

<p style="text-align: center;">Form 5500</p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p style="font-size: small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: large; font-weight: bold;">2024</p> <hr/> <p style="font-weight: bold;">This Form is Open to Public Inspection</p>
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Part I Annual Report Identification Information
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. ▶

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶

Part II Basic Plan Information—enter all requested information

<p>1a Name of plan <u>ENERMECH MECHANICAL SERVICES, INC. 401(K) PLAN</u></p>	<p>1b Three-digit plan number (PN) ▶ <u>001</u></p>
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>ENERMECH MECHANICAL SERVICES, INC.</u></p> <p><u>14000 WEST RD.</u> <u>HOUSTON, TX 77041</u></p>	<p>1c Effective date of plan <u>01/01/2016</u></p> <p>2b Employer Identification Number (EIN) <u>45-5075886</u></p> <p>2c Plan Sponsor's telephone number <u>281-640-7851</u></p> <p>2d Business code (see instructions) <u>541330</u></p>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/06/2025	SAVANNAH RANGEL
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	281
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	211
	6a(2)	189
	6b	0
	6c	75
	6d	264
	6e	1
	6f	265
	6g(1)	194
	6g(2)	196
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2A 2E 2F 2G 2J 2K 2T 3H 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached <u>0</u>
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan ENERMECH MECHANICAL SERVICES, INC. 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ENERMECH MECHANICAL SERVICES, INC.	D Employer Identification Number (EIN) 45-5075886	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 64 65	RECORDKEEPER	56049	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

GLOBAL RETIREMENT PARTNERS LLC

47-1411118

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	17500	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISORS, INC.

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	10690	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
 (complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan ENERMECH MECHANICAL SERVICES, INC. 401(K) PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 ENERMECH MECHANICAL SERVICES, INC.	D Employer Identification Number (EIN) 45-5075886	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	142499	166470
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	348508	349583
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	10622168	12281801
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	0	0
(2) Employer real property.....	1d(2)	0	0
e Buildings and other property used in plan operation.....	1e	0	0
f Total assets (add all amounts in lines 1a through 1e).....	1f	11113175	12797854
Liabilities			
g Benefit claims payable.....	1g	0	0
h Operating payables.....	1h	0	0
i Acquisition indebtedness.....	1i	0	0
j Other liabilities.....	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	11113175	12797854

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	558017	
(B) Participants.....	2a(1)(B)	1264393	
(C) Others (including rollovers).....	2a(1)(C)	116647	
(2) Noncash contributions.....	2a(2)	0	1939057
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	8064	
(B) U.S. Government securities.....	2b(1)(B)	0	
(C) Corporate debt instruments.....	2b(1)(C)	0	
(D) Loans (other than to participants).....	2b(1)(D)	0	
(E) Participant loans.....	2b(1)(E)	33910	
(F) Other.....	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		41974
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)	0	
(B) Common stock.....	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	854258	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		854258
(3) Rents.....	2b(3)		0
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)	0	
(B) Other.....	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		683529
c Other income	2c		0
d Total income. Add all income amounts in column (b) and enter total	2d		3518818

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1749900	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1749900
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Recordkeeping fees	2i(3)	56049	
(4) IQPA audit fees	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	28190	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	0	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		84239
j Total expenses. Add all expense amounts in column (b) and enter total	2j		1834139

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1684679
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CALVETTI FERGUSON, LLC

(2) EIN: 13-4255527

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
--	---	---

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>ENERMECH MECHANICAL SERVICES, INC. 401(K) PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ENERMECH MECHANICAL SERVICES, INC.</u>	D Employer Identification Number (EIN) <u>45-5075886</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1	
---	--

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
---	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock?..... Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation.....

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A.

ENERMECH MECHANICAL SERVICES, INC. 401(k) PLAN

**Financial Statements,
Independent Auditor's Report,
and Supplemental Information**

December 31, 2024 and 2023



Calvetti Ferguson

Index

	<u>Page</u>
Independent Auditor's Report	1
Financial Statements	
Statements of Net Assets Available for Benefits	5
Statement of Changes in Net Assets Available for Benefits	6
Notes to the Financial Statements	7
Supplemental Information	
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)	13

Independent Auditor's Report

To the Participants and Plan Administrator of the
EnerMech Mechanical Services, Inc. 401(k) Plan
Houston, Texas

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of EnerMech Mechanical Services, Inc. 401(k) Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information described in Note 4 to the financial statements is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America ("GAAP").
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Management's Responsibilities for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events that, considered in the aggregate, raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the Financial Statements* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but it is not absolute assurance; therefore, it is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

To the Participants and Plan Administrator of the
EnerMech Mechanical Services, Inc. 401(k) Plan

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events that, considered in the aggregate, raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP. Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

Supplemental Information Required by ERISA

The supplemental information listed in the index as of December 31, 2024, is presented for purposes of additional analysis and is not a required part of the financial statements, but is supplemental information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental information, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental information that is agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental information, we evaluated whether the supplemental information, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

To the Participants and Plan Administrator of the
EnerMech Mechanical Services, Inc. 401(k) Plan

In our opinion:

- The form and content of the supplemental information, other than the information in the supplemental information that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental information related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Calvetti Ferguson

Houston, Texas
September 20, 2025

EnerMech Mechanical Services, Inc. 401(k) Plan

Statements of Net Assets Available for Benefits As of December 31, 2024 and 2023

	Assets	<u>2024</u>	<u>2023</u>
Investments:			
Investments at fair value		\$ 12,448,271	\$ 10,764,667
Receivables:			
Employer contributions		-	16,347
Participant contributions		-	36,643
Notes receivable from participants		349,583	348,508
Total receivables		<u>349,583</u>	<u>401,498</u>
Net Assets Available for Benefits		<u><u>\$ 12,797,854</u></u>	<u><u>\$ 11,166,165</u></u>

The accompanying notes are an integral part of these financial statements.

EnerMech Mechanical Services, Inc. 401(k) Plan

Statement of Changes in Net Assets Available for Benefits For the Year Ended December 31, 2024

	Additions	
Investment income:		
Net appreciation in fair value of investments	\$ 683,529	
Interest	8,064	
Dividends	854,258	
Total investment income	<u>1,545,851</u>	
Interest income on notes receivable from participants	33,910	
Contributions:		
Employer	541,670	
Participants	1,227,750	
Rollovers	116,647	
Total contributions	<u>1,886,067</u>	
Total additions	3,465,828	
	Deductions	
Benefits paid to participants	1,749,900	
Administrative expenses	84,239	
Total deductions	<u>1,834,139</u>	
Net increase in net assets available for benefits	1,631,689	
Net assets available for benefits, beginning of year	<u>11,166,165</u>	
Net Assets Available for Benefits, End of Year	<u><u>\$ 12,797,854</u></u>	

The accompanying notes are an integral part of these financial statements.

EnerMech Mechanical Services, Inc. 401(k) Plan

Notes to the Financial Statements December 31, 2024 and 2023

Note 1 – Plan Description

The following description of the EnerMech Mechanical Services, Inc. 401(k) Plan (the “Plan”) provides only general information. Participants should refer to the Plan Document or Summary Plan Description for a more complete description of the Plan’s provisions.

General

The Plan is a defined contribution 401(k) plan that provides retirement savings benefits to eligible employees of EnerMech Mechanical Services, Inc. and the following participating employers: ME&I Holdings, Inc.; ME&I Construction Services USA, Inc.; and ME&I Integrated Solutions, Inc. (collectively, the “Employer” or “Company”). The Plan commenced effective January 1, 2016, and was amended and restated effective June 21, 2021, to comply with the latest rules and regulations. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”) and the Internal Revenue Code (“IRC”).

Plan Custodian and Trustee

Fidelity Management Trust Company (“Fidelity,” the “Custodian,” or “Trustee”) is the Custodian maintaining custody of all investments held by the Plan, maintaining the Plan’s participant account balances, and providing recordkeeping services to the Plan. Among other duties, the Custodian receives contributions, holds and invests the fund assets in accordance with the directions of participants, and makes distributions as directed by the Plan Administrator. Fidelity also serves as the Plan’s Trustee.

Eligibility and Plan Entrance Date

Employees who have at least two months of service, and are not non-resident aliens, leased employees, covered by a collective bargaining agreement, or project employees are permitted to participate in the Plan. Eligible employees are permitted to enter the Plan monthly, upon the first day of each month coincident with or next following satisfaction of the eligibility requirements.

Participant Contributions

Participants may elect to contribute, on a before-tax basis and Roth basis, up to 90% of eligible compensation as defined by the Plan, subject to the maximum amount permitted annually by the IRC, which was \$23,000 for 2024. Participants who have reached the age of 50 before the end of the Plan year are eligible to make catch-up contributions of up to the maximum amount permitted annually by the IRC, which was \$7,500 for 2024.

Participants also may contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (“rollovers”).

Employer Contributions

The Plan provides for Safe Harbor Employer matching contributions equal to 100% of the first 3% of the participant's eligible compensation contributed to the Plan, and 50% of the next 2% of the participant's eligible compensation contributed to the Plan.

Participant Accounts

Each participant account is credited with the participant’s contributions, Safe Harbor Employer matching contributions, allocations of Plan earnings, and charged with an allocation of administrative expenses paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account.

EnerMech Mechanical Services, Inc. 401(k) Plan

Notes to the Financial Statements December 31, 2024 and 2023

Note 1 – Plan Description (continued)

Vesting

Participants are 100% vested in their before-tax, Roth, rollover contributions, Safe Harbor Employer matching contributions, and any income or loss thereon. Upon death or disability, participants become 100% vested in all funds. Employer discretionary matching and profit-sharing contributions, plus any income or loss thereon, become 50% vested upon one year of service and 100% vested upon two years of service.

Participant-Directed Investments

All assets of the Plan are participant-directed investments. The Plan has selected various investment options, as more fully described in the Plan Document, to which participants may designate the allocation of their account balances. The options vary in types of investments, rates of return, and investment risk, and participants have the option of directing their account balances to one or more investment options.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. Loans are secured by the balance in the participant's account. A participant may have only one outstanding loan at a time. The loan interest rate is set at Prime plus 1%. Principal and interest are paid ratably through payroll deductions and are due in equal installments not less frequently than quarterly.

Payment of Benefits

Upon separation of service due to death, disability, retirement, or termination of employment, a participant with an account balance exceeding \$5,000 may elect to receive a lump sum distribution of the vested portion of their account balance or maintain their balances within the Plan. A terminated participant with a vested account balance not exceeding \$5,000 will receive a lump sum distribution of the vested portion of their account balance as soon as administratively possible following the participant's termination of employment. Participants may elect whether to receive their distribution directly or to rollover the distribution into another retirement plan. The Plan permits automatic rollover of distributions into an Individual Retirement Account ("IRA") if the following criteria are met: (i) the distribution amount is at least \$1,000; and (ii) the participant has not elected to receive or rollover the distribution.

A participant may withdraw all or a portion of their account in the event of a financial hardship, as defined by the Plan. Additionally, in-service withdrawals are permitted upon the participant reaching age 59 ½.

Forfeited Accounts

As of December 31, 2024 and 2023, forfeited nonvested accounts totaled \$7,109 and \$6,617, respectively. These accounts will be used to reduce future Employer contributions or to pay Plan administrative expenses.

Note 2 – Summary of Significant Accounting Policies

Basis of Accounting

The Plan's financial statements are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America ("GAAP").

EnerMech Mechanical Services, Inc. 401(k) Plan

Notes to the Financial Statements December 31, 2024 and 2023

Note 2 – Summary of Significant Accounting Policies (continued)

Use of Estimates

The preparation of financial statements in accordance with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, changes in those assets and liabilities, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments purchased and sold, as well as those held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance, plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2024 and 2023. Delinquent participant loans are recorded as distributions on the basis of the terms of the Plan Agreement.

Payment of Benefits

Benefit payments to participants are recorded when paid.

Administrative Expenses

Certain expenses for maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment-related expenses are included in net appreciation in fair value of investments.

Subsequent Events

The Plan has evaluated subsequent events through September 20, 2025, the date the financial statements presented herein were available to be issued.

Note 3 – Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1), and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 820 are described as follows:

EnerMech Mechanical Services, Inc. 401(k) Plan

Notes to the Financial Statements December 31, 2024 and 2023

Note 3 – Fair Value Measurements (continued)

- **Level 1** – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access at the measurement date.
- **Level 2** – Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.
- **Level 3** – Inputs in the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

- **Mutual Funds** – Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the United States Securities and Exchange Commission. These funds are required to publish their daily net asset value (“NAV”) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded and are classified within level 1 of the fair value hierarchy.
- **Money Market Fund** – Valued at cost, which approximates fair value and is classified within level 1 of the valuation hierarchy.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023. Classification within the fair value hierarchy table is based on the lowest level of any input that is significant to the fair value measurement.

	Assets at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 12,281,801	\$ -	\$ -	\$ 12,281,801
Money market fund	166,470	-	-	166,470
Investments at fair value	<u>\$ 12,448,271</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 12,448,271</u>

	Assets at Fair Value as of December 31, 2023			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 10,622,168	\$ -	\$ -	\$ 10,622,168
Money market fund	142,499	-	-	142,499
Investments at fair value	<u>\$ 10,764,667</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 10,764,667</u>

EnerMech Mechanical Services, Inc. 401(k) Plan

Notes to the Financial Statements December 31, 2024 and 2023

Note 4 – Information Prepared and Certified by the Plan’s Custodian

The Plan Sponsor has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity Management Trust Company has certified that the following data included in the accompanying financial statements and supplemental schedule are complete and accurate:

<u>December 31,</u>	<u>2024</u>	<u>2023</u>
Investments at fair value	\$ 12,448,271	\$ 10,764,667
Notes receivable from participants	349,583	348,508

<u>Year Ended December 31,</u>	<u>2024</u>
Net appreciation in fair value of investments	\$ 683,529
Interest	8,064
Dividends	854,258
Interest income on notes receivable from participants	33,910

The Plan’s independent auditor did not perform auditing procedures with respect to this information except for comparing such information with the related information included in the financial statements and supplemental information.

Note 5 – Related Party and Party-in-Interest Transactions

Plan investments are managed by Fidelity, the Custodian of the Plan. As a result, these transactions qualify as party-in-interest transactions as defined by ERISA. Such transactions are permitted under the provisions of the Plan and are exempt from the prohibition of party-in-interest transactions under ERISA. As described in Note 2, the Plan paid certain expenses related to Plan operations and investment activity to service providers.

The Plan has notes receivables from participants at December 31, 2024 and 2023. These receivables and all related transactions qualify as party-in-interest transactions and are exempt from being prohibited by ERISA.

Note 6 – Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time, and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in any unvested Employer contributions.

Note 7 – Tax Status

The Plan operates under a non-standardized, preapproved profit-sharing plan sponsored by FMR, LLC. This non-standardized plan document has been filed with the appropriate agency, and the Sponsor has obtained an opinion letter from the Internal Revenue Service (“IRS”), dated June 30, 2020, stating that the non-standardized plan constituted a qualified plan under Section 401 of the IRC, and therefore was not subject to tax. The Plan has not filed individually with the IRS for a letter regarding the Plan’s qualified tax status.

EnerMech Mechanical Services, Inc. 401(k) Plan

Notes to the Financial Statements December 31, 2024 and 2023

Note 7 – Tax Status (continued)

Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is designed and currently being operated in compliance with the applicable requirements of the IRC. As such, the Plan Administrator believes that the Plan is qualified, and the related trust is tax-exempt.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 8 – Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rates, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term, and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 9 – Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500 at December 31, 2024 and 2023:

	<u>2024</u>	<u>2023</u>
Net assets available for benefits per the financial statements	\$ 12,797,854	\$ 11,166,165
Less: employer contributions receivable	-	(16,347)
Less: participant contributions receivable	-	(36,643)
Net assets available for benefits per Form 5500	<u>\$ 12,797,854</u>	<u>\$ 11,113,175</u>

The following is a reconciliation of the net increase per the financial statements to Form 5500 for the year ended December 31, 2024:

Net increase in net assets available for benefits per the financial statements	\$ 1,631,689
Less: employer contributions receivable, end of year	16,347
Less: participant contributions receivable, end of year	36,643
Net income per Form 5500	<u>\$ 1,684,679</u>

* * * * *

EnerMech Mechanical Services, Inc. 401(k) Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2024

EIN: 45-5075886

Plan #001

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Money market fund:			
*	Fidelity	Government Money Market - Class K6	(i)	\$ 166,470
	Mutual funds:			
*	Fidelity	500 Index	(i)	1,542,260
*	Fidelity	Mid Cap index	(i)	191,859
*	Fidelity	Small Cap Index	(i)	94,756
	BlackRock	Balanced Capital	(i)	37,561
	Carillon	Eagle Growth & Income	(i)	75,397
	Virtus	Duff & Phelps Global Real Estate Securities	(i)	4,980
	Virtus	KAR Mid-Cap Growth	(i)	292,759
	Alliance Bernstein	Large Cap Growth	(i)	567,360
	Neuberger Berman	Small Cap Growth	(i)	113,721
	BlackRock	LifePath Dynamic 2025	(i)	
	BlackRock	LifePath Dynamic 2035	(i)	1,287,202
	BlackRock	LifePath Dynamic 2045	(i)	2,115,141
	BlackRock	LifePath Dynamic 2055	(i)	676,609
	BlackRock	LifePath Dynamic Retirement	(i)	1,465,128
	BlackRock	LifePath Dynamic 2030	(i)	813,706
	BlackRock	LifePath Dynamic 2040	(i)	1,233,052
	BlackRock	LifePath Dynamic 2050	(i)	976,736
	Legg Mason	Western Asset Core Plus Bond	(i)	344,735
	Wells Fargo	Special Mid Cap Value	(i)	51,935
	Wells Fargo	Special Small Cap Value	(i)	15,093
	MFS	International Diversification	(i)	381,811
	Total mutual funds			<u>12,281,801</u>
	Loans:			
*	Participant loans	Bearing interest at 4.25% to 9.50%, various maturity dates through 2033, secured by participant's vested balance.	-0-	<u>349,583</u>
	Total			<u>\$ 12,797,854</u>

* A party-in-interest as defined by ERISA.

(i) Historical cost of participant-directed investments are not a required disclosure.



**FIDELITY MANAGEMENT TRUST COMPANY
TRUSTEE CERTIFICATION STATEMENT**

The following reports were provided through access to Fidelity's Plan Sponsor WebstationSM or other secure media: Summary of Net Trust Assets (SONTA), Summary of Plan Operations (SOP), 5500 Worksheet, 5% Reportable Transactions Report and the Trial Balance. The SONTA is a valuation of the plan assets for the plan year ending 12/31/2024 and the SOP is a summary of the financial activity for which Fidelity Management Trust Company ("FMTC") serves as trustee for EnerMech Mechanical Services, Inc. 401(k) Plan ("Plan") for the plan year that the assets were recordkept by Fidelity Investments. These reports are subject to the terms and conditions of the Plan Document and Trust Agreement. FMTC certifies that the information in the reports provided is complete and accurate. This statement is being furnished pursuant to 29 CFR 2520.103-5(d).

By:

Jean M. Moloney

Title: SVP, Testing and Reporting Services , Authorized Signatory for FMTC

Date: 03/22/2025

Note 1: The above certification may enable the Plan to qualify for an audit pursuant to 29 CFR 2520.103-8. FMTC is a Massachusetts-chartered trust company regulated, supervised and subject to periodic examinations by a state agency. The certification only applies to the period during the plan year that Plan assets were recordkept by Fidelity Workplace Services LLC, for which FMTC served as trustee. Please consult with the Plan's independent public accountants for further information.

Note 2: Please contact the plan's recordkeeping representative if additional plan documentation is required.

32962

871040.2.0



03/22/2025

Re: EnerMech Mechanical Services, Inc. 401(k) Plan - 32962

Dear Plan Sponsor:

This letter is being provided to you in connection with the annual Form 5500 (Annual Return/Report of Employee Benefit Plan) filing/reporting requirements* for the EnerMech Mechanical Services, Inc. 401(k) Plan (the "Plan") for the plan year ending 12/31/2024, pursuant to an Agreement entered into with you. Fidelity Workplace Services LLC, as the recordkeeper, is providing the information below in its capacity as agent for the trustee, Fidelity Management Trust Company, pursuant to the terms of the Agreement between EnerMech Mechanical Services, Inc. and Fidelity Management Trust Company. FMTC holds and invests the Plan assets in trust based on the investments selected by the "named fiduciary".

As part of the year end summary package, we have provided you with the following material through access to Fidelity's Plan Sponsor WebstationSM or other secure media:

- Summary of Net Trust Assets (SONTA)
- Summary of Plan Operations (SOPO)
- 5500 Worksheet
- Schedule C Report
- 5% Reportable Transactions Report
- Trial Balance

The SONTA identifies the assets owned by the Plan as of 12/31/2024, the shares, price per share, and the total market value, and to the best of our knowledge the information is complete, true and accurate. The Trial Balance calculates gains/losses on the day the transaction occurs using a moving average historical cost basis.

The Fidelity Participant Recordkeeping System (FPRS) updates participant and trust records to reflect mutual fund and commingled pooled transactions on a trade date basis. However, applicable transactions posted to Fidelity's GUIDE and InvestOne trust accounting systems, for those plans with stable value investments and/or other funds that may be managed by Fidelity, are transmitted from/to FPRS on trade date plus one business day. Records are maintained on a cash basis of accounting with the exception of those in GUIDE or InvestOne systems. Please refer to the Fidelity Auditor's Guide for a description and information about each report listed in this section.

* Generally, the plan administrator of a retirement plan is required to file Form 5500 by the last day of the seventh month after the end of the plan year, unless an extension of time to file the return is requested or the plan administrator has an automatic extension of time to file the return. In addition, an annual audit must generally be performed by a qualified independent accounting firm and an audit report attached to the Form 5500 if the plan administrator files Form 5500 Schedule H (Large Plan Filers) for the plan, and the plan does not meet any of the exceptions identified in the Form 5500 instructions.



In connection with these reports, we also make the following representations:

1. We confirm to the best of our knowledge that the transactions recordkept by us during the plan year have been reported accurately to reflect the account activity and its balance.
2. We hereby disclose to the Plan Sponsor and/or Plan Administrator that based on the information in our recordkeeping system and we confirm to the best of our knowledge and belief, the following concerning the trust that we recordkept for the Plan:
 - a. Investments, loans (other than participant loans), or leases are in default and/or that are considered to be uncollectible.

NONE
 - b. Reportable transactions as defined in ERISA section 103(b)(3)(H) and regulation thereunder.

See the 5% Reportable Transactions Report
 - c. Arrangements with financial institutions involving compensating balances or other arrangements involving restrictions on cash balances, including liens, pledges, security interest, and lines-of-credit or similar arrangements.

See Supplemental Annual Report Statement for the
Custom Investment Products in the plan
(For additional information see Auditor's Guide Section 2.1.7)
 - d. Agreements or commitments to purchase or sell investment assets or to repurchase investment assets previously sold.

NONE
3. We confirm to the best of our knowledge that, as of the date the Trial Balance was issued, no events have occurred subsequent to the plan year end that would require adjustment to, or disclosure in, the financial statements of the Plan.

Please contact your Fidelity recordkeeping representative if you have any questions.

Very truly yours,

Jean M. Moloney
SVP, Testing and Reporting Services, Authorized Signatory for FMTC

871045.1.0

SUMMARY OF NET TRUST ASSETS

Total Plan Assets as of 12/31/2024

<u>Fund Name</u>	<u>Share Balance</u> <u>12/31/2024</u>	<u>Historical Cost</u>	<u>Price</u>	<u>Total Market Value</u>
BLKRK SUST BAL K	1,450.250	\$36,380.21	\$25.90	\$37,561.48
CRLN E GRTH & INC R6	3,734.380	\$84,178.02	\$20.19	\$75,397.13
VRTS DP GL RE SEC R6	152.562	\$5,064.04	\$32.64	\$4,979.62
VRTS K MD-CAP GR R6	4,661.767	\$230,349.91	\$62.80	\$292,758.97
AB LG CAP GRTH Z	5,191.329	\$462,566.78	\$109.29	\$567,360.35
NB SMALL CAP GRTH R6	2,268.060	\$107,954.88	\$50.14	\$113,720.53
BLKRK LP DYN 2025 K	0.000		\$13.70	\$0.00
BLKRK LP DYN 2035 K	81,109.120	\$1,233,366.40	\$15.87	\$1,287,201.73
BLKRK LP DYN 2045 K	117,900.850	\$1,950,818.12	\$17.94	\$2,115,141.25
BLKRK LP DYN 2055 K	34,680.132	\$620,213.53	\$19.51	\$676,609.38
BLKRK LP DYN RET K	159,252.989	\$1,532,826.50	\$9.20	\$1,465,127.50
BLKRK LP DYN 2030 K	60,951.761	\$825,681.66	\$13.35	\$813,706.01
BLKRK LP DYN 2040 K	71,481.293	\$1,233,690.76	\$17.25	\$1,233,052.30
BLKRK LP DYN 2050 K	43,103.979	\$950,231.29	\$22.66	\$976,736.16
WA CORE PLS BOND IS	38,008.285	\$392,123.36	\$9.07	\$344,735.14
AS SPL MID CP VAL R6	1,086.271	\$52,162.39	\$47.81	\$51,934.62
AS SPL SM CAP VAL R6	375.085	\$14,800.34	\$40.24	\$15,093.42
MFS INTL DIRRSN R6	16,709.469	\$380,356.26	\$22.85	\$381,811.37
FID 500 INDEX	7,553.063	\$1,150,468.89	\$204.19	\$1,542,259.93
FID MID CAP IDX	5,681.342	\$178,421.70	\$33.77	\$191,858.92
FID SM CAP IDX	3,423.253	\$86,691.27	\$27.68	\$94,755.64
FID GOVT MMKT K6	166,470.240	\$166,470.24	\$1.00	\$166,470.24
OUTSTANDING LOAN BALANCE				\$349,583.41

			NET ASSETS 12/31/2024:	\$12,797,855.10
				=====

Assets are presented at fair value with the exception to fully benefit responsive investment contracts which are presented at contract value as in previous years. See Chapter 7 of the Fidelity Auditor's Guide for financial statement presentation and disclosure information.

SUMMARY OF PLAN OPERATIONS (TOTALS)

	<u>TOTAL FUND ACTIVITY</u>	<u>TOTAL LOAN ACTIVITY</u>	<u>TOTAL PLAN ACTIVITY</u>
Market Value as of 12/31/2023	\$10,764,666.56	\$353,557.04	\$11,118,223.60
Adjustment to Prior Year	\$0.00	\$0.00	\$0.00
A. TOTAL RECEIPTS			
Contributions/Employer SAFE HARBOR MATCH	\$558,016.84	\$0.00	\$558,016.84
Contributions/Employee EMPLOYEE DEFERRAL	\$1,046,144.50	\$0.00	\$1,046,144.50
ROTH DEFERRAL	\$218,248.68	\$0.00	\$218,248.68
ROLLOVER	\$116,647.49	\$0.00	\$116,647.49
Interest and Dividends	\$862,322.30	\$0.00	\$862,322.30
Realized Gain/(Loss)	\$287,076.69	\$0.00	\$287,076.69
Unrealized Gain/(Loss)	\$396,452.67	\$0.00	\$396,452.67
Loan Repayment (Principal)	\$136,003.91	(\$136,003.91)	\$0.00
Loan Repayment (Interest)	\$33,163.83	\$1,081.90	\$34,245.73
Exchange In	\$2,321,318.59	\$0.00	\$2,321,318.59
Forfeiture Credit	\$0.00	\$0.00	\$0.00
Balance Forward	\$0.00	\$0.00	\$0.00
Transfer In	\$151.53	\$0.00	\$151.53
Adjustment (+)	\$0.00	\$0.00	\$0.00
	-----	-----	-----
TOTAL RECEIPTS	\$5,975,547.03	(\$134,922.01)	\$5,840,625.02
B. TOTAL DISBURSEMENTS			
Benefit Payments	(\$1,688,331.94)	(\$61,568.27)	(\$1,749,900.21)
Forfeiture Debit	\$0.00	\$0.00	\$0.00
Administrative Fee	(\$84,238.84)	\$0.00	(\$84,238.84)
Exchange Out	(\$2,321,318.59)	\$0.00	(\$2,321,318.59)
Loan Withdrawal	(\$197,901.00)	\$197,901.00	\$0.00
Transfer Out	(\$151.53)	\$0.00	(\$151.53)
Adjustment (-)	\$0.00	\$0.00	\$0.00
Offset/Previously Defaulted Loans	\$0.00	\$0.00	\$0.00
	-----	-----	-----
TOTAL DISBURSEMENTS	(\$4,291,941.90)	\$136,332.73	(\$4,155,609.17)
Market Value as of 12/31/2024	\$12,448,271.69	\$354,967.76	\$12,803,239.45

SUMMARY OF TOTAL LOAN ACTIVITY

	<u>ACTIVE LOANS</u>	<u>DEEMED W/POST DEFAULT PMTS</u>	<u>DEEMED NO POST DEFAULT PMTS</u>
Market Value as of 12/31/2023	\$348,508.31	\$0.00	\$5,048.73
Adjustment to Prior Year	\$0.00	\$0.00	\$0.00
A. TOTAL RECEIPTS			
Loan Repayment (Principal)	(\$136,003.91)	\$0.00	\$0.00
Loan Repayment (Interest)	\$746.28	\$0.00	\$335.62
Balance Forward	\$0.00	\$0.00	\$0.00
Transfer In	\$0.00	\$0.00	\$0.00
Adjustment (+)	\$0.00	\$0.00	\$0.00
	-----	-----	-----
TOTAL RECEIPTS	(\$135,257.63)	\$0.00	\$335.62
B. TOTAL DISBURSEMENTS			
Benefit Payments	(\$61,568.27)	\$0.00	\$0.00
Loan Withdrawal	\$197,901.00	\$0.00	\$0.00
Transfer Out	\$0.00	\$0.00	\$0.00
Adjustment (-)	\$0.00	\$0.00	\$0.00
Deemed Distributions	\$0.00	\$0.00	\$0.00
Deemed/Post-Default Payment Received	\$0.00	\$0.00	\$0.00
Offset/Previously Defaulted Loans	\$0.00	\$0.00	\$0.00
	-----	-----	-----
TOTAL DISBURSEMENTS	\$136,332.73	\$0.00	\$0.00
Market Value as of 12/31/2024	\$349,583.41	\$0.00	\$5,384.35

Please Note: The loan information that is required to be reported on the Schedule H (Form 5500) and Schedule I (Form 5500) is the sum of the values reported under "Active Loans" and "Deemed w/Post-Default Pmts". Loans that have been deemed distributed and have had no post-default payment activity are disregarded for purposes of Schedules H and I. The total of the values reported in the three columns on this page reflect the total loan balances and activity on the Fidelity Participant Recordkeeping System for the reporting year. The sum of these columns is reported under the Total Loan Activity column on the prior page and reconciles to the loan information reported on the Trial Balance.

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID 500 INDEX

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$1,177,293.38	7,113.985
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$62,638.46	331.056
Contributions/Employee EMPLOYEE DEFERRAL	\$135,829.43	723.727
ROTH DEFERRAL	\$17,393.37	92.107
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$17,893.28	91.589
Realized Gain/(Loss)	\$51,170.45	0.000
Unrealized Gain/(Loss)	\$224,514.94	0.000
Loan Repayment (Principal)	\$7,708.82	40.900
Loan Repayment (Interest)	\$1,669.96	8.908
Exchange In	\$268,064.04	1,391.082
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$786,882.75	2,679.369
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$333,409.61)	(1,755.089)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$10,544.52)	(56.748)
Exchange Out	(\$72,227.16)	(397.459)
Loan Withdrawal	(\$5,734.91)	(30.995)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	(\$421,916.20)	(2,240.291)
Market Value as of 12/31/2024	\$1,542,259.93	7,553.063

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID MID CAP IDX

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$81,599.61	2,724.528
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$7,614.87	236.490
Contributions/Employee EMPLOYEE DEFERRAL	\$14,467.38	451.558
ROTH DEFERRAL	\$3,410.09	105.762
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$4,331.26	127.182
Realized Gain/(Loss)	\$7,345.96	0.000
Unrealized Gain/(Loss)	\$9,517.74	0.000
Loan Repayment (Principal)	\$1,789.59	55.482
Loan Repayment (Interest)	\$379.29	11.829
Exchange In	\$161,704.46	5,046.801
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$210,560.64	6,035.104
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$12,717.75)	(411.629)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$1,490.02)	(46.493)
Exchange Out	(\$84,341.23)	(2,566.080)
Loan Withdrawal	(\$1,752.33)	(54.088)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	(\$100,301.33)	(3,078.290)
Market Value as of 12/31/2024	\$191,858.92	5,681.342

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID SM CAP IDX

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$65,511.65	2,616.280
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$7,450.35	282.727
Contributions/Employee EMPLOYEE DEFERRAL	\$20,612.25	786.244
ROTH DEFERRAL	\$1,106.86	40.711
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$946.02	34.358
Realized Gain/(Loss)	\$356.18	0.000
Unrealized Gain/(Loss)	\$7,569.56	0.000
Loan Repayment (Principal)	\$17.71	0.731
Loan Repayment (Interest)	\$8.64	0.357
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$38,067.57	1,145.128
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$4,191.39)	(170.617)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$477.29)	(18.081)
Exchange Out	(\$4,154.90)	(149.457)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	(\$8,823.58)	(338.155)
Market Value as of 12/31/2024	\$94,755.64	3,423.253

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID GOVT MMKT K6

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$142,498.67	142,498.670
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$10,166.37	10,166.370
Contributions/Employee EMPLOYEE DEFERRAL	\$15,918.44	15,918.440
ROTH DEFERRAL	\$3,878.73	3,878.730
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$8,064.42	8,064.420
Realized Gain/(Loss)	\$0.00	0.000
Unrealized Gain/(Loss)	\$0.00	0.000
Loan Repayment (Principal)	\$1,733.01	1,733.010
Loan Repayment (Interest)	\$143.56	143.560
Exchange In	\$23,541.21	23,541.210
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$151.53	151.530
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$63,597.27	63,597.270
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$10,296.24)	(10,296.240)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$1,606.86)	(1,606.860)
Exchange Out	(\$21,772.36)	(21,772.360)
Loan Withdrawal	(\$5,950.24)	(5,950.240)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$39,625.70)	(39,625.700)
Market Value as of 12/31/2024	\$166,470.24	166,470.240

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: BLKRRK SUST BAL K

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$30,328.40	1,225.390
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$1,589.67	60.257
Contributions/Employee EMPLOYEE DEFERRAL	\$1,903.79	72.143
ROTH DEFERRAL	\$327.35	12.379
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$2,688.13	102.732
Realized Gain/(Loss)	\$23.62	0.000
Unrealized Gain/(Loss)	\$1,283.18	0.000
Loan Repayment (Principal)	\$122.49	4.886
Loan Repayment (Interest)	\$2.41	0.097
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$7,940.64	252.494
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$500.03)	(19.725)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$207.53)	(7.909)
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	(\$707.56)	(27.634)
Market Value as of 12/31/2024	\$37,561.48	1,450.250

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: CRLN E GRTH & INC R6

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$28,466.52	1,390.646
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$3,180.50	144.711
Contributions/Employee EMPLOYEE DEFERRAL	\$4,637.95	211.483
ROTH DEFERRAL	\$255.33	11.775
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$10,866.68	535.840
Realized Gain/(Loss)	\$2,199.40	0.000
Unrealized Gain/(Loss)	(\$7,960.55)	0.000
Loan Repayment (Principal)	\$513.53	24.050
Loan Repayment (Interest)	\$62.65	2.877
Exchange In	\$54,210.58	2,333.177
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$67,966.07	3,263.913
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$5,346.58)	(230.669)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$328.50)	(14.930)
Exchange Out	(\$15,115.01)	(663.332)
Loan Withdrawal	(\$245.37)	(11.248)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	(\$21,035.46)	(920.179)
Market Value as of 12/31/2024	\$75,397.13	3,734.380

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: VRTS DP GL RE SEC R6

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$14,183.55	439.800
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
SAFE HARBOR MATCH	\$0.00	0.000
Contributions/Employee		
EMPLOYEE DEFERRAL	\$0.00	0.000
ROTH DEFERRAL	\$0.00	0.000
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$130.95	4.054
Realized Gain/(Loss)	\$932.45	0.000
Unrealized Gain/(Loss)	\$59.28	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$1,122.68	4.054
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$10,230.45)	(288.374)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$96.16)	(2.918)
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	(\$10,326.61)	(291.292)
Market Value as of 12/31/2024	\$4,979.62	152.562

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: VRTS K MD-CAP GR R6

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$273,179.86	4,693.812
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$3,557.81	57.851
Contributions/Employee EMPLOYEE DEFERRAL	\$7,990.24	129.478
ROTH DEFERRAL	\$2,692.66	45.086
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$0.00	0.000
Realized Gain/(Loss)	\$848.80	0.000
Unrealized Gain/(Loss)	\$20,628.72	0.000
Loan Repayment (Principal)	\$17.72	0.309
Loan Repayment (Interest)	\$8.64	0.151
Exchange In	\$1,735.68	28.076
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$37,480.27	260.951
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$7,440.04)	(118.784)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$1,761.47)	(28.813)
Exchange Out	(\$8,699.65)	(145.399)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	(\$17,901.16)	(292.996)
Market Value as of 12/31/2024	\$292,758.97	4,661.767

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: AB LG CAP GRTH Z

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$451,083.02	4,866.577
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$29,499.35	280.281
Contributions/Employee EMPLOYEE DEFERRAL	\$49,585.57	472.843
ROTH DEFERRAL	\$8,435.68	79.678
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$37,156.69	331.021
Realized Gain/(Loss)	\$23,876.66	0.000
Unrealized Gain/(Loss)	\$56,995.64	0.000
Loan Repayment (Principal)	\$3,932.95	36.717
Loan Repayment (Interest)	\$883.36	8.299
Exchange In	\$86,143.97	802.782
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$296,509.87	2,011.621
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$59,754.51)	(570.400)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$4,657.09)	(43.970)
Exchange Out	(\$112,773.87)	(1,043.735)
Loan Withdrawal	(\$3,047.07)	(28.764)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	(\$180,232.54)	(1,686.869)
Market Value as of 12/31/2024	\$567,360.35	5,191.329

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: NB SMALL CAP GRTH R6

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$51,865.20	1,299.554
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$2,827.33	58.068
Contributions/Employee EMPLOYEE DEFERRAL	\$3,350.94	67.991
ROTH DEFERRAL	\$3,406.82	75.092
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$649.50	12.148
Realized Gain/(Loss)	\$9,091.88	0.000
Unrealized Gain/(Loss)	\$8,357.67	0.000
Loan Repayment (Principal)	\$538.59	10.552
Loan Repayment (Interest)	\$120.27	2.384
Exchange In	\$71,282.77	1,460.852
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$99,625.77	1,687.087
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$3,957.80)	(82.002)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$651.06)	(13.226)
Exchange Out	(\$33,129.28)	(622.716)
Loan Withdrawal	(\$32.30)	(0.637)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	(\$37,770.44)	(718.581)
Market Value as of 12/31/2024	\$113,720.53	2,268.060

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: BLKRK LP DYN 2025 K

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$1,232,014.70	94,989.568
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$26,211.27	1,939.176
Contributions/Employee EMPLOYEE DEFERRAL	\$57,901.71	4,288.400
ROTH DEFERRAL	\$4,094.46	303.683
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$64,521.16	4,696.704
Realized Gain/(Loss)	\$69,627.76	0.000
Unrealized Gain/(Loss)	\$1.11	0.000
Loan Repayment (Principal)	\$2,611.62	194.033
Loan Repayment (Interest)	\$131.78	9.851
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$225,100.87	11,431.847
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$28,662.35)	(2,173.214)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$6,456.65)	(482.370)
Exchange Out	(\$1,421,996.57)	(103,765.831)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	(\$1,457,115.57)	(106,421.415)
Market Value as of 12/31/2024	\$0.00	0.000

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: BLKRK LP DYN 2035 K

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$1,234,258.02	80,988.059
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
SAFE HARBOR MATCH	\$40,721.43	2,501.969
Contributions/Employee		
EMPLOYEE DEFERRAL	\$88,357.25	5,436.388
ROTH DEFERRAL	\$24,940.29	1,527.510
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$91,492.79	5,686.578
Realized Gain/(Loss)	\$17,280.00	0.000
Unrealized Gain/(Loss)	\$35,980.91	0.000
Loan Repayment (Principal)	\$8,825.52	549.245
Loan Repayment (Interest)	\$1,226.02	75.572
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$308,824.21	15,777.262
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$246,994.10)	(15,109.023)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$7,886.40)	(485.978)
Exchange Out	\$0.00	0.000
Loan Withdrawal	(\$1,000.00)	(61.200)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	(\$255,880.50)	(15,656.201)
Market Value as of 12/31/2024	\$1,287,201.73	81,109.120

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: BLKRK LP DYN 2045 K

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$1,771,984.27	104,111.884
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$93,748.30	5,033.773
Contributions/Employee EMPLOYEE DEFERRAL	\$145,151.64	7,818.420
ROTH DEFERRAL	\$48,251.04	2,585.598
ROLLOVER	\$7,001.13	377.345
Interest and Dividends	\$193,779.53	10,597.594
Realized Gain/(Loss)	\$28,378.42	0.000
Unrealized Gain/(Loss)	\$64,747.54	0.000
Loan Repayment (Principal)	\$54,680.53	2,960.763
Loan Repayment (Interest)	\$11,814.86	632.723
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$647,552.99	30,006.216
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$154,885.52)	(7,826.797)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$12,667.79)	(684.699)
Exchange Out	(\$44,364.70)	(2,369.909)
Loan Withdrawal	(\$92,478.00)	(5,335.845)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	(\$304,396.01)	(16,217.250)
Market Value as of 12/31/2024	\$2,115,141.25	117,900.850

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: BLKRK LP DYN 2055 K

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$589,649.12	32,595.308
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$57,301.44	2,854.270
Contributions/Employee EMPLOYEE DEFERRAL	\$106,288.13	5,324.504
ROTH DEFERRAL	\$21,187.41	1,047.634
ROLLOVER	\$4,304.53	213.837
Interest and Dividends	\$56,108.02	2,818.091
Realized Gain/(Loss)	\$29,285.84	0.000
Unrealized Gain/(Loss)	\$24,990.93	0.000
Loan Repayment (Principal)	\$6,528.35	329.101
Loan Repayment (Interest)	\$2,767.38	139.506
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$308,762.03	12,726.943
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$212,202.10)	(10,163.441)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$4,466.67)	(224.893)
Exchange Out	\$0.00	0.000
Loan Withdrawal	(\$5,133.00)	(253.785)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	(\$221,801.77)	(10,642.119)
Market Value as of 12/31/2024	\$676,609.38	34,680.132

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: BLKRRK LP DYN RET K

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$32,503.38	3,439.511
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$10,122.09	1,061.227
Contributions/Employee EMPLOYEE DEFERRAL	\$22,606.14	2,370.909
ROTH DEFERRAL	\$2,101.16	219.614
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$44,919.62	4,843.722
Realized Gain/(Loss)	\$157.82	0.000
Unrealized Gain/(Loss)	(\$63,922.99)	0.000
Loan Repayment (Principal)	\$935.62	98.187
Loan Repayment (Interest)	\$24.57	2.577
Exchange In	\$1,421,996.57	147,868.953
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$1,438,940.60	156,465.189
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$4,313.82)	(443.663)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$1,851.13)	(192.313)
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	(\$151.53)	(15.735)
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$6,316.48)	(651.711)
Market Value as of 12/31/2024	\$1,465,127.50	159,252.989

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: BLKRK LP DYN 2030 K

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$788,950.86	60,828.902
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
SAFE HARBOR MATCH	\$52,286.86	3,825.329
Contributions/Employee		
EMPLOYEE DEFERRAL	\$98,970.45	7,247.404
ROTH DEFERRAL	\$22,093.47	1,607.019
ROLLOVER	\$14,918.79	1,137.103
Interest and Dividends	\$56,188.28	4,158.248
Realized Gain/(Loss)	\$8,643.87	0.000
Unrealized Gain/(Loss)	\$11,224.90	0.000
Loan Repayment (Principal)	\$6,854.55	495.874
Loan Repayment (Interest)	\$3,122.59	225.879
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$274,303.76	18,696.856
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$166,113.18)	(12,250.864)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$4,864.16)	(355.660)
Exchange Out	(\$61,071.27)	(4,633.632)
Loan Withdrawal	(\$17,500.00)	(1,333.841)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
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TOTAL DISBURSEMENTS	(\$249,548.61)	(18,573.997)
Market Value as of 12/31/2024	\$813,706.01	60,951.761

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: BLKRK LP DYN 2040 K

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$1,308,167.14	77,959.901
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
SAFE HARBOR MATCH	\$33,613.89	1,885.792
Contributions/Employee		
EMPLOYEE DEFERRAL	\$87,283.47	4,895.890
ROTH DEFERRAL	\$2,542.18	144.192
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$127,086.37	7,224.130
Realized Gain/(Loss)	\$31,113.60	0.000
Unrealized Gain/(Loss)	\$19,864.61	0.000
Loan Repayment (Principal)	\$7,139.50	400.473
Loan Repayment (Interest)	\$2,730.52	149.424
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$311,374.14	14,699.901
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$249,076.23)	(13,595.647)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$8,442.91)	(471.266)
Exchange Out	(\$79,469.84)	(4,251.692)
Loan Withdrawal	(\$49,500.00)	(2,859.904)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
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TOTAL DISBURSEMENTS	(\$386,488.98)	(21,178.509)
Market Value as of 12/31/2024	\$1,233,052.30	71,481.293

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: BLKRK LP DYN 2050 K

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$600,660.22	27,616.562
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$65,739.65	2,759.151
Contributions/Employee EMPLOYEE DEFERRAL	\$109,721.72	4,605.739
ROTH DEFERRAL	\$12,833.79	535.355
ROLLOVER	\$90,423.04	3,523.891
Interest and Dividends	\$103,706.50	4,477.109
Realized Gain/(Loss)	\$3,928.03	0.000
Unrealized Gain/(Loss)	(\$50.72)	0.000
Loan Repayment (Principal)	\$16,162.87	679.209
Loan Repayment (Interest)	\$4,867.91	205.401
Exchange In	\$10,226.66	428.251
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$417,559.45	17,214.106
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$36,742.29)	(1,526.970)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$4,741.22)	(199.719)
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	(\$41,483.51)	(1,726.689)
Market Value as of 12/31/2024	\$976,736.16	43,103.979

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: WA CORE PLS BOND IS

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$364,970.94	38,097.175
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$20,163.51	2,168.447
Contributions/Employee EMPLOYEE DEFERRAL	\$30,282.09	3,259.063
ROTH DEFERRAL	\$14,257.31	1,534.106
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$16,770.02	1,806.537
Realized Gain/(Loss)	(\$3,119.31)	0.000
Unrealized Gain/(Loss)	(\$15,160.39)	0.000
Loan Repayment (Principal)	\$6,177.52	662.385
Loan Repayment (Interest)	\$1,192.78	128.069
Exchange In	\$45,627.06	4,918.860
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$116,190.59	14,477.467
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$60,434.67)	(6,449.008)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$4,964.48)	(535.500)
Exchange Out	(\$62,048.36)	(6,618.397)
Loan Withdrawal	(\$8,978.88)	(963.452)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$136,426.39)	(14,566.357)
Market Value as of 12/31/2024	\$344,735.14	38,008.285

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: AS SPL MID CP VAL R6

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$105,915.39	2,302.008
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
SAFE HARBOR MATCH	\$6,192.79	123.830
Contributions/Employee		
EMPLOYEE DEFERRAL	\$7,528.03	150.785
ROTH DEFERRAL	\$10,576.82	225.858
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$10,437.84	208.058
Realized Gain/(Loss)	(\$1,203.64)	0.000
Unrealized Gain/(Loss)	(\$4,108.53)	0.000
Loan Repayment (Principal)	\$1,571.28	31.595
Loan Repayment (Interest)	\$235.51	4.642
Exchange In	\$118,649.81	2,263.739
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$149,879.91	3,008.507
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$12,165.56)	(250.275)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$835.21)	(16.522)
Exchange Out	(\$190,849.99)	(3,957.240)
Loan Withdrawal	(\$9.92)	(0.207)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	(\$203,860.68)	(4,224.244)
Market Value as of 12/31/2024	\$51,934.62	1,086.271

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: AS SPL SM CAP VAL R6

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$106,069.70	2,569.518
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$5,874.82	137.742
Contributions/Employee EMPLOYEE DEFERRAL	\$8,679.13	204.792
ROTH DEFERRAL	\$2,232.59	52.156
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$1,355.95	31.772
Realized Gain/(Loss)	\$4,126.97	0.000
Unrealized Gain/(Loss)	(\$838.51)	0.000
Loan Repayment (Principal)	\$1,321.63	30.946
Loan Repayment (Interest)	\$295.69	7.020
Exchange In	\$1,328.93	32.051
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
	-----	-----
TOTAL RECEIPTS	\$24,377.20	496.479
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$14,246.59)	(345.202)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$931.30)	(21.963)
Exchange Out	(\$98,726.48)	(2,290.877)
Loan Withdrawal	(\$1,449.11)	(32.870)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
	-----	-----
TOTAL DISBURSEMENTS	(\$115,353.48)	(2,690.912)
Market Value as of 12/31/2024	\$15,093.42	375.085

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: MFS INTL DIVRSN R6

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2023	\$313,512.96	14,109.494
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer SAFE HARBOR MATCH	\$17,516.08	746.998
Contributions/Employee EMPLOYEE DEFERRAL	\$29,078.75	1,248.302
ROTH DEFERRAL	\$12,231.27	526.824
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$13,229.29	575.435
Realized Gain/(Loss)	\$3,011.93	0.000
Unrealized Gain/(Loss)	\$2,757.63	0.000
Loan Repayment (Principal)	\$6,820.51	288.618
Loan Repayment (Interest)	\$1,475.44	62.644
Exchange In	\$56,806.85	2,374.260
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$142,927.75	5,823.081
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$54,651.13)	(2,352.207)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$4,310.42)	(184.061)
Exchange Out	(\$10,577.92)	(468.731)
Loan Withdrawal	(\$5,089.87)	(218.107)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$74,629.34)	(3,223.106)
Market Value as of 12/31/2024	\$381,811.37	16,709.469

5500 WORKSHEET

Period Ending 12/31/2024

Part I Asset and Liability Statement	Schedule H <u>Line Item</u>	Schedule I <u>Line Item</u>	Beginning <u>Of Year</u>	End <u>Of Year</u>
ASSETS				
A. Noninterest-bearing Cash	1(a)		\$0.00	\$0.00
B. Receivables				
Employers	1(b)(1)		\$0.00	\$0.00
Participants	1(b)(2)		\$0.00	\$0.00
Other	1(b)(3)		\$0.00	\$0.00
C. General Investments				
Interest-bearing Cash	1(c)(1)		\$142,498.67	\$166,470.24
U.S. Government Securities	1(c)(2)		\$0.00	\$0.00
Non-Emp Corp Debt Instr(PREFERRED)	1(c)(3)(A)		\$0.00	\$0.00
Non-Emp Corp Debt Instr(ALL OTHER)	1(c)(3)(B)		\$0.00	\$0.00
Non-Emp Corp Stock(PREFERRED)	1(c)(4)(A)		\$0.00	\$0.00
Non-Emp Corp Stock(COMMON)	1(c)(4)(B)		\$0.00	\$0.00
Partnership/Joint Venture Interests	1(c)(5)	3(a)	\$0.00	\$0.00
Non-Employer Real Estate	1(c)(6)	3(c)	\$0.00	\$0.00
Loans (other than to participants)	1(c)(7)	3(f)	\$0.00	\$0.00
Loans to Participants	1(c)(8)	3(e)	\$348,508.31	\$349,583.41
Interest in Common/Collective Trusts	1(c)(9)		\$0.00	\$0.00
Interest in Pooled Separate Accounts	1(c)(10)		\$0.00	\$0.00
Interest in Master Trust Invst. Ent.	1(c)(11)		\$0.00	\$0.00
Interest in 103-12 Investment Ent.	1(c)(12)		\$0.00	\$0.00
Interest in Registered Inv. Companies	1(c)(13)		\$10,622,167.89	\$12,281,801.45
Funds Held in Insurance Comp Gen Acct	1(c)(14)		\$0.00	\$0.00
Other	1(c)(15)		\$0.00	\$0.00
D. Employer Related Investment				
Employer Securities	1(d)(1)	3(d)	\$0.00	\$0.00
Employer Real Property	1(d)(2)	3(b)	\$0.00	\$0.00
E. Buildings/Other Prop. Used in Plan Op	1(e)	3(g)	\$0.00	\$0.00
F. Total Assets	1(f)	1(a)	\$11,113,174.87	\$12,797,855.10
LIABILITIES				
G. Benefit Claims Payable	1(g)		\$0.00	\$0.00
H. Operating Payables	1(h)		\$0.00	\$0.00
I. Acquisition Indebtedness	1(i)		\$0.00	\$0.00
J. Other Liabilities	1(j)		\$0.00	\$0.00
K. Total Liabilities	1(k)	1(b)	\$0.00	\$0.00
NET ASSETS				
L. Net Assets	1(l)	1(c)	\$11,113,174.87	\$12,797,855.10

Assets are presented at fair value with the exception to fully benefit responsive investment contracts which are presented at contract value as in previous years. See Chapter 7 of the Fidelity Auditor's Guide for financial statement presentation and disclosure information.

5500 WORKSHEET

Period Ending 12/31/2024

Part II Income and Expense Statement	Schedule H <u>Line Item</u>	Schedule I <u>Line Item</u>	<u>Amount</u>
INCOME			
A. Cash Contributions - Employer	2(a)(1)(A)	2(a)(1)	\$558,016.84
Cash Contributions - Part.(Non-Rollover)	2(a)(1)(B)	2(a)(2)	\$1,264,393.18
Cash Contributions - Other(Inc. Rollover)	2(a)(1)(C)	2(a)(3)	\$116,647.49
Non-Cash Contributions	2(a)(2)	2(b)	\$0.00
Total Contributions	2(a)(3)		\$1,939,057.51
B. Interest on Interest-Bearing Cash	2(b)(1)(A)	2(c)	\$8,064.42
Interest on U.S. Government Securities	2(b)(1)(B)	2(c)	\$0.00
Interest on Corp. Debt Instr.(Long Term)	2(b)(1)(C)(i)	2(c)	\$0.00
Interest on Corp. Debt Instr.(Short Term)	2(b)(1)(C)(ii)	2(c)	\$0.00
Interest on Loans (Other than to Part.)	2(b)(1)(D)	2(c)	\$0.00
Interest on Participant Loans	2(b)(1)(E)	2(c)	\$33,910.11
Other Interest	2(b)(1)(F)	2(c)	\$0.00
Total Interest	2(b)(1)(G)		\$41,974.53
Dividends - Corporate Stock (Preferred)	2(b)(2)(A)	2(c)	\$0.00
Dividends - Corporate Stock (Common)	2(b)(2)(B)	2(c)	\$0.00
Reg. Invest. Company Shares	2(b)(2)(C)	2(c)	\$854,257.88
Total Dividends	2(b)(2)(D)		\$854,257.88
Rents	2(b)(3)	2(c)	\$0.00
Net Real. Gain/Loss - Aggr. Proceeds	2(b)(4)(A)	2(c)	\$0.00
Net Real. Gain/Loss - Aggr. Carrying Amt	2(b)(4)(B)	2(c)	\$0.00
Net Real. Gain/Loss	2(b)(4)(C)		\$0.00
Unrealized Appr./Depr. - Real Estate	2(b)(5)(A)	2(c)	\$0.00
Unrealized Appr./Depr. - Other	2(b)(5)(B)	2(c)	\$0.00
Total Unrealized Appreciation/Depreciation	2(b)(5)(C)		\$0.00
Net Invest Gain/Loss - Com./Coll. Trust	2(b)(6)	2(c)	\$0.00
Net Invest Gain/Loss - Pooled Sep. Accts	2(b)(7)	2(c)	\$0.00
Net Invest Gain/Loss - Master Trust Accts	2(b)(8)	2(c)	\$0.00
Net Invest Gain/Loss - 103-12 Investment	2(b)(9)	2(c)	\$0.00
Net Invest Gain/Loss - Reg. Invest Comp	2(b)(10)	2(c)	\$683,529.36
C. Other Income	2(c)	2(c)	\$0.00
D. Total Income	2(d)	2(d)	\$3,518,819.28

Assets are presented at fair value with the exception to fully benefit responsive investment contracts which are presented at contract value as in previous years. See Chapter 7 of the Fidelity Auditor's Guide for financial statement presentation and disclosure information.

5500 WORKSHEET

Period Ending 12/31/2024

Part II Income and Expense Statement	Schedule H <u>Line Item</u>	Schedule I <u>Line Item</u>	<u>Amount</u>
EXPENSES			
E. Payments to Participants and Beneficiaries	2(e)(1)		\$1,749,900.21
Pay. to Insur. Carr. for Provision Benefit	2(e)(2)		\$0.00
Other Payments	2(e)(3)		\$0.00
Total Benefit Payments	2(e)(4)	2(e)	\$1,749,900.21
F. Corrective Distributions	2(f)	2(f)	\$0.00
G. Deemed Distributions of Participant Loans	2(g)	2(g)	\$0.00
H. Interest Expense	2(h)		\$0.00
I. Admin Expenses-Salaries and allowances	2(i)(1)		\$0.00
Admin Expenses-Contract Administrator Fee	2(i)(2)		\$0.00
Admin Expenses-Recordkeeping Fees	2(i)(3)		\$56,048.93
Admin Expenses-IQPA Audit Fees	2(i)(4)		\$0.00
Admin Expenses-Invest Adv and invest mgmt	2(i)(5)		\$28,189.91
Admin Expenses-Bank/trust comp cust fees	2(i)(6)		\$0.00
Admin Expenses-Actuarial fees	2(i)(7)		\$0.00
Admin Expenses-Legal fees	2(i)(8)		\$0.00
Admin Expenses-Valuation Appraisal fees	2(i)(9)		\$0.00
Admin Expenses-Other trustee fees and exp	2(i)(10)		\$0.00
Admin Expenses-Other expenses	2(i)(11)		\$0.00
Total Administrative Expenses	2(i)(12)	2(h)	\$84,238.84
J. Total Expenses	2(j)(b)	2(j)	\$1,834,139.05
NET INCOME AND RECONCILIATION			
K. Net Income/Loss	2(k)	2(k)	\$1,684,680.23
L. Transfer of Assets to this Plan	2(l)(1)	2(l)	\$0.00
Transfer of Assets from this Plan	2(l)(2)	2(l)	\$0.00
Net Amount of Intra-Plan Transfers			\$0.00
Assets Converted/Transferred to Fidelity			\$0.00
Adjust. to prior year balance			\$0.00
Net Assets - Beginning of Year 12/31/2023			\$11,113,174.87
Net Assets - End of Year 12/31/2024			\$12,797,855.10

Assets are presented at fair value with the exception to fully benefit responsive investment contracts which are presented at contract value as in previous years. See Chapter 7 of the Fidelity Auditor's Guide for financial statement presentation and disclosure information.

PROGRAM: TRIALBAL -U (32962)
TIME: 07:27

FIDELITY PARTICIPANT RECORDKEEPING SYSTEM
ENERMECH MECHANICAL SERVICES, INC. 401(K) PLAN

DATE: 02/09/2025

T R I A L B A L A N C E

ENERMECH MECHANICAL SERVICES, INC.
401(K) PLAN

F O R T H E P E R I O D 01/01/2024 T O 12/31/2024

T R I A L B A L A N C E

ENERMECH MECHANICAL SERVICES, INC.
401(K) PLAN

T A B L E O F C O N T E N T S

SECTION :

I.	MARKET VALUE REPORT	PAGE	2
II.	PLAN ACTIVITY SUMMARY	PAGE	3
III.	FUND TOTALS	PAGE	4
IV.	SUMMARY OF LOAN ACTIVITY	PAGE	27
V.	RECONCILIATION	PAGE	28

I. MARKET VALUE REPORT

FUND CODE	FUND NAME	<-----SHARES----->		<-----PRICE----->		<-----MARKET VALUE----->		MKT VALUE ALLOCATION
		12/31/2023	12/31/2024	12/31/2023	12/31/2024	12/31/2023	12/31/2024	
2328	FID 500 INDEX	7,113.985	7,553.063	\$165.49	\$204.19	\$1,177,293.40	\$1,542,259.96	12.39%
2352	FID MID CAP IDX	2,724.528	5,681.342	\$29.95	\$33.77	\$81,599.61	\$191,858.93	01.54%
2358	FID SM CAP IDX	2,616.280	3,423.253	\$25.04	\$27.68	\$65,511.61	\$94,755.62	00.76%
3067	FID GOVT MMKT K6	142,498.670	166,470.240	\$1.00	\$1.00	\$142,498.67	\$166,470.24	01.34%
OE6C	BLKRK SUST BAL K	1,225.390	1,450.250	\$24.75	\$25.90	\$30,328.43	\$37,561.49	00.30%
OED2	CRLN E GRTH & INC R6	1,390.646	3,734.380	\$20.47	\$20.19	\$28,466.53	\$75,397.13	00.61%
OES4	VRTS DP GL RE SEC R6	439.800	152.562	\$32.25	\$32.64	\$14,183.56	\$4,979.62	00.04%
OET2	VRTS K MD-CAP GR R6	4,693.812	4,661.767	\$58.20	\$62.80	\$273,179.85	\$292,759.00	02.35%
OICL	AB LG CAP GRTH Z	4,866.577	5,191.329	\$92.69	\$109.29	\$451,083.02	\$567,360.38	04.56%
OL11	NB SMALL CAP GRTH R6	1,299.554	2,268.060	\$39.91	\$50.14	\$51,865.19	\$113,720.53	00.91%
OL1A	BLKRK LP DYN 2025 K	94,989.568	0.000	\$12.97	\$13.70	\$1,232,014.72	\$0.00	00.00%
OL1B	BLKRK LP DYN 2035 K	80,988.059	81,109.120	\$15.24	\$15.87	\$1,234,258.02	\$1,287,201.71	10.34%
OL1C	BLKRK LP DYN 2045 K	104,111.884	117,900.850	\$17.02	\$17.94	\$1,771,984.26	\$2,115,141.21	16.99%
OL1D	BLKRK LP DYN 2055 K	32,595.308	34,680.132	\$18.09	\$19.51	\$589,649.09	\$676,609.38	05.44%
OLLW	BLKRK LP DYN RET K	3,439.511	159,252.989	\$9.45	\$9.20	\$32,503.41	\$1,465,127.49	11.77%
OLLZ	BLKRK LP DYN 2030 K	60,828.902	60,951.761	\$12.97	\$13.35	\$788,950.84	\$813,705.99	06.54%
OLMA	BLKRK LP DYN 2040 K	77,959.901	71,481.293	\$16.78	\$17.25	\$1,308,167.16	\$1,233,052.31	09.91%
OUMJ	BLKRK LP DYN 2050 K	27,616.562	43,103.979	\$21.75	\$22.66	\$600,660.23	\$976,736.13	07.85%
OUTE	WA CORE PLS BOND IS	38,097.175	38,008.285	\$9.58	\$9.07	\$364,970.97	\$344,735.15	02.77%
OVJY	AS SPL MID CP VAL R6	2,302.008	1,086.271	\$46.01	\$47.81	\$105,915.36	\$51,934.60	00.42%
OVP0	AS SPL SM CAP VAL R6	2,569.518	375.085	\$41.28	\$40.24	\$106,069.69	\$15,093.45	00.12%
OY0E	MFS INTL DIVRSN R6	14,109.494	16,709.469	\$22.22	\$22.85	\$313,512.94	\$381,811.32	03.07%
TOTAL MARKET VALUE :						\$10,764,666.56	\$12,448,271.64	
NET CHANGE :							\$1,683,605.08	

II. PLAN ACTIVITY SUMMARY

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023 CASH	<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024 CASH	<---ENDING BALANCE---> AS OF 12/31/2024 CASH
CONTRIBUTION	\$6,530,786.29	\$1,939,057.51	\$8,469,843.80
DIVIDEND	1,780,601.73	862,322.30	2,642,924.03
INTEREST	7,927.87	0.00	7,927.87
FORFEITURE CREDIT	0.14	0.00	0.14
EXCHANGE IN	3,003,025.39	2,321,318.59	5,324,343.98
REALIZED G/L	6,087.66	331,757.25	337,844.91
BALANCE FORWARD	6,785,278.14	0.00	6,785,278.14
LOAN WITHDRAWAL	(718,111.00)	(197,901.00)	(916,012.00)
WITHDRAWAL	(4,228,658.56)	(1,688,331.94)	(5,916,990.50)
TRANSFERS	0.00	0.00	0.00
FORFEITURE DEBIT	(0.14)	0.00	(0.14)
EXCHANGE OUT	(3,003,025.39)	(2,321,318.59)	(5,324,343.98)
FEES	(273,374.48)	(84,238.84)	(357,613.32)
LOAN REPAYMENT	414,503.85	136,003.91	550,507.76
INTEREST ON LOAN	57,941.97	33,163.83	91,105.80
ADJUSTMENT	0.06	0.00	0.06
GRAND TOTAL:	\$10,362,983.53	\$1,331,833.02	\$11,694,816.55
ENDING MARKET VALUE			\$12,448,271.64

III. FUND TOTALS

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
0458 FID GOVT MMKT						
DIVIDEND	21.97	21.970	0.00	0.000	21.97	21.970
INTEREST	(21.97)	(21.970)	0.00	0.000	(21.97)	(21.970)
LOAN REPAYMENT	0.00	0.000	0.00	0.000	0.00	0.000
TOTAL	\$0.00	0.000	\$0.00	0.000	\$0.00	0.000
ENDING NAV VALUE						\$1.00
ENDING MARKET VALUE						\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
2328 FID 500 INDEX						
CONTRIBUTION	438,088.91	3,144.962	215,861.26	1,146.890	653,950.17	4,291.852
DIVIDEND	47,674.74	345.639	17,893.28	91.589	65,568.02	437.228
INTEREST	475.45	4.238	0.00	0.000	475.45	4.238
EXCHANGE IN	494,949.13	3,475.629	268,064.04	1,391.082	763,013.17	4,866.711
REALIZED G/L	30,987.17	0.000	130,455.71	0.000	161,442.88	0.000
BALANCE FORWARD	406,791.21	3,613.033	0.00	0.000	406,791.21	3,613.033
LOAN WITHDRAWAL	(37,202.81)	(278.905)	(5,734.91)	(30.995)	(42,937.72)	(309.900)
WITHDRAWAL	(117,440.36)	(835.068)	(333,409.61)	(1,755.089)	(450,849.97)	(2,590.157)
EXCHANGE OUT	(329,245.80)	(2,321.777)	(72,227.16)	(397.459)	(401,472.96)	(2,719.236)
FEES	(24,328.82)	(173.499)	(10,544.52)	(56.748)	(34,873.34)	(230.247)
LOAN REPAYMENT	17,310.77	121.180	7,708.82	40.900	25,019.59	162.080
INTEREST ON LOAN	2,672.41	18.553	1,669.96	8.908	4,342.37	27.461
ADJUSTMENT	0.02	0.000	0.00	0.000	0.02	0.000
TOTAL	\$930,732.02	7,113.985	\$219,736.87	439.078	\$1,150,468.89	7,553.063
ENDING NAV VALUE						\$204.19
ENDING MARKET VALUE						\$1,542,259.96

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
2352 FID MID CAP IDX						
CONTRIBUTION	78,150.86	2,765.523	25,492.34	793.810	103,643.20	3,559.333
DIVIDEND	7,372.14	255.124	4,331.26	127.182	11,703.40	382.306
INTEREST	21.64	0.917	0.00	0.000	21.64	0.917
EXCHANGE IN	66,221.78	2,473.423	161,704.46	5,046.801	227,926.24	7,520.224
REALIZED G/L	10,343.08	0.000	8,451.77	0.000	18,794.85	0.000
BALANCE FORWARD	18,525.99	783.339	0.00	0.000	18,525.99	783.339
LOAN WITHDRAWAL	(3,655.37)	(127.625)	(1,752.33)	(54.088)	(5,407.70)	(181.713)
WITHDRAWAL	(27,863.79)	(991.481)	(12,717.75)	(411.629)	(40,581.54)	(1,403.110)
EXCHANGE OUT	(72,907.07)	(2,445.939)	(84,341.23)	(2,566.080)	(157,248.30)	(5,012.019)
FEES	(2,241.67)	(79.005)	(1,490.02)	(46.493)	(3,731.69)	(125.498)
LOAN REPAYMENT	2,243.86	77.700	1,789.59	55.482	4,033.45	133.182
INTEREST ON LOAN	362.87	12.552	379.29	11.829	742.16	24.381
ADJUSTMENT	0.00	0.000	0.00	0.000	0.00	0.000
TOTAL	\$76,574.32	2,724.528	\$101,847.38	2,956.814	\$178,421.70	5,681.342
ENDING NAV VALUE						\$33.77
ENDING MARKET VALUE						\$191,858.93

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
2358 FID SM CAP IDX						
CONTRIBUTION	67,471.62	2,782.514	29,169.46	1,109.682	96,641.08	3,892.196
DIVIDEND	5,007.05	196.021	946.02	34.358	5,953.07	230.379
INTEREST	19.21	0.920	0.00	0.000	19.21	0.920
EXCHANGE IN	69,724.60	2,785.387	0.00	0.000	69,724.60	2,785.387
REALIZED G/L	(1,777.05)	0.000	586.73	0.000	(1,190.32)	0.000
BALANCE FORWARD	16,446.02	784.263	0.00	0.000	16,446.02	784.263
LOAN WITHDRAWAL	(3,174.52)	(129.810)	0.00	0.000	(3,174.52)	(129.810)
WITHDRAWAL	(21,631.00)	(879.291)	(4,191.39)	(170.617)	(25,822.39)	(1,049.908)
EXCHANGE OUT	(67,118.57)	(2,914.749)	(4,154.90)	(149.457)	(71,273.47)	(3,064.206)
FEES	(1,602.01)	(66.064)	(477.29)	(18.081)	(2,079.30)	(84.145)
LOAN REPAYMENT	1,225.76	49.007	17.71	0.731	1,243.47	49.738
INTEREST ON LOAN	195.18	8.082	8.64	0.357	203.82	8.439
ADJUSTMENT	0.00	0.000	0.00	0.000	0.00	0.000
TOTAL	\$64,786.29	2,616.280	\$21,904.98	806.973	\$86,691.27	3,423.253
ENDING NAV VALUE						\$27.68
ENDING MARKET VALUE						\$94,755.62

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
3067 FID GOVT MMKT K6						
CONTRIBUTION	81,458.07	81,458.070	29,963.54	29,963.540	111,421.61	111,421.610
DIVIDEND	14,550.66	14,550.660	8,064.42	8,064.420	22,615.08	22,615.080
INTEREST	3.04	3.040	0.00	0.000	3.04	3.040
FORFEITURE CREDIT	0.14	0.140	0.00	0.000	0.14	0.140
EXCHANGE IN	578,460.96	578,460.960	23,541.21	23,541.210	602,002.17	602,002.170
BALANCE FORWARD	4,963.80	4,963.800	0.00	0.000	4,963.80	4,963.800
LOAN WITHDRAWAL	(3,462.90)	(3,462.900)	(5,950.24)	(5,950.240)	(9,413.14)	(9,413.140)
WITHDRAWAL	(398,595.79)	(398,595.790)	(10,296.24)	(10,296.240)	(408,892.03)	(408,892.030)
TRANSFERS	6,229.54	6,229.540	151.53	151.530	6,381.07	6,381.070
EXCHANGE OUT	(137,748.30)	(137,748.300)	(21,772.36)	(21,772.360)	(159,520.66)	(159,520.660)
FEES	(5,871.74)	(5,871.740)	(1,606.86)	(1,606.860)	(7,478.60)	(7,478.600)
LOAN REPAYMENT	2,364.95	2,364.950	1,733.01	1,733.010	4,097.96	4,097.960
INTEREST ON LOAN	146.24	146.240	143.56	143.560	289.80	289.800
ADJUSTMENT	0.00	0.000	0.00	0.000	0.00	0.000
TOTAL	\$142,498.67	142,498.670	\$23,971.57	23,971.570	\$166,470.24	166,470.240
ENDING NAV VALUE						\$1.00
ENDING MARKET VALUE						\$166,470.24

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OE6C BLKRR SUST BAL K						
CONTRIBUTION	16,857.71	668.950	3,820.81	144.779	20,678.52	813.729
DIVIDEND	4,716.20	189.208	2,688.13	102.732	7,404.33	291.940
INTEREST	11.19	0.476	0.00	0.000	11.19	0.476
REALIZED G/L	197.93	0.000	39.86	0.000	237.79	0.000
BALANCE FORWARD	9,568.78	405.800	0.00	0.000	9,568.78	405.800
LOAN WITHDRAWAL	(133.50)	(5.727)	0.00	0.000	(133.50)	(5.727)
WITHDRAWAL	(294.52)	(12.372)	(500.03)	(19.725)	(794.55)	(32.097)
FEES	(521.57)	(21.449)	(207.53)	(7.909)	(729.10)	(29.358)
LOAN REPAYMENT	9.01	0.383	122.49	4.886	131.50	5.269
INTEREST ON LOAN	2.84	0.121	2.41	0.097	5.25	0.218
ADJUSTMENT	0.00	0.000	0.00	0.000	0.00	0.000
TOTAL	\$30,414.07	1,225.390	\$5,966.14	224.860	\$36,380.21	1,450.250
ENDING NAV VALUE						\$25.90
ENDING MARKET VALUE						\$37,561.49

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OED2 CRLN E GRTH & INC R6						
CONTRIBUTION	62,012.71	2,765.601	8,073.78	367.969	70,086.49	3,133.570
DIVIDEND	9,793.02	455.679	10,866.68	535.840	20,659.70	991.519
INTEREST	6.08	0.282	0.00	0.000	6.08	0.282
EXCHANGE IN	144,042.29	6,240.608	54,210.58	2,333.177	198,252.87	8,573.785
REALIZED G/L	5,089.34	0.000	1,638.45	0.000	6,727.79	0.000
BALANCE FORWARD	5,199.93	239.849	0.00	0.000	5,199.93	239.849
LOAN WITHDRAWAL	(4,902.18)	(222.305)	(245.37)	(11.248)	(5,147.55)	(233.553)
WITHDRAWAL	(11,029.37)	(510.895)	(5,346.58)	(230.669)	(16,375.95)	(741.564)
EXCHANGE OUT	(181,927.65)	(7,645.455)	(15,115.01)	(663.332)	(197,042.66)	(8,308.787)
FEES	(2,060.77)	(89.845)	(328.50)	(14.930)	(2,389.27)	(104.775)
LOAN REPAYMENT	3,173.60	137.720	513.53	24.050	3,687.13	161.770
INTEREST ON LOAN	450.81	19.407	62.65	2.877	513.46	22.284
ADJUSTMENT	0.00	0.000	0.00	0.000	0.00	0.000
TOTAL	\$29,847.81	1,390.646	\$54,330.21	2,343.734	\$84,178.02	3,734.380
ENDING NAV VALUE						\$20.19
ENDING MARKET VALUE						\$75,397.13

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OES4 VRTS DP GL RE SEC R6						
CONTRIBUTION	17,002.63	532.313	0.00	0.000	17,002.63	532.313
DIVIDEND	1,952.84	53.729	130.95	4.054	2,083.79	57.783
INTEREST	14.91	0.456	0.00	0.000	14.91	0.456
EXCHANGE IN	12,365.08	325.023	0.00	0.000	12,365.08	325.023
REALIZED G/L	3,206.70	0.000	(920.57)	0.000	2,286.13	0.000
BALANCE FORWARD	12,765.60	388.721	0.00	0.000	12,765.60	388.721
LOAN WITHDRAWAL	(878.79)	(30.376)	0.00	0.000	(878.79)	(30.376)
WITHDRAWAL	(20,366.64)	(552.899)	(10,230.45)	(288.374)	(30,597.09)	(841.273)
EXCHANGE OUT	(9,872.42)	(277.940)	0.00	0.000	(9,872.42)	(277.940)
FEES	(554.44)	(16.442)	(96.16)	(2.918)	(650.60)	(19.360)
LOAN REPAYMENT	446.39	14.098	0.00	0.000	446.39	14.098
INTEREST ON LOAN	98.41	3.117	0.00	0.000	98.41	3.117
ADJUSTMENT	0.00	0.000	0.00	0.000	0.00	0.000
TOTAL	\$16,180.27	439.800	(\$11,116.23)	(287.238)	\$5,064.04	152.562
ENDING NAV VALUE						\$32.64
ENDING MARKET VALUE						\$4,979.62

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OET2 VRTS K MD-CAP GR R6						
CONTRIBUTION	103,539.21	1,761.907	14,240.71	232.415	117,779.92	1,994.322
DIVIDEND	5,004.84	70.886	0.00	0.000	5,004.84	70.886
INTEREST	181.67	4.067	0.00	0.000	181.67	4.067
EXCHANGE IN	100,187.96	1,734.441	1,735.68	28.076	101,923.64	1,762.517
REALIZED G/L	3,092.52	0.000	1,032.52	0.000	4,125.04	0.000
BALANCE FORWARD	155,424.76	3,498.194	0.00	0.000	155,424.76	3,498.194
LOAN WITHDRAWAL	(24,444.73)	(379.403)	0.00	0.000	(24,444.73)	(379.403)
WITHDRAWAL	(41,666.10)	(753.308)	(7,440.04)	(118.784)	(49,106.14)	(872.092)
EXCHANGE OUT	(76,035.58)	(1,373.790)	(8,699.65)	(145.399)	(84,735.23)	(1,519.189)
FEES	(7,966.67)	(134.854)	(1,761.47)	(28.813)	(9,728.14)	(163.667)
LOAN REPAYMENT	12,488.86	201.240	17.72	0.309	12,506.58	201.549
INTEREST ON LOAN	1,409.06	23.667	8.64	0.151	1,417.70	23.818
ADJUSTMENT	0.00	40.765	0.00	0.000	0.00	40.765
TOTAL	\$231,215.80	4,693.812	(\$865.89)	(32.045)	\$230,349.91	4,661.767
ENDING NAV VALUE						\$62.80
ENDING MARKET VALUE						\$292,759.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OICL AB LG CAP GRTH Z						
CONTRIBUTION	323,489.21	3,964.146	87,520.60	832.802	411,009.81	4,796.948
DIVIDEND	37,001.60	413.384	37,156.69	331.021	74,158.29	744.405
INTEREST	25.28	0.399	0.00	0.000	25.28	0.399
EXCHANGE IN	298,932.89	3,638.001	86,143.97	802.782	385,076.86	4,440.783
REALIZED G/L	4,989.65	0.000	29,344.36	0.000	34,334.01	0.000
BALANCE FORWARD	21,623.23	340.362	0.00	0.000	21,623.23	340.362
LOAN WITHDRAWAL	(15,215.35)	(195.179)	(3,047.07)	(28.764)	(18,262.42)	(223.943)
WITHDRAWAL	(81,734.73)	(971.018)	(59,754.51)	(570.400)	(141,489.24)	(1,541.418)
EXCHANGE OUT	(191,523.05)	(2,324.317)	(112,773.87)	(1,043.735)	(304,296.92)	(3,368.052)
FEES	(8,394.29)	(101.470)	(4,657.09)	(43.970)	(13,051.38)	(145.440)
LOAN REPAYMENT	7,381.58	87.620	3,932.95	36.717	11,314.53	124.337
INTEREST ON LOAN	1,241.37	14.649	883.36	8.299	2,124.73	22.948
ADJUSTMENT	0.00	0.000	0.00	0.000	0.00	0.000
TOTAL	\$397,817.39	4,866.577	\$64,749.39	324.752	\$462,566.78	5,191.329
ENDING NAV VALUE						\$109.29
ENDING MARKET VALUE						\$567,360.38

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OL11 NB SMALL CAP GRTH R6						
CONTRIBUTION	35,534.18	914.346	9,585.09	201.151	45,119.27	1,115.497
DIVIDEND	6,617.19	153.009	649.50	12.148	7,266.69	165.157
INTEREST	12.13	0.308	0.00	0.000	12.13	0.308
EXCHANGE IN	104,008.62	2,412.537	71,282.77	1,460.852	175,291.39	3,873.389
REALIZED G/L	(1,136.18)	0.000	3,244.59	0.000	2,108.41	0.000
BALANCE FORWARD	10,380.49	264.337	0.00	0.000	10,380.49	264.337
LOAN WITHDRAWAL	(3,487.37)	(95.200)	(32.30)	(0.637)	(3,519.67)	(95.837)
WITHDRAWAL	(10,542.42)	(260.681)	(3,957.80)	(82.002)	(14,500.22)	(342.683)
EXCHANGE OUT	(81,034.63)	(2,090.191)	(33,129.28)	(622.716)	(114,163.91)	(2,712.907)
FEES	(1,638.47)	(41.563)	(651.06)	(13.226)	(2,289.53)	(54.789)
LOAN REPAYMENT	1,366.80	36.654	538.59	10.552	1,905.39	47.206
INTEREST ON LOAN	224.17	5.998	120.27	2.384	344.44	8.382
ADJUSTMENT	0.00	0.000	0.00	0.000	0.00	0.000
TOTAL	\$60,304.51	1,299.554	\$47,650.37	968.506	\$107,954.88	2,268.060
ENDING NAV VALUE						\$50.14
ENDING MARKET VALUE						\$113,720.53

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OL1A BLKRRK LP DYN 2025 K						
CONTRIBUTION	655,005.64	48,778.948	88,207.44	6,531.259	743,213.08	55,310.207
DIVIDEND	276,767.28	20,062.233	64,521.16	4,696.704	341,288.44	24,758.937
INTEREST	1,440.32	108.212	0.00	0.000	1,440.32	108.212
EXCHANGE IN	27,648.89	1,814.231	0.00	0.000	27,648.89	1,814.231
REALIZED G/L	(26,666.59)	0.000	28,811.50	0.000	2,144.91	0.000
BALANCE FORWARD	1,231,414.11	92,379.158	0.00	0.000	1,231,414.11	92,379.158
LOAN WITHDRAWAL	(10,000.00)	(809.717)	0.00	0.000	(10,000.00)	(809.717)
WITHDRAWAL	(580,108.14)	(46,746.987)	(28,662.35)	(2,173.214)	(608,770.49)	(48,920.201)
EXCHANGE OUT	(275,205.78)	(18,587.703)	(1,421,996.57)	(103,765.831)	(1,697,202.35)	(122,353.534)
FEES	(37,908.99)	(2,826.351)	(6,456.65)	(482.370)	(44,365.64)	(3,308.721)
LOAN REPAYMENT	9,666.11	755.630	2,611.62	194.033	12,277.73	949.663
INTEREST ON LOAN	779.22	61.914	131.78	9.851	911.00	71.765
ADJUSTMENT	0.00	0.000	0.00	0.000	0.00	0.000
TOTAL	\$1,272,832.07	94,989.568	(\$1,272,832.07)	(94,989.568)	\$0.00	0.000
ENDING NAV VALUE						\$13.70
ENDING MARKET VALUE						\$0.00

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OL1B BLKRK LP DYN 2035 K						
CONTRIBUTION	646,223.27	44,225.592	154,018.97	9,465.867	800,242.24	53,691.459
DIVIDEND	174,021.74	11,241.250	91,492.79	5,686.578	265,514.53	16,927.828
INTEREST	927.55	63.695	0.00	0.000	927.55	63.695
EXCHANGE IN	82,946.70	4,710.204	0.00	0.000	82,946.70	4,710.204
REALIZED G/L	26,996.42	0.000	23,366.67	0.000	50,363.09	0.000
BALANCE FORWARD	788,174.17	54,058.585	0.00	0.000	788,174.17	54,058.585
LOAN WITHDRAWAL	(27,105.52)	(1,769.828)	(1,000.00)	(61.200)	(28,105.52)	(1,831.028)
WITHDRAWAL	(313,548.05)	(21,342.616)	(246,994.10)	(15,109.023)	(560,542.15)	(36,451.639)
EXCHANGE OUT	(233,399.39)	(14,651.562)	0.00	0.000	(233,399.39)	(14,651.562)
FEES	(25,241.13)	(1,701.212)	(7,886.40)	(485.978)	(33,127.53)	(2,187.190)
LOAN REPAYMENT	77,258.23	5,267.018	8,825.52	549.245	86,083.75	5,816.263
INTEREST ON LOAN	13,062.94	886.933	1,226.02	75.572	14,288.96	962.505
ADJUSTMENT	0.00	0.000	0.00	0.000	0.00	0.000
TOTAL	\$1,210,316.93	80,988.059	\$23,049.47	121.061	\$1,233,366.40	81,109.120
ENDING NAV VALUE						\$15.87
ENDING MARKET VALUE						\$1,287,201.71

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OL1C BLKRK LP DYN 2045 K						
CONTRIBUTION	1,102,293.59	69,092.399	294,152.11	15,815.136	1,396,445.70	84,907.535
DIVIDEND	337,503.14	19,862.615	193,779.53	10,597.594	531,282.67	30,460.209
INTEREST	1,428.89	92.238	0.00	0.000	1,428.89	92.238
REALIZED G/L	21,397.70	0.000	38,728.01	0.000	60,125.71	0.000
BALANCE FORWARD	1,217,565.82	78,400.891	0.00	0.000	1,217,565.82	78,400.891
LOAN WITHDRAWAL	(152,782.00)	(9,272.169)	(92,478.00)	(5,335.845)	(245,260.00)	(14,608.014)
WITHDRAWAL	(663,532.94)	(41,277.563)	(154,885.52)	(7,826.797)	(818,418.46)	(49,104.360)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
EXCHANGE OUT	(271,729.14)	(17,264.734)	(44,364.70)	(2,369.909)	(316,093.84)	(19,634.643)
FEES	(46,024.87)	(2,837.579)	(12,667.79)	(684.699)	(58,692.66)	(3,522.278)
LOAN REPAYMENT	102,264.15	6,454.835	54,680.53	2,960.763	156,944.68	9,415.598
INTEREST ON LOAN	13,674.75	860.951	11,814.86	632.723	25,489.61	1,493.674
ADJUSTMENT	0.00	0.000	0.00	0.000	0.00	0.000
TOTAL	\$1,662,059.09	104,111.884	\$288,759.03	13,788.966	\$1,950,818.12	117,900.850
ENDING NAV VALUE						\$17.94
ENDING MARKET VALUE						\$2,115,141.21

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OLD BLKRK LP DYN 2055 K						
CONTRIBUTION	577,999.65	34,138.111	189,081.51	9,440.245	767,081.16	43,578.356
DIVIDEND	82,972.82	4,640.648	56,108.02	2,818.091	139,080.84	7,458.739
INTEREST	506.76	31.397	0.00	0.000	506.76	31.397
REALIZED G/L	13,492.77	0.000	38,824.75	0.000	52,317.52	0.000
BALANCE FORWARD	432,302.53	26,718.330	0.00	0.000	432,302.53	26,718.330
LOAN WITHDRAWAL	(65,715.00)	(4,046.371)	(5,133.00)	(253.785)	(70,848.00)	(4,300.156)
WITHDRAWAL	(376,459.29)	(21,855.847)	(212,202.10)	(10,163.441)	(588,661.39)	(32,019.288)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
EXCHANGE OUT	(121,200.69)	(7,368.893)	0.00	0.000	(121,200.69)	(7,368.893)
FEES	(14,188.11)	(837.679)	(4,466.67)	(224.893)	(18,654.78)	(1,062.572)
LOAN REPAYMENT	16,949.84	1,051.417	6,528.35	329.101	23,478.19	1,380.518
INTEREST ON LOAN	2,044.01	124.195	2,767.38	139.506	4,811.39	263.701
ADJUSTMENT	0.00	0.000	0.00	0.000	0.00	0.000
TOTAL	\$548,705.29	32,595.308	\$71,508.24	2,084.824	\$620,213.53	34,680.132
ENDING NAV VALUE						\$19.51
ENDING MARKET VALUE						\$676,609.38

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OLLW BLKRK LP DYN RET K						
CONTRIBUTION	63,582.45	5,940.502	34,829.39	3,651.750	98,411.84	9,592.252
DIVIDEND	28,034.00	2,583.953	44,919.62	4,843.722	72,953.62	7,427.675
INTEREST	206.89	18.791	0.00	0.000	206.89	18.791
EXCHANGE IN	0.00	0.000	1,421,996.57	147,868.953	1,421,996.57	147,868.953
REALIZED G/L	(911.89)	0.000	(590.74)	0.000	(1,502.63)	0.000
BALANCE FORWARD	177,017.79	16,048.757	0.00	0.000	177,017.79	16,048.757
WITHDRAWAL	(213,344.38)	(19,578.417)	(4,313.82)	(443.663)	(217,658.20)	(20,022.080)
TRANSFERS	(6,045.12)	(525.149)	(151.53)	(15.735)	(6,196.65)	(540.884)
EXCHANGE OUT	(8,215.32)	(740.786)	0.00	0.000	(8,215.32)	(740.786)
FEES	(3,296.47)	(308.140)	(1,851.13)	(192.313)	(5,147.60)	(500.453)
LOAN REPAYMENT	0.17	0.015	935.62	98.187	935.79	98.202
INTEREST ON LOAN	(0.17)	(0.015)	24.57	2.577	24.40	2.562
ADJUSTMENT	0.00	0.000	0.00	0.000	0.00	0.000
TOTAL	\$37,027.95	3,439.511	\$1,495,798.55	155,813.478	\$1,532,826.50	159,252.989
ENDING NAV VALUE						\$9.20
ENDING MARKET VALUE						\$1,465,127.49

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OLLZ BLKRK LP DYN 2030 K						
CONTRIBUTION	533,413.92	40,526.219	188,269.57	13,816.855	721,683.49	54,343.074
DIVIDEND	162,832.73	11,880.007	56,188.28	4,158.248	219,021.01	16,038.255
INTEREST	522.52	38.333	0.00	0.000	522.52	38.333
EXCHANGE IN	55,297.81	3,574.519	0.00	0.000	55,297.81	3,574.519
REALIZED G/L	(18,978.26)	0.000	(4,768.69)	0.000	(23,746.95)	0.000
BALANCE FORWARD	446,279.84	32,670.558	0.00	0.000	446,279.84	32,670.558
LOAN WITHDRAWAL	(42,445.97)	(3,237.823)	(17,500.00)	(1,333.841)	(59,945.97)	(4,571.664)
WITHDRAWAL	(290,573.92)	(23,058.625)	(166,113.18)	(12,250.864)	(456,687.10)	(35,309.489)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
EXCHANGE OUT	(19,012.74)	(1,460.718)	(61,071.27)	(4,633.632)	(80,084.01)	(6,094.350)
FEES	(18,127.04)	(1,386.188)	(4,864.16)	(355.660)	(22,991.20)	(1,741.848)
LOAN REPAYMENT	14,369.43	1,127.356	6,854.55	495.874	21,223.98	1,623.230
INTEREST ON LOAN	1,985.65	155.264	3,122.59	225.879	5,108.24	381.143
ADJUSTMENT	0.00	0.000	0.00	0.000	0.00	0.000
TOTAL	\$825,563.97	60,828.902	\$117.69	122.859	\$825,681.66	60,951.761

ENDING NAV VALUE

\$13.35

ENDING MARKET VALUE

\$813,705.99

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OLMA BLKRRK LP DYN 2040 K						
CONTRIBUTION	792,477.59	46,839.303	123,439.54	6,925.874	915,917.13	53,765.177
DIVIDEND	379,402.86	21,357.104	127,086.37	7,224.130	506,489.23	28,581.234
INTEREST	1,383.51	79.830	0.00	0.000	1,383.51	79.830
REALIZED G/L	(20,175.67)	0.000	24,106.09	0.000	3,930.42	0.000
BALANCE FORWARD	1,181,677.40	68,029.787	0.00	0.000	1,181,677.40	68,029.787
LOAN WITHDRAWAL	(137,931.29)	(7,844.792)	(49,500.00)	(2,859.904)	(187,431.29)	(10,704.696)
WITHDRAWAL	(420,125.06)	(27,032.735)	(249,076.23)	(13,595.647)	(669,201.29)	(40,628.382)
TRANSFERS	(184.42)	(9.342)	0.00	0.000	(184.42)	(9.342)
FORFEITURE DEBIT	(0.14)	(0.008)	0.00	0.000	(0.14)	(0.008)
EXCHANGE OUT	(472,285.96)	(25,230.384)	(79,469.84)	(4,251.692)	(551,755.80)	(29,482.076)
FEES	(34,616.83)	(2,038.856)	(8,442.91)	(471.266)	(43,059.74)	(2,510.122)
LOAN REPAYMENT	59,269.16	3,416.998	7,139.50	400.473	66,408.66	3,817.471
INTEREST ON LOAN	6,786.57	392.996	2,730.52	149.424	9,517.09	542.420
ADJUSTMENT	0.00	0.000	0.00	0.000	0.00	0.000
TOTAL	\$1,335,677.72	77,959.901	(\$101,986.96)	(6,478.608)	\$1,233,690.76	71,481.293

ENDING NAV VALUE

\$17.25

ENDING MARKET VALUE

\$1,233,052.31

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OUMJ BLKRK LP DYN 2050 K						
CONTRIBUTION	478,878.37	23,276.084	278,718.20	11,424.136	757,596.57	34,700.220
DIVIDEND	122,949.42	5,602.825	103,706.50	4,477.109	226,655.92	10,079.934
INTEREST	702.64	34.304	0.00	0.000	702.64	34.304
EXCHANGE IN	0.00	0.000	10,226.66	428.251	10,226.66	428.251
REALIZED G/L	(21,753.97)	0.000	5,064.85	0.000	(16,689.12)	0.000
BALANCE FORWARD	597,728.93	29,129.090	0.00	0.000	597,728.93	29,129.090
LOAN WITHDRAWAL	(114,783.00)	(5,558.302)	0.00	0.000	(114,783.00)	(5,558.302)
WITHDRAWAL	(486,791.85)	(24,617.339)	(36,742.29)	(1,526.970)	(523,534.14)	(26,144.309)
TRANSFERS	0.00	0.000	0.00	0.000	0.00	0.000
EXCHANGE OUT	(49,204.14)	(2,444.594)	0.00	0.000	(49,204.14)	(2,444.594)
FEES	(16,277.87)	(789.017)	(4,741.22)	(199.719)	(21,019.09)	(988.736)
LOAN REPAYMENT	53,975.57	2,615.766	16,162.87	679.209	70,138.44	3,294.975
INTEREST ON LOAN	7,543.71	367.745	4,867.91	205.401	12,411.62	573.146
ADJUSTMENT	0.00	0.000	0.00	0.000	0.00	0.000
TOTAL	\$572,967.81	27,616.562	\$377,263.48	15,487.417	\$950,231.29	43,103.979

ENDING NAV VALUE

\$22.66

ENDING MARKET VALUE

\$976,736.13

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OUTE WA CORE PLS BOND IS						
CONTRIBUTION	168,562.75	16,301.508	64,702.91	6,961.616	233,265.66	23,263.124
DIVIDEND	28,167.33	2,797.610	16,770.02	1,806.537	44,937.35	4,604.147
INTEREST	22.49	1.876	0.00	0.000	22.49	1.876
EXCHANGE IN	415,471.41	37,099.878	45,627.06	4,918.860	461,098.47	42,018.738
REALIZED G/L	(21,166.98)	0.000	(7,964.24)	0.000	(29,131.22)	0.000
BALANCE FORWARD	19,220.20	1,601.682	0.00	0.000	19,220.20	1,601.682
LOAN WITHDRAWAL	(23,121.72)	(2,277.136)	(8,978.88)	(963.452)	(32,100.60)	(3,240.588)
WITHDRAWAL	(59,404.91)	(5,911.143)	(60,434.67)	(6,449.008)	(119,839.58)	(12,360.151)
EXCHANGE OUT	(128,359.59)	(11,743.958)	(62,048.36)	(6,618.397)	(190,407.95)	(18,362.355)
FEES	(9,888.70)	(977.435)	(4,964.48)	(535.500)	(14,853.18)	(1,512.935)
LOAN REPAYMENT	10,815.82	1,038.567	6,177.52	662.385	16,993.34	1,700.952
INTEREST ON LOAN	1,725.58	166.962	1,192.78	128.069	2,918.36	295.031
ADJUSTMENT	0.02	(1.236)	0.00	0.000	0.02	(1.236)
TOTAL	\$402,043.70	38,097.175	(\$9,920.34)	(88.890)	\$392,123.36	38,008.285
ENDING NAV VALUE						\$9.07
ENDING MARKET VALUE						\$344,735.15

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OVJY AS SPL MID CP VAL R6						
CONTRIBUTION	77,376.80	1,711.572	24,297.64	500.473	101,674.44	2,212.045
DIVIDEND	14,755.64	325.970	10,437.84	208.058	25,193.48	534.028
INTEREST	4.56	0.109	0.00	0.000	4.56	0.109
EXCHANGE IN	220,816.03	4,970.615	118,649.81	2,263.739	339,465.84	7,234.354
REALIZED G/L	2,383.47	0.000	(4,497.54)	0.000	(2,114.07)	0.000
BALANCE FORWARD	3,900.43	92.669	0.00	0.000	3,900.43	92.669
LOAN WITHDRAWAL	(14,234.32)	(346.391)	(9.92)	(0.207)	(14,244.24)	(346.598)
WITHDRAWAL	(18,047.45)	(427.826)	(12,165.56)	(250.275)	(30,213.01)	(678.101)
EXCHANGE OUT	(184,921.28)	(4,099.286)	(190,849.99)	(3,957.240)	(375,771.27)	(8,056.526)
FEES	(2,887.15)	(63.655)	(835.21)	(16.522)	(3,722.36)	(80.177)
LOAN REPAYMENT	5,348.35	119.480	1,571.28	31.595	6,919.63	151.075
INTEREST ON LOAN	833.45	18.751	235.51	4.642	1,068.96	23.393
ADJUSTMENT	0.00	0.000	0.00	0.000	0.00	0.000
TOTAL	\$105,328.53	2,302.008	(\$53,166.14)	(1,215.737)	\$52,162.39	1,086.271
ENDING NAV VALUE						\$47.81
ENDING MARKET VALUE						\$51,934.60

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OVP0 AS SPL SM CAP VAL R6						
CONTRIBUTION	19,735.52	489.993	16,786.54	394.690	36,522.06	884.683
DIVIDEND	6,142.00	149.696	1,355.95	31.772	7,497.95	181.468
INTEREST	5.79	0.162	0.00	0.000	5.79	0.162
EXCHANGE IN	123,643.29	3,284.637	1,328.93	32.051	124,972.22	3,316.688
REALIZED G/L	(1,107.06)	0.000	13,451.24	0.000	12,344.18	0.000
BALANCE FORWARD	4,940.43	137.196	0.00	0.000	4,940.43	137.196
LOAN WITHDRAWAL	(3,225.05)	(101.769)	(1,449.11)	(32.870)	(4,674.16)	(134.639)
WITHDRAWAL	(9,797.20)	(319.734)	(14,246.59)	(345.202)	(24,043.79)	(664.936)
EXCHANGE OUT	(45,338.47)	(1,085.652)	(98,726.48)	(2,290.877)	(144,064.95)	(3,376.529)
FEES	(818.39)	(20.743)	(931.30)	(21.963)	(1,749.69)	(42.706)
LOAN REPAYMENT	1,138.19	28.402	1,321.63	30.946	2,459.82	59.348
INTEREST ON LOAN	294.79	7.330	295.69	7.020	590.48	14.350
ADJUSTMENT	0.00	0.000	0.00	0.000	0.00	0.000
TOTAL	\$95,613.84	2,569.518	(\$80,813.50)	(2,194.433)	\$14,800.34	375.085
ENDING NAV VALUE						\$40.24
ENDING MARKET VALUE						\$15,093.45

ACCOUNTING ITEM	<-BEGINNING BALANCE-> AS OF 12/31/2023		<-----ACTIVITY-----> FROM 01/01/2024 TO 12/31/2024		<---ENDING BALANCE---> AS OF 12/31/2024	
	CASH	SHARES/UNITS	CASH	SHARES/UNITS	CASH	SHARES/UNITS
OY0E MFS INTL DIVRSN R6						
CONTRIBUTION	191,631.63	8,558.452	58,826.10	2,522.124	250,457.73	11,080.576
DIVIDEND	27,340.52	1,215.633	13,229.29	575.435	40,569.81	1,791.068
INTEREST	27.32	1.296	0.00	0.000	27.32	1.296
EXCHANGE IN	208,307.95	9,349.917	56,806.85	2,374.260	265,114.80	11,724.177
REALIZED G/L	(2,415.44)	0.000	3,351.93	0.000	936.49	0.000
BALANCE FORWARD	23,366.68	1,108.476	0.00	0.000	23,366.68	1,108.476
LOAN WITHDRAWAL	(30,209.61)	(1,454.828)	(5,089.87)	(218.107)	(35,299.48)	(1,672.935)
WITHDRAWAL	(65,760.65)	(3,017.601)	(54,651.13)	(2,352.207)	(120,411.78)	(5,369.808)
EXCHANGE OUT	(46,739.82)	(2,049.659)	(10,577.92)	(468.731)	(57,317.74)	(2,518.390)
FEES	(8,918.48)	(400.237)	(4,310.42)	(184.061)	(13,228.90)	(584.298)
LOAN REPAYMENT	15,437.25	690.375	6,820.51	288.618	22,257.76	978.993
INTEREST ON LOAN	2,408.11	107.670	1,475.44	62.644	3,883.55	170.314
ADJUSTMENT	0.02	0.000	0.00	0.000	0.02	0.000
TOTAL	\$314,475.48	14,109.494	\$65,880.78	2,599.975	\$380,356.26	16,709.469
ENDING NAV VALUE						\$22.85
ENDING MARKET VALUE						\$381,811.32

IV. SUMMARY OF LOAN ACTIVITY

BEGINNING BALANCE AS OF: 12/31/2023 \$353,557.04

PRINCIPAL ACTIVITY

LESS PRINCIPAL REPAID (136,003.91)
LESS NON-MONETARY
FULL PAYOUT -O/S LOAN BALANCE (25,149.91)
LOAN DEFAULT - ACTUAL DEFAULT (36,418.36)

SUBTOTAL (\$197,572.18)

PLUS LOAN WITHDRAWALS 197,901.00
PLUS NON-MONETARY
LOAN DEFAULT - PRE-DEFAULT INT 679.07
LOAN DEFAULT - POST-DEFAULT INT 335.62
LOAN DEFAULT - FULLPYOT OFFSET INT 67.21

SUBTOTAL \$198,982.90

OUTSTANDING PRINCIPAL BALANCE AS OF: 12/31/2024 \$354,967.76
=====

INTEREST ACTIVITY

INTEREST PAYMENTS 33,163.83

TOTAL INTEREST \$33,163.83
=====

TOTAL LOANS OUTSTANDING AS OF 12/31/2024: 40
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V. RECONCILIATION

	<-----BEGINNING BALANCE-----> AS OF 12/31/2023 CASH	<-----CURRENT ACTIVITY-----> 01/01/2024 TO 12/31/2024 CASH	<-----ENDING BALANCE-----> AS OF 12/31/2024 CASH
PARTICIPANT TOTALS	\$10,362,983.53	\$1,331,833.02	\$11,694,816.55
PLAN TOTALS	\$10,362,983.53	\$1,331,833.02	\$11,694,816.55
	\$0.00	\$0.00	\$0.00

Summary of 5% Reportable Transactions
 Pursuant to Department of Labor Regulation (DOL) 2520.103-6(c)
 For the Plan Year Ending 12/31/2024

Beginning Plan Balance(1):	\$11,113,174.87
5% of Beginning Balance (applicable for IRS Form 5500, Schedule H filers):	\$555,658.74

Schedule below is a record of all non-participant directed transactions pursuant to IRS Form 5500 instructions.

Transactions pursuant to DOL Sec. 2520.103-6(c) (1)(i) and 2520.103-6(d):
 A transaction within the plan year, with respect to any plan asset, involving amount in excess of 5% for Schedule H filers of the current value of plan assets.

<u>Description of Asset/Transaction</u>	<u>Date</u>	<u>Purchase Price</u>	<u>Sales Price</u>	<u>Expenses Incurred</u>	<u>Cost of Assets</u>	<u>Realized Gain/Loss</u>	<u>% to Bal</u>
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*** NO REPORTABLE TRANSACTIONS ***

Department of Labor regulations require that reportable transactions be determined based on the value of the plan assets as of the beginning of the plan year, (unless the Form 5500 is being filed for the initial plan year -- in which case the value of the plan assets as of the end of the plan year is used). Please note that if your plan converted to Fidelity during the plan year, or Fidelity did not recordkeep all of the plan assets as of the beginning of the plan year, Fidelity is unable to determine the actual value of the plan assets as of the beginning of the plan year. Therefore, the beginning of year value reflected on this report would not be correct. You should apply the value of the transactions identified on this report to the actual value of the assets as of the beginning of the plan year to determine whether or not they are reportable (i.e., exceed 5% of the actual value of plan assets as of the beginning of the year).

Summary of 5% Reportable Transactions
 Pursuant to Department of Labor Regulation (DOL) 2520.103-6(c)
 For the Plan Year Ending 12/31/2024

Beginning Plan Balance(1):	\$11,113,174.87
5% of Beginning Balance (applicable for IRS Form 5500, Schedule H filers):	\$555,658.74

Schedule below is a record of all non-participant directed transactions pursuant to IRS Form 5500 instructions.

Transactions pursuant to DOL Sec. 2520.103-6(c) (1)(iii) and 2520.103-6(d):

Any transaction within the plan year involving securities of the same issue if within the plan year any series of transactions with respect to such securities, when aggregated, involves an amount in excess of 5% for Schedule H filers of the current value of plan assets.

<u>Description of Asset/Transaction</u>	<u>Total # of Purch</u>	<u>Total Amount of Purchases</u>	<u>Total # of Sales</u>	<u>Total Amount of Sales</u>	<u>Cost of Assets Sold</u>	<u>Net Realized Gain/Loss</u>	<u>% to Bal</u>
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*** NO REPORTABLE TRANSACTIONS ***

Department of Labor regulations require that reportable transactions be determined based on the value of the plan assets as of the beginning of the plan year, (unless the Form 5500 is being filed for the initial plan year -- in which case the value of the plan assets as of the end of the plan year is used). Please note that if your plan converted to Fidelity during the plan year, or Fidelity did not recordkeep all of the plan assets as of the beginning of the plan year, Fidelity is unable to determine the actual value of the plan assets as of the beginning of the plan year. Therefore, the beginning of year value reflected on this report would not be correct. You should apply the value of the transactions identified on this report to the actual value of the assets as of the beginning of the plan year to determine whether or not they are reportable (i.e., exceed 5% of the actual value of plan assets as of the beginning of the year).