Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
ENTERGY CORPORATION RETIREMENT PLAN II FOR NON-BARGAINING EMPLOYEES

1b Three-digit plan number (PN) ▶ 006

1c Effective date of plan 07/14/1999

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
ENTERGY CORPORATION

639 LOYOLA AVE.
L-ENT-15N EBC
NEW ORLEANS, LA 70113

2b Employer Identification Number (EIN) 72-1229752

2c Plan Sponsor's telephone number 504-576-4000

2d Business code (see instructions) 221100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/08/2025	REGINALD JACKSON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/08/2025	STEVEN BRADY
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor

EMPLOYEE BENEFITS COMMITTEE OF ENTERGY CORPORATION

639 LOYOLA AVE.
L-ENT-15N EBC
NEW ORLEANS, LA 70113

3b Administrator's EIN: 72-1269450

3c Administrator's telephone number: 504-576-4000

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	1864
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	200
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	167
b	Retired or separated participants receiving benefits	**6b**	24
c	Other retired or separated participants entitled to future benefits	**6c**	441
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	632
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	28
f	Total. Add lines **6d** and **6e**.	**6f**	660
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 3F 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	☐	Insurance
(2)	☐	Code section 412(e)(3) insurance contracts
(3)	☒	Trust
(4)	☐	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	☐	Insurance
(2)	☐	Code section 412(e)(3) insurance contracts
(3)	☒	Trust
(4)	☐	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** ☒ **R** (Retirement Plan Information)
- **(2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** ☐ **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** ☒ **H** (Financial Information)
- **(2)** ☐ **I** (Financial Information – Small Plan)
- **(3)** ☐ **A** (Insurance Information) – Number Attached _____
- **(4)** ☐ **C** (Service Provider Information)
- **(5)** ☒ **D** (DFE/Participating Plan Information)
- **(6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
ENTERGY CORPORATION RETIREMENT PLAN II FOR NON-BARGAINING EMPLOYEES

B Three-digit plan number (PN) ▶ 006

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
ENTERGY CORPORATION

D Employer Identification Number (EIN)
72-1229752

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2024

2 Assets:

a Market value	**2a**	421929208
b Actuarial value	**2b**	446973908

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	1211	341080224	341080224
b For terminated vested participants	453	30098102	30098102
c For active participants	200	37958702	39735082
d Total	1864	409137028	410913408

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.14 %
6 Target normal cost		
a Present value of current plan year accruals	**6a**	187382
b Expected plan-related expenses	**6b**	661686
c Target normal cost	**6c**	849068

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

09/16/2025
Date

RYAN DUFFY
Type or print name of actuary

23-08973
Most recent enrollment number

AON CONSULTING, INC.
Firm name

973-463-6219
Telephone number (including area code)

MSC# 17457
P.O. BOX 6718
SOMERSET, NJ 08875

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	114823031
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	9171057
9	Amount remaining (line 7 minus line 8)	0	105651974
10	Interest on line 9 using prior year's actual return of 12.50 %	0	13206497
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.27 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	656382
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	118202089

Part III Funding Percentages

14	Funding target attainment percentage	14	80.01 %
15	Adjusted funding target attainment percentage	15	108.77 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	80.77 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/14/2025	1184000	0			
07/14/2025	1184000	0			
09/11/2025	1184000	0			
			Totals ► 18(b)	3552000	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	3294480

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
4.75 %	4.87 %	5.59 %	☐ N/A, full yield curve used

b Applicable month (enter code) **21b** 4

22 Weighted average retirement age **22** 63

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment ..... ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment ..... ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ..... ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment **27**

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	849068
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	82141589	8215425
b Waiver amortization installment		

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33**

34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	9064493

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement		8625416	8625416

36 Additional cash requirement (line 34 minus line 35)	**36**	439077
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	3294480

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	2855403
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	2855403
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☒ 2020 ☐ 2021

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan
ENTERGY CORPORATION RETIREMENT PLAN II FOR NON-BARGAINING EMPLOYEES

B Three-digit plan number (PN) ▶ 006

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
ENTERGY CORPORATION

D Employer Identification Number (EIN)
72-1229752

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: ENTERGY CORP RET PLANS MASTER TRUST

b Name of sponsor of entity listed in (a): ENTERGY CORPORATION

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
11-3567859-001	M	73667039

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

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a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan
ENTERGY CORPORATION RETIREMENT PLAN II FOR NON-BARGAINING EMPLOYEES

B Three-digit plan number (PN) ▶ 006

C Plan sponsor's name as shown on line 2a of Form 5500
ENTERGY CORPORATION

D Employer Identification Number (EIN)
72-1229752

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	383000	3552000
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	421546745	73667039
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	421929745	77219039
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	421929745	77219039

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	3552000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		3552000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		0
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		-9063915
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		-5511915
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	339198791	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		339198791
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		0
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		339198791
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-344710706
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: DELOITTE & TOUCHE LLP **(2)** EIN: 13-3891517

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		11000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 551320.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan
ENTERGY CORPORATION RETIREMENT PLAN II FOR NON-BARGAINING EMPLOYEES

B Three-digit plan number (PN) ▶ 006

C Plan sponsor's name as shown on line 2a of Form 5500
ENTERGY CORPORATION

D Employer Identification Number (EIN)
72-1229752

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 20-2387942

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 24

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☒ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: 26.00 % Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: 74.00 %
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☒ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☒ Yes ☐ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES
Financial Statements as of and for the Years Ended
December 31, 2024 and 2023 and Independent Auditor's Report

EIN 72-1229752 / PN 006

EIN 72-1229752 / PN 006
ENTERGY CORPORATION RETIREMENT PLAN II FOR NON-BARGAINING EMPLOYEES

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Deloitte & Touche LLP
701 Poydras Street
Suite 4050
New Orleans, LA 70139-6000
USA

Tel:+1 504 581 2727
Fax:+1 504 561 7293
www.deloitte.com

INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator of Entergy Corporation Retirement Plan II for Non-Bargaining Employees

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Entergy Corporation Retirement Plan II for Non-Bargaining Employees (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note 11 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be

independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

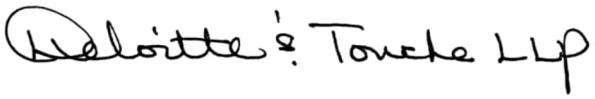
- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



October 8, 2025

EIN 72-1229752 / PN 006
ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES
Statements of Net Assets Available for Benefits
As of December 31, 2024 and 2023

	2024	2023
Assets:		
Plan interest in Master Trust (Note 3)	$73,667,039	$421,546,745
Employer contributions receivable	3,552,000	383,000
Net assets available for benefits	$77,219,039	$421,929,745

See Notes to Financial Statements.

EIN 72-1229752 / PN 006
ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES
Statements of Changes in Net Assets Available for Benefits
For the Years Ended December 31, 2024 and 2023

	2024	2023
Net assets available for benefits - beginning of year	$421,929,745	$411,240,307
Plan interest in Master Trust's investment (loss) income (Note 3)	(9,063,915)	47,488,960
Employer contributions	3,552,000	383,000
Payments to participants or their beneficiaries	21,844,369	37,182,522
Transfer of assets to purchase group annuity contract	317,354,422	—
Net (decrease) increase	(344,710,706)	10,689,438
Net assets available for benefits - end of year	$77,219,039	$421,929,745

See Notes to Financial Statements.

NOTE 1. DESCRIPTION OF THE PLAN

General The following description of the Entergy Corporation Retirement Plan II for Non-Bargaining Employees (Plan) provides only general information about the Plan as in effect on December 31, 2024 and 2023. Participants should refer to the Plan document for a more complete description of the Plan's provisions. The Plan document governs the operation of the Plan and payment of all benefits. Therefore, any conflict between this description of the Plan and the terms of the Plan shall be resolved by reference to the full Plan document including plan amendments.

The Plan is a defined benefit pension plan sponsored by Entergy Corporation (Company) that covers certain non-bargaining employees of the participating employers (i.e., certain subsidiaries and affiliates of the Company) whose most recent hire date or rehire date is before July 1, 2014.

The Employee Benefits Committee of the Company controls and manages the operation and administration of the Plan. Plan assets are held in the Entergy Corporation Retirement Plans Master Trust (Master Trust) for which JPMorgan Chase Bank, N.A. serves as trustee (Trustee). The Trustee works together with several investment managers who manage the Plan's investments. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

On June 27, 2022, the Plan sponsor amended the Plan to close the Plan and all appendices to the Plan to any new active participants after June 27, 2022. As a result of this amendment, the Plan is closed to any new active participants, including any employee who, on or after June 28, 2022, is hired or rehired by a Participating Company or transfers employment to a Participating Company, and any other employee or individual who is not actively participating in the Plan on June 28, 2022.

On May 23, 2024, the Company entered into a commitment agreement by and between the Company, Newport Trust Company, LLC (Newport), as independent fiduciary of Entergy Corporation Retirement Plan II for Non-Bargaining Employees, Entergy Corporation Retirement Plan II for Bargaining Employees, Entergy Corporation Retirement Plan III, and Entergy Corporation Retirement Plan IV for Bargaining Employees (Pension Plans), and the Metropolitan Life Insurance Company (MetLife), under which the Pension Plans purchased a nonparticipating single premium group annuity contract from MetLife to settle approximately $1.2 billion of benefit liabilities of the Pension Plans, of which $317.4 million was settled at Entergy Corporation Retirement Plan II for Non-Bargaining Employees.

The purchase of the group annuity contract closed on May 31, 2024. The group annuity contract primarily covers a population that includes 3,381 retirees, joint annuitants, beneficiaries and alternate payees who commenced benefit payments from the Pension Plans on or before March 1, 2024 (Transferred Participants), of which 1,189 of the Transferred Participants were otherwise receiving benefits under Entergy Corporation Retirement Plan II for Non-Bargaining Employees. MetLife irrevocably guaranteed and assumed the sole obligation to make future monthly pension benefit payments to the Transferred Participants as provided under its group annuity contract, with direct payments beginning September 1, 2024. The aggregate amount of each Transferred Participant's payment under the group annuity contract is equal to the amount of each individual's payment under the Pension Plans.

Participants in the Pension Plans who are not covered by the group annuity contract, including participants who commence benefit payments after March 1, 2024, as well as certain excluded participants who commenced benefit payments on or before March 1, 2024, are not affected by this transaction.

Transferred Participants continued to receive their benefits from the Pension Plans until September 1, 2024, at which time MetLife assumed responsibility for administrative services, including distribution of payments to the Transferred Participants.

The purchase of the group annuity contract is funded directly by assets of the Pension Plans. The transferred pension liability required no additional funding prior to transfer, as the liability was fully funded.

Pension Benefits The Plan provides most vested Plan participants with normal retirement benefits in accordance with the System Benefit Formula described below. However, Appendix C of the Plan provides the benefits described below to certain employees and former employees of Entergy Nuclear Operations, Inc. who are former non-bargaining employees of Consolidated Edison, Inc. and certain employees and former employees of Entergy Nuclear Operations, Inc. who transferred from a bargaining position covered by Appendix C of Entergy Corporation Retirement Plan II for Bargaining Employees (Bargaining Plan II) to a non-bargaining position (see Appendix C Benefit Formula, described below); Appendix E of the Plan provides the benefits described below to certain employees and former employees of Entergy Nuclear Operations, Inc who are former non-bargaining employees of Nuclear Management Company, LLC (NMC) or Consumers Energy Company employed at Palisades Nuclear Power Plant and certain employees and former employees of Entergy Nuclear Operations, Inc. who transferred from a bargaining position covered by Appendix G of Bargaining Plan II to a non-bargaining position at Palisades Nuclear Power Station (see Appendix E Benefit Formula, described below); and Appendix G of the Plan provides benefits described below to certain employees and former employees of Entergy Nuclear Operations, Inc. who are former non-bargaining employees of Vermont Yankee Nuclear Power Corporation and certain former employees of Nuclear Operations, Inc. who transferred from a bargaining position covered by the Entergy Corporation Retirement Plan IV for Bargaining Employees (Bargaining Plan IV) to a non-bargaining position at Vermont Yankee Nuclear Power Station (see Appendix G Benefit Formula, described below). Notwithstanding the preceding, an employee whose most recent hire date or rehire date is on or after July 1, 2014 is not eligible to be an active Participant in the Plan.

System Benefit Formula: All Plan participants who are not eligible to have their normal retirement benefit computed in accordance with either the Appendix C Benefit Formula, the Appendix E Benefit Formula, or the Appendix G Benefit Formula described below, generally are eligible under the Plan for a monthly normal retirement benefit, payable as a single life annuity commencing as of the first day of the month following the date the participant attains age 65, and equal to 1.5% of the product obtained by multiplying the participant's benefit service (up to 40 years) and final average monthly earnings, as those terms are defined under the main section of the Plan. The benefit service of participants formerly employed by Boston Edison Company (BECO) on July 13, 1999 generally includes benefit service credited to them under the prior BECO plan, which resulting Plan benefits are then reduced by the benefits accrued under the BECO plan.

Appendix C Benefit Formula: For those former non-bargaining employees of Consolidated Edison, Inc. who: (a) transferred employment to Entergy Nuclear Operations, Inc. on September 6, 2001 in connection with the Company's acquisition of Indian Point Generating Station Units 1 and 2, Gas Turbine Units 1, 2, and 3 and the Toddville Training Center, and (b) participated in the Consolidated Edison Retirement Plan immediately prior to such sale, or who transferred from a position covered by Appendix C of Bargaining Plan II to a non-bargaining position with Entergy Nuclear Operations, Inc., and (c) as of December 31, 2023, participated in Appendix C of the Plan, generally the monthly normal retirement benefit payable as a single life annuity commencing as of the first day of the month following the date the participant attains age 65, is equal to the sum of (1), (2), (3), and (4) as follows:

(1) 1.5% of the product obtained by multiplying the participant's benefit service (up to 24 years) and final average monthly earnings (as those terms are defined under Appendix C of the Plan);

(2) 2.0% of the product obtained by multiplying the participant's benefit service (for years 25 through 30) and final average monthly earnings;

(3) 0.35% of the participant's final average monthly earnings in excess of the Social Security Taxable Wage Base (expressed as a monthly amount) up to 30 years of benefit service; and

(4) 0.5% of the product obtained by multiplying the participant's benefit service (for years above 30) and final average monthly earnings.

Benefit service of participants generally includes benefit service credited to them under the Consolidated Edison Retirement Plan, which resulting Plan benefits are then reduced by the benefits accrued under the Consolidated Edison Retirement Plan. Eligible Plan participants who were hired by Consolidated Edison, Inc. generally before 1983 are eligible for a monthly normal retirement benefit equal to the greater of (i) the benefit calculated above or (ii) 2.2% of the participant's total salary (as defined under Appendix C of the Plan), increased by 0.125% for each calendar month of benefit service in excess of 30 years.

Effective July 1, 2019, the Plan was amended to change the eligibility requirements for active participation in Appendix C of the Plan. Specifically, Participants in Appendix C of the Plan who transferred on or after March 1, 2019 from a non-bargaining position at Indian Point Nuclear Generating Unit 2 or Indian Point Nuclear Generating Unit 3 (collectively, "IPEC") to a non-bargaining position at a location other than IPEC were no longer eligible to actively participate in Appendix C of the Plan effective the later of July 1, 2019 or the date of the transfer. In addition, an employee of a System Company who transferred on or after March 1, 2019 from a bargaining position at IPEC that provided for active participation in Appendix C of Bargaining Plan II to a position as a non-bargaining employee of a System Company at a work location other than IPEC was no longer eligible to actively participate in Appendix C of the Plan, effective the later of July 1, 2019 or the date of the transfer, but may be eligible to actively participate in the system benefit formula under the Plan if employed by a participating employer in the Plan following the transfer.

Appendix E Benefit Formula: For those former non-bargaining employees of Nuclear Management Company, LLC or Consumers Energy Company who: (a) transferred employment to Entergy Nuclear Operations, Inc. in connection with the Company's acquisition of the Palisades Nuclear Power Station, (b) participated in the Final Average Pay Version of the Pension Plan for Employees of Consumers Energy Company immediately prior to such sale, and (c) as of December 31, 2023, participated in Appendix E of the Plan, generally the monthly normal retirement benefit payable as a single life annuity commencing at age 65 is equal to (a), plus (b) if the participant retires with more than 35 years of benefit service, and minus (c) as follows:

(a) the product of the participant's final pay (as defined under Appendix E of the Plan) times the sum of (i) 2.1% for each of the first 20 years of benefit service (as defined under Appendix E of the Plan) and (ii) 1.7% for each of the next 15 years of benefit service;

(b) $20.00 per month for each additional full year of vesting service (as defined under Appendix E of the Plan) that otherwise would have been credited to benefit service but for the application of the 35-year benefit service maximum; and

(c) the least of: (i) 0.5% multiplied by $1/12^{th}$ of the participant's final average compensation (as defined under Appendix E of the Plan) up to the maximum Social Security covered compensation amount (as defined under Appendix E of the Plan) for each year of benefit service; (ii) 1/2 of the benefit that would be provided prior to the application of the offset; and (iii) the maximum offset allowed under Internal Revenue Code Section 401(l).

Appendix G Benefit Formula: For those former non-bargaining employees of Vermont Yankee Nuclear Power Corporation who either: (a) transferred employment to Entergy Nuclear Operations, Inc. on July 31, 2002 in connection with the Company's acquisition of the Vermont Yankee Nuclear Power Station and participated in the Vermont Yankee Nuclear Power Corporation Final Average Pay Pension Plan for Management Employees immediately prior to such sale, or (b) transferred from a bargaining position covered by Bargaining Plan IV directly to a non-bargaining position at Vermont Yankee Nuclear Power Station and, in either case as of December 31, 2023, participated in Appendix G of the Plan, generally the monthly normal retirement benefit, payable to eligible participants as a single life annuity commencing as of the first day of the month following the date the participant attains age 65, generally is equal to the sum of (a), (b), and (c), and minus (d) as follows:

(a) 1.5% of the product obtained by multiplying the participant's average earnings (as defined under Appendix G of the Plan) not exceeding 175% of the participant's covered compensation (as defined under Appendix G the Plan) by the participant's years of benefit service (as defined under Appendix G of the Plan) up to and including 30 years;

(b) 1.7% of the product obtained by multiplying the participant's average earnings that exceed 175% of the participant's covered compensation by the participant's years of benefit service up to and including 30 years;

(c) 0.5% of the product obtained by multiplying the participant's average earnings by the participant's years of benefit service in excess of 30 years;

(d) generally, the normal retirement benefits payable to the participant under the qualified defined benefit plan sponsored by a utility company specifically identified in the Plan, but only to the extent such normal retirement benefits are based on service with the specified utility company that is also treated as benefit service under the Plan.

In addition to, or in lieu of, the pension benefit formulas described above, certain participants may be entitled to grandfathered benefits as a result of participation in their prior employers' retirement plans. In addition, certain participants may be entitled under the Plan to credited service under their prior employers' retirement plans, which resulting benefits are then reduced by the benefits accrued under the prior employers' retirement plans. Participants may elect to receive various optional forms of actuarially equivalent benefit payments. This includes a lump sum optional form of payment (not available to participants in Appendix C), as well as reduced (in most cases) early retirement or vested termination benefits, if the participant satisfies the Plan's eligibility requirements. However, for participants other than those in Appendix E, the lump sum form of payment is available only if elected within 12 months following the participant's employment termination date.

Vesting Generally participants become fully vested in Plan benefits after five years of vesting service, as defined by the Plan, or upon attaining age 65 (or age 55 in the case of participants in Appendix E of the Plan who are defined as Consumers or NMC Transferred Participants; or age 61 in the case of participants in Appendix G of the Plan) while employed by any entity required to be aggregated with Entergy Corporation pursuant to Sections 414(b), 414(c), 414(m), or 414(o) of the Internal Revenue Code of 1986, as amended (Code).

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting The Plan's financial statements are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America (GAAP).

Use of Estimates The preparation of the Plan's financial statements in conformity with GAAP requires the Plan to make significant estimates and assumptions. These estimates and assumptions affect the reported amounts of net assets available for benefits, the changes in net assets available for benefits, the actuarial present value of accumulated plan benefits and changes therein, and disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

Risks and Uncertainties Contributions to the Plan are made, and the actuarial present value of accumulated plan benefits are reported, based on certain assumptions pertaining to interest rates, inflation rates, employee compensation, and demographics. Investment securities are exposed to various risks, such as interest rate, market, and credit risks, and overall market volatility. Market risks include global events which could impact the value of investment securities, such as a pandemic or international conflict. Due to the changing nature of these assumptions and the level of risk associated with investment securities, it is at least reasonably possible that changes in these assumptions and in the values of investment securities will occur in the near term. Additionally, such changes could materially affect the Master Trust investment account balances (see Notes 3 and 4) and the amounts reported in the financial statements.

Valuation of Investments Assets of the Plan are invested in the Master Trust and are stated at fair value. Fair value of a financial instrument is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Income Recognition The difference in fair value of the assets in the Master Trust from one period to the next is recognized and included in the Plan's interest in the Master Trust's investment income or loss in the accompanying Statements of Changes in Net Assets Available for Benefits. The Plan's interest in the Master Trust's investment income or loss also includes realized gains and losses, interest income, and dividend income. Sales and purchases of securities in the Master Trust are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Expenses Administrative and custodian fees, as well as other direct expenses of the Plan, such as actuarial, legal, and auditing fees, Pension Benefit Guaranty Corporation (PBGC) premiums, independent investment management expenses, and certain direct expenses incurred in the administration of the Master Trust are paid with Master Trust assets, unless paid by the participating employers.

Funding Policy Annual contributions to the Plan are determined by an actuarial valuation. The Company's policy is to fund an amount not less than the minimum required contribution under ERISA, nor more than the maximum tax-deductible contribution under the Code. For the 2024 and 2023 plan years, the Plan's minimum funding requirement was met.

Payment of Benefits Benefit payments to participants are recorded when paid.

NOTE 3. INTEREST IN MASTER TRUST

The Plan's investments include equity, fixed income, money market, state and municipal, and foreign government and agency securities. Certain of these investments are held in common collective trusts and registered investment companies. These assets are held in the Master Trust established by the Company and maintained by the Trustee. The Plan maintains an undivided beneficial interest in each of the investment accounts of the Master Trust, except for the value of investments held in insurance company general account (unallocated insurance contracts) which are assets only of the Entergy Corporation Retirement Plan for Non-Bargaining Employees and the Entergy Corporation Retirement Plan for Bargaining Employees. Use of the Master Trust permits the commingling of the trust assets of the defined benefit pension plans of the Company and its subsidiaries for investment and administrative purposes. Although assets are commingled in the Master Trust, the Trustee maintains supporting records for the purpose of allocating the equity in net earnings (loss) and the administrative expenses of the investment accounts to the various participating plans. Equity in an investment account's net earnings (loss) is comprised of interest and dividends and realized and unrealized investment gains and losses. The Trustee determines the fair value of the fund and calculates a daily earnings factor, including realized and unrealized gains or losses, collected and accrued income, and administrative expenses, and allocates earnings on a pro rata basis to the participating plans. As of

December 31, 2024 and 2023, the assets of the Plan represented approximately 2% and 8% of total Master Trust net assets, respectively.

The following table presents the net assets of the Master Trust (see Note 4 for fair value disclosure) as reported in the Master Trust's Form 5500 and the Plan's interest in the Master Trust as of December 31, 2024 and 2023:

	For the Year Ended December 31,			
	2024		2023	
	Plan	Master Trust	Plan	Master Trust
Investments:				
U.S. Government securities	$2,697,077	$1,145,994,251	$134,428,645	$1,085,230,700
Corporate debt instruments:				
Preferred	26,790	1,569,076	4,584,062	22,770,988
All other	40,664,002	306,096,960	139,947,498	902,133,196
Corporate stocks:				
Preferred	5,147	932,137	459,293	10,827,279
Common	4,332,554	403,145,952	36,467,856	715,452,252
Value of interest in:				
Common collective trusts	15,447,540	1,206,982,524	82,705,720	2,066,246,803
Registered investment companies	4,205,191	1,512,993,731	2,193,100	657,690,441
Value of investments held in insurance company general account (unallocated insurance contracts)		5,917,516	—	5,899,208
Other	4,549,249	44,691,219	17,343,085	79,657,004
Total investments	71,927,550	4,628,323,366	418,129,259	5,545,907,871
Non interest-bearing cash	3,476	2,026,075	61,134	1,488,125
Receivables from the sale of investments	1,863,570	50,449,789	8,158,373	106,850,090
Total assets	73,794,596	4,680,799,230	426,348,766	5,654,246,086
Less:				
Liabilities from the purchase of investments	127,557	183,999,760	4,802,021	129,254,449
Total liabilities	127,557	183,999,760	4,802,021	129,254,449
Net assets	$73,667,039	$4,496,799,470	$421,546,745	$5,524,991,637

Net investment income for the Master Trust for the years ended December 31, 2024 and 2023 is as follows (see Note 4 for fair value disclosure):

Net investment income	For the Years Ended December 31, 2024	2023
Interest	$73,926,046	$68,718,530
Dividends	68,860,155	45,589,457
Net (depreciation) appreciation in fair value of investments	(119,602,831)	134,860,406
Net investment income (loss) from:		
Common collective trusts	330,126,643	474,624,328
Registered investment companies	(47,171,158)	43,083,639
Other income	362,446	361,034
Less: Administrative expenses	18,973,220	33,123,509
Total net investment income	$287,528,081	$734,113,885

For the year ended December 31, 2024, the Master Trust had transfers to the trust of $270,005,000 and transfers from the trust of $1,585,725,248.

For the year ended December 31, 2023, the Master Trust had transfers to the trust of $267,002,000 and transfers from the trust of $779,507,364.

NOTE 4. FAIR VALUE MEASUREMENTS

Accounting standards provide the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The Master Trust classifies its investments as follows:

- Level 1 - Level 1 inputs are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access at the measurement date. Active markets are those in which transactions for the asset or liability occur in sufficient frequency and volume to provide pricing information on an ongoing basis.

- Level 2 - Level 2 inputs are inputs other than quoted prices included in Level 1 that are, either directly or indirectly, observable for the asset or liability at the measurement date. Assets are valued based on prices derived by an independent party that uses inputs such as benchmark yields, reported trades, broker/dealer quotes, and issuer spreads. Prices are reviewed and can be challenged with the independent parties and/or overridden if it is believed such would be more reflective of fair value. Level 2 inputs include the following:

  - quoted prices for similar assets or liabilities in active markets;
  - quoted prices for identical assets or liabilities in inactive markets;
  - inputs other than quoted prices that are observable for the asset or liability; or
  - inputs that are derived principally from or corroborated by observable market data by correlation or other means.

  If an asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

- Level 3 - Level 3 refers to securities valued based on significant unobservable inputs.

Assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. The following tables set forth by level within the fair value hierarchy a summary of the Master Trust's investments measured at fair value on a recurring basis at December 31, 2024 and 2023.

2024	Level 1		Level 2		Level 3	Total
Equity securities:						
Corporate stocks:						
Preferred	$932,137	(b)	$—		$—	$932,137
Common	403,145,952	(b)	—		—	403,145,952
Common collective trusts (c)						1,206,982,524
Fixed income securities:						
U.S. Government securities	—		1,145,994,251	(a)	—	1,145,994,251
Corporate debt instruments:						
Preferred	—		1,569,076	(a)	—	1,569,076
All other	—		306,096,960	(a)	—	306,096,960
Registered investment companies (e)	30,292,722	(d)	2,735,134	(d)	—	1,512,993,731
Other	—		44,691,219	(f)	—	44,691,219
Other:						
Insurance company general account (unallocated insurance contracts)	—		5,917,516	(g)	—	5,917,516
Total investments	$434,370,811		$1,507,004,156		$—	$4,628,323,366

2023	Level 1		Level 2		Level 3	Total
Equity securities:						
Corporate stocks:						
Preferred	$10,827,279	(b)	$—		$—	$10,827,279
Common	715,452,252	(b)	—		—	715,452,252
Common collective trusts (c)						2,066,246,803
Fixed income securities:						
U.S. Government securities	—		1,085,230,700	(a)	—	1,085,230,700
Corporate debt instruments:						
Preferred	—		22,770,988	(a)	—	22,770,988
All other	—		902,133,196	(a)	—	902,133,196
Registered investment companies (e)	34,364,250	(d)	2,718,095	(d)	—	657,690,441
Other	774,194		78,882,810	(f)	—	79,657,004
Other:						
Insurance company general account (unallocated insurance contracts)	—		5,899,208	(g)	—	5,899,208
Total investments	$761,417,975		$2,097,634,997		$—	$5,545,907,871

(a) Certain fixed income debt securities (corporate and government, and) are stated at fair value as determined by broker quotes.

(b) Common stocks and preferred stocks are stated at fair value determined by quoted market prices.

(c) The common collective trusts hold investments in accordance with stated objectives. The investment strategy of the trusts is to capture the growth potential of equity markets by replicating the performance of a specified index. The issuer of these funds allows daily trading at the net asset value and trades settle at a later date, with no other trading restrictions. Net asset value per share of common collective trusts estimate fair value. Common collective trusts are not publicly quoted and are valued by the fund administrators using net asset value as a practical expedient. Accordingly, these funds are not assigned a level in the fair value table, but are included in the total.

(d) These registered investment companies are money market mutual funds with a stable net asset value of one dollar per share. Registered investment companies may hold investments in domestic and international bond markets or domestic equities valued at the daily closing price as reported by the fund. These funds are required to publish their daily net asset value and to transact at that price. The money market mutual funds held by the Master Trust are deemed to be actively traded. Certain registered investment companies are recorded at contract value, which approximates fair value.

(e) Certain of these registered investment companies are not publicly quoted and are valued by the fund administrators using net asset value as a practical expedient. The issuer of these funds allows daily trading at the net asset value and trades settle at a later date, with no other trading restrictions. Accordingly, these funds are not assigned a level in the fair value table, but are included in the total.

(f) The other remaining assets are U.S. municipal and foreign government bonds stated at fair value as determined by broker quotes and.

(g) The unallocated insurance contract investments are recorded at contract value, which approximates fair value. The contract value represents contributions made under the contract, plus interest, less funds used to pay benefits and contract expenses, and less distributions to the Master Trust.

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another.

NOTE 5. ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated plan benefits are those future periodic payments that are attributable under the Plan's provisions to the service that employees have rendered through the applicable benefit valuation date. Accumulated plan benefits include benefits expected to be paid to retired or terminated employees or their beneficiaries, beneficiaries of deceased employees, and present employees or their beneficiaries.

The actuarial present value of accumulated plan benefits is calculated by an independent actuary. This amount results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements, such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The actuarial cost method used to determine the actuarial present value of accumulated plan benefits is the Unit Credit Actuarial Cost Method.

The effect of plan amendments on accumulated plan benefits are recognized during the year in which such amendments are adopted. There were no amendments effective January 1, 2024 recognized in the actuarial present value of accumulated plan benefits.

The actuarial present value of accumulated plan benefits presented below are presented using the beginning of year benefit information date. The actuarial present value of accumulated plan benefits below is measured as of January 1. Had the valuations been performed as of December 31, there would be no material differences.

The significant actuarial assumptions used in the valuation below were as follows:

Significant Assumptions	January 1, 2024	January 1, 2023
Discount Rate	5.02%	5.22%
Mortality	Base Table: Pri-2012 Employee and Healthy Annuitant Table Projection: Fully Generational MP-2021 projection scale	Base Table: Pri-2012 Employee and Healthy Annuitant Table Projection: Fully Generational MP-2020 projection scale
Average retirement age	62.5 years	62.5 years

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and factors might be applicable in determining the actuarial present value of accumulated plan benefits. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that certain changes in these estimates and assumptions could be material to the financial statements.

The actuarial present value of accumulated plan benefits as of January 1, 2024 was as follows:

Vested Benefits:	
Participants and beneficiaries currently receiving payments	$344,568,586
Other participants	71,501,180
Total vested benefits	416,069,766
Nonvested benefits	1,448,796
Total	$417,518,562

The approximate changes in the actuarial present value of accumulated plan benefits from January 1, 2023 to January 1, 2024, as determined by the Plan's actuary, were as follows:

Balance, beginning of year	$419,943,770
Increase (decrease) during the year attributable to:	
Increase for interest	20,962,945
Changes in actuarial assumptions	6,291,925
Benefits accumulated	161,421
Actuarial gain	7,341,023
Benefits paid	(37,182,522)
Net decrease	(2,425,208)
Balance, end of year	$417,518,562

NOTE 6. POST-RETIREMENT MEDICAL BENEFITS

The Company currently offers certain post-retirement medical benefits to eligible retirees and their eligible dependents in connection with separate employee welfare benefit plans. Effective with the

December 31, 2016 merger of Entergy Corporation Retirement Plan IV for Non-Bargaining Employees (Non-Bargaining Plan IV) with and into the Plan, the assets attributable to the 401(h) account maintained under Non-Bargaining Plan IV were assumed by and transferred to the Plan, establishing a 401(h) account under the Plan to help fund post-retirement medical benefits for eligible retirees and their eligible dependents. As of December 31, 2024 and 2023, there were no assets attributable to the 401(h) account available for post-retirement medical benefits.

Funding for post-retirement medical benefits through the 401(h) account complies with Section 401(h) of the Code and accompanying Treasury Regulations, including the provisions of those authorities that affect actuarial determinations. In accordance with Section 401(h) of the Code, the Plan's investments in the 401(h) account may not be used for, or diverted to, any purpose other than providing post-retirement medical benefits for eligible retirees and participants. Any assets transferred to the 401(h) account from the defined benefit pension plan in a qualified transfer of excess pension plan assets (and any income allocable thereto) that are not used during the plan year must be transferred out of the 401(h) account to the pension plan. The related obligations for medical benefits are not included in this Plan's obligations in the statement of accumulated plan benefits but are reflected as obligations in the financial statements of Entergy Corporation Companies' Benefits Plus Medical Plan (the Medical Plan). Plan participants do not contribute to the 401(h) account. Employer contributions or qualified transfers to the 401(h) account are determined annually at the discretion of the Plan Sponsor.

NOTE 7. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The Plan has a 401(h) account to help fund post-retirement medical benefits for eligible retirees and their eligible dependents subject to certain conditions and limitations. Under GAAP, this 401(h) account is considered an asset of the Medical Plan. However, under Department of Labor requirements, it is an asset of the Plan and is reported on the Plan's Form 5500 and not the Form 5500 of the Medical Plan. In accordance with Code Section 401(h), the Plan's investments in the 401(h) account may not be used for any purpose other than providing post-retirement medical benefits for eligible retirees and their eligible dependents.

As of December 31, 2024, there were no assets attributable to the 401(h) account available for post-retirement medical benefits.

The following is a reconciliation of the net assets available for benefits and the changes in net assets available for benefits per the financial statements to the Form 5500:

	For the Year Ended December 31, 2023		
	Amounts per Financial Statements	401(h) Account	Amounts per Form 5500
Plan interest in investment income (loss) of Master Trust	$47,488,960	($63,217)	$47,425,743
Net assets available for benefits	$421,929,745	$—	$421,929,745

NOTE 8. PLAN TERMINATION

Although the Company has not expressed an interest in terminating the Plan, the Company reserves the right to discontinue the Plan at any time. In the event the Plan is terminated, the net assets of the Plan will be allocated for payment of Plan benefits to the participants in order of priority as determined in accordance with ERISA, applicable regulations thereunder, and the Plan document.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit.

Whether all participants receive their benefits, should the Plan be terminated at some future time, will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits, the priority of those benefits to be paid, and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty, while other benefits may not be provided for at all.

NOTE 9. TAX STATUS

The Plan obtained its latest determination letter on April 23, 2014, in which the Internal Revenue Service states that the Plan, as then designed, was in compliance with the applicable requirements of the Code. Entergy Corporation, as Plan Sponsor, believes that subsequent amendments to the Plan are in compliance with the requirements of the Code and that the Plan is currently designed and operated in compliance with the applicable requirements of the Code, and the Plan and related Master Trust continue to be tax-exempt. Accordingly, no provision for federal income taxes has been made in the accompanying financial statements.

NOTE 10. EXEMPT PARTY-IN-INTEREST TRANSACTIONS

The Master Trust utilizes various investment managers to manage its net assets. These net assets may be invested in funds managed by the investment managers. Therefore, these transactions qualify as exempt party-in-interest transactions. In Plan management's opinion, fees paid during the year ended December 31, 2024 and 2023 for services rendered by parties-in-interest were based upon customary and reasonable rates for such services.

NOTE 11. CERTIFIED INVESTMENT INFORMATION

The Plan Administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under this election, the following investment information has been certified by the Trustee, JPMorgan Chase Bank, N.A., as complete and accurate, and is not subject to auditing procedures performed by independent auditors:

- Plan interest in the Master Trust of $73,667,039 and $421,546,745 as presented in the Statements of Net Assets Available for Benefits as of December 31, 2024 and 2023, respectively;
- Plan interest in the Master Trust's investment (loss) income of ($9,063,915) and $47,488,960 as presented in the Statements of Changes in Net Assets Available for Benefits for the Years Ended December 31, 2024 and 2023, respectively;
- Total net assets of the Plan included in the 401(h) account available for post-retirement medical benefits as presented in the Statements of Net Assets Available for Benefits as of December 31, 2024 and 2023 which were none in each year;
- Plan interest in 401(h) account investment loss (included in Note 7) which was ($63,217) for the Year Ended December 31, 2023;
- The net assets of the Master Trust for the Years Ended December 31, 2024 and 2023 and investment income (loss) of the Master Trust for the Years Ended December 31, 2024 and 2023 in Note 3; and
- The total investment balances of the Master Trust as of December 31, 2024 and 2023 in Note 4.

NOTE 12. SUBSEQUENT EVENTS

Subsequent events were evaluated through October 8, 2025, the date the financial statements were available to be issued. There are no subsequent events that require adjustment to or disclosure in the financial statements.

IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR	COST	CURRENT VALUE
NONINTEREST-BEARING CASH			
AUD AUSTRALIAN DOLLAR	38.100	24	24
BRL BRAZILIAN REAL	27.810	4	5
GBP BRITISH POUND	153.230	193	192
CAD CANADIAN DOLLAR	84.860	59	59
CASH CASH	1.050	1	1
DKK DANISH KRONE	465.100	65	65
EGP EGYPTIAN POUND	15,289.000	301	301
EUR EURO	143,483.090	148,810	148,577
HKD HONG KONG DOLLAR	720,344.620	92,794	92,733
HUF HUNGARIAN FORINT	7,647.000	20	19
INR INDIAN RUPEE	45,071.120	529	526
ILS ISRAELI SHEKEL	26.850	7	7
MYR MALAYSIAN RINGGIT	59.720	13	13
MXN NEW MEXICAN PESOS	.010	0	0

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The following Schedule of Assets Held for Investment Purposes at End of Year represents assets held by the Master Trust as of 12/31/2024. The Plan maintains an undivided beneficial interest in each of the investment accounts of the Master Trust. As of December 31, 2024, the assets of the Plan represented approximately 2% of total Master Trust net assets.

	IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR	COST	CURRENT VALUE
TWD	NEW TAIWAN DOLLAR	159,768.970	4,883	4,873
NZD	NEW ZEALAND DOLLAR	.590	0	0
NOK	NORWEGIAN KRONE	1,025.540	95	90
ZAR	SOUTH AFRICAN RAND	139.220	8	7
KRW	SOUTH KOREA WON	24,937.300	17	17
SEK	SWEDISH KRONA	378.050	34	34
CHF	SWISS FRANC	4.860	5	5
THB	THAILAND BAHT	.010	0	0
CASH	U. S. DOLLAR	62,170.960	62,171	62,171
USDC	USD CASH AT BROKER	54,969.510	54,970	54,970
USCC	USD ETD CASH COLLATERAL	804,000.000	804,000	804,000
	TOTAL NONINTEREST-BEARING CASH		1,169,005	1,168,690
	GENERAL INVESTMENTS			
	INTEREST-BEARING CASH (INCLUDING MM ACCTS & CD)			
CCBCYDUS4	CASH COLLATERAL DOM MSF BCY USD	316,000.000	316,000	316,000

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT	SHARES / PAR	COST	CURRENT VALUE
EXCWFSUSD EXCESS CASH WELLS FARGO	USD	562,691.920	562,692	562,692
TOTAL INTEREST-BEARING CASH (INCLUDING MM ACCTS & CD)			878,692	878,692
U.S. GOVERNMENT SECURITIES				
31398AFD9 FEDERAL NATIONAL MORTGAGE ASSOCIATION NO	SEMI-ANN. 5.625% 07/15/2037	240,000.000	334,106	257,056
3136AKKF9 FNMA REMICS 2014-43 PZ 3% 25/JUL/2043	MONTHLY 3.000% 07/25/2043	142,307.050	134,392	114,080
76116FAC1 RESOLUTION FUNDING CORP DISCOUNT NOTES Z	SEMI-ANN. 0.000% 04/15/2030	2,760,000.000	1,456,230	2,160,465
880591EH1 TENNESSEE VALLEY AUTHORITY BOND FIXED 5.	SEMI-ANN. 5.250% 09/15/2039	300,000.000	374,274	305,995
880591EP3 TENNESSEE VALLEY AUTHORITY NOTES FIXED 3	SEMI-ANN. 3.500% 12/15/2042	30,000.000	31,608	24,420
880591ES7 TENNESSEE VALLEY AUTHORITY NOTES FIXED 4	SEMI-ANN. 4.250% 09/15/2065	70,000.000	80,276	57,133
880591CS9 TENNESSEE VALLEY AUTHORITY PUTABLE BOND	SEMI-ANN. 5.880% 04/01/2036	1,400,000.000	2,191,695	1,516,528
912797MK0 UNITED STATES OF AMERICA BILL ZERO CPN 1	0.000% 02/13/2025	1,575,000.000	1,566,659	1,567,212
912797KA4 UNITED STATES OF AMERICA BILL ZERO CPN 2	0.000% 02/20/2025	2,715,000.000	2,698,325	2,699,569
912810SR0 UNITED STATES OF AMERICA BOND FIXED 1.12	SEMI-ANN. 1.125% 05/15/2040	260,000.000	255,125	156,559
912810SQ2 UNITED STATES OF AMERICA BOND FIXED 1.12	SEMI-ANN. 1.125% 08/15/2040	1,320,000.000	1,257,909	788,030
912810ST6 UNITED STATES OF AMERICA BOND FIXED 1.37	SEMI-ANN. 1.375% 11/15/2040	6,090,000.000	5,682,730	3,773,897
912810SP4 UNITED STATES OF AMERICA BOND FIXED 1.37	SEMI-ANN. 1.375% 08/15/2050	1,000,000.000	830,245	488,555

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR	COST	CURRENT VALUE
912810SS8 UNITED STATES OF AMERICA BOND FIXED 1.62	SEMI-ANN. 1.625% 11/15/2050 35,820,000.000	31,228,794	18,711,752
912810SW9 UNITED STATES OF AMERICA BOND FIXED 1.87	SEMI-ANN. 1.875% 02/15/2041 36,100,000.000	34,010,661	24,212,383
912810SY5 UNITED STATES OF AMERICA BOND FIXED 2.25	SEMI-ANN. 2.250% 05/15/2041 100,000.000	104,406	71,047
912810SJ8 UNITED STATES OF AMERICA BOND FIXED 2.25	SEMI-ANN. 2.250% 08/15/2049 1,250,000.000	1,156,283	775,195
912810TD0 UNITED STATES OF AMERICA BOND FIXED 2.25	SEMI-ANN. 2.250% 02/15/2052 120,800,000.000	103,041,474	73,367,125
912810TF5 UNITED STATES OF AMERICA BOND FIXED 2.37	SEMI-ANN. 2.375% 02/15/2042 37,400,000.000	32,923,584	26,654,805
912810SX7 UNITED STATES OF AMERICA BOND FIXED 2.37	SEMI-ANN. 2.375% 05/15/2051 400,000.000	418,828	251,969
912810RQ3 UNITED STATES OF AMERICA BOND FIXED 2.5%	SEMI-ANN. 2.500% 02/15/2046 50,000.000	46,462	34,234
912810SH2 UNITED STATES OF AMERICA BOND FIXED 2.87	SEMI-ANN. 2.875% 05/15/2049 26,740,000.000	30,092,603	18,984,356
912810TG3 UNITED STATES OF AMERICA BOND FIXED 2.87	SEMI-ANN. 2.875% 05/15/2052 54,600,000.000	51,145,136	38,249,860
912810SL3 UNITED STATES OF AMERICA BOND FIXED 2% 1	SEMI-ANN. 2.000% 02/15/2050 2,200,000.000	2,588,839	1,279,695
912810QT8 UNITED STATES OF AMERICA BOND FIXED 3.12	SEMI-ANN. 3.125% 11/15/2041 540,000.000	652,177	435,016
912810TK4 UNITED STATES OF AMERICA BOND FIXED 3.37	SEMI-ANN. 3.375% 08/15/2042 35,400,000.000	31,138,769	29,253,399
912810SE9 UNITED STATES OF AMERICA BOND FIXED 3.37	SEMI-ANN. 3.375% 11/15/2048 600,000.000	523,559	469,289
912810TS7 UNITED STATES OF AMERICA BOND FIXED 3.87	SEMI-ANN. 3.875% 05/15/2043 10,800,000.000	10,296,785	9,515,391
912810SD1 UNITED STATES OF AMERICA BOND FIXED 3% 1	SEMI-ANN. 3.000% 08/15/2048 14,100,000.000	11,504,271	10,312,828

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR	COST	CURRENT VALUE
912810TJ7 UNITED STATES OF AMERICA BOND FIXED 3% 1	SEMI-ANN. 3.000% 08/15/2052 25,600,000.000	21,765,672	18,399,000
912810SF6 UNITED STATES OF AMERICA BOND FIXED 3% 1	SEMI-ANN. 3.000% 02/15/2049 12,270,000.000	10,254,666	8,940,325
912810UD8 UNITED STATES OF AMERICA BOND FIXED 4.12	SEMI-ANN. 4.125% 08/15/2044 121,300,000.000	114,194,194	109,890,219
912810TX6 UNITED STATES OF AMERICA BOND FIXED 4.25	SEMI-ANN. 4.250% 02/15/2054 264,575,000.000	258,797,597	241,776,075
912810UC0 UNITED STATES OF AMERICA BOND FIXED 4.25	SEMI-ANN. 4.250% 08/15/2054 30,170,000.000	29,003,431	27,600,836
912810QQ4 UNITED STATES OF AMERICA BOND FIXED 4.37	SEMI-ANN. 4.375% 05/15/2041 1,630,000.000	1,722,587	1,553,848
912810TU2 UNITED STATES OF AMERICA BOND FIXED 4.37	SEMI-ANN. 4.375% 08/15/2043 40,200,000.000	36,830,415	37,864,945
912810TZ1 UNITED STATES OF AMERICA BOND FIXED 4.5%	SEMI-ANN. 4.500% 02/15/2044 107,700,000.000	105,620,679	102,903,984
912810UE6 UNITED STATES OF AMERICA BOND FIXED 4.5%	SEMI-ANN. 4.500% 11/15/2054 40,900,000.000	38,879,895	39,065,891
912810UB2 UNITED STATES OF AMERICA BOND FIXED 4.62	SEMI-ANN. 4.625% 05/15/2044 18,000,000.000	18,678,062	17,468,438
912810UF3 UNITED STATES OF AMERICA BOND FIXED 4.62	SEMI-ANN. 4.625% 11/15/2044 136,465,000.000	132,691,687	132,456,341
912810UA4 UNITED STATES OF AMERICA BOND FIXED 4.62	SEMI-ANN. 4.625% 05/15/2054 71,300,000.000	72,383,058	69,394,953
912810TV0 UNITED STATES OF AMERICA BOND FIXED 4.75	SEMI-ANN. 4.750% 11/15/2053 15,100,000.000	15,899,707	14,963,156
912810TM0 UNITED STATES OF AMERICA BOND FIXED 4% 1	SEMI-ANN. 4.000% 11/15/2042 4,600,000.000	4,741,725	4,143,414
912810TL2 UNITED STATES OF AMERICA BOND FIXED 4% 1	SEMI-ANN. 4.000% 11/15/2052 10,220,000.000	10,337,433	8,917,349
9128334Y3 UNITED STATES OF AMERICA BOND ZERO CPN 1	SEMI-ANN. 0.000% 08/15/2034 1,710,000.000	1,084,123	1,082,825

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR	COST	CURRENT VALUE
91282CJY8 UNITED STATES OF AMERICA NOTES FIXED 1.7	SEMI-ANN. FLOATING 01/15/2034 18,600,000.000	18,445,861	18,310,735
91282CHE4 UNITED STATES OF AMERICA NOTES FIXED 3.6	SEMI-ANN. 3.625% 05/31/2028 1,125,000.000	1,083,867	1,100,215
91282CLS8 UNITED STATES OF AMERICA NOTES FIXED 4.1	SEMI-ANN. 4.125% 10/31/2026 3,235,000.000	3,227,425	3,227,418
91282CLY5 UNITED STATES OF AMERICA NOTES FIXED 4.2	SEMI-ANN. 4.250% 11/30/2026 7,225,000.000	7,229,444	7,223,024
91282CME8 UNITED STATES OF AMERICA NOTES FIXED 4.2	SEMI-ANN. 4.250% 12/31/2026 1,035,000.000	1,034,717	1,035,000
91282CLW9 UNITED STATES OF AMERICA NOTES FIXED 4.2	SEMI-ANN. 4.250% 11/15/2034 6,660,000.000	6,529,019	6,488,297
91282CKY6 UNITED STATES OF AMERICA NOTES FIXED 4.6	SEMI-ANN. 4.625% 06/30/2026 5,670,000.000	5,682,523	5,700,122
TOTAL U.S. GOVERNMENT SECURITIES		1,273,883,993	1,145,994,251
CORPORATE DEBT INSTRUMENTS: PREFERRED			
172967AS0 CITIGROUP INC CALLABLE NOTES FIXED 6.875 RATINGS: A3 A	SEMI-ANN. 6.875% 02/15/2098 45,000.000	69,049	50,387
760719BH6 HSBC USA INC BOND FIXED 7.2% 15/JUL/2097 RATINGS: A2 A+	SEMI-ANN. 7.200% 07/15/2097 23,000.000	35,566	27,182
628312AA8 MUTUAL OF OMAHA INSURANCE CO NOTES FIXED RATINGS: A2 A	SEMI-ANN. 6.800% 06/15/2036 1,205,000.000	1,190,420	1,276,084
88163VAD1 TEVA PHARMACEUTICAL FINANCE CO LLC CALLA RATINGS: A3 A-	SEMI-ANN. 6.150% 02/01/2036 215,000.000	228,438	215,424
TOTAL CORPORATE DEBT INSTRUMENTS: PREFERRED		1,523,471	1,569,076

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR	COST	CURRENT VALUE
CORPORATE DEBT INSTRUMENTS: ALL OTHER			
00038PAA8 AASET 2021-1 TRUST 2021-1A A 2.95% 16/NO	MONTHLY 2.950% 11/16/2041 366,766.430	362,999	342,141
00287YDX4 ABBVIE INC CALLABLE NOTES FIXED 5.5% 15/	SEMI-ANN. 5.500% 03/15/2064 325,000.000	329,882	311,014
BS2F4G2 ADD HERO HOLDINGS LTD BOND FIXED 8.5% 30	SEMI-ANN. FLOATING 09/30/2029 68,101.310	71,655	6,129
BS2FKL9 ADD HERO HOLDINGS LTD BOND FIXED 9.8% 30	SEMI-ANN. FLOATING 09/30/2031 68,953.320	72,529	1,034
BS2FKH5 ADD HERO HOLDINGS LTD BOND FIXED 9% 30/S	SEMI-ANN. FLOATING 09/30/2030 52,637.780	55,378	921
00774MAX3 AERCAP IRELAND CAPITAL DAC / AERCAP GLOB	SEMI-ANN. 3.300% 01/30/2032 885,000.000	796,075	771,290
00774MAY1 AERCAP IRELAND CAPITAL DAC / AERCAP GLOB	SEMI-ANN. 3.400% 10/29/2033 330,000.000	256,501	281,132
00774MBM6 AERCAP IRELAND CAPITAL DAC / AERCAP GLOB	SEMI-ANN. 4.950% 09/10/2034 445,000.000	434,256	424,195
BP2C7C9 AGILE GROUP HOLDINGS LTD CALLABLE BOND F	SEMI-ANN. 5.500% 04/21/2025 200,000.000	200,000	19,000
BLBLMH9 AGILE GROUP HOLDINGS LTD CALLABLE BOND F	SEMI-ANN. 6.050% 10/13/2025 610,000.000	594,740	57,950
BM984L7 AGILE GROUP HOLDINGS LTD CALLABLE NOTES	SEMI-ANN. 5.750% 01/02/2025 405,000.000	410,063	38,475
00900CAS3 AIMCO CLO SERIES 2017-A 2017-AA DR FLOAT	QUARTERLY FLOATING 04/20/2034 990,000.000	990,000	992,256
00912XBJ2 AIR LEASE CORP CALLABLE BOND VARIABLE US	QUARTERLY 4.650% 12/31/2164 495,000.000	491,964	478,802
00914AAK8 AIR LEASE CORP CALLABLE NOTES FIXED 3.12	SEMI-ANN. 3.125% 12/01/2030 185,000.000	181,126	163,912
00929JAA4 AIRCASTLE LTD / AIRCASTLE IRELAND DAC CA	SEMI-ANN. 5.750% 10/01/2031 750,000.000	752,501	755,289

The following Schedule of Assets Held for Investment Purposes at End of Year represents assets held by the Master Trust as of 12/31/2024. The Plan maintains an undivided beneficial interest in each of the investment accounts of the Master Trust. As of December 31, 2024, the assets of the Plan represented approximately 2% of total Master Trust net assets.

IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT	COST	CURRENT VALUE
	SHARES / PAR		
00928QAY7 AIRCASTLE LTD CALLABLE NOTES FIXED 5.95%	SEMI-ANN. 5.950% 02/15/2029 35,000.000	34,787	35,730
00971TAN1 AKAMAI TECHNOLOGIES INC CONVERTIBLE BOND	SEMI-ANN. 1.125% 02/15/2029 91,000.000	91,032	88,729
00973RAF0 AKER BP ASA CALLABLE NOTES FIXED 3.75% 1	SEMI-ANN. 3.750% 01/15/2030 295,000.000	255,453	274,139
00973RAJ2 AKER BP ASA CALLABLE NOTES FIXED 4% 15/J	SEMI-ANN. 4.000% 01/15/2031 740,000.000	732,479	682,612
00973RAN3 AKER BP ASA CALLABLE NOTES FIXED 5.125%	SEMI-ANN. 5.125% 10/01/2034 150,000.000	149,525	140,889
010392FV5 ALABAMA POWER CO CALLABLE NOTES FIXED 3.	SEMI-ANN. 3.125% 07/15/2051 875,000.000	614,846	575,924
010392FT0 ALABAMA POWER CO CALLABLE NOTES FIXED 3.	SEMI-ANN. 3.450% 10/01/2049 800,000.000	797,320	565,651
010392FR4 ALABAMA POWER CO CALLABLE NOTES FIXED 3.	SEMI-ANN. 3.700% 12/01/2047 325,000.000	261,320	242,790
010392FM5 ALABAMA POWER CO CALLABLE NOTES FIXED 3.	SEMI-ANN. 3.750% 03/01/2045 870,000.000	716,258	666,695
010392FL7 ALABAMA POWER CO CALLABLE NOTES FIXED 4.	SEMI-ANN. 4.150% 08/15/2044 70,000.000	77,164	57,587
010392FS2 ALABAMA POWER CO CALLABLE NOTES FIXED 4.	SEMI-ANN. 4.300% 07/15/2048 110,000.000	93,495	90,378
015271AX7 ALEXANDRIA REAL ESTATE EQUITIES INC CALL	SEMI-ANN. 3.000% 05/18/2051 35,000.000	24,966	21,461
015271AZ2 ALEXANDRIA REAL ESTATE EQUITIES INC CALL	SEMI-ANN. 3.550% 03/15/2052 2,000,000.000	1,440,020	1,363,316
015271BB4 ALEXANDRIA REAL ESTATE EQUITIES INC CALL	SEMI-ANN. 5.150% 04/15/2053 700,000.000	657,391	625,093
X62038E ALLIANT HOLDINGS INTERMEDIATE, LLC TERM	SEMI-ANN. 0.000% 09/12/2031 845,716.170	843,602	848,938
019736AG2 ALLISON TRANSMISSION INC CALLABLE NOTES	SEMI-ANN. 3.750% 01/30/2031 245,000.000	245,000	216,763

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR	COST	CURRENT VALUE
02079KAF4 ALPHABET INC CALLABLE NOTES FIXED 2.05%	SEMI-ANN. 2.050% 08/15/2050 465,000.000	280,347	258,057
02209SBM4 ALTRIA GROUP INC CALLABLE NOTES FIXED 3.	SEMI-ANN. 3.400% 02/04/2041 875,000.000	663,626	632,280
02209SAM5 ALTRIA GROUP INC NOTES FIXED 4.25% 09/AU	SEMI-ANN. 4.250% 08/09/2042 1,000,000.000	838,000	798,228
02209SAQ6 ALTRIA GROUP INC NOTES FIXED 4.5% 02/MAY	SEMI-ANN. 4.500% 05/02/2043 465,000.000	334,609	379,804
023135BT2 AMAZON.COM INC CALLABLE NOTES FIXED 2.5%	SEMI-ANN. 2.500% 06/03/2050 370,000.000	246,035	221,122
023135BU9 AMAZON.COM INC CALLABLE NOTES FIXED 2.7%	SEMI-ANN. 2.700% 06/03/2060 2,000,000.000	1,244,260	1,149,629
023135CC8 AMAZON.COM INC CALLABLE NOTES FIXED 3.25	SEMI-ANN. 3.250% 05/12/2061 2,000,000.000	1,400,680	1,303,989
02361DAM2 AMEREN ILLINOIS CO CALLABLE NOTES FIXED	SEMI-ANN. 4.800% 12/15/2043 400,000.000	367,824	353,237
023940AA7 AMEREN MISSOURI SECURITIZATION FUNDING I	SEMI-ANN. 4.850% 10/01/2041 915,000.000	914,895	895,382
02377CAA2 AMERICAN AIRLINES 2017-2 CLASS A PASS TH	SEMI-ANN. 3.600% 04/15/2031 12,964.030	10,306	11,909
02666TAD9 AMERICAN HOMES 4 RENT LP CALLABLE NOTES	SEMI-ANN. 3.375% 07/15/2051 1,000,000.000	688,190	659,215
02666TAF4 AMERICAN HOMES 4 RENT LP CALLABLE NOTES	SEMI-ANN. 4.300% 04/15/2052 1,000,000.000	809,270	779,856
03027XCF5 AMERICAN TOWER CORP CALLABLE NOTES FIXED	SEMI-ANN. 5.900% 11/15/2033 675,000.000	672,631	695,626
032095AQ4 AMPHENOL CORP CALLABLE NOTES FIXED 5.25%	SEMI-ANN. 5.250% 04/05/2034 175,000.000	174,825	175,666
03666HAE1 ANTARES HOLDINGS LP CALLABLE NOTES FIXED	SEMI-ANN. 3.750% 07/15/2027 1,000,000.000	990,060	945,128
03666HAF8 ANTARES HOLDINGS LP CALLABLE NOTES FIXED	SEMI-ANN. 7.950% 08/11/2028 575,000.000	574,207	602,285

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT	COST	CURRENT VALUE
	SHARES / PAR		
03740LAB8 AON CORP / AON GLOBAL HOLDINGS PLC CALLA	SEMI-ANN. 2.900% 08/23/2051	644,750	608,196
	1,000,000.000		
00185AAC8 AON GLOBAL LTD CALLABLE NOTES FIXED 4.45	SEMI-ANN. 4.450% 05/24/2043	101,929	78,170
	95,000.000		
037735CT2 APPALACHIAN POWER CO CALLABLE NOTES FIXE	SEMI-ANN. 4.400% 05/15/2044	485,590	447,271
	550,000.000		
037735CM7 APPALACHIAN POWER CO CALLABLE NOTES FIXE	SEMI-ANN. 7.000% 04/01/2038	70,156	54,990
RATINGS: BAA2 BBB	50,000.000		
037833EG1 APPLE INC CALLABLE NOTES FIXED 2.8% 08/F	SEMI-ANN. 2.800% 02/08/2061	1,287,480	1,186,342
	2,000,000.000		
037833EL0 APPLE INC CALLABLE NOTES FIXED 2.85% 05/	SEMI-ANN. 2.850% 08/05/2061	1,306,640	1,200,710
	2,000,000.000		
037833ER7 APPLE INC CALLABLE NOTES FIXED 4.1% 08/A	SEMI-ANN. 4.100% 08/08/2062	149,832	139,953
	175,000.000		
03831WAB4 APPLOVIN CORP CALLABLE NOTES FIXED 5.125	SEMI-ANN. 5.125% 12/01/2029	264,899	264,103
	265,000.000		
03831WAD0 APPLOVIN CORP CALLABLE NOTES FIXED 5.5%	SEMI-ANN. 5.500% 12/01/2034	681,394	675,411
	680,000.000		
03837AAC4 APTIV SWISS HOLDINGS LTD CALLABLE NOTES	SEMI-ANN. 5.750% 09/13/2054	366,631	350,313
	390,000.000		
03837DAD6 AQUA FINANCE TRUST 2024-A 2024-A D 6.53%	MONTHLY 6.530% 04/18/2050	114,986	115,375
	115,000.000		
03938LBF0 ARCELORMITTAL SA CALLABLE NOTES FIXED 6.	SEMI-ANN. 6.800% 11/29/2032	357,768	368,718
	345,000.000		
039483BH4 ARCHER-DANIELS-MIDLAND CO CALLABLE BOND	SEMI-ANN. 4.016% 04/16/2043	38,294	28,936
	35,000.000		
X1A6108 ARDONAGH GROUP LTD BL4693588	SEMI-ANN. 0.000% 02/28/2031	200,450	199,000
	200,000.000		
04009AAL4 ARES LII CLO LTD 2019-52A A1R FLOATING 2	QUARTERLY FLOATING 04/22/2031	308,546	309,194
	308,546.410		
040555DC5 ARIZONA PUBLIC SERVICE CO CALLABLE NOTES	SEMI-ANN. 2.650% 09/15/2050	498,045	290,005
	500,000.000		

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR	COST	CURRENT VALUE
04316JAB5 ARTHUR J GALLAGHER & CO CALLABLE NOTES F	SEMI-ANN. 3.050% 03/09/2052 1,000,000.000	646,090	624,518
04316JAN9 ARTHUR J GALLAGHER & CO CALLABLE NOTES F	SEMI-ANN. 5.150% 02/15/2035 130,000.000	129,515	126,928
04316JAM1 ARTHUR J GALLAGHER & CO CALLABLE NOTES F	SEMI-ANN. 5.000% 02/15/2032 50,000.000	49,967	49,311
04433LAA0 ASHLAND INC CALLABLE NOTES FIXED 3.375%	SEMI-ANN. 3.375% 09/01/2031 525,000.000	525,000	447,698
045054AR4 ASHTEAD CAPITAL INC CALLABLE NOTES FIXED	SEMI-ANN. 5.950% 10/15/2033 510,000.000	497,905	516,174
WF44F76 ASPLUNDH TREE EXPERT, LLC INCREMENTAL TE	SEMI-ANN. 0.000% 05/08/2031 511,126.500	510,399	512,468
00206RKJ0 AT&T INC CALLABLE NOTES FIXED 3.5% 15/SE	SEMI-ANN. 3.500% 09/15/2053 1,870,000.000	1,338,677	1,259,861
00206RLV2 AT&T INC CALLABLE NOTES FIXED 3.65% 15/S	SEMI-ANN. 3.650% 09/15/2059 1,725,000.000	1,159,828	1,145,600
04686JAE1 ATHENE HOLDING LTD CALLABLE NOTES FIXED	SEMI-ANN. 3.450% 05/15/2052 1,000,000.000	674,550	644,915
55820LAS4 ATRIUM XV 15A D1R FLOATING 16/JUL/2037	QUARTERLY FLOATING 07/16/2037 255,000.000	255,000	259,415
05369AAP6 AVIATION CAPITAL GROUP LLC CALLABLE NOTE	SEMI-ANN. 6.750% 10/25/2028 490,000.000	485,703	514,499
05377RJA3 AVIS BUDGET RENTAL CAR FUNDING AESOP LLC	MONTHLY 6.480% 06/20/2030 125,000.000	124,968	125,743
05523RAL1 BAE SYSTEMS PLC CALLABLE NOTES FIXED 5.3	SEMI-ANN. 5.300% 03/26/2034 550,000.000	547,426	548,804
05682EAN3 BAIN CAPITAL CREDIT CLO 2021-5 LTD 2021-	QUARTERLY FLOATING 10/23/2034 1,000,000.000	1,000,000	1,002,810
05875MAY8 BALLYROCK CLO 2019-2 LTD 2019-2A A2RR FL	QUARTERLY FLOATING 02/20/2036 250,000.000	250,000	250,309
05971KAG4 BANCO SANTANDER SA NOTES FIXED 2.749% 03	SEMI-ANN. 2.749% 12/03/2030 400,000.000	400,000	338,689

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR	COST	CURRENT VALUE
06051GLU1 BANK OF AMERICA CORP CALLABLE NOTES VARI	SEMI-ANN. 5.872% 09/15/2034 1,370,000.000	1,370,000	1,406,913
06540CCL9 BANK 2021-BNK35 2021-BN35 AS 2.457% 15/J	MONTHLY 2.457% 06/15/2064 915,000.000	942,412	756,465
06738EBW4 BARCLAYS PLC CALLABLE NOTES VARIABLE 24/	SEMI-ANN. 3.330% 11/24/2042 2,000,000.000	1,527,080	1,449,378
05526DBT1 BAT CAPITAL CORP CALLABLE NOTES FIXED 3.	SEMI-ANN. 3.734% 09/25/2040 1,745,000.000	1,272,623	1,320,439
05526DBF1 BAT CAPITAL CORP CALLABLE NOTES FIXED 4.	SEMI-ANN. 4.540% 08/15/2047 475,000.000	358,128	377,685
07132ACE1 BATTALION CLO VIII LTD 2015-8A A2R2 FLOA	QUARTERLY FLOATING 07/18/2030 535,000.000	534,358	535,182
071705AA5 BAUSCH + LOMB CORP CALLABLE NOTES FIXED	SEMI-ANN. 8.375% 10/01/2028 250,000.000	249,904	258,750
8H0683B BAUSCH + LOMB CORPORATION INCREMENTAL TE	SEMI-ANN. 0.000% 09/14/2028 149,251.400	148,765	150,231
071734AN7 BAUSCH HEALTH COS INC CALLABLE NOTES FIX	SEMI-ANN. 4.875% 06/01/2028 975,000.000	631,531	780,000
05490AAA1 BB-UBS TRUST 2012-TFT A 2.8922% 05/JUN/2	MONTHLY 2.892% 06/05/2030 27,855.180	27,716	26,114
05547HAC5 BBCMS TRUST 2015-SRCH 2015-SRCH A2 4.197	MONTHLY 4.197% 08/10/2035 200,000.000	205,985	191,210
08265TAD1 BENTLEY SYSTEMS INC CONVERTIBLE BOND FIX	SEMI-ANN. 0.375% 07/01/2027 71,000.000	65,152	63,936
084659AP6 BERKSHIRE HATHAWAY ENERGY CO CALLABLE NO	SEMI-ANN. 3.800% 07/15/2048 1,000,000.000	780,010	742,729
084664CV1 BERKSHIRE HATHAWAY FINANCE CORP CALLABLE	SEMI-ANN. 2.850% 10/15/2050 1,310,000.000	889,084	823,556
08862HAB8 BHG SECURITIZATION TRUST 2024-1CON 2024-	MONTHLY 6.490% 04/17/2035 185,000.000	184,997	187,264
05552CAB0 BINOM SECURITIZATION TRUST 2022-RPL1 202	MONTHLY FLOATING 02/25/2061 780,000.000	753,586	616,390

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092113AN9 BLACK HILLS CORP CALLABLE NOTES FIXED 4.	SEMI-ANN. 4.200% 09/15/2046	1,000,000.000	810,310	784,494
09239BAE9 BLACKLINE INC CONVERTIBLE BOND FIXED 1%	SEMI-ANN. 1.000% 06/01/2029	21,000.000	22,346	22,772
852234AP8 BLOCK INC CALLABLE NOTES FIXED 3.5% 01/J	SEMI-ANN. 3.500% 06/01/2031	775,000.000	722,628	682,372
09581JAT3 BLUE OWL FINANCE LLC CALLABLE NOTES FIXE	SEMI-ANN. 6.250% 04/18/2034	510,000.000	507,446	524,195
05610QAC7 BMO 2023-5C2 MORTGAGE TRUST 2023-5C2 A3	MONTHLY FLOATING 11/15/2056	1,600,000.000	1,647,995	1,706,705
097023CY9 BOEING CO/THE CALLABLE NOTES FIXED 5.15%	SEMI-ANN. 5.150% 05/01/2030	460,000.000	436,245	453,376
097023CV5 BOEING CO/THE CALLABLE NOTES FIXED 5.705	SEMI-ANN. 5.705% 05/01/2040	433,000.000	410,153	412,325
097023CW3 BOEING CO/THE CALLABLE NOTES FIXED 5.805	SEMI-ANN. 5.805% 05/01/2050	590,000.000	545,112	547,669
097023CX1 BOEING CO/THE CALLABLE NOTES FIXED 5.93%	SEMI-ANN. 5.930% 05/01/2060	45,000.000	40,536	41,704
097023DR3 BOEING CO/THE CALLABLE NOTES FIXED 6.388	SEMI-ANN. 6.388% 05/01/2031	220,000.000	220,000	230,152
097023DS1 BOEING CO/THE CALLABLE NOTES FIXED 6.528	SEMI-ANN. 6.528% 05/01/2034	265,000.000	268,248	277,701
097023DT9 BOEING CO/THE CALLABLE NOTES FIXED 6.858	SEMI-ANN. 6.858% 05/01/2054	1,130,000.000	1,182,703	1,203,356
097023DU6 BOEING CO/THE CALLABLE NOTES FIXED 7.008	SEMI-ANN. 7.008% 05/01/2064	335,000.000	335,000	356,103
09778PAC9 BON SECOURS MERCY HEALTH INC CALLABLE BO	SEMI-ANN. 3.205% 06/01/2050	200,000.000	200,000	132,938
09857LAN8 BOOKING HOLDINGS INC CONVERTIBLE BOND FI	SEMI-ANN. 0.750% 05/01/2025	21,000.000	43,465	55,412
X1E3F73 BOOST NEWCO BORROWER, LLC TL LX236655	SEMI-ANN. 0.000% 01/31/2031	299,871.040	299,871	302,059

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	SHARES / PAR		
10373QBG4 BP CAPITAL MARKETS AMERICA INC CALLABLE	SEMI-ANN. 3.000% 02/24/2050 1,005,000.000	662,978	640,014
10373QBN9 BP CAPITAL MARKETS AMERICA INC CALLABLE	SEMI-ANN. 2.772% 11/10/2050 655,000.000	406,184	393,552
05592CAJ5 BPR TRUST 2021-NRD 2021-NRD C FLOATING 1	MONTHLY FLOATING 12/15/2038 270,000.000	269,326	259,667
05592CAL0 BPR TRUST 2021-NRD 2021-NRD D FLOATING 1	MONTHLY FLOATING 12/15/2038 165,000.000	164,589	158,266
10922NAF0 BRIGHTHOUSE FINANCIAL INC CALLABLE NOTES	SEMI-ANN. 4.700% 06/22/2047 1,360,000.000	1,114,289	1,055,927
11043XAB9 BRITISH AIRWAYS 2019-1 CLASS A PASS THRO	QUARTERLY 3.350% 12/15/2030 224,191.670	224,192	211,190
11135FBP5 BROADCOM INC CALLABLE NOTES FIXED 3.137%	SEMI-ANN. 3.137% 11/15/2035 1,055,000.000	738,918	861,753
11135FBQ3 BROADCOM INC CALLABLE NOTES FIXED 3.187%	SEMI-ANN. 3.187% 11/15/2036 6,000.000	6,298	4,835
11135FBL4 BROADCOM INC CALLABLE NOTES FIXED 3.469%	SEMI-ANN. 3.469% 04/15/2034 630,000.000	504,947	546,161
11135FBV2 BROADCOM INC CALLABLE NOTES FIXED 4.926%	SEMI-ANN. 4.926% 05/15/2037 708,000.000	807,242	673,769
11271RAB5 BROOKFIELD FINANCE LLC / BROOKFIELD FINA	SEMI-ANN. 3.450% 04/15/2050 650,000.000	643,308	445,958
12189LBG5 BURLINGTON NORTHERN SANTA FE LLC CALLABL	SEMI-ANN. 3.300% 09/15/2051 80,000.000	82,099	54,940
12468RAA8 CAFL 2021-RTL1 ISSUER LLC 2021-RTL1 A1 S	MONTHLY FLOATING 03/28/2029 622,102.580	615,398	616,935
136385BC4 CANADIAN NATURAL RESOURCES LTD CALLABLE	SEMI-ANN. 5.400% 12/15/2034 290,000.000	289,527	282,067
136385AJ0 CANADIAN NATURAL RESOURCES LTD CALLABLE RATINGS: BAA2 BBB	SEMI-ANN. 6.500% 02/15/2037 25,000.000	33,407	25,994
136385AL5 CANADIAN NATURAL RESOURCES LTD CALLABLE RATINGS: BAA2 BBB	SEMI-ANN. 6.250% 03/15/2038 650,000.000	662,569	664,258

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	SHARES / PAR		
136385AP6 CANADIAN NATURAL RESOURCES LTD CALLABLE	SEMI-ANN. 6.750% 02/01/2039	803,534	726,192
RATINGS: BAA2 BBB	685,000.000		
13645RAX2 CANADIAN PACIFIC RAILWAY CO CALLABLE NOT	SEMI-ANN. 6.125% 09/15/2115	1,061,640	1,002,252
	1,000,000.000		
13877PAC1 CANYON CLO 2021-4 LTD 2021-4A B FLOATING	QUARTERLY FLOATING 10/15/2034	388,050	390,301
	390,000.000		
143658BN1 CARNIVAL CORP CALLABLE NOTES FIXED 5.75%	SEMI-ANN. 5.750% 03/01/2027	334,886	334,261
	335,000.000		
143658BR2 CARNIVAL CORP CALLABLE NOTES FIXED 6% 01	SEMI-ANN. 6.000% 05/01/2029	175,000	174,586
	175,000.000		
143658BV3 CARNIVAL CORP CONVERTIBLE BOND FIXED 5.7	SEMI-ANN. 5.750% 12/01/2027	47,377	64,384
	32,000.000		
WE06D98 CARNIVAL CORPORATION (2027) TERM LOAN LX	SEMI-ANN. 0.000% 08/08/2027	73,145	73,732
	73,103.920		
WEE64C4 CARNIVAL CORPORATION (2028) TERM LOAN LX	SEMI-ANN. 0.000% 10/18/2028	364,798	367,877
	364,797.660		
14745XAA6 CASE WESTERN RESERVE UNIVERSITY CALLABLE	SEMI-ANN. 5.405% 06/01/2122	1,355,607	1,281,374
	1,370,000.000		
14856CAB5 CASTLELAKE AIRCRAFT SECURITIZATION TRUST	MONTHLY 5.300% 06/15/2043	179,481	201,995
	243,364.480		
1248EPCP6 CCO HOLDINGS LLC / CCO HOLDINGS CAPITAL	SEMI-ANN. 4.250% 01/15/2034	105,000	85,185
	105,000.000		
12513GBJ7 CDW LLC / CDW FINANCE CORP CALLABLE NOTE	SEMI-ANN. 3.569% 12/01/2031	867,843	787,668
	885,000.000		
12513GBL2 CDW LLC / CDW FINANCE CORP CALLABLE NOTE	SEMI-ANN. 5.550% 08/22/2034	389,149	385,521
	390,000.000		
WE06675 CEDAR FAIR TERM LOAN B LX229704	SEMI-ANN. 0.000% 04/21/2031	131,699	132,607
	132,029.040		
151290BZ5 CEMEX SAB DE CV CALLABLE NOTES FIXED 3.8	SEMI-ANN. 3.875% 07/11/2031	1,692,731	1,513,464
	1,735,000.000		
151290CA9 CEMEX SAB DE CV CALLABLE NOTES VARIABLE	SEMI-ANN. 5.125% 12/31/2164	1,101,409	1,145,400
	1,165,000.000		

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	SHARES / PAR		
15135UAX7 CENOVUS ENERGY INC CALLABLE NOTES FIXED	SEMI-ANN. 3.750% 02/15/2052 480,000.000	343,556	331,940
15135UAR0 CENOVUS ENERGY INC CALLABLE NOTES FIXED	SEMI-ANN. 5.400% 06/15/2047 81,000.000	78,795	72,152
15135BAX9 CENTENE CORP CALLABLE NOTES FIXED 2.5% 0	SEMI-ANN. 2.500% 03/01/2031 625,000.000	616,782	516,942
15189XAY4 CENTERPOINT ENERGY HOUSTON ELECTRIC LLC	SEMI-ANN. 3.600% 03/01/2052 340,000.000	275,271	243,322
BLCBB37 CENTRAL CHINA REAL ESTATE LTD CALLABLE B	SEMI-ANN. 7.750% 05/24/2024 200,000.000	84,000	9,500
BQFMC73 CENTRAL CHINA REAL ESTATE LTD CALLABLE B	SEMI-ANN. 7.250% 04/28/2025 384,750.000	285,665	17,795
BQPCXR0 CENTRAL CHINA REAL ESTATE LTD CALLABLE B	SEMI-ANN. 7.650% 08/27/2025 545,000.000	305,538	25,888
BL7BHG7 CENTRAL CHINA REAL ESTATE LTD CALLABLE N	SEMI-ANN. 7.250% 07/16/2024 435,000.000	246,150	20,663
BMF5Y01 CENTRAL CHINA REAL ESTATE LTD CALLABLE N	SEMI-ANN. 7.250% 08/13/2024 200,000.000	128,500	9,500
BL6JRV7 CENTRAL CHINA REAL ESTATE LTD CALLABLE N	SEMI-ANN. 7.500% 07/14/2025 400,000.000	275,000	20,000
BR03XK8 CFLD CAYMAN INVESTMENT LTD BOND FIXED 2.	SEMI-ANN. 2.500% 01/31/2031 895,560.000	260,572	35,822
BR03XJ7 CFLD CAYMAN INVESTMENT LTD CALLABLE BOND	SEMI-ANN. 2.500% 01/31/2031 1,087,320.000	305,596	35,338
BR03XL9 CFLD CAYMAN INVESTMENT LTD CALLABLE BOND	SEMI-ANN. 0.000% 01/31/2031 108,028.000	31,422	3,025
161175BS2 CHARTER COMMUNICATIONS OPERATING LLC / C	SEMI-ANN. 5.125% 07/01/2049 790,000.000	815,289	621,319
161175BT0 CHARTER COMMUNICATIONS OPERATING LLC / C	SEMI-ANN. 4.800% 03/01/2050 270,000.000	253,774	203,246
161175CK8 CHARTER COMMUNICATIONS OPERATING LLC / C	SEMI-ANN. 5.250% 04/01/2053 245,000.000	201,272	198,039

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	SHARES / PAR		
161175BC7 CHARTER COMMUNICATIONS OPERATING LLC / C	SEMI-ANN. 6.834% 10/23/2055	77,902	77,950
	80,000.000		
161175CC6 CHARTER COMMUNICATIONS OPERATING LLC / C	SEMI-ANN. 4.400% 12/01/2061	2,437,706	1,627,717
	2,440,000.000		
16412XAG0 CHENIERE CORPUS CHRISTI HOLDINGS LLC CAL	SEMI-ANN. 5.125% 06/30/2027	563,870	502,722
	500,000.000		
16411QAK7 CHENIERE ENERGY PARTNERS LP CALLABLE NOT	SEMI-ANN. 4.000% 03/01/2031	233,200	245,207
	265,000.000		
16411QAN1 CHENIERE ENERGY PARTNERS LP CALLABLE NOT	SEMI-ANN. 3.250% 01/31/2032	475,435	502,912
	580,000.000		
16411QAQ4 CHENIERE ENERGY PARTNERS LP CALLABLE NOT	SEMI-ANN. 5.950% 06/30/2033	126,011	128,034
	125,000.000		
166756AH9 CHEVRON USA INC CALLABLE NOTES FIXED 2.3	SEMI-ANN. 2.343% 08/12/2050	1,213,280	1,125,809
	2,000,000.000		
BRBJGH3 CHINA AOYUAN GROUP LTD BOND FIXED 5.5% 3	SEMI-ANN. FLOATING 09/30/2031	40,604	578
	38,562.080		
BRXY427 CHINA AOYUAN GROUP LTD BOND STEP CPN USD	SEMI-ANN. FLOATING 12/31/2164	105,017	498
	99,599.000		
BKPMXF6 CHINA AOYUAN GROUP LTD CALLABLE CONVERTI	SEMI-ANN. 0.000% 09/30/2028	9,385	9,241
	8,901.000		
BD3DTW1 CHINA EVERGRANDE GROUP CALLABLE BOND FIX	SEMI-ANN. 8.250% 03/23/2022	367,538	6,075
	405,000.000		
BYW5QD5 CHINA EVERGRANDE GROUP CALLABLE BOND FIX	SEMI-ANN. 8.750% 06/28/2025	205,000	7,000
	400,000.000		
BJGQ8Z5 CHINA EVERGRANDE GROUP CALLABLE NOTES FI	SEMI-ANN. 9.500% 04/11/2022	181,500	3,000
	200,000.000		
BNXFJ94 CIFI HOLDINGS GROUP CO LTD CALLABLE NOTE	SEMI-ANN. 4.450% 08/17/2026	585,888	75,061
	610,000.000		
125523BK5 CIGNA GROUP/THE CALLABLE NOTES FIXED 3.8	SEMI-ANN. 3.875% 10/15/2047	779,490	729,316
	1,000,000.000		
17318UAH7 CITIGROUP COMMERCIAL MORTGAGE TRUST 2012	MONTHLY FLOATING 09/10/2045	312,327	279,915
	309,234.790		

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR	COST	CURRENT VALUE
17327RAC4 CITIGROUP MORTGAGE LOAN TRUST 2019-RP1 2	MONTHLY FLOATING 01/25/2066 360,000.000	327,600	323,071
174610BE4 CITIZENS FINANCIAL GROUP INC CALLABLE NO	SEMI-ANN. 5.641% 05/21/2037 570,000.000	563,132	552,047
17888HAC7 CIVITAS RESOURCES INC CALLABLE NOTES FIX	SEMI-ANN. 8.625% 11/01/2030 125,000.000	125,000	130,906
185512AB6 CLECO SECURITIZATION I LLC BOND FIXED 4.	SEMI-ANN. 4.646% 09/01/2044 95,000.000	94,987	89,233
125896BL3 CMS ENERGY CORP CALLABLE NOTES FIXED 4.7	SEMI-ANN. 4.700% 03/31/2043 450,000.000	413,009	383,126
191216DC1 COCA-COLA CO/THE CALLABLE NOTES FIXED 2.	SEMI-ANN. 2.500% 03/15/2051 1,580,000.000	1,006,334	927,922
19423UAC6 COLLEGE AVE STUDENT LOANS 2024-B LLC 202	MONTHLY 6.080% 08/25/2054 550,000.000	549,821	554,025
20030NDS7 COMCAST CORP CALLABLE NOTES FIXED 2.887%	SEMI-ANN. 2.887% 11/01/2051 1,170,000.000	774,501	705,045
20030NDU2 COMCAST CORP CALLABLE NOTES FIXED 2.937%	SEMI-ANN. 2.937% 11/01/2056 1,065,000.000	602,643	622,115
20030NCY5 COMCAST CORP CALLABLE NOTES FIXED 3.25%	SEMI-ANN. 3.250% 11/01/2039 1,915,000.000	1,534,566	1,452,495
12624PAL9 COMM 2012-CCRE3 MORTGAGE TRUST 2012-CR3	MONTHLY 3.922% 10/15/2045 802,919.870	793,919	730,665
126192AF0 COMM 2012-LC4 MORTGAGE TRUST 2012-LC4 B	MONTHLY FLOATING 12/10/2044 74,296.350	74,761	70,954
12624NAC4 COMMERCIAL MORTGAGE PASS THROUGH CERTIFI	MONTHLY 3.399% 10/05/2030 139,493.440	129,149	133,413
14916RAD6 COMMONSPIRIT HEALTH CALLABLE BOND FIXED	SEMI-ANN. 4.350% 11/01/2042 80,000.000	75,219	66,879
202712BL8 COMMONWEALTH BANK OF AUSTRALIA MEDIUM TE	SEMI-ANN. 3.743% 09/12/2039 525,000.000	393,010	418,144
202712BQ7 COMMONWEALTH BANK OF AUSTRALIA NOTES FIX	SEMI-ANN. 3.305% 03/11/2041 100,000.000	96,822	73,557

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR	COST	CURRENT VALUE
20338HAB9 COMMSCOPE TECHNOLOGIES LLC CALLABLE NOTE	SEMI-ANN. 5.000% 03/15/2027 285,000.000	269,232	254,401
20826FBH8 CONOCOPHILLIPS CO CALLABLE NOTES FIXED 5	SEMI-ANN. 5.700% 09/15/2063 1,435,000.000	1,367,732	1,378,245
209111FN8 CONSOLIDATED EDISON CO OF NEW YORK INC C	SEMI-ANN. 4.000% 11/15/2057 30,000.000	34,680	22,086
209111FW8 CONSOLIDATED EDISON CO OF NEW YORK INC C	SEMI-ANN. 3.700% 11/15/2059 585,000.000	594,134	408,467
212015AT8 CONTINENTAL RESOURCES INC/OK CALLABLE NO	SEMI-ANN. 5.750% 01/15/2031 1,360,000.000	1,424,643	1,343,654
212015AV3 CONTINENTAL RESOURCES INC/OK CALLABLE NO	SEMI-ANN. 2.875% 04/01/2032 1,015,000.000	847,375	833,782
21872VAE2 COREVEST AMERICAN FINANCE 2020-2 TRUST 2	MONTHLY FLOATING 05/15/2052 135,000.000	127,169	128,037
21873LAL7 COREVEST AMERICAN FINANCE 2021-1 TRUST 2	MONTHLY 3.247% 04/15/2053 630,000.000	629,982	532,519
21873NAL3 COREVEST AMERICAN FINANCE 2021-3 TRUST 2	MONTHLY 3.469% 10/15/2054 195,000.000	194,996	163,565
22537GAE0 CREDIT ACCEPTANCE AUTO LOAN TRUST 2024-1	MONTHLY 6.710% 07/17/2034 155,000.000	154,965	158,727
225313AQ8 CREDIT AGRICOLE SA CALLABLE MEDIUM TERM	SEMI-ANN. 6.251% 01/10/2035 1,325,000.000	1,325,000	1,330,709
126307BF3 CSC HOLDINGS LLC CALLABLE NOTES FIXED 3.	SEMI-ANN. 3.375% 02/15/2031 1,200,000.000	825,354	841,695
126307BB2 CSC HOLDINGS LLC CALLABLE NOTES FIXED 4.	SEMI-ANN. 4.125% 12/01/2030 800,000.000	568,500	574,691
126307BH9 CSC HOLDINGS LLC CALLABLE NOTES FIXED 4.	SEMI-ANN. 4.500% 11/15/2031 200,000.000	143,750	144,006
126307BD8 CSC HOLDINGS LLC CALLABLE NOTES FIXED 4.	SEMI-ANN. 4.625% 12/01/2030 1,015,000.000	944,321	530,290
126307BA4 CSC HOLDINGS LLC CALLABLE NOTES FIXED 5.	SEMI-ANN. 5.750% 01/15/2030 400,000.000	395,500	227,545

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR	COST	CURRENT VALUE
126307AY3 CSC HOLDINGS LLC CALLABLE NOTES FIXED 7.	SEMI-ANN. 7.500% 04/01/2028 1,260,000.000	649,700	863,312
12649AAJ8 CSMC 2014-USA OA LLC 2014-USA B 4.1846%	MONTHLY 4.184% 09/15/2037 610,000.000	617,131	526,622
12657GAE5 CSMC 2021-RPL6 TRUST 2021-RPL6 M2 3.125%	MONTHLY 3.125% 10/25/2060 310,000.000	330,313	238,290
126408HL0 CSX CORP CALLABLE NOTES FIXED 4.65% 01/M	SEMI-ANN. 4.650% 03/01/2068 460,000.000	415,260	376,502
126650BR0 CVS HEALTH CORP CALLABLE NOTES FIXED 6.1 RATINGS: BAA2 BBB+	SEMI-ANN. 6.125% 09/15/2039 1,000,000.000	1,032,060	977,094
126650EE6 CVS HEALTH CORP CALLABLE NOTES FIXED 6%	SEMI-ANN. 6.000% 06/01/2044 690,000.000	692,036	652,986
126650EH9 CVS HEALTH CORP CALLABLE NOTES VARIABLE	SEMI-ANN. 7.000% 03/10/2055 105,000.000	105,000	105,352
23804LAC7 DATADOG INC CONVERTIBLE BOND ZERO CPN 01	SEMI-ANN. 0.000% 12/01/2029 108,000.000	109,301	103,896
24023AAE0 DC COMMERCIAL MORTGAGE TRUST 2023-DC 202	MONTHLY FLOATING 09/12/2040 650,000.000	648,736	670,279
24703DBH3 DELL INTERNATIONAL LLC / EMC CORP CALLAB	SEMI-ANN. 3.450% 12/15/2051 66,000.000	44,184	44,850
25179MAN3 DEVON ENERGY CORP CALLABLE NOTES FIXED 4	SEMI-ANN. 4.750% 05/15/2042 1,000,000.000	871,660	832,178
25179MAU7 DEVON ENERGY CORP CALLABLE NOTES FIXED 5	SEMI-ANN. 5.000% 06/15/2045 1,360,000.000	1,202,294	1,136,992
25278XBB4 DIAMONDBACK ENERGY INC CALLABLE NOTES FI	SEMI-ANN. 5.900% 04/18/2064 580,000.000	578,759	544,632
253393AG7 DICK'S SPORTING GOODS INC CALLABLE NOTES	SEMI-ANN. 4.100% 01/15/2052 1,920,000.000	1,413,298	1,406,052
254063AU4 DILLARD'S INC BOND FIXED 7.75% 15/JUL/20 RATINGS: B3 B+	SEMI-ANN. 7.750% 07/15/2026 190,000.000	174,076	196,979
254067AN1 DILLARD'S INC NOTES FIXED 7% 01/DEC/2028 RATINGS: B3 B+	SEMI-ANN. 7.000% 12/01/2028 500,000.000	467,500	519,663

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR	COST	CURRENT VALUE
25461LAA0 DIRECTV FINANCING LLC / DIRECTV FINANCIN	SEMI-ANN. 5.875% 08/15/2027 180,000.000	180,000	175,374
25470XBE4 DISH DBS CORP CALLABLE BOND FIXED 5.25%	SEMI-ANN. 5.250% 12/01/2026 1,205,000.000	1,147,828	1,095,286
25470XBF1 DISH DBS CORP CALLABLE NOTES FIXED 5.75%	SEMI-ANN. 5.750% 12/01/2028 225,000.000	165,181	192,374
256746AK4 DOLLAR TREE INC CALLABLE NOTES FIXED 3.3	SEMI-ANN. 3.375% 12/01/2051 1,000,000.000	656,570	634,986
25746UDK2 DOMINION ENERGY INC CALLABLE NOTES FIXED	SEMI-ANN. 3.300% 04/15/2041 1,000,000.000	759,470	737,080
25746UCC1 DOMINION ENERGY INC CALLABLE NOTES FIXED	SEMI-ANN. 4.700% 12/01/2044 70,000.000	61,880	59,458
837004CG3 DOMINION ENERGY SOUTH CAROLINA INC CALLA	SEMI-ANN. 4.600% 06/15/2043 935,000.000	817,760	814,925
260543CG6 DOW CHEMICAL CO/THE CALLABLE NOTES FIXED	SEMI-ANN. 4.375% 11/15/2042 2,000,000.000	1,734,200	1,641,703
26210CAD6 DROPBOX INC CONVERTIBLE BOND ZERO CPN 01	SEMI-ANN. 0.000% 03/01/2028 60,000.000	58,678	61,238
26442CAN4 DUKE ENERGY CAROLINAS LLC CALLABLE BOND	SEMI-ANN. 4.000% 09/30/2042 55,000.000	58,098	44,713
26441CAT2 DUKE ENERGY CORP CALLABLE NOTES FIXED 3.	SEMI-ANN. 3.750% 09/01/2046 1,320,000.000	1,020,347	972,916
26441CAY1 DUKE ENERGY CORP CALLABLE NOTES FIXED 3.	SEMI-ANN. 3.950% 08/15/2047 80,000.000	73,214	59,640
26441CBF1 DUKE ENERGY CORP CALLABLE NOTES FIXED 4.	SEMI-ANN. 4.200% 06/15/2049 2,200,000.000	2,189,924	1,701,516
26441CCE3 DUKE ENERGY CORP CALLABLE NOTES FIXED 5.	SEMI-ANN. 5.450% 06/15/2034 400,000.000	399,472	398,976
26444HAA9 DUKE ENERGY FLORIDA LLC CALLABLE BOND FI	SEMI-ANN. 3.400% 10/01/2046 55,000.000	52,270	38,999
26443TAB2 DUKE ENERGY INDIANA LLC CALLABLE BOND FI	SEMI-ANN. 3.250% 10/01/2049 1,460,000.000	1,083,110	982,771

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR	COST	CURRENT VALUE
26443TAA4 DUKE ENERGY INDIANA LLC CALLABLE BOND FI	SEMI-ANN. 3.750% 05/15/2046 760,000.000	601,656	567,195
26442UAK0 DUKE ENERGY PROGRESS LLC CALLABLE BOND F	SEMI-ANN. 2.500% 08/15/2050 90,000.000	72,215	52,169
26442TAH0 DUKE UNIVERSITY CALLABLE BOND FIXED 2.83	SEMI-ANN. 2.832% 10/01/2055 2,000,000.000	1,317,920	1,244,412
277432AP5 EASTMAN CHEMICAL CO CALLABLE NOTES FIXED	SEMI-ANN. 4.650% 10/15/2044 425,000.000	375,921	359,328
278768AC0 ECHOSTAR CORP CALLABLE BOND FIXED 10.75%	SEMI-ANN. 10.750% 11/30/2029 2,280,534.000	2,214,111	2,452,225
278768AA4 ECHOSTAR CORP CALLABLE BOND FIXED 6.75%	SEMI-ANN. FLOATING 11/30/2030 2,424,277.000	2,510,579	2,198,695
278768AB2 ECHOSTAR CORP CONVERTIBLE BOND FIXED 3.8	SEMI-ANN. FLOATING 11/30/2030 1,567,931.000	1,627,529	1,645,205
26828HAA5 ECMC GROUP STUDENT LOAN TRUST 2018-1 201	MONTHLY FLOATING 02/27/2068 77,742.820	77,743	77,330
278865BG4 ECOLAB INC CALLABLE NOTES FIXED 2.125% 1	SEMI-ANN. 2.125% 08/15/2050 1,000,000.000	579,080	536,924
278865BN9 ECOLAB INC CALLABLE NOTES FIXED 2.7% 15/	SEMI-ANN. 2.700% 12/15/2051 915,000.000	594,988	556,715
28416LAC6 ELARA HGV TIMESHARE ISSUER 2021-A LLC 20	MONTHLY 2.090% 08/27/2035 33,377.420	33,376	31,288
94973VBL0 ELEVANCE HEALTH INC CALLABLE NOTES FIXED	SEMI-ANN. 4.850% 08/15/2054 45,000.000	57,132	37,377
29003EAY1 ELMWOOD CLO VIII LTD 2021-1A DR FLOATING	QUARTERLY FLOATING 04/20/2037 250,000.000	250,000	255,615
291011BS2 EMERSON ELECTRIC CO CALLABLE NOTES FIXED	SEMI-ANN. 2.800% 12/21/2051 1,365,000.000	910,619	845,035
291918AB6 EMPIRE DISTRICT BONDCO LLC BOND FIXED 5.	SEMI-ANN. 5.091% 01/01/2039 1,065,000.000	1,061,017	1,043,905
BKP8KV9 ENERGEAN ISRAEL FINANCE LTD CALLABLE BON	SEMI-ANN. 5.375% 03/30/2028 100,000.000	100,623	92,625

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	IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR	COST	CURRENT VALUE
BKP8KT7	ENERGEAN ISRAEL FINANCE LTD CALLABLE BON	SEMI-ANN. 5.875% 03/30/2031 210,000.000	207,701	184,275
86765BAT6	ENERGY TRANSFER LP CALLABLE NOTES FIXED	SEMI-ANN. 3.900% 07/15/2026 55,000.000	54,642	54,284
29273RBL2	ENERGY TRANSFER LP CALLABLE NOTES FIXED	SEMI-ANN. 5.300% 04/15/2047 25,000.000	24,889	22,142
86765BAV1	ENERGY TRANSFER LP CALLABLE NOTES FIXED	SEMI-ANN. 5.400% 10/01/2047 1,265,000.000	1,187,493	1,137,310
29278NAR4	ENERGY TRANSFER LP CALLABLE NOTES FIXED	SEMI-ANN. 5.000% 05/15/2050 200,000.000	199,828	169,910
29273RBJ7	ENERGY TRANSFER LP CALLABLE NOTES FIXED	SEMI-ANN. 6.125% 12/15/2045 100,000.000	109,577	98,810
29279FAA7	ENERGY TRANSFER LP CALLABLE NOTES FIXED	SEMI-ANN. 6.250% 04/15/2049 730,000.000	760,069	732,720
29273RAR0	ENERGY TRANSFER LP CALLABLE NOTES FIXED	SEMI-ANN. 6.500% 02/01/2042 35,000.000	39,962	36,276
29336UAG2	ENLINK MIDSTREAM PARTNERS LP CALLABLE NO	SEMI-ANN. 5.450% 06/01/2047 150,000.000	96,472	134,941
29365BAA1	ENTEGRIS INC CALLABLE NOTES FIXED 4.75%	SEMI-ANN. 4.750% 04/15/2029 670,000.000	666,804	641,530
29379VCA9	ENTERPRISE PRODUCTS OPERATING LLC CALLAB	SEMI-ANN. 3.200% 02/15/2052 455,000.000	331,076	296,037
26884LAG4	EQT CORP CALLABLE NOTES FIXED 7% 01/FEB/	SEMI-ANN. FLOATING 02/01/2030 510,000.000	534,348	541,730
29444UBJ4	EQUINIX INC CALLABLE NOTES FIXED 3% 15/J	SEMI-ANN. 3.000% 07/15/2050 600,000.000	589,584	378,698
054561AM7	EQUITABLE HOLDINGS INC CALLABLE NOTES FI	SEMI-ANN. 5.000% 04/20/2048 204,000.000	192,052	181,977
299808AH8	EVEREST REINSURANCE HOLDINGS INC CALLABL	SEMI-ANN. 3.500% 10/15/2050 1,475,000.000	1,035,376	999,873
299808AJ4	EVEREST REINSURANCE HOLDINGS INC CALLABL	SEMI-ANN. 3.125% 10/15/2052 635,000.000	423,157	391,716

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT	COST	CURRENT VALUE
	SHARES / PAR		
30034WAD8 EVERGY INC CONVERTIBLE BOND FIXED 4.5% 1	SEMI-ANN. 4.500% 12/15/2027 59,000.000	59,525	64,045
95709TAQ3 EVERGY KANSAS CENTRAL INC CALLABLE BOND	SEMI-ANN. 3.250% 09/01/2049 500,000.000	379,141	332,161
95709TAJ9 EVERGY KANSAS CENTRAL INC CALLABLE BOND	SEMI-ANN. 4.100% 04/01/2043 530,000.000	484,453	428,016
30036FAB7 EVERGY KANSAS CENTRAL INC CALLABLE BOND	SEMI-ANN. 5.700% 03/15/2053 725,000.000	756,686	712,294
30168CAF5 EXETER AUTOMOBILE RECEIVABLES TRUST 2023	MONTHLY 6.320% 08/15/2029 395,000.000	394,925	401,409
301989AF6 EXETER AUTOMOBILE RECEIVABLES TRUST 2023	MONTHLY 6.680% 04/16/2029 190,000.000	189,993	194,883
30227FAJ9 EXTENDED STAY AMERICA TRUST 2021-ESH 202	MONTHLY FLOATING 07/15/2038 224,601.670	224,602	225,163
31428XAT3 FEDEX CORP CALLABLE NOTES FIXED 3.875% 0	SEMI-ANN. 3.875% 08/01/2042 1,000,000.000	816,600	782,156
32058KAD1 FIRST INVESTORS AUTO OWNER TRUST 2022-2	MONTHLY 8.710% 10/16/2028 150,000.000	149,990	157,456
335934AV7 FIRST QUANTUM MINERALS LTD CALLABLE NOTE	SEMI-ANN. 9.375% 03/01/2029 825,000.000	825,000	877,346
337932AR8 FIRSTENERGY CORP CONVERTIBLE BOND FIXED	SEMI-ANN. 4.000% 05/01/2026 104,000.000	106,671	104,364
33767TAJ9 FIRSTKEY HOMES 2021-SFR2 TRUST 2021-SFR2	MONTHLY 2.258% 09/17/2038 435,000.000	434,989	410,923
33767PAG3 FIRSTKEY HOMES 2022-SFR2 TRUST 2022-SFR2	MONTHLY 4.500% 07/17/2039 405,000.000	374,826	391,717
337738AV0 FISERV INC CALLABLE NOTES FIXED 4.4% 01/	SEMI-ANN. 4.400% 07/01/2049 200,000.000	198,776	163,536
341081GE1 FLORIDA POWER & LIGHT CO CALLABLE BOND F	SEMI-ANN. 2.875% 12/04/2051 320,000.000	212,541	200,367
XB5EDF7 FLUTTER FINANCING B.V. TERM LOAN B LX255	SEMI-ANN. 0.000% 11/30/2030 239,395.470	239,395	239,395

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302491AV7 FMC CORP CALLABLE NOTES FIXED 4.5% 01/OC	SEMI-ANN. 4.500% 10/01/2049 420,000.000	328,786	320,240
302491AY1 FMC CORP CALLABLE NOTES FIXED 6.375% 18/	SEMI-ANN. 6.375% 05/18/2053 721,000.000	692,882	711,351
30251GBC0 FMG RESOURCES AUGUST 2006 PTY LTD CALLAB	SEMI-ANN. 4.375% 04/01/2031 225,000.000	225,000	202,528
34417RAC0 FOCUS BRANDS FUNDING 2023-2 A2 8.241% 30	QUARTERLY 8.241% 10/30/2053 247,500.000	247,500	260,717
35042RAD8 FOUNDATION FINANCE TRUST 2023-2 2023-2A	MONTHLY 9.100% 06/15/2049 100,000.000	99,979	105,440
35137LAJ4 FOX CORP CALLABLE NOTES FIXED 5.476% 25/	SEMI-ANN. 5.476% 01/25/2039 1,655,000.000	1,637,424	1,572,765
358039AB1 FRESHPET INC CONVERTIBLE BOND FIXED 3% 0	SEMI-ANN. 3.000% 04/01/2028 11,000.000	25,603	24,321
35910EAA2 FRONTIER ISSUER LLC 2023-1 A2 6.6% 20/AU	MONTHLY 6.600% 08/20/2053 1,010,000.000	971,084	1,027,915
366651AE7 GARTNER INC CALLABLE NOTES FIXED 3.75% 0	SEMI-ANN. 3.750% 10/01/2030 435,000.000	423,581	397,390
37045VAF7 GENERAL MOTORS CO CALLABLE NOTES FIXED 6	SEMI-ANN. 6.250% 10/02/2043 1,910,000.000	1,960,042	1,894,893
375558BT9 GILEAD SCIENCES INC CALLABLE NOTES FIXED	SEMI-ANN. 2.800% 10/01/2050 555,000.000	360,328	341,718
375925AA2 GITSIT MORTGAGE LOAN TRUST 2024-NPL1 202	MONTHLY FLOATING 06/25/2054 355,043.450	355,043	355,262
378272BE7 GLENCORE FUNDING LLC CALLABLE NOTES FIXE	SEMI-ANN. 2.850% 04/27/2031 175,000.000	174,804	151,060
378272BQ0 GLENCORE FUNDING LLC CALLABLE NOTES FIXE	SEMI-ANN. 6.500% 10/06/2033 2,670,000.000	2,657,575	2,833,121
00033GAA3 GLOBAL AUTO HOLDINGS LTD/AAG FH UK LTD C	SEMI-ANN. 8.375% 01/15/2029 495,000.000	482,625	461,689
00033YAA4 GLOBAL AUTO HOLDINGS LTD/AAG FH UK LTD C	SEMI-ANN. 11.500% 08/15/2029 200,000.000	200,000	203,532

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37940XAQ5 GLOBAL PAYMENTS INC CALLABLE NOTES FIXED	SEMI-ANN. 5.400% 08/15/2032 485,000.000	477,921	485,085
379928AJ3 GLS AUTO RECEIVABLES ISSUER TRUST 2023-2	MONTHLY 6.310% 03/15/2029 300,000.000	299,920	304,223
38016LAC9 GO DADDY OPERATING CO LLC / GD FINANCE C	SEMI-ANN. 3.500% 03/01/2029 360,000.000	360,000	328,885
38141GYK4 GOLDMAN SACHS GROUP INC/THE CALLABLE NOT	SEMI-ANN. 2.908% 07/21/2042 1,820,000.000	1,352,861	1,265,868
38141GZN7 GOLDMAN SACHS GROUP INC/THE CALLABLE NOT	SEMI-ANN. 3.436% 02/24/2043 2,000,000.000	1,589,020	1,489,773
381935AB1 GOODLEAP HOME IMPROVEMENT SOLUTIONS TRUS	MONTHLY 6.380% 10/20/2046 90,000.000	89,996	89,975
39729RAE8 GREENWOOD PARK CLO LTD 2018-1A D FLOATIN	QUARTERLY FLOATING 04/15/2031 250,000.000	246,250	250,348
36197QAG4 GS MORTGAGE SECURITIES CORP TRUST 2012-T	MONTHLY FLOATING 04/10/2031 151,674.990	147,220	138,942
36197VAE8 GS MORTGAGE SECURITIES CORP TRUST 2013-P	MONTHLY FLOATING 03/05/2033 1,000,000.000	931,250	428,581
40171VAB6 GUIDEWIRE SOFTWARE INC CONVERTIBLE BOND	SEMI-ANN. 1.250% 11/01/2029 64,000.000	64,411	62,432
404530AC1 HACKENSACK MERIDIAN HEALTH INC CALLABLE	SEMI-ANN. 2.675% 09/01/2041 200,000.000	144,328	138,531
X7CD658 HANGER, INC TERM LOAN B LX248753	SEMI-ANN. 0.000% 10/16/2031 294,371.070	292,713	297,646
X7CE972 HANGER, INC. DELAYED DRAW TERM LOAN LX24	SEMI-ANN. 0.000% 10/30/2031 37,901.860	37,712	38,324
411707AK8 HARDEE'S FUNDING LLC 2021-1A A2 2.865% 2	QUARTERLY 2.865% 06/20/2051 303,975.000	306,843	272,176
411707AM4 HARDEE'S FUNDING LLC 2024-1A A2 7.253% 2	QUARTERLY 7.253% 03/20/2054 153,837.500	153,838	157,108
404119BZ1 HCA INC CALLABLE NOTES FIXED 5.25% 15/JU	SEMI-ANN. 5.250% 06/15/2049 100,000.000	116,424	86,716

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR	COST	CURRENT VALUE
404121AK1 HCA INC CALLABLE NOTES FIXED 5.45% 15/SE	SEMI-ANN. 5.450% 09/15/2034 185,000.000	184,730	180,161
404119CU1 HCA INC CALLABLE NOTES FIXED 5.6% 01/APR	SEMI-ANN. 5.600% 04/01/2034 795,000.000	797,242	783,352
423452AK7 HELMERICH & PAYNE INC CALLABLE NOTES FIX	SEMI-ANN. 5.500% 12/01/2034 1,040,000.000	1,033,970	988,232
428102AC1 HESS MIDSTREAM OPERATIONS LP CALLABLE NO	SEMI-ANN. 5.625% 02/15/2026 260,000.000	257,350	259,148
432833AL5 HILTON DOMESTIC OPERATING CO INC CALLABL	SEMI-ANN. 4.000% 05/01/2031 350,000.000	350,000	314,770
X1E3971 HILTON DOMESTIC OPERATING COMPANY INC. S	SEMI-ANN. 0.000% 11/08/2030 334,582.610	334,243	336,675
4G3867B HILTON GRAND VACATIONS BORROWER INC LX19	SEMI-ANN. 0.000% 05/19/2028 13,534.520	13,488	13,601
43284MAB4 HILTON GRAND VACATIONS BORROWER LLC / HI	SEMI-ANN. 4.875% 07/01/2031 210,000.000	210,000	187,981
W8B3862 HILTON GRAND VACATIONS BORROWER LLC INCR	SEMI-ANN. 0.000% 01/10/2031 913,876.960	912,332	917,948
43300LAA8 HILTON USA TRUST 2016-HHV 2016-HHV A 3.7	MONTHLY 3.719% 11/05/2038 300,000.000	308,999	291,637
436440AP6 HOLOGIC INC CALLABLE NOTES FIXED 3.25% 1	SEMI-ANN. 3.250% 02/15/2029 580,000.000	571,328	524,518
437076CK6 HOME DEPOT INC/THE CALLABLE NOTES FIXED	SEMI-ANN. 2.750% 09/15/2051 1,010,000.000	663,116	616,749
43732TAG6 HOME PARTNERS OF AMERICA 2019-2 TRUST 20	MONTHLY 3.121% 10/19/2039 251,858.990	251,852	235,177
43732VAJ5 HOME PARTNERS OF AMERICA 2021-2 TRUST 20	MONTHLY 2.952% 12/17/2026 523,506.450	523,502	492,803
438516CU8 HONEYWELL INTERNATIONAL INC CALLABLE NOT	SEMI-ANN. 5.350% 03/01/2064 525,000.000	523,709	493,175
440452AJ9 HORMEL FOODS CORP CALLABLE NOTES FIXED 3	SEMI-ANN. 3.050% 06/03/2051 390,000.000	280,511	253,688

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44107TBC9 HOST HOTELS & RESORTS LP CALLABLE NOTES	SEMI-ANN. 5.500% 04/15/2035 765,000.000	753,921	749,051
X378623 HUB INTERNATIONAL LIMITED 2024-1 INCREME	SEMI-ANN. 0.000% 06/20/2030 257,770.560	257,771	259,657
444859BE1 HUMANA INC CALLABLE NOTES FIXED 4.95% 01	SEMI-ANN. 4.950% 10/01/2044 670,000.000	597,513	569,702
444859CB6 HUMANA INC CALLABLE NOTES FIXED 5.75% 15	SEMI-ANN. 5.750% 04/15/2054 1,315,000.000	1,314,329	1,220,544
451102CC9 ICAHN ENTERPRISES LP / ICAHN ENTERPRISES	SEMI-ANN. 4.375% 02/01/2029 15,000.000	15,027	12,529
45174HBM8 IHEARTCOMMUNICATIONS INC CALLABLE NOTES	SEMI-ANN. 7.750% 08/15/2030 538,450.000	568,761	419,133
45174HBK2 IHEARTCOMMUNICATIONS INC CALLABLE NOTES	SEMI-ANN. 7.000% 01/15/2031 220,000.000	281,374	161,532
45866FAL8 INTERCONTINENTAL EXCHANGE INC CALLABLE N	SEMI-ANN. 3.000% 06/15/2050 265,000.000	181,419	168,947
45866FAQ7 INTERCONTINENTAL EXCHANGE INC CALLABLE N	SEMI-ANN. 3.000% 09/15/2060 2,000,000.000	1,288,000	1,159,797
45867GAD3 INTERDIGITAL INC CONVERTIBLE BOND FIXED	SEMI-ANN. 3.500% 06/01/2027 9,000.000	18,398	22,611
46090XAJ0 INVESCO CLO 2021-1 LTD 2021-1A D FLOATIN	QUARTERLY FLOATING 04/15/2034 360,000.000	360,000	361,567
46188BAG7 INVITATION HOMES OPERATING PARTNERSHIP L	SEMI-ANN. 4.875% 02/01/2035 170,000.000	168,054	160,867
46284VAJ0 IRON MOUNTAIN INC CALLABLE NOTES FIXED 5	SEMI-ANN. 5.250% 07/15/2030 310,000.000	310,000	295,913
46284VAG6 IRON MOUNTAIN INC CALLABLE NOTES FIXED 5	SEMI-ANN. 5.000% 07/15/2028 305,000.000	305,000	294,847
465741AP1 ITRON INC CONVERTIBLE BOND FIXED 1.375%	SEMI-ANN. 1.375% 07/15/2030 22,000.000	23,347	23,155
46653KAC2 JAB HOLDINGS BV CALLABLE NOTES FIXED 4.5	SEMI-ANN. 4.500% 04/08/2052 1,750,000.000	1,719,445	1,311,724

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46817MAN7	JACKSON FINANCIAL INC CALLABLE NOTES FIX	SEMI-ANN. 4.000% 11/23/2051 1,000,000.000	712,180	690,551
472145AG6	JAZZ INVESTMENTS I LTD CONVERTIBLE BOND	SEMI-ANN. 3.125% 09/15/2030 200,000.000	207,434	215,200
46590XAM8	JBS USA HOLDING LUX SARL/ JBS USA FOOD C	SEMI-ANN. 3.750% 12/01/2031 370,000.000	370,530	329,367
47214BAC2	JBS USA HOLDING LUX SARL/ JBS USA FOOD C	SEMI-ANN. 6.750% 03/15/2034 25,000.000	26,908	26,463
47233WEJ4	JEFFERIES FINANCIAL GROUP INC CALLABLE N	SEMI-ANN. 6.200% 04/14/2034 740,000.000	738,809	763,222
478115AF5	JOHNS HOPKINS UNIVERSITY CALLABLE BOND F	SEMI-ANN. 2.813% 01/01/2060 620,000.000	387,233	366,936
46640LAK8	JPMBB COMMERCIAL MORTGAGE SECURITIES TRU	MONTHLY FLOATING 08/15/2046 329,992.600	310,193	303,787
46635UAD1	JSW STEEL LTD CALLABLE NOTES FIXED 5.05%	SEMI-ANN. 5.050% 04/05/2032 390,000.000	389,992	348,365
BYW5T47	KAISA GROUP HOLDINGS LTD CALLABLE BOND F	SEMI-ANN. 9.375% 06/30/2024 1,075,000.000	647,575	60,469
BL6C9H6	KAISA GROUP HOLDINGS LTD CALLABLE BOND F	SEMI-ANN. 11.700% 11/11/2025 600,000.000	329,520	33,750
BKMG180	KAISA GROUP HOLDINGS LTD CALLABLE NOTES	SEMI-ANN. 10.500% 01/15/2025 400,000.000	133,000	22,500
BMZ6C77	KAISA GROUP HOLDINGS LTD CALLABLE NOTES	SEMI-ANN. 11.250% 04/16/2025 1,010,000.000	369,050	56,813
BL392C6	KAISA GROUP HOLDINGS LTD CALLABLE NOTES	SEMI-ANN. 9.950% 07/23/2025 200,000.000	66,000	11,250
BLDRK48	KAISA GROUP HOLDINGS LTD CALLABLE NOTES	SEMI-ANN. 11.650% 06/01/2026 600,000.000	472,000	33,750
48244XAA0	KDAC AVIATION FINANCE LTD 2017-1A A 4.21	MONTHLY 4.212% 12/15/2042 82,669.720	80,293	79,984
491674BL0	KENTUCKY UTILITIES CO CALLABLE BOND FIXE	SEMI-ANN. 4.375% 10/01/2045 1,415,000.000	1,247,604	1,173,793

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT	COST	CURRENT VALUE
	SHARES / PAR		
49177JAR3 KENVUE INC CALLABLE NOTES FIXED 5.2% 22/	SEMI-ANN. 5.200% 03/22/2063 1,090,000.000	1,092,774	1,008,971
494550BD7 KINDER MORGAN ENERGY PARTNERS LP CALLABL RATINGS: BAA2 BBB	SEMI-ANN. 6.500% 09/01/2039 815,000.000	875,449	852,510
28370TAF6 KINDER MORGAN ENERGY PARTNERS LP CALLABL	SEMI-ANN. 4.700% 11/01/2042 145,000.000	126,969	121,950
494550BP0 KINDER MORGAN ENERGY PARTNERS LP CALLABL	SEMI-ANN. 5.000% 03/01/2043 655,000.000	596,024	571,411
BMBVFT9 KWG GROUP HOLDINGS LTD CALLABLE BOND FIX	SEMI-ANN. 6.000% 08/14/2026 205,000.000	184,500	17,938
BMW6KK9 KWG GROUP HOLDINGS LTD CALLABLE NOTES FI	SEMI-ANN. 6.300% 02/13/2026 615,000.000	595,213	53,813
513272AC8 LAMB WESTON HOLDINGS INC CALLABLE NOTES	SEMI-ANN. 4.875% 05/15/2028 200,000.000	200,000	195,255
52475WAA4 LEGACY MORTGAGE ASSET TRUST 2021-GS4 202	MONTHLY FLOATING 11/25/2060 170,567.280	170,590	170,568
52532XAJ4 LEIDOS INC CALLABLE NOTES FIXED 5.75% 15	SEMI-ANN. 5.750% 03/15/2033 425,000.000	419,948	430,917
7F9344B LEVIATHAN BOND LTD CALLABLE NOTES FIXED	SEMI-ANN. 6.125% 06/30/2025 80,000.000	80,000	79,400
BMF1012 LEVIATHAN BOND LTD CALLABLE NOTES FIXED	SEMI-ANN. 6.500% 06/30/2027 10,000.000	9,182	9,676
7F9347B LEVIATHAN BOND LTD CALLABLE NOTES FIXED	SEMI-ANN. 6.500% 06/30/2027 55,000.000	55,000	53,216
531229AQ5 LIBERTY MEDIA CORP-LIBERTY FORMULA ONE C	SEMI-ANN. 2.250% 08/15/2027 33,000.000	34,066	40,277
53079EBJ2 LIBERTY MUTUAL GROUP INC CALLABLE NOTES	SEMI-ANN. 3.951% 10/15/2050 55,000.000	51,739	40,078
80874YBC3 LIGHT & WONDER INTERNATIONAL INC CALLABL	SEMI-ANN. 7.000% 05/15/2028 600,000.000	628,567	601,185
80874YBE9 LIGHT & WONDER INTERNATIONAL INC CALLABL	SEMI-ANN. 7.250% 11/15/2029 90,000.000	99,000	91,799

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531968AA3 LIGHT & WONDER INTERNATIONAL INC CALLABL	SEMI-ANN. 7.500% 09/01/2031 60,000.000	60,000	61,781
X1A5E95 LIGHT AND WONDER INTERNATIONAL, INC. LX2	SEMI-ANN. 0.000% 04/16/2029 83,751.170	83,751	84,200
534187BG3 LINCOLN NATIONAL CORP CALLABLE NOTES FIX	SEMI-ANN. 4.350% 03/01/2048 1,000,000.000	810,960	777,513
74005PBS2 LINDE INC/CT CALLABLE NOTES FIXED 2% 10/	SEMI-ANN. 2.000% 08/10/2050 280,000.000	159,435	145,989
53944YAQ6 LLOYDS BANKING GROUP PLC CALLABLE NOTES	SEMI-ANN. 3.369% 12/14/2046 2,565,000.000	1,861,617	1,776,107
BMGPLY3 LOGAN GROUP CO LTD CALLABLE BOND FIXED 4	SEMI-ANN. 4.850% 12/14/2026 200,000.000	180,000	18,000
BNTFHN8 LOGAN GROUP CO LTD CALLABLE NOTES FIXED	SEMI-ANN. 4.250% 07/12/2025 400,000.000	357,500	36,000
546676AY3 LOUISVILLE GAS AND ELECTRIC CO CALLABLE	SEMI-ANN. 4.250% 04/01/2049 260,000.000	225,730	206,769
548661DE4 LOWE'S COS INC CALLABLE NOTES FIXED 4.25	SEMI-ANN. 4.250% 09/15/2044 9,000.000	9,686	6,975
83438LAB7 LUNAR 2021-1 STRUCTURED AIRCRAFT PORTFOL	MONTHLY 3.432% 10/15/2046 290,692.800	290,688	263,273
50247VAC3 LYB INTERNATIONAL FINANCE BV CALLABLE NO	SEMI-ANN. 4.875% 03/15/2044 105,000.000	95,583	90,342
502431AQ2 L3HARRIS TECHNOLOGIES INC CALLABLE NOTES	SEMI-ANN. 5.400% 07/31/2033 290,000.000	296,875	289,383
502431AU3 L3HARRIS TECHNOLOGIES INC CALLABLE NOTES	SEMI-ANN. 5.350% 06/01/2034 630,000.000	633,282	627,807
55609NAC2 MACQUARIE AIRFINANCE HOLDINGS LTD CALLAB	SEMI-ANN. 6.400% 03/26/2029 60,000.000	59,992	61,835
55609NAD0 MACQUARIE AIRFINANCE HOLDINGS LTD CALLAB	SEMI-ANN. 6.500% 03/26/2031 130,000.000	129,675	134,234
04966HAJ5 MADISON PARK FUNDING XLII, LTD. 13A D FL	QUARTERLY FLOATING 11/21/2030 850,000.000	813,875	852,577

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55819DBG0 MADISON PARK FUNDING XXXI LTD 2018-31A D	QUARTERLY FLOATING 07/23/2037 250,000.000	250,000	254,325
55292RAA9 MAPS 2021-1 TRUST 2021-1A A 2.521% 15/JU	MONTHLY 2.521% 06/15/2046 63,524.380	64,001	58,592
56585AAH5 MARATHON PETROLEUM CORP CALLABLE NOTES F	SEMI-ANN. 4.750% 09/15/2044 2,000,000.000	1,750,460	1,661,426
567928AD8 MARINER FINANCE ISSUANCE TRUST 2024-A 20	MONTHLY 6.770% 09/22/2036 100,000.000	99,981	101,005
570535AX2 MARKEL GROUP INC CALLABLE NOTES FIXED 3.	SEMI-ANN. 3.450% 05/07/2052 1,000,000.000	689,720	665,346
57108VAB8 MARLETTE FUNDING TRUST 2024-1 2024-1A B	MONTHLY 6.070% 07/17/2034 100,000.000	99,992	101,075
571903BQ5 MARRIOTT INTERNATIONAL INC/MD CALLABLE N	SEMI-ANN. 5.300% 05/15/2034 330,000.000	325,703	327,543
57164PAH9 MARRIOTT OWNERSHIP RESORTS INC CALLABLE	SEMI-ANN. 4.500% 06/15/2029 155,000.000	155,000	144,665
571748BQ4 MARSH & MCLENNAN COS INC CALLABLE NOTES	SEMI-ANN. 2.900% 12/15/2051 225,000.000	149,814	140,283
571748CC4 MARSH & MCLENNAN COS INC CALLABLE NOTES	SEMI-ANN. 5.000% 03/15/2035 760,000.000	758,708	742,190
573284BA3 MARTIN MARIETTA MATERIALS INC CALLABLE N	SEMI-ANN. 5.150% 12/01/2034 130,000.000	129,046	127,640
576485AF3 MATADOR RESOURCES CO CALLABLE NOTES FIXE	SEMI-ANN. 6.875% 04/15/2028 85,000.000	84,116	86,182
58506DAA6 MEDLINE BORROWER LP/MEDLINE CO-ISSUER IN	SEMI-ANN. 6.250% 04/01/2029 260,000.000	260,000	262,741
58933YBF1 MERCK & CO INC CALLABLE NOTES FIXED 2.75	SEMI-ANN. 2.750% 12/10/2051 1,850,000.000	1,224,029	1,123,213
58933YBG9 MERCK & CO INC CALLABLE NOTES FIXED 2.9%	SEMI-ANN. 2.900% 12/10/2061 2,000,000.000	1,251,860	1,149,238
589889AA2 MERIT MEDICAL SYSTEMS INC CONVERTIBLE BO	SEMI-ANN. 3.000% 02/01/2029 14,000.000	17,868	17,662

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30303M8K1 META PLATFORMS INC CALLABLE NOTES FIXED	SEMI-ANN. 4.650% 08/15/2062 1,539,000.000	1,369,191	1,311,270
30303M8W5 META PLATFORMS INC CALLABLE NOTES FIXED	SEMI-ANN. 5.550% 08/15/2064 1,510,000.000	1,564,813	1,478,316
59156RBD9 METLIFE INC CALLABLE NOTES FIXED 4.125%	SEMI-ANN. 4.125% 08/13/2042 720,000.000	547,186	597,790
59170JAG3 METRONET INFRASTRUCTURE ISSUER LLC 2024-	MONTHLY 6.230% 04/20/2054 80,000.000	79,988	81,599
595112CB7 MICRON TECHNOLOGY INC CALLABLE NOTES FIX	SEMI-ANN. 5.875% 09/15/2033 1,995,000.000	1,985,125	2,046,712
594918CC6 MICROSOFT CORP CALLABLE NOTES FIXED 2.52	SEMI-ANN. 2.525% 06/01/2050 395,000.000	251,038	243,816
595620AW5 MIDAMERICAN ENERGY CO CALLABLE BOND FIXE	SEMI-ANN. 2.700% 08/01/2052 130,000.000	83,623	78,797
605417BY9 MISSISSIPPI POWER CO CALLABLE NOTES FIXE	SEMI-ANN. 4.750% 10/15/2041 460,000.000	412,326	391,141
60855RAL4 MOLINA HEALTHCARE INC CALLABLE NOTES FIX	SEMI-ANN. 3.875% 05/15/2032 330,000.000	301,451	284,928
60855RAJ9 MOLINA HEALTHCARE INC CALLABLE NOTES FIX	SEMI-ANN. 4.375% 06/15/2028 175,000.000	155,313	165,829
615369AV7 MOODY'S CORP CALLABLE NOTES FIXED 2.75%	SEMI-ANN. 2.750% 08/19/2041 1,180,000.000	855,016	815,808
615369AX3 MOODY'S CORP CALLABLE NOTES FIXED 3.1% 2	SEMI-ANN. 3.100% 11/29/2061 1,145,000.000	744,233	682,307
61762XAZ0 MORGAN STANLEY BANK OF AMERICA MERRILL L	MONTHLY FLOATING 10/15/2046 129,578.640	118,241	121,217
61747YFR1 MORGAN STANLEY CALLABLE MEDIUM TERM NOTE	SEMI-ANN. 5.831% 04/19/2035 490,000.000	490,000	500,225
61747YFB6 MORGAN STANLEY CALLABLE NOTES VARIABLE 1	SEMI-ANN. 5.948% 01/19/2038 1,325,000.000	1,316,954	1,328,613
61774JAE4 MORGAN STANLEY EATON VANCE CLO 2022-17A	QUARTERLY FLOATING 04/15/2035 1,400,000.000	1,400,000	1,401,719

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620076BZ1 MOTOROLA SOLUTIONS INC CALLABLE NOTES FI	SEMI-ANN. 5.400% 04/15/2034 755,000.000	754,154	755,197
55336VAN0 MPLX LP CALLABLE NOTES FIXED 4.7% 15/APR	SEMI-ANN. 4.700% 04/15/2048 2,000,000.000	1,724,080	1,641,081
55336VBP4 MPLX LP CALLABLE NOTES FIXED 5.2% 01/DEC	SEMI-ANN. 5.200% 12/01/2047 220,000.000	201,392	194,707
55375KAS5 MSSG TRUST 2017-237P 2017-237P A 3.397%	MONTHLY 3.397% 09/13/2039 800,000.000	823,936	736,089
63938CAK4 NAVIENT CORP CALLABLE NOTES FIXED 5% 15/	SEMI-ANN. 5.000% 03/15/2027 320,000.000	274,046	313,651
62886HBA8 NCL CORP LTD CALLABLE NOTES FIXED 5.875%	SEMI-ANN. 5.875% 03/15/2026 485,000.000	485,000	484,342
62886HBN0 NCL CORP LTD CALLABLE NOTES FIXED 8.125%	SEMI-ANN. 8.125% 01/15/2029 120,000.000	119,079	126,459
62886HBD2 NCL CORP LTD CONVERTIBLE BOND FIXED 1.12	SEMI-ANN. 1.125% 02/15/2027 61,000.000	64,352	63,135
62888HAA7 NCL FINANCE LTD CALLABLE NOTES FIXED 6.1	SEMI-ANN. 6.125% 03/15/2028 105,000.000	105,000	105,342
64110LAV8 NETFLIX INC CALLABLE NOTES FIXED 4.875%	SEMI-ANN. 4.875% 06/15/2030 1,345,000.000	1,417,295	1,338,841
64110LAZ9 NETFLIX INC CALLABLE NOTES FIXED 4.9% 15	SEMI-ANN. 4.900% 08/15/2034 85,000.000	84,672	83,359
649322AJ3 NEW YORK AND PRESBYTERIAN HOSPITAL/THE C	SEMI-ANN. 2.606% 08/01/2060 1,000,000.000	587,620	542,624
649322AE4 NEW YORK AND PRESBYTERIAN HOSPITAL/THE C	SEMI-ANN. 4.763% 08/01/2116 485,000.000	461,242	392,579
649322AF1 NEW YORK AND PRESBYTERIAN HOSPITAL/THE C	SEMI-ANN. 3.954% 08/01/2119 1,000,000.000	738,120	679,483
65473QBB8 NISOURCE INC CALLABLE NOTES FIXED 5.25%	SEMI-ANN. 5.250% 02/15/2043 50,000.000	58,642	46,611
65473QBD4 NISOURCE INC CALLABLE NOTES FIXED 5.65%	SEMI-ANN. 5.650% 02/01/2045 10,000.000	12,294	9,774

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The following Schedule of Assets Held for Investment Purposes at End of Year represents assets held by the Master Trust as of 12/31/2024. The Plan maintains an undivided beneficial interest in each of the investment accounts of the Master Trust. As of December 31, 2024, the assets of the Plan represented approximately 2% of total Master Trust net assets.

IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR	COST	CURRENT VALUE
637417AR7 NNN REIT INC CALLABLE NOTES FIXED 3% 15/	SEMI-ANN. 3.000% 04/15/2052 1,000,000.000	644,550	608,198
637417AM8 NNN REIT INC CALLABLE NOTES FIXED 4.8% 1	SEMI-ANN. 4.800% 10/15/2048 1,000,000.000	884,060	846,063
665531AJ8 NORTHERN OIL & GAS INC CONVERTIBLE BOND	SEMI-ANN. 3.625% 04/15/2029 19,000.000	24,173	22,240
665772CL1 NORTHERN STATES POWER CO/MN CALLABLE BON	SEMI-ANN. 4.125% 05/15/2044 55,000.000	58,583	45,078
665772CU1 NORTHERN STATES POWER CO/MN CALLABLE BON	SEMI-ANN. 3.200% 04/01/2052 270,000.000	182,633	181,394
665772CN7 NORTHERN STATES POWER CO/MN CALLABLE BON	SEMI-ANN. 4.000% 08/15/2045 100,000.000	106,357	79,559
66988AAH7 NOVANT HEALTH INC CALLABLE BOND FIXED 3.	SEMI-ANN. 3.168% 11/01/2051 895,000.000	604,944	592,208
629377CG5 NRG ENERGY INC CALL/PUT CONVERTIBLE BOND	SEMI-ANN. 2.750% 06/01/2048 32,000.000	60,185	70,208
WCDC20E NRG ENERGY INC TL 1L B 62937NBC0	SEMI-ANN. 0.000% 03/27/2031 149,751.540	149,752	150,108
670346AU9 NUCOR CORP CALLABLE NOTES FIXED 2.979% 1	SEMI-ANN. 2.979% 12/15/2055 390,000.000	258,445	232,005
67059NAH1 NUTANIX INC CONVERTIBLE BOND FIXED 0.25%	SEMI-ANN. 0.250% 10/01/2027 37,000.000	46,468	44,696
62954HAL2 NXP BV / NXP FUNDING LLC / NXP USA INC C	SEMI-ANN. 3.125% 02/15/2042 1,000,000.000	740,920	696,950
67112KAF6 OCP CLO 2018-15 LTD 2018-15A C FLOATING	QUARTERLY FLOATING 07/20/2031 255,000.000	255,385	255,644
677050AS5 OGLETHORPE POWER CORP CALLABLE BOND FIXE	SEMI-ANN. 4.500% 04/01/2047 1,000,000.000	861,670	820,190
682189AU9 ON SEMICONDUCTOR CORP CONVERTIBLE BOND F	SEMI-ANN. 0.500% 03/01/2029 88,000.000	86,251	82,852
68233JCD4 ONCOR ELECTRIC DELIVERY CO LLC CALLABLE	SEMI-ANN. 2.700% 11/15/2051 505,000.000	332,073	298,223

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR	COST	CURRENT VALUE
68267HAD9 ONEMAIN FINANCIAL ISSUANCE TRUST 2022-S1	MONTHLY 5.200% 05/14/2035 340,000.000	339,956	333,512
682680BV4 ONEOK INC CALLABLE NOTES FIXED 5.15% 15/	SEMI-ANN. 5.150% 10/15/2043 1,000,000.000	931,980	893,513
682680CG6 ONEOK INC CALLABLE NOTES FIXED 5.85% 01/	SEMI-ANN. 5.850% 11/01/2064 1,025,000.000	1,012,034	963,034
68389XBQ7 ORACLE CORP CALLABLE NOTES FIXED 4% 15/N	SEMI-ANN. 4.000% 11/15/2047 665,000.000	532,751	507,325
68389XAM7 ORACLE CORP CALLABLE NOTES FIXED 5.375%	SEMI-ANN. 5.375% 07/15/2040 75,000.000	93,650	72,281
68389XCV5 ORACLE CORP CALLABLE NOTES FIXED 5.5% 27	SEMI-ANN. 5.500% 09/27/2064 1,005,000.000	974,659	921,241
686514AH3 ORLANDO HEALTH OBLIGATED GROUP CALLABLE	SEMI-ANN. 3.327% 10/01/2050 115,000.000	86,460	80,263
292505AD6 OVINTIV INC CALLABLE NOTES FIXED 6.5% 15 RATINGS: BAA2 BBB+	SEMI-ANN. 6.500% 08/15/2034 215,000.000	275,687	222,975
69047QAD4 OVINTIV INC CALLABLE NOTES FIXED 7.1% 15	SEMI-ANN. 7.100% 07/15/2053 500,000.000	498,980	531,595
690742AP6 OWENS CORNING CALLABLE NOTES FIXED 5.7%	SEMI-ANN. 5.700% 06/15/2034 715,000.000	717,711	726,075
694308HL4 PACIFIC GAS AND ELECTRIC CO CALLABLE BON	SEMI-ANN. 4.300% 03/15/2045 905,000.000	895,305	723,141
694308JJ7 PACIFIC GAS AND ELECTRIC CO CALLABLE BON	SEMI-ANN. 3.500% 08/01/2050 400,000.000	397,476	274,549
696928AC4 PALMER SQUARE BDC CLO 1 LTD 1A B1 FLOATI	QUARTERLY FLOATING 07/15/2037 920,000.000	920,000	927,518
69689ABL3 PALMER SQUARE CLO 2015-1 LTD 2015-1A A2R	QUARTERLY FLOATING 05/21/2034 250,000.000	250,128	250,168
697435AF2 PALO ALTO NETWORKS INC CONVERTIBLE BOND	SEMI-ANN. 0.375% 06/01/2025 12,000.000	34,661	43,890
92553PAU6 PARAMOUNT GLOBAL CALLABLE BOND FIXED 5.8	SEMI-ANN. 5.850% 09/01/2043 380,000.000	297,563	330,496

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR	COST	CURRENT VALUE
92553PAP7 PARAMOUNT GLOBAL CALLABLE NOTES FIXED 4.	SEMI-ANN. 4.375% 03/15/2043 275,000.000	181,140	200,383
925524AX8 PARAMOUNT GLOBAL CALLABLE NOTES FIXED 6. RATINGS: BAA2 BBB	SEMI-ANN. 6.875% 04/30/2036 810,000.000	754,233	820,313
70202LAC6 PARSONS CORP CONVERTIBLE BOND FIXED 2.62	SEMI-ANN. 2.625% 03/01/2029 50,000.000	61,380	58,525
707567AC7 PENN MUTUAL LIFE INSURANCE CO/THE CALLAB	SEMI-ANN. 7.625% 06/15/2040 1,120,000.000	1,072,736	1,229,340
71424VAB6 PERMIAN RESOURCES OPERATING LLC CALLABLE	SEMI-ANN. 6.250% 02/01/2033 410,000.000	411,677	404,695
15136AAA0 PERMIAN RESOURCES OPERATING LLC CONVERTI	SEMI-ANN. 3.250% 04/01/2028 9,000.000	21,373	22,641
69331CAL2 PG&E CORP CONVERTIBLE BOND FIXED 4.25% 0	SEMI-ANN. 4.250% 12/01/2027 58,000.000	63,773	62,901
71710TAJ7 PG&E RECOVERY FUNDING LLC NOTES FIXED 5.	SEMI-ANN. 5.529% 06/01/2051 345,000.000	347,308	342,723
718172AU3 PHILIP MORRIS INTERNATIONAL INC NOTES FI	SEMI-ANN. 3.875% 08/21/2042 455,000.000	335,035	360,213
718172AM1 PHILIP MORRIS INTERNATIONAL INC NOTES FI	SEMI-ANN. 4.375% 11/15/2041 330,000.000	291,281	281,055
718172AP4 PHILIP MORRIS INTERNATIONAL INC NOTES FI	SEMI-ANN. 4.500% 03/20/2042 330,000.000	286,164	286,300
718172BD0 PHILIP MORRIS INTERNATIONAL INC NOTES FI	SEMI-ANN. 4.875% 11/15/2043 160,000.000	148,850	143,430
718546BA1 PHILLIPS 66 CALLABLE NOTES FIXED 3.3% 15	SEMI-ANN. 3.300% 03/15/2052 2,000,000.000	1,358,520	1,290,444
72147KAH1 PILGRIM'S PRIDE CORP CALLABLE NOTES FIXE	SEMI-ANN. 3.500% 03/01/2032 1,040,000.000	1,032,053	896,010
723484AJ0 PINNACLE WEST CAPITAL CORP CONVERTIBLE B	SEMI-ANN. 4.750% 06/15/2027 62,000.000	67,201	64,976
72650RBA9 PLAINS ALL AMERICAN PIPELINE LP / PAA FI	SEMI-ANN. 5.150% 06/01/2042 360,000.000	335,574	319,783

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72650RBC5 PLAINS ALL AMERICAN PIPELINE LP / PAA FI	SEMI-ANN. 4.300% 01/31/2043	1,000,000.000	833,960	792,318
72703PAC7 PLANET FITNESS MASTER ISSUER LLC 2019-1A	QUARTERLY 3.858% 12/05/2049	584,250.000	561,629	537,314
72703PAD5 PLANET FITNESS MASTER ISSUER LLC 2022-1A	QUARTERLY 3.251% 12/05/2051	48,625.000	42,000	46,723
72703PAF0 PLANET FITNESS MASTER ISSUER LLC 2024-1A	QUARTERLY 5.765% 06/05/2054	967,575.000	967,575	970,995
737446AR5 POST HOLDINGS INC CALLABLE NOTES FIXED 4	SEMI-ANN. 4.500% 09/15/2031	125,000.000	117,500	111,980
737446AT1 POST HOLDINGS INC CONVERTIBLE BOND FIXED	SEMI-ANN. 2.500% 08/15/2027	21,000.000	24,348	24,602
737679DE7 POTOMAC ELECTRIC POWER CO CALLABLE BOND	SEMI-ANN. 4.150% 03/15/2043	65,000.000	69,293	53,784
69352PAS2 PPL CAPITAL FUNDING INC CONVERTIBLE BOND	SEMI-ANN. 2.875% 03/15/2028	275,000.000	266,761	286,825
74113RAL3 PRESTIGE AUTO RECEIVABLES TRUST 2022-1 2	MONTHLY 8.080% 08/15/2028	440,000.000	436,772	452,663
74333DAL8 PROGRESS RESIDENTIAL 2021-SFR2 TRUST 202	MONTHLY 2.647% 04/19/2038	385,000.000	384,989	370,944
74333QAJ4 PROGRESS RESIDENTIAL 2021-SFR9 TRUST 202	MONTHLY 2.811% 11/17/2040	145,000.000	144,998	130,059
74333QAL9 PROGRESS RESIDENTIAL 2021-SFR9 TRUST 202	MONTHLY 3.010% 11/17/2040	100,000.000	99,998	89,578
74340XBQ3 PROLOGIS LP CALLABLE NOTES FIXED 2.125%	SEMI-ANN. 2.125% 10/15/2050	1,000,000.000	559,320	525,105
74340XCC3 PROLOGIS LP CALLABLE NOTES FIXED 3.05% 0	SEMI-ANN. 3.050% 03/01/2050	55,000.000	35,524	35,638
743674BD4 PROTECTIVE LIFE CORP CALLABLE NOTES FIXE	SEMI-ANN. 4.300% 09/30/2028	300,000.000	299,277	291,224
74448BAA8 PRPM 2024-2 LLC 2024-2 A1 STEP 25/MAR/20	MONTHLY FLOATING 03/25/2029	373,180.710	373,180	374,969

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744448CN9 PUBLIC SERVICE CO OF COLORADO CALLABLE B	SEMI-ANN. 3.800% 06/15/2047 510,000.000	451,864	378,987
744448CG4 PUBLIC SERVICE CO OF COLORADO CALLABLE N	SEMI-ANN. 3.600% 09/15/2042 1,355,000.000	1,139,537	1,036,650
74456QCE4 PUBLIC SERVICE ELECTRIC AND GAS CO CALLA	SEMI-ANN. 2.050% 08/01/2050 350,000.000	198,825	185,267
750103AC7 RAD CLO 15 LTD 2021-15A B FLOATING 20/JA	QUARTERLY FLOATING 01/20/2034 430,000.000	429,570	430,617
754921AA2 RCO VII MORTGAGE LLC 2024-1 2024-1 A1 ST	MONTHLY FLOATING 01/25/2029 256,157.020	256,157	256,843
75806CAA9 REDWOOD FUNDING TRUST 2023-1 2023-1 A ST	MONTHLY FLOATING 07/25/2059 281,863.720	276,843	281,080
75806FAA2 REDWOOD FUNDING TRUST 2024-1 2024-1 A ST	MONTHLY FLOATING 12/25/2054 109,188.350	109,183	109,091
75913MAA7 REGIONS BANK/BIRMINGHAM AL NOTES FIXED 6 RATINGS: BAA2 BBB-	SEMI-ANN. 6.450% 06/26/2037 460,000.000	483,998	469,089
XBA268A RESIDEO FUNDING INC. TERM LOAN B (USD) L	SEMI-ANN. 0.000% 06/13/2031 471,707.420	471,707	473,774
XAE97D0 RESIDEO FUNDING INC. TERM LOAN B LX25419	SEMI-ANN. 0.000% 02/11/2028 134,451.190	134,451	134,998
77313LAA1 ROCKET MORTGAGE LLC / ROCKET MORTGAGE CO	SEMI-ANN. 2.875% 10/15/2026 390,000.000	374,351	370,050
74841CAA9 ROCKET MORTGAGE LLC / ROCKET MORTGAGE CO	SEMI-ANN. 3.625% 03/01/2029 1,330,000.000	1,301,160	1,204,471
77313LAB9 ROCKET MORTGAGE LLC / ROCKET MORTGAGE CO	SEMI-ANN. 4.000% 10/15/2033 1,810,000.000	1,793,096	1,507,485
780153BH4 ROYAL CARIBBEAN CRUISES LTD CALLABLE NOT	SEMI-ANN. 4.250% 07/01/2026 105,000.000	105,000	103,064
780153BG6 ROYAL CARIBBEAN CRUISES LTD CALLABLE NOT	SEMI-ANN. 5.500% 04/01/2028 790,000.000	763,167	784,081
780153BW1 ROYAL CARIBBEAN CRUISES LTD CALLABLE NOT	SEMI-ANN. 5.625% 09/30/2031 340,000.000	340,000	334,444

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT				COST	CURRENT VALUE
		SHARES / PAR				
780153BV3 ROYAL CARIBBEAN CRUISES LTD CALLABLE NOT	SEMI-ANN.	6.000%	02/01/2033	305,000.000	305,982	304,276
75513ECL3 RTX CORP CALLABLE NOTES FIXED 2.82% 01/S	SEMI-ANN.	2.820%	09/01/2051	1,395,000.000	814,045	847,560
75513ECP4 RTX CORP CALLABLE NOTES FIXED 3.03% 15/M	SEMI-ANN.	3.030%	03/15/2052	1,610,000.000	1,068,779	1,020,154
75513ECR0 RTX CORP CALLABLE NOTES FIXED 5.15% 27/F	SEMI-ANN.	5.150%	02/27/2033	770,000.000	713,243	763,711
78351GAA3 RYAN SPECIALTY LLC CALLABLE BOND FIXED 5	SEMI-ANN.	5.875%	08/01/2032	290,000.000	290,000	287,043
X620344 RYAN SPECIALTY 2024 TERM LOAN LX243920	SEMI-ANN.	0.000%	09/13/2031	93,000.000	92,768	93,465
78409VBM5 S&P GLOBAL INC CALLABLE NOTES FIXED 3.9%	SEMI-ANN.	3.900%	03/01/2062	40,000.000	39,284	29,813
W93638E SBA SENIOR FINANCE II LLC INITIAL TERM L	SEMI-ANN.	0.000%	01/31/2031	313,883.290	313,359	314,222
78437PAG8 SBNA AUTO RECEIVABLES TRUST 2024-A 2024-	MONTHLY	6.040%	04/15/2030	100,000.000	99,988	101,353
78397WAE6 SCF EQUIPMENT LEASING 2022-2 LLC 2022-2A	MONTHLY	6.500%	08/20/2032	310,000.000	297,563	316,038
783896AE3 SCF EQUIPMENT LEASING 2024-1 LLC 2024-1A	MONTHLY	5.820%	09/20/2032	100,000.000	99,964	101,275
783896AF0 SCF EQUIPMENT LEASING 2024-1 LLC 2024-1A	MONTHLY	6.580%	06/21/2033	100,000.000	99,995	101,725
81141RAF7 SEA LTD CONVERTIBLE BOND FIXED 2.375% 01	SEMI-ANN.	2.375%	12/01/2025	19,000.000	25,837	24,045
81180WBL4 SEAGATE HDD CAYMAN CONVERTIBLE BOND FIXE	SEMI-ANN.	3.500%	06/01/2028	58,000.000	77,883	69,629
78433DAA2 SEB FUNDING LLC 2021-1A A2 4.969% 30/JAN	QUARTERLY	4.969%	01/30/2052	99,750.000	97,100	97,247
78433DAC8 SEB FUNDING LLC 2024-1A A2 7.386% 30/APR	QUARTERLY	7.386%	04/30/2054	400,000.000	400,000	408,992

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	IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR	COST	CURRENT VALUE
81728UAA2	SENSATA TECHNOLOGIES INC CALLABLE NOTES	SEMI-ANN. 4.375% 02/15/2030 70,000.000	67,025	64,123
81728UAB0	SENSATA TECHNOLOGIES INC CALLABLE NOTES	SEMI-ANN. 3.750% 02/15/2031 275,000.000	240,675	240,399
82321UAA1	SHENTON AIRCRAFT INVESTMENT I LTD 2015-1	MONTHLY 4.750% 10/15/2042 117,770.450	92,148	113,055
824348BP0	SHERWIN-WILLIAMS CO/THE CALLABLE NOTES F	SEMI-ANN. 2.900% 03/15/2052 1,000,000.000	653,010	609,242
BGT6HG5	SHIMAO GROUP HOLDINGS LTD CALLABLE NOTES	SEMI-ANN. 6.125% 02/21/2024 405,000.000	230,900	26,831
BMHPCJ4	SHIMAO GROUP HOLDINGS LTD CALLABLE NOTES	SEMI-ANN. 5.200% 01/16/2027 200,000.000	100,000	13,250
BM90J41	SHIMAO GROUP HOLDINGS LTD CALLABLE NOTES	SEMI-ANN. 3.450% 01/11/2031 410,000.000	203,975	27,163
826418BQ7	SIERRA PACIFIC POWER CO CALLABLE NOTES F	SEMI-ANN. 5.900% 03/15/2054 1,300,000.000	1,291,810	1,302,295
82650BAC0	SIERRA TIMESHARE 2023-2 RECEIVABLES FUND	MONTHLY 7.300% 04/20/2040 58,279.780	58,265	59,412
826944AC4	SIERRA TIMESHARE 2023-3 RECEIVABLES FUND	MONTHLY 7.120% 09/20/2040 188,673.760	188,660	192,282
83012BAE7	SIXTH STREET CLO XV LTD 2020-15A BR FLOA	QUARTERLY FLOATING 10/24/2037 555,000.000	555,000	558,650
83012HAG9	SIXTH STREET CLO XVIII LTD 2021-18A D FL	QUARTERLY FLOATING 04/20/2034 565,000.000	565,000	566,120
78454LAX8	SM ENERGY CO CALLABLE NOTES FIXED 6.75%	SEMI-ANN. 6.750% 08/01/2029 330,000.000	330,413	326,656
78454LAY6	SM ENERGY CO CALLABLE NOTES FIXED 7% 01/	SEMI-ANN. 7.000% 08/01/2032 170,000.000	170,000	167,612
83192CAB3	SMB PRIVATE EDUCATION LOAN TRUST 2019-B	MONTHLY 2.840% 06/15/2037 472,063.330	472,034	457,618
832248BC1	SMITHFIELD FOODS INC CALLABLE NOTES FIXE	SEMI-ANN. 3.000% 10/15/2030 205,000.000	202,618	177,200

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	SHARES / PAR		
833445AC3 SNOWFLAKE INC CONVERTIBLE BOND ZERO CPN	SEMI-ANN. 0.000% 10/01/2029 19,000.000	24,360	22,534
83368RAY8 SOCIETE GENERALE SA CALLABLE MEDIUM TERM	SEMI-ANN. 3.653% 07/08/2035 345,000.000	351,113	296,782
BP2PM67 SOFTBANK GROUP CORP CALLABLE NOTES FIXED	SEMI-ANN. 4.625% 07/06/2028 370,000.000	363,155	353,606
842400FZ1 SOUTHERN CALIFORNIA EDISON CO CALLABLE B	SEMI-ANN. 4.650% 10/01/2043 800,000.000	838,568	694,068
842400GG2 SOUTHERN CALIFORNIA EDISON CO CALLABLE B	SEMI-ANN. 4.000% 04/01/2047 100,000.000	97,006	77,046
842434CL4 SOUTHERN CALIFORNIA GAS CO CALLABLE BOND	SEMI-ANN. 4.450% 03/15/2044 100,000.000	111,919	84,256
842587DE4 SOUTHERN CO/THE CALLABLE NOTES FIXED 3.7	SEMI-ANN. 3.700% 04/30/2030 600,000.000	598,482	563,451
842587DT1 SOUTHERN CO/THE CALLABLE NOTES FIXED 5.7	SEMI-ANN. 5.700% 03/15/2034 480,000.000	488,789	490,404
845437BN1 SOUTHWESTERN ELECTRIC POWER CO CALLABLE	SEMI-ANN. 3.900% 04/01/2045 1,305,000.000	1,039,252	972,136
845437BQ4 SOUTHWESTERN ELECTRIC POWER CO CALLABLE	SEMI-ANN. 3.850% 02/01/2048 1,035,000.000	779,611	745,702
845743BQ5 SOUTHWESTERN PUBLIC SERVICE CO CALLABLE	SEMI-ANN. 3.400% 08/15/2046 1,005,000.000	721,719	700,991
845743BS1 SOUTHWESTERN PUBLIC SERVICE CO CALLABLE	SEMI-ANN. 4.400% 11/15/2048 255,000.000	266,878	206,916
853254BU3 STANDARD CHARTERED PLC CALLABLE NOTES VA	SEMI-ANN. 3.265% 02/18/2036 890,000.000	890,000	768,761
858119BQ2 STEEL DYNAMICS INC CALLABLE NOTES FIXED	SEMI-ANN. 5.375% 08/15/2034 185,000.000	182,501	183,712
86038AAA0 STEWART INFORMATION SERVICES CORP CALLAB	SEMI-ANN. 3.600% 11/15/2031 575,000.000	574,621	497,932
W62E7FA SUMMIT MATERIALS, LLC TERM LOAN B LX2208	SEMI-ANN. 0.000% 11/30/2028 513,267.830	512,690	514,551

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866677AH0	SUN COMMUNITIES OPERATING LP CALLABLE NO	SEMI-ANN. 4.200% 04/15/2032 1,600,000.000	1,591,072	1,460,128
BR04VZ2	SUNAC CHINA HOLDINGS LTD CALLABLE BOND F	SEMI-ANN. FLOATING 09/30/2027 199,216.000	134,925	25,898
BR04W48	SUNAC CHINA HOLDINGS LTD CALLABLE BOND F	SEMI-ANN. FLOATING 09/30/2027 399,404.000	269,671	49,926
BR04WW6	SUNAC CHINA HOLDINGS LTD CALLABLE BOND F	SEMI-ANN. FLOATING 09/30/2028 600,556.000	404,258	72,067
BR04VX0	SUNAC CHINA HOLDINGS LTD CALLABLE BOND F	SEMI-ANN. FLOATING 09/30/2026 198,734.000	135,004	27,326
BR04WH1	SUNAC CHINA HOLDINGS LTD CALLABLE BOND F	SEMI-ANN. FLOATING 09/30/2030 283,476.000	189,618	31,182
BR04WB5	SUNAC CHINA HOLDINGS LTD CALLABLE BOND F	SEMI-ANN. FLOATING 09/30/2029 602,009.000	403,905	69,231
867224AB3	SUNCOR ENERGY INC CALLABLE NOTES FIXED 4	SEMI-ANN. 4.000% 11/15/2047 1,650,000.000	1,323,431	1,225,320
71644EAJ1	SUNCOR ENERGY INC CALLABLE NOTES FIXED 6	SEMI-ANN. 6.800% 05/15/2038 22,000.000	29,902	23,427
	RATINGS: BAA2 BBB+			
86744WAC3	SUNNOVA HELIOS X ISSUER LLC 2022-C C 6%	MONTHLY 6.000% 11/22/2049 694,576.940	589,805	554,802
870696AA9	SWEPCO STORM RECOVERY FUNDING LLC NOTES	SEMI-ANN. 4.880% 09/01/2041 355,000.000	354,825	346,986
8H0999B	SYNEOS HEALTH, INC. (FKA INC RESEARCH) T	SEMI-ANN. 0.000% 09/19/2030 45,299.720	44,828	44,331
87264ACT0	T-MOBILE USA INC CALLABLE NOTES FIXED 3.	SEMI-ANN. 3.400% 10/15/2052 1,005,000.000	670,812	671,884
87264ABF1	T-MOBILE USA INC CALLABLE NOTES FIXED 3.	SEMI-ANN. 3.875% 04/15/2030 725,000.000	719,766	682,121
87264ADM4	T-MOBILE USA INC CALLABLE NOTES FIXED 4.	SEMI-ANN. 4.700% 01/15/2035 695,000.000	693,978	657,643
87264ADC6	T-MOBILE USA INC CALLABLE NOTES FIXED 5.	SEMI-ANN. 5.750% 01/15/2034 625,000.000	624,094	640,980

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR	COST	CURRENT VALUE
87612GAK7 TARGA RESOURCES CORP CALLABLE NOTES FIXE	SEMI-ANN. 5.500% 02/15/2035 150,000.000	149,915	147,615
87612GAC5 TARGA RESOURCES CORP CALLABLE NOTES FIXE	SEMI-ANN. 6.125% 03/15/2033 455,000.000	454,863	469,317
87162WAL4 TD SYNNEX CORP CALLABLE NOTES FIXED 6.1%	SEMI-ANN. 6.100% 04/12/2034 370,000.000	369,615	379,306
88167AAS0 TEVA PHARMACEUTICAL FINANCE NETHERLANDS	SEMI-ANN. 7.875% 09/15/2029 820,000.000	820,000	883,750
88167AAF8 TEVA PHARMACEUTICAL FINANCE NETHERLANDS	SEMI-ANN. 4.100% 10/01/2046 2,735,000.000	1,876,327	1,966,190
88240TAC5 TEXAS ELECTRIC MARKET STABILIZATION FUND	SEMI-ANN. 5.057% 08/01/2048 950,000.000	905,569	888,726
88444NAS7 THOMAS JEFFERSON UNIVERSITY CALLABLE BON	SEMI-ANN. 3.847% 11/01/2057 189,000.000	158,265	131,903
88732JBD9 TIME WARNER CABLE LLC CALLABLE BOND FIXE	SEMI-ANN. 4.500% 09/15/2042 185,000.000	156,907	138,523
88732JAY4 TIME WARNER CABLE LLC CALLABLE BOND FIXE	SEMI-ANN. 5.875% 11/15/2040 15,000.000	13,227	13,425
88732JBB3 TIME WARNER CABLE LLC CALLABLE NOTES FIX	SEMI-ANN. 5.500% 09/01/2041 270,000.000	262,092	229,555
88732JAU2 TIME WARNER CABLE LLC CALLABLE NOTES FIX RATINGS: BAA2 BBB	SEMI-ANN. 6.750% 06/15/2039 35,000.000	42,153	34,327
BL6JRS4 TIMES CHINA HOLDINGS LTD CALLABLE BOND F	SEMI-ANN. 5.750% 01/14/2027 200,000.000	186,000	7,250
BMGRL94 TIMES CHINA HOLDINGS LTD CALLABLE BOND F	SEMI-ANN. 6.200% 03/22/2026 405,000.000	369,050	14,681
89055FAC7 TOPBUILD CORP CALLABLE NOTES FIXED 4.125	SEMI-ANN. 4.125% 02/15/2032 175,000.000	175,000	155,036
89157XAF8 TOTALENERGIES CAPITAL SA CALLABLE NOTES	SEMI-ANN. 5.425% 09/10/2064 2,000,000.000	1,977,960	1,856,965
89177XAA5 TOWD POINT MORTGAGE TRUST 2019-HY3 2019-	MONTHLY FLOATING 10/25/2059 255,093.440	255,402	260,666

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	IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR	COST	CURRENT VALUE
89178BAC8	TOWD POINT MORTGAGE TRUST 2019-4 2019-4	MONTHLY FLOATING 10/25/2059 105,000.000	108,380	90,858
892725AZ5	TRAFIGURA SECURITISATION FINANCE PLC 202	MONTHLY 7.290% 11/15/2027 375,000.000	374,947	374,163
WF86AC7	TRANS UNION LLC TERM LOAN B8 LX234834	SEMI-ANN. 0.000% 06/05/2031 936,047.170	934,395	935,902
893647BR7	TRANSDIGM INC CALLABLE NOTES FIXED 6.75%	SEMI-ANN. 6.750% 08/15/2028 195,000.000	193,050	196,701
WB74F2A	TRANSDIGM INC. TERM LOAN I LX228176	SEMI-ANN. 0.000% 08/24/2028 159,693.820	159,694	160,385
W5DDB22	TRANSDIGM INC. TERM LOAN J LX219896	SEMI-ANN. 0.000% 02/14/2031 82,220.710	82,044	82,454
894164AA0	TRAVEL + LEISURE CO CALLABLE NOTES FIXED	SEMI-ANN. 4.500% 12/01/2029 220,000.000	220,000	205,471
98310WAQ1	TRAVEL + LEISURE CO CALLABLE NOTES FIXED	SEMI-ANN. 4.625% 03/01/2030 660,000.000	685,935	612,514
89417EAR0	TRAVELERS COS INC/THE CALLABLE NOTES FIX	SEMI-ANN. 3.050% 06/08/2051 100,000.000	99,982	65,305
89614YAE6	TRICON RESIDENTIAL 2021-SFR1 TRUST 2021-	MONTHLY 2.794% 07/17/2038 170,000.000	169,998	161,432
89614YAF3	TRICON RESIDENTIAL 2021-SFR1 TRUST 2021-	MONTHLY 2.894% 07/17/2038 450,000.000	449,996	426,704
896288AA5	TRINET GROUP INC CALLABLE NOTES FIXED 3.	SEMI-ANN. 3.500% 03/01/2029 120,000.000	120,000	108,599
89642FAN3	TRINITAS CLO XIX LTD 2022-19A A1R FLOATI	QUARTERLY FLOATING 10/20/2033 600,000.000	600,000	600,105
XB20385	TRUIST INSURANCE HOLDINGS, LLC TLB LX255	SEMI-ANN. 0.000% 05/06/2031 177,267.470	177,267	178,070
902252AB1	TYLER TECHNOLOGIES INC CONVERTIBLE BOND	SEMI-ANN. 0.250% 03/15/2026 16,000.000	20,378	19,304
90353TAK6	UBER TECHNOLOGIES INC CALLABLE NOTES FIX	SEMI-ANN. 4.500% 08/15/2029 2,110,000.000	2,102,910	2,041,898

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90353TAM2 UBER TECHNOLOGIES INC CONVERTIBLE BOND F	SEMI-ANN. 0.875% 12/01/2028 74,000.000	87,760	81,400
902613BH0 UBS GROUP AG CALLABLE NOTES VARIABLE 08/	SEMI-ANN. 5.699% 02/08/2035 450,000.000	449,964	453,060
225401AZ1 UBS GROUP AG CALLABLE NOTES VARIABLE 12/	SEMI-ANN. 6.537% 08/12/2033 270,000.000	254,840	286,432
225401BB3 UBS GROUP AG CALLABLE NOTES VARIABLE 15/	SEMI-ANN. 9.016% 11/15/2033 805,000.000	806,256	976,501
902681AA3 UGI CORP CONVERTIBLE BOND FIXED 5% 01/JU	SEMI-ANN. 5.000% 06/01/2028 21,000.000	24,087	23,846
904678AF6 UNICREDIT SPA CALLABLE NOTES VARIABLE 19	SEMI-ANN. 5.861% 06/19/2032 565,000.000	489,047	565,919
906548CQ3 UNION ELECTRIC CO CALLABLE BOND FIXED 3.	SEMI-ANN. 3.250% 10/01/2049 670,000.000	472,643	462,332
906548CU4 UNION ELECTRIC CO CALLABLE BOND FIXED 3.	SEMI-ANN. 3.900% 04/01/2052 1,015,000.000	841,654	778,460
906548CL4 UNION ELECTRIC CO CALLABLE NOTES FIXED 3	SEMI-ANN. 3.650% 04/15/2045 440,000.000	352,239	332,797
906548CJ9 UNION ELECTRIC CO CALLABLE NOTES FIXED 3	SEMI-ANN. 3.900% 09/15/2042 1,270,000.000	1,108,538	1,016,472
907818FN3 UNION PACIFIC CORP CALLABLE NOTES FIXED	SEMI-ANN. 2.973% 09/16/2062 355,000.000	198,438	204,655
907818FV5 UNION PACIFIC CORP CALLABLE NOTES FIXED	SEMI-ANN. 3.550% 05/20/2061 1,680,000.000	1,272,647	1,121,735
911365BR4 UNITED RENTALS NORTH AMERICA INC CALLABL	SEMI-ANN. 6.125% 03/15/2034 505,000.000	505,000	501,050
91324PEX6 UNITEDHEALTH GROUP INC CALLABLE NOTES FI	SEMI-ANN. 5.200% 04/15/2063 855,000.000	857,551	770,449
91324PFD9 UNITEDHEALTH GROUP INC CALLABLE NOTES FI	SEMI-ANN. 5.500% 04/15/2064 595,000.000	599,683	556,903
91911TAS2 VALE OVERSEAS LTD CALLABLE NOTES FIXED 6	SEMI-ANN. 6.400% 06/28/2054 200,000.000	206,470	196,651

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91911TAK9 VALE OVERSEAS LTD CALLABLE NOTES FIXED 6 RATINGS: BAA2 BBB+	SEMI-ANN. 6.875% 11/10/2039 675,000.000	744,586	716,054
92212WAE0 VAR ENERGI ASA CALLABLE NOTES FIXED 8% 1	SEMI-ANN. 8.000% 11/15/2032 200,000.000	207,977	223,902
91824WAB8 VCAT 2021-NPL6 LLC 2021-NPL6 A2 STEP 25/	MONTHLY FLOATING 09/25/2051 398,667.150	398,667	383,457
92277GAB3 VENTAS REALTY LP CALLABLE NOTES FIXED 5.	SEMI-ANN. 5.700% 09/30/2043 60,000.000	71,881	58,341
92328MAB9 VENTURE GLOBAL CALCASIEU PASS LLC CALLAB	SEMI-ANN. 4.125% 08/15/2031 655,000.000	541,554	586,572
92328MAC7 VENTURE GLOBAL CALCASIEU PASS LLC CALLAB	SEMI-ANN. 3.875% 11/01/2033 770,000.000	630,307	661,524
92538JAA4 VERTEX INC CONVERTIBLE BOND FIXED 0.75%	SEMI-ANN. 0.750% 05/01/2029 14,000.000	18,745	22,134
925650AB9 VICI PROPERTIES LP CALLABLE NOTES FIXED	SEMI-ANN. 4.750% 02/15/2028 100,000.000	100,007	99,171
925650AC7 VICI PROPERTIES LP CALLABLE NOTES FIXED	SEMI-ANN. 4.950% 02/15/2030 100,000.000	99,924	98,050
925650AD5 VICI PROPERTIES LP CALLABLE NOTES FIXED	SEMI-ANN. 5.125% 05/15/2032 2,500,000.000	2,494,475	2,434,194
92763MAB1 VIPER ENERGY INC CALLABLE NOTES FIXED 7.	SEMI-ANN. 7.375% 11/01/2031 130,000.000	130,000	136,102
927804FR0 VIRGINIA ELECTRIC AND POWER CO CALLABLE	SEMI-ANN. 4.450% 02/15/2044 25,000.000	27,685	21,263
91831UAA5 VNDO TRUST 2016-350P 2016-350P A 3.805%	MONTHLY 3.805% 01/10/2035 600,000.000	617,973	581,137
92857WBM1 VODAFONE GROUP PLC CALLABLE NOTES FIXED	SEMI-ANN. 5.250% 05/30/2048 2,200,000.000	2,095,236	2,038,138
92873RAA9 VOLOFIN FINANCE DESIGNATED ACTIVITY CO 2	MONTHLY 5.935% 06/15/2037 242,989.120	242,989	243,436
92891PAL7 VSTRONG AUTO RECEIVABLES TRUST 2024-A 20	MONTHLY 7.290% 07/15/2030 100,000.000	99,999	104,770

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254687FM3 WALT DISNEY CO/THE CALLABLE NOTES FIXED	SEMI-ANN. 2.750% 09/01/2049 405,000.000	260,225	253,093
94106BAD3 WASTE CONNECTIONS INC CALLABLE NOTES FIX	SEMI-ANN. 2.950% 01/15/2052 495,000.000	365,798	309,346
94106LCE7 WASTE MANAGEMENT INC CALLABLE NOTES FIXE	SEMI-ANN. 4.950% 03/15/2035 600,000.000	596,964	585,137
94988QAQ4 WELLS FARGO COMMERCIAL MORTGAGE TRUST 20	MONTHLY FLOATING 07/15/2046 134,095.410	134,709	123,770
94988XAZ9 WELLS FARGO COMMERCIAL MORTGAGE TRUST 20	MONTHLY 4.322% 08/15/2050 69,428.290	65,111	66,437
95000MBU4 WELLS FARGO COMMERCIAL MORTGAGE TRUST 20	MONTHLY FLOATING 11/15/2059 270,000.000	268,049	234,839
958667AE7 WESTERN MIDSTREAM OPERATING LP CALLABLE	SEMI-ANN. 6.150% 04/01/2033 135,000.000	134,633	137,899
958254AD6 WESTERN MIDSTREAM OPERATING LP CALLABLE	SEMI-ANN. 5.450% 04/01/2044 95,000.000	112,338	84,579
958254AJ3 WESTERN MIDSTREAM OPERATING LP CALLABLE	SEMI-ANN. 5.300% 03/01/2048 515,000.000	612,525	437,918
958254AL8 WESTERN MIDSTREAM OPERATING LP CALLABLE	SEMI-ANN. 5.500% 08/15/2048 70,000.000	82,275	60,853
96042XAG0 WESTLAKE AUTOMOBILE RECEIVABLES TRUST 20	MONTHLY 6.790% 11/15/2028 270,000.000	269,999	276,810
960413AY8 WESTLAKE CORP CALLABLE NOTES FIXED 2.875	SEMI-ANN. 2.875% 08/15/2041 1,170,000.000	824,100	785,971
960413BA9 WESTLAKE CORP CALLABLE NOTES FIXED 3.375	SEMI-ANN. 3.375% 08/15/2061 1,000,000.000	638,250	601,718
961214EY5 WESTPAC BANKING CORP NOTES FIXED 3.133%	SEMI-ANN. 3.133% 11/18/2041 600,000.000	370,848	430,747
92890NAX7 WFRBS COMMERCIAL MORTGAGE TRUST 2012-C10	MONTHLY 3.744% 12/15/2045 93,370.380	92,569	85,594
92938CAH0 WFRBS COMMERCIAL MORTGAGE TRUST 2013-C15	MONTHLY FLOATING 08/15/2046 310,000.000	295,631	269,855

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT	SHARES / PAR	COST	CURRENT VALUE
92938CAJ6 WFRBS COMMERCIAL MORTGAGE TRUST 2013-C15	MONTHLY FLOATING 08/15/2046	330,000.000	305,250	264,660
96337RAC6 WHISTLER PIPELINE LLC CALLABLE NOTES FIX	SEMI-ANN. 5.950% 09/30/2034	155,000.000	154,623	155,478
88339WAC0 WILLIAMS COS INC/THE CALLABLE NOTES FIXE	SEMI-ANN. 5.150% 03/15/2034	1,295,000.000	1,294,676	1,259,151
97064GAA1 WILLIS ENGINE STRUCTURED TRUST VI 2021-A	MONTHLY 3.104% 05/15/2046	726,829.050	726,791	646,593
97064YAA2 WILLIS ENGINE STRUCTURED TRUST VII 2023-	MONTHLY 8.000% 10/15/2048	651,868.970	644,360	673,942
970648AN1 WILLIS NORTH AMERICA INC CALLABLE NOTES	SEMI-ANN. 5.900% 03/05/2054	400,000.000	411,120	394,832
974153AE8 WINGSTOP FUNDING LLC 2024-1A A2 5.858% 0	QUARTERLY 5.858% 12/05/2054	175,000.000	175,000	175,338
977852AD4 WOLFSPEED INC CONVERTIBLE BOND FIXED 1.8	SEMI-ANN. 1.875% 12/01/2029	235,000.000	218,716	97,384
98139AAD7 WORKIVA INC CONVERTIBLE BOND FIXED 1.25%	SEMI-ANN. 1.250% 08/15/2028	59,000.000	56,014	62,452
98162JAA4 WORLDWIDE PLAZA TRUST 2017-WWP 2017-WWP	MONTHLY 3.526% 11/10/2036	100,000.000	102,999	69,203
WF86A47 WYNDHAM HOTELS & RESORTS, INC. TERM LOAN	SEMI-ANN. 0.000% 05/24/2030	952,317.460	952,671	955,041
98459LAC7 YALE UNIVERSITY CALLABLE BOND FIXED 2.40	SEMI-ANN. 2.402% 04/15/2050	860,000.000	622,787	513,069
988498AN1 YUM| BRANDS INC CALLABLE NOTES FIXED 3.6	SEMI-ANN. 3.625% 03/15/2031	285,000.000	285,000	251,956
988498AP6 YUM| BRANDS INC CALLABLE NOTES FIXED 4.6	SEMI-ANN. 4.625% 01/31/2032	400,000.000	400,000	369,613
BKT3979 YUZHOU GROUP HOLDINGS CO LTD CALLABLE BO	SEMI-ANN. 8.300% 05/27/2025	400,000.000	182,000	29,000
BM90HX6 YUZHOU GROUP HOLDINGS CO LTD CALLABLE BO	SEMI-ANN. 6.350% 01/13/2027	3,390,000.000	1,824,581	245,775

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BLLCZ95	YUZHOU GROUP HOLDINGS CO LTD CALLABLE NO	SEMI-ANN. 7.700% 02/20/2025 1,055,000.000	582,798	76,488
BMF4X89	YUZHOU GROUP HOLDINGS CO LTD CALLABLE NO	SEMI-ANN. 7.850% 08/12/2026 730,000.000	297,650	52,925
98877DAE5	ZF NORTH AMERICA CAPITAL INC CALLABLE NO	SEMI-ANN. 7.125% 04/14/2030 205,000.000	204,166	201,187
98877DAG0	ZF NORTH AMERICA CAPITAL INC CALLABLE NO	SEMI-ANN. 6.875% 04/23/2032 300,000.000	300,000	284,473
BMCPKB7	ZHENRO PROPERTIES GROUP LTD CALLABLE BON	SEMI-ANN. 6.630% 01/07/2026 605,000.000	555,550	1,513
BNC1C72	ZHENRO PROPERTIES GROUP LTD CALLABLE NOT	SEMI-ANN. 7.350% 02/05/2025 205,000.000	197,313	1,004
98956PAG7	ZIMMER BIOMET HOLDINGS INC CALLABLE NOTE	SEMI-ANN. 4.250% 08/15/2035 10,000.000	9,950	8,980
68245XAM1	1011778 BC ULC / NEW RED FINANCE INC CAL	SEMI-ANN. 4.000% 10/15/2030 245,000.000	245,000	219,113
68245XAT6	1011778 BC ULC / NEW RED FINANCE INC CAL	SEMI-ANN. 5.625% 09/15/2029 405,000.000	405,000	398,934
33833VAJ4	522 FUNDING CLO 2021-7 LTD 2021-7A D FLO	QUARTERLY FLOATING 04/23/2034 1,040,000.000	1,040,000	1,041,504
	TOTAL CORPORATE DEBT INSTRUMENTS: ALL OTHER		333,753,852	306,096,960
PREFERRED				

03769M304	APOLLO GLOBAL MANAGEMENT INC PUBLIC USD	277.000	17,416	24,074
097023204	BOEING CO/THE PREFERRED STOCK USD	9,705.000	489,531	590,937
2762085	CIA DE SANENA DO PARANA PREFERENCE BRL 0	40,000.000	31,982	36,388
2599131	MARCOPOLO SA PREFERENCE BRL 0	176,900.000	229,084	211,323

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69331C306	PG&E CORP PUBLIC USD 50	520.000	26,000	25,891
B1WL029	SCHULZ SA PREFERENCE BRL 0	46,200.000	64,760	43,524
TOTAL PREFERRED			858,774	932,137
COMMON				

B85LKS1	AAC TECHNOLOGIES HOLDINGS INC COMMON STO 0.01	93,500.000	397,325	451,374
BF2FPV3	AAK AB COMMON STOCK SEK 10	19,028.000	555,905	543,497
002824100	ABBOTT LABORATORIES COMMON STOCK USD 0	724.000	69,282	81,892
00287Y109	ABBVIE INC COMMON STOCK USD 0.01	577.000	89,165	102,533
000957100	ABM INDUSTRIES INC COMMON STOCK USD 0.01	2,000.000	101,946	102,360
BF8Q6K6	ABRDN PLC COMMON STOCK GBP 13.96825	15,061.000	30,385	26,624
00402L107	ACADEMY SPORTS & OUTDOORS INC COMMON STO 0.01	7,200.000	251,425	414,216
BD20RS5	ACCENT GROUP LTD COMMON STOCK AUD 0	73,636.000	91,605	106,685
5852842	ACCOR SA COMMON STOCK EUR 3	63,993.000	2,697,751	3,117,094
B8BSRY1	ACTIVIA PROPERTIES INC REIT JPY	197.000	480,136	411,775
00091G104	ACV AUCTIONS INC COMMON STOCK USD 0.001	35,841.000	506,321	774,166
4031976	ADIDAS AG COMMON STOCK EUR 0	12,938.000	2,400,182	3,172,480

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00090Q103 ADT INC COMMON STOCK USD 0.01	14,400.000	99,716	99,504
00737L103 ADTALEM GLOBAL EDUCATION INC COMMON STOC	2,500.000	170,196	227,125
6871664 ADVANCETEK ENTERPRISE CO LTD COMMON STOC	28,000.000	54,812	64,994
00773T101 ADVANSIX INC COMMON STOCK USD 0.01	17,000.000	389,746	484,330
2699547 AECON GROUP INC COMMON STOCK CAD 0	12,605.000	245,685	238,568
BQPFYZ4 AFCONS INFRASTRUCTURE LTD COMMON STOCK I	47,899.000	305,585	305,083
001084102 AGCO CORP COMMON STOCK USD 0.01	3,700.000	209,920	345,876
BSS7GP5 AGL ENERGY LTD COMMON STOCK AUD 0	9,816.000	80,084	68,616
B4TX8S1 AIA GROUP LTD COMMON STOCK HKD 0	404,668.000	3,178,881	2,932,924
6010047 AICA KOGYO CO LTD COMMON STOCK JPY	12,800.000	299,296	268,934
BP29PF9 AICHI FINANCIAL GROUP INC COMMON STOCK J	4,975.000	40,020	79,551
4012250 AIRBUS SE COMMON STOCK EUR 1	15,830.000	1,998,998	2,537,148
BWFGD74 AJANTA PHARMA LTD COMMON STOCK INR 2	5,864.000	163,074	200,837
BZ3DNP6 ALAMOS GOLD INC COMMON STOCK USD	30,807.000	373,991	568,072
01626W101 ALIGHT INC COMMON STOCK USD 0.0001	225,985.000	1,869,342	1,563,816
BNHSHK6 ALK-ABELLO A/S COMMON STOCK DKK 10	17,510.000	311,907	386,836

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR	COST	CURRENT VALUE
01644J108 ALKAMI TECHNOLOGY INC COMMON STOCK USD 0	17,900.000	286,490	656,572
G01767105 ALKERMES PLC COMMON STOCK USD 0.01	9,800.000	261,460	281,848
01749D105 ALLEGRO MICROSYSTEMS INC COMMON STOCK US	18,485.000	492,396	404,082
5231485 ALLIANZ SE COMMON STOCK EUR 0	13,749.000	3,982,733	4,212,755
02079K305 ALPHABET INC COMMON STOCK USD 0.001	530.000	87,370	100,329
B86SZR5 ALS LTD COMMON STOCK AUD 0	47,410.000	476,614	442,657
02156K103 ALTICE USA INC COMMON STOCK USD 0.01	115,025.000	1,746,575	277,210
BYXPJQ8 AMBEA AB COMMON STOCK SEK 0.024968	14,972.000	132,363	130,828
BDDX4S2 AMBER ENTERPRISES INDIA LTD COMMON STOCK	6,159.000	329,150	531,456
BD9G333 AMBU A/S COMMON STOCK DKK 0.5	9,156.000	163,114	132,224
00164V103 AMC NETWORKS INC COMMON STOCK USD	16,100.000	944,256	159,390
024013104 AMERICAN ASSETS TRUST INC REIT USD 0.01	22,900.000	494,406	601,354
03027X100 AMERICAN TOWER CORP REIT USD 0.01	225.000	39,586	41,267
030506109 AMERICAN WOODMARK CORP COMMON STOCK USD	1,200.000	96,075	95,436
031652100 AMKOR TECHNOLOGY INC COMMON STOCK USD 0.	21,100.000	220,579	542,059
001744101 AMN HEALTHCARE SERVICES INC COMMON STOCK	2,100.000	211,135	50,232

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6665931	AMOREPACIFIC GROUP COMMON STOCK KRW 500	2,667.000	60,542	37,682
03213A104	AMPLITUDE INC COMMON STOCK USD 0.00001	118,742.000	1,205,842	1,252,728
B0BP4L2	ANANT RAJ LTD COMMON STOCK INR 2	30,590.000	180,604	305,619
B1WVF68	ANDRITZ AG COMMON STOCK EUR 0	736.000	38,802	37,329
BNVRKS8	ANE CAYMAN INC COMMON STOCK HKD 0.00002	157,500.000	97,650	162,205
00183L102	ANGI INC COMMON STOCK USD	296,445.000	709,843	492,099
B1XZS82	ANGLO AMERICAN PLC COMMON STOCK GBP 0.54	105,670.000	3,431,725	3,128,544
BDFSBZ1	ANUP ENGINEERING LIMITED/THE COMMON STOC	4,741.000	113,755	193,743
BP2QN78	ANYCOLOR INC COMMON STOCK JPY	2,700.000	62,016	48,379
6045878	AOYAMA TRADING CO LTD COMMON STOCK JPY	30,200.000	255,124	434,284
03784Y200	APPLE HOSPITALITY REIT INC REIT USD 0	11,600.000	171,029	178,060
037833100	APPLE INC COMMON STOCK USD 0.00001	322.000	59,457	80,635
038923108	ARBOR REALTY TRUST INC REIT USD 0.01	17,400.000	226,986	240,990
5769209	ARCADIS NV COMMON STOCK EUR 0.02	5,477.000	380,031	333,480
03937C105	ARCBEST CORP COMMON STOCK USD 0.01	2,500.000	134,913	233,300
BMW2NN1	AREIT INC REIT PHP 10	274,200.000	182,672	179,893

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BDCG2C2	ARITZIA INC COMMON STOCK CAD	7,604.000	229,238	282,546
BNG50P4	ARTEMIS MEDICARE SERVICES LTD COMMON STO	15,759.000	62,290	57,946
6900104	ARTIENCE CO LTD COMMON STOCK JPY	3,200.000	68,349	64,240
04335A105	ARVINAS INC COMMON STOCK USD 0.001	15,733.000	472,870	301,602
BRCFJN7	ASHDOD REFINERY LTD COMMON STOCK ILS	2,928.000	66,631	42,904
0053673	ASHTEAD GROUP PLC COMMON STOCK GBP 10	22,351.000	1,591,343	1,389,822
6295866	ASIA OPTICAL CO INC COMMON STOCK TWD 10	39,000.000	141,118	224,237
6057378	ASICS CORP COMMON STOCK JPY	37,200.000	234,317	736,142
B929F46	ASML HOLDING NV COMMON STOCK EUR 0.09	5,375.000	3,320,340	3,777,517
B80VKP3	ASPEED TECHNOLOGY INC COMMON STOCK TWD 1	4,000.000	404,006	405,680
045487105	ASSOCIATED BANC-CORP COMMON STOCK USD 0.	20,500.000	490,553	489,950
0989529	ASTRAZENECA PLC COMMON STOCK GBP 0.25	28,904.000	2,996,420	3,789,350
04649U102	ASURE SOFTWARE INC COMMON STOCK USD 0.01	50,242.000	459,227	472,777
BRJNZ47	ATKINSREALIS GROUP INC COMMON STOCK CAD	14,646.000	521,468	776,599
047649108	ATKORE INC COMMON STOCK USD 0.01	3,700.000	92,608	308,765
5927353	ATOSS SOFTWARE SE COMMON STOCK EUR 0	3,015.000	319,105	356,536

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04965M106 ATOUR LIFESTYLE HOLDINGS LTD ADR USD 0.0		4,160.000	117,854	111,862
BZ1N262 ATTENDO AB COMMON STOCK SEK		50,578.000	219,597	233,453
B0C5XF8 AURIONPRO SOLUTIONS LTD COMMON STOCK INR		1,431.000	27,157	28,600
05329W102 AUTONATION INC COMMON STOCK USD 0.01		1,200.000	131,750	203,808
6129073 AVEX INC COMMON STOCK JPY		3,900.000	39,544	35,635
6040958 AVI LTD COMMON STOCK ZAR 5		56,044.000	290,235	325,869
053807103 AVNET INC COMMON STOCK USD 1		6,700.000	248,340	350,544
BPFJHC7 AXIS BANK LTD COMMON STOCK INR 2		223,677.000	2,515,240	2,781,667
G0692U109 AXIS CAPITAL HOLDINGS LTD COMMON STOCK U		3,100.000	117,013	274,722
05463X106 AXOGEN INC COMMON STOCK USD 0.01		18,604.000	168,706	306,594
BSLVCD4 B-LOT CO LTD COMMON STOCK JPY		7,000.000	67,639	57,368
0263494 BAE SYSTEMS PLC		198,114.000	1,921,087	2,849,635
0096162 BALFOUR BEATTY PLC COMMON STOCK GBP 50		80,433.000	450,162	458,140
BK93RS6 BANCA MONTE DEI PASCHI DI SIENA SPA COMM	EUR 0	48,763.000	253,752	343,663
BZCNN35 BANCO COMERCIAL PORTUGUES SA COMMON STOC		304,202.000	126,926	146,381
P16994132 BANCO LATINOAMERICANO DE COMERCIO EXTERI	COMMON STOCK USD 0	11,700.000	322,657	416,169

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G0772R208	BANK OF NT BUTTERFIELD & SON LTD/THE COM	USD 1	376,651	372,810
		10,200.000		
06417N103	BANK OZK COMMON STOCK USD		412,186	436,394
		9,800.000		
06652K103	BANKUNITED INC COMMON STOCK USD 0.01		373,538	446,589
		11,700.000		
06654A103	BANKWELL FINANCIAL GROUP INC COMMON STOC		245,013	255,430
		8,200.000		
066849100	BAR HARBOR BANKSHARES COMMON STOCK USD 2		137,496	186,538
		6,100.000		
3134865	BARCLAYS PLC COMMON STOCK GBP 25		2,340,760	2,636,395
		785,036.000		
BFFY852	BAUSCH HEALTH COS INC COMMON STOCK CAD 0		104,271	89,101
		11,028.000		
BYP20B9	BAYCURRENT INC COMMON STOCK JPY		498,505	575,464
		17,000.000		
G0896C103	BBB FOODS INC COMMON STOCK USD 0		340,547	410,739
		14,524.000		
BYQ0JC6	BEAZLEY PLC COMMON STOCK GBP 5		141,447	136,116
		13,311.000		
BP2NJ48	BEIJER REF AB COMMON STOCK SEK 0.97		155,958	157,000
		10,636.000		
B688XD1	BEIJING JINGNENG CLEAN ENERGY CO LTD COM	HKD 1	69,237	76,028
		306,000.000		
BP0QDP8	BELIMO HOLDING AG COMMON STOCK CHF 0.05		283,626	289,745
		438.000		
08579W103	BERRY GLOBAL GROUP INC COMMON STOCK USD		66,526	77,604
		1,200.000		
BMWC784	BETSSON AB COMMON STOCK SEK 0.67		184,502	349,901
		26,923.000		
6098236	BINGGRAE CO LTD COMMON STOCK KRW 5000		32,117	43,682
		790.000		

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09061G101	BIOMARIN PHARMACEUTICAL INC COMMON STOCK	7,478.000	568,771	491,529
B6621M0	BIRD CONSTRUCTION INC COMMON STOCK CAD 0	9,738.000	148,032	176,451
09227Q100	BLACKBAUD INC COMMON STOCK USD 0.001	13,412.000	1,018,594	991,415
09290D101	BLACKROCK INC COMMON STOCK USD 0.01	43.000	29,402	44,080
094235108	BLOOMIN' BRANDS INC COMMON STOCK USD 0.0	14,300.000	291,245	174,603
BZ7PJ72	BLS INTERNATIONAL SERVICES LTD COMMON ST	15,367.000	25,673	86,695
BDFBQH7	BOE VARITRONIX LTD COMMON STOCK HKD 0.25	89,000.000	70,373	77,452
BF3NMS2	BONESUPPORT HOLDING AB COMMON STOCK SEK	7,773.000	249,825	272,109
B24FZ32	BOSIDENG INTERNATIONAL HOLDINGS LTD COMM	HKD 0.00001 888,000.000	497,616	443,546
10482B101	BRAEMAR HOTELS & RESORTS INC	31,692.000	174,281	95,076
105368203	BRANDYWINE REALTY TRUST REIT USD 0.01	40,800.000	596,184	228,480
110122108	BRISTOL-MYERS SQUIBB CO COMMON STOCK USD	1,798.000	97,399	101,695
0136701	BRITISH LAND CO PLC/THE REIT GBP 25	36,550.000	181,436	164,974
11120U105	BRIXMOR PROPERTY GROUP INC REIT USD 0.01	6,000.000	134,740	167,040
11135F101	BROADCOM INC COMMON STOCK USD	432.000	43,353	100,155
BMGYLN9	BURFORD CAPITAL LTD COMMON STOCK GBP	6,910.000	92,228	89,570

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5782206	BUZZI SPA COMMON STOCK EUR 0	6,611.000	190,356	243,570
12448X201	BYRNA TECHNOLOGIES INC COMMON STOCK USD	25,689.000	272,050	740,100
BKPHNH3	C&A MODAS SA COMMON STOCK BRL	31,700.000	66,786	41,306
127055101	CABOT CORP COMMON STOCK USD 1	2,100.000	110,797	191,751
133034108	CAMDEN NATIONAL CORP COMMON STOCK USD 0	7,100.000	315,586	303,454
2166160	CAMECO CORP COMMON STOCK CAD 0	27,015.000	777,746	1,388,318
M20791105	CAMTEK LTD/ISRAEL COMMON STOCK USD 0.01	560.000	45,286	45,231
BYWKGQ3	CAMURUS AB COMMON STOCK SEK 0.025	7,434.000	324,145	380,472
BMBQR09	CANADIAN PACIFIC KANSAS CITY LTD COMMON	35,176.000	2,675,141	2,545,625
4163437	CAPGEMINI SE COMMON STOCK EUR 8	12,425.000	2,359,753	2,034,772
B58PK89	CAPITAL LTD COMMON STOCK GBP 0.0001	66,486.000	65,492	67,446
G1890L107	CAPRI HOLDINGS LTD COMMON STOCK USD 0	6,600.000	225,911	138,996
BMY5XY9	CAPSTONE COPPER CORP COMMON STOCK CAD 0	67,567.000	348,333	417,654
BW0BGZ3	CAR GROUP LTD COMMON STOCK AUD	13,135.000	197,941	293,015
BJXM607	CARGOJET INC	3,439.000	296,892	257,937
141788109	CARGURUS INC COMMON STOCK USD 0.001	43,702.000	733,214	1,596,871

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872280102	CARLYLE SECURED LENDING INC COMMON STOCK	4,800.000	68,468	86,064
14365C103	CARNIVAL PLC ADR USD	12,808.000	188,692	288,308
143905107	CARRIAGE SERVICES INC COMMON STOCK USD 0	10,800.000	309,155	430,380
146229109	CARTER'S INC COMMON STOCK USD 0.01	2,900.000	205,170	157,151
14888U101	CATALYST PHARMACEUTICALS INC COMMON STOC	0.001	160,493	262,962
149150104	CATHAY GENERAL BANCORP COMMON STOCK USD	12,600.000	94,276	123,786
BSCB6L9	CELESTICA INC COMMON STOCK CAD 0	2,600.000	94,243	160,314
M2197Q107	CELLEBRITE DI LTD COMMON STOCK USD	1,738.000	203,253	409,229
B57FG04	CENOVUS ENERGY INC COMMON STOCK CAD 0	18,576.000	1,571,211	1,463,575
154760409	CENTRAL PACIFIC FINANCIAL CORP COMMON ST	96,600.000	327,015	502,565
6518745	CENTURIA CAPITAL GROUP STAPLED SECURITY	17,300.000	158,869	141,453
M22013102	CERAGON NETWORKS LTD COMMON STOCK USD 0.	128,712.000	68,933	114,410
15678C102	CERIBELL INC COMMON STOCK USD 0.001	24,499.000	89,913	136,879
15687V109	CERTARA INC COMMON STOCK USD 0.01	5,289.000	715,481	573,226
BZ57CN7	CES ENERGY SOLUTIONS CORP COMMON STOCK C	53,824.000	36,376	42,047
156944100	CG ONCOLOGY INC COMMON STOCK USD	6,096.000	290,091	312,096
		10,882.000		

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4C9871S	CH METAL RECYCL DELISTED		30,600.000	0	0
BD41Y74	CHANGE HOLDINGS INC COMMON STOCK JPY		3,300.000	29,682	25,113
BLD2Z82	CHAOJU EYE CARE HOLDINGS LTD COMMON STOC	0.00025	95,000.000	68,361	34,855
B7S3P15	CHARM CARE CORP KK COMMON STOCK JPY		3,300.000	27,182	27,738
B8S8C94	CHARTWELL RETIREMENT RESIDENCES UNIT		40,829.000	413,468	428,105
B97NLT0	CHICONY POWER TECHNOLOGY CO LTD COMMON S	10	75,000.000	202,474	273,376
BJGS0Q6	CHINA AOYUAN GROUP LTD COMMON STOCK HKD		24,900.000	26,254	699
2H1342S	CHINA LUMENA NEW MATERIALS CORP COMMON S		9,000.000	61,667	0
BYYMZN7	CHINA OVERSEAS PROPERTY HOLDINGS LTD COM	HKD 0.001	95,000.000	80,515	62,616
6195900	CHUGOKU ELECTRIC POWER CO INC/THE COMMON		32,400.000	209,498	187,997
B3KT0S5	CI FINANCIAL CORP COMMON STOCK CAD 0		36,236.000	470,867	779,545
BF0WB74	CIA DE SANENA DO PARANA UNIT BRL		54,700.000	260,851	246,059
7380482	CIE DE SAINT-GOBAIN SA COMMON STOCK EUR		15,532.000	1,442,961	1,378,346
BCRWZ18	CIE FINANCIERE RICHEMONT SA COMMON STOCK		14,066.000	2,120,212	2,140,360
G2143T103	CIMPRESS PLC COMMON STOCK USD 0.01		8,507.000	631,030	610,122
6291767	CIPUTRA DEVELOPMENT TBK PT COMMON STOCK		3,252,900.000	283,068	198,064

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172755100 CIRRUS LOGIC INC COMMON STOCK USD 0.001	4,900.000	345,604	487,942
178587101 CITY OFFICE REIT INC REIT USD 0.01	43,800.000	508,305	241,776
18270P109 CLARUS CORP COMMON STOCK USD 0.0001	90,222.000	661,601	406,901
B033YF8 CLAS OHLSON AB COMMON STOCK SEK 1.25	5,227.000	81,649	99,343
126128107 CNB FINANCIAL CORP/PA COMMON STOCK USD 0	11,501.000	247,856	285,915
12621E103 CNO FINANCIAL GROUP INC COMMON STOCK USD	20,700.000	453,998	770,247
12653C108 CNX RESOURCES CORP COMMON STOCK USD 0.01	6,600.000	131,731	242,022
191216100 COCA-COLA CO/THE COMMON STOCK USD 0.25	661.000	35,104	41,154
B02PD81 COFORGE LTD COMMON STOCK INR 10	2,392.000	230,630	269,977
2186890 COGECO INC COMMON STOCK CAD 0	1,427.000	64,130	58,511
B0YD2B9 COHORT PLC COMMON STOCK GBP 10	4,196.000	60,185	57,280
194162103 COLGATE-PALMOLIVE CO COMMON STOCK USD 1	225.000	21,574	20,455
5806225 COLRUYT GROUP N.V	2,300.000	107,230	86,311
20030N101 COMCAST CORP COMMON STOCK USD 0.01	2,704.000	114,682	101,481
201723103 COMMERCIAL METALS CO COMMON STOCK USD 0.	12,100.000	265,147	600,160
204149108 COMMUNITY TRUST BANCORP INC COMMON STOCK	6,300.000	267,290	334,089

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BZ2YN49	COM7 PCL FOREIGN SH. THB 0.25	151,200.000	108,175	116,410
207410101	CONMED CORP COMMON STOCK USD 0.01	6,041.000	452,173	413,446
20848V105	CONSENSUS CLOUD SOLUTIONS INC COMMON STO	0.01 46,544.000	1,896,290	1,110,540
20854L108	CONSOL ENERGY INC COMMON STOCK USD 0.01	3,000.000	234,856	320,040
B15C4L6	CONSTELLATION SOFTWARE INC/CANADA COMMON	0 1,071.000	1,762,787	3,310,039
457CVR017	CONTRA INHIBRX INC	17,975.000	0	0
BDZDPH6	CONTROLADORA VUELA CIA DE AVIACION SAB D	COMMON STOCK MXN 0 295,100.000	235,768	221,828
BMH5517	CONVERGE INFORMATION AND COMMUNICATIONS	SOLUTIONS INC COMMON STOCK PHP 0.25 135,400.000	37,376	37,780
22160K105	COSTCO WHOLESALE CORP COMMON STOCK USD 0	44.000	26,857	40,316
BDQZP48	COUNTRY GARDEN SERVICES HOLDINGS CO LTD	STOCK HKD 0.0001 78,000.000	56,970	55,428
BF5BKQ8	CPN RETAIL GROWTH LEASEHOLD REIT REIT TH	175,800.000	55,833	63,421
224441105	CRANE NXT CO COMMON STOCK USD 1	7,355.000	416,955	428,208
0231888	CRANSWICK PLC COMMON STOCK GBP 10	1,345.000	67,139	81,950
6591809	CREDIT SAISON CO LTD COMMON STOCK JPY	2,200.000	28,947	51,766
44952J104	CRESCENT ENERGY CO COMMON STOCK USD 0.00	19,250.000	269,500	281,243
126327105	CS DISCO INC COMMON STOCK USD 0.005	44,650.000	303,325	222,804

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126349109	CSG SYSTEMS INTERNATIONAL INC COMMON STO	0.01	423,707	424,213
		8,300.000		
5881857	CTS EVENTIM AG & CO KGAA COMMON STOCK EU		193,311	229,972
		2,720.000		
B4Y7R14	CURRYS PLC COMMON STOCK GBP 0.1		164,228	267,366
		224,956.000		
23204G100	CUSTOMERS BANCORP INC COMMON STOCK USD 1		168,497	282,344
		5,800.000		
6220501	CYBERAGENT INC COMMON STOCK JPY		215,101	220,372
		31,600.000		
M2682V108	CYBERARK SOFTWARE LTD COMMON STOCK USD 0		940,927	1,917,611
		5,756.000		
6277927	CYBOZU INC COMMON STOCK JPY		193,430	282,032
		15,300.000		
12529R107	C4 THERAPEUTICS INC COMMON STOCK USD 0.0		210,780	227,930
		63,314.000		
BPXYP75	D'AMICO INTERNATIONAL SHIPPING SA COMMON		112,915	81,575
		19,548.000		
6164427	DAEWOONG CO LTD COMMON STOCK KRW 500		49,459	41,479
		2,827.000		
B01G0P1	DAH SING BANKING GROUP LTD COMMON STOCK		43,833	55,314
		52,400.000		
6250724	DAIKIN INDUSTRIES LTD COMMON STOCK JPY		1,614,386	1,591,016
		13,400.000		
B1Q8JH4	DD GROUP CO LTD COMMON STOCK JPY		30,310	33,243
		3,700.000		
244199105	DEERE & CO COMMON STOCK USD 1		44,295	49,149
		116.000		
24477E103	DEFINITIVE HEALTHCARE CORP COMMON STOCK		483,422	230,538
		56,092.000		
BMY2ZT9	DEFINITY FINANCIAL CORP COMMON STOCK CAD		101,667	113,267
		2,787.000		

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR	COST	CURRENT VALUE
248019101 DELUXE CORP COMMON STOCK USD 1	15,600.000	1,129,440	352,404
BMYKVN9 DEME GROUP NV COMMON STOCK EUR	1,475.000	214,503	210,471
6741411 DEPO AUTO PARTS IND CO LTD COMMON STOCK	81,000.000	202,862	529,961
2141941 DESCARTES SYSTEMS GROUP INC/THE COMMON S	4,670.000	346,432	530,579
5842359 DEUTSCHE TELEKOM AG COMMON STOCK EUR 0	134,657.000	3,006,040	4,028,344
Y2065G121 DHT HOLDINGS INC COMMON STOCK USD 0.01	21,100.000	197,184	196,019
254423106 DINE BRANDS GLOBAL INC COMMON STOCK USD	2,700.000	179,500	81,270
25445D101 DINGDONG CAYMAN LTD ADR USD 0.000002	7,015.000	29,411	23,009
0182663 DIPLOMA PLC COMMON STOCK GBP 5	11,550.000	470,999	614,772
B59VLC7 DIRECIONAL ENGENHARIA SA COMMON STOCK BR	26,200.000	108,938	112,809
BK5MWP9 DOCEBO INC COMMON STOCK CAD 0	2,884.000	140,382	129,261
BQWSKZ8 DOF GROUP ASA COMMON STOCK NOK 2.5	32,231.000	278,432	239,802
B29MXW3 DONGYUE GROUP LTD COMMON STOCK HKD 0.1	28,000.000	27,490	29,269
258278100 DORMAN PRODUCTS INC COMMON STOCK USD 0.0	8,651.000	781,061	1,120,737
6510989 DOUZONE BIZON CO LTD COMMON STOCK KRW 50	5,278.000	222,581	228,379
B1VNSX3 DRAX GROUP PLC COMMON STOCK GBP 11.55172	39,934.000	340,841	324,086

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT	SHARES / PAR	COST	CURRENT VALUE
26441C204	DUKE ENERGY CORP COMMON STOCK USD 0.001	382.000	34,457	41,157
B00VD03	DUNDEE PRECIOUS METALS INC COMMON STOCK	20,533.000	125,771	186,170
23355L106	DXC TECHNOLOGY CO COMMON STOCK USD 0.01	2,100.000	42,169	41,958
4942904	E.ON SE COMMON STOCK EUR 0	220,989.000	2,771,120	2,573,240
BZ13Q93	E-COMMODITIES HOLDINGS LTD COMMON STOCK	226,000.000	46,788	38,113
6773737	ECO WORLD DEVELOPMENT GROUP BHD COMMON S	207,300.000	44,090	96,893
B7FNMQ2	ELEMENT FLEET MANAGEMENT CORP COMMON STO	18,263.000	354,950	369,019
036752103	ELEVANCE HEALTH INC COMMON STOCK USD 0.0	1,114.000	518,247	410,955
BVSS790	ELIS SA COMMON STOCK EUR 1	2,094.000	29,650	40,982
6316121	ELITE MATERIAL CO LTD COMMON STOCK TWD 1	17,000.000	249,933	320,456
B2PDCS9	ELNUSA TBK PT COMMON STOCK IDR 100	1,236,200.000	38,285	33,180
29082A107	EMBRAER SA ADR USD	21,770.000	570,831	798,524
B1978V5	EMECO HOLDINGS LTD COMMON STOCK AUD 0	93,311.000	80,052	52,863
291011104	EMERSON ELECTRIC CO COMMON STOCK USD 0.5	658.000	68,729	81,546
29272W109	ENERGIZER HOLDINGS INC COMMON STOCK USD	7,700.000	307,453	268,653
6333937	ENN ENERGY HOLDINGS LTD COMMON STOCK HKD	233,452.000	2,006,062	1,678,473

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BKSH831	EPIGRAL LTD COMMON STOCK INR 10	2,201.000	34,726	48,748
26884U109	EPR PROPERTIES REIT USD 0.01	8,400.000	398,380	371,952
4320986	ESSO SA FRANCAISE COMMON STOCK EUR 7.65	1,762.000	266,776	197,781
B05DY78	ETABLISSEMENTS MAUREL ET PROM SA COMMON 0.77	16,304.000	88,225	95,894
297602104	ETHAN ALLEN INTERIORS INC COMMON STOCK U	5,600.000	142,378	157,416
BMZ4R21	EUROCOMMERCIAL PROPERTIES NV REIT EUR 10	1,771.000	35,381	40,712
30034T103	EVERI HOLDINGS INC COMMON STOCK USD 0.00	48,560.000	643,233	656,046
B3X0F91	EVOLUTION MINING LTD COMMON STOCK AUD 0	8,783.000	27,884	26,157
30161Q104	EXELIXIS INC COMMON STOCK USD 0.001	18,200.000	450,481	606,060
BMJ1825	EXOR NV COMMON STOCK	14,166.000	1,537,852	1,298,930
B86RZZ0	EXTENDICARE INC COMMON STOCK CAD 0	13,867.000	102,840	102,494
30231G102	EXXON MOBIL	781.000	87,355	84,012
6332439	FAST RETAILING CO LTD COMMON STOCK JPY	6,820.000	1,420,185	2,335,533
311900104	FASTENAL CO COMMON STOCK USD 0.01	553.000	34,025	39,766
BD6G507	FERRARI NV COMMON STOCK EUR 0.01	3,340.000	605,405	1,426,314
6354273	FERROTEC HOLDINGS CORP COMMON STOCK JPY	7,400.000	154,943	121,670

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317585404	FINANCIAL INSTITUTIONS INC COMMON STOCK	13,800.000	431,695	376,602
31810T101	FINVOLUTION GROUP ADR USD 0.00001	23,931.000	125,819	162,491
319383204	FIRST BUSEY CORP COMMON STOCK USD 0.001	10,900.000	185,894	256,913
320218100	FIRST FINANCIAL CORP/IN COMMON STOCK USD	9,100.000	411,890	420,329
320517105	FIRST HORIZON CORP COMMON STOCK USD 0.62	22,600.000	241,793	455,164
6339872	FIRST PACIFIC CO LTD COMMON STOCK HKD 0.	262,000.000	98,919	152,115
6002895	FIRST TRACTOR CO LTD COMMON STOCK HKD 1	48,000.000	24,783	44,367
33748L101	FIRST WATCH RESTAURANT GROUP INC COMMON 0.01	22,695.000	362,308	422,354
33767E202	FIRSTSERVICE CORP	2,385.000	383,552	431,733
BYVSXD4	FIT HON TENG LTD COMMON STOCK	206,000.000	55,941	96,795
B28V440	FLUIDRA SA COMMON STOCK EUR 1	14,032.000	310,587	341,749
302520101	FNB CORP/PA COMMON STOCK USD 0.01	5,800.000	67,394	85,724
6406594	FORCE MOTORS LTD COMMON STOCK INR 10	2,071.000	132,554	157,538
346563109	FORRESTER RESEARCH INC COMMON STOCK USD	46,568.000	1,462,947	729,721
BP6FZN1	FORTNOX AB COMMON STOCK SEK	6,389.000	40,208	41,690
BPLQGB4	FORTUNA MINING CORP COMMON STOCK CAD 0	15,139.000	69,045	64,948

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6349008	FOSTER ELECTRIC CO LTD COMMON STOCK JPY	19,600.000	205,731	195,052
35138V102	FOX FACTORY HOLDING CORP COMMON STOCK US	10,191.000	396,936	308,482
35243J101	FRANKLIN BSP REALTY TRUST INC REIT USD 0	26,271.000	426,232	329,438
302635206	FS KKR CAPITAL CORP COMMON STOCK USD 0.0	17,900.000	395,542	388,788
B1P1JS5	FUFENG GROUP LTD COMMON STOCK HKD 0.1	345,000.000	171,423	243,385
BN0TYP0	FUGRO NV COMMON STOCK EUR 0.05	13,373.000	341,799	231,534
6356923	FUJITA KANKO INC COMMON STOCK JPY	3,500.000	212,358	179,276
360271100	FULTON FINANCIAL CORP COMMON STOCK USD 2	10,800.000	182,281	208,224
6357562	FURUKAWA ELECTRIC CO LTD COMMON STOCK JP	6,100.000	222,870	259,471
BYZN904	FUTURE PLC COMMON STOCK GBP 15	5,197.000	65,280	60,336
36237H101	G-III APPAREL GROUP LTD COMMON STOCK USD	12,500.000	287,217	407,750
BRC2T72	GALDERMA GROUP AG COMMON STOCK CHF 0.01	14,235.000	1,308,101	1,580,811
0371847	GAMES WORKSHOP GROUP PLC COMMON STOCK GB	2,657.000	379,165	442,907
G39108108	GATES INDUSTRIAL CORP PLC COMMON STOCK U	22,400.000	300,808	460,768
36165L108	GDS HOLDINGS LTD ADR USD 0.0004	23,962.000	506,519	569,337
BRV2GK5	GENDA INC COMMON STOCK JPY	29,300.000	492,622	478,204

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	IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR	COST	CURRENT VALUE
B059SR4	GENIUS ELECTRONIC OPTICAL CO LTD COMMON	10	62,371	61,859
G3934V109	GENIUS SPORTS LTD COMMON STOCK	4,000.000	552,409	738,719
BM8J5G3	GEORG FISCHER AG COMMON STOCK CHF 1	85,401.000	295,341	278,691
BD6K6R3	GESTAMP AUTOMOCION SA COMMON STOCK EUR 0	3,679.000	82,487	43,857
6439620	GETAC HOLDINGS CORP COMMON STOCK TWD 10	17,078.000	191,400	265,125
36168Q104	GFL ENVIRONMENTAL INC COMMON STOCK CAD	82,000.000	1,292,616	1,479,352
6397579	GHCL LTD COMMON STOCK INR 10	33,214.000	18,159	29,865
376536108	GLADSTONE COMMERCIAL CORP REIT USD 0.001	3,534.000	414,102	298,816
6693608	GLOBAL ONE REAL ESTATE INVESTMENT CORP R	18,400.000	348,892	302,997
6374226	GLORY LTD COMMON STOCK JPY	481.000	573,156	553,146
B06CMQ9	GMO PAYMENT GATEWAY INC COMMON STOCK JPY	33,500.000	87,082	76,079
BP7ML77	GODAWARI POWER AND ISPAT LTD COMMON STOC	1,500.000	126,156	399,294
38173M102	GOLUB CAPITAL BDC INC COMMON STOCK USD 0	169,166.000	249,637	288,040
382550101	GOODYEAR TIRE & RUBBER CO/THE COMMON STO	19,000.000	200,595	152,648
388689101	GRAPHIC PACKAGING HOLDING CO COMMON STOC	16,960.900	47,484	76,048
B1GKL41	GREAT EASTERN SHIPPING CO LTD/THE COMMON	2,800.000 10 17,006.000	193,407	191,088

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BD57T32	GREENS CO LTD COMMON STOCK JPY	3,500.000	23,128	44,897
B63QSB3	GREGGS PLC COMMON STOCK GBP 2	8,449.000	261,514	294,801
B4Y5ZP8	GREMZ INC COMMON STOCK JPY	4,200.000	80,192	69,136
398433102	GRIFFON CORP COMMON STOCK USD 0.25	5,200.000	311,569	370,604
398905109	GROUP 1 AUTOMOTIVE INC COMMON STOCK USD	600.000	48,138	252,888
6744250	GS YUASA CORP COMMON STOCK JPY	18,600.000	303,440	313,748
BN7SWP6	GSK PLC COMMON STOCK GBP 31.25	133,728.000	2,679,554	2,255,131
BNLP7Z8	GULF OIL LUBRICANTS INDIA LTD COMMON STO	1,806.000	29,377	25,656
BMGTJT6	H LUNDBECK A/S COMMON STOCK DKK 1	21,315.000	108,434	122,297
093671105	H&R BLOCK INC COMMON STOCK USD 0	4,900.000	79,042	258,916
6400626	HACHIJUNI BANK LTD/THE COMMON STOCK JPY	7,800.000	52,535	50,251
BMX86B7	HALEON PLC COMMON STOCK GBP 0.01	579,593.000	2,886,907	2,739,480
40637H109	HALOZYME THERAPEUTICS INC COMMON STOCK U	12,200.000	461,005	583,282
6051444	HAMAKYOREX CO LTD COMMON STOCK JPY	9,700.000	82,247	83,261
2714503	HAMMOND POWER SOLUTIONS INC COMMON STOCK	3,871.000	335,793	344,654
410495204	HANMI FINANCIAL CORP COMMON STOCK USD 0.	21,900.000	663,590	517,278

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6408824	HANWA CO LTD COMMON STOCK JPY	3,200.000	116,207	101,400
6805801	HANWHA GENERAL INSURANCE CO LTD COMMON S	5000 34,123.000	102,720	93,411
B62B9W7	HANWHA LIFE INSURANCE CO LTD COMMON STOC	20,495.000	39,571	34,248
BMBVGQ3	HARBOUR ENERGY PLC COMMON STOCK GBP 0.00	36,074.000	126,451	115,387
412822108	HARLEY-DAVIDSON INC COMMON STOCK USD 0.0	13,000.000	368,072	391,690
413197104	HARMONY BIOSCIENCES HOLDINGS INC COMMON	0.00001 10,300.000	357,874	354,423
419596101	HAVERTY FURNITURE COS INC COMMON STOCK U	4,500.000	98,100	100,170
42226A107	HEALTHEQUITY INC COMMON STOCK USD 0.0001	7,491.000	452,338	718,761
422347104	HEARTLAND EXPRESS INC COMMON STOCK USD 0	43,629.000	648,865	489,517
423452101	HELMERICH & PAYNE INC COMMON STOCK USD 0	14,400.000	522,396	461,088
BN2RJ91	HEMNET GROUP AB COMMON STOCK SEK 0.76577	18,810.000	404,145	571,999
G4412G101	HERBALIFE LTD	22,800.000	245,901	152,532
5253973	HERMES INTERNATIONAL SCA COMMON STOCK EU	882.000	1,419,704	2,120,708
403949100	HF SINCLAIR CORP COMMON STOCK USD	6,800.000	222,953	238,340
6430203	HODOGAYA CHEMICAL CO LTD COMMON STOCK JP	1,800.000	45,146	44,210
BMFDP24	HOEGH AUTOLINERS ASA COMMON STOCK NOK 14	32,599.000	214,351	324,918

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437076102	HOME DEPOT INC/THE COMMON STOCK USD 0.05		158.000	50,095	61,460
6267359	HONG KONG EXCHANGES & CLEARING LTD COMMO	HKD 0	54,289.000	2,208,032	2,060,312
43940T109	HOPE BANCORP INC		24,600.000	463,776	302,334
440407104	HORIZON BANCORP INC/IN COMMON STOCK USD		17,400.000	367,336	280,314
BZBWTJ1	HORNBACH HOLDING AG & CO KGAA COMMON STO		2,468.000	221,354	185,538
7132832	HUBER + SUHNER AG COMMON STOCK CHF 0.25		416.000	36,515	34,060
B05BDX1	HUDBAY MINERALS INC COMMON STOCK CAD 0		42,190.000	396,453	342,049
BNTDT81	HUTCHMED CHINA LTD COMMON STOCK GBP 0.1		22,000.000	83,460	63,865
6659666	HYAKUGO BANK LTD/THE COMMON STOCK JPY		18,300.000	67,898	73,591
BNGCJ25	HYBE CO LTD COMMON STOCK KRW 500		1,494.000	230,226	196,270
B01LXY6	HYUNDAI MARINE & FIRE INSURANCE CO LTD C	STOCK KRW 500	2,073.000	50,849	34,781
BFPM3C8	HYUNDAI ROTEM CO LTD COMMON STOCK KRW 50		13,176.000	488,060	444,824
2446646	IAMGOLD CORP COMMON STOCK CAD 0		12,481.000	56,692	64,479
451051106	IBOTTA INC COMMON STOCK USD 0.00001		10,805.000	766,211	703,189
B0LNCF6	ICHIGO OFFICE REIT INVESTMENT CORP REIT		64.000	33,642	32,538
BLT2DF9	ICHITAN GROUP PCL FOREIGN SH. THB 1		438,500.000	111,126	189,059

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BGLP8L2	IMI PLC COMMON STOCK GBP 28.57		11,191.000	153,270	255,224
453838609	INDEPENDENT BANK CORP/MI COMMON STOCK US		14,900.000	320,661	518,967
4476210	INDRA SISTEMAS SA COMMON STOCK EUR 0.2		13,314.000	278,207	235,476
6374839	INDRAPRASTHA MEDICAL CORP LTD COMMON STO		7,409.000	44,086	45,252
456237106	INDUSTRIAL LOGISTICS PROPERTIES TRUST RE	0.01	34,100.000	760,778	124,465
4681724	INFICON HOLDING AG COMMON STOCK CHF 5		368.000	403,341	420,687
5889505	INFINEON TECHNOLOGIES AG COMMON STOCK EU		91,578.000	3,311,866	2,977,631
45675Y104	INFORMATION SERVICES GROUP INC COMMON ST	0.0001	45,400.000	283,385	151,636
BZCNHW2	INGHAMS GROUP LTD COMMON STOCK AUD		20,976.000	53,750	41,300
457187102	INGREDION INC COMMON STOCK USD 0.01		3,600.000	288,689	495,216
45720N103	INHIBRX BIOSCIENCES INC COMMON STOCK USD		4,752.750	46,893	73,192
45781V101	INNOVATIVE INDUSTRIAL PROPERTIES INC REI	0.001	3,100.000	217,695	206,584
BN4N9C0	INPOST SA COMMON STOCK EUR 0.01		27,844.000	423,291	476,024
458665304	INTERFACE INC COMMON STOCK USD 0.1		19,700.000	227,283	479,695
BYT1DJ1	INTERMEDIATE CAPITAL GROUP PLC COMMON ST	26.25	18,934.000	365,230	489,909
46005L101	INTERNATIONAL MONEY EXPRESS INC COMMON S	0.0001	59,206.000	1,156,388	1,233,261

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46131B704	INVESCO MORTGAGE CAPITAL INC REIT USD 0.	.800	122	6
B17BBR6	INVESTEC LTD COMMON STOCK ZAR 0.02	28,358.000	195,984	187,911
B17BBQ5	INVESTEC PLC COMMON STOCK GBP 0.02	41,907.000	121,732	285,515
46333X108	IRONWOOD PHARMACEUTICALS INC COMMON STOC	0.001 33,300.000	399,538	147,519
6455983	ISB CORP COMMON STOCK JPY	4,800.000	52,572	41,751
6461496	ISRAS INVESTMENT CO LTD COMMON STOCK ILS	633.000	96,580	151,646
6548753	ITE TECHNOLOGY INC COMMON STOCK TWD 10	17,000.000	71,024	77,781
6467803	ITOCHU CORP COMMON STOCK JPY	57,722.000	2,368,879	2,876,551
BKPGF52	IVECO GROUP NV COMMON STOCK EUR 0.01	27,947.000	273,979	270,291
6126717	J TRUST CO LTD COMMON STOCK JPY	16,800.000	52,021	51,738
B06NPS5	JAPAN COMMUNICATIONS INC COMMON STOCK JP	30,900.000	44,820	25,167
BF0QWT5	JAPAN ELEVATOR SERVICE HOLDINGS CO LTD C	STOCK JPY 17,000.000	345,176	315,424
G50871105	JAZZ PHARMACEUTICALS PLC COMMON STOCK US	5,300.000	583,200	652,695
BB96Z33	JB FINANCIAL GROUP CO LTD COMMON STOCK K	16,525.000	56,646	182,744
B18D6G5	JINS HOLDINGS INC COMMON STOCK JPY	1,400.000	30,765	57,368
BZBZHK7	JNBY DESIGN LTD COMMON STOCK HKD 0.01	76,500.000	131,917	172,737

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT	SHARES / PAR	COST	CURRENT VALUE
478160104	JOHNSON & JOHNSON COMMON STOCK USD 1	712.000	111,784	102,969
0476281	JOHNSON SERVICE GROUP PLC COMMON STOCK G	76,320.000	111,374	129,611
46625H100	JPMORGAN CHASE & CO COMMON STOCK USD 1	258.000	42,607	61,845
BKL9QV8	JS GLOBAL LIFESTYLE CO LTD COMMON STOCK	0.00001 308,000.000	46,917	55,114
BRXL279	JUPITER LIFE LINE HOSPITALS LTD COMMON S	10 3,082.000	44,454	56,259
BLGYF07	JUROKU FINANCIAL GROUP INC COMMON STOCK	2,600.000	67,315	70,807
BYQ7HZ6	JUST EAT TAKEAWAY.COM NV COMMON STOCK EU	21,874.000	367,600	298,874
6192978	JW PHARMACEUTICAL CORP COMMON STOCK KRW	2,691.000	48,884	43,871
48282T104	KADANT INC COMMON STOCK USD 0.01	716.000	141,105	247,013
BMYLJB6	KALYAN JEWELLERS INDIA LTD COMMON STOCK	48,460.000	149,622	433,721
6483360	KANEKA CORP COMMON STOCK JPY	4,300.000	110,092	102,712
BZ7PLF4	KARUR VYSYA BANK LTD/THE COMMON STOCK IN	68,817.000	44,471	174,531
BJF6Z88	KAVERI SEED CO LTD COMMON STOCK INR 2	25,080.000	271,609	255,857
BP5WYF8	KAYNES TECHNOLOGY INDIA LTD COMMON STOCK	4,845.000	292,532	419,755
48666K109	KB HOME COMMON STOCK USD 1	8,800.000	335,559	578,336
6490917	KCC CORP COMMON STOCK KRW 5000	732.000	162,255	117,098

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT	COST	CURRENT VALUE
	SHARES / PAR		
482497104 KE HOLDINGS INC ADR USD 0.00002	89,449.000	1,622,841	1,647,651
B1L9PJ6 KEI INDUSTRIES LTD COMMON STOCK INR 2	10,122.000	335,619	524,539
488152208 KELLY SERVICES INC COMMON STOCK USD 1	11,200.000	246,736	156,128
4513612 KEMIRA OYJ COMMON STOCK EUR 0	7,101.000	176,028	143,532
6490995 KEYENCE CORP COMMON STOCK JPY	6,339.000	2,501,580	2,606,831
49428J109 KIMBALL ELECTRONICS INC COMMON STOCK USD	4,600.000	115,908	86,158
494368103 KIMBERLY-CLARK CORP COMMON STOCK USD 1.2	155.000	21,041	20,311
BN85P68 KINAXIS INC COMMON STOCK CAD 0	2,731.000	354,307	328,776
6492924 KINDEN CORP COMMON STOCK JPY	17,000.000	364,364	328,404
6352493 KING YUAN ELECTRONICS CO LTD COMMON STOC	134,000.000	518,654	455,734
B00P963 KINIK CO COMMON STOCK TWD 10	29,000.000	286,268	253,428
G52694109 KINIKSA PHARMACEUTICALS INTERNATIONAL PL	STOCK USD 0.000273 18,132.000	260,420	358,651
G5269C101 KINIKSA PHARMACEUTICALS LTD COMMON STOCK	0.000273 2,965.000	42,585	58,648
BB22L96 KION GROUP AG COMMON STOCK EUR	635.000	33,832	20,949
497266106 KIRBY CORP COMMON STOCK USD 0.1	6,906.000	482,031	730,655
49803T300 KITE REALTY GROUP TRUST REIT USD 0.01	5,300.000	108,401	133,772

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B00VS64	KIWOOM SECURITIES CO LTD COMMON STOCK KR	1,135.000	88,405	89,588
5075036	KONINKLIJKE HEIJMANS N.V DUTCH CERT EUR	1,760.000	29,676	57,499
50060P106	KOPPERS HOLDINGS INC COMMON STOCK USD 0.	14,300.000	448,541	463,320
6145916	KOREA ELECTRIC TERMINAL CO LTD COMMON ST 500	1,587.000	83,927	72,119
48268K101	KT CORP ADR USD	89,847.000	1,529,301	1,394,425
BMV4NR2	KYOTO FINANCIAL GROUP INC COMMON STOCK J	4,700.000	68,790	69,382
6500098	KYUNG DONG NAVIEN CO LTD COMMON STOCK KR	9,028.000	333,658	538,436
BD2BST6	KYUSHU RAILWAY CO COMMON STOCK JPY	9,100.000	235,804	221,768
6432607	L&K ENGINEERING CO LTD COMMON STOCK TWD	49,000.000	65,202	335,540
505336107	LA-Z-BOY INC COMMON STOCK USD 1	9,300.000	306,523	405,201
BZ03M29	LACTO JAPAN CO LTD COMMON STOCK JPY	7,100.000	140,674	121,571
BQ67WT9	LAI YIH FOOTWEAR CO LTD COMMON STOCK TWD	39,000.000	465,048	452,638
B0166K8	LARSEN & TOUBRO LTD COMMON STOCK INR 2	52,052.000	1,347,673	2,193,402
52466B103	LEGALZOOM.COM INC COMMON STOCK USD 0.001	111,132.000	1,251,580	834,601
6598424	LEOPALACE21 CORP COMMON STOCK JPY	28,600.000	97,798	107,732
53115L104	LIBERTY ENERGY INC COMMON STOCK USD	19,500.000	357,682	387,855

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BN33L58	LIFEDRINK CO INC COMMON STOCK JPY	18,700.000	245,450	270,576
BZ0RDZ1	LIG NEX1 CO LTD COMMON STOCK KRW 5000	410.000	57,247	61,410
BQWND43	LINDE PLC COMMON STOCK EUR 0.001	4,633.000	1,438,308	1,934,341
G54950103	LINDE PLC COMMON STOCK EUR 0.001	49.000	19,195	20,515
6330080	LINTEC CORP COMMON STOCK JPY	3,500.000	68,932	68,258
539830109	LOCKHEED MARTIN CORP COMMON STOCK USD 1	127.000	59,965	61,714
B0SWJX3	LONDON STOCK EXCHANGE GROUP PLC COMMON S	6.918605	3,066,804	4,403,240
B0MSW50	LONKING HOLDINGS LTD COMMON STOCK HKD 0.	31,155.000	36,686	34,796
BMVB566	LOOMIS AB COMMON STOCK SEK 5	179,000.000	35,855	41,893
B1GJFG8	LOTES CO LTD COMMON STOCK TWD 10	1,376.000	374,176	775,214
BTKSSY6	LUNDIN GOLD INC COMMON STOCK CAD 0	13,000.000	281,561	448,196
2866857	LUNDIN MINING CORP COMMON STOCK CAD 0	21,024.000	1,477,195	1,153,553
55616P104	MACY'S INC COMMON STOCK USD 0.01	134,118.000	188,389	130,361
55939A107	MAGNERA CORP	7,700.000	5,871	6,014
4577469	MAGYAR TELEKOM TELECOMMUNICATIONS PLC CO	HUF 100 331.000	203,771	282,709
6580432	MAKALOT INDUSTRIAL CO LTD COMMON STOCK T	88,155.000	37,166	30,353
		3,100.000		

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BJ1DLW9	MAN GROUP PLC/JERSEY COMMON STOCK GBP 0.	27,623.000	49,608	74,172
BD35GB5	MANAGEMENT SOLUTIONS CO LTD COMMON STOCK	5,800.000	62,343	62,333
6570400	MANAPPURAM FINANCE LTD COMMON STOCK INR	21,249.000	46,264	46,773
B1G40S0	MAPFRE SA COMMON STOCK EUR 0.1	21,717.000	55,536	55,006
2564667	MARCOPOLO SA COMMON STOCK BRL 0	58,200.000	67,242	53,039
3127489	MARKS & SPENCER GROUP PLC COMMON STOCK G	108,525.000	390,902	510,367
BKGHM19	MARUHA NICHIRO CORP COMMON STOCK JPY	2,300.000	43,230	44,446
6570660	MARUWA CO LTD/AICHI COMMON STOCK JPY	1,700.000	498,528	523,002
57636Q104	MASTERCARD INC COMMON STOCK USD 0.0001	194.000	85,964	102,155
576485205	MATADOR RESOURCES CO COMMON STOCK USD 0.	6,800.000	406,438	382,568
57686G105	MATSON INC COMMON STOCK USD 0	1,923.000	131,442	259,297
577081102	MATTEL INC COMMON STOCK USD 1	14,900.000	285,700	264,177
BF5M481	MAVI GIYIM SANAYI VE TICA-B	39,068.000	71,073	96,343
B1TJG95	MAX FINANCIAL SERVICES LTD COMMON STOCK	22,759.000	288,895	296,112
BMB2291	MAX HEALTHCARE INSTITUTE LTD COMMON STOC	43,642.000	198,864	575,080
57777K106	MAXCYTE INC	70,001.000	477,176	291,204

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6900308	MAZDA MOTOR CORP COMMON STOCK JPY	4,500.000	29,373	31,024
BMZ0WL3	MDA SPACE LTD COMMON STOCK CAD	7,493.000	46,283	153,851
B3ZC078	MEGMILK SNOW BRAND CO LTD COMMON STOCK J	6,000.000	88,294	105,447
BGJW376	MEITUAN COMMON STOCK HKD 0.00001	66,059.000	1,603,567	1,290,064
58733R102	MERCADOLIBRE INC COMMON STOCK USD 0.001	736.000	1,140,029	1,251,524
587376104	MERCANTILE BANK CORP COMMON STOCK USD 0	9,300.000	314,139	413,757
58933Y105	MERCK & CO INC COMMON STOCK USD 0.5	1,239.000	134,941	123,256
4741844	MERCK KGAA COMMON STOCK EUR 0	10,018.000	1,780,367	1,451,272
589889104	MERIT MEDICAL SYSTEMS INC COMMON STOCK U	11,265.000	660,687	1,089,551
6129749	MERRY ELECTRONICS CO LTD COMMON STOCK TW	39,000.000	144,333	128,475
5481202	MERSEN SA COMMON STOCK EUR 2	1,791.000	78,322	38,204
55272X607	MFA FINANCIAL INC REIT USD 0.01	19,300.000	606,792	196,667
552848103	MGIC INVESTMENT CORP COMMON STOCK USD 1	24,100.000	293,586	571,411
595017104	MICROCHIP TECHNOLOGY INC COMMON STOCK US	709.000	55,900	40,661
594918104	MICROSOFT CORP COMMON STOCK USD 0.000006	190.000	67,813	80,085
59540G107	MID PENN BANCORP INC COMMON STOCK USD 1	12,300.000	348,274	354,732

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597742105 MIDLAND STATES BANCORP INC COMMON STOCK		5,800.000	85,270	141,520
598511103 MIDWESTONE FINANCIAL GROUP INC COMMON ST	0.01	9,500.000	334,875	276,640
B50PPK4 MIGROS TICARET AS COMMON STOCK TRY 1		17,821.000	297,398	275,677
BMF5XN7 MINDSPACE BUSINESS PARKS REIT REIT INR		11,523.000	45,842	48,632
60471A101 MIRION TECHNOLOGIES INC COMMON STOCK USD		87,707.000	674,127	1,530,487
B1FP6H5 MITCHELLS & BUTLERS PLC COMMON STOCK GBP		11,505.000	30,163	35,302
0465740 MITIE GROUP PLC COMMON STOCK GBP 2.5		32,027.000	26,262	44,122
6598446 MITSUBISHI MOTORS CORP COMMON STOCK JPY		73,400.000	295,122	248,745
6335171 MITSUBISHI UFJ FINANCIAL GROUP INC COMMO	JPY	354,800.000	2,120,260	4,167,478
6597432 MITSUI HIGH-TEC INC COMMON STOCK JPY		9,500.000	68,579	49,990
6597777 MIURA CO LTD COMMON STOCK JPY		20,600.000	464,591	521,685
0621520 MOBICO GROUP PLC COMMON STOCK GBP 5		99,277.000	99,437	98,597
6622806 MODEC INC COMMON STOCK JPY		2,400.000	43,551	51,082
6600471 MONADELPHOUS GROUP LTD COMMON STOCK AUD		44,608.000	384,404	386,667
BD5ZWW6 MONEY FORWARD INC COMMON STOCK JPY		7,500.000	298,309	230,545
615111101 MONTROSE ENVIRONMENTAL GROUP INC COMMON	0.000004	21,561.000	629,220	399,957

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617446448 MORGAN STANLEY DEAN WITTER & CO.		491.000	46,278	61,729
6602648 MORINAGA MILK INDUSTRY CO LTD COMMON STO		1,800.000	35,578	33,530
B233M14 MOTILAL OSWAL FINANCIAL SERVICES LTD COM	INR 1	19,336.000	63,432	215,417
BG1VQG1 MTG CO LTD COMMON STOCK JPY		8,200.000	78,733	108,996
624756102 MUELLER INDUSTRIES INC COMMON STOCK USD		5,751.000	209,909	456,399
626717102 MURPHY OIL CORP COMMON STOCK USD 1		6,600.000	252,032	199,716
6621018 NAMCHOW HOLDINGS CO LTD COMMON STOCK TWD		83,000.000	143,585	125,951
6621063 NAMURA SHIPBUILDING CO LTD COMMON STOCK		10,000.000	104,035	111,161
BZ3C814 NAN PAO RESINS CHEMICAL CO LTD COMMON ST		29,000.000	175,514	277,753
6621472 NANKAI ELECTRIC RAILWAY CO LTD COMMON ST		6,300.000	102,871	99,515
6139447 NATIONAL ALUMINIUM CO LTD COMMON STOCK I		23,870.000	72,028	59,024
BG087C6 NATIONAL BANK OF GREECE SA COMMON STOCK		28,805.000	196,204	228,479
636180101 NATIONAL FUEL GAS CO COMMON STOCK USD 1		8,000.000	442,073	485,440
B0FRZQ6 NAVA LTD COMMON STOCK INR 2		28,923.000	339,617	333,929
63938C108 NAVIENT CORP COMMON STOCK USD 0.01		20,200.000	281,626	268,458
628877201 NCS MULTISTAGE HOLDINGS INC COMMON STOCK		3,844.150	839,326	99,794

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BF93XL6	NESCO LTD COMMON STOCK INR 2	4,555.000		46,477	51,270
BQPDLK2	NETWEB TECHNOLOGIES INDIA LTD COMMON STO	1,510.000		46,755	48,073
64135M105	NEUROGENE INC COMMON STOCK USD 0.000001	7,737.000		309,938	176,868
64157F103	NEVRO CORP COMMON STOCK USD 0.001	53,406.000		1,066,122	198,670
647551100	NEW MOUNTAIN FINANCE CORP COMMON STOCK U	7,100.000		99,755	79,946
N62509109	NEWAMSTERDAM PHARMA CO NV COMMON STOCK U	19,297.000		357,496	495,933
65336K103	NEXSTAR MEDIA GROUP INC COMMON STOCK USD	2,900.000		428,780	458,113
B5LMKP4	NEXTDC LTD COMMON STOCK AUD 0	47,142.000		398,214	439,863
6619507	NGK INSULATORS LTD COMMON STOCK JPY	14,500.000		172,305	185,725
BSZLN15	NIEN MADE ENTERPRISE CO LTD COMMON STOCK	9,000.000		109,087	100,612
B51WP26	NIPPON LIGHT METAL HOLDINGS CO LTD COMMO	25,100.000	JPY	253,965	248,988
B8B8PJ2	NIPPON PAPER INDUSTRIES CO LTD COMMON ST	30,000.000		205,018	166,264
6641599	NIPRO CORP COMMON STOCK JPY	26,000.000		207,665	247,658
6642967	NISHI-NIPPON RAILROAD CO LTD COMMON STOC	29,200.000		455,079	421,390
6390921	NOMURA RESEARCH INSTITUTE LTD COMMON STO	53,800.000		1,890,434	1,594,898
B06CF71	NORDEX SE COMMON STOCK EUR 0	18,617.000		273,738	217,262

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BFX2LG0	NORTH AMERICAN CONSTRUCTION GROUP LTD CO	CAD 0 5,203.000	119,266	112,077
666762109	NORTHRIM BANCORP INC COMMON STOCK USD 1	5,100.000	213,685	397,494
M7516K103	NOVA LTD COMMON STOCK USD 0.01	2,447.000	398,996	481,937
BP6KMJ1	NOVO NORDISK A/S COMMON STOCK DKK 0.1	37,403.000	3,770,331	3,241,912
651718504	NPK INTERNATIONAL INC COMMON STOCK USD 0	141,362.000	959,476	1,084,247
6651189	NTN CORP COMMON STOCK JPY	80,600.000	153,322	130,624
670703107	NUVALENT INC COMMON STOCK USD 0.0001	3,957.000	178,161	309,754
BFD2NK8	NYFOSA AB COMMON STOCK SEK 0.5	6,206.000	56,139	60,604
67098H104	O-I GLASS INC COMMON STOCK USD 0.01	15,900.000	297,645	172,356
BJV30F5	OBSIDIAN ENERGY LTD COMMON STOCK CAD 0	8,854.000	72,508	51,467
675234108	OCEANFIRST FINANCIAL CORP COMMON STOCK U	24,200.000	554,994	438,020
B086463	ODFJELL SE COMMON STOCK NOK 2.5	2,183.000	35,112	22,450
88337F105	ODP CORP/THE COMMON STOCK USD 0.01	9,700.000	428,740	220,578
67103X102	OFG BANCORP	2,400.000	67,236	101,568
6657541	OITA BANK LTD/THE COMMON STOCK JPY 0	2,100.000	35,490	41,757
6657682	OKI ELECTRIC INDUSTRY CO LTD COMMON STOC	66,500.000	428,154	451,909

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680033107 OLD NATIONAL BANCORP/IN COMMON STOCK USD	4,400.000	76,152	95,502
6211301 OMNIA HOLDINGS LTD COMMON STOCK ZAR 0	20,030.000	75,299	82,901
68213N109 OMNICELL INC COMMON STOCK USD 0.001	11,162.000	569,593	496,932
BWC1D50 ORASCOM CONSTRUCTION PLC COMMON STOCK EG	19,480.000	65,113	109,031
68622V106 ORGANON & CO COMMON STOCK USD 0.01	30,300.000	813,691	452,076
68622P109 ORIC PHARMACEUTICALS INC COMMON STOCK US	46,091.000	313,414	371,954
L72967109 ORION SA COMMON STOCK USD	11,600.000	278,726	183,164
BYZB102 ORSERO SPA COMMON STOCK EUR 0	3,772.000	63,969	49,605
BLDRH36 OSB GROUP PLC COMMON STOCK GBP 1	21,448.000	102,161	108,682
688239201 OSHKOSH CORP COMMON STOCK USD 0.01	1,800.000	177,272	171,126
B5LTM93 OTSUKA HOLDINGS CO LTD COMMON STOCK JPY	25,100.000	1,222,400	1,373,505
695156109 PACKAGING CORP OF AMERICA COMMON STOCK U	90.000	14,584	20,262

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69553P100	PAGERDUTY INC COMMON STOCK USD 0.000005		35,671.000	774,412	651,352
B4KWQ72	PAKUWON JATI TBK PT COMMON STOCK IDR 25		3,112,700.000	77,135	76,971
BF2LP77	PAN GERMAN UNIVERSAL MOTORS LTD COMMON S	10	16,000.000	175,311	145,679
B2NGPM5	PARAGON BANKING GROUP PLC		10,941.000	73,706	101,878

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92556H206	PARAMOUNT GLOBAL COMMON STOCK USD 0.001	39,593.000	476,889	414,143
B575D14	PAREX RESOURCES INC COMMON STOCK CAD 0	26,241.000	282,439	266,023
B119QG0	PARTNERS GROUP HOLDING AG COMMON STOCK C	1,721.000	1,895,475	2,335,812
703395103	PATTERSON COS INC COMMON STOCK USD 0.01	2,900.000	73,675	89,494
B79YDV3	PAVILION REAL ESTATE INVESTMENT TRUST RE	371,400.000	105,111	128,742
69320M109	PCB BANCORP COMMON STOCK USD	23,800.000	518,300	481,712
4407760	PEAB AB COMMON STOCK SEK 5.35	26,910.000	188,194	192,888
704551100	PEABODY ENERGY CORP	5,100.000	123,296	106,794
58502B106	PEDIATRIX MEDICAL GROUP INC COMMON STOCK	47,645.000	599,783	625,102
BS65ZK9	PEGAVISION CORP COMMON STOCK TWD 10	3,000.000	36,595	34,498
708062104	PENNANTPARK INVESTMENT CORP COMMON STOCK	11,700.000	85,153	82,836
709789101	PEOPLES BANCORP INC/OH COMMON STOCK USD	2,700.000	83,511	85,563
B97SH97	PEPTIDREAM INC COMMON STOCK JPY	24,700.000	455,048	415,622
BYMM001	PER AARSLEFF HOLDING A/S COMMON STOCK DK	2,455.000	97,594	171,130
BKRKNV4	PERENTI LTD COMMON STOCK AUD 0	403,530.000	294,626	348,535
B02FBC1	PERSEUS MINING LTD COMMON STOCK AUD 0	194,863.000	256,911	310,069

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	IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR	COST	CURRENT VALUE
0682538	PERSIMMON PLC COMMON STOCK GBP 10	10,343.000	193,138	155,184
B14TF15	PHARMA FOODS INTERNATIONAL CO LTD COMMON	9,100.000	62,024	57,845
719405102	PHOTRONICS INC COMMON STOCK USD 0.01	10,100.000	219,856	237,956
71944F106	PHREESIA INC	30,251.000	643,723	761,115
720190206	PIEDMONT OFFICE REALTY TRUST INC REIT US	35,100.000	223,401	321,165
6673365	PIXART IMAGING INC COMMON STOCK TWD 10	24,000.000	184,023	187,406
72814N104	PLAYAGS INC COMMON STOCK USD 0.01	93,990.000	899,860	1,083,705
72815L107	PLAYTIKA HOLDING CORP COMMON STOCK USD 0	33,900.000	348,697	235,266
69353Y103	PMV PHARMACEUTICALS INC COMMON STOCK USD	241,648.000	529,340	364,888
4019950	PORR AG COMMON STOCK EUR 0	3,954.000	58,465	72,634
736508847	PORTLAND GENERAL ELECTRIC CO COMMON STOC	6,900.000	329,270	300,978
BLH2T08	PRECISION DRILLING CORP COMMON STOCK CAD	1,022.000	75,443	62,477
B4T3LF9	PRESTIGE ESTATES PROJECTS LTD COMMON STO	19,464.000	166,720	385,125
741511109	PRICESMART INC COMMON STOCK USD 0.0001	4,200.000	313,810	387,114
BPCK370	PRIMARIS REAL ESTATE INVESTMENT TRUST RE	39,442.000	420,588	424,258
74164F103	PRIMORIS SERVICES CORP COMMON STOCK USD	3,100.000	55,083	236,840

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6292782	PRO MEDICUS LTD COMMON STOCK AUD 0	1,397.000	77,388	216,342
N71542109	PROQR THERAPEUTICS NV COMMON STOCK USD 1	68,028.000	238,098	180,274
BKM3FN4	PROYA COSMETICS CO LTD COMMON STOCK CNY	160,928.000	2,379,576	1,867,398
B00L819	PTC INDIA LTD COMMON STOCK INR 10	78,425.000	84,019	132,806
746228303	PURE CYCLE CORP COMMON STOCK USD 0.0033	31,592.000	394,770	400,587
BL979V2	PUUILO OYJ COMMON STOCK EUR 0	3,143.000	29,754	33,262
693656100	PVH CORP COMMON STOCK USD 1	3,700.000	354,324	391,275
BYZQHX2	QT GROUP OYJ COMMON STOCK EUR 0	741.000	75,627	51,563
747301109	QUAD/GRAPHICS INC COMMON STOCK USD 0.025	23,800.000	506,536	165,886
747525103	QUALCOMM INC COMMON STOCK USD 0.0001	522.000	71,462	80,190
219798105	QUIDELORTHO CORP COMMON STOCK USD 0.001	24,719.000	1,903,361	1,101,231
750236101	RADIAN GROUP INC COMMON STOCK USD 0.001	17,900.000	339,496	567,788
BNG3NL5	RAINBOW CHILDREN'S MEDICARE LTD COMMON S 10	23,140.000	353,156	405,304
BD87BM2	RAKUS CO LTD COMMON STOCK JPY	1,900.000	22,052	22,462
BRPTWP9	RAKUTEN BANK LTD COMMON STOCK JPY	16,900.000	352,162	475,299
6586872	RAMELIUS RESOURCES LTD COMMON STOCK AUD	129,799.000	132,552	166,356

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT	SHARES / PAR	COST	CURRENT VALUE
75321W103	RANPAK HOLDINGS CORP COMMON STOCK USD 0.	143,178.000	1,012,110	985,065
BMWGTH9	RB GLOBAL INC	27,674.000	1,851,432	2,496,471
74935Q107	RB GLOBAL INC	12,158.000	612,346	1,096,773
74930B105	RBB BANCORP COMMON STOCK USD 0	14,300.000	301,140	293,007
B24CGK7	RECKITT BENCKISER GROUP PLC COMMON STOCK	34,111.000	2,543,318	2,064,687
BQRRZ00	RECRUIT HOLDINGS CO LTD COMMON STOCK JPY	36,200.000	1,190,415	2,567,123
BYYH7G9	REDCARE PHARMACY NV COMMON STOCK EUR 0.0	3,146.000	397,758	429,037
75902K106	REGIONAL MANAGEMENT CORP COMMON STOCK US	11,400.000	282,948	387,372
6099626	RELIANCE INDUSTRIES LTD COMMON STOCK INR	164,411.000	2,272,180	2,334,127
75960P104	REMITLY GLOBAL INC COMMON STOCK USD 0.00	58,705.000	919,098	1,324,972
4712798	RENAULT SA COMMON STOCK EUR 3.81	53,137.000	2,048,184	2,588,849
6635677	RENESAS ELECTRONICS CORP COMMON STOCK JP	128,700.000	2,272,689	1,675,901
6728726	REUNERT LTD COMMON STOCK ZAR 10	6,618.000	26,744	26,304
B3VKHD1	REYSAS GAYRIMENKUL YATIRIM ORTAKLIGI AS	209,740.000	87,875	100,835
BGDT3G2	RIGHTMOVE PLC COMMON STOCK GBP 0.1	3,541.000	27,591	28,462
64828T201	RITHM CAPITAL CORP REIT USD 0.01	41,600.000	526,969	450,528

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74965L101	RLJ LODGING TRUST REIT USD	41,700.000	454,663	425,757
6744722	ROBINSONS LAND CORP COMMON STOCK PHP 1	363,300.000	102,794	83,532
6708234	ROJANA INDUSTRIAL PARK PCL FOREIGN SH. T	484,800.000	103,042	89,580
2754383	ROYAL BANK OF CANADA COMMON STOCK CAD 0	28,675.000	2,919,015	3,455,674
BX8ZX20	ROYAL UNIBREW A/S COMMON STOCK DKK 2	4,005.000	321,890	281,122
BDT88L2	RUBIS SCA COMMON STOCK EUR 1.25	8,660.000	257,733	214,142
781846209	RUSH ENTERPRISES INC COMMON STOCK USD 0.	1,500.000	46,533	82,185
783549108	RYDER SYSTEM INC COMMON STOCK USD 0.5	4,300.000	342,915	674,498
6758455	RYOHIN KEIKAKU CO LTD COMMON STOCK JPY	17,600.000	265,615	402,932
6180230	S-1 CORP COMMON STOCK KRW 500	4,974.000	229,514	200,021
BPXZH27	SAAB AB COMMON STOCK SEK 0	6,139.000	59,351	129,845
78573L106	SABRA HEALTH CARE REIT INC REIT USD 0.01	20,500.000	423,048	355,060
BMY36H7	SAIPEM SPA COMMON STOCK EUR 0	766,024.000	1,883,760	1,990,184
6769833	SAKATA INX CORP COMMON STOCK JPY	17,000.000	155,194	188,649
79466L302	SALESFORCE.COM INC.	241.000	66,528	80,574
79546E104	SALLY BEAUTY HOLDINGS INC COMMON STOCK U	66,557.000	1,054,491	695,521

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	IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR	COST	CURRENT VALUE
6772808	SAN-AI OBBLI CO LTD	4,000.000	46,161	48,231
BL549T5	SANGHVI MOVERS LTD COMMON STOCK INR 1	13,376.000	90,310	47,996
BSFS606	SANIL ELECTRIC CO LTD COMMON STOCK KRW 5	6,913.000	233,023	322,136
6769349	SANKO GOSEI LTD COMMON STOCK JPY	8,400.000	31,163	33,512
6775432	SANKYO CO LTD COMMON STOCK JPY	3,700.000	31,322	50,099
801056102	SANMINA CORP COMMON STOCK USD 0.01	11,300.000	420,925	855,071
6776349	SANRIO CO LTD COMMON STOCK JPY	20,400.000	303,140	719,114
6776606	SANTEN PHARMACEUTICAL CO LTD COMMON STOC	11,100.000	113,487	114,312
6776781	SANWA HOLDINGS CORP COMMON STOCK JPY	16,100.000	391,982	450,956
6776888	SANYO SHOKAI LTD COMMON STOCK JPY	4,400.000	48,877	82,479
4846288	SAP SE COMMON STOCK EUR 0	19,081.000	2,620,861	4,668,904
6777579	SATO HOLDINGS CORP COMMON STOCK JPY	16,200.000	224,564	227,188
6243586	SATS LTD COMMON STOCK SGD 0	249,000.000	644,923	664,389
806037107	SCANSOURCE INC COMMON STOCK USD 0	9,100.000	361,270	431,795
B1VZ5G1	SCIENTEX BHD COMMON STOCK MYR 0	50,100.000	38,806	49,747
Y7542C130	SCORPIO TANKERS INC COMMON STOCK USD 0.0	4,656.000	295,216	231,357

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	IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR	COST	CURRENT VALUE
BYT9340	SCOUT24 SE COMMON STOCK EUR	3,156.000	218,066	278,110
B55SGV6	SECURE ENERGY SERVICES INC COMMON STOCK	5,790.000	69,124	65,461
6414809	SEIKO GROUP CORP COMMON STOCK JPY	3,700.000	106,166	115,242
81734D104	SEPTERNA INC COMMON STOCK USD 0.001	11,564.000	218,484	264,816
81761L102	SERVICE PROPERTIES TRUST REIT USD 0.01	41,944.000	347,059	106,538
BR858V2	SGH LTD COMMON STOCK AUD 0	14,787.000	273,110	422,154
BQ7X6P0	SHANGHAI CHICMAX COSMETIC CO LTD COMMON 1	13,600.000	61,609	61,015
BF0HNB7	SHARINGTECHNOLOGY INC COMMON STOCK JPY	13,200.000	43,618	75,928
BP6MXD8	SHELL PLC	7,683.000	156,208	238,245
BP6MXT4	SHELL PLC COMMON STOCK GBP 0.07	138,699.000	3,694,072	4,325,201
6804240	SHIGA BANK LTD/THE COMMON STOCK JPY	2,200.000	43,602	55,014
6397502	SHINHAN FINANCIAL GROUP CO LTD COMMON ST 5000	50,347.000	2,107,409	1,629,613
6101242	SHIPPING CORP OF INDIA LTD COMMON STOCK	14,525.000	22,283	35,445
BX865C7	SHOPIFY INC COMMON STOCK CAD	19,723.000	1,532,647	2,098,054
6805607	SHOWA SANGYO CO LTD COMMON STOCK JPY	8,700.000	157,869	156,939
825690100	SHUTTERSTOCK INC COMMON STOCK USD 0.01	7,380.000	400,406	223,983

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7391763	SIEGFRIED HOLDING AG COMMON STOCK CHF 14	445.000	491,289	484,160
5727973	SIEMENS AG COMMON STOCK EUR 0	17,466.000	2,771,142	3,410,304
BWTYXH4	SIENNA SENIOR LIVING INC COMMON STOCK CA	19,412.000	189,994	210,830
82620P102	SIERRA BANCORP COMMON STOCK USD 0	15,600.000	334,911	451,152
BF13K02	SIGMA HEALTHCARE LTD COMMON STOCK AUD 0	64,093.000	35,363	103,970
G81276100	SIGNET JEWELERS LTD COMMON STOCK USD 0.1	2,800.000	77,565	225,988
6174556	SIIX CORP COMMON STOCK JPY	25,800.000	270,674	197,982
2784261	SILVERCORP METALS INC COMMON STOCK CAD 0	6,765.000	33,781	20,320
BNHQ5S4	SIMCERE PHARMACEUTICAL GROUP LTD COMMON	46,000.000	42,044	42,045
BF6RHX1	SIME DARBY PROPERTY BHD COMMON STOCK MYR	1,387,400.000	190,749	524,367
B02PY11	SINGAPORE TELECOMMUNICATIONS LTD COMMON 0	828,100.000	2,106,344	1,869,629
B0CJMD1	SINOFERT HOLDINGS LTD COMMON STOCK HKD 0	1,138,000.000	144,994	178,729
830566105	SKECHERS USA INC COMMON STOCK USD 0.001	3,971.000	164,978	267,010
BMD6FC5	SLATE GROCERY REIT CAD	15,294.000	151,564	147,176
78454L100	SM ENERGY CO COMMON STOCK USD 0.01	200.000	7,472	7,752
BSPC6B9	SMU SA COMMON STOCK CLP 0	202,703.000	33,201	32,591

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833551104	SNYDER'S-LANCE INC COMMON STOCK USD 0.83	507.000	0	25,340
5966516	SOCIETE GENERALE SA COMMON STOCK EUR 1.2	45,252.000	1,255,447	1,272,675
6770620	SOFTBANK GROUP CORP COMMON STOCK JPY	34,900.000	2,033,123	2,039,682
4821100	SOLVAY SA COMMON STOCK EUR 15	2,769.000	95,642	89,345
5973992	SONAE SGPS SA COMMON STOCK EUR 1	176,796.000	166,903	167,328
6821506	SONY GROUP CORP COMMON STOCK JPY	189,900.000	3,408,813	4,070,839
6724508	SOOP CO LTD COMMON STOCK KRW 500	764.000	93,480	47,174
6868774	SP SETIA BHD GROUP COMMON STOCK MYR 0	585,800.000	98,943	191,271
84790A105	SPECTRUM BRANDS HOLDINGS INC	1,800.000	136,821	152,082
L8681T102	SPOTIFY TECHNOLOGY SA COMMON STOCK USD 0	3,843.000	764,044	1,719,281
85205L107	SPRINGWORKS THERAPEUTICS INC COMMON STOC 0.0001	9,266.000	244,418	334,781
85209W109	SPROUT SOCIAL INC COMMON STOCK USD 0.000	38,822.000	1,154,736	1,192,224
0766937	ST JAMES'S PLACE PLC COMMON STOCK GBP 15	32,868.000	365,064	357,303
0408284	STANDARD CHARTERED PLC USD	205,416.000	2,237,567	2,543,302
855244109	STARBUCKS CORP COMMON STOCK USD 0.001	462.000	42,935	42,158
B1Z6560	STELLA INTERNATIONAL HOLDINGS LTD COMMON 0.1	43,000.000	57,326	90,340

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T9224W109	STEVANATO GROUP SPA COMMON STOCK USD	14,471.000	317,219	315,323
B4PKZG3	STOLT-NIELSEN LTD COMMON STOCK NOK 1	6,578.000	168,975	167,384
86183P102	STONERIDGE INC COMMON STOCK USD 0	49,692.000	953,400	311,569
B28DT41	STRABAG SE COMMON STOCK EUR 0	663.000	26,053	27,118
86366E106	STRUCTURE THERAPEUTICS INC ADR USD 0.000	9,778.000	357,213	265,179
B3CY743	SUMISEKI HOLDINGS INC COMMON STOCK JPY	8,200.000	47,642	40,384
6431897	SUMITOMO MITSUI TRUST GROUP INC COMMON S	75,300.000	1,675,487	1,768,946
6858991	SUMITOMO RUBBER INDUSTRIES LTD COMMON ST	6,100.000	62,623	69,225
6538527	SUMMARECON AGUNG TBK PT COMMON STOCK IDR	838,800.000	31,643	25,537
BN7K9W8	SUMOU REAL ESTATE CO COMMON STOCK SAR 10	4,770.000	57,432	59,666
B4XRPN3	SUNAC CHINA HOLDINGS LTD COMMON STOCK HK	91,213.000	166,883	27,242
86722A103	SUNCOKE ENERGY INC COMMON STOCK USD 0.01	31,300.000	207,464	334,910
867975104	SUNRISE COMMUNICATIONS AG ADR CHF 0	965.000	41,959	41,051
6136073	SUPREME INDUSTRIES LTD COMMON STOCK INR	8,940.000	494,649	490,843
B6YT190	SUSS MICROTEC SE COMMON STOCK EUR 0	9,484.000	281,307	477,776
6805481	SWCC CORP COMMON STOCK JPY	5,800.000	243,658	280,478

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87043Q108	SWEETGREEN INC COMMON STOCK USD 0.001	10,744.000	140,927	344,453
B1X3KP7	SWISSQUOTE GROUP HOLDING SA COMMON STOCK	1,790.000	379,128	687,360
871332102	SYLVAMO CORP COMMON STOCK USD 1	3,500.000	298,825	276,570
BYXXQB6	SYNGENE INTERNATIONAL LTD COMMON STOCK I	7,938.000	75,169	79,594
6744294	T&D HOLDINGS INC COMMON STOCK JPY	114,200.000	1,565,961	2,111,276
5735631	TAG IMMOBILIEN AG COMMON STOCK EUR 0	8,151.000	142,305	121,204
6889106	TAIWAN SEMICONDUCTOR MANUFACTURING CO LT	STOCK TWD 10 269,976.000	4,300,643	8,852,482
6870382	TAKARA HOLDINGS INC COMMON STOCK JPY	8,300.000	66,504	71,561
875372203	TANDEM DIABETES CARE INC COMMON STOCK US	25,449.000	623,001	916,673
BYT1830	TBC BANK GROUP PLC COMMON STOCK GBP 1	8,295.000	327,584	324,126
87162W100	TD SYNNEX CORP COMMON STOCK USD 0.001	3,500.000	210,081	410,480
G87110105	TECHNIPFMC PLC COMMON STOCK USD 1	7,523.000	143,739	217,716
6302410	TECHNOLOGY ONE LTD COMMON STOCK AUD 0	17,280.000	199,976	334,983
87874R308	TECHTARGET INC COMMON STOCK USD 0.001	21,103.000	478,052	418,261
87901J105	TEGNA INC COMMON STOCK USD 1	37,000.000	613,460	676,730
BF7M092	TELIX PHARMACEUTICALS LTD	32,432.000	421,907	494,176

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BMMV2K8	TENCENT HOLDINGS LTD COMMON STOCK HKD 0.		113,250.000	5,151,381	6,079,500
BDRXBF4	TFI INTERNATIONAL INC COMMON STOCK CAD 0		15,672.000	2,071,620	2,116,624
B61J988	THANGA MAYIL JEWELLERY LTD COMMON STOCK		2,794.000	59,741	64,018
742718109	THE PROCTER & GAMBLE COMPANY.		369.000	54,989	61,863
883556102	THERMO FISHER SCIENTIFIC INC COMMON STOC		118.000	60,853	61,387
BN71RB6	TIM SA/BRAZIL COMMON STOCK BRL		555,500.000	1,843,689	1,302,013
BRK3T77	TIPS MUSIC LTD COMMON STOCK INR 1		6,023.000	56,616	53,551
BJ8PD99	TITAN CEMENT INTERNATIONAL SA COMMON STO		8,503.000	261,302	353,955
88830R101	TITAN MACHINERY INC COMMON STOCK USD 0.0		22,318.000	448,710	315,353
6895181	TOEI CO LTD COMMON STOCK JPY		1,100.000	27,168	41,016
6895211	TOHO CO LTD/KOBE COMMON STOCK JPY		3,900.000	75,614	74,198
6894003	TOKAI CARBON CO LTD COMMON STOCK JPY		14,600.000	114,556	85,170
6679794	TOKYO CENTURY CORP COMMON STOCK JPY		3,300.000	35,333	33,659
BQQ1JS9	TOKYO KIRABOSHI FINANCIAL GROUP INC COMM	JPY	2,500.000	53,523	72,538
6894898	TOKYO OHKA KOGYO CO LTD COMMON STOCK JPY		19,600.000	446,289	440,613
6895426	TOKYO TATEMONO CO LTD COMMON STOCK JPY		18,000.000	300,841	298,587

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889478103	TOLL BROTHERS INC COMMON STOCK USD 0.01	2,000.000	75,315	251,900
B6391L3	TOMONY HOLDINGS INC COMMON STOCK JPY	21,000.000	56,872	59,996
6898845	TONG YANG INDUSTRY CO LTD COMMON STOCK T	90,000.000	306,779	307,462
BGM5R25	TONGCHENG TRAVEL HOLDINGS LTD COMMON STO	0.0005 217,600.000	455,465	509,828
B3D0VR1	TONGYANG LIFE INSURANCE CO LTD COMMON ST	5000 7,423.000	24,152	22,640
B724LT4	TOPKEY CORP COMMON STOCK TWD 10	11,000.000	70,598	68,615
6897121	TOPY INDUSTRIES LTD COMMON STOCK JPY	4,000.000	66,048	50,929
BD2NKY1	TOREX GOLD RESOURCES INC COMMON STOCK CA	5,284.000	116,858	104,049
B4WW142	TORUNLAR GAYRIMENKUL YATIRIM ORTAKLIGI A	1 42,411.000	47,425	76,461
M87915274	TOWER SEMICONDUCTOR LTD COMMON STOCK ILS	11,844.000	564,957	610,084
6899718	TOYO ENGINEERING CORP COMMON STOCK JPY	7,800.000	31,450	36,131
6899967	TOYO SUISAN KAISHA LTD COMMON STOCK JPY	5,400.000	344,416	369,712
6900557	TOYODA GOSEI CO LTD COMMON STOCK JPY	6,800.000	117,022	120,350
6900591	TOYOTA BOSHOKU CORP COMMON STOCK JPY	2,000.000	27,457	26,126
B06GQ70	TRADERS HOLDINGS CO LTD COMMON STOCK JPY	10,600.000	39,267	67,987
2901628	TRANSALTA CORP COMMON STOCK CAD 0	33,658.000	337,697	475,780

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	IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR	COST	CURRENT VALUE
2357953	TRANSCONTINENTAL INC COMMON STOCK CAD 0	16,209.000	187,713	209,290
89377M109	TRANSMEDICS GROUP INC COMMON STOCK USD	2,098.000	151,784	130,810
894164102	TRAVEL + LEISURE CO COMMON STOCK USD 0.0	4,100.000	166,180	206,845
87265H109	TRI POINTE HOMES INC COMMON STOCK USD 0.	17,000.000	196,695	616,420
896288107	TRINET GROUP INC COMMON STOCK USD 0.0000	3,757.000	352,496	341,023
87305R109	TTM TECHNOLOGIES INC COMMON STOCK USD 0.	17,300.000	249,114	428,175
BNC3GJ8	TUI AG COMMON STOCK EUR 0	11,768.000	79,192	101,727
90041L105	TURNING POINT BRANDS INC COMMON STOCK US	31,935.000	932,508	1,919,294
902681105	UGI CORP COMMON STOCK USD 0	18,200.000	576,662	513,786
BYMXPS7	UNICREDIT SPA COMMON STOCK EUR 0	68,335.000	1,854,770	2,726,063
B04H0M8	UNID CO LTD COMMON STOCK KRW 5000	555.000	44,500	27,257
B10RZP7	UNILEVER PLC COMMON STOCK GBP 0.031111	76,158.000	3,809,690	4,337,895
907818108	UNION PACIFIC CORP COMMON STOCK USD 2.5	269.000	58,832	61,343
B1P70H9	UNITED LABORATORIES INTERNATIONAL HOLDIN	COMMON STOCK HKD 0.01 144,000.000	70,313	229,126
911312106	UNITED PARCEL SERVICE INC COMMON STOCK U	823.000	119,883	103,780
91307C102	UNITED THERAPEUTICS CORP COMMON STOCK US	1,300.000	127,323	458,692

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91324P102	UNITEDHEALTH GROUP INC COMMON STOCK USD	165.000	88,887	83,467
91325V108	UNITI GROUP INC REIT USD 0.0001	59,600.000	543,468	327,800
6126892	UNIVERSAL ENTERTAINMENT CORP COMMON STOC	10,500.000	179,371	69,216
91359V107	UNIVERSAL INSURANCE HOLDINGS INC COMMON 0.01	6,500.000	174,974	136,890
76009N100	UPBOUND GROUP INC COMMON STOCK USD 0.01	9,800.000	311,248	285,866
919794107	VALLEY NATIONAL BANCORP COMMON STOCK USD	25,400.000	277,925	230,124
BQB80M6	VARUN BEVERAGES LTD COMMON STOCK INR 2	33,097.000	47,488	246,835
92337F107	VERACYTE INC COMMON STOCK USD 0.001	41,851.000	1,124,752	1,657,300
BKT7807	VERALLIA SA COMMON STOCK EUR 3.38	1,934.000	68,702	48,625
6146823	VIA TECHNOLOGIES INC COMMON STOCK TWD 10	13,000.000	42,196	39,851
B0BKSS2	VIENNA INSURANCE GROUP AG WIENER VERSICH GRUPPE COMMON STOCK EUR 0	6,762.000	219,858	212,512
927959106	VIPER ENERGY INC COMMON STOCK USD 0	26,286.000	760,521	1,289,854
92837L109	VISTA ENERGY SAB DE CV ADR USD	14,304.000	454,363	773,989
B60DQY6	VITAL KSK HOLDINGS INC COMMON STOCK JPY	3,500.000	30,485	27,860
92854T100	VIVID SEATS INC COMMON STOCK USD 0.0001	101,779.000	705,698	471,237
928881101	VONTIER CORP COMMON STOCK USD 0.0001	2,400.000	76,216	87,528

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BTLK2B6	VUKILE PROPERTY FUND LTD REIT ZAR 0	56,292.000	41,544	53,607
B0XMRC3	VUSIONGROUP COMMON STOCK EUR 2	2,041.000	313,715	375,561
B55WMQ5	WALLENIUS WILHELMSEN ASA COMMON STOCK NO	9,890.000	84,623	81,420
931142103	WALMART INC COMMON STOCK USD 0.1	485.000	27,509	43,820
BJDQQ87	WATCHES OF SWITZERLAND GROUP PLC COMMON 0.0125	54,245.000	378,349	380,104
946784105	WAYSTAR HOLDING CORP COMMON STOCK USD 0.	42,212.000	1,035,603	1,549,180
B09MRX8	WEBUILD SPA COMMON STOCK EUR 0	152,983.000	322,628	450,846
0946580	WEIR GROUP PLC/THE COMMON STOCK GBP 12.5	19,397.000	465,095	530,555
4948623	WERELDHAVE NV REIT EUR 1	4,399.000	63,389	62,679
95082P105	WESCO INTERNATIONAL INC COMMON STOCK USD	3,300.000	175,594	597,168
BYVQ673	WESTGOLD RESOURCES LTD COMMON STOCK AUD	86,733.000	157,367	151,973
969457100	WILLIAMS COS INC/THE COMMON STOCK USD 1	751.000	27,488	40,644
2972851	WINPAK LTD COMMON STOCK CAD 0	1,130.000	37,391	37,502
97717P104	WISDOMTREE INC COMMON STOCK USD 0.01	42,749.000	274,360	448,865
92942W107	WK KELLOGG CO COMMON STOCK USD 0.0001	1,400.000	25,075	25,186
5671519	WOLTERS KLUWER NV COMMON STOCK EUR 0.12	18,645.000	2,171,467	3,096,826

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981475106	WORLD KINECT CORP COMMON STOCK USD 0.01	17,500.000	703,396	481,425
G98239109	XP INC COMMON STOCK USD	64,639.000	1,581,266	765,972
B3FD1T0	YAMABIKO CORP COMMON STOCK JPY	17,700.000	239,673	287,079
B84LB45	YANCOAL AUSTRALIA LTD COMMON STOCK AUD	9,791.000	35,639	39,404
985817105	YELP INC COMMON STOCK USD 0.000001	3,200.000	124,427	123,840
6986427	YOKOGAWA ELECTRIC CORP COMMON STOCK	11,400.000	280,876	246,483
BYQDPD8	YU GROUP PLC COMMON STOCK GBP 0.005	2,924.000	22,592	66,283
BMFNNR5	YUBICO AB COMMON STOCK SEK 2.5	11,086.000	258,546	243,808
6586537	YUE YUEN INDUSTRIAL HOLDINGS LTD COMMON 0.25	25,000.000	36,107	55,999
BP2PK18	YUEXIU SERVICES GROUP LTD COMMON STOCK H	279,500.000	137,988	118,018
B0SDJB4	ZEALAND PHARMA A/S COMMON STOCK DKK 1	2,152.000	189,790	213,807
98937L105	ZENAS BIOPHARMA INC COMMON STOCK USD 0.0	34,507.000	429,468	282,612
6137731	ZERIA PHARMACEUTICAL CO LTD COMMON STOCK	9,800.000	150,320	152,275
BYZQ099	ZHONGAN ONLINE P&C INSURANCE CO LTD COMM HKD 1	22,700.000	35,212	34,424
989701107	ZIONS BANCORP NA COMMON STOCK USD 0.001	10,700.000	365,391	580,475
BPP1Y77	ZIP CO LTD COMMON STOCK AUD	258,285.000	514,401	473,355

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98980B103 ZIPRECRUITER INC COMMON STOCK USD 0.0000		42,195.000	786,811	305,492
35104E100 4D MOLECULAR THERAPEUTICS INC COMMON STO	0.0001	21,214.000	318,435	118,162
0664097 4IMPRINT GROUP PLC COMMON STOCK GBP 38.4		4,051.000	222,455	246,317
6804165 77 BANK LTD/THE COMMON STOCK JPY		3,200.000	76,250	92,583
282914100 8X8 INC COMMON STOCK USD 0.001		213,063.000	1,405,189	568,878
TOTAL COMMON			363,018,435	403,145,953
VALUE OF INTEREST IN COMMON/COLLECTIVE TRUSTS				
AGY9952C0 NORTHERN TRUST COLLECTIVE ALL COUNTRY WO	EX US FUND LENDING	13,778,967.420	326,437,517	301,910,955
AGY9954E4 NORTHERN TRUST COLLECTIVE RUSSELL 1000 I	LENDING	847,896.230	877,470,850	905,071,569
TOTAL VALUE OF INTEREST IN COMMON/COLLECTIVE TRUSTS			1,203,908,367	1,206,982,524
VALUE OF INTEREST IN REGISTERED INVESTMENT COMPANIES				
AAV9971M1 FIDELITY GOVERNMENT PORTFOLIO - INST SHA	MONTHLY VARIABLE 12/31/2049	30,292,721.510	30,292,722	30,292,722
AAD9929Y8 METLIFE SEPARATE ACCT NO. 377 ACCESS TO	- SA 377	13,987.880	2,421,508	2,735,134
72201P878 PIMCO FDS LONG DUR CP BD		145,486,675.520	1,402,798,996	1,339,932,282
72201P613 PIMCO FDS STRM FLT OPEN-END FUND		13,979,594.030	140,033,664	140,033,593
TOTAL VALUE OF INTEREST IN REGISTERED INVESTMENT COMPANIES			1,575,546,889	1,512,993,731

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT	SHARES / PAR	COST	CURRENT VALUE
VALUE OF FUNDS HELD IN INSURANCE CO. GENERAL ACCT				
294992953 EQUITABLE INS CO CONTRACT #1804		1,196,915.280	1,196,915	0
294992904 EQUITABLE INS CO CONTRACT#642		18,351.160	14,053	7,480
409320991 HANCOCK JOHN GAC 141		5,917,515.520	5,922,159	5,917,516
TOTAL VALUE OF FUNDS HELD IN INSURANCE CO. GENERAL ACCT			7,133,128	5,924,996
GENERAL INVESTMENTS - OTHER				
STATE AND MUNICIPAL SECURITIES				
13077DKU5 CALIFORNIA ST UNIV REV TAXABLE SYSTEMWID	SEMI-ANN. 2.975% 11/01/2051	1,000,000.000	699,730	669,315
2350367A2 DALLAS FORT WORTH TEX INTL ARPT REV TAXA	SEMI-ANN. 2.919% 11/01/2050	1,000,000.000	716,740	694,264
45506ECL5 INDIANA ST FIN AUTH REV REF TAXABLE BDS	SEMI-ANN. 3.051% 01/01/2051	415,000.000	291,461	297,862
6789084G6 OKLAHOMA DEV FIN AUTH REV TAXABLE RATEPA	SEMI-ANN. 4.623% 06/01/2044	115,000.000	115,000	106,540
6789084A9 OKLAHOMA DEV FIN AUTH REV TAXABLE RATEPA	SEMI-ANN. 4.851% 02/01/2045	1,595,000.000	1,620,710	1,506,772
6789084D3 OKLAHOMA DEV FIN AUTH REV TAXABLE RATEPA	SEMI-ANN. 4.380% 11/01/2045	85,000.000	85,000	77,358
6789084B7 OKLAHOMA DEV FIN AUTH REV TAXABLE RATEPA	SEMI-ANN. 5.087% 02/01/2052	645,000.000	658,271	610,192
6789084E1 OKLAHOMA DEV FIN AUTH REV TAXABLE RATEPA	SEMI-ANN. 4.714% 05/01/2052	65,000.000	65,000	59,162
73358WXQ2 PORT AUTH N Y & N J CONSOLIDATED BDS 192	SEMI-ANN. 4.810% 10/15/2065	95,000.000	99,779	85,296

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73358W3L6 PORT AUTH N Y & N J TAXABLE CONS BDS TWO	SEMI-ANN. 3.287% 08/01/2069 1,090,000.000	785,418	693,175
79467BDX0 SALES TAX SECURITIZATION CORP ILL TAXABL	SEMI-ANN. 3.238% 01/01/2042 1,000,000.000	798,890	794,390
837151AA7 SOUTH CAROLINA ST PUB SVCS AUTH REV TAXA	SEMI-ANN. 6.454% 01/01/2050 10,000.000	15,719	10,649
882722KF7 TEXAS ST G O BDS 2009A 26/AUG/2009 01/AP	SEMI-ANN. 5.517% 04/01/2039 55,000.000	71,050	54,984
88880NAT6 TOBACCO SETTLEMENT FING CORP VA ASSET BA	SEMI-ANN. 6.706% 06/01/2046 1,500,000.000	1,493,520	1,255,639
913366KC3 UNIV CALIF REGTS MED CTR POOLED REV TAXA	SEMI-ANN. 3.256% 05/15/2060 1,000,000.000	676,890	644,855
91412GC86 UNIVERSITY CALIF REVS GEN REV BDS 2015 A	SEMI-ANN. 4.767% 05/15/2115 50,000.000	53,892	40,773
914455UJ7 UNIVERSITY MICH UNIV REVS TAXABLE GEN RE	SEMI-ANN. 4.454% 04/01/2122 2,965,000.000	2,671,379	2,326,517
TOTAL STATE AND MUNICIPAL SECURITIES		10,918,448	9,927,739
FOREIGN GOVERNMENT AND AGENCY SECURITIES			
X022A32 CANADA BOND FIXED 4% 01/AUG/2026 CAD 100	SEMI-ANN. 4.000% 08/01/2026 1,860,000.000	1,370,549	1,314,028
279158AV1 ECOPETROL SA CALLABLE BOND FIXED 8.375%	SEMI-ANN. 8.375% 01/19/2036 335,000.000	333,127	323,068
65412AFD9 FEDERAL REPUBLIC OF NIGERIA BOND FIXED 1	SEMI-ANN. 10.375% 12/09/2034 575,000.000	575,000	586,578
421790AL0 HAZINE MUSTESARLIGI VARLIK KIRALAMA AS B	SEMI-ANN. 6.500% 04/26/2030 1,010,000.000	1,007,798	998,702
445545AF3 HUNGARY BOND FIXED 7.625% 29/MAR/2041 US	SEMI-ANN. 7.625% 03/29/2041 55,000.000	85,537	60,963
168863CE6 REPUBLIC OF CHILE BOND FIXED 3.86% 21/JU	SEMI-ANN. 3.860% 06/21/2047 1,000,000.000	784,500	747,025

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168863DS4 REPUBLIC OF CHILE CALLABLE BOND FIXED 3.	SEMI-ANN. 3.100% 05/07/2041 740,000.000	559,710	528,255
168863DQ8 REPUBLIC OF CHILE CALLABLE BOND FIXED 3.	SEMI-ANN. 3.100% 01/22/2061 2,000,000.000	1,248,960	1,178,849
168863DV7 REPUBLIC OF CHILE CALLABLE BOND FIXED 3.	SEMI-ANN. 3.500% 01/31/2034 735,000.000	644,428	631,906
168863DY1 REPUBLIC OF CHILE CALLABLE BOND FIXED 4.	SEMI-ANN. 4.340% 03/07/2042 400,000.000	354,050	334,814
195325EG6 REPUBLIC OF COLOMBIA CALLABLE BOND FIXED	SEMI-ANN. 7.500% 02/02/2034 420,000.000	422,248	413,070
195325EP6 REPUBLIC OF COLOMBIA CALLABLE BOND FIXED	SEMI-ANN. 7.750% 11/07/2036 1,275,000.000	1,270,091	1,246,823
195325EQ4 REPUBLIC OF COLOMBIA CALLABLE BOND FIXED	SEMI-ANN. 8.375% 11/07/2054 830,000.000	818,795	803,980
195325EL5 REPUBLIC OF COLOMBIA CALLABLE BOND FIXED	SEMI-ANN. 8.000% 11/14/2035 215,000.000	224,334	216,183
455780CW4 REPUBLIC OF INDONESIA BOND FIXED 3.05% 1	SEMI-ANN. 3.050% 03/12/2051 1,890,000.000	1,293,327	1,225,653
BSMTC48 REPUBLIC OF INDONESIA BOND FIXED 6.75% 1	SEMI-ANN. 6.750% 07/15/2035 19,166,000,000.000	1,218,042	1,167,271
BMGC003 REPUBLIC OF INDONESIA BOND FIXED 6.875%	SEMI-ANN. 6.875% 04/15/2029 20,654,000,000.000	1,304,810	1,275,954
455780DG8 REPUBLIC OF INDONESIA CALLABLE BOND FIXE	SEMI-ANN. 3.200% 09/23/2061 1,000,000.000	652,380	620,055
715638DQ2 REPUBLIC OF PERU CALLABLE BOND FIXED 2.7	SEMI-ANN. 2.780% 12/01/2060 1,930,000.000	1,114,945	1,014,215
715638EC2 REPUBLIC OF PERU CALLABLE BOND FIXED 5.8	SEMI-ANN. 5.875% 08/08/2054 440,000.000	434,601	419,250
731011AZ5 REPUBLIC OF POLAND CALLABLE BOND FIXED 5	SEMI-ANN. 5.500% 03/18/2054 2,165,000.000	2,106,260	1,995,530
836205BF0 REPUBLIC OF SOUTH AFRICA BOND FIXED 7.1%	SEMI-ANN. 7.100% 11/19/2036 3,720,000.000	3,720,000	3,625,914

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836205BG8	REPUBLIC OF SOUTH AFRICA BOND FIXED 7.95	SEMI-ANN. 7.950% 11/19/2054 3,490,000.000	3,490,000	3,349,053
BYY9RY3	REPUBLIC OF SOUTH AFRICA BOND FIXED 8.87	SEMI-ANN. 8.875% 02/28/2035 21,355,000.000	953,207	1,030,035
BYM2NZ7	REPUBLIC OF SOUTH AFRICA BOND FIXED 9% 3	SEMI-ANN. 9.000% 01/31/2040 24,405,000.000	1,186,882	1,101,000
718286CL9	REPUBLIC OF THE PHILIPPINES BOND FIXED 2	SEMI-ANN. 2.650% 12/10/2045 2,320,000.000	1,524,316	1,472,132
718286CH8	REPUBLIC OF THE PHILIPPINES BOND FIXED 2	SEMI-ANN. 2.950% 05/05/2045 715,000.000	500,825	478,399
718286CP0	REPUBLIC OF THE PHILIPPINES BOND FIXED 3	SEMI-ANN. 3.200% 07/06/2046 2,000,000.000	1,430,440	1,386,446
900123DN7	REPUBLIC OF TURKIYE/THE BOND FIXED 6.5%	SEMI-ANN. 6.500% 01/03/2035 1,605,000.000	1,575,869	1,500,574
900123DL1	REPUBLIC OF TURKIYE/THE BOND FIXED 7.125	SEMI-ANN. 7.125% 07/17/2032 990,000.000	979,645	981,338
X023A49	REPUBLIC OF UZBEKISTAN INTERNATIONAL BON	ANNUAL 5.375% 05/29/2027 420,000.000	456,120	437,058
91822QVX2	REPUBLIC OF UZBEKISTAN INTERNATIONAL BON	SEMI-ANN. 7.850% 10/12/2028 395,000.000	390,608	407,870
BNHTB18	REPUBLIC OF UZBEKISTAN INTERNATIONAL BON	SEMI-ANN. 3.900% 10/19/2031 200,000.000	163,000	164,375
91824PAA5	REPUBLIC OF UZBEKISTAN INTERNATIONAL BON	SEMI-ANN. 6.900% 02/28/2032 350,000.000	344,393	341,328
BMWB3Z0	REPUBLIC OF UZBEKISTAN INTERNATIONAL BON	SEMI-ANN. 3.700% 11/25/2030 215,000.000	183,825	179,112
77586RAV2	ROMANIA BOND FIXED 5.75% 24/MAR/2035 USD	SEMI-ANN. 5.750% 03/24/2035 1,188,000.000	1,152,823	1,060,038
46513JB59	STATE OF ISRAEL BOND FIXED 4.5% 03/APR/2	SEMI-ANN. 4.500% 04/03/2120 175,000.000	141,176	121,890
BLPK711	UNITED KINGDOM OF GREAT BRITAIN AND NORT	SEMI-ANN. 0.250% 01/31/2025 1,500,000.000	1,828,366	1,871,743

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BL6C772 UNITED KINGDOM OF GREAT BRITAIN AND NORT	SEMI-ANN. 4.125% 01/29/2027 700,000.000	885,902	872,042
91087BAN0 UNITED MEXICAN STATES CALLABLE BOND FIXE	SEMI-ANN. 3.771% 05/24/2061 232,000.000	232,000	131,299
91087BAQ3 UNITED MEXICAN STATES CALLABLE BOND FIXE	SEMI-ANN. 4.280% 08/14/2041 165,000.000	128,886	120,999
91087BAX8 UNITED MEXICAN STATES CALLABLE BOND FIXE	SEMI-ANN. 6.338% 05/04/2053 1,000,000.000	999,980	889,816
91086QAZ1 UNITED MEXICAN STATES CALLABLE MEDIUM TE	SEMI-ANN. 5.750% 10/12/2110 30,000.000	24,484	22,961
TOTAL FOREIGN GOVERNMENT AND AGENCY SECURITIES		40,116,239	38,647,594
RIGHTS, WARRANTS AND SUBSCRIPTIONS			
BR52TP7 CONSTELLATION SOFTWARE USA INC EQUITY WR	31/MAR/2040 CAD 1 2,257.000	0	0
FOREIGN CURRENCY CONTRACTS (WITH GAINS)			
CCTUSD CURRENCY CONTRACT - USD	VALUE DATE: 01/02/2025	0	51
TOTAL FOREIGN CURRENCY CONTRACTS (WITH GAINS)		0	51
TOTAL GENERAL INVESTMENTS - OTHER		51,034,686	48,575,385
TOTAL GENERAL INVESTMENTS		4,811,540,287	4,633,093,704

The following Schedule of Assets Held for Investment Purposes at End of Year represents assets held by the Master Trust as of 12/31/2024. The Plan maintains an undivided beneficial interest in each of the investment accounts of the Master Trust. As of December 31, 2024, the assets of the Plan represented approximately 2% of total Master Trust net assets.

IDENTITY OF ISSUE, BORROWER, LESSOR		DESCRIPTION OF INVESTMENT SHARES / PAR		COST	CURRENT VALUE
OTHER LIABILITIES					
OVERDRAFTS					
EUR	EURO	(8,207.320)		(8,520)	(8,499)
INR	INDIAN RUPEE	(.150)		0	0
JPY	JAPANESE YEN	(6.000)		0	0
KRW	SOUTH KOREA WON	(.880)		0	0
CASH	U. S. DOLLAR	(81,649.050)		(81,649)	(81,649)
USDC	USD CASH AT BROKER	(6.070)		(6)	(6)
TOTAL OVERDRAFTS				(90,175)	(90,154)
FUTURES CONTRACTS					
USH5COM	US LONG BOND(CBT) BOND 20/MAR/2025 USH5	EXPIRES 03/20/2025 172.000	SIZE 100,000.0	0	(612,191)
WNH5COM	US ULTRA BOND CBT BOND 20/MAR/2025 WNH5	EXPIRES 03/20/2025 507.000	SIZE 100,000.0	0	(2,228,125)
TYH5COM	US 10YR NOTE (CBT) BOND 20/MAR/2025 TYH5	EXPIRES 03/20/2025 245.000	SIZE 100,000.0	0	(450,587)
UXYH5CO	US 10YR ULTRA FUT BOND 20/MAR/2025 UXYH5	EXPIRES 03/20/2025 47.000	SIZE 100,000.0	0	148,383
TUH5COM	US 2YR NOTE (CBT) BOND 31/MAR/2025 TUH5	EXPIRES 03/31/2025 163.000	SIZE 200,000.0	0	(16,967)

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR			COST	CURRENT VALUE
FVH5COM US 5YR NOTE (CBT) BOND 31/MAR/2025 FVH5	EXPIRES 03/31/2025 1,345.000	SIZE	100,000.0	0	(724,628)
TOTAL FUTURES CONTRACTS BEFORE CASH FLOWS				0	(3,884,115)
TOTAL CASH FLOWS ON FUTURES CONTRACTS					(3,425,318)
TOTAL FUTURES CONTRACTS NET OF CASH FLOWS					(458,797)
TOTAL PAYABLES FOR SECURITIES PURCHASED				(183,450,809)	(183,450,809)
TOTAL OTHER LIABILITIES				(183,540,984)	(183,999,760)

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR	COST OF ACQUISITION	PROCEEDS FROM DISPOSITION
CORPORATE DEBT INSTRUMENTS			
00287YDW6 ABBVIE INC CALLABLE NOTES FIXED 5.4% 15/	SEMI-ANN. 5.400% 03/15/2054 1,490,000.000	(1,495,667)	1,525,647
013822AH4 ALCOA NEDERLAND HOLDING BV CALLABLE NOTE	SEMI-ANN. 7.125% 03/15/2031 205,000.000	(205,000)	211,663
03740MAF7 AON NORTH AMERICA INC CALLABLE NOTES FIX	SEMI-ANN. 5.750% 03/01/2054 225,000.000	(223,632)	230,762
037833EQ9 APPLE INC CALLABLE NOTES FIXED 3.95% 08/	SEMI-ANN. 3.950% 08/08/2052 325,000.000	(277,076)	276,133
045054AS2 ASHTEAD CAPITAL INC CALLABLE NOTES FIXED	SEMI-ANN. 5.800% 04/15/2034 200,000.000	(199,222)	199,672
04965JAA1 ATRIUM HOTEL PORTFOLIO TRUST 2017-ATRM 2	MONTHLY FLOATING 12/15/2036	(1,610,000)	0
05464CAB7 AXON ENTERPRISE INC CONVERTIBLE BOND FIX	SEMI-ANN. 0.500% 12/15/2027 11,000.000	(21,916)	28,930
05523RAK3 BAE SYSTEMS PLC CALLABLE NOTES FIXED 5.2	SEMI-ANN. 5.250% 03/26/2031 200,000.000	(199,572)	199,610
06051GJE0 BANK OF AMERICA CORP CALLABLE MEDIUM TER	SEMI-ANN. 2.676% 06/19/2041 1,255,000.000	(880,222)	893,792
06051GMA4 BANK OF AMERICA CORP CALLABLE NOTES VARI	SEMI-ANN. 5.468% 01/23/2035 5,320,000.000	(5,320,000)	5,332,752
05526DBZ7 BAT CAPITAL CORP CALLABLE NOTES FIXED 6%	SEMI-ANN. 6.000% 02/20/2034 860,000.000	(855,158)	857,369
07274NAN3 BAYER US FINANCE II LLC CALLABLE NOTES F	SEMI-ANN. 4.625% 06/25/2038 620,000.000	(508,946)	549,928
07274NBG7 BAYER US FINANCE II LLC CALLABLE NOTES F	SEMI-ANN. 3.950% 04/15/2045 1,080,000.000	(738,407)	771,732
05493BAA6 BBCMS 2020-BID MORTGAGE TRUST 2020-BID A	MONTHLY FLOATING 10/15/2037	(1,432,442)	0
09581JAM8 BLUE OWL FINANCE LLC CALLABLE NOTES FIXE	SEMI-ANN. 6.250% 04/18/2034 365,000.000	(363,172)	367,584

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR	COST OF ACQUISITION	PROCEEDS FROM DISPOSITION
097023BS3 BOEING CO/THE CALLABLE NOTES FIXED 3.375	SEMI-ANN. 3.375% 06/15/2046 300,000.000	(213,000)	199,872
097023DC6 BOEING CO/THE CALLABLE NOTES FIXED 3.625	SEMI-ANN. 3.625% 02/01/2031 1,147,000.000	(997,070)	1,008,500
101137AT4 BOSTON SCIENTIFIC CORP CALLABLE NOTES FI	SEMI-ANN. 4.550% 03/01/2039 585,000.000	(548,824)	543,191
10373QBR0 BP CAPITAL MARKETS AMERICA INC CALLABLE	SEMI-ANN. 3.060% 06/17/2041 1,130,000.000	(860,156)	844,223
110122EK0 BRISTOL-MYERS SQUIBB CO CALLABLE NOTES F	SEMI-ANN. 5.550% 02/22/2054 390,000.000	(389,091)	397,699
110122EL8 BRISTOL-MYERS SQUIBB CO CALLABLE NOTES F	SEMI-ANN. 5.650% 02/22/2064 815,000.000	(811,536)	836,720
15135BAT8 CENTENE CORP CALLABLE NOTES FIXED 4.625%	SEMI-ANN. 4.625% 12/15/2029 995,000.000	(950,311)	943,255
169905AH9 CHOICE HOTELS INTERNATIONAL INC CALLABLE	SEMI-ANN. 5.850% 08/01/2034 180,000.000	(178,072)	182,162
125523CW8 CIGNA GROUP/THE CALLABLE NOTES FIXED 5.6	SEMI-ANN. 5.600% 02/15/2054 290,000.000	(286,711)	289,652
17275RBS0 CISCO SYSTEMS INC CALLABLE NOTES FIXED 4	SEMI-ANN. 4.950% 02/26/2031 3,840,000.000	(3,832,358)	3,846,758
17275RBU5 CISCO SYSTEMS INC CALLABLE NOTES FIXED 5	SEMI-ANN. 5.300% 02/26/2054 1,710,000.000	(1,703,126)	1,729,006
172967PG0 CITIGROUP INC CALLABLE NOTES VARIABLE 13	SEMI-ANN. 5.827% 02/13/2035 7,120,000.000	(7,100,693)	7,324,503
172967MM0 CITIGROUP INC CALLABLE NOTES VARIABLE 26	SEMI-ANN. 5.316% 03/26/2041 560,000.000	(553,162)	547,120
23804LAB9 DATADOG INC CONVERTIBLE BOND FIXED 0.125	SEMI-ANN. 0.125% 06/15/2025 131,000.000	(185,010)	209,078
532457CL0 ELI LILLY & CO CALLABLE NOTES FIXED 4.7%	SEMI-ANN. 4.700% 02/09/2034 605,000.000	(603,882)	594,685
532457CN6 ELI LILLY & CO CALLABLE NOTES FIXED 5.1%	SEMI-ANN. 5.100% 02/09/2064 470,000.000	(468,344)	460,793

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532457CM8 ELI LILLY & CO CALLABLE NOTES FIXED 5% 0	SEMI-ANN. 5.000% 02/09/2054 540,000.000	(536,927)	532,888
29273VAY6 ENERGY TRANSFER LP CALLABLE NOTES FIXED	SEMI-ANN. 5.550% 05/15/2034 1,390,000.000	(1,398,637)	1,387,733
29379VCF8 ENTERPRISE PRODUCTS OPERATING LLC CALLAB	SEMI-ANN. 4.850% 01/31/2034 370,000.000	(365,190)	360,136
26884TAZ5 ERAC USA FINANCE LLC CALLABLE NOTES FIXE	SEMI-ANN. 5.200% 10/30/2034 570,000.000	(569,493)	570,342
29670GAH5 ESSENTIAL UTILITIES INC CALLABLE NOTES F	SEMI-ANN. 5.375% 01/15/2034 1,915,000.000	(1,921,344)	1,904,697
30034WAC0 EVERGY INC CONVERTIBLE BOND FIXED 4.5% 1	SEMI-ANN. 4.500% 12/15/2027 151,000.000	(152,344)	159,054
30161NBN0 EXELON CORP CALLABLE NOTES FIXED 5.45% 1	SEMI-ANN. 5.450% 03/15/2034 270,000.000	(269,555)	270,030
35564KEL9 FHLMC STACR REMIC TRUST 2021-DNA3 2021-D	MONTHLY FLOATING 10/25/2033	(435,000)	0
35564KMA4 FHLMC STACR REMIC TRUST 2021-DNA7 2021-D	MONTHLY FLOATING 11/25/2041	(1,000,000)	0
W936404 FOUNDATION BUILDING MATERIALS, INC. INCR	SEMI-ANN. 0.000% 01/27/2031 370,000.000	(366,300)	365,707
37045XEP7 GENERAL MOTORS FINANCIAL CO INC CALLABLE	SEMI-ANN. 6.100% 01/07/2034 885,000.000	(896,478)	905,312
37959GAB3 GLOBAL ATLANTIC FIN CO CALLABLE NOTES FI	SEMI-ANN. 3.125% 06/15/2031 1,785,000.000	(1,450,225)	1,537,565
37940XAT9 GLOBAL PAYMENTS INC CONVERTIBLE BOND FIX	SEMI-ANN. 1.500% 03/01/2031 655,000.000	(655,000)	673,013
W935E10 HUB INTERNATIONAL LTD BL4569002	SEMI-ANN. 0.000% 06/20/2030 374,062.500	(373,595)	374,352
449276AG9 IBM INTERNATIONAL CAPITAL PTE LTD CALLAB	SEMI-ANN. 5.300% 02/05/2054 2,350,000.000	(2,295,685)	2,322,476
455434BW9 INDIANAPOLIS POWER & LIGHT CO CALLABLE B	SEMI-ANN. 5.700% 04/01/2054 465,000.000	(463,661)	468,976

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458140CJ7 INTEL CORP CALLABLE NOTES FIXED 5.7% 10/	SEMI-ANN. 5.700% 02/10/2053 470,000.000	(503,502)	483,137
832696AV0 J M SMUCKER CO/THE CALLABLE NOTES FIXED	SEMI-ANN. 2.750% 09/15/2041 1,000,000.000	(703,170)	670,180
472145AF8 JAZZ INVESTMENTS I LTD CONVERTIBLE BOND	SEMI-ANN. 2.000% 06/15/2026 200,000.000	(192,980)	192,694
46647PBN5 JPMORGAN CHASE & CO CALLABLE NOTES VARIA	SEMI-ANN. 3.109% 04/22/2051 635,000.000	(440,995)	454,724
46647PEC6 JPMORGAN CHASE & CO CALLABLE NOTES VARIA	SEMI-ANN. 5.336% 01/23/2035 675,000.000	(675,000)	684,848
494553AE0 KINDER MORGAN INC CALLABLE NOTES FIXED 5	SEMI-ANN. 5.400% 02/01/2034 1,505,000.000	(1,504,630)	1,482,928
W8B3861 LIGHT AND WONDER INTERNATIONAL, INC. TER	SEMI-ANN. 0.000% 01/17/2031 110,000.000	(110,000)	110,000
539830CE7 LOCKHEED MARTIN CORP CALLABLE NOTES FIXE	SEMI-ANN. 5.200% 02/15/2064 1,245,000.000	(1,241,004)	1,232,114
58933YBN4 MERCK & CO INC CALLABLE NOTES FIXED 5.15	SEMI-ANN. 5.150% 05/17/2063 210,000.000	(213,866)	208,721
58933YBM6 MERCK & CO INC CALLABLE NOTES FIXED 5% 1	SEMI-ANN. 5.000% 05/17/2053 235,000.000	(230,519)	227,003
595112CD3 MICRON TECHNOLOGY INC CALLABLE NOTES FIX	SEMI-ANN. 5.300% 01/15/2031 190,000.000	(189,867)	190,618
595620AZ8 MIDAMERICAN ENERGY CO CALLABLE BOND FIXE	SEMI-ANN. 5.300% 02/01/2055 485,000.000	(482,944)	485,286
6174468Y8 MORGAN STANLEY CALLABLE MEDIUM TERM NOTE	SEMI-ANN. 2.802% 01/25/2052 505,000.000	(326,823)	329,679
61772BAC7 MORGAN STANLEY CALLABLE NOTES VARIABLE 2	SEMI-ANN. 3.217% 04/22/2042 275,000.000	(207,609)	212,163
628312AE0 MUTUAL OF OMAHA INSURANCE CO CALLABLE NO	SEMI-ANN. 6.144% 01/16/2064 310,000.000	(310,000)	323,023
674599EL5 OCCIDENTAL PETROLEUM CORP CALLABLE NOTES	SEMI-ANN. 5.550% 10/01/2034 160,000.000	(159,394)	161,510

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694308JN8	PACIFIC GAS AND ELECTRIC CO CALLABLE BON	SEMI-ANN. 4.950% 07/01/2050 580,000.000	(510,754)	489,717
694308KH9	PACIFIC GAS AND ELECTRIC CO CALLABLE BON	SEMI-ANN. 6.750% 01/15/2053 340,000.000	(364,251)	361,944
695114DD7	PACIFICORP CALLABLE BOND FIXED 5.45% 15/	SEMI-ANN. 5.450% 02/15/2034 2,540,000.000	(2,535,453)	2,538,171
695114DE5	PACIFICORP CALLABLE BOND FIXED 5.8% 15/J	SEMI-ANN. 5.800% 01/15/2055 2,584,000.000	(2,561,823)	2,592,114
713448FT0	PEPSICO INC CALLABLE NOTES FIXED 4.65% 1	SEMI-ANN. 4.650% 02/15/2053 885,000.000	(859,969)	815,749
716973AG7	PFIZER INVESTMENT ENTERPRISES PTE LTD CA	SEMI-ANN. 5.300% 05/19/2053 645,000.000	(654,463)	653,553
69331CAK4	PG&E CORP CONVERTIBLE BOND FIXED 4.25% 0	SEMI-ANN. 4.250% 12/01/2027 20,000.000	(21,991)	22,460
718172DJ5	PHILIP MORRIS INTERNATIONAL INC CALLABLE	SEMI-ANN. 5.250% 02/13/2034 1,160,000.000	(1,134,608)	1,133,714
693475BW4	PNC FINANCIAL SERVICES GROUP INC/THE CAL	SEMI-ANN. 5.676% 01/22/2035 230,000.000	(230,000)	235,430
737446AX2	POST HOLDINGS INC CALLABLE NOTES FIXED 6	SEMI-ANN. 6.250% 10/15/2034 160,000.000	(160,000)	158,000
742651EB4	PRIVATE EXPORT FUNDING CORP NOTES FIXED	SEMI-ANN. 4.600% 02/15/2034 2,580,000.000	(2,573,163)	2,616,172
74456QCR5	PUBLIC SERVICE ELECTRIC AND GAS CO CALLA	SEMI-ANN. 5.450% 03/01/2054 870,000.000	(873,061)	872,970
756109CC6	REALTY INCOME CORP CALLABLE NOTES FIXED	SEMI-ANN. 3.400% 01/15/2030 1,775,000.000	(1,770,918)	1,629,805
XAE9273	RESIDEO FUNDING INC. (USD) TLB LX254197	SEMI-ANN. 0.000% 06/13/2031	0	0
WF86BA8	RESIDEO FUNDING INC. TERM LOAN B LX23342	SEMI-ANN. 0.000% 05/21/2031 930,000.000	(932,651)	929,200
WF8F922	RESIDEO FUNDING INC. TLB LX233419	SEMI-ANN. 0.000% 02/14/2028 434,742.270	(435,433)	434,689

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771196CL4 ROCHE HOLDINGS INC CALLABLE NOTES FIXED	SEMI-ANN. 4.985% 03/08/2034 3,820,000.000	(3,820,000)	3,912,329
780153BU5 ROYAL CARIBBEAN CRUISES LTD CALLABLE NOT	SEMI-ANN. 6.250% 03/15/2032 370,000.000	(370,000)	377,348
780153BQ4 ROYAL CARIBBEAN CRUISES LTD CONVERTIBLE	SEMI-ANN. 6.000% 08/15/2025 80,000.000	(218,023)	316,362
80284NAH1 SANTANDER RETAIL AUTO LEASE TRUST 2019-C	MONTHLY 2.880% 06/20/2024	(1,044,221)	0
82452JAD1 SHIFT4 PAYMENTS INC CONVERTIBLE BOND FIX	SEMI-ANN. 0.500% 08/01/2027 230,000.000	(217,054)	231,912
82452JAB5 SHIFT4 PAYMENTS INC CONVERTIBLE BOND ZER	SEMI-ANN. 0.000% 12/15/2025 90,000.000	(104,596)	101,438
531229AP7 SIRIUS XM HOLDINGS INC CONVERTIBLE BOND	SEMI-ANN. 3.750% 03/15/2028 84,000.000	(94,013)	90,069
78454LAW0 SM ENERGY CO CALLABLE NOTES FIXED 6.5% 1	SEMI-ANN. 6.500% 07/15/2028 155,000.000	(154,419)	154,923
831943AD7 SMB PRIVATE EDUCATION LOAN TRUST 2024-A	MONTHLY 6.220% 03/15/2056 358,000.000	(357,824)	358,979
83368RBX9 SOCIETE GENERALE SA CALLABLE BOND VARIAB	SEMI-ANN. 6.066% 01/19/2035 610,000.000	(610,000)	612,864
83368RBY7 SOCIETE GENERALE SA CALLABLE NOTES VARIA	SEMI-ANN. 7.132% 01/19/2055 1,530,000.000	(1,533,440)	1,567,699
83444MAG6 SOLVENTUM CORP CALLABLE NOTES FIXED 5.6%	SEMI-ANN. 5.600% 03/23/2034 1,610,000.000	(1,608,921)	1,646,499
83444MAJ0 SOLVENTUM CORP CALLABLE NOTES FIXED 5.9%	SEMI-ANN. 5.900% 04/30/2054 1,045,000.000	(1,040,559)	1,054,534
845743BU6 SOUTHWESTERN PUBLIC SERVICE CO CALLABLE	SEMI-ANN. 3.150% 05/01/2050 360,000.000	(230,357)	245,358
86333MAA6 STRIDE INC CONVERTIBLE BOND FIXED 1.125%	SEMI-ANN. 1.125% 09/01/2027 17,000.000	(30,344)	32,870
864300AA6 SUBWAY FUNDING LLC 2024-1A A2I 6.028% 30	QUARTERLY 6.028% 07/30/2054 1,120,000.000	(1,120,000)	1,134,831

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86800UAA2 SUPER MICRO COMPUTER INC CONVERTIBLE BON	SEMI-ANN. 0.000% 03/01/2029 38,000.000	(32,228)	33,557
87165BAV5 SYNCHRONY FINANCIAL CALLABLE NOTES VARIA	SEMI-ANN. 5.935% 08/02/2030 395,000.000	(396,265)	401,257
871829BR7 SYSCO CORP CALLABLE NOTES FIXED 3.15% 14	SEMI-ANN. 3.150% 12/14/2051 455,000.000	(307,230)	308,172
87264ADF9 T-MOBILE USA INC CALLABLE NOTES FIXED 5.	SEMI-ANN. 5.150% 04/15/2034 3,110,000.000	(3,111,946)	3,084,405
89788MAS1 TRUIST FINANCIAL CORP CALLABLE MEDIUM TE	SEMI-ANN. 5.711% 01/24/2035 575,000.000	(575,000)	578,979
WCDC804 TRUIST INSURANCE HOLDINGS TERM LOAN B LX	SEMI-ANN. 0.000% 03/03/2031 580,000.000	(578,550)	580,238
90353TAP5 UBER TECHNOLOGIES INC CALLABLE NOTES FIX	SEMI-ANN. 4.800% 09/15/2034 75,000.000	(74,946)	72,719
90353TAL4 UBER TECHNOLOGIES INC CONVERTIBLE BOND F	SEMI-ANN. 0.875% 12/01/2028 246,000.000	(291,741)	299,470
90279XAA0 UKG INC CALLABLE NOTES FIXED 6.875% 01/F	SEMI-ANN. 6.875% 02/01/2031 740,000.000	(740,000)	755,084
906548CX8 UNION ELECTRIC CO CALLABLE BOND FIXED 5.	SEMI-ANN. 5.250% 01/15/2054 605,000.000	(600,360)	599,942
95000U3K7 WELLS FARGO & CO CALLABLE NOTES VARIABLE	SEMI-ANN. 5.499% 01/23/2035 3,700,000.000	(3,700,000)	3,747,841
94974BFP0 WELLS FARGO & CO NOTES FIXED 5.375% 02/N	SEMI-ANN. 5.375% 11/02/2043 255,000.000	(241,936)	243,602
96337RAB8 WHISTLER PIPELINE LLC CALLABLE NOTES FIX	SEMI-ANN. 5.700% 09/30/2031 140,000.000	(139,962)	142,899
98877DAF2 ZF NORTH AMERICA CAPITAL INC CALLABLE NO	SEMI-ANN. 6.750% 04/23/2030 295,000.000	(295,000)	287,097
98979QAA1 ZIPLY FIBER ISSUER LLC 2024-1A A2 6.64%	MONTHLY 6.640% 04/20/2054 600,000.000	(599,833)	610,102
98980GAB8 ZSCALER INC CONVERTIBLE BOND FIXED 0.125	SEMI-ANN. 0.125% 07/01/2025 120,000.000	(167,216)	160,903

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TOTAL CORPORATE DEBT INSTRUMENTS			(94,678,033)	89,911,662
COMMON				
B1W8P14	AALBERTS NV COMMON STOCK EUR 0.25	8,773.000	(448,321)	332,568
6544751	AEON HOKKAIDO CORP COMMON STOCK JPY	33,000.000	(199,024)	198,583
B1SM2G4	AHLUWALIA CONTRACTS INDIA LTD COMMON STO	11,159.000	(145,626)	142,892
B52J816	AIRTAC INTERNATIONAL GROUP COMMON STOCK	19,000.000	(658,593)	560,692
BNTJ354	ALLFUNDS GROUP PLC COMMON STOCK EUR 0.00	26,504.000	(148,227)	157,499
6022105	AMADA CO LTD COMMON STOCK JPY	38,700.000	(438,011)	388,746
6028653	AMBASSADOR HOTEL/THE COMMON STOCK TWD 10	24,000.000	(54,050)	46,877
BS715X9	ARCADIUM LITHIUM PLC CDI AUD	204,093.000	(1,824,758)	1,016,314
6544892	ASIA VITAL COMPONENTS CO LTD COMMON STOC	8,000.000	(155,311)	155,098
BZ9N3B6	AUDINATE GROUP LTD COMMON STOCK AUD	32,063.000	(416,457)	309,304
B6632T7	BAKKAFROST P/F COMMON STOCK NOK 1	9,666.000	(559,280)	519,621
BN12Q63	BETSSON AB COMMON STOCK SEK	44,129.000	0	15,694
BTFKGB0	BETSSON AB COMMON STOCK SEK	36,783.000	0	13,130
BN12RS2	BETSSON AB COMMON STOCK SEK 0.67	7,346.000	(50,342)	83,986

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IDENTITY OF ISSUE, BORROWER, LESSOR	DESCRIPTION OF INVESTMENT SHARES / PAR		COST OF ACQUISITION	PROCEEDS FROM DISPOSITION
5117381 BILFINGER SE COMMON STOCK EUR 0	13,941.000		(756,225)	667,621
BSMM753 BREMBO NV COMMON STOCK EUR 0.01	28,241.000		(355,979)	341,962
BD3DWQ6 BSE LTD COMMON STOCK INR 2	3,209.000		(151,097)	209,993
BGYKMJ0 CALIBRE MINING CORP COMMON STOCK CAD	272,800.000		(367,468)	433,022
2179254 CASCADES INC COMMON STOCK CAD 0	29,755.000		(312,841)	217,918
B0Y9080 CBRAIN A/S COMMON STOCK DKK 0.25	1,521.000		(78,728)	53,445
15101Q207 CELESTICA INC COMMON STOCK CAD 0	13,495.000		(401,914)	661,793
B1KBGS9 CHEMOMETEC A/S COMMON STOCK DKK 1	5,978.000		(449,346)	256,302
6497112 CJ LOGISTICS CORP COMMON STOCK KRW 5000	447.000		(41,721)	26,259
6163286 COCA-COLA BOTTLERS JAPAN HOLDINGS INC CO	47,500.000	JPY	(702,974)	624,815
BRXJW17 COCHIN SHIPYARD LTD COMMON STOCK INR 5	2,040.000		(57,228)	61,898
203937107 COMMUNITY WEST BANCSHARES COMMON STOCK U	19,300.000		(312,715)	366,065
B03P2D8 DAISEKI ECO. SOLUTION CO LTD COMMON STOC	47,100.000		(343,974)	302,618
7169517 DE' LONGHI SPA COMMON STOCK EUR 1.5	11,254.000		(403,303)	349,836
BF07GJ6 DENTIUM CO LTD COMMON STOCK KRW 500	3,275.000		(345,441)	280,772
B00MRS2 DIALOG GROUP BHD COMMON STOCK MYR 0	322,200.000		(154,060)	163,218

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6146630	DONGWON SYSTEMS CORP COMMON STOCK KRW 50	1,213.000	(35,183)	41,146
B3N8302	DYNA-MAC HOLDINGS LTD COMMON STOCK SGD 0	136,100.000	(61,719)	67,837
6241513	ELAN MICROELECTRONICS CORP COMMON STOCK	69,000.000	(358,065)	311,718
BN40H61	ELIOR GROUP SA COMMON STOCK EUR 0.01	9,486.000	(35,067)	42,730
BP6SF96	EMUDHRA LTD COMMON STOCK INR 5	6,075.000	(57,462)	58,164
BLN7CP3	ENCHEM CO LTD COMMON STOCK KRW 500	454.000	(77,930)	97,426
6380643	ES-CON JAPAN LTD COMMON STOCK JPY	13,300.000	(90,994)	91,656
B0TBHH9	EUGENE TECHNOLOGY CO LTD COMMON STOCK KR	23,234.000	(772,598)	731,151
BPSWBQ5	EXOTIC FOOD PCL FOREIGN SH. THB 0.5	86,700.000	(63,502)	70,802
6131261	FANCL CORP COMMON STOCK JPY	3,400.000	(44,093)	59,637
B671GT8	FIBRA UNO ADMINISTRACION SA DE CV REIT M	68,400.000	(106,437)	98,682
BQ9D7Q6	FINNAIR OYJ COMMON STOCK EUR 0.85	70,011.540	(278,917)	218,236
4336392	FINNAIR OYJ COMMON STOCK EUR 0.85	1,358,224.000	(54,191)	48,147
6356246	FUJI CO LTD/EHIME COMMON STOCK JPY	3,600.000	(48,280)	47,226
6356611	H.U. GROUP HOLDINGS INC COMMON STOCK JPY	7,600.000	(121,085)	119,231
B7T5KQ0	HANKOOK TIRE & TECHNOLOGY CO LTD COMMON 500	12,656.000	(527,616)	416,413

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BM9S1Z0	HEXATRONIC GROUP AB COMMON STOCK SEK 0.0	41,090.000	(233,332)	177,107
BSCC0R6	HONASA CONSUMER LTD COMMON STOCK INR 10	73,487.000	(411,915)	316,554
BDVJZR8	HOUSING & URBAN DEVELOPMENT CORP LTD COM	INR 10 16,444.000	(57,823)	56,119
BQ720C2	IBERDROLA SA RIGHT EUR	327,882.000	0	0
BT5JKC6	IBERDROLA SA RIGHT EUR	265,623.000	0	0
6744807	INTERNATIONAL GAMES SYSTEM CO LTD COMMON	10 1,000.000	(30,285)	30,701
M6191J100	JFROG LTD COMMON STOCK USD	13,067.000	(480,231)	340,960
BK7C5R0	JTOWER INC COMMON STOCK JPY	7,500.000	(254,558)	193,480
6524474	JUMBO INTERACTIVE LTD COMMON STOCK AUD 0	3,730.000	(39,539)	34,586
6689533	KAKAKU.COM INC COMMON STOCK JPY	29,900.000	(473,189)	461,939
6483746	KANSAI PAINT CO LTD COMMON STOCK JPY	37,300.000	(578,202)	536,702
B27WRM3	KINGSOFT CORP LTD COMMON STOCK HKD 0.000	13,800.000	(56,948)	60,449
4665933	KONTRON AG COMMON STOCK EUR 0	5,834.000	(136,203)	113,246
B1Y3VL9	KOSHIDAKA HOLDINGS CO LTD COMMON STOCK J	7,100.000	(42,281)	46,696
6499323	KUMHO PETROCHEMICAL CO LTD COMMON STOCK	5,164.000	(565,578)	467,367
B1HHF49	KYOEI STEEL LTD COMMON STOCK JPY	4,900.000	(78,715)	58,935

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6489603	KYORITSU MAINTENANCE CO LTD COMMON STOCK	14,300.000	(309,731)	240,822
W8BEA41	L&K ENGINEERING CO LTD TWD	3,674.000	0	0
BKJ95B3	LAR ESPANA REAL ESTATE SOCIMI SA REIT EU	29,358.000	(227,934)	253,260
BF2LSQ7	LEMON TREE HOTELS LTD COMMON STOCK INR 1	339,408.000	(584,901)	500,186
6344456	LG H&H CO LTD COMMON STOCK KRW 5000	1,529.000	(462,013)	387,625
B0LPZ31	LOT VACUUM CO LTD COMMON STOCK KRW 500	3,146.000	(50,020)	27,169
BQ5HXL9	M&A RESEARCH INSTITUTE HOLDINGS INC COMM JPY	11,800.000	(299,727)	242,635
B00TL47	MCJ CO LTD COMMON STOCK JPY	5,600.000	(50,124)	52,735
BZ5ZWZ3	MEGAPORT LTD COMMON STOCK AUD	47,007.000	(449,483)	307,138
BG0GM14	MERCARI INC COMMON STOCK JPY	7,400.000	(138,475)	87,046
X4B6892	MERRY ELECTRONICS CO LTD RIGHT TWD	754.000	0	0
6567305	MICRONICS JAPAN CO LTD COMMON STOCK JPY	21,100.000	(702,041)	506,732
6595179	MISUMI GROUP INC COMMON STOCK JPY	28,300.000	(503,405)	491,009
BY7QYJ5	MOLTEN VENTURES PLC COMMON STOCK GBP 1	20,569.000	(86,391)	102,917
63942X106	NAVITAS SEMICONDUCTOR CORP COMMON STOCK	143,004.000	(646,880)	360,232
BPCLBG8	NEXTDC LTD RIGHT AUD	14,486.000	0	0

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6638546	NICHICON CORP COMMON STOCK JPY	27,600.000	(238,943)	204,262
B1DN466	NIHON M&A CENTER HOLDINGS INC COMMON STO	39,600.000	(258,170)	190,607
6639947	NIKKISO CO LTD COMMON STOCK JPY	29,400.000	(213,806)	211,419
B0WC2B8	NINE DRAGONS PAPER HOLDINGS LTD COMMON S	0.1 90,000.000	(39,571)	37,033
6616876	NOJIMA CORP COMMON STOCK JPY	15,900.000	(178,987)	215,346
B1S0581	OIL REFINERIES LTD COMMON STOCK ILS 1	690,710.000	(210,430)	174,543
6666202	PACIFIC INDUSTRIAL CO LTD COMMON STOCK J	8,000.000	(81,791)	76,748
6668468	PALADIN ENERGY LTD COMMON STOCK AUD 0	117,322.300	(885,310)	639,548
BNRR5G5	PROPEL HOLDINGS INC COMMON STOCK CAD	5,323.000	(89,830)	130,640
B182K93	PROTECTOR FORSIKRING ASA COMMON STOCK NO	2,140.000	(43,939)	45,438
B0704T9	RAIFFEISEN BANK INTERNATIONAL AG COMMON	0 22,245.000	(476,853)	426,317
B3Q12H8	ROGERS SUGAR INC COMMON STOCK CAD 0	9,389.000	(40,044)	38,658
2248808	RUSSEL METALS INC COMMON STOCK CAD 0	1,364.000	(46,469)	39,519
BSMRM20	SAMTY HOLDINGS CO LTD /JAPAN COMMON STOC	12,500.000	(216,757)	268,387
6774569	SANGHVI MOVERS LTD COMMON STOCK INR 2	2,084.000	(28,141)	26,141
BPXZ192	SICHUAN KELUN-BIOTECH BIOPHARMACEUTICAL	COMMON STOCK HKD 1 6,000.000	(117,077)	118,519

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6036021	SK GAS LTD COMMON STOCK KRW 5000	1,788.000	(202,154)	214,722
6244266	SKYMARK AIRLINES NPV	18,600.000	(126,749)	85,824
83200N103	SMARTSHEET INC COMMON STOCK	51,609.000	(1,961,351)	2,734,111
2763884	SNC-LAVALIN GROUP INC COMMON STOCK 0	4,515.000	(155,233)	163,747
BYZDVK8	SOFTCAT PLC COMMON STOCK GBP 0.0005	25,678.000	(519,859)	521,233
BD97240	SOLASTO CORP COMMON STOCK JPY	13,400.000	(52,571)	41,262
BYZFYS3	SPIE SA COMMON STOCK EUR 0.47	15,256.000	(609,618)	538,704
6899268	T HASEGAWA CO LTD COMMON STOCK JPY	3,900.000	(80,800)	85,455
6660204	TAIHEIYO CEMENT CORP COMMON STOCK JPY	25,100.000	(578,579)	562,283
B6R1245	TECHWING INC COMMON STOCK KRW 500	1,328.000	(61,122)	58,966
88023B103	TEMPUS AI INC COMMON STOCK USD 0.0001	9,700.000	(358,900)	379,104
BSN5BP9	U-NEXT HOLDINGS CO LTD COMMON STOCK JPY	12,000.000	(329,438)	391,908
903731107	UL SOLUTIONS INC COMMON STOCK USD 0.001	23,407.000	(678,813)	948,090
B7SF135	UNIPOL ASSICURAZIONI SPA COMMON STOCK EU	15,017.000	(129,047)	180,312
0692861	UNITE GROUP PLC/THE REIT GBP 25	28,091.000	(352,897)	302,741
B0FXSY3	UNITED ENERGY GROUP LTD COMMON STOCK HKD	2,004,000.000	(152,601)	156,738

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BR3YYH2 VIRIDIEN COMMON STOCK EUR 1	1,994.920	(118,101)	97,637
B1FCQX2 VOLTAS LTD COMMON STOCK INR 1	2,219.000	(48,170)	45,686
6166100 VT CO LTD COMMON STOCK KRW 500	6,625.000	(82,421)	148,754
G98196101 WNS HOLDINGS LTD COMMON STOCK USD 0.16	2,131.000	(123,470)	102,420
B05NXN7 XINYI GLASS HOLDINGS LTD COMMON STOCK HK	267,000.000	(333,478)	288,286
B1VT035 YANGZIJIANG SHIPBUILDING HOLDINGS LTD CO	SGD 0 365,800.000	(476,168)	748,886
BD9GZX7 YIHAI INTERNATIONAL HOLDING LTD COMMON S	0.00001 170,000.000	(371,223)	279,032
B01GQS6 YTL POWER INTERNATIONAL BHD COMMON STOCK	128,200.000	(112,462)	126,493
TOTAL COMMON		(32,197,414)	29,978,607
FOREIGN GOVERNMENT AND AGENCY SECURITIES			
BYXQH78 COMMONWEALTH OF AUSTRALIA BOND FIXED 2.7	SEMI-ANN. 2.750% 11/21/2028 1,345,000.000	(846,728)	828,227
BRJTML1 COMMONWEALTH OF AUSTRALIA BOND FIXED 3.5	SEMI-ANN. 3.500% 12/21/2034 3,085,000.000	(1,996,162)	1,857,661
P3579ECH8 DOMINICAN REPUBLIC CALLABLE BOND FIXED 4	SEMI-ANN. 4.875% 09/23/2032 1,350,000.000	(1,216,575)	1,241,266
25714PEZ7 DOMINICAN REPUBLIC CALLABLE BOND FIXED 6	SEMI-ANN. 6.600% 06/01/2036 200,000.000	(198,390)	209,000
BWC54R1 KINGDOM OF NORWAY BOND FIXED 1.75% 13/MA	ANNUAL 1.750% 03/13/2025 23,500,000.000	(2,151,689)	2,180,593
80413TBH1 KINGDOM OF SAUDI ARABIA MEDIUM TERM NOTE	SEMI-ANN. 5.750% 01/16/2054 1,660,000.000	(1,627,786)	1,640,711

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BZB0SK9 NEW SOUTH WALES TREASURY CORP BOND FIXED	SEMI-ANN. 3.000% 03/20/2028 2,510,000.000	(1,587,652)	1,555,023
699149AN0 PARAGUAY GOVERNMENT INTERNATIONAL BOND C	SEMI-ANN. 6.000% 02/09/2036 600,000.000	(604,250)	627,982
168863DL9 REPUBLIC OF CHILE CALLABLE BOND FIXED 3.	SEMI-ANN. 3.500% 01/25/2050 885,000.000	(636,630)	654,121
X226F47 REPUBLIC OF CHILE CALLABLE BOND FIXED 3.	ANNUAL 3.875% 07/09/2031 775,000.000	(830,726)	832,028
401494AZ2 REPUBLIC OF GUATEMALA CALLABLE BOND FIXE	SEMI-ANN. 6.550% 02/06/2037 400,000.000	(400,000)	415,050
698299BY9 REPUBLIC OF PANAMA CALLABLE BOND FIXED 8	SEMI-ANN. 8.000% 03/01/2038 200,000.000	(223,100)	228,150
699149AB6 REPUBLIC OF PARAGUAY BOND FIXED 6.1% 11/	SEMI-ANN. 6.100% 08/11/2044 200,000.000	(194,000)	191,500
731011AW2 REPUBLIC OF POLAND CALLABLE BOND FIXED 5	SEMI-ANN. 5.500% 04/04/2053 1,325,000.000	(1,316,070)	1,303,384
836205BA1 REPUBLIC OF SOUTH AFRICA BOND FIXED 4.85	SEMI-ANN. 4.850% 09/30/2029 440,000.000	(399,300)	403,850
836205BC7 REPUBLIC OF SOUTH AFRICA BOND FIXED 5.87	SEMI-ANN. 5.875% 04/20/2032 810,000.000	(744,963)	777,466
BPXVF65 REPUBLIC OF TURKIYE/THE BOND FIXED 5.875	ANNUAL 5.875% 05/21/2030 975,000.000	(1,047,939)	1,117,710
WC2FCCE REPUBLIC OF TURKIYE/THE BOND FIXED 5.875	ANNUAL 5.875% 05/21/2030 480,000.000	(515,908)	515,083
77586RAU4 ROMANIA BOND FIXED 6.375% 30/JAN/2034 US	SEMI-ANN. 6.375% 01/30/2034 2,108,000.000	(2,109,136)	2,162,289
BPZK623 ROMANIA BOND FIXED 7.125% 17/JAN/2033 US	SEMI-ANN. 7.125% 01/17/2033 786,000.000	(829,583)	847,945
817477AJ1 SERBIA INTERNATIONAL BOND BOND FIXED 6%	SEMI-ANN. 6.000% 06/12/2034 660,000.000	(645,902)	651,157
BYZTRB9 SOVEREIGN IN RIGHT OF NEW ZEALAND BOND F	SEMI-ANN. 3.500% 04/14/2033 2,000,000.000	(1,121,749)	1,115,530

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0H4688B SOVEREIGN IN RIGHT OF NEW ZEALAND BOND F	SEMI-ANN. 3.500% 04/14/2033 2,335,000.000			(1,307,982)	1,332,515
46514BRL3 STATE OF ISRAEL BOND FIXED 5.5% 12/MAR/2	SEMI-ANN. 5.500% 03/12/2034 3,470,000.000			(3,442,934)	3,366,247
46514BRM1 STATE OF ISRAEL BOND FIXED 5.75% 12/MAR/	SEMI-ANN. 5.750% 03/12/2054 2,440,000.000			(2,341,522)	2,192,242
BFYY518 STATE OF QATAR CALLABLE BOND FIXED 5.103	SEMI-ANN. 5.103% 04/23/2048 800,000.000			(773,750)	784,479
909378AC5 UAE INTERNATIONAL GOVERNMENT BOND BOND F	SEMI-ANN. 4.857% 07/02/2034 1,765,000.000			(1,765,000)	1,786,188
BLT1SS4 UNITED MEXICAN STATES BOND FIXED 7.75% 2	SEMI-ANN. FLOATING 11/23/2034 12,611,600.000			(627,403)	621,306
91087BAR1 UNITED MEXICAN STATES CALLABLE BOND FIXE	SEMI-ANN. 3.500% 02/12/2034 520,000.000			(437,060)	429,697
91087BBA7 UNITED MEXICAN STATES CALLABLE BOND FIXE	SEMI-ANN. 6.400% 05/07/2054 1,795,000.000			(1,791,366)	1,796,185
91087BAZ3 UNITED MEXICAN STATES CALLABLE BOND FIXE	SEMI-ANN. 6.000% 05/07/2036 6,830,000.000			(6,810,069)	6,879,334
TOTAL FOREIGN GOVERNMENT AND AGENCY SECURITIES				(40,541,322)	40,543,919
FUTURES CONTRACTS					
USM4COM US LONG BOND(CBT) BOND 18/JUN/2024 USM4	EXPIRES 06/18/2024 11.000	SIZE	100,000.0	0	(12,699)
USZ4COM US LONG BOND(CBT) BOND 19/DEC/2024 USZ4	EXPIRES 12/19/2024 223.000	SIZE	100,000.0	0	(217,615)
USU4COM US LONG BOND(CBT) BOND 19/SEP/2024 USU4	EXPIRES 09/19/2024 58.000	SIZE	100,000.0	0	(27,378)
WNM4COM US ULTRA BOND CBT BOND 18/JUN/2024 WNM4	EXPIRES 06/18/2024 12.000	SIZE	100,000.0	0	(161,432)
WNZ4COM US ULTRA BOND CBT BOND 19/DEC/2024 WNZ4	EXPIRES 12/19/2024 807.000	SIZE	100,000.0	0	(7,059,604)

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WNU4COM US ULTRA BOND CBT BOND 19/SEP/2024 WNU4	EXPIRES 09/19/2024	SIZE	100,000.0	0	(193,034)
			60.000		
TYZ4COM US 10YR NOTE (CBT) BOND 19/DEC/2024 TYZ4	EXPIRES 12/19/2024	SIZE	100,000.0	0	4,084
			25.000		
UXYM4CO US 10YR ULTRA FUT BOND 18/JUN/2024 UXYM4	EXPIRES 06/18/2024	SIZE	100,000.0	0	1,014,619
			133.000		
UXYZ4CO US 10YR ULTRA FUT BOND 19/DEC/2024 UXYZ4	EXPIRES 12/19/2024	SIZE	100,000.0	0	874,978
			133.000		
UXYU4CO US 10YR ULTRA FUT BOND 19/SEP/2024 UXYU4	EXPIRES 09/19/2024	SIZE	100,000.0	0	(1,424,278)
			326.000		
TUM4COM US 2YR NOTE (CBT) BOND 28/JUN/2024 TUM4	EXPIRES 06/28/2024	SIZE	200,000.0	0	(152,459)
			75.000		
TUU4COM US 2YR NOTE (CBT) BOND 30/SEP/2024 TUU4	EXPIRES 09/30/2024	SIZE	200,000.0	0	525,159
			201.000		
TUZ4COM US 2YR NOTE (CBT) BOND 31/DEC/2024 TUZ4	EXPIRES 12/31/2024	SIZE	200,000.0	0	(461,172)
			180.000		
FVM4COM US 5YR NOTE (CBT) BOND 28/JUN/2024 FVM4	EXPIRES 06/28/2024	SIZE	100,000.0	0	238,020
			278.000		
FVU4COM US 5YR NOTE (CBT) BOND 30/SEP/2024 FVU4	EXPIRES 09/30/2024	SIZE	100,000.0	0	1,052,900
			1,614.000		
FVZ4COM US 5YR NOTE (CBT) BOND 31/DEC/2024 FVZ4	EXPIRES 12/31/2024	SIZE	100,000.0	0	(5,143,989)
			1,625.000		
SFRM5CO 3 MONTH SOFR FUT INTEREST RATE 16/SEP/20	EXPIRES 09/16/2025	SIZE	2,500.0	0	149,769
			100.000		
SFRU4CO 3 MONTH SOFR FUT INTEREST RATE 17/DEC/20	EXPIRES 12/17/2024	SIZE	2,500.0	0	(22,396)
			100.000		
SFRH5CO 3 MONTH SOFR FUT INTEREST RATE 17/JUN/20	EXPIRES 06/17/2025	SIZE	2,500.0	0	106,019
			100.000		
SFRZ4CO 3 MONTH SOFR FUT INTEREST RATE 18/MAR/20	EXPIRES 03/18/2025	SIZE	2,500.0	0	34,906
			100.000		
TOTAL FUTURES CONTRACTS				0	(10,875,603)

The following Schedule of Assets Held for Investment Purposes at End of Year represents assets held by the Master Trust as of 12/31/2024. The Plan maintains an undivided beneficial interest in each of the investment accounts of the Master Trust. As of December 31, 2024, the assets of the Plan represented approximately 2% of total Master Trust net assets.

IDENTITY OF ISSUE, BORROWER, LESSOR SECURITIES SOLD SHORT	DESCRIPTION OF INVESTMENT SHARES / PAR	COST OF ACQUISITION	PROCEEDS FROM DISPOSITION
01F052623 TBA FNMA SINGLE FAMILY 30YR 5.5 2/18	5.500% 02/25/2048 5,000,000.000	5,024,219	(5,024,219)
01F052656 TBA FNMA SINGLE FAMILY 30YR 5.5 5/17	5.500% 05/25/2047 5,000,000.000	4,867,578	(4,867,578)
01F042640 TBA UMBS SINGLE FAMILY 30YR 4.5 04/24	4.500% 04/25/2054 30,400,000.000	28,858,625	(28,858,625)
01F042657 TBA UMBS SINGLE FAMILY 30YR 4.5 05/24	4.500% 05/25/2054 38,400,000.000	36,579,375	(36,498,750)
01F052615 TBA UMBS SINGLE FAMILY 30YR 5.5 01/24	5.500% 01/25/2054 5,000,000.000	5,000,391	(5,000,391)
01F052649 TBA UMBS SINGLE FAMILY 30YR 5.5 04/24	5.500% 04/25/2054 7,450,952.000	7,381,099	(7,381,099)
TOTAL SECURITIES SOLD SHORT		87,711,287	(87,630,662)
TOTAL GENERAL INVESTMENTS		(79,705,482)	61,927,923

The following Schedule of Assets Held for Investment Purposes at End of Year represents assets held by the Master Trust as of 12/31/2024. The Plan maintains an undivided beneficial interest in each of the investment accounts of the Master Trust. As of December 31, 2024, the assets of the Plan represented approximately 2% of total Master Trust net assets.

2024 Schedule SB Line 26b – Schedule of Projection of Expected Benefit Payments

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

EIN 72-1229752/PN 006

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	$448,061	$0	$26,520,712	$26,968,773
2025	$709,470	$74,910	$26,529,901	$27,314,281
2026	$1,011,978	$237,743	$26,375,442	$27,625,163
2027	$1,221,850	$360,143	$26,103,648	$27,685,641
2028	$1,498,520	$558,407	$25,802,940	$27,859,867
2029	$1,671,497	$789,068	$25,514,414	$27,974,979
2030	$1,859,299	$957,830	$25,204,400	$28,021,529
2031	$2,069,888	$1,070,518	$24,830,213	$27,970,619
2032	$2,240,776	$1,328,757	$24,417,069	$27,986,602
2033	$2,415,204	$1,643,047	$23,946,395	$28,004,646
2034	$2,609,231	$1,813,126	$23,415,265	$27,837,622
2035	$2,763,511	$1,906,720	$22,841,718	$27,511,949
2036	$2,893,203	$2,026,753	$22,209,019	$27,128,975
2037	$2,998,945	$2,196,699	$21,515,654	$26,711,298
2038	$3,119,620	$2,294,973	$20,764,957	$26,179,550
2039	$3,189,833	$2,440,752	$19,957,782	$25,588,367
2040	$3,246,614	$2,599,553	$19,086,012	$24,932,179
2041	$3,316,696	$2,811,176	$18,169,378	$24,297,250
2042	$3,379,619	$2,994,319	$17,216,470	$23,590,408
2043	$3,397,749	$3,077,288	$16,229,081	$22,704,118
2044	$3,445,040	$3,111,138	$15,215,869	$21,772,047
2045	$3,472,097	$3,164,122	$14,186,277	$20,822,496
2046	$3,433,605	$3,193,254	$13,150,220	$19,777,079
2047	$3,404,968	$3,229,925	$12,117,646	$18,752,539
2048	$3,370,358	$3,249,608	$11,098,193	$17,718,159
2049	$3,312,007	$3,285,166	$10,101,120	$16,698,293
2050	$3,265,966	$3,237,516	$9,135,011	$15,638,493
2051	$3,205,958	$3,171,986	$8,207,633	$14,585,577
2052	$3,112,879	$3,120,070	$7,325,793	$13,558,742
2053	$3,016,621	$3,038,050	$6,495,034	$12,549,705

2024 Schedule SB Line 26b – Schedule of Projection of Expected Benefit Payments

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

EIN 72-1229752/PN 006

2054	$2,890,712	$2,947,790	$5,719,512	$11,558,014
2055	$2,756,251	$2,851,727	$5,002,010	$10,609,988
2056	$2,618,410	$2,748,367	$4,344,070	$9,710,847
2057	$2,480,526	$2,638,807	$3,746,127	$8,865,460
2058	$2,333,607	$2,523,498	$3,207,747	$8,064,852
2059	$2,184,754	$2,402,998	$2,727,707	$7,315,459
2060	$2,035,627	$2,278,009	$2,303,952	$6,617,588
2061	$1,887,429	$2,149,434	$1,933,764	$5,970,627
2062	$1,741,236	$2,018,342	$1,614,083	$5,373,661
2063	$1,597,983	$1,885,883	$1,341,102	$4,824,968
2064	$1,458,731	$1,753,176	$1,110,605	$4,322,512
2065	$1,324,344	$1,621,324	$918,139	$3,863,807
2066	$1,195,602	$1,491,332	$757,782	$3,444,716
2067	$1,073,127	$1,364,092	$622,482	$3,059,701
2068	$957,440	$1,240,393	$517,593	$2,715,426
2069	$848,971	$1,120,896	$431,110	$2,400,977
2070	$747,993	$1,006,214	$347,596	$2,101,803
2071	$654,664	$896,935	$285,895	$1,837,494
2072	$569,047	$793,598	$242,728	$1,605,373
2073	$491,065	$696,651	$177,495	$1,365,211

2024 Schedule SB, Line 22 – Description of Weighted Average Retirement Age

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

EIN 72-1229752/PN 006

There are different retirement rates for different groups of plan participants. The final weighted average retirement age was calculated by taking the liability-weighted average of the weighted average retirement age for each group.

The final weighted average retirement age (63) is equal to the liability weighted average of the weighted average retirement age for former Con Edison participants (63) and all other participants (62). The tables below provide additional detail regarding the development of the weighted average retirement age for each group.

Con Edison Only

Age	Probability of Retirement	Percentage of Remaining Employees From a Group Initially Age 55	Percentage of Original Group Retiring Each Year
55	9.5%	100.0	9.5
56	4.8%	90.5	4.3
57	4.8%	86.2	4.1
58	4.8%	82.0	3.9
59	4.8%	78.1	3.7
60	9.5%	74.3	7.1
61	4.8%	67.3	3.2
62	15.0%	64.0	9.6
63	10.0%	54.4	5.4
64	10.0%	49.0	4.9
65	30.0%	44.1	13.2
66	30.0%	30.9	9.3
67	30.0%	21.6	6.5
68	30.0%	15.1	4.5
69	30.0%	10.6	3.2
70	100.0%	7.4	7.4

Con Edison Weighted Average Retirement Age: 63

2024 Schedule SB, Line 22 – Description of Weighted Average Retirement Age

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

EIN 72-1229752/PN 006

All Participants, excluding Con Edison

Age	Probability of Retirement	Percentage of Remaining Employees From a Group Initially Age 55	Percentage of Original Group Retiring Each Year
55	9.5%	100.0	9.5
56	4.8%	90.5	4.3
57	4.8%	86.2	4.1
58	4.8%	82.0	3.9
59	4.8%	78.1	3.7
60	9.5%	74.3	7.1
61	12.0%	67.3	8.1
62	16.0%	59.2	9.5
63	12.0%	49.7	6.0
64	20.0%	43.8	8.8
65	30.0%	35.0	10.5
66	30.0%	24.5	7.4
67	30.0%	17.2	5.1
68	30.0%	12.0	3.6
69	30.0%	8.4	2.5
70	100.0%	5.9	5.9

Excluding Con Edison Weighted Average Retirement Age: 62

2024 Schedule SB, Line 26a – Schedule of Active Participant Data

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

EIN 72-1229752/PN 006

Schedule SB, Line 26a — Schedule of Active Participant Data

As of January 1, 2024

Entergy Corporation
Entergy Corporation Retirement Plan II for Non-Bargaining Employees
Active Employees

EIN: 72-1229752 PN: 006

Number of Participants and Average Compensation

Attained Age	Years of Credited Service										
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+	Total
<25											
25-29											
30-34											
35-39											
40-44				1	1						2
45-49											
50-54				1		1	1				3
55-59				1	1	3		1			6
60-64					1	1	1				3
65-69						1					1
70+											
Total				3	3	6	2	1			15

Note: Excludes active Entergy employees who no longer accrue benefits in this plan

2024 Schedule SB, Line 32 – Schedule of Amortization Bases

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

EIN 72-1229752/PN 006

Schedule SB, line 32—Schedule of Amortization Bases

In accordance with the provisions of the American Rescue Plan Act of 2021, the shortfall amortization period is extended from 7 years to 15 years beginning in 2020, with a fresh start eliminating prior amortization bases.

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	$ 41,890,234	January 1, 2021	12	$ 4,469,067
Shortfall	$ (13,711,533)	January 1, 2022	13	$ (1,379,631)
Shortfall	$ 48,499,752	January 1, 2023	14	$ 4,628,951
Shortfall	$ 5,463,136	January 1, 2024	15	$ 497,038

2024 Schedule SB, Part V – Statement of Assumptions/Methods

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

EIN 72-1229752/PN 006

For ERISA Requirements

Interest Rates	Based on segment rates with a four-month lookback (as of September 2023), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor under ARPA
1st Segment Rate	4.75%
2nd Segment Rate	4.87%
3rd Segment Rate	5.59%
Interest Rates for Maximum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2023), without regard to the interest rate corridor
1st Segment Rate	3.62%
2nd Segment Rate	4.46%
3rd Segment Rate	4.52%
Salary Increases	
Minimum Funding Target Normal Cost	See Table 1
Optional payment form election rates (Con Edison Only)	20% elect single life annuity; 80% elect 50% joint and survivor annuity
Optional payment form election rates (All other groups)	10% elect single life annuity; 15% elect 50% joint and survivor annuity, 75% elect lump sum
Optional Payment Form Conversion Interest Rate	Plan actuarial equivalent adjustment factors for annuities Same as funding interest rates above for lump sums
Optional Payment Form Conversion Mortality	Plan actuarial equivalence for annuities Current 417(e) table for lump sums

2024 Schedule SB, Part V – Statement of Assumptions/Methods

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

EIN 72-1229752/PN 006

Retirement Age	
Active Participants	See Table 2
Terminated Vested Participants	Age 62
Mortality Rates	
Healthy and Disabled	2024 generational mortality tables for annuitants and non-annuitants per §1.430(h)(3)-1(b)
Withdrawal Rates	See Table 3
Disability Rates	See Table 4
Decrement Timing	Beginning of year decrements
Surviving Spouse Benefit	It is assumed that 80% of males and 80% of females have an eligible spouse. Male participants are assumed to be three years older than their spouses, while female participants are assumed to be two years younger than their spouses.
Valuation Compensation	Bonus - Assumed to be Target Percentage times base pay
Benefit and Compensation Limits	Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of $275,000 and the 401(a)(17) compensation limit of $345,000.
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).

2024 Schedule SB, Part V – Statement of Assumptions/Methods

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

EIN 72-1229752/PN 006

Expected Return on Assets	
2022 Plan Year	5.92%
2023 Plan Year	5.74%
Trust Expenses Included in Target Normal Cost	$661,686
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2024

2024 Schedule SB, Part V – Statement of Assumptions/Methods

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

EIN 72-1229752/PN 006

Table 1

Salary Merit Increase Rates

Age	Rate	Age	Rate
15	8.25%	45	3.00%
16	8.25%	46	3.00%
17	8.25%	47	3.00%
18	8.25%	48	3.00%
19	8.25%	49	3.00%
20	8.25%	50	2.50%
21	8.25%	51	2.50%
22	8.25%	52	2.50%
23	8.25%	53	2.50%
24	8.25%	54	2.50%
25	8.25%	55	2.50%
26	8.25%	56	2.50%
27	8.25%	57	2.50%
28	8.25%	58	2.50%
29	8.25%	59	2.50%
30	6.00%	60	2.50%
31	6.00%	61	2.50%
32	6.00%	62	2.50%
33	6.00%	63	2.50%
34	6.00%	64	2.50%
35	4.25%	65	2.50%
36	4.25%	66	2.50%
37	4.25%	67	2.50%
38	4.25%	68	2.50%
39	4.25%	69	2.50%
40	3.00%	70	2.50%
41	3.00%	71	2.50%
42	3.00%	72	2.50%
43	3.00%	73	2.50%
44	3.00%	74	2.50%

2024 Schedule SB, Part V – Statement of Assumptions/Methods

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

EIN 72-1229752/PN 006

Table 2

Retirement Rates

Age	Rate (Con Edison Only)	Rate (Excluding Con Edison)
55	9.50%	9.50%
56	4.80%	4.80%
57	4.80%	4.80%
58	4.80%	4.80%
59	4.80%	4.80%
60	9.50%	9.50%
61	4.80%	12.00%
62	15.00%	16.00%
63	10.00%	12.00%
64	10.00%	20.00%
65	30.00%	30.00%
66	30.00%	30.00%
67	30.00%	30.00%
68	30.00%	30.00%
69	30.00%	30.00%
70+	100.00%	100.00%

2024 Schedule SB, Part V – Statement of Assumptions/Methods

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

EIN 72-1229752/PN 006

Table 3

Withdrawal Rates

Age	0 Year Service	1 Year Service	2 Year Service	3+ Year Service
< 25	15.00%	14.00%	14.00%	12.50%
26 - 30	14.75%	13.50%	12.00%	10.50%
31 - 35	14.50%	13.00%	10.00%	8.75%
36 - 40	14.25%	12.50%	8.50%	7.25%
41 - 45	14.00%	12.00%	7.50%	6.50%
46 - 50	13.75%	11.50%	7.00%	5.25%
51 - 55	13.50%	11.00%	6.50%	4.00%
56 - 60	13.25%	10.50%	6.00%	3.00%
61 - 65	13.00%	10.00%	6.00%	3.00%
65 +	0.00%	0.00%	0.00%	0.00%

2024 Schedule SB, Part V – Statement of Assumptions/Methods

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

EIN 72-1229752/PN 006

Table 4

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.00%	0.00%	45	0.30%	0.60%
16	0.00%	0.00%	46	0.35%	0.65%
17	0.00%	0.00%	47	0.41%	0.69%
18	0.09%	0.14%	48	0.45%	0.72%
19	0.09%	0.14%	49	0.51%	0.77%
20	0.09%	0.14%	50	0.56%	0.81%
21	0.09%	0.14%	51	0.65%	0.84%
22	0.09%	0.14%	52	0.72%	0.86%
23	0.09%	0.14%	53	0.81%	0.89%
24	0.09%	0.14%	54	0.89%	0.90%
25	0.09%	0.14%	55	0.98%	0.93%
26	0.09%	0.14%	56	1.13%	1.07%
27	0.09%	0.14%	57	1.29%	1.20%
28	0.09%	0.14%	58	1.44%	1.34%
29	0.09%	0.14%	59	1.61%	1.47%
30	0.09%	0.14%	60	1.76%	1.61%
31	0.09%	0.14%	61	1.91%	1.74%
32	0.09%	0.14%	62	2.07%	1.88%
33	0.09%	0.14%	63	2.24%	2.01%
34	0.09%	0.14%	64	2.40%	2.15%
35	0.09%	0.14%			
36	0.09%	0.15%			
37	0.11%	0.17%			
38	0.12%	0.20%			
39	0.14%	0.21%			
40	0.15%	0.23%			
41	0.18%	0.30%			
42	0.21%	0.38%			
43	0.24%	0.45%			
44	0.27%	0.53%			

2024 Schedule SB, Part V – Statement of Assumptions/Methods

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

EIN 72-1229752/PN 006

Actuarial Assumptions and Methods

Discussion of Actuarial Assumptions and Methods

For the funding valuation, the allowable interest rates and mortality tables available to measure plan liabilities are prescribed by IRC section 412. Aon provided guidance with respect to the alternative interest rate and mortality table options, and it is our belief that the options prescribed by Entergy Corporation are appropriate for funding purposes. It is our belief that all other actuarial assumptions used for the funding valuation represent reasonable expectations of anticipated plan experience. The actuarial cost and amortization methods used are prescribed by IRC section 412. While the method used to value assets is prescribed by Entergy Corporation, Aon provided guidance with respect to the use of this method, and it is our belief that the method is appropriate for funding purposes.

For the Entergy Corporation financial accounting valuation and the plan reporting valuation, Entergy Corporation selected the economic and demographic assumptions and prescribed them for use for purposes of compliance with ASC 715 and ASC 960. Aon provided guidance with respect to these assumptions, and it is our belief that the assumptions represent reasonable expectations of anticipated plan experience. The actuarial cost method used is prescribed by ASC 715 and ASC 960. While the method used to value assets is prescribed by Entergy Corporation, Aon provided guidance with respect to the use of this method, and it is our belief that the method is appropriate for financial accounting purposes.

Calculation of Normal Costs and Liabilities

The method used to calculate the service cost and projected benefit obligation for determining pension expense is the projected unit credit cost method. Under this method, benefits are estimated at each decrement age by crediting future accruals based on projected pay as applicable. The liability is determined as the present value of the projected benefit based on service at the valuation date. The service cost is the amount of the present value of projected benefits attributable to the valuation year.

The method used to calculate the ERISA target normal cost and funding target, and ASC 960 liabilities, is the unit credit cost method. The funding target under IRC section 430 is calculated as the present value of all benefits that have been accrued or earned under the plan as of the first day of the plan year, based on current service and current pay. The target normal cost is the present value of all benefits expected to accrue or be earned under the plan during the plan year, including any increase in benefits earned in prior plan years attributable to compensation increases in the current plan year, plus certain trust expenses.

Under this method, benefits are estimated at each decrement age using service and earnings as of the valuation date. The present value of these estimated benefits using the applicable ERISA or ASC 960 assumptions is the ERISA funding target or ASC 960 actuarial present value of accumulated plan benefits. The target normal cost is the present value of the benefits earned during the year.

2024 Schedule SB, Part V – Statement of Assumptions/Methods

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

EIN 72-1229752/PN 006

For calculating the actuarial present value of vested benefits, benefits at each decrement age are determined in the same manner but are then multiplied by each participant's vesting percentage as of the valuation date. The present value of these estimated vested benefits is determined without recognition of any benefit for which a participant will become entitled only through the advancement in service or age while actively employed. In addition, certain ancillary benefits have been treated as vested consistent with PBGC premium regulations.

The ERISA funding target for lump sum benefits, other than lump sum benefits paid from a statutory hybrid plan under the provisions of IRC section 411(a)(13)(A), is determined by valuing the annuity that corresponds to the distribution using special actuarial assumptions, as described under Treasury regulations section 1.430(d). Under these special assumptions, for the period beginning with the annuity starting date, the current IRC section 417(e) applicable mortality table is substituted for the mortality table otherwise used.

2024 Schedule SB, Part V – Summary of Plan Provisions

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

EIN 72-1229752/PN 006

Entergy Corporation Retirement Plan II for Non-Bargaining Employees

Plan Provisions

SUMMARY OF PRINCIPAL PLAN PROVISIONS FOR ALL PARTICIPANTS

(Other Than Transferred Con Edison and Palisades Participants, and Prior Entergy Corporation Plan IV for Non-Bargaining Employees)

Effective Date of Plan	July 14, 1999. Amended and restated effective January 1, 2024.
Employees Eligible for Participation	An employee who was a participant in the Boston Edison Company Retirement Plan (BECO Plan) not covered by a collective bargaining agreement on July 13, 1999 continues to participate. Any other non-bargaining employee (other than those participating under the provisions of the Plan's Appendix C or Appendix E) of Entergy Nuclear Generation Company or Entergy Nuclear Operations, Inc. that is hired on or after July 14, 1999 at Pilgrim, hired after November 21, 2000 at JAF, IP3 or White Plans (NYPA), hired after September 6, 2001 at IP2 (ConEdison) and hired after July 31, 2002 at Vermont Yankee becomes a participant in the Plan upon attainment of age 21 or the date of hire, whichever is later. In addition, any non-bargaining employee of a System Company that adopts the Plan and is not covered under the provision of Appendix C, Appendix E, or Appendix G.

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An employee hired or rehired on or after July 1, 2014 will not accrue benefits under this Plan with respect to service rendered on or after that date. Such otherwise covered employee will participate in and accrue benefits with respect to service rendered on or after July 1, 2014 under the Entergy Corporation Cash Balance Plan for Non-Bargaining Employees.

Effective March 31, 2017, the James A. FitzPatrick Nuclear Power Station, together with its related facilities and site (collectively, "JAF"), was sold. Following such sale, there are no Employees of any System Company employed at JAF.

Effective August 26, 2019, the Pilgrim Nuclear Power System, together with its related facilities and site (collectively, "Pilgrim"), were sold. Following such sale, there are no Employees of any System Company employed at Pilgrim.

Following the Palisades sale, the Plan and all appendices was closed to new entrants, including any Employee who transfers to a Participating Company and any other Employee or other individual who is not actively participating in the Plan on the Plant Sale Date.. Accordingly, the plan close date is June 27, 2022.

Definitions

a. Participant: An employee who meets the eligibility requirements to participate and not covered under a collective bargaining agreement.

b. Earnings: Regular monthly earnings received by the employee from the Company, excluding commissions and overtime, and including bonuses and amounts deferred under a cash or deferred arrangement qualified under Section 401(k) of the Internal Revenue Code (Code) or under a cafeteria plan under Section 125 of the Code or other specified Incentive Plan.

ENTERGY CORPORATION RETIREMENT PLAN II
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c. Final Average Monthly Earnings: The average of the highest 60 consecutive calendar months of earnings from the Company during the 120 month period ending on the earliest of the retirement date, termination date, transfer date, or death.

d. Accrued Benefit: 1.5% of Final Average Monthly Earnings multiplied by Benefit Service (not to exceed 40 years) minus the BECO Plan frozen accrued benefit as of July 13, 1999, if applicable.

e. Benefit Service:

i. For participants who were also participants in the BECO Plan on July 13, 1999, the period of service while an employee of the Company plus the frozen BECO credited service as of July 13, 1999.

For participants hired on or after July 14, 1999, the period of service subsequent to the attainment of age 21 or the date of hire, whichever is later.

ii. Maximum Benefit Service is 40 years.

Pension Benefits at Normal Retirement

a. Participants Eligible: Age 65.

b. Pension Benefit: A monthly benefit equal to the accrued benefit, calculated as of normal retirement date.

Pension Benefits at Early Retirement

a. Participants Eligible: Age 55 and 10 years of service.

b. Pension Benefit: A monthly benefit equal to the Accrued Benefit calculated as of the early retirement date reduced 1/6% for each month that payments begin prior to normal retirement date, further reduced for spouse's coverage, if any.

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Postponed Retirement Benefits	a. Participants Eligible: Actual retirement after age 65. b. Pension Benefit: A monthly benefit equal to the accrued benefit, calculated as of actual retirement date.
Deferred Vested Benefits	a. Participants Eligible: 5 years of service. b. Vested Pension Benefit: Accrued Benefit calculated as of the date of termination, assumed to be paid at age 65. Reduced benefits may commence on or after age 55.
Disability Benefits	a. Participants Eligible: Participants who are receiving benefits under a company sponsored long-term disability plan. b. Disability Benefit: Benefits continue to accrue as if the participant's employment were continuing and his Earnings were unchanged as of the date of disability.
Pre-Retirement Spouse's Benefits	a. Active Participants: i. Participants Eligible: Death in active service provided the participant has completed 5 years of vesting service.

ii. Spouse's Benefit: Accrued Benefit as if the participant terminated employment at his death, lived to age 65, and retired with a 50% joint and survivor annuity. The spouse may elect to have payments commence at an earlier date if the participant completed 10 years of service. Such earlier date may be any time after the participant would have attained age 55. If earlier payment is elected by the spouse, the benefit is reduced the same as the early retirement benefit, if the participant died prior to the attainment of age 55.

b. Deferred Vested Participants:

i. Spouse's Benefit: The same as an active participant's spouse's benefit reduced to reflect the cost of providing the coverage prior to age 55.

Normal Form of Payment

a. Married Participants: 50% Joint & Survivor Annuity (Actuarial Equivalent Reduction).

b. Single Participant: Life Annuity.

Optional Forms of Payment

a. Life Annuity: Payable for the life of the participant.

b. Joint & Survivor Annuity: A percentage, chosen by the participant, payable to a designated beneficiary for life at the death of the participant.

c. Level Income: Adjusted to reflect income from the Plan and Social Security combined.

d. Ten Year Certain and Life Annuity: Guaranteed payments expiring at the later of the end of 120 monthly payments or death.

e. Lump Sum Option: 100% of present value of the normal retirement benefit, or the present value of the early retirement benefit, if greater. Available to participants that elect to commence benefits within 12 months following date of termination. (Effective 1/1/2018).

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ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

EIN 72-1229752/PN 006

SUMMARY OF PRINCIPAL PLAN PROVISIONS FOR TRANSFERRED CONEDISON PARTICIPANTS (APPENDIX C)

Effective Date of Plan Amendment	September 6, 2001. Amended and restated effective January 1, 2024.
Employees Eligible for Participation	An employee who was a participant in the Con Edison Retirement Plan for Management Employees not covered by a collective bargaining agreement on September 6, 2001 continues to participate. In addition, employees who participated in the Entergy Corporation Retirement Plan II for Bargaining Employees under that plan's Con Edison provisions (Appendix C) and are no longer covered by a collective bargaining agreement are eligible to participate. **An employee hired or rehired on or after July 1, 2014 will not accrue benefits under this Plan with respect to service rendered on or after that date. Such otherwise covered employee will participate in and accrue benefits with respect to service rendered on or after July 1, 2014 under the Entergy Corporation Cash Balance Plan for Non-Bargaining Employees.** Effective May 28, 2021, the Indian Point Nuclear Generating Units 2 and 3 and the shutdown Indian Point Nuclear Generating Unit 1, together with their related facilities and sites (collectively, "IPEC"), were sold. Following such sale, there are no Employees of any System Company employed at IPEC.
Definitions	a. Participant: An employee who meets the eligibility requirements to participate and not covered under a collective bargaining agreement.

b. Earnings: Annual rate of Basic Straight-Time Compensation received by the employee from the Company at the end of each calendar year to apply for each calendar year or portion thereof, plus Variable Pay awards as received.

c. Final Average Monthly Earnings: The average of the highest 60 consecutive calendar months of earnings from the Company during the 120 month period ending on the earliest of the retirement date, termination date, transfer date, or death.

d. Total Salary: The aggregate of Earnings of a Participant for his years of Benefit Service up to 30 years of employment. For purposes of determining Total Salary, Earnings for any 12-month period of Benefit Service shall be considered to be not less than such compensation as was applicable to the Participant for the 14th calendar year of Benefit Service prior to the calendar year of his retirement, or $3,000 if greater.

e. Accrued Benefit: The sum of (i) through (iv), minus the ConEdison frozen accrued benefit as of September 6, 2001:

   i. 1.5% of Final Average Monthly Earnings, multiplied by Benefit Service (not to exceed 24 years); plus

   ii. 2.0% of Final Average Monthly Earnings multiplied by Benefit Service in excess of 24 but not in excess of 30; plus

   iii. 0.35% of Final Average Monthly Earnings in excess of the monthly Social Security Taxable Wage Base, multiplied by Benefit Service (not to exceed 30 years); plus

iv. 0.5% of Final Average Monthly Earnings multiplied by the Participant's years of Benefit Service in excess of 30 years.

f. Minimum Accrued Benefit: For certain Participants hired before 1983, 2.2% of Total Salary, increased by 0.125% for each calendar month of Benefit Service in excess of 30 years, minus the ConEdison frozen accrued benefit as of September 6, 2001.

g. Benefit Service**:** The period of service while an employee of the Company plus the frozen ConEdison credited service as of September 6, 2001.

Pension Benefits at Normal Retirement

a. Participants Eligible: Age 65.

b. Pension Benefit: A monthly benefit equal to the accrued benefit, calculated as of normal retirement date.

Pension Benefits at Early Retirement

a. Participants Eligible: Age plus service equals 75 or more (Rule of 75).

b. Pension Benefit: A monthly benefit equal to the Accrued Benefit calculated as of the early retirement date reduced 0.125% for each of the first 60 months that payments begin prior age 60. Prior to age 55, the reduction factor is 42% plus 0.3% for each of the first 48 months that payments begin prior to age 55, plus 0.2% for each of the next 72 months that payments begin prior to age 55. Benefits are unreduced at age 55 with 30 years of Benefit Service.

Postponed Retirement Benefits

a. Participants Eligible: Actual retirement after age 65.

b. Pension Benefit: A monthly benefit equal to the accrued benefit, calculated as of actual retirement date.

Deferred Vested Benefits

a. Participants Eligible: 5 years of service.

b. Vested Pension Benefit: Accrued Benefit calculated as of the date of termination and payable at age 65. Benefits may commence on or after satisfaction of Rule of 75, reduced as for Early Retirement.

Disability Benefits

a. Participants Eligible: Participants who are receiving benefits under a company sponsored long-term disability plan.

b. Disability Benefit: Benefits continue to accrue as if the participant's employment were continuing and his Earnings were unchanged as of the date of disability.

c. Alternate Disability Benefit: In lieu of the enhanced deferred retirement benefit, a disabled participant can elect an immediate pension equal to his Accrued Benefit, unreduced if the participant is age 50 with 20 years of service, otherwise reduced 0.125% for each month that payments begin prior age 60.

All participants are assumed to elect Alternate Disability Benefit.

Pre-Retirement Spouse's Benefits

a. Active Participants:

i. Participants Eligible: Death in active service provided the participant has completed 5 years of vesting service.

ii. Spouse's Benefit: Accrued Benefit as if the participant terminated employment at his death, lived to age 65, and retired with a 50% joint and survivor annuity. The spouse may elect to have payments commence immediately (reduced as for Early Retirement) if the participant satisfied the Rule of 75. If the participant did not satisfy Rule of 75, the surviving spouse can elect an actuarially equivalent lump sum payment or immediate pension in lieu of the deferred pension.

b. Deferred Vested Participants:

i. Spouse's Benefit: The same as an active participant's spouse's benefit.

Normal Form of Payment

a. Married Participants: 50% Joint & Survivor Annuity (No Reduction).

b. Single Participant: Life Annuity.

c. All annuities are adjusted each April for cost of living increases by an adjustment equal to 75% of the percentage increase (rounded to the nearest 1/10%), in the Consumer Price Index-Urban for the preceding December over the Index for the next-preceding December; however, the adjustment must be between 0% and 3%.

Optional Forms of Payment

a. Life Annuity: Payable for the life of the participant.

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b. Joint & Survivor Annuity (with or without Pop-Up): Actuarially reduced benefit providing a percentage (75% or 100%) of initial benefit payable to a designated beneficiary for life at the death of the participant. If pop-up option is chosen and spouse dies before participant, benefit is increased to equal amount payable to participant if a Life Annuity were originally elected.

c. Level Income: Adjusted to reflect income from the Plan and Social Security combined (Surviving Spouse benefit not affected).

d. Twelve Year Certain and Life Annuity: Guaranteed payments expiring at the later of the end of 144 monthly payments or death (50% Surviving Spouse benefit not affected after 144 months).

e. For participants not satisfying Rule of 75 at termination, an immediate lump sum optional benefit is available.

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SUMMARY OF PRINCIPAL PLAN PROVISIONS FOR TRANSFERRED PALISADES PARTICIPANTS (Appendix E)

Effective Date of Plan Amendment	Effective April 11, 2007. Amended and restated effective January 1, 2024.
Employees Eligible for Participation	An employee who was a participant in the Final Average Pay Version of the Pension Plan for Employees of Consumers Energy Company not covered by a collective bargaining agreement and become an Entergy employee on April 11, 2007. **An employee hired or rehired on or after July 1, 2014 will not accrue benefits under this Plan with respect to service rendered on or after that date. Such otherwise covered employee will participate in and accrue benefits with respect to service rendered on or after July 1, 2014 under the Entergy Corporation Cash Balance Plan for Non-Bargaining Employees.** On July 30, 2018, the Entergy System Companies entered into an agreement to sell the Palisades Nuclear Power Plant and Big Rock Independent Spent Fuel Storage Installation and their related facilities and sites (collectively, "Palisades"). Following the closing of the IPEC Sale on June 28, 2022, there will be no Employees of any System Company employed at Palisades. Following the Palisades sale, the plan is closed to new entrants. Accordingly, the plan close date is June 27, 2022.
Definitions	a. Participant: An employee who meets the eligibility requirements to participate and not covered under a collective bargaining agreement.

b. Earnings: Regular straight-time salary or wages, including cost of living allowances. If at least 1,000 hours of service during a Plan Year, earnings not less than hourly rate times 2,000. Earnings are adjusted by the Straight Time equivalent of the hours accumulated in an Overtime Hours Bank.

c. Final Pay: The average of the highest 5 years of Earnings from the Company or credited under the consumers Plan prior to April 11, 2007.

d. Final Average Compensation: Average of last 3 years of compensation.

e. Accrued Benefit: The sum of 1/12 of (i) through (iv):

(i) 2.1% of Final Pay, multiplied by first 20 years of Benefit Service; plus

(ii) 1.7% of Final Pay multiplied by next 15 years of Benefit Service; plus

(iii) $20 per month for each full year of Benefit Service in excess of 35 years; minus

(iv) Lesser of

1. .5% of Final Average Compensation up to Covered Compensation multiplied by Benefit Service, and

2. ½ of [(i) + (ii) + (iii)]

f. Minimum Accrued Benefit: Benefit Service times $26.

g. Benefit Service: One Year of Benefit Service for each Plan Year with 2,000 Hours of Service. If at least 1,000 Hours of Service during the Plan Year credited with Hours of Service divided by 2,000.

Pension Benefits at Normal Retirement

a. Participants Eligible: Age 65.

b. Pension Benefit: A monthly benefit equal to the Accrued Benefit, calculated as of normal retirement date.

Pension Benefits at Early Retirement

a. Participants Eligible: Age 55.

b. Pension Benefit: A monthly benefit equal to the Accrued Benefit calculated as of the early retirement date reduced 5/12 of 1% for each month that payments begin prior age 62. If at least 30 years of Benefit Service and age 58 at retirement, above adjustment not applicable based on September 1, 2000 accrued benefit. If age plus Benefit Service equals at least 80, a Supplemental Early Retirement Income benefit is payable until age 65 and is equal to

i. Lesser of ($2,200 per month and 80% of monthly rate of Earnings); reduced by

ii. 4% for each year of Benefit Service less than 30 years; minus

iii. Primary Social Security Benefit; minus

iv. Early Retirement Accrued Benefit.

Postponed Retirement Benefits

a. Participants Eligible: Actual retirement after age 65.

b. Pension Benefit: A monthly benefit equal to the Accrued Benefit, calculated as of actual retirement date.

Deferred Vested Benefits

a. Participants Eligible: 5 years of service.

b. Vested Pension Benefit: Accrued Benefit calculated as of the date of termination and payable at age 65. Benefits may commence on or after Early Retirement, actuarially reduced from age 65.

Disability Benefits

a. Participants Eligible: Participants who are totally and permanently disabled with at least 15 years of Vesting Service.

b. Disability Benefit:

i. Benefit Service times $26 but not less than $450 per month.

All participants are assumed to be eligible for Social Security disability benefits. Disability benefits cease upon Normal Retirement Date, at which time the participant receives the Normal Retirement Benefit.

Pre-Retirement Spouse's Benefits

a. Active Participants:

i. Participants Eligible: Death in active service provided the participant has completed 5 years of vesting service.

ii. Spouse's Benefit: Accrued Benefit as if the participant terminated employment at his death, lived to later of age 55, and retired with a 50% Joint and Survivor Annuity. The spouse may elect to have payments commence immediately (reduced for Early Retirement) if the participant was 55 or older. If the participants was younger than 55, the surviving spouse can elect an actuarially equivalent lump sum payment or immediate pension in lieu of a deferred pension.

b. Deferred Vested Participants:

i. Spouse's Benefit: The same as an active participant's spouse's benefit, reduced for cost of coverage from age 35 to date of death.

Normal Form of Payment

a. Married Participants: 50% Joint & Survivor Annuity (Actuarial Equivalent Reduction).

b. Single Participant: Life Annuity.

Optional Forms of Payment

a. Life Annuity: Payable for the life of the participant.

b. Joint & Survivor Annuity with Pop-Up: Actuarially reduced benefit providing a percentage (50%, 75%, or 100%) of initial benefit payable to a designated beneficiary for life at the death of the participant. If spouse dies before participant, benefit is increased to equal amount payable to participant if a Life Annuity were originally elected.

c. Ten Year Certain and Life Annuity: Guaranteed payments expiring at the later of the end of 120 monthly payments or death.

d. Lump Sum Option: 100% of present value of the early retirement benefit, excluding Supplemental Early Retirement Income.

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EIN 72-1229752/PN 006

SUMMARY OF PRINCIPAL PLAN PROVISIONS FOR PRIOR ENTERGY CORPORATION PLAN IV FOR NON-BARGAINING EMPLOYEES (Appendix G)

Effective Date of Plan Amendment	Effective December 31, 2016. Amended and restated effective January 1, 2024.
Employees Eligible for Participation	Transferred participants from the Vermont Yankee Plan as of July 31, 2002 and employees transferred from a Bargaining position covered by the Entergy Corporation Retirement Plan IV for Bargaining Employees to a Non-Bargaining position at the Vermont Yankee Nuclear Power Station or the administrative office and training center in Brattleboro, Vermont. **An employee hired or rehired on or after July 1, 2014 will not accrue benefits under this Plan with respect to service rendered on or after that date. Such otherwise covered employee will participate in and accrue benefits with respect to service rendered on or after July 1, 2014 under the Entergy Corporation Cash Balance Plan for Non-Bargaining Employees.** Effective January 11, 2019, the Vermont Yankee Nuclear Power System, together with its related facilities and site (collectively, "Vermont Yankee"), were sold. Following such sale, there are no Employees of any System Company employed at Vermont Yankee.
Definitions	a. Participant: A non-bargaining employee who meets the eligibility requirements to participate.

b. Earnings: Earnings paid minus overtime, expense reimbursements and other additional forms of earnings but including salesmen's commissions and bonuses received after 2005 under the Team Sharing Program or other specified Incentive Plan. Earnings are adjusted by the Straight Time equivalent of the hours accumulated in an Overtime Hours Bank.

c. Average Earnings: The average of the highest 60 consecutive calendar months of earnings during the 120 month period ending with the last day of the month preceding the date of benefit determination.

d. Benefit Service: One-tenth of a year earned for each 100 hours of service as an employee of the company or as a regular full-time employee of an affiliated employer prior to termination with the company.

e. Covered Compensation Breakpoint: 175% of the 35-year average of maximum wages upon which Social Security taxes were based during each of the calendar years ending in the calendar year in which the employee terminates, dies, retires or becomes inactive.

f. Accrued Benefit: One-twelfth of the sum of (i) plus (ii) plus (iii) minus (iv), where

(i) equals 1.5% of average earnings up to the covered compensation breakpoint multiplied by years of benefit service up to a maximum of 30;

(ii) equals 1.7% of average earnings in excess of the covered compensation breakpoint multiplied by years of benefit service up to a maximum of 30;

(iii) equals .5% of average earnings multiplied by years of benefit service in excess of 30 years;

(iv) equals any benefit earned as a participant of another plan of Vermont Yankee or an affiliated employer which is based on service that is included in benefit service under this plan, including service while covered by a collective bargaining agreement or as an employee of an affiliated employer.

Pension Benefits at Normal Retirement

a. Participants Eligible: First of month coinciding with or next following age 65.

b. Pension Benefit: A monthly benefit equal to the Accrued Benefit calculated as of normal retirement date, reduced according to the percentage elected for spouse's coverage, if any.

Pension Benefits at Early Retirement

a. Participants Eligible: Age 55 and 5 years of vesting service or age 61 independent of vesting service.

b. Pension Benefit: A monthly benefit equal to the Accrued Benefit calculated as of the actual retirement date reduced in accordance with the applicable schedule shown below for payments that begin prior to normal retirement date, further reduced for spouse's coverage, if any.

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	Age Plus Vesting Service Points	
Early Retirement Age	Less than 85 Points (%)	85 or More Points (%)
65	100	100
64	100	100
63	100	100
62	100	100
61	96	96
60	70	90
59	67	85
58	64	80
57	61	75
56	58	70
55	55	65

Postponed Retirement Benefits

a. Participants Eligible: Actual retirement after age 65.

b. Pension Benefit: A monthly benefit equal to the Accrued Benefit calculated as of the actual retirement date, reduced according to the percentage elected for the spouse's coverage, if any. Payments commence on the actual retirement date.

Deferred Vested Benefits

a. Participants Eligible: 5 years of service or attaining age 61 independent of vesting service.

b. Vested Pension Benefit: Accrued Benefit calculated as of the date of termination, assumed to be paid at age 65. Reduced benefits may commence on or after age 55.

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Disability Benefit

a. Participants Eligible: Participants who are receiving benefits under a company sponsored long-term disability plan.

b. Disability Benefit: Benefits continue to accrue as if the participant's employment were continuing and his Earnings were unchanged as of the date of disability.

Pre-Retirement Spouse's Benefits

a. Active Participants:

i. Participants Eligible: Death in active service provided the participant has completed 5 years of service or attaining age 61 independent of vesting service.

ii. Spouse's Benefit: Accrued Benefit as if the participant terminated employment at his death, lived to age 65, and retired with a 50% joint and survivor annuity. The spouse may elect to have payments commence at an earlier date. Such earlier date may be any time after the participant would have attained age 55. If earlier payment is elected by the spouse, the benefit is reduced the same as the early retirement benefit, if the participant was eligible for early retirement at his date of death. Otherwise, the benefit is reduced the same as the deferred vested benefit.

b. Deferred Vested Participants:

i. Spouse's Benefit: The same as active participant's spouse's benefit.

Normal Form of Payment

a. Married Participants: 50% Joint & Survivor Annuity (actuarial equivalent reduction).

b. Single Participants: Life Annuity.

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Optional Forms of Payment

a. Life Annuity: Payable for the life of the participant.

b. Joint & Survivor Annuity: 50%, 66 2/3%, 75%, and 100% of benefit payable to a designated beneficiary for life at the death of the participant.

c. Level Income: Adjusted to reflect income from the Plan and Social Security combined.

d. Ten Year Certain and Life Annuity: Guaranteed payments expiring at the later of the end of 120 monthly payments or death.

e. Lump Sum Option: 100% of present value of the normal retirement benefit, or the present value of the early retirement benefit, if greater. Available to participants that elect to commence benefits within 12 months following date of termination. (Effective 1/1/2018).

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
ENTERGY CORPORATION RETIREMENT PLAN II FOR NON-BARGAINING EMPLOYEES

B Three-digit plan number (PN) ▶ 006

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
ENTERGY CORPORATION

D Employer Identification Number (EIN)
72-1229752

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2024

2 Assets:

a Market value	**2a**	421,929,208
b Actuarial value	**2b**	446,973,908

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	1,211	341,080,224	341,080,224
b For terminated vested participants	453	30,098,102	30,098,102
c For active participants	200	37,958,702	39,735,082
d Total	1,864	409,137,028	410,913,408

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	

5 Effective interest rate	**5**	5.14%
6 Target normal cost		
a Present value of current plan year accruals	**6a**	187,382
b Expected plan-related expenses	**6b**	661,686
c Target normal cost	**6c**	849,068

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Ryan Duffy RCD
Signature of actuary

09/16/2025
Date

Ryan Duffy
Type or print name of actuary

2308973
Most recent enrollment number

AON CONSULTING, INC.
Firm name

973-463-6219
Telephone number (including area code)

MSC# 17457
P.O. Box 6718
SOMERSET NJ 08875
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	114,823,031
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	9,171,057
9	Amount remaining (line 7 minus line 8)	0	105,651,974
10	Interest on line 9 using prior year's actual return of 12.50 %	0	13,206,497
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.27 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	656,382
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	118,202,089

Part III Funding Percentages

14	Funding target attainment percentage	**14**	80.01 %
15	Adjusted funding target attainment percentage	**15**	108.77 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	**16**	80.77 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	**17**	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/14/2025	1,184,000	0			
07/14/2025	1,184,000	0			
09/11/2025	1,184,000	0			
			Totals ► 18(b)	3,552,000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	**19a**	0
b Contributions made to avoid restrictions adjusted to valuation date	**19b**	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	**19c**	3,294,480

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
4.75 %	4.87 %	5.59%	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	63

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	**31a**	849,068
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	82,141,589	8,215,425
b Waiver amortization installment		

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	9,064,493

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement		8,625,416	8,625,416

36 Additional cash requirement (line 34 minus line 35)	**36**	439,077
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	3,294,480

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	2,855,403
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	2,855,403
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☒ 2020 ☐ 2021

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

EIN 72-1229752/PN 006

Notes Regarding 2024 Schedule SB (Form 5500)

1. Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. To the extent there are any differences in the entries filed electronically and the actual data contained in the signed Schedule SB, the values on the signed Schedule SB will govern.

In making this certification, I have relied, as permitted under Sec. 103(a)(4)(D) of ERISA, on the correctness of the asset values and contribution information supplied by the plan administrator, on which the qualified public accountant engaged by the Plan has expressed an opinion. I have also relied on the correctness of the participant data supplied by the plan administrator. These items would customarily not be verified by the actuary. I have reviewed, and applied certain reasonableness and consistency checks to, the information furnished and I have no reason to doubt its substantial accuracy.



Signature of Actuary	9/16/2025 Date
Ryan Duffy Name of Actuary	23-08973 Enrollment Number
Aon Consulting, Inc. MSC# 17457 P.O. Box 6718 Somerset, NJ 08875 Address	(973) 463-6219 Telephone Number

2024 Schedule SB, Line 22 – Description of Weighted Average Retirement Age

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

EIN 72-1229752/PN 006

There are different retirement rates for different groups of plan participants. The final weighted average retirement age was calculated by taking the liability-weighted average of the weighted average retirement age for each group.

The final weighted average retirement age (63) is equal to the liability weighted average of the weighted average retirement age for former Con Edison participants (63) and all other participants (62). The tables below provide additional detail regarding the development of the weighted average retirement age for each group.

Con Edison Only

Age	Probability of Retirement	Percentage of Remaining Employees From a Group Initially Age 55	Percentage of Original Group Retiring Each Year
55	9.5%	100.0	9.5
56	4.8%	90.5	4.3
57	4.8%	86.2	4.1
58	4.8%	82.0	3.9
59	4.8%	78.1	3.7
60	9.5%	74.3	7.1
61	4.8%	67.3	3.2
62	15.0%	64.0	9.6
63	10.0%	54.4	5.4
64	10.0%	49.0	4.9
65	30.0%	44.1	13.2
66	30.0%	30.9	9.3
67	30.0%	21.6	6.5
68	30.0%	15.1	4.5
69	30.0%	10.6	3.2
70	100.0%	7.4	7.4

Con Edison Weighted Average Retirement Age: 63

2024 Schedule SB, Line 22 – Description of Weighted Average Retirement Age

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

EIN 72-1229752/PN 006

All Participants, excluding Con Edison

Age	Probability of Retirement	Percentage of Remaining Employees From a Group Initially Age 55	Percentage of Original Group Retiring Each Year
55	9.5%	100.0	9.5
56	4.8%	90.5	4.3
57	4.8%	86.2	4.1
58	4.8%	82.0	3.9
59	4.8%	78.1	3.7
60	9.5%	74.3	7.1
61	12.0%	67.3	8.1
62	16.0%	59.2	9.5
63	12.0%	49.7	6.0
64	20.0%	43.8	8.8
65	30.0%	35.0	10.5
66	30.0%	24.5	7.4
67	30.0%	17.2	5.1
68	30.0%	12.0	3.6
69	30.0%	8.4	2.5
70	100.0%	5.9	5.9

Excluding Con Edison Weighted Average Retirement Age: 62

2024 Schedule SB, Line 26a – Schedule of Active Participant Data

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

EIN 72-1229752/PN 006

Schedule SB, Line 26a — Schedule of Active Participant Data

As of January 1, 2024

Entergy Corporation
Entergy Corporation Retirement Plan II for Non-Bargaining Employees
Active Employees

EIN: 72-1229752 PN: 006

Number of Participants and Average Compensation

Attained Age	Years of Credited Service										
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+	Total
<25											
25-29											
30-34											
35-39											
40-44				1	1						2
45-49											
50-54				1		1	1				3
55-59				1	1	3		1			6
60-64					1	1	1				3
65-69						1					1
70+											
Total				3	3	6	2	1			15

Note: Excludes active Entergy employees who no longer accrue benefits in this plan

2024 Schedule SB Line 26b – Schedule of Projection of Expected Benefit Payments

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

EIN 72-1229752/PN 006

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	$448,061	$0	$26,520,712	$26,968,773
2025	$709,470	$74,910	$26,529,901	$27,314,281
2026	$1,011,978	$237,743	$26,375,442	$27,625,163
2027	$1,221,850	$360,143	$26,103,648	$27,685,641
2028	$1,498,520	$558,407	$25,802,940	$27,859,867
2029	$1,671,497	$789,068	$25,514,414	$27,974,979
2030	$1,859,299	$957,830	$25,204,400	$28,021,529
2031	$2,069,888	$1,070,518	$24,830,213	$27,970,619
2032	$2,240,776	$1,328,757	$24,417,069	$27,986,602
2033	$2,415,204	$1,643,047	$23,946,395	$28,004,646
2034	$2,609,231	$1,813,126	$23,415,265	$27,837,622
2035	$2,763,511	$1,906,720	$22,841,718	$27,511,949
2036	$2,893,203	$2,026,753	$22,209,019	$27,128,975
2037	$2,998,945	$2,196,699	$21,515,654	$26,711,298
2038	$3,119,620	$2,294,973	$20,764,957	$26,179,550
2039	$3,189,833	$2,440,752	$19,957,782	$25,588,367
2040	$3,246,614	$2,599,553	$19,086,012	$24,932,179
2041	$3,316,696	$2,811,176	$18,169,378	$24,297,250
2042	$3,379,619	$2,994,319	$17,216,470	$23,590,408
2043	$3,397,749	$3,077,288	$16,229,081	$22,704,118
2044	$3,445,040	$3,111,138	$15,215,869	$21,772,047
2045	$3,472,097	$3,164,122	$14,186,277	$20,822,496
2046	$3,433,605	$3,193,254	$13,150,220	$19,777,079
2047	$3,404,968	$3,229,925	$12,117,646	$18,752,539
2048	$3,370,358	$3,249,608	$11,098,193	$17,718,159
2049	$3,312,007	$3,285,166	$10,101,120	$16,698,293
2050	$3,265,966	$3,237,516	$9,135,011	$15,638,493
2051	$3,205,958	$3,171,986	$8,207,633	$14,585,577
2052	$3,112,879	$3,120,070	$7,325,793	$13,558,742
2053	$3,016,621	$3,038,050	$6,495,034	$12,549,705

2024 Schedule SB Line 26b – Schedule of Projection of Expected Benefit Payments

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

EIN 72-1229752/PN 006

2054	$2,890,712	$2,947,790	$5,719,512	$11,558,014
2055	$2,756,251	$2,851,727	$5,002,010	$10,609,988
2056	$2,618,410	$2,748,367	$4,344,070	$9,710,847
2057	$2,480,526	$2,638,807	$3,746,127	$8,865,460
2058	$2,333,607	$2,523,498	$3,207,747	$8,064,852
2059	$2,184,754	$2,402,998	$2,727,707	$7,315,459
2060	$2,035,627	$2,278,009	$2,303,952	$6,617,588
2061	$1,887,429	$2,149,434	$1,933,764	$5,970,627
2062	$1,741,236	$2,018,342	$1,614,083	$5,373,661
2063	$1,597,983	$1,885,883	$1,341,102	$4,824,968
2064	$1,458,731	$1,753,176	$1,110,605	$4,322,512
2065	$1,324,344	$1,621,324	$918,139	$3,863,807
2066	$1,195,602	$1,491,332	$757,782	$3,444,716
2067	$1,073,127	$1,364,092	$622,482	$3,059,701
2068	$957,440	$1,240,393	$517,593	$2,715,426
2069	$848,971	$1,120,896	$431,110	$2,400,977
2070	$747,993	$1,006,214	$347,596	$2,101,803
2071	$654,664	$896,935	$285,895	$1,837,494
2072	$569,047	$793,598	$242,728	$1,605,373
2073	$491,065	$696,651	$177,495	$1,365,211

2024 Schedule SB, Line 32 – Schedule of Amortization Bases

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

EIN 72-1229752/PN 006

Schedule SB, line 32—Schedule of Amortization Bases

In accordance with the provisions of the American Rescue Plan Act of 2021, the shortfall amortization period is extended from 7 years to 15 years beginning in 2020, with a fresh start eliminating prior amortization bases.

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	$ 41,890,234	January 1, 2021	12	$ 4,469,067
Shortfall	$ (13,711,533)	January 1, 2022	13	$ (1,379,631)
Shortfall	$ 48,499,752	January 1, 2023	14	$ 4,628,951
Shortfall	$ 5,463,136	January 1, 2024	15	$ 497,038

2024 Schedule SB, Part V – Statement of Assumptions/Methods

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

EIN 72-1229752/PN 006

For ERISA Requirements

Interest Rates	Based on segment rates with a four-month lookback (as of September 2023), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor under ARPA
1st Segment Rate	4.75%
2nd Segment Rate	4.87%
3rd Segment Rate	5.59%
Interest Rates for Maximum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2023), without regard to the interest rate corridor
1st Segment Rate	3.62%
2nd Segment Rate	4.46%
3rd Segment Rate	4.52%
Salary Increases	
Minimum Funding Target Normal Cost	See Table 1
Optional payment form election rates (Con Edison Only)	20% elect single life annuity; 80% elect 50% joint and survivor annuity
Optional payment form election rates (All other groups)	10% elect single life annuity; 15% elect 50% joint and survivor annuity, 75% elect lump sum
Optional Payment Form Conversion Interest Rate	Plan actuarial equivalent adjustment factors for annuities Same as funding interest rates above for lump sums
Optional Payment Form Conversion Mortality	Plan actuarial equivalence for annuities Current 417(e) table for lump sums

2024 Schedule SB, Part V – Statement of Assumptions/Methods

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

EIN 72-1229752/PN 006

Retirement Age	
Active Participants	See Table 2
Terminated Vested Participants	Age 62
Mortality Rates	
Healthy and Disabled	2024 generational mortality tables for annuitants and non-annuitants per §1.430(h)(3)-1(b)
Withdrawal Rates	See Table 3
Disability Rates	See Table 4
Decrement Timing	Beginning of year decrements
Surviving Spouse Benefit	It is assumed that 80% of males and 80% of females have an eligible spouse. Male participants are assumed to be three years older than their spouses, while female participants are assumed to be two years younger than their spouses.
Valuation Compensation	Bonus - Assumed to be Target Percentage times base pay
Benefit and Compensation Limits	Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of $275,000 and the 401(a)(17) compensation limit of $345,000.
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).

2024 Schedule SB, Part V – Statement of Assumptions/Methods

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

EIN 72-1229752/PN 006

Expected Return on Assets	
2022 Plan Year	5.92%
2023 Plan Year	5.74%
Trust Expenses Included in Target Normal Cost	$661,686
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2024

2024 Schedule SB, Part V – Statement of Assumptions/Methods

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

EIN 72-1229752/PN 006

Table 1

Salary Merit Increase Rates

Age	Rate	Age	Rate
15	8.25%	45	3.00%
16	8.25%	46	3.00%
17	8.25%	47	3.00%
18	8.25%	48	3.00%
19	8.25%	49	3.00%
20	8.25%	50	2.50%
21	8.25%	51	2.50%
22	8.25%	52	2.50%
23	8.25%	53	2.50%
24	8.25%	54	2.50%
25	8.25%	55	2.50%
26	8.25%	56	2.50%
27	8.25%	57	2.50%
28	8.25%	58	2.50%
29	8.25%	59	2.50%
30	6.00%	60	2.50%
31	6.00%	61	2.50%
32	6.00%	62	2.50%
33	6.00%	63	2.50%
34	6.00%	64	2.50%
35	4.25%	65	2.50%
36	4.25%	66	2.50%
37	4.25%	67	2.50%
38	4.25%	68	2.50%
39	4.25%	69	2.50%
40	3.00%	70	2.50%
41	3.00%	71	2.50%
42	3.00%	72	2.50%
43	3.00%	73	2.50%
44	3.00%	74	2.50%

2024 Schedule SB, Part V – Statement of Assumptions/Methods

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

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Table 2

Retirement Rates

Age	Rate (Con Edison Only)	Rate (Excluding Con Edison)
55	9.50%	9.50%
56	4.80%	4.80%
57	4.80%	4.80%
58	4.80%	4.80%
59	4.80%	4.80%
60	9.50%	9.50%
61	4.80%	12.00%
62	15.00%	16.00%
63	10.00%	12.00%
64	10.00%	20.00%
65	30.00%	30.00%
66	30.00%	30.00%
67	30.00%	30.00%
68	30.00%	30.00%
69	30.00%	30.00%
70+	100.00%	100.00%

2024 Schedule SB, Part V – Statement of Assumptions/Methods

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

EIN 72-1229752/PN 006

Table 3

Withdrawal Rates

Age	0 Year Service	1 Year Service	2 Year Service	3+ Year Service
< 25	15.00%	14.00%	14.00%	12.50%
26 - 30	14.75%	13.50%	12.00%	10.50%
31 - 35	14.50%	13.00%	10.00%	8.75%
36 - 40	14.25%	12.50%	8.50%	7.25%
41 - 45	14.00%	12.00%	7.50%	6.50%
46 - 50	13.75%	11.50%	7.00%	5.25%
51 - 55	13.50%	11.00%	6.50%	4.00%
56 - 60	13.25%	10.50%	6.00%	3.00%
61 - 65	13.00%	10.00%	6.00%	3.00%
65 +	0.00%	0.00%	0.00%	0.00%

2024 Schedule SB, Part V – Statement of Assumptions/Methods

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

EIN 72-1229752/PN 006

Table 4

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.00%	0.00%	45	0.30%	0.60%
16	0.00%	0.00%	46	0.35%	0.65%
17	0.00%	0.00%	47	0.41%	0.69%
18	0.09%	0.14%	48	0.45%	0.72%
19	0.09%	0.14%	49	0.51%	0.77%
20	0.09%	0.14%	50	0.56%	0.81%
21	0.09%	0.14%	51	0.65%	0.84%
22	0.09%	0.14%	52	0.72%	0.86%
23	0.09%	0.14%	53	0.81%	0.89%
24	0.09%	0.14%	54	0.89%	0.90%
25	0.09%	0.14%	55	0.98%	0.93%
26	0.09%	0.14%	56	1.13%	1.07%
27	0.09%	0.14%	57	1.29%	1.20%
28	0.09%	0.14%	58	1.44%	1.34%
29	0.09%	0.14%	59	1.61%	1.47%
30	0.09%	0.14%	60	1.76%	1.61%
31	0.09%	0.14%	61	1.91%	1.74%
32	0.09%	0.14%	62	2.07%	1.88%
33	0.09%	0.14%	63	2.24%	2.01%
34	0.09%	0.14%	64	2.40%	2.15%
35	0.09%	0.14%			
36	0.09%	0.15%			
37	0.11%	0.17%			
38	0.12%	0.20%			
39	0.14%	0.21%			
40	0.15%	0.23%			
41	0.18%	0.30%			
42	0.21%	0.38%			
43	0.24%	0.45%			
44	0.27%	0.53%			

2024 Schedule SB, Part V – Statement of Assumptions/Methods

ENTERGY CORPORATION RETIREMENT PLAN II
FOR NON-BARGAINING EMPLOYEES

EIN 72-1229752/PN 006

Actuarial Assumptions and Methods

Discussion of Actuarial Assumptions and Methods

For the funding valuation, the allowable interest rates and mortality tables available to measure plan liabilities are prescribed by IRC section 412. Aon provided guidance with respect to the alternative interest rate and mortality table options, and it is our belief that the options prescribed by Entergy Corporation are appropriate for funding purposes. It is our belief that all other actuarial assumptions used for the funding valuation represent reasonable expectations of anticipated plan experience. The actuarial cost and amortization methods used are prescribed by IRC section 412. While the method used to value assets is prescribed by Entergy Corporation, Aon provided guidance with respect to the use of this method, and it is our belief that the method is appropriate for funding purposes.

For the Entergy Corporation financial accounting valuation and the plan reporting valuation, Entergy Corporation selected the economic and demographic assumptions and prescribed them for use for purposes of compliance with ASC 715 and ASC 960. Aon provided guidance with respect to these assumptions, and it is our belief that the assumptions represent reasonable expectations of anticipated plan experience. The actuarial cost method used is prescribed by ASC 715 and ASC 960. While the method used to value assets is prescribed by Entergy Corporation, Aon provided guidance with respect to the use of this method, and it is our belief that the method is appropriate for financial accounting purposes.

Calculation of Normal Costs and Liabilities

The method used to calculate the service cost and projected benefit obligation for determining pension expense is the projected unit credit cost method. Under this method, benefits are estimated at each decrement age by crediting future accruals based on projected pay as applicable. The liability is determined as the present value of the projected benefit based on service at the valuation date. The service cost is the amount of the present value of projected benefits attributable to the valuation year.

The method used to calculate the ERISA target normal cost and funding target, and ASC 960 liabilities, is the unit credit cost method. The funding target under IRC section 430 is calculated as the present value of all benefits that have been accrued or earned under the plan as of the first day of the plan year, based on current service and current pay. The target normal cost is the present value of all benefits expected to accrue or be earned under the plan during the plan year, including any increase in benefits earned in prior plan years attributable to compensation increases in the current plan year, plus certain trust expenses.

Under this method, benefits are estimated at each decrement age using service and earnings as of the valuation date. The present value of these estimated benefits using the applicable ERISA or ASC 960 assumptions is the ERISA funding target or ASC 960 actuarial present value of accumulated plan benefits. The target normal cost is the present value of the benefits earned during the year.

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For calculating the actuarial present value of vested benefits, benefits at each decrement age are determined in the same manner but are then multiplied by each participant's vesting percentage as of the valuation date. The present value of these estimated vested benefits is determined without recognition of any benefit for which a participant will become entitled only through the advancement in service or age while actively employed. In addition, certain ancillary benefits have been treated as vested consistent with PBGC premium regulations.

The ERISA funding target for lump sum benefits, other than lump sum benefits paid from a statutory hybrid plan under the provisions of IRC section 411(a)(13)(A), is determined by valuing the annuity that corresponds to the distribution using special actuarial assumptions, as described under Treasury regulations section 1.430(d). Under these special assumptions, for the period beginning with the annuity starting date, the current IRC section 417(e) applicable mortality table is substituted for the mortality table otherwise used.

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Entergy Corporation Retirement Plan II for Non-Bargaining Employees

Plan Provisions

SUMMARY OF PRINCIPAL PLAN PROVISIONS FOR ALL PARTICIPANTS

(Other Than Transferred Con Edison and Palisades Participants, and Prior Entergy Corporation Plan IV for Non-Bargaining Employees)

Effective Date of Plan	July 14, 1999. Amended and restated effective January 1, 2024.
Employees Eligible for Participation	An employee who was a participant in the Boston Edison Company Retirement Plan (BECO Plan) not covered by a collective bargaining agreement on July 13, 1999 continues to participate. Any other non-bargaining employee (other than those participating under the provisions of the Plan's Appendix C or Appendix E) of Entergy Nuclear Generation Company or Entergy Nuclear Operations, Inc. that is hired on or after July 14, 1999 at Pilgrim, hired after November 21, 2000 at JAF, IP3 or White Plans (NYPA), hired after September 6, 2001 at IP2 (ConEdison) and hired after July 31, 2002 at Vermont Yankee becomes a participant in the Plan upon attainment of age 21 or the date of hire, whichever is later. In addition, any non-bargaining employee of a System Company that adopts the Plan and is not covered under the provision of Appendix C, Appendix E, or Appendix G.

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An employee hired or rehired on or after July 1, 2014 will not accrue benefits under this Plan with respect to service rendered on or after that date. Such otherwise covered employee will participate in and accrue benefits with respect to service rendered on or after July 1, 2014 under the Entergy Corporation Cash Balance Plan for Non-Bargaining Employees.

Effective March 31, 2017, the James A. FitzPatrick Nuclear Power Station, together with its related facilities and site (collectively, "JAF"), was sold. Following such sale, there are no Employees of any System Company employed at JAF.

Effective August 26, 2019, the Pilgrim Nuclear Power System, together with its related facilities and site (collectively, "Pilgrim"), were sold. Following such sale, there are no Employees of any System Company employed at Pilgrim.

Following the Palisades sale, the Plan and all appendices was closed to new entrants, including any Employee who transfers to a Participating Company and any other Employee or other individual who is not actively participating in the Plan on the Plant Sale Date.. Accordingly, the plan close date is June 27, 2022.

Definitions

a. Participant: An employee who meets the eligibility requirements to participate and not covered under a collective bargaining agreement.

b. Earnings: Regular monthly earnings received by the employee from the Company, excluding commissions and overtime, and including bonuses and amounts deferred under a cash or deferred arrangement qualified under Section 401(k) of the Internal Revenue Code (Code) or under a cafeteria plan under Section 125 of the Code or other specified Incentive Plan.

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c. Final Average Monthly Earnings: The average of the highest 60 consecutive calendar months of earnings from the Company during the 120 month period ending on the earliest of the retirement date, termination date, transfer date, or death.

d. Accrued Benefit: 1.5% of Final Average Monthly Earnings multiplied by Benefit Service (not to exceed 40 years) minus the BECO Plan frozen accrued benefit as of July 13, 1999, if applicable.

e. Benefit Service:

i. For participants who were also participants in the BECO Plan on July 13, 1999, the period of service while an employee of the Company plus the frozen BECO credited service as of July 13, 1999.

For participants hired on or after July 14, 1999, the period of service subsequent to the attainment of age 21 or the date of hire, whichever is later.

ii. Maximum Benefit Service is 40 years.

Pension Benefits at Normal Retirement

a. Participants Eligible: Age 65.

b. Pension Benefit: A monthly benefit equal to the accrued benefit, calculated as of normal retirement date.

Pension Benefits at Early Retirement

a. Participants Eligible: Age 55 and 10 years of service.

b. Pension Benefit: A monthly benefit equal to the Accrued Benefit calculated as of the early retirement date reduced 1/6% for each month that payments begin prior to normal retirement date, further reduced for spouse's coverage, if any.

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Postponed Retirement Benefits	a. Participants Eligible: Actual retirement after age 65. b. Pension Benefit: A monthly benefit equal to the accrued benefit, calculated as of actual retirement date.
Deferred Vested Benefits	a. Participants Eligible: 5 years of service. b. Vested Pension Benefit: Accrued Benefit calculated as of the date of termination, assumed to be paid at age 65. Reduced benefits may commence on or after age 55.
Disability Benefits	a. Participants Eligible: Participants who are receiving benefits under a company sponsored long-term disability plan. b. Disability Benefit: Benefits continue to accrue as if the participant's employment were continuing and his Earnings were unchanged as of the date of disability.
Pre-Retirement Spouse's Benefits	a. Active Participants: i. Participants Eligible: Death in active service provided the participant has completed 5 years of vesting service.

ii. Spouse's Benefit: Accrued Benefit as if the participant terminated employment at his death, lived to age 65, and retired with a 50% joint and survivor annuity. The spouse may elect to have payments commence at an earlier date if the participant completed 10 years of service. Such earlier date may be any time after the participant would have attained age 55. If earlier payment is elected by the spouse, the benefit is reduced the same as the early retirement benefit, if the participant died prior to the attainment of age 55.

b. Deferred Vested Participants:

i. Spouse's Benefit: The same as an active participant's spouse's benefit reduced to reflect the cost of providing the coverage prior to age 55.

Normal Form of Payment

a. Married Participants: 50% Joint & Survivor Annuity (Actuarial Equivalent Reduction).

b. Single Participant: Life Annuity.

Optional Forms of Payment

a. Life Annuity: Payable for the life of the participant.

b. Joint & Survivor Annuity: A percentage, chosen by the participant, payable to a designated beneficiary for life at the death of the participant.

c. Level Income: Adjusted to reflect income from the Plan and Social Security combined.

d. Ten Year Certain and Life Annuity: Guaranteed payments expiring at the later of the end of 120 monthly payments or death.

e. Lump Sum Option: 100% of present value of the normal retirement benefit, or the present value of the early retirement benefit, if greater. Available to participants that elect to commence benefits within 12 months following date of termination. (Effective 1/1/2018).

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SUMMARY OF PRINCIPAL PLAN PROVISIONS FOR TRANSFERRED CONEDISON PARTICIPANTS (APPENDIX C)

Effective Date of Plan Amendment	September 6, 2001. Amended and restated effective January 1, 2024.
Employees Eligible for Participation	An employee who was a participant in the Con Edison Retirement Plan for Management Employees not covered by a collective bargaining agreement on September 6, 2001 continues to participate. In addition, employees who participated in the Entergy Corporation Retirement Plan II for Bargaining Employees under that plan's Con Edison provisions (Appendix C) and are no longer covered by a collective bargaining agreement are eligible to participate. **An employee hired or rehired on or after July 1, 2014 will not accrue benefits under this Plan with respect to service rendered on or after that date. Such otherwise covered employee will participate in and accrue benefits with respect to service rendered on or after July 1, 2014 under the Entergy Corporation Cash Balance Plan for Non-Bargaining Employees.** Effective May 28, 2021, the Indian Point Nuclear Generating Units 2 and 3 and the shutdown Indian Point Nuclear Generating Unit 1, together with their related facilities and sites (collectively, "IPEC"), were sold. Following such sale, there are no Employees of any System Company employed at IPEC.
Definitions	a. Participant: An employee who meets the eligibility requirements to participate and not covered under a collective bargaining agreement.

b. Earnings: Annual rate of Basic Straight-Time Compensation received by the employee from the Company at the end of each calendar year to apply for each calendar year or portion thereof, plus Variable Pay awards as received.

c. Final Average Monthly Earnings: The average of the highest 60 consecutive calendar months of earnings from the Company during the 120 month period ending on the earliest of the retirement date, termination date, transfer date, or death.

d. Total Salary: The aggregate of Earnings of a Participant for his years of Benefit Service up to 30 years of employment. For purposes of determining Total Salary, Earnings for any 12-month period of Benefit Service shall be considered to be not less than such compensation as was applicable to the Participant for the 14th calendar year of Benefit Service prior to the calendar year of his retirement, or $3,000 if greater.

e. Accrued Benefit: The sum of (i) through (iv), minus the ConEdison frozen accrued benefit as of September 6, 2001:

   i. 1.5% of Final Average Monthly Earnings, multiplied by Benefit Service (not to exceed 24 years); plus

   ii. 2.0% of Final Average Monthly Earnings multiplied by Benefit Service in excess of 24 but not in excess of 30; plus

   iii. 0.35% of Final Average Monthly Earnings in excess of the monthly Social Security Taxable Wage Base, multiplied by Benefit Service (not to exceed 30 years); plus

iv. 0.5% of Final Average Monthly Earnings multiplied by the Participant's years of Benefit Service in excess of 30 years.

f. Minimum Accrued Benefit: For certain Participants hired before 1983, 2.2% of Total Salary, increased by 0.125% for each calendar month of Benefit Service in excess of 30 years, minus the ConEdison frozen accrued benefit as of September 6, 2001.

g. Benefit Service**:** The period of service while an employee of the Company plus the frozen ConEdison credited service as of September 6, 2001.

Pension Benefits at Normal Retirement

a. Participants Eligible: Age 65.

b. Pension Benefit: A monthly benefit equal to the accrued benefit, calculated as of normal retirement date.

Pension Benefits at Early Retirement

a. Participants Eligible: Age plus service equals 75 or more (Rule of 75).

b. Pension Benefit: A monthly benefit equal to the Accrued Benefit calculated as of the early retirement date reduced 0.125% for each of the first 60 months that payments begin prior age 60. Prior to age 55, the reduction factor is 42% plus 0.3% for each of the first 48 months that payments begin prior to age 55, plus 0.2% for each of the next 72 months that payments begin prior to age 55. Benefits are unreduced at age 55 with 30 years of Benefit Service.

Postponed Retirement Benefits

a. Participants Eligible: Actual retirement after age 65.

b. Pension Benefit: A monthly benefit equal to the accrued benefit, calculated as of actual retirement date.

Deferred Vested Benefits

a. Participants Eligible: 5 years of service.

b. Vested Pension Benefit: Accrued Benefit calculated as of the date of termination and payable at age 65. Benefits may commence on or after satisfaction of Rule of 75, reduced as for Early Retirement.

Disability Benefits

a. Participants Eligible: Participants who are receiving benefits under a company sponsored long-term disability plan.

b. Disability Benefit: Benefits continue to accrue as if the participant's employment were continuing and his Earnings were unchanged as of the date of disability.

c. Alternate Disability Benefit: In lieu of the enhanced deferred retirement benefit, a disabled participant can elect an immediate pension equal to his Accrued Benefit, unreduced if the participant is age 50 with 20 years of service, otherwise reduced 0.125% for each month that payments begin prior age 60.

All participants are assumed to elect Alternate Disability Benefit.

Pre-Retirement Spouse's Benefits

a. Active Participants:

i. Participants Eligible: Death in active service provided the participant has completed 5 years of vesting service.

ii. Spouse's Benefit: Accrued Benefit as if the participant terminated employment at his death, lived to age 65, and retired with a 50% joint and survivor annuity. The spouse may elect to have payments commence immediately (reduced as for Early Retirement) if the participant satisfied the Rule of 75. If the participant did not satisfy Rule of 75, the surviving spouse can elect an actuarially equivalent lump sum payment or immediate pension in lieu of the deferred pension.

b. Deferred Vested Participants:

i. Spouse's Benefit: The same as an active participant's spouse's benefit.

Normal Form of Payment

a. Married Participants: 50% Joint & Survivor Annuity (No Reduction).

b. Single Participant: Life Annuity.

c. All annuities are adjusted each April for cost of living increases by an adjustment equal to 75% of the percentage increase (rounded to the nearest 1/10%), in the Consumer Price Index-Urban for the preceding December over the Index for the next-preceding December; however, the adjustment must be between 0% and 3%.

Optional Forms of Payment

a. Life Annuity: Payable for the life of the participant.

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b. Joint & Survivor Annuity (with or without Pop-Up): Actuarially reduced benefit providing a percentage (75% or 100%) of initial benefit payable to a designated beneficiary for life at the death of the participant. If pop-up option is chosen and spouse dies before participant, benefit is increased to equal amount payable to participant if a Life Annuity were originally elected.

c. Level Income: Adjusted to reflect income from the Plan and Social Security combined (Surviving Spouse benefit not affected).

d. Twelve Year Certain and Life Annuity: Guaranteed payments expiring at the later of the end of 144 monthly payments or death (50% Surviving Spouse benefit not affected after 144 months).

e. For participants not satisfying Rule of 75 at termination, an immediate lump sum optional benefit is available.

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SUMMARY OF PRINCIPAL PLAN PROVISIONS FOR TRANSFERRED PALISADES PARTICIPANTS (Appendix E)

Effective Date of Plan Amendment	Effective April 11, 2007. Amended and restated effective January 1, 2024.
Employees Eligible for Participation	An employee who was a participant in the Final Average Pay Version of the Pension Plan for Employees of Consumers Energy Company not covered by a collective bargaining agreement and become an Entergy employee on April 11, 2007. **An employee hired or rehired on or after July 1, 2014 will not accrue benefits under this Plan with respect to service rendered on or after that date. Such otherwise covered employee will participate in and accrue benefits with respect to service rendered on or after July 1, 2014 under the Entergy Corporation Cash Balance Plan for Non-Bargaining Employees.** On July 30, 2018, the Entergy System Companies entered into an agreement to sell the Palisades Nuclear Power Plant and Big Rock Independent Spent Fuel Storage Installation and their related facilities and sites (collectively, "Palisades"). Following the closing of the IPEC Sale on June 28, 2022, there will be no Employees of any System Company employed at Palisades. Following the Palisades sale, the plan is closed to new entrants. Accordingly, the plan close date is June 27, 2022.
Definitions	a. Participant: An employee who meets the eligibility requirements to participate and not covered under a collective bargaining agreement.

b. Earnings: Regular straight-time salary or wages, including cost of living allowances. If at least 1,000 hours of service during a Plan Year, earnings not less than hourly rate times 2,000. Earnings are adjusted by the Straight Time equivalent of the hours accumulated in an Overtime Hours Bank.

c. Final Pay: The average of the highest 5 years of Earnings from the Company or credited under the consumers Plan prior to April 11, 2007.

d. Final Average Compensation: Average of last 3 years of compensation.

e. Accrued Benefit: The sum of 1/12 of (i) through (iv):

(i) 2.1% of Final Pay, multiplied by first 20 years of Benefit Service; plus

(ii) 1.7% of Final Pay multiplied by next 15 years of Benefit Service; plus

(iii) $20 per month for each full year of Benefit Service in excess of 35 years; minus

(iv) Lesser of

1. .5% of Final Average Compensation up to Covered Compensation multiplied by Benefit Service, and

2. ½ of [(i) + (ii) + (iii)]

f. Minimum Accrued Benefit: Benefit Service times $26.

g. Benefit Service: One Year of Benefit Service for each Plan Year with 2,000 Hours of Service. If at least 1,000 Hours of Service during the Plan Year credited with Hours of Service divided by 2,000.

Pension Benefits at Normal Retirement

a. Participants Eligible: Age 65.

b. Pension Benefit: A monthly benefit equal to the Accrued Benefit, calculated as of normal retirement date.

Pension Benefits at Early Retirement

a. Participants Eligible: Age 55.

b. Pension Benefit: A monthly benefit equal to the Accrued Benefit calculated as of the early retirement date reduced 5/12 of 1% for each month that payments begin prior age 62. If at least 30 years of Benefit Service and age 58 at retirement, above adjustment not applicable based on September 1, 2000 accrued benefit. If age plus Benefit Service equals at least 80, a Supplemental Early Retirement Income benefit is payable until age 65 and is equal to

i. Lesser of ($2,200 per month and 80% of monthly rate of Earnings); reduced by

ii. 4% for each year of Benefit Service less than 30 years; minus

iii. Primary Social Security Benefit; minus

iv. Early Retirement Accrued Benefit.

Postponed Retirement Benefits

a. Participants Eligible: Actual retirement after age 65.

b. Pension Benefit: A monthly benefit equal to the Accrued Benefit, calculated as of actual retirement date.

Deferred Vested Benefits

a. Participants Eligible: 5 years of service.

b. Vested Pension Benefit: Accrued Benefit calculated as of the date of termination and payable at age 65. Benefits may commence on or after Early Retirement, actuarially reduced from age 65.

Disability Benefits

a. Participants Eligible: Participants who are totally and permanently disabled with at least 15 years of Vesting Service.

b. Disability Benefit:

i. Benefit Service times $26 but not less than $450 per month.

All participants are assumed to be eligible for Social Security disability benefits. Disability benefits cease upon Normal Retirement Date, at which time the participant receives the Normal Retirement Benefit.

Pre-Retirement Spouse's Benefits

a. Active Participants:

i. Participants Eligible: Death in active service provided the participant has completed 5 years of vesting service.

ii. Spouse's Benefit: Accrued Benefit as if the participant terminated employment at his death, lived to later of age 55, and retired with a 50% Joint and Survivor Annuity. The spouse may elect to have payments commence immediately (reduced for Early Retirement) if the participant was 55 or older. If the participants was younger than 55, the surviving spouse can elect an actuarially equivalent lump sum payment or immediate pension in lieu of a deferred pension.

b. Deferred Vested Participants:

i. Spouse's Benefit: The same as an active participant's spouse's benefit, reduced for cost of coverage from age 35 to date of death.

Normal Form of Payment

a. Married Participants: 50% Joint & Survivor Annuity (Actuarial Equivalent Reduction).

b. Single Participant: Life Annuity.

Optional Forms of Payment

a. Life Annuity: Payable for the life of the participant.

b. Joint & Survivor Annuity with Pop-Up: Actuarially reduced benefit providing a percentage (50%, 75%, or 100%) of initial benefit payable to a designated beneficiary for life at the death of the participant. If spouse dies before participant, benefit is increased to equal amount payable to participant if a Life Annuity were originally elected.

c. Ten Year Certain and Life Annuity: Guaranteed payments expiring at the later of the end of 120 monthly payments or death.

d. Lump Sum Option: 100% of present value of the early retirement benefit, excluding Supplemental Early Retirement Income.

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SUMMARY OF PRINCIPAL PLAN PROVISIONS FOR PRIOR ENTERGY CORPORATION PLAN IV FOR NON-BARGAINING EMPLOYEES (Appendix G)

Effective Date of Plan Amendment	Effective December 31, 2016. Amended and restated effective January 1, 2024.
Employees Eligible for Participation	Transferred participants from the Vermont Yankee Plan as of July 31, 2002 and employees transferred from a Bargaining position covered by the Entergy Corporation Retirement Plan IV for Bargaining Employees to a Non-Bargaining position at the Vermont Yankee Nuclear Power Station or the administrative office and training center in Brattleboro, Vermont. **An employee hired or rehired on or after July 1, 2014 will not accrue benefits under this Plan with respect to service rendered on or after that date. Such otherwise covered employee will participate in and accrue benefits with respect to service rendered on or after July 1, 2014 under the Entergy Corporation Cash Balance Plan for Non-Bargaining Employees.** Effective January 11, 2019, the Vermont Yankee Nuclear Power System, together with its related facilities and site (collectively, "Vermont Yankee"), were sold. Following such sale, there are no Employees of any System Company employed at Vermont Yankee.
Definitions	a. Participant: A non-bargaining employee who meets the eligibility requirements to participate.

b. Earnings: Earnings paid minus overtime, expense reimbursements and other additional forms of earnings but including salesmen's commissions and bonuses received after 2005 under the Team Sharing Program or other specified Incentive Plan. Earnings are adjusted by the Straight Time equivalent of the hours accumulated in an Overtime Hours Bank.

c. Average Earnings: The average of the highest 60 consecutive calendar months of earnings during the 120 month period ending with the last day of the month preceding the date of benefit determination.

d. Benefit Service: One-tenth of a year earned for each 100 hours of service as an employee of the company or as a regular full-time employee of an affiliated employer prior to termination with the company.

e. Covered Compensation Breakpoint: 175% of the 35-year average of maximum wages upon which Social Security taxes were based during each of the calendar years ending in the calendar year in which the employee terminates, dies, retires or becomes inactive.

f. Accrued Benefit: One-twelfth of the sum of (i) plus (ii) plus (iii) minus (iv), where

(i) equals 1.5% of average earnings up to the covered compensation breakpoint multiplied by years of benefit service up to a maximum of 30;

(ii) equals 1.7% of average earnings in excess of the covered compensation breakpoint multiplied by years of benefit service up to a maximum of 30;

(iii) equals .5% of average earnings multiplied by years of benefit service in excess of 30 years;

(iv) equals any benefit earned as a participant of another plan of Vermont Yankee or an affiliated employer which is based on service that is included in benefit service under this plan, including service while covered by a collective bargaining agreement or as an employee of an affiliated employer.

Pension Benefits at Normal Retirement

a. Participants Eligible: First of month coinciding with or next following age 65.

b. Pension Benefit: A monthly benefit equal to the Accrued Benefit calculated as of normal retirement date, reduced according to the percentage elected for spouse's coverage, if any.

Pension Benefits at Early Retirement

a. Participants Eligible: Age 55 and 5 years of vesting service or age 61 independent of vesting service.

b. Pension Benefit: A monthly benefit equal to the Accrued Benefit calculated as of the actual retirement date reduced in accordance with the applicable schedule shown below for payments that begin prior to normal retirement date, further reduced for spouse's coverage, if any.

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	Age Plus Vesting Service Points	
Early Retirement Age	Less than 85 Points (%)	85 or More Points (%)
65	100	100
64	100	100
63	100	100
62	100	100
61	96	96
60	70	90
59	67	85
58	64	80
57	61	75
56	58	70
55	55	65

Postponed Retirement Benefits

a. Participants Eligible: Actual retirement after age 65.

b. Pension Benefit: A monthly benefit equal to the Accrued Benefit calculated as of the actual retirement date, reduced according to the percentage elected for the spouse's coverage, if any. Payments commence on the actual retirement date.

Deferred Vested Benefits

a. Participants Eligible: 5 years of service or attaining age 61 independent of vesting service.

b. Vested Pension Benefit: Accrued Benefit calculated as of the date of termination, assumed to be paid at age 65. Reduced benefits may commence on or after age 55.

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Disability Benefit

a. Participants Eligible: Participants who are receiving benefits under a company sponsored long-term disability plan.

b. Disability Benefit: Benefits continue to accrue as if the participant's employment were continuing and his Earnings were unchanged as of the date of disability.

Pre-Retirement Spouse's Benefits

a. Active Participants:

i. Participants Eligible: Death in active service provided the participant has completed 5 years of service or attaining age 61 independent of vesting service.

ii. Spouse's Benefit: Accrued Benefit as if the participant terminated employment at his death, lived to age 65, and retired with a 50% joint and survivor annuity. The spouse may elect to have payments commence at an earlier date. Such earlier date may be any time after the participant would have attained age 55. If earlier payment is elected by the spouse, the benefit is reduced the same as the early retirement benefit, if the participant was eligible for early retirement at his date of death. Otherwise, the benefit is reduced the same as the deferred vested benefit.

b. Deferred Vested Participants:

i. Spouse's Benefit: The same as active participant's spouse's benefit.

Normal Form of Payment

a. Married Participants: 50% Joint & Survivor Annuity (actuarial equivalent reduction).

b. Single Participants: Life Annuity.

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Optional Forms of Payment

a. Life Annuity: Payable for the life of the participant.

b. Joint & Survivor Annuity: 50%, 66 2/3%, 75%, and 100% of benefit payable to a designated beneficiary for life at the death of the participant.

c. Level Income: Adjusted to reflect income from the Plan and Social Security combined.

d. Ten Year Certain and Life Annuity: Guaranteed payments expiring at the later of the end of 120 monthly payments or death.

e. Lump Sum Option: 100% of present value of the normal retirement benefit, or the present value of the early retirement benefit, if greater. Available to participants that elect to commence benefits within 12 months following date of termination. (Effective 1/1/2018).

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Notes Regarding 2024 Schedule SB (Form 5500)

1. Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. To the extent there are any differences in the entries filed electronically and the actual data contained in the signed Schedule SB, the values on the signed Schedule SB will govern.

In making this certification, I have relied, as permitted under Sec. 103(a)(4)(D) of ERISA, on the correctness of the asset values and contribution information supplied by the plan administrator, on which the qualified public accountant engaged by the Plan has expressed an opinion. I have also relied on the correctness of the participant data supplied by the plan administrator. These items would customarily not be verified by the actuary. I have reviewed, and applied certain reasonableness and consistency checks to, the information furnished and I have no reason to doubt its substantial accuracy.



Signature of Actuary	9/16/2025 Date
Ryan Duffy Name of Actuary	23-08973 Enrollment Number
Aon Consulting, Inc. MSC# 17457 P.O. Box 6718 Somerset, NJ 08875 Address	(973) 463-6219 Telephone Number