

|   |   |   |
|---|---|---|
| <p style="text-align: center;"><b>Form 5500</b></p> <p style="font-size: small;">Department of the Treasury<br/>Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor<br/>Employee Benefits Security<br/>Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p> | <p><b>Annual Return/Report of Employee Benefit Plan</b></p> <p style="font-size: x-small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ <b>Complete all entries in accordance with the instructions to the Form 5500.</b></p> | <p style="font-size: x-small;">OMB Nos. 1210-0110<br/>1210-0089</p> <hr/> <p style="font-size: large; font-weight: bold;">2024</p> <hr/> <p style="font-weight: bold;">This Form is Open to Public Inspection</p> |
|---|---|---|

**Part I Annual Report Identification Information**  
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

**A** This return/report is for:  a multiemployer plan  a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan  a DFE (specify) \_\_\_\_\_

**B** This return/report is:  the first return/report  the final return/report

an amended return/report  a short plan year return/report (less than 12 months)

**C** If the plan is a collectively-bargained plan, check here. . . . . ▶

**D** Check box if filing under:  Form 5558  automatic extension  the DFVC program

special extension (enter description)

**E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶

**Part II Basic Plan Information—enter all requested information**

|  |  |
|--|--|
| <p><b>1a</b> Name of plan<br/><u>RNWBL 401(K) PLAN</u></p>   | <p><b>1b</b> Three-digit plan number (PN) ▶ <u>001</u></p>   |
| <p><b>2a</b> Plan sponsor's name (employer, if for a single-employer plan)<br/>Mailing address (include room, apt., suite no. and street, or P.O. Box)<br/>City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)<br/><u>RNWBL HOLDINGS LLC</u></p> <p><u>600 TRAVIS ST., STE. 750</u><br/><u>HOUSTON, TX 77002</u></p> | <p><b>1c</b> Effective date of plan<br/><u>01/01/2023</u></p> <p><b>2b</b> Employer Identification Number (EIN)<br/><u>85-4234180</u></p> <p><b>2c</b> Plan Sponsor's telephone number<br/><u>443-623-7479</u></p> <p><b>2d</b> Business code (see instructions)<br/><u>237100</u></p> |

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

|                  |   |            |  |
|------------------|---|------------|--|
| <b>SIGN HERE</b> | Filed with authorized/valid electronic signature. | 10/07/2025 | JESSICA E. SIETSEMA  |
|                  | Signature of plan administrator                   | Date       | Enter name of individual signing as plan administrator       |
| <b>SIGN HERE</b> |   |            |  |
|                  | Signature of employer/plan sponsor                | Date       | Enter name of individual signing as employer or plan sponsor |
| <b>SIGN HERE</b> |   |            |  |
|                  | Signature of DFE                                  | Date       | Enter name of individual signing as DFE                      |

|   |  |            |
|---|--|------------|
| <b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor  | <b>3b</b> Administrator's EIN              |            |
|   | <b>3c</b> Administrator's telephone number |            |
| <b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:<br><b>a</b> Sponsor's name <b>RNWBL, LLC</b><br><b>c</b> Plan Name <b>RNWBL 401(K) PLAN</b>   | <b>4b</b> EIN <b>85-4234180</b>            |            |
|   | <b>4d</b> PN <b>001</b>                    |            |
| <b>5</b> Total number of participants at the beginning of the plan year   | <b>5</b>                                   | <b>495</b> |
| <b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).<br><b>a(1)</b> Total number of active participants at the beginning of the plan year .....<br><b>a(2)</b> Total number of active participants at the end of the plan year .....<br><b>b</b> Retired or separated participants receiving benefits.....<br><b>c</b> Other retired or separated participants entitled to future benefits .....<br><b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> .....<br><b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. ....<br><b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> .....<br><b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) .....<br><b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) .....<br><b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested..... | <b>6a(1)</b>                               | <b>400</b> |
|   | <b>6a(2)</b>                               | <b>499</b> |
|   | <b>6b</b>                                  | <b>11</b>  |
|   | <b>6c</b>                                  | <b>117</b> |
|   | <b>6d</b>                                  | <b>627</b> |
|   | <b>6e</b>                                  | <b>0</b>   |
|   | <b>6f</b>                                  | <b>627</b> |
|   | <b>6g(1)</b>                               | <b>217</b> |
|   | <b>6g(2)</b>                               | <b>300</b> |
| <b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....  | <b>7</b>                                   |            |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
**2A 2E 2F 2G 2J 2K 3D**

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

|   |   |
|---|---|
| <b>9a</b> Plan funding arrangement (check all that apply)               | <b>9b</b> Plan benefit arrangement (check all that apply)               |
| (1) <input checked="" type="checkbox"/> Insurance                       | (1) <input checked="" type="checkbox"/> Insurance                       |
| (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts | (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts |
| (3) <input checked="" type="checkbox"/> Trust                           | (3) <input checked="" type="checkbox"/> Trust                           |
| (4) <input type="checkbox"/> General assets of the sponsor              | (4) <input type="checkbox"/> General assets of the sponsor              |

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- (1)  **R** (Retirement Plan Information)
- (2)  **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)  **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)  **DCG** (Individual Plan Information) – Number Attached \_\_\_\_\_
- (5)  **MEP** (Multiple-Employer Retirement Plan Information)

**b General Schedules**

- (1)  **H** (Financial Information)
- (2)  **I** (Financial Information – Small Plan)
- (3)  **A** (Insurance Information) – Number Attached 1
- (4)  **C** (Service Provider Information)
- (5)  **D** (DFE/Participating Plan Information)
- (6)  **G** (Financial Transaction Schedules)

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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|---|---------------------------------|-------------|-----------------------|
|   | (c) Amount                      | (d) Purpose |                       |
|   |                                 |             |                       |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|---|---------------------------------|-------------|-----------------------|
|   | (c) Amount                      | (d) Purpose |                       |
|   |                                 |             |                       |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|---|---------------------------------|-------------|-----------------------|
|   | (c) Amount                      | (d) Purpose |                       |
|   |                                 |             |                       |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|---|---------------------------------|-------------|-----------------------|
|   | (c) Amount                      | (d) Purpose |                       |
|   |                                 |             |                       |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|---|---------------------------------|-------------|-----------------------|
|   | (c) Amount                      | (d) Purpose |                       |
|   |                                 |             |                       |

| <b>Part II</b>             | <b>Investment and Annuity Contract Information</b>  |                    |
|----------------------------|---|--------------------|
|                            | Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.  |                    |
| <b>4</b>                   | Current value of plan's interest under this contract in the general account at year end .....   | 27691              |
| <b>5</b>                   | Current value of plan's interest under this contract in separate accounts at year end.....  | 0                  |
| <b>6</b>                   | <b>Contracts With Allocated Funds:</b>  |                    |
| <b>a</b>                   | State the basis of premium rates ▶  |                    |
| <b>b</b>                   | Premiums paid to carrier .....  | <b>6b</b>          |
| <b>c</b>                   | Premiums due but unpaid at the end of the year .....  | <b>6c</b>          |
| <b>d</b>                   | If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. ....<br>Specify nature of costs ▶                                     | <b>6d</b>          |
| <b>e</b>                   | Type of contract: (1) <input type="checkbox"/> individual policies      (2) <input type="checkbox"/> group deferred annuity<br>(3) <input type="checkbox"/> other (specify) ▶   |                    |
| <b>f</b>                   | If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ <input type="checkbox"/>   |                    |
| <b>7</b>                   | <b>Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)</b>  |                    |
| <b>a</b>                   | Type of contract: (1) <input type="checkbox"/> deposit administration      (2) <input type="checkbox"/> immediate participation guarantee<br>(3) <input type="checkbox"/> guaranteed investment      (4) <input type="checkbox"/> other ▶ |                    |
| <b>b</b>                   | Balance at the end of the previous year .....   | <b>7b</b> 6882     |
| <b>c</b>                   | Additions: (1) Contributions deposited during the year .....  | <b>7c(1)</b> 24106 |
|                            | (2) Dividends and credits.....  | <b>7c(2)</b> 0     |
|                            | (3) Interest credited during the year.....  | <b>7c(3)</b> 252   |
|                            | (4) Transferred from separate account .....   | <b>7c(4)</b> 2533  |
|                            | (5) Other (specify below).....<br>▶ LOAN REPAYMENTS, POSITIVE VALUE ADJUSTMENT(S), COLLATERAL INTEREST EARNED, TRANSFERS FROM ONE VOYA CONTRA   | <b>7c(5)</b> 687   |
|                            | (6) Total additions .....   | <b>7c(6)</b> 27578 |
| <b>d</b>                   | Total of balance and additions (add lines <b>7b</b> and <b>7c(6)</b> ) .....  | <b>7d</b> 34460    |
| <b>e</b>                   | <b>Deductions:</b>  |                    |
|                            | (1) Disbursed from fund to pay benefits or purchase annuities during year .....   | <b>7e(1)</b> 3373  |
|                            | (2) Administration charge made by carrier.....  | <b>7e(2)</b> 489   |
|                            | (3) Transferred to separate account .....   | <b>7e(3)</b> 0     |
|                            | (4) Other (specify below).....<br>▶ LOAN DISBURSEMENTS, NEGATIVE VALUE ADJUSTMENT(S), TRANSFERRED ASSETS FROM ONE VOYA CONTRACT TO ANOTHER  | <b>7e(4)</b> 2907  |
| (5) Total deductions ..... | <b>7e(5)</b> 6769   |                    |
| <b>f</b>                   | Balance at the end of the current year (subtract line <b>7e(5)</b> from line <b>7d</b> ).....   | <b>7f</b> 27691    |

**Part III Welfare Benefit Contract Information**  
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)

- a**  Health (other than dental or vision)
- b**  Dental
- c**  Vision
- d**  Life insurance
- e**  Temporary disability (accident and sickness)
- f**  Long-term disability
- g**  Supplemental unemployment
- h**  Prescription drug
- i**  Stop loss (large deductible)
- j**  HMO contract
- k**  PPO contract
- l**  Indemnity contract
- m**  Other (specify) ▶

**9** Experience-rated contracts:

|          |  |                 |                 |   |
|----------|--|-----------------|-----------------|---|
| <b>a</b> | Premiums: (1) Amount received .....  | <b>9a(1)</b>    |                 |   |
|          | (2) Increase (decrease) in amount due but unpaid .....   | <b>9a(2)</b>    |                 |   |
|          | (3) Increase (decrease) in unearned premium reserve .....  | <b>9a(3)</b>    |                 |   |
|          | (4) Earned ((1) + (2) - (3)) .....   |                 | <b>9a(4)</b>    | 0 |
| <b>b</b> | Benefit charges (1) Claims paid .....  | <b>9b(1)</b>    |                 |   |
|          | (2) Increase (decrease) in claim reserves .....  | <b>9b(2)</b>    |                 |   |
|          | (3) Incurred claims (add (1) and (2)) .....  |                 | <b>9b(3)</b>    | 0 |
|          | (4) Claims charged .....   |                 | <b>9b(4)</b>    |   |
| <b>c</b> | Remainder of premium: (1) Retention charges (on an accrual basis) --   |                 |                 |   |
|          | (A) Commissions .....  | <b>9c(1)(A)</b> |                 |   |
|          | (B) Administrative service or other fees .....   | <b>9c(1)(B)</b> |                 |   |
|          | (C) Other specific acquisition costs .....   | <b>9c(1)(C)</b> |                 |   |
|          | (D) Other expenses .....   | <b>9c(1)(D)</b> |                 |   |
|          | (E) Taxes .....  | <b>9c(1)(E)</b> |                 |   |
|          | (F) Charges for risks or other contingencies .....   | <b>9c(1)(F)</b> |                 |   |
|          | (G) Other retention charges .....  | <b>9c(1)(G)</b> |                 |   |
|          | (H) Total retention .....  |                 | <b>9c(1)(H)</b> | 0 |
|          | (2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.) ..... |                 | <b>9c(2)</b>    |   |
| <b>d</b> | Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement .....   |                 | <b>9d(1)</b>    |   |
|          | (2) Claim reserves .....   |                 | <b>9d(2)</b>    |   |
|          | (3) Other reserves .....   |                 | <b>9d(3)</b>    |   |
| <b>e</b> | Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).) .....  |                 | <b>9e</b>       |   |

**10** Nonexperience-rated contracts:

|          |  |            |  |
|----------|--|------------|--|
| <b>a</b> | Total premiums or subscription charges paid to carrier .....   | <b>10a</b> |  |
| <b>b</b> | If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. .... | <b>10b</b> |  |

Specify nature of costs.

**Part IV Provision of Information**

**11** Did the insurance company fail to provide any information necessary to complete Schedule A? .....  Yes  No

**12** If the answer to line 11 is "Yes," specify the information not provided. ▶

|  |  |   |
|--|--|---|
| <b>SCHEDULE C</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Service Provider Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br><br><b>▶ File as an attachment to Form 5500.</b> | <small>OMB No. 1210-0110</small><br><br><b>2024</b><br><br><b>This Form is Open to Public Inspection.</b> |
|--|--|---|

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

|  |  |            |
|--|--|------------|
| <b>A</b> Name of plan<br><b>RNWBL 401(K) PLAN</b>  | <b>B</b> Three-digit plan number (PN) ▶                            | <b>001</b> |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><b>RNWBL HOLDINGS LLC</b> | <b>D</b> Employer Identification Number (EIN)<br><b>85-4234180</b> |            |

**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....  Yes  No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**VOYA RETIREMENT INS. & ANNUITY CO.**

**71-0294708**

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LPL FINANCIAL CORPORATION

4707 EXECUTIVE DR  
SAN DIEGO, CA 92121

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| 55                     | BROKER/DEALER   | 0  | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>  | 23767   | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                          |

(a) Enter name and EIN or address (see instructions)

LOREN D. STARK COMPANY

10750 ROCKLEY RD  
HOUSTON, TX 77099

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| 49                     | THIRD PARTY ADMINISTRATO  | 0  | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>  | 3636  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                          |

(a) Enter name and EIN or address (see instructions)

VOYA RETIREMENT ADVISORS, LLC

02-0488491

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| 26                     | INVESTMENT ADVISORY (PAR  | 2122   | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>   |   | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORNINGSTAR

36-3297908

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| 27                     | INVESTMENT ADVISORY   | 0  | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                  | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>  | 730   | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                          |

(a) Enter name and EIN or address (see instructions)

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| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| 64                     | SERVICE PROVIDER  | 0  | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                  | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>  | 17  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                          |

(a) Enter name and EIN or address (see instructions)

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
|                        |   |  | Yes <input type="checkbox"/> No <input type="checkbox"/>   | Yes <input type="checkbox"/> No <input type="checkbox"/>   |   | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2             | (b) Service Codes (see instructions)   | (c) Enter amount of indirect compensation |
|---|--|---|
| LPL FINANCIAL CORPORATION   | 55   | 23767                                     |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |   |
| OYA FINANCIAL PARTNERS<br><br>06-1375177                            | OTHER COMMISSIONS  |   |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes (see instructions)   | (c) Enter amount of indirect compensation |
|   |  |   |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |   |
|   |  |   |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes (see instructions)   | (c) Enter amount of indirect compensation |
|   |  |   |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |   |
|   |  |   |

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| <b>(a)</b> Enter name and EIN or address of service provider (see instructions) | <b>(b)</b> Nature of Service Code(s) | <b>(c)</b> Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
|   |                                      |  |
| <b>(a)</b> Enter name and EIN or address of service provider (see instructions) | <b>(b)</b> Nature of Service Code(s) | <b>(c)</b> Describe the information that the service provider failed or refused to provide |
|   |                                      |  |
| <b>(a)</b> Enter name and EIN or address of service provider (see instructions) | <b>(b)</b> Nature of Service Code(s) | <b>(c)</b> Describe the information that the service provider failed or refused to provide |
|   |                                      |  |
| <b>(a)</b> Enter name and EIN or address of service provider (see instructions) | <b>(b)</b> Nature of Service Code(s) | <b>(c)</b> Describe the information that the service provider failed or refused to provide |
|   |                                      |  |
| <b>(a)</b> Enter name and EIN or address of service provider (see instructions) | <b>(b)</b> Nature of Service Code(s) | <b>(c)</b> Describe the information that the service provider failed or refused to provide |
|   |                                      |  |
| <b>(a)</b> Enter name and EIN or address of service provider (see instructions) | <b>(b)</b> Nature of Service Code(s) | <b>(c)</b> Describe the information that the service provider failed or refused to provide |
|   |                                      |  |

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |

Explanation:

|   |  |  |
|---|--|--|
| <b>SCHEDULE D</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small> | <b>DFE/Participating Plan Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br><br><b>▶ File as an attachment to Form 5500.</b> | OMB No. 1210-0110<br><br><hr/> <b>2024</b><br><br><b>This Form is Open to Public Inspection.</b> |
|---|--|--|

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

|   |  |            |
|---|--|------------|
| <b>A</b> Name of plan<br><u>RNWBL 401(K) PLAN</u>   | <b>B</b> Three-digit plan number (PN) ▶                            | <u>001</u> |
| <b>C</b> Plan or DFE sponsor's name as shown on line 2a of Form 5500<br><u>RNWBL HOLDINGS LLC</u> | <b>D</b> Employer Identification Number (EIN)<br><u>85-4234180</u> |            |

|               |  |
|---------------|--|
| <b>Part I</b> | <b>Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)</b><br>(Complete as many entries as needed to report all interests in DFEs) |
|---------------|--|

|  |                               |   |               |  |
|--|-------------------------------|---|---------------|--|
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>AMCEN ULTRA FUND R6</u>                              |                               |   |               |  |
| <b>b</b> Name of sponsor of entity listed in (a): <u>VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY</u> |                               |   |               |  |
| <b>c</b> EIN-PN <u>71-0294708-000</u>  | <b>d</b> Entity code <u>P</u> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | <u>141777</u> |  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>AMERICAN FUNDS AMER MUTUAL R6</u>                    |                               |   |               |  |
| <b>b</b> Name of sponsor of entity listed in (a): <u>VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY</u> |                               |   |               |  |
| <b>c</b> EIN-PN <u>71-0294708-000</u>  | <b>d</b> Entity code <u>P</u> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | <u>49835</u>  |  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>AMERICAN FUNDS BOND FD AM R6</u>                     |                               |   |               |  |
| <b>b</b> Name of sponsor of entity listed in (a): <u>VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY</u> |                               |   |               |  |
| <b>c</b> EIN-PN <u>71-0294708-000</u>  | <b>d</b> Entity code <u>P</u> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | <u>44065</u>  |  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>AMERICAN FUNDS NW PRSPCTV R6</u>                     |                               |   |               |  |
| <b>b</b> Name of sponsor of entity listed in (a): <u>VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY</u> |                               |   |               |  |
| <b>c</b> EIN-PN <u>71-0294708-000</u>  | <b>d</b> Entity code <u>P</u> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | <u>62570</u>  |  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK MID-CAP GRW EQ POR K</u>                   |                               |   |               |  |
| <b>b</b> Name of sponsor of entity listed in (a): <u>VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY</u> |                               |   |               |  |
| <b>c</b> EIN-PN <u>71-0294708-000</u>  | <b>d</b> Entity code <u>P</u> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | <u>16824</u>  |  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>COHEN&amp;STEERS INST RL SHARES</u>                  |                               |   |               |  |
| <b>b</b> Name of sponsor of entity listed in (a): <u>VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY</u> |                               |   |               |  |
| <b>c</b> EIN-PN <u>71-0294708-000</u>  | <b>d</b> Entity code <u>P</u> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | <u>17996</u>  |  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>DFA COMMODITY STRATEGY PRT INS</u>                   |                               |   |               |  |
| <b>b</b> Name of sponsor of entity listed in (a): <u>VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY</u> |                               |   |               |  |
| <b>c</b> EIN-PN <u>71-0294708-000</u>  | <b>d</b> Entity code <u>P</u> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | <u>19072</u>  |  |

|   |                        |   |        |
|---|------------------------|---|--------|
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: DFA EMRG MKTS CORE EQTY PT INS                   |                        |   |        |
| <b>b</b> Name of sponsor of entity listed in (a): VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY |                        |   |        |
| <b>c</b> EIN-PN 71-0294708-000  | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | 91619  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: DFA INFL-PROT SEC PORT INS                       |                        |   |        |
| <b>b</b> Name of sponsor of entity listed in (a): VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY |                        |   |        |
| <b>c</b> EIN-PN 71-0294708-000  | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | 17997  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: DFA INTL VALUE PORTFOLIO INS                     |                        |   |        |
| <b>b</b> Name of sponsor of entity listed in (a): VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY |                        |   |        |
| <b>c</b> EIN-PN 71-0294708-000  | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | 29885  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: FEDHERMS TOTAL RTN BD FD R6                      |                        |   |        |
| <b>b</b> Name of sponsor of entity listed in (a): VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY |                        |   |        |
| <b>c</b> EIN-PN 71-0294708-000  | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | 19457  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: JPMORGAN US EQUITY FUND R6                       |                        |   |        |
| <b>b</b> Name of sponsor of entity listed in (a): VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY |                        |   |        |
| <b>c</b> EIN-PN 71-0294708-000  | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | 79834  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: JPMORGAN US GARP EQUITY F R6                     |                        |   |        |
| <b>b</b> Name of sponsor of entity listed in (a): VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY |                        |   |        |
| <b>c</b> EIN-PN 71-0294708-000  | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | 173407 |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: MFS MID CAP VALUE FUND R6                        |                        |   |        |
| <b>b</b> Name of sponsor of entity listed in (a): VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY |                        |   |        |
| <b>c</b> EIN-PN 71-0294708-000  | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | 14924  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: NEUBERG BERM GENESIS FUND R6                     |                        |   |        |
| <b>b</b> Name of sponsor of entity listed in (a): VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY |                        |   |        |
| <b>c</b> EIN-PN 71-0294708-000  | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | 9751   |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: UNDISCOVERD MNGRS BHV VL F R6                    |                        |   |        |
| <b>b</b> Name of sponsor of entity listed in (a): VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY |                        |   |        |
| <b>c</b> EIN-PN 71-0294708-000  | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | 21186  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: VY TRWPR CAP APPREC PORT R6                      |                        |   |        |
| <b>b</b> Name of sponsor of entity listed in (a): VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY |                        |   |        |
| <b>c</b> EIN-PN 71-0294708-000  | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | 79249  |

|  |                               |   |
|--|-------------------------------|---|
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>VANGRD 500 INDEX FUND ADM</b>                        |                               |   |
| <b>b</b> Name of sponsor of entity listed in (a): <b>VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY</b> |                               |   |
| <b>c</b> EIN-PN <b>71-0294708-000</b>  | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>566370</b> |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>VANGRD DEV MKTS INDEX FD ADM</b>                     |                               |   |
| <b>b</b> Name of sponsor of entity listed in (a): <b>VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY</b> |                               |   |
| <b>c</b> EIN-PN <b>71-0294708-000</b>  | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>183861</b> |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>VANGRD HIGH-YD CORP FND ADM</b>                      |                               |   |
| <b>b</b> Name of sponsor of entity listed in (a): <b>VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY</b> |                               |   |
| <b>c</b> EIN-PN <b>71-0294708-000</b>  | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>44799</b>  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>VANGRD LIFESTRAT CNS GR FD INV</b>                   |                               |   |
| <b>b</b> Name of sponsor of entity listed in (a): <b>VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY</b> |                               |   |
| <b>c</b> EIN-PN <b>71-0294708-000</b>  | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>16757</b>  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>VANGRD LIFESTRAT GRW FD INV</b>                      |                               |   |
| <b>b</b> Name of sponsor of entity listed in (a): <b>VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY</b> |                               |   |
| <b>c</b> EIN-PN <b>71-0294708-000</b>  | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>20914</b>  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>VANGRD LIFESTRAT INC FD INV</b>                      |                               |   |
| <b>b</b> Name of sponsor of entity listed in (a): <b>VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY</b> |                               |   |
| <b>c</b> EIN-PN <b>71-0294708-000</b>  | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>6337</b>   |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>VANGRD LIFESTRAT MD GRW FD INV</b>                   |                               |   |
| <b>b</b> Name of sponsor of entity listed in (a): <b>VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY</b> |                               |   |
| <b>c</b> EIN-PN <b>71-0294708-000</b>  | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>25427</b>  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>VANGRD MID-CAP INDEX FUND ADM</b>                    |                               |   |
| <b>b</b> Name of sponsor of entity listed in (a): <b>VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY</b> |                               |   |
| <b>c</b> EIN-PN <b>71-0294708-000</b>  | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>92818</b>  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>VANGRD SMALL-CAP INDEX FND ADM</b>                   |                               |   |
| <b>b</b> Name of sponsor of entity listed in (a): <b>VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY</b> |                               |   |
| <b>c</b> EIN-PN <b>71-0294708-000</b>  | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>133068</b> |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>VANGRD TOT INT BND IN F ADM</b>                      |                               |   |
| <b>b</b> Name of sponsor of entity listed in (a): <b>VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY</b> |                               |   |
| <b>c</b> EIN-PN <b>71-0294708-000</b>  | <b>d</b> Entity code <b>P</b> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>33484</b>  |

|   |  |  |
|---|--|--|
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <a href="#">VANGRD TRGT RETIRE 2020 FD</a>                       |  |  |
| <b>b</b> Name of sponsor of entity listed in (a): <a href="#">VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY</a> |  |  |
| <b>c</b> EIN-PN <a href="#">71-0294708-000</a>  | <b>d</b> Entity code <a href="#">P</a> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <a href="#">852</a>    |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <a href="#">VANGRD TRGT RETIRE 2025 FD</a>                       |  |  |
| <b>b</b> Name of sponsor of entity listed in (a): <a href="#">VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY</a> |  |  |
| <b>c</b> EIN-PN <a href="#">71-0294708-000</a>  | <b>d</b> Entity code <a href="#">P</a> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <a href="#">148826</a> |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <a href="#">VANGRD TRGT RETIRE 2030 FD</a>                       |  |  |
| <b>b</b> Name of sponsor of entity listed in (a): <a href="#">VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY</a> |  |  |
| <b>c</b> EIN-PN <a href="#">71-0294708-000</a>  | <b>d</b> Entity code <a href="#">P</a> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <a href="#">87882</a>  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <a href="#">VANGRD TRGT RETIRE 2035 FD</a>                       |  |  |
| <b>b</b> Name of sponsor of entity listed in (a): <a href="#">VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY</a> |  |  |
| <b>c</b> EIN-PN <a href="#">71-0294708-000</a>  | <b>d</b> Entity code <a href="#">P</a> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <a href="#">445658</a> |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <a href="#">VANGRD TRGT RETIRE 2040 FD</a>                       |  |  |
| <b>b</b> Name of sponsor of entity listed in (a): <a href="#">VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY</a> |  |  |
| <b>c</b> EIN-PN <a href="#">71-0294708-000</a>  | <b>d</b> Entity code <a href="#">P</a> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <a href="#">353625</a> |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <a href="#">VANGRD TRGT RETIRE 2045 FD</a>                       |  |  |
| <b>b</b> Name of sponsor of entity listed in (a): <a href="#">VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY</a> |  |  |
| <b>c</b> EIN-PN <a href="#">71-0294708-000</a>  | <b>d</b> Entity code <a href="#">P</a> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <a href="#">298734</a> |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <a href="#">VANGRD TRGT RETIRE 2050 FD</a>                       |  |  |
| <b>b</b> Name of sponsor of entity listed in (a): <a href="#">VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY</a> |  |  |
| <b>c</b> EIN-PN <a href="#">71-0294708-000</a>  | <b>d</b> Entity code <a href="#">P</a> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <a href="#">796766</a> |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <a href="#">VANGRD TRGT RETIRE 2055 FD</a>                       |  |  |
| <b>b</b> Name of sponsor of entity listed in (a): <a href="#">VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY</a> |  |  |
| <b>c</b> EIN-PN <a href="#">71-0294708-000</a>  | <b>d</b> Entity code <a href="#">P</a> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <a href="#">994926</a> |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <a href="#">VANGRD TRGT RETIRE 2060 FD</a>                       |  |  |
| <b>b</b> Name of sponsor of entity listed in (a): <a href="#">VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY</a> |  |  |
| <b>c</b> EIN-PN <a href="#">71-0294708-000</a>  | <b>d</b> Entity code <a href="#">P</a> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <a href="#">690433</a> |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <a href="#">VANGRD TRGT RETIRE 2065 FD</a>                       |  |  |
| <b>b</b> Name of sponsor of entity listed in (a): <a href="#">VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY</a> |  |  |
| <b>c</b> EIN-PN <a href="#">71-0294708-000</a>  | <b>d</b> Entity code <a href="#">P</a> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <a href="#">91268</a>  |

|   |                        |   |
|---|------------------------|---|
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: VANGRD TRGT RETIRE 2070 FD                       |                        |   |
| <b>b</b> Name of sponsor of entity listed in (a): VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY |                        |   |
| <b>c</b> EIN-PN 71-0294708-000  | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 73946 |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: VANGRD TRGT RETIRE INC FD                        |                        |   |
| <b>b</b> Name of sponsor of entity listed in (a): VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY |                        |   |
| <b>c</b> EIN-PN 71-0294708-000  | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 844   |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: VOYA FIXED ACCOUNT (4450)                        |                        |   |
| <b>b</b> Name of sponsor of entity listed in (a): VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY |                        |   |
| <b>c</b> EIN-PN 71-0294708-000  | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 27691 |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: VOYA GV MNY MKT F A (HLD ACCT)                   |                        |   |
| <b>b</b> Name of sponsor of entity listed in (a): VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY |                        |   |
| <b>c</b> EIN-PN 71-0294708-000  | <b>d</b> Entity code P | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1620  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:  |                        |   |
| <b>b</b> Name of sponsor of entity listed in (a):   |                        |   |
| <b>c</b> EIN-PN   | <b>d</b> Entity code   | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:  |                        |   |
| <b>b</b> Name of sponsor of entity listed in (a):   |                        |   |
| <b>c</b> EIN-PN   | <b>d</b> Entity code   | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:  |                        |   |
| <b>b</b> Name of sponsor of entity listed in (a):   |                        |   |
| <b>c</b> EIN-PN   | <b>d</b> Entity code   | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:  |                        |   |
| <b>b</b> Name of sponsor of entity listed in (a):   |                        |   |
| <b>c</b> EIN-PN   | <b>d</b> Entity code   | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:  |                        |   |
| <b>b</b> Name of sponsor of entity listed in (a):   |                        |   |
| <b>c</b> EIN-PN   | <b>d</b> Entity code   | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |



|  |  |  |
|--|--|--|
| <b>SCHEDULE H</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Financial Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).<br><br><b>► File as an attachment to Form 5500.</b> | <small>OMB No. 1210-0110</small><br><br><b>2024</b><br><br><b>This Form is Open to Public Inspection</b> |
|--|--|--|

|  |  |
|--|--|
| For calendar plan year 2024 or fiscal plan year beginning <b>01/01/2024</b> and ending <b>12/31/2024</b> |  |
| <b>A</b> Name of plan<br><b>RNWBL 401(K) PLAN</b>  | <b>B</b> Three-digit plan number (PN) <b>001</b>                   |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><b>RNWBL HOLDINGS LLC</b>               | <b>D</b> Employer Identification Number (EIN)<br><b>85-4234180</b> |

|               |                                      |
|---------------|--------------------------------------|
| <b>Part I</b> | <b>Asset and Liability Statement</b> |
|---------------|--------------------------------------|

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

|  | (a) Beginning of Year | (b) End of Year |
|--|-----------------------|-----------------|
| <b>Assets</b>  |                       |                 |
| <b>a</b> Total noninterest-bearing cash  | <b>1a</b>             |                 |
| <b>b</b> Receivables (less allowance for doubtful accounts):                                 |                       |                 |
| <b>(1)</b> Employer contributions  | <b>1b(1)</b>          |                 |
| <b>(2)</b> Participant contributions   | <b>1b(2)</b>          |                 |
| <b>(3)</b> Other   | <b>1b(3)</b>          |                 |
| <b>c</b> General investments:  |                       |                 |
| <b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit)   | <b>1c(1)</b>          |                 |
| <b>(2)</b> U.S. Government securities  | <b>1c(2)</b>          |                 |
| <b>(3)</b> Corporate debt instruments (other than employer securities):                      |                       |                 |
| <b>(A)</b> Preferred   | <b>1c(3)(A)</b>       |                 |
| <b>(B)</b> All other   | <b>1c(3)(B)</b>       |                 |
| <b>(4)</b> Corporate stocks (other than employer securities):                                |                       |                 |
| <b>(A)</b> Preferred   | <b>1c(4)(A)</b>       |                 |
| <b>(B)</b> Common  | <b>1c(4)(B)</b>       |                 |
| <b>(5)</b> Partnership/joint venture interests   | <b>1c(5)</b>          |                 |
| <b>(6)</b> Real estate (other than employer real property)                                   | <b>1c(6)</b>          |                 |
| <b>(7)</b> Loans (other than to participants)  | <b>1c(7)</b>          |                 |
| <b>(8)</b> Participant loans   | <b>1c(8)</b>          | 10330           |
| <b>(9)</b> Value of interest in common/collective trusts                                     | <b>1c(9)</b>          |                 |
| <b>(10)</b> Value of interest in pooled separate accounts                                    | <b>1c(10)</b>         | 3803470         |
| <b>(11)</b> Value of interest in master trust investment accounts                            | <b>1c(11)</b>         |                 |
| <b>(12)</b> Value of interest in 103-12 investment entities                                  | <b>1c(12)</b>         |                 |
| <b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds)        | <b>1c(13)</b>         |                 |
| <b>(14)</b> Value of funds held in insurance company general account (unallocated contracts) | <b>1c(14)</b>         | 6882            |
| <b>(15)</b> Other  | <b>1c(15)</b>         | 92733           |
|  |                       | 5998661         |
|  |                       | 27691           |

| <b>1d</b> Employer-related investments:                                  |              | (a) Beginning of Year | (b) End of Year |
|--|--------------|-----------------------|-----------------|
| (1) Employer securities.....   | <b>1d(1)</b> |                       |                 |
| (2) Employer real property.....  | <b>1d(2)</b> |                       |                 |
| <b>e</b> Buildings and other property used in plan operation.....        | <b>1e</b>    |                       |                 |
| <b>f</b> Total assets (add all amounts in lines 1a through 1e).....      | <b>1f</b>    | 3820682               | 6119085         |
| <b>Liabilities</b>   |              |                       |                 |
| <b>g</b> Benefit claims payable.....                                     | <b>1g</b>    |                       |                 |
| <b>h</b> Operating payables.....   | <b>1h</b>    |                       |                 |
| <b>i</b> Acquisition indebtedness.....                                   | <b>1i</b>    |                       |                 |
| <b>j</b> Other liabilities.....  | <b>1j</b>    |                       |                 |
| <b>k</b> Total liabilities (add all amounts in lines 1g through 1j)..... | <b>1k</b>    | 0                     | 0               |
| <b>Net Assets</b>  |              |                       |                 |
| <b>l</b> Net assets (subtract line 1k from line 1f).....                 | <b>1l</b>    | 3820682               | 6119085         |

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| <b>Income</b>  |                 | (a) Amount | (b) Total |
|--|-----------------|------------|-----------|
| <b>a Contributions:</b>  |                 |            |           |
| (1) Received or receivable in cash from: <b>(A)</b> Employers.....   | <b>2a(1)(A)</b> | 822545     |           |
| <b>(B)</b> Participants.....   | <b>2a(1)(B)</b> | 1579250    |           |
| <b>(C)</b> Others (including rollovers).....   | <b>2a(1)(C)</b> | 44826      |           |
| (2) Noncash contributions.....   | <b>2a(2)</b>    |            |           |
| (3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> ..... | <b>2a(3)</b>    |            | 2446621   |
| <b>b Earnings on investments:</b>  |                 |            |           |
| <b>(1) Interest:</b>   |                 |            |           |
| <b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit).....        | <b>2b(1)(A)</b> |            |           |
| <b>(B)</b> U.S. Government securities.....   | <b>2b(1)(B)</b> |            |           |
| <b>(C)</b> Corporate debt instruments.....   | <b>2b(1)(C)</b> |            |           |
| <b>(D)</b> Loans (other than to participants).....   | <b>2b(1)(D)</b> |            |           |
| <b>(E)</b> Participant loans.....  | <b>2b(1)(E)</b> | 4296       |           |
| <b>(F)</b> Other.....  | <b>2b(1)(F)</b> |            |           |
| <b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....                              | <b>2b(1)(G)</b> |            | 4296      |
| <b>(2) Dividends:</b>  |                 |            |           |
| <b>(A)</b> Preferred stock.....  | <b>2b(2)(A)</b> |            |           |
| <b>(B)</b> Common stock.....   | <b>2b(2)(B)</b> |            |           |
| <b>(C)</b> Registered investment company shares (e.g. mutual funds).....                                   | <b>2b(2)(C)</b> | 155958     |           |
| <b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....                  | <b>2b(2)(D)</b> |            | 155958    |
| <b>(3)</b> Rents.....  | <b>2b(3)</b>    |            |           |
| <b>(4) Net gain (loss) on sale of assets:</b>  |                 |            |           |
| <b>(A)</b> Aggregate proceeds.....   | <b>2b(4)(A)</b> |            |           |
| <b>(B)</b> Aggregate carrying amount (see instructions).....   | <b>2b(4)(B)</b> |            |           |
| <b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result.....                   | <b>2b(4)(C)</b> |            |           |
| <b>(5) Unrealized appreciation (depreciation) of assets:</b>   |                 |            |           |
| <b>(A)</b> Real estate.....  | <b>2b(5)(A)</b> |            |           |
| <b>(B)</b> Other.....  | <b>2b(5)(B)</b> |            |           |
| <b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....         | <b>2b(5)(C)</b> |            |           |

|   |               | (a) Amount | (b) Total |
|---|---------------|------------|-----------|
| (6) Net investment gain (loss) from common/collective trusts .....                              | <b>2b(6)</b>  |            |           |
| (7) Net investment gain (loss) from pooled separate accounts .....                              | <b>2b(7)</b>  |            |           |
| (8) Net investment gain (loss) from master trust investment accounts .....                      | <b>2b(8)</b>  |            |           |
| (9) Net investment gain (loss) from 103-12 investment entities .....                            | <b>2b(9)</b>  |            |           |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) ..... | <b>2b(10)</b> |            | 470379    |
| <b>c</b> Other income .....   | <b>2c</b>     |            |           |
| <b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total.....         | <b>2d</b>     |            | 3077254   |

**Expenses**

|  |               |        |        |
|--|---------------|--------|--------|
| <b>e</b> Benefit payment and payments to provide benefits:                                 |               |        |        |
| (1) Directly to participants or beneficiaries, including direct rollovers.....             | <b>2e(1)</b>  | 733003 |        |
| (2) To insurance carriers for the provision of benefits .....                              | <b>2e(2)</b>  |        |        |
| (3) Other.....   | <b>2e(3)</b>  |        |        |
| (4) Total benefit payments. Add lines <b>2e(1)</b> through <b>(3)</b> .....                | <b>2e(4)</b>  |        | 733003 |
| <b>f</b> Corrective distributions (see instructions) .....                                 | <b>2f</b>     |        |        |
| <b>g</b> Certain deemed distributions of participant loans (see instructions).....         | <b>2g</b>     |        |        |
| <b>h</b> Interest expense.....   | <b>2h</b>     |        |        |
| <b>i</b> Administrative expenses:  |               |        |        |
| (1) Salaries and allowances .....  | <b>2i(1)</b>  |        |        |
| (2) Contract administrator fees .....  | <b>2i(2)</b>  | 45848  |        |
| (3) Recordkeeping fees .....   | <b>2i(3)</b>  |        |        |
| (4) IQPA audit fees .....  | <b>2i(4)</b>  |        |        |
| (5) Investment advisory and investment management fees .....                               | <b>2i(5)</b>  |        |        |
| (6) Bank or trust company trustee/custodial fees .....                                     | <b>2i(6)</b>  |        |        |
| (7) Actuarial fees .....   | <b>2i(7)</b>  |        |        |
| (8) Legal fees .....   | <b>2i(8)</b>  |        |        |
| (9) Valuation/appraisal fees .....   | <b>2i(9)</b>  |        |        |
| (10) Other trustee fees and expenses .....   | <b>2i(10)</b> |        |        |
| (11) Other expenses.....   | <b>2i(11)</b> |        |        |
| (12) Total administrative expenses. Add lines <b>2i(1)</b> through <b>(11)</b> .....       | <b>2i(12)</b> |        | 45848  |
| <b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total..... | <b>2j</b>     |        | 778851 |

**Net Income and Reconciliation**

|   |              |  |         |
|---|--------------|--|---------|
| <b>k</b> Net income (loss). Subtract line <b>2j</b> from line <b>2d</b> ..... | <b>2k</b>    |  | 2298403 |
| <b>l</b> Transfers of assets:   |              |  |         |
| (1) To this plan.....   | <b>2l(1)</b> |  |         |
| (2) From this plan .....  | <b>2l(2)</b> |  |         |

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unmodified (2)  Qualified (3)  Disclaimer (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1)  DOL Regulation 2520.103-8 (2)  DOL Regulation 2520.103-12(d) (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RYAN + MANN LLC

(2) EIN: 92-1104525

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1)  This form is filed for a CCT, PSA, DCG or MTIA. (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

|  | Yes                                 | No                                  | Amount |
|--|-------------------------------------|-------------------------------------|--------|
| <b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)                 | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | 33294  |
| <b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |        |
| <b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |        |
| <b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |        |
| <b>e</b> Was this plan covered by a fidelity bond?   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |        |
| <b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |        |
| <b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |        |
| <b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |        |
| <b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |        |
| <b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |        |
| <b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |        |
| <b>l</b> Has the plan failed to provide any benefit when due under the plan?   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |        |
| <b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |        |
| <b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.  | <input type="checkbox"/>            | <input type="checkbox"/>            |        |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  Yes  No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| <b>5b(1)</b> Name of plan(s) | <b>5b(2)</b> EIN(s) | <b>5b(3)</b> PN(s) |
|------------------------------|---------------------|--------------------|
|                              |                     |                    |
|                              |                     |                    |
|                              |                     |                    |
|                              |                     |                    |

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes  No  Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

|  |   |   |
|--|---|---|
| <b>SCHEDULE R</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Retirement Plan Information</b><br><br>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).<br><br><b>▶ File as an attachment to Form 5500.</b> | <small>OMB No. 1210-0110</small><br><br><b>2024</b><br><br><b>This Form is Open to Public Inspection.</b> |
|--|---|---|

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

|  |  |            |
|--|--|------------|
| <b>A</b> Name of plan<br><b>RNWBL 401(K) PLAN</b>  | <b>B</b> Three-digit plan number (PN) ▶                            | <b>001</b> |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><b>RNWBL HOLDINGS LLC</b> | <b>D</b> Employer Identification Number (EIN)<br><b>85-4234180</b> |            |

|               |                      |
|---------------|----------------------|
| <b>Part I</b> | <b>Distributions</b> |
|---------------|----------------------|

**All references to distributions relate only to payments of benefits during the plan year.**

**1** Total value of distributions paid in property other than in cash or the forms of property specified in the instructions..... 

|          |  |          |
|----------|--|----------|
| <b>1</b> |  | <b>0</b> |
|----------|--|----------|

**2** Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):  
EIN(s): 71-0294708

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

**3** Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year..... 

|          |  |
|----------|--|
| <b>3</b> |  |
|----------|--|

|                |   |
|----------------|---|
| <b>Part II</b> | <b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.) |
|----------------|---|

**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....  Yes  No  N/A  
**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_  
**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

|   |           |  |
|---|-----------|--|
| <b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....  | <b>6a</b> |  |
| <b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....  | <b>6b</b> |  |
| <b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)..... | <b>6c</b> |  |

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline?.....  Yes  No  N/A

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....  Yes  No  N/A

|                 |                   |
|-----------------|-------------------|
| <b>Part III</b> | <b>Amendments</b> |
|-----------------|-------------------|

**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....  Increase  Decrease  Both  No

|                |   |
|----------------|---|
| <b>Part IV</b> | <b>ESOPs</b> (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part. |
|----------------|---|

**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....  Yes  No

**11 a** Does the ESOP hold any preferred stock?.....  Yes  No

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....  Yes  No

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market?.....  Yes  No

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

|   |            |  |
|---|------------|--|
| <b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment)..... | <b>14a</b> |  |
| <b>b</b> The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....   | <b>14b</b> |  |
| <b>c</b> The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....  | <b>14c</b> |  |

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

|   |            |  |
|---|------------|--|
| <b>a</b> The corresponding number for the plan year immediately preceding the current plan year ..... | <b>15a</b> |  |
| <b>b</b> The corresponding number for the second preceding plan year .....                            | <b>15b</b> |  |

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

|   |            |  |
|---|------------|--|
| <b>a</b> Enter the number of employers who withdrew during the preceding plan year .....  | <b>16a</b> |  |
| <b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers..... | <b>16b</b> |  |

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:  
 Public Equity: \_\_\_\_\_% Private Equity: \_\_\_\_\_% Investment-Grade Debt and Interest Rate Hedging Assets: \_\_\_\_\_%  
 High-Yield Debt: \_\_\_\_\_% Real Assets: \_\_\_\_\_% Cash or Cash Equivalents: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:  
 0-5 years  5-10 years  10-15 years  15 years or more

**20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero?  Yes  No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:  
 Yes.  
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.  
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.  
 No. Other. Provide explanation: \_\_\_\_\_

**Part VII IRS Compliance Questions**

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?  Yes  No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).  
 Design-based safe harbor method  
 "Prior year" ADP test  
 "Current year" ADP test  
 N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 11 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q704229A.

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# **RNWBL 401(k) Plan**

Financial Statements and Supplemental Schedules

As of December 31, 2024 and 2023

And for the Year Ended December 31, 2024

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# RNWBL 401(k) Plan

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# Independent Auditor's Report

To the Plan Administrator and Participants  
RNWBL 401(k) Plan  
Houston, Texas



## Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of RNWBL 401(k) Plan (Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

## Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP).
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

## **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

## **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## **Auditor's Responsibility for the Audit of the Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks.

Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

### **Supplemental Schedules Required by ERISA**

The supplemental Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2024 and Schedule H, Line 4a – Schedule of Delinquent Participant Contributions for the year ended December 31, 2024, are presented for the purpose of additional analysis and are not a required part of the financial statements but are required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

*Ryan + Mann LLC*

Richmond, Texas

October 1, 2025

# RNWBL 401(k) Plan

Statements of Net Assets Available for Benefits  
December 31, 2024 and 2023

---

|  | <u>2024</u>                    | <u>2023</u>                 |
|--|--------------------------------|-----------------------------|
| <b>Assets</b>                                |                                |                             |
| Investments, at fair value                   | \$ 5,998,661                   | 3,803,470                   |
| Investments, at contract value               | 27,691                         | 6,882                       |
| Receivables:                                 |                                |                             |
| Employer contributions                       | --                             | 13,879                      |
| Employee contributions                       | --                             | 29,986                      |
| Corrections receivable                       | --                             | 58,872                      |
| Notes receivable from participants           | 108,307                        | 25,903                      |
| Total receivables                            | <u>108,307</u>                 | <u>128,640</u>              |
| <br>Total assets                             | <br><u>6,134,659</u>           | <br><u>3,938,992</u>        |
| <br><b>Net assets available for benefits</b> | <br><b>\$ <u>6,134,659</u></b> | <br><b><u>3,938,992</u></b> |

# RNWBL 401(k) Plan

Statement of Changes in Net Assets Available for Benefits  
Year Ended December 31, 2024

---

|   | <u>2024</u>         |
|---|---------------------|
| <b>Additions</b>                                      |                     |
| Investment income:                                    |                     |
| Net appreciation in fair value of investments         | \$ 470,129          |
| Interest and dividends                                | <u>156,210</u>      |
| Net investment income                                 | <u>626,339</u>      |
| <br>  |                     |
| Interest income on notes receivable from participants | <u>4,295</u>        |
| <br>  |                     |
| Contributions:  |                     |
| Employer  | 749,794             |
| Participant   | 1,549,264           |
| Rollover  | <u>44,826</u>       |
| Total contributions                                   | <u>2,343,884</u>    |
| <br>  |                     |
| Total additions                                       | <u>2,974,518</u>    |
| <br>  |                     |
| <b>Deductions</b>                                     |                     |
| Benefits paid to participants                         | 733,002             |
| Administrative expenses                               | <u>45,849</u>       |
| Total deductions                                      | <u>778,851</u>      |
| <br>  |                     |
| Net change  | 2,195,667           |
| <br>  |                     |
| <b>Net assets available for benefits</b>              |                     |
| Beginning of year                                     | <u>3,938,992</u>    |
| <br>  |                     |
| End of year   | <u>\$ 6,134,659</u> |

# RNWBL 401(k) Plan

Notes to Financial Statements  
December 31, 2024 and 2023

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## A. Description of Plan

The following description of the RNWBL 401(k) Plan (Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

1. *General.* The Plan is a defined contribution plan sponsored by RNWBL Holdings, LLC (formerly RNWBL, LLC) (the Plan Sponsor). The Plan Sponsor is a member of a controlled group, which includes the following participating employers (collectively, the Company or Employer):

B.T. Omne, LLC  
Gearbox Express  
RNWBL LLC (formerly Tonian O&M, LLC)  
Independent Wind Solutions, LLC (ceased participation 3/31/24)  
R7, LLC (ceased participation 3/31/24)  
RNWBL Training, LLC (ceased participation 3/31/24)  
Solar Support, LLC (ceased participation 3/31/24)  
Titan Renewables Service Group, Inc. (ceased participation 3/31/24)  
United Renewables, LLC (ceased participation 3/31/24)

The Plan covers substantially all employees of the Company other than union employees and nonresident aliens who are 18 years of age or older and have completed three months of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan administrator is responsible for oversight of the Plan, determines the appropriateness of the Plan's investment offerings, and monitors investment performance.

Certain employee and employer contributions were not funded in accordance with Plan provisions for the Plan years 2024 and 2023. The Plan administrator corrected known instances of noncompliance in 2024. A corrections receivable was included in the Plan's statement of net assets available for benefits as of December 31, 2023, which comprised the expected amount of funds owed to participants as a result of the error. The Plan sponsor deposited missed employee and employer contributions to correct this failure in 2024 and the deposit was made from the Plan Sponsor's assets and not from assets of the Plan.

2. *Contributions.* Each year, participants may contribute up to 100% percent of pretax and after-tax annual eligible compensation, as defined in the Plan, or the annual limit defined by law. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan.

# RNWBL 401(k) Plan

Notes to Financial Statements  
December 31, 2024 and 2023

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The Company makes safe harbor matching contributions of 100% of the first 3% and 50% on the next 2% of participant deferred compensation. The Company may also make discretionary profit sharing contributions, although this was not elected for the year ended December 31, 2024. A participant must be employed on December 31 and have completed one year of service in order to be eligible for discretionary employer contributions.

Contributions are subject to certain IRS limitations.

3. *Participant accounts.* Each participant's account is credited with the participant's contributions, Employer contributions, rollovers, and an allocation of Plan earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.
4. *Vesting.* Participants are immediately vested in their contributions, Employer contributions, and actual earnings thereon.
5. *Notes receivable from participants.* Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account and bear a rate of interest of Prime plus 2%. Principal and interest is paid ratably through payroll deductions.
6. *Payment of benefits.* On termination of service due to death, disability, or retirement, a participant may elect to receive a lump sum amount equal to the value of the participant's vested interest in his or her account. Partial withdrawals or installments are permitted only for participants or beneficiaries who must receive required minimum distributions. Distributions after termination of employment for reasons other than the above shall commence as soon as administratively feasible. For distributions of amounts of \$5,000 or less, no participant consent is required.
7. *Forfeited accounts.* At December 31, 2024 and 2023, forfeitures totaled \$1,951 and \$1,796, respectively. These accounts will be used to reduce future employer contributions or pay Plan expenses. For the year ended December 31, 2024, no available forfeitures were used.

## B. Summary of Accounting Policies

1. *Basis of accounting.* The financial statements of the Plan are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (GAAP).
2. *Use of estimates.* The preparation of financial statements in accordance with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

# RNWBL 401(k) Plan

Notes to Financial Statements  
December 31, 2024 and 2023

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- Investment valuation and income recognition.* Investments are reported at fair value (except for the fully benefit-responsive investment contract, which is reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan administrator determines the Plan's valuation policies utilizing information provided by the Plan's investment advisor and custodian. See note D for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation/depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

- Notes receivable from participants.* Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred.
- Payment of benefits.* Benefits are recorded when paid.
- Expenses.* Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of the notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Fees related to withdrawals are included with benefits paid to participants in the statement of changes in net assets available for benefits. Fees related to recordkeeping and investment advisory services are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation/depreciation of fair value of investments.
- Subsequent events.* The Plan has evaluated subsequent events through October 1, 2025, the date the financial statements were available to be issued. Effective January 1, 2025, the Plan adopted super catch-up provisions and increased the force-out maximum from \$5,000 to \$7,000 under SECURE 2.0. Also effective January 1, 2025, the Plan added an auto-enrollment provision whereby all newly eligible participants are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 3% of eligible compensation and their contributions invested in a designated balanced fund until changed by the participant. The Company will automatically increase automatic enrollments 1% annually until a deferral rate of 10% is reached.

# RNWBL 401(k) Plan

Notes to Financial Statements  
December 31, 2024 and 2023

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## C. Certified Investments

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations under ERISA. Accordingly, the Plan custodian, Voya Life Insurance and Annuity Company (Voya), has certified that the following data included in the Plan's financial statements and supplemental schedules is complete and accurate.

|   | <u>2024</u>  | <u>2023</u>  |
|---|--------------|--------------|
| Investments, at fair value                            | \$ 5,998,661 | \$ 3,803,470 |
| Investments, at contract value                        | 27,691       | 6,882        |
| Notes receivable from participants                    | 108,307      | 25,903       |
| Net appreciation in fair value of investments         | 470,129      |              |
| Interest and dividends                                | 156,210      |              |
| Interest income on notes receivable from participants | 4,295        |              |

The Plan's independent accountants did not perform any auditing procedures with respect to the above information, except for comparing such information to the related information included in the financial statements and supplemental schedules.

## D. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under authoritative guidance are described as follows:

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|         |   |
|---------|---|
| Level 1 | Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.   |
| Level 2 | Inputs to the valuation methodology include: <ul style="list-style-type: none"><li>▪ quoted prices for similar assets or liabilities in active markets;</li><li>▪ quoted prices for identical or similar assets or liabilities in inactive markets;</li><li>▪ inputs other than quoted prices that are observable for the asset or liability;</li><li>▪ inputs that are derived principally from or corroborated by observable market data by correlation or other means.</li></ul> |

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If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

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# RNWBL 401(k) Plan

Notes to Financial Statements  
December 31, 2024 and 2023

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Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023:

*Pooled separate accounts:* The underlying assets of the pooled separate accounts consist of funds known as sub-accounts. Each sub-account invests its shares or units in an underlying mutual fund. Sub-accounts are measured in terms of accumulation units. The sub-accounts are valued based on the quoted market prices of the mutual funds. Certain fund fees and expenses, mortality and risk charges, and administration charges are deducted from the value of the mutual funds to arrive at the value of the sub-accounts. The accumulation units are valued at Net Asset Value (NAV) on a daily basis. The NAV is made publicly available by the issuer.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023:

|                            | December 31, 2024 |         |         | Total     |
|----------------------------|-------------------|---------|---------|-----------|
|                            | Level 1           | Level 2 | Level 3 |           |
| Pooled separate accounts   | \$ 5,998,661      | --      | --      | 5,998,661 |
| Investments, at fair value | \$ 5,998,661      | --      | --      | 5,998,661 |

  

|                            | December 31, 2023 |         |         | Total     |
|----------------------------|-------------------|---------|---------|-----------|
|                            | Level 1           | Level 2 | Level 3 |           |
| Pooled separate accounts   | \$ 3,803,470      | --      | --      | 3,803,470 |
| Investments, at fair value | \$ 3,803,470      | --      | --      | 3,803,470 |

## E. Investment Contract with Insurance Company

The Plan has a fully benefit-responsive investment contract with Voya. Contributions are maintained by Voya in their general accounts. The accounts are credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contracts issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

# RNWBL 401(k) Plan

Notes to Financial Statements  
December 31, 2024 and 2023

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Because the guaranteed interest contracts are fully benefit-responsive, contract value is the relevant measurement for that portion of the net assets available for benefits attributable to the guaranteed investment contracts. Contract value is the relevant measure for benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals, and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

The Plan's ability to receive amounts due is dependent on the issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments. If aggregate distributions exceed 20% of the account value as of the beginning of the contract year, or a participant's actions appear to have been influenced or directed by the Plan Sponsor, there could be restrictions on the liquidation of account balances. Management believes this is unlikely to occur.

## **F. Party in Interest Transactions**

Plan investments are managed by Voya, therefore, these transactions qualify as party in interest transactions. The Plan also paid fees to parties in interest for recordkeeping, administration, and investment advisory services during the year ended December 31, 2024 which qualify as party in interest transactions.

## **G. Plan Termination**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their entire account.

## **H. Tax Status**

The Plan adopted a prototype non-standardized profit-sharing plan with CODA that has received an opinion letter dated November 30, 2020, in which the Internal Revenue Service stated that the non-standardized plan was in compliance with the applicable requirements of the IRC. The Plan administrator believes that the Plan is designed and is being operated in compliance with the applicable requirements of the IRC.

GAAP requires Plan management to evaluate tax positions taken by the plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the applicable taxing authorities. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

# RNWBL 401(k) Plan

Notes to Financial Statements  
December 31, 2024 and 2023

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## I. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Market risks include global events which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

## J. Prohibited Transaction

During 2023, the Company inadvertently failed to deposit \$33,294 of participant contributions within the required timeframe as stated by the United States Department of Labor (DOL) regulations. The Company deposited lost earnings to correct this failure in 2024 and made required filings with the DOL. The correction and excise taxes were made from the Company's assets and not from assets of the Plan.

## K. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500 as of December 31, 2024 and 2023:

|  | <u>2024</u>         | <u>2023</u>         |
|--|---------------------|---------------------|
| Net assets available for benefits per the financial statements | \$ 6,134,659        | \$ 3,938,992        |
| Employer contributions receivable                              | --                  | (13,879)            |
| Employee contributions receivable                              | --                  | (29,986)            |
| Corrections receivable   | --                  | (58,872)            |
| Deemed distributions   | <u>(15,574)</u>     | <u>(15,573)</u>     |
| Net assets available for benefits per the Form 5500            | <u>\$ 6,119,085</u> | <u>\$ 3,820,682</u> |

# RNWBL 401(k) Plan

Notes to Financial Statements  
December 31, 2024 and 2023

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The following is a reconciliation of change in net assets available for benefits per the financial statements to Form 5500 for the year ended December 31, 2024:

|   | <u>2024</u>             |
|---|-------------------------|
| Change in net assets available for benefits<br>per the financial statements | \$ 2,195,667            |
| Employer contributions receivable   | 13,879                  |
| Employee contributions receivable   | 29,986                  |
| Corrections receivable  | 58,872                  |
| Deemed distributions  | <u>(1)</u>              |
| <br>Change in net assets available for benefits<br>per the Form 5500        | <br>\$ <u>2,298,403</u> |

# RNWBL 401(k) Plan

Supplemental Schedule H, Line 4i – Schedule of Assets (Held at End of Year)  
December 31, 2024

Plan # 001  
EIN 85-4234180

| (a)               | (b)  | (c)  | (d)   | (e)           |
|-------------------|--|--|-------|---------------|
| Party in interest | Identity of issuer, borrower, lessor, or similar party | Description of investment including maturity date, rate of interest, collateral, par or maturity value | Cost  | Current value |
| *                 | Voya Life Ins and Annuity Co                           | Amcen Ultra Fund R6  | **    | \$ 141,777    |
| *                 | Voya Life Ins and Annuity Co                           | American Funds Amer Mutual R6  | **    | 49,835        |
| *                 | Voya Life Ins and Annuity Co                           | American Funds Bond Fd Am R6   | **    | 44,065        |
| *                 | Voya Life Ins and Annuity Co                           | American Funds Nw Prspctv R6   | **    | 62,570        |
| *                 | Voya Life Ins and Annuity Co                           | Blackrock Mid-Cap Grw Eq Por K   | **    | 16,824        |
| *                 | Voya Life Ins and Annuity Co                           | Cohen&Steers Inst RI Shares  | **    | 17,996        |
| *                 | Voya Life Ins and Annuity Co                           | Dfa Commodity Strategy Prt Ins   | **    | 19,072        |
| *                 | Voya Life Ins and Annuity Co                           | Dfa Emrg Mkts Core Eqty Pt Ins   | **    | 91,619        |
| *                 | Voya Life Ins and Annuity Co                           | Dfa Infl-Prot Sec Port Ins   | **    | 17,997        |
| *                 | Voya Life Ins and Annuity Co                           | Dfa Intl Value Portfolio Ins   | **    | 29,885        |
| *                 | Voya Life Ins and Annuity Co                           | Fedherms Total Rtn Bd Fd R6  | **    | 19,457        |
| *                 | Voya Life Ins and Annuity Co                           | Jpmorgan Us Equity Fund R6   | **    | 79,834        |
| *                 | Voya Life Ins and Annuity Co                           | Jpmorgan Us Garp Equity F R6   | **    | 173,407       |
| *                 | Voya Life Ins and Annuity Co                           | Mfs Mid Cap Value Fund R6  | **    | 14,924        |
| *                 | Voya Life Ins and Annuity Co                           | Neuberg Berm Genesis Fund R6   | **    | 9,751         |
| *                 | Voya Life Ins and Annuity Co                           | Undiscoverd Mngrs Bhv VI F R6  | **    | 21,186        |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd 500 Index Fund Adm  | **    | 566,370       |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Dev Mkts Index Fd Adm   | **    | 183,861       |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd High-Yd Corp Fnd Adm  | **    | 44,799        |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Lifestrat Cns Gr Fd Inv   | **    | 16,757        |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Lifestrat Grw Fd Inv  | **    | 20,914        |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Lifestrat Inc Fd Inv  | **    | 6,337         |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Lifestrat Md Grw Fd Inv   | **    | 25,427        |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Mid-Cap Index Fund Adm  | **    | 92,818        |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Small-Cap Index Fnd Adm   | **    | 133,068       |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Tot Int Bnd In F Adm  | **    | 33,484        |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Trgt Retire 2020 Fd   | **    | 852           |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Trgt Retire 2025 Fd   | **    | 148,826       |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Trgt Retire 2030 Fd   | **    | 87,882        |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Trgt Retire 2035 Fd   | **    | 445,658       |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Trgt Retire 2040 Fd   | **    | 353,625       |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Trgt Retire 2045 Fd   | **    | 298,734       |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Trgt Retire 2050 Fd   | **    | 796,766       |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Trgt Retire 2055 Fd   | **    | 994,924       |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Trgt Retire 2060 Fd   | **    | 690,433       |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Trgt Retire 2065 Fd   | **    | 91,268        |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Trgt Retire 2070 Fd   | **    | 73,946        |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Trgt Retire Inc Fd  | **    | 844           |
| *                 | Voya Life Ins and Annuity Co                           | Voya Fixed Account (4450)  | **    | 27,691        |
| *                 | Voya Life Ins and Annuity Co                           | Voya Gv Mny Mkt F A (Hld Acct)   | **    | 1,620         |
| *                 | Voya Life Ins and Annuity Co                           | Vy Trwpr Cap Apprec Port R6  | **    | 79,249        |
|                   |  |  |       | 6,026,352     |
| *                 | Participant loans                                      | 5.25% - 10.50% interest rates maturing February 2025 through October 2029                              | \$ -- | 108,307       |
|                   |  |  |       | \$ 6,134,659  |

\* Represents a party-in-interest.

\*\* All investments are participant directed; therefore cost information is not required.

# RNWBL 401(k) Plan

Supplemental Schedule H, Line 4a – Schedule of Delinquent Participant Contributions  
For the Year Ended December 31, 2024

**Plan #** 001  
**EIN** 85-4234180

| Participant Contributions Transferred Late to Plan | Total that Constitute Nonexempt Prohibited Transactions |                                      |  | Total Fully Corrected Under VFCP and PTE 2002-51 |
|--|---|--------------------------------------|--|--|
|  | Contributions Not Corrected                             | Contributions Corrected Outside VFCP | Contributions Pending Correction in VFCP |  |
| * \$ 33,294  | \$ --   | \$ 33,294                            | \$ --                                    | \$ --  |

\* This represents the total amount of 2023 participant contributions that were withheld from employees, but not remitted timely into trust by the Plan Sponsor.

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: a multiemployer plan, a multiple-employer plan, a single-employer plan, a DFE, the first return/report, the final return/report, an amended return/report, a short plan year return/report.
B This return/report is: the first return/report, the final return/report, an amended return/report, a short plan year return/report.
C If the plan is a collectively-bargained plan, check here.
D Check box if filing under: Form 5558, automatic extension, the DFVC program, special extension.
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

1a Name of plan: RNWBL 401(k) Plan
1b Three-digit plan number (PN): 001
1c Effective date of plan: 01/01/2023
2a Plan sponsor's name (employer, if for a single-employer plan): RNWBL Holdings LLC
2b Employer Identification Number (EIN): 85-4234180
2c Plan Sponsor's telephone number: 443-623-7479
2d Business code (see instructions): 237100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature, Date, and Name. Row 1: SIGN HERE, Jessica E. Sietsema, 10/07/2025, Jessica E. Sietsema. Row 2: SIGN HERE, Signature of employer/plan sponsor, Date, Enter name of individual signing as employer or plan sponsor. Row 3: SIGN HERE, Signature of DFE, Date, Enter name of individual signing as DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

|   |   |          |     |  |     |  |    |  |     |  |     |  |   |  |     |  |     |  |     |  |   |
|---|---|----------|-----|--|-----|--|----|--|-----|--|-----|--|---|--|-----|--|-----|--|-----|--|---|
| <b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor  | <b>3b</b> Administrator's EIN<br><br><b>3c</b> Administrator's telephone number<br><br>   |          |     |  |     |  |    |  |     |  |     |  |   |  |     |  |     |  |     |  |   |
| <b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:<br><b>a</b> Sponsor's name RNWBL, LLC<br><b>c</b> Plan Name RNWBL 401(k) Plan   | <b>4b</b> EIN 85-4234180<br><b>4d</b> PN 001  |          |     |  |     |  |    |  |     |  |     |  |   |  |     |  |     |  |     |  |   |
| <b>5</b> Total number of participants at the beginning of the plan year   | <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:10%; text-align: center;"><b>5</b></td> <td style="text-align: right;">495</td> </tr> </table>  | <b>5</b> | 495 |  |     |  |    |  |     |  |     |  |   |  |     |  |     |  |     |  |   |
| <b>5</b>  | 495   |          |     |  |     |  |    |  |     |  |     |  |   |  |     |  |     |  |     |  |   |
| <b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).<br><b>a(1)</b> Total number of active participants at the beginning of the plan year .....<br><b>a(2)</b> Total number of active participants at the end of the plan year .....<br><b>b</b> Retired or separated participants receiving benefits .....<br><b>c</b> Other retired or separated participants entitled to future benefits .....<br><b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> . .....<br><b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits .....<br><b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> . .....<br><b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) .....<br><b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) .....<br><b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested ..... | <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:10%;"></td> <td style="text-align: right;">400</td> </tr> <tr> <td style="width:10%;"></td> <td style="text-align: right;">499</td> </tr> <tr> <td style="width:10%;"></td> <td style="text-align: right;">11</td> </tr> <tr> <td style="width:10%;"></td> <td style="text-align: right;">117</td> </tr> <tr> <td style="width:10%;"></td> <td style="text-align: right;">627</td> </tr> <tr> <td style="width:10%;"></td> <td style="text-align: right;">0</td> </tr> <tr> <td style="width:10%;"></td> <td style="text-align: right;">627</td> </tr> <tr> <td style="width:10%;"></td> <td style="text-align: right;">217</td> </tr> <tr> <td style="width:10%;"></td> <td style="text-align: right;">300</td> </tr> <tr> <td style="width:10%;"></td> <td style="text-align: right;">0</td> </tr> </table> |          | 400 |  | 499 |  | 11 |  | 117 |  | 627 |  | 0 |  | 627 |  | 217 |  | 300 |  | 0 |
|   | 400   |          |     |  |     |  |    |  |     |  |     |  |   |  |     |  |     |  |     |  |   |
|   | 499   |          |     |  |     |  |    |  |     |  |     |  |   |  |     |  |     |  |     |  |   |
|   | 11  |          |     |  |     |  |    |  |     |  |     |  |   |  |     |  |     |  |     |  |   |
|   | 117   |          |     |  |     |  |    |  |     |  |     |  |   |  |     |  |     |  |     |  |   |
|   | 627   |          |     |  |     |  |    |  |     |  |     |  |   |  |     |  |     |  |     |  |   |
|   | 0   |          |     |  |     |  |    |  |     |  |     |  |   |  |     |  |     |  |     |  |   |
|   | 627   |          |     |  |     |  |    |  |     |  |     |  |   |  |     |  |     |  |     |  |   |
|   | 217   |          |     |  |     |  |    |  |     |  |     |  |   |  |     |  |     |  |     |  |   |
|   | 300   |          |     |  |     |  |    |  |     |  |     |  |   |  |     |  |     |  |     |  |   |
|   | 0   |          |     |  |     |  |    |  |     |  |     |  |   |  |     |  |     |  |     |  |   |
| <b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....   | <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:10%; text-align: center;"><b>7</b></td> <td style="text-align: right;"></td> </tr> </table>   | <b>7</b> |     |  |     |  |    |  |     |  |     |  |   |  |     |  |     |  |     |  |   |
| <b>7</b>  |   |          |     |  |     |  |    |  |     |  |     |  |   |  |     |  |     |  |     |  |   |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
 2A 2E 2F 2G 2J 2K 3D

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

|  |  |
|--|--|
| <b>9a</b> Plan funding arrangement (check all that apply)<br>(1) <input checked="" type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor | <b>9b</b> Plan benefit arrangement (check all that apply)<br>(1) <input checked="" type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor |
|--|--|

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- (1)  **R** (Retirement Plan Information)
- (2)  **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)  **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)  **DCG** (Individual Plan Information) – Number Attached \_\_\_\_\_
- (5)  **MEP** (Multiple-Employer Retirement Plan Information)

**b General Schedules**

- (1)  **H** (Financial Information)
- (2)  **I** (Financial Information – Small Plan)
- (3)  **A** (Insurance Information) – Number Attached   1
- (4)  **C** (Service Provider Information)
- (5)  **D** (DFE/Participating Plan Information)
- (6)  **G** (Financial Transaction Schedules)

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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

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**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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# RNWBL 401(k) Plan

Supplemental Schedule H, Line 4i – Schedule of Assets (Held at End of Year)  
December 31, 2024

Plan # 001  
EIN 85-4234180

| (a)               | (b)  | (c)  | (d)   | (e)           |
|-------------------|--|--|-------|---------------|
| Party in interest | Identity of issuer, borrower, lessor, or similar party | Description of investment including maturity date, rate of interest, collateral, par or maturity value | Cost  | Current value |
| *                 | Voya Life Ins and Annuity Co                           | Amcen Ultra Fund R6  | **    | \$ 141,777    |
| *                 | Voya Life Ins and Annuity Co                           | American Funds Amer Mutual R6  | **    | 49,835        |
| *                 | Voya Life Ins and Annuity Co                           | American Funds Bond Fd Am R6   | **    | 44,065        |
| *                 | Voya Life Ins and Annuity Co                           | American Funds Nw Prspctv R6   | **    | 62,570        |
| *                 | Voya Life Ins and Annuity Co                           | Blackrock Mid-Cap Grw Eq Por K   | **    | 16,824        |
| *                 | Voya Life Ins and Annuity Co                           | Cohen&Steers Inst RI Shares  | **    | 17,996        |
| *                 | Voya Life Ins and Annuity Co                           | Dfa Commodity Strategy Prt Ins   | **    | 19,072        |
| *                 | Voya Life Ins and Annuity Co                           | Dfa Emrg Mkts Core Eqty Pt Ins   | **    | 91,619        |
| *                 | Voya Life Ins and Annuity Co                           | Dfa Infl-Prot Sec Port Ins   | **    | 17,997        |
| *                 | Voya Life Ins and Annuity Co                           | Dfa Intl Value Portfolio Ins   | **    | 29,885        |
| *                 | Voya Life Ins and Annuity Co                           | Fedherms Total Rtn Bd Fd R6  | **    | 19,457        |
| *                 | Voya Life Ins and Annuity Co                           | Jpmorgan Us Equity Fund R6   | **    | 79,834        |
| *                 | Voya Life Ins and Annuity Co                           | Jpmorgan Us Garp Equity F R6   | **    | 173,407       |
| *                 | Voya Life Ins and Annuity Co                           | Mfs Mid Cap Value Fund R6  | **    | 14,924        |
| *                 | Voya Life Ins and Annuity Co                           | Neuberg Berm Genesis Fund R6   | **    | 9,751         |
| *                 | Voya Life Ins and Annuity Co                           | Undiscoverd Mngrs Bhv VI F R6  | **    | 21,186        |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd 500 Index Fund Adm  | **    | 566,370       |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Dev Mkts Index Fd Adm   | **    | 183,861       |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd High-Yd Corp Fnd Adm  | **    | 44,799        |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Lifestrat Cns Gr Fd Inv   | **    | 16,757        |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Lifestrat Grw Fd Inv  | **    | 20,914        |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Lifestrat Inc Fd Inv  | **    | 6,337         |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Lifestrat Md Grw Fd Inv   | **    | 25,427        |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Mid-Cap Index Fund Adm  | **    | 92,818        |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Small-Cap Index Fnd Adm   | **    | 133,068       |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Tot Int Bnd In F Adm  | **    | 33,484        |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Trgt Retire 2020 Fd   | **    | 852           |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Trgt Retire 2025 Fd   | **    | 148,826       |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Trgt Retire 2030 Fd   | **    | 87,882        |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Trgt Retire 2035 Fd   | **    | 445,658       |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Trgt Retire 2040 Fd   | **    | 353,625       |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Trgt Retire 2045 Fd   | **    | 298,734       |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Trgt Retire 2050 Fd   | **    | 796,766       |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Trgt Retire 2055 Fd   | **    | 994,924       |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Trgt Retire 2060 Fd   | **    | 690,433       |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Trgt Retire 2065 Fd   | **    | 91,268        |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Trgt Retire 2070 Fd   | **    | 73,946        |
| *                 | Voya Life Ins and Annuity Co                           | Vangrd Trgt Retire Inc Fd  | **    | 844           |
| *                 | Voya Life Ins and Annuity Co                           | Voya Fixed Account (4450)  | **    | 27,691        |
| *                 | Voya Life Ins and Annuity Co                           | Voya Gv Mny Mkt F A (Hld Acct)   | **    | 1,620         |
| *                 | Voya Life Ins and Annuity Co                           | Vy Trwpr Cap Apprec Port R6  | **    | 79,249        |
|                   |  |  |       | 6,026,352     |
| *                 | Participant loans                                      | 5.25% - 10.50% interest rates<br>maturing February 2025 through October 2029                           | \$ -- | 108,307       |
|                   |  |  |       | \$ 6,134,659  |

\* Represents a party-in-interest.

\*\* All investments are participant directed; therefore cost information is not required.