

<p style="text-align: center;">Form 5500</p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p style="font-size: small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: large; font-weight: bold;">2024</p> <hr/> <p style="font-weight: bold;">This Form is Open to Public Inspection</p>
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Part I Annual Report Identification Information
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. ▶

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶

Part II Basic Plan Information—enter all requested information

<p>1a Name of plan <u>RETIREMENT PLAN OF LOUISIANA PIGMENT COMPANY, L.P.</u></p>	<p>1b Three-digit plan number (PN) ▶ <u>002</u></p>
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>LOUISIANA PIGMENT COMPANY, L.P.</u></p> <p><u>QUENTIN BUSBY</u> <u>3300 BAYOU DINDE RD</u> <u>WESTLAKE, LA 70669-8102</u></p> <p><u>3300 BAYOU DINDE RD</u> <u>WESTLAKE, LA 70669-8102</u></p>	<p>1c Effective date of plan <u>01/01/1994</u></p> <p>2b Employer Identification Number (EIN) <u>72-1249283</u></p> <p>2c Plan Sponsor's telephone number <u>337-882-7298</u></p> <p>2d Business code (see instructions) <u>325100</u></p>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/06/2025	KEITH CARLIN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	407
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	76
	6a(2)	0
	6b	0
	6c	0
	6d	0
	6e	0
	6f	0
	6g(1)	
6g(2)		
6h		
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input checked="" type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached _____
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>RETIREMENT PLAN OF LOUISIANA PIGMENT COMPANY, L.P.</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>LOUISIANA PIGMENT COMPANY, L.P.</u>	D Employer Identification Number (EIN) <u>72-1249283</u>	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input checked="" type="checkbox"/> 101-500 <input type="checkbox"/> More than 500	

Part I Basic Information			
1 Enter the valuation date:	Month <u>01</u>	Day <u>01</u>	Year <u>2024</u>
2 Assets:			
a Market value	2a	<u>36394902</u>	
b Actuarial value	2b	<u>36828963</u>	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	<u>202</u>	<u>14710213</u>	<u>14710213</u>
b For terminated vested participants	<u>125</u>	<u>6680001</u>	<u>6680001</u>
c For active participants	<u>76</u>	<u>6309347</u>	<u>6309347</u>
d Total	<u>403</u>	<u>27699561</u>	<u>27699561</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	<u>5.10 %</u>	
6 Target normal cost			
a Present value of current plan year accruals	6a	<u>0</u>	
b Expected plan-related expenses	6b	<u>0</u>	
c Target normal cost	6c	<u>0</u>	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE			
	Signature of actuary	<u>06/03/2025</u>	Date
	<u>PHILIP M ALLEN</u>	<u>23-07323</u>	Most recent enrollment number
	<u>NOVA 401(K) ASSOCIATES</u>	<u>713-524-5192</u>	Telephone number (including area code)
	<u>10777 NORTHWEST FREEWAY SUITE 440 HOUSTON, TX 77092</u>		
	Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	3958187
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	3958187
10	Interest on line 9 using prior year's actual return of <u>16.47</u> %	0	651913
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		214107
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.24</u> %		11219
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		225326
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	4610100

Part III Funding Percentages			
14	Funding target attainment percentage	14	116.31 %
15	Adjusted funding target attainment percentage	15	132.95 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	114.41 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ▶	18(b)	18(c)

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a 0
	b Contributions made to avoid restrictions adjusted to valuation date	19b 0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 0
20	Quarterly contributions and liquidity shortfalls:	
	a Did the plan have a "funding shortfall" for the prior year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
	b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	<input type="checkbox"/> Yes <input type="checkbox"/> No
	c If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd
(4) 4th		

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	<input type="checkbox"/> N/A, full yield curve used
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b Applicable month (enter code) **21b** 2

22 Weighted average retirement age **22** 63

23 Mortality table(s) (see instructions) Prescribed - combined Prescribed - separate Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment..... Yes No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... Yes No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment..... **27**

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	31a	0
b Excess assets, if applicable, but not greater than line 31a	31b	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33**

34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	0
	Carryover balance	Prefunding balance
35 Balances elected for use to offset funding requirement	0	0
36 Additional cash requirement (line 34 minus line 35)	36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0
40 Unpaid minimum required contributions for all years	40	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. 2019 2020 2021

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan RETIREMENT PLAN OF LOUISIANA PIGMENT COMPANY, L.P.	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 LOUISIANA PIGMENT COMPANY, L.P.	D Employer Identification Number (EIN) 72-1249283	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRINCIPAL BANK

510 N VALLEY MILLS DRIVE STE 400
WACO, TX 76710

42-1466678

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	TRUSTEE	109608	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

NOVA 401K ASSOCIATES

10777 NORTHWEST FREEWAY STE 440
HOUSTON, TX 77092

20-1181458

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	ACTUARY	20338	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

STEVEN M. DEROUEN & ASSOICATES, LLC

2720 RUE DE JARDIN STE 300
LAKE CHARLES, LA 70605

85-4373220

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	AUDITOR	14575	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
 (complete as many entries as needed)

a Name:	NOVA 401K ASSOCIATES	b EIN:	20-1181458
c Position:	ACTUARY		
d Address:	10777 NORTHWEST FREEWAY STE 440 HOUSTON, TX 77092	e Telephone:	713-524-5192

Explanation: THE COMPANY DESIRED TO CONSOLIDATE ACTUARIAL SERVICES FOR ALL PENSION PLANS TO WILLIS TOWERS WATSON.

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2024 <hr/> This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>RETIREMENT PLAN OF LOUISIANA PIGMENT COMPANY, L.P.</u>	B Three-digit plan number (PN)	<u>002</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>LOUISIANA PIGMENT COMPANY, L.P.</u>	D Employer Identification Number (EIN) <u>72-1249283</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>T ROWE PRICE INST LARGE CAP GWTH</u>	b Name of sponsor of entity listed in (a): <u>PRINCIPAL</u>				
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:25%;">c EIN-PN <u>45-6648614-001</u></td> <td style="width:15%;">d Entity code <u>C</u></td> <td style="width:60%;">e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u></td> </tr> </table>	c EIN-PN <u>45-6648614-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>		
c EIN-PN <u>45-6648614-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>			
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>ALLIANCE BERNSTEIN LARGE CAP GWTH</u>	b Name of sponsor of entity listed in (a): <u>PRINCIPAL</u>				
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:25%;">c EIN-PN <u>92-1443848-001</u></td> <td style="width:15%;">d Entity code <u>C</u></td> <td style="width:60%;">e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u></td> </tr> </table>	c EIN-PN <u>92-1443848-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>		
c EIN-PN <u>92-1443848-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>			
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>T ROWE PRICE INST EQUITY INC MG CIT</u>	b Name of sponsor of entity listed in (a): <u>PRINCIPAL</u>				
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:25%;">c EIN-PN <u>46-6586666-001</u></td> <td style="width:15%;">d Entity code <u>C</u></td> <td style="width:60%;">e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u></td> </tr> </table>	c EIN-PN <u>46-6586666-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>		
c EIN-PN <u>46-6586666-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>			
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MULTI MANAGER SMALL CAP CIT</u>	b Name of sponsor of entity listed in (a): <u>PRINCIPAL</u>				
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:25%;">c EIN-PN <u>45-6648658-001</u></td> <td style="width:15%;">d Entity code <u>C</u></td> <td style="width:60%;">e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u></td> </tr> </table>	c EIN-PN <u>45-6648658-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>		
c EIN-PN <u>45-6648658-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>			
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MFS VALUE CIT</u>	b Name of sponsor of entity listed in (a): <u>PRINCIPAL</u>				
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:25%;">c EIN-PN <u>45-6648640-001</u></td> <td style="width:15%;">d Entity code <u>C</u></td> <td style="width:60%;">e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u></td> </tr> </table>	c EIN-PN <u>45-6648640-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>		
c EIN-PN <u>45-6648640-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>			
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>FEDERATED TOTAL RETURN BOND CIT</u>	b Name of sponsor of entity listed in (a): <u>PRINCIPAL</u>				
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:25%;">c EIN-PN <u>46-6584317-001</u></td> <td style="width:15%;">d Entity code <u>C</u></td> <td style="width:60%;">e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u></td> </tr> </table>	c EIN-PN <u>46-6584317-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>		
c EIN-PN <u>46-6584317-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>			
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>DODGE & COX INTERMEDIATE BOND CIT</u>	b Name of sponsor of entity listed in (a): <u>PRINCIPAL</u>				
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:25%;">c EIN-PN <u>47-6566265-001</u></td> <td style="width:15%;">d Entity code <u>C</u></td> <td style="width:60%;">e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u></td> </tr> </table>	c EIN-PN <u>47-6566265-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>		
c EIN-PN <u>47-6566265-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>			

a Name of MTIA, CCT, PSA, or 103-12 IE: CAUSEWAY INTERNATIONAL VALUE CIT

b Name of sponsor of entity listed in (a): PRINCIPAL

c EIN-PN 47-6375784-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK S&P 500 INDEX CIT

b Name of sponsor of entity listed in (a): PRINCIPAL

c EIN-PN 94-3224211-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK S&P MIDCAP INDEX CIT

b Name of sponsor of entity listed in (a): PRINCIPAL

c EIN-PN 52-2265235-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK INTL EQUITY INDEX CIT

b Name of sponsor of entity listed in (a): PRINCIPAL

c EIN-PN 52-2265229-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
--------------------------------	------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: ALLSPRING CORE BOND CIT

b Name of sponsor of entity listed in (a): ALLSPRING

c EIN-PN 94-3222878-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan RETIREMENT PLAN OF LOUISIANA PIGMENT COMPANY, L.P.	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 LOUISIANA PIGMENT COMPANY, L.P.	D Employer Identification Number (EIN) 72-1249283

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a	90000	
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	15631	
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1113756	
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	28938875	
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	6247839	
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	36406101	0
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	10716	
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	10716	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	36395385	0

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	69963	
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		69963
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	35716	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		35716
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	75881787	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	64671078	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		11210709
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-9253014
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-406480
c Other income	2c		1443
d Total income. Add all income amounts in column (b) and enter total	2d		1658337

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1363262	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1363262
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	120603	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		120603
j Total expenses. Add all expense amounts in column (b) and enter total	2j		1483865

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		174472
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		36569857

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **STEVEN M. DEROUEN & ASSOCIATES, LLC**

(2) EIN: **85-4373220**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	X		
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
RETIREMENT PROGRAMS OF NL INDUSTRIES INC	13-5267260	005

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4159761.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>RETIREMENT PLAN OF LOUISIANA PIGMENT COMPANY, L.P.</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>LOUISIANA PIGMENT COMPANY, L.P.</u>	D Employer Identification Number (EIN) <u>72-1249283</u>	

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1	
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2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 42-1466678

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	0
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Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a
b Enter the amount contributed by the employer to the plan for this plan year	6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 03 / 30 / 2018 (MM/DD/YYYY) and the Opinion Letter serial number J501739A.

**RETIREMENT PLAN OF
LOUISIANA PIGMENT COMPANY, L.P.**

**Financial Statements and
Supplemental Schedules
December 31, 2024 and 2023**

TABLE OF CONTENTS

	<u>Page</u>
Independent Auditor's Report on the Financial Statements	1 - 3
Financial Statements:	
Statement of Net Assets Available for Benefits, December 31, 2024 and 2023	4
Statement of Changes in Net Assets Available for Benefits Years Ended December 31, 2024 and 2023	5
Notes to Financial Statements	6 - 13
Supplemental Schedule:	14
Schedule of Reportable Transactions for the year ended December 31, 2024	15 - 18

STEVEN M. DEROUEN & ASSOCIATES, LLC

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INDEPENDENT AUDITOR'S REPORT

Pension and Employee Benefits Committee of
Louisiana Pigment Company, L. P.

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of the Retirement Plan of Louisiana Pigment Company, L.P., an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Retirement Plan of Louisiana Pigment Company, L.P.'s financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Retirement Plan of Louisiana Pigment Company, L.P. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter – Plan Merger

As discussed in Note 12 to the financial statements, the Retirement Plan of Louisiana Pigment Company, L.P. merged with the Retirement Programs of NL Industries, Inc. effective December 31, 2024, resulting in the Retirement Programs of NL Industries, Inc. being the surviving plan. The net assets available for benefits of the Retirement Plan of Louisiana Pigment Company, L.P. were considered transferred and belonging to Retirement Programs of NL Industries, Inc. as of December 31, 2024. The accumulated plan benefits are assumed by the Retirement Programs of NL Industries, Inc. Our opinion is not modified with respect to that matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Retirement Plan of Louisiana Pigment Company, L.P.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedule of reportable transactions is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Steven M. DeRover & Associates, LLC

Lake Charles, Louisiana
October 3, 2025

RETIREMENT PLAN OF LOUISIANA PIGMENT COMPANY, L.P.
Statement of Net Assets Available for Benefits
December 31, 2024 and 2023

	2024	2023
Investments, at fair value		
Money market funds	\$ -	\$ 1,113,756
Common collective trust funds	-	28,938,875
Equity mutual funds	-	3,359,024
Corporate bond mutual funds	-	2,888,815
Total investments	-	36,300,470
Employer contribution receivable	-	90,000
Accrued interest and dividends receivable	-	15,631
Total assets	-	36,406,101
Security purchases payable	-	10,716
Total liabilities	-	10,716
Net assets available for benefits	\$ -	\$ 36,395,385

The accompanying notes are an integral part of these financial statements.

RETIREMENT PLAN OF LOUISIANA PIGMENT COMPANY, L.P.
Statement of Changes In Net Assets Available for Benefits
For the Years Ended December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Additions:		
Employer contributions	\$ -	\$ 225,000
Dividend and interest income	105,679	231,439
Mutual fund rebates and revenue sharing	1,443	3,097
Net appreciation (depreciation) in fair value of investments	<u>1,551,215</u>	<u>4,948,036</u>
Total additions	<u>1,658,337</u>	<u>5,407,572</u>
Deductions:		
Benefit payments	1,363,262	1,249,023
Administrative Fees	120,603	99,607
Transfer to NL Plan	<u>36,569,857</u>	<u>-</u>
Total deductions	<u>38,053,722</u>	<u>1,348,630</u>
Net increase (decrease) in net assets available for benefits	<u>(36,395,385)</u>	<u>4,058,942</u>
Net assets available for benefits, beginning of year	<u>36,395,385</u>	<u>32,336,443</u>
Net assets available for benefits, end of year	<u>\$ -</u>	<u>\$ 36,395,385</u>

RETIREMENT PLAN OF LOUISIANA PIGMENT COMPANY, L.P.
Notes to Financial Statements
December 31, 2024 and 2023

Note 1 -

Description of Plan

The following brief description of the Retirement Plan of Louisiana Pigment Company, L.P. (the Plan) is provided for general information purposes only. Participants should refer to the summary plan description and legal plan document for more complete information.

General

Effective January 1, 1994, Louisiana Pigment Company, L.P. (the Company) established a noncontributory defined benefit plan for its employees. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Employees are eligible to become a participant in the plan upon completing five months of service and attaining the age of 21, provided the employee works a minimum of 1,000 hours during that plan year.

If, on October 17, 1993, any participant was both a) employed by Kronos, Louisiana, Inc. and b) a participant in the Retirement Programs of NL Industries, Inc. (the NL Plan), and such participant was employed by the Company on January 1, 1994, such participant's retirement benefit provided under the Plan shall be determined by taking into account all service credited under the Plan, plus up to five years credited under the NL Plan for vesting purposes, but not for benefit accrual purposes. Liability for payment of retirement benefits previously accrued under the NL Plan with respect to employment before October 18, 1993 was not transferred to or assumed by the Plan, and such accrued benefits under the NL Plan shall be paid solely from the NL Plan.

Effective July 1, 2005, the Plan was frozen for salaried employees, so that no additional benefits shall accrue as to any salaried Participant, and no additional salaried individuals shall become Participants in the Plan after June 30, 2005. Salaried participants that are not 100% vested will continue to earn vesting service while employed with the Company.

Effective June 1, 2006, the Plan was frozen for hourly employees, so that no additional benefits shall accrue as to any hourly employed Participant, and no additional hourly employees shall become Participants in the Plan after May 31, 2006. Hourly employed participants that are not 100% vested will continue to earn vesting service while employed with the Company.

As of May 31, 2006, no further benefit accruals shall be permitted for any employee, no further employees shall become eligible for participation, each participant who is an active employee shall continue vesting in the benefits accrued on their behalf, all other Plan provisions shall continue except for those specifically frozen, and the trust used to fund the benefits under the Plan shall continue as a wasting trust until all benefits have been paid.

The Retirement Plan of Louisiana Pigment Company, L.P. merged with the Retirement Programs of NL Industries, Inc. effective December 31, 2024, resulting in the Retirement Programs of NL Industries, Inc. being the surviving plan. The net assets available for benefits of the Retirement Plan of Louisiana Pigment Company, L.P. were considered transferred and belonging to Retirement Programs of NL Industries, Inc. as of December 31, 2024. The accumulated plan benefits are assumed by the Retirement Programs of NL Industries, Inc.

Vesting Provisions

The length of service with the Company determines the eligibility of a participant to receive retirement benefits under the Plan and is also one of the factors that determine the amount of retirement benefits. A participant is vested in their retirement benefits upon completing five years of service.

RETIREMENT PLAN OF LOUISIANA PIGMENT COMPANY, L.P.
Notes to Financial Statements (Continued)
December 31, 2024 and 2023

Note 1 - Description of Plan (Continued)

Plan Trustees

Principal Bank (the Trustee) has served as discretionary trustees since February 22, 2022. Under the contracts, the trustee shall hold all property received, manage the Plan, and invest and re-invest Plan assets.

Normal and Early Retirement Benefits

Normal retirement benefits are available after a participant has completed five years of service and elects to retire at or after age 65, or reaches the normal retirement age of 65. Normal retirement benefits are also available to participants who attain the age of 62, and have completed at least 30 years of service. The benefit payable is 1.5% of each year's compensation while a participant of the Plan. Unless otherwise elected, when the Plan benefits begin, a participant, if single, will automatically be paid in the form of a single life annuity and if married, will automatically be paid in the form of a qualified – joint and survivor annuity. The Plan also offers three other payment options, the Contingent Member Option, the Straight Life Annuity Option, and for early retirees, the Level Income Option. Early retirement benefits are available to participants who attain the age of 55 and have completed at least ten years of service.

Note 2 - Summary of Significant Accounting Policies

Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Valuation of Investments and Income Recognition

Mutual funds are recorded at fair value, based on measurement of quoted market prices in an active market that have been provided by the trustee. Money market funds and common collective funds are valued based upon estimates on the value of underlying assets, which equals fair market value. Interest income is recorded on the accrual basis.

Net Appreciation or Depreciation in Fair Value of Investments

The statement of changes in net assets available for benefits presents the net appreciation (depreciation) in the fair value of investments, which consists of realized gains or losses and the unrealized appreciation (depreciation) on those assets.

Concentration of Credit Risk

Financial instruments, which potentially subject the Plan to concentration of credit risk, consisted principally of money market funds, mutual funds, and common collective trust funds.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments that are provided by the Plan for services rendered by employees. The actuarial present value of accumulated plan benefits was determined by Nova 401(k) Associates, as of January 1, 2024 and 2023. The actuarial present value is the amount which results from applying actuarial assumptions to adjust accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment between the valuation date and the expected date of payment.

RETIREMENT PLAN OF LOUISIANA PIGMENT COMPANY, L.P.
Notes to Financial Statements (Continued)
December 31, 2024 and 2023

Note 2 - Summary of Significant Accounting Policies (Continued)

The significant assumptions and methods underlying the actuarial valuations as of January 1, 2024 and 2023 are as follows:

Normal Retirement Age	Age 65
Rate of Return (1-1-24)	7.0% per year, compounded annually
Rate of Return (1-1-23)	7.0% per year, compounded annually
Healthy Life Mortality (1-1-24)	Sex-Distinct PRI-2012, All Rates Mortality, MP-2021
Healthy Life Mortality (1-1-23)	Sex-Distinct PRI-2012, All Rates Mortality, MP-2021

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Administrative Expenses

Administrative expenses consist of all expenses incident to the administration, termination or protection of the Plan, including but not limited to, actuarial, legal, accounting, investment manager and trustee fees. The Company absorbs significant costs of the plan administration. Administrative expenses of \$72,964 (Actuary Fees \$20,338; PBGC Premiums \$38,051; Auditor Fees \$14,575) and \$155,641 were incurred by the Company in 2024 and 2023, respectively.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of changes in net assets available for benefits during the reporting period. Actual results could differ from those estimates.

Note 3 - Actuarial Present Value of Accumulated Plan Benefits

The actuarial present value of accumulated plan benefits reflecting the beginning of period benefit information is as follows:

	<u>January 1, 2024</u>	<u>January 1, 2023</u>
Vested benefits:		
Active Participants	\$ 5,062,638	\$ 5,783,615
Participants with deferred benefits	5,312,669	5,633,109
Participants receiving benefits	<u>12,675,268</u>	<u>11,537,239</u>
Total vested benefits	23,050,576	22,953,963
Non-vested benefits	<u>-</u>	<u>-</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 23,050,576</u>	<u>\$ 22,953,963</u>
Net assets available for benefits	<u>\$ 36,395,385</u>	<u>\$ 32,336,433</u>

RETIREMENT PLAN OF LOUISIANA PIGMENT COMPANY, L.P.
Notes to Financial Statements (Continued)
December 31, 2024 and 2023

*Note 4 - **Summary of Changes in Accumulated Plan Benefits***

A summary of changes in accumulated plan benefits from January 1, 2023 to January 1, 2024 is as follows:

Actuarial present value of accumulated plan benefits as of January 1, 2023	\$ 22,953,963
Net increase/(decrease) during the year attributable to:	
Benefits accumulated and actuarial gains and losses	(217,426)
Increase for interest due to decrease in discount period	1,563,062
Benefits paid	(1,249,023)
Change due to Plan Provisions (material)	-0-
Change due to updated projected mortality rate assumptions	<u>-0-</u>
Actuarial present value of accumulated plan benefits as of January 1, 2024	<u>\$ 23,050,576</u>

*Note 5 - **Information Prepared and Certified by Trustees***

The following information included in the accompanying financial statements and supplemental schedules was obtained from data that has been prepared and certified to as complete and accurate by the trustees for the Retirement Plan.

During 2024, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value by \$1,551,215.

During 2023, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) depreciated in value by \$4,948,036.

	<u>2024</u>	<u>2023</u>
Investments, at fair value		
Money Market Funds	\$ -	\$ 1,113,756
Common Collective Trust Funds	-	28,938,875
Equity Mutual Funds	-	3,359,024
Corporate Bond Mutual Funds	-	2,888,815
Accrued interest and dividends receivable	-	15,631
Security purchases payable	-	10,716
Interest and dividend income	105,679	231,439
Mutual fund rebates and revenue sharing	1,443	3,097
Net appreciation (depreciation) in fair value of investments	1,551,215	4,948,036

RETIREMENT PLAN OF LOUISIANA PIGMENT COMPANY, L.P.
Notes to Financial Statements (Continued)
December 31, 2024 and 2023

Note 6 - Related Party Transactions

Certain Plan investments are managed by Principal Financial Group. Principal Bank is the trustee of the Plan. Both companies are subsidiaries of the same holding company.

Note 7 - Fair Value Measurements

The Plan applies GAAP for fair value measurements of financial assets that are recognized or disclosed at fair value in the financial statements on a recurring basis. GAAP establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to measurements involving significant unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are as follows:

Level 1

Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2

Inputs to the valuation methodology include

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3

Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

RETIREMENT PLAN OF LOUISIANA PIGMENT COMPANY, L.P.
Notes to Financial Statements (Continued)
December 31, 2024 and 2023

Note 7 - Fair Value Measurements (Continued)

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the valuation methodologies used for assets at December 31, 2024 and 2023.

Mutual Funds – These investments are classified as Level 1 inputs and are valued daily at the closing price reported on the active market on which the funds are traded.

Money Market Funds – This investment is valued based on the fair value of the underlying assets owned by the fund, minus its liabilities and then divided by the units/shares outstanding. The investments are classified as Level 2 inputs because the unit price is quoted on a private market that is not active; however, the unit price is based on underlying investments are traded on an active market.

Common Collective Trust Funds – These investments are public investment vehicles valued based on the fair value of the underlying assets owned by the fund, minus its liabilities and then divided by the units/shares outstanding. The investments are classified as Level 2 inputs because the unit price is quoted on a private market that is not active; however, the unit price is based on underlying investments are traded on an active market.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the plan’s assets at fair value as of December 31, 2024 and 2023:

Assets at Fair Value as of December 31, 2024				
	Level 1	Level 2	Level 3	Total
Money Market Funds	\$ -	\$ -	\$ -	\$ -
Mutual Funds	-	-	-	-
Corporate Bond				
Mutual Funds	-	-	-	-
Common Collective				
Trust Funds	-	-	-	-
Total assets at fair value	\$ -	\$ -	\$ -	\$ -

RETIREMENT PLAN OF LOUISIANA PIGMENT COMPANY, L.P.
Notes to Financial Statements (Continued)
December 31, 2024 and 2023

Note 7 - Fair Value Measurements (Continued)

Assets at Fair Value as of December 31, 2023

	Level 1	Level 2	Level 3	Total
Money Market Funds	\$ -	\$ 1,113,756	\$ -	\$ 1,113,756
Mutual Funds	3,359,024	-	-	3,359,024
Corporate Bond Mutual Funds	2,888,815	-	-	2,888,815
Common Collective Trust Funds	-	28,938,875	-	28,938,875
Total assets at fair value	\$ 6,247,839	\$ 30,052,631	\$ -	\$ 36,300,470

Note 8 - Funding Policy

The Company has agreed to make contributions to the Plan sufficient to provide the Plan with assets with which to pay retirement benefits to Plan participants. Employer contributions are calculated on an actuarial basis to provide the Plan with assets sufficient to fund the benefits of the Plan. Such contributions equal or exceed the minimum funding requirements of ERISA. For the years ended December 31, 2024 and 2023, the company's actuarially determined minimum funding contribution was \$0. Contributions for the 2024 and 2023 Plan years exceeded the minimum funding requirements of ERISA.

Note 9 - Prior Year Balances

Certain prior year amounts may have been reclassified to conform to current year presentation.

Note 10 - Tax Status

The plan obtained its latest determination letter on March 30, 2018, in which the Internal Revenue Service stated that the plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The plan document has been restated since receiving the determination letter. However, the plan administrator believes that the plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. The Plan's Forms 5500, *Annual Return/Report of Employee Benefit Plan*, are subject to examination by the IRS, generally for three years after they are filed.

RETIREMENT PLAN OF LOUISIANA PIGMENT COMPANY, L.P.
Notes to Financial Statements (Continued)
December 31, 2024 and 2023

Note 11 - Subsequent Events

Kronos Worldwide, Inc. acquired Louisiana Pigment Company, L.P. in July 2024, including the Retirement Plan of Louisiana Pigment, L.P., which was overfunded on the acquisition date. Effective December 31, 2024, the Retirement Plan of Louisiana Pigment, L.P. was merged into the Retirement Programs of NL Industries, Inc. resulting in the Retirement Programs of NL Industries, Inc. being the surviving plan. As such, the Retirement Programs of NL Industries, Inc. assumed the obligation to pay the pension benefits for the participants of the Retirement Plan of Louisiana Pigment, L.P.

Note 12 - Plan Merger

The Retirement Plan of Louisiana Pigment Company, L.P. merged with the Retirement Programs of NL Industries, Inc. effective December 31, 2024, resulting in the Retirement Programs of NL Industries, Inc. being the surviving plan. The net assets available for benefits of the Retirement Plan of Louisiana Pigment Company, L.P. totaling \$36,569,857 were transferred to the Retirement Programs of NL Industries, Inc. during January 2025 and February 2025 and were considered transferred and belonging to the Retirement Programs of NL Industries, Inc. as of December 31, 2024. The accumulated plan benefits are assumed by the Retirement Programs of NL Industries, Inc.

In the event of a discontinuance or termination of the Plan, the net assets of the Plan would be allocated to Plan participants and beneficiaries in the order prescribed by ERISA and the Internal Revenue Code. Additionally, participants may be eligible for continuation of benefits under insurance by the Pension Benefit Guaranty Corporation, a U.S. government agency.

SUPPLEMENTARY SCHEDULE

RETIREMENT PLAN OF LOUISIANA PIGMENT COMPANY, L.P.

EIN: 72-1249283

PN: 002

**Schedule H, Line 4j - Schedule of Reportable Transactions
for the year ended December 31, 2024**

(a)	(b)	(c)	(d)	(f)	(g)	(h)	(i)
Identity of party involved	Description of asset	Purchase price	Selling price	Expense incurred with transaction	Cost of asset	Current value of asset on transaction date	Net gain or (loss)
<i>Series of Transactions:</i>							
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	\$4,916		\$0	\$4,916	\$4,916	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	124,001		0	124,001	124,001	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	3,390		0	3,390	3,390	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	45,000		0	45,000	45,000	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	5,061		0	5,061	5,061	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	45,000		0	45,000	45,000	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	703		0	703	703	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	81,956		0	81,956	81,956	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	718		0	718	718	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	9,428		0	9,428	9,428	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	6,043		0	6,043	6,043	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	48		0	48	48	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	352		0	352	352	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	352		0	352	352	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	176		0	176	176	
15 Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	4,393		0	4,393	4,393	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	76,475		0	76,475	76,475	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	4,587		0	4,587	4,587	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	243,935		0	243,935	243,935	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	4,065		0	4,065	4,065	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	39,651		0	39,651	39,651	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	4,407		0	4,407	4,407	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	17		0	17	17	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	348,792		0	348,792	348,792	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	4,556		0	4,556	4,556	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	67,674		0	67,674	67,674	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	1,345		0	1,345	1,345	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	44,344		0	44,344	44,344	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	5,012		0	5,012	5,012	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	75,508		0	75,508	75,508	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	777		0	777	777	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	4,726		0	4,726	4,726	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	101,162		0	101,162	101,162	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	4,225		0	4,225	4,225	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	124,508		0	124,508	124,508	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	35,429,070		0	35,429,070	35,429,070	
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P Midcap Index	39,350		0	39,350	39,350	
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P Midcap Index	44,813		0	44,813	44,813	

RETIREMENT PLAN OF LOUISIANA PIGMENT COMPANY, L.P.

EIN: 72-1249283

PN: 002

**Schedule H, Line 4j - Schedule of Reportable Transactions
for the year ended December 31, 2024**

(a)	(b)	(c)	(d)	(f)	(g)	(h)	(i)
Identity of party involved	Description of asset	Purchase price	Selling price	Expense incurred with transaction	Cost of asset	Current value of asset on transaction date	Net gain or (loss)
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P Midcap Index	47,410		0	47,410	47,410	
Metropolitan West	Money Market Fund - Stotal Return Bond Fund	10,564		0	10,564	10,564	
Metropolitan West	Money Market Fund - Stotal Return Bond Fund	9,324		0	9,324	9,324	
Metropolitan West	Money Market Fund - Stotal Return Bond Fund	110,598		0	110,598	110,598	
Principal Funds Management	Common Collective Trust Funds - Dodge & Cox International Bond	82,439		0	82,439	82,439	
Principal Funds Management	Common Collective Trust Funds - Federated Total Return Bond Fund	116,038		0	116,038	116,038	
Allspring	Common Collective Trust Funds - Core Bond	102,323		0	102,323	102,323	
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS II	17,923,407		0	17,923,407	17,923,407	
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS II	182,511		0	182,511	182,511	
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS II	141,875		0	141,875	141,875	
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS II	61,841		0	61,841	61,841	
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS II	3,400,882		0	3,400,882	3,400,882	
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS II	160,192		0	160,192	160,192	
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS II	131,560		0	131,560	131,560	
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS I	10,591,104		0	10,591,104	10,591,104	
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS I	62,654		0	62,654	62,654	
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS I	111,597		0	111,597	111,597	
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS I	4,186,706		0	4,186,706	4,186,706	
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS I	65,959		0	65,959	65,959	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		\$108,709	0	108,709	108,709	\$0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		25,557	0	25,557	25,557	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		848	0	848	848	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		848	0	848	848	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		848	0	848	848	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		848	0	848	848	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		109,215	0	109,215	109,215	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		267	0	267	267	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		109,483	0	109,483	109,483	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		109,973	0	109,973	109,973	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		27,548	0	27,548	27,548	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		110,884	0	110,884	110,884	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		529	0	529	529	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		352	0	352	352	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		112,146	0	112,146	112,146	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		112,299	0	112,299	112,299	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		27,695	0	27,695	27,695	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		114,692	0	114,692	114,692	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		11,838	0	11,838	11,838	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		115,873	0	115,873	115,873	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		918	0	918	918	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		116,343	0	116,343	116,343	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		28,808	0	28,808	28,808	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		116,343	0	116,343	116,343	0

RETIREMENT PLAN OF LOUISIANA PIGMENT COMPANY, L.P.

EIN: 72-1249283

PN: 002

**Schedule H, Line 4j - Schedule of Reportable Transactions
for the year ended December 31, 2024**

(a)	(b)	(c)	(d)	(f)	(g)	(h)	(i)
Identity of party involved	Description of asset	Purchase price	Selling price	Expense incurred with transaction	Cost of asset	Current value of asset on transaction date	Net gain or (loss)
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		117,102	0	117,102	117,102	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		5,888	0	5,888	5,888	0
Principal Funds Management	Common Collective Trust Funds - AB Large Cap Growth CIT		80,309	0	62,313	80,309	17,997
Principal Funds Management	Common Collective Trust Funds - AB Large Cap Growth CIT		91,407	0	66,804	91,407	24,603
Principal Funds Management	Common Collective Trust Funds - AB Large Cap Growth CIT		1,339,627	0	942,961	1,339,627	396,666
Principal Funds Management	Common Collective Trust Funds - AB Large Cap Growth CIT		31,132	0	21,906	31,132	9,227
Principal Funds Management	Common Collective Trust Funds - AB Large Cap Growth CIT		41,120	0	26,875	41,120	14,246
Principal Funds Management	Common Collective Trust Funds - AB Large Cap Growth CIT		569,450	0	394,018	569,450	175,432
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P Midcap Index		90,346	0	46,180	90,346	44,167
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P Midcap Index		2,327,198	0	1,154,994	2,327,198	1,172,204
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P Midcap Index		55,274	0	27,330	55,274	27,944
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P Midcap Index		37,560	0	17,944	37,560	19,616
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P Midcap Index		54,679	0	26,704	54,679	27,975
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P Midcap Index		1,068,878	0	560,604	1,068,878	508,274
Principal Funds Management	Common Collective Trust Funds - Blackrock International Equity Index		1,367,932	0	1,102,964	1,367,932	264,968
Principal Funds Management	Common Collective Trust Funds - Blackrock International Equity Index		28,221	0	22,523	28,221	5,698
Principal Funds Management	Common Collective Trust Funds - Blackrock International Equity Index		625,218	0	474,529	625,218	150,689
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P 500 Index		43,554	0	15,729	43,554	27,825
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P 500 Index		142,682	0	49,149	142,682	93,533
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P 500 Index		3,509,120	0	1,177,159	3,509,120	2,331,960
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P 500 Index		59,092	0	19,762	59,092	39,331
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P 500 Index		4,501	0	1,533	4,501	2,968
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P 500 Index		48,622	0	15,772	48,622	32,850
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P 500 Index		42,989	0	13,444	42,989	29,545
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P 500 Index		1,589,447	0	494,245	1,589,447	1,095,203
Metropolitan West	Money Market Fund - Stotal Return Bond Fund		2,954,100	0	3,419,062	2,954,100	(464,962)
Metropolitan West	Money Market Fund - Stotal Return Bond Fund		9,428	0	10,840	9,428	(1,412)
Principal Funds Management	Common Collective Trust Funds - Dodge & Cox International Bond		2,956,552	0	2,668,955	2,956,552	287,597
Principal Funds Management	Common Collective Trust Funds - Multi-Manager Small Cap		22,968	0	14,522	22,968	8,445
Principal Funds Management	Common Collective Trust Funds - Multi-Manager Small Cap		1,321,396	0	823,042	1,321,396	498,354
Principal Funds Management	Common Collective Trust Funds - Multi-Manager Small Cap		46,812	0	27,416	46,812	19,397
Principal Funds Management	Common Collective Trust Funds - Multi-Manager Small Cap		587,243	0	352,409	587,243	234,834
Principal Funds Management	Common Collective Trust Funds - Federated Total Return Bond Fund		2,953,577	0	2,777,653	2,953,577	175,924
Principal Funds Management	Common Collective Trust Funds - T Rowe Price Inst Large Cap Growth Mgd		39,487	0	17,733	39,487	21,754
Principal Funds Management	Common Collective Trust Funds - T Rowe Price Inst Large Cap Growth Mgd		97,237	0	40,947	97,237	56,290
Principal Funds Management	Common Collective Trust Funds - T Rowe Price Inst Large Cap Growth Mgd		1,322,330	0	543,082	1,322,330	779,248
Principal Funds Management	Common Collective Trust Funds - T Rowe Price Inst Large Cap Growth Mgd		26,235	0	10,787	26,235	15,448
Principal Funds Management	Common Collective Trust Funds - T Rowe Price Inst Large Cap Growth Mgd		52,458	0	19,780	52,458	32,678
Principal Funds Management	Common Collective Trust Funds - T Rowe Price Inst Large Cap Growth Mgd		589,940	0	226,753	589,940	363,188
Allspring	Common Collective Trust Funds - Core Bond		2,956,081	0	2,838,126	2,956,081	117,955
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS II		101,890	0	102,416	101,890	(526)
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS II		152,181	0	149,602	152,181	2,579

RETIREMENT PLAN OF LOUISIANA PIGMENT COMPANY, L.P.

EIN: 72-1249283

PN: 002

**Schedule H, Line 4j - Schedule of Reportable Transactions
for the year ended December 31, 2024**

(a)	(b)	(c)	(d)	(f)	(g)	(h)	(i)
Identity of party involved	Description of asset	Purchase price	Selling price	Expense incurred with transaction	Cost of asset	Current value of asset on transaction date	Net gain or (loss)
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS II		327,213	0	310,542	327,213	16,671
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS II		110,302	0	103,120	110,302	7,183
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS II		86,030	0	85,363	86,030	667
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS II		20,914,093	0	21,251,226	20,914,093	(337,133)
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS I		137,374	0	140,055	137,374	(2,681)
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS I		68,988	0	66,028	68,988	2,960
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS I		235,700	0	227,345	235,700	8,355
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS I		232,722	0	228,553	232,722	4,169
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS I		38,479	0	37,569	38,479	910
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS I		14,514,977	0	14,318,469	14,514,977	196,508
		\$74,499,520	\$67,590,005	\$0	\$133,532,211	\$142,089,525	\$8,557,316

Schedule SB, line 26 – Schedule of Active Participant Data

Plan Name: Retirement Plan of Louisiana Pigment Company, L.P.

EIN: 72-1249283 PN: 002

Attained Age	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up	Total
Under 25	0	0	0	0	0	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0	0	0	0	0	0
30 to 34	0	0	0	0	0	0	0	0	0	0	0
35 to 39	0	0	0	0	0	0	0	0	0	0	0
40 to 44	0	0	1	1	0	0	0	0	0	0	2
45 to 49	0	1	3	0	0	0	0	0	0	0	4
50 to 54	0	0	6	7	1	0	0	0	0	0	14
55 to 59	0	1	1	4	24	0	0	0	0	0	30
60 to 64	0	0	3	3	20	0	0	0	0	0	26
65 to 69	0	0	0	0	0	0	0	0	0	0	0
70 & Up	0	0	0	0	0	0	0	0	0	0	0
Total	0	2	14	15	45	0	0	0	0	0	76

Schedule SB, Part V – Summary of Plan Provisions

Plan Name: Retirement Plan of Louisiana Pigment Company, L.P.

EIN: 72-1249283 PN: 002

The below is a very brief summary of the plan provisions. This summary should not be used for purposes of calculating benefits.

Plan effective date	January 1, 1994
Last amendment effective date	January 1, 2020
Plan Year	January 1 to December 31
Eligibility	<p>All employees not excluded by class are eligible to enter on the beginning of the month coincident with or following the completion of 5 months of service for salaried employees or 1,000 hours of service for hourly employees and attainment of age 21</p> <p><i>No additional salaried individuals will enter the plan effective July 1, 2005.</i></p> <p><i>No additional union individuals will enter the plan effective June 1, 2006.</i></p>
Credited Service	One year of service is credited in each Plan Year after completion of 5 months of service for salaried employees and 1,000 hours of service for hourly employees.
Plan Compensation	W-2 compensation excluding relocation allowances, hiring bonuses, imputed life insurance, or other performance rewards. Compensation is limited as required under section 401(a)(17) of the Internal Revenue Code.
Accrued Benefit	<p>1.5% of Plan Compensation paid in each year of participation.</p> <p><i>The accrued benefit for salaried employees is frozen effective July 1, 2005.</i></p> <p><i>The accrued benefit for union employees is frozen effective June 1, 2006.</i></p>
Normal Retirement Age	Attainment of age 65 with 5 years of service or age 62 with 30 years of service
Early Retirement	Participants become eligible for early retirement upon attainment of age 55 with 10 years of service. The normal retirement benefit is reduced by ½% for each month by which early retirement precedes the normal retirement age.
Vested Termination	Benefits vest upon five years of vesting service. The Accrued Benefit is payable at Normal Retirement Age. If the participant has 10 or more years of service, he may commence his benefit as early as age 55 with early retirement reductions.
Disablement	Benefits are generally payable at age 65. Benefits are determined including service through the period of disablement and compensation in effect as of the date of the disablement.
Pre-retirement Death Benefit	The surviving spouse of a vested participant is entitled to a benefit equal to the benefit that the spouse would have received under a Qualified Joint & Survivor Annuity had the participant terminated on the earlier of his date of death or his termination date, and survived until his earliest retirement date.
Form of Payment	<p>The normal form of benefit for is a single life annuity for unmarried participants, and the actuarial equivalent Joint & Survivor Annuity for married participants.</p> <p>Optional forms include:</p>

Schedule SB, Part V – Summary of Plan Provisions

Plan Name: Retirement Plan of Louisiana Pigment Company, L.P.

EIN: 72-1249283 PN: 002

- | |
|--|
| <ul style="list-style-type: none">▪ Single Life▪ Joint & 50% Survivor▪ Joint & 75% Survivor▪ Joint & 100% Survivor▪ Social Security Level Income▪ Lump sums for individuals whose lump sum balance is less than \$5,000 |
|--|

Changes in Plan Provisions

The following changes were reflected in this report:

- | |
|--|
| <ul style="list-style-type: none">▪ None |
|--|

Schedule SB, line 22 – Description of Weighted Average Retirement Age

Plan Name: Retirement Plan of Louisiana Pigment Company, L.P.

EIN: 72-1249283 PN: 002

Each employee is assumed to retire in accordance with a table of retirement rates.
The proportion of employees expected to retire at each potential retirement age is shown below.

The average retirement age is:

Calculation of Average Weighted Retirement Age				
A	B	C	D	E = D x A
Age	Rate of Retirement	Lx	# Retiring	# Retiring x Age
55	0.00%	10,000	-	-
56	0.00%	10,000	-	-
57	0.00%	10,000	-	-
58	0.00%	10,000	-	-
59	0.00%	10,000	-	-
60	0.00%	10,000	-	-
61	0.00%	10,000	-	-
62	50.00%	10,000	5,000	310,000
63	50.00%	5,000	2,500	157,500
64	50.00%	2,500	1,250	80,000
65	100.00%	1,250	1,250	81,250
Total			10,000	628,750
Average Weighted Retirement Age				62.88

Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

Plan Name: Retirement Plan of Louisiana Pigment Company, L.P.

EIN: 72-1249283 PN: 002

Assumption	For Funding												
Interest lookback months	2												
Interest Discount Rates	First Segment Rate 4.75% Second Segment Rate 4.87% Third Segment Rate 5.59%												
Effective rate	5.10%												
Maximum Deduction Discount Rates	First Segment Rate 4.02% Second Segment Rate 4.73% Third Segment Rate 4.75%												
Effective rate	4.70%												
Turnover	WLPC2: Sample rates below:												
	<table border="1"> <thead> <tr> <th>Age</th> <th>Rate</th> </tr> </thead> <tbody> <tr> <td>Under 35</td> <td>10.00%</td> </tr> <tr> <td>35 – 39</td> <td>6.00%</td> </tr> <tr> <td>40 – 44</td> <td>5.50%</td> </tr> <tr> <td>45 – 49</td> <td>5.00%</td> </tr> <tr> <td>50 & Over</td> <td>3.00%</td> </tr> </tbody> </table>	Age	Rate	Under 35	10.00%	35 – 39	6.00%	40 – 44	5.50%	45 – 49	5.00%	50 & Over	3.00%
Age	Rate												
Under 35	10.00%												
35 – 39	6.00%												
40 – 44	5.50%												
45 – 49	5.00%												
50 & Over	3.00%												
Mortality	Male - 24MBLN Female - 24FBLN												
Disability	None												
Future Salary Increases	None												
Assumed Retirement Age	ER-LPC4: Sample rates below:												
	<table border="1"> <thead> <tr> <th>Age</th> <th>Rate</th> </tr> </thead> <tbody> <tr> <td>62</td> <td>50%</td> </tr> <tr> <td>63</td> <td>50%</td> </tr> <tr> <td>64</td> <td>50%</td> </tr> <tr> <td>65 & beyond</td> <td>100%</td> </tr> </tbody> </table>	Age	Rate	62	50%	63	50%	64	50%	65 & beyond	100%		
Age	Rate												
62	50%												
63	50%												
64	50%												
65 & beyond	100%												
	Participants who have attained age 62 and 30 years of benefit service are assumed to retire according to the above rate. The average weighted retirement age based on active participants as of 1/1/2024 is 63.34												
Assumed Benefit Form	Percent Assumed Life Only 100%												
Expenses	None												
Marriage Assumption	80% of participants are assumed to be married. Males are assumed to be 3 years older than their spouses. No allowance made for same-sex marriages												

Methods

Asset Valuation Method	Smoothed Value of Assets determined in accordance with IRS Notice 2009-22 using maximum allowable smoothing period and determination period equal to 1 year.
Actuarial Cost Method	Unit Credit in accordance with Pension Protection Act Requirements
Plan Expenses	The assumed expenses are based upon Nova's good-faith

Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

Plan Name: Retirement Plan of Louisiana Pigment Company, L.P.

EIN: 72-1249283 PN: 002

	<p>interpretation of WRERA and include anticipated administrative expenses (excludes investment expenses). If IRS regulations are issued mandating inclusion of investment expenses or the employer changes its policy of not paying plan administrative expenses from the plan, this assumption will be reviewed.</p>
Active Participants beyond Normal Retirement Date as of Valuation Date	<p>For participants at least age 66 on the valuation date, an estimate of the actuarial increase is applied to the frozen accrued benefit from Normal Retirement Date to the Valuation Date.</p>
Terminated Vested Participants and Deferred Beneficiaries Beyond Normal Retirement Date as of Valuation Date	<p>For participants at least age 66 on the valuation date, an estimate of the actuarial increase is applied to the frozen accrued benefit from Normal Retirement Date to the Valuation Date, and participants are assumed to commence payments on the last day of the plan year. If the deceased participant would not have attained Normal Retirement Date, then there is no increase to the beneficiary's benefit.</p>
Benefit Payable Upon Death of Terminated Participant	<p>Our valuation system does not directly calculate the value of death benefits for terminated participants during the period beginning on termination of employment and ending on the benefit commencement date. In order to approximate the value of the death benefit after termination of employment (for both terminated vested participants as of the valuation date and the portion of active participants who exit on the termination decrement), the following methodology was used:</p> <ol style="list-style-type: none"> 1. Valuing same benefit as if the participant had lived for the portion of the participant who is assumed to pass away 2. Valuing no death benefit for the portion of the participant who is assumed to pass away 3. $(2-1) * \text{percent married} * 50\% * \text{conversion to J\&S} * \text{Adjustment for life expectancy from male participant to female beneficiary}$ <p>For the adjustment to the life expectancy, it was assumed all participants were male to simplify the calculations. The above calculated amount is then added to the numbers that comes directly from our valuation system.</p>
Weighting of Decrements	<p>All decrements that could apply in a given year are weighted equally.</p>

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan Retirement Plan of Louisiana Pigment Company, L.P.	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF LOUISIANA PIGMENT COMPANY, L.P.	D Employer Identification Number (EIN) 72-1249283	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input checked="" type="checkbox"/> 101-500 <input type="checkbox"/> More than 500	

Part I Basic Information

1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
2	Assets:		
	a Market value	2a	36394902
	b Actuarial value	2b	36828963
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment.....	202	14710213
	b For terminated vested participants.....	125	6680001
	c For active participants	76	6309347
	d Total.....	403	27699561
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	5.10 %
6	Target normal cost		
	a Present value of current plan year accruals	6a	0
	b Expected plan-related expenses	6b	0
	c Target normal cost.....	6c	0

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary Philip M. Allen Type or print name of actuary	<u>6/3/2025</u> Date 23-07323 Most recent enrollment number (713) 524-5192 Telephone number (including area code)
	Nova 401(k) Associates Firm name 10777 Northwest Freeway Suite 440 Houston, TX 77092 Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions
 For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF. Schedule SB (Form 5500) 2024 v. 240311

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	3958187
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	3958187
10 Interest on line 9 using prior year's actual return of <u>16.47</u> %	0	651913
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		214107
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.24</u> %		11219
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		225326
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d - line 12)	0	4610100

Part III Funding Percentages

14 Funding target attainment percentage	14	116.31 %
15 Adjusted funding target attainment percentage	15	132.95 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	114.41 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions - see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? Yes No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? Yes No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

6578
PMA

Part V Assumptions Used to Determine Funding Target and Target Normal Cost			
21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 % <input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code)			21b 2
22 Weighted average retirement age			22 63
23 Mortality table(s) (see instructions) <input checked="" type="checkbox"/> Prescribed - combined <input type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute			

Part VI Miscellaneous Items			
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
26 Demographic and benefit information			
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.			<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...			<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....			27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years			
28 Unpaid minimum required contributions for all prior years			28 0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....			29 0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)			30 0

Part VIII Minimum Required Contribution For Current Year			
31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)			31a 0
b Excess assets, if applicable, but not greater than line 31a			31b 0
32 Amortization installments:		Outstanding Balance	Installment
a Net shortfall amortization installment		0	0
b Waiver amortization installment		0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount			33
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....			34 0
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)			36 0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)			37 0
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)			38a 0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances			38b 0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)			39 0
40 Unpaid minimum required contributions for all years			40 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)			
41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021			

6548
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RETIREMENT PLAN OF LOUISIANA PIGMENT COMPANY, L.P.

EIN: 72-1249283

PN: 002

**Schedule H, Line 4j - Schedule of Reportable Transactions
for the year ended December 31, 2024**

(a)	(b)	(c)	(d)	(f)	(g)	(h)	(i)
Identity of party involved	Description of asset	Purchase price	Selling price	Expense incurred with transaction	Cost of asset	Current value of asset on transaction date	Net gain or (loss)
<i>Series of Transactions:</i>							
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	\$4,916		\$0	\$4,916	\$4,916	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	124,001		0	124,001	124,001	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	3,390		0	3,390	3,390	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	45,000		0	45,000	45,000	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	5,061		0	5,061	5,061	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	45,000		0	45,000	45,000	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	703		0	703	703	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	81,956		0	81,956	81,956	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	718		0	718	718	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	9,428		0	9,428	9,428	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	6,043		0	6,043	6,043	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	48		0	48	48	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	352		0	352	352	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	352		0	352	352	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	176		0	176	176	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	4,393		0	4,393	4,393	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	76,475		0	76,475	76,475	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	4,587		0	4,587	4,587	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	243,935		0	243,935	243,935	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	4,065		0	4,065	4,065	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	39,651		0	39,651	39,651	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	4,407		0	4,407	4,407	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	17		0	17	17	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	348,792		0	348,792	348,792	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	4,556		0	4,556	4,556	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	67,674		0	67,674	67,674	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	1,345		0	1,345	1,345	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	44,344		0	44,344	44,344	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	5,012		0	5,012	5,012	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	75,508		0	75,508	75,508	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	777		0	777	777	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	4,726		0	4,726	4,726	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	101,162		0	101,162	101,162	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	4,225		0	4,225	4,225	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	124,508		0	124,508	124,508	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F	35,429,070		0	35,429,070	35,429,070	
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P Midcap Index	39,350		0	39,350	39,350	
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P Midcap Index	44,813		0	44,813	44,813	

RETIREMENT PLAN OF LOUISIANA PIGMENT COMPANY, L.P.

EIN: 72-1249283

PN: 002

**Schedule H, Line 4j - Schedule of Reportable Transactions
for the year ended December 31, 2024**

(a)	(b)	(c)	(d)	(f)	(g)	(h)	(i)
Identity of party involved	Description of asset	Purchase price	Selling price	Expense incurred with transaction	Cost of asset	Current value of asset on transaction date	Net gain or (loss)
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P Midcap Index	47,410		0	47,410	47,410	
Metropolitan West	Money Market Fund - Stotal Return Bond Fund	10,564		0	10,564	10,564	
Metropolitan West	Money Market Fund - Stotal Return Bond Fund	9,324		0	9,324	9,324	
Metropolitan West	Money Market Fund - Stotal Return Bond Fund	110,598		0	110,598	110,598	
Principal Funds Management	Common Collective Trust Funds - Dodge & Cox International Bond	82,439		0	82,439	82,439	
Principal Funds Management	Common Collective Trust Funds - Federated Total Return Bond Fund	116,038		0	116,038	116,038	
Allspring	Common Collective Trust Funds - Core Bond	102,323		0	102,323	102,323	
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS II	17,923,407		0	17,923,407	17,923,407	
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS II	182,511		0	182,511	182,511	
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS II	141,875		0	141,875	141,875	
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS II	61,841		0	61,841	61,841	
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS II	3,400,882		0	3,400,882	3,400,882	
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS II	160,192		0	160,192	160,192	
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS II	131,560		0	131,560	131,560	
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS I	10,591,104		0	10,591,104	10,591,104	
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS I	62,654		0	62,654	62,654	
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS I	111,597		0	111,597	111,597	
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS I	4,186,706		0	4,186,706	4,186,706	
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS I	65,959		0	65,959	65,959	
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		\$108,709	0	108,709	108,709	\$0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		25,557	0	25,557	25,557	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		848	0	848	848	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		848	0	848	848	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		848	0	848	848	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		848	0	848	848	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		109,215	0	109,215	109,215	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		267	0	267	267	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		109,483	0	109,483	109,483	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		109,973	0	109,973	109,973	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		27,548	0	27,548	27,548	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		110,884	0	110,884	110,884	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		529	0	529	529	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		352	0	352	352	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		112,146	0	112,146	112,146	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		112,299	0	112,299	112,299	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		27,695	0	27,695	27,695	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		114,692	0	114,692	114,692	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		11,838	0	11,838	11,838	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		115,873	0	115,873	115,873	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		918	0	918	918	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		116,343	0	116,343	116,343	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		28,808	0	28,808	28,808	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		116,343	0	116,343	116,343	0

RETIREMENT PLAN OF LOUISIANA PIGMENT COMPANY, L.P.

EIN: 72-1249283

PN: 002

**Schedule H, Line 4j - Schedule of Reportable Transactions
for the year ended December 31, 2024**

(a)	(b)	(c)	(d)	(f)	(g)	(h)	(i)
Identity of party involved	Description of asset	Purchase price	Selling price	Expense incurred with transaction	Cost of asset	Current value of asset on transaction date	Net gain or (loss)
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		117,102	0	117,102	117,102	0
Blackrock Funds Management	Money Market Fund - Short-Term Investment Fd F		5,888	0	5,888	5,888	0
Principal Funds Management	Common Collective Trust Funds - AB Large Cap Growth CIT		80,309	0	62,313	80,309	17,997
Principal Funds Management	Common Collective Trust Funds - AB Large Cap Growth CIT		91,407	0	66,804	91,407	24,603
Principal Funds Management	Common Collective Trust Funds - AB Large Cap Growth CIT		1,339,627	0	942,961	1,339,627	396,666
Principal Funds Management	Common Collective Trust Funds - AB Large Cap Growth CIT		31,132	0	21,906	31,132	9,227
Principal Funds Management	Common Collective Trust Funds - AB Large Cap Growth CIT		41,120	0	26,875	41,120	14,246
Principal Funds Management	Common Collective Trust Funds - AB Large Cap Growth CIT		569,450	0	394,018	569,450	175,432
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P Midcap Index		90,346	0	46,180	90,346	44,167
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P Midcap Index		2,327,198	0	1,154,994	2,327,198	1,172,204
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P Midcap Index		55,274	0	27,330	55,274	27,944
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P Midcap Index		37,560	0	17,944	37,560	19,616
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P Midcap Index		54,679	0	26,704	54,679	27,975
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P Midcap Index		1,068,878	0	560,604	1,068,878	508,274
Principal Funds Management	Common Collective Trust Funds - Blackrock International Equity Index		1,367,932	0	1,102,964	1,367,932	264,968
Principal Funds Management	Common Collective Trust Funds - Blackrock International Equity Index		28,221	0	22,523	28,221	5,698
Principal Funds Management	Common Collective Trust Funds - Blackrock International Equity Index		625,218	0	474,529	625,218	150,689
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P 500 Index		43,554	0	15,729	43,554	27,825
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P 500 Index		142,682	0	49,149	142,682	93,533
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P 500 Index		3,509,120	0	1,177,159	3,509,120	2,331,960
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P 500 Index		59,092	0	19,762	59,092	39,331
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P 500 Index		4,501	0	1,533	4,501	2,968
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P 500 Index		48,622	0	15,772	48,622	32,850
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P 500 Index		42,989	0	13,444	42,989	29,545
Principal Funds Management	Common Collective Trust Funds - Blackrock S&P 500 Index		1,589,447	0	494,245	1,589,447	1,095,203
Metropolitan West	Money Market Fund - Stotal Return Bond Fund		2,954,100	0	3,419,062	2,954,100	(464,962)
Metropolitan West	Money Market Fund - Stotal Return Bond Fund		9,428	0	10,840	9,428	(1,412)
Principal Funds Management	Common Collective Trust Funds - Dodge & Cox International Bond		2,956,552	0	2,668,955	2,956,552	287,597
Principal Funds Management	Common Collective Trust Funds - Multi-Manager Small Cap		22,968	0	14,522	22,968	8,445
Principal Funds Management	Common Collective Trust Funds - Multi-Manager Small Cap		1,321,396	0	823,042	1,321,396	498,354
Principal Funds Management	Common Collective Trust Funds - Multi-Manager Small Cap		46,812	0	27,416	46,812	19,397
Principal Funds Management	Common Collective Trust Funds - Multi-Manager Small Cap		587,243	0	352,409	587,243	234,834
Principal Funds Management	Common Collective Trust Funds - Federated Total Return Bond Fund		2,953,577	0	2,777,653	2,953,577	175,924
Principal Funds Management	Common Collective Trust Funds - T Rowe Price Inst Large Cap Growth Mgd		39,487	0	17,733	39,487	21,754
Principal Funds Management	Common Collective Trust Funds - T Rowe Price Inst Large Cap Growth Mgd		97,237	0	40,947	97,237	56,290
Principal Funds Management	Common Collective Trust Funds - T Rowe Price Inst Large Cap Growth Mgd		1,322,330	0	543,082	1,322,330	779,248
Principal Funds Management	Common Collective Trust Funds - T Rowe Price Inst Large Cap Growth Mgd		26,235	0	10,787	26,235	15,448
Principal Funds Management	Common Collective Trust Funds - T Rowe Price Inst Large Cap Growth Mgd		52,458	0	19,780	52,458	32,678
Principal Funds Management	Common Collective Trust Funds - T Rowe Price Inst Large Cap Growth Mgd		589,940	0	226,753	589,940	363,188
Allspring	Common Collective Trust Funds - Core Bond		2,956,081	0	2,838,126	2,956,081	117,955
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS II		101,890	0	102,416	101,890	(526)
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS II		152,181	0	149,602	152,181	2,579

RETIREMENT PLAN OF LOUISIANA PIGMENT COMPANY, L.P.

EIN: 72-1249283

PN: 002

**Schedule H, Line 4j - Schedule of Reportable Transactions
for the year ended December 31, 2024**

(a)	(b)	(c)	(d)	(f)	(g)	(h)	(i)
Identity of party involved	Description of asset	Purchase price	Selling price	Expense incurred with transaction	Cost of asset	Current value of asset on transaction date	Net gain or (loss)
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS II		327,213	0	310,542	327,213	16,671
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS II		110,302	0	103,120	110,302	7,183
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS II		86,030	0	85,363	86,030	667
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS II		20,914,093	0	21,251,226	20,914,093	(337,133)
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS I		137,374	0	140,055	137,374	(2,681)
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS I		68,988	0	66,028	68,988	2,960
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS I		235,700	0	227,345	235,700	8,355
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS I		232,722	0	228,553	232,722	4,169
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS I		38,479	0	37,569	38,479	910
Principal Funds Management	Common Collective Trust Funds - Multi-Manager LDS I		14,514,977	0	14,318,469	14,514,977	196,508
		\$74,499,520	\$67,590,005	\$0	\$133,532,211	\$142,089,525	\$8,557,316