

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) [X] a single-employer plan [] a DFE (specify) ____
B This return/report is: [] the first return/report [] the final return/report [] an amended return/report [] a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. []
D Check box if filing under: [X] Form 5558 [] automatic extension [] the DFVC program [] special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. []

Part II Basic Plan Information—enter all requested information

1a Name of plan: JENNIE EDMUNDSON MEMORIAL HOSPITAL EMPLOYEE RETIREMENT PLAN
1b Three-digit plan number (PN): 001
1c Effective date of plan: 11/01/1968
2a Plan sponsor's name (employer, if for a single-employer plan): JENNIE EDMUNDSON MEMORIAL HOSPITAL
2b Employer Identification Number (EIN): 42-0680355
2c Plan Sponsor's telephone number: 712-396-6050
2d Business code (see instructions): 622000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	1269
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	411
	6a(2)	364
	6b	403
	6c	270
	6d	1037
	6e	34
	6f	1071
	6g(1)	
6g(2)		
6h		16
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input checked="" type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached _____
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>JENNIE EDMUNDSON MEMORIAL HOSPITAL EMPLOYEE RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>JENNIE EDMUNDSON MEMORIAL HOSPITAL</u>	D Employer Identification Number (EIN) <u>42-0680355</u>	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information			
1 Enter the valuation date:	Month <u>01</u>	Day <u>01</u>	Year <u>2024</u>
2 Assets:			
a Market value	2a	<u>54194768</u>	
b Actuarial value	2b	<u>54194768</u>	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	<u>444</u>	<u>29414620</u>	<u>29414620</u>
b For terminated vested participants	<u>437</u>	<u>11076548</u>	<u>11076548</u>
c For active participants	<u>394</u>	<u>18057585</u>	<u>18279200</u>
d Total	<u>1275</u>	<u>58548753</u>	<u>58770368</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	<u>5.23 %</u>	
6 Target normal cost			
a Present value of current plan year accruals	6a	<u>0</u>	
b Expected plan-related expenses	6b	<u>608881</u>	
c Target normal cost	6c	<u>608881</u>	

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		
	Signature of actuary	<u>08/19/2025</u> Date
	<u>MICHAEL S. EHMKE</u> Type or print name of actuary	<u>23-05811</u> Most recent enrollment number
	<u>HUB INTERNATIONAL GREAT PLAINS</u> Firm name	<u>402-964-5400</u> Telephone number (including area code)
	<u>11516 MIRACLE HILLS DRIVE OMAHA, NE 68154-8006</u> Address of the firm	

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	7582230
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		1616768
9	Amount remaining (line 7 minus line 8)	0	5965462
10	Interest on line 9 using prior year's actual return of <u>8.07</u> %	0	481413
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.31</u> %		
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections		
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	6446875

Part III Funding Percentages			
14	Funding target attainment percentage	14	81.24 %
15	Adjusted funding target attainment percentage	15	81.24 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	80.00 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls		18 Contributions made to the plan for the plan year by employer(s) and employees:				
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	
Totals ▶			18(b)	0	18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	
b Contributions made to avoid restrictions adjusted to valuation date	19b	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? Yes No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? Yes No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost				
21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.96 %	3rd segment: 5.59 %	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code)				21b 0
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions)	<input type="checkbox"/> Prescribed - combined	<input checked="" type="checkbox"/> Prescribed - separate	<input type="checkbox"/> Substitute	

Part VI Miscellaneous Items				
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
26 Demographic and benefit information				
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....				27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years				
28 Unpaid minimum required contributions for all prior years				28
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....				29
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....				30 0

Part VIII Minimum Required Contribution For Current Year				
31 Target normal cost and excess assets (see instructions):				
a Target normal cost (line 6c)				31a 608881
b Excess assets, if applicable, but not greater than line 31a				31b 0
32 Amortization installments:	Outstanding Balance		Installment	
a Net shortfall amortization installment	11022475		1059188	
b Waiver amortization installment.....	0		0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount				33
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....				34 1668069
	Carryover balance	Prefunding balance		Total balance
35 Balances elected for use to offset funding requirement	1668069		1668069	
36 Additional cash requirement (line 34 minus line 35)				36 0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)				37
38 Present value of excess contributions for current year (see instructions)				
a Total (excess, if any, of line 37 over line 36)				38a 0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....				38b
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)				39 0
40 Unpaid minimum required contributions for all years				40 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)				
41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021				

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan JENNIE EDMUNDSON MEMORIAL HOSPITAL EMPLOYEE RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 JENNIE EDMUNDSON MEMORIAL HOSPITAL	D Employer Identification Number (EIN) 42-0680355	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

AMERICAN CENTURY INTERNATIONAL OPP

43-1911447

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DFA

95-4662233

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DODGE & COX

94-3390852

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY

04-2882358

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BAIRD

46-4100667

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VANGUARD

23-3035288

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

WILLIAM BLAIR

30-0059285

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MARQUETTE ASSOCIATES

36-3485298

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	INVESTMENT ADVISOR	84000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

JP MORGAN INVESTMENT MANAGEMENT INC

13-3200244

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	INVESTMENT MANAGER	60727	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

PRINCIPAL

42-1520346

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 21 50	TRUSTEE & CUSTODIAN	25429	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

TRUMBULL PROPERTY FUND UBS REALTY

61-1553760

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	INVESTMENT MANAGER	18584	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

LUTZ & COMPANY

47-0625816

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	AUDITOR	16000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

HUB INTERNATIONAL GREAT PLAINS

11516 MIRACLE HILLS DR
SUITE 100
OMAHA, NE 68154

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	ACTUARY	1030	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan JENNIE EDMUNDSON MEMORIAL HOSPITAL EMPLOYEE RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 JENNIE EDMUNDSON MEMORIAL HOSPITAL	D Employer Identification Number (EIN) 42-0680355

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

	(a) Beginning of Year	(b) End of Year
Assets		
a Total noninterest-bearing cash	1a	
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	1b(1)	
(2) Participant contributions	1b(2)	
(3) Other	1b(3)	373543
		663950
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	993556
(2) U.S. Government securities	1c(2)	14134719
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	1c(3)(A)	
(B) All other	1c(3)(B)	18026243
(4) Corporate stocks (other than employer securities):		
(A) Preferred	1c(4)(A)	
(B) Common	1c(4)(B)	
(5) Partnership/joint venture interests	1c(5)	
(6) Real estate (other than employer real property)	1c(6)	
(7) Loans (other than to participants)	1c(7)	
(8) Participant loans	1c(8)	
(9) Value of interest in common/collective trusts	1c(9)	
(10) Value of interest in pooled separate accounts	1c(10)	
(11) Value of interest in master trust investment accounts	1c(11)	
(12) Value of interest in 103-12 investment entities	1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	15584983
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	
(15) Other.....	1c(15)	5081724
		4422738

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	54194768	47032255
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	54194768	47032255

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	28884	
(B) U.S. Government securities.....	2b(1)(B)	629012	
(C) Corporate debt instruments.....	2b(1)(C)	707573	
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		1365469
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	177517	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		177517
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	34267374	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	34374352	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		-106978
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	-633335	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-633335

	(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)	
(7) Net investment gain (loss) from pooled separate accounts	2b(7)	
(8) Net investment gain (loss) from master trust investment accounts	2b(8)	
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)	
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)	
c Other income	2c	158512
d Total income. Add all income amounts in column (b) and enter total	2d	961185

Expenses

e Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	7532980
(2) To insurance carriers for the provision of benefits	2e(2)	
(3) Other	2e(3)	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)	7532980
f Corrective distributions (see instructions)	2f	
g Certain deemed distributions of participant loans (see instructions)	2g	
h Interest expense	2h	
i Administrative expenses:		
(1) Salaries and allowances	2i(1)	
(2) Contract administrator fees	2i(2)	
(3) Recordkeeping fees	2i(3)	
(4) IQPA audit fees	2i(4)	16000
(5) Investment advisory and investment management fees	2i(5)	163311
(6) Bank or trust company trustee/custodial fees	2i(6)	25429
(7) Actuarial fees	2i(7)	1030
(8) Legal fees	2i(8)	
(9) Valuation/appraisal fees	2i(9)	
(10) Other trustee fees and expenses	2i(10)	
(11) Other expenses	2i(11)	384948
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)	590718
j Total expenses. Add all expense amounts in column (b) and enter total	2j	8123698

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k	-7162513
l Transfers of assets:		
(1) To this plan	2l(1)	
(2) From this plan	2l(2)	

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: LUTZ & COMPANY, PC

(2) EIN: 47-0625816

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 551438.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>JENNIE EDMUNDSON MEMORIAL HOSPITAL EMPLOYEE RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>JENNIE EDMUNDSON MEMORIAL HOSPITAL</u>	D Employer Identification Number (EIN) <u>42-0680355</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>42-1466678</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	170

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: 22.40 % Private Equity: 0.00 % Investment-Grade Debt and Interest Rate Hedging Assets: 66.90 %
 High-Yield Debt: 0.00 % Real Assets: 8.90 % Cash or Cash Equivalents: 1.80 % Other: 0.00 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation.....

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.

**Jennie Edmundson Memorial Hospital
Employee Retirement Plan**

Financial Statements and Independent Auditors' Report

December 31, 2024 and 2023



Jennie Edmundson Memorial Hospital Employee Retirement Plan

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Note: Schedules required by the Employee Retirement Income Security Act of 1974 that have not been included herein are not applicable.

INDEPENDENT AUDITORS' REPORT

Plan Administrative Committee
Jennie Edmundson Memorial Hospital Employee Retirement Plan
Council Bluffs, Iowa

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Jennie Edmundson Memorial Hospital Employee Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).
- The information in the accompanying financial statements related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

Other Matters - Supplementary Information Required by ERISA

The supplementary information as of and for the year ended December 31, 2024, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplementary information, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplementary information that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplementary information, we evaluated whether the supplementary information, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplementary information, other than the information in the supplementary information that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplementary information related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Lutz & Company, P.C.

September 19, 2025

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Statements of Net Assets Available for Benefits

December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
ASSETS		
Investments at Fair Value		
Money Market Fund	\$ 371,669	\$ 993,556
Mutual Funds	10,559,740	15,584,983
U.S. Government Securities	15,596,191	14,134,719
Asset-Backed Securities	173,405	120,321
Corporate and Municipal Bonds	15,417,967	18,026,243
Pooled Investments in Real Estate	4,249,333	4,961,403
Total Investments at Fair Value	46,368,305	53,821,225
Receivables		
Accrued Investment Income	663,950	373,543
NET ASSETS AVAILABLE FOR BENEFITS	\$ 47,032,255	\$ 54,194,768

See Notes to Financial Statements.

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
ADDITIONS TO NET ASSETS ATTRIBUTED TO		
Investment Income		
Net Appreciation in Fair Value of Investments	\$ -	\$ 2,539,654
Dividends from Investments	177,517	299,119
Interest from Investments	1,365,469	1,248,264
Other Income	158,512	197,588
Total Investment Income	<u>1,701,498</u>	<u>4,284,625</u>
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO		
Net Depreciation in Fair Value of Investments	740,313	-
Benefits Paid Directly to Participants	7,532,980	5,676,644
Administrative Expenses	590,718	732,728
Total Deductions	<u>8,864,011</u>	<u>6,409,372</u>
NET DECREASE	(7,162,513)	(2,124,747)
Net Assets Available for Benefits, Beginning of Year	54,194,768	56,319,515
NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR	<u>\$ 47,032,255</u>	<u>\$ 54,194,768</u>

See Notes to Financial Statements.

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Notes to Financial Statements

December 31, 2024 and 2023

1. Plan Description

The following brief description of the Jennie Edmundson Memorial Hospital Employee Retirement Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan Document or Summary Plan Description for a more complete description of the Plan's provisions.

General

The Plan is a defined benefit pension plan covering substantially all employees of Jennie Edmundson Memorial Hospital (the Hospital). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

All employees are included in the Plan on January 1 following their employment date.

Effective December 31, 2020, the Plan was closed to new entrants and no additional benefits shall accrue beyond the effective date.

Pension Benefits

At the normal retirement age of 65, eligible employees are entitled to monthly benefit payments. Employees who begin participating in the Plan after age 60 are entitled to pension benefits at the completion of five years of participation. Early retirement is permitted upon attaining age 60 and completion of five years of service. The amount of each monthly retirement benefit shall be 1/12 of the sum of (a), (b), and (c) as follows:

(a) <u>Eligible Annual Compensation from 1953 to December 31, 1971</u>	
<u>Eligible Annual Compensation</u>	<u>Pension Percent</u>
First \$1,500	0%
Compensation between \$1,500 and \$3,600	1.3%
Compensation between \$3,600 and \$7,200	1.1%
Compensation over \$7,200	0.9%
(b) <u>Eligible Annual Compensation from January 1, 1972 to December 31, 1980</u>	
<u>Eligible Annual Compensation</u>	<u>Pension Percent</u>
First \$1,500	0%
Compensation between \$1,500 and \$7,200	1.4%
Compensation over \$7,200	1.0%
(c) <u>Eligible Annual Compensation On or After January 1, 1981</u>	
<u>Eligible Annual Compensation</u>	<u>Pension Percent</u>
All Compensation	1.2%

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Notes to Financial Statements

December 31, 2024 and 2023

Participants may elect to receive their pension benefits in the form of a life annuity or a joint and survivor annuity. If the participant terminates employment before the normal retirement age, the Plan may require the participant to accept a lump-sum payment of their vested benefits for any amounts less than or equal to \$7,000 (\$5,000 prior to March 1, 2024).

In the event the participant does not make an election, distribution payments between \$1,000 and \$7,000 (\$5,000 prior to March 1, 2024) will be directly rolled over to an individual retirement account designated by the plan administrator and distributions under \$1,000 will be paid out to the participant. Benefit payments are recorded when paid.

Effective April 1, 2018, the Plan was amended to allow a single lump sum payment equal to the actuarial value of a participant's vested accrued benefit as an optional form of payment of a participant's retirement benefit. Also, in July 2024, the Board of Directors of the Hospital approved a lump sum distribution option to certain terminated participants to be elected by November 2024 and payment made by December 2024. Approximately \$4,500,000 and \$2,700,000 of total distributions were lump sum payments during the years ended December 31, 2024 and 2023, respectively.

The Plan was further amended effective July 1, 2021, to provide non-spouse beneficiary for married and unmarried participants. Married participants selecting a non-spouse beneficiary require consent by the spouse.

Death and Disability Benefits

If a vested participant dies prior to being eligible for normal retirement, the participant's beneficiaries (surviving beneficiaries) will be eligible to receive a single lump sum payment or a monthly benefit beginning on the participant's normal retirement date. The monthly benefit is equal to a single straight life annuity of the vested accrued benefit as of the date of the participant's death. If the surviving beneficiary elects to receive the monthly benefit before the participant's normal retirement date, the participant's vested accrued benefit is reduced by one-half of one percent for each full month the single straight life annuity date precedes the normal retirement date. If the surviving beneficiary elects to receive the monthly benefit before the participant's early retirement date, the accrued vested benefit is further reduced to the actuarial equivalent of the vested accrued benefit that would have been payable at the early retirement date after the percentage deduction from the normal retirement accrued vested benefit as previously described. The Plan requires the surviving beneficiary to accept a lump-sum payment of the accrued vested benefit if it is less than or equal to \$7,000 (\$5,000 prior to March 1, 2024). Benefit payments are recorded when paid.

Vesting

A participant becomes 100% vested after five years of service.

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Notes to Financial Statements

December 31, 2024 and 2023

2. Summary of Significant Accounting Policies

A summary of the significant accounting policies consistently applied in the preparation of the accompanying financial statements is set forth below.

Basis of Presentation

The accompanying financial statements are prepared on the accrual basis of accounting and in conformity with accounting principles generally accepted in the United States of America.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of Plan assets, liabilities, and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates. The Plan uses an actuary to determine the actuarial present value of accumulated plan benefits. A change in the actuarial assumptions used could significantly change the amount of the actuarial present value of accumulated plan benefits reported in the accompanying financial statements.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 6 for further discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions and the actuarial present value of accumulated plan benefits are prepared based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Notes to Financial Statements

December 31, 2024 and 2023

Expenses

Custodial fees, Pension Benefit Guaranty Corporation (PBGC) premiums, audit, legal and record-keeping expenses of the Plan are paid by either the Plan or the Hospital at the discretion of management.

Subsequent Events

Subsequent events are events or transactions that occur after the statement of net assets available for benefits date, but before the financial statements are available to be issued and may require potential recognition or disclosure in the financial statements. Management has considered such events or transactions through September 19, 2025. See Note 5 for a description of a subsequent event.

3. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. The actuarial present value of accumulated plan benefits is determined by an independent actuary, Hub International Great Plains (Hub), and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and expected date of payment. The computations of the actuarial present value of accumulated plan benefits were made as of January 1, 2024 and 2023. Had the valuations been performed as of December 31, 2023 and 2022, there would be no material differences.

The significant actuarial assumptions used in these valuations were:

	<u>2024</u>	<u>2023</u>
(a) Life Expectancy of participants Active	IRS 2024 Regulations 1.430(h)(3)-1	IRS 2023 Notice 2022-22
(b) Compensation increases	N/A - Plan Frozen as of 12/31/20	N/A - Plan Frozen as of 12/31/20
(c) Retirement age assumptions	Age 65	Age 65
(d) Discount Rate	5.0%	5.2%

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Notes to Financial Statements

December 31, 2024 and 2023

As of January 1, 2024 and 2023, the actuarial present value of accumulated plan benefits for the Plan are as follows:

	<u>2024</u>	<u>2023</u>
Actuarial Present Value of Accumulated Plan Benefits		
Vested Benefits		
Participants Currently Receiving Payments	\$ 29,453,621	\$ 29,379,430
Other Participants	30,857,107	32,264,387
Nonvested Benefits	246,290	372,427
Actuarial Present Value of Accumulated Benefits at End of Year	<u>\$ 60,557,018</u>	<u>\$ 62,016,244</u>

The changes in accumulated plan benefits of the Plan for the Plan years ended January 1, 2024 and 2023 are as follows:

	<u>2024</u>	<u>2023</u>
Actuarial Present Value of Accumulated Benefits at Beginning of Year	<u>\$ 62,016,244</u>	<u>\$ 90,819,058</u>
Increase (Decrease) during the year attributable to:		
Benefits Accumulated	289,554	(259,014)
Increase in Interest	3,077,252	2,447,896
Benefits Paid Directly to Participants	(5,676,644)	(6,788,426)
Change in Actuarial Assumptions	850,612	(24,203,270)
Net Decrease	<u>(1,459,226)</u>	<u>(28,802,814)</u>
Actuarial Present Value of Accumulated Benefits at End of Year	<u>\$ 60,557,018</u>	<u>\$ 62,016,244</u>

The change in actuarial assumptions in 2024 and 2023 was primarily due to the changes in mortality tables, expected long-term rate of return on assets, and changes in the discount rate.

4. Funding Policy

Contributions to provide benefits under the Plan are made solely by the Hospital. The Hospital's contributions to the Plan totaled \$0 for 2024 and 2023. There was no minimum funding required for the years ended December 31, 2024 and 2023. The Hospital's funding policy is to make cash contributions to the Plan in amounts sufficient to pay the Plan's pension benefits and fund the Plan's current service costs as determined by the Pension Administrative Committee with direction from Hub.

Although it has not expressed any intention to do so, the Hospital has the right under the Plan to discontinue their contributions at any time and to terminate the Plan subject to the provisions set forth by ERISA.

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Notes to Financial Statements

December 31, 2024 and 2023

5. Information Certified by Principal Bank

The plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the following information certified by Principal Bank, except for comparing such information certified by the custodian to information included in the Plan's financial statements and supplementary information.

The following table presents the value of the investments in this Plan that were certified by Principal Bank as of December 31,:

	<u>2024</u>	<u>2023</u>
Investments at Fair Value	<u>\$ 46,368,305</u>	<u>\$ 53,821,225</u>

Principal Bank also certified to the completeness and accuracy of the following for the years ended December 31,:

	<u>2024</u>	<u>2023</u>
Net Appreciation (Depreciation) in Fair Value of Investments	\$ (740,313)	\$ 2,539,654
Dividends from Investments	177,517	299,119
Interest from Investments	1,365,469	1,248,264
Other Income	158,512	197,588
Net Investment Income	<u>\$ 961,185</u>	<u>\$ 4,284,625</u>

Subsequent to December 31, 2024, and effective on May 1, 2025, the Plan changed the trustee and custodian of the Plan from Principal Bank to U.S. Bank, N.A. Plan assets were transferred from Principal Bank and were received by U.S. Bank, N.A. in May 2025.

6. Fair Value Measurements

Financial Accounting Standards Board Accounting Standards Codification (FASB ASC) 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 Inputs to the valuation methodology include:
 - Quoted prices for similar assets or liabilities in active markets;

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Notes to Financial Statements

December 31, 2024 and 2023

- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used as of December 31, 2024 and 2023.

Mutual Funds and Money Market Fund: Valued at the daily closing price as reported by the fund. The funds held by the Plan are open-end funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily Net Asset Value (NAV) and to transact at that price. The funds held by the Plan are deemed to be actively traded.

Corporate and Municipal Bonds, Asset-Backed Securities and U.S. Government Securities: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing the value on yields currently available on comparable securities of issuers with similar credit ratings.

Pooled Investments in Real Estate: The fair value of investments in real estate funds is valued based on the funds' NAV, or its equivalent, as supplied by the fund administrator and these valuations are used by management as a practical expedient to fair value. The Plan has the ability to liquidate its interest in the funds by providing 90 days written notice. The Plan has no unfunded commitments to these funds as of December 31, 2024 and 2023.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Notes to Financial Statements

December 31, 2024 and 2023

The following table presents by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Money Market Fund	\$ 371,669	\$ -	\$ -	\$ 371,669
Mutual Funds	10,559,740	-	-	10,559,740
U.S. Government Securities	-	15,596,191	-	15,596,191
Asset-Backed Securities	-	173,405	-	173,405
Corporate and Municipal Bonds	-	15,417,967	-	15,417,967
Pooled Investments in Real Estate**	-	-	-	4,249,333
Total Investments at Fair Value	<u>\$ 10,931,409</u>	<u>\$ 31,187,563</u>	<u>\$ -</u>	<u>\$ 46,368,305</u>

The following table presents by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2023:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Money Market Fund	\$ 993,556	\$ -	\$ -	\$ 993,556
Mutual Funds	15,584,983	-	-	15,584,983
U.S. Government Securities	-	14,134,719	-	14,134,719
Asset-Backed Securities	-	120,321	-	120,321
Corporate and Municipal Bonds	-	18,026,243	-	18,026,243
Pooled Investments in Real Estate**	-	-	-	4,961,403
Total Investments at Fair Value	<u>\$ 16,578,539</u>	<u>\$ 32,281,283</u>	<u>\$ -</u>	<u>\$ 53,821,225</u>

** The fair value of investments in the pooled investments in real estate are valued based on the funds' NAV per share or its equivalent, as supplied by the fund administrator. These funds exclude a level classification in accordance with ASU 2015-07.

7. Plan Termination

In the event the Plan terminates, the net assets of the Plan will be allocated as prescribed by ERISA and its related regulations.

Generally, the PBGC guarantees most vested normal retirement age benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling, which is adjusted periodically on the amount of an individual's monthly benefit that the PBGC guarantees.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Hospital and the level of benefits guaranteed by the PBGC.

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Notes to Financial Statements

December 31, 2024 and 2023

8. Tax Status

The Plan is qualified as a defined benefit pension plan under Section 401(a) of the Internal Revenue Code and is exempt from federal income taxation under Section 501(a) of the Internal Revenue Code.

The plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the applicable taxing authority. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2021.

9. Related-Party Transactions

Certain Plan investments are shares of a money market fund, common stock, corporate bonds and asset-backed securities, managed by Principal Bank. Principal Bank is the custodian of the Plan; therefore, these transactions qualify as party-in-interest transactions.

SUPPLEMENTARY INFORMATION

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

Employer Identification Number 42-0680355
 Plan Number 001

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
<u>PRINCIPAL BANK</u>				
ALLSPRING TREASURY	Money Market	230,402	\$ 230,402	\$ 230,403
ALLSPRING TREASURY	Money Market	141,266	141,266	141,266
FIDELITY TOTAL MARKET INDEX FUND	Mutual Funds	49,721	5,535,798	8,018,523
FIDELITY TOTAL INTERNATIONAL INDEX	Mutual Funds	188,898	2,173,480	2,536,899
BAIRD ULTRA SHORT BOND FUND CLASS	Mutual Funds	428	4,302	4,318
	U.S. Government Securities 1.25%			
US TREASURY BOND	Due 05/15/2050	5,843,000	4,473,030	2,770,102
	U.S. Government Securities 0.00%			
US TREASURY BOND	Due 02/15/2048	3,318,000	1,796,786	1,039,629
	U.S. Government Securities 4.13%			
UNITED STATES TREASURY BONDS	Due 08/15/2053	1,120,000	1,105,606	997,517
	U.S. Government Securities 2.25%			
UNITED STATES TREASURY BONDS	Due 02/15/2052	1,530,000	1,190,189	927,547
	U.S. Government Securities 3.63%			
US TREASURY BOND	Due 08/15/2043	855,000	774,067	724,253
	U.S. Government Securities 0.00%			
US TREASURY BOND ZERO CPN	Due 08/15/2043	1,350,000	615,316	525,893
	U.S. Government Securities 0.00%			
UNITED STATES TREASURY STRIPS	Due 08/15/2050	1,578,000	628,783	440,704
	U.S. Government Securities 4.25%			
UNITED STATES TREASURY BONDS	Due 08/15/2054	480,000	456,830	438,336

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
US TREASURY BOND	U.S. Government Securities 1.38% Due 11/15/2040	665,000	\$ 654,817	\$ 411,595
US TREASURY BOND	U.S. Government Securities 1.88% Due 11/15/2051	725,000	581,446	399,867
FED NATL MTG ASSN POOL #BS4290	U.S. Government Securities 1.95% Due 10/01/2029	400,000	406,375	349,436
FED NATL MTG ASSN POOL #BS4295	U.S. Government Securities 2.19% Due 01/01/2034	398,337	406,552	324,855
US TREAS SEC STRIPPED ZERO CPN	U.S. Government Securities 0.00% Due 05/15/2046	702,000	393,471	239,178
FED HOME LN MTG CORP	U.S. Government Securities 4.00% Due 07/15/2042	228,000	243,520	200,471
FED NATL MTG ASSN	U.S. Government Securities 3.00% Due 02/25/2043	258,000	254,347	185,239
FED NATL MTG ASSN	U.S. Government Securities 4.50% Due 09/25/2040	195,000	212,333	182,352
GOVT NATL MTG ASSN	U.S. Government Securities 5.00% Due 04/20/2041	185,900	214,083	175,263
FED NATL MTG ASSN	U.S. Government Securities 3.00% Due 01/25/2048	246,671	172,535	174,034
GOVT NATL MTG ASSN	U.S. Government Securities 4.00% Due 09/20/2040	199,000	207,849	173,283
FEDERAL NATIONAL MORTGAGE ASSN	U.S. Government Securities 3.00% Due 05/25/2047	200,000	159,719	163,242

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
FED NATL MTG ASSN POOL #AN7345	U.S. Government Securities 3.21% Due 11/01/2037	189,743	\$ 215,240	\$ 162,893
FED HOME LN MTG CORP	U.S. Government Securities 6.00% Due 11/15/2034	148,741	141,040	153,850
FED NATL MTG ASSN	U.S. Government Securities 2.50% Due 09/25/2042	194,000	166,000	149,033
FED NATL MTG ASSN	U.S. Government Securities 3.00% Due 12/25/2042	201,000	164,336	145,237
US TREASURY BOND	U.S. Government Securities 0.00% Due 02/15/2047	440,000	182,266	144,549
FEDERAL NATIONAL MORTGAGE ASSN	U.S. Government Securities 3.00% Due 08/25/2049	200,000	133,313	132,628
FED NATL MTG ASSN	U.S. Government Securities 3.00% Due 09/25/2046	160,000	160,500	129,291
FEDL NATL MTGE ASSN POOL #BZ2262	U.S. Government Securities 4.75% Due 11/01/2039	129,857	129,796	125,470
US TREASURY BOND	U.S. Government Securities 1.13% Due 05/15/2040	205,000	188,365	123,293
US TREASURY BOND	U.S. Government Securities 1.38% Due 08/15/2050	248,000	211,993	120,930
FED NATL MTG ASSN	U.S. Government Securities 2.50% Due 12/25/2045	172,762	138,584	114,206
FEDERAL HOME LOAN MORTGAGE CORP	U.S. Government Securities 2.00% Due 12/25/2050	183,000	111,658	113,345

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
FEDERAL NATIONAL MORTGAGE ASSN	U.S. Government Securities 1.50% Due 04/25/2051	231,000	\$ 123,296	\$ 106,387
UNITED STATES TREASURY STRIPS	U.S. Government Securities 0.00% Due 02/15/2052	385,000	136,521	105,078
FEDERAL NATIONAL MORTGAGE ASSN	U.S. Government Securities 2.25% Due 06/25/2045	124,039	99,016	100,778
FED HOME LN MTG CORP	U.S. Government Securities 3.50% Due 10/15/2042	120,000	118,995	98,176
UNITED STATES TREASURY BONDS	U.S. Government Securities 4.25% Due 02/15/2054	104,300	99,963	95,148
FED HOME LN MTG CORP	U.S. Government Securities 4.00% Due 11/15/2043	100,000	105,250	88,445
FED NATL MTG ASSN	U.S. Government Securities 2.75% Due 08/25/2042	115,000	104,480	83,848
FEDERAL FARM CREDIT BANK	U.S. Government Securities 2.74% Due 12/15/2036	100,000	81,806	79,593
FED NATL MTG ASSN	U.S. Government Securities 5.00% Due 04/25/2037	77,221	62,809	77,544
US TREASURY BOND ZERO CPN	U.S. Government Securities 0.00% Due 02/15/2044	200,000	91,321	76,116
FED NATL MTG ASSN	U.S. Government Securities 2.50% Due 02/25/2043	107,000	90,455	75,743
FED HOME LN MTG CORP	U.S. Government Securities 2.50% Due 10/15/2042	93,000	82,245	75,701

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
FED NATL MTG ASSN	U.S. Government Securities 2.50% Due 01/25/2043	105,000	\$ 83,664	\$ 74,724
GOVT NATL MTG ASSN	U.S. Government Securities 3.50% Due 03/20/2046	105,902	105,461	74,692
FED HOME LN MTG CORP	U.S. Government Securities 4.00% Due 05/15/2042	75,000	74,953	68,692
GOVT NATL MTG ASSN	U.S. Government Securities 4.00% Due 08/20/2043	74,000	71,333	66,881
GOVT NATL MTG ASSN	U.S. Government Securities 3.00% Due 02/20/2044	75,018	72,576	66,871
GOVT NATL MTG ASSN	U.S. Government Securities 2.00% Due 08/20/2046	108,000	91,395	65,309
FED NATL MTG ASSN	U.S. Government Securities 5.00% Due 07/25/2040	63,122	68,512	63,293
GOVT NATL MTG ASSN	U.S. Government Securities 3.00% Due 10/20/2047	91,467	75,297	61,705
FED NATL MTG ASSN	U.S. Government Securities 3.00% Due 01/25/2043	69,000	61,800	60,767
FED NATL MTG ASSN	U.S. Government Securities 3.00% Due 05/25/2040	75,000	66,375	58,463
FEDERAL NATIONAL MORTGAGE ASSN	U.S. Government Securities 2.00% Due 02/25/2052	125,000	68,359	56,558
FED NATL MTG ASSN	U.S. Government Securities 3.00% Due 02/25/2043	60,000	57,675	54,677

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
GOVT NATL MTG ASSN	U.S. Government Securities 3.00% Due 09/16/2042	67,000	\$ 59,778	\$ 52,232
FED HOME LN MTG CORP	U.S. Government Securities 5.00% Due 06/15/2039	52,000	59,865	50,833
FED NATL MTG ASSN	U.S. Government Securities 3.00% Due 07/25/2042	66,898	62,040	50,749
FED NATL MTG ASSN	U.S. Government Securities 5.25% Due 09/25/2041	50,009	54,130	50,248
GOVT NATL MTG ASSN	U.S. Government Securities 3.00% Due 08/20/2044	68,000	67,405	50,181
GOVT NATL MTG ASSN	U.S. Government Securities 5.00% Due 10/20/2039	50,000	56,797	49,818
FEDERAL HOME LOAN MORTGAGE CORP	U.S. Government Securities 2.00% Due 01/25/2050	100,000	58,469	49,317
FED HOME LN MTG CORP	U.S. Government Securities 2.00% Due 08/15/2042	74,000	55,130	48,560
GOVERNMENT NATIONAL MORTGAGE ASSN	U.S. Government Securities 2.50% Due 07/20/2050	111,661	62,136	48,117
FED NATL MTG ASSN	U.S. Government Securities 3.00% Due 03/25/2043	75,000	74,438	48,103
FED NATL MTG ASSN	U.S. Government Securities 5.50% Due 02/25/2038	47,181	45,353	46,997
FED NATL MTG ASSN	U.S. Government Securities 5.75% Due 09/25/2035	45,246	51,899	45,670

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
GOVERNMENT NATIONAL MORTGAGE ASSN	U.S. Government Securities 1.00% Due 09/20/2050	100,000	\$ 49,156	\$ 43,917
FED HOME LN MTG CORP	U.S. Government Securities 3.50% Due 03/15/2042	48,400	48,703	43,859
FED NATL MTG ASSN POOL #AN9679	U.S. Government Securities 3.79% Due 07/01/2038	50,000	50,363	43,731
GOVERNMENT NATIONAL MORTGAGE ASSN	U.S. Government Securities 2.00% Due 06/20/2050	109,045	54,105	42,543
FED HOME LN MTG CORP	U.S. Government Securities 3.00% Due 12/15/2045	70,776	66,689	42,231
FEDERAL HOME LOAN MORTGAGE CORP	U.S. Government Securities 1.50% Due 06/25/2051	98,000	47,285	41,314
GOVT NATL MTG ASSN	U.S. Government Securities 4.00% Due 10/16/2040	44,000	44,880	40,396
FED NATL MTG ASSN	U.S. Government Securities 4.50% Due 12/25/2039	42,000	46,187	38,312
FED HOME LN MTG CORP	U.S. Government Securities 3.00% Due 12/15/2045	40,997	37,066	35,288
US TREASURY BOND	U.S. Government Securities 2.25% Due 08/15/2049	54,000	52,616	33,434
GOVT NATL MTG ASSN	U.S. Government Securities 4.50% Due 05/20/2037	33,000	35,723	32,716
US TREAS SEC STRIPPED ZERO CPN	U.S. Government Securities 0.00% Due 05/15/2045	75,000	37,395	27,937

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
GOVT NATL MTG ASSN	U.S. Government Securities 5.00% Due 01/20/2035	25,366	\$ 28,568	\$ 25,370
US TREASURY BOND STRIPPED ZERO CPN	U.S. Government Securities 0.00% Due 05/15/2044	65,000	30,201	24,460
GOVT NATL MTG ASSN	U.S. Government Securities 5.00% Due 02/20/2035	22,920	25,813	22,958
FED HOME LN MTG CORP	U.S. Government Securities 5.00% Due 04/15/2040	23,000	26,278	22,214
US TREAS SEC STRIPPED ZERO CPN	U.S. Government Securities 0.00% Due 05/15/2043	50,000	23,545	19,748
UNITED STATES TREASURY BONDS	U.S. Government Securities 4.63% Due 11/15/2044	20,000	20,365	19,392
FED HOME LN MTG CORP	U.S. Government Securities 5.00% Due 02/15/2040	20,000	22,925	18,961
FED NATL MTG ASSN	U.S. Government Securities 6.00% Due 01/25/2036	17,810	19,591	18,295
FED HOME LN MTG CORP	U.S. Government Securities 4.50% Due 02/15/2049	26,088	27,209	17,360
FED NATL MTG ASSN	U.S. Government Securities 5.50% Due 03/25/2037	16,910	18,876	17,046
TENN VALLEY AUTH	U.S. Government Securities 4.63% Due 09/15/2060	11,000	10,856	9,859
FED NATL MTG ASSN	U.S. Government Securities 4.00% Due 11/25/2041	10,148	10,300	8,334

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
FANNIEMAE-ACES	U.S. Government Securities 1.91% Due 11/25/2033	82,552	\$ 12,009	\$ 5,673
FED HOME LN MTG CORP	U.S. Government Securities 3.15% Due 05/15/2035	5,353	5,986	5,589
FED NATL MTG ASSN	U.S. Government Securities 5.26% Due 11/25/2032	3,522	4,024	3,689
FED HOME LN MTG CORP	U.S. Government Securities 0.00% Due 05/15/2036	3,503	2,106	2,906
FANNIEMAE-ACES	U.S. Government Securities 1.00% Due 11/25/2033	1,471	1,481	1,454
FED NATL MTG ASSN	U.S. Government Securities 3.00% Due 04/25/2043	1,813	1,591	1,449
FED NATL MTG ASSN	U.S. Government Securities 0.00% Due 06/25/2037	1,221	904	962
FED NATL MTG ASSN	U.S. Government Securities 2.47% Due 07/25/2037	2,801	336	364
FED NATL MTG ASSN	U.S. Government Securities 9.83% Due 10/25/2026	331	385	350
FED NATL MTG ASSN	U.S. Government Securities 0.00% Due 08/25/2031	333	259	322
GOVT NATL MTG ASSN	U.S. Government Securities 1.22% Due 12/20/2038	3,829	176	212
GOVT NATL MTG ASSN	U.S. Government Securities 1.52% Due 08/20/2038	1,564	96	10

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
GOVT NATL MTG ASSN	U.S. Government Securities 2.04% Due 11/16/2033 ASSET-BACKED SECURITIES 1.50%	1,333	\$ 148	\$ 1
FEDERAL HOME LOAN MORTGAGE CORP	Due 10/25/2049 Asset-Backed Securities 5.45%	200,000	107,813	102,634
UNITED AIRLNS PASS THRU	Due 02/15/2037 Asset-Backed Securities 3.86%	60,000	60,000	60,083
INDYMAC INDX MORTGAGE LOAN TRU	Due 12/25/2035 Asset-Backed Securities 0.00%	7,754	1,916	6,553
COUNTRYWIDE HOME LOANS	Due 07/25/2034 Asset-Backed Securities 0.00%	4,502	1,429	3,017
COUNTRYWIDE ALTERNATIVE LOAN T	Due 11/25/2035 Asset-Backed Securities 3.82%	21,024	709	700
WAMU MORTGAGE PASS-THROUGH CERTIFICATE	Due 06/25/2033 Asset-Backed Securities 0.00%	267	285	247
PRIME MORTGAGE TRUST	Due 02/25/2034 Corporate Bonds 2.68% Due	204	139	171
BANK OF AMERICA CORP	06/19/2041 Corporate Bonds 6.04% Due	434,000	441,422	301,285
BARCLAYS PLC	03/12/2055 Corporate Bonds 3.12% Due	216,000	216,000	215,870
BPCE SA	10/19/2032	250,000	193,045	206,883

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	4.44% Due			
ANHEUSER-BUSCH INBEV WOR	10/06/2048	201,000	\$ 220,961	\$ 169,698
	Corporate Bonds			
	2.25% Due			
ENEL FINANCE INTL NV	07/12/2031	200,000	198,756	167,414
	Corporate Bonds			
	5.65% Due			
AMGEN INC	03/02/2053	160,000	159,770	154,043
	Corporate Bonds			
	3.75% Due			
APPLE INC	09/12/2047	170,000	181,002	133,805
	Corporate Bonds			
	5.21% Due			
TELEFONICA EMISIONES SAU	03/08/2047	150,000	189,651	132,878
	Corporate Bonds			
	4.95% Due			
SUNOCO LOGISTICS PARTNER	01/15/2043	150,000	154,313	129,108
	Corporate Bonds			
	3.25% Due			
BOEING CO	02/01/2035	159,000	152,940	126,605
	Corporate Bonds			
	4.80% Due			
BROADCOM INC	10/15/2034	130,000	129,731	125,449
	Corporate Bonds			
	4.40% Due			
* WELLS FARGO & COMPANY	06/14/2046	154,000	171,569	123,657
	Corporate Bonds			
	4.50% Due			
T-MOBILE USA INC	04/15/2050	145,000	129,475	118,890
	Corporate Bonds			
	3.65% Due			
AT&T INC	09/15/2059	179,000	161,931	118,564
	Corporate Bonds			
	4.02% Due			
GOLDMAN SACHS GROUP INC	10/31/2038	140,000	148,643	118,553

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	5.05% Due			
CVS HEALTH CORP	03/25/2048	140,000	\$ 169,433	\$ 115,437
	Corporate Bonds			
	3.77% Due			
UNITED MEXICAN STATES	05/24/2061	200,000	200,000	113,190
	Corporate Bonds			
	2.91% Due			
GOLDMAN SACHS GROUP INC	07/21/2042	160,000	160,000	111,170
	Corporate Bonds			
	2.68% Due			
MICROSOFT CORP	06/01/2060	188,000	201,747	110,106
	Corporate Bonds			
	2.56% Due			
CITIGROUP INC	05/01/2032	130,000	132,292	110,032
	Corporate Bonds			
	3.40% Due			
COMCAST CORP	07/15/2046	155,000	181,881	108,839
	Corporate Bonds			
	2.53% Due			
AVOLON HOLDINGS FNDG LTD	11/18/2027	117,000	132,681	108,494
	Corporate Bonds			
	4.50% Due			
AETNA INC	05/15/2042	131,000	136,220	106,318
	Corporate Bonds			
	3.65% Due			
ORACLE CORP	03/25/2041	135,000	134,090	105,265
	Corporate Bonds			
	5.14% Due			
WARNERMEDIA HOLDINGS INC	03/15/2052	140,000	112,130	104,020
	Corporate Bonds			
	5.80% Due			
ALTRIA GROUP INC	02/14/2039	100,000	130,016	98,792
	Corporate Bonds			
	2.90% Due			
QUANTA SERVICES INC	10/01/2030	110,000	112,401	98,156

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	3.15% Due			
AMGEN INC	02/21/2040	130,000	\$ 135,823	\$ 96,881
	Corporate Bonds			
	5.75% Due			
EXELON GENERATION CO LLC	10/01/2041	99,000	117,600	96,619
	Corporate Bonds			
	4.30% Due			
BROADCOM INC	11/15/2032	100,000	114,687	94,314
	Corporate Bonds			
	4.25% Due			
BRISTOL-MYERS SQUIBB CO	10/26/2049	116,000	129,540	93,706
	Corporate Bonds			
	4.45% Due			
META PLATFORMS INC	08/15/2052	110,000	92,380	92,707
	Corporate Bonds			
	3.75% Due			
UNITED TECHNOLOGIES CORP	11/01/2046	120,000	129,405	90,590
	Corporate Bonds			
	4.88% Due			
VODAFONE GROUP PLC	06/19/2049	105,000	112,782	90,448
	Corporate Bonds			
	2.70% Due			
MORGAN STANLEY	01/22/2031	100,000	106,910	88,851
	Corporate Bonds			
	4.30% Due			
MORGAN STANLEY	01/27/2045	107,000	120,734	88,198
	Corporate Bonds			
	3.67% Due			
CITIGROUP INC	07/24/2028	88,000	98,045	85,242
	Corporate Bonds			
	5.50% Due			
HCA INC	06/15/2047	93,000	102,898	84,443
	Corporate Bonds			
	2.82% Due			
PG&E ENERGY RECOVERY FND	07/15/2046	120,000	119,994	84,112

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	4.25% Due			
AVOLON HOLDINGS FNDG LTD	04/15/2026	85,000	\$ 89,279	\$ 83,977
	Corporate Bonds			
	3.85% Due			
BERKSHIRE HATHAWAY FIN	03/15/2052	110,000	93,694	83,273
	Corporate Bonds			
	3.25% Due			
UNITEDHEALTH GROUP INC	05/15/2051	125,000	131,116	82,519
	Corporate Bonds			
	3.95% Due			
MIDAMERICAN ENERGY CO	08/01/2047	104,000	114,820	80,892
	Corporate Bonds			
	4.25% Due			
ABBVIE INC	11/21/2049	99,000	98,567	80,491
	Corporate Bonds			
	2.62% Due			
DUKE ENERGY CAROLINAS NC	07/01/2043	105,000	104,998	80,134
	Corporate Bonds			
	3.55% Due			
AT&T INC	09/15/2055	118,000	109,702	79,366
	Corporate Bonds			
	3.57% Due			
EXXON MOBIL CORPORATION	03/06/2045	105,000	111,587	78,929
	Corporate Bonds			
	4.38% Due			
ORACLE CORP	05/15/2055	100,000	108,773	78,225
	Corporate Bonds			
	5.55% Due			
META PLATFORMS INC	08/15/2064	80,000	82,257	77,986
	Corporate Bonds			
	1.90% Due			
UDR INC	03/15/2033	100,000	97,598	76,829
	Corporate Bonds			
	6.10% Due			
HSBC HOLDINGS PLC	01/14/2042	70,000	98,785	74,187

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	5.30% Due			
CISCO SYSTEMS INC	02/26/2054	75,000	\$ 74,699	\$ 72,901
	Corporate Bonds			
	6.75% Due			
PACIFIC GAS & ELECTRIC	01/15/2053	65,000	63,880	70,819
	Corporate Bonds			
	5.45% Due			
CITIGROUP INC	06/11/2035	70,000	70,000	69,409
	Corporate Bonds			
	2.55% Due			
PFIZER INC	05/28/2040	100,000	103,402	69,102
	Corporate Bonds			
	3.88% Due			
CONSOLIDATED EDISON CO O	06/15/2047	90,000	99,709	68,541
	Corporate Bonds			
	3.50% Due			
CHARTER COMM OPT LLC/CAP	06/01/2041	100,000	101,242	68,525
	Corporate Bonds			
	2.65% Due			
APPLE INC	05/11/2050	110,000	70,258	68,339
	Corporate Bonds			
	5.50% Due			
TIME WARNER CABLE INC	09/01/2041	80,000	88,646	67,888
	Corporate Bonds			
	5.56% Due			
GOLDMAN SACHS GROUP INC	11/19/2045	70,000	70,000	67,603
	Corporate Bonds			
	5.40% Due			
COCA-COLA CO	05/13/2064	70,000	69,825	67,361
	Corporate Bonds			
	3.50% Due			
AT&T INC	09/15/2053	100,000	66,186	67,334
	Corporate Bonds			
	4.61% Due			
* WELLS FARGO & COMPANY	04/25/2053	80,000	75,122	66,799

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	3.30% Due			
DUKE ENERGY CORP	06/15/2041	90,000	\$ 91,327	\$ 66,049
	Corporate Bonds			
	3.60% Due			
T-MOBILE USA INC	11/15/2060	100,000	100,939	65,993
	Corporate Bonds			
	5.54% Due			
PG&E RECOVERY FND LLC	07/15/2047	65,000	64,993	64,708
	Corporate Bonds			
	4.05% Due			
SOUTHERN CAL EDISON	03/15/2042	80,000	83,500	64,694
	Corporate Bonds			
	3.19% Due			
BROADCOM INC	11/15/2036	80,000	83,432	64,443
	Corporate Bonds			
	3.70% Due			
VERIZON COMMUNICATIONS	03/22/2061	95,000	101,871	64,417
	Corporate Bonds			
	2.90% Due			
NORTHERN STATES PWR-MINN	03/01/2050	100,000	96,463	63,975
	Corporate Bonds			
	4.55% Due			
SHERWIN-WILLIAMS CO	08/01/2045	75,000	94,754	63,507
	Corporate Bonds			
	2.70% Due			
AMAZON.COM INC	06/03/2060	110,000	110,703	63,102
	Corporate Bonds			
	3.07% Due			
* WELLS FARGO & COMPANY	04/30/2041	86,000	89,717	62,570
	Corporate Bonds			
	3.00% Due			
ALEXANDRIA REAL ESTATE E	05/18/2051	100,000	100,010	61,195
	Corporate Bonds			
	4.38% Due			
ASTRAZENECA PLC	11/16/2045	70,000	82,134	60,026

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Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	2.80% Due			
DUKE ENERGY PROGRESS NC	07/01/2041	80,000	\$ 79,998	\$ 59,444
	Corporate Bonds			
	3.70% Due			
CHARTER COMM OPT LLC/CAP	04/01/2051	95,000	97,131	59,343
	Corporate Bonds			
	2.95% Due			
VIRGINIA ELEC & POWER CO	11/15/2051	95,000	94,794	59,150
	Corporate Bonds			
	2.80% Due			
REGENERON PHARMACEUTICAL	09/15/2050	100,000	99,715	58,927
	Corporate Bonds			
	4.50% Due			
CONSTELLATION BRANDS INC	05/09/2047	70,000	62,451	58,191
	Corporate Bonds			
	4.45% Due			
ABBVIE INC	05/14/2046	68,000	68,152	57,803
	Corporate Bonds			
	5.65% Due			
COMCAST CORP	06/15/2035	55,000	69,846	56,143
	Corporate Bonds			
	3.13% Due			
TOTAL CAPITAL INTL SA	05/29/2050	85,000	73,221	55,684
	Corporate Bonds			
	5.43% Due			
TOTALENERGIES CAP	09/10/2064	60,000	60,000	55,647
	Corporate Bonds			
	3.22% Due			
MORGAN STANLEY	04/22/2042	75,000	80,375	55,450
	Corporate Bonds			
	5.15% Due			
SOUTHERN POWER CO	09/15/2041	59,000	61,599	55,097
	Corporate Bonds			
	2.50% Due			
BERKSHIRE HATHAWAY FIN	01/15/2051	95,000	91,096	54,838

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Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	2.82% Due			
RTX CORPORATION	09/01/2051	90,000	\$ 89,908	\$ 54,516
	Corporate Bonds			
	2.65% Due			
ESSEX PORTFOLIO LP	09/01/2050	95,000	91,132	54,473
	Corporate Bonds			
	6.70% Due			
ENBRIDGE INC	11/15/2053	50,000	58,070	54,254
	Corporate Bonds			
	4.32% Due			
FLEX INTERMEDIATE HOLDCO	12/30/2039	70,000	72,202	53,724
	Corporate Bonds			
	1.70% Due			
MID-AMERICA APARTMENTS	02/15/2031	65,000	63,240	53,518
	Corporate Bonds			
	5.40% Due			
DTE ELECTRIC CO	04/01/2053	55,000	54,899	53,333
	Corporate Bonds			
	4.75% Due			
CSX CORP	11/15/2048	60,000	68,653	52,816
	Corporate Bonds			
	5.71% Due			
BOEING CO	05/01/2040	55,000	72,045	52,326
	Corporate Bonds			
	2.85% Due			
ATMOS ENERGY CORP	02/15/2052	85,000	84,453	51,951
	Corporate Bonds			
	3.25% Due			
FEDEX CORP	05/15/2041	70,000	73,648	51,202
	Corporate Bonds			
	3.95% Due			
UNION PACIFIC CORP	08/15/2059	70,000	72,164	50,895
	Corporate Bonds			
	2.89% Due			
COMCAST CORP	11/01/2051	84,000	71,876	50,522

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Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	2.80% Due			
COMCAST CORP	01/15/2051	85,000	\$ 83,587	\$ 50,520
	Corporate Bonds			
	3.50% Due			
AT&T INC	06/01/2041	65,000	65,120	49,808
	Corporate Bonds			
	5.75% Due			
NEWMONT CORP	11/15/2041	50,000	47,706	49,752
	Corporate Bonds			
	6.00% Due			
XSTRATA CANADA FIN CORP	11/15/2041	50,000	59,864	49,520
	Corporate Bonds			
	3.15% Due			
AEP TRANSMISSION CO LLC	09/15/2049	75,000	72,785	49,421
	Corporate Bonds			
	3.13% Due			
ALABAMA POWER CO	07/15/2051	75,000	74,780	49,286
	Corporate Bonds			
	3.30% Due			
KLA CORP	03/01/2050	70,000	65,842	48,348
	Corporate Bonds			
	5.00% Due			
KINDER MORGAN ENER PART	03/01/2043	55,000	59,041	47,897
	Corporate Bonds			
	5.50% Due			
CONOCOPHILLIPS COMPANY	01/15/2055	50,000	49,835	47,545
	Corporate Bonds			
	4.75% Due			
PACIFIC GAS & ELECTRIC	02/15/2044	55,000	60,824	46,933
	Corporate Bonds			
	4.08% Due			
BANK OF AMERICA CORP	04/23/2040	55,000	64,282	46,819
	Corporate Bonds			
	3.00% Due			
BP CAP MARKETS AMERICA	03/17/2052	75,000	75,000	46,798

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Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	5.00% Due			
APT PIPELINES LTD	03/23/2035	50,000	\$ 56,746	\$ 46,695
	Corporate Bonds			
	4.90% Due			
PHILLIPS 66	10/01/2046	53,000	58,324	45,575
	Corporate Bonds			
	4.40% Due			
COREBRIDGE FINANCIAL INC	04/05/2052	55,000	54,991	44,184
	Corporate Bonds			
	3.25% Due			
SIMON PROPERTY GROUP LP	09/13/2049	65,000	62,159	43,660
	Corporate Bonds			
	3.55% Due			
BURLINGTN NORTH SANTA FE	02/15/2050	60,000	61,930	43,355
	Corporate Bonds			
	3.70% Due			
MCDONALD'S CORP	02/15/2042	55,000	53,151	43,032
	Corporate Bonds			
	6.50% Due			
CONSTELLATION ENERGY	10/01/2053	40,000	39,984	42,370
	Corporate Bonds			
	4.50% Due			
AMEREN ILLINOIS CO	03/15/2049	50,000	65,230	42,209
	Corporate Bonds			
	5.90% Due			
LOCKHEED MARTIN CORP	11/15/2063	40,000	39,656	41,745
	Corporate Bonds			
	2.78% Due			
REPUBLIC OF PERU	12/01/2060	79,000	78,095	41,507
	Corporate Bonds			
	2.90% Due			
CITIGROUP INC	11/03/2042	59,000	47,304	41,319
	Corporate Bonds			
	4.80% Due			
GILEAD SCIENCES INC	04/01/2044	46,000	57,232	41,168

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Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	3.85% Due			
NORTHROP GRUMMAN CORP	04/15/2045	52,000	\$ 55,476	\$ 40,649
	Corporate Bonds			
	4.30% Due			
AMERISOURCEBERGEN CORP	12/15/2047	50,000	58,790	40,327
	Corporate Bonds			
	3.42% Due			
BANK OF AMERICA CORP	12/20/2028	42,000	46,853	40,268
	Corporate Bonds			
	2.94% Due			
MORGAN STANLEY	01/21/2033	47,000	47,000	40,268
	Corporate Bonds			
	3.10% Due			
EXXON MOBIL CORPORATION	08/16/2049	60,000	60,823	39,971
	Corporate Bonds			
	5.75% Due			
KELLANOVA	05/16/2054	40,000	39,920	39,900
	Corporate Bonds			
	3.40% Due			
ALTRIA GROUP INC	02/04/2041	55,000	54,676	39,712
	Corporate Bonds			
	4.54% Due			
BAT CAPITAL CORP	08/15/2047	50,000	43,955	39,432
	Corporate Bonds			
	3.20% Due			
ENTERPRISE PRODUCTS OPER	02/15/2052	60,000	59,540	38,971
	Corporate Bonds			
	4.25% Due			
VODAFONE GROUP PLC	09/17/2050	50,000	50,518	38,795
	Corporate Bonds			
	5.30% Due			
COCA-COLA CO	05/13/2054	40,000	39,768	38,582
	Corporate Bonds			
	6.75% Due			
GOLDMAN SACHS GROUP INC	10/01/2037	36,000	44,820	38,540

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Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	5.65% Due			
BRISTOL-MYERS SQUIBB CO	02/22/2064	40,000	\$ 39,830	\$ 38,495
	Corporate Bonds			
	4.50% Due			
BERKSHIRE HATHAWAY ENERG	02/01/2045	44,000	54,186	38,117
	Corporate Bonds			
	6.38% Due			
CHARTER COMM OPT LLC/CAP	10/23/2035	38,000	43,163	37,929
	Corporate Bonds			
	5.55% Due			
ORACLE CORP	02/06/2053	40,000	39,797	37,792
	Corporate Bonds			
	5.75% Due			
DIAMONDBACK ENERGY INC	04/18/2054	40,000	39,983	37,537
	Corporate Bonds			
	3.88% Due			
KROGER CO	10/15/2046	50,000	56,388	37,416
	Corporate Bonds			
	4.75% Due			
EMERA US FINANCE LP	06/15/2046	45,000	51,229	37,263
	Corporate Bonds			
	5.35% Due			
COMCAST CORP	05/15/2053	40,000	38,236	37,025
	Corporate Bonds			
	2.89% Due			
PUGET SOUND ENERGY INC	09/15/2051	60,000	60,000	36,640
	Corporate Bonds			
	4.70% Due			
ANHEUSER-BUSCH COS LLC /	02/01/2036	38,000	35,582	36,044
	Corporate Bonds			
	4.90% Due			
DOMINION RESOURCES INC	08/01/2041	40,000	50,444	35,798
	Corporate Bonds			
	6.25% Due			
CANADIAN NATL RESOURCES	03/15/2038	35,000	47,810	35,757

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Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	3.25% Due			
NXP BV / NXP FDG LLC	11/30/2051	55,000	\$ 35,359	\$ 35,277
	Corporate Bonds			
	3.10% Due			
CANADIAN PACIFIC RAILWAY	12/02/2051	54,000	53,613	35,088
	Corporate Bonds			
	3.91% Due			
PRUDENTIAL FINANCIAL INC	12/07/2047	46,000	48,010	35,058
	Corporate Bonds			
	4.45% Due			
NEW YORK LIFE INSURANCE	05/15/2069	45,000	56,499	34,775
	Corporate Bonds			
	4.20% Due			
AMGEN INC	02/22/2052	45,000	44,749	34,749
	Corporate Bonds			
	4.40% Due			
BURLINGTN NORTH SANTA FE	03/15/2042	40,000	50,163	34,689
	Corporate Bonds			
	2.60% Due			
GILEAD SCIENCES INC	10/01/2040	50,000	48,705	34,573
	Corporate Bonds			
	4.50% Due			
GILEAD SCIENCES INC	02/01/2045	40,000	35,108	34,285
	Corporate Bonds			
	3.05% Due			
INTEL CORP	08/12/2051	60,000	37,000	34,223
	Corporate Bonds			
	4.00% Due			
SEMPRA ENERGY	02/01/2048	45,000	46,357	34,024
	Corporate Bonds			
	3.15% Due			
FLORIDA POWER & LIGHT CO	10/01/2049	50,000	50,743	33,703
	Corporate Bonds			
	3.10% Due			
AMAZON.COM INC	05/12/2051	50,000	35,135	33,702

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Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	4.25% Due			
ZIMMER HOLDINGS INC	08/15/2035	37,000	\$ 41,190	\$ 33,198
	Corporate Bonds			
	4.13% Due			
METLIFE INC	08/13/2042	40,000	35,202	33,186
	Corporate Bonds			
	4.70% Due			
PLAINS ALL AMER PIPELINE	06/15/2044	40,000	40,748	33,012
	Corporate Bonds			
	3.20% Due			
CIGNA CORP	03/15/2040	45,000	47,116	32,988
	Corporate Bonds			
	2.95% Due			
SOUTHERN CAL EDISON	02/01/2051	52,000	51,640	32,643
	Corporate Bonds			
	5.81% Due			
BOEING CO	05/01/2050	35,000	47,586	32,555
	Corporate Bonds			
	4.45% Due			
EXELON CORP	04/15/2046	39,000	45,560	32,480
	Corporate Bonds			
	5.75% Due			
UNITED MEXICAN STATES	10/12/2110	42,000	40,219	32,145
	Corporate Bonds			
	3.95% Due			
NORFOLK SOUTHERN CORP	10/01/2042	40,000	47,149	32,140
	Corporate Bonds			
	4.20% Due			
ENTERGY ARKANSAS LLC	04/01/2049	40,000	43,987	31,715
	Corporate Bonds			
	2.94% Due			
BP CAP MARKETS AMERICA	06/04/2051	50,000	50,000	30,955
	Corporate Bonds			
	4.80% Due			
CANADIAN PACIFIC RR CO	08/01/2045	35,000	46,317	30,951

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	2.65% Due			
APPLE INC	02/08/2051	50,000	\$ 32,521	\$ 30,848
	Corporate Bonds			
	4.50% Due			
SAN DIEGO G & E	08/15/2040	34,000	39,114	30,474
	Corporate Bonds			
	4.50% Due			
UNITED TECHNOLOGIES CORP	06/01/2042	35,000	34,517	30,209
	Corporate Bonds			
	3.13% Due			
HOME DEPOT INC	12/15/2049	45,000	44,903	30,125
	Corporate Bonds			
	5.80% Due			
HESS CORP	04/01/2047	30,000	30,807	30,019
	Corporate Bonds			
	5.25% Due			
PROLOGIS LP	06/15/2053	32,000	31,945	29,876
	Corporate Bonds			
	3.50% Due			
HOME DEPOT INC	09/15/2056	43,000	44,158	29,809
	Corporate Bonds			
	5.15% Due			
BOEING CO	05/01/2030	30,000	30,000	29,579
	Corporate Bonds			
	5.65% Due			
COMMONWEALTH EDISON CO	06/01/2054	30,000	29,806	29,579
	Corporate Bonds			
	6.18% Due			
FIRST UN NATL BK N C CHARLOTTE MED	02/15/2036	30,000	30,300	29,481
	Corporate Bonds			
	5.33% Due			
GOLDMAN SACHS GROUP INC	07/23/2035	30,000	30,000	29,440
	Corporate Bonds			
	5.40% Due			
NETFLIX INC	08/15/2054	30,000	29,937	29,180

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	5.55% Due			
BRISTOL-MYERS SQUIBB CO	02/22/2054	30,000	\$ 29,883	\$ 29,102
	Corporate Bonds			
	5.60% Due			
UNITED PARCEL SERVICE	05/22/2064	30,000	29,806	29,089
	Corporate Bonds			
	3.90% Due			
CHARTER COMM OPT LLC/CAP	06/01/2052	45,000	43,010	28,949
	Corporate Bonds			
	7.63% Due			
TRANS-CANADA PIPELINES	01/15/2039	25,000	26,629	28,944
	Corporate Bonds			
	5.55% Due			
ENTERPRISE PRODUCTS OPER	02/16/2055	30,000	29,899	28,859
	Corporate Bonds			
	4.40% Due			
FISERV INC	07/01/2049	35,000	38,024	28,575
	Corporate Bonds			
	5.38% Due			
AMPHENOL CORP	11/15/2054	30,000	29,529	28,518
	Corporate Bonds			
	6.05% Due			
OCCIDENTAL PETE CORP	10/01/2054	30,000	29,866	28,464
	Corporate Bonds			
	5.60% Due			
HEWLETT PACKARD ENTERPRISE CO	10/15/2054	30,000	29,426	28,239
	Corporate Bonds			
	4.38% Due			
ANTHEM INC	12/01/2047	35,000	36,494	28,211
	Corporate Bonds			
	5.65% Due			
KROGER CO	09/15/2064	30,000	29,867	28,154
	Corporate Bonds			
	3.05% Due			
QUANTA SERVICES INC	10/01/2041	40,000	39,792	28,087

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	2.25% Due			
WP CAREY INC	04/01/2033	35,000	\$ 34,553	\$ 27,574
	Corporate Bonds			
	3.90% Due			
UNION ELECTRIC CO	04/01/2052	36,000	35,911	27,569
	Corporate Bonds			
	5.88% Due			
CVS HEALTH CORP	06/01/2053	30,000	28,769	27,520
	Corporate Bonds			
	4.88% Due			
NEWMONT MINING CORP	03/15/2042	30,000	34,978	27,354
	Corporate Bonds			
	4.95% Due			
KLA CORP	07/15/2052	30,000	27,404	27,266
	Corporate Bonds			
	5.75% Due			
DEVON ENERGY CORP	09/15/2054	30,000	29,965	27,216
	Corporate Bonds			
	4.45% Due			
ZOETIS INC	08/20/2048	33,000	37,820	27,172
	Corporate Bonds			
	3.38% Due			
LYB INT FINANCE III	10/01/2040	37,000	36,137	27,014
	Corporate Bonds			
	2.85% Due			
BERKSHIRE HATHAWAY FIN	10/15/2050	43,000	42,966	26,983
	Corporate Bonds			
	3.44% Due			
GOLDMAN SACHS GROUP INC	02/24/2043	36,000	36,000	26,799
	Corporate Bonds			
	6.40% Due			
VALE OVERSEAS LIMITED	06/28/2054	27,000	26,793	26,546
	Corporate Bonds			
	2.97% Due			
EMORY UNIVERSITY	09/01/2050	40,000	40,000	26,487

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	6.10% Due			
DUKE ENERGY CAROLINAS	06/01/2037	25,000	\$ 31,739	\$ 26,028
	Corporate Bonds			
	8.88% Due			
VIRGINIA ELEC & POWER CO	11/15/2038	20,000	31,006	25,950
	Corporate Bonds			
	6.05% Due			
SOUTHERN CAL EDISON	03/15/2039	25,000	24,795	25,845
	Corporate Bonds			
	2.95% Due			
SAN DIEGO G & E	08/15/2051	40,000	39,747	25,715
	Corporate Bonds			
	4.85% Due			
HALLIBURTON CO	11/15/2035	27,000	29,523	25,655
	Corporate Bonds			
	3.36% Due			
FLEX INTERMEDIATE HOLDCO	06/30/2031	30,000	30,251	25,619
	Corporate Bonds			
	3.00% Due			
BP CAP MARKETS AMERICA	02/24/2050	40,000	40,553	25,430
	Corporate Bonds			
	3.15% Due			
PUBLIC SERVICE OKLAHOMA	08/15/2051	40,000	39,830	25,339
	Corporate Bonds			
	3.00% Due			
EQUINIX INC	07/15/2050	40,000	28,373	25,225
	Corporate Bonds			
	4.50% Due			
QUALCOMM INC	05/20/2052	30,000	29,346	25,146
	Corporate Bonds			
	5.80% Due			
APPALACHIAN POWER CO	10/01/2035	25,000	19,956	24,963
	Corporate Bonds			
	3.13% Due			
BAXTER INTERNATIONAL INC	12/01/2051	40,000	25,147	24,824

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	6.13% Due			
ENERGY TRANSFER PARTNERS	12/15/2045	25,000	\$ 30,779	\$ 24,675
	Corporate Bonds			
	4.85% Due			
HARRIS CORPORATION	04/27/2035	25,000	32,119	23,775
	Corporate Bonds			
	3.80% Due			
PUBLIC SERVICE ELECTRIC	03/01/2046	30,000	35,789	23,248
	Corporate Bonds			
	6.70% Due			
PANAMA REP	01/26/2036	25,000	31,810	23,162
	Corporate Bonds			
	4.05% Due			
PACKAGING CORP OF AMERIC	12/15/2049	30,000	30,349	23,023
	Corporate Bonds			
	3.25% Due			
AMAZON.COM INC	05/12/2061	35,000	34,713	22,771
	Corporate Bonds			
	4.75% Due			
UNITED MEXICAN STATES	03/08/2044	30,000	32,310	22,763
	Corporate Bonds			
	3.40% Due			
VERIZON COMMUNICATIONS	03/22/2041	30,000	29,983	22,689
	Corporate Bonds			
	6.90% Due			
AIG SUNAMER GLOB FIN IX	03/15/2032	21,000	23,312	22,658
	Corporate Bonds			
	3.70% Due			
FLORIDA POWER & LIGHT CO	12/01/2047	30,000	31,191	22,492
	Corporate Bonds			
	3.00% Due			
PROLOGIS LP	04/15/2050	35,000	34,628	22,431
	Corporate Bonds			
	5.32% Due			
DOWDUPONT INC	11/15/2038	22,000	27,966	22,065

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	2.88% Due			
HACKENSACK MERIDIAN HLTH	09/01/2050	35,000	\$ 35,000	\$ 21,961
	Corporate Bonds			
	4.39% Due			
BAT CAPITAL CORP	08/15/2037	25,000	26,350	21,567
	Corporate Bonds			
	2.90% Due			
ENERGY LOUISIANA LLC	03/15/2051	35,000	36,296	21,516
	Corporate Bonds			
	6.50% Due			
HEALTH CARE REIT INC	03/15/2041	20,000	25,199	21,389
	Corporate Bonds			
	4.15% Due			
PECO ENERGY CO	10/01/2044	26,000	30,686	21,384
	Corporate Bonds			
	6.86% Due			
BOEING CO/THE	05/01/2054	20,000	20,000	21,257
	Corporate Bonds			
	4.65% Due			
* WELLS FARGO & COMPANY	11/04/2044	25,000	26,970	21,043
	Corporate Bonds			
	6.50% Due			
MARATHON PETROLEUM CORP	03/01/2041	20,000	24,438	20,722
	Corporate Bonds			
	4.35% Due			
BRISTOL-MYERS SQUIBB CO	11/15/2047	25,000	28,806	20,643
	Corporate Bonds			
	4.45% Due			
KROGER CO	02/01/2047	25,000	28,216	20,585
	Corporate Bonds			
	5.75% Due			
BURLINGTN NORTH SANTA FE	05/01/2040	20,000	26,846	20,535
	Corporate Bonds			
	4.25% Due			
* UNITEDHEALTH GROUP INC	04/15/2047	25,000	24,953	20,266

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	6.15% Due			
TOLEDO EDISON COMPANY	05/15/2037	19,000	\$ 23,946	\$ 20,003
	Corporate Bonds			
	4.15% Due			
GILEAD SCIENCES INC	03/01/2047	25,000	27,560	19,983
	Corporate Bonds			
	6.25% Due			
EXELON GENERATION CO LLC	10/01/2039	19,000	22,193	19,817
	Corporate Bonds			
	3.73% Due			
INTEL CORP	12/08/2047	30,000	21,134	19,785
	Corporate Bonds			
	5.17% Due			
TEXAS NATURAL GAS SECURITIZATION	04/01/2041	20,000	20,000	19,696
	Corporate Bonds			
	2.95% Due			
ANALOG DEVICES INC	10/01/2051	31,000	30,744	19,685
	Corporate Bonds			
	4.75% Due			
BAE SYSTEMS HOLDINGS INC	10/07/2044	22,000	28,612	19,593
	Corporate Bonds			
	5.75% Due			
APA INFRASTRUCTURE LTD	09/16/2044	20,000	19,789	19,560
	Corporate Bonds			
	5.75% Due			
AON NORTH AMERICA INC	03/01/2054	20,000	19,878	19,502
	Corporate Bonds			
	5.12% Due			
TRUIST FINANCIAL CORP	01/26/2034	20,000	20,000	19,437
	Corporate Bonds			
	5.66% Due			
NIAGARA MOHAWK POWER	01/17/2054	20,000	20,000	19,370
	Corporate Bonds			
	5.20% Due			
PUBLIC SVC CO	01/15/2035	20,000	19,997	19,363

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	6.55% Due			
TIME WARNER CABLE INC	05/01/2037	20,000	\$ 25,451	\$ 19,338
	Corporate Bonds			
	5.38% Due			
REALTY INCOME CORP	09/01/2054	20,000	19,675	18,985
	Corporate Bonds			
	3.10% Due			
INTEL CORP	02/15/2060	35,000	34,769	18,682
	Corporate Bonds			
	5.35% Due			
UBER TECHNOLOGIES INC	09/15/2054	20,000	19,961	18,598
	Corporate Bonds			
	5.10% Due			
ENTERPRISE PRODUCTS OPER	02/15/2045	20,000	22,911	18,423
	Corporate Bonds			
	5.25% Due			
BAXALTA INC	06/23/2045	20,000	25,171	18,410
	Corporate Bonds			
	3.50% Due			
HCA INC	07/15/2051	28,000	28,296	18,109
	Corporate Bonds			
	4.88% Due			
BECTON DICKINSON AND CO	05/15/2044	21,000	23,132	18,098
	Corporate Bonds			
	4.35% Due			
RTX CORPORATION	04/15/2047	22,000	23,407	18,070
	Corporate Bonds			
	3.25% Due			
CONSUMERS ENERGY CO	08/15/2046	25,000	26,514	18,038
	Corporate Bonds			
	3.70% Due			
CENTERPOINT ENERGY INC	09/01/2049	25,000	24,909	17,771
	Corporate Bonds			
	3.88% Due			
UNITEDHEALTH GROUP INC	08/15/2059	25,000	24,778	17,698

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	3.88% Due			
AMAZON.COM INC	08/22/2037	20,000	\$ 20,198	\$ 17,663
	Corporate Bonds			
	3.95% Due			
UNITEDHEALTH GROUP INC	10/15/2042	22,000	23,189	17,660
	Corporate Bonds			
	4.70% Due			
ABBVIE INC	05/14/2045	20,000	23,163	17,647
	Corporate Bonds			
	7.75% Due			
UNION CARBIDE CORP	10/01/2096	15,000	15,261	17,459
	Corporate Bonds			
	4.30% Due			
PACIFIC LIFE INSURANCE C	10/24/2067	22,000	21,878	17,287
	Corporate Bonds			
	3.38% Due			
ATMOS ENERGY CORP	09/15/2049	25,000	24,982	17,168
	Corporate Bonds			
	4.38% Due			
VENTAS REALTY LP	02/01/2045	21,000	22,762	17,130
	Corporate Bonds			
	3.45% Due			
COMCAST CORP	02/01/2050	25,000	24,940	17,116
	Corporate Bonds			
	3.25% Due			
DTE ELECTRIC CO	04/01/2051	25,000	24,791	17,022
	Corporate Bonds			
	4.80% Due			
OHIO ST UNIV	06/01/2111	20,000	20,042	17,007
	Corporate Bonds			
	4.50% Due			
SHERWIN-WILLIAMS CO	06/01/2047	20,000	23,330	16,815
	Corporate Bonds			
	7.11% Due			
LOWE'S COMPANIES INC	05/15/2037	15,000	18,644	16,446

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	3.70% Due			
S&P GLOBAL INC	03/01/2052	22,000	\$ 21,648	\$ 16,417
	Corporate Bonds			
	4.20% Due			
PACIFIC GAS & ELECTRIC	06/01/2041	20,000	19,942	16,303
	Corporate Bonds			
	4.15% Due			
UNITED TECHNOLOGIES CORP	05/15/2045	20,000	25,147	16,129
	Corporate Bonds			
	3.45% Due			
AMERICAN WATER CAPITAL C	05/01/2050	23,000	22,953	15,874
	Corporate Bonds			
	4.03% Due			
NORTHROP GRUMMAN CORP	10/15/2047	20,000	23,072	15,701
	Corporate Bonds			
	4.00% Due			
CONNECTICUT LIGHT & PWR	04/01/2048	20,000	25,012	15,684
	Corporate Bonds			
	4.13% Due			
BRISTOL-MYERS SQUIBB CO	06/15/2039	18,000	17,938	15,537
	Corporate Bonds			
	2.90% Due			
UNITEDHEALTH GROUP INC	05/15/2050	25,000	24,295	15,499
	Corporate Bonds			
	2.90% Due			
DUKE ENERGY PROGRESS LLC	08/15/2051	25,000	24,955	15,451
	Corporate Bonds			
	5.75% Due			
ENTERPRISE PRODS OPER L P SER B	03/01/2035	15,000	17,704	15,236
	Corporate Bonds			
	3.25% Due			
COMCAST CORP	11/01/2039	20,000	19,962	15,155
	Corporate Bonds			
	3.90% Due			
COMCAST CORP	03/01/2038	18,000	17,913	15,133

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	5.95% Due			
NASDAQ INC	08/15/2053	15,000	\$ 14,915	\$ 15,130
	Corporate Bonds			
	2.77% Due			
BP CAP MARKETS AMERICA	11/10/2050	25,000	24,998	14,996
	Corporate Bonds			
	3.25% Due			
NXP BV / NXP FDG LLC	05/11/2041	20,000	19,852	14,615
	Corporate Bonds			
	4.05% Due			
NORFOLK SOUTHERN CORP	08/15/2052	19,000	22,003	14,579
	Corporate Bonds			
	5.63% Due			
VODAFONE GROUP PLC	02/10/2053	15,000	14,937	14,256
	Corporate Bonds			
	3.45% Due			
MEMORIAL HEALTH SERVICES	11/01/2049	20,000	20,000	14,212
	Corporate Bonds			
	5.35% Due			
ONCOR ELECTRIC DELIVERY	10/01/2052	15,000	17,889	14,193
	Corporate Bonds			
	4.85% Due			
GUARDIAN LIFE INSURANCE	01/24/2077	17,000	17,698	14,111
	Corporate Bonds			
	4.55% Due			
ABBVIE INC	03/15/2035	15,000	15,325	14,103
	Corporate Bonds			
	5.00% Due			
ACADIA HEALTHCARE CO INC	04/15/2029	15,000	15,000	14,030
	Corporate Bonds			
	3.94% Due			
NORFOLK SOUTHERN CORP	11/01/2047	18,000	18,815	13,838
	Corporate Bonds			
	3.06% Due			
CITIGROUP INC	01/25/2033	16,000	16,000	13,745

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	4.95% Due			
WELLTOWER INC	09/01/2048	15,000	\$ 17,940	\$ 13,470
	Corporate Bonds			
	4.13% Due			
CVS HEALTH CORP	04/01/2040	17,000	19,849	13,279
	Corporate Bonds			
	3.15% Due			
SOUTHERN CO GAS CAPITAL	09/30/2051	20,000	19,823	12,915
	Corporate Bonds			
	3.70% Due			
CAMERON LNG LLC	01/15/2039	16,000	16,000	12,896
	Corporate Bonds			
	5.13% Due			
CVS HEALTH CORP	07/20/2045	15,000	15,781	12,602
	Corporate Bonds			
	2.86% Due			
PIEDMONT HEALTHCARE INC	01/01/2052	20,000	20,000	12,325
	Corporate Bonds			
	2.65% Due			
VERIZON COMMUNICATIONS	11/20/2040	18,000	17,983	12,307
	Corporate Bonds			
	3.95% Due			
PUB SVC ELEC & GAS	05/01/2042	15,000	18,390	12,214
	Corporate Bonds			
	3.08% Due			
BETH ISRAEL LAHEY HEALTH	07/01/2051	20,000	20,000	12,190
	Corporate Bonds			
	4.40% Due			
ABBVIE INC	11/06/2042	14,000	13,828	12,117
	Corporate Bonds			
	8.25% Due			
FIFTH THIRD BANCORP	03/01/2038	10,000	15,047	11,990
	Corporate Bonds			
	4.88% Due			
HOME DEPOT INC	02/15/2044	13,000	17,322	11,892

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	4.49% Due			
BROOKLYN UNION GAS CO	03/04/2049	15,000	\$ 15,000	\$ 11,779
	Corporate Bonds			
	3.10% Due			
UNITED AIR 2016-2 A PTT	10/07/2028	12,901	12,772	11,738
	Corporate Bonds			
	7.29% Due			
BURLINGTON NORTHN SANTA FE CORP	06/01/2036	10,000	10,982	11,717
	Corporate Bonds			
	6.80% Due			
PETRO-CANADA	05/15/2038	11,000	11,597	11,711
	Corporate Bonds			
	7.50% Due			
AMERICAN MUN PWR-OHIO INC	02/15/2050	10,000	10,274	11,624
	Corporate Bonds			
	7.60% Due			
HALLIBURTON COMPANY	08/15/2096	10,000	13,143	11,582
	Corporate Bonds			
	3.23% Due			
UNIV OF SOUTHERN CALIFOR	10/01/2120	20,000	20,000	11,487
	Corporate Bonds			
	2.33% Due			
TEXAS HEALTH RESOURCES	11/15/2050	20,000	20,000	11,309
	Corporate Bonds			
	6.59% Due			
AMERICAN WATER CAP CORP	10/15/2037	10,000	11,060	11,003
	Corporate Bonds			
	6.45% Due			
ASTRAZENECA PLC	09/15/2037	10,000	11,293	10,965
	Corporate Bonds			
	2.13% Due			
ASTRAZENECA PLC	08/06/2050	20,000	19,581	10,880
	Corporate Bonds			
	6.22% Due			
CSX CORP	04/30/2040	10,000	10,147	10,697

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	5.20% Due			
MPLX LP	03/01/2047	12,000	\$ 12,202	\$ 10,654
	Corporate Bonds			
	6.65% Due			
ONEOK PARTNERS LP	10/01/2036	10,000	11,736	10,623
	Corporate Bonds			
	4.80% Due			
NISOURCE FINANCE CORP	02/15/2044	12,000	12,700	10,598
	Corporate Bonds			
	4.60% Due			
MEAD JOHNSON NUTRITION C	06/01/2044	12,000	15,802	10,459
	Corporate Bonds			
	3.41% Due			
MIDMICHIGAN HEALTH	06/01/2050	15,000	15,000	10,436
	Corporate Bonds			
	3.79% Due			
BECTON DICKINSON AND CO	05/20/2050	14,000	15,507	10,334
	Corporate Bonds			
	5.65% Due			
PORT AUTH N Y & N J	11/01/2040	10,000	10,000	10,228
	Corporate Bonds			
	5.95% Due			
APPALACHIAN POWER CO	05/15/2033	10,000	9,197	10,138
	Corporate Bonds			
	5.88% Due			
UNITEDHEALTH GROUP INC	02/15/2053	10,000	9,924	10,027
	Corporate Bonds			
	3.20% Due			
DUKE ENERGY CAROLINAS	08/15/2049	15,000	15,285	9,995
	Corporate Bonds			
	6.13% Due			
ONEOK PARTNERS LP	02/01/2041	10,000	10,898	9,959
	Corporate Bonds			
	2.35% Due			
BRISTOL-MYERS SQUIBB CO	11/13/2040	15,000	14,967	9,923

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	5.25% Due			
DOMINION RESOURCES INC	08/01/2033	10,000	\$ 11,475	\$ 9,869
	Corporate Bonds			
	3.25% Due			
INDIANA MICHIGAN POWER	05/01/2051	15,000	14,883	9,852
	Corporate Bonds			
	5.55% Due			
VIRGINIA ELEC & POWER CO	08/15/2054	10,000	9,957	9,666
	Corporate Bonds			
	5.85% Due			
CORNING INC	11/15/2068	10,000	9,985	9,567
	Corporate Bonds			
	5.65% Due			
EASTERN ENERGY GAS	10/15/2054	10,000	9,993	9,432
	Corporate Bonds			
	5.50% Due			
KROGER CO	09/15/2054	10,000	9,959	9,419
	Corporate Bonds			
	3.25% Due			
STEEL DYNAMICS INC	10/15/2050	14,000	13,487	9,193
	Corporate Bonds			
	4.20% Due			
COMCAST CORP	08/15/2034	10,000	10,238	9,151
	Corporate Bonds			
	5.88% Due			
AGL CAPITAL CORP	03/15/2041	9,000	9,757	9,107
	Corporate Bonds			
	4.63% Due			
UNITEDHEALTH GROUP INC	11/15/2041	10,000	9,875	8,805
	Corporate Bonds			
	5.05% Due			
KINDER MORGAN INC/DELAWA	02/15/2046	10,000	12,309	8,682
	Corporate Bonds			
	5.75% Due			
CHARTER COMM OPT LLC/CAP	04/01/2048	10,000	9,971	8,548

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	6.25% Due			
GOLDMAN SACHS GROUP INC	02/01/2041	8,000	\$ 7,954	\$ 8,421
	Corporate Bonds			
	4.55% Due			
FIRSTENERGY TRANSMISSION	04/01/2049	10,000	9,982	8,372
	Corporate Bonds			
	4.40% Due			
HARTFORD FINL SVCS GRP	03/15/2048	10,000	9,900	8,333
	Corporate Bonds			
	4.00% Due			
ASTRAZENECA PLC	09/18/2042	10,000	10,971	8,272
	Corporate Bonds			
	4.50% Due			
AMERICAN FINANCIAL GROUP	06/15/2047	10,000	10,237	8,260
	Corporate Bonds			
	5.00% Due			
MARATHON PETROLEUM CORP	09/15/2054	10,000	9,756	8,228
	Corporate Bonds			
	7.55% Due			
ENTERPRISE PRODUCTS OPER	04/15/2038	7,000	9,203	8,196
	Corporate Bonds			
	4.50% Due			
MASCO CORP	05/15/2047	10,000	11,865	8,169
	Corporate Bonds			
	4.10% Due			
CAROLINA POWER & LIGHT	03/15/2043	10,000	10,141	8,168
	Corporate Bonds			
	4.77% Due			
UNIV OF CALIFORNIA CA REVENUES	05/15/2115	10,000	10,105	8,155
	Corporate Bonds			
	2.61% Due			
NY & PRESBYTERIAN HOSPIT	08/01/2060	15,000	15,000	8,123
	Corporate Bonds			
	2.53% Due			
MICROSOFT CORP	06/01/2050	13,000	13,382	8,000

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	3.80% Due			
LOCKHEED MARTIN CORP	03/01/2045	10,000	\$ 10,894	\$ 7,882
	Corporate Bonds			
	4.25% Due			
ARIZONA PUBLIC SERVICE	03/01/2049	10,000	9,998	7,803
	Corporate Bonds			
	3.00% Due			
EXXON MOBIL CORPORATION	08/16/2039	10,000	10,000	7,563
	Corporate Bonds			
	5.30% Due			
SES GLOBAL AMERICAS HLDG	03/25/2044	10,000	8,930	7,275
	Corporate Bonds			
	3.61% Due			
UNIVERSITY OF PENNSYLVAN	02/15/2119	11,000	11,000	6,963
	Corporate Bonds			
	5.90% Due			
MASSACHUSETTS ELECTRIC	11/15/2039	7,000	6,977	6,952
	Corporate Bonds			
	3.35% Due			
CSX CORP	09/15/2049	10,000	9,931	6,936
	Corporate Bonds			
	4.45% Due			
ENTERPRISE PRODUCTS OPER	02/15/2043	8,000	8,886	6,819
	Corporate Bonds			
	4.90% Due			
CBS CORP	08/15/2044	9,000	8,625	6,813
	Corporate Bonds			
	2.99% Due			
COMCAST CORP	11/01/2063	12,000	10,861	6,773
	Corporate Bonds			
	3.90% Due			
EASTERN GAS TRAN	11/15/2049	9,000	8,995	6,559
	Corporate Bonds			
	6.75% Due			
HCP INC	02/01/2041	6,000	5,937	6,491

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	2.90% Due			
BALTIMORE GAS & ELECTRIC	06/15/2050	10,000	\$ 9,903	\$ 6,244
	Corporate Bonds			
	5.20% Due			
MPLX LP	12/01/2047	7,000	6,977	6,193
	Corporate Bonds			
	3.30% Due			
PEPPERDINE UNIV	12/01/2059	10,000	10,000	6,172
	Corporate Bonds			
	4.50% Due			
GOODMAN US FIN THREE	10/15/2037	7,000	6,989	6,152
	Corporate Bonds			
	7.90% Due			
POTOMAC ELECTRIC POWER	12/15/2038	5,000	6,511	6,144
	Corporate Bonds			
	4.95% Due			
ENTERPRISE PRODUCTS OPER	10/15/2054	7,000	6,729	6,114
	Corporate Bonds			
	4.88% Due			
PHILLIPS 66	11/15/2044	7,000	7,745	6,040
	Corporate Bonds			
	4.80% Due			
XCEL ENERGY INC	09/15/2041	7,000	7,681	6,024
	Corporate Bonds			
	5.50% Due			
CSX CORP	04/15/2041	6,000	6,137	5,965
	Corporate Bonds			
	5.38% Due			
PUB SVC ELEC & GAS	11/01/2039	6,000	5,981	5,922
	Corporate Bonds			
	2.82% Due			
FORD FOUNDATION/THE	06/01/2070	10,000	10,000	5,619
	Corporate Bonds			
	8.00% Due			
KROGER CO	09/15/2029	5,000	5,328	5,594

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	6.75% Due			
NEW YORK LIFE INSURANCE	11/15/2039	5,000	\$ 6,927	\$ 5,541
	Corporate Bonds			
	7.00% Due			
PROGRESS ENERGY INC	10/30/2031	5,000	5,725	5,531
	Corporate Bonds			
	7.70% Due			
KROGER CO/THE	06/01/2029	5,000	5,829	5,503
	Corporate Bonds			
	6.50% Due			
POTOMAC ELECTRIC POWER	11/15/2037	5,000	5,801	5,477
	Corporate Bonds			
	6.45% Due			
ENTERPRISE PRODUCTS OPER	09/01/2040	5,000	6,153	5,381
	Corporate Bonds			
	6.45% Due			
DUKE ENERGY CORP	10/15/2032	5,000	5,985	5,377
	Corporate Bonds			
	6.75% Due			
BURLINGTN NORTH SANTA FE	03/15/2029	5,000	5,608	5,359
	Corporate Bonds			
	6.63% Due			
HARTFORD FINL SVCS GRP	03/30/2040	5,000	6,225	5,358
	Corporate Bonds			
	3.63% Due			
NORTHWESTERN MUTUAL LIFE	09/30/2059	8,000	7,957	5,353
	Corporate Bonds			
	7.25% Due			
CARGILL INC	11/01/2036	5,000	5,788	5,288
	Corporate Bonds			
	6.58% Due			
LOS ANGELES CALIF DEPT ARPTS A	05/15/2039	5,000	4,933	5,285
	Corporate Bonds			
	6.50% Due			
MASCO CORP	08/15/2032	5,000	5,729	5,268

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	6.30% Due			
LINCOLN NATIONAL CORP	10/09/2037	5,000	\$ 6,114	\$ 5,203
	Corporate Bonds			
	6.00% Due			
SAN DIEGO G & E	06/01/2039	5,000	4,977	5,194
	Corporate Bonds			
	5.85% Due			
CONS EDISON CO OF NY	03/15/2036	5,000	5,115	5,175
	Corporate Bonds			
	5.95% Due			
ENTERPRISE PRODUCTS OPER	02/01/2041	5,000	4,709	5,135
	Corporate Bonds			
	3.95% Due			
LIBERTY MUTUAL GROUP INC	10/15/2050	7,000	7,000	5,093
	Corporate Bonds			
	5.88% Due			
NUTRIEN LTD	12/01/2036	5,000	5,815	5,081
	Corporate Bonds			
	6.00% Due			
AT&T INC	11/15/2034	5,000	5,503	5,036
	Corporate Bonds			
	4.50% Due			
ONE GAS INC	11/01/2048	6,000	5,935	4,983
	Corporate Bonds			
	4.25% Due			
BANK OF AMERICA CORP	10/22/2026	5,000	4,976	4,957
	Corporate Bonds			
	5.29% Due			
NEW YORK ST DORM AUTH ST PERS	03/15/2033	5,000	4,789	4,955
	Corporate Bonds			
	5.50% Due			
SOUTHERN CAL EDISON	03/15/2040	5,000	4,903	4,872
	Corporate Bonds			
	4.20% Due			
DUKE ENERGY PROGRESS INC	08/15/2045	6,000	5,970	4,861

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	5.39% Due			
NEW YORK ST DORM AUTH ST PERS	03/15/2040	5,000	\$ 4,736	\$ 4,843
	Corporate Bonds			
	5.13% Due			
FLORIDA POWER & LIGHT	06/01/2041	5,000	5,007	4,751
	Corporate Bonds			
	4.90% Due			
ENERGY TRANSFER PARTNERS	03/15/2035	5,000	5,040	4,707
	Corporate Bonds			
	4.20% Due			
PRECISION CASTPARTS CORP	06/15/2035	5,000	4,970	4,614
	Corporate Bonds			
	5.25% Due			
CONSTELLATION BRANDS INC	11/15/2048	5,000	4,980	4,560
	Corporate Bonds			
	4.90% Due			
TEACHERS INSUR & ANNUITY	09/15/2044	5,000	4,995	4,464
	Corporate Bonds			
	5.45% Due			
ALBEMARLE CORP	12/01/2044	5,000	5,350	4,462
	Corporate Bonds			
	7.45% Due			
KELLOGG CO	04/01/2031	4,000	5,072	4,459
	Corporate Bonds			
	4.63% Due			
MEDTRONIC INC	03/15/2045	5,000	6,844	4,438
	Corporate Bonds			
	4.80% Due			
RTX CORPORATION	12/15/2043	5,000	5,575	4,436
	Corporate Bonds			
	4.80% Due			
NORFOLK SOUTHERN CORP	08/15/2043	5,000	5,702	4,414
	Corporate Bonds			
	4.75% Due			
HALLIBURTON COMPANY	08/01/2043	5,000	5,415	4,356

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	4.65% Due			
WELLPOINT INC	01/15/2043	5,000	\$ 4,971	\$ 4,335
	Corporate Bonds			
	4.63% Due			
WELLPOINT INC	05/15/2042	5,000	5,459	4,317
	Corporate Bonds			
	4.50% Due			
ERP OPERATING LP	07/01/2044	5,000	4,965	4,315
	Corporate Bonds			
	4.50% Due			
ERAC USA FINANCE LLC	02/15/2045	5,000	5,759	4,277
	Corporate Bonds			
	4.38% Due			
PRECISION CASTPARTS CORP	06/15/2045	5,000	4,983	4,260
	Corporate Bonds			
	6.13% Due			
ALABAMA POWER CO	05/15/2038	4,000	4,593	4,231
	Corporate Bonds			
	4.13% Due			
BHP BILLITON FIN USA LTD	02/24/2042	5,000	4,913	4,207
	Corporate Bonds			
	4.25% Due			
HOME DEPOT INC	04/01/2046	5,000	4,987	4,159
	Corporate Bonds			
	4.86% Due			
CLEVELAND CLINIC FOUND	01/01/2114	5,000	4,944	4,156
	Corporate Bonds			
	4.25% Due			
MIDAMERICAN ENERGY CO	05/01/2046	5,000	4,993	4,120
	Corporate Bonds			
	4.13% Due			
ATMOS ENERGY CORP	10/15/2044	5,000	4,991	4,072
	Corporate Bonds			
	4.30% Due			
SOUTHERN CALIF GAS CO	01/15/2049	5,000	4,998	4,057

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	4.23% Due			
PORT AUTH OF NEW YORK & NEW JE	10/15/2057	5,000	\$ 5,000	\$ 4,056
	Corporate Bonds			
	5.95% Due			
NISOURCE FINANCE CORP	06/15/2041	4,000	4,808	4,044
	Corporate Bonds			
	5.80% Due			
BAE SYSTEMS PLC	10/11/2041	4,000	3,979	4,025
	Corporate Bonds			
	5.35% Due			
NORTHERN STATES PWR-MINN	11/01/2039	4,000	3,992	3,928
	Corporate Bonds			
	3.95% Due			
CONSUMERS ENERGY CO	07/15/2047	5,000	4,979	3,911
	Corporate Bonds			
	5.45% Due			
NEVADA POWER CO	05/15/2041	4,000	3,999	3,861
	Corporate Bonds			
	4.50% Due			
FEDEX CORP	02/01/2065	5,000	4,967	3,715
	Corporate Bonds			
	5.25% Due			
NUTRIEN LTD	01/15/2045	4,000	3,980	3,672
	Corporate Bonds			
	3.60% Due			
PUB SVC NEW HAMP	07/01/2049	5,000	4,988	3,635
	Corporate Bonds			
	3.46% Due			
TOTAL CAPITAL INTL SA	07/12/2049	5,000	5,000	3,514
	Corporate Bonds			
	4.50% Due			
BROWN-FORMAN CORP	07/15/2045	4,000	3,925	3,496
	Corporate Bonds			
	4.90% Due			
* WELLS FARGO & COMPANY	11/17/2045	4,000	3,970	3,467

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	4.70% Due			
BROOKFIELD FINANCE INC	09/20/2047	4,000	\$ 4,166	\$ 3,447
	Corporate Bonds			
	4.38% Due			
DUKE ENERGY PROGRESS INC	03/30/2044	4,000	3,999	3,366
	Corporate Bonds			
	4.13% Due			
PPL ELECTRIC UTILITIES	06/15/2044	4,000	3,953	3,326
	Corporate Bonds			
	6.75% Due			
AETNA INC	12/15/2037	3,000	4,020	3,165
	Corporate Bonds			
	6.25% Due			
AON CORP	09/30/2040	3,000	2,973	3,112
	Corporate Bonds			
	5.88% Due			
NEWMONT MINING CORPORATION	04/01/2035	3,000	3,546	3,089
	Corporate Bonds			
	5.40% Due			
BURLINGTN NORTH SANTA FE	06/01/2041	3,000	2,991	2,949
	Corporate Bonds			
	3.70% Due			
UNITEDHEALTH GROUP INC	08/15/2049	4,000	4,451	2,907
	Corporate Bonds			
	4.60% Due			
WW GRAINGER INC	06/15/2045	3,000	2,998	2,678
	Corporate Bonds			
	4.58% Due			
GREAT-WEST LIFECO FIN 18	05/17/2048	3,000	3,027	2,511
	Corporate Bonds			
	4.15% Due			
ALABAMA POWER CO	08/15/2044	3,000	2,976	2,466
	Corporate Bonds			
	4.33% Due			
TEXAS HEALTH RESOURCES	11/15/2055	3,000	3,000	2,451

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	4.13% Due			
MAYO CLINIC	11/15/2052	3,000	\$ 3,000	\$ 2,446
	Corporate Bonds			
	4.15% Due			
DUKE ENERGY PROGRESS INC	12/01/2044	3,000	2,990	2,441
	Corporate Bonds			
	4.35% Due			
CONSUMERS ENERGY CO	08/31/2064	3,000	2,974	2,357
	Corporate Bonds			
	6.50% Due			
METLIFE INC	12/15/2032	2,000	2,486	2,177
	Corporate Bonds			
	6.50% Due			
ENERGY TRANSFER PARTNERS	02/01/2042	2,000	2,124	2,071
	Corporate Bonds			
	4.95% Due			
BURLINGTN NORTH SANTA FE	09/15/2041	2,000	1,997	1,863
	Corporate Bonds			
	4.75% Due			
PPL ELECTRIC UTILITIES	07/15/2043	2,000	1,987	1,798
	Corporate Bonds			
	5.00% Due			
HALLIBURTON CO	11/15/2045	2,000	1,999	1,786
	Corporate Bonds			
	4.38% Due			
BURLINGTN NORTH SANTA FE	09/01/2042	2,000	1,972	1,731
	Corporate Bonds			
	4.88% Due			
VENTAS REALTY LP	04/15/2049	2,000	2,223	1,721
	Corporate Bonds			
	4.75% Due			
CATERPILLAR INC	05/15/2064	2,000	1,994	1,720
	Corporate Bonds			
	4.81% Due			
DIST OF COLUMBIA WTR & SWR AUT	10/01/2114	2,000	2,000	1,715

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	5.93% Due			
CVS PASS-THROUGH TRUST	01/10/2034	1,712	\$ 1,712	\$ 1,697
	Corporate Bonds			
	4.25% Due			
DUKE ENERGY CAROLINAS	12/15/2041	2,000	1,997	1,695
	Corporate Bonds			
	4.20% Due			
HOME DEPOT INC	04/01/2043	2,000	1,992	1,691
	Corporate Bonds			
	4.35% Due			
COMMONWEALTH EDISON CO	11/15/2045	2,000	1,984	1,673
	Corporate Bonds			
	4.45% Due			
BLACKSTONE HOLDINGS FINA	07/15/2045	2,000	1,985	1,659
	Corporate Bonds			
	4.38% Due			
LOUISVILLE GAS & ELEC	10/01/2045	2,000	1,998	1,652
	Corporate Bonds			
	4.49% Due			
BOSTON GAS COMPANY	02/15/2042	2,000	2,000	1,646
	Corporate Bonds			
	4.20% Due			
MEMORIAL SLOAN-KETTERING	07/01/2055	2,000	2,028	1,605
	Corporate Bonds			
	5.40% Due			
HOME DEPOT INC	09/15/2040	1,000	997	998
	Corporate Bonds			
	4.75% Due			
PUBLIC SERVICE COLORADO	08/15/2041	1,000	996	870

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
TRUMBULL PROPERTY FUND LP	Real Estate	286	2,742,989	2,502,895
CLARION LION PROPERTIES FUND LP	Real Estate	1,191	1,339,660	1,746,438
Total Investment Assets			\$ 52,724,834	\$ 46,368,305

* Indicates party-in-interest

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Schedule of Reportable Transactions – Schedule H – Item 4j

Year Ended December 31, 2024

Employer Identification Number 42-0680355
 Plan Number 001

	<u>Purchase Price</u>	<u>Selling Price</u>	<u>Cost of Asset</u>	<u>Current Value of Asset on Transaction Date</u>	<u>Net Gain (Loss)</u>
<u>PRINCIPAL BANK</u>					
Allspring Treasury Plus Money Market Fund	\$ 18,514,343	\$ -	\$ 18,514,343	\$ 18,514,343	\$ -
Allspring Treasury Plus Money Market Fund	-	19,136,230	19,136,230	19,136,230	-
Fidelity Total Market Index Fund	97,772	-	97,772	97,772	-
Fidelity Total Market Index Fund	-	3,050,000	2,451,779	3,050,000	598,221
Fidelity Total International Index Fund	79,521	-	79,521	79,521	-
Fidelity Total International Index Fund	-	3,500,000	2,896,974	3,500,000	603,026

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**Jennie Edmundson Memorial Hospital Employees Retirement Plan
Plan: 001 EIN: 42-0680355
Sch SB, Part V - Statement of Actuarial Assumptions/Methods**

Actuarial Cost Method

Annual costs were calculated using the Traditional Unit Credit Actuarial Cost Method as required by the Pension Protection Act of 2006.

The Traditional Unit Credit Cost Method is one of the Accrued Benefit Actuarial Cost Methods. Under the Traditional Unit Credit Cost Method, benefits are assigned to each year and are valued as they accrue.

The target normal cost for each year is defined as the actuarial present value of retirement and ancillary benefits that are earned and the expected administrative expenses to be paid from plan assets in the current year.

The funding target is defined as the actuarial present value of retirement and ancillary benefits that have been earned in years of service prior to the current year.

Asset Valuation Method

The actuarial value of plan assets is equal to the market value of assets.

Jennie Edmundson Memorial Hospital Employees Retirement Plan
Plan: 001 EIN: 42-0680355
Sch SB, Part V - Statement of Actuarial Assumptions/Methods

Actuarial Assumptions

Interest Rates

- Plan Funding - Minimum Required Contribution
 - 4.75% for benefits expected to be paid within 5 years of the valuation date (first segment).
 - 4.96% for benefits expected to be paid within 6-20 years of the valuation date (second segment).
 - 5.59% for benefits expected to be paid more than 20 years from the valuation date (third segment).
 - The plan sponsor has elected to use the 3-segment interest rates based on the first month containing the valuation date.
 - 5.23% effective interest rate.
- Plan Funding - Maximum Deductible Contribution and ERISA 4010 Reporting
 - 4.37% for benefits expected to be paid within 5 years of the valuation date (first segment).
 - 4.96% for benefits expected to be paid within 6-20 years of the valuation date (second segment).
 - 4.95% for benefits expected to be paid more than 20 years from the valuation date (third segment).
- PBGC Premium
 - 5.01% for benefits expected to be paid within 5 years of the valuation date (first segment).
 - 5.13% for benefits expected to be paid within 6-20 years of the valuation date (second segment).
 - 5.15% for benefits expected to be paid more than 20 years from the valuation date (third segment).
- ASC 960 Financial Information
 - 5.00% compounded annually.
- ASC 715-30 Discount Rate
 - 5.00% compounded annually.
- ASC 715-30 Long-Term Investment Return on Assets
 - 6.40% compounded annually.

Jennie Edmundson Memorial Hospital Employees Retirement Plan
Plan: 001 EIN: 42-0680355
Sch SB, Part V - Statement of Actuarial Assumptions/Methods

Actuarial Assumptions

Salary Scale

- Projected Benefits Not applicable. Plan was frozen December 31, 2020.

- Accrued Benefits Actual salaries were available for each year prior to the valuation date and were used to determine the accrued benefits.

Retirement Age

Age 65 or attained age, if later.

Mortality Rates

Generational IRS 2024 annuitant-distinct mortality table as contained in IRS Regulations 1.430(h)(3)-1.

Withdrawal Rates

Rates varying by age and gender:

Age	Male	Female
20	51.96%	43.45%
25	39.76	28.45
30	27.68	17.94
35	19.52	12.22
40	11.32	8.60
45	6.80	6.11
50	1.80	5.38
55	0.00	4.65
60	0.00	0.00

Disability Rates

None assumed.

Optional Payment Forms

50% of eligible participants are assumed to elect a lump sum distribution. Lump sum amounts are determined using assumed 3-segment interest rates of 3.00%, 3.75% and 4.50% and the IRC Section 417(e) unisex mortality table for the current plan year except for plan funding purposes the 3-segment interest rates required for minimum or maximum contribution determinations are used.

Plan Administrative Expenses

Equal to the prior year's actual administrative expenses paid from plan assets.

**Jennie Edmundson Memorial Hospital Employees Retirement Plan
Plan 001 EIN 42-0680355
Schedule SB, Part V - Summary of Plan Provisions**

Effective Date September 5, 1968.

Plan Year January 1 through December 31.

Participation First day of the plan year following the date of employment.

Plan Freeze All benefit accruals and plan participation were frozen as of December 31, 2020.

Definitions

Annual Compensation Actual salary or wages paid during the calendar year including overtime, bonuses, Section 125 contributions and employer contributions made on or after January 1, 1976, toward the purchase of a 403(b) annuity.

Normal Retirement Date The later of age 65 and the fifth anniversary of participation.

Early Retirement Date First day of the month following the later of the participant's 60th birthday and 5 years of service.

Benefits

Normal Retirement A monthly benefit payable as a single life annuity commencing at the normal retirement date equal to 1/12th of the sum of pension credits earned for each year of participation. For each year from January 1, 1972 to December 31, 1980, the pension credits are determined by multiplying the annual compensation by the applicable percentage from the following schedule:

<u>Annual Compensation</u>	<u>Percentage</u>
Less than \$1,500	0.0%
\$1,500 to \$7,200	1.4%
\$7,200 or More	1.0%

The yearly pension credit for each plan year after January 1, 1981 is equal to 1.2% of the participant's annual compensation.

As of January 1, 1985, the accrued monthly benefits of active participants were increased 20%. On this same date, the monthly income of each retired participant was increased 5% for each complete and partial year of retirement following January 1, 1981.

**Jennie Edmundson Memorial Hospital Employees Retirement Plan
Plan 001 EIN 42-0680355
Schedule SB, Part V - Summary of Plan Provisions (continued)**

Early Retirement A monthly benefit determined in the same manner as the normal retirement benefit based on pension credits earned to the date of retirement and commencing at the normal retirement date. If benefits are payable prior to normal retirement date, the monthly amount is reduced 1/2 of 1% for each full month that the date of the first payment precedes the normal retirement date. The vested percentage is 100% at or after age 60 and 5 years of service.

Late Retirement A monthly benefit determined in the same manner as the normal retirement benefit based on pension credits earned to the date of retirement and commencing on the retirement date.

Death Spouse's monthly annuity equal to the participant's vested accrued monthly pension as of the date of death, payable from the date which would have been the participant's normal retirement date.

Vested Termination In the event of termination of employment following five years of service, a participant is provided a deferred vested retirement benefit equal to the vested percentage of the accrued benefit. The accrued benefit is determined in the same manner as the normal retirement benefit based on pension credits earned to the date of termination.

The vested percentage:

<u>Years of Service</u>	<u>Vesting %</u>
Less than 5	0%
5 or More	100%

2017 Lump Sum Window Certain vested terminated participants of the plan were given a one-time opportunity to receive the present value of their benefit in a single lump sum payment during a limited time window from October 1, 2017 through November 1, 2017. Vested terminated participants of the plan were eligible if they made a valid election, had terminated employment before August 1, 2017, had not begun receipt of their benefit as of October 1, 2017, the present value of their benefit was greater than \$5,000 as of December 1, 2017 and had not assigned any portion of their benefit to an alternate payee pursuant to a qualified domestic relations order.

**Jennie Edmundson Memorial Hospital Employees Retirement Plan
Plan 001 EIN 42-0680355**

Schedule SB, Part V - Summary of Plan Provisions (continued)

Forms of Annuity

Normal Life only annuity.

Optional Joint and Survivor Annuity. Lump sum distribution if eligible for early, normal or late retirement or if less than \$5,000.

Contributions

Participant None.

Employer The employer will contribute to the plan an amount necessary to provide the benefits under the plan based upon the recommendations of periodic actuarial valuations.

Medium of Financing

Plan benefits are funded under a self-administered trust with a corporate trustee.

**Jennie Edmundson Memorial Hospital Employees Retirement Plan
Plan 001 EIN 42-0680355
Schedule SB, line 22 - Description of Weighted Average Retirement Age**

<u>Age</u>	<u>Weight</u>
65	1.00

Plan Name: JENNIE EDMUNDSON MEMORIAL HOSPITAL EMPLOYEE RETIREMENT PLAN
 EIN: 42-0680355
 Plan Number: 001
 Plan Year: 2024

Schedule SB, Line 26--Schedule of Active Participant Data

YEARS OF CREDITED SERVICE

Attained Age	Under 1		1 to 4		5 to 9		10 to 14		15 to 19		20 to 24		25 to 29		30 to 34		35 to 39		40 & up	
	No.	Average Comp.	No.	Average Comp.	No.	Average Comp.	No.	Average Comp.	No.	Average Comp.	No.	Average Comp.	No.	Average Comp.	No.	Average Comp.	No.	Average Comp.	No.	Average Comp.
Under 25	0		2		1		0		0		0		0		0		0		0	
25 to 29	0		10		18		1		0		0		0		0		0		0	
30 to 34	0		8		23		12		3		0		0		0		0		0	
35 to 39	0		2		19		11		13		1		0		0		0		0	
40 to 44	0		4		19		3		5		6		0		0		0		0	
45 to 49	0		1		13		7		4		7		7		0		0		0	
50 to 54	0		1		9		7		5		8		13		12		0		0	
55 to 59	0		2		14		1		6		4		8		3		7		0	
60 to 64	0		3		6		13		3		7		6		7		7		10	
65 to 69	0		1		6		3		1		3		1		3		1		5	
70 & up	0		0		1		0		1		2		1		0		2		1	

**Jennie Edmundson Memorial Hospital Employees Retirement Plan
Plan 001 EIN 42-0680355
Schedule SB, line 32 - Schedule of Amortization Bases**

<u>Year</u>	<u>Type of Base</u>	<u>January 1, 2024 PV of Remaining Amortization Payments</u>	<u>Years Remaining</u>	<u>Shortfall Amortization Charge/(Credit)</u>
2024	Shortfall	(\$619,990)	15	(\$56,664)
2023	Shortfall	11,642,465	14	1,115,852
		<u>11,022,475</u>		<u>1,059,188</u>

Jennie Edmundson Memorial Hospital Employees Retirement Plan
Plan 001 EIN 42-0680355
Schedule SB, line 26(b) - Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants & Beneficiaries Receiving Payments	Total
2024	302,683	177,931	2,939,691	3,420,305
2025	397,453	219,411	2,863,608	3,480,472
2026	503,420	276,815	2,781,990	3,562,225
2027	664,719	320,563	2,695,072	3,680,354
2028	826,238	372,479	2,603,096	3,801,813
2029	865,931	461,977	2,504,109	3,832,017
2030	959,400	535,098	2,402,835	3,897,333
2031	1,023,217	576,993	2,297,254	3,897,464
2032	1,102,381	615,721	2,187,628	3,905,730
2033	1,155,568	658,837	2,074,255	3,888,660
2034	1,223,851	686,671	1,957,499	3,868,021
2035	1,296,575	705,423	1,837,800	3,839,798
2036	1,378,860	742,864	1,715,688	3,837,412
2037	1,405,250	786,523	1,591,803	3,783,576
2038	1,406,741	799,689	1,466,907	3,673,337
2039	1,434,739	820,943	1,341,889	3,597,571
2040	1,451,224	854,356	1,217,759	3,523,339
2041	1,442,579	865,852	1,095,610	3,404,041
2042	1,410,811	878,007	976,609	3,265,427
2043	1,445,201	867,683	861,935	3,174,819
2044	1,440,066	893,192	750,874	3,084,132
2045	1,414,919	912,639	648,459	2,976,017
2046	1,402,451	918,224	553,503	2,874,178
2047	1,399,073	920,057	466,745	2,785,875
2048	1,376,209	897,704	388,679	2,662,592
2049	1,347,501	883,911	319,544	2,550,956
2050	1,338,967	877,274	259,310	2,475,551
2051	1,321,814	870,735	207,692	2,400,241
2052	1,278,754	837,197	164,197	2,280,148
2053	1,237,003	814,853	128,158	2,180,014
2054	1,189,627	798,079	98,804	2,086,510
2055	1,144,552	767,318	75,303	1,987,173
2056	1,110,927	733,905	56,809	1,901,641
2057	1,059,422	698,980	42,500	1,800,902
2058	1,002,693	663,968	31,614	1,698,275
2059	946,219	625,047	23,463	1,594,729
2060	888,094	587,598	17,452	1,493,144
2061	835,299	550,674	13,079	1,399,052
2062	780,020	517,424	9,935	1,307,379
2063	729,073	481,749	7,694	1,218,516
2064	676,643	447,383	6,105	1,130,131
2065	626,975	414,357	4,978	1,046,310
2066	579,811	382,701	4,170	966,682
2067	535,456	352,414	3,579	891,449
2068	493,691	323,480	3,133	820,304
2069	454,436	295,877	2,779	753,092
2070	417,510	269,586	2,481	689,577
2071	382,770	244,608	2,216	629,594
2072	350,020	220,947	1,972	572,939
2073	319,131	198,613	1,742	519,486

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

Employer Identification Number 42-0680355
 Plan Number 001

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
<u>PRINCIPAL BANK</u>				
ALLSPRING TREASURY	Money Market	230,402	\$ 230,402	\$ 230,403
ALLSPRING TREASURY	Money Market	141,266	141,266	141,266
FIDELITY TOTAL MARKET INDEX FUND	Mutual Funds	49,721	5,535,798	8,018,523
FIDELITY TOTAL INTERNATIONAL INDEX	Mutual Funds	188,898	2,173,480	2,536,899
BAIRD ULTRA SHORT BOND FUND CLASS	Mutual Funds	428	4,302	4,318
	U.S. Government Securities 1.25%			
US TREASURY BOND	Due 05/15/2050	5,843,000	4,473,030	2,770,102
	U.S. Government Securities 0.00%			
US TREASURY BOND	Due 02/15/2048	3,318,000	1,796,786	1,039,629
	U.S. Government Securities 4.13%			
UNITED STATES TREASURY BONDS	Due 08/15/2053	1,120,000	1,105,606	997,517
	U.S. Government Securities 2.25%			
UNITED STATES TREASURY BONDS	Due 02/15/2052	1,530,000	1,190,189	927,547
	U.S. Government Securities 3.63%			
US TREASURY BOND	Due 08/15/2043	855,000	774,067	724,253
	U.S. Government Securities 0.00%			
US TREASURY BOND ZERO CPN	Due 08/15/2043	1,350,000	615,316	525,893
	U.S. Government Securities 0.00%			
UNITED STATES TREASURY STRIPS	Due 08/15/2050	1,578,000	628,783	440,704
	U.S. Government Securities 4.25%			
UNITED STATES TREASURY BONDS	Due 08/15/2054	480,000	456,830	438,336

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
US TREASURY BOND	U.S. Government Securities 1.38% Due 11/15/2040	665,000	\$ 654,817	\$ 411,595
US TREASURY BOND	U.S. Government Securities 1.88% Due 11/15/2051	725,000	581,446	399,867
FED NATL MTG ASSN POOL #BS4290	U.S. Government Securities 1.95% Due 10/01/2029	400,000	406,375	349,436
FED NATL MTG ASSN POOL #BS4295	U.S. Government Securities 2.19% Due 01/01/2034	398,337	406,552	324,855
US TREAS SEC STRIPPED ZERO CPN	U.S. Government Securities 0.00% Due 05/15/2046	702,000	393,471	239,178
FED HOME LN MTG CORP	U.S. Government Securities 4.00% Due 07/15/2042	228,000	243,520	200,471
FED NATL MTG ASSN	U.S. Government Securities 3.00% Due 02/25/2043	258,000	254,347	185,239
FED NATL MTG ASSN	U.S. Government Securities 4.50% Due 09/25/2040	195,000	212,333	182,352
GOVT NATL MTG ASSN	U.S. Government Securities 5.00% Due 04/20/2041	185,900	214,083	175,263
FED NATL MTG ASSN	U.S. Government Securities 3.00% Due 01/25/2048	246,671	172,535	174,034
GOVT NATL MTG ASSN	U.S. Government Securities 4.00% Due 09/20/2040	199,000	207,849	173,283
FEDERAL NATIONAL MORTGAGE ASSN	U.S. Government Securities 3.00% Due 05/25/2047	200,000	159,719	163,242

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
FED NATL MTG ASSN POOL #AN7345	U.S. Government Securities 3.21% Due 11/01/2037	189,743	\$ 215,240	\$ 162,893
FED HOME LN MTG CORP	U.S. Government Securities 6.00% Due 11/15/2034	148,741	141,040	153,850
FED NATL MTG ASSN	U.S. Government Securities 2.50% Due 09/25/2042	194,000	166,000	149,033
FED NATL MTG ASSN	U.S. Government Securities 3.00% Due 12/25/2042	201,000	164,336	145,237
US TREASURY BOND	U.S. Government Securities 0.00% Due 02/15/2047	440,000	182,266	144,549
FEDERAL NATIONAL MORTGAGE ASSN	U.S. Government Securities 3.00% Due 08/25/2049	200,000	133,313	132,628
FED NATL MTG ASSN	U.S. Government Securities 3.00% Due 09/25/2046	160,000	160,500	129,291
FEDL NATL MTGE ASSN POOL #BZ2262	U.S. Government Securities 4.75% Due 11/01/2039	129,857	129,796	125,470
US TREASURY BOND	U.S. Government Securities 1.13% Due 05/15/2040	205,000	188,365	123,293
US TREASURY BOND	U.S. Government Securities 1.38% Due 08/15/2050	248,000	211,993	120,930
FED NATL MTG ASSN	U.S. Government Securities 2.50% Due 12/25/2045	172,762	138,584	114,206
FEDERAL HOME LOAN MORTGAGE CORP	U.S. Government Securities 2.00% Due 12/25/2050	183,000	111,658	113,345

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
FEDERAL NATIONAL MORTGAGE ASSN	U.S. Government Securities 1.50% Due 04/25/2051	231,000	\$ 123,296	\$ 106,387
UNITED STATES TREASURY STRIPS	U.S. Government Securities 0.00% Due 02/15/2052	385,000	136,521	105,078
FEDERAL NATIONAL MORTGAGE ASSN	U.S. Government Securities 2.25% Due 06/25/2045	124,039	99,016	100,778
FED HOME LN MTG CORP	U.S. Government Securities 3.50% Due 10/15/2042	120,000	118,995	98,176
UNITED STATES TREASURY BONDS	U.S. Government Securities 4.25% Due 02/15/2054	104,300	99,963	95,148
FED HOME LN MTG CORP	U.S. Government Securities 4.00% Due 11/15/2043	100,000	105,250	88,445
FED NATL MTG ASSN	U.S. Government Securities 2.75% Due 08/25/2042	115,000	104,480	83,848
FEDERAL FARM CREDIT BANK	U.S. Government Securities 2.74% Due 12/15/2036	100,000	81,806	79,593
FED NATL MTG ASSN	U.S. Government Securities 5.00% Due 04/25/2037	77,221	62,809	77,544
US TREASURY BOND ZERO CPN	U.S. Government Securities 0.00% Due 02/15/2044	200,000	91,321	76,116
FED NATL MTG ASSN	U.S. Government Securities 2.50% Due 02/25/2043	107,000	90,455	75,743
FED HOME LN MTG CORP	U.S. Government Securities 2.50% Due 10/15/2042	93,000	82,245	75,701

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
FED NATL MTG ASSN	U.S. Government Securities 2.50% Due 01/25/2043	105,000	\$ 83,664	\$ 74,724
GOVT NATL MTG ASSN	U.S. Government Securities 3.50% Due 03/20/2046	105,902	105,461	74,692
FED HOME LN MTG CORP	U.S. Government Securities 4.00% Due 05/15/2042	75,000	74,953	68,692
GOVT NATL MTG ASSN	U.S. Government Securities 4.00% Due 08/20/2043	74,000	71,333	66,881
GOVT NATL MTG ASSN	U.S. Government Securities 3.00% Due 02/20/2044	75,018	72,576	66,871
GOVT NATL MTG ASSN	U.S. Government Securities 2.00% Due 08/20/2046	108,000	91,395	65,309
FED NATL MTG ASSN	U.S. Government Securities 5.00% Due 07/25/2040	63,122	68,512	63,293
GOVT NATL MTG ASSN	U.S. Government Securities 3.00% Due 10/20/2047	91,467	75,297	61,705
FED NATL MTG ASSN	U.S. Government Securities 3.00% Due 01/25/2043	69,000	61,800	60,767
FED NATL MTG ASSN	U.S. Government Securities 3.00% Due 05/25/2040	75,000	66,375	58,463
FEDERAL NATIONAL MORTGAGE ASSN	U.S. Government Securities 2.00% Due 02/25/2052	125,000	68,359	56,558
FED NATL MTG ASSN	U.S. Government Securities 3.00% Due 02/25/2043	60,000	57,675	54,677

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
GOVT NATL MTG ASSN	U.S. Government Securities 3.00% Due 09/16/2042	67,000	\$ 59,778	\$ 52,232
FED HOME LN MTG CORP	U.S. Government Securities 5.00% Due 06/15/2039	52,000	59,865	50,833
FED NATL MTG ASSN	U.S. Government Securities 3.00% Due 07/25/2042	66,898	62,040	50,749
FED NATL MTG ASSN	U.S. Government Securities 5.25% Due 09/25/2041	50,009	54,130	50,248
GOVT NATL MTG ASSN	U.S. Government Securities 3.00% Due 08/20/2044	68,000	67,405	50,181
GOVT NATL MTG ASSN	U.S. Government Securities 5.00% Due 10/20/2039	50,000	56,797	49,818
FEDERAL HOME LOAN MORTGAGE CORP	U.S. Government Securities 2.00% Due 01/25/2050	100,000	58,469	49,317
FED HOME LN MTG CORP	U.S. Government Securities 2.00% Due 08/15/2042	74,000	55,130	48,560
GOVERNMENT NATIONAL MORTGAGE ASSN	U.S. Government Securities 2.50% Due 07/20/2050	111,661	62,136	48,117
FED NATL MTG ASSN	U.S. Government Securities 3.00% Due 03/25/2043	75,000	74,438	48,103
FED NATL MTG ASSN	U.S. Government Securities 5.50% Due 02/25/2038	47,181	45,353	46,997
FED NATL MTG ASSN	U.S. Government Securities 5.75% Due 09/25/2035	45,246	51,899	45,670

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
GOVERNMENT NATIONAL MORTGAGE ASSN	U.S. Government Securities 1.00% Due 09/20/2050	100,000	\$ 49,156	\$ 43,917
FED HOME LN MTG CORP	U.S. Government Securities 3.50% Due 03/15/2042	48,400	48,703	43,859
FED NATL MTG ASSN POOL #AN9679	U.S. Government Securities 3.79% Due 07/01/2038	50,000	50,363	43,731
GOVERNMENT NATIONAL MORTGAGE ASSN	U.S. Government Securities 2.00% Due 06/20/2050	109,045	54,105	42,543
FED HOME LN MTG CORP	U.S. Government Securities 3.00% Due 12/15/2045	70,776	66,689	42,231
FEDERAL HOME LOAN MORTGAGE CORP	U.S. Government Securities 1.50% Due 06/25/2051	98,000	47,285	41,314
GOVT NATL MTG ASSN	U.S. Government Securities 4.00% Due 10/16/2040	44,000	44,880	40,396
FED NATL MTG ASSN	U.S. Government Securities 4.50% Due 12/25/2039	42,000	46,187	38,312
FED HOME LN MTG CORP	U.S. Government Securities 3.00% Due 12/15/2045	40,997	37,066	35,288
US TREASURY BOND	U.S. Government Securities 2.25% Due 08/15/2049	54,000	52,616	33,434
GOVT NATL MTG ASSN	U.S. Government Securities 4.50% Due 05/20/2037	33,000	35,723	32,716
US TREAS SEC STRIPPED ZERO CPN	U.S. Government Securities 0.00% Due 05/15/2045	75,000	37,395	27,937

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
GOVT NATL MTG ASSN	U.S. Government Securities 5.00% Due 01/20/2035	25,366	\$ 28,568	\$ 25,370
US TREASURY BOND STRIPPED ZERO CPN	U.S. Government Securities 0.00% Due 05/15/2044	65,000	30,201	24,460
GOVT NATL MTG ASSN	U.S. Government Securities 5.00% Due 02/20/2035	22,920	25,813	22,958
FED HOME LN MTG CORP	U.S. Government Securities 5.00% Due 04/15/2040	23,000	26,278	22,214
US TREAS SEC STRIPPED ZERO CPN	U.S. Government Securities 0.00% Due 05/15/2043	50,000	23,545	19,748
UNITED STATES TREASURY BONDS	U.S. Government Securities 4.63% Due 11/15/2044	20,000	20,365	19,392
FED HOME LN MTG CORP	U.S. Government Securities 5.00% Due 02/15/2040	20,000	22,925	18,961
FED NATL MTG ASSN	U.S. Government Securities 6.00% Due 01/25/2036	17,810	19,591	18,295
FED HOME LN MTG CORP	U.S. Government Securities 4.50% Due 02/15/2049	26,088	27,209	17,360
FED NATL MTG ASSN	U.S. Government Securities 5.50% Due 03/25/2037	16,910	18,876	17,046
TENN VALLEY AUTH	U.S. Government Securities 4.63% Due 09/15/2060	11,000	10,856	9,859
FED NATL MTG ASSN	U.S. Government Securities 4.00% Due 11/25/2041	10,148	10,300	8,334

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
FANNIEMAE-ACES	U.S. Government Securities 1.91% Due 11/25/2033	82,552	\$ 12,009	\$ 5,673
FED HOME LN MTG CORP	U.S. Government Securities 3.15% Due 05/15/2035	5,353	5,986	5,589
FED NATL MTG ASSN	U.S. Government Securities 5.26% Due 11/25/2032	3,522	4,024	3,689
FED HOME LN MTG CORP	U.S. Government Securities 0.00% Due 05/15/2036	3,503	2,106	2,906
FANNIEMAE-ACES	U.S. Government Securities 1.00% Due 11/25/2033	1,471	1,481	1,454
FED NATL MTG ASSN	U.S. Government Securities 3.00% Due 04/25/2043	1,813	1,591	1,449
FED NATL MTG ASSN	U.S. Government Securities 0.00% Due 06/25/2037	1,221	904	962
FED NATL MTG ASSN	U.S. Government Securities 2.47% Due 07/25/2037	2,801	336	364
FED NATL MTG ASSN	U.S. Government Securities 9.83% Due 10/25/2026	331	385	350
FED NATL MTG ASSN	U.S. Government Securities 0.00% Due 08/25/2031	333	259	322
GOVT NATL MTG ASSN	U.S. Government Securities 1.22% Due 12/20/2038	3,829	176	212
GOVT NATL MTG ASSN	U.S. Government Securities 1.52% Due 08/20/2038	1,564	96	10

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
GOVT NATL MTG ASSN	U.S. Government Securities 2.04% Due 11/16/2033 ASSET-BACKED SECURITIES 1.50%	1,333	\$ 148	\$ 1
FEDERAL HOME LOAN MORTGAGE CORP	Due 10/25/2049 Asset-Backed Securities 5.45%	200,000	107,813	102,634
UNITED AIRLNS PASS THRU	Due 02/15/2037 Asset-Backed Securities 3.86%	60,000	60,000	60,083
INDYMAC INDX MORTGAGE LOAN TRU	Due 12/25/2035 Asset-Backed Securities 0.00%	7,754	1,916	6,553
COUNTRYWIDE HOME LOANS	Due 07/25/2034 Asset-Backed Securities 0.00%	4,502	1,429	3,017
COUNTRYWIDE ALTERNATIVE LOAN T	Due 11/25/2035 Asset-Backed Securities 3.82%	21,024	709	700
WAMU MORTGAGE PASS-THROUGH CERTIFICATE	Due 06/25/2033 Asset-Backed Securities 0.00%	267	285	247
PRIME MORTGAGE TRUST	Due 02/25/2034 Corporate Bonds 2.68% Due	204	139	171
BANK OF AMERICA CORP	06/19/2041 Corporate Bonds 6.04% Due	434,000	441,422	301,285
BARCLAYS PLC	03/12/2055 Corporate Bonds 3.12% Due	216,000	216,000	215,870
BPCE SA	10/19/2032	250,000	193,045	206,883

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	4.44% Due			
ANHEUSER-BUSCH INBEV WOR	10/06/2048	201,000	\$ 220,961	\$ 169,698
	Corporate Bonds			
	2.25% Due			
ENEL FINANCE INTL NV	07/12/2031	200,000	198,756	167,414
	Corporate Bonds			
	5.65% Due			
AMGEN INC	03/02/2053	160,000	159,770	154,043
	Corporate Bonds			
	3.75% Due			
APPLE INC	09/12/2047	170,000	181,002	133,805
	Corporate Bonds			
	5.21% Due			
TELEFONICA EMISIONES SAU	03/08/2047	150,000	189,651	132,878
	Corporate Bonds			
	4.95% Due			
SUNOCO LOGISTICS PARTNER	01/15/2043	150,000	154,313	129,108
	Corporate Bonds			
	3.25% Due			
BOEING CO	02/01/2035	159,000	152,940	126,605
	Corporate Bonds			
	4.80% Due			
BROADCOM INC	10/15/2034	130,000	129,731	125,449
	Corporate Bonds			
	4.40% Due			
* WELLS FARGO & COMPANY	06/14/2046	154,000	171,569	123,657
	Corporate Bonds			
	4.50% Due			
T-MOBILE USA INC	04/15/2050	145,000	129,475	118,890
	Corporate Bonds			
	3.65% Due			
AT&T INC	09/15/2059	179,000	161,931	118,564
	Corporate Bonds			
	4.02% Due			
GOLDMAN SACHS GROUP INC	10/31/2038	140,000	148,643	118,553

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	5.05% Due			
CVS HEALTH CORP	03/25/2048	140,000	\$ 169,433	\$ 115,437
	Corporate Bonds			
	3.77% Due			
UNITED MEXICAN STATES	05/24/2061	200,000	200,000	113,190
	Corporate Bonds			
	2.91% Due			
GOLDMAN SACHS GROUP INC	07/21/2042	160,000	160,000	111,170
	Corporate Bonds			
	2.68% Due			
MICROSOFT CORP	06/01/2060	188,000	201,747	110,106
	Corporate Bonds			
	2.56% Due			
CITIGROUP INC	05/01/2032	130,000	132,292	110,032
	Corporate Bonds			
	3.40% Due			
COMCAST CORP	07/15/2046	155,000	181,881	108,839
	Corporate Bonds			
	2.53% Due			
AVOLON HOLDINGS FNDG LTD	11/18/2027	117,000	132,681	108,494
	Corporate Bonds			
	4.50% Due			
AETNA INC	05/15/2042	131,000	136,220	106,318
	Corporate Bonds			
	3.65% Due			
ORACLE CORP	03/25/2041	135,000	134,090	105,265
	Corporate Bonds			
	5.14% Due			
WARNERMEDIA HOLDINGS INC	03/15/2052	140,000	112,130	104,020
	Corporate Bonds			
	5.80% Due			
ALTRIA GROUP INC	02/14/2039	100,000	130,016	98,792
	Corporate Bonds			
	2.90% Due			
QUANTA SERVICES INC	10/01/2030	110,000	112,401	98,156

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	3.15% Due			
AMGEN INC	02/21/2040	130,000	\$ 135,823	\$ 96,881
	Corporate Bonds			
	5.75% Due			
EXELON GENERATION CO LLC	10/01/2041	99,000	117,600	96,619
	Corporate Bonds			
	4.30% Due			
BROADCOM INC	11/15/2032	100,000	114,687	94,314
	Corporate Bonds			
	4.25% Due			
BRISTOL-MYERS SQUIBB CO	10/26/2049	116,000	129,540	93,706
	Corporate Bonds			
	4.45% Due			
META PLATFORMS INC	08/15/2052	110,000	92,380	92,707
	Corporate Bonds			
	3.75% Due			
UNITED TECHNOLOGIES CORP	11/01/2046	120,000	129,405	90,590
	Corporate Bonds			
	4.88% Due			
VODAFONE GROUP PLC	06/19/2049	105,000	112,782	90,448
	Corporate Bonds			
	2.70% Due			
MORGAN STANLEY	01/22/2031	100,000	106,910	88,851
	Corporate Bonds			
	4.30% Due			
MORGAN STANLEY	01/27/2045	107,000	120,734	88,198
	Corporate Bonds			
	3.67% Due			
CITIGROUP INC	07/24/2028	88,000	98,045	85,242
	Corporate Bonds			
	5.50% Due			
HCA INC	06/15/2047	93,000	102,898	84,443
	Corporate Bonds			
	2.82% Due			
PG&E ENERGY RECOVERY FND	07/15/2046	120,000	119,994	84,112

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	4.25% Due			
AVOLON HOLDINGS FNDG LTD	04/15/2026	85,000	\$ 89,279	\$ 83,977
	Corporate Bonds			
	3.85% Due			
BERKSHIRE HATHAWAY FIN	03/15/2052	110,000	93,694	83,273
	Corporate Bonds			
	3.25% Due			
UNITEDHEALTH GROUP INC	05/15/2051	125,000	131,116	82,519
	Corporate Bonds			
	3.95% Due			
MIDAMERICAN ENERGY CO	08/01/2047	104,000	114,820	80,892
	Corporate Bonds			
	4.25% Due			
ABBVIE INC	11/21/2049	99,000	98,567	80,491
	Corporate Bonds			
	2.62% Due			
DUKE ENERGY CAROLINAS NC	07/01/2043	105,000	104,998	80,134
	Corporate Bonds			
	3.55% Due			
AT&T INC	09/15/2055	118,000	109,702	79,366
	Corporate Bonds			
	3.57% Due			
EXXON MOBIL CORPORATION	03/06/2045	105,000	111,587	78,929
	Corporate Bonds			
	4.38% Due			
ORACLE CORP	05/15/2055	100,000	108,773	78,225
	Corporate Bonds			
	5.55% Due			
META PLATFORMS INC	08/15/2064	80,000	82,257	77,986
	Corporate Bonds			
	1.90% Due			
UDR INC	03/15/2033	100,000	97,598	76,829
	Corporate Bonds			
	6.10% Due			
HSBC HOLDINGS PLC	01/14/2042	70,000	98,785	74,187

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	5.30% Due			
CISCO SYSTEMS INC	02/26/2054	75,000	\$ 74,699	\$ 72,901
	Corporate Bonds			
	6.75% Due			
PACIFIC GAS & ELECTRIC	01/15/2053	65,000	63,880	70,819
	Corporate Bonds			
	5.45% Due			
CITIGROUP INC	06/11/2035	70,000	70,000	69,409
	Corporate Bonds			
	2.55% Due			
PFIZER INC	05/28/2040	100,000	103,402	69,102
	Corporate Bonds			
	3.88% Due			
CONSOLIDATED EDISON CO O	06/15/2047	90,000	99,709	68,541
	Corporate Bonds			
	3.50% Due			
CHARTER COMM OPT LLC/CAP	06/01/2041	100,000	101,242	68,525
	Corporate Bonds			
	2.65% Due			
APPLE INC	05/11/2050	110,000	70,258	68,339
	Corporate Bonds			
	5.50% Due			
TIME WARNER CABLE INC	09/01/2041	80,000	88,646	67,888
	Corporate Bonds			
	5.56% Due			
GOLDMAN SACHS GROUP INC	11/19/2045	70,000	70,000	67,603
	Corporate Bonds			
	5.40% Due			
COCA-COLA CO	05/13/2064	70,000	69,825	67,361
	Corporate Bonds			
	3.50% Due			
AT&T INC	09/15/2053	100,000	66,186	67,334
	Corporate Bonds			
	4.61% Due			
* WELLS FARGO & COMPANY	04/25/2053	80,000	75,122	66,799

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	3.30% Due			
DUKE ENERGY CORP	06/15/2041	90,000	\$ 91,327	\$ 66,049
	Corporate Bonds			
	3.60% Due			
T-MOBILE USA INC	11/15/2060	100,000	100,939	65,993
	Corporate Bonds			
	5.54% Due			
PG&E RECOVERY FND LLC	07/15/2047	65,000	64,993	64,708
	Corporate Bonds			
	4.05% Due			
SOUTHERN CAL EDISON	03/15/2042	80,000	83,500	64,694
	Corporate Bonds			
	3.19% Due			
BROADCOM INC	11/15/2036	80,000	83,432	64,443
	Corporate Bonds			
	3.70% Due			
VERIZON COMMUNICATIONS	03/22/2061	95,000	101,871	64,417
	Corporate Bonds			
	2.90% Due			
NORTHERN STATES PWR-MINN	03/01/2050	100,000	96,463	63,975
	Corporate Bonds			
	4.55% Due			
SHERWIN-WILLIAMS CO	08/01/2045	75,000	94,754	63,507
	Corporate Bonds			
	2.70% Due			
AMAZON.COM INC	06/03/2060	110,000	110,703	63,102
	Corporate Bonds			
	3.07% Due			
* WELLS FARGO & COMPANY	04/30/2041	86,000	89,717	62,570
	Corporate Bonds			
	3.00% Due			
ALEXANDRIA REAL ESTATE E	05/18/2051	100,000	100,010	61,195
	Corporate Bonds			
	4.38% Due			
ASTRAZENECA PLC	11/16/2045	70,000	82,134	60,026

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	2.80% Due			
DUKE ENERGY PROGRESS NC	07/01/2041	80,000	\$ 79,998	\$ 59,444
	Corporate Bonds			
	3.70% Due			
CHARTER COMM OPT LLC/CAP	04/01/2051	95,000	97,131	59,343
	Corporate Bonds			
	2.95% Due			
VIRGINIA ELEC & POWER CO	11/15/2051	95,000	94,794	59,150
	Corporate Bonds			
	2.80% Due			
REGENERON PHARMACEUTICAL	09/15/2050	100,000	99,715	58,927
	Corporate Bonds			
	4.50% Due			
CONSTELLATION BRANDS INC	05/09/2047	70,000	62,451	58,191
	Corporate Bonds			
	4.45% Due			
ABBVIE INC	05/14/2046	68,000	68,152	57,803
	Corporate Bonds			
	5.65% Due			
COMCAST CORP	06/15/2035	55,000	69,846	56,143
	Corporate Bonds			
	3.13% Due			
TOTAL CAPITAL INTL SA	05/29/2050	85,000	73,221	55,684
	Corporate Bonds			
	5.43% Due			
TOTALENERGIES CAP	09/10/2064	60,000	60,000	55,647
	Corporate Bonds			
	3.22% Due			
MORGAN STANLEY	04/22/2042	75,000	80,375	55,450
	Corporate Bonds			
	5.15% Due			
SOUTHERN POWER CO	09/15/2041	59,000	61,599	55,097
	Corporate Bonds			
	2.50% Due			
BERKSHIRE HATHAWAY FIN	01/15/2051	95,000	91,096	54,838

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	2.82% Due			
RTX CORPORATION	09/01/2051	90,000	\$ 89,908	\$ 54,516
	Corporate Bonds			
	2.65% Due			
ESSEX PORTFOLIO LP	09/01/2050	95,000	91,132	54,473
	Corporate Bonds			
	6.70% Due			
ENBRIDGE INC	11/15/2053	50,000	58,070	54,254
	Corporate Bonds			
	4.32% Due			
FLEX INTERMEDIATE HOLDCO	12/30/2039	70,000	72,202	53,724
	Corporate Bonds			
	1.70% Due			
MID-AMERICA APARTMENTS	02/15/2031	65,000	63,240	53,518
	Corporate Bonds			
	5.40% Due			
DTE ELECTRIC CO	04/01/2053	55,000	54,899	53,333
	Corporate Bonds			
	4.75% Due			
CSX CORP	11/15/2048	60,000	68,653	52,816
	Corporate Bonds			
	5.71% Due			
BOEING CO	05/01/2040	55,000	72,045	52,326
	Corporate Bonds			
	2.85% Due			
ATMOS ENERGY CORP	02/15/2052	85,000	84,453	51,951
	Corporate Bonds			
	3.25% Due			
FEDEX CORP	05/15/2041	70,000	73,648	51,202
	Corporate Bonds			
	3.95% Due			
UNION PACIFIC CORP	08/15/2059	70,000	72,164	50,895
	Corporate Bonds			
	2.89% Due			
COMCAST CORP	11/01/2051	84,000	71,876	50,522

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	2.80% Due			
COMCAST CORP	01/15/2051	85,000	\$ 83,587	\$ 50,520
	Corporate Bonds			
	3.50% Due			
AT&T INC	06/01/2041	65,000	65,120	49,808
	Corporate Bonds			
	5.75% Due			
NEWMONT CORP	11/15/2041	50,000	47,706	49,752
	Corporate Bonds			
	6.00% Due			
XSTRATA CANADA FIN CORP	11/15/2041	50,000	59,864	49,520
	Corporate Bonds			
	3.15% Due			
AEP TRANSMISSION CO LLC	09/15/2049	75,000	72,785	49,421
	Corporate Bonds			
	3.13% Due			
ALABAMA POWER CO	07/15/2051	75,000	74,780	49,286
	Corporate Bonds			
	3.30% Due			
KLA CORP	03/01/2050	70,000	65,842	48,348
	Corporate Bonds			
	5.00% Due			
KINDER MORGAN ENER PART	03/01/2043	55,000	59,041	47,897
	Corporate Bonds			
	5.50% Due			
CONOCOPHILLIPS COMPANY	01/15/2055	50,000	49,835	47,545
	Corporate Bonds			
	4.75% Due			
PACIFIC GAS & ELECTRIC	02/15/2044	55,000	60,824	46,933
	Corporate Bonds			
	4.08% Due			
BANK OF AMERICA CORP	04/23/2040	55,000	64,282	46,819
	Corporate Bonds			
	3.00% Due			
BP CAP MARKETS AMERICA	03/17/2052	75,000	75,000	46,798

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	5.00% Due			
APT PIPELINES LTD	03/23/2035	50,000	\$ 56,746	\$ 46,695
	Corporate Bonds			
	4.90% Due			
PHILLIPS 66	10/01/2046	53,000	58,324	45,575
	Corporate Bonds			
	4.40% Due			
COREBRIDGE FINANCIAL INC	04/05/2052	55,000	54,991	44,184
	Corporate Bonds			
	3.25% Due			
SIMON PROPERTY GROUP LP	09/13/2049	65,000	62,159	43,660
	Corporate Bonds			
	3.55% Due			
BURLINGTN NORTH SANTA FE	02/15/2050	60,000	61,930	43,355
	Corporate Bonds			
	3.70% Due			
MCDONALD'S CORP	02/15/2042	55,000	53,151	43,032
	Corporate Bonds			
	6.50% Due			
CONSTELLATION ENERGY	10/01/2053	40,000	39,984	42,370
	Corporate Bonds			
	4.50% Due			
AMEREN ILLINOIS CO	03/15/2049	50,000	65,230	42,209
	Corporate Bonds			
	5.90% Due			
LOCKHEED MARTIN CORP	11/15/2063	40,000	39,656	41,745
	Corporate Bonds			
	2.78% Due			
REPUBLIC OF PERU	12/01/2060	79,000	78,095	41,507
	Corporate Bonds			
	2.90% Due			
CITIGROUP INC	11/03/2042	59,000	47,304	41,319
	Corporate Bonds			
	4.80% Due			
GILEAD SCIENCES INC	04/01/2044	46,000	57,232	41,168

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	3.85% Due			
NORTHROP GRUMMAN CORP	04/15/2045	52,000	\$ 55,476	\$ 40,649
	Corporate Bonds			
	4.30% Due			
AMERISOURCEBERGEN CORP	12/15/2047	50,000	58,790	40,327
	Corporate Bonds			
	3.42% Due			
BANK OF AMERICA CORP	12/20/2028	42,000	46,853	40,268
	Corporate Bonds			
	2.94% Due			
MORGAN STANLEY	01/21/2033	47,000	47,000	40,268
	Corporate Bonds			
	3.10% Due			
EXXON MOBIL CORPORATION	08/16/2049	60,000	60,823	39,971
	Corporate Bonds			
	5.75% Due			
KELLANOVA	05/16/2054	40,000	39,920	39,900
	Corporate Bonds			
	3.40% Due			
ALTRIA GROUP INC	02/04/2041	55,000	54,676	39,712
	Corporate Bonds			
	4.54% Due			
BAT CAPITAL CORP	08/15/2047	50,000	43,955	39,432
	Corporate Bonds			
	3.20% Due			
ENTERPRISE PRODUCTS OPER	02/15/2052	60,000	59,540	38,971
	Corporate Bonds			
	4.25% Due			
VODAFONE GROUP PLC	09/17/2050	50,000	50,518	38,795
	Corporate Bonds			
	5.30% Due			
COCA-COLA CO	05/13/2054	40,000	39,768	38,582
	Corporate Bonds			
	6.75% Due			
GOLDMAN SACHS GROUP INC	10/01/2037	36,000	44,820	38,540

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	5.65% Due			
BRISTOL-MYERS SQUIBB CO	02/22/2064	40,000	\$ 39,830	\$ 38,495
	Corporate Bonds			
	4.50% Due			
BERKSHIRE HATHAWAY ENERG	02/01/2045	44,000	54,186	38,117
	Corporate Bonds			
	6.38% Due			
CHARTER COMM OPT LLC/CAP	10/23/2035	38,000	43,163	37,929
	Corporate Bonds			
	5.55% Due			
ORACLE CORP	02/06/2053	40,000	39,797	37,792
	Corporate Bonds			
	5.75% Due			
DIAMONDBACK ENERGY INC	04/18/2054	40,000	39,983	37,537
	Corporate Bonds			
	3.88% Due			
KROGER CO	10/15/2046	50,000	56,388	37,416
	Corporate Bonds			
	4.75% Due			
EMERA US FINANCE LP	06/15/2046	45,000	51,229	37,263
	Corporate Bonds			
	5.35% Due			
COMCAST CORP	05/15/2053	40,000	38,236	37,025
	Corporate Bonds			
	2.89% Due			
PUGET SOUND ENERGY INC	09/15/2051	60,000	60,000	36,640
	Corporate Bonds			
	4.70% Due			
ANHEUSER-BUSCH COS LLC /	02/01/2036	38,000	35,582	36,044
	Corporate Bonds			
	4.90% Due			
DOMINION RESOURCES INC	08/01/2041	40,000	50,444	35,798
	Corporate Bonds			
	6.25% Due			
CANADIAN NATL RESOURCES	03/15/2038	35,000	47,810	35,757

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	3.25% Due			
NXP BV / NXP FDG LLC	11/30/2051	55,000	\$ 35,359	\$ 35,277
	Corporate Bonds			
	3.10% Due			
CANADIAN PACIFIC RAILWAY	12/02/2051	54,000	53,613	35,088
	Corporate Bonds			
	3.91% Due			
PRUDENTIAL FINANCIAL INC	12/07/2047	46,000	48,010	35,058
	Corporate Bonds			
	4.45% Due			
NEW YORK LIFE INSURANCE	05/15/2069	45,000	56,499	34,775
	Corporate Bonds			
	4.20% Due			
AMGEN INC	02/22/2052	45,000	44,749	34,749
	Corporate Bonds			
	4.40% Due			
BURLINGTN NORTH SANTA FE	03/15/2042	40,000	50,163	34,689
	Corporate Bonds			
	2.60% Due			
GILEAD SCIENCES INC	10/01/2040	50,000	48,705	34,573
	Corporate Bonds			
	4.50% Due			
GILEAD SCIENCES INC	02/01/2045	40,000	35,108	34,285
	Corporate Bonds			
	3.05% Due			
INTEL CORP	08/12/2051	60,000	37,000	34,223
	Corporate Bonds			
	4.00% Due			
SEMPRA ENERGY	02/01/2048	45,000	46,357	34,024
	Corporate Bonds			
	3.15% Due			
FLORIDA POWER & LIGHT CO	10/01/2049	50,000	50,743	33,703
	Corporate Bonds			
	3.10% Due			
AMAZON.COM INC	05/12/2051	50,000	35,135	33,702

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	4.25% Due			
ZIMMER HOLDINGS INC	08/15/2035	37,000	\$ 41,190	\$ 33,198
	Corporate Bonds			
	4.13% Due			
METLIFE INC	08/13/2042	40,000	35,202	33,186
	Corporate Bonds			
	4.70% Due			
PLAINS ALL AMER PIPELINE	06/15/2044	40,000	40,748	33,012
	Corporate Bonds			
	3.20% Due			
CIGNA CORP	03/15/2040	45,000	47,116	32,988
	Corporate Bonds			
	2.95% Due			
SOUTHERN CAL EDISON	02/01/2051	52,000	51,640	32,643
	Corporate Bonds			
	5.81% Due			
BOEING CO	05/01/2050	35,000	47,586	32,555
	Corporate Bonds			
	4.45% Due			
EXELON CORP	04/15/2046	39,000	45,560	32,480
	Corporate Bonds			
	5.75% Due			
UNITED MEXICAN STATES	10/12/2110	42,000	40,219	32,145
	Corporate Bonds			
	3.95% Due			
NORFOLK SOUTHERN CORP	10/01/2042	40,000	47,149	32,140
	Corporate Bonds			
	4.20% Due			
ENTERGY ARKANSAS LLC	04/01/2049	40,000	43,987	31,715
	Corporate Bonds			
	2.94% Due			
BP CAP MARKETS AMERICA	06/04/2051	50,000	50,000	30,955
	Corporate Bonds			
	4.80% Due			
CANADIAN PACIFIC RR CO	08/01/2045	35,000	46,317	30,951

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	2.65% Due			
APPLE INC	02/08/2051	50,000	\$ 32,521	\$ 30,848
	Corporate Bonds			
	4.50% Due			
SAN DIEGO G & E	08/15/2040	34,000	39,114	30,474
	Corporate Bonds			
	4.50% Due			
UNITED TECHNOLOGIES CORP	06/01/2042	35,000	34,517	30,209
	Corporate Bonds			
	3.13% Due			
HOME DEPOT INC	12/15/2049	45,000	44,903	30,125
	Corporate Bonds			
	5.80% Due			
HESS CORP	04/01/2047	30,000	30,807	30,019
	Corporate Bonds			
	5.25% Due			
PROLOGIS LP	06/15/2053	32,000	31,945	29,876
	Corporate Bonds			
	3.50% Due			
HOME DEPOT INC	09/15/2056	43,000	44,158	29,809
	Corporate Bonds			
	5.15% Due			
BOEING CO	05/01/2030	30,000	30,000	29,579
	Corporate Bonds			
	5.65% Due			
COMMONWEALTH EDISON CO	06/01/2054	30,000	29,806	29,579
	Corporate Bonds			
	6.18% Due			
FIRST UN NATL BK N C CHARLOTTE MED	02/15/2036	30,000	30,300	29,481
	Corporate Bonds			
	5.33% Due			
GOLDMAN SACHS GROUP INC	07/23/2035	30,000	30,000	29,440
	Corporate Bonds			
	5.40% Due			
NETFLIX INC	08/15/2054	30,000	29,937	29,180

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Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	5.55% Due			
BRISTOL-MYERS SQUIBB CO	02/22/2054	30,000	\$ 29,883	\$ 29,102
	Corporate Bonds			
	5.60% Due			
UNITED PARCEL SERVICE	05/22/2064	30,000	29,806	29,089
	Corporate Bonds			
	3.90% Due			
CHARTER COMM OPT LLC/CAP	06/01/2052	45,000	43,010	28,949
	Corporate Bonds			
	7.63% Due			
TRANS-CANADA PIPELINES	01/15/2039	25,000	26,629	28,944
	Corporate Bonds			
	5.55% Due			
ENTERPRISE PRODUCTS OPER	02/16/2055	30,000	29,899	28,859
	Corporate Bonds			
	4.40% Due			
FISERV INC	07/01/2049	35,000	38,024	28,575
	Corporate Bonds			
	5.38% Due			
AMPHENOL CORP	11/15/2054	30,000	29,529	28,518
	Corporate Bonds			
	6.05% Due			
OCCIDENTAL PETE CORP	10/01/2054	30,000	29,866	28,464
	Corporate Bonds			
	5.60% Due			
HEWLETT PACKARD ENTERPRISE CO	10/15/2054	30,000	29,426	28,239
	Corporate Bonds			
	4.38% Due			
ANTHEM INC	12/01/2047	35,000	36,494	28,211
	Corporate Bonds			
	5.65% Due			
KROGER CO	09/15/2064	30,000	29,867	28,154
	Corporate Bonds			
	3.05% Due			
QUANTA SERVICES INC	10/01/2041	40,000	39,792	28,087

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	2.25% Due			
WP CAREY INC	04/01/2033	35,000	\$ 34,553	\$ 27,574
	Corporate Bonds			
	3.90% Due			
UNION ELECTRIC CO	04/01/2052	36,000	35,911	27,569
	Corporate Bonds			
	5.88% Due			
CVS HEALTH CORP	06/01/2053	30,000	28,769	27,520
	Corporate Bonds			
	4.88% Due			
NEWMONT MINING CORP	03/15/2042	30,000	34,978	27,354
	Corporate Bonds			
	4.95% Due			
KLA CORP	07/15/2052	30,000	27,404	27,266
	Corporate Bonds			
	5.75% Due			
DEVON ENERGY CORP	09/15/2054	30,000	29,965	27,216
	Corporate Bonds			
	4.45% Due			
ZOETIS INC	08/20/2048	33,000	37,820	27,172
	Corporate Bonds			
	3.38% Due			
LYB INT FINANCE III	10/01/2040	37,000	36,137	27,014
	Corporate Bonds			
	2.85% Due			
BERKSHIRE HATHAWAY FIN	10/15/2050	43,000	42,966	26,983
	Corporate Bonds			
	3.44% Due			
GOLDMAN SACHS GROUP INC	02/24/2043	36,000	36,000	26,799
	Corporate Bonds			
	6.40% Due			
VALE OVERSEAS LIMITED	06/28/2054	27,000	26,793	26,546
	Corporate Bonds			
	2.97% Due			
EMORY UNIVERSITY	09/01/2050	40,000	40,000	26,487

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	6.10% Due			
DUKE ENERGY CAROLINAS	06/01/2037	25,000	\$ 31,739	\$ 26,028
	Corporate Bonds			
	8.88% Due			
VIRGINIA ELEC & POWER CO	11/15/2038	20,000	31,006	25,950
	Corporate Bonds			
	6.05% Due			
SOUTHERN CAL EDISON	03/15/2039	25,000	24,795	25,845
	Corporate Bonds			
	2.95% Due			
SAN DIEGO G & E	08/15/2051	40,000	39,747	25,715
	Corporate Bonds			
	4.85% Due			
HALLIBURTON CO	11/15/2035	27,000	29,523	25,655
	Corporate Bonds			
	3.36% Due			
FLEX INTERMEDIATE HOLDCO	06/30/2031	30,000	30,251	25,619
	Corporate Bonds			
	3.00% Due			
BP CAP MARKETS AMERICA	02/24/2050	40,000	40,553	25,430
	Corporate Bonds			
	3.15% Due			
PUBLIC SERVICE OKLAHOMA	08/15/2051	40,000	39,830	25,339
	Corporate Bonds			
	3.00% Due			
EQUINIX INC	07/15/2050	40,000	28,373	25,225
	Corporate Bonds			
	4.50% Due			
QUALCOMM INC	05/20/2052	30,000	29,346	25,146
	Corporate Bonds			
	5.80% Due			
APPALACHIAN POWER CO	10/01/2035	25,000	19,956	24,963
	Corporate Bonds			
	3.13% Due			
BAXTER INTERNATIONAL INC	12/01/2051	40,000	25,147	24,824

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	6.13% Due			
ENERGY TRANSFER PARTNERS	12/15/2045	25,000	\$ 30,779	\$ 24,675
	Corporate Bonds			
	4.85% Due			
HARRIS CORPORATION	04/27/2035	25,000	32,119	23,775
	Corporate Bonds			
	3.80% Due			
PUBLIC SERVICE ELECTRIC	03/01/2046	30,000	35,789	23,248
	Corporate Bonds			
	6.70% Due			
PANAMA REP	01/26/2036	25,000	31,810	23,162
	Corporate Bonds			
	4.05% Due			
PACKAGING CORP OF AMERIC	12/15/2049	30,000	30,349	23,023
	Corporate Bonds			
	3.25% Due			
AMAZON.COM INC	05/12/2061	35,000	34,713	22,771
	Corporate Bonds			
	4.75% Due			
UNITED MEXICAN STATES	03/08/2044	30,000	32,310	22,763
	Corporate Bonds			
	3.40% Due			
VERIZON COMMUNICATIONS	03/22/2041	30,000	29,983	22,689
	Corporate Bonds			
	6.90% Due			
AIG SUNAMER GLOB FIN IX	03/15/2032	21,000	23,312	22,658
	Corporate Bonds			
	3.70% Due			
FLORIDA POWER & LIGHT CO	12/01/2047	30,000	31,191	22,492
	Corporate Bonds			
	3.00% Due			
PROLOGIS LP	04/15/2050	35,000	34,628	22,431
	Corporate Bonds			
	5.32% Due			
DOWDUPONT INC	11/15/2038	22,000	27,966	22,065

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	2.88% Due			
HACKENSACK MERIDIAN HLTH	09/01/2050	35,000	\$ 35,000	\$ 21,961
	Corporate Bonds			
	4.39% Due			
BAT CAPITAL CORP	08/15/2037	25,000	26,350	21,567
	Corporate Bonds			
	2.90% Due			
ENERGY LOUISIANA LLC	03/15/2051	35,000	36,296	21,516
	Corporate Bonds			
	6.50% Due			
HEALTH CARE REIT INC	03/15/2041	20,000	25,199	21,389
	Corporate Bonds			
	4.15% Due			
PECO ENERGY CO	10/01/2044	26,000	30,686	21,384
	Corporate Bonds			
	6.86% Due			
BOEING CO/THE	05/01/2054	20,000	20,000	21,257
	Corporate Bonds			
	4.65% Due			
* WELLS FARGO & COMPANY	11/04/2044	25,000	26,970	21,043
	Corporate Bonds			
	6.50% Due			
MARATHON PETROLEUM CORP	03/01/2041	20,000	24,438	20,722
	Corporate Bonds			
	4.35% Due			
BRISTOL-MYERS SQUIBB CO	11/15/2047	25,000	28,806	20,643
	Corporate Bonds			
	4.45% Due			
KROGER CO	02/01/2047	25,000	28,216	20,585
	Corporate Bonds			
	5.75% Due			
BURLINGTN NORTH SANTA FE	05/01/2040	20,000	26,846	20,535
	Corporate Bonds			
	4.25% Due			
* UNITEDHEALTH GROUP INC	04/15/2047	25,000	24,953	20,266

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	6.15% Due			
TOLEDO EDISON COMPANY	05/15/2037	19,000	\$ 23,946	\$ 20,003
	Corporate Bonds			
	4.15% Due			
GILEAD SCIENCES INC	03/01/2047	25,000	27,560	19,983
	Corporate Bonds			
	6.25% Due			
EXELON GENERATION CO LLC	10/01/2039	19,000	22,193	19,817
	Corporate Bonds			
	3.73% Due			
INTEL CORP	12/08/2047	30,000	21,134	19,785
	Corporate Bonds			
	5.17% Due			
TEXAS NATURAL GAS SECURITIZATION	04/01/2041	20,000	20,000	19,696
	Corporate Bonds			
	2.95% Due			
ANALOG DEVICES INC	10/01/2051	31,000	30,744	19,685
	Corporate Bonds			
	4.75% Due			
BAE SYSTEMS HOLDINGS INC	10/07/2044	22,000	28,612	19,593
	Corporate Bonds			
	5.75% Due			
APA INFRASTRUCTURE LTD	09/16/2044	20,000	19,789	19,560
	Corporate Bonds			
	5.75% Due			
AON NORTH AMERICA INC	03/01/2054	20,000	19,878	19,502
	Corporate Bonds			
	5.12% Due			
TRUIST FINANCIAL CORP	01/26/2034	20,000	20,000	19,437
	Corporate Bonds			
	5.66% Due			
NIAGARA MOHAWK POWER	01/17/2054	20,000	20,000	19,370
	Corporate Bonds			
	5.20% Due			
PUBLIC SVC CO	01/15/2035	20,000	19,997	19,363

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	6.55% Due			
TIME WARNER CABLE INC	05/01/2037	20,000	\$ 25,451	\$ 19,338
	Corporate Bonds			
	5.38% Due			
REALTY INCOME CORP	09/01/2054	20,000	19,675	18,985
	Corporate Bonds			
	3.10% Due			
INTEL CORP	02/15/2060	35,000	34,769	18,682
	Corporate Bonds			
	5.35% Due			
UBER TECHNOLOGIES INC	09/15/2054	20,000	19,961	18,598
	Corporate Bonds			
	5.10% Due			
ENTERPRISE PRODUCTS OPER	02/15/2045	20,000	22,911	18,423
	Corporate Bonds			
	5.25% Due			
BAXALTA INC	06/23/2045	20,000	25,171	18,410
	Corporate Bonds			
	3.50% Due			
HCA INC	07/15/2051	28,000	28,296	18,109
	Corporate Bonds			
	4.88% Due			
BECTON DICKINSON AND CO	05/15/2044	21,000	23,132	18,098
	Corporate Bonds			
	4.35% Due			
RTX CORPORATION	04/15/2047	22,000	23,407	18,070
	Corporate Bonds			
	3.25% Due			
CONSUMERS ENERGY CO	08/15/2046	25,000	26,514	18,038
	Corporate Bonds			
	3.70% Due			
CENTERPOINT ENERGY INC	09/01/2049	25,000	24,909	17,771
	Corporate Bonds			
	3.88% Due			
UNITEDHEALTH GROUP INC	08/15/2059	25,000	24,778	17,698

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	3.88% Due			
AMAZON.COM INC	08/22/2037	20,000	\$ 20,198	\$ 17,663
	Corporate Bonds			
	3.95% Due			
UNITEDHEALTH GROUP INC	10/15/2042	22,000	23,189	17,660
	Corporate Bonds			
	4.70% Due			
ABBVIE INC	05/14/2045	20,000	23,163	17,647
	Corporate Bonds			
	7.75% Due			
UNION CARBIDE CORP	10/01/2096	15,000	15,261	17,459
	Corporate Bonds			
	4.30% Due			
PACIFIC LIFE INSURANCE C	10/24/2067	22,000	21,878	17,287
	Corporate Bonds			
	3.38% Due			
ATMOS ENERGY CORP	09/15/2049	25,000	24,982	17,168
	Corporate Bonds			
	4.38% Due			
VENTAS REALTY LP	02/01/2045	21,000	22,762	17,130
	Corporate Bonds			
	3.45% Due			
COMCAST CORP	02/01/2050	25,000	24,940	17,116
	Corporate Bonds			
	3.25% Due			
DTE ELECTRIC CO	04/01/2051	25,000	24,791	17,022
	Corporate Bonds			
	4.80% Due			
OHIO ST UNIV	06/01/2111	20,000	20,042	17,007
	Corporate Bonds			
	4.50% Due			
SHERWIN-WILLIAMS CO	06/01/2047	20,000	23,330	16,815
	Corporate Bonds			
	7.11% Due			
LOWE'S COMPANIES INC	05/15/2037	15,000	18,644	16,446

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	3.70% Due			
S&P GLOBAL INC	03/01/2052	22,000	\$ 21,648	\$ 16,417
	Corporate Bonds			
	4.20% Due			
PACIFIC GAS & ELECTRIC	06/01/2041	20,000	19,942	16,303
	Corporate Bonds			
	4.15% Due			
UNITED TECHNOLOGIES CORP	05/15/2045	20,000	25,147	16,129
	Corporate Bonds			
	3.45% Due			
AMERICAN WATER CAPITAL C	05/01/2050	23,000	22,953	15,874
	Corporate Bonds			
	4.03% Due			
NORTHROP GRUMMAN CORP	10/15/2047	20,000	23,072	15,701
	Corporate Bonds			
	4.00% Due			
CONNECTICUT LIGHT & PWR	04/01/2048	20,000	25,012	15,684
	Corporate Bonds			
	4.13% Due			
BRISTOL-MYERS SQUIBB CO	06/15/2039	18,000	17,938	15,537
	Corporate Bonds			
	2.90% Due			
UNITEDHEALTH GROUP INC	05/15/2050	25,000	24,295	15,499
	Corporate Bonds			
	2.90% Due			
DUKE ENERGY PROGRESS LLC	08/15/2051	25,000	24,955	15,451
	Corporate Bonds			
	5.75% Due			
ENTERPRISE PRODS OPER L P SER B	03/01/2035	15,000	17,704	15,236
	Corporate Bonds			
	3.25% Due			
COMCAST CORP	11/01/2039	20,000	19,962	15,155
	Corporate Bonds			
	3.90% Due			
COMCAST CORP	03/01/2038	18,000	17,913	15,133

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	5.95% Due			
NASDAQ INC	08/15/2053	15,000	\$ 14,915	\$ 15,130
	Corporate Bonds			
	2.77% Due			
BP CAP MARKETS AMERICA	11/10/2050	25,000	24,998	14,996
	Corporate Bonds			
	3.25% Due			
NXP BV / NXP FDG LLC	05/11/2041	20,000	19,852	14,615
	Corporate Bonds			
	4.05% Due			
NORFOLK SOUTHERN CORP	08/15/2052	19,000	22,003	14,579
	Corporate Bonds			
	5.63% Due			
VODAFONE GROUP PLC	02/10/2053	15,000	14,937	14,256
	Corporate Bonds			
	3.45% Due			
MEMORIAL HEALTH SERVICES	11/01/2049	20,000	20,000	14,212
	Corporate Bonds			
	5.35% Due			
ONCOR ELECTRIC DELIVERY	10/01/2052	15,000	17,889	14,193
	Corporate Bonds			
	4.85% Due			
GUARDIAN LIFE INSURANCE	01/24/2077	17,000	17,698	14,111
	Corporate Bonds			
	4.55% Due			
ABBVIE INC	03/15/2035	15,000	15,325	14,103
	Corporate Bonds			
	5.00% Due			
ACADIA HEALTHCARE CO INC	04/15/2029	15,000	15,000	14,030
	Corporate Bonds			
	3.94% Due			
NORFOLK SOUTHERN CORP	11/01/2047	18,000	18,815	13,838
	Corporate Bonds			
	3.06% Due			
CITIGROUP INC	01/25/2033	16,000	16,000	13,745

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	4.95% Due			
WELLTOWER INC	09/01/2048	15,000	\$ 17,940	\$ 13,470
	Corporate Bonds			
	4.13% Due			
CVS HEALTH CORP	04/01/2040	17,000	19,849	13,279
	Corporate Bonds			
	3.15% Due			
SOUTHERN CO GAS CAPITAL	09/30/2051	20,000	19,823	12,915
	Corporate Bonds			
	3.70% Due			
CAMERON LNG LLC	01/15/2039	16,000	16,000	12,896
	Corporate Bonds			
	5.13% Due			
CVS HEALTH CORP	07/20/2045	15,000	15,781	12,602
	Corporate Bonds			
	2.86% Due			
PIEDMONT HEALTHCARE INC	01/01/2052	20,000	20,000	12,325
	Corporate Bonds			
	2.65% Due			
VERIZON COMMUNICATIONS	11/20/2040	18,000	17,983	12,307
	Corporate Bonds			
	3.95% Due			
PUB SVC ELEC & GAS	05/01/2042	15,000	18,390	12,214
	Corporate Bonds			
	3.08% Due			
BETH ISRAEL LAHEY HEALTH	07/01/2051	20,000	20,000	12,190
	Corporate Bonds			
	4.40% Due			
ABBVIE INC	11/06/2042	14,000	13,828	12,117
	Corporate Bonds			
	8.25% Due			
FIFTH THIRD BANCORP	03/01/2038	10,000	15,047	11,990
	Corporate Bonds			
	4.88% Due			
HOME DEPOT INC	02/15/2044	13,000	17,322	11,892

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	4.49% Due			
BROOKLYN UNION GAS CO	03/04/2049	15,000	\$ 15,000	\$ 11,779
	Corporate Bonds			
	3.10% Due			
UNITED AIR 2016-2 A PTT	10/07/2028	12,901	12,772	11,738
	Corporate Bonds			
	7.29% Due			
BURLINGTON NORTHN SANTA FE CORP	06/01/2036	10,000	10,982	11,717
	Corporate Bonds			
	6.80% Due			
PETRO-CANADA	05/15/2038	11,000	11,597	11,711
	Corporate Bonds			
	7.50% Due			
AMERICAN MUN PWR-OHIO INC	02/15/2050	10,000	10,274	11,624
	Corporate Bonds			
	7.60% Due			
HALLIBURTON COMPANY	08/15/2096	10,000	13,143	11,582
	Corporate Bonds			
	3.23% Due			
UNIV OF SOUTHERN CALIFOR	10/01/2120	20,000	20,000	11,487
	Corporate Bonds			
	2.33% Due			
TEXAS HEALTH RESOURCES	11/15/2050	20,000	20,000	11,309
	Corporate Bonds			
	6.59% Due			
AMERICAN WATER CAP CORP	10/15/2037	10,000	11,060	11,003
	Corporate Bonds			
	6.45% Due			
ASTRAZENECA PLC	09/15/2037	10,000	11,293	10,965
	Corporate Bonds			
	2.13% Due			
ASTRAZENECA PLC	08/06/2050	20,000	19,581	10,880
	Corporate Bonds			
	6.22% Due			
CSX CORP	04/30/2040	10,000	10,147	10,697

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	5.20% Due			
MPLX LP	03/01/2047	12,000	\$ 12,202	\$ 10,654
	Corporate Bonds			
	6.65% Due			
ONEOK PARTNERS LP	10/01/2036	10,000	11,736	10,623
	Corporate Bonds			
	4.80% Due			
NISOURCE FINANCE CORP	02/15/2044	12,000	12,700	10,598
	Corporate Bonds			
	4.60% Due			
MEAD JOHNSON NUTRITION C	06/01/2044	12,000	15,802	10,459
	Corporate Bonds			
	3.41% Due			
MIDMICHIGAN HEALTH	06/01/2050	15,000	15,000	10,436
	Corporate Bonds			
	3.79% Due			
BECTON DICKINSON AND CO	05/20/2050	14,000	15,507	10,334
	Corporate Bonds			
	5.65% Due			
PORT AUTH N Y & N J	11/01/2040	10,000	10,000	10,228
	Corporate Bonds			
	5.95% Due			
APPALACHIAN POWER CO	05/15/2033	10,000	9,197	10,138
	Corporate Bonds			
	5.88% Due			
UNITEDHEALTH GROUP INC	02/15/2053	10,000	9,924	10,027
	Corporate Bonds			
	3.20% Due			
DUKE ENERGY CAROLINAS	08/15/2049	15,000	15,285	9,995
	Corporate Bonds			
	6.13% Due			
ONEOK PARTNERS LP	02/01/2041	10,000	10,898	9,959
	Corporate Bonds			
	2.35% Due			
BRISTOL-MYERS SQUIBB CO	11/13/2040	15,000	14,967	9,923

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Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	5.25% Due			
DOMINION RESOURCES INC	08/01/2033	10,000	\$ 11,475	\$ 9,869
	Corporate Bonds			
	3.25% Due			
INDIANA MICHIGAN POWER	05/01/2051	15,000	14,883	9,852
	Corporate Bonds			
	5.55% Due			
VIRGINIA ELEC & POWER CO	08/15/2054	10,000	9,957	9,666
	Corporate Bonds			
	5.85% Due			
CORNING INC	11/15/2068	10,000	9,985	9,567
	Corporate Bonds			
	5.65% Due			
EASTERN ENERGY GAS	10/15/2054	10,000	9,993	9,432
	Corporate Bonds			
	5.50% Due			
KROGER CO	09/15/2054	10,000	9,959	9,419
	Corporate Bonds			
	3.25% Due			
STEEL DYNAMICS INC	10/15/2050	14,000	13,487	9,193
	Corporate Bonds			
	4.20% Due			
COMCAST CORP	08/15/2034	10,000	10,238	9,151
	Corporate Bonds			
	5.88% Due			
AGL CAPITAL CORP	03/15/2041	9,000	9,757	9,107
	Corporate Bonds			
	4.63% Due			
UNITEDHEALTH GROUP INC	11/15/2041	10,000	9,875	8,805
	Corporate Bonds			
	5.05% Due			
KINDER MORGAN INC/DELAWA	02/15/2046	10,000	12,309	8,682
	Corporate Bonds			
	5.75% Due			
CHARTER COMM OPT LLC/CAP	04/01/2048	10,000	9,971	8,548

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	6.25% Due			
GOLDMAN SACHS GROUP INC	02/01/2041	8,000	\$ 7,954	\$ 8,421
	Corporate Bonds			
	4.55% Due			
FIRSTENERGY TRANSMISSION	04/01/2049	10,000	9,982	8,372
	Corporate Bonds			
	4.40% Due			
HARTFORD FINL SVCS GRP	03/15/2048	10,000	9,900	8,333
	Corporate Bonds			
	4.00% Due			
ASTRAZENECA PLC	09/18/2042	10,000	10,971	8,272
	Corporate Bonds			
	4.50% Due			
AMERICAN FINANCIAL GROUP	06/15/2047	10,000	10,237	8,260
	Corporate Bonds			
	5.00% Due			
MARATHON PETROLEUM CORP	09/15/2054	10,000	9,756	8,228
	Corporate Bonds			
	7.55% Due			
ENTERPRISE PRODUCTS OPER	04/15/2038	7,000	9,203	8,196
	Corporate Bonds			
	4.50% Due			
MASCO CORP	05/15/2047	10,000	11,865	8,169
	Corporate Bonds			
	4.10% Due			
CAROLINA POWER & LIGHT	03/15/2043	10,000	10,141	8,168
	Corporate Bonds			
	4.77% Due			
UNIV OF CALIFORNIA CA REVENUES	05/15/2115	10,000	10,105	8,155
	Corporate Bonds			
	2.61% Due			
NY & PRESBYTERIAN HOSPIT	08/01/2060	15,000	15,000	8,123
	Corporate Bonds			
	2.53% Due			
MICROSOFT CORP	06/01/2050	13,000	13,382	8,000

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	3.80% Due			
LOCKHEED MARTIN CORP	03/01/2045	10,000	\$ 10,894	\$ 7,882
	Corporate Bonds			
	4.25% Due			
ARIZONA PUBLIC SERVICE	03/01/2049	10,000	9,998	7,803
	Corporate Bonds			
	3.00% Due			
EXXON MOBIL CORPORATION	08/16/2039	10,000	10,000	7,563
	Corporate Bonds			
	5.30% Due			
SES GLOBAL AMERICAS HLDG	03/25/2044	10,000	8,930	7,275
	Corporate Bonds			
	3.61% Due			
UNIVERSITY OF PENNSYLVAN	02/15/2119	11,000	11,000	6,963
	Corporate Bonds			
	5.90% Due			
MASSACHUSETTS ELECTRIC	11/15/2039	7,000	6,977	6,952
	Corporate Bonds			
	3.35% Due			
CSX CORP	09/15/2049	10,000	9,931	6,936
	Corporate Bonds			
	4.45% Due			
ENTERPRISE PRODUCTS OPER	02/15/2043	8,000	8,886	6,819
	Corporate Bonds			
	4.90% Due			
CBS CORP	08/15/2044	9,000	8,625	6,813
	Corporate Bonds			
	2.99% Due			
COMCAST CORP	11/01/2063	12,000	10,861	6,773
	Corporate Bonds			
	3.90% Due			
EASTERN GAS TRAN	11/15/2049	9,000	8,995	6,559
	Corporate Bonds			
	6.75% Due			
HCP INC	02/01/2041	6,000	5,937	6,491

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	2.90% Due			
BALTIMORE GAS & ELECTRIC	06/15/2050	10,000	\$ 9,903	\$ 6,244
	Corporate Bonds			
	5.20% Due			
MPLX LP	12/01/2047	7,000	6,977	6,193
	Corporate Bonds			
	3.30% Due			
PEPPERDINE UNIV	12/01/2059	10,000	10,000	6,172
	Corporate Bonds			
	4.50% Due			
GOODMAN US FIN THREE	10/15/2037	7,000	6,989	6,152
	Corporate Bonds			
	7.90% Due			
POTOMAC ELECTRIC POWER	12/15/2038	5,000	6,511	6,144
	Corporate Bonds			
	4.95% Due			
ENTERPRISE PRODUCTS OPER	10/15/2054	7,000	6,729	6,114
	Corporate Bonds			
	4.88% Due			
PHILLIPS 66	11/15/2044	7,000	7,745	6,040
	Corporate Bonds			
	4.80% Due			
XCEL ENERGY INC	09/15/2041	7,000	7,681	6,024
	Corporate Bonds			
	5.50% Due			
CSX CORP	04/15/2041	6,000	6,137	5,965
	Corporate Bonds			
	5.38% Due			
PUB SVC ELEC & GAS	11/01/2039	6,000	5,981	5,922
	Corporate Bonds			
	2.82% Due			
FORD FOUNDATION/THE	06/01/2070	10,000	10,000	5,619
	Corporate Bonds			
	8.00% Due			
KROGER CO	09/15/2029	5,000	5,328	5,594

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	6.75% Due			
NEW YORK LIFE INSURANCE	11/15/2039	5,000	\$ 6,927	\$ 5,541
	Corporate Bonds			
	7.00% Due			
PROGRESS ENERGY INC	10/30/2031	5,000	5,725	5,531
	Corporate Bonds			
	7.70% Due			
KROGER CO/THE	06/01/2029	5,000	5,829	5,503
	Corporate Bonds			
	6.50% Due			
POTOMAC ELECTRIC POWER	11/15/2037	5,000	5,801	5,477
	Corporate Bonds			
	6.45% Due			
ENTERPRISE PRODUCTS OPER	09/01/2040	5,000	6,153	5,381
	Corporate Bonds			
	6.45% Due			
DUKE ENERGY CORP	10/15/2032	5,000	5,985	5,377
	Corporate Bonds			
	6.75% Due			
BURLINGTN NORTH SANTA FE	03/15/2029	5,000	5,608	5,359
	Corporate Bonds			
	6.63% Due			
HARTFORD FINL SVCS GRP	03/30/2040	5,000	6,225	5,358
	Corporate Bonds			
	3.63% Due			
NORTHWESTERN MUTUAL LIFE	09/30/2059	8,000	7,957	5,353
	Corporate Bonds			
	7.25% Due			
CARGILL INC	11/01/2036	5,000	5,788	5,288
	Corporate Bonds			
	6.58% Due			
LOS ANGELES CALIF DEPT ARPTS A	05/15/2039	5,000	4,933	5,285
	Corporate Bonds			
	6.50% Due			
MASCO CORP	08/15/2032	5,000	5,729	5,268

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	6.30% Due			
LINCOLN NATIONAL CORP	10/09/2037	5,000	\$ 6,114	\$ 5,203
	Corporate Bonds			
	6.00% Due			
SAN DIEGO G & E	06/01/2039	5,000	4,977	5,194
	Corporate Bonds			
	5.85% Due			
CONS EDISON CO OF NY	03/15/2036	5,000	5,115	5,175
	Corporate Bonds			
	5.95% Due			
ENTERPRISE PRODUCTS OPER	02/01/2041	5,000	4,709	5,135
	Corporate Bonds			
	3.95% Due			
LIBERTY MUTUAL GROUP INC	10/15/2050	7,000	7,000	5,093
	Corporate Bonds			
	5.88% Due			
NUTRIEN LTD	12/01/2036	5,000	5,815	5,081
	Corporate Bonds			
	6.00% Due			
AT&T INC	11/15/2034	5,000	5,503	5,036
	Corporate Bonds			
	4.50% Due			
ONE GAS INC	11/01/2048	6,000	5,935	4,983
	Corporate Bonds			
	4.25% Due			
BANK OF AMERICA CORP	10/22/2026	5,000	4,976	4,957
	Corporate Bonds			
	5.29% Due			
NEW YORK ST DORM AUTH ST PERS	03/15/2033	5,000	4,789	4,955
	Corporate Bonds			
	5.50% Due			
SOUTHERN CAL EDISON	03/15/2040	5,000	4,903	4,872
	Corporate Bonds			
	4.20% Due			
DUKE ENERGY PROGRESS INC	08/15/2045	6,000	5,970	4,861

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Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	5.39% Due			
NEW YORK ST DORM AUTH ST PERS	03/15/2040	5,000	\$ 4,736	\$ 4,843
	Corporate Bonds			
	5.13% Due			
FLORIDA POWER & LIGHT	06/01/2041	5,000	5,007	4,751
	Corporate Bonds			
	4.90% Due			
ENERGY TRANSFER PARTNERS	03/15/2035	5,000	5,040	4,707
	Corporate Bonds			
	4.20% Due			
PRECISION CASTPARTS CORP	06/15/2035	5,000	4,970	4,614
	Corporate Bonds			
	5.25% Due			
CONSTELLATION BRANDS INC	11/15/2048	5,000	4,980	4,560
	Corporate Bonds			
	4.90% Due			
TEACHERS INSUR & ANNUITY	09/15/2044	5,000	4,995	4,464
	Corporate Bonds			
	5.45% Due			
ALBEMARLE CORP	12/01/2044	5,000	5,350	4,462
	Corporate Bonds			
	7.45% Due			
KELLOGG CO	04/01/2031	4,000	5,072	4,459
	Corporate Bonds			
	4.63% Due			
MEDTRONIC INC	03/15/2045	5,000	6,844	4,438
	Corporate Bonds			
	4.80% Due			
RTX CORPORATION	12/15/2043	5,000	5,575	4,436
	Corporate Bonds			
	4.80% Due			
NORFOLK SOUTHERN CORP	08/15/2043	5,000	5,702	4,414
	Corporate Bonds			
	4.75% Due			
HALLIBURTON COMPANY	08/01/2043	5,000	5,415	4,356

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	4.65% Due			
WELLPOINT INC	01/15/2043	5,000	\$ 4,971	\$ 4,335
	Corporate Bonds			
	4.63% Due			
WELLPOINT INC	05/15/2042	5,000	5,459	4,317
	Corporate Bonds			
	4.50% Due			
ERP OPERATING LP	07/01/2044	5,000	4,965	4,315
	Corporate Bonds			
	4.50% Due			
ERAC USA FINANCE LLC	02/15/2045	5,000	5,759	4,277
	Corporate Bonds			
	4.38% Due			
PRECISION CASTPARTS CORP	06/15/2045	5,000	4,983	4,260
	Corporate Bonds			
	6.13% Due			
ALABAMA POWER CO	05/15/2038	4,000	4,593	4,231
	Corporate Bonds			
	4.13% Due			
BHP BILLITON FIN USA LTD	02/24/2042	5,000	4,913	4,207
	Corporate Bonds			
	4.25% Due			
HOME DEPOT INC	04/01/2046	5,000	4,987	4,159
	Corporate Bonds			
	4.86% Due			
CLEVELAND CLINIC FOUND	01/01/2114	5,000	4,944	4,156
	Corporate Bonds			
	4.25% Due			
MIDAMERICAN ENERGY CO	05/01/2046	5,000	4,993	4,120
	Corporate Bonds			
	4.13% Due			
ATMOS ENERGY CORP	10/15/2044	5,000	4,991	4,072
	Corporate Bonds			
	4.30% Due			
SOUTHERN CALIF GAS CO	01/15/2049	5,000	4,998	4,057

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	4.23% Due			
PORT AUTH OF NEW YORK & NEW JE	10/15/2057	5,000	\$ 5,000	\$ 4,056
	Corporate Bonds			
	5.95% Due			
NISOURCE FINANCE CORP	06/15/2041	4,000	4,808	4,044
	Corporate Bonds			
	5.80% Due			
BAE SYSTEMS PLC	10/11/2041	4,000	3,979	4,025
	Corporate Bonds			
	5.35% Due			
NORTHERN STATES PWR-MINN	11/01/2039	4,000	3,992	3,928
	Corporate Bonds			
	3.95% Due			
CONSUMERS ENERGY CO	07/15/2047	5,000	4,979	3,911
	Corporate Bonds			
	5.45% Due			
NEVADA POWER CO	05/15/2041	4,000	3,999	3,861
	Corporate Bonds			
	4.50% Due			
FEDEX CORP	02/01/2065	5,000	4,967	3,715
	Corporate Bonds			
	5.25% Due			
NUTRIEN LTD	01/15/2045	4,000	3,980	3,672
	Corporate Bonds			
	3.60% Due			
PUB SVC NEW HAMP	07/01/2049	5,000	4,988	3,635
	Corporate Bonds			
	3.46% Due			
TOTAL CAPITAL INTL SA	07/12/2049	5,000	5,000	3,514
	Corporate Bonds			
	4.50% Due			
BROWN-FORMAN CORP	07/15/2045	4,000	3,925	3,496
	Corporate Bonds			
	4.90% Due			
* WELLS FARGO & COMPANY	11/17/2045	4,000	3,970	3,467

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	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	4.70% Due			
BROOKFIELD FINANCE INC	09/20/2047	4,000	\$ 4,166	\$ 3,447
	Corporate Bonds			
	4.38% Due			
DUKE ENERGY PROGRESS INC	03/30/2044	4,000	3,999	3,366
	Corporate Bonds			
	4.13% Due			
PPL ELECTRIC UTILITIES	06/15/2044	4,000	3,953	3,326
	Corporate Bonds			
	6.75% Due			
AETNA INC	12/15/2037	3,000	4,020	3,165
	Corporate Bonds			
	6.25% Due			
AON CORP	09/30/2040	3,000	2,973	3,112
	Corporate Bonds			
	5.88% Due			
NEWMONT MINING CORPORATION	04/01/2035	3,000	3,546	3,089
	Corporate Bonds			
	5.40% Due			
BURLINGTN NORTH SANTA FE	06/01/2041	3,000	2,991	2,949
	Corporate Bonds			
	3.70% Due			
UNITEDHEALTH GROUP INC	08/15/2049	4,000	4,451	2,907
	Corporate Bonds			
	4.60% Due			
WW GRAINGER INC	06/15/2045	3,000	2,998	2,678
	Corporate Bonds			
	4.58% Due			
GREAT-WEST LIFECO FIN 18	05/17/2048	3,000	3,027	2,511
	Corporate Bonds			
	4.15% Due			
ALABAMA POWER CO	08/15/2044	3,000	2,976	2,466
	Corporate Bonds			
	4.33% Due			
TEXAS HEALTH RESOURCES	11/15/2055	3,000	3,000	2,451

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	4.13% Due			
MAYO CLINIC	11/15/2052	3,000	\$ 3,000	\$ 2,446
	Corporate Bonds			
	4.15% Due			
DUKE ENERGY PROGRESS INC	12/01/2044	3,000	2,990	2,441
	Corporate Bonds			
	4.35% Due			
CONSUMERS ENERGY CO	08/31/2064	3,000	2,974	2,357
	Corporate Bonds			
	6.50% Due			
METLIFE INC	12/15/2032	2,000	2,486	2,177
	Corporate Bonds			
	6.50% Due			
ENERGY TRANSFER PARTNERS	02/01/2042	2,000	2,124	2,071
	Corporate Bonds			
	4.95% Due			
BURLINGTN NORTH SANTA FE	09/15/2041	2,000	1,997	1,863
	Corporate Bonds			
	4.75% Due			
PPL ELECTRIC UTILITIES	07/15/2043	2,000	1,987	1,798
	Corporate Bonds			
	5.00% Due			
HALLIBURTON CO	11/15/2045	2,000	1,999	1,786
	Corporate Bonds			
	4.38% Due			
BURLINGTN NORTH SANTA FE	09/01/2042	2,000	1,972	1,731
	Corporate Bonds			
	4.88% Due			
VENTAS REALTY LP	04/15/2049	2,000	2,223	1,721
	Corporate Bonds			
	4.75% Due			
CATERPILLAR INC	05/15/2064	2,000	1,994	1,720
	Corporate Bonds			
	4.81% Due			
DIST OF COLUMBIA WTR & SWR AUT	10/01/2114	2,000	2,000	1,715

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
	Corporate Bonds			
	5.93% Due			
CVS PASS-THROUGH TRUST	01/10/2034	1,712	\$ 1,712	\$ 1,697
	Corporate Bonds			
	4.25% Due			
DUKE ENERGY CAROLINAS	12/15/2041	2,000	1,997	1,695
	Corporate Bonds			
	4.20% Due			
HOME DEPOT INC	04/01/2043	2,000	1,992	1,691
	Corporate Bonds			
	4.35% Due			
COMMONWEALTH EDISON CO	11/15/2045	2,000	1,984	1,673
	Corporate Bonds			
	4.45% Due			
BLACKSTONE HOLDINGS FINA	07/15/2045	2,000	1,985	1,659
	Corporate Bonds			
	4.38% Due			
LOUISVILLE GAS & ELEC	10/01/2045	2,000	1,998	1,652
	Corporate Bonds			
	4.49% Due			
BOSTON GAS COMPANY	02/15/2042	2,000	2,000	1,646
	Corporate Bonds			
	4.20% Due			
MEMORIAL SLOAN-KETTERING	07/01/2055	2,000	2,028	1,605
	Corporate Bonds			
	5.40% Due			
HOME DEPOT INC	09/15/2040	1,000	997	998
	Corporate Bonds			
	4.75% Due			
PUBLIC SERVICE COLORADO	08/15/2041	1,000	996	870

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Schedule of Assets (Held at End of Year) – Schedule H – Item 4i

Year Ended December 31, 2024

	<u>Description of Investment</u>	<u>Shares</u>	<u>Cost</u>	<u>Current Value</u>
TRUMBULL PROPERTY FUND LP	Real Estate	286	2,742,989	2,502,895
CLARION LION PROPERTIES FUND LP	Real Estate	1,191	1,339,660	1,746,438
Total Investment Assets			\$ 52,724,834	\$ 46,368,305

* Indicates party-in-interest

Jennie Edmundson Memorial Hospital Employee Retirement Plan

Schedule of Reportable Transactions – Schedule H – Item 4j

Year Ended December 31, 2024

Employer Identification Number 42-0680355
 Plan Number 001

	<u>Purchase Price</u>	<u>Selling Price</u>	<u>Cost of Asset</u>	<u>Current Value of Asset on Transaction Date</u>	<u>Net Gain (Loss)</u>
<u>PRINCIPAL BANK</u>					
Allspring Treasury Plus Money Market Fund	\$ 18,514,343	\$ -	\$ 18,514,343	\$ 18,514,343	\$ -
Allspring Treasury Plus Money Market Fund	-	19,136,230	19,136,230	19,136,230	-
Fidelity Total Market Index Fund	97,772	-	97,772	97,772	-
Fidelity Total Market Index Fund	-	3,050,000	2,451,779	3,050,000	598,221
Fidelity Total International Index Fund	79,521	-	79,521	79,521	-
Fidelity Total International Index Fund	-	3,500,000	2,896,974	3,500,000	603,026

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan JENNIE EDMUNDSON MEMORIAL HOSPITAL EMPLOYEES RETIREMENT PLAN	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:70%;">B Three-digit plan number (PN) ▶</td> <td style="width:30%; text-align: center;">001</td> </tr> <tr> <td colspan="2">D Employer Identification Number (EIN) 42-0680355</td> </tr> </table>	B Three-digit plan number (PN) ▶	001	D Employer Identification Number (EIN) 42-0680355	
B Three-digit plan number (PN) ▶	001				
D Employer Identification Number (EIN) 42-0680355					
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF JENNIE EDMUNDSON HOSPITAL					

E Type of plan: Single Multiple-A Multiple-B **F** Prior year plan size: 100 or fewer 101-500 More than 500

Part I Basic Information

1 Enter the valuation date: Month 1 Day 1 Year 2024

2 Assets:		
a Market value	2a	54,194,768
b Actuarial value	2b	54,194,768

3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	444	29,414,620	29,414,620
b For terminated vested participants	437	11,076,548	11,076,548
c For active participants	394	18,057,585	18,279,200
d Total	1,275	58,548,753	58,770,368

4 If the plan is in at-risk status, check the box and complete lines (a) and (b).....

a Funding target disregarding prescribed at-risk assumptions	4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	

5 Effective interest rate **5** 5.23 %

6 Target normal cost		
a Present value of current plan year accruals	6a	0
b Expected plan-related expenses	6b	608,881
c Target normal cost	6c	608,881

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	 Signature of actuary	<u>08/19/2025</u> Date
	MICHAEL S. EHMKE Type or print name of actuary	23-05811 Most recent enrollment number
	HUB INTERNATIONAL GREAT PLAINS Firm name	(402) 964-5400 Telephone number (including area code)
	11516 MIRACLE HILLS DRIVE OMAHA NE 68154-8006 Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II		Beginning of Year Carryover and Prefunding Balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	7,582,230
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	1,616,768
9	Amount remaining (line 7 minus line 8)	0	5,965,462
10	Interest on line 9 using prior year's actual return of <u>8.07</u> %	0	481,413
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.31</u> %		
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections		
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	6,446,875

Part III		Funding Percentages	
14	Funding target attainment percentage	14	81.24%
15	Adjusted funding target attainment percentage	15	81.24%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	80.00%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV		Contributions and Liquidity Shortfalls			
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c)
				0	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:			
a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0	
b Contributions made to avoid restrictions adjusted to valuation date	19b	0	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0	
20 Quarterly contributions and liquidity shortfalls:			
a Did the plan have a "funding shortfall" for the prior year?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
c If line 20a is "Yes," see instructions and complete the following table as applicable:			

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment: 4.75 %	2nd segment: 4.96 %	3rd segment: 5.59 %	<input type="checkbox"/> N/A, full yield curve used
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b Applicable month (enter code) **21b** 0

22 Weighted average retirement age **22** 65

23 Mortality table(s) (see instructions) Prescribed - combined Prescribed - separate Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment Yes No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. Yes No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... Yes No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment **27**

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years **28** 0

29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)..... **29** 0

30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30** 0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c) **31a** 608,881

b Excess assets, if applicable, but not greater than line 31a **31b** 0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	11,022,475	1,059,188
b Waiver amortization installment.....	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33**

34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).... **34** 1,668,069

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	1,668,069	1,668,069

36 Additional cash requirement (line 34 minus line 35) **36** 0

37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) **37** 0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36) **38a** 0

b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances **38b** 0

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) **39** 0

40 Unpaid minimum required contributions for all years **40** 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. 2019 2020 2021