

<b>Form 5500</b>  Department of the Treasury Internal Revenue Service  Department of Labor Employee Benefits Security Administration  Pension Benefit Guaranty Corporation	<b>Annual Return/Report of Employee Benefit Plan</b>  This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).  <b>▶ Complete all entries in accordance with the instructions to the Form 5500.</b>	OMB Nos. 1210-0110 1210-0089  <h1 style="text-align: center;">2024</h1>  <b>This Form is Open to Public Inspection</b>
---	--	---

<b>Part I</b>	<b>Annual Report Identification Information</b>
---------------	---

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

**A** This return/report is for:  a multiemployer plan  a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan  a DFE (specify) \_\_\_\_\_

**B** This return/report is:  the first return/report  the final return/report

an amended return/report  a short plan year return/report (less than 12 months)

**C** If the plan is a collectively-bargained plan, check here. . . . .

**D** Check box if filing under:  Form 5558  automatic extension  the DFVC program

special extension (enter description)

**E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . .

<b>Part II</b>	<b>Basic Plan Information—enter all requested information</b>
----------------	---

<b>1a</b> Name of plan <u>LEGACY INFRASTRUCTURE GROUP 401(K) PLAN</u>	<b>1b</b> Three-digit plan number (PN) ▶ <u>001</u>
<b>2a</b> Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>LEGACY INFRASTRUCTURE GROUP LLC</u>  <u>520 W. PENNWAY ST., SUITE 300</u> <u>KANSAS CITY, MO 64108</u>	<b>1c</b> Effective date of plan <u>07/01/2017</u>  <b>2b</b> Employer Identification Number (EIN) <u>87-3766326</u>  <b>2c</b> Plan Sponsor's telephone number <u>816-921-8200</u>  <b>2d</b> Business code (see instructions) <u>237310</u>

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

<b>SIGN HERE</b>	Filed with authorized/valid electronic signature.	10/07/2025	JEAN MOLONEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
<b>SIGN HERE</b>			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
<b>SIGN HERE</b>			
	Signature of DFE	Date	Enter name of individual signing as DFE

<b>3a</b> Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor  FIDELITY MANAGEMENT TRUST COMPANY JEAN MOLONEY 100 CROSBY PARKWAY COVINGTON, KY 41015	<b>3b</b> Administrator's EIN 04-3532603  <b>3c</b> Administrator's telephone number 859-386-4199
---	---

<b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: <b>a</b> Sponsor's name <b>c</b> Plan Name	<b>4b</b> EIN  <b>4d</b> PN
--	-----------------------------------

<b>5</b> Total number of participants at the beginning of the plan year	<b>5</b>	329
---	----------	-----

<b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).		
<b>a(1)</b> Total number of active participants at the beginning of the plan year .....	<b>6a(1)</b>	273
<b>a(2)</b> Total number of active participants at the end of the plan year .....	<b>6a(2)</b>	331
<b>b</b> Retired or separated participants receiving benefits.....	<b>6b</b>	2
<b>c</b> Other retired or separated participants entitled to future benefits .....	<b>6c</b>	60
<b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> .....	<b>6d</b>	393
<b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. ....	<b>6e</b>	1
<b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> .....	<b>6f</b>	394
<b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) .....	<b>6g(1)</b>	299
<b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) .....	<b>6g(2)</b>	315
<b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<b>6h</b>	44

<b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....	<b>7</b>	
--	----------	--

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
 2F 2G 2J 2K 2S 2T 3B 3D 3H 2E

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<b>9a</b> Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	<b>9b</b> Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
---	---

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

<p><b>a Pension Schedules</b></p> <p>(1) <input checked="" type="checkbox"/> <b>R</b> (Retirement Plan Information)</p> <p>(2) <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary</p> <p>(3) <input type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary</p> <p>(4) <input type="checkbox"/> <b>DCG</b> (Individual Plan Information) – Number Attached _____</p> <p>(5) <input type="checkbox"/> <b>MEP</b> (Multiple-Employer Retirement Plan Information)</p>	<p><b>b General Schedules</b></p> <p>(1) <input checked="" type="checkbox"/> <b>H</b> (Financial Information)</p> <p>(2) <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan)</p> <p>(3) <input type="checkbox"/> <b>A</b> (Insurance Information) – Number Attached <u>  0  </u></p> <p>(4) <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information)</p> <p>(5) <input checked="" type="checkbox"/> <b>D</b> (DFE/Participating Plan Information)</p> <p>(6) <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules)</p>
---	--

---

**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

---

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

---

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

---

<b>SCHEDULE C</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Service Provider Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
--	--	---

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<b>A</b> Name of plan <b>LEGACY INFRASTRUCTURE GROUP 401(K) PLAN</b>	<b>B</b> Three-digit plan number (PN) ▶	<b>001</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>LEGACY INFRASTRUCTURE GROUP LLC</b>	<b>D</b> Employer Identification Number (EIN) <b>87-3766326</b>	

**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....  Yes  No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**FIDELITY INVESTMENTS INSTITUTIONAL**

**04-2647786**

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY SMITH BARNEY LLC

20-8764829

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	INVESTMENT ADVISOR	64682	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 64 65	RECORDKEEPER	39757	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>SCHEDULE D</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>	<b>DFE/Participating Plan Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  ▶ <b>File as an attachment to Form 5500.</b>	OMB No. 1210-0110  <hr/> <b>2024</b>  <hr/> <b>This Form is Open to Public Inspection.</b>
---	--	--

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

<b>A</b> Name of plan <u>LEGACY INFRASTRUCTURE GROUP 401(K) PLAN</u>	<b>B</b> Three-digit plan number (PN) ▶	<u>001</u>
<b>C</b> Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>LEGACY INFRASTRUCTURE GROUP LLC</u>	<b>D</b> Employer Identification Number (EIN) <u>87-3766326</u>	

<b>Part I</b>	<b>Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)</b> (Complete as many entries as needed to report all interests in DFEs)
---------------	--

<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>TRP STABLE VALUE A</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>T. ROWE PRICE TRUST COMPANY</u>		
<b>c</b> EIN-PN <u>52-1309931-001</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>92033</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)



<b>SCHEDULE H</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Financial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
--	--	--

For calendar plan year 2024 or fiscal plan year beginning <b>01/01/2024</b> and ending <b>12/31/2024</b>	
<b>A</b> Name of plan <b>LEGACY INFRASTRUCTURE GROUP 401(K) PLAN</b>	<b>B</b> Three-digit plan number (PN) <b>▶</b> <b>001</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>LEGACY INFRASTRUCTURE GROUP LLC</b>	<b>D</b> Employer Identification Number (EIN) <b>87-3766326</b>

<b>Part I</b>	<b>Asset and Liability Statement</b>
---------------	--------------------------------------

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
<b>Assets</b>			
<b>a</b> Total noninterest-bearing cash .....	<b>1a</b>	0	0
<b>b</b> Receivables (less allowance for doubtful accounts):			
<b>(1)</b> Employer contributions .....	<b>1b(1)</b>	65795	37577
<b>(2)</b> Participant contributions .....	<b>1b(2)</b>	0	19921
<b>(3)</b> Other .....	<b>1b(3)</b>	0	0
<b>c</b> General investments:			
<b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....	<b>1c(1)</b>	2470	4280
<b>(2)</b> U.S. Government securities .....	<b>1c(2)</b>	0	0
<b>(3)</b> Corporate debt instruments (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(3)(A)</b>	0	0
<b>(B)</b> All other .....	<b>1c(3)(B)</b>	0	0
<b>(4)</b> Corporate stocks (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(4)(A)</b>	0	0
<b>(B)</b> Common .....	<b>1c(4)(B)</b>	0	0
<b>(5)</b> Partnership/joint venture interests .....	<b>1c(5)</b>	0	0
<b>(6)</b> Real estate (other than employer real property) .....	<b>1c(6)</b>	0	0
<b>(7)</b> Loans (other than to participants) .....	<b>1c(7)</b>	0	0
<b>(8)</b> Participant loans .....	<b>1c(8)</b>	93319	102115
<b>(9)</b> Value of interest in common/collective trusts .....	<b>1c(9)</b>	91258	92033
<b>(10)</b> Value of interest in pooled separate accounts .....	<b>1c(10)</b>	0	0
<b>(11)</b> Value of interest in master trust investment accounts .....	<b>1c(11)</b>	0	0
<b>(12)</b> Value of interest in 103-12 investment entities .....	<b>1c(12)</b>	0	0
<b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....	<b>1c(13)</b>	19521194	23065105
<b>(14)</b> Value of funds held in insurance company general account (unallocated contracts) .....	<b>1c(14)</b>	0	0
<b>(15)</b> Other .....	<b>1c(15)</b>	0	0

<b>1d</b> Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	<b>1d(1)</b>	0	0
(2) Employer real property.....	<b>1d(2)</b>	0	0
<b>e</b> Buildings and other property used in plan operation.....	<b>1e</b>	0	0
<b>f</b> Total assets (add all amounts in lines 1a through 1e).....	<b>1f</b>	19774036	23321031
<b>Liabilities</b>			
<b>g</b> Benefit claims payable.....	<b>1g</b>	0	0
<b>h</b> Operating payables.....	<b>1h</b>	0	0
<b>i</b> Acquisition indebtedness.....	<b>1i</b>	0	0
<b>j</b> Other liabilities.....	<b>1j</b>	0	0
<b>k</b> Total liabilities (add all amounts in lines 1g through 1j).....	<b>1k</b>	0	0
<b>Net Assets</b>			
<b>l</b> Net assets (subtract line 1k from line 1f).....	<b>1l</b>	19774036	23321031

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

<b>Income</b>		(a) Amount	(b) Total
<b>a Contributions:</b>			
(1) Received or receivable in cash from: <b>(A)</b> Employers.....	<b>2a(1)(A)</b>	555104	
<b>(B)</b> Participants.....	<b>2a(1)(B)</b>	1394571	
<b>(C)</b> Others (including rollovers).....	<b>2a(1)(C)</b>	209197	
(2) Noncash contributions.....	<b>2a(2)</b>	0	2158872
(3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> .....	<b>2a(3)</b>		
<b>b Earnings on investments:</b>			
<b>(1) Interest:</b>			
<b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit).....	<b>2b(1)(A)</b>	179	9652
<b>(B)</b> U.S. Government securities.....	<b>2b(1)(B)</b>	0	
<b>(C)</b> Corporate debt instruments.....	<b>2b(1)(C)</b>	0	
<b>(D)</b> Loans (other than to participants).....	<b>2b(1)(D)</b>	0	
<b>(E)</b> Participant loans.....	<b>2b(1)(E)</b>	9473	
<b>(F)</b> Other.....	<b>2b(1)(F)</b>	0	
<b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....	<b>2b(1)(G)</b>		9652
<b>(2) Dividends:</b>			
<b>(A)</b> Preferred stock.....	<b>2b(2)(A)</b>	0	972209
<b>(B)</b> Common stock.....	<b>2b(2)(B)</b>	0	
<b>(C)</b> Registered investment company shares (e.g. mutual funds).....	<b>2b(2)(C)</b>	972209	
<b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....	<b>2b(2)(D)</b>		972209
(3) Rents.....	<b>2b(3)</b>		0
<b>(4) Net gain (loss) on sale of assets:</b>			
<b>(A)</b> Aggregate proceeds.....	<b>2b(4)(A)</b>	0	0
<b>(B)</b> Aggregate carrying amount (see instructions).....	<b>2b(4)(B)</b>	0	
<b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result.....	<b>2b(4)(C)</b>		
<b>(5) Unrealized appreciation (depreciation) of assets:</b>			
<b>(A)</b> Real estate.....	<b>2b(5)(A)</b>	0	0
<b>(B)</b> Other.....	<b>2b(5)(B)</b>	0	
<b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....	<b>2b(5)(C)</b>		

	(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts .....	2b(6)	2472
(7) Net investment gain (loss) from pooled separate accounts .....	2b(7)	0
(8) Net investment gain (loss) from master trust investment accounts .....	2b(8)	0
(9) Net investment gain (loss) from 103-12 investment entities .....	2b(9)	0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) .....	2b(10)	1412942
<b>c</b> Other income .....	2c	0
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total .....	2d	4556147

**Expenses**

<b>e</b> Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers .....	2e(1)	897844
(2) To insurance carriers for the provision of benefits .....	2e(2)	0
(3) Other .....	2e(3)	0
(4) Total benefit payments. Add lines 2e(1) through (3) .....	2e(4)	897844
<b>f</b> Corrective distributions (see instructions) .....	2f	0
<b>g</b> Certain deemed distributions of participant loans (see instructions) .....	2g	4206
<b>h</b> Interest expense .....	2h	0
<b>i</b> Administrative expenses:		
(1) Salaries and allowances .....	2i(1)	0
(2) Contract administrator fees .....	2i(2)	1200
(3) Recordkeeping fees .....	2i(3)	38557
(4) IQPA audit fees .....	2i(4)	0
(5) Investment advisory and investment management fees .....	2i(5)	67345
(6) Bank or trust company trustee/custodial fees .....	2i(6)	0
(7) Actuarial fees .....	2i(7)	0
(8) Legal fees .....	2i(8)	0
(9) Valuation/appraisal fees .....	2i(9)	0
(10) Other trustee fees and expenses .....	2i(10)	0
(11) Other expenses .....	2i(11)	0
(12) Total administrative expenses. Add lines 2i(1) through (11) .....	2i(12)	107102
<b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total .....	2j	1009152

**Net Income and Reconciliation**

<b>k</b> Net income (loss). Subtract line 2j from line 2d .....	2k	3546995
<b>l</b> Transfers of assets:		
(1) To this plan .....	2l(1)	0
(2) From this plan .....	2l(2)	0

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unmodified (2)  Qualified (3)  Disclaimer (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1)  DOL Regulation 2520.103-8 (2)  DOL Regulation 2520.103-12(d) (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BOAN, CONNEALY & HOULEHAN LLC**

(2) EIN: **27-4360947**

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1)  This form is filed for a CCT, PSA, DCG or MTIA. (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	828
<b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>e</b> Was this plan covered by a fidelity bond?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	5000000
<b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
<b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>l</b> Has the plan failed to provide any benefit when due under the plan?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	<input type="checkbox"/>	<input type="checkbox"/>	

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  Yes  No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

<b>5b(1)</b> Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes  No  Not determined  
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

<b>SCHEDULE R</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Retirement Plan Information</b>  This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
--	---	---

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

<b>A</b> Name of plan <u>LEGACY INFRASTRUCTURE GROUP 401(K) PLAN</u>	<b>B</b> Three-digit plan number (PN) ▶	<u>001</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <u>LEGACY INFRASTRUCTURE GROUP LLC</u>	<b>D</b> Employer Identification Number (EIN) <u>87-3766326</u>	

<b>Part I</b>	<b>Distributions</b>
---------------	----------------------

**All references to distributions relate only to payments of benefits during the plan year.**

**1** Total value of distributions paid in property other than in cash or the forms of property specified in the instructions..... 

<b>1</b>	
----------	--

**2** Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):  
 EIN(s): 04-6568107

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

**3** Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year..... 

<b>3</b>	
----------	--

<b>Part II</b>	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? .....  Yes  No  N/A  
**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_  
**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

<b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....	<b>6a</b>
<b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....	<b>6b</b>
<b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	<b>6c</b>

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline?.....  Yes  No  N/A

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? .....  Yes  No  N/A

<b>Part III</b>	<b>Amendments</b>
-----------------	-------------------

**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....  Increase  Decrease  Both  No

<b>Part IV</b>	<b>ESOPs</b> (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....  Yes  No

**11 a** Does the ESOP hold any preferred stock? .....  Yes  No

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) .....  Yes  No

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market? .....  Yes  No

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

<b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	<b>14a</b>	
<b>b</b> The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14b</b>	
<b>c</b> The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14c</b>	

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

<b>a</b> The corresponding number for the plan year immediately preceding the current plan year .....	<b>15a</b>	
<b>b</b> The corresponding number for the second preceding plan year .....	<b>15b</b>	

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

<b>a</b> Enter the number of employers who withdrew during the preceding plan year .....	<b>16a</b>	
<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	<b>16b</b>	

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:  
 Public Equity: \_\_\_\_\_% Private Equity: \_\_\_\_\_% Investment-Grade Debt and Interest Rate Hedging Assets: \_\_\_\_\_%  
 High-Yield Debt: \_\_\_\_\_% Real Assets: \_\_\_\_\_% Cash or Cash Equivalents: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:  
 0-5 years  5-10 years  10-15 years  15 years or more

**20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero?  Yes  No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:  
 Yes.  
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.  
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.  
 No. Other. Provide explanation: \_\_\_\_\_

**Part VII IRS Compliance Questions**

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?  Yes  No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).  
 Design-based safe harbor method  
 "Prior year" ADP test  
 "Current year" ADP test  
 N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A.

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**INDEPENDENT AUDITOR'S REPORT**

**AND FINANCIAL STATEMENTS**

**DECEMBER 31, 2024 AND 2023**

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**TABLE OF CONTENTS**

**DECEMBER 31, 2024 AND 2023**

	<u>Page(s)</u>
<b>INDEPENDENT AUDITOR'S REPORT ON FINANCIAL STATEMENTS</b> .....	1 - 3
<b>FINANCIAL STATEMENTS</b>	
Statements of Net Assets Available for Benefits .....	4
Statement of Changes in Net Assets Available for Benefits .....	5
Notes to Financial Statements .....	6-11
<b>SUPPLEMENTARY INFORMATION</b>	
Schedule H, Line 4a - Schedule of Delinquent Participant Contributions.....	13
Schedule H, Line 4i - Schedule of Assets Held at End of Year.....	14

# BOAN, CONNEALY & HOULEHAN LLC

CERTIFIED PUBLIC ACCOUNTANTS  
13220 METCALF AVE., SUITE 100  
OVERLAND PARK, KANSAS 66213-2813  
(913) 491-9178  
FAX: (913) 491-9198

## INDEPENDENT AUDITOR'S REPORT

To the Trustees of Legacy Infrastructure Group 401(K) Plan  
Kansas City, Missouri

### **Scope and Nature of the ERISA Section 103(a)(3)(C) Audit**

We have performed an audit of the financial statements of Legacy Infrastructure Group 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of Legacy Infrastructure Group 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2024, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

### **Opinion**

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

### **Basis for Opinion**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Legacy Infrastructure Group 401(k) Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Legacy Infrastructure Group 401(k) Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Legacy Infrastructure Group 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Legacy Infrastructure Group 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### **Other Matter - Supplemental Schedules Required by ERISA**

The supplemental schedules, Schedule H, line 4a - Schedule of Delinquent Participant Contributions and Schedule H, Line 4-i - Schedule of Assets Held at End of Year, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

*Boan, Connealy & Houlehan LLC*

Overland Park, Kansas  
September 29, 2025

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**

**DECEMBER 31, 2024 AND 2023**

**ASSETS**

	<b><u>2024</u></b>	<b><u>2023</u></b>
Investments, at fair value (Notes 3 and 4)	\$ 23,161,418	\$ 19,614,922
Notes receivable from participants (Note 1)	102,115	93,319
Receivable - employer contributions	37,577	65,795
Receivable - participant contributions	<u>19,921</u>	<u>-</u>
Total Assets	<b><u>\$ 23,321,031</u></b>	<b><u>\$ 19,774,036</u></b>

**LIABILITIES**

Total Liabilities	<u>\$ -</u>	<u>\$ -</u>
<b>NET ASSETS AVAILABLE FOR BENEFITS</b>	<b><u>\$ 23,321,031</u></b>	<b><u>\$ 19,774,036</u></b>

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**

**YEAR ENDED DECEMBER 31, 2024**

**ADDITIONS TO NET ASSETS ATTRIBUTED TO:**

Investment income:	
Net appreciation in fair value of investments	\$ 1,415,414
Interest and dividends	972,388
Contributions:	
Participants	1,394,571
Employer	555,104
Rollovers	209,197
Interest on notes receivable from participants	<u>9,473</u>
Total Additions	4,556,147

**DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:**

Benefits paid to participants	902,050
Administrative expenses	<u>107,102</u>
Total Deductions	<u>1,009,152</u>

**NET INCREASE IN FUND** 3,546,995

**NET ASSETS AVAILABLE FOR BENEFITS,  
BEGINNING OF YEAR** 19,774,036

**NET ASSETS AVAILABLE FOR BENEFITS,  
END OF YEAR** \$ 23,321,031

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**NOTES TO FINANCIAL STATEMENTS**

**DECEMBER 31, 2024 AND 2023**

**NOTE 1: DESCRIPTION OF THE PLAN**

The Legacy Infrastructure Group 401(k) Plan (the Plan) was established effective as of July 1, 2017 and was most recently amended and restated effective January 1, 2024 to add safe harbor matching employer contributions. The following description of the Plan provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

**General**

The Plan is a defined contribution plan that, for the Plan year ended December 31, 2023, covered substantially all employees of Legacy Infrastructure Group LLC, Superior Bowen Asphalt Company, LLC, Construction Material Testing Group LLC, AB Rock Co. LLC, Haskell Lemon Group LLC, A&A Trucking, Inc., and General Materials, Inc., who have one month of consecutive service and are not an excluded employee. For the Plan year ended December 31, 2024, the Plan covered substantially all employees of Legacy Infrastructure Group LLC, Superior Bowen Asphalt Company, LLC, Construction Material Testing Group LLC, and Haskell Lemon Group LLC, as AB Rock Co. LLC, A&A Trucking, Inc., and General Materials, Inc. were transferred out of the Plan in 2023. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Plan participation is voluntary. Excluded employees are union employees, certain nonresident aliens, leased employees, and seasonal interns.

**Contributions**

Each year, participants may elect to defer up to the maximum established by law, \$23,000 for 2024, with \$30,500 for employees age 50 or older. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Effective January 1, 2024, the Plan will make a safe harbor matching contribution to the Plan in an amount equal to 100% of the first one percent of eligible compensation and 50% of the next five percent of eligible compensation. For the Plan year ended December 31, 2023, the Company was able to make annual discretionary matching contributions in an amount to be determined at Plan year end by the employer. For participants employed by Legacy Infrastructure Group LLC, Superior Bowen Asphalt Company LLC, Construction Materials Testing Group LLC, and AB Rock Co. LLC, a discretionary match was made during the Plan year ended December 31, 2023 in an amount equal to 50% of participant deferrals; limited to salary deferrals of the first 6% of eligible compensation. For all other participants, for the Plan year ended December 31, 2023, a discretionary match was made in an amount equal to 5% of participant deferrals.

The Company may make annual discretionary profit sharing contributions in an amount to be determined at Plan year end by the employer. Employees must be employed as of the last day of the Plan year to be eligible for the discretionary profit sharing contributions for that Plan year. Discretionary profit sharing contributions were made for the Plan years ended December 31, 2024 and 2023 in the amount of \$0 and \$0, respectively. Contributions are subject to certain limitations.

The Plan contains an automatic enrollment feature which will automatically defer 6% of each participant's compensation upon meeting the eligibility requirements unless a greater or lesser (including zero) percentage is elected by the participant. While a participant, the automatic deferral amount will increase by 1% of compensation up to a maximum of 15% of compensation. Such increase will be applied as of the beginning of each subsequent plan year.

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**NOTES TO FINANCIAL STATEMENTS**

**DECEMBER 31, 2024 AND 2023**

**NOTE 1: DESCRIPTION OF PLAN (CONTINUED)**

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contributions, (b) Plan earnings, (c) loan activity, if applicable, (d) forfeitures of terminated participants' nonvested accounts and charged with an allocation of administrative expenses. Allocations are based on either the value of the account balances or as an equal dollar amount based on the number of participants in the Plan. The method of expense allocation depends on the nature of the expense. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Investment Options

Upon enrollment in the 401(k) Plan, a participant may direct Plan assets to any or all 27 investment options offered. Participants may change their investment options at any time.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of one-half of the participant's vested account balance or \$50,000. The loans are secured by the balance in the participant's account and bear a reasonable interest rate determined by the Plan Administrator; current loans outstanding are at rates between 5.25% and 9.50%. All loans are considered a directed investment of the participant's account under the Plan, and all payments of principal and interest by the participant on a loan will be credited to the participant's account.

Vesting

Participants are immediately vested in their contributions from salary deferral, including catch up, and their rollover contributions plus actual earnings thereon. Participants are vested in their QACA safe harbor match contributions and any earnings thereon in accordance with the following schedule:

<u>Years of Service</u>	<u>Vesting Percentage</u>
Less than 2	0%
2	100%

Participants are vested in their employer matching contributions and any earnings thereon in accordance with the following schedule:

<u>Years of Service</u>	<u>Vesting Percentage</u>
Less than 1	0%
1	25%
2	50%
3	75%
4	100%

Participants are vested in their employer discretionary profit sharing and any earnings thereon in accordance with the following schedule:

<u>Years of Service</u>	<u>Vesting Percentage</u>
Less than 2	0%
2	20%
3	40%
4	60%
5	80%
6	100%

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**NOTES TO FINANCIAL STATEMENTS**

**DECEMBER 31, 2024 AND 2023**

**NOTE 1: DESCRIPTION OF PLAN (CONTINUED)**

Payment of Benefits

A participant is eligible to request a distribution of their vested account balance based upon any of the following events: death, disability, normal retirement, and termination of employment. Except for special distributions related to a portion of interest in the Plan attributable to transferred pension assets, the payment will be in the form of a single lump-sum payment. For termination of service for reasons other than death, disability or normal retirement, the participant will receive the value of the vested account balance automatically, as a lump-sum cash out distribution if the vested account balance does not exceed \$1,000. The Plan does permit in-service distributions prior to termination of employment of fully vested amounts for participants that have attained 59.5 years of age.

Plan Termination

The employer has the right to amend or terminate the Plan at any time. Each participant in the Plan upon Plan termination will automatically become 100% vested in their account balance.

Transfers Out of Plan

Effective October 1, 2023, A&A Trucking, Inc. and General Materials, Inc. were rolled out of the Plan. Effective December 18, 2023, AB Rock Co. LLC was rolled out of the Plan. Total investments of \$1,402,980 were transferred out of the Plan.

Forfeited Accounts

At December 31, 2024 and 2023, forfeited nonvested accounts totaled \$98,116 and \$83,936, respectively. These accounts are used to pay administrative expenses and any remaining amounts may be used to reduce future employer contributions. For the year ended December 31, 2024 and 2023, employer contributions were reduced by \$8,101 and \$0, respectively, from forfeited nonvested accounts.

**NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Basis of Accounting

The financial statements of the Plan are prepared using the accrual method of accounting.

Investment Valuation and Income Recognition

The investments in the underlying mutual funds are carried at fair value. The Plan provider calculates the fair value using internal unit values based upon the change in quoted prices in active markets of the net asset values of the underlying mutual fund investments, dividends and capital gain or loss distributions. See Note 4 for discussion of fair value measurements. Third party administrator expenses are allocated and deducted from each participants' account. Administrative expenses, such as audit and legal fees, are absorbed by the Plan sponsor. Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date.

Investment contracts held by a defined-contribution plan are required to be reported at fair value, except for fully benefit-responsive investment contracts. Contract value is the relevant measurement attribute for the portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**NOTES TO FINANCIAL STATEMENTS**

**DECEMBER 31, 2024 AND 2023**

**NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

Notes Receivable from Participants

Participant loans are measured at amortized cost, which is their unpaid principal balance plus accrued but unpaid interest. No allowance for doubtful accounts is required as participants have the option of repaying the loan or having the loan distributed to them upon termination. A loan will be processed as a deemed distribution against the vested account balance if it is not repaid following termination.

Payment of Benefits

Benefits are recorded when paid.

Income Tax Status

The IRS has determined and informed the Plan sponsor by a letter dated June 30, 2020, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the Determination letter, the Plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

**NOTE 3: INVESTMENTS**

Unaudited Information Certified by the Plan Trustee

The December 31, 2024 and 2023, Statements of Net Assets Available for Benefits, the investment activities included on the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2024, and the accompanying notes to the financial statements were prepared in part or entirely from information certified by the trustee in accordance with 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Accordingly, Fidelity Management Trust Company, the Plan trustee, has certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate:

- Investments, at fair value, and notes receivable from participants
- Net appreciation (depreciation) in fair value of investments
- Interest and dividends
- Interest income on notes receivable from participants
- Schedule of assets (held at end of year)

The Plan's independent public accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**NOTES TO FINANCIAL STATEMENTS**

**DECEMBER 31, 2024 AND 2023**

**NOTE 4: FAIR VALUE MEASUREMENTS**

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy under FASB ASC 820 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets the Plan has ability to access.

Level 2 Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value:

- Money Market Funds: Valued at net asset value of shares held by the Plan. The assets are valued at published closing price in active markets.
- Mutual Funds: Valued at net asset value of shares held by the Plan. The assets are valued at published closing price in active markets.
- Collective Trust Funds: Value is based upon net asset value (NAV), as reported by the manager of the collective trust fund, and as supported by unit prices of actual purchase and sale transactions. The NAV, as provided by the collective trust fund, is used as a practical expedient to estimate fair value. Participant transactions (purchases and sales) may occur daily.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value:

	<u>December 31, 2024 Investments at Fair Value</u>			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Money Market Funds	\$ 4,280	\$ -	\$ -	\$ 4,280
Mutual Funds	23,065,105	-	-	23,065,105
Total Assets in the Fair Value Hierarchy	<u>\$ 23,069,385</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 23,069,385</u>
Investments Measured at Net Asset Value (a)	\$ -	\$ -	\$ -	\$ 92,033
Investments at Fair Value	<u>\$ 23,069,385</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 23,161,418</u>

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**NOTES TO FINANCIAL STATEMENTS**

**DECEMBER 31, 2024 AND 2023**

**NOTE 4: FAIR VALUE MEASUREMENTS (CONTINUED)**

	<u>December 31, 2023 Investments at Fair Value</u>			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Money Market Funds	\$ 2,470	\$ -	\$ -	\$ 2,470
Mutual Funds	19,521,194	-	-	19,521,194
Total Assets in the Fair Value Hierarchy	<u>\$ 19,523,664</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 19,523,664</u>
Investments Measured at Net Asset Value (a)	\$ -	\$ -	\$ -	\$ 91,258
Investments at Fair Value	<u>\$ 19,523,664</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 19,614,922</u>

(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

**Investments Measured Using the Net Asset Value per Share Practical Expedient**

The following table for December 31, 2024 and 2023, sets forth a summary of the Plan's investments with a reported NAV.

<u>Investments</u>	<u>Fair Value 12/31/2024</u>	<u>Fair Value 12/31/2023</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Collective Trust Funds	\$ 92,033	\$ 91,258	Daily	None

**NOTE 5: RELATED PARTY TRANSACTIONS**

Plan investments include shares of money market funds and mutual funds managed by Fidelity Management Trust Company. Fidelity Management Trust Company, a related company, is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for investment management services are absorbed by the investments and reflected in the funds fair value. Certain other expenses are absorbed by the Plan sponsor.

**NOTE 6: RISKS AND UNCERTAINTIES**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with the certain investments, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amount reported in the Statement of Net Assets Available for Benefits.

**NOTE 7: SUBSEQUENT EVENTS**

Subsequent events have been evaluated through the date of the attached auditor's report, the date the financial statements were available to be issued. Management noted effective January 1, 2025, J&R Constructors Group LLC joined the Plan.

**SUPPLEMENTARY INFORMATION**

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**EIN 87-3766326 PN 001**

**SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS**

**DECEMBER 31, 2024**

Participant Contributions Transferred Late to Plan	Check Here If Late Participant Loan Payments are Included	Total that Constitutes Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
		Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction In VFCP	
\$ 828		\$ 828	\$ -	\$ -	-

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**EIN 87-3766326 PN 001**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

**DECEMBER 31, 2024**

A	B	C	D	E
	Identity of issuer, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value
*	Fid 500 Index	Mutual Fund	**	\$ 546,229
*	Fid Mid Cap Idx	Mutual Fund	**	160,961
	Abdn US Sm Cap Eq I	Mutual Fund	**	162,815
	Artisan Dev World IS	Mutual Fund	**	50,902
	PIF Real Est Sec R6	Mutual Fund	**	15,286
	AF Infl Linked Bd R6	Mutual Fund	**	4,827
	HTFD Core Equity R6	Mutual Fund	**	91,663
	IS US Agg Bd Idx K	Mutual Fund	**	44,242
	Bnym Intl Stock Y	Mutual Fund	**	188,973
	Blkrk Core Bond K	Mutual Fund	**	43,862
	AF Trgt Date 2010 R6	Mutual Fund	**	7,189
	AF Trgt Date 2015 R6	Mutual Fund	**	504,947
	AF Trgt Date 2020 R6	Mutual Fund	**	2,057,489
	AF Trgt Date 2025 R6	Mutual Fund	**	6,180,951
	AF Trgt Date 2030 R6	Mutual Fund	**	3,394,838
	AF Trgt Date 2035 R6	Mutual Fund	**	1,323,760
	AF Trgt Date 2040 R6	Mutual Fund	**	3,160,349
	AF Trgt Date 2045 R6	Mutual Fund	**	2,559,995
	AF Trgt Date 2050 R6	Mutual Fund	**	1,340,435
	AF Trgt Date 2055 R6	Mutual Fund	**	731,325
	AF Trgt Date 2060 R6	Mutual Fund	**	329,165
	AF Trgt Date 2065 R6	Mutual Fund	**	164,902
	Trp Stable Value A	Collective Trust Fund	**	92,033
*	Fid Govt Mmkt K6	Money Market	**	4,280
	Participant Loans	5.25% - 9.50%	-	102,115
<b>TOTAL</b>				<b>\$ 23,263,533</b>

\* Represents a Party-in-Interest

\*\* Cost Omitted for Participant-Directed Investments

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**INDEPENDENT AUDITOR'S REPORT**

**AND FINANCIAL STATEMENTS**

**DECEMBER 31, 2024 AND 2023**

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**TABLE OF CONTENTS**

**DECEMBER 31, 2024 AND 2023**

	<u>Page(s)</u>
<b>INDEPENDENT AUDITOR'S REPORT ON FINANCIAL STATEMENTS .....</b>	<b>1 - 3</b>
<b>FINANCIAL STATEMENTS</b>	
Statements of Net Assets Available for Benefits .....	4
Statement of Changes in Net Assets Available for Benefits .....	5
Notes to Financial Statements .....	6-11
<b>SUPPLEMENTARY INFORMATION</b>	
Schedule H, Line 4a - Schedule of Delinquent Participant Contributions.....	13
Schedule H, Line 4i - Schedule of Assets Held at End of Year.....	14

# BOAN, CONNEALY & HOULEHAN LLC

CERTIFIED PUBLIC ACCOUNTANTS  
13220 METCALF AVE., SUITE 100  
OVERLAND PARK, KANSAS 66213-2813  
(913) 491-9178  
FAX: (913) 491-9198

## INDEPENDENT AUDITOR'S REPORT

To the Trustees of Legacy Infrastructure Group 401(K) Plan  
Kansas City, Missouri

### **Scope and Nature of the ERISA Section 103(a)(3)(C) Audit**

We have performed an audit of the financial statements of Legacy Infrastructure Group 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of Legacy Infrastructure Group 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2024, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

### **Opinion**

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

### **Basis for Opinion**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Legacy Infrastructure Group 401(k) Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Legacy Infrastructure Group 401(k) Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Legacy Infrastructure Group 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Legacy Infrastructure Group 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### **Other Matter - Supplemental Schedules Required by ERISA**

The supplemental schedules, Schedule H, line 4a - Schedule of Delinquent Participant Contributions and Schedule H, Line 4-i - Schedule of Assets Held at End of Year, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

*Boan, Connealy & Houlehan LLC*

Overland Park, Kansas  
September 29, 2025

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**

**DECEMBER 31, 2024 AND 2023**

**ASSETS**

	<b><u>2024</u></b>	<b><u>2023</u></b>
Investments, at fair value (Notes 3 and 4)	\$ 23,161,418	\$ 19,614,922
Notes receivable from participants (Note 1)	102,115	93,319
Receivable - employer contributions	37,577	65,795
Receivable - participant contributions	<u>19,921</u>	<u>-</u>
Total Assets	<u>\$ 23,321,031</u>	<u>\$ 19,774,036</u>

**LIABILITIES**

Total Liabilities	<u>\$ -</u>	<u>\$ -</u>
<b>NET ASSETS AVAILABLE FOR BENEFITS</b>	<b><u>\$ 23,321,031</u></b>	<b><u>\$ 19,774,036</u></b>

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**

**YEAR ENDED DECEMBER 31, 2024**

**ADDITIONS TO NET ASSETS ATTRIBUTED TO:**

Investment income:	
Net appreciation in fair value of investments	\$ 1,415,414
Interest and dividends	972,388
Contributions:	
Participants	1,394,571
Employer	555,104
Rollovers	209,197
Interest on notes receivable from participants	<u>9,473</u>
Total Additions	4,556,147

**DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:**

Benefits paid to participants	902,050
Administrative expenses	<u>107,102</u>
Total Deductions	<u>1,009,152</u>

**NET INCREASE IN FUND** 3,546,995

**NET ASSETS AVAILABLE FOR BENEFITS,  
BEGINNING OF YEAR** 19,774,036

**NET ASSETS AVAILABLE FOR BENEFITS,  
END OF YEAR** \$ 23,321,031

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**NOTES TO FINANCIAL STATEMENTS**

**DECEMBER 31, 2024 AND 2023**

**NOTE 1: DESCRIPTION OF THE PLAN**

The Legacy Infrastructure Group 401(k) Plan (the Plan) was established effective as of July 1, 2017 and was most recently amended and restated effective January 1, 2024 to add safe harbor matching employer contributions. The following description of the Plan provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

**General**

The Plan is a defined contribution plan that, for the Plan year ended December 31, 2023, covered substantially all employees of Legacy Infrastructure Group LLC, Superior Bowen Asphalt Company, LLC, Construction Material Testing Group LLC, AB Rock Co. LLC, Haskell Lemon Group LLC, A&A Trucking, Inc., and General Materials, Inc., who have one month of consecutive service and are not an excluded employee. For the Plan year ended December 31, 2024, the Plan covered substantially all employees of Legacy Infrastructure Group LLC, Superior Bowen Asphalt Company, LLC, Construction Material Testing Group LLC, and Haskell Lemon Group LLC, as AB Rock Co. LLC, A&A Trucking, Inc., and General Materials, Inc. were transferred out of the Plan in 2023. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Plan participation is voluntary. Excluded employees are union employees, certain nonresident aliens, leased employees, and seasonal interns.

**Contributions**

Each year, participants may elect to defer up to the maximum established by law, \$23,000 for 2024, with \$30,500 for employees age 50 or older. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Effective January 1, 2024, the Plan will make a safe harbor matching contribution to the Plan in an amount equal to 100% of the first one percent of eligible compensation and 50% of the next five percent of eligible compensation. For the Plan year ended December 31, 2023, the Company was able to make annual discretionary matching contributions in an amount to be determined at Plan year end by the employer. For participants employed by Legacy Infrastructure Group LLC, Superior Bowen Asphalt Company LLC, Construction Materials Testing Group LLC, and AB Rock Co. LLC, a discretionary match was made during the Plan year ended December 31, 2023 in an amount equal to 50% of participant deferrals; limited to salary deferrals of the first 6% of eligible compensation. For all other participants, for the Plan year ended December 31, 2023, a discretionary match was made in an amount equal to 5% of participant deferrals.

The Company may make annual discretionary profit sharing contributions in an amount to be determined at Plan year end by the employer. Employees must be employed as of the last day of the Plan year to be eligible for the discretionary profit sharing contributions for that Plan year. Discretionary profit sharing contributions were made for the Plan years ended December 31, 2024 and 2023 in the amount of \$0 and \$0, respectively. Contributions are subject to certain limitations.

The Plan contains an automatic enrollment feature which will automatically defer 6% of each participant's compensation upon meeting the eligibility requirements unless a greater or lesser (including zero) percentage is elected by the participant. While a participant, the automatic deferral amount will increase by 1% of compensation up to a maximum of 15% of compensation. Such increase will be applied as of the beginning of each subsequent plan year.

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**NOTES TO FINANCIAL STATEMENTS**

**DECEMBER 31, 2024 AND 2023**

**NOTE 1: DESCRIPTION OF PLAN (CONTINUED)**

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contributions, (b) Plan earnings, (c) loan activity, if applicable, (d) forfeitures of terminated participants' nonvested accounts and charged with an allocation of administrative expenses. Allocations are based on either the value of the account balances or as an equal dollar amount based on the number of participants in the Plan. The method of expense allocation depends on the nature of the expense. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Investment Options

Upon enrollment in the 401(k) Plan, a participant may direct Plan assets to any or all 27 investment options offered. Participants may change their investment options at any time.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of one-half of the participant's vested account balance or \$50,000. The loans are secured by the balance in the participant's account and bear a reasonable interest rate determined by the Plan Administrator; current loans outstanding are at rates between 5.25% and 9.50%. All loans are considered a directed investment of the participant's account under the Plan, and all payments of principal and interest by the participant on a loan will be credited to the participant's account.

Vesting

Participants are immediately vested in their contributions from salary deferral, including catch up, and their rollover contributions plus actual earnings thereon. Participants are vested in their QACA safe harbor match contributions and any earnings thereon in accordance with the following schedule:

<u>Years of Service</u>	<u>Vesting Percentage</u>
Less than 2	0%
2	100%

Participants are vested in their employer matching contributions and any earnings thereon in accordance with the following schedule:

<u>Years of Service</u>	<u>Vesting Percentage</u>
Less than 1	0%
1	25%
2	50%
3	75%
4	100%

Participants are vested in their employer discretionary profit sharing and any earnings thereon in accordance with the following schedule:

<u>Years of Service</u>	<u>Vesting Percentage</u>
Less than 2	0%
2	20%
3	40%
4	60%
5	80%
6	100%

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**NOTES TO FINANCIAL STATEMENTS**

**DECEMBER 31, 2024 AND 2023**

**NOTE 1: DESCRIPTION OF PLAN (CONTINUED)**

Payment of Benefits

A participant is eligible to request a distribution of their vested account balance based upon any of the following events: death, disability, normal retirement, and termination of employment. Except for special distributions related to a portion of interest in the Plan attributable to transferred pension assets, the payment will be in the form of a single lump-sum payment. For termination of service for reasons other than death, disability or normal retirement, the participant will receive the value of the vested account balance automatically, as a lump-sum cash out distribution if the vested account balance does not exceed \$1,000. The Plan does permit in-service distributions prior to termination of employment of fully vested amounts for participants that have attained 59.5 years of age.

Plan Termination

The employer has the right to amend or terminate the Plan at any time. Each participant in the Plan upon Plan termination will automatically become 100% vested in their account balance.

Transfers Out of Plan

Effective October 1, 2023, A&A Trucking, Inc. and General Materials, Inc. were rolled out of the Plan. Effective December 18, 2023, AB Rock Co. LLC was rolled out of the Plan. Total investments of \$1,402,980 were transferred out of the Plan.

Forfeited Accounts

At December 31, 2024 and 2023, forfeited nonvested accounts totaled \$98,116 and \$83,936, respectively. These accounts are used to pay administrative expenses and any remaining amounts may be used to reduce future employer contributions. For the year ended December 31, 2024 and 2023, employer contributions were reduced by \$8,101 and \$0, respectively, from forfeited nonvested accounts.

**NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Basis of Accounting

The financial statements of the Plan are prepared using the accrual method of accounting.

Investment Valuation and Income Recognition

The investments in the underlying mutual funds are carried at fair value. The Plan provider calculates the fair value using internal unit values based upon the change in quoted prices in active markets of the net asset values of the underlying mutual fund investments, dividends and capital gain or loss distributions. See Note 4 for discussion of fair value measurements. Third party administrator expenses are allocated and deducted from each participants' account. Administrative expenses, such as audit and legal fees, are absorbed by the Plan sponsor. Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date.

Investment contracts held by a defined-contribution plan are required to be reported at fair value, except for fully benefit-responsive investment contracts. Contract value is the relevant measurement attribute for the portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**NOTES TO FINANCIAL STATEMENTS**

**DECEMBER 31, 2024 AND 2023**

**NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

Notes Receivable from Participants

Participant loans are measured at amortized cost, which is their unpaid principal balance plus accrued but unpaid interest. No allowance for doubtful accounts is required as participants have the option of repaying the loan or having the loan distributed to them upon termination. A loan will be processed as a deemed distribution against the vested account balance if it is not repaid following termination.

Payment of Benefits

Benefits are recorded when paid.

Income Tax Status

The IRS has determined and informed the Plan sponsor by a letter dated June 30, 2020, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the Determination letter, the Plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

**NOTE 3: INVESTMENTS**

Unaudited Information Certified by the Plan Trustee

The December 31, 2024 and 2023, Statements of Net Assets Available for Benefits, the investment activities included on the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2024, and the accompanying notes to the financial statements were prepared in part or entirely from information certified by the trustee in accordance with 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Accordingly, Fidelity Management Trust Company, the Plan trustee, has certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate:

- Investments, at fair value, and notes receivable from participants
- Net appreciation (depreciation) in fair value of investments
- Interest and dividends
- Interest income on notes receivable from participants
- Schedule of assets (held at end of year)

The Plan's independent public accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**NOTES TO FINANCIAL STATEMENTS**

**DECEMBER 31, 2024 AND 2023**

**NOTE 4: FAIR VALUE MEASUREMENTS**

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy under FASB ASC 820 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets the Plan has ability to access.

Level 2 Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value:

- Money Market Funds: Valued at net asset value of shares held by the Plan. The assets are valued at published closing price in active markets.
- Mutual Funds: Valued at net asset value of shares held by the Plan. The assets are valued at published closing price in active markets.
- Collective Trust Funds: Value is based upon net asset value (NAV), as reported by the manager of the collective trust fund, and as supported by unit prices of actual purchase and sale transactions. The NAV, as provided by the collective trust fund, is used as a practical expedient to estimate fair value. Participant transactions (purchases and sales) may occur daily.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value:

	<u>December 31, 2024 Investments at Fair Value</u>			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Money Market Funds	\$ 4,280	\$ -	\$ -	\$ 4,280
Mutual Funds	<u>23,065,105</u>	<u>-</u>	<u>-</u>	<u>23,065,105</u>
Total Assets in the Fair Value Hierarchy	<u>\$ 23,069,385</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 23,069,385</u>
Investments Measured at Net Asset Value (a)	\$ -	\$ -	\$ -	\$ 92,033
Investments at Fair Value	<u>\$ 23,069,385</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 23,161,418</u>

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**NOTES TO FINANCIAL STATEMENTS**

**DECEMBER 31, 2024 AND 2023**

**NOTE 4: FAIR VALUE MEASUREMENTS (CONTINUED)**

	<u>December 31, 2023 Investments at Fair Value</u>			<u>Total</u>
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	
Money Market Funds	\$ 2,470	\$ -	\$ -	\$ 2,470
Mutual Funds	19,521,194	-	-	19,521,194
Total Assets in the Fair Value Hierarchy	<u>\$ 19,523,664</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 19,523,664</u>
Investments Measured at Net Asset Value (a)	\$ -	\$ -	\$ -	\$ 91,258
Investments at Fair Value	<u>\$ 19,523,664</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 19,614,922</u>

- (a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

**Investments Measured Using the Net Asset Value per Share Practical Expedient**

The following table for December 31, 2024 and 2023, sets forth a summary of the Plan's investments with a reported NAV.

<u>Investments</u>	<u>Fair Value 12/31/2024</u>	<u>Fair Value 12/31/2023</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Collective Trust Funds	\$ 92,033	\$ 91,258	Daily	None

**NOTE 5: RELATED PARTY TRANSACTIONS**

Plan investments include shares of money market funds and mutual funds managed by Fidelity Management Trust Company. Fidelity Management Trust Company, a related company, is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for investment management services are absorbed by the investments and reflected in the funds fair value. Certain other expenses are absorbed by the Plan sponsor.

**NOTE 6: RISKS AND UNCERTAINTIES**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with the certain investments, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amount reported in the Statement of Net Assets Available for Benefits.

**NOTE 7: SUBSEQUENT EVENTS**

Subsequent events have been evaluated through the date of the attached auditor's report, the date the financial statements were available to be issued. Management noted effective January 1, 2025, J&R Constructors Group LLC joined the Plan.

**SUPPLEMENTARY INFORMATION**

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**EIN 87-3766326 PN 001**

**SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS**

**DECEMBER 31, 2024**

Participant Contributions Transferred Late to Plan	Check Here If Late Participant Loan Payments are Included	Total that Constitutes Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
		Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction In VFCP	
\$ 828		\$ 828	\$ -	\$ -	-

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**EIN 87-3766326 PN 001**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

**DECEMBER 31, 2024**

A	B	C	D	E
	Identity of issuer, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value
*	Fid 500 Index	Mutual Fund	** \$	546,229
*	Fid Mid Cap Idx	Mutual Fund	**	160,961
	Abdn US Sm Cap Eq I	Mutual Fund	**	162,815
	Artisan Dev World IS	Mutual Fund	**	50,902
	PIF Real Est Sec R6	Mutual Fund	**	15,286
	AF Infl Linked Bd R6	Mutual Fund	**	4,827
	HTFD Core Equity R6	Mutual Fund	**	91,663
	IS US Agg Bd Idx K	Mutual Fund	**	44,242
	Bnym Intl Stock Y	Mutual Fund	**	188,973
	Blkrk Core Bond K	Mutual Fund	**	43,862
	AF Trgt Date 2010 R6	Mutual Fund	**	7,189
	AF Trgt Date 2015 R6	Mutual Fund	**	504,947
	AF Trgt Date 2020 R6	Mutual Fund	**	2,057,489
	AF Trgt Date 2025 R6	Mutual Fund	**	6,180,951
	AF Trgt Date 2030 R6	Mutual Fund	**	3,394,838
	AF Trgt Date 2035 R6	Mutual Fund	**	1,323,760
	AF Trgt Date 2040 R6	Mutual Fund	**	3,160,349
	AF Trgt Date 2045 R6	Mutual Fund	**	2,559,995
	AF Trgt Date 2050 R6	Mutual Fund	**	1,340,435
	AF Trgt Date 2055 R6	Mutual Fund	**	731,325
	AF Trgt Date 2060 R6	Mutual Fund	**	329,165
	AF Trgt Date 2065 R6	Mutual Fund	**	164,902
	Trp Stable Value A	Collective Trust Fund	**	92,033
*	Fid Govt Mmkt K6	Money Market	**	4,280
	Participant Loans	5.25% - 9.50%	-	102,115
<b>TOTAL</b>				<b>\$ 23,263,533</b>

\* Represents a Party-in-Interest

\*\* Cost Omitted for Participant-Directed Investments

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**INDEPENDENT AUDITOR'S REPORT**

**AND FINANCIAL STATEMENTS**

**DECEMBER 31, 2024 AND 2023**

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**TABLE OF CONTENTS**

**DECEMBER 31, 2024 AND 2023**

	<u>Page(s)</u>
<b>INDEPENDENT AUDITOR'S REPORT ON FINANCIAL STATEMENTS</b> .....	1 - 3
<b>FINANCIAL STATEMENTS</b>	
Statements of Net Assets Available for Benefits .....	4
Statement of Changes in Net Assets Available for Benefits .....	5
Notes to Financial Statements .....	6-11
<b>SUPPLEMENTARY INFORMATION</b>	
Schedule H, Line 4a - Schedule of Delinquent Participant Contributions.....	13
Schedule H, Line 4i - Schedule of Assets Held at End of Year.....	14

# BOAN, CONNEALY & HOULEHAN LLC

CERTIFIED PUBLIC ACCOUNTANTS  
13220 METCALF AVE., SUITE 100  
OVERLAND PARK, KANSAS 66213-2813  
(913) 491-9178  
FAX: (913) 491-9198

## INDEPENDENT AUDITOR'S REPORT

To the Trustees of Legacy Infrastructure Group 401(K) Plan  
Kansas City, Missouri

### **Scope and Nature of the ERISA Section 103(a)(3)(C) Audit**

We have performed an audit of the financial statements of Legacy Infrastructure Group 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of Legacy Infrastructure Group 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2024, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

### **Opinion**

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

### **Basis for Opinion**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Legacy Infrastructure Group 401(k) Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Legacy Infrastructure Group 401(k) Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Legacy Infrastructure Group 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Legacy Infrastructure Group 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### **Other Matter - Supplemental Schedules Required by ERISA**

The supplemental schedules, Schedule H, line 4a - Schedule of Delinquent Participant Contributions and Schedule H, Line 4-i - Schedule of Assets Held at End of Year, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

*Boan, Connealy & Houlehan LLC*

Overland Park, Kansas  
September 29, 2025

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**

**DECEMBER 31, 2024 AND 2023**

**ASSETS**

	<b><u>2024</u></b>	<b><u>2023</u></b>
Investments, at fair value (Notes 3 and 4)	\$ 23,161,418	\$ 19,614,922
Notes receivable from participants (Note 1)	102,115	93,319
Receivable - employer contributions	37,577	65,795
Receivable - participant contributions	<u>19,921</u>	<u>-</u>
Total Assets	<b><u>\$ 23,321,031</u></b>	<b><u>\$ 19,774,036</u></b>

**LIABILITIES**

Total Liabilities	<u>\$ -</u>	<u>\$ -</u>
<b>NET ASSETS AVAILABLE FOR BENEFITS</b>	<b><u>\$ 23,321,031</u></b>	<b><u>\$ 19,774,036</u></b>

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**

**YEAR ENDED DECEMBER 31, 2024**

**ADDITIONS TO NET ASSETS ATTRIBUTED TO:**

Investment income:	
Net appreciation in fair value of investments	\$ 1,415,414
Interest and dividends	972,388
Contributions:	
Participants	1,394,571
Employer	555,104
Rollovers	209,197
Interest on notes receivable from participants	<u>9,473</u>
Total Additions	4,556,147

**DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:**

Benefits paid to participants	902,050
Administrative expenses	<u>107,102</u>
Total Deductions	<u>1,009,152</u>

**NET INCREASE IN FUND** 3,546,995

**NET ASSETS AVAILABLE FOR BENEFITS,  
BEGINNING OF YEAR** 19,774,036

**NET ASSETS AVAILABLE FOR BENEFITS,  
END OF YEAR** \$ 23,321,031

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**NOTES TO FINANCIAL STATEMENTS**

**DECEMBER 31, 2024 AND 2023**

**NOTE 1: DESCRIPTION OF THE PLAN**

The Legacy Infrastructure Group 401(k) Plan (the Plan) was established effective as of July 1, 2017 and was most recently amended and restated effective January 1, 2024 to add safe harbor matching employer contributions. The following description of the Plan provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

**General**

The Plan is a defined contribution plan that, for the Plan year ended December 31, 2023, covered substantially all employees of Legacy Infrastructure Group LLC, Superior Bowen Asphalt Company, LLC, Construction Material Testing Group LLC, AB Rock Co. LLC, Haskell Lemon Group LLC, A&A Trucking, Inc., and General Materials, Inc., who have one month of consecutive service and are not an excluded employee. For the Plan year ended December 31, 2024, the Plan covered substantially all employees of Legacy Infrastructure Group LLC, Superior Bowen Asphalt Company, LLC, Construction Material Testing Group LLC, and Haskell Lemon Group LLC, as AB Rock Co. LLC, A&A Trucking, Inc., and General Materials, Inc. were transferred out of the Plan in 2023. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Plan participation is voluntary. Excluded employees are union employees, certain nonresident aliens, leased employees, and seasonal interns.

**Contributions**

Each year, participants may elect to defer up to the maximum established by law, \$23,000 for 2024, with \$30,500 for employees age 50 or older. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Effective January 1, 2024, the Plan will make a safe harbor matching contribution to the Plan in an amount equal to 100% of the first one percent of eligible compensation and 50% of the next five percent of eligible compensation. For the Plan year ended December 31, 2023, the Company was able to make annual discretionary matching contributions in an amount to be determined at Plan year end by the employer. For participants employed by Legacy Infrastructure Group LLC, Superior Bowen Asphalt Company LLC, Construction Materials Testing Group LLC, and AB Rock Co. LLC, a discretionary match was made during the Plan year ended December 31, 2023 in an amount equal to 50% of participant deferrals; limited to salary deferrals of the first 6% of eligible compensation. For all other participants, for the Plan year ended December 31, 2023, a discretionary match was made in an amount equal to 5% of participant deferrals.

The Company may make annual discretionary profit sharing contributions in an amount to be determined at Plan year end by the employer. Employees must be employed as of the last day of the Plan year to be eligible for the discretionary profit sharing contributions for that Plan year. Discretionary profit sharing contributions were made for the Plan years ended December 31, 2024 and 2023 in the amount of \$0 and \$0, respectively. Contributions are subject to certain limitations.

The Plan contains an automatic enrollment feature which will automatically defer 6% of each participant's compensation upon meeting the eligibility requirements unless a greater or lesser (including zero) percentage is elected by the participant. While a participant, the automatic deferral amount will increase by 1% of compensation up to a maximum of 15% of compensation. Such increase will be applied as of the beginning of each subsequent plan year.

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**NOTES TO FINANCIAL STATEMENTS**

**DECEMBER 31, 2024 AND 2023**

**NOTE 1: DESCRIPTION OF PLAN (CONTINUED)**

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contributions, (b) Plan earnings, (c) loan activity, if applicable, (d) forfeitures of terminated participants' nonvested accounts and charged with an allocation of administrative expenses. Allocations are based on either the value of the account balances or as an equal dollar amount based on the number of participants in the Plan. The method of expense allocation depends on the nature of the expense. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Investment Options

Upon enrollment in the 401(k) Plan, a participant may direct Plan assets to any or all 27 investment options offered. Participants may change their investment options at any time.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of one-half of the participant's vested account balance or \$50,000. The loans are secured by the balance in the participant's account and bear a reasonable interest rate determined by the Plan Administrator; current loans outstanding are at rates between 5.25% and 9.50%. All loans are considered a directed investment of the participant's account under the Plan, and all payments of principal and interest by the participant on a loan will be credited to the participant's account.

Vesting

Participants are immediately vested in their contributions from salary deferral, including catch up, and their rollover contributions plus actual earnings thereon. Participants are vested in their QACA safe harbor match contributions and any earnings thereon in accordance with the following schedule:

<u>Years of Service</u>	<u>Vesting Percentage</u>
Less than 2	0%
2	100%

Participants are vested in their employer matching contributions and any earnings thereon in accordance with the following schedule:

<u>Years of Service</u>	<u>Vesting Percentage</u>
Less than 1	0%
1	25%
2	50%
3	75%
4	100%

Participants are vested in their employer discretionary profit sharing and any earnings thereon in accordance with the following schedule:

<u>Years of Service</u>	<u>Vesting Percentage</u>
Less than 2	0%
2	20%
3	40%
4	60%
5	80%
6	100%

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**NOTES TO FINANCIAL STATEMENTS**

**DECEMBER 31, 2024 AND 2023**

**NOTE 1: DESCRIPTION OF PLAN (CONTINUED)**

Payment of Benefits

A participant is eligible to request a distribution of their vested account balance based upon any of the following events: death, disability, normal retirement, and termination of employment. Except for special distributions related to a portion of interest in the Plan attributable to transferred pension assets, the payment will be in the form of a single lump-sum payment. For termination of service for reasons other than death, disability or normal retirement, the participant will receive the value of the vested account balance automatically, as a lump-sum cash out distribution if the vested account balance does not exceed \$1,000. The Plan does permit in-service distributions prior to termination of employment of fully vested amounts for participants that have attained 59.5 years of age.

Plan Termination

The employer has the right to amend or terminate the Plan at any time. Each participant in the Plan upon Plan termination will automatically become 100% vested in their account balance.

Transfers Out of Plan

Effective October 1, 2023, A&A Trucking, Inc. and General Materials, Inc. were rolled out of the Plan. Effective December 18, 2023, AB Rock Co. LLC was rolled out of the Plan. Total investments of \$1,402,980 were transferred out of the Plan.

Forfeited Accounts

At December 31, 2024 and 2023, forfeited nonvested accounts totaled \$98,116 and \$83,936, respectively. These accounts are used to pay administrative expenses and any remaining amounts may be used to reduce future employer contributions. For the year ended December 31, 2024 and 2023, employer contributions were reduced by \$8,101 and \$0, respectively, from forfeited nonvested accounts.

**NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Basis of Accounting

The financial statements of the Plan are prepared using the accrual method of accounting.

Investment Valuation and Income Recognition

The investments in the underlying mutual funds are carried at fair value. The Plan provider calculates the fair value using internal unit values based upon the change in quoted prices in active markets of the net asset values of the underlying mutual fund investments, dividends and capital gain or loss distributions. See Note 4 for discussion of fair value measurements. Third party administrator expenses are allocated and deducted from each participants' account. Administrative expenses, such as audit and legal fees, are absorbed by the Plan sponsor. Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date.

Investment contracts held by a defined-contribution plan are required to be reported at fair value, except for fully benefit-responsive investment contracts. Contract value is the relevant measurement attribute for the portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**NOTES TO FINANCIAL STATEMENTS**

**DECEMBER 31, 2024 AND 2023**

**NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

Notes Receivable from Participants

Participant loans are measured at amortized cost, which is their unpaid principal balance plus accrued but unpaid interest. No allowance for doubtful accounts is required as participants have the option of repaying the loan or having the loan distributed to them upon termination. A loan will be processed as a deemed distribution against the vested account balance if it is not repaid following termination.

Payment of Benefits

Benefits are recorded when paid.

Income Tax Status

The IRS has determined and informed the Plan sponsor by a letter dated June 30, 2020, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the Determination letter, the Plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

**NOTE 3: INVESTMENTS**

Unaudited Information Certified by the Plan Trustee

The December 31, 2024 and 2023, Statements of Net Assets Available for Benefits, the investment activities included on the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2024, and the accompanying notes to the financial statements were prepared in part or entirely from information certified by the trustee in accordance with 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Accordingly, Fidelity Management Trust Company, the Plan trustee, has certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate:

- Investments, at fair value, and notes receivable from participants
- Net appreciation (depreciation) in fair value of investments
- Interest and dividends
- Interest income on notes receivable from participants
- Schedule of assets (held at end of year)

The Plan's independent public accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**NOTES TO FINANCIAL STATEMENTS**

**DECEMBER 31, 2024 AND 2023**

**NOTE 4: FAIR VALUE MEASUREMENTS**

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy under FASB ASC 820 are described below:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets the Plan has ability to access.
- Level 2 Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value:

- Money Market Funds: Valued at net asset value of shares held by the Plan. The assets are valued at published closing price in active markets.
- Mutual Funds: Valued at net asset value of shares held by the Plan. The assets are valued at published closing price in active markets.
- Collective Trust Funds: Value is based upon net asset value (NAV), as reported by the manager of the collective trust fund, and as supported by unit prices of actual purchase and sale transactions. The NAV, as provided by the collective trust fund, is used as a practical expedient to estimate fair value. Participant transactions (purchases and sales) may occur daily.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value:

	<u>December 31, 2024 Investments at Fair Value</u>			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Money Market Funds	\$ 4,280	\$ -	\$ -	\$ 4,280
Mutual Funds	<u>23,065,105</u>	<u>-</u>	<u>-</u>	<u>23,065,105</u>
Total Assets in the Fair Value Hierarchy	<u>\$ 23,069,385</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 23,069,385</u>
Investments Measured at Net Asset Value (a)	\$ -	\$ -	\$ -	\$ 92,033
Investments at Fair Value	<u>\$ 23,069,385</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 23,161,418</u>

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**NOTES TO FINANCIAL STATEMENTS**

**DECEMBER 31, 2024 AND 2023**

**NOTE 4: FAIR VALUE MEASUREMENTS (CONTINUED)**

	<u>December 31, 2023 Investments at Fair Value</u>			<u>Total</u>
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	
Money Market Funds	\$ 2,470	\$ -	\$ -	\$ 2,470
Mutual Funds	19,521,194	-	-	19,521,194
Total Assets in the Fair Value Hierarchy	<u>\$ 19,523,664</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 19,523,664</u>
Investments Measured at Net Asset Value (a)	\$ -	\$ -	\$ -	\$ 91,258
Investments at Fair Value	<u>\$ 19,523,664</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 19,614,922</u>

- (a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

**Investments Measured Using the Net Asset Value per Share Practical Expedient**

The following table for December 31, 2024 and 2023, sets forth a summary of the Plan's investments with a reported NAV.

<u>Investments</u>	<u>Fair Value 12/31/2024</u>	<u>Fair Value 12/31/2023</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Collective Trust Funds	\$ 92,033	\$ 91,258	Daily	None

**NOTE 5: RELATED PARTY TRANSACTIONS**

Plan investments include shares of money market funds and mutual funds managed by Fidelity Management Trust Company. Fidelity Management Trust Company, a related company, is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for investment management services are absorbed by the investments and reflected in the funds fair value. Certain other expenses are absorbed by the Plan sponsor.

**NOTE 6: RISKS AND UNCERTAINTIES**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with the certain investments, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amount reported in the Statement of Net Assets Available for Benefits.

**NOTE 7: SUBSEQUENT EVENTS**

Subsequent events have been evaluated through the date of the attached auditor's report, the date the financial statements were available to be issued. Management noted effective January 1, 2025, J&R Constructors Group LLC joined the Plan.

**SUPPLEMENTARY INFORMATION**

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**EIN 87-3766326 PN 001**

**SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS**

**DECEMBER 31, 2024**

Participant Contributions Transferred Late to Plan	Check Here If Late Participant Loan Payments are Included	Total that Constitutes Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
		Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction In VFCP	
\$ 828		\$ 828	\$ -	\$ -	-

**LEGACY INFRASTRUCTURE GROUP 401(K) PLAN**

**EIN 87-3766326 PN 001**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

**DECEMBER 31, 2024**

A	B	C	D	E
	Identity of issuer, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value
*	Fid 500 Index	Mutual Fund	**	\$ 546,229
*	Fid Mid Cap Idx	Mutual Fund	**	160,961
	Abdn US Sm Cap Eq I	Mutual Fund	**	162,815
	Artisan Dev World IS	Mutual Fund	**	50,902
	PIF Real Est Sec R6	Mutual Fund	**	15,286
	AF Infl Linked Bd R6	Mutual Fund	**	4,827
	HTFD Core Equity R6	Mutual Fund	**	91,663
	IS US Agg Bd Idx K	Mutual Fund	**	44,242
	Bnym Intl Stock Y	Mutual Fund	**	188,973
	Blkrk Core Bond K	Mutual Fund	**	43,862
	AF Trgt Date 2010 R6	Mutual Fund	**	7,189
	AF Trgt Date 2015 R6	Mutual Fund	**	504,947
	AF Trgt Date 2020 R6	Mutual Fund	**	2,057,489
	AF Trgt Date 2025 R6	Mutual Fund	**	6,180,951
	AF Trgt Date 2030 R6	Mutual Fund	**	3,394,838
	AF Trgt Date 2035 R6	Mutual Fund	**	1,323,760
	AF Trgt Date 2040 R6	Mutual Fund	**	3,160,349
	AF Trgt Date 2045 R6	Mutual Fund	**	2,559,995
	AF Trgt Date 2050 R6	Mutual Fund	**	1,340,435
	AF Trgt Date 2055 R6	Mutual Fund	**	731,325
	AF Trgt Date 2060 R6	Mutual Fund	**	329,165
	AF Trgt Date 2065 R6	Mutual Fund	**	164,902
	Trp Stable Value A	Collective Trust Fund	**	92,033
*	Fid Govt Mmkt K6	Money Market	**	4,280
	Participant Loans	5.25% - 9.50%	-	102,115
<b>TOTAL</b>				<b>\$ 23,263,533</b>

\* Represents a Party-in-Interest

\*\* Cost Omitted for Participant-Directed Investments