

<p style="text-align: center;">Form 5500</p> <p style="text-align: center; font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="text-align: center; font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="text-align: center; font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p style="font-size: x-small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: 2em; font-weight: bold; text-align: center;">2024</p> <hr/> <p style="text-align: center; font-weight: bold;">This Form is Open to Public Inspection</p>
---	---	---

Part I Annual Report Identification Information
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here.

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description) _____

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

<p>1a Name of plan <u>CONSTRUCTION LABORERS ANNUITY PLAN FOR SOUTHERN CALIFORNIA</u></p>	<p>1b Three-digit plan number (PN) ▶ <u>002</u></p>
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>BOARD OF TRUSTEES, CONSTRUCTION LABORERS ANNUITY PLAN FOR SOUTHERN CALI</u></p> <p><u>1123 PARK VIEW DRIVE, STE 200</u> <u>COVINA, CA 91724</u></p>	<p>1c Effective date of plan <u>07/01/2018</u></p> <p>2b Employer Identification Number (EIN) <u>95-6031812</u></p> <p>2c Plan Sponsor's telephone number <u>626-279-3000</u></p> <p>2d Business code (see instructions) <u>237990</u></p>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/08/2025	JON P. PRECIADO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/08/2025	JEROME DI PADOVA
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:		4b EIN	
a Sponsor's name		4d PN	
c Plan Name			
5 Total number of participants at the beginning of the plan year	5		51289
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
6a(1) Total number of active participants at the beginning of the plan year	6a(1)		50993
6a(2) Total number of active participants at the end of the plan year	6a(2)		51399
b Retired or separated participants receiving benefits.....	6b		404
c Other retired or separated participants entitled to future benefits	6c		0
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d		51803
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e		31
f Total. Add lines 6d and 6e	6f		51834
g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)		50993
g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)		51834
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h		
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7		1823

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2C

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		9b Plan benefit arrangement (check all that apply)	
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust	(4) <input type="checkbox"/> General assets of the sponsor
(3) <input checked="" type="checkbox"/> Trust	(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor	
(4) <input type="checkbox"/> General assets of the sponsor			

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) **R** (Retirement Plan Information)
- (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) **DCG** (Individual Plan Information) – Number Attached _____
- (5) **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) **H** (Financial Information)
- (2) **I** (Financial Information – Small Plan)
- (3) **A** (Insurance Information) – Number Attached _____
- (4) **C** (Service Provider Information)
- (5) **D** (DFE/Participating Plan Information)
- (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
--	--	---

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan CONSTRUCTION LABORERS ANNUITY PLAN FOR SOUTHERN CALIFORNIA	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, CONSTRUCTION LABORERS ANNUITY PLAN FOR SOUTHERN CALI	D Employer Identification Number (EIN) 95-6031812	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

U.S. BANCORP ASSET MANAGEMENT

41-2003732

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NATIONAL INVESTMENT SERVICES

84-3937993

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	532129	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

CALIBRE CPA GROUP PLLC

47-0900880

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	20000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

PACIFIC SOUTHWEST ADMINISTRATORS

46-4942970

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
12 13 15 36	NONE	13200	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

REICH, ADELL, & CVITAN

95-3082677

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	5078	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

NEPC, LLC

26-1429809

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	5000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
--	--	--

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan CONSTRUCTION LABORERS ANNUITY PLAN FOR SOUTHERN CALIFORNIA	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, CONSTRUCTION LABORERS ANNUITY PLAN FOR SOUTHERN CALI	D Employer Identification Number (EIN) 95-6031812

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a	10631	269646
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	6277356	7119664
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	6705254	3449779
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	81332939	96951007
(2) U.S. Government securities	1c(2)	30950080	41640240
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	51077532	117990304
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	454985	5385907

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	176808777	272806547
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h	473622	481260
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	473622	481260
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	176335155	272325287

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	87958832	
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		87958832
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	4022909	
(B) U.S. Government securities.....	2b(1)(B)	523501	
(C) Corporate debt instruments.....	2b(1)(C)	2845716	
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)	68634	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		7460760
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	276959499	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	276209793	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		749706
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	2923489	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		99092787

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	2461924	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		2461924
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	13200	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	20900	
(5) Investment advisory and investment management fees	2i(5)	537129	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)	5078	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses.....	2i(11)	64424	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		640731
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		3102655

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		95990132
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **CALIBRE CPA GROUP, PLLC**

(2) EIN: **47-0900880**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
--	---	---

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>CONSTRUCTION LABORERS ANNUITY PLAN FOR SOUTHERN CALIFORNIA</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>BOARD OF TRUSTEES, CONSTRUCTION LABORERS ANNUITY PLAN FOR SOUTHERN CALI</u>	D Employer Identification Number (EIN) <u>95-6031812</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	435

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	87958832	
b Enter the amount contributed by the employer to the plan for this plan year	6b	87958832	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	0	
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	<input type="checkbox"/> Increase	<input type="checkbox"/> Decrease	<input type="checkbox"/> Both	<input type="checkbox"/> No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
11 a Does the ESOP hold any preferred stock?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	<input type="checkbox"/> Yes	<input type="checkbox"/> No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.



**CONSTRUCTION LABORERS ANNUITY PLAN
FOR SOUTHERN CALIFORNIA**

FINANCIAL STATEMENTS

DECEMBER 31, 2024





**CONSTRUCTION LABORERS ANNUITY PLAN
FOR SOUTHERN CALIFORNIA**

FINANCIAL STATEMENTS WITH SUPPLEMENTAL INFORMATION

YEARS ENDED DECEMBER 31, 2024 AND 2023

CONTENTS

	PAGE
Independent Auditor's Report	1
Statements of Net Assets Available for Benefits	4
Statements of Changes in Net Assets Available for Benefits	5
Notes to Financial Statements	6
Supplemental Information	
Schedule of Assets (Held at End of Year)	11
Schedule of Reportable Transactions	14





INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of the
Construction Laborers Annuity Plan
for Southern California

Opinion

We have audited the accompanying financial statements of Construction Laborers Annuity Plan for Southern California (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

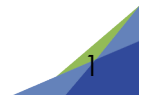
In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2024 and 2023, and the changes in its net assets available for benefits for the years then ended in accordance with accounting principles generally accepted in the United States of America.


Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.





In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.


Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.



We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The schedules of assets (held at end of year) and reportable transactions are supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Calibre CPA Group, PLLC

Los Angeles, CA
October 1, 2025



CONSTRUCTION LABORERS ANNUITY PLAN FOR SOUTHERN CALIFORNIA

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2024 AND 2023

	2024	2023
Assets		
Investments - at fair value		
Money market and U.S. Treasury bills	\$ 96,951,007	\$ 81,332,939
Corporate bonds	117,990,304	51,077,532
Municipal bonds	5,385,907	454,985
U.S. Government obligations	<u>41,640,240</u>	<u>30,950,080</u>
Total investments	<u>261,967,458</u>	<u>163,815,536</u>
Receivables		
Employer contributions	7,119,664	6,277,356
Due from clearing	2,475,197	6,315,777
Interest receivable	<u>974,582</u>	<u>389,477</u>
Total receivables	<u>10,569,443</u>	<u>12,982,610</u>
Cash	<u>269,646</u>	<u>10,631</u>
Total assets	<u>272,806,547</u>	<u>176,808,777</u>
Liabilities		
Accounts payable and accrued expenses	229,423	192,079
Due to Construction Laborers Pension Trust Fund for Southern California	<u>251,837</u>	<u>281,543</u>
Total liabilities	<u>481,260</u>	<u>473,622</u>
Net assets available for benefits	<u>\$ 272,325,287</u>	<u>\$ 176,335,155</u>

See accompanying notes to financial statements.



CONSTRUCTION LABORERS ANNUITY PLAN FOR SOUTHERN CALIFORNIA

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEARS ENDED DECEMBER 31, 2024 AND 2023

	2024	2023
Additions		
Investment income		
Interest and dividends	\$ 7,460,760	\$ 4,146,997
Net appreciation in fair value of investments	3,673,195	2,218,467
Investment fees	<u>(537,129)</u>	<u>(155,804)</u>
Net investment income	<u>10,596,826</u>	<u>6,209,660</u>
Contribution income		
Employer contributions	87,873,536	66,076,122
Liquidated damages	<u>85,296</u>	<u>73,936</u>
Net contribution income	<u>87,958,832</u>	<u>66,150,058</u>
Total additions	<u>98,555,658</u>	<u>72,359,718</u>
Deductions		
Benefits paid	<u>2,461,924</u>	<u>1,272,294</u>
Administrative expenses		
Administration fees	13,200	13,200
Audit fees	20,900	18,000
Legal fees	5,078	13,188
Office, printing and postage expense	<u>64,424</u>	<u>47,291</u>
Total administrative expenses	<u>103,602</u>	<u>91,679</u>
Total deductions	<u>2,565,526</u>	<u>1,363,973</u>
Net change	95,990,132	70,995,745
Net assets available for benefits		
Beginning of year	<u>176,335,155</u>	<u>105,339,410</u>
End of year	<u>\$ 272,325,287</u>	<u>\$ 176,335,155</u>

See accompanying notes to financial statements.



CONSTRUCTION LABORERS ANNUITY PLAN FOR SOUTHERN CALIFORNIA

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2024 AND 2023

NOTE 1. DESCRIPTION OF THE PLAN

The Construction Laborers Annuity Plan for Southern California (the Plan) is a defined contribution, multi-employer plan formed on July 1, 2018 for eligible participants of the Construction Laborers Pension Trust Fund for Southern California. The Plan was established to provide benefits to eligible participants and their beneficiaries. The Plan is a supplement to the defined benefit plan of the Construction Laborers Pension Trust Fund for Southern California. Employers participating in the Plan are located and conduct their business activities in the Southern California area. The disbursements of the Plan are under the joint control of labor and management trustees. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA) as amended, but only to the extent that ERISA applies to the Plan. Participants should refer to the Plan agreement and any amendments regarding specific provisions of the Plan.

Participant Accounts - Each participant's account is credited with the participant's share of the employer contributions and the participant's share in the Plan's earnings or losses. The Plan's earnings or losses are allocated based on participant's account balances as of the end of the prior allocation period, which includes the allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting - The Plan provides that participant account balances, including any employer contributions, shall vest 100% immediately and are non-forfeitable at all times, as defined in the Plan Document.

Retirement Benefits - Participants are entitled to a distribution of their individual account upon retirement (as defined), disability or death. In the event that a participant dies before retirement, their accumulated share shall be paid to their surviving spouse or beneficiary.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting - The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles in the United States of America (U.S. GAAP). Under this basis, revenue is recognized when earned and expenses are recognized when incurred.



NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the use of estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein and the disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Investments - Investments are carried at fair value. The fair value of a financial instrument is the amount that would be received to sell that asset (or paid to transfer a liability) in an orderly transaction between market participants at the measurement date (the exit price).

Purchases and sales of the investments are recognized on a trade-date basis. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's gains and losses on investments purchases and sold as well as held during the year.

Employer Contributions - The Plan estimates amounts receivable from reporting employers at year-end based upon amounts collected subsequent to year-end. The Plan considers the receivables to be fully collectible; accordingly, no allowance for doubtful receivables is required. Employer records are subject to audit, and additional revenue, if any, that may arise as a result of these audits is recognized when received.

Employer Payroll Compliance Program - Employer remittance reports were accepted as submitted, without examination or verification of employers' payroll records. The system of internal control provides for examination of employers' records by the Construction Laborers Trust Funds for Southern California Administrative Company, LLC.

NOTE 3. TAX STATUS

No provision for federal or state income tax is made. The Plan has received tax-exempt status from the federal government under Internal Revenue Code Section 401(a) and the state of California under Revenue and Taxation Code Section 17501.

Accounting principles generally accepted in the United States of America require management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken a tax position that more likely than not would not be sustained upon examination by a tax authority. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.



NOTE 4. INVESTMENTS AND FAIR VALUE MEASUREMENTS

Accounting standards provide the framework for measuring fair value which provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include the following:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and
- inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of observable inputs and minimize the use of unobservable inputs.

Following are descriptions of the valuation methodologies used for assets measured at fair value. There have been no changes in methodologies used at December 31, 2024 and 2023.

Money market fund: Valued based on amortized cost which approximates fair value.

U.S. Treasury bills: Valued based on a discount from the par value. When the bill matures, it is paid at par value.

Corporate and municipal bonds and U.S. Government obligations: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

NOTE 4. INVESTMENTS AND FAIR VALUE MEASUREMENTS (CONTINUED)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023:

Description	Total Investments at 12/31/24	Quoted Market Price for Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Money market and U.S. Treasury bills	\$ 96,951,007	\$ 96,951,007	\$ -	\$ -
Corporate bonds	117,990,304	-	117,990,304	-
Municipal bonds	5,385,907	-	5,385,907	-
U.S. Government obligations	41,640,240	-	41,640,240	-
	<u>\$ 261,967,458</u>	<u>\$ 96,951,007</u>	<u>\$ 165,016,451</u>	<u>\$ -</u>

Description	Total Investments at 12/31/23	Quoted Market Price for Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Money market and U.S. Treasury bills	\$ 81,332,939	\$ 81,332,939	\$ -	\$ -
Corporate bonds	51,077,532	-	51,077,532	-
Municipal bonds	454,985	-	454,985	-
U.S. Government obligations	30,950,080	-	30,950,080	-
	<u>\$ 163,815,536</u>	<u>\$ 81,332,939</u>	<u>\$ 82,482,597</u>	<u>\$ -</u>

NOTE 5. PLAN TERMINATION

In the event of termination, any monies remaining after paying the expenses and obligations of the Plan should be used for the purposes of the Plan.

NOTE 6. ADMINISTRATIVE SERVICES

Pacific Southwest Administrators (PSWA) provides administrative services to the Plan for a nominal monthly fee, plus reimbursements for direct expenses incurred on behalf of the Plan and any other services requested by the trustees.

The Plan also pays certain investment and administrative fees directly to service providers. These transactions qualify as party-in-interest transactions, which are exempt from the prohibited transaction rules of ERISA.

NOTE 7. RELATED PARTY TRANSACTIONS

As of December 31, 2024 and 2023, the Plan owed the Construction Laborers Pension Trust Fund for Southern California (related party) \$251,837 and \$281,543, respectively, for administrative expenses paid on behalf of the Plan.



NOTE 8. RISKS AND UNCERTAINTIES

The Plan has invested in investment securities that are exposed to risks, such as interest rate, market fluctuations and credit risks. Due to the risks associated with investment securities, it is at least reasonably possible that changes in market values, interest rates or other factors in the near term would materially affect the amounts reported in the statements of net assets available for benefits and the statements of changes in net assets available for benefits.

NOTE 9. RECONCILIATION OF FINANCIAL STATEMENTS TO THE FORM 5500

The following is a reconciliation of additions and deductions per the financial statements to the Form 5500 for the year ended December 31, 2024:

Total additions per audited financial statements	\$ 98,555,658
Add: investment management expenses	<u>537,129</u>
Total additions per the Form 5500	<u>\$ 99,092,787</u>
Total deductions per audited financial statements	\$ 2,565,526
Add: investment management expenses	<u>537,129</u>
Total deductions per the Form 5500	<u>\$ 3,102,655</u>

NOTE 10. SUBSEQUENT EVENTS

Subsequent events have been evaluated through October 1, 2025, which is the date the financial statements were available to be issued. This review and evaluation revealed no material event or transaction which would require an adjustment to or disclosure in the accompanying financial statements.

CONSTRUCTION LABORERS ANNUITY PLAN FOR SOUTHERN CALIFORNIA

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2024

Form 5500, Part IV, Schedule H, Line 4i

EIN: 95-6031812
Plan Number: 002

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par/maturity value or shares				Par/Maturity Value or Shares	(d) Cost	(e) Current Value	
		Description	Collateral	Maturity Date	Rate of Interest				
<u>Money Market and U.S. Treasury Bills</u>									
	Cash	Cash	N/A	N/A	N/A	N/A	\$ 347,184	\$ 347,184	
	First American Govt Oblig Fund Class Z	Money Market Fund	N/A	N/A	N/A	8,965,973	8,965,973	8,965,973	
	US Treasury Bill	U.S. Treasury Bill	N/A	07/10/25	N/A	20,000,000	19,121,861	19,569,400	
	US Treasury Bill	U.S. Treasury Bill	N/A	09/04/25	N/A	25,000,000	24,087,875	24,308,750	
	US Treasury Bill	U.S. Treasury Bill	N/A	10/02/25	N/A	25,000,000	24,034,723	24,236,000	
	US Treasury Bill	U.S. Treasury Bill	N/A	03/13/25	N/A	10,000,000	9,778,736	9,918,700	
	US Treasury Bill	U.S. Treasury Bill	N/A	12/26/25	N/A	10,000,000	9,598,538	9,605,000	
	Total money market and U.S. treasury bills							95,934,890	96,951,007
<u>Corporate Bonds</u>									
	Octane	Corporate Bond	N/A	06/20/31	5.88%	759,625	759,921	763,377	
	Credit Acc	Corporate Bond	N/A	06/15/32	4.60%	966,292	960,101	965,721	
	Mmaf Equip	Corporate Bond	N/A	11/12/41	3.08%	226,820	223,073	225,564	
	Anthem Inc	Corporate Bond	N/A	01/15/25	2.38%	1,734,000	1,688,118	1,732,491	
	Brookfield	Foreign Issues	N/A	01/15/25	4.00%	3,000,000	2,962,560	2,998,770	
	Manufac	Corporate Bond	N/A	02/06/25	2.90%	2,108,000	2,050,030	2,103,299	
	Hyundai	Corporate Bond	N/A	02/10/25	2.65%	2,000,000	1,945,440	1,994,940	
	Nature	Corporate Bond	N/A	03/01/25	2.45%	730,000	724,583	727,095	
	Nextera	Corporate Bond	N/A	03/01/25	6.05%	3,000,000	3,010,920	3,005,319	
	Amgen Inc	Corporate Bond	N/A	03/02/25	5.25%	1,753,000	1,748,740	1,753,947	
	Spectra	Corporate Bond	N/A	03/15/25	3.50%	2,000,000	1,967,900	1,993,400	
	Disney Walt	Corporate Bond	N/A	03/24/25	3.35%	2,125,000	2,086,368	2,119,029	
	Schwab	Corporate Bond	N/A	03/24/25	4.20%	2,500,000	2,470,425	2,496,150	
	Intel Corp Sr	Corporate Bond	N/A	03/25/25	3.40%	2,000,000	1,962,800	1,993,080	
	Ubs Group Ag	Foreign Issues	N/A	03/26/25	3.75%	2,000,000	1,963,380	1,994,020	
	Oracle	Corporate Bond	N/A	04/01/25	2.50%	2,000,000	1,946,680	1,988,480	
	Amazon Com	Corporate Bond	N/A	04/13/25	3.00%	2,000,000	1,963,460	1,991,880	
	Bank Of	Corporate Bond	N/A	04/21/25	3.95%	2,500,000	2,465,025	2,493,125	
	National Secs	Corporate Bond	N/A	04/23/25	1.50%	2,613,000	2,532,650	2,588,647	
	Citizens Bk	Corporate Bond	N/A	04/28/25	2.25%	1,000,000	969,490	991,740	
	Apple Inc	Corporate Bond	N/A	05/11/25	1.13%	2,000,000	1,929,940	1,976,140	
	Chevron Corp	Corporate Bond	N/A	05/11/25	1.55%	3,000,000	2,909,310	2,967,390	
	Abbvie Inc	Corporate Bond	N/A	05/14/25	3.60%	2,000,000	1,968,220	1,991,720	
	General	Corporate Bond	N/A	05/15/25	3.50%	3,000,000	2,956,290	2,989,350	
	Goldman Sachs	Corporate Bond	N/A	05/22/25	3.75%	2,000,000	1,968,400	1,992,660	
	Exelon	Corporate Bond	N/A	06/01/25	3.25%	2,000,000	1,957,800	1,986,980	
	Nasdaq Inc	Corporate Bond	N/A	06/28/25	5.65%	1,387,000	1,390,043	1,392,812	
	Air Lease	Corporate Bond	N/A	07/01/25	3.38%	2,487,000	2,437,053	2,467,651	
	Dcp Midstream	Corporate Bond	N/A	07/15/25	5.38%	2,000,000	1,999,540	2,002,480	
	Truist Finl	Corporate Bond	N/A	08/05/25	1.20%	3,000,000	2,919,750	2,939,580	
	Rtx	Corporate Bond	N/A	08/16/25	3.95%	952,000	948,106	947,545	
	State Street	Corporate Bond	N/A	08/18/25	3.55%	2,000,000	1,981,440	1,987,920	
	Westpac Bkg	Foreign Issues	N/A	08/26/25	3.74%	3,429,000	3,400,745	3,410,346	
	Lowes Cos Inc	Corporate Bond	N/A	09/08/25	4.40%	3,500,000	3,494,925	3,494,995	
	Duke Energy	Corporate Bond	N/A	09/15/25	0.90%	1,000,000	969,060	972,920	
	Equinix Inc	Corporate Bond	N/A	09/15/25	1.00%	2,000,000	1,933,380	1,947,260	
	Aercap	Foreign Issues	N/A	10/01/25	4.45%	2,500,000	2,490,275	2,494,075	
	Skymiles Ip	Corporate Bond	N/A	10/20/25	4.50%	2,986,499	2,952,901	2,967,744	
	Microsoft	Corporate Bond	N/A	11/03/25	3.13%	2,500,000	2,472,875	2,473,900	
	Wisconsin Pub	Corporate Bond	N/A	11/10/25	5.35%	3,000,000	3,018,660	3,017,280	

CONSTRUCTION LABORERS ANNUITY PLAN FOR SOUTHERN CALIFORNIA

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

DECEMBER 31, 2024

Form 5500, Part IV, Schedule H, Line 4i

EIN: 95-6031812
Plan Number: 002

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par/maturity value or shares					(d) Cost	(e) Current Value
		Description	Collateral	Maturity Date	Rate of Interest	Par/Maturity Value or Shares		
	Baylor Scott	Corporate Bond	N/A	11/15/25	3.10%	25,000	\$ 24,518	\$ 24,596
	Westlake Auto	Corporate Bond	N/A	04/15/26	1.23%	114,567	110,586	114,085
	John Deere	Corporate Bond	N/A	09/15/26	2.32%	105,394	103,130	104,516
	Americredit	Corporate Bond	N/A	09/18/26	1.49%	2,955,000	2,910,690	2,923,736
	Carvana Auto	Corporate Bond	N/A	10/08/26	0.61%	113,546	110,792	113,132
	Santander	Corporate Bond	N/A	11/16/26	1.13%	329,293	321,636	327,903
	Westlake	Corporate Bond	N/A	12/15/26	1.23%	2,161,624	2,134,097	2,141,521
	Americredit	Corporate Bond	N/A	12/18/26	1.21%	1,115,000	1,087,086	1,095,956
	Carvana Auto	Corporate Bond	N/A	01/10/27	0.88%	82,127	79,944	80,800
	Gls Auto Rec	Corporate Bond	N/A	01/15/27	1.68%	337,299	333,162	334,591
	Gls Auto	Corporate Bond	N/A	01/15/27	5.70%	129,592	128,973	129,694
	Westlake	Corporate Bond	N/A	01/15/27	6.23%	558,154	558,147	560,515
	Westlk Aut	Corporate Bond	N/A	01/15/27	1.58%	263,883	252,969	263,303
	Flagship Cr	Corporate Bond	N/A	02/15/27	1.49%	1,279,329	1,252,343	1,272,856
	Htundai Auto	Corporate Bond	N/A	02/16/27	0.60%	341,305	335,012	337,291
	Flagship Cr	Corporate Bond	N/A	03/15/27	2.67%	2,800,000	2,727,266	2,782,472
	Westlke	Corporate Bond	N/A	03/15/27	3.11%	717,822	704,812	716,093
	World Omni	Corporate Bond	N/A	03/15/27	5.18%	174,650	174,393	174,931
	Americr	Corporate Bond	N/A	04/19/27	6.19%	892,995	895,166	897,273
	US Airways	Corporate Bond	N/A	05/15/27	3.95%	1,343,601	1,327,161	1,330,058
	Flagship	Corporate Bond	N/A	07/15/27	5.89%	488,512	488,715	490,197
	Santander	Corporate Bond	N/A	07/15/27	1.35%	656,824	645,012	650,433
	Santander Dr	Corporate Bond	N/A	09/15/27	3.44%	1,803,488	1,788,502	1,796,545
	Santander	Corporate Bond	N/A	09/15/27	0.00%	1,500,000	1,499,941	1,502,445
	Gls Auto Rec	Corporate Bond	N/A	10/15/27	1.94%	357,001	346,458	355,319
	Carvana Auto	Corporate Bond	N/A	11/10/27	4.61%	1,031,458	1,028,880	1,031,407
	American Cr	Corporate Bond	N/A	11/15/27	1.34%	685,081	678,444	680,573
	World Omni	Corporate Bond	N/A	11/15/27	1.09%	1,971,000	1,919,030	1,922,375
	Westlake Auto	Corporate Bond	N/A	01/18/28	6.02%	841,340	838,480	842,299
	American	Corporate Bond	N/A	02/14/28	2.73%	993,674	968,903	988,994
	Cps Auto	Corporate Bond	N/A	02/15/28	5.88%	710,873	710,841	714,889
	Santander Drv	Corporate Bond	N/A	02/15/28	4.98%	717,461	717,573	718,021
	American Cr	Corporate Bond	N/A	03/13/28	2.46%	362,073	356,989	359,926
	Santander	Corporate Bond	N/A	04/17/28	2.56%	481,838	473,224	481,014
	Mmaf Equip	Corporate Bond	N/A	07/10/28	5.61%	333,424	333,424	334,334
	Oscar US	Corporate Bond	N/A	09/11/28	1.27%	258,506	251,004	253,077
	Octane	Corporate Bond	N/A	09/20/28	1.82%	551,282	536,360	547,467
	Drive Auto	Corporate Bond	N/A	01/16/29	1.45%	1,293,996	1,150,121	1,282,299
	Foursight	Corporate Bond	N/A	01/16/29	5.49%	664,194	666,400	667,628
	Ccg	Corporate Bond	N/A	03/14/29	1.50%	325,000	317,345	321,740
	Drive Auto	Corporate Bond	N/A	03/15/29	1.39%	1,765,045	1,721,745	1,735,568
	Enterprise	Corporate Bond	N/A	05/21/29	4.65%	894,700	893,197	894,279
	Nmef Funding	Corporate Bond	N/A	06/15/29	6.07%	351,384	353,319	353,331
	Total corporate bonds						<u>116,756,167</u>	<u>117,990,304</u>

CONSTRUCTION LABORERS ANNUITY PLAN FOR SOUTHERN CALIFORNIA

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

DECEMBER 31, 2024

Form 5500, Part IV, Schedule H, Line 4i

EIN: 95-6031812
Plan Number: 002

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par/maturity value or shares				Par/Maturity Value or Shares	(d) Cost	(e) Current Value
		Description	Collateral	Maturity Date	Rate of Interest			
<u>Municipal Bonds</u>								
	New Jersey ST Tpk	Municipal Bond	N/A	01/01/25	0.90%	825,000	\$ 822,319	\$ 825,000
	Oklahoma	Municipal Bond	N/A	01/01/25	0.90%	315,000	313,850	315,000
	Buckeye Oh	Municipal Bond	N/A	06/01/25	1.81%	1,480,000	1,447,205	1,464,179
	New Jersey ST	Municipal Bond	N/A	06/15/25	5.09%	2,620,000	2,620,000	2,625,554
	Florida ST	Municipal Bond	N/A	07/01/25	1.26%	10,000	9,777	9,833
	Utah ST Build	Municipal Bond	N/A	07/01/25	3.54%	77,743	76,424	77,460
	Utah ST Mun	Municipal Bond	N/A	07/01/25	2.79%	25,000	24,659	24,812
	Alabama Fed	Municipal Bond	N/A	09/01/25	1.04%	45,000	43,664	44,069
	Total municipal bonds						<u>5,357,898</u>	<u>5,385,907</u>
<u>U.S. Government Obligations</u>								
	U.S. Treasury Note	U.S. Government Obligation	N/A	02/15/25	1.50%	10,000,000	9,675,781	9,965,000
	U.S. Treasury Note	U.S. Government Obligation	N/A	05/15/25	2.13%	22,000,000	21,460,313	21,827,740
	U.S. Treasury Note	U.S. Government Obligation	N/A	12/31/25	2.63%	10,000,000	<u>9,846,875</u>	<u>9,847,500</u>
	Total U.S. Government obligations						<u>40,982,969</u>	<u>41,640,240</u>
	Total assets (held at end of year)						<u>\$ 259,031,924</u>	<u>\$ 261,967,458</u>

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210 - 0110
1210 - 0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024


- A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- B This return/report is: a single-employer plan a DFE (specify) _____
 the first return/report the final return/report
 an amended return/report a short plan year return/report (less than 12 months)
- C If the plan is a collectively-bargained plan, check here
- D Check box if filing under: Form 5558 automatic extension the DFVC program
 special extension (enter description) _____
- E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here

Part II Basic Plan Information - enter all requested information

1a Name of plan CONSTRUCTION LABORERS ANNUITY PLAN FOR SOUTHERN CALIFORNIA	1b Three-digit plan number (PN) ▶ <u>002</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) BOARD OF TRUSTEES, CONSTRUCTION LABORERS ANNUITY PLA 1123 PARK VIEW DRIVE, STE 200 COVINA CA 91724	1c Effective date of plan <u>07/01/2018</u> 2b Employer Identification Number (EIN) <u>95-6031812</u> 2c Plan Sponsor's telephone number <u>626-279-3000</u> 2d Business code (see instructions) <u>237990</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		<u>10/08/2025</u>	JON P. PRECIADO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	<i>Jerome Di Padova</i>	10/08/2025	JEROME DI PADOVA
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024)
v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="border: 1px solid black; height: 40px; width: 100%;"></div>
--	--

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
--	-----------------------------------

5 Total number of participants at the beginning of the plan year	5	51,289
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).		
a (1) Total number of active participants at the beginning of the plan year	6a(1)	50,993
a (2) Total number of active participants at the end of the plan year	6a(2)	51,399
b Retired or separated participants receiving benefits	6b	404
c Other retired or separated participants entitled to future benefits	6c	0
d Subtotal. Add lines 6a(2), 6b, and 6c	6d	51,803
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	31
f Total. Add lines 6d and 6e	6f	51,834
g (1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	50,993
(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	51,834
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	1,823

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2C

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
---	---

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) <input checked="" type="checkbox"/> R (Retirement Plan Information) (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) <input type="checkbox"/> DCG (Individual Plan Information) - Number Attached _____ (5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	b General Schedules (1) <input checked="" type="checkbox"/> H (Financial Information) (2) <input type="checkbox"/> I (Financial Information - Small Plan) (3) <input type="checkbox"/> A (Insurance Information) - Number Attached _____ (4) <input checked="" type="checkbox"/> C (Service Provider Information) (5) <input type="checkbox"/> D (DFE/Participating Plan Information) (6) <input type="checkbox"/> G (Financial Transaction Schedules)
--	---

CONSTRUCTION LABORERS ANNUITY PLAN FOR SOUTHERN CALIFORNIA

SCHEDULE OF REPORTABLE TRANSACTIONS

YEAR ENDED DECEMBER 31, 2024

Form 5500, Part IV, Schedule H, Line 4j

EIN: 95-6031812
Plan Number: 002

(a) Identity of Party Involved	(b) Description of Asset (include interest rate and maturity in case of a loan)	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expenses Incurred With Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain or (Loss)
N/A	First American Govt Oblig Fund Class Z	\$ 276,741,013	N/A	N/A	N/A	\$ 276,741,013	\$ 276,741,013	\$ -
N/A	U.S. Treasury Bill 9/5/24	4,859,090	N/A	N/A	N/A	4,859,090	4,859,090	-
N/A	U.S. Treasury Bill 1/23/25	19,117,219	N/A	N/A	N/A	19,117,219	19,117,219	-
N/A	U.S. Treasury Bill 8/1/24	19,496,264	N/A	N/A	N/A	19,496,264	19,496,264	-
N/A	U.S. Treasury Bill 12/5/24	14,812,275	N/A	N/A	N/A	14,812,275	14,812,275	-
N/A	U.S. Treasury Bill 7/10/25	19,121,861	N/A	N/A	N/A	19,121,861	19,121,861	-
N/A	U.S. Treasury Bill 12/3/24	5,899,941	N/A	N/A	N/A	5,899,941	5,899,941	-
N/A	U.S. Treasury Bill 9/4/25	24,087,875	N/A	N/A	N/A	24,087,875	24,087,875	-
N/A	U.S. Treasury Bill 10/2/25	24,034,723	N/A	N/A	N/A	24,034,723	24,034,723	-
N/A	U.S. Treasury Bill 3/13/25	9,778,736	N/A	N/A	N/A	9,778,736	9,778,736	-
N/A	U.S. Treasury Bill 11/28/25	9,595,758	N/A	N/A	N/A	9,595,758	9,595,758	-
N/A	U.S. Treasury Bill 12/26/25	9,598,538	N/A	N/A	N/A	9,598,538	9,598,538	-
N/A	U.S. Treasury Nt 1.500% 2/15/25	9,675,782	N/A	N/A	N/A	9,675,782	9,675,782	-
N/A	U.S. Treasury Nt 2.125% 5/15/25	21,460,313	N/A	N/A	N/A	21,460,313	21,460,313	-
N/A	U.S. Treasury Nt 2.000% 4/30/24	4,960,742	N/A	N/A	N/A	4,960,742	4,960,742	-
N/A	U.S. Treasury Nt 2.625% 12/31/25	9,846,875	N/A	N/A	N/A	9,846,875	9,846,875	-
N/A	First American Govt Oblig Fund Class Z	N/A	\$ 275,820,026	N/A	N/A	275,820,026	275,820,026	-
N/A	U.S. Treasury Bill 2/1/24	N/A	24,335,194	N/A	N/A	24,335,194	24,335,194	-
N/A	U.S. Treasury Bill 8/1/24	N/A	19,496,264	N/A	N/A	19,496,264	19,496,264	-
N/A	U.S. Treasury Bill 8/8/24	N/A	19,056,131	N/A	N/A	19,056,131	19,056,131	-
N/A	U.S. Treasury Bill 9/5/24	N/A	19,153,495	N/A	N/A	19,153,495	19,153,495	-
N/A	U.S. Treasury Bill 10/3/24	N/A	14,273,976	N/A	N/A	14,273,976	14,273,976	-
N/A	U.S. Treasury Bill 1/23/25	N/A	19,117,219	N/A	N/A	19,117,219	19,117,219	-
N/A	U.S. Treasury Bill 12/5/24	N/A	14,812,275	N/A	N/A	14,812,275	14,812,275	-
N/A	U.S. Treasury Bill 12/3/24	N/A	5,899,941	N/A	N/A	5,899,941	5,899,941	-
N/A	U.S. Treasury Bill 11/28/25	N/A	9,595,758	N/A	N/A	9,595,758	9,595,758	-
N/A	U.S. Treasury Nt 0.625% 10/15/24	N/A	32,000,000	N/A	N/A	30,807,227	32,000,000	1,192,773
N/A	U.S. Treasury Nt 2.000% 4/30/24	N/A	4,990,820	N/A	N/A	4,960,742	4,990,820	30,078