

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan... [X] a single-employer plan [] a DFE... B This return/report is: [] the first return/report [] the final return/report... C If the plan is a collectively-bargained plan, check here... D Check box if filing under: [X] Form 5558 [] automatic extension... E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here...

Part II Basic Plan Information—enter all requested information

1a Name of plan: LOYOLA UNIVERSITY CHICAGO DEFINED CONTRIBUTION RETIREMENT PLAN
1b Three-digit plan number (PN): 002
1c Effective date of plan: 07/01/1970
2a Plan sponsor's name (employer, if for a single-employer plan): LOYOLA UNIVERSITY OF CHICAGO ATTN BENEFITS DEPARTMENT
2b Employer Identification Number (EIN): 36-1408475
2c Plan Sponsor's telephone number: 312-915-6175
2d Business code (see instructions): 611000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	8646
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	2922
	6a(2)	2890
	6b	
	6c	5782
	6d	8672
	6e	
	6f	8672
	6g(1)	8646
6g(2)	8672	
6h		
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2F 2G 2L 2M 2R

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input checked="" type="checkbox"/> Insurance	(1) <input checked="" type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input checked="" type="checkbox"/> A (Insurance Information) – Number Attached <u>2</u>
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<p>SCHEDULE A (Form 5500)</p> <p>Department of the Treasury Internal Revenue Service</p> <hr/> <p>Department of Labor Employee Benefits Security Administration</p> <hr/> <p>Pension Benefit Guaranty Corporation</p>	<p>Insurance Information</p> <p>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</p> <p>▶ File as an attachment to Form 5500.</p> <p>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</p>	<p>OMB No. 1210-0110</p> <hr/> <p>2024</p> <hr/> <p>This Form is Open to Public Inspection</p>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<p>A Name of plan LOYOLA UNIVERSITY CHICAGO DEFINED CONTRIBUTION RETIREMENT PLAN</p>	<p>B Three-digit plan number (PN) ▶</p>	<p>002</p>
<p>C Plan sponsor's name as shown on line 2a of Form 5500 LOYOLA UNIVERSITY OF CHICAGO ATTN BENEFITS DEPARTMENT</p>	<p>D Employer Identification Number (EIN) 36-1408475</p>	

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
TIAA-CREF

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
13-1624203	69345	406582	3291	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

<p>(a) Total amount of commissions paid</p> <p style="text-align: center;">0</p>	<p>(b) Total amount of fees paid</p> <p style="text-align: center;">0</p>
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information
 Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	179936359
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	307534807

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) individual policies (2) group deferred annuity
 (3) other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) deposit administration (2) immediate participation guarantee
 (3) guaranteed investment (4) other ▶

b Balance at the end of the previous year	7b	180556603
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c Additions: (1) Contributions deposited during the year	7c(1)	1756394
	7c(2)	
	7c(3)	8012344
	7c(4)	11630037
	7c(5)	1017
▶ MISCELLANEOUS ADJUSTMENT		

(6) Total additions	7c(6)	21399792
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d Total of balance and additions (add lines 7b and 7c(6))	7d	201956395
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e Deductions: (1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	11377921
	7e(2)	
	7e(3)	10371052
	7e(4)	271063
▶ MISCELLANEOUS ADJUSTMENT		

(5) Total deductions	7e(5)	22020036
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f Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	179936359
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Part III Welfare Benefit Contract Information
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** Health (other than dental or vision)
- b** Dental
- c** Vision
- d** Life insurance
- e** Temporary disability (accident and sickness)
- f** Long-term disability
- g** Supplemental unemployment
- h** Prescription drug
- i** Stop loss (large deductible)
- j** HMO contract
- k** PPO contract
- l** Indemnity contract
- m** Other (specify) ▶

9 Experience-rated contracts:

a	Premiums: (1) Amount received	9a(1)	
	(2) Increase (decrease) in amount due but unpaid	9a(2)	
	(3) Increase (decrease) in unearned premium reserve	9a(3)	
	(4) Earned ((1) + (2) - (3))		9a(4)
b	Benefit charges (1) Claims paid	9b(1)	
	(2) Increase (decrease) in claim reserves	9b(2)	
	(3) Incurred claims (add (1) and (2))		9b(3)
	(4) Claims charged		9b(4)
c	Remainder of premium: (1) Retention charges (on an accrual basis) --		
	(A) Commissions	9c(1)(A)	
	(B) Administrative service or other fees	9c(1)(B)	
	(C) Other specific acquisition costs	9c(1)(C)	
	(D) Other expenses	9c(1)(D)	
	(E) Taxes	9c(1)(E)	
	(F) Charges for risks or other contingencies	9c(1)(F)	
	(G) Other retention charges	9c(1)(G)	
	(H) Total retention		9c(1)(H)
	(2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.)		9c(2)
d	Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)
	(2) Claim reserves		9d(2)
	(3) Other reserves		9d(3)
e	Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e

10 Nonexperience-rated contracts:

a	Total premiums or subscription charges paid to carrier	10a	
b	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? Yes No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<p>SCHEDULE A (Form 5500)</p> <p>Department of the Treasury Internal Revenue Service</p> <hr/> <p>Department of Labor Employee Benefits Security Administration</p> <hr/> <p>Pension Benefit Guaranty Corporation</p>	<p>Insurance Information</p> <p>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</p> <p>▶ File as an attachment to Form 5500.</p> <p>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</p>	<p>OMB No. 1210-0110</p> <hr/> <p>2024</p> <hr/> <p>This Form is Open to Public Inspection</p>
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<p>C Plan sponsor's name as shown on line 2a of Form 5500 LOYOLA UNIVERSITY OF CHICAGO ATTN BENEFITS DEPARTMENT</p>	<p>D Employer Identification Number (EIN) 36-1408475</p>	

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
VARIABLE ANNUITY LIFE INSURANCE CO.

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
74-1625348	70238	26000	434	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

<p>(a) Total amount of commissions paid</p> <p style="text-align: center;">4172</p>	<p>(b) Total amount of fees paid</p> <p style="text-align: center;">0</p>
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

PERKINS, LUCAS R **2929 ALLEN PARKWAY**
HOUSTON, TX 77019

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
1911			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

TOMAS, DANIEL J **2929 ALLEN PARKWAY**
HOUSTON, TX 77019

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
673			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

VALLE, JIMMY N 2929 ALLEN PARKWAY
HOUSTON, TX 77019

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
491			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

PICARD, MICHAEL 2929 ALLEN PARKWAY
HOUSTON, TX 77019

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
314			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

CAPOZZOLI, CHARLES S 2929 ALLEN PARKWAY
HOUSTON, TX 77019

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
246			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

SZILARD, ROLAND D 2929 ALLEN PARKWAY
HOUSTON, TX 77019

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
78			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

FEHRMANN, JEFFREY W 2929 ALLEN PARKWAY
HOUSTON, TX 77019

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
56			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

TOOTLE, JOSHUA K 2929 ALLEN PARKWAY
HOUSTON, TX 77019

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
51			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

WAGNER, JAYSON W 2929 ALLEN PARKWAY
HOUSTON, TX 77019

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
50			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

ALVAREZ, ADOLFO 2929 ALLEN PARKWAY
HOUSTON, TX 77019

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
49			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

THURMAN, LEOTHA 2929 ALLEN PARKWAY
HOUSTON, TX 77019

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
45			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

BUSCH, RIA M 2929 ALLEN PARKWAY
HOUSTON, TX 77019

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
43			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

PARISI, DANIEL F 2929 ALLEN PARKWAY
HOUSTON, TX 77019

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
41			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

NATHAN, TODD 2929 ALLEN PARKWAY
HOUSTON, TX 77019

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
35			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

DOLAN, MICHAEL B 2929 ALLEN PARKWAY
HOUSTON, TX 77019

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
24			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

MACALUSO, JOE J 2929 ALLEN PARKWAY
HOUSTON, TX 77019

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
18			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

MCCORMACK, SEAN 2929 ALLEN PARKWAY
HOUSTON, TX 77019

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
16			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

VOLLUM, PAULA R

2929 ALLEN PARKWAY
HOUSTON, TX 77019

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
16			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

ONEAL, BLAKE

2929 ALLEN PARKWAY
HOUSTON, TX 77019

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
15			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

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	(c) Amount	(d) Purpose	

Part III Welfare Benefit Contract Information
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** Health (other than dental or vision)
- b** Dental
- c** Vision
- d** Life insurance
- e** Temporary disability (accident and sickness)
- f** Long-term disability
- g** Supplemental unemployment
- h** Prescription drug
- i** Stop loss (large deductible)
- j** HMO contract
- k** PPO contract
- l** Indemnity contract
- m** Other (specify) ▶

9 Experience-rated contracts:

a	Premiums: (1) Amount received	9a(1)	
	(2) Increase (decrease) in amount due but unpaid	9a(2)	
	(3) Increase (decrease) in unearned premium reserve	9a(3)	
	(4) Earned ((1) + (2) - (3))		9a(4)
b	Benefit charges (1) Claims paid	9b(1)	
	(2) Increase (decrease) in claim reserves	9b(2)	
	(3) Incurred claims (add (1) and (2))		9b(3)
	(4) Claims charged		9b(4)
c	Remainder of premium: (1) Retention charges (on an accrual basis) --		
	(A) Commissions	9c(1)(A)	
	(B) Administrative service or other fees	9c(1)(B)	
	(C) Other specific acquisition costs	9c(1)(C)	
	(D) Other expenses	9c(1)(D)	
	(E) Taxes	9c(1)(E)	
	(F) Charges for risks or other contingencies	9c(1)(F)	
	(G) Other retention charges	9c(1)(G)	
	(H) Total retention		9c(1)(H)
	(2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.)		9c(2)
d	Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)
	(2) Claim reserves		9d(2)
	(3) Other reserves		9d(3)
e	Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e

10 Nonexperience-rated contracts:

a	Total premiums or subscription charges paid to carrier	10a	
b	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? Yes No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan LOYOLA UNIVERSITY CHICAGO DEFINED CONTRIBUTION RETIREMENT PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 LOYOLA UNIVERSITY OF CHICAGO ATTN BENEFITS DEPARTMENT	D Employer Identification Number (EIN) 36-1408475	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CREF-TIAA-CREF INVESTMENT MGT LLC

13-3586142

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VARIABLE ANNUITY LIFE INSURANCE CO.

74-1625348

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENT INSTL OPTS CO

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NATIONAL FINANCIAL SERVICES

04-3523567

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

TRANSAMERICA RETIREMENT SOLUTIONS

13-3689044

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
12 13 15 28 37 38 50 54 59 61 62 63 64 65	RECORDKEEPING	489789	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>LOYOLA UNIVERSITY CHICAGO DEFINED CONTRIBUTION RETIREMENT PLAN</u>	B Three-digit plan number (PN)	<u>002</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>LOYOLA UNIVERSITY OF CHICAGO ATTN BENEFITS DEPARTMENT</u>	D Employer Identification Number (EIN) <u>36-1408475</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE:	<u>TIAA REAL ESTATE</u>		
b Name of sponsor of entity listed in (a):	<u>TIAA-CREF</u>		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
<u>13-1624203-004</u>	<u>P</u>		<u>17242183</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan LOYOLA UNIVERSITY CHICAGO DEFINED CONTRIBUTION RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 LOYOLA UNIVERSITY OF CHICAGO ATTN BENEFITS DEPARTMENT	D Employer Identification Number (EIN) 36-1408475

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

	(a) Beginning of Year	(b) End of Year
Assets		
a Total noninterest-bearing cash	1a	
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	1b(1)	
(2) Participant contributions	1b(2)	
(3) Other	1b(3)	
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	19329454
(2) U.S. Government securities	1c(2)	
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	1c(3)(A)	
(B) All other	1c(3)(B)	
(4) Corporate stocks (other than employer securities):		
(A) Preferred	1c(4)(A)	
(B) Common	1c(4)(B)	
(5) Partnership/joint venture interests	1c(5)	
(6) Real estate (other than employer real property)	1c(6)	
(7) Loans (other than to participants)	1c(7)	
(8) Participant loans	1c(8)	3648996
(9) Value of interest in common/collective trusts	1c(9)	
(10) Value of interest in pooled separate accounts	1c(10)	17242183
(11) Value of interest in master trust investment accounts	1c(11)	
(12) Value of interest in 103-12 investment entities	1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	985026764
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	196135449
(15) Other	1c(15)	10810878

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	1125507717	1232193724
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k		
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	1125507717	1232193724

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	26000660	
(B) Participants.....	2a(1)(B)	25086720	
(C) Others (including rollovers).....	2a(1)(C)	5057798	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		56145178
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	216791	
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	237253	
(F) Other.....	2b(1)(F)	8623878	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		9077922
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	19026567	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		19026567
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		-745250
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		107518567
c Other income	2c		2056508
d Total income. Add all income amounts in column (b) and enter total.....	2d		193079492

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	85643783	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		85643783
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		387504
h Interest expense.....	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	362198	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses.....	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		362198
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		86393485

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		106686007
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: LEGACY PROFESSIONALS LLP

(2) EIN: 32-0043599

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>LOYOLA UNIVERSITY CHICAGO DEFINED CONTRIBUTION RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>LOYOLA UNIVERSITY OF CHICAGO ATTN BENEFITS DEPARTMENT</u>	D Employer Identification Number (EIN) <u>36-1408475</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions..... 1

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 13-3689044 13-1624203

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year..... 3 1692

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... Yes No

11 a Does the ESOP hold any preferred stock?..... Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

**Loyola University of Chicago
Defined Contribution Retirement Plan**

Financial Statements

December 31, 2024

Loyola University of Chicago
Defined Contribution Retirement Plan

Financial Statements with Supplementary Information

December 31, 2024 and 2023

Contents

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Report of Independent Auditors

To the Participants and Investment Committee of
Loyola University of Chicago
Defined Contribution Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Loyola University of Chicago Defined Contribution Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America; and

Opinion (continued)

- The information in the accompanying financial statements related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meet the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after that the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

Auditors' Responsibilities for the Audit of the Financial Statements (continued)

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit;
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements;
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed;
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements; and
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Legacy Professionals LLP

Westchester, Illinois

July 23, 2025

**Loyola University of Chicago
Defined Contribution Retirement Plan**

Statements of Net Assets Available for Benefits

December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Assets		
Investments - at fair value		
Mutual funds	\$ 995,837,642	\$ 889,828,462
Pooled separate account	17,242,183	18,088,150
Money market funds	19,198,345	16,882,915
Investment cash	131,109	33,200
	1,032,409,279	924,832,727
Investments - at contract value		
Guaranteed investment contracts	196,135,449	197,279,061
Total investments	1,228,544,728	1,122,111,788
Notes receivable from participants	3,648,996	3,395,929
Total assets	1,232,193,724	1,125,507,717
Net assets available for benefits	\$ 1,232,193,724	\$ 1,125,507,717

See accompanying notes to financial statements.

Loyola University of Chicago
Defined Contribution Retirement Plan

Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Additions		
Investment income		
Net appreciation in fair value of investments	\$ 114,295,487	\$ 134,049,656
Interest and dividends	<u>21,962,031</u>	<u>18,151,388</u>
Net investment income	<u>136,257,518</u>	<u>152,201,044</u>
Contributions		
Employer	26,000,660	24,083,518
Participant	25,086,720	24,069,787
Rollover	<u>5,057,798</u>	<u>10,102,889</u>
Total contributions	<u>56,145,178</u>	<u>58,256,194</u>
Interest on notes receivable from participants	<u>237,253</u>	<u>178,522</u>
Revenue sharing income	<u>439,543</u>	<u>378,852</u>
Total additions	<u>193,079,492</u>	<u>211,014,612</u>
Deductions		
Distributions to participants	86,031,287	83,762,505
Administrative fees	<u>362,198</u>	<u>408,010</u>
Total deductions	<u>86,393,485</u>	<u>84,170,515</u>
Net increase	106,686,007	126,844,097
Net assets available for benefits		
Beginning of year	<u>1,125,507,717</u>	<u>998,663,620</u>
End of year	<u>\$ 1,232,193,724</u>	<u>\$ 1,125,507,717</u>

See accompanying notes to financial statements.

Loyola University of Chicago
Defined Contribution Retirement Plan

Notes to Financial Statements

December 31, 2024 and 2023

Note 1. Summary of Significant Accounting Policies

Method of Accounting - The accompanying financial statements of Loyola University of Chicago Defined Contribution Retirement Plan (the Plan) have been prepared using the accrual basis of accounting.

Investments - Investments are reported at fair value, except for the fully benefit-responsive investment contracts, which are reported at contract value. Contract value is the relevant measure for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan. For all other investments, the fair value of a financial instrument is the amount that would be received to sell that asset (or paid to transfer a liability) in an orderly transaction between market participants at the measurement date (the exit price). Net appreciation or depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Purchases and sales of the investments are reflected on a trade-date basis.

Dividend income is recorded on the ex-dividend date. Interest income is recorded on the accrual basis.

Notes Receivable from Participants - Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are recorded when incurred. No allowance for credit losses has been recorded as of either December 31, 2024 or 2023. Delinquent notes receivable from participants are recorded as a distribution in accordance with the terms of the Plan document.

Payment of Benefits - Distributions to participants are recorded when paid. There were no participants who elected to withdraw from the Plan but were not yet paid at either December 31, 2024 or 2023.

Expenses - Certain administrative expenses of maintaining the Plan are paid by the Plan Sponsor, Loyola University of Chicago. Expenses that are paid by the Plan Sponsor are excluded from these financial statements. Quarterly account maintenance fees charged directly to the participant's account are recorded as administrative expenses. Certain investment related expenses are included in net appreciation in fair value of investments.

Note 1. Summary of Significant Accounting Policies (continued)

Plan Administration - The administration of the Plan is the responsibility of the Plan Sponsor. The Investment Committee is appointed to monitor the operation and administration of the Plan and sets strategic policy for the investment of Plan assets.

The Plan's master recordkeeper is Transamerica Retirement Solutions (TRS), and State Street Bank and Trust (State Street) serves as the custodian for TRS. The Plan also maintains agreements with Teachers Insurance and Annuity Association (TIAA) and College Retirement Equities Fund (CREF) (collectively, TIAA), Variable Annuity Life Insurance Company (VALIC), and Fidelity Management Trust Company (Fidelity), and their affiliates as applicable, to provide custodial and recordkeeping services.

Revenue Sharing - The Plan has entered into revenue sharing arrangements that provide for certain amounts from investment servicing fees to be returned to the Plan by TRS and TIAA. Such amounts may be used to pay Plan administrative expenses or allocated to the accounts of the participants. During the years ended December 31, 2024 and 2023, the Plan received \$439,543 and \$378,852 respectively, of such revenue, of which \$40 and \$2,689 remained unallocated at December 31, 2024 and 2023, respectively. During the years ended December 31, 2024 and 2023, allocations of \$442,458 and \$378,852 respectively, were made to participants.

Estimates - The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures in the financial statements. Actual results could differ from those estimates.

Subsequent Events - Subsequent events have been evaluated through July 23, 2025, which is the date the financial statements were available to be issued.

Note 2. Description of the Plan

On July 1, 1970, Loyola University of Chicago established the Plan under Section 403(b) of the Internal Revenue Code to provide savings and retirement benefits for eligible employees. The Plan is primarily funded by employer and participant contributions and by the net earnings of Plan investments. The Plan is a defined contribution retirement plan covering all employees of Loyola University of Chicago and certain physicians of Loyola University Medical Center who have completed the eligibility service requirement as detailed in the Plan document. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. Benefits under the Plan are not insured by the Pension Benefit Guaranty Corporation.

All eligible employees are automatically enrolled in the Plan upon meeting eligibility requirements defined by the Plan. Employee deferral contributions are automatically deducted at the rate of 1% of eligible compensation unless the employee elects a different deferral rate or affirmatively elects not to participate in the automatic enrollment feature of the Plan. The Plan allows for an automatic annual increase to the default deferral rate of 1% on July 1 of each year up to a maximum of 5%.

Note 2. Description of the Plan (continued)

All participants' deferral contributions are made out of pre-tax earnings through salary reductions, subject to Internal Revenue Code limitations. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified retirement plans (rollover). Prior to December 1, 2014, participants directed contributions into various investment options offered by TIAA, VALIC or Fidelity. Effective December 1, 2014, all new contributions are invested in a platform maintained by TRS or in the four pre-selected annuities offered at TIAA. Balances in VALIC, Fidelity and other TIAA investments may remain with those custodians. In addition, participants are allowed to invest in other funds not offered directly by the Plan through self-directed brokerage accounts. The balance in self-directed brokerage accounts was \$10,810,878 and \$9,325,721 at December 31, 2024 and 2023, respectively, and is included in mutual funds in the statements of net assets available for benefits. In the absence of participant direction, contributions are invested in a default target date fund. Participants must evaluate their own investment goals and objectives and choose investments best suited to achieve those goals and objectives. Poor investment performance by the investment options selected by the participants may cause their vested balances to be lower than the amounts contributed to the Plan on their behalf.

Employer contributions equal five percent of the participant's compensation, as defined by the Plan, plus a match of a participant's elective deferral, up to a maximum of five percent of the participant's compensation.

Each participant's account is credited with the participant's elective deferral and the employer's contribution, as well as allocations of Plan earnings or losses. Participants' accounts are charged with an allocation of administrative expenses. Allocations are based on participant earnings, account balances or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

Participants are immediately vested in all contributions made to the Plan, plus actual earnings thereon.

VALIC and TRS participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their account balance. The loans are secured by the balance in the participant's account and bear interest as determined by the respective custodian. Interest rates on outstanding participant loans as of December 31, 2024 and 2023 ranged from 2.00% to 9.50%. Principal and interest are repaid ratably directly to the respective custodians through payroll deductions.

TIAA participants may enter into a loan agreement with TIAA with the collateral for the loan being held within the participant's account balance. Plan loans are issued directly from funds owned by TIAA. Because participant payments are made directly to TIAA, these loans are not included as Plan assets in the statements of net assets available for benefits. The interest rate on such outstanding loans as of December 31, 2024 and 2023 ranged from 4.00% to 5.56%. Adequate security is required, and a portion of the participant's account is reserved, or held in collateral, to cover 110% of the outstanding loan in case of default.

Note 2. Description of the Plan (continued)

Upon reaching normal retirement or other separation of employment, a participant may elect to receive a distribution as a lump-sum payment, partial or periodic payments or annuity contract.

Participants should refer to the summary plan description for more complete information.

Note 3. Tax Status

The Plan has been designed to qualify under Section 403(b) of the Internal Revenue Code (IRC). The Plan administrator and the Plan's tax counsel believe that the terms of the Plan have been prepared to conform with the requirements of Section 403(b) of the IRC and is currently being operated in conformity with the applicable requirements of the IRC, and therefore, believe that the Plan is qualified.

Accounting principles generally accepted in the United States of America require the Plan to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by tax authorities. The Plan was subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 4. Priorities upon Termination

Although it has not expressed an intention to do so, the Plan Sponsor has the right under the Plan to terminate the Plan subject to the provisions set forth in ERISA. In the event of Plan termination, participants will remain 100% vested in their accounts.

Note 5. Fair Value Measurements

The *Fair Value Measurements and Disclosures* Topic of the FASB Accounting Standards Codification established a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The following describes the three levels of the fair value hierarchy.

Note 5. Fair Value Measurements (continued)

Basis of Fair Value Measurement

Level 1	Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities
Level 2	Quoted prices in markets that are not considered to be active or financial instruments for which all significant inputs are observable, either directly or indirectly
Level 3	Prices or valuations that require inputs that are both significant to the fair value measurement and unobservable

The following tables set forth, by level within the fair value hierarchy, the Plan's investment assets at fair value as of December 31, 2024 and 2023. As required, assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. In accordance with generally accepted accounting principles, certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in the following tables are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

		<u>Fair Value Measurements at 12/31/24 Using</u>		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
	<u>Total</u>			
Mutual funds	\$ 995,837,642	\$ 995,837,642	\$ -	\$ -
Money market funds	19,198,345	19,198,345	-	-
Investment cash	<u>131,109</u>	<u>-</u>	<u>131,109</u>	<u>-</u>
	1,015,167,096	<u>\$ 1,015,035,987</u>	<u>\$ 131,109</u>	<u>\$ -</u>
Investments measured at net asset value:				
Pooled separate account	<u>17,242,183</u>			
Total	<u>\$ 1,032,409,279</u>			

Note 5. Fair Value Measurements (continued)

		<u>Fair Value Measurements at 12/31/23 Using</u>		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
	<u>Total</u>			
Mutual funds	\$ 889,828,462	\$ 889,828,462	\$ -	\$ -
Money market funds	16,882,915	16,882,915	-	-
Investment cash	<u>33,200</u>	<u>-</u>	<u>33,200</u>	<u>-</u>
	906,744,577	<u>\$ 906,711,377</u>	<u>\$ 33,200</u>	<u>\$ -</u>
Investments measured at net asset value:				
Pooled separate account	<u>18,088,150</u>			
Total	<u>\$ 924,832,727</u>			

Level 1 Measurements

The fair values of the mutual funds are determined by reference to the funds' underlying assets, which consist principally of marketable equity and fixed income securities. Shares held in mutual funds are traded on national securities exchanges and are valued at the net asset value on the last business day of each period presented.

Money market funds represent shares held in mutual funds.

Level 2 Measurements

Investment cash is valued at cost, which approximates fair value.

Measurements Using Net Asset Value as a Practical Expedient

The pooled separate account is valued at the net asset value per share, used as a practical expedient to estimate fair value. The net asset value is based on the fair values of the underlying investments held by the fund less its liabilities. The practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported net asset value.

The pooled separate account is a direct filing entity (DFE) and files a Form 5500 annual report with the U.S. Department of Labor. The Plan is not required to disclose the significant investment strategies of DFE investments. Redemptions are available on a daily basis without notice.

Note 6. Information Certified by Plan Custodians

The following information related to investments and notes receivable from participants held as at December 31, 2024 and 2023, and net appreciation in fair value of investments, interest and dividends, and interest on notes receivable from participants for the years then ended, was obtained by management and agreed to or derived from information certified as complete and accurate by State Street, TIAA, VALIC and Fidelity, qualified institutions.

	<u>2024</u>	<u>2023</u>
Investments:		
Mutual funds	\$ 995,837,642	\$ 889,828,462
Pooled separate account	\$ 17,242,183	\$ 18,088,150
Money market funds	\$ 19,198,345	\$ 16,882,915
Investment cash	\$ 131,109	\$ 33,200
Guaranteed investment contracts	\$ 196,135,449	\$ 197,279,061
Notes receivable from participants	\$ 3,648,996	\$ 3,395,929
Investment income:		
Net appreciation in fair value of investments	\$ 114,295,487	\$ 134,049,656
Interest and dividends	\$ 21,962,031	\$ 18,151,388
Interest on notes receivable from participants	\$ 237,253	\$ 178,522

Note 7. Party-in-Interest Transactions

The majority of the Plan's investments are managed by the custodians (or their affiliates) and represent exempt party-in-interest transactions. Fees paid by the Plan for investment management services were included as a reduction of the return earned on each respective investment fund.

Note 8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the participants' account balances and the amounts reported in the statements of net assets available for benefits. The current economic environment has increased the degree of uncertainty.

Note 9. Guaranteed Investment Contracts

The Plan has entered into traditional benefit-responsive guaranteed investment contracts with TIAA and VALIC, who maintain the contributions in general accounts. The accounts are credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. The crediting rate is based on a formula established by the contract issuer but may not be less than the minimum crediting rates, which range from 1% to 3.25%. The crediting rate is reviewed on a quarterly basis for resetting. The guaranteed investment contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date.

These contracts meet the fully benefit-responsive investment contract criteria and therefore are reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

The Plan's ability to receive amounts due is dependent on the issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

Certain events might limit the ability of the Plan to transact at contract value with the issuer. Such events include (1) amendments to the Plan documents (including complete or partial Plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan Sponsor or other Plan Sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA or (5) premature termination of the contract. No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the Plan to transact at contract value with the participants.

In addition, certain events allow the issuer to terminate the contract with the Plan and settle at an amount different from contract value. Such events include (1) an uncured violation of the Plan's investment guidelines, (2) a breach of material obligation under the contract, (3) a material misrepresentation, or (4) a material amendment to the agreement without the consent of the issuer.

REPORT OF INDEPENDENT AUDITORS ON SUPPLEMENTAL SCHEDULES

To the Participants and Trustees of
Loyola University of Chicago
Defined Contribution Retirement Plan

We have audited the financial statements of Loyola University of Chicago Defined Contribution Retirement Plan (the Plan) as of and for the years ended December 31, 2024 and 2023, and our report thereon dated July 23, 2025, which expressed an unmodified opinion on those financial statements, appears on pages 1 through 3. Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. Supplemental Schedule 1 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Legacy Professionals LLP

Westchester, Illinois

July 23, 2025

SCHEDULE C OTHER SERVICE PROVIDER SERVICE CODES STATEMENT 1

NAME	SERVICE CODES
TRANSAMERICA RETIREMENT SOLUTIONS	12
TRANSAMERICA RETIREMENT SOLUTIONS	13
TRANSAMERICA RETIREMENT SOLUTIONS	15
TRANSAMERICA RETIREMENT SOLUTIONS	28
TRANSAMERICA RETIREMENT SOLUTIONS	37
TRANSAMERICA RETIREMENT SOLUTIONS	38
TRANSAMERICA RETIREMENT SOLUTIONS	50
TRANSAMERICA RETIREMENT SOLUTIONS	54
TRANSAMERICA RETIREMENT SOLUTIONS	59
TRANSAMERICA RETIREMENT SOLUTIONS	61
TRANSAMERICA RETIREMENT SOLUTIONS	62
TRANSAMERICA RETIREMENT SOLUTIONS	63
TRANSAMERICA RETIREMENT SOLUTIONS	64
TRANSAMERICA RETIREMENT SOLUTIONS	65

CODES TO SCHEDULE C, LINE 2(B)

SCHEDULE H OTHER GENERAL INVESTMENTS STATEMENT 2

DESCRIPTION	BEGINNING	ENDING
SELF DIRECTED BROKERAGE ACCOUNTS	9,325,721.	10,810,878.
TOTAL TO SCHEDULE H, LINE 1C(15)	9,325,721.	10,810,878.

SCHEDULE H OTHER INCOME STATEMENT 3

DESCRIPTION	AMOUNT
OTHER INCOME	439,543.
INVESTMENT LOSS ON SELF DIRECTED BROKERAGE ACCOUNTS	1,616,965.
TOTAL TO SCHEDULE H, LINE 2C	2,056,508.

SUMMARY ANNUAL REPORT

FOR

LOYOLA UNIVERSITY CHICAGO DEFINED CONTRIBUTION RETIREMENT PLAN

THIS IS A SUMMARY OF THE ANNUAL REPORT FOR THE LOYOLA UNIVERSITY CHICAGO DEFINED CONTRIBUTION RETIREMENT PLAN, (EMPLOYER IDENTIFICATION NO. 36-1408475, PLAN NO. 002) FOR THE PERIOD JANUARY 1, 2024 TO DECEMBER 31, 2024. THE ANNUAL REPORT HAS BEEN FILED WITH THE EMPLOYEE BENEFITS SECURITY ADMINISTRATION, AS REQUIRED UNDER THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974 (ERISA).

BASIC FINANCIAL STATEMENT

BENEFITS UNDER THE PLAN ARE PROVIDED BY A TRUST (BENEFITS ARE PROVIDED IN WHOLE FROM TRUST FUNDS). PLAN EXPENSES WERE \$86,393,485. THESE EXPENSES INCLUDED \$362,198 IN ADMINISTRATIVE EXPENSES, \$85,643,783 IN BENEFITS PAID TO PARTICIPANTS AND BENEFICIARIES AND \$387,504 IN OTHER EXPENSES. A TOTAL OF 8,672 PERSONS WERE PARTICIPANTS IN OR BENEFICIARIES OF THE PLAN AT THE END OF THE PLAN YEAR, ALTHOUGH NOT ALL OF THESE PERSONS HAD YET EARNED THE RIGHT TO RECEIVE BENEFITS.

THE VALUE OF PLAN ASSETS, AFTER SUBTRACTING LIABILITIES OF THE PLAN, WAS \$1,232,193,724 AS OF DECEMBER 31, 2024 COMPARED TO \$1,125,507,717 AS OF JANUARY 1, 2024. DURING THE PLAN YEAR THE PLAN EXPERIENCED AN INCREASE IN ITS NET ASSETS OF \$106,686,007. THIS INCREASE INCLUDES UNREALIZED APPRECIATION OR DEPRECIATION IN THE VALUE OF PLAN ASSETS; THAT IS, THE DIFFERENCE BETWEEN THE VALUE OF THE PLAN'S ASSETS AT THE END OF THE YEAR AND THE VALUE OF THE ASSETS AT THE BEGINNING OF THE YEAR, OR THE COST OF ASSETS ACQUIRED DURING THE YEAR. THE PLAN HAD TOTAL INCOME OF \$193,079,492, INCLUDING EMPLOYER CONTRIBUTIONS OF \$26,000,660, EMPLOYEE CONTRIBUTIONS OF \$25,086,720, OTHERS CONTRIBUTIONS OF \$5,057,798, EARNINGS FROM INVESTMENTS OF \$134,877,806 AND OTHER INCOME OF \$2,056,508.

THE PLAN HAS CONTRACTS WITH VARIABLE ANNUITY LIFE INSURANCE CO., AND TIAA-CREF WHICH ALLOCATES FUNDS TOWARD INDIVIDUAL POLICIES. THE TOTAL PREMIUMS PAID FOR THE PLAN YEAR ENDING DECEMBER 31, 2024 WERE \$0.

MINIMUM FUNDING STANDARDS

YOUR RIGHTS TO ADDITIONAL INFORMATION

YOU HAVE THE RIGHT TO RECEIVE A COPY OF THE FULL ANNUAL REPORT, OR ANY PART THEREOF, ON REQUEST. THE ITEMS LISTED BELOW ARE INCLUDED IN THAT REPORT:

1. AN ACCOUNTANT'S REPORT;
2. ASSETS HELD FOR INVESTMENT;
3. INSURANCE INFORMATION INCLUDING SALES COMMISSIONS PAID BY INSURANCE CARRIERS; AND
4. INFORMATION REGARDING ANY COMMON OR COLLECTIVE TRUST, POOLED SEPARATE ACCOUNTS, MASTER TRUSTS OR 103-12 INVESTMENT ENTITIES IN WHICH THE PLAN PARTICIPATES.

TO OBTAIN A COPY OF THE FULL ANNUAL REPORT, OR ANY PART THEREOF, WRITE OR CALL THE OFFICE OF

YOU ALSO HAVE THE RIGHT TO RECEIVE FROM THE PLAN ADMINISTRATOR, ON REQUEST AND AT NO CHARGE, A STATEMENT OF THE ASSETS AND LIABILITIES OF THE PLAN AND

ACCOMPANYING NOTES, OR A STATEMENT OF INCOME AND EXPENSES OF THE PLAN AND ACCOMPANYING NOTES, OR BOTH. IF YOU REQUEST A COPY OF THE FULL ANNUAL REPORT FROM THE PLAN ADMINISTRATOR, THESE TWO STATEMENTS AND ACCOMPANYING NOTES WILL BE INCLUDED AS PART OF THAT REPORT. THESE PORTIONS OF THE REPORT ARE FURNISHED WITHOUT CHARGE.

YOU ALSO HAVE THE LEGALLY PROTECTED RIGHT TO EXAMINE THE ANNUAL REPORT AT THE MAIN OFFICE OF THE PLAN:

AND AT THE U.S. DEPARTMENT OF LABOR IN WASHINGTON, D.C., OR TO OBTAIN A COPY FROM THE U.S. DEPARTMENT OF LABOR UPON PAYMENT OF COPYING COSTS. REQUESTS TO THE DEPARTMENT SHOULD BE ADDRESSED TO: U.S. DEPARTMENT OF LABOR, EMPLOYEE BENEFITS SECURITY ADMINISTRATION, PUBLIC DISCLOSURE ROOM, 200 CONSTITUTION AVENUE, NW, SUITE N-1513, WASHINGTON, D.C. 20210.

PAPERWORK REDUCTION ACT STATEMENT

ACCORDING TO THE PAPERWORK REDUCTION ACT OF 1995 (PUB. L. 104-13) (PRA), NO PERSONS ARE REQUIRED TO RESPOND TO A COLLECTION OF INFORMATION UNLESS SUCH COLLECTION DISPLAYS A VALID OFFICE OF MANAGEMENT AND BUDGET (OMB) CONTROL NUMBER. THE DEPARTMENT NOTES THAT A FEDERAL AGENCY CANNOT CONDUCT OR SPONSOR A COLLECTION OF INFORMATION UNLESS IT IS APPROVED BY OMB UNDER THE PRA, AND DISPLAYS A CURRENTLY VALID OMB CONTROL NUMBER, AND THE PUBLIC IS NOT REQUIRED TO RESPOND TO THE COLLECTION OF INFORMATION UNLESS IT DISPLAYS A CURRENTLY VALID OMB CONTROL NUMBER. SEE 44 U.S.C. 3507. ALSO, NOTWITHSTANDING ANY OTHER PROVISIONS OF LAW, NO PERSON SHALL BE SUBJECT TO PENALTY FOR FAILING TO COMPLY WITH A COLLECTION OF INFORMATION IF THE COLLECTION OF INFORMATION DOES NOT DISPLAY A CURRENTLY VALID OMB CONTROL NUMBER. SEE 44 U.S.C. 3512.

THE PUBLIC REPORTING BURDEN FOR THIS COLLECTION OF INFORMATION IS ESTIMATED TO AVERAGE LESS THAN ONE MINUTE PER NOTICE (APPROXIMATELY 3 HOURS AND 11 MINUTES PER PLAN). INTERESTED PARTIES ARE ENCOURAGED TO SEND COMMENTS REGARDING THE BURDEN ESTIMATE OR ANY OTHER ASPECT OF THIS COLLECTION OF INFORMATION, INCLUDING SUGGESTIONS FOR REDUCING THIS BURDEN, TO THE U.S. DEPARTMENT OF LABOR, OFFICE OF THE CHIEF INFORMATION OFFICER, ATTENTION: DEPARTMENTAL CLEARANCE OFFICER, 200 CONSTITUTION AVENUE, N.W., ROOM N-1301, WASHINGTON, DC 20210 OR EMAIL DOL_PRA_PUBLIC@DOL.GOV AND REFERENCE THE OMB CONTROL NUMBER 1210-0040

OMB CONTROL NUMBER 1210-0040 (EXPIRES 03/31/2026)

NOTE: FOR SMALL PENSION PLANS THAT ARE ELIGIBLE FOR AN AUDIT WAIVER, SEE THE DEPARTMENT'S REGULATION AT 29 CFR 2520.104-46 FOR MODEL LANGUAGE TO BE ADDED TO THE SUMMARY ANNUAL REPORT.

Loyola University Chicago Defined Contribution Retirement Plan
Y/E 12/31/2024
EIN: 36-1408475
Plan: 002

	TIAA-CREF	VALIC	Fidelity	Transamerica	Total Market Value
Interest Bearing Cash: See Attached	-	-	5,006,637	14,322,817	<u>19,329,454</u>
Participant Loans Various Maturities With Interest Rates Ranging from 2% to 9.5%	-	254,005	-	3,394,991	<u>3,648,996</u>
Pooled Separate Account See Attached	17,242,183	-	-	-	<u>17,242,183</u>
Registered Investment Companies See Attached	290,292,624	15,907,377	88,612,058	590,214,705	<u>985,026,764</u>
Insurance Company General Account See Attached	179,936,359	16,199,090	-	-	<u>196,135,449</u>
Other - Self Directed Brokerage A/Cs	-	-	-	10,810,878	<u>10,810,878</u>

Note: Cost Value Is Not Required For Participant Directed Investments

Schedule H, Line 4i
 Schedule of Assets (Held at End of Year)

SUPPLEMENTAL SCHEDULE 1

Plan: 54677

Run Date: 03/15/2025

Loyola University
 SUMMARY OF NET ASSETS
 Total Plan Assets as of 12/31/2024

<u>Fund Name</u>	<u>Share Balance 12/31/2024</u>	<u>Historical Cost</u>	<u>Price</u>	<u>Total Market Value</u>
FID TREND	1,983.665	\$210,297.99	\$181.97	\$360,967.52
FID SEL TEC HARDWARE	661.857	\$54,188.70	\$107.91	\$71,420.99
FID SEL SEMICONDUCT	23,624.779	\$442,572.18	\$33.47	\$790,721.35
FID SEL CONS STAPLES	587.890	\$47,880.68	\$89.68	\$52,721.98
FID GNMA	33,487.169	\$350,249.20	\$9.98	\$334,201.95
FID INVST GR BD	84,815.400	\$649,179.06	\$7.08	\$600,493.03
FID SEL SOFTWARE	30,753.723	\$557,499.22	\$27.43	\$843,574.62
FID INTERMED BOND	28,212.126	\$275,223.63	\$10.07	\$284,096.11
FID CAPITAL & INCOME	70,647.744	\$687,949.54	\$10.15	\$717,074.60
FID MORTGAGE SEC	11,052.035	\$120,438.59	\$9.63	\$106,431.10
FID SEL GOLD	9,492.372	\$266,472.71	\$24.58	\$233,322.50
FID SEL BIOTECH	30,823.173	\$582,459.92	\$18.90	\$582,557.97
FID SEL INSURANCE	338.680	\$23,959.65	\$90.18	\$30,542.16
FID SEL RETAILING	7,968.348	\$124,846.15	\$20.47	\$163,112.08
FIDELITY GOVT INCOME	27,323.543	\$280,637.37	\$8.99	\$245,638.65
FID GOV CASH RESERVE	507,144.140	\$507,144.14	\$1.00	\$507,144.14
FID SEL ENERGY	4,138.755	\$178,327.46	\$56.79	\$235,039.90
FID SEL LEISURE	4,081.359	\$65,165.03	\$20.54	\$83,831.11
FID SEL HEALTHCARE	16,295.910	\$382,870.64	\$27.25	\$444,063.55
FID SEL TECHNOLOGY	28,933.000	\$565,064.30	\$36.88	\$1,067,049.04
FID SEL UTILITIES	11.093	\$719.15	\$120.94	\$1,341.59
FIDELITY FINANCIALS	1,043.261	\$10,130.62	\$14.91	\$15,555.02
FID SEL DEFENSE	1,369.951	\$19,965.89	\$18.21	\$24,946.81
FID SEL BROKERAGE	274.064	\$16,573.38	\$181.66	\$49,786.47
FID SEL CHEMICALS	7,513.446	\$101,718.44	\$13.44	\$100,980.71
FID SEL FINTECH	5,276.560	\$87,491.29	\$19.38	\$102,259.73
FID NEW MILLEN	14,677.437	\$520,261.27	\$59.38	\$871,546.21
FID EUROPE	2,193.419	\$78,004.54	\$34.68	\$76,067.77
FID PACIFIC BASIN	1,637.265	\$43,832.51	\$30.57	\$50,051.19
FID REAL ESTATE INVS	1,820.840	\$64,120.43	\$38.59	\$70,266.22
FID CONVERTIBLE SEC	374.883	\$11,667.72	\$34.36	\$12,880.98
FID CANADA	1,551.982	\$84,716.19	\$65.68	\$101,934.18
FID TELECOM & UTIL	7,851.228	\$281,075.37	\$32.92	\$258,462.43
FID ASSET MGR 50%	3,069.585	\$51,609.65	\$20.44	\$62,742.32
FID WORLDWIDE	6,756.519	\$170,280.78	\$34.80	\$235,126.86
FID ASSET MGR 70%	15,908.907	\$284,816.39	\$27.31	\$434,472.25
FID EMERGING MKTS	234.147	\$9,046.44	\$38.08	\$8,916.32
FID ASSET MGR 20%	2,213.040	\$28,095.01	\$13.55	\$29,986.69
FID NEW MARKETS INC	6,767.202	\$84,318.55	\$12.65	\$85,605.11
FID FOCUSED STOCK	22,697.588	\$582,430.72	\$37.86	\$859,330.68
FID INTL CAP APPREC	2,138.401	\$45,162.01	\$27.54	\$58,891.56
FID STK SEL SM CAP	8,815.978	\$210,858.09	\$37.28	\$328,659.66
FID LARGE CAP STOCK	3,106.707	\$87,015.38	\$54.50	\$169,315.53
FID SMALL CAP STOCK	21,601.507	\$382,286.50	\$18.48	\$399,195.85
FID NORDIC	338.413	\$12,950.64	\$56.75	\$19,204.94
FID ASSET MGR 85%	23,932.766	\$374,660.92	\$26.43	\$632,543.01
FID LATIN AMERICA	0.000		\$16.63	\$0.00
FID JAPAN	1,780.074	\$22,888.54	\$16.49	\$29,353.42
FID EMERGING ASIA	1,730.915	\$62,712.25	\$48.66	\$84,226.32
FID CHINA REGION	6,053.429	\$214,651.73	\$38.89	\$235,417.85
FID SEL ENT TECH SVC	3,382.650	\$202,184.31	\$60.37	\$204,210.58
FID SEL MED TECH&DV	3,470.319	\$181,878.83	\$62.19	\$215,819.14
FID MULTI ASSET IDX	2,666.497	\$98,071.73	\$57.75	\$153,990.20
FID JAPAN SMALL CO	131.763	\$1,465.01	\$15.60	\$2,055.50
FID MEGA CAP STOCK	4,791.544	\$71,284.38	\$25.65	\$122,903.10
FID SM CAP DISCOVERY	8,689.834	\$223,890.93	\$24.14	\$209,772.59
FID TREASURY ONLY MM	167,942.200	\$167,942.20	\$1.00	\$167,942.20
FID SHORT TERM BOND	70,698.711	\$599,920.32	\$8.44	\$596,697.12
FID INTM GOVT INCOME	4,041.733	\$41,783.90	\$9.66	\$39,043.14
FID HIGH INCOME	36,964.727	\$317,599.31	\$7.87	\$290,912.40
FID GOVT MMKT	2,498,385.610	\$2,498,385.61	\$1.00	\$2,498,385.61
FID SEL COMM SERV	366.139	\$26,457.60	\$111.30	\$40,751.27
FID SEL HTH CARE SVC	765.930	\$59,310.71	\$99.55	\$76,248.33
FID SEL BANKING	8,086.741	\$207,807.91	\$31.18	\$252,144.58
FID SEL MATERIALS	852.226	\$73,422.62	\$84.04	\$71,621.07
FID SEL CONSTR/HOUSE	54.802	\$2,678.38	\$119.03	\$6,523.08
FID SEL TRANSPORT	1,189.423	\$90,242.46	\$103.89	\$123,569.16
FID NATURAL RES	2,821.206	\$91,774.13	\$41.60	\$117,362.17
FID SEL INDUSTRIALS	1,522.531	\$49,687.98	\$40.48	\$61,632.05
FID ENV ALT ENERGY	4,313.537	\$90,412.25	\$39.41	\$169,996.49
FID SEL PHARMACEUTCL	3,597.869	\$79,247.53	\$25.36	\$91,241.96
FID STKSEL LGCAP VAL	11,741.856	\$163,327.02	\$27.25	\$319,965.58
FID MID CAP VALUE	4,035.778	\$81,631.92	\$30.15	\$121,678.71
FID FLOAT RT HI INC	47,421.452	\$447,328.02	\$9.29	\$440,545.29
FID INTL SMALL CAP	4,317.093	\$101,584.50	\$30.59	\$132,059.87
FID TOTAL BOND	48,258.749	\$483,195.40	\$9.40	\$453,632.24
FID REAL ESTATE INC	5,799.880	\$66,891.96	\$11.93	\$69,192.57
FID SEL WIRELESS	2,625.704	\$22,574.69	\$12.49	\$32,795.04
FID BLUE CHIP VALUE	7,193.997	\$107,414.52	\$23.92	\$172,080.41
FID NASDAQ COMP INDX	4,812.251	\$478,270.95	\$244.77	\$1,177,894.68
FID STRAT DIV & INC	6,889.760	\$96,060.82	\$16.82	\$115,885.76
FID INTL REAL ESTATE	3,453.498	\$37,708.55	\$8.88	\$30,667.06
FID SMALL CAP GROWTH	9,033.952	\$242,041.71	\$33.47	\$302,366.37
FID SMALL CAP VALUE	4,821.956	\$84,480.82	\$20.36	\$98,175.02
FID INTL SM CAP OPP	1,530.508	\$25,534.12	\$19.57	\$29,952.04
FID STRAT REAL RET	0.000		\$8.41	\$0.00
FID ASSET MGR 30%	0.000		\$11.83	\$0.00
FID ASSET MGR 60%	978.430	\$12,527.16	\$15.49	\$15,155.88
FID TOTAL INTL EQ	4,980.279	\$48,773.12	\$11.38	\$56,675.58
FID INTL GROWTH	9,603.303	\$119,299.08	\$19.94	\$191,489.86
FID GROWTH STRAT K	2,099.650	\$78,707.15	\$67.34	\$141,390.43
FID BALANCED K	50,710.080	\$1,168,494.67	\$29.56	\$1,498,989.96
FID BLUE CHIP GR K	27,040.785	\$2,566,476.02	\$228.46	\$6,177,737.74
FID CAP APPREC K	36,658.394	\$1,314,205.17	\$42.40	\$1,554,315.91
FID CONTRAFUND K	446,289.122	\$5,079,868.47	\$21.10	\$9,416,700.47

Schedule H, Line 4i
 Schedule of Assets (Held at End of Year)

SUPPLEMENTAL SCHEDULE 1

FID DISCIPLND EQ K	585,953	\$19,475.17	\$67.10	\$39,317.45
FID DIVERSIFD INTL K	15,013,084	\$484,079.56	\$42.06	\$631,450.31
FID DIVIDEND GR K	33,404,303	\$1,040,037.70	\$38.16	\$1,274,708.20
FID EMERGING MKTS K	11,696,876	\$333,844.51	\$38.08	\$445,417.04
FID EQUITY INCOME K	8,772,961	\$563,994.31	\$73.59	\$645,602.20
FID EQ DIV INCOME K	28,896,815	\$662,840.76	\$28.13	\$812,867.41
FID FUND K	8,139,681	\$412,968.46	\$94.77	\$771,397.57
FID GROWTH & INC K	15,449,234	\$449,209.75	\$61.78	\$954,453.68
FID GROWTH CO K	97,265,793	\$2,013,637.18	\$40.61	\$3,949,963.85
FID GROWTH DISC K	4,154,990	\$200,036.19	\$61.79	\$256,736.83
FID INTL DISCOVERY K	8,403,428	\$297,805.45	\$47.70	\$400,843.52
FID LEVERGD CO STK K	7,559,878	\$251,984.23	\$38.49	\$290,979.70
FID LOW PRICED STK K	8,677,785	\$382,268.63	\$40.68	\$353,012.29
FID MAGELLAN K	263,361,689	\$2,472,384.01	\$14.82	\$3,903,020.23
FID MID CAP STOCK K	14,237,331	\$499,743.11	\$42.48	\$604,801.82
FID OTC K	19,759,559	\$259,263.93	\$22.04	\$435,500.68
FID OVERSEAS K	7,115,687	\$288,424.92	\$62.23	\$442,809.20
FID PURITAN K	147,795,453	\$3,146,435.63	\$24.82	\$3,668,283.14
FID STOCK SELECTOR K	4,658,314	\$167,445.29	\$79.01	\$368,053.39
FID VALUE K	125,829,841	\$1,257,646.70	\$13.64	\$1,716,319.03
FID VALUE DISCOV K	3,992,107	\$146,791.40	\$36.15	\$144,314.67
FID VALUE STRAT K	1,758,118	\$91,392.94	\$54.89	\$96,503.10
FID GLB COMDTY STK	1,258,137	\$18,437.71	\$17.95	\$22,583.56
FID CORPORATE BOND	5,352,315	\$66,718.12	\$10.41	\$55,717.60
FID GLB HIGH INCOME	0,000		\$8.80	\$0.00
FID US BOND IDX	59,401,047	\$651,017.64	\$10.22	\$607,078.70
FID 500 INDEX	37,223,321	\$4,291,845.50	\$204.19	\$7,600,629.91
FID EMRG MKTS IDX	21,407,002	\$242,402.08	\$10.46	\$223,917.24
FID GLB EX US IDX	624,738	\$7,926.84	\$14.42	\$9,008.72
FID MID CAP IDX	24,054,908	\$569,337.88	\$33.77	\$812,334.24
FID REAL ESTATE IDX	16,930,730	\$252,875.50	\$16.11	\$272,754.06
FID SM CAP IDX	16,226,450	\$388,944.00	\$27.68	\$449,148.14
FID TOTAL MKT IDX	19,188,740	\$1,842,126.03	\$161.27	\$3,094,568.10
FID INTL INDEX	28,103,025	\$1,214,441.53	\$47.54	\$1,336,017.81
FID EXTD MKT IDX	5,479,803	\$367,332.42	\$90.88	\$498,004.50
FID TOTAL EMERG MKTS	0,000		\$12.99	\$0.00
FID EMERG MKTS DISC	1,406,706	\$18,922.26	\$15.24	\$21,438.20
FID GLOBAL EQ INCOME	804,600	\$13,553.00	\$20.16	\$16,220.74
FID STK SEL MID CAP	182,022	\$5,796.59	\$45.05	\$8,200.09
FID INFL PR BD IDX	39,794,942	\$395,503.40	\$8.89	\$353,777.03
FID GLOBAL CREDIT	3,756,917	\$36,315.02	\$7.91	\$29,717.21
FID GOVT MMRK PRM	1,833,164,530	\$1,833,164.53	\$1.00	\$1,833,164.53
FID FREEDOM INC K	13,739,276	\$161,308.39	\$10.54	\$144,811.97
FID FREEDOM 2010 K	31,369,005	\$490,595.44	\$13.92	\$436,656.55
FID FREEDOM 2015 K	9,896,503	\$127,282.93	\$11.40	\$112,820.13
FID FREEDOM 2020 K	55,440,526	\$882,211.67	\$14.36	\$796,125.95
FID FREEDOM 2025 K	96,310,513	\$1,348,179.04	\$13.61	\$1,310,786.08
FID FREEDOM 2030 K	129,372,543	\$2,255,194.72	\$17.55	\$2,270,488.13
FID FREEDOM 2035 K	112,421,224	\$1,671,614.27	\$15.65	\$1,759,392.16
FID FREEDOM 2040 K	208,009,266	\$2,237,289.33	\$11.56	\$2,404,587.11
FID FREEDOM 2045 K	115,994,148	\$1,364,396.46	\$13.47	\$1,562,441.17
FID FREEDOM 2050 K	14,734,925	\$174,481.25	\$13.65	\$201,131.73
FID FREEDOM 2055 K	29,462,291	\$397,315.08	\$15.81	\$465,798.82
FID INTM TR BD IDX	31,172,678	\$322,377.33	\$9.45	\$294,581.81
FID LT TR BD IDX	34,081,622	\$392,098.39	\$9.17	\$312,528.47
FID ST TR BD IDX	15,729,148	\$160,737.07	\$10.15	\$159,650.85
FID STRATEGIC INCOME	61,347,542	\$741,317.66	\$11.59	\$711,018.01
OUTSTANDING LOAN BALANCE				\$0.00
NET ASSETS 12/31/2024:				\$93,618,694.87
Money Market Funds				\$5,006,636.48
Mutual Funds				\$88,612,058.39
				SUM 1



5500 Reportable - Schedule of Assets Held for Investment
Total Plan Assets Under Management

LOYOLA UNIVERSITY CHICAGO

For the Period Ending 12/31/2024

FUND ID	TICKER	INVESTMENT NAME	ENDING INVESTMENT PRICE	ENDING UNIT BALANCE	ENDING MARKET VALUE	ENDING COST VALUE
Insurance Company General Contract						
BR1	TIAA#	TIAA Traditional Benefit Responsive			\$16,316,032.93	\$11,906,131.89
NBR	TIAA#	TIAA Traditional Non Benefit Responsive			\$135,290,886.87	\$93,057,207.53
NB2	TIAA#	TIAA Traditional Non Benefit Responsive 2			\$28,002,832.58	\$22,419,011.41
98	PLDF#	Plan Loan Default Fund			\$326,606.51	\$326,606.51
Subtotal Insurance Company General Contract					\$179,936,358.89	\$127,708,957.34
Pooled Separate Account						
X1	QREARX	TIAA Real Estate	\$461.243100	37,381.8243	\$17,242,182.74	\$13,709,186.87
Subtotal Pooled Separate Account					\$17,242,182.74	\$13,709,186.87
Registered Investment Company						
CO	QCSTPX	CREF Stock R2	\$911.369300	151,960.0845	\$138,491,968.25	\$68,025,903.28
CP	QCMMPX	CREF Money Market R2	\$29.637200	392,842.8363	\$11,642,761.71	\$10,226,503.40
CQ	QCSCPX	CREF Social Choice R2	\$367.088600	119,100.5271	\$43,720,543.79	\$31,291,931.38
CT	QCGLPX	CREF Global Equities R2	\$346.214900	96,796.9323	\$33,512,556.11	\$18,208,200.95
CU	QCGRPX	CREF Growth R2	\$524.559900	47,668.0684	\$25,004,771.57	\$7,868,870.59
CY	QCEQPX	CREF Equity Index R2	\$513.995400	39,701.5367	\$20,406,419.01	\$8,294,980.31
CW	QCILPX	CREF Inflation-Linked Bond R2	\$84.294600	73,709.5686	\$6,213,318.60	\$5,311,376.17
CR	QCBMPX	CREF Core Bond R2	\$133.830700	84,437.1690	\$11,300,285.42	\$10,437,374.83
Subtotal Registered Investment Company					\$290,292,624.46	\$159,665,140.91
TOTAL ASSETS UNDER MANAGEMENT					\$487,471,166.09	\$301,083,285.12

Loyola University of Chicago Defined Contribution Retirement Plan
EIN No.: 36-1408475, Plan No. 002
Schedule H, Line 4i - Schedule of Assets
Plan Year Ending: 12/31/2024

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Par or Maturity Value	(d) CURRENT VALUE
*	State Street Bank & Trust Co.	Cash Reserve Account	\$ 131,110
	Vanguard	Vanguard Federal Money Market	\$ 14,191,708
		Interest Bearing Cash Total	\$ 14,322,817
	Blackrock	BlackRock High Yield Portfolio Instl	\$ 9,502,101
	Legg Mason	ClearBridge Small Cap Gr A	\$ 9,932,850
	Dimensional	DFA Emerging Mkts I	\$ 7,290,051
	Dimensional	DFA US Targeted Val	\$ 11,010,576
	Fidelity	Fidelity 500 Index	\$ 66,527,045
	Fidelity	Fidelity Extended Market Index	\$ 22,078,427
	Fidelity	Fidelity Lg Cap Gr Idx	\$ 6,660,310
	Fidelity	Fidelity Lg Cap Val Index	\$ 6,387,178
	Fidelity	Fidelity Total Intl Index	\$ 15,388,847
	MFS	MFS Intl Diversification R3	\$ 13,920,187
	MFS	MFS Val R3	\$ 15,044,051
	Nuveen	Nuveen Social Choice Eq Instl	\$ 16,623,709
	T. Rowe Price	T. Rowe Price Gr Stock	\$ 22,247,624
	Metropolitan West	Metropolitan West Ttl urn Bd Admin	\$ 34,538,442
	Vanguard	Vanguard REIT Index Instl	\$ 8,225,820
	Vanguard	Vanguard Short Term Inv Grade Instl	\$ 11,971,511
	Vanguard	Vanguard Target Retrmnt 2020	\$ 18,917,386
	Vanguard	Vanguard Target Retrmnt 2025	\$ 34,304,855
	Vanguard	Vanguard Target Retrmnt 2030	\$ 44,237,874
	Vanguard	Vanguard Target Retrmnt 2035	\$ 46,586,508
	Vanguard	Vanguard Target Retrmnt 2040	\$ 49,385,340
	Vanguard	Vanguard Target Retrmnt 2045	\$ 53,005,110
	Vanguard	Vanguard Target Retrmnt 2050	\$ 33,871,208
	Vanguard	Vanguard Target Retrmnt 2055	\$ 15,779,031
	Vanguard	Vanguard Target Retrmnt 2060	\$ 5,941,931
	Vanguard	Vanguard Target Retrmnt 2065 Inv	\$ 1,382,286
	Vanguard	Vanguard Target Retrmnt 2070 Inv	\$ 60,565
	Vanguard	Vanguard Target Retrmnt Inc	\$ 9,393,885
		Mutual Funds Total	\$ 590,214,706
	Charles Schwab Instl	Personal Choice Retment Account	\$ 10,810,878
		Other Funds Total	\$ 10,810,878
*	Participants	Notes Receivable with interest rates of 4.25% to 9.50%	\$ 3,394,991
		TOTAL PLAN ASSETS	\$ 618,743,392

* Indicates Party-In-Interest to the Plan



FUND NAME	END VALUE
<u>INVESTMENT VEHICLE</u>	
FIXED ACCOUNT PLUS	\$15,689,206.32
SHORT TERM FIXED ACCOUNT	\$509,883.96
TOTAL INVESTMENT CONTRACTS	\$16,199,090.28

<u>INVESTMENT VEHICLE</u>	
AGGRESSIVE GROWTH LIFESTYLE	\$292,719.91
AMER BEA MAN LRG CP GR INV CL	\$741.83
ARIEL APPRECIATION FUND	\$95,061.65
ARIEL FUND	\$673,366.05
ASSET ALLOCATION FUND	\$91,420.61
CORE BOND FUND	\$110,490.80
DIVIDEND VALUE	\$96,080.01
EMERGING ECONOMIES	\$67,888.35
GLOBAL REAL ESTATE FUND	\$40,118.40
GLOBAL STRATEGY	\$88,084.61
GOVERNMENT SECURITIES FUND	\$51,390.32
GROWTH FUND	\$918,688.66
GS VIT GOV MONEY MKT FD INST	\$226,768.43
HIGH YIELD BOND FUND	\$41,734.67
INFLATION PROTECTED FUND	\$34,471.54
INTERNATIONAL GOVERNMENT BOND	\$21,473.99
INTERNATIONAL GROWTH FUND	\$194,298.71
INTERNATIONAL VALUE FUND	\$329,877.02
INTERNATL EQUITIES INDEX FUND	\$271,272.13
INTL OPPORTUNITIES	\$82,444.46
INTL SOCIALLY RESPONSIBLE FUND	\$43,209.86
LARGE CAPITAL GROWTH	\$166,370.10
MID CAP INDEX FUND	\$1,439,154.11
MID CAP STRATEGIC GWTH	\$493,099.98
MID CAP VALUE FUND	\$465,816.59
MODERATE GROWTH LIFESTYLE	\$59,844.29

NASDAQ-100(R) INDEX FUND	\$53,431.73
SCIENCE & TECHNOLOGY FUND	\$1,654,026.30
SMALL CAP GROWTH FUND	\$270,827.85
SMALL CAP INDEX FUND	\$685,498.37
SMALL CAP SPECIAL VALUE FUND	\$76,364.07
SMALL CAP VALUE FUND	\$51,778.85
STOCK INDEX FUND	\$2,303,125.58
SYSTEMATIC CORE FUND	\$261,850.67
SYSTEMATIC GROWTH FUND	\$585,654.33
SYSTEMATIC VALUE	\$311,776.25
US SOCIALLY RESPONSIBLE FUND	\$27,869.80
VANGUARD LIFESTRATEGY GROWTH	\$464,354.94
VANGUARD LIFESTRATEGY MODERA	\$151,249.08
VANGUARD LONG-TERM TREASURY	\$29,470.22
VANGUARD LT INV-GRADE FUND	\$99,387.53
VANGUARD WELLINGTON FUND INC	\$1,270,634.03
VANGUARD WINDSOR II	\$1,080,910.59
VC I CAPITAL APPRECIATION	\$133,280.20
TOTAL MUTUAL FUNDS	\$15,907,377.47

PARTICIPANT LOANS

LOAN COLLATERAL FUND	\$250,816.09
LOAN ESCROW FUND	\$3,188.81
TOTAL PARTICIPANT LOANS	\$254,004.90

Grand Total in Plan \$32,360,472.65