

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: a multiemployer plan, a multiple-employer plan, a single-employer plan, a DFE (specify) C, B This return/report is: the first return/report, the final return/report, an amended return/report, a short plan year return/report, C If the plan is a collectively-bargained plan, check here, D Check box if filing under: Form 5558, automatic extension, the DFVC program, special extension, E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here

Part II Basic Plan Information—enter all requested information

1a Name of plan: PRINCIPAL LIFETIME 2025 CIT; 1b Three-digit plan number (PN): 009; 1c Effective date of plan; 2a Plan sponsor's name: PRINCIPAL GLOBAL INVESTORS TRUST COMPANY; 2b Employer Identification Number (EIN): 27-5280363; 2c Plan Sponsor's telephone number: 503-484-9300; 2d Business code

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes entries for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor PRINCIPAL GLOBAL INVESTORS TRUST COMPANY 5885 MEADOWS ROAD, SUITE 820 LAKE OSWEGO, OR 97035	3b Administrator's EIN 93-0573993 3c Administrator's telephone number 503-484-9300
---	---

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
--	-----------------------------------

5 Total number of participants at the beginning of the plan year	5	
---	----------	--

6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year	6a(1)	
a(2) Total number of active participants at the end of the plan year	6a(2)	
b Retired or separated participants receiving benefits.....	6b	
c Other retired or separated participants entitled to future benefits	6c	
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d	0
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e	
f Total. Add lines 6d and 6e	6f	
g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	
g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
--	----------	--

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
--	--

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) <input type="checkbox"/> R (Retirement Plan Information) (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____ (5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	b General Schedules (1) <input checked="" type="checkbox"/> H (Financial Information) (2) <input type="checkbox"/> I (Financial Information – Small Plan) (3) <input type="checkbox"/> A (Insurance Information) – Number Attached <u> 0 </u> (4) <input type="checkbox"/> C (Service Provider Information) (5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information) (6) <input type="checkbox"/> G (Financial Transaction Schedules)
--	--

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2024 This Form is Open to Public Inspection.
---	--	--

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>PRINCIPAL LIFETIME 2025 CIT</u>	B Three-digit plan number (PN)	<u>009</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>PRINCIPAL GLOBAL INVESTORS TRUST COMPANY</u>	D Employer Identification Number (EIN) <u>27-5280363</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
---------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE:	<u>BLUE CHIP EQUITY FUND</u>		
b Name of sponsor of entity listed in (a):	<u>PRINCIPAL GLOBAL INVESTORS TRUST COMPANY</u>		
c EIN-PN <u>81-2446596-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<u>7650157</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:	<u>CORE FIXED INCOME FUND</u>		
b Name of sponsor of entity listed in (a):	<u>PRINCIPAL GLOBAL INVESTORS TRUST COMPANY</u>		
c EIN-PN <u>27-5280064-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<u>37866608</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:	<u>DIVERSIFIED INTERNATIONAL EQUITY FD</u>		
b Name of sponsor of entity listed in (a):	<u>PRINCIPAL GLOBAL INVESTORS TRUST COMPANY</u>		
c EIN-PN <u>26-6746540-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<u>13309297</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:	<u>DIVERSIFIED REAL ASSET CIT</u>		
b Name of sponsor of entity listed in (a):	<u>PRINCIPAL GLOBAL INVESTORS TRUST COMPANY</u>		
c EIN-PN <u>46-0743367-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<u>495153</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:	<u>EQUITY INCOME FUND</u>		
b Name of sponsor of entity listed in (a):	<u>PRINCIPAL GLOBAL INVESTORS TRUST COMPANY</u>		
c EIN-PN <u>85-0572066-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<u>6703481</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:	<u>INTERNATIONAL SMALL CAP EQUITY FUND</u>		
b Name of sponsor of entity listed in (a):	<u>PRINCIPAL GLOBAL INVESTORS TRUST COMPANY</u>		
c EIN-PN <u>81-3934776-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<u>971237</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:	<u>INTERNATIONAL STRATEGIC EQUITY FUND</u>		
b Name of sponsor of entity listed in (a):	<u>PRINCIPAL GLOBAL INVESTORS TRUST COMPANY</u>		
c EIN-PN <u>85-0913974-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<u>0</u>

a Name of MTIA, CCT, PSA, or 103-12 IE: SHORT-TERM INCOME FUND		
b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST COMPANY		
c EIN-PN 87-1084427-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10980166
a Name of MTIA, CCT, PSA, or 103-12 IE: SMID CAP VALUE EQUITY FUND		
b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST COMPANY		
c EIN-PN 27-5279473-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1635955
a Name of MTIA, CCT, PSA, or 103-12 IE: MID-CAP EQUITY FUND		
b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST COMPANY		
c EIN-PN 45-5114041-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1909292
a Name of MTIA, CCT, PSA, or 103-12 IE: LARGECAP S&P 500 INDEX SEPARATE ACC		
b Name of sponsor of entity listed in (a): PRINCIPAL LIFE INSURANCE COMPANY		
c EIN-PN 52-0127290-016	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7601405
a Name of MTIA, CCT, PSA, or 103-12 IE: SMALLCAP SEPARATE ACCOUNT		
b Name of sponsor of entity listed in (a): PRINCIPAL LIFE INSURANCE COMPANY		
c EIN-PN 42-0127290-029	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2351882
a Name of MTIA, CCT, PSA, or 103-12 IE: U.S. REIT FUND		
b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST COMPANY		
c EIN-PN 82-2725212-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2180166
a Name of MTIA, CCT, PSA, or 103-12 IE: SMALLCAP S&P 600 INDEX SEPARATE ACC		
b Name of sponsor of entity listed in (a): PRINCIPAL LIFE INSURANCE COMPANY		
c EIN-PN 42-0127290-028	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 312922
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
	(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a	Plan name ACHIEVE THERAPY 401(K) PLAN	
b	Name of plan sponsor ACHIEVE SOLUTIONS, INC.	c EIN-PN 20-5599223-001
a	Plan name AQUA ENGINEERS, INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor AQUA ENGINEERS, INC.	c EIN-PN 99-0202762-001
a	Plan name BECK COMMUNICATIONS 401(K) PLAN	
b	Name of plan sponsor BECK COMMUNICATIONS	c EIN-PN 20-2495941-001
a	Plan name BEECH HOLLOW GOLF COURSE CORPORATION 401(K) PLAN	
b	Name of plan sponsor BEECH HOLLOW GOLF COURSE CORPORATION	c EIN-PN 38-3359259-001
a	Plan name BELL MUSIC COMPANY PROFIT SHARING PLAN	
b	Name of plan sponsor BELL MUSIC COMPANY	c EIN-PN 34-1847942-002
a	Plan name BLUE PEAKS DEVELOPMENTAL SERVICES, INC. 401(K) RETIREMENT PLAN AND TRU	
b	Name of plan sponsor BLUE PEAKS DEVELOPMENTAL SERVICES, INC.	c EIN-PN 84-0605420-002
a	Plan name I.A.T.S.E. LOCAL 33 SECTION 401(K) PLAN	
b	Name of plan sponsor BOARD OF TRUSTEES, I.A.T.S.E. LOCAL 33 SECTION 401(K)	c EIN-PN 95-3954078-002
a	Plan name BRUNDAGE-BONE CONCRETE PUMPING 401(K) RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor BRUNDAGE-BONE CONCRETE PUMPING, INC	c EIN-PN 84-0972141-001
a	Plan name BUCK KNIVES, INC. PROFIT SHARING AND RETIREMENT PLAN	
b	Name of plan sponsor BUCK KNIVES, INC.	c EIN-PN 95-2129305-001
a	Plan name WORLEY CONSTRUCTORS, INC. 401(K) PLAN	
b	Name of plan sponsor CAM INDUSTRIAL SOLUTIONS LLC	c EIN-PN 92-2387525-001
a	Plan name COMMERCIAL PIPE & SUPPLY CORP. 401(K) RETIREMENT PLAN	
b	Name of plan sponsor COMMERCIAL PIPE & SUPPLY CORP.	c EIN-PN 20-5875031-002
a	Plan name CONSTRUCTION SYSTEMS, INC. 401(K) SALARY REDUCTION PLAN	
b	Name of plan sponsor CONSTRUCTION SYSTEMS, INC.	c EIN-PN 34-1012870-001

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
	(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a	Plan name CONSTRUCTION SYSTEMS, INC. RETIREMENT PLAN	
b	Name of plan sponsor CONSTRUCTION SYSTEMS, INC.	c EIN-PN 34-1012870-002
a	Plan name CORNERSTONE COMMUNITY FEDERAL CREDIT UNION CAPITAL ACCUMULATION PLAN	
b	Name of plan sponsor CORNERSTONE COMMUNITY FEDERAL CREDIT UNION	c EIN-PN 16-0817398-033
a	Plan name COUNTRY PURE FOODS 401K PLAN	
b	Name of plan sponsor COUNTRY PURE FOODS, LLC	c EIN-PN 13-3835132-001
a	Plan name COWAN CORPORATION 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor COWAN CORPORATION	c EIN-PN 36-3252657-001
a	Plan name COWLES COMPANY 401(K) PLAN	
b	Name of plan sponsor COWLES COMPANY	c EIN-PN 91-0420030-002
a	Plan name CPW SYSTEMS, LLC RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor CPW SYSTEMS, LLC	c EIN-PN 81-3256552-001
a	Plan name CROSSMARK GRAPHICS, INC. 401(K) SAVINGS PLAN	
b	Name of plan sponsor CROSSMARK GRAPHICS, INC.	c EIN-PN 39-1686832-001
a	Plan name D & B AGRO-SYSTEMS RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor D & B AGRO-SYSTEMS, LTD.	c EIN-PN 42-1115092-001
a	Plan name D & W, INC. 401(K) PLAN	
b	Name of plan sponsor D & W, INC.	c EIN-PN 35-1185377-002
a	Plan name DAHL AIR CONDITIONING 401(K) PLAN	
b	Name of plan sponsor DAHL AIR CONDITIONING AND HEATING LLC	c EIN-PN 47-1447430-001
a	Plan name DEE KING TRUCKING 401(K) PLAN	
b	Name of plan sponsor DEE KING TRUCKING, LP	c EIN-PN 75-2936790-001
a	Plan name DELLAVALLE LABORATORY, INC. 401(K) RETIREMENT PLAN	
b	Name of plan sponsor DELLAVALLE LABORATORY, INC.	c EIN-PN 94-2527598-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
<small>(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)</small>			
a	Plan name	DISTRIBUTION MANAGEMENT GROUP INC 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	DISTRIBUTION MANAGEMENT GROUP INC	c EIN-PN 22-2592031-001
a	Plan name	DYNAMIC FOODSERVICE SOLUTIONS 401(K) PLAN	
b	Name of plan sponsor	DYNAMIC FOODSERVICE SOLUTIONS, INC.	c EIN-PN 92-1343927-001
a	Plan name	E. RUFF & ASSOCIATES INC. PROFIT SHARING PLAN	
b	Name of plan sponsor	E. RUFF & ASSOCIATES, INC.	c EIN-PN 31-1241355-001
a	Plan name	EAGLE REGISTRATIONS INC RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	EAGLE REGISTRATIONS INC.	c EIN-PN 31-1423764-001
a	Plan name	EAST MOLINE GLASS 401(K) PLAN	
b	Name of plan sponsor	EAST MOLINE GLASS	c EIN-PN 36-3183595-001
a	Plan name	ELECTRA SALES OF NORTH TEXAS, INC. 401(K) PLAN	
b	Name of plan sponsor	ELECTRA SALES OF NORTH TEXAS, INC.	c EIN-PN 75-1543941-001
a	Plan name	ELITE READY-MIX, LLC 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	ELITE READY-MIX, LLC	c EIN-PN 26-0834531-001
a	Plan name	ENERGY RESOURCING AMERICAS 401(K) PLAN	
b	Name of plan sponsor	ENERGY RESOURCING AMERICAS INC.	c EIN-PN 45-1826840-001
a	Plan name	EMR, INC. EMPLOYEES 401(K) SAVINGS PLAN	
b	Name of plan sponsor	ENVIRONMENTAL MANAGEMENT RESOURCES, INC.	c EIN-PN 91-1438326-001
a	Plan name	EOS ENERGY STORAGE LLC RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	EOS ENERGY STORAGE LLC	c EIN-PN 32-0256144-002
a	Plan name	ESQUIRE MANUFACTURING TECHNOLOGIES, INC. 401(K) PLAN	
b	Name of plan sponsor	ESQUIRE MANUFACTURING TECHNOLOGIES, INC. DBA MPC INDUSTRIES	c EIN-PN 23-2604239-002
a	Plan name	EVOLV SURFACES, INC. DBA FOX MARBLE & GRANITE, INC. 401(K) PLAN	
b	Name of plan sponsor	EVOLV SURFACES, INC. DBA FOX MARBLE & GRANITE, INC.	c EIN-PN 94-3019225-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	EXETER SUPPLY 401(K) PLAN	
b	Name of plan sponsor	EXETER SUPPLY COMPANY, INC.	c EIN-PN 23-1706718-001
a	Plan name	VANGUARD CONSTRUCTION, INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	FBD VANGUARD CONSTRUCTION, INC.	c EIN-PN 90-0249076-001
a	Plan name	FIRST AMHERST DEVELOPMENT GROUP LLC 401 (K) PLAN	
b	Name of plan sponsor	FIRST AMHERST DEVELOPMENT GROUP LLC	c EIN-PN 16-1098626-001
a	Plan name	GREEN MACHINE TOOL, INC. 401(K) PLAN	
b	Name of plan sponsor	GREEN MACHINE TOOL, INC.	c EIN-PN 31-0946179-001
a	Plan name	HARTMANN DOHERTY ROSA BERMAN & BULBULIA, LLC 401(K) PROFIT SHARING PLA	
b	Name of plan sponsor	HARTMANN DOHERTY ROSA BERMAN & BULBULIA, LLC	c EIN-PN 22-3578754-001
a	Plan name	HELIX DIAGNOSTICS 401(K) PLAN	
b	Name of plan sponsor	HELIX DIAGNOSTICS	c EIN-PN 45-5599335-001
a	Plan name	HILSABECK SCHACHT, INC. 401(K) PLAN	
b	Name of plan sponsor	HILSABECK SCHACHT, INC.	c EIN-PN 01-0791279-001
a	Plan name	HOME FIRST DEVELOPMENT LLC 401(K) PROFIT SHARING PLAN AND TRUST	
b	Name of plan sponsor	HOME FIRST DEVELOPMENT LLC	c EIN-PN 46-2807836-001
a	Plan name	HOMESCHOOL CONNECTIONS EDUCATIONAL SERVICES, INC 401(K) PLAN	
b	Name of plan sponsor	HOMESCHOOL CONNECTIONS EDUCATIONAL SERVICES, INC	c EIN-PN 20-1489644-001
a	Plan name	THE HY-VEE AND AFFILIATES 401(K) PLAN	
b	Name of plan sponsor	HY-VEE, INC.	c EIN-PN 42-0325638-002
a	Plan name	IMA INOX MARKET NORTH AMERICA, LLC 401(K) PLAN	
b	Name of plan sponsor	IMA INOX MARKET NORTH AMERICA, LLC	c EIN-PN 61-1981488-001
a	Plan name	INTERFACE COMMUNICATION COMPANY 401(K) PLAN	
b	Name of plan sponsor	INTERFACE COMMUNICATION COMPANY	c EIN-PN 84-1319762-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	JNC 401(K) PLAN	
b	Name of plan sponsor	JERSEY NATIONAL CLEANING SERVICE	c EIN-PN 22-3628785-001
a	Plan name	KINROSS GOLD RETIREMENT PLAN	
b	Name of plan sponsor	KINROSS GOLD U.S.A., INC	c EIN-PN 87-0364965-001
a	Plan name	KOLBE & KOLBE MILLWORK CO., INC. RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	KOLBE & KOLBE MILLWORK CO., INC.	c EIN-PN 39-1193314-002
a	Plan name	LASCO PROCESS SYSTEMS, LLC 401(K) PLAN	
b	Name of plan sponsor	LASCO PROCESS SYSTEMS, LLC	c EIN-PN 26-1146611-001
a	Plan name	LOUTOS MOTOR SERVICE, INC. 401(K) PLAN	
b	Name of plan sponsor	LOUTOS MOTOR SERVICE, INC.	c EIN-PN 36-4030164-001
a	Plan name	DENNISON & MAGNIN, D.D.S., S.C. RETIREMENT SAVINGS PLAN AND TRUST	
b	Name of plan sponsor	MAGNIN, OBERDORFER & VANLAANEN FAMILY PRACTICE DENTISTRY	c EIN-PN 39-1413366-001
a	Plan name	MARVIN METALS FABRICATING, INC. 401(K) PLAN	
b	Name of plan sponsor	MARVIN METALS FABRICATING, INC.	c EIN-PN 20-8551510-001
a	Plan name	MEGABYTE SYSTEMS 401(K) PROFIT SHARING PLAN AND TRUST	
b	Name of plan sponsor	MEGABYTE SYSTEMS, INC.	c EIN-PN 77-0547969-001
a	Plan name	METCALF AUTO PLAZA 401(K) PLAN	
b	Name of plan sponsor	METCALF AUTO PLAZA INC	c EIN-PN 37-1476785-001
a	Plan name	MIDWESTERN PLUMBING SERVICES, INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	MIDWESTERN PLUMBING SERVICES, INC.	c EIN-PN 31-0947980-003
a	Plan name	MUKWONAGO ANIMAL HOSPITAL, S.C. PROFIT SHARING PLAN	
b	Name of plan sponsor	MUKWONAGO ANIMAL HOSPITAL, S.C.	c EIN-PN 39-1686795-001
a	Plan name	NB BAKER ELECTRIC, INC. 401(K) PLAN	
b	Name of plan sponsor	NB BAKER ELECTRIC, INC. DBA BAKER ELECTRIC HOME ENERGY	c EIN-PN 20-2438431-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	NEEDHAM BANK 401(K) PLAN	
b	Name of plan sponsor	NEEDHAM BANK	c EIN-PN 84-3556185-003
a	Plan name	NELSON BROTHERS AGENCY 401(K) PLAN	
b	Name of plan sponsor	NELSON BROTHERS AGENCY	c EIN-PN 42-1388737-001
a	Plan name	NEPHROLOGY ASSOCIATES 401(K) PLAN	
b	Name of plan sponsor	NEPHROLOGY ASSOCIATES, P.C.	c EIN-PN 06-0886720-001
a	Plan name	OCV CONTROL VALVES, LLC RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	OCV CONTROL VALVES, LLC	c EIN-PN 73-0607217-001
a	Plan name	OPEN GATES 401(K) PLAN	
b	Name of plan sponsor	OPEN GATES GROUP	c EIN-PN 41-2078560-001
a	Plan name	PARAGON TILE & STONE 401(K) RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	PARAGON TILE & STONE, INC.	c EIN-PN 93-1270160-002
a	Plan name	PLASTIC PRODUCTS COMPANY, INC. 401(K)/ PROFIT SHARING PLAN	
b	Name of plan sponsor	PLASTIC PRODUCTS COMPANY, INC.	c EIN-PN 41-0850873-001
a	Plan name	PURE ROMANCE, LLC 401(K) PLAN	
b	Name of plan sponsor	PURE ROMANCE, LLC	c EIN-PN 31-1407012-001
a	Plan name	THE KITE TEAM 401(K) PLAN & TRUST	
b	Name of plan sponsor	R 3B ENTERPRISES DBA THE KITE TEAM	c EIN-PN 20-5830406-001
a	Plan name	READ NATURALLY, INC. 401(K) PLAN	
b	Name of plan sponsor	READ NATURALLY, INC.	c EIN-PN 41-1849426-001
a	Plan name	RIMROCK TRAILS 401(K) PLAN	
b	Name of plan sponsor	RIMROCK TRAILS TREATMENT SERVICES	c EIN-PN 93-1019081-002
a	Plan name	RIVER BEND ANIMAL CLINIC, P.C. PROFIT SHARING PLAN	
b	Name of plan sponsor	RIVER BEND ANIMAL CLINIC, P.C.	c EIN-PN 36-3155461-001

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
	(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a	Plan name AGRO GROUP RETIREMENT PLAN	
b	Name of plan sponsor ROCKING T INC.	c EIN-PN 75-2944058-001
a	Plan name ROMAN PRODUCTS, LLC 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor ROMAN PRODUCTS, LLC	c EIN-PN 46-3725913-004
a	Plan name ADVANCED INTEGRATED PEST MANAGEMENT 401(K) PLAN	
b	Name of plan sponsor ROSEVILLE TERMITE AND PEST CONTROL INC	c EIN-PN 94-2844366-001
a	Plan name RYKER HOLDINGS 401(K) PLAN	
b	Name of plan sponsor RYKER HOLDINGS INC	c EIN-PN 26-0179728-001
a	Plan name SCENIC SOLUTIONS 401(K) PLAN	
b	Name of plan sponsor SCENIC SOLUTIONS, LLC	c EIN-PN 31-1692695-001
a	Plan name SIELING AND JONES, INC 401(K) RETIREMENT PLAN	
b	Name of plan sponsor SIELING AND JONES, INC	c EIN-PN 52-0881404-001
a	Plan name SOMERSET RECYCLING SERVICES 401(K) PLAN	
b	Name of plan sponsor SOMERSET RECYCLING SERVICES	c EIN-PN 61-1112418-003
a	Plan name SPINETTI MACHINERY 401(K) PLAN & TRUST	
b	Name of plan sponsor SPINETTI MACHINERY	c EIN-PN 68-0442664-001
a	Plan name SUN MOTOR CARS, INC. SAVINGS PLAN	
b	Name of plan sponsor SUN MOTOR CARS, INC.	c EIN-PN 23-2227302-001
a	Plan name SUPERIOR LOGISTICS SOLUTIONS LLC 401(K) PLAN	
b	Name of plan sponsor SUPERIOR LOGISTICS SOLUTIONS LLC	c EIN-PN 92-1039759-001
a	Plan name THOMAS GARAGE, INC. PROFIT SHARING 401(K) SALARY REDUCTION PLAN AND TR	
b	Name of plan sponsor THOMAS GARAGE, INC.	c EIN-PN 34-1181066-001
a	Plan name TITAN INDUSTRIAL SUPPLY LLC 401(K) PLAN	
b	Name of plan sponsor TITAN INDUSTRIAL SUPPLY LLC	c EIN-PN 31-1757335-001

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)		
a	Plan name TOMLINSON BOMBERGER LAWN CARE & LANDSCAPE, INC. 401(K) PROFIT SHARING	
b	Name of plan sponsor TOMLINSON BOMBERGER LAWN CARE & LANDSCAPE, INC.	c EIN-PN 23-2255122-001
a	Plan name TRIBUNE PUBLISHING COMPANY 401(K) SAVINGS PLAN	
b	Name of plan sponsor TRIBUNE PUBLISHING COMPANY, INC.	c EIN-PN 82-0171664-002
a	Plan name VELIC TRANSPORTATION INC 401(K) PLAN	
b	Name of plan sponsor VELIC TRANSPORTATION INC	c EIN-PN 45-4486173-002
a	Plan name CHARGE EPC RETIREMENT TRUST	
b	Name of plan sponsor VETERAN PIPELINE CONSTRUCTION INC. DBA ACCU-BORE DIRECTIONAL	c EIN-PN 27-2556492-001
a	Plan name VITECH INTERNATIONAL, INC. 401(K) P/S PLAN	
b	Name of plan sponsor VITECH INTERNATIONAL, INC.	c EIN-PN 16-1470622-001
a	Plan name WW TRUCKING, INC.	
b	Name of plan sponsor WADDELL-WOJCIK TRUCKING	c EIN-PN 39-1657166-001
a	Plan name WALT'S AUTO, INC. PROFIT SHARING PLAN	
b	Name of plan sponsor WALT'S AUTO, INC.	c EIN-PN 31-0623226-001
a	Plan name WILKEY INDUSTRIES, INC. PROFIT SHARING 401(K)	
b	Name of plan sponsor WILKEY INDUSTRIES, INC.	c EIN-PN 77-0347577-001
a	Plan name WORLEY GROUP INC. 401(K) PLAN	
b	Name of plan sponsor WORLEY GROUP INC.	c EIN-PN 94-2624994-001
a	Plan name ZEROEYES, INC. 401(K) PLAN	
b	Name of plan sponsor ZEROEYES, INC.	c EIN-PN 86-3764643-001
a	Plan name	
b	Name of plan sponsor	c EIN-PN
a	Plan name	
b	Name of plan sponsor	c EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
--	--	--

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan PRINCIPAL LIFETIME 2025 CIT	B Three-digit plan number (PN) 009
C Plan sponsor's name as shown on line 2a of Form 5500 PRINCIPAL GLOBAL INVESTORS TRUST COMPANY	D Employer Identification Number (EIN) 27-5280363

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

	(a) Beginning of Year	(b) End of Year
Assets		
a Total noninterest-bearing cash	1a	
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	1b(1)	
(2) Participant contributions	1b(2)	
(3) Other	1b(3)	228727
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	
(2) U.S. Government securities	1c(2)	
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	1c(3)(A)	
(B) All other	1c(3)(B)	
(4) Corporate stocks (other than employer securities):		
(A) Preferred	1c(4)(A)	
(B) Common	1c(4)(B)	
(5) Partnership/joint venture interests	1c(5)	
(6) Real estate (other than employer real property)	1c(6)	
(7) Loans (other than to participants)	1c(7)	
(8) Participant loans	1c(8)	
(9) Value of interest in common/collective trusts	1c(9)	83701512
(10) Value of interest in pooled separate accounts	1c(10)	10266209
(11) Value of interest in master trust investment accounts	1c(11)	
(12) Value of interest in 103-12 investment entities	1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	28504012
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	
(15) Other	1c(15)	

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	118666240	122700460
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	198951	167878
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	198951	167878
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	118467289	122532582

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	815795	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

	(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)	6618011
(7) Net investment gain (loss) from pooled separate accounts	2b(7)	753336
(8) Net investment gain (loss) from master trust investment accounts	2b(8)	
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)	
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)	2128670
c Other income	2c	174082
d Total income. Add all income amounts in column (b) and enter total	2d	10489894

Expenses

e Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	
(2) To insurance carriers for the provision of benefits	2e(2)	
(3) Other	2e(3)	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)	0
f Corrective distributions (see instructions)	2f	
g Certain deemed distributions of participant loans (see instructions)	2g	
h Interest expense	2h	
i Administrative expenses:		
(1) Salaries and allowances	2i(1)	
(2) Contract administrator fees	2i(2)	
(3) Recordkeeping fees	2i(3)	
(4) IQPA audit fees	2i(4)	
(5) Investment advisory and investment management fees	2i(5)	398090
(6) Bank or trust company trustee/custodial fees	2i(6)	
(7) Actuarial fees	2i(7)	
(8) Legal fees	2i(8)	
(9) Valuation/appraisal fees	2i(9)	
(10) Other trustee fees and expenses	2i(10)	36972
(11) Other expenses	2i(11)	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)	435062
j Total expenses. Add all expense amounts in column (b) and enter total	2j	435062

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k	10054832
l Transfers of assets:		
(1) To this plan	2l(1)	19407859
(2) From this plan	2l(2)	25397398

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name:

(2) EIN:

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)			
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
e Was this plan covered by a fidelity bond?			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
l Has the plan failed to provide any benefit when due under the plan?			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.