

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) [x] a single-employer plan [] a DFE (specify) ____
B This return/report is: [] the first return/report [] the final return/report [] an amended return/report [] a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. [x]
D Check box if filing under: [x] Form 5558 [] automatic extension [] the DFVC program [] special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. []

Part II Basic Plan Information—enter all requested information

1a Name of plan: INTERNATIONAL UAW STAFF RETIREMENT INCOME PLAN
1b Three-digit plan number (PN): 002
1c Effective date of plan: 07/01/1962
2a Plan sponsor's name (employer, if for a single-employer plan): INTERNATIONAL UNION, UAW
2b Employer Identification Number (EIN): 38-0679801
2c Plan Sponsor's telephone number: 313-926-5000
2d Business code (see instructions): 813930

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor BOARD OF ADMINISTRATION 8000 EAST JEFFERSON DETROIT, MI 48214-3963		3b Administrator's EIN 38-6097311	
		3c Administrator's telephone number 313-926-5000	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN	
		4d PN	
5 Total number of participants at the beginning of the plan year		5	2034
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year		6a(1)	542
a(2) Total number of active participants at the end of the plan year		6a(2)	568
b Retired or separated participants receiving benefits.....		6b	1103
c Other retired or separated participants entitled to future benefits		6c	30
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	1701
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	358
f Total. Add lines 6d and 6e		6f	2059
g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)		6g(1)	
g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g(2)	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6h	9
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		9b Plan benefit arrangement (check all that apply)	
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust	(4) <input type="checkbox"/> General assets of the sponsor
(3) <input checked="" type="checkbox"/> Trust	(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor	

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules		b General Schedules	
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)	(2) <input type="checkbox"/> I (Financial Information – Small Plan)	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached _____
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(4) <input type="checkbox"/> C (Service Provider Information)	(5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information)	(6) <input type="checkbox"/> G (Financial Transaction Schedules)
(3) <input checked="" type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary			
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____			
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)			

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>INTERNATIONAL UAW STAFF RETIREMENT INCOME PLAN</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>INTERNATIONAL UNION, UAW</u>	D Employer Identification Number (EIN) <u>38-0679801</u>	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I	Basic Information		
1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
2	Assets:		
	a Market value	2a	<u>985484665</u>
	b Actuarial value	2b	<u>1007504668</u>
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment	<u>1527</u>	<u>527033880</u>
	b For terminated vested participants	<u>29</u>	<u>4535124</u>
	c For active participants	<u>542</u>	<u>130300524</u>
	d Total	<u>2098</u>	<u>661869528</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	<u>5.17 %</u>
6	Target normal cost		
	a Present value of current plan year accruals	6a	<u>22457861</u>
	b Expected plan-related expenses	6b	<u>0</u>
	c Target normal cost	6c	<u>22457861</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE			
	Signature of actuary	<u>10/02/2025</u>	Date
	<u>JOHN J. MCKEVITT</u>	<u>23-08580</u>	Most recent enrollment number
	<u>CHEIRON, INC.</u>	<u>312-629-8401</u>	Telephone number (including area code)
	<u>230 WEST MONROE, SUITE 650 CHICAGO, IL 60606</u>		
	Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	248530279	
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9	Amount remaining (line 7 minus line 8)	248530279	
10	Interest on line 9 using prior year's actual return of <u>11.78</u> %	29276867	
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.22</u> %		
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		
	c Total available at beginning of current plan year to add to prefunding balance		
	d Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections		
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	277807146	0

Part III Funding Percentages			
14	Funding target attainment percentage	14	105.31 %
15	Adjusted funding target attainment percentage	15	145.41 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	157.73 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)		18(c)

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a
	b Contributions made to avoid restrictions adjusted to valuation date	19b
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c
20	Quarterly contributions and liquidity shortfalls:	
	a Did the plan have a "funding shortfall" for the prior year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
	b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	<input type="checkbox"/> Yes <input type="checkbox"/> No
	c If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd
(4) 4th		

Part V Assumptions Used to Determine Funding Target and Target Normal Cost			
21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.96 %	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code)			21b 0
22 Weighted average retirement age			22 58
23 Mortality table(s) (see instructions) <input type="checkbox"/> Prescribed - combined <input checked="" type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute			

Part VI Miscellaneous Items			
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
26 Demographic and benefit information			
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....			27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years			
28 Unpaid minimum required contributions for all prior years			28
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....			29
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....			30 0

Part VIII Minimum Required Contribution For Current Year			
31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	22457861	
b Excess assets, if applicable, but not greater than line 31a	31b	22457861	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment			
b Waiver amortization installment.....			
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34		
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			
36 Additional cash requirement (line 34 minus line 35)	36		
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37		
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a		
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....	38b		
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40		

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)			
41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input checked="" type="checkbox"/> 2021			

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>INTERNATIONAL UAW STAFF RETIREMENT INCOME PLAN</u>	B Three-digit plan number (PN)	<u>002</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>INTERNATIONAL UNION, UAW</u>	D Employer Identification Number (EIN) <u>38-0679801</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>UAW MASTER PENSION TRUST</u>		
b Name of sponsor of entity listed in (a): <u>INTERNATIONAL UNION, UAW</u>		
c EIN-PN <u>38-0679801-006</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1018806679</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan INTERNATIONAL UAW STAFF RETIREMENT INCOME PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 INTERNATIONAL UNION, UAW	D Employer Identification Number (EIN) 38-0679801

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	5481041	5126684
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	6355	14252
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	979997269	1018806679
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	985484665	1023947615
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k		
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	985484665	1023947615

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2).....	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A), (B), and (C).....	2b(2)(D)		
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		92310412
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		217
d Total income. Add all income amounts in column (b) and enter total.....	2d		92310629

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	53847679	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		53847679
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses.....	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		53847679

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		38462950
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **CALIBRE CPA GROUP, PLLC**

(2) EIN: **47-0900880**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 561945.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
--	---	--

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan INTERNATIONAL UAW STAFF RETIREMENT INCOME PLAN	B Three-digit plan number (PN)	002
C Plan sponsor's name as shown on line 2a of Form 5500 INTERNATIONAL UNION, UAW	D Employer Identification Number (EIN) 38-0679801	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	0

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?.....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	<input checked="" type="checkbox"/> Increase	<input type="checkbox"/> Decrease	<input type="checkbox"/> Both	<input type="checkbox"/> No
--	--	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
11 a Does the ESOP hold any preferred stock?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	<input type="checkbox"/> Yes	<input type="checkbox"/> No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: 50.0 % Private Equity: 9.4 % Investment-Grade Debt and Interest Rate Hedging Assets: 24.5 %
 High-Yield Debt: 2.0 % Real Assets: 5.4 % Cash or Cash Equivalents: 2.6 % Other: 6.1 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation.....

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.



INTERNATIONAL U.A.W. STAFF RETIREMENT INCOME PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2024





INTERNATIONAL U.A.W. STAFF RETIREMENT INCOME PLAN

FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2024 AND 2023

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INDEPENDENT AUDITOR'S REPORT

Board of Administration
U.A.W. International Union
International U.A.W. Staff Retirement Income Plan

Opinion

We have audited the accompanying financial statements of International U.A.W. Staff Retirement Income Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2024 and 2023, and the changes in its net assets available for benefits for the years then ended in accordance with accounting principles generally accepted in the United States of America.


Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.





In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

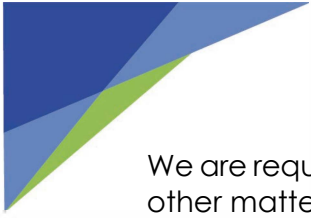
Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.



We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Calibre CPA Group, PLLC

Chicago, IL
September 22, 2025



INTERNATIONAL U.A.W. STAFF RETIREMENT INCOME PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2024 AND 2023

	<u>2024</u>	<u>2023</u>
Assets		
Investments		
Plan interest in U.A.W. Master Pension Trust	\$ 1,018,806,679	\$ 979,997,269
Receivables		
Withholding tax refunds	13,602	5,705
Due from U.A.W. International Union	<u>650</u>	<u>650</u>
Total receivables	<u>14,252</u>	<u>6,355</u>
Cash	<u>5,126,684</u>	<u>5,481,041</u>
Total assets	<u>1,023,947,615</u>	<u>985,484,665</u>
Net assets available for benefits	<u>\$ 1,023,947,615</u>	<u>\$ 985,484,665</u>

See accompanying notes to financial statements.



INTERNATIONAL U.A.W. STAFF RETIREMENT INCOME PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEARS ENDED DECEMBER 31, 2024 AND 2023

	<u>2024</u>	<u>2023</u>
Additions		
Investment income		
Net investment gain from Plan interest in U.A.W. Master Pension Trust	\$ 92,310,412	\$ 106,584,149
Miscellaneous income	<u>215</u>	<u>1,358</u>
Total additions	<u>92,310,627</u>	<u>106,585,507</u>
Deductions		
Benefits paid	<u>53,847,677</u>	<u>51,105,769</u>
Total deductions	<u>53,847,677</u>	<u>51,105,769</u>
Net change	38,462,950	55,479,738
Net assets available for benefits		
Beginning of year	<u>985,484,665</u>	<u>930,004,927</u>
End of year	<u>\$ 1,023,947,615</u>	<u>\$ 985,484,665</u>

See accompanying notes to financial statements.



INTERNATIONAL U.A.W. STAFF RETIREMENT INCOME PLAN

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2024 AND 2023

NOTE 1. DESCRIPTION OF THE PLAN

The following description of the International U.A.W. Staff Retirement Income Plan (the Plan) provides only general information. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

General - The Plan is a single employer plan. Participants are Officers, International Executive Board Members, International Representatives or other Staff Members of the International Union U.A.W. who held these positions on or before June 1, 2008; any person who held these positions on or after June 2, 2008 and continually employed in such capacity on January 1, 2017; and any person hired on or after January 1, 2017 who hold these positions. Eligibility for normal retirement is age 62 and 5 years of credited service or age 65 and the 5th anniversary of participation in the Plan. Eligibility for early retirement is age 52, with at least 5 years of credited service; age 50, with at least 15 years of credited service; or age 50 with 10 years of credited service and over 65 points (sum of age plus credited service years). Some participants are eligible for joint survivor benefits and other optional benefits.

Funding Policy - The Plan is funded by contributions by the U.A.W. International Union based on actuarial reviews for current service costs and amortization of past service liabilities over 30 years. Contributions are made in accordance with the Employee Retirement Income Security Act of 1974 (ERISA) minimum funding requirements.

Vesting - Vesting occurs with 5 years of credited service.

Payment of Benefits - Pension benefits will be paid monthly, upon retirement application and approval.

Administrative Expenses - Substantially all administrative expenses are paid by the employer, U.A.W. International Union.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting - The financial statements have been prepared using the accrual basis of accounting. Under this basis, revenue is recognized when earned and expenses are recognized when incurred.



NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Use of Estimates - The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition - Investments are reported at fair value, which is defined as the amount that would be received to sell an asset (or paid to transfer a liability) in an orderly transaction between market participants at the measurement date (the exit price). The fair value of the Plan's interest in the U.A.W. Master Pension Trust is based on contributions into the Master Trust plus allocated investment income less actual distributions and allocated administrative expenses. Generally, quoted market prices or other observable market data are used to value investments in the Master Trust. The Plan's share of net earnings of the Master Trust is reported as net investment gain in the statements of changes in net assets available for benefits.

Payment of Benefits - Benefits are recognized when paid.

NOTE 3. TAX STATUS

The Internal Revenue Service (IRS) has determined and informed the Plan by a letter dated December 30, 2014, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. However, the Plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC.

U.S. generally accepted accounting principles require the Plan administrator to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the taxing authorities.

As of December 31, 2024 and 2023, there were no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 4. PLAN TERMINATION

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated.



NOTE 4. PLAN TERMINATION (CONTINUED)

1. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The prior amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under plan provisions in effect at any time during the five years preceding plan termination.
2. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) up to the applicable limitations.
3. All other vested benefits not insured by the PBGC.
4. All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pension. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at the time, of the Plan's net assets to provide those benefits and may also depend on the level of benefits guaranteed by the PBGC.

NOTE 5. ACCUMULATED PLAN BENEFITS AND CHANGES IN ACCUMULATED PLAN BENEFITS

Accumulated benefits are those future periodic payments, including lump sum distributions, that are attributed under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries or employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are based on the employees' total credited service, which is the sum of (a) past service credits and (b) future service credits. Benefits payable under all circumstances - retirement, death, disability and termination of employment - are included, to the extent they are deemed attributable to employee services rendered to the valuation date.

The actuarial present value of accumulated plan benefits is determined by an actuary and is that amount which results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

NOTE 5. ACCUMULATED PLAN BENEFITS AND CHANGES IN ACCUMULATED PLAN BENEFITS (CONTINUED)

The actuarial present value of accumulated plan benefits and changes in accumulated plan benefits as of the most recent actuarial report as of January 1, 2024 is:

Accumulated plan benefits

Vested benefits	
Retirees and beneficiaries currently receiving payments	\$ 472,627,061
Inactive participants entitled to deferred benefits	3,722,523
Active participants	<u>109,400,736</u>
Total vested benefits	585,750,320
Non-vested benefits	<u>22,846,544</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 608,596,864</u>

Changes in accumulated plan benefits

Actuarial present value of accumulated plan benefits at January 1, 2023	\$ <u>575,790,056</u>
Change during the year attributable to	
Decrease in discount period	36,583,471
Benefit payments	(51,105,769)
Additional benefits earned	12,183,195
Actuarial (gain)/losses	15,555,283
Assumption changes	(7,071,978)
Plan amendments	<u>26,662,606</u>
Net change	<u>32,806,808</u>
Actuarial present value of accumulated plan benefits at January 1, 2024	<u>\$ 608,596,864</u>

Significant assumptions used in the latest valuation date of January 1, 2024, were:

Assumed Rate of Return on Investments	6.5%.
Interest on Liabilities	6.5%.
Mortality Basis	IRS 2024 Annuitant/Non-Annuitant Generational Mortality Table (updated from the 2023 Annuitant/Non-Annuitant Static Mortality Table in prior valuation).
Retirement Age	Increases on a scale from 5% probability at ages 50-53 to 100% probability at age 65.



NOTE 5. ACCUMULATED PLAN BENEFITS AND CHANGES IN ACCUMULATED PLAN BENEFITS (CONTINUED)

Salary Scale

- One-time \$3,500 signing bonus in 2024.
- 5.0% General Wage Increase in 2024, 3.0% for 2025 through 2027, and 4.0% in 2028.
- 3.0% Lump-Sum Payment each year from 2024 through 2028.

The actuarial cost method used was the Unit Credit Cost Method.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

During the year ended December 31, 2024, the Plan was amended to increase the benefit multiplier for all active participants and future retirees from 2.2% to 2.5% for retirements on or after March 16, 2024; to extend the Special Lifetime Social Security Supplement (Age Creep) provisions to participants born after December 31, 1962; provide temporary bonus lump-sum payments payable annually from 2024 through 2027 to retirees (\$500) or their surviving spouses (\$325); and provide a \$50,000 lump-sum bonus to any participant who is eligible for Normal Retirement Benefits or Early Retirement Benefits as of May 15, 2024 who has submitted their application for benefits by July 15, 2024 with a commencement date on or before September 1, 2024. The \$50,000 lump-sum benefit is limited to a maximum of 75 participants who meet the eligibility requirements.

Since information on the accumulated plan benefits at December 31, 2024 and the changes therein for the year then ended are not included above, these financial statements do not purport to present a complete presentation of the financial status of the Plan as of December 31, 2024 and changes in its financial status for the year then ended, but a presentation of the net assets available for benefits and the changes therein as of and for the year ended December 31, 2024. The complete financial status is presented as of December 31, 2023.

NOTE 6. INTEREST IN U.A.W. MASTER PENSION TRUST

All of the Plan's investments are in the U.A.W. Master Pension Trust (Master Trust) which was established for the investment of assets of the Plan and several other U.A.W. International Union sponsored retirement plans. Each participating plan has an undivided interest in the Master Trust. The assets of the Master Trust are held by State Street Bank and Trust Company. At December 31, 2024 and 2023, the Plan's interest in the net assets of the Master Trust was approximately 88.923% and 88.784%, respectively. Investment income and administrative expenses relating to the Master Trust are allocated to the individual plans each month based on the ratio of the Average Balance in each Plan Account to the

NOTE 6. INTEREST IN U.A.W. MASTER PENSION TRUST (CONTINUED)

average balance in all Plan Accounts. The Average Balance is the mean of the market values at the beginning and end of the month.

The following table presents the net assets at December 31, 2024 for both the Plan's interest in the Master Trust and the total net assets of the Master Trust:

	2024	
	Plan Interest in U.A.W. Master Pension Trust	U.A.W. Master Pension Trust Total
Assets		
Cash	\$ 2,100,456	\$ 2,362,102
Receivables		
Investment income	394,987	444,190
Due from brokers	30,993,507	34,854,242
Investments, at fair value		
Interest-bearing cash (including money market funds)	49,208,591	55,338,303
U.S. Government securities	61,378,788	69,024,493
Corporate debt instruments		
Preferred	4,815,068	5,414,862
All other	6,469,440	7,275,312
Corporate stocks		
Common	2,697,583	3,033,610
Partnership/joint venture interests	150,600,237	169,359,894
Loans secured by mortgages	503,178	565,856
Municipal bonds	652,904	734,234
Other	176,800	198,823
Common collective trusts	616,932,991	693,781,815
Pooled separate account	26,136,354	29,392,053
Registered investment companies	41,061,870	46,176,780
103-12 investment entity	78,250,692	87,998,061
Liabilities		
Due to broker	<u>(53,566,767)</u>	<u>(60,238,313)</u>
Net assets of U.A.W. Master Pension Trust	<u>\$ 1,018,806,679</u>	<u>\$ 1,145,716,317</u>

NOTE 6. INTEREST IN U.A.W. MASTER PENSION TRUST (CONTINUED)

The following table presents the net assets at December 31, 2023 for both the Plan's interest in the Master Trust and the total net assets of the Master Trust:

	2023	
	Plan Interest in U.A.W. Master Pension Trust	U.A.W. Master Pension Trust Total
Assets		
Cash	\$ 13,364,200	\$ 15,052,589
Receivables		
Investment income	1,063,408	1,197,755
Due from brokers	31,456,283	35,430,365
Investments, at fair value		
Interest-bearing cash (including money market funds)	17,201,912	19,375,145
U.S. Government securities	45,106,809	50,805,454
Corporate debt instruments		
Preferred	7,897,548	8,895,298
All other	4,009,781	4,516,363
Corporate stocks	-	
Common	2,693,342	3,033,610
Partnership/joint venture interests	173,446,207	195,358,825
Loans secured by mortgages	625,312	704,312
Municipal bonds	1,289,425	1,452,327
Other	257,793	290,362
Common collective trusts	598,161,105	673,730,793
Pooled separate account	27,931,219	31,459,956
Registered investment companies	35,293,603	39,752,480
103-12 investment entity	69,431,731	78,203,505
Liabilities		
Due to broker	(49,232,409)	(55,451,814)
Net assets of U.A.W. Master Pension Trust	<u>\$ 979,997,269</u>	<u>\$ 1,103,807,325</u>

The following table summarizes the Master Trust's investment gain for the years ended December 31, 2024 and 2023:

	2024	2023
Investment gain		
Net appreciation of investments	\$ 89,279,943	\$ 108,427,604
Investment income (net of expenses)	<u>14,631,019</u>	<u>11,726,397</u>
Total investment gain	<u>\$ 103,910,962</u>	<u>\$ 120,154,001</u>



NOTE 6. INTEREST IN U.A.W. MASTER PENSION TRUST (CONTINUED)

Fair Value Measurements - Master Trust

Accounting standards provide the framework for measuring fair value which provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

- Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Master Trust has the ability to access.
- Level 2 - Inputs to the valuation methodology include other significant observable inputs including:
- Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets;
 - Inputs other than quoted prices that are observable for the asset or liability; and
 - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

- Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following are descriptions of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Interest-bearing cash: Estimated based on amortized cost which approximates fair value.

U.S. Government securities, corporate debt instruments, loans secured by mortgages, municipal bonds and other: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

Corporate stocks: Valued using the quoted prices of identical investments on the active markets they are traded. Certain stock held which is not publicly traded is carried at estimated fair valued as determined by management using historical prices from prior transactions.



NOTE 6. INTEREST IN U.A.W. MASTER PENSION TRUST (CONTINUED)

Registered investment companies: Valued using reported closing prices in the market in which the securities are traded.

Investments Measured at Net Asset Value (NAV)

Partnerships/joint ventures interests: Valued based on the Master Trust's share of the partnership as determined by the general partner's valuation of the underlying investments.

Common collective trusts: Valued at the NAV of the shares held by the Trust at year end as reported by the custodians of these trusts. NAV is calculated based on the fair value of the underlying securities held using reported closing prices in the market in which the securities are traded, independent third-party pricing agents or in accordance with fair value procedures established by the trustees of the funds.

Pooled separate account: Valued at the NAV of the shares held by the Master Trust at year end as reported by the asset manager. NAV is calculated from fair value estimates based upon property appraisals prepared by independent real estate appraisers at the time of property acquisition, or no less than annually, of underlying real estate investments.

Registered investment companies: Registered investment companies not traded on an active exchange are valued at the NAV of the shares held by the Master Trust at year end as reported by the registered investment company. NAV is calculated based on the fair value of the underlying securities held using reported closing prices in the market in which the securities are traded or the last available bid/ask prices in an active secondary market for such securities.

103-12 investment entity: Valued at the NAV of the shares held by the Master Trust at year end as reported by the investment manager. NAV is calculated based on the fair value of the underlying securities held using reported closing prices in the market in which the securities are traded, independent third-party pricing agents or in accordance with fair value procedures established by the investment manager.

NOTE 6. INTEREST IN U.A.W. MASTER PENSION TRUST (CONTINUED)

The following tables set forth by level, within the fair value hierarchy, the Master Trust's assets at fair value as of December 31, 2024 and 2023:

	2024			
	Total	Level 1	Level 2	Level 3
Interest-bearing cash	\$ 55,338,303	\$ -	\$ 55,338,303	\$ -
U.S. Government securities	69,024,493	-	69,024,493	-
Corporate debt instruments				
Preferred	5,414,862	-	5,414,862	-
All other	7,275,312	-	7,275,312	-
Corporate stocks				
Common	3,033,610	-	-	3,033,610
Loans secured by mortgages	565,856	-	565,856	-
Municipal bonds	734,234	-	734,234	-
Other	198,823	-	198,823	-
Registered investment companies	<u>3,774,761</u>	<u>3,774,761</u>	-	-
Total	145,360,254	\$ <u>3,774,761</u>	\$ <u>138,551,883</u>	\$ <u>3,033,610</u>
Investments measured at net asset value*	<u>1,022,933,842</u>			
Investments at fair value	\$ <u>1,168,294,096</u>			

	2023			
	Total	Level 1	Level 2	Level 3
Interest-bearing cash	\$ 19,375,145	\$ -	\$ 19,375,145	\$ -
U.S. Government securities	50,805,454	-	50,805,454	-
Corporate debt instruments				
Preferred	8,895,298	-	8,895,298	-
All other	4,516,363	-	4,516,363	-
Corporate stocks				
Common	3,033,610	-	-	3,033,610
Loans secured by mortgages	704,312	-	704,312	-
Municipal bonds	1,452,327	-	1,452,327	-
Other	290,362	-	290,362	-
Registered investment companies	<u>3,595,194</u>	<u>3,595,194</u>	-	-
Total	92,668,065	\$ <u>3,595,194</u>	\$ <u>86,039,261</u>	\$ <u>3,033,610</u>
Investments measured at net asset value*	<u>1,014,910,365</u>			
Investments at fair value	\$ <u>1,107,578,430</u>			

*In accordance with the Accounting Standards Codification, investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of assets, liabilities and net assets.

There were no purchases of investments whose fair value has been determined using significant unobservable inputs (Level 3) for the years ended December 31, 2024 and 2023.

NOTE 6. INTEREST IN U.A.W. MASTER PENSION TRUST (CONTINUED)

Fair Value of Investments that Calculate Net Asset Value

Authoritative guidance on fair value measurements permits the Master Trust to measure the fair value of an investment entity that does not have a readily determinable fair value based upon the NAV or its equivalent of the investment. This guidance does not apply if it's probable that the investment will be sold at a value different than NAV.

The Master Trust's investment in investment entities is subject to the terms of the respective private placement memoranda and governing agreements. Income or loss from investments in these investment entities is net of the Master Trust's proportionate share of fees and expenses incurred or charged by these investment entities. To diversify its investment risk, the Master Trust looked for different investment vehicles where the return did not necessarily correlate to general market returns as what was previously invested.

The Master Trust's risk of loss in these entities is limited to its investment. The Master Trust may increase or decrease its level of investment in these entities at its discretion. The Master Trust typically has the ability to redeem its investment from these entities on a daily or quarterly basis, but longer lock-up periods can apply to certain investments.

The following tables summarize the Master Trust's investments in certain entities that calculate NAV per share as fair value measurement as of December 31, 2024 and 2023:

<u>2024</u>	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
a. Partnership/joint venture interests	\$ 169,359,894	\$ 29,882,823	Varies	*
b. Common collective trusts	693,781,815	-	Daily - Quarterly	Daily - 45 Days
b. Pooled separate account	29,392,053	-	Quarterly	90 Days
c. Registered investment companies	42,402,019	-	Daily	Daily
b. 103-12 investment entity	87,998,061	-	Daily	Daily
	<u>\$ 1,022,933,842</u>	<u>\$ 29,882,823</u>		

<u>2023</u>	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
a. Partnership/joint venture interests	\$ 195,358,825	\$ 45,243,959	Varies	*
b. Common collective trusts	673,730,793	-	Daily - Quarterly	Daily - 45 Days
b. Pooled separate account	31,459,956	-	Quarterly	90 Days
c. Registered investment companies	36,157,286	-	Daily	Daily
b. 103-12 investment entity	78,203,505	-	Daily	Daily
	<u>\$ 1,014,910,365</u>	<u>\$ 45,243,959</u>		

* Any redemption requires approval of the general partner. Generally, no redemption is allowed. Distributions are expected at termination of the partnership or at the discretion of the general partner. The time at which the redemption restriction might lapse is unknown.



NOTE 6. INTEREST IN U.A.W. MASTER PENSION TRUST (CONTINUED)

a. Partnership/joint venture interests

AG Capital Recovery VIII: The investment objective is to primarily invest in financially distressed issuers.

Apollo Investment Fund VIII: The investment objective is to achieve long-term capital appreciation through equity and equity-equivalent investments providing control or influential minority equity positions and through investments in debt or other rights, interests or securities that have an expected return comparable to that of equity or equity-related securities or are made in connection with investments in equity or equity-related securities, including distressed debt investments.

Artis Ventures III: The investment objective is to make venture capital investments, principally by investing in and holding equity and equity-oriented securities of privately held companies in technology and technology-related fields.

Bardin Hill Opportunistic Credit Fund Offshore: The Partnership's stated investment objective is primarily achieved through its investment in the Master Accounts. The stated investment objective of the Master Accounts is to target superior risk-adjusted returns with low correlation to global credit and equity markets. The Master Accounts will focus on mitigating downside risk by identifying opportunities within various credit and similar strategies and dynamically allocating assets seeking to maximize return potential while mitigating losses for a given credit environment by targeting primarily credit and credit-related instruments as well as less liquid assets whose returns are determined by process-driven outcomes. The Master Accounts will primarily invest in the United States and Western Europe.

BCP Special Opportunities Offshore Feeder II LP: The Offshore Feeder invests substantially all of its investable assets in BCP Special Opportunities Fund II LP (the Fund), a Cayman Islands exempted limited partnership. The Fund's investment objective is to make credit-oriented investments on an opportunistic basis and is expected to utilize a variety of credit investing strategies as part of its investment program.

CIREP V Institutional Feeder LP: The Institutional Feeder invests substantially all of its assets in CIREP V Institutional SP, LP, a Cayman Islands exempted limited partnership. The objective of the partnership is to maximize total pre-tax returns on capital by seeking capital appreciation and, from time to time, current income, through the investment in, and management of, a diversified portfolio of real estate and real estate-related investments.

Dune Real Estate Fund III and IV: The partnerships were formed for the purpose of making opportunistic investments in a broad range of real estate related assets, including without limitation, portfolios, joint ventures and debt securities and loans.



NOTE 6. INTEREST IN U.A.W. MASTER PENSION TRUST (CONTINUED)

Entrust Special Opportunities Fund II and III: The partnerships seek to achieve above-average rates of return and long-term capital growth by investing opportunistically in a select group of funds and investment vehicles that are generally expected to be illiquid.

The partnership expects to invest in a broad range of investments, including, but not limited to, global distressed corporate securities, activist equities, value equities, post-reorganizational equities, municipal bonds, high yield bonds, leveraged loans, unsecured debt, collateralized debt obligations, mortgage-backed securities, commercial mortgage backed securities, direct lending and sovereign debt.

First Reserve Fund XIII: The investment objective is to generate significant long-term capital appreciation primarily through privately negotiated equity and equity-related control investments. These investments will be solely in companies involved in the energy sector.

Francisco Partners Agility II A and VI B: The partnership was organized as a Cayman Islands exempted limited partnership on November 19, 2019 to make investments in technology companies, for long-term capital appreciation, using various transaction structures including leveraged buyouts, management buyouts, spinouts, recapitalizations, minority investments, restructurings and growth equity investments.

Global Infrastructure Partners II-A: The partnerships were formed to invest in infrastructure assets or portfolios of infrastructure assets in the energy, transport, and water/waste industries globally.

H.I.G. Advantage Buyout Fund: The partnership was organized for the purpose of investing in equity and equity-related securities in conjunction with privately negotiated transactions.

Highstar Capital IV: The investment objective is to generate both current income and long-term capital appreciation primarily in infrastructure assets and businesses, including assets and businesses in the energy, transportation, and environmental services sectors.

ISQ Global Infrastructure Fund III: The partnership is organized as a Cayman Islands exempted limited partnership. The partnership seeks to achieve returns by making equity and equity-related investments in infrastructure and infrastructure-related assets globally with a focus on North America, Europe, and selected growth economies in Asia and Latin America.

Kohlberg IX TE Investors: The principal purpose of the partnership is to make and oversee equity and equity related investments. The main objective is capital appreciation by way of controlling private equity investments in management buyouts and recapitalizations of companies with enterprise values ranging from approximately \$200 million to \$1.5 billion.



NOTE 6. INTEREST IN U.A.W. MASTER PENSION TRUST (CONTINUED)

Lightspeed Venture Partners Fund XIII and Select IV: The partnership is organized for the purpose of realizing capital appreciation through investments in securities (whether debt, equity, or any combination thereof) issued primarily in start-ups, early-stage, development, and expansion-stage companies engaged, or to be engaged, in business in the technology area, and in any other investments consistent with and substantially similar to the foregoing as the partnership may determine.

Mesirow Financial Capital Partners X: The investment objective is to primarily to invest in a diversified portfolio of direct private equity investments.

Monomoy Capital Partners AIV III: The investment objective is to seek long-term capital appreciation primarily by acquiring, holding, or disposing of controlling and non-controlling positions in securities in companies in the middle market.

NB Private Debt Fund III: The partnership was organized for the purpose of seeking to provide attractive risk-adjusted returns by making investments in senior secured floating rate loans and complementary investments.

Oaktree Enhanced Income Fund: The investment objective is to invest primarily in a diversified portfolio of U.S. dollar-denominated bank loans and other senior debt instruments of borrowers that are organized or have a substantial portion of their operations, assets, or business located in the United States or Canada.

Sculptor Credit Opportunities Overseas Institutional Fund: The investment strategy is to use a global multi-strategy approach focused on portfolio diversification and risk management. Strategies include merger arbitrage, long/short equity special situations, corporate credit, structured credit, convertible/derivative arbitrage, and private investments.

Starwood Distressed Opportunity Fund IX, Starwood Opportunity Fund X, and Starwood Opportunity Fund X International: The investment objective is to generate returns by making opportunistic real estate equity and debt investments in hotels, office properties, retail centers, zoned residential land opportunities and other real estate assets located in the United States and abroad. In addition, the partnership may make equity and debt investments in real estate related businesses or companies, as well as in select development opportunities.

Stonepeak Infrastructure Fund: The purpose of the partnership is to make investments in infrastructure assets and businesses, including assets and businesses which may include but are not limited to energy and utilities, transportation, communications infrastructure, social infrastructure, as well as other assets and businesses that exhibit infrastructure characteristics.

Warburg Pincus Private Equity XI: The purpose of the partnership is to invest in global growth companies in private equity.



NOTE 6. INTEREST IN U.A.W. MASTER PENSION TRUST (CONTINUED)

- b. *Common collective trusts, pooled separate account, and 103-12 investment entity:* All report as direct filing entities and can be redeemed according to the tables.
- c. *Registered investment companies:* PIMCO Fund portfolios utilize various fixed income strategies to maximize total return, consistent with preservation of capital and prudent investment management. Each portfolio issues its shares in private placement transactions.

NOTE 7. RELATED PARTY AND PARTY IN INTEREST TRANSACTIONS

U.A.W. International Union, as Plan sponsor, provides certain administrative services to the Plan, and pays for auditing, legal and actuarial services on behalf of the Plan. The costs of the administrative services are not readily determinable. These transactions qualify as party in interest transactions, which are exempt from the prohibited transaction rules of ERISA.

NOTE 8. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

The actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

NOTE 9. SUBSEQUENT EVENTS

Subsequent events have been evaluated through September 22, 2025, which is the date the financial statements were available to be issued. This review and evaluation revealed no material event or transaction which would require an adjustment to or disclosure in the accompanying financial statements.

Attachments to 2024 Schedule SB (Form 5500)
International UAW Staff Retirement Income Plan
EIN 38-0679801, Plan 002

Schedule SB, Part V – Summary of Plan Provisions

A. Plan Year: January 1 through December 31

B. Pension Credit Year: January 1 through December 31

C. Participant:

Any person who is an Officer, International Executive Board Member, International Representative, or Other Staff Member of the International UAW shall be classified as a participant of the International UAW Staff Retirement Income Plan and categorized based upon the following criteria:

Category	Criteria
Section 5(a) Member	Commenced employment on or before June 1, 2008
Section 5(b) Member	Commenced employment on or after June 2, 2008 and continuously employed on January 1, 2017
Section 5(c) Member	Commenced employment on or after January 1, 2017

D. Credited Service:

Each service component listed below shall be determined to the nearest 1/12th of one year.

Section 5(a) and 5(c) Members

A participant receives Credited Service for participation, benefit accrual, and vesting purposes equal to all periods of employment with the UAW.

Section 5(b) Member

A participant receives Credited Service for participation and vesting purposes equal to all periods of employment with the UAW and for benefit accrual purposes beginning January 1, 2017.

Additional Credited Service

In addition to the Credit Service described above, to determine a participant's benefit amount and eligibility (except for disability eligibility), a participant shall receive additional Credited Service equal to one-third (1/3) times the period of employment from the later of (a) age 45 or (b) date of employment with the International UAW to the date employment is terminated, until such participant has accumulated five (5) years of additional Credited Service.

Furthermore, any Section 5(a) member who did not participate in the ERIP for 2009, and who remains employed on or after January 1, 2010, shall receive an additional two-tenths (2/10) of a year of Credited Service for each calendar year's Credited Service earned by such employee beginning January 1, 2010 and ending on June 30, 2012. Such participants may earn a maximum of one-half an additional year of Credited Service. This amendment initially operated through January 1, 2015, but the accrual was amended under a subsequent collective bargaining agreement to cease after July 1, 2012.

E. Final Average Salary (FAS):

The average of annual salary rates as of January 1 for four consecutive calendar years or, if higher, the actual salary during each such year that produces the highest average.

Schedule SB, Part V – Summary of Plan Provisions (continued)

F. Re-determined FAS:

For all benefits, the FAS is re-determined each January 1. Prior to age 62, FAS is re-determined by substituting the current annual salary rate of a member’s last job for the lowest annual salary used in the previously re-determined FAS.

G. Base Monthly Salary Rate:

One-twelfth (1/12) of the most recent base annual salary rate prior to Disability Retirement. Subject to re-determination during Disability Retirement to reflect any increased rate of pay which would have been receivable by such participant if still actively employed prior to becoming disabled.

H. Normal Retirement:

<p>Eligibility Requirement</p>	<p><u>Section 5(a) and 5(c) Members</u> Age 62 and 5 years of Credited Service Age 65 and 5th anniversary of participation</p> <p><u>Section 5(b) Members</u> Age 62</p>
<p>Monthly Benefit Amount</p>	<p><u>Section 5(a), 5(b), and 5(c) Members</u> 2.5% of the member’s re-determined FAS multiplied by Credited Service, less negotiated benefits for retirements on or after March 16, 2024. (2.2% for retirements before March 16, 2024)</p>

I. Early Retirement:

<p>Eligibility Requirement</p>	<p><u>Section 5(a) and 5(c) Members</u> <i>Reduced:</i> Age 50 with 15 years of Credited Service, Age 52 with 5 years of Credited Service, or</p> <p><i>Unreduced:</i> Age 50 with 10 years of Credited Service and over 65 points (age <i>plus</i> Credited Service).</p> <p><u>Section 5(b) Members</u> <i>Reduced:</i> Age 52 with 5 years of Credited Service, or</p> <p><i>Unreduced:</i> Age 50 and over 65 points (age <i>plus</i> Credited Service).</p>
<p>Monthly Benefit Amount</p>	<p><u>Section 5(a), 5(b), and 5(c) Members</u> The accrued Normal Retirement Benefit before offsets reduced one-half (½) of 1% for each month the date of commencement precedes age 60, less negotiated benefits. No reduction shall be applied if the member meets the unreduced early retirement eligibility criteria.</p>

Attachments to 2024 Schedule SB (Form 5500)
 International UAW Staff Retirement Income Plan
 EIN 38-0679801, Plan 002

Schedule SB, Part V – Summary of Plan Provisions (continued)

J. Disability Retirement:

Eligibility Requirement	<p><u>Section 5(a) and 5(c) Members</u> Any age and 10 years of Credited Service</p> <p><u>Section 5(b) Members</u> Any age and 10 years of service from date of employment with the International UAW</p>
Monthly Benefit Amount	<p><i>Prior to Age 62:</i> Credited Service multiplied by 3% of the member’s Base Monthly Salary Rate not to exceed 50% of such Base Monthly Salary Rate.</p> <p><i>Age 62:</i> The Normal Retirement Benefit based on re-determined FAS at age 62 and continued accumulation of Credited Service while disabled through normal retirement.</p>

K. Vesting:

Eligibility Requirement	<p><u>Section 5(a) and 5(c) Members</u> Any age and 5 years of Credit Service</p> <p><u>Section 5(b) Members</u> Any age</p>
Monthly Benefit Amount	<p><u>Section 5(a), 5(b), and 5(c) Members</u> The accrued Normal Retirement Benefit before offsets, reduced one-half (½) of 1% for each month the date of commencement precedes age 62, less negotiated benefits.</p>

L. Death Benefits:

Eligibility Requirement	<p><u>Section 5(a) and 5(c) Members</u> Any age and 5 years of Credit Service</p> <p><u>Section 5(b) Members</u> Any age</p>
Monthly Benefit Amount	<p>The spouse of an eligible deceased member or disability retiree under age 62 will receive, after bridge benefits cease, a monthly benefit equal to the surviving spouse’s benefit under the survivor option.</p>

**Attachments to 2024 Schedule SB (Form 5500)
International UAW Staff Retirement Income Plan
EIN 38-0679801, Plan 002**

Schedule SB, Part V – Summary of Plan Provisions (continued)

M. Negotiated Benefits:

Inactives Receiving Benefits	Monthly benefits, excluding temporary Social Security “make-up” benefits, under a negotiated plan based on service with the International UAW.
Active Participants	Based on assumptions set forth in Appendix C – Actuarial Assumptions and Methods.

N. Special Lifetime Social Security Supplement (Age Creep Benefit):

This benefit is provided to participants born in the years 1938 through 1962, and their surviving spouses, who leave service by normal, early, or regular retirement.

For participants born in the years 1938 through 1950, the benefit is equal to the difference between the Social Security benefit which they elect to receive and the Social Security benefit that they would have received had the Social Security law not raised the Social Security Normal Retirement Age for people born after 1937.

For participants born in the years 1951 through 1954, the benefit is equal to a flat \$100 monthly benefit at commencement and subject to yearly Social Security percentage increases thereafter.

For participants born in the years on or after 1955, the benefit is equal to the following monthly benefit, by year of birth, at commencement and subject to yearly Social Security percentage increases thereafter:

Year of Birth	Monthly Age Creep Amount	Year of Birth	Monthly Age Creep Amount
1955	\$ 116.80	1959	\$ 184.00
1956	133.20	1960	200.00
1957	150.00	1961	200.00
1958	166.60	1962 and after	200.00

O. Retiree Lump-Sum Payment:

A special lump-sum payment of \$500 to all retired participants or \$325 for surviving spouses payable annually from 2024 through 2027.

P. Survivor Benefit:

In lieu of above lifetime benefits (except disability retirement benefits to age 62); a member will receive a reduced pension, unless he elects otherwise, with 65% of such reduced pension continued to his spouse after his death. Such reduction equals ½ of 1% for each year his spouse is more than 10 years younger than he.

Benefits for both the member and the surviving spouse will be determined by applying the reduction to the applicable benefit before offsets. The resulting benefit will then be offset by negotiated benefits, assuming the same survivor option election has been made.

Q. Early Retirement Incentive Program (ERIP) Benefit for 2024:

Eligible active participants that have submitted an irrevocable application for benefits shall be eligible for a \$50,000 lump-sum bonus (the “ERIP Benefit”). The ERIP Benefit will be paid to no more than 75 participants.

R. Change in Plan Provisions:

The benefit multiplier for all active Staff RIP employees and future retirees increased from 2.2% to 2.5% for retirements on or after March 16, 2024.

Extended “Special Lifetime Social Security Supplement” (Age Creep) provisions to participants born after December 31, 1962 as set forth in the April 2024 resolution.

Temporary bonus lump-sum payments payable annually from 2024 through 2027 to retirees (\$500) or their surviving spouses (\$325) as set forth in the April 2024 resolution.

Attachments to 2024 Schedule SB (Form 5500)
International UAW Staff Retirement Income Plan
EIN 38-0679801, Plan 002

Schedule SB, Line 26a – Schedule of Active Participant Data

Table A-3 Distribution of All Active Participants by Age and Service as of January 1, 2024												
Counts by Age/Service												
Age	Service										Total	
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up		
Under 25	0	0	0	0	0	0	0	0	0	0	0	0
25-29	2	5	1	0	0	0	0	0	0	0	0	8
30-34	14	7	0	0	0	0	0	0	0	0	0	21
35-39	11	9	9	4	0	0	0	0	0	0	0	33
40-44	10	15	13	6	2	0	0	0	0	0	0	46
45-49	12	33	23	9	7	3	1	0	0	0	0	88
50-54	20	52	44	22	10	3	3	0	0	0	0	154
55-59	10	30	28	18	10	8	8	1	0	0	0	113
60-64	2	12	22	11	3	9	1	1	0	0	0	61
65-69	1	0	6	5	2	0	2	0	0	0	0	16
70 & Up	2	0	0	0	0	0	0	0	0	0	0	2
Total	84	163	146	75	34	23	15	2	0	0	0	542

Average Age = 51.51

Average Service = 7.17

Table A-3(a) Distribution of Section 5(a) Active Participants by Age and Service as of January 1, 2024												
Counts by Age/Service												
Age	Service										Total	
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up		
Under 25	0	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0	0
35-39	0	0	0	0	0	0	0	0	0	0	0	0
40-44	0	0	0	0	2	0	0	0	0	0	0	2
45-49	0	0	0	0	4	3	1	0	0	0	0	8
50-54	0	0	0	0	5	3	3	0	0	0	0	11
55-59	0	0	0	0	3	8	8	1	0	0	0	20
60-64	0	0	0	0	0	9	1	1	0	0	0	11
65-69	0	0	0	0	0	0	2	0	0	0	0	2
70 & Up	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	14	23	15	2	0	0	0	54

Average Age = 55.74

Average Service = 19.74

Attachments to 2024 Schedule SB (Form 5500)
International UAW Staff Retirement Income Plan
EIN 38-0679801, Plan 002

Schedule SB, Line 26 – Schedule of Active Participant Data (continued)

Table A-3(b)												
Distribution of Section 5(b) & Section 5(c) Active Participants												
by Age and Service as of January 1, 2024												
Counts by Age/Service												
Age	Service										Total	
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up		
Under 25	0	0	0	0	0	0	0	0	0	0	0	0
25-29	2	5	1	0	0	0	0	0	0	0	0	8
30-34	14	7	0	0	0	0	0	0	0	0	0	21
35-39	11	9	9	4	0	0	0	0	0	0	0	33
40-44	10	15	13	6	0	0	0	0	0	0	0	44
45-49	12	33	23	9	3	0	0	0	0	0	0	80
50-54	20	52	44	22	5	0	0	0	0	0	0	143
55-59	10	30	28	18	7	0	0	0	0	0	0	93
60-64	2	12	22	11	3	0	0	0	0	0	0	50
65-69	1	0	6	5	2	0	0	0	0	0	0	14
70 & Up	2	0	0	0	0	0	0	0	0	0	0	2
Total	84	163	146	75	20	0	0	0	0	0	0	488

Average Age = 51.04

Average Service = 5.78

Schedule SB, Part V – Statement of Actuarial Assumptions and Methods

Actuarial Basis

A. Actuarial Cost Method:

The cost method for valuation of liabilities used for this valuation is the Unit Credit cost method. This is one of a family of valuation methods known as accrued benefits methods. The chief characteristic of accrued benefits methods is that the funding pattern follows the pattern of benefit accrual. Under the Unit Credit cost method, the Normal Cost is determined as the additional benefit accrued over the plan year. The Actuarial Liability, which is determined for each participant as of each valuation date, represents the actuarial present value of each participant's benefit earned prior to the valuation date.

B. Actuarial Value of Assets:

The Actuarial Value of Assets is calculated as the average market value over the past 24 months. The market value for each of the prior two years is adjusted for benefit payments, contributions, and expected interest. The expected interest cannot exceed the interest expected assuming the third segment rate. The Actuarial Value of Assets is constrained so that it cannot exceed 110% of the market value and cannot be less than 90% of the market value.

C. Amortization Method:

15-year amortization.

D. Disclosures Regarding Models Used:

In accordance with Actuarial Standard of Practice No. 56 (Modeling), the following disclosures are made:

Valuation Software

Cheiron used ProVal, an actuarial valuation software leased from Winklevoss Technologies (WinTech), for the intended purpose of calculating liabilities, normal costs, and projected benefit payments. We have relied on WinTech as the developer of ProVal. We have reviewed the underlying workings of this model to the degree feasible and consistent with ASOP No. 56 and believe them to be appropriate for the purposes of the valuation. We are not aware of any material inconsistencies, unreasonable output resulting from the aggregation of assumptions, material limitations or known weaknesses that would affect this actuarial valuation report.

Projection Model

Projections in this report were developed using *P-scan*, our proprietary tool for the purpose of developing projections. The projections shown in this report cover multiple individual scenarios and the variables are not necessarily correlated. We are not aware of any material inconsistencies, unreasonable output resulting from the aggregation of assumptions, material limitations or known weaknesses that would affect the projections shown in this report.

E. Method Changes:

None.

Attachments to 2024 Schedule SB (Form 5500)
International UAW Staff Retirement Income Plan
EIN 38-0679801, Plan 002

Schedule SB, Part V – Statement of Actuarial Assumptions/Methods (continued)

In order to place a value on the benefits provided by the Plan and to determine the contribution levels required by ERISA to fund plan benefits, assumptions must be made to resolve the contingencies surrounding actual payment of the benefits and future investment earnings of the fund. The Actuarial Assumptions are used for purposes of the minimum funding requirement, deduction limitation, determination of PBGC variable rate premium, LDRM, and financial reporting and disclosure information.

A. Discount Rate:

1. *Funding Target interest rates*

5.17% is the effective interest rate based on the IRC §430(h)(2)(B) base segment rates for 2024, as allowed under IRC §430(h)(2)(C)(iv) as amended by IJA.

i. Segment 1	4.75%
ii. Segment 2	4.96%
iii. Segment 3	5.59%

2. *Maximum Deductible Funding Target, LDRM, and PBGC 4010 test interest rates*

4.91% is the effective interest rate based on the IRC §430(h)(2)(B) base segment rates for January 2024, as allowed under IRC §430(h)(2)(E). These rates are referred to as PPA rates and do not reflect the IJA corridors.

i. Segment 1	4.37%
ii. Segment 2	4.96%
iii. Segment 3	4.95%

3. *PBGC Funding Target interest rates (Alternative Method)*

4.91% is the effective interest rate based on the IRC §430(h)(2)(B) base segment rates for January 2024, as allowed under IRC §430(h)(2)(E). These rates are referred to as PPA rates and do not reflect the IJA range rates.

i. Segment 1	4.37%
ii. Segment 2	4.96%
iii. Segment 3	4.95%

4. *ASC 960 Accounting* 6.50%

B. Expected Net Investment Return: 6.50%

C. Expenses Payable from the Plan: None

D. Salary Scale:

The following salary scale information applies to *Section 5(a)*, *Section 5(b)*, and *Section 5(c)* Members:

- One-time \$5,500 Signing Bonus in 2024
- 5.0% General Wage Increase (GWI) for 2024, 3.0% GWI for 2025 through 2027, and 4.0% GWI in 2028
- 3.0% Lump-Sum Payment (LSP) each year from 2024 through 2028

Schedule SB, Part V – Statement of Actuarial Assumptions/Methods (continued)

E. Wage Progression:

For *Section 5(b)* and *Section 5(c) Members*, the assignment rate salary is phased in over three (3) years using the below schedule. No such schedule applies to *Section 5(a) Members*.

Assignment Rate Progression Schedule	
<i>Start Rate – Entry Level</i>	90.0%
<i>First Anniversary</i>	93.3%
<i>Second Anniversary</i>	96.6%
<i>Third Anniversary</i>	100.0%

F. Re-determination Rates:

Year	Rate	Year	Rate
2024	2.50%	2027	2.50%
2025	2.50%	2028	3.50%
2026	2.50%	2029	2.50%

G. Cost of Living Adjustment (COLA) (Post age 62 benefits):

0.0% for all future years

H. COLA for Age Creep Benefits:

2.0% for all future years

I. Healthy and Disabled Lives Mortality:

IRS 2024 Annuitant/Non-Annuitant Generational Mortality Table

J. Withdrawal:

Age	Annual Probability
20	0.0544
30	0.0370
40	0.0113
50	---

K. Disability Incidence:

Age	Annual Probability	
	Male	Female
25	0.0003	0.0005
35	0.0005	0.0008
45	0.0010	0.0015
55	0.0036	0.0049
65	---	---

Schedule SB, Part V – Statement of Actuarial Assumptions/Methods (continued)

L. Retirement Probabilities:

Age	Annual Probability
50-53	0.05
54	0.10
55	0.15
56-58	0.10
59	0.15
60	0.25
61	0.20
62-64	0.30
65	1.00

M. Percent Married: 85% for males, 60% for females

N. Survivor Benefit Election: 100%

O. Age of Spouse: Wife two years younger than husband

P. Negotiated Benefits for Active Participants

Section 5(a) Members

For active participants formerly employed by a “Big Three” employer or equivalent, we assume a negotiated benefit of \$70 per month multiplied by Credited Service with the UAW, but without consideration for any additional Credited Service accruals.

For active participants formerly employed by other employers with collectively bargained benefits, we assume a negotiated benefit of \$25 per month multiplied by Credited Service with the UAW, but without consideration for any additional Credited Service accruals.

For all other Section 5(a) active participants we assume no negotiated benefit.

Section 5(b) and Section 5(c) Members

Unless reported by UAW as a formerly employed by a “Big-Three” employer or equivalent, all currently employed Section 5(b) and Section 5(c) members are assumed to be former employees of an employer with collectively bargained benefits. The same negotiated benefit rates for section 5(a) members shall apply.

Q. Negotiated Benefits for Retired Section 5(b) and 5(c) Participants

Employees who retired under a multiplier of 1.01% shall have their pension benefit recalculated assuming a multiplier of 2.2% retroactive to January 1, 2017. Credited Service for employees hired after June 1, 2008, shall be credited beginning January 1, 2017 or the employee’s date of hire if later. Unless reported by UAW, the negotiated benefits for inactive participants are assumed to be 25% of the estimated benefit determined after accounting for Section 4.2(d) Credited Service.

Schedule SB, Part V – Statement of Actuarial Assumptions/Methods (continued)

R. Change in Methods and Assumptions:

Non-prescribed Actuarial Assumptions

The salary scale assumption was updated to reflect the compensation structure outlined in the recent collective bargained agreement (CBA) between the UAW Staff Counsel and the International Union, provided by the Fund office on April 17, 2024.

Prescribed Actuarial Assumptions

For funding purposes, the mortality table for healthy and disabled lives changed from the IRS 2023 Annuitant/Non-Annuitant Static Mortality Table to the IRS 2024 Annuitant/Non-Annuitant Generational Mortality Table in accordance with FR Doc. 2023-23267 to comply with mandated assumptions prescribed by the regulatory guidance of the Pension Protection Act of 2006 (PPA). The 2024 mortality assumption utilizes Pri-2012 as the base table, adjusted for improvements using the IRS 2024 adjusted MP-2021 scale. The same table was used for ASC 960 accounting disclosures.

The Present Value of Benefits as determined by IRC 430(h)(2)(B) is determined using the base segment interest rates for 2024, which was modified under IJJA. For the January 1, 2024 valuation, the liabilities were valued using an effective rate of 5.17%.

S. Rationale for Non-Prescribed Funding Assumptions

The mortality and discount rate assumptions in the funding section are prescribed by law.

Economic

The assumption of expected investment return used in developing the Actuarial Value of Assets is based on the Plan's current asset allocation and the capital market outlook of investment managers.

The Post-Age 62 Cost of Living Assumption is based on collective bargaining agreements that covered bargaining periods from 2024 – 2028 and the outlook of the UAW Fund Office.

Demographic

The demographic assumptions used in this report have been reviewed annually against the sources of liability gains and losses. The assumptions both collectively and on an individual basis have not reflected a gain or loss bias and continue to be appropriate for the measurement.

Schedule SB, Line 24 – Change in Non-Prescribed Actuarial Assumptions

Non-prescribed Actuarial Assumptions

The salary scale assumption was updated to reflect the compensation structure outlined in the recent collective bargained agreement (CBA) between the UAW Staff Counsel and the International Union, provided by the Fund office on April 17, 2024.

Prescribed Actuarial Assumptions

For funding purposes, the mortality table for healthy and disabled lives changed from the IRS 2023 Annuitant/Non-Annuitant Static Mortality Table to the IRS 2024 Annuitant/Non-Annuitant Generational Mortality Table in accordance with FR Doc. 2023-23267 to comply with mandated assumptions prescribed by the regulatory guidance of the Pension Protection Act of 2006 (PPA). The 2024 mortality assumption utilizes Pri-2012 as the base table, adjusted for improvements using the IRS 2024 adjusted MP-2021 scale. The same table was used for ASC 960 accounting disclosures.

The Present Value of Benefits as determined by IRC 430(h)(2)(B) is determined using the base segment interest rates for 2024, which was modified under IIA. For the January 1, 2024 valuation, the liabilities were valued using an effective rate of 5.17%.

Attachments to 2024 Schedule SB (Form 5500)
International UAW Staff Retirement Income Plan
EIN 38-0679801, Plan 002

Schedule SB, Line 26b – Schedule of Projection of Expected Benefit Payments

Schedule SB, Line 26b - Schedule of Projection of Expected Benefit Payments				
Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	1,860,237	24,406	50,416,233	52,300,876
2025	3,232,580	43,137	48,969,456	52,245,173
2026	4,409,572	42,772	47,574,694	52,027,038
2027	5,506,851	130,752	46,175,485	51,813,088
2028	6,581,852	129,705	44,131,461	50,843,018
2029	7,572,283	128,621	42,739,910	50,440,814
2030	8,497,133	157,000	41,171,630	49,825,763
2031	9,323,750	191,525	39,588,120	49,103,395
2032	10,067,544	209,403	37,993,127	48,270,074
2033	10,732,099	270,903	36,401,199	47,404,201
2034	11,304,410	268,455	34,782,429	46,355,294
2035	11,746,095	363,850	33,160,980	45,270,925
2036	12,172,797	365,552	31,510,444	44,048,793
2037	12,511,633	402,333	29,839,050	42,753,016
2038	12,763,170	416,274	28,150,549	41,329,993
2039	12,944,565	411,703	26,458,328	39,814,596
2040	13,070,962	406,797	24,765,828	38,243,587
2041	13,133,223	430,772	23,083,861	36,647,856
2042	13,162,112	439,276	21,421,068	35,022,456
2043	13,129,719	447,515	19,786,061	33,363,295
2044	13,076,026	440,475	18,187,362	31,703,863
2045	13,001,330	435,450	16,633,244	30,070,024
2046	12,880,825	427,235	15,131,530	28,439,590
2047	12,740,683	418,363	13,689,599	26,848,645
2048	12,533,306	408,834	12,316,576	25,258,716

Attachments to 2024 Schedule SB (Form 5500)
International UAW Staff Retirement Income Plan
EIN 38-0679801, Plan 002

Schedule SB, Line 26b – Schedule of Projection of Expected Benefit Payments (Continued)

Schedule SB, Line 26b - Schedule of Projection of Expected Benefit Payments				
Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2049	12,305,713	409,463	11,012,449	23,727,625
2050	12,049,845	398,499	9,786,524	22,234,868
2051	11,740,950	402,408	8,643,218	20,786,576
2052	11,399,608	389,864	7,585,884	19,375,356
2053	11,030,508	376,538	6,616,423	18,023,469
2054	10,632,702	362,426	5,735,249	16,730,377
2055	10,195,494	347,516	4,941,349	15,484,359
2056	9,747,930	331,882	4,232,305	14,312,117
2057	9,280,427	315,550	3,604,530	13,200,507
2058	8,774,338	298,617	3,053,328	12,126,283
2059	8,252,122	281,205	2,573,160	11,106,487
2060	7,718,105	263,399	2,158,115	10,139,619
2061	7,175,816	245,286	1,801,995	9,223,097
2062	6,631,984	226,989	1,498,568	8,357,541
2063	6,091,891	208,630	1,241,804	7,542,325
2064	5,560,630	190,409	1,025,893	6,776,932
2065	5,043,257	172,417	845,457	6,061,131
2066	4,544,602	154,969	695,610	5,395,181
2067	4,069,029	138,251	571,883	4,779,163
2068	3,620,340	122,417	470,287	4,213,044
2069	3,201,513	107,631	387,269	3,696,413
2070	2,814,645	94,025	319,693	3,228,363
2071	2,460,928	81,609	264,842	2,807,379
2072	2,140,642	70,458	220,373	2,431,473
2073	1,853,217	60,460	184,284	2,097,961

Notes on the Expected Annual Benefit Payments:

- Per the 5500 instructions, the above benefit payments assume (1) no additional accruals, (2) experience in line with valuation assumptions, (3) no new entrants, and (4) benefits are paid in the form assumed for valuation purposes
- Based on the 2024 funding valuation assumptions
- Do not include expected expenses
- Amounts are payable mid-year

Attachments to 2024 Schedule SB (Form 5500)
International UAW Staff Retirement Income Plan
EIN 38-0679801, Plan 002

Schedule SB, Line 22 – Description of Weighted Average Retirement Age

Age (1)	Assumed Rate of Retirement (2)	Population (3)	Expected Number of Retirements [(2) x (3)] (4)	Weighted Average [(1) x (4)] (5)
50	0.05	50,000	2,500	125,000
51	0.05	47,500	2,375	121,125
52	0.05	45,125	2,256	117,325
53	0.05	42,869	2,143	113,602
54	0.10	40,725	4,073	219,917
55	0.15	36,653	5,498	302,385
56	0.10	31,155	3,115	174,467
57	0.10	28,039	2,804	159,824
58	0.10	25,235	2,524	146,366
59	0.15	22,712	3,407	201,000
60	0.25	19,305	4,826	289,577
61	0.20	14,479	2,896	176,642
62	0.30	11,583	3,475	215,445
63	0.30	8,108	2,432	153,244
64	0.30	5,676	1,703	108,973
65	1.00	3,973	3,973	258,244
Total			50,000	2,883,137
Average				57.66

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210 - 0110
1210 - 0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

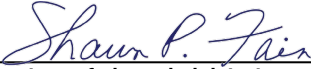
- A** This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- B** This return/report is: a single-employer plan a DFE (specify) _____
 the first return/report the final return/report
 an amended return/report a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here ▶
- D** Check box if filing under: Form 5558 automatic extension the DFVC program
 special extension (enter description)
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here ▶

Part II Basic Plan Information - enter all requested information

1a Name of plan INTERNATIONAL UAW STAFF RETIREMENT INCOME PLAN	1b Three-digit plan number (PN) ▶	002
	1c Effective date of plan	07/01/1962
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) INTERNATIONAL UNION, UAW 8000 EAST JEFFERSON DETROIT MI 48214-3963	2b Employer Identification Number (EIN)	38-0679801
	2c Plan Sponsor's telephone number	313-926-5000
	2d Business code (see instructions)	813930

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		10/3/2025	SHAWN P. FAIN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024)
v. 240311

3a Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor BOARD OF ADMINISTRATION 8000 EAST JEFFERSON DETROIT MI 48214-3963	3b Administrator's EIN 38-6097311 <hr/> 3c Administrator's telephone number 313-926-5000
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4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
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5 Total number of participants at the beginning of the plan year	5	2,034
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).		
a (1) Total number of active participants at the beginning of the plan year	6a(1)	542
a (2) Total number of active participants at the end of the plan year	6a(2)	568
b Retired or separated participants receiving benefits	6b	1,103
c Other retired or separated participants entitled to future benefits	6c	30
d Subtotal. Add lines 6a(2), 6b, and 6c	6d	1,701
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	358
f Total. Add lines 6d and 6e	6f	2,059
g (1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	
(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	9
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) <input checked="" type="checkbox"/> R (Retirement Plan Information) (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input checked="" type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) <input type="checkbox"/> DCG (Individual Plan Information) - Number Attached _____ (5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	b General Schedules (1) <input checked="" type="checkbox"/> H (Financial Information) (2) <input type="checkbox"/> I (Financial Information - Small Plan) (3) <input type="checkbox"/> A (Insurance Information) - Number Attached _____ (4) <input type="checkbox"/> C (Service Provider Information) (5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information) (6) <input type="checkbox"/> G (Financial Transaction Schedules)
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**SCHEDULE SB
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

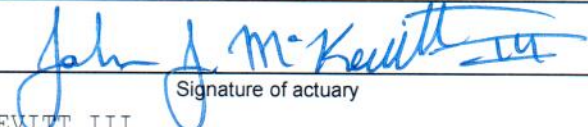
▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan International UAW Staff Retirement Income Plan		B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF International Union, UAW		D Employer Identification Number (EIN) 38-0679801	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B		F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I		Basic Information		
1	Enter the valuation date: Month <u>1</u> Day <u>1</u> Year <u>2024</u>			
2	Assets:			
	a Market value	2a	985,484,665	
	b Actuarial value	2b	1,007,504,668	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
	a For retired participants and beneficiaries receiving payment.....	1,527	527,033,880	527,033,880
	b For terminated vested participants.....	29	4,535,124	4,535,124
	c For active participants	542	130,300,524	161,275,575
	d Total.....	2,098	661,869,528	692,844,579
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>			
	a Funding target disregarding prescribed at-risk assumptions	4a		
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b		
5	Effective interest rate	5	5.17 %	
6	Target normal cost.....			
	a Present value of current plan year accruals.....	6a	22,457,861	
	b Expected plan-related expenses	6b	0	
	c Target normal cost	6c	22,457,861	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>10/2/2025</u>
	Signature of actuary	Date
	JOHN J. MCKEVITT III	23-08580
	Type or print name of actuary	Most recent enrollment number
	CHEIRON, INC.	(312) 629-8401
	Firm name	Telephone number (including area code)
	230 WEST MONROE SUITE 650 CHICAGO IL 60606	
	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	248,530,279	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	248,530,279	0
10	Interest on line 9 using prior year's actual return of <u>11.78%</u>	29,276,867	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.22%</u>		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d - line 12)	277,807,146	0

Part III Funding Percentages			
14	Funding target attainment percentage.....	14	105.31%
15	Adjusted funding target attainment percentage	15	145.41%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	157.73%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date.....	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	0

20	Quarterly contributions and liquidity shortfalls:	
	a Did the plan have a "funding shortfall" for the prior year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
	b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?.....	<input type="checkbox"/> Yes <input type="checkbox"/> No
	c If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.96 %	3rd segment: 5.59 %
			<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code)			21b 0
22 Weighted average retirement age			22 58
23 Mortality table(s) (see instructions)	<input type="checkbox"/> Prescribed - combined	<input checked="" type="checkbox"/> Prescribed - separate	<input type="checkbox"/> Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	22,457,861	
b Excess assets, if applicable, but not greater than line 31a	31b	22,457,861	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input checked="" type="checkbox"/> 2021
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