

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information	
1a	Name of plan OCE EMPLOYEES' CASH ACCUMULATION PLAN	1b Three-digit plan number (PN) ▶ 001
		1c Effective date of plan 05/15/1976
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) CUSA ACQUISITION LLC ONE CANON PARK MELVILLE, NY 11747	2b Employer Identification Number (EIN) 46-1382783 2c Plan Sponsor's telephone number 631-330-5000 2d Business code (see instructions) 423400

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.			
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.			
SIGN HERE	Filed with authorized/valid electronic signature.	10/08/2025	JAMI SCHULTZ
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN		
	3c Administrator's telephone number		
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN		
	4d PN		
5 Total number of participants at the beginning of the plan year	5	2384	
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6a(1) 551	
	6a(2) 477	6b 654	
	6c 970	6d 2101	
	6e 159	6f 2260	
	6g(1)	6g(2)	
	6h 0		
	7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1C 1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan OCE EMPLOYEES' CASH ACCUMULATION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF CUSA ACQUISITION LLC	D Employer Identification Number (EIN) 46-1382783
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	159845911	
b	Actuarial value	2b	167793583	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	697	83099980	83099980
b	For terminated vested participants	1136	48395061	48395061
c	For active participants	551	35632157	35806248
d	Total	2384	167127198	167301289
4	If the plan is in at-risk status, check the box and complete lines (a) and (b): ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.02 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	0	
b	Expected plan-related expenses	6b	1118493	
c	Target normal cost	6c	1118493	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary KERRY A. MAGNUSON Type or print name of actuary AON CONSULTING, INC. Firm name MSC# 17755 P.O.BOX 551343 ATLANTA, GA 30355 Address of the firm	09/16/2025 Date 23-05787 Most recent enrollment number 847-295-5000 Telephone number (including area code)
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	2337594
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	1841873
9 Amount remaining (line 7 minus line 8)	0	495721
10 Interest on line 9 using prior year's actual return of <u>11.85</u> %	0	58743
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		1606586
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.16</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		190380
c Total available at beginning of current plan year to add to prefunding balance		1796966
d Portion of (c) to be added to prefunding balance		1796966
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	2351430

Part III Funding Percentages

14 Funding target attainment percentage	14	98.88 %
15 Adjusted funding target attainment percentage	15	100.29 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	98.62 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
07/15/2024	200000	0			
09/03/2025	2575000	0			
Totals ►			18(b)	2775000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	2567434

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
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21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %
			☐ N/A, full yield curve used
b Applicable month (enter code)			21b 4
22 Weighted average retirement age			22 64
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI	Miscellaneous Items
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24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....		☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....		☐ Yes ☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....		27

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII	Minimum Required Contribution For Current Year
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31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)		31a	1118493
b Excess assets, if applicable, but not greater than line 31a		31b	0
32 Amortization installments:		Outstanding Balance	Installment
a Net shortfall amortization installment		1859136	179186
b Waiver amortization installment		0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....		34	1297679
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	1154464	1154464
36 Additional cash requirement (line 34 minus line 35)		36	143215
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37	2567434
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	2424219
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	1154464
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
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41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☒ 2020 ☐ 2021
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SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan OCE EMPLOYEES' CASH ACCUMULATION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 CUSA ACQUISITION LLC	D Employer Identification Number (EIN) 46-1382783	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
CREDIT SUISSE	ELEVEN MADISON AVENUE NEW YORK, NY 10010-3629

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
FIDELITY	P.O. BOX 770001 CINCINNATI, OH 45277-0037

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
HARTFORD FUNDS	P.O. BOX 55022 BOSTON, MA 02205-5022

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
STATE STREET GLOBAL ADVISORS	ONE LINCOLN STREET BOSTON, MA 02111

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VANGUARD

23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AON CONSULTING, INC.

22-2232269

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	ACTUARY	759331	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA

94-1681731

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	TRUSTEE	216860	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

COLUMBIA MANAGEMENT INVESTMENT SVCS

PO BOX 8081
BOSTON, MA 02266-8081

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	119858	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LOOMIS, SAYLES & COMPANY, L.P.

04-3200030

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	15190	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MFS INVESTMENT INC

95-4687340

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	15077	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FULLER & THALER ASSET MANAGEMENT

94-3176968

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	12684	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PEREGRINE INVESTMENT ADVISORS, LLC

101 WEBSTER CIRCLE, SUITE 201
MADISON, MS 39110

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	12639	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ALLSPRING GLOBAL INVESTMENTS

525 MARKET STREET
12TH FLOOR
SAN FRANCISCO, CA 94105

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	10724	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BLACKROCK INVESTMENTS, LLC

1 UNIVERSITY SQUARE DRIVE
PRINCETON, NJ 08540

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	9859	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRINCIPAL

42-1466678

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	6814	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SCHRODERS

875 THIRD AVENUE
22ND FLOOR
NEW YORK, NY 10022-6225

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	5204	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SCHAFFER CULLEN CAPITAL MANAGEMENT

645 5TH AVE
#1201
NEW YORK, NY 10022

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	5144	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan OCE EMPLOYEES' CASH ACCUMULATION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 CUSA ACQUISITION LLC	D Employer Identification Number (EIN) 46-1382783

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1750000	2575000
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	779594	762152
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	9736478	13186237
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	78687768	86560991
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	36875061	20720129
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)	824059	297682
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	31342126	32754399
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	159995086	156856590
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	88661	98633
i Acquisition indebtedness	1i		
j Other liabilities	1j	0	13492
k Total liabilities (add all amounts in lines 1g through 1j)	1k	88661	112125
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	159906425	156744465

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	2775000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		2775000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	460715	
(B) U.S. Government securities	2b(1)(B)	235740	
(C) Corporate debt instruments	2b(1)(C)	2348763	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	177922	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		3223140
(2) Dividends:			
(A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	426286	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	307744	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		734030
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds	2b(4)(A)	227983597	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	223459682	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		4523915
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	378928	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		371052
c Other income	2c		426348
d Total income. Add all income amounts in column (b) and enter total	2d		12432413

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	13793115	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		13793115
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	3300	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	213192	
(6) Bank or trust company trustee/custodial fees	2i(6)	216860	
(7) Actuarial fees	2i(7)	759331	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	608575	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		1801258
j Total expenses. Add all expense amounts in column (b) and enter total	2j		15594373

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-3161960
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **GRANT THORNTON LLP**

(2) EIN: **36-6055558**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 555579.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan OCE EMPLOYEES' CASH ACCUMULATION PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 CUSA ACQUISITION LLC		D Employer Identification Number (EIN) 46-1382783
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 36-3046063		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 110
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☒ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2024 v. 240311		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: 37.5 % Private Equity: _____ % Investment-Grade Debt and Interest Rate Hedging Assets: _____ %

High-Yield Debt: 54.3 % Real Assets: 5.4 % Cash or Cash Equivalents: 2.8 % Other: _____ %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☒ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.

Financial Statements, Supplemental
Schedules and Report of Independent
Certified Public Accountants

Océ Employees' Cash Accumulation Plan

December 31, 2024 and 2023

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Trustees

Océ Employees' Cash Accumulation Plan

Scope and nature of the ERISA Section 103(a)(3)(C) audit

We have performed audits of the financial statements of the Océ Employees' Cash Accumulation Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, the statement of accumulated plan benefits as of December 31, 2023, and the related statement of changes in accumulated plan benefits for the year ended December 31, 2023 and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of management for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's responsibilities for the audit of the financial statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other matter - supplemental schedules required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2024 and schedule of reportable transactions for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures. These additional procedures included comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Grant Thornton LLP

Oklahoma City, Oklahoma
October 7, 2025

Océ Employees' Cash Accumulation Plan

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31,

	2024	2023
ASSETS		
Investments, at fair value	\$ 153,519,438	\$ 157,465,492
Due from broker	2,472	7,064
Interest and dividends receivable	759,680	772,530
Contribution receivable	<u>2,575,000</u>	<u>1,750,000</u>
Total assets	156,856,590	159,995,086
LIABILITIES		
Accrued expenses	98,633	88,661
Due to broker	<u>13,492</u>	<u>-</u>
Total liabilities	<u>112,125</u>	<u>88,661</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 156,744,465</u></u>	<u><u>\$ 159,906,425</u></u>

The accompanying notes are an integral part of these financial statements.

Océ Employees' Cash Accumulation Plan

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Years ended December 31,

	2024	2023
Additions to net assets attributed to		
Investment income		
Net appreciation in fair value of investments	\$ 5,273,895	\$ 13,445,889
Interest income	3,223,140	3,080,877
Dividend income	1,160,378	1,372,517
	9,657,413	17,899,283
Less investment expenses	(430,052)	(438,727)
Net investment income	9,227,361	17,460,556
Company contribution	2,775,000	1,750,000
	12,002,361	19,210,556
Deductions from net assets attributed to		
Administrative expenses	1,371,206	1,679,137
Benefits paid to participants	13,793,115	12,484,582
Total deductions	15,164,321	14,163,719
NET (DECREASE) INCREASE	(3,161,960)	5,046,837
Net assets available for benefits at beginning of year	159,906,425	154,859,588
Net assets available for benefits at end of year	<u>\$ 156,744,465</u>	<u>\$ 159,906,425</u>

The accompanying notes are an integral part of these financial statements.

Océ Employees' Cash Accumulation Plan

STATEMENT OF ACCUMULATED PLAN BENEFITS

As of December 31, 2023

Actuarial present value of accumulated plan benefits

Vested benefits

Retired employees receiving benefits	\$ 77,499,953
Active and terminated employees currently not receiving benefits	<u>79,442,426</u>

156,942,379

Nonvested benefits - active employees

349,888

Total actuarial present value of accumulated plan benefits	<u><u>\$ 157,292,267</u></u>
--	------------------------------

The accompanying notes are an integral part of this financial statement.

Océ Employees' Cash Accumulation Plan

STATEMENT OF CHANGES IN ACCUMULATED PLAN BENEFITS

For the year ended December 31, 2023

Actuarial present value of accumulated plan benefits at beginning of year	\$ 161,205,025
Increase (decrease) during the year attributable to:	
Interest accumulation	8,915,374
Benefits paid	(12,484,582)
Benefits accumulated and other changes	(2,290,321)
Change in the actuarial assumptions	<u>1,946,771</u>
	<u>(3,912,758)</u>
Actuarial present value of accumulated plan benefits at end of year	<u><u>\$ 157,292,267</u></u>

The accompanying notes are an integral part of this financial statement.

Océ Employees' Cash Accumulation Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE 1 - DESCRIPTION OF THE PLAN

The following description of the Océ Employees' Cash Accumulation Plan (the "Plan") provides general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan, which is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), is a noncontributory defined benefit plan, commonly known as a cash balance plan, funded by contributions from the Company, covering all eligible employees to provide retirement income.

Océ-USA Holding, Inc. (the "Company") established the Plan effective January 1, 2003. Pursuant to the action taken on November 7, 2002 by the Board of Directors of the Company and by unanimous consent of each of the Boards of Directors of the Company's U.S. operating Subsidiaries; namely, Archer Management Services, Inc., Arkwright Incorporated, Océ Printing Systems USA, Inc., Océ-USA, Inc., Océ Groupware Technology, Inc., Océ Display Graphics Systems, Inc., and Océ Reprographic Technologies Corp. (collectively, the "Subsidiaries"), the Subsidiaries formally delegated their individual authority to establish, fund, amend, merge and terminate all pension, welfare and fringe benefit plans, funds and programs for their respective employees to the Océ Employee Benefits Steering Committee (the "Steering Committee"). Accordingly, the Plan was adopted by the Steering Committee on behalf of the Subsidiaries and each of the employees determined to be eligible to participate in the Plan.

Notwithstanding the above, the Plan was not adopted by Océ Display Graphics Systems, Inc. until January 1, 2004. Effective December 1, 2003, Océ Printing Systems USA, Inc. and Océ-USA, Inc. merged to form Océ North America, Inc. Archer Government Services, Inc., a wholly owned subsidiary of Archer Management Services, Inc., was recognized as a participating employer effective January 1, 2003. The name of Archer Management Services, Inc. was changed to Océ Business Services, Inc., effective January 8, 2004. Océ Groupware Technology, Inc. and Océ Display Graphics Systems, Inc. closed operations in 2005, and are no longer participating employers in the Plan. Onyx Graphics, Inc., formerly a subsidiary of Océ Display Graphics Systems, Inc., was recognized as a participating employer effective January 1, 2006. Océ Imagistics, Inc. (formerly Imagistics International, Inc., which was acquired by the Company in 2005) became a participating employer as of January 1, 2006 with respect to transferees.

Pursuant to actions taken on September 14, 2005, by the Company's Board of Directors, the Plan was amended in 2005 to remove Océ Business Services, Inc. and Archer Government Services, Inc. as actively participating employers and freezing benefit accruals as of December 31, 2005 and closing the Plan to new participants from those entities.

The Plan closed to any new participants as of April 1, 2006. All participants with fewer than 62 "points" (age + credited service) as of March 31, 2006 became Inactive participants. All participants with 62 points or more as of March 31, 2006 are considered Grandfathered Active participants. The maximum annual compensation credit is 8% of a Grandfathered Active participant's eligible compensation, as defined by the Plan. The Plan was frozen on May 1, 2012 to all future accruals for the Plan's grandfathered participants. On December 31, 2012, the Company and its subsidiaries were acquired by Canon U.S.A., Inc. The Plan sponsor is now CUSA Acquisition LLC.

The Plan was amended and restated as of April 1, 2006. The amended and restated plan provided that future benefit accruals would cease for all participants with fewer than 62 points as of March 31, 2006, with the exception of certain collectively bargained participants at Arkwright (the "Union Group"). The amended and restated plan also provided that future benefit accruals of participants with 62 or greater points (Grandfathered participants) would be reduced effective March 31, 2006.

Océ Employees' Cash Accumulation Plan
NOTES TO FINANCIAL STATEMENTS - CONTINUED
December 31, 2024 and 2023

The Plan was also amended effective January 1, 2007 so that accrued benefits would freeze for the Union Group with respect to participants with less than 61 points (the "Non-grandfathered Union participants"). Per the amendment, the accrued benefits of the Non-grandfathered Union participants were converted to a cash accumulation account effective January 1, 2007.

Due to potential anticipated non-discrimination testing failures caused by the enhanced formula for certain Grandfathered participants, the Plan was further amended effective January 1, 2007 so that the future benefit accruals for all highly compensated employees would be limited to the basic cash accumulation account formula.

On November 17, 2015, the Plan was further amended and restated effective January 1, 2014. The amended and restated plan reflects that CUSA Acquisition LLC assumed the sponsorship of the Plan effective December 31, 2012. Additional changes were also made to clarify that no participants, including grandfathered participants who were accruing benefits under the Plan prior to April 30, 2012, would accrue any benefits under the Plan for service after April 30, 2012. In addition, the restatement also provides that a participant who received an eligible rollover distribution may elect to roll over the distribution to a Roth IRA.

Administration

The Canon Administrative Committee has the authority to carry out the provisions of and establish rules for the administration of the Plan. In this capacity, the Canon Administrative Committee has engaged Aon (the "Recordkeeper") to provide recordkeeping and administrative services to the Plan. Bank of America, N.A. (the "Trustee") is the Trustee of the Plan.

Benefit Provisions

Normal retirement is at age 65. Pursuant to plan provisions, the benefit formula is a points-weighted cash balance formula. A cash accumulation account is established for each member. This account is credited each year with interest credits as defined by the Plan. Compensation credits, as defined, are no longer accrued as of April 30, 2012, the date the Plan was frozen. The normal monthly retirement benefit is based upon a monthly annuity equal to the member's cash accumulation account determined as of the end of the month preceding their annuity starting date. If a member continues employment beyond normal retirement, his/her benefit will be his/her cash accumulation account determined as of the end of the month preceding his/her late retirement date. There are other benefit formulas for certain great-grandfathered participants and union participants. Various optional forms of distribution (including a reduced surviving spouse benefit) may be selected with benefit payment amounts determined actuarially. These optional forms include a single lump-sum payment, single-life annuity, joint and surviving spouse annuity, and 10-year certain and life annuity.

A member who terminates his/her employment prior to the normal retirement date with a vested interest is entitled to receive his/her cash accumulation account determined as of the end of the month preceding the annuity starting date. Pre-retirement death benefits are paid to a participant's surviving spouse, if married, or to the participant's designated beneficiary, if single.

Any compensation and service credits a grandfathered active participant earned after April 30, 2012 are not considered in the calculation of his or her accrued benefit under the Plan.

Océ Employees' Cash Accumulation Plan
NOTES TO FINANCIAL STATEMENTS - CONTINUED
December 31, 2024 and 2023

Vesting

Plan participants become fully vested in their accrued retirement benefits upon their completion of three years of service, if they attain age 65 while actively employed regardless of length of service, or if they die while employed by the Company regardless of length of service. Participants who terminate employment prior to a vesting event forfeit their benefits.

Priorities Upon Plan Termination

Although it has not expressed any intention to do so, the Company has the right to discontinue its contributions or terminate the Plan at any time, subject to provisions set forth in ERISA. If the Plan is terminated, participants become fully vested in their benefits and the net assets of the Plan will be distributed to the participants in an order of priority determined in accordance with ERISA and applicable ERISA regulations and the Plan document.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (the "PBGC") if the Plan terminates. Generally, the PBGC guarantees most vested, normal-age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit. The ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least age 65 at the time of retirement or plan termination (whichever comes later). For younger annuitants or those who elect to receive their benefits in a form other than a single-life annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive the benefits should the Plan be terminated will depend on the sufficiency, at the time, of the Plan's net assets to provide these benefits, the priority of those benefits to be paid, and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the existing assets and the PBGC guaranty, while other benefits may not be provided for at all.

Funding Policy

The Company is the sole contributor to the Plan. Contributions are actuarially determined and are accrued to the extent of normal cost required to fund the benefits provided by the Plan plus an amount necessary to amortize past service and other supplemental pension credits, actuarial gains and losses and changes in actuarial assumptions, if any.

The Company's contributions met the minimum funding requirements under ERISA as determined by the actuary for the Plan years ended December 31, 2024 and 2023. During the years ended December 31, 2024 and 2023, the Company contributed \$2,775,000 and \$1,750,000, respectively.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The Plan maintains its accounting records and prepares the accompanying financial statements on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP").

Océ Employees' Cash Accumulation Plan
NOTES TO FINANCIAL STATEMENTS - CONTINUED
December 31, 2024 and 2023

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein and, when applicable, disclosures of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements and changes therein. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation or depreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements.

Recent Accounting Pronouncements

The Company evaluated all recently issued accounting pronouncements applicable to the Plan's financial statements. No new accounting pronouncement issued or effective has had, or is expected to have, a material impact on the Plan's financial statements.

NOTE 3 - INFORMATION CERTIFIED BY THE PLAN'S TRUSTEE

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Bank of America, N.A. the Trustee, has certified that the following information in the accompanying financial statements and supplemental schedules is complete and accurate:

- Investments at fair value, due from/to broker, and interest and dividends receivable as shown in the statements of net assets available for benefits as of December 31, 2024 and 2023.
- Net investment income, as shown in the statements of changes in net assets available for benefits for the years ended December 31, 2024 and 2023.
- Schedule H, part IV, line 4i - schedule of assets (held at end of year) as of December 31, 2024.
- Schedule H, part IV, line 4j - schedule of reportable transactions for the year ended December 31, 2024.

Océ Employees' Cash Accumulation Plan
NOTES TO FINANCIAL STATEMENTS - CONTINUED
December 31, 2024 and 2023

NOTE 4 - FAIR VALUE MEASUREMENTS

The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023:

Common Stock: Valued at the closing price reported on the active market on which the individual securities are traded.

Debt Instruments (includes corporate bonds, treasury stripped bonds, foreign corporate bonds, U.S. government bonds, agency stripped bonds, municipal bonds and a corporate asset-backed security): Level 1 investments are valued at the quoted market price. Level 2 investments are valued at the closing price reported on similar markets on which the individual securities could be traded. Rules-based pricing applications that vary by asset class and incorporate available trade, bid and other market information is used.

Real Estate Investment Trusts: Valued at the closing price reported on the active market on which the individual securities are traded.

Registered Investment Companies: Valued at the quoted market price of shares held by the Plan at year end reported on the active market.

Money Market Funds: Valued at the quoted market price of shares held by the Plan at year end reported on the active market.

Océ Employees' Cash Accumulation Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets measured at fair value:

	December 31, 2024			
	Level 1	Level 2	Level 3	Total
Common stock	\$ 20,720,129	\$ -	\$ -	\$ 20,720,129
Debt instruments	31,879,940	54,681,051	-	86,560,991
Real estate investment trusts	297,682	-	-	297,682
Registered investment companies	32,754,399	-	-	32,754,399
Money market funds	13,186,237	-	-	13,186,237
	<u>\$ 98,838,387</u>	<u>\$ 54,681,051</u>	<u>\$ -</u>	<u>\$ 153,519,438</u>

	December 31, 2023			
	Level 1	Level 2	Level 3	Total
Common stock	\$ 36,875,061	\$ -	\$ -	\$ 36,875,061
Debt instruments	22,440,275	56,247,493	-	78,687,768
Real estate investment trusts	824,059	-	-	824,059
Registered investment companies	31,342,126	-	-	31,342,126
Money market funds	9,736,478	-	-	9,736,478
	<u>\$ 101,217,999</u>	<u>\$ 56,247,493</u>	<u>\$ -</u>	<u>\$ 157,465,492</u>

NOTE 5 - ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the service rendered by employees. Accumulated plan benefits include benefits expected to be paid to retired or terminated employees or to their beneficiaries, present employees or their beneficiaries and beneficiaries of deceased employees. Benefits payable under all circumstances - retirement, death, and termination of employment - are included to the extent they are deemed attributable to service rendered by employees to the valuation date.

The actuarial present value of accumulated plan benefits was determined by the Plan's consulting actuaries, and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

Océ Employees' Cash Accumulation Plan
NOTES TO FINANCIAL STATEMENTS - CONTINUED
December 31, 2024 and 2023

Significant actuarial assumptions used in the valuation at December 31, 2023 include:

- *Mortality* - aggregate base rates from the Pri-2012 mortality study projected generationally from 2012 using Scale MP-2021.
- *Retirement* - ages ranging from 55 - 75 for various subsidiary population groups.
- *Expected long-term rate of return on plan assets* – 6.00%.

Significant actuarial assumptions used in the valuation at December 31, 2022 include:

- *Mortality* - aggregate base rates from the Pri-2012 mortality study projected generationally from 2012 using Scale MP-2021.
- *Retirement* - ages ranging from 55 - 75 for various subsidiary population groups.
- *Expected long-term rate of return on plan assets* - 5.75%.

The foregoing assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. The computations of the actuarial present value of accumulated plan benefits were made as of January 1, 2024 and 2023. Had the valuations been performed as of December 31, 2023 and 2022, there would be no material differences.

Valuations to determine contributions to the ongoing plan used the unit-credit cost method. Under this actuarial method, the cost attributed to past service is determined on the valuation date as the present value of the benefits actually accrued as of that date.

NOTE 6 - INCOME TAX STATUS

The Internal Revenue Service has determined and informed the Company by a letter dated July 27, 2021 that the Plan is designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the Code and, therefore, believe that the Plan is qualified, and the related trust is tax exempt.

U.S. GAAP requires management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would be sustained upon examination by the U.S. federal, state or local tax authorities. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024 and 2023, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 7 - RISKS AND UNCERTAINTIES

Plan contributions are made, and the actuarial present value of accumulated plan benefits is prepared based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimates and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements of the Plan.

Océ Employees' Cash Accumulation Plan
NOTES TO FINANCIAL STATEMENTS - CONTINUED
December 31, 2024 and 2023

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect the amounts reported in the statements of net assets available for benefits and the statements of changes in net assets available for benefits.

NOTE 8 - PARTY-IN-INTEREST TRANSACTIONS

Certain of the Plan's assets are invested in funds managed by the trustee of the Plan (Bank of America Temporary Overnight Deposits). These transactions qualify as party-in-interest transactions; however, they are exempt from the prohibited transaction rules under ERISA.

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements.

NOTE 9 - SUBSEQUENT EVENTS

The Plan has evaluated events subsequent to December 31, 2024 through October 7, 2025, the date the financial statements were available to be issued.

SUPPLEMENTAL INFORMATION

Schedule SB Attachment (Form 5500) —2024 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 26a — Schedule of Active Participant Data
as of January 1, 2024

Attained Age	Number of Participants and Average Cash Balance Account									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39	2									
40-44	5	13	1							
45-49	7	19	24 \$20,784							
50-54	3	35 \$22,144	36 \$31,491	17	1					
55-59	8	28 \$25,049	53 \$50,447	39 \$83,571	21 \$101,581	2	1			
60-64	10	31 \$32,645	54 \$52,997	35 \$95,648	25 \$110,048	9	9			
65-69	3	8	16	6	2	7	7			
70+	1	4	4	2	2	1				

N-551

Schedule SB Attachment (Form 5500) —2024 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2023), each adjusted as needed to fall within interest rate stabilization corridor as detailed in the American Rescue Plan Act of 2021
1st Segment Rate	4.75%
2nd Segment Rate	4.87%
3rd Segment Rate	5.59%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2023), without regard to interest rate stabilization
1st Segment Rate	3.62%
2nd Segment Rate	4.46%
3rd Segment Rate	4.52%
Cash Balance Interest Crediting Rate	5.00%
Cash Balance Annuity Conversion Rate	Same as funding interest rates above
Optional Payment Form Election Percentage	Actives: 40% lump sum immediately 50% deferred lump sum at age 63 10% immediate life annuity Terminated Vesteds Eligible For Lump Sum: 80% lump sum at decrement age 20% life annuity at decrement age Other Terminated Vesteds: 40% single life annuity at decrement age 60% joint and 100% survivor annuity at decrement age Exceptions: If OPS and final average pay benefit is more valuable than cash balance, then 40% life annuity and 60% joint and 100% survivor annuity at decrement age. If ARK or ARU and final average pay benefit is more valuable than cash balance, then 60% lump sum immediately and 40% deferred lump sum at age 63.
Optional Payment Form Conversion Interest Rate	Same as funding interest rates above for lump sums
Optional Payment Form Conversion Mortality	Current IRC 417(e) table for lump sums

Schedule SB Attachment (Form 5500) —2024 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Retirement Age

Active Participants	See Tables 1-2
Terminated Vesteds (Cash Balance)	See Tables 1-2
Terminated Vesteds (Annuity)	CBPS: Age 63; Non-CBPS: Age 65

Mortality Rates

Healthy and Disabled	2024 generational mortality tables for annuitants and non-annuitants per section 1.430(h)(3)-1(b)
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Withdrawal Rates	See Tables 5 – 6
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Disability Rates	See Table 7
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Decrement Timing	Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%)
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Surviving Spouse Benefit	OPS: It is assumed that 70% of males and 45% of females have an eligible spouse, and that males are two years older than their spouses.
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All others:
It is assumed that 70% of males and 45% of females have an eligible spouse, and that males are two years older than their spouses.

Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of \$275,000.
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Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).
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Schedule SB Attachment (Form 5500) —2024 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Expected Return on Assets

2022 Plan Year	5.35%, limited to 5.92%
2023 Plan Year	6.70%, limited to 5.74%
2024 Plan Year	7.05%, limited to 5.59%

Trust Expenses Included in Target Normal Cost

\$1,118,493. Based on the prior year's actual plan administrative expenses (excluding PBGC premiums) plus the estimated PBGC premium for the current year

Actuarial Method

Standard unit credit cost method

Valuation Date

January 1, 2024

Schedule SB Attachment (Form 5500) —2024 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Actuarial Assumptions and Methods

Table 1

Retirement Rates Océ – Business Systems

Age	Rate
55	7.00%
56	7.00%
57	7.00%
58	7.00%
59	7.00%
60	7.00%
61	7.00%
62	17.00%
63	17.00%
64	17.00%
65	33.00%
66	33.00%
67	33.00%
68	33.00%
69	33.00%
70	33.00%
71	10.00%
72	10.00%
73+	100.00%

Schedule SB Attachment (Form 5500) —2024 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Table 2

Retirement Rates – All Others

Age	Rate
55	6.00%
56	6.00%
57	6.00%
58	6.00%
59	6.00%
60	6.00%
61	6.00%
62	6.00%
63	13.00%
64	13.00%
65	13.00%
66	25.00%
67	25.00%
68	25.00%
69	25.00%
70	25.00%
71	25.00%
72	50.00%
73+	100.00%

Schedule SB Attachment (Form 5500) —2024 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Table 5

Withdrawal Rates – Océ Business Systems

Age	Rate	Age	Rate
15	35.50%	45	14.60%
16	35.50%	46	13.30%
17	35.50%	47	12.20%
18	35.50%	48	11.20%
19	35.50%	49	10.40%
20	35.50%	50	9.60%
21	35.50%	51	9.10%
22	33.50%	52	8.80%
23	31.70%	53	8.60%
24	29.90%	54	8.60%
25	28.10%	55+	8.60%
26	26.40%		
27	24.80%		
28	23.20%		
29	21.70%		
30	20.30%		
31	18.90%		
32	17.50%		
33	16.30%		
34	15.10%		
35	19.50%		
36	17.90%		
37	16.50%		
38	15.10%		
39	13.90%		
40	12.60%		
41	11.50%		
42	10.50%		
43	9.50%		
44	8.70%		

Schedule SB Attachment (Form 5500) —2024 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Table 6

Withdrawal Rates – All Others

Age	Rate	Age	Rate
15	35.00%	45	7.80%
16	35.00%	46	7.20%
17	35.00%	47	6.80%
18	35.00%	48	6.20%
19	35.00%	49	5.80%
20	35.00%	50	5.40%
21	35.00%	51	5.20%
22	33.40%	52	4.80%
23	31.60%	53	4.60%
24	30.20%	54	4.40%
25	28.60%	55+	4.40%
26	27.20%		
27	25.60%		
28	24.20%		
29	23.00%		
30	21.60%		
31	20.40%		
32	19.20%		
33	18.00%		
34	17.00%		
35	15.80%		
36	14.80%		
37	13.80%		
38	13.00%		
39	12.00%		
40	11.20%		
41	10.40%		
42	9.80%		
43	9.00%		
44	8.40%		

Schedule SB Attachment (Form 5500) —2024 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Table 7

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

Océ Employees' Cash Accumulation Plan

SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS

Year ended December 31, 2024

EMPLOYER ID NO: 46-1382783, PLAN #001

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred With Transaction	(g) Cost of Assets	(h) Current Value on Transaction Date	(i) Net Gain (Loss)
Series of transactions								
* Bank of America, N.A.	Temporary Overnight Deposit							
	383 purchases	\$ 38,373,814	\$ -	\$ -	\$ -	\$ 38,373,814	\$ 38,373,814	\$ -
	390 sales		38,393,842			38,393,842	38,393,842	
Fidelity (FIMM)	Treasury Only Portfolio Institutional Class							
	1,002 purchases	78,212,443		-	-	78,212,443	78,212,443	-
	727 sales		79,276,800			79,276,800	79,276,800	
U.S. Treasury Prin Strip	Zr CPN due 2/15/28							
	4 purchases	9,212,718		-	-	9,212,718	9,212,718	
	1 sale		664,110			669,459	664,110	(5,349)
U.S. Treasury Bill	Zr CPN due 12/26/24							
	1 purchase	4,534,175		-	-	4,534,175	4,534,175	
	1 sale		4,534,175			4,534,175	4,534,175	-
U.S. Treasury Bill	Zr CPN due 10/31/24							
	1 purchase	4,944,319		-	-	4,944,319	4,944,319	
	1 sale		4,944,319			4,944,319	4,944,319	-
U.S. Treasury Bill	Zr CPN due 7/18/24							
	1 purchase	6,212,422		-	-	6,212,422	6,212,422	
	1 sale		6,212,422			6,212,422	6,212,422	-
U.S. Treasury Bill	Zr CPN due 9/19/24							
	1 purchase	4,960,146		-	-	4,960,146	4,960,146	
	1 sale		4,960,146			4,960,146	4,960,146	-
U.S. Treasury Bill	Zr CPN due 1/30/25							
	2 purchases	5,285,271		-	-	5,285,271	5,285,271	
	1 sale		5,285,271			5,285,271	5,285,271	-
U.S. Treasury Bill	Zr CPN due 11/26/24							
	1 purchase	4,677,579		-	-	4,677,579	4,677,579	
	1 sale		4,677,579			4,677,579	4,677,579	-

* A party-in-interest as defined by ERISA.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan OCE EMPLOYEES' CASH ACCUMULATION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF CUSA ACQUISITION LLC	D Employer Identification Number (EIN) 46-1382783
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information			
1 Enter the valuation date: Month 01 Day 01 Year 2024			
2 Assets:			
a Market value	2a	159,845,911	
b Actuarial value	2b	167,793,583	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	697	83,099,980	83,099,980
b For terminated vested participants	1,136	48,395,061	48,395,061
c For active participants	551	35,632,157	35,806,248
d Total	2,384	167,127,198	167,301,289
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	5.02%	
6 Target normal cost			
a Present value of current plan year accruals	6a	0	
b Expected plan-related expenses	6b	1,118,493	
c Target normal cost	6c	1,118,493	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Kerry A. Magnuson 	09/16/2025
	Signature of actuary	Date
KERRY A. MAGNUSON	Type or print name of actuary	2305787
		Most recent enrollment number
AON CONSULTING, INC.	Firm name	847-295-5000
		Telephone number (including area code)
MSC# 17755 P.O.BOX 551343 ATLANTA GA 30355 Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2024
v. 240311

Part II		Beginning of Year Carryover and Prefunding Balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	2,337,594
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	1,841,873
9	Amount remaining (line 7 minus line 8)	0	495,721
10	Interest on line 9 using prior year's actual return of <u>11.85</u> %	0	58,743
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		1,606,586
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.16</u> %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		190,380
	c Total available at beginning of current plan year to add to prefunding balance		1,796,966
	d Portion of (c) to be added to prefunding balance		1,796,966
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	2,351,430

Part III		Funding Percentages	
14	Funding target attainment percentage	14	98.88 %
15	Adjusted funding target attainment percentage	15	100.29 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	98.62 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV		Contributions and Liquidity Shortfalls			
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
07/15/2024	200,000	0			
09/03/2025	2,575,000	0			
Totals ►			18(b)	2,775,000	18(c)
					0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a 0
b Contributions made to avoid restrictions adjusted to valuation date	19b 0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 2,567,434
20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No	
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No	
c If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year	
(1) 1st	(2) 2nd
0	0
(3) 3rd	(4) 4th
0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost		
21	Discount rate:		
a	Segment rates:	1st segment: 4.75 % 2nd segment: 4.87 % 3rd segment: 5.59 %	☐ N/A, full yield curve used
b	Applicable month (enter code).....	21b	4
22	Weighted average retirement age	22	64
23	Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute		
Part VI	Miscellaneous Items		
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No		
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No		
26	Demographic and benefit information		
a	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b	Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	
Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years		
28	Unpaid minimum required contributions for all prior years	28	0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0
Part VIII	Minimum Required Contribution For Current Year		
31	Target normal cost and excess assets (see instructions):		
a	Target normal cost (line 6c).....	31a	1, 118, 493
b	Excess assets, if applicable, but not greater than line 31a	31b	0
32	Amortization installments:	Outstanding Balance	Installment
a	Net shortfall amortization installment	1, 859, 136	179, 186
b	Waiver amortization installment	0	0
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34 1, 297, 679
35	Balances elected for use to offset funding requirement	0	1, 154, 464
36	Additional cash requirement (line 34 minus line 35).....	36	143, 215
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....		37 2, 567, 434
38	Present value of excess contributions for current year (see instructions)		
a	Total (excess, if any, of line 37 over line 36)	38a	2, 424, 219
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	1, 154, 464
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0
40	Unpaid minimum required contributions for all years	40	0
Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)		
41	If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☒ 2020 ☐ 2021		

Schedule SB Attachment (Form 5500) —2024 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 19 — Discounted Employer Contributions

Year applied for contributions: 2024

Date	Amount	Days to Discount to 1/1/2024 at 5.02%	Interest Adjusted Contribution
July 15, 2024	\$ 200,000	196	\$ 194,822
September 3, 2025	<u>2,575,000</u>	611	<u>2,372,612</u>
Total Contribution	\$ 2,775,000		\$ 2,567,434

Schedule SB Attachment (Form 5500) —2024 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 22 — Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

Océ Business Systems

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	7.00%	1.0000	3.89
56.5	7.00%	0.9300	3.68
57.5	7.00%	0.8649	3.48
58.5	7.00%	0.8044	3.29
59.5	7.00%	0.7481	3.12
60.5	7.00%	0.6957	2.95
61.5	7.00%	0.6470	2.79
62.5	17.00%	0.6017	6.39
63.5	17.00%	0.4994	5.39
64.5	17.00%	0.4145	4.55
65.5	33.00%	0.3440	7.44
66.5	33.00%	0.2305	5.06
67.5	33.00%	0.1544	3.44
68.5	33.00%	0.1035	2.34
69.5	33.00%	0.0693	1.59
70.5	33.00%	0.0465	1.08
71.5	10.00%	0.0311	0.22
72.5	10.00%	0.0280	0.20
73	100.00%	0.0252	1.84
Weighted Average			62.74

All Others

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	6.00%	1.0000	3.33
56.5	6.00%	0.9400	3.19
57.5	6.00%	0.8836	3.05
58.5	6.00%	0.8306	2.92
59.5	6.00%	0.7807	2.79
60.5	6.00%	0.7339	2.66
61.5	6.00%	0.6899	2.55
62.5	6.00%	0.6485	2.43
63.5	13.00%	0.6096	5.03
64.5	13.00%	0.5303	4.45
65.5	13.00%	0.4614	3.93
66.5	25.00%	0.4014	6.67
67.5	25.00%	0.3011	5.08
68.5	25.00%	0.2258	3.87
69.5	25.00%	0.1693	2.94
70.5	25.00%	0.1270	2.24
71.5	25.00%	0.0953	1.70
72.5	50.00%	0.0714	2.59
73	100.00%	0.0357	2.61
Weighted Average			64.03

	Average Age	% of Active Participants
Océ Business Systems	62.74	34.66%
All Others	64.03	65.34%
Weighted Average Retirement Age =	63.58	

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Océ Employees' Cash Accumulation Plan
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Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2023), each adjusted as needed to fall within interest rate stabilization corridor as detailed in the American Rescue Plan Act of 2021
1st Segment Rate	4.75%
2nd Segment Rate	4.87%
3rd Segment Rate	5.59%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2023), without regard to interest rate stabilization
1st Segment Rate	3.62%
2nd Segment Rate	4.46%
3rd Segment Rate	4.52%
Cash Balance Interest Crediting Rate	5.00%
Cash Balance Annuity Conversion Rate	Same as funding interest rates above
Optional Payment Form Election Percentage	Actives: 40% lump sum immediately 50% deferred lump sum at age 63 10% immediate life annuity Terminated Vesteds Eligible For Lump Sum: 80% lump sum at decrement age 20% life annuity at decrement age Other Terminated Vesteds: 40% single life annuity at decrement age 60% joint and 100% survivor annuity at decrement age Exceptions: If OPS and final average pay benefit is more valuable than cash balance, then 40% life annuity and 60% joint and 100% survivor annuity at decrement age. If ARK or ARU and final average pay benefit is more valuable than cash balance, then 60% lump sum immediately and 40% deferred lump sum at age 63.
Optional Payment Form Conversion Interest Rate	Same as funding interest rates above for lump sums
Optional Payment Form Conversion Mortality	Current IRC 417(e) table for lump sums

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Retirement Age

Active Participants	See Tables 1-2
Terminated Vesteds (Cash Balance)	See Tables 1-2
Terminated Vesteds (Annuity)	CBPS: Age 63; Non-CBPS: Age 65

Mortality Rates

Healthy and Disabled	2024 generational mortality tables for annuitants and non-annuitants per section 1.430(h)(3)-1(b)
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Withdrawal Rates	See Tables 5 – 6
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Disability Rates	See Table 7
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Decrement Timing	Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%)
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Surviving Spouse Benefit	OPS: It is assumed that 70% of males and 45% of females have an eligible spouse, and that males are two years older than their spouses.
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All others:
It is assumed that 70% of males and 45% of females have an eligible spouse, and that males are two years older than their spouses.

Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of \$275,000.
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Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).
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Schedule SB Attachment (Form 5500) —2024 Plan Year
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Expected Return on Assets

2022 Plan Year	5.35%, limited to 5.92%
2023 Plan Year	6.70%, limited to 5.74%
2024 Plan Year	7.05%, limited to 5.59%

Trust Expenses Included in Target Normal Cost

\$1,118,493. Based on the prior year's actual plan administrative expenses (excluding PBGC premiums) plus the estimated PBGC premium for the current year

Actuarial Method

Standard unit credit cost method

Valuation Date

January 1, 2024

Schedule SB Attachment (Form 5500) —2024 Plan Year
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Actuarial Assumptions and Methods

Table 1

Retirement Rates Océ – Business Systems

Age	Rate
55	7.00%
56	7.00%
57	7.00%
58	7.00%
59	7.00%
60	7.00%
61	7.00%
62	17.00%
63	17.00%
64	17.00%
65	33.00%
66	33.00%
67	33.00%
68	33.00%
69	33.00%
70	33.00%
71	10.00%
72	10.00%
73+	100.00%

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Table 2

Retirement Rates – All Others

Age	Rate
55	6.00%
56	6.00%
57	6.00%
58	6.00%
59	6.00%
60	6.00%
61	6.00%
62	6.00%
63	13.00%
64	13.00%
65	13.00%
66	25.00%
67	25.00%
68	25.00%
69	25.00%
70	25.00%
71	25.00%
72	50.00%
73+	100.00%

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Table 5

Withdrawal Rates – Océ Business Systems

Age	Rate	Age	Rate
15	35.50%	45	14.60%
16	35.50%	46	13.30%
17	35.50%	47	12.20%
18	35.50%	48	11.20%
19	35.50%	49	10.40%
20	35.50%	50	9.60%
21	35.50%	51	9.10%
22	33.50%	52	8.80%
23	31.70%	53	8.60%
24	29.90%	54	8.60%
25	28.10%	55+	8.60%
26	26.40%		
27	24.80%		
28	23.20%		
29	21.70%		
30	20.30%		
31	18.90%		
32	17.50%		
33	16.30%		
34	15.10%		
35	19.50%		
36	17.90%		
37	16.50%		
38	15.10%		
39	13.90%		
40	12.60%		
41	11.50%		
42	10.50%		
43	9.50%		
44	8.70%		

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Table 6

Withdrawal Rates – All Others

Age	Rate	Age	Rate
15	35.00%	45	7.80%
16	35.00%	46	7.20%
17	35.00%	47	6.80%
18	35.00%	48	6.20%
19	35.00%	49	5.80%
20	35.00%	50	5.40%
21	35.00%	51	5.20%
22	33.40%	52	4.80%
23	31.60%	53	4.60%
24	30.20%	54	4.40%
25	28.60%	55+	4.40%
26	27.20%		
27	25.60%		
28	24.20%		
29	23.00%		
30	21.60%		
31	20.40%		
32	19.20%		
33	18.00%		
34	17.00%		
35	15.80%		
36	14.80%		
37	13.80%		
38	13.00%		
39	12.00%		
40	11.20%		
41	10.40%		
42	9.80%		
43	9.00%		
44	8.40%		

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Table 7

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

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Schedule SB, Part V — Summary of Plan Provisions

Effective Date

January 1, 2003 (amended and restated January 1, 2014).

The following plans were consolidated to form the Océ Employees' Cash Accumulation Plan:

- Archer Management Services, Inc. Cash Accumulation Plan
- Arkwright Incorporated Cash Accumulation Plan
- Océ Printing Systems USA, Inc. Cash Accumulation Plan
- Océ-USA, Inc. Cash Accumulation Plan

Coverage

An employee becomes a participant on the first day of the month coincident with or immediately following the completion of one year of service except for those employed as Union Employees of Arkwright Incorporated (see below).

Each employee who was a participant in a defined benefit plan sponsored by Océ-USA Holding, Inc. as of December 31, 2002 and was an eligible employee on January 1, 2003 will automatically become a participant as of January 1, 2003.

Effective December 31, 2005, Océ Business Services, Inc. (formerly Archer Management Services, Inc.) participants will no longer accrue compensation credits. The plan is also closed to any employee not meeting the participation requirements as of this date.

Effective March 31, 2006, any non-union participant who is not defined as an active grandfathered (62 points) participant will no longer accrue compensation credits nor future benefits under any former grandfathered final average pay formula. The plan is also closed to any employee not meeting the participation requirements as of this date. Under certain situations as stated in the plan document a grandfathered inactive participant may resume accruing compensation credit.

Effective December 31, 2006 the Arkwright Union Plan is frozen for those with less than 61 points on that date and closed to any employee not meeting the participation requirements as of this date.

Effective May 1, 2012, benefit accruals for all remaining active plan participants accruing benefits were frozen.

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Océ Cash Accumulation Plan

Grandfathered Participants

Any participant who has 62 points (based on age and benefit service) and at least five years of vesting service on March 31, 2006 will be referred to herein as a “grandfathered participant.”

Arkwright Incorporated

Great-Grandfathered Non-Union
Participants

Each employee who was an non-union participant in the Arkwright Incorporated Retirement Plan as of December 31, 1998 and was employed by Arkwright on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to therein as a “great-grandfathered non-union participant (Rhode Island).”

Union Employees

Members of the Production and Maintenance Unit shall become a participant in the plan on the later of October 1, 1991 and his date of hire. Members of the Technicians Unit shall become a participant in the plan on the later of December 1, 1991 and his date of hire.

Océ Printing Systems

Each employee who was a participant in the Océ Printing Systems USA, Inc. Retirement Plan as of December 31, 2000, and was employed by OPS on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to as a “great-grandfathered participant.”

Archer Management Services

Employees who had one year of service as of January 1, 2003 but were less than age 21 became participants as of January 1, 2003.

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Arkwright Incorporated

Normal Retirement Benefits

Eligibility

Age 65.

Benefit

Non-Union Participants

Cash accumulation account.

Great-Grandfathered Non-Union
Participants (Rhode Island)

Greater of cash accumulation account or great-
grandfathered final average pay benefit.

Highly Compensated Employees

The benefit for a grandfathered and great-grandfathered
non-union participant (Rhode Island) who is a highly
compensated employee ("HCE") is calculated as (1) not
less than (2) plus (3).

- (1) Final average pay benefit calculated as of the later of
the last day of the year before becoming an HCE and
December 31, 2006.
- (2) Cash accumulation account with compensation
credits through the later of the last day of the year
before becoming an HCE and December 31, 2006
including interest credits through retirement.
- (3) Cash accumulation account calculated starting the
later of becoming an HCE and December 31, 2006.

Great-Grandfathered Non-Union
(Rhode Island) Final Average Pay
Benefit

The great-grandfathered non-union (Rhode Island)
final average pay benefit is calculated (1) plus (2) not
less than (3), if greater:

- (1) 1.25% of final average earnings up to covered
compensation plus 1.75% of final average earnings
in excess of covered compensation all multiplied by
years of service up to 15 years.
- (2) 1.00% of final average earnings up to covered
compensation plus 1.50% of final average earnings
in excess of covered compensation all multiplied by
years of service beyond 15 years up to an additional
15 years of service.
- (3) \$37.00 multiplied by years of service (maximum 30)
effective October 1, 2000.

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Effective April 1, 2006 (1) and (2) are modified as follows for all credited service earned after April 1, 2006.

- (1) 1.05% of final average earnings multiplied by years of service up to 15 years minus years of service up to 15 years earned prior to April 1, 2006.
- (2) 0.80% of final average earnings multiplied by years of service beyond 15 years up to an additional 15 years of service minus years beyond 15 years earned prior to April 1, 2006.

Union Participants

\$37.00 multiplied by years of service (maximum 35) effective October 1, 2000.

Union Participants With Less Than
61 Points on December 31, 2006

Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (1) or (2):

- (1) Frozen accrued benefit at December 31, 2006.
- (2) Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.

Early Retirement Benefits

Eligibility

Age 55 and five years of service.

Benefit

Great-Grandfathered Non-Union
Participants (Rhode Island)

Greater of cash accumulation account or great-grandfathered final average pay benefit reduced 3% per year from age 65 to age 62, and 5% per year from age 62.

Highly Compensated Employees

Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.

Union Participants

Accrued benefit reduced by 6% per year from age 65.

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Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (1) and (2): (1) Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65. (2) Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Termination Benefits	
Eligibility	Three years of service.
Benefit	
Non-Union Participants	Cash accumulation account.
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit actuarially reduced from age 65.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (1) and (2): (1) Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.

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- (2) Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.

Death Benefits

Eligibility

Any vested participant (active or terminated) is eligible.

Benefit

Non-Union Participants

Cash accumulation account.

Union Participants

50% of amount deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement.

Union Participants With Less Than
61 Points on December 31, 2006

Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (1) and (2):

- (1) 50% of frozen accrued benefit at December 31, 2006 deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement.
- (2) Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.

Basic Form of Payment

The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

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Océ Printing Systems

Normal Retirement Benefits

Eligibility

Age 65.

Benefit

Non-Great-Grandfathered Participants

Cash accumulation account.

Great-Grandfathered Participants

Maximum of (1) and (2):

- (1) Cash accumulation account.
- (2) For periods before April 1, 2006, an amount calculated on the earlier of the date of retirement or December 31, 2015, equal to the sum of (a) and (b) (subject to the minimum benefit as defined in Appendix B of the Plan document).
 - (a) 1.125% of the first \$12,000 of average final compensation (AFC) plus 1.5% of AFC in excess of \$12,000, times years and completed months of benefit service up to 35 years.
 - (b) 1.5% of AFC times benefit service over 35 years.

For periods after April 1, 2006, 1.25% of average final compensation times years and completed months of benefit service earned after April 1, 2006.

Highly Compensated Employees

The benefit for a grandfathered and great-grandfathered participant who is a highly compensated employee ("HCE") is calculated as (1) not less than (2) plus (3).

- (1) Average final compensation benefit as calculated in (2) above as of the later of the last day of the year before becoming an HCE and December 31, 2006.
- (2) Cash accumulation account through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement.
- (3) Cash accumulation account calculated starting the later of becoming an HCE and December 31, 2006.

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Early Retirement Benefits

Eligibility	Age 55 and 10 years of employment.
Benefit	
Great-Grandfathered Participants	Maximum of (1) and (2): (1) Cash accumulation account. (2) Accrued benefit calculated on the earlier of the date of retirement or December 31, 2015, reduced from age 62 by 5% per year for first two years plus 6% for each additional year.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.

Termination Benefits

Eligibility	Three years of employment.
Benefit	
Non-Great-Grandfathered Participants	Cash accumulation account.
Great-Grandfathered Participants	Maximum of (1) and (2): (1) Cash accumulation account. (2) Actuarially reduced accrued benefit calculated on the earlier of the date of termination or December 31, 2015; payable on or after age 55.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.

Disability Benefits

Eligibility	Incur total and permanent disability while still employed, and has either (a) Workers Compensation payable, or (b) five years of employment at time of disability.
Benefits	During the period of disability, it will be assumed that the participant is accruing compensation equal to the amount of compensation during the calendar year immediately preceding disability.

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Death Benefits

Eligibility

Any vested participant (active or terminated) is eligible.

Benefit

Non-Great-Grandfathered Participants
Great-Grandfathered Participants

Cash accumulation account.
For married participants, they receive the maximum of (1) and (2):

- (1) Cash accumulation account.
- (2) Accrued benefit calculated on the earlier of the date of death or December 31, 2015.

For non-married participants, if (2) from above is greater, no benefit is payable. If (1) is greater than (2), benefit is the cash accumulation account.

Highly Compensated Employees

Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.

Basic Form of Payment

The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

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Océ-USA, Océ Business Systems, Océ Reprographics Technologies,
Océ Groupware Technologies, and Océ Display Graphics

Normal Retirement Benefits

Eligibility	Age 65.
Benefit	Cash accumulation account.

Termination Benefits

Eligibility	Three years of service.
Benefit	Cash accumulation account.

Death Benefits

Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	Cash accumulation account.

Basic Form of Payment

The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Highly Compensated Employees

The compensation credits for a great-grandfathered participant who is a highly compensated employee ("HCE") will no longer include the 2% transition credit (if eligible) as of the later of January 1, 2007 and the first day of the plan year after becoming an HCE.

Definitions

Final Average Earnings

Arkwright Incorporated	Average of total earnings for the five consecutive calendar years out of the last 10 years which produces the highest average. Total earnings shall include wages and salary, overtime, bonuses, commissions, and elective deferral amounts, but exclude any other payments or remuneration.
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Covered Compensation

Arkwright Incorporated and Océ Printing Systems	The average (without indexing) of the taxable wage bases in effect for each calendar year during the 35-year period ending with the calendar year in which the participant attains (or will attain) the Social Security retirement age.
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Average Final Compensation

Océ Printing Systems

Average of total compensation for the four consecutive calendar years out of the last 10 years which produces the highest average. Total compensation shall include wages and salary, overtime, bonuses, commissions and elective deferral amounts but exclude any other payments or remuneration.

Highly Compensated Employee

A highly compensated employee for a given plan year is defined as follows:

- (1) Is a 5% owner as defined in the Internal Revenue Code section 416(i)(1)(A)(ii) at any time during the plan year or prior plan year;
- (2) Has compensation greater than \$95,000 (or amount adjusted in accordance with the Internal Revenue Code section 414 (q)) during the current or prior plan year; or
- (3) Is a terminated employee who was a highly compensated employee for the year of separation or any plan year after attaining age 55.

Benefit Service

Océ Printing Systems

Period of employment when the employee is a member, measured in years and completed months, and provided the liability under the predecessor plan and related assets have been transferred as of December 31, 1996.

Actuarial Equivalent

For purposes of determining lump sum present values and converting the cash accumulation account to the basic form of payment, such amount is determined by using the mortality table prescribed under Section 417(e)(3)(A)(ii)(I) ("Applicable Mortality Table"), and by using the applicable segment rates specified in Section 417(e)(3)(A)(ii)(II) for the month of November (the "look back month") that precedes the plan year (the "stability period") in which the distribution is made. For purposes of converting the basic form of payment to any optional form of payment under the plan which is payable as an annuity, such amount is determined on the basis of the following:

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	For purposes of converting the basic form of payment to any optional annuity form of payment and for any other purposes not covered above, the actuarial equivalent is determined using the mortality table prescribed by Revenue Ruling 2001-62, and 6% interest assumption.														
Arkwright Union Participants	For purposes of converting the basic form of payment to any optional form of payment, unisex factors obtained from the UP1984 Mortality Table and the PBGC rate as defined at the beginning of the plan year are used.														
Cash Accumulation Account	As of the applicable entry date or participation date if later, a cash accumulation account is established for each participant. This account is a nominal account which is credited with compensation credits and interest credits each year. <table><tr><th colspan="2">Applicable Entry Dates</th></tr><tr><td>Océ-USA</td><td>January 1, 1998</td></tr><tr><td>Arkwright</td><td>January 1, 1999</td></tr><tr><td>Océ Printing Systems</td><td>January 1, 2001</td></tr><tr><td>Océ Business Systems</td><td>January 1, 2002</td></tr><tr><td>Groupware and Reprographics</td><td>January 1, 2003</td></tr><tr><td>Océ Display Graphics</td><td>January 1, 2004</td></tr></table>	Applicable Entry Dates		Océ-USA	January 1, 1998	Arkwright	January 1, 1999	Océ Printing Systems	January 1, 2001	Océ Business Systems	January 1, 2002	Groupware and Reprographics	January 1, 2003	Océ Display Graphics	January 1, 2004
Applicable Entry Dates															
Océ-USA	January 1, 1998														
Arkwright	January 1, 1999														
Océ Printing Systems	January 1, 2001														
Océ Business Systems	January 1, 2002														
Groupware and Reprographics	January 1, 2003														
Océ Display Graphics	January 1, 2004														
Compensation Credits	Compensation credits are credited as of the last day of each plan year (or on the date of termination of employment, if prior to the last day of the plan year) to the cash accumulation account of each participant who is employed at any time during the plan year as a participant. (1) Compensation credits equal a specified percentage of each participant's compensation limited to compensation earned while a participant. With respect to a participant's initial entry in the plan, if an employee completes a year of service in his initial eligibility computation period, he is entitled to a compensation credit for the plan year in which occurs his initial date of employment, based on the compensation that he earned in that first plan year.														

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- (2) Compensation credits shall be allocated based on a participant's total points. A participant's total points are determined by adding the participant's attained age and years of credited service (in whole years and completed months) determined as of each December 31. A participant's compensation credits for any plan year equal the amount obtained by multiplying the applicable percentage determined as of the prior December 31 based on the table below, by the participant's compensation for such plan year. If a participant is entitled to receive compensation credits for the plan year in which occurs his initial date of employment (as provided under subsection (a) above), the participant's total points for purposes of determining the compensation credits for such first plan year of employment are based on his age as of the December 31 preceding his initial date of employment.

Compensation Credits Before April 1, 2006

Participant's Total Points	Percentage
Less than 30	3%
At least 30, but less than 40	4%
At least 40, but less than 50	5%
At least 50, but less than 60	6%
At least 60, but less than 65	7%
At least 65, but less than 70	8%
At least 70, but less than 75	9%
75 or more	10%

Compensation Credits After April 1, 2006
for Grandfathered Employees

Participant's Total Points	Percentage
At least 62, but less than 65	5%
At least 65, but less than 70	6%
At least 70, but less than 75	7%
75 or more	8%

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Additional Compensation Credits for
Certain Employees

Arkwright

A participant who was formerly an employee of the Océ Imaging Supplies division and becomes an Arkwright Employee ("ISU Transfer") and has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.

Océ-USA

A participant who has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.

Interest Credits

Interest credits are credited to the cash accumulation accounts of all participants, inactive participants and terminated participants as of the end of each plan year. The amount of the interest credit added to a participant's cash accumulation account equals (i) the balance in the participant's cash accumulation account at the beginning of the plan year times (ii) the applicable annual interest rate.

The applicable annual interest rate is the rate on 30-year Treasury securities or the applicable interest rate as specified in section 417(e) for November of the preceding plan year, as reported in the Federal Reserve Statistical Release. However, in no event shall the rate be less than 5%.

Compensation

All cash compensation received by a participant from the company and affiliates including bonuses (other than retention, stay or sign on bonuses), overtime payments commissions, and taxable car allowances prior to reduction pursuant to any compensation deferral election made under a plan qualifying under Section 125 or Section 401(k) of the Internal Revenue Code, but excluding contributions to and payments from any plan of deferred compensation, premiums paid for group insurance coverage, welfare benefits, expense allowances and similar payments, and excluding severance payments and accrued but unused vacation pay. In no event will compensation exceed the Code section 401(a)(17) limit on compensation.

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Optional Forms of Payment

50%, 75%, or 100% joint and survivor annuity, 10 year certain and life annuity, lump sum, or life annuity.

Year of Service

- (1) When applied to eligibility provisions, (i) the 12 month period commencing on an individual's date of employment in which he is credited with 1,000 or more hours of service, and (ii) thereafter, the plan year which includes the first anniversary of the employee's initial date of employment and successive anniversaries of such plan year, in which he is credited with 1,000 or more hours of service.
- (2) When applied to vesting provisions, a year of vesting service is credited for each plan year of employment determined in completed full years, with each full 12 months of vesting service constituting a year of service, and any part of vesting service in excess of completed full years counted to the nearest fractional one-twelfth of a year.
- (3) When applied to determining compensation credits, a year of credited service is credited for each plan year of employment as a participant, determined in completed full years, with each full 12 months of credited service constituting a year of service, and any part of credited service in excess of completed full years counted to the nearest fractional one-twelfth of a year.
- (4) For all purposes under the plan, years of service shall not include any period of employment with an entity prior to the date such entity becomes an affiliate unless the company acts to grant years of service for such employment.

Arkwright Union Participants

For vesting and credited service, the following schedule is used to determine the amount of service accrued:

Months of Service	Credit
8 or more months	One year's credit
4 to 7 months	Half year's credit
3 or fewer months	No credit

However, if the employee worked at least 1,000 hours, he will receive one year's credit regardless of the number of months worked.

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Plan Changes Since the Prior Year

The January 1, 2024 valuation reflects the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit from \$265,000 in 2023 to \$275,000 in 2024.

The January 1, 2023 valuation reflects the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit from \$245,000 in 2022 to \$265,000 in 2023.

The January 1, 2022 valuation reflects the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit from \$230,000 in 2021 to \$245,000 in 2022.

The January 1, 2021 valuation reflects the following plan change:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

The January 1, 2020 valuation reflected the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit from \$225,000 in 2019 to \$230,000 in 2020.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

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Schedule SB, line 24 — Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- The retirement rates for both actives and terminated vested participants were changed to better reflect anticipated future plan experience.
- The optional form election percentages were changed to better reflect anticipated future plan experience.
- The married percentages were changed to better reflect anticipated future plan experience.
- The expected rate of return on assets was changed in order to better reflect the anticipated future plan experience.

These changes were made to better reflect the anticipated plan experience. Since the changes in the nonprescribed assumptions did not reduce the funding shortfall by more than the thresholds stated in Internal Revenue Code Section 430(h)(5), approval of the Commissioner is not required.

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Schedule SB, line 26a — Schedule of Active Participant Data
as of January 1, 2024

Attained Age	Number of Participants and Average Cash Balance Account									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39	2									
40-44	5	13	1							
45-49	7	19	24 \$20,784							
50-54	3	35 \$22,144	36 \$31,491	17	1					
55-59	8	28 \$25,049	53 \$50,447	39 \$83,571	21 \$101,581	2	1			
60-64	10	31 \$32,645	54 \$52,997	35 \$95,648	25 \$110,048	9	9			
65-69	3	8	16	6	2	7	7			
70+	1	4	4	2	2	1				

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Schedule SB, line 26b — Schedule of Projection of Expected
Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	2,488,153	4,433,203	7,498,022	14,419,378
2025	2,504,677	3,697,718	7,372,141	13,574,536
2026	2,885,250	3,626,115	7,235,320	13,746,685
2027	2,887,283	3,666,183	7,087,115	13,640,581
2028	3,230,549	3,892,787	6,926,320	14,049,656
2029	3,335,603	3,736,540	6,756,389	13,828,532
2030	3,304,827	3,637,057	6,574,355	13,516,239
2031	3,185,007	3,766,300	6,373,633	13,324,940
2032	3,133,147	3,771,582	6,162,166	13,066,895
2033	2,900,538	3,585,535	5,933,813	12,419,886
2034	2,961,128	3,418,297	5,696,234	12,075,659
2035	2,476,246	3,272,988	5,451,034	11,200,268
2036	2,203,338	3,116,354	5,194,483	10,514,175
2037	2,054,515	2,943,235	4,927,514	9,925,264
2038	1,845,206	2,669,166	4,651,423	9,165,795
2039	1,694,036	2,535,732	4,367,845	8,597,613
2040	1,541,723	2,404,021	4,078,740	8,024,484
2041	1,398,052	2,242,998	3,786,309	7,427,359
2042	1,278,670	2,127,868	3,492,921	6,899,459
2043	1,173,662	2,000,292	3,201,017	6,374,971
2044	1,093,827	1,874,760	2,913,068	5,881,655
2045	982,516	1,733,358	2,631,516	5,347,390
2046	908,470	1,614,207	2,358,688	4,881,365
2047	846,970	1,497,740	2,096,771	4,441,481
2048	795,125	1,409,203	1,847,788	4,052,116
2049	738,014	1,304,768	1,613,555	3,656,337
2050	681,789	1,176,525	1,395,623	3,253,937
2051	622,759	1,079,379	1,195,239	2,897,377
2052	564,990	978,496	1,013,247	2,556,733
2053	508,247	885,237	850,070	2,243,554
2054	456,027	794,372	705,694	1,956,093
2055	404,751	708,072	579,667	1,692,490
2056	355,345	621,751	471,150	1,448,246
2057	308,516	541,392	378,970	1,228,878
2058	264,932	467,870	301,737	1,034,539

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Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2059	224,735	400,108	237,916	862,759
2060	188,349	338,581	185,885	712,815
2061	155,851	283,540	144,034	583,425
2062	127,353	235,016	110,806	473,175
2063	102,744	192,842	84,749	380,335
2064	81,838	156,692	64,560	303,090
2065	64,359	126,113	49,079	239,551
2066	49,975	100,575	37,316	187,866
2067	38,321	79,501	28,442	146,264
2068	29,024	62,309	21,781	113,114
2069	21,716	48,431	16,791	86,938
2070	16,056	37,340	13,047	66,443
2071	11,734	28,558	10,219	50,511
2072	8,480	21,666	8,062	38,208
2073	6,064	16,304	6,394	28,762

Schedule SB Attachment (Form 5500) —2024 Plan Year
Océ Employees' Cash Accumulation Plan
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Schedule SB, line 32 — Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	\$ 2,250,176	January 1, 2023	14	\$ 214,763
Shortfall	\$ (391,040)	January 1, 2024	15	\$ (35,577)

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Schedule SB, line 19 — Discounted Employer Contributions

Year applied for contributions: 2024

Date	Amount	Days to Discount to 1/1/2024 at 5.02%	Interest Adjusted Contribution
July 15, 2024	\$ 200,000	196	\$ 194,822
September 3, 2025	<u>2,575,000</u>	611	<u>2,372,612</u>
Total Contribution	\$ 2,775,000		\$ 2,567,434

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Schedule SB, line 22 — Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

Océ Business Systems

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	7.00%	1.0000	3.89
56.5	7.00%	0.9300	3.68
57.5	7.00%	0.8649	3.48
58.5	7.00%	0.8044	3.29
59.5	7.00%	0.7481	3.12
60.5	7.00%	0.6957	2.95
61.5	7.00%	0.6470	2.79
62.5	17.00%	0.6017	6.39
63.5	17.00%	0.4994	5.39
64.5	17.00%	0.4145	4.55
65.5	33.00%	0.3440	7.44
66.5	33.00%	0.2305	5.06
67.5	33.00%	0.1544	3.44
68.5	33.00%	0.1035	2.34
69.5	33.00%	0.0693	1.59
70.5	33.00%	0.0465	1.08
71.5	10.00%	0.0311	0.22
72.5	10.00%	0.0280	0.20
73	100.00%	0.0252	1.84
Weighted Average			62.74

All Others

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	6.00%	1.0000	3.33
56.5	6.00%	0.9400	3.19
57.5	6.00%	0.8836	3.05
58.5	6.00%	0.8306	2.92
59.5	6.00%	0.7807	2.79
60.5	6.00%	0.7339	2.66
61.5	6.00%	0.6899	2.55
62.5	6.00%	0.6485	2.43
63.5	13.00%	0.6096	5.03
64.5	13.00%	0.5303	4.45
65.5	13.00%	0.4614	3.93
66.5	25.00%	0.4014	6.67
67.5	25.00%	0.3011	5.08
68.5	25.00%	0.2258	3.87
69.5	25.00%	0.1693	2.94
70.5	25.00%	0.1270	2.24
71.5	25.00%	0.0953	1.70
72.5	50.00%	0.0714	2.59
73	100.00%	0.0357	2.61
Weighted Average			64.03

	Average Age	% of Active Participants
Océ Business Systems	62.74	34.66%
All Others	64.03	65.34%
Weighted Average Retirement Age =	63.58	

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Schedule SB, line 26b — Schedule of Projection of Expected
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2026	2,885,250	3,626,115	7,235,320	13,746,685
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2029	3,335,603	3,736,540	6,756,389	13,828,532
2030	3,304,827	3,637,057	6,574,355	13,516,239
2031	3,185,007	3,766,300	6,373,633	13,324,940
2032	3,133,147	3,771,582	6,162,166	13,066,895
2033	2,900,538	3,585,535	5,933,813	12,419,886
2034	2,961,128	3,418,297	5,696,234	12,075,659
2035	2,476,246	3,272,988	5,451,034	11,200,268
2036	2,203,338	3,116,354	5,194,483	10,514,175
2037	2,054,515	2,943,235	4,927,514	9,925,264
2038	1,845,206	2,669,166	4,651,423	9,165,795
2039	1,694,036	2,535,732	4,367,845	8,597,613
2040	1,541,723	2,404,021	4,078,740	8,024,484
2041	1,398,052	2,242,998	3,786,309	7,427,359
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2043	1,173,662	2,000,292	3,201,017	6,374,971
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2045	982,516	1,733,358	2,631,516	5,347,390
2046	908,470	1,614,207	2,358,688	4,881,365
2047	846,970	1,497,740	2,096,771	4,441,481
2048	795,125	1,409,203	1,847,788	4,052,116
2049	738,014	1,304,768	1,613,555	3,656,337
2050	681,789	1,176,525	1,395,623	3,253,937
2051	622,759	1,079,379	1,195,239	2,897,377
2052	564,990	978,496	1,013,247	2,556,733
2053	508,247	885,237	850,070	2,243,554
2054	456,027	794,372	705,694	1,956,093
2055	404,751	708,072	579,667	1,692,490
2056	355,345	621,751	471,150	1,448,246
2057	308,516	541,392	378,970	1,228,878
2058	264,932	467,870	301,737	1,034,539

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2060	188,349	338,581	185,885	712,815
2061	155,851	283,540	144,034	583,425
2062	127,353	235,016	110,806	473,175
2063	102,744	192,842	84,749	380,335
2064	81,838	156,692	64,560	303,090
2065	64,359	126,113	49,079	239,551
2066	49,975	100,575	37,316	187,866
2067	38,321	79,501	28,442	146,264
2068	29,024	62,309	21,781	113,114
2069	21,716	48,431	16,791	86,938
2070	16,056	37,340	13,047	66,443
2071	11,734	28,558	10,219	50,511
2072	8,480	21,666	8,062	38,208
2073	6,064	16,304	6,394	28,762

Schedule SB Attachment (Form 5500) —2024 Plan Year
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Schedule SB, Part V — Summary of Plan Provisions

Effective Date

January 1, 2003 (amended and restated January 1, 2014).

The following plans were consolidated to form the Océ Employees' Cash Accumulation Plan:

- Archer Management Services, Inc. Cash Accumulation Plan
- Arkwright Incorporated Cash Accumulation Plan
- Océ Printing Systems USA, Inc. Cash Accumulation Plan
- Océ-USA, Inc. Cash Accumulation Plan

Coverage

An employee becomes a participant on the first day of the month coincident with or immediately following the completion of one year of service except for those employed as Union Employees of Arkwright Incorporated (see below).

Each employee who was a participant in a defined benefit plan sponsored by Océ-USA Holding, Inc. as of December 31, 2002 and was an eligible employee on January 1, 2003 will automatically become a participant as of January 1, 2003.

Effective December 31, 2005, Océ Business Services, Inc. (formerly Archer Management Services, Inc.) participants will no longer accrue compensation credits. The plan is also closed to any employee not meeting the participation requirements as of this date.

Effective March 31, 2006, any non-union participant who is not defined as an active grandfathered (62 points) participant will no longer accrue compensation credits nor future benefits under any former grandfathered final average pay formula. The plan is also closed to any employee not meeting the participation requirements as of this date. Under certain situations as stated in the plan document a grandfathered inactive participant may resume accruing compensation credit.

Effective December 31, 2006 the Arkwright Union Plan is frozen for those with less than 61 points on that date and closed to any employee not meeting the participation requirements as of this date.

Effective May 1, 2012, benefit accruals for all remaining active plan participants accruing benefits were frozen.

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Océ Cash Accumulation Plan

Grandfathered Participants

Any participant who has 62 points (based on age and benefit service) and at least five years of vesting service on March 31, 2006 will be referred to herein as a “grandfathered participant.”

Arkwright Incorporated

Great-Grandfathered Non-Union
Participants

Each employee who was an non-union participant in the Arkwright Incorporated Retirement Plan as of December 31, 1998 and was employed by Arkwright on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to therein as a “great-grandfathered non-union participant (Rhode Island).”

Union Employees

Members of the Production and Maintenance Unit shall become a participant in the plan on the later of October 1, 1991 and his date of hire. Members of the Technicians Unit shall become a participant in the plan on the later of December 1, 1991 and his date of hire.

Océ Printing Systems

Each employee who was a participant in the Océ Printing Systems USA, Inc. Retirement Plan as of December 31, 2000, and was employed by OPS on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to as a “great-grandfathered participant.”

Archer Management Services

Employees who had one year of service as of January 1, 2003 but were less than age 21 became participants as of January 1, 2003.

Schedule SB Attachment (Form 5500) —2024 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Arkwright Incorporated

Normal Retirement Benefits

Eligibility

Age 65.

Benefit

Non-Union Participants

Cash accumulation account.

Great-Grandfathered Non-Union
Participants (Rhode Island)

Greater of cash accumulation account or great-
grandfathered final average pay benefit.

Highly Compensated Employees

The benefit for a grandfathered and great-grandfathered
non-union participant (Rhode Island) who is a highly
compensated employee ("HCE") is calculated as (1) not
less than (2) plus (3).

- (1) Final average pay benefit calculated as of the later of
the last day of the year before becoming an HCE and
December 31, 2006.
- (2) Cash accumulation account with compensation
credits through the later of the last day of the year
before becoming an HCE and December 31, 2006
including interest credits through retirement.
- (3) Cash accumulation account calculated starting the
later of becoming an HCE and December 31, 2006.

Great-Grandfathered Non-Union
(Rhode Island) Final Average Pay
Benefit

The great-grandfathered non-union (Rhode Island)
final average pay benefit is calculated (1) plus (2) not
less than (3), if greater:

- (1) 1.25% of final average earnings up to covered
compensation plus 1.75% of final average earnings
in excess of covered compensation all multiplied by
years of service up to 15 years.
- (2) 1.00% of final average earnings up to covered
compensation plus 1.50% of final average earnings
in excess of covered compensation all multiplied by
years of service beyond 15 years up to an additional
15 years of service.
- (3) \$37.00 multiplied by years of service (maximum 30)
effective October 1, 2000.

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Effective April 1, 2006 (1) and (2) are modified as follows for all credited service earned after April 1, 2006.

- (1) 1.05% of final average earnings multiplied by years of service up to 15 years minus years of service up to 15 years earned prior to April 1, 2006.
- (2) 0.80% of final average earnings multiplied by years of service beyond 15 years up to an additional 15 years of service minus years beyond 15 years earned prior to April 1, 2006.

Union Participants

\$37.00 multiplied by years of service (maximum 35) effective October 1, 2000.

Union Participants With Less Than
61 Points on December 31, 2006

Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (1) or (2):

- (1) Frozen accrued benefit at December 31, 2006.
- (2) Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.

Early Retirement Benefits

Eligibility

Age 55 and five years of service.

Benefit

Great-Grandfathered Non-Union
Participants (Rhode Island)

Greater of cash accumulation account or great-grandfathered final average pay benefit reduced 3% per year from age 65 to age 62, and 5% per year from age 62.

Highly Compensated Employees

Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.

Union Participants

Accrued benefit reduced by 6% per year from age 65.

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Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (1) and (2): (1) Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65. (2) Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Termination Benefits	
Eligibility	Three years of service.
Benefit	
Non-Union Participants	Cash accumulation account.
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit actuarially reduced from age 65.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (1) and (2): (1) Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.

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- (2) Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.

Death Benefits

Eligibility

Any vested participant (active or terminated) is eligible.

Benefit

Non-Union Participants

Cash accumulation account.

Union Participants

50% of amount deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement.

Union Participants With Less Than
61 Points on December 31, 2006

Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (1) and (2):

- (1) 50% of frozen accrued benefit at December 31, 2006 deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement.
- (2) Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.

Basic Form of Payment

The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

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Océ Printing Systems

Normal Retirement Benefits

Eligibility

Age 65.

Benefit

Non-Great-Grandfathered Participants

Cash accumulation account.

Great-Grandfathered Participants

Maximum of (1) and (2):

- (1) Cash accumulation account.
- (2) For periods before April 1, 2006, an amount calculated on the earlier of the date of retirement or December 31, 2015, equal to the sum of (a) and (b) (subject to the minimum benefit as defined in Appendix B of the Plan document).
 - (a) 1.125% of the first \$12,000 of average final compensation (AFC) plus 1.5% of AFC in excess of \$12,000, times years and completed months of benefit service up to 35 years.
 - (b) 1.5% of AFC times benefit service over 35 years.

For periods after April 1, 2006, 1.25% of average final compensation times years and completed months of benefit service earned after April 1, 2006.

Highly Compensated Employees

The benefit for a grandfathered and great-grandfathered participant who is a highly compensated employee ("HCE") is calculated as (1) not less than (2) plus (3).

- (1) Average final compensation benefit as calculated in (2) above as of the later of the last day of the year before becoming an HCE and December 31, 2006.
- (2) Cash accumulation account through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement.
- (3) Cash accumulation account calculated starting the later of becoming an HCE and December 31, 2006.

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Early Retirement Benefits

Eligibility	Age 55 and 10 years of employment.
Benefit	
Great-Grandfathered Participants	Maximum of (1) and (2): (1) Cash accumulation account. (2) Accrued benefit calculated on the earlier of the date of retirement or December 31, 2015, reduced from age 62 by 5% per year for first two years plus 6% for each additional year.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.

Termination Benefits

Eligibility	Three years of employment.
Benefit	
Non-Great-Grandfathered Participants	Cash accumulation account.
Great-Grandfathered Participants	Maximum of (1) and (2): (1) Cash accumulation account. (2) Actuarially reduced accrued benefit calculated on the earlier of the date of termination or December 31, 2015; payable on or after age 55.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.

Disability Benefits

Eligibility	Incur total and permanent disability while still employed, and has either (a) Workers Compensation payable, or (b) five years of employment at time of disability.
Benefits	During the period of disability, it will be assumed that the participant is accruing compensation equal to the amount of compensation during the calendar year immediately preceding disability.

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Death Benefits

Eligibility

Any vested participant (active or terminated) is eligible.

Benefit

Non-Great-Grandfathered Participants
Great-Grandfathered Participants

Cash accumulation account.
For married participants, they receive the maximum of (1) and (2):

- (1) Cash accumulation account.
- (2) Accrued benefit calculated on the earlier of the date of death or December 31, 2015.

For non-married participants, if (2) from above is greater, no benefit is payable. If (1) is greater than (2), benefit is the cash accumulation account.

Highly Compensated Employees

Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.

Basic Form of Payment

The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

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Océ-USA, Océ Business Systems, Océ Reprographics Technologies,
Océ Groupware Technologies, and Océ Display Graphics

Normal Retirement Benefits

Eligibility	Age 65.
Benefit	Cash accumulation account.

Termination Benefits

Eligibility	Three years of service.
Benefit	Cash accumulation account.

Death Benefits

Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	Cash accumulation account.

Basic Form of Payment

The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Highly Compensated Employees

The compensation credits for a great-grandfathered participant who is a highly compensated employee ("HCE") will no longer include the 2% transition credit (if eligible) as of the later of January 1, 2007 and the first day of the plan year after becoming an HCE.

Definitions

Final Average Earnings

Arkwright Incorporated	Average of total earnings for the five consecutive calendar years out of the last 10 years which produces the highest average. Total earnings shall include wages and salary, overtime, bonuses, commissions, and elective deferral amounts, but exclude any other payments or remuneration.
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Covered Compensation

Arkwright Incorporated and Océ Printing Systems	The average (without indexing) of the taxable wage bases in effect for each calendar year during the 35-year period ending with the calendar year in which the participant attains (or will attain) the Social Security retirement age.
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Average Final Compensation

Océ Printing Systems

Average of total compensation for the four consecutive calendar years out of the last 10 years which produces the highest average. Total compensation shall include wages and salary, overtime, bonuses, commissions and elective deferral amounts but exclude any other payments or remuneration.

Highly Compensated Employee

A highly compensated employee for a given plan year is defined as follows:

- (1) Is a 5% owner as defined in the Internal Revenue Code section 416(i)(1)(A)(ii) at any time during the plan year or prior plan year;
- (2) Has compensation greater than \$95,000 (or amount adjusted in accordance with the Internal Revenue Code section 414 (q)) during the current or prior plan year; or
- (3) Is a terminated employee who was a highly compensated employee for the year of separation or any plan year after attaining age 55.

Benefit Service

Océ Printing Systems

Period of employment when the employee is a member, measured in years and completed months, and provided the liability under the predecessor plan and related assets have been transferred as of December 31, 1996.

Actuarial Equivalent

For purposes of determining lump sum present values and converting the cash accumulation account to the basic form of payment, such amount is determined by using the mortality table prescribed under Section 417(e)(3)(A)(ii)(I) ("Applicable Mortality Table"), and by using the applicable segment rates specified in Section 417(e)(3)(A)(ii)(II) for the month of November (the "look back month") that precedes the plan year (the "stability period") in which the distribution is made. For purposes of converting the basic form of payment to any optional form of payment under the plan which is payable as an annuity, such amount is determined on the basis of the following:

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	For purposes of converting the basic form of payment to any optional annuity form of payment and for any other purposes not covered above, the actuarial equivalent is determined using the mortality table prescribed by Revenue Ruling 2001-62, and 6% interest assumption.														
Arkwright Union Participants	For purposes of converting the basic form of payment to any optional form of payment, unisex factors obtained from the UP1984 Mortality Table and the PBGC rate as defined at the beginning of the plan year are used.														
Cash Accumulation Account	As of the applicable entry date or participation date if later, a cash accumulation account is established for each participant. This account is a nominal account which is credited with compensation credits and interest credits each year. <table><tr><th colspan="2">Applicable Entry Dates</th></tr><tr><td>Océ-USA</td><td>January 1, 1998</td></tr><tr><td>Arkwright</td><td>January 1, 1999</td></tr><tr><td>Océ Printing Systems</td><td>January 1, 2001</td></tr><tr><td>Océ Business Systems</td><td>January 1, 2002</td></tr><tr><td>Groupware and Reprographics</td><td>January 1, 2003</td></tr><tr><td>Océ Display Graphics</td><td>January 1, 2004</td></tr></table>	Applicable Entry Dates		Océ-USA	January 1, 1998	Arkwright	January 1, 1999	Océ Printing Systems	January 1, 2001	Océ Business Systems	January 1, 2002	Groupware and Reprographics	January 1, 2003	Océ Display Graphics	January 1, 2004
Applicable Entry Dates															
Océ-USA	January 1, 1998														
Arkwright	January 1, 1999														
Océ Printing Systems	January 1, 2001														
Océ Business Systems	January 1, 2002														
Groupware and Reprographics	January 1, 2003														
Océ Display Graphics	January 1, 2004														
Compensation Credits	Compensation credits are credited as of the last day of each plan year (or on the date of termination of employment, if prior to the last day of the plan year) to the cash accumulation account of each participant who is employed at any time during the plan year as a participant. (1) Compensation credits equal a specified percentage of each participant's compensation limited to compensation earned while a participant. With respect to a participant's initial entry in the plan, if an employee completes a year of service in his initial eligibility computation period, he is entitled to a compensation credit for the plan year in which occurs his initial date of employment, based on the compensation that he earned in that first plan year.														

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- (2) Compensation credits shall be allocated based on a participant's total points. A participant's total points are determined by adding the participant's attained age and years of credited service (in whole years and completed months) determined as of each December 31. A participant's compensation credits for any plan year equal the amount obtained by multiplying the applicable percentage determined as of the prior December 31 based on the table below, by the participant's compensation for such plan year. If a participant is entitled to receive compensation credits for the plan year in which occurs his initial date of employment (as provided under subsection (a) above), the participant's total points for purposes of determining the compensation credits for such first plan year of employment are based on his age as of the December 31 preceding his initial date of employment.

Compensation Credits Before April 1, 2006

Participant's Total Points	Percentage
Less than 30	3%
At least 30, but less than 40	4%
At least 40, but less than 50	5%
At least 50, but less than 60	6%
At least 60, but less than 65	7%
At least 65, but less than 70	8%
At least 70, but less than 75	9%
75 or more	10%

Compensation Credits After April 1, 2006
for Grandfathered Employees

Participant's Total Points	Percentage
At least 62, but less than 65	5%
At least 65, but less than 70	6%
At least 70, but less than 75	7%
75 or more	8%

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Additional Compensation Credits for
Certain Employees

Arkwright

A participant who was formerly an employee of the Océ Imaging Supplies division and becomes an Arkwright Employee ("ISU Transfer") and has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.

Océ-USA

A participant who has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.

Interest Credits

Interest credits are credited to the cash accumulation accounts of all participants, inactive participants and terminated participants as of the end of each plan year. The amount of the interest credit added to a participant's cash accumulation account equals (i) the balance in the participant's cash accumulation account at the beginning of the plan year times (ii) the applicable annual interest rate.

The applicable annual interest rate is the rate on 30-year Treasury securities or the applicable interest rate as specified in section 417(e) for November of the preceding plan year, as reported in the Federal Reserve Statistical Release. However, in no event shall the rate be less than 5%.

Compensation

All cash compensation received by a participant from the company and affiliates including bonuses (other than retention, stay or sign on bonuses), overtime payments commissions, and taxable car allowances prior to reduction pursuant to any compensation deferral election made under a plan qualifying under Section 125 or Section 401(k) of the Internal Revenue Code, but excluding contributions to and payments from any plan of deferred compensation, premiums paid for group insurance coverage, welfare benefits, expense allowances and similar payments, and excluding severance payments and accrued but unused vacation pay. In no event will compensation exceed the Code section 401(a)(17) limit on compensation.

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Optional Forms of Payment

50%, 75%, or 100% joint and survivor annuity, 10 year certain and life annuity, lump sum, or life annuity.

Year of Service

- (1) When applied to eligibility provisions, (i) the 12 month period commencing on an individual's date of employment in which he is credited with 1,000 or more hours of service, and (ii) thereafter, the plan year which includes the first anniversary of the employee's initial date of employment and successive anniversaries of such plan year, in which he is credited with 1,000 or more hours of service.
- (2) When applied to vesting provisions, a year of vesting service is credited for each plan year of employment determined in completed full years, with each full 12 months of vesting service constituting a year of service, and any part of vesting service in excess of completed full years counted to the nearest fractional one-twelfth of a year.
- (3) When applied to determining compensation credits, a year of credited service is credited for each plan year of employment as a participant, determined in completed full years, with each full 12 months of credited service constituting a year of service, and any part of credited service in excess of completed full years counted to the nearest fractional one-twelfth of a year.
- (4) For all purposes under the plan, years of service shall not include any period of employment with an entity prior to the date such entity becomes an affiliate unless the company acts to grant years of service for such employment.

Arkwright Union Participants

For vesting and credited service, the following schedule is used to determine the amount of service accrued:

Months of Service	Credit
8 or more months	One year's credit
4 to 7 months	Half year's credit
3 or fewer months	No credit

However, if the employee worked at least 1,000 hours, he will receive one year's credit regardless of the number of months worked.

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Plan Changes Since the Prior Year

The January 1, 2024 valuation reflects the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit from \$265,000 in 2023 to \$275,000 in 2024.

The January 1, 2023 valuation reflects the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit from \$245,000 in 2022 to \$265,000 in 2023.

The January 1, 2022 valuation reflects the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit from \$230,000 in 2021 to \$245,000 in 2022.

The January 1, 2021 valuation reflects the following plan change:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

The January 1, 2020 valuation reflected the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit from \$225,000 in 2019 to \$230,000 in 2020.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Océ Employees' Cash Accumulation Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

As of December 31, 2024

EMPLOYER ID NO: 46-1382783, PLAN #001

(b and c)		(e)	
(a)	Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity	(d) Cost	Current Value
Money Market Funds			
*	BANK OF AMERICA TEMPORARY OVERNIGHT DEPOSIT	\$ 2,181	\$ 2,181
	FIMM TRSY ONLY PRT INSTL	8,649,911	8,649,911
	U.S. TREASURY BILL ZERO% MAR 20 2025	4,525,966	4,534,145
		13,178,058	13,186,237
Registered Investment Companies			
	CREDIT SUISSE COMMODITY	8,212,536	8,027,875
	HARTFORD SCHRODERS EMERG	2,287,594	2,289,064
	ISHARES CORE S&P MID-CAP	4,023,476	5,921,693
	ISHARES TR CORE MSCI EAF	1,956,750	2,249,803
	ISHARES TR RUSSELL 2000	2,567,439	3,181,824
	SPDR S&P 500 ETF TRUST	2,425,841	8,815,816
	VANGUARD FTSE EMERGING	2,261,508	2,268,324
		23,735,144	32,754,399
Debt Instruments			
	ABBOTT LABORATORIES GLB 04.900% NOV 30 2046	199,301	163,350
	ABBVIE INC GLB 03.200% NOV 21 2029	305,650	259,882
	ABBVIE INC GLB 04.250% NOV 21 2049	167,373	138,217
	ABBVIE INC GLB 04.875% NOV 14 2048	390,002	341,217
	ABBVIE INC GLB 05.500% MAR 15 2064	95,188	90,701
	AEP TEXAS INC SER G GLB 04.150% MAY 01 2049	217,042	177,413
	AEP TEXAS INC SER H GLB 03.450% JAN 15 2050	9,170	6,721
	AERCAP IRELAND CAP/GLOBA COMPANY GUARNT GLB 03.300% JAN 30 2032	150,399	143,768
	ALPHABET INC GLB 02.050% AUG 15 2050	51,308	41,557
	ALTRIA GROUP INC COMPANY GUARNT GLB 04.000% FEB 04 2061	43,049	34,898
	AMAZON.COM INC GLB 02.700% JUN 03 2060	54,349	31,551
	AMAZON.COM INC GLB 03.250% MAY 12 2061	168,471	117,110
	AMAZON.COM INC GLB 04.100% APR 13 2062	193,988	160,423
	AMAZON.COM INC GLB 04.800% DEC 05 2034	86,954	74,646
	AMERICAN INTL GROUP GLB 04.375% JUN 30 2050	57,937	49,585
	AMERICAN TOWER CORP GLB 01.875% OCT 15 2030	260,615	234,634
	AMGEN INC - 04.950% OCT 01 2041	86,030	76,633
	AMGEN INC GLB 03.375% FEB 21 2050	197,717	146,920
	AMGEN INC GLB 04.200% FEB 22 2052	40,352	30,888
	AMGEN INC GLB 04.663% JUN 15 2051	147,450	108,845
	AMGEN INC GLB 05.250% MAR 02 2033	333,188	327,565
	AMGEN INC GLB 05.650% MAR 02 2053	271,655	259,948
	AMGEN INC GLB 06.400% FEB 01 2039	228,674	193,710
	ANHEUSER-BUSCH CO/INBEV COMP GUARNT SER * GLB 04.700% FEB 01 2036	93,436	94,852
	ANHEUSER-BUSCH INBEV WOR COMPANY GUARNT GLB 03.500% JUN 01 2030	687,098	628,158
	ANHEUSER-BUSCH INBEV WOR COMPANY GUARNT GLB 04.439% OCT 06 2048	265,471	236,396
	ANHEUSER-BUSCH INBEV WOR COMPANY GUARNT GLB 05.550% JAN 23 2049	193,850	172,137
	ANTHEM INC GLB 03.125% MAY 15 2050	71,402	47,976
	APACHE CORP - 05.100% SEP 01 2040	69,874	69,712
	APPALACHIAN POWER CO SER Z GLB 03.700% MAY 01 2050	53,222	38,180
	APPLE INC GLB 02.400% AUG 20 2050	63,367	38,384
	APPLE INC GLB 02.650% FEB 08 2051	137,477	98,712
	APPLE INC GLB 02.700% AUG 05 2051	95,449	62,365
	APPLE INC GLB 02.850% AUG 05 2061	122,966	95,901
	APPLE INC GLB 02.950% SEP 11 2049	270,332	176,607
	APPLE INC GLB 03.750% SEP 12 2047	46,841	39,354
	APPLE INC GLB 03.950% AUG 08 2052	100,834	87,515
	ASTRAZENECA FINANCE LLC COMPANY GUARNT GLB 02.250% MAY 28 2031	13,983	11,924
	ASTRAZENECA PLC GLB 03.000% MAY 28 2051	152,879	107,893
	ASTRAZENECA PLC GLB 04.000% SEP 18 2042	95,785	70,309
	AT&T INC GLB 03.550% SEP 15 2055	602,130	504,442
	AT&T INC GLB 03.650% JUN 01 2051	269,777	243,649
	AT&T INC GLB 03.800% DEC 01 2057	39,099	37,944
	AT&T INC GLB 04.500% MAR 09 2048	524,914	400,518
	AT&T INC GLB 04.750% MAY 15 2046	121,725	112,844
	AT&T INC GLB 05.400% FEB 15 2034	127,717	128,512
	BANK OF NEW YORK MELLON SER MTN 03.950% NOV 18 2025	15,033	14,927
	BANK OF NY MELLON CORP SER J 01.900% JAN 25 2029	280,307	264,771
	BARCLAYS PLC GLB VAR%MAR 10 2032	109,006	93,219
	BARCLAYS PLC GLB VAR%MAR 12 2055	51,826	50,969
	BARCLAYS PLC GLB VAR%NOV 24 2032	312,880	303,998
	BECTON DICKINSON AND CO - 03.700% JUN 06 2027	135,790	138,640
	BECTON DICKINSON AND CO - 04.685% DEC 15 2044	56,855	51,008

Océ Employees' Cash Accumulation Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

As of December 31, 2024

EMPLOYER ID NO: 46-1382783, PLAN #001

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity	(d) Cost	(e) Current Value
	BECTON DICKINSON AND CO GLB 03.794% MAY 20 2050	\$ 52,108	\$ 45,763
	BERKSHIRE HATHAWAY ENERG GLB 02.850% MAY 15 2051	6,165	6,107
	BERKSHIRE HATHAWAY FIN COMPANY GUARNT 05.750% JAN 15 2040	219,017	216,095
	BERKSHIRE HATHAWAY INC GLB 03.125% MAR 15 2026	452,434	443,092
	BERKSHIRE HATHAWAY INC GLB 04.500% FEB 11 2043	163,918	152,447
	BOEING CO - 06.875% MAR 15 2039	90,222	68,492
	BOEING CO GLB 03.625% FEB 01 2031	153,340	140,712
	BOEING CO GLB 03.650% MAR 01 2047	75,476	57,378
	BOEING CO GLB 05.805% MAY 01 2050	233,440	199,982
	BOEING CO GLB 05.930% MAY 01 2060	152,719	157,303
	BP CAP MARKETS AMERICA COMPANY GUARNT 02.772% NOV 10 2050	73,015	53,986
	BP CAP MARKETS AMERICA COMPANY GUARNT GLB 02.939% JUN 04 2051	61,793	46,432
	BP CAP MARKETS AMERICA COMPANY GUARNT GLB 03.937% SEP 21 2028	84,857	82,450
	BP CAP MARKETS AMERICA COMPANY GUARNT GLB 04.699% APR 10 2029	120,952	119,329
	BRIGHTHOUSE FINANCIAL IN GLB 03.850% DEC 22 2051	50,524	39,007
	BRISTOL-MYERS SQUIBB CO GLB 02.550% NOV 13 2050	80,685	52,092
	BRISTOL-MYERS SQUIBB CO GLB 05.500% FEB 22 2044	231,989	227,941
	BRISTOL-MYERS SQUIBB CO GLB 05.550% FEB 22 2054	190,714	184,315
	BRISTOL-MYERS SQUIBB CO GLB 05.650% FEB 22 2064	179,395	173,228
	BROADCOM INC COMPANY GUARNT GLB 04.150% NOV 15 2030	331,163	306,198
	BROADCOM INC COMPANY GUARNT GLB 04.300% NOV 15 2032	422,319	381,972
	BROADCOM INC GLB 04.800% OCT 15 2034	227,671	221,948
	BURLINGTN NORTH SANTA FE - 04.150% DEC 15 2048	113,930	92,182
	BURLINGTN NORTH SANTA FE - 04.700% SEP 01 2045	96,914	88,326
	BURLINGTN NORTH SANTA FE - 07.950% AUG 15 2030	53,760	46,196
	BURLINGTN NORTH SANTA FE GLB 05.200% APR 15 2054	99,120	94,108
	CALIFORNIA ST GO BDS TAXABLE APR09 07.550%APR01 2039	296,309	248,226
	CAMPBELL SOUP CO GLB 05.250% OCT 13 2054	19,913	18,069
	CAMPBELL SOUP CO GLB 05.400% MAR 21 2034	72,109	71,639
	CANADIAN NATL RESOURCES - 06.500% FEB 15 2037	104,216	98,673
	CARDINAL HEALTH INC GLB 04.368% JUN 15 2047	26,010	19,950
	CARRIER GLOBAL CORP GLB 02.722% FEB 15 2030	124,722	111,819
	CARRIER GLOBAL CORP GLB 06.200% MAR 15 2054	27,045	26,430
	CATERPILLAR INC GLB 02.600% APR 09 2030	138,674	117,194
	CATERPILLAR INC GLB 03.250% APR 09 2050	81,205	62,173
	CB ONEOK INC - 03.950% MAR 01 2050	71,548	54,082
	CENTENE CORP GLB 02.500% MAR 01 2031	88,493	90,982
	CENTERPOINT ENERGY RES GLB 04.400% JUL 01 2032	182,381	170,426
	CHARTER COMM OPT LLC/CAP GLB 03.700% APR 01 2051	130,070	99,946
	CHARTER COMM OPT LLC/CAP GLB 03.850% APR 01 2061	48,802	42,181
	CHARTER COMM OPT LLC/CAP GLB 06.484% OCT 23 2045	195,539	160,636
	CHEVRON USA INC COMPANY GUARNT GLB 02.343% AUG 12 2050	59,735	42,155
	CHICAGO ILL WTR RV TAXABLE SECOND B TAXABLE NOV10 06.742%NOV01 2040	67,082	64,300
	CHUBB INA HOLDINGS INC COMPANY GUARNT GLB 05.000% MAR 15 2034	180,017	177,759
	CIGNA CORP GLB 03.400% MAR 15 2050	326,673	213,603
	CIGNA CORP GLB 03.400% MAR 15 2051	9,098	6,523
	CIGNA GROUP/THE GLB 05.600% FEB 15 2054	91,979	88,973
	CISCO SYSTEMS INC - 05.500% JAN 15 2040	51,556	45,367
	CISCO SYSTEMS INC GLB 05.050% FEB 26 2034	55,970	54,801
	CISCO SYSTEMS INC GLB 05.350% FEB 26 2064	95,997	91,064
	CITIGROUP INC GLB VAR%JAN 25 2033	68,107	68,723
	CITIGROUP INC GLB VAR%JUN 11 2035	199,691	196,327
	CITIGROUP INC GLB VAR%MAY 17 2033	112,055	112,228
	CITIGROUP INC GLB VAR%NOV 03 2032	26,151	29,184
	CITIGROUP INC SUBORDINATED 04.750% MAY 18 2046	156,340	144,989
	CITIGROUP INC SUBORDINATED GLB VAR%FEB 13 2035	195,000	194,046
	COCA-COLA CO/THE GLB 02.500% MAR 15 2051	4,419	2,931
	COCA-COLA CO/THE GLB 02.600% JUN 01 2050	69,552	45,203
	COCA-COLA CO/THE GLB 03.000% MAR 05 2051	93,962	65,839
	COCA-COLA CO/THE GLB 05.400% MAY 13 2064	49,698	48,115
	COMCAST CORP COMPANY GUARNT 06.500% NOV 15 2035	95,703	81,430
	COMCAST CORP COMPANY GUARNT GLB 02.450% AUG 15 2052	94,165	70,608
	COMCAST CORP COMPANY GUARNT GLB 02.800% JAN 15 2051	150,001	92,124
	COMCAST CORP COMPANY GUARNT GLB 03.450% FEB 01 2050	123,140	82,158
	COMCAST CORP COMPANY GUARNT GLB 03.969% NOV 01 2047	128,490	113,667
	COMCAST CORP COMPANY GUARNT GLB 03.999% NOV 01 2049	141,216	94,528
	COMCAST CORP COMPANY GUARNT GLB 04.000% AUG 15 2047	20,196	15,259
	COMCAST CORP COMPANY GUARNT GLB 04.150% OCT 15 2028	225,308	219,427
	COMCAST CORP COMPANY GUARNT GLB 04.250% JAN 15 2033	164,609	153,940

Océ Employees' Cash Accumulation Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

As of December 31, 2024

EMPLOYER ID NO: 46-1382783, PLAN #001

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity	(d) Cost	(e) Current Value
	COMCAST CORP COMPANY GUARNT GLB 05.500% MAY 15 2064	\$ 123,708	\$ 116,578
	COMMONWEALTH EDISON 1ST MORTGAGE 05.900% MAR 15 2036	90,726	83,404
	COMMONWEALTH EDISON 1ST MORTGAGE GLB 03.800% OCT 01 2042	68,687	55,150
	COMMONWEALTH EDISON CO 1ST MORTGAGE SER 130 GLB 03.125% MAR 15 2051	55,753	45,340
	CON EDISON CO OF NY INC GLB 03.200% DEC 01 2051	13,113	13,078
	CON EDISON CO OF NY INC GLB 03.700% NOV 15 2059	140,618	111,536
	CONAGRA BRANDS INC GLB 05.400% NOV 01 2048	23,573	22,678
	CONOCOPHILLIPS COMPANY COMPANY GUARNT GLB 03.800% MAR 15 2052	49,682	40,151
	CONSOLIDATED EDISON SER 07-A 06.300% AUG 15 2037	206,203	169,827
	CONSTELLATION BRANDS INC GLB 04.900% MAY 01 2033	94,537	91,730
	COREBRIDGE FINANCIAL INC GLB 05.750% JAN 15 2034	189,177	188,447
	CORNING INC GLB 05.450% NOV 15 2079	68,163	49,762
	CSX CORP - 04.750% MAY 30 2042	9,354	8,140
	CSX CORP GLB 03.250% JUN 01 2027	269,578	266,387
	CSX CORP GLB 04.650% MAR 01 2068	131,466	110,375
	CVS HEALTH CORP GLB 05.050% MAR 25 2048	175,904	144,296
	CVS HEALTH CORP GLB 05.125% JUL 20 2045	393,643	285,654
	DALLAS FORT WORTH TEX INTL ARPT REV C TAXABLE NOV21 02.843%NOV01 2046	140,351	98,385
	DC WTR & SWR AUTH PUB UTIL RV PUB A TAXABLE OCT10 05.522%OCT01 2044	181,618	174,560
	DEERE & COMPANY - 03.900% JUN 09 2042	91,997	79,346
	DEERE & COMPANY GLB 03.750% APR 15 2050	29,823	26,887
	DIAGEO CAPITAL PLC COMPANY GUARNT GLB 02.375% OCT 24 2029	198,192	179,220
	DIAGEO CAPITAL PLC COMPANY GUARNT GLB 05.300% OCT 24 2027	199,704	203,460
	DIAMONDBACK ENERGY INC COMPANY GUARNT GLB 05.900% APR 18 2064	160,392	150,197
	DIGITAL REALTY TRUST LP COMPANY GUARNT 03.600% JUL 01 2029	41,394	42,554
	DISCOVERY COMMUNICATIONS COMPANY GUARNT GLB 03.625% MAY 15 2030	313,273	315,808
	DOMINION RESOURCES INC NOTES 07.000% JUN 15 2038	152,790	139,135
	DOMINION RESOURCES INC SER E 06.750% DEC 15 2032	99,954	83,366
	DOW CHEMICAL CO/THE GLB 03.600% NOV 15 2050	186,627	133,893
	DOWDUPONT INC - 05.319% NOV 15 2038	5,398	6,018
	DOWDUPONT INC - 05.419% NOV 15 2048	103,722	84,544
	DTE ELECTRIC CO - 02.850% OCT 01 2026	352,947	353,612
	DTE ELECTRIC CO 1ST MORTGAGE SER C 02.625% MAR 01 2031	4,534	4,374
	DTE ELECTRIC CO GENL REF MORT SER B 03.650% MAR 01 2052	55,923	47,557
	DUKE ENERGY CAROLINAS 1ST MORTGAGE GLB 03.550% MAR 15 2052	24,826	17,609
	DUKE ENERGY CORP - 04.200% JUN 15 2049	10,863	7,726
	DUKE ENERGY CORP GLB 05.000% AUG 15 2052	135,171	122,177
	DUKE ENERGY OHIO INC 1ST MORTGAGE GLB 05.650% APR 01 2053	21,818	21,531
	DUKE ENERGY PROGRESS LLC 1ST MORTGAGE GLB 03.600% SEP 15 2047	207,339	152,756
	EDISON INTERNATIONAL GLB 06.950% NOV 15 2029	137,036	138,828
	ELEVANCE HEALTH INC GLB 05.125% FEB 15 2053	78,739	75,621
	ELEVANCE HEALTH INC GLB 05.650% JUN 15 2054	55,718	52,702
	ELEVANCE HEALTH INC GLB 05.850% NOV 01 2064	59,825	57,883
	ELI LILLY & CO GLB 04.875% FEB 27 2053	74,338	67,898
	ELI LILLY & CO GLB 05.200% AUG 14 2064	15,995	14,896
	ENBRIDGE ENERGY PARTNERS COMPANY GUARNT 05.500% SEP 15 2040	106,521	100,506
	ENERGY TRANSFER LP GLB 05.950% MAY 15 2054	119,751	116,010
	ENERGY TRANSFER OPERATNG GLB 05.000% MAY 15 2050	62,164	55,143
	ENERGY TRANSFER PARTNERS - 06.000% JUN 15 2048	171,063	164,205
	ENERGY TRANSFER PARTNERS - 06.125% DEC 15 2045	63,643	54,285
	ENTERGY LOUISIANA LLC 1ST MORTGAGE 02.350% JUN 15 2032	85,645	79,033
	ENTERGY TEXAS INC 1ST MORTGAGE 05.000% SEP 15 2052	53,243	49,175
	ENTERGY TEXAS INC 1ST MORTGAGE GLB 05.550% SEP 15 2054	44,774	43,601
	ENTERPRISE PRODUCTS OPER COMP GUARNT SER D GLB 06.875% MAR 01 2033	55,017	49,509
	ENTERPRISE PRODUCTS OPER COMPANY GUARNT 03.200% FEB 15 2052	15,570	12,990
	ENTERPRISE PRODUCTS OPER COMPANY GUARNT 04.200% JAN 31 2050	278,161	220,240
	ENTERPRISE PRODUCTS OPER COMPANY GUARNT 04.800% FEB 01 2049	38,389	30,121
	ENTERPRISE PRODUCTS OPER COMPANY GUARNT 05.100% FEB 15 2045	31,198	27,635
	ENTERPRISE PRODUCTS OPER COMPANY GUARNT GLB 04.900% MAY 15 2046	31,406	26,678
	EVERSOURCE ENERGY GLB 03.375% MAR 01 2032	37,077	35,010
	EVERSOURCE ENERGY GLB 03.450% JAN 15 2050	73,924	54,674
	EXELON CORP GLB 04.050% APR 15 2030	11,157	9,530
	EXELON CORP GLB 04.700% APR 15 2050	36,064	29,533
	EXELON GENERATION CO LLC GLB 03.250% JUN 01 2025	199,628	198,698
	EXXON MOBIL CORPORATION GLB 03.095% AUG 16 2049	69,400	53,295
	EXXON MOBIL CORPORATION GLB 03.452% APR 15 2051	129,310	98,139
	FEDEX CORP COMPANY GUARNT 05.100% JAN 15 2044	225,474	187,337
	FEDEX CORP COMPANY GUARNT GLB 05.250% MAY 15 2050	91,054	77,764
	FIRSTENERGY CORP SER C GLB 03.400% MAR 01 2050	55,012	54,323

Océ Employees' Cash Accumulation Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

As of December 31, 2024

EMPLOYER ID NO: 46-1382783, PLAN #001

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity	(d) Cost	(e) Current Value
	FLORIDA POWER & LIGHT 1ST MORTGAGE 03.800% DEC 15 2042	\$ 68,045	\$ 59,392
	FLORIDA POWER & LIGHT CO 1ST MORTGAGE 04.050% OCT 01 2044	156,326	126,249
	FLORIDA POWER & LIGHT CO 1ST MORTGAGE GLB 03.990% MAR 01 2049	54,727	46,895
	FORD MOTOR CREDIT CO LLC GLB 05.303% SEP 06 2029	205,000	200,896
	FORD MOTOR CREDIT CO LLC GLB 07.122% NOV 07 2033	50,152	52,184
	FOX CORP GLB 05.576% JAN 25 2049	72,334	55,753
	GENERAL ELEC CAP CORP SER MTNA GLB 06.750% MAR 15 2032	119,334	115,034
	GENERAL MOTORS CO GLB 05.950% APR 01 2049	115,089	99,188
	GENERAL MOTORS FINL CO GLB 06.100% JAN 07 2034	120,434	121,738
	GEORGIA POWER CO GLB 05.250% MAR 15 2034	99,872	99,222
	GEORGIA POWER CO SER A GLB 03.250% MAR 15 2051	93,964	67,406
	GILEAD SCIENCES INC GLB 02.800% OCT 01 2050	43,259	36,878
	GILEAD SCIENCES INC GLB 04.150% MAR 01 2047	246,394	211,815
	GOLDMAN SACHS GROUP INC GLB VAR%APR 25 2035	62,000	63,172
	GOLDMAN SACHS GROUP INC GLB VAR%JAN 27 2032	291,706	272,336
	GOLDMAN SACHS GROUP INC GLB VAR%JUL 23 2035	279,460	274,772
	GOLDMAN SACHS GROUP INC GLB VAR%NOV 19 2045	50,000	48,288
	GOLDMAN SACHS GROUP INC GLB VAR%OCT 21 2032	349,536	295,831
	GOLDMAN SACHS GROUP INC GLB VAR%OCT 23 2035	267,884	258,395
	HALLIBURTON COMPANY GLB 04.750% AUG 01 2043	65,264	52,273
	HCA INC COMPANY GUARNT GLB 03.500% JUL 15 2051	150,397	116,417
	HCA INC COMPANY GUARNT GLB 05.600% APR 01 2034	81,531	78,807
	HCA INC COMPANY GUARNT GLB 05.950% SEP 15 2054	109,911	104,619
	HOME DEPOT INC GLB 03.350% APR 15 2050	331,796	216,117
	HOME DEPOT INC GLB 04.950% SEP 15 2052	93,466	91,042
	HONEYWELL INTERNATIONAL GLB 01.750% SEP 01 2031	7,996	8,197
	HONEYWELL INTERNATIONAL GLB 02.700% AUG 15 2029	74,344	68,739
	HP ENTERPRISE CO GLB STEP% OCT 15 2045	103,137	98,593
	HSBC HOLDINGS PLC GLB VAR%AUG 18 2031	375,928	314,951
	HSBC HOLDINGS PLC GLB VAR%MAR 04 2035	49,936	50,347
	HSBC HOLDINGS PLC SUBORDINATED GLB VAR%NOV 18 2035	280,000	273,344
	IBM CORP - 04.000% JUN 20 2042	4,213	4,085
	IBM CORP GLB 03.300% MAY 15 2026	213,858	196,390
	IBM CORP GLB 04.250% MAY 15 2049	186,258	148,529
	INDIANA MICHIGAN POWER GLB 05.625% APR 01 2053	86,724	82,819
	ING US INC COMPANY GUARNT GLB 05.700% JUL 15 2043	49,335	42,964
	INTEL CORP GLB 03.050% AUG 12 2051	33,885	22,815
	INTEL CORP GLB 03.100% FEB 15 2060	177,998	96,079
	INTEL CORP GLB 03.200% AUG 12 2061	14,689	10,853
	INTEL CORP GLB 05.600% FEB 21 2054	73,049	65,770
	INTEL CORP GLB 05.700% FEB 10 2053	84,993	75,173
	INTERCONTINENTALEXCHANGE GLB 01.850% SEP 15 2032	257,959	233,389
	JOHNSON & JOHNSON GLB 03.500% JAN 15 2048	60,749	56,338
	JOHNSON & JOHNSON GLB 03.625% MAR 03 2037	104,919	88,437
	JPMORGAN CHASE & CO GLB VAR%APR 22 2035	25,000	25,573
	JPMORGAN CHASE & CO GLB VAR%APR 22 2042	265,036	209,264
	JPMORGAN CHASE & CO GLB VAR%JAN 23 2035	348,749	345,790
	JPMORGAN CHASE & CO GLB VAR%JAN 23 2049	184,525	154,082
	JPMORGAN CHASE & CO GLB VAR%JAN 25 2033	253,054	246,345
	JPMORGAN CHASE & CO GLB VAR%JUN 01 2034	199,436	199,860
	JPMORGAN CHASE & CO GLB VAR%NOV 29 2045	180,000	175,707
	JPMORGAN CHASE & CO GLB VAR%OCT 22 2035	104,941	102,133
	JPMORGAN CHASE & CO SUBORDINATED GLB VAR%MAY 13 2031	693,075	594,849
	KIMCO REALTY CORP COMPANY GUARNT GLB 02.700% OCT 01 2030	70,168	62,141
	KIMCO REALTY CORP COMPANY GUARNT GLB 03.700% OCT 01 2049	64,684	50,793
	KINDER MORGAN INC COMP GUARNT SER GMTN 07.750% JAN 15 2032	252,249	238,577
	KINDER MORGAN INC COMPANY GUARNT GLB 05.200% MAR 01 2048	115,500	88,199
	KINDER MORGAN INC/DELAWARE COMPANY GUARNT 05.550% JUN 01 2045	80,270	74,768
	KRAFT HEINZ FOODS CO COMPANY GUARNT GLB 04.375% JUN 01 2046	171,157	161,930
	KRAFT HEINZ FOODS CO COMPANY GUARNT GLB 05.500% JUN 01 2050	69,970	65,671
	KROGER CO GLB 03.950% JAN 15 2050	74,542	56,183
	KROGER CO GLB 04.650% JAN 15 2048	59,395	50,157
	KROGER CO GLB 05.650% SEP 15 2064	19,911	18,769
	L3HARRIS TECH INC GLB 05.500% AUG 15 2054	19,762	19,211
	L3HARRIS TECH INC GLB 05.600% JUL 31 2053	95,852	91,959
	LLOYDS BANKING GROUP PLC SUBORDINATED GLB 04.582% DEC 10 2025	168,416	159,243
	LOCKHEED MARTIN CORP GLB 04.090% SEP 15 2052	114,167	75,145
	LOCKHEED MARTIN CORP GLB 04.500% MAY 15 2036	33,628	30,938
	LOCKHEED MARTIN CORP GLB 04.750% FEB 15 2034	74,475	72,776

Océ Employees' Cash Accumulation Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

As of December 31, 2024

EMPLOYER ID NO: 46-1382783, PLAN #001

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity	(d) Cost	(e) Current Value
	LOCKHEED MARTIN CORP GLB 05.200% FEB 15 2055	\$ 72,518	\$ 68,766
	LOCKHEED MARTIN CORP GLB 05.250% JAN 15 2033	23,952	25,265
	LOCKHEED MARTIN CORP SER B GLB 06.150% SEP 01 2036	73,715	70,047
	LOEWS CORP GLB 04.125% MAY 15 2043	136,692	124,332
	LOS ANGELES CA CMNTY CLG DIST GO BDS LT E TAXABLE JUL10 06.750%AUG01 2049	139,154	100,126
	LOWE'S COS INC GLB 03.000% OCT 15 2050	36,854	27,977
	LOWE'S COS INC GLB 04.050% MAY 03 2047	138,649	108,700
	LOWE'S COS INC GLB 04.250% APR 01 2052	61,946	54,631
	LOWE'S COS INC GLB 05.750% JUL 01 2053	115,305	112,597
	LYB INT FINANCE III COMPANY GUARNT GLB 03.625% APR 01 2051	238,374	177,937
	LYB INT FINANCE III COMPANY GUARNT GLB 05.500% MAR 01 2034	64,733	63,760
	MASS INSTITUTE OF TECH - 03.885% JUL 01 2116	45,000	31,490
	MASS INSTITUTE OF TECH - 04.678% JUL 01 2114	125,296	105,315
	MCDONALD'S CORP SER MTN 03.700% JAN 30 2026	224,124	223,256
	MCDONALD'S CORP SER MTN GLB 04.200% APR 01 2050	94,858	78,963
	MCDONALD'S CORP SER MTN GLB 04.450% MAR 01 2047	106,818	92,322
	MCDONALD'S CORP SER MTN GLB 04.450% SEP 01 2048	55,399	45,856
	MEMORIAL SLOAN-KETTERING - 04.125% JUL 01 2052	90,146	72,852
	MERCK & CO INC GLB 01.700% JUN 10 2027	78,585	79,693
	MERCK & CO INC GLB 02.450% JUN 24 2050	73,123	57,567
	MERCK & CO INC GLB 02.750% DEC 10 2051	9,631	9,091
	MERCK & CO INC GLB 03.700% FEB 10 2045	27,813	23,233
	MERCK & CO INC GLB 04.000% MAR 07 2049	82,906	62,649
	META PLATFORMS INC GLB 04.950% MAY 15 2033	55,455	55,077
	META PLATFORMS INC GLB 05.400% AUG 15 2054	106,444	101,679
	META PLATFORMS INC GLB 05.550% AUG 15 2064	60,220	58,490
	METLIFE INC - 04.875% NOV 13 2043	126,395	104,409
	METLIFE INC GLB 04.050% MAR 01 2045	125,329	108,062
	METLIFE INC GLB 04.550% MAR 23 2030	72,891	73,943
	METLIFE INC GLB 05.375% JUL 15 2033	109,336	111,166
	MICROSOFT CORP GLB 02.525% JUN 01 2050	70,221	64,617
	MICROSOFT CORP GLB 02.675% JUN 01 2060	117,093	84,336
	MICROSOFT CORP GLB 02.921% MAR 17 2052	139,752	105,701
	MICROSOFT CORP GLB 03.041% MAR 17 2062	200,644	141,184
	MICROSOFT CORP GLB 03.500% FEB 12 2035	55,213	54,367
	MIDAMERICAN ENERGY CO 1ST MORTGAGE 04.250% MAY 01 2046	44,535	37,079
	MIDAMERICAN ENERGY CO 1ST MORTGAGE 04.800% SEP 15 2043	157,439	143,661
	MIDAMERICAN ENERGY HLDGS GLB 06.125% APR 01 2036	35,917	36,805
	MONDELEZ INTERNATIONAL GLB 01.500% FEB 04 2031	166,827	146,749
	MORGAN STANLEY GLB VAR%APR 19 2035	122,200	122,285
	MORGAN STANLEY GLB VAR%APR 22 2042	263,210	218,102
	MORGAN STANLEY GLB VAR%JUL 19 2035	56,791	55,082
	MORGAN STANLEY GLB VAR%OCT 18 2033	254,802	248,585
	MORGAN STANLEY SER MTN GLB VAR%FEB 13 2032	197,663	171,324
	MPLX LP GLB 04.700% APR 15 2048	114,228	98,327
	MPLX LP GLB 04.950% SEP 01 2032	192,477	188,003
	MPLX LP GLB 05.500% FEB 15 2049	40,268	36,726
	NETFLIX INC GLB 05.400% AUG 15 2054	69,941	68,086
	NETFLIX,INC GLB 04.875% APR 15 2028	39,797	40,163
	NEVADA POWER CO GENL REF MORT 05.375% SEP 15 2040	38,146	33,741
	NEVADA POWER CO GENL REF MORT 05.450% MAY 15 2041	180,601	149,608
	NEW YORK NYC MUN WFA WTR-SS RV REV TAXABLE SEP10 05.440%JUN15 2043	90,000	84,294
	NIKE INC GLB 03.375% MAR 27 2050	51,219	49,298
	NISOURCE FINANCE CORP GLB 04.375% MAY 15 2047	285,353	214,148
	NISOURCE INC GLB 03.600% MAY 01 2030	29,889	27,984
	NORFOLK SOUTHERN CORP GLB 02.900% AUG 25 2051	41,513	27,719
	NORFOLK SOUTHERN CORP GLB 03.050% MAY 15 2050	88,425	67,907
	NORFOLK SOUTHERN CORP GLB 03.700% MAR 15 2053	99,669	93,428
	NORFOLK SOUTHERN CORP GLB 05.350% AUG 01 2054	68,494	66,645
	NORTHERN STATES PWR-MINN 1ST MORTGAGE 03.400% AUG 15 2042	61,497	53,170
	NORTHERN STATES PWR-MINN 1ST MORTGAGE 03.600% SEP 15 2047	68,019	51,719
	NORTHERN STATES PWR-MINN 1ST MORTGAGE GLB 02.900% MAR 01 2050	64,223	44,783
	NORTHERN STATES PWR-MINN 1ST MORTGAGE GLB 05.400% MAR 15 2054	69,404	67,474
	NORTHROP GRUMMAN CORP GLB 03.250% JAN 15 2028	250,614	229,418
	NORTHROP GRUMMAN CORP GLB 05.200% JUN 01 2054	98,255	93,023
	NORTHROP GRUMMAN CORP GLB 05.250% MAY 01 2050	21,566	18,728
	NVIDIA CORP GLB 03.700% APR 01 2060	62,645	47,955
	NXP BV/NXP FDG/NXP USA COMPANY GUARNT GLB 05.000% JAN 15 2033	70,744	68,121
	NY & PRESBYTERIAN HOSPIT - 03.563% AUG 01 2036	24,999	20,824

Océ Employees' Cash Accumulation Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

As of December 31, 2024

EMPLOYER ID NO: 46-1382783, PLAN #001

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity	(d) Cost	(e) Current Value
	NY & PRESBYTERIAN HOSPIT SER 2019 03.954% AUG 01 2119	\$ 55,000	\$ 37,300
	OCCIDENTAL PETROLEUM COR GLB 06.050% OCT 01 2054	101,715	94,879
	OCCIDENTAL PETROLEUM COR GLB 06.600% MAR 15 2046	117,622	111,053
	ORACLE CORP GLB 03.600% APR 01 2040	149,769	148,552
	ORACLE CORP GLB 03.850% APR 01 2060	172,883	126,912
	ORACLE CORP GLB 03.850% JUL 15 2036	90,516	77,107
	ORACLE CORP GLB 03.950% MAR 25 2051	9,717	11,111
	ORACLE CORP GLB 04.000% JUL 15 2046	24,937	19,239
	ORACLE CORP GLB 04.375% MAY 15 2055	35,998	23,468
	ORACLE CORP GLB 04.500% JUL 08 2044	250,399	194,014
	ORACLE CORP GLB 05.500% SEP 27 2064	94,437	86,916
	ORACLE CORP GLB 05.550% FEB 06 2053	61,940	61,411
	PACIFIC GAS & ELECTRIC 1ST MORTGAGE GLB 05.900% OCT 01 2054	105,162	103,559
	PACIFIC GAS & ELECTRIC 1ST MORTGAGE GLB 06.950% MAR 15 2034	129,675	142,379
	PACIFIC GAS AND ELEC COM 1ST MORTGAGE GLB 04.950% JUL 01 2050	452,050	394,844
	PACIFICORP 1ST MORTGAGE GLB 05.800% JAN 15 2055	74,259	72,881
	PECO ENERGY CO 1ST MORTGAGE GLB 04.375% AUG 15 2052	122,582	103,263
	PECO ENERGY CO 1ST REF MORT GLB 04.150% OCT 01 2044	85,715	73,200
	PEPSICO INC GLB 01.625% MAY 01 2030	259,243	230,386
	PEPSICO INC GLB 02.625% JUL 29 2029	243,739	229,168
	PEPSICO INC GLB 02.750% OCT 21 2051	76,331	53,004
	PEPSICO INC GLB 04.200% JUL 18 2052	28,888	26,051
	PFIZER INC GLB 02.700% MAY 28 2050	94,692	67,676
	PFIZER INVESTMENT ENTER COMPANY GUARNT GLB 05.300% MAY 19 2053	316,522	294,941
	PFIZER INVESTMENT ENTER COMPANY GUARNT GLB 05.340% MAY 19 2063	203,841	192,767
	PHILIP MORRIS INTL INC GLB 04.250% NOV 10 2044	139,967	114,605
	PIEDMONT NATURAL GAS CO GLB 03.350% JUN 01 2050	93,833	65,992
	PLAINS ALL AMER PIPELINE GLB 04.700% JUN 15 2044	71,089	61,898
	PLAINS ALL AMER PIPELINE GLB 06.650% JAN 15 2037	62,251	57,637
	PNC FINANCIAL SERVICES GLB VAR%OCT 20 2034	54,062	57,853
	PORT AUTH N Y & N J CONSOLIDATED TAXABLE OCT12 04.458%OCT01 2062	101,603	75,599
	POTOMAC ELECTRIC POWER 1ST MORTGAGE GLB 05.500% MAR 15 2054	59,866	58,126
	PRES & FELLOWS OF HARVAR - 03.150% JUL 15 2046	126,784	91,063
	PRINCIPAL FINANCIAL GRP COMPANY GUARNT GLB 02.125% JUN 15 2030	131,418	133,590
	PROCTER & GAMBLE CO/THE GLB 01.200% OCT 29 2030	80,419	70,167
	PROCTER & GAMBLE CO/THE GLB 02.300% FEB 01 2032	48,098	47,264
	PROCTER & GAMBLE CO/THE GLB 04.550% OCT 24 2034	139,887	136,954
	PROGRESS ENERGY INC - 06.000% DEC 01 2039	72,530	65,701
	PROGRESS ENERGY INC 1ST MORTGAGE 05.650% APR 01 2040	292,676	266,672
	PRUDENTIAL FINANCIAL INC SER MTN 03.700% MAR 13 2051	112,493	90,454
	PUB SVC ELEC & GAS SER MTN 03.650% SEP 01 2042	29,040	23,369
	PUBLIC SERVICE COLORADO 1ST MORTGAGE SER 36 GLB 02.700% JAN 15 2051	70,362	50,260
	QUALCOMM INC GLB 01.650% MAY 20 2032	11,164	11,955
	QUALCOMM INC GLB 04.800% MAY 20 2045	86,844	76,811
	RAYTHEON TECH CORP GLB 02.820% SEP 01 2051	38,394	24,229
	RESOLUTION FUNDING CORP PRINCIPAL STRIPS ZERO% APR 15 2030	640,401	688,943
	RESOLUTION FUNDING CORP PRINCIPAL STRIPS ZERO% JAN 15 2030	566,385	570,110
	RIO TINTO FIN USA LTD COMPANY GUARNT GLB 02.750% NOV 02 2051	79,062	51,839
	ROGERS COMMUNICATIONS IN 7.50% SNR NTS DUE 2038	104,639	90,759
	ROYAL BANK OF CANADA SER GMTN GLB 05.150% FEB 01 2034	39,954	39,498
	RTX CORP GLB 06.400% MAR 15 2054	154,189	152,260
	SAN DIEGO G & E 1ST MORTGAGE 05.350% APR 01 2053	64,080	61,162
	SEMPRA ENERGY - 06.000% OCT 15 2039	138,742	122,344
	SEMPRA ENERGY GLB 04.000% FEB 01 2048	95,777	79,388
	SHELL FINANCE US INC COMP GUARNT SER * GLB 03.250% APR 06 2050	100,688	94,326
	SHELL FINANCE US INC COMP GUARNT SER * GLB 04.000% MAY 10 2046	37,633	35,206
	SHELL INTERNATIONAL FIN COMPANY GUARNT GLB 02.875% MAY 10 2026	144,235	141,768
	SOUTHERN CAL EDISON 1ST MORTGAGE GLB 03.650% FEB 01 2050	105,400	74,999
	SOUTHERN CAL EDISON 1ST MORTGAGE GLB 05.750% APR 15 2054	89,630	88,251
	SOUTHERN CAL EDISON 1ST MORTGAGE SER 20A GLB 02.950% FEB 01 2051	4,409	3,139
	SOUTHERN CAL EDISON 1ST REF MORT SER 13-A 03.900% MAR 15 2043	51,733	43,358
	SOUTHERN CALIF GAS CO 1ST MORTGAGE 04.450% MAR 15 2044	18,875	14,309
	SOUTHERN CALIF GAS CO 1ST MORTGAGE GLB 05.875% DEC 01 2053	105,780	104,430
	SOUTHERN CO GLB 04.400% JUL 01 2046	44,149	37,219
	SOUTHERN CO SER A GLB 03.700% APR 30 2030	521,196	493,085
	STARBUCKS CORP GLB 03.500% NOV 15 2050	85,591	62,176
	STATE OF ISRAEL SER 30Y GLB 03.875% JUL 03 2050	91,350	52,986
	TAMPA ELECTRIC CO GLB 04.450% JUN 15 2049	44,285	37,062
	TARGET CORP GLB 02.650% SEP 15 2030	131,585	115,877

Océ Employees' Cash Accumulation Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

As of December 31, 2024

EMPLOYER ID NO: 46-1382783, PLAN #001

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity	(d) Cost	(e) Current Value
	TARGET CORP GLB 04.800% JAN 15 2053	\$ 43,616	\$ 40,163
	TELEFONICA EMISIONES SAU COMPANY GUARNT GLB 05.213% MAR 08 2047	59,927	53,151
	TEXAS INSTRUMENTS INC GLB 02.700% SEP 15 2051	49,575	33,392
	TIME WARNER CABLE INC GLB 06.550% MAY 01 2037	159,282	145,032
	TIME WARNER CABLE INC GLB 06.750% JUN 15 2039	168,135	139,173
	TIME WARNER CABLE INC GLB 07.300% JUL 01 2038	73,454	59,005
	T-MOBILE USA INC COMPANY GUARNT 03.500% APR 15 2031	251,108	262,905
	T-MOBILE USA INC COMPANY GUARNT GLB 03.400% OCT 15 2052	137,723	120,073
	T-MOBILE USA INC COMPANY GUARNT GLB 04.500% APR 15 2050	116,690	90,192
	T-MOBILE USA INC COMPANY GUARNT GLB 05.650% JAN 15 2053	146,925	145,143
	TOTAL CAPITAL INTL SA COMPANY GUARNT GLB 03.461% JUL 12 2049	61,981	49,193
	TOTALENERGIES CAPITAL SA COMPANY GUARNT GLB 05.425% SEP 10 2064	45,000	41,735
	TYSON FOODS INC GLB 04.550% JUN 02 2047	87,768	86,167
	U.S. TREASURY BOND 4.250% AUG 15 2054	278,539	269,394
	U.S. TREASURY BOND 4.625% MAY 15 2054	130,013	116,592
	U.S. TREASURY PRIN STRIP ZERO% FEB 15 2028	10,799,736	11,062,743
	U.S. TREASURY PRIN STRIP ZERO% MAY 15 2037	5,400,651	5,329,230
	U.S. TREASURY STRIP ZERO% FEB 15 2042	401,901	382,236
	U.S. TREASURY STRIP ZERO% MAY 15 2051	198,670	186,887
	U.S. TREASURY STRIP ZERO% NOV 15 2034	9,496,382	9,262,782
	U.S. TREASURY STRIP ZERO% NOV 15 2041	968,245	995,132
	U.S. TREASURY STRIP ZERO% NOV 15 2043	287,929	271,413
	U.S. TREASURY STRIPS ZERO% MAY 15 2029	3,877,747	4,003,530
	UNION PACIFIC CORP - 04.250% APR 15 2043	32,174	24,667
	UNION PACIFIC CORP - 04.375% NOV 15 2065	134,988	105,539
	UNION PACIFIC CORP - 04.750% DEC 15 2043	74,964	56,146
	UNION PACIFIC CORP GLB 02.950% MAR 10 2052	32,408	25,252
	UNION PACIFIC CORP GLB 03.750% FEB 05 2070	67,926	50,038
	UNION PACIFIC CORP GLB 03.799% OCT 01 2051	38,123	26,084
	UNITED PARCEL SERVICE - 03.750% NOV 15 2047	85,087	75,674
	UNITED PARCEL SERVICE - 04.875% NOV 15 2040	106,167	88,492
	UNITED TECHNOLOGIES CORP GLB 03.750% NOV 01 2046	79,393	60,394
	UNITED TECHNOLOGIES CORP GLB 04.150% MAY 15 2045	46,277	36,290
	UNITED TECHNOLOGIES CORP GLB 04.500% JUN 01 2042	87,483	73,364
	UNITED TECHNOLOGIES CORP GLB 04.625% NOV 16 2048	106,048	84,959
	UNITEDHEALTH GROUP INC GLB 02.900% MAY 15 2050	346,036	216,983
	UNITEDHEALTH GROUP INC GLB 03.250% MAY 15 2051	183,712	158,436
	UNITEDHEALTH GROUP INC GLB 03.850% JUN 15 2028	121,345	106,921
	UNITEDHEALTH GROUP INC GLB 04.450% DEC 15 2048	194,704	156,495
	UNITEDHEALTH GROUP INC GLB 05.050% APR 15 2053	359,228	328,683
	UNITEDHEALTH GROUP INC GLB 05.200% APR 15 2063	172,704	163,711
	UNIVERSITY CALIF REVS GEN REV BDS AD TAXABLE MAR12 04.858%MAY15 2112	190,000	157,909
	UNIVERSITY VA UNIV REVS TAXABLE GEN OID TAXABLE APR09 06.200%SEP01 2039	72,940	57,923
	US BANCORP GLB VAR%JAN 23 2035	118,218	117,987
	US BANCORP SUBORDINATED GLB VAR%NOV 03 2036	306,345	307,781
	USD AMERICA MOVIL SA 4.375% JUL 16 2042	100,292	88,014
	USD BHP FINANCE USA 5.000% SEP 30 2043	276,603	219,553
	USD CAN NATURAL RES 5.850% FEB 01 2035	19,332	20,076
	USD CANADIAN NATL RR 3.650% FEB 03 2048	43,750	33,824
	USD CANADIAN PACIFIC 3.100% DEC 02 2051	156,686	145,548
	USD CENOVUS ENERGY 3.750% FEB 15 2052	68,970	55,085
	USD CENOVUS ENERGY 5.400% JUN 15 2047	77,407	61,403
	USD CHILE 2.550% JUL 27 2033	190,938	189,137
	USD CHILE 3.500% JAN 25 2050	45,260	27,547
	USD CHILE 3.500% JAN 31 2034	30,786	30,106
	USD CHILE 5.330% JAN 05 2054	22,538	23,101
	USD ENBRIDGE INC 6.700% NOV 15 2053	20,469	21,702
	USD INDONESIA (REP) 3.550% MAR 31 2032	41,451	40,316
	USD INDONESIA (REP) 3.850% OCT 15 2030	389,148	326,708
	USD INDONESIA (REP) 4.300% MAR 31 2052	50,700	40,639
	USD PANAMA 4.300% APR 29 2053	169,963	108,157
	USD PANAMA 6.700% JAN 26 2036	150,482	115,809
	USD PANAMA 6.853% MAR 28 2054	28,047	25,554
	USD PHILIPPINES(REP) 3.200% JUL 06 2046	10,265	6,939
	USD PHILIPPINES(REP) 6.375% OCT 23 2034	393,213	317,314
	USD REP OF POLAND 5.500% MAR 18 2054	130,325	119,618
	USD RIO TINTO FINANC 4.125% AUG 21 2042	68,531	58,565
	USD SHELL INTL FIN 3.625% AUG 21 2042	53,470	38,938
	USD TELEFONICA EMIS 7.045% JUN 20 2036	224,198	218,721

Océ Employees' Cash Accumulation Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

As of December 31, 2024

EMPLOYER ID NO: 46-1382783, PLAN #001

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity	(d) Cost	(e) Current Value
	USD TORONTO DOM BANK SER GMTN 4.994% APR 05 2029	\$ 240,183	\$ 239,597
	USD UNITED MEXICAN 6.050% JAN 11 2040	48,960	36,988
	USD UNITED MEXICAN SER MTN 4.750% MAR 08 2044	555,344	420,353
	USD URUGUAY 4.125% NOV 20 2045	159,026	137,478
	USD URUGUAY 5.100% JUN 18 2050	90,100	91,694
	USD WASTE CONNECTION 4.200% JAN 15 2033	53,451	51,121
	VALERO ENERGY CORP GLB 04.000% JUN 01 2052	61,706	46,334
	VERIZON COMMUNICATIONS GLB 02.550% MAR 21 2031	359,269	314,327
	VERIZON COMMUNICATIONS GLB 02.850% SEP 03 2041	151,226	114,089
	VERIZON COMMUNICATIONS GLB 02.875% NOV 20 2050	135,693	89,056
	VERIZON COMMUNICATIONS GLB 03.550% MAR 22 2051	104,615	95,398
	VERIZON COMMUNICATIONS GLB 03.875% MAR 01 2052	59,990	55,383
	VERIZON COMMUNICATIONS GLB 04.000% MAR 22 2050	390,609	239,072
	VIRGINIA ELEC & POWER CO GLB 02.950% NOV 15 2051	43,141	37,358
	VIRGINIA ELEC & POWER CO SER B GLB 04.200% MAY 15 2045	21,615	16,185
	VISA INC GLB 04.300% DEC 14 2045	87,774	72,752
	VODAFONE GROUP PLC GLB 04.250% SEP 17 2050	7,117	7,759
	VODAFONE GROUP PLC GLB 05.125% JUN 19 2059	105,201	82,160
	VODAFONE GROUP PLC GLB 05.625% FEB 10 2053	67,967	66,527
	WALMART INC GLB 02.650% SEP 22 2051	200,429	129,854
	WALMART INC GLB 04.500% APR 15 2053	28,394	26,103
	WALT DISNEY COMPANY/THE COMPANY GUARNT GLB 02.000% SEP 01 2029	175,725	160,061
	WALT DISNEY COMPANY/THE COMPANY GUARNT GLB 03.800% MAY 13 2060	80,424	58,067
	WARNERMEDIA HOLDINGS INC COMPANY GUARNT GLB 05.391% MAR 15 2062	124,432	117,651
	WASTE MANAGEMENT INC COMPANY GUARNT GLB 05.350% OCT 15 2054	34,986	33,620
	WEC ENERGY GROUP INC - 01.800% OCT 15 2030	65,017	57,672
	WELLS FARGO & COMPANY GLB VAR%DEC 03 2035	160,000	155,675
	WELLS FARGO & COMPANY GLB VAR%JAN 23 2035	352,739	349,508
	WELLS FARGO & COMPANY SER MTN GLB VAR%APR 04 2051	106,178	102,080
	WELLS FARGO & COMPANY SUBD SER GMTN GLB 04.900% NOV 17 2045	228,905	199,334
	WELLS FARGO & COMPANY SUBORDINATED SER MTN 04.400% JUN 14 2046	231,517	180,668
	WELLS FARGO & COMPANY SUBORDINATED SER MTN 04.650% NOV 04 2044	40,695	33,669
	WESTERN GAS PARTNERS LP GLB 05.500% AUG 15 2048	71,213	73,897
	WESTERN MIDSTREAM OPERAT GLB 05.450% NOV 15 2034	4,991	4,830
	WESTPAC BANKING CORP SUBORDINATED GLB VAR%NOV 15 2035	196,896	204,166
	WILLIAMS COMPANIES INC GLB 03.500% OCT 15 2051	73,150	61,319
	WILLIAMS PARTNERS LP GLB 04.850% MAR 01 2048	35,199	29,810
	WILLIAMS PARTNERS LP GLB 04.900% JAN 15 2045	117,401	91,700
	WISCONSIN POWER & LIGHT - 03.950% SEP 01 2032	58,714	55,425
	WYETH INC COMPANY GUARNT 05.950% APR 01 2037	203,132	161,812
		<u>94,311,772</u>	<u>86,560,991</u>
Common Stock			
	1ST CTZNS BNC SHS INC A	31,191	71,843
	3I GROUP PLC SHS	6,614	16,882
	A N S Y S INC COM	27,178	29,010
	AAON INC NEV PV \$0.004	20,327	21,418
	AAR CORP	27,116	25,431
	ABBOTT LABS	101,777	108,472
	ABBVIE INC SHS	73,699	86,007
	ABM INDUSTRIES INC COM	15,004	17,145
	ACADEMY SPORTS AND OUTDOORS, INC	19,562	21,401
	ACCENTURE PLC SHS	57,333	96,390
	ADMA BIOLOGICS INC SHS	11,673	20,940
	ADVANCE AUTO PARTS INC	49,101	42,041
	ADVANCED DRAIN SYS INC	31,896	27,628
	ADVANCED ENERGY INDS INC	23,585	27,636
	AGCO CORP COM	73,023	68,801
	AIB GROUP ADR	11,307	11,045
	ALIBABA GROUP HOLDING LT	44,178	27,048
	ALPHABET INC SHS CL A	54,037	242,304
	AMAZON COM INC COM	77,125	266,339
	AMER EXPRESS COMPANY	49,304	89,037
	AMERICAN AXLE&MFG HLDGS	8,240	5,830
	AMETEK INC NEW	33,474	37,314
	AMICUS THERAPEUTICS INC	27,200	23,974
	ANALOG DEVICES INC COM	78,684	100,069
*	AON PLC REG SHS	52,968	120,319
	ARCH CAPITAL GRP LTD BM	38,948	102,416
	ARES MANAGEMENT	34,607	76,477

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

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EMPLOYER ID NO: 46-1382783, PLAN #001

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity	(d) Cost	(e) Current Value
	ARM HLDGS PLC	\$ 3,335	\$ 5,428
	ARMSTRONG WORLD INDS INC	18,521	30,245
	ARS PHARMACEUTICALS INC	16,718	12,111
	ASE TECHNOLOGY	15,436	22,235
	ASGN INC	35,774	37,003
	ASML HLDG NV NY REG SHS	21,189	24,258
	ASSURED GUARANTY LTD	15,754	26,013
	ASTRAZENECA PLC SPND ADR	11,204	12,907
	AUTODESK INC DEL PV\$0.01	87,556	176,751
	AVANTOR INC	48,467	46,628
	AXIS CAPITAL HOLDINGS	29,945	42,094
	AXSOME THERAPEUTICS INC.	17,580	20,306
	AZEK CO INC	18,678	23,593
	AZENTA INC	25,113	20,650
	BAE SYS PLC SPN ADR	10,741	18,863
	BALDWIN INS GRP INC/THE	25,778	39,729
	BCE INC	9,712	3,941
	BEACON ROOFING SUPPLY	8,782	14,627
	BERRY GLOBAL GROUP INC	58,807	74,500
	BHP GROUP LTD	6,812	5,567
	BILL HOLDINGS INC	17,739	21,855
	BIOHAVEN RESEARCH LTD	19,071	15,015
	BIOLIFE SOLUTIONS INC	27,983	25,337
	BLACK HILLS CORP	20,489	21,243
	BLOCK INC	53,134	42,240
	BLUEPRINT MEDICINES CORP	20,229	23,724
	BNP PARIBAS SPONSORD ADR	12,289	12,526
	BOEING COMPANY	272,776	268,863
	BOISE CASCADE CO DEL	14,476	23,891
	BOOT BARN HOLDINGS INC	15,180	26,113
	BOWHEAD SPECIALTY	21,582	28,203
	BOX INC CL A	31,230	41,206
	BRAZE INC REG SHS CL A	25,922	26,217
	BRINKS CO	33,482	43,880
	BRITISH AMN TOBACO SPADR	19,602	18,451
	BROADSTONE NET LEASE INC	8,309	8,897
	BROOKFIELD	131,567	137,234
	BROOKFIELD ASSET MGMT	252,470	308,233
	BROOKFIELD RENEWABLE	39,154	39,111
	BROOKLINE BANCORP INC	17,187	15,847
	BROWN & BROWN INC FLA	120,416	180,167
	BUNZL PLC ADR	11,914	17,688
	BURLINGTON STORES INC	17,864	26,796
	CABOT CORP	18,595	28,671
	CARMAX INC	94,505	95,169
	CARTER HOLDINGS INC	7,826	6,015
	CBRE GROUP INC	34,784	127,483
	CCC INTELLIGENT	42,636	49,031
	CECO ENVIRONMENTAL CORP	17,171	17,443
	CELANESE CORP DEL SER A	42,977	41,526
	CELSIUS HOLDINGS INC NEW	20,186	17,068
	CHAMPION HOMES INC	22,060	32,333
	CHART INDS INC	22,200	32,634
	CHOCOLADEFABRIKEN - UNSP	19,252	18,930
	CHUBB LTD	38,187	82,614
	CIE FINANCIERE RICHEMONT	9,362	15,332
	CIE GENERALE DES	12,753	12,522
	CIENA CORP	21,338	44,186
	CIGNA GROUP/THE	120,208	153,810
	CITIGROUP INC COM NEW	51,617	72,150
	CITIZENS FINL GROUP INC	83,321	110,669
	CIVITAS RESOURCES INC	28,966	20,871
	CNO FINL GROUP INC	24,212	43,350
	COCA COLA FEMSA SP ADR	13,156	17,525
	COCA-COLA EUROPACIFIC	16,160	19,894
	COLUMBIA SPORTSWEAR CO	10,624	11,247
	COMPAGNIE DE SAINT-UNSP	7,951	12,624
	CONCENTRIX CORP REG SHS	42,063	30,462
	CONFLUENT INC	20,588	23,626

Océ Employees' Cash Accumulation Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

As of December 31, 2024

EMPLOYER ID NO: 46-1382783, PLAN #001

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity	(d) Cost	(e) Current Value
	CONMED CORP COM	\$ 42,893	\$ 33,741
	CONOCOPHILLIPS	89,095	123,268
	CONSTRUCTION PARTNERS	23,895	23,000
	COPART INC COM	177,721	244,252
	CORE AND MAIN INC	20,706	28,204
	COSTAR GROUP INC COM	153,687	145,614
	CROWN HLDGS INC	18,065	20,507
	CUSHMAN AND WAKEFIELD	5,441	7,299
	CVB FINCL CORP COM	11,267	14,238
	CYBER-ARK SOFTWARE LTD	21,327	45,975
	CYTOKINETICS INC SHS	19,248	19,569
	DEERE CO	6,073	21,185
	DENTSPLY SIRONA INC	98,479	64,114
	DEUTSCHE POST AG SHS	11,394	9,632
	DEUTSCHE TELE AG SPN ADR	12,407	19,462
	DEVON ENERGY CORP NEW	105,247	91,382
	DIAGEO PLC SPSD ADR NEW	102,647	92,423
	DISNEY (WALT) CO COM STK	114,261	110,905
	DNB BANK ASA SHS ADR	14,225	13,094
	DOMINION ENERGY INC	128,707	108,420
	DOMINOS PIZZA INC	93,897	93,187
	DOUBLEVERIFY HOLDINGS	24,434	18,518
	DUKE ENERGY CORP NEW	83,492	104,400
	DUN AND BRADSTREET HLDGS	24,456	27,038
	DYCOM INDS INC	14,117	26,283
	DYNAVAX TECHNOLOGIES	23,294	23,880
	EATON CORP PLC	15,215	67,701
	ELEMENT SOLUTIONS INC	31,495	45,215
	ELF BEAUTY INC SHS	14,992	20,716
	ENEL SOCIETA PER AZIONI	18,564	19,243
	ENERGIZER HOLDINGS INC	13,074	12,700
	ENSIGN GROUP INC	33,326	50,221
	ENTEGRIS INC MINNESOTA	18,258	16,543
	ENVISTA HOLDINGS CORP	21,735	21,875
	ERSTE GROUP BK SP ADR	10,778	17,362
	ESSENT GROUP LTD	28,854	33,971
	ESSILORLUXOTTICA SA	13,056	17,497
	EVERCORE INC	15,441	34,094
	EVOLENT HEALTH INC SHS	27,968	15,536
	EXPEDITORS INTL WASH INC	21,268	42,536
	EXXON MOBIL CORP COM	135,883	128,976
	F N B CORP	63,264	82,886
	FACTSET RESH SYS INC	18,730	47,067
	FAIR ISAAC CORPORATION	130,425	155,293
	FASTENAL COMPANY	53,181	57,312
	FERGUSON ENTERPRISES INC	13,517	11,629
	FIRST HAWAIIAN INC SHS	31,606	40,093
	FLOOR AND DECOR HLDGS	16,171	15,454
	FLOWERS FOODS INC COM	13,707	12,665
	FLOWSERVE CORP	17,459	24,446
	FLYWIRE CORP	34,987	27,590
	FORMFACTOR INC	21,508	23,540
	FORTREA HOLDINGS INC REG	16,430	15,666
	FRONTDOOR INC	8,253	12,519
	FTI CONSULTING INC COM	31,308	37,079
	GALLAGHER ARTHUR J & CO	57,320	56,770
	GARTNER INC	119,504	117,726
	GCI LIBERTY INC ESC	1	-
	GENERAC HLDGS INC	18,477	21,552
	GENL DYNAMICS CORP COM	80,148	93,012
	GENPACT LTD HAMILTON	17,278	22,076
	GENTHERM INC	11,576	10,420
	GLENCORE PLC	798	533
	GRACO INC	21,017	21,578
	GRANITE CONST INC DEL	24,394	52,714
	GRAPHIC PACKAGING HLDG C	61,806	79,524
	GREIF INC CL A	16,387	19,986
	GSK PLC SHS ADR	15,811	13,528
	GXO LOGISTICS INC REG	21,899	16,704

Océ Employees' Cash Accumulation Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

As of December 31, 2024

EMPLOYER ID NO: 46-1382783, PLAN #001

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity	(d) Cost	(e) Current Value
	HAEMONETICS CORP MASS	\$ 27,498	\$ 29,280
	HAIER SMART HOME CO LTD-	12,070	10,654
	HALEON PLC SHS ADR	13,691	14,129
	HANESBRANDS INC	33,796	28,783
	HDFC BANK LTD ADR	12,193	11,495
	HEALTHEQUITY INC SHS	19,083	27,730
	HEICO CORPORATION CL A	234,880	230,925
	HILLENBRAND INC	46,538	33,458
	HILTON WORLDWIDE	201,667	240,981
	HOPE BANCORP INC SHS	22,698	22,675
	HORACE MANN EDUCTRS NEW	20,687	24,009
	HSBC HLDG PLC SP ADR	5,891	8,458
	HYATT HOTELS CORP	43,484	48,821
	HYSTER-YALE	4,107	3,667
	IBERDROLA S A ADR	32,325	35,676
	ICF INTL INC	20,219	24,319
	ICON PLC	35,597	34,392
	ICU MEDICAL INC	44,527	56,327
	IDEXX LAB INC DEL \$0.10	23,185	33,902
	ILLINOIS TOOL WORKS INC	37,437	69,729
	ILLUMINA INC COM	73,039	39,020
	INARI MED INC	23,487	26,444
	INFINEON TECHS AG SPDADR	9,584	12,032
	INSMED INC	13,877	35,279
	INTEGRA L HLDGS CORP NEW	30,613	24,358
	INTESA SANPAOLO SPON ADR	9,554	16,808
	INTL GAME TECH PLC	31,700	29,916
	INTUITIVE SURGICAL INC	20,575	61,591
	IRHYTHM TECHNOLOGIES INC	27,240	24,887
	ITOCHU CORP ADR	12,949	12,517
	ITRON INC	18,856	25,299
	JAMES RIV GROUP HLDGS	7,834	2,469
	JAMF HLDG CORP	33,642	19,206
	JELD WEN HLDG INC	23,963	11,147
	JFROG LTD	28,290	27,204
	JOHN BEAN TECHNOLOGIES	42,102	49,950
	JOHNSON AND JOHNSON COM	90,248	95,449
	JPMORGAN CHASE & CO	72,842	191,289
	JULIUS BAER GROUP ADR	11,514	12,941
	KBR INC	25,397	35,859
	KEMPER CORP DEL	57,086	64,713
	KENNAMETAL INC	9,277	8,311
	KENVUE INC	70,574	65,267
	KEYCORP NEW COM	103,414	125,876
	KINDERCARE LEARNING COS	20,567	13,564
	KINIKSA PHARMACEUTICALS	13,391	13,134
	KIRBY CORP COM	21,281	24,440
	KKR & CO INC CL A	246,236	345,961
	KLA CORP	27,705	51,040
	KNIGHT-SWIFT	17,895	22,330
	KOMATSU NEW NEW SPNSDADR	19,281	19,097
	KOPPERS HLDGS INC	11,651	10,238
	KRATOS DEFNS & SEC SOLTN	12,377	20,603
	KRISPY KREME INC	20,175	16,464
	LEGRAND SA-UNSP	18,979	17,611
	LENNAR CORP CL A	110,797	86,322
	LIBERTY MEDIA CORP REG	68,847	119,913
	LIONS GATE ENTERTAINMENT	22,090	11,838
	LIVE NATION ENT INC	85,072	128,075
	LIVERAMP HLDGS INC	23,228	21,350
	LKQ CORP	45,123	43,255
	LLOYDS BANKING GROUP PLC	11,792	11,427
	LOWE'S COMPANIES INC	54,618	79,716
	LULULEMON ATHLETICA INC	10,341	11,090
	LUMENTUM HOLDINGS INC	18,620	26,276
	MAGNERA CORP REG SHS	6,569	7,232
	MARKEL GROUP INC COM	119,422	132,920
	MARRIOTT INTL INC NEW A	51,680	84,519
	MARRIOTT VACATIONS	30,675	32,328

Océ Employees' Cash Accumulation Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

As of December 31, 2024

EMPLOYER ID NO: 46-1382783, PLAN #001

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity	(d) Cost	(e) Current Value
	MARSH & MCLENNAN COS INC	\$ 37,399	\$ 83,690
	MARTIN MARIETTA MATLS	134,576	123,960
	MATSON INC	10,633	20,900
	MAXIMUS INC	24,892	25,008
	MCKESSON CORPORATION COM	47,700	129,939
	MERCADOLIBRE INC	9,094	25,507
	MERCEDES-BENZ GROUP AG	15,657	11,194
	MERCURY SYSTEMS INC	10,151	14,070
	META PLATFORMS INC	68,609	304,465
	MICROCHIP TECHNOLOGY INC	80,441	57,350
	MICROSOFT CORP	31,225	176,187
	MILLERKNOLL INC	15,820	13,644
	MITSUBISHI UFJ FINL GRP	10,301	21,494
	MODINE MFG CO	23,800	29,098
	MONDELEZ INTERNATIONAL	77,382	65,165
	MONSTER BEVERAGE SHS	47,682	92,716
	MONTROSE ENVIRONMENTAL	26,218	12,336
	MOODY'S CORP	35,807	36,923
	MORGAN STANLEY	71,166	113,148
	MRC GLOBAL INC	15,519	14,825
	MS&AD INS GROUP HLDGS	28,123	37,488
	MSC INDL DIRECT INC CL A	13,039	11,428
	MSCI INC	81,442	106,802
	MUENCHENER RUECK-UNSPON	14,493	21,593
	MYR GROUP INC DEL	25,617	26,183
	MYRIAD GENETICS INC	19,969	13,107
	NASDAQ OMX GRP INC	25,728	68,419
	NCINO INC NEW	24,218	25,051
	NCR ATLEOS CORP	12,310	20,996
	NCR VOYIX CORP	21,818	21,161
	NEOGEN CORP	26,038	19,181
	NESTLE S A REP RG SH ADR	79,294	71,324
	NETFLIX COM INC	86,547	243,330
	NEUROCRINE BIOSCNCE INC	21,484	25,252
	NIKE INC CL B	37,083	37,154
	NIPPON TELG&TEL SPDN ADR	21,411	18,226
	NN GROUP NV -	11,266	11,663
	NOMAD FOODS LTD SHS	22,950	22,267
	NORTHWESTERN ENE GR INC	8,877	9,035
	NOVARTIS ADR	57,594	65,003
	NOVO NORDISK A S ADR	45,699	82,321
	NU HOLDINGS LTD REG SHS	8,536	8,495
	NUTANIX INC	17,091	23,921
	NVIDIA	11,598	399,513
	NXP SEMICONDUCTORS N.V.	52,051	57,367
	ODDITY TECH LTD	18,640	18,405
	OLD NATL BANCORP IND	78,846	104,727
	OLIN CORP \$1 NEW	39,911	40,695
	OLLIES BARGAIN OUTLET	20,399	32,480
	ON HLDG AG NAMEN-AKT	17,323	29,576
	ONTO INNOVATION INC	11,079	19,500
	ORACLE CORP \$0.01 DEL	53,949	200,135
	O'REILLY AUTOMOTIVE INC	204,654	215,816
	PACCAR INC	100,652	110,781
	PALOMAR HOLDINGS INC REG	15,793	27,137
	PAR TECHN LGY CRP\$.02 DEL	31,225	35,972
	PARAGON 28 INC COM	14,977	16,673
	PATRICK INDS INC	29,309	32,152
	PATTERSON UTI ENERGY INC	43,555	37,509
	PAYPAL HOLDINGS INC SHS	49,388	39,944
	PEPSICO INC	83,870	84,697
	PERFORMANCE FOOD GROUP	24,085	38,386
	PERIMETER SOLUTIONS INC	16,896	20,448
	PERNOD RICARD SA - SPON	3,792	3,777
	PERSHING SQUARE TONTIESC	3	-
	PETROLEO BRAS VTG SPD ADR	18,728	14,506
	PFIZER INC	127,583	84,843
	PHREESIA INC REG SHS	21,903	21,688
	PORTLAND GEN ELEC CO	44,060	45,539

Océ Employees' Cash Accumulation Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

As of December 31, 2024

EMPLOYER ID NO: 46-1382783, PLAN #001

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity	(d) Cost	(e) Current Value
	PRIMO WTR CORP REG SHS -	\$ 16,277	\$ 35,324
	PRIVIA HEALTH GROUP INC	19,708	15,953
	PROCORE TECHNOLOGIES INC	52,801	51,927
	PROGRESSIVE CRP OHIO	121,489	221,879
	PT BANK CENT ASIA TBK	13,707	12,960
	PTC INC SHS	34,539	55,713
	PURE STORAGE INC SHS	17,023	27,213
	QUALCOMM INC	22,353	60,065
	RADIAN GROUP INC	17,144	22,458
	RANGE RESOURCES CORP DEL	31,107	48,357
	RB GLOBAL INC	10,559	15,606
	RECKITT BENCKISER GROUP	19,578	13,595
	RECRUIT HOLDINGS CO.LTD.	6,129	13,523
	REGENERON PHARMACTCLS	38,792	66,959
	RELX PLC	13,698	20,711
	RESIDEO TECHNOLOGIES INC	36,512	47,368
	RIO TINTO PLC SPNSRD ADR	24,959	21,172
	ROCHE HLDG LTD SPN ADR	64,826	61,075
	ROGERS CORP	23,111	16,664
	ROPER TECHNOLOGIES INC	122,273	123,724
	ROSS STORES INC COM	30,107	32,069
	RTX CORP	64,238	89,799
	RYAN SPECIALTY HOLDINGS	38,911	53,060
	SALESFORCE INC	60,512	131,726
	SANOFI ADR	23,970	22,283
	SAP SE SHS	16,125	33,485
	SAREPTA THERAPEUTICS INC	16,457	18,117
	SCHNEIDER ELEC SE ADR	7,105	22,239
	SCIENCE APPLICATIONS	29,736	30,963
	SEI INVT CO PA PV \$0.01	33,700	47,838
	SENSATA TECHNOLOGIES	49,615	38,935
	SENTINELONE INC CL A	25,811	24,242
	SHELL PLC	23,531	33,580
	SHIFT4 PMTS INC CL A	17,334	26,256
	SHOPIFY INC CL A	55,105	101,120
	SIEMENS AG ADR	33,742	44,183
	SILGAN HLDGS INC COM	15,491	18,217
	SIMMONS FIRST NATL CORP	9,840	10,269
	SKYWARD SPECIALTY	18,601	37,299
	SMC CORP JAPAN	9,083	8,818
	SMURFIT WESTROCK LTD REG	23,595	26,930
	SOFTBANK CORP-UNSP ADR	20,407	22,543
	SONIC HEALTHCARE LTD SHS	7,516	5,071
	SONY GROUP CORP	12,608	22,535
	SOUTHERN COMPANY	67,871	98,949
	SOUTHWEST GAS HOLDINGS	24,640	25,668
	SPIRE INC	53,072	59,623
	SPRINGWORKS THERAPEUTICS	16,751	16,945
	SPROUT SOCIAL INC REG	22,890	13,359
	SPX TECHNOLOGIES INC REG	17,450	37,690
	SS AND C TECHNOLOGIES	37,132	51,303
	STARBUCKS CORP	44,850	60,134
	STEEL DYNAMICS INC COM	14,055	22,130
	STEVANATO GROUP S P A	22,580	23,185
	STIFEL FINANCIAL CORP	20,904	45,084
	SUNOPTA INC	14,290	16,671
	SVENSKA HANDELSBANKEN AB	21,362	21,007
	SYNAPTICS INC	35,882	28,086
	TAIWAN S MANUFCTRING ADR	10,059	41,473
	TARGET CORP COM	51,333	45,826
	TAYLOR WIMPEY PLC ADR	16,125	11,506
	TECHNIPFMC PLC REG SHS	24,733	27,985
	TEGNA INC	11,685	11,998
	TENCENT HOLDINGS LTD ADR	15,715	17,975
	TENCENT MUSIC	11,992	11,917
	TERADYNE INC	17,221	27,576
	TEREX CORP DEL NEW COM	26,915	26,207
	TESCO PLC	16,896	19,376
	TESLA INC	192,105	381,225

Océ Employees' Cash Accumulation Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED

As of December 31, 2024

EMPLOYER ID NO: 46-1382783, PLAN #001

(a)	(b and c) Identity of Issuer, Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity	(d) Cost	(e) Current Value
	TETRA TECHNOLOGIES INC	\$ 8,445	\$ 7,708
	THERMO FISHER SCIENTIFIC	48,960	46,821
	TIMKEN COMPANY	28,406	25,051
	TOKIO MARINE HOLDINGS	12,445	23,125
	TOTALENERGIES SE	8,781	9,210
	TOYOTA MOTOR CORP ADR	11,672	13,428
	TRANSDIGM GROUP INC	253,878	253,456
	TRANSMEDICS GROUP INC	15,276	11,722
	TRI POINTE HOMES INC	2,327	3,916
	TRIUMPH BANCORP INC SHS	23,240	36,352
	TXNM ENERGY INC	38,928	51,629
	TYLER TECHS INC DEL COM	101,478	103,795
	UGI CORP NEW	46,719	54,004
	ULTRAGENYX	23,832	18,847
	UNILEVER PLC NEW ADR	19,293	21,829
	UNION PACIFIC CORP	61,962	93,724
	UNITED BKSHRS INC W.V.	13,382	14,982
	UNTD OVERSEAS BK SPN ADR	23,943	27,150
	UPM-KYMMENE OYJ-UNSPON	11,116	9,339
	VAIL RESORTS INC	37,813	40,114
	VALLEY NATL BANCORP N J	22,113	22,097
	VALVOLINE INC SHS	24,047	20,695
	VARONIS SYSTEMS INC SHS	27,805	34,922
	VEEVA SYS INC CL A	83,244	89,987
	VEOLIA ENVIRONNEMENT ADR	6,562	7,180
	VERADIGM INC	8,280	7,215
	VERALTO CORP	13,509	12,935
	VERINT SYSTEMS INC	28,574	24,650
	VERISIGN INC	15,026	16,557
	VERISK ANALYTICS INC	34,761	36,908
	VERRA MOBILITY CORP	26,888	36,826
	VERTEX PHARMCTLS INC	53,105	95,843
	VESTAS WIND SYTS AS ADR	9,372	6,573
	VIRTU FINL INC SHS CL A	16,403	26,046
	VISA INC CL A SHRS	59,540	200,685
	VOLVO AB-A SHS-UNSPON	8,367	11,133
	VULCAN MATERIALS CO	134,199	184,948
	W R BERKLEY CORP	28,068	29,728
	WABASH NATL CORP COM	18,780	15,211
	WAFD INC	27,498	32,304
	WASTE CONNECTIONS INC	39,700	47,013
	WATERS CORP	38,303	40,808
	WAYSTAR HLDG CORP REG	18,789	32,076
	WEX INC	26,721	24,369
	WHITE MTNS INS GRP LTD	45,020	68,077
	WIX COM LTD	18,975	27,462
	WORKDAY INC CL A	18,710	35,866
	YUM BRANDS INC	18,578	36,357
	YUM CHINA HOLDINGS INC	10,373	15,414
	ZURICH INSURANCE GROUP	15,919	23,604
	ZURN ELKAY WATER	22,254	28,721
		<u>15,745,382</u>	<u>20,720,129</u>
	Real Estate Investment Trusts		
	ALEXANDER & BALDWIN INC	8,458	7,061
	CHATHAM LODGING TR	9,802	5,916
	DIGITALBRIDGE GROUP INC	24,581	15,826
	HEALTHPEAK PPTYS INC	83,530	89,066
	KITE REALTY GROUP TR SHS	25,119	37,279
	PEBBLEBROOK HOTEL TRUST	25,807	24,227
	PROLOGIS INC	104,986	94,073
	RAYONIER INC REIT	9,155	7,726
	SBA COMMUNICATIONS CORP	18,293	16,508
		<u>309,731</u>	<u>297,682</u>
	Total investments, at fair value	<u>\$ 147,280,087</u>	<u>\$ 153,519,438</u>

* A party-in-interest as defined by ERISA.

Schedule SB Attachment (Form 5500) —2024 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 32 — Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	\$ 2,250,176	January 1, 2023	14	\$ 214,763
Shortfall	\$ (391,040)	January 1, 2024	15	\$ (35,577)

Schedule SB Attachment (Form 5500) —2024 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 24 — Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- The retirement rates for both actives and terminated vested participants were changed to better reflect anticipated future plan experience.
- The optional form election percentages were changed to better reflect anticipated future plan experience.
- The married percentages were changed to better reflect anticipated future plan experience.
- The expected rate of return on assets was changed in order to better reflect the anticipated future plan experience.

These changes were made to better reflect the anticipated plan experience. Since the changes in the nonprescribed assumptions did not reduce the funding shortfall by more than the thresholds stated in Internal Revenue Code Section 430(h)(5), approval of the Commissioner is not required.