

Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan... [X] a single-employer plan [] a DFE... B This return/report is: [] the first return/report [] the final return/report... C If the plan is a collectively-bargained plan, check here... D Check box if filing under: [X] Form 5558 [] automatic extension... E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here...

Part II Basic Plan Information—enter all requested information

1a Name of plan: PETERS HEATING AND AIR CONDITIONING, INC PROFIT SHARING PLAN
1b Three-digit plan number (PN): 003
1c Effective date of plan: 01/01/2007
2a Plan sponsor's name (employer, if for a single-employer plan): PETERS HEATING & AIR CONDITIONING, INC.
2b Employer Identification Number (EIN): 37-0892465
2c Plan Sponsor's telephone number: 217-222-1368
2d Business code (see instructions): 238220

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor PETERS HEATING & AIR CONDITIONING, INC. 4520 BROADWAY ST QUINCY, IL 62301		3b Administrator's EIN 37-0892465
		3c Administrator's telephone number 217-222-1368
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5	230
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
6a(1) Total number of active participants at the beginning of the plan year	6a(1)	191
6a(2) Total number of active participants at the end of the plan year	6a(2)	204
b Retired or separated participants receiving benefits.....	6b	0
c Other retired or separated participants entitled to future benefits	6c	32
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d	236
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e	0
f Total. Add lines 6d and 6e	6f	236
g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	210
g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	230
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	2
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2A 2E 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules		b General Schedules	
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)		(1) <input checked="" type="checkbox"/> H (Financial Information)	
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary		(2) <input type="checkbox"/> I (Financial Information – Small Plan)	
(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		(3) <input type="checkbox"/> A (Insurance Information) – Number Attached <u>0</u>	
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____		(4) <input checked="" type="checkbox"/> C (Service Provider Information)	
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)		(5) <input type="checkbox"/> D (DFE/Participating Plan Information)	
		(6) <input type="checkbox"/> G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan PETERS HEATING AND AIR CONDITIONING, INC PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 PETERS HEATING & AIR CONDITIONING, INC.	D Employer Identification Number (EIN) 37-0892465	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY SMITH BARNEY

101 SOUTH HANLEY
6TH FLOOR
CLAYTON, MO 63105

13-2919773

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	143007	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

BENEFIT PLANS PLUS

11701 BORMAN DRIVE
SUITE 300
ST. LOUIS, MO 63146

43-1829594

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	NONE	3221	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
 (complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan PETERS HEATING AND AIR CONDITIONING, INC PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 PETERS HEATING & AIR CONDITIONING, INC.	D Employer Identification Number (EIN) 37-0892465

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	289642	639884
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	253947	335243
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	661873	326234
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	10450174	14823982
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	2764595	154055
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	255661	790102

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	14675892	17069500
Liabilities			
g Benefit claims payable.....	1g	227792	0
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	227792	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	14448100	17069500

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	1173884	
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1173884
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	7698	
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		7698
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)	279057	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		279057
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		2164829
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		3625468

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	857840	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		857840
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	146228	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses.....	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		146228
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		1004068

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		2621400
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GRAY HUNTER STENN LLP

(2) EIN: 36-3077757

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>PETERS HEATING AND AIR CONDITIONING, INC PROFIT SHARING PLAN</u>	B Three-digit plan number (PN) ▶	<u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>PETERS HEATING & AIR CONDITIONING, INC.</u>	D Employer Identification Number (EIN) <u>37-0892465</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
---	---	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 26-0185169

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	
--	---	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q704091A.

**Peters Heating and Air Conditioning, Inc.
Profit Sharing Plan**

Financial Statements
and Supplemental Information

December 31, 2024 and 2023



Peters Heating and Air Conditioning, Inc. Profit Sharing Plan

Contents

December 31, 2024 and 2023

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Independent Auditors' Report

To the Trustees and Participants of
Peters Heating and Air Conditioning, Inc. Profit Sharing Plan

Opinion

We have audited the financial statements of Peters Heating and Air Conditioning, Inc. Profit Sharing Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years ended December 31, 2024 and 2023, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of Peters Heating and Air Conditioning, Inc. Profit Sharing Plan as of December 31, 2024 and 2023, and the changes in its net assets available for benefits for the years ended December 31, 2024 and 2023, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Peters Heating & Air Conditioning, Inc. Profit Sharing Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Peters Heating & Air Conditioning, Inc. Profit Sharing Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements

are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users made on the basis of these financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Peters Heating & Air Conditioning, Inc. Profit Sharing Plan 's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Peters Heating & Air Conditioning, Inc. Profit Sharing Plan 's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter- Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule of Assets Held at End of Year as of December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.



Gray Hunter Stenn LLP

Dated at Quincy, Illinois
October 7, 2025

Peters Heating and Air Conditioning, Inc. Profit Sharing Plan

Statements of Net Assets Available for Benefits

December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Assets		
Investments at fair market value	\$ 16,429,616	\$ 14,386,250
Employer contribution receivable	<u>639,884</u>	<u>289,642</u>
Total Assets	<u>17,069,500</u>	<u>14,675,892</u>
Liabilities	<u>-</u>	<u>227,792</u>
Net Assets Available for Benefits	\$ <u><u>17,069,500</u></u>	\$ <u><u>14,448,100</u></u>

Peters Heating and Air Conditioning, Inc. Profit Sharing Plan

Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Additions		
Investment Income		
Net appreciation (depreciation) in fair value of investments	\$ 2,164,829	\$ 1,469,172
Interest and dividend income	286,755	332,299
Other income	<u>-</u>	<u>50,454</u>
Total Investment Income (Loss)	<u>2,451,584</u>	<u>1,851,925</u>
Contributions		
Employer	<u>1,173,884</u>	<u>1,020,441</u>
Total Additions	<u>3,625,468</u>	<u>2,872,366</u>
Deductions		
Benefits paid to participants	857,840	1,195,838
Administrative expenses	<u>146,228</u>	<u>120,686</u>
Total Deductions	<u>1,004,068</u>	<u>1,316,524</u>
Net Increase (Decrease)	2,621,400	1,555,842
Net Assets Available for Benefits		
Beginning of year	<u>14,448,100</u>	<u>12,892,258</u>
End of Year	\$ <u><u>17,069,500</u></u>	\$ <u><u>14,448,100</u></u>

Peters Heating and Air Conditioning, Inc. Profit Sharing Plan

Notes to Financial Statements

1. Description of Plan

The following description of the Peters Heating and Air Conditioning, Inc. Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a complete description of the Plan's provisions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

General

The Plan is a defined contribution plan that was established pursuant to a trust agreement effective January 1, 2007. The Plan has been amended and restated effective January 1, 2022.

Eligibility

An employee is eligible to participate in the plan upon meeting the age requirement of 21 years old and one year of service (1,000 hours).

Employer Contributions

The contributions made to the Plan by Peters Heating and Air Conditioning, Inc. (the Company) are determined annually by the Board of Directors and are deposited by the Company prior to the extended due date of the corporate income tax return.

Employee Contributions

Participants may not make contributions to the Plan.

Participant Accounts

Each participant's account is credited with the allocations of (a) the Company's contribution, and (b) Plan earnings less expenses. Allocations are based on participant compensation paid during the Plan year for the Company's contribution and account balances for Plan earnings. The benefit to which the participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Vesting in the Company's contributions is based on years of service and the employee's hire date. Participants are 100% vested in the Company's contributions after six years of credited service.

Payment of Benefits

Upon termination of service, disability or death, a participant with a vested account balance may elect to receive a lump-sum distribution equal to the value of the participant's vested interest in his or her account or a qualified joint and 50% survivor annuity.

Forfeitures

Forfeitures of contributions will be used to reduce employer contributions. During the years ending December 31, 2024 and 2023, employer contributions were reduced by \$8,095 and \$28,982, respectively, from forfeited nonvested accounts. The unallocated forfeitures at December 31, 2024 and 2023 were \$0 and \$367, respectively.

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

Use of Estimates

The preparation of financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes in those assets and liabilities, and disclosure of contingent assets and liabilities. Actual results may differ from those estimates.

2. Summary of Significant Accounting Policies

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value based on quoted market prices. Purchases and sales are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Payment of Benefits

Benefits are recorded when paid.

Subsequent Events

The Plan has evaluated subsequent events through October 7, 2025, the date the financial statements were available to be issued.

3. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to the valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices in active markets for identical assets or liabilities the Plan can access at the measurement date.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs that are unobservable inputs for the asset or liability.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Common Stock

Valued at the closing price reported on the active market on which the individual securities are traded.

Corporate Bonds

Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

Mutual Funds and Exchange Traded Funds (ETFs)

Valued at the daily closing price as reported by the funds. Mutual funds and ETFs held by the Plan are open-end funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The funds held by the Plan are deemed to be actively traded.

3. Fair Value Measurements (continued)

Unit Investment Trusts

Valued at the net asset value as reported by the investment. Unit investment trusts (UIT) held by the Plan are close-end investments that are registered with the U.S. Securities and Exchange Commission. These investments are required to publish their daily net asset value and to transact at that price. The UITs held by the Plan are deemed to be held to maturity.

Private Credit Investments

Valued at the net asset value as reported by the investment on a monthly basis. Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

The following table sets forth by level, within the fair value hierarchy, the plan's assets at fair value as of December 31, 2024 and 2023. Classification within the fair value hierarchy table is based on the lowest level of any input that is significant to the fair value measurement.

	<u>Fair Value</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
December 31, 2024				
Interest - bearing cash	\$ 335,244	\$ 335,244	\$ -	\$ -
Common stock	14,823,981	14,823,981	-	-
Corporate bonds	326,234	-	326,234	-
Mutual funds & ETFs	154,055	154,055	-	-
Investments measured at net asset value*	790,102	-	-	-
Total Investments at Fair Value	\$ 16,429,616	\$ 15,313,280	\$ 326,234	\$ -
December 31, 2023				
Interest - bearing cash	\$ 253,947	\$ 253,947	\$ -	\$ -
Common stock	10,450,174	10,450,174	-	-
Corporate bonds	661,873	-	661,873	-
Mutual funds & ETFs	1,939,364	1,939,364	-	-
Investments measured at net asset value*	1,080,892	-	-	-
Total Investments at Fair Value	\$ 14,386,250	\$ 12,643,485	\$ 661,873	\$ -

*In accordance with Subtopic 820-10, certain investments that were measured at net asset value share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

3. Fair Value Measurements (continued)

The following table summarizes investments for which fair value is measured using the net asset per share practical expedient as of December 31, 2024 and 2023. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency (if Currently Eligible</u>	<u>Redemption Notice Period</u>
December 31, 2024				
Unit investment trusts	\$ 562,088	n/a	Daily	None
Private credit investments	228,014	n/a	Quarterly	None
December 31, 2023				
Unit investment trusts	\$ 921,925	n/a	Daily	None
Private credit investments	158,967	n/a	Quarterly	None

4. Nonparticipant-Directed Investments

All of the investments of the Plan are nonparticipant-directed investments. Consequently, all of the net assets and changes in net assets are related to nonparticipant-directed investments.

5. Plan Expenses

The detail for plan expenses for the years ended December 31, 2024 and 2023 are summarized below:

	<u>2024</u>	<u>2023</u>
Investment advisory fees	\$ 143,007	\$ 107,696
Administration fees	3,221	12,990
Total	<u>\$ 146,228</u>	<u>\$ 120,686</u>

6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

7. Tax Status

The Plan is operating under a prototype plan of CCH Incorporated, DBA FTWilliam.com, which was adopted during the 2022 Plan year. The prototype plan obtained its latest opinion letter on June 30, 2020 in which the Internal Revenue Service stated that the prototype plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the Internal Revenue Code.

8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

Peters Heating and Air Conditioning, Inc. Profit Sharing Plan
Schedule of Assets Held at End of Year
Form 5500, Schedule H, Part IV, Line 4i
EIN - 37-0892465
Plan Number - 003
Plan Year 01/01/24 - 12/31/24

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
*	MORGAN STANLEY BANK N.A. #	Money Market	\$ 296,414	\$ 296,414
	MSILF GOVERNMENT PTF INST	Money Market	38,830	38,830
	A O SMITH CORP	Common Stock	26,576	32,673
	ABBVIE INC COM	Common Stock	31,147	54,021
	ACI WORLDWIDE INC	Common Stock	43,809	44,487
	ACUITY BRANDS INC	Common Stock	15,556	21,612
	ADOBE INC	Common Stock	93,358	75,151
	AEROVIRONMENT INC	Common Stock	29,270	36,318
	ALIBABA GROUP HLDG LTD	Common Stock	8,701	9,496
	ALIGN TECHNOLOGY	Common Stock	35,089	29,191
	ALLIANT ENERGY CORP	Common Stock	52,738	61,210
	ALLIANZ SE ADR	Common Stock	20,886	32,019
	ALLISON TRANSMN HLDGS INC	Common Stock	46,114	75,429
	ALNYLAM PHARMACEUTICALS INC	Common Stock	51,395	47,062
	ALPHABET INC CL C	Common Stock	146,883	202,551
	AMAZON COM INC	Common Stock	159,090	207,543
	AMERICA MOVIL SA DE CV ADR	Common Stock	10,456	8,801
	AMERICAN EXPRESS CO	Common Stock	17,748	36,208
	AMERICAN HOMES 4 RENT CL A	Common Stock	16,747	21,816
	AMERIPRISE FINCL INC	Common Stock	95,699	129,913
	AMERIS BANCORP	Common Stock	28,675	39,231
	ANALOG DEVICES INC	Common Stock	19,063	56,089
	ANHUI CONCH CEMENT ADR	Common Stock	8,325	6,616
	APPLE HOSPITALITY REIT INC	Common Stock	9,981	10,039
	APPLE INC	Common Stock	190,609	264,444
	APPLOVIN CORP	Common Stock	13,948	75,129
	ARCH CAPITAL GROUP LTD	Common Stock	44,045	47,468
	ARISTA NETWORKS INC	Common Stock	8,429	16,690
	ASE TECHNOLOGY HLDG CO LTD ADR	Common Stock	13,095	14,753
	ASML HOLDING NV NY REG NEW	Common Stock	13,488	13,035
	ASMPT LIMITED UNSPONSORD ADR	Common Stock	7,143	6,335
	AUTODESK INC DELAWARE	Common Stock	26,585	35,173
	AUTOZONE INC	Common Stock	22,210	64,437
	AVERY DENNISON CORPORTATION	Common Stock	17,104	31,064
	AXALTA COATING SYSTEMS LTD	Common Stock	53,475	56,360
	BADGER METER INC	Common Stock	41,057	55,151
	BALCHEM CP	Common Stock	38,849	40,912
	BALL CORP	Common Stock	64,565	56,894
	BANCO DO BRASIL SA SPON ADR	Common Stock	11,016	8,990
	BANCO SANTANDER S.A.	Common Stock	20,529	30,625
	BANK OFAMERICA CORP	Common Stock	29,772	60,827
	BATH & BODY WORKS INC	Common Stock	14,348	19,385
	BB SEGURIDADE PARTICIPACOES	Common Stock	10,894	10,476
	BECTON DICKINSON & CO	Common Stock	156,617	149,734
	BERKLEY W R CORP	Common Stock	53,392	71,277
	BERKSHIRE HATHAWAY CL-B NEW	Common Stock	37,725	78,871
	BEST BUY CO	Common Stock	10,148	12,012
	BIDVEST GROUP LTD SPONS ADR	Common Stock	5,319	6,595
	BILL HOLDINGS INC	Common Stock	18,411	29,479
	BIO RAD LAB A	Common Stock	35,402	33,508
	BLOCK INC CL A	Common Stock	20,303	24,307
	BOOKING HOLDINGS INC	Common Stock	6,176	16,172
	BOOT BARN HLDINGS INC COM	Common Stock	27,252	45,850
	BOOZ ALLEN HAMILTON HLDG CL-A	Common Stock	29,097	59,845
	BOSTON SCIENTIFIC CORP	Common Stock	9,914	48,322

Peters Heating and Air Conditioning, Inc. Profit Sharing Plan
Schedule of Assets Held at End of Year
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(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	BOUYGUES SA UNSPON ADR	Common Stock	24,118	20,352
	BOX, INC CL A	Common Stock	42,781	41,744
	BP PLC ADS	Common Stock	23,398	22,525
	BRISTOL MYERS SQUIBB CO	Common Stock	52,079	55,372
	BRITISH AMER TOB SPON ADR	Common Stock	17,657	17,070
	BROADCOM INC	Common Stock	82,049	118,934
	BROADRIDGE FIN SOLU.LLC	Common Stock	6,557	34,366
	BURLINGTON STORES INC	Common Stock	9,582	10,375
	BWX TECHNOLOGIES INC COM	Common Stock	9,949	34,754
	CALIX NETWORKS INC	Common Stock	37,981	37,451
	CAPITAL ONE FINANCIAL CORP	Common Stock	40,109	70,793
	CARDINAL HEALTH INC	Common Stock	36,090	41,158
	CARLISLE CO INC	Common Stock	11,304	22,765
	CARVANA CO CL A	Common Stock	14,296	23,386
	CASEY'S GENERAL STORE	Common Stock	15,943	51,113
	CAVA GROUP INC	Common Stock	22,072	34,404
	CBOE GLOBAL MARKETS INC	Common Stock	34,202	55,884
	CBRE GROUP INC CL A	Common Stock	6,164	15,755
	CEMEX SAB DE CV	Common Stock	9,268	8,590
	CENCORA INC	Common Stock	64,279	95,121
	CHAMPION HOMES INC	Common Stock	41,366	43,786
	CHARLES RIVER LABS INTL INC	Common Stock	22,163	23,444
	CHARLES SCHWAB NEW	Common Stock	51,247	131,590
	CHENIERE ENERGY INC NEW	Common Stock	41,749	66,610
	CHEVRON CORP	Common Stock	43,462	48,232
	CHEWY INC CL A	Common Stock	36,754	42,532
	CHINA CONSTRUCTION BANK CORP	Common Stock	13,955	18,186
	CHINA MERCHANTS BK CO LTD UNSP	Common Stock	11,287	13,517
	CHORD ENERGY CORPORATION NEW	Common Stock	44,994	33,322
	CHUBB LID	Common Stock	10,378	19,828
	CHURCH & DWIGHT CO INC	Common Stock	120,024	129,212
	CINTAS CORP	Common Stock	28,584	33,251
	CISCO SYS INC	Common Stock	7,668	14,741
	CK HUTCHISON HLDGS LTD ADR	Common Stock	26,096	18,962
	CLOROX CO	Common Stock	24,277	24,686
	CNH INDUSTRIAL N V	Common Stock	35,456	31,679
	COGNIZANT TECH SOLUTIONS CL A	Common Stock	19,932	19,533
	COHEN & STEERS INC	Common Stock	33,228	42,569
	COINBASE GLOBAL INC CL A	Common Stock	29,539	28,555
	COLGATE PALMOLIVE CO	Common Stock	66,189	69,728
	COLUMBIA BANKING SYSTEMS INC	Common Stock	6,230	6,158
	COLUMBIA SPORTSWEAR CO	Common Stock	8,441	9,988
	COMMVAULT SYSTEMS INC	Common Stock	38,755	53,422
	CONOCOPHILLIPS	Common Stock	28,260	43,833
	CONSTELLATION BRANDS INC CL A	Common Stock	71,987	71,383
	CONTL AG SPONS ADR	Common Stock	16,459	11,551
	CORPAY INC	Common Stock	33,389	40,949
	CORTEVA INC	Common Stock	34,607	32,353
	COSTCO WHOLESALE CORP NEW	Common Stock	37,748	45,969
	COTERRA ENERGY INC	Common Stock	8,234	11,774
	COUPANG INC CL A	Common Stock	12,778	12,309
	CRANE NXT CO	Common Stock	32,271	31,905
	CRH PLC	Common Stock	36,714	45,890
	CRITEO S.A. ADR	Common Stock	37,878	34,655
	CROWN CASTLE INC	Common Stock	46,679	39,753
	CSW INDUSTRIALS INC	Common Stock	38,733	59,270

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	CVS HEALTH CORP COM	Common Stock	21,976	14,544
	DATADOG INC CL A	Common Stock	85,498	100,452
	DAVITA INC	Common Stock	18,638	22,582
	DEUTSCHE POST AG ADR	Common Stock	31,691	26,354
	DIAMONDBACK ENERGY INC	Common Stock	47,535	55,047
	DICKS SPORTING GOODS INC	Common Stock	37,982	49,658
	DOCUSIGN INC	Common Stock	20,554	34,177
	DOMINOS PIZZA INC	Common Stock	8,025	7,610
	DOORDASH INC CL A	Common Stock	18,183	33,382
	DOVER CORP	Common Stock	14,732	26,264
	DUOLINGO INC CL A	Common Stock	13,127	13,836
	E.L.F. BEAUTY INC	Common Stock	52,765	32,894
	EASTGROUP PROPERTIES INC	Common Stock	5,872	6,047
	EATON CORP PLC SHS	Common Stock	6,878	13,049
	EBAY INC	Common Stock	4,531	6,443
	EDISON INTERNATIONAL	Common Stock	11,205	13,653
	ELECTRONIC ARTS INC	Common Stock	34,551	33,503
	ELI LILLY & CO	Common Stock	103,156	104,220
	EMCOR GROUP INC	Common Stock	29,558	37,315
	ENEL SOCIETA PER AZIONI ADR	Common Stock	25,929	33,482
	ENGIE BRASIL ENERGIA SAADR	Common Stock	5,846	4,149
	ENPHASE ENERGY	Common Stock	21,075	17,857
	ENPRO INC	Common Stock	38,910	42,940
	ENERGY CORP NEW	Common Stock	5,154	10,057
	EOG RESOURCES INC	Common Stock	33,452	34,445
	EQT CORPORATION COM	Common Stock	7,226	9,960
	EQUITABLE HLDGS INC	Common Stock	32,868	37,830
	EVERSOURCE ENERGY COM	Common Stock	45,768	42,326
	EXELIXIS INC	Common Stock	8,694	14,053
	EXPEDIA GROUP INC	Common Stock	35,028	65,961
	EXPEDITORS INTL WASH INC	Common Stock	25,649	40,985
	FAIR ISAAC & CO INC	Common Stock	31,336	28,876
	FEDERAL RLTY INVT TR SH BEN	Common Stock	18,926	19,815
	FEDEX CORP	Common Stock	29,590	32,916
	FERGUSON ENTERPRISES INC	Common Stock	34,481	30,201
	FIDELITY NATL INFORMATION SE	Common Stock	28,161	36,346
	FIFTH 3RD BANCORP OHO	Common Stock	10,992	12,092
	FIRST AMERICAN FINL CORP	Common Stock	5,946	22,728
	FIRST CITIZ BANKSHARES A	Common Stock	30,960	43,944
	FLUOR CORP NEW	Common Stock	17,837	48,975
	FORTUNE BRANDS INNOVATIONS INC	Common Stock	20,652	22,617
	FTI CONSULTING INC	Common Stock	31,285	27,714
	FUJIFILM HLDGS CORP ADR	Common Stock	18,191	24,004
	FUJITSU LTD ADR NEW	Common Stock	23,771	28,661
	GALLAGHER ARTHUR J & CO	Common Stock	28,299	34,062
	GARTNER INC	Common Stock	22,417	40,047
	GE HEALTHCARE TECHNOLOGIES INC	Common Stock	34,582	32,914
	GENERAC HLDGS INC COM	Common Stock	24,930	25,893
	GENL DYNAMICS CORP	Common Stock	16,806	23,476
	GENTEX CORP	Common Stock	6,074	5,976
	GENUINE PARTS CO	Common Stock	37,218	31,642
	GITLAB INC CLASS A	Common Stock	22,305	17,468
	GLOBUS MEDICAL INC A	Common Stock	27,863	39,370
	GODADDY INC	Common Stock	56,095	99,277
	GRAPHIC PACKAGING HOLDING CO	Common Stock	17,926	18,795
	GREEK ORGANISATION OF FOOTBALL	Common Stock	5,891	5,853

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	GRUPO FINANCIERO BANORTE SAB	Common Stock	8,695	6,623
	GSK PLC ADR	Common Stock	37,515	33,448
	GUIDEWIRE SOFTWARE INC	Common Stock	26,300	22,758
	HALLIBURTON CO	Common Stock	23,444	21,507
	HCA HEALTHCARE INC	Common Stock	23,047	35,118
	HENGAN INTL GROUP CO LTD ADR	Common Stock	9,806	6,604
	HENRY SCHEIN INC	Common Stock	31,428	29,756
	HERSHEY COMPANY	Common Stock	30,250	38,612
	HEWLETT PACKARD ENTERPRISE	Common Stock	24,067	24,873
	HIMAX TECHNOLOGIES, INC.	Common Stock	7,060	6,963
	HITACHI 10 COM NEW ADR	Common Stock	11,522	25,101
	HONDA MOTOR COMPANY LTD ADR	Common Stock	17,819	17,787
	HONEYWELL INTERNATIONAL INC	Common Stock	7,635	14,012
	HOST HOTELS & RESORTS INC	Common Stock	7,296	7,393
	HP INC COM	Common Stock	14,812	16,772
	HUBBELL INC	Common Stock	16,673	42,727
	HUBSPOT INC	Common Stock	47,974	56,465
	IAC INC NEW	Common Stock	16,893	13,071
	IDEXX LABS	Common Stock	26,968	20,550
	ILLUMINA INC	Common Stock	33,143	39,287
	IMPERIAL BRANDS PLC SPD ADR	Common Stock	21,525	31,462
	INCYTE CORP	Common Stock	11,965	15,679
	INFOSYS LIMITED ADR	Common Stock	5,310	7,036
	INSULET CORP	Common Stock	91,772	137,323
	INTEGER HOLDINGS CORP	Common Stock	45,368	57,249
	INTERDIGITAL INC	Common Stock	33,153	43,587
	INTERNATIONAL PAPER CO	Common Stock	11,149	12,863
	INTL BUSINESS MACHINES CORP	Common Stock	4,742	9,042
	IQVIA HOLDINGS INC	Common Stock	2,741	6,197
	JAZZ PHARMACEUTICALS PLC	Common Stock	8,873	8,447
	JD COM INC SPON ADR	Common Stock	5,289	7,419
	JOHNSON & JOHNSON	Common Stock	32,193	34,130
	KAO CORP	Common Stock	15,500	16,510
	KASIKORNBANK PUB CO LTD UNSPON	Common Stock	4,524	6,130
	KB FINANCIAL GRP INC SONS ADR	Common Stock	10,688	14,566
	KDDI CORP UNSPON ADR	Common Stock	22,130	21,687
	KERING S A ADR NEW	Common Stock	24,963	15,543
	KEURIG DR PEPPER INC COM	Common Stock	22,720	25,503
	KIMBERLY CLARK SPON ADR	Common Stock	9,754	7,236
	KIMCO REALTY CORP MD	Common Stock	9,280	13,824
	KINDER MORGAN INCORP	Common Stock	14,396	25,263
	KNIFE RIV HLDG CO	Common Stock	37,803	48,381
	KONINKLIJKE AHOLD DELHAIZE NV	Common Stock	15,153	15,717
	KONINKLIJKE PHIL EL SP ADR NEW	Common Stock	17,058	26,307
	KT CORP SPON ADR	Common Stock	6,760	7,512
	LABCORP HOLDINGS INC	Common Stock	114,021	121,998
	LAMAR ADVERTISING CO NEW CL A	Common Stock	44,102	52,713
	LEMAITRE VASCULAR INC	Common Stock	39,750	57,127
	LENOVO GROUP LTD SPONS ADR	Common Stock	12,949	15,546
	LIFE HEALTHCARE GRP HLDGS LTD	Common Stock	8,400	8,013
	LIGAND PHARMACEUTICALS INC NEW	Common Stock	42,024	55,504
	LIVE NATION ENTERTAINMENT INC	Common Stock	42,773	58,534
	LLOYDS BANKING GROUP PLC	Common Stock	25,382	29,776
	LOEWS CORPORATION	Common Stock	22,541	43,192
	LOWES COMPANIES INC	Common Stock	22,814	26,901
	M&T BANK CORP	Common Stock	76,193	110,174

Peters Heating and Air Conditioning, Inc. Profit Sharing Plan
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	MANHATTAN ASSOC INC	Common Stock	7,671	8,633
	MAPLEBEAR INC	Common Stock	21,415	23,444
	MARKEL GROUP INC	Common Stock	49,313	79,099
	MARTIN MARIETTA MATERIALS	Common Stock	7,689	21,106
	MASTERCARD INC CL A	Common Stock	49,454	88,464
	MC CORMICK AND CO NON VOTING	Common Stock	49,773	55,960
	MC DONALDS CORP	Common Stock	28,389	31,308
	MCKESSON CORP	Common Stock	40,924	76,368
	MEDTRONIC PLC SHS	Common Stock	13,675	12,701
	MERCK & CO INC NEW COM	Common Stock	18,087	21,189
	MERIT MED SYST	Common Stock	37,377	45,458
	META PLATFORMS INC CL A	Common Stock	2,372	11,445
	MGIC INVT CORP	Common Stock	14,333	21,339
	MICROCHIP TECHNOLOGY INC	Common Stock	24,278	19,270
	MICROSOFT CORP	Common Stock	100,939	220,866
	MID AMER APART COMM INC	Common Stock	48,420	62,777
	MINITUBISHI ELECTRIC ADR	Common Stock	19,589	25,167
	MOBILE TELESYSTEMS PUB JT ADR	Common Stock	2,480	-
	MOHAWK INDUSTRIES INC	Common Stock	15,328	18,942
	MOL MAGYAR OLAJ GDR	Common Stock	6,855	6,106
	MOLINA HEALTHCARE INC	Common Stock	11,469	10,201
	MONDI PLC ADR	Common Stock	18,140	11,555
	MONOLITHIC PWR SYSTEMS INC	Common Stock	11,669	9,561
	MOOG INC CL A	Common Stock	35,745	47,045
*	MORGAN STANLEY	Common Stock	13,415	28,413
	MSCI INC COM	Common Stock	30,833	33,608
	MURPHY USA INC COM	Common Stock	3,148	16,226
	NATERA INC COM	Common Stock	13,593	17,571
	NATIONAL STORAGE AFFILIATES TR	Common Stock	31,413	32,299
	NEDBANK GRP LTD SPON ADR	Common Stock	7,339	10,241
	NESTLE SPON ADR REP REG SHR	Common Stock	14,791	13,303
	NETAPP INC COM	Common Stock	22,350	25,654
	NETFLIX INC	Common Stock	105,478	154,198
	NETLEASE.COM INC ADS	Common Stock	11,605	11,330
	NEXSTAR MEDIA GROUP CL A	Common Stock	10,652	13,761
	NEXTERA ENERGY INC	Common Stock	20,277	29,106
	NISOURCE INC	Common Stock	5,607	6,911
	NORFOLK SOUTHERN CORP	Common Stock	30,817	30,980
	NORTHERN TRUST CORP	Common Stock	28,486	33,722
	NORTHROP GRUMMAN CP	Common Stock	5,221	8,014
	NORWEGIAN CRUISE LINE HLDG LTD	Common Stock	7,950	7,719
	NOVA LTD	Common Stock	35,781	38,405
	NOVARTIS AG ADR	Common Stock	7,658	14,207
	NOVOCURE LTD	Common Stock	11,427	20,949
	NU HLDGS LTD ORD SHS CL A	Common Stock	18,580	14,483
	NUTANIX INC CL A	Common Stock	31,870	36,463
	OCEANEERING INTL INC	Common Stock	34,888	35,286
	OKTA, INC CL A	Common Stock	10,139	11,111
	OLLIES BARGAIN OUTLET HLDG INC	Common Stock	37,533	55,194
	OTIS WORLDWIDE CORP	Common Stock	10,284	10,743
	PACKAGING CORP AMER	Common Stock	8,539	20,522
	PALANTIR TECHNOLOGIES INC CL A	Common Stock	62,776	169,260
	PALO ALTO NETWORKS INC	Common Stock	72,199	84,065
	PAYCOM SOFTWARE INC	Common Stock	48,251	63,131
	PAYLOCITY HOLDING CORPORATION	Common Stock	9,920	11,726
	PEGASYSTEMS INC	Common Stock	11,601	20,318

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	PEPSICO INC NC	Common Stock	92,081	83,633
	PETROLEO BRASILEIRO SA	Common Stock	10,649	9,169
	PG&E CORPORATION	Common Stock	15,003	24,236
	PHILIP MORRIS INTL INC	Common Stock	19,694	27,079
	PHILLIPS 66 COM	Common Stock	3,081	6,843
	PING AN INSURANCE ADR	Common Stock	10,131	9,769
	PINTEREST INC CL A	Common Stock	88,879	76,589
	PJSC GAZPROM SPON ADR	Common Stock	1,791	-
	PJSC LUKOIL SPONSORED ADR	Common Stock	1,500	-
	PJT PARTNERS INC COM CL A	Common Stock	32,023	46,870
	PNC FINL SVCS GP	Common Stock	57,657	84,275
	PORTLAND GENERAL ELEC CO	Common Stock	31,793	33,064
	POSTHOLDINGS INC	Common Stock	15,027	24,494
	POWER INTEGRATIONS INC	Common Stock	30,255	26,408
	PG INDUSTRIES INC	Common Stock	17,603	14,931
	PRESTIGE CONSMR HEALTHCARE INC	Common Stock	38,237	42,715
	PRIMORIS SVCS CORP	Common Stock	39,256	37,742
	PROCORE TECHNOLOGIES INC	Common Stock	27,576	28,249
	PROCTER & GAMBLE	Common Stock	21,559	32,524
	PROGRESSIVE CORP OHIO	Common Stock	6,994	17,119
	PT ASTRA INTERNATIONAL TBK ADR	Common Stock	8,166	6,966
	PT BK MANDIRI PERSERO TBK UNSP	Common Stock	8,419	9,165
	PT TELEKOMUNIKASI INDONESIA	Common Stock	10,581	8,307
	PT UNITED TRACTORS ADR	Common Stock	6,103	5,922
	PUBLIC SERVICE ENTERPRISE GP	Common Stock	11,129	15,800
	PUBLIC STORAGE	Common Stock	15,554	20,138
	PURE STORAGE INC CLASS A	Common Stock	6,041	6,389
	QUALCOMM INC	Common Stock	78,312	72,816
	QUANTA SERVICES INC	Common Stock	107,338	143,171
	RAMBUS INC (DEL)	Common Stock	37,133	33,989
	RAYMOND JAMES FINCL INC	Common Stock	8,953	11,289
	RAYONIER INCORPORATED	Common Stock	9,100	8,561
	REGENCY CTRS CORP	Common Stock	21,478	26,467
	REGENERON PHARMACEUTICALS INC	Common Stock	20,615	23,811
	REGIONS FINANCIAL CORP NEW	Common Stock	21,835	27,871
	ROBLOX CORP CL A	Common Stock	32,898	45,015
	ROCHE HOLDINGS ADR	Common Stock	8,362	8,511
	ROCKWELL AUTOMATION INC	Common Stock	7,423	7,546
	ROSS STORES INC	Common Stock	27,451	29,498
	ROYAL CARIBBEAN GROUP COM	Common Stock	5,361	10,346
	RTX CORPORATION	Common Stock	15,442	25,574
	RYAN SPECIALTY HOLDINGS INC	Common Stock	21,244	24,509
	SALESFORCE INC	Common Stock	137,325	153,123
	SANLAM LTD ADR	Common Stock	7,448	9,613
	SANOFI ADR	Common Stock	19,475	25,031
	SBA COMMUNICATIONS CORP NEW CL A	Common Stock	5,917	5,439
	SBERBANK RUSSIA	Common Stock	888	-
	SCHLUMBERGER LTD	Common Stock	6,312	5,521
	SECOM LTD ADR	Common Stock	17,468	17,244
	SERVICENOW INC	Common Stock	33,465	47,649
	SHARKNINJA INC	Common Stock	49,612	45,078
	SHELL PLC ADR	Common Stock	17,356	25,749
	SHINHAN FINANCIAL GROUP CO LTD	Common Stock	8,546	9,305
	SILGAN HOLDINGS INC	Common Stock	11,581	13,689
	SIMON PPTY GROUP INC	Common Stock	8,228	9,524
	SINGAPORE TELECOM LTD ADR NEW	Common Stock	11,993	14,652

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	SINOPHARM GROUP CO LTD ADR	Common Stock	9,696	10,324
	SIRIUS XM HOLDINGS INC	Common Stock	14,186	10,556
	SM ENERGY COMPANY	Common Stock	30,902	28,334
	SMURFIT WESTROCK LTD	Common Stock	20,491	24,022
	SNAM S P A ADR	Common Stock	33,394	28,558
	SOCIEDAD QUIMICA Y MINERA ADS	Common Stock	5,240	4,145
	SOLVENTUM CORP	Common Stock	34,416	41,288
	SONY GROUP CORPORATION ADR	Common Stock	24,858	33,221
	SOUTWEST AIRLINES	Common Stock	12,872	13,246
	SPOTIFY TECHNOLOGY SA	Common Stock	8,583	38,599
	SPROUTS FARMERS MARKET INC	Common Stock	27,281	56,165
	SS&C TECHNOLOGIES HLDGS INC	Common Stock	25,199	37,360
	SSE PLC SPON ADR	Common Stock	25,371	27,521
	STANDARD BANK GROUP LTD SPON	Common Stock	7,555	9,308
	STARBUCKS CORP WASHINGTON	Common Stock	62,076	60,316
	STATE STREET CORP	Common Stock	27,104	35,432
	STEEL DYNAMICS INC	Common Stock	9,279	8,945
	STERLING INFRASTRUCTURE INC	Common Stock	29,185	45,650
	STONECO LTD CL A	Common Stock	34,179	18,666
	STRIDE INC	Common Stock	32,218	40,948
	SUN COMMUNITIES INC	Common Stock	19,589	37,875
	SYNOPSIS INC	Common Stock	71,583	60,670
	TAIWAN SMCNDCTR MFG CO LTD ADR	Common Stock	112,241	144,365
	TARGA RESOURCES CORP	Common Stock	42,513	57,299
	TD SYNnex CORPORATION	Common Stock	70,193	76,232
	TE CONNECTIVITY LTD NEW	Common Stock	28,558	31,882
	TECK RESOURCES LTD	Common Stock	23,754	19,009
	TENCENT HLDGS LTD UNSPON ADR	Common Stock	4,476	6,648
	TERADYNE INC	Common Stock	19,057	21,910
	TERNIUM S.A. ADR	Common Stock	5,905	4,653
	TESCO PLC ADR	Common Stock	4,454	6,573
	TEXAS INSTRUMENTS	Common Stock	21,668	30,939
	TEXAS ROADHOUSE INC CL A	Common Stock	21,862	39,334
	THE CIGNA GROUP	Common Stock	17,560	21,235
	TIMKEN CO	Common Stock	8,377	8,065
	TINGYI CAYMAN ISLANDS HLDGS CO	Common Stock	8,739	8,598
	T-MOBILE US INC COM	Common Stock	5,150	10,998
	TOAST INC CL A	Common Stock	35,777	44,433
	TOLL BROTHERS	Common Stock	20,782	20,530
	TOYOTA INDUSTRIES CORP ADR	Common Stock	16,701	21,120
	TRAD DESK INC CLASS A	Common Stock	32,116	35,612
	TRADEWEB MKTS INCE CL A	Common Stock	7,221	10,106
	TRANE TECHNOLOGIES PLC	Common Stock	17,723	48,015
	TRANSDIGM GROUP INC	Common Stock	40,083	45,524
	TRAVELERS COMPANIES INC COM	Common Stock	28,879	45,528
	U F P TECH INC REST	Common Stock	34,332	38,877
	ULTA BEAUTY INC	Common Stock	106,606	123,085
	UNILEVER PLC	Common Stock	10,980	12,020
	UNION PACIFIC CORP	Common Stock	22,914	24,400
	UNITED PARCEL SER INC CL-B	Common Stock	22,723	21,059
	UNIIEDHEALTH GP INC	Common Stock	11,824	20,546
	UPM KYMMENE CORP ADR	Common Stock	4,040	3,383
	UTD OVERSEAS BK LTD SPON ADR	Common Stock	19,642	32,756
	VALE S A	Common Stock	10,496	7,673
	VALVOLINE INC COM	Common Stock	35,438	30,066
	VEEVA SYS INC CL A	Common Stock	27,449	27,333

Peters Heating and Air Conditioning, Inc. Profit Sharing Plan
Schedule of Assets Held at End of Year
Form 5500, Schedule H, Part IV, Line 4i
EIN - 37-0892465
Plan Number - 003
Plan Year 01/01/24 - 12/31/24

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	VERALTO CORP	Common Stock	95,943	89,424
	VERICEL CORP	Common Stock	40,118	44,367
	VERISK ANALYTICS INC COM	Common Stock	9,310	10,614
	VERIZON COMMUNICATIONS	Common Stock	17,246	14,836
	VERTEX PHARMACEUTICALS	Common Stock	4,436	9,374
	VERTIV HOLDINGS LLC CL A	Common Stock	72,807	89,297
	VIBRA ENERGIA SA ADR	Common Stock	8,359	5,198
	VINCI SA ADR	Common Stock	19,735	17,325
	VISTRA CORP	Common Stock	10,834	29,642
	VODACOM GROUP LIMITED	Common Stock	6,666	5,770
	WALT DISNEY CO HLDG CO	Common Stock	15,098	17,593
	WASTE MGMT INC	Common Stock	84,075	82,128
	WATSCO INC	Common Stock	12,512	35,506
	WELLS FARGO & CO NEW	Common Stock	63,901	104,447
	WEST PHARMACEUTICAL SVCS INC	Common Stock	125,733	118,904
	WESTERN DIGITAL CORPORATION	Common Stock	18,040	16,040
	WEYERHAEUSER CO	Common Stock	14,049	14,272
	WH GROUP ADR	Common Stock	16,745	18,615
	WILLIAMS CO INC	Common Stock	15,314	33,230
	WILLSCOT HLDGS CORP CL A	Common Stock	33,229	26,894
	WINGSTOP INC	Common Stock	63,910	55,703
	WPP PLC SPON NEW ADR	Common Stock	21,714	20,200
	WYNN RESORTS LTD	Common Stock	8,655	8,788
	XCEL ENERGY INC	Common Stock	34,443	55,704
	YETI HOLDINGS INC	Common Stock	33,149	31,925
	YUM BRANDS INC	Common Stock	36,650	36,089
	ZOETIS INC CLASS-A	Common Stock	81,643	108,348
	ZOOM COMMUNICATIONS INC CL A	Common Stock	12,291	15,995
	BCS BUFFERED PLUS SPX	Corporate Bond	100,000	117,080
	CITI 8.8% WORSTOF CONTINGENT DAILY CALLABLE NDX RTY SPX	Corporate Bond	100,000	95,550
	GS BUFFERED PLUS SPX	Corporate Bond	56,000	65,134
	UBS 8.85% CONTINGENT CALLABLE RTY	Corporate Bond	50,000	48,470
	ISHARES SHORT TREASURY BD ETF	Exchange Traded Fund	96,013	95,906
	SPDR BLOOMBERG 1-3 MONTH T-BILL	Exchange Traded Fund	58,246	58,149
	UNIT GUGGENHEIM COVERED CALL & INCOME CLOSED END 51	Unit Investment Trusts	558,361	562,088
	BLUE OWL CREDIT INC CORP	Private Credit Investments	224,890	228,014
			\$ 13,404,302	\$ 16,429,616

*Party in interest

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A** This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- a single-employer plan a DFE (specify) _____
- B** This return/report is: the first return/report the final return/report
- an amended return/report a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here.
- D** Check box if filing under: Form 5558 automatic extension the DFVC program
- special extension (enter description)
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

1a Name of plan PETERS HEATING AND AIR CONDITIONING, INC PROFIT SHARING PLAN	1b Three-digit plan number (PN) ▶ 003
	1c Effective date of plan 01/01/2007
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) PETERS HEATING & AIR CONDITIONING, INC. 4520 BROADWAY ST QUINCY IL 62301	2b Employer Identification Number (EIN) 37-0892465
	2c Plan Sponsor's telephone number 217-222-1368
	2d Business code (see instructions) 238220

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		10/8/25	BO PETERS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE		10/8/25	BO PETERS
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024)
v. 240311

Peters Heating and Air Conditioning, Inc. Profit Sharing Plan
Schedule of Assets Held at End of Year
Form 5500, Schedule H, Part IV, Line 4i
EIN - 37-0892465
Plan Number - 003
Plan Year 01/01/24 - 12/31/24

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
*	MORGAN STANLEY BANK N.A. #	Money Market	\$ 296,414	\$ 296,414
	MSILF GOVERNMENT PTF INST	Money Market	38,830	38,830
	A O SMITH CORP	Common Stock	26,576	32,673
	ABBVIE INC COM	Common Stock	31,147	54,021
	ACI WORLDWIDE INC	Common Stock	43,809	44,487
	ACUITY BRANDS INC	Common Stock	15,556	21,612
	ADOBE INC	Common Stock	93,358	75,151
	AEROVIRONMENT INC	Common Stock	29,270	36,318
	ALIBABA GROUP HLDG LTD	Common Stock	8,701	9,496
	ALIGN TECHNOLOGY	Common Stock	35,089	29,191
	ALLIANT ENERGY CORP	Common Stock	52,738	61,210
	ALLIANZ SE ADR	Common Stock	20,886	32,019
	ALLISON TRANSMN HLDGS INC	Common Stock	46,114	75,429
	ALNYLAM PHARMACEUTICALS INC	Common Stock	51,395	47,062
	ALPHABET INC CL C	Common Stock	146,883	202,551
	AMAZON COM INC	Common Stock	159,090	207,543
	AMERICA MOVIL SA DE CV ADR	Common Stock	10,456	8,801
	AMERICAN EXPRESS CO	Common Stock	17,748	36,208
	AMERICAN HOMES 4 RENT CL A	Common Stock	16,747	21,816
	AMERIPRISE FINCL INC	Common Stock	95,699	129,913
	AMERIS BANCORP	Common Stock	28,675	39,231
	ANALOG DEVICES INC	Common Stock	19,063	56,089
	ANHUI CONCH CEMENT ADR	Common Stock	8,325	6,616
	APPLE HOSPITALITY REIT INC	Common Stock	9,981	10,039
	APPLE INC	Common Stock	190,609	264,444
	APPLOVIN CORP	Common Stock	13,948	75,129
	ARCH CAPITAL GROUP LTD	Common Stock	44,045	47,468
	ARISTA NETWORKS INC	Common Stock	8,429	16,690
	ASE TECHNOLOGY HLDG CO LTD ADR	Common Stock	13,095	14,753
	ASML HOLDING NV NY REG NEW	Common Stock	13,488	13,035
	ASMPT LIMITED UNSPONSORD ADR	Common Stock	7,143	6,335
	AUTODESK INC DELAWARE	Common Stock	26,585	35,173
	AUTOZONE INC	Common Stock	22,210	64,437
	AVERY DENNISON CORPORTATION	Common Stock	17,104	31,064
	AXALTA COATING SYSTEMS LTD	Common Stock	53,475	56,360
	BADGER METER INC	Common Stock	41,057	55,151
	BALCHEM CP	Common Stock	38,849	40,912
	BALL CORP	Common Stock	64,565	56,894
	BANCO DO BRASIL SA SPON ADR	Common Stock	11,016	8,990
	BANCO SANTANDER S.A.	Common Stock	20,529	30,625
	BANK OFAMERICA CORP	Common Stock	29,772	60,827
	BATH & BODY WORKS INC	Common Stock	14,348	19,385
	BB SEGURIDADE PARTICIPACOES	Common Stock	10,894	10,476
	BECTON DICKINSON & CO	Common Stock	156,617	149,734
	BERKLEY W R CORP	Common Stock	53,392	71,277
	BERKSHIRE HATHAWAY CL-B NEW	Common Stock	37,725	78,871
	BEST BUY CO	Common Stock	10,148	12,012
	BIDVEST GROUP LTD SPONS ADR	Common Stock	5,319	6,595
	BILL HOLDINGS INC	Common Stock	18,411	29,479
	BIO RAD LAB A	Common Stock	35,402	33,508
	BLOCK INC CL A	Common Stock	20,303	24,307
	BOOKING HOLDINGS INC	Common Stock	6,176	16,172
	BOOT BARN HLDINGS INC COM	Common Stock	27,252	45,850
	BOOZ ALLEN HAMILTON HLDG CL-A	Common Stock	29,097	59,845
	BOSTON SCIENTIFIC CORP	Common Stock	9,914	48,322

Peters Heating and Air Conditioning, Inc. Profit Sharing Plan
Schedule of Assets Held at End of Year
Form 5500, Schedule H, Part IV, Line 4i
EIN - 37-0892465
Plan Number - 003
Plan Year 01/01/24 - 12/31/24

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	BOUYGUES SA UNSPON ADR	Common Stock	24,118	20,352
	BOX, INC CL A	Common Stock	42,781	41,744
	BP PLC ADS	Common Stock	23,398	22,525
	BRISTOL MYERS SQUIBB CO	Common Stock	52,079	55,372
	BRITISH AMER TOB SPON ADR	Common Stock	17,657	17,070
	BROADCOM INC	Common Stock	82,049	118,934
	BROADRIDGE FIN SOLU.LLC	Common Stock	6,557	34,366
	BURLINGTON STORES INC	Common Stock	9,582	10,375
	BWX TECHNOLOGIES INC COM	Common Stock	9,949	34,754
	CALIX NETWORKS INC	Common Stock	37,981	37,451
	CAPITAL ONE FINANCIAL CORP	Common Stock	40,109	70,793
	CARDINAL HEALTH INC	Common Stock	36,090	41,158
	CARLISLE CO INC	Common Stock	11,304	22,765
	CARVANA CO CL A	Common Stock	14,296	23,386
	CASEY'S GENERAL STORE	Common Stock	15,943	51,113
	CAVA GROUP INC	Common Stock	22,072	34,404
	CBOE GLOBAL MARKETS INC	Common Stock	34,202	55,884
	CBRE GROUP INC CL A	Common Stock	6,164	15,755
	CEMEX SAB DE CV	Common Stock	9,268	8,590
	CENCORA INC	Common Stock	64,279	95,121
	CHAMPION HOMES INC	Common Stock	41,366	43,786
	CHARLES RIVER LABS INTL INC	Common Stock	22,163	23,444
	CHARLES SCHWAB NEW	Common Stock	51,247	131,590
	CHENIERE ENERGY INC NEW	Common Stock	41,749	66,610
	CHEVRON CORP	Common Stock	43,462	48,232
	CHEWY INC CL A	Common Stock	36,754	42,532
	CHINA CONSTRUCTION BANK CORP	Common Stock	13,955	18,186
	CHINA MERCHANTS BK CO LTD UNSP	Common Stock	11,287	13,517
	CHORD ENERGY CORPORATION NEW	Common Stock	44,994	33,322
	CHUBB LID	Common Stock	10,378	19,828
	CHURCH & DWIGHT CO INC	Common Stock	120,024	129,212
	CINTAS CORP	Common Stock	28,584	33,251
	CISCO SYS INC	Common Stock	7,668	14,741
	CK HUTCHISON HLDGS LTD ADR	Common Stock	26,096	18,962
	CLOROX CO	Common Stock	24,277	24,686
	CNH INDUSTRIAL N V	Common Stock	35,456	31,679
	COGNIZANT TECH SOLUTIONS CL A	Common Stock	19,932	19,533
	COHEN & STEERS INC	Common Stock	33,228	42,569
	COINBASE GLOBAL INC CL A	Common Stock	29,539	28,555
	COLGATE PALMOLIVE CO	Common Stock	66,189	69,728
	COLUMBIA BANKING SYSTEMS INC	Common Stock	6,230	6,158
	COLUMBIA SPORTSWEAR CO	Common Stock	8,441	9,988
	COMMVAULT SYSTEMS INC	Common Stock	38,755	53,422
	CONOCOPHILLIPS	Common Stock	28,260	43,833
	CONSTELLATION BRANDS INC CL A	Common Stock	71,987	71,383
	CONTL AG SPONS ADR	Common Stock	16,459	11,551
	CORPAY INC	Common Stock	33,389	40,949
	CORTEVA INC	Common Stock	34,607	32,353
	COSTCO WHOLESALE CORP NEW	Common Stock	37,748	45,969
	COTERRA ENERGY INC	Common Stock	8,234	11,774
	COUPANG INC CL A	Common Stock	12,778	12,309
	CRANE NXT CO	Common Stock	32,271	31,905
	CRH PLC	Common Stock	36,714	45,890
	CRITEO S.A. ADR	Common Stock	37,878	34,655
	CROWN CASTLE INC	Common Stock	46,679	39,753
	CSW INDUSTRIALS INC	Common Stock	38,733	59,270

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Plan Year 01/01/24 - 12/31/24

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	CVS HEALTH CORP COM	Common Stock	21,976	14,544
	DATADOG INC CL A	Common Stock	85,498	100,452
	DAVITA INC	Common Stock	18,638	22,582
	DEUTSCHE POST AG ADR	Common Stock	31,691	26,354
	DIAMONDBACK ENERGY INC	Common Stock	47,535	55,047
	DICKS SPORTING GOODS INC	Common Stock	37,982	49,658
	DOCUSIGN INC	Common Stock	20,554	34,177
	DOMINOS PIZZA INC	Common Stock	8,025	7,610
	DOORDASH INC CL A	Common Stock	18,183	33,382
	DOVER CORP	Common Stock	14,732	26,264
	DUOLINGO INC CL A	Common Stock	13,127	13,836
	E.L.F. BEAUTY INC	Common Stock	52,765	32,894
	EASTGROUP PROPERTIES INC	Common Stock	5,872	6,047
	EATON CORP PLC SHS	Common Stock	6,878	13,049
	EBAY INC	Common Stock	4,531	6,443
	EDISON INTERNATIONAL	Common Stock	11,205	13,653
	ELECTRONIC ARTS INC	Common Stock	34,551	33,503
	ELI LILLY & CO	Common Stock	103,156	104,220
	EMCOR GROUP INC	Common Stock	29,558	37,315
	ENEL SOCIETA PER AZIONI ADR	Common Stock	25,929	33,482
	ENGIE BRASIL ENERGIA SAADR	Common Stock	5,846	4,149
	ENPHASE ENERGY	Common Stock	21,075	17,857
	ENPRO INC	Common Stock	38,910	42,940
	ENERGY CORP NEW	Common Stock	5,154	10,057
	EOG RESOURCES INC	Common Stock	33,452	34,445
	EQT CORPORATION COM	Common Stock	7,226	9,960
	EQUITABLE HLDGS INC	Common Stock	32,868	37,830
	EVERSOURCE ENERGY COM	Common Stock	45,768	42,326
	EXELIXIS INC	Common Stock	8,694	14,053
	EXPEDIA GROUP INC	Common Stock	35,028	65,961
	EXPEDITORS INTL WASH INC	Common Stock	25,649	40,985
	FAIR ISAAC & CO INC	Common Stock	31,336	28,876
	FEDERAL RLTY INVT TR SH BEN	Common Stock	18,926	19,815
	FEDEX CORP	Common Stock	29,590	32,916
	FERGUSON ENTERPRISES INC	Common Stock	34,481	30,201
	FIDELITY NATL INFORMATION SE	Common Stock	28,161	36,346
	FIFTH 3RD BANCORP OHO	Common Stock	10,992	12,092
	FIRST AMERICAN FINL CORP	Common Stock	5,946	22,728
	FIRST CITIZ BANKSHARES A	Common Stock	30,960	43,944
	FLUOR CORP NEW	Common Stock	17,837	48,975
	FORTUNE BRANDS INNOVATIONS INC	Common Stock	20,652	22,617
	FTI CONSULTING INC	Common Stock	31,285	27,714
	FUJIFILM HLDGS CORP ADR	Common Stock	18,191	24,004
	FUJITSU LTD ADR NEW	Common Stock	23,771	28,661
	GALLAGHER ARTHUR J & CO	Common Stock	28,299	34,062
	GARTNER INC	Common Stock	22,417	40,047
	GE HEALTHCARE TECHNOLOGIES INC	Common Stock	34,582	32,914
	GENERAC HLDGS INC COM	Common Stock	24,930	25,893
	GENL DYNAMICS CORP	Common Stock	16,806	23,476
	GENTEX CORP	Common Stock	6,074	5,976
	GENUINE PARTS CO	Common Stock	37,218	31,642
	GITLAB INC CLASS A	Common Stock	22,305	17,468
	GLOBUS MEDICAL INC A	Common Stock	27,863	39,370
	GODADDY INC	Common Stock	56,095	99,277
	GRAPHIC PACKAGING HOLDING CO	Common Stock	17,926	18,795
	GREEK ORGANISATION OF FOOTBALL	Common Stock	5,891	5,853

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(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	GRUPO FINANCIERO BANORTE SAB	Common Stock	8,695	6,623
	GSK PLC ADR	Common Stock	37,515	33,448
	GUIDEWIRE SOFTWARE INC	Common Stock	26,300	22,758
	HALLIBURTON CO	Common Stock	23,444	21,507
	HCA HEALTHCARE INC	Common Stock	23,047	35,118
	HENGAN INTL GROUP CO LTD ADR	Common Stock	9,806	6,604
	HENRY SCHEIN INC	Common Stock	31,428	29,756
	HERSHEY COMPANY	Common Stock	30,250	38,612
	HEWLETT PACKARD ENTERPRISE	Common Stock	24,067	24,873
	HIMAX TECHNOLOGIES, INC.	Common Stock	7,060	6,963
	HITACHI 10 COM NEW ADR	Common Stock	11,522	25,101
	HONDA MOTOR COMPANY LTD ADR	Common Stock	17,819	17,787
	HONEYWELL INTERNATIONAL INC	Common Stock	7,635	14,012
	HOST HOTELS & RESORTS INC	Common Stock	7,296	7,393
	HP INC COM	Common Stock	14,812	16,772
	HUBBELL INC	Common Stock	16,673	42,727
	HUBSPOT INC	Common Stock	47,974	56,465
	IAC INC NEW	Common Stock	16,893	13,071
	IDEXX LABS	Common Stock	26,968	20,550
	ILLUMINA INC	Common Stock	33,143	39,287
	IMPERIAL BRANDS PLC SPD ADR	Common Stock	21,525	31,462
	INCYTE CORP	Common Stock	11,965	15,679
	INFOSYS LIMITED ADR	Common Stock	5,310	7,036
	INSULET CORP	Common Stock	91,772	137,323
	INTEGER HOLDINGS CORP	Common Stock	45,368	57,249
	INTERDIGITAL INC	Common Stock	33,153	43,587
	INTERNATIONAL PAPER CO	Common Stock	11,149	12,863
	INTL BUSINESS MACHINES CORP	Common Stock	4,742	9,042
	IQVIA HOLDINGS INC	Common Stock	2,741	6,197
	JAZZ PHARMACEUTICALS PLC	Common Stock	8,873	8,447
	JD COM INC SPON ADR	Common Stock	5,289	7,419
	JOHNSON & JOHNSON	Common Stock	32,193	34,130
	KAO CORP	Common Stock	15,500	16,510
	KASIKORNBANK PUB CO LTD UNSPON	Common Stock	4,524	6,130
	KB FINANCIAL GRP INC SONS ADR	Common Stock	10,688	14,566
	KDDI CORP UNSPON ADR	Common Stock	22,130	21,687
	KERING S A ADR NEW	Common Stock	24,963	15,543
	KEURIG DR PEPPER INC COM	Common Stock	22,720	25,503
	KIMBERLY CLARK SPON ADR	Common Stock	9,754	7,236
	KIMCO REALTY CORP MD	Common Stock	9,280	13,824
	KINDER MORGAN INCORP	Common Stock	14,396	25,263
	KNIFE RIV HLDG CO	Common Stock	37,803	48,381
	KONINKLIJKE AHOLD DELHAIZE NV	Common Stock	15,153	15,717
	KONINKLIJKE PHIL EL SP ADR NEW	Common Stock	17,058	26,307
	KT CORP SPON ADR	Common Stock	6,760	7,512
	LABCORP HOLDINGS INC	Common Stock	114,021	121,998
	LAMAR ADVERTISING CO NEW CL A	Common Stock	44,102	52,713
	LEMAITRE VASCULAR INC	Common Stock	39,750	57,127
	LENOVO GROUP LTD SPONS ADR	Common Stock	12,949	15,546
	LIFE HEALTHCARE GRP HLDGS LTD	Common Stock	8,400	8,013
	LIGAND PHARMACEUTICALS INC NEW	Common Stock	42,024	55,504
	LIVE NATION ENTERTAINMENT INC	Common Stock	42,773	58,534
	LLOYDS BANKING GROUP PLC	Common Stock	25,382	29,776
	LOEWS CORPORATION	Common Stock	22,541	43,192
	LOWES COMPANIES INC	Common Stock	22,814	26,901
	M&T BANK CORP	Common Stock	76,193	110,174

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Plan Number - 003
Plan Year 01/01/24 - 12/31/24

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	MANHATTAN ASSOC INC	Common Stock	7,671	8,633
	MAPLEBEAR INC	Common Stock	21,415	23,444
	MARKEL GROUP INC	Common Stock	49,313	79,099
	MARTIN MARIETTA MATERIALS	Common Stock	7,689	21,106
	MASTERCARD INC CL A	Common Stock	49,454	88,464
	MC CORMICK AND CO NON VOTING	Common Stock	49,773	55,960
	MC DONALDS CORP	Common Stock	28,389	31,308
	MCKESSON CORP	Common Stock	40,924	76,368
	MEDTRONIC PLC SHS	Common Stock	13,675	12,701
	MERCK & CO INC NEW COM	Common Stock	18,087	21,189
	MERIT MED SYST	Common Stock	37,377	45,458
	META PLATFORMS INC CL A	Common Stock	2,372	11,445
	MGIC INVT CORP	Common Stock	14,333	21,339
	MICROCHIP TECHNOLOGY INC	Common Stock	24,278	19,270
	MICROSOFT CORP	Common Stock	100,939	220,866
	MID AMER APART COMM INC	Common Stock	48,420	62,777
	MINITUBISHI ELECTRIC ADR	Common Stock	19,589	25,167
	MOBILE TELESYSTEMS PUB JT ADR	Common Stock	2,480	-
	MOHAWK INDUSTRIES INC	Common Stock	15,328	18,942
	MOL MAGYAR OLAJ GDR	Common Stock	6,855	6,106
	MOLINA HEALTHCARE INC	Common Stock	11,469	10,201
	MONDI PLC ADR	Common Stock	18,140	11,555
	MONOLITHIC PWR SYSTEMS INC	Common Stock	11,669	9,561
	MOOG INC CL A	Common Stock	35,745	47,045
*	MORGAN STANLEY	Common Stock	13,415	28,413
	MSCI INC COM	Common Stock	30,833	33,608
	MURPHY USA INC COM	Common Stock	3,148	16,226
	NATERA INC COM	Common Stock	13,593	17,571
	NATIONAL STORAGE AFFILIATES TR	Common Stock	31,413	32,299
	NEDBANK GRP LTD SPON ADR	Common Stock	7,339	10,241
	NESTLE SPON ADR REP REG SHR	Common Stock	14,791	13,303
	NETAPP INC COM	Common Stock	22,350	25,654
	NETFLIX INC	Common Stock	105,478	154,198
	NETLEASE.COM INC ADS	Common Stock	11,605	11,330
	NEXSTAR MEDIA GROUP CL A	Common Stock	10,652	13,761
	NEXTERA ENERGY INC	Common Stock	20,277	29,106
	NISOURCE INC	Common Stock	5,607	6,911
	NORFOLK SOUTHERN CORP	Common Stock	30,817	30,980
	NORTHERN TRUST CORP	Common Stock	28,486	33,722
	NORTHROP GRUMMAN CP	Common Stock	5,221	8,014
	NORWEGIAN CRUISE LINE HLDG LTD	Common Stock	7,950	7,719
	NOVA LTD	Common Stock	35,781	38,405
	NOVARTIS AG ADR	Common Stock	7,658	14,207
	NOVOCURE LTD	Common Stock	11,427	20,949
	NU HLDGS LTD ORD SHS CL A	Common Stock	18,580	14,483
	NUTANIX INC CL A	Common Stock	31,870	36,463
	OCEANEERING INTL INC	Common Stock	34,888	35,286
	OKTA, INC CL A	Common Stock	10,139	11,111
	OLLIES BARGAIN OUTLET HLDG INC	Common Stock	37,533	55,194
	OTIS WORLDWIDE CORP	Common Stock	10,284	10,743
	PACKAGING CORP AMER	Common Stock	8,539	20,522
	PALANTIR TECHNOLOGIES INC CL A	Common Stock	62,776	169,260
	PALO ALTO NETWORKS INC	Common Stock	72,199	84,065
	PAYCOM SOFTWARE INC	Common Stock	48,251	63,131
	PAYLOCITY HOLDING CORPORATION	Common Stock	9,920	11,726
	PEGASYSTEMS INC	Common Stock	11,601	20,318

Peters Heating and Air Conditioning, Inc. Profit Sharing Plan
Schedule of Assets Held at End of Year
Form 5500, Schedule H, Part IV, Line 4i
EIN - 37-0892465
Plan Number - 003
Plan Year 01/01/24 - 12/31/24

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	PEPSICO INC NC	Common Stock	92,081	83,633
	PETROLEO BRASILEIRO SA	Common Stock	10,649	9,169
	PG&E CORPORATION	Common Stock	15,003	24,236
	PHILIP MORRIS INTL INC	Common Stock	19,694	27,079
	PHILLIPS 66 COM	Common Stock	3,081	6,843
	PING AN INSURANCE ADR	Common Stock	10,131	9,769
	PINTEREST INC CL A	Common Stock	88,879	76,589
	PJSC GAZPROM SPON ADR	Common Stock	1,791	-
	PJSC LUKOIL SPONSORED ADR	Common Stock	1,500	-
	PJT PARTNERS INC COM CL A	Common Stock	32,023	46,870
	PNC FINL SVCS GP	Common Stock	57,657	84,275
	PORTLAND GENERAL ELEC CO	Common Stock	31,793	33,064
	POSTHOLDINGS INC	Common Stock	15,027	24,494
	POWER INTEGRATIONS INC	Common Stock	30,255	26,408
	PG INDUSTRIES INC	Common Stock	17,603	14,931
	PRESTIGE CONSMR HEALTHCARE INC	Common Stock	38,237	42,715
	PRIMORIS SVCS CORP	Common Stock	39,256	37,742
	PROCORE TECHNOLOGIES INC	Common Stock	27,576	28,249
	PROCTER & GAMBLE	Common Stock	21,559	32,524
	PROGRESSIVE CORP OHIO	Common Stock	6,994	17,119
	PT ASTRA INTERNATIONAL TBK ADR	Common Stock	8,166	6,966
	PT BK MANDIRI PERSERO TBK UNSP	Common Stock	8,419	9,165
	PT TELEKOMUNIKASI INDONESIA	Common Stock	10,581	8,307
	PT UNITED TRACTORS ADR	Common Stock	6,103	5,922
	PUBLIC SERVICE ENTERPRISE GP	Common Stock	11,129	15,800
	PUBLIC STORAGE	Common Stock	15,554	20,138
	PURE STORAGE INC CLASS A	Common Stock	6,041	6,389
	QUALCOMM INC	Common Stock	78,312	72,816
	QUANTA SERVICES INC	Common Stock	107,338	143,171
	RAMBUS INC (DEL)	Common Stock	37,133	33,989
	RAYMOND JAMES FINCL INC	Common Stock	8,953	11,289
	RAYONIER INCORPORATED	Common Stock	9,100	8,561
	REGENCY CTRS CORP	Common Stock	21,478	26,467
	REGENERON PHARMACEUTICALS INC	Common Stock	20,615	23,811
	REGIONS FINANCIAL CORP NEW	Common Stock	21,835	27,871
	ROBLOX CORP CL A	Common Stock	32,898	45,015
	ROCHE HOLDINGS ADR	Common Stock	8,362	8,511
	ROCKWELL AUTOMATION INC	Common Stock	7,423	7,546
	ROSS STORES INC	Common Stock	27,451	29,498
	ROYAL CARIBBEAN GROUP COM	Common Stock	5,361	10,346
	RTX CORPORATION	Common Stock	15,442	25,574
	RYAN SPECIALTY HOLDINGS INC	Common Stock	21,244	24,509
	SALESFORCE INC	Common Stock	137,325	153,123
	SANLAM LTD ADR	Common Stock	7,448	9,613
	SANOFI ADR	Common Stock	19,475	25,031
	SBA COMMUNICATIONS CORP NEW CL A	Common Stock	5,917	5,439
	SBERBANK RUSSIA	Common Stock	888	-
	SCHLUMBERGER LTD	Common Stock	6,312	5,521
	SECOM LTD ADR	Common Stock	17,468	17,244
	SERVICENOW INC	Common Stock	33,465	47,649
	SHARKNINJA INC	Common Stock	49,612	45,078
	SHELL PLC ADR	Common Stock	17,356	25,749
	SHINHAN FINANCIAL GROUP CO LTD	Common Stock	8,546	9,305
	SILGAN HOLDINGS INC	Common Stock	11,581	13,689
	SIMON PPTY GROUP INC	Common Stock	8,228	9,524
	SINGAPORE TELECOM LTD ADR NEW	Common Stock	11,993	14,652

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(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	SINOPHARM GROUP CO LTD ADR	Common Stock	9,696	10,324
	SIRIUS XM HOLDINGS INC	Common Stock	14,186	10,556
	SM ENERGY COMPANY	Common Stock	30,902	28,334
	SMURFIT WESTROCK LTD	Common Stock	20,491	24,022
	SNAM S P A ADR	Common Stock	33,394	28,558
	SOCIEDAD QUIMICA Y MINERA ADS	Common Stock	5,240	4,145
	SOLVENTUM CORP	Common Stock	34,416	41,288
	SONY GROUP CORPORATION ADR	Common Stock	24,858	33,221
	SOUTWEST AIRLINES	Common Stock	12,872	13,246
	SPOTIFY TECHNOLOGY SA	Common Stock	8,583	38,599
	SPROUTS FARMERS MARKET INC	Common Stock	27,281	56,165
	SS&C TECHNOLOGIES HLDGS INC	Common Stock	25,199	37,360
	SSE PLC SPON ADR	Common Stock	25,371	27,521
	STANDARD BANK GROUP LTD SPON	Common Stock	7,555	9,308
	STARBUCKS CORP WASHINGTON	Common Stock	62,076	60,316
	STATE STREET CORP	Common Stock	27,104	35,432
	STEEL DYNAMICS INC	Common Stock	9,279	8,945
	STERLING INFRASTRUCTURE INC	Common Stock	29,185	45,650
	STONECO LTD CL A	Common Stock	34,179	18,666
	STRIDE INC	Common Stock	32,218	40,948
	SUN COMMUNITIES INC	Common Stock	19,589	37,875
	SYNOPSIS INC	Common Stock	71,583	60,670
	TAIWAN SMCNDCTR MFG CO LTD ADR	Common Stock	112,241	144,365
	TARGA RESOURCES CORP	Common Stock	42,513	57,299
	TD SYNnex CORPORATION	Common Stock	70,193	76,232
	TE CONNECTIVITY LTD NEW	Common Stock	28,558	31,882
	TECK RESOURCES LTD	Common Stock	23,754	19,009
	TENCENT HLDGS LTD UNSPON ADR	Common Stock	4,476	6,648
	TERADYNE INC	Common Stock	19,057	21,910
	TERNIUM S.A. ADR	Common Stock	5,905	4,653
	TESCO PLC ADR	Common Stock	4,454	6,573
	TEXAS INSTRUMENTS	Common Stock	21,668	30,939
	TEXAS ROADHOUSE INC CL A	Common Stock	21,862	39,334
	THE CIGNA GROUP	Common Stock	17,560	21,235
	TIMKEN CO	Common Stock	8,377	8,065
	TINGYI CAYMAN ISLANDS HLDGS CO	Common Stock	8,739	8,598
	T-MOBILE US INC COM	Common Stock	5,150	10,998
	TOAST INC CL A	Common Stock	35,777	44,433
	TOLL BROTHERS	Common Stock	20,782	20,530
	TOYOTA INDUSTRIES CORP ADR	Common Stock	16,701	21,120
	TRAD DESK INC CLASS A	Common Stock	32,116	35,612
	TRADEWEB MKTS INCE CL A	Common Stock	7,221	10,106
	TRANE TECHNOLOGIES PLC	Common Stock	17,723	48,015
	TRANSDIGM GROUP INC	Common Stock	40,083	45,524
	TRAVELERS COMPANIES INC COM	Common Stock	28,879	45,528
	U F P TECH INC REST	Common Stock	34,332	38,877
	ULTA BEAUTY INC	Common Stock	106,606	123,085
	UNILEVER PLC	Common Stock	10,980	12,020
	UNION PACIFIC CORP	Common Stock	22,914	24,400
	UNITED PARCEL SER INC CL-B	Common Stock	22,723	21,059
	UNIIEDHEALTH GP INC	Common Stock	11,824	20,546
	UPM KYMMENE CORP ADR	Common Stock	4,040	3,383
	UTD OVERSEAS BK LTD SPON ADR	Common Stock	19,642	32,756
	VALE S A	Common Stock	10,496	7,673
	VALVOLINE INC COM	Common Stock	35,438	30,066
	VEEVA SYS INC CL A	Common Stock	27,449	27,333

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	VERALTO CORP	Common Stock	95,943	89,424
	VERICEL CORP	Common Stock	40,118	44,367
	VERISK ANALYTICS INC COM	Common Stock	9,310	10,614
	VERIZON COMMUNICATIONS	Common Stock	17,246	14,836
	VERTEX PHARMACEUTICALS	Common Stock	4,436	9,374
	VERTIV HOLDINGS LLC CL A	Common Stock	72,807	89,297
	VIBRA ENERGIA SA ADR	Common Stock	8,359	5,198
	VINCI SA ADR	Common Stock	19,735	17,325
	VISTRA CORP	Common Stock	10,834	29,642
	VODACOM GROUP LIMITED	Common Stock	6,666	5,770
	WALT DISNEY CO HLDG CO	Common Stock	15,098	17,593
	WASTE MGMT INC	Common Stock	84,075	82,128
	WATSCO INC	Common Stock	12,512	35,506
	WELLS FARGO & CO NEW	Common Stock	63,901	104,447
	WEST PHARMACEUTICAL SVCS INC	Common Stock	125,733	118,904
	WESTERN DIGITAL CORPORATION	Common Stock	18,040	16,040
	WEYERHAEUSER CO	Common Stock	14,049	14,272
	WH GROUP ADR	Common Stock	16,745	18,615
	WILLIAMS CO INC	Common Stock	15,314	33,230
	WILLSCOT HLDGS CORP CL A	Common Stock	33,229	26,894
	WINGSTOP INC	Common Stock	63,910	55,703
	WPP PLC SPON NEW ADR	Common Stock	21,714	20,200
	WYNN RESORTS LTD	Common Stock	8,655	8,788
	XCEL ENERGY INC	Common Stock	34,443	55,704
	YETI HOLDINGS INC	Common Stock	33,149	31,925
	YUM BRANDS INC	Common Stock	36,650	36,089
	ZOETIS INC CLASS-A	Common Stock	81,643	108,348
	ZOOM COMMUNICATIONS INC CL A	Common Stock	12,291	15,995
	BCS BUFFERED PLUS SPX	Corporate Bond	100,000	117,080
	CITI 8.8% WORSTOF CONTINGENT DAILY CALLABLE NDX RTY SPX	Corporate Bond	100,000	95,550
	GS BUFFERED PLUS SPX	Corporate Bond	56,000	65,134
	UBS 8.85% CONTINGENT CALLABLE RTY	Corporate Bond	50,000	48,470
	ISHARES SHORT TREASURY BD ETF	Exchange Traded Fund	96,013	95,906
	SPDR BLOOMBERG 1-3 MONTH T-BILL	Exchange Traded Fund	58,246	58,149
	UNIT GUGGENHEIM COVERED CALL & INCOME CLOSED END 51	Unit Investment Trusts	558,361	562,088
	BLUE OWL CREDIT INC CORP	Private Credit Investments	224,890	228,014
			\$ 13,404,302	\$ 16,429,616

*Party in interest