

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
--	---	---

Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here.▶ ☒
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan LOCAL 153-GHI PENSION PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 04/01/1954
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) TRUSTEES OF LOCAL 153- GHI PENSION PLAN 55 WATER STREET, 11TH FLOOR NEW YORK, NY 10041
2b	Employer Identification Number (EIN) 27-2148632
2c	Plan Sponsor's telephone number 646-447-5936
2d	Business code (see instructions) 524140

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/03/2025	WILLIAM VOIGT
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	1930
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year	6a(1)	126
a(2) Total number of active participants at the end of the plan year	6a(2)	117
b Retired or separated participants receiving benefits	6b	975
c Other retired or separated participants entitled to future benefits	6c	683
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d	1775
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e	128
f Total. Add lines 6d and 6e	6f	1903
g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	
g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
---	---

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
--	---	--

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan LOCAL 153-GHI PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF TRUSTEES OF LOCAL 153- GHI PENSION PLAN	D Employer Identification Number (EIN) 27-2148632
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	249377872	
b	Actuarial value	2b	249377872	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	1043	190377495	190377495
b	For terminated vested participants	761	72705671	72705671
c	For active participants	126	17889006	18341109
d	Total	1930	280972172	281424275
4	If the plan is in at-risk status, check the box and complete lines (a) and (b). ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.11 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	51580	
b	Expected plan-related expenses	6b	2222000	
c	Target normal cost	6c	2273580	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary ANDREW LAPE Type or print name of actuary GALLAGHER BENEFIT SERVICES, INC. Firm name 8871 SOUTH RIDGELINE BOULEVARD SUITE 110 HIGHLANDS RANCH, CO 80129 Address of the firm	09/25/2025 Date 23-08375 Most recent enrollment number 781-373-6900 Telephone number (including area code)
--------------------------	---	--

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of <u>10.38</u> %	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		4769
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.25</u> %		250
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		5019
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14 Funding target attainment percentage	14	88.61 %
15 Adjusted funding target attainment percentage	15	88.61 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	83.42 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/15/2024	1730000	0			
07/10/2024	1730000	0			
10/10/2024	182000	0			
01/10/2025	1214000	0			
09/12/2025	734000	0			
Totals ▶			18(b)	5590000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	5394222

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
---------------	--

21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 % ☐ N/A, full yield curve used
b Applicable month (enter code)	21b		4
22 Weighted average retirement age	22		59
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI	Miscellaneous Items
----------------	----------------------------

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....		☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....		☐ Yes ☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
-----------------	--

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII	Minimum Required Contribution For Current Year
------------------	---

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	2273580	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	32046403	3118483	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	5392063	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	5392063	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	5394222	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	2159	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
----------------	---

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan LOCAL 153-GHI PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 TRUSTEES OF LOCAL 153- GHI PENSION PLAN	D Employer Identification Number (EIN) 27-2148632	

Part I	Service Provider Information (see instructions)
--------	---

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
CAPITAL RESEARCH & MANAGEMENT CO	333 SOUTH HOPE STREET, 55TH FLOOR LOS ANGELES, CA 90071

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
ROTHSCHILD ASSET MANAGEMENT	1251 AVENUE OF THE AMERICAS NEW YORK, NY 10020

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LEGAL AND GENERAL

20-8058531

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 51	NONE	530938	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

AGILIS PARTNERS LLC

04-3513306

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	411945	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

THE BANK OF NEW YORK MELLON

13-5160382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 28 50 99	NONE	120577	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BDO USA, P.C.

13-5381590

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	57381	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

GRAYSTONE CONSULTING

26-4310632

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17 50 70	NONE	37500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PITTA & GIBLIN

26-3852082

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	20000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan LOCAL 153-GHI PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 TRUSTEES OF LOCAL 153- GHI PENSION PLAN	D Employer Identification Number (EIN) 27-2148632	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	7548000	1948000
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	2444441	2927691
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	7143196	11656575
(2) U.S. Government securities	1c(2)	108992936	106987539
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred.....	1c(3)(A)		
(B) All other.....	1c(3)(B)	108773681	104940898
(4) Corporate stocks (other than employer securities):			
(A) Preferred.....	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants).....	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	16627290	8964257

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	251529544	237424960
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	465369	232220
i Acquisition indebtedness	1i		
j Other liabilities	1j	1422975	147220
k Total liabilities (add all amounts in lines 1g through 1j)	1k	1888344	379440
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	249641200	237045520

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	5591285	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		5591285
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	542172	
(B) U.S. Government securities	2b(1)(B)	3068321	
(C) Corporate debt instruments	2b(1)(C)	5463072	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	652739	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		9726304
(2) Dividends:			
(A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds	2b(4)(A)	193009066	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	187947621	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		5061445
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-12393601	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-12393601

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		10231
d Total income. Add all income amounts in column (b) and enter total	2d		7995664

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	17893829	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		17893829
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	37725	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	57381	
(5) Investment advisory and investment management fees	2i(5)	651554	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)	411945	
(8) Legal fees	2i(8)	20000	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	1518910	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		2697515
j Total expenses. Add all expense amounts in column (b) and enter total	2j		20591344

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-12595680
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BDO USA, P.C.**

(2) EIN: **13-5381590**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 551844.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan LOCAL 153-GHI PENSION PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 TRUSTEES OF LOCAL 153- GHI PENSION PLAN		D Employer Identification Number (EIN) 27-2148632
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 13-5160382		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 0
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2024 v. 240311		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: 96.0%

High-Yield Debt: 4.0% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☒ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.

Local 153 - GHI Pension Plan

Financial Statements and
ERISA-Required Supplemental Schedules
Years Ended December 31, 2024 and 2023

The report accompanying these financial statements was issued by BDO USA, P.C., a Virginia professional corporation, and the U.S. member of BDO International Limited, a UK company limited by guarantee.



Local 153 - GHI Pension Plan

Financial Statements and ERISA-Required Supplemental Schedules
Years Ended December 31, 2024 and 2023

Local 153 - GHI Pension Plan

Contents

Independent Auditor's Report	3-5
------------------------------	-----

Financial Statements

Statements of Net Assets Available for Benefits as of December 31, 2024 and 2023	6
---	---

Statements of Changes in Net Assets Available for Benefits for the Years Ended December 31, 2024 and 2023	7
--	---

Notes to Financial Statements	8-17
-------------------------------	------

ERISA-Required Supplemental Schedules

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2024	19-32
---	-------

Schedule H (Form 5500), Line 4j - Schedule of Reportable Transactions for the Year Ended December 31, 2024	33
---	----



Independent Auditor's Report

The Plan Administrator
Local 153 - GHI Pension Plan
New York, New York

Opinion

We have audited the financial statements of Local 153 - GHI Pension Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2024 and 2023, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America (GAAP).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is responsible for maintaining a current plan instrument, including all plan amendments. Management is also responsible for administering the Plan and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or that may become due to such participants.



Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2024 and the supplemental Schedule H (Form 5500), Line 4j - Schedule of Reportable Transactions for the year then ended are presented for purposes of additional analysis and are not required parts of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and to certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and to other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying supplemental schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

BDO USA, P.C.

September 30, 2025

Local 153 - GHI Pension Plan

Statements of Net Assets Available for Benefits

<i>December 31,</i>	2024	2023
Assets		
Investments:		
U.S. Treasury notes and bills	\$ 106,987,539	\$ 108,992,936
Corporate bonds and debts	102,487,622	99,720,047
Municipal bonds	8,861,938	15,567,446
Foreign bonds	2,453,276	9,053,634
Short-term investment fund	11,656,575	7,143,196
Total Investments	232,446,950	240,477,259
Accrued investment income	2,488,694	2,444,441
Due from broker for securities sold	438,997	-
Employer contribution receivable	1,948,000	7,548,000
Unrealized appreciation on derivative contracts	102,319	1,059,844
Total Assets	237,424,960	251,529,544
Liabilities		
Unrealized depreciation on derivative contracts, at fair value	23,224	675,327
Due to broker for securities purchased	-	623,652
Accrued expenses	232,220	465,369
Due to affiliated plan	123,996	123,996
Total Liabilities	379,440	1,888,344
Net Assets Available for Benefits	\$ 237,045,520	\$ 249,641,200

See accompanying notes to financial statements.

Local 153 - GHI Pension Plan

Statements of Changes in Net Assets Available for Benefits

<i>Year ended December 31,</i>	2024	2023
Additions		
Investment (loss) income:		
Net (depreciation) appreciation in fair value of investments	\$ (7,321,924)	\$ 15,185,451
Interest	9,726,304	9,177,947
Total Investment Income	2,404,380	24,363,398
Less: investment expenses	(651,554)	(657,916)
Net Investment Income	1,752,826	23,705,482
Contributions by Plan Sponsor	5,591,285	7,548,876
Total Additions, net of investment income	7,344,111	31,254,358
Deductions		
Benefits paid	17,893,829	17,627,572
Actuarial fees	411,945	796,116
Professional fees	115,107	191,084
Pension Benefit Guaranty Corporation premium	1,518,910	1,466,828
Total Deductions	19,939,791	20,081,600
Net (Decrease) Increase	(12,595,680)	11,172,758
Net Assets Available for Benefits, beginning of year	249,641,200	238,468,442
Net Assets Available for Benefits, end of year	\$ 237,045,520	\$ 249,641,200

See accompanying notes to financial statements.

Local 153 - GHI Pension Plan

Notes to Financial Statements

1. Description of the Plan

The following description of the Local 153 - GHI Pension Plan (the Plan) provides only general information. Participants should refer to the Plan document for a complete description of the Plan's provisions.

General

The Plan is a single-employer-defined benefit plan for all employees of EmblemHealth Plan, Inc. (EHPI), formerly known as Group Health Incorporated (GHI), covered by a collective-bargaining agreement between EmblemHealth Services Company, LLC (EHS, successor company to EHPI) and Office and Professional Employees International Union (OPEIU), Local 153, whose employment commencement date was on or before November 19, 2009 (clerical bargaining unit), or November 2, 2011 (marketing bargaining unit). Those hired after the above aforementioned dates are not eligible to participate in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Plan is administered by a Board of Trustees (the Trustees or Plan Sponsor), with equal representation from EHS and OPEIU.

Prior to September 1, 2003, all eligible employees of EHPI became participants in the Plan on their employment commencement date. The Plan was amended effective September 1, 2003 to exclude management employees from eligibility, and to freeze their benefits at that date.

Effective March 30, 2018, the Plan was amended to freeze the accrual of future benefits for employees hired into the clerical bargaining unit on or before November 19, 2009. Effective February 22, 2019, the Plan was amended to freeze the accrual of future benefits for employees hired into the marketing bargaining unit on or before November 2, 2011.

The Trustees have appointed The Bank of New York Mellon (BNY Mellon) as custodian of investments managed by various investment managers under discretionary investment management contracts. All investments made on behalf of the Plan are in accordance with the Plan's investment guidelines, which have been approved by the Trustees.

Contributions

Contributions to the Plan are accrued based on funding amounts actuarially determined by the consulting actuary, Agilis. The funding method used by the actuary during the years ended December 31, 2024 and 2023 was the unit credit cost method. The Plan Sponsor's policy is to fund at least the minimum required contribution. The Plan has met the ERISA minimum funding requirements for 2024 and 2023.

Pension Benefits

Participants become fully vested after completing five years of service. The normal retirement age is the later of age 65 or five years of service. Retirement benefits are determined by a formula, using the participant's average salary and years of service.

Any participant who has attained age 55 and completed five years of credited service may retire on an early retirement allowance.

Local 153 - GHI Pension Plan

Notes to Financial Statements

A participant with at least ten years of service who is disabled is entitled to a disability pension payable beginning at age 50. Benefits are based on service and salary prior to disability.

Upon termination of service due to death, disability, retirement, or separation, a vested participant may elect to receive an annuity payment under various options. If the actuarial balance of the pension benefit is less than \$1,000, the participant will automatically receive their benefit in a single lump-sum benefit. If the actuarial balance of the pension benefit is at least \$1,000, but not more than \$5,000, a lump-sum payment shall be made in lieu of all benefits at the election of the participant or beneficiary.

The benefit payable at normal retirement age is equal to 2.0% of the final average compensation during the highest consecutive 36 months multiplied by years of credited service (service rendered as a participant under the Plan). The standard form of payment to married participants is in the form of a 50% joint and survivor annuity, unless waived by the participant with the written consent of the spouse. If this form is waived, the benefit options available are a single-life annuity, 100% joint and survivor annuity, 75% joint and survivor annuity, or a non-spousal joint and survivor annuity.

Administrative Expenses

To the extent permitted by applicable law, all expenses incurred in the administration and operation of the Plan shall be borne by the Plan.

Plan Termination

The Trustees expect to continue this Plan indefinitely; however, the right to amend or terminate the Plan is reserved by the Trustees, subject to certain agreements and provisions described in the Plan.

In the event the Plan terminates, the net assets of the Plan will be allocated to pay obligations of the Plan in the following manner:

- (1) An amount for retirement benefits for participants or their beneficiaries who were receiving benefits or were eligible to receive benefits at the beginning of the three-year period ending on the termination date of the Plan based on Plan provisions in effect during the five-year period ending on the termination date under which such benefits would be the least.
- (2) An amount for all other benefits guaranteed by the Pension Benefit Guaranty Corporation (PBGC), a U.S. governmental agency (see discussion below).
- (3) An amount for all other nonforfeitable benefits under the provisions of the Plan on its termination date.
- (4) An amount for all other benefits under the provisions of the Plan on its termination date.
- (5) Upon termination of the Plan, the Trustees will apply any remaining assets, in accordance with ERISA or any other applicable law in effect at the time.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal-age retirement benefits, early retirement benefits, and certain disability and survivors' pensions. The PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations.

Local 153 - GHI Pension Plan

Notes to Financial Statements

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and also may depend on the financial condition of EHS and the level of benefits guaranteed by the PBGC.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America (GAAP).

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and the disclosure of contingent assets and liabilities at the date of the financial statements and the actuarial present value of accumulated Plan benefits at the date of the financial statements, and changes therein. Actual results may differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (the exit price). See Note 5 for a discussion of fair value measurements.

The Plan presents, in the statements of changes in net assets available for benefits, the net appreciation or depreciation in the fair value of investments, which consists of realized and unrealized gains or losses on investments. Unrealized appreciation or depreciation in the fair value of investments held at year-end is determined using the preceding year-end value or purchase price if acquired subsequent to that date. Realized gains and losses are recorded as the differences between the original purchase price of the investment and the sales price of the investment.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated Plan benefits are those future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to the service employees have rendered. Accumulated Plan benefits include benefits expected to be paid to (1) retired or terminated employees or their beneficiaries, (2) beneficiaries of employees who have died, and (3) present employees or their beneficiaries. Benefits under the Plan are based on a benefit formula, including the years of credited service and the final average pay. The accumulated Plan benefits for active, retired, or terminated employees or their beneficiaries are based on their average annual salary for the three-consecutive years that yield the highest average. Benefits payable under all circumstances (retirement, death, disability, and termination of employment) are included to the extent they are deemed attributable to employee service rendered to the valuation date.

Local 153 - GHI Pension Plan

Notes to Financial Statements

Plan contributions are made and the actuarial present value of accumulated Plan benefits is determined by the Plan's independent actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements, such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

Benefits Paid

Benefit payments to participants are recorded when paid.

3. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities, in general, are exposed to various risks, such as interest rate, market, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term, and that such changes could materially affect the amounts reported in the financial statements.

Plan contributions and actuarial present value of accumulated Plan benefits are calculated based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near-term would be material to the financial statements.

4. Actuarial Present Value of Accumulated Plan Benefits

The computations of the actuarial present value of accumulated Plan benefits were made as of January 1, 2024 and 2023. Had the valuations been performed as of December 31, there would be no material differences.

The actuarial present value of accumulated Plan benefits is as follows:

January 1, 2024

Actuarial Present Value of Accumulated Plan Benefits

Vested benefits:	
Participants currently receiving payments	\$ 189,203,724
Other participants	90,855,157
Total Vested Benefits	280,058,881
Nonvested benefits	429,937
Total Actuarial Present Value of Accumulated Plan Benefits	\$ 280,488,818

Local 153 - GHI Pension Plan

Notes to Financial Statements

The following are the changes in actuarial present value of accumulated Plan benefits:

Actuarial Present Value of Accumulated Plan Benefits, as of January 1, 2023	\$ 277,067,960
Changes during the year attributable to:	
Decrease in discount period at 5.50%	14,760,492
Benefits paid	(17,626,696)
Assumption changes	6,647,648
Additional benefits earned including gains	(360,586)
Net Increase	3,420,858
Actuarial Present Value of Accumulated Plan Benefits, as of January 1, 2024	\$ 280,488,818

The significant assumptions underlying the 2024 actuarial computations are as follows:

Actuarial cost method	Unit credit
Assumed rate of return and discount rate	5.25% per annum (5.50% per annum in 2023)
Mortality basis	Pri-2012 no collar mortality rates, with separate contingent annuitant mortality rates for beneficiaries after the participant's death, projected generationally with Scale SSA-2023 (Pri-2012 no collar mortality rates, with separate contingent annuitant mortality rates for current beneficiaries, projected generationally with Scale SSA-2022 in 2023)
Retirement rates	Scale from 13.00% (age 55) to 45.00% (age 74); 100.00% (age 75)

Sample ages and termination rates before retirement are as follows:

Ages	Rates (%)
25	41.40
30	28.06
35	20.01
40	13.11
45	11.59
50	12.88
55-65	10.12

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits.

The Plan is not considered an "at-risk plan" for the 2024 Plan year.

Local 153 - GHI Pension Plan

Notes to Financial Statements

5. Investments

Fair Value Measurement

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Inputs other than quoted prices that are observable for the asset or liability.
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. Observable inputs are inputs that reflect the assumptions market participants would use in pricing the asset or liability developed based on market data obtained from sources independent of the Plan. Unobservable inputs are inputs that reflect the Plan's own assumptions about the assumptions market participants would use in pricing the asset or liability developed based on the best information available in the circumstances.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used as of December 31, 2024 and 2023.

Debt Securities - Debt securities include corporate debt securities, U.S. government and agency obligations, municipal bonds, and foreign bonds. Where quoted prices are available in an active market, debt securities are classified in Level 1 of the fair value hierarchy. Level 2 debt securities are comprised primarily of U.S. government and agency obligations and corporate securities. If Level 1 valuations are not available, the fair value is determined using models such as matrix pricing, which uses quoted market prices of debt securities with similar characteristics or discounted cash flows to estimate fair value. The Plan obtained one price for each of its Level 2 debt securities based on these inputs and did not adjust any prices as of December 31, 2024 and 2023.

Local 153 - GHI Pension Plan

Notes to Financial Statements

Futures Contracts - The Plan has investments in various interest rate and equity-related futures contracts traded on major exchanges (e.g., CBT, CME). Fair value for exchange-traded positions is based on quoted market prices for identical instruments in the corresponding exchanges. Exchange-traded positions have collateral posting requirements, including daily variation margin movements. Any credit risk adjustment to the fair value of the instrument will be immaterial due to collateral requirements set by the exchange.

Short-Term Investment Fund - Fair value is determined based upon the net asset value (NAV) of the shares held by the Plan. NAV is based upon the fair value of the underlying investments. The fund's investment objective is to provide investors with a high level of current income as is consistent with the preservation of capital and the maintenance of liquidity. The Plan's investment in the short-term investment fund may be redeemed daily. There are no redemption fees or notice periods and no unfunded commitments as of December 31, 2024 and 2023.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables present by level, within the fair value hierarchy, the Plan's assets and liabilities that are accounted for at fair value on a recurring basis:

December 31, 2024

	Level 1	Level 2	Level 3	Total
U.S. Treasury notes and bills	\$ 106,106,995	\$ 880,544	\$ -	\$ 106,987,539
Corporate bonds and debts	-	102,487,622	-	102,487,622
Municipal bonds	-	8,861,938	-	8,861,938
Foreign bonds	-	2,453,276	-	2,453,276
Unrealized appreciation on derivative contracts	102,319	-	-	102,319
Unrealized depreciation on derivative contracts	(23,224)	-	-	(23,224)
Total Investment Assets, at fair value	\$ 106,186,090	\$ 114,683,380	\$ -	\$220,869,470
Short-term investment fund, measured at NAV*				11,656,575
Total Investments				\$ 232,526,045

Local 153 - GHI Pension Plan

Notes to Financial Statements

December 31, 2023

	Level 1	Level 2	Level 3	Total
U.S. Treasury notes and bills	\$ 108,135,824	\$ 857,112	\$ -	\$ 108,992,936
Corporate bonds and debts	-	99,720,047	-	99,720,047
Municipal bonds	-	15,567,446	-	15,567,446
Foreign bonds	-	9,053,634	-	9,053,634
Unrealized appreciation on derivative contracts	1,059,844	-	-	1,059,844
Unrealized depreciation on derivative contracts	(675,327)	-	-	(675,327)
Total Investment Assets, at fair value	\$ 108,520,341	\$ 125,198,239	\$ -	233,718,580
Short-term investment fund, measured at NAV*				7,143,196
Total Investments				\$ 240,861,776

* Certain investments that are measured at fair value using the NAV per share (or its equivalent) practical expedient are not required to be and have not been categorized in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

The Plan had no assets that were measured at fair value on a nonrecurring basis as of December 31, 2024 and 2023.

Derivative Contracts

The Plan invests in exchange-traded futures contracts principally to manage the interest rate risk of the Plan's funded status and not for hedging purposes. The utilization of interest rate futures contracts allows the Plan assets to more closely match the interest rate risk of the Plan liabilities across the yield curve. The use of futures contracts also provides for more frequent and precise rebalancing of the Plan's interest rate risk changes over time.

Upon entering into an exchange-traded futures contract, the Plan is required to pledge to a broker an amount of cash equal to a certain percentage of the contract amount (initial margin deposit). Subsequent payments, known as "variation margin," are made or received by the Plan each day, depending on the daily fluctuations in the fair value of the underlying futures contract. The Plan recognizes an unrealized gain or loss equal to the daily variation margin. Once the contract is terminated, the Plan recognizes a realized gain or loss equal to the difference between the value of the futures contract at the time it was entered into and the time it was closed. Gains and losses related to exchange-traded futures contracts are recorded in net (depreciation) appreciation in fair value of investments in the accompanying statements of changes in net assets available for benefits for the Plan.

Local 153 - GHI Pension Plan

Notes to Financial Statements

The tables below summarize the Plan's exchange-traded futures contracts' aggregate notional value, their fair value, and the impact to the statements of changes in net assets.

December 31, 2024

	Fair Value of Derivative Instruments			
	Base Notional	Derivative Asset	Base Notional	Derivative Liability
Futures contracts	\$ 38,526,222	\$ 102,319	\$ (10,518,930)	\$ 23,224

Year ended December 31, 2024

	Net Realized Gain	Net Change in Unrealized Loss	Total Net Appreciation
Futures contracts	\$ 11,971,313	\$ (305,422)	\$ 11,665,891

December 31, 2023

	Fair Value of Derivative Instruments			
	Base Notional	Derivative Asset	Base Notional	Derivative Liability
Futures contracts	\$ 96,853,180	\$ 1,059,844	\$ (9,530,000)	\$ 675,327

Year ended December 31, 2023

	Net Realized Gain	Net Change in Unrealized Gain	Total Net Appreciation
Futures contracts	\$ 10,925,070	\$ 462,907	\$ 11,387,977

6. Offsetting of Assets and Liabilities

The Plan's exchange-traded futures contracts are subject to master netting agreements and collateral agreements with its counterparties. These agreements generally provide the Plan with a right of offset under master netting arrangements, including in the event of default or bankruptcy of either party to the transactions. The Plan has elected to not offset futures contracts assets and liabilities in its statements of net assets available for benefits as of December 31, 2024 and 2023. Margin requirement for all contracts held by the Plan is calculated by the exchange, taking into consideration the net exposure of all derivatives assets and liabilities at fair value. The Plan presents its assets and liabilities subject to such arrangements on a gross basis.

As of December 31, 2024, the total gross exposures of the Plan's assets at fair value amounted to \$102,319 and liabilities at fair value amounted to \$23,224. As of December 31, 2023, the total gross exposures of the Plan's assets at fair value amounted to \$1,059,844 and liabilities at fair value amounted to \$675,327.

The Plan has pledged, as collateral, financial instruments in the amount of \$302,552 for all derivative assets and liabilities, providing an overall positive net exposure in the amount of \$381,647

Local 153 - GHI Pension Plan

Notes to Financial Statements

as of December 31, 2024. The Plan has pledged, as collateral, financial instruments in the amount of \$358,863 for all derivative assets and liabilities, providing an overall positive net exposure in the amount of \$743,380 as of December 31, 2023.

7. Transactions with Parties-in-Interest

BNY Mellon is the custodian and recordkeeper for the Plan assets. The Plan pays BNY Mellon fees based on transactions processed and asset values. These transactions qualify as party-in-interest transactions, which are exempt from the prohibited transaction rules of ERISA.

8. Tax Status

The Plan received a determination letter from the Internal Revenue Service (IRS) dated June 26, 2015 stating that, in design, it is a qualified plan under Section 401(a) of the Internal Revenue Code (the IRC) and, therefore, the related trust qualifies as a tax-exempt trust under Section 501(a) of the IRC. The Plan has been amended since receiving the determination letter. Continued qualification is dependent on operation of the Plan within ERISA and IRS guidelines. The Plan administrator and the Plan's legal counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

9. Subsequent Events

Plan management has evaluated the accompanying financial statements for subsequent events through September 30, 2025, the date the financial statements were available to be issued and has determined that no material subsequent events have occurred that would require an adjustment to or disclosure in the accompanying financial statements.

ERISA-Required Supplemental Schedules

Local 153 - GHI Pension Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)

EIN: 27-2148632

Plan No.: 001

December 31, 2024

(a)	(b)	(c)			(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value			Cost	Current Value
		Par Value	Maturity Date	Rate (%)		
U.S. Treasury Notes and Bills						
	RESOLUTION FDG CORP PRIN STRIP	\$ 880,000	0.000% 01/15/2030 DD 01/30/91	-	\$ 606,528	\$ 696,590
	RESOLUTION FDG CORP PRIN STRIP	235,000	0.000% 04/15/2030 DD 04/15/90	-	159,519	183,953
	U S TREASURY BD CPN STRIP	17,200,000	0.000% 02/15/2032 DD 02/15/06	-	11,717,443	12,313,136
	U S TREASURY BD CPN STRIP	6,000,000	0.000% 02/15/2033 DD 02/15/06	-	3,781,020	4,091,760
	U S TREASURY BD CPN STRIP	13,700,000	0.000% 08/15/2033 DD 02/15/06	-	9,491,148	9,114,610
	U S TREASURY BOND	5,345,000	4.500% 02/15/2036 DD 02/15/06	4.500	7,868,792	5,339,762
	U S TREASURY BOND	10,260,000	4.750% 02/15/2037 DD 02/15/07	4.750	15,414,978	10,411,951
	U S TREASURY BOND	2,500,000	5.000% 05/15/2037 DD 05/15/07	5.000	2,896,690	2,591,600
	U S TREASURY BOND	2,000,000	4.375% 02/15/2038 DD 02/15/08	4.375	2,381,016	1,946,559
	U S TREASURY BOND	3,500,000	4.500% 05/15/2038 DD 05/15/08	4.500	3,780,834	3,446,835
	U S TREASURY BOND	3,610,000	4.500% 08/15/2039 DD 08/15/09	4.500	4,415,650	3,517,079
	U S TREASURY BOND	3,015,000	3.000% 08/15/2048 DD 08/15/18	3.000	2,812,285	2,205,201
	U S TREASURY BOND	3,735,000	2.250% 08/15/2049 DD 08/15/19	2.250	3,622,419	2,316,298
	U S TREASURY BOND	555,000	2.250% 02/15/2052 DD 02/15/22	2.250	463,762	337,074
	U S TREASURY BOND	500,000	2.875% 05/15/2052 DD 05/15/22	2.875	458,059	350,275
	U S TREASURY BOND	375,000	3.000% 08/15/2052 DD 08/15/22	3.000	312,014	269,516
	U S TREASURY BOND	475,000	4.000% 11/15/2052 DD 11/15/22	4.000	494,118	414,457
	U S TREASURY BOND	720,000	4.000% 11/15/2042 DD 11/15/22	4.000	721,043	648,533
	U S TREASURY BOND	404,000	3.625% 02/15/2053 DD 02/15/23	3.625	392,373	328,803
	U S TREASURY BOND	430,000	3.875% 02/15/2043 DD 02/15/23	3.875	416,801	379,810
	U S TREASURY BOND	130,000	3.625% 05/15/2053 DD 05/15/23	3.625	115,951	105,859
	U S TREASURY BOND	70,000	3.875% 05/15/2043 DD 05/15/23	3.875	68,511	61,674
	U S TREASURY BOND	100,000	4.750% 11/15/2043 DD 11/15/23	4.750	100,535	98,840
	U S TREASURY BOND	1,800,000	4.375% 11/15/2039 DD 11/15/09	4.375	1,922,906	1,726,812
	U S TREASURY BOND	160,000	2.875% 05/15/2043 DD 05/15/13	2.875	134,558	121,325
	U S TREASURY BOND	9,340,000	4.250% 08/15/2054 DD 08/15/24	4.250	8,880,594	8,544,606
	U S TREASURY BOND	3,790,000	4.250% 08/15/2054 DD 08/15/24	4.250	3,582,147	3,467,244
	U S TREASURY BOND	2,495,000	4.625% 11/15/2044 DD 11/15/24	4.625	2,508,113	2,421,722
	U S TREASURY NOTE	2,400,000	2.625% 02/15/2029 DD 02/15/19	2.625	2,428,322	2,243,544
	U S TREASURY NOTE	1,110,000	1.250% 09/30/2028 DD 09/30/21	1.250	1,107,533	991,885
	U S TREASURY NOTE	585,000	1.375% 12/31/2028 DD 12/31/21	1.375	576,227	521,586
	U S TREASURY NOTE	7,200,000	3.875% 12/31/2029 DD 12/31/22	3.875	7,310,813	7,033,248
	U S TREASURY NOTE	1,400,000	3.750% 05/31/2030 DD 05/31/23	3.750	1,379,334	1,354,878
	U S TREASURY NOTE	1,350,000	3.750% 12/31/2028 DD 12/31/23	3.750	1,339,453	1,319,517

Local 153 - GHI Pension Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)

EIN: 27-2148632

Plan No.: 001

December 31, 2024

(a)	(b)	(c)			(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value			Cost	Current Value
		Par Value	Maturity Date	Rate (%)		
	U.S. Treasury Notes and Bills (continued)					
	U S TREASURY NOTE	\$ 500,000	4.500% 05/31/2029 DD 05/31/24	4.500	\$ 504,377	\$ 502,325
	U S TREASURY NOTE	600,000	3.750% 08/31/2026 DD 08/31/24	3.750	602,273	595,218
	U S TREASURY NOTE	6,915,000	3.500% 09/30/2029 DD 09/30/24	3.500	6,906,356	6,652,714
	U S TREASURY NOTE	3,365,000	4.250% 11/15/2034 DD 11/15/24	4.250	3,340,771	3,278,250
	U S TREASURY NOTE	45,000	4.250% 11/15/2034 DD 11/15/24	4.250	45,067	43,840
	U S TREASURY NOTE	5,000,000	4.250% 11/30/2026 DD 11/30/24	4.250	5,000,407	4,998,650
	Total U.S. Treasury Notes and Bills				120,060,740	106,987,539
	Corporate Bonds and Debts					
	ABBOTT LABORATORIES	478,000	4.900% 11/30/2046 DD 11/22/16	4.900	643,254	446,658
	ABBVIE INC	1,017,000	4.700% 05/14/2045 DD 05/14/15	4.700	858,778	898,509
	ABBVIE INC	115,000	5.350% 03/15/2044 DD 02/26/24	5.350	114,841	112,233
	ABBVIE INC	215,000	5.500% 03/15/2064 DD 02/26/24	5.500	214,196	205,749
	AERCAP IRELAND CAPITAL DAC / A	40,000	3.850% 10/29/2041 DD 10/29/21	3.850	32,082	31,357
	AERCAP IRELAND CAPITAL DAC / A	225,000	4.950% 09/10/2034 DD 09/10/24	4.950	221,483	214,481
	AFLAC INC	390,000	4.750% 01/15/2049 DD 10/31/18	4.750	404,495	341,972
	AIB GROUP PLC 144A	10,000	VAR RT 03/28/2035 DD 03/28/24	VAR R	10,000	10,003
	ALLEGHANY CORP	215,000	4.900% 09/15/2044 DD 09/09/14	4.900	226,399	197,787
	AMAZON.COM INC	185,000	3.875% 08/22/2037 DD 02/22/18	3.875	188,404	163,444
	AMAZON.COM INC	225,000	4.050% 08/22/2047 DD 02/22/18	4.050	227,278	186,129
	AMAZON.COM INC	620,000	2.500% 06/03/2050 DD 06/03/20	2.500	605,593	370,531
	AMAZON.COM INC	170,000	2.875% 05/12/2041 DD 05/12/21	2.875	169,256	124,914
	AMAZON.COM INC	250,000	3.100% 05/12/2051 DD 05/12/21	3.100	249,144	168,870
	AMERICA MOVIL SAB DE CV	640,000	6.125% 03/30/2040 DD 03/30/10	6.125	762,496	656,992
	AMERICAN EXPRESS CO	230,000	VAR RT 07/26/2035 DD 07/26/24	VAR R	230,479	227,493
	ANALOG DEVICES INC	215,000	2.800% 10/01/2041 DD 10/05/21	2.800	208,407	152,278
	ANALOG DEVICES INC	475,000	2.950% 10/01/2051 DD 10/05/21	2.950	471,555	302,200
	ANGLO AMERICAN CAPITAL PL 144A	130,000	3.950% 09/10/2050 DD 09/10/20	3.950	98,526	96,365
	ANGLO AMERICAN CAPITAL PL 144A	470,000	4.750% 03/16/2052 DD 03/16/22	4.750	395,792	392,615
	ANGLO AMERICAN CAPITAL PL 144A	465,000	6.000% 04/05/2054 DD 04/05/24	6.000	480,755	459,541
	ANHEUSER-BUSCH COS LLC / ANHEU	265,000	4.700% 02/01/2036 DD 02/01/19	4.700	264,630	251,212
	ANHEUSER-BUSCH COS LLC / ANHEU	1,556,000	4.900% 02/01/2046 DD 02/01/19	4.900	1,379,222	1,416,178
	ANHEUSER-BUSCH INBEV WORLDWIDE	145,000	5.550% 01/23/2049 DD 01/23/19	5.550	144,495	143,198
	APOLLO GLOBAL MANAGEMENT INC	335,000	5.800% 05/21/2054 DD 05/21/24	5.800	336,258	336,755
	APPLE INC	985,000	3.850% 05/04/2043 DD 05/03/13	3.850	944,964	817,028
	APPLE INC	605,000	3.750% 09/12/2047 DD 09/12/17	3.750	617,356	476,498

Local 153 - GHI Pension Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)

EIN: 27-2148632

Plan No.: 001

December 31, 2024

(a)	(b)	(c)			(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value			Cost	Current Value
		Par Value	Maturity Date	Rate (%)		
Corporate Bonds and Debts (continued)						
	APPLE INC	\$ 235,000	2.375% 02/08/2041 DD 02/08/21	2.375	\$ 231,958	\$ 161,833
	ARTHUR J GALLAGHER & CO	190,000	5.550% 02/15/2055 DD 12/19/24	5.550	188,814	183,388
	ASCENSION HEALTH	425,000	3.106% 11/15/2039 DD 10/23/19	3.106	427,553	322,120
	BALTIMORE GAS AND ELECTRIC CO	190,000	2.900% 06/15/2050 DD 06/05/20	2.900	187,210	118,839
	BANK OF AMERICA CORP	485,000	VAR RT 04/23/2040 DD 04/23/19	VAR R	493,063	412,648
	BANK OF AMERICA CORP	90,000	VAR RT 06/19/2041 DD 06/19/20	VAR R	84,827	62,580
	BANK OF AMERICA CORP	75,000	VAR RT 04/22/2042 DD 04/22/21	VAR R	75,050	56,138
	BANK OF AMERICA CORP	925,000	VAR RT 02/04/2033 DD 02/04/22	VAR R	812,864	796,314
	BANK OF AMERICA CORP	350,000	VAR RT 09/15/2034 DD 09/15/23	VAR R	349,077	359,429
	BANK OF AMERICA CORP	370,000	VAR RT 01/23/2035 DD 01/23/24	VAR R	370,535	370,500
	BANK OF AMERICA CORP	540,000	VAR RT 08/15/2035 DD 08/15/24	VAR R	540,000	527,029
	BANK OF AMERICA NA	500,000	6.000% 10/15/2036 DD 10/26/06	6.000	618,044	519,450
	BARCLAYS PLC	470,000	VAR RT 09/10/2035 DD 09/10/24	VAR R	470,000	451,548
	BERKSHIRE HATHAWAY ENERGY CO	255,000	4.450% 01/15/2049 DD 07/25/18	4.450	262,763	210,661
	BERKSHIRE HATHAWAY ENERGY CO	140,000	6.125% 04/01/2036 DD 10/01/06	6.125	179,094	147,357
	BERKSHIRE HATHAWAY FINANCE COR	20,000	4.300% 05/15/2043 DD 05/15/13	4.300	21,499	17,321
	BERKSHIRE HATHAWAY FINANCE COR	35,000	3.850% 03/15/2052 DD 03/15/22	3.850	27,835	26,521
	BLACKROCK FUNDING INC	395,000	5.250% 03/14/2054 DD 03/14/24	5.250	390,273	373,745
	BLACKROCK FUNDING INC	195,000	5.350% 01/08/2055 DD 07/26/24	5.350	194,676	186,508
	BOEING CO/THE	130,000	3.750% 02/01/2050 DD 07/31/19	3.750	82,757	88,988
	BOEING CO/THE	110,000	5.705% 05/01/2040 DD 05/04/20	5.705	108,247	104,748
	BOEING CO/THE	815,000	5.805% 05/01/2050 DD 05/04/20	5.805	910,285	756,524
	BOEING CO/THE	95,000	6.858% 05/01/2054 DD 11/01/24	6.858	95,000	101,167
	BOEING CO/THE	115,000	7.008% 05/01/2064 DD 11/01/24	7.008	117,697	122,244
	BP CAPITAL MARKETS AMERICA INC	130,000	3.000% 02/24/2050 DD 02/24/20	3.000	121,368	82,788
	BP CAPITAL MARKETS AMERICA INC	240,000	2.772% 11/10/2050 DD 08/10/20	2.772	235,277	144,202
	BP CAPITAL MARKETS AMERICA INC	390,000	2.939% 06/04/2051 DD 12/04/20	2.939	323,532	241,870
	BP CAPITAL MARKETS AMERICA INC	890,000	3.060% 06/17/2041 DD 06/17/21	3.060	892,733	642,731
	BP CAPITAL MARKETS AMERICA INC	50,000	3.001% 03/17/2052 DD 09/17/21	3.001	32,865	31,264
	BROOKFIELD FINANCE INC	1,210,000	5.968% 03/04/2054 DD 03/04/24	5.968	1,221,819	1,224,726
	BURLINGTON NORTHERN SANTA FE L	65,000	4.375% 09/01/2042 DD 08/23/12	4.375	81,950	56,307
	BURLINGTON NORTHERN SANTA FE L	65,000	4.550% 09/01/2044 DD 08/18/14	4.550	76,459	56,688
	BURLINGTON NORTHERN SANTA FE L	570,000	4.700% 09/01/2045 DD 08/20/15	4.700	628,804	504,176
	BURLINGTON NORTHERN SANTA FE L	160,000	4.050% 06/15/2048 DD 03/05/18	4.050	161,392	127,592
	BURLINGTON NORTHERN SANTA FE L	150,000	2.875% 06/15/2052 DD 12/08/21	2.875	150,918	93,512
	BURLINGTON NORTHERN SANTA FE L	575,000	5.200% 04/15/2054 DD 06/09/23	5.200	574,048	542,323

Local 153 - GHI Pension Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)

EIN: 27-2148632

Plan No.: 001

December 31, 2024

(a)	(b)	(c)			(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value			Cost	Current Value
		Par Value	Maturity Date	Rate (%)		
	Corporate Bonds and Debts (continued)					
	BURLINGTON NORTHERN SANTA FE L	\$ 160,000	5.500% 03/15/2055 DD 06/07/24	5.500	\$ 159,152	\$ 157,662
	CAMDEN PROPERTY TRUST	150,000	3.350% 11/01/2049 DD 10/07/19	3.350	112,485	103,346
	CAPITAL ONE FINANCIAL CORP	60,000	VAR RT 07/26/2035 DD 07/26/24	VAR R	61,815	60,365
	CARGILL INC 144A	375,000	4.375% 04/22/2052 DD 04/22/22	4.375	373,384	309,649
	CATERPILLAR INC	1,200,000	3.803% 08/15/2042 DD 08/15/12	3.803	1,219,448	975,936
	CENTERPOINT ENERGY HOUSTON ELE	165,000	2.900% 07/01/2050 DD 06/05/20	2.900	164,070	103,564
	CENTERPOINT ENERGY HOUSTON ELE	130,000	3.600% 03/01/2052 DD 02/28/22	3.600	128,306	93,035
	CHEVRON USA INC	405,000	2.343% 08/12/2050 DD 08/12/20	2.343	397,047	227,975
	CHUBB INA HOLDINGS LLC	880,000	4.350% 11/03/2045 DD 11/03/15	4.350	873,775	750,534
	CISCO SYSTEMS INC	155,000	5.300% 02/26/2054 DD 02/26/24	5.300	154,625	150,779
	CISCO SYSTEMS INC	650,000	5.350% 02/26/2064 DD 02/26/24	5.350	647,127	623,864
	CITIBANK NA	70,000	5.570% 04/30/2034 DD 04/30/24	5.570	70,000	70,798
	CITIGROUP INC	205,000	VAR RT 11/03/2042 DD 11/03/21	VAR R	203,064	143,732
	CITIGROUP INC	355,000	VAR RT 02/13/2035 DD 02/13/24	VAR R	355,809	353,772
	CITIGROUP INC	160,000	VAR RT 06/11/2035 DD 06/11/24	VAR R	160,000	158,717
	CITIGROUP INC	185,000	VAR RT 09/19/2039 DD 09/19/24	VAR R	185,000	176,425
	CLEVELAND CLINIC FOUNDATION/TH	255,000	4.858% 01/01/2114 DD 09/18/14	4.858	263,452	212,349
	COCA-COLA CO/THE	20,000	5.300% 05/13/2054 DD 05/13/24	5.300	20,388	19,325
	COCA-COLA CO/THE	200,000	5.400% 05/13/2064 DD 05/13/24	5.400	201,418	192,800
	COCA-COLA CO/THE	590,000	5.200% 01/14/2055 DD 08/14/24	5.200	589,426	561,066
	COMCAST CORP	130,000	3.969% 11/01/2047 DD 10/19/17	3.969	96,117	98,584
	COMCAST CORP	210,000	3.900% 03/01/2038 DD 02/08/18	3.900	211,384	176,719
	COMCAST CORP	340,000	3.450% 02/01/2050 DD 11/05/19	3.450	254,718	233,233
	COMCAST CORP	15,000	2.887% 11/01/2051 DD 05/01/22	2.887	13,842	9,039
	COMCAST CORP	674,000	2.937% 11/01/2056 DD 05/01/22	2.937	561,316	393,717
	COMCAST CORP	189,000	2.987% 11/01/2063 DD 05/01/22	2.987	184,665	106,845
	COMMONWEALTH EDISON CO	190,000	4.000% 03/01/2049 DD 02/19/19	4.000	192,999	146,500
	COMMONWEALTH EDISON CO	630,000	3.125% 03/15/2051 DD 03/09/21	3.125	628,816	408,763
	CONOCOPHILLIPS CO	280,000	3.800% 03/15/2052 DD 03/08/22	3.800	269,378	204,742
	CONOCOPHILLIPS CO	805,000	4.025% 03/15/2062 DD 09/15/22	4.025	785,261	582,401
	CONOCOPHILLIPS CO	60,000	5.300% 05/15/2053 DD 05/23/23	5.300	58,532	55,569
	CONOCOPHILLIPS CO	130,000	5.550% 03/15/2054 DD 08/17/23	5.550	129,669	125,433
	CONOCOPHILLIPS CO	145,000	5.700% 09/15/2063 DD 08/17/23	5.700	144,604	139,265
	CONOCOPHILLIPS CO	240,000	5.500% 01/15/2055 DD 12/05/24	5.500	239,206	228,269
	CONOCOPHILLIPS CO	120,000	5.650% 01/15/2065 DD 12/05/24	5.650	119,950	113,492
	CONSOLIDATED EDISON CO OF NEW	150,000	6.150% 11/15/2052 DD 11/14/22	6.150	149,085	157,392

Local 153 - GHI Pension Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)

EIN: 27-2148632

Plan No.: 001

December 31, 2024

(a)	(b)	(c)			(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value			Cost	Current Value
		Par Value	Maturity Date	Rate (%)		
Corporate Bonds and Debts (continued)						
	CONSOLIDATED EDISON CO OF NEW	\$ 235,000	5.900% 11/15/2053 DD 11/22/23	5.900	\$ 232,850	\$ 238,440
	CONSOLIDATED EDISON CO OF NEW	615,000	5.500% 03/15/2055 DD 11/18/24	5.500	609,939	591,501
	CONSUMERS ENERGY CO	130,000	3.500% 08/01/2051 DD 03/26/20	3.500	131,310	94,752
	CONSUMERS ENERGY CO	79,000	2.500% 05/01/2060 DD 05/13/20	2.500	76,274	43,595
	COOPERATIEVE RABOBANK UA	415,000	5.250% 05/24/2041 DD 05/24/11	5.250	577,297	403,127
	CSX CORP	555,000	4.900% 03/15/2055 DD 09/18/24	4.900	554,306	497,369
	CUMMINS INC	910,000	2.600% 09/01/2050 DD 08/24/20	2.600	890,917	542,679
	CVS HEALTH CORP	360,000	5.050% 03/25/2048 DD 03/09/18	5.050	319,104	296,896
	DEUTSCHE BANK AG/NEW YORK NY	165,000	VAR RT 09/11/2035 DD 09/11/24	VAR R	165,000	156,527
	DOMINION ENERGY SOUTH CAROLINA	130,000	5.100% 06/01/2065 DD 05/22/15	5.100	150,484	116,440
	DTE ELECTRIC CO	225,000	3.700% 03/15/2045 DD 03/11/15	3.700	223,143	172,906
	DUKE ENERGY FLORIDA LLC	235,000	3.400% 10/01/2046 DD 09/09/16	3.400	256,707	166,631
	DUKE ENERGY OHIO INC	130,000	4.300% 02/01/2049 DD 01/08/19	4.300	157,115	104,542
	DUKE ENERGY PROGRESS LLC	1,415,000	4.100% 03/15/2043 DD 03/12/13	4.100	1,427,614	1,157,399
	EAST OHIO GAS CO/THE 144A	235,000	3.000% 06/15/2050 DD 06/16/20	3.000	230,106	144,102
	ECOLAB INC	565,000	2.700% 12/15/2051 DD 12/15/21	2.700	563,616	343,763
	ELI LILLY & CO	317,000	4.875% 02/27/2053 DD 02/27/23	4.875	316,498	287,563
	ELI LILLY & CO	310,000	4.950% 02/27/2063 DD 02/27/23	4.950	306,562	278,600
	ELI LILLY & CO	405,000	5.100% 02/09/2064 DD 02/09/24	5.100	404,234	370,834
	ELI LILLY & CO	220,000	5.050% 08/14/2054 DD 08/14/24	5.050	218,922	204,147
	ELI LILLY & CO	130,000	5.200% 08/14/2064 DD 08/14/24	5.200	129,956	121,180
	ENERGY TRANSFER LP	25,000	5.400% 10/01/2047 DD 09/21/17	5.400	27,707	22,477
	ENTERGY ARKANSAS LLC	250,000	4.200% 04/01/2049 DD 03/19/19	4.200	264,688	198,808
	ENTERGY ARKANSAS LLC	370,000	3.350% 06/15/2052 DD 03/30/21	3.350	368,928	248,141
	ENTERGY LOUISIANA LLC	65,000	2.900% 03/15/2051 DD 03/06/20	2.900	64,208	40,029
	ENTERGY LOUISIANA LLC	185,000	5.700% 03/15/2054 DD 03/08/24	5.700	184,734	182,967
	ENTERPRISE PRODUCTS OPERATING	480,000	4.850% 08/15/2042 DD 02/15/12	4.850	414,664	433,718
	ENTERPRISE PRODUCTS OPERATING	200,000	4.850% 03/15/2044 DD 03/18/13	4.850	175,218	179,014
	ENTERPRISE PRODUCTS OPERATING	525,000	4.900% 05/15/2046 DD 05/07/15	4.900	448,728	468,489
	ENTERPRISE PRODUCTS OPERATING	55,000	5.550% 02/16/2055 DD 08/08/24	5.550	54,815	52,997
	EOG RESOURCES INC	200,000	4.950% 04/15/2050 DD 04/14/20	4.950	255,587	178,112
	EQUINOR ASA	375,000	3.950% 05/15/2043 DD 05/15/13	3.950	385,664	307,466
	EXXON MOBIL CORP	795,000	4.114% 03/01/2046 DD 03/03/16	4.114	695,840	645,524
	EXXON MOBIL CORP	130,000	3.095% 08/16/2049 DD 08/16/19	3.095	127,513	86,750
	EXXON MOBIL CORP	430,000	4.227% 03/19/2040 DD 03/19/20	4.227	449,438	377,596

Local 153 - GHI Pension Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)

EIN: 27-2148632

Plan No.: 001

December 31, 2024

(a)	(b)	(c)			(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value			Cost	Current Value
		Par Value	Maturity Date	Rate (%)		
Corporate Bonds and Debts (continued)						
	EXXON MOBIL CORP	\$ 345,000	3.452% 04/15/2051 DD 04/15/20	3.452	\$ 353,449	\$ 242,211
	FEDERAL REALTY OP LP	175,000	4.500% 12/01/2044 DD 11/14/14	4.500	154,574	146,617
	FLORIDA POWER & LIGHT CO	125,000	5.950% 02/01/2038 DD 01/16/08	5.950	163,963	130,863
	FLORIDA POWER & LIGHT CO	400,000	4.125% 02/01/2042 DD 12/13/11	4.125	425,105	334,288
	FLORIDA POWER & LIGHT CO	215,000	3.700% 12/01/2047 DD 11/16/17	3.700	152,355	161,373
	FLORIDA POWER & LIGHT CO	185,000	5.600% 06/15/2054 DD 06/03/24	5.600	196,267	184,969
	FORD FOUNDATION/THE	925,000	2.815% 06/01/2070 DD 06/25/20	2.815	661,199	521,182
	GENERAL DYNAMICS CORP	185,000	4.250% 04/01/2040 DD 03/25/20	4.250	194,991	161,620
	GENERAL DYNAMICS CORP	35,000	4.250% 04/01/2050 DD 03/25/20	4.250	30,135	28,941
	GENERAL DYNAMICS CORP	365,000	2.850% 06/01/2041 DD 05/10/21	2.850	293,540	260,438
	GEORGETOWN UNIVERSITY/THE	205,000	4.315% 04/01/2049 DD 01/16/19	4.315	211,215	170,650
	GLENCORE FUNDING LLC 144A	230,000	3.875% 04/27/2051 DD 04/27/21	3.875	176,138	165,177
	GOLDMAN SACHS GROUP INC/THE	200,000	VAR RT 10/23/2035 DD 10/23/24	VAR R	200,000	191,532
	GOLDMAN SACHS GROUP INC/THE	1,150,000	VAR RT 11/19/2045 DD 11/19/24	VAR R	1,152,070	1,111,613
	GOLDMAN SACHS GROUP INC/THE	130,000	VAR RT 04/23/2039 DD 04/23/18	VAR R	130,097	114,709
	GOLDMAN SACHS GROUP INC/THE	175,000	VAR RT 04/22/2042 DD 04/22/21	VAR R	174,605	127,689
	GOLDMAN SACHS GROUP INC/THE	170,000	VAR RT 02/24/2043 DD 01/24/22	VAR R	169,680	126,631
	GOLDMAN SACHS GROUP INC/THE	675,000	VAR RT 10/31/2038 DD 10/31/17	VAR R	703,971	571,793
	HOME DEPOT INC/THE	1,040,000	4.400% 03/15/2045 DD 06/12/14	4.400	1,109,625	889,741
	HOME DEPOT INC/THE	40,000	4.250% 04/01/2046 DD 06/02/15	4.250	34,256	33,392
	HOME DEPOT INC/THE	190,000	4.500% 12/06/2048 DD 12/06/18	4.500	213,458	162,496
	HOME DEPOT INC/THE	275,000	3.125% 12/15/2049 DD 01/13/20	3.125	194,265	184,407
	HOME DEPOT INC/THE	120,000	3.300% 04/15/2040 DD 03/30/20	3.300	119,945	93,578
	HOME DEPOT INC/THE	45,000	3.350% 04/15/2050 DD 03/30/20	3.350	32,948	31,424
	HOME DEPOT INC/THE	485,000	2.375% 03/15/2051 DD 01/07/21	2.375	431,179	274,976
	HOME DEPOT INC/THE	135,000	2.750% 09/15/2051 DD 09/21/21	2.750	91,164	82,436
	HOME DEPOT INC/THE	135,000	3.625% 04/15/2052 DD 03/28/22	3.625	106,206	97,968
	HOME DEPOT INC/THE	295,000	5.300% 06/25/2054 DD 06/25/24	5.300	303,678	282,961
	HOME DEPOT INC/THE	75,000	5.400% 06/25/2064 DD 06/25/24	5.400	74,231	72,005
	HONEYWELL INTERNATIONAL INC	315,000	5.250% 03/01/2054 DD 03/01/24	5.250	314,208	295,511
	HONEYWELL INTERNATIONAL INC	285,000	5.350% 03/01/2064 DD 03/01/24	5.350	284,299	267,723
	HSBC BANK USA NA	310,000	7.000% 01/15/2039 DD 06/18/08	7.000	423,373	345,492
	HUMANA INC	80,000	5.500% 03/15/2053 DD 03/13/23	5.500	75,753	71,516
	HUMANA INC	20,000	5.750% 04/15/2054 DD 03/13/24	5.750	19,482	18,563
	HUNTINGTON BANCSHARES INC/OH	125,000	VAR RT 11/18/2039 DD 11/18/24	VAR R	125,000	124,926

Local 153 - GHI Pension Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)

EIN: 27-2148632

Plan No.: 001

December 31, 2024

(a)	(b)	(c)			(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value			Cost	Current Value
		Par Value	Maturity Date	Rate (%)		
Corporate Bonds and Debts (continued)						
	IDAHO POWER CO	\$ 255,000	4.200% 03/01/2048 DD 03/16/18	4.200	\$ 292,629	\$ 202,646
	INDIANA MICHIGAN POWER CO	130,000	5.625% 04/01/2053 DD 03/23/23	5.625	131,217	126,853
	INDIANA UNIVERSITY HEALTH INC	300,000	3.970% 11/01/2048 DD 04/17/18	3.970	308,229	238,218
	INDIANAPOLIS POWER & LIGH 144A	155,000	4.050% 05/01/2046 DD 05/24/16	4.050	149,884	120,962
	INTERNATIONAL FLAVORS & F 144A	165,000	3.268% 11/15/2040 DD 09/16/20	3.268	112,429	117,838
	INTERNATIONAL FLAVORS & F 144A	830,000	3.468% 12/01/2050 DD 09/16/20	3.468	548,545	545,086
	INTERNATIONAL FLAVORS & FRAGRA	305,000	5.000% 09/26/2048 DD 09/26/18	5.000	257,182	262,056
	INTUIT INC	605,000	5.500% 09/15/2053 DD 09/15/23	5.500	603,884	593,342
	JBS USA HOLDING LUX SARL/ JBS	295,000	6.500% 12/01/2052 DD 06/01/23	6.500	285,811	300,080
	JBS USA HOLDING LUX SARL/ JBS	585,000	7.250% 11/15/2053 DD 11/15/24	7.250	620,719	644,559
	JOHNS HOPKINS UNIVERSITY	250,000	4.083% 07/01/2053 DD 02/21/13	4.083	236,488	205,248
	JOHNSON & JOHNSON	100,000	3.700% 03/01/2046 DD 03/01/16	3.700	104,561	79,103
	JOHNSON & JOHNSON	325,000	3.400% 01/15/2038 DD 11/10/17	3.400	326,819	271,885
	JPMORGAN CHASE & CO	105,000	5.500% 10/15/2040 DD 10/21/10	5.500	126,579	104,551
	JPMORGAN CHASE & CO	135,000	5.400% 01/06/2042 DD 12/22/11	5.400	161,148	133,334
	JPMORGAN CHASE & CO	345,000	VAR RT 02/22/2048 DD 02/22/17	VAR R	357,986	285,881
	JPMORGAN CHASE & CO	140,000	VAR RT 07/24/2038 DD 07/24/17	VAR R	132,618	119,540
	JPMORGAN CHASE & CO	5,000	VAR RT 07/24/2048 DD 07/24/17	VAR R	4,969	3,948
	JPMORGAN CHASE & CO	70,000	VAR RT 04/22/2041 DD 04/22/20	VAR R	67,322	51,941
	JPMORGAN CHASE & CO	225,000	VAR RT 04/22/2051 DD 04/22/20	VAR R	232,265	149,270
	JPMORGAN CHASE & CO	100,000	VAR RT 11/19/2041 DD 11/19/20	VAR R	70,301	67,811
	JPMORGAN CHASE & CO	185,000	VAR RT 04/22/2042 DD 04/22/21	VAR R	136,189	135,969
	JPMORGAN CHASE & CO	95,000	VAR RT 10/23/2034 DD 10/23/23	VAR R	95,000	100,421
	JPMORGAN CHASE & CO	40,000	VAR RT 01/23/2035 DD 01/23/24	VAR R	40,000	39,817
	JPMORGAN CHASE & CO	250,000	VAR RT 04/22/2035 DD 04/22/24	VAR R	250,000	255,795
	JPMORGAN CHASE & CO	305,000	VAR RT 07/22/2035 DD 07/22/24	VAR R	305,000	301,746
	JPMORGAN CHASE & CO	310,000	VAR RT 10/22/2035 DD 10/22/24	VAR R	308,224	298,629
	KAISER FOUNDATION HOSPITALS	290,000	2.810% 06/01/2041 DD 06/15/21	2.810	288,592	205,445
	KENVUE INC	80,000	5.100% 03/22/2043 DD 09/22/23	5.100	80,008	76,815
	KIMCO REALTY OP LLC	225,000	3.700% 10/01/2049 DD 08/29/19	3.700	166,379	163,562
	KLA CORP	510,000	4.950% 07/15/2052 DD 06/23/22	4.950	505,328	464,222
	LAM RESEARCH CORP	165,000	2.875% 06/15/2050 DD 05/05/20	2.875	163,389	104,413
	LOCKHEED MARTIN CORP	625,000	4.070% 12/15/2042 DD 12/14/12	4.070	730,049	521,619
	LOCKHEED MARTIN CORP	175,000	4.090% 09/15/2052 DD 09/07/17	4.090	155,976	138,604
	LOCKHEED MARTIN CORP	375,000	2.800% 06/15/2050 DD 05/20/20	2.800	369,508	235,283

Local 153 - GHI Pension Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)

EIN: 27-2148632

Plan No.: 001

December 31, 2024

(a)	(b)	(c)			(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value			Cost	Current Value
		Par Value	Maturity Date	Rate (%)		
Corporate Bonds and Debts (continued)						
	M&T BANK CORP	\$ 250,000	VAR RT 01/16/2036 DD 12/17/24	VAR R	\$ 250,000	\$ 242,403
	MARSH & MCLENNAN COS INC	185,000	4.350% 01/30/2047 DD 01/12/17	4.350	144,017	154,575
	MARSH & MCLENNAN COS INC	55,000	4.900% 03/15/2049 DD 01/15/19	4.900	48,519	49,298
	MARSH & MCLENNAN COS INC	890,000	6.250% 11/01/2052 DD 10/31/22	6.250	881,189	951,729
	MARSH & MCLENNAN COS INC	30,000	5.450% 03/15/2054 DD 02/20/24	5.450	29,738	29,009
	MASSACHUSETTS INSTITUTE OF TEC	455,000	5.600% 07/01/2111 DD 05/18/11	5.600	592,675	458,458
	MASTERCARD INC	200,000	3.950% 02/26/2048 DD 02/26/18	3.950	211,580	160,508
	MASTERCARD INC	945,000	3.850% 03/26/2050 DD 03/26/20	3.850	1,036,238	732,356
	MEMORIAL HEALTH SERVICES	530,000	3.447% 11/01/2049 DD 12/12/19	3.447	532,684	377,090
	MEMORIAL SLOAN-KETTERING CANCE	400,000	4.125% 07/01/2052 DD 12/05/12	4.125	490,278	324,188
	MERCK & CO INC	70,000	2.350% 06/24/2040 DD 06/24/20	2.350	62,394	47,433
	MERCK & CO INC	375,000	4.900% 05/17/2044 DD 05/17/23	4.900	372,761	346,601
	META PLATFORMS INC	1,458,000	4.450% 08/15/2052 DD 08/09/22	4.450	1,380,112	1,230,902
	META PLATFORMS INC	575,000	5.600% 05/15/2053 DD 05/03/23	5.600	576,212	575,995
	META PLATFORMS INC	75,000	5.750% 05/15/2063 DD 05/03/23	5.750	74,777	75,862
	META PLATFORMS INC	205,000	5.400% 08/15/2054 DD 08/09/24	5.400	204,182	198,651
	META PLATFORMS INC	410,000	5.550% 08/15/2064 DD 08/09/24	5.550	408,229	401,398
	METLIFE INC	335,000	4.125% 08/13/2042 DD 08/13/12	4.125	278,318	278,137
	METLIFE INC	425,000	4.050% 03/01/2045 DD 03/05/15	4.050	438,002	340,599
	METLIFE INC	330,000	5.000% 07/15/2052 DD 07/11/22	5.000	329,436	299,135
	METLIFE INC	290,000	5.250% 01/15/2054 DD 01/06/23	5.250	282,360	271,919
	METLIFE INC	175,000	VAR RT 12/15/2044 DD 09/15/14	VAR R	192,511	154,656
	MICROSOFT CORP	173,000	3.450% 08/08/2036 DD 08/08/16	3.450	167,134	150,859
	MICROSOFT CORP	555,000	2.525% 06/01/2050 DD 06/01/20	2.525	506,974	342,578
	MORGAN STANLEY	25,000	4.375% 01/22/2047 DD 01/20/17	4.375	19,051	20,901
	MORGAN STANLEY	270,000	4.300% 01/27/2045 DD 01/27/15	4.300	271,361	222,747
	MORGAN STANLEY	235,000	VAR RT 01/25/2052 DD 01/25/21	VAR R	153,880	143,771
	MORGAN STANLEY	235,000	VAR RT 07/22/2038 DD 07/24/17	VAR R	237,508	199,942
	MORGAN STANLEY	90,000	VAR RT 01/19/2038 DD 01/19/23	VAR R	90,000	90,246
	MORGAN STANLEY	35,000	VAR RT 01/18/2035 DD 01/18/24	VAR R	35,000	34,808
	MORGAN STANLEY	185,000	VAR RT 07/19/2035 DD 07/19/24	VAR R	185,000	182,034
	MORGAN STANLEY	390,000	VAR RT 11/19/2055 DD 11/20/24	VAR R	390,000	376,678
	NATIONAL RURAL UTILITIES COOPE	290,000	4.400% 11/01/2048 DD 10/31/18	4.400	298,621	238,018
	NATURE CONSERVANCY/THE	310,000	3.957% 03/01/2052 DD 03/03/22	3.957	314,378	247,513
	NBCUNIVERSAL MEDIA LLC	75,000	4.450% 01/15/2043 DD 10/05/12	4.450	76,754	63,940
	NEVADA POWER CO	185,000	5.900% 05/01/2053 DD 10/19/22	5.900	182,290	185,877
	NEW YORK LIFE INSURANCE C 144A	210,000	6.750% 11/15/2039 DD 10/08/09	6.750	249,283	232,901

Local 153 - GHI Pension Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)

EIN: 27-2148632

Plan No.: 001

December 31, 2024

(a)	(b)	(c)			(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value			Cost	Current Value
		Par Value	Maturity Date	Rate (%)		
Corporate Bonds and Debts (continued)						
	NIKE INC	\$ 435,000	3.875% 11/01/2045 DD 10/29/15	3.875	\$ 433,415	\$ 343,311
	NIKE INC	185,000	3.250% 03/27/2040 DD 03/27/20	3.250	185,548	142,805
	NIKE INC	125,000	3.375% 03/27/2050 DD 03/27/20	3.375	126,129	88,208
	NORTHERN STATES POWER CO/MN	130,000	3.400% 08/15/2042 DD 08/13/12	3.400	124,119	98,799
	NORTHERN STATES POWER CO/MN	190,000	3.200% 04/01/2052 DD 03/30/21	3.200	190,371	127,648
	NORTHWELL HEALTHCARE INC	255,000	4.260% 11/01/2047 DD 09/26/17	4.260	261,062	204,087
	NOVARTIS CAPITAL CORP	20,000	4.400% 05/06/2044 DD 02/21/14	4.400	19,395	17,560
	NVIDIA CORP	295,000	3.500% 04/01/2040 DD 03/31/20	3.500	298,347	244,129
	NYU LANGONE HOSPITALS	270,000	4.368% 07/01/2047 DD 05/31/17	4.368	277,291	230,297
	OGLETHORPE POWER CORP	765,000	5.950% 11/01/2039 DD 11/03/09	5.950	924,633	772,681
	ONCOR ELECTRIC DELIVERY CO LLC	190,000	5.300% 06/01/2042 DD 05/18/12	5.300	230,965	182,030
	ONCOR ELECTRIC DELIVERY CO LLC	185,000	5.350% 10/01/2052 DD 04/01/21	5.350	294,403	175,582
	ONCOR ELECTRIC DELIVERY CO LLC	318,000	2.700% 11/15/2051 DD 11/16/21	2.700	309,594	187,792
	PACIFIC GAS AND ELECTRIC CO	25,000	3.500% 08/01/2050 DD 06/19/20	3.500	17,136	17,159
	PACIFIC GAS AND ELECTRIC CO	390,000	4.950% 07/01/2050 DD 07/02/20	4.950	334,535	338,133
	PACIFIC GAS AND ELECTRIC CO	190,000	4.500% 07/01/2040 DD 07/02/20	4.500	157,443	164,177
	PACIFIC GAS AND ELECTRIC CO	15,000	5.250% 03/01/2052 DD 02/18/22	5.250	13,473	13,459
	PACIFIC GAS AND ELECTRIC CO	330,000	6.750% 01/15/2053 DD 01/06/23	6.750	348,001	360,165
	PACIFIC GAS AND ELECTRIC CO	315,000	5.900% 10/01/2054 DD 09/05/24	5.900	320,128	311,441
	PACIFICORP	500,000	6.000% 01/15/2039 DD 01/08/09	6.000	650,790	510,205
	PACIFICORP	181,000	5.500% 05/15/2054 DD 05/17/23	5.500	171,343	169,240
	PACIFICORP	289,000	5.800% 01/15/2055 DD 01/05/24	5.800	286,705	281,394
	PEPSICO INC	60,000	2.625% 10/21/2041 DD 10/21/21	2.625	58,914	41,680
	PEPSICO INC	325,000	5.250% 07/17/2054 DD 07/17/24	5.250	325,151	314,905
	PFIZER INC	145,000	4.400% 05/15/2044 DD 05/15/14	4.400	142,635	125,608
	PFIZER INC	125,000	4.000% 12/15/2036 DD 11/21/16	4.000	130,506	111,470
	PFIZER INVESTMENT ENTERPRISES	805,000	5.110% 05/19/2043 DD 05/19/23	5.110	787,865	756,764
	PFIZER INVESTMENT ENTERPRISES	3,000	5.340% 05/19/2063 DD 05/19/23	5.340	2,968	2,758
	PNC FINANCIAL SERVICES GROUP I	290,000	VAR RT 10/20/2034 DD 10/20/23	VAR R	313,232	317,124
	PNC FINANCIAL SERVICES GROUP I	475,000	VAR RT 07/23/2035 DD 07/23/24	VAR R	474,989	471,837
	PRESIDENT AND FELLOWS OF HARVA	465,000	2.517% 10/15/2050 DD 04/21/20	2.517	462,700	281,334
	PRESIDENT AND FELLOWS OF HARVA	540,000	3.745% 11/15/2052 DD 04/19/22	3.745	540,000	414,596
	PROGRESSIVE CORP/THE	465,000	4.125% 04/15/2047 DD 04/06/17	4.125	540,442	375,009
	PROGRESSIVE CORP/THE	550,000	3.700% 03/15/2052 DD 03/09/22	3.700	548,609	407,039
	PROLOGIS LP	455,000	2.125% 10/15/2050 DD 08/20/20	2.125	257,548	238,925
	PROLOGIS LP	460,000	5.250% 06/15/2053 DD 03/30/23	5.250	428,339	429,948

Local 153 - GHI Pension Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)

EIN: 27-2148632

Plan No.: 001

December 31, 2024

(a)	(b)	(c)			(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value			Cost	Current Value
		Par Value	Maturity Date	Rate (%)		
	Corporate Bonds and Debts (continued)					
	PROLOGIS LP	\$ 305,000	5.250% 03/15/2054 DD 01/25/24	5.250	\$ 295,423	\$ 284,931
	PRUDENTIAL FINANCIAL INC	355,000	3.905% 12/07/2047 DD 12/07/17	3.905	406,597	270,844
	PUBLIC SERVICE CO OF COLORADO	830,000	3.550% 06/15/2046 DD 06/13/16	3.550	798,014	585,806
	PUBLIC SERVICE CO OF COLORADO	150,000	3.200% 03/01/2050 DD 08/13/19	3.200	148,722	99,803
	PUBLIC SERVICE CO OF COLORADO	495,000	4.500% 06/01/2052 DD 05/17/22	4.500	489,600	409,829
	PUBLIC SERVICE CO OF NEW HAMPS	260,000	3.600% 07/01/2049 DD 06/28/19	3.600	263,184	189,296
	PUBLIC SERVICE ELECTRIC AND GA	250,000	3.200% 08/01/2049 DD 08/12/19	3.200	249,136	170,673
	QUALCOMM INC	980,000	4.300% 05/20/2047 DD 05/26/17	4.300	1,028,318	810,911
	REALTY INCOME CORP	305,000	5.375% 09/01/2054 DD 08/26/24	5.375	300,041	289,988
	REGENCY CENTERS LP	110,000	4.400% 02/01/2047 DD 01/26/17	4.400	125,476	90,641
	REGENCY CENTERS LP	215,000	4.650% 03/15/2049 DD 03/06/19	4.650	257,746	182,058
	REGENCY CENTERS LP	265,000	5.250% 01/15/2034 DD 01/18/24	5.250	264,445	261,220
	REGENCY CENTERS LP	195,000	5.100% 01/15/2035 DD 08/15/24	5.100	194,635	190,451
	RIO TINTO FINANCE USA PLC	30,000	5.125% 03/09/2053 DD 03/09/23	5.125	28,832	27,802
	ROCKEFELLER FOUNDATION/THE	530,000	2.492% 10/01/2050 DD 10/15/20	2.492	525,174	321,042
	SALESFORCE INC	370,000	2.700% 07/15/2041 DD 07/12/21	2.700	346,107	261,323
	SALESFORCE INC	610,000	2.900% 07/15/2051 DD 07/12/21	2.900	610,127	390,559
	SALESFORCE INC	200,000	3.050% 07/15/2061 DD 07/12/21	3.050	198,244	123,612
	SAN DIEGO GAS & ELECTRIC CO	255,000	5.350% 05/15/2040 DD 05/13/10	5.350	308,423	245,537
	SAN DIEGO GAS & ELECTRIC CO	65,000	3.320% 04/15/2050 DD 04/07/20	3.320	65,068	43,963
	SHELL FINANCE US INC	270,000	4.550% 08/12/2043 DD 08/12/24	4.550	255,282	236,164
	SHELL FINANCE US INC	80,000	3.250% 04/06/2050 DD 10/06/24	3.250	59,362	53,897
	SHELL FINANCE US INC	40,000	3.750% 09/12/2046 DD 09/12/24	3.750	33,010	30,084
	SHELL INTERNATIONAL FINANCE BV	390,000	6.375% 12/15/2038 DD 12/11/08	6.375	514,108	424,612
	SHELL INTERNATIONAL FINANCE BV	30,000	3.000% 11/26/2051 DD 11/26/21	3.000	28,796	19,021
	SIEMENS FINANCIERINGSMAAT 144A	530,000	2.875% 03/11/2041 DD 03/11/21	2.875	527,272	382,999
	SIMON PROPERTY GROUP LP	460,000	4.250% 11/30/2046 DD 11/23/16	4.250	417,291	375,640
	SIMON PROPERTY GROUP LP	95,000	3.800% 07/15/2050 DD 07/09/20	3.800	60,718	70,035
	SIMON PROPERTY GROUP LP	245,000	5.850% 03/08/2053 DD 03/08/23	5.850	242,810	247,220
	SIMON PROPERTY GROUP LP	95,000	6.650% 01/15/2054 DD 11/09/23	6.650	99,085	105,888
	SOLVENTUM CORP 144A	610,000	5.900% 04/30/2054 DD 02/27/24	5.900	618,961	594,262
	SOLVENTUM CORP 144A	50,000	6.000% 05/15/2064 DD 02/27/24	6.000	50,606	48,851
	SOUTHERN CALIFORNIA EDISON CO	560,000	4.650% 10/01/2043 DD 10/02/13	4.650	666,328	485,850
	SOUTHERN CALIFORNIA GAS CO	305,000	3.750% 09/15/2042 DD 09/21/12	3.750	309,678	239,181
	SOUTHERN CALIFORNIA GAS CO	350,000	4.300% 01/15/2049 DD 09/24/18	4.300	307,275	284,291

Local 153 - GHI Pension Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)

EIN: 27-2148632

Plan No.: 001

December 31, 2024

(a)	(b)	(c)			(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value			Cost	Current Value
		Par Value	Maturity Date	Rate (%)		
Corporate Bonds and Debts (continued)						
	SOUTHERN CALIFORNIA GAS CO	\$ 226,000	5.750% 06/01/2053 DD 05/23/23	5.750	\$ 225,538	\$ 224,888
	SOUTHERN CALIFORNIA GAS CO	195,000	5.600% 04/01/2054 DD 03/18/24	5.600	193,050	191,172
	STANFORD HEALTH CARE	215,000	3.795% 11/15/2048 DD 01/17/18	3.795	220,119	165,251
	TARGET CORP	775,000	3.625% 04/15/2046 DD 04/11/16	3.625	668,670	582,653
	TARGET CORP	870,000	2.950% 01/15/2052 DD 01/24/22	2.950	751,265	555,243
	TEXAS EASTERN TRANSMISSIO 144A	160,000	4.150% 01/15/2048 DD 01/09/18	4.150	153,591	123,328
	TOTALENERGIES CAPITAL INTERNAT	1,585,000	3.127% 05/29/2050 DD 05/29/20	3.127	1,488,220	1,039,934
	TOTALENERGIES CAPITAL INTERNAT	405,000	2.986% 06/29/2041 DD 06/29/20	2.986	411,270	291,057
	TOTALENERGIES CAPITAL SA	555,000	5.638% 04/05/2064 DD 04/05/24	5.638	554,309	531,740
	TOTALENERGIES CAPITAL SA	345,000	5.425% 09/10/2064 DD 09/10/24	5.425	351,149	320,326
	TRAVELERS COS INC/THE	790,000	4.600% 08/01/2043 DD 08/01/13	4.600	699,806	698,652
	TRAVELERS COS INC/THE	255,000	4.000% 05/30/2047 DD 05/22/17	4.000	291,103	201,804
	TRAVELERS COS INC/THE	745,000	5.450% 05/25/2053 DD 05/25/23	5.450	738,746	725,958
	TRUIST FINANCIAL CORP	125,000	VAR RT 01/26/2034 DD 01/26/23	VAR R	124,572	121,488
	TRUIST FINANCIAL CORP	255,000	VAR RT 06/08/2034 DD 06/08/23	VAR R	255,056	259,679
	TRUIST FINANCIAL CORP	965,000	VAR RT 01/24/2035 DD 01/24/24	VAR R	967,285	972,585
	TRUIST FINANCIAL CORP	470,000	VAR RT 07/28/2033 DD 07/28/22	VAR R	465,481	444,075
	TRUSTEES OF PRINCETON UNIVERSI	85,000	5.700% 03/01/2039 DD 01/21/09	5.700	113,297	89,264
	TUCSON ELECTRIC POWER CO	255,000	4.850% 12/01/2048 DD 11/29/18	4.850	263,766	221,909
	TUCSON ELECTRIC POWER CO	57,000	4.000% 06/15/2050 DD 04/09/20	4.000	57,688	43,035
	TWDC ENTERPRISES 18 CORP	120,000	4.375% 08/16/2041 DD 08/22/11	4.375	130,747	103,688
	TWDC ENTERPRISES 18 CORP	165,000	4.125% 06/01/2044 DD 06/02/14	4.125	166,749	135,785
	TWDC ENTERPRISES 18 CORP	515,000	3.000% 07/30/2046 DD 07/12/16	3.000	448,696	345,987
	UBS AG/LONDON	520,000	4.500% 06/26/2048 DD 06/26/23	4.500	495,352	442,629
	UNION ELECTRIC CO	75,000	5.125% 03/15/2055 DD 10/07/24	5.125	74,911	68,824
	UNION PACIFIC CORP	215,000	3.875% 02/01/2055 DD 01/29/15	3.875	250,941	161,727
	UNION PACIFIC CORP	145,000	3.550% 08/15/2039 DD 08/05/19	3.550	146,199	117,727
	UNION PACIFIC CORP	215,000	2.973% 09/16/2062 DD 03/16/21	2.973	214,229	123,945
	UNION PACIFIC CORP	855,000	2.950% 03/10/2052 DD 09/10/21	2.950	857,801	540,847
	UNION PACIFIC CORP	130,000	3.375% 02/14/2042 DD 02/14/22	3.375	129,831	98,966
	UNION PACIFIC CORP	240,000	3.500% 02/14/2053 DD 02/14/22	3.500	239,458	169,380
	UNION PACIFIC CORP	30,000	4.950% 05/15/2053 DD 02/21/23	4.950	28,535	27,449
	UNITED PARCEL SERVICE INC	350,000	6.200% 01/15/2038 DD 01/15/08	6.200	437,770	374,724
	UNITEDHEALTH GROUP INC	260,000	6.500% 06/15/2037 DD 12/15/07	6.500	348,521	282,058
	UNITEDHEALTH GROUP INC	35,000	4.750% 07/15/2045 DD 07/23/15	4.750	32,463	30,864

Local 153 - GHI Pension Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)

EIN: 27-2148632

Plan No.: 001

December 31, 2024

(a)	(b)	(c)			(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value			Cost	Current Value
		Par Value	Maturity Date	Rate (%)		
Corporate Bonds and Debts (continued)						
	UNITEDHEALTH GROUP INC	\$ 215,000	4.250% 04/15/2047 DD 03/13/17	4.250	\$ 254,001	\$ 174,419
	UNITEDHEALTH GROUP INC	165,000	3.750% 10/15/2047 DD 10/25/17	3.750	165,307	123,128
	UNITEDHEALTH GROUP INC	1,250,000	3.050% 05/15/2041 DD 05/19/21	3.050	1,066,890	904,400
	UNITEDHEALTH GROUP INC	305,000	5.500% 04/15/2064 DD 03/21/24	5.500	304,295	285,471
	UNITEDHEALTH GROUP INC	440,000	5.500% 07/15/2044 DD 07/25/24	5.500	435,956	427,605
	UNITEDHEALTH GROUP INC	165,000	5.750% 07/15/2064 DD 07/25/24	5.750	164,005	160,901
	UNIVERSITY OF MIAMI	745,000	4.063% 04/01/2052 DD 04/07/22	4.063	745,000	595,620
	UNIVERSITY OF SOUTHERN CALIFOR	130,000	5.250% 10/01/2111 DD 08/17/11	5.250	162,528	119,958
	US BANCORP	140,000	VAR RT 06/12/2034 DD 06/12/23	VAR R	140,000	142,793
	US BANCORP	185,000	VAR RT 01/23/2035 DD 01/23/24	VAR R	185,299	186,689
	VIRGINIA ELECTRIC AND POWER CO	250,000	6.350% 11/30/2037 DD 12/04/07	6.350	338,678	266,115
	VIRGINIA ELECTRIC AND POWER CO	215,000	5.450% 04/01/2053 DD 03/30/23	5.450	213,553	204,921
	VISA INC	820,000	4.300% 12/14/2045 DD 12/14/15	4.300	982,726	702,232
	VISA INC	155,000	2.700% 04/15/2040 DD 04/02/20	2.700	155,674	113,068
	WALMART INC	562,000	2.500% 09/22/2041 DD 09/22/21	2.500	537,316	387,162
	WALMART INC	280,000	4.500% 09/09/2052 DD 09/09/22	4.500	279,863	244,731
	WALT DISNEY CO/THE	120,000	2.750% 09/01/2049 DD 09/06/19	2.750	115,042	74,990
	WALT DISNEY CO/THE	1,010,000	3.500% 05/13/2040 DD 05/13/20	3.500	842,162	810,576
	WARNERMEDIA HOLDINGS INC	525,000	5.141% 03/15/2052 DD 03/15/23	5.141	427,753	391,934
	WELLS FARGO & CO	45,000	5.606% 01/15/2044 DD 11/26/13	5.606	59,053	43,099
	WELLS FARGO & CO	135,000	4.900% 11/17/2045 DD 11/17/15	4.900	167,479	117,140
	WELLS FARGO & CO	540,000	4.400% 06/14/2046 DD 06/14/16	4.400	524,483	434,111
	WELLS FARGO & CO	40,000	VAR RT 04/30/2041 DD 04/30/20	VAR R	29,679	29,142
	WELLS FARGO & CO	465,000	VAR RT 04/25/2053 DD 04/25/22	VAR R	439,664	389,396
	WELLS FARGO & CO	195,000	VAR RT 07/25/2034 DD 07/25/23	VAR R	195,000	194,700
	WELLS FARGO & CO	260,000	VAR RT 10/23/2034 DD 10/23/23	VAR R	260,000	276,253
	WELLS FARGO & CO	825,000	VAR RT 01/23/2035 DD 01/23/24	VAR R	829,388	822,649
	WESTPAC BANKING CORP	180,000	3.133% 11/18/2041 DD 11/18/21	3.133	178,586	129,224
	WESTPAC BANKING CORP	200,000	VAR RT 11/20/2035 DD 11/20/24	VAR R	200,000	196,614
	WILLIS-KNIGHTON MEDICAL CENTER	315,000	4.813% 09/01/2048 DD 10/25/18	4.813	378,111	269,464
	WISCONSIN PUBLIC SERVICE CORP	255,000	3.671% 12/01/2042 DD 12/03/12	3.671	251,486	198,013
	WYETH LLC	130,000	5.950% 04/01/2037 DD 03/27/07	5.950	131,755	135,756
Total Corporate Bonds and Debts					120,934,074	102,487,622

Local 153 - GHI Pension Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)

EIN: 27-2148632

Plan No.: 001

December 31, 2024

(a)	(b)	(c)			(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value			Cost	Current Value
		Par Value	Maturity Date	Rate (%)		
Municipal Bonds						
	BAY AREA CA TOLL AUTH TOLL BRI	\$ 855,000	6.263% 04/01/2049 DD 11/05/09	6.263	\$ 1,054,082	\$ 903,650
	CALIFORNIA ST	250,000	7.550% 04/01/2039 DD 04/28/09	7.550	372,887	295,508
	CALIFORNIA ST	500,000	7.625% 03/01/2040 DD 04/01/10	7.625	596,625	589,165
	CALIFORNIA ST	405,000	7.600% 11/01/2040 DD 12/01/10	7.600	475,029	482,290
	CALIFORNIA ST UNIV REVENUE	520,000	3.899% 11/01/2047 DD 03/09/17	3.899	520,000	424,741
	CALIFORNIA ST UNIV REVENUE	340,000	5.183% 11/01/2053 DD 08/09/23	5.183	340,000	325,751
	DALLAS CNTY TX HOSP DIST	375,000	5.621% 08/15/2044 DD 09/17/09	5.621	458,771	368,974
	DIST OF COLUMBIA WTR & SWR AUT	372,000	4.814% 10/01/2114 DD 07/23/14	4.814	397,068	318,945
	GRAND PARKWAY TRANSPRTN CORP T	225,000	5.184% 10/01/2042 DD 08/01/13	5.184	265,815	219,575
	LOS ANGELES CA DEPT WTR & PWR	385,000	6.574% 07/01/2045 DD 12/02/10	6.574	533,930	417,316
	MASSACHUSETTS ST	190,000	3.277% 06/01/2046 DD 07/07/16	3.277	178,359	147,060
	MISSOURI ST HLTH & EDUCTNL FAC	585,000	3.652% 08/15/2057 DD 07/06/17	3.652	578,290	431,519
	N TX TOLLWAY AUTH REVENUE	340,000	6.718% 01/01/2049 DD 08/12/09	6.718	482,401	377,862
	NEW JERSEY ST TURNPIKE AUTH TU	450,000	7.102% 01/01/2041 DD 12/15/10	7.102	642,101	502,551
	NEW YORK CITY NY MUNI WTR FIN	150,000	5.724% 06/15/2042 DD 06/30/10	5.724	191,913	147,327
	PORT AUTH OF NEW YORK & NEW JE	250,000	4.458% 10/01/2062 DD 10/10/12	4.458	257,359	209,998
	SAN ANTONIO TX ELEC & GAS REVE	225,000	5.985% 02/01/2039 DD 06/12/09	5.985	287,904	232,704
	SAN DIEGO CNTY CA REGL TRANSPR	250,000	5.911% 04/01/2048 DD 11/10/10	5.911	326,250	253,655
	SAN DIEGO CNTY CA WTR AUTH FIN	480,000	6.138% 05/01/2049 DD 02/04/10	6.138	633,741	495,893
	SAN FRANCISCO CITY & CNTY CA P	500,000	6.000% 11/01/2040 DD 08/04/10	6.000	608,700	511,715
	UNIV OF CALIFORNIA CA RGTS MED	250,000	6.583% 05/15/2049 DD 12/17/09	6.583	333,708	268,430
	UNIV OF CALIFORNIA CA RGTS MED	250,000	6.548% 05/15/2048 DD 11/18/10	6.548	333,535	268,493
	UNIV OF MICHIGAN MI	565,000	3.599% 04/01/2047 DD 04/12/22	3.599	565,000	462,639
	UNIV OF TEXAS TX	220,000	4.794% 08/15/2046 DD 09/23/10	4.794	250,886	206,177
Total Municipal Bonds					10,684,354	8,861,938
Foreign Bonds						
	CHILE GOVERNMENT INTERNATIONAL	45,000	3.860% 06/21/2047 DD 06/21/17	3.860	35,374	33,616
	CHILE GOVERNMENT INTERNATIONAL	35,000	3.100% 01/22/2061 DD 01/22/21	3.100	22,523	20,630
	CHILE GOVERNMENT INTERNATIONAL	930,000	5.330% 01/05/2054 DD 07/05/23	5.330	885,279	859,599
	ISRAEL GOVERNMENT INTERNATIONAL	755,000	3.875% 07/03/2050 DD 04/03/20	3.875	706,887	533,476
	ISRAEL GOVERNMENT INTERNATIONAL	360,000	4.125% 01/17/2048 DD 01/17/18	4.125	367,451	272,768
	REPUBLIC OF POLAND GOVERNMENT	175,000	5.500% 04/04/2053 DD 04/04/23	5.500	172,848	161,721
	REPUBLIC OF POLAND GOVERNMENT	620,000	5.500% 03/18/2054 DD 03/18/24	5.500	612,814	571,466
Total Foreign Bonds					2,803,176	2,453,276

Local 153 - GHI Pension Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)

EIN: 27-2148632

Plan No.: 001

December 31, 2024

(a)	(b)	(c)			(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value			Cost	Current Value
		Par Value	Maturity Date	Rate (%)		
Derivatives						
	S&P500 EMINI FUTURE (CME)	\$ 118	EXP MAR 25	-	\$ -	\$ 3,256
	US 10YR TREAS NTS FUTURE (CBT)	(33)	EXP MAR 25	-	-	(112)
	US 10YR ULTRA FUTURE (CBT)	(53)	EXP MAR 25	-	-	(207)
	US 2YR TREAS NTS FUT (CBT)	61	EXP MAR 25	-	-	5,011
	US 5YR TREAS NTS FUTURE (CBT)	31	EXP MAR 25	-	-	(22,789)
	US TREAS BD FUTURE (CBT)	(38)	EXP MAR 25	-	-	(116)
	US ULTRA BOND (CBT)	(76)	EXP MAR 25	-	-	94,052
Total Derivatives					-	79,095
Short-Term Investment Fund						
*	DREYFUS GOVT CAS MGMT INST 289	13	12/31/2075	VAR R	13	13
*	DREYFUS GOVT CAS MGMT INST 289	1,872,356	12/31/2075	VAR R	1,872,356	1,872,356
*	DREYFUS GOVT CAS MGMT INST 289	6,303	12/31/2075	VAR R	6,303	6,302
*	DREYFUS GOVT CAS MGMT INST 289	1,085,063	12/31/2075	VAR R	1,085,063	1,085,063
*	DREYFUS GOVT CAS MGMT INST 289	8,403,412	12/31/2075	VAR R	8,403,412	8,403,412
*	DREYFUS GOVT CAS MGMT INST 289	289,429	12/31/2075	VAR R	289,429	289,429
Total Short-Term Investment Fund					11,656,576	11,656,575
Total					\$ 266,138,920	\$ 232,526,045

* A party-in-interest, as defined by ERISA.

Local 153 - GHI Pension Plan

Schedule H (Form 5500), Line 4j - Schedule of Reportable Transactions

EIN: 27-2148632

Plan No.: 001

Year ended December 31, 2024

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset (include interest rate and maturity in case of a loan)	Purchase Price	Selling Price	Lease Rental	Expense Incurred with Transaction	Cost of Assets	Current Value of Asset on Transaction Date	Net Gain (Loss)
Category (iii) - A Series of Transactions Aggregating in Excess of 5% of the Current Value of Plan Assets								
US TREASURY BOND	4.750% 11/15/2053 DD							
	11/15/23	\$ -	\$ 15,067,715	\$ -	\$ -	\$ 15,269,921	\$ 15,067,715	\$ (202,206)
US TREASURY BOND	4.750% 11/15/2053 DD							
	11/15/23	15,269,921	-	-	-	15,269,921	15,269,921	-
US TREASURY BOND	4.250% 02/15/2054 DD							
	02/15/24	13,742,542	-	-	-	13,742,542	13,742,542	-
US TREASURY BOND	4.250% 02/15/2054 DD							
	02/15/24	-	14,282,611	-	-	13,742,542	14,282,611	540,069
US TREASURY BOND	4.625% 05/15/2054 DD							
	05/15/24	-	15,539,597	-	-	16,174,098	15,539,597	(634,501)
US TREASURY BOND	4.625% 05/15/2054 DD							
	05/15/24	16,174,098	-	-	-	16,174,098	16,174,098	-
US TREASURY BOND	4.250% 08/15/2054 DD							
	08/15/24	13,936,289	-	-	-	13,936,289	13,936,289	-
US TREASURY BOND	4.250% 08/15/2054 DD							
	08/15/24	-	2,061,479	-	-	2,059,248	2,061,479	2,231
* DREYFUSGOVT CAS MGMT	VAR RT 12/31/2075 DD							
INST 289	06/03/97	146,699,164	-	-	-	146,699,164	146,699,164	-
* DREYFUSGOVT CAS MGMT	VAR RT 12/31/2075 DD							
INST 289	06/03/97	-	142,185,784	-	-	142,185,784	142,185,784	-

There were no category (i), (ii), or (iv) reportable transactions.

* Party-in-interest, as defined by ERISA.

EIN: 27-2148632, PN: 001, Local 153-GHI Pension Plan
Attachment to 2024 Schedule SB
Schedule SB, Line 26a – Schedule of Active Participant Data

Years of Credited Service

	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up	Total
Attained Age											
Under 25											0
25 to 29											0
30 to 34											0
35 to 39				1							1
40 to 44				6	2						8
45 to 49		1	4	13	6						24
50 to 54		4	6	13	7	1	3				34
55 to 59	1	5	4	7	10	2	6				35
60 to 64		2		9	4	3	2				20
65 to 69	1			1	1			1			4
70 & up											0
Total	2	12	14	50	30	6	11	1	0	0	126

Actuarial Methods

The actuarial methods described in this section are either required by IRC 430 or were selected from the methods permitted by IRC 430.

Measurement Date January 1, 2024

Valuation Date First day of the plan year

Funding Method The funding target and target normal cost for minimum funding calculations are determined using the unit credit cost method as prescribed by Treasury regulation section 1.430(d)-1. The liability under the unit credit cost method is the value of the accrued benefit using service and pay as of the valuation date. The sum of the present value of the accrued benefits for all participants is the funding target liability. The normal cost is the present value of the benefits earned during the year. The target normal cost is the sum of the normal costs for all participants and the assumed administrative expenses.

The Projected Unit Credit method is used solely for development of maximum deductible contribution.

Asset Valuation Method Market value of assets

Benefits Not Valued We are not aware of any benefits required to be valued that were not. To the best of our knowledge, we have reflected all material provisions of the plan.

Participants whose benefits have a present value of less than \$5,000 are eligible to receive a single lump sum payment. We have not directly valued this option but have instead valued the benefit using the same assumptions as for other participants.

Decrement Timing Beginning of year decrements

Economic Assumptions

Interest Rates

Maximum Deductible

September 2023 IRS Segment Rates:

First Segment	3.62%
Second Segment	4.46%
Third Segment	4.52%
Single Effective Rate	4.43%

Minimum Funding

September 2023 IRS Segment Rates (reflecting segment rate stabilization under ARP 2021):

First Segment	4.75%
Second Segment	4.87%
Third Segment	5.59%
Single Effective Rate	5.11%

Salary Increases

Sample salary increase rates for the 1199 Dental Bargaining Unit employees:

Attained Age	Salary Increase*
25	4.497%
30	4.221%
35	3.945%
40	3.669%
45	3.392%
50	3.116%
55	2.840%
60	2.564%
65	2.288%

*Multiplied by a factor of 0.71

Salary increases are not applicable for the Clerical Bargaining Unit or the Marketing Bargaining Unit as the benefits were frozen as of March 30, 2018 and February 22, 2019, respectively.

Economic Assumptions (cont.)	
Future Increases in Social Security Wage Base	Not applicable
Future Increases in Maximum Pay and Benefits	Pay and benefits limitations set by IRC 401(a)(17) and 415(b) are not assumed to increase in the future.
Future Cost of Living Adjustments	None
Lump Sum Interest Rate	Not applicable
Lump Sum Mortality Table	Not applicable
Plan-related Expenses	\$2,222,000 was added to the Target Normal Cost to represent plan-related expenses anticipated to be paid from the plan's assets for the plan year.

Demographic Assumptions

Healthy Mortality	IRS 2024 Generational mortality tables.
Disabled Mortality	Revenue Ruling 96-7 table for participants who became disabled after 1994 and are eligible for Social Security disability benefits. Participants who became disablements prior to 2014 are assumed to be not eligible for Social Security disability benefits and are valued using the plan’s healthy mortality assumption.
Disability Incidence	The CCA 1985 Disability Class 1 table, with 100% of participants becoming disabled assumed to be eligible for Social Security disability benefits.

Table of sample disability incidence rates:

Attained Age	Male	Female
20	0.029%	0.030%
25	0.038%	0.047%
30	0.048%	0.080%
35	0.069%	0.136%
40	0.117%	0.211%
45	0.202%	0.323%
50	0.358%	0.533%
55	0.722%	0.952%
60	1.256%	1.159%
65	1.753%	1.358%

Retirement	Sample Retirement Rates:
-------------------	--------------------------

Attained Age	Percentage
Under 55	0%
55 - 57	13%
58 - 60	18%
61 - 64	26%
65 - 74	45%
75+	100%

Demographic Assumptions (cont.)				
Termination	Sample rates of termination from active employment by age and service are illustrated below:			
	Attained Age	Percentage		
	25	41.40%		
	30	28.06%		
	35	20.01%		
	40	13.11%		
	45	11.59%		
	50	12.88%		
	55 - 65	10.12%		
Commencement Age				
Future deferred vested benefits	Age 61			
Current deferred vested benefits	Age 61			
Commencement Date for Pre-retirement Death Benefits				
Retirement eligible	Later of participant’s death or earliest retirement age			
Non-retirement eligible	Participant’s normal retirement date			
Spousal Assumptions	80% of all plan participants are assumed to be married. Wives are assumed to be 3 years younger than husbands.			
Form of Payment	Lump Sum	Single Life	50% J&S	100% J&S
Frozen Annuity Benefit:				
- Vested Deferred	0%	65%	20%	15%
- Active	0%	65%	20%	15%
- Future Deaths	0%	0%	100%	0%
- Future Disabilities	0%	65%	20%	15%
New Employees	No new or rehired employees are assumed.			

Sources of Data and Other Information

Sources of Data

Census data was collected as of January 1, 2024. Assets and benefit payment data was provided to Gallagher by EmblemHealth as of December 31, 2023. We have relied on this data as complete and accurate, and have made assumptions, with the concurrence of the Plan Sponsor, where data was missing. We have neither audited nor independently verified the data. Any changes to the data may result in material changes in the results provided in this report. We are not aware of any such changes in the underlying data.

Notes

Participants on long-term disability are included with inactive participants based on the assumption that they are permanently disabled.

Employees who transferred into another plan of the plan sponsor are included with inactive participants.

Employees who transferred from another business unit of the plan sponsor have been included with active participants reflecting credited service from the transfer date.

Assumptions for missing participant data:

- Retirees with a joint and survivor form of payment and missing spousal information – the spouse's age is based on the valuation assumptions.
- Annuitants that had previously been in receipt of a monthly benefit and stopped cashing checks for longer than 1 year with all outreach attempts resulting in no response are assumed to be deceased and have been removed from the census.

Rationale for Significant Actuarial Assumptions

Interest Rate

The lookback basis was selected from the methods permitted by IRC 430. The underlying rates are based on historical market data and are published periodically by the IRS.

Plan-related Expenses

We have estimated plan-related expenses anticipated to be paid from the plan's assets for the coming plan year. This estimate is based on the prior year expenses, adjusted for anticipated PBGC premiums and one-time work not reflected in the prior year's expenses, and rounded to the nearest thousand. Prior year expenses may include, but are not limited to trustee fees, actuarial fees, legal fees, and administration costs that are paid from the plan trust.

Rationale for Significant Actuarial Assumptions (cont.)

Mortality	The mortality tables and any applicable improvement projection scales used for purposes of this valuation were selected from those permitted by IRC 430. Updates are published periodically by the IRS.
Termination and Retirement	The termination and retirement rates are based on an experience study that was conducted in 2019 and the plan sponsor's expectations of future experience. Actual experience and gains and losses are periodically reviewed to identify any significant deviation from expectations.
Disability Incidence	There is not enough experience for the plan to complete an experience study. As such, the incidence table is based on the Conference of Consulting Actuaries 1985 Pension Disability Study Class 1 rates.
Commencement Dates for Terminated Vested Participants	The commencement dates for current and future terminated vested participants were based on an experience study that was conducted in 2019 and the plan sponsor's expectations of future experience. Actual experience and gains and losses are periodically reviewed to identify any significant deviation from expectations.
Form of Payment	Active and deferred vested participants are assumed to commence payments with the assumed forms based on an experience study conducted in 2019 and the plan sponsor's expectations of future experience. Actual experience and gains and losses are periodically reviewed to identify any significant deviation from expectations that would materially affect the results.
Marriage Assumptions	The spousal age difference assumptions are based on an experience study conducted in 2019 and on the plan sponsor's expectations of future experience. The percentage married assumption at benefit commencement is based on actuary's experience with many plans and discussions with employer representatives.

Local 153 - GHI Pension Plan

Schedule H (Form 5500), Line 4j - Schedule of Reportable Transactions

EIN: 27-2148632

Plan No.: 001

Year ended December 31, 2024

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset (include interest rate and maturity in case of a loan)	Purchase Price	Selling Price	Lease Rental	Expense Incurred with Transaction	Cost of Assets	Current Value of Asset on Transaction Date	Net Gain (Loss)
Category (iii) - A Series of Transactions Aggregating in Excess of 5% of the Current Value of Plan Assets								
US TREASURY BOND	4.750% 11/15/2053 DD 11/15/23	\$ -	\$ 15,067,715	\$ -	\$ -	\$ 15,269,921	\$ 15,067,715	\$ (202,206)
US TREASURY BOND	4.750% 11/15/2053 DD 11/15/23	15,269,921	-	-	-	15,269,921	15,269,921	-
US TREASURY BOND	4.250% 02/15/2054 DD 02/15/24	13,742,542	-	-	-	13,742,542	13,742,542	-
US TREASURY BOND	4.250% 02/15/2054 DD 02/15/24	-	14,282,611	-	-	13,742,542	14,282,611	540,069
US TREASURY BOND	4.625% 05/15/2054 DD 05/15/24	-	15,539,597	-	-	16,174,098	15,539,597	(634,501)
US TREASURY BOND	4.625% 05/15/2054 DD 05/15/24	16,174,098	-	-	-	16,174,098	16,174,098	-
US TREASURY BOND	4.250% 08/15/2054 DD 08/15/24	13,936,289	-	-	-	13,936,289	13,936,289	-
US TREASURY BOND	4.250% 08/15/2054 DD 08/15/24	-	2,061,479	-	-	2,059,248	2,061,479	2,231
* DREYFUSGOVT CAS MGMT INST 289	VAR RT 12/31/2075 DD 06/03/97	146,699,164	-	-	-	146,699,164	146,699,164	-
* DREYFUSGOVT CAS MGMT INST 289	VAR RT 12/31/2075 DD 06/03/97	-	142,185,784	-	-	142,185,784	142,185,784	-

There were no category (i), (ii), or (iv) reportable transactions.

* Party-in-interest, as defined by ERISA.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		

► Round off amounts to nearest dollar.

► Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan Local 153-GHI Pension Plan		B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Trustees of Local 153-GHI Pension Plan		D Employer Identification Number (EIN) 27-2148632	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500	

Part I	Basic Information			
1	Enter the valuation date: Month <u>1</u> Day <u>1</u> Year <u>2024</u>			
2	Assets:			
	a Market value	2a	249,377,872	
	b Actuarial value	2b	249,377,872	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
	a For retired participants and beneficiaries receiving payment	1,043	190,377,495	190,377,495
	b For terminated vested participants	761	72,705,671	72,705,671
	c For active participants	126	17,889,006	18,341,109
	d Total	1,930	280,972,172	281,424,275
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
	a Funding target disregarding prescribed at-risk assumptions	4a		
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.11 %	
6	Target normal cost			
	a Present value of current plan year accruals	6a	51,580	
	b Expected plan-related expenses	6b	2,222,000	
	c Target normal cost	6c	2,273,580	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	AL Andrew Lape Signature of actuary	9/25/2025 Date
Andrew Lape Type or print name of actuary		23-08375 Most recent enrollment number
Gallagher Benefit Services, Inc. Firm name		(781) 373-6900 Telephone number (including area code)
8871 South Ridgeline Boulevard Suite 110 Highlands Ranch CO 80129 Address of the firm		

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	0
10 Interest on line 9 using prior year's actual return of <u>10.38</u> %	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		4,769
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.25</u> %		250
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		5,019
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14 Funding target attainment percentage	14	88.61%
15 Adjusted funding target attainment percentage	15	88.61%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	83.42%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/15/2024	1,730,000	0			
07/10/2024	1,730,000	0			
10/10/2024	182,000	0			
01/10/2025	1,214,000	0			
09/12/2025	734,000	0			
Totals ▶			18(b)	5,590,000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	5,394,222

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 59
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
26 Demographic and benefit information	
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	2,273,580	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:			
a Net shortfall amortization installment	Outstanding Balance	Installment	
	32,046,403	3,118,483	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	5,392,063	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	5,392,063	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	5,394,222	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	2,159	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

EIN: 27-2148632, PN: 001, Local 153-GHI Pension Plan

Attachment to 2024 Schedule SB

Schedule SB, Line 26b – Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	209,582	2,569,923	17,621,534	20,401,039
2025	392,524	2,855,445	17,210,622	20,458,591
2026	552,231	3,209,072	16,778,944	20,540,246
2027	694,967	3,495,995	16,326,873	20,517,835
2028	821,741	3,734,078	15,854,667	20,410,486
2029	927,228	4,021,403	15,362,630	20,311,261
2030	1,015,707	4,300,692	14,851,243	20,167,641
2031	1,101,766	4,728,003	14,321,316	20,151,085
2032	1,188,856	5,025,976	13,774,120	19,988,953
2033	1,244,844	5,224,826	13,211,424	19,681,094
2034	1,308,235	5,297,176	12,635,407	19,240,818
2035	1,362,184	5,350,422	12,048,518	18,761,123
2036	1,401,544	5,421,624	11,453,365	18,276,533
2037	1,426,278	5,420,684	10,852,573	17,699,535
2038	1,515,898	5,481,785	10,248,675	17,246,358
2039	1,530,596	5,432,436	9,644,118	16,607,150
2040	1,527,473	5,408,626	9,041,337	15,977,436
2041	1,537,643	5,304,632	8,442,876	15,285,151
2042	1,532,907	5,234,747	7,851,402	14,619,057
2043	1,530,290	5,119,304	7,269,696	13,919,291
2044	1,501,502	5,029,968	6,700,566	13,232,036
2045	1,478,382	4,915,361	6,146,705	12,540,447
2046	1,442,777	4,762,787	5,610,576	11,816,139
2047	1,404,027	4,611,988	5,094,358	11,110,372
2048	1,361,657	4,442,092	4,600,023	10,403,772

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2049	1,316,290	4,270,148	4,129,313	9,715,751
2050	1,267,709	4,084,156	3,683,702	9,035,568
2051	1,216,188	3,890,742	3,264,477	8,371,407
2052	1,161,878	3,690,588	2,872,711	7,725,177
2053	1,104,947	3,484,594	2,509,256	7,098,796
2054	1,045,699	3,273,875	2,174,782	6,494,356
2055	984,507	3,059,720	1,869,683	5,913,910
2056	921,839	2,845,786	1,594,048	5,361,674
2057	858,267	2,629,215	1,347,601	4,835,083
2058	794,401	2,413,739	1,129,638	4,337,777
2059	730,862	2,201,254	939,094	3,871,211
2060	668,269	1,993,489	774,565	3,436,323
2061	607,207	1,792,197	634,295	3,033,699
2062	548,201	1,599,098	516,263	2,663,563
2063	491,704	1,415,721	418,256	2,325,681
2064	438,080	1,243,380	337,945	2,019,406
2065	387,602	1,083,113	272,995	1,743,710
2066	340,460	935,664	221,119	1,497,242
2067	296,782	801,475	180,140	1,278,397
2068	256,652	680,671	148,055	1,085,379
2069	220,090	573,091	123,082	916,262
2070	187,051	478,302	103,679	769,032
2071	157,468	395,685	88,550	641,703
2072	131,231	324,438	76,627	532,297
2073	108,196	263,647	67,070	438,913

EIN: 27-2148632, PN: 001, Local 153-GHI Pension Plan
Attachment to 2024 Schedule SB
Schedule SB, Line 22 – Description of Weighted Average Retirement Age

Active participants are assumed to retire in accordance with the retirement rates in column (3). The average retirement age is developed in column (5).

(1)	(2)	(3)	(4)	(5)
			(2) * (3)	(1) * (4)
Age	Population	Retirement Rate	Assumed Retirements	Age Weight
55	100.00	13%	13.00	715.00
56	87.00	13%	11.31	633.36
57	75.69	13%	9.84	560.86
58	65.85	18%	11.85	687.48
59	54.00	18%	9.72	573.45
60	44.28	18%	7.97	478.20
61	36.31	26%	9.44	575.84
62	26.87	26%	6.99	433.11
63	19.88	26%	5.17	325.67
64	14.71	26%	3.83	244.82
65	10.89	45%	4.90	318.46
66	5.99	45%	2.69	177.85
67	3.29	45%	1.48	99.30
68	1.81	45%	0.82	55.43
69	1.00	45%	0.45	30.93
70	0.55	45%	0.25	17.26
71	0.30	45%	0.14	9.63
72	0.17	45%	0.07	5.37
73	0.09	45%	0.04	2.99
74	0.05	45%	0.02	1.67
75	0.03	100%	0.03	2.07
Average				59.49

Plan Provisions

Effective Date	April 1, 1954. Most recent restatement generally effective January 1, 2014 with most recent amendment effective in 2020.
Status of the Plan	Benefit accruals were frozen on August 31, 2003 for Non-union employees, March 30, 2018 for Clerical Bargaining Unit employees, and February 22, 2019 for Marketing Bargaining Unit employees. Benefit accruals are ongoing for a small, closed group of 1199 Dental Bargaining Unit employees. No employees can join the plan.
Covered Employees	Employees who are members of the Office and Professional Employees International Union. Local 153, AFL CIO (the "Union"), pursuant to the collective bargaining agreement between Local 153-GHI Pension Plan and the Union and were hired on or before November 19, 2009 (Clerical Bargaining Unit), or were hired on or before November 2, 2011 (Marketing Bargaining Unit).
Participation	Prior to April 1, 1976: Any employee who worked at least 15 hours per week. After March 31, 1976: Any employee who worked at least 750 hours in a plan year. Eligible employees participate from date of hire. After August 31, 2003: Any employee whose employment is not subject to the collective bargaining agreement with the Union shall not earn any further service and the accrued benefit is frozen as of that date. No clerical unit employee represented by the Union hired after November 19, 2009 is eligible to participate or accrue benefits. No marketing unit employee represented by the Union hired after November 2, 2011 is eligible to participate or accrue benefits.
Credited Service	Total number of years of service, and fractions thereof, on or after April 1, 1970 rendered as an employee from date of participation, plus all hours of unused vacation upon termination and all hours of unused sick time in excess of 840 upon termination. Periods of unpaid leave of absence are excluded except as required by law.
Vesting Service	Anniversary years of employment with at least 750 hours of service. Periods of unpaid leave of absence are excluded except as required by law.
Vesting	100% upon the completion of five (5) years of Vesting Service or attainment of Normal Retirement Age.

Plan Provisions (cont.)																									
Annual Salary	Annual salary includes basic salary based on the Employee’s rate of pay, excluding bonuses, overtime pay expense allowance, and other extra compensation received by an Employee from the Employer.																								
Final Average Salary	The average of the highest Earnings in any consecutive three years of Credited Service, or average of all pay if less than three years of Credited Service.																								
Normal Retirement Eligibility	The later of age 65 or five (5) years of plan participation.																								
Benefit	2.00% of Final Average Salary multiplied by years of Credited Service. Non-union employee benefits were frozen August 31, 2003. Clerical Bargaining Unit employee benefits were frozen March 30, 2018. Marketing Bargaining Unit employee benefits were frozen February 22, 2019.																								
Early Retirement Eligibility	Age 55 and five (5) years of service.																								
Annual Benefit	Accrued normal retirement benefit reduced actuarially in accordance with the following:																								
<table><tr><th>Age</th><th>Reduction Factor</th></tr><tr><td>55</td><td>64.5%</td></tr><tr><td>56</td><td>67.4%</td></tr><tr><td>57</td><td>70.2%</td></tr><tr><td>58</td><td>73.4%</td></tr><tr><td>59</td><td>76.7%</td></tr><tr><td>60</td><td>80.0%</td></tr><tr><td>61</td><td>83.8%</td></tr><tr><td>62</td><td>87.6%</td></tr><tr><td>63</td><td>91.5%</td></tr><tr><td>64</td><td>95.7%</td></tr><tr><td>65 and above</td><td>100.0%</td></tr></table>		Age	Reduction Factor	55	64.5%	56	67.4%	57	70.2%	58	73.4%	59	76.7%	60	80.0%	61	83.8%	62	87.6%	63	91.5%	64	95.7%	65 and above	100.0%
Age	Reduction Factor																								
55	64.5%																								
56	67.4%																								
57	70.2%																								
58	73.4%																								
59	76.7%																								
60	80.0%																								
61	83.8%																								
62	87.6%																								
63	91.5%																								
64	95.7%																								
65 and above	100.0%																								

Plan Provisions (cont.)

Late Retirement

Participants may continue employment after their Normal Retirement Date, in which case they will receive the greater of (A) the accrued benefit based on Credited Service and Pay upon termination, and (B) their benefit calculated at Normal Retirement Date, actuarially increased to actual retirement date. Continued accruals must commence no later than the April 1st of the calendar year following attainment of their Required Beginning Date in accordance with IRC Section 401(a)(9).

Disability Retirement

Eligibility

Completion of ten (10) years of Credited Service and approval of written application for total and permanent Disability.

Annual Benefit

Unreduced accrued benefit payable on the later of six (6) months following total and permanent disability status, or age 50.

Surviving Spouse Death Benefit

Survivor portion of the amount that would have been payable to the Participant as if the Participant (A) separated from service on the date of his death; (B) survived to the earliest retirement date; (C) elected to receive immediate payment in the form of the 50% Joint and Survivor Annuity, and (D) died immediately thereafter. The benefit commences any time after the participant's date of death, but no later than the participant's normal retirement date.

Benefit is paid as a lump sum if the value of all benefits is not greater than \$1,000. If the value of all benefits is greater than \$1,000 but less than \$5,000, the lump sum may be deferred to a later date, but no later than the participant's normal retirement date.

Normal Form of Payment

Single participants

Life annuity payable monthly

Married participants

50% Joint and Survivor Annuity

Optional Forms of Payment

Option 1: Life annuity

Option 2: 50%, 75%, or 100% Joint and Survivor annuity

Benefit is paid as a lump sum if the present value of all benefits is not greater than \$1,000. If the present value of all benefits is greater than \$1,000 but less than \$5,000, a lump sum may be elected by the participant.

Plan Provisions (cont.)	
Optional Form Conversion Basis	Based on actuarial equivalence using the UP-1984 mortality table and 6% interest
Lump Sum Conversion Basis	Lump sums are calculated based on the Life Annuity option using the published IRS 417(e) mortality and interest rates for the month preceding the calendar quarter prior to the calendar quarter for which the calculation is being performed.
Employee Contributions	None
Maximum Pay and Benefits	Pay and benefits for any given year must not exceed the limitations set by IRC 401(a)(17) and 415(b), respectively. The plan is administered in compliance with these limits and increase them automatically as published by the IRS.

Local 153 - GHI Pension Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)

EIN: 27-2148632

Plan No.: 001

December 31, 2024

(a)	(b)	(c)			(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value			Cost	Current Value
		Par Value	Maturity Date	Rate (%)		
U.S. Treasury Notes and Bills						
	RESOLUTION FDG CORP PRIN STRIP	\$ 880,000	0.000% 01/15/2030 DD 01/30/91	-	\$ 606,528	\$ 696,590
	RESOLUTION FDG CORP PRIN STRIP	235,000	0.000% 04/15/2030 DD 04/15/90	-	159,519	183,953
	U S TREASURY BD CPN STRIP	17,200,000	0.000% 02/15/2032 DD 02/15/06	-	11,717,443	12,313,136
	U S TREASURY BD CPN STRIP	6,000,000	0.000% 02/15/2033 DD 02/15/06	-	3,781,020	4,091,760
	U S TREASURY BD CPN STRIP	13,700,000	0.000% 08/15/2033 DD 02/15/06	-	9,491,148	9,114,610
	U S TREASURY BOND	5,345,000	4.500% 02/15/2036 DD 02/15/06	4.500	7,868,792	5,339,762
	U S TREASURY BOND	10,260,000	4.750% 02/15/2037 DD 02/15/07	4.750	15,414,978	10,411,951
	U S TREASURY BOND	2,500,000	5.000% 05/15/2037 DD 05/15/07	5.000	2,896,690	2,591,600
	U S TREASURY BOND	2,000,000	4.375% 02/15/2038 DD 02/15/08	4.375	2,381,016	1,946,559
	U S TREASURY BOND	3,500,000	4.500% 05/15/2038 DD 05/15/08	4.500	3,780,834	3,446,835
	U S TREASURY BOND	3,610,000	4.500% 08/15/2039 DD 08/15/09	4.500	4,415,650	3,517,079
	U S TREASURY BOND	3,015,000	3.000% 08/15/2048 DD 08/15/18	3.000	2,812,285	2,205,201
	U S TREASURY BOND	3,735,000	2.250% 08/15/2049 DD 08/15/19	2.250	3,622,419	2,316,298
	U S TREASURY BOND	555,000	2.250% 02/15/2052 DD 02/15/22	2.250	463,762	337,074
	U S TREASURY BOND	500,000	2.875% 05/15/2052 DD 05/15/22	2.875	458,059	350,275
	U S TREASURY BOND	375,000	3.000% 08/15/2052 DD 08/15/22	3.000	312,014	269,516
	U S TREASURY BOND	475,000	4.000% 11/15/2052 DD 11/15/22	4.000	494,118	414,457
	U S TREASURY BOND	720,000	4.000% 11/15/2042 DD 11/15/22	4.000	721,043	648,533
	U S TREASURY BOND	404,000	3.625% 02/15/2053 DD 02/15/23	3.625	392,373	328,803
	U S TREASURY BOND	430,000	3.875% 02/15/2043 DD 02/15/23	3.875	416,801	379,810
	U S TREASURY BOND	130,000	3.625% 05/15/2053 DD 05/15/23	3.625	115,951	105,859
	U S TREASURY BOND	70,000	3.875% 05/15/2043 DD 05/15/23	3.875	68,511	61,674
	U S TREASURY BOND	100,000	4.750% 11/15/2043 DD 11/15/23	4.750	100,535	98,840
	U S TREASURY BOND	1,800,000	4.375% 11/15/2039 DD 11/15/09	4.375	1,922,906	1,726,812
	U S TREASURY BOND	160,000	2.875% 05/15/2043 DD 05/15/13	2.875	134,558	121,325
	U S TREASURY BOND	9,340,000	4.250% 08/15/2054 DD 08/15/24	4.250	8,880,594	8,544,606
	U S TREASURY BOND	3,790,000	4.250% 08/15/2054 DD 08/15/24	4.250	3,582,147	3,467,244
	U S TREASURY BOND	2,495,000	4.625% 11/15/2044 DD 11/15/24	4.625	2,508,113	2,421,722
	U S TREASURY NOTE	2,400,000	2.625% 02/15/2029 DD 02/15/19	2.625	2,428,322	2,243,544
	U S TREASURY NOTE	1,110,000	1.250% 09/30/2028 DD 09/30/21	1.250	1,107,533	991,885
	U S TREASURY NOTE	585,000	1.375% 12/31/2028 DD 12/31/21	1.375	576,227	521,586
	U S TREASURY NOTE	7,200,000	3.875% 12/31/2029 DD 12/31/22	3.875	7,310,813	7,033,248
	U S TREASURY NOTE	1,400,000	3.750% 05/31/2030 DD 05/31/23	3.750	1,379,334	1,354,878
	U S TREASURY NOTE	1,350,000	3.750% 12/31/2028 DD 12/31/23	3.750	1,339,453	1,319,517

Local 153 - GHI Pension Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)

EIN: 27-2148632

Plan No.: 001

December 31, 2024

(a)	(b)	(c)			(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value			Cost	Current Value
		Par Value	Maturity Date	Rate (%)		
	U.S. Treasury Notes and Bills (continued)					
	U S TREASURY NOTE	\$ 500,000	4.500% 05/31/2029 DD 05/31/24	4.500	\$ 504,377	\$ 502,325
	U S TREASURY NOTE	600,000	3.750% 08/31/2026 DD 08/31/24	3.750	602,273	595,218
	U S TREASURY NOTE	6,915,000	3.500% 09/30/2029 DD 09/30/24	3.500	6,906,356	6,652,714
	U S TREASURY NOTE	3,365,000	4.250% 11/15/2034 DD 11/15/24	4.250	3,340,771	3,278,250
	U S TREASURY NOTE	45,000	4.250% 11/15/2034 DD 11/15/24	4.250	45,067	43,840
	U S TREASURY NOTE	5,000,000	4.250% 11/30/2026 DD 11/30/24	4.250	5,000,407	4,998,650
	Total U.S. Treasury Notes and Bills				120,060,740	106,987,539
	Corporate Bonds and Debts					
	ABBOTT LABORATORIES	478,000	4.900% 11/30/2046 DD 11/22/16	4.900	643,254	446,658
	ABBVIE INC	1,017,000	4.700% 05/14/2045 DD 05/14/15	4.700	858,778	898,509
	ABBVIE INC	115,000	5.350% 03/15/2044 DD 02/26/24	5.350	114,841	112,233
	ABBVIE INC	215,000	5.500% 03/15/2064 DD 02/26/24	5.500	214,196	205,749
	AERCAP IRELAND CAPITAL DAC / A	40,000	3.850% 10/29/2041 DD 10/29/21	3.850	32,082	31,357
	AERCAP IRELAND CAPITAL DAC / A	225,000	4.950% 09/10/2034 DD 09/10/24	4.950	221,483	214,481
	AFLAC INC	390,000	4.750% 01/15/2049 DD 10/31/18	4.750	404,495	341,972
	AIB GROUP PLC 144A	10,000	VAR RT 03/28/2035 DD 03/28/24	VAR R	10,000	10,003
	ALLEGHANY CORP	215,000	4.900% 09/15/2044 DD 09/09/14	4.900	226,399	197,787
	AMAZON.COM INC	185,000	3.875% 08/22/2037 DD 02/22/18	3.875	188,404	163,444
	AMAZON.COM INC	225,000	4.050% 08/22/2047 DD 02/22/18	4.050	227,278	186,129
	AMAZON.COM INC	620,000	2.500% 06/03/2050 DD 06/03/20	2.500	605,593	370,531
	AMAZON.COM INC	170,000	2.875% 05/12/2041 DD 05/12/21	2.875	169,256	124,914
	AMAZON.COM INC	250,000	3.100% 05/12/2051 DD 05/12/21	3.100	249,144	168,870
	AMERICA MOVIL SAB DE CV	640,000	6.125% 03/30/2040 DD 03/30/10	6.125	762,496	656,992
	AMERICAN EXPRESS CO	230,000	VAR RT 07/26/2035 DD 07/26/24	VAR R	230,479	227,493
	ANALOG DEVICES INC	215,000	2.800% 10/01/2041 DD 10/05/21	2.800	208,407	152,278
	ANALOG DEVICES INC	475,000	2.950% 10/01/2051 DD 10/05/21	2.950	471,555	302,200
	ANGLO AMERICAN CAPITAL PL 144A	130,000	3.950% 09/10/2050 DD 09/10/20	3.950	98,526	96,365
	ANGLO AMERICAN CAPITAL PL 144A	470,000	4.750% 03/16/2052 DD 03/16/22	4.750	395,792	392,615
	ANGLO AMERICAN CAPITAL PL 144A	465,000	6.000% 04/05/2054 DD 04/05/24	6.000	480,755	459,541
	ANHEUSER-BUSCH COS LLC / ANHEU	265,000	4.700% 02/01/2036 DD 02/01/19	4.700	264,630	251,212
	ANHEUSER-BUSCH COS LLC / ANHEU	1,556,000	4.900% 02/01/2046 DD 02/01/19	4.900	1,379,222	1,416,178
	ANHEUSER-BUSCH INBEV WORLDWIDE	145,000	5.550% 01/23/2049 DD 01/23/19	5.550	144,495	143,198
	APOLLO GLOBAL MANAGEMENT INC	335,000	5.800% 05/21/2054 DD 05/21/24	5.800	336,258	336,755
	APPLE INC	985,000	3.850% 05/04/2043 DD 05/03/13	3.850	944,964	817,028
	APPLE INC	605,000	3.750% 09/12/2047 DD 09/12/17	3.750	617,356	476,498

Local 153 - GHI Pension Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)

EIN: 27-2148632

Plan No.: 001

December 31, 2024

(a)	(b)	(c)			(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value			Cost	Current Value
		Par Value	Maturity Date	Rate (%)		
Corporate Bonds and Debts (continued)						
	APPLE INC	\$ 235,000	2.375% 02/08/2041 DD 02/08/21	2.375	\$ 231,958	\$ 161,833
	ARTHUR J GALLAGHER & CO	190,000	5.550% 02/15/2055 DD 12/19/24	5.550	188,814	183,388
	ASCENSION HEALTH	425,000	3.106% 11/15/2039 DD 10/23/19	3.106	427,553	322,120
	BALTIMORE GAS AND ELECTRIC CO	190,000	2.900% 06/15/2050 DD 06/05/20	2.900	187,210	118,839
	BANK OF AMERICA CORP	485,000	VAR RT 04/23/2040 DD 04/23/19	VAR R	493,063	412,648
	BANK OF AMERICA CORP	90,000	VAR RT 06/19/2041 DD 06/19/20	VAR R	84,827	62,580
	BANK OF AMERICA CORP	75,000	VAR RT 04/22/2042 DD 04/22/21	VAR R	75,050	56,138
	BANK OF AMERICA CORP	925,000	VAR RT 02/04/2033 DD 02/04/22	VAR R	812,864	796,314
	BANK OF AMERICA CORP	350,000	VAR RT 09/15/2034 DD 09/15/23	VAR R	349,077	359,429
	BANK OF AMERICA CORP	370,000	VAR RT 01/23/2035 DD 01/23/24	VAR R	370,535	370,500
	BANK OF AMERICA CORP	540,000	VAR RT 08/15/2035 DD 08/15/24	VAR R	540,000	527,029
	BANK OF AMERICA NA	500,000	6.000% 10/15/2036 DD 10/26/06	6.000	618,044	519,450
	BARCLAYS PLC	470,000	VAR RT 09/10/2035 DD 09/10/24	VAR R	470,000	451,548
	BERKSHIRE HATHAWAY ENERGY CO	255,000	4.450% 01/15/2049 DD 07/25/18	4.450	262,763	210,661
	BERKSHIRE HATHAWAY ENERGY CO	140,000	6.125% 04/01/2036 DD 10/01/06	6.125	179,094	147,357
	BERKSHIRE HATHAWAY FINANCE COR	20,000	4.300% 05/15/2043 DD 05/15/13	4.300	21,499	17,321
	BERKSHIRE HATHAWAY FINANCE COR	35,000	3.850% 03/15/2052 DD 03/15/22	3.850	27,835	26,521
	BLACKROCK FUNDING INC	395,000	5.250% 03/14/2054 DD 03/14/24	5.250	390,273	373,745
	BLACKROCK FUNDING INC	195,000	5.350% 01/08/2055 DD 07/26/24	5.350	194,676	186,508
	BOEING CO/THE	130,000	3.750% 02/01/2050 DD 07/31/19	3.750	82,757	88,988
	BOEING CO/THE	110,000	5.705% 05/01/2040 DD 05/04/20	5.705	108,247	104,748
	BOEING CO/THE	815,000	5.805% 05/01/2050 DD 05/04/20	5.805	910,285	756,524
	BOEING CO/THE	95,000	6.858% 05/01/2054 DD 11/01/24	6.858	95,000	101,167
	BOEING CO/THE	115,000	7.008% 05/01/2064 DD 11/01/24	7.008	117,697	122,244
	BP CAPITAL MARKETS AMERICA INC	130,000	3.000% 02/24/2050 DD 02/24/20	3.000	121,368	82,788
	BP CAPITAL MARKETS AMERICA INC	240,000	2.772% 11/10/2050 DD 08/10/20	2.772	235,277	144,202
	BP CAPITAL MARKETS AMERICA INC	390,000	2.939% 06/04/2051 DD 12/04/20	2.939	323,532	241,870
	BP CAPITAL MARKETS AMERICA INC	890,000	3.060% 06/17/2041 DD 06/17/21	3.060	892,733	642,731
	BP CAPITAL MARKETS AMERICA INC	50,000	3.001% 03/17/2052 DD 09/17/21	3.001	32,865	31,264
	BROOKFIELD FINANCE INC	1,210,000	5.968% 03/04/2054 DD 03/04/24	5.968	1,221,819	1,224,726
	BURLINGTON NORTHERN SANTA FE L	65,000	4.375% 09/01/2042 DD 08/23/12	4.375	81,950	56,307
	BURLINGTON NORTHERN SANTA FE L	65,000	4.550% 09/01/2044 DD 08/18/14	4.550	76,459	56,688
	BURLINGTON NORTHERN SANTA FE L	570,000	4.700% 09/01/2045 DD 08/20/15	4.700	628,804	504,176
	BURLINGTON NORTHERN SANTA FE L	160,000	4.050% 06/15/2048 DD 03/05/18	4.050	161,392	127,592
	BURLINGTON NORTHERN SANTA FE L	150,000	2.875% 06/15/2052 DD 12/08/21	2.875	150,918	93,512
	BURLINGTON NORTHERN SANTA FE L	575,000	5.200% 04/15/2054 DD 06/09/23	5.200	574,048	542,323

Local 153 - GHI Pension Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)

EIN: 27-2148632

Plan No.: 001

December 31, 2024

(a)	(b)	(c)			(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value			Cost	Current Value
		Par Value	Maturity Date	Rate (%)		
	Corporate Bonds and Debts (continued)					
	BURLINGTON NORTHERN SANTA FE L	\$ 160,000	5.500% 03/15/2055 DD 06/07/24	5.500	\$ 159,152	\$ 157,662
	CAMDEN PROPERTY TRUST	150,000	3.350% 11/01/2049 DD 10/07/19	3.350	112,485	103,346
	CAPITAL ONE FINANCIAL CORP	60,000	VAR RT 07/26/2035 DD 07/26/24	VAR R	61,815	60,365
	CARGILL INC 144A	375,000	4.375% 04/22/2052 DD 04/22/22	4.375	373,384	309,649
	CATERPILLAR INC	1,200,000	3.803% 08/15/2042 DD 08/15/12	3.803	1,219,448	975,936
	CENTERPOINT ENERGY HOUSTON ELE	165,000	2.900% 07/01/2050 DD 06/05/20	2.900	164,070	103,564
	CENTERPOINT ENERGY HOUSTON ELE	130,000	3.600% 03/01/2052 DD 02/28/22	3.600	128,306	93,035
	CHEVRON USA INC	405,000	2.343% 08/12/2050 DD 08/12/20	2.343	397,047	227,975
	CHUBB INA HOLDINGS LLC	880,000	4.350% 11/03/2045 DD 11/03/15	4.350	873,775	750,534
	CISCO SYSTEMS INC	155,000	5.300% 02/26/2054 DD 02/26/24	5.300	154,625	150,779
	CISCO SYSTEMS INC	650,000	5.350% 02/26/2064 DD 02/26/24	5.350	647,127	623,864
	CITIBANK NA	70,000	5.570% 04/30/2034 DD 04/30/24	5.570	70,000	70,798
	CITIGROUP INC	205,000	VAR RT 11/03/2042 DD 11/03/21	VAR R	203,064	143,732
	CITIGROUP INC	355,000	VAR RT 02/13/2035 DD 02/13/24	VAR R	355,809	353,772
	CITIGROUP INC	160,000	VAR RT 06/11/2035 DD 06/11/24	VAR R	160,000	158,717
	CITIGROUP INC	185,000	VAR RT 09/19/2039 DD 09/19/24	VAR R	185,000	176,425
	CLEVELAND CLINIC FOUNDATION/TH	255,000	4.858% 01/01/2114 DD 09/18/14	4.858	263,452	212,349
	COCA-COLA CO/THE	20,000	5.300% 05/13/2054 DD 05/13/24	5.300	20,388	19,325
	COCA-COLA CO/THE	200,000	5.400% 05/13/2064 DD 05/13/24	5.400	201,418	192,800
	COCA-COLA CO/THE	590,000	5.200% 01/14/2055 DD 08/14/24	5.200	589,426	561,066
	COMCAST CORP	130,000	3.969% 11/01/2047 DD 10/19/17	3.969	96,117	98,584
	COMCAST CORP	210,000	3.900% 03/01/2038 DD 02/08/18	3.900	211,384	176,719
	COMCAST CORP	340,000	3.450% 02/01/2050 DD 11/05/19	3.450	254,718	233,233
	COMCAST CORP	15,000	2.887% 11/01/2051 DD 05/01/22	2.887	13,842	9,039
	COMCAST CORP	674,000	2.937% 11/01/2056 DD 05/01/22	2.937	561,316	393,717
	COMCAST CORP	189,000	2.987% 11/01/2063 DD 05/01/22	2.987	184,665	106,845
	COMMONWEALTH EDISON CO	190,000	4.000% 03/01/2049 DD 02/19/19	4.000	192,999	146,500
	COMMONWEALTH EDISON CO	630,000	3.125% 03/15/2051 DD 03/09/21	3.125	628,816	408,763
	CONOCOPHILLIPS CO	280,000	3.800% 03/15/2052 DD 03/08/22	3.800	269,378	204,742
	CONOCOPHILLIPS CO	805,000	4.025% 03/15/2062 DD 09/15/22	4.025	785,261	582,401
	CONOCOPHILLIPS CO	60,000	5.300% 05/15/2053 DD 05/23/23	5.300	58,532	55,569
	CONOCOPHILLIPS CO	130,000	5.550% 03/15/2054 DD 08/17/23	5.550	129,669	125,433
	CONOCOPHILLIPS CO	145,000	5.700% 09/15/2063 DD 08/17/23	5.700	144,604	139,265
	CONOCOPHILLIPS CO	240,000	5.500% 01/15/2055 DD 12/05/24	5.500	239,206	228,269
	CONOCOPHILLIPS CO	120,000	5.650% 01/15/2065 DD 12/05/24	5.650	119,950	113,492
	CONSOLIDATED EDISON CO OF NEW	150,000	6.150% 11/15/2052 DD 11/14/22	6.150	149,085	157,392

Local 153 - GHI Pension Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)

EIN: 27-2148632

Plan No.: 001

December 31, 2024

(a)	(b)	(c)			(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value			Cost	Current Value
		Par Value	Maturity Date	Rate (%)		
Corporate Bonds and Debts (continued)						
	CONSOLIDATED EDISON CO OF NEW	\$ 235,000	5.900% 11/15/2053 DD 11/22/23	5.900	\$ 232,850	\$ 238,440
	CONSOLIDATED EDISON CO OF NEW	615,000	5.500% 03/15/2055 DD 11/18/24	5.500	609,939	591,501
	CONSUMERS ENERGY CO	130,000	3.500% 08/01/2051 DD 03/26/20	3.500	131,310	94,752
	CONSUMERS ENERGY CO	79,000	2.500% 05/01/2060 DD 05/13/20	2.500	76,274	43,595
	COOPERATIEVE RABOBANK UA	415,000	5.250% 05/24/2041 DD 05/24/11	5.250	577,297	403,127
	CSX CORP	555,000	4.900% 03/15/2055 DD 09/18/24	4.900	554,306	497,369
	CUMMINS INC	910,000	2.600% 09/01/2050 DD 08/24/20	2.600	890,917	542,679
	CVS HEALTH CORP	360,000	5.050% 03/25/2048 DD 03/09/18	5.050	319,104	296,896
	DEUTSCHE BANK AG/NEW YORK NY	165,000	VAR RT 09/11/2035 DD 09/11/24	VAR R	165,000	156,527
	DOMINION ENERGY SOUTH CAROLINA	130,000	5.100% 06/01/2065 DD 05/22/15	5.100	150,484	116,440
	DTE ELECTRIC CO	225,000	3.700% 03/15/2045 DD 03/11/15	3.700	223,143	172,906
	DUKE ENERGY FLORIDA LLC	235,000	3.400% 10/01/2046 DD 09/09/16	3.400	256,707	166,631
	DUKE ENERGY OHIO INC	130,000	4.300% 02/01/2049 DD 01/08/19	4.300	157,115	104,542
	DUKE ENERGY PROGRESS LLC	1,415,000	4.100% 03/15/2043 DD 03/12/13	4.100	1,427,614	1,157,399
	EAST OHIO GAS CO/THE 144A	235,000	3.000% 06/15/2050 DD 06/16/20	3.000	230,106	144,102
	ECOLAB INC	565,000	2.700% 12/15/2051 DD 12/15/21	2.700	563,616	343,763
	ELI LILLY & CO	317,000	4.875% 02/27/2053 DD 02/27/23	4.875	316,498	287,563
	ELI LILLY & CO	310,000	4.950% 02/27/2063 DD 02/27/23	4.950	306,562	278,600
	ELI LILLY & CO	405,000	5.100% 02/09/2064 DD 02/09/24	5.100	404,234	370,834
	ELI LILLY & CO	220,000	5.050% 08/14/2054 DD 08/14/24	5.050	218,922	204,147
	ELI LILLY & CO	130,000	5.200% 08/14/2064 DD 08/14/24	5.200	129,956	121,180
	ENERGY TRANSFER LP	25,000	5.400% 10/01/2047 DD 09/21/17	5.400	27,707	22,477
	ENTERGY ARKANSAS LLC	250,000	4.200% 04/01/2049 DD 03/19/19	4.200	264,688	198,808
	ENTERGY ARKANSAS LLC	370,000	3.350% 06/15/2052 DD 03/30/21	3.350	368,928	248,141
	ENTERGY LOUISIANA LLC	65,000	2.900% 03/15/2051 DD 03/06/20	2.900	64,208	40,029
	ENTERGY LOUISIANA LLC	185,000	5.700% 03/15/2054 DD 03/08/24	5.700	184,734	182,967
	ENTERPRISE PRODUCTS OPERATING	480,000	4.850% 08/15/2042 DD 02/15/12	4.850	414,664	433,718
	ENTERPRISE PRODUCTS OPERATING	200,000	4.850% 03/15/2044 DD 03/18/13	4.850	175,218	179,014
	ENTERPRISE PRODUCTS OPERATING	525,000	4.900% 05/15/2046 DD 05/07/15	4.900	448,728	468,489
	ENTERPRISE PRODUCTS OPERATING	55,000	5.550% 02/16/2055 DD 08/08/24	5.550	54,815	52,997
	EOG RESOURCES INC	200,000	4.950% 04/15/2050 DD 04/14/20	4.950	255,587	178,112
	EQUINOR ASA	375,000	3.950% 05/15/2043 DD 05/15/13	3.950	385,664	307,466
	EXXON MOBIL CORP	795,000	4.114% 03/01/2046 DD 03/03/16	4.114	695,840	645,524
	EXXON MOBIL CORP	130,000	3.095% 08/16/2049 DD 08/16/19	3.095	127,513	86,750
	EXXON MOBIL CORP	430,000	4.227% 03/19/2040 DD 03/19/20	4.227	449,438	377,596

Local 153 - GHI Pension Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)

EIN: 27-2148632

Plan No.: 001

December 31, 2024

(a)	(b)	(c)			(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value			Cost	Current Value
		Par Value	Maturity Date	Rate (%)		
Corporate Bonds and Debts (continued)						
	EXXON MOBIL CORP	\$ 345,000	3.452% 04/15/2051 DD 04/15/20	3.452	\$ 353,449	\$ 242,211
	FEDERAL REALTY OP LP	175,000	4.500% 12/01/2044 DD 11/14/14	4.500	154,574	146,617
	FLORIDA POWER & LIGHT CO	125,000	5.950% 02/01/2038 DD 01/16/08	5.950	163,963	130,863
	FLORIDA POWER & LIGHT CO	400,000	4.125% 02/01/2042 DD 12/13/11	4.125	425,105	334,288
	FLORIDA POWER & LIGHT CO	215,000	3.700% 12/01/2047 DD 11/16/17	3.700	152,355	161,373
	FLORIDA POWER & LIGHT CO	185,000	5.600% 06/15/2054 DD 06/03/24	5.600	196,267	184,969
	FORD FOUNDATION/THE	925,000	2.815% 06/01/2070 DD 06/25/20	2.815	661,199	521,182
	GENERAL DYNAMICS CORP	185,000	4.250% 04/01/2040 DD 03/25/20	4.250	194,991	161,620
	GENERAL DYNAMICS CORP	35,000	4.250% 04/01/2050 DD 03/25/20	4.250	30,135	28,941
	GENERAL DYNAMICS CORP	365,000	2.850% 06/01/2041 DD 05/10/21	2.850	293,540	260,438
	GEORGETOWN UNIVERSITY/THE	205,000	4.315% 04/01/2049 DD 01/16/19	4.315	211,215	170,650
	GLENCORE FUNDING LLC 144A	230,000	3.875% 04/27/2051 DD 04/27/21	3.875	176,138	165,177
	GOLDMAN SACHS GROUP INC/THE	200,000	VAR RT 10/23/2035 DD 10/23/24	VAR R	200,000	191,532
	GOLDMAN SACHS GROUP INC/THE	1,150,000	VAR RT 11/19/2045 DD 11/19/24	VAR R	1,152,070	1,111,613
	GOLDMAN SACHS GROUP INC/THE	130,000	VAR RT 04/23/2039 DD 04/23/18	VAR R	130,097	114,709
	GOLDMAN SACHS GROUP INC/THE	175,000	VAR RT 04/22/2042 DD 04/22/21	VAR R	174,605	127,689
	GOLDMAN SACHS GROUP INC/THE	170,000	VAR RT 02/24/2043 DD 01/24/22	VAR R	169,680	126,631
	GOLDMAN SACHS GROUP INC/THE	675,000	VAR RT 10/31/2038 DD 10/31/17	VAR R	703,971	571,793
	HOME DEPOT INC/THE	1,040,000	4.400% 03/15/2045 DD 06/12/14	4.400	1,109,625	889,741
	HOME DEPOT INC/THE	40,000	4.250% 04/01/2046 DD 06/02/15	4.250	34,256	33,392
	HOME DEPOT INC/THE	190,000	4.500% 12/06/2048 DD 12/06/18	4.500	213,458	162,496
	HOME DEPOT INC/THE	275,000	3.125% 12/15/2049 DD 01/13/20	3.125	194,265	184,407
	HOME DEPOT INC/THE	120,000	3.300% 04/15/2040 DD 03/30/20	3.300	119,945	93,578
	HOME DEPOT INC/THE	45,000	3.350% 04/15/2050 DD 03/30/20	3.350	32,948	31,424
	HOME DEPOT INC/THE	485,000	2.375% 03/15/2051 DD 01/07/21	2.375	431,179	274,976
	HOME DEPOT INC/THE	135,000	2.750% 09/15/2051 DD 09/21/21	2.750	91,164	82,436
	HOME DEPOT INC/THE	135,000	3.625% 04/15/2052 DD 03/28/22	3.625	106,206	97,968
	HOME DEPOT INC/THE	295,000	5.300% 06/25/2054 DD 06/25/24	5.300	303,678	282,961
	HOME DEPOT INC/THE	75,000	5.400% 06/25/2064 DD 06/25/24	5.400	74,231	72,005
	HONEYWELL INTERNATIONAL INC	315,000	5.250% 03/01/2054 DD 03/01/24	5.250	314,208	295,511
	HONEYWELL INTERNATIONAL INC	285,000	5.350% 03/01/2064 DD 03/01/24	5.350	284,299	267,723
	HSBC BANK USA NA	310,000	7.000% 01/15/2039 DD 06/18/08	7.000	423,373	345,492
	HUMANA INC	80,000	5.500% 03/15/2053 DD 03/13/23	5.500	75,753	71,516
	HUMANA INC	20,000	5.750% 04/15/2054 DD 03/13/24	5.750	19,482	18,563
	HUNTINGTON BANCSHARES INC/OH	125,000	VAR RT 11/18/2039 DD 11/18/24	VAR R	125,000	124,926

Local 153 - GHI Pension Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)

EIN: 27-2148632

Plan No.: 001

December 31, 2024

(a)	(b)	(c)			(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value			Cost	Current Value
		Par Value	Maturity Date	Rate (%)		
Corporate Bonds and Debts (continued)						
	IDAHO POWER CO	\$ 255,000	4.200% 03/01/2048 DD 03/16/18	4.200	\$ 292,629	\$ 202,646
	INDIANA MICHIGAN POWER CO	130,000	5.625% 04/01/2053 DD 03/23/23	5.625	131,217	126,853
	INDIANA UNIVERSITY HEALTH INC	300,000	3.970% 11/01/2048 DD 04/17/18	3.970	308,229	238,218
	INDIANAPOLIS POWER & LIGH 144A	155,000	4.050% 05/01/2046 DD 05/24/16	4.050	149,884	120,962
	INTERNATIONAL FLAVORS & F 144A	165,000	3.268% 11/15/2040 DD 09/16/20	3.268	112,429	117,838
	INTERNATIONAL FLAVORS & F 144A	830,000	3.468% 12/01/2050 DD 09/16/20	3.468	548,545	545,086
	INTERNATIONAL FLAVORS & FRAGRA	305,000	5.000% 09/26/2048 DD 09/26/18	5.000	257,182	262,056
	INTUIT INC	605,000	5.500% 09/15/2053 DD 09/15/23	5.500	603,884	593,342
	JBS USA HOLDING LUX SARL/ JBS	295,000	6.500% 12/01/2052 DD 06/01/23	6.500	285,811	300,080
	JBS USA HOLDING LUX SARL/ JBS	585,000	7.250% 11/15/2053 DD 11/15/24	7.250	620,719	644,559
	JOHNS HOPKINS UNIVERSITY	250,000	4.083% 07/01/2053 DD 02/21/13	4.083	236,488	205,248
	JOHNSON & JOHNSON	100,000	3.700% 03/01/2046 DD 03/01/16	3.700	104,561	79,103
	JOHNSON & JOHNSON	325,000	3.400% 01/15/2038 DD 11/10/17	3.400	326,819	271,885
	JPMORGAN CHASE & CO	105,000	5.500% 10/15/2040 DD 10/21/10	5.500	126,579	104,551
	JPMORGAN CHASE & CO	135,000	5.400% 01/06/2042 DD 12/22/11	5.400	161,148	133,334
	JPMORGAN CHASE & CO	345,000	VAR RT 02/22/2048 DD 02/22/17	VAR R	357,986	285,881
	JPMORGAN CHASE & CO	140,000	VAR RT 07/24/2038 DD 07/24/17	VAR R	132,618	119,540
	JPMORGAN CHASE & CO	5,000	VAR RT 07/24/2048 DD 07/24/17	VAR R	4,969	3,948
	JPMORGAN CHASE & CO	70,000	VAR RT 04/22/2041 DD 04/22/20	VAR R	67,322	51,941
	JPMORGAN CHASE & CO	225,000	VAR RT 04/22/2051 DD 04/22/20	VAR R	232,265	149,270
	JPMORGAN CHASE & CO	100,000	VAR RT 11/19/2041 DD 11/19/20	VAR R	70,301	67,811
	JPMORGAN CHASE & CO	185,000	VAR RT 04/22/2042 DD 04/22/21	VAR R	136,189	135,969
	JPMORGAN CHASE & CO	95,000	VAR RT 10/23/2034 DD 10/23/23	VAR R	95,000	100,421
	JPMORGAN CHASE & CO	40,000	VAR RT 01/23/2035 DD 01/23/24	VAR R	40,000	39,817
	JPMORGAN CHASE & CO	250,000	VAR RT 04/22/2035 DD 04/22/24	VAR R	250,000	255,795
	JPMORGAN CHASE & CO	305,000	VAR RT 07/22/2035 DD 07/22/24	VAR R	305,000	301,746
	JPMORGAN CHASE & CO	310,000	VAR RT 10/22/2035 DD 10/22/24	VAR R	308,224	298,629
	KAISER FOUNDATION HOSPITALS	290,000	2.810% 06/01/2041 DD 06/15/21	2.810	288,592	205,445
	KENVUE INC	80,000	5.100% 03/22/2043 DD 09/22/23	5.100	80,008	76,815
	KIMCO REALTY OP LLC	225,000	3.700% 10/01/2049 DD 08/29/19	3.700	166,379	163,562
	KLA CORP	510,000	4.950% 07/15/2052 DD 06/23/22	4.950	505,328	464,222
	LAM RESEARCH CORP	165,000	2.875% 06/15/2050 DD 05/05/20	2.875	163,389	104,413
	LOCKHEED MARTIN CORP	625,000	4.070% 12/15/2042 DD 12/14/12	4.070	730,049	521,619
	LOCKHEED MARTIN CORP	175,000	4.090% 09/15/2052 DD 09/07/17	4.090	155,976	138,604
	LOCKHEED MARTIN CORP	375,000	2.800% 06/15/2050 DD 05/20/20	2.800	369,508	235,283

Local 153 - GHI Pension Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)

EIN: 27-2148632

Plan No.: 001

December 31, 2024

(a)	(b)	(c)			(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value			Cost	Current Value
		Par Value	Maturity Date	Rate (%)		
Corporate Bonds and Debts (continued)						
	M&T BANK CORP	\$ 250,000	VAR RT 01/16/2036 DD 12/17/24	VAR R	\$ 250,000	\$ 242,403
	MARSH & MCLENNAN COS INC	185,000	4.350% 01/30/2047 DD 01/12/17	4.350	144,017	154,575
	MARSH & MCLENNAN COS INC	55,000	4.900% 03/15/2049 DD 01/15/19	4.900	48,519	49,298
	MARSH & MCLENNAN COS INC	890,000	6.250% 11/01/2052 DD 10/31/22	6.250	881,189	951,729
	MARSH & MCLENNAN COS INC	30,000	5.450% 03/15/2054 DD 02/20/24	5.450	29,738	29,009
	MASSACHUSETTS INSTITUTE OF TEC	455,000	5.600% 07/01/2111 DD 05/18/11	5.600	592,675	458,458
	MASTERCARD INC	200,000	3.950% 02/26/2048 DD 02/26/18	3.950	211,580	160,508
	MASTERCARD INC	945,000	3.850% 03/26/2050 DD 03/26/20	3.850	1,036,238	732,356
	MEMORIAL HEALTH SERVICES	530,000	3.447% 11/01/2049 DD 12/12/19	3.447	532,684	377,090
	MEMORIAL SLOAN-KETTERING CANCE	400,000	4.125% 07/01/2052 DD 12/05/12	4.125	490,278	324,188
	MERCK & CO INC	70,000	2.350% 06/24/2040 DD 06/24/20	2.350	62,394	47,433
	MERCK & CO INC	375,000	4.900% 05/17/2044 DD 05/17/23	4.900	372,761	346,601
	META PLATFORMS INC	1,458,000	4.450% 08/15/2052 DD 08/09/22	4.450	1,380,112	1,230,902
	META PLATFORMS INC	575,000	5.600% 05/15/2053 DD 05/03/23	5.600	576,212	575,995
	META PLATFORMS INC	75,000	5.750% 05/15/2063 DD 05/03/23	5.750	74,777	75,862
	META PLATFORMS INC	205,000	5.400% 08/15/2054 DD 08/09/24	5.400	204,182	198,651
	META PLATFORMS INC	410,000	5.550% 08/15/2064 DD 08/09/24	5.550	408,229	401,398
	METLIFE INC	335,000	4.125% 08/13/2042 DD 08/13/12	4.125	278,318	278,137
	METLIFE INC	425,000	4.050% 03/01/2045 DD 03/05/15	4.050	438,002	340,599
	METLIFE INC	330,000	5.000% 07/15/2052 DD 07/11/22	5.000	329,436	299,135
	METLIFE INC	290,000	5.250% 01/15/2054 DD 01/06/23	5.250	282,360	271,919
	METLIFE INC	175,000	VAR RT 12/15/2044 DD 09/15/14	VAR R	192,511	154,656
	MICROSOFT CORP	173,000	3.450% 08/08/2036 DD 08/08/16	3.450	167,134	150,859
	MICROSOFT CORP	555,000	2.525% 06/01/2050 DD 06/01/20	2.525	506,974	342,578
	MORGAN STANLEY	25,000	4.375% 01/22/2047 DD 01/20/17	4.375	19,051	20,901
	MORGAN STANLEY	270,000	4.300% 01/27/2045 DD 01/27/15	4.300	271,361	222,747
	MORGAN STANLEY	235,000	VAR RT 01/25/2052 DD 01/25/21	VAR R	153,880	143,771
	MORGAN STANLEY	235,000	VAR RT 07/22/2038 DD 07/24/17	VAR R	237,508	199,942
	MORGAN STANLEY	90,000	VAR RT 01/19/2038 DD 01/19/23	VAR R	90,000	90,246
	MORGAN STANLEY	35,000	VAR RT 01/18/2035 DD 01/18/24	VAR R	35,000	34,808
	MORGAN STANLEY	185,000	VAR RT 07/19/2035 DD 07/19/24	VAR R	185,000	182,034
	MORGAN STANLEY	390,000	VAR RT 11/19/2055 DD 11/20/24	VAR R	390,000	376,678
	NATIONAL RURAL UTILITIES COOPE	290,000	4.400% 11/01/2048 DD 10/31/18	4.400	298,621	238,018
	NATURE CONSERVANCY/THE	310,000	3.957% 03/01/2052 DD 03/03/22	3.957	314,378	247,513
	NBCUNIVERSAL MEDIA LLC	75,000	4.450% 01/15/2043 DD 10/05/12	4.450	76,754	63,940
	NEVADA POWER CO	185,000	5.900% 05/01/2053 DD 10/19/22	5.900	182,290	185,877
	NEW YORK LIFE INSURANCE C 144A	210,000	6.750% 11/15/2039 DD 10/08/09	6.750	249,283	232,901

Local 153 - GHI Pension Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)

EIN: 27-2148632

Plan No.: 001

December 31, 2024

(a)	(b)	(c)			(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value			Cost	Current Value
		Par Value	Maturity Date	Rate (%)		
	Corporate Bonds and Debts (continued)					
	NIKE INC	\$ 435,000	3.875% 11/01/2045 DD 10/29/15	3.875	\$ 433,415	\$ 343,311
	NIKE INC	185,000	3.250% 03/27/2040 DD 03/27/20	3.250	185,548	142,805
	NIKE INC	125,000	3.375% 03/27/2050 DD 03/27/20	3.375	126,129	88,208
	NORTHERN STATES POWER CO/MN	130,000	3.400% 08/15/2042 DD 08/13/12	3.400	124,119	98,799
	NORTHERN STATES POWER CO/MN	190,000	3.200% 04/01/2052 DD 03/30/21	3.200	190,371	127,648
	NORTHWELL HEALTHCARE INC	255,000	4.260% 11/01/2047 DD 09/26/17	4.260	261,062	204,087
	NOVARTIS CAPITAL CORP	20,000	4.400% 05/06/2044 DD 02/21/14	4.400	19,395	17,560
	NVIDIA CORP	295,000	3.500% 04/01/2040 DD 03/31/20	3.500	298,347	244,129
	NYU LANGONE HOSPITALS	270,000	4.368% 07/01/2047 DD 05/31/17	4.368	277,291	230,297
	OGLETHORPE POWER CORP	765,000	5.950% 11/01/2039 DD 11/03/09	5.950	924,633	772,681
	ONCOR ELECTRIC DELIVERY CO LLC	190,000	5.300% 06/01/2042 DD 05/18/12	5.300	230,965	182,030
	ONCOR ELECTRIC DELIVERY CO LLC	185,000	5.350% 10/01/2052 DD 04/01/21	5.350	294,403	175,582
	ONCOR ELECTRIC DELIVERY CO LLC	318,000	2.700% 11/15/2051 DD 11/16/21	2.700	309,594	187,792
	PACIFIC GAS AND ELECTRIC CO	25,000	3.500% 08/01/2050 DD 06/19/20	3.500	17,136	17,159
	PACIFIC GAS AND ELECTRIC CO	390,000	4.950% 07/01/2050 DD 07/02/20	4.950	334,535	338,133
	PACIFIC GAS AND ELECTRIC CO	190,000	4.500% 07/01/2040 DD 07/02/20	4.500	157,443	164,177
	PACIFIC GAS AND ELECTRIC CO	15,000	5.250% 03/01/2052 DD 02/18/22	5.250	13,473	13,459
	PACIFIC GAS AND ELECTRIC CO	330,000	6.750% 01/15/2053 DD 01/06/23	6.750	348,001	360,165
	PACIFIC GAS AND ELECTRIC CO	315,000	5.900% 10/01/2054 DD 09/05/24	5.900	320,128	311,441
	PACIFICORP	500,000	6.000% 01/15/2039 DD 01/08/09	6.000	650,790	510,205
	PACIFICORP	181,000	5.500% 05/15/2054 DD 05/17/23	5.500	171,343	169,240
	PACIFICORP	289,000	5.800% 01/15/2055 DD 01/05/24	5.800	286,705	281,394
	PEPSICO INC	60,000	2.625% 10/21/2041 DD 10/21/21	2.625	58,914	41,680
	PEPSICO INC	325,000	5.250% 07/17/2054 DD 07/17/24	5.250	325,151	314,905
	PFIZER INC	145,000	4.400% 05/15/2044 DD 05/15/14	4.400	142,635	125,608
	PFIZER INC	125,000	4.000% 12/15/2036 DD 11/21/16	4.000	130,506	111,470
	PFIZER INVESTMENT ENTERPRISES	805,000	5.110% 05/19/2043 DD 05/19/23	5.110	787,865	756,764
	PFIZER INVESTMENT ENTERPRISES	3,000	5.340% 05/19/2063 DD 05/19/23	5.340	2,968	2,758
	PNC FINANCIAL SERVICES GROUP I	290,000	VAR RT 10/20/2034 DD 10/20/23	VAR R	313,232	317,124
	PNC FINANCIAL SERVICES GROUP I	475,000	VAR RT 07/23/2035 DD 07/23/24	VAR R	474,989	471,837
	PRESIDENT AND FELLOWS OF HARVA	465,000	2.517% 10/15/2050 DD 04/21/20	2.517	462,700	281,334
	PRESIDENT AND FELLOWS OF HARVA	540,000	3.745% 11/15/2052 DD 04/19/22	3.745	540,000	414,596
	PROGRESSIVE CORP/THE	465,000	4.125% 04/15/2047 DD 04/06/17	4.125	540,442	375,009
	PROGRESSIVE CORP/THE	550,000	3.700% 03/15/2052 DD 03/09/22	3.700	548,609	407,039
	PROLOGIS LP	455,000	2.125% 10/15/2050 DD 08/20/20	2.125	257,548	238,925
	PROLOGIS LP	460,000	5.250% 06/15/2053 DD 03/30/23	5.250	428,339	429,948

Local 153 - GHI Pension Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)

EIN: 27-2148632

Plan No.: 001

December 31, 2024

(a)	(b)	(c)			(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value			Cost	Current Value
		Par Value	Maturity Date	Rate (%)		
	Corporate Bonds and Debts (continued)					
	PROLOGIS LP	\$ 305,000	5.250% 03/15/2054 DD 01/25/24	5.250	\$ 295,423	\$ 284,931
	PRUDENTIAL FINANCIAL INC	355,000	3.905% 12/07/2047 DD 12/07/17	3.905	406,597	270,844
	PUBLIC SERVICE CO OF COLORADO	830,000	3.550% 06/15/2046 DD 06/13/16	3.550	798,014	585,806
	PUBLIC SERVICE CO OF COLORADO	150,000	3.200% 03/01/2050 DD 08/13/19	3.200	148,722	99,803
	PUBLIC SERVICE CO OF COLORADO	495,000	4.500% 06/01/2052 DD 05/17/22	4.500	489,600	409,829
	PUBLIC SERVICE CO OF NEW HAMPS	260,000	3.600% 07/01/2049 DD 06/28/19	3.600	263,184	189,296
	PUBLIC SERVICE ELECTRIC AND GA	250,000	3.200% 08/01/2049 DD 08/12/19	3.200	249,136	170,673
	QUALCOMM INC	980,000	4.300% 05/20/2047 DD 05/26/17	4.300	1,028,318	810,911
	REALTY INCOME CORP	305,000	5.375% 09/01/2054 DD 08/26/24	5.375	300,041	289,988
	REGENCY CENTERS LP	110,000	4.400% 02/01/2047 DD 01/26/17	4.400	125,476	90,641
	REGENCY CENTERS LP	215,000	4.650% 03/15/2049 DD 03/06/19	4.650	257,746	182,058
	REGENCY CENTERS LP	265,000	5.250% 01/15/2034 DD 01/18/24	5.250	264,445	261,220
	REGENCY CENTERS LP	195,000	5.100% 01/15/2035 DD 08/15/24	5.100	194,635	190,451
	RIO TINTO FINANCE USA PLC	30,000	5.125% 03/09/2053 DD 03/09/23	5.125	28,832	27,802
	ROCKEFELLER FOUNDATION/THE	530,000	2.492% 10/01/2050 DD 10/15/20	2.492	525,174	321,042
	SALESFORCE INC	370,000	2.700% 07/15/2041 DD 07/12/21	2.700	346,107	261,323
	SALESFORCE INC	610,000	2.900% 07/15/2051 DD 07/12/21	2.900	610,127	390,559
	SALESFORCE INC	200,000	3.050% 07/15/2061 DD 07/12/21	3.050	198,244	123,612
	SAN DIEGO GAS & ELECTRIC CO	255,000	5.350% 05/15/2040 DD 05/13/10	5.350	308,423	245,537
	SAN DIEGO GAS & ELECTRIC CO	65,000	3.320% 04/15/2050 DD 04/07/20	3.320	65,068	43,963
	SHELL FINANCE US INC	270,000	4.550% 08/12/2043 DD 08/12/24	4.550	255,282	236,164
	SHELL FINANCE US INC	80,000	3.250% 04/06/2050 DD 10/06/24	3.250	59,362	53,897
	SHELL FINANCE US INC	40,000	3.750% 09/12/2046 DD 09/12/24	3.750	33,010	30,084
	SHELL INTERNATIONAL FINANCE BV	390,000	6.375% 12/15/2038 DD 12/11/08	6.375	514,108	424,612
	SHELL INTERNATIONAL FINANCE BV	30,000	3.000% 11/26/2051 DD 11/26/21	3.000	28,796	19,021
	SIEMENS FINANCIERINGSMAAT 144A	530,000	2.875% 03/11/2041 DD 03/11/21	2.875	527,272	382,999
	SIMON PROPERTY GROUP LP	460,000	4.250% 11/30/2046 DD 11/23/16	4.250	417,291	375,640
	SIMON PROPERTY GROUP LP	95,000	3.800% 07/15/2050 DD 07/09/20	3.800	60,718	70,035
	SIMON PROPERTY GROUP LP	245,000	5.850% 03/08/2053 DD 03/08/23	5.850	242,810	247,220
	SIMON PROPERTY GROUP LP	95,000	6.650% 01/15/2054 DD 11/09/23	6.650	99,085	105,888
	SOLVENTUM CORP 144A	610,000	5.900% 04/30/2054 DD 02/27/24	5.900	618,961	594,262
	SOLVENTUM CORP 144A	50,000	6.000% 05/15/2064 DD 02/27/24	6.000	50,606	48,851
	SOUTHERN CALIFORNIA EDISON CO	560,000	4.650% 10/01/2043 DD 10/02/13	4.650	666,328	485,850
	SOUTHERN CALIFORNIA GAS CO	305,000	3.750% 09/15/2042 DD 09/21/12	3.750	309,678	239,181
	SOUTHERN CALIFORNIA GAS CO	350,000	4.300% 01/15/2049 DD 09/24/18	4.300	307,275	284,291

Local 153 - GHI Pension Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)

EIN: 27-2148632

Plan No.: 001

December 31, 2024

(a)	(b)	(c)			(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value			Cost	Current Value
		Par Value	Maturity Date	Rate (%)		
Corporate Bonds and Debts (continued)						
	SOUTHERN CALIFORNIA GAS CO	\$ 226,000	5.750% 06/01/2053 DD 05/23/23	5.750	\$ 225,538	\$ 224,888
	SOUTHERN CALIFORNIA GAS CO	195,000	5.600% 04/01/2054 DD 03/18/24	5.600	193,050	191,172
	STANFORD HEALTH CARE	215,000	3.795% 11/15/2048 DD 01/17/18	3.795	220,119	165,251
	TARGET CORP	775,000	3.625% 04/15/2046 DD 04/11/16	3.625	668,670	582,653
	TARGET CORP	870,000	2.950% 01/15/2052 DD 01/24/22	2.950	751,265	555,243
	TEXAS EASTERN TRANSMISSIO 144A	160,000	4.150% 01/15/2048 DD 01/09/18	4.150	153,591	123,328
	TOTALENERGIES CAPITAL INTERNAT	1,585,000	3.127% 05/29/2050 DD 05/29/20	3.127	1,488,220	1,039,934
	TOTALENERGIES CAPITAL INTERNAT	405,000	2.986% 06/29/2041 DD 06/29/20	2.986	411,270	291,057
	TOTALENERGIES CAPITAL SA	555,000	5.638% 04/05/2064 DD 04/05/24	5.638	554,309	531,740
	TOTALENERGIES CAPITAL SA	345,000	5.425% 09/10/2064 DD 09/10/24	5.425	351,149	320,326
	TRAVELERS COS INC/THE	790,000	4.600% 08/01/2043 DD 08/01/13	4.600	699,806	698,652
	TRAVELERS COS INC/THE	255,000	4.000% 05/30/2047 DD 05/22/17	4.000	291,103	201,804
	TRAVELERS COS INC/THE	745,000	5.450% 05/25/2053 DD 05/25/23	5.450	738,746	725,958
	TRUIST FINANCIAL CORP	125,000	VAR RT 01/26/2034 DD 01/26/23	VAR R	124,572	121,488
	TRUIST FINANCIAL CORP	255,000	VAR RT 06/08/2034 DD 06/08/23	VAR R	255,056	259,679
	TRUIST FINANCIAL CORP	965,000	VAR RT 01/24/2035 DD 01/24/24	VAR R	967,285	972,585
	TRUIST FINANCIAL CORP	470,000	VAR RT 07/28/2033 DD 07/28/22	VAR R	465,481	444,075
	TRUSTEES OF PRINCETON UNIVERSI	85,000	5.700% 03/01/2039 DD 01/21/09	5.700	113,297	89,264
	TUCSON ELECTRIC POWER CO	255,000	4.850% 12/01/2048 DD 11/29/18	4.850	263,766	221,909
	TUCSON ELECTRIC POWER CO	57,000	4.000% 06/15/2050 DD 04/09/20	4.000	57,688	43,035
	TWDC ENTERPRISES 18 CORP	120,000	4.375% 08/16/2041 DD 08/22/11	4.375	130,747	103,688
	TWDC ENTERPRISES 18 CORP	165,000	4.125% 06/01/2044 DD 06/02/14	4.125	166,749	135,785
	TWDC ENTERPRISES 18 CORP	515,000	3.000% 07/30/2046 DD 07/12/16	3.000	448,696	345,987
	UBS AG/LONDON	520,000	4.500% 06/26/2048 DD 06/26/23	4.500	495,352	442,629
	UNION ELECTRIC CO	75,000	5.125% 03/15/2055 DD 10/07/24	5.125	74,911	68,824
	UNION PACIFIC CORP	215,000	3.875% 02/01/2055 DD 01/29/15	3.875	250,941	161,727
	UNION PACIFIC CORP	145,000	3.550% 08/15/2039 DD 08/05/19	3.550	146,199	117,727
	UNION PACIFIC CORP	215,000	2.973% 09/16/2062 DD 03/16/21	2.973	214,229	123,945
	UNION PACIFIC CORP	855,000	2.950% 03/10/2052 DD 09/10/21	2.950	857,801	540,847
	UNION PACIFIC CORP	130,000	3.375% 02/14/2042 DD 02/14/22	3.375	129,831	98,966
	UNION PACIFIC CORP	240,000	3.500% 02/14/2053 DD 02/14/22	3.500	239,458	169,380
	UNION PACIFIC CORP	30,000	4.950% 05/15/2053 DD 02/21/23	4.950	28,535	27,449
	UNITED PARCEL SERVICE INC	350,000	6.200% 01/15/2038 DD 01/15/08	6.200	437,770	374,724
	UNITEDHEALTH GROUP INC	260,000	6.500% 06/15/2037 DD 12/15/07	6.500	348,521	282,058
	UNITEDHEALTH GROUP INC	35,000	4.750% 07/15/2045 DD 07/23/15	4.750	32,463	30,864

Local 153 - GHI Pension Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)

EIN: 27-2148632

Plan No.: 001

December 31, 2024

(a)	(b)	(c)			(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value			Cost	Current Value
		Par Value	Maturity Date	Rate (%)		
Corporate Bonds and Debts (continued)						
	UNITEDHEALTH GROUP INC	\$ 215,000	4.250% 04/15/2047 DD 03/13/17	4.250	\$ 254,001	\$ 174,419
	UNITEDHEALTH GROUP INC	165,000	3.750% 10/15/2047 DD 10/25/17	3.750	165,307	123,128
	UNITEDHEALTH GROUP INC	1,250,000	3.050% 05/15/2041 DD 05/19/21	3.050	1,066,890	904,400
	UNITEDHEALTH GROUP INC	305,000	5.500% 04/15/2064 DD 03/21/24	5.500	304,295	285,471
	UNITEDHEALTH GROUP INC	440,000	5.500% 07/15/2044 DD 07/25/24	5.500	435,956	427,605
	UNITEDHEALTH GROUP INC	165,000	5.750% 07/15/2064 DD 07/25/24	5.750	164,005	160,901
	UNIVERSITY OF MIAMI	745,000	4.063% 04/01/2052 DD 04/07/22	4.063	745,000	595,620
	UNIVERSITY OF SOUTHERN CALIFOR	130,000	5.250% 10/01/2111 DD 08/17/11	5.250	162,528	119,958
	US BANCORP	140,000	VAR RT 06/12/2034 DD 06/12/23	VAR R	140,000	142,793
	US BANCORP	185,000	VAR RT 01/23/2035 DD 01/23/24	VAR R	185,299	186,689
	VIRGINIA ELECTRIC AND POWER CO	250,000	6.350% 11/30/2037 DD 12/04/07	6.350	338,678	266,115
	VIRGINIA ELECTRIC AND POWER CO	215,000	5.450% 04/01/2053 DD 03/30/23	5.450	213,553	204,921
	VISA INC	820,000	4.300% 12/14/2045 DD 12/14/15	4.300	982,726	702,232
	VISA INC	155,000	2.700% 04/15/2040 DD 04/02/20	2.700	155,674	113,068
	WALMART INC	562,000	2.500% 09/22/2041 DD 09/22/21	2.500	537,316	387,162
	WALMART INC	280,000	4.500% 09/09/2052 DD 09/09/22	4.500	279,863	244,731
	WALT DISNEY CO/THE	120,000	2.750% 09/01/2049 DD 09/06/19	2.750	115,042	74,990
	WALT DISNEY CO/THE	1,010,000	3.500% 05/13/2040 DD 05/13/20	3.500	842,162	810,576
	WARNERMEDIA HOLDINGS INC	525,000	5.141% 03/15/2052 DD 03/15/23	5.141	427,753	391,934
	WELLS FARGO & CO	45,000	5.606% 01/15/2044 DD 11/26/13	5.606	59,053	43,099
	WELLS FARGO & CO	135,000	4.900% 11/17/2045 DD 11/17/15	4.900	167,479	117,140
	WELLS FARGO & CO	540,000	4.400% 06/14/2046 DD 06/14/16	4.400	524,483	434,111
	WELLS FARGO & CO	40,000	VAR RT 04/30/2041 DD 04/30/20	VAR R	29,679	29,142
	WELLS FARGO & CO	465,000	VAR RT 04/25/2053 DD 04/25/22	VAR R	439,664	389,396
	WELLS FARGO & CO	195,000	VAR RT 07/25/2034 DD 07/25/23	VAR R	195,000	194,700
	WELLS FARGO & CO	260,000	VAR RT 10/23/2034 DD 10/23/23	VAR R	260,000	276,253
	WELLS FARGO & CO	825,000	VAR RT 01/23/2035 DD 01/23/24	VAR R	829,388	822,649
	WESTPAC BANKING CORP	180,000	3.133% 11/18/2041 DD 11/18/21	3.133	178,586	129,224
	WESTPAC BANKING CORP	200,000	VAR RT 11/20/2035 DD 11/20/24	VAR R	200,000	196,614
	WILLIS-KNIGHTON MEDICAL CENTER	315,000	4.813% 09/01/2048 DD 10/25/18	4.813	378,111	269,464
	WISCONSIN PUBLIC SERVICE CORP	255,000	3.671% 12/01/2042 DD 12/03/12	3.671	251,486	198,013
	WYETH LLC	130,000	5.950% 04/01/2037 DD 03/27/07	5.950	131,755	135,756
Total Corporate Bonds and Debts					120,934,074	102,487,622

Local 153 - GHI Pension Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)

EIN: 27-2148632

Plan No.: 001

December 31, 2024

(a)	(b)	(c)			(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value			Cost	Current Value
		Par Value	Maturity Date	Rate (%)		
	Municipal Bonds					
	BAY AREA CA TOLL AUTH TOLL BRI	\$ 855,000	6.263% 04/01/2049 DD 11/05/09	6.263	\$ 1,054,082	\$ 903,650
	CALIFORNIA ST	250,000	7.550% 04/01/2039 DD 04/28/09	7.550	372,887	295,508
	CALIFORNIA ST	500,000	7.625% 03/01/2040 DD 04/01/10	7.625	596,625	589,165
	CALIFORNIA ST	405,000	7.600% 11/01/2040 DD 12/01/10	7.600	475,029	482,290
	CALIFORNIA ST UNIV REVENUE	520,000	3.899% 11/01/2047 DD 03/09/17	3.899	520,000	424,741
	CALIFORNIA ST UNIV REVENUE	340,000	5.183% 11/01/2053 DD 08/09/23	5.183	340,000	325,751
	DALLAS CNTY TX HOSP DIST	375,000	5.621% 08/15/2044 DD 09/17/09	5.621	458,771	368,974
	DIST OF COLUMBIA WTR & SWR AUT	372,000	4.814% 10/01/2114 DD 07/23/14	4.814	397,068	318,945
	GRAND PARKWAY TRANSPRTN CORP T	225,000	5.184% 10/01/2042 DD 08/01/13	5.184	265,815	219,575
	LOS ANGELES CA DEPT WTR & PWR	385,000	6.574% 07/01/2045 DD 12/02/10	6.574	533,930	417,316
	MASSACHUSETTS ST	190,000	3.277% 06/01/2046 DD 07/07/16	3.277	178,359	147,060
	MISSOURI ST HLTH & EDUCTNL FAC	585,000	3.652% 08/15/2057 DD 07/06/17	3.652	578,290	431,519
	N TX TOLLWAY AUTH REVENUE	340,000	6.718% 01/01/2049 DD 08/12/09	6.718	482,401	377,862
	NEW JERSEY ST TURNPIKE AUTH TU	450,000	7.102% 01/01/2041 DD 12/15/10	7.102	642,101	502,551
	NEW YORK CITY NY MUNI WTR FIN	150,000	5.724% 06/15/2042 DD 06/30/10	5.724	191,913	147,327
	PORT AUTH OF NEW YORK & NEW JE	250,000	4.458% 10/01/2062 DD 10/10/12	4.458	257,359	209,998
	SAN ANTONIO TX ELEC & GAS REVE	225,000	5.985% 02/01/2039 DD 06/12/09	5.985	287,904	232,704
	SAN DIEGO CNTY CA REGL TRANSPR	250,000	5.911% 04/01/2048 DD 11/10/10	5.911	326,250	253,655
	SAN DIEGO CNTY CA WTR AUTH FIN	480,000	6.138% 05/01/2049 DD 02/04/10	6.138	633,741	495,893
	SAN FRANCISCO CITY & CNTY CA P	500,000	6.000% 11/01/2040 DD 08/04/10	6.000	608,700	511,715
	UNIV OF CALIFORNIA CA RGTS MED	250,000	6.583% 05/15/2049 DD 12/17/09	6.583	333,708	268,430
	UNIV OF CALIFORNIA CA RGTS MED	250,000	6.548% 05/15/2048 DD 11/18/10	6.548	333,535	268,493
	UNIV OF MICHIGAN MI	565,000	3.599% 04/01/2047 DD 04/12/22	3.599	565,000	462,639
	UNIV OF TEXAS TX	220,000	4.794% 08/15/2046 DD 09/23/10	4.794	250,886	206,177
	Total Municipal Bonds				10,684,354	8,861,938
	Foreign Bonds					
	CHILE GOVERNMENT INTERNATIONAL	45,000	3.860% 06/21/2047 DD 06/21/17	3.860	35,374	33,616
	CHILE GOVERNMENT INTERNATIONAL	35,000	3.100% 01/22/2061 DD 01/22/21	3.100	22,523	20,630
	CHILE GOVERNMENT INTERNATIONAL	930,000	5.330% 01/05/2054 DD 07/05/23	5.330	885,279	859,599
	ISRAEL GOVERNMENT INTERNATIONA	755,000	3.875% 07/03/2050 DD 04/03/20	3.875	706,887	533,476
	ISRAEL GOVERNMENT INTERNATIONA	360,000	4.125% 01/17/2048 DD 01/17/18	4.125	367,451	272,768
	REPUBLIC OF POLAND GOVERNMENT	175,000	5.500% 04/04/2053 DD 04/04/23	5.500	172,848	161,721
	REPUBLIC OF POLAND GOVERNMENT	620,000	5.500% 03/18/2054 DD 03/18/24	5.500	612,814	571,466
	Total Foreign Bonds				2,803,176	2,453,276

Local 153 - GHI Pension Plan

Schedule H (Form 5500), Line 4i - Schedule of Assets (Held at End of Year)

EIN: 27-2148632

Plan No.: 001

December 31, 2024

(a)	(b)	(c)			(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value			Cost	Current Value
		Par Value	Maturity Date	Rate (%)		
Derivatives						
	S&P500 EMINI FUTURE (CME)	\$ 118	EXP MAR 25	-	\$ -	\$ 3,256
	US 10YR TREAS NTS FUTURE (CBT)	(33)	EXP MAR 25	-	-	(112)
	US 10YR ULTRA FUTURE (CBT)	(53)	EXP MAR 25	-	-	(207)
	US 2YR TREAS NTS FUT (CBT)	61	EXP MAR 25	-	-	5,011
	US 5YR TREAS NTS FUTURE (CBT)	31	EXP MAR 25	-	-	(22,789)
	US TREAS BD FUTURE (CBT)	(38)	EXP MAR 25	-	-	(116)
	US ULTRA BOND (CBT)	(76)	EXP MAR 25	-	-	94,052
Total Derivatives					-	79,095
Short-Term Investment Fund						
*	DREYFUS GOVT CAS MGMT INST 289	13	12/31/2075	VAR R	13	13
*	DREYFUS GOVT CAS MGMT INST 289	1,872,356	12/31/2075	VAR R	1,872,356	1,872,356
*	DREYFUS GOVT CAS MGMT INST 289	6,303	12/31/2075	VAR R	6,303	6,302
*	DREYFUS GOVT CAS MGMT INST 289	1,085,063	12/31/2075	VAR R	1,085,063	1,085,063
*	DREYFUS GOVT CAS MGMT INST 289	8,403,412	12/31/2075	VAR R	8,403,412	8,403,412
*	DREYFUS GOVT CAS MGMT INST 289	289,429	12/31/2075	VAR R	289,429	289,429
Total Short-Term Investment Fund					11,656,576	11,656,575
Total					\$ 266,138,920	\$ 232,526,045

* A party-in-interest, as defined by ERISA.

EIN: 27-2148632, PN: 001, Local 153-GHI Pension Plan
Attachment to 2024 Schedule SB
Schedule SB, Line 32 – Schedule of Amortization Bases

Type of Base	Date Established	Remaining Years	Present Value of Remaining Installments	Amortization Installment
Shortfall	1/1/2024	15	(\$13,419,919)	(\$1,220,949)
Shortfall	1/1/2023	14	\$45,466,322	\$4,339,432
Total			\$32,046,403	\$3,118,483

EIN: 27-2148632, PN: 001, Local 153-GHI Pension Plan
Attachment to 2024 Schedule SB
Schedule SB, Line 24 – Change in Actuarial Assumptions

- The Target Normal Cost load for estimated plan-related expenses was updated to \$2,222,000.