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|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|
| <div>Form 5500</div> <div>Department of the Treasury<br/>Internal Revenue Service</div> <div>Department of Labor<br/>Employee Benefits Security<br/>Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Annual Return/Report of Employee Benefit Plan</div> <div>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ Complete all entries in accordance with the instructions to the Form 5500.</div> | <div>OMB Nos. 1210-0110<br/>1210-0089</div> <div>2024</div> <div>This Form is Open to Public Inspection</div> |
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|                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                               |
|--------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part I                                                                                     | Annual Report Identification Information                                                                                                                                                                                                                                                                                                                                                                      |
| For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024 |                                                                                                                                                                                                                                                                                                                                                                                                               |
| A                                                                                          | This return/report is for: <div><div><input type="checkbox"/> a multiemployer plan</div><div><input type="checkbox"/> a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)</div><div><input checked="" type="checkbox"/> a single-employer plan</div><div><input type="checkbox"/> a DFE (specify) _____</div></div> |
| B                                                                                          | This return/report is: <div><div><input type="checkbox"/> the first return/report</div><div><input type="checkbox"/> the final return/report</div><div><input type="checkbox"/> an amended return/report</div><div><input type="checkbox"/> a short plan year return/report (less than 12 months)</div></div>                                                                                                 |
| C                                                                                          | If the plan is a collectively-bargained plan, check here. .... ▶ <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                     |
| D                                                                                          | Check box if filing under: <div><div><input checked="" type="checkbox"/> Form 5558</div><div><input type="checkbox"/> automatic extension</div><div><input type="checkbox"/> the DFVC program</div><div><input type="checkbox"/> special extension (enter description)</div></div>                                                                                                                            |
| E                                                                                          | If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. .... ▶ <input type="checkbox"/>                                                                                                                                                                                                                                                                                      |

|         |                                                                                                                                                                                                                                                                                                                           |
|---------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part II | Basic Plan Information—enter all requested information                                                                                                                                                                                                                                                                    |
| 1a      | Name of plan<br>CO-OP 401(K) PLAN                                                                                                                                                                                                                                                                                         |
| 1b      | Three-digit plan number (PN) ▶ 030                                                                                                                                                                                                                                                                                        |
| 1c      | Effective date of plan<br>08/01/2014                                                                                                                                                                                                                                                                                      |
| 2a      | Plan sponsor's name (employer, if for a single-employer plan)<br>Mailing address (include room, apt., suite no. and street, or P.O. Box)<br>City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)<br>LAND O' LAKES, INC.<br><br>PO BOX 64101<br>ST. PAUL, MN 55164-0101 |
| 2b      | Employer Identification Number (EIN)<br>41-0365145                                                                                                                                                                                                                                                                        |
| 2c      | Plan Sponsor's telephone number<br>651-375-2239                                                                                                                                                                                                                                                                           |
| 2d      | Business code (see instructions)<br>115110                                                                                                                                                                                                                                                                                |

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

|           |                                                   |            |                                                              |
|-----------|---------------------------------------------------|------------|--------------------------------------------------------------|
| SIGN HERE | Filed with authorized/valid electronic signature. | 10/08/2025 | JULIE SEXTON                                                 |
|           | Signature of plan administrator                   | Date       | Enter name of individual signing as plan administrator       |
| SIGN HERE |                                                   |            |                                                              |
|           | Signature of employer/plan sponsor                | Date       | Enter name of individual signing as employer or plan sponsor |
| SIGN HERE |                                                   |            |                                                              |
|           | Signature of DFE                                  | Date       | Enter name of individual signing as DFE                      |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                 |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>3b</b> Administrator's EIN<br><br><b>3c</b> Administrator's telephone number<br><br><div style="background-color: #cccccc; height: 40px; width: 100%;"></div>                                                                                                                                                                |
| <b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:<br><b>a</b> Sponsor's name<br><b>c</b> Plan Name                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>4b</b> EIN<br><br><b>4d</b> PN                                                                                                                                                                                                                                                                                               |
| <b>5</b> Total number of participants at the beginning of the plan year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>5</b> 175                                                                                                                                                                                                                                                                                                                    |
| <b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).<br><b>a(1)</b> Total number of active participants at the beginning of the plan year .....<br><b>a(2)</b> Total number of active participants at the end of the plan year .....<br><b>b</b> Retired or separated participants receiving benefits .....<br><b>c</b> Other retired or separated participants entitled to future benefits .....<br><b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> .....<br><b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. ....<br><b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> .....<br><b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) .....<br><b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) .....<br><b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested..... | <div style="background-color: #cccccc; height: 20px; width: 100%;"></div> <div style="background-color: #cccccc; height: 20px; width: 100%;"></div> <b>6a(1)</b> 137<br><b>6a(2)</b> 127<br><b>6b</b> 3<br><b>6c</b> 36<br><b>6d</b> 166<br><b>6e</b> 2<br><b>6f</b> 168<br><b>6g(1)</b> 106<br><b>6g(2)</b> 111<br><b>6h</b> 1 |
| <b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>7</b>                                                                                                                                                                                                                                                                                                                        |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
 2E 2F 2G 2J 2K 2T 3D

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

|                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                               |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>9a</b> Plan funding arrangement (check all that apply)<br>(1) <input checked="" type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor | <b>9b</b> Plan benefit arrangement (check all that apply)<br>(1) <input type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached \_\_\_\_\_
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

**b General Schedules**

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☒ **A** (Insurance Information) – Number Attached 4
- (4) ☐ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

|                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                    |                                                                                                |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| <div>SCHEDULE A</div> <div>(Form 5500)</div> <div>Department of the Treasury</div> <div>Internal Revenue Service</div> <div>Department of Labor</div> <div>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div> | <div>OMB No. 1210-0110</div> <div>2024</div> <div>This Form is Open to Public Inspection</div> |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|

|                                                                                            |                                                      |
|--------------------------------------------------------------------------------------------|------------------------------------------------------|
| For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024 |                                                      |
| A Name of plan<br>CO-OP 401(K) PLAN                                                        | B Three-digit plan number (PN) ▶ 030                 |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>LAND O' LAKES, INC.              | D Employer Identification Number (EIN)<br>41-0365145 |

|        |                                                                           |                                                                                                                                                                    |
|--------|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part I | Information Concerning Insurance Contract Coverage, Fees, and Commissions | Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A. |
|--------|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|

1 Coverage Information:

(a) Name of insurance carrier  
AMERICAN GENERAL LIFE INSURANCE

| (b) EIN    | (c) NAIC code | (d) Contract or identification number | (e) Approximate number of persons covered at end of policy or contract year | Policy or contract year |            |
|------------|---------------|---------------------------------------|-----------------------------------------------------------------------------|-------------------------|------------|
|            |               |                                       |                                                                             | (f) From                | (g) To     |
| 25-0598210 | 60488         | 1666920                               | 168                                                                         | 01/01/2024              | 12/31/2024 |

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

|                                      |                               |
|--------------------------------------|-------------------------------|
| (a) Total amount of commissions paid | (b) Total amount of fees paid |
| 0                                    | 0                             |

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

---

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

---

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

---

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

---

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

**Part II Investment and Annuity Contract Information**

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

|                                                                                                        |          |  |
|--------------------------------------------------------------------------------------------------------|----------|--|
| <b>4</b> Current value of plan's interest under this contract in the general account at year end ..... | <b>4</b> |  |
| <b>5</b> Current value of plan's interest under this contract in separate accounts at year end.....    | <b>5</b> |  |

**6** Contracts With Allocated Funds:

**a** State the basis of premium rates ▶

|                                                                                                                                                                                                                |           |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|--|
| <b>b</b> Premiums paid to carrier .....                                                                                                                                                                        | <b>6b</b> |  |
| <b>c</b> Premiums due but unpaid at the end of the year .....                                                                                                                                                  | <b>6c</b> |  |
| <b>d</b> If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. ....<br>Specify nature of costs ▶ | <b>6d</b> |  |

**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity  
(3) ☐ other (specify) ▶

**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee  
(3) ☐ guaranteed investment (4) ☒ other ▶ **SYNTHETIC WRAP CONTRACT**

|                                                                                                        |              |      |
|--------------------------------------------------------------------------------------------------------|--------------|------|
| <b>b</b> Balance at the end of the previous year .....                                                 | <b>7b</b>    | 0    |
| <b>c</b> Additions: (1) Contributions deposited during the year .....                                  | <b>7c(1)</b> |      |
| (2) Dividends and credits.....                                                                         | <b>7c(2)</b> |      |
| (3) Interest credited during the year.....                                                             | <b>7c(3)</b> | 3349 |
| (4) Transferred from separate account .....                                                            | <b>7c(4)</b> |      |
| (5) Other (specify below).....<br>▶ <b>BOOK VALUE ADJUSTMENT</b>                                       | <b>7c(5)</b> | 6506 |
|                                                                                                        |              |      |
| (6) Total additions .....                                                                              | <b>7c(6)</b> | 9855 |
| <b>d</b> Total of balance and additions (add lines <b>7b</b> and <b>7c(6)</b> ) .....                  | <b>7d</b>    | 9855 |
| <b>e</b> Deductions:                                                                                   |              |      |
| (1) Disbursed from fund to pay benefits or purchase annuities during year .....                        | <b>7e(1)</b> |      |
| (2) Administration charge made by carrier.....                                                         | <b>7e(2)</b> |      |
| (3) Transferred to separate account .....                                                              | <b>7e(3)</b> |      |
| (4) Other (specify below).....<br>▶ <b>BOOK VALUE ADJUSTMENT</b>                                       | <b>7e(4)</b> | 9855 |
|                                                                                                        |              |      |
| (5) Total deductions .....                                                                             | <b>7e(5)</b> | 9855 |
| <b>f</b> Balance at the end of the current year (subtract line <b>7e(5)</b> from line <b>7d</b> )..... | <b>7f</b>    | 0    |

**Part III Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)     
**b** ☐ Dental     
**c** ☐ Vision     
**d** ☐ Life insurance  
**e** ☐ Temporary disability (accident and sickness)     
**f** ☐ Long-term disability     
**g** ☐ Supplemental unemployment     
**h** ☐ Prescription drug  
**i** ☐ Stop loss (large deductible)     
**j** ☐ HMO contract     
**k** ☐ PPO contract     
**l** ☐ Indemnity contract  
**m** ☐ Other (specify) ▶

**9** Experience-rated contracts:

|                                                                                                                                                    |                 |                 |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------|--|
| <b>a</b> Premiums: (1) Amount received .....                                                                                                       | <b>9a(1)</b>    |                 |  |
| (2) Increase (decrease) in amount due but unpaid .....                                                                                             | <b>9a(2)</b>    |                 |  |
| (3) Increase (decrease) in unearned premium reserve .....                                                                                          | <b>9a(3)</b>    |                 |  |
| (4) Earned ((1) + (2) - (3)) .....                                                                                                                 |                 | <b>9a(4)</b>    |  |
| <b>b</b> Benefit charges (1) Claims paid .....                                                                                                     | <b>9b(1)</b>    |                 |  |
| (2) Increase (decrease) in claim reserves .....                                                                                                    | <b>9b(2)</b>    |                 |  |
| (3) Incurred claims (add (1) and (2)) .....                                                                                                        |                 | <b>9b(3)</b>    |  |
| (4) Claims charged .....                                                                                                                           |                 | <b>9b(4)</b>    |  |
| <b>c</b> Remainder of premium: (1) Retention charges (on an accrual basis) --                                                                      |                 |                 |  |
| (A) Commissions .....                                                                                                                              | <b>9c(1)(A)</b> |                 |  |
| (B) Administrative service or other fees .....                                                                                                     | <b>9c(1)(B)</b> |                 |  |
| (C) Other specific acquisition costs .....                                                                                                         | <b>9c(1)(C)</b> |                 |  |
| (D) Other expenses .....                                                                                                                           | <b>9c(1)(D)</b> |                 |  |
| (E) Taxes .....                                                                                                                                    | <b>9c(1)(E)</b> |                 |  |
| (F) Charges for risks or other contingencies .....                                                                                                 | <b>9c(1)(F)</b> |                 |  |
| (G) Other retention charges .....                                                                                                                  | <b>9c(1)(G)</b> |                 |  |
| (H) Total retention .....                                                                                                                          |                 | <b>9c(1)(H)</b> |  |
| (2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.) ..... |                 | <b>9c(2)</b>    |  |
| <b>d</b> Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement .....                                |                 | <b>9d(1)</b>    |  |
| (2) Claim reserves .....                                                                                                                           |                 | <b>9d(2)</b>    |  |
| (3) Other reserves .....                                                                                                                           |                 | <b>9d(3)</b>    |  |
| <b>e</b> Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).) .....                                           |                 | <b>9e</b>       |  |

**10** Nonexperience-rated contracts:

|                                                                                                                                                                                                                                                             |            |  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--|
| <b>a</b> Total premiums or subscription charges paid to carrier .....                                                                                                                                                                                       | <b>10a</b> |  |
| <b>b</b> If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. ....<br>Specify nature of costs. | <b>10b</b> |  |

**Part IV Provision of Information**

**11** Did the insurance company fail to provide any information necessary to complete Schedule A? ..... ☐ Yes ☒ No

**12** If the answer to line 11 is "Yes," specify the information not provided. ▶

|                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                    |                                                                                                |
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| <div>SCHEDULE A</div> <div>(Form 5500)</div> <div>Department of the Treasury</div> <div>Internal Revenue Service</div> <div>Department of Labor</div> <div>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div> | <div>OMB No. 1210-0110</div> <div>2024</div> <div>This Form is Open to Public Inspection</div> |
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|                                                                                            |                                                      |
|--------------------------------------------------------------------------------------------|------------------------------------------------------|
| For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024 |                                                      |
| A Name of plan<br>CO-OP 401(K) PLAN                                                        | B Three-digit plan number (PN) ▶ 030                 |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>LAND O' LAKES, INC.              | D Employer Identification Number (EIN)<br>41-0365145 |

|        |                                                                           |                                                                                                                                                                    |
|--------|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part I | Information Concerning Insurance Contract Coverage, Fees, and Commissions | Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A. |
|--------|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|

1 Coverage Information:

(a) Name of insurance carrier  
PACIFIC LIFE INSURANCE

| (b) EIN    | (c) NAIC code | (d) Contract or identification number | (e) Approximate number of persons covered at end of policy or contract year | Policy or contract year |            |
|------------|---------------|---------------------------------------|-----------------------------------------------------------------------------|-------------------------|------------|
|            |               |                                       |                                                                             | (f) From                | (g) To     |
| 95-1079000 | 67466         | G-027795                              | 168                                                                         | 01/01/2024              | 12/31/2024 |

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

|                                      |                               |
|--------------------------------------|-------------------------------|
| (a) Total amount of commissions paid | (b) Total amount of fees paid |
| 0                                    | 0                             |

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

**Part II Investment and Annuity Contract Information**

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

|          |                                                                                               |          |  |
|----------|-----------------------------------------------------------------------------------------------|----------|--|
| <b>4</b> | Current value of plan's interest under this contract in the general account at year end ..... | <b>4</b> |  |
| <b>5</b> | Current value of plan's interest under this contract in separate accounts at year end.....    | <b>5</b> |  |

**6** Contracts With Allocated Funds:

**a** State the basis of premium rates ▶

**b** Premiums paid to carrier ..... **6b** 0

**c** Premiums due but unpaid at the end of the year ..... **6c**

**d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. .... **6d**

Specify nature of costs ▶

**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity  
(3) ☐ other (specify) ▶

**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee  
(3) ☐ guaranteed investment (4) ☒ other ▶ **SYNTHETIC WRAP CONTRACT**

|          |                                                                                               |              |              |
|----------|-----------------------------------------------------------------------------------------------|--------------|--------------|
| <b>b</b> | Balance at the end of the previous year .....                                                 | <b>7b</b>    | <b>0</b>     |
| <b>c</b> | Additions: (1) Contributions deposited during the year .....                                  | <b>7c(1)</b> |              |
|          | (2) Dividends and credits.....                                                                | <b>7c(2)</b> |              |
|          | (3) Interest credited during the year.....                                                    | <b>7c(3)</b> |              |
|          | (4) Transferred from separate account .....                                                   | <b>7c(4)</b> |              |
|          | (5) Other (specify below).....                                                                | <b>7c(5)</b> |              |
|          |                                                                                               |              |              |
|          | (6) Total additions .....                                                                     | <b>7c(6)</b> | <b>10245</b> |
| <b>d</b> | Total of balance and additions (add lines <b>7b</b> and <b>7c(6)</b> ) .....                  | <b>7d</b>    | <b>10245</b> |
| <b>e</b> | Deductions:                                                                                   |              |              |
|          | (1) Disbursed from fund to pay benefits or purchase annuities during year .....               | <b>7e(1)</b> |              |
|          | (2) Administration charge made by carrier.....                                                | <b>7e(2)</b> |              |
|          | (3) Transferred to separate account .....                                                     | <b>7e(3)</b> |              |
|          | (4) Other (specify below).....                                                                | <b>7e(4)</b> |              |
|          |                                                                                               |              |              |
|          | (5) Total deductions .....                                                                    | <b>7e(5)</b> | <b>10245</b> |
| <b>f</b> | Balance at the end of the current year (subtract line <b>7e(5)</b> from line <b>7d</b> )..... | <b>7f</b>    | <b>0</b>     |

**Part III Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)     
**b** ☐ Dental     
**c** ☐ Vision     
**d** ☐ Life insurance  
**e** ☐ Temporary disability (accident and sickness)     
**f** ☐ Long-term disability     
**g** ☐ Supplemental unemployment     
**h** ☐ Prescription drug  
**i** ☐ Stop loss (large deductible)     
**j** ☐ HMO contract     
**k** ☐ PPO contract     
**l** ☐ Indemnity contract  
**m** ☐ Other (specify) ▶

**9** Experience-rated contracts:

|                                                                                                                                                    |                 |                 |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------|--|
| <b>a</b> Premiums: (1) Amount received .....                                                                                                       | <b>9a(1)</b>    |                 |  |
| (2) Increase (decrease) in amount due but unpaid .....                                                                                             | <b>9a(2)</b>    |                 |  |
| (3) Increase (decrease) in unearned premium reserve .....                                                                                          | <b>9a(3)</b>    |                 |  |
| (4) Earned ((1) + (2) - (3)) .....                                                                                                                 |                 | <b>9a(4)</b>    |  |
| <b>b</b> Benefit charges (1) Claims paid .....                                                                                                     | <b>9b(1)</b>    |                 |  |
| (2) Increase (decrease) in claim reserves .....                                                                                                    | <b>9b(2)</b>    |                 |  |
| (3) Incurred claims (add (1) and (2)) .....                                                                                                        |                 | <b>9b(3)</b>    |  |
| (4) Claims charged .....                                                                                                                           |                 | <b>9b(4)</b>    |  |
| <b>c</b> Remainder of premium: (1) Retention charges (on an accrual basis) --                                                                      |                 |                 |  |
| (A) Commissions .....                                                                                                                              | <b>9c(1)(A)</b> |                 |  |
| (B) Administrative service or other fees .....                                                                                                     | <b>9c(1)(B)</b> |                 |  |
| (C) Other specific acquisition costs .....                                                                                                         | <b>9c(1)(C)</b> |                 |  |
| (D) Other expenses .....                                                                                                                           | <b>9c(1)(D)</b> |                 |  |
| (E) Taxes .....                                                                                                                                    | <b>9c(1)(E)</b> |                 |  |
| (F) Charges for risks or other contingencies .....                                                                                                 | <b>9c(1)(F)</b> |                 |  |
| (G) Other retention charges .....                                                                                                                  | <b>9c(1)(G)</b> |                 |  |
| (H) Total retention .....                                                                                                                          |                 | <b>9c(1)(H)</b> |  |
| (2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.) ..... |                 | <b>9c(2)</b>    |  |
| <b>d</b> Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement .....                                |                 | <b>9d(1)</b>    |  |
| (2) Claim reserves .....                                                                                                                           |                 | <b>9d(2)</b>    |  |
| (3) Other reserves .....                                                                                                                           |                 | <b>9d(3)</b>    |  |
| <b>e</b> Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).) .....                                           |                 | <b>9e</b>       |  |

**10** Nonexperience-rated contracts:

|                                                                                                                                                                                                                                                             |            |  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--|
| <b>a</b> Total premiums or subscription charges paid to carrier .....                                                                                                                                                                                       | <b>10a</b> |  |
| <b>b</b> If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. ....<br>Specify nature of costs. | <b>10b</b> |  |

**Part IV Provision of Information**

**11** Did the insurance company fail to provide any information necessary to complete Schedule A? ..... ☐ Yes ☒ No

**12** If the answer to line 11 is "Yes," specify the information not provided. ▶

|                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                    |                                                                                                |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| <div>SCHEDULE A</div> <div>(Form 5500)</div> <div>Department of the Treasury</div> <div>Internal Revenue Service</div> <div>Department of Labor</div> <div>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div> | <div>OMB No. 1210-0110</div> <div>2024</div> <div>This Form is Open to Public Inspection</div> |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|

|                                                                                            |                                                      |     |
|--------------------------------------------------------------------------------------------|------------------------------------------------------|-----|
| For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024 |                                                      |     |
| A Name of plan<br>CO-OP 401(K) PLAN                                                        | B Three-digit plan number (PN) ▶                     | 030 |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>LAND O' LAKES, INC.              | D Employer Identification Number (EIN)<br>41-0365145 |     |

|        |                                                                           |                                                                                                                                                                    |
|--------|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part I | Information Concerning Insurance Contract Coverage, Fees, and Commissions | Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A. |
|--------|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|

1 Coverage Information:

(a) Name of insurance carrier  
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA

| (b) EIN    | (c) NAIC code | (d) Contract or identification number | (e) Approximate number of persons covered at end of policy or contract year | Policy or contract year |            |
|------------|---------------|---------------------------------------|-----------------------------------------------------------------------------|-------------------------|------------|
|            |               |                                       |                                                                             | (f) From                | (g) To     |
| 22-1211670 | 68241         | 062491                                | 168                                                                         | 01/01/2024              | 12/31/2024 |

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

|                                      |                               |
|--------------------------------------|-------------------------------|
| (a) Total amount of commissions paid | (b) Total amount of fees paid |
| 0                                    | 0                             |

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

---

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

---

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

---

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

---

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

**Part II Investment and Annuity Contract Information**

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

|          |                                                                                                                                                                                                                                                                           |              |       |
|----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|-------|
| <b>4</b> | Current value of plan's interest under this contract in the general account at year end .....                                                                                                                                                                             | <b>4</b>     |       |
| <b>5</b> | Current value of plan's interest under this contract in separate accounts at year end.....                                                                                                                                                                                | <b>5</b>     |       |
| <b>6</b> | Contracts With Allocated Funds:                                                                                                                                                                                                                                           |              |       |
| <b>a</b> | State the basis of premium rates ▶                                                                                                                                                                                                                                        |              |       |
| <b>b</b> | Premiums paid to carrier .....                                                                                                                                                                                                                                            | <b>6b</b>    |       |
| <b>c</b> | Premiums due but unpaid at the end of the year .....                                                                                                                                                                                                                      | <b>6c</b>    |       |
| <b>d</b> | If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. ....<br>Specify nature of costs ▶                                                                     | <b>6d</b>    |       |
| <b>e</b> | Type of contract: (1) <input type="checkbox"/> individual policies (2) <input type="checkbox"/> group deferred annuity<br>(3) <input type="checkbox"/> other (specify) ▶                                                                                                  |              |       |
| <b>f</b> | If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ <input type="checkbox"/>                                                                                                                                         |              |       |
| <b>7</b> | Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)                                                                                                                                                             |              |       |
| <b>a</b> | Type of contract: (1) <input type="checkbox"/> deposit administration (2) <input type="checkbox"/> immediate participation guarantee<br>(3) <input type="checkbox"/> guaranteed investment (4) <input checked="" type="checkbox"/> other ▶ <b>SYNTHETIC WRAP CONTRACT</b> |              |       |
| <b>b</b> | Balance at the end of the previous year .....                                                                                                                                                                                                                             | <b>7b</b>    | 0     |
| <b>c</b> | Additions: (1) Contributions deposited during the year .....                                                                                                                                                                                                              | <b>7c(1)</b> |       |
|          | (2) Dividends and credits.....                                                                                                                                                                                                                                            | <b>7c(2)</b> |       |
|          | (3) Interest credited during the year.....                                                                                                                                                                                                                                | <b>7c(3)</b> | 3495  |
|          | (4) Transferred from separate account .....                                                                                                                                                                                                                               | <b>7c(4)</b> |       |
|          | (5) Other (specify below).....<br>▶ <b>BOOK VALUE ADJUSTMENT</b>                                                                                                                                                                                                          | <b>7c(5)</b> | 6734  |
|          | (6)Total additions .....                                                                                                                                                                                                                                                  | <b>7c(6)</b> | 10229 |
| <b>d</b> | Total of balance and additions (add lines <b>7b</b> and <b>7c(6)</b> ) .....                                                                                                                                                                                              | <b>7d</b>    | 10229 |
| <b>e</b> | Deductions:                                                                                                                                                                                                                                                               |              |       |
|          | (1) Disbursed from fund to pay benefits or purchase annuities during year .....                                                                                                                                                                                           | <b>7e(1)</b> | 10229 |
|          | (2) Administration charge made by carrier.....                                                                                                                                                                                                                            | <b>7e(2)</b> |       |
|          | (3) Transferred to separate account .....                                                                                                                                                                                                                                 | <b>7e(3)</b> |       |
|          | (4) Other (specify below).....<br>▶                                                                                                                                                                                                                                       | <b>7e(4)</b> |       |
|          | (5) Total deductions .....                                                                                                                                                                                                                                                | <b>7e(5)</b> | 10229 |
| <b>f</b> | Balance at the end of the current year (subtract line <b>7e(5)</b> from line <b>7d</b> ).....                                                                                                                                                                             | <b>7f</b>    | 0     |

**Part III Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)     
**b** ☐ Dental     
**c** ☐ Vision     
**d** ☐ Life insurance  
**e** ☐ Temporary disability (accident and sickness)     
**f** ☐ Long-term disability     
**g** ☐ Supplemental unemployment     
**h** ☐ Prescription drug  
**i** ☐ Stop loss (large deductible)     
**j** ☐ HMO contract     
**k** ☐ PPO contract     
**l** ☐ Indemnity contract  
**m** ☐ Other (specify) ▶

**9** Experience-rated contracts:

|                                                                                                                                                    |                 |                 |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------|--|
| <b>a</b> Premiums: (1) Amount received .....                                                                                                       | <b>9a(1)</b>    |                 |  |
| (2) Increase (decrease) in amount due but unpaid .....                                                                                             | <b>9a(2)</b>    |                 |  |
| (3) Increase (decrease) in unearned premium reserve .....                                                                                          | <b>9a(3)</b>    |                 |  |
| (4) Earned ((1) + (2) - (3)) .....                                                                                                                 |                 | <b>9a(4)</b>    |  |
| <b>b</b> Benefit charges (1) Claims paid .....                                                                                                     | <b>9b(1)</b>    |                 |  |
| (2) Increase (decrease) in claim reserves .....                                                                                                    | <b>9b(2)</b>    |                 |  |
| (3) Incurred claims (add (1) and (2)) .....                                                                                                        |                 | <b>9b(3)</b>    |  |
| (4) Claims charged .....                                                                                                                           |                 | <b>9b(4)</b>    |  |
| <b>c</b> Remainder of premium: (1) Retention charges (on an accrual basis) --                                                                      |                 |                 |  |
| (A) Commissions .....                                                                                                                              | <b>9c(1)(A)</b> |                 |  |
| (B) Administrative service or other fees .....                                                                                                     | <b>9c(1)(B)</b> |                 |  |
| (C) Other specific acquisition costs .....                                                                                                         | <b>9c(1)(C)</b> |                 |  |
| (D) Other expenses .....                                                                                                                           | <b>9c(1)(D)</b> |                 |  |
| (E) Taxes .....                                                                                                                                    | <b>9c(1)(E)</b> |                 |  |
| (F) Charges for risks or other contingencies .....                                                                                                 | <b>9c(1)(F)</b> |                 |  |
| (G) Other retention charges .....                                                                                                                  | <b>9c(1)(G)</b> |                 |  |
| (H) Total retention .....                                                                                                                          |                 | <b>9c(1)(H)</b> |  |
| (2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.) ..... |                 | <b>9c(2)</b>    |  |
| <b>d</b> Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement .....                                |                 | <b>9d(1)</b>    |  |
| (2) Claim reserves .....                                                                                                                           |                 | <b>9d(2)</b>    |  |
| (3) Other reserves .....                                                                                                                           |                 | <b>9d(3)</b>    |  |
| <b>e</b> Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).) .....                                           |                 | <b>9e</b>       |  |

**10** Nonexperience-rated contracts:

|                                                                                                                                                                                                                                                             |            |  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--|
| <b>a</b> Total premiums or subscription charges paid to carrier .....                                                                                                                                                                                       | <b>10a</b> |  |
| <b>b</b> If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. ....<br>Specify nature of costs. | <b>10b</b> |  |

**Part IV Provision of Information**

**11** Did the insurance company fail to provide any information necessary to complete Schedule A? ..... ☐ Yes ☒ No

**12** If the answer to line 11 is "Yes," specify the information not provided. ▶

|                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                    |                                                                                                |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| <div>SCHEDULE A</div> <div>(Form 5500)</div> <div>Department of the Treasury</div> <div>Internal Revenue Service</div> <div>Department of Labor</div> <div>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div> | <div>OMB No. 1210-0110</div> <div>2024</div> <div>This Form is Open to Public Inspection</div> |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|

|                                                                                            |                                                      |     |
|--------------------------------------------------------------------------------------------|------------------------------------------------------|-----|
| For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024 |                                                      |     |
| A Name of plan<br>CO-OP 401(K) PLAN                                                        | B Three-digit plan number (PN) ▶                     | 030 |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>LAND O' LAKES, INC.              | D Employer Identification Number (EIN)<br>41-0365145 |     |

|        |                                                                           |                                                                                                                                                                    |
|--------|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part I | Information Concerning Insurance Contract Coverage, Fees, and Commissions | Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A. |
|--------|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|

1 Coverage Information:

(a) Name of insurance carrier  
TRANSAMERICA PREMIER LIFE INSURANCE COMPANY

| (b) EIN    | (c) NAIC code | (d) Contract or identification number | (e) Approximate number of persons covered at end of policy or contract year | Policy or contract year |            |
|------------|---------------|---------------------------------------|-----------------------------------------------------------------------------|-------------------------|------------|
|            |               |                                       |                                                                             | (f) From                | (g) To     |
| 52-0419790 | 66281         | MDA01360TR                            | 168                                                                         | 01/01/2024              | 12/31/2024 |

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

|                                      |                               |
|--------------------------------------|-------------------------------|
| (a) Total amount of commissions paid | (b) Total amount of fees paid |
| 0                                    | 0                             |

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

**Part II Investment and Annuity Contract Information**

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

|          |                                                                                               |          |  |
|----------|-----------------------------------------------------------------------------------------------|----------|--|
| <b>4</b> | Current value of plan's interest under this contract in the general account at year end ..... | <b>4</b> |  |
| <b>5</b> | Current value of plan's interest under this contract in separate accounts at year end.....    | <b>5</b> |  |

**6** Contracts With Allocated Funds:

**a** State the basis of premium rates ▶

**b** Premiums paid to carrier ..... **6b**

**c** Premiums due but unpaid at the end of the year ..... **6c**

**d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. .... **6d**   
Specify nature of costs ▶

**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity  
(3) ☐ other (specify) ▶

**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee  
(3) ☒ guaranteed investment (4) ☐ other ▶

|          |                                                                                               |              |       |
|----------|-----------------------------------------------------------------------------------------------|--------------|-------|
| <b>b</b> | Balance at the end of the previous year .....                                                 | <b>7b</b>    | 38853 |
| <b>c</b> | Additions: (1) Contributions deposited during the year .....                                  | <b>7c(1)</b> |       |
|          | (2) Dividends and credits.....                                                                | <b>7c(2)</b> |       |
|          | (3) Interest credited during the year.....                                                    | <b>7c(3)</b> | 3178  |
|          | (4) Transferred from separate account .....                                                   | <b>7c(4)</b> |       |
|          | (5) Other (specify below).....                                                                | <b>7c(5)</b> |       |
|          |                                                                                               |              |       |
|          | (6) Total additions .....                                                                     | <b>7c(6)</b> | 3178  |
| <b>d</b> | Total of balance and additions (add lines <b>7b</b> and <b>7c(6)</b> ) .....                  | <b>7d</b>    | 42031 |
| <b>e</b> | Deductions:                                                                                   |              |       |
|          | (1) Disbursed from fund to pay benefits or purchase annuities during year .....               | <b>7e(1)</b> | 9308  |
|          | (2) Administration charge made by carrier.....                                                | <b>7e(2)</b> |       |
|          | (3) Transferred to separate account .....                                                     | <b>7e(3)</b> |       |
|          | (4) Other (specify below).....                                                                | <b>7e(4)</b> |       |
|          |                                                                                               |              |       |
|          | (5) Total deductions .....                                                                    | <b>7e(5)</b> | 9308  |
| <b>f</b> | Balance at the end of the current year (subtract line <b>7e(5)</b> from line <b>7d</b> )..... | <b>7f</b>    | 32723 |

**Part III Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)     
**b** ☐ Dental     
**c** ☐ Vision     
**d** ☐ Life insurance  
**e** ☐ Temporary disability (accident and sickness)     
**f** ☐ Long-term disability     
**g** ☐ Supplemental unemployment     
**h** ☐ Prescription drug  
**i** ☐ Stop loss (large deductible)     
**j** ☐ HMO contract     
**k** ☐ PPO contract     
**l** ☐ Indemnity contract  
**m** ☐ Other (specify) ▶

**9** Experience-rated contracts:

|                                                                                                                                                    |                 |                 |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------|--|
| <b>a</b> Premiums: (1) Amount received .....                                                                                                       | <b>9a(1)</b>    |                 |  |
| (2) Increase (decrease) in amount due but unpaid .....                                                                                             | <b>9a(2)</b>    |                 |  |
| (3) Increase (decrease) in unearned premium reserve .....                                                                                          | <b>9a(3)</b>    |                 |  |
| (4) Earned ((1) + (2) - (3)) .....                                                                                                                 |                 | <b>9a(4)</b>    |  |
| <b>b</b> Benefit charges (1) Claims paid .....                                                                                                     | <b>9b(1)</b>    |                 |  |
| (2) Increase (decrease) in claim reserves .....                                                                                                    | <b>9b(2)</b>    |                 |  |
| (3) Incurred claims (add (1) and (2)) .....                                                                                                        |                 | <b>9b(3)</b>    |  |
| (4) Claims charged .....                                                                                                                           |                 | <b>9b(4)</b>    |  |
| <b>c</b> Remainder of premium: (1) Retention charges (on an accrual basis) --                                                                      |                 |                 |  |
| (A) Commissions .....                                                                                                                              | <b>9c(1)(A)</b> |                 |  |
| (B) Administrative service or other fees .....                                                                                                     | <b>9c(1)(B)</b> |                 |  |
| (C) Other specific acquisition costs .....                                                                                                         | <b>9c(1)(C)</b> |                 |  |
| (D) Other expenses .....                                                                                                                           | <b>9c(1)(D)</b> |                 |  |
| (E) Taxes .....                                                                                                                                    | <b>9c(1)(E)</b> |                 |  |
| (F) Charges for risks or other contingencies .....                                                                                                 | <b>9c(1)(F)</b> |                 |  |
| (G) Other retention charges .....                                                                                                                  | <b>9c(1)(G)</b> |                 |  |
| (H) Total retention .....                                                                                                                          |                 | <b>9c(1)(H)</b> |  |
| (2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.) ..... |                 | <b>9c(2)</b>    |  |
| <b>d</b> Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement .....                                |                 | <b>9d(1)</b>    |  |
| (2) Claim reserves .....                                                                                                                           |                 | <b>9d(2)</b>    |  |
| (3) Other reserves .....                                                                                                                           |                 | <b>9d(3)</b>    |  |
| <b>e</b> Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).) .....                                           |                 | <b>9e</b>       |  |

**10** Nonexperience-rated contracts:

|                                                                                                                                                                                                                                                             |            |  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--|
| <b>a</b> Total premiums or subscription charges paid to carrier .....                                                                                                                                                                                       | <b>10a</b> |  |
| <b>b</b> If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. ....<br>Specify nature of costs. | <b>10b</b> |  |

**Part IV Provision of Information**

**11** Did the insurance company fail to provide any information necessary to complete Schedule A? ..... ☐ Yes ☒ No

**12** If the answer to line 11 is "Yes," specify the information not provided. ▶

|                                                                                                                                                                                              |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|--|
| <div>SCHEDULE D</div> <div>(Form 5500)</div> <div>Department of the Treasury<br/>Internal Revenue Service</div> <div>Department of Labor<br/>Employee Benefits Security Administration</div> |  | <div>DFE/Participating Plan Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> |                                                                                                    | <div>OMB No. 1210-0110</div> <div>2024</div> <div>This Form is Open to Public Inspection.</div> |  |
| For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| A Name of plan<br>CO-OP 401(K) PLAN                                                                                                                                                          |  |                                                                                                                                                                                                                                   |                                                                                                    | B Three-digit plan number (PN) ▶ 030                                                            |  |
| C Plan or DFE sponsor's name as shown on line 2a of Form 5500<br>LAND O' LAKES, INC.                                                                                                         |  |                                                                                                                                                                                                                                   |                                                                                                    | D Employer Identification Number (EIN)<br>41-0365145                                            |  |
| Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)<br>(Complete as many entries as needed to report all interests in DFEs)             |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK SHORT-TERM INVESTMENT FUN                                                                                                                  |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a): WELLS FARGO                                                                                                                                       |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN 41-6262499-001                                                                                                                                                                      |  | d Entity code C                                                                                                                                                                                                                   | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 19110 |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |                                                                                                 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                      |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                                   |  |                                                                                                                                                                                                                                   |                                                                                                    |                                                                                                 |  |
| c EIN-PN                                                                                                                                                                                     |  | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)       |                                                                                                 |  |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)

**Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)**

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN

|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                   |                                        |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|
| <div>SCHEDULE H</div> <div>(Form 5500)</div> <div>Department of the Treasury<br/>Internal Revenue Service</div> <div>Department of Labor<br/>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Financial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div> | OMB No. 1210-0110                      |
|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                   | 2024                                   |
|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                   | This Form is Open to Public Inspection |

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

|                                                                               |                                                      |
|-------------------------------------------------------------------------------|------------------------------------------------------|
| A Name of plan<br>CO-OP 401(K) PLAN                                           | B Three-digit plan number (PN) ▶ 030                 |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>LAND O' LAKES, INC. | D Employer Identification Number (EIN)<br>41-0365145 |

| Part I                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Asset and Liability Statement |                       |                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|-----------------------|-----------------|
| <b>1</b> Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. <b>Round off amounts to the nearest dollar.</b> MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions. |                               |                       |                 |
| Assets                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                               | (a) Beginning of Year | (b) End of Year |
| <b>a</b> Total noninterest-bearing cash .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>1a</b>                     | 26                    | 33              |
| <b>b</b> Receivables (less allowance for doubtful accounts):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                               |                       |                 |
| <b>(1)</b> Employer contributions .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>1b(1)</b>                  |                       |                 |
| <b>(2)</b> Participant contributions.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>1b(2)</b>                  |                       |                 |
| <b>(3)</b> Other .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>1b(3)</b>                  |                       |                 |
| <b>c</b> General investments:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                               |                       |                 |
| <b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>1c(1)</b>                  |                       |                 |
| <b>(2)</b> U.S. Government securities .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>1c(2)</b>                  | 75178                 | 158724          |
| <b>(3)</b> Corporate debt instruments (other than employer securities):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                               |                       |                 |
| <b>(A)</b> Preferred .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>1c(3)(A)</b>               | 46914                 | 67728           |
| <b>(B)</b> All other .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>1c(3)(B)</b>               | 103010                | 175089          |
| <b>(4)</b> Corporate stocks (other than employer securities):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                               |                       |                 |
| <b>(A)</b> Preferred .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>1c(4)(A)</b>               |                       |                 |
| <b>(B)</b> Common .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>1c(4)(B)</b>               |                       |                 |
| <b>(5)</b> Partnership/joint venture interests .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>1c(5)</b>                  |                       |                 |
| <b>(6)</b> Real estate (other than employer real property) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>1c(6)</b>                  |                       |                 |
| <b>(7)</b> Loans (other than to participants) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>1c(7)</b>                  |                       |                 |
| <b>(8)</b> Participant loans .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>1c(8)</b>                  | 82254                 | 182250          |
| <b>(9)</b> Value of interest in common/collective trusts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>1c(9)</b>                  | 6436                  | 19110           |
| <b>(10)</b> Value of interest in pooled separate accounts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>1c(10)</b>                 |                       |                 |
| <b>(11)</b> Value of interest in master trust investment accounts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>1c(11)</b>                 |                       |                 |
| <b>(12)</b> Value of interest in 103-12 investment entities .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>1c(12)</b>                 |                       |                 |
| <b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>1c(13)</b>                 | 3316970               | 3628328         |
| <b>(14)</b> Value of funds held in insurance company general account (unallocated contracts).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>1c(14)</b>                 |                       |                 |
| <b>(15)</b> Other.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>1c(15)</b>                 |                       | 19142           |

|                                                                           |              |                       |                 |
|---------------------------------------------------------------------------|--------------|-----------------------|-----------------|
| <b>1d</b> Employer-related investments:                                   |              | (a) Beginning of Year | (b) End of Year |
| (1) Employer securities .....                                             | <b>1d(1)</b> |                       |                 |
| (2) Employer real property .....                                          | <b>1d(2)</b> |                       |                 |
| <b>e</b> Buildings and other property used in plan operation .....        | <b>1e</b>    |                       |                 |
| <b>f</b> Total assets (add all amounts in lines 1a through 1e) .....      | <b>1f</b>    | 3630788               | 4250404         |
| <b>Liabilities</b>                                                        |              |                       |                 |
| <b>g</b> Benefit claims payable .....                                     | <b>1g</b>    |                       |                 |
| <b>h</b> Operating payables .....                                         | <b>1h</b>    |                       |                 |
| <b>i</b> Acquisition indebtedness .....                                   | <b>1i</b>    |                       |                 |
| <b>j</b> Other liabilities .....                                          | <b>1j</b>    | 202                   | 366             |
| <b>k</b> Total liabilities (add all amounts in lines 1g through 1j) ..... | <b>1k</b>    | 202                   | 366             |
| <b>Net Assets</b>                                                         |              |                       |                 |
| <b>l</b> Net assets (subtract line 1k from line 1f) .....                 | <b>1l</b>    | 3630586               | 4250038         |

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

|                                                                                               |                 |            |           |
|-----------------------------------------------------------------------------------------------|-----------------|------------|-----------|
| <b>Income</b>                                                                                 |                 | (a) Amount | (b) Total |
| <b>a Contributions:</b>                                                                       |                 |            |           |
| (1) Received or receivable in cash from: (A) Employers .....                                  | <b>2a(1)(A)</b> | 78328      |           |
| (B) Participants .....                                                                        | <b>2a(1)(B)</b> | 250973     |           |
| (C) Others (including rollovers) .....                                                        | <b>2a(1)(C)</b> |            |           |
| (2) Noncash contributions .....                                                               | <b>2a(2)</b>    |            |           |
| (3) Total contributions. Add lines <b>2a(1)(A)</b> , (B), (C), and line <b>2a(2)</b> .....    | <b>2a(3)</b>    |            | 329301    |
| <b>b Earnings on investments:</b>                                                             |                 |            |           |
| (1) Interest:                                                                                 |                 |            |           |
| (A) Interest-bearing cash (including money market accounts and certificates of deposit) ..... | <b>2b(1)(A)</b> |            |           |
| (B) U.S. Government securities .....                                                          | <b>2b(1)(B)</b> |            |           |
| (C) Corporate debt instruments .....                                                          | <b>2b(1)(C)</b> |            |           |
| (D) Loans (other than to participants) .....                                                  | <b>2b(1)(D)</b> |            |           |
| (E) Participant loans .....                                                                   | <b>2b(1)(E)</b> | 16116      |           |
| (F) Other .....                                                                               | <b>2b(1)(F)</b> |            |           |
| (G) Total interest. Add lines <b>2b(1)(A)</b> through (F) .....                               | <b>2b(1)(G)</b> |            | 16116     |
| (2) Dividends: (A) Preferred stock .....                                                      | <b>2b(2)(A)</b> |            |           |
| (B) Common stock .....                                                                        | <b>2b(2)(B)</b> |            |           |
| (C) Registered investment company shares (e.g. mutual funds) .....                            | <b>2b(2)(C)</b> | 159551     |           |
| (D) Total dividends. Add lines <b>2b(2)(A)</b> , (B), and (C) .....                           | <b>2b(2)(D)</b> |            | 159551    |
| (3) Rents .....                                                                               | <b>2b(3)</b>    |            |           |
| (4) Net gain (loss) on sale of assets: (A) Aggregate proceeds .....                           | <b>2b(4)(A)</b> |            |           |
| (B) Aggregate carrying amount (see instructions) .....                                        | <b>2b(4)(B)</b> |            |           |
| (C) Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result .....            | <b>2b(4)(C)</b> |            |           |
| (5) Unrealized appreciation (depreciation) of assets: (A) Real estate .....                   | <b>2b(5)(A)</b> |            |           |
| (B) Other .....                                                                               | <b>2b(5)(B)</b> |            |           |
| (C) Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and (B) .....          | <b>2b(5)(C)</b> |            |           |

|                                                                                                 |               | (a) Amount | (b) Total |
|-------------------------------------------------------------------------------------------------|---------------|------------|-----------|
| (6) Net investment gain (loss) from common/collective trusts .....                              | <b>2b(6)</b>  |            | 403       |
| (7) Net investment gain (loss) from pooled separate accounts .....                              | <b>2b(7)</b>  |            |           |
| (8) Net investment gain (loss) from master trust investment accounts .....                      | <b>2b(8)</b>  |            |           |
| (9) Net investment gain (loss) from 103-12 investment entities .....                            | <b>2b(9)</b>  |            |           |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) ..... | <b>2b(10)</b> |            | 264695    |
| <b>c</b> Other income .....                                                                     | <b>2c</b>     |            | 21989     |
| <b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total .....        | <b>2d</b>     |            | 792055    |

**Expenses**

|                                                                                             |               |        |        |
|---------------------------------------------------------------------------------------------|---------------|--------|--------|
| <b>e</b> Benefit payment and payments to provide benefits:                                  |               |        |        |
| (1) Directly to participants or beneficiaries, including direct rollovers .....             | <b>2e(1)</b>  | 168679 |        |
| (2) To insurance carriers for the provision of benefits .....                               | <b>2e(2)</b>  |        |        |
| (3) Other .....                                                                             | <b>2e(3)</b>  |        |        |
| (4) Total benefit payments. Add lines <b>2e(1)</b> through <b>(3)</b> .....                 | <b>2e(4)</b>  |        | 168679 |
| <b>f</b> Corrective distributions (see instructions) .....                                  | <b>2f</b>     |        |        |
| <b>g</b> Certain deemed distributions of participant loans (see instructions) .....         | <b>2g</b>     |        |        |
| <b>h</b> Interest expense .....                                                             | <b>2h</b>     |        |        |
| <b>i</b> Administrative expenses:                                                           |               |        |        |
| (1) Salaries and allowances .....                                                           | <b>2i(1)</b>  |        |        |
| (2) Contract administrator fees .....                                                       | <b>2i(2)</b>  |        |        |
| (3) Recordkeeping fees .....                                                                | <b>2i(3)</b>  | 3315   |        |
| (4) IQPA audit fees .....                                                                   | <b>2i(4)</b>  |        |        |
| (5) Investment advisory and investment management fees .....                                | <b>2i(5)</b>  |        |        |
| (6) Bank or trust company trustee/custodial fees .....                                      | <b>2i(6)</b>  |        |        |
| (7) Actuarial fees .....                                                                    | <b>2i(7)</b>  |        |        |
| (8) Legal fees .....                                                                        | <b>2i(8)</b>  |        |        |
| (9) Valuation/appraisal fees .....                                                          | <b>2i(9)</b>  |        |        |
| (10) Other trustee fees and expenses .....                                                  | <b>2i(10)</b> |        |        |
| (11) Other expenses .....                                                                   | <b>2i(11)</b> | 609    |        |
| (12) Total administrative expenses. Add lines <b>2i(1)</b> through <b>(11)</b> .....        | <b>2i(12)</b> |        | 3924   |
| <b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total ..... | <b>2j</b>     |        | 172603 |

**Net Income and Reconciliation**

|                                                                               |              |  |        |
|-------------------------------------------------------------------------------|--------------|--|--------|
| <b>k</b> Net income (loss). Subtract line <b>2j</b> from line <b>2d</b> ..... | <b>2k</b>    |  | 619452 |
| <b>l</b> Transfers of assets:                                                 |              |  |        |
| (1) To this plan .....                                                        | <b>2l(1)</b> |  |        |
| (2) From this plan .....                                                      | <b>2l(2)</b> |  |        |

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **GRANT THORNTON LLP**

(2) EIN: **36-6055558**

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

|                                                                                                                                                                                                                                                                                                            | Yes                                 | No                                  | Amount |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-------------------------------------|--------|
| <b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)                 |                                     | <input checked="" type="checkbox"/> |        |
| <b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) |                                     | <input checked="" type="checkbox"/> |        |
| <b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)                                                                                                                             |                                     | <input checked="" type="checkbox"/> |        |
| <b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)                                                                                                                  |                                     | <input checked="" type="checkbox"/> |        |
| <b>e</b> Was this plan covered by a fidelity bond?                                                                                                                                                                                                                                                         | <input checked="" type="checkbox"/> |                                     | 15000  |
| <b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?                                                                                                                                                                          |                                     | <input checked="" type="checkbox"/> |        |
| <b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?                                                                                                                                       |                                     | <input checked="" type="checkbox"/> |        |
| <b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?                                                                                                                             |                                     | <input checked="" type="checkbox"/> |        |
| <b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)                                                                                                                                                   | <input checked="" type="checkbox"/> |                                     |        |
| <b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)                                                                                     |                                     | <input checked="" type="checkbox"/> |        |
| <b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?                                                                                                                                              |                                     | <input checked="" type="checkbox"/> |        |
| <b>l</b> Has the plan failed to provide any benefit when due under the plan?                                                                                                                                                                                                                               |                                     | <input checked="" type="checkbox"/> |        |
| <b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)                                                                                                                                                                                     |                                     | <input checked="" type="checkbox"/> |        |
| <b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.                                                                                                                        |                                     |                                     |        |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| <b>5b(1)</b> Name of plan(s) | <b>5b(2)</b> EIN(s) | <b>5b(3)</b> PN(s) |
|------------------------------|---------------------|--------------------|
|                              |                     |                    |
|                              |                     |                    |
|                              |                     |                    |
|                              |                     |                    |

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

|                                                                                                                                                                                                                                                                                                                                                            |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-------------------------------------------------------------------------------------------------|-----|
| <div>SCHEDULE R<br/>(Form 5500)<br/><div>Department of the Treasury<br/>Internal Revenue Service</div><div>Department of Labor<br/>Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>                                                                                                                    |  | <div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div> |  | <div>OMB No. 1210-0110</div> <div>2024</div> <div>This Form is Open to Public Inspection.</div> |     |
| For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024                                                                                                                                                                                                                                                                 |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| A Name of plan<br>CO-OP 401(K) PLAN                                                                                                                                                                                                                                                                                                                        |  |                                                                                                                                                                                                                                                                                                  |  | B Three-digit plan number (PN) ▶                                                                | 030 |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>LAND O' LAKES, INC.                                                                                                                                                                                                                                                                              |  |                                                                                                                                                                                                                                                                                                  |  | D Employer Identification Number (EIN)<br>41-0365145                                            |     |
| Part I Distributions                                                                                                                                                                                                                                                                                                                                       |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| All references to distributions relate only to payments of benefits during the plan year.                                                                                                                                                                                                                                                                  |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....                                                                                                                                                                                                                             |  |                                                                                                                                                                                                                                                                                                  |  | 1                                                                                               | 0   |
| 2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):<br>EIN(s): 82-3967259                                                                                                           |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.                                                                                                                                                                                                                                                                                           |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year .....                                                                                                                                                                                                                                  |  |                                                                                                                                                                                                                                                                                                  |  | 3                                                                                               |     |
| Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)                                                                                                                                                                             |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A<br>If the plan is a defined benefit plan, go to line 8.                                                                                                |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____<br>If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.       |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....                                                                                                                                                                                                                    |  |                                                                                                                                                                                                                                                                                                  |  | 6a                                                                                              |     |
| b Enter the amount contributed by the employer to the plan for this plan year .....                                                                                                                                                                                                                                                                        |  |                                                                                                                                                                                                                                                                                                  |  | 6b                                                                                              |     |
| c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....                                                                                                                                                                                                                   |  |                                                                                                                                                                                                                                                                                                  |  | 6c                                                                                              |     |
| If you completed line 6c, skip lines 8 and 9.                                                                                                                                                                                                                                                                                                              |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A                                                                                                                                                                          |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| Part III Amendments                                                                                                                                                                                                                                                                                                                                        |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... <input type="checkbox"/> Increase <input type="checkbox"/> Decrease <input type="checkbox"/> Both <input type="checkbox"/> No          |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.                                                                                                                                                                                                         |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                  |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 11 a Does the ESOP hold any preferred stock? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                                                                                                |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                             |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                                           |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| For Paperwork Reduction Act Notice, see the Instructions for Form 5500.                                                                                                                                                                                                                                                                                    |  |                                                                                                                                                                                                                                                                                                  |  | Schedule R (Form 5500) 2024 v. 240311                                                           |     |

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

**a** The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

**14a**

**b** The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

**14b**

**c** The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

**14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

**a** The corresponding number for the plan year immediately preceding the current plan year.....

**15a**

**b** The corresponding number for the second preceding plan year.....

**15b**

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

**a** Enter the number of employers who withdrew during the preceding plan year.....

**16a**

**b** If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

**16b**

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

## **Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:

Public Equity: \_\_\_\_\_% Private Equity: \_\_\_\_\_% Investment-Grade Debt and Interest Rate Hedging Assets: \_\_\_\_\_%

High-Yield Debt: \_\_\_\_\_% Real Assets: \_\_\_\_\_% Cash or Cash Equivalents: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

## **Part VII IRS Compliance Questions**

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702334A.

Financial Statements and Report of  
Independent Certified Public  
Accountants

**Co-op 401(k) Plan (51CLOL)**

December 31, 2024 and 2023

**Contents**

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**REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS**

Plan Administrator and Plan Participants  
Co-op 401(k) Plan (51CLOL)

**Scope and nature of the ERISA Section 103(a)(3)(C) audit**

We have performed audits of the financial statements of Co-op 401(k) Plan (51CLOL) (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

**Opinion**

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

**Basis for opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

**Responsibilities of management for the financial statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

**Auditor's responsibilities for the audit of the financial statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

**Other matter – supplemental schedule required by ERISA**

The supplemental schedule of assets (held at end of year) as of December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures. These additional procedures included comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedule that agreed to or is derived from

the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

*Grant Thornton LLP*

Chicago, Illinois  
October 7, 2025

Co-op 401(k) Plan (51CLOL)

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31,

|                                          | <b>2024</b>         | <b>2023</b>         |
|------------------------------------------|---------------------|---------------------|
| <b>ASSETS</b>                            |                     |                     |
| Non-interest bearing cash                | \$ 33               | \$ 26               |
| Investments, at fair value               | 3,647,438           | 3,316,970           |
| Investments, at contract value           | 420,317             | 243,369             |
| Notes receivable from participants       | 182,250             | 82,254              |
| Total assets                             | 4,250,038           | 3,642,619           |
| <b>LIABILITIES</b>                       |                     |                     |
| Other liabilities                        | -                   | 202                 |
| <b>NET ASSETS AVAILABLE FOR BENEFITS</b> | <b>\$ 4,250,038</b> | <b>\$ 3,642,417</b> |

The accompanying notes are an integral part of these financial statements.

**Co-op 401(k) Plan (51CLOL)**

**STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**

**Years ended December 31,**

|                                                              | <b>2024</b>         | <b>2023</b>         |
|--------------------------------------------------------------|---------------------|---------------------|
| <b>Investment income</b>                                     |                     |                     |
| Interest and dividends                                       | \$ 159,551          | \$ 107,364          |
| Net appreciation of investments                              | 275,256             | 428,185             |
| Net investment income                                        | 434,807             | 535,549             |
| <b>Interest income on notes receivable from participants</b> | 16,116              | 6,524               |
| <b>Contributions</b>                                         |                     |                     |
| Employer                                                     | 78,328              | 73,285              |
| Employee                                                     | 250,973             | 253,063             |
| Total contributions                                          | 329,301             | 326,348             |
| Total additions                                              | 780,224             | 868,421             |
| <b>Benefit payments to participants</b>                      | (168,679)           | (186,616)           |
| <b>Administrative expenses</b>                               | (3,924)             | (3,405)             |
| <b>NET INCREASE IN NET ASSETS</b>                            | 607,621             | 678,400             |
| <b>Net assets available for benefits</b>                     |                     |                     |
| Beginning of year                                            | 3,642,417           | 2,964,017           |
| End of year                                                  | <u>\$ 4,250,038</u> | <u>\$ 3,642,417</u> |

The accompanying notes are an integral part of these financial statements.

## Co-op 401(k) Plan (51CLOL)

### NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

#### NOTE 1 - DESCRIPTION OF THE PLAN

The Co-op 401(k) Plan (51CLOL) (the Plan) is a profit sharing and savings plan sponsored by Land O'Lakes, Inc. (the Plan Administrator, the Company, or the Employer). The Company is a national, farmer owned food and agricultural cooperative. The Company does business in all 50 states and more than 60 countries. It is a leading marketer of a full line of dairy based consumer, foodservice, and food ingredient products across the United States; serves its international customers with a variety of food and animal feed ingredients; and provides farmers and ranchers with an extensive line of agricultural supplies (feed, seed, and crop protection products) and services. The Company also provides agricultural assistance and technical training in more than 25 developing nations. The Plan was established on August 1, 2014 and was last restated effective January 1, 2021. The following brief description of the Plan is provided for general information purposes only. Participants should refer to the Plan document for more complete information. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

#### *Eligibility*

Under the terms of the Plan, employees who are members of a collective bargaining agreement (CBA) that is applicable to the following group of employees are eligible:

| Union Local                                                                                                                  | Location        | CBA Effective Date  |
|------------------------------------------------------------------------------------------------------------------------------|-----------------|---------------------|
| Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, Local 218                                      | Kansas City, MO | Effective 7/1/2014  |
| International Brotherhood of Teamsters Local #690 and the International Union of Operators and Engineers Local #280, AFL-CIO | Spokane, WA     | Effective 12/1/2014 |
| Bakery, Confectionary, Tobacco Workers and Grain Millers International AFL-CIO Local 51 G                                    | Springfield, MO | Effective 2/1/2015  |
| International Longshoreman Association Local 1765, AFL-CIO                                                                   | Gray Summit, MO | Effective 7/31/2015 |
| Bakery, Confectionary, Tobacco Workers and Grain Millers Union Local 218                                                     | St. Joseph, MO  | Effective 8/30/2015 |
| Teamsters General Local Union No 200 affiliated with the International Brotherhood of Teamsters                              | Fond du Lac, WI | Effective 9/1/2015  |
| Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, Local 6                                        | Harrisburg, PA  | Effective 1/1/2018  |
| Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, Local 149                                      | Shreveport, LA  | Effective 1/1/2019  |

Each employee must be at least 18 years of age to be eligible to participate in the Plan. Each employee must also satisfy 90 consecutive days of employment to be eligible to participate in the Plan.

#### *Contributions and Vesting*

Participants may make before tax contributions, dependent upon salary. Employees who meet the Internal Revenue Service (IRS) definition of Non-Highly Compensated Employees can contribute up to 50% of their eligible compensation on a pretax basis. Participants who have attained age 50 before the end of the Plan year, are eligible for catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contributions plans (rollovers).

The Plan has two Employer matching contribution formulas. Those employees who are hired after the CBA effective date will receive matching contributions equal to 50% of employee deferrals not exceeding 6% of

## **Co-op 401(k) Plan (51CLOL)**

### **NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**December 31, 2024 and 2023**

eligible compensation, for a maximum match of 3%. Those employees hired prior to the CBA effective date will receive matching contributions equal to 50% not exceeding 3% of eligible compensation, for a maximum match of 1.5%. Matching contributions for employees who met eligibility are subject to a three-year cliff vesting schedule; 100% vesting is earned after three years of service.

#### ***Forfeitures***

At December 31, 2024 and 2023, forfeited nonvested accounts totaled \$4 and \$3, respectively. These accounts will be used to reduce future Company contributions. For the years ended December 31, 2024 and 2023, Company contributions were reduced by forfeited nonvested accounts totaling \$377 and \$1,048, respectively.

#### ***Investments***

Participants may invest their contributions in 1% increments. Participants may change their investment selection and contribution percentages on a daily basis. Investment earnings (losses) are allocated daily to participants' accounts in the proportion that each account bears to the total of all accounts.

#### ***Payment of Benefits***

Participants may withdraw 100% of their contributions and allocated earnings (losses) thereon upon termination of employment. Employer's contributions and allocated earnings (losses) thereon become vested as described above. The vested portion of Employer's contributions and allocated earnings (losses) thereon may be withdrawn by the participant upon termination.

Participants may withdraw their contributions and allocated earnings (losses) thereon while active in the Plan with certain restrictions, as specified in the Plan document.

The full value of the participant's vested account is payable upon normal retirement date, death or disability. If the participant's vested account balance does not exceed \$1,000 at termination, a lump-sum distribution, net of tax, is made. If the participant's vested balance exceeds \$1,000 at termination, the participant could elect to receive a lump-sum distribution, net of tax, non-periodic payments or installment payments. Distributions must begin by April 1 of the year following the year the participant turns age 72. In-service withdrawals from a participant's rollover account are available in accordance with the Plan document. Participants who have attained age 59½ can also make in-service withdrawals. Hardship withdrawals are also available under the Plan.

#### ***Participant Accounts***

Each participant's account is credited with the participant's contributions (elective deferral, catch up and rollover) and allocations of the Employer's contributions (matching) and Plan earnings and losses. Plan earnings and losses are allocated to each participant by investment fund based on that participant's share of total investments. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. The benefit to which a participant is entitled is the vested portion of the participant's account.

#### ***Notes Receivable from Participants***

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. Notes are secured by the balance in the participant's vested account and bear interest at prime rate plus 1%, as determined monthly by the Plan Administrator. Principal and interest are paid ratably through biweekly payroll deductions. Participants are allowed to have one outstanding loan at a time. Notes must be repaid in five years unless used to purchase a primary residence, in which case the loan can be repaid in 15 years.

**Co-op 401(k) Plan (51CLOL)**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**December 31, 2024 and 2023**

***Plan Termination***

While the Employer has not expressed any intent to terminate the Plan, it may do so at any time. Upon termination, all participant accounts will become 100% vested in their accounts.

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

***Basis of Presentation***

The accompanying financial statements have been prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

***Risks and Uncertainties***

The Plan provides for investment in a variety of investment options. Investments, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investments, it is reasonably possible that changes in the values of the investments will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

***Use of Estimates***

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of changes in net assets available for benefits during the reporting period. Actual results could differ from those estimates.

***Investment Valuation and Income Recognition***

The Plan's investments are reported at fair value, with the exception of the Co-op Stable Asset Fund, which is at contract value. The fair value of a financial instrument is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (the exit price). See Note 5 for discussion of fair value measurements.

The Co-op Stable Asset Fund held by the Plan is reported at contract value in the Statements of Net Assets Available for Benefits. Contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. See Note 6 for discussion of the Co-op Stable Asset Fund.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

***Net Appreciation (Depreciation) in Fair Value of Investments***

Net appreciation (depreciation) in fair value of investments represents the net realized gains (losses) and the net unrealized appreciation (depreciation) of investments. Realized gains (losses) are the differences between the proceeds received and either the cost of the investments sold, determined on an average cost basis, or fair value at the end of the preceding year, whichever is applicable. Net unrealized appreciation (depreciation) is the change in the difference between fair value and the cost of investments or fair value at the end of the preceding year, whichever is applicable.

**Co-op 401(k) Plan (51CLOL)**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**December 31, 2024 and 2023**

***Notes Receivable from Participants***

Notes receivable from participants are measured at their unpaid balance plus any accrued but unpaid interest. Delinquent notes are reclassified as distributions based upon the terms of the Plan document.

***Benefit Payments***

Benefit payments are recorded when paid.

***Administrative Expenses***

Monthly record keeping and trustee expenses are paid by the Plan. All other expenses are paid by the Company. Expenses that are paid by the Company are excluded from these financial statements.

***Reclassification***

The Co-op Stable Asset Fund was previously disclosed as a collective fund, at fair value in the statements of net assets available for benefits. It was determined that the Co-op Stable Asset Fund should be reported at contract value as noted above and in Note 6. Accordingly, the Co-op Stable Asset Fund, which was previously reported at fair value, has been reclassified and reported at contract value in the statements of net assets available for benefits to conform to the current year presentation. The fair value leveling table in Note 5 has also been updated to remove the previously reported amount as of December 31, 2023.

**NOTE 3 - FEDERAL INCOME TAX STATUS**

The Plan has adopted the Milliman Volume Submitter Profit Sharing Plan with Cash or Deferred Arrangement (CODA) prototype plan. The IRS has determined and informed Milliman, by letter dated June 30, 2020, that the prototype plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has been amended and restated since receiving the opinion letter. However, the Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable provisions of the IRC.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that, more likely than not, would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

**NOTE 4 - INFORMATION CERTIFIED BY THE TRUSTEE**

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosures under ERISA. Accordingly, Charles Schwab Bank has certified that the following data included in the accompanying financial statements and supplemental schedule is complete and accurate, except for the underlying investments of the Co-op Stable Asset Fund reported on the schedule of assets:

- Investments, at fair value, investments, at contract value, and notes receivable from participants, as shown in the statements of net assets available for benefits as of December 31, 2024 and 2023;
- Investment income and interest income on notes receivable from participants, as shown in the statements of changes in net assets available for benefits for the years ended December 31, 2024 and 2023; and

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2024 and 2023

- Schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2024.

**NOTE 5 - FAIR VALUE MEASUREMENTS**

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurement*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following methodologies and assumptions were used to estimate the fair values. There have been no changes in the methodologies used at December 31, 2024 and 2023.

*Mutual funds* - The fair values are based on quoted market prices.

*Collective investment trusts* - Valued at the asset value per unit as determined by the collective trust as of the valuation date. The unit values are determined based upon the fair value of the underlying assets. Valued at the Net Asset Value (NAV) of units of a bank collective trust. The NAV, as provided by the trustee, is used as practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. The practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Were the Plan to initiate a full redemption of the collective trust, the investment advisor reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner. The collective trust has a daily redemption frequency and an annual redemption notice period. There are no unfunded commitments.

**Co-op 401(k) Plan (51CLOL)**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**December 31, 2024 and 2023**

The following tables set forth by level, within the fair value hierarchy, the Plan's investment assets carried at fair value measured on a recurring basis as of December 31, 2024 and 2023:

| Fair Value Measurement at December 31, 2024          |                     |             |             |                     |
|------------------------------------------------------|---------------------|-------------|-------------|---------------------|
|                                                      | Level 1             | Level 2     | Level 3     | Total               |
| Mutual funds                                         | \$ 3,628,328        | \$ -        | \$ -        | \$ 3,628,328        |
| Total assets in the fair value hierarchy             | <u>\$ 3,628,328</u> | <u>\$ -</u> | <u>\$ -</u> | 3,628,328           |
| Investments measured at NAV as a practical expedient |                     |             |             | <u>19,110</u>       |
| Investments, at fair value                           |                     |             |             | <u>\$ 3,647,438</u> |
| Fair Value Measurement at December 31, 2023          |                     |             |             |                     |
|                                                      | Level 1             | Level 2     | Level 3     | Total               |
| Mutual funds                                         | \$ 3,316,970        | \$ -        | \$ -        | \$ 3,316,970        |
| Total assets in the fair value hierarchy             | <u>\$ 3,316,970</u> | <u>\$ -</u> | <u>\$ -</u> | 3,316,970           |
| Investments, at fair value                           |                     |             |             | <u>\$ 3,316,970</u> |

**NOTE 6 - CO-OP STABLE ASSET FUND**

The Co-op Stable Asset Fund is a separate account managed by Galliard Capital Management, Inc. The Co-op Stable Asset Fund is a fund available to Co-op 401k plans and the Plan is a participating employer and has made this fund available to the participants. The Plan holds a proportionate share of the Co-op Stable Asset Fund, which is comprised of a portfolio of separate account synthetic guaranteed investment contracts (Synthetic GICs). These contracts meet the fully benefit-responsive investment contract criteria and, therefore, are reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants when they initiate permitted transactions under the terms of the Plan. Contract value represents contributions made under each contract, plus earnings, less withdrawals.

The Synthetic GICs are issued by insurance companies and backed by a portfolio of bonds. The bond portfolio is structured as a fixed income separate account and is owned by the contract issuer and segregated in a separate account for the benefit of the Plan. The issuer guarantees that all qualified participant withdrawals will be at contract value and that the crediting rate applied will not be less than 0%. Crediting rates are typically reset quarterly to account for the difference between the contract value and the fair value of the underlying portfolio.

**Co-op 401(k) Plan (51CLOL)**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**December 31, 2024 and 2023**

If the Plan defaults in its obligations under the contracts, and such default is not corrected within the time permitted by the contract, then the contract may be terminated by the issuer and the Plan will receive the fair value as of the date of termination. Each contract recognizes certain events of default which can invalidate the contracts' coverage. Among these are investments outside of the range of instruments which are permitted under the investment guidelines contained in the investment contract, fraudulent or other material misrepresentations made to the issuer, changes of control of the investment adviser not approved by the contract issuer, changes in certain key regulatory requirements, or failure of the Plan to be tax qualified.

The contracts also generally provide for withdrawals associated with certain events which are not in the ordinary course of Plan operations. These withdrawals are paid with a market value adjustment applied to the withdrawal as defined in the investment contract. Each contract issuer specifies the events which may trigger a market value adjustment. Such events may include, but not be limited to, the following:

- material amendments to the Plan's structure or administration;
- complete or partial termination of the Plan, including a merger with another plan;
- the failure of the Plan to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA;
- the redemption of all or a portion of the interests in the Plan at the direction of the plan sponsor, including withdrawals due to the removal of a specifically identifiable group of employees from coverage under the plan (such as a group layoff or early retirement incentive program), the closing or sale of a subsidiary, employing unit, or affiliate, the bankruptcy or insolvency of the plan sponsor, the merger of the plan with another plan, or the plan sponsor's establishment of another tax qualified defined contribution plan;
- any change in law, regulation, ruling, administrative or judicial position, or accounting requirement, applicable to the Plan;
- changes to competing investment options;
- the delivery of any communication to plan participants designed to influence a participant not to invest in the stable value option.

At this time, the occurrence of any such market value adjustment event is not probable.

**NOTE 7 - RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS**

Milliman, Inc., the Plan's recordkeeper is also the Co-op Stable Asset Fund's third-party administrator; therefore these transactions qualify as party-in-interest transactions. Notes receivable from participants are also considered party-in-interest transactions and are not prohibited transactions.

**Co-op 401(k) Plan (51CLOL)**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**December 31, 2024 and 2023**

**NOTE 8 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500**

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 as of December 31, 2023:

|                                                                              |                     |
|------------------------------------------------------------------------------|---------------------|
| Net assets available for benefits per the financial statements               | \$ 3,642,417        |
| Adjustment from contract value to fair value for the Co-op Stable Asset Fund | <u>(11,831)</u>     |
| Net assets available for benefits per the Form 5500                          | <u>\$ 3,630,586</u> |

The following is a reconciliation of net increase in net assets per the financial statements to net income reported in the Form 5500 for the year ended December 31, 2024:

|                                                                                                 |                   |
|-------------------------------------------------------------------------------------------------|-------------------|
| Net increase in net assets available for benefits                                               | \$ 607,621        |
| Adjustments from contract value to fair value for the Stable Value Fund as of December 31, 2023 | <u>11,831</u>     |
| Net income per the Form 5500                                                                    | <u>\$ 619,452</u> |

**NOTE 9 - SUBSEQUENT EVENTS**

The Plan evaluated its December 31, 2024 financial statements for subsequent events through October 7, 2025, the date the financial statements were available to be issued.

## SUPPLEMENTARY INFORMATION

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party<br>(c) Description of Investment | (d)<br>Cost ** | (e)<br>Current Value |
|-----|-------------------------------------------------------------------------------------------|----------------|----------------------|
|     | <b>Mutual Funds</b>                                                                       |                |                      |
|     | Allspring Special SMCAP                                                                   |                | \$ 74,018            |
|     | Artisan International Instl                                                               |                | 12,353               |
|     | Dodge & Cox Intl Stock X                                                                  |                | 54,289               |
|     | JPMorgan Mid Cap Value R6                                                                 |                | 58,147               |
|     | NYLI Winslow Large Cap Growth FD                                                          |                | 163,923              |
|     | PIMCO Total Return Fund Instl Class                                                       |                | 374,677              |
|     | T Rowe Price Mid-Cap Growth Fund                                                          |                | 52,041               |
|     | Vanguard Explorer FD Admiral Shares                                                       |                | 41,454               |
|     | Vanguard Infl Protected Sec Fdinst                                                        |                | 24,897               |
|     | Vanguard Instl Index                                                                      |                | 1,027,928            |
|     | Vanguard Intl Growth Admiral Class                                                        |                | 24,936               |
|     | Vanguard Small Cap Ind Isnt Plus                                                          |                | 425,131              |
|     | Vanguard Total BD Mkt Index Instl SH                                                      |                | 278,098              |
|     | Vanguard Total Intl Stock Index Inst                                                      |                | 738,877              |
|     | Vanguard Wellington Admiral shares                                                        |                | 8,167                |
|     | Vanguard Iwindsor II Admiral Shares                                                       |                | 269,392              |
|     |                                                                                           |                | <hr/>                |
|     | Total Mutual Funds                                                                        |                | 3,628,328            |
|     | <b>Collective Trusts:</b>                                                                 |                |                      |
|     | SEI Trust Company Short-Term Investment Fund II                                           |                | 15,248               |
|     | SEI Trust Company Short-Term Investment Fund A S                                          |                | 3,862                |
|     |                                                                                           |                | <hr/>                |
|     | Total Collective Trusts                                                                   |                | 19,110               |
|     | <b>Co-op Stable Asset Fund</b>                                                            |                |                      |
|     | Fully benefit-responsive investment contracts (Synthetic GICs)                            |                |                      |
|     | Transamerica Life Insurance Company, Synthetic GIC, 3.46%                                 |                | 4,334                |
|     | Pacific Life Insurance Company, Synthetic GIC, 3.45%                                      |                | 4,889                |
|     | Prudential Insurance Company of America, Synthetic GIC, 3.44%                             |                | 4,902                |
|     | American General Insurance Company , Synthetic GIC, 3.45%                                 |                | 4,651                |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party<br>(c) Description of Investment | (d)<br>Cost ** | (e)<br>Current Value |
|-----|-------------------------------------------------------------------------------------------|----------------|----------------------|
|     | <b>Co-op Stable Asset Fund (continued)</b>                                                |                |                      |
|     | U.S. Government Securities included within Synthetic GICs held                            |                |                      |
|     | Ginnie Mae II pool                                                                        | \$             | -                    |
|     | Ginnie Mae II pool                                                                        |                | 1                    |
|     | Ginnie Mae II pool                                                                        |                | 4                    |
|     | Fannie Mae Pool                                                                           |                | 8                    |
|     | Freddie Mac Non Gold Pool                                                                 |                | 10                   |
|     | United States Small Business Administration                                               |                | 11                   |
|     | Fannie Mae Pool                                                                           |                | 12                   |
|     | Fannie Mae Pool                                                                           |                | 14                   |
|     | Fannie Mae Pool                                                                           |                | 17                   |
|     | Fannie Mae Pool                                                                           |                | 17                   |
|     | Freddie Mac Non Gold Pool                                                                 |                | 18                   |
|     | Fannie Mae Pool                                                                           |                | 19                   |
|     | Fannie Mae Trust 2004-W8                                                                  |                | 21                   |
|     | Freddie Mac Non Gold Pool                                                                 |                | 23                   |
|     | Freddie Mac Non Gold Pool                                                                 |                | 26                   |
|     | Freddie Mac Non Gold Pool                                                                 |                | 29                   |
|     | Freddie Mac Non Gold Pool                                                                 |                | 29                   |
|     | United States Small Business Administration                                               |                | 33                   |
|     | Freddie Mac Non Gold Pool                                                                 |                | 34                   |
|     | Fannie Mae Pool                                                                           |                | 36                   |
|     | Freddie Mac Multifam Struct PT Cert                                                       |                | 37                   |
|     | Freddie Mac Gold Pool                                                                     |                | 38                   |
|     | Freddie Mac Non Gold Pool                                                                 |                | 38                   |
|     | Freddie Mac Non Gold Pool                                                                 |                | 39                   |
|     | Freddie Mac Non Gold Pool                                                                 |                | 40                   |
|     | Freddie Mac Non Gold Pool                                                                 |                | 41                   |
|     | Fannie Mae REMIC Trust 2003-W4                                                            |                | 44                   |
|     | United States Small Business Administration                                               |                | 51                   |
|     | Freddie Mac Non Gold Pool                                                                 |                | 53                   |
|     | Fannie Mae Pool                                                                           |                | 53                   |
|     | Freddie Mac Non Gold Pool                                                                 |                | 54                   |
|     | Fannie Mae Pool                                                                           |                | 59                   |
|     | Fannie Mae Pool                                                                           |                | 61                   |
|     | Fannie Mae Pool                                                                           |                | 62                   |
|     | Fannie Mae Pool                                                                           |                | 64                   |
|     | Ulani MSN 35940 LLC                                                                       |                | 67                   |
|     | Fannie Mae Grantor Trust 2004-T3                                                          |                | 68                   |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party<br>(c) Description of Investment | (d)<br>Cost ** | (e)<br>Current Value |
|-----|-------------------------------------------------------------------------------------------|----------------|----------------------|
|     | Fannie Mae Pool                                                                           |                | \$ 68                |
|     | Fannie Mae Pool                                                                           |                | 79                   |
|     | Fannie Mae Pool                                                                           |                | 79                   |
|     | Fannie Mae Pool                                                                           |                | 81                   |
|     | Fannie Mae Pool                                                                           |                | 81                   |
|     | Fannie Mae Pool                                                                           |                | 84                   |
|     | Freddie Mac Non Gold Pool                                                                 |                | 88                   |
|     | Freddie Mac Non Gold Pool                                                                 |                | 88                   |
|     | Freddie Mac Gold Pool                                                                     |                | 89                   |
|     | Fannie Mae Pool                                                                           |                | 91                   |
|     | Freddie Mac Gold Pool                                                                     |                | 99                   |
|     | SBA Small Business Investment Cos                                                         |                | 104                  |
|     | Freddie Mac Pool                                                                          |                | 106                  |
|     | Fannie Mae Pool                                                                           |                | 106                  |
|     | Fannie Mae Pool                                                                           |                | 110                  |
|     | Fannie Mae Pool                                                                           |                | 113                  |
|     | Fannie Mae Pool                                                                           |                | 114                  |
|     | Fannie Mae Pool                                                                           |                | 114                  |
|     | Fannie Mae Pool                                                                           |                | 114                  |
|     | SBA Small Business Investment Cos                                                         |                | 117                  |
|     | Fannie Mae Pool                                                                           |                | 119                  |
|     | United States Small Business Administration                                               |                | 124                  |
|     | Fannie Mae Pool                                                                           |                | 127                  |
|     | Fannie Mae Pool                                                                           |                | 131                  |
|     | Fannie Mae Pool                                                                           |                | 134                  |
|     | Fannie Mae Pool                                                                           |                | 137                  |
|     | Fannie Mae Pool                                                                           |                | 149                  |
|     | United States Small Business Administration                                               |                | 150                  |
|     | Ethiopian Leasing 2012 LLC                                                                |                | 158                  |
|     | Fannie Mae Pool                                                                           |                | 166                  |
|     | Fannie Mae Pool                                                                           |                | 170                  |
|     | Fannie Mae Pool                                                                           |                | 188                  |
|     | SBA Small Business Investment Cos                                                         |                | 202                  |
|     | Freddie Mac Non Gold Pool                                                                 |                | 207                  |
|     | Ginnie Mae II pool                                                                        |                | 209                  |
|     | Freddie Mac Non Gold Pool                                                                 |                | 209                  |
|     | Reliance Industries Ltd                                                                   |                | 216                  |
|     | Fannie Mae Pool                                                                           |                | 233                  |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party<br>(c) Description of Investment | (d)<br>Cost ** | (e)<br>Current Value |
|-----|-------------------------------------------------------------------------------------------|----------------|----------------------|
|     | Freddie 20-Yr 3.5 GIANT                                                                   | \$             | 235                  |
|     | Fannie Mae Pool                                                                           |                | 238                  |
|     | Fannie Mae Pool                                                                           |                | 245                  |
|     | Fannie Mae Pool                                                                           |                | 288                  |
|     | United States Small Business Administration                                               |                | 292                  |
|     | Fannie Mae Pool                                                                           |                | 305                  |
|     | Freddie Mac Gold Pool                                                                     |                | 319                  |
|     | Freddie Mac Non Gold Pool                                                                 |                | 324                  |
|     | SBA Small Business Investment Cos                                                         |                | 335                  |
|     | Freddie Mac Non Gold Pool                                                                 |                | 337                  |
|     | Freddie Mac Pool                                                                          |                | 339                  |
|     | Fannie Mae Pool                                                                           |                | 355                  |
|     | Fannie Mae Pool                                                                           |                | 358                  |
|     | Freddie Mac Pool                                                                          |                | 364                  |
|     | Freddie Mac Pool                                                                          |                | 378                  |
|     | Fannie Mae Pool                                                                           |                | 393                  |
|     | FN 4.34 MultiFam FWD JAN 2025                                                             |                | 396                  |
|     | United States Treasury Note/Bond                                                          |                | 397                  |
|     | Fannie Mae Pool                                                                           |                | 404                  |
|     | Fannie Mae Pool                                                                           |                | 410                  |
|     | GNMA                                                                                      |                | 421                  |
|     | United States Treasury Note/Bond                                                          |                | 443                  |
|     | United States Treasury Note/Bond                                                          |                | 447                  |
|     | Fannie Mae Pool                                                                           |                | 449                  |
|     | SBA Small Business Investment Cos                                                         |                | 468                  |
|     | Fannie Mae Pool                                                                           |                | 475                  |
|     | Freddie Mac Non Gold Pool                                                                 |                | 487                  |
|     | Fannie Mae Pool                                                                           |                | 492                  |
|     | Fannie Mae Pool                                                                           |                | 507                  |
|     | Freddie Mac Pool                                                                          |                | 513                  |
|     | Fannie Mae Pool                                                                           |                | 514                  |
|     | Seasoned Credit Risk Transfer Trust Series 2018-3                                         |                | 532                  |
|     | SBA Small Business Investment Cos                                                         |                | 537                  |
|     | Fannie Mae Pool                                                                           |                | 573                  |
|     | Freddie Mac Pool                                                                          |                | 599                  |
|     | Freddie Mac Pool                                                                          |                | 623                  |
|     | Fannie Mae Pool                                                                           |                | 642                  |
|     | Freddie Mac Pool                                                                          |                | 663                  |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party<br>(c) Description of Investment | (d)<br>Cost ** | (e)<br>Current Value |
|-----|-------------------------------------------------------------------------------------------|----------------|----------------------|
|     | Freddie Mac Pool                                                                          |                | \$ 669               |
|     | Fannie Mae Pool                                                                           |                | 669                  |
|     | Fannie Mae Pool                                                                           |                | 669                  |
|     | Seasoned Credit Risk Transfer Trust Series 2020-3                                         |                | 694                  |
|     | FN 4.28 MultiFam FWD FEB 2025                                                             |                | 709                  |
|     | Seasoned Credit Risk Transfer Trust Series 2020-2                                         |                | 720                  |
|     | Seasoned Credit Risk Transfer Trust Series 2021-2                                         |                | 744                  |
|     | Fannie Mae Pool                                                                           |                | 753                  |
|     | SBA Small Business Investment Cos                                                         |                | 759                  |
|     | Fannie Mae Pool                                                                           |                | 769                  |
|     | Fannie Mae Pool                                                                           |                | 782                  |
|     | Freddie Mac Pool                                                                          |                | 784                  |
|     | Fannie Mae Pool                                                                           |                | 791                  |
|     | Freddie Mac Pool                                                                          |                | 800                  |
|     | FN 4.40 MultiFam FWD JAN 2025                                                             |                | 811                  |
|     | SBA Small Business Investment Cos                                                         |                | 850                  |
|     | Fannie Mae Pool                                                                           |                | 864                  |
|     | SBA Small Business Investment Cos                                                         |                | 886                  |
|     | Seasoned Credit Risk Transfer Trust Series 2019-3                                         |                | 896                  |
|     | Freddie Mac Pool                                                                          |                | 903                  |
|     | Fannie Mae Pool                                                                           |                | 921                  |
|     | Fannie Mae Pool                                                                           |                | 978                  |
|     | Fannie Mae Pool                                                                           |                | 988                  |
|     | Fannie Mae Pool                                                                           |                | 996                  |
|     | Fannie Mae Pool                                                                           |                | 1,019                |
|     | United States Treasury Note/Bond                                                          |                | 1,179                |
|     | United States Treasury Note/Bond                                                          |                | 1,212                |
|     | Fannie Mae Pool                                                                           |                | 1,216                |
|     | Fannie Mae Pool                                                                           |                | 1,233                |
|     | SBA Small Business Investment Cos                                                         |                | 1,245                |
|     | United States Int Dev Finance Corp                                                        |                | 1,310                |
|     | Fannie Mae Pool                                                                           |                | 1,323                |
|     | United States Treasury Note/Bond                                                          |                | 1,329                |
|     | United States Treasury Note/Bond                                                          |                | 1,338                |
|     | United States Treasury Note/Bond                                                          |                | 1,354                |
|     | United States Treasury Note/Bond                                                          |                | 1,372                |
|     | Freddie Mac Pool                                                                          |                | 1,437                |
|     | Fannie Mae Pool                                                                           |                | 1,462                |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party<br>(c) Description of Investment | (d)<br>Cost ** | (e)<br>Current Value |
|-----|-------------------------------------------------------------------------------------------|----------------|----------------------|
|     | SBA Small Business Investment Cos                                                         |                | \$ 1,494             |
|     | Freddie Mac Multifamily Structured PT Cert                                                |                | 1,500                |
|     | Fannie Mae Pool                                                                           |                | 1,546                |
|     | Fannie Mae Pool                                                                           |                | 1,582                |
|     | SBA Small Business Investment Cos                                                         |                | 1,648                |
|     | United States Small Business Administration                                               |                | 1,670                |
|     | Freddie Mac Pool                                                                          |                | 1,777                |
|     | United States Treasury Note/Bond                                                          |                | 1,797                |
|     | United States Treasury Note/Bond                                                          |                | 1,996                |
|     | United States Treasury Note/Bond                                                          |                | 2,000                |
|     | United States Treasury Note/Bond                                                          |                | 2,034                |
|     | United States Treasury Note/Bond                                                          |                | 2,037                |
|     | United States Treasury Note/Bond                                                          |                | 2,052                |
|     | Fannie Mae Pool                                                                           |                | 2,094                |
|     | Fannie Mae Pool                                                                           |                | 2,112                |
|     | Fannie Mae Pool                                                                           |                | 2,130                |
|     | Freddie Mac Non Gold Pool                                                                 |                | 2,143                |
|     | United States Treasury Note/Bond                                                          |                | 2,166                |
|     | Fannie Mae Pool                                                                           |                | 2,190                |
|     | United States Treasury Note/Bond                                                          |                | 2,208                |
|     | United States Treasury Note/Bond                                                          |                | 2,210                |
|     | Fannie Mae Pool                                                                           |                | 2,226                |
|     | Freddie Mac Pool                                                                          |                | 2,350                |
|     | Fannie Mae Pool                                                                           |                | 2,353                |
|     | Fannie Mae Pool                                                                           |                | 2,440                |
|     | Fannie Mae Pool                                                                           |                | 2,609                |
|     | Fannie Mae Pool                                                                           |                | 2,660                |
|     | United States Treasury Note/Bond                                                          |                | 2,760                |
|     | SBA Small Business Investment Cos                                                         |                | 2,951                |
|     | United States Treasury Note/Bond                                                          |                | 3,111                |
|     | United States Treasury Note/Bond                                                          |                | 3,228                |
|     | Freddie Mac Pool                                                                          |                | 3,813                |
|     | United States Treasury Note/Bond                                                          |                | 4,155                |
|     | SBA Small Business Investment Cos                                                         |                | 5,951                |
|     | United States Treasury Note/Bond                                                          |                | 6,134                |
|     | United States Treasury Note/Bond                                                          |                | 11,881               |
|     | Total Government Securities included within Synthetic GICs held                           |                | 158,724              |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party<br>(c) Description of Investment | (d)<br>Cost ** | (e)<br>Current Value |
|-----|-------------------------------------------------------------------------------------------|----------------|----------------------|
|     | <b>Co-op Stable Asset Fund (continued)</b>                                                |                |                      |
|     | Corporate Debt Instruments - Preferred, included within Synthetic GICs held               |                |                      |
|     | JPMorgan Chase & Co                                                                       | \$             | 82                   |
|     | American Express Co                                                                       |                | 82                   |
|     | Dominion Energy South Carolina Inc                                                        |                | 101                  |
|     | Royal Bank of Canada                                                                      |                | 119                  |
|     | Corebridge Global Funding                                                                 |                | 122                  |
|     | State Street Corp                                                                         |                | 162                  |
|     | BMW US Capital LLC                                                                        |                | 163                  |
|     | Charles Schwab Corp/The                                                                   |                | 169                  |
|     | Morgan Stanley                                                                            |                | 194                  |
|     | Mutual of Omaha Cos Global Funding                                                        |                | 200                  |
|     | JPMorgan Chase & Co                                                                       |                | 200                  |
|     | Bank of America Corp                                                                      |                | 201                  |
|     | Consumers Energy Co                                                                       |                | 204                  |
|     | Wells Fargo & Co                                                                          |                | 202                  |
|     | Principal Life Global Funding II                                                          |                | 204                  |
|     | American Express Co                                                                       |                | 207                  |
|     | American Express Co                                                                       |                | 208                  |
|     | Morgan Stanley                                                                            |                | 208                  |
|     | Pioneer Natural Resources Co                                                              |                | 207                  |
|     | State of Utah                                                                             |                | 221                  |
|     | Goldman Sachs Group Inc/The                                                               |                | 228                  |
|     | Pacific Life Global Funding II                                                            |                | 247                  |
|     | San Diego Gas & Electric Co                                                               |                | 247                  |
|     | American Express Co                                                                       |                | 269                  |
|     | Morgan Stanley                                                                            |                | 270                  |
|     | Northwestern Mutual Global Funding                                                        |                | 283                  |
|     | Astrazeneca Finance LLC                                                                   |                | 287                  |
|     | Alabama Federal Aid Highway Finance Authority                                             |                | 301                  |
|     | Ameren Illinois Co                                                                        |                | 301                  |
|     | Northwestern Mutual Global Funding                                                        |                | 303                  |
|     | Bank of Montreal                                                                          |                | 320                  |
|     | DTE Electric Co                                                                           |                | 322                  |
|     | Charles Schwab Corp                                                                       |                | 331                  |
|     | Corebridge Global Funding                                                                 |                | 336                  |
|     | Oklahoma Development Finance Authority                                                    |                | 357                  |
|     | Principal Life Global Funding II                                                          |                | 371                  |
|     | Toronto-Dominion Bank/The                                                                 |                | 368                  |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party<br>(c) Description of Investment | (d)<br>Cost ** | (e)<br>Current Value |
|-----|-------------------------------------------------------------------------------------------|----------------|----------------------|
|     | Stanford Health Care                                                                      |                | \$ 375               |
|     | MORGAN STANLEY                                                                            |                | 395                  |
|     | Oklahoma Development Finance Authority                                                    |                | 395                  |
|     | BMW US Capital LLC                                                                        |                | 394                  |
|     | Royal Bank of Canada                                                                      |                | 398                  |
|     | ConocoPhillips Co                                                                         |                | 400                  |
|     | Oncor Electric Delivery Co LLC                                                            |                | 401                  |
|     | New York Life Global Funding                                                              |                | 405                  |
|     | Public Service Co of New Hampshire                                                        |                | 407                  |
|     | State of Wisconsin                                                                        |                | 418                  |
|     | Wells Fargo & Co                                                                          |                | 429                  |
|     | Bank of America Corp                                                                      |                | 425                  |
|     | Duke Energy Progress LLC                                                                  |                | 437                  |
|     | Bank of America Corp                                                                      |                | 439                  |
|     | Mutual of Omaha Cos Global Funding                                                        |                | 449                  |
|     | CenterPoint Energy Houston Electric LLC                                                   |                | 454                  |
|     | US Bancorp                                                                                |                | 463                  |
|     | US Bancorp                                                                                |                | 462                  |
|     | Connecticut Light and Power Co/The                                                        |                | 492                  |
|     | Rochester Gas and Electric Corp                                                           |                | 482                  |
|     | Toronto-Dominion Bank/The                                                                 |                | 488                  |
|     | Virginia Power Fuel Securitization LLC                                                    |                | 486                  |
|     | Bank of New York Mellon Corp                                                              |                | 495                  |
|     | Royal Bank of Canada                                                                      |                | 496                  |
|     | Baylor Scott & White Holdings                                                             |                | 507                  |
|     | Oklahoma Development Finance Authority                                                    |                | 521                  |
|     | Bank of Nova Scotia/The                                                                   |                | 525                  |
|     | Pfizer Investment Enterprises Pte Ltd                                                     |                | 521                  |
|     | Los Angeles Community College District/CA                                                 |                | 530                  |
|     | Massachusetts School Building Authority                                                   |                | 533                  |
|     | JPMorgan Chase & Co                                                                       |                | 535                  |
|     | Alabama Federal Aid Highway Finance Authority                                             |                | 539                  |
|     | Public Service Electric and Gas Co                                                        |                | 549                  |
|     | Bank of America Corp                                                                      |                | 553                  |
|     | Morgan Stanley                                                                            |                | 560                  |
|     | Evergy Metro Inc                                                                          |                | 559                  |
|     | US Bancorp                                                                                |                | 570                  |
|     | Entergy Mississippi LLC                                                                   |                | 568                  |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party<br>(c) Description of Investment | (d)<br>Cost ** | (e)<br>Current Value |
|-----|-------------------------------------------------------------------------------------------|----------------|----------------------|
|     | DTE Electric Securitization Funding II LLC                                                |                | \$ 605               |
|     | East Ohio Gas Co/The                                                                      |                | 594                  |
|     | Mercedes-Benz Finance North America LLC                                                   |                | 607                  |
|     | Wells Fargo & Co                                                                          |                | 614                  |
|     | Wells Fargo & Co                                                                          |                | 613                  |
|     | Protective Life Global Funding                                                            |                | 617                  |
|     | Morgan Stanley                                                                            |                | 619                  |
|     | CHRISTUS Health                                                                           |                | 681                  |
|     | Cedars-Sinai Health System                                                                |                | 684                  |
|     | Louisiana Local Govt Env Fac. & Comm Dev Auth                                             |                | 696                  |
|     | Metropolitan Life Global Funding I                                                        |                | 706                  |
|     | University of California                                                                  |                | 707                  |
|     | Duke Energy Carolinas LLC                                                                 |                | 731                  |
|     | Goldman Sachs Group Inc/The                                                               |                | 736                  |
|     | Louisiana Local Govt Env Fac. & Comm Dev Auth                                             |                | 752                  |
|     | Metropolitan Life Global Funding I                                                        |                | 762                  |
|     | TSMC Global Ltd                                                                           |                | 771                  |
|     | NTT Finance Corp                                                                          |                | 773                  |
|     | Advocate Health & Hospitals Corp                                                          |                | 790                  |
|     | Commonwealth of Massachusetts                                                             |                | 793                  |
|     | Union Electric Co                                                                         |                | 811                  |
|     | Morgan Stanley                                                                            |                | 815                  |
|     | MassMutual Global Funding II                                                              |                | 813                  |
|     | JPMorgan Chase & Co                                                                       |                | 832                  |
|     | Desert Community College District                                                         |                | 822                  |
|     | Bank of America Corp                                                                      |                | 823                  |
|     | JPMorgan Chase & Co                                                                       |                | 863                  |
|     | BP Capital Markets America Inc                                                            |                | 850                  |
|     | Consumers Energy Co                                                                       |                | 863                  |
|     | Orlando Health Obligated Group                                                            |                | 876                  |
|     | State Street Corp                                                                         |                | 874                  |
|     | Ascension Health                                                                          |                | 878                  |
|     | Commonwealth of Massachusetts                                                             |                | 901                  |
|     | Sunnyvale School District                                                                 |                | 954                  |
|     | Goldman Sachs Group Inc/The                                                               |                | 956                  |
|     | JPMorgan Chase & Co                                                                       |                | 964                  |
|     | State of Hawaii                                                                           |                | 1,020                |
|     | Commonwealth Edison Co                                                                    |                | 1,024                |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party<br>(c) Description of Investment | (d)<br>Cost ** | (e)<br>Current Value |
|-----|-------------------------------------------------------------------------------------------|----------------|----------------------|
|     | City of Atlanta GA                                                                        |                | \$ 1,045             |
|     | Texas Electric Market Stabilization Funding N LLC                                         |                | 1,103                |
|     | City of St Paul MN Sales & Use Tax Revenue                                                |                | 1,139                |
|     | Goldman Sachs Group Inc/The                                                               |                | 1,150                |
|     | County of Hays TX                                                                         |                | 1,237                |
|     | State of Texas                                                                            |                | 1,293                |
|     | Wells Fargo & Co                                                                          |                | 1,340                |
|     | Bank of America Corp                                                                      |                | 1,392                |
|     | Texas Natural Gas Securitization Finance Corp                                             |                | <u>1,587</u>         |
|     | Total Corporate Debt - Preferred, included within Synthetic GICs held                     |                | 67,728               |
|     | <b>Co-op Stable Asset Fund (continued)</b>                                                |                |                      |
|     | Corporate Debt Instruments - All Other, included within Synthetic GICs held               |                |                      |
|     | Towd Point Mortgage Trust 2017-5                                                          |                | 11                   |
|     | JPMBB Commercial Mortgage Sec Trust 2014-C26                                              |                | 21                   |
|     | Vermont Std Asst Corp                                                                     |                | 43                   |
|     | Access Group Inc 2013-1                                                                   |                | 74                   |
|     | Take-Two Interactive Software Inc                                                         |                | 79                   |
|     | Enbridge Inc                                                                              |                | 82                   |
|     | John Deere Owner Trust 2021-B                                                             |                | 104                  |
|     | Motorola Solutions Inc                                                                    |                | 122                  |
|     | Lowe's Cos Inc                                                                            |                | 122                  |
|     | Enbridge Inc                                                                              |                | 124                  |
|     | WEC Energy Group Inc                                                                      |                | 124                  |
|     | Honda Auto Receivables 2022-1 Owner Trust                                                 |                | 132                  |
|     | Towd Point Mortgage Trust 2017-6                                                          |                | 137                  |
|     | Equifax Inc                                                                               |                | 138                  |
|     | Starbucks Corp                                                                            |                | 142                  |
|     | Healthpeak OP LLC                                                                         |                | 145                  |
|     | Citigroup Inc                                                                             |                | 146                  |
|     | METLIFE SECURITIZATION TRUST 2019-1                                                       |                | 147                  |
|     | Capital One Financial Corp                                                                |                | 151                  |
|     | Comcast Corp                                                                              |                | 155                  |
|     | PeaceHealth Obligated Group                                                               |                | 156                  |
|     | T-Mobile USA Inc                                                                          |                | 158                  |
|     | L3Harris Technologies Inc                                                                 |                | 158                  |
|     | Take-Two Interactive Software Inc                                                         |                | 162                  |
|     | Huntington Bancshares Inc/OH                                                              |                | 162                  |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party<br>(c) Description of Investment | (d)<br>Cost ** | (e)<br>Current Value |
|-----|-------------------------------------------------------------------------------------------|----------------|----------------------|
|     | Mid-America Apartments LP                                                                 |                | \$ 167               |
|     | CubeSmart LP                                                                              |                | 181                  |
|     | Amphenol Corp                                                                             |                | 184                  |
|     | Verizon Communications Inc                                                                |                | 186                  |
|     | Nelnet Student Loan Trust 2021-C                                                          |                | 187                  |
|     | AT&T Inc                                                                                  |                | 190                  |
|     | CNH Industrial Capital LLC                                                                |                | 193                  |
|     | Prologis LP                                                                               |                | 198                  |
|     | Enbridge Inc                                                                              |                | 200                  |
|     | Roper Technologies Inc                                                                    |                | 201                  |
|     | BX Commercial Mortgage Trust 2024-GPA3                                                    |                | 202                  |
|     | Equifax Inc                                                                               |                | 203                  |
|     | Equifax Inc                                                                               |                | 203                  |
|     | Ventas Realty LP                                                                          |                | 203                  |
|     | FirstEnergy Pennsylvania Electric Co                                                      |                | 205                  |
|     | General Mills Inc                                                                         |                | 205                  |
|     | Americredit Automobile Receivables Trust 2022-1                                           |                | 206                  |
|     | Aon Corp / Aon Global Holdings PLC                                                        |                | 231                  |
|     | ONEOK Inc                                                                                 |                | 237                  |
|     | Transcontinental Gas Pipe Line Co LLC                                                     |                | 237                  |
|     | Towd Point Mortgage Trust 2019-HY1                                                        |                | 239                  |
|     | Agilent Technologies Inc                                                                  |                | 242                  |
|     | Carrier Global Corp                                                                       |                | 243                  |
|     | M&T Bank Corp                                                                             |                | 243                  |
|     | Boeing Co/The                                                                             |                | 244                  |
|     | Nutrien Ltd                                                                               |                | 244                  |
|     | T-Mobile USA Inc                                                                          |                | 245                  |
|     | Aon Corp / Aon Global Holdings PLC                                                        |                | 246                  |
|     | Johnson Controls / Tyco Fire Security Finance                                             |                | 249                  |
|     | Huntington Bancshares Inc/OH                                                              |                | 251                  |
|     | Lowe's Cos Inc                                                                            |                | 253                  |
|     | FedEx Corp                                                                                |                | 265                  |
|     | AT&T Inc                                                                                  |                | 269                  |
|     | MPLX LP                                                                                   |                | 274                  |
|     | Sabine Pass Liquefaction LLC                                                              |                | 274                  |
|     | Laboratory Corp of America Holdings                                                       |                | 275                  |
|     | RTX Corp                                                                                  |                | 276                  |
|     | Fifth Third Bancorp                                                                       |                | 278                  |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party<br>(c) Description of Investment | (d)<br>Cost ** | (e)<br>Current Value |
|-----|-------------------------------------------------------------------------------------------|----------------|----------------------|
|     | Hyundai Capital America                                                                   |                | \$ 280               |
|     | L3Harris Technologies Inc                                                                 |                | 283                  |
|     | EMD Finance LLC                                                                           |                | 283                  |
|     | General Motors Financial Co Inc                                                           |                | 285                  |
|     | RTX Corp                                                                                  |                | 289                  |
|     | Agree LP                                                                                  |                | 292                  |
|     | Missouri Higher Education Loan Authority                                                  |                | 293                  |
|     | Take-Two Interactive Software Inc                                                         |                | 307                  |
|     | Enterprise Fleet Financing 2023-2 LLC                                                     |                | 311                  |
|     | Masco Corp                                                                                |                | 311                  |
|     | T-Mobile USA Inc                                                                          |                | 315                  |
|     | T-Mobile USA Inc                                                                          |                | 316                  |
|     | Coterra Energy Inc                                                                        |                | 316                  |
|     | Broadcom Inc                                                                              |                | 317                  |
|     | Nutrien Ltd                                                                               |                | 318                  |
|     | Canadian Natural Resources Ltd                                                            |                | 320                  |
|     | Microchip Technology Inc                                                                  |                | 320                  |
|     | Capital One Financial Corp                                                                |                | 323                  |
|     | Williams Cos Inc/The                                                                      |                | 324                  |
|     | Enterprise Fleet Financing 2022-2 LLC                                                     |                | 326                  |
|     | Kinder Morgan Inc                                                                         |                | 328                  |
|     | MS State Higher Ed Asst Co                                                                |                | 329                  |
|     | Williams Cos Inc/The                                                                      |                | 331                  |
|     | Oracle Corp                                                                               |                | 337                  |
|     | HP Inc                                                                                    |                | 350                  |
|     | Rogers Communications Inc                                                                 |                | 353                  |
|     | Canadian Pacific Railway Co                                                               |                | 354                  |
|     | Rexford Industrial Realty LP                                                              |                | 362                  |
|     | Tampa Electric Co                                                                         |                | 368                  |
|     | Agilent Technologies Inc                                                                  |                | 369                  |
|     | Florida Gas Transmission Co LLC                                                           |                | 374                  |
|     | NextEra Energy Capital Holdings Inc                                                       |                | 384                  |
|     | Extra Space Storage LP                                                                    |                | 386                  |
|     | Citigroup Inc                                                                             |                | 390                  |
|     | Sherwin-Williams Co/The                                                                   |                | 392                  |
|     | WRKCO INC                                                                                 |                | 395                  |
|     | Citigroup Inc                                                                             |                | 396                  |
|     | Kimco Realty OP LLC                                                                       |                | 398                  |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| <b>(a)</b> | <b>(b) Identity of Issue, Borrower, Lessor or Similar Party<br/>(c) Description of Investment</b> | <b>(d)<br/>Cost **</b> | <b>(e)<br/>Current Value</b> |
|------------|---------------------------------------------------------------------------------------------------|------------------------|------------------------------|
|            | Welltower OP LLC                                                                                  |                        | \$ 400                       |
|            | Albemarle Corp                                                                                    |                        | 401                          |
|            | PFS Financing Corp                                                                                |                        | 402                          |
|            | CNH Industrial Capital LLC                                                                        |                        | 403                          |
|            | Nissan Master Owner Trust Receivables                                                             |                        | 406                          |
|            | CNH Industrial Capital LLC                                                                        |                        | 407                          |
|            | Wells Fargo Commercial Mortgage Trust 2016-BNK1                                                   |                        | 407                          |
|            | Microchip Technology Inc                                                                          |                        | 408                          |
|            | Federal Realty OP LP                                                                              |                        | 410                          |
|            | ONE Gas Inc                                                                                       |                        | 410                          |
|            | Newmont Corp / Newcrest Finance Pty Ltd                                                           |                        | 412                          |
|            | MMAF Equipment Finance LLC 2020-A                                                                 |                        | 412                          |
|            | Parker-Hannifin Corp                                                                              |                        | 415                          |
|            | Digital Realty Trust LP                                                                           |                        | 419                          |
|            | Enbridge Inc                                                                                      |                        | 421                          |
|            | Citigroup Inc                                                                                     |                        | 427                          |
|            | COMM 2016-COR1 Mortgage Trust                                                                     |                        | 428                          |
|            | WRKCo Inc                                                                                         |                        | 430                          |
|            | ERP Operating LP                                                                                  |                        | 432                          |
|            | Oracle Corp                                                                                       |                        | 432                          |
|            | NNN REIT Inc                                                                                      |                        | 436                          |
|            | American Honda Finance Corp                                                                       |                        | 443                          |
|            | Great Wolf Trust 2024-WLF2 A                                                                      |                        | 446                          |
|            | BOCA Commercial Mortgage Trust 2024-BOCA                                                          |                        | 446                          |
|            | PNC Financial Services Group Inc/The                                                              |                        | 455                          |
|            | Weyerhaeuser Co                                                                                   |                        | 463                          |
|            | BMP 2024-MF23                                                                                     |                        | 466                          |
|            | RTX Corp                                                                                          |                        | 468                          |
|            | Northrop Grumman Corp                                                                             |                        | 469                          |
|            | Marathon Petroleum Corp                                                                           |                        | 471                          |
|            | MPLX LP                                                                                           |                        | 474                          |
|            | Canadian Natural Resources Ltd                                                                    |                        | 474                          |
|            | NXP BV / NXP Funding LLC / NXP USA Inc                                                            |                        | 480                          |
|            | JPMDB Commercial Mortgage Securities Trust 2016-C4                                                |                        | 482                          |
|            | Sempra                                                                                            |                        | 485                          |
|            | General Motors Financial Co Inc                                                                   |                        | 486                          |
|            | Canadian Pacific Railway Co                                                                       |                        | 496                          |
|            | Sherwin-Williams Co/The                                                                           |                        | 505                          |
|            | Mid-Atlantic Interstate Transmission LLC                                                          |                        | 510                          |
|            | PHEAA Student Loan Trust 2014-2                                                                   |                        | 512                          |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party<br>(c) Description of Investment | (d)<br>Cost ** | (e)<br>Current Value |
|-----|-------------------------------------------------------------------------------------------|----------------|----------------------|
|     | AT&T Inc                                                                                  |                | \$ 516               |
|     | Health Care Service Corp A Mutual Legal Reserve Co                                        |                | 517                  |
|     | AT&T Inc                                                                                  |                | 520                  |
|     | BA Credit Card Trust                                                                      |                | 527                  |
|     | DLLMT 2023-1 LLC                                                                          |                | 527                  |
|     | Energy Transfer LP                                                                        |                | 537                  |
|     | Revvity Inc                                                                               |                | 544                  |
|     | UDR Inc                                                                                   |                | 548                  |
|     | FMC Corp                                                                                  |                | 551                  |
|     | Citigroup Inc                                                                             |                | 555                  |
|     | John Deere Owner Trust 2024-C                                                             |                | 558                  |
|     | WEC Energy Group Inc                                                                      |                | 560                  |
|     | ECMC Group Student Loan Trust 2021-1                                                      |                | 560                  |
|     | Trane Technologies Financing Ltd                                                          |                | 561                  |
|     | Towd Point Mortgage Trust 2019-4                                                          |                | 562                  |
|     | Daimler Truck Finance North America LLC                                                   |                | 572                  |
|     | PNC Financial Services Group Inc/The                                                      |                | 575                  |
|     | Regions Financial Corp                                                                    |                | 578                  |
|     | Lennox International Inc                                                                  |                | 582                  |
|     | Halliburton Co                                                                            |                | 586                  |
|     | Xcel Energy Inc                                                                           |                | 587                  |
|     | GS Mortgage Securities Trust 2017-GS5                                                     |                | 602                  |
|     | TCO 2024-DPM A                                                                            |                | 605                  |
|     | Health Care Service Corp A Mutual Legal Reserve Co                                        |                | 608                  |
|     | Gulfstream Natural Gas System LLC                                                         |                | 609                  |
|     | Rogers Communications Inc                                                                 |                | 611                  |
|     | Kinder Morgan Inc                                                                         |                | 612                  |
|     | Ingredion Inc                                                                             |                | 616                  |
|     | Brazos Education Loan Authority                                                           |                | 620                  |
|     | Extended Stay America Trust 2021-ESH                                                      |                | 622                  |
|     | BX Commercial Mortgage Trust 2024-XL5                                                     |                | 623                  |
|     | Virginia Housing Development Authority                                                    |                | 627                  |
|     | John Deere Owner Trust 2024                                                               |                | 630                  |
|     | North Texas Higher Education Authority Inc                                                |                | 635                  |
|     | Hewlett Packard Enterprise Co                                                             |                | 636                  |
|     | General Mills Inc                                                                         |                | 643                  |
|     | Minnesota Housing Finance Agency                                                          |                | 654                  |
|     | MMAF Equipment Finance LLC 2020-A                                                         |                | 663                  |
|     | ROCK Trust 2024-CNTR                                                                      |                | 665                  |
|     | Marathon Petroleum Corp                                                                   |                | 668                  |
|     | BANK 2017-BNK6                                                                            |                | 672                  |
|     | New York State Electric & Gas Corp                                                        |                | 672                  |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party<br>(c) Description of Investment | (d)<br>Cost ** | (e)<br>Current Value |
|-----|-------------------------------------------------------------------------------------------|----------------|----------------------|
|     | Citigroup Commercial Mortgage Trust 2016-P6                                               | \$             | 684                  |
|     | Wheels Fleet Lease Funding 1 LLC                                                          |                | 685                  |
|     | Nelnet Student Loan Trust 2021-A                                                          |                | 685                  |
|     | JPMDB Commercial Mortgage Securities Trust 2017-C7                                        |                | 689                  |
|     | ARI Fleet Lease Trust 2023-A                                                              |                | 702                  |
|     | BX Commercial Mortgage Trust BX 2022-CSMO A                                               |                | 709                  |
|     | CNH Equipment Trust 2024-C                                                                |                | 715                  |
|     | Bank of America Commercial Mtg Trust 2017-BNK3                                            |                | 726                  |
|     | Washington State Housing Finance Commission                                               |                | 726                  |
|     | AMEX Credit Acct Mstr Tr                                                                  |                | 735                  |
|     | Anglo American Capital PLC                                                                |                | 741                  |
|     | AMEX Credit Account Master Trust 2023-1                                                   |                | 750                  |
|     | Indiana Housing & Community Development Authority                                         |                | 751                  |
|     | BNP Paribas Sec Corp                                                                      |                | 766                  |
|     | North Texas Higher Education Authority Inc                                                |                | 769                  |
|     | Navient Student Loan Trust 2021-1                                                         |                | 770                  |
|     | Chase Auto Owner Trust 2024-5                                                             |                | 778                  |
|     | Volvo Financial Equipment LLC Series 2024-1                                               |                | 781                  |
|     | GS Mortgage Securities Trust 2017-GS6                                                     |                | 786                  |
|     | Life 2022-BMR Mortgage Trust                                                              |                | 789                  |
|     | Volkswagen Group of America Finance LLC                                                   |                | 791                  |
|     | Truist Financial Corp                                                                     |                | 792                  |
|     | BNP Paribas SA                                                                            |                | 796                  |
|     | Toyota Auto Loan Extended Note Trust 2024-1                                               |                | 797                  |
|     | HSBC Holdings PLC                                                                         |                | 798                  |
|     | Verizon Master Trust                                                                      |                | 799                  |
|     | CRH America Inc                                                                           |                | 804                  |
|     | Fifth Third Bancorp                                                                       |                | 805                  |
|     | Interstate Power and Light Co                                                             |                | 808                  |
|     | BX Commercial Mortgage Trust 2024-AIRC                                                    |                | 813                  |
|     | Florida Gas Transmission Co LLC                                                           |                | 818                  |
|     | Citigroup Commercial Mortgage Trust 2015-GC31                                             |                | 821                  |
|     | BA Credit Card Trust                                                                      |                | 835                  |
|     | UBS Commercial Mortgage Trust 2018-C10                                                    |                | 842                  |
|     | Enterprise Fleet Financing 2024-4 LLC                                                     |                | 842                  |
|     | General Motors Financial Co Inc                                                           |                | 844                  |
|     | World Omni Auto Lease Sec Trust 2023-A                                                    |                | 848                  |
|     | Towd Point Mortgage Trust 2021-1                                                          |                | 849                  |
|     | Citigroup Inc                                                                             |                | 861                  |
|     | Smurfit Kappa Treasury ULC                                                                |                | 868                  |
|     | Towd Point Mortgage Trust 2022-4                                                          |                | 869                  |
|     | Hyundai Auto Lease Securitization Trust 2023-B                                            |                | 877                  |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party<br>(c) Description of Investment | (d)<br>Cost ** | (e)<br>Current Value |
|-----|-------------------------------------------------------------------------------------------|----------------|----------------------|
|     | Wells Fargo Commercial Mortgage Trust 2015-P2                                             |                | \$ 879               |
|     | BX Commercial Mortgage Trust 2024-GPA2                                                    |                | 891                  |
|     | DC Commercial Mortgage Trust 2023-DC                                                      |                | 892                  |
|     | Volkswagen Auto Loan Enhanced Trust 2023-1                                                |                | 892                  |
|     | Capital One Financial Corp                                                                |                | 896                  |
|     | Fiserv Inc                                                                                |                | 915                  |
|     | Wheels Fleet Lease Funding 1 LLC                                                          |                | 930                  |
|     | Verizon Communications Inc                                                                |                | 939                  |
|     | Citigroup Commercial Mortgage Trust 2016-C1                                               |                | 946                  |
|     | GM Financial Revolving Receivables Trust 2021-1                                           |                | 950                  |
|     | Cooperative Rabobank UA                                                                   |                | 954                  |
|     | Truist Financial Corp                                                                     |                | 956                  |
|     | BMW Vehicle Owner Trust 2024-A                                                            |                | 958                  |
|     | American Express Credit Account Master Trust                                              |                | 962                  |
|     | Nelnet Student Loan Trust 2021-D                                                          |                | 968                  |
|     | HSBC Holdings PLC                                                                         |                | 974                  |
|     | KeyBank NA/Cleveland OH                                                                   |                | 987                  |
|     | Truist Bank                                                                               |                | 1,009                |
|     | Haleon UK Capital PLC                                                                     |                | 1,011                |
|     | Mercedes-Benz Auto Receivables Trust 2024-1                                               |                | 1,013                |
|     | Norfolk Southern Corp                                                                     |                | 1,015                |
|     | Becton Dickinson & Co                                                                     |                | 1,023                |
|     | AMEX Credit Account Master Trust 2024-3                                                   |                | 1,030                |
|     | Ford Credit Auto Owner Trust 2024-C                                                       |                | 1,038                |
|     | Nissan Auto Lease Trust 2024-B                                                            |                | 1,056                |
|     | GM Financial Revolving Receivables Trust 2024-2                                           |                | 1,056                |
|     | Ford Credit Auto Owner Trust 2024-A                                                       |                | 1,058                |
|     | BX Trust 2022-IND                                                                         |                | 1,076                |
|     | Toyota Lease Owner Trust 2024-B                                                           |                | 1,082                |
|     | CarMax Auto Owner Trust 2023-4                                                            |                | 1,088                |
|     | Capital One Multi-Asset Execution Trust                                                   |                | 1,089                |
|     | Brazos Education Loan Authority Inc                                                       |                | 1,114                |
|     | Chase Auto Owner Trust 2022-A                                                             |                | 1,118                |
|     | CFCRE Commercial Mortgage Trust 2016-C6                                                   |                | 1,131                |
|     | BPR Trust 2022-OANA                                                                       |                | 1,134                |
|     | Black Hills Corp                                                                          |                | 1,136                |
|     | BX Commercial Mortgage Trust 2021-VOLT                                                    |                | 1,148                |
|     | Mitsubishi UFJ Financial Group Inc                                                        |                | 1,156                |
|     | Discover Card Execution Note Trust                                                        |                | 1,157                |
|     | BX Trust 2024-BIO                                                                         |                | 1,171                |
|     | Hyundai Auto Lease Securitization Trust 2024-A                                            |                | 1,176                |
|     | Fifth Third Auto Trust 2023-1                                                             |                | 1,183                |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party<br>(c) Description of Investment            | (d)<br>Cost ** | (e)<br>Current Value |
|-----|------------------------------------------------------------------------------------------------------|----------------|----------------------|
|     | Ford Credit Auto Owner Trust 2022-REV1                                                               |                | \$ 1,188             |
|     | Maryland Community Development Administration                                                        |                | 1,212                |
|     | Mercedes-Benz Auto Receivables Trust 2023-2                                                          |                | 1,233                |
|     | SLM Student Loan Trust 2003-10                                                                       |                | 1,261                |
|     | BAE Systems PLC                                                                                      |                | 1,267                |
|     | Hyundai Auto Lease Securitization Trust 2024-C                                                       |                | 1,271                |
|     | Connecticut Housing Finance Authority                                                                |                | 1,323                |
|     | CVS Health Corp                                                                                      |                | 1,356                |
|     | Volkswagen Auto Lease Trust 2024-A                                                                   |                | 1,363                |
|     | JPMCC Commercial Mortgage Sec Trust 2022-NLP                                                         |                | 1,367                |
|     | CGMS Commercial Mortgage Trust 2017-B1                                                               |                | 1,384                |
|     | Honda Auto Receivables 2024-3 Owner Trust                                                            |                | 1,411                |
|     | Warnermedia Holdings Inc                                                                             |                | 1,412                |
|     | Ford Credit Auto Owner Trust 2021-REV1                                                               |                | 1,489                |
|     | UBS Group AG                                                                                         |                | 1,532                |
|     | Verizon Master Trust                                                                                 |                | 1,536                |
|     | CSAIL 2018-C14 Commercial Mortgage Trust                                                             |                | 1,756                |
|     | Toyota Auto Loan Extended Note Trust 2022-1                                                          |                | 1,800                |
|     | College Loan Corp Trust I                                                                            |                | 2,157                |
|     | JPMDB Commercial Mortgage Securities Trust 2016-C2                                                   |                | 2,309                |
|     | Toyota Auto Loan Extended Note Trust 2021-1                                                          |                | 2,377                |
|     |                                                                                                      |                | <hr/>                |
|     | Total Corporate Debt - All Other, included within Synthetic GICs                                     |                | 175,089              |
|     |                                                                                                      |                | <hr/>                |
|     | Total Co-op Stable Asset Fund                                                                        |                | 420,317              |
|     |                                                                                                      |                | <hr/>                |
| *   | Participant loans (interest rates between 4.25% and 9.5%)<br>(last maturity date is August 14, 2029) |                | 182,250              |
|     |                                                                                                      |                | <hr/>                |
|     | Total                                                                                                |                | \$ 4,250,005         |
|     |                                                                                                      |                | <hr/> <hr/>          |

\* Represents a party-in-interest to the Plan.

\*\* Cost information is omitted as all investments are participant-directed.

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party<br>(c) Description of Investment | (d)<br>Cost ** | (e)<br>Current Value |
|-----|-------------------------------------------------------------------------------------------|----------------|----------------------|
|     | <b>Mutual Funds</b>                                                                       |                |                      |
|     | Allspring Special SMCAP                                                                   |                | \$ 74,018            |
|     | Artisan International Instl                                                               |                | 12,353               |
|     | Dodge & Cox Intl Stock X                                                                  |                | 54,289               |
|     | JPMorgan Mid Cap Value R6                                                                 |                | 58,147               |
|     | NYLI Winslow Large Cap Growth FD                                                          |                | 163,923              |
|     | PIMCO Total Return Fund Instl Class                                                       |                | 374,677              |
|     | T Rowe Price Mid-Cap Growth Fund                                                          |                | 52,041               |
|     | Vanguard Explorer FD Admiral Shares                                                       |                | 41,454               |
|     | Vanguard Infl Protected Sec Fdinst                                                        |                | 24,897               |
|     | Vanguard Instl Index                                                                      |                | 1,027,928            |
|     | Vanguard Intl Growth Admiral Class                                                        |                | 24,936               |
|     | Vanguard Small Cap Ind Isnt Plus                                                          |                | 425,131              |
|     | Vanguard Total BD Mkt Index Instl SH                                                      |                | 278,098              |
|     | Vanguard Total Intl Stock Index Inst                                                      |                | 738,877              |
|     | Vanguard Wellington Admiral shares                                                        |                | 8,167                |
|     | Vanguard Iwindsor II Admiral Shares                                                       |                | 269,392              |
|     |                                                                                           |                | <hr/>                |
|     | Total Mutual Funds                                                                        |                | 3,628,328            |
|     | <b>Collective Trusts:</b>                                                                 |                |                      |
|     | SEI Trust Company Short-Term Investment Fund II                                           |                | 15,248               |
|     | SEI Trust Company Short-Term Investment Fund A S                                          |                | 3,862                |
|     |                                                                                           |                | <hr/>                |
|     | Total Collective Trusts                                                                   |                | 19,110               |
|     | <b>Co-op Stable Asset Fund</b>                                                            |                |                      |
|     | Fully benefit-responsive investment contracts (Synthetic GICs)                            |                |                      |
|     | Transamerica Life Insurance Company, Synthetic GIC, 3.46%                                 |                | 4,334                |
|     | Pacific Life Insurance Company, Synthetic GIC, 3.45%                                      |                | 4,889                |
|     | Prudential Insurance Company of America, Synthetic GIC, 3.44%                             |                | 4,902                |
|     | American General Insurance Company , Synthetic GIC, 3.45%                                 |                | 4,651                |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party<br>(c) Description of Investment | (d)<br>Cost ** | (e)<br>Current Value |
|-----|-------------------------------------------------------------------------------------------|----------------|----------------------|
|     | <b>Co-op Stable Asset Fund (continued)</b>                                                |                |                      |
|     | U.S. Government Securities included within Synthetic GICs held                            |                |                      |
|     | Ginnie Mae II pool                                                                        | \$             | -                    |
|     | Ginnie Mae II pool                                                                        |                | 1                    |
|     | Ginnie Mae II pool                                                                        |                | 4                    |
|     | Fannie Mae Pool                                                                           |                | 8                    |
|     | Freddie Mac Non Gold Pool                                                                 |                | 10                   |
|     | United States Small Business Administration                                               |                | 11                   |
|     | Fannie Mae Pool                                                                           |                | 12                   |
|     | Fannie Mae Pool                                                                           |                | 14                   |
|     | Fannie Mae Pool                                                                           |                | 17                   |
|     | Fannie Mae Pool                                                                           |                | 17                   |
|     | Freddie Mac Non Gold Pool                                                                 |                | 18                   |
|     | Fannie Mae Pool                                                                           |                | 19                   |
|     | Fannie Mae Trust 2004-W8                                                                  |                | 21                   |
|     | Freddie Mac Non Gold Pool                                                                 |                | 23                   |
|     | Freddie Mac Non Gold Pool                                                                 |                | 26                   |
|     | Freddie Mac Non Gold Pool                                                                 |                | 29                   |
|     | Freddie Mac Non Gold Pool                                                                 |                | 29                   |
|     | United States Small Business Administration                                               |                | 33                   |
|     | Freddie Mac Non Gold Pool                                                                 |                | 34                   |
|     | Fannie Mae Pool                                                                           |                | 36                   |
|     | Freddie Mac Multifam Struct PT Cert                                                       |                | 37                   |
|     | Freddie Mac Gold Pool                                                                     |                | 38                   |
|     | Freddie Mac Non Gold Pool                                                                 |                | 38                   |
|     | Freddie Mac Non Gold Pool                                                                 |                | 39                   |
|     | Freddie Mac Non Gold Pool                                                                 |                | 40                   |
|     | Freddie Mac Non Gold Pool                                                                 |                | 41                   |
|     | Fannie Mae REMIC Trust 2003-W4                                                            |                | 44                   |
|     | United States Small Business Administration                                               |                | 51                   |
|     | Freddie Mac Non Gold Pool                                                                 |                | 53                   |
|     | Fannie Mae Pool                                                                           |                | 53                   |
|     | Freddie Mac Non Gold Pool                                                                 |                | 54                   |
|     | Fannie Mae Pool                                                                           |                | 59                   |
|     | Fannie Mae Pool                                                                           |                | 61                   |
|     | Fannie Mae Pool                                                                           |                | 62                   |
|     | Fannie Mae Pool                                                                           |                | 64                   |
|     | Ulani MSN 35940 LLC                                                                       |                | 67                   |
|     | Fannie Mae Grantor Trust 2004-T3                                                          |                | 68                   |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party<br>(c) Description of Investment | (d)<br>Cost ** | (e)<br>Current Value |
|-----|-------------------------------------------------------------------------------------------|----------------|----------------------|
|     | Fannie Mae Pool                                                                           |                | \$ 68                |
|     | Fannie Mae Pool                                                                           |                | 79                   |
|     | Fannie Mae Pool                                                                           |                | 79                   |
|     | Fannie Mae Pool                                                                           |                | 81                   |
|     | Fannie Mae Pool                                                                           |                | 81                   |
|     | Fannie Mae Pool                                                                           |                | 84                   |
|     | Freddie Mac Non Gold Pool                                                                 |                | 88                   |
|     | Freddie Mac Non Gold Pool                                                                 |                | 88                   |
|     | Freddie Mac Gold Pool                                                                     |                | 89                   |
|     | Fannie Mae Pool                                                                           |                | 91                   |
|     | Freddie Mac Gold Pool                                                                     |                | 99                   |
|     | SBA Small Business Investment Cos                                                         |                | 104                  |
|     | Freddie Mac Pool                                                                          |                | 106                  |
|     | Fannie Mae Pool                                                                           |                | 106                  |
|     | Fannie Mae Pool                                                                           |                | 110                  |
|     | Fannie Mae Pool                                                                           |                | 113                  |
|     | Fannie Mae Pool                                                                           |                | 114                  |
|     | Fannie Mae Pool                                                                           |                | 114                  |
|     | Fannie Mae Pool                                                                           |                | 114                  |
|     | SBA Small Business Investment Cos                                                         |                | 117                  |
|     | Fannie Mae Pool                                                                           |                | 119                  |
|     | United States Small Business Administration                                               |                | 124                  |
|     | Fannie Mae Pool                                                                           |                | 127                  |
|     | Fannie Mae Pool                                                                           |                | 131                  |
|     | Fannie Mae Pool                                                                           |                | 134                  |
|     | Fannie Mae Pool                                                                           |                | 137                  |
|     | Fannie Mae Pool                                                                           |                | 149                  |
|     | United States Small Business Administration                                               |                | 150                  |
|     | Ethiopian Leasing 2012 LLC                                                                |                | 158                  |
|     | Fannie Mae Pool                                                                           |                | 166                  |
|     | Fannie Mae Pool                                                                           |                | 170                  |
|     | Fannie Mae Pool                                                                           |                | 188                  |
|     | SBA Small Business Investment Cos                                                         |                | 202                  |
|     | Freddie Mac Non Gold Pool                                                                 |                | 207                  |
|     | Ginnie Mae II pool                                                                        |                | 209                  |
|     | Freddie Mac Non Gold Pool                                                                 |                | 209                  |
|     | Reliance Industries Ltd                                                                   |                | 216                  |
|     | Fannie Mae Pool                                                                           |                | 233                  |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party<br>(c) Description of Investment | (d)<br>Cost ** | (e)<br>Current Value |
|-----|-------------------------------------------------------------------------------------------|----------------|----------------------|
|     | Freddie 20-Yr 3.5 GIANT                                                                   | \$             | 235                  |
|     | Fannie Mae Pool                                                                           |                | 238                  |
|     | Fannie Mae Pool                                                                           |                | 245                  |
|     | Fannie Mae Pool                                                                           |                | 288                  |
|     | United States Small Business Administration                                               |                | 292                  |
|     | Fannie Mae Pool                                                                           |                | 305                  |
|     | Freddie Mac Gold Pool                                                                     |                | 319                  |
|     | Freddie Mac Non Gold Pool                                                                 |                | 324                  |
|     | SBA Small Business Investment Cos                                                         |                | 335                  |
|     | Freddie Mac Non Gold Pool                                                                 |                | 337                  |
|     | Freddie Mac Pool                                                                          |                | 339                  |
|     | Fannie Mae Pool                                                                           |                | 355                  |
|     | Fannie Mae Pool                                                                           |                | 358                  |
|     | Freddie Mac Pool                                                                          |                | 364                  |
|     | Freddie Mac Pool                                                                          |                | 378                  |
|     | Fannie Mae Pool                                                                           |                | 393                  |
|     | FN 4.34 MultiFam FWD JAN 2025                                                             |                | 396                  |
|     | United States Treasury Note/Bond                                                          |                | 397                  |
|     | Fannie Mae Pool                                                                           |                | 404                  |
|     | Fannie Mae Pool                                                                           |                | 410                  |
|     | GNMA                                                                                      |                | 421                  |
|     | United States Treasury Note/Bond                                                          |                | 443                  |
|     | United States Treasury Note/Bond                                                          |                | 447                  |
|     | Fannie Mae Pool                                                                           |                | 449                  |
|     | SBA Small Business Investment Cos                                                         |                | 468                  |
|     | Fannie Mae Pool                                                                           |                | 475                  |
|     | Freddie Mac Non Gold Pool                                                                 |                | 487                  |
|     | Fannie Mae Pool                                                                           |                | 492                  |
|     | Fannie Mae Pool                                                                           |                | 507                  |
|     | Freddie Mac Pool                                                                          |                | 513                  |
|     | Fannie Mae Pool                                                                           |                | 514                  |
|     | Seasoned Credit Risk Transfer Trust Series 2018-3                                         |                | 532                  |
|     | SBA Small Business Investment Cos                                                         |                | 537                  |
|     | Fannie Mae Pool                                                                           |                | 573                  |
|     | Freddie Mac Pool                                                                          |                | 599                  |
|     | Freddie Mac Pool                                                                          |                | 623                  |
|     | Fannie Mae Pool                                                                           |                | 642                  |
|     | Freddie Mac Pool                                                                          |                | 663                  |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party<br>(c) Description of Investment | (d)<br>Cost ** | (e)<br>Current Value |
|-----|-------------------------------------------------------------------------------------------|----------------|----------------------|
|     | Freddie Mac Pool                                                                          |                | \$ 669               |
|     | Fannie Mae Pool                                                                           |                | 669                  |
|     | Fannie Mae Pool                                                                           |                | 669                  |
|     | Seasoned Credit Risk Transfer Trust Series 2020-3                                         |                | 694                  |
|     | FN 4.28 MultiFam FWD FEB 2025                                                             |                | 709                  |
|     | Seasoned Credit Risk Transfer Trust Series 2020-2                                         |                | 720                  |
|     | Seasoned Credit Risk Transfer Trust Series 2021-2                                         |                | 744                  |
|     | Fannie Mae Pool                                                                           |                | 753                  |
|     | SBA Small Business Investment Cos                                                         |                | 759                  |
|     | Fannie Mae Pool                                                                           |                | 769                  |
|     | Fannie Mae Pool                                                                           |                | 782                  |
|     | Freddie Mac Pool                                                                          |                | 784                  |
|     | Fannie Mae Pool                                                                           |                | 791                  |
|     | Freddie Mac Pool                                                                          |                | 800                  |
|     | FN 4.40 MultiFam FWD JAN 2025                                                             |                | 811                  |
|     | SBA Small Business Investment Cos                                                         |                | 850                  |
|     | Fannie Mae Pool                                                                           |                | 864                  |
|     | SBA Small Business Investment Cos                                                         |                | 886                  |
|     | Seasoned Credit Risk Transfer Trust Series 2019-3                                         |                | 896                  |
|     | Freddie Mac Pool                                                                          |                | 903                  |
|     | Fannie Mae Pool                                                                           |                | 921                  |
|     | Fannie Mae Pool                                                                           |                | 978                  |
|     | Fannie Mae Pool                                                                           |                | 988                  |
|     | Fannie Mae Pool                                                                           |                | 996                  |
|     | Fannie Mae Pool                                                                           |                | 1,019                |
|     | United States Treasury Note/Bond                                                          |                | 1,179                |
|     | United States Treasury Note/Bond                                                          |                | 1,212                |
|     | Fannie Mae Pool                                                                           |                | 1,216                |
|     | Fannie Mae Pool                                                                           |                | 1,233                |
|     | SBA Small Business Investment Cos                                                         |                | 1,245                |
|     | United States Int Dev Finance Corp                                                        |                | 1,310                |
|     | Fannie Mae Pool                                                                           |                | 1,323                |
|     | United States Treasury Note/Bond                                                          |                | 1,329                |
|     | United States Treasury Note/Bond                                                          |                | 1,338                |
|     | United States Treasury Note/Bond                                                          |                | 1,354                |
|     | United States Treasury Note/Bond                                                          |                | 1,372                |
|     | Freddie Mac Pool                                                                          |                | 1,437                |
|     | Fannie Mae Pool                                                                           |                | 1,462                |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party<br>(c) Description of Investment | (d)<br>Cost ** | (e)<br>Current Value |
|-----|-------------------------------------------------------------------------------------------|----------------|----------------------|
|     | SBA Small Business Investment Cos                                                         |                | \$ 1,494             |
|     | Freddie Mac Multifamily Structured PT Cert                                                |                | 1,500                |
|     | Fannie Mae Pool                                                                           |                | 1,546                |
|     | Fannie Mae Pool                                                                           |                | 1,582                |
|     | SBA Small Business Investment Cos                                                         |                | 1,648                |
|     | United States Small Business Administration                                               |                | 1,670                |
|     | Freddie Mac Pool                                                                          |                | 1,777                |
|     | United States Treasury Note/Bond                                                          |                | 1,797                |
|     | United States Treasury Note/Bond                                                          |                | 1,996                |
|     | United States Treasury Note/Bond                                                          |                | 2,000                |
|     | United States Treasury Note/Bond                                                          |                | 2,034                |
|     | United States Treasury Note/Bond                                                          |                | 2,037                |
|     | United States Treasury Note/Bond                                                          |                | 2,052                |
|     | Fannie Mae Pool                                                                           |                | 2,094                |
|     | Fannie Mae Pool                                                                           |                | 2,112                |
|     | Fannie Mae Pool                                                                           |                | 2,130                |
|     | Freddie Mac Non Gold Pool                                                                 |                | 2,143                |
|     | United States Treasury Note/Bond                                                          |                | 2,166                |
|     | Fannie Mae Pool                                                                           |                | 2,190                |
|     | United States Treasury Note/Bond                                                          |                | 2,208                |
|     | United States Treasury Note/Bond                                                          |                | 2,210                |
|     | Fannie Mae Pool                                                                           |                | 2,226                |
|     | Freddie Mac Pool                                                                          |                | 2,350                |
|     | Fannie Mae Pool                                                                           |                | 2,353                |
|     | Fannie Mae Pool                                                                           |                | 2,440                |
|     | Fannie Mae Pool                                                                           |                | 2,609                |
|     | Fannie Mae Pool                                                                           |                | 2,660                |
|     | United States Treasury Note/Bond                                                          |                | 2,760                |
|     | SBA Small Business Investment Cos                                                         |                | 2,951                |
|     | United States Treasury Note/Bond                                                          |                | 3,111                |
|     | United States Treasury Note/Bond                                                          |                | 3,228                |
|     | Freddie Mac Pool                                                                          |                | 3,813                |
|     | United States Treasury Note/Bond                                                          |                | 4,155                |
|     | SBA Small Business Investment Cos                                                         |                | 5,951                |
|     | United States Treasury Note/Bond                                                          |                | 6,134                |
|     | United States Treasury Note/Bond                                                          |                | <u>11,881</u>        |
|     | Total Government Securities included within Synthetic GICs held                           |                | 158,724              |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party<br>(c) Description of Investment | (d)<br>Cost ** | (e)<br>Current Value |
|-----|-------------------------------------------------------------------------------------------|----------------|----------------------|
|     | <b>Co-op Stable Asset Fund (continued)</b>                                                |                |                      |
|     | Corporate Debt Instruments - Preferred, included within Synthetic GICs held               |                |                      |
|     | JPMorgan Chase & Co                                                                       | \$             | 82                   |
|     | American Express Co                                                                       |                | 82                   |
|     | Dominion Energy South Carolina Inc                                                        |                | 101                  |
|     | Royal Bank of Canada                                                                      |                | 119                  |
|     | Corebridge Global Funding                                                                 |                | 122                  |
|     | State Street Corp                                                                         |                | 162                  |
|     | BMW US Capital LLC                                                                        |                | 163                  |
|     | Charles Schwab Corp/The                                                                   |                | 169                  |
|     | Morgan Stanley                                                                            |                | 194                  |
|     | Mutual of Omaha Cos Global Funding                                                        |                | 200                  |
|     | JPMorgan Chase & Co                                                                       |                | 200                  |
|     | Bank of America Corp                                                                      |                | 201                  |
|     | Consumers Energy Co                                                                       |                | 204                  |
|     | Wells Fargo & Co                                                                          |                | 202                  |
|     | Principal Life Global Funding II                                                          |                | 204                  |
|     | American Express Co                                                                       |                | 207                  |
|     | American Express Co                                                                       |                | 208                  |
|     | Morgan Stanley                                                                            |                | 208                  |
|     | Pioneer Natural Resources Co                                                              |                | 207                  |
|     | State of Utah                                                                             |                | 221                  |
|     | Goldman Sachs Group Inc/The                                                               |                | 228                  |
|     | Pacific Life Global Funding II                                                            |                | 247                  |
|     | San Diego Gas & Electric Co                                                               |                | 247                  |
|     | American Express Co                                                                       |                | 269                  |
|     | Morgan Stanley                                                                            |                | 270                  |
|     | Northwestern Mutual Global Funding                                                        |                | 283                  |
|     | Astrazeneca Finance LLC                                                                   |                | 287                  |
|     | Alabama Federal Aid Highway Finance Authority                                             |                | 301                  |
|     | Ameren Illinois Co                                                                        |                | 301                  |
|     | Northwestern Mutual Global Funding                                                        |                | 303                  |
|     | Bank of Montreal                                                                          |                | 320                  |
|     | DTE Electric Co                                                                           |                | 322                  |
|     | Charles Schwab Corp                                                                       |                | 331                  |
|     | Corebridge Global Funding                                                                 |                | 336                  |
|     | Oklahoma Development Finance Authority                                                    |                | 357                  |
|     | Principal Life Global Funding II                                                          |                | 371                  |
|     | Toronto-Dominion Bank/The                                                                 |                | 368                  |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party<br>(c) Description of Investment | (d)<br>Cost ** | (e)<br>Current Value |
|-----|-------------------------------------------------------------------------------------------|----------------|----------------------|
|     | Stanford Health Care                                                                      |                | \$ 375               |
|     | MORGAN STANLEY                                                                            |                | 395                  |
|     | Oklahoma Development Finance Authority                                                    |                | 395                  |
|     | BMW US Capital LLC                                                                        |                | 394                  |
|     | Royal Bank of Canada                                                                      |                | 398                  |
|     | ConocoPhillips Co                                                                         |                | 400                  |
|     | Oncor Electric Delivery Co LLC                                                            |                | 401                  |
|     | New York Life Global Funding                                                              |                | 405                  |
|     | Public Service Co of New Hampshire                                                        |                | 407                  |
|     | State of Wisconsin                                                                        |                | 418                  |
|     | Wells Fargo & Co                                                                          |                | 429                  |
|     | Bank of America Corp                                                                      |                | 425                  |
|     | Duke Energy Progress LLC                                                                  |                | 437                  |
|     | Bank of America Corp                                                                      |                | 439                  |
|     | Mutual of Omaha Cos Global Funding                                                        |                | 449                  |
|     | CenterPoint Energy Houston Electric LLC                                                   |                | 454                  |
|     | US Bancorp                                                                                |                | 463                  |
|     | US Bancorp                                                                                |                | 462                  |
|     | Connecticut Light and Power Co/The                                                        |                | 492                  |
|     | Rochester Gas and Electric Corp                                                           |                | 482                  |
|     | Toronto-Dominion Bank/The                                                                 |                | 488                  |
|     | Virginia Power Fuel Securitization LLC                                                    |                | 486                  |
|     | Bank of New York Mellon Corp                                                              |                | 495                  |
|     | Royal Bank of Canada                                                                      |                | 496                  |
|     | Baylor Scott & White Holdings                                                             |                | 507                  |
|     | Oklahoma Development Finance Authority                                                    |                | 521                  |
|     | Bank of Nova Scotia/The                                                                   |                | 525                  |
|     | Pfizer Investment Enterprises Pte Ltd                                                     |                | 521                  |
|     | Los Angeles Community College District/CA                                                 |                | 530                  |
|     | Massachusetts School Building Authority                                                   |                | 533                  |
|     | JPMorgan Chase & Co                                                                       |                | 535                  |
|     | Alabama Federal Aid Highway Finance Authority                                             |                | 539                  |
|     | Public Service Electric and Gas Co                                                        |                | 549                  |
|     | Bank of America Corp                                                                      |                | 553                  |
|     | Morgan Stanley                                                                            |                | 560                  |
|     | Evergy Metro Inc                                                                          |                | 559                  |
|     | US Bancorp                                                                                |                | 570                  |
|     | Entergy Mississippi LLC                                                                   |                | 568                  |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party<br>(c) Description of Investment | (d)<br>Cost ** | (e)<br>Current Value |
|-----|-------------------------------------------------------------------------------------------|----------------|----------------------|
|     | DTE Electric Securitization Funding II LLC                                                |                | \$ 605               |
|     | East Ohio Gas Co/The                                                                      |                | 594                  |
|     | Mercedes-Benz Finance North America LLC                                                   |                | 607                  |
|     | Wells Fargo & Co                                                                          |                | 614                  |
|     | Wells Fargo & Co                                                                          |                | 613                  |
|     | Protective Life Global Funding                                                            |                | 617                  |
|     | Morgan Stanley                                                                            |                | 619                  |
|     | CHRISTUS Health                                                                           |                | 681                  |
|     | Cedars-Sinai Health System                                                                |                | 684                  |
|     | Louisiana Local Govt Env Fac. & Comm Dev Auth                                             |                | 696                  |
|     | Metropolitan Life Global Funding I                                                        |                | 706                  |
|     | University of California                                                                  |                | 707                  |
|     | Duke Energy Carolinas LLC                                                                 |                | 731                  |
|     | Goldman Sachs Group Inc/The                                                               |                | 736                  |
|     | Louisiana Local Govt Env Fac. & Comm Dev Auth                                             |                | 752                  |
|     | Metropolitan Life Global Funding I                                                        |                | 762                  |
|     | TSMC Global Ltd                                                                           |                | 771                  |
|     | NTT Finance Corp                                                                          |                | 773                  |
|     | Advocate Health & Hospitals Corp                                                          |                | 790                  |
|     | Commonwealth of Massachusetts                                                             |                | 793                  |
|     | Union Electric Co                                                                         |                | 811                  |
|     | Morgan Stanley                                                                            |                | 815                  |
|     | MassMutual Global Funding II                                                              |                | 813                  |
|     | JPMorgan Chase & Co                                                                       |                | 832                  |
|     | Desert Community College District                                                         |                | 822                  |
|     | Bank of America Corp                                                                      |                | 823                  |
|     | JPMorgan Chase & Co                                                                       |                | 863                  |
|     | BP Capital Markets America Inc                                                            |                | 850                  |
|     | Consumers Energy Co                                                                       |                | 863                  |
|     | Orlando Health Obligated Group                                                            |                | 876                  |
|     | State Street Corp                                                                         |                | 874                  |
|     | Ascension Health                                                                          |                | 878                  |
|     | Commonwealth of Massachusetts                                                             |                | 901                  |
|     | Sunnyvale School District                                                                 |                | 954                  |
|     | Goldman Sachs Group Inc/The                                                               |                | 956                  |
|     | JPMorgan Chase & Co                                                                       |                | 964                  |
|     | State of Hawaii                                                                           |                | 1,020                |
|     | Commonwealth Edison Co                                                                    |                | 1,024                |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party<br>(c) Description of Investment | (d)<br>Cost ** | (e)<br>Current Value |
|-----|-------------------------------------------------------------------------------------------|----------------|----------------------|
|     | City of Atlanta GA                                                                        |                | \$ 1,045             |
|     | Texas Electric Market Stabilization Funding N LLC                                         |                | 1,103                |
|     | City of St Paul MN Sales & Use Tax Revenue                                                |                | 1,139                |
|     | Goldman Sachs Group Inc/The                                                               |                | 1,150                |
|     | County of Hays TX                                                                         |                | 1,237                |
|     | State of Texas                                                                            |                | 1,293                |
|     | Wells Fargo & Co                                                                          |                | 1,340                |
|     | Bank of America Corp                                                                      |                | 1,392                |
|     | Texas Natural Gas Securitization Finance Corp                                             |                | <u>1,587</u>         |
|     | Total Corporate Debt - Preferred, included within Synthetic GICs held                     |                | 67,728               |
|     | <b>Co-op Stable Asset Fund (continued)</b>                                                |                |                      |
|     | Corporate Debt Instruments - All Other, included within Synthetic GICs held               |                |                      |
|     | Towd Point Mortgage Trust 2017-5                                                          |                | 11                   |
|     | JPMBB Commercial Mortgage Sec Trust 2014-C26                                              |                | 21                   |
|     | Vermont Std Asst Corp                                                                     |                | 43                   |
|     | Access Group Inc 2013-1                                                                   |                | 74                   |
|     | Take-Two Interactive Software Inc                                                         |                | 79                   |
|     | Enbridge Inc                                                                              |                | 82                   |
|     | John Deere Owner Trust 2021-B                                                             |                | 104                  |
|     | Motorola Solutions Inc                                                                    |                | 122                  |
|     | Lowe's Cos Inc                                                                            |                | 122                  |
|     | Enbridge Inc                                                                              |                | 124                  |
|     | WEC Energy Group Inc                                                                      |                | 124                  |
|     | Honda Auto Receivables 2022-1 Owner Trust                                                 |                | 132                  |
|     | Towd Point Mortgage Trust 2017-6                                                          |                | 137                  |
|     | Equifax Inc                                                                               |                | 138                  |
|     | Starbucks Corp                                                                            |                | 142                  |
|     | Healthpeak OP LLC                                                                         |                | 145                  |
|     | Citigroup Inc                                                                             |                | 146                  |
|     | METLIFE SECURITIZATION TRUST 2019-1                                                       |                | 147                  |
|     | Capital One Financial Corp                                                                |                | 151                  |
|     | Comcast Corp                                                                              |                | 155                  |
|     | PeaceHealth Obligated Group                                                               |                | 156                  |
|     | T-Mobile USA Inc                                                                          |                | 158                  |
|     | L3Harris Technologies Inc                                                                 |                | 158                  |
|     | Take-Two Interactive Software Inc                                                         |                | 162                  |
|     | Huntington Bancshares Inc/OH                                                              |                | 162                  |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party<br>(c) Description of Investment | (d)<br>Cost ** | (e)<br>Current Value |
|-----|-------------------------------------------------------------------------------------------|----------------|----------------------|
|     | Mid-America Apartments LP                                                                 |                | \$ 167               |
|     | CubeSmart LP                                                                              |                | 181                  |
|     | Amphenol Corp                                                                             |                | 184                  |
|     | Verizon Communications Inc                                                                |                | 186                  |
|     | Nelnet Student Loan Trust 2021-C                                                          |                | 187                  |
|     | AT&T Inc                                                                                  |                | 190                  |
|     | CNH Industrial Capital LLC                                                                |                | 193                  |
|     | Prologis LP                                                                               |                | 198                  |
|     | Enbridge Inc                                                                              |                | 200                  |
|     | Roper Technologies Inc                                                                    |                | 201                  |
|     | BX Commercial Mortgage Trust 2024-GPA3                                                    |                | 202                  |
|     | Equifax Inc                                                                               |                | 203                  |
|     | Equifax Inc                                                                               |                | 203                  |
|     | Ventas Realty LP                                                                          |                | 203                  |
|     | FirstEnergy Pennsylvania Electric Co                                                      |                | 205                  |
|     | General Mills Inc                                                                         |                | 205                  |
|     | Americredit Automobile Receivables Trust 2022-1                                           |                | 206                  |
|     | Aon Corp / Aon Global Holdings PLC                                                        |                | 231                  |
|     | ONEOK Inc                                                                                 |                | 237                  |
|     | Transcontinental Gas Pipe Line Co LLC                                                     |                | 237                  |
|     | Towd Point Mortgage Trust 2019-HY1                                                        |                | 239                  |
|     | Agilent Technologies Inc                                                                  |                | 242                  |
|     | Carrier Global Corp                                                                       |                | 243                  |
|     | M&T Bank Corp                                                                             |                | 243                  |
|     | Boeing Co/The                                                                             |                | 244                  |
|     | Nutrien Ltd                                                                               |                | 244                  |
|     | T-Mobile USA Inc                                                                          |                | 245                  |
|     | Aon Corp / Aon Global Holdings PLC                                                        |                | 246                  |
|     | Johnson Controls / Tyco Fire Security Finance                                             |                | 249                  |
|     | Huntington Bancshares Inc/OH                                                              |                | 251                  |
|     | Lowe's Cos Inc                                                                            |                | 253                  |
|     | FedEx Corp                                                                                |                | 265                  |
|     | AT&T Inc                                                                                  |                | 269                  |
|     | MPLX LP                                                                                   |                | 274                  |
|     | Sabine Pass Liquefaction LLC                                                              |                | 274                  |
|     | Laboratory Corp of America Holdings                                                       |                | 275                  |
|     | RTX Corp                                                                                  |                | 276                  |
|     | Fifth Third Bancorp                                                                       |                | 278                  |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party<br>(c) Description of Investment | (d)<br>Cost ** | (e)<br>Current Value |
|-----|-------------------------------------------------------------------------------------------|----------------|----------------------|
|     | Hyundai Capital America                                                                   |                | \$ 280               |
|     | L3Harris Technologies Inc                                                                 |                | 283                  |
|     | EMD Finance LLC                                                                           |                | 283                  |
|     | General Motors Financial Co Inc                                                           |                | 285                  |
|     | RTX Corp                                                                                  |                | 289                  |
|     | Agree LP                                                                                  |                | 292                  |
|     | Missouri Higher Education Loan Authority                                                  |                | 293                  |
|     | Take-Two Interactive Software Inc                                                         |                | 307                  |
|     | Enterprise Fleet Financing 2023-2 LLC                                                     |                | 311                  |
|     | Masco Corp                                                                                |                | 311                  |
|     | T-Mobile USA Inc                                                                          |                | 315                  |
|     | T-Mobile USA Inc                                                                          |                | 316                  |
|     | Coterra Energy Inc                                                                        |                | 316                  |
|     | Broadcom Inc                                                                              |                | 317                  |
|     | Nutrien Ltd                                                                               |                | 318                  |
|     | Canadian Natural Resources Ltd                                                            |                | 320                  |
|     | Microchip Technology Inc                                                                  |                | 320                  |
|     | Capital One Financial Corp                                                                |                | 323                  |
|     | Williams Cos Inc/The                                                                      |                | 324                  |
|     | Enterprise Fleet Financing 2022-2 LLC                                                     |                | 326                  |
|     | Kinder Morgan Inc                                                                         |                | 328                  |
|     | MS State Higher Ed Asst Co                                                                |                | 329                  |
|     | Williams Cos Inc/The                                                                      |                | 331                  |
|     | Oracle Corp                                                                               |                | 337                  |
|     | HP Inc                                                                                    |                | 350                  |
|     | Rogers Communications Inc                                                                 |                | 353                  |
|     | Canadian Pacific Railway Co                                                               |                | 354                  |
|     | Rexford Industrial Realty LP                                                              |                | 362                  |
|     | Tampa Electric Co                                                                         |                | 368                  |
|     | Agilent Technologies Inc                                                                  |                | 369                  |
|     | Florida Gas Transmission Co LLC                                                           |                | 374                  |
|     | NextEra Energy Capital Holdings Inc                                                       |                | 384                  |
|     | Extra Space Storage LP                                                                    |                | 386                  |
|     | Citigroup Inc                                                                             |                | 390                  |
|     | Sherwin-Williams Co/The                                                                   |                | 392                  |
|     | WRKCO INC                                                                                 |                | 395                  |
|     | Citigroup Inc                                                                             |                | 396                  |
|     | Kimco Realty OP LLC                                                                       |                | 398                  |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| <b>(a)</b> | <b>(b) Identity of Issue, Borrower, Lessor or Similar Party<br/>(c) Description of Investment</b> | <b>(d)<br/>Cost **</b> | <b>(e)<br/>Current Value</b> |
|------------|---------------------------------------------------------------------------------------------------|------------------------|------------------------------|
|            | Welltower OP LLC                                                                                  |                        | \$ 400                       |
|            | Albemarle Corp                                                                                    |                        | 401                          |
|            | PFS Financing Corp                                                                                |                        | 402                          |
|            | CNH Industrial Capital LLC                                                                        |                        | 403                          |
|            | Nissan Master Owner Trust Receivables                                                             |                        | 406                          |
|            | CNH Industrial Capital LLC                                                                        |                        | 407                          |
|            | Wells Fargo Commercial Mortgage Trust 2016-BNK1                                                   |                        | 407                          |
|            | Microchip Technology Inc                                                                          |                        | 408                          |
|            | Federal Realty OP LP                                                                              |                        | 410                          |
|            | ONE Gas Inc                                                                                       |                        | 410                          |
|            | Newmont Corp / Newcrest Finance Pty Ltd                                                           |                        | 412                          |
|            | MMAF Equipment Finance LLC 2020-A                                                                 |                        | 412                          |
|            | Parker-Hannifin Corp                                                                              |                        | 415                          |
|            | Digital Realty Trust LP                                                                           |                        | 419                          |
|            | Enbridge Inc                                                                                      |                        | 421                          |
|            | Citigroup Inc                                                                                     |                        | 427                          |
|            | COMM 2016-COR1 Mortgage Trust                                                                     |                        | 428                          |
|            | WRKCo Inc                                                                                         |                        | 430                          |
|            | ERP Operating LP                                                                                  |                        | 432                          |
|            | Oracle Corp                                                                                       |                        | 432                          |
|            | NNN REIT Inc                                                                                      |                        | 436                          |
|            | American Honda Finance Corp                                                                       |                        | 443                          |
|            | Great Wolf Trust 2024-WLF2 A                                                                      |                        | 446                          |
|            | BOCA Commercial Mortgage Trust 2024-BOCA                                                          |                        | 446                          |
|            | PNC Financial Services Group Inc/The                                                              |                        | 455                          |
|            | Weyerhaeuser Co                                                                                   |                        | 463                          |
|            | BMP 2024-MF23                                                                                     |                        | 466                          |
|            | RTX Corp                                                                                          |                        | 468                          |
|            | Northrop Grumman Corp                                                                             |                        | 469                          |
|            | Marathon Petroleum Corp                                                                           |                        | 471                          |
|            | MPLX LP                                                                                           |                        | 474                          |
|            | Canadian Natural Resources Ltd                                                                    |                        | 474                          |
|            | NXP BV / NXP Funding LLC / NXP USA Inc                                                            |                        | 480                          |
|            | JPMDB Commercial Mortgage Securities Trust 2016-C4                                                |                        | 482                          |
|            | Sempra                                                                                            |                        | 485                          |
|            | General Motors Financial Co Inc                                                                   |                        | 486                          |
|            | Canadian Pacific Railway Co                                                                       |                        | 496                          |
|            | Sherwin-Williams Co/The                                                                           |                        | 505                          |
|            | Mid-Atlantic Interstate Transmission LLC                                                          |                        | 510                          |
|            | PHEAA Student Loan Trust 2014-2                                                                   |                        | 512                          |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| <b>(a)</b> | <b>(b) Identity of Issue, Borrower, Lessor or Similar Party</b> | <b>(d)</b>     | <b>(e)</b>           |
|------------|-----------------------------------------------------------------|----------------|----------------------|
|            | <b>(c) Description of Investment</b>                            | <b>Cost **</b> | <b>Current Value</b> |
|            | AT&T Inc                                                        |                | \$ 516               |
|            | Health Care Service Corp A Mutual Legal Reserve Co              |                | 517                  |
|            | AT&T Inc                                                        |                | 520                  |
|            | BA Credit Card Trust                                            |                | 527                  |
|            | DLLMT 2023-1 LLC                                                |                | 527                  |
|            | Energy Transfer LP                                              |                | 537                  |
|            | Revvity Inc                                                     |                | 544                  |
|            | UDR Inc                                                         |                | 548                  |
|            | FMC Corp                                                        |                | 551                  |
|            | Citigroup Inc                                                   |                | 555                  |
|            | John Deere Owner Trust 2024-C                                   |                | 558                  |
|            | WEC Energy Group Inc                                            |                | 560                  |
|            | ECMC Group Student Loan Trust 2021-1                            |                | 560                  |
|            | Trane Technologies Financing Ltd                                |                | 561                  |
|            | Towd Point Mortgage Trust 2019-4                                |                | 562                  |
|            | Daimler Truck Finance North America LLC                         |                | 572                  |
|            | PNC Financial Services Group Inc/The                            |                | 575                  |
|            | Regions Financial Corp                                          |                | 578                  |
|            | Lennox International Inc                                        |                | 582                  |
|            | Halliburton Co                                                  |                | 586                  |
|            | Xcel Energy Inc                                                 |                | 587                  |
|            | GS Mortgage Securities Trust 2017-GS5                           |                | 602                  |
|            | TCO 2024-DPM A                                                  |                | 605                  |
|            | Health Care Service Corp A Mutual Legal Reserve Co              |                | 608                  |
|            | Gulfstream Natural Gas System LLC                               |                | 609                  |
|            | Rogers Communications Inc                                       |                | 611                  |
|            | Kinder Morgan Inc                                               |                | 612                  |
|            | Ingredion Inc                                                   |                | 616                  |
|            | Brazos Education Loan Authority                                 |                | 620                  |
|            | Extended Stay America Trust 2021-ESH                            |                | 622                  |
|            | BX Commercial Mortgage Trust 2024-XL5                           |                | 623                  |
|            | Virginia Housing Development Authority                          |                | 627                  |
|            | John Deere Owner Trust 2024                                     |                | 630                  |
|            | North Texas Higher Education Authority Inc                      |                | 635                  |
|            | Hewlett Packard Enterprise Co                                   |                | 636                  |
|            | General Mills Inc                                               |                | 643                  |
|            | Minnesota Housing Finance Agency                                |                | 654                  |
|            | MMAF Equipment Finance LLC 2020-A                               |                | 663                  |
|            | ROCK Trust 2024-CNTR                                            |                | 665                  |
|            | Marathon Petroleum Corp                                         |                | 668                  |
|            | BANK 2017-BNK6                                                  |                | 672                  |
|            | New York State Electric & Gas Corp                              |                | 672                  |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| <b>(a)</b> | <b>(b) Identity of Issue, Borrower, Lessor or Similar Party<br/>(c) Description of Investment</b> | <b>(d)<br/>Cost **</b> | <b>(e)<br/>Current Value</b> |
|------------|---------------------------------------------------------------------------------------------------|------------------------|------------------------------|
|            | Citigroup Commercial Mortgage Trust 2016-P6                                                       | \$                     | 684                          |
|            | Wheels Fleet Lease Funding 1 LLC                                                                  |                        | 685                          |
|            | Nelnet Student Loan Trust 2021-A                                                                  |                        | 685                          |
|            | JPMDB Commercial Mortgage Securities Trust 2017-C7                                                |                        | 689                          |
|            | ARI Fleet Lease Trust 2023-A                                                                      |                        | 702                          |
|            | BX Commercial Mortgage Trust BX 2022-CSMO A                                                       |                        | 709                          |
|            | CNH Equipment Trust 2024-C                                                                        |                        | 715                          |
|            | Bank of America Commercial Mtg Trust 2017-BNK3                                                    |                        | 726                          |
|            | Washington State Housing Finance Commission                                                       |                        | 726                          |
|            | AMEX Credit Acct Mstr Tr                                                                          |                        | 735                          |
|            | Anglo American Capital PLC                                                                        |                        | 741                          |
|            | AMEX Credit Account Master Trust 2023-1                                                           |                        | 750                          |
|            | Indiana Housing & Community Development Authority                                                 |                        | 751                          |
|            | BNP Paribas Sec Corp                                                                              |                        | 766                          |
|            | North Texas Higher Education Authority Inc                                                        |                        | 769                          |
|            | Navient Student Loan Trust 2021-1                                                                 |                        | 770                          |
|            | Chase Auto Owner Trust 2024-5                                                                     |                        | 778                          |
|            | Volvo Financial Equipment LLC Series 2024-1                                                       |                        | 781                          |
|            | GS Mortgage Securities Trust 2017-GS6                                                             |                        | 786                          |
|            | Life 2022-BMR Mortgage Trust                                                                      |                        | 789                          |
|            | Volkswagen Group of America Finance LLC                                                           |                        | 791                          |
|            | Truist Financial Corp                                                                             |                        | 792                          |
|            | BNP Paribas SA                                                                                    |                        | 796                          |
|            | Toyota Auto Loan Extended Note Trust 2024-1                                                       |                        | 797                          |
|            | HSBC Holdings PLC                                                                                 |                        | 798                          |
|            | Verizon Master Trust                                                                              |                        | 799                          |
|            | CRH America Inc                                                                                   |                        | 804                          |
|            | Fifth Third Bancorp                                                                               |                        | 805                          |
|            | Interstate Power and Light Co                                                                     |                        | 808                          |
|            | BX Commercial Mortgage Trust 2024-AIRC                                                            |                        | 813                          |
|            | Florida Gas Transmission Co LLC                                                                   |                        | 818                          |
|            | Citigroup Commercial Mortgage Trust 2015-GC31                                                     |                        | 821                          |
|            | BA Credit Card Trust                                                                              |                        | 835                          |
|            | UBS Commercial Mortgage Trust 2018-C10                                                            |                        | 842                          |
|            | Enterprise Fleet Financing 2024-4 LLC                                                             |                        | 842                          |
|            | General Motors Financial Co Inc                                                                   |                        | 844                          |
|            | World Omni Auto Lease Sec Trust 2023-A                                                            |                        | 848                          |
|            | Towd Point Mortgage Trust 2021-1                                                                  |                        | 849                          |
|            | Citigroup Inc                                                                                     |                        | 861                          |
|            | Smurfit Kappa Treasury ULC                                                                        |                        | 868                          |
|            | Towd Point Mortgage Trust 2022-4                                                                  |                        | 869                          |
|            | Hyundai Auto Lease Securitization Trust 2023-B                                                    |                        | 877                          |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party<br>(c) Description of Investment | (d)<br>Cost ** | (e)<br>Current Value |
|-----|-------------------------------------------------------------------------------------------|----------------|----------------------|
|     | Wells Fargo Commercial Mortgage Trust 2015-P2                                             |                | \$ 879               |
|     | BX Commercial Mortgage Trust 2024-GPA2                                                    |                | 891                  |
|     | DC Commercial Mortgage Trust 2023-DC                                                      |                | 892                  |
|     | Volkswagen Auto Loan Enhanced Trust 2023-1                                                |                | 892                  |
|     | Capital One Financial Corp                                                                |                | 896                  |
|     | Fiserv Inc                                                                                |                | 915                  |
|     | Wheels Fleet Lease Funding 1 LLC                                                          |                | 930                  |
|     | Verizon Communications Inc                                                                |                | 939                  |
|     | Citigroup Commercial Mortgage Trust 2016-C1                                               |                | 946                  |
|     | GM Financial Revolving Receivables Trust 2021-1                                           |                | 950                  |
|     | Cooperative Rabobank UA                                                                   |                | 954                  |
|     | Truist Financial Corp                                                                     |                | 956                  |
|     | BMW Vehicle Owner Trust 2024-A                                                            |                | 958                  |
|     | American Express Credit Account Master Trust                                              |                | 962                  |
|     | Nelnet Student Loan Trust 2021-D                                                          |                | 968                  |
|     | HSBC Holdings PLC                                                                         |                | 974                  |
|     | KeyBank NA/Cleveland OH                                                                   |                | 987                  |
|     | Truist Bank                                                                               |                | 1,009                |
|     | Haleon UK Capital PLC                                                                     |                | 1,011                |
|     | Mercedes-Benz Auto Receivables Trust 2024-1                                               |                | 1,013                |
|     | Norfolk Southern Corp                                                                     |                | 1,015                |
|     | Becton Dickinson & Co                                                                     |                | 1,023                |
|     | AMEX Credit Account Master Trust 2024-3                                                   |                | 1,030                |
|     | Ford Credit Auto Owner Trust 2024-C                                                       |                | 1,038                |
|     | Nissan Auto Lease Trust 2024-B                                                            |                | 1,056                |
|     | GM Financial Revolving Receivables Trust 2024-2                                           |                | 1,056                |
|     | Ford Credit Auto Owner Trust 2024-A                                                       |                | 1,058                |
|     | BX Trust 2022-IND                                                                         |                | 1,076                |
|     | Toyota Lease Owner Trust 2024-B                                                           |                | 1,082                |
|     | CarMax Auto Owner Trust 2023-4                                                            |                | 1,088                |
|     | Capital One Multi-Asset Execution Trust                                                   |                | 1,089                |
|     | Brazos Education Loan Authority Inc                                                       |                | 1,114                |
|     | Chase Auto Owner Trust 2022-A                                                             |                | 1,118                |
|     | CFCRE Commercial Mortgage Trust 2016-C6                                                   |                | 1,131                |
|     | BPR Trust 2022-OANA                                                                       |                | 1,134                |
|     | Black Hills Corp                                                                          |                | 1,136                |
|     | BX Commercial Mortgage Trust 2021-VOLT                                                    |                | 1,148                |
|     | Mitsubishi UFJ Financial Group Inc                                                        |                | 1,156                |
|     | Discover Card Execution Note Trust                                                        |                | 1,157                |
|     | BX Trust 2024-BIO                                                                         |                | 1,171                |
|     | Hyundai Auto Lease Securitization Trust 2024-A                                            |                | 1,176                |
|     | Fifth Third Auto Trust 2023-1                                                             |                | 1,183                |

**Co-op 401(k) Plan (51CLOL)**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) - CONTINUED**

**Year ended December 31, 2024**

**EIN: 41-0365145 & Plan Number 030**

| (a) | (b) Identity of Issue, Borrower, Lessor or Similar Party<br>(c) Description of Investment            | (d)<br>Cost ** | (e)<br>Current Value |
|-----|------------------------------------------------------------------------------------------------------|----------------|----------------------|
|     | Ford Credit Auto Owner Trust 2022-REV1                                                               |                | \$ 1,188             |
|     | Maryland Community Development Administration                                                        |                | 1,212                |
|     | Mercedes-Benz Auto Receivables Trust 2023-2                                                          |                | 1,233                |
|     | SLM Student Loan Trust 2003-10                                                                       |                | 1,261                |
|     | BAE Systems PLC                                                                                      |                | 1,267                |
|     | Hyundai Auto Lease Securitization Trust 2024-C                                                       |                | 1,271                |
|     | Connecticut Housing Finance Authority                                                                |                | 1,323                |
|     | CVS Health Corp                                                                                      |                | 1,356                |
|     | Volkswagen Auto Lease Trust 2024-A                                                                   |                | 1,363                |
|     | JPMCC Commercial Mortgage Sec Trust 2022-NLP                                                         |                | 1,367                |
|     | CGMS Commercial Mortgage Trust 2017-B1                                                               |                | 1,384                |
|     | Honda Auto Receivables 2024-3 Owner Trust                                                            |                | 1,411                |
|     | Warnermedia Holdings Inc                                                                             |                | 1,412                |
|     | Ford Credit Auto Owner Trust 2021-REV1                                                               |                | 1,489                |
|     | UBS Group AG                                                                                         |                | 1,532                |
|     | Verizon Master Trust                                                                                 |                | 1,536                |
|     | CSAIL 2018-C14 Commercial Mortgage Trust                                                             |                | 1,756                |
|     | Toyota Auto Loan Extended Note Trust 2022-1                                                          |                | 1,800                |
|     | College Loan Corp Trust I                                                                            |                | 2,157                |
|     | JPMDB Commercial Mortgage Securities Trust 2016-C2                                                   |                | 2,309                |
|     | Toyota Auto Loan Extended Note Trust 2021-1                                                          |                | 2,377                |
|     |                                                                                                      |                | <hr/>                |
|     | Total Corporate Debt - All Other, included within Synthetic GICs                                     |                | 175,089              |
|     |                                                                                                      |                | <hr/>                |
|     | Total Co-op Stable Asset Fund                                                                        |                | 420,317              |
|     |                                                                                                      |                | <hr/>                |
| *   | Participant loans (interest rates between 4.25% and 9.5%)<br>(last maturity date is August 14, 2029) |                | 182,250              |
|     |                                                                                                      |                | <hr/>                |
|     | Total                                                                                                |                | \$ 4,250,005         |
|     |                                                                                                      |                | <hr/> <hr/>          |

\* Represents a party-in-interest to the Plan.

\*\* Cost information is omitted as all investments are participant-directed.

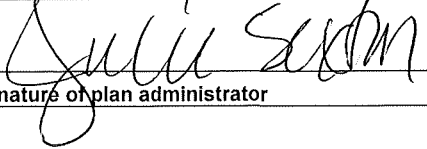
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|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|
| <b>Form 5500</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security<br>Administration<br><br>Pension Benefit Guaranty Corporation | <b>Annual Return/Report of Employee Benefit Plan</b><br><br>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).<br><br>▶ <b>Complete all entries in accordance with the instructions to the Form 5500.</b> | OMB Nos. 1210-0110<br>1210-0089<br><br><b>2024</b><br><br><b>This Form is Open to Public Inspection</b> |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|

|                                                                                                        |                                                                                                                                                                                                                                                                                                                                   |
|--------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part I</b>                                                                                          | <b>Annual Report Identification Information</b>                                                                                                                                                                                                                                                                                   |
| For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024             |                                                                                                                                                                                                                                                                                                                                   |
| <b>A</b> This return/report is for:                                                                    | <input type="checkbox"/> a multiemployer plan <input type="checkbox"/> a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)<br><input checked="" type="checkbox"/> a single-employer plan <input type="checkbox"/> a DFE (specify) _____ |
| <b>B</b> This return/report is:                                                                        | <input type="checkbox"/> the first return/report <input type="checkbox"/> the final return/report<br><input type="checkbox"/> an amended return/report <input type="checkbox"/> a short plan year return/report (less than 12 months)                                                                                             |
| <b>C</b> If the plan is a collectively-bargained plan, check here. ....                                | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                          |
| <b>D</b> Check box if filing under:                                                                    | <input checked="" type="checkbox"/> Form 5558 <input type="checkbox"/> automatic extension <input type="checkbox"/> the DFVC program<br><input type="checkbox"/> special extension (enter description)                                                                                                                            |
| <b>E</b> If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. .... | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                          |

|                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                             |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part II</b>                                                                                                                                                                                                                                                                                                                         | <b>Basic Plan Information</b> —enter all requested information                                                                                                                              |
| <b>1a</b> Name of plan<br>Co-op 401(k) Plan                                                                                                                                                                                                                                                                                            | <b>1b</b> Three-digit plan number (PN) ▶ 030                                                                                                                                                |
|                                                                                                                                                                                                                                                                                                                                        | <b>1c</b> Effective date of plan<br>08/01/2014                                                                                                                                              |
| <b>2a</b> Plan sponsor's name (employer, if for a single-employer plan)<br>Mailing address (include room, apt., suite no. and street, or P.O. Box)<br>City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)<br>Land O' Lakes, Inc.<br><br>PO Box 64101<br><br>St. Paul MN 55164-0101 | <b>2b</b> Employer Identification Number (EIN)<br>41-0365145<br><br><b>2c</b> Plan Sponsor's telephone number<br>(651) 375-2239<br><br><b>2d</b> Business code (see instructions)<br>115110 |

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

|                  |                                                                                     |           |                                                              |
|------------------|-------------------------------------------------------------------------------------|-----------|--------------------------------------------------------------|
| <b>SIGN HERE</b> |  | 10/8/2025 | Julie Sexton                                                 |
|                  | Signature of plan administrator                                                     | Date      | Enter name of individual signing as plan administrator       |
| <b>SIGN HERE</b> |                                                                                     |           |                                                              |
|                  | Signature of employer/plan sponsor                                                  | Date      | Enter name of individual signing as employer or plan sponsor |
| <b>SIGN HERE</b> |                                                                                     |           |                                                              |
|                  | Signature of DFE                                                                    | Date      | Enter name of individual signing as DFE                      |

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024)  
v. 240311