

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☒ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☒
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan FISH CANNERS - UNITED INDUSTRIAL WORKERS PENSION PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 09/05/1959
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) BOARD OF TRUSTEES, FISH CANNERS - UIW PENSON TRUST 5201 CAPITAL GATEWAY DRIVE CAMP SPRINGS, MD 20746-4211
2b	Employer Identification Number (EIN) 95-6042211
2c	Plan Sponsor's telephone number 301-899-0675
2d	Business code (see instructions) 311900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/04/2025	KAREN HORTON-GENNETTE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2025	MARGARET R. BOWEN
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	1258
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6a(1)
		6a(2)
		6b 816
		6c 386
		6d 1202
		6e 47
		6f 1249
		6g(1)
	6g(2)	
	6h	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	0

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1B 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☒ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE MB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- ▶ Round off amounts to nearest dollar.
- ▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan FISH CANNERS - UNITED INDUSTRIAL WORKERS PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF BOARD OF TRUSTEES, FISH CANNERS - UIW PENSON TRUST	D Employer Identification Number (EIN) 95-6042211

E Type of plan: (1) ☒ Multiemployer Defined Benefit (2) ☐ Money Purchase (see instructions)

1a Enter the valuation date: Month 01 Day 01 Year 2024	
b Assets	
(1) Current value of assets.....	1b(1) 12138082
(2) Actuarial value of assets for funding standard account	1b(2) 12138082
c (1) Accrued liability for plan using immediate gain methods	1c(1) 17527224
(2) Information for plans using spread gain methods:	
(a) Unfunded liability for methods with bases	1c(2)(a)
(b) Accrued liability under entry age normal method	1c(2)(b)
(c) Normal cost under entry age normal method	1c(2)(c)
(3) Accrued liability under unit credit cost method	1c(3) 17527224
d Information on current liabilities of the plan:	
(1) Amount excluded from current liability attributable to pre-participation service (see instructions)	1d(1)
(2) "RPA '94" information:	
(a) Current liability.....	1d(2)(a) 23575620
(b) Expected increase in current liability due to benefits accruing during the plan year.....	1d(2)(b)
(c) Expected release from "RPA '94" current liability for the plan year.....	1d(2)(c) 1761068
(3) Expected plan disbursements for the plan year.....	1d(3) 1974974

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	08/22/2025
Signature of actuary BRIAN J. THOMAS	Date 23-08107
Type or print name of actuary BASIL CASTROVINCI ASSOCIATES INC	Most recent enrollment number 973-601-3828
Firm name 36 HOPATCHUNG ROAD HOPATCONG, NJ 07843	Telephone number (including area code)
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

2 Operational information as of beginning of this plan year:

a Current value of assets (see instructions)	2a	12138082
b "RPA '94" current liability/participant count breakdown:	(1) Number of participants	(2) Current liability
(1) For retired participants and beneficiaries receiving payment	808	16136432
(2) For terminated vested participants	406	7439188
(3) For active participants:		
(a) Non-vested benefits		0
(b) Vested benefits		0
(c) Total active	0	0
(4) Total	1214	23575620
c If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage	2c	51.49 %

3 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			3(b)	3(c)	0
(d) Total withdrawal liability amounts included in line 3(b) total					3(d)

4 Information on plan status:

a Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3))	4a	69.3 %
b Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If entered code is "N," go to line 5	4b	D
c Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan?	☐ Yes ☒ No	
d If the plan is in critical status or critical and declining status, does line 1(c) reflect any benefit reductions for the first time (see instructions)?	☐ Yes ☒ No	
e If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date	4e	
f If the plan is in critical status or critical and declining status, and is:	4f	2033
• Projected to emerge from critical status within 30 years, enter the plan year in which it is projected to emerge;		
• Projected to become insolvent within 30 years, enter the plan year in which insolvency is expected and check here. ☒		
• Neither projected to emerge from critical status nor become insolvent within 30 years, enter "9999."		

5 Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):

a ☐ Attained age normal	b ☐ Entry age normal	c ☒ Accrued benefit (unit credit)	d ☐ Aggregate
e ☐ Frozen initial liability	f ☐ Individual level premium	g ☐ Individual aggregate	h ☐ Shortfall
i ☐ Other (specify):			

j If box h is checked, enter period of use of shortfall method	5j	
k Has a change been made in funding method for this plan year?	☐ Yes ☒ No	
l If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval?	☐ Yes ☐ No	
m If line k is "Yes," and line l is "No," enter the date (MM/DD/YYYY) of the ruling letter (individual or class) approving the change in funding method	5m	

6 Checklist of certain actuarial assumptions:

a Interest rate for "RPA '94" current liability	6a	3.29 %
	Pre-retirement	Post-retirement
b Rates specified in insurance or annuity contracts	☐ Yes ☐ No ☒ N/A	☐ Yes ☐ No ☒ N/A
c Mortality table code for valuation purposes:		
(1) Males	6c(1)	9
(2) Females	6c(2)	9F
d Valuation liability interest rate	6d	6.50 %
e Salary scale	6e	% ☒ N/A
f Withdrawal liability interest rate:		
(1) Type of interest rate	6f(1)	☒ Single rate ☐ ERISA 4044 ☐ Other ☐ N/A
(2) If "Single rate" is checked in (1), enter applicable single rate	6f(2)	6.50 %
g Estimated investment return on actuarial value of assets for year ending on the valuation date	6g	10.6 %
h Estimated investment return on current value of assets for year ending on the valuation date	6h	10.6 %
i Expense load included in normal cost reported in line 9b	6i	☐ N/A
(1) If expense load is described as a percentage of normal cost, enter the assumed percentage	6i(1)	%
(2) If expense load is a dollar amount that varies from year to year, enter the dollar amount included in line 9b	6i(2)	213906
(3) If neither (1) nor (2) describes the expense load, check the box	6i(3)	☐

7 New amortization bases established in the current plan year:

(1) Type of base	(2) Initial balance	(3) Amortization Charge/Credit

8 Miscellaneous information:

a If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM/DD/YYYY) of the ruling letter granting the approval	8a	
b Demographic, benefit, and contribution information		
(1) Is the plan required to provide a projection of expected benefit payments? (See instructions) If "Yes," see instructions for required attachment.	☒ Yes ☐ No	
(2) Is the plan required to provide a Schedule of Active Participant Data? (See instructions).	☐ Yes ☒ No	
(3) Is the plan required to provide a projection of employer contributions and withdrawal liability payments? (See instructions) If "Yes," attach a schedule.	☐ Yes ☒ No	
c Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431(d) of the Code?	☐ Yes ☒ No	
d If line c is "Yes," provide the following additional information:		
(1) Was an extension granted automatic approval under section 431(d)(1) of the Code?	☐ Yes ☐ No	
(2) If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended ..	8d(2)	
(3) Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431(d)(2) of the Code?	☐ Yes ☐ No	
(4) If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2))	8d(4)	
(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension	8d(5)	
(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007?	☐ Yes ☐ No	
e If box 5h is checked or the plan received an amortization extension for this plan year under Code section 431(d), enter the difference between the amount necessary to satisfy the plan's minimum funding standard for this plan year and the amount that would have been necessary without using the shortfall method or extending the amortization period(s).	8e	

9 Funding standard account statement for this plan year:**Charges to funding standard account:**

a Prior year funding deficiency, if any	9a	
b Employer's normal cost for plan year as of valuation date	9b	

c Amortization charges as of valuation date:

(1) All bases except funding waivers and certain bases for which the amortization period has been extended

(2) Funding waivers

(3) Certain bases for which the amortization period has been extended.....

Outstanding balance

9c(1)**9c(2)****9c(3)****d** Interest as applicable on lines 9a, 9b, and 9c.....**9d****e** Total charges. Add lines 9a through 9d.....**9e****Credits to funding standard account:****f** Prior year credit balance, if any.....**9f****g** Employer contributions. Total from column (b) of line 3.....**9g**

Outstanding balance

h Amortization credits as of valuation date.....**9h****i** Interest as applicable to end of plan year on lines 9f, 9g, and 9h**9i****j** Full funding limitation (FFL) and credits:

(1) ERISA FFL (accrued liability FFL).....

9j(1)

(2) "RPA '94" override (90% current liability FFL)

9j(2)

(3) FFL credit

9j(3)**k (1)** Waived funding deficiency**9k(1)**

(2) Other credits

9k(2)**l** Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)**9l****m** Credit balance: If line 9l is greater than line 9e, enter the difference**9m****n** Funding deficiency: If line 9e is greater than line 9l, enter the difference**9n****o** Current year's accumulated reconciliation account:

(1) Due to waived funding deficiency accumulated prior to the current plan year.....

9o(1)

(2) Due to amortization bases extended and amortized using the interest rate under section 6621(b) of the Code:

(a) Reconciliation outstanding balance as of valuation date

9o(2)(a)

(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a))

9o(2)(b)

(3) Total as of valuation date

9o(3)**10** Contribution necessary to avoid an accumulated funding deficiency. (see instructions.).....**10****11** Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions☐ Yes ☒ No

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan FISH CANNERS - UNITED INDUSTRIAL WORKERS PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, FISH CANNERS - UIW PENSON TRUST	D Employer Identification Number (EIN) 95-6042211

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SEAFARERS VACATION PLAN

13-5602047

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50 64		50000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BASIL CASTROVINCI ASSOCIATES INC

13-2831500

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50		45000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY SMITH BARNEY LLC

26-4310632

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
71 28 51 50 33 19 27 49 55 99		44666	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

UBS REALTY INVESTORS LLC

10 STATE HOUSE SQUARE, 15TH FL
HARTFORD, CT 06103

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 18 52 51		31705	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WEAVER AND TIDWELL, LLP

75-0786316

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50		24000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

COMERICA BANK

1717 MAIN STREET
DALLAS, TX 75201

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50 65 49		17415	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

GUADALUPE MURILLO

944 KING AVENUE
WILMINGTON, CA 90744

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50		7911	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan FISH CANNERS - UNITED INDUSTRIAL WORKERS PENSION PLAN	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, FISH CANNERS - UIW PENSON TRUST	D Employer Identification Number (EIN) 95-6042211

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	159826	310213
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	32381	34371
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	5975	5148
(2) U.S. Government securities	1c(2)	1612912	1536171
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	520721	566033
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	4898637	4947920
(5) Partnership/joint venture interests	1c(5)	3085687	2888932
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	1854555	1577981
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	12170694	11866769
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	32612	31545
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	32612	31545
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	12138082	11835224

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	3	
(B) U.S. Government securities	2b(1)(B)	45214	
(C) Corporate debt instruments	2b(1)(C)	18623	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		63840
(2) Dividends:			
(A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	62479	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	31149	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		93628
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds	2b(4)(A)	4414133	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	3716147	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		697986
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	433953	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		236205
c Other income	2c		119282
d Total income. Add all income amounts in column (b) and enter total	2d		1644894

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1657475	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1657475
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	24000	
(5) Investment advisory and investment management fees	2i(5)	76371	
(6) Bank or trust company trustee/custodial fees	2i(6)	17415	
(7) Actuarial fees	2i(7)	45000	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	127491	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		290277
j Total expenses. Add all expense amounts in column (b) and enter total	2j		1947752

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-302858
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **WEAVER AND TIDWELL, LLP**

(2) EIN: **75-0786316**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 552241.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024					
A Name of plan FISH CANNERS - UNITED INDUSTRIAL WORKERS PENSION PLAN				B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, FISH CANNERS - UIW PENSON TRUST				D Employer Identification Number (EIN) 95-6042211	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____ Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	0
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2024 v. 240311	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☒ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

1220

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

1260

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

1371

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

0.99

b The corresponding number for the second preceding plan year.....

15b

0.95

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

0

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: 41.9 % Private Equity: _____ % Investment-Grade Debt and Interest Rate Hedging Assets: 31.1 %

High-Yield Debt: _____ % Real Assets: 24.4 % Cash or Cash Equivalents: 2.6 % Other: _____ %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☒ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.

Fish Cannery – United Industrial Workers Pension Plan

Financial Report
December 31, 2024

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All other schedules required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 are omitted because of the absence of the conditions under which they would apply.

Independent Auditor's Report

To the Board of Trustees
Fish Cannery - United Industrial Workers Pension Plan

Opinion

We have audited the financial statements of Fish Cannery - United Industrial Workers Pension Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits (in liquidation) as of December 31, 2024 and 2023 and the related statements of changes in net assets available for benefits (in liquidation) for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, information regarding the Plan's net assets available for benefits (in liquidation) as of December 31, 2024 and 2023, and the changes in its net assets available for benefits (in liquidation) for the years then ended, in accordance with accounting principles generally accepted in the United States of America (US GAAP).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis of Matter – Terminating Plan and Liquidation Basis of Accounting

As discussed in Notes 1 and 5 to the financial statements, the Board of Trustees of Fish Cannery - United Industrial Workers Pension Plan, the Plan's sponsor, voted to terminate the Plan as of December 31, 2006, when the one remaining employer ceased to participate in the Plan. As a result, the financial statements have been prepared using the liquidation basis of accounting. Our opinion is not modified with respect to that matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with US GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are issued or are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or that may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Supplementary Information Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information listed in the table of contents as of and for the years ended December 31, 2024 and 2023, is presented for purposes of additional analysis and is not a required part of the financial statements, but certain supplementary information is required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS.

In forming our opinion on the supplementary information, we evaluated whether the supplementary information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying supplementary information is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Weaver and Tidwell, L.L.P.

WEAVER AND TIDWELL, L.L.P.

Bethesda, Maryland
October 7, 2025

Fish Canners – United Industrial Pension Plan

Statements of Net Assets Available for Benefits

(in Liquidation)

December 31, 2024 and 2023

	2024	2023
ASSETS		
Investments, at fair value		
U.S. government	\$ 1,536,171	\$ 1,612,912
Corporate bonds	566,033	520,721
Stocks	4,947,920	4,898,637
Registered investment companies	1,577,981	1,854,555
Interest-bearing cash	5,148	5,975
Limited partnerships	2,888,932	3,085,687
Total investments	11,522,185	11,978,487
Receivables and other assets		
Prepaid expense	5,456	5,558
Interest and dividends	16,777	12,931
Other receivables, net of allowance for doubtful accounts of \$1,500 in 2024 and 2023	12,138	13,892
Total receivables and other assets	34,371	32,381
Cash	310,213	159,826
Total assets	11,866,769	12,170,694
LIABILITIES		
Accrued expenses	31,545	32,612
Total liabilities	31,545	32,612
NET ASSETS AVAILABLE FOR BENEFITS	\$ 11,835,224	\$ 12,138,082

The Notes to Financial Statements are
an integral part of these statements.

Fish Canners – United Industrial Pension Plan

Statements of Changes in Net Assets Available for Benefits (in Liquidation)

Years Ended December 31, 2024 and 2023

	2024	2023
ADDITIONS		
Investment income		
Net appreciation in fair value of investments	\$ 1,484,807	\$ 1,508,603
Net investment gain (loss) from limited partnerships	2,469	(360,893)
Interest and dividends	157,618	165,143
	<u>1,644,894</u>	<u>1,312,853</u>
Less: investment expenses	<u>76,371</u>	<u>76,972</u>
Net investment income	1,568,523	1,235,881
DEDUCTIONS		
Benefits paid directly to participants and beneficiaries	1,657,475	1,669,601
Administrative expenses	<u>213,906</u>	<u>208,447</u>
Total deductions	<u>1,871,381</u>	<u>1,878,048</u>
Net decrease	(302,858)	(642,167)
NET ASSETS AVAILABLE FOR BENEFITS, beginning of year	<u>12,138,082</u>	<u>12,780,249</u>
NET ASSETS AVAILABLE FOR BENEFITS, end of year	<u><u>\$ 11,835,224</u></u>	<u><u>\$ 12,138,082</u></u>

The Notes to Financial Statements are an integral part of these statements.

Fish Canners – United Industrial Pension Plan

Notes to Financial Statements

Note 1. Description of the Plan

The following description of the Fish Canners - United Industrial Workers Pension Plan (the Plan) provides only general information. Participants should refer to the Plan regulations for a more complete description of the Plan's provisions. As more fully discussed in Note 5, effective December 31, 2006, the Plan terminated. Accumulated plan benefits vested as of the termination date are being paid in accordance with plan provisions.

General

The Plan is a multiemployer defined benefit pension plan, covering cannery workers established under the provisions of an Agreement and Declaration of Trust, dated September 8, 1959, between the United Industrial Service, Transportation, Professional and Government Workers of North America (the Union) and the signatory employers. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Administration of the Plan is the responsibility of the Board of Trustees and is governed by a joint board consisting of equal representation from the participating employers and the Union.

Benefits

The regulations of the Plan, as amended, provide for the establishment of four types of pensions for employees for whom the Union is the collective bargaining representative: (1) a normal pension, (2) an early retirement pension, (3) a deferred vested pension, and (4) a disability pension. Monthly pensions are provided under the Plan to employees who meet the specified requirements as to age and years of service in covered employment.

Note 2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared using the liquidation basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America (US GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year. Investment gain (loss) derived from limited partnerships, including unrealized and realized gains and losses, and interest and dividend income, is included as a separate line item in the accompanying financial statements.

Fish Canners – United Industrial Pension Plan

Notes to Financial Statements

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

All administrative fees are paid by the Plan. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statements of changes in net assets available for benefits. In addition, certain investment related expenses are included in net appreciation in fair value of investments presented in the accompanying statements of changes in net assets available for benefits.

Plan Management's Review of Subsequent Events

The Plan has evaluated subsequent events through October 7, 2025, the date the financial statements were available to be issued.

Note 3. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries.

The actuarial present value of accumulated plan benefits is determined by the Plan's independent actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, withdrawal, or retirement) between the valuation date and the expected date of payment.

The accumulated plan benefits information at January 1, 2024 was as follows:

Actuarial present value of accumulated plan benefits	
Vested benefits	
Participants currently receiving benefits	\$ 12,793,907
Other participants	4,733,317
Total vested benefits	17,527,224
Non-vested benefits	
	-
Total actuarial present value of accumulated plan benefits	\$ 17,527,224

Fish Cannery – United Industrial Pension Plan

Notes to Financial Statements

The changes in actuarial present value of accumulated benefits from January 1, 2023 to January 1, 2024 is attributable to the following:

Actuarial present value of accumulated plan benefits at January 1, 2023	\$ 20,067,289
Increase (decrease) during the year attributable to	
Benefits earned, gains/losses, data changes	(2,120,576)
Benefits paid during year	(1,669,601)
Interest on present value	1,250,112
Net decrease	(2,540,065)
Actuarial present value of accumulated plan benefits at January 1, 2024	<u>\$ 17,527,224</u>

The significant actuarial assumptions used in the Plan valuation as of January 1, 2024 were as follows:

Mortality:	Funding: Pri-2012 BC with MP-2021 Current Liability: IRS 2024 Males-Females
Investment Return:	6.50% for Funding account 3.29% for Current Liability
Retirement Age:	Age 65
Expenses:	Last year's expense
Valuation Method:	Unit Credit Funding Method
Valuation of Assets:	Market Value of assets

These actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. The computations of the actuarial present value of accumulated plan benefits were made as of January 1, 2024. Had the valuations been performed as of December 31, there would be no material differences.

Fish Canners – United Industrial Pension Plan

Notes to Financial Statements

Note 4. Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurement*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 Inputs to the valuation methodology include:
- Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in in active markets;
 - Inputs other than quoted prices that are observable for the asset or liability; and
 - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.
- If the asset or liability has a specified (contractual) term, the Level 2 mut be observable for substantially the full term of the asset or liability.
- Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement. Valuation techniques used need to maximize the use of unobservable inputs.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

U.S. government: Valued using pricing models maximizing the use of observable inputs for similar securities.

Stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

Corporate bonds: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities or issuers with similar credit ratings. When quoted prices are not available for identical of similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments from certain risks that may not be observable, such as credit and liquidity risks or a broker quote if available.

Interest-bearing cash: Held primarily in short-term money market funds, which are valued at cost, which approximates fair value.

Fish Canners – United Industrial Pension Plan

Notes to Financial Statements

Registered investment companies: These include mutual funds and exchange-traded funds. Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Limited partnerships: Valued at NAV as determined by the management of the limited partnerships. The NAV, as provided by the custodian, is used as a practical expedient to estimate fair value. The NAV is based upon the fair value of the investments in the limited partnerships, less any liabilities. Transactions may occur daily. Were the Plan to initiate a full redemption of the limited partnerships, the investment adviser reserves the right to temporarily delay withdrawal from the limited partnerships in order to ensure that securities liquidations will be carried out in an orderly business manner.

Amounts ultimately realized from each investment may vary materially from the fair values reflected in the limited partnerships' financial statements. The valuation of real estate investments are reviewed on a quarterly basis by the management of the limited partnerships. The limited partnerships have an annual independent appraisal of the underlying real estate for each investment which includes a complete property and market inspection. The preceding valuation methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth, by level, within the fair value hierarchy, the Plan's investments that were accounted for at fair value on a recurring basis as of December 31, 2024 and 2023:

	2024	2023
Level 1:		
U.S. government	\$ 1,536,171	\$ 1,612,912
Stocks	4,947,920	4,898,637
Registered investment companies	1,577,981	1,854,555
Interest-bearing cash	5,148	5,975
	<u>8,067,220</u>	<u>8,372,079</u>
Level 2:		
Corporate bonds	566,033	520,721
	<u>566,033</u>	<u>520,721</u>
Total assets in the fair value hierarchy	8,633,253	8,892,800
Investments measured at NAV		
Limited partnerships	2,888,932	3,085,687
	<u>2,888,932</u>	<u>3,085,687</u>
Investments at fair value	<u>\$ 11,522,185</u>	<u>\$ 11,978,487</u>

Fish Cannery – United Industrial Pension Plan

Notes to Financial Statements

Fair Value of Investments that Calculate NAV

The following table summarizes investments measured at fair value based on NAV per share as of December 31, 2024 and 2023, respectively.

December 31, 2024	Fair Value	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
Limited partnerships				
UBS Trumbull Property Income Fund	\$ 1,900,277	\$ -	See (a)	See (a)
UBS Trumbull Property Fund LP	988,655	-	See (a)	See (a)
December 31, 2023	Fair Value	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
Limited partnerships				
UBS Trumbull Property Income Fund	\$ 1,964,702	\$ -	See (a)	See (a)
UBS Trumbull Property Fund LP	1,120,985	-	See (a)	See (a)

(a) The real estate values do not necessarily represent the prices at which the real estate investments will be sold or repaid, since market prices of real estate investments can only be determined by negotiation between a willing buyer and seller. The limited partnerships' strategy is to generate income by actively managing a core portfolio of primarily equity real estate investments located in the United States. The fair values of the limited partnerships' investments have been estimated using the net-asset value per share of the limited -partnerships.net asset value per share of the limited partnerships.

Investors may request redemption of all or a portion of their units as of the end of a calendar quarter by delivering written notice to the fund at least 60 days prior to the end of the quarter. Redemption requests are subject to certain restrictions and the availability of cash arising from (i) any undistributed cash from operations in excess of the amount declared to be distributions, (ii) any proceeds from the sales, financings or refinancing of properties determined to be available for redemptions, and (iii) any capital contributions received during a quarter, less (iv) any reserves deemed necessary by the advisor, including amounts reserved in anticipation of new investments or other capital requirements. Should redemption requests exceed such available cash, the fund will prorate available cash among withdrawing investors according to the ratio of the requesting investor's units to the total units of all investors then requesting redemptions. Any redemption request that is not fully honored in any given quarter will be deemed effective in following quarters until completed. The fund is not obligated to sell assets, borrow funds, alter investment or capital improvement plans, or reduce reserves in order to honor redemption requests. Redemptions of units are made based on the fund's net asset value as of the redemption date.

As of January 1, 2025, the UBS Trumbull Property Income Fund LP paid out eligible redemption requests of approximately \$20.0 million and had outstanding redemption requests of approximately \$1.2 billion. As of January 1, 2025, the UBS Trumbull Property Fund LP paid out eligible redemption requests of approximately \$275.0 million and had outstanding redemption requests of approximately \$4.7 billion.

Fish Canners – United Industrial Pension Plan

Notes to Financial Statements

Note 5. Plan on Termination

In the event the Plan terminates, the net assets available for benefits of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Benefits attributable to employee contributions, taking into account those paid out before termination.
2. Benefits attributable to participants who have retired from the Plan, or who are eligible to retire in the order of, or priority, as specified in the Plan.
3. Benefits guaranteed by the Pension Benefit Guaranty Corporation (PBGC) up to applicable limitations.
4. All other benefits that are non-forfeitable under the Plan.
5. All other Plan benefits.

In no event shall any assets of the Plan revert to or be paid to any contributing employer.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivors' pensions. However, the PBGC does not guarantee all types of benefits under the Plan and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination

The Plan was terminated at December 31, 2006, when the one remaining employer ceased to participate in the Plan. In accordance with US GAAP, the Plan uses the liquidation basis of accounting to determine the amounts at which assets, liabilities and accumulated benefit information are stated.

Note 6. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rates, market and credit risks. Market values of investments may decline for a number of reasons, including changes in prevailing market and interest rates, increases in defaults and credit rating downgrades. Market risks include global events, which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that some changes could materially affect the amounts reported in the statement of net assets available for benefits (in liquidation).

The actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Note 7. Tax Status

The Plan obtained its latest determination letter on February 12, 2016, in which the Internal Revenue Service (IRS) stated that the Plan, and related trust, as then designed were in compliance with the applicable requirements of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. However, Plan Management believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC.

Fish Cannery – United Industrial Pension Plan

Notes to Financial Statements

US GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 8. Related-Party and Party-In-Interest Transactions

The Plan is related to a family of jointly-administered, collectively-bargained employee benefit plans affiliated with the Union through one or more of its divisions, regions or other jurisdictions. Since these organizations co-exist in the same premises, utilizing mutual resources, equipment and personnel to effectuate cost-savings and to minimize duplication of efforts, interfund relationships have been established on a continuing basis as approved by the Trustees.

The Seafarers Vacation Fund charged the Plan \$50,000 for its share of allocated administrative expenses for each of the years ended December 31, 2024 and 2023.

Certain Plan investments are held by Morgan Stanley, the custodian for the Plan. The actuary provides actuarial and related services to the Plan. As described in Note 2, the Plan paid certain expenses related to plan operations and investment activity to various services providers. These transactions are party-in-interest transactions under ERISA.

Note 9. Commitment

The Plan leases office space under a non-cancelable operating lease that expires on December 31, 2027. Rent expense was \$1,669 for the year ended December 31, 2024.

Minimum future rental payments under the operating lease are tabulated as follows:

Year Ending December 31,	Amount
2025	\$ 1,669
2026	1,669
2027	1,669
Total	<u>\$ 5,007</u>

Note 10. Reconciliation of Financial Statements to Form 5500

Investment expenses amounting to \$76,371 shown as a reduction of investment income for financial statement purposes are classified as "investment advisory and management fees" on Form 5500, Schedule H, Part II, Line 2i(5).

Supplementary Information

Fish Canners – United Industrial Pension Plan
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
Plan #001 / EIN: 95-6042211
December 31, 2024

(a)	(b)	(c)				(d)	(e)	
		Description of investment maturity date, rate of interest, collateral, par or maturity value						
	Identity of issuer, borrower, lessor or similar party	Description	Collateral	Maturity date	Rate of interest	Par or maturity value or shares	Cost	Current value
	U.S. government:							
	U.S. Treasury Notes	Notes	N/A	02/15/25	1.500	158,000	\$ 155,756	\$ 157,454
	U.S. Treasury Notes	Notes	N/A	03/31/25	3.875	80,000	79,572	79,919
	U.S. Treasury Notes	Notes	N/A	05/15/25	2.750	160,000	158,558	159,144
	U.S. Treasury Notes	Notes	N/A	08/15/25	3.125	75,000	74,354	74,502
	U.S. Treasury Notes	Notes	N/A	09/30/25	5.000	147,000	147,044	147,789
	U.S. Treasury Notes	Notes	N/A	11/15/25	4.500	165,000	165,165	165,345
	U.S. Treasury Notes	Notes	N/A	02/28/26	4.625	105,000	105,215	105,449
	U.S. Treasury Notes	Notes	N/A	06/30/26	1.875	150,000	149,707	144,946
	U.S. Treasury Notes	Notes	N/A	10/15/26	4.625	315,000	315,164	317,006
	U.S. Treasury Notes	Notes	N/A	10/31/26	4.125	185,000	184,287	184,617
	Total U.S. government						1,534,822	1,536,171
	Corporate bonds:							
	American Electric Power Co Inc	Bond	N/A	11/13/27	3.200	40,000	37,620	38,331
	American Express Co.	Bond	N/A	11/04/26	1.650	30,000	27,479	28,436
	Bank of America Corp.	Bond	N/A	04/21/25	3.950	100,000	110,241	99,736
	CitiGroup Inc.	Bond	N/A	04/27/25	3.300	50,000	52,300	49,775
	CVS Health Corp.	Bond	N/A	07/20/25	3.875	75,000	83,204	74,540
	Humana Inc.	Bond	N/A	04/01/25	4.500	50,000	55,840	49,918
	Keurig Dr Pepper Inc	Bond	N/A	05/25/25	4.417	50,000	52,950	49,909
	Oracle Corp.	Bond	N/A	04/01/27	2.800	40,000	37,513	38,401
	Southwestern Electric Power Co.	Bond	N/A	10/01/26	2.750	30,000	28,256	28,934
	T-Mobile USA Inc	Bond	N/A	04/15/27	3.750	30,000	28,599	29,306
	Verizon Communications Inc	Bond	N/A	08/15/26	2.625	30,000	28,364	29,117
	Wells Fargo & Co.	Bond	N/A	09/29/25	3.550	50,000	51,741	49,630
	Total corporate bonds						594,107	566,033
	Stocks:							
	3M Company	Stock	N/A	N/A	N/A	61	8,191	7,874
	Abbott Laboratories	Stock	N/A	N/A	N/A	133	5,877	15,044
	Abbvie Inc Com	Stock	N/A	N/A	N/A	232	14,752	41,226
	Accenture Plc Ireland CI A	Stock	N/A	N/A	N/A	53	6,026	18,645
	Adobe Inc	Stock	N/A	N/A	N/A	36	3,493	16,008
	Advanced Micro Devices	Stock	N/A	N/A	N/A	134	6,424	16,186
	Aflac Incorporated	Stock	N/A	N/A	N/A	78	2,866	8,068
	Agilent Technologies	Stock	N/A	N/A	N/A	30	2,681	4,030
	Air Prod & Chem Inc.	Stock	N/A	N/A	N/A	18	5,416	5,221
	Airbnb Inc CL A	Stock	N/A	N/A	N/A	40	5,741	5,256
	Allstate Corp.	Stock	N/A	N/A	N/A	31	1,541	5,976
	Alphabet Inc. CL A	Stock	N/A	N/A	N/A	769	31,623	145,572
	Alphabet Inc. CL C	Stock	N/A	N/A	N/A	642	18,633	122,262
	Altria Group Inc.	Stock	N/A	N/A	N/A	114	5,293	5,961
	Amazon Com Inc.	Stock	N/A	N/A	N/A	1,250	43,667	274,238
	Amer Intl GP Inc.	Stock	N/A	N/A	N/A	86	4,840	6,261
	American Express Co.	Stock	N/A	N/A	N/A	81	5,821	24,040
	American Tower Corp.	Stock	N/A	N/A	N/A	29	4,187	5,319
	Ameriprise Fincl Inc	Stock	N/A	N/A	N/A	10	3,194	5,324

Fish Cannery – United Industrial Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) - Continued

Plan #001 / EIN: 95-6042211

December 31, 2024

(a)	(b)	(c) Description of investment maturity date, rate of interest, collateral, par or maturity value				(d)	(e)	
	Identity of issuer, borrower, lessor or similar party	Description	Collateral	Maturity date	Rate of interest	Par or maturity value or shares	Cost	Current value
	Stocks - continued:							
	Amgen Inc.	Stock	N/A	N/A	N/A	51	9,184	13,293
	Amphenol Corp New CI A	Stock	N/A	N/A	N/A	120	6,170	8,334
	Analog Devices Inc.	Stock	N/A	N/A	N/A	39	4,620	8,286
	Aon PLC CL A	Stock	N/A	N/A	N/A	25	5,077	8,979
	Apple Inc.	Stock	N/A	N/A	N/A	1,691	46,405	423,460
	Applied Materials Inc.	Stock	N/A	N/A	N/A	75	4,639	12,197
	Aptiv PLC	Stock	N/A	N/A	N/A	20	2,508	1,210
	Arista Networks Inc	Stock	N/A	N/A	N/A	104	5,099	11,495
	AT&T Inc.	Stock	N/A	N/A	N/A	816	17,750	18,580
	Autodesk Inc. Delaware	Stock	N/A	N/A	N/A	16	3,073	4,729
	Automatic Data Processing Inc.	Stock	N/A	N/A	N/A	39	3,349	11,416
	Axon Enterprise Inc.	Stock	N/A	N/A	N/A	3	1,835	1,783
	Bank of America Corp.	Stock	N/A	N/A	N/A	840	24,267	36,918
	Bank of New York Mellon Corp.	Stock	N/A	N/A	N/A	102	4,741	7,837
	Baxter Intl Inc.	Stock	N/A	N/A	N/A	56	5,027	1,633
	Becton Dickinson & Co.	Stock	N/A	N/A	N/A	25	5,970	5,672
	Berkshire Hathaway CL-B	Stock	N/A	N/A	N/A	199	32,870	90,203
	Best Buy Co.	Stock	N/A	N/A	N/A	35	2,742	3,003
	Biogen Inc. Com	Stock	N/A	N/A	N/A	10	3,281	1,529
	BlackRock Inc.	Stock	N/A	N/A	N/A	17	3,214	17,427
	BlackStone Inc	Stock	N/A	N/A	N/A	93	11,913	16,035
	Boeing Co.	Stock	N/A	N/A	N/A	53	6,776	9,381
	Booking Holdings Inc.	Stock	N/A	N/A	N/A	4	7,908	19,874
	Boston Scientific Corp.	Stock	N/A	N/A	N/A	157	7,086	14,023
	Bristol Myers Squibb Co.	Stock	N/A	N/A	N/A	286	17,981	16,176
	Broadcom Inc.	Stock	N/A	N/A	N/A	483	13,221	111,979
	Cadence Design System	Stock	N/A	N/A	N/A	24	4,851	7,211
	Capital One Financial Corp.	Stock	N/A	N/A	N/A	52	4,356	9,273
	Cardinal Health Inc	Stock	N/A	N/A	N/A	42	2,283	4,967
	Carnival CP New Paired Com (CCL)	Stock	N/A	N/A	N/A	143	3,227	3,564
	Carrier Global Corporation	Stock	N/A	N/A	N/A	81	1,506	5,529
	Catapillar Inc.	Stock	N/A	N/A	N/A	54	5,297	19,589
	CBOE Global Markets Inc.	Stock	N/A	N/A	N/A	10	1,033	1,954
	Cencora Inc	Stock	N/A	N/A	N/A	22	2,927	4,943
	Centene Corporation	Stock	N/A	N/A	N/A	79	5,387	4,786
	Charles Schwab	Stock	N/A	N/A	N/A	159	6,864	11,768
	Charter Communications Inc.	Stock	N/A	N/A	N/A	13	4,119	4,456
	Chevron Corp.	Stock	N/A	N/A	N/A	211	22,635	30,561
	Chipotle Mexican Grill Inc Com	Stock	N/A	N/A	N/A	177	5,365	10,673
	Chubb Ltd	Stock	N/A	N/A	N/A	47	5,084	12,986
	Cintas Corp. (CTAS)	Stock	N/A	N/A	N/A	16	2,691	2,923
	Cisco Sys Inc.	Stock	N/A	N/A	N/A	349	8,773	20,661
	Citigroup Inc.	Stock	N/A	N/A	N/A	168	12,038	11,826
	Citizens Financial Group Inc	Stock	N/A	N/A	N/A	75	3,422	3,282
	CME Group Inc.	Stock	N/A	N/A	N/A	40	5,613	9,289
	Coca Cola Co.	Stock	N/A	N/A	N/A	341	14,629	21,231
	Colgate Palmolive Co.	Stock	N/A	N/A	N/A	39	2,859	3,545
	Comcast Corp. Class A	Stock	N/A	N/A	N/A	500	12,244	18,765
	Conocophillips	Stock	N/A	N/A	N/A	149	10,239	14,776
	Constellation Brands Inc. CL A	Stock	N/A	N/A	N/A	20	3,412	4,420
	Corning Inc. (GLW)	Stock	N/A	N/A	N/A	76	3,404	3,612
	Costco Wholesale Corp.	Stock	N/A	N/A	N/A	29	4,597	26,572

Fish Cannery – United Industrial Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) - Continued

Plan #001 / EIN: 95-6042211

December 31, 2024

(a)	(b)	(c) Description of investment maturity date, rate of interest, collateral, par or maturity value				(d)	(e)
	Identity of issuer, borrower, lessor or similar party	Description	Collateral	Maturity date	Rate of interest	Par or maturity value or shares	Current value
	Stocks - continued:						
	CRH PLC (CRH)	Stock	N/A	N/A	N/A	67	5,924
	CrowdStrike Hldgs Inc. CL A (CRWD)	Stock	N/A	N/A	N/A	19	7,011
	CSX Corp.	Stock	N/A	N/A	N/A	196	4,342
	Cummins Inc.	Stock	N/A	N/A	N/A	16	3,732
	CVS Health Corp. Com	Stock	N/A	N/A	N/A	178	10,451
	D R Horton Inc	Stock	N/A	N/A	N/A	28	2,841
	Danaher Corporation	Stock	N/A	N/A	N/A	85	6,856
	Darden Restaurants	Stock	N/A	N/A	N/A	26	2,985
	Deere & Co.	Stock	N/A	N/A	N/A	26	4,550
	Dell Technologies Inc.	Stock	N/A	N/A	N/A	25	3,412
	Delta Air Lines Inc.	Stock	N/A	N/A	N/A	100	5,030
	Devon Energy Corp New	Stock	N/A	N/A	N/A	38	2,741
	Dexcom Inc.	Stock	N/A	N/A	N/A	40	3,276
	Digital Realty Trust Inc.	Stock	N/A	N/A	N/A	21	2,440
	Discover Fincl Svcs	Stock	N/A	N/A	N/A	26	3,259
	Dominos Pizza Inc	Stock	N/A	N/A	N/A	10	3,290
	Dover Corp	Stock	N/A	N/A	N/A	14	2,548
	Dow Inc.	Stock	N/A	N/A	N/A	72	3,717
	Dupont De Nemours Inc.	Stock	N/A	N/A	N/A	33	2,087
	Eaton Corp. PLC SHS	Stock	N/A	N/A	N/A	50	5,032
	Ecolab Inc.	Stock	N/A	N/A	N/A	20	3,827
	Edward Lifesciences Corp.	Stock	N/A	N/A	N/A	35	2,776
	Electronic Arts Inc.	Stock	N/A	N/A	N/A	30	3,302
	Elevance Health Inc	Stock	N/A	N/A	N/A	32	8,929
	Eli Lilly & Co.	Stock	N/A	N/A	N/A	105	8,001
	Emerson Electric Co.	Stock	N/A	N/A	N/A	78	4,404
	EOG Resources Inc.	Stock	N/A	N/A	N/A	75	7,645
	Equinix Inc.	Stock	N/A	N/A	N/A	6	2,654
	Estee Lauder Co. Inc. CL A	Stock	N/A	N/A	N/A	17	4,992
	Expedia Group Inc.	Stock	N/A	N/A	N/A	26	2,467
	Extra Space Storage Inc.	Stock	N/A	N/A	N/A	20	2,562
	Exxon Mobil Corp.	Stock	N/A	N/A	N/A	563	49,057
	Fastenal Co	Stock	N/A	N/A	N/A	54	2,693
	FedEx Corp.	Stock	N/A	N/A	N/A	25	2,376
	Fidelity Natl Information	Stock	N/A	N/A	N/A	79	9,668
	Fifth 3Rd Bancorp Ohio	Stock	N/A	N/A	N/A	96	3,352
	Fiserv Inc Com	Stock	N/A	N/A	N/A	70	6,701
	Ford Motor Co.	Stock	N/A	N/A	N/A	530	6,793
	Fortive Corp	Stock	N/A	N/A	N/A	32	2,182
	Freeport-McMoran CL-B	Stock	N/A	N/A	N/A	100	3,123
	Gallagher Arthur J & Co	Stock	N/A	N/A	N/A	10	1,962
	GE Aerospace	Stock	N/A	N/A	N/A	130	6,495
	GE Healthcare Technologies Inc	Stock	N/A	N/A	N/A	18	785
	GE Vernova Inc.	Stock	N/A	N/A	N/A	31	1,498
	General Mills Inc.	Stock	N/A	N/A	N/A	41	2,528
	General Motors Co.	Stock	N/A	N/A	N/A	141	4,987
	General Dynamics Corp.	Stock	N/A	N/A	N/A	14	1,721
	Gilead Science	Stock	N/A	N/A	N/A	53	3,642
	Global Payment Inc	Stock	N/A	N/A	N/A	24	4,446
	Goldman Sachs Grp Inc.	Stock	N/A	N/A	N/A	42	8,076
	Halliburton Co.	Stock	N/A	N/A	N/A	154	7,279
	Hca Healthcare Inc	Stock	N/A	N/A	N/A	23	6,146

Fish Canners – United Industrial Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) - Continued

Plan #001 / EIN: 95-6042211

December 31, 2024

(a)	(b)	(c)				(d)	(e)	
		Description of investment maturity date, rate of interest, collateral, par or maturity value						
	Identity of issuer, borrower, lessor or similar party	Description	Collateral	Maturity date	Rate of interest	Par or maturity value or shares	Cost	Current value
	Stocks - continued:							
	Hershey Company	Stock	N/A	N/A	N/A	15	2,683	2,540
	Hewlett Packard Enterprise	Stock	N/A	N/A	N/A	228	4,038	4,868
	Hilton Worldwide Hldgs Inc.	Stock	N/A	N/A	N/A	50	6,086	12,358
	Home Depot Inc.	Stock	N/A	N/A	N/A	140	12,770	54,459
	Honeywell Intl Inc.	Stock	N/A	N/A	N/A	63	3,540	14,231
	Howmet Aerospace Inc.	Stock	N/A	N/A	N/A	45	4,917	4,922
	Hubbell Inc.	Stock	N/A	N/A	N/A	5	2,097	2,094
	Humana Inc.	Stock	N/A	N/A	N/A	18	5,763	4,567
	Idexx Labs	Stock	N/A	N/A	N/A	4	1,157	1,654
	ILL Tool Works Inc.	Stock	N/A	N/A	N/A	29	4,162	7,353
	Ingersoll Rand Inc.	Stock	N/A	N/A	N/A	49	1,661	4,433
	Intel Corp.	Stock	N/A	N/A	N/A	373	13,175	7,479
	Intercontinental Exchange Inc.	Stock	N/A	N/A	N/A	59	5,585	8,792
	Intl Business Machines Corp.	Stock	N/A	N/A	N/A	85	13,169	18,686
	Intuit Inc.	Stock	N/A	N/A	N/A	26	7,156	16,341
	Intuitive Surgical Inc.	Stock	N/A	N/A	N/A	27	3,258	14,093
	IQVIA Holdings Inc.	Stock	N/A	N/A	N/A	20	3,090	3,930
	Jacobs Solutions Inc.	Stock	N/A	N/A	N/A	22	2,095	2,940
	Johnson & Johnson	Stock	N/A	N/A	N/A	319	25,204	46,134
	Johnson CTLS Intl PLC	Stock	N/A	N/A	N/A	86	3,550	6,788
	JPMorgan Chase & Co.	Stock	N/A	N/A	N/A	326	21,416	78,145
	Keurig Dr Pepper Inc Com	Stock	N/A	N/A	N/A	85	3,122	2,730
	Kimberly Clark Corp.	Stock	N/A	N/A	N/A	21	2,915	2,752
	KKR & Co Inc.	Stock	N/A	N/A	N/A	91	10,926	13,460
	Kla Corporation	Stock	N/A	N/A	N/A	12	4,785	7,561
	Kroger Co.	Stock	N/A	N/A	N/A	41	1,877	2,507
	L3Harris Technologies Inc.	Stock	N/A	N/A	N/A	12	2,724	2,523
	Labcorp Holdings Inc.	Stock	N/A	N/A	N/A	8	1,785	1,835
	Lam Research Corporation	Stock	N/A	N/A	N/A	111	6,051	8,018
	Lennar Corporation	Stock	N/A	N/A	N/A	28	2,893	3,818
	Linde PLC	Stock	N/A	N/A	N/A	23	4,566	9,629
	Lockheed Martin Corp.	Stock	N/A	N/A	N/A	26	8,565	12,634
	Lowes Companies Inc.	Stock	N/A	N/A	N/A	88	5,067	21,718
	Lululemon Athletica Inc.	Stock	N/A	N/A	N/A	15	4,082	5,736
	M&T Bank Corp	Stock	N/A	N/A	N/A	15	2,502	2,820
	Marathon Petroleum Corp.	Stock	N/A	N/A	N/A	40	2,300	5,580
	Marriott Intl Inc. CL A	Stock	N/A	N/A	N/A	30	4,320	8,368
	Marsh & McLennan Cos Inc.	Stock	N/A	N/A	N/A	44	4,904	9,346
	Martin Marietta Materials	Stock	N/A	N/A	N/A	10	4,013	5,165
	Mastercard Inc. CL A	Stock	N/A	N/A	N/A	99	9,412	52,130
	Match Group Inc.	Stock	N/A	N/A	N/A	34	5,438	1,112
	McDonalds Corp.	Stock	N/A	N/A	N/A	99	11,931	28,699
	Mckesson Corp	Stock	N/A	N/A	N/A	17	4,218	9,688
	Medtronic PLC SHS	Stock	N/A	N/A	N/A	137	9,216	10,944
	Merck & Co. Inc. Com	Stock	N/A	N/A	N/A	334	14,186	33,226
	Meta Platforms Inc. CL A	Stock	N/A	N/A	N/A	292	24,491	170,969
	Metlife Inc.	Stock	N/A	N/A	N/A	118	5,672	9,662
	Micron Tech Inc.	Stock	N/A	N/A	N/A	97	5,235	8,164
	Microsoft Corp.	Stock	N/A	N/A	N/A	821	31,217	346,052

Fish Canners – United Industrial Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) - Continued

Plan #001 / EIN: 95-6042211

December 31, 2024

(a)	(b)	(c)				(d)	(e)	
		Description of investment maturity date, rate of interest, collateral, par or maturity value						
	Identity of issuer, borrower, lessor or similar party	Description	Collateral	Maturity date	Rate of interest	Par or maturity value or shares	Cost	Current value
	Stocks - continued:							
	Monolithic PWR Systems Inc.	Stock	N/A	N/A	N/A	3	2,853	1,775
	Moodys Corp.	Stock	N/A	N/A	N/A	19	4,859	8,994
	Motorola Solutions Inc	Stock	N/A	N/A	N/A	11	2,615	5,085
	MSCI Inc. Com	Stock	N/A	N/A	N/A	8	2,166	4,800
	Nasdaq Inc. Com	Stock	N/A	N/A	N/A	40	1,428	3,092
	Netapp Inc.	Stock	N/A	N/A	N/A	41	4,322	4,759
	Netflix Inc.	Stock	N/A	N/A	N/A	60	5,777	53,479
	Newmont Corporation	Stock	N/A	N/A	N/A	83	3,325	3,089
	Nike Inc. B	Stock	N/A	N/A	N/A	163	9,072	12,334
	Norfolk Southern Corp.	Stock	N/A	N/A	N/A	12	2,556	2,816
	Northrop Grumman CP	Stock	N/A	N/A	N/A	17	3,202	7,978
	Nvidia Corp.	Stock	N/A	N/A	N/A	2,748	25,132	369,029
	NXP Semiconductors NV	Stock	N/A	N/A	N/A	24	4,581	4,988
	O'Reilly Automotive Inc New	Stock	N/A	N/A	N/A	5	3,044	5,929
	Occidental Petroleum Corp. DE	Stock	N/A	N/A	N/A	77	3,867	3,805
	ONEOK Inc.	Stock	N/A	N/A	N/A	30	2,714	3,012
	Oracle Corp.	Stock	N/A	N/A	N/A	165	6,315	27,496
	Otis Worldwide Corp.	Stock	N/A	N/A	N/A	47	2,444	4,353
	Paccar Inc	Stock	N/A	N/A	N/A	51	3,196	5,305
	Palantir Technologies Inc.	Stock	N/A	N/A	N/A	154	8,826	11,647
	Palo Alto Networks Inc	Stock	N/A	N/A	N/A	58	7,681	10,554
	Parker Hannifin Corp.	Stock	N/A	N/A	N/A	13	4,147	8,268
	Paycheck Inc	Stock	N/A	N/A	N/A	20	2,280	2,804
	Paypal Hldgs Inc. Com	Stock	N/A	N/A	N/A	98	3,307	8,364
	PepsiCo Inc. NC	Stock	N/A	N/A	N/A	134	12,469	20,376
	Pfizer Inc.	Stock	N/A	N/A	N/A	622	12,553	16,502
	Philip Morris Intl Inc.	Stock	N/A	N/A	N/A	124	10,824	14,923
	Phillips 66 Com	Stock	N/A	N/A	N/A	58	4,557	6,608
	PNC Financial Services Group	Stock	N/A	N/A	N/A	45	3,790	8,678
	Procter & Gamble	Stock	N/A	N/A	N/A	212	16,572	35,542
	Progressive Corp. Ohio	Stock	N/A	N/A	N/A	63	4,313	15,095
	Prologis Inc. Com	Stock	N/A	N/A	N/A	48	5,028	5,074
	Prudential Financial Inc.	Stock	N/A	N/A	N/A	45	3,574	5,334
	Public Storage	Stock	N/A	N/A	N/A	12	2,912	3,593
	Qualcomm Inc.	Stock	N/A	N/A	N/A	95	5,842	14,594
	Quanta Services Inc.	Stock	N/A	N/A	N/A	23	1,900	7,269
	Quest Diagnostics Inc.	Stock	N/A	N/A	N/A	12	1,790	1,810
	Raymond James Fincl Inc	Stock	N/A	N/A	N/A	52	5,569	8,077
	Regeneron Pharmaceuticals, INC	Stock	N/A	N/A	N/A	9	6,505	6,411
	Regions Financial Corp.	Stock	N/A	N/A	N/A	223	3,399	5,245
	Rockwell Automation Inc.	Stock	N/A	N/A	N/A	11	1,712	3,144
	Roper Technologies, Inc.	Stock	N/A	N/A	N/A	10	3,655	5,199
	Ross Stores Inc.	Stock	N/A	N/A	N/A	37	4,447	5,597
	Royal Caribbean Group Com.	Stock	N/A	N/A	N/A	30	6,288	6,921
	RTX Corporation	Stock	N/A	N/A	N/A	152	10,974	17,589
	S&P Global Inc. Com	Stock	N/A	N/A	N/A	38	6,071	18,925
	Salesforce.com, Inc.	Stock	N/A	N/A	N/A	81	5,523	27,081
	SBA Communications Corp. CL A	Stock	N/A	N/A	N/A	14	3,558	2,853
	Schlumberger Ltd	Stock	N/A	N/A	N/A	178	12,156	6,825

Fish Canners – United Industrial Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) - Continued

Plan #001 / EIN: 95-6042211

December 31, 2024

(a)	(b)	(c)				(d)	(e)	
		Description of investment maturity date, rate of interest, collateral, par or maturity value						
	Identity of issuer, borrower, lessor or similar party	Description	Collateral	Maturity date	Rate of interest	Par or maturity value or shares	Cost	Current value
	Stocks - continued:							
	Servicenow Inc.	Stock	N/A	N/A	N/A	17	4,869	18,022
	Sherwin Williams Company Ohio	Stock	N/A	N/A	N/A	13	3,240	4,419
	Simon Ppty Group Inc.	Stock	N/A	N/A	N/A	28	2,982	4,822
	Solventum Corp.	Stock	N/A	N/A	N/A	17	1,678	1,123
	Stanley Black & Decker Inc.	Stock	N/A	N/A	N/A	30	4,592	2,409
	Starbucks Corp. Washington	Stock	N/A	N/A	N/A	135	7,182	12,319
	Stryker Corp.	Stock	N/A	N/A	N/A	26	2,952	9,361
	Synchrony Financial	Stock	N/A	N/A	N/A	53	2,174	3,445
	Synopsys Inc.	Stock	N/A	N/A	N/A	17	2,523	8,251
	Sysco Corp	Stock	N/A	N/A	N/A	42	3,102	3,211
	T-Mobile US Inc Com	Stock	N/A	N/A	N/A	84	9,029	18,541
	Targa Resources Group	Stock	N/A	N/A	N/A	18	2,657	3,213
	Target Corp.	Stock	N/A	N/A	N/A	12	754	1,622
	Te Connectivity Ltd New	Stock	N/A	N/A	N/A	20	2,670	2,859
	Tesla Inc.	Stock	N/A	N/A	N/A	350	81,907	141,344
	Texas Instruments	Stock	N/A	N/A	N/A	80	3,434	15,001
	The Cigna Group	Stock	N/A	N/A	N/A	40	8,228	11,046
	Thermo Fisher Scientific Inc.	Stock	N/A	N/A	N/A	61	9,005	31,734
	TJX Cos Inc.	Stock	N/A	N/A	N/A	185	6,859	22,350
	Tractor Supply Co	Stock	N/A	N/A	N/A	60	2,801	3,184
	Trane Technologies PLC	Stock	N/A	N/A	N/A	22	2,270	8,126
	Transdigm Group Inc	Stock	N/A	N/A	N/A	3	2,371	3,802
	Travelers Companies Inc. Com	Stock	N/A	N/A	N/A	38	4,080	9,154
	Truist Finl Corp.	Stock	N/A	N/A	N/A	143	4,254	6,203
	U S Bancorp Com	Stock	N/A	N/A	N/A	147	7,037	7,031
	Uber Technologies Inc.	Stock	N/A	N/A	N/A	116	6,904	6,997
	Union Pacific Corp.	Stock	N/A	N/A	N/A	62	3,473	14,138
	United Parcel Ser Inc. CL-B	Stock	N/A	N/A	N/A	70	7,876	8,827
	United Rentals Inc.	Stock	N/A	N/A	N/A	10	2,604	7,044
	UnitedHealth GP Inc.	Stock	N/A	N/A	N/A	121	6,601	61,209
	Valero Energy CP Dela	Stock	N/A	N/A	N/A	35	2,414	4,291
	Veralto Corp	Stock	N/A	N/A	N/A	30	980	3,056
	Verizon Communications	Stock	N/A	N/A	N/A	540	25,885	21,595
	Vertex Pharmaceuticals	Stock	N/A	N/A	N/A	13	3,753	5,235
	Vertiv Holdings LLC	Stock	N/A	N/A	N/A	22	2,876	2,499
	Visa Inc. CL A	Stock	N/A	N/A	N/A	197	13,291	62,260
	Vulcan Materials Co.	Stock	N/A	N/A	N/A	15	3,580	3,858
	W W Grainger Inc.	Stock	N/A	N/A	N/A	4	4,066	4,216
	Wabtec Corp.	Stock	N/A	N/A	N/A	17	1,391	3,223
	Walt Disney Co. Hldg Co.	Stock	N/A	N/A	N/A	265	29,496	29,508
	Warner Bros Discovery Inc Ser	Stock	N/A	N/A	N/A	241	6,717	2,547
	Waste Management Inc.	Stock	N/A	N/A	N/A	41	4,936	8,273
	Wells Fargo & Co.	Stock	N/A	N/A	N/A	367	16,657	25,778
	Welltower Inc.	Stock	N/A	N/A	N/A	57	4,999	7,184
	Williams Co/	Stock	N/A	N/A	N/A	70	3,160	3,788
	Zimmer Biomet Hldgs Inc. Com	Stock	N/A	N/A	N/A	15	2,180	1,584
	Zoetis Inc. Class-A	Stock	N/A	N/A	N/A	59	4,464	9,614
	Total stocks						1,830,048	4,947,920

Fish Cannery – United Industrial Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) - Continued

Plan #001 / EIN: 95-6042211

December 31, 2024

(a)	(b)	(c)				(d)	(e)	
		Description of investment maturity date, rate of interest, collateral, par or maturity value						
	Identity of issuer, borrower, lessor or similar party	Description	Collateral	Maturity date	Rate of interest	Par or maturity value or shares	Cost	Current value
	Registered investment companies:							
	Alerian MLP ETF	ETF	N/A	N/A	N/A	256	13,438	12,329
	Cons Staples Select Sect SPDR FD	ETF	N/A	N/A	N/A	2,143	120,894	168,461
	Energy Select Sect SPDR FD	ETF	N/A	N/A	N/A	93	7,256	7,966
	First Trust Consumer Discret	ETF	N/A	N/A	N/A	116	5,216	7,497
	Industrial Select Sec SPDR FD	ETF	N/A	N/A	N/A	1,251	92,750	164,832
	Invesco QQQ Trust, Series 1	ETF	N/A	N/A	N/A	107	36,957	54,702
	Invesco S&P 500 Equal Weight	ETF	N/A	N/A	N/A	275	9,429	10,290
	iShares Biotechnology ETF	ETF	N/A	N/A	N/A	353	35,715	46,670
	iShares US Home Construct ETF	ETF	N/A	N/A	N/A	171	6,336	17,680
	iShares US Medical Dev ETF	ETF	N/A	N/A	N/A	1,120	26,167	65,352
	iShares US Technology Dev ETF	ETF	N/A	N/A	N/A	247	36,814	39,401
	Materials Select Sect SPDR FD	ETF	N/A	N/A	N/A	884	51,935	74,380
	Real Estate Select Sect SPDR	ETF	N/A	N/A	N/A	2,223	75,090	90,409
	SPDR S&P Bank ETF	ETF	N/A	N/A	N/A	485	26,851	26,903
	SPDR S&P Biotech	ETF	N/A	N/A	N/A	62	6,057	5,584
	SPDR S&P Oil & Gas Exp & Pro	ETF	N/A	N/A	N/A	175	19,412	23,165
	SPDR S&P Retail	ETF	N/A	N/A	N/A	279	17,814	22,206
	The Financial Sel Sect SPDR FD	ETF	N/A	N/A	N/A	3,083	79,759	149,001
	The Technology Select Sec SPDR FD	ETF	N/A	N/A	N/A	1,919	226,137	446,206
	Utilities Select Sect SPDR Fund	ETF	N/A	N/A	N/A	1,915	110,437	144,947
	Total registered investment companies						1,004,464	1,577,981
	Interest-bearing cash:							
	Morgan Stanley	Bank deposits	N/A	N/A	N/A	N/A	5,148	5,148
	Limited partnerships:							
	UBS Trumbull Property Income Fund	Lmted. Ptship.	N/A	N/A	N/A	157	1,900,277	1,900,277
	UBS Trumbull Property Fund LP	Lmted. Ptship.	N/A	N/A	N/A	113	988,655	988,655
	Total limited partnerships						2,888,932	2,888,932
	Total investments						\$ 7,857,521	\$ 11,522,185

Fish Cannery – United Industrial Workers Pension Plan
 EIN: 95-6042211
 PN: 001

Schedule MB, Line 6 – Summary of Plan Provisions

Participation

Participation began on the date that the Employer was obligated to make contributions. Plan was terminated by a mass withdrawal December 31, 2006.

Service

1/1600th of a year of service per hour of service before January 1, 2005, not limited to one-year. After December 31, 2004, the benefit is based upon total contributions.

Normal And Early Pension

Eligibility

Age 65 with 5 Years of Service

Benefit

Years	Through 2004			
	Associated Administrators	Juanita Foods	Chicken-of-The-Sea	Authentic Specialty Foods
Before 1/1/88	\$21.00	\$11.00	\$11.00	\$0.00
1988-1991	\$25.00	\$16.25	\$11.25	\$0.00
1992-1994	\$25.00	\$21.75	\$11.25	\$0.00
1995	\$25.00	\$25.50	\$11.25	\$0.00
1996	\$25.00	\$28.05	\$12.38	\$0.00
1997	\$25.00	\$28.05	\$12.38	\$0.00
1998	\$25.00	\$28.05	\$16.50	\$0.00
1999	\$27.50	\$28.05	\$18.81	\$0.00
2000-2001	\$27.50	\$28.05	\$21.20	\$0.00
2002	\$25.00	\$25.50	\$19.30	\$0.00
2003 & 2004	\$25.00	\$25.50	\$19.30	\$21.00

2005 & Later 2.5% of total employee and employer contributions

Contribution Rate per Hour Worked

	Employer Contribution Rate	Employee Contribution Rate
Associated Administrators	\$0.35	\$0.00
Authentic Specialty Foods	\$0.37	\$0.00
Chicken of the Sea	\$0.45	\$0.15
Juanita Foods	\$0.63	\$0.25

Fish Cannery – United Industrial Workers Pension Plan
EIN: 95-6042211
PN: 001

Schedule MB, Line 6 – Summary of Plan Provisions

Early Pension Prior To Age 65

Eligibility
Benefit

Age 55 with 10 Years of Service
Normal Retirement Benefit reduced by
0.5% per month for the first 60-months
and 0.3% per month for the next 60.

Disability Pension

Eligibility

10 Years of Service and totally disabled
for at least five consecutive months.

Benefit

Normal Pension accrued to date of
Disability.

Vesting

100% after 5 years of service. Vested
with less than 5 years if five breaks in
service were not
incurred by December 31, 2006

Normal Form of Benefit

Benefit Paid as straight life annuity

Death Benefit

Pre-Retirement

A return of employee contributions for
unmarried participants.
Q.J.S.A. for married participants.

Fish Canners – United Industrial Pension Plan
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
Plan #001 / EIN: 95-6042211
December 31, 2024

(a)	(b)	(c)				(d)	(e)	
		Description of investment maturity date, rate of interest, collateral, par or maturity value						
	Identity of issuer, borrower, lessor or similar party	Description	Collateral	Maturity date	Rate of interest	Par or maturity value or shares	Cost	Current value
	U.S. government:							
	U.S. Treasury Notes	Notes	N/A	02/15/25	1.500	158,000	\$ 155,756	\$ 157,454
	U.S. Treasury Notes	Notes	N/A	03/31/25	3.875	80,000	79,572	79,919
	U.S. Treasury Notes	Notes	N/A	05/15/25	2.750	160,000	158,558	159,144
	U.S. Treasury Notes	Notes	N/A	08/15/25	3.125	75,000	74,354	74,502
	U.S. Treasury Notes	Notes	N/A	09/30/25	5.000	147,000	147,044	147,789
	U.S. Treasury Notes	Notes	N/A	11/15/25	4.500	165,000	165,165	165,345
	U.S. Treasury Notes	Notes	N/A	02/28/26	4.625	105,000	105,215	105,449
	U.S. Treasury Notes	Notes	N/A	06/30/26	1.875	150,000	149,707	144,946
	U.S. Treasury Notes	Notes	N/A	10/15/26	4.625	315,000	315,164	317,006
	U.S. Treasury Notes	Notes	N/A	10/31/26	4.125	185,000	184,287	184,617
	Total U.S. government						1,534,822	1,536,171
	Corporate bonds:							
	American Electric Power Co Inc	Bond	N/A	11/13/27	3.200	40,000	37,620	38,331
	American Express Co.	Bond	N/A	11/04/26	1.650	30,000	27,479	28,436
	Bank of America Corp.	Bond	N/A	04/21/25	3.950	100,000	110,241	99,736
	CitiGroup Inc.	Bond	N/A	04/27/25	3.300	50,000	52,300	49,775
	CVS Health Corp.	Bond	N/A	07/20/25	3.875	75,000	83,204	74,540
	Humana Inc.	Bond	N/A	04/01/25	4.500	50,000	55,840	49,918
	Keurig Dr Pepper Inc	Bond	N/A	05/25/25	4.417	50,000	52,950	49,909
	Oracle Corp.	Bond	N/A	04/01/27	2.800	40,000	37,513	38,401
	Southwestern Electric Power Co.	Bond	N/A	10/01/26	2.750	30,000	28,256	28,934
	T-Mobile USA Inc	Bond	N/A	04/15/27	3.750	30,000	28,599	29,306
	Verizon Communications Inc	Bond	N/A	08/15/26	2.625	30,000	28,364	29,117
	Wells Fargo & Co.	Bond	N/A	09/29/25	3.550	50,000	51,741	49,630
	Total corporate bonds						594,107	566,033
	Stocks:							
	3M Company	Stock	N/A	N/A	N/A	61	8,191	7,874
	Abbott Laboratories	Stock	N/A	N/A	N/A	133	5,877	15,044
	Abbvie Inc Com	Stock	N/A	N/A	N/A	232	14,752	41,226
	Accenture Plc Ireland CI A	Stock	N/A	N/A	N/A	53	6,026	18,645
	Adobe Inc	Stock	N/A	N/A	N/A	36	3,493	16,008
	Advanced Micro Devices	Stock	N/A	N/A	N/A	134	6,424	16,186
	Aflac Incorporated	Stock	N/A	N/A	N/A	78	2,866	8,068
	Agilent Technologies	Stock	N/A	N/A	N/A	30	2,681	4,030
	Air Prod & Chem Inc.	Stock	N/A	N/A	N/A	18	5,416	5,221
	Airbnb Inc CL A	Stock	N/A	N/A	N/A	40	5,741	5,256
	Allstate Corp.	Stock	N/A	N/A	N/A	31	1,541	5,976
	Alphabet Inc. CL A	Stock	N/A	N/A	N/A	769	31,623	145,572
	Alphabet Inc. CL C	Stock	N/A	N/A	N/A	642	18,633	122,262
	Altria Group Inc.	Stock	N/A	N/A	N/A	114	5,293	5,961
	Amazon Com Inc.	Stock	N/A	N/A	N/A	1,250	43,667	274,238
	Amer Intl GP Inc.	Stock	N/A	N/A	N/A	86	4,840	6,261
	American Express Co.	Stock	N/A	N/A	N/A	81	5,821	24,040
	American Tower Corp.	Stock	N/A	N/A	N/A	29	4,187	5,319
	Ameriprise Fincl Inc	Stock	N/A	N/A	N/A	10	3,194	5,324

Fish Cannery – United Industrial Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) - Continued

Plan #001 / EIN: 95-6042211

December 31, 2024

(a)	(b)	(c)				(d)	(e)
		Description of investment maturity date, rate of interest, collateral, par or maturity value					
	Identity of issuer, borrower, lessor or similar party	Description	Collateral	Maturity date	Rate of interest	Par or maturity value or shares	Current value
	Stocks - continued:						
	Amgen Inc.	Stock	N/A	N/A	N/A	51	13,293
	Amphenol Corp New CI A	Stock	N/A	N/A	N/A	120	8,334
	Analog Devices Inc.	Stock	N/A	N/A	N/A	39	8,286
	Aon PLC CL A	Stock	N/A	N/A	N/A	25	8,979
	Apple Inc.	Stock	N/A	N/A	N/A	1,691	423,460
	Applied Materials Inc.	Stock	N/A	N/A	N/A	75	12,197
	Aptiv PLC	Stock	N/A	N/A	N/A	20	1,210
	Arista Networks Inc	Stock	N/A	N/A	N/A	104	11,495
	AT&T Inc.	Stock	N/A	N/A	N/A	816	18,580
	Autodesk Inc. Delaware	Stock	N/A	N/A	N/A	16	4,729
	Automatic Data Processing Inc.	Stock	N/A	N/A	N/A	39	11,416
	Axon Enterprise Inc.	Stock	N/A	N/A	N/A	3	1,783
	Bank of America Corp.	Stock	N/A	N/A	N/A	840	36,918
	Bank of New York Mellon Corp.	Stock	N/A	N/A	N/A	102	7,837
	Baxter Intl Inc.	Stock	N/A	N/A	N/A	56	1,633
	Becton Dickinson & Co.	Stock	N/A	N/A	N/A	25	5,672
	Berkshire Hathaway CL-B	Stock	N/A	N/A	N/A	199	90,203
	Best Buy Co.	Stock	N/A	N/A	N/A	35	3,003
	Biogen Inc. Com	Stock	N/A	N/A	N/A	10	1,529
	BlackRock Inc.	Stock	N/A	N/A	N/A	17	17,427
	BlackStone Inc	Stock	N/A	N/A	N/A	93	16,035
	Boeing Co.	Stock	N/A	N/A	N/A	53	9,381
	Booking Holdings Inc.	Stock	N/A	N/A	N/A	4	19,874
	Boston Scientific Corp.	Stock	N/A	N/A	N/A	157	14,023
	Bristol Myers Squibb Co.	Stock	N/A	N/A	N/A	286	16,176
	Broadcom Inc.	Stock	N/A	N/A	N/A	483	111,979
	Cadence Design System	Stock	N/A	N/A	N/A	24	7,211
	Capital One Financial Corp.	Stock	N/A	N/A	N/A	52	9,273
	Cardinal Health Inc	Stock	N/A	N/A	N/A	42	4,967
	Carnival CP New Paired Com (CCL)	Stock	N/A	N/A	N/A	143	3,564
	Carrier Global Corporation	Stock	N/A	N/A	N/A	81	5,529
	Catapillar Inc.	Stock	N/A	N/A	N/A	54	19,589
	CBOE Global Markets Inc.	Stock	N/A	N/A	N/A	10	1,954
	Cencora Inc	Stock	N/A	N/A	N/A	22	4,943
	Centene Corporation	Stock	N/A	N/A	N/A	79	4,786
	Charles Schwab	Stock	N/A	N/A	N/A	159	11,768
	Charter Communications Inc.	Stock	N/A	N/A	N/A	13	4,456
	Chevron Corp.	Stock	N/A	N/A	N/A	211	30,561
	Chipotle Mexican Grill Inc Com	Stock	N/A	N/A	N/A	177	10,673
	Chubb Ltd	Stock	N/A	N/A	N/A	47	12,986
	Cintas Corp. (CTAS)	Stock	N/A	N/A	N/A	16	2,923
	Cisco Sys Inc.	Stock	N/A	N/A	N/A	349	20,661
	Citigroup Inc.	Stock	N/A	N/A	N/A	168	11,826
	Citizens Financial Group Inc	Stock	N/A	N/A	N/A	75	3,282
	CME Group Inc.	Stock	N/A	N/A	N/A	40	9,289
	Coca Cola Co.	Stock	N/A	N/A	N/A	341	21,231
	Colgate Palmolive Co.	Stock	N/A	N/A	N/A	39	3,545
	Comcast Corp. Class A	Stock	N/A	N/A	N/A	500	18,765
	Conocophillips	Stock	N/A	N/A	N/A	149	14,776
	Constellation Brands Inc. CL A	Stock	N/A	N/A	N/A	20	4,420
	Corning Inc. (GLW)	Stock	N/A	N/A	N/A	76	3,612
	Costco Wholesale Corp.	Stock	N/A	N/A	N/A	29	26,572

Fish Cannery – United Industrial Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) - Continued

Plan #001 / EIN: 95-6042211

December 31, 2024

(a)	(b)	(c) Description of investment maturity date, rate of interest, collateral, par or maturity value				(d)	(e)	
	Identity of issuer, borrower, lessor or similar party	Description	Collateral	Maturity date	Rate of interest	Par or maturity value or shares	Cost	Current value
	Stocks - continued:							
	CRH PLC (CRH)	Stock	N/A	N/A	N/A	67	5,924	6,199
	Crowdstrike Hldgs Inc. CL A (CRWD)	Stock	N/A	N/A	N/A	19	7,011	6,501
	CSX Corp.	Stock	N/A	N/A	N/A	196	4,342	6,325
	Cummins Inc.	Stock	N/A	N/A	N/A	16	3,732	5,578
	CVS Health Corp. Com	Stock	N/A	N/A	N/A	178	10,451	7,990
	D R Horton Inc	Stock	N/A	N/A	N/A	28	2,841	3,915
	Danaher Corporation	Stock	N/A	N/A	N/A	85	6,856	19,512
	Darden Restaurants	Stock	N/A	N/A	N/A	26	2,985	4,854
	Deere & Co.	Stock	N/A	N/A	N/A	26	4,550	11,016
	Dell Technologies Inc.	Stock	N/A	N/A	N/A	25	3,412	2,881
	Delta Air Lines Inc.	Stock	N/A	N/A	N/A	100	5,030	6,050
	Devon Energy Corp New	Stock	N/A	N/A	N/A	38	2,741	1,244
	Dexcom Inc.	Stock	N/A	N/A	N/A	40	3,276	3,111
	Digital Realty Trust Inc.	Stock	N/A	N/A	N/A	21	2,440	3,724
	Discover Fincl Svcs	Stock	N/A	N/A	N/A	26	3,259	4,504
	Dominos Pizza Inc	Stock	N/A	N/A	N/A	10	3,290	4,198
	Dover Corp	Stock	N/A	N/A	N/A	14	2,548	2,626
	Dow Inc.	Stock	N/A	N/A	N/A	72	3,717	2,889
	Dupont De Nemours Inc.	Stock	N/A	N/A	N/A	33	2,087	2,516
	Eaton Corp. PLC SHS	Stock	N/A	N/A	N/A	50	5,032	16,594
	Ecolab Inc.	Stock	N/A	N/A	N/A	20	3,827	4,686
	Edward Lifesciences Corp.	Stock	N/A	N/A	N/A	35	2,776	2,591
	Electronic Arts Inc.	Stock	N/A	N/A	N/A	30	3,302	4,389
	Elevance Health Inc	Stock	N/A	N/A	N/A	32	8,929	11,805
	Eli Lilly & Co.	Stock	N/A	N/A	N/A	105	8,001	81,060
	Emerson Electric Co.	Stock	N/A	N/A	N/A	78	4,404	9,667
	EOG Resources Inc.	Stock	N/A	N/A	N/A	75	7,645	9,194
	Equinix Inc.	Stock	N/A	N/A	N/A	6	2,654	5,657
	Estee Lauder Co. Inc. CL A	Stock	N/A	N/A	N/A	17	4,992	1,275
	Expedia Group Inc.	Stock	N/A	N/A	N/A	26	2,467	4,845
	Extra Space Storage Inc.	Stock	N/A	N/A	N/A	20	2,562	2,992
	Exxon Mobil Corp.	Stock	N/A	N/A	N/A	563	49,057	60,562
	Fastenal Co	Stock	N/A	N/A	N/A	54	2,693	3,883
	FedEx Corp.	Stock	N/A	N/A	N/A	25	2,376	7,033
	Fidelity Natl Information	Stock	N/A	N/A	N/A	79	9,668	6,381
	Fifth 3Rd Bancorp Ohio	Stock	N/A	N/A	N/A	96	3,352	4,059
	Fiserv Inc Com	Stock	N/A	N/A	N/A	70	6,701	14,379
	Ford Motor Co.	Stock	N/A	N/A	N/A	530	6,793	5,247
	Fortive Corp	Stock	N/A	N/A	N/A	32	2,182	2,400
	Freeport-McMoran CL-B	Stock	N/A	N/A	N/A	100	3,123	3,808
	Gallagher Arthur J & Co	Stock	N/A	N/A	N/A	10	1,962	2,839
	GE Aerospace	Stock	N/A	N/A	N/A	130	6,495	21,683
	GE Healthcare Technologies Inc	Stock	N/A	N/A	N/A	18	785	1,407
	GE Vernova Inc.	Stock	N/A	N/A	N/A	31	1,498	10,197
	General Mills Inc.	Stock	N/A	N/A	N/A	41	2,528	2,615
	General Motors Co.	Stock	N/A	N/A	N/A	141	4,987	7,511
	General Dynamics Corp.	Stock	N/A	N/A	N/A	14	1,721	3,689
	Gilead Science	Stock	N/A	N/A	N/A	53	3,642	4,896
	Global Payment Inc	Stock	N/A	N/A	N/A	24	4,446	2,689
	Goldman Sachs Grp Inc.	Stock	N/A	N/A	N/A	42	8,076	24,050
	Halliburton Co.	Stock	N/A	N/A	N/A	154	7,279	4,187
	Hca Healthcare Inc	Stock	N/A	N/A	N/A	23	6,146	6,903

Fish Canners – United Industrial Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) - Continued

Plan #001 / EIN: 95-6042211

December 31, 2024

(a)	(b)	(c)				(d)	(e)	
		Description of investment maturity date, rate of interest, collateral, par or maturity value						
	Identity of issuer, borrower, lessor or similar party	Description	Collateral	Maturity date	Rate of interest	Par or maturity value or shares	Cost	Current value
	Stocks - continued:							
	Hershey Company	Stock	N/A	N/A	N/A	15	2,683	2,540
	Hewlett Packard Enterprise	Stock	N/A	N/A	N/A	228	4,038	4,868
	Hilton Worldwide Hldgs Inc.	Stock	N/A	N/A	N/A	50	6,086	12,358
	Home Depot Inc.	Stock	N/A	N/A	N/A	140	12,770	54,459
	Honeywell Intl Inc.	Stock	N/A	N/A	N/A	63	3,540	14,231
	Howmet Aerospace Inc.	Stock	N/A	N/A	N/A	45	4,917	4,922
	Hubbell Inc.	Stock	N/A	N/A	N/A	5	2,097	2,094
	Humana Inc.	Stock	N/A	N/A	N/A	18	5,763	4,567
	Idexx Labs	Stock	N/A	N/A	N/A	4	1,157	1,654
	ILL Tool Works Inc.	Stock	N/A	N/A	N/A	29	4,162	7,353
	Ingersoll Rand Inc.	Stock	N/A	N/A	N/A	49	1,661	4,433
	Intel Corp.	Stock	N/A	N/A	N/A	373	13,175	7,479
	Intercontinental Exchange Inc.	Stock	N/A	N/A	N/A	59	5,585	8,792
	Intl Business Machines Corp.	Stock	N/A	N/A	N/A	85	13,169	18,686
	Intuit Inc.	Stock	N/A	N/A	N/A	26	7,156	16,341
	Intuitive Surgical Inc.	Stock	N/A	N/A	N/A	27	3,258	14,093
	IQVIA Holdings Inc.	Stock	N/A	N/A	N/A	20	3,090	3,930
	Jacobs Solutions Inc.	Stock	N/A	N/A	N/A	22	2,095	2,940
	Johnson & Johnson	Stock	N/A	N/A	N/A	319	25,204	46,134
	Johnson CTLS Intl PLC	Stock	N/A	N/A	N/A	86	3,550	6,788
	JPMorgan Chase & Co.	Stock	N/A	N/A	N/A	326	21,416	78,145
	Keurig Dr Pepper Inc Com	Stock	N/A	N/A	N/A	85	3,122	2,730
	Kimberly Clark Corp.	Stock	N/A	N/A	N/A	21	2,915	2,752
	KKR & Co Inc.	Stock	N/A	N/A	N/A	91	10,926	13,460
	Kla Corporation	Stock	N/A	N/A	N/A	12	4,785	7,561
	Kroger Co.	Stock	N/A	N/A	N/A	41	1,877	2,507
	L3Harris Technologies Inc.	Stock	N/A	N/A	N/A	12	2,724	2,523
	Labcorp Holdings Inc.	Stock	N/A	N/A	N/A	8	1,785	1,835
	Lam Research Corporation	Stock	N/A	N/A	N/A	111	6,051	8,018
	Lennar Corporation	Stock	N/A	N/A	N/A	28	2,893	3,818
	Linde PLC	Stock	N/A	N/A	N/A	23	4,566	9,629
	Lockheed Martin Corp.	Stock	N/A	N/A	N/A	26	8,565	12,634
	Lowes Companies Inc.	Stock	N/A	N/A	N/A	88	5,067	21,718
	Lululemon Athletica Inc.	Stock	N/A	N/A	N/A	15	4,082	5,736
	M&T Bank Corp	Stock	N/A	N/A	N/A	15	2,502	2,820
	Marathon Petroleum Corp.	Stock	N/A	N/A	N/A	40	2,300	5,580
	Marriott Intl Inc. CL A	Stock	N/A	N/A	N/A	30	4,320	8,368
	Marsh & McLennan Cos Inc.	Stock	N/A	N/A	N/A	44	4,904	9,346
	Martin Marietta Materials	Stock	N/A	N/A	N/A	10	4,013	5,165
	Mastercard Inc. CL A	Stock	N/A	N/A	N/A	99	9,412	52,130
	Match Group Inc.	Stock	N/A	N/A	N/A	34	5,438	1,112
	McDonalds Corp.	Stock	N/A	N/A	N/A	99	11,931	28,699
	Mckesson Corp	Stock	N/A	N/A	N/A	17	4,218	9,688
	Medtronic PLC SHS	Stock	N/A	N/A	N/A	137	9,216	10,944
	Merck & Co. Inc. Com	Stock	N/A	N/A	N/A	334	14,186	33,226
	Meta Platforms Inc. CL A	Stock	N/A	N/A	N/A	292	24,491	170,969
	Metlife Inc.	Stock	N/A	N/A	N/A	118	5,672	9,662
	Micron Tech Inc.	Stock	N/A	N/A	N/A	97	5,235	8,164
	Microsoft Corp.	Stock	N/A	N/A	N/A	821	31,217	346,052

Fish Cannery – United Industrial Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) - Continued

Plan #001 / EIN: 95-6042211

December 31, 2024

(a)	(b)	(c)				(d)	(e)	
		Description of investment maturity date, rate of interest, collateral, par or maturity value						
	Identity of issuer, borrower, lessor or similar party	Description	Collateral	Maturity date	Rate of interest	Par or maturity value or shares	Cost	Current value
	Stocks - continued:							
	Monolithic PWR Systems Inc.	Stock	N/A	N/A	N/A	3	2,853	1,775
	Moodys Corp.	Stock	N/A	N/A	N/A	19	4,859	8,994
	Motorola Solutions Inc	Stock	N/A	N/A	N/A	11	2,615	5,085
	MSCI Inc. Com	Stock	N/A	N/A	N/A	8	2,166	4,800
	Nasdaq Inc. Com	Stock	N/A	N/A	N/A	40	1,428	3,092
	Netapp Inc.	Stock	N/A	N/A	N/A	41	4,322	4,759
	Netflix Inc.	Stock	N/A	N/A	N/A	60	5,777	53,479
	Newmont Corporation	Stock	N/A	N/A	N/A	83	3,325	3,089
	Nike Inc. B	Stock	N/A	N/A	N/A	163	9,072	12,334
	Norfolk Southern Corp.	Stock	N/A	N/A	N/A	12	2,556	2,816
	Northrop Grumman CP	Stock	N/A	N/A	N/A	17	3,202	7,978
	Nvidia Corp.	Stock	N/A	N/A	N/A	2,748	25,132	369,029
	NXP Semiconductors NV	Stock	N/A	N/A	N/A	24	4,581	4,988
	O'Reilly Automotive Inc New	Stock	N/A	N/A	N/A	5	3,044	5,929
	Occidental Petroleum Corp. DE	Stock	N/A	N/A	N/A	77	3,867	3,805
	ONEOK Inc.	Stock	N/A	N/A	N/A	30	2,714	3,012
	Oracle Corp.	Stock	N/A	N/A	N/A	165	6,315	27,496
	Otis Worldwide Corp.	Stock	N/A	N/A	N/A	47	2,444	4,353
	Paccar Inc	Stock	N/A	N/A	N/A	51	3,196	5,305
	Palantir Technologies Inc.	Stock	N/A	N/A	N/A	154	8,826	11,647
	Palo Alto Networks Inc	Stock	N/A	N/A	N/A	58	7,681	10,554
	Parker Hannifin Corp.	Stock	N/A	N/A	N/A	13	4,147	8,268
	Paycheck Inc	Stock	N/A	N/A	N/A	20	2,280	2,804
	Paypal Hldgs Inc. Com	Stock	N/A	N/A	N/A	98	3,307	8,364
	PepsiCo Inc. NC	Stock	N/A	N/A	N/A	134	12,469	20,376
	Pfizer Inc.	Stock	N/A	N/A	N/A	622	12,553	16,502
	Philip Morris Intl Inc.	Stock	N/A	N/A	N/A	124	10,824	14,923
	Phillips 66 Com	Stock	N/A	N/A	N/A	58	4,557	6,608
	PNC Financial Services Group	Stock	N/A	N/A	N/A	45	3,790	8,678
	Procter & Gamble	Stock	N/A	N/A	N/A	212	16,572	35,542
	Progressive Corp. Ohio	Stock	N/A	N/A	N/A	63	4,313	15,095
	Prologis Inc. Com	Stock	N/A	N/A	N/A	48	5,028	5,074
	Prudential Financial Inc.	Stock	N/A	N/A	N/A	45	3,574	5,334
	Public Storage	Stock	N/A	N/A	N/A	12	2,912	3,593
	Qualcomm Inc.	Stock	N/A	N/A	N/A	95	5,842	14,594
	Quanta Services Inc.	Stock	N/A	N/A	N/A	23	1,900	7,269
	Quest Diagnostics Inc.	Stock	N/A	N/A	N/A	12	1,790	1,810
	Raymond James Fincl Inc	Stock	N/A	N/A	N/A	52	5,569	8,077
	Regeneron Pharmaceuticals, INC	Stock	N/A	N/A	N/A	9	6,505	6,411
	Regions Financial Corp.	Stock	N/A	N/A	N/A	223	3,399	5,245
	Rockwell Automation Inc.	Stock	N/A	N/A	N/A	11	1,712	3,144
	Roper Technologies, Inc.	Stock	N/A	N/A	N/A	10	3,655	5,199
	Ross Stores Inc.	Stock	N/A	N/A	N/A	37	4,447	5,597
	Royal Caribbean Group Com.	Stock	N/A	N/A	N/A	30	6,288	6,921
	RTX Corporation	Stock	N/A	N/A	N/A	152	10,974	17,589
	S&P Global Inc. Com	Stock	N/A	N/A	N/A	38	6,071	18,925
	Salesforce.com, Inc.	Stock	N/A	N/A	N/A	81	5,523	27,081
	SBA Communications Corp. CL A	Stock	N/A	N/A	N/A	14	3,558	2,853
	Schlumberger Ltd	Stock	N/A	N/A	N/A	178	12,156	6,825

Fish Cannery – United Industrial Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) - Continued

Plan #001 / EIN: 95-6042211

December 31, 2024

(a)	(b)	(c)				(d)	(e)
		Description of investment maturity date, rate of interest, collateral, par or maturity value					
	Identity of issuer, borrower, lessor or similar party	Description	Collateral	Maturity date	Rate of interest	Par or maturity value or shares	Current value
	Stocks - continued:						
	Servicenow Inc.	Stock	N/A	N/A	N/A	17	18,022
	Sherwin Williams Company Ohio	Stock	N/A	N/A	N/A	13	4,419
	Simon Ppty Group Inc.	Stock	N/A	N/A	N/A	28	4,822
	Solventum Corp.	Stock	N/A	N/A	N/A	17	1,123
	Stanley Black & Decker Inc.	Stock	N/A	N/A	N/A	30	2,409
	Starbucks Corp. Washington	Stock	N/A	N/A	N/A	135	12,319
	Stryker Corp.	Stock	N/A	N/A	N/A	26	9,361
	Synchrony Financial	Stock	N/A	N/A	N/A	53	3,445
	Synopsys Inc.	Stock	N/A	N/A	N/A	17	8,251
	Sysco Corp	Stock	N/A	N/A	N/A	42	3,211
	T-Mobile US Inc Com	Stock	N/A	N/A	N/A	84	18,541
	Targa Resources Group	Stock	N/A	N/A	N/A	18	3,213
	Target Corp.	Stock	N/A	N/A	N/A	12	1,622
	Te Connectivity Ltd New	Stock	N/A	N/A	N/A	20	2,859
	Tesla Inc.	Stock	N/A	N/A	N/A	350	141,344
	Texas Instruments	Stock	N/A	N/A	N/A	80	15,001
	The Cigna Group	Stock	N/A	N/A	N/A	40	11,046
	Thermo Fisher Scientific Inc.	Stock	N/A	N/A	N/A	61	31,734
	TJX Cos Inc.	Stock	N/A	N/A	N/A	185	22,350
	Tractor Supply Co	Stock	N/A	N/A	N/A	60	3,184
	Trane Technologies PLC	Stock	N/A	N/A	N/A	22	8,126
	Transdigm Group Inc	Stock	N/A	N/A	N/A	3	3,802
	Travelers Companies Inc. Com	Stock	N/A	N/A	N/A	38	9,154
	Truist Finl Corp.	Stock	N/A	N/A	N/A	143	6,203
	U S Bancorp Com	Stock	N/A	N/A	N/A	147	7,031
	Uber Technologies Inc.	Stock	N/A	N/A	N/A	116	6,997
	Union Pacific Corp.	Stock	N/A	N/A	N/A	62	14,138
	United Parcel Ser Inc. CL-B	Stock	N/A	N/A	N/A	70	8,827
	United Rentals Inc.	Stock	N/A	N/A	N/A	10	7,044
	UnitedHealth GP Inc.	Stock	N/A	N/A	N/A	121	61,209
	Valero Energy CP Dela	Stock	N/A	N/A	N/A	35	4,291
	Veralto Corp	Stock	N/A	N/A	N/A	30	3,056
	Verizon Communications	Stock	N/A	N/A	N/A	540	21,595
	Vertex Pharmaceuticals	Stock	N/A	N/A	N/A	13	5,235
	Vertiv Holdings LLC	Stock	N/A	N/A	N/A	22	2,499
	Visa Inc. CL A	Stock	N/A	N/A	N/A	197	62,260
	Vulcan Materials Co.	Stock	N/A	N/A	N/A	15	3,858
	W W Grainger Inc.	Stock	N/A	N/A	N/A	4	4,216
	Wabtec Corp.	Stock	N/A	N/A	N/A	17	3,223
	Walt Disney Co. Hldg Co.	Stock	N/A	N/A	N/A	265	29,508
	Warner Bros Discovery Inc Ser	Stock	N/A	N/A	N/A	241	2,547
	Waste Management Inc.	Stock	N/A	N/A	N/A	41	8,273
	Wells Fargo & Co.	Stock	N/A	N/A	N/A	367	25,778
	Welltower Inc.	Stock	N/A	N/A	N/A	57	7,184
	Williams Co/	Stock	N/A	N/A	N/A	70	3,788
	Zimmer Biomet Hldgs Inc. Com	Stock	N/A	N/A	N/A	15	1,584
	Zoetis Inc. Class-A	Stock	N/A	N/A	N/A	59	9,614
	Total stocks					1,830,048	4,947,920

Fish Cannery – United Industrial Pension Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) - Continued

Plan #001 / EIN: 95-6042211

December 31, 2024

(a)	(b)	(c)				(d)	(e)	
		Description of investment maturity date, rate of interest, collateral, par or maturity value						
	Identity of issuer, borrower, lessor or similar party	Description	Collateral	Maturity date	Rate of interest	Par or maturity value or shares	Cost	Current value
	Registered investment companies:							
	Alerian MLP ETF	ETF	N/A	N/A	N/A	256	13,438	12,329
	Cons Staples Select Sect SPDR FD	ETF	N/A	N/A	N/A	2,143	120,894	168,461
	Energy Select Sect SPDR FD	ETF	N/A	N/A	N/A	93	7,256	7,966
	First Trust Consumer Discret	ETF	N/A	N/A	N/A	116	5,216	7,497
	Industrial Select Sec SPDR FD	ETF	N/A	N/A	N/A	1,251	92,750	164,832
	Invesco QQQ Trust, Series 1	ETF	N/A	N/A	N/A	107	36,957	54,702
	Invesco S&P 500 Equal Weight	ETF	N/A	N/A	N/A	275	9,429	10,290
	iShares Biotechnology ETF	ETF	N/A	N/A	N/A	353	35,715	46,670
	iShares US Home Construct ETF	ETF	N/A	N/A	N/A	171	6,336	17,680
	iShares US Medical Dev ETF	ETF	N/A	N/A	N/A	1,120	26,167	65,352
	iShares US Technology Dev ETF	ETF	N/A	N/A	N/A	247	36,814	39,401
	Materials Select Sect SPDR FD	ETF	N/A	N/A	N/A	884	51,935	74,380
	Real Estate Select Sect SPDR	ETF	N/A	N/A	N/A	2,223	75,090	90,409
	SPDR S&P Bank ETF	ETF	N/A	N/A	N/A	485	26,851	26,903
	SPDR S&P Biotech	ETF	N/A	N/A	N/A	62	6,057	5,584
	SPDR S&P Oil & Gas Exp & Pro	ETF	N/A	N/A	N/A	175	19,412	23,165
	SPDR S&P Retail	ETF	N/A	N/A	N/A	279	17,814	22,206
	The Financial Sel Sect SPDR FD	ETF	N/A	N/A	N/A	3,083	79,759	149,001
	The Technology Select Sec SPDR FD	ETF	N/A	N/A	N/A	1,919	226,137	446,206
	Utilities Select Sect SPDR Fund	ETF	N/A	N/A	N/A	1,915	110,437	144,947
	Total registered investment companies						1,004,464	1,577,981
	Interest-bearing cash:							
	Morgan Stanley	Bank deposits	N/A	N/A	N/A	N/A	5,148	5,148
	Limited partnerships:							
	UBS Trumbull Property Income Fund	Lmted. Ptship.	N/A	N/A	N/A	157	1,900,277	1,900,277
	UBS Trumbull Property Fund LP	Lmted. Ptship.	N/A	N/A	N/A	113	988,655	988,655
	Total limited partnerships						2,888,932	2,888,932
	Total investments						\$ 7,857,521	\$ 11,522,185

Fish Cannery – United Industrial Workers Pension Plan
EIN: 95-6042211
PN: 001

Schedule MB, Line 6 – Statement of Actuarial Assumptions/Methods- Provisions

1) Rates of Termination prior to Retirement	
Withdrawal	<i>None</i>
Disability	<i>None</i>
2) Mortality	<i>Funding Pri-2012 BC with MP-2021 Current Liability IRS 2024 Males-Females</i>
3) Investment Return	<i>6.50% per year for Funding 3.29% per year Current Liability</i>
4) Expenses	<i>Last year's expense</i>
5) Valuation Method	<i>Unit Credit Funding Method</i>
6) Valuation of Assets	<i>Market Value of Assets</i>
7) Retirement	<i>Age 65</i>
8) Unknowns	<i>Based on average of knowns</i>
9) Terminated Vested Data	<i>Eliminated terminated vested participants over age 73 from the valuation. (Was 70 prior to 2023)</i>
10) Employee Contributions	<i>Present Value of Terminated Vested Liability was loaded 10% to reflect potential return of Employee Contributions and data uncertainty.</i>

Fish Cannery – United Industrial Workers Pension Plan**EIN: 95-6042211****PN: 001****Schedule MB, Line 8b(1) – Schedule of Projection of Expected Benefit Payments**

Year	Active Participants	Term Vested Participants	Retirees & Survivors	Total
2024	\$ -	\$ 143,353	\$ 1,617,715	\$ 1,761,068
2025	\$ -	\$ 178,784	\$ 1,539,674	\$ 1,718,457
2026	\$ -	\$ 211,414	\$ 1,462,503	\$ 1,673,917
2027	\$ -	\$ 268,291	\$ 1,386,330	\$ 1,654,620
2028	\$ -	\$ 290,338	\$ 1,311,222	\$ 1,601,560
2029	\$ -	\$ 310,781	\$ 1,237,227	\$ 1,548,008
2030	\$ -	\$ 336,635	\$ 1,164,394	\$ 1,501,029
2031	\$ -	\$ 349,732	\$ 1,092,776	\$ 1,442,508
2032	\$ -	\$ 381,893	\$ 1,022,433	\$ 1,404,326
2033	\$ -	\$ 401,455	\$ 953,437	\$ 1,354,892
2034	\$ -	\$ 420,781	\$ 885,884	\$ 1,306,665
2035	\$ -	\$ 435,829	\$ 819,891	\$ 1,255,721
2036	\$ -	\$ 437,048	\$ 755,605	\$ 1,192,654
2037	\$ -	\$ 444,815	\$ 693,198	\$ 1,138,013
2038	\$ -	\$ 444,812	\$ 632,848	\$ 1,077,660
2039	\$ -	\$ 438,053	\$ 574,734	\$ 1,012,787
2040	\$ -	\$ 437,261	\$ 519,030	\$ 956,290
2041	\$ -	\$ 424,133	\$ 465,902	\$ 890,035
2042	\$ -	\$ 423,355	\$ 415,507	\$ 838,863
2043	\$ -	\$ 420,523	\$ 367,981	\$ 788,504
2044	\$ -	\$ 419,479	\$ 323,446	\$ 742,925
2045	\$ -	\$ 412,252	\$ 282,019	\$ 694,271
2046	\$ -	\$ 397,115	\$ 243,798	\$ 640,913
2047	\$ -	\$ 379,553	\$ 208,860	\$ 588,413
2048	\$ -	\$ 362,682	\$ 177,245	\$ 539,926
2049	\$ -	\$ 343,110	\$ 148,942	\$ 492,052
2050	\$ -	\$ 324,154	\$ 123,891	\$ 448,045
2051	\$ -	\$ 304,777	\$ 101,975	\$ 406,752
2052	\$ -	\$ 284,542	\$ 83,030	\$ 367,572
2053	\$ -	\$ 264,382	\$ 66,853	\$ 331,235
2054	\$ -	\$ 244,456	\$ 53,213	\$ 297,669
2055	\$ -	\$ 224,917	\$ 41,861	\$ 266,778
2056	\$ -	\$ 205,913	\$ 32,538	\$ 238,451
2057	\$ -	\$ 187,573	\$ 24,987	\$ 212,560
2058	\$ -	\$ 170,010	\$ 18,958	\$ 188,968
2059	\$ -	\$ 153,319	\$ 14,211	\$ 167,531
2060	\$ -	\$ 137,573	\$ 10,529	\$ 148,101
2061	\$ -	\$ 122,827	\$ 7,711	\$ 130,538
2062	\$ -	\$ 109,117	\$ 5,585	\$ 114,702
2063	\$ -	\$ 96,458	\$ 4,002	\$ 100,460
2064	\$ -	\$ 84,846	\$ 2,838	\$ 87,684
2065	\$ -	\$ 74,252	\$ 1,992	\$ 76,244
2066	\$ -	\$ 64,636	\$ 1,384	\$ 66,021
2067	\$ -	\$ 55,944	\$ 953	\$ 56,897
2068	\$ -	\$ 48,118	\$ 649	\$ 48,767
2069	\$ -	\$ 41,105	\$ 437	\$ 41,542
2070	\$ -	\$ 34,848	\$ 291	\$ 35,139
2071	\$ -	\$ 29,299	\$ 191	\$ 29,490
2072	\$ -	\$ 24,410	\$ 124	\$ 24,533
2073	\$ -	\$ 20,133	\$ 79	\$ 20,212

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1510 - 0110 1510 - 0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning <u>01/01/2024</u> and ending <u>12/31/2024</u>	

A This return/report is for: ☒ a multiemployer plan ☐ a multiple-employer plan (filers checking this box must provide participating employer information in accordance with the form instructions.)

B This return/report is: ☐ a single-employer plan ☐ a DFE (specify) _____
☐ the first return/report ☐ the final return/report
☐ an amended return/report ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here ☒

D Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program
☐ special extension (enter description) _____

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here ☐

Part II	Basic Plan Information - enter all requested information
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1a Name of plan FISH CANNERS - UNITED INDUSTRIAL WORKERS PENSION PLAN	1b Three-digit plan number (PN) ► <u>001</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) BOARD OF TRUSTEES, FISH CANNERS - UIW PENSION TRUST 5201 CAPITAL GATEWAY DRIVE CAMP SPRINGS MD 20746-4211	1c Effective date of plan <u>09/05/1959</u> 2b Employer Identification Number (EIN) <u>95-6042211</u> 2c Plan Sponsor's telephone number <u>301-899-0675</u> 2d Business code (see instructions) <u>311900</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		<u>10-4-25</u>	KAREN HORTON-GENNETTE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE		<u>10/9/2025</u>	Margaret R. Bowen
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024)
v. 240311

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN
	3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN
	4d PN

5 Total number of participants at the beginning of the plan year	5	1,258
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).		
a (1) Total number of active participants at the beginning of the plan year	6a(1)	
a (2) Total number of active participants at the end of the plan year	6a(2)	
b Retired or separated participants receiving benefits	6b	816
c Other retired or separated participants entitled to future benefits	6c	386
d Subtotal. Add lines 6a(2), 6b, and 6c	6d	1,202
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	47
f Total. Add lines 6d and 6e	6f	1,249
g (1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	
(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	0

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1B 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) ☐ Insurance	(1) ☐ Insurance
(2) ☐ Code section 412(e)(3) Insurance contracts	(2) ☐ Code section 412(e)(3) Insurance contracts
(3) ☒ Trust	(3) ☒ Trust
(4) ☐ General assets of the sponsor	(4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ R (Retirement Plan Information)
 (2) ☒ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
 (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
 (4) ☐ DCG (Individual Plan Information) - Number Attached _____
 (5) ☐ MEP (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ H (Financial Information)
 (2) ☐ I (Financial Information - Small Plan)
 (3) ☐ A (Insurance Information) - Number Attached _____
 (4) ☒ C (Service Provider Information)
 (5) ☐ D (DFE/Participating Plan Information)
 (6) ☐ G (Financial Transaction Schedules)

SCHEDULE MB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ Round off amounts to nearest dollar.

▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan FISH CANNERS - UNITED INDUSTRIAL WORKERS PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF BOARD OF TRUSTEES, FISH CANNERS - UIW PENSION TRUST FUND	D Employer Identification Number (EIN) 95-6042211

E Type of plan: (1) ☒ Multiemployer Defined Benefit (2) ☐ Money Purchase (see instructions)

1a Enter the valuation date: Month 01 Day 01 Year 2024	
b Assets	
(1) Current value of assets.....	1b(1) 12138082
(2) Actuarial value of assets for funding standard account	1b(2) 12138082
c (1) Accrued liability for plan using immediate gain methods	1c(1) 17527224
(2) Information for plans using spread gain methods:	
(a) Unfunded liability for methods with bases	1c(2)(a)
(b) Accrued liability under entry age normal method	1c(2)(b)
(c) Normal cost under entry age normal method	1c(2)(c)
(3) Accrued liability under unit credit cost method	1c(3) 17527224
d Information on current liabilities of the plan:	
(1) Amount excluded from current liability attributable to pre-participation service (see instructions)	1d(1) 0
(2) "RPA '94" information:	
(a) Current liability.....	1d(2)(a) 23575620
(b) Expected increase in current liability due to benefits accruing during the plan year.....	1d(2)(b) 0
(c) Expected release from "RPA '94" current liability for the plan year.....	1d(2)(c) 1761068
(3) Expected plan disbursements for the plan year.....	1d(3) 1974974

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	08/22/2025
Signature of actuary BRIAN J. THOMAS	Date 23-08107
Type or print name of actuary BASIL CASTROVINCI ASSOCIATES, INC.	Most recent enrollment number 973-601-3828
Firm name 36 HOPATCHUNG ROAD, HOPATCONG, NJ 07843	Telephone number (including area code)
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

2 Operational information as of beginning of this plan year:

a Current value of assets (see instructions)	2a	12138082
b "RPA '94" current liability/participant count breakdown:	(1) Number of participants	(2) Current liability
(1) For retired participants and beneficiaries receiving payment	808	16136432
(2) For terminated vested participants	406	7439188
(3) For active participants:		
(a) Non-vested benefits		
(b) Vested benefits		
(c) Total active	0	0
(4) Total	1214	23575620
c If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage	2c	51.49%

3 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			3(b)	3(c)	
(d) Total withdrawal liability amounts included in line 3(b) total					3(d)

4 Information on plan status:

a Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3))	4a	69.3%
b Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If entered code is "N," go to line 5	4b	D
c Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan? ☐ Yes ☒ No		
d If the plan is in critical status or critical and declining status, does line 1(c) reflect any benefit reductions for the first time (see instructions)? ☐ Yes ☒ No		
e If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date	4e	
f If the plan is in critical status or critical and declining status, and is:	4f	2033
• Projected to emerge from critical status within 30 years, enter the plan year in which it is projected to emerge;		
• Projected to become insolvent within 30 years, enter the plan year in which insolvency is expected and check here. ☒		
• Neither projected to emerge from critical status nor become insolvent within 30 years, enter "9999."		

5 Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):

a ☐ Attained age normal	b ☐ Entry age normal	c ☒ Accrued benefit (unit credit)	d ☐ Aggregate
e ☐ Frozen initial liability	f ☐ Individual level premium	g ☐ Individual aggregate	h ☐ Shortfall
i ☐ Other (specify):			

j If box h is checked, enter period of use of shortfall method	5j	
k Has a change been made in funding method for this plan year?		☐ Yes ☒ No
l If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval?		☐ Yes ☐ No
m If line k is "Yes," and line l is "No," enter the date (MM/DD/YYYY) of the ruling letter (individual or class) approving the change in funding method	5m	

6 Checklist of certain actuarial assumptions:

a Interest rate for "RPA '94" current liability		6a		3.29 %
		Pre-retirement		Post-retirement
b Rates specified in insurance or annuity contracts		☐ Yes ☐ No ☒ N/A		☐ Yes ☐ No ☒ N/A
c Mortality table code for valuation purposes:				
(1) Males	6c(1)	9P	9P	
(2) Females	6c(2)	9PF	9PF	
d Valuation liability interest rate	6d	6.50 %	6.50%	
e Salary scale	6e	%	☒ N/A	
f Withdrawal liability interest rate:				
(1) Type of interest rate	6f(1)	☒ Single rate	☐ ERISA 4044	☐ Other ☐ N/A
(2) If "Single rate" is checked in (1), enter applicable single rate	6f(2)	6.50%		
g Estimated investment return on actuarial value of assets for year ending on the valuation date	6g	10.6%		
h Estimated investment return on current value of assets for year ending on the valuation date	6h	10.6%		
i Expense load included in normal cost reported in line 9b	6i	☐ N/A		
(1) If expense load is described as a percentage of normal cost, enter the assumed percentage	6i(1)	%		
(2) If expense load is a dollar amount that varies from year to year, enter the dollar amount included in line 9b	6i(2)	213906		
(3) If neither (1) nor (2) describes the expense load, check the box	6i(3)	☐		

7 New amortization bases established in the current plan year:

(1) Type of base	(2) Initial balance	(3) Amortization Charge/Credit

8 Miscellaneous information:

a If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM/DD/YYYY) of the ruling letter granting the approval		8a	
b Demographic, benefit, and contribution information			
(1) Is the plan required to provide a projection of expected benefit payments? (See instructions) If "Yes," see instructions for required attachment.	☒ Yes	☐ No	
(2) Is the plan required to provide a Schedule of Active Participant Data? (See instructions).	☐ Yes	☒ No	
(3) Is the plan required to provide a projection of employer contributions and withdrawal liability payments? (See instructions) If "Yes," attach a schedule.	☐ Yes	☒ No	
c Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431(d) of the Code?	☐ Yes	☒ No	
d If line c is "Yes," provide the following additional information:			
(1) Was an extension granted automatic approval under section 431(d)(1) of the Code?	☐ Yes	☐ No	
(2) If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended ..	8d(2)		
(3) Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431(d)(2) of the Code?	☐ Yes	☐ No	
(4) If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2))	8d(4)		
(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension	8d(5)		
(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007?	☐ Yes	☐ No	
e If box 5h is checked or the plan received an amortization extension for this plan year under Code section 431(d), enter the difference between the amount necessary to satisfy the plan's minimum funding standard for this plan year and the amount that would have been necessary without using the shortfall method or extending the amortization period(s).	8e		

9 Funding standard account statement for this plan year:**Charges to funding standard account:**

a Prior year funding deficiency, if any	9a	
b Employer's normal cost for plan year as of valuation date	9b	

c Amortization charges as of valuation date:

(1) All bases except funding waivers and certain bases for which the amortization period has been extended

(2) Funding waivers

(3) Certain bases for which the amortization period has been extended.....

Outstanding balance

9c(1)**9c(2)****9c(3)****d** Interest as applicable on lines 9a, 9b, and 9c.....**9d****e** Total charges. Add lines 9a through 9d.....**9e**

0

Credits to funding standard account:**f** Prior year credit balance, if any.....**9f****g** Employer contributions. Total from column (b) of line 3.....**9g**

Outstanding balance

h Amortization credits as of valuation date.....**9h****i** Interest as applicable to end of plan year on lines 9f, 9g, and 9h**9i****j** Full funding limitation (FFL) and credits:

(1) ERISA FFL (accrued liability FFL).....

9j(1)

(2) "RPA '94" override (90% current liability FFL)

9j(2)

(3) FFL credit

9j(3)**k** (1) Waived funding deficiency**9k(1)**

(2) Other credits

9k(2)**l** Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)**9l****m** Credit balance: If line 9l is greater than line 9e, enter the difference**9m****n** Funding deficiency: If line 9e is greater than line 9l, enter the difference**9n****o** Current year's accumulated reconciliation account:

(1) Due to waived funding deficiency accumulated prior to the current plan year.....

9o(1)

(2) Due to amortization bases extended and amortized using the interest rate under section 6621(b) of the Code:

(a) Reconciliation outstanding balance as of valuation date

9o(2)(a)

(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a))

9o(2)(b)

(3) Total as of valuation date

9o(3)**10** Contribution necessary to avoid an accumulated funding deficiency. (see instructions.).....**10****11** Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions☐ Yes☒ No