	-	-	-	-
30-34	2	5	1	41	-	-	-	-	-	-	49
				81,718							82,893
35-39	2	13	4	61	26	-	-	-	-	-	106
				96,232	93,724						95,233
40-44	-	13	4	69	74	29	1	-	-	-	190
				96,601	119,948	118,203					108,838
45-49	3	6	5	67	60	98	24	1	-	-	264
				111,104	111,656	131,991	123,499				119,976
50-54	2	7	8	62	67	106	50	28	-	-	330
				100,374	124,284	97,279	148,248	121,536			113,533
55-59	1	4	4	45	58	112	61	51	32	3	371
				96,982	118,813	96,427	117,724	103,372	117,489		106,768
60-64	-	1	3	39	34	100	45	46	50	17	335
				100,282	109,638	96,335	119,410	113,939	129,560		109,682
65-69	-	1	-	12	13	27	9	6	5	19	92
						99,232					113,848
70 & over	-	-	-	-	-	8	2	2	-	1	13
Total	10	50	29	396	332	480	192	134	87	40	1,750

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Weyerhaeuser Pension Plan

EIN / PN: 91-0470860/002

Plan Sponsor: Weyerhaeuser Company

Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a - Schedule of Active Participant Data as of January 1, 2024

Number distributed by attained age and attained years of credited service

Title C											
	Attained Years of Credited Service ¹										
Attained Age	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	Total
Under 25	-	-	3	-	-	-	-	-	-	-	3
25-29	-	-	19	2	-	-	-	-	-	-	21
30-34	-	-	40	42	1	-	-	-	-	-	83
35-39	-	-	26	53	21	1	-	-	-	-	101
40-44	-	-	24	42	29	19	1	-	-	-	115
45-49	-	-	21	35	34	27	18	-	1	-	136
50-54	-	-	12	38	37	48	27	27	6	-	195
55-59	1	-	12	24	43	36	43	64	33	1	257
60-64	-	-	8	12	29	19	33	27	29	35	192
65-69	-	-	1	6	10	4	7	8	5	13	54
70 & over	-	-	-	-	1	4	-	1	-	4	10
Total	1	-	166	254	205	158	129	127	74	53	1,167

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Weyerhaeuser Pension Plan

EIN / PN: 91-0470860/002

Plan Sponsor: Weyerhaeuser Company

Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a - Schedule of Active Participant Data as of January 1, 2024

Number and average account balance distributed by attained age and attained years of credited service

Attained Age	Title D										Total
	Attained Years of Credited Service ¹										
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	-	-	-	-	-	-	-	-	-	-	-
25-29	-	1	-	-	-	-	-	-	-	-	1
30-34	-	18	-	-	-	-	-	-	-	-	18
35-39	1	19	6	3	-	-	-	-	-	-	29
40-44	-	10	10	17	2	-	-	-	-	-	39
45-49	-	14	4	23	12	1	-	-	-	-	54
50-54	2	14	11	25	11	8	4	-	-	-	75
55-59	-	13	2	23	8	11	8	2	-	-	67
60-64	1	11	3	27	7	2	3	6	8	-	68
65-69	-	3	-	9	3	1	-	-	1	-	17
70 & over	-	-	-	-	-	-	-	-	-	-	-
Total	4	103	36	127	43	23	15	8	9	-	368

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Weyerhaeuser Pension Plan

EIN / PN: 91-0470860/002

Plan Sponsor: Weyerhaeuser Company

Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Plan Sponsor

Weyerhaeuser Company ("Weyerhaeuser")

Economic Assumptions

Interest rate basis

- Applicable month September
- Interest rate basis Segment Rates

Interest rates	Reflecting Stabilization	Not Reflecting Stabilization
• First segment rate	4.75%	3.62%
• Second segment rate	4.87%	4.46%
• Third segment rate	5.59%	4.52%
• Effective interest rate	5.16%	4.45%

As permitted by law, rates reflecting stabilization are used to determine the funding target and target normal cost, and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are subject to a corridor based on average interest rates over a 25-year period, they may differ from (and currently are higher than) current market interest rates, and may be inconsistent with other economic assumptions used in the valuation.

Rates not reflecting stabilization are used to determine PBGC variable rate premiums if the alternative method is used, and are used to determine the PBGC FTAP and the PBGC 4010 FS.

Annual return for asset smoothing ¹	Unlimited	Limited to third segment rate
• 2024	7.28%	5.59%
• 2023	7.16%	5.74%
• 2022	5.72%	5.72%

¹ The assumed return for asset smoothing is used in the development of the Actuarial Value of Assets (AVA).

Plan Name: Weyerhaeuser Pension Plan
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Plan Sponsor: Weyerhaeuser Company
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Other Economic Assumptions

Compensation increases **Title B:** See table of age-related rates.

Title C: Not applicable.

Title D: Not applicable since benefits are frozen.

Assumed Rates of Compensation Increases

Age	Title B	Age	Title B
20	13.00%	46	3.20%
21	12.00%	47	3.10%
22	11.25%	48	3.00%
23	10.50%	49	3.06%
24	9.75%	50	3.00%
25	9.25%	51	2.95%
26	8.75%	52	2.90%
27	8.25%	53	2.85%
28	7.75%	54	2.80%
29	7.25%	55	2.75%
30	6.75%	56	2.70%
31	6.25%	57	2.65%
32	5.75%	58	2.60%
33	5.25%	59	2.55%
34	5.00%	60	2.50%
35	4.75%	61	2.45%
36	4.50%	62	2.40%
37	4.35%	63	2.35%
38	4.00%	64	2.30%
39	3.90%	65	2.25%
40	3.80%	66	2.20%
41	3.70%	67	2.15%
42	3.60%	68	2.10%
43	3.50%	69	2.05%
44	3.40%	70	2.00%
45	3.30%		

National average wages (NAW) (e.g., Social Security wage bases) 3.0% per year.

Plan Name: Weyerhaeuser Pension Plan
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SCHEDULE SB ATTACHMENTS

Increases in statutory limits (CPI)	2.20% per year.
Target bonus multiplier	1.15
Plan-related expenses	Plan-related expenses are assumed to be the actual prior year non-PBGC administrative expenses, plus expected PBGC premiums for the current year, rounded to 2 significant digits. The assumed plan-related expense is \$19,000,000 for 2024. The plan sponsor pays plan-related expenses directly from the trust.
417(e) lump sums	Liabilities are determined based on the underlying annuity used by the plan to determine the lump sum amount, rather than the valuing the lump sum payment. The annuity is valued based on funding interest rates rather than 417(e) rates and current year 417(e) unisex mortality.
Non-417(e) lump sums – Title D	Mortality: 1994 GAR Table projected to 2002 Interest rate: 5% per year
Cash balance plans	Interest accumulation rate: 5.0% Whipsaw calculations: No

Demographic Assumptions

New participants It was assumed there will be no new participants.

Mortality

- **Healthy** Separate rates for non-annuitants and annuitants based on Pri-2012 “Employees” and “Healthy Annuitants” (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).
- **Disabled** Same as described above for Healthy Mortality.

Plan Name: Weyerhaeuser Pension Plan
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SCHEDULE SB ATTACHMENTS

Retirement

Rates at which participants are assumed to retire by age are shown below.

- Hourly Part 8 participants under 55 eligible for retirement

Percentage assumed to retire during the year	
Age	Rate
25	19.80%
30	13.40%
35	9.60%
40	7.60%
45	6.70%
50	6.20%

- Titles B and D, salaried and titles C and D, hourly:

Percentage assumed to retire during the year		
Age	Titles B and D, Salaried	Titles C and D, Hourly
55	5.00%	5.00%
56	5.00%	5.00%
57	5.00%	5.00%
58	5.00%	5.00%
59	10.0%	7.00%
60	10.00%	7.00%
61	10.00%	10.00%
62	15.00%	25.00%
63	15.00%	25.00%
64	20.00%	25.00%
65	35.00%	40.00%
66	35.00%	40.00%
67	35.00%	40.00%
68	35.00%	30.00%
69	35.00%	30.00%
70	100.00%	100.00%

Plan Name: Weyerhaeuser Pension Plan
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SCHEDULE SB ATTACHMENTS

Termination

Titles B and D, salaried only: 85% of Mercer-modified version of 2003 SOA age-based turnover. See table of sample rates below.

Titles C and D, hourly only: 110% of Mercer-modified version of 2003 SOA age-based turnover. See table of sample rates below.

Percentage assumed to withdraw during the year		
Age	Titles B and D, Salaried	Titles C and D, Hourly
25	15.30%	19.80%
30	10.37%	13.40%
35	7.40%	9.60%
40	5.87%	7.60%
45	5.19%	6.70%
50	4.76%	6.20%
55	3.74%	4.80%
60	2.89%	3.70%
65	0.00%	2.80%

Disability

Males: 1985 Pension Disability Male Class 1 for Titles B; and Class 3 for Titles C. See table of sample rates below.

Females: 1985 Pension Disability Female Class for Titles B; and Class 3 for Titles C. See table of sample rates below.

Disability sample rates per 1,000				
Age	Title B – Male	Title B – Female	Title C – Male	Title C – Female
20	0.29	0.30	1.51	0.89
25	0.38	0.47	2.18	1.50
30	0.48	0.80	3.09	2.52
35	0.69	1.36	4.31	3.88
40	1.17	2.11	5.97	5.47
45	2.02	3.23	8.29	7.77
50	3.58	5.33	12.24	12.01
55	7.22	9.52	21.18	19.62
60	12.56	11.59	32.40	23.26
65	17.53	13.58	43.69	27.18

Plan Name: Weyerhaeuser Pension Plan
 EIN / PN: 91-0470860/002
 Plan Sponsor: Weyerhaeuser Company
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Benefit commencement age

- Current deferred vested Titles B and C: Immediate commencement if early retirement eligible and termed within 2 years of the valuation date. Age 62 if early retirement eligible and termed more than 2 years prior to valuation date, age 65 otherwise.
Title D: Salaried age 62 and Hourly age 65
- Future deferred vested Titles B and C: 50% who are eligible for commencement at age 55, will elect age 55. Others will defer to age 65.
Title D: Salaried age 62 and Hourly age 65

Percent married

75% of males; 75% of females. These assumptions are used to value pre-retirement surviving spouse benefits and in determining the optional forms expected to be elected at commencement.

Spouse age

Wife two years younger than husband.

Form of payment

The representative rates at which participants are assumed to elect each form of payment are shown below:

	Title B	Title C	Title D - Salaried	Title D - Hourly
Active Retirements	70% Lump Sum	30% Life	Non-cash balance	90% Lump Sum
	7.5% Life Annuity	Annuity	60% Lump Sum	5% Life Annuity
	22.5% J&S 100%	70% J&S 100%	5% Life Annuity 35% J&S 100%	5% J&S 100%
Future Terms	70% Lump Sum	30% Life	Cash balance	
	7.5% Life Annuity	Annuity	100% Lump Sum	100% Lump Sum
	22.5% J&S 100%	70% J&S 100%		
Future Deaths	100% J&S 100%	100% J&S 100%	100% Lump Sum	100% Lump Sum
Current Vested Terms	30% Life Annuity 70% J&S 100%	30% Life Annuity 70% J&S 100%	100% Lump Sum	100% Lump Sum

Timing of benefit payments

Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Plan Name: Weyerhaeuser Pension Plan
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Plan Sponsor: Weyerhaeuser Company
Valuation Date: January 1, 2024

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Methods

Valuation date	First day of plan year.
Funding Target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Decrement timing	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.
Actuarial value of assets	Average of the fair market value of assets on the valuation date and 12 and 24 months preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year). The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.
Benefits not valued	All benefits described in the Plan Provisions section of this report were valued. Willis Towers Watson has reviewed the plan provisions with Weyerhaeuser and, based on that review, is not aware of any significant benefits required to be valued that were not.

Plan Name:	Weyerhaeuser Pension Plan
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Plan Sponsor:	Weyerhaeuser Company
Valuation Date:	January 1, 2024

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Sources of Data and Other Information

The plan sponsor, through its third-party administrator, furnished participant data as of 1/1/2024. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. The data-related estimates and assumptions used in developing the valuation results are documented in our deliverable on June 28, 2024.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Assumptions Rationale - Significant Economic Assumptions

Discount rate for Funding	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Plan related expenses	As required by regulations, plan-related expenses are calculated by estimated the expenses to be paid from the trust during the coming year (including, for example, expected PBGC premiums and actuarial, accounting, legal, administration and trustee fees to be paid from the trust).
Lump sum conversion rates	As required by IRC §430, lump sum benefits are valued using “annuity substitution”, so that the interest rates assumed are effectively the same as described above for the discount rate. Title D pays non-417(e) lump sums and the assumption. The conversion is our long-term estimate of 30-year Treasury rate of 5.00%, which is based on a combination of current conditions, past history, including relationship to other assumptions such as CPI, and future economic expectations.
Cash balance interest crediting rate	The plan credits interest to cash balance accounts using the 30-year Treasury rate. Our long-term estimate of 30-year Treasury rate is 5.00% based on a combination of current conditions, past history, including relationship to other assumptions such as CPI, and future economic expectations.

Plan Name:	Weyerhaeuser Pension Plan
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SCHEDULE SB ATTACHMENTS

Compensation increases	Assumed increases were chosen by the plan sponsor and represent an estimate of future experience. We believe the assumption does not significantly conflict with what would be reasonable based on the assumed future CPI and GDP growth inherent in the other economic assumptions.
National average wages (NAW) (e.g., Social Security wage bases)	The assumed NAW is based on assumed CPI as shown below, plus assumed increases in real wages (the portion of GDP increases that becomes part of wages). Such assumed future increases in real wages are based on a combination of historical averages and future expectation.
Increases in statutory limits (CPI)	The assumed CPI is based on a combination of historical average CPI, current conditions, and future forecasts by economists.
Target bonus multiplier	The target bonus multiplier is based on an average of bonuses over 6 years prior to 1/1/2017.
Assumed return for asset smoothing	Provided by the Plan sponsor and is based on: (i) Historical returns, the portfolio's benchmark and a calculation of alpha (ii) Estimated returns for each major asset class consistent with market conditions on the valuation date provided by the investment manager (iii) Current investment strategy including the asset mix (iv) Returns on direct investments as well as derivatives We believe that the assumption chosen does not significantly conflict with what would be reasonable based on the results of the WTW expected return modeler.

Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).

Plan Name:	Weyerhaeuser Pension Plan
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Termination	Termination rates were based on an experience study conducted in 2022 by the prior actuary, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. For the reasons discussed above, we believe the assumptions selected do not significantly conflict with what would be reasonable.
Retirement	Retirement rates were based on an experience study conducted in 2022 by the prior actuary, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. For the reasons discussed above, we believe the assumption selected do not significantly conflict with what would be reasonable.
Disability	Disability rates were based on a published table for pension participants believed to have reasonably similar characteristics participating in pension plan with similar disability provisions.
Form of payment	The percentage of retiring participants assumed to take lump sum is based on experience study performed by the prior actuary in 2022 and the expectation that the future form of payment election patterns and circumstances of the employer will not differ significantly from the period studied. The percentage of retiring participants assumed to take joint and survivor annuities, and the assumed survivor percentages are based on experience study performed by the prior actuary in 2022 and the expectation that the future form of payment election patterns and circumstances of the employer will not differ significantly from the period studied.
Benefit commencement date for deferred benefits	Deferred vested participants' assumed commencement age is a single age intended to capture the average age at commencement. The assumption is based on experience study performed by the prior actuary in 2022.
Percent married	The assumed percentage married is based on the percentage married observed among recent retirees.
Spouse age	The assumed age difference for spouse is based on the age difference observed among recent retirees. An experience study was performed by the prior actuary in 2022.

Plan Name:	Weyerhaeuser Pension Plan
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Valuation Date:	January 1, 2024

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Source of Prescribed Methods

Funding methods	The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.
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Changes in Assumptions and Methods

Change in assumptions since prior valuation	The segment interest rate used to calculate the funding target and target normal cost were updated to the current valuation date as required by IRC §430. The mortality table used to calculate the funding target and target normal cost was changed from using a static projection of mortality improvement to a generational projection as required by guidance issued by IRS under IRC §430. The expected return on assets assumption was updated to reflect current asset allocation.
Change in methods since prior valuation	None.

Plan Name:	Weyerhaeuser Pension Plan
EIN / PN:	91-0470860/002
Plan Sponsor:	Weyerhaeuser Company
Valuation Date:	January 1, 2024

Schedule H, Line 4j - Schedule of Reportable Transactions

Year ended December 31, 2024

(dollar amounts in thousands)

EIN: 91-0470860

Plan: 002

Category (iii). Series of transactions involving securities of the same issuer that in the aggregate exceed 5% of the net plan assets as of the beginning of the year.

Identity of party involved		Description of asset	Number of purchase transactions	Purchase price	Number of sales transactions	Selling price	Cost of asset	Current value on transaction date	Net gain
*	BNY Mellon	DREYFUS GOVT CAS MGMT INST 289	503	643,244	-	-	-	-	-
		VAR RT 12/31/2075 DD 06/03/97							
*	BNY Mellon	DREYFUS GOVT CAS MGMT INST 289	-	-	230	654,634	654,634	654,634	-
		VAR RT 12/31/2075 DD 06/03/97							
*	BNY Mellon	RUSSELL 3000 NF FUND	5	120,648	-	-	-	-	-
*	BNY Mellon	RUSSELL 3000 NF FUND	-	-	3	5,420	5,187	5,420	233

There were no category (i), (ii) or (iv) reportable transactions during the year ended December 31, 2024.

* Indicates Party-in-interest

See accompanying independent auditors' report.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan WEYERHAEUSER PENSION PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF WEYERHAEUSER COMPANY	D Employer Identification Number (EIN) 91-0470860
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	1,696,207,882	
b	Actuarial value	2b	1,865,828,670	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	5,435	953,808,318	953,808,318
b	For terminated vested participants	11,337	596,593,400	596,593,400
c	For active participants	3,285	400,403,097	410,645,147
d	Total	20,057	1,950,804,815	1,961,046,865
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.16%	
6	Target normal cost			
a	Present value of current plan year accruals	6a	22,471,784	
b	Expected plan-related expenses	6b	19,000,000	
c	Target normal cost	6c	41,471,784	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE Sabrina Chang Signature of actuary	September 19, 2025 Date 2308388 Most recent enrollment number 206-812-7257 Telephone number (including area code)
Willis Towers Watson US LLC Firm name 600 University Street Suite 2528 Seattle WA 98101 Address of the firm	

Part II		Beginning of Year Carryover and Prefunding Balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	177,521,207
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	55,165,587
9	Amount remaining (line 7 minus line 8)	0	122,355,620
10	Interest on line 9 using prior year's actual return of <u>2.87</u> %	0	3,511,606
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.30</u> %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	125,867,226

Part III		Funding Percentages	
14	Funding target attainment percentage	14	88.72 %
15	Adjusted funding target attainment percentage	15	88.72 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	92.01 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV		Contributions and Liquidity Shortfalls			
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c)
					0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:			
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0	
b Contributions made to avoid restrictions adjusted to valuation date	19b	0	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0	
20 Quarterly contributions and liquidity shortfalls:			
a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No			
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No			
c If line 20a is "Yes," see instructions and complete the following table as applicable:			
Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost		
21	Discount rate:		
a	Segment rates:	1st segment: 4.75 % 2nd segment: 4.87 % 3rd segment: 5.59 %	☐ N/A, full yield curve used
b	Applicable month (enter code).....	21b	4
22	Weighted average retirement age	22	63
23	Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute		
Part VI	Miscellaneous Items		
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No		
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No		
26	Demographic and benefit information		
a	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b	Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	
Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years		
28	Unpaid minimum required contributions for all prior years	28	0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0
Part VIII	Minimum Required Contribution For Current Year		
31	Target normal cost and excess assets (see instructions):		
a	Target normal cost (line 6c).....	31a	41,471,784
b	Excess assets, if applicable, but not greater than line 31a	31b	0
32	Amortization installments:	Outstanding Balance	Installment
a	Net shortfall amortization installment	221,085,421	20,772,625
b	Waiver amortization installment	0	0
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34
			62,244,409
	Carryover balance	Prefunding balance	Total balance
35	Balances elected for use to offset funding requirement	0	62,244,409
36	Additional cash requirement (line 34 minus line 35).....		36
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....		37
38	Present value of excess contributions for current year (see instructions)		
a	Total (excess, if any, of line 37 over line 36)	38a	0
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39
40	Unpaid minimum required contributions for all years		40
Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)		
41	If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021		

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Weyerhaeuser Company
EIN/PN	91-0470860/002
Plan Name	Weyerhaeuser Pension Plan
Valuation Date	January 1, 2024
Enrolled Actuary	Sabrina Chang
Enrollment Number	23-08388

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2024

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

Plan Name:	Weyerhaeuser Pension Plan
EIN / PN:	91-0470860/002
Plan Sponsor:	Weyerhaeuser Company
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Plan Sponsor

Weyerhaeuser Company ("Weyerhaeuser")

Economic Assumptions

Interest rate basis

- Applicable month September
- Interest rate basis Segment Rates

Interest rates	Reflecting Stabilization	Not Reflecting Stabilization
• First segment rate	4.75%	3.62%
• Second segment rate	4.87%	4.46%
• Third segment rate	5.59%	4.52%
• Effective interest rate	5.16%	4.45%

As permitted by law, rates reflecting stabilization are used to determine the funding target and target normal cost, and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are subject to a corridor based on average interest rates over a 25-year period, they may differ from (and currently are higher than) current market interest rates, and may be inconsistent with other economic assumptions used in the valuation.

Rates not reflecting stabilization are used to determine PBGC variable rate premiums if the alternative method is used, and are used to determine the PBGC FTAP and the PBGC 4010 FS.

Annual return for asset smoothing ¹	Unlimited	Limited to third segment rate
• 2024	7.28%	5.59%
• 2023	7.16%	5.74%
• 2022	5.72%	5.72%

¹ The assumed return for asset smoothing is used in the development of the Actuarial Value of Assets (AVA).

Plan Name: Weyerhaeuser Pension Plan
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Plan Sponsor: Weyerhaeuser Company
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Other Economic Assumptions

Compensation increases **Title B:** See table of age-related rates.

Title C: Not applicable.

Title D: Not applicable since benefits are frozen.

Assumed Rates of Compensation Increases

Age	Title B	Age	Title B
20	13.00%	46	3.20%
21	12.00%	47	3.10%
22	11.25%	48	3.00%
23	10.50%	49	3.06%
24	9.75%	50	3.00%
25	9.25%	51	2.95%
26	8.75%	52	2.90%
27	8.25%	53	2.85%
28	7.75%	54	2.80%
29	7.25%	55	2.75%
30	6.75%	56	2.70%
31	6.25%	57	2.65%
32	5.75%	58	2.60%
33	5.25%	59	2.55%
34	5.00%	60	2.50%
35	4.75%	61	2.45%
36	4.50%	62	2.40%
37	4.35%	63	2.35%
38	4.00%	64	2.30%
39	3.90%	65	2.25%
40	3.80%	66	2.20%
41	3.70%	67	2.15%
42	3.60%	68	2.10%
43	3.50%	69	2.05%
44	3.40%	70	2.00%
45	3.30%		

National average wages (NAW) (e.g., Social Security wage bases) 3.0% per year.

Plan Name: Weyerhaeuser Pension Plan
EIN / PN: 91-0470860/002
Plan Sponsor: Weyerhaeuser Company
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Increases in statutory limits (CPI)	2.20% per year.
Target bonus multiplier	1.15
Plan-related expenses	Plan-related expenses are assumed to be the actual prior year non-PBGC administrative expenses, plus expected PBGC premiums for the current year, rounded to 2 significant digits. The assumed plan-related expense is \$19,000,000 for 2024. The plan sponsor pays plan-related expenses directly from the trust.
417(e) lump sums	Liabilities are determined based on the underlying annuity used by the plan to determine the lump sum amount, rather than the valuing the lump sum payment. The annuity is valued based on funding interest rates rather than 417(e) rates and current year 417(e) unisex mortality.
Non-417(e) lump sums – Title D	Mortality: 1994 GAR Table projected to 2002 Interest rate: 5% per year
Cash balance plans	Interest accumulation rate: 5.0% Whipsaw calculations: No

Demographic Assumptions

New participants It was assumed there will be no new participants.

Mortality

- **Healthy** Separate rates for non-annuitants and annuitants based on Pri-2012 “Employees” and “Healthy Annuitants” (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).
- **Disabled** Same as described above for Healthy Mortality.

Plan Name: Weyerhaeuser Pension Plan
EIN / PN: 91-0470860/002
Plan Sponsor: Weyerhaeuser Company
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Retirement

Rates at which participants are assumed to retire by age are shown below.

- Hourly Part 8 participants under 55 eligible for retirement

Percentage assumed to retire during the year	
Age	Rate
25	19.80%
30	13.40%
35	9.60%
40	7.60%
45	6.70%
50	6.20%

- Titles B and D, salaried and titles C and D, hourly:

Percentage assumed to retire during the year		
Age	Titles B and D, Salaried	Titles C and D, Hourly
55	5.00%	5.00%
56	5.00%	5.00%
57	5.00%	5.00%
58	5.00%	5.00%
59	10.0%	7.00%
60	10.00%	7.00%
61	10.00%	10.00%
62	15.00%	25.00%
63	15.00%	25.00%
64	20.00%	25.00%
65	35.00%	40.00%
66	35.00%	40.00%
67	35.00%	40.00%
68	35.00%	30.00%
69	35.00%	30.00%
70	100.00%	100.00%

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Termination

Titles B and D, salaried only: 85% of Mercer-modified version of 2003 SOA age-based turnover. See table of sample rates below.

Titles C and D, hourly only: 110% of Mercer-modified version of 2003 SOA age-based turnover. See table of sample rates below.

Percentage assumed to withdraw during the year		
Age	Titles B and D, Salaried	Titles C and D, Hourly
25	15.30%	19.80%
30	10.37%	13.40%
35	7.40%	9.60%
40	5.87%	7.60%
45	5.19%	6.70%
50	4.76%	6.20%
55	3.74%	4.80%
60	2.89%	3.70%
65	0.00%	2.80%

Disability

Males: 1985 Pension Disability Male Class 1 for Titles B; and Class 3 for Titles C. See table of sample rates below.

Females: 1985 Pension Disability Female Class for Titles B; and Class 3 for Titles C. See table of sample rates below.

Disability sample rates per 1,000				
Age	Title B – Male	Title B – Female	Title C – Male	Title C – Female
20	0.29	0.30	1.51	0.89
25	0.38	0.47	2.18	1.50
30	0.48	0.80	3.09	2.52
35	0.69	1.36	4.31	3.88
40	1.17	2.11	5.97	5.47
45	2.02	3.23	8.29	7.77
50	3.58	5.33	12.24	12.01
55	7.22	9.52	21.18	19.62
60	12.56	11.59	32.40	23.26
65	17.53	13.58	43.69	27.18

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Benefit commencement age

- Current deferred vested Titles B and C: Immediate commencement if early retirement eligible and termed within 2 years of the valuation date. Age 62 if early retirement eligible and termed more than 2 years prior to valuation date, age 65 otherwise.
Title D: Salaried age 62 and Hourly age 65
- Future deferred vested Titles B and C: 50% who are eligible for commencement at age 55, will elect age 55. Others will defer to age 65.
Title D: Salaried age 62 and Hourly age 65

Percent married

75% of males; 75% of females. These assumptions are used to value pre-retirement surviving spouse benefits and in determining the optional forms expected to be elected at commencement.

Spouse age

Wife two years younger than husband.

Form of payment

The representative rates at which participants are assumed to elect each form of payment are shown below:

	Title B	Title C	Title D - Salaried	Title D - Hourly
Active Retirements	70% Lump Sum	30% Life	Non-cash balance	90% Lump Sum
	7.5% Life Annuity	Annuity	60% Lump Sum	5% Life Annuity
	22.5% J&S 100%	70% J&S 100%	5% Life Annuity 35% J&S 100%	5% J&S 100%
Future Terms	70% Lump Sum	30% Life	Cash balance	
	7.5% Life Annuity	Annuity	100% Lump Sum	100% Lump Sum
	22.5% J&S 100%	70% J&S 100%		
Future Deaths	100% J&S 100%	100% J&S 100%	100% Lump Sum	100% Lump Sum
Current Vested Terms	30% Life Annuity 70% J&S 100%	30% Life Annuity 70% J&S 100%	100% Lump Sum	100% Lump Sum

Timing of benefit payments

Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

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Methods

Valuation date	First day of plan year.
Funding Target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Decrement timing	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.
Actuarial value of assets	Average of the fair market value of assets on the valuation date and 12 and 24 months preceding valuation dates, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year). The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.
Benefits not valued	All benefits described in the Plan Provisions section of this report were valued. Willis Towers Watson has reviewed the plan provisions with Weyerhaeuser and, based on that review, is not aware of any significant benefits required to be valued that were not.

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Sources of Data and Other Information

The plan sponsor, through its third-party administrator, furnished participant data as of 1/1/2024. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. The data-related estimates and assumptions used in developing the valuation results are documented in our deliverable on June 28, 2024.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Assumptions Rationale - Significant Economic Assumptions

Discount rate for Funding	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Plan related expenses	As required by regulations, plan-related expenses are calculated by estimated the expenses to be paid from the trust during the coming year (including, for example, expected PBGC premiums and actuarial, accounting, legal, administration and trustee fees to be paid from the trust).
Lump sum conversion rates	As required by IRC §430, lump sum benefits are valued using “annuity substitution”, so that the interest rates assumed are effectively the same as described above for the discount rate. Title D pays non-417(e) lump sums and the assumption. The conversion is our long-term estimate of 30-year Treasury rate of 5.00%, which is based on a combination of current conditions, past history, including relationship to other assumptions such as CPI, and future economic expectations.
Cash balance interest crediting rate	The plan credits interest to cash balance accounts using the 30-year Treasury rate. Our long-term estimate of 30-year Treasury rate is 5.00% based on a combination of current conditions, past history, including relationship to other assumptions such as CPI, and future economic expectations.

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Compensation increases	Assumed increases were chosen by the plan sponsor and represent an estimate of future experience. We believe the assumption does not significantly conflict with what would be reasonable based on the assumed future CPI and GDP growth inherent in the other economic assumptions.
National average wages (NAW) (e.g., Social Security wage bases)	The assumed NAW is based on assumed CPI as shown below, plus assumed increases in real wages (the portion of GDP increases that becomes part of wages). Such assumed future increases in real wages are based on a combination of historical averages and future expectation.
Increases in statutory limits (CPI)	The assumed CPI is based on a combination of historical average CPI, current conditions, and future forecasts by economists.
Target bonus multiplier	The target bonus multiplier is based on an average of bonuses over 6 years prior to 1/1/2017.
Assumed return for asset smoothing	Provided by the Plan sponsor and is based on: (i) Historical returns, the portfolio's benchmark and a calculation of alpha (ii) Estimated returns for each major asset class consistent with market conditions on the valuation date provided by the investment manager (iii) Current investment strategy including the asset mix (iv) Returns on direct investments as well as derivatives We believe that the assumption chosen does not significantly conflict with what would be reasonable based on the results of the WTW expected return modeler.

Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).

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Termination

Termination rates were based on an experience study conducted in 2022 by the prior actuary, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.

For the reasons discussed above, we believe the assumptions selected do not significantly conflict with what would be reasonable.

Retirement

Retirement rates were based on an experience study conducted in 2022 by the prior actuary, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.

For the reasons discussed above, we believe the assumption selected do not significantly conflict with what would be reasonable.

Disability

Disability rates were based on a published table for pension participants believed to have reasonably similar characteristics participating in pension plan with similar disability provisions.

Form of payment

The percentage of retiring participants assumed to take lump sum is based on experience study performed by the prior actuary in 2022 and the expectation that the future form of payment election patterns and circumstances of the employer will not differ significantly from the period studied.

The percentage of retiring participants assumed to take joint and survivor annuities, and the assumed survivor percentages are based on experience study performed by the prior actuary in 2022 and the expectation that the future form of payment election patterns and circumstances of the employer will not differ significantly from the period studied.

Benefit commencement date for deferred benefits

Deferred vested participants' assumed commencement age is a single age intended to capture the average age at commencement. The assumption is based on experience study performed by the prior actuary in 2022.

Percent married

The assumed percentage married is based on the percentage married observed among recent retirees.

Spouse age

The assumed age difference for spouse is based on the age difference observed among recent retirees. An experience study was performed by the prior actuary in 2022.

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Source of Prescribed Methods

Funding methods	The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.
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Changes in Assumptions and Methods

Change in assumptions since prior valuation	The segment interest rate used to calculate the funding target and target normal cost were updated to the current valuation date as required by IRC §430. The mortality table used to calculate the funding target and target normal cost was changed from using a static projection of mortality improvement to a generational projection as required by guidance issued by IRS under IRC §430. The expected return on assets assumption was updated to reflect current asset allocation.
Change in methods since prior valuation	None.

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Summary of Plan Provisions

The following is a summary of what we understand to be the most relevant plan provisions for purposes of actuarial valuations. This summary should not be used for purposes of determining benefits under the plan.

Plan Provisions

The most recent amendment reflected in the following plan provisions was effective January 1, 2024.

Plan year January 1 to December 31.

Status of the plan The Weyerhaeuser Pension Plan is divided into four Titles:

Title A describes definitions and provisions that are common to all Plan participants.

Title B describes provisions that apply to participants with salaried benefits. The plan has ongoing benefit accruals, but no new or rehired employees are eligible to participate in the plan effective January 1, 2014.

Title C describes provisions that apply to participants with hourly benefits. The plan has ongoing benefit accruals, but no new or rehired non-union employees are eligible to participate in the plan effective January 1, 2014. Certain new or rehired union employees are also ineligible to participate. These groups and effective dates are included in the Table of Title C Provisions ("Title C Table") below.

Title D describes provisions that apply to former participants in the Plum Creek Pension Plan. As of February 19, 2016, the plan was closed to new entrants and all benefit accruals were frozen.

Definitions

Participation Upon employment, except as noted above.

Vesting service Effective January 1, 2002, an hours of service method is used:

- Title B 1,000 hours in a calendar year equates to one year of Vesting service. Partial years are prorated for hours less than 1,000.
- Service after January 1, 2003 for former Willamette employees will use this hours method. Service prior to January 1, 2003 is calculated in accordance with the Willamette plan provisions and will count towards Vesting service in this Title.

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- Title C 1,000 hours in a calendar year equates to one year of Vesting service. Partial years are prorated for hours less than 1,000.

Certain former Willamette groups use an elapsed time method.

- Title D Effective February 19, 2016: All participants were fully vested at the date the plan was frozen.

Credited service Effective January 1, 2002, an hours of service method is used:

- Title B 2,000 hours in a calendar year equates to one year of Credited service. Partial years are prorated for hours less than 2,000.

Service after January 1, 2003 for former Willamette employees will use this hours method. Service prior to January 1, 2003 is calculated in accordance with the Willamette plan provisions and will count towards Credited service in this title.

- Title C 2,000 hours in a calendar year equates to one year of Credited service. Partial years are prorated for hours less than 1,000. Certain union groups have service that is calculated based on CBA in effect.

Certain former Willamette groups use an elapsed time method.

- Title D Effective February 19, 2016: No future accruals under the plan as the plan was frozen on this date.

Eligible pay

- Title B Compensation included is base pay, plus bonus received during the year for employees with salary grade level 42 and above. Annual bonus is capped at amount of annual base pay.

Base pay is defined as 2,080 hours multiplied by hourly pay rate at year end except in year of termination then rate at termination date is used.

- Title C For those groups where pay is included in the determination of benefits, base pay is used. Some closed groups had pay-based adjustment factors.

Earnings are limited according to the requirements of IRC Section 401(a)(17).

Pay is no longer applicable (except for any remaining active employees transferred out of parts 3-1b and 3-1c)

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- Title D Not applicable since plan is frozen.

Social Security Integration Level Title B only: Social Security Covered Compensation for individuals at SSRA in year of termination.

Eligibility for Benefits

Normal retirement Age 65

Early retirement Title B: Age 55 with at least 10 years of Vesting service.¹

Title C: Provision varies by location. Details are included in Title C Table below.

Title D: Age 55 with at least ten years of Vesting service.

Salaried Only: Additional supplemental early retirement benefit is eligible for participants who (i) is an eligible employee on September 1, 2000, (ii) has salary grade 39 or below on the earlier of termination date or the freeze date, (iii) is under 62 on early retirement date, and (iv) elects to receive benefits in the form of a Single Life Annuity or a Joint and Survivor Annuity.

Postponed retirement Retirement after normal retirement date.

Deferred vested termination Titles B and C: Generally, termination after five years of Vesting service. Immediate vesting is provided for involuntary terminations without cause, including sales and divestitures.

Title D: All participants are fully vested as of February 19, 2016.

Disability Title B: 10 years of Vesting service and deemed permanently disabled by the Social Security Administration prior to termination.

Title C: Generally, 10 years of Vesting service and deemed permanently disabled by the Social Security Administration prior to termination but varies by location as noted on Title C Table below.

Title D:

Salaried Employees: Deemed disabled prior to January 1, 2000. If after 1999 then treated as any other termination.

Hourly Employees: 10 years of Vesting service and deemed permanently disabled by the Social Security Administration prior to termination. If continuous period of disability begins on or after January 1, 2008 then treated as any other termination.

¹ Used for all of Title B in the valuation.

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Preretirement death benefit Titles B and C: Active participants or terminated vested participants.

Title D: For deaths occurring before September 1, 2000, benefit is payable to the surviving spouse of a vested participant who was married to the participant for at least one year before the participant's death. After September 1, 2000, benefit is payable to the surviving spouse/surviving partner, designated beneficiary or estate.

Benefits Paid Upon the Following Events

Normal retirement

Title B: Beginning January 1, 2010 the annual normal retirement benefit consists of (A) plus (B), where

(A) = (1.1% of the final average pay, plus 0.45% of the final average pay in excess of the Social Security Integration Level (SSIL)) multiplied by years of credit service earned on or before December 31, 2009

(B) = (0.8% of the final average pay, plus 0.3% of the final average pay in excess of the Social Security Integration Level (SSIL)) multiplied by years of credit service earned on or after January 1, 2010.

Minimum benefit is \$35 per month per year of credited service. For former Willamette employees their accrued benefit at December 31, 2022 will act as a minimum benefit for purposes of this calculation.

Also the frozen benefit under (A) at December 31, 2009 acts as a minimum. The winning benefit is carried forward year over year.

Title C: Benefit rate varies by plan location, see Title C Table below for details.

Title D: Accrued Benefits were frozen as of February 19, 2016. For cash balance plan, extra pay credit based on earnings was no longer credited after February 19, 2016. Interest credits still apply.

Early retirement

Title B: For (A) unreduced at age 62, 4% reduction per year before age 62; for (B) reduced based on the plan's definition of actuarial equivalence

Title C: Unreduced at age 62, 5% reduction per year before age 62.²

² Used for all of Title C in the valuation.

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Title D:

Salaried: Greater of Cash Account Benefits converted to an annuity *or* the minimum benefit (if applicable) multiplied by the percentage below:

Age at early retirement	Percentage
65	100%
64	100%
63	100%
62	100%
61	95%
60	90%
59	85%
58	80%
57	75%
56	68%
55	62%

If eligible for supplemental early retirement benefit, the frozen monthly benefit is payable from participant's early retirement date until participant attains age 62.

Hourly: greater of plan's definition of actuarial equivalence or factors listed below:

Age at early retirement	Percentage
65	100.0%
64	91.5%
63	83.9%
62	77.1%
61	70.9%
60	65.3%
59	60.2%
58	55.6%
57	51.4%
56	47.6%
55	44.1%

Postponed retirement

Suspension of benefit notices will be provided to participants who work after age 65. Therefore, no late retirement factor will be applied to the participant's accrued benefit.

The normal retirement benefit at age 65 is actuarially increased to reflect the later date at which payments begin, and the shorter life

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expectancy of the participant. In no event can a participant's late retirement benefit be less than the accrued benefit at his or her late retirement date.

Deferred vested termination Titles B and C: Accrued benefit deferred to age 65, or reduced benefit on or after age 55, if at least 10 years of Vesting Service. Reduction is:

Title B: For (A) reduction for vested terminations, beginning at age 55, if terminated with at least 10 years of Vesting service, using plan's definition of actuarial equivalence; (B) is same as early retirement reduction.

Title C: If terminated with at least 10 years of Vesting service, reduced using plan's definition of actuarial equivalence.

Title D: Accrued benefit deferred to age 65, or reduced benefit on or after age 55, if at least 3 years of vesting service. Reduction is:

Salaried: Benefit is reduced 1/15th for each of the first five years, 1/30th for each of the next five years, and actuarially reduced for each additional year that commencement precedes 10 years before their normal retirement date or an actuarially equivalent annuity of their cash account.

Hourly: Benefit is reduced 1/15th for each of the first five years 1/30th for each of the next five years and actuarially reduced for each additional year that commencement precedes 10 years before their normal retirement date.

Disablement

Title B: Accrued benefit deferred to age 65, or reduced benefit after age 55 as for early retirement or actuarially reduced before age 55.

Title C: Benefit is unreduced

Title D:

Salaried: If disabled prior to January 1, 2000 then continue to accrue while disabled, if after 1999 then treated as any other termination

Hourly: Accrued Benefit at termination if prior to January 1, 2008. Hourly disability was removed from the plan after January 1, 2008.

Preretirement death

Titles B and C: If eligible for early retirement, immediate benefit as if retired day before death. Otherwise, if vested, benefit is deferred to earliest retirement age. Generally available to all participants regardless of marital status.

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Title D: Surviving spouse or surviving partner is entitled to the greater of the monthly life annuity determined as if participant:

- Terminated employment at date of death or actual termination date, if earlier.
- Survived to normal retirement date (or earlier date elected by surviving spouse, but not earlier than the participant's earliest retirement date), or the date of death, if later
- Retired with a 50% joint and survivor option in effect
- Died on the following date

or the lump sum benefit the participant would have received upon termination of employment on the date of death or may elect a monthly life annuity that is actuarially equivalent to this lump sum.

Non-spouse , non-partner or estate (or surviving spouse or surviving partner at their election):

Lump sum benefit the participant would have received upon termination of employment on the date of death or may elect a monthly life annuity that is actuarially equivalent to this lump sum.

Retiree Medical Enhancement Benefit

For participants who terminated between January 2010 and July 2010 and were (1) eligible for Early Retirement, Disability or the Rule of 65 and (2) were active on December 31, 2009 and not eligible for Early Retirement, and (3) did not elect a Lump Sum or Installment form of payment, a temporary annuity to age 65 is provided to the retirees. The monthly benefit amount is \$35 for each year of service up to a maximum of 35 years of service.

Other Plan Provisions

Automatic form of payment for unmarried participants

Titles B and D: Life annuity

Title C: Generally life annuity, depending on location

Automatic form of payment for married participants

Title B and C: 100% joint and survivor annuity (includes pop-up feature) which is the actuarial equivalent of benefit described above.

Title D: 50% joint and survivor annuity which is the actuarial equivalent of benefit described above.

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Optional forms of payment Titles B and C:

Single life annuity, 100%, 75%, 66 2/3% or 50% joint and survivor annuity (includes pop-up feature for Title B and Parts 8 and 25-7 of Title C), 5, 10 or 15 years certain and life annuity

Title B participants who meet certain eligibility requirements can elect a lump sum or installment for (A) and 7 annual installments for (B) when the actuarial value is greater than \$35,000

Certain Title C participants can elect 7 annual installments.

Title D:

Single life annuity, Lump Sum, 25%, 75% or 100% joint and survivor Optional form conversion factors using 1994 GAR projected to 2002 and interest rate based on 30 year Treasury Constant Maturities for the November before the plan year containing the determination date.

Maximum limits on benefits and pay Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually. For 2024, the limit is \$345,000.

Maximum limits on benefits Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2024, the limit is \$275,000.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions. Willis Towers Watson is not aware of any future plan changes which are required to be reflected.

Changes in Benefits Valued Since Prior Measurement

The hourly rate for certain Title C locations was updated from \$36.00 to \$41.00 effective January 1, 2024.

Maximum compensation amounts and maximum benefit amounts under IRS rules were updated from 2023 to 2024.

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Table of Title C provisions

Valuation as of January 1, 2024

Summarized below are the Title C provisions.

Part of Title C	Union / Non Union	Early Retirement		Disability			Benefit Rate			Date plan is closed	Name
		Age	Svc	Any age and years of service	Any age and years of service	Any age and years of service for hires on or after 1/1/2012	Future negotiated rate	Rate during valuation year	Social security SUPP.		
1	N	55	10	NA	10	10	41.00	41.00	No	01/01/14	MS/Skua Bruce
1	N	55	10	NA	10	10	41.00	41.00	No	01/01/14	Millport AL
1	N	55	10	NA	10	10	41.00	41.00	No	01/01/14	Philadelphia MS
2	U	55	10	NA	10	10	47.00	47.00	No	09/01/12	Mima
7	N	55	10	NA	10	10	41.00	41.00	No	01/01/14	McComb/Holden
7	N	55	10	NA	10	10	41.00	41.00	No	01/01/14	Timberlands
8	U	55	10	20	10	10	53.50	53.50	No	01/01/19	Vail WA
8	U	55	10	20	10	10	53.50	53.50	No	01/01/19	Pe Eli WA
8	U	55	10	20	10	10	53.50	53.50	No	01/01/19	Coos Bay WA
8	U	55	10	20	10	10	53.50	53.50	No	01/01/19	Cosmopolis WA
8	U	55	10	20	10	10	53.50	53.50	No	01/01/19	Rochester Seed
8	U	55	10	20	10	10	53.50	53.50	No	01/01/19	White River
8	U	55	10	20	10	10	53.50	53.50	No	01/01/19	Raymond Sawmill
8	U	55	10	20	10	10	53.50	53.50	No	01/01/19	Springfield
8	U	55	10	20	10	10	53.50	53.50	No	01/01/19	Longview IWA
9	U	55	10	NA	10	10	42.00	42.00	No	07/01/15	Dierks
16	U	55	10	NA	10	10	35.00	35.00	No	01/01/16	New Bern Sawmill
17	U	55	10	NA	10	10	40.00	40.00	No	12/01/13	Plymouth
24	N	55	10	NA	5	10	41.00	41.00	No	01/01/14	Dodson Saw
24	N	55	10	NA	5	10	41.00	41.00	No	01/01/14	Emerson Ply
24	N	55	10	NA	5	10	41.00	41.00	No	01/01/14	Zwolle Ply
25	N	55	10	NA	10	10	41.00	41.00	No	01/01/19	Idabel
25	U	55	10	NA	10	10	53.50	53.50	No	01/01/14	Santiam
29	U	55	10	NA	5	5	37.00	37.00	No	01/01/16	Dodson Sawmill
29	U	55	10	NA	5	5	36.00	36.00	No	03/01/14	Emerson Ply

Plan Name: Weyerhaeuser Pension Plan
 EIN / PN: 91-0470860/002
 Plan Sponsor: Weyerhaeuser Company
 Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24 Change in Actuarial Assumptions

The expected return on assets updated to reflect current asset allocation.

Plan Name: Weyerhaeuser Pension Plan
EIN / PN: 91-0470860/002
Plan Sponsor: Weyerhaeuser Company
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a - Schedule of Active Participant Data as of January 1, 2024

Number accruing pay-related benefits and average plan compensation limited by IRC §401(a)(17) distributed by attained age and attained years of credited service

Attained Age	Title B										Total
	Attained Years of Credited Service ¹										
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	-	-	-	-	-	-	-	-	-	-	-
25-29	-	-	-	-	-	-	-	-	-	-	-
30-34	2	5	1	41	-	-	-	-	-	-	49
				81,718							82,893
35-39	2	13	4	61	26	-	-	-	-	-	106
				96,232	93,724						95,233
40-44	-	13	4	69	74	29	1	-	-	-	190
				96,601	119,948	118,203					108,838
45-49	3	6	5	67	60	98	24	1	-	-	264
				111,104	111,656	131,991	123,499				119,976
50-54	2	7	8	62	67	106	50	28	-	-	330
				100,374	124,284	97,279	148,248	121,536			113,533
55-59	1	4	4	45	58	112	61	51	32	3	371
				96,982	118,813	96,427	117,724	103,372	117,489		106,768
60-64	-	1	3	39	34	100	45	46	50	17	335
				100,282	109,638	96,335	119,410	113,939	129,560		109,682
65-69	-	1	-	12	13	27	9	6	5	19	92
						99,232					113,848
70 & over	-	-	-	-	-	8	2	2	-	1	13
Total	10	50	29	396	332	480	192	134	87	40	1,750

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Weyerhaeuser Pension Plan

EIN / PN: 91-0470860/002

Plan Sponsor: Weyerhaeuser Company

Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a - Schedule of Active Participant Data as of January 1, 2024

Number distributed by attained age and attained years of credited service

Attained Age	Title C										Total
	Attained Years of Credited Service¹										
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	-	-	3	-	-	-	-	-	-	-	3
25-29	-	-	19	2	-	-	-	-	-	-	21
30-34	-	-	40	42	1	-	-	-	-	-	83
35-39	-	-	26	53	21	1	-	-	-	-	101
40-44	-	-	24	42	29	19	1	-	-	-	115
45-49	-	-	21	35	34	27	18	-	1	-	136
50-54	-	-	12	38	37	48	27	27	6	-	195
55-59	1	-	12	24	43	36	43	64	33	1	257
60-64	-	-	8	12	29	19	33	27	29	35	192
65-69	-	-	1	6	10	4	7	8	5	13	54
70 & over	-	-	-	-	1	4	-	1	-	4	10
Total	1	-	166	254	205	158	129	127	74	53	1,167

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Weyerhaeuser Pension Plan

EIN / PN: 91-0470860/002

Plan Sponsor: Weyerhaeuser Company

Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a - Schedule of Active Participant Data as of January 1, 2024

Number and average account balance distributed by attained age and attained years of credited service

Attained Age	Title D										Total
	Attained Years of Credited Service ¹										
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	-	-	-	-	-	-	-	-	-	-	-
25-29	-	1	-	-	-	-	-	-	-	-	1
30-34	-	18	-	-	-	-	-	-	-	-	18
35-39	1	19	6	3	-	-	-	-	-	-	29
40-44	-	10	10	17	2	-	-	-	-	-	39
45-49	-	14	4	23	12	1	-	-	-	-	54
50-54	2	14	11	25	11	8	4	-	-	-	75
55-59	-	13	2	23	8	11	8	2	-	-	67
60-64	1	11	3	27	7	2	3	6	8	-	68
65-69	-	3	-	9	3	1	-	-	1	-	17
70 & over	-	-	-	-	-	-	-	-	-	-	-
Total	4	103	36	127	43	23	15	8	9	-	368

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Weyerhaeuser Pension Plan

EIN / PN: 91-0470860/002

Plan Sponsor: Weyerhaeuser Company

Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	4,855,072	12,761,464	87,511,371	105,127,907
2025	9,227,631	16,563,839	85,500,588	111,292,058
2026	13,038,211	20,649,776	83,157,835	116,845,822
2027	16,168,760	22,757,762	80,569,949	119,496,471
2028	18,951,320	26,316,264	77,475,191	122,742,775
2029	21,576,860	30,370,080	74,255,761	126,202,701
2030	23,769,499	32,908,226	71,507,190	128,184,915
2031	25,570,274	35,620,247	69,407,999	130,598,520
2032	27,160,035	37,927,721	67,428,657	132,516,413
2033	28,510,270	39,464,342	65,336,189	133,310,801
2034	29,723,961	41,645,924	63,136,796	134,506,681
2035	30,715,119	43,049,439	60,834,788	134,599,346
2036	31,347,187	45,068,603	58,423,531	134,839,321
2037	32,001,082	46,708,774	55,913,465	134,623,321
2038	32,531,756	47,635,308	53,308,209	133,475,273
2039	32,731,453	47,686,525	50,626,242	131,044,220
2040	32,976,849	48,349,141	47,885,295	129,211,285
2041	33,093,645	47,961,055	45,080,331	126,135,031
2042	32,936,480	47,806,985	42,223,814	122,967,279
2043	32,890,600	47,384,735	39,329,845	119,605,180
2044	32,650,578	46,961,873	36,414,460	116,026,911
2045	32,015,616	46,125,618	33,495,792	111,637,026
2046	31,498,771	45,163,528	30,594,237	107,256,536
2047	30,836,753	44,215,684	27,732,534	102,784,971
2048	30,014,130	43,068,916	24,935,523	98,018,569
2049	28,993,256	41,647,960	22,229,247	92,870,463
2050	27,897,565	40,314,376	19,639,692	87,851,633
2051	26,816,072	38,555,923	17,191,364	82,563,359
2052	25,553,811	36,673,715	14,905,863	77,133,389
2053	24,250,227	34,752,268	12,800,539	71,803,034
2054	22,912,984	32,837,640	10,887,538	66,638,162
2055	21,572,216	30,918,102	9,173,346	61,663,664
2056	20,153,321	28,970,217	7,658,646	56,782,184
2057	18,765,769	26,944,359	6,338,804	52,048,932
2058	17,384,188	24,951,708	5,204,421	47,540,317
2059	16,022,722	22,993,540	4,242,405	43,258,667
2060	14,675,113	21,099,649	3,437,044	39,211,806
2061	13,388,315	19,251,970	2,771,044	35,411,329
2062	12,159,319	17,486,673	2,226,597	31,872,589
2063	10,993,951	15,813,748	1,786,149	28,593,848
2064	9,900,159	14,240,038	1,433,165	25,573,362
2065	8,875,738	12,770,893	1,152,582	22,799,213
2066	7,922,297	11,410,872	931,053	20,264,222
2067	7,043,265	10,160,836	757,054	17,961,155

Plan Name: Weyerhaeuser Pension Plan
EIN / PN: 91-0470860/002
Plan Sponsor: Weyerhaeuser Company
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

2068	6,237,442	9,019,660	620,824	15,877,926
2069	5,502,723	7,984,459	514,270	14,001,452
2070	4,836,313	7,050,857	430,813	12,317,983
2071	4,234,882	6,213,394	365,188	10,813,464
2072	3,694,701	5,465,804	313,241	9,473,746
2073	3,211,788	4,801,269	271,739	8,284,796

Plan Name: Weyerhaeuser Pension Plan
EIN / PN: 91-0470860/002
Plan Sponsor: Weyerhaeuser Company
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2024

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
Shortfall	01/01/2024	73,588,057	15.00000	73,588,057	6,695,064
Shortfall	01/01/2023	153,717,533	14.00000	147,497,364	14,077,561
Total				221,085,421	20,772,625

Plan Name: Weyerhaeuser Pension Plan
EIN / PN: 91-0470860/002
Plan Sponsor: Weyerhaeuser Company
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Weyerhaeuser Company
EIN/PN	91-0470860/002
Plan Name	Weyerhaeuser Pension Plan
Valuation Date	January 1, 2024
Enrolled Actuary	Sabrina Chang
Enrollment Number	23-08388

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2024

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

Plan Name:	Weyerhaeuser Pension Plan
EIN / PN:	91-0470860/002
Plan Sponsor:	Weyerhaeuser Company
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	4,855,072	12,761,464	87,511,371	105,127,907
2025	9,227,631	16,563,839	85,500,588	111,292,058
2026	13,038,211	20,649,776	83,157,835	116,845,822
2027	16,168,760	22,757,762	80,569,949	119,496,471
2028	18,951,320	26,316,264	77,475,191	122,742,775
2029	21,576,860	30,370,080	74,255,761	126,202,701
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2041	33,093,645	47,961,055	45,080,331	126,135,031
2042	32,936,480	47,806,985	42,223,814	122,967,279
2043	32,890,600	47,384,735	39,329,845	119,605,180
2044	32,650,578	46,961,873	36,414,460	116,026,911
2045	32,015,616	46,125,618	33,495,792	111,637,026
2046	31,498,771	45,163,528	30,594,237	107,256,536
2047	30,836,753	44,215,684	27,732,534	102,784,971
2048	30,014,130	43,068,916	24,935,523	98,018,569
2049	28,993,256	41,647,960	22,229,247	92,870,463
2050	27,897,565	40,314,376	19,639,692	87,851,633
2051	26,816,072	38,555,923	17,191,364	82,563,359
2052	25,553,811	36,673,715	14,905,863	77,133,389
2053	24,250,227	34,752,268	12,800,539	71,803,034
2054	22,912,984	32,837,640	10,887,538	66,638,162
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2056	20,153,321	28,970,217	7,658,646	56,782,184
2057	18,765,769	26,944,359	6,338,804	52,048,932
2058	17,384,188	24,951,708	5,204,421	47,540,317
2059	16,022,722	22,993,540	4,242,405	43,258,667
2060	14,675,113	21,099,649	3,437,044	39,211,806
2061	13,388,315	19,251,970	2,771,044	35,411,329
2062	12,159,319	17,486,673	2,226,597	31,872,589
2063	10,993,951	15,813,748	1,786,149	28,593,848
2064	9,900,159	14,240,038	1,433,165	25,573,362
2065	8,875,738	12,770,893	1,152,582	22,799,213
2066	7,922,297	11,410,872	931,053	20,264,222
2067	7,043,265	10,160,836	757,054	17,961,155

Plan Name: Weyerhaeuser Pension Plan
EIN / PN: 91-0470860/002
Plan Sponsor: Weyerhaeuser Company
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

2068	6,237,442	9,019,660	620,824	15,877,926
2069	5,502,723	7,984,459	514,270	14,001,452
2070	4,836,313	7,050,857	430,813	12,317,983
2071	4,234,882	6,213,394	365,188	10,813,464
2072	3,694,701	5,465,804	313,241	9,473,746
2073	3,211,788	4,801,269	271,739	8,284,796

Plan Name: Weyerhaeuser Pension Plan
EIN / PN: 91-0470860/002
Plan Sponsor: Weyerhaeuser Company
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Summary of Plan Provisions

The following is a summary of what we understand to be the most relevant plan provisions for purposes of actuarial valuations. This summary should not be used for purposes of determining benefits under the plan.

Plan Provisions

The most recent amendment reflected in the following plan provisions was effective January 1, 2024.

Plan year January 1 to December 31.

Status of the plan The Weyerhaeuser Pension Plan is divided into four Titles:

Title A describes definitions and provisions that are common to all Plan participants.

Title B describes provisions that apply to participants with salaried benefits. The plan has ongoing benefit accruals, but no new or rehired employees are eligible to participate in the plan effective January 1, 2014.

Title C describes provisions that apply to participants with hourly benefits. The plan has ongoing benefit accruals, but no new or rehired non-union employees are eligible to participate in the plan effective January 1, 2014. Certain new or rehired union employees are also ineligible to participate. These groups and effective dates are included in the Table of Title C Provisions ("Title C Table") below.

Title D describes provisions that apply to former participants in the Plum Creek Pension Plan. As of February 19, 2016, the plan was closed to new entrants and all benefit accruals were frozen.

Definitions

Participation Upon employment, except as noted above.

Vesting service Effective January 1, 2002, an hours of service method is used:

- Title B 1,000 hours in a calendar year equates to one year of Vesting service. Partial years are prorated for hours less than 1,000.
- Service after January 1, 2003 for former Willamette employees will use this hours method. Service prior to January 1, 2003 is calculated in accordance with the Willamette plan provisions and will count towards Vesting service in this Title.

Plan Name: Weyerhaeuser Pension Plan
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SCHEDULE SB ATTACHMENTS

- Title C 1,000 hours in a calendar year equates to one year of Vesting service. Partial years are prorated for hours less than 1,000.

Certain former Willamette groups use an elapsed time method.

- Title D Effective February 19, 2016: All participants were fully vested at the date the plan was frozen.

Credited service Effective January 1, 2002, an hours of service method is used:

- Title B 2,000 hours in a calendar year equates to one year of Credited service. Partial years are prorated for hours less than 2,000.

Service after January 1, 2003 for former Willamette employees will use this hours method. Service prior to January 1, 2003 is calculated in accordance with the Willamette plan provisions and will count towards Credited service in this title.

- Title C 2,000 hours in a calendar year equates to one year of Credited service. Partial years are prorated for hours less than 1,000. Certain union groups have service that is calculated based on CBA in effect.

Certain former Willamette groups use an elapsed time method.

- Title D Effective February 19, 2016: No future accruals under the plan as the plan was frozen on this date.

Eligible pay

- Title B Compensation included is base pay, plus bonus received during the year for employees with salary grade level 42 and above. Annual bonus is capped at amount of annual base pay.

Base pay is defined as 2,080 hours multiplied by hourly pay rate at year end except in year of termination then rate at termination date is used.

- Title C For those groups where pay is included in the determination of benefits, base pay is used. Some closed groups had pay-based adjustment factors.

Earnings are limited according to the requirements of IRC Section 401(a)(17).

Pay is no longer applicable (except for any remaining active employees transferred out of parts 3-1b and 3-1c)

Plan Name: Weyerhaeuser Pension Plan
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Plan Sponsor: Weyerhaeuser Company
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SCHEDULE SB ATTACHMENTS

- Title D Not applicable since plan is frozen.

Social Security Integration Level Title B only: Social Security Covered Compensation for individuals at SSRA in year of termination.

Eligibility for Benefits

Normal retirement Age 65

Early retirement Title B: Age 55 with at least 10 years of Vesting service.¹

Title C: Provision varies by location. Details are included in Title C Table below.

Title D: Age 55 with at least ten years of Vesting service.

Salaried Only: Additional supplemental early retirement benefit is eligible for participants who (i) is an eligible employee on September 1, 2000, (ii) has salary grade 39 or below on the earlier of termination date or the freeze date, (iii) is under 62 on early retirement date, and (iv) elects to receive benefits in the form of a Single Life Annuity or a Joint and Survivor Annuity.

Postponed retirement Retirement after normal retirement date.

Deferred vested termination Titles B and C: Generally, termination after five years of Vesting service. Immediate vesting is provided for involuntary terminations without cause, including sales and divestitures.

Title D: All participants are fully vested as of February 19, 2016.

Disability Title B: 10 years of Vesting service and deemed permanently disabled by the Social Security Administration prior to termination.

Title C: Generally, 10 years of Vesting service and deemed permanently disabled by the Social Security Administration prior to termination but varies by location as noted on Title C Table below.

Title D:

Salaried Employees: Deemed disabled prior to January 1, 2000. If after 1999 then treated as any other termination.

Hourly Employees: 10 years of Vesting service and deemed permanently disabled by the Social Security Administration prior to termination. If continuous period of disability begins on or after January 1, 2008 then treated as any other termination.

¹ Used for all of Title B in the valuation.

Plan Name: Weyerhaeuser Pension Plan
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SCHEDULE SB ATTACHMENTS

Preretirement death benefit Titles B and C: Active participants or terminated vested participants.

Title D: For deaths occurring before September 1, 2000, benefit is payable to the surviving spouse of a vested participant who was married to the participant for at least one year before the participant's death. After September 1, 2000, benefit is payable to the surviving spouse/surviving partner, designated beneficiary or estate.

Benefits Paid Upon the Following Events

Normal retirement

Title B: Beginning January 1, 2010 the annual normal retirement benefit consists of (A) plus (B), where

(A) = (1.1% of the final average pay, plus 0.45% of the final average pay in excess of the Social Security Integration Level (SSIL)) multiplied by years of credit service earned on or before December 31, 2009

(B) = (0.8% of the final average pay, plus 0.3% of the final average pay in excess of the Social Security Integration Level (SSIL)) multiplied by years of credit service earned on or after January 1, 2010.

Minimum benefit is \$35 per month per year of credited service. For former Willamette employees their accrued benefit at December 31, 2022 will act as a minimum benefit for purposes of this calculation.

Also the frozen benefit under (A) at December 31, 2009 acts as a minimum. The winning benefit is carried forward year over year.

Title C: Benefit rate varies by plan location, see Title C Table below for details.

Title D: Accrued Benefits were frozen as of February 19, 2016. For cash balance plan, extra pay credit based on earnings was no longer credited after February 19, 2016. Interest credits still apply.

Early retirement

Title B: For (A) unreduced at age 62, 4% reduction per year before age 62; for (B) reduced based on the plan's definition of actuarial equivalence

Title C: Unreduced at age 62, 5% reduction per year before age 62.²

² Used for all of Title C in the valuation.

Plan Name: Weyerhaeuser Pension Plan
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Plan Sponsor: Weyerhaeuser Company
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Title D:

Salaried: Greater of Cash Account Benefits converted to an annuity *or* the minimum benefit (if applicable) multiplied by the percentage below:

Age at early retirement	Percentage
65	100%
64	100%
63	100%
62	100%
61	95%
60	90%
59	85%
58	80%
57	75%
56	68%
55	62%

If eligible for supplemental early retirement benefit, the frozen monthly benefit is payable from participant's early retirement date until participant attains age 62.

Hourly: greater of plan's definition of actuarial equivalence or factors listed below:

Age at early retirement	Percentage
65	100.0%
64	91.5%
63	83.9%
62	77.1%
61	70.9%
60	65.3%
59	60.2%
58	55.6%
57	51.4%
56	47.6%
55	44.1%

Postponed retirement

Suspension of benefit notices will be provided to participants who work after age 65. Therefore, no late retirement factor will be applied to the participant's accrued benefit.

The normal retirement benefit at age 65 is actuarially increased to reflect the later date at which payments begin, and the shorter life

Plan Name: Weyerhaeuser Pension Plan
EIN / PN: 91-0470860/002
Plan Sponsor: Weyerhaeuser Company
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

expectancy of the participant. In no event can a participant's late retirement benefit be less than the accrued benefit at his or her late retirement date.

Deferred vested termination Titles B and C: Accrued benefit deferred to age 65, or reduced benefit on or after age 55, if at least 10 years of Vesting Service. Reduction is:

Title B: For (A) reduction for vested terminations, beginning at age 55, if terminated with at least 10 years of Vesting service, using plan's definition of actuarial equivalence; (B) is same as early retirement reduction.

Title C: If terminated with at least 10 years of Vesting service, reduced using plan's definition of actuarial equivalence.

Title D: Accrued benefit deferred to age 65, or reduced benefit on or after age 55, if at least 3 years of vesting service. Reduction is:

Salaried: Benefit is reduced 1/15th for each of the first five years, 1/30th for each of the next five years, and actuarially reduced for each additional year that commencement precedes 10 years before their normal retirement date or an actuarially equivalent annuity of their cash account.

Hourly: Benefit is reduced 1/15th for each of the first five years 1/30th for each of the next five years and actuarially reduced for each additional year that commencement precedes 10 years before their normal retirement date.

Disablement

Title B: Accrued benefit deferred to age 65, or reduced benefit after age 55 as for early retirement or actuarially reduced before age 55.

Title C: Benefit is unreduced

Title D:

Salaried: If disabled prior to January 1, 2000 then continue to accrue while disabled, if after 1999 then treated as any other termination

Hourly: Accrued Benefit at termination if prior to January 1, 2008. Hourly disability was removed from the plan after January 1, 2008.

Preretirement death

Titles B and C: If eligible for early retirement, immediate benefit as if retired day before death. Otherwise, if vested, benefit is deferred to earliest retirement age. Generally available to all participants regardless of marital status.

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SCHEDULE SB ATTACHMENTS

Title D: Surviving spouse or surviving partner is entitled to the greater of the monthly life annuity determined as if participant:

- Terminated employment at date of death or actual termination date, if earlier.
- Survived to normal retirement date (or earlier date elected by surviving spouse, but not earlier than the participant's earliest retirement date), or the date of death, if later
- Retired with a 50% joint and survivor option in effect
- Died on the following date

or the lump sum benefit the participant would have received upon termination of employment on the date of death or may elect a monthly life annuity that is actuarially equivalent to this lump sum.

Non-spouse , non-partner or estate (or surviving spouse or surviving partner at their election):

Lump sum benefit the participant would have received upon termination of employment on the date of death or may elect a monthly life annuity that is actuarially equivalent to this lump sum.

Retiree Medical Enhancement Benefit

For participants who terminated between January 2010 and July 2010 and were (1) eligible for Early Retirement, Disability or the Rule of 65 and (2) were active on December 31, 2009 and not eligible for Early Retirement, and (3) did not elect a Lump Sum or Installment form of payment, a temporary annuity to age 65 is provided to the retirees. The monthly benefit amount is \$35 for each year of service up to a maximum of 35 years of service.

Other Plan Provisions

Automatic form of payment for unmarried participants

Titles B and D: Life annuity

Title C: Generally life annuity, depending on location

Automatic form of payment for married participants

Title B and C: 100% joint and survivor annuity (includes pop-up feature) which is the actuarial equivalent of benefit described above.

Title D: 50% joint and survivor annuity which is the actuarial equivalent of benefit described above.

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Optional forms of payment Titles B and C:

Single life annuity, 100%, 75%, 66 2/3% or 50% joint and survivor annuity (includes pop-up feature for Title B and Parts 8 and 25-7 of Title C), 5, 10 or 15 years certain and life annuity

Title B participants who meet certain eligibility requirements can elect a lump sum or installment for (A) and 7 annual installments for (B) when the actuarial value is greater than \$35,000

Certain Title C participants can elect 7 annual installments.

Title D:

Single life annuity, Lump Sum, 25%, 75% or 100% joint and survivor Optional form conversion factors using 1994 GAR projected to 2002 and interest rate based on 30 year Treasury Constant Maturities for the November before the plan year containing the determination date.

Maximum limits on benefits and pay Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually. For 2024, the limit is \$345,000.

Maximum limits on benefits Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2024, the limit is \$275,000.

Future Plan Changes

No future plan changes were recognized in determining pension cost or in determining minimum and maximum contributions. Willis Towers Watson is not aware of any future plan changes which are required to be reflected.

Changes in Benefits Valued Since Prior Measurement

The hourly rate for certain Title C locations was updated from \$36.00 to \$41.00 effective January 1, 2024.

Maximum compensation amounts and maximum benefit amounts under IRS rules were updated from 2023 to 2024.

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Table of Title C provisions

Valuation as of January 1, 2024

Summarized below are the Title C provisions.

Part of Title C	Union / Non Union	Early Retirement		Disability			Benefit Rate			Date plan is closed	Name
		Age	Svc	Any age and years of service	Any age and years of service	Any age and years of service for hires on or after 1/1/2012	Future negotiated rate	Rate during valuation year	Social security SUPP.		
1	N	55	10	NA	10	10	41.00	41.00	No	01/01/14	MS/Skua Bruce
1	N	55	10	NA	10	10	41.00	41.00	No	01/01/14	Millport AL
1	N	55	10	NA	10	10	41.00	41.00	No	01/01/14	Philadelphia MS
2	U	55	10	NA	10	10	47.00	47.00	No	09/01/12	Mima
7	N	55	10	NA	10	10	41.00	41.00	No	01/01/14	McComb/Holden
7	N	55	10	NA	10	10	41.00	41.00	No	01/01/14	Timberlands
8	U	55	10	20	10	10	53.50	53.50	No	01/01/19	Vail WA
8	U	55	10	20	10	10	53.50	53.50	No	01/01/19	Pe Eli WA
8	U	55	10	20	10	10	53.50	53.50	No	01/01/19	Coos Bay WA
8	U	55	10	20	10	10	53.50	53.50	No	01/01/19	Cosmopolis WA
8	U	55	10	20	10	10	53.50	53.50	No	01/01/19	Rochester Seed
8	U	55	10	20	10	10	53.50	53.50	No	01/01/19	White River
8	U	55	10	20	10	10	53.50	53.50	No	01/01/19	Raymond Sawmill
8	U	55	10	20	10	10	53.50	53.50	No	01/01/19	Springfield
8	U	55	10	20	10	10	53.50	53.50	No	01/01/19	Longview IWA
9	U	55	10	NA	10	10	42.00	42.00	No	07/01/15	Dierks
16	U	55	10	NA	10	10	35.00	35.00	No	01/01/16	New Bern Sawmill
17	U	55	10	NA	10	10	40.00	40.00	No	12/01/13	Plymouth
24	N	55	10	NA	5	10	41.00	41.00	No	01/01/14	Dodson Saw
24	N	55	10	NA	5	10	41.00	41.00	No	01/01/14	Emerson Ply
24	N	55	10	NA	5	10	41.00	41.00	No	01/01/14	Zwolle Ply
25	N	55	10	NA	10	10	41.00	41.00	No	01/01/19	Idabel
25	U	55	10	NA	10	10	53.50	53.50	No	01/01/14	Santiam
29	U	55	10	NA	5	5	37.00	37.00	No	01/01/16	Dodson Sawmill
29	U	55	10	NA	5	5	36.00	36.00	No	03/01/14	Emerson Ply

Plan Name: Weyerhaeuser Pension Plan
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Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024
(dollar amounts in thousands)
EIN: 91-0470860
Plan: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value				(d) Cost	(e) Current Value
		CUSIP	Rate	Maturity	Par Value		
	Cash - Non Custodied				-	13	14
	Dreyfus Govt Cas Mgmt Inst 289	996086609			23,124	23,123	23,262
	Interest Receivable				-	39	39
	Non-Base Currency	XX9123458			-	361	361
	Dividends Receivable				-	73	73
	Dreyfus Govt Cas Mgmt Inst 289				34,276	34,276	34,276
	Interest Receivable				-	5	5
	Receivable For Investments Sold				-	6,050	6,049
	1016 - Cash - Paradigm Private				-	-	53
	Eb Temp Inv Fd				3,353	3,353	3,353
	Total Cash And Short-Term Investments				60,753	67,293	67,485
*	Blk Msci Eafe Eq Idx Non-Lend	99VVBYN25			1,635	55,747	56,367
	Cpd Sa	EG84JRL65			145	358	55
	Developed Real Estate Index	99VVBFLH5			604	13,296	13,993
	Emerging Markets Index Non-Len	99VVA4FE5			874	21,778	22,857
	Russell 3000 NI Fund	99VVBHBD1			1,257	115,460	132,828
	Total Public Equity Investments				4,515	206,639	226,100
	3M Co	88579YAZ4	3.63%	10/15/2047	172	127	125
	3M Co	88579YBD2	4.00%	9/14/2048	261	208	206
	3M Co	88579YBK6	3.25%	8/26/2049	366	251	248
	Abbott Laboratories	002824BH2	4.90%	11/30/2046	1,946	2,356	1,818
	Abbott Laboratories	002824AY6	5.30%	5/27/2040	124	179	125
	Abbvie Inc	00287YAW9	4.45%	5/14/2046	230	254	196
	Abbvie Inc	00287YAM1	4.40%	11/6/2042	533	576	462
	Abbvie Inc	00287YAV1	4.30%	5/14/2036	730	867	667
	Abbvie Inc	00287YCA5	4.05%	11/21/2039	2,152	2,293	1,841
	Abbvie Inc	00287YDA4	4.85%	6/15/2044	1,137	1,379	1,032
	Abbvie Inc	00287YAR0	4.50%	5/14/2035	66	70	62
	Abbvie Inc	00287YAS8	4.70%	5/14/2045	770	906	680
	Abbvie Inc	00287YCY0	4.63%	10/1/2042	16	15	14
	Abbvie Inc	00287YDV8	5.35%	3/15/2044	326	327	318
	Abbvie Inc	00287YDW6	5.40%	3/15/2054	199	200	192
	Abbvie Inc	00287YDX4	5.50%	3/15/2064	446	449	427
	Advanced Micro Devices Inc	007903BG1	4.39%	6/1/2052	357	305	299
	Advocate Health & Hospitals Co	007589AC8	3.39%	10/15/2049	169	169	121
	Aep Texas Inc	00108WAN0	3.45%	5/15/2051	400	399	266
	Aep Transmission Co Llc	00115AAJ8	4.25%	9/15/2048	150	153	120
	Aep Transmission Co Llc	00115AAK5	3.80%	6/15/2049	50	50	37
	Aercap Ireland Capital Dac / A	00774MAZ8	3.85%	10/29/2041	234	195	183
	Aflac Inc	001055AY8	4.75%	1/15/2049	882	939	773
	Ahs Hospital Corp	001306AC3	2.78%	7/1/2051	100	100	62
	Air Products And Chemicals Inc	009158BA3	2.80%	5/15/2050	166	126	105
	Alabama Power Co	010392FM5	3.75%	3/1/2045	500	471	383
	Alabama Power Co	010392FS2	4.30%	7/15/2048	400	448	329
	Alabama Power Co	010392FW3	3.00%	3/15/2052	225	183	145
	Alleghany Corp	017175AF7	3.25%	8/15/2051	350	324	236
	Allina Health System	01959LAC6	3.89%	4/15/2049	100	107	77
	Allina Health System	01959LAE2	2.90%	11/15/2051	95	95	59
	Allstate Corp/The	020002BG5	3.85%	8/10/2049	311	352	234
	Allstate Corp/The	020002BC4	4.20%	12/15/2046	100	125	80
	Alphabet Inc	02079KAG2	2.25%	8/15/2060	421	378	229
	Altria Group Inc	02209SAM5	4.25%	8/9/2042	388	368	310
	Altria Group Inc	02209SAV5	3.88%	9/16/2046	1,551	1,226	1,125
	Altria Group Inc	02209SBE2	5.80%	2/14/2039	952	1,011	940
	Altria Group Inc	02209SBM4	3.40%	2/4/2041	3,495	2,963	2,526
	Altria Group Inc	02209SBP7	4.00%	2/4/2061	452	354	316
	Altria Group Inc	02209SBN2	3.70%	2/4/2051	1,697	1,232	1,155
	Altria Group Inc	02209SBF9	5.95%	2/14/2049	466	440	456
	Altria Group Inc	02209SAQ6	4.50%	5/2/2043	171	151	140
	Altria Group Inc	02209SAR4	5.38%	1/31/2044	14	14	13
	Amazon.Com Inc	023135CC8	3.25%	5/12/2061	823	628	537
	Amazon.Com Inc	023135BU9	2.70%	6/3/2060	1,186	716	682
	Amazon.Com Inc	023135CA2	2.88%	5/12/2041	747	596	549
	Amazon.Com Inc	023135CJ3	3.95%	4/13/2052	184	162	145
	Ameren Illinois Co	02361DAT7	4.50%	3/15/2049	90	99	76
	Ameren Illinois Co	02361DAZ3	5.90%	12/1/2052	100	111	103
	America Movil Sab De Cv	02364WAJ4	6.38%	3/1/2035	250	322	264
	American Electric Power Co Inc	025537AP6	3.25%	3/1/2050	420	419	270
	American Express Co	025816DK2	5.63%	7/28/2034	245	245	248
	American International Group I	026874DC8	3.88%	1/15/2035	11	9	10
	American International Group I	026874DL8	4.75%	4/1/2048	238	222	211
	American International Group I	026874DP9	4.38%	6/30/2050	294	254	243
	American Tower Corp	03027XBK5	2.95%	1/15/2051	474	330	295
	American University/The	030360AD3	3.67%	4/1/2049	164	168	125
	American Water Capital Corp	03040WAM7	4.30%	9/1/2045	300	341	246
	American Water Capital Corp	03040WAT2	4.20%	9/1/2048	730	762	581
	Amgen Inc	031162BE9	4.95%	10/1/2041	48	64	43
	Amgen Inc	031162CR9	3.15%	2/21/2040	612	578	457
	Amgen Inc	031162DU1	5.75%	3/2/2063	664	676	639
	Analog Devices Inc	032654AW5	2.80%	10/1/2041	725	680	514

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(dollar amounts in thousands)

EIN: 91-0470860

Plan: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value			(d) Cost	(e) Current Value
	Analog Devices Inc	032654AX3	2.95%	10/1/2051	197	145
	Anheuser-Busch Cos Lic / Anheu	03522AAH3	4.70%	2/1/2036	492	618
	Anheuser-Busch Inbev Worldwide	03523TBU1	5.45%	1/23/2039	894	1,185
	Anheuser-Busch Inbev Worldwide	035240AG5	4.95%	1/15/2042	361	463
	Anheuser-Busch Inbev Worldwide	03523TBY3	5.00%	6/15/2034	574	572
	Apollo Global Management Inc	03769MAC0	5.80%	5/21/2054	1,544	1,565
	Appalachian Power Co	037735CM7	7.00%	4/1/2038	410	541
	Apple Inc	037833AL4	3.85%	5/4/2043	451	476
	Apple Inc	037833CD0	3.85%	8/4/2046	117	124
	Apple Inc	037833EE6	2.38%	2/8/2041	236	179
	Apple Inc	037833EF3	2.65%	2/8/2051	451	332
	Apple Inc	037833EK2	2.70%	8/5/2051	725	582
	Apple Inc	037833EL0	2.85%	8/5/2061	1,005	889
	Apple Inc	037833ER7	4.10%	8/8/2062	557	511
	Apple Inc	037833DG2	3.75%	11/13/2047	331	291
	Apple Inc	037833DW7	2.65%	5/11/2050	1,195	831
	Applovin Corp	03831WAE8	5.95%	12/1/2054	240	239
	Arcelormittal Sa	03938LAP9	7.00%	10/15/2039	287	353
	Arcelormittal Sa	03938LAS3	6.75%	3/1/2041	267	318
	Arcelormittal Sa	03938LBH6	6.35%	6/17/2054	252	257
	Arch Capital Group Ltd	03939AA5	3.64%	6/30/2050	908	750
	Ares Management Corp	03990BAB7	5.60%	10/11/2054	1,005	997
	Arizona Public Service Co	040555CX0	4.20%	8/15/2048	500	512
	Arizona Public Service Co	040555CY8	4.25%	3/1/2049	100	102
	Arizona Public Service Co	040555CU6	3.75%	5/15/2046	210	205
	Arthur J Gallagher & Co	04316JAB5	3.05%	3/9/2052	608	588
	Arthur J Gallagher & Co	363576AB5	3.50%	5/20/2051	245	194
	Arthur J Gallagher & Co	04316JAE9	5.75%	3/2/2053	222	199
	Arthur J Gallagher & Co	04316JAG4	6.75%	2/15/2054	557	582
	Arthur J Gallagher & Co	04316JAJ8	5.75%	7/15/2054	156	154
	Arthur J Gallagher & Co	04316JAP4	5.55%	2/15/2055	120	119
	Ascension Health	04351LAB6	3.95%	11/15/2046	400	449
	Assured Guaranty Us Holdings I	04621WAE0	3.60%	9/15/2051	950	930
	Astrazeneca Plc	046353AD0	6.45%	9/15/2037	780	942
	At&T Inc	00206RDJ8	4.50%	3/9/2048	61	71
	At&T Inc	00206RKB7	3.85%	6/1/2060	1,222	1,028
	At&T Inc	00206RBH4	4.30%	12/15/2042	319	346
	At&T Inc	00206RBK7	4.35%	6/15/2045	988	1,021
	At&T Inc	00206RCQ3	4.75%	5/15/2046	391	418
	At&T Inc	00206RDR0	5.25%	3/1/2037	355	399
	At&T Inc	00206RFW7	4.90%	8/15/2037	240	295
	At&T Inc	00206RHK1	4.85%	3/1/2039	1,687	1,971
	At&T Inc	00206RJZ6	3.50%	6/1/2041	795	618
	At&T Inc	00206RKJ0	3.50%	9/15/2053	1,355	1,110
	At&T Inc	00206RLV2	3.65%	9/15/2059	565	452
	At&T Inc	00206RMM1	2.55%	12/1/2033	565	487
	At&T Inc	00206RMN9	3.80%	12/1/2057	3,371	2,508
	At&T Inc	04650NAB0	5.35%	9/1/2040	409	523
	At&T Inc	00206RJL7	4.85%	7/15/2045	200	238
	At&T Inc	00206RKA9	3.65%	6/1/2051	219	171
	At&T Inc	00206RAG7	6.30%	1/15/2038	270	271
	At&T Inc	00206RDH2	5.15%	3/15/2042	77	68
	At&T Inc	00206RDK5	4.55%	3/9/2049	123	108
	Athene Holding Ltd	04686JAD3	3.95%	5/25/2051	212	217
	Athene Holding Ltd	04686JAE1	3.45%	5/15/2052	150	96
	Atmos Energy Corp	049560AP0	4.30%	10/1/2048	797	854
	Atmos Energy Corp	049560AY1	5.75%	10/15/2052	130	129
	Atmos Energy Corp	049560AW5	2.85%	2/15/2052	218	137
	Avista Corp	05379BAQ0	4.35%	6/1/2048	200	226
	Baker Hughes Holdings Llc	057224AZ0	5.13%	9/15/2040	73	71
	Baker Hughes Holdings Llc / Ba	05723KAF7	4.08%	12/15/2047	1,167	1,008
	Baltimore Gas And Electric Co	059165EL0	3.20%	9/15/2049	300	298
	Baltimore Gas And Electric Co	059165EM8	2.90%	6/15/2050	850	827
	Baltimore Gas And Electric Co	059165EP1	4.55%	6/1/2052	180	148
	Bank Of America Corp	59022CAJ2	6.11%	1/29/2037	963	1,369
	Bank Of America Corp	59023VAA8	7.75%	5/14/2038	274	458
	Banner Health	06654DAE7	2.91%	1/1/2051	93	93
	Banner Health	06654DAG2	2.91%	1/1/2042	134	134
	Bat Capital Corp	05526BDB6	4.39%	8/15/2037	1,581	1,428
	Bat Capital Corp	05526DBF1	4.54%	8/15/2047	1,562	1,249
	Bat Capital Corp	05526DBK0	4.76%	9/6/2049	190	196
	Bat Capital Corp	054989AC2	7.08%	8/2/2043	845	860
	Bat Capital Corp	054989AD0	7.08%	8/2/2053	178	185
	Baycare Health System Inc	072722AE1	3.83%	11/15/2050	52	52
	Baylor Scott & White Holdings	072863AC7	4.19%	11/15/2045	340	365
	Baylor Scott & White Holdings	072863AJ2	2.84%	11/15/2050	38	38
	Berkshire Hathaway Energy Co	084659AP6	3.80%	7/15/2048	290	268
	Berkshire Hathaway Energy Co	084659AR2	4.45%	1/15/2049	750	800
	Berkshire Hathaway Energy Co	59562VAP2	5.95%	5/15/2037	300	409
	Berkshire Hathaway Energy Co	084659AX9	4.25%	10/15/2050	240	268
	Berkshire Hathaway Energy Co	59562VAM9	6.13%	4/1/2036	630	867
	Berkshire Hathaway Energy Co	084659BF7	4.60%	5/1/2053	250	252
	Berkshire Hathaway Finance Cor	084664CQ2	4.20%	8/15/2048	770	971
	Berkshire Hathaway Finance Cor	084664CR0	4.25%	1/15/2049	246	267
	Berkshire Hathaway Finance Cor	084664CV1	2.85%	10/15/2050	1,580	1,500
	Berkshire Hathaway Finance Cor	084664DB4	3.85%	3/15/2052	1,065	924

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(dollar amounts in thousands)

EIN: 91-0470860

Plan: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value				(d) Cost	(e) Current Value
	Berkshire Hathaway Finance Cor	084664BV2	4.30%	5/15/2043	57	51	49
	Berkshire Hathaway Inc	084670BK3	4.50%	2/11/2043	487	454	450
	Beth Israel Lahey Health Inc	08661UAB2	3.08%	7/1/2051	124	124	76
	Bhp Billiton Finance Usa Ltd	055451AV0	5.00%	9/30/2043	552	615	516
	Bhp Billiton Finance Usa Ltd	055451BF4	5.50%	9/8/2053	9	9	9
	Black Hills Corp	092113AS8	3.88%	10/15/2049	300	304	217
	Black Hills Corp	092113AX7	6.00%	1/15/2035	30	30	31
	Boeing Co/The	097023BY0	3.55%	3/1/2038	80	81	61
	Boeing Co/The	097023CJ2	3.60%	5/1/2034	470	491	394
	Boeing Co/The	097023CV5	5.71%	5/1/2040	969	1,072	923
	Boeing Co/The	097023CW3	5.81%	5/1/2050	1,136	1,123	1,054
	Boeing Co/The	097023CX1	5.93%	5/1/2060	379	376	351
	Boeing Co/The	097023BA2	5.88%	2/15/2040	50	51	48
	Boeing Co/The	097023CB9	3.85%	11/1/2048	30	23	21
	Boeing Co/The	097023CP8	3.25%	2/1/2035	11	9	9
	Boeing Co/The	097023DU6	7.01%	5/1/2064	35	35	37
	Boston Scientific Corp	101137AT4	4.55%	3/1/2039	108	123	99
	Boston Scientific Corp	101137AU1	4.70%	3/1/2049	200	194	176
	Brighthouse Financial Inc	10922NAH6	3.85%	12/22/2051	1,080	965	704
	Broadcom Inc 144A	11135FBF7	2.60%	2/15/2033	390	389	322
	Broadcom Inc 144A	11135FBP5	3.14%	11/15/2035	227	215	185
	Brookfield Finance Inc	11271LAB8	4.70%	9/20/2047	692	677	597
	Brookfield Finance Inc	11271LAF9	3.50%	3/30/2051	389	393	269
	Brookfield Finance Inc	11271LAJ1	3.63%	2/15/2052	772	677	538
	Brookfield Finance Inc	11271LAL6	5.97%	3/4/2054	1,329	1,329	1,345
	Brookfield Finance Inc	11271LAM4	5.68%	1/15/2035	325	331	327
	Brookfield Finance Llc / Brook	11271RAB5	3.45%	4/15/2050	263	227	180
	Brown & Brown Inc	115236AF8	4.95%	3/17/2052	1,467	1,309	1,254
	Brunswick Corp/De	117043AV1	5.10%	4/1/2052	15	12	12
	Burlington Northern Santa Fe L	12189LBB6	4.13%	6/15/2047	200	223	162
	Burlington Northern Santa Fe L	12189LBC4	4.05%	6/15/2048	993	1,001	792
	Burlington Northern Santa Fe L	12189LBD2	4.15%	12/15/2048	600	613	482
	Burlington Northern Santa Fe L	12189LBE0	3.55%	2/15/2050	150	150	109
	Burlington Northern Santa Fe L	12189LAW1	4.15%	4/1/2045	260	307	214
	Burlington Northern Santa Fe L	12189LBF7	3.05%	2/15/2051	250	248	164
	Burlington Northern Santa Fe L	12189LAA9	5.75%	5/1/2040	800	1,162	822
	Burlington Northern Santa Fe L	12189LAN1	4.45%	3/15/2043	600	781	522
	Burlington Northern Santa Fe L	12189LAS0	4.90%	4/1/2044	600	825	550
	Burlington Northern Santa Fe L	12189LBH3	2.88%	6/15/2052	289	266	180
	Burlington Northern Santa Fe L	12189LBG5	3.30%	9/15/2051	150	159	103
	Burlington Northern Santa Fe L	12189LBJ9	4.45%	1/15/2053	25	25	21
	California Endowment/The	1301ETAA0	2.50%	4/1/2051	77	77	46
	California Institute Of Techno	13034VAB0	4.32%	8/1/2045	300	357	261
	California Institute Of Techno	13034VAD6	3.65%	9/1/2119	300	299	191
	Canadian National Railway Co	136375CK6	3.20%	8/2/2046	1,307	1,257	919
	Canadian National Railway Co	136375CZ3	2.45%	5/1/2050	762	636	443
	Canadian Natural Resources Ltd	136385AL5	6.25%	3/15/2038	2,269	2,726	2,319
	Canadian Natural Resources Ltd	136385AP6	6.75%	2/1/2039	154	193	163
	Canadian Pacific Railway Co	13645RAX2	6.13%	9/15/2115	79	122	79
	Canadian Pacific Railway Co	13648TAH0	4.20%	11/15/2069	185	149	136
	Cardinal Health Inc	14149YBM9	4.37%	6/15/2047	900	746	720
	Cardinal Health Inc	14149YBB3	4.50%	11/15/2044	165	145	136
	Cardinal Health Inc	14149YBT4	5.75%	11/15/2054	750	747	719
	Carrier Global Corp	14448CAR5	3.38%	4/5/2040	164	126	127
	Carrier Global Corp	14448CAS3	3.58%	4/5/2050	9	7	6
	Cencora Inc	03073EAT2	2.70%	3/15/2031	230	232	200
	Cencora Inc	03073EAQ8	4.30%	12/15/2047	1,500	1,322	1,213
	Cencora Inc	03073EAN5	4.25%	3/1/2045	243	216	198
	Centerpoint Energy Houston Ele	15189XAT5	4.25%	2/1/2049	400	415	323
	Centerpoint Energy Houston Ele	15189XAU2	2.90%	7/1/2050	300	296	188
	Centerpoint Energy Houston Ele	15189XAY4	3.60%	3/1/2052	250	245	179
	Centerpoint Energy Houston Ele	15189XBA5	4.85%	10/1/2052	25	25	22
	Centerpoint Energy Resources C	15189WAJ9	4.10%	9/1/2047	100	107	78
	Charter Communications Operati	161175BC7	6.83%	10/23/2055	115	132	112
	Charter Communications Operati	161175BM5	5.38%	4/1/2038	733	766	652
	Charter Communications Operati	161175CC6	4.40%	12/1/2061	1,117	813	745
	Charter Communications Operati	161175CE2	3.50%	3/1/2042	690	551	469
	Charter Communications Operati	161175CG7	3.95%	6/30/2062	573	449	350
	Charter Communications Operati	161175BA1	6.48%	10/23/2045	408	393	386
	Charter Communications Operati	161175BL7	5.38%	5/1/2047	1,345	1,088	1,105
	Charter Communications Operati	161175BN3	5.75%	4/1/2048	511	435	437
	Charter Communications Operati	161175BS2	5.13%	7/1/2049	640	480	503
	Charter Communications Operati	161175CA0	3.90%	6/1/2052	1,040	672	669
	Charter Communications Operati	161175CL6	5.50%	4/1/2063	820	643	654
	Chevron Usa Inc	166756AH9	2.34%	8/12/2050	675	471	380
	Children'S Health System Of Te	16876HAB5	2.51%	8/15/2050	89	89	52
	Children'S Hospital Of Philade	16877PAA8	2.70%	7/1/2050	120	120	74
	Church & Dwight Co Inc	17136MAB8	5.00%	6/15/2052	480	476	435
	Cigna Group/The	125523CW8	5.60%	2/15/2054	1,279	1,279	1,199
	Cisco Systems Inc	17275RAD4	5.90%	2/15/2039	263	394	278
	Cisco Systems Inc	17275RBV3	5.35%	2/26/2064	478	476	459
	Citigroup Inc	172967HS3	5.30%	5/6/2044	307	286	289
	Citigroup Inc	172967LU3	3.88%	1/24/2039	654	680	546
	Citigroup Inc	172967EW7	8.13%	7/15/2039	570	772	704
	Citigroup Inc	172967MD0	4.65%	7/23/2048	645	592	554
	Citigroup Inc	172967NF4	2.90%	11/3/2042	540	390	379

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(dollar amounts in thousands)

EIN: 91-0470860

Plan: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value				(d) Cost	(e) Current Value	
	Citigroup Inc	17327CAR4	6.17%	5/25/2034	1,235	1,241	1,259	
	Citigroup Inc	172967FX4	5.88%	1/30/2042	5	6	5	
	Citigroup Inc	172967JU6	4.65%	7/30/2045	715	649	625	
	Citigroup Inc	172967KR1	4.75%	5/18/2046	35	32	31	
	Citigroup Inc	172967LJ8	4.28%	4/24/2048	147	127	120	
	Citigroup Inc	172967MM0	5.32%	3/28/2041	47	47	45	
	Citigroup Inc	172967PG0	5.83%	2/13/2035	400	400	399	
	Cleco Corporate Holdings Llc	18551PAD1	4.97%	5/1/2046	140	174	117	
	Cleveland Clinic Foundation/Th	18600TAA0	4.86%	1/1/2114	90	112	75	
	Coca-Cola Co/The	191216CY4	2.75%	6/1/2060	912	816	533	
	Coca-Cola Co/The	191216DC1	2.50%	3/15/2051	590	416	347	
	Coca-Cola Co/The	191216CW8	2.50%	6/1/2040	555	418	389	
	Coca-Cola Co/The	191216DQ0	2.88%	5/5/2041	997	905	725	
	Coca-Cola Co/The	191216CX6	2.60%	6/1/2050	402	261	243	
	Coca-Cola Co/The	191216DL1	3.00%	3/5/2051	369	255	243	
	Coca-Cola Co/The	191216CQ1	4.20%	3/25/2050	29	26	24	
	Coca-Cola Co/The	191216DS6	5.30%	5/13/2054	548	556	530	
	Coca-Cola Co/The	191216DT4	5.40%	5/13/2064	2,567	2,701	2,475	
	Coca-Cola Co/The	191216DZ0	5.20%	1/14/2055	85	90	81	
	Comcast Corp	20030NBQ3	4.60%	8/15/2045	10	12	9	
	Comcast Corp	20030NCC4	4.05%	11/1/2052	76	59	57	
	Comcast Corp	20030NCK5	4.00%	3/1/2048	252	238	192	
	Comcast Corp	20030NDL2	2.80%	1/15/2051	1,044	976	623	
	Comcast Corp	20030NDP3	2.45%	8/15/2052	429	338	233	
	Comcast Corp	20030NDQ1	2.65%	8/15/2062	657	651	345	
	Comcast Corp	20030NBE0	4.65%	7/15/2042	54	71	47	
	Comcast Corp	20030NCL8	3.90%	3/1/2038	667	724	561	
	Comcast Corp	20030NCL3	4.60%	10/15/2038	997	1,209	903	
	Comcast Corp	20030NCY5	3.25%	11/1/2039	281	285	213	
	Comcast Corp	20030NDU2	2.94%	11/1/2056	2,107	1,437	1,231	
	Comcast Corp	20030NDW8	2.99%	11/1/2063	1,047	953	592	
	Comcast Corp	20030NAM3	6.45%	3/15/2037	14	15	15	
	Comcast Corp	20030NAY7	6.55%	7/1/2039	19	20	21	
	Comcast Corp	20030NBU4	3.40%	7/15/2046	5	4	4	
	Comcast Corp	20030NBZ3	4.00%	8/15/2047	11	9	8	
	Comcast Corp	20030NCE9	4.00%	11/1/2049	34	27	26	
	Comcast Corp	20030NKN9	4.95%	10/15/2058	11	10	10	
	Comcast Corp	20030NEF4	5.35%	5/15/2053	17	16	16	
	Comcast Corp	20030NEG2	5.50%	5/15/2064	487	477	455	
	Comcast Corp	20030NEK3	5.65%	6/1/2054	379	378	367	
	Commonspirit Health	20268JAD5	3.82%	10/1/2049	326	324	242	
	Commonspirit Health	20268JAM5	6.46%	11/1/2052	261	261	279	
	Commonspirit Health	20268JAT0	5.55%	12/1/2054	105	105	100	
	Commonwealth Edison Co	202795JM3	4.00%	3/1/2048	700	695	547	
	Commonwealth Edison Co	202795JS0	3.00%	3/1/2050	250	264	161	
	Commonwealth Edison Co	202795KA7	5.65%	6/1/2054	340	338	336	
	Conagra Brands Inc	205887CD2	5.30%	11/1/2038	370	383	349	
	Connecticut Light And Power Co	207597EL5	4.00%	4/1/2048	240	260	188	
	Connecticut Light And Power Co	207597EP6	5.25%	1/15/2053	150	150	142	
	Conocophillips	20825CAQ7	6.50%	2/1/2039	56	64	61	
	Conocophillips Co	20826FAV8	3.80%	3/15/2052	256	239	187	
	Conocophillips Co	20826FBD7	4.03%	3/15/2062	740	677	535	
	Conocophillips Co	20826FAC0	4.30%	11/15/2044	386	333	323	
	Conocophillips Co	20826FBG0	5.55%	3/15/2054	728	740	702	
	Conocophillips Co	20826FBH8	5.70%	9/15/2063	331	341	318	
	Conocophillips Co	20826FBC9	3.76%	3/15/2042	38	31	30	
	Conocophillips Co	20826FBN5	5.65%	1/15/2065	555	555	525	
	Consolidated Edison Co Of New	209111FG3	4.50%	12/1/2045	600	692	509	
	Consolidated Edison Co Of New	209111FT5	4.65%	12/1/2048	800	850	685	
	Consolidated Edison Co Of New	209111FV0	4.13%	5/15/2049	400	429	315	
	Consolidated Edison Co Of New	209111FF5	4.63%	12/1/2054	717	722	602	
	Consolidated Edison Co Of New	209111FY4	3.95%	4/1/2050	388	410	302	
	Consolidated Edison Co Of New	209111FL2	3.88%	6/15/2047	100	97	76	
	Consolidated Edison Co Of New	209111GG2	5.90%	11/15/2053	460	456	467	
	Constellation Brands Inc	21036PBG2	3.75%	5/1/2050	1,286	1,415	944	
	Constellation Brands Inc	21036PAZ1	4.10%	2/15/2048	77	61	60	
	Constellation Energy Generatio	30161MAG8	6.25%	10/1/2039	800	942	835	
	Constellation Energy Generatio	210385AF7	5.75%	3/15/2054	255	254	248	
	Consumers Energy Co	210518CZ7	3.25%	8/15/2046	500	445	361	
	Consumers Energy Co	210518DB9	4.05%	5/15/2048	300	306	239	
	Cooperative Rabobank Ua	21684AAB2	5.75%	12/1/2043	500	727	500	
	Cooperative Rabobank Ua	21684AAD8	5.25%	8/4/2045	250	346	236	
	Corebridge Financial Inc	21871XAK5	4.35%	4/5/2042	4	3	3	
	Corebridge Financial Inc	21871XAM1	4.40%	4/5/2052	402	330	323	
	Corewell Health Obligated Grou	84765EAA6	3.49%	7/15/2049	114	114	81	
	Corning Inc	219350BQ7	5.45%	11/15/2079	410	425	371	
	Corning Inc	219350BL8	5.85%	11/15/2068	150	123	144	
	Coterra Energy Inc	127097AN3	5.90%	2/15/2055	225	224	213	
	Cottage Health Obligated Group	22170QAA8	3.30%	11/1/2049	154	154	108	
	Csx Corp	126408HG1	4.25%	11/1/2066	197	247	149	
	Csx Corp	126408HL0	4.65%	3/1/2068	258	254	211	
	Csx Corp	126408HY2	4.90%	3/15/2055	410	409	367	
	Cummins Inc	231021AS5	2.60%	9/1/2050	320	215	191	
	Cummins Inc	231021AX4	5.45%	2/20/2054	312	316	304	
	Cvs Health Corp	126650CY4	4.78%	3/25/2038	1,213	1,405	1,049	
	Cvs Health Corp	126650DK3	4.13%	4/1/2040	86	85	67	

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(dollar amounts in thousands)

EIN: 91-0470860

Plan: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value				(d) Cost	(e) Current Value	
	Cvs Health Corp	126650BR0	6.13%	9/15/2039	326	340	319	
	Cvs Health Corp	126650CD0	5.30%	12/5/2043	53	51	46	
	Cvs Health Corp	126650CN8	5.13%	7/20/2045	146	135	123	
	Dartmouth-Hitchcock Health	23745QAA2	4.18%	8/1/2048	250	275	188	
	Dayton Power & Light Co/The	240019BV0	3.95%	6/15/2049	165	159	122	
	Dcp Midstream Operating Lp	23311VAF4	5.60%	4/1/2044	113	114	106	
	Dell Inc	24702RAF8	6.50%	4/15/2038	319	319	335	
	Devon Energy Corp	25179MAN3	4.75%	5/15/2042	288	243	240	
	Devon Energy Corp	25179MAU7	5.00%	6/15/2045	132	118	110	
	Devon Energy Corp	25179MBH5	5.75%	9/15/2054	721	718	656	
	Diageo Capital Plc	25243YAV1	3.88%	4/29/2043	400	414	319	
	Diamondback Energy Inc	25278XAW9	6.25%	3/15/2053	570	573	569	
	Diamondback Energy Inc	25278XBB4	5.90%	4/18/2064	97	96	91	
	Dick'S Sporting Goods Inc	253393AG7	4.10%	1/15/2052	2,600	1,840	1,904	
	Dignity Health	254010AE1	5.27%	11/1/2064	200	232	179	
	Dominion Energy Inc	25746UCZ0	4.60%	3/15/2049	300	386	247	
	Dominion Energy Inc	25746UDK2	3.30%	4/15/2041	760	781	560	
	Dominion Energy Inc	25746UAV1	5.95%	6/15/2035	450	552	463	
	Dominion Energy South Carolina	837004CJ7	5.10%	6/1/2065	150	177	134	
	Dow Chemical Co/The	260543CE1	5.25%	11/15/2041	128	112	119	
	Dte Electric Co	23338VAA4	4.00%	4/1/2043	200	221	162	
	Dte Electric Co	23338VAE6	3.70%	3/15/2045	290	278	223	
	Dte Electric Co	23338VAG1	3.75%	8/15/2047	600	577	452	
	Dte Electric Co	23338VAL0	2.95%	3/1/2050	17	12	11	
	Duke Energy Carolinas Llc	26442CAT1	3.70%	12/1/2047	300	352	222	
	Duke Energy Carolinas Llc	26442CAM6	4.25%	12/15/2041	730	868	619	
	Duke Energy Corp	26441CAT2	3.75%	9/1/2046	40	36	29	
	Duke Energy Corp	26441CAY1	3.95%	8/15/2047	650	605	485	
	Duke Energy Corp	26441CBF1	4.20%	6/15/2049	1,000	1,219	773	
	Duke Energy Corp	26441CBM6	3.30%	6/15/2041	1,750	1,766	1,286	
	Duke Energy Florida Llc	341099CL1	6.40%	6/15/2038	400	613	431	
	Duke Energy Indiana Llc	26443TAA4	3.75%	5/15/2046	500	529	373	
	Duke Energy Indiana Llc	263901AA8	6.35%	8/15/2038	200	258	215	
	Duke Energy Indiana Llc	693627AY7	6.12%	10/15/2035	540	623	568	
	Duke Energy Indiana Llc	26443TAD8	5.40%	4/1/2053	40	40	38	
	Duke Energy Progress Llc	26442UAB0	4.20%	8/15/2045	500	507	405	
	Duke Energy Progress Llc	26442UAE4	3.60%	9/15/2047	500	462	364	
	Duke University	26442TAF4	2.68%	10/1/2044	500	454	352	
	Duke University Health System	26443CAA1	3.92%	6/1/2047	250	258	198	
	Eastern Energy Gas Holdings LI	27636AAA0	5.65%	10/15/2054	35	35	33	
	Eastern Gas Transmission & Sto	276480AD2	4.60%	12/15/2044	130	158	110	
	Eastman Chemical Co	277432AL4	4.80%	9/1/2042	40	49	35	
	Eastman Chemical Co	277432AP5	4.65%	10/15/2044	239	204	202	
	Eaton Corp	278062AH7	4.15%	3/15/2033	595	595	559	
	Eaton Corp	278062AJ3	4.70%	8/23/2052	305	303	269	
	Ebay Inc	278642AF0	4.00%	7/15/2042	29	24	23	
	Ebay Inc	278642AZ6	3.65%	5/10/2051	265	194	189	
	Ecolab Inc	278865BG4	2.13%	8/15/2050	100	58	54	
	Ecolab Inc	278865BJ8	2.75%	8/18/2055	560	358	329	
	El Paso Electric Co	283677AW2	6.00%	5/15/2035	200	247	200	
	Electronic Arts Inc	285512AF6	2.95%	2/15/2051	870	734	546	
	Elevance Health Inc	036752BA0	5.65%	6/15/2054	560	558	537	
	Eli Lilly & Co	532457BR8	3.95%	5/15/2047	31	25	25	
	Eli Lilly & Co	532457BY3	2.25%	5/15/2050	320	216	180	
	Eli Lilly & Co	532457BZ0	2.50%	9/15/2060	520	348	278	
	Eli Lilly & Co	532457CG1	4.88%	2/27/2053	927	914	841	
	Eli Lilly & Co	532457CH9	4.95%	2/27/2063	1,275	1,266	1,146	
	Eli Lilly & Co	532457CM8	5.00%	2/9/2054	70	70	64	
	Eli Lilly & Co	532457CN6	5.10%	2/9/2064	93	93	85	
	Emera Us Finance Lp	29103DAM8	4.75%	6/15/2046	310	374	257	
	Emerson Electric Co	291011BS2	2.80%	12/21/2051	488	339	302	
	Emerson Electric Co	291011BM5	2.75%	10/15/2050	79	48	49	
	Energy Transfer Lp	29273RAT6	5.15%	2/1/2043	158	161	139	
	Energy Transfer Lp	29273RAZ2	5.95%	10/1/2043	372	417	361	
	Energy Transfer Lp	29273RBF5	5.15%	3/15/2045	210	234	184	
	Energy Transfer Lp	29273RBJ7	6.13%	12/15/2045	395	453	390	
	Energy Transfer Lp	29273RBL2	5.30%	4/15/2047	57	58	50	
	Entergy Arkansas Llc	29366MAA6	4.20%	4/1/2049	300	311	239	
	Entergy Arkansas Llc	29366MAG3	5.75%	6/1/2054	150	149	149	
	Entergy Corp	29364GAK9	3.75%	6/15/2050	180	171	128	
	Entergy Louisiana Llc	29364WBB3	4.20%	9/1/2048	500	615	398	
	Entergy Louisiana Llc	29364WBL1	4.75%	9/15/2052	165	164	142	
	Entergy Mississippi Llc	29366WAA4	3.85%	6/1/2049	680	728	505	
	Entergy Mississippi Llc	29366WAE6	5.85%	6/1/2054	25	25	25	
	Entergy Texas Inc	29365TAJ3	3.55%	9/30/2049	200	209	141	
	Entergy Texas Inc	29365TAN4	5.80%	9/1/2053	10	10	10	
	Entergy Texas Inc	29365TAP9	5.55%	9/15/2054	90	89	87	
	Enterprise Products Operating	29379VBQ5	4.25%	2/15/2048	7	6	6	
	Enterprise Products Operating	29379VBY8	3.70%	1/31/2051	333	242	239	
	Enterprise Products Operating	29379VBC6	5.10%	2/15/2045	10	10	9	
	Enterprise Products Operating	29379VBZ5	3.95%	1/31/2060	1,398	1,021	1,008	
	Enterprise Products Operating	293791AP4	6.65%	10/15/2034	1	1	1	
	Enterprise Products Operating	29379VAQ6	6.45%	9/1/2040	352	392	379	
	Enterprise Products Operating	29379VAV5	5.70%	2/15/2042	100	100	100	
	Enterprise Products Operating	29379VAY9	4.45%	2/15/2043	94	87	80	
	Enterprise Products Operating	29379VB11	4.90%	5/15/2046	122	117	109	

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(dollar amounts in thousands)

EIN: 91-0470860

Plan: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value				(d) Cost	(e) Current Value
	Enterprise Products Operating	29379VBU6	4.80%	2/1/2049	171	161	147
	Enterprise Products Operating	29379VBW2	4.20%	1/31/2050	142	121	112
	Enterprise Products Operating	29379VCB7	3.30%	2/15/2053	7	5	5
	Enterprise Products Operating	29379VCH4	5.55%	2/16/2055	71	74	68
	Eog Resources Inc	26875PAT8	4.95%	4/15/2050	941	1,195	838
	Eog Resources Inc	26875PAN1	3.90%	4/1/2035	310	327	276
	Eog Resources Inc	26875PAW1	5.85%	12/1/2054	490	487	480
	Equinix Inc	29444UBJ4	3.00%	7/15/2050	889	617	561
	Equinix Inc	29444UBT2	3.40%	2/15/2052	1,420	1,031	964
	Equinix Inc	29444UBM7	2.95%	9/15/2051	428	291	263
	Essential Utilities Inc	03836WAC7	4.28%	5/1/2049	300	310	235
	Essential Utilities Inc	29670GAE2	3.35%	4/15/2050	130	130	86
	Everest Reinsurance Holdings I	299808AJ4	3.13%	10/15/2052	1,097	884	677
	Evergy Kansas Central Inc	95709TAH3	4.13%	3/1/2042	300	299	245
	Evergy Kansas Central Inc	95709TAM2	4.25%	12/1/2045	300	305	243
	Evergy Metro Inc	48513AB58	4.13%	4/1/2049	205	221	160
	Exelon Corp	30161NAV3	4.45%	4/15/2046	500	499	417
	Exelon Corp	30161NBL4	5.80%	3/15/2053	200	202	193
	Exxon Mobil Corp	30231GAW2	4.11%	3/1/2046	1,232	1,420	1,000
	Exxon Mobil Corp	30231GBF8	4.23%	3/19/2040	4,205	4,654	3,693
	Exxon Mobil Corp	30231GBM3	3.45%	4/15/2051	413	396	290
	Exxon Mobil Corp	30231GAY8	3.00%	8/16/2039	123	102	93
	Exxon Mobil Corp	30231GAZ5	3.10%	8/16/2049	4	3	3
	Fairfax Financial Holding 144A	303901BQ4	6.10%	3/15/2055	51	51	50
	Fairfax Financial Holdings Ltd	303901BR2	6.35%	3/22/2054	1,151	1,151	1,190
	Federal Realty Op Lp	313747AV9	4.50%	12/1/2044	140	163	117
	Fedex Corp	31428XBB1	4.10%	2/1/2045	155	119	121
	Fedex Corp	31428XBN5	4.40%	1/15/2047	397	316	322
	Fidelity National Financial In	31620RAL9	3.20%	9/17/2051	785	751	484
	Fidelity National Information	31620MBU9	3.10%	3/1/2041	359	264	261
	Fiserv Inc	337738AV0	4.40%	7/1/2049	183	151	150
	Fiserv Inc	337738BH0	5.63%	8/21/2033	630	625	641
	Florida Power & Light Co	341081FL6	4.05%	10/1/2044	500	510	408
	Florida Power & Light Co	341081FP7	3.70%	12/1/2047	870	867	653
	Florida Power & Light Co	341081FQ5	3.95%	3/1/2048	140	142	110
	Florida Power & Light Co	341081FU6	3.99%	3/1/2049	650	701	509
	Florida Power & Light Co	341081GE1	2.88%	12/4/2051	115	93	72
	Florida Power & Light Co	341081GM3	5.30%	4/1/2053	80	85	76
	Florida Power & Light Co	341081GV3	5.60%	6/15/2054	105	109	105
	Ford Foundation/The	34531XAB0	2.42%	6/1/2050	40	40	23
	Ford Foundation/The	34531XAC8	2.82%	6/1/2070	200	200	113
	Ford Motor Co	345370CQ1	4.75%	1/15/2043	418	342	330
	Fox Corp	35137LAJ4	5.48%	1/25/2039	1,173	1,379	1,115
	Fred Hutchinson Cancer Center	35561RAA5	4.97%	1/1/2052	176	176	162
	Freeport-Mcmoran Inc	35671DBC8	5.45%	3/15/2043	874	755	825
	Ge Capital International Fundi	36164QNA2	4.42%	11/15/2035	300	288	277
	General Dynamics Corp	369550BJ6	4.25%	4/1/2050	540	510	447
	General Dynamics Corp	369550BQ0	2.85%	6/1/2041	910	904	649
	General Dynamics Corp	369550BH0	4.25%	4/1/2040	130	124	114
	General Electric Co	369604BH5	4.50%	3/11/2044	64	61	55
	General Electric Co	36962G3P7	5.88%	1/14/2038	14	15	14
	General Mills Inc	370334CP7	3.00%	2/1/2051	149	130	94
	General Motors Co	37045VAF7	6.25%	10/2/2043	195	188	193
	General Motors Co	37045VAK6	6.60%	4/1/2036	293	302	308
	General Motors Co	37045VAP5	5.15%	4/1/2038	809	747	745
	George Washington University/T	372546AU5	4.87%	9/15/2045	177	242	163
	George Washington University/T	372546AW1	4.13%	9/15/2048	250	234	204
	Georgetown University/The	37310PAB7	5.22%	10/1/2118	207	207	181
	Georgetown University/The	37310PAC5	4.32%	4/1/2049	218	238	181
	Georgetown University/The	37310PAD3	2.94%	4/1/2050	29	29	19
	Georgia Power Co	373334JW2	4.30%	3/15/2042	724	892	616
	Gilead Sciences Inc	375558BA0	4.50%	2/1/2045	360	319	309
	Glp Capital Lp / Glp Financing	361841AU3	6.25%	9/15/2054	79	82	79
	Goldman Sachs Group Inc/The	38141GFD1	6.75%	10/1/2037	1,748	2,588	1,879
	Goldman Sachs Group Inc/The	38141GGM0	6.25%	2/1/2041	160	245	169
	Goldman Sachs Group Inc/The	38141GXA7	4.41%	4/23/2039	1,534	1,880	1,354
	Goldman Sachs Group Inc/The	38141GYK4	2.91%	7/21/2042	1,237	1,163	860
	Goldman Sachs Group Inc/The	38141GZN7	3.44%	2/24/2043	41	32	31
	Hackensack Meridian Health Inc	404530AD9	2.88%	9/1/2050	141	141	89
	Hartford Insurance Group Inc/T	416518AD0	2.90%	9/15/2051	184	124	115
	Hca Inc	404119BZ1	5.25%	6/15/2049	1,194	1,033	1,035
	Hca Inc	404119BV0	5.50%	6/15/2047	869	1,037	792
	Hca Inc	404119BY4	5.13%	6/15/2039	1,322	1,615	1,205
	Hca Inc	404119CL1	4.63%	3/15/2052	1,404	1,196	1,094
	Hca Inc	404119CV9	6.00%	4/1/2054	979	978	934
	Hca Inc	404119CW7	6.10%	4/1/2064	840	836	802
	Hershey Co/The	427866BB3	3.13%	11/15/2049	320	360	213
	Hershey Co/The	427866BG2	2.85%	6/1/2050	105	105	63
	Hess Corp	42809HAD9	5.80%	2/15/2041	1,050	1,243	1,038
	Hess Corp	42809HAA0	5.80%	4/1/2047	61	77	61
	Hoag Memorial Hospital Presbyt	43371HAA1	3.80%	7/15/2052	124	124	94
	Home Depot Inc/The	437076BH4	4.25%	4/1/2046	1,367	1,392	1,141
	Home Depot Inc/The	437076BS0	3.90%	6/15/2047	426	409	334
	Home Depot Inc/The	437076BA9	4.20%	4/1/2043	359	426	304
	Home Depot Inc/The	437076CC4	3.30%	4/15/2040	2,491	2,779	1,943
	Home Depot Inc/The	437076CG5	2.38%	3/15/2051	521	461	295

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(dollar amounts in thousands)

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	Home Depot Inc/The	437076AV4	5.95%	4/1/2041	12	13	13	
	Home Depot Inc/The	437076BD3	4.88%	2/15/2044	95	92	87	
	Home Depot Inc/The	437076BX9	4.50%	12/6/2048	31	28	27	
	Home Depot Inc/The	437076DG4	5.40%	6/25/2064	368	369	353	
	Honeywell International Inc	438516CA2	2.80%	6/1/2050	42	28	26	
	Honeywell International Inc	438516CT1	5.25%	3/1/2054	373	372	350	
	Honeywell International Inc	438516CU8	5.35%	3/1/2064	475	482	446	
	Hormel Foods Corp	440452AJ9	3.05%	6/3/2051	77	67	50	
	Hsbc Holdings Plc	404280DL0	6.50%	5/2/2036	860	1,094	880	
	Hsbc Holdings Plc	404280DM8	6.50%	9/15/2037	880	1,113	899	
	Ibm International Capital Pte	449276AF1	5.25%	2/5/2044	1,250	1,207	1,185	
	Ibm International Capital Pte	449276AG9	5.30%	2/5/2054	2,326	2,303	2,149	
	Idaho Power Co	45138LBF9	4.20%	3/1/2048	150	187	119	
	Idaho Power Co	45138LBH5	5.50%	3/15/2053	10	10	10	
	Idaho Power Co	45138LBJ1	5.80%	4/1/2054	140	139	140	
	Indiana Michigan Power Co	454889AQ9	4.55%	3/15/2046	300	309	254	
	Indiana Michigan Power Co	454889AV8	5.63%	4/1/2053	385	401	376	
	Indiana University Health Inc	455170AB6	2.85%	11/1/2051	200	200	125	
	Inova Health System Foundation	45791GAA0	4.07%	5/15/2052	79	79	63	
	Intel Corp	458140AV2	4.10%	5/19/2046	595	458	423	
	Intel Corp	458140AK6	4.80%	10/1/2041	515	458	431	
	Intel Corp	458140BL3	4.60%	3/25/2040	9	8	7	
	Intel Corp	458140CC2	5.05%	8/5/2062	552	476	431	
	Intel Corp	458140CH1	5.63%	2/10/2043	46	44	42	
	Intel Corp	458140CK4	5.90%	2/10/2063	531	515	480	
	Intel Corp	458140AY6	4.10%	5/11/2047	398	297	283	
	Intel Corp	458140BM1	4.75%	3/25/2050	205	168	159	
	Intel Corp	458140BW9	3.05%	8/12/2051	504	326	288	
	Intel Corp	458140BX7	3.20%	8/12/2061	84	55	46	
	Intel Corp	458140CB4	4.90%	8/5/2052	260	220	206	
	Intel Corp	458140CM0	5.60%	2/21/2054	342	341	300	
	Interest Receivable	0	0.00%	1/0/1900	-	6,093	6,093	
	Intercontinental Exchange Inc	45866FAH7	4.25%	9/21/2048	456	490	367	
	Intercontinental Exchange Inc	45866FAL8	3.00%	6/15/2050	210	160	134	
	Intercontinental Exchange Inc	45866FAP9	2.65%	9/15/2040	1,082	855	755	
	Intercontinental Exchange Inc	45866FAY0	5.20%	6/15/2062	664	631	604	
	International Business Machine	459200KB6	4.15%	5/15/2039	1,332	1,262	1,146	
	International Business Machine	459200KC4	4.25%	5/15/2049	912	854	733	
	International Business Machine	459200KK6	2.85%	5/15/2040	840	722	599	
	International Business Machine	459200KP5	3.43%	2/9/2052	1,145	1,091	782	
	International Business Machine	459200KV2	4.90%	7/27/2052	171	169	152	
	International Business Machine	459200AP6	7.13%	12/1/2096	16	21	20	
	International Business Machine	459200HF1	4.00%	6/20/2042	98	82	80	
	International Business Machine	459200JH5	4.70%	2/19/2046	292	281	254	
	International Business Machine	459200KZ3	5.10%	2/6/2053	100	100	92	
	Interpublic Group Of Cos Inc/T	460690BS8	3.38%	3/1/2041	555	459	410	
	Interstate Power And Light Co	461070AN4	3.70%	9/15/2046	510	491	378	
	Intuit Inc	46124HAH9	5.50%	9/15/2053	1,889	1,922	1,853	
	Ishares Jp Morgan Usd Emergi	464288Z81	0.00%	1/0/1900	285	25,327	25,410	
	Jackson Financial Inc	46817MAN7	4.00%	11/23/2051	421	358	291	
	Jbs Usa Holding Lux Sarl/ Jbs	46590XAX4	6.50%	12/1/2052	276	269	281	
	Jbs Usa Holding Lux Sarl/ Jbs	46590XAG9	4.38%	2/2/2052	355	263	268	
	Jefferies Financial Group Inc	472319AM4	6.50%	1/20/2043	280	296	298	
	Johns Hopkins Health System Co	478111AC1	3.84%	5/15/2046	300	314	238	
	Johns Hopkins University	478115AF5	2.81%	1/1/2060	133	133	79	
	Johnson & Johnson	478160BU7	3.55%	3/1/2036	1,773	1,920	1,549	
	Johnson & Johnson	478160CF9	3.63%	3/3/2037	1,088	1,256	944	
	Johnson & Johnson	478160CM4	3.50%	1/15/2048	21	17	16	
	Johnson & Johnson	478160AT1	5.85%	7/15/2038	95	101	101	
	Johnson & Johnson	478160CG7	3.75%	3/3/2047	166	144	131	
	Johnson & Johnson	478160CT9	2.45%	9/1/2060	50	31	27	
	Johnson & Johnson	478160CX0	5.25%	6/1/2054	671	670	657	
	Jpmorgan Chase & Co	46625HJB7	5.60%	7/15/2041	1,299	1,845	1,312	
	Jpmorgan Chase & Co	46647PBM7	3.11%	4/22/2041	209	217	155	
	Jpmorgan Chase & Co	46647PBV7	2.53%	11/19/2041	694	445	471	
	Jpmorgan Chase & Co	46647PCU8	2.96%	1/25/2033	908	757	785	
	Jpmorgan Chase & Co	46647PDH6	4.91%	7/25/2033	795	795	777	
	Jpmorgan Chase & Co	46647PCD6	3.16%	4/22/2042	234	167	172	
	Jpmorgan Chase & Co	46647PDY9	6.25%	10/23/2034	115	115	122	
	Jpmorgan Chase & Co	46647PEC6	5.34%	1/23/2035	980	988	976	
	Kaiser Foundation Hospitals	48305QAE3	3.27%	11/1/2049	690	688	479	
	Kaiser Foundation Hospitals	48305QAF0	2.81%	6/1/2041	201	201	142	
	Kaiser Foundation Hospitals	48305QAG8	3.00%	6/1/2051	387	351	252	
	Kellanova	487836CA4	5.75%	5/16/2054	465	464	465	
	Kimberly-Clark Corp	494368BV4	3.20%	7/30/2046	200	167	141	
	Kimberly-Clark Corp	494368BC6	6.63%	8/1/2037	279	323	316	
	Kimberly-Clark Corp	494368BW2	3.90%	5/4/2047	163	133	127	
	Kinder Morgan Energy Partners	494550BH8	6.38%	3/1/2041	636	805	650	
	Kinder Morgan Energy Partners	494550BU9	5.50%	3/1/2044	571	684	529	
	Kinder Morgan Energy Partners	28370TAF6	4.70%	11/1/2042	63	54	53	
	Kinder Morgan Energy Partners	494550BF2	6.55%	9/15/2040	85	90	88	
	Kinder Morgan Inc	49456BAT8	3.60%	2/15/2051	710	500	480	
	Kinder Morgan Inc	28368EAE6	7.75%	1/15/2032	6	7	7	
	Kinder Morgan Inc	49456BBA8	5.95%	8/1/2054	415	413	406	
	Kla Corp	482480AJ9	3.30%	3/1/2050	779	620	539	
	Kla Corp	482480AM2	4.95%	7/15/2052	164	163	149	

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	Kla Corp	482480AN0	5.25%	7/15/2062	376	393	353	
	Kroger Co/The	501044DK4	4.65%	1/15/2048	238	298	199	
	Kroger Co/The	501044DX6	5.65%	9/15/2064	453	451	427	
	Lam Research Corp	512807AW8	2.88%	6/15/2050	104	74	66	
	Lam Research Corp	512807AX6	3.13%	6/15/2060	171	116	105	
	Leland Stanford Junior Univers	85440KAA2	3.65%	5/1/2048	150	175	116	
	Leland Stanford Junior Univers	85440KAD6	2.41%	6/1/2050	170	170	101	
	Lockheed Martin Corp	539830BD0	3.80%	3/1/2045	1,382	1,410	1,090	
	Lockheed Martin Corp	539830BN8	4.09%	9/15/2052	1,143	1,147	905	
	Lockheed Martin Corp	539830BB4	4.07%	12/15/2042	101	108	84	
	Lockheed Martin Corp	539830BQ1	2.80%	6/15/2050	438	411	275	
	Lockheed Martin Corp	539830BS7	4.15%	6/15/2053	1,563	1,493	1,251	
	Lockheed Martin Corp	539830BT5	4.30%	6/15/2062	598	576	474	
	Lockheed Martin Corp	539830BX6	5.70%	11/15/2054	390	409	397	
	Lockheed Martin Corp	539830BY4	5.90%	11/15/2063	123	128	129	
	Lockheed Martin Corp	539830CB3	5.20%	2/15/2055	195	194	184	
	Lockheed Martin Corp	539830BK4	4.50%	5/15/2036	341	345	320	
	Lockheed Martin Corp	539830CE7	5.20%	2/15/2064	1,107	1,117	1,029	
	Louisville Gas And Electric Co	546676AY3	4.25%	4/1/2049	550	608	437	
	Lowe'S Cos Inc	548661DN4	3.70%	4/15/2046	844	799	625	
	Lowe'S Cos Inc	548661DQ7	4.05%	5/3/2047	313	358	243	
	Lowe'S Cos Inc	548661DV6	5.00%	4/15/2040	870	1,091	814	
	Lowe'S Cos Inc	548661EJ2	4.25%	4/1/2052	87	70	68	
	Lowe'S Cos Inc	548661EN3	5.80%	9/15/2062	687	702	665	
	Lyb International Finance Bv	50247VAB5	5.25%	7/15/2043	41	35	37	
	Lyb International Finance Iii	50249AAH6	3.38%	10/1/2040	1,660	1,453	1,212	
	Marathon Petroleum Corp	56585AAF9	6.50%	3/1/2041	959	1,048	994	
	Marathon Petroleum Corp	56585ABE1	4.50%	4/1/2048	81	63	63	
	Marathon Petroleum Corp	56585AAJ1	5.00%	9/15/2054	13	11	11	
	Markel Group Inc	570535AV6	4.15%	9/17/2050	447	499	340	
	Markel Group Inc	570535AX2	3.45%	5/7/2052	810	645	539	
	Marsh & McLennan Cos Inc	571748BC5	4.35%	1/30/2047	528	621	441	
	Marsh & McLennan Cos Inc	571748BH4	4.75%	3/15/2039	761	999	705	
	Marsh & McLennan Cos Inc	571748BQ4	2.90%	12/15/2051	45	43	28	
	Marsh & McLennan Cos Inc	571748BT8	5.45%	3/15/2053	690	686	667	
	Marsh & McLennan Cos Inc	571748CD2	5.40%	3/15/2055	625	622	600	
	Martin Marietta Materials Inc	573284AU0	4.25%	12/15/2047	486	406	391	
	Martin Marietta Materials Inc	573284BB1	5.50%	12/1/2054	2,170	2,145	2,050	
	Mass General Brigham Inc	70213HA8	3.19%	7/1/2049	350	385	238	
	Massachusetts Institute Of Tec	575718AB7	4.68%	7/1/2114	500	586	424	
	Massachusetts Institute Of Tec	575718AJ0	3.07%	4/1/2052	527	506	354	
	Mastercard Inc	57636QAK0	3.95%	2/26/2048	950	970	762	
	Mastercard Inc	57636QAL8	3.65%	6/1/2049	355	377	268	
	Mastercard Inc	57636QAG7	3.85%	3/26/2050	625	790	484	
	Mayo Clinic	578454AF7	3.20%	11/15/2061	267	267	172	
	Mcdonald'S Corp	58013MFC3	4.45%	3/1/2047	1,342	1,473	1,128	
	Mcdonald'S Corp	58013MFH2	4.45%	9/1/2048	259	329	216	
	Mcdonald'S Corp	58013MFT6	5.15%	9/9/2052	245	244	224	
	Mdc Holdings Inc	552676AQ1	6.00%	1/15/2043	242	205	241	
	Medstar Health Inc	58506YAS1	3.63%	8/15/2049	79	79	57	
	Memorial Health Services	58601VAC6	3.45%	11/1/2049	200	205	142	
	Memorial Sloan-Kettering Cance	586054AB4	4.13%	7/1/2052	300	338	243	
	Merck & Co Inc	58933YBF1	2.75%	12/10/2051	1,094	949	664	
	Merck & Co Inc	58933YBG9	2.90%	12/10/2061	1,260	1,110	724	
	Merck & Co Inc	58933YAT2	3.70%	2/10/2045	414	459	321	
	Merck & Co Inc	58933YAV5	4.00%	3/7/2049	389	393	305	
	Merck & Co Inc	58933YBA2	2.35%	6/24/2040	52	48	35	
	Merck & Co Inc	58933YBB0	2.45%	6/24/2050	290	256	167	
	Merck & Co Inc	589331AS6	3.60%	9/15/2042	49	41	38	
	Merck & Co Inc	58933YBL8	4.90%	5/17/2044	435	430	402	
	Merck & Co Inc	58933YBN4	5.15%	5/17/2063	270	270	247	
	Merck Sharp & Dohme Corp	589331AM9	5.75%	11/15/2036	5	5	5	
	Meta Platforms Inc	30303M8J4	4.45%	8/15/2052	1,631	1,462	1,377	
	Meta Platforms Inc	30303M8K1	4.65%	8/15/2062	2,085	1,863	1,776	
	Meta Platforms Inc	30303M8Q8	5.60%	5/15/2053	710	704	711	
	Meta Platforms Inc	30303M8R6	5.75%	5/15/2063	470	465	475	
	Meta Platforms Inc	30303M8V7	5.40%	8/15/2054	1,712	1,763	1,659	
	Meta Platforms Inc	30303M8W5	5.55%	8/15/2064	832	869	815	
	Methodist Hospital/The	591539AA9	2.71%	12/1/2050	143	143	88	
	Metlife Inc	59156RBN7	4.05%	3/1/2045	117	114	94	
	Metlife Inc	59156RCC0	5.00%	7/15/2052	801	865	726	
	Micron Technology Inc	595112BU6	3.48%	11/1/2051	269	182	182	
	Micron Technology Inc	595112BT9	3.37%	11/1/2041	647	479	473	
	Microsoft Corp	594918CC6	2.53%	6/1/2050	283	260	175	
	Microsoft Corp	594918CD4	2.68%	6/1/2060	2,570	2,508	1,511	
	Microsoft Corp	594918CF9	3.04%	3/17/2062	1,680	1,379	1,076	
	Microsoft Corp	594918BU7	3.95%	8/8/2056	16	14	13	
	Midamerican Energy Co	595620AS4	3.65%	8/1/2048	450	488	334	
	Midamerican Energy Co	595620AY1	5.85%	9/15/2054	360	356	367	
	Mississippi Power Co	605417BZ6	4.25%	3/15/2042	462	469	385	
	Mondelez International Inc	609207AW5	2.63%	9/4/2050	49	32	29	
	Moody'S Corp	615369AT2	3.25%	5/20/2050	4	3	3	
	Moody'S Corp	615369AV7	2.75%	8/19/2041	697	511	482	
	Moody'S Corp	615369AX3	3.10%	11/29/2061	181	115	108	
	Moody'S Corp	615369AE5	5.25%	7/15/2044	68	69	64	
	Moody'S Corp	615369AQ8	4.88%	12/17/2048	97	92	86	

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(dollar amounts in thousands)

EIN: 91-0470860

Plan: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value				(d) Cost	(e) Current Value
*	Morgan Stanley	6174468Y8	2.80%	1/25/2052	1,517	1,106	928
*	Morgan Stanley	61772BAC7	3.22%	4/22/2042	1,584	1,296	1,174
*	Morgan Stanley	61747YFB6	5.95%	1/19/2038	855	855	857
*	Morgan Stanley	61747YFG5	5.42%	7/21/2034	361	367	359
	Motorola Solutions Inc	620076BE8	5.50%	9/1/2044	330	418	318
	Motorola Solutions Inc	620076BZ1	5.40%	4/15/2034	1,600	1,598	1,600
	Mount Sinai Hospital/The	623115AE2	3.74%	7/1/2049	280	280	184
	Mplx Lp	55336VAN0	4.70%	4/15/2048	1,548	1,604	1,270
	Mplx Lp	55336VAL4	5.20%	3/1/2047	214	246	191
	Mplx Lp	55336VAM2	4.50%	4/15/2038	2,935	2,870	2,559
	Mplx Lp	55336VAT7	5.50%	2/15/2049	788	882	724
	Mplx Lp	55336VBP4	5.20%	12/1/2047	800	958	708
	Mplx Lp	55336VBW9	5.65%	3/1/2053	413	412	386
	Mplx Lp	55336VBT6	4.95%	3/14/2052	126	109	106
	Multicare Health System	62548LAA0	2.80%	8/15/2050	37	37	22
	Mylan Inc	628530BJ5	5.20%	4/15/2048	3	2	2
	Mymichigan Health	597861AA1	3.41%	6/1/2050	70	70	49
	Nasdaq Inc	63111XAE1	2.50%	12/21/2040	1,375	1,104	924
	Nasdaq Inc	631103AM0	3.95%	3/7/2052	461	402	342
	Nasdaq Inc	63111XAK7	5.95%	8/15/2053	1,312	1,399	1,325
	Nasdaq Inc	63111XAL5	6.10%	6/28/2063	48	53	49
	National Rural Utilities Coope	637432NT8	4.30%	3/15/2049	300	327	243
	Netflix Inc	64110LBA3	5.40%	8/15/2054	400	399	391
	New York And Presbyterian Hosp	649322AA2	4.02%	8/1/2045	550	639	450
	New York And Presbyterian Hosp	649322AF1	3.95%	8/1/2119	46	46	31
	Nextera Energy Capital Holding	65339KCA6	3.00%	1/15/2052	90	90	56
	Nextera Energy Capital Holding	65339KCC1	5.25%	2/28/2053	270	261	248
	Nike Inc	654106AE3	3.88%	11/1/2045	128	101	101
	Nisource Inc	65473QBF9	4.38%	5/15/2047	950	945	778
	Nnn Reit Inc	637417AR7	3.00%	4/15/2052	798	539	485
	Nokia Oyj	654902AC9	6.63%	5/15/2039	58	59	59
	Norfolk Southern Corp	655844BY3	4.15%	2/28/2048	186	234	148
	Norfolk Southern Corp	655844CJ5	4.10%	5/15/2121	297	316	206
	Northeastern University	664675AT2	2.89%	10/1/2050	87	87	58
	Northern States Power Co/Mn	665772CQ0	3.60%	9/15/2047	366	367	271
	Northern States Power Co/Mn	665772CS6	2.60%	6/1/2051	542	484	324
	Northern States Power Co/Mn	665772CR8	2.90%	3/1/2050	9	6	6
	Northern States Power Co/Wi	665789BC6	5.65%	6/15/2054	280	279	280
	Northrop Grumman Corp	666807BP6	4.03%	10/15/2047	182	194	143
	Northrop Grumman Corp	666807BT8	5.15%	5/1/2040	912	1,062	873
	Northwell Healthcare Inc	667274AC8	4.26%	11/1/2047	500	540	400
	Northwestern Corp	668074AU1	4.18%	11/15/2044	100	118	80
	Northwestern University	668444AS1	2.64%	12/1/2050	647	617	402
	Novant Health Inc	66988AAG9	2.64%	11/1/2036	90	90	69
	Novant Health Inc	66988AAH7	3.17%	11/1/2051	100	106	66
	Novant Health Inc	66988AAJ3	3.32%	11/1/2061	113	113	72
	Novartis Capital Corp	66989HAS7	2.75%	8/14/2050	859	704	546
	Nstar Electric Co	67021CAQ0	3.10%	6/1/2051	170	168	111
	Nstar Electric Co	67021CAT4	4.95%	9/15/2052	65	65	58
	Nucor Corp	670346AW5	3.85%	4/1/2052	139	130	103
	Nxp Bv / Nxp Funding Llc / Nxp	62954HAL2	3.13%	2/15/2042	825	816	575
	Occidental Petroleum Corp	674599DF9	6.45%	9/15/2036	712	733	730
	Occidental Petroleum Corp	674599DJ1	6.20%	3/15/2040	170	171	168
	Occidental Petroleum Corp	674599EM3	6.05%	10/1/2054	86	83	82
	Oglethorpe Power Corp	677050AN6	5.05%	10/1/2048	150	156	132
	Oglethorpe Power Corp	677050AS5	4.50%	4/1/2047	470	430	385
	Oglethorpe Power Corp	677050AU0	6.20%	12/1/2053	130	128	134
	Ohio Edison Co	677347CE4	6.88%	7/15/2036	430	544	474
	Ohio Power Co	677415CR0	4.00%	6/1/2049	50	50	38
	Ohiohealth Corp	67777JAK4	3.04%	11/15/2050	96	96	65
	Ohiohealth Corp	67777JAM0	2.83%	11/15/2041	146	146	103
	Oklahoma Gas And Electric Co	678858BR1	4.15%	4/1/2047	250	249	197
	Oklahoma Gas And Electric Co	678858BY6	5.60%	4/1/2053	35	36	34
	Old Republic International Cor	680223AL8	3.85%	6/1/2051	660	672	465
	Oncor Electric Delivery Co Llc	68233JBG8	4.10%	11/15/2048	1,300	1,259	1,029
	Oncor Electric Delivery Co Llc	68233JCM4	4.95%	9/15/2052	85	85	76
	One Gas Inc	68235PAG3	4.50%	11/1/2048	300	320	250
	Oneok Inc	682680AT0	4.95%	7/13/2047	688	747	583
	Oneok Inc	682680AV5	5.20%	7/15/2048	27	25	24
	Oneok Inc	682680AN3	6.00%	6/15/2035	758	796	776
	Oneok Inc	682680AZ6	4.45%	9/1/2049	26	21	20
	Oneok Inc	682680BC6	4.50%	3/15/2050	4	3	3
	Oneok Inc	682680BF9	7.15%	1/15/2051	23	26	25
	Oneok Inc	682680BV4	5.15%	10/15/2043	44	41	39
	Oneok Inc	682680BX0	4.25%	9/15/2046	6	5	5
	Oneok Inc	682680BZ5	4.85%	2/1/2049	31	27	26
	Oneok Inc	682680CA9	3.95%	3/1/2050	1,704	1,749	1,231
	Oneok Partners Lp	68268NAD5	6.85%	10/15/2037	134	170	144
	Oneok Partners Lp	68268NAG8	6.13%	2/1/2041	264	305	263
	Oneok Partners Lp	68268NAM5	6.20%	9/15/2043	450	551	449
	Oneok Partners Lp	68268NAC7	6.65%	10/1/2036	82	89	87
	Oracle Corp	68389XB1	4.13%	5/15/2045	560	583	442
	Oracle Corp	68389XBQ7	4.00%	11/15/2047	697	703	532
	Oracle Corp	68389XBY0	3.85%	4/1/2060	692	729	476
	Oracle Corp	68389XAH8	6.13%	7/8/2039	700	1,056	725
	Oracle Corp	68389XAM7	5.38%	7/15/2040	350	493	337

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(dollar amounts in thousands)

EIN: 91-0470860

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	Oracle Corp	68389XAV7	4.30%	7/8/2034	400	498	368
	Oracle Corp	68389XBH7	3.85%	7/15/2036	1,792	2,008	1,536
	Oracle Corp	68389XBJ3	4.00%	7/15/2046	636	582	490
	Oracle Corp	68389XBP9	3.80%	11/15/2037	520	595	435
	Oracle Corp	68389XBW4	3.60%	4/1/2040	1,225	1,170	959
	Oracle Corp	68389XBZ7	3.65%	3/25/2041	854	848	667
	Oracle Corp	68389XCK9	6.90%	11/9/2052	978	981	1,098
	Oracle Corp	68389XCA1	3.95%	3/25/2051	1,079	794	800
	Oracle Corp	68389XC89	4.10%	3/25/2061	290	208	209
	Oracle Corp	68389XCQ6	5.55%	2/6/2053	535	532	507
	Oracle Corp	68389XAW5	4.50%	7/8/2044	208	175	176
	Otis Worldwide Corp	68902VAL1	3.11%	2/15/2040	400	314	299
	Pacific Gas And Electric Co	694308JJ7	3.50%	8/1/2050	34	24	23
	Pacific Gas And Electric Co	694308JN8	4.95%	7/1/2050	685	811	594
	Pacific Gas And Electric Co	694308JQ1	4.50%	7/1/2040	1,180	1,278	1,020
	Pacific Gas And Electric Co	694308JU2	4.20%	6/1/2041	300	302	245
	Pacific Gas And Electric Co	694308HY6	3.95%	12/1/2047	620	526	464
	Pacific Gas And Electric Co	694308KD8	5.25%	3/1/2052	200	164	179
	Pacific Gas And Electric Co	694308KH9	6.75%	1/15/2053	350	368	382
	Pacific Gas And Electric Co	694308KK2	6.70%	4/1/2053	205	214	222
	Pacificorp	695114CZ9	5.35%	12/1/2053	440	412	405
	Pacificorp	695114DA3	5.50%	5/15/2054	575	545	538
	Pacificorp	695114CL0	6.00%	1/15/2039	234	246	239
	Pacificorp	695114DE5	5.80%	1/15/2055	415	413	404
	Packaging Corp Of America	695156AV1	4.05%	12/15/2049	302	254	232
	Packaging Corp Of America	695156AW9	3.05%	10/1/2051	168	117	108
	Paramount Global	124857AN3	4.60%	1/15/2045	115	86	84
	Parker-Hannifin Corp	701094AL8	4.10%	3/1/2047	635	524	510
	Parker-Hannifin Corp	701094AP9	4.00%	6/14/2049	474	386	371
	Parker-Hannifin Corp	70109HAM7	4.20%	11/21/2034	17	17	16
	Parker-Hannifin Corp	70109HAN5	4.45%	11/21/2044	113	101	97
	Paypal Holdings Inc	70450YAO6	5.50%	6/1/2054	310	321	303
	Peacehealth Obligated Group	70462GAC2	3.22%	11/15/2050	185	185	118
	Peco Energy Co	693304AS6	4.15%	10/1/2044	100	111	83
	Peco Energy Co	693304AW7	3.90%	3/1/2048	950	1,051	738
	Peco Energy Co	693304AX5	3.00%	9/15/2049	700	674	457
	Peco Energy Co	693304BC0	2.85%	9/15/2051	130	130	81
	Pepsico Inc	713448CQ9	4.25%	10/22/2044	410	492	349
	Pepsico Inc	713448DD7	4.45%	4/14/2046	857	949	741
	Pepsico Inc	713448CC0	3.60%	8/13/2042	1,045	1,232	817
	Pepsico Inc	713448FG8	2.75%	10/21/2051	2,060	1,953	1,287
	Pepsico Inc	713448FN3	4.20%	7/18/2052	37	36	30
	Pepsico Inc	713448FF0	2.63%	10/21/2041	407	296	283
	Pepsico Inc	713448FT0	4.65%	2/15/2053	210	210	184
	Pepsico Inc	713448BS6	4.88%	11/1/2040	35	35	33
	Pepsico Inc	713448DP0	3.45%	10/6/2046	2	2	1
	Pepsico Inc	713448EU8	3.63%	3/19/2050	2	2	1
	Pepsico Inc	713448EV6	3.88%	3/19/2060	3	2	2
	Pfizer Inc	717081EJ8	4.10%	9/15/2038	228	285	199
	Philip Morris International In	718172AC3	6.38%	5/16/2038	1,797	2,132	1,930
	Philip Morris International In	718172AM1	4.38%	11/15/2041	200	215	170
	Philip Morris International In	718172AP4	4.50%	3/20/2042	1,617	1,666	1,403
	Philip Morris International In	718172AU3	3.88%	8/21/2042	1,001	884	792
	Philip Morris International In	718172BD0	4.88%	11/15/2043	45	38	40
	Phillips 66 Co	718547AW2	5.65%	6/15/2054	439	440	415
	Piedmont Healthcare Inc	72014TAD1	2.72%	1/1/2042	69	69	47
	Piedmont Healthcare Inc	72014TAE9	2.86%	1/1/2052	53	53	33
	Piedmont Natural Gas Co Inc	720186AM7	3.35%	6/1/2050	150	156	99
	Piedmont Natural Gas Co Inc	720186AP0	5.05%	5/15/2052	200	205	176
	Plains All American Pipeline L	72650RBA9	5.15%	6/1/2042	34	31	30
	Ppl Electric Utilities Corp	69351UAV5	4.15%	6/15/2048	420	427	340
	President And Fellows Of Harva	740816AP8	2.52%	10/15/2050	414	418	250
	Principal Financial Group Inc	74251VAJ1	4.35%	5/15/2043	21	17	18
	Principal Financial Group Inc	74251VAU6	5.50%	3/15/2053	73	72	70
	Progress Energy Inc	743263AP0	6.00%	12/1/2039	400	488	405
	Progressive Corp/The	743315AX1	3.95%	3/26/2050	337	346	261
	Progressive Corp/The	743315BA0	3.70%	3/15/2052	1,345	1,208	995
	Progressive Corp/The	743315AQ6	3.70%	1/26/2045	237	195	182
	Prologis Lp	74340XCC3	3.05%	3/1/2050	3	2	2
	Prologis Lp	74340XCF6	5.25%	6/15/2053	315	313	294
	Prologis Lp	74340XBP5	3.00%	4/15/2050	9	6	6
	Prologis Lp	74340XBQ3	2.13%	10/15/2050	4	2	2
	Providence St Joseph Health Ob	743756AE8	3.93%	10/1/2048	150	158	113
	Providence St Joseph Health Ob	743820AB8	2.70%	10/1/2051	215	215	124
	Prudential Financial Inc	74432QCF0	3.70%	3/13/2051	87	70	63
	Prudential Financial Inc	744320AY8	3.91%	12/7/2047	375	301	286
	Prudential Financial Inc	744320BA9	3.94%	12/7/2049	69	56	52
	Prudential Financial Inc	744320AQ8	5.70%	12/14/2036	531	561	545
	Prudential Financial Inc	74432QBD6	6.63%	12/1/2037	94	106	103
	Prudential Financial Inc	74432QBN4	6.63%	6/21/2040	1	1	1
	Prudential Financial Inc	74432QCA1	4.60%	5/15/2044	20	19	17
	Prudential Financial Inc	74432QCD5	4.42%	3/27/2048	37	32	31
	Prudential Financial Inc	74432QCE3	4.35%	2/25/2050	34	31	28
	Prudential Financial Inc	74432QCJ2	3.00%	3/10/2040	70	53	52
	Public Service Co Of Colorado	744448CQ2	4.10%	6/15/2048	300	305	234
	Public Service Co Of Colorado	744448CR0	4.05%	9/15/2049	200	211	153

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024
(dollar amounts in thousands)
EIN: 91-0470860
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(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value				(d) Cost	(e) Current Value
	Public Service Co Of Colorado	744448CY5	5.25%	4/1/2053	250	246	232
	Public Service Co Of New Hamps	744482BM1	3.60%	7/1/2049	200	208	146
	Public Service Co Of New Hamps	744482BP4	5.15%	1/15/2053	100	106	93
	Public Service Electric And Ga	74456QBT2	3.60%	12/1/2047	500	470	369
	Public Service Electric And Ga	74456QBV7	4.05%	5/1/2048	500	507	398
	Public Service Electric And Ga	74456QBZ8	3.85%	5/1/2049	500	530	384
	Public Service Electric And Ga	74456QCR5	5.45%	3/1/2054	70	70	68
	Public Storage Operating Co	74460WAG2	5.10%	8/1/2033	215	215	214
	Public Storage Operating Co	74460WAH0	5.35%	8/1/2053	833	852	793
	Puget Sound Energy Inc	745332CG9	4.30%	5/20/2045	100	113	82
	Puget Sound Energy Inc	745332CH7	4.22%	6/15/2048	650	684	521
	Puget Sound Energy Inc	745332CK0	2.89%	9/15/2051	225	191	138
	Qualcomm Inc	747525AK9	4.80%	5/20/2045	947	1,026	857
	Qualcomm Inc	747525AV5	4.30%	5/20/2047	1,228	1,093	1,016
	Qualcomm Inc	747525BT9	6.00%	5/20/2053	1,457	1,568	1,524
	Qualcomm Inc	747525AJ2	4.65%	5/20/2035	256	257	248
	Qualcomm Inc	747525BJ1	3.25%	5/20/2050	301	210	205
	Qualcomm Inc	747525BR3	4.50%	5/20/2052	480	420	403
	Quanta Services Inc	74762EAJ1	3.05%	10/1/2041	580	543	408
	Rady Children'S Hospital-San D	75063MAA5	3.15%	8/15/2051	72	72	48
	Raymond James Financial Inc	754730AF6	4.95%	7/15/2046	15	14	13
	Raymond James Financial Inc	754730AH2	3.75%	4/1/2051	1,718	1,523	1,246
	Realty Income Corp	756109CQ5	5.38%	9/1/2054	150	148	143
	Regeneron Pharmaceuticals Inc	75886FAF4	2.80%	9/15/2050	2,386	2,078	1,409
	Republic Services Inc	760759BA7	2.38%	3/15/2033	735	716	595
	Republic Services Inc	760759AN0	5.70%	5/15/2041	255	265	255
	Republic Services Inc	760759AW0	3.05%	3/1/2050	130	89	88
	Reynolds American Inc	761713AZ9	6.15%	9/15/2043	200	226	198
	Reynolds American Inc	761713BA3	5.70%	8/15/2035	230	254	231
	Reynolds American Inc	761713BB1	5.85%	8/15/2045	1,320	1,324	1,259
	Reynolds American Inc	761713AT3	7.25%	6/15/2037	2	2	2
	Rio Tinto Finance Usa Ltd	767201AT3	2.75%	11/2/2051	718	515	439
	Rockefeller Foundation/The	77310VAA2	2.49%	10/1/2050	257	257	156
	Rockwell Automation Inc	773903AM1	2.80%	8/15/2061	143	143	80
	Rpm International Inc	749685AU7	5.25%	6/1/2045	368	344	343
	Rtx Corp	75513ECL3	2.82%	9/1/2051	1,998	1,346	1,214
	Rtx Corp	913017CW7	4.45%	11/16/2038	194	235	173
	Rtx Corp	75513ECP4	3.03%	3/15/2052	245	154	155
	Rtx Corp	75513ECS8	5.38%	2/27/2053	378	388	359
	Rtx Corp	913017BJ7	5.40%	5/1/2035	178	171	178
	S&P Global Inc	78409VAQ7	3.25%	12/1/2049	29	21	20
	S&P Global Inc	78409VBL7	3.70%	3/1/2052	1,396	1,135	1,044
	S&P Global Inc	78409VBM5	3.90%	3/1/2062	154	128	115
	Salesforce Inc	79466LAK0	2.70%	7/15/2041	470	336	332
	Salesforce Inc	79466LAL8	2.90%	7/15/2051	163	116	104
	Salesforce Inc	79466LAM6	3.05%	7/15/2061	220	144	136
	San Diego Gas & Electric Co	797440BV5	3.75%	6/1/2047	500	446	375
	San Diego Gas & Electric Co	797440BW3	4.15%	5/15/2048	300	304	239
	San Diego Gas & Electric Co	797440BX1	4.10%	6/15/2049	130	148	102
	San Diego Gas & Electric Co	797440CC6	3.70%	3/15/2052	270	230	195
	San Diego Gas & Electric Co	797440CF9	5.55%	4/15/2054	240	248	233
	Seattle Children'S Hospital	81257VAB7	2.72%	10/1/2050	100	100	62
	Sempra	816851BJ7	4.00%	2/1/2048	590	560	447
	Sempra	816851AP4	6.00%	10/15/2039	230	276	235
	Shell Finance Us Inc	822905AH8	3.75%	9/12/2046	2,035	1,681	1,531
	Shell International Finance Bv	822582AD4	6.38%	12/15/2038	328	384	357
	Shell International Finance Bv	822582CE0	3.13%	11/7/2049	1,436	1,416	947
	Shell International Finance Bv	822582AN2	5.50%	3/25/2040	97	104	97
	Shell International Finance Bv	822582AT9	3.63%	8/21/2042	181	153	141
	Shell International Finance Bv	822582CK6	2.88%	11/26/2041	3	2	2
	Sherwin-Williams Co/The	824348AX4	4.50%	6/1/2047	2,467	2,191	2,077
	Sherwin-Williams Co/The	824348BK1	3.80%	8/15/2049	634	492	465
	Sherwin-Williams Co/The	824348BP0	2.90%	3/15/2052	567	366	345
	Sierra Pacific Power Co	826418BQ7	5.90%	3/15/2054	120	119	120
	Simon Property Group Lp	828807DJ3	3.80%	7/15/2050	803	586	592
	Simon Property Group Lp	828807CL9	4.75%	3/15/2042	120	148	107
	Simon Property Group Lp	828807DV6	5.85%	3/8/2053	260	255	262
	Simon Property Group Lp	828807DX2	6.65%	1/15/2054	610	656	680
	Simon Property Group Lp	828807CE5	6.75%	2/1/2040	65	72	72
	Simon Property Group Lp	828807CZ8	4.25%	11/30/2046	879	748	718
	Simon Property Group Lp	828807DH7	3.25%	9/13/2049	542	389	365
	Snap-On Inc	833034AL5	4.10%	3/1/2048	570	571	459
	Snap-On Inc	833034AM3	3.10%	5/1/2050	709	700	470
	Southern California Edison Co	842400GG2	4.00%	4/1/2047	800	702	616
	Southern California Edison Co	842400GK3	4.13%	3/1/2048	850	831	662
	Southern California Edison Co	842400GT4	3.65%	2/1/2050	290	305	207
	Southern California Edison Co	842400FZ1	4.65%	10/1/2043	650	793	564
	Southern California Edison Co	842400HX4	5.88%	12/1/2053	240	246	239
	Southern California Edison Co	842400JD6	5.75%	4/15/2054	90	89	88
	Southern California Gas Co	842434CY6	5.75%	6/1/2053	150	151	149
	Southern California Gas Co	842434DA7	5.60%	4/1/2054	225	225	221
	Southern Co Gas Capital Corp	8426EPAB4	3.95%	10/1/2046	186	176	144
	Southern Co Gas Capital Corp	8426EPAC2	4.40%	5/30/2047	400	384	329
	Southern Co Gas Capital Corp	8426EPAE8	3.15%	9/30/2051	35	23	23
	Southern Co/The	842587CX3	4.40%	7/1/2046	483	507	400
	Southern Co/The	842587CW5	4.25%	7/1/2036	100	122	90

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024
(dollar amounts in thousands)
EIN: 91-0470860
Plan: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value				(d) Cost	(e) Current Value	
	Southern Copper Corp	84265VAE5	6.75%	4/16/2040	470	505	503	
	Southern Copper Corp	84265VAG0	5.25%	11/8/2042	970	898	877	
	Southern Copper Corp	84265VAJ4	5.88%	4/23/2045	339	334	331	
	Southern Power Co	843646AU4	4.95%	12/15/2046	100	118	88	
	Southwest Gas Corp	845011AB1	4.15%	6/1/2049	300	316	229	
	Southwest Gas Corp	845011AD7	3.18%	8/15/2051	20	20	13	
	Southwestern Electric Power Co	845437BN1	3.90%	4/1/2045	500	501	372	
	Southwestern Electric Power Co	845437BQ4	3.85%	2/1/2048	400	407	288	
	Southwestern Public Service Co	845743BR3	3.70%	8/15/2047	670	625	487	
	Southwestern Public Service Co	845743BS1	4.40%	11/15/2048	350	365	284	
	Spire Missouri Inc	84859DAA5	3.30%	6/1/2051	100	109	67	
	Stanford Health Care	85434VAA6	3.80%	11/15/2048	150	152	115	
	Stanley Black & Decker Inc	854502AJ0	4.85%	11/15/2048	41	37	35	
	Stanley Black & Decker Inc	854502AN1	2.75%	11/15/2050	104	64	60	
	Steel Dynamics Inc	858119BP4	3.25%	10/15/2050	44	38	29	
	Stryker Corp	863667AZ4	2.90%	6/15/2050	490	335	317	
	Sumitomo Mitsui Financial Grou	86562MDQ0	5.84%	7/9/2044	275	275	278	
	Suncor Energy Inc	71644EAJ1	6.80%	5/15/2038	242	262	258	
	Suncor Energy Inc	867229AD8	5.95%	12/1/2034	25	26	26	
	Suncor Energy Inc	867229AE6	6.50%	6/15/2038	290	316	308	
	Suncor Energy Inc	86722TAB8	6.85%	6/1/2039	5	5	5	
	Sutter Health	86944BAE3	4.09%	8/15/2048	100	102	81	
	Sutter Health	86944BAJ2	3.36%	8/15/2050	254	254	179	
	Sysco Corp	871829BN6	6.60%	4/1/2050	615	719	675	
	Sysco Corp	871829BR7	3.15%	12/14/2051	1,005	726	649	
	Sysco Corp	871829BD8	4.50%	4/1/2046	29	26	24	
	Sysco Corp	871829BJ5	3.30%	2/15/2050	4	3	3	
	Tampa Electric Co	875127BF8	4.45%	6/15/2049	400	416	330	
	Tampa Electric Co	875127BG6	3.63%	6/15/2050	100	102	71	
	Tampa Electric Co	875127BC5	4.35%	5/15/2044	100	107	83	
	Tampa Electric Co	875127BJ0	3.45%	3/15/2051	10	8	7	
	Targa Resources Corp	87612GAB7	4.95%	4/15/2052	938	869	792	
	Targa Resources Corp	87612KAC6	6.25%	7/1/2052	253	267	253	
	Targa Resources Corp	87612GAD3	6.50%	2/15/2053	805	867	841	
	Targa Resources Corp	87612GAK7	5.50%	2/15/2035	250	250	246	
	Telefonica Emisiones Sa	87938WAW3	4.90%	3/6/2048	165	184	140	
	Telefonica Emisiones Sa	87938WAC7	7.05%	6/20/2036	350	518	385	
	Telefonica Emisiones Sa	87938WAU7	5.21%	3/8/2047	790	982	704	
	Telefonica Emisiones Sa	87938WAV5	4.67%	3/6/2038	150	177	133	
	Tennessee Gas Pipeline Co Llc	880451AU3	7.63%	4/1/2037	10	12	11	
	Texas Health Resources	882484AC2	2.33%	11/15/2050	230	230	130	
	Texas Instruments Inc	882508BQ6	4.10%	8/16/2052	825	776	651	
	Texas Instruments Inc	882926AA6	5.05%	5/18/2063	165	164	149	
	The Campbell'S Company	134429BH1	4.80%	3/15/2048	129	113	111	
	The Campbell'S Company	134429BK4	3.13%	4/24/2050	9	6	6	
	Thermo Fisher Scientific Inc	883556CM2	2.80%	10/15/2041	685	527	482	
	Time Warner Cable Lic	88732JAJ7	6.55%	5/1/2037	1,010	1,171	976	
	Time Warner Cable Lic	88732JAU2	6.75%	6/15/2039	580	616	569	
	Time Warner Cable Lic	88732JAY4	5.88%	11/15/2040	250	284	224	
	Time Warner Cable Lic	88732JBB3	5.50%	9/1/2041	350	348	298	
	T-Mobile Usa Inc	87264AAX3	4.38%	4/15/2040	1,005	1,137	872	
	T-Mobile Usa Inc	87264ABL8	3.00%	2/15/2041	670	562	478	
	T-Mobile Usa Inc	87264ABN4	3.30%	2/15/2051	1,012	797	669	
	T-Mobile Usa Inc	87264ABY0	3.60%	11/15/2060	536	369	355	
	T-Mobile Usa Inc	87264AAZ8	4.50%	4/15/2050	894	866	734	
	T-Mobile Usa Inc	87264ACT0	3.40%	10/15/2052	2,317	1,851	1,549	
	T-Mobile Usa Inc	87264ACW3	5.65%	1/15/2053	598	594	580	
	T-Mobile Usa Inc	87264ACX1	5.80%	9/15/2062	829	863	801	
	T-Mobile Usa Inc	87264ADD4	6.00%	6/15/2054	282	282	286	
	T-Mobile Usa Inc	87264ADB8	5.75%	1/15/2054	424	447	415	
	T-Mobile Usa Inc	87264ADG7	5.50%	1/15/2055	260	260	245	
	T-Mobile Usa Inc	87264ADN2	5.25%	6/15/2055	1,310	1,307	1,192	
	Totalenergies Capital Sa	89157XAB7	5.49%	4/5/2054	719	719	690	
	Totalenergies Capital Sa	89157XAC5	5.64%	4/5/2064	179	179	171	
	Travelers Cos Inc/The	89417EAK5	4.30%	8/25/2045	300	343	250	
	Travelers Cos Inc/The	89417EAQ2	2.55%	4/27/2050	672	573	397	
	Travelers Cos Inc/The	792860AK4	6.75%	6/20/2036	564	645	629	
	Travelers Cos Inc/The	89417EAH2	5.35%	11/1/2040	46	47	45	
	Trinity Health Corp	896517AA7	3.43%	12/1/2048	180	180	134	
	Trinity Health Corp	896517AB5	2.63%	12/1/2040	83	83	58	
	Trustees Of Princeton Universi	89837LAG0	2.52%	7/1/2050	130	130	81	
	Trustees Of The University Of	91481CAC4	3.61%	2/15/2119	400	435	254	
	Tucson Electric Power Co	898813AR1	4.00%	6/15/2050	290	342	219	
	Tucson Electric Power Co	898813AV2	5.50%	4/15/2053	60	60	57	
	Twdc Enterprises 18 Corp	25468PCP9	4.38%	8/16/2041	49	46	42	
	Uber Technologies Inc	90353TAQ3	5.35%	9/15/2054	135	135	126	
	Umass Memorial Health Care Obl	90407JAA6	5.36%	7/1/2052	64	64	58	
	Union Electric Co	906548CL4	3.65%	4/15/2045	200	212	151	
	Union Electric Co	906548CQ3	3.25%	10/1/2049	100	100	69	
	Union Electric Co	906548CS9	2.63%	3/15/2051	412	260	244	
	Union Electric Co	906548CU4	3.90%	4/1/2052	140	135	107	
	Union Electric Co	906548CW0	5.45%	3/15/2053	251	253	241	
	Union Electric Co	906548CZ3	5.13%	3/15/2055	245	245	225	
	Union Pacific Corp	907818EG9	4.38%	11/15/2065	300	385	227	
	Union Pacific Corp	907818EM6	3.80%	10/1/2051	1,001	937	748	
	Union Pacific Corp	907818FG8	3.84%	3/20/2060	550	520	393	

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024
(dollar amounts in thousands)
EIN: 91-0470860
Plan: 002

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	Union Pacific Corp	907818FL7	3.75%	2/5/2070	538	565
	Union Pacific Corp	907818FN3	2.97%	9/16/2062	1,062	980
	Union Pacific Corp	907818FT0	3.20%	5/20/2041	638	581
	Union Pacific Corp	907818FW3	2.95%	3/10/2052	986	891
	Union Pacific Corp	907818FY9	3.38%	2/14/2042	648	561
	Union Pacific Corp	907818GA0	3.85%	2/14/2072	95	92
	Union Pacific Corp	907818EF1	4.05%	11/15/2045	50	41
	Union Pacific Corp	907818EJ3	4.05%	3/1/2046	14	11
	Union Pacific Corp	907818EN4	4.00%	4/15/2047	1	1
	Union Pacific Corp	907818FE3	3.95%	8/15/2059	43	34
	Union Pacific Corp	907818FV5	3.55%	5/20/2061	1	1
	Union Pacific Corp	907818EB0	3.38%	2/1/2035	43	36
	Union Pacific Corp	907818ER5	4.10%	9/15/2067	3	3
	Union Pacific Corp	907818FC7	4.30%	3/1/2049	1	1
	Union Pacific Corp	907818FQ6	2.89%	4/6/2036	109	95
	Union Pacific Corp	907818FS2	3.80%	4/6/2071	165	125
	Union Pacific Corp	907818GD4	5.15%	1/20/2063	8	8
	United Parcel Service Inc	911312BV7	5.20%	4/1/2040	940	1,268
	Unitedhealth Group Inc	91324PCR1	4.75%	7/15/2045	201	240
	Unitedhealth Group Inc	91324PDL3	4.25%	6/15/2048	610	701
	Unitedhealth Group Inc	91324PCD2	4.25%	3/15/2043	454	576
	Unitedhealth Group Inc	91324PDT6	3.50%	8/15/2039	535	586
	Unitedhealth Group Inc	91324PEE8	3.05%	5/15/2041	1,463	1,437
	Unitedhealth Group Inc	91324PDY5	2.75%	5/15/2040	739	688
	Unitedhealth Group Inc	91324PET5	6.05%	2/15/2063	188	186
	Unitedhealth Group Inc	91324PEL2	4.95%	5/15/2062	113	105
	Unitedhealth Group Inc	91324PEX6	5.20%	4/15/2063	1,013	1,001
	Unitedhealth Group Inc	91324PDZ2	2.90%	5/15/2050	151	104
	Unitedhealth Group Inc	91324PEF5	3.25%	5/15/2051	165	121
	Unitedhealth Group Inc	91324PFK3	5.50%	7/15/2044	920	915
	Unitedhealth Group Inc	91324PFL1	5.63%	7/15/2054	1,073	1,070
	Unitedhealth Group Inc	91324PFM9	5.75%	7/15/2064	281	279
	University Of Chicago/The	91412NBC3	4.00%	10/1/2053	185	232
	University Of Chicago/The	91412NBE9	2.55%	4/1/2050	435	435
	University Of Notre Dame Du La	914744AD9	3.44%	2/15/2045	275	305
	University Of Notre Dame Du La	914744AA6	3.39%	2/15/2048	90	102
	University Of Southern Califor	914886AE6	2.81%	10/1/2050	702	702
	University Of Southern Califor	914886AH9	4.98%	10/1/2053	195	195
	Unum Group	91529YAP1	4.50%	12/15/2049	534	517
	Unum Group	91529YAJ5	5.75%	8/15/2042	110	107
	Utah Acquisition Sub Inc	62854AAP9	5.25%	6/15/2046	639	715
	Us High Yield Bd Idx Fd A	99VVCDP44	0.00%	1/0/1900	1,713	30,238
	Vale Overseas Ltd	91911TAS2	6.40%	6/28/2054	547	567
	Valero Energy Corp	91913YAL4	6.63%	6/15/2037	360	407
	Valero Energy Corp	91913YBE9	4.00%	6/1/2052	220	199
	Verisk Analytics Inc	92345YAG1	3.63%	5/15/2050	1,450	1,375
	Verizon Communications Inc	92343VCQ5	4.40%	11/1/2034	288	351
	Verizon Communications Inc	92343VDR2	4.81%	3/15/2039	494	621
	Verizon Communications Inc	92343VFT6	2.65%	11/20/2040	1,236	1,160
	Verizon Communications Inc	92343VFU3	2.88%	11/20/2050	691	425
	Verizon Communications Inc	92343VGK4	3.40%	3/22/2041	722	546
	Verizon Communications Inc	92343VCV4	4.27%	1/15/2036	1,756	1,513
	Verizon Communications Inc	92343VDU5	5.25%	3/16/2037	30	29
	Verizon Communications Inc	92343VDV3	5.50%	3/16/2047	3	3
	Verizon Communications Inc	92343VFV1	3.00%	11/20/2060	1,340	781
	Verizon Communications Inc	92343VGC2	3.70%	3/22/2061	153	111
	Verizon Communications Inc	92343VCM4	5.01%	8/21/2054	233	219
	Verizon Communications Inc	92343VCZ5	4.67%	3/15/2055	188	168
	Viatis Inc	92556VAE6	3.85%	6/22/2040	1,036	996
	Viatis Inc	92556VAF3	4.00%	6/22/2050	775	549
	Vici Properties Lp	925650AE3	5.63%	5/15/2052	1,620	1,557
	Virginia Electric And Power Co	927804GA6	4.60%	12/1/2048	790	908
	Virginia Electric And Power Co	927804GC2	3.30%	12/1/2049	610	658
	Virginia Electric And Power Co	927804FR0	4.45%	2/15/2044	460	592
	Virginia Electric And Power Co	927804GQ1	5.35%	1/15/2054	222	221
	Visa Inc	92826CAF9	4.30%	12/14/2045	168	159
	Visa Inc	92826CAJ1	3.65%	9/15/2047	627	510
	Visa Inc	92826CAK8	2.70%	4/15/2040	817	622
	Vulcan Materials Co	929160BD0	5.70%	12/1/2054	485	482
	Wachovia Corp	929903AM4	5.50%	8/1/2035	289	370
	Wakemed	931108AA2	3.29%	10/1/2052	131	131
	Walmart Inc	931142DW0	3.63%	12/15/2047	831	923
	Walmart Inc	931142EB5	3.95%	6/28/2038	223	275
	Walmart Inc	931142EV1	2.65%	9/22/2051	250	193
	Walmart Inc	931142EZ2	4.50%	9/9/2052	321	310
	Walmart Inc	931142CM3	6.20%	4/15/2038	509	569
	Walmart Inc	931142FE8	4.50%	4/15/2053	955	946
	Walmart Inc	931142DB6	5.63%	4/15/2041	80	88
	Walmart Inc	931142EC3	4.05%	6/29/2048	165	148
	Walt Disney Co/The	254687EB8	6.40%	12/15/2035	629	771
	Walt Disney Co/The	254687EH5	6.65%	11/15/2037	997	1,347
	Walt Disney Co/The	254687FM3	2.75%	9/1/2049	229	156
	Walt Disney Co/The	254687FY7	3.50%	5/13/2040	271	221
	Walt Disney Co/The	254687FZ4	3.60%	1/13/2051	119	95
	Washington Gas Light Co	93884PDY3	3.65%	9/15/2049	130	131
	Waste Connections Inc	94106BAB7	3.05%	4/1/2050	875	849

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

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	Waste Management Inc	94106LBM0	2.50%	11/15/2050	379	281	221
	Waste Management Inc	94106LBR9	2.95%	6/1/2041	117	89	85
	Waste Management Inc	94106LBK4	4.15%	7/15/2049	119	96	97
	Waste Management Inc	94106LBW8	4.88%	2/15/2034	442	436	434
	Wells Fargo & Co	94974BGU8	4.75%	12/7/2046	233	268	197
	Wells Fargo & Co	94974BRF0	5.61%	1/15/2044	1,006	1,325	963
	Wells Fargo & Co	94974BFP0	5.38%	11/2/2043	557	753	520
	Wells Fargo & Co	94974BGE4	4.65%	11/4/2044	663	803	557
	Wells Fargo & Co	94974BG11	4.40%	6/14/2046	486	573	391
	Wells Fargo & Co	95000U2M4	5.01%	4/4/2051	159	148	141
	Wells Fargo & Co	95000U2Q5	3.07%	4/30/2041	1,727	1,548	1,258
	Wells Fargo & Co	95000U2Z5	4.61%	4/25/2053	1,230	1,220	1,030
	Wells Fargo & Co	95000U3F8	5.56%	7/25/2034	1,515	1,515	1,513
	Wells Fargo Bank Na	92976GAJ0	6.60%	1/15/2038	600	899	655
	Western Midstream Operating Lp	958667AA5	5.25%	2/1/2050	3,610	3,103	3,091
	Western Midstream Operating Lp	958254AJ3	5.30%	3/1/2048	1,863	1,655	1,584
	Western Midstream Operating Lp	958254AL8	5.50%	8/15/2048	108	97	94
	Westlake Corp	960413AY8	2.88%	8/15/2041	411	285	276
	Westpac Banking Corp	961214EY5	3.13%	11/18/2041	423	311	304
	Whirlpool Corp	963320AX4	4.60%	5/15/2050	50	40	38
	William Marsh Rice University	96926GAC7	3.57%	5/15/2045	695	772	550
	Williams Cos Inc/The	96950FAF1	6.30%	4/15/2040	871	1,155	908
	Williams Cos Inc/The	96950FAP9	4.90%	1/15/2045	322	369	281
	Williams Cos Inc/The	96949LAE5	4.85%	3/1/2048	100	85	85
	Williams Cos Inc/The	969457BV1	5.75%	6/24/2044	29	28	28
	Williams Cos Inc/The	969457CN8	5.80%	11/15/2054	750	748	735
	Willis North America Inc	970648AH4	5.05%	9/15/2048	150	161	133
	Willis North America Inc	970648AK7	3.88%	9/15/2049	559	489	411
	Willis North America Inc	970648AN1	5.90%	3/5/2054	730	726	721
	Willis-Knighton Medical Center	97068LAB4	3.07%	3/1/2051	200	204	125
	Wisconsin Electric Power Co	976656CK2	4.30%	10/15/2048	230	244	190
	Wisconsin Public Service Corp	976843BM3	3.30%	9/1/2049	70	56	48
	Wisconsin Public Service Corp	976843BH4	3.67%	12/1/2042	150	150	116
	Ww Grainger Inc	384802AC8	3.75%	5/15/2046	595	665	463
	Ww Grainger Inc	384802AD6	4.20%	5/15/2047	850	701	699
	Wyeth Lic	983024AN0	5.95%	4/1/2037	395	578	412
	Xcel Energy Inc	98389BBA7	5.45%	8/15/2033	100	100	99
	Yale University	98459LAC7	2.40%	4/15/2050	252	252	150
	Yale-New Haven Health Services	98459HAA0	2.50%	7/1/2050	144	144	83
	Zoetis Inc	98978VAH6	4.70%	2/1/2043	545	497	485
	Zoetis Inc	98978VA10	3.00%	5/15/2050	38	27	24
Total Fixed Income Investments, Corporate					539,036	588,874	504,870
	U S Treasury Bd Cpn Strip	9128337W4	0.00%	11/15/2034	6,000	5,228	3,753
	U S Treasury Bd Cpn Strip	912833Y20	0.00%	5/15/2036	12,000	7,403	6,952
	U S Treasury Bd Cpn Strip	912833X96	0.00%	11/15/2035	20,000	14,717	11,901
	U S Treasury Bd Cpn Strip	9128334T4	0.00%	2/15/2032	7,500	5,095	5,369
	U S Treasury Bd Cpn Strip	9128337E4	0.00%	8/15/2036	10,000	5,886	5,707
	U S Treasury Bd Cpn Strip	9128337F1	0.00%	2/15/2037	10,000	5,358	5,568
	U S Treasury Bd Cpn Strip	9128337Q7	0.00%	11/15/2031	2,000	1,676	1,450
	U S Treasury Bd Cpn Strip	912833Y38	0.00%	11/15/2036	10,000	5,821	5,642
	U S Treasury Bd Cpn Strip	912834PZ5	0.00%	2/15/2046	15,000	5,267	5,183
	U S Treasury Bd Cpn Strip	912834RR1	0.00%	8/15/2047	15,000	5,008	4,827
	U S Treasury Bd Prin Strip	912803EW9	0.00%	2/15/2047	15,000	5,212	5,098
	U S Treasury Bd Prin Strip	912803DA8	0.00%	5/15/2037	15,000	8,631	8,593
	U S Treasury Bd Prin Strip	912803EU3	0.00%	8/15/2046	27,784	10,015	9,707
	U S Treasury Bd Prin Strip	912803FD0	0.00%	5/15/2048	15,000	5,498	4,784
	U S Treasury Bd Prin Strip	912803FF5	0.00%	11/15/2048	15,000	5,449	4,683
	U S Treasury Bd Prin Strip	912803FG3	0.00%	2/15/2049	20,000	7,537	6,176
	U S Treasury Bd Prin Strip	912803GA5	0.00%	8/15/2051	30,000	10,513	8,359
	U S Treasury Bd Prin Strip	912803GC1	0.00%	11/15/2051	30,000	10,427	8,274
	U S Treasury Bd Prin Strip	912803CX9	0.00%	2/15/2036	15,000	9,308	9,199
	U S Treasury Bd Prin Strip	912803DU4	0.00%	11/15/2041	15,000	6,824	6,731
	U S Treasury Bd Prin Strip	912803DX8	0.00%	5/15/2042	25,000	11,059	10,923
	U S Treasury Bd Prin Strip	912803EA7	0.00%	2/15/2043	15,000	6,402	6,268
	U S Treasury Bd Prin Strip	912803EC3	0.00%	5/15/2043	35,000	15,115	14,432
	U S Treasury Bd Prin Strip	912803GH0	0.00%	5/15/2052	35,000	10,368	9,524
	U S Treasury Bd Prin Strip	912803GK3	0.00%	8/15/2052	35,000	10,285	9,441
	U S Treasury Bd Prin Strip	912803GM9	0.00%	11/15/2052	35,000	10,365	9,475
	U S Treasury Bd Prin Strip	912803GU1	0.00%	8/15/2053	35,000	10,107	9,234
	U S Treasury Bond	912810UE6	4.50%	11/15/2054	13,725	13,792	13,110
	U S Treasury Note	91282CLW9	4.25%	11/15/2034	4,707	4,683	4,586
Total Fixed Income Investments, Government					538,716	233,049	214,949
	72 Capital International Ltd	99VVAY1L8			264	92	244
	Aip Strategic Opportunities	999313570			175	93	175
	Autonomy Rochevera Limited	99VVBPD9			663	584	542
	Bdcm Intermediate Company A	999F79954			20	12,187	2,842
	Bdcm Intermediate Company A	999G02459			3	1,723	358
	Centerbridge Credit Partners	999201445			7	15	7
	Cerberus International	999042336			-	8	48
	Cerberus International Ltd	99VVABB78			105	-	105
	Cerberus International Ltd	999621626			117	-	116
	Cerberus Intl Ltd P	99VVBGL42			-	40	83

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(dollar amounts in thousands)

EIN: 91-0470860

Plan: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value	
	Chalkstream Investment Fund	99VVAH1W1	147	57	151
	Farallon Capital Inst Ptnrs Lp	999283062	34	29	30
	Gaoling Feeder	999182561	3	2,564	15,137
	Ilf2 Limited	99VVA3MB5	-	6	8
	Interest Receivable	-	-	66	659
	Lansdowne Developed Markets	999G94449	4	492	64
	Magnetar Capital Fund Ltd	999211006	195	113	210
	Miscellaneous Receivables	-	-	210	524
	Paulson Investment Company I	99VVBJJM9	3,743	10,178	3,640
	Polygon Recovery Fd Lp Class C	99VVAHML2	857	-	837
	Qvt Offshore Ltd P	99VVARBS7	174	100	141
	Qvt Roiv Hldgs Offshore Ltd	99VVA90F7	2,838	3,038	13,560
	Qvt Siv Offshore Ltd	99VVAEYR3	393	40	301
	Reservoir Capital Investment	999126493	234	36	286
	Styxx Intl Fund Ltd Srs 1	999634132	-	109	117
	Tpg Axon Partners (Offshore)	999E10549	2	1,018	1,736
	V Interest Fcvs Rj	99VVBNEP8	139	16	134
	Varde Co-Investment 2016A Lp	EX99WUB51	733	10,619	708
	Varde Co-Investment 2017A	99VVBLE7E	3,295	10,246	3,290
	Vision Fcvs Rj Fund	99VVAZKZ3	171	124	192
	Vision Sco Fund	-	-	-	1
	Vision Special Credit	99VVAZK00	1,007	1,090	1,007
Total Hedge Fund And Related Investments			15,323	54,893	47,253
	1080 - Due From Investments	-	-	-	3,431
	1082 - Due From Affiliate	-	-	-	43
	Activum Sg Feeder Fund li	XX99VYFS9	153	-	27
	Adams Street Brinson	999030745	38	-	38
	Advent International Gpe V-D	EX99V2SC1	245	-	248
	Advent Latin America Private	999144199	155	-	152
	Afinum Sieble	EX99WUCN1	1,050	-	1,073
	Anacap Financial Partners li	EX99WUB77	56	20	58
	Anacap Porto Co-Invest No 1 Lp	DY99WFEC5	4,433	9,379	4,700
	Apollo European Principal	EX8959424	42	1,826	39
	Asiavest Opportunities Fund Iv	999D51826	153	-	152
	Atlantic Street Capital I Llc	999F13276	70	-	-
	Axon Brazil Private Equity	99VVAF352	24	2,257	22
	Bayou City Energy Lp	99VVA9653	48	2,518	50
	Bc European Capital Vii	XX8222087	150	-	159
	Bce-Amh Holdings Llc	99VVA9471	15	1,738	15
	Bce-Hm Aggregate Llc	99VVBGL7	-	4,525	(3)
	Bcp Energy Services Fund Lp	99VVA75Y5	1,962	-	2,213
	Bcp Fund li Lp	99VVBHR85	14,186	7,932	14,873
	Braemar Energy Ventures Fund	99VVAHTU5	5,101	5,896	3,946
	Brazos Equity Fund lii	999225816	638	-	571
	Brentwood Associates Private	99VVBLE7C9	12,378	4,176	12,803
	Brightwood Capital Sbic I Lp	99VVAKMT8	1,365	-	1,304
	By Capital 1 Alternative Gmbh	EX99WCF40	1,283	-	1,742
	By Capital 1 Gmbh & Co Kg	EX99WUB85	4,021	3,397	3,822
	Capitalworks Private Equity Fd	99VVA7XN0	5,404	38	5,027
	Carlyle Europe Partners li Lp	EX99V7X18	64	-	102
	Catalyst Fund li Parallel Lp	99VVA7G80	726	887	826
	Catalyst Fund Limited	99VVA7GJ6	449	2,793	684
	Catalyst Fund Lp li	99VVA7PU3	13,764	5,219	13,762
	Catalyst Fund Lp li	99VVA7G98	4,328	1,734	4,328
	Catalyst lii	99VVA7G66	1,381	7,978	2,104
	Catalyst Ltd Ptnshp li	999161540	25,410	5,877	25,407
	Cedar Fund lii Lp	999209059	652	-	706
	Channel 51 Llc	99VVBBLZ4	4,942	-	4,941
	Chrysalis Ventures lii Lp	999209067	1,238	4,240	1,229
	Columbia Capital Equity	99VVA3KM3	7,009	1,262	7,093
	Columbia Capital Equity	999133044	850	-	1,963
	Correlation Ventures	99VVA7RW5	257	-	236
	Correlation Ventures li Lp	99VVA74V2	3,842	2,136	3,743
	Correlation Ventures Lp	99VVA7RV7	688	-	631
	Costanoa Ventures lii L P	99VVB5W2	12,062	4,925	14,777
	Cs Capital Partners V Lp	EX99WC541	8,858	4,493	11,103
	Doga Co-Invest Lp	EX99WUBX0	37	3,026	-
	Dv4 Investments Qdd Co Limited	EX99WUBY8	2	-	2
	Elysian Capital li Lp	EX99WUB93	3,779	302	4,981
	Fgsf Obtx li Spv L.P.	99VVBGPV4	1,005	2,379	1,078
	Fgsf Obtx Spv Lp	99VVA50U2	586	2,497	673
	Fgsf Ts li Spv Lp	99VVBZ712	711	494	682
	Fgsf Ts Spv Lp	99VVA9BJ7	5,727	2,102	5,335
	Fortress Credit Opportunities	99VVA8187	780	-	841
	Fortress Credit Opportunities	99VVA7G74	201	-	228
	Fortress Credit Opportunities	99VVA82S2	675	-	775
	Fortress Credit Opportunities	99VVA8ZY3	460	-	520
	Fortress Investment Fund Iv	999156425	796	2,741	776
	Foundry Group Select Fund Lp	99VVA7CS7	3,857	-	4,048
	Foundry Venture Cap 2010 Lp	99VVA7Z25	8,699	333	9,668
	Foundry Venture Capital 2010	99VVA6ZX6	1,363	-	1,692
	Foursquare Labs E Pfd	351991492	711	2,850	-
	Fox Paine Capital Fund lii Lp	999151954	1,902	-	2,083
	Fp Wrcra Coinvestment Fund lii	999174576	2,154	3,816	2,222

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024
(dollar amounts in thousands)
EIN: 91-0470860
Plan: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value	(d) Cost	(e) Current Value	
	Fpci Mi Star	EX99WUBZ5	2,388	978	1,704
	France Private Equity Iii	XX9041460	788	6,882	813
	Gaja Capital Fund Ii Limited	99VVA7AH6	5,662	4,049	5,283
	Gateway Real Estate Fund Iv	99VVAUST0	311	-	66
	Guarde Aqui Fd I Lp	99VVAAXB2	694	5,244	613
	Harbourvest Intl Private Eqty	999051279	-	-	-
	Harbourvest Partners Vi	999059892	-	-	-
	Hig Bayside Opportunity Fd Lp	999106677	6	-	-
	Hig Capital Partners Iv Lp	999151822	335	-	326
	Hig Europe Capital Lp	EX8865811	167	-	172
	Hig Europe Capital Partners Ii	EX99V2049	2,202	68	2,265
	Hillhouse Fund Ii Feeder Cl A	99VVA0SG4	5,922	-	5,207
	Hoggant Lp	EX99WUB02	8,512	4,270	10,660
	Holding Capital Management Llc	99VVB1N3	7,672	-	7,672
	Innova/6 Sca Sicav-Raif Llc	EX99WVMQ1	2,383	1,308	2,524
	Intervale Capital Fund Ii-A Lp	99VVAHNS3	2,598	5,918	34
	Intervale Trf Investor Llc	99VVA2294	4	2,924	-
	Inverness Graham Investments	99VVA9CX5	2,017	-	2,363
	Jp Morgan Asian Infrastructure	999240633	8,565	12,770	7,104
	K1 Private Investors Lp	99VVARR84	5,367	-	5,718
	Kedaara Capital I Ltd	99VVAATM4	3,251	7	2,650
	Kedaara Capital Ii Limited	99VVBKTF0	14,695	8,455	17,291
	Ksl Capital Partners Iii Lp	99VVAAG03	1,107	-	962
	Kv Asia Fund I Lp	99VVARXS3	2,204	-	1,747
	Lake District Holdings Limited	99VVB84Y6	15,084	25	14,761
	Larsen Maccoll Partners Iii Lp	99VVA1TK2	1,020	1,006	1,017
	Lb Spectrum Holdings Llc	99VVBSEK8	-	-	2
	Liberty Partners Ii Lp	999223845	-	2,496	-
	Lone Star Fund Iv Us Lp	999081573	172	-	173
	Lone Star Fund V (Us) Lp	99VVAQRC7	37	-	38
	Lone Star Fund V (Us) Lp	997061114	56	1,821	58
	Lone Star Fund V U S Lp	99VVARXQ7	25	-	26
	Lone Star Fund Vi U S Lp	999228190	18	-	19
	Magna Hotel Fund V Lp	99VVBABJH9	3,119	4,687	1,717
	Miura Fund Ii Fcr De Regimen	EX99WUCE1	3,157	77	3,369
	Miura Fund Iii Fcr	XX99WV3J7	6,816	1,315	7,381
	Morgan Stanley Re Special	999196181	165	3,626	172
	Mount Kellett Cp Cayman Ii Lp	99VVAK435	844	7,219	817
	Mp Co-Invest Lp	99VVAZKN0	15,480	6,509	17,475
	Nb Co-Investment Partners Lp	999153810	172	-	132
	Nb Strategic Co-Investment	99VVAAPV6	2,292	4,645	2,250
	Newport Global Opportunities	99VVA84G3	1,665	-	1,688
	Newspring Growth Capital Ii Lp	99VVAAPG3	44	-	28
	Newspring Growth Capital Iii	99VVAAM878	830	65	798
	North Haven Asia Iii	999198104	2,025	-	1,677
	Oaktree European Principal	99VVAKZF4	3,866	-	3,237
	Old Lane India Opportunities	999155815	352	4,564	338
	Osp Value Fund Lp	99VVA55G8	476	-	472
	Palamon European Equity Ii	EX8600002	1,511	-	1,611
	Patria Infrastructure Fund Iii	99VVBG9S3	2,375	-	2,034
	Pb-Gip-B Feeder Lp	999202112	40	-	37
	Pfd Foursquare Labs Inc	349991356	118	450	450
	Pitango Venture Capital Fund V	999186638	2,091	1,463	1,953
	Placeholder Fund I Lp	99VVBMS75	4,744	-	4,806
	Polish Enterprise Fund Viii Lp	EX99WUCF8	13,634	6,628	12,339
	Polygon Recovery Fund Lp	99VVAAG11	982	-	966
	Procuritas Capital Investors	EX99WUCG6	1,151	487	1,330
	Procuritas Capital Investors V	EX99WUCH4	168	-	171
	Quad Partners Iv Lp	99VVAJVQ7	587	53	580
	Real Estate Capital Asia	99VVA3BF8	2,140	1,975	1,889
	Recp Fund V China Lp	99VVA6N92	187	-	-
	Round Hill Music Carlin	99VVBKTH6	10,707	5,422	10,937
	Rubenstein Properties Fund	99VVBBCU7	1,321	7,495	1,334
	Rubenstein Properties Fund Ii	99VVASFJ1	2,117	5,952	2,038
	Rubicon Technology Partners Lp	9DD000900	4,212	272	3,896
	Rubicon Technology Ptnrs Ii Lp	99VVBESJ2	2,070	52	1,786
	Sango Capital Partners	99VVAQTW1	2,861	1,998	3,038
	Sierra Private Investments Lp	99VVBCEMG3	1,760	4,234	-
	Siris Partners Iii Lp	99VVA2XD1	3,842	2,845	3,362
	Stepstone Capital Partners Ii	999E45073	11	-	-
	Swipeclock Co-Invest (Igi-Iii)	99VVBLY0	152	-	148
	Target Partners Fund Ii Gmbh &	EX99WUCJ0	2,842	-	2,632
	Tenaya Capital V-P Lp	999204258	736	96	737
	The Energy & Minerals Group	99VVAEXC6	4,488	7,576	4,143
	Turkish Private Equity Fd Iii	99VVAJMR2	8,113	3,570	8,308
	Turkish Private Equity Fund Ii	EX8983242	1,963	-	2,407
	Ucl Asia Partners Lp	999077423	17	-	-
	Union Square Ventures 2012	99VVAKFV1	6,061	-	5,681
	Union Square Ventures Opp Fd	99VVAEYD4	734	-	728
	Usv 2016 Lp	99VVB8N6	8,112	-	10,341
	Versa Capital Fund Ii Lp	999215585	957	8,192	905
	Vision Knight Capital China	99VVA0PU6	2,935	1,659	2,209
	Vivo Ventures Fund Vii Lp	999G31623	738	-	1,109
	Vmg Partners Ii Lp	99VVAJTK3	18	-	14
	Walton Street R/E Iii	999710197	2	-	-
	Walton Street Re Fund V Lp	999157696	485	7,653	454

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2024

(dollar amounts in thousands)

EIN: 91-0470860

Plan: 002

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, and Par or Maturity Value			(d) Cost	(e) Current Value
	Warburg Pincus Private Equity	999195332			774	- 812
	Westbridge Ventures II LLC	999157993			1,348	- 1,544
	Windjammer Mezzanine & Equity	999060353			16	- 16
	Z Capital Special Situations	99VAVR36			12,091	7,430 10,048
	Total Private Equity And Related Investments				418,711	272,216 425,356
	Cash - Broker				-	12,415 12,415
	Us 10Yr Treas Nts Future (Cbt)	99F139C5A	3/20/2025		1	- (921)
	Us 10Yr Ultra Future (Cbt)	99F106C5A	3/20/2025		1	- (1,471)
	Us 2Yr Treas Nts Fut (Cbt)	99F217C5A	3/31/2025		-	- -
	Us 5Yr Treas Nts Future (Cbt)	99F183C5A	3/31/2025		1	- (817)
	Us Treas Bd Future (Cbt)	99F133C5A	3/20/2025		2	- (5,460)
	Us Ultra Bond (Cbt)	99F700C5A	3/20/2025		1	- (4,864)
	Total Futures Investments				6	12,415 (1,118)
	Total Investments					1,484,895

* Indicates Party-in-interest

See accompanying independent auditors' report.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2024

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
Shortfall	01/01/2024	73,588,057	15.00000	73,588,057	6,695,064
Shortfall	01/01/2023	153,717,533	14.00000	147,497,364	14,077,561
Total				221,085,421	20,772,625

Plan Name: Weyerhaeuser Pension Plan
EIN / PN: 91-0470860/002
Plan Sponsor: Weyerhaeuser Company
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24 Change in Actuarial Assumptions

The expected return on assets updated to reflect current asset allocation.

Plan Name: Weyerhaeuser Pension Plan
EIN / PN: 91-0470860/002
Plan Sponsor: Weyerhaeuser Company
Valuation Date: January 1, 2024