

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A** This return/report is for:
 - a multiemployer plan
 - a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
 - a single-employer plan
 - a DFE (specify) C
- B** This return/report is:
 - the first return/report
 - the final return/report
 - an amended return/report
 - a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here. ▶
- D** Check box if filing under:
 - Form 5558
 - automatic extension
 - special extension (enter description)
 - the DFVC program
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶

Part II Basic Plan Information—enter all requested information

1a Name of plan <u>Schwab Managed Retirement Trust Fund 2040</u>	1b Three-digit plan number (PN) ▶ <u>004</u> 1c Effective date of plan
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>Charles Schwab Trust Bank</u> <u>2360 Corporate Circle</u> <u>Henderson, NV 89074</u>	2b Employer Identification Number (EIN) <u>81-0625169</u> 2c Plan Sponsor's telephone number <u>800-772-4922</u> 2d Business code (see instructions)

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE			
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>10/07/2025</u>	<u>DEBORAH CHAFFEE</u>
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024)
v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div> 6a(1) 6a(2) 6b 6c 6d 6e 6f 6g(1) 6g(2) 6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) <input type="checkbox"/> R (Retirement Plan Information) (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____ (5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	b General Schedules (1) <input checked="" type="checkbox"/> H (Financial Information) (2) <input type="checkbox"/> I (Financial Information – Small Plan) (3) <input type="checkbox"/> A (Insurance Information) – Number Attached _____ (4) <input type="checkbox"/> C (Service Provider Information) (5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information) (6) <input type="checkbox"/> G (Financial Transaction Schedules)
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Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>SCHWAB MANAGED RETIREMENT TRUST FUND 2040</u>	B Three-digit plan number (PN) ▶	<u>004</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>CHARLES SCHWAB TRUST BANK</u>	D Employer Identification Number (EIN) <u>81-0625169</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SCHWAB INSTL CORE PLUS FIXED INCOME</u>		
b Name of sponsor of entity listed in (a): <u>CHARLES SCHWAB TRUST BANK</u>		
c EIN-PN <u>81-0625170-003</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>156142495</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SCHWAB INSTL DIV INTL TRUST FUND</u>		
b Name of sponsor of entity listed in (a): <u>CHARLES SCHWAB TRUST BANK</u>		
c EIN-PN <u>81-0625170-006</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>179151230</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SCHWAB INSTL LARGE CAP GROWTH TR FD</u>		
b Name of sponsor of entity listed in (a): <u>CHARLES SCHWAB TRUST BANK</u>		
c EIN-PN <u>81-0625170-002</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>154321771</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SCHWAB INSTL LARGE CAP VAL TRUST FD</u>		
b Name of sponsor of entity listed in (a): <u>CHARLES SCHWAB TRUST BANK</u>		
c EIN-PN <u>81-0625170-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>121899484</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SCHWAB INSTL SMALL CAP TRUST FUND</u>		
b Name of sponsor of entity listed in (a): <u>CHARLES SCHWAB TRUST BANK</u>		
c EIN-PN <u>81-0625170-004</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>67444002</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BNYM NSL 1-5 YR GOVT/CREDIT BOND FD</u>		
b Name of sponsor of entity listed in (a): <u>THE BANK OF NEW YORK MELLON</u>		
c EIN-PN <u>25-6078093-167</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>22734002</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BNYM NSL LARGE CAP STOCK INDEX FUND</u>		
b Name of sponsor of entity listed in (a): <u>THE BANK OF NEW YORK MELLON</u>		
c EIN-PN <u>25-6078093-222</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>239725788</u>

a Name of MTIA, CCT, PSA, or 103-12 IE: **BNYM DB SL SMALL CAP STOCK INDEX FD**

b Name of sponsor of entity listed in (a): **THE BANK OF NEW YORK MELLON**

c EIN-PN 25-6078093-009	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 16449809
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a Name of MTIA, CCT, PSA, or 103-12 IE: **BNYM NSL AGGREGATE BOND INDEX FUND**

b Name of sponsor of entity listed in (a): **THE BANK OF NEW YORK MELLON**

c EIN-PN 25-6078093-219	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 26675416
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a Name of MTIA, CCT, PSA, or 103-12 IE: **STATE ST EMERGING MKTS STOCK INDEX**

b Name of sponsor of entity listed in (a): **STATE STREET GLOBAL ADVISORS TRUST COMPANY**

c EIN-PN 04-0025081-496	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 30732491
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a Name of MTIA, CCT, PSA, or 103-12 IE: **BNYM NSL INTL STOCK INDEX FUND**

b Name of sponsor of entity listed in (a): **THE BANK OF NEW YORK MELLON**

c EIN-PN 25-6078093-221	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 68064557
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)		
a	Plan name ADVANCE COMMUNITY HEALTH 401K	
b	Name of plan sponsor ADVANCE COMMUNITY HEALTH	c EIN-PN 56-1004791-001
a	Plan name AERIES ENTERPRISES, LLC EMPLOY	
b	Name of plan sponsor AERIES ENTERPRISES, LLC	c EIN-PN 91-1159373-001
a	Plan name ALLIANCE BENEFIT GROUP LLC PSP	
b	Name of plan sponsor ALLIANCE BENEFIT GROUP, LLC	c EIN-PN 37-1414135-001
a	Plan name ALLIED PRINTING COMPANY 401(K)	
b	Name of plan sponsor ALLIED PRINTING COMPANY, INC.	c EIN-PN 38-1413441-001
a	Plan name ALYESH, P.A. 401(K) PSP	
b	Name of plan sponsor ALYESH, P. A.	c EIN-PN 86-0900464-001
a	Plan name AM GENERAL CAP ACCUM ER RET PL	
b	Name of plan sponsor AM GENERAL LLC	c EIN-PN 31-1852615-023
a	Plan name AM GENERAL, LLC HOURLY PLAN	
b	Name of plan sponsor AM GENERAL LLC	c EIN-PN 35-1852615-022
a	Plan name AMERICAN SOCIETY RAD 401K	
b	Name of plan sponsor AMERICAN SOCIETY RAD	c EIN-PN 39-0128765-001
a	Plan name ARTISAN PARTNERS HLDGS LP 401K	
b	Name of plan sponsor ARTISAN PARTNERS	c EIN-PN 39-1807188-001
a	Plan name BALL HORTICULTURAL PS RETIREMT	
b	Name of plan sponsor BALL HORTICULTURAL COMPANY	c EIN-PN 36-4031900-001
a	Plan name BARRACUDA NETWORKS 401K PLAN	
b	Name of plan sponsor BARRACUDA NETWORKS	c EIN-PN 83-0380411-001
a	Plan name BF ACQUISITION 401(K) PLAN	
b	Name of plan sponsor BF ACQUISITION LLC	c EIN-PN 56-0483222-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	BH SECURITY, LLC 401(L) SAVING	
b	Name of plan sponsor	BH SECURITY, LLC	c EIN-PN 74-2719343-001
a	Plan name	BKF ENGINEERS PS & 401K PLAN	
b	Name of plan sponsor	BKF ENGINEERS	c EIN-PN 94-1729773-001
a	Plan name	BOULDER MEDICAL CENTER SVGS PS	
b	Name of plan sponsor	BOULDER MEDICAL CENTER, P.C.	c EIN-PN 84-0834835-001
a	Plan name	BRIXMOR EMP CO 401K PLAN	
b	Name of plan sponsor	BRIXMOR EMP CO	c EIN-PN 20-2625776-001
a	Plan name	BROWN JORDAN INC. 401(K) PLAN	
b	Name of plan sponsor	BROWN JORDAN INC.	c EIN-PN 63-1127982-001
a	Plan name	BRYAN SYSTEMS RET. SAV PLAN	
b	Name of plan sponsor	BESTWAY MOTOR LINES INC.	c EIN-PN 34-0936516-001
a	Plan name	CARDIAC THORACIC&VASCULAR PSP	
b	Name of plan sponsor	CARDIAC THORACIC & VASCULAR	c EIN-PN 43-1716037-001
a	Plan name	CAROLINA ARTHRITIS CENTER P A	
b	Name of plan sponsor	CAROLINA ARTHRITIS CENTER	c EIN-PN 56-2257862-001
a	Plan name	CENTER FOR TEACHING 401K PLAN	
b	Name of plan sponsor	CENTER FOR TEACHING	c EIN-PN 04-3606319-001
a	Plan name	CENTRAL STATES 401(K) RET SVGS	
b	Name of plan sponsor	CENTRAL STATES SE & SW AREAS, HEALTH & PENSION FUNDS	c EIN-PN 36-2154936-002
a	Plan name	CHARLES J. BECKER & BRO. PSP	
b	Name of plan sponsor	CHARLES J. BECKER AND BRO., INC.	c EIN-PN 23-1647078-001
a	Plan name	CHERRY CENTRAL COOP EMP PSP	
b	Name of plan sponsor	CHERRY CENTRAL COOPERATIVE, INC	c EIN-PN 38-2010272-001

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
	(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a	Plan name	COHEN & STEERS CAP MGMT 401K
b	Name of plan sponsor	COHEN AND STEERS CAP MGMT
c	EIN-PN	13-3353336-001
a	Plan name	COPYPRO, INC. 401(K) PLAN
b	Name of plan sponsor	COPYPRO, INC.
c	EIN-PN	56-1169492-001
a	Plan name	CROWN CASTLE INC. 401(K) PLAN
b	Name of plan sponsor	CROWN CASTLE INTL CORP
c	EIN-PN	76-0470458-001
a	Plan name	DAVID M. BANKS REALTY INC 401K
b	Name of plan sponsor	DAVID M. BANKS REALTY INC
c	EIN-PN	01-0492893-001
a	Plan name	DEVELOPMENT SPECIALISTS 401K
b	Name of plan sponsor	DEVELOPMENT SPECIALISTS, INC.
c	EIN-PN	36-2967476-001
a	Plan name	DIESEL EQUIPMENT CO, EE PSP
b	Name of plan sponsor	DIESEL EQUIPMENT COMPANY
c	EIN-PN	56-1049409-001
a	Plan name	DISCOUNT DRUG MART 401(K) PLAN
b	Name of plan sponsor	DISCOUNT DRUG MART, INC.
c	EIN-PN	34-1032966-002
a	Plan name	DOYON SECURITY SYSTEMS 401K
b	Name of plan sponsor	DOYON, LIMITED
c	EIN-PN	92-0042933-002
a	Plan name	DUFFY BROS MGMT CO INC 401K
b	Name of plan sponsor	DUFFY BROTHERS MANAGEMENT CO., INC.
c	EIN-PN	04-3107203-001
a	Plan name	EAGLEPICHER RETIREMENT SAVINGS
b	Name of plan sponsor	EAGLEPICHER TECHNOLOGIES, LLC
c	EIN-PN	20-4606134-001
a	Plan name	EASTERN CAROLINA CARDIOVASCULA
b	Name of plan sponsor	EASTERN CAROLINA CARDIOVASCULA
c	EIN-PN	56-1898263-001
a	Plan name	EASTERN RADIOLOGISTS PSP & TR
b	Name of plan sponsor	EASTERN RADIOLOGISTS, INC.
c	EIN-PN	56-0994806-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	EDWARD FERRELL & LEWIS 401K	
b	Name of plan sponsor	EDWARD FERRELL AND LEWIS	c EIN-PN 56-1533604-001
a	Plan name	ELEMENT SOLUTIONS, INC.	
b	Name of plan sponsor	PLATFORM SPECIALTY	c EIN-PN 06-0435750-001
a	Plan name	EOG RESOURCES, INC. SAV RET PL	
b	Name of plan sponsor	EOG RESOURCES, INC.	c EIN-PN 47-0684736-001
a	Plan name	EXTREME NETWORKS 401(K) PLAN	
b	Name of plan sponsor	EXTREME NETWORKS, INC.	c EIN-PN 77-0430270-001
a	Plan name	FALLS VILLAGE VETERINARY 401K	
b	Name of plan sponsor	FALLS VILLAGE VETERINARY HOSPITAL	c EIN-PN 56-1936385-001
a	Plan name	FC&S INS AGENCY 401K RET PLAN	
b	Name of plan sponsor	MYRON F. STEVES AND CO.	c EIN-PN 74-1838638-002
a	Plan name	FIRMENICH P/S	
b	Name of plan sponsor	FIRMENICH, INC.	c EIN-PN 13-5560633-002
a	Plan name	FIRST TEE FOUNDATION EE SVGS	
b	Name of plan sponsor	WORLD GOLF VILLAGE	c EIN-PN 59-2998925-002
a	Plan name	FRED WEBER HOURLY EEEES PS 401K	
b	Name of plan sponsor	FRED WEBER, INC.	c EIN-PN 43-0626545-004
a	Plan name	FRED WEBER, INC. PS AND 401K	
b	Name of plan sponsor	FRED WEBER, INC.	c EIN-PN 43-0626545-001
a	Plan name	GERBER & CO LLP 401(K) PLAN	
b	Name of plan sponsor	GERBER AND CO., INC.	c EIN-PN 65-1210974-001
a	Plan name	GILLESPIE & MURPHY PA PSP	
b	Name of plan sponsor	GILLESPIE & MURPHY, P.A.	c EIN-PN 56-1749776-001

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
	(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a Plan name	GREAT LAKES TOWER & ANTE. 401K	
b Name of plan sponsor	GREAT LAKES TOWER AND ANTENNA COMPANY	c EIN-PN 38-2776792-001
a Plan name	HARDER MECH CNTRCTRS, INC. RET	
b Name of plan sponsor	HARDER MECHANICAL CONTRACTORS, INC.	c EIN-PN 93-0525328-001
a Plan name	HATCH ASSOC CONSULTANTS 401K	
b Name of plan sponsor	HATCH ASSOC CONSULTANTS	c EIN-PN 13-6094431-001
a Plan name	HAYNES INTERNAT'L P/S & SVGS	
b Name of plan sponsor	HAYNES INTERNATIONAL, INC.	c EIN-PN 06-1185400-005
a Plan name	HDR, INC BEST PLAN ESOP	
b Name of plan sponsor	HDR, INC.	c EIN-PN 47-0663756-007
a Plan name	HEALTHCARE SPECIALISTS 401(K)	
b Name of plan sponsor	HEALTHCARE SPECIALISTS NW, P.C.	c EIN-PN 93-1162197-001
a Plan name	HERON BAY CAPITAL MGMT 401K	
b Name of plan sponsor	HERON BAY CAPITAL MANAGEMENT	c EIN-PN 84-4098993-001
a Plan name	HOK GROUP,INC 401K P/S PLAN	
b Name of plan sponsor	HOK GROUP, INC.	c EIN-PN 43-1205826-001
a Plan name	HONIGMAN LLP INCOME DEFERR PSP	
b Name of plan sponsor	HONIGMAN MILLER SCHWARTZ AND COHN LL	c EIN-PN 38-1407377-001
a Plan name	HORVITZ & LEVY 401(K) & PSP	
b Name of plan sponsor	HORVITZ AND LEVY	c EIN-PN 95-3893974-005
a Plan name	HORVITZ & LEVY 401(K) PLAN	
b Name of plan sponsor	HORVITZ AND LEVY	c EIN-PN 95-3893974-006
a Plan name	HUDSON GLOBAL, INC. 401(K) SAV	
b Name of plan sponsor	HUDSON GLOBAL INC	c EIN-PN 59-3547281-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	J.W. NUTT COMPANY 401(K) PLAN	
b	Name of plan sponsor	J. W. NUTT COMPANY, INC	c EIN-PN 71-0446630-001
a	Plan name	JENNINGS,STROUSS & SALMON PS	
b	Name of plan sponsor	JENNINGS, STROUSS AND SALMON, P.L.C.	c EIN-PN 86-0108229-002
a	Plan name	JOHN H. BURROWS, INC. 401(K)	
b	Name of plan sponsor	JOHN H. BURROWS, INC.	c EIN-PN 88-0109068-001
a	Plan name	JWI RESTORATION INC 401K PLAN	
b	Name of plan sponsor	JWI RESTORATION INC	c EIN-PN 61-1243743-001
a	Plan name	KAOUD BROTHERS ORIENTAL 401K	
b	Name of plan sponsor	A.M.C. RUGS, LLC D/B/A KAOUD BRO	c EIN-PN 06-1503041-001
a	Plan name	KAUFFMAN & ASSOCIATES 401K PSP	
b	Name of plan sponsor	KAUFFMAN AND ASSOCIATES, INC.	c EIN-PN 27-1557228-001
a	Plan name	LADIES PROFESSIONAL GOLF 401K	
b	Name of plan sponsor	LADIES PROFESSIONAL GOLF ASSOCIATION	c EIN-PN 75-0055465-001
a	Plan name	LASSETER FAMILY WNRV 401K PSP	
b	Name of plan sponsor	LASSETER FAMILY WNRV	c EIN-PN 68-0481653-001
a	Plan name	LEYDIG, VOIT & MAYER LTD.	
b	Name of plan sponsor	LEYDIG, VOIT AND MAYER LTD.	c EIN-PN 36-2708672-002
a	Plan name	MACLACHLAN, CORNELIUS, FILONI	
b	Name of plan sponsor	MACLACHLAN, CORNELIUS AND FILONI, INC.	c EIN-PN 25-1450966-001
a	Plan name	MAN CAPITAL 401(K) SVGS PLAN	
b	Name of plan sponsor	MAN CAPITAL CORPORATION	c EIN-PN 13-3528350-001
a	Plan name	MCPHAIL FUEL CO., INC. 401K	
b	Name of plan sponsor	MCPHAIL FUEL CO., INC.	c EIN-PN 35-2270608-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	MID PINES DEVELOPMENT PSP	
b	Name of plan sponsor	MID PINES DEVELOPMENT GROUP, LLC	c EIN-PN 56-1866163-001
a	Plan name	MINNKOTA POWER COOP, INC. 401K	
b	Name of plan sponsor	MINNKOTA POWER COOPERATIVE, INC.	c EIN-PN 45-0166406-003
a	Plan name	MORRISON COHEN RET & SVGS	
b	Name of plan sponsor	MORISON, COHEN, SINGER AND WEINSTEIN,	c EIN-PN 13-3205994-002
a	Plan name	MOTT MACDONALD 401(K) PLAN	
b	Name of plan sponsor	MOTT MACDONALD HOLDINGS, INC.	c EIN-PN 22-1613021-001
a	Plan name	MOUNTAIN STATES EMPL COUNCIL	
b	Name of plan sponsor	DBA EMPLOYERS COUNCIL	c EIN-PN 84-0172643-002
a	Plan name	NATIXIS US GROUP 401K PLAN	
b	Name of plan sponsor	NATIXIS US GROUP	c EIN-PN 13-4146043-001
a	Plan name	NAWCO PROFIT SHARING PLAN	
b	Name of plan sponsor	N.A. WILLIAMS CO., INC.	c EIN-PN 58-0669636-001
a	Plan name	NCCI HOLDINGS, INC. 401(K) SP	
b	Name of plan sponsor	NCCI HOLDINGS, INC.	c EIN-PN 52-2225042-002
a	Plan name	NORTHWEST RADIOLOGY ASSOC PSP	
b	Name of plan sponsor	NORTHWEST RADIOLOGY ASSOCIATES	c EIN-PN 20-0667408-001
a	Plan name	NOVO NORDISK 401K SVGS PLAN	
b	Name of plan sponsor	NOVO NORDISK PHARMACEUTICALS INC.	c EIN-PN 06-1061602-001
a	Plan name	NOVO NORDISK INC. 401(H) ACCT	
b	Name of plan sponsor	NOVO NORDISK PHARMACEUTICALS INC.	c EIN-PN 06-1061602-501
a	Plan name	NOVO NORDISK INC. 401K SVGS PL	
b	Name of plan sponsor	NOVO NORDISK PHARMACEUTICALS INC.	c EIN-PN 06-1061602-002

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	NOVO NORDISK INC. MPPP	
b	Name of plan sponsor	NOVO NORDISK PHARMACEUTICALS INC.	c EIN-PN 06-1061602-003
a	Plan name	OHIO HILLS HEALTH SERVICES	
b	Name of plan sponsor	OHIO HILLS HEALTH SERVICES	c EIN-PN 34-1192599-001
a	Plan name	OPUS RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	OPUS CORPORATION	c EIN-PN 51-0278211-002
a	Plan name	ORAL SURGERY GROUP EES P/S&TR	
b	Name of plan sponsor	ORAL SURGERY GROUP	c EIN-PN 35-1432696-002
a	Plan name	ORIX CORP USA SAV & INV PLAN	
b	Name of plan sponsor	ORIX USA CORP	c EIN-PN 13-3095268-001
a	Plan name	PACIFIC PROPELLER UNION PEN	
b	Name of plan sponsor	PACIFIC PROPELLER UNION PEN	c EIN-PN 47-1077362-001
a	Plan name	PARADIGM STRATEGY 401(K) PLAN	
b	Name of plan sponsor	PARADIGM STRATEGY	c EIN-PN 47-3830330-001
a	Plan name	PARK-OHIO INDUSTRIES INC 401K	
b	Name of plan sponsor	PARK-OHIO INDUSTRIES	c EIN-PN 34-6520107-001
a	Plan name	PAYPAL 401(K) SAVINGS PLAN	
b	Name of plan sponsor	PAYPAL	c EIN-PN 47-2989869-001
a	Plan name	PECHANGA TRIBAL GOVERNMENT401K	
b	Name of plan sponsor	PECHANGA INDIAN RESERVATION	c EIN-PN 95-3859626-001
a	Plan name	PENN-DAVIS COATINGS INC 401(K)	
b	Name of plan sponsor	PENN-DAVIS COATINGS INC	c EIN-PN 56-1351470-001
a	Plan name	PERKINS & WILL RET PLAN	
b	Name of plan sponsor	PERKINS AND WILL	c EIN-PN 36-2690384-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	PERRY ELLIS SHARED SRVCS 401K	
b	Name of plan sponsor	PERRY ELLIS INTERNATIONAL, INC	c EIN-PN 20-2085469-002
a	Plan name	PGA TOUR EMPLOYEES SAVINGS PL	
b	Name of plan sponsor	PGA TOUR, INC.	c EIN-PN 52-0999206-002
a	Plan name	PIEDMONT FRESH 401(K) PLAN	
b	Name of plan sponsor	PIEDMONT FRESH LLC	c EIN-PN 54-2027310-001
a	Plan name	PIERCE ATWOOD LLP 401(K) PLAN	
b	Name of plan sponsor	PIERCE ATWOOD LLP	c EIN-PN 01-0190452-001
a	Plan name	PIERCE ATWOOD LLP 401K PLAN 2	
b	Name of plan sponsor	PIERCE ATWOOD LLP	c EIN-PN 01-0190452-002
a	Plan name	PINE NEEDLES COUNTRY CLUB PSP	
b	Name of plan sponsor	PINE NEEDLES COUNTRY CLUB, INC.	c EIN-PN 56-0585178-001
a	Plan name	PLATH & COMPANY, INC. 401K PSP	
b	Name of plan sponsor	PLATH AND COMPANY, INC.	c EIN-PN 94-2650115-001
a	Plan name	PRECISION ENGINEERING 401(K)	
b	Name of plan sponsor	PRECISION ENGINEERING, INC.	c EIN-PN 91-0550472-001
a	Plan name	RECREATIONAL EQUIPMENT R & PSP	
b	Name of plan sponsor	RECREATIONAL EQUIPMENT, INC.	c EIN-PN 91-0656890-001
a	Plan name	REPUBLIC STEEL 401(K) PLAN	
b	Name of plan sponsor	REPUBLIC STEEL	c EIN-PN 20-0485783-001
a	Plan name	RITE-HITE RETIREMENT SAVINGS P	
b	Name of plan sponsor	RITE-HITE HOLDING CORPORATION	c EIN-PN 39-1913562-001
a	Plan name	ROBINSON WATERS & O'DORISIO	
b	Name of plan sponsor	ROBINSON WATERS AND O'DORISIO	c EIN-PN 84-1376219-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	ROETZEL & ANDRESS 401K PLAN	
b	Name of plan sponsor	ROETZEL AND ANDRESS, LPA	c EIN-PN 34-1245415-002
a	Plan name	RUBICON LLC SAVINGS PLAN	
b	Name of plan sponsor	RUBICON INC.	c EIN-PN 72-0927730-002
a	Plan name	RUSHTON, STAKELY, 401K PSP	
b	Name of plan sponsor	RUSHTON, STAKELY	c EIN-PN 63-0659075-001
a	Plan name	SANDEN INTERNATIONAL USA RET	
b	Name of plan sponsor	SANDEN INTERNATIONAL (U.S.A.), INC.	c EIN-PN 75-1458726-002
a	Plan name	SHOEMAKER ET AL 401K PSP	
b	Name of plan sponsor	SHOEMAKER ET AL	c EIN-PN 37-1701118-001
a	Plan name	SILICON LABORATORIES INC 401K	
b	Name of plan sponsor	SILICON LABORATORIES INC.	c EIN-PN 74-2793174-001
a	Plan name	SNIPES INSURANCE 401K PLAN	
b	Name of plan sponsor	SNIPES INSURANCE	c EIN-PN 56-1484847-001
a	Plan name	SOUTHEASTERN TOOL & DIE, INC.	
b	Name of plan sponsor	SOUTHEAST TOOL AND DIE, INC.	c EIN-PN 56-1446323-001
a	Plan name	SOUTHERN BANK & TRUST CO CAP	
b	Name of plan sponsor	SOUTHERN BANK AND TRUST CO	c EIN-PN 56-0132260-001
a	Plan name	SOUTHERN MEDICAL HEALTH SYSTEC	
b	Name of plan sponsor	SOUTHERN MEDICAL HEALTH SYSTEMS, IN.	c EIN-PN 63-0885975-001
a	Plan name	STATE VOL MUT INS CO 401K	
b	Name of plan sponsor	STATE VOLUNTEER MUTUAL INSURANCE	c EIN-PN 62-0965320-002
a	Plan name	STONECROFT MINISTRIES EE RET	
b	Name of plan sponsor	STONECROFT MINISTRIES	c EIN-PN 43-6041686-002

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	SULLIVAN & WORCESTER ASSOC	
b	Name of plan sponsor	SULLIVAN AND WORCESTER LLP	c EIN-PN 04-2387531-027
a	Plan name	SULLIVAN & WORCESTER LLP SVGS	
b	Name of plan sponsor	SULLIVAN AND WORCESTER LLP	c EIN-PN 04-2387531-002
a	Plan name	SULLIVAN & WORCHESTER LLP RET	
b	Name of plan sponsor	SULLIVAN AND WORCESTER LLP	c EIN-PN 04-2387531-001
a	Plan name	SVGS AND INVST EE JACKSON MEM	
b	Name of plan sponsor	JACKSON MEM HOSPITAL	c EIN-PN 73-0568956-001
a	Plan name	TAUCK, INC. 401(K) PSP	
b	Name of plan sponsor	TAUCK, INC.	c EIN-PN 13-1368720-001
a	Plan name	TECOLOTE RESEARCH MPP PLAN	
b	Name of plan sponsor	TECOLOTE RESEARCH, INC	c EIN-PN 95-2834773-002
a	Plan name	THE ENHANCED CAP ACCUM PLAN	
b	Name of plan sponsor	SOUTHERN BANK AND TRUST CO CAP	c EIN-PN 56-0132260-002
a	Plan name	THE GUGGENHEIM GRP RET SVGS	
b	Name of plan sponsor	GUGGENHEIM SERVICES, LLC	c EIN-PN 36-4464896-001
a	Plan name	TRAYER ENGINEERING CORP 401K	
b	Name of plan sponsor	TRAYER ENGINEERING CORP	c EIN-PN 94-1551110-001
a	Plan name	UB GREENSFELDER LLP RET 401K	
b	Name of plan sponsor	ULMER AND BERNE LLP	c EIN-PN 34-0756436-001
a	Plan name	USVP SAVINGS PLAN	
b	Name of plan sponsor	PRESIDIO MANAGEMENT GROUP	c EIN-PN 94-2744702-001
a	Plan name	VALLEY STRONG CREDIT PL & TRST	
b	Name of plan sponsor	VALLEY STRONG CREDIT UNION	c EIN-PN 95-1652797-002

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
<small>(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)</small>			
a	Plan name	WENDELL HOLMES FIRE DEP 401K	
b	Name of plan sponsor	WENDELL HOLMES FIRE DEP	c EIN-PN 56-1305728-001
a	Plan name	WHITE & STEELE, PC 401(K) PSP	
b	Name of plan sponsor	WHITE AND STEELE, PC	c EIN-PN 84-0603937-001
a	Plan name	WILLIAMS-SONOMA, INC. 401K PLA	
b	Name of plan sponsor	WILLIAMS-SONOMA, INC.	c EIN-PN 94-2203880-001
a	Plan name	WITT/KIEFFER INC SAVINGS PSPT	
b	Name of plan sponsor	WITT/KIEFFER INC	c EIN-PN 36-2919320-001
a	Plan name	WOODARD CLN & RESTORATN 401K	
b	Name of plan sponsor	WOODARD CLEANING AND RESTORATION, INC.	c EIN-PN 43-1072204-002
a	Plan name	WORLD GROUP SAVINGS AND INVEST	
b	Name of plan sponsor	WORLD SHIPPING INC	c EIN-PN 34-0895033-002
a	Plan name	YOKOGAWA WEALTH BUILDER PLAN	
b	Name of plan sponsor	YOKOGAWA USA, INC.	c EIN-PN 58-1874832-001
a	Plan name	ZEKELMAN INDUSTRIES EMP 401K P	
b	Name of plan sponsor	WHEATLAND TUBE, LLC	c EIN-PN 23-1327437-005
a	Plan name	ZEKELMAN INDUSTRS COL BAR 401K	
b	Name of plan sponsor	WHEATLAND TUBE, LLC	c EIN-PN 23-1327437-012
a	Plan name	ZEPHYR PRODUCTS INC. PS 401(K)	
b	Name of plan sponsor	ZEPHYR PRODUCTS INC.	c EIN-PN 48-0901014-001
a	Plan name	ACME CONSTRUCTION SUPPLY CO., INC. 401(K)	
b	Name of plan sponsor	ACME CONSTRUCTION	c EIN-PN 93-0805825-001
a	Plan name	ADELAIDE ENVIRONMENTAL HEALTH 401(K)	
b	Name of plan sponsor	ADELAIDE ENVIRONMENTAL HEALTH	c EIN-PN 16-1232927-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	ADVANCE COMMUNITY HEALTH INC. 401(K) PLAN	
b	Name of plan sponsor	ADVANCE COMMUNITY HEALTH, INC.	c EIN-PN 56-1004791-001
a	Plan name	CAROLINA ARTHRITIS CENTER, P.A. 401(K) PLAN	
b	Name of plan sponsor	CAROLINA ARTHRITIS CENTER, P.A.	c EIN-PN 56-2257862-001
a	Plan name	CLASSIC HOTELS & RESORTS EMPLOYEES 401(K) PLAN	
b	Name of plan sponsor	ARIZONA GRAND RESORT GROUP	c EIN-PN 20-5056451-001
a	Plan name	COPYPRO, INC. 401(K) PLAN	
b	Name of plan sponsor	COPYPRO, INC.	c EIN-PN 56-1169492-001
a	Plan name	CROWN CASTLE PUERTO RICO 1165E PLAN	
b	Name of plan sponsor	CROWN CASTLE PUERTO RICO	c EIN-PN 66-0658618-001
a	Plan name	DANVILLE PATIENT CARE, INC. 401(K)	
b	Name of plan sponsor	DANVILLE PATIENT CARE, INC.	c EIN-PN 20-5117242-001
a	Plan name	DEMARCHE ASSOCIATES ET AL AND AFFILIATED CO. PROFIT SHARING PLAN AND TRUST	
b	Name of plan sponsor	DEMARCHE ASSOCIATES	c EIN-PN 43-1493130-001
a	Plan name	DUNBROOKE APPAREL CORP. 401(K)	
b	Name of plan sponsor	DUNBROOKE	c EIN-PN 20-0244063-001
a	Plan name	ECO MATERIAL TECHNOLOGIES 401K PLAN (FKA BORAL RET SVGS)	
b	Name of plan sponsor	ECO MATERIAL TECHNOLOGIES, INC.	c EIN-PN 87-3609739-001
a	Plan name	EDW C LEVY CO 401K PL FOR BARGAINING UNTI EMPLOYEES	
b	Name of plan sponsor	EDW C LEVY	c EIN-PN 38-1253012-336
a	Plan name	ESTRN CAROLINA CARDIOVASCULAR EES 401K & PS	
b	Name of plan sponsor	EASTERN CAROLINA CARDIOVASCULAR	c EIN-PN 56-1898263-002
a	Plan name	F.O FOUNDATIONS INC 401K PLAN	
b	Name of plan sponsor	F. O. FOUNDATIONS, INC.	c EIN-PN 74-2824958-001

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
	(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a	Plan name GROSSMAN COMPANY PROPERTIES SAVINGS & RETIREMENT PLAN	
b	Name of plan sponsor GROSSMAN CO PROPERTIES	c EIN-PN 86-0642142-001
a	Plan name INTERNATIONAL ASSOCIATION OF LIONS CLUBS 401(K) SAVINGS PLAN	
b	Name of plan sponsor INTERNATIONAL ASSOCIATION OF LIONS CLUBS	c EIN-PN 36-1263962-004
a	Plan name JOHNSON PROJECT SOLUTIONS INC 401K RETIREMENT PLAN SOLUTIONS	
b	Name of plan sponsor JOHNSON PROJECT SOLUTIONS, INC.	c EIN-PN 20-8689812-001
a	Plan name MACQUARIE MANAGEMENT HOLDINGS INC (MMH) 401K PLAN 001	
b	Name of plan sponsor MMH INC	c EIN-PN 23-2693133-001
a	Plan name MID PINES DEVELOPMENT GROUP, LLC PS PLAN	
b	Name of plan sponsor MID PINES DEVELOPMENT GROUP, LLC	c EIN-PN 56-1866163-001
a	Plan name MISSION SUPPORT AND TEST SERVICES, LLC (MSTS) EMPLOYEE 401K PLAN	
b	Name of plan sponsor MSTS	c EIN-PN 81-0705502-002
a	Plan name MISSION SUPPORT AND TEST SERVICES, LLC (MSTS) REPRESENTED EMPLOYEE 401K PLAN	
b	Name of plan sponsor MSTS	c EIN-PN 81-0705502-003
a	Plan name NORTHWAY BANK 401(K)	
b	Name of plan sponsor NORTHWAY BANK	c EIN-PN 02-0108854-002
a	Plan name PAGE SOUTHERLAND PAGE 401(K) PLAN	
b	Name of plan sponsor PAGE SOUTHERLAND	c EIN-PN 46-4258046-002
a	Plan name PARAGON ENERGY SOLUTIONS LLC 401(K) PLAN	
b	Name of plan sponsor PARAGON ENERGY SOLUTIONS LLC	c EIN-PN 82-2483099-001
a	Plan name PENN-DAVIS COATINGS, INC. 401(K) PL	
b	Name of plan sponsor PENN-DAVIS COATINGS, INC.	c EIN-PN 56-1351470-001
a	Plan name PINE NEEDLES COUNTRY CLUB, INC. PROFIT SHARING PLAN	
b	Name of plan sponsor PINE NEEDLES COUNTRY CLUB, INC.	c EIN-PN 56-0585178-001

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)
 (Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a	Plan name	PRINTPACK, INC. SAVINGS AND PROFIT SHARING PLAN	c	EIN-PN	
b	Name of plan sponsor	PRINTPACK, INC.	c	EIN-PN	58-0673779-001
a	Plan name	SAMPSON-BLADEN OIL COMPANY, INC. PROFIT SHARING	c	EIN-PN	
b	Name of plan sponsor	SAMPSON-BLADEN OIL COMPANY, INC.	c	EIN-PN	56-0388031-001
a	Plan name	SNIPES INSURANCE SERVICE, INC. 401(K) PLAN	c	EIN-PN	
b	Name of plan sponsor	SNIPES INSURANCE SERVICE, INC.	c	EIN-PN	56-1075260-001
a	Plan name	SOUTHEAST TOOL & DIE, INC. EMPLOYEE'S PS PLAN	c	EIN-PN	
b	Name of plan sponsor	SOUTHEAST TOOL & DIE, INC.	c	EIN-PN	56-1446323-001
a	Plan name	STEVEN R. ADAMS, DDS, PA 401(K) PLAN	c	EIN-PN	
b	Name of plan sponsor	STEVEN R. ADAMS, DDS, PA	c	EIN-PN	56-2245421-001
a	Plan name	STRIDE INC 401K PLAN	c	EIN-PN	
b	Name of plan sponsor	STRIDE, INC.	c	EIN-PN	95-4774688-001
a	Plan name	VINSON & ELKINS L.L.P. RETIREMENT PLAN A	c	EIN-PN	
b	Name of plan sponsor	VINSON & ELKINS LLP	c	EIN-PN	74-1183015-002
a	Plan name	VINSON & ELKINS L.L.P. RETIREMENT PLAN B	c	EIN-PN	
b	Name of plan sponsor	VINSON & ELKINS LLP	c	EIN-PN	74-1183015-003
a	Plan name		c	EIN-PN	
b	Name of plan sponsor		c	EIN-PN	
a	Plan name		c	EIN-PN	
b	Name of plan sponsor		c	EIN-PN	
a	Plan name		c	EIN-PN	
b	Name of plan sponsor		c	EIN-PN	
a	Plan name		c	EIN-PN	
b	Name of plan sponsor		c	EIN-PN	

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan SCHWAB MANAGED RETIREMENT TRUST FUND 2040	B Three-digit plan number (PN) ▶ 004
C Plan sponsor's name as shown on line 2a of Form 5500 CHARLES SCHWAB TRUST BANK	D Employer Identification Number (EIN) 81-0625169

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets	(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	1b(1)	
(2) Participant contributions	1b(2)	
(3) Other	1b(3)	255567
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	15064034
(2) U.S. Government securities	1c(2)	
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	1c(3)(A)	
(B) All other	1c(3)(B)	
(4) Corporate stocks (other than employer securities):		
(A) Preferred	1c(4)(A)	
(B) Common	1c(4)(B)	
(5) Partnership/joint venture interests	1c(5)	
(6) Real estate (other than employer real property)	1c(6)	
(7) Loans (other than to participants)	1c(7)	
(8) Participant loans	1c(8)	
(9) Value of interest in common/collective trusts	1c(9)	1083341045
(10) Value of interest in pooled separate accounts	1c(10)	
(11) Value of interest in master trust investment accounts	1c(11)	
(12) Value of interest in 103-12 investment entities	1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	32937786
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	
(15) Other.....	1c(15)	98042528

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	1544740295	1229640960
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	20473643	238809
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	20473643	238809
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	1524266652	1229402151

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	845031	
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		845031
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	1472225	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		1472225
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		172424247
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		5507903
c Other income	2c		3337867
d Total income. Add all income amounts in column (b) and enter total	2d		183587273

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)		
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)	110727	
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		110727
j Total expenses. Add all expense amounts in column (b) and enter total	2j		110727

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		183476546
l Transfers of assets:			
(1) To this plan	2l(1)		243963410
(2) From this plan	2l(2)		722304457

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name:

(2) EIN:

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)			
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
e Was this plan covered by a fidelity bond?			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
l Has the plan failed to provide any benefit when due under the plan?			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.