Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
GENERAL DYNAMICS RETIREMENT PLAN (GOVERNMENT)

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 10/01/1956

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
GENERAL DYNAMICS CORPORATION

11011 SUNSET HILLS RD
RESTON, VA 20190-5311

2b Employer Identification Number (EIN) 13-1673581

2c Plan Sponsor's telephone number 703-876-3000

2d Business code (see instructions) 334200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/03/2025	JOANNE LARSON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: **a** Sponsor's name **c** Plan Name	**4b** EIN **4d** PN	
5 Total number of participants at the beginning of the plan year	**5**	35602
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	2990
a(2) Total number of active participants at the end of the plan year	**6a(2)**	2746
b Retired or separated participants receiving benefits	**6b**	13772
c Other retired or separated participants entitled to future benefits	**6c**	10176
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	26694
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	1967
f Total. Add lines **6d** and **6e**.	**6f**	28661
g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1B 1E 3F 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
GENERAL DYNAMICS RETIREMENT PLAN (GOVERNMENT)

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
GENERAL DYNAMICS CORPORATION

D Employer Identification Number (EIN)
13-1673581

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2024

2 Assets:

a Market value	**2a**	2995957844
b Actuarial value	**2b**	3168089953

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	20899	2484255231	2484255231
b For terminated vested participants	11713	686398567	686623750
c For active participants	2990	292841465	296001985
d Total	35602	3463495263	3466880966

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.07 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	3538419
b Expected plan-related expenses	**6b**	36831806
c Target normal cost	**6c**	40370225

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

09/30/2025
Date

HONG S. ZHENG
Type or print name of actuary

23-07792
Most recent enrollment number

AON CONSULTING, INC.
Firm name

314-725-9966
Telephone number (including area code)

MSC# 17840, AON, PO BOX 551343
ATLANTA, GA 30355
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	79678299
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	72712093
9	Amount remaining (line 7 minus line 8)	0	6966206
10	Interest on line 9 using prior year's actual return of 13.51 %	0	941134
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		46250951
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.20 %		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		6248503
c	Total available at beginning of current plan year to add to prefunding balance		52499454
d	Portion of (c) to be added to prefunding balance		52499454
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	60406794

Part III Funding Percentages

14	Funding target attainment percentage	14	89.63 %
15	Adjusted funding target attainment percentage	15	89.63 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	86.19 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
01/15/2025	19000000	0			
04/15/2025	24000000	0			
07/15/2025	20000000	0			
09/08/2025	20000000	0			
			Totals ► 18(b)	83000000	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	77510707

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
4.75 %	4.87 %	5.59 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	63

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	40370225
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	359197807	38994579
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	79364804

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	55525057	55525057

36 Additional cash requirement (line 34 minus line 35)	**36**	23839747
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	77510707

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	53670960
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	53670960
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☒ 2020 ☐ 2021

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2024** **This Form is Open to Public Inspection.**

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan	**B** Three-digit plan number (PN) ▶
GENERAL DYNAMICS RETIREMENT PLAN (GOVERNMENT)	001
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)
GENERAL DYNAMICS CORPORATION	13-1673581

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AON CONSULTING, INC.

22-2232264

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 16 50	ACTUARY & FORM 5500 PRE	3238765	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

BLACKROCK FINANCIAL MANAGEMENT, INC

13-3806691

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	INVESTMENT MANAGER	1710837	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

FIDELITY INV. INST. OPS. CO.

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 15 38 50 64	PLAN RECORDKEEPER	1056089	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PACIFIC INVESTMENT MGMT CO LLC

33-0629048

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	INVESTMENT MANAGER	825155	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

THE NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 25 50 62 65 99	PLAN TRUSTEE	307725	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

JENNER & BLOCK LLP

36-2192554

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	LEGAL	166590	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

KPMG LLP

13-5565207

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	PLAN AUDITOR	128100	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BLACKROCK INSTITUTIONAL TRUST CO

94-3112180

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	INVESTMENT MANAGER	29559	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ALIGHT SOLUTIONS, LLC

36-2235791

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50	HRA ADMINISTRATION	27026	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

GENERAL DYNAMICS INF TECHNOLOGY INC

54-1194322

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50 99	OBIEE COST ALLOCATION	17542	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

CROWE LLP

35-0921680

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 16 50	FINANCIAL STATEMENT PREP	11588	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

ANTHEM HEALTH PLANS OF VIRGINIA INC

54-0357120

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
12 13 15 49 50 62	THIRD-PARTY ADMINISTRATO	10922	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan
GENERAL DYNAMICS RETIREMENT PLAN (GOVERNMENT)

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
GENERAL DYNAMICS CORPORATION

D Employer Identification Number (EIN)
13-1673581

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE:	GDC GRP RETTRUST-LIABILITY AWARE PL		
b Name of sponsor of entity listed in (a):	GENERAL DYNAMICS CORPORATION		
c EIN-PN	52-2456914-001	**d** Entity code	M
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	2879		
a Name of MTIA, CCT, PSA, or 103-12 IE:	GDC GRP RET TRUST-DIVERSIFYING POOL		
b Name of sponsor of entity listed in (a):	GENERAL DYNAMICS CORPORATION		
c EIN-PN	52-2456914-004	**d** Entity code	M
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	93684438		
a Name of MTIA, CCT, PSA, or 103-12 IE:	GDC GRP RET TRUST- NOMURA POOL		
b Name of sponsor of entity listed in (a):	GENERAL DYNAMICS CORPORATION		
c EIN-PN	52-2456914-005	**d** Entity code	M
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	5422		
a Name of MTIA, CCT, PSA, or 103-12 IE:	GDC GROUP RET TRUST- CSRA POOL		
b Name of sponsor of entity listed in (a):	GENERAL DYNAMICS CORPORATION		
c EIN-PN	52-2456914-006	**d** Entity code	M
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	2472924		
a Name of MTIA, CCT, PSA, or 103-12 IE:	NT COLL GOVERNMENT STIF		
b Name of sponsor of entity listed in (a):	NORTHERN TRUST INVESTMENTS, INC.		
c EIN-PN	45-6138589-068	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	19960602		
a Name of MTIA, CCT, PSA, or 103-12 IE:	NTC RUSSELL 1000 IND FD - LENDING		
b Name of sponsor of entity listed in (a):	NORTHERN TRUST INVESTMENTS, INC.		
c EIN-PN	45-6138589-006	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	721118162		
a Name of MTIA, CCT, PSA, or 103-12 IE:	NTC WORLD EX US INV MKT IND FD-LEND		
b Name of sponsor of entity listed in (a):	NORTHERN TRUST INVESTMENTS, INC.		
c EIN-PN	45-6138589-126	**d** Entity code	C
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	415950319		

a Name of MTIA, CCT, PSA, or 103-12 IE:	AMER CENT HIGH YIELD CORP BD TR K		
b Name of sponsor of entity listed in (a):	GLOBAL TRUST COMPANY		
c EIN-PN 30-6406015-025	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	73323105
a Name of MTIA, CCT, PSA, or 103-12 IE:	DEVELOPED REAL ESTATE IDX N-L FD F		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 82-4102422-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	143991298
a Name of MTIA, CCT, PSA, or 103-12 IE:	HIGH YIELD BOND FUND		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 47-4859555-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	48987166
a Name of MTIA, CCT, PSA, or 103-12 IE:	INTERMEDIATE GOV BD INDEX FD		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 94-3118548-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	68443058
a Name of MTIA, CCT, PSA, or 103-12 IE:	TREAS US 5 YEAR KEY RATE DUR N-L FD		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 47-4104495-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	92577061
a Name of MTIA, CCT, PSA, or 103-12 IE:	TREAS US 10 YEAR KEY RATE DUR N-L A		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 47-4226866-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	92561126
a Name of MTIA, CCT, PSA, or 103-12 IE:	TRES US 15 YEAR KEY RATE DUR N-L FD		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 45-3856099-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	69524743
a Name of MTIA, CCT, PSA, or 103-12 IE:	TRES US 20 YEAR KEY RATE DUR N-L FD		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 45-3856189-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	52076963
a Name of MTIA, CCT, PSA, or 103-12 IE:	TRES US 25+ YEAR KEY RATE DUR N-L F		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 45-3856224-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	63564777
a Name of MTIA, CCT, PSA, or 103-12 IE:	US LONG CREDIT BOND FUND		
b Name of sponsor of entity listed in (a):	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 45-3263177-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	86825689

a Name of MTIA, CCT, PSA, or 103-12 IE: NTC EMER MKT EX CHINA INV MKT ID NL

b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.

c EIN-PN 45-6138589-249	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0

a Name of MTIA, CCT, PSA, or 103-12 IE: PIMCO LONG-TERM CREDIT BD CIT CL GD

b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY, LLC

c EIN-PN 88-2384525-795	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 207673145

a Name of MTIA, CCT, PSA, or 103-12 IE: LONG TERM GOV BOND INDEX N-L FUND

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

c EIN-PN 26-3774476-001	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 9704009

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

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b Name of plan sponsor	**c** EIN-PN

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b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan
GENERAL DYNAMICS RETIREMENT PLAN (GOVERNMENT)

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
GENERAL DYNAMICS CORPORATION

D Employer Identification Number (EIN)
13-1673581

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	4515
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	50000000	83000000
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	33973606	24925964
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	0	2166281223
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	2997250651	96165663
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	0	312695568
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	3081224257	2683072933
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	1804685	6343158
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	1804685	6343158
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	3079419572	2676729775

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	83209326	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		83209326
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		0
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		93244774
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		176454100
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	264490775	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)	304052881	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		568543656
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	1075129	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	128100	
(5) Investment advisory and investment management fees	2i(5)	2565551	
(6) Bank or trust company trustee/custodial fees	2i(6)	307725	
(7) Actuarial fees	2i(7)	3232735	
(8) Legal fees	2i(8)	166590	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	26979649	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		34455479
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		602999135
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-426545035
l Transfers of assets:			
(1) To this plan	2l(1)		24794069
(2) From this plan	2l(2)		938831

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: KPMG LLP **(2)** EIN: 13-5565207

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		50000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)
GENERAL DYNAMICS RETIREMENT PLAN (COMMERCIAL)	13-1673581	002
GENERAL DYNAMICS RETIREMENT PLAN (LAND SYSTEMS)	13-1673581	071
GENERAL DYNAMICS RETIREMENT PLAN (BATH IRON WORKS)	13-1673581	078

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 547399.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan
GENERAL DYNAMICS RETIREMENT PLAN (GOVERNMENT)

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
GENERAL DYNAMICS CORPORATION

D Employer Identification Number (EIN)
13-1673581

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 36-1561860

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 6629

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: 54.0 % Private Equity: 0.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 34.0 %
High-Yield Debt: 7.0 % Real Assets: 4.0 % Cash or Cash Equivalents: 1.0 % Other: 0.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☒ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

GENERAL DYNAMICS RETIREMENT PLAN (GOVERNMENT)

Financial Statements

and Supplemental Schedule

December 31, 2024 and 2023

(With Independent Auditors' Report Thereon)

GENERAL DYNAMICS RETIREMENT PLAN (GOVERNMENT)

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KPMG LLP
Suite 900
8350 Broad Street
McLean, VA 22102

Independent Auditors' Report

To the Plan Participants and Plan Administrator
General Dynamics Retirement Plan (Government):

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of General Dynamics Retirement Plan (Government) (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits and of accumulated plan benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits and of changes in accumulated plan benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with U.S. generally accepted accounting principles.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical

KPMG LLP, a Delaware limited liability partnership and a member firm of the KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee.

requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. generally accepted accounting principles, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information

to assess whether they are in accordance with the presentation and disclosure requirements of U.S. generally accepted accounting principles.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. generally accepted accounting principles.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

The supplemental schedule of Schedule H, line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

KPMG LLP

McLean, Virginia
September 26, 2025

GENERAL DYNAMICS RETIREMENT PLAN (GOVERNMENT)

Statements of Net Assets Available for Benefits

December 31, 2024 and 2023

	2024	2023
Assets:		
Investment in Master Trust at fair value	$ 2,479,729,533	$ 2,905,091,620
Net assets held in CSRA 401(h) account	91,764,581	88,784,255
Net assets held in GDIT 401(h) account	3,202,321	2,934,733
Employer contributions receivable	83,000,000	31,000,000
Due from other plans in Master Trust	24,794,069	33,956,997
Total assets	2,682,490,504	3,061,767,605
Liablities:		
Amounts related to obligation of CSRA 401(h) account	91,764,581	88,784,255
Amounts related to obligation of GDIT 401(h) account	3,202,321	2,934,733
Accrued liabilities	2,440,205	1,348,033
Due to other plans in Master Trust	938,831	—
Due to group annuity contract providers	2,381,693	—
Total liabilities	100,727,631	93,067,021
Net assets available for benefits	$ 2,581,762,873	$ 2,968,700,584

See accompanying notes to financial statements.

GENERAL DYNAMICS RETIREMENT PLAN (GOVERNMENT)

Statement of Changes in Net Assets Available for Benefits

Year ended December 31, 2024

	2024
Additions in net assets attributed to:	
Participation in net income of Master Trust	$ 87,642,228
Employer contributions	102,000,000
Total additions	189,642,228
Deductions from net assets attributed to:	
Benefits paid directly to participants	262,093,173
Premium payment for group annuity contracts	304,052,881
Administrative expenses	34,289,123
Total deductions	600,435,177
Net decrease prior to transfers	(410,792,949)
Transfer of assets within the Master Trust	(938,831)
Transfer of Freeman Coal Salaried participants	24,794,069
Net decrease	(386,937,711)
Net assets available for benefits:	
Beginning of year	2,968,700,584
End of year	$ 2,581,762,873

See accompanying notes to financial statements.

GENERAL DYNAMICS RETIREMENT PLAN (GOVERNMENT)

Statements of Accumulated Plan Benefits

December 31, 2024 and 2023

	2024	2023
Actuarial present value of accumulated plan benefits:		
Vested benefits:		
Participants and beneficiaries currently receiving payments	$ 1,820,603,007	$ 1,955,074,976
Other participants	781,989,421	936,338,619
Total vested benefits	2,602,592,428	2,891,413,595
Nonvested benefits	3,762,225	4,032,597
Total actuarial present value of accumulated plan benefits	$ 2,606,354,653	$ 2,895,446,192

See accompanying notes to financial statements.

GENERAL DYNAMICS RETIREMENT PLAN (GOVERNMENT)

Statement of Changes in Accumulated Plan Benefits

Year ended December 31, 2024

		2024
Actuarial present value of accumulated plan benefits at beginning of year	$	2,895,446,192
(Decrease) increase during the year attributable to:		
Benefits paid		(262,093,173)
Increase from interest		207,434,313
Plan amendments		(235,084,426)
Assumption changes		1,712,197
Benefits accumulated and actuarial experience		(1,060,450)
Net decrease		(289,091,539)
Actuarial present value of accumulated plan benefits at end of year	$	2,606,354,653

See accompanying notes to financial statements.

(1) Plan Description

The following description of the General Dynamics Retirement Plan (Government) (the Plan) provides only general information. Participants should refer to the Plan Documents for a more complete description of the Plan's provisions.

(a) General

The Plan is a noncontributory defined benefit plan covering certain employees of General Dynamics Corporation (the Company, the Plan Sponsor or the Plan Administrator) who are employed at certain business units. Plan management routinely evaluates the structure of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan participates in the General Dynamics Corporation Group Retirement Trust (the Master Trust) along with certain other plans also sponsored by the Company.

(b) Pension Benefits

The Plan provides varying types of benefits under multiple benefit structures as defined in the sub-plans of the Plan Documents.

The Plan is closed to all new hires. There are certain groups represented by collective bargaining agreements within the Plan that continue to accrue benefits. Benefits cease to accrue for participants outside of these groups.

(c) Transfer of AxleTech Business Unit

Effective December 31, 2023, the AxleTech International business unit (AxleTech) participating in the General Dynamics Retirement Plan (Commercial) (the Commercial Plan) was transferred to the Plan. All participants associated with AxleTech under the Commercial Plan became eligible to participate in the Plan as of January 1, 2024. As a result of the transfer, the required funding and the amount transferred to the Plan as of December 31, 2023, was $28,255,565.

(d) Transfer of Freeman Coal Salaried

Effective December 31, 2024, the population participating in the Commercial Plan under the Freeman Coal Salaried benefit structure was transferred to the Plan. All participants associated with the Freeman Coal Salaried population under the Commercial Plan became eligible to participate in the Plan as of January 1, 2025. As a result of the transfer, the required funding and the amount transferred to the Plan as of December 31, 2024, was $24,794,069.

In connection with this transfer, effective December 31, 2024, the obligation related to the transferred participants was also transferred to the Plan from the Commercial Plan. The Plan's independent consulting actuary's estimate of the related obligation as calculated under ASC 960 was $27,355,819.

(e) Group Annuity Contract

During 2024, the Plan purchased group annuity contracts to fund and assume the benefits for certain small dollar retirees and beneficiaries receiving a monthly benefit under the Plan as of June 1, 2024.

A corresponding amount of $304,052,881 in Plan assets were transferred to the annuity providers to purchase the group annuity contracts. The Plan's independent consulting actuary's estimate of the related obligation as calculated under ASC 960 was $262,440,245.

(f) Risks and Uncertainties

The Plan invests in the Master Trust which invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, liquidity, and credit risks, as well as the risks associated with global events. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimations and assumptions in the near term would be material to the financial statements.

(2) Summary of Accounting Policies

(a) Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

(b) Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) requires Plan management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

(c) Investment Valuation and Income Recognition

The Plan's investment is reported at fair value. Fair value is the price that would be received by the Plan to sell an asset or paid by the Plan to transfer a liability (an exit price) in an orderly transaction between market participants on the measurement date in the Plan's principal or most advantageous market for the asset or liability. The Plan's sole investment is its interest in the Master Trust.

Purchases and sales of investments are recorded on the trade date. Investment income consists of dividend income, interest income and net appreciation in the fair value of investments. Dividends are recognized on the ex-dividend date. Interest income is recorded on an accrual basis. Net appreciation includes the gains or losses on investments bought and sold as well as held during the year.

(d) Payment of Benefits

Benefits are recorded when paid.

(e) Administrative Expenses

The Company administers the Plan, and administrative costs are paid by the Company or the Plan. Premiums paid to the Pension Benefit Guaranty Corporation (the PBGC), a U.S. government agency, Trustee fees and administrative costs paid by the Plan are reflected in the financial statements as administrative expenses of the Plan. There were certain other administrative costs paid by the Company for the year ended December 31, 2024. These costs were primarily related to professional service fees.

(3) Actuarial Assumptions for Present Value of Accumulated Plan Benefits

The actuarial present value of accumulated plan benefits is determined by the Plan's independent consulting actuary and is the amount resulting from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. Accumulated plan benefits are those future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are based on the benefit structure for which the retiree or active employee is eligible for in accordance with the Plan Documents. Benefits payable under all circumstances – retirement, death, disability, and termination of employment – are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

The principal assumptions used in the determination of the present value of accumulated plan benefits as of December 31, 2024 and 2023, were as follows:

- Expected long-term rate of return on plan assets – 7.50%, compounded annually
- Mortality basis – RP-2014 total employee and healthy annuitant mortality tables with generational projection from the base year 2014 using Aon U.S. Endemic Mortality Improvement Scale (2024) for December 31, 2024 and RP-2014 total employee and healthy annuitant mortality tables with generational projection from the base year 2014 using Aon U.S. Endemic Mortality Improvement Scale (2023) for December 31, 2023
- Retirements – rates from age 49 through age 70
- Withdrawals – graduated rates based on age

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

(4) Funding Policy

The funding policy of the Plan is to fund the defined benefit retirement plan in a manner that optimizes the tax deductibility and contract recovery of contributions, considered within the Company's capital deployment framework. The Company may make discretionary contributions in addition to the required

contributions to the Plan to provide not only for benefits attributed to service to date, but also for benefits to be earned in the future. Such contribution amounts must at least meet or exceed the minimum funding requirements under ERISA as determined by the Plan's actuary. The Company met the minimum funding requirements of ERISA for the year ended December 31, 2024.

(5) 401(h) Accounts

The Plan includes medical-benefit components in addition to the normal retirement benefits to fund a portion of the postretirement obligations for retirees and their beneficiaries in accordance with Section 401(h) of the Internal Revenue Code (the IRC). Two separate accounts (401(h) Accounts) were established and maintained in the Plan for the net assets related to the medical-benefit component. In accordance with IRC Section 401(h), the Plan investments in the 401(h) Accounts may not be used for, or diverted to, any purpose other than providing health benefits for retirees and their beneficiaries. Any assets transferred to the 401(h) Accounts from the defined benefit pension plan in a qualified transfer of excess pension plan assets (and any income allocable thereto) that are not used during the plan year must be transferred out of the respective 401(h) Account to the pension plan. The related obligations for health benefits are not included in the Plan's obligations in the Statement of Accumulated Plan Benefits but are reflected as obligations in the financial statements of the General Dynamics IS&T Retiree Benefits Plan or the CSRA Inc. 1992 Employee Welfare Benefits Plan. The Plan participants may contribute to the 401(h) Accounts. Employer contributions or qualified transfers to the 401(h) Accounts are determined annually and are at the discretion of the Company.

(6) Trustee Certified Information

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Investment in the Master Trust at fair value and 401(h) net assets and obligations as of December 31, 2024 and 2023 and the participation in net income of the Master Trust for the year ended December 31, 2024 that are disclosed in the accompanying financial statements and ERISA-required supplemental schedule and related Notes 6 and 7 were obtained or derived from information supplied to the Plan Administrator and certified as complete and accurate by The Northern Trust Company (the Trustee).

The assets of the Plan are combined with the assets of other retirement plans of the Company into the Master Trust for investment purposes. Each participating retirement plan has a divided interest in the Master Trust. BlackRock Financial Management, Inc. serves as the investment advisor of the Master Trust. The assets of the Master Trust are managed by independent investment management firms. The Trustee holds the assets of the Master Trust. The value shown in the accompanying financial statements represents the Plan's interest in the reported assets of the Master Trust. Investment income is allocated daily to each plan based on its interest in the market value of the underlying investments in the Master Trust.

The following table presents the net assets of the Master Trust and the Plan's and the 401(h) Accounts' interest in the Master Trust as of December 31, 2024:

	Master Trust Balances	Plan's Interest in Master Trust Balances	GDIT 401(h) Account's Interest in Master Trust Balances	CSRA 401(h) Account's Interest in Master Trust Balances
Assets:				
Investments, at fair value				
Registered investment companies	$ 720,331,328	$ 301,268,035	$ 3	$ 11,430,078
Interest bearing cash	151,621,648	22,559,592	24,062	289,759
Collective trusts	8,408,935,055	2,065,093,764	3,115,229	78,235,033
Hedge funds	2,317,400	1,950,683	60	66,442
Real estate limited partnership	188,254,934	49,734,622	42,484	2,301,510
Real estate investment trust	143,518,166	38,571,918	22,856	-
Total investments at fair value	9,614,978,531	2,479,178,614	3,204,694	92,322,822
Total assets	9,617,338,174	2,479,838,974	3,205,027	92,327,955
Liabilities:				
Accrued expenses	411,278	109,441	82	2,920
Net assets	$ 9,616,926,896	$ 2,479,729,533	$ 3,204,945	$ 92,325,035

The following table presents the net assets of the Master Trust and the Plan's and the 401(h) Accounts' interest in the Master Trust as of December 31, 2023:

	Master Trust Balances	Plan's Interest in Master Trust Balances	GDIT 401(h) Account's Interest in Master Trust Balances	CSRA 401(h) Account's Interest in Master Trust Balances
Assets:				
Investments, at fair value				
Registered investment companies	$ 681,562,749	$ 254,508,550	$ 1	$ 8,420,995
Interest bearing cash	197,531,463	72,849,775	38,741	446,896
Collective trusts	9,600,825,130	2,440,562,475	2,805,481	77,141,609
Hedge funds	14,192,293	6,805,783	1,661	153,369
Real estate limited partnership	249,728,841	65,975,265	56,357	3,053,059
Real estate investment trust	236,235,777	63,490,687	37,621	-
Total investments at fair value	10,980,076,253	2,904,192,535	2,939,862	89,215,928
Accrued income	3,320,969	1,038,385	521	6,093
Total assets	10,983,397,222	2,905,230,920	2,940,383	89,222,021
Liabilities:				
Accrued expenses	523,213	139,300	101	3,272
Total liabilities	523,213	139,300	101	3,272
Net assets	$ 10,982,874,009	$ 2,905,091,620	$ 2,940,282	$ 89,218,749

The following table presents the changes in net assets of the Master Trust for the year ended December 31, 2024:

	2024
Changes in Net Assets:	
Net appreciation in fair value of investments	$ 114,919,896
Interest and dividend income	46,861,988
Net investment income	161,781,884
Net transfers	(1,522,368,691)
Fees and expenses	(5,360,306)
Net decrease	(1,365,947,113)
Net assets:	
Beginning of year	10,982,874,009
End of year	$ 9,616,926,896

(7) Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

- Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 – Inputs to the valuation methodology include:
  - Quoted prices for similar assets or liabilities in active markets;
  - Quoted prices for identical or similar assets or liabilities in inactive markets;
  - Inputs other than quoted prices that are observable for the assets or liabilities;
  - Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

  If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value:

Registered investment companies: Valued at the closing price reported on the active market in which the individual securities are traded (Level 1).

Interest bearing cash: The fair value of interest bearing cash balances and overnight deposit accounts have been determined based upon the deposit account balance, with no discounts for credit quality or liquidity restrictions or at the net asset value as provided by the fund managers (Level 2).

Units of collective trusts: The fair values of these private investment securities are determined using the net asset value as provided by the fund managers (Level 2). Investments are redeemable daily at net asset value, and there are no significant restrictions on redemptions.

Hedge funds, real estate investment trust and limited partnership: The fair values of these private investment securities are determined using the net asset value as provided by the fund managers, which is a practical expedient for fair value.

The following tables set forth by level, within the fair value hierarchy, the Master Trust's assets at fair value as of December 31, 2024 and 2023:

	December 31, 2024			
	Fair value	Quoted price in active markets for identical assets (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)
Investments				
Registered investment companies	$ 720,331,328	$ 720,331,328	$ —	$ —
Interest bearing cash	151,621,648	—	151,621,648	—
Collective trusts	8,408,935,055	—	8,408,935,055	—
Total investments in fair value hierarchy	$ 9,280,888,031	$ 720,331,328	$ 8,560,556,703	$ —
Investments measured at net asset value*	334,090,500			
Total investments, at fair value	$ 9,614,978,531			

	December 31, 2023			
	Fair value	Quoted price in active markets for identical assets (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)
Investments				
Registered investment companies	$ 681,562,749	$ 681,562,749	$ —	$ —
Interest bearing cash	197,531,463	—	197,531,463	—
Collective trusts	9,600,825,130	—	9,600,825,130	—
Total investments in fair value hierarchy	$ 10,479,919,342	$ 681,562,749	$ 9,798,356,593	$ —
Investments measured at net asset value*	500,156,911			
Total investments, at fair value	$ 10,980,076,253			

*Investments measured at fair value using net asset value per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table for such investments are intended to permit reconciliation of the fair value hierarchy presented for the Master Trust investments to the investments at fair value presented in Note 6.

The following table details relevant investment data for investments measured at fair value based on net asset value per share held within the Master Trust as of December 31, 2024 and 2023:

Investment Type	Investment Strategy	2024 Fair Value Determined Using NAV	2023 Fair Value Determined Using NAV	Unfunded Commitments	Redemption Restrictions
Multi-strategy hedge fund of funds	To target attractive long-term risk adjusted absolute returns with lower volatility than the broad equity markets by investing in the equity long/short, event driven, relative value and tactical trading sectors through a portfolio of investment vehicles managed by trading advisors.	$ 1,215,272	$ 10,525,027	None	Monthly redemptions with a 45-day notice requirement (a)(b)
Macro-strategy hedge fund	To invest in a broadly diversified portfolio of global securities.	1,102,128	2,994,349	None	Weekly to monthly with four business days to two calendar months notice (b)
Opportunistic strategy hedge fund	To protect principal and achieve superior total return through a portfolio of high yield securities, including bonds and bank debt, stressed and distressed securities, undervalued equities, short selling of debt and equity securities.	-	672,917	None	Quarterly with 60 days' notice and not more than 25% at any time (b)
Real estate limited partnership	To invest directly or indirectly through partnership interest in real estate investments, mortgages and other loans.	188,254,934	249,728,841	None	Quarterly redemptions with a 90-day notice requirement (b)
Real estate investment trust	To invest in diversified U.S. real estate assets, including retail, multi-family, office and industrial, that will produce core real estate returns.	143,518,166	236,235,777	None	Quarterly redemptions with a 45-day notice requirement (b)
		$ 334,090,500	$ 500,156,911		

(a) As the sole investor in the BlackRock Multi-Strategy Fund of Funds, Plan management requested to liquidate its investment in the fund during 2019. Due to redemption restrictions of the underlying investments of the fund, limitations were put into effect causing the fund to be liquidated over time providing for payments of such request as cash became available. Final liquidation of the fund is expected to occur during 2025.

(b) During 2022, Plan management requested to liquidate its investments in the remaining hedge funds, the real estate limited partnership, and the real estate investment trust. With the exception of one hedge fund that was liquidated during 2024, due to redemption restrictions of the underlying investments of the funds, limitations were put into effect causing the funds to be liquidated over time providing for payments of such requests as cash becomes available. Final liquidation of the remaining hedge funds is expected to occur during 2025. Final liquidation of the real estate limited partnership and the real estate investment trust is expected to occur in 2028.

(8) Tax Status

The Internal Revenue Service (IRS) has determined and informed the Company by letter dated September 19, 2017, that the Plan is qualified and the Master Trust established under the Plan is tax exempt under the appropriate sections of the IRC. Although the Plan has been amended subsequent to the date of the latest determination from the IRS, the Plan Sponsor and the Plan's legal counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024 and 2023 there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions. There are currently no audits in progress for any tax periods. Under the applicable IRS statute of limitations, the Plan is no longer open to income tax examinations for years prior to 2021.

(9) Plan Termination

The Plan was established by the Company with the intention that it shall be operated indefinitely and that contributions to the Plan shall continue for an indefinite period. Although it has not expressed any intention to do so, the Company reserves the right at any time to terminate the Plan. In the event of termination, participants become fully vested and the Master Trust investments will be used to pay benefits to those who are eligible according to an orderly procedure as prescribed by ERISA, its related regulations and the Plan Documents, generally to provide the following benefits in the order indicated:

- Other vested benefits insured by the PBGC up to the applicable limitations (discussed below).
- All other vested benefits (that is, vested benefits not insured by the PBGC).
- All non-vested benefits.

The PBGC insures benefits under the Plan if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain survivors' benefits. However,

the PBGC does not guarantee all types of benefits under covered plans. The amount of benefit protection is subject to certain limitations. The PBGC guarantees vested benefits at the level in effect on the date of plan termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan Sponsor and the level of benefits guaranteed by the PBGC.

(10) Related Party and Party-in-Interest Transactions

Investments in certain collective funds held in the Master Trust are managed by Northern Trust Investments, Inc., an affiliate of the Trustee, in the amounts of $2,795,388,711 and $3,479,494,074, as of December 31, 2024 and 2023, respectively. An investment in a hedge fund in the Master Trust is managed by BlackRock Financial Management, Inc., in the amounts of $864,450 and $871,056 as of December 31, 2024 and 2023, respectively. Investments in certain collective funds held in the Master Trust are managed by BlackRock Institutional Trust Company, N.A., an affiliate of BlackRock Financial Management, Inc., in the amounts of $3,254,485,210 and $4,012,418,343 as of December 31, 2024 and 2023, respectively. These transactions qualify as related party transactions. There were also fees paid to BlackRock Financial Management, Inc. and The Northern Trust Company from the Master Trust and the Plan that qualify as related party transactions. The Master Trust also holds investment funds issued by certain investment managers which also qualify as exempt party-in-interest investments. Fees paid to other service providers also qualify as exempt party-in-interest transactions.

(11) Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits as reported in the financial statements to the Form 5500 as of December 31, 2024 and 2023:

	2024	2023
Net assets available for benefits as reported in the financial statements	$ 2,581,762,873	$ 2,968,700,584
2023 Contributions made during 2024*	—	19,000,000
401(h) account assets	94,966,902	91,718,988
Net assets as reported in the Form 5500	$ 2,676,729,775	$ 3,079,419,572

The following is a reconciliation of the net decrease in net assets reported in the financial statements to the net loss as reported on the Form 5500 including transfers for the year ended December 31, 2024:

Net decrease on the financial statements	$ (386,937,711)
2023 Contributions made during 2024*	(19,000,000)
Net increase in assets held in 401(h) accounts	3,247,914
Net loss as reported on Form 5500	$ (402,689,797)

* Contribution made subsequent to December 31, 2023. Reported in 2023 Schedule SB and H of Form 5500 as a 2023 related contribution but not reported in financial statements, in conformity with accounting principles generally accepted in the United States.

The assets of the 401(h) Accounts included in Form 5500 are not available to pay pension benefits but can be used only to pay retiree health benefits and accordingly are reflected as 401(h) account assets with an offsetting obligation in the accompanying financial statements.

(12) Master Trust Investments Presentation

The statement of net assets available for benefits presents Investments in Master Trust as a single line item at fair value, while Form 5500 Schedule H reports both assets held within the Master Trust and certain assets reported as held outside of the Master Trust. Although these assets are collectively invested with other Master Trust assets, the Plan holds a direct and divided interest in them, and, as permitted by the Department of Labor, Plan management has elected to present these specific assets separately in the Form 5500 as of December 31, 2024. In the financial statements, these assets remain included in the "Investments in Master Trust at fair value" line item, but they are also listed individually on the supplemental schedule of assets (held at year end) as Plan assets to reflect the Plan's direct and divided ownership interest.

(13) Subsequent Events

Plan management evaluated subsequent events and transactions that occurred after December 31, 2024 through September 26, 2025, which is the date the financial statements were available to be issued. No events were deemed relevant for disclosure.

General Dynamics Corporation
(EIN: 13-1673581, PN: 001)
General Dynamics Retirement Plan (Government)

2024 Schedule SB, Line 26a – Schedule of Active Participant Data[1]

Active Employees With Frozen Salary-Related Benefits as of January 1, 2024

Attained Age	Statistic	Years of Credited Service									
		Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & Up
Under 25	Count	-	-	-	-	-	-	-	-	-	-
	Avg. Ann. Benefit	-	-	-	-	-	-	-	-	-	-
25 to 29	Count	-	-	-	-	-	-	-	-	-	-
	Avg. Ann. Benefit	-	-	-	-	-	-	-	-	-	-
30 to 34	Count	-	-	-	-	-	-	-	-	-	-
	Avg. Ann. Benefit	-	-	-	-	-	-	-	-	-	-
35 to 39	Count	4	5	11	2	-	-	-	-	-	-
	Avg. Ann. Benefit	-	-	-	-	-	-	-	-	-	-
40 to 44	Count	7	35	41	31	17	-	-	-	-	-
	Avg. Ann. Benefit	-	$2,120	$4,880	$10,212	-	-	-	-	-	-
45 to 49	Count	5	33	40	66	45	8	5	-	-	-
	Avg. Ann. Benefit	-	$2,330	$4,696	$9,651	$12,952	-	-	-	-	-
50 to 54	Count	15	26	55	76	62	20	19	3	-	-
	Avg. Ann. Benefit	-	$3,209	$7,117	$9,738	$13,184	$18,318	-	-	-	-
55 to 59	Count	10	45	83	81	76	41	31	19	1	-
	Avg. Ann. Benefit	-	$3,690	$7,303	$10,107	$13,963	$19,551	$25,014	-	-	-
60 to 64	Count	11	42	99	90	97	50	40	23	4	-
	Avg. Ann. Benefit	-	$4,651	$8,907	$10,676	$14,727	$15,571	$27,072	$35,790	-	-
65 to 69	Count	5	31	58	51	45	20	20	9	8	3
	Avg. Ann. Benefit	-	$4,410	$9,139	$12,368	$13,875	$13,264	$23,348	-	-	-
70 & Up	Count	3	18	17	11	12	7	7	1	1	4
	Avg. Ann. Benefit	-	-	-	-	-	-	-	-	-	-

Excludes participants on layoff, leave of absence or transfer status.

[1] The accrued benefits for all active employees with salary-related benefits in the General Dynamics Retirement Plan (Government) are hard-frozen. As a result, average annual accrued benefits are being shown in this schedule of active participant data for employees with salary-related benefits in lieu of compensation.

General Dynamics Corporation
(EIN: 13-1673581, PN: 001)
General Dynamics Retirement Plan (Government)

2024 Schedule SB, Line 26a – Schedule of Active Participant Data

Active Employees Without Salary-Related Benefits as of January 1, 2024

Attained Age	Statistic	Years of Credited Service									
		Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & Up
Under 25	Count	-	-	-	-	-	-	-	-	-	-
	Avg. Comp.	-	-	-	-	-	-	-	-	-	-
25 to 29	Count	-	-	-	-	-	-	-	-	-	-
	Avg. Comp.	-	-	-	-	-	-	-	-	-	-
30 to 34	Count	-	-	-	-	-	-	-	-	-	-
	Avg. Comp.	-	-	-	-	-	-	-	-	-	-
35 to 39	Count	1	1	5	11	23	2	-	-	-	-
	Avg. Comp.	-	-	-	-	-	-	-	-	-	-
40 to 44	Count	-	2	10	11	45	16	1	-	-	-
	Avg. Comp.	-	-	-	-	-	-	-	-	-	-
45 to 49	Count	-	4	10	13	49	19	4	-	-	-
	Avg. Comp.	-	-	-	-	-	-	-	-	-	-
50 to 54	Count	1	1	13	12	60	34	47	9	-	-
	Avg. Comp.	-	-	-	-	-	-	-	-	-	-
55 to 59	Count	-	3	15	14	84	35	49	30	6	-
	Avg. Comp.	-	-	-	-	-	-	-	-	-	-
60 to 64	Count	-	2	14	8	59	30	45	38	5	6
	Avg. Comp.	-	-	-	-	-	-	-	-	-	-
65 to 69	Count	1	-	7	6	15	14	11	16	3	12
	Avg. Comp.	-	-	-	-	-	-	-	-	-	-
70 & Up	Count	-	-	4	1	2	2	7	6	1	2
	Avg. Comp.	-	-	-	-	-	-	-	-	-	-

Excludes participants on layoff, leave of absence or transfer status.

General Dynamics Corporation
(EIN: 13-1673581, PN: 001)
General Dynamics Retirement Plan (Government)

2024 Schedule SB, Line 26a – Schedule of Active Participant Data

Active Employees With Cash Balance and Equity Plan Benefits as of January 1, 2024[1]

Attained Age	Statistic	Years of Credited Service									
		Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & Up
Under 25	Count	-	-	-	-	-	-	-	-	-	-
	Avg. CB Acct.	-	-	-	-	-	-	-	-	-	-
25 to 29	Count	-	-	-	-	-	-	-	-	-	-
	Avg. CB Acct.	-	-	-	-	-	-	-	-	-	-
30 to 34	Count	-	-	-	-	-	-	-	-	-	-
	Avg. CB Acct.	-	-	-	-	-	-	-	-	-	-
35 to 39	Count	-	-	-	-	-	-	-	-	-	-
	Avg. CB Acct.	-	-	-	-	-	-	-	-	-	-
40 to 44	Count	-	-	-	-	-	-	-	-	-	-
	Avg. CB Acct.	-	-	-	-	-	-	-	-	-	-
45 to 49	Count	-	-	-	-	-	-	-	-	-	-
	Avg. CB Acct.	-	-	-	-	-	-	-	-	-	-
50 to 54	Count	-	-	-	1	-	-	-	-	-	-
	Avg. CB Acct.	-	-	-	-	-	-	-	-	-	-
55 to 59	Count	-	-	-	-	-	-	-	-	-	-
	Avg. CB Acct.	-	-	-	-	-	-	-	-	-	-
60 to 64	Count	-	-	1	-	-	1	-	-	-	-
	Avg. CB Acct.	-	-	-	-	-	-	-	-	-	-
65 to 69	Count	-	-	1	-	-	-	-	-	-	-
	Avg. CB Acct.	-	-	-	-	-	-	-	-	-	-
70 & Up	Count	-	-	-	-	-	-	1	-	-	-
	Avg. CB Acct.	-	-	-	-	-	-	-	-	-	-

Excludes participants on layoff, leave of absence or transfer status.

[1] Records shown on this chart are also included in the schedule of active participant data for active employees with frozen salary-related benefits.

General Dynamics Corporation
(EIN: 13-1673581, PN: 001)
General Dynamics Retirement Plan (Government)

2024 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

Actuarial Assumptions and Methods

For ERISA Requirements

Interest Rates

The three-segment yield curve interest rates with a four month lookback (ending in the month of August 2023), each adjusted as needed to reflect the 5.00% floor under ARPA and to fall within the 25-year average interest rate corridor under HATFA and subsequent legislation, are used for minimum funding purposes. All of the rates shown below are compounded annually.

1st Segment Rate (Years 0 to 4)	4.75%
2nd Segment Rate (Years 5 to 19)	4.87%
3rd Segment Rate (Years 20 and After)	5.59%

Postretirement Cash Out Option

To allow for the section 417(e)(3) cash out restrictions, the present value of the cash out option for eligible members covered by the GSC, Conoco, Raytheon TI, DynCorp Salaried and NASSCO Salaried benefit structures reflects assumed mortality in accordance with the table published by the Internal Revenue Service and the first, second and third segment rates applicable to lump sum distributions, as published by the Internal Revenue Service for the month immediately preceding the date of valuation. The three segment rates used for the valuation are 5.01%, 5.13% and 5.15%.

To allow for the guaranteed minimum present value of the cash out option using the alternate actuarial equivalent basis for lump sum determinations under the GSC benefit structure, the section 417(e)(3) cash out amount is increased by a load factor which varies based on the projected age of the member at retirement. The guaranteed minimum present value of the cash out option using the alternate actuarial equivalent basis for lump sum determinations reflects an assumed mortality in accordance with the Towers, Perrin, Forster & Crosby (TPF&C) 1971 Forecast Mortality Table for Males with ages set back two years for the member and set back four years for the contingent annuitant, and a discount rate equal to the six month moving average yield of United States Treasury obligations with ten year maturities, as reported in the Federal Reserve Statistical Release, with the six month averaging period commencing twelve months prior to the member's annuity starting date. The load factors used for valuation purposes grade down from 10% for members with a projected retirement age of 51, to 0% for members with a projected retirement age of 67 and over.

2024 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

Retirement
The retirement decrement assumptions for active participants and terminated vested members in the CSRA segment (except for records in the DynCorp Union benefit structure) are summarized in Exhibit A. All active members covered by the DynCorp Union benefit structure within the CSRA segment are assumed to retire at the later of age 60 and 10 years of service. The weighted average retirement age is 63. Members covered by the Freeman UMWA benefit structure are assumed to retire when first eligible. All terminated vested members covered by the ASDS Represented benefit structure and hired before April 1, 1998 are assumed to retire at age 60 or immediately, if over age 60. All terminated vested members covered by the salaried sub-plan of the AxleTech benefit structure, NASSCO Salaried and NASSCO Hourly benefit structures are assumed to retire at age 62 or immediately, if over age 62. All terminated vested members covered by all other benefit structures (except those at the CSRA segment not covered by the DynCorp Union benefit structure) are assumed to retire at age 65 or immediately, if over age 65.

For at-risk calculations, participants who are eligible to retire within the next 10 years are assumed to retire immediately upon eligibility. The at-risk assumption for the assumed form of payment (other than assumed cash outs) is determined by benefit structure as follows:

Benefit Structure	**At-Risk Assumption for Assumed Form of Payment**
ATP Lincoln	Joint Life Annuity
OTS Represented	Joint Life Annuity
NASSCO Salaried (Legacy)	Joint Life Annuity
All others	Normal Form of Payment

For each benefit structure, this assumed form of payment results in the highest present value.

Mortality
Base Table:
Pri-2012 total employee and nondisabled annuitant tables

Projection:
Mortality rates are generational, projected from the base year 2012 using 2024 Adjusted Scale MP-2021

Withdrawal
The withdrawal decrement assumptions are summarized in Exhibit B.

Disability
The disability decrement assumptions are summarized in Exhibit C. Mortality following disability assumed to be in accordance with table provided in IRS Revenue Ruling if qualified as disabled under Title II of Social Security Act, otherwise regular mortality is assumed.

Decrement Timing
Decrements are assumed to apply as of the beginning of the year.

Members on Leave or Layoff
Members on leave or layoff whose leave or layoff is assumed to be temporary are treated as active for valuation purposes.

2024 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

For members whose leave or layoff is assumed to be permanent, no rates of withdrawal, disability or retirement are assumed. A member on leave due to long term disability is assumed to retire when first eligible. Otherwise, a member on leave is treated as terminated for valuation purposes and assumed to retire at normal retirement age. If a member on layoff is expected to become eligible for retirement prior to the end of their layoff period for severance, they are assumed to retire when first eligible. Otherwise, they are assumed to terminate at the end of their layoff period for severance and subsequently retire at normal retirement age.

Probabilities Related to Spouse Option
For members covered by a benefit structure with a pre-retirement surviving spouse option, it is assumed that 65% of male members and 45% of female members are assumed to be married; husbands are assumed to be two years older than wives.

Form of Payment Election Option
For eligible members covered by the GSC and NASSCO Salaried benefit structures, it is assumed that 60% will elect the cash out option at retirement.

For eligible members covered by PEP and Cash Balance benefit structures at the CSRA segment, it is assumed that 100% of members will elect a lump sum form of payment. For eligible members covered by Conoco, Raytheon TI and DynCorp Salaried benefit structures at the CSRA segment, it is assumed that 100% will elect a lump sum calculated reflecting the plan subsidy relative to PPA rates. For other eligible members at the CSRA segment, it is assumed that 55%, 25%, and 20% of members will elect a single life annuity, 100% contingent annuity, and 50% contingent annuity, respectively. For all other eligible members, it is assumed that 100% will elect the normal form of payment.

For members covered by all other benefit structures, it is assumed that 100% will elect the normal form of payment.

Valuation Compensation
The valuation earnings are 2024 rates of compensation.

Benefit and Compensation Limits
Projected benefits are restricted to allow for the section 401(a)(17) limitations and the individual defined benefit plan limitation as specified in section 415 of the Internal Revenue Code. The maximum dollar limits in effect on the date of valuation are assumed to continue without change.

Accumulated Employee Contributions
Accumulated employee contributions are credited with interest at the applicable rate, as specified in section 411 of the Internal Revenue Code. The interest rate in effect on the date of valuation is assumed to continue without change.

Cost of Living Adjustments
For certain members covered by the Hughes Subplan of the CSRA EPP, benefits in pay status increase at the lesser of the annual change in September CPI-U or 4.0% per year. The annual change in CPI-U is assumed to equal 2.2%.

2024 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

Reemployment
There is no allowance made for potential reinstatement of terminated members upon reemployment.

Future Layoffs and Plant Shutdowns
There is no explicit assumption for the incidence of future layoffs or plant shutdowns. Accordingly, there is no allowance made for potential increases in liabilities resulting from these events.

Employee Transfers
Certain salaried employees who transfer between segments remain subject to the terms of the salaried benefit structure that the employee was covered by for benefit accruals prior to the transfer. This statement of actuarial assumptions does not include the applicable assumptions pertaining to all such benefit structures. The assumptions for rates of postretirement cash out option and cost of living adjustments pertaining to each such benefit structure are described in the statement of actuarial assumptions contained in the actuarial valuation report associated with such benefit structure.

Valuation of Plan Assets
The value of plan assets is used to calculate contribution requirements under ERISA. The value of plan assets is determined by recognizing asset gains and losses over a period of three years. Asset gains and losses are defined as the difference between the expected return on the market value of assets, using a return assumption not to exceed the third segment rate, and the actual return on the market value of assets. This gain or loss is recognized over a period of three years at 33% per year, beginning in the current year. The value of plan assets must be within 10% of the market value of assets.

A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).

Expected Return on Assets

2022 Plan Year	7.50% The applicable third segment rate limitation is 5.92%.
2023 Plan Year	7.50% The applicable third segment rate limitation is 5.74%.
2024 Plan Year	7.50% The applicable third segment rate limitation is 5.59%.

Expenses
Assumed expenses included in target normal cost are estimated as 0.14% of the market value of assets plus $5,720,000 plus PBGC premiums.

Actuarial Cost Method
The method used to calculate the ERISA target normal cost and funding target is the unit credit cost method.

General Dynamics Corporation
(EIN: 13-1673581, PN: 001)
General Dynamics Retirement Plan (Government)

2024 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

Valuation Date
The valuation date is January 1, 2024.

Rationale for Assumptions
For each economic and demographic assumption that has a significant effect on the measurement, and that the actuary has determined does not significantly conflict with what, in the actuary's professional judgement, is reasonable for the purpose of the measurement, the information and analysis used to support this determination are documented in the 2023 GDC Pension OPEB Experience Dashboard, 2014-2020 GDC Experience Study Report dated December 10, 2021, and subsequent communications between Aon and General Dynamics. General Dynamics approved the assumptions in December 2023.

2024 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

Exhibit A

Annual Rates of Retirement

For members at the OTS Garland Salaried, Armament Non-Represented, Saco Salaried, Camden Salaried and ATP Salaried segments

Age	Retirement Rate	Age	Retirement Rate
55	4.0%	63	13.0%
56	3.0	64	15.0
57	3.5	65	25.0
58	5.0	66	25.0
59	6.0	67	25.0
60	9.0	68	20.0
61	12.0	69	15.0
62	18.0	70 & Over	100.0

For members at the OTS Marion, OTS St. Marks, OTS Garland Hourly, Saco Hourly and ATP Lincoln segments and members covered by an hourly benefit structure at the Discontinued segments

Age	Retirement Rate	Age	Retirement Rate
55	3.0%	63	12.0%
56	3.0	64	19.0
57	3.0	65	30.0
58	3.5	66	30.0
59	4.5	67	25.0
60	5.5	68	25.0
61	6.0	69	25.0
62	12.0	70 & Over	100.0

For members at the Armament Represented segment

Age	Retirement Rate	Age	Retirement Rate
57	5.0%	64	10.0%
58	5.0	65	25.0
59	5.0	66	25.0
60	10.0	67	25.0
61	10.0	68	25.0
62	10.0	69	20.0
63	10.0	70 & Over	100.0

2024 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

For members at the GDIT segment

Age	Retirement Rate	Age	Retirement Rate
49	5.0%	60	10.0%
50	5.0	61	10.0
51	5.0	62	15.0
52	5.0	63	17.0
53	7.0	64	25.0
54	7.0	65	30.0
55	10.0	66	30.0
56	10.0	67	30.0
57	10.0	68	30.0
58	10.0	69	40.0
59	10.0	70 & Over	100.0

For active members in the CSRA Segment

Age	Retirement Rate	Age	Retirement Rate
50	15.0%	60	20.0%
51	15.0	61	20.0
52	15.0	62	20.0
53	15.0	63	20.0
54	15.0	64	30.0
55	17.0	65	35.0
56	18.0	66	35.0
57	18.0	67	35.0
58	18.0	68	35.0
59	20.0	69	35.0
		70 & Over	100.0

For terminated vested members in the CSRA Segment

Age	Retirement Rate	Age	Retirement Rate
55	1.0%	61	4.0%
56	1.0	62	6.0
57	2.0	63	7.0
58	2.0	64	50.0
59	2.0	65 & Over	100.0
60	3.0		

For members at the NASSCO Salaried and NASSCO Norfolk segments

Age	Retirement Rate	Age	Retirement Rate
55	4.0%	63	14.0%
56	4.0	64	20.0
57	4.0	65	30.0
58	4.0	66	30.0
59	6.0	67	25.0
60	6.0	68	25.0
61	10.0	69	25.0
62	17.0	70 & Over	100.0

A rate of 4.0% is used for all ages prior to age 55, if eligible to retire.

2024 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

For members at the NASSCO Hourly segment

Age	Retirement Rate	Age	Retirement Rate
55	3.5%	63	20.0%
56	3.5	64	20.0
57	3.5	65	35.0
58	4.0	66	35.0
59	4.0	67	30.0
60	7.0	68	30.0
61	10.0	69	30.0
62	20.0	70 & Over	100.0

For members at the Corporate Office, Shared Resources and Frozen Benefit Service segments and members covered by a salaried structure at the Discontinued segments.

Age	Retirement Rate	Age	Retirement Rate
55	7.5%	63	13.0%
56	8.0	64	35.0
57	8.0	65	40.0
58	8.0	66	30.0
59	10.0	67	30.0
60	10.0	68	30.0
61	13.0	69	30.0
62	13.0	70 & Over	100.0

For members at the AxleTech International, GSC Unassigned, AMSEA and Freeman UMWA segments

None assumed.

Exhibit B

Annual Rates of Withdrawal

For members at the OTS Garland Salaried, ATP Salaried, OTS St. Marks, Corporate Office and Shared Resources segments

Age	Withdrawal Rate	Age	Withdrawal Rate
20 & Under	6.0%	35	3.4%
21	6.0	36	3.2
22	6.0	37	3.0
23	5.8	38	2.9
24	5.6	39	2.8
25	5.4	40	2.7
26	5.2	41	2.6
27	5.0	42	2.5
28	4.8	43	2.4
29	4.6	44	2.3
30	4.4	45	2.2
31	4.2	46	2.1
32	4.0	47	2.0
33	3.8	48	2.0
34	3.6	49 & Over	2.0

2024 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

For members at the Armament Non-Represented, Saco Salaried, Camden Salaried, OTS Marion, OTS Garland Hourly, ATP Lincoln, NASSCO Salaried, NASSCO Norfolk, NASSCO Hourly and Discontinued segments

Age	Withdrawal Rate	Age	Withdrawal Rate
20 & Under	9.0%	35	5.7%
21	8.5	36	5.5
22	8.3	37	5.3
23	8.1	38	5.1
24	7.9	39	4.9
25	7.7	40	4.7
26	7.5	41	4.5
27	7.3	42	4.3
28	7.1	43	4.1
29	6.9	44	3.9
30	6.7	45	3.7
31	6.5	46	3.5
32	6.3	47	3.3
33	6.1	48	3.1
34	5.9	49 & Over	3.0

For members at the Armament Represented, Saco Hourly, GDIT and Frozen Benefit Service segments

Age	Withdrawal Rate	Age	Withdrawal Rate
20 & Under	14.0%	35	10.4%
21	14.0	36	10.0
22	14.0	37	9.8
23	13.6	38	9.6
24	13.4	39	9.4
25	13.2	40	9.2
26	13.0	41	9.0
27	12.8	42	8.8
28	12.6	43	8.6
29	12.4	44	8.4
30	12.2	45	8.2
31	12.0	46	8.0
32	11.6	47	8.0
33	11.2	48	8.0
34	10.8	49 & Over	8.0

2024 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

For members in the CSRA Segment

Age	Withdrawal Rate	Age	Withdrawal Rate
20	20.0%	43	18.0%
21	20.0	44	18.0
22	20.0	45	14.0
23	20.0	46	14.0
24	20.0	47	14.0
25	30.0	48	14.0
26	30.0	49	14.0
27	30.0	50	14.0
28	30.0	51	14.0
29	30.0	52	14.0
30	23.0	53	14.0
31	23.0	54	14.0
32	23.0	55	17.0
33	23.0	56	17.0
34	23.0	57	17.0
35	20.0	58	17.0
36	20.0	59	17.0
37	20.0	60	17.0
38	20.0	61	17.0
39	20.0	62	17.0
40	18.0	63	17.0
41	18.0	64	17.0
42	18.0	65 & Over	100.0

For members at the AxleTech International, GSC Unassigned, AMSEA and Freeman UMWA segments

None assumed.

2024 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

Exhibit C

Annual Rates of Disability

Age	Disability Rate	Age	Disability Rate
17 & Under	0.01%	41	0.10%
18	0.01	42	0.11
19	0.02	43	0.12
20	0.03	44	0.12
21	0.03	45	0.13
22	0.04	46	0.14
23	0.04	47	0.15
24	0.04	48	0.16
25	0.04	49	0.18
26	0.04	50	0.19
27	0.05	51	0.21
28	0.05	52	0.23
29	0.05	53	0.25
30	0.05	54	0.28
31	0.06	55	0.31
32	0.06	56	0.33
33	0.06	57	0.36
34	0.07	58	0.38
35	0.07	59	0.39
36	0.08	60	0.40
37	0.08	61	0.41
38	0.09	62	0.43
39	0.09	63	0.43
40	0.10	64	0.43
		65 & Over	0.00

For members at the AxleTech International, GSC Unassigned, CSRA, AMSEA and Freeman UMWA segments

None assumed.

2024 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

Actuarial Assumptions and Methods

Discussion of Actuarial Assumptions and Methods

For the funding valuation, the allowable interest rates and mortality tables available to measure plan liabilities are prescribed by IRC section 412. Aon provided guidance with respect to the alternative interest rate and mortality table options, and it is our belief that the options prescribed by General Dynamics Corporation are appropriate for funding purposes. It is our belief that all other actuarial assumptions used for the funding valuation represent reasonable expectations of anticipated plan experience. The actuarial cost and amortization methods used are prescribed by IRC section 412. While the method used to value assets is prescribed by General Dynamics Corporation, Aon provided guidance with respect to the use of this method, and it is our belief that the method is appropriate for funding purposes.

Calculation of Normal Costs and Liabilities

The method used to calculate the ERISA target normal cost and funding target is the unit credit cost method. The funding target under IRC section 430 is calculated as the present value of all benefits that have been accrued or earned under the plan as of the first day of the plan year, based on current service and current pay. The target normal cost is the present value of all benefits expected to accrue or be earned under the plan during the plan year, including any increase in benefits earned in prior plan years attributable to compensation increases in the current plan year, plus certain trust expenses.

Under this method, benefits are estimated at each decrement age using service and earnings as of the valuation date. The present value of these estimated benefits using the ERISA assumptions is the ERISA funding target. The target normal cost is the present value of the benefits earned during the year.

For calculating the actuarial present value of vested benefits, benefits at each decrement age are determined in the same manner but are then multiplied by each participant's vesting percentage as of the valuation date. The present value of these estimated vested benefits is determined without recognition of any benefit for which a participant will become entitled only through the advancement in service or age while actively employed. In addition, certain ancillary benefits have been treated as vested consistent with PBGC premium regulations.

The ERISA funding target for lump sum benefits, other than lump sum benefits paid from a statutory hybrid plan under the provisions of IRC section 411(a)(13)(A), is determined by valuing the annuity that corresponds to the distribution using special actuarial assumptions, as described under Treasury regulations section 1.430(d). Under these special assumptions, for the period beginning with the annuity starting date, the current IRC section 417(e) applicable mortality table is substituted for the mortality table otherwise used.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
GENERAL DYNAMICS RETIREMENT PLAN (GOVERNMENT)

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
General Dynamics Corporation

D Employer Identification Number (EIN)
13-1673581

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2024

2 Assets:

a Market value	**2a**	2,995,957,844
b Actuarial value	**2b**	3,168,089,953

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	20,899	2,484,255,231	2,484,255,231
b For terminated vested participants	11,713	686,398,567	686,623,750
c For active participants	2,990	292,841,465	296,001,985
d Total	35,602	3,463,495,263	3,466,880,966

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	5.07%

6 Target normal cost

a Present value of current plan year accruals	**6a**	3,538,419
b Expected plan-related expenses	**6b**	36,831,806
c Target normal cost	**6c**	40,370,225

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

HONG S. ZHENG HSZ — Signature of actuary

09/30/2025 — Date

HONG S. ZHENG — Type or print name of actuary

2307792 — Most recent enrollment number

AON CONSULTING, INC. — Firm name

314-725-9966 — Telephone number (including area code)

MSC# 17840, AON, PO BOX 551343

ATLANTA GA 30355 — Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	79,678,299
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	72,712,093
9	Amount remaining (line 7 minus line 8)	0	6,966,206
10	Interest on line 9 using prior year's actual return of 13.51%	0	941,134
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		46,250,951
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.20%		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		6,248,503
	c Total available at beginning of current plan year to add to prefunding balance		52,499,454
	d Portion of (c) to be added to prefunding balance		52,499,454
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	60,406,794

Part III Funding Percentages

14	Funding target attainment percentage	14	89.63%
15	Adjusted funding target attainment percentage	15	89.63%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	86.19%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
01/15/2025	19,000,000	0			
04/15/2025	24,000,000	0			
07/15/2025	20,000,000	0			
09/08/2025	20,000,000	0			
			Totals ► 18(b)	83,000,000	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	77,510,707

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

	1st segment:	2nd segment:	3rd segment:	
a Segment rates:	4.75 %	4.87 %	5.59%	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	63

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):		
a Target normal cost (line 6c)	**31a**	40,370,225
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	359,197,807	38,994,579
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	79,364,804

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	55,525,057	55,525,057

36 Additional cash requirement (line 34 minus line 35)	**36**	23,839,747
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	77,510,707
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	53,670,960
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	53,670,960
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☒ 2020 ☐ 2021

General Dynamics Corporation
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2024 Schedule SB, Line 19 – Discounted Employer Contributions

Plan Year for Contributions: 2024

	Date	Type	Days Discounted to January 1, 2024	Contribution	Discounted at 5.07% to January 1, 2024
1.	January 15, 2025	Minimum contribution	380	$ 19,000,000	$ 18,048,912
2.	April 15, 2025	Minimum contribution	470	24,000,000	22,522,290
3.	July 15, 2025	Minimum contribution	561	20,000,000	18,538,574
4.	September 8, 2025	Minimum contribution	616	20,000,000	18,400,931
5.	Total			$ 83,000,000	$ 77,510,707

General Dynamics Corporation
(EIN: 13-1673581, PN: 001)
General Dynamics Retirement Plan (Government)

2024 Schedule SB, Line 22 – Description of Weighted Average Retirement Age

The weighted average retirement age reported in Line 22 has been computed in the following manner:

Various benefit structures within the General Dynamics Retirement Plan (Government) provide for early retirement upon the attainment of specified age and service requirements. A set of assumed retirement rates is associated with each of these benefit structures, and are summarized on the following pages of this attachment. The average assumed retirement age is determined for each benefit structure by applying the assumed retirement rate at each age to the percentage of members who have not yet been expected to retire. This produces for each eligible age the percentage of members who are expected to retire at that age. These percentages are then used as weights to determine the average assumed retirement age. The average retirement ages are then weighted in proportion to the total funding target (disregarding prescribed at-risk assumptions) for each benefit structure as compared to the plan as a whole. This produces a weighted average retirement age for the plan as a whole.

General Dynamics Corporation
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General Dynamics Retirement Plan (Government)

2024 Schedule SB, Line 22 – Description of Weighted Average Retirement Age

Annual Rates of Retirement

For members at the OTS Garland Salaried, Armament Non-Represented, Saco Salaried, Camden Salaried and ATP Salaried segments

Age	Retirement Rate	Age	Retirement Rate
55	4.0%	63	13.0%
56	3.0	64	15.0
57	3.5	65	25.0
58	5.0	66	25.0
59	6.0	67	25.0
60	9.0	68	20.0
61	12.0	69	15.0
62	18.0	70 & Over	100.0

For members at the OTS Marion, OTS St. Marks, OTS Garland Hourly, Saco Hourly, and ATP Lincoln segments and members covered by an hourly benefit structure at the Discontinued segments

Age	Retirement Rate	Age	Retirement Rate
55	3.0%	63	12.0%
56	3.0	64	19.0
57	3.0	65	30.0
58	3.5	66	30.0
59	4.5	67	25.0
60	5.5	68	25.0
61	6.0	69	25.0
62	12.0	70 & Over	100.0

For members at the Armament Represented segment

Age	Retirement Rate	Age	Retirement Rate
57	5.0%	64	10.0%
58	5.0	65	25.0
59	5.0	66	25.0
60	10.0	67	25.0
61	10.0	68	25.0
62	10.0	69	20.0
63	10.0	70 & Over	100.0

For members at the GDIT segment

Age	Retirement Rate	Age	Retirement Rate
49	5.0%	60	10.0%
50	5.0	61	10.0
51	5.0	62	15.0
52	5.0	63	17.0
53	7.0	64	25.0
54	7.0	65	30.0
55	10.0	66	30.0
56	10.0	67	30.0
57	10.0	68	30.0
58	10.0	69	40.0
59	10.0	70 & Over	100.0

General Dynamics Corporation
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General Dynamics Retirement Plan (Government)

2024 Schedule SB, Line 22 – Description of Weighted Average Retirement Age

For active members in the CSRA Segment

Age	Retirement Rate	Age	Retirement Rate
50	15.0%	60	20.0%
51	15.0	61	20.0
52	15.0	62	20.0
53	15.0	63	20.0
54	15.0	64	30.0
55	17.0	65	35.0
56	18.0	66	35.0
57	18.0	67	35.0
58	18.0	68	35.0
59	20.0	69	35.0
		70 & Over	100.0

For members at the NASSCO Salaried and NASSCO Norfolk segments

Age	Retirement Rate	Age	Retirement Rate
55	4.0%	63	14.0%
56	4.0	64	20.0
57	4.0	65	30.0
58	4.0	66	30.0
59	6.0	67	25.0
60	6.0	68	25.0
61	10.0	69	25.0
62	17.0	70 & Over	100.0

A rate of 4.0% is used for all ages prior to age 55, if eligible to retire.

For members at the NASSCO Hourly segment

Age	Retirement Rate	Age	Retirement Rate
55	3.5%	63	20.0%
56	3.5	64	20.0
57	3.5	65	35.0
58	4.0	66	35.0
59	4.0	67	30.0
60	7.0	68	30.0
61	10.0	69	30.0
62	20.0	70 & Over	100.0

For members at the Corporate Office, Shared Resources and Frozen Benefit Service segments and members covered by a salaried structure at the Discontinued segments.

Age	Retirement Rate	Age	Retirement Rate
55	7.5%	63	13.0%
56	8.0	64	35.0
57	8.0	65	40.0
58	8.0	66	30.0
59	10.0	67	30.0
60	10.0	68	30.0
61	13.0	69	30.0
62	13.0	70 & Over	100.0

General Dynamics Corporation
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General Dynamics Retirement Plan (Government)

2024 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

Actuarial Assumptions and Methods

For ERISA Requirements

Interest Rates

The three-segment yield curve interest rates with a four month lookback (ending in the month of August 2023), each adjusted as needed to reflect the 5.00% floor under ARPA and to fall within the 25-year average interest rate corridor under HATFA and subsequent legislation, are used for minimum funding purposes. All of the rates shown below are compounded annually.

1st Segment Rate (Years 0 to 4)	4.75%
2nd Segment Rate (Years 5 to 19)	4.87%
3rd Segment Rate (Years 20 and After)	5.59%

Postretirement Cash Out Option

To allow for the section 417(e)(3) cash out restrictions, the present value of the cash out option for eligible members covered by the GSC, Conoco, Raytheon TI, DynCorp Salaried and NASSCO Salaried benefit structures reflects assumed mortality in accordance with the table published by the Internal Revenue Service and the first, second and third segment rates applicable to lump sum distributions, as published by the Internal Revenue Service for the month immediately preceding the date of valuation. The three segment rates used for the valuation are 5.01%, 5.13% and 5.15%.

To allow for the guaranteed minimum present value of the cash out option using the alternate actuarial equivalent basis for lump sum determinations under the GSC benefit structure, the section 417(e)(3) cash out amount is increased by a load factor which varies based on the projected age of the member at retirement. The guaranteed minimum present value of the cash out option using the alternate actuarial equivalent basis for lump sum determinations reflects an assumed mortality in accordance with the Towers, Perrin, Forster & Crosby (TPF&C) 1971 Forecast Mortality Table for Males with ages set back two years for the member and set back four years for the contingent annuitant, and a discount rate equal to the six month moving average yield of United States Treasury obligations with ten year maturities, as reported in the Federal Reserve Statistical Release, with the six month averaging period commencing twelve months prior to the member's annuity starting date. The load factors used for valuation purposes grade down from 10% for members with a projected retirement age of 51, to 0% for members with a projected retirement age of 67 and over.

2024 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

Retirement
The retirement decrement assumptions for active participants and terminated vested members in the CSRA segment (except for records in the DynCorp Union benefit structure) are summarized in Exhibit A. All active members covered by the DynCorp Union benefit structure within the CSRA segment are assumed to retire at the later of age 60 and 10 years of service. The weighted average retirement age is 63. Members covered by the Freeman UMWA benefit structure are assumed to retire when first eligible. All terminated vested members covered by the ASDS Represented benefit structure and hired before April 1, 1998 are assumed to retire at age 60 or immediately, if over age 60. All terminated vested members covered by the salaried sub-plan of the AxleTech benefit structure, NASSCO Salaried and NASSCO Hourly benefit structures are assumed to retire at age 62 or immediately, if over age 62. All terminated vested members covered by all other benefit structures (except those at the CSRA segment not covered by the DynCorp Union benefit structure) are assumed to retire at age 65 or immediately, if over age 65.

For at-risk calculations, participants who are eligible to retire within the next 10 years are assumed to retire immediately upon eligibility. The at-risk assumption for the assumed form of payment (other than assumed cash outs) is determined by benefit structure as follows:

Benefit Structure	**At-Risk Assumption for Assumed Form of Payment**
ATP Lincoln	Joint Life Annuity
OTS Represented	Joint Life Annuity
NASSCO Salaried (Legacy)	Joint Life Annuity
All others	Normal Form of Payment

For each benefit structure, this assumed form of payment results in the highest present value.

Mortality
Base Table:
Pri-2012 total employee and nondisabled annuitant tables

Projection:
Mortality rates are generational, projected from the base year 2012 using 2024 Adjusted Scale MP-2021

Withdrawal
The withdrawal decrement assumptions are summarized in Exhibit B.

Disability
The disability decrement assumptions are summarized in Exhibit C. Mortality following disability assumed to be in accordance with table provided in IRS Revenue Ruling if qualified as disabled under Title II of Social Security Act, otherwise regular mortality is assumed.

Decrement Timing
Decrements are assumed to apply as of the beginning of the year.

Members on Leave or Layoff
Members on leave or layoff whose leave or layoff is assumed to be temporary are treated as active for valuation purposes.

2024 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

For members whose leave or layoff is assumed to be permanent, no rates of withdrawal, disability or retirement are assumed. A member on leave due to long term disability is assumed to retire when first eligible. Otherwise, a member on leave is treated as terminated for valuation purposes and assumed to retire at normal retirement age. If a member on layoff is expected to become eligible for retirement prior to the end of their layoff period for severance, they are assumed to retire when first eligible. Otherwise, they are assumed to terminate at the end of their layoff period for severance and subsequently retire at normal retirement age.

Probabilities Related to Spouse Option
For members covered by a benefit structure with a pre-retirement surviving spouse option, it is assumed that 65% of male members and 45% of female members are assumed to be married; husbands are assumed to be two years older than wives.

Form of Payment Election Option
For eligible members covered by the GSC and NASSCO Salaried benefit structures, it is assumed that 60% will elect the cash out option at retirement.

For eligible members covered by PEP and Cash Balance benefit structures at the CSRA segment, it is assumed that 100% of members will elect a lump sum form of payment. For eligible members covered by Conoco, Raytheon TI and DynCorp Salaried benefit structures at the CSRA segment, it is assumed that 100% will elect a lump sum calculated reflecting the plan subsidy relative to PPA rates. For other eligible members at the CSRA segment, it is assumed that 55%, 25%, and 20% of members will elect a single life annuity, 100% contingent annuity, and 50% contingent annuity, respectively. For all other eligible members, it is assumed that 100% will elect the normal form of payment.

For members covered by all other benefit structures, it is assumed that 100% will elect the normal form of payment.

Valuation Compensation
The valuation earnings are 2024 rates of compensation.

Benefit and Compensation Limits
Projected benefits are restricted to allow for the section 401(a)(17) limitations and the individual defined benefit plan limitation as specified in section 415 of the Internal Revenue Code. The maximum dollar limits in effect on the date of valuation are assumed to continue without change.

Accumulated Employee Contributions
Accumulated employee contributions are credited with interest at the applicable rate, as specified in section 411 of the Internal Revenue Code. The interest rate in effect on the date of valuation is assumed to continue without change.

Cost of Living Adjustments
For certain members covered by the Hughes Subplan of the CSRA EPP, benefits in pay status increase at the lesser of the annual change in September CPI-U or 4.0% per year. The annual change in CPI-U is assumed to equal 2.2%.

2024 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

Reemployment
There is no allowance made for potential reinstatement of terminated members upon reemployment.

Future Layoffs and Plant Shutdowns
There is no explicit assumption for the incidence of future layoffs or plant shutdowns. Accordingly, there is no allowance made for potential increases in liabilities resulting from these events.

Employee Transfers
Certain salaried employees who transfer between segments remain subject to the terms of the salaried benefit structure that the employee was covered by for benefit accruals prior to the transfer. This statement of actuarial assumptions does not include the applicable assumptions pertaining to all such benefit structures. The assumptions for rates of postretirement cash out option and cost of living adjustments pertaining to each such benefit structure are described in the statement of actuarial assumptions contained in the actuarial valuation report associated with such benefit structure.

Valuation of Plan Assets
The value of plan assets is used to calculate contribution requirements under ERISA. The value of plan assets is determined by recognizing asset gains and losses over a period of three years. Asset gains and losses are defined as the difference between the expected return on the market value of assets, using a return assumption not to exceed the third segment rate, and the actual return on the market value of assets. This gain or loss is recognized over a period of three years at 33% per year, beginning in the current year. The value of plan assets must be within 10% of the market value of assets.

A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).

Expected Return on Assets

2022 Plan Year	7.50% The applicable third segment rate limitation is 5.92%.
2023 Plan Year	7.50% The applicable third segment rate limitation is 5.74%.
2024 Plan Year	7.50% The applicable third segment rate limitation is 5.59%.

Expenses
Assumed expenses included in target normal cost are estimated as 0.14% of the market value of assets plus $5,720,000 plus PBGC premiums.

Actuarial Cost Method
The method used to calculate the ERISA target normal cost and funding target is the unit credit cost method.

General Dynamics Corporation
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General Dynamics Retirement Plan (Government)

2024 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

Valuation Date
The valuation date is January 1, 2024.

Rationale for Assumptions
For each economic and demographic assumption that has a significant effect on the measurement, and that the actuary has determined does not significantly conflict with what, in the actuary's professional judgement, is reasonable for the purpose of the measurement, the information and analysis used to support this determination are documented in the 2023 GDC Pension OPEB Experience Dashboard, 2014-2020 GDC Experience Study Report dated December 10, 2021, and subsequent communications between Aon and General Dynamics. General Dynamics approved the assumptions in December 2023.

2024 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

Exhibit A

Annual Rates of Retirement

For members at the OTS Garland Salaried, Armament Non-Represented, Saco Salaried, Camden Salaried and ATP Salaried segments

Age	Retirement Rate	Age	Retirement Rate
55	4.0%	63	13.0%
56	3.0	64	15.0
57	3.5	65	25.0
58	5.0	66	25.0
59	6.0	67	25.0
60	9.0	68	20.0
61	12.0	69	15.0
62	18.0	70 & Over	100.0

For members at the OTS Marion, OTS St. Marks, OTS Garland Hourly, Saco Hourly and ATP Lincoln segments and members covered by an hourly benefit structure at the Discontinued segments

Age	Retirement Rate	Age	Retirement Rate
55	3.0%	63	12.0%
56	3.0	64	19.0
57	3.0	65	30.0
58	3.5	66	30.0
59	4.5	67	25.0
60	5.5	68	25.0
61	6.0	69	25.0
62	12.0	70 & Over	100.0

For members at the Armament Represented segment

Age	Retirement Rate	Age	Retirement Rate
57	5.0%	64	10.0%
58	5.0	65	25.0
59	5.0	66	25.0
60	10.0	67	25.0
61	10.0	68	25.0
62	10.0	69	20.0
63	10.0	70 & Over	100.0

2024 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

For members at the GDIT segment

Age	Retirement Rate	Age	Retirement Rate
49	5.0%	60	10.0%
50	5.0	61	10.0
51	5.0	62	15.0
52	5.0	63	17.0
53	7.0	64	25.0
54	7.0	65	30.0
55	10.0	66	30.0
56	10.0	67	30.0
57	10.0	68	30.0
58	10.0	69	40.0
59	10.0	70 & Over	100.0

For active members in the CSRA Segment

Age	Retirement Rate	Age	Retirement Rate
50	15.0%	60	20.0%
51	15.0	61	20.0
52	15.0	62	20.0
53	15.0	63	20.0
54	15.0	64	30.0
55	17.0	65	35.0
56	18.0	66	35.0
57	18.0	67	35.0
58	18.0	68	35.0
59	20.0	69	35.0
		70 & Over	100.0

For terminated vested members in the CSRA Segment

Age	Retirement Rate	Age	Retirement Rate
55	1.0%	61	4.0%
56	1.0	62	6.0
57	2.0	63	7.0
58	2.0	64	50.0
59	2.0	65 & Over	100.0
60	3.0		

For members at the NASSCO Salaried and NASSCO Norfolk segments

Age	Retirement Rate	Age	Retirement Rate
55	4.0%	63	14.0%
56	4.0	64	20.0
57	4.0	65	30.0
58	4.0	66	30.0
59	6.0	67	25.0
60	6.0	68	25.0
61	10.0	69	25.0
62	17.0	70 & Over	100.0

A rate of 4.0% is used for all ages prior to age 55, if eligible to retire.

2024 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

For members at the NASSCO Hourly segment

Age	Retirement Rate	Age	Retirement Rate
55	3.5%	63	20.0%
56	3.5	64	20.0
57	3.5	65	35.0
58	4.0	66	35.0
59	4.0	67	30.0
60	7.0	68	30.0
61	10.0	69	30.0
62	20.0	70 & Over	100.0

For members at the Corporate Office, Shared Resources and Frozen Benefit Service segments and members covered by a salaried structure at the Discontinued segments.

Age	Retirement Rate	Age	Retirement Rate
55	7.5%	63	13.0%
56	8.0	64	35.0
57	8.0	65	40.0
58	8.0	66	30.0
59	10.0	67	30.0
60	10.0	68	30.0
61	13.0	69	30.0
62	13.0	70 & Over	100.0

For members at the AxleTech International, GSC Unassigned, AMSEA and Freeman UMWA segments

None assumed.

Exhibit B

Annual Rates of Withdrawal

For members at the OTS Garland Salaried, ATP Salaried, OTS St. Marks, Corporate Office and Shared Resources segments

Age	Withdrawal Rate	Age	Withdrawal Rate
20 & Under	6.0%	35	3.4%
21	6.0	36	3.2
22	6.0	37	3.0
23	5.8	38	2.9
24	5.6	39	2.8
25	5.4	40	2.7
26	5.2	41	2.6
27	5.0	42	2.5
28	4.8	43	2.4
29	4.6	44	2.3
30	4.4	45	2.2
31	4.2	46	2.1
32	4.0	47	2.0
33	3.8	48	2.0
34	3.6	49 & Over	2.0

2024 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

For members at the Armament Non-Represented, Saco Salaried, Camden Salaried, OTS Marion, OTS Garland Hourly, ATP Lincoln, NASSCO Salaried, NASSCO Norfolk, NASSCO Hourly and Discontinued segments

Age	Withdrawal Rate	Age	Withdrawal Rate
20 & Under	9.0%	35	5.7%
21	8.5	36	5.5
22	8.3	37	5.3
23	8.1	38	5.1
24	7.9	39	4.9
25	7.7	40	4.7
26	7.5	41	4.5
27	7.3	42	4.3
28	7.1	43	4.1
29	6.9	44	3.9
30	6.7	45	3.7
31	6.5	46	3.5
32	6.3	47	3.3
33	6.1	48	3.1
34	5.9	49 & Over	3.0

For members at the Armament Represented, Saco Hourly, GDIT and Frozen Benefit Service segments

Age	Withdrawal Rate	Age	Withdrawal Rate
20 & Under	14.0%	35	10.4%
21	14.0	36	10.0
22	14.0	37	9.8
23	13.6	38	9.6
24	13.4	39	9.4
25	13.2	40	9.2
26	13.0	41	9.0
27	12.8	42	8.8
28	12.6	43	8.6
29	12.4	44	8.4
30	12.2	45	8.2
31	12.0	46	8.0
32	11.6	47	8.0
33	11.2	48	8.0
34	10.8	49 & Over	8.0

2024 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

For members in the CSRA Segment

Age	Withdrawal Rate	Age	Withdrawal Rate
20	20.0%	43	18.0%
21	20.0	44	18.0
22	20.0	45	14.0
23	20.0	46	14.0
24	20.0	47	14.0
25	30.0	48	14.0
26	30.0	49	14.0
27	30.0	50	14.0
28	30.0	51	14.0
29	30.0	52	14.0
30	23.0	53	14.0
31	23.0	54	14.0
32	23.0	55	17.0
33	23.0	56	17.0
34	23.0	57	17.0
35	20.0	58	17.0
36	20.0	59	17.0
37	20.0	60	17.0
38	20.0	61	17.0
39	20.0	62	17.0
40	18.0	63	17.0
41	18.0	64	17.0
42	18.0	65 & Over	100.0

For members at the AxleTech International, GSC Unassigned, AMSEA and Freeman UMWA segments

None assumed.

2024 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

Exhibit C

Annual Rates of Disability

Age	Disability Rate	Age	Disability Rate
17 & Under	0.01%	41	0.10%
18	0.01	42	0.11
19	0.02	43	0.12
20	0.03	44	0.12
21	0.03	45	0.13
22	0.04	46	0.14
23	0.04	47	0.15
24	0.04	48	0.16
25	0.04	49	0.18
26	0.04	50	0.19
27	0.05	51	0.21
28	0.05	52	0.23
29	0.05	53	0.25
30	0.05	54	0.28
31	0.06	55	0.31
32	0.06	56	0.33
33	0.06	57	0.36
34	0.07	58	0.38
35	0.07	59	0.39
36	0.08	60	0.40
37	0.08	61	0.41
38	0.09	62	0.43
39	0.09	63	0.43
40	0.10	64	0.43
		65 & Over	0.00

For members at the AxleTech International, GSC Unassigned, CSRA, AMSEA and Freeman UMWA segments

None assumed.

2024 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

Actuarial Assumptions and Methods

Discussion of Actuarial Assumptions and Methods

For the funding valuation, the allowable interest rates and mortality tables available to measure plan liabilities are prescribed by IRC section 412. Aon provided guidance with respect to the alternative interest rate and mortality table options, and it is our belief that the options prescribed by General Dynamics Corporation are appropriate for funding purposes. It is our belief that all other actuarial assumptions used for the funding valuation represent reasonable expectations of anticipated plan experience. The actuarial cost and amortization methods used are prescribed by IRC section 412. While the method used to value assets is prescribed by General Dynamics Corporation, Aon provided guidance with respect to the use of this method, and it is our belief that the method is appropriate for funding purposes.

Calculation of Normal Costs and Liabilities

The method used to calculate the ERISA target normal cost and funding target is the unit credit cost method. The funding target under IRC section 430 is calculated as the present value of all benefits that have been accrued or earned under the plan as of the first day of the plan year, based on current service and current pay. The target normal cost is the present value of all benefits expected to accrue or be earned under the plan during the plan year, including any increase in benefits earned in prior plan years attributable to compensation increases in the current plan year, plus certain trust expenses.

Under this method, benefits are estimated at each decrement age using service and earnings as of the valuation date. The present value of these estimated benefits using the ERISA assumptions is the ERISA funding target. The target normal cost is the present value of the benefits earned during the year.

For calculating the actuarial present value of vested benefits, benefits at each decrement age are determined in the same manner but are then multiplied by each participant's vesting percentage as of the valuation date. The present value of these estimated vested benefits is determined without recognition of any benefit for which a participant will become entitled only through the advancement in service or age while actively employed. In addition, certain ancillary benefits have been treated as vested consistent with PBGC premium regulations.

The ERISA funding target for lump sum benefits, other than lump sum benefits paid from a statutory hybrid plan under the provisions of IRC section 411(a)(13)(A), is determined by valuing the annuity that corresponds to the distribution using special actuarial assumptions, as described under Treasury regulations section 1.430(d). Under these special assumptions, for the period beginning with the annuity starting date, the current IRC section 417(e) applicable mortality table is substituted for the mortality table otherwise used.

General Dynamics Corporation
(EIN: 13-1673581, PN: 001)
General Dynamics Retirement Plan (Government)

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions

The benefits provided each member shall be those specified by the provisions of the applicable benefit structure document listed in the following summary.

Benefit Structure Documents for Members at Ongoing Segments

General Dynamics Salaried Retirement Plan

General Dynamics Salaried Retirement Plan—Corporate Legacy Provisions

General Dynamics Salaried Retirement Plan—OTS Garland Legacy Provisions

General Dynamics Salaried Retirement Plan—Armament Systems and Defense Systems Legacy Provisions

General Dynamics Salaried Retirement Plan—Saco Legacy Provisions

Ordnance and Tactical Systems, Inc. Retirement Plan for Represented Employees

Retirement Plan for Hourly Employees of General Dynamics Ordnance and Tactical Systems, Inc. (Garland)

Retirement Plan for Represented Employees of General Dynamics Advanced Information Systems and General Dynamics Armament and Technical Products

Retirement Plan for Hourly Employees of General Dynamics Armament Systems–Saco Operations

Retirement Plan for Lincoln, Nebraska Hourly Employees of General Dynamics Armament and Technical Products, Inc.

AxleTech International, Inc. Retirement Plan, Sub-Plan #1 for Salaried and Certain Hourly Workers

AxleTech International, Inc. Retirement Plan, Sub-Plan #2 for UAW Workers in Oshkosh, Wisconsin

General Dynamics Salaried Retirement Plan—GSC Legacy Provisions

Basic EPP

General Dynamics Retirement Plan (Government) For Salaried Employees (Frozen)

DuPont Employees

Conoco Employees

Raytheon Salaried Employees

Raytheon TI Employees

DynCorp Salaried Employees

Raytheon E-Systems, CTAS and Raytheon (Hughes) Employees

CSC/Hughes Retirement Plan Participants (Frozen)

CSC Pension Equity Plan (Frozen)

CSC Balance Plan (Frozen)

DynCorp Union Plan

General Dynamics Salaried Retirement Plan—NASSCO Legacy Provisions

NASSCO Pension Plan

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions

Benefit Structure Documents for Members at Discontinued Government Segment

General Dynamics Salaried Retirement Plan—Corporate Legacy Provisions

Hourly Employees Retirement Plan

General Dynamics Facilities Employees Retirement Plan

Camden Hourly Employees Retirement Plan

Navajo Hourly Employees Retirement Plan

Benefit Structure Documents for Members at Discontinued Commercial Segment

General Dynamics Salaried Retirement Plan—Corporate Legacy Provisions

General Dynamics Salaried Retirement Plan—OTS Garland Legacy Provisions

Hourly Employees Retirement Plan

General Dynamics Facilities Employees Retirement Plan

Benefit Structure Document for Members at Freeman UMWA Segment

Retirement Plan for UMWA Represented Employees of Freeman United Coal Mining Company

Benefit Structures Applicable to Employee Transfers
Certain salaried employees who transfer between segments before January 1, 2005 remain subject to the terms of the salaried benefit structure that the employee was covered by prior to the transfer for benefit accruals prior to January 1, 2005. Some of these members have coverage for benefit accruals prior to January 1, 2005 with benefits specified by the provisions of the applicable benefit structure listed in the actuarial valuation reports for General Dynamics Retirement Plan (Electric Boat and Mission Systems), General Dynamics Retirement Plan (Land Systems), General Dynamics Retirement Plan (Bath Iron Works) and General Dynamics Retirement Plan (Commercial).

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Salaried Benefit Structure

Benefit Structure Documents
General Dynamics Salaried Retirement Plan—Corporate Legacy Provisions and General Dynamics Salaried Retirement Plan.

Effective Date
October 1, 1956.

Eligibility
Certain salaried employees at segments of General Dynamics Corporation covered by this benefit structure who have completed one year of service. Salaried employees covered by a collective bargaining agreement may only be covered if specifically provided in such agreement.

Closure to New Hires Date
January 1, 2007 (January 1, 2005 for employees at the GDIT segment).

Normal Retirement Date
Age 65.

Early Retirement Date
Between ages 55 and 65. Benefits payable under final average pay formula, and career average pay formula for benefit accrued after December 31, 2006, also require completion of 10 years of continuous service.

Normal Retirement Pension

Final Average Pay Formula
For members at the Armament Non-Represented, Camden Salaried and ATP Salaried segments, a monthly pension as shown below:

i. Service prior to 1/1/2007: 1-1/3% of final average pay per year of plan membership service. Plan membership service is limited to 40 years for service earned prior to January 1, 2005.

ii. Service 1/1/2007 to 12/31/2013: 1% of final average pay per year of plan membership service.

iii. Service 1/1/2014 to 12/31/2017: $25 per year of plan membership service. Plan membership service is frozen as of December 31, 2017.

For members at the GDIT segment, a monthly pension as shown below:

i. Service prior to 1/1/2007: 1-1/3% of final average pay per year of plan membership service. Plan membership service is limited to 40 years for service earned prior to January 1, 2005.

ii. Service 1/1/2007 to 12/31/2013: 1% of final average pay per year of plan membership service.

iii. Service 1/1/2014 to 12/31/2018: $25 per year of plan membership service. Plan membership service is frozen as of December 31, 2018.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Salaried Benefit Structure

For members at the Corporate Office and Shared Resources segments, a monthly pension as shown below:

i. Service prior to 1/1/2007: 1-1/3% of final average pay per year of plan membership service. Plan membership service is limited to 40 years for service earned prior to January 1, 2005.

ii. Service 1/1/2007 to 12/31/2013: 1% of final average pay per year of plan membership service. Plan membership service is frozen as of December 31, 2013.

For members at the OTS Garland Salaried segment, a monthly pension as shown below:

i. Service prior to 1/1/2007: 1-1/3% of final average pay per year of plan membership service. Plan membership service is limited to 40 years for service earned prior to January 1, 2005.

ii. Service 1/1/2007 to 12/31/2017: 1% of final average pay per year of plan membership service. Plan membership service is frozen as of December 31, 2017.

For members at the NASSCO Salaried and NASSCO Norfolk segments, a monthly pension as shown below:

i. Service prior to 1/1/2007: 1-1/3% of final average pay per year of plan membership service. Plan membership service is limited to 40 years for service earned prior to January 1, 2005.

ii. Service 1/1/2007 to 12/31/2020: 1% of final average pay per year of plan membership service. Plan membership service is frozen as of December 31, 2020.

For members at all other segments, a monthly pension as shown below:

i. Service prior to 1/1/2007: 1-1/3% of final average pay per year of plan membership service. Plan membership service is limited to 40 years for service earned prior to January 1, 2005.

ii. Service after 12/31/2006: 1% of final average pay per year of plan membership service.

For Corporate officers whose benefits have not already been frozen, plan membership service is frozen as of December 31, 2018, or the date they are named as an officer, if later.

Final average pay equals the average of the highest consecutive 60 monthly base rates of pay (including 100% of incentive compensation) received during last 120 months of plan membership. For service prior to January 1, 2007, final average pay is frozen as of December 31, 2010. For members at the Armament Non-Represented, Camden Salaried, ATP Salaried, GDIT, Corporate Office and Shared Resources segments, final average pay for service accrued from January 1, 2007 to December 31, 2013 is frozen as of December 31, 2013. For members at the OTS Garland Salaried segment, final average pay for service accrued from January 1, 2007 to December 31, 2017 is frozen as of December 31, 2017. For members at the NASSCO Salaried and NASSCO Norfolk segments, final average pay for service accrued from January 1, 2007 to December 31, 2020 is frozen as of December 31, 2020. For Corporate officers whose benefits have not already been frozen, final average pay for service accrued from January 1, 2007 to December 31, 2018 is frozen as of December 31, 2018, or the date they are named as an officer, if later.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Salaried Benefit Structure

Career Average Pay Formula
For certain individuals who were members or salaried employees as of June 30, 1990, a monthly pension as shown below:

i. Service prior to 1/1/2007: Benefit accrued as of December 31, 2006.

ii. Service after 12/31/2006: Same as Final Average Pay Formula.

Minimum Benefit Formula
A monthly pension as shown below:

i. Service prior to 1/1/2007: $26.00 multiplied by the period, in years and months, during which benefits were accrued under this benefit structure including, if the member joined within two months of his first becoming eligible, that additional period during which he would have accrued benefits but for the age and/or service requirements for eligibility to enter this benefit structure, plus 150% of the benefit attributable to employee contributions to any prior plan.

ii. Service after 12/31/2006: Same as Final Average Pay Formula.

Early Retirement Pension

Final Average Pay Formula
The benefit accrued to date of early retirement under the final average pay formula (or under the minimum benefit formula, if greater) based on service accrued prior to January 1, 2007, either (i) with no reduction, if benefits commence at or after age 62 or (ii) reduced by 2-1/2% for each year between age 62 and the date of commencement of benefits, if benefits commence prior to age 62.

The benefit accrued to date of early retirement based on service accrued after December 31, 2006, reduced by 4.8% for each year between age 65 and the date of commencement of benefits.

Career Average Pay Formula
The benefit accrued to date of early retirement under the career average pay formula (or under the minimum benefit formula, if greater) based on service accrued prior to January 1, 2007, with no reduction if the sum of a member's age and service (his points) equals or exceeds the required number of points at each age as specified below:

Attained Age Last Birthday	Required Points	Attained Age Last Birthday	Required Points
55	85	60	80
56	84	61	76
57	83	62	72
58	82	63	68
59	81	64	69

If these point requirements are not met, the accrued benefit based on service accrued prior to January 1, 2007 will be payable either (i) commencing at normal retirement date or (ii) commencing immediately and reduced by the lesser of (1) 2-1/2% times the number of points by which age plus service are less than those required, or (2) 2-1/2% for each year between age 65 and the date of commencement of benefits.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Salaried Benefit Structure

In addition, if the early retirement benefit based on service accrued prior to January 1, 2007 is payable under the career average pay formula and commences prior to age 62, a temporary monthly supplemental benefit is payable between early retirement date and age 62, or earlier death, equal to $1.50 per year of service as a member between October 1, 1956, and the date of retirement. No additional benefit accrues after June 30, 1990. This temporary benefit is reduced by the same factor as for the accrued benefit above, if applicable.

The benefit accrued to date of early retirement based on service accrued after December 31, 2006, reduced by 4.8% for each year between age 65 and the date of commencement of benefits, after completion of 10 years of continuous service, or reduced on an actuarial equivalent basis before completion of 10 years of continuous service.

Available Forms of Payment
Normal form of payment is a single life annuity. Optional forms of payment also available on an actuarial equivalent basis are the 10 year certain and life annuity; and 50% and 100% contingent annuities. For portion of benefit accrued prior to January 1, 2007, level income at 62 and 65 options are also available on an actuarial equivalent basis.

Employee Contributions
No employee contributions are required on or after January 1, 1982.

Termination
If terminating employment after completion of five years of continuous service, the accrued normal retirement pension is payable commencing at age 65. The benefit may commence prior to age 65 on an actuarial equivalent basis if early retirement requirements are satisfied; in no event is an amount less than the member's own contributions with regular interest returned.

Death Before Retirement
If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 100% contingent annuitant option.

Death After Retirement
Depends on the form of pension elected; in any event, the excess, if any, of the death benefit payable just prior to retirement over actual pension payments is paid to the beneficiary.

Pension Enhancement
Certain members employed prior to January 1, 1999, and retiring from active service will be entitled to a pension enhancement benefit of $94 per month, prorated for less than 10 years of continuous service at retirement, commencing at age 65. An additional benefit, in the same amount, will be payable when an eligible spouse attains age 65.

If a member was employed prior to January 1, 1999, and terminates with a deferred vested benefit, the pension enhancement benefit will be reduced by the ratio of the member's years of service at termination to the years of service he would have had at age 65.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Salaried Benefit Structure

For members at the Armament Non-Represented, Camden Salaried, ATP Salaried, GDIT, Corporate Office and Shared Resources segments, the pension enhancement benefit is frozen as of December 31, 2013. For members at the OTS Garland Salaried segment, the pension enhancement benefit is frozen as of December 31, 2017. For members at the NASSCO Salaried and NASSCO Norfolk segments, the pension enhancement benefit is frozen as of December 31, 2020. For Corporate officers whose benefits have not already been frozen, the pension enhancement benefit is frozen as of December 31, 2018, or the date they are named as an officer, if later.

Facility Closure

AMSEA

The AMSEA operation was shut down as of December 31, 2017.

Corporate Office Segment

Members classified as expatriate employees and members based in Fort Worth, Texas, dedicated to the A-12 litigation who are covered under the Corporate Office segment continue to accrue plan membership for final average pay formula benefits and pension enhancement benefits after December 31, 2013, including updates to Final Average Pay for service accrued from January 1, 2007 to December 31, 2013. Plan membership service and Final Average Pay for these expatriate employees and members are frozen as of March 31, 2017.

Employee Transfers

Certain salaried employees who transfer between segments before January 1, 2005 remain subject to the terms of the salaried benefit structure that the employee was covered by prior to the transfer for benefit accruals prior to January 1, 2005. This summary of benefit provisions does not describe all such benefit structures. The benefit provisions pertaining to each such benefit structure are described in the summary of benefit provisions contained in the actuarial valuation report associated with such benefit structure.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of OTS Garland Salaried Benefit Structure

Benefit Structure Documents
General Dynamics Salaried Retirement Plan—OTS Garland Legacy Provisions and General Dynamics Salaried Retirement Plan.

Effective Date
January 1, 1992.

Eligibility
Salaried employees of General Dynamics OTS (Garland) who have completed one year of service. Salaried employees covered by a collective bargaining agreement may only be covered if specifically provided in such agreement.

Closure to New Hires Date
September 4, 2003.

Normal Retirement Date
Age 65.

Early Retirement Date
Between ages 55 and 65, after completion of 10 years of continuous service.

Normal Retirement Pension

Final Average Pay Formula
A monthly pension as shown below:

i. Service prior to 1/1/1992: Benefit accrued as of December 31, 1991.

ii. Service 1/1/1992 to 12/31/2006: 1-1/3% of final average pay per year of plan membership service.

iii. Service 1/1/2007 to 12/31/2017: 1% of final average pay per year of plan membership service. Plan membership service is frozen as of December 31, 2017.

Final average pay equals the average of the highest consecutive 60 monthly base rates of pay (including 100% of incentive compensation) received during last 120 months of plan membership. For service prior to January 1, 2007, final average pay is frozen as of December 31, 2010. Final average pay for service accrued from January 1, 2007 to December 31, 2017 is frozen as of December 31, 2017.

Split Benefit Formula
A monthly pension as shown below:

i. Service prior to 1/1/2004: Benefit accrued as of December 31, 2003.

ii. Service 1/1/2004 to 12/31/2006: 1-1/3% of final average pay per year of plan membership service.

iii. Service after 12/31/2006: Same as Final Average Pay Formula.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of OTS Garland Salaried Benefit Structure

Early Retirement Pension
The benefit accrued to date of early retirement payable as the greater of (i) and (ii) as follows:

i. The final average pay formula benefit based on service accrued prior to January 1, 2007, reduced 2-1/2% for each year between age 62 and the date of commencement of benefits plus the final average pay formula benefit based on service accrued after December 31, 2006, reduced 4.8% for each year between age 65 and the date of commencement of benefits.

ii. The split benefit formula benefit based on service accrued prior to January 1, 2004, reduced by 6-2/3% for each year of the first five years prior to age 65 and 3-1/3% for each year prior to age 60 plus the split benefit formula based on service accrued from January 1, 2004 to December 31, 2006, reduced by 2-1/2% for each year between age 62 and the date of commencement of benefits plus the split benefit formula benefit based on service accrued after December 31, 2006, reduced by 4.8% for each year between age 65 and the date of commencement of benefits.

Available Forms of Payment
Normal form of payment is a single life annuity. Optional forms of payment also available on an actuarial equivalent basis are the 10 year certain and life annuity; and 50% and 100% contingent annuities. For portion of benefit accrued based on 1-1/3% of final average pay, level income at 62 and 65 options are also available on an actuarial equivalent basis.

Termination
If terminating employment after completion of five years of continuous service, the accrued normal retirement pension is payable commencing at age 65. The benefit may commence prior to age 65 on an actuarial equivalent basis if early retirement requirements are satisfied.

Death Before Retirement
If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 100% contingent annuitant option.

Death After Retirement
Depends on the form of pension elected; in any event, the excess, if any, of the death benefit payable just prior to retirement over actual pension payments is paid to the beneficiary.

Employee Transfers
Certain salaried employees who transfer between segments before January 1, 2005 remain subject to the terms of the salaried benefit structure that the employee was covered by prior to the transfer for benefit accruals prior to January 1, 2005. This summary of benefit provisions does not describe all such benefit structures. The benefit provisions pertaining to each such benefit structure are described in the summary of benefit provisions contained in the actuarial valuation report associated with such benefit structure.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of ASDS Non-Represented Benefit Structure

Benefit Structure Documents
General Dynamics Salaried Retirement Plan—Armament Systems and Defense Systems Legacy Provisions and General Dynamics Salaried Retirement Plan.

Effective Date
January 1, 1997.

Eligibility
Salaried employees of Armament Systems of General Dynamics Corporation who are not covered by a collective bargaining agreement.

Closure to New Hires Date
January 1, 2002.

Normal Retirement Date
Age 65.

Early Retirement Date
Between ages 55 and 65, after completion of five years of continuous service.

Normal Retirement Pension

Final Average Pay Formula
A monthly pension as shown below:

i. Service prior to 1/1/2007: 1-1/3% of final average pay per year of plan membership service.

ii. Service 1/1/2007 to 12/31/2013: 1% of final average pay per year of plan membership service.

iii. Service 1/1/2014 to 12/31/2017: $25 per year of plan membership service. Plan membership service is frozen as of December 31, 2017.

Final average pay equals the average of the highest consecutive 60 monthly base rates of pay (including 100% of incentive compensation) received during last 120 months of plan membership. For service prior to January 1, 2007, final average pay is frozen as of December 31, 2010. Final average pay for service accrued from January 1, 2007 to December 31, 2013 is frozen as of December 31, 2013.

Split Benefit Formula
A monthly pension as shown below:

i. Service prior to 1/1/2005: The greater of the benefit accrued under the RIP formula and the TOPS formula as of December 31, 2004.

ii. Service 1/1/2005 to 12/31/2006: 1-1/3% of final average pay per year of plan membership service.

iii. Service after 12/31/2006: Same as Final Average Pay Formula.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of ASDS Non-Represented Benefit Structure

Early Retirement Pension

The benefit accrued to date of early retirement under (i), (ii) or (iii) below, whichever provides the greatest actuarial equivalent value:

i. The sum of (a) and (b) as follows:

   a. The final average pay formula benefit based on service accrued prior to January 1, 2007, reduced by 2-1/2% for each year between age 62 and the date of commencement of benefits after completion of 10 years of continuous service, or reduced on an actuarial equivalent basis before completion of 10 years of continuous service.

   b. The final average pay formula benefit based on service accrued after December 31, 2006, reduced by 4.8% for each year between age 65 and the date of commencement of benefits after completion of 10 years of continuous service, or reduced on an actuarial equivalent basis before completion of 10 years of continuous service.

ii. The sum of (a), (b), (c) and (d) as follows:

   a. The RIP formula benefit either (1) with no reduction, if benefits commence at or after age 60, or (2) reduced as shown below for each year between age 60 and the date of commencement of benefits, if benefits commence prior to age 60.

Years of Benefit Eligibility Service	Early Payment Reduction per Year of Retirement Prior to Age 60	Years of Benefit Eligibility Service	Early Payment Reduction per Year of Retirement Prior to Age 60
5	7.00%	18	5.18%
6	6.86	19	5.04
7	6.72	20	4.90
8	6.58	21	4.76
9	6.44	22	4.62
10	6.30	23	4.48
11	6.16	24	4.34
12	6.02	25	4.20
13	5.88	26	4.06
14	5.74	27	3.92
15	5.60	28	3.78
16	5.46	29	3.64
17	5.32	30 & Over	3.50

   b. If the RIP formula benefit commences prior to age 62, after completion of 10 years of benefit eligibility service, a temporary monthly supplemental benefit is payable between early retirement date and age 62, or earlier death, equal to $100 plus $20.00 per year of credited service accrued prior to January 1, 2005 up to a maximum of 25 years. This temporary benefit is reduced by 15% for each year retirement precedes age 60.

   c. The split benefit formula benefit based on service accrued from January 1, 2005 to December 31, 2006, reduced by 2-1/2% for each year between age 62 and the date of commencement of benefits after completion of 10 years of continuous service, or reduced on an actuarial equivalent basis before completion of 10 years of continuous service.

Benefit Provisions of ASDS Non-Represented Benefit Structure

d. The split benefit formula benefit based on service accrued after December 31, 2006, reduced by 4.8% for each year between age 65 and the date of commencement of benefits after completion of 10 years of continuous service, or reduced on an actuarial equivalent basis before completion of 10 years of continuous service.

iii. The sum of (a), (b), (c) and (d) as follows:

a. The TOPS formula benefit payable after age 60 only with no reduction.

b. If the TOPS formula benefit commences prior to age 62, a temporary monthly supplemental benefit is payable between early retirement date and age 62, or earlier death, equal to $10.00 per year of credited service accrued prior to January 1, 2005. If retiring after completion of 25 years of continuous service as of December 31, 2004 and prior to age 62, an additional temporary monthly supplemental benefit is payable between early retirement date and age 62, or earlier death, equal to $225.

c. The split benefit formula benefit based on service accrued from January 1, 2005 to December 31, 2006, reduced by 2-1/2% for each year between age 62 and the date of commencement of benefits after completion of 10 years of continuous service, or reduced on an actuarial equivalent basis before completion of 10 years of continuous service.

d. The split benefit formula benefit based on service accrued after December 31, 2006, reduced by 4.8% for each year between age 65 and the date of commencement of benefits after completion of 10 years of continuous service, or reduced on an actuarial equivalent basis before completion of 10 years of continuous service.

Available Forms of Payment
Normal form of payment is a single life annuity. Optional forms of payment also available on an actuarial equivalent basis are the 10 year certain and life annuity; and 50% and 100% contingent annuities. Other forms of payment available on an actuarial equivalent basis for benefit payable under RIP formula are five year certain and life annuity; 25% contingent annuity with five year pop-up; and level income at 62 option. For portion of benefit accrued under the final average pay formula for service prior to January 1, 2007, the 25% contingent annuity with five year pop-up and level income at 62 and 65 options are also available on an actuarial equivalent basis. For portion of benefit accrued under the split benefit formula for service January 1, 2005 to December 31, 2006, level income at 62 and 65 options are also available on an actuarial equivalent basis.

Employee Contributions
No employee contributions are required on or after January 1, 1995.

Termination
If terminating employment after completion of five years of continuous service, the accrued normal retirement pension is payable commencing at age 65. ATP Detection Systems employees sold on July 4, 2011 are considered fully vested at sale. The benefit may commence prior to age 65 if early retirement requirements are satisfied, payable based on the benefit under (i), (ii) or (iii) below, whichever provides the greatest actuarial equivalent value:

i. The final average pay formula benefit reduced on an actuarial equivalent basis.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of ASDS Non-Represented Benefit Structure

ii. The sum of (a) and (b) as follows:

a. The RIP formula benefit with a reduction for each year retiring early as shown below; in no event is an amount less than the member's own contributions with regular interest returned.

Years of Benefit Eligibility Service	Early Payment Reduction per Year of Retirement Prior to Age 65	Years of Benefit Eligibility Service	Early Payment Reduction per Year of Retirement Prior to Age 65
5	5.0%	18	3.7%
6	4.9	19	3.6
7	4.8	20	3.5
8	4.7	21	3.4
9	4.6	22	3.3
10	4.5	23	3.2
11	4.4	24	3.1
12	4.3	25	3.0
13	4.2	26	2.9
14	4.1	27	2.8
15	4.0	28	2.7
16	3.9	29	2.6
17	3.8	30 & Over	2.5

b. The split benefit formula benefit accrued after December 31, 2004 reduced on an actuarial equivalent basis.

iii. The sum of (a) and (b) as follows:

a. The unreduced TOPS formula benefit commencing no earlier than age 60.

b. The split benefit formula benefit accrued after December 31, 2004 reduced on an actuarial equivalent basis.

Death Before Retirement
If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 100% contingent annuitant option.

Death After Retirement
Depends on the form of pension elected; in no event, is an amount less than the member's own contributions with regular interest returned.

Employee Transfers
Certain salaried employees who transfer between segments before January 1, 2005 remain subject to the terms of the salaried benefit structure that the employee was covered by prior to the transfer for benefit accruals prior to January 1, 2005. This summary of benefit provisions does not describe all such benefit structures. The benefit provisions pertaining to each such benefit structure are described in the summary of benefit provisions contained in the actuarial valuation report associated with such benefit structure.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Saco Salaried Benefit Structure

Benefit Structure Documents
General Dynamics Salaried Retirement Plan—Saco Legacy Provisions and General Dynamics Salaried Retirement Plan.

Effective Date
January 1, 1999.

Eligibility
Salaried employees of General Dynamics Armament Systems-Saco Operations who have completed one year of service. Salaried employees covered by a collective bargaining agreement may only be covered if specifically provided in such agreement.

Closure to New Hires Date
January 1, 2007.

Normal Retirement Date
Age 65.

Early Retirement Date
Between ages 55 and 65, after completion of 10 years of continuous service. If member has service prior to January 1, 2001, between ages 55 and 65, after completion of five years of continuous service.

Normal Retirement Pension

Final Average Pay Formula
A monthly pension as shown below:

i. Service prior to 1/1/2001: 1% of final average pay up to covered compensation, plus 1.45% of the excess per year of credited service up to a maximum of 35 years; plus 1% of final average pay per year of credited service in excess of 35 years. Benefit is reduced by the accrued benefit under predecessor plan. Benefit is subject to a minimum of the benefit accrued through December 31, 2000.

ii. Service 1/1/2001 to 12/31/2006: 1-1/3% of final average pay per year of plan membership service.

iii. Service 1/1/2007 to 12/31/2013: 1% of final average pay per year of plan membership service.

iv. Service 1/1/2014 to 12/31/2017: $25 per year of plan membership service. Plan membership service is frozen as of December 31, 2017.

Final average pay equals the average of the highest consecutive 60 monthly base rates of pay (including 100% of incentive compensation) received during last 120 months of plan membership. For service prior to January 1, 2007, final average pay is frozen as of December 31, 2010. Final average pay for service accrued from January 1, 2007 to December 31, 2013 is frozen as of December 31, 2013.

Covered compensation equals the average of the Social Security taxable wage bases in effect for each calendar year during the 35 year period ending in the year prior to termination. Covered compensation is frozen as of December 31, 2010.

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Benefit Provisions of Saco Salaried Benefit Structure

Minimum Benefit Formula
A monthly pension as shown below:

i. Service prior to 1/1/2001: 1% of final average pay up to covered compensation, plus 1.45% of the excess per year of credited service up to a maximum of 35 years; plus 1% of final average pay per year of credited service in excess of 35 years. Benefit is reduced by the accrued benefit under predecessor plan. Benefit is subject to a minimum of the benefit accrued through December 31, 2000.

ii. Service 1/1/2001 to 12/31/2006: $26.00 per year of plan membership service including that additional period during which the member would have accrued benefits but for the service requirement for eligibility to enter this benefit structure.

iii. Service after 12/31/2006: Same as Final Average Pay Formula.

Early Retirement Pension
The benefit accrued to date of early retirement based on service accrued prior to January 1, 2001, reduced by 3.6% for each year between age 65 and the date of commencement of benefits.

The benefit accrued to date of early retirement based on service accrued from January 1, 2001 to December 31, 2006, reduced by 2-1/2% for each year between age 62 and the date of commencement of benefits after completion of 10 years of continuous service, or reduced on an actuarial equivalent basis before completion of 10 years of continuous service.

The benefit accrued to date of early retirement based on service accrued after December 31, 2006, reduced by 4.8% for each year between age 65 and the date of commencement of benefits after completion of 10 years of continuous service, or reduced on an actuarial equivalent basis before completion of 10 years of continuous service.

Available Forms of Payment
Normal form of payment is a single life annuity. Optional forms of payment also available on an actuarial equivalent basis are the 10 year certain and life annuity; and 50% and 100% contingent annuities. For portion of benefit accrued prior to January 1, 2007, level income at 62 and 65 options are also available on an actuarial equivalent basis.

Termination
If terminating employment after completion of five years of continuous service, the accrued normal retirement pension is payable commencing at age 65. The benefit may commence prior to age 65 with a reduction of 3.6% for each year prior to age 65 applicable to the benefit based on service accrued prior to January 1, 2001 and on an actuarial basis applicable to the benefit based on service accrued after December 31, 2000, if early retirement requirements are satisfied.

Death Before Retirement
If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 100% contingent annuitant option.

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Benefit Provisions of Saco Salaried Benefit Structure

Death After Retirement
Depends on the form of pension elected.

Employee Transfers
Certain salaried employees who transfer between segments before January 1, 2005 remain subject to the terms of the salaried benefit structure that the employee was covered by prior to the transfer for benefit accruals prior to January 1, 2005. This summary of benefit provisions does not describe all such benefit structures. The benefit provisions pertaining to each such benefit structure are described in the summary of benefit provisions contained in the actuarial valuation report associated with such benefit structure.

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Benefit Provisions of OTS Represented Benefit Structure

Benefit Structure Document
Ordnance and Tactical Systems, Inc. Retirement Plan for Represented Employees.

Effective Date
January 1, 1997.

Eligibility
All employees of the Marion and St. Marks facilities of General Dynamics Ordnance and Tactical Systems, Inc. covered by the applicable collective bargaining agreement with the United Steelworkers of America.

Closure to New Hires Date
January 1, 2010 for St. Marks.
May 12, 2014 for Marion.

Credited Service
One year for each calendar year that member works or receives credit for at least 1,000 hours (fractional credit for less than 1,000 hours worked). During the first and last years of employment, 1,950 hours is substituted for 1,000 hours.

Normal Retirement Date
Age 65.

Early Retirement Date
Between ages 55 and 65 after completion of 15 years of continuous service at Marion. Between ages 55 and 65, after completion of 20 years of continuous service, or between ages 62 and 65, after completion of 15 years of continuous service at St. Marks.

Normal Retirement Pension

Marion
The applicable benefit rate per year of credited service accrued during service accrual period as shown below:

Service Accrual Period	Benefit Rate
Prior to 1/1/2014	$45.00
1/1/2014 - 12/31/2016	48.00
1/1/2017 - 12/31/2023	50.00
On and After 1/1/2024	52.00

Benefit is reduced by $24.00 per year of credited service earned prior to January 1, 1997 under predecessor plan.

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Benefit Provisions of OTS Represented Benefit Structure

St. Marks
A monthly pension per year of credited service as shown below:

	Benefit Rate		
Member Group	Service Prior to 10/15/2017	10/15/2017 to 10/14/2022	Service On and After 10/15/2022
1	$36.00	$40.00	$45.00
2	39.00	43.00	48.00
3	44.00	48.00	53.00

Benefit is reduced by $16.50 per year of credited service earned prior to January 1, 1997 under predecessor plan at Group 1, $17.25 at Group 2 and $18.00 at Group 3.

Early Retirement Pension

Marion
Accrued normal retirement benefit deferred to age 62 or reduced 4% for each year prior to age 62 for immediate payment of benefits.

St. Marks
Accrued normal retirement benefit deferred to age 65, reduced 4% for each year prior to age 65 for immediate payment of benefits or unreduced if age 62 with 15 years of continuous service.

Available Forms of Payment
Normal form of payment is a single life annuity. Optional forms of payment also available on an actuarial equivalent basis are 5 and 10 year certain and life annuities; 25%, 50%, 75%, 100% and variable (not exceeding 100%) contingent annuities; and level income at 62 and 65 options.

Termination
If terminating employment after completion of five years of continuous service, the accrued normal retirement pension is payable commencing at age 65. The benefit may commence prior to age 65 on an actuarial equivalent basis if early retirement requirements are satisfied.

Death Before Retirement
If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 50% contingent annuitant option.

Death After Retirement
Depends on the form of pension elected. If a member dies after normal or early retirement, his beneficiary will be entitled to receive a lump sum payment equal to $5,000 at Marion and $1,000 at St. Marks.

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Benefit Provisions of OTS Garland Hourly Benefit Structure

Benefit Structure Document
Retirement Plan for Hourly Employees of General Dynamics Ordnance and Tactical Systems, Inc. (Garland).

Effective Date
September 4, 1967.

Eligibility
All hourly paid employees of General Dynamics OTS (Garland) represented by the International Association of Machinists and Aerospace Workers, AFL-CIO Lodge No. 526.

Closure to New Hires Date
January 1, 2011.

Credited Service
One year for each calendar year that member works or receives credit for at least 1,800 hours (fractional credit for less than 1,800 hours worked). No credit received after January 15, 2011.

Normal Retirement Date
Age 65.

Early Retirement Date
Between ages 55 and 65, after completion of 10 years of continuous service.

Disability Retirement Date
Five months of total disability and eligible for Social Security disability benefits.

Normal Retirement Pension
The applicable benefit rate per year of credited service accrued during service accrual period as shown below:

Service Accrual Period	Benefit Rate
Prior to 1/1/1999	$15.00
1/1/1999 - 12/31/1999	16.00
1/1/2000 - 12/31/2000	17.00
1/1/2001 - 12/31/2001	18.00
1/1/2002 - 12/31/2002	19.00
1/1/2003 - 12/31/2003	20.00
1/1/2004 - 12/31/2004	21.00
On and After 1/1/2005	39.00

Early Retirement Pension
Accrued normal retirement benefit deferred to age 65 or reduced by 6-2/3% for each of the first five years prior to age 65 and 3-1/3% for each year prior to age 60 for immediate payment of benefits.

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Benefit Provisions of OTS Garland Hourly Benefit Structure

Disability Retirement Pension
Accrued normal retirement benefit payable between ages 55 and 65 on the same basis as for early retirement pension plus $0.0025 per hour of continued service accrual through commencement date. No hours of continued service accrue after January 15, 2011.

Available Forms of Payment
Normal form of payment is a five year certain and life annuity. Optional forms of payment also available on an actuarial equivalent basis are 10 year certain and life annuity; and 50%, 66-2/3%, 75% and 100% contingent annuities.

Termination
If terminating employment after completion of five years of continuous service, the accrued normal retirement pension is payable commencing at age 65. The benefit may commence prior to age 65 if the member had 10 or more years of continuous service. The reduction for early commencement is the same as for early retirement pension.

Death Before Retirement
If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 50% contingent annuitant option.

Death After Retirement
Depends on the form of pension elected.

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Benefit Provisions of ASDS Represented Benefit Structure

Benefit Structure Document
Retirement Plan for Represented Employees of General Dynamics Advanced Information Systems and General Dynamics Armament and Technical Products.

Effective Date
July 1, 1997.

Eligibility
Employees of General Dynamics Armament Systems who are covered by a collective bargaining agreement to which the benefit structure has been extended.

Closure to New Hires Date
January 1, 2012.

Provisions Applicable to Employees Hired After March 31, 1998

Credited Service
One year for each calendar year that member works or receives credit for at least 1,800 hours (fractional credit for less than 1,800 hours worked).

Normal Retirement Date
The later of age 65 or the fifth anniversary of initial plan membership.

Early Retirement Date
Between ages 57 and 65, after completion of 10 years of continuous service.

Normal Retirement Pension
The applicable monthly benefit rate per year of credited service accrued during service accrual period as shown below:

Service Accrual Period	Benefit Rate
Prior to 8/28/2014	$36.00
On and After 8/28/2014	38.00

Early Retirement Pension
A member retiring early whose age plus service equal 87 points will be entitled to the full accrued benefit without reduction. A member retiring early with less than 87 points will have his accrued benefit reduced 3% for each point less than 87 or reduced 6% for each year prior to age 65, whichever provides the lesser reduction.

Available Forms of Payment
Normal form of payment is a single life annuity. Optional forms of payment also available on an actuarial equivalent basis are 50%, 75% and 100% contingent annuities; and level income at 62 option.

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Benefit Provisions of ASDS Represented Benefit Structure

Termination
If terminating employment after completion of five years of continuous service, the accrued normal retirement pension is payable commencing at age 65. If a member has at least 10 years of continuous service at termination, the benefit may commence between ages 57 and 65 equal to the accrued benefit reduced by 6% for each year retirement precedes age 65.

Death Before Retirement
If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 50% surviving spouse option.

Death After Retirement
Depends on the form of pension elected.

Provisions Applicable to Employees Hired Before April 1, 1998

Normal Retirement Date
Age 65.

Early Retirement Date
Age 60 or between ages 57 and 60 with 20 years of service.

Normal Retirement Pension

Career Average Formula
A monthly pension equal to the benefit accrued to date plus 1.45% of compensation up to $2,333.33, plus 1.9% of the excess per year of benefit service. Compensation is all salary excluding certain amounts such as incentive compensation and other special payments.

Note: The benefits accrued through December 31, 1997 are subject to a minimum of 0.90% of the first $2,083.33 of average compensation for the years 1995 through 1997 plus 1.50% of the excess for each year that benefits were accrued under the plan with respect to service prior to January 1, 1998.

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Benefit Provisions of ASDS Represented Benefit Structure

Minimum Benefit Formula
A monthly pension per year of benefit service as shown below:

Highest Three Year Average Annual Compensation			Benefit Rate: Service Prior to 8/28/2014	Benefit Rate: Service On and After 8/28/2014
$ 0	-	$33,450	$34.00	$36.00
33,451	-	34,650	35.00	37.00
34,651	-	35,850	36.00	38.00
35,851	-	37,050	37.00	39.00
37,051	-	38,250	38.00	40.00
38,251	-	39,450	39.00	41.00
39,451	-	40,650	40.00	42.00
40,651	-	41,850	41.00	43.00
41,851	-	43,050	42.00	44.00
43,051	-	44,250	43.00	45.00
44,251	-	45,450	44.00	46.00
45,451	-	46,650	45.00	47.00
46,651	-	47,850	46.00	48.00
47,851	-	49,050	47.00	49.00
49,051	&	Over	48.00	50.00

Early Retirement Pension
The benefit accrued to date of early retirement under the career average formula (or under the minimum benefit formula, if greater), payable on or after age 60 with no reduction. Also, a member retiring early on or after age 57 whose age plus service equals 82 points will be entitled to the full accrued benefit without reduction. A member retiring early with less than 82 points will have his accrued benefit reduced 4% for each point less than 82 or reduced 6% for each year prior to age 60, whichever provides the lesser reduction but subject to a maximum reduction of 12%.

In addition, if the early retirement benefit commences between ages 60 and 62 and after completion of five years of service, a temporary monthly supplemental benefit is payable between early retirement date and age 62, or earlier death, equal to $32.00 per year of service. If the early retirement benefit commences prior to age 60, a temporary monthly supplemental benefit is payable between the commencement date and age 62 in a reduced amount, as follows:

Age When Benefit Commences	Supplement per Year of Service
57	$26.00
58	28.00
59	30.00

Available Forms of Payment
Normal form of payment is a single life annuity. Optional forms of payment also available on an actuarial equivalent basis are 75% contingent annuity, and 50% and 100% contingent annuities with five year pop-up.

Employee Contributions
No employee contributions are required on or after January 1, 1995.

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Benefit Provisions of ASDS Represented Benefit Structure

Termination
If terminating employment after completion of five years of service, the accrued normal retirement pension is payable commencing at age 65. The benefit may commence between ages 60 and 65 equal to the unreduced career average formula benefit plus the excess, if any, of the minimum benefit formula benefit reduced by 6% for each year retirement precedes age 65 over the unreduced career average formula benefit.

Members terminating with 20 years of service may commence benefits between ages 57 and 60 equal to the career average formula benefit reduced 8% for each year retirement precedes age 60 plus the excess, if any, of the minimum benefit formula benefit reduced by 6% for each year retirement precedes age 65 over the career average formula benefit reduced 8% for each year retirement precedes age 60.

Death Before Retirement
If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 50% contingent annuitant option, reduced by 12% for commencement before age 60. If death occurs after age 50 and after completion of 15 years of service, the benefit will commence immediately reduced by 5% if commencement is between ages 55 and 60 and reduced by 10% if commencement is between ages 50 and 55.

Death After Retirement
Depends on the form of pension elected; in no event, is an amount less than the member's own contributions with regular interest returned.

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Benefit Provisions of Saco Hourly Benefit Structure

Benefit Structure Document
Retirement Plan for Hourly Employees of General Dynamics Armament Systems—Saco Operations.

Effective Date
January 1, 1999.

Eligibility
All hourly paid employees of General Dynamics Armament Systems—Saco Operations who are represented by Local 406 of the Union of Needletrades, Industrial and Textile Employees, (AFL-CIO, CLC), who have completed one year of continuous service become members on the following January 1 or July 1, whichever is earlier.

Closure to New Hires Date
January 1, 2009.

Credited Service
One year for each calendar year that member works or receives credit for at least 1,500 hours (fractional credit for less than 1,500 hours worked).

Normal Retirement Date
Age 65.

Early Retirement Date
Between ages 62 and 65, after completion of five years of continuous service.

Normal Retirement Pension
A monthly pension of $28.50 per year of credited service. Benefit is reduced by the accrued benefit under predecessor plan.

Early Retirement Pension
Accrued normal retirement benefit deferred to age 65, reduced 6-2/3% for each year prior to age 65 for immediate payment of benefits or unreduced at age 62 with 10 years of continuous service.

Available Forms of Payment
Normal form of payment is a single life annuity. Optional forms of payment also available on an actuarial equivalent basis are 10 year certain and life annuity; and 50%, 66-2/3% and 75% contingent annuities.

Termination
If terminating employment after completion of five years of continuous service, the accrued normal retirement pension is payable commencing at age 65. The benefit may commence prior to age 65 with a reduction of 6-2/3% for each year retiring early.

Death Before Retirement
If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 50% contingent annuitant option.

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Benefit Provisions of Saco Hourly Benefit Structure

Death After Retirement
Depends on the form of pension elected.

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Benefit Provisions of ATP Lincoln Benefit Structure

Benefit Structure Document
Retirement Plan for Lincoln, Nebraska Hourly Employees of General Dynamics Armament and Technical Products, Inc.

Effective Date
April 29, 1995.

Eligibility
All hourly paid employees of General Dynamics Armament and Technical Products-Lincoln Operations who are represented by Local Lodge 31 of the International Association of Machinists and Aerospace Workers, AFL-CIO.

Closure to New Hires Date
February 1, 1998 for employees covered by the Defense Business Union Agreement.
February 1, 1999 for employees covered by the Commercial Business Union Agreement.

Credited Service
One year for each calendar year that member works or receives credit for at least 1,725 hours up to a maximum of 30 years of credited service (fractional credit for less than 1,725 hours worked).

Normal Retirement Date
The later of age 65 or the fifth anniversary of initial plan membership.

Early Retirement Date
Between ages 55 and 65, after completion of 15 years of continuous service.

Normal Retirement Pension
A monthly pension of $22.00 per year of credited service. Benefit is reduced by $19.50 per year of credited service earned prior to April 29, 1995 under the predecessor plan, up to a maximum of 30

Early Retirement Pension
Accrued normal retirement benefit deferred to age 65 or reduced by 6% for each year prior to age 62 for immediate payment of benefits.

Available Forms of Payment
Normal form of payment is a single life annuity. Optional forms of payment also available on an actuarial equivalent basis are 50%, 66-2/3%, 75% and 100% contingent annuities.

Termination
If terminating employment after completion of five years of continuous service, the accrued normal retirement pension is payable commencing at age 65. If the member had 15 or more years of continuous service at termination, the benefit may commence prior to age 65 on the same basis as for early retirement pension.

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Benefit Provisions of ATP Lincoln Benefit Structure

Death Before Retirement
If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 50% contingent annuitant option.

Death After Retirement
Depends on the form of pension elected.

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Benefit Provisions of AxleTech Salaried Sub-Plan Benefit Structure

Benefit Structure Document
AxleTech International, Inc. Retirement Plan – Sub-Plan #1 for Salaried and Certain Hourly Employees.

Effective Date
January 1, 2003.

Eligibility
Certain salaried employees and hourly employees not covered by a collective bargaining agreement of AxleTech International, Inc. Salaried employees covered by a collective bargaining agreement may only be covered if specifically provided in such agreement.

Closure to New Hires Date
June 24, 2009.

Normal Retirement Date
Age 65.

Early Retirement Date
Between ages 55 and 65. Includes those involuntarily separated with 10 years of continuous service who reach age 55 within recall period.

Normal Retirement Pension

Standard Benefit Formula
A monthly pension as shown below:

i. Service prior to 1/1/2014: A monthly pension of 1.05% of final average annual earnings up to the Social Security earnings limit, plus 1.50% of the excess per year of credited service up to a maximum of 35 years. Benefit is subject to minimum benefit of predecessor plan accrued benefit as of December 30, 2002. Benefit also reduced by Rockwell Plan accrued benefit as of September 30, 1997.

ii. Service after 12/31/2013: $25 per year of credited service.

Final average annual earnings equals the average of the highest 5 consecutive calendar years in the 10 calendar years preceding termination, retirement or death. For service accrued prior to January 1, 2014, the final average annual earnings is frozen as of December 31, 2013.

Social Security earnings limit equals the lesser of (i) the average of the Social Security taxable wage bases in effect for each calendar year during the 35 year period ending in the year in which the member attains the Social Security retirement age, (ii) final average annual earnings, (iii) average annual earnings over the three most recent consecutive calendar years preceding the year of termination, or (iv) the average Social Security taxable wage bases in effect for the three years preceding the year of termination. For service accrued prior to January 1, 2014, the Social Security earnings limit is frozen as of December 31, 2013.

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Benefit Provisions of AxleTech Salaried Sub-Plan Benefit Structure

Grandfathered Meritor Formula
A monthly pension as shown below:

i. Service prior to 1/1/2014: The sum of (a) and (b), less the sum of (c) and (d):

   a. 2-2/3% of final average annual earnings per year of credited service up to a maximum of 15 years.

   b. 0.5% of final average annual earnings per year of credited service between 15 and 35 years.

   c. Social Security limit percentage multiplied by the Social Security earnings limit per year of credited service up to a maximum of 15 years.

   d. 0.25% of the Social Security earnings limit per year of credited service between 15 and 35 years.

ii. Service after 12/31/2013: Same as Standard Benefit Formula.

Employees hired prior to January 1, 1993 by Rockwell, and who did not meet age and service requirements on December 31, 2000 for the grandfathered group, have their benefit determined under the Grandfathered Meritor formula with credited service frozen as of December 31, 2002.

The Social Security limit percentage based on date of birth is determined as shown below:

Date of Birth	With Pre-1993 Service	No Pre-1993 Service
Prior to 1/1/1938	0.445%	0.480%
1/1/1938 to 12/31/1954	0.425	0.455
After 12/31/1954	0.400	0.430

Early Retirement Pension

Standard Benefit Formula
The benefit accrued to date of early retirement under the standard benefit formula, either (i) with no reduction, if benefits commence at or after age 62 or (ii) reduced by 6% for each year between age 62 and the date of commencement of benefits, if benefits commence prior to age 62.

Grandfathered Meritor Formula
The benefit accrued to date of early retirement under the Grandfathered Meritor formula attributable to service accrued prior to January 1, 2003, either (i) with no reduction, if the member has years of age plus credited service equal to 85 or more or (ii) reduced by 6% for each year between age 60 and the date of commencement of benefits, plus the balance of the accrued benefit attributable to service after December 31, 2002, reduced by 6% for each year between age 62 and the date of commencement of benefits.

In addition, for members eligible for benefits under the Grandfathered Meritor formula a supplement is payable between early retirement date and age 62, or earlier death, if benefits commence prior to age 62. If the member has years of age plus credited service equal to 85 or more, the supplement is equal to normal retirement benefits (c) and (d), above, prorated for years of credited service. For members of the grandfathered group who retire on or after age 55 and who have not commenced payment of their Rockwell benefit, or who retire after attaining age 60 with 15 years of credited service, the supplement is equal to $3,900 per year, if greater.

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Benefit Provisions of AxleTech Salaried Sub-Plan Benefit Structure

Available Forms of Payment
Normal form of payment is a single life annuity. Optional forms of payment also available are 60%, 75% and 100% contingent annuities on a subsidized basis and 10 year certain and life annuity on an actuarial equivalent basis. 50%, 75% and 100% contingent annuities also available on an actuarial equivalent basis with a non-spouse contingent annuitant.

Termination
If terminating employment after completion of five years of continuous service, the accrued normal retirement pension is payable commencing at age 65. The benefit may commence prior to age 65, if early retirement requirements are satisfied, reduced for early commencement as follows:

Age When Benefit Commences	Early Retirement Factor	Age When Benefit Commences	Early Retirement Factor
55	57.9%	59	80.8%
56	63.5	60	86.7
57	69.4	61	93.3
58	75.2	62 & Over	100.0

Death Before Retirement
If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 60% contingent annuitant option. For an active member who dies after attaining age 55 or with 10 years of continuous service, but prior to commencing his Rockwell benefit, the surviving spouse will be entitled to a benefit payable equal to 25% of final average annual earnings, reduced by 1.5% for each year the surviving spouse is more than five years younger than the member, if greater. Alternatively, for an active member who dies prior to age 55 and with less than 10 years of continuous service, but prior to commencing his Rockwell benefit, the surviving spouse may elect a lump sum payment equal to the greater of either (i) the member's final annual rate of pay or (ii) the present value of the benefits payable to the surviving spouse had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 60% contingent annuitant option.

If a member dies prior to eligibility for a vested benefit or without a surviving spouse, his beneficiary will be entitled to receive a lump sum payment equal to the member's final annual rate of pay.

The final average annual earnings used to determine the surviving spouse benefits above is frozen as of December 31, 2013.

Death After Retirement
Depends on the form of pension elected. For active members who retired a lump sum is payable equal to 25% of final average annual earnings but not less than $2,500 nor more than $10,000. In any event, the excess, if any, of the member's final annual rate of pay over actual benefits paid to the surviving spouse is payable upon death of the surviving spouse.

The final average annual earnings used to determine the lump sum death benefit is frozen as of December 31, 2013.

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Benefit Provisions of AxleTech Hourly Sub-Plan Benefit Structure

Benefit Structure Document
AxleTech International, Inc. Retirement Plan – Sub-Plan #2 for UAW Employees in Oshkosh, Wisconsin.

Effective Date
January 1, 2003.

Eligibility
All hourly paid employees of AxleTech International, Inc. who are covered by a collective bargaining agreement to which the benefit structure has been extended.

Closure to New Hires Date
January 30, 2012.

Credited Service
One year for each calendar year that member works or receives credit for at least 1,615 hours (fractional credit for less than 1,615 hours worked).

Normal Retirement Date
Age 65.

Early Retirement Date
(i) Between ages 60 and 65, with 10 years of continuous service, (ii) between ages 55 and 60, with years of age plus continuous service equal to 85 or more, or (iii) before age 55 with 30 years of credited service.

Disability Retirement Date
Ten years of credited service.

Normal Retirement Pension
The applicable benefit rate per year of credited service accrued during service accrual period as shown below:

Service Accrual Period	Benefit Rate
Prior to 2/1/2003	$35.00
On and After 2/1/2003	20.00

Benefit is reduced by Rockwell Plan accrued benefit as of September 30, 1997.

Early Retirement Pension
For a member retiring early with less than 30 years of credited service, accrued normal retirement pension reduced by the following early retirement factors:

Age When Benefit Commences	Early Retirement Factor	Age When Benefit Commences	Early Retirement Factor
55	57.9%	59	80.8%
56	63.5	60	86.7
57	69.4	61	93.3
58	75.2	62 & Over	100.0

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Benefit Provisions of AxleTech Hourly Sub-Plan Benefit Structure

If the member has years of age plus continuous service equal to 85 or more, then no reduction applies to payments made at age 62 and later.

If the member has 30 or more years of credited service, unreduced accrued normal retirement pension.

If the member has less than 30 years of credited service, a monthly supplement per year of credited service earned prior to February 1, 2003, payable to age 62, is as follows:

Age When Benefit Commences	Supplement
55	$18.25
56	21.50
57	25.80
58	30.10
59	34.10
60	39.50
61	39.50

If the member has 30 or more years of credited service, a monthly supplement of $47.50 per year of credited service earned prior to February 1, 2003, payable to age 62.

Monthly supplement is reduced by Rockwell Plan supplement and interim benefit.

Disability Retirement Pension
Unreduced accrued normal retirement benefit payable immediately. Benefit is also not reduced by the Rockwell Plan accrued benefit for payments prior to eligibility for commencement under Rockwell Plan. A monthly supplement benefit as described under Early Retirement, above, may also be payable.

Available Forms of Payment
Normal form of payment is a single life annuity. Optional forms of payment also available on an actuarial equivalent basis are 75% contingent annuity; and 60% contingent annuity option with and without pop-up feature (50% contingent annuity for payments prior to age 55 for disabled participant with less than 30 years of credited service).

Termination
If terminating employment after completion of five years of continuous service, the accrued normal retirement pension is payable commencing at age 65. The benefit may commence between ages 60 and 65, with a reduction of 7.2% per year for each year prior to age 65. If the member has attained age 55, with years of age plus continuous service equal to 85 or more, the benefit equals the accrued benefit multiplied by the appropriate factor from the following table:

Age When Benefit Commences	Early Retirement Factor	Age When Benefit Commences	Early Retirement Factor
55	42.8%	58	55.5%
56	46.8	59	59.6
57	51.2	60	64.0

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Benefit Provisions of AxleTech Hourly Sub-Plan Benefit Structure

Death Before Retirement
If a member dies prior to age 60 while eligible for early retirement, and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member retired at age 62 and elected the 60% contingent annuitant option.

If a member dies while eligible for early retirement after attainment of age 60, or while eligible for a vested benefit, and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 60% contingent annuitant option.

Death After Retirement
Depends on the form of pension elected.

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Benefit Provisions of GSC Benefit Structure

Benefit Structure Documents
General Dynamics Salaried Retirement Plan—GSC Legacy Provisions and General Dynamics Salaried Retirement Plan.

Effective Date
September 1, 1999.

Eligibility
Salaried and hourly employees of Government Systems Corporation who are authorized to participate.

Closure to New Hires Date
January 1, 2002.

Normal Retirement Date
Age 65.

Early Retirement Date
(i) Between ages 55 and 65, after completion of 10 years of continuous service, or (ii) completion of 15 years of credited service and years of age plus credited service equal to 76 or more. Includes those involuntarily separated who reach 76 points within 24 months.

Disability Retirement Date
Continually enrolled in the LTD program since December 31, 2001.

Normal Retirement Pension
A monthly pension as shown below:

i. Service prior to 1/1/2005: Benefit accrued as of December 31, 2004.

ii. Service 1/1/2005 to 12/31/2006: 1-1/3% of final average pay per year of plan membership service.

iii. Service 1/1/2007 to 12/31/2013: 1% of final average pay per year of plan membership service.

iv. Service 1/1/2014 to 12/31/2018: $25 per year of plan membership service. Plan membership service is frozen as of December 31, 2018.

Final average pay equals the average of the highest consecutive 60 monthly base rates of pay (including 100% of incentive compensation) received during last 120 months of plan membership. For service prior to January 1, 2007, final average pay is frozen as of December 31, 2010. Final average pay for service accrued from January 1, 2007 to December 31, 2013 is frozen as of December 31, 2013.

Early Retirement Pension
The benefit accrued to date of early retirement payable as follows:

i. Commencement prior to age 55: Accrued benefit based on service accrued prior to January 1, 2005, reduced by 3% for each year between age 55 and the date of commencement of benefits subject to a maximum reduction of 18%. At age 55, the balance of the accrued benefit reduced on an actuarial equivalent basis is also payable.

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Benefit Provisions of GSC Benefit Structure

ii. Commencement after age 55: Accrued benefit based on service accrued prior to January 1, 2005, either (a) with no reduction, if meet points early retirement eligibility or (b) reduced on an actuarial equivalent basis, plus the accrued benefit based on service accrued from January 1, 2005 to December 31, 2006, reduced by 2-1/2% for each year between age 62 and the date of commencement of benefits after completion of 10 years of continuous service, or reduced on an actuarial equivalent basis before completion of 10 years of continuous service. The balance of the accrued benefit for service accrued after December 31, 2006, reduced by 4.8% for each year between age 65 and the date of commencement of benefits after completion of 10 years of continuous service, or reduced on an actuarial equivalent basis before completion of 10 years of continuous service.

Disability Retirement Pension
Accrued normal retirement benefit payable immediately on an actuarial equivalent basis. Portion of accrued benefit based on service after December 31, 2004 may not commence prior to age 55.

Available Forms of Payment
Normal form of payment is a single life annuity. Optional forms of payment also available on an actuarial equivalent basis are the 10 year certain and life annuity; and 50% and 100% contingent annuities. For portion of benefit accrued prior to January 1, 2005, the lump sum cash out and 33-1/3% contingent annuity options are also available on an actuarial equivalent basis. For portion of benefit accrued from January 1, 2005 to December 31, 2006, level income at 62 and 65 options are also available on an actuarial equivalent basis.

Termination
If terminating employment after completion of five years of continuous service, the accrued normal retirement pension is payable commencing at age 65. The benefit may commence prior to age 65 on an actuarial equivalent basis if early retirement requirements are satisfied.

Death Before Retirement
If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 100% contingent annuitant option.

Death After Retirement
Depends on the form of pension elected.

Employee Transfers
Certain salaried employees who transfer between segments before January 1, 2005 remain subject to the terms of the salaried benefit structure that the employee was covered by prior to the transfer for benefit accruals prior to January 1, 2005. This summary of benefit provisions does not describe all such benefit structures. The benefit provisions pertaining to each such benefit structure are described in the summary of benefit provisions contained in the actuarial valuation report associated with such benefit structure.

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Benefit Provisions of Basic EPP

Effective Date
February 1, 1967.

Covered Employees
Employees of the Company or a designated affiliate who are not covered by a collective bargaining agreement; also all TMD salaried employees effective November 2, 1991. Effective in 2005, RTSC employees became eligible to join the Plan.

Effective August 6, 2006, employees previously covered by the CSC Raytheon E-Systems Retirement Plan became participants in this plan (but the benefits provided were the same as provided under the "E-Systems" Plan) as that plan was merged into the CSC Employee Pension Plan (EPP) on that date. Then, effective September 23, 2006, these employees became eligible to participate in the standard provisions of the EPP for future service after that date (with all benefits accrued before that date covered by provisions of the prior E-Systems Retirement Plan, which are now part of the EPP).

Effective September 23, 2006, employees who were previously covered by the CSC Hughes Retirement Plan and non-"AT&T" employees previously covered by the CSC Cash Balance Plan became eligible to participate in the EPP (all benefits accrued under those plans remain in those prior plans). Similarly, effective December 16, 2006, employees previously covered by the CSC Pension Equity Plan became eligible to participate (while prior accrued benefits remain in that prior plan). Effective April 7, 2007, the remaining employees ("AT&T" employees) in the CSC Cash Balance Plan became eligible to participate in the EPP (all prior benefits for those employees remain in the prior plan). Effective December 22, 2008 the prior frozen benefits (and corresponding plan provisions) from these plans were merged into the EPP.

Effective November 27, 2015, CSC completed the separation of its wholly owned subsidiary, Computer Sciences Government Holdings, Inc. ("CSRA"). As part of this separation, sponsorship of the Employee Pension Plan was transferred from CSC to CSRA. Employees who did not transfer with the Plan were deemed terminated for purposes of the Plan.

Accrual Freeze
Effective July 10, 2009, future benefit accruals were frozen for all participants except Conoco, DuPont and Logmod employees. For all participants whose benefits were frozen there are no future employee contributions after July 9, 2010 (January 4, 2013 for Conoco and Logmod participants, August 14, 2015 for DuPont participants). There will be no new entrants to the plan after May 20, 2009. Effective January 5, 2013, future benefit accruals were frozen for all Conoco and Logmod participants. Effective August 14, 2015, future benefit accruals were frozen for all DuPont participants.

Participation Date
Prior to August 5, 1988, first of any pay period after hire provided the covered employee agrees to make the required contributions. If an employee was not a participant on August 5, 1988, then such employee must either be age 21 and have completed one year of service, or be at least age 40, whichever is earlier, to be eligible to enter the plan. There will be no new entrants to the plan after May 20, 2009.

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Benefit Provisions of Basic EPP

Definitions

Pension Service
Elapsed time during which the employee made the required contributions to the CSC Employee Pension Plan.

Vesting Service
Same as pension service except the period for eligibility (elapsed time for regular employees; 1000 hours for part time and seasonal workers) and periods of participation in the INFONET and CSR Plans will also count. Service with General Dynamics' counts for TMD employees. Also, all periods where an employee was covered by another CSC pension plan will count (as long as any required employee contributions were made).

Pensionable Earnings
Base pay, but not exceeding $200,000 (indexed from 1989 forward ($235,840 in 1993), then decreasing to $150,000 for 1994 and indexed from that point forward but rounded down to the next lowest $10,000, or as provided for by Section 401(a)(17) of the Internal Revenue Code, as subsequently amended.

Normal Retirement Date (NRD)
First of month coinciding with or next following attainment of age 65.

Basic Annual Pension Benefit
As of any date, the larger of (i) and (ii), plus (iii), (iv) and (v) below, payable as a life annuity from Normal Retirement Date:

i. 2% of average pensionable earnings for the last five plan years ended December 31, 1986, multiplied by the employee's pension service through December 31, 1986.

ii. The previous accrued benefit as of December 31, 1986 based on the prior plan.

iii. 2.25% of pensionable earnings for each plan year of participation after December 31, 1986 but not beyond July 9, 2009 for participants whose benefit was frozen as of that date.

iv. For certain participant, amounts listed in Appendix M and Appendix N of the Plan.

v. For certain participants (GD, DuPont, Conoco, various Raytheon groups, E-Systems), there may be prior frozen or ongoing benefits which may be payable in addition to or in conjunction with the above, (i) through (iv)—see the separate subsections of this Summary for details of differences in provisions relating to those groups.

vi. Effective December 22, 2008 frozen benefits (and corresponding plan provisions) from the CSC Hughes Retirmeent Plan, the CSC Pension Equity Plan and the CSC Cash Balance were merged into the CSC Employee Pension Plan. Refer to the separate subsections of this Summary for details relating to those benefits and related plan provisions.

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Benefit Provisions of Basic EPP

Monthly Pre-Retirement Spouse Benefit
50% of the monthly pension benefit, which would have been paid to the participant:

i. From the first of the month following his death if eligible for early retirement at death, assuming he had retired and commenced payments on the first of the month in which he died under the 50% joint and survivor option with his spouse as the survivor;

ii. From the earliest retirement age if not eligible for early retirement at death, assuming he had terminated on the day he died, survived to the earliest retirement age, retired and commenced payments under the 50% join and survivor option with his spouse as the survivor, and died the day after retirement.

Employee Contributions
3% of the employee's pensionable earnings for each year of participation.

Eligibility for Benefits

Normal Retirement
Retire on normal retirement date (NRD).

Early Retirement
Retire before NRD and on or after both attaining age 55 and completing 5 years of vesting service. All employees as of December 31, 1982 may retire after attaining age 55 regardless of service.

Postponed Retirement
Retired after NRD.

Deferred Vested
Terminate for reasons other than death or retirement after completing 5 years of vesting service. All employees on December 31, 1982 are 100% vested when they attain age 55.

Pre-Retirement Spouse Benefits
Death while employed and while otherwise eligible for deferred vested, early, normal or postponed retirement benefits with a surviving spouse.

Monthly Benefits Paid Upon the Following Events

Normal Retirement
Monthly pensionable benefit determined as of NRD.

Early Retirement
i. For all participants other than those covered by (ii), (iii) and (iv) below: Monthly pension benefit accrued as of early retirement date, reduced 1/2% for each month that commencement of payments precedes the participant's NRD.

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Benefit Provisions of Basic EPP

ii. For JP Morgan participants hired prior to July 15, 1996 relating only to benefits earned under the EPP prior to July 30, 2005.

Age at Retirement	Less than 20 Years of Credited Service	20 Years or More of Credited Service
60 or Older	Monthly benefits are not reduced.	Monthly benefits are not reduced.
55 up to 60	Monthly benefits are reduced by 4% a year or 0.3333% for each month by which retirement age is less than 60.	Monthly benefits are not reduced.
50 up to 55	Monthly benefits are reduced by 0.3333% per month for each month by which retirement age is less than 60.	Monthly benefits are reduced by 5% a year, or 0.4167% per month for each month by which retirement age is less than 55.

iii. For Raytheon participants hired prior to January 29, 2000 relating only to benefits transferred to the EPP or earned after the EPP prior to September 23, 2006.

a. Raytheon TI

Eligibility
A participant whose termination of employment occurs on or after age 60 with 5 years of service, or after age 55 with 20 years of service is entitled to receive an annuity deferred to age 65. The annuity is determined as for normal retirement considering credit service for benefit accrual and compensation to date of termination. An employee may elect to receive a reduced benefit commencing on the first day of any month prior to his normal retirement date beginning with the second month following his termination.

The reduction, where applicable, is 1/3% for each of the first 60 months for which payment shall be made before age 65 and 7/24% for each of the next 60 months.

b. Raytheon Salaried

Eligibility
Age 55 and 10 years.

Annual Benefit Accrued benefit reduced 7.0% at age 59, plus an additional 7.0% for each year younger than age 59.

iv. For Logmod participants who were formal NSA employees

This provision is applicable to formal NSA employees, hired by the Company pursuant to the outsourcing agreement between the Company and the U.S. Government, who leave Federal Service without an immediate annuity. Such participants can elect to receive unreduced pension benefits under the Plan upon having met the requirements in the following schedules:

Former CSRA Participants	
Age	**Years of Service**
55	30
60	20
62	5

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Benefit Provisions of Basic EPP

Former CSRS participants who terminate before age 62 without meeting the combined age and service requirements are not eligible to commence retirement benefits until reaching age 62 with 5 or more years of service.

Former FERS Participants	
Age	**Years of Service**
MRA[1]	30
60	20
62	5

In addition, former FERS participants may be eligible to receive reduced pension benefits upon having met the following schedule. An employee or former employee must meet one of the following combined age and service requirements at retirement to receive this provision, which is called NSA MRA + 10 annuity provision.

Age at Retirement	At Least 10 Years of Service, But Less than
MRA[1] to 59	30
60-61	20

Under this NSA MRA + 10 annuity provision, the unreduced annual annuity otherwise payable at retirement at age 62 is reduced permanently by 5/12% for each full month by which the commencement date of the MRA + 10 annuity precedes age 62.

Postponed Retirement
Monthly pension benefit determined as of postponed retirement date.

Terminated With Vesting Benefits
Monthly pension determined as of termination date, reduced 1/2% for each month that commencement of payments precedes the participant's NRD.

Terminated Without Vesting
A participant who ceased to participate prior to being vested with receive a lump sum equal to his contributions accumulated with 5% interest to January 1, 1988 and the applicable interest rate from January 1, 1988 to the date of termination.

Death With Pre-Retirement Spouse Benefit
Monthly pre-retirement spouse benefit.

[1] Minimum Retirement Age (MRA) is determined in accordance with the following schedule:

Year of Birth	MRA	Year of Birth	MRA	Year of Birth	MRA
Before 1948	55	1951	55 and 8 months	1966	56 and 4 months
1948	55 and 2 months	1952	55 and 10 months	1967	56 and 6 months
1949	55 and 4 months	1953-1964	56	1968	56 and 8 months
1950	55 and 6 months	1965	56 and 2 months	1969	56 and 10 months
				1970 & After	20

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Benefit Provisions of Basic EPP

Postretirement Death Benefit
A participant who dies after retirement will receive as a lump sum any excess of employee contributions accumulated with applicable interest over any retirement benefit payments that have been made.

Forms of Payment
Pre-retirement spouse benefits are payable only as described above. Monthly pension benefits will be paid as a life annuity if the participant has no spouse as of the date payment commence, or if the participant so elects. Otherwise, they will be paid in the form of the 50% joint and survivor annuity, or, if the participant elects and his spouse consents, another actuarially equivalent optional form offered by the Plan. Optional forms consist of a 100% joint and survivor annuity or a 5-year or 10-year certain and life annuity or (for married participants) a life annuity.

Maximum Benefits
All benefits payable to a participant or his beneficiary for any calendar year may not exceed the Plan's maximum benefit limitations for that year.

WCI Special Benefit
For WCI employees, certain additional benefits are available to certain employees to "make up" for benefits lost from predecessor plans.

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Benefit Provisions (Frozen) of General Dynamics Retirement Plan (Government) For Salaried Employees

Effective Date
Originally October 1, 1956. Effective as frozen benefits in CSC Employee Pension Plan on November 2, 1991.

Eligibility
Salaried participants in the General Dynamics Plan on November 2, 1991 (including transfers and leaves of absence) who were in the GD Data Services Division and transferred to CSC on that date.

Normal Retirement Date
Age 65

Early Retirement Dates
Between ages 55 and 65. Benefits payable under final average pay formula also require completion of ten years of continuous service.

Normal Retirement Pension

Final Average Pay
1-1/3% of final average pay per year of plan membership service through November 2, 1991. Final average pay equals the average of the highest consecutive 60 monthly base rates of pay (including 100% of incentive compensation) received during last 120 months of plan membership. Plan membership is limited to 40 years.

Career Average Pay Formula

i. Service prior to 10/1/1956: 0.6% of the first $4,200, plus 1% of the excess over $4,200, of annual earnings rate as of December 31, 1963 per year of service after age 25 and one year of service and prior to October 1, 1956, plus 150% of the benefit attributable to employee contributions to any prior plan, with the total to be not less than the accrued pension under any prior plan.

ii. Service 10/1/1956 to 12/31/1963: 0.7% of the first $4,800, plus 2% of the excess over $4,800, of annual earnings rate as of December 31, 1963 per year of service from October 1, 1956 to December 1, 1963.

NOTE: The sum of (i) and (ii) is subject to a minimum of the benefit accrued to December 31, 1963.

iii. Service 1/1/1964 to 12/31/1965: 0.7% of the first $4,800, plus 2% of the excess over $4,800, of 1964 and 1965 annual earnings.

iv. Service 1/1/1966 to 12/31/1969: 1.1% of the first $6,600, plus 2% of the excess over $6,600, of annual earnings per year of service from January 1, 1966 to December 31, 1969.

v. Service 1/1/1970 to 12/31/1988: 1.25% of the first $7,800, plus 2% of the excess over $7,800, of annual earnings per year of service from January 1, 1970 to December 31, 1988.

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Benefit Provisions (Frozen) of General Dynamics Retirement Plan (Government) For Salaried Employees

NOTE: The benefits accrued through December 31, 1984 under (i) through (v) are subject to a minimum of:

1% of the first $7,800 of average annual compensation (including 50% of incentive compensation) for the years 1980 through 1984 plus 1.65% of the excess of each year that benefits are accrued under the General Dynamics Plan from October 1, 1956 to December 31, 1984, plus

0.75% of the first $7,800 of such average annual compensation plus 1.25% of the excess for each year that benefits were accrued under the General Dynamics Plan with respect to service prior to October 1, 1956, plus 150% of the benefit attributable to employee contributions to any prior plan.

vi. Service 1/1/1989 to 11/1/1991: 1.75% of annual earnings up to $23,400, plus 2% of earnings in excess of $23,400, per year of service from January 1, 1989 to November 1, 1991. For each year benefits accrue beyond 35 years, 2% of annual earnings.

NOTE: Benefits accrued under the career average pay formula only for those individuals who were members or salaried employees as of June 30, 1990.

Minimum Benefit Formula
$312 multiplied by the period, in years and months, during which benefits were accrued under the General Dynamics Plan but not beyond November 1, 1992, including, if the member joined within two months of his fast becoming eligible, that additional period during which he would have accrued benefits but for the age and/or service requirements for eligibility to enter the General Dynamics Plan, plus 150% of the benefit attributable to employee contributions to any prior plan.

Alternate Benefit Formula
If the member's 50th birthday was before January 1, 1976, the minimum pension is 3% of base earnings after the later of age 50, October 1, 1956, and membership in the Plan, and prior to age 65, less 75% of the Primary Insurance Amount payable under the Social Security Act. If the member's 50th birthday is on or after January 1, 1976, the minimum pension equals (i) multiplied by (ii), less (iii):

i. The total base earnings from the 48th birthday, the date of membership in the Plan or January 1, 1976, whichever is latest;

ii. Divided by the number of years between the date in (i) and the normal retirement date, but not greater than 3%;

iii. Of the Primary Insurance Amount payable under the Social Security Act.

Total base earnings were updated January 1, 1985 to reflect average annual compensation for the years 1980 to 1984 (including 50% of incentive compensation).

NOTE: Effective January 1, 1986, no additional benefits accrue under the alternate benefit formula.

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Benefit Provisions (Frozen) of General Dynamics Retirement Plan (Government) For Salaried Employees

Early Retirement Pension

Final Average Pay Formula

The benefit accrued to date of early retirement under the final average pay formula (or under the minimum benefit formula, if greater), either (1) with no reduction, if benefits commence at or after age 62, or (ii) reduced by 2-1/2% for each year between age 62 and the date of commencement of benefits, if benefits commence prior to age 62.

Career Average Pay Formula

The benefit accrued to date of early retirement under the career average pay formula (or under the minimum benefit formula, if greater), with no reduction if the sum of a member's age and service ("points") equals or exceeds the required number of points at each age as specified below:

Attained Age	Required	Attained Age	Required
55	85	60	80
56	84	61	76
57	83	62	72
58	82	63	68
59	81	64	69

Service continues to accrue for purposes of determining points for as long as the TMD employees remain with CSC.

If these point requirements are not met, the accrued benefit will be payable either commencing at normal retirement date, or if commencing immediately, reduced by the lesser of (i) 2-1/2% times the number of points by which age plus service are less than those required, or (ii) 2-1/2% for each year between age 65 and the date of commencement of benefits.

In addition, if the early retirement benefit is payable under the career average pay formula and commences prior to age 62, a temporary annual supplemental benefit is payable between early retirement date and age 62, or earlier death, equal to $18 per year of service as a member between October 1, 1956 and the date of retirement. No additional supplemental benefit accrued after July 1, 1990. This temporary benefit is reduced by the same factor as for the accrued benefit above, if applicable.

Alternate Benefit Formula

The benefit accrued under the alternate benefit formula, multiplied by the appropriate percentage from the following table:

Age When Benefit Commences	Early Retirement Percentage	Age When Benefit Commences	Early Retirement Percentage
55	54.0%	60	74.0%
56	58.0	61	81.0
57	62.0	62	88.0
58	66.0	63	93.0
59	70.0	64	97.0
		65	100.0

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Benefit Provisions (Frozen) of General Dynamics Retirement Plan (Government) For Salaried Employees

Employee Contributions
No employee contributions were required subsequent to January 1, 1982.

Termination
Full vesting of the accrued benefit after five years of service, which is payable, on an actuarially equivalent basis, commencing at any time between age 55 and the normal retirement date; in no event is an amount less than the member's own contributions with regular interest returned. Years of service with CSC count towards this vesting.

Death Before Retirement
If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse to whom he/she has been married for at least one year, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 50% contingent annuitant option.

Death After Retirement
Depends on the form of pension elected (all forms of benefits allowed under the General Dynamics Plan are available with respect to the frozen benefits, payable under the same terms as for the predecessor plan). In any event, the excess, if any, of the death benefit payable just prior to retirement over actual pension payments is paid to the beneficiary.

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Benefit Provisions of DuPont Employees

(These special provisions are frozen for DuPont Pharma participants effective September 22, 2006 and for all other DuPont participants effective August 14, 2015.)[1]

All employees transferred from DuPont as of June 1, 1997 (and up to 24 months thereafter) will be able to participate in the CSC Employee Pension Plan for future service once the eligibility requirements are met (DuPont service counts to satisfy such eligibility requirements). The CSC Plan provides for a benefit of 2.25% of each year's earnings after May 31, 1997.

The CSC Plan is modified for DuPont employees in several areas:

i. All prior benefits, contributions, etc. relating to service prior to June 1, 1997 were transferred to the CSC Plan. Such frozen prior DuPont benefits will increase with future salary increases but will not increase with service. All such benefits earned prior to June 1, 1997 will be based on the provisions of the DuPont plan as of that date.

ii. DuPont early retirement and optional form provisions will be incorporated into the plan for DuPont employees, for both the prior DuPont benefit and for the CSC portion. DuPont death and disability benefits are also preserved. The early retirement provisions incorporated include both the eligibility requirements and the factors.

iii. The benefits to be received by adding the frozen DuPont benefit (adjusted for future salary increases) to the CSC benefit will never be less than the benefit the employee would have received had he or she been covered by the DuPont benefit provisions for all years of service (minimum benefit).

Participation in the CSC plan for future service is contingent upon the employee contributing 3% of base earnings to the Plan.

Earnings used for the CSC benefit are base pay plus sales incentive plan compensation (including section 401(k) and Section 125 deferrals). In both the DuPont frozen and minimum benefit calculations, the DuPont definition of earnings will apply.

Vesting occurs after five years of service including service with DuPont.

If a DuPont participant retired from DuPont prior to joining CSC on June 1, 1997, special provisions apply. Such employees' benefits will be calculated under DuPont's early retirement provisions considering all service. Also the DuPont benefit options will be limited since certain of the DuPont postretirement death benefit provisions will have already been paid from the DuPont Plan and are not to be duplicated in this Plan.

Following is a brief summary of provisions, which relate to eligibility for and benefits paid at normal retirement, early retirement, incapacity, termination with vesting, and death relating to the DuPont benefits referred to above.

[1] All benefits earned on and after September 23, 2006 for this group are per the terms of the basic EPP.

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Benefit Provisions of DuPont Employees

Normal and Early Retirement Eligibility and Reductions
An employee will be eligible for retirement with full pension: (1) when he reaches age 65 and has at least 15 years of service, or (2) if he voluntarily retires after he reaches age 58 and his age plus service is at least 85, or (3) if he becomes permanently incapable of performing the duties of his position with the degree of efficiency required by the Company and has at least 15 years of service. An employee not eligible for retirement with full pension will be eligible for retirement with reduced pension (1) if he voluntarily retires between the ages of 50 and 64 inclusive and has at least 15 years of service, or (2) if he elects optional retirement when he would otherwise be involuntarily terminated for any reason other than discharge for cause, provided he is at least age 50 with at least 15 years of service, or (3) if he elects optional retirement when he would otherwise be involuntarily terminated specifically for lack of work, provided he is at least age 45 with at least 25 years of service.

The early retirement reduction for voluntary retirement is 5% per year for each year of age plus service less than 85, where service used to calculate the reduction factor is not less than 20 years and not greater than 27 years, provided the reduction is no more than 50%. For optional retirement, the normal retirement pension will be reduced by five-twelfths of 1% for each month by which the month of retirement proceeds the earliest month that participant, with continuous employment, is eligible for an unreduced normal retirement pension.

The amount of an employee's DuPont monthly pension used above will be the greater of:

i. The number of his years of service multiplied by 1.2% of his average monthly pay during his highest paid three years,

ii. The number of his years of service multiplied by 1.5% of his average monthly pay during his highest paid three years less 50% of Primary Social Security Benefit, or

iii. $9 for each year of service plus 10% of his average monthly pay during his highest paid three years.

The amount of monthly pension under a or b above is limited to an amount which, when added to the employee's full Primary Social Security Benefit, will equal 100% of such average monthly pay. Pay includes total pay from the employer, but excludes transfer employment allowance, award and payments under a gain sharing program, the Special Compensation Plan, the Stock Option Plan and the former Dividend Unit Plan or similar plans of DuPont or any of its affiliated companies. Earnings for calculating average monthly pay have been limited by IRC Section 401(a) (17) and benefits are further limited by the amount permitted under IRC Section 415.

Incapacity Retirement
An employee retired because of incapability will receive a supplemental payment of the greater of 50% of Primary Social Security Benefit and $90 monthly until he is eligible for old age benefits or receives disability payments under the applicable Federal Social Security Act.

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Benefit Provisions of DuPont Employees

Termination With Vesting
An employee who is terminated for any reason with at least five years of service and who is not eligible for any other benefit under the Plan will have a vested right to a deferred pension payable at age 65, or at age 60 if he has at least 30 years of service (if 30 years of service, a reduced pension is available below age 60). If the terminated employee has 15 through 29 years of service, he may elect to receive payments on a reduced basis starting at age 50, or at age 60 if the terminated employee has 10 through 14 years of service. The amount of vested pension will be calculated by the greater of the formulas in (i), (ii), and (iii) under the Normal Retirement provisions above, except that in applying formula (iii), 2/3% of average monthly pay multiplied by service shall be substituted for 10% of average monthly pay where service is less than 15 years. At time of application, a former employee's vested pension will be actuarially reduced to provide his spouse with monthly payments equal to 50% of his actuarially reduced pension, unless the employee validly elects otherwise.

An employee hired after age 60 who is terminated at age 65 or older, with five or more years of service, will immediately begin to receive a pension calculated in the same manner as a deferred pension described in the preceding paragraph.

Death Benefits
Survivor benefits equal to 0.5% of the deceased employee's average monthly pay during his highest paid three years multiplied by the number of years of service (but not less than $4 per year of service plus 4% of such average monthly pay) are payable to the employee's specified survivor (limited to spouse, minor children, or parents) upon the death of an employee who had retired with pension or of an active employee who dies after attaining 15 years of service, regardless of age. After death of an active employee with at least five, but less than 15 years of service, a death benefit is payable to the surviving spouse equal to 50% of the participant's deferred vested pension (reduced for early retirement, pre-retirement spouse coverage and postretirement joint and survivor coverage) commencing at the later of the participant's earliest benefit commencement age or the month following the death of the participant. The spouse benefit option provides an additional monthly payment to the spouse of between 10% and 20% of the employee's calculated pension (or the pension that would have been payable had the employee retired immediately prior to death) after reduction for pre-retirement coverage. Pre-retirement coverage begins after reaching age 55 with at least 15 years of service. Pre-retirement and post-retirement coverage is automatic at retirement, unless an employee validly elects otherwise.

For the joint and survivor option, an employee retiring after age 50 with at least 25 years of service, or eligible for an unreduced pension under the age or voluntary retirement provisions, may elect at least three months prior to retirement to provide a regular monthly income after his death following retirement to a survivor of his choice by having his pension actuarially reduced. Payments to the survivor may be in increments of 10% of his pension prior to actuarial reduction for this coverage, provided that the amount paid to any person so named, plus any amount payable under the survivor benefit or spouse benefit option above may not exceed the employee's actuarially reduced pension. The minimum monthly benefit under this provision is $25 if the specified survivor is not the specified survivor in the survivor benefit provision above.

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Benefit Provisions of DuPont Employees

Under the income leveling option, an employee retiring prior to age 62 under the voluntary or optional provisions may elect to have his pension actuarially increased before age 62 and actuarially reduced thereafter (subject to a minimum ultimate monthly benefit of $25) to provide, as far as practicable, a level income before and after Federal Social Security payments begin.

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Benefit Provisions of Conoco Employees

All employees transferred from Conoco as of June 1, 1997 (and up to 24 months thereafter) will be able to participate in the CSC Employee Pension Plan for future service once the eligibility requirements are met (Conoco service counts to satisfy such eligibility requirements). The CSC Plan provides for a benefit of 2.25% of each year's earnings after May 31, 1997. No further benefits are earned under the Plan effective January 5, 2013.

The CSC Plan is modified for Conoco employees in several areas:

i. All prior benefits, contributions, etc. relating to service prior to June 1, 1997 were transferred to the CSC Plan. Such frozen prior Conoco benefits will increase with future salary increases but will not increase with service. All such benefits earned prior to June 1, 1997 will be based on the provisions of the Conoco plan as of that date.

ii. Conoco early retirement and optional form provisions will be incorporated into the plan for Conoco employees, for both the prior Conoco benefit and for the CSC portion. Conoco death and disability benefits are also preserved. The early retirement provisions incorporated include both the eligibility requirements and the factors.

iii. The benefits to be received by adding the frozen Conoco benefit (adjusted for future salary increases) to the CSC benefit will never be less than the benefit the employee would have received had he or she been covered by the Conoco benefit provisions for all years of service (minimum benefit).

Participation in the CSC plan for future service is contingent upon the employee contributing 3% of base earnings to the Plan.

Earnings used for the CSC benefit are base pay plus sales incentive plan compensation (including section 401(k) and Section 125 deferrals). In both the Conoco frozen and minimum benefit calculations, the Conoco definition of earnings will apply. Earnings earned after January 4, 2013 will not be considered in determining benefits under the Plan.

Vesting occurs after five years of service including service with Conoco.

If a Conoco participant retired from Conoco prior to joining CSC on June 1, 1997, special provisions apply. Such employees' benefits will be calculated under Conoco's early retirement provisions considering all service.

Following is a brief summary of provisions, which relate to eligibility for and benefits paid at normal retirement, early retirement, incapacity, termination with vesting, and death relating to Conoco benefits referred to above. Also shown are the optional forms of payment.

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Benefit Provisions of Conoco Employees

Normal Retirement
Condition for Retirement: Any member in service who attains his normal retirement date (age 65) may retire on a normal retirement allowance.

Amount of Conoco Allowance: The annual Conoco normal retirement allowance used above is equal to the following:

i. 1.6% of the member's three-year average compensation for each year of creditable service, less 1.5% of his primary Social Security benefit multiplied by his years of creditable service; but such offset is not to exceed 50% of the member's primary Social Security benefit, or

ii. For members who joined the former Conoco Plan prior to January 1, 1971, an alternative allowance equal to 1% of the part of the member's ten-year average compensation not in excess of $3,000 plus 1.5% of the part of such compensation in excess of $3,000, multiplied by the number of years of creditable service, or

iii. A minimum allowance equal to $144 multiplied by the number of years of creditable service.

Early Retirement
Condition for Retirement: Any member in service who has not reached his normal retirement date (age 65) but who has attained age 50 and has completed 10 years of service may retire on an early retirement allowance.

Amount of Allowance: The early retirement allowance is equal to a retirement allowance commencing immediately which is computed as a normal retirement allowance on the basis of the member's creditable service at the time of early retirement, multiplied by the factors in the following Schedule I; provided, however, that where the alternative allowance or the minimum allowance is applicable that part of the allowance based on creditable service prior to January 1, 1971 is reduced in accordance with Schedule II, and that part of the allowance based on creditable service subsequent to January 1, 1971 is reduced in accordance with Schedule I.

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Benefit Provisions of Conoco Employees

	Percent of Earned Retirement Allowance	
Age at Retirement	**Schedule I**	**Schedule II**
65	100.0%	100.0%
64	100.0	100.0
63	100.0	100.0
62	100.0	100.0
61	100.0	97.0
60	100.0	94.0
59	96.0	91.0
58	92.0	88.0
57	88.0	85.0
56	83.0	82.0
55	78.0	79.0
54	73.0	76.0
53	68.0	73.0
52	63.0	70.0
51	58.0	67.0
50	53.0	64.0

Incapacity Retirement
Condition for Retirement: Any member in service who has not reached his normal retirement date but who has attained age 40 and has completed 10 years of service may be retired on an incapacity retirement allowance provided that such member is eligible to receive Social Security Disability benefits.

Amount of Allowance: The incapacity retirement allowance commences immediately and is computed as a normal retirement allowance on the basis of the member's average compensation and creditable service at the time of his incapacity retirement. No lump sum is available.

Termination With Vesting (Separation Retirement)
Condition for Retirement: A member who has completed 5 years of service and whose services with the Company are terminated is eligible to receive a separation retirement allowance.

Amount of Allowance: The separation retirement allowance is deferred retirement allowance commencing at normal retirement date, equal to the member's normal retirement allowance based on the member's average compensation and creditable service at the time of separation from the Company.

Death Benefits
Condition for Allowance: In the event that a member who is married prior to the date of his death and who has not reached his normal retirement date but who has completed 5 years of service and dies in active service, his surviving spouse is eligible for a surviving spouse allowance.

Amount of Allowance: The surviving spouse allowance commences at death or age 50, whichever is later, and is equal to an early retirement allowance additionally reduced to reflect a joint and 50% survivor annuity.

For an employee who has completed 15 years of service and dies in active service, the surviving spouse allowance commences immediately and is reduced to reflect a joint and 50% survivor annuity.

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Benefit Provisions of Conoco Employees

Form of Allowance Payments

Normal Form: The normal form of allowance payments for a member who does not have a spouse at the date the allowance payments commence is lifetime payments. For a member who has a spouse on the date the allowance payments commence, the normal form of allowance payments, which are in a reduced amount of equivalent actuarial value to those he would receive if he did not have a spouse, are lifetime payments with 50% of his reduced allowance continued after his death for the remainder of the life of his spouse.

Optional Forms: A member may elect to convert his normal form of allowance into an allowance of equivalent actuarial value in accordance with certain options permitted under Title 2 of the Plan. In particular, pensioners may elect to receive payments in the form of a Joint and 100% Survivor annuity or a lump sum payment.

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Benefit Provisions of Raytheon Salaried Employees

All employees transferred from the Raytheon Company Pension Plan for Salaried Employees as of January 29, 2000 will be able to participate in the CSC Employee Pension Plan for future service once the eligibility requirements are met (Raytheon service counts to satisfy such eligibility requirements). The CSC Plan provides for a benefit of 2.25% of each year's earnings after January 28, 2000.

The CSC Plan is modified for Raytheon employees for benefits earned prior to September 23, 2006 in several areas:

i. All prior benefits, contributions, etc. relating to service prior to January 29, 2000 were transferred to the CSC Plan. Such frozen prior Raytheon benefits increased with future salary increases through September 22, 2006 (no increases after that date will be considered), but did not increase with service. All such benefits earned prior to January 29, 2000 will be based on the provisions of the Raytheon plan as of that date.

ii. Raytheon Salaried Plan early retirement and optional form provisions will be incorporated into the plan for Raytheon Salaried Plan employees, for both the prior Raytheon benefit and for the CSC portion for benefits earned through September 22, 2006. Raytheon death and disability benefits with regards to benefits earned through September 22, 2006 are also preserved. The early retirement provisions incorporated include both the eligibility requirements and the factors.

Participation in the CSC plan for future service (both before and after September 23, 2006) is contingent upon the employee contributing 3% of base earnings to the Plan.

Earnings used for the CSC benefit are base pay plus sales incentive plan compensation (including section 401(k) and Section 125 deferrals). In the Raytheon frozen benefit calculation the Raytheon definition of earnings will apply.

Vesting occurs after five years of service including service with Raytheon.

Following is a brief summary of provisions, which relate to eligibility for and benefits paid at normal retirement, early retirement, incapacity, termination with vesting, and death relating to the Raytheon benefits referred to above.

Eligibility
Age 21 and 1 year of service.

Final Average Earnings
Final Average Earnings: Annualized average of earnings during best 60 consecutive months out of last 120 months but considering no earnings after September 22, 2006. "Earnings" include base pay, cash or deferred bonuses, and commissions, but may not exceed the compensation limit as specified in Section 401(a)(17) of the Internal Revenue Code.

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Benefit Provisions of Raytheon Salaried Employees

Normal Retirement
Eligibility: Age 65.

Annual Benefit (as described above) is the greatest of:

i. 1.8% for the first 20 years of Membership plus 1.2% for each year of Membership in excess of 20, multiplied by the excess of Final Average Earnings over the primary Social Security benefit.

ii. $348 per year of service ($29 per month), plus 20 percent of employee contributions.

iii. For members as of December 31, 1980, a benefit based on the prior plan formula. Prior to January 1, 1981, employee contributions were required to participate in the plan. Members may withdraw their contributions with interest and receive a reduced benefit at retirement.

iv. Benefits may not exceed the maximum benefit limit as specified in Section 415 of the Internal Revenue Code.

Early Retirement
Eligibility: Age 55 and 10 years.

Annual Benefit: Accrued benefit reduced 7.0 percent at age 59, plus an additional 7.0 percent for each year younger than age 59.

Postponed Retirement
Benefits continue to accrue until retirement, subject to the benefit freeze.

Termination With a Vested Interest
Eligibility: 5 years

Annual Benefit: Accrued benefit upon termination, payable at Normal Retirement. For participants eligible for early retirement, benefit is the accrued benefit upon termination, reduced for early retirement according to the following schedule:

Retirement Age	Percentage of Accrued Benefits
65	100.0%
64	93.3
63	86.7
62	80.0
61	73.3
60	66.7
59	63.3
58	60.0
57	56.7
56	53.3
55	50.0

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Benefit Provisions of Raytheon Salaried Employees

Disability
Eligibility: Member continues to accrue benefits during disability.

Annual Benefit: Member continues to accrue benefits during disability.

Death Benefits

Pre-Retirement
Return of member contributions accumulated at 8 percent interest per annum since December 31, 1980, if member is not vested at time of death.

Surviving Spouse Benefit equal to the amount payable to the member's spouse as if the member had survived to early retirement age, retired early, elected a 50 percent Joint and Survivor Annuity and then died. Benefit commences on first of month following the date the member would have been eligible to retire early and is payable for lifetime of spouse.

Post-Retirement
Member contributions accumulated at 8 percent interest to early or normal retirement date, less sum of contributory benefits received. Also see Form of Retirement Benefit below.

Form of Retirement Benefit
Standard form is life annuity.

Optional forms are available with an actuarial reduction.

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Benefit Provisions of Raytheon TI Employees

All employees transferred from the Raytheon TI Employees Pension Plan as of January 29, 2000 will be able to participate in the CSC Employee Pension Plan for future service once the eligibility requirements are met (Raytheon service counts to satisfy such eligibility requirements). The CSC Plan provides for a benefit of 2.25% of each year's earnings after January 28, 2000.

The CSC Plan is modified for Raytheon employees for benefits earned prior to September 23, 2006 in several areas:

i. All prior benefits, contributions, etc. relating to service prior to January 29, 2000 were transferred to the CSC Plan. Such frozen prior Raytheon benefits will increase with future salary increases through September 22, 2006, but will not increase with service. All such benefits earned prior to January 29, 2000 will be based on the provisions of the Raytheon plan as of that date.

ii. Raytheon TI Employees Pension Plan early retirement and optional form provisions will be incorporated into the plan for Raytheon TI Employees Pension Plan employees, for both the prior Raytheon benefit and for the CSC portion for benefits earned through September 22, 2006. Raytheon death and disability benefits relating to benefits earned through September 22, 2006 are also preserved. The early retirement provisions incorporated include both the eligibility requirements and the factors.

Participation in the CSC plan for future service (both before and after September 22, 2006) is contingent upon the employee contributing 3% of base earnings to the Plan.

Earnings used for the CSC benefit are base pay plus sales incentive plan compensation (including section 401(k) and Section 125 deferrals). In the Raytheon frozen benefit calculation the Raytheon definition of earnings will apply.

Vesting occurs after five years of service including service with Raytheon.

Following is a brief summary of provisions, which relate to eligibility for and benefits paid at normal retirement, early retirement, incapacity, termination with vesting, and death relating to the Raytheon benefits referred to above.

Participant Requirements
Any employee who was a participant under the TI Employees Pension Plan on July 22, 1997, continued as a participant.

Any employee who was not an employee on July 11, 1997 is eligible to participate in the plan after 12 months of employment during which the employee completed 1,000 hours of service.

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Benefit Provisions of Raytheon TI Employees

Credited Service for Benefit Accrual
The number of years and completed days of a participant's service after his last date of employment and prior to the earlier of January 1, 1976, his normal retirement date, or date of termination. This includes any period of leave of absence during this time unless the participant was employed with a nonparticipating subsidiary.

The number of years and completed days of a participant's service on and after January 1, 1976 during which he participated in the plan (or would have participated in the plan if there had been no age requirement). This includes any period of leave of absence and for an employee on December 31, 1975 who became a participant on or before January 1, 1997, his service during 1976 prior to participation.

Credited service for benefit accrual excludes all years of service prior to a break-in-credited-service occurring after December 1, 1975 and before January 1, 1985 of an participant who has not satisfied the requirements for a vested right to a deferred benefit and whose number of consecutive breaks in credited service equal or exceed the aggregate number of his years of credited service prior to the break in credited service. After January 1, 1985, five consecutive one-year breaks must occur before any service is excluded as described above.

Credited Service for Vesting
The number of years of credited service completed by a participant, excluding:

i. All years of credited service prior to a termination of employment which occurred before January 1, 1976 except full calendar years of service for a participant who was rehired within two years after such termination of employment.

ii. All years of credited service prior to a break-in -credited-service until the participant has completed a year of credited service after the break-in-credited -service; and

iii. All years of credited service prior to a break-in credited-service of any participant who has not satisfied the requirements for a vested right to deferred benefits and whose number of consecutive breaks-in-credited-service. After January 1, 1985, five consecutive one-year breaks must occur before any service is excluded as described above.

Average Credited Earnings
The annual average of the participant's compensation for the highest five consecutive calendar years of credited service for benefit accrual, but considering no earnings after September 22, 2006.

Final Average Earnings
The lower of (i) the average of participant's compensation, up to Social Security Wage Base, for the 3-year period ending with the year preceding retirement or termination, and (ii) the average of the Social Security Wage Base for the 35-year period ending with the year the participant reaches Social Security Retirement Age. In no case will earnings after September 22, 2006 be considered.

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Benefit Provisions of Raytheon TI Employees

Retirement Age Factor
For employees born before 1938, .0075; for employees born between January 1, 1938, and December 31, 1954, .0070; and for employees born after 1954, .0065. For commencement of benefits at ages prior to 65, the factor is adjusted as follows (interpolated for non-integral ages).

	Factor Based on Commencement Age If Social Security Retirement Age is		
Age at Commencement	**65**	**66**	**67**
65	0.750%	0.700%	0.650%
64	0.700	0.650	0.600
63	0.650	0.600	0.550
62	0.600	0.550	0.500
61	0.550	0.500	0.475
60	0.500	0.475	0.450
59	0.475	0.450	0.425
58	0.450	0.425	0.400
57	0.425	0.400	0.375
56	0.400	0.375	0.344
55	0.375	0.344	0.316

Social Security Retirement Age
Age 65 for employees born in 1937 or before; age 66 for employees born between January 1, 1938, and December 31, 1954; and age 67 for employees born after 1954.

Social Security Wage Base
The maximum annual earnings which may be taxed for Social Security.

Salary Considered
Total earnings, including overtime, sales bonuses, performance premiums, incentive compensation, premiums for hazardous duty, hardship, etc., but excluding any travel expenses, resettlement allowances, cost-of-living differentials, income from stock options and completion bonuses. Compensation is limited by Section 401(a)(17) of the Internal Revenue Code.

Normal Retirement Date
The date of the participant's 65th birthday.

Maximum Benefit
The benefit under the plan will be reduced to remain within the limitations to Section 415 of the Internal Revenue Code.

Normal Retirement Benefits
Expressed as a single-life annual annuity with payments commencing on the normal retirement date, the greater of (i) or (ii):

i. The difference of (a) less (b) below:

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Benefit Provisions of Raytheon TI Employees

a. 1.5% of average credited earnings multiplied by the credited service for benefit accrual;

b. the product of the following factors:

(1) the retirement age factor;

(2) final average earnings;

(3) credited service for benefit accrual at normal retirement date, or actual retirement if later, limited to 35 years;

(4) the ratio, not greater than 1.0, of the credited service for benefit accrual at actual retirement or termination, to the credited service for benefit accrual at normal retirement date;

ii. $84 multiplied by credited service for benefit accrual.

The benefit cannot be less than the benefit accrued to December 31, 1988, under the formula in effect at that date, plus the benefit based upon the above formula using credited service for benefit accrual after December 31, 1988 and reducing the 35 years in (i)(b)(3) above by the credited service for benefit accrual prior to 1989.

For participants whose credited earnings in any years prior to 1994 exceeded $150,000, the benefit cannot be less than the benefit accrued to December 31, 1993, plus the benefit based on the formula outlined above using credited service for benefit accrual after December 31, 1993 and reducing the 35 years in (i)(b)(3) above by the credited service for benefit accrual prior to 1994.

For participants listed in Appendix A of the Raytheon TI Employees Pension Plan, the single life annuity at Normal Retirement Date cannot be less than the benefit shown in such Appendix A plus the total amount of annual retirement benefit accrued from section (i)(a) above after December 31, 1997, reduced by section (i)(b) above for the entire credited service period for benefit accrual.

Late Retirement Benefit
The annuity is computed considering applicable credited service for benefit accrual and compensation to actual retirement (but not beyond September 22, 2006).

Early Retirement Benefit
A participant whose termination of employment occurs on or after age 60 with 5 years of service, or after age 55 with 20 years of service is entitled to receive an annuity deferred to age 65. The annuity is determined as for normal retirement considering credit service for benefit accrual and applicable compensation to date of termination.

An employee may elect to receive a reduced benefit commencing on the first day of any month prior to his normal retirement date beginning with the second month following his termination. The reduction is 1/3% for each of the first 60 months by which his early retirement date is less than age 65 and 7/24% for each of the next 60 such months, but such reduction does not apply to the portion under (i)(b) of the formula, as described under Normal Retirement Benefit above which already has been adjusted for early commencement.

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Benefit Provisions of Raytheon TI Employees

Deferred Vested Benefit
Upon termination of employment after a participant has completed five years of credited service for vesting, the participants is entitled to an annuity deferred to age 65. The benefit is determined as for early retirement.

If the participant terminates prior to age 60, then the participant may elect to receive a reduced benefit commencing on the first day of any month prior to his normal retirement date beginning with the second month following his attainment of age 60. This reduced benefit shall be actuarially determined.

Disability Benefit
A participant is eligible for a benefit if he becomes totally and permanently disabled prior to age 65 and after five years of credited service for vesting. The annuity, deferred to age 65, is computed as for normal retirement, considering compensation to date of disablement and credited service for benefit accrual (including the number of years and days between the date of disablement and the normal retirement date) to normal retirement date.

Death Benefit
The designated beneficiary of a participant who dies in-service and beyond normal retirement shall receive a benefit equal to 50% of the normal retirement benefit the participant would have received had he retired on the date of his death.

Survivor Benefit
Upon the death of an active participant who has met the requirements for a deferred vested benefit, the designated beneficiary is eligible to receive a benefit for life (or the equivalent lump sum) equal to 50% of the benefit the employee could have received if he had terminated employment on the date of his death and elected a joint and survivor option with payments commencing at the earliest date permissible.

Normal Form of Retirement Benefit
For a married participant, a reduced 50% joint and survivor annuity under which the participant shall receive a reduced amount of retirement benefit for life, and after the participant's death his spouse, if such spouse was married to the participant on the participant's retirement date and if such spouse survives the participant, shall receive for life 50% of the retirement benefit payable while they were both alive.

For an unmarried participant, an income payable for life. Payments will commence on the first day of the second month following the participant's retirement date, except that if the participant retires on the first day of the month, payments will commence on the first day of the following month. The last payment will be made on the first day of the month following the month in which the participant's death occurs, and will be prorated to reflect the number of days in the month that the participant was alive.

Optional Forms of Retirement Benefit
Lump sum, joint and survivor, five years certain and life, ten years certain and life, life only, and any other option designated by the applicable Retirement Committee are available.

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Benefit Provisions of Raytheon TI Employees

Effective January 1, 1998, accrued benefits for certain participants listed in the Raytheon TI Employees Pension Plan were updated for service up to December 31, 1997.

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Benefit Provisions of DynCorp Salaried Employees

All prior Plan benefits accrued under the "DynCorp Salaried" Plan were frozen upon merger into the CSC Employee Pension Plan effective May 22, 2004.

Effective Date
December 11, 1999.

Employees Eligible to Participate
All regular salaried employees of DynCorp or any affiliate that co-sponsored the plan.

Definitions

Compensation
Basic remuneration and incentive bonuses including commissions and bonuses for sales, but excluding overtime, differentials, and premiums.

Average Monthly Compensation
One twelfth of the highest average of any five consecutive years of compensation during employment.

Vesting Service
i. Prior to January 1,1976: Accredited Service under the Plan, similarly determined service under any other plan and customary employment (usually 2,080) for periods not covered by any plan.

ii. On or after January 1, 1976: One year for each calendar year which includes 1,000 Hours of Service with fractional service based on customary employment hours (usually 2,080) for calendar years that include less than 1,000 Hours of Service but more than 500 Hours or Service.

Accredited Service
Active employment with the Company or any Affiliate. Accredited Service is determined on a calendar year basis with fractional credit based on Hours of Service and customary hours worked.

For former Contel employees, Accredited Service includes the period of "credited service" recognized under the Contel Pension Plan, if any, prior to the date of transfer to coverage under this plan.

Social Security Integration Level
The average annual earnings with respect to which Primary Social Security benefits would be payable assuming that earnings were equal to the maximum taxable wage base each year prior to termination of employment and the employee were age 65 on the date employment terminates.

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Benefit Provisions of DynCorp Salaried Employees

Eligibility for Benefits

Normal Retirement
Age 65 and 5 years of Vesting Service.

Early Retirement
Age plus Accredited Service equal to 76 with a minimum of 15 years Accredited Service.

Postponed Retirement
Age 65 and 5 years of Vesting Service.

Deferred Vested
Five years of Vesting Service

Pre-Retirement Spouse

i. The spouse of an employee who dies in active service benefit after completing five years of Accredited Service. Payments begin on first of month following death.

ii. The spouse of an employee who dies while accruing Accredited Service because of eligibility for Long Term Disability, after completing five years of Accredited Service. Payments begin first month following death.

iii. The spouse of a vested deferred retiree who dies prior to the commencement of payments. Payments begin on the first date as of which the participant would have been eligible to receive payments.

Disability Retirement
Recipients of Social Security disability benefits with a minimum of 15 years Accredited Service.

Monthly Benefits Paid Upon the Following Events

Normal Retirement
The largest of (i), (ii), (iii), and (iv):

i. 1.15% of Average, Monthly Compensation up to the Social Security Integration Level plus 1.45% of Average Monthly Compensation 'in excess of the Social Security Integration Level; multiplied by Accredited Service.

ii. 1.35% of Average Monthly Compensation multiplied by Accredited Service.

iii. One twelfth of the benefit amount with respect to years of Accredited Service, as follows:

Years of Accredited Service	Amount
15 but less than 20	$ 4,350
20 but less than 25	5,650
25 but less than 30	6,950
30 but less than 35	8,250
35 but less than 40	9,950
40 or more	10,850

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Benefit Provisions of DynCorp Salaried Employees

iv. For former Contel Pension Plan participants, the sum of (x) accrued Contel pension to date of transfer to GTE pension coverage, plus (y) GTE pension under the above formulas for Accredited Service subsequent to the date of transfer to GTE pension coverage.

Early Retirement
The amount described for Normal Retirement with a reduction in the amounts described above in Normal Retirement (i) and (ii) of 3% for each year retirement precedes age 55, but not more than 18%.

Postponed Retirement
The normal retirement benefit with pay and service recognized to actual retirement date.

Termination With Deferred Vested Benefit
i. Deferred Pension at Age 65: The normal retirement benefit except that the minimum described above (under Normal Retirement) is based on the Accredited Service projected to Normal Retirement Date then multiplied by the ratio of actual projected Vesting Service.

ii. Early Commencement: If Accredited Service is 15 years or more, an actuarially reduced pension may be elected payable when attained age plus Accredited Service is at least equal to 76. Alternatively, if Accredited Service is 10 years or more, an actuarially reduced pension may be elected at age 55 or later.

Death With Pre-Retirement Spouse Benefit
50% of normal retirement benefit multiplied by the applicable reduction factor for a 50% Joint and Survivor Pension and for early commencement if applicable.

No reduction for early commencement is made in the case of a death in service under (iv)(a) and (iv)(b) above. The pension payable to the spouse of a vested deferred retiree is actuarially reduced for commencement prior to the vested deferred retiree's Normal Retirement Date.

Disability Retirement
Same as the amount described under Normal Retirement. No reductions are applied for benefit commencement prior to Normal Retirement Date.

Forms of Payment

Normal Form
If single, a life annuity; if married, the actuarially equivalent 50% joint and survivor annuity with spouse as contingent annuitant.

Optional Forms
i. A life annuity.

ii. A 100%, 66-2/3%, 50% or 33-1/3% joint and survivor annuity.

iii. Five year certain and life annuity.

Lump Sum: Offset for Pension Under Other Company Plans
Pensions payable under the DynCorp Salaried Plan are reduced by amounts payable under any other pension plans to which DynCorp or its affiliates contributed.

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Benefit Provisions of DynCorp Salaried Employees

Maximum on Benefits and Pay
All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

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Benefit Provisions of Raytheon E-Systems, CTAS and Raython (Hughes) Employees

All employees described below will be able to participate in the CSC Employee Pension Plan (EPP) standard provisions for future service (as defined below) once the eligibility requirements are met (Raytheon service counts toward such requirements)—these provisions provide for a benefit of 2.25% of each year's earnings after the applicable date below. For service prior to the dates below, applicable provisions of this section apply:

i. Former E-Systems and CTAS employees who were covered by the former Raytheon E-Systems Pension Plan were transferred to a "mirror" plan, the CSC/E-Systems Pension Plan on January 29, 2000. This mirror plan and its provisions was merged into the EPP on August 6, 2006. Then on September 22, 2006, all benefits and provisions of the prior E-Systems/CTAS plans were frozen. The applicable benefits described below relate to all benefits earned before January 29, 2000 and after that date up through September 22, 2006 when such benefits were frozen and these employees were then covered by the EPP for future service on and after September 23, 2006.

ii. Raytheon (Hughes) employees who were covered by the former Raytheon Non-bargaining Retirement Plan were transferred to a "mirror" plan, the CSC/Raytheon Retirement Plan on January 29, 2000. In 2003 the mirror plan (and all related provisions) was merged with the CSC/E-Systems Pension Plan. On August 6, 2006, the CSC/E-Systems Pension Plan(including the prior provisions of the CSC/Raytheon Retirement Plan was merged into the EPP and then on September 22, 2006 all benefits (including the prior CSC/Raytheon Retirement Plan provisions) were frozen. The applicable benefits described below relate to all benefits earned under the described predecessor plans through September 22, 2006 and these employees were then covered by the EPP for future service on and after September 23, 2006.

The EPP is modified for these Raytheon employees for benefits earned prior to September 23, 2006 in several areas:

i. All prior benefits, contributions, etc. relating to service prior to January 29, 2000 were transferred to the applicable CSC Plan. Such prior Raytheon benefits increased with future salary increases through September 22, 2006, and with service but only through September 22, 2006. All benefits earned prior to January 29, 2000 will be based on the provisions of the applicable Raytheon plan as of that date. Benefits earned for service between January 29, 2000 and September 22, 2006 will be based on the provisions of the applicable CSC plan as of September 22, 2006.

ii. All Raytheon Pension Plan and Raytheon E-Systems Pension Plan early retirement optional form, and other provisions were incorporated into the applicable CSC plan covering such applicable employees, for both the prior Raytheon benefit and for the applicable CSC portion for benefits earned through September 22, 2006. Raytheon death and disability benefits relative to benefits earned through September 22, 2006 are also preserved. The early retirement provisions incorporated include both the eligibility requirements and the factors.

Participation in the EPP for future service after September 22, 2006 is contingent upon the employee contributing 3% of base earnings to the Plan.

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Benefit Provisions of Raytheon E-Systems, CTAS and Raython (Hughes) Employees

Earnings used for the future CSC benefit (after September 22, 2006) are base pay plus sales incentive plan compensation (including section 401(k) and Section 125 deferrals). For benefits earned under the applicable prior Raytheon plan and applicable CSC mirror plan, the Raytheon definition of earnings will apply (through September 22, 2006).

Vesting occurs after five years of service, including service with Raytheon.

Following is a brief summary of provisions, which relate to eligibility for and benefits paid at normal retirement, early retirement, incapacity, termination with vesting, and death relating to the applicable Raytheon and CSC “mirror” benefits referred to above.

Participation Requirements

Former E-Systems Employees
Each active employee becomes a participant in the plan upon attainment of age 21 and completion of one year of service, provided:

i. The employee is paid on a salaried basis or works for the Melpar or Montek Divisions; and,

ii. The employee is not represented by a collective bargaining unit calling for employer contributions to another pension plan.

Former CTAS Employees (Richardson and Waco)
Each active employee of Richardson and Waco becomes a participant in the plan upon attainment of age 21 and completion of one year of service, provided the employee is not represented by a collective bargaining unit calling for contributions to another pension plan.

Former Raytheon Employees
The transferor plan, CSC/Raytheon Retirement Plan, was established in 2000 as a "mirror" plan to the Raytheon Non-bargaining Retirement Plan (the "Predecessor plan"). Service in the Predecessor plan counts for vesting and eligibility purposes. Each active employee becomes a participant in the plan upon completion of 12 months of vesting service.

Vesting Service

Former E-Systems Employees
Prior to January 1, 1976 (September 1, 1978 for prior Serv-Air employees), service from the participant's last period of continuous employment. On and after January 1, 1976 (September 1, 1978 for prior Serv-Air employees), total of all periods of employment including absences of less than one year.

Former CTAS Employees
The total of all service at Chrysler Technologies Corporation, Raytheon E-Systems at Waco and Richardson, and Raytheon E-Systems.

Former Raytheon Employees
Continuous service from the employee's date of hire.

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Benefit Provisions of Raytheon E-Systems, CTAS and Raython (Hughes) Employees

Benefit Service

Former E-Systems Employees

Prior to January 1, 1976, service from the participant's last period of continuous employment. On and after January 1, 1976, total of all periods of employment as an eligible employee, including leaves of absences of less than one year. Benefit service will not begin until February 1, 1975 for prior Air-Asia employees, until September 1, 1978 for prior Serv-Air employees, or September 21, 1970 for prior Melpar employees.

Former CTAS Employees

Total of all periods of employment after January 1, 1990.

Former Raytheon Employees

Total service accrued monthly from first of the month eligibility commenced.

Compensation Considered

Former E-Systems Employees

Total W-2 (excluding bonuses and overtime pay paid prior to January 1, 1982, commissions paid after July 1, 1970, expense allowances, and all other extraordinary compensation), but not exceeding the Internal Revenue Code Section 401(a)(17) limit.

Average monthly compensation is the considered compensation for a period divided by the number of months for which the compensation was received. The period is the 60 successive calendar months, which yield the highest average prior to the earlier of termination or normal retirement date.

Former CTAS Employees

Base Salary (excluding contingent, incentive or deferred compensation, bonuses, overtime, and all other extraordinary compensation), but not exceeding the Section 401(a)(17) limit.

Average monthly compensation is the considered compensation for a period divided by the number of months for which the compensation was received. The period is the 60 successive calendar months out of the last 180 calendar months, which yield the highest average prior to the earlier of termination or normal retirement date.

Former Raytheon Employees

Basic compensation subsequent to the effective date of the Predecessor plan and prior to retirement date, including regular pay, bonuses, revenue-sharing, overtime pay, shift differential, sick leave pay, workers' compensation, vacation and holiday pay, and bereavement or personal leave pay, but excluding any other extraordinary compensation, but not exceeding the Section 401(a)(17) limit.

Primary Social Security Benefit

Former E-Systems Employees

The monthly Social Security amount a participant would be entitled to receive at his normal retirement date.

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Benefit Provisions of Raytheon E-Systems, CTAS and Raython (Hughes) Employees

The primary Social Security benefit a participant would be entitled to receive at age 65 who terminated prior to age 65 is projected as if had he continued to receive covered wages at a rate equal to his rate prior to termination.

Normal Retirement Benefit

Former E-Systems Employees

At the later of age 65 or completion of five years service, an annuity, payable for life with a minimum of 60 monthly payments, computed as follows:

i. For retirement before January 1, 1991, the greater of:
   a. The sum of:
      (1) 1-1/2% of average monthly compensation multiplied by the number of years of benefit service; less,
      (2) 1/2% of monthly primary Social Security benefit multiplied by the number of years of benefit service; or
   b. $12 multiplied by the number of years of benefit service.

ii. For retirement on or after January 1, 1993, the greatest of:
   a. The sum of:
      (1) 1.2% of average monthly compensation multiplied by the number of years of benefit service (limited to ten years); plus
      (2) 1.6% of average monthly compensation multiplied by the number of years of benefit service in excess of ten years;
   b. The sum of:
      (1) The amount calculated under (i) above, with service, earnings, and Social Security as of December 31, 1990; plus
      (2) The amount calculated under (ii)(a) above, based on benefit service after December 31, 1990 (but using all benefit service to determine whether (a)(1)or (a)(2) above applies)
   c. $12 multiplied by the number of years of benefit service, or
   d. For participants attaining age 50 before January 1, 1990, the amount calculated under (i) above.

Former CTAS Employees

i. At Waco
   At the attained age of 65 with the completion of five years of service, an annuity, payable for life, is calculated as follows:
   a. 1.0% of average monthly compensation multiplied by the number of years of benefit service
   b. 0.4% of average monthly compensation in excess of 150% of Social Security Covered Compensation multiplied by the number of years of benefit service.

Benefit Provisions of Raytheon E-Systems, CTAS and Raython (Hughes) Employees

ii. At Richardson
At the later age 65 or completion of five years service, an annuity, payable for life with a minimum of 60 monthly payments, which is the greater of:

a. The sum of:

(1) 1.2% of average monthly compensation multiplied by the number of years of benefit service (limited to ten years); plus

(2) 1.6% of average monthly compensation multiplied by the number of years of benefit service in excess of ten years or;

b. $12 multiplied by the number of years of benefit service.

Former Raytheon (Hughes) Employees

i. For contributing participants: The monthly benefit is the greatest of (a), (b), or (c) below:

a. Accrued benefit through December 31, 1975 plus 1% of the first $300 of monthly compensation and 2% of monthly compensation in excess of $300, for all compensation received after December 31, 1975

b. The product of (1) and (2):

(1) Benefit Accrual Service

(2) $13 plus .5% of Final Average Monthly Compensation,

c. The difference of (1) and (2):

(1) The product of Benefit Accrual Service and 1.75% of Final Average monthly Compensation,

(2) The product of Benefit Accrual Service (maximum 33-1/3 years) and 1.5% of monthly Primary Insurance Amount.

ii. For noncontributing participants: Benefit A offset by Benefit B, where:

a. Benefit A equals the sum of:

(1) 1.5% of Final Average Monthly Compensation multiplied by years of Benefit Accrual Service (not in excess of 35 years).

(2) 0.5% of Final Average Monthly Compensation multiplied by years of Benefit Accrual Service in excess of 35 years.

b. Benefit B equals:

(1) 0.6% of Final Average Monthly Compensation (not in excess of Covered Compensation) multiplied by years of Benefit Accrual Service (not in excess of 35 years).

iii. For former General Dynamics salaried employees: The monthly benefit is the greatest of (a), (b), or (c) below:

a. Accrued benefit through December 31, 1988 plus 1.75% of the first $23,400 in base pay plus 2.00% of base pay in excess of $23,400 for all compensation received after December 31, 1988.

b. The product of Benefit Accrual Service and 1.33% of Final Average Compensation.

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Benefit Provisions of Raytheon E-Systems, CTAS and Raython (Hughes) Employees

c. The product of Benefit Accrual Service and $312.

Optional Early Retirement Benefit

Former E-Systems Employees
An employee hired prior to June 26, 1991 who terminates after age 60 (or is laid off and reaches age 60 during the normal recall period) is eligible for an optional early retirement benefit. An employee hired on or after June 26, 1991 who terminates after age 60 with 10 years of vesting service is eligible for an optional early retirement benefit. The benefit, commencing immediately and payable for life with a minimum of 60 monthly payments, is computed as for normal retirement considering service and compensation to date of retirement and projected primary Social Security.

Former CTAS Employees
An employee who terminates after age 60 with 10 years of vesting service is eligible for an optional early retirement benefit. The benefit, commencing immediately and payable for life with a minimum of 60 monthly payments, is computed as for normal retirement, considering service and compensation to date of retirement.

Former Raytheon (Hughes) Employees
Age 55 and 5 years of service, and:

i. Contributory members: Actuarial equivalent of Normal Retirement benefit unless eligible for unreduced benefit under Rule of 75.

ii. Noncontributory members: Accrued benefit determined as of Normal Retirement Date, reduced 6% per year prior to Social Security Normal Retirement Age. Unreduced early retirement available three years prior to Social Security Normal Retirement Age with ten years of continuous service.

Early Retirement Benefit

Former E-Systems Employees
An employee who terminates after age 55 with 10 years of vesting service is eligible for an early retirement benefit. The benefit is computed as for normal retirement, considering service and compensation to date of retirement and projected primary Social Security.

Former CTAS Employees
An employee who terminates after age 55 with ten years of vesting service is eligible for an early retirement benefit.

Former Raytheon Employees
Age 55 and 5 years of service.

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Benefit Provisions of Raytheon E-Systems, CTAS and Raython (Hughes) Employees

Employees Covered Under Former E-Systems and Former CTAS

The annuity, commencing immediately and payable for life with a minimum of 60 monthly payments, is reduced for commencement more than five years prior to normal retirement age according to the following schedule.

Years Prior to Normal Retirement Date	Percent of Accrued Benefit
5	100%
6	99
7	96
8	91
9	84
10	75

Deferred Vested Retirement Benefits

Former E-Systems Employees

An employee who terminates with five or more years of vesting service is eligible for a deferred vested benefit. The annuity, commencing at Normal Retirement Date and payable for life with a minimum of 60 monthly payments, shall be computed as for early retirement using service and compensation to date of termination and projected primary Social Security. An actuarially reduced pension may commence after attainment of age 55.

Former CTAS and Raytheon Employees

An employee who terminates with five or more years of vesting service but does not, at the termination date, meet the requirements for normal or early retirement as specified, is eligible for a deferred vested benefit. The annuity, commencing at Normal Retirement Date, shall be computed as for normal retirement using service and compensation to date of termination.

Disability Retirement Benefit

Former E-Systems Employees

An employee who terminates due to total and permanent disability after completion of ten or more years of vesting service is eligible for a disability pension commencing at normal retirement date. The benefit, payable for life with a minimum of 60 monthly payments, shall be computed as for normal retirement using compensation to date of retirement but anticipated benefit service to normal retirement date and projected primary Social Security.

Death Benefits Before Commencement of Payments

In Service

i. Former E-Systems Employees

If an active employee who is eligible for an early vested benefit dies on or after January 1, 1995, the surviving spouse is eligible for a pension.

The monthly benefit is an amount equal to 50% of the benefit the employee would have received if the employee had terminated on the date of his death under the Deferred Vested, Early, Optional Early, or Normal Retirement, chosen a 50% joint and survivor benefit and then died.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Raytheon E-Systems, CTAS and Raython (Hughes) Employees

ii. Former CTAS Employees
If an active employee who is eligible for a retirement benefit or deferred retirement benefits dies, the surviving spouse is eligible for a pension.

The monthly benefit is an amount equal to 50% of the benefit the employee would have received if the employee had terminated on the date of his death under the Deferred Vested, Early, or Normal Retirement and chosen a 50% joint and survivor benefit and then died. The benefit would commence on the date the employee would have reached his earliest retirement date.

iii. Former Raytheon Employees
Monthly pension benefit accrued to date of death, calculated as if the employee had retired at the earliest retirement age and elected the 50% contingent annuitant option or, if already eligible for early retirement, elected to retire and had elected the 100% contingent annuitant option on the day before death. The benefit is actuarially reduced with benefit payments to the spouse commencing on the date when the employee would have first become eligible for retirement benefits.

After Early, Optional Early, or Normal Retirement and Before Payment for Former E-Systems Employees
If a retired employee dies on or after August 5, 1995, the surviving spouse is eligible for a pension payable for life.

The spouse's monthly benefit is an amount equal to 50% of the benefit the employee would have received based on the 50% joint and survivor option.

After Disability Retirement for Former E-Systems Employees
If an employee dies after disability retirement and after August 5, 1995, the surviving spouse is eligible for a pension payable for life.

The monthly benefit is an amount equal to 50% of the benefit the employee would have received if the employee had terminated on the date of his death under the Deferred Vested, Optional Early or Early Retirement based on the 50% joint and survivor option.

After Deferred Vested Retirement for Former E-Systems Employees
If an employee dies after deferred vested retirement and after August 5, 1995, the surviving spouse is eligible for a pension.

The monthly benefit is an amount equal to 50% of the benefit the employee would have received on the spouse's commencement date based on the 50% joint and survivor option.

Spouse's Commencement Date for Former E-Systems Employees for All of Above Situations
The spouse can choose to begin receiving the pension on the first day of any month prior to the employee's Normal Retirement Date. All reductions and 50% conversion factors are based on the ages of the employee and the spouse at the date benefits commence.

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Benefit Provisions of Raytheon E-Systems, CTAS and Raython (Hughes) Employees

However, if the spouse does not make this election, payments will commence on the employee's Normal Retirement Date. If the employee's death is after his Normal Retirement Date, payments will commence on the first day of the next month.

Postponed Retirement
Monthly pension benefit determined as of actual retirement date.

Forms of Payment
The 50% joint and survivor option is automatic for retirement for married employees unless they reject it in writing with spousal consent. The single life annuity is automatic for an unmarried employee.

Options Available

Former E-Systems and CTAS Employees

i. A single life annuity;

ii. 120 months certain and life;

iii. Joint and annuity with 66-2/3 to survivor;

iv. 100% joint and survivor annuity;

v. A lump sum, if the present value of the pension benefit is less than $5,000.

Former Raytheon Employees
50%, 66-2/3%, 75%, or 100% contingent annuity, a 5-, 10-, or 15-year period certain and continuous, 5-, 10-, and 15-year period certain only, temporary modified cash refund options, Social Security leveling options, or (for married participants) a life annuity.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions (Frozen) of CSC/Hughes Retirement Plan Participants

The following summary describes principal plan provisions relating to frozen CSC/Hughes Retirement Plan participants and the benefits accrued prior to September 22, 2006:

General Information
Original Effective Date: January 1, 1960

Effective Date of Last Amendment: December 22, 2008

Plan Year: January 1st to December 31st

Eligibility
All employees of the Employer are eligible to participate in the Plan as of the January 1 or July 1 next following the completion of one qualifying year of service. Employees who were previously excluded due to being 60 years of age or older at the time of employment may now par-ticipate in the Plan, but no earlier than January 1, 1988. Effective September 22, 2006, the Plan was frozen for all future participation and benefit accruals. Effective December 22, 2008, the benefits related to Hughes plan participants were merged into the EPP.

Service
Service shall equal total years of service with the Employer. A year of service is credited for each plan year in which an employee works 1,000 Hours or for each plan year during which the participant is receiving Disability Benefits.

A break in service occurs at the start of any plan year in which the employee works 500 Hours or less for the Employer in such year. Service will not be interrupted by:

i. A leave of absence granted by the Employer.

ii. A period of service in the Armed Forces of the United States under which employment rights are granted.

iii. Transfer of employment from one participating Employer to another.

iv. Maternity/paternity leave.

An employee will be given credit for his pre-break service if either of the following occurs:

i. The employee had a vested interest in his accrued benefit at the time of his break in service, or

ii. The employee's period of absence was less than the greater of his pre-break service or 5 years.

Credited Service shall mean years and completed months of service prior to January 1, 1976 and full years of service afterward. Effective after September 22, 2006, there are no future benefit accruals under this Plan; however, participants became eligible at that time to participate in the Computer Sciences Corporation Employee Pension Plan.

Service prior to an effective date, as applicable, shall be disregarded as provided in an Employing Company's adoption agreement.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions (Frozen) of CSC/Hughes Retirement Plan Participants

Normal Retirement Date
Normal Retirement Date is the later of the last day of the month of attainment of age 65 or the earlier of the 5th anniversary of participation and 5 Years of Service.

Normal Retirement Benefit
The amount of annual benefit based on service to Normal Retirement Date is:

i. 0.155% of one percent of Average Compensation multiplied by years of Credited Service, less

ii. 1.25% of primary Social Security Benefits in effect at the time of actual retirement multiplied by years of Credited Service.

The maximum annual benefit payable from the Plan shall be based on the Social Security Normal Retirement age maximum.

Delayed Retirement
A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event he will receive at actual retirement the greater of the actuarial equivalent of his Normal Retirement Benefit or the benefit based on service and compensation as of actual Retirement Date.

Average Compensation
The average of the highest five consecutive plan years of basic compensation paid during the 15 years preceding actual Retirement Date. Compensation for each year shall not exceed the IRC Section 401(a)(17) limit and compensation after September 22, 2006 will not be considered.

Accrued Benefit
The Accrued Benefit at any time prior to a participant's Normal Retirement Date shall be the Normal Retirement Benefit calculated using average compensation and Credited Service as of the plan freeze date, September 22, 2006.

Early Retirement Benefit
Upon the completion of 10 years of Credited Service and the attainment of age 55, a participant may elect to retire. He may receive an immediate benefit equal to the Normal Retirement Benefit based on service at early retirement and appropriately reduced for early retirement.

Disability Retirement Benefit
Effective April 18, 1990, a participant who becomes totally and permanently disabled before his Normal Retirement Date will receive a benefit at age 65 based on Credited Service at age 65 and Average Compensation at date of disability. Prior to April 18, 1990, the Disability Benefit is as described under the prior Plan.

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Benefit Provisions (Frozen) of CSC/Hughes Retirement Plan Participants

Death Benefit
In the event of an active married participant's death on or before the earliest retirement age, the surviving spouse shall receive a benefit based on the participant's vested Accrued Benefit as of the date of death, but payable as if the participant had separated from service on the date of death, survived to the earliest retirement age, elected a Joint and 50% Survivor Annuity, and died on the day after the earliest retirement age.

In the event of an active married participant's death after the attainment of age 55 and the completion of 10 years of Credited Service, but prior to Normal Retirement Date, it will be assumed the participant had retired on the day prior to death and elected a Joint and 50% Survivor Benefit.

Severance Benefit
Upon the termination of employment after 5 or more Years of Service a participant shall have a vested interest in his Accrued Benefit which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Service	Vested Percent
Fewer than 5	0%
5 or more	100

In the event that a participant has met the service requirements for Early Retirement at the date of termination, he may elect to receive his vested interest at age 55. Such benefit will be reduced as described under Early Retirement Benefit.

Normal Form of Payment
The Normal Form of Payment is an annuity paid in monthly installments for life.

Optional Methods of Settlement
All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment. If a married participant does not elect the Normal Form of Payment or does not elect one of the Optional Methods of Settlement described below, then the participant's Retirement Benefit shall automatically be paid under option (i) below. The options are:

i. A reduced benefit to be paid during the participant's lifetime with one-half of the reduced benefit to be continued to his spouse for her lifetime after his death.

ii. A reduced benefit to be paid during the participant's lifetime with 2/3rd or 3/4th of the reduced benefit to be continued to his spouse for her lifetime after his death.

iii. A reduced benefit to be paid during the participant's lifetime with the same reduced benefit to be continued to his spouse for her lifetime after his death.

iv. A reduced benefit to be paid for 60, 120, 180, or 240 Months Certain and thereafter for life.

All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment on a unisex basis based on the UP-1984 Mortality Table adjusted for a 40% female content in the participant group and the interest rate used by the PBGC for terminating Plans as of the beginning of the plan year.

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Benefit Provisions (Frozen) of CSC Pension Equity Plan

Effective Date of Plan
November 4, 2000. Effective December 22, 2008, the frozen benefits from this plan were merged into the EPP. Following are the related provisions:

Eligibility
Immediately, if Nortel transitioned, otherwise, age 21.

Accrued Benefit/Account Balance
Normal Retirement Pension payable as a monthly life annuity:

i. The amount of the participant's account balance, plus interest at 6% to his normal retirement date, and

ii. Converting projected amount (i) to a monthly life annuity by dividing (i) by the factor 130.39 (127.76 for terminations prior to January 1, 2003).

Account balances are determined by:

i. The sum of the participant's pension credits as determined in (ii) below multiplied by his final average earning less his frozen Nortel balance.

ii. For each plan year, during which a participant earns a year of benefit service, a participant shall be credited with a pension credit determined from the following chart which shall be based on the sum of the participant's highest attained age during the plan year and the total of the participants whole years of points service as of the date of determination of the account balance during the applicable plan year.

Sum of Age Plus Points Service	Pension Credit
Up to 45	2%
46-55	5
56-65	9
66-75	13
76 and Over	20

Effective December 15, 2006, the plan is frozen. Participants will not receive pension credits after this date and future service and earnings will no longer be considered for purposes of determining the benefit. Effective December 22, 2008 frozen benefits from the PEP were merged into the EPP.

Normal Retirement
Eligibility: Age 65.

Benefit: The employee's Account Balance.

Vested Benefit
Eligibility: 4 years of service.

Benefit: Account Balance at age 65 or with a 3% ERF from 65-62 and a 5% ERF each year prior.

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Benefit Provisions (Frozen) of CSC Pension Equity Plan

Surviving Spouse Benefit
Eligibility: Death prior to benefit commencement but after early retirement eligibility or completing four years of service.

Benefit: The actuarial equivalent of the participant's account balance. The factor used to convert the cash balance account to a life annuity is based on the spouse's age on the annuity starting date.

Normal Form of Pension
Single: Life annuity.

Married: 50% joint and survivor annuity.

Optional Forms of Pension
i. Life annuity

ii. 100% joint and survivor annuity

iii. 75% joint and survivor annuity

iv. 10 year certain and life annuity

v. Level income option

vi. Lump Sum

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions (Frozen) of CSC Balance Plan

Effective Date of Plan
March 6, 1999. Effective December 22, 2008, the frozen benefits from this plan were merged into the EPP. Following are the related provisions:

Eligibility
Immediately, if AT&T transitioned, otherwise, age 21.

Accrued Benefit/Account Balance
Normal Retirement Pension payable as a monthly life annuity:

i. The amount of the participant's cash balance pension account, plus interest at 4% to his normal retirement date, and

ii. Converting projected amount (i) to a monthly life annuity by dividing (i) by the factor 114.96.

Cash balance pension account balances are determined by:

i. Interest credits at a rate of 4% added to each participant's account on the last day of each plan year, and

ii. Prior to April 6, 2007 for employees associated with the AT&T transaction, and prior to September 22, 2006 for all other participants, pay credits added to each participant's account as of the last day of each plan year equal to (a) plus (b) below multiplied by the applicable percentage shown in the table below.

   a. The participant's eligible pay for the plan year.

   b. The participant's eligible pay for the plan year in excess of the Social Security Wage Base for that Plan Year.

Attained Age	Pay Factor
Under 30	3.00%
30-34	3.50
35-39	4.25
40-44	5.00
45-49	6.50
50-54	8.00
55 and Over	10.00

For employees not associated with the AT&T transaction, the plan was frozen on September 22, 2006 and they shall not receive any benefit accrual or pay credit after September 22, 2006.

For employees associated with the AT&T transaction, the plan was frozen on April 6, 2007 and they shall not receive any benefit accrual or pay credit after April 6, 2007.

Normal Retirement Eligibility
Eligibility: Age 65.

Benefits: The employee's Accrued Benefit.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions (Frozen) of CSC Balance Plan

Vested Benefit
Eligibility: 5 years of service.

Benefit: Accrued Benefit at age 65 or immediate with appropriate reductions.

Surviving Spouse Benefit Eligibility
Eligibility: Death prior to benefit commencement but after early retirement eligibility or completing five years of service.

Benefit: The actuarial equivalent of the participant's cash balance pension account. The factor used to convert the cash balance account to a life annuity is based on the spouse's age on the annuity starting date.

Normal Form of Pension

i. Single: Life annuity.

ii. Married: 50% joint and survivor annuity.

Optional Forms of Pension

i. Life annuity

ii. 100% joint and survivor annuity

iii. Lump Sum

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of DynCorp Union

Effective Date
The most recent amendment reflected in the following plan provisions was effective January 1, 1998. Effective March 7, 2009, the Plan was frozen to all new entrants and all future accruals.

Covered Employees
Employees who are members in the bargaining unit represented by the United Telegraph Workers of America, AFL-CIO, and the employment with the company.

Definitions

Vesting Service
All service since date of employment with any affiliated company, excluding a break-in-service.

Accredited Service
All service rendered since date of employment up to March 6, 2009.

Average Monthly Earnings
One twelfth of the average of the highest five consecutive calendar years of pensionable pay. Pay after March 6, 2009 is not considered.

Social Security Benefit
The projected amount of the participant's primary Social Security benefit according to the law in effect at the date of termination of employment assuming continuation of the current earnings to age 65.

Normal Retirement Date (NRD)
The date the participant attains age 65.

Normal Retirement Pension
Equals (i) minus (ii) with a minimum of (iii):

i. 1.35% of the average monthly earnings multiplied by years of accredited service less the Western Union Telegraph Company pension benefits (if any).
ii. For employees who became participants on or after January 1, 1989: 1.3% of the Social Security benefit multiplied by years of accredited service, but not greater than the maximum offset allowance permitted by IRS regulators. For employees who became participants prior to January 1, 1989: No offset.
iii. $300 multiplied by the ratio of accredited service at termination to the greater of 20 years or the accredited service at normal retirement date.

Pre-Retirement Spouse Benefit
50% of the monthly pension benefit multiplied by the applicable reduction factor for a 50% joint and survivor pension, and by the applicable early retirement reduction factor.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of DynCorp Union

Eligibility for Benefits

Normal Retirement
First day of month coincident with or next following age 65.

Early Retirement
The earliest of (i), (ii) or (iii):

i. Class E Retirement Date: Age 55 and 10 years of vesting service.

ii. Class 80 Retirement Date: The date on which the participant has completed 20 years of vesting service and age plus service equals or exceeds 80.

iii. Class A Retirement Date: Age 55 and 20 years of vesting service.

Postponed Retirement
Retirement after NRD.

Deferred Vested
Termination for reasons other than death or retirement after completing five years of vesting service.

Pre-Retirement Spouse Benefits
Death while eligible for normal, early, postponed or deferred vested retirement benefits, with a surviving spouse.

Disability Benefit
Termination after completing 30 years of vesting service.

Monthly Benefits Paid Upon the Following Events

Normal Retirement
Monthly pensionable benefit determined as of NRD.

Early Retirement
i. For Class E Retirement: Monthly pension benefit amount reduced by 3% per year prior to age 65.

ii. For Class 80 and Class A Retirement: Monthly pension benefit amount paid without reduction.

Postponed Retirement
Monthly pension benefit determined as of actual retirement date.

Terminated With Deferred Vested Benefits
Monthly pension benefit deferred to age 65.

Death With Pre-Retirement Spouse Benefit
Monthly pre-retirement spouse benefit is payable. Payment commences on the earliest date the participant would have been able to receive payments.

Disability Benefit
Monthly pension benefit determined as of date eligible for disability benefit.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of DynCorp Union

Forms of Payment

Normal Forms

i. If single, a life annuity.

ii. If married, the actuarially equivalent 50% joint and survivor annuity with the spouse as contingent annuitant.

Optional Forms

i. Life annuity.

ii. A 100%, 50%, 75% or 25% joint and survivor annuity.

iii. Lump sum upon retirement after age 55 between January 1, 2000 and December 30, 2008.

Maximum Benefits and Pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan changes were recognized in determining pension cost, minimum contributions, maximum contributions or allowable contributions.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of NASSCO Salaried Benefit Structure

Benefit Structure Documents
General Dynamics Salaried Retirement Plan—NASSCO Legacy Provisions and General Dynamics Salaried Retirement Plan.

Effective Date
January 1, 1969.

Eligibility
Salaried employees of National Steel and Shipbuilding Company.

Closure to New Hires Date
January 1, 2002.

Normal Retirement Date
Age 65. If member has service prior to January 1, 2007, age 62 applicable to benefit based on service prior to January 1, 2007.

Early Retirement Date
Between ages 55 and 62 after completion of 10 years of continuous service or at any age with years of age plus continuous service equal to 70 or more.

Normal Retirement Pension

Basic Benefit Formula
A monthly pension as shown below:

i. Service prior to 1/1/2007: 1% of final average compensation per year of credited service, plus 0.5% of final average compensation in excess of covered compensation per year of credited service up to a maximum of 35 years.

ii. Service 1/1/2007 to 12/31/2020: 1% of final average pay per year of plan membership service. Plan membership service is frozen as of December 31, 2020.

For Corporate officers, plan membership service is frozen as of December 31, 2018, or the date they are named as an officer, if later.

Final average compensation equals the average of the highest consecutive 60 months of total earnings during the last 120 months of plan membership service. Final average compensation is frozen as of December 31, 2010.

Covered compensation equals the average of the Social Security taxable wage bases in effect for each calendar year during the 35 year period ending in the year in which the member attains the Social Security retirement age. Covered compensation is frozen as of December 31, 2010.

Final average pay equals the average of the highest consecutive 60 monthly base rates of pay (including 100% of incentive compensation) received during the last 120 months of plan membership. For service accrued from January 1, 2007 to December 31, 2020, final average pay is frozen as of December 31, 2020. For Corporate officers, final average pay is frozen as of December 31, 2018, or the date they are named as an officer, if later.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of NASSCO Salaried Benefit Structure

Minimum Benefit Formula
A monthly pension as shown below:

i. Service prior to 1/1/2007: $10.00 per year of credited service.

ii. Service after 12/31/2006: Same as Final Average Pay Formula.

Early Retirement Pension
The benefit accrued to date of early retirement for service accrued prior to January 1, 2007, multiplied by the appropriate factor from the following table:

Age When Benefit Commences	Early Retirement Factor	
	Base Benefit	Excess Benefit
55	70.0%	54.0%
56	75.0	60.0
57	80.0	66.0
58	85.0	72.0
59	90.0	78.0
60	95.0	86.0
61	97.5	94.0
62	100.0	100.0

The benefit based on service prior to January 1, 2007 is reduced an additional 5% for each year retirement is prior to age 55.

The benefit accrued to date of early retirement based on service accrued after December 31, 2006, reduced by 4.8% for each year between age 65 and the date of commencement of benefits if meet age 55 with 10 years of continuous service early retirement eligibility, otherwise reduced on an actuarial equivalent basis but no commencement prior to age 55.

Available Forms of Payment
Normal form of payment is a single life annuity. Optional forms of payment also available on an actuarial equivalent basis are the 10 year certain and life annuity; and 50% and 100% contingent annuities. For portion of benefit accrued prior to January 1, 2007, normal form of payment is a five year certain and life annuity; single life annuity, lump sum cash out and 15 year certain and life annuity options are also available on an actuarial equivalent basis.

Employee Contributions
No employee contributions are required on or after January 1, 1982.

Termination
If terminating employment after attainment of age 55 or completion of five years of continuous service, the accrued normal retirement pension based on service prior to January 1, 2007 is payable commencing at age 62 (age 65 for the accrued normal retirement pension based on service after December 31, 2006). If terminating employment after completion of 10 years of continuous service, the benefit based on service prior to January 1, 2007 may commence between ages 55 and 62 on the same basis as for early retirement pension and the benefit based on service after December 31, 2006 may commence prior to age 65 on an actuarial equivalent basis.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of NASSCO Salaried Benefit Structure

Death Before Retirement
If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 100% contingent annuitant option.

Death After Retirement
Depends on the form of pension elected.

Employee Transfers
Certain salaried employees who transfer between segments before January 1, 2005 remain subject to the terms of the salaried benefit structure that the employee was covered by prior to the transfer for benefit accruals prior to January 1, 2005. This summary of benefit provisions does not describe all such benefit structures. The benefit provisions pertaining to each such benefit structure are described in the summary of benefit provisions contained in the actuarial valuation report associated with such benefit structure.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of NASSCO Hourly Benefit Structure

Benefit Structure Document
NASSCO Pension Plan.

Effective Date
October 1, 1968.

Eligibility
All hourly paid employees of National Steel and Shipbuilding Company who are covered by a collective bargaining agreement to which the benefit structure has been extended.

Closure to New Hires Date
January 1, 2014.

Credited Service
One year for each calendar year that member works or receives credit for at least 1,800 hours (fractional credit for less than 1,800 hours worked).

Normal Retirement Date
Age 62.

Early Retirement Date
Between ages 55 and 62, after completion of 10 years of continuous service.

Disability Retirement Date
Ten years of continuous service and six months of total disability.

Normal Retirement Pension
The applicable benefit rate per year of credited service accrued during service accrual period as shown below:

Service Accrual Period	Benefit Rate
Prior to 10/1/2005	$35.00
10/1/2005 - 9/30/2008	40.00
10/1/2008 - 9/30/2009	41.00
10/1/2009 - 9/30/2011	42.00
10/1/2011 - 9/30/2014	43.00
10/1/2014 - 9/30/2015	45.00
10/1/2015 - 9/30/2017	47.00
10/1/2017 - 9/30/2018	49.00
10/1/2018 - 9/30/2023	51.00
On and After 10/1/2023	54.00

Early Retirement Pension
Accrued normal retirement benefit deferred to age 62 or reduced by 6% per year prior to age 62 for immediate payment of benefits.

Disability Retirement Pension
Unreduced accrued normal retirement benefit payable immediately.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of NASSCO Hourly Benefit Structure

Available Forms of Payment
Normal form of payment is a three year certain and life annuity. Optional forms of payment also available on an actuarial equivalent basis are 50%, 75% and 100% contingent annuities.

Termination
If terminating employment after completion of five years of continuous service, the accrued normal retirement pension is payable commencing at age 62. The benefit may commence prior to age 62 if early retirement requirements are satisfied on the same basis as for early retirement pension.

Death Before Retirement
If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 50% contingent annuitant option.

Death After Retirement
Depends on the form of pension elected.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Discontinued Government Benefit Structures

The benefits provided each member shall be those specified by the provisions of the applicable benefit structure document listed in the following summary.

Benefit Structure Documents

General Dynamics Salaried Retirement Plan—Corporate Legacy Provisions

Hourly Employees Retirement Plan

General Dynamics Facilities Employees Retirement Plan

Camden Hourly Employees Retirement Plan

Navajo Hourly Employees Retirement Plan

The following is a brief summary of the provisions of the benefit structures.

Effective Date
Varies by benefit structure.

Eligibility
All employees covered by the applicable benefit structure at the date operations were discontinued or the business was sold.

Service
Credited service is frozen at the date operations were discontinued or the business was sold. Service with a successor employer may be considered as continuous service for purposes of determining eligibility for benefits under the applicable benefit structure.

Normal Retirement Date
Age 65.

Early Retirement Date
Between ages 55 and 65. Benefits payable under final average pay formula of the Salaried benefit structure or benefits payable under the Facilities or Navajo benefit structures also require completion of 10 years of continuous service.

Disability Retirement Date
Ten years of continuous service. Not applicable for members covered by the Salaried or Facilities benefit structures.

Normal Retirement Pension
A monthly pension equal to the accrued benefit based on salary, service and benefit levels in effect at the date operations were discontinued or the business was sold.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Discontinued Government Benefit Structures

Early Retirement Pension

A member retiring early will be entitled to the full accrued benefit without reduction if certain age and service conditions are met; otherwise, a reduced benefit which varies by benefit structure will be as follows:

Salaried—Final Average Pay Formula
Reduced 2-1/2% per year below age 62.

Salaried—Career Average Pay Formula
Reduced 2-1/2% per year below age 65 or for number of points (age plus continuous service) less than required under modified 85 points schedule.

Aerospace Hourly
Reduced 3% per year below age 65 or per point (age plus continuous service) under 85. Unreduced at age 62 with 10 years of continuous service.

Facilities, Camden, Navajo
Reduced 3% per year for first five years below age 65 then 5% per year thereafter.

Disability Retirement Pension

Accrued normal retirement benefit.

Available Forms of Payment

Normal form of payment is a single life annuity. Optional forms of payment also available on an actuarial equivalent basis are 5 and 10 year certain and life annuities; 50%, 66-2/3%, 75% and 100% contingent annuities with and without pop-up feature; 50% joint and survivor annuity; and level income at 62 and 65 options.

Employee Contributions

No employee contributions are required on or after January 1, 1982.

Termination

If terminating employment after completion of five years of continuous service, the accrued normal retirement pension is payable commencing at age 65. The benefit may commence prior to age 65 on an actuarial equivalent basis if early retirement requirements are satisfied; in no event is an amount less than the member's own contributions with regular interest returned.

Death Before Retirement

If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 50% (100% for members covered by salaried benefit structures) contingent annuitant option.

Death After Retirement

Depends on the form of pension elected; in any event, the excess, if any, of the death benefit payable just prior to retirement over actual pension payments is paid to the beneficiary.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Discontinued Government Benefit Structures

Pension Enhancement
Certain members covered by the Salaried, Aerospace Hourly and Camden benefit structures will be entitled to a pension enhancement benefit of $94 per month, prorated for less than 10 years of continuous service, commencing at age 65. An additional benefit, in the same amount, will be payable when an eligible spouse attains age 65.

If a member terminates with a deferred vested benefit, the pension enhancement benefit will be reduced by the ratio of the member's years of service at termination to the years of service he would have had at age 65.

Coordination of Benefits
Prior to December 31, 2016, benefits accrued after June 30, 1994 at Convair were provided by the General Dynamics Retirement Plan (Commercial). On and after December 31, 2016, all benefits accrued at Convair will be provided by this plan.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Discontinued Commercial Benefit Structures

The benefits provided each member shall be those specified by the provisions of the applicable benefit structure document listed in the following summary.

Benefit Structure Documents

General Dynamics Salaried Retirement Plan—Corporate Legacy Provisions

General Dynamics Salaried Retirement Plan—OTS Garland Legacy Provisions

Hourly Employees Retirement Plan

General Dynamics Facilities Employees Retirement Plan

The following is a brief summary of the provisions of the benefit structures.

Effective Date
Varies by benefit structure.

Eligibility
All employees of the commercial business segment of Convair covered by the applicable benefit structure, non-IMCO former employees covered by the OTS Garland Salaried benefit structure, and all other employees covered by the applicable benefit structure at the date operations were discontinued or the business was sold.

Service
Credited service is frozen at the date operations were discontinued or the business was sold. Service with a successor employer may be considered as continuous service for purposes of determining eligibility for benefits under the applicable benefit structure.

Normal Retirement Date
Age 65.

Early Retirement Date
Between ages 55 and 65. Benefits payable under final average pay formula of the Salaried benefit structure or benefits payable under the OTS Garland Salaried or Facilities benefit structures also require completion of 10 years of continuous service.

Disability Retirement Date
Ten years of continuous service. Not applicable for members covered by the Salaried, OTS Garland Salaried or Facilities benefit structures.

Normal Retirement Pension
A monthly pension equal to the accrued benefit based on salary, service and benefit levels in effect at the date operations were discontinued or the business was sold.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Discontinued Commercial Benefit Structures

Early Retirement Pension

A member retiring early will be entitled to the full accrued benefit without reduction if certain age and service conditions are met; otherwise, a reduced benefit which varies by benefit structure will be as follows:

Salaried—Final Average Pay Formula
Reduced 2-1/2% per year below age 62.

Salaried—Career Average Pay Formula
Reduced 2-1/2% per year below age 65 or for number of points (age plus continuous service) less than required under modified 85 points schedule.

OTS Garland Salaried
Reduced 6-2/3% per year for first five years below age 65 and 3-1/3% per year thereafter.

Aerospace Hourly
Reduced 3% per year below age 65 or per point (age plus continuous service) under 85. Unreduced at age 62 with 10 years of continuous service.

Facilities
Reduced 3% for each of the first five years prior to age 65 and 5% for each year prior to age 60.

Disability Retirement Pension

Accrued normal retirement benefit.

Available Forms of Payment

Normal form of payment is a single life annuity. Optional forms of payment also available on an actuarial equivalent basis are 5 and 10 year certain and life annuities; 50%, 66-2/3%, 75% and 100% contingent annuities with and without pop-up feature; 50% joint and survivor annuity; and level income at 62 and 65 options.

Employee Contributions

No employee contributions are required on or after January 1, 1982.

Termination

If terminating employment after completion of five years of continuous service, the accrued normal retirement pension is payable commencing at age 65. The benefit may commence prior to age 65 on an actuarial equivalent basis (same basis as for early retirement pension for members covered by the OTS Garland Salaried benefit structure) if early retirement requirements are satisfied; in no event is an amount less than the member's own contributions with regular interest returned.

Death Before Retirement

If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 50% (100% for members covered by salaried benefit structures) contingent annuitant option.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Discontinued Commercial Benefit Structures

Death After Retirement
Depends on the form of pension elected; in any event, the excess, if any, of the death benefit payable just prior to retirement over actual pension payments is paid to the beneficiary.

Pension Enhancement
Certain members covered by the Salaried and Aerospace Hourly benefit structures will be entitled to a pension enhancement benefit of $94 per month, prorated for less than 10 years of continuous service, commencing at age 65. An additional benefit, in the same amount, will be payable when an eligible spouse attains age 65.

If a member terminates with a deferred vested benefit, the pension enhancement benefit will be reduced by the ratio of the member's years of service at termination to the years of service he would have had at age 65.

Coordination of Benefits
Prior to December 31, 2016, benefits accrued after June 30, 1994 at Convair were provided by the General Dynamics Retirement Plan (Commercial). On and after December 31, 2016, all benefits accrued at Convair will be provided by this plan. Benefits provided by this plan to members covered by the OTS Garland Salaried benefit structure will be reduced by amounts payable from the General Dynamics Retirement Plan (Commercial).

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Freeman UMWA Benefit Structure

Benefit Structure Document
Retirement Plan for UMWA Represented Employees of Freeman United Coal Mining Company.

Effective Date
September 1, 1999.

Eligibility
All hourly paid employees of the Freeman United Coal Mining Company who are represented by the International Union, United Mine Workers of America and who are employed on or after December 19, 1998 or who were on layoff status on December 19, 1998 and had completed at least 20 years of Signatory Service.

Credited Service
Signatory service for calendar years prior to 1998. Signatory service is service recognized under the United Mine Workers of America 1974 Pension Plan. One year for each calendar year after 1997 that the member works or receives credit for at least 1,000 hours.

Normal Retirement Date
The later of age 65 or the earlier of (i) completion of five years of credited service or (ii) the fifth anniversary of initial plan membership.

Early Retirement Date
Between ages 55 and 65, after completion of 10 years of credited service.

Normal Retirement Pension
A monthly pension of $275 for the member plus $275 for the spouse, if any, plus a pension payable annually each January 1 of $1,500. These amounts are reduced proportionately if the member retires with less than 10 years of credited service.

Early Retirement Pension
The normal retirement benefit commencing at age 65 plus supplemental amounts payable until age 65 equal to a monthly pension of $550 for the member plus $550 for the spouse, if any, plus a pension payable annually each January 1 of $1,500.

If eligible for Medicare, the monthly supplement is reduced by $275 for the member and also reduced by $275 for the spouse, if any, if the spouse is also eligible for Medicare.

Available Forms of Payment
Normal form of payment is for the life of the member or spouse with 50% of the amount otherwise payable continuing to the survivor. Seventy-five percent contingent annuity option is also available on an actuarial equivalent basis.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Freeman UMWA Benefit Structure

Termination
If terminating employment after completion of 20 years of credited service, the early retirement benefit is payable commencing at age 55. If terminating employment after age 55 with at least five but less than 10 years of credited service, the normal retirement benefit is payable commencing at age 65. If terminating employment prior to age 55 with at least five but less than 20 years of credited service, the normal retirement benefit is payable commencing at age 65 based on projected credited service reduced proportionately by the ratio of actual credited service to the greater of 10 and projected credited service at age 65.

Death Before Retirement
If a member dies after completion of five years of credited service, the surviving spouse will receive 50% of the benefit that the member would have received at age 65 had the member terminated employment on the date of death.

In addition, if the member at the time of death was eligible for early retirement or had completed 20 years of credited service, the surviving spouse will receive 50% of the supplemental pension that the member would have received upon attainment of age 55 or the date of death, if later, and payable until the member would have reached age 65.

Death After Retirement
Depends on the form of pension elected.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions − Changes Since Last Valuation

There have been no benefit provision changes since the last valuation.

General Dynamics Corporation
(EIN: 13-1673581, PN: 001)
General Dynamics Retirement Plan (Government)

2024 Schedule SB, Part V – Other Information

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

General Dynamics Corporation
(EIN: 13-1673581, PN: 001)
General Dynamics Retirement Plan (Government)

2024 Schedule SB, Line 24 – Change in Actuarial Assumptions

Changes in the following non-prescribed actuarial assumptions were made to better reflect anticipated experience under the plan:

- For determining the section 417(e)(3) cash out restrictions, a change in the underlying interest rates published by the IRS from those based on segment rates for the month of December 2022 to those based on segment rates for the month of December 2023.

- A change in the assumption related to assumed expenses payable from the trust from 0.11% of the market value of assets plus $4,700,000 plus the PBGC premiums that are allocated to the CSRA and Freeman UMWA segments to 0.14% of the market value of assets plus $5,720,000 plus PBGC premiums.

General Dynamics Corporation
(EIN: 13-1673581, PN: 001)
General Dynamics Retirement Plan (Government)

2024 Schedule SB, Line 26a – Schedule of Active Participant Data[1]

Active Employees With Frozen Salary-Related Benefits as of January 1, 2024

Attained Age	Statistic	Years of Credited Service									
		Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & Up
Under 25	Count	-	-	-	-	-	-	-	-	-	-
	Avg. Ann. Benefit	-	-	-	-	-	-	-	-	-	-
25 to 29	Count	-	-	-	-	-	-	-	-	-	-
	Avg. Ann. Benefit	-	-	-	-	-	-	-	-	-	-
30 to 34	Count	-	-	-	-	-	-	-	-	-	-
	Avg. Ann. Benefit	-	-	-	-	-	-	-	-	-	-
35 to 39	Count	4	5	11	2	-	-	-	-	-	-
	Avg. Ann. Benefit	-	-	-	-	-	-	-	-	-	-
40 to 44	Count	7	35	41	31	17	-	-	-	-	-
	Avg. Ann. Benefit	-	$2,120	$4,880	$10,212	-	-	-	-	-	-
45 to 49	Count	5	33	40	66	45	8	5	-	-	-
	Avg. Ann. Benefit	-	$2,330	$4,696	$9,651	$12,952	-	-	-	-	-
50 to 54	Count	15	26	55	76	62	20	19	3	-	-
	Avg. Ann. Benefit	-	$3,209	$7,117	$9,738	$13,184	$18,318	-	-	-	-
55 to 59	Count	10	45	83	81	76	41	31	19	1	-
	Avg. Ann. Benefit	-	$3,690	$7,303	$10,107	$13,963	$19,551	$25,014	-	-	-
60 to 64	Count	11	42	99	90	97	50	40	23	4	-
	Avg. Ann. Benefit	-	$4,651	$8,907	$10,676	$14,727	$15,571	$27,072	$35,790	-	-
65 to 69	Count	5	31	58	51	45	20	20	9	8	3
	Avg. Ann. Benefit	-	$4,410	$9,139	$12,368	$13,875	$13,264	$23,348	-	-	-
70 & Up	Count	3	18	17	11	12	7	7	1	1	4
	Avg. Ann. Benefit	-	-	-	-	-	-	-	-	-	-

Excludes participants on layoff, leave of absence or transfer status.

[1] The accrued benefits for all active employees with salary-related benefits in the General Dynamics Retirement Plan (Government) are hard-frozen. As a result, average annual accrued benefits are being shown in this schedule of active participant data for employees with salary-related benefits in lieu of compensation.

General Dynamics Corporation
(EIN: 13-1673581, PN: 001)
General Dynamics Retirement Plan (Government)

2024 Schedule SB, Line 26a – Schedule of Active Participant Data

Active Employees Without Salary-Related Benefits as of January 1, 2024

Attained Age	Statistic	Years of Credited Service									
		Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & Up
Under 25	Count	-	-	-	-	-	-	-	-	-	-
	Avg. Comp.	-	-	-	-	-	-	-	-	-	-
25 to 29	Count	-	-	-	-	-	-	-	-	-	-
	Avg. Comp.	-	-	-	-	-	-	-	-	-	-
30 to 34	Count	-	-	-	-	-	-	-	-	-	-
	Avg. Comp.	-	-	-	-	-	-	-	-	-	-
35 to 39	Count	1	1	5	11	23	2	-	-	-	-
	Avg. Comp.	-	-	-	-	-	-	-	-	-	-
40 to 44	Count	-	2	10	11	45	16	1	-	-	-
	Avg. Comp.	-	-	-	-	-	-	-	-	-	-
45 to 49	Count	-	4	10	13	49	19	4	-	-	-
	Avg. Comp.	-	-	-	-	-	-	-	-	-	-
50 to 54	Count	1	1	13	12	60	34	47	9	-	-
	Avg. Comp.	-	-	-	-	-	-	-	-	-	-
55 to 59	Count	-	3	15	14	84	35	49	30	6	-
	Avg. Comp.	-	-	-	-	-	-	-	-	-	-
60 to 64	Count	-	2	14	8	59	30	45	38	5	6
	Avg. Comp.	-	-	-	-	-	-	-	-	-	-
65 to 69	Count	1	-	7	6	15	14	11	16	3	12
	Avg. Comp.	-	-	-	-	-	-	-	-	-	-
70 & Up	Count	-	-	4	1	2	2	7	6	1	2
	Avg. Comp.	-	-	-	-	-	-	-	-	-	-

Excludes participants on layoff, leave of absence or transfer status.

General Dynamics Corporation
(EIN: 13-1673581, PN: 001)
General Dynamics Retirement Plan (Government)

2024 Schedule SB, Line 26a – Schedule of Active Participant Data

Active Employees With Cash Balance and Equity Plan Benefits as of January 1, 2024[1]

Attained Age	Statistic	Years of Credited Service									
		Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & Up
Under 25	Count	-	-	-	-	-	-	-	-	-	-
	Avg. CB Acct.	-	-	-	-	-	-	-	-	-	-
25 to 29	Count	-	-	-	-	-	-	-	-	-	-
	Avg. CB Acct.	-	-	-	-	-	-	-	-	-	-
30 to 34	Count	-	-	-	-	-	-	-	-	-	-
	Avg. CB Acct.	-	-	-	-	-	-	-	-	-	-
35 to 39	Count	-	-	-	-	-	-	-	-	-	-
	Avg. CB Acct.	-	-	-	-	-	-	-	-	-	-
40 to 44	Count	-	-	-	-	-	-	-	-	-	-
	Avg. CB Acct.	-	-	-	-	-	-	-	-	-	-
45 to 49	Count	-	-	-	-	-	-	-	-	-	-
	Avg. CB Acct.	-	-	-	-	-	-	-	-	-	-
50 to 54	Count	-	-	-	1	-	-	-	-	-	-
	Avg. CB Acct.	-	-	-	-	-	-	-	-	-	-
55 to 59	Count	-	-	-	-	-	-	-	-	-	-
	Avg. CB Acct.	-	-	-	-	-	-	-	-	-	-
60 to 64	Count	-	-	1	-	-	1	-	-	-	-
	Avg. CB Acct.	-	-	-	-	-	-	-	-	-	-
65 to 69	Count	-	-	1	-	-	-	-	-	-	-
	Avg. CB Acct.	-	-	-	-	-	-	-	-	-	-
70 & Up	Count	-	-	-	-	-	-	1	-	-	-
	Avg. CB Acct.	-	-	-	-	-	-	-	-	-	-

Excludes participants on layoff, leave of absence or transfer status.

[1] Records shown on this chart are also included in the schedule of active participant data for active employees with frozen salary-related benefits.

General Dynamics Corporation
(EIN: 13-1673581, PN: 001)
General Dynamics Retirement Plan (Government)

2024 Schedule SB, Line 26b – Schedule of Projection of Expected Benefit Payments

The plan is using the annuity substitution rule provided in Treasury Regulations section 1.430(d)-1(f)(4)(iii)(B) to determine the funding target. The projection of expected benefit payments shown below assume benefits are paid as an annuity.

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	5,288,131	18,795,809	246,821,539	270,905,479
2025	8,192,309	20,390,448	240,450,345	269,033,102
2026	10,941,284	26,618,025	233,451,195	271,010,504
2027	13,240,660	32,265,533	226,109,034	271,615,227
2028	15,255,272	37,214,150	218,516,995	270,986,417
2029	16,951,955	39,454,726	209,857,085	266,263,766
2030	18,349,066	43,538,801	201,644,103	263,531,970
2031	19,514,673	46,100,165	193,110,241	258,725,079
2032	20,550,331	47,910,872	184,331,232	252,792,435
2033	21,384,715	49,584,100	175,216,494	246,185,309
2034	22,056,422	50,663,691	165,896,683	238,616,796
2035	22,566,044	51,631,132	156,463,810	230,660,986
2036	22,984,456	52,666,640	146,890,203	222,541,299
2037	23,219,359	53,205,929	137,212,839	213,638,127
2038	23,398,380	53,456,446	127,476,984	204,331,810
2039	23,419,368	53,539,679	117,814,879	194,773,926
2040	23,394,087	53,269,474	108,281,355	184,944,916
2041	23,201,852	52,676,068	98,922,078	174,799,998
2042	22,922,984	52,033,788	89,802,944	164,759,716
2043	22,617,109	51,074,726	80,988,366	154,680,201
2044	22,234,708	49,954,696	72,532,903	144,722,307
2045	21,787,749	48,562,088	64,488,447	134,838,284
2046	21,218,118	47,143,253	56,895,740	125,257,111
2047	20,569,044	45,485,411	49,795,489	115,849,944
2048	19,846,956	43,585,907	43,215,039	106,647,902
2049	19,022,366	41,473,147	37,177,495	97,673,008
2050	18,135,515	39,209,558	31,696,234	89,041,307
2051	17,162,991	36,837,858	26,775,725	80,776,574
2052	16,143,977	34,411,215	22,410,357	72,965,549
2053	15,100,839	31,913,013	18,583,952	65,597,804
2054	14,053,838	29,415,734	15,271,317	58,740,889
2055	13,008,613	26,915,324	12,438,514	52,362,451
2056	11,979,308	24,460,367	10,047,167	46,486,842
2057	10,978,785	22,078,596	8,053,937	41,111,318
2058	10,014,512	19,795,135	6,413,255	36,222,902
2059	9,093,384	17,630,930	5,080,463	31,804,777
2060	8,219,704	15,602,383	4,010,699	27,832,786
2061	7,397,931	13,721,055	3,159,754	24,278,740
2062	6,630,218	11,993,710	2,489,918	21,113,846
2063	5,917,413	10,422,637	1,966,915	18,306,965
2064	5,259,337	9,006,190	1,561,244	15,826,771
2065	4,654,969	7,739,503	1,223,787	13,618,259
2066	4,102,518	6,615,207	976,213	11,693,938
2067	3,599,683	5,624,163	791,878	10,015,724
2068	3,143,745	4,756,134	648,443	8,548,322
2069	2,731,779	4,000,254	537,569	7,269,602
2070	2,360,845	3,345,587	450,060	6,156,492
2071	2,028,015	2,781,519	377,358	5,186,892
2072	1,730,502	2,298,020	318,812	4,347,334
2073	1,465,687	1,885,783	270,683	3,622,153

General Dynamics Corporation
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General Dynamics Retirement Plan (Government)

2024 Schedule SB, Line 32 – Schedule of Amortization Bases

	Present Value of Future Installments	Years Remaining	Amortization Installments
Shortfall Amortization Charge			
a. Current Annual Installments			
i. January 1, 2020	$ 267,952,171	11	$ 30,516,135
ii. January 1, 2021	32,795,485	12	3,498,792
iii. January 1, 2022	(207,679,776)	13	(20,896,384)
iv. January 1, 2023	372,765,790	14	35,577,802
v. January 1, 2024	(106,635,863)	15	(9,701,766)
vi. Total	$ 359,197,807		$ 38,994,579
b. Shortfall Amortization Charge, (a)(vi), not less than 0			$ 38,994,579

General Dynamics Corporation
(EIN: 13-1673581, PN: 001)
General Dynamics Retirement Plan (Government)

2024 Schedule SB, Line 19 – Discounted Employer Contributions

Plan Year for Contributions: 2024

	Date	Type	Days Discounted to January 1, 2024	Contribution	Discounted at 5.07% to January 1, 2024
1.	January 15, 2025	Minimum contribution	380	$ 19,000,000	$ 18,048,912
2.	April 15, 2025	Minimum contribution	470	24,000,000	22,522,290
3.	July 15, 2025	Minimum contribution	561	20,000,000	18,538,574
4.	September 8, 2025	Minimum contribution	616	20,000,000	18,400,931
5.	Total			$ 83,000,000	$ 77,510,707

General Dynamics Corporation
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General Dynamics Retirement Plan (Government)

2024 Schedule SB, Line 22 – Description of Weighted Average Retirement Age

The weighted average retirement age reported in Line 22 has been computed in the following manner:

Various benefit structures within the General Dynamics Retirement Plan (Government) provide for early retirement upon the attainment of specified age and service requirements. A set of assumed retirement rates is associated with each of these benefit structures, and are summarized on the following pages of this attachment. The average assumed retirement age is determined for each benefit structure by applying the assumed retirement rate at each age to the percentage of members who have not yet been expected to retire. This produces for each eligible age the percentage of members who are expected to retire at that age. These percentages are then used as weights to determine the average assumed retirement age. The average retirement ages are then weighted in proportion to the total funding target (disregarding prescribed at-risk assumptions) for each benefit structure as compared to the plan as a whole. This produces a weighted average retirement age for the plan as a whole.

General Dynamics Corporation
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General Dynamics Retirement Plan (Government)

2024 Schedule SB, Line 22 – Description of Weighted Average Retirement Age

Annual Rates of Retirement

For members at the OTS Garland Salaried, Armament Non-Represented, Saco Salaried, Camden Salaried and ATP Salaried segments

Age	Retirement Rate	Age	Retirement Rate
55	4.0%	63	13.0%
56	3.0	64	15.0
57	3.5	65	25.0
58	5.0	66	25.0
59	6.0	67	25.0
60	9.0	68	20.0
61	12.0	69	15.0
62	18.0	70 & Over	100.0

For members at the OTS Marion, OTS St. Marks, OTS Garland Hourly, Saco Hourly, and ATP Lincoln segments and members covered by an hourly benefit structure at the Discontinued segments

Age	Retirement Rate	Age	Retirement Rate
55	3.0%	63	12.0%
56	3.0	64	19.0
57	3.0	65	30.0
58	3.5	66	30.0
59	4.5	67	25.0
60	5.5	68	25.0
61	6.0	69	25.0
62	12.0	70 & Over	100.0

For members at the Armament Represented segment

Age	Retirement Rate	Age	Retirement Rate
57	5.0%	64	10.0%
58	5.0	65	25.0
59	5.0	66	25.0
60	10.0	67	25.0
61	10.0	68	25.0
62	10.0	69	20.0
63	10.0	70 & Over	100.0

For members at the GDIT segment

Age	Retirement Rate	Age	Retirement Rate
49	5.0%	60	10.0%
50	5.0	61	10.0
51	5.0	62	15.0
52	5.0	63	17.0
53	7.0	64	25.0
54	7.0	65	30.0
55	10.0	66	30.0
56	10.0	67	30.0
57	10.0	68	30.0
58	10.0	69	40.0
59	10.0	70 & Over	100.0

General Dynamics Corporation
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General Dynamics Retirement Plan (Government)

2024 Schedule SB, Line 22 – Description of Weighted Average Retirement Age

For active members in the CSRA Segment

Age	Retirement Rate	Age	Retirement Rate
50	15.0%	60	20.0%
51	15.0	61	20.0
52	15.0	62	20.0
53	15.0	63	20.0
54	15.0	64	30.0
55	17.0	65	35.0
56	18.0	66	35.0
57	18.0	67	35.0
58	18.0	68	35.0
59	20.0	69	35.0
		70 & Over	100.0

For members at the NASSCO Salaried and NASSCO Norfolk segments

Age	Retirement Rate	Age	Retirement Rate
55	4.0%	63	14.0%
56	4.0	64	20.0
57	4.0	65	30.0
58	4.0	66	30.0
59	6.0	67	25.0
60	6.0	68	25.0
61	10.0	69	25.0
62	17.0	70 & Over	100.0

A rate of 4.0% is used for all ages prior to age 55, if eligible to retire.

For members at the NASSCO Hourly segment

Age	Retirement Rate	Age	Retirement Rate
55	3.5%	63	20.0%
56	3.5	64	20.0
57	3.5	65	35.0
58	4.0	66	35.0
59	4.0	67	30.0
60	7.0	68	30.0
61	10.0	69	30.0
62	20.0	70 & Over	100.0

For members at the Corporate Office, Shared Resources and Frozen Benefit Service segments and members covered by a salaried structure at the Discontinued segments.

Age	Retirement Rate	Age	Retirement Rate
55	7.5%	63	13.0%
56	8.0	64	35.0
57	8.0	65	40.0
58	8.0	66	30.0
59	10.0	67	30.0
60	10.0	68	30.0
61	13.0	69	30.0
62	13.0	70 & Over	100.0

General Dynamics Corporation
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General Dynamics Retirement Plan (Government)

2024 Schedule SB, Part V – Other Information

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

General Dynamics Corporation
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General Dynamics Retirement Plan (Government)

2024 Schedule SB, Line 26b – Schedule of Projection of Expected Benefit Payments

The plan is using the annuity substitution rule provided in Treasury Regulations section 1.430(d)-1(f)(4)(iii)(B) to determine the funding target. The projection of expected benefit payments shown below assume benefits are paid as an annuity.

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	5,288,131	18,795,809	246,821,539	270,905,479
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2026	10,941,284	26,618,025	233,451,195	271,010,504
2027	13,240,660	32,265,533	226,109,034	271,615,227
2028	15,255,272	37,214,150	218,516,995	270,986,417
2029	16,951,955	39,454,726	209,857,085	266,263,766
2030	18,349,066	43,538,801	201,644,103	263,531,970
2031	19,514,673	46,100,165	193,110,241	258,725,079
2032	20,550,331	47,910,872	184,331,232	252,792,435
2033	21,384,715	49,584,100	175,216,494	246,185,309
2034	22,056,422	50,663,691	165,896,683	238,616,796
2035	22,566,044	51,631,132	156,463,810	230,660,986
2036	22,984,456	52,666,640	146,890,203	222,541,299
2037	23,219,359	53,205,929	137,212,839	213,638,127
2038	23,398,380	53,456,446	127,476,984	204,331,810
2039	23,419,368	53,539,679	117,814,879	194,773,926
2040	23,394,087	53,269,474	108,281,355	184,944,916
2041	23,201,852	52,676,068	98,922,078	174,799,998
2042	22,922,984	52,033,788	89,802,944	164,759,716
2043	22,617,109	51,074,726	80,988,366	154,680,201
2044	22,234,708	49,954,696	72,532,903	144,722,307
2045	21,787,749	48,562,088	64,488,447	134,838,284
2046	21,218,118	47,143,253	56,895,740	125,257,111
2047	20,569,044	45,485,411	49,795,489	115,849,944
2048	19,846,956	43,585,907	43,215,039	106,647,902
2049	19,022,366	41,473,147	37,177,495	97,673,008
2050	18,135,515	39,209,558	31,696,234	89,041,307
2051	17,162,991	36,837,858	26,775,725	80,776,574
2052	16,143,977	34,411,215	22,410,357	72,965,549
2053	15,100,839	31,913,013	18,583,952	65,597,804
2054	14,053,838	29,415,734	15,271,317	58,740,889
2055	13,008,613	26,915,324	12,438,514	52,362,451
2056	11,979,308	24,460,367	10,047,167	46,486,842
2057	10,978,785	22,078,596	8,053,937	41,111,318
2058	10,014,512	19,795,135	6,413,255	36,222,902
2059	9,093,384	17,630,930	5,080,463	31,804,777
2060	8,219,704	15,602,383	4,010,699	27,832,786
2061	7,397,931	13,721,055	3,159,754	24,278,740
2062	6,630,218	11,993,710	2,489,918	21,113,846
2063	5,917,413	10,422,637	1,966,915	18,306,965
2064	5,259,337	9,006,190	1,561,244	15,826,771
2065	4,654,969	7,739,503	1,223,787	13,618,259
2066	4,102,518	6,615,207	976,213	11,693,938
2067	3,599,683	5,624,163	791,878	10,015,724
2068	3,143,745	4,756,134	648,443	8,548,322
2069	2,731,779	4,000,254	537,569	7,269,602
2070	2,360,845	3,345,587	450,060	6,156,492
2071	2,028,015	2,781,519	377,358	5,186,892
2072	1,730,502	2,298,020	318,812	4,347,334
2073	1,465,687	1,885,783	270,683	3,622,153

General Dynamics Corporation
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General Dynamics Retirement Plan (Government)

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions

The benefits provided each member shall be those specified by the provisions of the applicable benefit structure document listed in the following summary.

Benefit Structure Documents for Members at Ongoing Segments

General Dynamics Salaried Retirement Plan

General Dynamics Salaried Retirement Plan—Corporate Legacy Provisions

General Dynamics Salaried Retirement Plan—OTS Garland Legacy Provisions

General Dynamics Salaried Retirement Plan—Armament Systems and Defense Systems Legacy Provisions

General Dynamics Salaried Retirement Plan—Saco Legacy Provisions

Ordnance and Tactical Systems, Inc. Retirement Plan for Represented Employees

Retirement Plan for Hourly Employees of General Dynamics Ordnance and Tactical Systems, Inc. (Garland)

Retirement Plan for Represented Employees of General Dynamics Advanced Information Systems and General Dynamics Armament and Technical Products

Retirement Plan for Hourly Employees of General Dynamics Armament Systems–Saco Operations

Retirement Plan for Lincoln, Nebraska Hourly Employees of General Dynamics Armament and Technical Products, Inc.

AxleTech International, Inc. Retirement Plan, Sub-Plan #1 for Salaried and Certain Hourly Workers

AxleTech International, Inc. Retirement Plan, Sub-Plan #2 for UAW Workers in Oshkosh, Wisconsin

General Dynamics Salaried Retirement Plan—GSC Legacy Provisions

Basic EPP

General Dynamics Retirement Plan (Government) For Salaried Employees (Frozen)

DuPont Employees

Conoco Employees

Raytheon Salaried Employees

Raytheon TI Employees

DynCorp Salaried Employees

Raytheon E-Systems, CTAS and Raytheon (Hughes) Employees

CSC/Hughes Retirement Plan Participants (Frozen)

CSC Pension Equity Plan (Frozen)

CSC Balance Plan (Frozen)

DynCorp Union Plan

General Dynamics Salaried Retirement Plan—NASSCO Legacy Provisions

NASSCO Pension Plan

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions

Benefit Structure Documents for Members at Discontinued Government Segment

General Dynamics Salaried Retirement Plan—Corporate Legacy Provisions

Hourly Employees Retirement Plan

General Dynamics Facilities Employees Retirement Plan

Camden Hourly Employees Retirement Plan

Navajo Hourly Employees Retirement Plan

Benefit Structure Documents for Members at Discontinued Commercial Segment

General Dynamics Salaried Retirement Plan—Corporate Legacy Provisions

General Dynamics Salaried Retirement Plan—OTS Garland Legacy Provisions

Hourly Employees Retirement Plan

General Dynamics Facilities Employees Retirement Plan

Benefit Structure Document for Members at Freeman UMWA Segment

Retirement Plan for UMWA Represented Employees of Freeman United Coal Mining Company

Benefit Structures Applicable to Employee Transfers
Certain salaried employees who transfer between segments before January 1, 2005 remain subject to the terms of the salaried benefit structure that the employee was covered by prior to the transfer for benefit accruals prior to January 1, 2005. Some of these members have coverage for benefit accruals prior to January 1, 2005 with benefits specified by the provisions of the applicable benefit structure listed in the actuarial valuation reports for General Dynamics Retirement Plan (Electric Boat and Mission Systems), General Dynamics Retirement Plan (Land Systems), General Dynamics Retirement Plan (Bath Iron Works) and General Dynamics Retirement Plan (Commercial).

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Salaried Benefit Structure

Benefit Structure Documents
General Dynamics Salaried Retirement Plan—Corporate Legacy Provisions and General Dynamics Salaried Retirement Plan.

Effective Date
October 1, 1956.

Eligibility
Certain salaried employees at segments of General Dynamics Corporation covered by this benefit structure who have completed one year of service. Salaried employees covered by a collective bargaining agreement may only be covered if specifically provided in such agreement.

Closure to New Hires Date
January 1, 2007 (January 1, 2005 for employees at the GDIT segment).

Normal Retirement Date
Age 65.

Early Retirement Date
Between ages 55 and 65. Benefits payable under final average pay formula, and career average pay formula for benefit accrued after December 31, 2006, also require completion of 10 years of continuous service.

Normal Retirement Pension

Final Average Pay Formula
For members at the Armament Non-Represented, Camden Salaried and ATP Salaried segments, a monthly pension as shown below:

i. Service prior to 1/1/2007: 1-1/3% of final average pay per year of plan membership service. Plan membership service is limited to 40 years for service earned prior to January 1, 2005.

ii. Service 1/1/2007 to 12/31/2013: 1% of final average pay per year of plan membership service.

iii. Service 1/1/2014 to 12/31/2017: $25 per year of plan membership service. Plan membership service is frozen as of December 31, 2017.

For members at the GDIT segment, a monthly pension as shown below:

i. Service prior to 1/1/2007: 1-1/3% of final average pay per year of plan membership service. Plan membership service is limited to 40 years for service earned prior to January 1, 2005.

ii. Service 1/1/2007 to 12/31/2013: 1% of final average pay per year of plan membership service.

iii. Service 1/1/2014 to 12/31/2018: $25 per year of plan membership service. Plan membership service is frozen as of December 31, 2018.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Salaried Benefit Structure

For members at the Corporate Office and Shared Resources segments, a monthly pension as shown below:

i. Service prior to 1/1/2007: 1-1/3% of final average pay per year of plan membership service. Plan membership service is limited to 40 years for service earned prior to January 1, 2005.

ii. Service 1/1/2007 to 12/31/2013: 1% of final average pay per year of plan membership service. Plan membership service is frozen as of December 31, 2013.

For members at the OTS Garland Salaried segment, a monthly pension as shown below:

i. Service prior to 1/1/2007: 1-1/3% of final average pay per year of plan membership service. Plan membership service is limited to 40 years for service earned prior to January 1, 2005.

ii. Service 1/1/2007 to 12/31/2017: 1% of final average pay per year of plan membership service. Plan membership service is frozen as of December 31, 2017.

For members at the NASSCO Salaried and NASSCO Norfolk segments, a monthly pension as shown below:

i. Service prior to 1/1/2007: 1-1/3% of final average pay per year of plan membership service. Plan membership service is limited to 40 years for service earned prior to January 1, 2005.

ii. Service 1/1/2007 to 12/31/2020: 1% of final average pay per year of plan membership service. Plan membership service is frozen as of December 31, 2020.

For members at all other segments, a monthly pension as shown below:

i. Service prior to 1/1/2007: 1-1/3% of final average pay per year of plan membership service. Plan membership service is limited to 40 years for service earned prior to January 1, 2005.

ii. Service after 12/31/2006: 1% of final average pay per year of plan membership service.

For Corporate officers whose benefits have not already been frozen, plan membership service is frozen as of December 31, 2018, or the date they are named as an officer, if later.

Final average pay equals the average of the highest consecutive 60 monthly base rates of pay (including 100% of incentive compensation) received during last 120 months of plan membership. For service prior to January 1, 2007, final average pay is frozen as of December 31, 2010. For members at the Armament Non-Represented, Camden Salaried, ATP Salaried, GDIT, Corporate Office and Shared Resources segments, final average pay for service accrued from January 1, 2007 to December 31, 2013 is frozen as of December 31, 2013. For members at the OTS Garland Salaried segment, final average pay for service accrued from January 1, 2007 to December 31, 2017 is frozen as of December 31, 2017. For members at the NASSCO Salaried and NASSCO Norfolk segments, final average pay for service accrued from January 1, 2007 to December 31, 2020 is frozen as of December 31, 2020. For Corporate officers whose benefits have not already been frozen, final average pay for service accrued from January 1, 2007 to December 31, 2018 is frozen as of December 31, 2018, or the date they are named as an officer, if later.

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Benefit Provisions of Salaried Benefit Structure

Career Average Pay Formula
For certain individuals who were members or salaried employees as of June 30, 1990, a monthly pension as shown below:

i. Service prior to 1/1/2007: Benefit accrued as of December 31, 2006.

ii. Service after 12/31/2006: Same as Final Average Pay Formula.

Minimum Benefit Formula
A monthly pension as shown below:

i. Service prior to 1/1/2007: $26.00 multiplied by the period, in years and months, during which benefits were accrued under this benefit structure including, if the member joined within two months of his first becoming eligible, that additional period during which he would have accrued benefits but for the age and/or service requirements for eligibility to enter this benefit structure, plus 150% of the benefit attributable to employee contributions to any prior plan.

ii. Service after 12/31/2006: Same as Final Average Pay Formula.

Early Retirement Pension

Final Average Pay Formula
The benefit accrued to date of early retirement under the final average pay formula (or under the minimum benefit formula, if greater) based on service accrued prior to January 1, 2007, either (i) with no reduction, if benefits commence at or after age 62 or (ii) reduced by 2-1/2% for each year between age 62 and the date of commencement of benefits, if benefits commence prior to age 62.

The benefit accrued to date of early retirement based on service accrued after December 31, 2006, reduced by 4.8% for each year between age 65 and the date of commencement of benefits.

Career Average Pay Formula
The benefit accrued to date of early retirement under the career average pay formula (or under the minimum benefit formula, if greater) based on service accrued prior to January 1, 2007, with no reduction if the sum of a member's age and service (his points) equals or exceeds the required number of points at each age as specified below:

Attained Age Last Birthday	Required Points	Attained Age Last Birthday	Required Points
55	85	60	80
56	84	61	76
57	83	62	72
58	82	63	68
59	81	64	69

If these point requirements are not met, the accrued benefit based on service accrued prior to January 1, 2007 will be payable either (i) commencing at normal retirement date or (ii) commencing immediately and reduced by the lesser of (1) 2-1/2% times the number of points by which age plus service are less than those required, or (2) 2-1/2% for each year between age 65 and the date of commencement of benefits.

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Benefit Provisions of Salaried Benefit Structure

In addition, if the early retirement benefit based on service accrued prior to January 1, 2007 is payable under the career average pay formula and commences prior to age 62, a temporary monthly supplemental benefit is payable between early retirement date and age 62, or earlier death, equal to $1.50 per year of service as a member between October 1, 1956, and the date of retirement. No additional benefit accrues after June 30, 1990. This temporary benefit is reduced by the same factor as for the accrued benefit above, if applicable.

The benefit accrued to date of early retirement based on service accrued after December 31, 2006, reduced by 4.8% for each year between age 65 and the date of commencement of benefits, after completion of 10 years of continuous service, or reduced on an actuarial equivalent basis before completion of 10 years of continuous service.

Available Forms of Payment
Normal form of payment is a single life annuity. Optional forms of payment also available on an actuarial equivalent basis are the 10 year certain and life annuity; and 50% and 100% contingent annuities. For portion of benefit accrued prior to January 1, 2007, level income at 62 and 65 options are also available on an actuarial equivalent basis.

Employee Contributions
No employee contributions are required on or after January 1, 1982.

Termination
If terminating employment after completion of five years of continuous service, the accrued normal retirement pension is payable commencing at age 65. The benefit may commence prior to age 65 on an actuarial equivalent basis if early retirement requirements are satisfied; in no event is an amount less than the member's own contributions with regular interest returned.

Death Before Retirement
If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 100% contingent annuitant option.

Death After Retirement
Depends on the form of pension elected; in any event, the excess, if any, of the death benefit payable just prior to retirement over actual pension payments is paid to the beneficiary.

Pension Enhancement
Certain members employed prior to January 1, 1999, and retiring from active service will be entitled to a pension enhancement benefit of $94 per month, prorated for less than 10 years of continuous service at retirement, commencing at age 65. An additional benefit, in the same amount, will be payable when an eligible spouse attains age 65.

If a member was employed prior to January 1, 1999, and terminates with a deferred vested benefit, the pension enhancement benefit will be reduced by the ratio of the member's years of service at termination to the years of service he would have had at age 65.

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Benefit Provisions of Salaried Benefit Structure

For members at the Armament Non-Represented, Camden Salaried, ATP Salaried, GDIT, Corporate Office and Shared Resources segments, the pension enhancement benefit is frozen as of December 31, 2013. For members at the OTS Garland Salaried segment, the pension enhancement benefit is frozen as of December 31, 2017. For members at the NASSCO Salaried and NASSCO Norfolk segments, the pension enhancement benefit is frozen as of December 31, 2020. For Corporate officers whose benefits have not already been frozen, the pension enhancement benefit is frozen as of December 31, 2018, or the date they are named as an officer, if later.

Facility Closure

AMSEA

The AMSEA operation was shut down as of December 31, 2017.

Corporate Office Segment

Members classified as expatriate employees and members based in Fort Worth, Texas, dedicated to the A-12 litigation who are covered under the Corporate Office segment continue to accrue plan membership for final average pay formula benefits and pension enhancement benefits after December 31, 2013, including updates to Final Average Pay for service accrued from January 1, 2007 to December 31, 2013. Plan membership service and Final Average Pay for these expatriate employees and members are frozen as of March 31, 2017.

Employee Transfers

Certain salaried employees who transfer between segments before January 1, 2005 remain subject to the terms of the salaried benefit structure that the employee was covered by prior to the transfer for benefit accruals prior to January 1, 2005. This summary of benefit provisions does not describe all such benefit structures. The benefit provisions pertaining to each such benefit structure are described in the summary of benefit provisions contained in the actuarial valuation report associated with such benefit structure.

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Benefit Provisions of OTS Garland Salaried Benefit Structure

Benefit Structure Documents
General Dynamics Salaried Retirement Plan—OTS Garland Legacy Provisions and General Dynamics Salaried Retirement Plan.

Effective Date
January 1, 1992.

Eligibility
Salaried employees of General Dynamics OTS (Garland) who have completed one year of service. Salaried employees covered by a collective bargaining agreement may only be covered if specifically provided in such agreement.

Closure to New Hires Date
September 4, 2003.

Normal Retirement Date
Age 65.

Early Retirement Date
Between ages 55 and 65, after completion of 10 years of continuous service.

Normal Retirement Pension

Final Average Pay Formula
A monthly pension as shown below:

i. Service prior to 1/1/1992: Benefit accrued as of December 31, 1991.

ii. Service 1/1/1992 to 12/31/2006: 1-1/3% of final average pay per year of plan membership service.

iii. Service 1/1/2007 to 12/31/2017: 1% of final average pay per year of plan membership service. Plan membership service is frozen as of December 31, 2017.

Final average pay equals the average of the highest consecutive 60 monthly base rates of pay (including 100% of incentive compensation) received during last 120 months of plan membership. For service prior to January 1, 2007, final average pay is frozen as of December 31, 2010. Final average pay for service accrued from January 1, 2007 to December 31, 2017 is frozen as of December 31, 2017.

Split Benefit Formula
A monthly pension as shown below:

i. Service prior to 1/1/2004: Benefit accrued as of December 31, 2003.

ii. Service 1/1/2004 to 12/31/2006: 1-1/3% of final average pay per year of plan membership service.

iii. Service after 12/31/2006: Same as Final Average Pay Formula.

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Benefit Provisions of OTS Garland Salaried Benefit Structure

Early Retirement Pension
The benefit accrued to date of early retirement payable as the greater of (i) and (ii) as follows:

i. The final average pay formula benefit based on service accrued prior to January 1, 2007, reduced 2-1/2% for each year between age 62 and the date of commencement of benefits plus the final average pay formula benefit based on service accrued after December 31, 2006, reduced 4.8% for each year between age 65 and the date of commencement of benefits.

ii. The split benefit formula benefit based on service accrued prior to January 1, 2004, reduced by 6-2/3% for each year of the first five years prior to age 65 and 3-1/3% for each year prior to age 60 plus the split benefit formula based on service accrued from January 1, 2004 to December 31, 2006, reduced by 2-1/2% for each year between age 62 and the date of commencement of benefits plus the split benefit formula benefit based on service accrued after December 31, 2006, reduced by 4.8% for each year between age 65 and the date of commencement of benefits.

Available Forms of Payment
Normal form of payment is a single life annuity. Optional forms of payment also available on an actuarial equivalent basis are the 10 year certain and life annuity; and 50% and 100% contingent annuities. For portion of benefit accrued based on 1-1/3% of final average pay, level income at 62 and 65 options are also available on an actuarial equivalent basis.

Termination
If terminating employment after completion of five years of continuous service, the accrued normal retirement pension is payable commencing at age 65. The benefit may commence prior to age 65 on an actuarial equivalent basis if early retirement requirements are satisfied.

Death Before Retirement
If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 100% contingent annuitant option.

Death After Retirement
Depends on the form of pension elected; in any event, the excess, if any, of the death benefit payable just prior to retirement over actual pension payments is paid to the beneficiary.

Employee Transfers
Certain salaried employees who transfer between segments before January 1, 2005 remain subject to the terms of the salaried benefit structure that the employee was covered by prior to the transfer for benefit accruals prior to January 1, 2005. This summary of benefit provisions does not describe all such benefit structures. The benefit provisions pertaining to each such benefit structure are described in the summary of benefit provisions contained in the actuarial valuation report associated with such benefit structure.

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Benefit Provisions of ASDS Non-Represented Benefit Structure

Benefit Structure Documents
General Dynamics Salaried Retirement Plan—Armament Systems and Defense Systems Legacy Provisions and General Dynamics Salaried Retirement Plan.

Effective Date
January 1, 1997.

Eligibility
Salaried employees of Armament Systems of General Dynamics Corporation who are not covered by a collective bargaining agreement.

Closure to New Hires Date
January 1, 2002.

Normal Retirement Date
Age 65.

Early Retirement Date
Between ages 55 and 65, after completion of five years of continuous service.

Normal Retirement Pension

Final Average Pay Formula
A monthly pension as shown below:

i. Service prior to 1/1/2007: 1-1/3% of final average pay per year of plan membership service.

ii. Service 1/1/2007 to 12/31/2013: 1% of final average pay per year of plan membership service.

iii. Service 1/1/2014 to 12/31/2017: $25 per year of plan membership service. Plan membership service is frozen as of December 31, 2017.

Final average pay equals the average of the highest consecutive 60 monthly base rates of pay (including 100% of incentive compensation) received during last 120 months of plan membership. For service prior to January 1, 2007, final average pay is frozen as of December 31, 2010. Final average pay for service accrued from January 1, 2007 to December 31, 2013 is frozen as of December 31, 2013.

Split Benefit Formula
A monthly pension as shown below:

i. Service prior to 1/1/2005: The greater of the benefit accrued under the RIP formula and the TOPS formula as of December 31, 2004.

ii. Service 1/1/2005 to 12/31/2006: 1-1/3% of final average pay per year of plan membership service.

iii. Service after 12/31/2006: Same as Final Average Pay Formula.

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Benefit Provisions of ASDS Non-Represented Benefit Structure

Early Retirement Pension

The benefit accrued to date of early retirement under (i), (ii) or (iii) below, whichever provides the greatest actuarial equivalent value:

i. The sum of (a) and (b) as follows:

   a. The final average pay formula benefit based on service accrued prior to January 1, 2007, reduced by 2-1/2% for each year between age 62 and the date of commencement of benefits after completion of 10 years of continuous service, or reduced on an actuarial equivalent basis before completion of 10 years of continuous service.

   b. The final average pay formula benefit based on service accrued after December 31, 2006, reduced by 4.8% for each year between age 65 and the date of commencement of benefits after completion of 10 years of continuous service, or reduced on an actuarial equivalent basis before completion of 10 years of continuous service.

ii. The sum of (a), (b), (c) and (d) as follows:

   a. The RIP formula benefit either (1) with no reduction, if benefits commence at or after age 60, or (2) reduced as shown below for each year between age 60 and the date of commencement of benefits, if benefits commence prior to age 60.

Years of Benefit Eligibility Service	Early Payment Reduction per Year of Retirement Prior to Age 60	Years of Benefit Eligibility Service	Early Payment Reduction per Year of Retirement Prior to Age 60
5	7.00%	18	5.18%
6	6.86	19	5.04
7	6.72	20	4.90
8	6.58	21	4.76
9	6.44	22	4.62
10	6.30	23	4.48
11	6.16	24	4.34
12	6.02	25	4.20
13	5.88	26	4.06
14	5.74	27	3.92
15	5.60	28	3.78
16	5.46	29	3.64
17	5.32	30 & Over	3.50

   b. If the RIP formula benefit commences prior to age 62, after completion of 10 years of benefit eligibility service, a temporary monthly supplemental benefit is payable between early retirement date and age 62, or earlier death, equal to $100 plus $20.00 per year of credited service accrued prior to January 1, 2005 up to a maximum of 25 years. This temporary benefit is reduced by 15% for each year retirement precedes age 60.

   c. The split benefit formula benefit based on service accrued from January 1, 2005 to December 31, 2006, reduced by 2-1/2% for each year between age 62 and the date of commencement of benefits after completion of 10 years of continuous service, or reduced on an actuarial equivalent basis before completion of 10 years of continuous service.

Benefit Provisions of ASDS Non-Represented Benefit Structure

d. The split benefit formula benefit based on service accrued after December 31, 2006, reduced by 4.8% for each year between age 65 and the date of commencement of benefits after completion of 10 years of continuous service, or reduced on an actuarial equivalent basis before completion of 10 years of continuous service.

iii. The sum of (a), (b), (c) and (d) as follows:

a. The TOPS formula benefit payable after age 60 only with no reduction.

b. If the TOPS formula benefit commences prior to age 62, a temporary monthly supplemental benefit is payable between early retirement date and age 62, or earlier death, equal to $10.00 per year of credited service accrued prior to January 1, 2005. If retiring after completion of 25 years of continuous service as of December 31, 2004 and prior to age 62, an additional temporary monthly supplemental benefit is payable between early retirement date and age 62, or earlier death, equal to $225.

c. The split benefit formula benefit based on service accrued from January 1, 2005 to December 31, 2006, reduced by 2-1/2% for each year between age 62 and the date of commencement of benefits after completion of 10 years of continuous service, or reduced on an actuarial equivalent basis before completion of 10 years of continuous service.

d. The split benefit formula benefit based on service accrued after December 31, 2006, reduced by 4.8% for each year between age 65 and the date of commencement of benefits after completion of 10 years of continuous service, or reduced on an actuarial equivalent basis before completion of 10 years of continuous service.

Available Forms of Payment
Normal form of payment is a single life annuity. Optional forms of payment also available on an actuarial equivalent basis are the 10 year certain and life annuity; and 50% and 100% contingent annuities. Other forms of payment available on an actuarial equivalent basis for benefit payable under RIP formula are five year certain and life annuity; 25% contingent annuity with five year pop-up; and level income at 62 option. For portion of benefit accrued under the final average pay formula for service prior to January 1, 2007, the 25% contingent annuity with five year pop-up and level income at 62 and 65 options are also available on an actuarial equivalent basis. For portion of benefit accrued under the split benefit formula for service January 1, 2005 to December 31, 2006, level income at 62 and 65 options are also available on an actuarial equivalent basis.

Employee Contributions
No employee contributions are required on or after January 1, 1995.

Termination
If terminating employment after completion of five years of continuous service, the accrued normal retirement pension is payable commencing at age 65. ATP Detection Systems employees sold on July 4, 2011 are considered fully vested at sale. The benefit may commence prior to age 65 if early retirement requirements are satisfied, payable based on the benefit under (i), (ii) or (iii) below, whichever provides the greatest actuarial equivalent value:

i. The final average pay formula benefit reduced on an actuarial equivalent basis.

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Benefit Provisions of ASDS Non-Represented Benefit Structure

ii. The sum of (a) and (b) as follows:

a. The RIP formula benefit with a reduction for each year retiring early as shown below; in no event is an amount less than the member's own contributions with regular interest returned.

Years of Benefit Eligibility Service	Early Payment Reduction per Year of Retirement Prior to Age 65	Years of Benefit Eligibility Service	Early Payment Reduction per Year of Retirement Prior to Age 65
5	5.0%	18	3.7%
6	4.9	19	3.6
7	4.8	20	3.5
8	4.7	21	3.4
9	4.6	22	3.3
10	4.5	23	3.2
11	4.4	24	3.1
12	4.3	25	3.0
13	4.2	26	2.9
14	4.1	27	2.8
15	4.0	28	2.7
16	3.9	29	2.6
17	3.8	30 & Over	2.5

b. The split benefit formula benefit accrued after December 31, 2004 reduced on an actuarial equivalent basis.

iii. The sum of (a) and (b) as follows:

a. The unreduced TOPS formula benefit commencing no earlier than age 60.

b. The split benefit formula benefit accrued after December 31, 2004 reduced on an actuarial equivalent basis.

Death Before Retirement
If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 100% contingent annuitant option.

Death After Retirement
Depends on the form of pension elected; in no event, is an amount less than the member's own contributions with regular interest returned.

Employee Transfers
Certain salaried employees who transfer between segments before January 1, 2005 remain subject to the terms of the salaried benefit structure that the employee was covered by prior to the transfer for benefit accruals prior to January 1, 2005. This summary of benefit provisions does not describe all such benefit structures. The benefit provisions pertaining to each such benefit structure are described in the summary of benefit provisions contained in the actuarial valuation report associated with such benefit structure.

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Benefit Provisions of Saco Salaried Benefit Structure

Benefit Structure Documents
General Dynamics Salaried Retirement Plan—Saco Legacy Provisions and General Dynamics Salaried Retirement Plan.

Effective Date
January 1, 1999.

Eligibility
Salaried employees of General Dynamics Armament Systems-Saco Operations who have completed one year of service. Salaried employees covered by a collective bargaining agreement may only be covered if specifically provided in such agreement.

Closure to New Hires Date
January 1, 2007.

Normal Retirement Date
Age 65.

Early Retirement Date
Between ages 55 and 65, after completion of 10 years of continuous service. If member has service prior to January 1, 2001, between ages 55 and 65, after completion of five years of continuous service.

Normal Retirement Pension

Final Average Pay Formula
A monthly pension as shown below:

i. Service prior to 1/1/2001: 1% of final average pay up to covered compensation, plus 1.45% of the excess per year of credited service up to a maximum of 35 years; plus 1% of final average pay per year of credited service in excess of 35 years. Benefit is reduced by the accrued benefit under predecessor plan. Benefit is subject to a minimum of the benefit accrued through December 31, 2000.

ii. Service 1/1/2001 to 12/31/2006: 1-1/3% of final average pay per year of plan membership service.

iii. Service 1/1/2007 to 12/31/2013: 1% of final average pay per year of plan membership service.

iv. Service 1/1/2014 to 12/31/2017: $25 per year of plan membership service. Plan membership service is frozen as of December 31, 2017.

Final average pay equals the average of the highest consecutive 60 monthly base rates of pay (including 100% of incentive compensation) received during last 120 months of plan membership. For service prior to January 1, 2007, final average pay is frozen as of December 31, 2010. Final average pay for service accrued from January 1, 2007 to December 31, 2013 is frozen as of December 31, 2013.

Covered compensation equals the average of the Social Security taxable wage bases in effect for each calendar year during the 35 year period ending in the year prior to termination. Covered compensation is frozen as of December 31, 2010.

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Benefit Provisions of Saco Salaried Benefit Structure

Minimum Benefit Formula
A monthly pension as shown below:

i. Service prior to 1/1/2001: 1% of final average pay up to covered compensation, plus 1.45% of the excess per year of credited service up to a maximum of 35 years; plus 1% of final average pay per year of credited service in excess of 35 years. Benefit is reduced by the accrued benefit under predecessor plan. Benefit is subject to a minimum of the benefit accrued through December 31, 2000.

ii. Service 1/1/2001 to 12/31/2006: $26.00 per year of plan membership service including that additional period during which the member would have accrued benefits but for the service requirement for eligibility to enter this benefit structure.

iii. Service after 12/31/2006: Same as Final Average Pay Formula.

Early Retirement Pension
The benefit accrued to date of early retirement based on service accrued prior to January 1, 2001, reduced by 3.6% for each year between age 65 and the date of commencement of benefits.

The benefit accrued to date of early retirement based on service accrued from January 1, 2001 to December 31, 2006, reduced by 2-1/2% for each year between age 62 and the date of commencement of benefits after completion of 10 years of continuous service, or reduced on an actuarial equivalent basis before completion of 10 years of continuous service.

The benefit accrued to date of early retirement based on service accrued after December 31, 2006, reduced by 4.8% for each year between age 65 and the date of commencement of benefits after completion of 10 years of continuous service, or reduced on an actuarial equivalent basis before completion of 10 years of continuous service.

Available Forms of Payment
Normal form of payment is a single life annuity. Optional forms of payment also available on an actuarial equivalent basis are the 10 year certain and life annuity; and 50% and 100% contingent annuities. For portion of benefit accrued prior to January 1, 2007, level income at 62 and 65 options are also available on an actuarial equivalent basis.

Termination
If terminating employment after completion of five years of continuous service, the accrued normal retirement pension is payable commencing at age 65. The benefit may commence prior to age 65 with a reduction of 3.6% for each year prior to age 65 applicable to the benefit based on service accrued prior to January 1, 2001 and on an actuarial basis applicable to the benefit based on service accrued after December 31, 2000, if early retirement requirements are satisfied.

Death Before Retirement
If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 100% contingent annuitant option.

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Benefit Provisions of Saco Salaried Benefit Structure

Death After Retirement
Depends on the form of pension elected.

Employee Transfers
Certain salaried employees who transfer between segments before January 1, 2005 remain subject to the terms of the salaried benefit structure that the employee was covered by prior to the transfer for benefit accruals prior to January 1, 2005. This summary of benefit provisions does not describe all such benefit structures. The benefit provisions pertaining to each such benefit structure are described in the summary of benefit provisions contained in the actuarial valuation report associated with such benefit structure.

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Benefit Provisions of OTS Represented Benefit Structure

Benefit Structure Document
Ordnance and Tactical Systems, Inc. Retirement Plan for Represented Employees.

Effective Date
January 1, 1997.

Eligibility
All employees of the Marion and St. Marks facilities of General Dynamics Ordnance and Tactical Systems, Inc. covered by the applicable collective bargaining agreement with the United Steelworkers of America.

Closure to New Hires Date
January 1, 2010 for St. Marks.
May 12, 2014 for Marion.

Credited Service
One year for each calendar year that member works or receives credit for at least 1,000 hours (fractional credit for less than 1,000 hours worked). During the first and last years of employment, 1,950 hours is substituted for 1,000 hours.

Normal Retirement Date
Age 65.

Early Retirement Date
Between ages 55 and 65 after completion of 15 years of continuous service at Marion. Between ages 55 and 65, after completion of 20 years of continuous service, or between ages 62 and 65, after completion of 15 years of continuous service at St. Marks.

Normal Retirement Pension

Marion
The applicable benefit rate per year of credited service accrued during service accrual period as shown below:

Service Accrual Period	Benefit Rate
Prior to 1/1/2014	$45.00
1/1/2014 - 12/31/2016	48.00
1/1/2017 - 12/31/2023	50.00
On and After 1/1/2024	52.00

Benefit is reduced by $24.00 per year of credited service earned prior to January 1, 1997 under predecessor plan.

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Benefit Provisions of OTS Represented Benefit Structure

St. Marks
A monthly pension per year of credited service as shown below:

	Benefit Rate		
Member Group	Service Prior to 10/15/2017	10/15/2017 to 10/14/2022	Service On and After 10/15/2022
1	$36.00	$40.00	$45.00
2	39.00	43.00	48.00
3	44.00	48.00	53.00

Benefit is reduced by $16.50 per year of credited service earned prior to January 1, 1997 under predecessor plan at Group 1, $17.25 at Group 2 and $18.00 at Group 3.

Early Retirement Pension

Marion
Accrued normal retirement benefit deferred to age 62 or reduced 4% for each year prior to age 62 for immediate payment of benefits.

St. Marks
Accrued normal retirement benefit deferred to age 65, reduced 4% for each year prior to age 65 for immediate payment of benefits or unreduced if age 62 with 15 years of continuous service.

Available Forms of Payment
Normal form of payment is a single life annuity. Optional forms of payment also available on an actuarial equivalent basis are 5 and 10 year certain and life annuities; 25%, 50%, 75%, 100% and variable (not exceeding 100%) contingent annuities; and level income at 62 and 65 options.

Termination
If terminating employment after completion of five years of continuous service, the accrued normal retirement pension is payable commencing at age 65. The benefit may commence prior to age 65 on an actuarial equivalent basis if early retirement requirements are satisfied.

Death Before Retirement
If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 50% contingent annuitant option.

Death After Retirement
Depends on the form of pension elected. If a member dies after normal or early retirement, his beneficiary will be entitled to receive a lump sum payment equal to $5,000 at Marion and $1,000 at St. Marks.

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Benefit Provisions of OTS Garland Hourly Benefit Structure

Benefit Structure Document
Retirement Plan for Hourly Employees of General Dynamics Ordnance and Tactical Systems, Inc. (Garland).

Effective Date
September 4, 1967.

Eligibility
All hourly paid employees of General Dynamics OTS (Garland) represented by the International Association of Machinists and Aerospace Workers, AFL-CIO Lodge No. 526.

Closure to New Hires Date
January 1, 2011.

Credited Service
One year for each calendar year that member works or receives credit for at least 1,800 hours (fractional credit for less than 1,800 hours worked). No credit received after January 15, 2011.

Normal Retirement Date
Age 65.

Early Retirement Date
Between ages 55 and 65, after completion of 10 years of continuous service.

Disability Retirement Date
Five months of total disability and eligible for Social Security disability benefits.

Normal Retirement Pension
The applicable benefit rate per year of credited service accrued during service accrual period as shown below:

Service Accrual Period	Benefit Rate
Prior to 1/1/1999	$15.00
1/1/1999 - 12/31/1999	16.00
1/1/2000 - 12/31/2000	17.00
1/1/2001 - 12/31/2001	18.00
1/1/2002 - 12/31/2002	19.00
1/1/2003 - 12/31/2003	20.00
1/1/2004 - 12/31/2004	21.00
On and After 1/1/2005	39.00

Early Retirement Pension
Accrued normal retirement benefit deferred to age 65 or reduced by 6-2/3% for each of the first five years prior to age 65 and 3-1/3% for each year prior to age 60 for immediate payment of benefits.

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Benefit Provisions of OTS Garland Hourly Benefit Structure

Disability Retirement Pension
Accrued normal retirement benefit payable between ages 55 and 65 on the same basis as for early retirement pension plus $0.0025 per hour of continued service accrual through commencement date. No hours of continued service accrue after January 15, 2011.

Available Forms of Payment
Normal form of payment is a five year certain and life annuity. Optional forms of payment also available on an actuarial equivalent basis are 10 year certain and life annuity; and 50%, 66-2/3%, 75% and 100% contingent annuities.

Termination
If terminating employment after completion of five years of continuous service, the accrued normal retirement pension is payable commencing at age 65. The benefit may commence prior to age 65 if the member had 10 or more years of continuous service. The reduction for early commencement is the same as for early retirement pension.

Death Before Retirement
If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 50% contingent annuitant option.

Death After Retirement
Depends on the form of pension elected.

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Benefit Provisions of ASDS Represented Benefit Structure

Benefit Structure Document
Retirement Plan for Represented Employees of General Dynamics Advanced Information Systems and General Dynamics Armament and Technical Products.

Effective Date
July 1, 1997.

Eligibility
Employees of General Dynamics Armament Systems who are covered by a collective bargaining agreement to which the benefit structure has been extended.

Closure to New Hires Date
January 1, 2012.

Provisions Applicable to Employees Hired After March 31, 1998

Credited Service
One year for each calendar year that member works or receives credit for at least 1,800 hours (fractional credit for less than 1,800 hours worked).

Normal Retirement Date
The later of age 65 or the fifth anniversary of initial plan membership.

Early Retirement Date
Between ages 57 and 65, after completion of 10 years of continuous service.

Normal Retirement Pension
The applicable monthly benefit rate per year of credited service accrued during service accrual period as shown below:

Service Accrual Period	Benefit Rate
Prior to 8/28/2014	$36.00
On and After 8/28/2014	38.00

Early Retirement Pension
A member retiring early whose age plus service equal 87 points will be entitled to the full accrued benefit without reduction. A member retiring early with less than 87 points will have his accrued benefit reduced 3% for each point less than 87 or reduced 6% for each year prior to age 65, whichever provides the lesser reduction.

Available Forms of Payment
Normal form of payment is a single life annuity. Optional forms of payment also available on an actuarial equivalent basis are 50%, 75% and 100% contingent annuities; and level income at 62 option.

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Benefit Provisions of ASDS Represented Benefit Structure

Termination
If terminating employment after completion of five years of continuous service, the accrued normal retirement pension is payable commencing at age 65. If a member has at least 10 years of continuous service at termination, the benefit may commence between ages 57 and 65 equal to the accrued benefit reduced by 6% for each year retirement precedes age 65.

Death Before Retirement
If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 50% surviving spouse option.

Death After Retirement
Depends on the form of pension elected.

Provisions Applicable to Employees Hired Before April 1, 1998

Normal Retirement Date
Age 65.

Early Retirement Date
Age 60 or between ages 57 and 60 with 20 years of service.

Normal Retirement Pension

Career Average Formula
A monthly pension equal to the benefit accrued to date plus 1.45% of compensation up to $2,333.33, plus 1.9% of the excess per year of benefit service. Compensation is all salary excluding certain amounts such as incentive compensation and other special payments.

Note: The benefits accrued through December 31, 1997 are subject to a minimum of 0.90% of the first $2,083.33 of average compensation for the years 1995 through 1997 plus 1.50% of the excess for each year that benefits were accrued under the plan with respect to service prior to January 1, 1998.

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Benefit Provisions of ASDS Represented Benefit Structure

Minimum Benefit Formula
A monthly pension per year of benefit service as shown below:

Highest Three Year Average Annual Compensation			Benefit Rate: Service Prior to 8/28/2014	Benefit Rate: Service On and After 8/28/2014
$ 0	-	$33,450	$34.00	$36.00
33,451	-	34,650	35.00	37.00
34,651	-	35,850	36.00	38.00
35,851	-	37,050	37.00	39.00
37,051	-	38,250	38.00	40.00
38,251	-	39,450	39.00	41.00
39,451	-	40,650	40.00	42.00
40,651	-	41,850	41.00	43.00
41,851	-	43,050	42.00	44.00
43,051	-	44,250	43.00	45.00
44,251	-	45,450	44.00	46.00
45,451	-	46,650	45.00	47.00
46,651	-	47,850	46.00	48.00
47,851	-	49,050	47.00	49.00
49,051	&	Over	48.00	50.00

Early Retirement Pension
The benefit accrued to date of early retirement under the career average formula (or under the minimum benefit formula, if greater), payable on or after age 60 with no reduction. Also, a member retiring early on or after age 57 whose age plus service equals 82 points will be entitled to the full accrued benefit without reduction. A member retiring early with less than 82 points will have his accrued benefit reduced 4% for each point less than 82 or reduced 6% for each year prior to age 60, whichever provides the lesser reduction but subject to a maximum reduction of 12%.

In addition, if the early retirement benefit commences between ages 60 and 62 and after completion of five years of service, a temporary monthly supplemental benefit is payable between early retirement date and age 62, or earlier death, equal to $32.00 per year of service. If the early retirement benefit commences prior to age 60, a temporary monthly supplemental benefit is payable between the commencement date and age 62 in a reduced amount, as follows:

Age When Benefit Commences	Supplement per Year of Service
57	$26.00
58	28.00
59	30.00

Available Forms of Payment
Normal form of payment is a single life annuity. Optional forms of payment also available on an actuarial equivalent basis are 75% contingent annuity, and 50% and 100% contingent annuities with five year pop-up.

Employee Contributions
No employee contributions are required on or after January 1, 1995.

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Benefit Provisions of ASDS Represented Benefit Structure

Termination
If terminating employment after completion of five years of service, the accrued normal retirement pension is payable commencing at age 65. The benefit may commence between ages 60 and 65 equal to the unreduced career average formula benefit plus the excess, if any, of the minimum benefit formula benefit reduced by 6% for each year retirement precedes age 65 over the unreduced career average formula benefit.

Members terminating with 20 years of service may commence benefits between ages 57 and 60 equal to the career average formula benefit reduced 8% for each year retirement precedes age 60 plus the excess, if any, of the minimum benefit formula benefit reduced by 6% for each year retirement precedes age 65 over the career average formula benefit reduced 8% for each year retirement precedes age 60.

Death Before Retirement
If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 50% contingent annuitant option, reduced by 12% for commencement before age 60. If death occurs after age 50 and after completion of 15 years of service, the benefit will commence immediately reduced by 5% if commencement is between ages 55 and 60 and reduced by 10% if commencement is between ages 50 and 55.

Death After Retirement
Depends on the form of pension elected; in no event, is an amount less than the member's own contributions with regular interest returned.

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Benefit Provisions of Saco Hourly Benefit Structure

Benefit Structure Document
Retirement Plan for Hourly Employees of General Dynamics Armament Systems—Saco Operations.

Effective Date
January 1, 1999.

Eligibility
All hourly paid employees of General Dynamics Armament Systems—Saco Operations who are represented by Local 406 of the Union of Needletrades, Industrial and Textile Employees, (AFL-CIO, CLC), who have completed one year of continuous service become members on the following January 1 or July 1, whichever is earlier.

Closure to New Hires Date
January 1, 2009.

Credited Service
One year for each calendar year that member works or receives credit for at least 1,500 hours (fractional credit for less than 1,500 hours worked).

Normal Retirement Date
Age 65.

Early Retirement Date
Between ages 62 and 65, after completion of five years of continuous service.

Normal Retirement Pension
A monthly pension of $28.50 per year of credited service. Benefit is reduced by the accrued benefit under predecessor plan.

Early Retirement Pension
Accrued normal retirement benefit deferred to age 65, reduced 6-2/3% for each year prior to age 65 for immediate payment of benefits or unreduced at age 62 with 10 years of continuous service.

Available Forms of Payment
Normal form of payment is a single life annuity. Optional forms of payment also available on an actuarial equivalent basis are 10 year certain and life annuity; and 50%, 66-2/3% and 75% contingent annuities.

Termination
If terminating employment after completion of five years of continuous service, the accrued normal retirement pension is payable commencing at age 65. The benefit may commence prior to age 65 with a reduction of 6-2/3% for each year retiring early.

Death Before Retirement
If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 50% contingent annuitant option.

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Benefit Provisions of Saco Hourly Benefit Structure

Death After Retirement
Depends on the form of pension elected.

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Benefit Provisions of ATP Lincoln Benefit Structure

Benefit Structure Document
Retirement Plan for Lincoln, Nebraska Hourly Employees of General Dynamics Armament and Technical Products, Inc.

Effective Date
April 29, 1995.

Eligibility
All hourly paid employees of General Dynamics Armament and Technical Products-Lincoln Operations who are represented by Local Lodge 31 of the International Association of Machinists and Aerospace Workers, AFL-CIO.

Closure to New Hires Date
February 1, 1998 for employees covered by the Defense Business Union Agreement.
February 1, 1999 for employees covered by the Commercial Business Union Agreement.

Credited Service
One year for each calendar year that member works or receives credit for at least 1,725 hours up to a maximum of 30 years of credited service (fractional credit for less than 1,725 hours worked).

Normal Retirement Date
The later of age 65 or the fifth anniversary of initial plan membership.

Early Retirement Date
Between ages 55 and 65, after completion of 15 years of continuous service.

Normal Retirement Pension
A monthly pension of $22.00 per year of credited service. Benefit is reduced by $19.50 per year of credited service earned prior to April 29, 1995 under the predecessor plan, up to a maximum of 30

Early Retirement Pension
Accrued normal retirement benefit deferred to age 65 or reduced by 6% for each year prior to age 62 for immediate payment of benefits.

Available Forms of Payment
Normal form of payment is a single life annuity. Optional forms of payment also available on an actuarial equivalent basis are 50%, 66-2/3%, 75% and 100% contingent annuities.

Termination
If terminating employment after completion of five years of continuous service, the accrued normal retirement pension is payable commencing at age 65. If the member had 15 or more years of continuous service at termination, the benefit may commence prior to age 65 on the same basis as for early retirement pension.

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Benefit Provisions of ATP Lincoln Benefit Structure

Death Before Retirement
If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 50% contingent annuitant option.

Death After Retirement
Depends on the form of pension elected.

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Benefit Provisions of AxleTech Salaried Sub-Plan Benefit Structure

Benefit Structure Document
AxleTech International, Inc. Retirement Plan – Sub-Plan #1 for Salaried and Certain Hourly Employees.

Effective Date
January 1, 2003.

Eligibility
Certain salaried employees and hourly employees not covered by a collective bargaining agreement of AxleTech International, Inc. Salaried employees covered by a collective bargaining agreement may only be covered if specifically provided in such agreement.

Closure to New Hires Date
June 24, 2009.

Normal Retirement Date
Age 65.

Early Retirement Date
Between ages 55 and 65. Includes those involuntarily separated with 10 years of continuous service who reach age 55 within recall period.

Normal Retirement Pension

Standard Benefit Formula
A monthly pension as shown below:

i. Service prior to 1/1/2014: A monthly pension of 1.05% of final average annual earnings up to the Social Security earnings limit, plus 1.50% of the excess per year of credited service up to a maximum of 35 years. Benefit is subject to minimum benefit of predecessor plan accrued benefit as of December 30, 2002. Benefit also reduced by Rockwell Plan accrued benefit as of September 30, 1997.

ii. Service after 12/31/2013: $25 per year of credited service.

Final average annual earnings equals the average of the highest 5 consecutive calendar years in the 10 calendar years preceding termination, retirement or death. For service accrued prior to January 1, 2014, the final average annual earnings is frozen as of December 31, 2013.

Social Security earnings limit equals the lesser of (i) the average of the Social Security taxable wage bases in effect for each calendar year during the 35 year period ending in the year in which the member attains the Social Security retirement age, (ii) final average annual earnings, (iii) average annual earnings over the three most recent consecutive calendar years preceding the year of termination, or (iv) the average Social Security taxable wage bases in effect for the three years preceding the year of termination. For service accrued prior to January 1, 2014, the Social Security earnings limit is frozen as of December 31, 2013.

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Benefit Provisions of AxleTech Salaried Sub-Plan Benefit Structure

Grandfathered Meritor Formula
A monthly pension as shown below:

i. Service prior to 1/1/2014: The sum of (a) and (b), less the sum of (c) and (d):

   a. 2-2/3% of final average annual earnings per year of credited service up to a maximum of 15 years.

   b. 0.5% of final average annual earnings per year of credited service between 15 and 35 years.

   c. Social Security limit percentage multiplied by the Social Security earnings limit per year of credited service up to a maximum of 15 years.

   d. 0.25% of the Social Security earnings limit per year of credited service between 15 and 35 years.

ii. Service after 12/31/2013: Same as Standard Benefit Formula.

Employees hired prior to January 1, 1993 by Rockwell, and who did not meet age and service requirements on December 31, 2000 for the grandfathered group, have their benefit determined under the Grandfathered Meritor formula with credited service frozen as of December 31, 2002.

The Social Security limit percentage based on date of birth is determined as shown below:

Date of Birth	With Pre-1993 Service	No Pre-1993 Service
Prior to 1/1/1938	0.445%	0.480%
1/1/1938 to 12/31/1954	0.425	0.455
After 12/31/1954	0.400	0.430

Early Retirement Pension

Standard Benefit Formula
The benefit accrued to date of early retirement under the standard benefit formula, either (i) with no reduction, if benefits commence at or after age 62 or (ii) reduced by 6% for each year between age 62 and the date of commencement of benefits, if benefits commence prior to age 62.

Grandfathered Meritor Formula
The benefit accrued to date of early retirement under the Grandfathered Meritor formula attributable to service accrued prior to January 1, 2003, either (i) with no reduction, if the member has years of age plus credited service equal to 85 or more or (ii) reduced by 6% for each year between age 60 and the date of commencement of benefits, plus the balance of the accrued benefit attributable to service after December 31, 2002, reduced by 6% for each year between age 62 and the date of commencement of benefits.

In addition, for members eligible for benefits under the Grandfathered Meritor formula a supplement is payable between early retirement date and age 62, or earlier death, if benefits commence prior to age 62. If the member has years of age plus credited service equal to 85 or more, the supplement is equal to normal retirement benefits (c) and (d), above, prorated for years of credited service. For members of the grandfathered group who retire on or after age 55 and who have not commenced payment of their Rockwell benefit, or who retire after attaining age 60 with 15 years of credited service, the supplement is equal to $3,900 per year, if greater.

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Benefit Provisions of AxleTech Salaried Sub-Plan Benefit Structure

Available Forms of Payment
Normal form of payment is a single life annuity. Optional forms of payment also available are 60%, 75% and 100% contingent annuities on a subsidized basis and 10 year certain and life annuity on an actuarial equivalent basis. 50%, 75% and 100% contingent annuities also available on an actuarial equivalent basis with a non-spouse contingent annuitant.

Termination
If terminating employment after completion of five years of continuous service, the accrued normal retirement pension is payable commencing at age 65. The benefit may commence prior to age 65, if early retirement requirements are satisfied, reduced for early commencement as follows:

Age When Benefit Commences	Early Retirement Factor	Age When Benefit Commences	Early Retirement Factor
55	57.9%	59	80.8%
56	63.5	60	86.7
57	69.4	61	93.3
58	75.2	62 & Over	100.0

Death Before Retirement
If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 60% contingent annuitant option. For an active member who dies after attaining age 55 or with 10 years of continuous service, but prior to commencing his Rockwell benefit, the surviving spouse will be entitled to a benefit payable equal to 25% of final average annual earnings, reduced by 1.5% for each year the surviving spouse is more than five years younger than the member, if greater. Alternatively, for an active member who dies prior to age 55 and with less than 10 years of continuous service, but prior to commencing his Rockwell benefit, the surviving spouse may elect a lump sum payment equal to the greater of either (i) the member's final annual rate of pay or (ii) the present value of the benefits payable to the surviving spouse had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 60% contingent annuitant option.

If a member dies prior to eligibility for a vested benefit or without a surviving spouse, his beneficiary will be entitled to receive a lump sum payment equal to the member's final annual rate of pay.

The final average annual earnings used to determine the surviving spouse benefits above is frozen as of December 31, 2013.

Death After Retirement
Depends on the form of pension elected. For active members who retired a lump sum is payable equal to 25% of final average annual earnings but not less than $2,500 nor more than $10,000. In any event, the excess, if any, of the member's final annual rate of pay over actual benefits paid to the surviving spouse is payable upon death of the surviving spouse.

The final average annual earnings used to determine the lump sum death benefit is frozen as of December 31, 2013.

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Benefit Provisions of AxleTech Hourly Sub-Plan Benefit Structure

Benefit Structure Document
AxleTech International, Inc. Retirement Plan – Sub-Plan #2 for UAW Employees in Oshkosh, Wisconsin.

Effective Date
January 1, 2003.

Eligibility
All hourly paid employees of AxleTech International, Inc. who are covered by a collective bargaining agreement to which the benefit structure has been extended.

Closure to New Hires Date
January 30, 2012.

Credited Service
One year for each calendar year that member works or receives credit for at least 1,615 hours (fractional credit for less than 1,615 hours worked).

Normal Retirement Date
Age 65.

Early Retirement Date
(i) Between ages 60 and 65, with 10 years of continuous service, (ii) between ages 55 and 60, with years of age plus continuous service equal to 85 or more, or (iii) before age 55 with 30 years of credited service.

Disability Retirement Date
Ten years of credited service.

Normal Retirement Pension
The applicable benefit rate per year of credited service accrued during service accrual period as shown below:

Service Accrual Period	Benefit Rate
Prior to 2/1/2003	$35.00
On and After 2/1/2003	20.00

Benefit is reduced by Rockwell Plan accrued benefit as of September 30, 1997.

Early Retirement Pension
For a member retiring early with less than 30 years of credited service, accrued normal retirement pension reduced by the following early retirement factors:

Age When Benefit Commences	Early Retirement Factor	Age When Benefit Commences	Early Retirement Factor
55	57.9%	59	80.8%
56	63.5	60	86.7
57	69.4	61	93.3
58	75.2	62 & Over	100.0

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Benefit Provisions of AxleTech Hourly Sub-Plan Benefit Structure

If the member has years of age plus continuous service equal to 85 or more, then no reduction applies to payments made at age 62 and later.

If the member has 30 or more years of credited service, unreduced accrued normal retirement pension.

If the member has less than 30 years of credited service, a monthly supplement per year of credited service earned prior to February 1, 2003, payable to age 62, is as follows:

Age When Benefit Commences	Supplement
55	$18.25
56	21.50
57	25.80
58	30.10
59	34.10
60	39.50
61	39.50

If the member has 30 or more years of credited service, a monthly supplement of $47.50 per year of credited service earned prior to February 1, 2003, payable to age 62.

Monthly supplement is reduced by Rockwell Plan supplement and interim benefit.

Disability Retirement Pension
Unreduced accrued normal retirement benefit payable immediately. Benefit is also not reduced by the Rockwell Plan accrued benefit for payments prior to eligibility for commencement under Rockwell Plan. A monthly supplement benefit as described under Early Retirement, above, may also be payable.

Available Forms of Payment
Normal form of payment is a single life annuity. Optional forms of payment also available on an actuarial equivalent basis are 75% contingent annuity; and 60% contingent annuity option with and without pop-up feature (50% contingent annuity for payments prior to age 55 for disabled participant with less than 30 years of credited service).

Termination
If terminating employment after completion of five years of continuous service, the accrued normal retirement pension is payable commencing at age 65. The benefit may commence between ages 60 and 65, with a reduction of 7.2% per year for each year prior to age 65. If the member has attained age 55, with years of age plus continuous service equal to 85 or more, the benefit equals the accrued benefit multiplied by the appropriate factor from the following table:

Age When Benefit Commences	Early Retirement Factor	Age When Benefit Commences	Early Retirement Factor
55	42.8%	58	55.5%
56	46.8	59	59.6
57	51.2	60	64.0

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Benefit Provisions of AxleTech Hourly Sub-Plan Benefit Structure

Death Before Retirement
If a member dies prior to age 60 while eligible for early retirement, and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member retired at age 62 and elected the 60% contingent annuitant option.

If a member dies while eligible for early retirement after attainment of age 60, or while eligible for a vested benefit, and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 60% contingent annuitant option.

Death After Retirement
Depends on the form of pension elected.

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Benefit Provisions of GSC Benefit Structure

Benefit Structure Documents
General Dynamics Salaried Retirement Plan—GSC Legacy Provisions and General Dynamics Salaried Retirement Plan.

Effective Date
September 1, 1999.

Eligibility
Salaried and hourly employees of Government Systems Corporation who are authorized to participate.

Closure to New Hires Date
January 1, 2002.

Normal Retirement Date
Age 65.

Early Retirement Date
(i) Between ages 55 and 65, after completion of 10 years of continuous service, or (ii) completion of 15 years of credited service and years of age plus credited service equal to 76 or more. Includes those involuntarily separated who reach 76 points within 24 months.

Disability Retirement Date
Continually enrolled in the LTD program since December 31, 2001.

Normal Retirement Pension
A monthly pension as shown below:

i. Service prior to 1/1/2005: Benefit accrued as of December 31, 2004.

ii. Service 1/1/2005 to 12/31/2006: 1-1/3% of final average pay per year of plan membership service.

iii. Service 1/1/2007 to 12/31/2013: 1% of final average pay per year of plan membership service.

iv. Service 1/1/2014 to 12/31/2018: $25 per year of plan membership service. Plan membership service is frozen as of December 31, 2018.

Final average pay equals the average of the highest consecutive 60 monthly base rates of pay (including 100% of incentive compensation) received during last 120 months of plan membership. For service prior to January 1, 2007, final average pay is frozen as of December 31, 2010. Final average pay for service accrued from January 1, 2007 to December 31, 2013 is frozen as of December 31, 2013.

Early Retirement Pension
The benefit accrued to date of early retirement payable as follows:

i. Commencement prior to age 55: Accrued benefit based on service accrued prior to January 1, 2005, reduced by 3% for each year between age 55 and the date of commencement of benefits subject to a maximum reduction of 18%. At age 55, the balance of the accrued benefit reduced on an actuarial equivalent basis is also payable.

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Benefit Provisions of GSC Benefit Structure

ii. Commencement after age 55: Accrued benefit based on service accrued prior to January 1, 2005, either (a) with no reduction, if meet points early retirement eligibility or (b) reduced on an actuarial equivalent basis, plus the accrued benefit based on service accrued from January 1, 2005 to December 31, 2006, reduced by 2-1/2% for each year between age 62 and the date of commencement of benefits after completion of 10 years of continuous service, or reduced on an actuarial equivalent basis before completion of 10 years of continuous service. The balance of the accrued benefit for service accrued after December 31, 2006, reduced by 4.8% for each year between age 65 and the date of commencement of benefits after completion of 10 years of continuous service, or reduced on an actuarial equivalent basis before completion of 10 years of continuous service.

Disability Retirement Pension
Accrued normal retirement benefit payable immediately on an actuarial equivalent basis. Portion of accrued benefit based on service after December 31, 2004 may not commence prior to age 55.

Available Forms of Payment
Normal form of payment is a single life annuity. Optional forms of payment also available on an actuarial equivalent basis are the 10 year certain and life annuity; and 50% and 100% contingent annuities. For portion of benefit accrued prior to January 1, 2005, the lump sum cash out and 33-1/3% contingent annuity options are also available on an actuarial equivalent basis. For portion of benefit accrued from January 1, 2005 to December 31, 2006, level income at 62 and 65 options are also available on an actuarial equivalent basis.

Termination
If terminating employment after completion of five years of continuous service, the accrued normal retirement pension is payable commencing at age 65. The benefit may commence prior to age 65 on an actuarial equivalent basis if early retirement requirements are satisfied.

Death Before Retirement
If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 100% contingent annuitant option.

Death After Retirement
Depends on the form of pension elected.

Employee Transfers
Certain salaried employees who transfer between segments before January 1, 2005 remain subject to the terms of the salaried benefit structure that the employee was covered by prior to the transfer for benefit accruals prior to January 1, 2005. This summary of benefit provisions does not describe all such benefit structures. The benefit provisions pertaining to each such benefit structure are described in the summary of benefit provisions contained in the actuarial valuation report associated with such benefit structure.

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Benefit Provisions of Basic EPP

Effective Date
February 1, 1967.

Covered Employees
Employees of the Company or a designated affiliate who are not covered by a collective bargaining agreement; also all TMD salaried employees effective November 2, 1991. Effective in 2005, RTSC employees became eligible to join the Plan.

Effective August 6, 2006, employees previously covered by the CSC Raytheon E-Systems Retirement Plan became participants in this plan (but the benefits provided were the same as provided under the "E-Systems" Plan) as that plan was merged into the CSC Employee Pension Plan (EPP) on that date. Then, effective September 23, 2006, these employees became eligible to participate in the standard provisions of the EPP for future service after that date (with all benefits accrued before that date covered by provisions of the prior E-Systems Retirement Plan, which are now part of the EPP).

Effective September 23, 2006, employees who were previously covered by the CSC Hughes Retirement Plan and non-"AT&T" employees previously covered by the CSC Cash Balance Plan became eligible to participate in the EPP (all benefits accrued under those plans remain in those prior plans). Similarly, effective December 16, 2006, employees previously covered by the CSC Pension Equity Plan became eligible to participate (while prior accrued benefits remain in that prior plan). Effective April 7, 2007, the remaining employees ("AT&T" employees) in the CSC Cash Balance Plan became eligible to participate in the EPP (all prior benefits for those employees remain in the prior plan). Effective December 22, 2008 the prior frozen benefits (and corresponding plan provisions) from these plans were merged into the EPP.

Effective November 27, 2015, CSC completed the separation of its wholly owned subsidiary, Computer Sciences Government Holdings, Inc. ("CSRA"). As part of this separation, sponsorship of the Employee Pension Plan was transferred from CSC to CSRA. Employees who did not transfer with the Plan were deemed terminated for purposes of the Plan.

Accrual Freeze
Effective July 10, 2009, future benefit accruals were frozen for all participants except Conoco, DuPont and Logmod employees. For all participants whose benefits were frozen there are no future employee contributions after July 9, 2010 (January 4, 2013 for Conoco and Logmod participants, August 14, 2015 for DuPont participants). There will be no new entrants to the plan after May 20, 2009. Effective January 5, 2013, future benefit accruals were frozen for all Conoco and Logmod participants. Effective August 14, 2015, future benefit accruals were frozen for all DuPont participants.

Participation Date
Prior to August 5, 1988, first of any pay period after hire provided the covered employee agrees to make the required contributions. If an employee was not a participant on August 5, 1988, then such employee must either be age 21 and have completed one year of service, or be at least age 40, whichever is earlier, to be eligible to enter the plan. There will be no new entrants to the plan after May 20, 2009.

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Benefit Provisions of Basic EPP

Definitions

Pension Service
Elapsed time during which the employee made the required contributions to the CSC Employee Pension Plan.

Vesting Service
Same as pension service except the period for eligibility (elapsed time for regular employees; 1000 hours for part time and seasonal workers) and periods of participation in the INFONET and CSR Plans will also count. Service with General Dynamics' counts for TMD employees. Also, all periods where an employee was covered by another CSC pension plan will count (as long as any required employee contributions were made).

Pensionable Earnings
Base pay, but not exceeding $200,000 (indexed from 1989 forward ($235,840 in 1993), then decreasing to $150,000 for 1994 and indexed from that point forward but rounded down to the next lowest $10,000, or as provided for by Section 401(a)(17) of the Internal Revenue Code, as subsequently amended.

Normal Retirement Date (NRD)
First of month coinciding with or next following attainment of age 65.

Basic Annual Pension Benefit
As of any date, the larger of (i) and (ii), plus (iii), (iv) and (v) below, payable as a life annuity from Normal Retirement Date:

i. 2% of average pensionable earnings for the last five plan years ended December 31, 1986, multiplied by the employee's pension service through December 31, 1986.

ii. The previous accrued benefit as of December 31, 1986 based on the prior plan.

iii. 2.25% of pensionable earnings for each plan year of participation after December 31, 1986 but not beyond July 9, 2009 for participants whose benefit was frozen as of that date.

iv. For certain participant, amounts listed in Appendix M and Appendix N of the Plan.

v. For certain participants (GD, DuPont, Conoco, various Raytheon groups, E-Systems), there may be prior frozen or ongoing benefits which may be payable in addition to or in conjunction with the above, (i) through (iv)—see the separate subsections of this Summary for details of differences in provisions relating to those groups.

vi. Effective December 22, 2008 frozen benefits (and corresponding plan provisions) from the CSC Hughes Retirmeent Plan, the CSC Pension Equity Plan and the CSC Cash Balance were merged into the CSC Employee Pension Plan. Refer to the separate subsections of this Summary for details relating to those benefits and related plan provisions.

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Benefit Provisions of Basic EPP

Monthly Pre-Retirement Spouse Benefit
50% of the monthly pension benefit, which would have been paid to the participant:

i. From the first of the month following his death if eligible for early retirement at death, assuming he had retired and commenced payments on the first of the month in which he died under the 50% joint and survivor option with his spouse as the survivor;

ii. From the earliest retirement age if not eligible for early retirement at death, assuming he had terminated on the day he died, survived to the earliest retirement age, retired and commenced payments under the 50% join and survivor option with his spouse as the survivor, and died the day after retirement.

Employee Contributions
3% of the employee's pensionable earnings for each year of participation.

Eligibility for Benefits

Normal Retirement
Retire on normal retirement date (NRD).

Early Retirement
Retire before NRD and on or after both attaining age 55 and completing 5 years of vesting service. All employees as of December 31, 1982 may retire after attaining age 55 regardless of service.

Postponed Retirement
Retired after NRD.

Deferred Vested
Terminate for reasons other than death or retirement after completing 5 years of vesting service. All employees on December 31, 1982 are 100% vested when they attain age 55.

Pre-Retirement Spouse Benefits
Death while employed and while otherwise eligible for deferred vested, early, normal or postponed retirement benefits with a surviving spouse.

Monthly Benefits Paid Upon the Following Events

Normal Retirement
Monthly pensionable benefit determined as of NRD.

Early Retirement
i. For all participants other than those covered by (ii), (iii) and (iv) below: Monthly pension benefit accrued as of early retirement date, reduced 1/2% for each month that commencement of payments precedes the participant's NRD.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Basic EPP

ii. For JP Morgan participants hired prior to July 15, 1996 relating only to benefits earned under the EPP prior to July 30, 2005.

Age at Retirement	Less than 20 Years of Credited Service	20 Years or More of Credited Service
60 or Older	Monthly benefits are not reduced.	Monthly benefits are not reduced.
55 up to 60	Monthly benefits are reduced by 4% a year or 0.3333% for each month by which retirement age is less than 60.	Monthly benefits are not reduced.
50 up to 55	Monthly benefits are reduced by 0.3333% per month for each month by which retirement age is less than 60.	Monthly benefits are reduced by 5% a year, or 0.4167% per month for each month by which retirement age is less than 55.

iii. For Raytheon participants hired prior to January 29, 2000 relating only to benefits transferred to the EPP or earned after the EPP prior to September 23, 2006.

a. Raytheon TI

Eligibility
A participant whose termination of employment occurs on or after age 60 with 5 years of service, or after age 55 with 20 years of service is entitled to receive an annuity deferred to age 65. The annuity is determined as for normal retirement considering credit service for benefit accrual and compensation to date of termination. An employee may elect to receive a reduced benefit commencing on the first day of any month prior to his normal retirement date beginning with the second month following his termination.

The reduction, where applicable, is 1/3% for each of the first 60 months for which payment shall be made before age 65 and 7/24% for each of the next 60 months.

b. Raytheon Salaried

Eligibility
Age 55 and 10 years.

Annual Benefit Accrued benefit reduced 7.0% at age 59, plus an additional 7.0% for each year younger than age 59.

iv. For Logmod participants who were formal NSA employees

This provision is applicable to formal NSA employees, hired by the Company pursuant to the outsourcing agreement between the Company and the U.S. Government, who leave Federal Service without an immediate annuity. Such participants can elect to receive unreduced pension benefits under the Plan upon having met the requirements in the following schedules:

Former CSRA Participants	
Age	**Years of Service**
55	30
60	20
62	5

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Basic EPP

Former CSRS participants who terminate before age 62 without meeting the combined age and service requirements are not eligible to commence retirement benefits until reaching age 62 with 5 or more years of service.

Former FERS Participants	
Age	**Years of Service**
MRA[1]	30
60	20
62	5

In addition, former FERS participants may be eligible to receive reduced pension benefits upon having met the following schedule. An employee or former employee must meet one of the following combined age and service requirements at retirement to receive this provision, which is called NSA MRA + 10 annuity provision.

Age at Retirement	At Least 10 Years of Service, But Less than
MRA[1] to 59	30
60-61	20

Under this NSA MRA + 10 annuity provision, the unreduced annual annuity otherwise payable at retirement at age 62 is reduced permanently by 5/12% for each full month by which the commencement date of the MRA + 10 annuity precedes age 62.

Postponed Retirement
Monthly pension benefit determined as of postponed retirement date.

Terminated With Vesting Benefits
Monthly pension determined as of termination date, reduced 1/2% for each month that commencement of payments precedes the participant's NRD.

Terminated Without Vesting
A participant who ceased to participate prior to being vested with receive a lump sum equal to his contributions accumulated with 5% interest to January 1, 1988 and the applicable interest rate from January 1, 1988 to the date of termination.

Death With Pre-Retirement Spouse Benefit
Monthly pre-retirement spouse benefit.

[1] Minimum Retirement Age (MRA) is determined in accordance with the following schedule:

Year of Birth	MRA	Year of Birth	MRA	Year of Birth	MRA
Before 1948	55	1951	55 and 8 months	1966	56 and 4 months
1948	55 and 2 months	1952	55 and 10 months	1967	56 and 6 months
1949	55 and 4 months	1953-1964	56	1968	56 and 8 months
1950	55 and 6 months	1965	56 and 2 months	1969	56 and 10 months
				1970 & After	20

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Benefit Provisions of Basic EPP

Postretirement Death Benefit
A participant who dies after retirement will receive as a lump sum any excess of employee contributions accumulated with applicable interest over any retirement benefit payments that have been made.

Forms of Payment
Pre-retirement spouse benefits are payable only as described above. Monthly pension benefits will be paid as a life annuity if the participant has no spouse as of the date payment commence, or if the participant so elects. Otherwise, they will be paid in the form of the 50% joint and survivor annuity, or, if the participant elects and his spouse consents, another actuarially equivalent optional form offered by the Plan. Optional forms consist of a 100% joint and survivor annuity or a 5-year or 10-year certain and life annuity or (for married participants) a life annuity.

Maximum Benefits
All benefits payable to a participant or his beneficiary for any calendar year may not exceed the Plan's maximum benefit limitations for that year.

WCI Special Benefit
For WCI employees, certain additional benefits are available to certain employees to "make up" for benefits lost from predecessor plans.

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Benefit Provisions (Frozen) of General Dynamics Retirement Plan (Government) For Salaried Employees

Effective Date
Originally October 1, 1956. Effective as frozen benefits in CSC Employee Pension Plan on November 2, 1991.

Eligibility
Salaried participants in the General Dynamics Plan on November 2, 1991 (including transfers and leaves of absence) who were in the GD Data Services Division and transferred to CSC on that date.

Normal Retirement Date
Age 65

Early Retirement Dates
Between ages 55 and 65. Benefits payable under final average pay formula also require completion of ten years of continuous service.

Normal Retirement Pension

Final Average Pay
1-1/3% of final average pay per year of plan membership service through November 2, 1991. Final average pay equals the average of the highest consecutive 60 monthly base rates of pay (including 100% of incentive compensation) received during last 120 months of plan membership. Plan membership is limited to 40 years.

Career Average Pay Formula

i. Service prior to 10/1/1956: 0.6% of the first $4,200, plus 1% of the excess over $4,200, of annual earnings rate as of December 31, 1963 per year of service after age 25 and one year of service and prior to October 1, 1956, plus 150% of the benefit attributable to employee contributions to any prior plan, with the total to be not less than the accrued pension under any prior plan.

ii. Service 10/1/1956 to 12/31/1963: 0.7% of the first $4,800, plus 2% of the excess over $4,800, of annual earnings rate as of December 31, 1963 per year of service from October 1, 1956 to December 1, 1963.

NOTE: The sum of (i) and (ii) is subject to a minimum of the benefit accrued to December 31, 1963.

iii. Service 1/1/1964 to 12/31/1965: 0.7% of the first $4,800, plus 2% of the excess over $4,800, of 1964 and 1965 annual earnings.

iv. Service 1/1/1966 to 12/31/1969: 1.1% of the first $6,600, plus 2% of the excess over $6,600, of annual earnings per year of service from January 1, 1966 to December 31, 1969.

v. Service 1/1/1970 to 12/31/1988: 1.25% of the first $7,800, plus 2% of the excess over $7,800, of annual earnings per year of service from January 1, 1970 to December 31, 1988.

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Benefit Provisions (Frozen) of General Dynamics Retirement Plan (Government) For Salaried Employees

NOTE: The benefits accrued through December 31, 1984 under (i) through (v) are subject to a minimum of:

1% of the first $7,800 of average annual compensation (including 50% of incentive compensation) for the years 1980 through 1984 plus 1.65% of the excess of each year that benefits are accrued under the General Dynamics Plan from October 1, 1956 to December 31, 1984, plus

0.75% of the first $7,800 of such average annual compensation plus 1.25% of the excess for each year that benefits were accrued under the General Dynamics Plan with respect to service prior to October 1, 1956, plus 150% of the benefit attributable to employee contributions to any prior plan.

vi. Service 1/1/1989 to 11/1/1991: 1.75% of annual earnings up to $23,400, plus 2% of earnings in excess of $23,400, per year of service from January 1, 1989 to November 1, 1991. For each year benefits accrue beyond 35 years, 2% of annual earnings.

NOTE: Benefits accrued under the career average pay formula only for those individuals who were members or salaried employees as of June 30, 1990.

Minimum Benefit Formula
$312 multiplied by the period, in years and months, during which benefits were accrued under the General Dynamics Plan but not beyond November 1, 1992, including, if the member joined within two months of his fast becoming eligible, that additional period during which he would have accrued benefits but for the age and/or service requirements for eligibility to enter the General Dynamics Plan, plus 150% of the benefit attributable to employee contributions to any prior plan.

Alternate Benefit Formula
If the member's 50th birthday was before January 1, 1976, the minimum pension is 3% of base earnings after the later of age 50, October 1, 1956, and membership in the Plan, and prior to age 65, less 75% of the Primary Insurance Amount payable under the Social Security Act. If the member's 50th birthday is on or after January 1, 1976, the minimum pension equals (i) multiplied by (ii), less (iii):

i. The total base earnings from the 48th birthday, the date of membership in the Plan or January 1, 1976, whichever is latest;

ii. Divided by the number of years between the date in (i) and the normal retirement date, but not greater than 3%;

iii. Of the Primary Insurance Amount payable under the Social Security Act.

Total base earnings were updated January 1, 1985 to reflect average annual compensation for the years 1980 to 1984 (including 50% of incentive compensation).

NOTE: Effective January 1, 1986, no additional benefits accrue under the alternate benefit formula.

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Benefit Provisions (Frozen) of General Dynamics Retirement Plan (Government) For Salaried Employees

Early Retirement Pension

Final Average Pay Formula

The benefit accrued to date of early retirement under the final average pay formula (or under the minimum benefit formula, if greater), either (1) with no reduction, if benefits commence at or after age 62, or (ii) reduced by 2-1/2% for each year between age 62 and the date of commencement of benefits, if benefits commence prior to age 62.

Career Average Pay Formula

The benefit accrued to date of early retirement under the career average pay formula (or under the minimum benefit formula, if greater), with no reduction if the sum of a member's age and service ("points") equals or exceeds the required number of points at each age as specified below:

Attained Age	Required	Attained Age	Required
55	85	60	80
56	84	61	76
57	83	62	72
58	82	63	68
59	81	64	69

Service continues to accrue for purposes of determining points for as long as the TMD employees remain with CSC.

If these point requirements are not met, the accrued benefit will be payable either commencing at normal retirement date, or if commencing immediately, reduced by the lesser of (i) 2-1/2% times the number of points by which age plus service are less than those required, or (ii) 2-1/2% for each year between age 65 and the date of commencement of benefits.

In addition, if the early retirement benefit is payable under the career average pay formula and commences prior to age 62, a temporary annual supplemental benefit is payable between early retirement date and age 62, or earlier death, equal to $18 per year of service as a member between October 1, 1956 and the date of retirement. No additional supplemental benefit accrued after July 1, 1990. This temporary benefit is reduced by the same factor as for the accrued benefit above, if applicable.

Alternate Benefit Formula

The benefit accrued under the alternate benefit formula, multiplied by the appropriate percentage from the following table:

Age When Benefit Commences	Early Retirement Percentage	Age When Benefit Commences	Early Retirement Percentage
55	54.0%	60	74.0%
56	58.0	61	81.0
57	62.0	62	88.0
58	66.0	63	93.0
59	70.0	64	97.0
		65	100.0

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions (Frozen) of General Dynamics Retirement Plan (Government) For Salaried Employees

Employee Contributions
No employee contributions were required subsequent to January 1, 1982.

Termination
Full vesting of the accrued benefit after five years of service, which is payable, on an actuarially equivalent basis, commencing at any time between age 55 and the normal retirement date; in no event is an amount less than the member's own contributions with regular interest returned. Years of service with CSC count towards this vesting.

Death Before Retirement
If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse to whom he/she has been married for at least one year, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 50% contingent annuitant option.

Death After Retirement
Depends on the form of pension elected (all forms of benefits allowed under the General Dynamics Plan are available with respect to the frozen benefits, payable under the same terms as for the predecessor plan). In any event, the excess, if any, of the death benefit payable just prior to retirement over actual pension payments is paid to the beneficiary.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of DuPont Employees

(These special provisions are frozen for DuPont Pharma participants effective September 22, 2006 and for all other DuPont participants effective August 14, 2015.)[1]

All employees transferred from DuPont as of June 1, 1997 (and up to 24 months thereafter) will be able to participate in the CSC Employee Pension Plan for future service once the eligibility requirements are met (DuPont service counts to satisfy such eligibility requirements). The CSC Plan provides for a benefit of 2.25% of each year's earnings after May 31, 1997.

The CSC Plan is modified for DuPont employees in several areas:

i. All prior benefits, contributions, etc. relating to service prior to June 1, 1997 were transferred to the CSC Plan. Such frozen prior DuPont benefits will increase with future salary increases but will not increase with service. All such benefits earned prior to June 1, 1997 will be based on the provisions of the DuPont plan as of that date.

ii. DuPont early retirement and optional form provisions will be incorporated into the plan for DuPont employees, for both the prior DuPont benefit and for the CSC portion. DuPont death and disability benefits are also preserved. The early retirement provisions incorporated include both the eligibility requirements and the factors.

iii. The benefits to be received by adding the frozen DuPont benefit (adjusted for future salary increases) to the CSC benefit will never be less than the benefit the employee would have received had he or she been covered by the DuPont benefit provisions for all years of service (minimum benefit).

Participation in the CSC plan for future service is contingent upon the employee contributing 3% of base earnings to the Plan.

Earnings used for the CSC benefit are base pay plus sales incentive plan compensation (including section 401(k) and Section 125 deferrals). In both the DuPont frozen and minimum benefit calculations, the DuPont definition of earnings will apply.

Vesting occurs after five years of service including service with DuPont.

If a DuPont participant retired from DuPont prior to joining CSC on June 1, 1997, special provisions apply. Such employees' benefits will be calculated under DuPont's early retirement provisions considering all service. Also the DuPont benefit options will be limited since certain of the DuPont postretirement death benefit provisions will have already been paid from the DuPont Plan and are not to be duplicated in this Plan.

Following is a brief summary of provisions, which relate to eligibility for and benefits paid at normal retirement, early retirement, incapacity, termination with vesting, and death relating to the DuPont benefits referred to above.

[1] All benefits earned on and after September 23, 2006 for this group are per the terms of the basic EPP.

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Benefit Provisions of DuPont Employees

Normal and Early Retirement Eligibility and Reductions
An employee will be eligible for retirement with full pension: (1) when he reaches age 65 and has at least 15 years of service, or (2) if he voluntarily retires after he reaches age 58 and his age plus service is at least 85, or (3) if he becomes permanently incapable of performing the duties of his position with the degree of efficiency required by the Company and has at least 15 years of service. An employee not eligible for retirement with full pension will be eligible for retirement with reduced pension (1) if he voluntarily retires between the ages of 50 and 64 inclusive and has at least 15 years of service, or (2) if he elects optional retirement when he would otherwise be involuntarily terminated for any reason other than discharge for cause, provided he is at least age 50 with at least 15 years of service, or (3) if he elects optional retirement when he would otherwise be involuntarily terminated specifically for lack of work, provided he is at least age 45 with at least 25 years of service.

The early retirement reduction for voluntary retirement is 5% per year for each year of age plus service less than 85, where service used to calculate the reduction factor is not less than 20 years and not greater than 27 years, provided the reduction is no more than 50%. For optional retirement, the normal retirement pension will be reduced by five-twelfths of 1% for each month by which the month of retirement proceeds the earliest month that participant, with continuous employment, is eligible for an unreduced normal retirement pension.

The amount of an employee's DuPont monthly pension used above will be the greater of:

i. The number of his years of service multiplied by 1.2% of his average monthly pay during his highest paid three years,

ii. The number of his years of service multiplied by 1.5% of his average monthly pay during his highest paid three years less 50% of Primary Social Security Benefit, or

iii. $9 for each year of service plus 10% of his average monthly pay during his highest paid three years.

The amount of monthly pension under a or b above is limited to an amount which, when added to the employee's full Primary Social Security Benefit, will equal 100% of such average monthly pay. Pay includes total pay from the employer, but excludes transfer employment allowance, award and payments under a gain sharing program, the Special Compensation Plan, the Stock Option Plan and the former Dividend Unit Plan or similar plans of DuPont or any of its affiliated companies. Earnings for calculating average monthly pay have been limited by IRC Section 401(a) (17) and benefits are further limited by the amount permitted under IRC Section 415.

Incapacity Retirement
An employee retired because of incapability will receive a supplemental payment of the greater of 50% of Primary Social Security Benefit and $90 monthly until he is eligible for old age benefits or receives disability payments under the applicable Federal Social Security Act.

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Benefit Provisions of DuPont Employees

Termination With Vesting
An employee who is terminated for any reason with at least five years of service and who is not eligible for any other benefit under the Plan will have a vested right to a deferred pension payable at age 65, or at age 60 if he has at least 30 years of service (if 30 years of service, a reduced pension is available below age 60). If the terminated employee has 15 through 29 years of service, he may elect to receive payments on a reduced basis starting at age 50, or at age 60 if the terminated employee has 10 through 14 years of service. The amount of vested pension will be calculated by the greater of the formulas in (i), (ii), and (iii) under the Normal Retirement provisions above, except that in applying formula (iii), 2/3% of average monthly pay multiplied by service shall be substituted for 10% of average monthly pay where service is less than 15 years. At time of application, a former employee's vested pension will be actuarially reduced to provide his spouse with monthly payments equal to 50% of his actuarially reduced pension, unless the employee validly elects otherwise.

An employee hired after age 60 who is terminated at age 65 or older, with five or more years of service, will immediately begin to receive a pension calculated in the same manner as a deferred pension described in the preceding paragraph.

Death Benefits
Survivor benefits equal to 0.5% of the deceased employee's average monthly pay during his highest paid three years multiplied by the number of years of service (but not less than $4 per year of service plus 4% of such average monthly pay) are payable to the employee's specified survivor (limited to spouse, minor children, or parents) upon the death of an employee who had retired with pension or of an active employee who dies after attaining 15 years of service, regardless of age. After death of an active employee with at least five, but less than 15 years of service, a death benefit is payable to the surviving spouse equal to 50% of the participant's deferred vested pension (reduced for early retirement, pre-retirement spouse coverage and postretirement joint and survivor coverage) commencing at the later of the participant's earliest benefit commencement age or the month following the death of the participant. The spouse benefit option provides an additional monthly payment to the spouse of between 10% and 20% of the employee's calculated pension (or the pension that would have been payable had the employee retired immediately prior to death) after reduction for pre-retirement coverage. Pre-retirement coverage begins after reaching age 55 with at least 15 years of service. Pre-retirement and post-retirement coverage is automatic at retirement, unless an employee validly elects otherwise.

For the joint and survivor option, an employee retiring after age 50 with at least 25 years of service, or eligible for an unreduced pension under the age or voluntary retirement provisions, may elect at least three months prior to retirement to provide a regular monthly income after his death following retirement to a survivor of his choice by having his pension actuarially reduced. Payments to the survivor may be in increments of 10% of his pension prior to actuarial reduction for this coverage, provided that the amount paid to any person so named, plus any amount payable under the survivor benefit or spouse benefit option above may not exceed the employee's actuarially reduced pension. The minimum monthly benefit under this provision is $25 if the specified survivor is not the specified survivor in the survivor benefit provision above.

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Benefit Provisions of DuPont Employees

Under the income leveling option, an employee retiring prior to age 62 under the voluntary or optional provisions may elect to have his pension actuarially increased before age 62 and actuarially reduced thereafter (subject to a minimum ultimate monthly benefit of $25) to provide, as far as practicable, a level income before and after Federal Social Security payments begin.

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Benefit Provisions of Conoco Employees

All employees transferred from Conoco as of June 1, 1997 (and up to 24 months thereafter) will be able to participate in the CSC Employee Pension Plan for future service once the eligibility requirements are met (Conoco service counts to satisfy such eligibility requirements). The CSC Plan provides for a benefit of 2.25% of each year's earnings after May 31, 1997. No further benefits are earned under the Plan effective January 5, 2013.

The CSC Plan is modified for Conoco employees in several areas:

i. All prior benefits, contributions, etc. relating to service prior to June 1, 1997 were transferred to the CSC Plan. Such frozen prior Conoco benefits will increase with future salary increases but will not increase with service. All such benefits earned prior to June 1, 1997 will be based on the provisions of the Conoco plan as of that date.

ii. Conoco early retirement and optional form provisions will be incorporated into the plan for Conoco employees, for both the prior Conoco benefit and for the CSC portion. Conoco death and disability benefits are also preserved. The early retirement provisions incorporated include both the eligibility requirements and the factors.

iii. The benefits to be received by adding the frozen Conoco benefit (adjusted for future salary increases) to the CSC benefit will never be less than the benefit the employee would have received had he or she been covered by the Conoco benefit provisions for all years of service (minimum benefit).

Participation in the CSC plan for future service is contingent upon the employee contributing 3% of base earnings to the Plan.

Earnings used for the CSC benefit are base pay plus sales incentive plan compensation (including section 401(k) and Section 125 deferrals). In both the Conoco frozen and minimum benefit calculations, the Conoco definition of earnings will apply. Earnings earned after January 4, 2013 will not be considered in determining benefits under the Plan.

Vesting occurs after five years of service including service with Conoco.

If a Conoco participant retired from Conoco prior to joining CSC on June 1, 1997, special provisions apply. Such employees' benefits will be calculated under Conoco's early retirement provisions considering all service.

Following is a brief summary of provisions, which relate to eligibility for and benefits paid at normal retirement, early retirement, incapacity, termination with vesting, and death relating to Conoco benefits referred to above. Also shown are the optional forms of payment.

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Benefit Provisions of Conoco Employees

Normal Retirement
Condition for Retirement: Any member in service who attains his normal retirement date (age 65) may retire on a normal retirement allowance.

Amount of Conoco Allowance: The annual Conoco normal retirement allowance used above is equal to the following:

i. 1.6% of the member's three-year average compensation for each year of creditable service, less 1.5% of his primary Social Security benefit multiplied by his years of creditable service; but such offset is not to exceed 50% of the member's primary Social Security benefit, or

ii. For members who joined the former Conoco Plan prior to January 1, 1971, an alternative allowance equal to 1% of the part of the member's ten-year average compensation not in excess of $3,000 plus 1.5% of the part of such compensation in excess of $3,000, multiplied by the number of years of creditable service, or

iii. A minimum allowance equal to $144 multiplied by the number of years of creditable service.

Early Retirement
Condition for Retirement: Any member in service who has not reached his normal retirement date (age 65) but who has attained age 50 and has completed 10 years of service may retire on an early retirement allowance.

Amount of Allowance: The early retirement allowance is equal to a retirement allowance commencing immediately which is computed as a normal retirement allowance on the basis of the member's creditable service at the time of early retirement, multiplied by the factors in the following Schedule I; provided, however, that where the alternative allowance or the minimum allowance is applicable that part of the allowance based on creditable service prior to January 1, 1971 is reduced in accordance with Schedule II, and that part of the allowance based on creditable service subsequent to January 1, 1971 is reduced in accordance with Schedule I.

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Benefit Provisions of Conoco Employees

	Percent of Earned Retirement Allowance	
Age at Retirement	**Schedule I**	**Schedule II**
65	100.0%	100.0%
64	100.0	100.0
63	100.0	100.0
62	100.0	100.0
61	100.0	97.0
60	100.0	94.0
59	96.0	91.0
58	92.0	88.0
57	88.0	85.0
56	83.0	82.0
55	78.0	79.0
54	73.0	76.0
53	68.0	73.0
52	63.0	70.0
51	58.0	67.0
50	53.0	64.0

Incapacity Retirement
Condition for Retirement: Any member in service who has not reached his normal retirement date but who has attained age 40 and has completed 10 years of service may be retired on an incapacity retirement allowance provided that such member is eligible to receive Social Security Disability benefits.

Amount of Allowance: The incapacity retirement allowance commences immediately and is computed as a normal retirement allowance on the basis of the member's average compensation and creditable service at the time of his incapacity retirement. No lump sum is available.

Termination With Vesting (Separation Retirement)
Condition for Retirement: A member who has completed 5 years of service and whose services with the Company are terminated is eligible to receive a separation retirement allowance.

Amount of Allowance: The separation retirement allowance is deferred retirement allowance commencing at normal retirement date, equal to the member's normal retirement allowance based on the member's average compensation and creditable service at the time of separation from the Company.

Death Benefits
Condition for Allowance: In the event that a member who is married prior to the date of his death and who has not reached his normal retirement date but who has completed 5 years of service and dies in active service, his surviving spouse is eligible for a surviving spouse allowance.

Amount of Allowance: The surviving spouse allowance commences at death or age 50, whichever is later, and is equal to an early retirement allowance additionally reduced to reflect a joint and 50% survivor annuity.

For an employee who has completed 15 years of service and dies in active service, the surviving spouse allowance commences immediately and is reduced to reflect a joint and 50% survivor annuity.

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Benefit Provisions of Conoco Employees

Form of Allowance Payments

Normal Form: The normal form of allowance payments for a member who does not have a spouse at the date the allowance payments commence is lifetime payments. For a member who has a spouse on the date the allowance payments commence, the normal form of allowance payments, which are in a reduced amount of equivalent actuarial value to those he would receive if he did not have a spouse, are lifetime payments with 50% of his reduced allowance continued after his death for the remainder of the life of his spouse.

Optional Forms: A member may elect to convert his normal form of allowance into an allowance of equivalent actuarial value in accordance with certain options permitted under Title 2 of the Plan. In particular, pensioners may elect to receive payments in the form of a Joint and 100% Survivor annuity or a lump sum payment.

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Benefit Provisions of Raytheon Salaried Employees

All employees transferred from the Raytheon Company Pension Plan for Salaried Employees as of January 29, 2000 will be able to participate in the CSC Employee Pension Plan for future service once the eligibility requirements are met (Raytheon service counts to satisfy such eligibility requirements). The CSC Plan provides for a benefit of 2.25% of each year's earnings after January 28, 2000.

The CSC Plan is modified for Raytheon employees for benefits earned prior to September 23, 2006 in several areas:

i. All prior benefits, contributions, etc. relating to service prior to January 29, 2000 were transferred to the CSC Plan. Such frozen prior Raytheon benefits increased with future salary increases through September 22, 2006 (no increases after that date will be considered), but did not increase with service. All such benefits earned prior to January 29, 2000 will be based on the provisions of the Raytheon plan as of that date.

ii. Raytheon Salaried Plan early retirement and optional form provisions will be incorporated into the plan for Raytheon Salaried Plan employees, for both the prior Raytheon benefit and for the CSC portion for benefits earned through September 22, 2006. Raytheon death and disability benefits with regards to benefits earned through September 22, 2006 are also preserved. The early retirement provisions incorporated include both the eligibility requirements and the factors.

Participation in the CSC plan for future service (both before and after September 23, 2006) is contingent upon the employee contributing 3% of base earnings to the Plan.

Earnings used for the CSC benefit are base pay plus sales incentive plan compensation (including section 401(k) and Section 125 deferrals). In the Raytheon frozen benefit calculation the Raytheon definition of earnings will apply.

Vesting occurs after five years of service including service with Raytheon.

Following is a brief summary of provisions, which relate to eligibility for and benefits paid at normal retirement, early retirement, incapacity, termination with vesting, and death relating to the Raytheon benefits referred to above.

Eligibility
Age 21 and 1 year of service.

Final Average Earnings
Final Average Earnings: Annualized average of earnings during best 60 consecutive months out of last 120 months but considering no earnings after September 22, 2006. "Earnings" include base pay, cash or deferred bonuses, and commissions, but may not exceed the compensation limit as specified in Section 401(a)(17) of the Internal Revenue Code.

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Benefit Provisions of Raytheon Salaried Employees

Normal Retirement
Eligibility: Age 65.

Annual Benefit (as described above) is the greatest of:

i. 1.8% for the first 20 years of Membership plus 1.2% for each year of Membership in excess of 20, multiplied by the excess of Final Average Earnings over the primary Social Security benefit.

ii. $348 per year of service ($29 per month), plus 20 percent of employee contributions.

iii. For members as of December 31, 1980, a benefit based on the prior plan formula. Prior to January 1, 1981, employee contributions were required to participate in the plan. Members may withdraw their contributions with interest and receive a reduced benefit at retirement.

iv. Benefits may not exceed the maximum benefit limit as specified in Section 415 of the Internal Revenue Code.

Early Retirement
Eligibility: Age 55 and 10 years.

Annual Benefit: Accrued benefit reduced 7.0 percent at age 59, plus an additional 7.0 percent for each year younger than age 59.

Postponed Retirement
Benefits continue to accrue until retirement, subject to the benefit freeze.

Termination With a Vested Interest
Eligibility: 5 years

Annual Benefit: Accrued benefit upon termination, payable at Normal Retirement. For participants eligible for early retirement, benefit is the accrued benefit upon termination, reduced for early retirement according to the following schedule:

Retirement Age	Percentage of Accrued Benefits
65	100.0%
64	93.3
63	86.7
62	80.0
61	73.3
60	66.7
59	63.3
58	60.0
57	56.7
56	53.3
55	50.0

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Raytheon Salaried Employees

Disability
Eligibility: Member continues to accrue benefits during disability.

Annual Benefit: Member continues to accrue benefits during disability.

Death Benefits

Pre-Retirement
Return of member contributions accumulated at 8 percent interest per annum since December 31, 1980, if member is not vested at time of death.

Surviving Spouse Benefit equal to the amount payable to the member's spouse as if the member had survived to early retirement age, retired early, elected a 50 percent Joint and Survivor Annuity and then died. Benefit commences on first of month following the date the member would have been eligible to retire early and is payable for lifetime of spouse.

Post-Retirement
Member contributions accumulated at 8 percent interest to early or normal retirement date, less sum of contributory benefits received. Also see Form of Retirement Benefit below.

Form of Retirement Benefit
Standard form is life annuity.

Optional forms are available with an actuarial reduction.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Raytheon TI Employees

All employees transferred from the Raytheon TI Employees Pension Plan as of January 29, 2000 will be able to participate in the CSC Employee Pension Plan for future service once the eligibility requirements are met (Raytheon service counts to satisfy such eligibility requirements). The CSC Plan provides for a benefit of 2.25% of each year's earnings after January 28, 2000.

The CSC Plan is modified for Raytheon employees for benefits earned prior to September 23, 2006 in several areas:

i. All prior benefits, contributions, etc. relating to service prior to January 29, 2000 were transferred to the CSC Plan. Such frozen prior Raytheon benefits will increase with future salary increases through September 22, 2006, but will not increase with service. All such benefits earned prior to January 29, 2000 will be based on the provisions of the Raytheon plan as of that date.

ii. Raytheon TI Employees Pension Plan early retirement and optional form provisions will be incorporated into the plan for Raytheon TI Employees Pension Plan employees, for both the prior Raytheon benefit and for the CSC portion for benefits earned through September 22, 2006. Raytheon death and disability benefits relating to benefits earned through September 22, 2006 are also preserved. The early retirement provisions incorporated include both the eligibility requirements and the factors.

Participation in the CSC plan for future service (both before and after September 22, 2006) is contingent upon the employee contributing 3% of base earnings to the Plan.

Earnings used for the CSC benefit are base pay plus sales incentive plan compensation (including section 401(k) and Section 125 deferrals). In the Raytheon frozen benefit calculation the Raytheon definition of earnings will apply.

Vesting occurs after five years of service including service with Raytheon.

Following is a brief summary of provisions, which relate to eligibility for and benefits paid at normal retirement, early retirement, incapacity, termination with vesting, and death relating to the Raytheon benefits referred to above.

Participant Requirements
Any employee who was a participant under the TI Employees Pension Plan on July 22, 1997, continued as a participant.

Any employee who was not an employee on July 11, 1997 is eligible to participate in the plan after 12 months of employment during which the employee completed 1,000 hours of service.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Raytheon TI Employees

Credited Service for Benefit Accrual
The number of years and completed days of a participant's service after his last date of employment and prior to the earlier of January 1, 1976, his normal retirement date, or date of termination. This includes any period of leave of absence during this time unless the participant was employed with a nonparticipating subsidiary.

The number of years and completed days of a participant's service on and after January 1, 1976 during which he participated in the plan (or would have participated in the plan if there had been no age requirement). This includes any period of leave of absence and for an employee on December 31, 1975 who became a participant on or before January 1, 1997, his service during 1976 prior to participation.

Credited service for benefit accrual excludes all years of service prior to a break-in-credited-service occurring after December 1, 1975 and before January 1, 1985 of an participant who has not satisfied the requirements for a vested right to a deferred benefit and whose number of consecutive breaks in credited service equal or exceed the aggregate number of his years of credited service prior to the break in credited service. After January 1, 1985, five consecutive one-year breaks must occur before any service is excluded as described above.

Credited Service for Vesting
The number of years of credited service completed by a participant, excluding:

i. All years of credited service prior to a termination of employment which occurred before January 1, 1976 except full calendar years of service for a participant who was rehired within two years after such termination of employment.

ii. All years of credited service prior to a break-in -credited-service until the participant has completed a year of credited service after the break-in-credited -service; and

iii. All years of credited service prior to a break-in credited-service of any participant who has not satisfied the requirements for a vested right to deferred benefits and whose number of consecutive breaks-in-credited-service. After January 1, 1985, five consecutive one-year breaks must occur before any service is excluded as described above.

Average Credited Earnings
The annual average of the participant's compensation for the highest five consecutive calendar years of credited service for benefit accrual, but considering no earnings after September 22, 2006.

Final Average Earnings
The lower of (i) the average of participant's compensation, up to Social Security Wage Base, for the 3-year period ending with the year preceding retirement or termination, and (ii) the average of the Social Security Wage Base for the 35-year period ending with the year the participant reaches Social Security Retirement Age. In no case will earnings after September 22, 2006 be considered.

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Benefit Provisions of Raytheon TI Employees

Retirement Age Factor
For employees born before 1938, .0075; for employees born between January 1, 1938, and December 31, 1954, .0070; and for employees born after 1954, .0065. For commencement of benefits at ages prior to 65, the factor is adjusted as follows (interpolated for non-integral ages).

	Factor Based on Commencement Age If Social Security Retirement Age is		
Age at Commencement	**65**	**66**	**67**
65	0.750%	0.700%	0.650%
64	0.700	0.650	0.600
63	0.650	0.600	0.550
62	0.600	0.550	0.500
61	0.550	0.500	0.475
60	0.500	0.475	0.450
59	0.475	0.450	0.425
58	0.450	0.425	0.400
57	0.425	0.400	0.375
56	0.400	0.375	0.344
55	0.375	0.344	0.316

Social Security Retirement Age
Age 65 for employees born in 1937 or before; age 66 for employees born between January 1, 1938, and December 31, 1954; and age 67 for employees born after 1954.

Social Security Wage Base
The maximum annual earnings which may be taxed for Social Security.

Salary Considered
Total earnings, including overtime, sales bonuses, performance premiums, incentive compensation, premiums for hazardous duty, hardship, etc., but excluding any travel expenses, resettlement allowances, cost-of-living differentials, income from stock options and completion bonuses. Compensation is limited by Section 401(a)(17) of the Internal Revenue Code.

Normal Retirement Date
The date of the participant's 65th birthday.

Maximum Benefit
The benefit under the plan will be reduced to remain within the limitations to Section 415 of the Internal Revenue Code.

Normal Retirement Benefits
Expressed as a single-life annual annuity with payments commencing on the normal retirement date, the greater of (i) or (ii):

i. The difference of (a) less (b) below:

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Raytheon TI Employees

a. 1.5% of average credited earnings multiplied by the credited service for benefit accrual;

b. the product of the following factors:

(1) the retirement age factor;

(2) final average earnings;

(3) credited service for benefit accrual at normal retirement date, or actual retirement if later, limited to 35 years;

(4) the ratio, not greater than 1.0, of the credited service for benefit accrual at actual retirement or termination, to the credited service for benefit accrual at normal retirement date;

ii. $84 multiplied by credited service for benefit accrual.

The benefit cannot be less than the benefit accrued to December 31, 1988, under the formula in effect at that date, plus the benefit based upon the above formula using credited service for benefit accrual after December 31, 1988 and reducing the 35 years in (i)(b)(3) above by the credited service for benefit accrual prior to 1989.

For participants whose credited earnings in any years prior to 1994 exceeded $150,000, the benefit cannot be less than the benefit accrued to December 31, 1993, plus the benefit based on the formula outlined above using credited service for benefit accrual after December 31, 1993 and reducing the 35 years in (i)(b)(3) above by the credited service for benefit accrual prior to 1994.

For participants listed in Appendix A of the Raytheon TI Employees Pension Plan, the single life annuity at Normal Retirement Date cannot be less than the benefit shown in such Appendix A plus the total amount of annual retirement benefit accrued from section (i)(a) above after December 31, 1997, reduced by section (i)(b) above for the entire credited service period for benefit accrual.

Late Retirement Benefit
The annuity is computed considering applicable credited service for benefit accrual and compensation to actual retirement (but not beyond September 22, 2006).

Early Retirement Benefit
A participant whose termination of employment occurs on or after age 60 with 5 years of service, or after age 55 with 20 years of service is entitled to receive an annuity deferred to age 65. The annuity is determined as for normal retirement considering credit service for benefit accrual and applicable compensation to date of termination.

An employee may elect to receive a reduced benefit commencing on the first day of any month prior to his normal retirement date beginning with the second month following his termination. The reduction is 1/3% for each of the first 60 months by which his early retirement date is less than age 65 and 7/24% for each of the next 60 such months, but such reduction does not apply to the portion under (i)(b) of the formula, as described under Normal Retirement Benefit above which already has been adjusted for early commencement.

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Benefit Provisions of Raytheon TI Employees

Deferred Vested Benefit
Upon termination of employment after a participant has completed five years of credited service for vesting, the participants is entitled to an annuity deferred to age 65. The benefit is determined as for early retirement.

If the participant terminates prior to age 60, then the participant may elect to receive a reduced benefit commencing on the first day of any month prior to his normal retirement date beginning with the second month following his attainment of age 60. This reduced benefit shall be actuarially determined.

Disability Benefit
A participant is eligible for a benefit if he becomes totally and permanently disabled prior to age 65 and after five years of credited service for vesting. The annuity, deferred to age 65, is computed as for normal retirement, considering compensation to date of disablement and credited service for benefit accrual (including the number of years and days between the date of disablement and the normal retirement date) to normal retirement date.

Death Benefit
The designated beneficiary of a participant who dies in-service and beyond normal retirement shall receive a benefit equal to 50% of the normal retirement benefit the participant would have received had he retired on the date of his death.

Survivor Benefit
Upon the death of an active participant who has met the requirements for a deferred vested benefit, the designated beneficiary is eligible to receive a benefit for life (or the equivalent lump sum) equal to 50% of the benefit the employee could have received if he had terminated employment on the date of his death and elected a joint and survivor option with payments commencing at the earliest date permissible.

Normal Form of Retirement Benefit
For a married participant, a reduced 50% joint and survivor annuity under which the participant shall receive a reduced amount of retirement benefit for life, and after the participant's death his spouse, if such spouse was married to the participant on the participant's retirement date and if such spouse survives the participant, shall receive for life 50% of the retirement benefit payable while they were both alive.

For an unmarried participant, an income payable for life. Payments will commence on the first day of the second month following the participant's retirement date, except that if the participant retires on the first day of the month, payments will commence on the first day of the following month. The last payment will be made on the first day of the month following the month in which the participant's death occurs, and will be prorated to reflect the number of days in the month that the participant was alive.

Optional Forms of Retirement Benefit
Lump sum, joint and survivor, five years certain and life, ten years certain and life, life only, and any other option designated by the applicable Retirement Committee are available.

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Benefit Provisions of Raytheon TI Employees

Effective January 1, 1998, accrued benefits for certain participants listed in the Raytheon TI Employees Pension Plan were updated for service up to December 31, 1997.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of DynCorp Salaried Employees

All prior Plan benefits accrued under the "DynCorp Salaried" Plan were frozen upon merger into the CSC Employee Pension Plan effective May 22, 2004.

Effective Date
December 11, 1999.

Employees Eligible to Participate
All regular salaried employees of DynCorp or any affiliate that co-sponsored the plan.

Definitions

Compensation
Basic remuneration and incentive bonuses including commissions and bonuses for sales, but excluding overtime, differentials, and premiums.

Average Monthly Compensation
One twelfth of the highest average of any five consecutive years of compensation during employment.

Vesting Service
i. Prior to January 1,1976: Accredited Service under the Plan, similarly determined service under any other plan and customary employment (usually 2,080) for periods not covered by any plan.

ii. On or after January 1, 1976: One year for each calendar year which includes 1,000 Hours of Service with fractional service based on customary employment hours (usually 2,080) for calendar years that include less than 1,000 Hours of Service but more than 500 Hours or Service.

Accredited Service
Active employment with the Company or any Affiliate. Accredited Service is determined on a calendar year basis with fractional credit based on Hours of Service and customary hours worked.

For former Contel employees, Accredited Service includes the period of "credited service" recognized under the Contel Pension Plan, if any, prior to the date of transfer to coverage under this plan.

Social Security Integration Level
The average annual earnings with respect to which Primary Social Security benefits would be payable assuming that earnings were equal to the maximum taxable wage base each year prior to termination of employment and the employee were age 65 on the date employment terminates.

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Benefit Provisions of DynCorp Salaried Employees

Eligibility for Benefits

Normal Retirement
Age 65 and 5 years of Vesting Service.

Early Retirement
Age plus Accredited Service equal to 76 with a minimum of 15 years Accredited Service.

Postponed Retirement
Age 65 and 5 years of Vesting Service.

Deferred Vested
Five years of Vesting Service

Pre-Retirement Spouse

i. The spouse of an employee who dies in active service benefit after completing five years of Accredited Service. Payments begin on first of month following death.

ii. The spouse of an employee who dies while accruing Accredited Service because of eligibility for Long Term Disability, after completing five years of Accredited Service. Payments begin first month following death.

iii. The spouse of a vested deferred retiree who dies prior to the commencement of payments. Payments begin on the first date as of which the participant would have been eligible to receive payments.

Disability Retirement
Recipients of Social Security disability benefits with a minimum of 15 years Accredited Service.

Monthly Benefits Paid Upon the Following Events

Normal Retirement
The largest of (i), (ii), (iii), and (iv):

i. 1.15% of Average, Monthly Compensation up to the Social Security Integration Level plus 1.45% of Average Monthly Compensation 'in excess of the Social Security Integration Level; multiplied by Accredited Service.

ii. 1.35% of Average Monthly Compensation multiplied by Accredited Service.

iii. One twelfth of the benefit amount with respect to years of Accredited Service, as follows:

Years of Accredited Service	Amount
15 but less than 20	$ 4,350
20 but less than 25	5,650
25 but less than 30	6,950
30 but less than 35	8,250
35 but less than 40	9,950
40 or more	10,850

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Benefit Provisions of DynCorp Salaried Employees

iv. For former Contel Pension Plan participants, the sum of (x) accrued Contel pension to date of transfer to GTE pension coverage, plus (y) GTE pension under the above formulas for Accredited Service subsequent to the date of transfer to GTE pension coverage.

Early Retirement
The amount described for Normal Retirement with a reduction in the amounts described above in Normal Retirement (i) and (ii) of 3% for each year retirement precedes age 55, but not more than 18%.

Postponed Retirement
The normal retirement benefit with pay and service recognized to actual retirement date.

Termination With Deferred Vested Benefit
i. Deferred Pension at Age 65: The normal retirement benefit except that the minimum described above (under Normal Retirement) is based on the Accredited Service projected to Normal Retirement Date then multiplied by the ratio of actual projected Vesting Service.

ii. Early Commencement: If Accredited Service is 15 years or more, an actuarially reduced pension may be elected payable when attained age plus Accredited Service is at least equal to 76. Alternatively, if Accredited Service is 10 years or more, an actuarially reduced pension may be elected at age 55 or later.

Death With Pre-Retirement Spouse Benefit
50% of normal retirement benefit multiplied by the applicable reduction factor for a 50% Joint and Survivor Pension and for early commencement if applicable.

No reduction for early commencement is made in the case of a death in service under (iv)(a) and (iv)(b) above. The pension payable to the spouse of a vested deferred retiree is actuarially reduced for commencement prior to the vested deferred retiree's Normal Retirement Date.

Disability Retirement
Same as the amount described under Normal Retirement. No reductions are applied for benefit commencement prior to Normal Retirement Date.

Forms of Payment

Normal Form
If single, a life annuity; if married, the actuarially equivalent 50% joint and survivor annuity with spouse as contingent annuitant.

Optional Forms
i. A life annuity.

ii. A 100%, 66-2/3%, 50% or 33-1/3% joint and survivor annuity.

iii. Five year certain and life annuity.

Lump Sum: Offset for Pension Under Other Company Plans
Pensions payable under the DynCorp Salaried Plan are reduced by amounts payable under any other pension plans to which DynCorp or its affiliates contributed.

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Benefit Provisions of DynCorp Salaried Employees

Maximum on Benefits and Pay
All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

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Benefit Provisions of Raytheon E-Systems, CTAS and Raython (Hughes) Employees

All employees described below will be able to participate in the CSC Employee Pension Plan (EPP) standard provisions for future service (as defined below) once the eligibility requirements are met (Raytheon service counts toward such requirements)—these provisions provide for a benefit of 2.25% of each year's earnings after the applicable date below. For service prior to the dates below, applicable provisions of this section apply:

i. Former E-Systems and CTAS employees who were covered by the former Raytheon E-Systems Pension Plan were transferred to a "mirror" plan, the CSC/E-Systems Pension Plan on January 29, 2000. This mirror plan and its provisions was merged into the EPP on August 6, 2006. Then on September 22, 2006, all benefits and provisions of the prior E-Systems/CTAS plans were frozen. The applicable benefits described below relate to all benefits earned before January 29, 2000 and after that date up through September 22, 2006 when such benefits were frozen and these employees were then covered by the EPP for future service on and after September 23, 2006.

ii. Raytheon (Hughes) employees who were covered by the former Raytheon Non-bargaining Retirement Plan were transferred to a "mirror" plan, the CSC/Raytheon Retirement Plan on January 29, 2000. In 2003 the mirror plan (and all related provisions) was merged with the CSC/E-Systems Pension Plan. On August 6, 2006, the CSC/E-Systems Pension Plan(including the prior provisions of the CSC/Raytheon Retirement Plan was merged into the EPP and then on September 22, 2006 all benefits (including the prior CSC/Raytheon Retirement Plan provisions) were frozen. The applicable benefits described below relate to all benefits earned under the described predecessor plans through September 22, 2006 and these employees were then covered by the EPP for future service on and after September 23, 2006.

The EPP is modified for these Raytheon employees for benefits earned prior to September 23, 2006 in several areas:

i. All prior benefits, contributions, etc. relating to service prior to January 29, 2000 were transferred to the applicable CSC Plan. Such prior Raytheon benefits increased with future salary increases through September 22, 2006, and with service but only through September 22, 2006. All benefits earned prior to January 29, 2000 will be based on the provisions of the applicable Raytheon plan as of that date. Benefits earned for service between January 29, 2000 and September 22, 2006 will be based on the provisions of the applicable CSC plan as of September 22, 2006.

ii. All Raytheon Pension Plan and Raytheon E-Systems Pension Plan early retirement optional form, and other provisions were incorporated into the applicable CSC plan covering such applicable employees, for both the prior Raytheon benefit and for the applicable CSC portion for benefits earned through September 22, 2006. Raytheon death and disability benefits relative to benefits earned through September 22, 2006 are also preserved. The early retirement provisions incorporated include both the eligibility requirements and the factors.

Participation in the EPP for future service after September 22, 2006 is contingent upon the employee contributing 3% of base earnings to the Plan.

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Benefit Provisions of Raytheon E-Systems, CTAS and Raython (Hughes) Employees

Earnings used for the future CSC benefit (after September 22, 2006) are base pay plus sales incentive plan compensation (including section 401(k) and Section 125 deferrals). For benefits earned under the applicable prior Raytheon plan and applicable CSC mirror plan, the Raytheon definition of earnings will apply (through September 22, 2006).

Vesting occurs after five years of service, including service with Raytheon.

Following is a brief summary of provisions, which relate to eligibility for and benefits paid at normal retirement, early retirement, incapacity, termination with vesting, and death relating to the applicable Raytheon and CSC “mirror” benefits referred to above.

Participation Requirements

Former E-Systems Employees
Each active employee becomes a participant in the plan upon attainment of age 21 and completion of one year of service, provided:

i. The employee is paid on a salaried basis or works for the Melpar or Montek Divisions; and,

ii. The employee is not represented by a collective bargaining unit calling for employer contributions to another pension plan.

Former CTAS Employees (Richardson and Waco)
Each active employee of Richardson and Waco becomes a participant in the plan upon attainment of age 21 and completion of one year of service, provided the employee is not represented by a collective bargaining unit calling for contributions to another pension plan.

Former Raytheon Employees
The transferor plan, CSC/Raytheon Retirement Plan, was established in 2000 as a "mirror" plan to the Raytheon Non-bargaining Retirement Plan (the "Predecessor plan"). Service in the Predecessor plan counts for vesting and eligibility purposes. Each active employee becomes a participant in the plan upon completion of 12 months of vesting service.

Vesting Service

Former E-Systems Employees
Prior to January 1, 1976 (September 1, 1978 for prior Serv-Air employees), service from the participant's last period of continuous employment. On and after January 1, 1976 (September 1, 1978 for prior Serv-Air employees), total of all periods of employment including absences of less than one year.

Former CTAS Employees
The total of all service at Chrysler Technologies Corporation, Raytheon E-Systems at Waco and Richardson, and Raytheon E-Systems.

Former Raytheon Employees
Continuous service from the employee's date of hire.

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Benefit Provisions of Raytheon E-Systems, CTAS and Raython (Hughes) Employees

Benefit Service

Former E-Systems Employees

Prior to January 1, 1976, service from the participant's last period of continuous employment. On and after January 1, 1976, total of all periods of employment as an eligible employee, including leaves of absences of less than one year. Benefit service will not begin until February 1, 1975 for prior Air-Asia employees, until September 1, 1978 for prior Serv-Air employees, or September 21, 1970 for prior Melpar employees.

Former CTAS Employees

Total of all periods of employment after January 1, 1990.

Former Raytheon Employees

Total service accrued monthly from first of the month eligibility commenced.

Compensation Considered

Former E-Systems Employees

Total W-2 (excluding bonuses and overtime pay paid prior to January 1, 1982, commissions paid after July 1, 1970, expense allowances, and all other extraordinary compensation), but not exceeding the Internal Revenue Code Section 401(a)(17) limit.

Average monthly compensation is the considered compensation for a period divided by the number of months for which the compensation was received. The period is the 60 successive calendar months, which yield the highest average prior to the earlier of termination or normal retirement date.

Former CTAS Employees

Base Salary (excluding contingent, incentive or deferred compensation, bonuses, overtime, and all other extraordinary compensation), but not exceeding the Section 401(a)(17) limit.

Average monthly compensation is the considered compensation for a period divided by the number of months for which the compensation was received. The period is the 60 successive calendar months out of the last 180 calendar months, which yield the highest average prior to the earlier of termination or normal retirement date.

Former Raytheon Employees

Basic compensation subsequent to the effective date of the Predecessor plan and prior to retirement date, including regular pay, bonuses, revenue-sharing, overtime pay, shift differential, sick leave pay, workers' compensation, vacation and holiday pay, and bereavement or personal leave pay, but excluding any other extraordinary compensation, but not exceeding the Section 401(a)(17) limit.

Primary Social Security Benefit

Former E-Systems Employees

The monthly Social Security amount a participant would be entitled to receive at his normal retirement date.

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Benefit Provisions of Raytheon E-Systems, CTAS and Raython (Hughes) Employees

The primary Social Security benefit a participant would be entitled to receive at age 65 who terminated prior to age 65 is projected as if had he continued to receive covered wages at a rate equal to his rate prior to termination.

Normal Retirement Benefit

Former E-Systems Employees

At the later of age 65 or completion of five years service, an annuity, payable for life with a minimum of 60 monthly payments, computed as follows:

i. For retirement before January 1, 1991, the greater of:
   a. The sum of:
      (1) 1-1/2% of average monthly compensation multiplied by the number of years of benefit service; less,
      (2) 1/2% of monthly primary Social Security benefit multiplied by the number of years of benefit service; or
   b. $12 multiplied by the number of years of benefit service.

ii. For retirement on or after January 1, 1993, the greatest of:
   a. The sum of:
      (1) 1.2% of average monthly compensation multiplied by the number of years of benefit service (limited to ten years); plus
      (2) 1.6% of average monthly compensation multiplied by the number of years of benefit service in excess of ten years;
   b. The sum of:
      (1) The amount calculated under (i) above, with service, earnings, and Social Security as of December 31, 1990; plus
      (2) The amount calculated under (ii)(a) above, based on benefit service after December 31, 1990 (but using all benefit service to determine whether (a)(1)or (a)(2) above applies)
   c. $12 multiplied by the number of years of benefit service, or
   d. For participants attaining age 50 before January 1, 1990, the amount calculated under (i) above.

Former CTAS Employees

i. At Waco
   At the attained age of 65 with the completion of five years of service, an annuity, payable for life, is calculated as follows:
   a. 1.0% of average monthly compensation multiplied by the number of years of benefit service
   b. 0.4% of average monthly compensation in excess of 150% of Social Security Covered Compensation multiplied by the number of years of benefit service.

Benefit Provisions of Raytheon E-Systems, CTAS and Raython (Hughes) Employees

ii. At Richardson
At the later age 65 or completion of five years service, an annuity, payable for life with a minimum of 60 monthly payments, which is the greater of:

a. The sum of:

(1) 1.2% of average monthly compensation multiplied by the number of years of benefit service (limited to ten years); plus

(2) 1.6% of average monthly compensation multiplied by the number of years of benefit service in excess of ten years or;

b. $12 multiplied by the number of years of benefit service.

Former Raytheon (Hughes) Employees

i. For contributing participants: The monthly benefit is the greatest of (a), (b), or (c) below:

a. Accrued benefit through December 31, 1975 plus 1% of the first $300 of monthly compensation and 2% of monthly compensation in excess of $300, for all compensation received after December 31, 1975

b. The product of (1) and (2):

(1) Benefit Accrual Service

(2) $13 plus .5% of Final Average Monthly Compensation,

c. The difference of (1) and (2):

(1) The product of Benefit Accrual Service and 1.75% of Final Average monthly Compensation,

(2) The product of Benefit Accrual Service (maximum 33-1/3 years) and 1.5% of monthly Primary Insurance Amount.

ii. For noncontributing participants: Benefit A offset by Benefit B, where:

a. Benefit A equals the sum of:

(1) 1.5% of Final Average Monthly Compensation multiplied by years of Benefit Accrual Service (not in excess of 35 years).

(2) 0.5% of Final Average Monthly Compensation multiplied by years of Benefit Accrual Service in excess of 35 years.

b. Benefit B equals:

(1) 0.6% of Final Average Monthly Compensation (not in excess of Covered Compensation) multiplied by years of Benefit Accrual Service (not in excess of 35 years).

iii. For former General Dynamics salaried employees: The monthly benefit is the greatest of (a), (b), or (c) below:

a. Accrued benefit through December 31, 1988 plus 1.75% of the first $23,400 in base pay plus 2.00% of base pay in excess of $23,400 for all compensation received after December 31, 1988.

b. The product of Benefit Accrual Service and 1.33% of Final Average Compensation.

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Benefit Provisions of Raytheon E-Systems, CTAS and Raython (Hughes) Employees

c. The product of Benefit Accrual Service and $312.

Optional Early Retirement Benefit

Former E-Systems Employees
An employee hired prior to June 26, 1991 who terminates after age 60 (or is laid off and reaches age 60 during the normal recall period) is eligible for an optional early retirement benefit. An employee hired on or after June 26, 1991 who terminates after age 60 with 10 years of vesting service is eligible for an optional early retirement benefit. The benefit, commencing immediately and payable for life with a minimum of 60 monthly payments, is computed as for normal retirement considering service and compensation to date of retirement and projected primary Social Security.

Former CTAS Employees
An employee who terminates after age 60 with 10 years of vesting service is eligible for an optional early retirement benefit. The benefit, commencing immediately and payable for life with a minimum of 60 monthly payments, is computed as for normal retirement, considering service and compensation to date of retirement.

Former Raytheon (Hughes) Employees
Age 55 and 5 years of service, and:

i. Contributory members: Actuarial equivalent of Normal Retirement benefit unless eligible for unreduced benefit under Rule of 75.

ii. Noncontributory members: Accrued benefit determined as of Normal Retirement Date, reduced 6% per year prior to Social Security Normal Retirement Age. Unreduced early retirement available three years prior to Social Security Normal Retirement Age with ten years of continuous service.

Early Retirement Benefit

Former E-Systems Employees
An employee who terminates after age 55 with 10 years of vesting service is eligible for an early retirement benefit. The benefit is computed as for normal retirement, considering service and compensation to date of retirement and projected primary Social Security.

Former CTAS Employees
An employee who terminates after age 55 with ten years of vesting service is eligible for an early retirement benefit.

Former Raytheon Employees
Age 55 and 5 years of service.

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Benefit Provisions of Raytheon E-Systems, CTAS and Raython (Hughes) Employees

Employees Covered Under Former E-Systems and Former CTAS

The annuity, commencing immediately and payable for life with a minimum of 60 monthly payments, is reduced for commencement more than five years prior to normal retirement age according to the following schedule.

Years Prior to Normal Retirement Date	Percent of Accrued Benefit
5	100%
6	99
7	96
8	91
9	84
10	75

Deferred Vested Retirement Benefits

Former E-Systems Employees

An employee who terminates with five or more years of vesting service is eligible for a deferred vested benefit. The annuity, commencing at Normal Retirement Date and payable for life with a minimum of 60 monthly payments, shall be computed as for early retirement using service and compensation to date of termination and projected primary Social Security. An actuarially reduced pension may commence after attainment of age 55.

Former CTAS and Raytheon Employees

An employee who terminates with five or more years of vesting service but does not, at the termination date, meet the requirements for normal or early retirement as specified, is eligible for a deferred vested benefit. The annuity, commencing at Normal Retirement Date, shall be computed as for normal retirement using service and compensation to date of termination.

Disability Retirement Benefit

Former E-Systems Employees

An employee who terminates due to total and permanent disability after completion of ten or more years of vesting service is eligible for a disability pension commencing at normal retirement date. The benefit, payable for life with a minimum of 60 monthly payments, shall be computed as for normal retirement using compensation to date of retirement but anticipated benefit service to normal retirement date and projected primary Social Security.

Death Benefits Before Commencement of Payments

In Service

i. Former E-Systems Employees

If an active employee who is eligible for an early vested benefit dies on or after January 1, 1995, the surviving spouse is eligible for a pension.

The monthly benefit is an amount equal to 50% of the benefit the employee would have received if the employee had terminated on the date of his death under the Deferred Vested, Early, Optional Early, or Normal Retirement, chosen a 50% joint and survivor benefit and then died.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Raytheon E-Systems, CTAS and Raython (Hughes) Employees

ii. Former CTAS Employees
If an active employee who is eligible for a retirement benefit or deferred retirement benefits dies, the surviving spouse is eligible for a pension.

The monthly benefit is an amount equal to 50% of the benefit the employee would have received if the employee had terminated on the date of his death under the Deferred Vested, Early, or Normal Retirement and chosen a 50% joint and survivor benefit and then died. The benefit would commence on the date the employee would have reached his earliest retirement date.

iii. Former Raytheon Employees
Monthly pension benefit accrued to date of death, calculated as if the employee had retired at the earliest retirement age and elected the 50% contingent annuitant option or, if already eligible for early retirement, elected to retire and had elected the 100% contingent annuitant option on the day before death. The benefit is actuarially reduced with benefit payments to the spouse commencing on the date when the employee would have first become eligible for retirement benefits.

After Early, Optional Early, or Normal Retirement and Before Payment for Former E-Systems Employees
If a retired employee dies on or after August 5, 1995, the surviving spouse is eligible for a pension payable for life.

The spouse's monthly benefit is an amount equal to 50% of the benefit the employee would have received based on the 50% joint and survivor option.

After Disability Retirement for Former E-Systems Employees
If an employee dies after disability retirement and after August 5, 1995, the surviving spouse is eligible for a pension payable for life.

The monthly benefit is an amount equal to 50% of the benefit the employee would have received if the employee had terminated on the date of his death under the Deferred Vested, Optional Early or Early Retirement based on the 50% joint and survivor option.

After Deferred Vested Retirement for Former E-Systems Employees
If an employee dies after deferred vested retirement and after August 5, 1995, the surviving spouse is eligible for a pension.

The monthly benefit is an amount equal to 50% of the benefit the employee would have received on the spouse's commencement date based on the 50% joint and survivor option.

Spouse's Commencement Date for Former E-Systems Employees for All of Above Situations
The spouse can choose to begin receiving the pension on the first day of any month prior to the employee's Normal Retirement Date. All reductions and 50% conversion factors are based on the ages of the employee and the spouse at the date benefits commence.

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Benefit Provisions of Raytheon E-Systems, CTAS and Raython (Hughes) Employees

However, if the spouse does not make this election, payments will commence on the employee's Normal Retirement Date. If the employee's death is after his Normal Retirement Date, payments will commence on the first day of the next month.

Postponed Retirement
Monthly pension benefit determined as of actual retirement date.

Forms of Payment
The 50% joint and survivor option is automatic for retirement for married employees unless they reject it in writing with spousal consent. The single life annuity is automatic for an unmarried employee.

Options Available

Former E-Systems and CTAS Employees

i. A single life annuity;

ii. 120 months certain and life;

iii. Joint and annuity with 66-2/3 to survivor;

iv. 100% joint and survivor annuity;

v. A lump sum, if the present value of the pension benefit is less than $5,000.

Former Raytheon Employees
50%, 66-2/3%, 75%, or 100% contingent annuity, a 5-, 10-, or 15-year period certain and continuous, 5-, 10-, and 15-year period certain only, temporary modified cash refund options, Social Security leveling options, or (for married participants) a life annuity.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions (Frozen) of CSC/Hughes Retirement Plan Participants

The following summary describes principal plan provisions relating to frozen CSC/Hughes Retirement Plan participants and the benefits accrued prior to September 22, 2006:

General Information
Original Effective Date: January 1, 1960

Effective Date of Last Amendment: December 22, 2008

Plan Year: January 1st to December 31st

Eligibility
All employees of the Employer are eligible to participate in the Plan as of the January 1 or July 1 next following the completion of one qualifying year of service. Employees who were previously excluded due to being 60 years of age or older at the time of employment may now par-ticipate in the Plan, but no earlier than January 1, 1988. Effective September 22, 2006, the Plan was frozen for all future participation and benefit accruals. Effective December 22, 2008, the benefits related to Hughes plan participants were merged into the EPP.

Service
Service shall equal total years of service with the Employer. A year of service is credited for each plan year in which an employee works 1,000 Hours or for each plan year during which the participant is receiving Disability Benefits.

A break in service occurs at the start of any plan year in which the employee works 500 Hours or less for the Employer in such year. Service will not be interrupted by:

i. A leave of absence granted by the Employer.

ii. A period of service in the Armed Forces of the United States under which employment rights are granted.

iii. Transfer of employment from one participating Employer to another.

iv. Maternity/paternity leave.

An employee will be given credit for his pre-break service if either of the following occurs:

i. The employee had a vested interest in his accrued benefit at the time of his break in service, or

ii. The employee's period of absence was less than the greater of his pre-break service or 5 years.

Credited Service shall mean years and completed months of service prior to January 1, 1976 and full years of service afterward. Effective after September 22, 2006, there are no future benefit accruals under this Plan; however, participants became eligible at that time to participate in the Computer Sciences Corporation Employee Pension Plan.

Service prior to an effective date, as applicable, shall be disregarded as provided in an Employing Company's adoption agreement.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions (Frozen) of CSC/Hughes Retirement Plan Participants

Normal Retirement Date
Normal Retirement Date is the later of the last day of the month of attainment of age 65 or the earlier of the 5th anniversary of participation and 5 Years of Service.

Normal Retirement Benefit
The amount of annual benefit based on service to Normal Retirement Date is:

i. 0.155% of one percent of Average Compensation multiplied by years of Credited Service, less

ii. 1.25% of primary Social Security Benefits in effect at the time of actual retirement multiplied by years of Credited Service.

The maximum annual benefit payable from the Plan shall be based on the Social Security Normal Retirement age maximum.

Delayed Retirement
A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event he will receive at actual retirement the greater of the actuarial equivalent of his Normal Retirement Benefit or the benefit based on service and compensation as of actual Retirement Date.

Average Compensation
The average of the highest five consecutive plan years of basic compensation paid during the 15 years preceding actual Retirement Date. Compensation for each year shall not exceed the IRC Section 401(a)(17) limit and compensation after September 22, 2006 will not be considered.

Accrued Benefit
The Accrued Benefit at any time prior to a participant's Normal Retirement Date shall be the Normal Retirement Benefit calculated using average compensation and Credited Service as of the plan freeze date, September 22, 2006.

Early Retirement Benefit
Upon the completion of 10 years of Credited Service and the attainment of age 55, a participant may elect to retire. He may receive an immediate benefit equal to the Normal Retirement Benefit based on service at early retirement and appropriately reduced for early retirement.

Disability Retirement Benefit
Effective April 18, 1990, a participant who becomes totally and permanently disabled before his Normal Retirement Date will receive a benefit at age 65 based on Credited Service at age 65 and Average Compensation at date of disability. Prior to April 18, 1990, the Disability Benefit is as described under the prior Plan.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions (Frozen) of CSC/Hughes Retirement Plan Participants

Death Benefit
In the event of an active married participant's death on or before the earliest retirement age, the surviving spouse shall receive a benefit based on the participant's vested Accrued Benefit as of the date of death, but payable as if the participant had separated from service on the date of death, survived to the earliest retirement age, elected a Joint and 50% Survivor Annuity, and died on the day after the earliest retirement age.

In the event of an active married participant's death after the attainment of age 55 and the completion of 10 years of Credited Service, but prior to Normal Retirement Date, it will be assumed the participant had retired on the day prior to death and elected a Joint and 50% Survivor Benefit.

Severance Benefit
Upon the termination of employment after 5 or more Years of Service a participant shall have a vested interest in his Accrued Benefit which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Service	Vested Percent
Fewer than 5	0%
5 or more	100

In the event that a participant has met the service requirements for Early Retirement at the date of termination, he may elect to receive his vested interest at age 55. Such benefit will be reduced as described under Early Retirement Benefit.

Normal Form of Payment
The Normal Form of Payment is an annuity paid in monthly installments for life.

Optional Methods of Settlement
All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment. If a married participant does not elect the Normal Form of Payment or does not elect one of the Optional Methods of Settlement described below, then the participant's Retirement Benefit shall automatically be paid under option (i) below. The options are:

i. A reduced benefit to be paid during the participant's lifetime with one-half of the reduced benefit to be continued to his spouse for her lifetime after his death.

ii. A reduced benefit to be paid during the participant's lifetime with 2/3rd or 3/4th of the reduced benefit to be continued to his spouse for her lifetime after his death.

iii. A reduced benefit to be paid during the participant's lifetime with the same reduced benefit to be continued to his spouse for her lifetime after his death.

iv. A reduced benefit to be paid for 60, 120, 180, or 240 Months Certain and thereafter for life.

All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment on a unisex basis based on the UP-1984 Mortality Table adjusted for a 40% female content in the participant group and the interest rate used by the PBGC for terminating Plans as of the beginning of the plan year.

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Benefit Provisions (Frozen) of CSC Pension Equity Plan

Effective Date of Plan
November 4, 2000. Effective December 22, 2008, the frozen benefits from this plan were merged into the EPP. Following are the related provisions:

Eligibility
Immediately, if Nortel transitioned, otherwise, age 21.

Accrued Benefit/Account Balance
Normal Retirement Pension payable as a monthly life annuity:

i. The amount of the participant's account balance, plus interest at 6% to his normal retirement date, and

ii. Converting projected amount (i) to a monthly life annuity by dividing (i) by the factor 130.39 (127.76 for terminations prior to January 1, 2003).

Account balances are determined by:

i. The sum of the participant's pension credits as determined in (ii) below multiplied by his final average earning less his frozen Nortel balance.

ii. For each plan year, during which a participant earns a year of benefit service, a participant shall be credited with a pension credit determined from the following chart which shall be based on the sum of the participant's highest attained age during the plan year and the total of the participants whole years of points service as of the date of determination of the account balance during the applicable plan year.

Sum of Age Plus Points Service	Pension Credit
Up to 45	2%
46-55	5
56-65	9
66-75	13
76 and Over	20

Effective December 15, 2006, the plan is frozen. Participants will not receive pension credits after this date and future service and earnings will no longer be considered for purposes of determining the benefit. Effective December 22, 2008 frozen benefits from the PEP were merged into the EPP.

Normal Retirement
Eligibility: Age 65.

Benefit: The employee's Account Balance.

Vested Benefit
Eligibility: 4 years of service.

Benefit: Account Balance at age 65 or with a 3% ERF from 65-62 and a 5% ERF each year prior.

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Benefit Provisions (Frozen) of CSC Pension Equity Plan

Surviving Spouse Benefit
Eligibility: Death prior to benefit commencement but after early retirement eligibility or completing four years of service.

Benefit: The actuarial equivalent of the participant's account balance. The factor used to convert the cash balance account to a life annuity is based on the spouse's age on the annuity starting date.

Normal Form of Pension
Single: Life annuity.

Married: 50% joint and survivor annuity.

Optional Forms of Pension
i. Life annuity

ii. 100% joint and survivor annuity

iii. 75% joint and survivor annuity

iv. 10 year certain and life annuity

v. Level income option

vi. Lump Sum

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions (Frozen) of CSC Balance Plan

Effective Date of Plan
March 6, 1999. Effective December 22, 2008, the frozen benefits from this plan were merged into the EPP. Following are the related provisions:

Eligibility
Immediately, if AT&T transitioned, otherwise, age 21.

Accrued Benefit/Account Balance
Normal Retirement Pension payable as a monthly life annuity:

i. The amount of the participant's cash balance pension account, plus interest at 4% to his normal retirement date, and

ii. Converting projected amount (i) to a monthly life annuity by dividing (i) by the factor 114.96.

Cash balance pension account balances are determined by:

i. Interest credits at a rate of 4% added to each participant's account on the last day of each plan year, and

ii. Prior to April 6, 2007 for employees associated with the AT&T transaction, and prior to September 22, 2006 for all other participants, pay credits added to each participant's account as of the last day of each plan year equal to (a) plus (b) below multiplied by the applicable percentage shown in the table below.

   a. The participant's eligible pay for the plan year.

   b. The participant's eligible pay for the plan year in excess of the Social Security Wage Base for that Plan Year.

Attained Age	Pay Factor
Under 30	3.00%
30-34	3.50
35-39	4.25
40-44	5.00
45-49	6.50
50-54	8.00
55 and Over	10.00

For employees not associated with the AT&T transaction, the plan was frozen on September 22, 2006 and they shall not receive any benefit accrual or pay credit after September 22, 2006.

For employees associated with the AT&T transaction, the plan was frozen on April 6, 2007 and they shall not receive any benefit accrual or pay credit after April 6, 2007.

Normal Retirement Eligibility
Eligibility: Age 65.

Benefits: The employee's Accrued Benefit.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions (Frozen) of CSC Balance Plan

Vested Benefit
Eligibility: 5 years of service.

Benefit: Accrued Benefit at age 65 or immediate with appropriate reductions.

Surviving Spouse Benefit Eligibility
Eligibility: Death prior to benefit commencement but after early retirement eligibility or completing five years of service.

Benefit: The actuarial equivalent of the participant's cash balance pension account. The factor used to convert the cash balance account to a life annuity is based on the spouse's age on the annuity starting date.

Normal Form of Pension

i. Single: Life annuity.

ii. Married: 50% joint and survivor annuity.

Optional Forms of Pension

i. Life annuity

ii. 100% joint and survivor annuity

iii. Lump Sum

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of DynCorp Union

Effective Date
The most recent amendment reflected in the following plan provisions was effective January 1, 1998. Effective March 7, 2009, the Plan was frozen to all new entrants and all future accruals.

Covered Employees
Employees who are members in the bargaining unit represented by the United Telegraph Workers of America, AFL-CIO, and the employment with the company.

Definitions

Vesting Service
All service since date of employment with any affiliated company, excluding a break-in-service.

Accredited Service
All service rendered since date of employment up to March 6, 2009.

Average Monthly Earnings
One twelfth of the average of the highest five consecutive calendar years of pensionable pay. Pay after March 6, 2009 is not considered.

Social Security Benefit
The projected amount of the participant's primary Social Security benefit according to the law in effect at the date of termination of employment assuming continuation of the current earnings to age 65.

Normal Retirement Date (NRD)
The date the participant attains age 65.

Normal Retirement Pension
Equals (i) minus (ii) with a minimum of (iii):

i. 1.35% of the average monthly earnings multiplied by years of accredited service less the Western Union Telegraph Company pension benefits (if any).
ii. For employees who became participants on or after January 1, 1989: 1.3% of the Social Security benefit multiplied by years of accredited service, but not greater than the maximum offset allowance permitted by IRS regulators. For employees who became participants prior to January 1, 1989: No offset.
iii. $300 multiplied by the ratio of accredited service at termination to the greater of 20 years or the accredited service at normal retirement date.

Pre-Retirement Spouse Benefit
50% of the monthly pension benefit multiplied by the applicable reduction factor for a 50% joint and survivor pension, and by the applicable early retirement reduction factor.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of DynCorp Union

Eligibility for Benefits

Normal Retirement
First day of month coincident with or next following age 65.

Early Retirement
The earliest of (i), (ii) or (iii):

i. Class E Retirement Date: Age 55 and 10 years of vesting service.

ii. Class 80 Retirement Date: The date on which the participant has completed 20 years of vesting service and age plus service equals or exceeds 80.

iii. Class A Retirement Date: Age 55 and 20 years of vesting service.

Postponed Retirement
Retirement after NRD.

Deferred Vested
Termination for reasons other than death or retirement after completing five years of vesting service.

Pre-Retirement Spouse Benefits
Death while eligible for normal, early, postponed or deferred vested retirement benefits, with a surviving spouse.

Disability Benefit
Termination after completing 30 years of vesting service.

Monthly Benefits Paid Upon the Following Events

Normal Retirement
Monthly pensionable benefit determined as of NRD.

Early Retirement
i. For Class E Retirement: Monthly pension benefit amount reduced by 3% per year prior to age 65.

ii. For Class 80 and Class A Retirement: Monthly pension benefit amount paid without reduction.

Postponed Retirement
Monthly pension benefit determined as of actual retirement date.

Terminated With Deferred Vested Benefits
Monthly pension benefit deferred to age 65.

Death With Pre-Retirement Spouse Benefit
Monthly pre-retirement spouse benefit is payable. Payment commences on the earliest date the participant would have been able to receive payments.

Disability Benefit
Monthly pension benefit determined as of date eligible for disability benefit.

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Benefit Provisions of DynCorp Union

Forms of Payment

Normal Forms

i. If single, a life annuity.

ii. If married, the actuarially equivalent 50% joint and survivor annuity with the spouse as contingent annuitant.

Optional Forms

i. Life annuity.

ii. A 100%, 50%, 75% or 25% joint and survivor annuity.

iii. Lump sum upon retirement after age 55 between January 1, 2000 and December 30, 2008.

Maximum Benefits and Pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan changes were recognized in determining pension cost, minimum contributions, maximum contributions or allowable contributions.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of NASSCO Salaried Benefit Structure

Benefit Structure Documents
General Dynamics Salaried Retirement Plan—NASSCO Legacy Provisions and General Dynamics Salaried Retirement Plan.

Effective Date
January 1, 1969.

Eligibility
Salaried employees of National Steel and Shipbuilding Company.

Closure to New Hires Date
January 1, 2002.

Normal Retirement Date
Age 65. If member has service prior to January 1, 2007, age 62 applicable to benefit based on service prior to January 1, 2007.

Early Retirement Date
Between ages 55 and 62 after completion of 10 years of continuous service or at any age with years of age plus continuous service equal to 70 or more.

Normal Retirement Pension

Basic Benefit Formula
A monthly pension as shown below:

i. Service prior to 1/1/2007: 1% of final average compensation per year of credited service, plus 0.5% of final average compensation in excess of covered compensation per year of credited service up to a maximum of 35 years.

ii. Service 1/1/2007 to 12/31/2020: 1% of final average pay per year of plan membership service. Plan membership service is frozen as of December 31, 2020.

For Corporate officers, plan membership service is frozen as of December 31, 2018, or the date they are named as an officer, if later.

Final average compensation equals the average of the highest consecutive 60 months of total earnings during the last 120 months of plan membership service. Final average compensation is frozen as of December 31, 2010.

Covered compensation equals the average of the Social Security taxable wage bases in effect for each calendar year during the 35 year period ending in the year in which the member attains the Social Security retirement age. Covered compensation is frozen as of December 31, 2010.

Final average pay equals the average of the highest consecutive 60 monthly base rates of pay (including 100% of incentive compensation) received during the last 120 months of plan membership. For service accrued from January 1, 2007 to December 31, 2020, final average pay is frozen as of December 31, 2020. For Corporate officers, final average pay is frozen as of December 31, 2018, or the date they are named as an officer, if later.

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Benefit Provisions of NASSCO Salaried Benefit Structure

Minimum Benefit Formula
A monthly pension as shown below:

i. Service prior to 1/1/2007: $10.00 per year of credited service.

ii. Service after 12/31/2006: Same as Final Average Pay Formula.

Early Retirement Pension
The benefit accrued to date of early retirement for service accrued prior to January 1, 2007, multiplied by the appropriate factor from the following table:

Age When Benefit Commences	Early Retirement Factor	
	Base Benefit	Excess Benefit
55	70.0%	54.0%
56	75.0	60.0
57	80.0	66.0
58	85.0	72.0
59	90.0	78.0
60	95.0	86.0
61	97.5	94.0
62	100.0	100.0

The benefit based on service prior to January 1, 2007 is reduced an additional 5% for each year retirement is prior to age 55.

The benefit accrued to date of early retirement based on service accrued after December 31, 2006, reduced by 4.8% for each year between age 65 and the date of commencement of benefits if meet age 55 with 10 years of continuous service early retirement eligibility, otherwise reduced on an actuarial equivalent basis but no commencement prior to age 55.

Available Forms of Payment
Normal form of payment is a single life annuity. Optional forms of payment also available on an actuarial equivalent basis are the 10 year certain and life annuity; and 50% and 100% contingent annuities. For portion of benefit accrued prior to January 1, 2007, normal form of payment is a five year certain and life annuity; single life annuity, lump sum cash out and 15 year certain and life annuity options are also available on an actuarial equivalent basis.

Employee Contributions
No employee contributions are required on or after January 1, 1982.

Termination
If terminating employment after attainment of age 55 or completion of five years of continuous service, the accrued normal retirement pension based on service prior to January 1, 2007 is payable commencing at age 62 (age 65 for the accrued normal retirement pension based on service after December 31, 2006). If terminating employment after completion of 10 years of continuous service, the benefit based on service prior to January 1, 2007 may commence between ages 55 and 62 on the same basis as for early retirement pension and the benefit based on service after December 31, 2006 may commence prior to age 65 on an actuarial equivalent basis.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of NASSCO Salaried Benefit Structure

Death Before Retirement
If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 100% contingent annuitant option.

Death After Retirement
Depends on the form of pension elected.

Employee Transfers
Certain salaried employees who transfer between segments before January 1, 2005 remain subject to the terms of the salaried benefit structure that the employee was covered by prior to the transfer for benefit accruals prior to January 1, 2005. This summary of benefit provisions does not describe all such benefit structures. The benefit provisions pertaining to each such benefit structure are described in the summary of benefit provisions contained in the actuarial valuation report associated with such benefit structure.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of NASSCO Hourly Benefit Structure

Benefit Structure Document
NASSCO Pension Plan.

Effective Date
October 1, 1968.

Eligibility
All hourly paid employees of National Steel and Shipbuilding Company who are covered by a collective bargaining agreement to which the benefit structure has been extended.

Closure to New Hires Date
January 1, 2014.

Credited Service
One year for each calendar year that member works or receives credit for at least 1,800 hours (fractional credit for less than 1,800 hours worked).

Normal Retirement Date
Age 62.

Early Retirement Date
Between ages 55 and 62, after completion of 10 years of continuous service.

Disability Retirement Date
Ten years of continuous service and six months of total disability.

Normal Retirement Pension
The applicable benefit rate per year of credited service accrued during service accrual period as shown below:

Service Accrual Period	Benefit Rate
Prior to 10/1/2005	$35.00
10/1/2005 - 9/30/2008	40.00
10/1/2008 - 9/30/2009	41.00
10/1/2009 - 9/30/2011	42.00
10/1/2011 - 9/30/2014	43.00
10/1/2014 - 9/30/2015	45.00
10/1/2015 - 9/30/2017	47.00
10/1/2017 - 9/30/2018	49.00
10/1/2018 - 9/30/2023	51.00
On and After 10/1/2023	54.00

Early Retirement Pension
Accrued normal retirement benefit deferred to age 62 or reduced by 6% per year prior to age 62 for immediate payment of benefits.

Disability Retirement Pension
Unreduced accrued normal retirement benefit payable immediately.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of NASSCO Hourly Benefit Structure

Available Forms of Payment
Normal form of payment is a three year certain and life annuity. Optional forms of payment also available on an actuarial equivalent basis are 50%, 75% and 100% contingent annuities.

Termination
If terminating employment after completion of five years of continuous service, the accrued normal retirement pension is payable commencing at age 62. The benefit may commence prior to age 62 if early retirement requirements are satisfied on the same basis as for early retirement pension.

Death Before Retirement
If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 50% contingent annuitant option.

Death After Retirement
Depends on the form of pension elected.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Discontinued Government Benefit Structures

The benefits provided each member shall be those specified by the provisions of the applicable benefit structure document listed in the following summary.

Benefit Structure Documents

General Dynamics Salaried Retirement Plan—Corporate Legacy Provisions

Hourly Employees Retirement Plan

General Dynamics Facilities Employees Retirement Plan

Camden Hourly Employees Retirement Plan

Navajo Hourly Employees Retirement Plan

The following is a brief summary of the provisions of the benefit structures.

Effective Date
Varies by benefit structure.

Eligibility
All employees covered by the applicable benefit structure at the date operations were discontinued or the business was sold.

Service
Credited service is frozen at the date operations were discontinued or the business was sold. Service with a successor employer may be considered as continuous service for purposes of determining eligibility for benefits under the applicable benefit structure.

Normal Retirement Date
Age 65.

Early Retirement Date
Between ages 55 and 65. Benefits payable under final average pay formula of the Salaried benefit structure or benefits payable under the Facilities or Navajo benefit structures also require completion of 10 years of continuous service.

Disability Retirement Date
Ten years of continuous service. Not applicable for members covered by the Salaried or Facilities benefit structures.

Normal Retirement Pension
A monthly pension equal to the accrued benefit based on salary, service and benefit levels in effect at the date operations were discontinued or the business was sold.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Discontinued Government Benefit Structures

Early Retirement Pension

A member retiring early will be entitled to the full accrued benefit without reduction if certain age and service conditions are met; otherwise, a reduced benefit which varies by benefit structure will be as follows:

Salaried—Final Average Pay Formula
Reduced 2-1/2% per year below age 62.

Salaried—Career Average Pay Formula
Reduced 2-1/2% per year below age 65 or for number of points (age plus continuous service) less than required under modified 85 points schedule.

Aerospace Hourly
Reduced 3% per year below age 65 or per point (age plus continuous service) under 85. Unreduced at age 62 with 10 years of continuous service.

Facilities, Camden, Navajo
Reduced 3% per year for first five years below age 65 then 5% per year thereafter.

Disability Retirement Pension

Accrued normal retirement benefit.

Available Forms of Payment

Normal form of payment is a single life annuity. Optional forms of payment also available on an actuarial equivalent basis are 5 and 10 year certain and life annuities; 50%, 66-2/3%, 75% and 100% contingent annuities with and without pop-up feature; 50% joint and survivor annuity; and level income at 62 and 65 options.

Employee Contributions

No employee contributions are required on or after January 1, 1982.

Termination

If terminating employment after completion of five years of continuous service, the accrued normal retirement pension is payable commencing at age 65. The benefit may commence prior to age 65 on an actuarial equivalent basis if early retirement requirements are satisfied; in no event is an amount less than the member's own contributions with regular interest returned.

Death Before Retirement

If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 50% (100% for members covered by salaried benefit structures) contingent annuitant option.

Death After Retirement

Depends on the form of pension elected; in any event, the excess, if any, of the death benefit payable just prior to retirement over actual pension payments is paid to the beneficiary.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Discontinued Government Benefit Structures

Pension Enhancement
Certain members covered by the Salaried, Aerospace Hourly and Camden benefit structures will be entitled to a pension enhancement benefit of $94 per month, prorated for less than 10 years of continuous service, commencing at age 65. An additional benefit, in the same amount, will be payable when an eligible spouse attains age 65.

If a member terminates with a deferred vested benefit, the pension enhancement benefit will be reduced by the ratio of the member's years of service at termination to the years of service he would have had at age 65.

Coordination of Benefits
Prior to December 31, 2016, benefits accrued after June 30, 1994 at Convair were provided by the General Dynamics Retirement Plan (Commercial). On and after December 31, 2016, all benefits accrued at Convair will be provided by this plan.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Discontinued Commercial Benefit Structures

The benefits provided each member shall be those specified by the provisions of the applicable benefit structure document listed in the following summary.

Benefit Structure Documents

General Dynamics Salaried Retirement Plan—Corporate Legacy Provisions

General Dynamics Salaried Retirement Plan—OTS Garland Legacy Provisions

Hourly Employees Retirement Plan

General Dynamics Facilities Employees Retirement Plan

The following is a brief summary of the provisions of the benefit structures.

Effective Date
Varies by benefit structure.

Eligibility
All employees of the commercial business segment of Convair covered by the applicable benefit structure, non-IMCO former employees covered by the OTS Garland Salaried benefit structure, and all other employees covered by the applicable benefit structure at the date operations were discontinued or the business was sold.

Service
Credited service is frozen at the date operations were discontinued or the business was sold. Service with a successor employer may be considered as continuous service for purposes of determining eligibility for benefits under the applicable benefit structure.

Normal Retirement Date
Age 65.

Early Retirement Date
Between ages 55 and 65. Benefits payable under final average pay formula of the Salaried benefit structure or benefits payable under the OTS Garland Salaried or Facilities benefit structures also require completion of 10 years of continuous service.

Disability Retirement Date
Ten years of continuous service. Not applicable for members covered by the Salaried, OTS Garland Salaried or Facilities benefit structures.

Normal Retirement Pension
A monthly pension equal to the accrued benefit based on salary, service and benefit levels in effect at the date operations were discontinued or the business was sold.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Discontinued Commercial Benefit Structures

Early Retirement Pension

A member retiring early will be entitled to the full accrued benefit without reduction if certain age and service conditions are met; otherwise, a reduced benefit which varies by benefit structure will be as follows:

Salaried—Final Average Pay Formula
Reduced 2-1/2% per year below age 62.

Salaried—Career Average Pay Formula
Reduced 2-1/2% per year below age 65 or for number of points (age plus continuous service) less than required under modified 85 points schedule.

OTS Garland Salaried
Reduced 6-2/3% per year for first five years below age 65 and 3-1/3% per year thereafter.

Aerospace Hourly
Reduced 3% per year below age 65 or per point (age plus continuous service) under 85. Unreduced at age 62 with 10 years of continuous service.

Facilities
Reduced 3% for each of the first five years prior to age 65 and 5% for each year prior to age 60.

Disability Retirement Pension

Accrued normal retirement benefit.

Available Forms of Payment

Normal form of payment is a single life annuity. Optional forms of payment also available on an actuarial equivalent basis are 5 and 10 year certain and life annuities; 50%, 66-2/3%, 75% and 100% contingent annuities with and without pop-up feature; 50% joint and survivor annuity; and level income at 62 and 65 options.

Employee Contributions

No employee contributions are required on or after January 1, 1982.

Termination

If terminating employment after completion of five years of continuous service, the accrued normal retirement pension is payable commencing at age 65. The benefit may commence prior to age 65 on an actuarial equivalent basis (same basis as for early retirement pension for members covered by the OTS Garland Salaried benefit structure) if early retirement requirements are satisfied; in no event is an amount less than the member's own contributions with regular interest returned.

Death Before Retirement

If a member dies while eligible for early retirement or while eligible for a vested benefit and leaves a surviving spouse, the surviving spouse will be entitled to the benefit that would have been payable had the member terminated employment on the date of death with payment of benefits to commence on the earliest date permitted thereafter and elected the 50% (100% for members covered by salaried benefit structures) contingent annuitant option.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Discontinued Commercial Benefit Structures

Death After Retirement
Depends on the form of pension elected; in any event, the excess, if any, of the death benefit payable just prior to retirement over actual pension payments is paid to the beneficiary.

Pension Enhancement
Certain members covered by the Salaried and Aerospace Hourly benefit structures will be entitled to a pension enhancement benefit of $94 per month, prorated for less than 10 years of continuous service, commencing at age 65. An additional benefit, in the same amount, will be payable when an eligible spouse attains age 65.

If a member terminates with a deferred vested benefit, the pension enhancement benefit will be reduced by the ratio of the member's years of service at termination to the years of service he would have had at age 65.

Coordination of Benefits
Prior to December 31, 2016, benefits accrued after June 30, 1994 at Convair were provided by the General Dynamics Retirement Plan (Commercial). On and after December 31, 2016, all benefits accrued at Convair will be provided by this plan. Benefits provided by this plan to members covered by the OTS Garland Salaried benefit structure will be reduced by amounts payable from the General Dynamics Retirement Plan (Commercial).

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Freeman UMWA Benefit Structure

Benefit Structure Document
Retirement Plan for UMWA Represented Employees of Freeman United Coal Mining Company.

Effective Date
September 1, 1999.

Eligibility
All hourly paid employees of the Freeman United Coal Mining Company who are represented by the International Union, United Mine Workers of America and who are employed on or after December 19, 1998 or who were on layoff status on December 19, 1998 and had completed at least 20 years of Signatory Service.

Credited Service
Signatory service for calendar years prior to 1998. Signatory service is service recognized under the United Mine Workers of America 1974 Pension Plan. One year for each calendar year after 1997 that the member works or receives credit for at least 1,000 hours.

Normal Retirement Date
The later of age 65 or the earlier of (i) completion of five years of credited service or (ii) the fifth anniversary of initial plan membership.

Early Retirement Date
Between ages 55 and 65, after completion of 10 years of credited service.

Normal Retirement Pension
A monthly pension of $275 for the member plus $275 for the spouse, if any, plus a pension payable annually each January 1 of $1,500. These amounts are reduced proportionately if the member retires with less than 10 years of credited service.

Early Retirement Pension
The normal retirement benefit commencing at age 65 plus supplemental amounts payable until age 65 equal to a monthly pension of $550 for the member plus $550 for the spouse, if any, plus a pension payable annually each January 1 of $1,500.

If eligible for Medicare, the monthly supplement is reduced by $275 for the member and also reduced by $275 for the spouse, if any, if the spouse is also eligible for Medicare.

Available Forms of Payment
Normal form of payment is for the life of the member or spouse with 50% of the amount otherwise payable continuing to the survivor. Seventy-five percent contingent annuity option is also available on an actuarial equivalent basis.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions of Freeman UMWA Benefit Structure

Termination
If terminating employment after completion of 20 years of credited service, the early retirement benefit is payable commencing at age 55. If terminating employment after age 55 with at least five but less than 10 years of credited service, the normal retirement benefit is payable commencing at age 65. If terminating employment prior to age 55 with at least five but less than 20 years of credited service, the normal retirement benefit is payable commencing at age 65 based on projected credited service reduced proportionately by the ratio of actual credited service to the greater of 10 and projected credited service at age 65.

Death Before Retirement
If a member dies after completion of five years of credited service, the surviving spouse will receive 50% of the benefit that the member would have received at age 65 had the member terminated employment on the date of death.

In addition, if the member at the time of death was eligible for early retirement or had completed 20 years of credited service, the surviving spouse will receive 50% of the supplemental pension that the member would have received upon attainment of age 55 or the date of death, if later, and payable until the member would have reached age 65.

Death After Retirement
Depends on the form of pension elected.

2024 Schedule SB, Part V – Summary of Plan Provisions

Benefit Provisions − Changes Since Last Valuation

There have been no benefit provision changes since the last valuation.

GENERAL DYNAMICS RETIREMENT

PLAN (GOVERNMENT)

Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)

December 31, 2024

	(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment	(d) Cost	(e) Current value
		Registered Investment Companies:			
		Dimensional Fund Advisors	Emerging Markets ex-China Equity Portfolio Institutional Class	$ 170,476,467	$ 165,579,072
		Dimensional Fund Advisors	U.S. Small Cap Portfolio Institutional Class	75,148,704	73,757,157
		New York Life Investment Management	MacKay High Yield Corporate Bond Fund	73,094,056	73,359,339
			Total Registered Investment Companies	318,719,227	312,695,568
		Collective Trust Funds:			
		American Century	Corporate High Yield Bond Trust Class K	$ 68,499,055	$ 73,323,105
*		BlackRock	Developed Real Estate Index Non-Lendable Fund F	151,465,319	143,991,298
*		BlackRock	Intermediate Government Bond Index Non-Lendable Fund F	67,351,588	68,443,058
*		BlackRock	Long Term Government Bond Index Non-Lendable Fund F	9,992,305	9,704,009
*		BlackRock	Treasury US 5 Year Key Rate Duration Non-Lendable Fund A	99,300,000	92,577,061
*		BlackRock	Treasury U.S. 15 Year Key Rate Duration Non-Lendable Fund	102,549,019	69,524,743
*		BlackRock	Treasury U.S. 20 Year Key Rate Duration Non-Lendable Fund	67,877,533	52,076,963
*		BlackRock	Treasury U.S. 25+ Year Key Rate Duration Non-Lendable Fund	82,881,363	63,564,777
*		BlackRock	Treasury US 10 Year Key Rate Duration Non-Lendable Fund A	111,357,270	92,561,126
*		BlackRock	U.S. Long Credit Bond Fund	89,989,414	86,825,689
*		BlackRock	High Yield Bond Fund	46,072,953	48,987,166
*		PIMCO	Long-Term Credit Bond Fund Class GD	210,281,050	207,673,145
*		Northern Trust Investments, Inc.	Russell 10000 Index Fund - Lending	677,493,374	721,118,162
*		Northern Trust Investments, Inc.	World ex-US Investable market Index Fund - Lending	405,754,178	415,950,319
*		Northern Trust Investments, Inc.	Government Short-Term Investment Fund	19,960,602	19,960,602
			Total Collective Trust Funds	2,210,825,023	2,166,281,223
			Total assets held at end of year	$ 2,529,544,250	$ 2,478,976,791

* Party-in-interest

See accompanying independent auditors' report.

General Dynamics Corporation
(EIN: 13-1673581, PN: 001)
General Dynamics Retirement Plan (Government)

2024 Schedule SB, Line 32 – Schedule of Amortization Bases

	Present Value of Future Installments	Years Remaining	Amortization Installments
Shortfall Amortization Charge			
a. Current Annual Installments			
i. January 1, 2020	$ 267,952,171	11	$ 30,516,135
ii. January 1, 2021	32,795,485	12	3,498,792
iii. January 1, 2022	(207,679,776)	13	(20,896,384)
iv. January 1, 2023	372,765,790	14	35,577,802
v. January 1, 2024	(106,635,863)	15	(9,701,766)
vi. Total	$ 359,197,807		$ 38,994,579
b. Shortfall Amortization Charge, (a)(vi), not less than 0			$ 38,994,579

General Dynamics Corporation
(EIN: 13-1673581, PN: 001)
General Dynamics Retirement Plan (Government)

2024 Schedule SB, Line 24 – Change in Actuarial Assumptions

Changes in the following non-prescribed actuarial assumptions were made to better reflect anticipated experience under the plan:

- For determining the section 417(e)(3) cash out restrictions, a change in the underlying interest rates published by the IRS from those based on segment rates for the month of December 2022 to those based on segment rates for the month of December 2023.

- A change in the assumption related to assumed expenses payable from the trust from 0.11% of the market value of assets plus $4,700,000 plus the PBGC premiums that are allocated to the CSRA and Freeman UMWA segments to 0.14% of the market value of assets plus $5,720,000 plus PBGC premiums.