

<p style="text-align: center;">Form 5500</p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p style="font-size: x-small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: large; font-weight: bold; text-align: center;">2024</p> <hr/> <p style="text-align: center; font-weight: bold;">This Form is Open to Public Inspection</p>
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Part I Annual Report Identification Information
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here.

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

<p>1a Name of plan <u>KLOECKNER METALS 401(K) PLAN</u></p>	<p>1b Three-digit plan number (PN) ▶ <u>001</u></p>
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>KLOCKNER METALS CORPORATION</u></p> <p><u>500 COLONIAL CENTER PKWY, STE. 500</u> <u>ROSWELL, GA 30076</u></p>	<p>1c Effective date of plan <u>01/01/1985</u></p> <p>2b Employer Identification Number (EIN) <u>38-2046626</u></p> <p>2c Plan Sponsor's telephone number <u>678-259-8800</u></p> <p>2d Business code (see instructions) <u>331200</u></p>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/08/2025	STEVEN ERDMAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	2486
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	1950
	6a(2)	2303
	6b	27
	6c	630
	6d	2960
	6e	14
	6f	2974
	6g(1)	2355
6g(2)	2710	
6h	0	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2G 2J 2K 2S 2T 3H 2R

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) **R** (Retirement Plan Information)
- (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) **DCG** (Individual Plan Information) – Number Attached _____
- (5) **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) **H** (Financial Information)
- (2) **I** (Financial Information – Small Plan)
- (3) **A** (Insurance Information) – Number Attached 0
- (4) **C** (Service Provider Information)
- (5) **D** (DFE/Participating Plan Information)
- (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan KLOECKNER METALS 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 KLOCKNER METALS CORPORATION	D Employer Identification Number (EIN) 38-2046626	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71	RECORDKEEPER	239733	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

RETIREMENT FUND MANAGEMENT LLC

58-2223362

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	68000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISORS, INC.

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	57990	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WINDHAM BRANNON

58-1763439

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANT	20250	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AMANA GROWTH FD INSTITUTIONAL 1300 NORTH STATE ST BELLINGHAM, WA 98225	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III	Termination Information on Accountants and Enrolled Actuaries (see instructions) (complete as many entries as needed)
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a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>KLOECKNER METALS 401(K) PLAN</u>	B Three-digit plan number (PN)	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>KLOCKNER METALS CORPORATION</u>	D Employer Identification Number (EIN) <u>38-2046626</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PUTNAM STABLE VALUE</u>		
b Name of sponsor of entity listed in (a): <u>PUTNAM FIDUCIARY TRUST COMPANY</u>		
c EIN-PN <u>04-3159710-202</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>25679660</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan KLOECKNER METALS 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 KLOCKNER METALS CORPORATION	D Employer Identification Number (EIN) 38-2046626

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1839304	2110266
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	3062	23830
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	3844
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	6260326	7103783
(9) Value of interest in common/collective trusts	1c(9)	26473980	25679660
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	225119317	253731791
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	0	0
(2) Employer real property.....	1d(2)	0	0
e Buildings and other property used in plan operation.....	1e	0	0
f Total assets (add all amounts in lines 1a through 1e).....	1f	259695989	288653174
Liabilities			
g Benefit claims payable.....	1g	0	0
h Operating payables.....	1h	0	0
i Acquisition indebtedness.....	1i	0	0
j Other liabilities.....	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	259695989	288653174

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	6849974	
(B) Participants.....	2a(1)(B)	14187789	
(C) Others (including rollovers).....	2a(1)(C)	2033331	
(2) Noncash contributions.....	2a(2)	0	23071094
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	3768	594760
(B) U.S. Government securities.....	2b(1)(B)	0	
(C) Corporate debt instruments.....	2b(1)(C)	0	
(D) Loans (other than to participants).....	2b(1)(D)	0	
(E) Participant loans.....	2b(1)(E)	590992	
(F) Other.....	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)	0	10503719
(B) Common stock.....	2b(2)(B)	33	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	10503686	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		
(3) Rents.....	2b(3)		0
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	2089	461
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	1628	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)	0	-841
(B) Other.....	2b(5)(B)	-841	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

	(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)	957086
(7) Net investment gain (loss) from pooled separate accounts	2b(7)	0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)	0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)	0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)	24030795
c Other income	2c	0
d Total income. Add all income amounts in column (b) and enter total	2d	59157074

Expenses

e Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	31954600
(2) To insurance carriers for the provision of benefits	2e(2)	0
(3) Other	2e(3)	0
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)	31954600
f Corrective distributions (see instructions)	2f	1490
g Certain deemed distributions of participant loans (see instructions)	2g	14298
h Interest expense	2h	0
i Administrative expenses:		
(1) Salaries and allowances	2i(1)	0
(2) Contract administrator fees	2i(2)	0
(3) Recordkeeping fees	2i(3)	222583
(4) IQPA audit fees	2i(4)	20250
(5) Investment advisory and investment management fees	2i(5)	57990
(6) Bank or trust company trustee/custodial fees	2i(6)	0
(7) Actuarial fees	2i(7)	0
(8) Legal fees	2i(8)	1719
(9) Valuation/appraisal fees	2i(9)	0
(10) Other trustee fees and expenses	2i(10)	0
(11) Other expenses	2i(11)	84850
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)	387392
j Total expenses. Add all expense amounts in column (b) and enter total	2j	32357780

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k	26799294
l Transfers of assets:		
(1) To this plan	2l(1)	2157891
(2) From this plan	2l(2)	0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: WINDHAM BRANNON LLC

(2) EIN: 58-1763439

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		3000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
--	---	--

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>KLOECKNER METALS 401(K) PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>KLOCKNER METALS CORPORATION</u>	D Employer Identification Number (EIN) <u>38-2046626</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1	
----------	--

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
----------	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... Yes No

11 a Does the ESOP hold any preferred stock?..... Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

Kloeckner Metals 401(k) Plan

Financial Statements

December 31, 2024 and 2023

Kloeckner Metals 401(k) Plan

Table of Contents December 31, 2024 and 2023

Independent Auditor’s Report	1
Financial Statements	
Statements of Net Assets Available for Benefits	5
Statement of Changes in Net Assets Available for Benefits	6
Notes to Financial Statements	7
Supplemental Schedule	
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)	14

INDEPENDENT AUDITOR'S REPORT

To the Administrative Committee and participants of the
Kloeckner Metals 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Kloeckner Metals 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements (the financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audits of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA (ERISA Section 103(a)(3)(C) audit). As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency (qualified institution), provided that the investment information is prepared and certified to by the qualified institution in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section of the report,

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP); and
- the certified investment information in the accompanying financial statements agrees to, or is derived from, in all material respects, the information prepared and certified by the qualified institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is responsible for maintaining a current Plan instrument, including all Plan amendments. Management is also responsible for administering the Plan and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of the accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

The supplemental schedule, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2024, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion,

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the certified investment information in the supplemental schedule agrees to, or is derived from, in all material respects, the information prepared and certified by the qualified institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Windham Brannon, LLC

September 18, 2025

Kloeckner Metals 401(k) Plan

Statements of Net Assets Available for Benefits December 31, 2024 and 2023

	2024	2023
Assets		
Investments, at fair value		
Money market fund	\$ 112	\$ 107
Mutual funds	252,965,452	224,742,609
Stable value fund	25,679,660	26,473,980
Self-directed brokerage accounts	793,901	379,663
Total investments, at fair value	279,439,125	251,596,359
Receivables		
Employer contributions	2,110,266	1,839,304
Notes receivable from participants	7,103,783	6,260,326
Total receivables	9,214,049	8,099,630
Net assets available for benefits	\$ 288,653,174	\$ 259,695,989

Kloeckner Metals 401(k) Plan

Statement of Changes in Net Assets Available for Benefits For the Year Ended December 31, 2024

Additions

Investment income:
Net change in fair value of investments \$ 35,494,988

Interest on notes receivable from participants 590,992

Contributions:

Participants 14,187,788

Employer 6,849,974

Rollovers 2,033,331

Total contributions 23,071,093

Total additions 59,157,073

Deductions

Benefit payments 31,537,402

Deemed distributions 432,986

Administrative expenses 387,391

Total deductions 32,357,779

Net increase 26,799,294

Transfer of assets into the Plan 2,157,891

Net assets available for benefits

Beginning of year 259,695,989

End of year \$ 288,653,174

Kloeckner Metals 401(k) Plan

Notes to Financial Statements December 31, 2024 and 2023

1. Description of Plan

The following description of the Kloeckner Metals 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan document, copies of which are available from the plan administrator, for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan generally covering nonunion hourly and salaried employees with at least three months of service with participating affiliates of Kloeckner Metals Corporation (the Company) who have attained age 18. Employees who are members of a collective bargaining unit may be eligible for the Plan if the terms of the collective bargaining agreement require the employee to be eligible to participate. Effective January 1, 2024, the Plan was amended to exclude residents from Puerto Rico. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

During 2024, the Kloeckner Metals Retirement Plan Committee (the Committee) approved the merger of the Industrial Manufacturing Services (IMS) 401(k) Plan. Employees of IMS became eligible for the Plan on January 1, 2024. On April 1, 2024, assets related to the IMS 401(k) Plan totaling \$2,157,892 were transferred to the Plan.

Effective January 1, 2025, in conjunction with a Plan restatement, the Plan was amended to comply with certain provisions under the Secure 2.0 Act of 2022 and to discontinue profit-sharing contributions for years after 2024. The profit-sharing contributions were replaced with a matching contribution by the employer of 2% of eligible compensation plus 25% of the amount over 2% of eligible compensation, but not to exceed 10%. The amendment also included the approval of the merger of Amerinox Processing 401(k) Plan (Amerinox) into the Plan. Subsequent to year end, on April 29, 2025, assets of the Amerinox plan totaling \$790,155 were transferred into the Plan.

Subsequent to year end, effective March 31, 2025, the committee approved the merger of the Haley Tool & Stamping, Inc. 401(k) Plan (Haley Tool Plan). Employees of Haley Tool become eligible for the Plan on July 1, 2025. As of report date, the participant account balances in the Haley Tool Plan have not yet been transferred into the Plan.

Contributions

Participants may make pre-tax and/or Roth contributions between 1% and 75% of eligible compensation as defined by the Plan document, not to exceed a maximum of \$23,000 in 2024 plus an additional \$7,500 for eligible employees age 50 or older by the end of the Plan year. All employees are automatically enrolled in the Plan upon becoming eligible, with a default pre-tax deferral percentage of 6% of eligible compensation unless they elect otherwise. The Plan allows for an annual 1% automatic increase of participant pre-tax contributions up to a maximum of 12% unless they elect otherwise. However, if a participant's total combined deferral election rate

Kloeckner Metals 401(k) Plan

Notes to Financial Statements

December 31, 2024 and 2023

for pre-tax and Roth contributions is 12% or higher, no automatic increase will apply. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollovers).

Once a participant has completed one year of service, the Company contributes an amount equal to 3% of a participant's eligible annual compensation (safe harbor contribution). For the Plan year ended December 31, 2024, the Company made approximately \$4,740,000 in safe harbor contributions.

Participants with six months of service who were eligible to receive non-elective contributions on December 31, 2012 in a predecessor employer's plan, the Macsteel Service Centers USA, Inc. Employee Savings Plan (the Macsteel Plan), are eligible to receive a profit-sharing contribution equal to the greater of 2% of eligible compensation or \$1,200. For the 2024 Plan year, the Company accrued approximately \$462,000 in profit-sharing contributions to former Macsteel Plan participants. Participants must be employed on the last day of the Plan year to be eligible for profit-sharing contributions.

With the exception of one key employee, the Plan allows any participant with an employment start date of January 1, 2013 or later, one year of eligible service and not eligible to accrue benefits under one of the Company's defined benefit pension plans to receive a profit-sharing contribution equal to 2% of eligible compensation. For the 2024 Plan year, the Company accrued approximately \$1,648,000 in profit-sharing contributions. Participants must be employed on the last day of the Plan year to be eligible for profit-sharing contributions.

Participant Accounts

Each participant's account is credited with the participant's contributions, rollovers, the Company's contributions and earnings and losses on the investments in their account, and is charged with certain administrative expenses and fees related to specific transactions. Participants direct the investment of their account into various investment options offered by the Plan. The Company currently offers mutual funds, a money market fund, and a stable value fund as investment options for participants. The Plan also offers a self-directed brokerage account as an additional investment option for participants. Participants may change their investment options daily. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in their contributions, including rollovers and transfers plus earnings and losses thereon. Participants are also vested immediately in the safe harbor contribution, and qualified non-elective contributions.

Kloeckner Metals 401(k) Plan

Notes to Financial Statements

December 31, 2024 and 2023

Participants employed on or after January 1, 2014, are 100% vested in the profit-sharing contribution. Participants terminated prior to January 1, 2014, are subject to a three-year cliff vesting. In the event of death, disability or attainment of normal retirement age while employed with the Company, a participant will become 100% vested in the Company's contribution portion of their account. Participants may also be credited with service years at certain predecessor employers.

Notes Receivable from Participants

Participants may borrow from their account a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of the vested balance of their account. A participant may have up to two notes outstanding at any time. The notes are secured by the balance in the participant's account and bear interest at the prime rate plus 2% for the term of the note, not to exceed 5 years or 15 years if used for the purchase of the participant's principal residence. During 2024, notes had fixed rates ranging from 4.25% to 10.50%. Principal and interest may be paid through payroll deductions or by check.

Payment of Benefits

At the time of death, disability, termination of service or retirement, the participant or their beneficiary may receive payment of the vested interest in their account in a lump-sum distribution. If a participant terminates employment and has a balance of equal to or less than \$7,000, the participant will automatically receive a lump-sum distribution equal to the value of their account. Participants who are not employees with account balances of at least \$20,000 may elect to receive quarterly, semiannual, or annual installments over a period of up to 25 years. Additionally, if an installment payment is not elected, partial withdrawals may be taken. In-service distributions are allowed for participants who have attained age 59½. The participants' contributions may also be withdrawn for certain hardship situations.

Forfeited Accounts

At December 31, 2024 and 2023, forfeited non-vested accounts totaled \$64,063 and \$67,211, respectively. These accounts may be used to reduce future Company contributions or to pay administrative expenses of the Plan. During 2024, no forfeited amounts were used to pay administrative expenses or reduce Company contributions to the Plan.

Administrative Expenses

Certain administrative expenses of the Plan may be allocated to participants pro rata based on participant balances or paid through forfeitures. Loan origination fees, fees related to qualified domestic relations orders, and certain transaction fees for withdrawals are charged directly to the respective participant. A \$100 fee per year is charged to participants who invest in a self-directed brokerage account. During 2024, certain administrative and professional service fees were paid by the Plan. These expenses are paid to service providers of the Plan and therefore qualify as

Kloeckner Metals 401(k) Plan

Notes to Financial Statements

December 31, 2024 and 2023

party-in-interest transactions. The Company pays all other administrative expenses of the Plan. The Company does not expect reimbursement from the Plan for these expenses.

The Plan has an ERISA account that is used to pay for certain administrative fees. During 2024, deposits into the account totaled \$23,120. No administrative expenses were paid from the account during 2024. Deposits to this account are included in net change in fair value of investments on the accompanying statement of changes in net assets available for benefits. Payments from this account are included either in administrative expenses in the year paid or included in net change in fair value of investments, if related to investment management services, as they are paid through revenue sharing, rather than a direct payment. The account had an available balance of \$241,911 and \$218,791 as of December 31, 2024 and 2023, respectively.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are presented on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Contributions

Participant contributions are considered payable to the Plan upon the withholding of contributions from the participant's paycheck. The Company's contributions are considered payable to the Plan when the participant has met the criteria to be eligible for the contributions. Any unfunded participant or Company contributions are included in the employee or employer contributions receivables on the statements of net assets available for benefits as of December 31, 2024 and 2023.

In accordance with the Financial Accounting Standards Board Accounting Standards Codification 326, *Financial Instruments—Credit Losses*, the Plan estimated the current credit risk associated with the employer receivables. After giving consideration to the risk characteristics, including historical payment experience, the Plan determined that no allowance for credit loss was necessary and there was no current year activity in the allowance for credit losses as of and for the years ended December 31, 2024 and 2023.

Kloeckner Metals 401(k) Plan

Notes to Financial Statements December 31, 2024 and 2023

Valuation of Investments and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Net change in fair value of investments includes interest, dividends, and realized and unrealized gains and losses on those investments.

Notes Receivable from Participants

Notes receivable from participants are carried at their outstanding balance. Interest income is recognized when received. If a participant ceases to make note repayments and the plan administrator deems the participant note to be in default, the participant note balance is reduced, and a benefit payment is recorded. Notes receivable also qualify as party-in-interest transactions.

Payment of Benefits

Benefits are recorded when paid.

Subsequent Events

Management evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements. Subsequent events have been evaluated through September 18, 2025, which is the date the financial statements were available to be issued.

3. Information Certified by the Qualified Institution

All investment information in the accompanying financial statements and supplemental schedule, including investments held and notes receivable from participants at December 31, 2024 and 2023, and the interest income and net change in fair value of investments for the year ended December 31, 2024, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Fidelity Management Trust Company (Fidelity), the Plan's qualified institution.

4. Investments

The money market fund, certain mutual funds and certain funds in the self-directed brokerage accounts are investments managed by Fidelity, a service provider of the Plan. Accordingly, transactions in these investments qualify as party-in-interest transactions. Fees incurred by the Plan for the investment management services are included in net change in fair value of the investment, as they are paid through revenue sharing, rather than a direct payment.

Kloeckner Metals 401(k) Plan

Notes to Financial Statements

December 31, 2024 and 2023

Investments are exposed to various risks such as market, currency, interest rate and credit risks. Market risks include U.S. and global events which could impact the value of Plan investments. Such events would include healthcare crises, such as a pandemic, international conflicts, supply chain disruptions, global monetary policy decisions, significant exogenous economic influences, significant cybersecurity attacks, or similar events. It is at least reasonably possible that changes in their fair value will occur in the near term, and such changes could materially affect participants' account balances.

The Financial Accounting Standards Board established a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value into three levels. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities, and the lowest priority to unobservable inputs. The three levels of the fair value hierarchy are described as follows:

Level 1 – unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access

Level 2 – other observable data, including quoted prices for identical assets in inactive markets

Level 3 – unobservable inputs

Observable inputs are those based on market data obtained from sources independent of the Plan, and unobservable inputs reflect the Plan's own assumptions based on the best information available. The input levels are not necessarily an indication of the risk or liquidity associated with financial instruments at that level but rather the degree of judgment used in determining those values.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Investments in the money market fund and mutual funds are based on quoted market prices for the identical security in an active market (Level 1).

Investments in the self-directed brokerage accounts include cash, common stock, and mutual funds. All assets are traded through a broker and are based on quoted market prices for the identical security in an active market (Level 1).

The Plan is invested in the Putnam Stable Value Fund, which is primarily invested in fully benefit-responsive guaranteed investment contracts (GICs), which are general obligations of the insurance companies that issue the contracts, and security-backed contracts. The stable value fund trades at net asset value (NAV), which is based on the contract value of the underlying GIC investments. Participants transact at NAV daily in an inactive market (Level 2). There are no

Kloeckner Metals 401(k) Plan

Notes to Financial Statements

December 31, 2024 and 2023

restrictions on withdrawal of these funds except that if the Company were to remove this investment option from the Plan, the Company would have to provide twelve months' notice prior to liquidating this investment.

The investments at fair value as of December 31, 2024 and 2023 comprise the following:

	2024		
	Level 1	Level 2	Total
Mutual funds	\$ 252,965,452	\$ -	\$ 252,965,452
Stable value fund	-	25,679,660	25,679,660
Money market fund	112	-	112
Self-directed brokerage accounts	793,901	-	793,901
Total investments, at fair value	\$ 253,759,465	\$ 25,679,660	\$ 279,439,125

	2023		
	Level 1	Level 2	Total
Mutual funds	\$ 224,742,609	\$ -	\$ 224,742,609
Stable value fund	-	26,473,980	26,473,980
Money market fund	107	-	107
Self-directed brokerage accounts	379,663	-	379,663
Total investments, at fair value	\$ 225,122,379	\$ 26,473,980	\$ 251,596,359

5. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants would become fully vested in all Company contributions.

6. Income Tax Status

The Plan obtained its latest determination letter on March 9, 2016, in which the Internal Revenue Service stated that the Plan is in compliance with the applicable requirements of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the plan administrator believes that the Plan is currently designed and is being operated in compliance with the applicable requirements of the IRC and accordingly has no income subject to unrelated business income tax. The Plan's income tax returns for the past three years are subject to examination by taxing authorities and may change upon examination.

Kloeckner Metals 401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
EIN: 38-2046626 Plan Number: 001
December 31, 2024

<u>Fund Name</u>	<u>Share Balance 12/31/2024</u>	<u>Historical Cost</u>	<u>Price</u>	<u>Total Market Value</u>
BROKERAGELINK		\$0.00		
UNIT		\$425,375.92		\$420,751.10
EXTERNAL FUND		\$250,707.99		\$245,209.81
* FIDELITY FUND		\$101,265.44		\$100,377.71
* CASH		\$23,718.70		\$23,718.70
COMMON STOCK		\$3,869.84		\$3,844.08
PUTNAM STABLE VALUE	25,679,659.560	\$25,679,659.56	\$1.00	\$25,679,659.56
M&N R INTL DISCV Z	63,182.827	\$1,711,712.86	\$23.04	\$1,455,732.33
AM CENT SM CAP GR R6	189,721.652	\$3,880,347.45	\$23.04	\$4,371,186.86
VANGUARD INTL VALUE	62,642.091	\$2,599,256.12	\$37.57	\$2,353,463.36
BLKRK MD CP GR EQ K	0.000		\$43.58	\$0.00
CB LG CAP GROWTH IS	313,542.918	\$22,198,272.86	\$75.40	\$23,641,136.02
AF TRGT DATE 2010 R6	89,387.448	\$1,086,521.96	\$11.62	\$1,038,682.15
AF TRGT DATE 2020 R6	660,438.041	\$9,474,041.66	\$13.46	\$8,889,496.03
AF TRGT DATE 2030 R6	1,379,728.138	\$24,012,872.68	\$17.29	\$23,855,499.51
AF TRGT DATE 2040 R6	859,247.516	\$17,028,645.20	\$20.56	\$17,666,128.93
AF TRGT DATE 2050 R6	402,319.033	\$7,919,108.68	\$20.90	\$8,408,467.79
AF TRGT DATE 2015 R6	178,572.678	\$2,253,677.64	\$12.25	\$2,187,515.31
AF TRGT DATE 2025 R6	1,164,458.736	\$18,472,467.25	\$15.19	\$17,688,128.20
AF TRGT DATE 2035 R6	874,650.570	\$16,454,717.93	\$19.04	\$16,653,346.85
AF TRGT DATE 2045 R6	495,590.445	\$10,012,921.85	\$21.20	\$10,506,517.43
AF TRGT DATE 2055 R6	190,843.125	\$4,702,319.99	\$26.43	\$5,043,983.79
AF TRGT DATE 2065 R6	56,769.652	\$916,061.98	\$17.49	\$992,901.21
JPM US RSH ENH EQ R6	556,221.134	\$20,543,255.37	\$43.40	\$24,139,997.22
AF EUROPAC GROWTH R6	157,764.504	\$10,298,864.40	\$53.72	\$8,475,109.15
JPM EQUITY INCOME R6	217,708.377	\$5,091,539.44	\$23.94	\$5,211,938.55
AF TRGT DATE 2060 R6	165,990.731	\$2,729,589.90	\$17.93	\$2,976,213.81
C&S REAL ESTATE Z	71,081.983	\$1,346,716.23	\$17.27	\$1,227,585.85
AS SPL MID CP VAL R6	93,438.857	\$4,647,604.25	\$47.81	\$4,467,311.75
BNYM GLB FX INC Y	15,166.585	\$304,974.18	\$20.16	\$305,758.35
MFS NEW DISC VAL R6	88,300.842	\$1,758,711.95	\$18.28	\$1,614,139.39
* FID GOVT MMKT	112.140	\$112.14	\$1.00	\$112.14
* FID US BOND IDX	317,167.412	\$3,472,560.07	\$10.22	\$3,241,450.95
* FID 500 INDEX	168,686.499	\$27,112,104.59	\$204.19	\$34,444,096.23
* FID SM CAP IDX	301,493.044	\$8,452,808.90	\$27.68	\$8,345,327.46
* FID INTL INDEX	61,801.958	\$3,157,546.37	\$47.54	\$2,938,065.08
* FID TOTAL BOND K6	1,244,399.164	\$11,837,003.74	\$8.70	\$10,826,272.73
* OUTSTANDING LOAN BALANCE		Interest rates from 4.25% to 10.50%		\$7,103,782.63
				NET ASSETS 12/31/2024: \$286,542,908.02

* Indicates a party-in-interest to the Plan.

Kloeckner Metals 401(k) Plan

Financial Statements

December 31, 2024 and 2023

Kloeckner Metals 401(k) Plan

Table of Contents December 31, 2024 and 2023

Independent Auditor’s Report	1
Financial Statements	
Statements of Net Assets Available for Benefits	5
Statement of Changes in Net Assets Available for Benefits	6
Notes to Financial Statements	7
Supplemental Schedule	
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)	14

INDEPENDENT AUDITOR'S REPORT

To the Administrative Committee and participants of the
Kloeckner Metals 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Kloeckner Metals 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements (the financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audits of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA (ERISA Section 103(a)(3)(C) audit). As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency (qualified institution), provided that the investment information is prepared and certified to by the qualified institution in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section of the report,

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP); and
- the certified investment information in the accompanying financial statements agrees to, or is derived from, in all material respects, the information prepared and certified by the qualified institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is responsible for maintaining a current Plan instrument, including all Plan amendments. Management is also responsible for administering the Plan and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of the accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

The supplemental schedule, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2024, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion,

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the certified investment information in the supplemental schedule agrees to, or is derived from, in all material respects, the information prepared and certified by the qualified institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Windham Brannon, LLC

September 18, 2025

Kloeckner Metals 401(k) Plan

Statements of Net Assets Available for Benefits December 31, 2024 and 2023

	2024	2023
Assets		
Investments, at fair value		
Money market fund	\$ 112	\$ 107
Mutual funds	252,965,452	224,742,609
Stable value fund	25,679,660	26,473,980
Self-directed brokerage accounts	793,901	379,663
Total investments, at fair value	279,439,125	251,596,359
Receivables		
Employer contributions	2,110,266	1,839,304
Notes receivable from participants	7,103,783	6,260,326
Total receivables	9,214,049	8,099,630
Net assets available for benefits	\$ 288,653,174	\$ 259,695,989

Kloeckner Metals 401(k) Plan

Statement of Changes in Net Assets Available for Benefits For the Year Ended December 31, 2024

Additions

Investment income:
Net change in fair value of investments \$ 35,494,988

Interest on notes receivable from participants 590,992

Contributions:

Participants 14,187,788

Employer 6,849,974

Rollovers 2,033,331

Total contributions 23,071,093

Total additions 59,157,073

Deductions

Benefit payments 31,537,402

Deemed distributions 432,986

Administrative expenses 387,391

Total deductions 32,357,779

Net increase 26,799,294

Transfer of assets into the Plan 2,157,891

Net assets available for benefits

Beginning of year 259,695,989

End of year \$ 288,653,174

Kloeckner Metals 401(k) Plan

Notes to Financial Statements December 31, 2024 and 2023

1. Description of Plan

The following description of the Kloeckner Metals 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan document, copies of which are available from the plan administrator, for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan generally covering nonunion hourly and salaried employees with at least three months of service with participating affiliates of Kloeckner Metals Corporation (the Company) who have attained age 18. Employees who are members of a collective bargaining unit may be eligible for the Plan if the terms of the collective bargaining agreement require the employee to be eligible to participate. Effective January 1, 2024, the Plan was amended to exclude residents from Puerto Rico. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

During 2024, the Kloeckner Metals Retirement Plan Committee (the Committee) approved the merger of the Industrial Manufacturing Services (IMS) 401(k) Plan. Employees of IMS became eligible for the Plan on January 1, 2024. On April 1, 2024, assets related to the IMS 401(k) Plan totaling \$2,157,892 were transferred to the Plan.

Effective January 1, 2025, in conjunction with a Plan restatement, the Plan was amended to comply with certain provisions under the Secure 2.0 Act of 2022 and to discontinue profit-sharing contributions for years after 2024. The profit-sharing contributions were replaced with a matching contribution by the employer of 2% of eligible compensation plus 25% of the amount over 2% of eligible compensation, but not to exceed 10%. The amendment also included the approval of the merger of Amerinox Processing 401(k) Plan (Amerinox) into the Plan. Subsequent to year end, on April 29, 2025, assets of the Amerinox plan totaling \$790,155 were transferred into the Plan.

Subsequent to year end, effective March 31, 2025, the committee approved the merger of the Haley Tool & Stamping, Inc. 401(k) Plan (Haley Tool Plan). Employees of Haley Tool become eligible for the Plan on July 1, 2025. As of report date, the participant account balances in the Haley Tool Plan have not yet been transferred into the Plan.

Contributions

Participants may make pre-tax and/or Roth contributions between 1% and 75% of eligible compensation as defined by the Plan document, not to exceed a maximum of \$23,000 in 2024 plus an additional \$7,500 for eligible employees age 50 or older by the end of the Plan year. All employees are automatically enrolled in the Plan upon becoming eligible, with a default pre-tax deferral percentage of 6% of eligible compensation unless they elect otherwise. The Plan allows for an annual 1% automatic increase of participant pre-tax contributions up to a maximum of 12% unless they elect otherwise. However, if a participant's total combined deferral election rate

Kloeckner Metals 401(k) Plan

Notes to Financial Statements

December 31, 2024 and 2023

for pre-tax and Roth contributions is 12% or higher, no automatic increase will apply. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollovers).

Once a participant has completed one year of service, the Company contributes an amount equal to 3% of a participant's eligible annual compensation (safe harbor contribution). For the Plan year ended December 31, 2024, the Company made approximately \$4,740,000 in safe harbor contributions.

Participants with six months of service who were eligible to receive non-elective contributions on December 31, 2012 in a predecessor employer's plan, the Macsteel Service Centers USA, Inc. Employee Savings Plan (the Macsteel Plan), are eligible to receive a profit-sharing contribution equal to the greater of 2% of eligible compensation or \$1,200. For the 2024 Plan year, the Company accrued approximately \$462,000 in profit-sharing contributions to former Macsteel Plan participants. Participants must be employed on the last day of the Plan year to be eligible for profit-sharing contributions.

With the exception of one key employee, the Plan allows any participant with an employment start date of January 1, 2013 or later, one year of eligible service and not eligible to accrue benefits under one of the Company's defined benefit pension plans to receive a profit-sharing contribution equal to 2% of eligible compensation. For the 2024 Plan year, the Company accrued approximately \$1,648,000 in profit-sharing contributions. Participants must be employed on the last day of the Plan year to be eligible for profit-sharing contributions.

Participant Accounts

Each participant's account is credited with the participant's contributions, rollovers, the Company's contributions and earnings and losses on the investments in their account, and is charged with certain administrative expenses and fees related to specific transactions. Participants direct the investment of their account into various investment options offered by the Plan. The Company currently offers mutual funds, a money market fund, and a stable value fund as investment options for participants. The Plan also offers a self-directed brokerage account as an additional investment option for participants. Participants may change their investment options daily. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in their contributions, including rollovers and transfers plus earnings and losses thereon. Participants are also vested immediately in the safe harbor contribution, and qualified non-elective contributions.

Kloeckner Metals 401(k) Plan

Notes to Financial Statements

December 31, 2024 and 2023

Participants employed on or after January 1, 2014, are 100% vested in the profit-sharing contribution. Participants terminated prior to January 1, 2014, are subject to a three-year cliff vesting. In the event of death, disability or attainment of normal retirement age while employed with the Company, a participant will become 100% vested in the Company's contribution portion of their account. Participants may also be credited with service years at certain predecessor employers.

Notes Receivable from Participants

Participants may borrow from their account a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of the vested balance of their account. A participant may have up to two notes outstanding at any time. The notes are secured by the balance in the participant's account and bear interest at the prime rate plus 2% for the term of the note, not to exceed 5 years or 15 years if used for the purchase of the participant's principal residence. During 2024, notes had fixed rates ranging from 4.25% to 10.50%. Principal and interest may be paid through payroll deductions or by check.

Payment of Benefits

At the time of death, disability, termination of service or retirement, the participant or their beneficiary may receive payment of the vested interest in their account in a lump-sum distribution. If a participant terminates employment and has a balance of equal to or less than \$7,000, the participant will automatically receive a lump-sum distribution equal to the value of their account. Participants who are not employees with account balances of at least \$20,000 may elect to receive quarterly, semiannual, or annual installments over a period of up to 25 years. Additionally, if an installment payment is not elected, partial withdrawals may be taken. In-service distributions are allowed for participants who have attained age 59½. The participants' contributions may also be withdrawn for certain hardship situations.

Forfeited Accounts

At December 31, 2024 and 2023, forfeited non-vested accounts totaled \$64,063 and \$67,211, respectively. These accounts may be used to reduce future Company contributions or to pay administrative expenses of the Plan. During 2024, no forfeited amounts were used to pay administrative expenses or reduce Company contributions to the Plan.

Administrative Expenses

Certain administrative expenses of the Plan may be allocated to participants pro rata based on participant balances or paid through forfeitures. Loan origination fees, fees related to qualified domestic relations orders, and certain transaction fees for withdrawals are charged directly to the respective participant. A \$100 fee per year is charged to participants who invest in a self-directed brokerage account. During 2024, certain administrative and professional service fees were paid by the Plan. These expenses are paid to service providers of the Plan and therefore qualify as

Kloeckner Metals 401(k) Plan

Notes to Financial Statements

December 31, 2024 and 2023

party-in-interest transactions. The Company pays all other administrative expenses of the Plan. The Company does not expect reimbursement from the Plan for these expenses.

The Plan has an ERISA account that is used to pay for certain administrative fees. During 2024, deposits into the account totaled \$23,120. No administrative expenses were paid from the account during 2024. Deposits to this account are included in net change in fair value of investments on the accompanying statement of changes in net assets available for benefits. Payments from this account are included either in administrative expenses in the year paid or included in net change in fair value of investments, if related to investment management services, as they are paid through revenue sharing, rather than a direct payment. The account had an available balance of \$241,911 and \$218,791 as of December 31, 2024 and 2023, respectively.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are presented on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Contributions

Participant contributions are considered payable to the Plan upon the withholding of contributions from the participant's paycheck. The Company's contributions are considered payable to the Plan when the participant has met the criteria to be eligible for the contributions. Any unfunded participant or Company contributions are included in the employee or employer contributions receivables on the statements of net assets available for benefits as of December 31, 2024 and 2023.

In accordance with the Financial Accounting Standards Board Accounting Standards Codification 326, *Financial Instruments—Credit Losses*, the Plan estimated the current credit risk associated with the employer receivables. After giving consideration to the risk characteristics, including historical payment experience, the Plan determined that no allowance for credit loss was necessary and there was no current year activity in the allowance for credit losses as of and for the years ended December 31, 2024 and 2023.

Kloeckner Metals 401(k) Plan

Notes to Financial Statements December 31, 2024 and 2023

Valuation of Investments and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Net change in fair value of investments includes interest, dividends, and realized and unrealized gains and losses on those investments.

Notes Receivable from Participants

Notes receivable from participants are carried at their outstanding balance. Interest income is recognized when received. If a participant ceases to make note repayments and the plan administrator deems the participant note to be in default, the participant note balance is reduced, and a benefit payment is recorded. Notes receivable also qualify as party-in-interest transactions.

Payment of Benefits

Benefits are recorded when paid.

Subsequent Events

Management evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements. Subsequent events have been evaluated through September 18, 2025, which is the date the financial statements were available to be issued.

3. Information Certified by the Qualified Institution

All investment information in the accompanying financial statements and supplemental schedule, including investments held and notes receivable from participants at December 31, 2024 and 2023, and the interest income and net change in fair value of investments for the year ended December 31, 2024, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Fidelity Management Trust Company (Fidelity), the Plan's qualified institution.

4. Investments

The money market fund, certain mutual funds and certain funds in the self-directed brokerage accounts are investments managed by Fidelity, a service provider of the Plan. Accordingly, transactions in these investments qualify as party-in-interest transactions. Fees incurred by the Plan for the investment management services are included in net change in fair value of the investment, as they are paid through revenue sharing, rather than a direct payment.

Kloeckner Metals 401(k) Plan

Notes to Financial Statements

December 31, 2024 and 2023

Investments are exposed to various risks such as market, currency, interest rate and credit risks. Market risks include U.S. and global events which could impact the value of Plan investments. Such events would include healthcare crises, such as a pandemic, international conflicts, supply chain disruptions, global monetary policy decisions, significant exogenous economic influences, significant cybersecurity attacks, or similar events. It is at least reasonably possible that changes in their fair value will occur in the near term, and such changes could materially affect participants' account balances.

The Financial Accounting Standards Board established a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value into three levels. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities, and the lowest priority to unobservable inputs. The three levels of the fair value hierarchy are described as follows:

Level 1 – unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access

Level 2 – other observable data, including quoted prices for identical assets in inactive markets

Level 3 – unobservable inputs

Observable inputs are those based on market data obtained from sources independent of the Plan, and unobservable inputs reflect the Plan's own assumptions based on the best information available. The input levels are not necessarily an indication of the risk or liquidity associated with financial instruments at that level but rather the degree of judgment used in determining those values.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Investments in the money market fund and mutual funds are based on quoted market prices for the identical security in an active market (Level 1).

Investments in the self-directed brokerage accounts include cash, common stock, and mutual funds. All assets are traded through a broker and are based on quoted market prices for the identical security in an active market (Level 1).

The Plan is invested in the Putnam Stable Value Fund, which is primarily invested in fully benefit-responsive guaranteed investment contracts (GICs), which are general obligations of the insurance companies that issue the contracts, and security-backed contracts. The stable value fund trades at net asset value (NAV), which is based on the contract value of the underlying GIC investments. Participants transact at NAV daily in an inactive market (Level 2). There are no

Kloeckner Metals 401(k) Plan

Notes to Financial Statements

December 31, 2024 and 2023

restrictions on withdrawal of these funds except that if the Company were to remove this investment option from the Plan, the Company would have to provide twelve months' notice prior to liquidating this investment.

The investments at fair value as of December 31, 2024 and 2023 comprise the following:

	2024		
	Level 1	Level 2	Total
Mutual funds	\$ 252,965,452	\$ -	\$ 252,965,452
Stable value fund	-	25,679,660	25,679,660
Money market fund	112	-	112
Self-directed brokerage accounts	793,901	-	793,901
Total investments, at fair value	\$ 253,759,465	\$ 25,679,660	\$ 279,439,125

	2023		
	Level 1	Level 2	Total
Mutual funds	\$ 224,742,609	\$ -	\$ 224,742,609
Stable value fund	-	26,473,980	26,473,980
Money market fund	107	-	107
Self-directed brokerage accounts	379,663	-	379,663
Total investments, at fair value	\$ 225,122,379	\$ 26,473,980	\$ 251,596,359

5. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants would become fully vested in all Company contributions.

6. Income Tax Status

The Plan obtained its latest determination letter on March 9, 2016, in which the Internal Revenue Service stated that the Plan is in compliance with the applicable requirements of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the plan administrator believes that the Plan is currently designed and is being operated in compliance with the applicable requirements of the IRC and accordingly has no income subject to unrelated business income tax. The Plan's income tax returns for the past three years are subject to examination by taxing authorities and may change upon examination.

Kloeckner Metals 401(k) Plan
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
EIN: 38-2046626 Plan Number: 001
December 31, 2024

<u>Fund Name</u>	<u>Share Balance 12/31/2024</u>	<u>Historical Cost</u>	<u>Price</u>	<u>Total Market Value</u>
BROKERAGELINK		\$0.00		
UNIT		\$425,375.92		\$420,751.10
EXTERNAL FUND		\$250,707.99		\$245,209.81
* FIDELITY FUND		\$101,265.44		\$100,377.71
* CASH		\$23,718.70		\$23,718.70
COMMON STOCK		\$3,869.84		\$3,844.08
PUTNAM STABLE VALUE	25,679,659.560	\$25,679,659.56	\$1.00	\$25,679,659.56
M&N R INTL DISCV Z	63,182.827	\$1,711,712.86	\$23.04	\$1,455,732.33
AM CENT SM CAP GR R6	189,721.652	\$3,880,347.45	\$23.04	\$4,371,186.86
VANGUARD INTL VALUE	62,642.091	\$2,599,256.12	\$37.57	\$2,353,463.36
BLKRK MD CP GR EQ K	0.000		\$43.58	\$0.00
CB LG CAP GROWTH IS	313,542.918	\$22,198,272.86	\$75.40	\$23,641,136.02
AF TRGT DATE 2010 R6	89,387.448	\$1,086,521.96	\$11.62	\$1,038,682.15
AF TRGT DATE 2020 R6	660,438.041	\$9,474,041.66	\$13.46	\$8,889,496.03
AF TRGT DATE 2030 R6	1,379,728.138	\$24,012,872.68	\$17.29	\$23,855,499.51
AF TRGT DATE 2040 R6	859,247.516	\$17,028,645.20	\$20.56	\$17,666,128.93
AF TRGT DATE 2050 R6	402,319.033	\$7,919,108.68	\$20.90	\$8,408,467.79
AF TRGT DATE 2015 R6	178,572.678	\$2,253,677.64	\$12.25	\$2,187,515.31
AF TRGT DATE 2025 R6	1,164,458.736	\$18,472,467.25	\$15.19	\$17,688,128.20
AF TRGT DATE 2035 R6	874,650.570	\$16,454,717.93	\$19.04	\$16,653,346.85
AF TRGT DATE 2045 R6	495,590.445	\$10,012,921.85	\$21.20	\$10,506,517.43
AF TRGT DATE 2055 R6	190,843.125	\$4,702,319.99	\$26.43	\$5,043,983.79
AF TRGT DATE 2065 R6	56,769.652	\$916,061.98	\$17.49	\$992,901.21
JPM US RSH ENH EQ R6	556,221.134	\$20,543,255.37	\$43.40	\$24,139,997.22
AF EUROPAC GROWTH R6	157,764.504	\$10,298,864.40	\$53.72	\$8,475,109.15
JPM EQUITY INCOME R6	217,708.377	\$5,091,539.44	\$23.94	\$5,211,938.55
AF TRGT DATE 2060 R6	165,990.731	\$2,729,589.90	\$17.93	\$2,976,213.81
C&S REAL ESTATE Z	71,081.983	\$1,346,716.23	\$17.27	\$1,227,585.85
AS SPL MID CP VAL R6	93,438.857	\$4,647,604.25	\$47.81	\$4,467,311.75
BNYM GLB FX INC Y	15,166.585	\$304,974.18	\$20.16	\$305,758.35
MFS NEW DISC VAL R6	88,300.842	\$1,758,711.95	\$18.28	\$1,614,139.39
* FID GOVT MMKT	112.140	\$112.14	\$1.00	\$112.14
* FID US BOND IDX	317,167.412	\$3,472,560.07	\$10.22	\$3,241,450.95
* FID 500 INDEX	168,686.499	\$27,112,104.59	\$204.19	\$34,444,096.23
* FID SM CAP IDX	301,493.044	\$8,452,808.90	\$27.68	\$8,345,327.46
* FID INTL INDEX	61,801.958	\$3,157,546.37	\$47.54	\$2,938,065.08
* FID TOTAL BOND K6	1,244,399.164	\$11,837,003.74	\$8.70	\$10,826,272.73
* OUTSTANDING LOAN BALANCE		Interest rates from 4.25% to 10.50%		\$7,103,782.63
				NET ASSETS 12/31/2024: \$286,542,908.02

* Indicates a party-in-interest to the Plan.