

<p style="text-align: center;">Form 5500</p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p style="font-size: small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: large; font-weight: bold;">2024</p> <hr/> <p style="font-weight: bold;">This Form is Open to Public Inspection</p>
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Part I Annual Report Identification Information
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. ▶

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶

Part II Basic Plan Information—enter all requested information

<p>1a Name of plan <u>PETERSON HOLDING CO. INCENTIVE RETIREMENT PLAN</u></p>	<p>1b Three-digit plan number (PN) ▶ <u>001</u></p>
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>PETERSON HOLDING COMPANY</u></p> <p><u>955 MARINA BLVD.</u> <u>SAN LEANDRO, CA 94577</u></p>	<p>1c Effective date of plan <u>07/01/1977</u></p> <p>2b Employer Identification Number (EIN) <u>94-2420293</u></p> <p>2c Plan Sponsor's telephone number <u>510-357-6200</u></p> <p>2d Business code (see instructions) <u>423800</u></p>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/08/2025	ELIZABETH HAISLEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	2518
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	1488
	6a(2)	1599
	6b	161
	6c	912
	6d	2672
	6e	33
	6f	2705
	6g(1)	2320
6g(2)	2485	
6h	46	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2A 2E 2J 2K 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) **R** (Retirement Plan Information)
- (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) **DCG** (Individual Plan Information) – Number Attached _____
- (5) **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) **H** (Financial Information)
- (2) **I** (Financial Information – Small Plan)
- (3) **A** (Insurance Information) – Number Attached _____
- (4) **C** (Service Provider Information)
- (5) **D** (DFE/Participating Plan Information)
- (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan PETERSON HOLDING CO. INCENTIVE RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 PETERSON HOLDING COMPANY	D Employer Identification Number (EIN) 94-2420293	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MATRIX TRUST COMPANY

75-3182674

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MSCS FINANCIAL SERVICES

33-1151291

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MILLIMAN

91-0675641

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 17 38 50 64	NONE	99438	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

CAP FINANCIAL PARTNERS

4208 SIX FORKS RD STE 1700
RALEIGH, NC 27609

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	NONE	22037	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

MATRIX TRUST COMPANY

75-3182674

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 21 25 50	NONE	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name: AMANINO LLP	b EIN: 94-6214841
c Position: AUDITOR	
d Address: 15950 N DALLAS PARKWAY SUITE 600 DALLAS, TX 75248	e Telephone:

Explanation: CHANGE OF EIN ONLY FOR ARMANINO LLP

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan PETERSON HOLDING CO. INCENTIVE RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 PETERSON HOLDING COMPANY	D Employer Identification Number (EIN) 94-2420293

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	257489	45939
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1635	259951
(2) Participant contributions	1b(2)		3974
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	2464113	7029388
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	46278228	43153687
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	21915545	20661540
(B) Common	1c(4)(B)	187488169	214615600
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	1656143	1860020
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	0	7939980
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	260061322	295570079
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	260061322	295570079

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	3841237	
(B) Participants.....	2a(1)(B)	12348550	
(C) Others (including rollovers).....	2a(1)(C)	826870	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		17016657
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	157276	
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		157276
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		35792358
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		52966291

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	17306396	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		17306396
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	99438	
(4) IQPA audit fees	2i(4)	29663	
(5) Investment advisory and investment management fees	2i(5)	22037	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses.....	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		151138
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		17457534

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		35508757
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **ARMANINO, LLP**

(2) EIN: **33-2514127**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>PETERSON HOLDING CO. INCENTIVE RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>PETERSON HOLDING COMPANY</u>	D Employer Identification Number (EIN) <u>94-2420293</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1		0
---	--	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 75-3182674

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
---	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---------------------------------------------------------------------------------------------------------------------------------------------------

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702621A.

Peterson Holding Company Incentive Retirement Plan

Financial Statements
and Supplemental Schedule

December 31, 2024 and 2023
and For the Year Ended December 31, 2024



TABLE OF CONTENTS

	<u>Page No.</u>
Independent Auditor's Report	1 - 4
Statements of Net Assets Available for Benefits	5
Statement of Changes in Net Assets Available for Benefits	6
Notes to Financial Statements	7 - 16
Supplemental Schedule	
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year)	18 - 23



INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees
Peterson Holding Company Incentive Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audits

We have performed audits of the accompanying financial statements of Peterson Holding Company Incentive Retirement Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Peterson Holding Company Incentive Retirement Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audits of the Financial Statements section:

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audits of the Financial Statements section of our report. We are required to be independent of Peterson Holding Company Incentive Retirement Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audits does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Peterson Holding Company Incentive Retirement Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audits of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audits section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing audits in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Peterson Holding Company Incentive Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Peterson Holding Company Incentive Retirement Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control related matters that we identified during the audits.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2024, ("supplemental schedule") is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Armenino LLP

Dallas, Texas

September 25, 2025

Peterson Holding Company Incentive Retirement Plan
 Statements of Net Assets Available for Benefits
 December 31, 2024 and 2023

	2024	2023
ASSETS		
Non-interest bearing cash	\$ 45,939	\$ 257,489
Investments, at fair value	293,400,195	258,146,055
Receivables		
Employer contributions	259,951	194,537
Participant contributions	3,974	4,738
Notes receivable from participants	1,860,020	1,683,519
Total receivables	2,123,945	1,882,794
Net assets available for benefits	\$ 295,570,079	\$ 260,286,338

The accompanying notes are an integral part of these financial statements.

Peterson Holding Company Incentive Retirement Plan
Statement of Changes in Net Assets Available for Benefits
For the Year Ended December 31, 2024

Additions to net assets	
Contributions	
Employer	\$ 3,648,336
Participant	12,343,812
Participant rollovers	<u>826,870</u>
Total contributions	<u>16,819,018</u>
Investment income	
Net appreciation in fair value of investments	<u>35,764,981</u>
Total investment income	<u>35,764,981</u>
Interest income on notes receivable from participants	<u>157,276</u>
Total additions to net assets	<u>52,741,275</u>
Deductions from net assets	
Benefits paid to participants	17,306,396
Administrative expenses	<u>151,138</u>
Total deductions from net assets	<u>17,457,534</u>
Net increase in net assets available for benefits	35,283,741
Net assets available for benefits, beginning of year	<u>260,286,338</u>
Net assets available for benefits, end of year	<u>\$ 295,570,079</u>

The accompanying notes are an integral part of these financial statements.

Peterson Holding Company Incentive Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

1. DESCRIPTION OF THE PLAN

The following description of the Peterson Holding Company Incentive Retirement Plan (the "Plan") provides only general information. Participants should refer to the plan documents for a more complete description of the Plan's provisions.

General

The Plan, a defined contribution plan sponsored by Peterson Holding Company (the "Company" or the "Employer"), is intended to qualify under Section 401(a) and related provisions of the Internal Revenue Code (IRC), and was established effective July 1, 1977, and most recently restated January 1, 2022, and amended effective January 1, 2024. The Plan is designed to provide participants with a means to defer a portion of their compensation for retirement and to provide benefits in the event of disability, death, termination or financial hardship. The Plan is subject to the provisions of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA).

An expansion of Setting Every Community Up for Retirement Enhancement Act of 2019 ("SECURE 2.0") was signed into law on December 29, 2022, as part of the Consolidated Appropriations Act of 2023. The effective dates of provisions within SECURE 2.0 vary through 2026. The Plan Sponsor has until the end of the first Plan year beginning on or after January 1, 2026, to amend the Plan for the changes related to SECURE 2.0. The Plan has not been formally amended to adopt these provisions as of the date the financial statements were available to be issued.

Plan administration

The Company is the administrator of the Plan and, as such, carries out the duties imposed by ERISA. The Company's Incentive Retirement Plan Administrative Committee (the "Committee") is the Plan trustee and is responsible for making investment decisions. Under the authority of the Committee, investments may be made in, but are not limited to, common stocks, preferred stocks, corporate bonds, and closed end mutual funds.

Matrix Trust Company, (the "Custodian") is responsible for maintaining custody of the Plan's assets. As part of duties, the Custodian unitizes the assets of the Plan such that each participant's account consists of a specified number of units in the Plan's investment portfolio ("Unitized Account"). The Custodian computes the daily price of a unit based in the Unitized Account upon the end-of-day market prices of each underlying investment in the Plan's portfolio. The value of each participant's account is computed each day and each participant transaction is based upon the daily price of a unit in the Plan.

Milliman, Inc. ("Milliman") provides administrative and recordkeeping services on behalf of the Plan. RBC Wealth Management, a division of RBC Capital Markets (RBC), was the investment advisor to the Plan through October 31, 2023 and then replaced by Captrust effective November 1, 2023.

Peterson Holding Company Incentive Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

1. DESCRIPTION OF THE PLAN (continued)

Eligibility

All employees of the Company are eligible immediately upon hire to participate in the Plan and receive the Company's discretionary matching contributions, except for interns, non-resident aliens, leased employees, reclassified employees and any employees of an affiliated company of Peterson Holding Company that does not adopt this Plan. Participants may enter the Plan and begin receiving the Company's matching contributions immediately following the date that eligibility conditions are met.

In order to be eligible to receive the Company's discretionary nonelective contributions, participants must be employees with the Company on the last day of the Plan year and must attain one year of service with the Company, as defined by the Plan. Participant's may begin receiving the Company's nonelective contributions on the first day of the month following the date that eligibility conditions are met.

Collective bargaining (union) employees are ineligible to receive the Company's discretionary matching and nonelective contributions. Employee service time with the following predecessor or affiliate employers is included when calculating years of service for purposes of Plan eligibility and vesting requirements: Peterson Tractor Co., Peterson Machinery Co., Peterson Power Systems, Inc., Sitech Norcal, Inc., Peterson Trucks, Inc., and Peterson Technology Group, Inc. dba Building Point Pacific.

Participant contributions

Participants may elect to contribute through payroll deductions amounts up to 100% of their annual compensation as defined in the plan document, on a tax-deferred or Roth after-tax basis, up to a maximum amount allowed by the IRC. Participants age 50 or older may also contribute additional catch-up contributions to the Plan as allowed by the IRC. Participants may also elect to roll over contributions from other qualified retirement plans into the Plan.

Newly eligible participants are automatically enrolled in the Plan at a 6% pre-tax deferral rate, unless the participant makes a contrary election or opts out of Plan participation. Collective bargaining (union) employees are not subject to auto-enrollment.

Employer contributions

The Company may make matching and nonelective contributions on a discretionary basis under the plan document; see "Eligibility" above for eligibility conditions that must be met by participants in order to receive Company contributions. The Company may also make a true-up matching contribution for participants that are employees of the Company on the last day of the Plan year. The Company made discretionary matching contributions of \$3,648,336 for the year ended December 31, 2024. No discretionary nonelective contribution were made by the Company for the year ended December 31, 2024.

Peterson Holding Company Incentive Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

1. DESCRIPTION OF THE PLAN (continued)

Participant accounts

Individual accounts are maintained for each Plan participant. Each participant's account consists of units in the Plan's Unitized Account with the units being priced each day based upon the end-of-day market price of each underlying investment. Additional units are purchased with the participant's contributions, the Company's matching contribution and the allocation of any Company discretionary nonelective contributions. Units are sold to pay each participant's share of administrative expenses that are charged to the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

Investments

The Plan's investments are not participant-directed, therefore, all contributions are included under one uniform investment policy. The investment objective is to diversify long-term investments so as to maximize returns with minimum risk of significant losses. The asset allocation policy includes utilizing the following combination of securities: common stocks, preferred stocks, and corporate bonds.

Vesting

Balances arising from participants' contributions, rollovers, plus actual earnings thereon are vested immediately. Employees become fully vested in Company matching contributions, plus actual earnings thereon after attaining one year of service, as defined by the Plan.

The vesting schedule for the Employer discretionary non-elective contributions, plus actual earnings, therein, is as follows:

<u>Years of Service</u>	<u>Percentage</u>
Less than 2	0 %
2	20 %
3	40 %
4	60 %
5	80 %
6	100 %

Forfeitures

Forfeited non-vested accounts totaled \$160,017 and \$20,505, respectively, as of December 31, 2024 and 2023. The plan document allows for forfeitures to be used to pay for administrative expenses and to offset Company contributions. Forfeitures of \$21,799 were used to offset Company contributions. Forfeitures of \$15,480 were used to pay for Plan expenses during the year ended December 31, 2024.

Peterson Holding Company Incentive Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

1. DESCRIPTION OF THE PLAN (continued)

Payment of benefits

Distributions and withdrawals are payable upon retirement, termination, financial hardship, obtaining age 59 ½, disability, or death upon the request of the participant or the participant's designated beneficiary. Distributions are paid in the form of a lump-sum cash payment or a direct rollover into another qualified plan. Participant account balances equal to or less than \$1,000 at termination, are distributed immediately in a lump-sum cash payment. Participant account balances greater than \$1,000 and less than or equal to \$5,000, at termination, are rolled into an individual retirement account designated by the Plan. If the account balance is over \$5,000 at termination, the participant can consent to either a distribution paid in the form of a lump-sum cash payment, a direct rollover into another qualified plan, or postpone payment to a later date and remain in the Plan as described in the plan document.

Effective January 1, 2024, hardship distributions are limited to no more than two during a twelve month period.

Notes receivable from participants

Under the terms of the Plan, participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. All loans must be repaid within 5 years. The loans are secured by the balance in the participant's account and bear interest at a rate equal to the prime rate plus 2%. Loans accrue interest at rates ranging from 5.25% - 10.50% with scheduled maturities through November 2029. The repayment of principal plus interest is required by the Plan to be made through payroll deductions. All loans become immediately payable in the event of default, death, disability, or termination of employment.

Administrative expenses

Certain administrative expenses of the Plan, including recordkeeping and audit fees, were paid by the Plan for the year ended December 31, 2024.

Participants are charged for certain costs and expenses of operating the Plan. Such expenses include, but are not limited to costs to process distributions, participant loans and domestic relations orders. If the Company pays for administrative expenses of the Plan, the Plan is not required to reimburse the Company for expenses paid on its behalf.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting and financial statement presentation

The accompanying financial statements have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP).

Peterson Holding Company Incentive Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Use of estimates

The preparation of financial statements in conformity with U.S. GAAP requires the Plan administrator to make estimates and assumptions that affect certain reported amounts of assets, liabilities, and changes therein, and disclosure of contingent liabilities. Actual results may differ from those estimates.

Risks and uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and changes therein.

Contributions and contributions receivable

Contributions from participants are recorded based on the date the contributions have been separated from a participant's pay by the Company, which is the pay date. Employer contributions, if any, are recorded in the year they are earned to coincide with the year in which the Company records the contributions in its general ledger. The Plan records receivables for contributions based upon contributions recorded in the Plan year but received by the Plan subsequent to year end. Rollover contributions from participants are recorded based on the date the rollover contributions are received by the Custodian.

Investment valuation and income recognition

The Plan's investments are reported at fair value as certified by the Custodian. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a description of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Net appreciation in fair value of investments includes the Plan's net gains and losses on investments bought and sold as well as those held during the year.

Notes receivable from participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded when earned. Delinquent participant loans are reclassified as distributions based upon the terms of the plan document.

Peterson Holding Company Incentive Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Payment of benefits

Benefits are recorded when paid.

Administrative expenses

Administrative expenses are recorded when incurred.

Subsequent events

The Plan has evaluated subsequent events through September 25, 2025, the date the financial statements were available to be issued. Effective March 10, 2025, the Plan was amended to allow for participant directed investments. Plan management is not aware of any other subsequent events which require recognition or disclosure in the financial statements.

3. INFORMATION PREPARED AND CERTIFIED BY THE CUSTODIAN (UNAUDITED)

The plan administrator, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of ERISA. Accordingly, as permitted under such election, the plan administrator instructed the Plan's independent auditor not to perform any auditing procedures with respect to the Plan's investment information, and related activity, certified by the Custodian, determined to be a qualified institution by the plan administrator, as complete and accurate, except for comparing such information to corresponding information included in the Plan's financial statements and supplemental schedule of assets (held at end of year) ("supplemental schedule"). The Custodian certified that the following investment information included in the financial statements is complete and accurate:

- Investments and notes receivable from participants reflected on the accompanying statements of net assets available for benefits as of December 31, 2024 and 2023;
- Net appreciation in fair value of investments and interest income on notes receivable from participants reflected on the accompanying statement of changes in net assets available for benefits for the year ended December 31, 2024, and;
- Investments and notes receivable from participants reflected on the supplemental schedule as of December 31, 2024.

4. FAIR VALUE MEASUREMENTS

Accounting standards establish a framework for measuring fair value. That framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to measurements involving significant unobservable inputs (Level 3).

Peterson Holding Company Incentive Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

4. FAIR VALUE MEASUREMENTS (continued)

The three levels of fair value hierarchy are as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets of liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and
- inputs that are derived principally from or corroborated by observable market data by correlation of other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodology used for assets measured at fair value. There have been no changes to the methodology used at December 31, 2024 and 2023.

Interest bearing cash is valued at the amount held on deposit by the Custodian where quoted prices are available in an active market and are classified as Level 1.

Common stock, preferred stock, corporate bonds, warrants and mutual funds are valued at the closing price reported on the major market on which the individual securities are traded. All common stocks, preferred stocks, corporate bonds, warrant and mutual funds are classified within Level 1 of the valuation hierarchy.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Peterson Holding Company Incentive Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

4. FAIR VALUE MEASUREMENTS (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's investments, by type, at fair value as of December 31, 2024:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Fair Value</u>
Interest bearing cash	\$ 7,029,388	\$ -	\$ -	\$ 7,029,388
Warrant	7,880	-	-	7,880
Common stock	214,607,720	-	-	214,607,720
Preferred stock	20,661,540	-	-	20,661,540
Corporate bonds	43,153,687	-	-	43,153,687
Mutual funds	<u>7,939,980</u>	<u>-</u>	<u>-</u>	<u>7,939,980</u>
	<u>\$ 293,400,195</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 293,400,195</u>

The following table sets forth by level, within the fair value hierarchy, the Plan's investments , by type, at fair value as of December 31, 2023:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Fair Value</u>
Interest bearing cash	\$ 2,464,113	\$ -	\$ -	\$ 2,464,113
Warrant	5,353	-	-	5,353
Common stock	187,482,816	-	-	187,482,816
Preferred stock	21,915,545	-	-	21,915,545
Corporate bonds	<u>46,278,228</u>	<u>-</u>	<u>-</u>	<u>46,278,228</u>
	<u>\$ 258,146,055</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 258,146,055</u>

5. TAX STATUS

The Plan has adopted the Milliman, Inc. Non-standardized Pre-Approved Profit Sharing/Money Purchase/CODA ("pre-approved plan"). The Internal Revenue Service has informed Milliman, Inc. by a letter dated June 30, 2020, that its pre-approved plan document is designed in accordance with applicable sections of the IRC and is appropriate for use by employers for the benefit of their employees. The plan administrator believes that the Plan is designed and is being currently operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

6. PLAN TERMINATION

While the Company has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event of Plan termination or complete discontinuance of Company contributions, the individual accounts of all participants, after payment of any applicable expenses, would become fully vested and non-forfeitable.

Peterson Holding Company Incentive Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

7. RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

ERISA defines a party-in-interest similar to a related party as defined under financial accounting standards, except that ERISA's definition is broader and includes all entities and individuals that provide services to the Plan; however, these entities may not necessarily be related parties. Management did not identify any related parties to the Plan that were not considered to be parties-in-interest. The Plan did not enter into any material related party transactions during the Plan year related to compensation arrangements, expense allowances, or similar items.

Parties-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, and a person who owns 50% or more of such an employer or employee association or relatives of such persons.

Certain fees and expenses of the Plan are paid by the Company. The Plan is not required to repay expenses paid by the Company on its behalf.

The Custodian retains, as compensation for the services provided to the Plan, any interest on amounts earned while certain transactions are pending. This applies to both contributions and distributions. Earnings are at institutional money market rates.

The Plan holds its investments within the Unitized Fund that are managed by Captrust and were previously managed by RBC through October 31, 2023. Captrust and RBC are investment advisors as defined by the Plan and, therefore, these transactions qualify as exempt party-in-interest transactions.

8. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500 at December 31:

	2024	2023
Net assets available for benefits per the financial statements	\$ 295,570,079	\$ 260,286,338
Less: employer contributions receivable	-	(192,902)
Less: employee contributions receivable	-	(4,738)
Less: loan adjustment	-	(27,376)
Net assets available for benefits per Form 5500	\$ 295,570,079	\$ 260,061,322

Peterson Holding Company Incentive Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

8. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500 (continued)

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements to Form 5500 at December 31, 2024:

Net increase in net assets available for benefits per the financial statements	\$ 35,283,741
Plus: prior year employer contributions receivable	192,902
Plus: prior year employee contributions receivable	4,738
Plus: prior year loan adjustment	<u>27,376</u>
Net increase in net assets available for benefits per Form 5500	<u>\$ 35,508,757</u>

SUPPLEMENTAL SCHEDULE

Peterson Holding Company Incentive Retirement Plan
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at Year End)
EIN: 94-2420293; Plan 001
December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	<u>Interest Bearing Cash</u>			
	Pershing Cash Account	Interest bearing cash	\$ 3,646,196	\$ 3,646,196
	Pershing Money Market Account	Interest bearing cash	2,457,507	2,457,507
	Accrued dividend	Interest bearing cash	277,750	277,750
	Accrued interest	Interest bearing cash	647,935	647,935
		Total interest bearing cash	7,029,388	7,029,388
	<u>Warrant</u>			
	Chesapeake Energy Corp	Warrant	32,715	7,880
		Total Warrant	32,715	7,880
	<u>Corporate Bonds</u>			
	Alcoa Inc 5.950% Due 02-01-37	Corporate bonds	434,693	507,877
	Allstate Corp 5.750% Due 08-15-53	Corporate bonds	479,999	500,016
	Allstate Corp 6.500% Due 05-15-57	Corporate bonds	491,509	489,250
	Amazon.com Inc 4.650% Due 12-01-29	Corporate bonds	477,305	487,781
	Amazon.Com Inc 4.800% Due 12-05-34	Corporate bonds	476,541	493,198
	Anheuser-Busch Inbev Wor 3.500% Due 06-01-30	Corporate bonds	433,900	458,310
	Apple Inc 4.500% Due 02-23-36	Corporate bonds	461,142	479,763
	AT&T Corp 6.500% Due 03-15-29	Corporate bonds	257,391	310,025
	Bank Of America Corp 5.875% Due 03-15-49	Corporate bonds	529,075	541,774
	Bank Of America Corp 6.100% Due 12-31-49	Corporate bonds	516,733	490,235
	Bank Of America Corp 6.125% Due 12-31-99	Corporate bonds	493,933	494,883
	Bristol-Myers Squibb Co 2.950% Due 03-15-32	Corporate bonds	404,836	426,518
	Capital One Financial Co 3.950% Due 12-31-99	Corporate bonds	520,406	467,881
	Charles Schwab Corp 5.000% Due 12-31-49	Corporate bonds	947,758	944,068
	Citigroup Inc 4.000% Due 12-01-99	Corporate bonds	503,509	477,593
	Citigroup Inc 4.150% Due 12-31-99	Corporate bonds	503,264	465,912
	Citigroup Inc 7.375% Due 12-31-99	Corporate bonds	495,917	505,589
	Discover Financial Svs 5.500% Due 12-01-49	Corporate bonds	482,203	522,605
	Edison International 5.375% Due 12-31-99	Corporate bonds	979,834	966,569
	Florida Power & Light Co 5.050% Due 04-01-28	Corporate bonds	482,947	500,241
	Ford Motor Company 6.375% Due 02-01-29	Corporate bonds	555,111	758,193
	Ford Motor Company 6.625% Due 02-15-28	Corporate bonds	360,165	502,719
	Ford Motor Company 6.625% Due 10-01-28	Corporate bonds	559,368	763,931
	Ford Motor Company 7.125% Due 11-15-25	Corporate bonds	371,115	573,575
	Ford Motor Company 7.400% Due 11-01-46	Corporate bonds	478,926	518,566
	Ford Motor Company 7.450% Due 07-16-31	Corporate bonds	399,043	538,229
	Ford Motor Company 7.500% Due 08-01-26	Corporate bonds	532,473	751,934
	Ford Motor Company 8.900% Due 01-15-32	Corporate bonds	428,798	558,114
	General Motors Finl Co 5.700% Due 12-31-99	Corporate bonds	486,464	494,802
	Glaxosmithkline Cap Inc 6.375% Due 05-15-38	Corporate bonds	517,855	531,191
	Goldman Sachs Group Inc 6.750% Due 11-15-32	Corporate bonds	489,789	490,111
	Goldman Sachs Group Inc 7.500% Due 12-31-99	Corporate bonds	496,529	517,481
	Hess Corp 5.600% Due 02-15-41	Corporate bonds	509,386	485,959
	Home Depot Inc 5.875% Due 12-16-36	Corporate bonds	495,295	516,061
	Honeywell International 4.250% Due 01-15-29	Corporate bonds	467,759	483,265
	Honeywell International 5.000% Due 02-15-33	Corporate bonds	469,895	487,315
	Honeywell International 5.700% Due 03-15-37	Corporate bonds	487,233	503,650
	Intel Corp 2.000% Due 08-12-31	Corporate bonds	380,106	395,069
	Jefferies Grp LLC / Cap 4.965% Due 12-28-37	Corporate bonds	489,789	407,357
	John Deere Capital Corp 4.950% Due 07-14-28	Corporate bonds	482,600	494,790
	Jpmorgan Chase & Co 3.650% Due 12-31-99	Corporate bonds	948,972	976,345
	JPMorgan Chase & Co 4.600% Due 12-01-99	Corporate bonds	511,835	477,206
	Keycorp 5.000% Due 12-29-49	Corporate bonds	494,693	481,879

Peterson Holding Company Incentive Retirement Plan
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at Year End)
EIN: 94-2420293; Plan 001
December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Forward	\$ 21,786,094	\$ 23,237,830
	Corporate Bonds (continued)			
	Kinder Morgan Ener Part 6.550% Due 09-15-40	Corporate bonds	488,036	510,776
	Kinder Morgan Ener Part 6.950% Due 01-15-38	Corporate bonds	520,406	530,745
	Kinder Morgan Energy Partners 7.300% Due 08-15-33	Corporate bonds	523,399	545,777
	Lockheed Martin Corp 4.750% Due 02-15-34	Corporate bonds	456,714	477,353
	Lockheed Martin Corp 5.100% Due 11-15-27	Corporate bonds	488,982	497,993
	Madison Gas & Electric C 7.700% Due 02-15-28	Corporate bonds	5,731	5,891
	Marathon Petroleum Corp 5.850% Due 12-15-45	Corporate bonds	471,917	463,889
	Meta Platforms Inc 3.850% Due 08-15-32	Corporate bonds	429,810	455,528
	Newmont Mining Corp 6.250% Due 10-01-39	Corporate bonds	943,779	1,031,525
	Philip Morris Intl Inc 5.125% Due 11-17-27	Corporate bonds	480,959	495,671
	Plains All American Pipe 8.716% Due 12-01-99	Corporate bonds	448,775	481,952
	PNC Financial Services 5.000% Due 12-01-99	Corporate bonds	524,080	482,564
	PNC Financial Services 6.000% Due 12-31-99	Corporate bonds	486,121	490,950
	PNC Financial Services 6.200% Due 12-31-99	Corporate bonds	475,101	494,427
	PNC Financial Services 6.250% Due 12-31-99	Corporate bonds	465,305	496,465
	Procter & Gamble Co/The 5.550% Due 03-05-37	Corporate bonds	509,117	513,125
	Prudential Financial Inc 6.750% Due 03-01-53	Corporate bonds	486,121	511,036
	Puget Sound Energy Inc 7.000% Due 03-09-29	Corporate bonds	193,226	208,087
	Qualcomm Inc 4.650% Due 05-20-35	Corporate bonds	454,990	473,969
	Qwest Corporation 7.250% Due 09-15-25	Corporate bonds	290,456	293,432
	RR Donnelley & Sons 6.625% Due 04-15-29	Corporate bonds	493,468	460,093
	Shell International Fin 2.750% Due 04-06-30	Corporate bonds	418,927	448,857
	Target Corp 4.400% Due 01-15-33	Corporate bonds	446,218	470,785
	Teva Pharmaceuticals Ne 3.150% Due 10-01-26	Corporate bonds	410,939	471,838
	Transcanada Trust 5.300% Due 03-15-77	Corporate bonds	512,447	471,926
	Transcanada Trust 5.600% Due 03-07-82	Corporate bonds	498,366	463,419
	Truist Fin Corp 5.125% Due 12-01-99	Corporate bonds	478,162	479,601
	Truist Financial Corp 4.950% Due 12-01-99	Corporate bonds	474,366	486,850
	Truist Financial Corp 5.100% Due 12-31-99	Corporate bonds	440,016	481,639
	United Parcels Services 6.200% Due 01-15-38	Corporate bonds	511,243	525,117
	US Bancorp 5.300% Due 10-15-36	Corporate bonds	522,223	533,143
	US Steel Corp 6.650% Due 06-01-37	Corporate bonds	685,104	713,624
	Visa Inc 4.150% Due 12-14-35	Corporate bonds	433,626	453,593
	Walt Disney Company/The 2.650% Due 01-13-31	Corporate bonds	402,607	433,434
	Walt Disney Company/The 6.200% Due 12-15-34	Corporate bonds	502,255	532,934
	Wells Fargo & Company 5.875% Due 12-31-49	Corporate bonds	1,515,908	1,471,864
	Wells Fargo & Company 7.625% Due 12-31-99	Corporate bonds	1,019,997	1,041,751
	Wyeth 5.950% Due 04-01-37	Corporate bonds	492,204	514,234
		Total Corporate Bonds	41,187,195	43,153,687
	Common Stocks			
	Abb Ltd Spns ADR	Common stock	1,116,115	1,851,982
	Abbott Laboratories	Common stock	391,833	1,252,040
	Abbvie Inc	Common stock	756,332	1,862,559
	Accenture PLC	Common stock	379,871	1,102,738
	Acuity Brands	Common stock	461,574	1,144,656
	Advanced Micro Devices	Common stock	842,055	1,112,238
	Aes Corp	Common stock	1,147,760	687,090
	Agree Realty Corp	Common stock	337,011	1,035,169
	Albemarle Corp	Common stock	534,961	539,661
	Alphabet Inc CL C	Common stock	680,365	3,731,015
	Amazon Com Inc	Common stock	1,704,689	4,083,281
	Ameren Corp	Common stock	509,665	1,423,309
	American Electric	Common stock	315,435	1,020,915
	American Tower REIT Inc	Common stock	477,434	341,362
	Amgen Inc	Common stock	988,961	1,634,029
	Analog Devices Inc	Common stock	1,052,505	1,769,029
	Apple Inc	Common stock	335,536	4,611,749

Peterson Holding Company Incentive Retirement Plan
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at Year End)
EIN: 94-2420293; Plan 001
December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Forward	\$ 13,434,545	\$ 30,254,991
	<u>Common Stocks (continued)</u>			
	Astrazeneca Ple Sponsored Adr	Common stock	614,156	2,182,185
	Baker Hughes Co	Common stock	1,095,641	1,848,385
	Bank Of America Corp	Common stock	828,877	1,093,532
	Bce Inc Com	Common stock	1,034,479	567,665
	BHP Limited	Common stock	662,628	621,826
	BlackRock Core Bd Trust	Common stock	1,001,983	744,492
	Boeing Company	Common stock	990,207	658,864
	Bp Ple Spons Adr	Common stock	458,231	443,032
	Bristol-Myers Squibb Co	Common stock	395,372	886,479
	Broadcom Ltd	Common stock	411,536	4,542,105
	Canadian Pacific Kansas City Ltd	Common stock	517,959	1,091,737
	Caterpillar Inc	Common stock	538,060	2,700,672
	Centene Corp	Common stock	512,284	356,057
	Centerpoint Energy Inc	Common stock	517,834	1,035,031
	Chart Industries Inc	Common stock	626,166	616,911
	Chevron Corp	Common stock	1,095,308	2,085,666
	Chubb Ltd	Common stock	466,070	811,972
	Cisco Systems Inc	Common stock	725,304	1,954,296
	Citigroup Inc	Common stock	842,137	1,448,002
	Cloudflare Inc Class A	Common stock	458,533	717,270
	Coca-Cola Company	Common stock	596,661	1,646,690
	Colgate-Palmolive	Common stock	467,132	1,380,328
	Comerica Inc.	Common stock	1,761,183	1,587,376
	Conocophillips	Common stock	1,247,750	1,801,257
	Corteva Inc	Common stock	88,016	520,751
	Costco Wholesale Corp-New	Common stock	128,910	3,590,230
	Crowdstrike Holdings Inc - A	Common stock	1,664,670	3,351,723
	Crown Castle Inc	Common stock	810,617	764,596
	CSX Corp	Common stock	237,558	1,077,934
	CVS Health Corp	Common stock	1,088,136	716,764
	Digital Realty Trust Inc	Common stock	995,764	1,215,959
	Disney Walt Co	Common stock	711,836	1,396,172
	Dnp Select Income Fund Inc	Common stock	1,835,614	1,333,314
	Dominion Energy Inc	Common stock	500,198	358,768
	Dow Inc	Common stock	477,320	589,657
	DTE Energy Co	Common stock	157,567	544,106
	Duke Energy Corp	Common stock	975,991	1,319,246
	DuPont de Nemours Inc	Common stock	478,235	1,068,107
	Eaton Corp PLC	Common stock	415,718	2,178,119
	Edison Intl	Common stock	489,174	578,750
	Edwards Lifesciences	Common stock	648,347	1,283,571
	Emerson Electric Co	Common stock	760,651	2,015,224
	Enbridge Inc	Common stock	1,243,862	960,283
	Energy Transfer LP	Common stock	932,334	655,835
	Enterprise Products Pptns LP	Common stock	783,713	1,422,315
	Exelon Corp	Common stock	517,105	796,420
	Expand Energy Corp	Common stock	122,098	4,681
	Exxon-Mobil Corporation	Common stock	1,474,815	2,223,374
	Fifth Third Bancorp	Common stock	545,349	704,081
	Fiserv Inc	Common stock	488,784	804,899
	Freeport-Mcmoran Inc	Common stock	825,059	962,400
	GE Vernova Inc	Common stock	97,152	306,102
	General Dynamics Corp	Common stock	1,322,881	1,987,439
	General Electric Co	Common stock	382,683	620,858
	General Motors Co	Common stock	633,490	1,539,372
	Gilead Sciences Inc	Common stock	1,736,325	2,081,122
	GSK PLC Spon ADR	Common stock	703,373	609,579
	HCA Healthcare Inc	Common stock	767,284	2,028,739
	Home Depot Incorporated	Common stock	945,326	1,524,184
	Honeywell International	Common stock	201,208	1,526,810

Peterson Holding Company Incentive Retirement Plan
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at Year End)
EIN: 94-2420293; Plan 001
December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Forward	\$ 58,359,295	\$ 109,172,700
	<u>Common Stocks (continued)</u>			
	Illumina Inc	Common stock	25,248	23,308
	Illumina Inc	Common stock	871,425	1,047,208
	Intl Business Machines Inc	Common stock	1,290,997	2,110,337
	IQVIA Holdings Inc	Common stock	508,816	673,739
	Johnson & Johnson	Common stock	206,224	1,218,332
	JPMorgan Chase & Co	Common stock	457,915	2,700,367
	Keysight Technologies Inc	Common stock	445,836	786,748
	Linde PLC	Common stock	471,771	707,457
	Lockheed Martin Corp	Common stock	494,495	666,422
	M&T Bank Corp	Common stock	760,906	939,269
	Marathon Petroleum Corp	Common stock	223,066	1,844,790
	Marriott International Inc	Common stock	769,325	1,475,514
	Mastercard Inc A	Common stock	421,587	2,063,265
	Medtronic PLC	Common stock	1,275,853	1,087,656
	Merck & Company Inc	Common stock	279,999	1,754,071
	Metlife Inc	Common stock	991,111	1,844,780
	Microchip Technology	Common stock	343,011	932,568
	Microsoft Corporation	Common stock	227,667	3,922,474
	MPLX LP	Common stock	932,670	1,237,700
	National Grid Transco Plc	Common stock	497,265	494,755
	NCR Atleos Corp	Common stock	194,624	282,432
	Newmont Corp	Common stock	518,029	809,409
	Nextera Energy Inc	Common stock	558,436	1,629,241
	Nike Inc.	Common stock	794,734	971,033
	Northrop Grumman Corp	Common stock	254,843	390,750
	Nvidia Corp	Common stock	160,844	5,656,541
	Oneok Inc	Common stock	493,298	1,305,394
	Palo Alto Networks Inc	Common stock	1,017,532	5,133,425
	Paypal Holdings Inc	Common stock	345,214	719,020
	Pepsico Inc	Common stock	571,556	1,340,591
	Pfizer Incorporated	Common stock	849,672	901,790
	Phillips 66	Common stock	250,271	479,894
	Pnc Financial Sve Grou	Common stock	565,645	2,021,353
	Qualcomm	Common stock	471,589	1,414,537
	Range Resource Corp.	Common stock	1,163,801	1,554,313
	Realty Income Corp	Common stock	156,602	732,469
	Roper Technologies Inc	Common stock	994,609	1,782,317
	RTX Corp	Common stock	1,234,392	2,139,268
	Salesforce Inc	Common stock	1,045,785	2,292,515
	Sanofi - Aventis Sa Adr	Common stock	949,940	944,901
	Schlumberger Ltd	Common stock	889,565	1,168,023
	Servicenow Inc	Common stock	218,655	2,700,021
	Shell PLC ADR A	Common stock	1,224,935	1,258,096
	Smith & Nephew Plc Spdn Adr New	Common stock	813,762	565,833
	Southern Company	Common stock	494,089	661,238
	Stag Industrial Inc	Common stock	1,029,744	1,325,173
	Starbucks Corp	Common stock	715,005	1,054,760
	Stryker Corporation	Common stock	299,736	634,854
	Targa Resources Corp	Common stock	816,927	3,252,296
	Target Corp	Common stock	458,924	860,725
	Teck Cominco Ltd C1 B	Common stock	1,255,700	1,393,550
	Teledyne Inc	Common stock	485,952	500,116
	Texas Instruments Inc	Common stock	248,516	1,836,806
	TotalEnergies SE	Common stock	656,168	667,337
	Travelers Cos Inc	Common stock	696,749	1,934,958
	Truist Financial Corp	Common stock	1,225,455	1,572,281
	Union Pacific Corp.	Common stock	211,555	1,018,626
	United Parcel Service	Common stock	684,413	1,297,010
	Unitedhealth Group Inc	Common stock	957,071	1,883,011
	US Bancorp - Del	Common stock	973,842	1,733,568

Peterson Holding Company Incentive Retirement Plan
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at Year End)
EIN: 94-2420293; Plan 001
December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Forward	\$ 97,217,624	\$ 197,555,678
	<u>Common Stocks (continued)</u>			
	Veeva Systems Inc-Class A	Common stock	956,123	844,420
	Verizon Communications	Common stock	627,875	861,813
	Visa Inc Class A Shares	Common stock	533,351	2,043,266
	Vodafone Group PLC ADR	Common stock	1,176,936	360,941
	Walmart Inc	Common stock	1,471,163	4,274,784
	Waste Management Inc	Common stock	201,799	1,245,314
	Webster Financial Corp	Common stock	1,362,532	1,677,996
	Weyerhaeuser Co	Common stock	634,554	537,715
	Williams Co.	Common stock	1,639,222	2,915,811
	Woodside Energy	Common stock	80,407	71,792
	Workday Inc-Class A	Common stock	543,507	758,281
	Xcel Energy Inc	Common stock	95,840	859,834
	Xylem	Common stock	491,646	600,075
		Total Common Stocks	107,032,579	214,607,720
	<u>Preferred Stock</u>			
	Arch Cap Group Ltd PAF	Preferred stock	474,917	415,537
	AT&T 5.35% Pfd	Preferred stock	498,871	478,230
	AT&T Inc Pfd C	Preferred stock	450,331	388,892
	Athene Holding Ltd	Preferred stock	549,793	490,964
	Athene Holding Ltd 5.625	Preferred stock	512,723	402,410
	Athene Holding Ltd 6.35	Preferred stock	447,079	477,250
	Axis Cap Hldgs Ltd	Preferred stock	499,121	401,627
	Bank America Corp 6% 5/16/23	Preferred stock	514,790	493,315
	Bank Of America Corp	Preferred stock	584,618	486,654
	Bank Of America Corp	Preferred stock	516,371	380,468
	Bank Of America Corp	Preferred stock	503,450	358,721
	Bank Of America Corp 5.875%	Preferred stock	515,237	484,695
	Berkley (Wr) Corporation 5.7 3/30/2058	Preferred stock	508,498	451,781
	Capital One Financial Co	Preferred stock	491,520	412,530
	Capital One Financial Co 5	Preferred stock	569,425	428,526
	CMS Energy Corp	Preferred stock	500,752	453,153
	DTE Energy Co	Preferred stock	496,652	431,798
	Duke Energy Corp	Preferred stock	508,287	477,642
	Duke Energy Corp 5.625 9/15/2078	Preferred stock	476,531	462,948
	Ford Motor Company 6.2 6/1/2059	Preferred stock	754,945	672,382
	JP Morgan Chase	Preferred stock	892,591	872,216
	JPMorgan Chase & Co	Preferred stock	1,217,717	1,040,635
	Keycorp	Preferred stock	509,075	417,692
	Keycorp 6.125%	Preferred stock	521,690	480,973
	Kimco Rity Corp CI L	Preferred stock	493,949	403,782
	Metlife Inc 5.625%	Preferred stock	488,942	461,185
	Morgan Stanley	Preferred stock	516,766	410,835
	Morgan Stanley 6.875%	Preferred stock	532,845	493,511
	Nextera Energy Capital	Preferred stock	511,639	454,524
	Prudential Financial Inc 5.625 8/15/2058	Preferred stock	976,887	910,224
	Renaissancere Holdings	Preferred stock	498,624	439,047
	SCE Trust II 5.1%	Preferred stock	230,265	207,195
	SCE Trust VI 5.000%	Preferred stock	494,778	374,199
	Sempra Energy 5.75 7/1/2079	Preferred stock	604,454	511,437
	Southern Co 4.95 1/30/2080	Preferred stock	501,713	405,545
	The Hartford Fin 6% Pfd Ser G	Preferred stock	911,680	856,102
	Truist Financial Corp	Preferred stock	544,500	412,794
	Truist Financial Corp 4.75	Preferred stock	511,244	378,117
	US Bancorp 4%	Preferred stock	717,307	484,656
	US Bancorp 5.5%	Preferred stock	880,579	806,045

Peterson Holding Company Incentive Retirement Plan
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at Year End)
EIN: 94-2420293; Plan 001
December 31, 2024

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		Forward	\$ 22,931,156	\$ 19,870,237
	<u>Preferred Stock</u>			
	Wells Fargo & Company	Preferred stock	510,746	391,635
	Wells Fargo & Company	Preferred stock	489,946	399,668
		Total Preferred Stocks	<u>23,931,848</u>	<u>20,661,540</u>
	<u>Mutual Funds</u>			
	Vanguard 500 Index Admiral	Mutual funds	6,171,339	6,444,180
	Vanguard Interim-Term Corp Bd Idx Admiral	Mutual funds	751,293	743,796
	Vanguard Short-Term Corp Bd Idx Admiral	Mutual funds	749,986	752,004
		Total Mutual Funds	<u>7,672,618</u>	<u>7,939,980</u>
*	Notes receivable from participants	Interest rates: 5.25% - 10.50%, maturities through November 2029	-	<u>\$ 1,860,020</u>
		Grand Total	<u>\$ 186,886,343</u>	<u>\$ 295,260,215</u>
*	Indicated party-in-interest to the Plan			

Peterson Holding Company Incentive Retirement Plan
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December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	<u>Interest Bearing Cash</u>			
	Pershing Cash Account	Interest bearing cash	\$ 3,646,196	\$ 3,646,196
	Pershing Money Market Account	Interest bearing cash	2,457,507	2,457,507
	Accrued dividend	Interest bearing cash	277,750	277,750
	Accrued interest	Interest bearing cash	647,935	647,935
		Total interest bearing cash	7,029,388	7,029,388
	<u>Warrant</u>			
	Chesapeake Energy Corp	Warrant	32,715	7,880
		Total Warrant	32,715	7,880
	<u>Corporate Bonds</u>			
	Alcoa Inc 5.950% Due 02-01-37	Corporate bonds	434,693	507,877
	Allstate Corp 5.750% Due 08-15-53	Corporate bonds	479,999	500,016
	Allstate Corp 6.500% Due 05-15-57	Corporate bonds	491,509	489,250
	Amazon.com Inc 4.650% Due 12-01-29	Corporate bonds	477,305	487,781
	Amazon.Com Inc 4.800% Due 12-05-34	Corporate bonds	476,541	493,198
	Anheuser-Busch Inbev Wor 3.500% Due 06-01-30	Corporate bonds	433,900	458,310
	Apple Inc 4.500% Due 02-23-36	Corporate bonds	461,142	479,763
	AT&T Corp 6.500% Due 03-15-29	Corporate bonds	257,391	310,025
	Bank Of America Corp 5.875% Due 03-15-49	Corporate bonds	529,075	541,774
	Bank Of America Corp 6.100% Due 12-31-49	Corporate bonds	516,733	490,235
	Bank Of America Corp 6.125% Due 12-31-99	Corporate bonds	493,933	494,883
	Bristol-Myers Squibb Co 2.950% Due 03-15-32	Corporate bonds	404,836	426,518
	Capital One Financial Co 3.950% Due 12-31-99	Corporate bonds	520,406	467,881
	Charles Schwab Corp 5.000% Due 12-31-49	Corporate bonds	947,758	944,068
	Citigroup Inc 4.000% Due 12-01-99	Corporate bonds	503,509	477,593
	Citigroup Inc 4.150% Due 12-31-99	Corporate bonds	503,264	465,912
	Citigroup Inc 7.375% Due 12-31-99	Corporate bonds	495,917	505,589
	Discover Financial Svs 5.500% Due 12-01-49	Corporate bonds	482,203	522,605
	Edison International 5.375% Due 12-31-99	Corporate bonds	979,834	966,569
	Florida Power & Light Co 5.050% Due 04-01-28	Corporate bonds	482,947	500,241
	Ford Motor Company 6.375% Due 02-01-29	Corporate bonds	555,111	758,193
	Ford Motor Company 6.625% Due 02-15-28	Corporate bonds	360,165	502,719
	Ford Motor Company 6.625% Due 10-01-28	Corporate bonds	559,368	763,931
	Ford Motor Company 7.125% Due 11-15-25	Corporate bonds	371,115	573,575
	Ford Motor Company 7.400% Due 11-01-46	Corporate bonds	478,926	518,566
	Ford Motor Company 7.450% Due 07-16-31	Corporate bonds	399,043	538,229
	Ford Motor Company 7.500% Due 08-01-26	Corporate bonds	532,473	751,934
	Ford Motor Company 8.900% Due 01-15-32	Corporate bonds	428,798	558,114
	General Motors Finl Co 5.700% Due 12-31-99	Corporate bonds	486,464	494,802
	Glaxosmithkline Cap Inc 6.375% Due 05-15-38	Corporate bonds	517,855	531,191
	Goldman Sachs Group Inc 6.750% Due 11-15-32	Corporate bonds	489,789	490,111
	Goldman Sachs Group Inc 7.500% Due 12-31-99	Corporate bonds	496,529	517,481
	Hess Corp 5.600% Due 02-15-41	Corporate bonds	509,386	485,959
	Home Depot Inc 5.875% Due 12-16-36	Corporate bonds	495,295	516,061
	Honeywell International 4.250% Due 01-15-29	Corporate bonds	467,759	483,265
	Honeywell International 5.000% Due 02-15-33	Corporate bonds	469,895	487,315
	Honeywell International 5.700% Due 03-15-37	Corporate bonds	487,233	503,650
	Intel Corp 2.000% Due 08-12-31	Corporate bonds	380,106	395,069
	Jefferies Grp LLC / Cap 4.965% Due 12-28-37	Corporate bonds	489,789	407,357
	John Deere Capital Corp 4.950% Due 07-14-28	Corporate bonds	482,600	494,790
	Jpmorgan Chase & Co 3.650% Due 12-31-99	Corporate bonds	948,972	976,345
	JPMorgan Chase & Co 4.600% Due 12-01-99	Corporate bonds	511,835	477,206
	Keycorp 5.000% Due 12-29-49	Corporate bonds	494,693	481,879

Peterson Holding Company Incentive Retirement Plan
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at Year End)
EIN: 94-2420293; Plan 001
December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Forward	\$ 21,786,094	\$ 23,237,830
	<u>Corporate Bonds (continued)</u>			
	Kinder Morgan Ener Part 6.550% Due 09-15-40	Corporate bonds	488,036	510,776
	Kinder Morgan Ener Part 6.950% Due 01-15-38	Corporate bonds	520,406	530,745
	Kinder Morgan Energy Partners 7.300% Due 08-15-33	Corporate bonds	523,399	545,777
	Lockheed Martin Corp 4.750% Due 02-15-34	Corporate bonds	456,714	477,353
	Lockheed Martin Corp 5.100% Due 11-15-27	Corporate bonds	488,982	497,993
	Madison Gas & Electric C 7.700% Due 02-15-28	Corporate bonds	5,731	5,891
	Marathon Petroleum Corp 5.850% Due 12-15-45	Corporate bonds	471,917	463,889
	Meta Platforms Inc 3.850% Due 08-15-32	Corporate bonds	429,810	455,528
	Newmont Mining Corp 6.250% Due 10-01-39	Corporate bonds	943,779	1,031,525
	Philip Morris Intl Inc 5.125% Due 11-17-27	Corporate bonds	480,959	495,671
	Plains All American Pipe 8.716% Due 12-01-99	Corporate bonds	448,775	481,952
	PNC Financial Services 5.000% Due 12-01-99	Corporate bonds	524,080	482,564
	PNC Financial Services 6.000% Due 12-31-99	Corporate bonds	486,121	490,950
	PNC Financial Services 6.200% Due 12-31-99	Corporate bonds	475,101	494,427
	PNC Financial Services 6.250% Due 12-31-99	Corporate bonds	465,305	496,465
	Procter & Gamble Co/The 5.550% Due 03-05-37	Corporate bonds	509,117	513,125
	Prudential Financial Inc 6.750% Due 03-01-53	Corporate bonds	486,121	511,036
	Puget Sound Energy Inc 7.000% Due 03-09-29	Corporate bonds	193,226	208,087
	Qualcomm Inc 4.650% Due 05-20-35	Corporate bonds	454,990	473,969
	Qwest Corporation 7.250% Due 09-15-25	Corporate bonds	290,456	293,432
	RR Donnelley & Sons 6.625% Due 04-15-29	Corporate bonds	493,468	460,093
	Shell International Fin 2.750% Due 04-06-30	Corporate bonds	418,927	448,857
	Target Corp 4.400% Due 01-15-33	Corporate bonds	446,218	470,785
	Teva Pharmaceuticals Ne 3.150% Due 10-01-26	Corporate bonds	410,939	471,838
	Transcanada Trust 5.300% Due 03-15-77	Corporate bonds	512,447	471,926
	Transcanada Trust 5.600% Due 03-07-82	Corporate bonds	498,366	463,419
	Truist Fin Corp 5.125% Due 12-01-99	Corporate bonds	478,162	479,601
	Truist Financial Corp 4.950% Due 12-01-99	Corporate bonds	474,366	486,850
	Truist Financial Corp 5.100% Due 12-31-99	Corporate bonds	440,016	481,639
	United Parcels Services 6.200% Due 01-15-38	Corporate bonds	511,243	525,117
	US Bancorp 5.300% Due 10-15-36	Corporate bonds	522,223	533,143
	US Steel Corp 6.650% Due 06-01-37	Corporate bonds	685,104	713,624
	Visa Inc 4.150% Due 12-14-35	Corporate bonds	433,626	453,593
	Walt Disney Company/The 2.650% Due 01-13-31	Corporate bonds	402,607	433,434
	Walt Disney Company/The 6.200% Due 12-15-34	Corporate bonds	502,255	532,934
	Wells Fargo & Company 5.875% Due 12-31-49	Corporate bonds	1,515,908	1,471,864
	Wells Fargo & Company 7.625% Due 12-31-99	Corporate bonds	1,019,997	1,041,751
	Wyeth 5.950% Due 04-01-37	Corporate bonds	492,204	514,234
		Total Corporate Bonds	41,187,195	43,153,687
	<u>Common Stocks</u>			
	Abb Ltd Spns ADR	Common stock	1,116,115	1,851,982
	Abbott Laboratories	Common stock	391,833	1,252,040
	Abbvie Inc	Common stock	756,332	1,862,559
	Accenture PLC	Common stock	379,871	1,102,738
	Acuity Brands	Common stock	461,574	1,144,656
	Advanced Micro Devices	Common stock	842,055	1,112,238
	Aes Corp	Common stock	1,147,760	687,090
	Agree Realty Corp	Common stock	337,011	1,035,169
	Albemarle Corp	Common stock	534,961	539,661
	Alphabet Inc CL C	Common stock	680,365	3,731,015
	Amazon Com Inc	Common stock	1,704,689	4,083,281
	Ameren Corp	Common stock	509,665	1,423,309
	American Electric	Common stock	315,435	1,020,915
	American Tower REIT Inc	Common stock	477,434	341,362
	Amgen Inc	Common stock	988,961	1,634,029
	Analog Devices Inc	Common stock	1,052,505	1,769,029
	Apple Inc	Common stock	335,536	4,611,749

Peterson Holding Company Incentive Retirement Plan
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		Forward	\$ 13,434,545	\$ 30,254,991
	<u>Common Stocks (continued)</u>			
	Astrazeneca Ple Sponsored Adr	Common stock	614,156	2,182,185
	Baker Hughes Co	Common stock	1,095,641	1,848,385
	Bank Of America Corp	Common stock	828,877	1,093,532
	Bce Inc Com	Common stock	1,034,479	567,665
	BHP Limited	Common stock	662,628	621,826
	BlackRock Core Bd Trust	Common stock	1,001,983	744,492
	Boeing Company	Common stock	990,207	658,864
	Bp Ple Spons Adr	Common stock	458,231	443,032
	Bristol-Myers Squibb Co	Common stock	395,372	886,479
	Broadcom Ltd	Common stock	411,536	4,542,105
	Canadian Pacific Kansas City Ltd	Common stock	517,959	1,091,737
	Caterpillar Inc	Common stock	538,060	2,700,672
	Centene Corp	Common stock	512,284	356,057
	Centerpoint Energy Inc	Common stock	517,834	1,035,031
	Chart Industries Inc	Common stock	626,166	616,911
	Chevron Corp	Common stock	1,095,308	2,085,666
	Chubb Ltd	Common stock	466,070	811,972
	Cisco Systems Inc	Common stock	725,304	1,954,296
	Citigroup Inc	Common stock	842,137	1,448,002
	Cloudflare Inc Class A	Common stock	458,533	717,270
	Coca-Cola Company	Common stock	596,661	1,646,690
	Colgate-Palmolive	Common stock	467,132	1,380,328
	Comerica Inc.	Common stock	1,761,183	1,587,376
	Conocophillips	Common stock	1,247,750	1,801,257
	Corteva Inc	Common stock	88,016	520,751
	Costco Wholesale Corp-New	Common stock	128,910	3,590,230
	Crowdstrike Holdings Inc - A	Common stock	1,664,670	3,351,723
	Crown Castle Inc	Common stock	810,617	764,596
	CSX Corp	Common stock	237,558	1,077,934
	CVS Health Corp	Common stock	1,088,136	716,764
	Digital Realty Trust Inc	Common stock	995,764	1,215,959
	Disney Walt Co	Common stock	711,836	1,396,172
	Dnp Select Income Fund Inc	Common stock	1,835,614	1,333,314
	Dominion Energy Inc	Common stock	500,198	358,768
	Dow Inc	Common stock	477,320	589,657
	DTE Energy Co	Common stock	157,567	544,106
	Duke Energy Corp	Common stock	975,991	1,319,246
	DuPont de Nemours Inc	Common stock	478,235	1,068,107
	Eaton Corp PLC	Common stock	415,718	2,178,119
	Edison Intl	Common stock	489,174	578,750
	Edwards Lifesciences	Common stock	648,347	1,283,571
	Emerson Electric Co	Common stock	760,651	2,015,224
	Enbridge Inc	Common stock	1,243,862	960,283
	Energy Transfer LP	Common stock	932,334	655,835
	Enterprise Products Pptns LP	Common stock	783,713	1,422,315
	Exelon Corp	Common stock	517,105	796,420
	Expand Energy Corp	Common stock	122,098	4,681
	Exxon-Mobil Corporation	Common stock	1,474,815	2,223,374
	Fifth Third Bancorp	Common stock	545,349	704,081
	Fiserv Inc	Common stock	488,784	804,899
	Freeport-Mcmoran Inc	Common stock	825,059	962,400
	GE Vernova Inc	Common stock	97,152	306,102
	General Dynamics Corp	Common stock	1,322,881	1,987,439
	General Electric Co	Common stock	382,683	620,858
	General Motors Co	Common stock	633,490	1,539,372
	Gilead Sciences Inc	Common stock	1,736,325	2,081,122
	GSK PLC Spon ADR	Common stock	703,373	609,579
	HCA Healthcare Inc	Common stock	767,284	2,028,739
	Home Depot Incorporated	Common stock	945,326	1,524,184
	Honeywell International	Common stock	201,208	1,526,810

Peterson Holding Company Incentive Retirement Plan
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	JPMorgan Chase & Co	Common stock	457,915	2,700,367
	Keysight Technologies Inc	Common stock	445,836	786,748
	Linde PLC	Common stock	471,771	707,457
	Lockheed Martin Corp	Common stock	494,495	666,422
	M&T Bank Corp	Common stock	760,906	939,269
	Marathon Petroleum Corp	Common stock	223,066	1,844,790
	Marriott International Inc	Common stock	769,325	1,475,514
	Mastercard Inc A	Common stock	421,587	2,063,265
	Medtronic PLC	Common stock	1,275,853	1,087,656
	Merck & Company Inc	Common stock	279,999	1,754,071
	Metlife Inc	Common stock	991,111	1,844,780
	Microchip Technology	Common stock	343,011	932,568
	Microsoft Corporation	Common stock	227,667	3,922,474
	MPLX LP	Common stock	932,670	1,237,700
	National Grid Transco Plc	Common stock	497,265	494,755
	NCR Atleos Corp	Common stock	194,624	282,432
	Newmont Corp	Common stock	518,029	809,409
	Nextera Energy Inc	Common stock	558,436	1,629,241
	Nike Inc.	Common stock	794,734	971,033
	Northrop Grumman Corp	Common stock	254,843	390,750
	Nvidia Corp	Common stock	160,844	5,656,541
	Oneok Inc	Common stock	493,298	1,305,394
	Palo Alto Networks Inc	Common stock	1,017,532	5,133,425
	Paypal Holdings Inc	Common stock	345,214	719,020
	Pepsico Inc	Common stock	571,556	1,340,591
	Pfizer Incorporated	Common stock	849,672	901,790
	Phillips 66	Common stock	250,271	479,894
	Pnc Financial Sve Grou	Common stock	565,645	2,021,353
	Qualcomm	Common stock	471,589	1,414,537
	Range Resource Corp.	Common stock	1,163,801	1,554,313
	Realty Income Corp	Common stock	156,602	732,469
	Roper Technologies Inc	Common stock	994,609	1,782,317
	RTX Corp	Common stock	1,234,392	2,139,268
	Salesforce Inc	Common stock	1,045,785	2,292,515
	Sanofi - Aventis Sa Adr	Common stock	949,940	944,901
	Schlumberger Ltd	Common stock	889,565	1,168,023
	Servicenow Inc	Common stock	218,655	2,700,021
	Shell PLC ADR A	Common stock	1,224,935	1,258,096
	Smith & Nephew Plc Spdn Adr New	Common stock	813,762	565,833
	Southern Company	Common stock	494,089	661,238
	Stag Industrial Inc	Common stock	1,029,744	1,325,173
	Starbucks Corp	Common stock	715,005	1,054,760
	Stryker Corporation	Common stock	299,736	634,854
	Targa Resources Corp	Common stock	816,927	3,252,296
	Target Corp	Common stock	458,924	860,725
	Teck Cominco Ltd C1 B	Common stock	1,255,700	1,393,550
	Teledyne Inc	Common stock	485,952	500,116
	Texas Instruments Inc	Common stock	248,516	1,836,806
	TotalEnergies SE	Common stock	656,168	667,337
	Travelers Cos Inc	Common stock	696,749	1,934,958
	Truist Financial Corp	Common stock	1,225,455	1,572,281
	Union Pacific Corp.	Common stock	211,555	1,018,626
	United Parcel Service	Common stock	684,413	1,297,010
	Unitedhealth Group Inc	Common stock	957,071	1,883,011
	US Bancorp - Del	Common stock	973,842	1,733,568

Peterson Holding Company Incentive Retirement Plan
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at Year End)
EIN: 94-2420293; Plan 001
December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Forward	\$ 97,217,624	\$ 197,555,678
	<u>Common Stocks (continued)</u>			
	Veeva Systems Inc-Class A	Common stock	956,123	844,420
	Verizon Communications	Common stock	627,875	861,813
	Visa Inc Class A Shares	Common stock	533,351	2,043,266
	Vodafone Group PLC ADR	Common stock	1,176,936	360,941
	Walmart Inc	Common stock	1,471,163	4,274,784
	Waste Management Inc	Common stock	201,799	1,245,314
	Webster Financial Corp	Common stock	1,362,532	1,677,996
	Weyerhaeuser Co	Common stock	634,554	537,715
	Williams Co.	Common stock	1,639,222	2,915,811
	Woodside Energy	Common stock	80,407	71,792
	Workday Inc-Class A	Common stock	543,507	758,281
	Xcel Energy Inc	Common stock	95,840	859,834
	Xylem	Common stock	491,646	600,075
		Total Common Stocks	107,032,579	214,607,720
	<u>Preferred Stock</u>			
	Arch Cap Group Ltd PAF	Preferred stock	474,917	415,537
	AT&T 5.35% Pfd	Preferred stock	498,871	478,230
	AT&T Inc Pfd C	Preferred stock	450,331	388,892
	Athene Holding Ltd	Preferred stock	549,793	490,964
	Athene Holding Ltd 5.625	Preferred stock	512,723	402,410
	Athene Holding Ltd 6.35	Preferred stock	447,079	477,250
	Axis Cap Hldgs Ltd	Preferred stock	499,121	401,627
	Bank America Corp 6% 5/16/23	Preferred stock	514,790	493,315
	Bank Of America Corp	Preferred stock	584,618	486,654
	Bank Of America Corp	Preferred stock	516,371	380,468
	Bank Of America Corp	Preferred stock	503,450	358,721
	Bank Of America Corp 5.875%	Preferred stock	515,237	484,695
	Berkley (Wr) Corporation 5.7 3/30/2058	Preferred stock	508,498	451,781
	Capital One Financial Co	Preferred stock	491,520	412,530
	Capital One Financial Co 5	Preferred stock	569,425	428,526
	CMS Energy Corp	Preferred stock	500,752	453,153
	DTE Energy Co	Preferred stock	496,652	431,798
	Duke Energy Corp	Preferred stock	508,287	477,642
	Duke Energy Corp 5.625 9/15/2078	Preferred stock	476,531	462,948
	Ford Motor Company 6.2 6/1/2059	Preferred stock	754,945	672,382
	JP Morgan Chase	Preferred stock	892,591	872,216
	JPMorgan Chase & Co	Preferred stock	1,217,717	1,040,635
	Keycorp	Preferred stock	509,075	417,692
	Keycorp 6.125%	Preferred stock	521,690	480,973
	Kimco Rity Corp CI L	Preferred stock	493,949	403,782
	Metlife Inc 5.625%	Preferred stock	488,942	461,185
	Morgan Stanley	Preferred stock	516,766	410,835
	Morgan Stanley 6.875%	Preferred stock	532,845	493,511
	Nextera Energy Capital	Preferred stock	511,639	454,524
	Prudential Financial Inc 5.625 8/15/2058	Preferred stock	976,887	910,224
	Renaissancere Holdings	Preferred stock	498,624	439,047
	SCE Trust II 5.1%	Preferred stock	230,265	207,195
	SCE Trust VI 5.000%	Preferred stock	494,778	374,199
	Sempra Energy 5.75 7/1/2079	Preferred stock	604,454	511,437
	Southern Co 4.95 1/30/2080	Preferred stock	501,713	405,545
	The Hartford Fin 6% Pfd Ser G	Preferred stock	911,680	856,102
	Truist Financial Corp	Preferred stock	544,500	412,794
	Truist Financial Corp 4.75	Preferred stock	511,244	378,117
	US Bancorp 4%	Preferred stock	717,307	484,656
	US Bancorp 5.5%	Preferred stock	880,579	806,045

Peterson Holding Company Incentive Retirement Plan
Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at Year End)
EIN: 94-2420293; Plan 001
December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Forward	\$ 22,931,156	\$ 19,870,237
	<u>Preferred Stock</u>			
	Wells Fargo & Company	Preferred stock	510,746	391,635
	Wells Fargo & Company	Preferred stock	489,946	399,668
		Total Preferred Stocks	<u>23,931,848</u>	<u>20,661,540</u>
	<u>Mutual Funds</u>			
	Vanguard 500 Index Admiral	Mutual funds	6,171,339	6,444,180
	Vanguard Interm-Term Corp Bd Idx Admiral	Mutual funds	751,293	743,796
	Vanguard Short-Term Corp Bd Idx Admiral	Mutual funds	749,986	752,004
		Total Mutual Funds	<u>7,672,618</u>	<u>7,939,980</u>
*	Notes receivable from participants	Interest rates: 5.25% - 10.50%, maturities through November 2029	-	<u>\$ 1,860,020</u>
		Grand Total	<u>\$ 186,886,343</u>	<u>\$ 295,260,215</u>
*	Indicated party-in-interest to the Plan			