

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan... [X] a single-employer plan [] a DFE... B This return/report is: [] the first return/report [] the final return/report... C If the plan is a collectively-bargained plan... D Check box if filing under: [X] Form 5558 [] automatic extension... E If this is a retroactively adopted plan...

Part II Basic Plan Information—enter all requested information

1a Name of plan: BOWMAN PLATING COMPANY, INC. PROFIT SHARING PLAN
1b Three-digit plan number (PN): 001
1c Effective date of plan: 09/01/1996
2a Plan sponsor's name, mailing address, city/town/state/ZIP: BOWMAN PLATING COMPANY, INC., 2631 126TH STREET, COMPTON, CA 90222
2b Employer Identification Number (EIN): 95-3504919
2c Plan Sponsor's telephone number: 310-639-4343
2d Business code (see instructions): 332810

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	278
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	152
	6a(2)	140
	6b	15
	6c	101
	6d	256
	6e	1
	6f	257
	6g(1)	264
	6g(2)	254
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2A 2E 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) **R** (Retirement Plan Information)
- (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) **DCG** (Individual Plan Information) – Number Attached _____
- (5) **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) **H** (Financial Information)
- (2) **I** (Financial Information – Small Plan)
- (3) **A** (Insurance Information) – Number Attached 0
- (4) **C** (Service Provider Information)
- (5) **D** (DFE/Participating Plan Information)
- (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan BOWMAN PLATING COMPANY, INC. PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 BOWMAN PLATING COMPANY, INC.	D Employer Identification Number (EIN) 95-3504919	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NEWEDGE SECURITIES, INC.

1251 WATERFRONT PLACE
SUITE 510
PITTSBURGH, PA 15222

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGER	68368	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

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Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan BOWMAN PLATING COMPANY, INC. PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 BOWMAN PLATING COMPANY, INC.	D Employer Identification Number (EIN) 95-3504919

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	1341	1341
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1390771	1162208
(2) U.S. Government securities	1c(2)	100495	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	1966849	2087126
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	4498631	6302760
(5) Partnership/joint venture interests	1c(5)	651621	881875
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	0	0
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	8609708	10435310
Liabilities			
g Benefit claims payable.....	1g	4603	263632
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	4233	93240
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	8836	356872
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	8600872	10078438

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	650000	
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		650000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1590862
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		2240862

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	694928	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		694928
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	68368	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses.....	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		68368
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		763296

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1477566
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **GROBSTEIN TEEPLE LLP**

(2) EIN: **46-1955807**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>BOWMAN PLATING COMPANY, INC. PROFIT SHARING PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>BOWMAN PLATING COMPANY, INC.</u>	D Employer Identification Number (EIN) <u>95-3504919</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1		0
---	--	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 95-7033663

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
---	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702814A.

BOWMAN PLATING COMPANY INC.
PROFIT SHARING PLAN

FINANCIAL STATEMENTS AND
SUPPLEMENT SCHEDULES

December 31, 2024 and 2023

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Independent Auditor's Report

To the Administrative Committee of the
Bowman Plating Company Inc Profit Sharing Plan
Compton, California

Opinion on the 2024 Financial Statements

We have audited the financial statements of Bowman Plating Company, Inc. Profit Sharing Plan ("The Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statement of net assets available for benefits as of December 31, 2024, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of Bowman Plating Company, Inc. Profit Sharing Plan as of December 31, 2024, and the changes in its net assets available for benefits for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion on the 2024 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2024 Financial Statements section of our report. We are required to be independent of Bowman Plating Company, Inc. Profit Sharing Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the 2024 Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Bowman Plating Company, Inc. Profit Sharing Plan's ability to continue as a going concern for one year after the date the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2024 Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users made on the basis of these financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Bowman Plating Company, Inc. Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Bowman Plating Company, Inc. Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

2024 Supplemental Schedules Required by ERISA

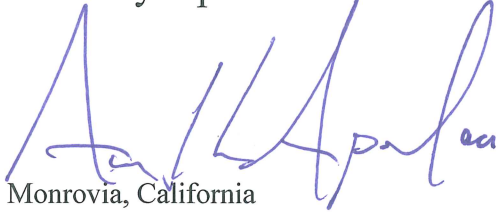
Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of Schedule of Assets (Held at End of Year) as of December 31, 2024 is presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information

directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Anthony Apodaca Accountancy Corporation



Monrovia, California
September 30, 2025

BOWMAN PLATING COMPANY INC. PROFIT SHARING PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2024 and 2023

ASSETS

	<u>2024</u>	<u>2023</u>
Investments	\$ 9,246,261	\$ 7,192,096
Cash – interest bearing	1,162,208	1,390,771
Other receivables	25,500	25,500
Contribution receivable	<u>1,341</u>	<u>1,341</u>
—	10,435,310	8,609,708

LIABILITIES

Distribution payable	352,270	0
Other Payable	<u>0</u>	<u>4,233</u>
Net assets available for benefits	<u>\$10,083,040</u>	<u>\$8,605,475</u>

BOWMAN PLATING COMPANY INC. PROFIT SHARING PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2024

Additions to net assets attributed to:

Investment income:	
Net appreciation in fair value of investments	\$ 1,271,974
Interest	129,983
Dividends	188,905
	<u>1,590,862</u>
Contributions:	
Employer's profit-sharing	<u>650,000</u>
Net increase	<u>2,240,862</u>
Deductions from net assets attributed to:	
Benefits paid to participants	694,928
Forfeitures	0
Administrative expenses	68,369
	<u>763,297</u>
Net deductions	<u>763,297</u>
Net increase	1,477,565
Net assets available for benefits, beginning of year	<u>8,605,475</u>
Net assets available for benefits, end of year	<u>\$ 10,083,040</u>

BOWMAN PLATING COMPANY INC. PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

1. Description of plan:

The following brief description of the Bowman Plating Company Inc. Profit Sharing Plan (the Plan) is provided for general informational purposes only. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

General and eligibility:

The Plan is a defined-contribution plan covering all employees of Bowman Plating Company Inc. (the Company) who have completed one year of service and are at least 21 years of age. Employees may enter the Plan with respect to Profit Sharing Contributions on the first day of the Plan year coincident with or immediately preceding the date the employee attains age 21 and completes one (1) Year of Eligibility Service. The Plan was established on September 1, 1996, as amended June 27, 2017, and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. The Plan was adopted under the provisions of Section 401(a) of the Internal Revenue Code (the "Code") with a cash or deferred arrangement qualified under Section 401(k) of the Code. Pursuant to the requirement of Section 401(a) 27 of the Code, the Plan is also a profit-sharing plan.

Plan administration:

The Plan is sponsored and administered by Bowman Plating Company Inc. Profit Sharing Plan, and, as such, carries out the duties by ERISA. The Company has delegated certain responsibilities for the operation and administration of the Plan. NewEdge Wealth serves as the custodian for the Plan (the "Custodian") and FuturePlan provides third party administrative and recordkeeping services on behalf of the Plan. The Plan's assets are held by NewEdge Wealth (the Custodian). The Plan is intended to satisfy all of the requirements for a qualified retirement plan under the appropriate provisions of the Internal Revenue Code (IRC).

Contributions:

Participants who satisfy eligibility receive an allocation of employer profit sharing contribution. Total participant share of profit sharing contributions are subject to annual limits established by the Internal Revenue Service (IRS). Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). The employer sponsor directs the investment into various investment options offered by the Plan. The Plan includes an auto-enrollment provision whereby all newly eligible employees hired are automatically enrolled in the Plan.

BOWMAN PLATING COMPANY INC. PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

(Continued)

1. Description of plan (continued):

Contributions (continued):

The Company may make annual discretionary profit-sharing contributions to the Plan for participants who are employed on the last day of the Plan year. The Company did make a profit-sharing contribution for the year ended December 31, 2024.

Participant accounts:

Each participant's account is credited or charged with an allocation of discretionary profit-sharing contributions, investment income (losses) and administrative expenses. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting:

Vesting in Company profit sharing contributions is based on years of continuous service. A participant is 20 percent vested after two years and continues to vest 20 percent per year thereafter. A participant becomes fully vested after six years of service.

Notwithstanding the above, if a participant (1) attains the age of 65, (2) dies or (3) terminates employment by reason of permanent disability, the Company's discretionary profit sharing contribution amounts become 100 percent vested without regard to years of service.

Investment options:

Investments are employer-directed in certificates of deposits, corporate bonds, corporate bonds-Trigger Performance, and mutual funds of NewEdge Wealth.

Payment of benefits:

Distributions of a participant's account are made upon termination of service, death, disability or retirement. Distributions are made in either a lump-sum payment or in annual installments at the election of a participant or beneficiary paid over a period not to exceed the participants' estimated life expectancy at the time of distribution. If the value of the vested portion is less than \$1,000, the participant will automatically receive a lump-sum payment. An in-service distribution can also be made to participants who have attained the age of 59-1/2, upon disability or when experiencing financial hardship.

BOWMAN PLATING COMPANY INC. PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

(Continued)

1. Description of plan (continued):

Plan termination:

Although it has not expressed any intent to do so, the Company has the right to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their accounts.

Participant notes receivable:

Participant loans are not permitted.

Forfeited accounts:

As of December 31, 2024, forfeited nonvested accounts totaled \$0. Forfeitures are allocated to the account of each eligible participant based upon a percentage of the participant's annual eligible compensation to total eligible compensation. Forfeitures are generally allocated to participants subsequent to year-end based upon compensation received in the same Plan Year in which the forfeiture occurred in accordance with the provisions of the Plan.

2. Summary of significant accounting policies:

Basis of accounting:

The financial statements of the Plan are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP).

Use of estimates:

The preparation of financial statements, in conformity with U.S. GAAP, requires management to make estimates and assumptions that affect amounts of assets, liabilities and changes therein, the fair value of investments, and disclosure of contingent assets and liabilities reported in the financial statements and accompanying notes. Actual results could differ from these estimates.

BOWMAN PLATING COMPANY INC. PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

(Continued)

2. Summary of significant accounting policies (continued):

Investment valuation and income recognition:

The Plan's Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment advisers, custodians and insurance company.

Purchases and sales of securities are reflected on a trade date basis. The basis for all securities sold is determined by average cost. Interest income is recorded on the accrual basis. The Plan presents, in the statement of changes in net assets available for benefits, the net appreciation in the fair value of its investments, which consists of the realized gains or losses on the sale of investments during the period and unrealized appreciation or depreciation of investments held at year-end.

Net appreciation (depreciation) includes the plan's gains and losses on investments bought and sold as well as held during the year.

Fair value measurements:

Financial Accounting Standards Board (FASB) accounting standards establish a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

Investment valuation and income recognition:

The Trust management determines valuation policies utilizing information provided by its investment advisers, fiduciaries, managers, and custodians. Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date.

Investments are reported at fair value. Fair value is the price received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment advisers, fiduciaries, and custodians.

Corporate bonds are valued at fair value based on third-party pricing vendors using recent transactions or modeling using discounted cash flows or similar methods.

Mutual Funds' fair value is reported as the daily closing price as determined by the fund. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Trust are deemed to be actively traded.

BOWMAN PLATING COMPANY INC. PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

(Continued)

2. Summary of significant accounting policies (continued):

Investment valuation and income recognition:

Blackstone Private Credit Fund

Blackstone Private Credit Fund is a Delaware statutory trust formed on February 11, 2020, and structured as an externally managed, non-diversified, closed-end management investment company. The Company has elected to be regulated as a business development company (“BDC”) under the Investment Company Act of 1940, as amended (together with the rules and regulations promulgated thereunder, the “1940 Act

The Company was formed to invest primarily in originated loans and other securities, including broadly syndicated loans, of U.S. private companies. The Company's investment objectives are to generate current income and, to a lesser extent, long-term capital appreciation.

HSBC USA Inc New SEC Index Lined SPX 26, and Morgan Stanley NT Index Linked SPX 26 Corporate Bonds – plan year 2023: Trigger Performance Securities:

The Plan invested in several Trigger Performance Securities. As more fully described in each issuer’s registration statement, these Trigger Performance Securities (the “Securities”) are unsecured debt securities issued by each issuer with returns linked to the performance of the S&P 500 Index (the “Index”). If the Index Return is greater than zero, each issuer will repay the Principal Amount at maturity plus a return equal to the product of (i) the Principal Amount multiplied by (ii) the Index Return multiplied by the Participation Rate. If the Index Return is less *than* or equal to zero, each issuer will either repay the full Principal Amount at maturity or, if the Final Level is less than the Trigger Level, each issuer will pay less than the full Principal Amount at maturity, if anything, resulting in a loss of principal that is proportionate to the negative Index Return.

CAZ Professional Sports Ownership Fund I

CAZ Professional Sports Ownership Fund I - TE, L.P. (the “Fund”), a Cayman Islands-exempt limited partnership, commenced operations on December 3, 2021. The Fund is registered under the Private Funds Act of the Cayman Islands. The Fund is managed by CAZ Investments LP (the “Investment Manager”) and CAZ Investments Equity PSO LP (the “General Partner”), an affiliate of the Investment Manager, who serves as the General Partner. The Investment Manager is registered with the United States Securities and Exchange Commission as an investment advisor under the Investment Advisers Act of 1940.

The Fund invests substantially all of its assets through a “master-feeder” structure in CAZ Professional Sports Ownership Fund I, L.P. (the “Master Fund”). The Fund may also make temporary investments for cash management purposes which are typically done through an affiliated private investment company. The Fund has the same investment objectives as the Master Fund.

BOWMAN PLATING COMPANY INC. PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

(Continued)

2. Summary of significant accounting policies (continued):

Investment valuation and income recognition:

CAZ GP Ownership Class D Fund

CAZ GP Ownership Class D Fund - TE, L.P. (the "Fund"), a Cayman Islands-exempt limited partnership, commenced operations on February 17, 2022. The Fund is registered under the Mutual Funds Act of the Cayman Islands. The Fund is managed by CAZ Investments LP (the "Investment Manager") and CAZ Investments Equity GPO LP (the "General Partner"), an affiliate of the Investment Manager, serves as the General Partner. The Investment Manager is registered with the United States Securities and Exchange Commission as an investment advisor under the Investment Advisers Act of 1940.

The Fund invests substantially all of its assets through a "master-feeder" structure in CAZ GP Ownership CD Aggregator, L.P. (the "Aggregator"). The Aggregator was formed to facilitate borrowing from Massachusetts Mutual Life Insurance Company to invest in CAZ GP Ownership Fund, L.P. (the "Master Fund"). The Fund has the same investment objectives as the Aggregator and the Master Fund.

Administrative expenses:

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Investment related expenses are included in net appreciation of fair value of investments.

Payment of Benefits:

Benefits are recorded when paid.

3. Tax status:

The Plan has adopted a Volume Submitter Profit Sharing Plan. On June 30, 2020, the Internal Revenue Service ("IRS") stated in an advisory letter that the Volume Submitter adopted by the Plan, as then designed, was in compliance with applicable requirements of the Internal Revenue Code ("IRC") and therefore, the related trust is exempt from taxation. The Plan has been amended since receiving the letter. However, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. There, the Plan administrator believes that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by a government authority. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine examinations by taxing jurisdictions; however, there are currently no examinations for any tax periods in.

BOWMAN PLATING COMPANY INC. PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

(Continued)

4. Related party transactions and party in interest transactions:

Certain Plan investments are in shares of registered funds managed by NewEdge Wealth. Therefore, these transactions qualify as party-in-interest transactions. Administrative fees paid to NewEdge Wealth by the Plan amounted to \$68,368 for the year ended December 31, 2024.

5. Risks and uncertainties:

The Custodian holds the Plan's investments and executes all investment transactions. The Plan allows for investment in money market, corporate bonds, and mutual funds among a broad spectrum of investment options. Available investment options may change at any time.

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits. Market values of investments may decline for a number of reasons, including changes in prevailing market and interest rates, increases in defaults, and credit rating downgrades.

6. Recently Adopted Accounting Pronouncements:

In January 2016, the FASB issued ASU No. 2016-01, —*Financial Instruments – Overall (Subtopic 825-10): Recognition and Measurement of Financial Assets and Financial Liabilities*. ASU 2016-01 addresses certain aspects of recognition, measurement, presentation, and disclosure of financial instruments. ASU 2016-01 is effective for the Plan years beginning after December 15, 2018. The Plan adopted this standard as of January 1, 2019 and applied it retrospectively to all periods presented. It did not have a material impact on the Plan's financial statement disclosures.

BOWMAN PLATING COMPANY INC. PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

(Continued)

8. Reconciliation of financial statements to Form 5500:

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	<u>2024</u>	<u>2023</u>
Net assets available for benefits, per the financial statements	\$ 10,083,040	\$ 8,605,475
Benefits payable	<u>(4,602)</u>	<u>(4,603)</u>
Net assets available for benefits for the Form 5500	<u>\$ 10,078,438</u>	<u>\$ 8,600,872</u>

The following is a reconciliation of changes in net assets available for benefits per the financial statement to the Form 5500 for the year ended December 31, 2024:

Per financial statements	\$ 1,477,566
Benefits payable current year	0)
Benefits payable reverse prior year	<u>0</u>
Per Form 5500	<u>\$1,477,566</u>

The following is a reconciliation of employer contributions to the Form 5500 for the year ended December 31, 2024:

Per financial statements	\$ 650,000
Changes	<u>0</u>
Per Form 5500	<u>\$ 650,000</u>

9. Employer profit-sharing contribution:

The Company did make a profit-sharing contribution in the amount of \$650,000 for the year ended December 31, 2024.

BOWMAN PLATING COMPANY INC. PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

(Continued)

10. Fair Value Measurements:

Financial Accounting Standards Board (FASB) *Accounting Standards of Codification* (ASC) 820, *Fair Value Measurements and Disclosures*, provide the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurement) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2 Inputs to the valuation methodology include

- quoted prices for similar assets or liabilities in active markets;
 - quoted prices for identical or similar assets or liabilities in inactive markets;
 - inputs other than quoted prices that are observable for the asset or liability;
 - inputs that are derived principally from or corroborated by observable market data by correlation or other means.
-

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at the fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

BOWMAN PLATING COMPANY INC. PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

(Continued)

10. Fair Value Measurements (continued):

Money Market Funds: State at their carrying value approximates fair value.

Investments in shares of registered investment companies - Mutual Funds: Valued using quoted market prices, which represent the net asset value (NAV) of shares held by the plan at year-end. The mutual funds held by the Trust are deemed to be actively traded.

Corporate bonds: are valued at fair value based on third-party pricing vendors using recent transactions (quoted market prices) or modeling using discounted cash flows or similar methods.

Blackstone Private Credit Fund: Valued using quoted market prices, which represent the net asset value (NAV) of shares held by the plan at year-end. The mutual funds held by the Trust are deemed to be actively traded.

HSBC USA Inc New SEC Index Lined SPX 26 and Morgan Stanley NT Index Linked SPX 26. Valued at quote market price.

CAZ Professional Sports Ownership Fund I is a limited partnership (LP). The investments are reported at fair value which is determined by management or at the net asset value as a practical expedient. The investments are generally valued based upon the most recent net asset value or capital account information available from the general partner.

CAZ GP Ownership Class D Fund – Vauled is a limited partnership (LP). The investments are reported at fair value which is determined by management or at the net asset value as a practical expedient. The investments are generally valued based upon the most recent net asset value or capital account information available from the general partner.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

BOWMAN PLATING COMPANY INC. PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

(Continued)

10. Fair Value Measurements (continued):

The following table sets forth by level, within the fair value hierarchy, the plan's assets at fair value as of December 31, 2024 and 2023:

	<u>Assets at Fair Value as of December 31, 2024</u>			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Cash and Money Market	\$ 1,162,208	\$ 0	\$ 0	\$ 1,162,208
Corporate Bonds	0	2,087,126	0	2,087,126
Common Stock	<u>6,302,760</u>	<u>0</u>	<u>0</u>	<u>6,302,760</u>
Total investments at fair value	<u>\$7,464,968</u>	<u>\$2,087,126</u>	<u>\$ 0</u>	<u>\$9,552,094</u>
Investments measured at net asset value *				<u>881,875</u>
Total				<u>\$10,433,969</u>

	<u>Assets at Fair Value as of December 31, 2023</u>			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Cash and Money Market	\$ 1,392,112	\$ 0	\$ 0	\$ 1,392,112
Corporate Bonds	0	2,069,202	0	2,069,202
Common Stock	<u>4,496,773</u>	<u>0</u>	<u>0</u>	<u>4,496,773</u>
Total investments at fair value	<u>\$5,749,259</u>	<u>\$1,224,175</u>	<u>\$ 0</u>	<u>\$7,958,093</u>
Investments measured at net asset value *				<u>651,621</u>
Total				<u>\$8,609,708</u>

(*) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the value hierarchy to the line items presented in the statement net assets available for benefits.

BOWMAN PLATING COMPANY INC. PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

(Continued)

12. Rollovers Contributions:

The Plan may accept eligible amounts from other plans, subject to the conditions set forth in the plan adoption agreement. There were no rollovers rolled into the Plan during the year ended December 31, 2024.

13. Plan Termination:

Although it has not expressed any intent to do so, the Company has the right to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their accounts.

14. Bond Insurance:

The Plan's bond insurance coverage is less than the prescribed limit imposed by the U.S. Secretary of Labor of 10% of the funds handled. Bond insurance coverage is \$500,000.

15. Subsequent Events:

The Plan's management has evaluated subsequent events for recognition and disclosure through September 30, 2025, which is the date the financial statements were available to be issued.

SUPPLEMENTAL SCHEDULE

Schedule H, Line 4i
Schedule of Assets (Held At End of Year)

Name of Plan:

►► Bowman Plating Company, Inc. Profit Sharing Plan

Emi Employer Identification No.: ► 95-3504919

Plan year (beginning/ending): ► 01/01/2024-12/31/2024 Plan number: I 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	FIDELITY GOVT MMKT CAPITAL RESERVES	Money Market	1,162,208	1,162,208
	BLACKSTONE PRIVATE CREDIT FUND SHS CL I	Managed Fund	295,137	301,282
	FORTRESS NET LEASE REIT CLASS F-1	Managed Fund	313,624	317,336
	HSBC USA INC NEW SEC INDEX-LINKED SPX 26	Managed Fund	130,000	549,250
	MORGAN STANLEY NT INDEX-LINKED SPX 26	Managed Fund	330,000	1,633,335
	GENERAL MTRS FINL CO INC BOND 6.50%	Corp Bond	172,674	201,937
	LENNAR CORP SER D NOTE 5.25%	Corp Bond	48,542	48,237
	MORGAN STANLEY MTN CALL MAKE WHOLE	Corp Bond	50,311	49,148
	BANK AMERICA CORP NOTE CALL MAKE WHOLE	Corp Bond	49,846	49,152
	JPMORGAN CHASE FINL INDEX-LINKED CO LLC	Corp Bond	150,000	183,255
	HSBC USA INC NEW INDEX-LINKED NOTE ZERO	Corp Bond	75,000	73,088
	BNP PARIBAS INDEX-LINKED MTN ZERO CPN	Corp Bond	200,000	265,700
	BARCLAYS BANK PLC INDEX-LINKED SER A MTN	Corp Bond	100,000	96,160
	UBS AG LONDON BRANCH INDEX-LINKED MTN	Corp Bond	75,000	72,548
	BNP PARIBAS INDEX-LINKED MTN ZERO CPN	Corp Bond	100,000	106,700
	TOYOTA MTR CR CORP SER B MTN 5.45000%	Corp Bond	50,315	49,126
	ALLY FINL INC NOTE CALL MAKE WHOLE	Corp Bond	49,527	50,661
	UBS AG LONDON BRANCH INDEX-LINKED MTN	Corp Bond	100,000	96,170
	BOSTON PPTYS LTD PARTNERSHIP NOTE	Corp Bond	48,035	50,053
	SOUTHWEST GAS CORP NOTE CALL MAKE WHOLE	Corp Bond	50,032	49,153
	SUMITOMO MITSUI FIN GRP INC NOTE	Corp Bond	49,236	48,763
	AIR LEASE CORP SER A MTN 5.30000%	Corp Bond	47,762	48,402
	EQT CORP NOTE CALL MAKE WHOLE 5.00000%	Corp Bond	46,250	47,311
	CELANESE US HLDGS LLC NOTE 6.33000%	Corp Bond	49,084	48,979
	ADVENTIST HEALTH SYS WEST SER 2022 BOND	Corp Bond	48,828	47,770
	HP INC NOTE CALL MAKE WHOLE 5.50000%	Corp Bond	48,093	48,437
	AMERICAN ELEC PWR CO INC SER Q NOTE	Corp Bond	50,414	48,490
	CONSTELLATION ENERGY GENERATI NOTE	Corp Bond	50,193	49,047
	WHIRLPOOL CORP NOTE CALL MAKE WHOLE	Corp Bond	48,924	46,884
	EXELON CORP NOTE CALL MAKE WHOLE	Corp Bond	49,566	47,885
	TRIMBLE INC NOTE CALL MAKE WHOLE	Corp Bond	49,131	49,843
	DUKE ENERGY OHIO INC BOND CALL MAKE	Corp Bond	50,147	47,901
	VIRGINIA ELEC &PWR CO SER A NOTE	Corp Bond	49,086	46,975
	AUDAX SENIOR LOAN FUND V LP	Limited Partnership	125,000	125,000
	AUDAX SENIOR LOAN FUND V LP	Limited Partnership	25,000	25,000
	CAZ GP OWNERSHIP CLASS D FUND - TE LP	Limited Partnership	547,936	547,936
	CAZ PROFESSIONAL SPORTS OWNERSHIP FUND I	Limited Partnership	183,939	183,939
	ADOBE INC COM	Common Stock	47,701	43,579
	ALPHABET INC CAP STK CL A	Common Stock	81,338	130,996
	APPLE INC	Common Stock	127,923	188,566

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	APPLIED MATERIALS INC COM USD0.01	Common Stock	23,046	27,810
	AUTOZONE INC COM USD0.01	Common Stock	59,718	80,050
	CADENCE DESIGN SYSTEMS INC COM USD0.01	Common Stock	25,166	34,853
	DECKERS OUTDOOR CORP	Common Stock	33,692	46,305
	EAGLE MATLS INC COM	Common Stock	21,446	32,819
	ELI LILLY &CO COM	Common Stock	17,827	38,600
	FORTINET INC COM USD0.001	Common Stock	34,333	51,208
	H & R BLOCK INC	Common Stock	23,000	36,460
	HOME DEPOT INC	Common Stock	19,516	25,284

	KLA CORP COM NEW	Common Stock	37,259	55,451
	LAM RESEARCH CORP COM USD0.001	Common Stock	26,838	31,781
	LOWES COMPANIES INC COM USD0.50	Common Stock	24,209	29,122
	MASTERCARD INCORPORATED CL A	Common Stock	40,827	57,923
	META PLATFORMS INC CLASS A COMMON STOCK	Common Stock	49,726	115,345
	MICROSOFT CORP	Common Stock	122,869	170,708
	NVIDIA CORPORATION COM	Common Stock	32,284	43,510
	REGENERON PHARMACEUTICALS INC	Common Stock	32,084	29,206
	SALESFORCE INC COM	Common Stock	39,506	51,821
	UNITEDHEALTH GROUP INC	Common Stock	16,290	17,705
	VERISK ANALYTICS INC COM	Common Stock	25,709	28,920
	VERTEX PHARMACEUTICALS INC	Common Stock	13,283	16,511
	VISA INC	Common Stock	27,832	38,557
	ABBVIE INC COM USD0.01	Common Stock	44,967	48,334
	ALLISON TRANSMISSION HOLDINGS INC	Common Stock	40,980	94,877
	AMGEN INC	Common Stock	35,970	38,314
	BROADCOM INC COM	Common Stock	41,049	136,786
	CANADIAN NATURAL RESOURCES LTD ISIN	Common Stock	45,297	52,232
	CF INDUSTRIES HOLDINGS INC COM USD0.01	Common Stock	29,164	32,507
	COCA-COLA CO	Common Stock	27,149	27,830
	COMERICA INC	Common Stock	43,297	54,985
	CONOCOPHILLIPS COM	Common Stock	23,310	22,115
	EBAY INC. COM	Common Stock	36,395	53,587
	EOG RESOURCES INC	Common Stock	29,359	31,626
	GILEAD SCIENCES INC COM USD0.001	Common Stock	62,738	73,804
	H & R BLOCK INC	Common Stock	29,450	46,394
	HOME DEPOT INC	Common Stock	34,356	44,345
	INGREDION INC COM USD0.01	Common Stock	31,972	36,453
	INTERNATIONAL BUS MACH CORP COM USD0.20	Common Stock	46,708	61,333
	JEFFERIES FINL GROUP INC COM	Common Stock	28,874	73,696
	JOHNSON & JOHNSON COM	Common Stock	38,731	35,721
	JPMORGAN CHASE & CO	Common Stock	78,131	131,841
	LOCKHEED MARTIN CORP COM	Common Stock	34,532	36,446
	MCDONALD S CORP	Common Stock	33,260	35,077
	MGIC INVESTMENT CORP	Common Stock	52,763	81,634
	MICROSOFT CORP	Common Stock	72,374	106,218
	NOVARTIS AG SPONSORED ADR	Common Stock	61,261	65,100
	RYDER SYSTEM INC	Common Stock	36,662	61,175
	SUNCOR ENERGY INC NEW COM ISIN	Common Stock	41,286	48,525
	UNION PAC CORP COM	Common Stock	30,006	33,750
	VISTRA CORP COM	Common Stock	25,456	106,160

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	WELLS FARGO CO NEW COM	Common Stock	58,347	105,992
	3M CO	Common Stock	39,465	46,860
	AENA SME SA UNSPONSORED ADR	Common Stock	6,868	6,674
	ALIBABA GROUP HOLDING LTD SPON ADS EACH	Common Stock	7,016	7,801
	ASML HOLDING NV EUR0.09 NY REGISTRY SHS	Common Stock	6,340	6,238
	BANCO BILBAO VIZCAYA ARGENTAR ADS EACH	Common Stock	10,198	10,925
	BHP GROUP LTD SPON ADS EACH REP 2 ORD	Common Stock	11,237	8,155
	BP PLC SPONSORED ADR	Common Stock	3,246	2,660
	CHECK POINT SOFTWARE TECHNOLOGIES LTD	Common Stock	7,695	9,335
	DAIWA HOUSE INDUSTRY CO LTD ADR	Common Stock	4,977	5,158
	ENEL SOCIETA PER AZIONI UNSPONSO ADR	Common Stock	3,754	3,696
	ENGIE SPON ADR EACH REPR 1 SHARE	Common Stock	6,976	6,639
	FERRARI N V EUR0.01 NEW	Common Stock	3,663	4,673
	GENMAB AS SPON ADS EACH REP 0.1 ORD SHS	Common Stock	3,675	2,463
	HERMES INTERNATIONAL SA ADR	Common Stock	7,409	8,605
	HONDA MOTOR CO ADR-EACH CNV INTO 3 ORD	Common Stock	7,243	6,738
	IMPERIAL OIL COM NPV ISIN #CA4530384086	Common Stock	7,036	7,207
	INFOSYS LTD SPON ADR EACH REP 1 ORD SHS	Common Stock	4,067	4,011
	JBS SA SPON ADR EACH REP 2 ORD SHS	Common Stock	6,409	6,071
	KB FINL GROUP INC SPONSORED ADR	Common Stock	5,810	7,852
	MARUBENI ADR	Common Stock	12,093	11,725
	NETEASE INC SPON ADR EACH REP 25 ORD SHS	Common Stock	3,165	2,944
	NINTENDO CO LTD UNSP ADS EACH REP 0.25	Common Stock	10,131	11,528
	NOVARTIS AG SPONSORED ADR	Common Stock	11,582	10,704

	NOVO NORDISK A/S ADR-EACH CNV INTO 1	Common Stock	3,861	2,667
	PDD HOLDINGS INC AMERICAN DEPOSITARY	Common Stock	5,751	4,171
	PING AN INSURANCE GROUP COMPANY ADR	Common Stock	5,446	7,065
	RELX PLC SPON ADS EACH REPR 1 ORD SHS	Common Stock	12,048	13,989
	RIO TINTO ADR EACH REP 1 ORD	Common Stock	4,498	3,587
	ROCHE HOLDINGS ADR	Common Stock	4,006	3,837
	SHINHAN FINANCIAL GROUP CO LTD SPONS ADR	Common Stock	7,242	8,154
	SUNCOR ENERGY INC NEW COM ISIN	Common Stock	6,426	6,173
	TAIWAN SEMICONDUCTOR MANUFACTURING SPON	Common Stock	6,316	7,702
	TENCENT HOLDINGS LIMITED UNSPON ADR	Common Stock	6,515	7,339
	UNICREDIT SPA UNSPON ADR EACH REP 0.5	Common Stock	8,035	7,992
	UNILEVER PLC SPON ADR NEW	Common Stock	8,113	8,732
	WIPRO LTD SPON ADR REP 1 ORD SHS INR2	Common Stock	5,282	6,131
	31 GROUP UNSP ADR EACH REPR 0.5 ORD	Common Stock	8,572	13,063
			Total	10,412,272

Schedule H, Line 4i
Schedule of Assets (Held At End of Year)

Name of Plan:

►► Bowman Plating Company, Inc. Profit Sharing Plan

Emi Employer Identification No.: ► 95-3504919

Plan year (beginning/ending): ► 01/01/2024-12/31/2024 Plan number: I 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	FIDELITY GOVT MMKT CAPITAL RESERVES	Money Market	1,162,208	1,162,208
	BLACKSTONE PRIVATE CREDIT FUND SHS CL I	Managed Fund	295,137	301,282
	FORTRESS NET LEASE REIT CLASS F-1	Managed Fund	313,624	317,336
	HSBC USA INC NEW SEC INDEX-LINKED SPX 26	Managed Fund	130,000	549,250
	MORGAN STANLEY NT INDEX-LINKED SPX 26	Managed Fund	330,000	1,633,335
	GENERAL MTRS FINL CO INC BOND 6.50%	Corp Bond	172,674	201,937
	LENNAR CORP SER D NOTE 5.25%	Corp Bond	48,542	48,237
	MORGAN STANLEY MTN CALL MAKE WHOLE	Corp Bond	50,311	49,148
	BANK AMERICA CORP NOTE CALL MAKE WHOLE	Corp Bond	49,846	49,152
	JPMORGAN CHASE FINL INDEX-LINKED CO LLC	Corp Bond	150,000	183,255
	HSBC USA INC NEW INDEX-LINKED NOTE ZERO	Corp Bond	75,000	73,088
	BNP PARIBAS INDEX-LINKED MTN ZERO CPN	Corp Bond	200,000	265,700
	BARCLAYS BANK PLC INDEX-LINKED SER A MTN	Corp Bond	100,000	96,160
	UBS AG LONDON BRANCH INDEX-LINKED MTN	Corp Bond	75,000	72,548
	BNP PARIBAS INDEX-LINKED MTN ZERO CPN	Corp Bond	100,000	106,700
	TOYOTA MTR CR CORP SER B MTN 5.45000%	Corp Bond	50,315	49,126
	ALLY FINL INC NOTE CALL MAKE WHOLE	Corp Bond	49,527	50,661
	UBS AG LONDON BRANCH INDEX-LINKED MTN	Corp Bond	100,000	96,170
	BOSTON PPTYS LTD PARTNERSHIP NOTE	Corp Bond	48,035	50,053
	SOUTHWEST GAS CORP NOTE CALL MAKE WHOLE	Corp Bond	50,032	49,153
	SUMITOMO MITSUI FIN GRP INC NOTE	Corp Bond	49,236	48,763
	AIR LEASE CORP SER A MTN 5.30000%	Corp Bond	47,762	48,402
	EQT CORP NOTE CALL MAKE WHOLE 5.00000%	Corp Bond	46,250	47,311
	CELANESE US HLDGS LLC NOTE 6.33000%	Corp Bond	49,084	48,979
	ADVENTIST HEALTH SYS WEST SER 2022 BOND	Corp Bond	48,828	47,770
	HP INC NOTE CALL MAKE WHOLE 5.50000%	Corp Bond	48,093	48,437
	AMERICAN ELEC PWR CO INC SER Q NOTE	Corp Bond	50,414	48,490
	CONSTELLATION ENERGY GENERATI NOTE	Corp Bond	50,193	49,047
	WHIRLPOOL CORP NOTE CALL MAKE WHOLE	Corp Bond	48,924	46,884
	EXELON CORP NOTE CALL MAKE WHOLE	Corp Bond	49,566	47,885
	TRIMBLE INC NOTE CALL MAKE WHOLE	Corp Bond	49,131	49,843
	DUKE ENERGY OHIO INC BOND CALL MAKE	Corp Bond	50,147	47,901
	VIRGINIA ELEC &PWR CO SER A NOTE	Corp Bond	49,086	46,975
	AUDAX SENIOR LOAN FUND V LP	Limited Partnership	125,000	125,000
	AUDAX SENIOR LOAN FUND V LP	Limited Partnership	25,000	25,000
	CAZ GP OWNERSHIP CLASS D FUND - TE LP	Limited Partnership	547,936	547,936
	CAZ PROFESSIONAL SPORTS OWNERSHIP FUND I	Limited Partnership	183,939	183,939
	ADOBE INC COM	Common Stock	47,701	43,579
	ALPHABET INC CAP STK CL A	Common Stock	81,338	130,996
	APPLE INC	Common Stock	127,923	188,566

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	APPLIED MATERIALS INC COM USD0.01	Common Stock	23,046	27,810
	AUTOZONE INC COM USD0.01	Common Stock	59,718	80,050
	CADENCE DESIGN SYSTEMS INC COM USD0.01	Common Stock	25,166	34,853
	DECKERS OUTDOOR CORP	Common Stock	33,692	46,305
	EAGLE MATLS INC COM	Common Stock	21,446	32,819
	ELI LILLY &CO COM	Common Stock	17,827	38,600
	FORTINET INC COM USD0.001	Common Stock	34,333	51,208
	H & R BLOCK INC	Common Stock	23,000	36,460
	HOME DEPOT INC	Common Stock	19,516	25,284

	KLA CORP COM NEW	Common Stock	37,259	55,451
	LAM RESEARCH CORP COM USD0.001	Common Stock	26,838	31,781
	LOWES COMPANIES INC COM USD0.50	Common Stock	24,209	29,122
	MASTERCARD INCORPORATED CL A	Common Stock	40,827	57,923
	META PLATFORMS INC CLASS A COMMON STOCK	Common Stock	49,726	115,345
	MICROSOFT CORP	Common Stock	122,869	170,708
	NVIDIA CORPORATION COM	Common Stock	32,284	43,510
	REGENERON PHARMACEUTICALS INC	Common Stock	32,084	29,206
	SALESFORCE INC COM	Common Stock	39,506	51,821
	UNITEDHEALTH GROUP INC	Common Stock	16,290	17,705
	VERISK ANALYTICS INC COM	Common Stock	25,709	28,920
	VERTEX PHARMACEUTICALS INC	Common Stock	13,283	16,511
	VISA INC	Common Stock	27,832	38,557
	ABBVIE INC COM USD0.01	Common Stock	44,967	48,334
	ALLISON TRANSMISSION HOLDINGS INC	Common Stock	40,980	94,877
	AMGEN INC	Common Stock	35,970	38,314
	BROADCOM INC COM	Common Stock	41,049	136,786
	CANADIAN NATURAL RESOURCES LTD ISIN	Common Stock	45,297	52,232
	CF INDUSTRIES HOLDINGS INC COM USD0.01	Common Stock	29,164	32,507
	COCA-COLA CO	Common Stock	27,149	27,830
	COMERICA INC	Common Stock	43,297	54,985
	CONOCOPHILLIPS COM	Common Stock	23,310	22,115
	EBAY INC. COM	Common Stock	36,395	53,587
	EOG RESOURCES INC	Common Stock	29,359	31,626
	GILEAD SCIENCES INC COM USD0.001	Common Stock	62,738	73,804
	H & R BLOCK INC	Common Stock	29,450	46,394
	HOME DEPOT INC	Common Stock	34,356	44,345
	INGREDION INC COM USD0.01	Common Stock	31,972	36,453
	INTERNATIONAL BUS MACH CORP COM USD0.20	Common Stock	46,708	61,333
	JEFFERIES FINL GROUP INC COM	Common Stock	28,874	73,696
	JOHNSON & JOHNSON COM	Common Stock	38,731	35,721
	JPMORGAN CHASE & CO	Common Stock	78,131	131,841
	LOCKHEED MARTIN CORP COM	Common Stock	34,532	36,446
	MCDONALD S CORP	Common Stock	33,260	35,077
	MGIC INVESTMENT CORP	Common Stock	52,763	81,634
	MICROSOFT CORP	Common Stock	72,374	106,218
	NOVARTIS AG SPONSORED ADR	Common Stock	61,261	65,100
	RYDER SYSTEM INC	Common Stock	36,662	61,175
	SUNCOR ENERGY INC NEW COM ISIN	Common Stock	41,286	48,525
	UNION PAC CORP COM	Common Stock	30,006	33,750
	VISTRA CORP COM	Common Stock	25,456	106,160

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	WELLS FARGO CO NEW COM	Common Stock	58,347	105,992
	3M CO	Common Stock	39,465	46,860
	AENA SME SA UNSPONSORED ADR	Common Stock	6,868	6,674
	ALIBABA GROUP HOLDING LTD SPON ADS EACH	Common Stock	7,016	7,801
	ASML HOLDING NV EUR0.09 NY REGISTRY SHS	Common Stock	6,340	6,238
	BANCO BILBAO VIZCAYA ARGENTAR ADS EACH	Common Stock	10,198	10,925
	BHP GROUP LTD SPON ADS EACH REP 2 ORD	Common Stock	11,237	8,155
	BP PLC SPONSORED ADR	Common Stock	3,246	2,660
	CHECK POINT SOFTWARE TECHNOLOGIES LTD	Common Stock	7,695	9,335
	DAIWA HOUSE INDUSTRY CO LTD ADR	Common Stock	4,977	5,158
	ENEL SOCIETA PER AZIONI UNSPONSO ADR	Common Stock	3,754	3,696
	ENGIE SPON ADR EACH REPR 1 SHARE	Common Stock	6,976	6,639
	FERRARI N V EUR0.01 NEW	Common Stock	3,663	4,673
	GENMAB AS SPON ADS EACH REP 0.1 ORD SHS	Common Stock	3,675	2,463
	HERMES INTERNATIONAL SA ADR	Common Stock	7,409	8,605
	HONDA MOTOR CO ADR-EACH CNV INTO 3 ORD	Common Stock	7,243	6,738
	IMPERIAL OIL COM NPV ISIN #CA4530384086	Common Stock	7,036	7,207
	INFOSYS LTD SPON ADR EACH REP 1 ORD SHS	Common Stock	4,067	4,011
	JBS SA SPON ADR EACH REP 2 ORD SHS	Common Stock	6,409	6,071
	KB FINL GROUP INC SPONSORED ADR	Common Stock	5,810	7,852
	MARUBENI ADR	Common Stock	12,093	11,725
	NETEASE INC SPON ADR EACH REP 25 ORD SHS	Common Stock	3,165	2,944
	NINTENDO CO LTD UNSP ADS EACH REP 0.25	Common Stock	10,131	11,528
	NOVARTIS AG SPONSORED ADR	Common Stock	11,582	10,704

	NOVO NORDISK A/S ADR-EACH CNV INTO 1	Common Stock	3,861	2,667
	PDD HOLDINGS INC AMERICAN DEPOSITARY	Common Stock	5,751	4,171
	PING AN INSURANCE GROUP COMPANY ADR	Common Stock	5,446	7,065
	RELX PLC SPON ADS EACH REPR 1 ORD SHS	Common Stock	12,048	13,989
	RIO TINTO ADR EACH REP 1 ORD	Common Stock	4,498	3,587
	ROCHE HOLDINGS ADR	Common Stock	4,006	3,837
	SHINHAN FINANCIAL GROUP CO LTD SPONS ADR	Common Stock	7,242	8,154
	SUNCOR ENERGY INC NEW COM ISIN	Common Stock	6,426	6,173
	TAIWAN SEMICONDUCTOR MANUFACTURING SPON	Common Stock	6,316	7,702
	TENCENT HOLDINGS LIMITED UNSPON ADR	Common Stock	6,515	7,339
	UNICREDIT SPA UNSPON ADR EACH REP 0.5	Common Stock	8,035	7,992
	UNILEVER PLC SPON ADR NEW	Common Stock	8,113	8,732
	WIPRO LTD SPON ADR REP 1 ORD SHS INR2	Common Stock	5,282	6,131
	31 GROUP UNSP ADR EACH REPR 0.5 ORD	Common Stock	8,572	13,063
			Total	10,412,272