

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan... [X] a single-employer plan [] a DFE... B This return/report is: [] the first return/report [] the final return/report... C If the plan is a collectively-bargained plan, check here... [X] D Check box if filing under: [X] Form 5558 [] automatic extension... E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here... []

Part II Basic Plan Information—enter all requested information

1a Name of plan: PENSION PLAN FOR UNION EMPLOYEES OF JOHANNA FOODS, INC., FLEMINGTON PLANT
1b Three-digit plan number (PN): 002
1c Effective date of plan: 05/25/1962
2a Plan sponsor's name (employer, if for a single-employer plan): JOHANNA FOODS, INC.
2b Employer Identification Number (EIN): 22-2973062
2c Plan Sponsor's telephone number: 908-788-2200
2d Business code (see instructions): 311500

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature, Date, Name. Rows for plan administrator, employer/plan sponsor, and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	200
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	89
	6a(2)	80
	6b	38
	6c	40
	6d	158
	6e	33
	6f	191
	6g(1)	
6g(2)		
6h		0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input checked="" type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached _____
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>PENSION PLAN FOR UNION EMPLOYEES OF JOHANNA FOODS, INC., FLEMINGTON PLANT</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>JOHANNA FOODS, INC.</u>	D Employer Identification Number (EIN) <u>22-2973062</u>	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input checked="" type="checkbox"/> 101-500 <input type="checkbox"/> More than 500	

Part I Basic Information

1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
2	Assets:		
	a Market value	2a	<u>15580799</u>
	b Actuarial value	2b	<u>15977515</u>
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment	<u>69</u>	<u>3973673</u>
	b For terminated vested participants	<u>42</u>	<u>1481944</u>
	c For active participants	<u>89</u>	<u>10212782</u>
	d Total	<u>200</u>	<u>15668399</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	<u>5.17 %</u>
6	Target normal cost		
	a Present value of current plan year accruals	6a	<u>193615</u>
	b Expected plan-related expenses	6b	<u>79000</u>
	c Target normal cost	6c	<u>272615</u>

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		
	Signature of actuary	<u>10/01/2025</u>
	<u>STEPHEN A. CATONE, ASA</u>	Date
	Type or print name of actuary	<u>23-05357</u>
	<u>KORN FERRY</u>	Most recent enrollment number
	Firm name	<u>215-861-2333</u>
	<u>2005 MARKET ST., SUITE 910 PHILADELPHIA, PA 19103-2029</u>	Telephone number (including area code)
	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of _____ %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		1204
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.26</u> %		63
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		1267
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages			
14	Funding target attainment percentage	14	101.14 %
15	Adjusted funding target attainment percentage	15	101.14 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	100.79 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls		18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees		
04/12/2024	75000						
07/12/2024	20000						
			Totals ▶	18(b)	95000	18(c)	0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a 0
b	Contributions made to avoid restrictions adjusted to valuation date	19b 0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 93406
20	Quarterly contributions and liquidity shortfalls:	
a	Did the plan have a "funding shortfall" for the prior year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
b	If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	<input type="checkbox"/> Yes <input type="checkbox"/> No
c	If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd
		(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost				
21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.96 %	3rd segment: 5.59 %	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code)				21b 0
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions)	<input checked="" type="checkbox"/> Prescribed - combined <input type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute			

Part VI Miscellaneous Items				
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
26 Demographic and benefit information				
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment..... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....				27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years				
28 Unpaid minimum required contributions for all prior years				28
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....				29 0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....				30 0

Part VIII Minimum Required Contribution For Current Year				
31 Target normal cost and excess assets (see instructions):				
a Target normal cost (line 6c)				31a 272615
b Excess assets, if applicable, but not greater than line 31a				31b 181051
32 Amortization installments:	Outstanding Balance		Installment	
a Net shortfall amortization installment	0		0	
b Waiver amortization installment.....	0		0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount				33
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....				34 91564
	Carryover balance	Prefunding balance	Total balance	
35 Balances elected for use to offset funding requirement			0	
36 Additional cash requirement (line 34 minus line 35)				36 91564
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)				37 93406
38 Present value of excess contributions for current year (see instructions)				
a Total (excess, if any, of line 37 over line 36)				38a 1842
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....				38b 0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)				39 0
40 Unpaid minimum required contributions for all years				40 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)				
41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input checked="" type="checkbox"/> 2021				

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan PENSION PLAN FOR UNION EMPLOYEES OF JOHANNA FOODS, INC., FLEMINGTON PLANT	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 JOHANNA FOODS, INC.	D Employer Identification Number (EIN) 22-2973062	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA

94-1687665

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	NONE	15009	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan PENSION PLAN FOR UNION EMPLOYEES OF JOHANNA FOODS, INC., FLEMINGTON PLANT	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 JOHANNA FOODS, INC.	D Employer Identification Number (EIN) 22-2973062

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	327000	0
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	50802	33497
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1571647	1779941
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	4445197	4648579
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	9061525	9270880
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	136154	98684

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	15592325	15831581
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	0	86
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	86
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	15592325	15831495

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	95000	
(B) Participants.....	2a(1)(B)	0	
(C) Others (including rollovers).....	2a(1)(C)	0	
(2) Noncash contributions.....	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2).....	2a(3)		95000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	222968	
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		222968
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)	76997	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	92794	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C).....	2b(2)(D)		169791
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	11503831	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	10414814	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		1089017
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	-85547	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		-85547

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		109319
c Other income	2c		37217
d Total income. Add all income amounts in column (b) and enter total.....	2d		1637765

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	1328515	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1328515
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	15009	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses.....	2i(11)	55071	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		70080
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		1398595

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		239170
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BKC, CPAS, P.C.**

(2) EIN: **23-3299874**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 536861.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>PENSION PLAN FOR UNION EMPLOYEES OF JOHANNA FOODS, INC., FLEMINGTON PLANT</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>JOHANNA FOODS, INC.</u>	D Employer Identification Number (EIN) <u>22-2973062</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1		0
---	--	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 94-1687665

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3		8
---	--	---

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

**PENSION PLAN FOR
UNION EMPLOYEES OF
JOHANNA FOODS, INC.,
FLEMINGTON PLANT**

December 31, 2024

**PENSION PLAN FOR
UNION EMPLOYEES OF
JOHANNA FOODS, INC.,
FLEMINGTON PLANT**

For the Year Ended December 31, 2024

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Certified Public Accountants, PC

www.bkc-cpa.com

Independent Auditors' Report

To the Administrative Committee
Pension Plan for Union Employees of
Johanna Foods, Inc., Flemington Plant
Flemington, New Jersey

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of the Pension Plan for Union Employees of Johanna Foods, Inc., Flemington Plant, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the Statements of Net Assets Available for Benefits and Statements of Accumulated Plan Benefits as of December 31, 2024 and 2023, and the related Statement of Changes in Net Assets Available for Benefits and Statement of Changes in Accumulated Plan Benefits for the year then ended December 31, 2024, and the related Notes to the Financial Statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Pension Plan for Union Employees of Johanna Foods, Inc., Flemington Plant's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a State or Federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section -

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Pension Plan for Union Employees of Johanna Foods, Inc., Flemington Plant and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Pension Plan for Union Employees of Johanna Foods, Inc., Flemington Plant's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Pension Plan for Union Employees of Johanna Foods, Inc., Flemington Plant's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Pension Plan for Union Employees of Johanna Foods, Inc., Flemington Plant's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplementary Schedule Required by ERISA

The supplementary Schedule of Assets Held for Investment Purposes as of December 31, 2024, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the Supplementary Schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the Supplementary Schedule, we evaluated whether the Supplementary Schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion -

- the form and content of the Supplementary Schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the Supplementary Schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).


BKC, CPAs, PC

September 30, 2025
Flemington, New Jersey

**PENSION PLAN FOR UNION EMPLOYEES OF
JOHANNA FOODS, INC., FLEMINGTON PLANT**
Statements of Net Assets Available for Benefits
December 31,

	2024	2023
Assets		
Investments at fair value		
Mutual funds	\$ 6,298,091	\$ 5,950,552
Corporate stock	4,648,579	4,445,197
Money market funds	1,779,941	1,571,647
Other equities	2,972,789	3,110,973
Alternative investments	98,684	136,154
Total investments	15,798,084	15,214,523
Receivables		
Other receivables	33,497	50,802
Employer contribution receivable	-	327,000
Employer contribution receivable	-	327,000
Total assets	\$ 15,831,581	\$ 15,592,325
Liabilities		
Other payables	\$ 86	\$ -
Net assets available for benefits	\$ 15,831,495	\$ 15,592,325

See accompanying notes to the financial statements.

**PENSION PLAN FOR UNION EMPLOYEES OF
JOHANNA FOODS, INC., FLEMINGTON PLANT
Statement of Changes in Net Assets Available for Benefits
For the Year Ended December 31, 2024**

Additions	
Investment income	\$ 429,976
Realized and unrealized gains and losses, net	1,112,789
Total investment income	1,542,765
Employer contributions	95,000
Total additions	1,637,765
Deductions	
Benefit payments	1,328,515
Administrative expenses	70,080
Total deductions	1,398,595
Net change in net assets available for benefits	239,170
Net assets available for benefits - beginning	15,592,325
Net assets available for benefits - ending	\$ 15,831,495

See accompanying notes to the financial statements.

**PENSION PLAN FOR UNION EMPLOYEES OF
JOHANNA FOODS, INC., FLEMINGTON PLANT**
Statements of Accumulated Plan Benefits
December 31,

	2024	2023
Actuarial present value of accumulated plan benefits		
Vested benefits		
Participants currently receiving benefits	\$ 3,696,366	\$ 3,526,183
Other participants	9,195,727	10,117,760
Total vested benefits	12,892,093	13,643,943
 Total actuarial present value of accumulated plan benefits	 \$ 12,892,093	 \$ 13,643,943

See accompanying notes to the financial statements.

**PENSION PLAN FOR UNION EMPLOYEES OF
JOHANNA FOODS, INC., FLEMINGTON PLANT
Statement of Changes in Accumulated Plan Benefits
For the Year Ended December 31, 2024**

Actuarial present value of accumulated plan benefits - beginning	\$ 13,643,943
Increase (decrease) during the year attributable to	
Benefits paid	(1,328,515)
Benefits accumulated	(267,015)
Interest increment	843,680
Net (decrease)	<u>(751,850)</u>
Actuarial present value of accumulated plan benefits - ending	<u>\$ 12,892,093</u>

See accompanying notes to the financial statements.

**PENSION PLAN FOR UNION EMPLOYEES OF
JOHANNA FOODS, INC., FLEMINGTON PLANT
Notes to the Financial Statements**

Note 1 - Plan summary

Description of plan

The following brief description of the Pension Plan for Union Employees (the Plan) of Johanna Foods, Inc. (the Company), Flemington Plant, is provided for general information purposes only. For more complete information, please refer to the Plan agreement.

General

The Plan is a noncontributory defined benefit plan covering all union employees of the Company represented by the International Brotherhood of Teamsters, Local Union No. 863 hired before June 1, 2008, at which time the Plan was frozen to new participants. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Employees who are hired on or after June 1, 2008, will receive an employer contribution paid to the Local 863 annuity plan, providing the minimum contractual hours are met.

Eligibility and pension benefits

A participant's accrued monthly benefit is calculated based on the total number of years of credited service multiplied by a specific dollar amount ranging from \$15 to \$47 per month for each benefit year up to 25 years, depending upon the date services were performed and the participant's length of service. Under the Plan, participants are normally entitled to monthly pension benefits beginning at retirement age 65 or an actuarially reduced pension any time the participant reaches age 55 and has 15 years of service or has 25 years of service. Participants are vested as to 100% of their accrued benefit after five years of service.

Pension benefits will normally be paid in the form of a life annuity, ten years certain, qualified joint and survivor annuity. If, however, the lump-sum present value of a participant's accrued benefit does not exceed \$1,000, the Plan Administrator may direct that the present value of such accrued benefit be paid in a lump-sum in lieu of any benefit due to the participant under the Plan. Effective January 1, 2012, the Plan was amended to allow lump-sum retirement payments to be paid at any age.

Death and disability benefits

Generally, if a vested participant or a vested former participant is married at time of death and the benefit payments have not commenced, the participant's spouse receives a life income at 50% of the benefit the participant would have received had they:

- i) Separated from service on the earlier of
 - a) The date of death, or
 - b) The date of a break-in-service;

**PENSION PLAN FOR UNION EMPLOYEES OF
JOHANNA FOODS, INC., FLEMINGTON PLANT
Notes to the Financial Statements**

Note 1 - Plan summary (continued)
Death and disability benefits (continued)
ii) Survived to the earliest retirement age;

iii) Retired with an immediate qualified joint and survivor annuity; and

iv) Then died on the day after the earliest retirement age, as defined.

Disability benefits are payable after the participant has completed ten years of service.

Note 2 - Summary of significant accounting policies
Basis of accounting

The financial statements of the Plan are presented on the accrual basis of accounting.

Use of estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

Investment valuation and income recognition

Investments are stated at fair value. Purchases and sales of securities are recorded on a trade date basis. Realized gains and losses are determined using the specific identification method. Interest income is recorded using the accrual basis. Dividends are recorded on the ex-dividend date.

Mutual fund fees

Investments in mutual funds are subject to sales charges in the form of front-end loads, back-end loads or 12b-1 fees. The 12b-1 fees, which are ongoing fees allowable under Section 12b-1 of the Investment Company Act of 1940, are annual fees deducted to pay for marketing and distribution costs of the funds. These fees are deducted prior to the allocation of the Plan's investment earnings activity and thus not separately identifiable as an expense.

**PENSION PLAN FOR UNION EMPLOYEES OF
JOHANNA FOODS, INC., FLEMINGTON PLANT
Notes to the Financial Statements**

Note 2 - Summary of significant accounting policies (continued)

Expenses

The Plan's expenses are paid either by the Plan or the Company, as provided by the Plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan are paid by the Plan and recorded as deductions in the accompanying Statement of Changes in Net Assets Available for Benefits. In addition, certain investment related expenses are included in realized and unrealized gains and losses, net as presented in the accompanying Statement of Changes in Net Assets Available for Benefits.

Payments of benefits

Benefit payments to participants are recorded upon distribution.

Note 3 - Information prepared and certified by Trustee

The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified to as complete and accurate by the Trustee.

	December 31,	
	2024	2023
Mutual funds, at fair value	\$ 6,298,091	\$ 5,950,552
Corporate stock, at fair value	4,648,579	4,445,197
Money market funds, at fair value	1,779,941	1,571,647
Other equities, at fair value	2,972,789	3,110,973
Alternative investments, at fair value	98,684	136,155

Changes in net assets available for benefits for the year ended December 31, 2024:

Investment income	\$ 429,976
Realized and unrealized gains and (losses), net	1,112,789

Note 4 - Funding policy

The annual amount of Company contributions, determined by the Plan's consulting actuary, is computed under the Entry Age Normal Cost Method. Contributions for 2024 and 2023 satisfied the minimum funding requirement of ERISA. The Company's funding policy is to contribute the required contribution as determined by the Plan's actuary. The Company's policy with respect to increases in benefit obligations due to Plan amendments is to fund such prior service costs over the average future service of active participants. The minimum contribution due for December 31, 2024, was \$91,564.

**PENSION PLAN FOR UNION EMPLOYEES OF
JOHANNA FOODS, INC., FLEMINGTON PLANT
Notes to the Financial Statements**

Note 5 - Fair value

Financial Accounting Standards Board (FASB) in its Accountant's Standards Codification (ASC) Topic 820, *Fair Value Measurement*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Inputs other than quoted prices that are observable for the asset or liability.
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 inputs must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

An asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value of the Level 1 investments. There have been no changes in the methodologies used on December 31, 2024 and 2023.

Mutual funds and other equities are based on the daily closing price reported by the fund. Money market funds are based on the cost of the fund. Common stock values are based on quoted market prices.

**PENSION PLAN FOR UNION EMPLOYEES OF
JOHANNA FOODS, INC., FLEMINGTON PLANT
Notes to the Financial Statements**

Note 5 - Fair value (continued)

The methods used to produce a fair value calculation may not be indicative of new realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within fair value hierarchy, the Plan's assets at fair value as of December 31:

2024	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 6,298,091	\$ -	\$ -	\$ 6,298,091
Corporate stock	4,648,579	-	-	4,648,579
Money market funds	1,779,941	-	-	1,779,941
Other equities	2,972,789	-	-	2,972,789
Alternative investments	98,684	-	-	98,684
Total	<u>\$ 15,798,084</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 15,798,084</u>
2023	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 5,950,552	\$ -	\$ -	\$ 5,950,552
Corporate stock	4,445,197	-	-	4,445,197
Money market funds	1,571,647	-	-	1,571,647
Other equities	3,110,973	-	-	3,110,973
Alternative investments	136,154	-	-	136,154
Total	<u>\$ 15,214,523</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 15,214,523</u>

Note 6 - Plan termination

While it is the intention of the Company to continue the Plan, the Company reserves the right to terminate the Plan at any time. In the event of a plan termination, the Plan's net assets will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- A. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving had they retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
- B. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. governmental agency) up to the applicable limitations.

**PENSION PLAN FOR UNION EMPLOYEES OF
JOHANNA FOODS, INC., FLEMINGTON PLANT
Notes to the Financial Statements**

Note 6 - Plan termination (continued)

C. All other vested benefits (that is, vested benefits not insured by the PBGC).

D. All non-vested benefits.

Certain benefits under the Plan are insured by the PBGC should the Plan be terminated. Generally, the PBGC guarantees most vested normal-age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees. A ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or Plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan sponsor and the level of benefits guaranteed by the PBGC.

Note 7 - Actuarial present value of accumulated plan benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the service which employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of deceased employees, and (c) present employees or their beneficiaries. Benefits under the Plan are accumulated based on employees' compensation during each year of credited service. The accumulated plan benefits for active employees will equal the accumulation, with interest, of the annual benefit accruals as of the benefit information date.

Benefits payable under all circumstances - retirement, death, and termination of employment - are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

**PENSION PLAN FOR UNION EMPLOYEES OF
JOHANNA FOODS, INC., FLEMINGTON PLANT
Notes to the Financial Statements**

Note 7 - Actuarial present value of accumulated plan benefits (continued)

The significant assumptions used in the calculation of the actuarial present value of accumulated plan benefits at December 31, 2024, are as follows:

1. Investment returns on assets:
 - a. Funding: Segment rates: 5.00%/5.27%/5.50%.
 - b. PBGC Segment rates: 4.65%/5.28%/5.63%.
2. Mortality is in accordance with the IRC Section 430(h)(3)(A).
3. Retirement is at age 65 or current age if higher or attainment on 35 years of service.
4. Turnover and disability rates vary with age.

The actuarial present value of accumulated plan benefits is determined by an independent actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as death, disability, withdrawal or retirement). The foregoing actuarial assumptions are based on the presumptions that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Note 8 - Risks and uncertainties

The Plan provides for various investments in registered investment companies, bonds and common stock. Investment securities are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near-term would materially affect amounts reported in the Statement of the Net Assets Available for Benefits and the Statement of Changes in Net Assets Available for Benefits.

Plan contributions are made, and the actuarial present value of accumulated Plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near-term would be material to the financial statements.

Certain Plan investments are shares of mutual funds managed by Bank of America, the Trustee, and therefore, these transactions qualify as party-in-interest transactions. Investment advisory fees are deducted from fund earnings prior to allocation of investment returns. Administrative fees paid by the Plan for the year ended December 31, 2024, were \$70,080.

**PENSION PLAN FOR UNION EMPLOYEES OF
JOHANNA FOODS, INC., FLEMINGTON PLANT
Notes to the Financial Statements**

- Note 9 - Party-in-interest and related party transactions (continued)
Certain administrative functions are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan. The Company pays for the annual audit fee. These transactions are considered to be party-in-interest transactions exempt from ERISA prohibited transaction rules.
- Note 10 - Tax status
The Internal Revenue Service has determined and informed the Company by a letter dated February 12, 2014, that the Plan and related Trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan's management believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC as of the financial statement date.
- Note 11 - Subsequent events
The Plan's management has determined that no additional, material events or transactions occurred subsequent to December 31, 2024 and through September 30, 2025, the date of the Plan's financial statement issuance, which require additional disclosure in the Plan's financial statements.

**PENSION PLAN FOR UNION EMPLOYEES OF
JOHANNA FOODS, INC., FLEMINGTON PLANT
Employer Identification No. 22-2973062, Plan No. 002
Schedule H of Form 5500
Schedule of Assets Held for Investment Purposes
December 31, 2024**

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value	
<u>Money Market Funds</u>				
FIMM Gov Portfolio Instl	1,779,669.290 shares	\$ 1,779,669	\$ 1,779,669	
* Bank of America Temporary Overnight Deposit	271.800 shares	272	272	
		1,779,941	1,779,941	
<u>Mutual Funds - Fixed</u>				
Baird Aggregate Bond Fund Instl CI	140,136.491 shares	1,367,600	1,352,317	
Blackrock Strategic Inc Opptnt PT CI Class K	67,788.546 shares	693,600	642,635	
Metropolitan West Total Return Bond Fd CI P	162,924.235 shares	1,600,005	1,355,530	
		3,661,205	3,350,482	
<u>Mutual Funds - Equity</u>				
ALPS/CORE Com Mgmt Compl Commoditie Str Fd CI I	88,688.812 shares	711,341	637,673	
Hartford Schroders Emerg Mkts Equity Fd CI F	36,836.511 shares	586,849	611,486	
		1,298,190	1,249,159	
<u>Mutual Funds - Balanced</u>				
Goldman Sachs Absolute Rtrn Tracker Fd CI R6	110,217.271 shares	1,040,188	1,096,662	
John Hancock Seaport Long/Short Fund CI R6	51,216.033 shares	673,324	601,788	
		1,713,512	1,698,450	
<u>Other Equities</u>				
iShares Russell Midcap	5,155.000 shares	320,160	455,702	
iShares Edge MSCI Min Vol USA ETF	2,828.000 shares	233,932	251,098	
iShares Inc Core MSCI Emerging Mkts ETF	6,217.000 shares	302,177	324,652	
Vanguard FTSE Developed Markets ETF	9,786.000 shares	433,976	467,967	
Vanguard Large-Cap ETF	5,463.000 shares	702,653	1,473,370	
		1,992,898	2,972,789	
<u>Alternative Investments</u>				
American Tower Reit Inc (HLDG Co)	33.000 shares	6,347	6,053	
Avalon Cmmun Inc Reit	12.000 shares	2,597	2,640	
Brixmor PPTY Group Inc	234.000 shares	5,260	6,515	
Eastgroup Properties Inc Reit	43.000 shares	6,544	6,901	
First Indl Realty TR Inc Reit	70.000 shares	2,972	3,509	
Four Corners Property TR Inc	167.000 shares	4,497	4,532	
Healthpeak PPTYS Inc	673.000 shares	11,998	13,642	
Highwoods PPTYS Inc Reit	131.000 shares	4,573	4,006	
Independence RLTY TR Inc	226.000 shares	4,054	4,484	
Kite Realty Group TR Shs	283.000 shares	4,882	7,143	
Pebblebrook Hotel Trust	373.000 shares	5,610	5,054	
Prologis Inc	23.000 shares	2,864	2,431	
Prologis Inc.	117.000 shares	14,226	12,367	

See independent auditors' report.

**PENSION PLAN FOR UNION EMPLOYEES OF
JOHANNA FOODS, INC., FLEMINGTON PLANT
Employer Identification No. 22-2973062, Plan No. 002
Schedule H of Form 5500
Schedule of Assets Held for Investment Purposes
December 31, 2024**

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value	
Public Storage \$0.10 Reit	7.000 shares	\$ 2,006	\$ 2,096	
Public Storage \$0.10 Reit	10.000 shares	2,765	2,994	
Ryman Hospitality PPTYS Inc	53.000 shares	4,117	5,530	
SBA Communications Corp New	7.000 shares	1,334	1,427	
Stag Industrials Inc.	150.000 shares	4,742	5,072	
W P Carey Inc Com	42.000 shares	2,555	2,288	
		93,943	98,684	
<u>Corporate Stock</u>				
Genius Sprts Ltd Reg	412.000 shares	2,781	3,564	
Helen of Troy Ltd	45.000 shares	4,605	2,692	
Onespaworld Hldgs Ltd	352.000 shares	4,356	7,005	
Abercrombie & Fitch Co	33.000 shares	3,812	4,933	
Advance Auto Parts Inc	198.000 shares	10,718	9,363	
Alibaba Group Holding LT	39.000 shares	5,789	3,307	
Alibaba Group Holding LT	15.000 shares	1,539	1,272	
Amazon Com Inc Com	148.000 shares	17,892	32,470	
Amazon Com Inc Com	166.000 shares	29,641	36,419	
Aramark shs	298.000 shares	9,061	11,118	
AutoZone Inc Nevada Com	3.000 shares	9,523	9,606	
Boot Bard Holdings Inc	43.000 shares	4,145	6,528	
CarMax Inc	97.000 shares	6,962	7,931	
CarMax Inc	100.000 shares	7,078	8,176	
Chipotle Mexican Grill	25.000 shares	1,421	1,508	
Enovis Corp Reg Shs	144.000 shares	7,735	6,319	
CIE Financiere Richmond SA Shs	624.000 shares	6,927	9,472	
Compass Group PLC Shs ADR	93.000 shares	2,105	3,124	
D R Horton Inc	53.000 shares	8,617	7,410	
DR Ing HC F Porsche AG	292.000 shares	1,902	1,743	
Dominos Pizza Inc	19.000 shares	9,950	7,975	
eBay Inc	44.000 shares	2,362	2,726	
Edgwell Pers Care Co	167.000 shares	6,221	5,611	
Fifgs Inc Reg Shs Cl A	653.000 shares	3,748	4,042	
Ferguson Enterprises Inc Reg Shs	41.000 shares	8,225	7,116	
Floor and décor Hldgs Inc	13.000 shares	1,356	1,296	
Freshpet Inc Shs	40.000 shares	3,087	5,924	
Genuine Parts Co	19.000 shares	2,981	2,218	
Hillenbrand Inc	163.000 shares	4,422	5,017	
Hilton Worldwide	87.000 shares	18,764	21,503	

See independent auditors' report.

**PENSION PLAN FOR UNION EMPLOYEES OF
JOHANNA FOODS, INC., FLEMINGTON PLANT
Employer Identification No. 22-2973062, Plan No. 002
Schedule H of Form 5500
Schedule of Assets Held for Investment Purposes
December 31, 2024**

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value	
Home Depot Inc	31.000 shares	\$ 11,461	\$ 12,059	
Home Depot Inc	6.000 shares	2,455	2,334	
Hyatt Hotels Corp	27.000 shares	4,059	4,238	
Jack in the Box Inc	135.000 shares	8,942	5,621	
Kering S A	784.000 shares	27,307	19,310	
Kingfisher PLC SP ADR	758.000 shares	4,553	4,631	
Koninkl Phil NV SH	401.000 shares	7,121	10,153	
LKQ Corp	154.000 shares	5,950	5,660	
Lennar Corp	55.000 shares	8,177	7,500	
Lining CO LTD-Unspon ADR	27.000 shares	1,396	1,399	
Lowe's Companies Inc	43.000 shares	8,623	10,612	
Lululemon Athletica Inc	17.000 shares	6,125	6,501	
MSA Safety Inc Shs	49.000 shares	7,145	8,123	
Marriot Intl Inc	40.000 shares	7,884	11,158	
McDonalds Corp	30.000 shares	8,043	8,697	
McDonalds Corp	15.000 shares	3,922	4,348	
MercadoLibre Inc	4.000 shares	6,104	6,802	
MercadoLibre Inc	8.000 shares	6,967	13,604	
Modine MFG Co	21.000 shares	2,897	2,435	
Nike Inc Cl B	57.000 shares	4,305	4,313	
O'Reilly Automotive Inc	16.000 shares	17,187	18,973	
Oxford Industries	40.000 shares	2,510	3,151	
Penn Entertainment Inc	133.000 shares	2,805	2,636	
Reckitt Benckiser Group PLC shs Sponsore ADR	1,386.000 shares	17,824	16,660	
Reckitt Benckiser Group PLC shs Sponsore ADR	684.000 shares	11,333	8,222	
Relx PLC	122.000 shares	3,237	5,541	
Relx PLC	267.000 shares	8,048	12,127	
Ross Stores Inc Com	19.000 shares	2,794	2,874	
United Parks and Resorts Inc	125.000 shares	7,369	7,024	
Sherwin Williams	11.000 shares	3,356	3,739	
Six Flags Entertainment Corp Reg Shs	166.000 shares	6,687	8,000	
Sodexo ard	187.000 shares	3,160	3,078	
Sony Group Corp	645.000 shares	8,246	13,648	
Starbucks Corp	80.000 shares	6,488	7,300	
Starbucks Corp	27.000 shares	2,507	2,464	
TJX Cos Inc	44.000 shares	4,302	5,316	
Tesla Inc	115.000 shares	23,117	46,442	
Tesla Inc	45.000 shares	12,782	18,173	

See independent auditors' report.

**PENSION PLAN FOR UNION EMPLOYEES OF
JOHANNA FOODS, INC., FLEMINGTON PLANT
Employer Identification No. 22-2973062, Plan No. 002
Schedule H of Form 5500
Schedule of Assets Held for Investment Purposes
December 31, 2024**

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value	
Unifirst Corp	3.000 shares	\$ 5,902	\$ 5,475	
Vali Resorts Inc	19.000 shares	3,389	3,562	
Visteon Corp Com Stk	83.000 shares	9,176	7,364	
Warby Parker Inc Reg Shs	82.000 shares	2,097	1,985	
Wingstop Inc	11.000 shares	1,391	3,126	
Yum Brands Inc	32.000 shares	3,268	4,293	
Yum China Holdings Inc	39.000 shares	1,499	1,878	
Anheuser-Busch InBev ADR	178.000 shares	9,485	8,912	
Bellring Brands Inc Reg Shs	54.000 shares	3,050	4,068	
British AMN Tobacco SPADR	175.000 shares	6,067	6,356	
Carefour SA	1,454.000 shares	4,518	4,042	
Chocoadefabriken - UNSP	994.000 shares	11,514	11,322	
Coca Cola Com	108.000 shares	6,372	6,724	
Coca Cola Com	90.000 shares	6,239	5,603	
Danone-Spons	376.000 shares	3,730	5,035	
Diago PLC SPS ADR	84.000 shares	13,239	10,679	
Diago PLC SPS ADR	70.000 shares	10,163	8,899	
Diago PLC SPSD ADR	76.000 shares	10,487	9,662	
Dollar General Corp	123.000 shares	13,100	9,326	
Dollat Tree Inc	161.000 shares	14,627	12,065	
General Mills	66.000 shares	4,404	4,209	
Haleon PLC shs ADR	895.000 shares	8,274	8,538	
Heineken N V ADR	162.000 shares	6,840	5,732	
Ingredion Inc	46.000 shares	5,133	6,328	
Kenvue Inc	407.000 shares	8,978	8,689	
Mondelez International	95.000 shares	6,378	5,674	
Mondelez International	143.000 shares	10,144	8,541	
Monster Beverage Shs	213.000 shares	7,853	11,195	
Nestle S A Rep RG SH ADR	94.000 shares	8,720	7,680	
PepsiCo Inc	25.000 shares	4,200	3,802	
PepsiCo Inc	73.000 shares	11,722	11,100	
Primo WTR Corp Reg Shs	260.000 shares	3,590	8,000	
Procter & Gamble Co	66.000 shares	10,106	11,065	
Shake Shack Inc	56.000 shares	5,914	7,269	
Target Corp	45.000 shares	7,053	6,083	
Treehouse Foods Inc Com	229.000 shares	9,221	8,045	
Unilever PLC ADR	234.000 shares	11,849	13,268	
Walmart Inc	168.000 shares	8,488	15,179	

See independent auditors' report.

**PENSION PLAN FOR UNION EMPLOYEES OF
JOHANNA FOODS, INC., FLEMINGTON PLANT
Employer Identification No. 22-2973062, Plan No. 002
Schedule H of Form 5500
Schedule of Assets Held for Investment Purposes
December 31, 2024**

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value	
Walmart Inc	28.000 shares	\$ 2,570	\$ 2,531	
Antero Res Corp	124.000 shares	4,146	4,346	
Archrock Inc	329.000 shares	6,837	8,189	
BP PLC SPON ADR	396.000 shares	13,579	11,706	
Cactus Inc Cl A	111.000 shares	3,044	6,478	
ChampionX Corporation	248.000 shares	3,812	6,743	
Cheniere Energy	38.000 shares	6,094	8,165	
Chevron Corp	69.000 shares	9,680	9,994	
ConocoPhillips	31.000 shares	3,061	3,074	
ConocoPhillips	13.000 shares	1,247	1,289	
ConocoPhillips	161.000 shares	15,047	15,966	
Devo energy Corp	320.000 shares	12,675	10,474	
EOG Resources Inc	44.000 shares	4,630	5,394	
Exxon Mobil Corp	105.000 shares	9,495	11,295	
Exxon Mobil Corp	157.000 shares	17,801	16,888	
Matador Res Co	92.000 shares	5,587	5,176	
Chord Energy Corp Shs	28.000 shares	4,312	3,274	
Patterson UTI Energy Inc	358.000 shares	3,254	2,957	
Shell PLC	189.000 shares	7,739	11,841	
Schneider Elec SE ADR	273.000 shares	5,514	13,552	
Valero Energy Corp	40.000 shares	4,677	4,903	
AON PLC REG Shs	44.000 shares	10,065	15,803	
Arch Capital Grp Ltd BM	96.000 shares	9,712	8,866	
Everest Group Ltd	32.000 shares	11,305	11,599	
Nomad Foods Ltd Shs	308.000 shares	5,242	5,168	
Nu Holdings Ltd Reg Shs	499.000 shares	5,263	5,170	
Chubb Ltd	32.000 shares	6,772	8,842	
Chubb Ltd	39.000 shares	7,325	10,776	
Allianz SE - UNSP	128.000 shares	2,966	3,909	
AMER Express Company	39.000 shares	7,193	11,575	
ARES Management	39.000 shares	5,430	6,904	
AXA -Spons ADR	174.000 shares	4,203	6,191	
BPN Paribas sponsord ADR	189.000 shares	5,206	5,802	
Banco Bradesco S A ADR	683.000 shares	1,820	1,305	
Bank New York Mellon Corp	90.000 shares	4,767	6,915	
Barclays PCL ADR	1,496.000 shares	13,225	19,882	
W R Berkley Corp	43.000 shares	2,372	2,516	
Berkshire Hathaway Inc del Cl B	10.000 shares	4,751	4,533	

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JOHANNA FOODS, INC., FLEMINGTON PLANT
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December 31, 2024**

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Blackstone Inc	16.000 shares	\$ 1,422	\$ 2,759	
Blackstone Inc	34.000 shares	4,925	5,862	
Blackrock Inc Reg Shs	7.000 shares	5,790	7,176	
Brookfield Asset MGMT Inc Register	397.000 shares	16,249	22,808	
Brookfield Asset MGMT Ltd Register	80.000 shares	3,023	4,335	
Brown & Brown Inc FLA	152.000 shares	14,099	15,507	
CME Group Inc	29.000 shares	6,208	6,735	
CVB FINCL Corp	321.000 shares	5,466	6,873	
Citigroup Inc Com	132.000 shares	7,078	9,291	
Citizens FINL Group Inc shs	358.000 shares	11,278	15,666	
Columbia BKG SYS Inc	258.000 shares	5,973	6,969	
East West Bancorp Inc	72.000 shares	4,733	6,895	
Erste Group BK SP ADR	349.000 shares	6,954	10,725	
Flywire Corp	275.000 shares	5,598	5,671	
F N B Corp	524.000 shares	4,731	7,745	
Fidelity Natl Info SVCS Inc	238.000 shares	14,444	19,223	
1st Ctzns Bncshs Inc A	6.000 shares	9,219	12,678	
First Financial Bancorp shs	213.000 shares	3,473	5,725	
Firstcash HLDGS Inc	45.000 shares	4,042	4,662	
Gallagher Arthur J & Co	18.000 shares	5,073	5,109	
Global PMTS Inc Georgia	206.000 shares	23,907	23,084	
Globe Life Inc	81.000 shares	7,549	9,033	
Goldman Sachs Group Inc	9.000 shares	4,402	5,154	
HDFC Bank Ltd ADR	109.000 shares	7,383	6,961	
HSBC HLDG PLC SP ADR	103.000 shares	3,680	5,094	
Independent BK Group Inc	78.000 shares	3,346	4,732	
ING GP NV SPS ADR	385.000 shares	4,886	6,033	
Intesa Sanpaolo SPON ADR	413.000 shares	6,052	9,974	
JPMorgan Chase & Co	104.000 shares	16,801	24,930	
JPMorgan Chase & Co	100.000 shares	13,069	23,971	
Julius Baer Group ADR	349.000 shares	3,853	4,494	
KKR & Co Inc Cl A	44.000 shares	4,787	6,508	
KKR & Co Inc Cl A	80.000 shares	6,028	11,833	
KKR & Co Inc Cl A	153.000 shares	16,731	22,630	
Kemper Corp Del	147.000 shares	9,327	9,767	
Keycorp	748.000 shares	10,645	12,821	
LPL Financial Holdings shs	17.000 shares	2,318	5,551	
Legal&Gen GP SPSD ADR	320.000 shares	4,577	4,637	

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JOHANNA FOODS, INC., FLEMINGTON PLANT
Employer Identification No. 22-2973062, Plan No. 002
Schedule H of Form 5500
Schedule of Assets Held for Investment Purposes
December 31, 2024**

(a)	(b)	(c)	(d)	(e)
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Lloyds Banking Group PLC ADR	2,531.000 shares	\$ 7,100	\$ 6,884	
M&T Bank Corporation	26.000 shares	3,470	4,888	
MS&AD Ins Group Hldgs Unsp ADR	442.000 shares	7,746	9,622	
Markel Group Inc Com	6.000 shares	8,565	10,357	
Markel Group Inc Com	7.000 shares	11,171	12,084	
Marsh & McLennan Cos Inc.	43.000 shares	7,838	9,134	
Marsh & McLennan Cos Inc.	52.000 shares	7,447	11,045	
Mastercard Inc	27.000 shares	13,003	14,217	
Mitsubishi UFJ Finl Grp Inc	1,084.000 shares	6,447	12,704	
Moody's corp	7.000 shares	2,948	3,314	
Morgan Stanley	62.000 shares	5,773	7,795	
Morgan Stanley	115.000 shares	9,531	14,458	
Nasdaq OMX Grp Inc	117.000 shares	4,948	9,045	
NatWest Group PLC shs ADR	204.000 shares	1,260	2,075	
Old NATL Bancorp Ind	207.000 shares	3,319	4,493	
Old NATL Bancorp Ind	454.000 shares	5,939	9,854	
PJT Partners Inc SHS Cl A	95.000 shares	7,047	14,992	
PNC FINCL Services Group	56.000 shares	9,813	10,800	
PRA Group Inc	236.000 shares	7,042	4,930	
PT Bank Cent Asia TBK shs	536.000 shares	8,173	7,761	
Pacific Premier Bancorp	229.000 shares	5,238	5,707	
PayPal Holdings Inc shs	55.000 shares	5,258	4,694	
PayPal Holdings Inc shs	43.000 shares	3,485	3,670	
Perella Weinberg Partners	235.000 shares	3,948	5,602	
Progressive CRP Ohio	91.000 shares	12,893	21,805	
Progressive CRP Ohio	20.000 shares	4,212	4,792	
Provident FINL SVCS Inc	294.000 shares	5,671	5,548	
Prudential PLC ADR	645.000 shares	13,542	10,281	
Renasant Corp	208.000 shares	5,533	7,436	
Ryan Specialty Holdings Inc	20.000 shares	1,334	1,283	
SEI INVT CO PA PV \$0.01	72.000 shares	3,825	5,939	
Sandy Spring BNCRP Inc	135.000 shares	3,606	4,551	
Selective Ins Grp Inc	51.000 shares	4,604	4,770	
Selective Ins Grp Inc	80.000 shares	4,426	7,482	
Shinhan Finl Grp SP ADR	67.000 shares	2,707	2,203	
Societe General SPN ADR	397.000 shares	2,145	2,243	
Block Inc	59.000 shares	5,985	5,014	
STD Chartered - UNSP	255.000 shares	4,901	6,362	

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JOHANNA FOODS, INC., FLEMINGTON PLANT
Employer Identification No. 22-2973062, Plan No. 002
Schedule H of Form 5500
Schedule of Assets Held for Investment Purposes
December 31, 2024**

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Stepstone Group Inc Reg Shs Cl A	130.000 shares	\$ 5,839	\$ 7,524	
Svenska Handelsbanken AB Shs	1,509.000 shares	7,562	7,711	
Synchrony Finl Com	203.000 shares	7,696	13,195	
Townebank Portsmouth VA	229.000 shares	5,011	7,800	
Transunion	77.000 shares	5,340	7,139	
Unicredito SPA ADR	446.000 shares	2,696	8,911	
United Community Banks	199.000 shares	4,556	6,430	
United BKSHRS Inc W.V.	198.000 shares	5,968	7,435	
UNTD Overseas BK SPN ADR	106.000 shares	4,548	5,654	
Visa Inc Cl A shrs	78.000 shares	13,414	24,651	
Visa Inc Cl A shrs	19.000 shares	4,741	6,005	
Visa Inc Cl A shrs	190.000 shares	9,196	13,346	
Wells Fargo & Co	80.000 shares	3,888	5,619	
Zions Bancorp Na	106.000 shares	4,165	5,747	
Alkermes PLC New	96.000 shares	2,494	2,761	
Establishment Labs Holdings Inc Register	36.000 shares	1,900	1,659	
Medtronic PLC shs	51.000 shares	4,733	4,074	
Abbot Labs	61.000 shares	7,231	6,900	
Abbot Labs	23.000 shares	2,456	2,602	
Abbot Labs	123.000 shares	13,047	13,913	
Abbvie Inc shs	64.000 shares	9,491	11,373	
Abbvie Inc shs	63.000 shares	10,121	11,195	
Aldeyra Therapeutics Inc	216.000 shares	2,381	1,078	
Arcellx Inc	36.000 shares	2,542	2,761	
Astrazeneca PLC SPND ADR	222.000 shares	13,989	14,545	
Astrazeneca PLC SPND ADR	119.000 shares	7,170	7,797	
Axsome Therapeutics Inc	24.000 shares	2,033	2,031	
Becton Dickinson Co	11.000 shares	2,689	2,496	
Blueprint Medicines Corp shs	44.000 shares	3,170	3,838	
Brightspring Health Svcs Inc	264.000 shares	3,230	4,496	
Bristol-Myers Squibb Co	114.000 shares	6,360	6,448	
Cigna Group/The	73.000 shares	19,714	20,158	
Centene Corp	29.000 shares	1,963	1,757	
Dentsply Sirona Inc	601.000 shares	16,113	11,407	
DISC Medicine Inc	23.000 shares	1,484	1,458	
Edwards Lifesciences Inc	14.000 shares	1,307	1,036	
Ensign Group Inc	49.000 shares	5,549	6,510	
Envista Holdings Corp Reg	185.000 shares	3,798	3,569	

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**PENSION PLAN FOR UNION EMPLOYEES OF
JOHANNA FOODS, INC., FLEMINGTON PLANT
Employer Identification No. 22-2973062, Plan No. 002
Schedule H of Form 5500
Schedule of Assets Held for Investment Purposes
December 31, 2024**

(a)	(b)	(c)	(d)	(e)
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Essilorluxottica SA	89.000 shares	\$ 8,215	\$ 10,740	
Glaukos Corp shs	22.000 shares	2,600	3,299	
GSK PLC Shs ADR	311.000 shares	10,960	10,518	
GSK PLC Shs ADR	248.000 shares	10,762	8,387	
Haemonetics Corp Mass	26.000 shares	2,149	2,030	
Healthequity Inc shs	35.000 shares	2,807	3,358	
Hims and Hers Health Inc Reg Shs -A Cl A	65.000 shares	2,054	1,572	
Irhyme Technologies Inc	14.000 shares	1,757	1,262	
Idexx Lab Inc DEL \$0.10	7.000 shares	2,623	2,894	
Illumina Inc	35.000 shares	8,700	4,677	
Insmmed Inc	69.000 shares	1,747	4,764	
Integer HLDGS Corp	37.000 shares	3,016	4,903	
Intra-Cellular Therapies Inc	66.000 shares	3,994	5,512	
Intuitive Surgical Inc	14.000 shares	3,189	7,307	
Intuitive Surgical Inc	18.000 shares	7,593	9,395	
Iovance Biotherapeutics Inc	289.000 shares	2,283	2,139	
Johnson & Johnson Com	86.000 shares	13,896	12,437	
Johnson & Johnson Com	22.000 shares	3,225	3,182	
Johnson & Johnson Com	86.000 shares	12,694	12,437	
Krystal Biotech Inc Reg Shs	18.000 shares	3,309	2,820	
Labcor Holdings Inc Reg Shs	27.000 shares	5,979	6,192	
Lantheus HLDS Inc	48.000 shares	3,463	4,294	
Eli Lilly & Co	16.000 shares	11,566	12,352	
Madrigal Pharmaceuticals	10.000 shares	3,514	3,086	
McKesson Corporation Com	7.000 shares	3,719	3,989	
McKesson Corporation Com	33.000 shares	11,595	18,807	
Medpace Hldgs Inc	9.000 shares	1,602	2,990	
Merck and Co Inc shs	54.000 shares	5,301	5,372	
Merit Medical Sys Inc	85.000 shares	6,352	8,221	
Natera Inc shs	7.000 shares	1,177	1,108	
Novartis ADR	49.000 shares	3,988	4,768	
Novo Nordisk A S ADR	94.000 shares	4,819	8,086	
Novo Nordisk A S ADR	114.000 shares	9,679	9,806	
Nuvalent Inc Reg Shs Cl A	36.000 shares	2,965	2,818	
Patterson Cos Inc	264.000 shares	6,604	8,147	
Pfizer Inc	420.000 shares	14,830	11,143	
Protagonisttherapeutic Inc	83.000 shares	2,206	3,204	
Radnet Inc	77.000 shares	4,409	5,378	

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JOHANNA FOODS, INC., FLEMINGTON PLANT
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Schedule of Assets Held for Investment Purposes
December 31, 2024**

(a)	(b)	(c)	(d)	(e)
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Regeneron Pharmactels	11.000 shares	\$ 6,202	\$ 7,836	
Regeneron Pharmactels	6.000 shares	5,804	4,274	
Revolution Medicines Inc Reg Shs	21.000 shares	983	919	
Roche Hldg Ltd SPN ADR	108.000 shares	4,380	3,767	
Roche Hldg Ltd SPN ADR	347.000 shares	12,670	12,103	
Roche Hldg Ltd SPN ADR	283.000 shares	10,106	9,871	
Sanofi ADR	189.000 shares	8,289	9,115	
Sanofi ADR	188.000 shares	9,760	9,067	
Schein (Henry) Inc	37.000 shares	2,565	2,560	
Smith-NPHW PLC SPADR New	134.000 shares	3,727	3,294	
Springworks Therapeutics Inc Reg	75.000 shares	2,828	2,710	
Takeda Pharmaceutical Co Ltd SPON ADR	142.000 shares	1,853	1,880	
TG Therapeutics, Inc New	51.000 shares	1,270	1,535	
Thermo Fisher Scientific Corp Inc	11.000 shares	6,008	5,723	
Thermo Fisher Scientific Corp Inc	5.000 shares	3,058	2,601	
UnitedHealth Group Inc	25.000 shares	12,996	12,647	
Vaxcyte Inc	48.000 shares	2,542	3,929	
Vertex Pharmctls Inc	29.000 shares	7,066	11,678	
Viridian Therapeutics Inc	91.000 shares	2,547	1,744	
Waters Corp	9.000 shares	2,782	3,337	
Eaton Corp PLC	9.000 shares	2,024	2,987	
Eaton Corp PLC	27.000 shares	4,572	8,960	
Fabrinet	10.000 shares	2,412	2,199	
Gates INDL Corp PLC	393.000 shares	6,541	8,084	
Ichor Holdings Ltd Reg	203.000 shares	6,860	6,541	
Johnson Controls Inter	95.000 shares	5,052	7,498	
Trane Technologies PLC	16.000 shares	3,552	5,910	
Trane Technologies PLC	10.000 shares	2,966	3,694	
Aaon Inc NEV PV \$0.004	54.000 shares	4,387	6,355	
AAR Corp	71.000 shares	2,713	4,351	
AGCO Corp	120.000 shares	12,875	11,218	
Aerovironment Inc	38.000 shares	4,250	5,848	
Air Lease Corp Cl A	96.000 shares	4,844	4,628	
Alstom SA-Unspon ADR	9,709.000 shares	15,981	21,069	
U-Haul Hldg Co	172.000 shares	11,068	11,017	
Ametek Inc	19.000 shares	1,847	3,425	
Amtek Inc	18.000 shares	3,016	3,245	
Applied Industrial Tech	17.000 shares	3,423	4,071	

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Aris WTR Solutions Inc	199.000 shares	\$ 3,619	\$ 4,766	
Atmus Filtration Technologies Inc	174.000 shares	6,143	6,817	
Automatic Data Proc	26.000 shares	6,527	7,611	
Badger Meter Incorp	16.000 shares	2,558	3,394	
Berkeley (The) Group Holdings PLC shs UN ADR	325.000 shares	4,168	3,240	
Bloom Energy Corp Cl A	144.000 shares	2,993	3,198	
Boeing Company	121.000 shares	21,130	21,417	
Boeing Company	74.000 shares	14,238	13,098	
Brinks Co	73.000 shares	5,825	6,772	
Bunzl PLC ADR	514.000 shares	7,816	10,671	
CSX Corp	80.000 shares	2,642	2,582	
Canadian PAC Kans City Ltd	196.000 shares	15,198	14,185	
Columbus McKinnon CP N.Y	248.000 shares	10,096	9,235	
Copart Inc Com	375.000 shares	16,877	21,521	
Core and Main Inc	92.000 shares	4,199	4,684	
Costar Group Inc	173.000 shares	13,367	12,385	
Cummins Inc	11.000 shares	2,558	3,835	
Deere Co	6.000 shares	1,366	2,542	
Donaldson Co Inc	75.000 shares	4,971	5,051	
Dun and Bradstreet HLDGS Inc	581.000 shares	6,507	7,239	
Dycom INDS Inc	26.000 shares	4,962	4,526	
Enpro Inc	45.000 shares	3,484	7,760	
Vestis Corporation	119.000 shares	2,635	1,814	
Expeditors Intl Wash Inc	47.000 shares	4,324	5,206	
Fanuc Ltd-UNSP	791.000 shares	11,285	10,315	
Fastenal Company	69.000 shares	3,288	4,962	
Federal Signal Corp	50.000 shares	3,289	4,620	
Genl Dynamics Corp Com	45.000 shares	11,099	11,857	
Graco Inc	23.000 shares	1,913	1,939	
W W Grainger Incorp	4.000 shares	4,066	4,216	
Heico Corporation Cl A	117.000 shares	20,868	21,771	
Heidelberg Materials AG Reg Shs A ADR	103.000 shares	2,612	2,504	
Helios Technologies Inc	70.000 shares	3,754	3,125	
Honeywell Intl Inc Del	42.000 shares	8,438	9,487	
Hub Group Inc Cl A	138.000 shares	3,833	6,149	
Illinois Tool Works Inc	20.000 shares	5,034	5,071	
Illinois Tool Works Inc	36.000 shares	6,904	9,128	
Itochu Corp ADR	76.000 shares	7,741	7,491	

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JBT Marel Corporation	67.000 shares	\$ 6,483	\$ 8,516	
Korn Ferry	93.000 shares	3,689	6,273	
Landstar SYS Inc Com	52.000 shares	7,020	8,937	
Legrand SA-UNSP	510.000 shares	10,610	9,848	
Lockheed Martin Corp	10.000 shares	3,876	4,859	
Malibu Boats Inc shs Cl A	162.000 shares	6,244	6,090	
Moog Inc Cl A	23.000 shares	1,335	4,527	
Northrop Grumman Corp	13.000 shares	5,440	6,101	
Paccar Inc	135.000 shares	13,493	14,043	
Parker Hannifin Corp	14.000 shares	5,302	8,904	
Powell INDS Inc	13.000 shares	1,822	2,881	
Quanta Services Inc	12.000 shares	3,192	3,793	
RB Global Inc Register	121.000 shares	5,934	10,915	
RTX Corp	101.000 shares	8,825	11,688	
Recruit Holdings Co. Ltd. Shs	598.000 shares	4,011	8,354	
Republic Services Inc	15.000 shares	2,590	3,018	
Rolls Royce Grp SPN ADR	2,639.000 shares	3,037	18,775	
Rush Enterprises In Cl A	124.000 shares	2,613	6,794	
SMC Corp Japan Sponsored ADR	305.000 shares	6,690	5,911	
SMC Corp Japan Sponsored ADR	270.000 shares	6,064	5,233	
SPX Technologies Inc Reg Shs	23.000 shares	3,243	3,347	
Siemens AG ADR	130.000 shares	10,898	12,568	
TRI Pointe Homes Inc	99.000 shares	1,582	3,590	
3M Company	32.000 shares	4,067	4,131	
TransDigm Group Inc	5.000 shares	6,033	6,336	
TransDigm Group Inc	18.000 shares	23,825	22,811	
Uber Technologies Inc	37.000 shares	2,848	2,232	
Union Pacific Corp	29.000 shares	6,994	6,613	
Union Pacific Corp	7.000 shares	1,567	1,596	
Union Pacific Corp	52.000 shares	9,973	11,858	
Veralto Corp Reg Shs	12.000 shares	1,223	1,222	
Verisk Analytics Inc Class A	15.000 shares	3,702	4,131	
Verisk Analytics Inc Class A	12.000 shares	3,217	3,305	
Vertiv Hldg Co	19.000 shares	1,803	2,159	
Vestas Wind Syts AS ADR	911.000 shares	6,349	4,127	
Waste Connections Inc	24.000 shares	4,311	4,118	
Waste Management Inc	26.000 shares	4,651	5,247	
Woodward Inc	49.000 shares	4,868	8,155	

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Schedule of Assets Held for Investment Purposes
December 31, 2024**

(a)	(b)	(c)	(d)	(e)
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Zurn Elkay Water Solutions Corp	223.000 shares	\$ 6,376	\$ 8,313	
Amdocs Limited	32.000 shares	2,955	2,724	
Accenture PLC Shs	25.000 shares	8,894	8,795	
Accenture PLC Shs	36.000 shares	9,829	12,664	
Credo Tech Group Hldg Ltd	39.000 shares	2,666	2,621	
Cellebrite DI Ltd	110.000 shares	2,341	2,423	
Check Point Software Tech	24.000 shares	4,229	4,481	
Monday.Com Ltd. Reg Shs	35.000 shares	5,241	8,240	
Wix Com Ltd	11.000 shares	1,724	2,360	
ASML Hldg NV NY Reg Shs	21.000 shares	13,810	14,555	
NXP Semiconductors N.V.	36.000 shares	7,632	7,483	
Amadeus IT Group	23.000 shares	1,141	1,622	
Amphenol IT Group Cl A	42.000 shares	2,346	2,917	
Analog Devices Inc Com	38.000 shares	7,055	8,073	
Analog Devices Inc Com	61.000 shares	10,742	12,960	
ANSYS Inc Com	7.000 shares	2,333	2,361	
Appfolio Inc Shs Cl A	29.000 shares	5,044	7,155	
Apple Inc	187.000 shares	37,654	46,829	
Applovin Corp	7.000 shares	1,918	2,267	
Arista Networks Inc Reg Shs	50.000 shares	3,801	5,527	
ARM HLDGS PLC Sponsored ADR	27.000 shares	2,215	3,331	
Autodesk Inc DEL PV \$0.01	47.000 shares	8,700	13,892	
Autodesk Inc DEL PV \$0.01	18.000 shares	4,384	5,320	
Bill Holdings inc	50.000 shares	3,264	4,236	
Blackbaud Inc	51.000 shares	4,046	3,770	
Booz Allen Hamilton Hldg Class A	18.000 shares	1,984	2,317	
Broadcom Inc	55.000 shares	4,687	12,751	
Broadcom Inc	62.000 shares	8,316	14,374	
CCC Intelligent Solutions Hldgs Inc	370.000 shares	4,180	4,340	
CTS Corporation	83.000 shares	2,769	4,377	
Cisco systems Inc	178.000 shares	9,167	10,538	
Gcognex Corp	78.000 shares	3,169	2,797	
Coherent Corp	58.000 shares	4,043	5,494	
Concentrix Corp Reg Shs WH	127.000 shares	6,634	5,495	
Diodes Inc	84.000 shares	4,975	5,180	
Entergris Inc Minnesota	14.000 shares	1,532	1,387	
Factset Resh Sys Inc	12.000 shares	3,802	5,763	
Fair Isaac Corporation	5.000 shares	7,465	9,955	

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Fair Isaac Corporation	7.000 shares	\$ 10,359	\$ 13,937	
Five9 Inc	75.000 shares	2,452	3,048	
Freshworks Inc Reg Shs Cl A	307.000 shares	4,894	4,964	
Fujitsu Ltd ADR	479.000 shares	7,610	8,411	
Gartner Inc	21.000 shares	9,486	10,174	
Hubspot Inc	4.000 shares	2,443	2,787	
IPG Photonics Corp del	60.000 shares	4,599	4,363	
Impinj Inc	23.000 shares	2,777	3,341	
Infineon Techs AG SPDADR	301.000 shares	10,799	9,761	
Infineon Techs AG SPDADR	224.000 shares	6,592	7,264	
Intl Business Machines Corp IBM	39.000 shares	5,810	8,573	
Intl Business Machines Corp IBM	22.000 shares	4,845	4,836	
Intuit Inc	6.000 shares	3,842	3,771	
Itron Inc	56.000 shares	5,230	6,080	
KLA Corp	10.000 shares	4,865	6,301	
KLA Corp	11.000 shares	5,179	6,931	
Lam Resh Corp	60.000 shares	4,030	4,334	
Lam Resh Corp	24.000 shares	2,291	1,734	
Lattice Semicdtr Corp	105.000 shares	3,858	5,948	
MSCI Inc Class A	16.000 shares	8,105	9,600	
Microsoft Corp	51.000 shares	10,038	21,497	
Microsoft Corp	43.000 shares	15,164	18,125	
Microsoft Corp	78.000 shares	32,278	32,877	
Microchip Technology Inc	85.000 shares	7,423	4,875	
Murata Manufacturing Co Ltd Co	566.000 shares	4,836	4,522	
NCR Voyix Corp	114.000 shares	1,686	1,578	
NCR Atleos Corp	55.000 shares	1,203	1,866	
Nintendo Ltd ADR	509.000 shares	6,826	7,447	
Nvidia	338.000 shares	5,644	45,390	
Nvidia	361.000 shares	34,011	48,479	
Onto Innovation Inc	36.000 shares	5,107	6,000	
Oracle Corp \$0.01 Del	143.000 shares	9,459	23,830	
Oracle Corp \$0.01 Del	53.000 shares	6,862	8,832	
Palo Alto Networks Inc	16.000 shares	2,268	2,911	
Parson Corp Del	49.000 shares	3,093	4,520	
Plexus Corp	29.000 shares	2,050	4,538	
Procure Technologies Inc Reg Shs	34.000 shares	2,891	2,548	
Procure Technologies Inc Reg Shs	51.000 shares	3,179	3,821	

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Progress Software Corp	92.000 shares	\$ 3,729	\$ 5,994	
Qualcomm Inc	45.000 shares	4,447	6,913	
Qualcomm Inc	15.000 shares	2,517	2,304	
Rambus Inc Cal	130.000 shares	7,132	6,872	
Rapid7 Ord	50.000 shares	4,402	2,012	
Renesas Electronics Corp ADR Repstg 1/2 Com Shs	2,126.000 shares	17,319	13,447	
Roper Technologies Inc	4.000 shares	2,173	2,079	
Roper Technologies Inc	21.000 shares	11,766	10,917	
Salesforce Inc	48.000 shares	9,450	16,048	
Salesforce Inc	15.000 shares	5,105	5,015	
SAP SE Shs	45.000 shares	5,333	11,079	
SAP SE Shs	85.000 shares	10,566	20,928	
Servicenow Inc	10.000 shares	8,098	10,601	
Shopify Inc Cl A	115.000 shares	6,456	12,228	
Shopify Inc Cl A	23.000 shares	2,068	2,446	
Synopsys Inc	5.000 shares	2,891	2,427	
Taiwan S Manufacturing ADR	21.000 shares	2,937	4,147	
Taiwan S Manufacturing ADR	131.000 shares	7,135	25,871	
Tencent Music Entertainment Group	650.000 shares	7,423	7,378	
Texas Instruments	21.000 shares	3,785	3,938	
Trade (The) Desk Inc shs Cl A	18.000 shares	1,451	2,116	
Tyler Techs Inc del	16.000 shares	5,001	9,226	
Varonis Systems Inc Shs	105.000 shares	4,477	4,665	
Veeva SYS Inc Cl A	38.000 shares	7,545	7,990	
Verisign Inc	7.000 shares	1,259	1,449	
Workday Inc Cl A	17.000 shares	3,161	4,387	
Zeta Global HLDGS Corp Cl A	121.000 shares	1,807	2,174	
Linde PLC New	14.000 shares	5,099	5,861	
Smurfit Westrock Ltd Reg Shs	47.000 shares	2,181	2,531	
Smurfit Westrock Ltd Reg Shs	148.000 shares	322	7,971	
Lyondellbasell Industrie	94.000 shares	6,896	6,981	
Air Liquide ADR	78.000 shares	2,181	2,516	
AKZO Nobel N V	614.000 shares	12,811	12,249	
ATI Inc	68.000 shares	3,853	3,743	
Arcelormittal SA NY Reg Shs	286.000 shares	6,610	6,615	
Ashland Inc	47.000 shares	3,531	3,359	
Avery Dennison Corp	13.000 shares	2,605	2,433	
Avient Corporation	96.000 shares	4,002	3,923	

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Barrick Gold Corporation	176.000 shares	\$ 3,308	\$ 2,728	
Berry Global Group Inc Common Stock	211.000 shares	13,084	13,645	
CNX RES Corp	156.000 shares	3,805	5,721	
Celanese Corp Del SER A	108.000 shares	11,321	7,475	
Compagnie De Saint-UNSP ADR	553.000 shares	9,170	9,791	
Crown Hldgs Inc	72.000 shares	5,668	5,954	
Dow Inc Reg	175.000 shares	6,890	7,023	
Element Solutions Reg Shs	232.000 shares	4,540	5,900	
ESAB Corp Reg Shs When ISS	106.000 shares	6,658	12,714	
Graphic Packaging Hldg C	371.000 shares	9,355	10,076	
Magnera Corp Reg Shs	66.000 shares	1,215	1,199	
Martin Marietta Matls	21.000 shares	11,262	10,847	
Methanex Corp Com	211.000 shares	10,413	10,537	
Minerals Technologies	108.000 shares	5,408	8,231	
Mueller WTR Prods Inc Co Ser A	211.000 shares	2,131	4,748	
Olin Corp \$1 New	147.000 shares	7,387	4,969	
PPG Industries Inc Shs	28.000 shares	3,849	3,345	
Packaging Corp America	15.000 shares	2,380	3,377	
Perimeter Solutions Inc Reg Shs	146.000 shares	1,143	1,866	
Quaker Houghton	52.000 shares	9,022	7,320	
Rio Tinto PLC Spnsrd ADR	123.000 shares	7,511	7,234	
Summit Matls Inc	91.000 shares	2,631	4,605	
Trimas Corp	155.000 shares	4,105	3,811	
Viper Energy Inc	145.000 shares	4,663	7,115	
Vulcan Materials Co	63.000 shares	15,638	16,202	
Cushman and Wakefield PLC Reg Shs	280.000 shares	3,759	3,662	
Cushman and Wakefield PLC Reg Shs	692.000 shares	7,168	9,051	
CBRE Group Inc Cl A	85.000 shares	7,661	11,160	
Spotify Tech S.A. Reg Shs	13.000 shares	3,503	5,816	
AT&T Inc	355.000 shares	5,600	8,083	
Alphabet Inc Shs Cl C	134.000 shares	21,007	25,519	
Alphabet Inc Shs Cl C	166.000 shares	14,907	31,424	
Comcast Corp Cl A	249.000 shares	10,615	9,345	
Deutsche Tele AG SPN ADR	294.000 shares	5,833	8,776	
Disney (Walt) Co Com Stk	119.000 shares	13,654	13,251	
Disney (Walt) Co Com Stk	53.000 shares	5,882	5,902	
Doordash Inc Reg Shs Cl A	29.000 shares	3,800	4,865	
Meta Platforms Inc Class A Common Stock	64.000 shares	12,512	37,473	

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Meta Platforms Inc Class A Common Stock	48.000 shares	\$ 23,968	\$ 28,104	
Liberty Media Corp Reg Shs Series Ser -C-CI C	117.000 shares	8,005	10,841	
Liberty Media Corp Reg Shs Series Ser -C-CI C	69.000 shares	4,984	6,394	
Liberty Media Corp Reg Shs Series Ser -A-CI A	27.000 shares	1,826	2,269	
Live Nation Ent Inc	87.000 shares	7,992	11,267	
Netflix Com Inc	34.000 shares	10,970	30,305	
Netflix Com Inc	18.000 shares	11,258	16,044	
Tencent Holdings Ltd ADR	127.000 shares	5,147	6,754	
Tencent Holdings Ltd ADR	215.000 shares	10,561	11,434	
Zoominfo Technologies Inc CI A	228.000 shares	2,442	2,394	
Alliant Energy Corp	41.000 shares	1,957	2,425	
Ameren Corp	34.000 shares	2,748	3,031	
AMN Elec Power Co	34.000 shares	2,879	3,136	
Atmos Energy Corp	39.000 shares	4,350	5,432	
Black Hills Corp	86.000 shares	4,676	5,033	
Brookfield Infrastructure Corp New	302.000 shares	10,430	12,083	
Brookfield Renewable Corp New	128.000 shares	3,733	3,540	
CSM Energy Corp	31.000 shares	1,925	2,066	
CSM Energy Corp	33.000 shares	1,869	2,199	
CenterPoint Energy Inc	177.000 shares	3,962	5,616	
DTE Energy Company	13.000 shares	1,541	1,570	
Dominion Energy Inc	263.000 shares	15,651	14,165	
Duke Energy Corp	125.000 shares	11,566	13,468	
Edison INTL Calif	29.000 shares	1,893	2,315	
Enel Societa Per Azioni UNSP	1,549.000 shares	7,184	10,967	
Energry Corp New	69.000 shares	3,652	5,232	
Iberdrola S A ADR	154.000 shares	7,056	8,492	
Nextera Energy Inc Shs	35.000 shares	2,669	2,509	
Northwestern ENE GR Inc	117.000 shares	6,731	6,255	
TXNM Energy Inc	213.000 shares	9,174	10,473	
Pinnacle West Cap Corp	26.000 shares	1,765	2,204	
Pub SVC Enterprise Grp	32.000 shares	2,126	2,704	
RWE AG Sponsored ADR	82.000 shares	3,036	2,416	
Southern Company	67.000 shares	4,588	5,514	
Southern Company	157.000 shares	10,039	12,924	
WEC Energy Group Inc Shs	29.000 shares	2,596	2,727	
THAN	71.000 shares	-	1,407	
		3,847,097	4,648,579	
		\$ 14,386,786	\$ 15,798,084	

* Party-in-interest

See independent auditors' report.

Attachment to Form 5500
EIN: 22-2973062 PN: 002
Pension Plan for Union Employees of Johanna Foods, Inc., Flemington Plant
Schedule SB, Line 26 - Schedule of Active Participant Data as of January 1, 2024

Attained Age	Full Years of Service																				Total		
	Under 1		1-4		5-9		10-14		15-19		20-24		25-29		30-34		35-39		40 & up				
	No	Avg Comp	No	Avg Comp	No	Avg Comp	No	Avg Comp	No	Avg Comp	No	Avg Comp	No	Avg Comp	No	Avg Comp	No	Avg Comp	No	Avg Comp			
Under 25			0		0		0		0		0		0		0		0		0		0		0
25-29			0		0		0		0		0		0		0		0		0		0		0
30-34			0		0		0		0		0		0		0		0		0		0		0
35-39			0		0		0		0		1		0		0		0		0		0		1
40-44			0		0		0		2		1		0		0		0		0		0		3
45-49			0		0		0		2		2		1		0		0		0		0		5
50-54			0		0		0		5		4		2		0		0		0		0		11
55-59			0		0		0		9		6		3		1		0		0		0		19
60-64			0		0		0		2		4		4		14		0		0		0		24
65 & up			0		0		0		3		3		2		18		0		0		0		26
Total			0		0		0		23		21		12		33		0		0		0		89

Actuarial Assumptions and Methods

Funding Interest Rates

	2024	
	24-month Average*	Constrained Rates**
Segment Rate 1	4.37%	4.75%
Segment Rate 2	4.96%	4.96%
Segment Rate 3	4.95%	5.59%
Effective Rate (EIR)	4.92%	5.17%

*Used for maximum deductible contributions and 4010 reporting determination

**Used for minimum funding and AFTAP purposes

Mortality

The prescribed mortality assumption under Section 430(h)(3)(A) of the Internal Revenue Code using static tables with separate mortality rates for annuitants and non-annuitants.

Withdrawal

Withdrawal rates which vary by age are assumed. Samples rates are shown below:

Withdrawal			
Age	Rates	Age	Rates
25	9.7%	45	2.8%
30	7.5%	50	1.4%
35	5.7%	55	0.0%
40	4.1%	60+	0.0%

Retirement

It is assumed that participants will retire upon the earlier of attainment of 65 or attainment of 35 years of service.

Disability

Disability Rates			
Age	Rates	Age	Rates
25	0.1%	50	0.6%
30	0.1%	55	1.1%
35	0.2%	60	2.1%
40	0.2%	65+	0.0%
45	0.4%		

Disability Mortality

Revenue Procedure 96-7 Tables for males and females

Spouses

For purposes of valuing the pre-retirement surviving spouse's benefit, 80% of eligible participants are assumed to be married and male spouses are assumed to be 3 years older than female spouses.

Expenses

Average of the last two years of non-investment expense, rounded to the nearest \$1,000

- 2023: Plan Year: \$0
- 2022: Plan Year: \$237,000

Asset Valuation Method

Plan assets are determined using the two-year annual averaging method as set forth in IRS Notice 2009-22. Under this method, the actuarial value of assets is the average of the fair market value of the assets on the valuation date and the adjusted fair market value of assets determined as of each of the earlier determination dates. The adjusted fair market value of assets as of a determination date is the market value of assets on that date, increased by contributions that were not included in the plan's asset balance on the determination date and decreased by benefits and administrative expenses between that determination date and the valuation date plus an adjustment for expected earnings as the sum of the expected earnings separately determined for each period between the determination date and the valuation date. The adjustment for expected earnings in 2022 is limited to 5.92% and for 2023 is limited to 5.74%. The calculated value is then further constrained to be no more than 110% of the market value of assets plus discounted receivable contributions and no less than 90% of the market value of assets plus discounted contributions.

Cost Method

Unit Credit method in accordance with PPA

Summary of Plan Provisions

1. Type of Plan

The plan is a non-contributory, defined benefit plan.

2. Effective Date

June 1, 1976

3. Eligibility for Participation

All Union Employees (i.e., a number of the collective bargaining unit represented by International Brotherhood of Teamsters Local Union 863) of Flemington Plant. The plan is frozen to new participants.

4. Definitions:

- (a) **Plan Year:** A Plan Year was a 12-month period beginning on May 1 and ending on April 30 prior to 2011. Effective after 2010, the Plan year was changed to begin on January 1 and end on December 31. Thus, there was a short plan year beginning May 1, 2010 and ending December 31, 2010.
- (b) **Plan Sponsor:** Johanna Foods, Inc.
- (c) **Year of Service:** Credit is given for any plan year in which an employee is employed by any of the group of companies under common control and works 1,000 hours or more.
- (d) **Year of Benefit Service:** Only service with the Company while not a member of the bargaining group shall be recognized as Benefit Service. Each Participant is credited with a full year of Benefit Service if he works the entire year and completes 1,000 hours during the Plan Year. For those participants that terminate during year, 1/12 of a year of benefit service is granted for each month that the Participant works at least one hour.
- (e) **Accrued Pension:** A participant's accrued benefit is calculated under the normal retirement formula, based on the participant's years of Benefit Service and dollar amount in effect at the date of termination.

5. Retirement Benefits

- (a) **Normal Retirement Date (NRD):** The first day of the month coincident with or next following the participant's 65th birthday.

Normal Retirement Benefit (Accrued Benefit):

\$15.00 a month for each Benefit Year up to 25 years, plus
\$4.00 a month for each Benefit Year after December 1, 1985 to a maximum of 25 years;
plus
\$4.00 a month for each Benefit Year after December 1, 1986 to a maximum of 25 years;
plus
\$4.00 a month for each Benefit Year after December 1, 1987 to a maximum of 25 years;
plus
\$4.00 a month for each Benefit Year after December 1, 1988 to a maximum of 25 years;
plus
\$4.00 a month for each Benefit Year after December 1, 1989 to a maximum of 25 years;
plus
\$4.00 a month for each Benefit Year after December 1, 1990 to a maximum of 25 years;
plus
\$4.00 a month for each Benefit Year after December 1, 2005 to a maximum of 25 years;
plus
\$4.00 a month for each Benefit Year after December 1, 2007 to a maximum of 25 years.

- (b) **Early Retirement Benefit:**

A participant is eligible for early retirement after the earlier of:

- 1) 25 Years of Service, or
- 2) 15 Years of Service and attainment of age 55.

Same benefit as Normal Retirement Benefit but based on service to Early Retirement.
Actuarial reduction, if any, depends on service at Early Retirement.

Effective January 1, 2012, the plan was amended to allow a full lump sum to be paid at any age. Therefore, an immediate annuity (only payable in the participant's normal form) can commence at any age regardless of service.

- (c) **Postponed Retirement Benefit:** A participant may continue in service beyond his normal retirement date. Upon actual retirement, he will receive a late retirement benefit based on service to his actual retirement date.

6. Termination Benefit

Any participant may terminate his employment after 5 Years of Service and be entitled to a deferred benefit payable at his NRD. Such pension will be equal to his Accrued Benefit at the date of termination of employment.

7. Death Benefits

Before Earliest Retirement Date. If a vested Participant or a vested former Participant is married at time of death and his benefit payments have not commenced, his spouse receives a life income which is 50% of the benefit the Participant would have received had he:

- i) Separated from service on the date he died;
- ii) Survived to the Earliest Retirement Age;
- iii) Retired with an immediate Qualified Joint and Survivor Annuity; and
- iv) Then died on the day after Earliest Retirement Age.

After Earliest Retirement Date. If a Participant has reached the Earliest Retirement Date and dies while employed or after incurring a break-in-service on or after the Earliest Retirement Date, the Participant's spouse will receive a life income which is equal to the amount that would have been payable to the spouse had the Participant retired the day before he died and elected a Qualified Joint and Survivor Annuity to commence with the month following the month in which the Participant died.

After Retirement. The death benefits, if any, for a Participant who dies after commencement of his benefits under the plan are those specified under the form in which his benefits were being paid.

8. Disability Retirement

A participant is eligible for a Disability Retirement if the Participant meets the definition of Total and Permanent Disability and it occurs after 10 Years of Service. The benefit is:

- a) after 10 Years of Service - \$100.00 per month.
- b) after 20 Years of Service - \$150.00 per month.

The above benefits are paid until the Participant attains Normal Retirement Age if the Participant continues to be disabled at which point the Participant would be eligible to commence receipt of his monthly Normal Retirement benefit earned through his date of disability.

9. Normal Form of Pension

The normal form of pension for an unmarried Participant is a life annuity with 120 months guaranteed. The normal form of pension for a married Participant is a 50% Qualified Joint and Survivor Annuity which is the actuarial equivalent of the life annuity with 120 months guaranteed. The 50% Qualified Joint and Survivor Annuity is automatically paid to a married participant unless, with the consent of his spouse, he elects otherwise.

10. Optional Forms of Pension

In addition to the normal form, a participant may elect a 75% Joint and Survivor annuity or opt for a lump sum in lieu of any future payments.

Changes in Plan Provisions Since Prior Valuation

None.

Shortfall Amortization Charges for 2024

This schedule shows development of the Shortfall Amortization Charge (SAC), which is the sum of the annual payments of the amortized Shortfall Amortization Bases (SAB). Under ARPA, all existing bases are set to zero, and the new (unfunded) base, if any, is amortized over 15 years.

Since the funding percentage is greater than 100% for Plan Year 2024, an SAC is not needed for 2024.

Amortization Schedule

NONE

**Attachment to 2024 Form 5500
Schedule H, Line 4(i)**

The schedule of assets is included in the Accountant report.

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>PENSION PLAN FOR UNION EMPLOYEES OF JOHANNA FOODS, INC., FLEMINGTON PLANT</u>	B Three-digit plan number (PN) ▶ <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>JOHANNA FOODS, INC.</u>	D Employer Identification Number (EIN) <u>22-2973062</u>

E Type of plan: Single Multiple-A Multiple-B **F** Prior year plan size: 100 or fewer 101-500 More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2024

2 Assets:		
a Market value	2a	<u>15580799</u>
b Actuarial value	2b	<u>15977515</u>

3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	<u>69</u>	<u>3973673</u>	<u>3973673</u>
b For terminated vested participants	<u>42</u>	<u>1481944</u>	<u>1481944</u>
c For active participants	<u>89</u>	<u>10212782</u>	<u>10340847</u>
d Total	<u>200</u>	<u>15668399</u>	<u>15796464</u>

4 If the plan is in at-risk status, check the box and complete lines (a) and (b).....

a Funding target disregarding prescribed at-risk assumptions	4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	

5 Effective interest rate **5** 5.17 %

6 Target normal cost		
a Present value of current plan year accruals	6a	<u>193615</u>
b Expected plan-related expenses	6b	<u>79000</u>
c Target normal cost	6c	<u>272615</u>

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	 Signature of actuary	<u>10/01/2025</u> Date
	<u>STEPHEN A. CATONE, ASA</u> Type or print name of actuary	<u>23-05357</u> Most recent enrollment number
	<u>KORN FERRY</u> Firm name	<u>215-861-2333</u> Telephone number (including area code)
	<u>2005 MARKET ST., SUITE 910 PHILADELPHIA, PA 19103-2029</u> Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of _____%	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		1204
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.26</u> %		63
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		1267
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d - line 12)	0	0

Part III Funding Percentages			
14	Funding target attainment percentage.....	14	101.14%
15	Adjusted funding target attainment percentage	15	101.14%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	100.79%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV Contributions and Liquidity Shortfalls							
18 Contributions made to the plan for the plan year by employer(s) and employees:							
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees		
04/12/2024	75000						
07/12/2024	20000						
			Totals ▶	18(b)	95000	18(c)	0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	93406

20	Quarterly contributions and liquidity shortfalls:	
	a Did the plan have a "funding shortfall" for the prior year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
	b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?.....	<input type="checkbox"/> Yes <input type="checkbox"/> No
	c If line 20a is "Yes," see instructions and complete the following table as applicable:	

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost			
21 Discount rate:			
a Segment rates:	1st segment: 4.75%	2nd segment: 4.96%	3rd segment: 5.59%
	<input type="checkbox"/> N/A, full yield curve used		
b Applicable month (enter code)	21b	0	
22 Weighted average retirement age	22	65	
23 Mortality table(s) (see instructions)	<input checked="" type="checkbox"/> Prescribed - combined <input type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute		

Part VI Miscellaneous Items			
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
26 Demographic and benefit information			
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27		

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years			
28 Unpaid minimum required contributions for all prior years	28		
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0	
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0	

Part VIII Minimum Required Contribution For Current Year			
31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	272615	
b Excess assets, if applicable, but not greater than line 31a	31b	181051	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34	91564	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0
36 Additional cash requirement (line 34 minus line 35)	36	91564	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	93406	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	1842	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)			
41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input checked="" type="checkbox"/> 2021			