

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan ADVOCATE AURORA HEALTH PENSION PLAN
1b	Three-digit plan number (PN) ▶ 003
1c	Effective date of plan 01/01/1988
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) ADVOCATE AURORA HEALTH, INC. 3075 HIGHLAND PARKWAY DOWNERS GROVE, IL 60515-1206
2b	Employer Identification Number (EIN) 82-4184596
2c	Plan Sponsor's telephone number 630-572-9393
2d	Business code (see instructions) 622000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2025	STACYE FURMANEK
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 19831
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 10936 6a(2) 10238 6b 3753 6c 5080 6d 19071 6e 144 6f 19215 6g(1) 6g(2) 6h 2
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan ADVOCATE AURORA HEALTH PENSION PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF ADVOCATE AURORA HEALTH, INC.	D Employer Identification Number (EIN) 82-4184596
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	1026124316	
b	Actuarial value	2b	1041096454	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	3383	486192789	486192789
b	For terminated vested participants	5543	237975238	237975238
c	For active participants	10936	365984724	373344766
d	Total	19862	1090152751	1097512793
4	If the plan is in at-risk status, check the box and complete lines (a) and (b). ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.15 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	0	
b	Expected plan-related expenses	6b	8057859	
c	Target normal cost	6c	8057859	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary DINA SAMSONOV Type or print name of actuary WILLIS TOWERS WATSON US LLC Firm name 1120 SOUTH TRYON STREET SUITE 650 CHARLOTTE, NC 28203 Address of the firm	09/10/2025 Date 23-08168 Most recent enrollment number 704-620-6480 Telephone number (including area code)
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	203928271
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	17895091
9 Amount remaining (line 7 minus line 8)	0	186033180
10 Interest on line 9 using prior year's actual return of <u>9.45</u> %	0	17580136
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.33</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	40584796
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	163028520

Part III Funding Percentages

14 Funding target attainment percentage	14	80.00 %
15 Adjusted funding target attainment percentage	15	80.00 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	80.01 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
08/15/2025	12500000	0			
Totals ▶			18(b)	12500000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	11522070

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: %	2nd segment: %	3rd segment: %	☒ N/A, full yield curve used
b Applicable month (enter code)				21b
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions)	☐ Prescribed - combined	☒ Prescribed - separate	☐ Substitute	

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☒ Yes	☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☒ Yes	☐ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☒ Yes	☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	8057859	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	219444859	21104518	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	29162377	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	29162377	29162377
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	11522070	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	11522070	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	11522070	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☒ 2020 ☐ 2021
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SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan ADVOCATE AURORA HEALTH PENSION PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 ADVOCATE AURORA HEALTH, INC.	D Employer Identification Number (EIN) 82-4184596

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON US LLC

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14 17 50 70	NONE	695284	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

LEGAL & GENERAL INVESTMENT

20-8058531

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	517425	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DODGE & COX

94-1441976

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	409949	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 27 28 50 51	NONE	164446	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY INVESTMENT MGMT LTD

13-0057834

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	143049	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

AON CONSULTING

22-2232264

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 27 28 50 51	NONE	67729	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HIGHCLERE INTERNATIONAL INVESTORS

20-4668348

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	56277	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CLIFTONLARSONALLEN LLP

41-0746749

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	38850	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CARDINAL CAPITAL MANAGEMENT LLC

06-1422705

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	23379	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ACADIAN ASSET MANAGEMENT, LLC

04-2929221

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	6272	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MERCER INVESTMENT MANAGEMENT INC

30-0282430

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	6125	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	AON CONSULTING, INC.	b EIN:	22-2232264
c Position:	ACTUARY		
d Address:	MSC# 17755 PO BOX 1447 LINCOLNSHIRE, IL 60069	e Telephone:	847-295-5000

Explanation: CHANGE IN ACTUARY WAS MADE DURING THE YEAR

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan ADVOCATE AURORA HEALTH PENSION PLAN	B Three-digit plan number (PN) ▶	003
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 ADVOCATE AURORA HEALTH, INC.	D Employer Identification Number (EIN) 82-4184596	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: MFB NT COLLECTIVE RUSSEL 1000 INDEX			
b Name of sponsor of entity listed in (a): NORTHERN TRUST			
c EIN-PN 45-6138589-108	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 74132320	
a Name of MTIA, CCT, PSA, or 103-12 IE: COLTV SHORT TERM INVT FD			
b Name of sponsor of entity listed in (a): NORTHERN TRUST			
c EIN-PN 45-6138589-084	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 20135200	
a Name of MTIA, CCT, PSA, or 103-12 IE: CF WILLIAM BLAIR SMALL-MIDCAP GROW			
b Name of sponsor of entity listed in (a): NORTHERN TRUST			
c EIN-PN 27-6331814-007	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0	
a Name of MTIA, CCT, PSA, or 103-12 IE: CF HIGHCLERE INTERNATIONAL SMALLER			
b Name of sponsor of entity listed in (a): NORTHERN TRUST			
c EIN-PN 20-4622296-002	d Entity code E	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan ADVOCATE AURORA HEALTH PENSION PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 ADVOCATE AURORA HEALTH, INC.	D Employer Identification Number (EIN) 82-4184596

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	607495	419177
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	12500000	12500000
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	9251456	9903110
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)	178102956	167540168
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	22189868	9587344
(B) All other	1c(3)(B)	511693352	500321355
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	5658130	0
(5) Partnership/joint venture interests	1c(5)	24486278	16569203
(6) Real estate (other than employer real property)	1c(6)	13030457	12425804
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	85502123	94267530
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)	10039205	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	57865966	49491783
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	98009505	92897329

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	1028936791	965922803
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h	2752000	2098224
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	2752000	2098224
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	1026184791	963824579

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	12500000	
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		12500000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	28180	
(B) U.S. Government securities.....	2b(1)(B)	4685809	
(C) Corporate debt instruments.....	2b(1)(C)	27906330	
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)	3874655	
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		36494974
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)	10740	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	32479	
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C).....	2b(2)(D)		43219
(3) Rents.....	2b(3)		1005990
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds.....	2b(4)(A)	580178364	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	619233465	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)	-966122	
(B) Other.....	2b(5)(B)	-29440265	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		18222224
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-313644
c Other income	2c		9182
d Total income. Add all income amounts in column (b) and enter total	2d		-1499543

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	53329872	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		53329872
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	1203170	
(6) Bank or trust company trustee/custodial fees	2i(6)	164446	
(7) Actuarial fees	2i(7)	763014	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	5400167	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		7530797
j Total expenses. Add all expense amounts in column (b) and enter total	2j		60860669

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-62360212
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **CLIFTONLARSONALLEN LLP**

(2) EIN: **41-0746479**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 549798.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024					
A Name of plan ADVOCATE AURORA HEALTH PENSION PLAN				B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 ADVOCATE AURORA HEALTH, INC.				D Employer Identification Number (EIN) 82-4184596	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 36-3046063					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	589
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A					
If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____					
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2024 v. 240311	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: 10.9 % Private Equity: 0.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 74.2 %

High-Yield Debt: 4.1 % Real Assets: 1.3 % Cash or Cash Equivalents: 2.1 % Other: 7.4 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☒ 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number_____.

ADVOCATE AURORA HEALTH PENSION PLAN

Financial Statements and Supplemental Schedules
For the Years Ended December 31, 2024 and 2023
With Independent Auditors' Report



CPAs | CONSULTANTS | WEALTH ADVISORS

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**ADVOCATE AURORA PENSION PLAN
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SUPPLEMENTAL SCHEDULES

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Note: All other schedules required by Section 2520. 103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.



INDEPENDENT AUDITORS' REPORT

Pension Plans Committee
Advocate Aurora Health Pension Plan
Downers Grove, Illinois

Report on the Audit of the Financial Statements

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Advocate Aurora Health Pension Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Advocate Aurora Health Pension Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Advocate Aurora Health Pension Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Advocate Aurora Health Pension Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Advocate Aurora Health Pension Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Advocate Aurora Health Pension Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

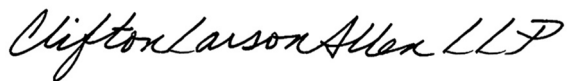
Other Matter — Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) and of reportable transactions as of or for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

A handwritten signature in cursive script that reads "CliftonLarsonAllen LLP".

CliftonLarsonAllen LLP

Wauwatosa, Wisconsin
September 22, 2025

ADVOCATE AURORA PENSION PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
As of December 31, 2024 and 2023
(in thousands)

	2024	2023
ASSETS		
Investments, at fair value	\$ 943,520	\$ 1,007,185
Receivables		
Employer contributions	12,500	12,500
Accrued interest and dividends	9,903	9,229
Due from broker for securities sold	—	23
Total receivables	<u>22,403</u>	<u>21,752</u>
Total assets	<u>965,923</u>	<u>1,028,937</u>
LIABILITIES		
Accrued expenses	648	374
Due to broker for securities purchased	<u>1,450</u>	<u>2,378</u>
Total liabilities	<u>2,098</u>	<u>2,752</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 963,825</u>	<u>\$ 1,026,185</u>

See accompanying notes to financial statements.

ADVOCATE AURORA PENSION PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the Years Ended December 31, 2024 and 2023
(in thousands)

	2024	2023
ADDITIONS		
Interest and dividend income	\$ 40,922	\$ 38,275
Net (depreciation) appreciation in fair value of investments	(54,640)	51,769
Employer contributions	12,500	12,500
Total	(1,218)	102,544
DEDUCTIONS		
Benefits paid to participants	53,330	47,917
Administrative expenses	7,812	10,523
Total	61,142	58,440
NET (DECREASE) INCREASE	(62,360)	44,104
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year	1,026,185	982,081
End of year	\$ 963,825	\$ 1,026,185

See accompanying notes to financial statements.

ADVOCATE AURORA PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023
(in thousands)

1. DESCRIPTION OF PLAN

On January 1, 2021, the Aurora Health Care, Inc. Pension Plan (Aurora Plan) was renamed the Advocate Aurora Health Pension Plan (the Plan). The following brief description of the Plan is provided for general information purposes only. Participants should refer to the Plan document for more complete information.

General

On April 1, 2018, Aurora Health Care, Inc. (Aurora), a Wisconsin nonstock not-for-profit corporation affiliated with Advocate Health Care Network (Advocate), an Illinois not-for-profit corporation to form Advocate Aurora Health, Inc (the System). The System was formed in furtherance of the parties' common and unifying charitable health care mission to promote and improve the quality and expand the scope and accessibility of affordable health care and health care-related services for the communities they serve. As part of the affiliation, management of the Plan's assets was moved to the System.

On December 31, 2020, all the assets and liabilities of the Condell Health Network Retirement Plan (Condell Plan), also managed by the System, were merged with the Aurora Plan and the Plan was renamed.

The Aurora Plan was a defined benefit pension plan that covered full- and part-time employees of Aurora and participating affiliates hired before January 1, 2013. The Aurora Plan was frozen effective December 31, 2012.

The Condell Plan was a defined benefit pension plan that covered substantially all employees of Advocate Condell Medical Center (Condell). The Condell Plan was frozen effective December 31, 2007.

The System is the Plan Sponsor. The Northern Trust Company (the Trustee) serves as the trustee of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Aurora Plan Pension Benefits

Employees with five or more years of vesting service, as defined in the Plan document, are entitled to monthly benefits beginning at normal retirement age equal to the sum of (i) 1% of final earnings, times the years of benefit service, plus (ii) benefits accrued under the prior plans of certain participating affiliated employers.

Employees may elect to receive their benefits in the form of a joint and survivor annuity, a life annuity, a period certain and life annuity, or, in certain cases, as a lump-sum distribution. If an employee terminates before accruing five years of vesting service and before normal retirement age, he or she receives no benefit from the Plan.

The Plan also provides death benefits to surviving spouses of qualifying participants. Pension benefits are paid to the participant's spouse, if the participant is married and dies prior to receiving pension

benefits from the Plan, but after completing five years of vesting service. This benefit may begin as soon as the first day of the month after the participant's death. If such date is prior to the date the participant would have been eligible for a benefit with no early commencement reduction, the surviving spouse may elect to defer the commencement of this benefit to a date not later than such date.

The surviving spouse benefit is equal to the monthly amount of the pension the participant's spouse would have been entitled to receive under a 50% joint and survivor annuity, if the participant had retired on the day before the participant's death. The surviving spouse benefit is paid monthly to the participant's spouse, or the participant's spouse may elect to receive the benefit in a single lump sum. A lump-sum payment is required if the lump-sum value is \$5 or less.

Condell Plan Pension Benefits

Generally, participants who have completed five years of service or more are entitled to receive annual pension benefits beginning at normal retirement age (65) in an amount determined based on formulas set forth in the Plan document.

Benefits under the Plan are based on the larger of (a) 35% of average monthly pay, plus 12.5% of average monthly pay in excess of one-twelfth of covered compensation, equaling the monthly pension benefit available at retirement (reduced proportionately for service less than 25 years subject to certain plan provisions), or (b) the accrued benefit as of December 31, 1988. Pension benefits will not be less than \$1 per year. A participant may elect early retirement benefits after age 55 with five years of vesting service. The participant will receive a benefit equal to the normal retirement benefit reduced by 0.2% for each month between ages 62 and 65, and further reduced by 0.4% for each month by which the early retirement date precedes age 62.

A participant who terminates employment prior to reaching age 55 may elect to commence benefit payments prior to age 65, with a reduced benefit of 0.5% for each month retired prior to attaining age 65.

If a participant dies before retirement and had completed five or more years of vesting service, was 55 or more years of age, and had a surviving spouse of one or more years of marriage, the spouse will be entitled to receive 50% of the monthly benefit that would have been received by the participant had they stopped working on the date before their death. If a participant dies before retirement and before reaching age 55, and had completed five or more years of vesting service, and had a surviving spouse, the spouse would receive 50% of the benefit as if the participant stopped working on the date of their death and survived until age 55.

Participants may elect to receive their distributions, subject to certain Plan provisions, in the form of a single life, joint and survivor annuity, period certain and life annuity, or lump-sum payments.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosure of contingent assets and liabilities and the actuarial present value of accumulated plan benefits and changes therein at the date of the financial statements. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). See Note 4 for a description of valuation methodology.

Purchases and sales of securities are recorded on a trade-date basis. Interest is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net (depreciation) appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Administrative Expenses

Administrative expenses related to the Plan, including transaction costs and legal, actuarial and trustee fees, generally are paid by the Plan. Certain other costs of the Plan's operation and administration are paid by the System. In addition, certain investment-related expenses are included in net (depreciation) appreciation in fair value of investments presented in the accompanying statements of changes in net assets available for benefits.

Derivatives

In the normal course of operations and within established investment policy guidelines, the Plan may enter into various exchange-traded and over-the-counter derivative contracts for trading purposes, including futures, options and forward contracts. These instruments are used primarily to maintain the Plan's strategic asset allocation. These instruments require the Plan to deposit collateral with the broker or custodian. At December 31, 2024 and 2023, the collateral provided was \$5,794 and \$7,307, respectively.

At December 31, 2024 and 2023, the gross notional values of the derivatives were \$261,794 and \$253,937, respectively.

By using derivative financial instruments, the Plan exposes itself to credit and market risks. Credit risk is the failure of the counterparty to perform under the terms of the derivative contracts. When the fair value of a derivative contract is positive, the counterparty owes the Plan, which creates credit risk for the Plan. When the fair value of a derivative contract is negative, the Plan owes the counterparty and, therefore, it does not possess credit risk. The Plan minimizes the credit risk in derivative instruments by entering into transactions that may require the counterparty to post collateral for the benefit of the Plan based on the credit rating of the counterparty and the fair value of the derivative contract. Market risk is the adverse effect on the value of a financial instrument that results from a change in the underlying reference security. The market risk associated with market changes is managed by

establishing and monitoring parameters that limit the types and degree of market risk that may be undertaken.

Funding Policy

Contributions to provide benefits under the Plan are made solely by the System. The System's funding policy is to make contributions to the Plan in amounts at least equal to the minimum funding requirements as determined by the Plan's independent actuary. The System met the minimum-funding requirements of ERISA for the years ended December 31, 2024 and 2023.

Subsequent Events

For the year ended December 31, 2024, the System has evaluated subsequent events for potential recognition and disclosure through September 22, 2025, the date the financial statements were available to be issued.

3. ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, which are attributable under the Plan's provisions to the service employees have rendered as of the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died and (c) present employees or their beneficiaries. The actuarial present value of accumulated plan benefits is determined by an independent actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements, such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

The actuarial present value of accumulated plan benefits as of January 1, 2024, is as follows:

Vested benefits	
Participants currently receiving payments	\$ 494,158
Other participants	597,982
Total vested benefits	1,092,140
Non-vested benefits	6,431
Total accumulated benefits	<u>\$ 1,098,571</u>

The changes in the actuarial present value of the Plan's accumulated plan benefits:

Actuarial present value of accumulated plan benefits — January 1, 2023	\$ 1,197,586
Changes resulting from	
Interest due to decrease in discount period	52,813
Change in actuarial assumptions	(111,100)
Benefits paid	(47,917)
Other changes	7,189
Actuarial present value of accumulated plan benefits — January 1, 2024	<u>\$ 1,098,571</u>

The significant actuarial assumptions used in the valuation as of January 1, 2024 were:

Interest rate	5.40% (4.50% for January 1, 2023)
Mortality	Amounts-weighted aggregate rates from the Pri-2012 mortality study with 100% white collar adjustments projected generationally from 2012 by Scale MP-2021
Retirement age	Active participants - various retirement rates beginning from 4% at age 55 and increasing to 100% at age 75 Terminated vested participants - age 65

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. The computations of the actuarial present value of accumulated plan benefits were made as of January 1. Had the valuations been performed as of December 31, there would be no material differences.

4. FAIR VALUE

The Plan's investments are reported at fair value and the assets are categorized based upon whether the inputs used to determine fair values are observable or unobservable. Observable inputs are inputs that are based on market data obtained from sources independent of the reporting entity. Unobservable inputs are inputs that reflect the reporting entity's own assumption about pricing the asset or liability, based on the best information available under the circumstances.

The fair value of all assets and liabilities recognized or disclosed at fair value is classified based on the lowest level of significant inputs. Assets and liabilities that are measured at fair value are disclosed and classified in one of three categories. Category inputs are defined as follows:

Level 1 - Quoted prices (unadjusted) in active markets for identical assets on the reporting date.

Level 2 - Inputs other than quoted market prices included in Level 1 that are observable for the asset, either directly or indirectly. If the asset has a specified (contractual) term, a Level 2 input must be observable for substantially the full term of the asset.

Level 3 - Inputs that are unobservable for the asset for which there is little or no market data.

The Plan believes its valuation methods and classification in fair value levels are appropriate and consistent with other market participants based on information readily available from its service providers. Transfers between fair value levels are only done when new or additional information regarding the observability of pricing inputs is received that could result in a different classification as of the reporting date. The Plan's policy is to recognize significant transfers between levels at the end of the reporting period, December 31. There were no significant transfers between fair value levels during 2024 or 2023.

The following section describes the valuation methodologies the Plan uses to measure financial assets and liabilities at fair value:

Level 1: In general, where applicable, the Plan uses quoted prices in active markets for identical assets and liabilities to determine fair value. This pricing methodology applies to Level 1

investments, such as short-term investments, mutual funds, domestic and international equities, exchange-traded funds and agency securities.

Level 2: If quoted prices in active markets for identical assets and liabilities are not available to determine fair value, then quoted prices for similar assets and liabilities or inputs other than quoted prices that are observable either directly or indirectly are used. These investments are included in Level 2 and consist primarily of corporate notes and bonds, foreign government bonds, mortgage-backed securities, fixed-income securities, including fixed-income government obligations, commercial paper and certain agency, United States and international equities, which are not traded on an active exchange. There is currently no redemption or transfer restrictions on these funds.

Investments in a real estate investment trust, bond fund and equity funds are reported at net asset value (NAV) reported by the fund. The NAV is used as a practical expedient to estimate fair value. These funds provide exposure to a number of different asset classes and investment strategies to help the Plan achieve its target asset allocation and risk and return objectives. The real estate fund is managed to generate an income stream and drive long-term capital appreciation. The following table summarizes the attributes relating to the nature and risk of these investments at December 31, 2024 and 2023:

	Fair Value December 31, 2024	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Real estate investment trust	\$ 12,426	\$ —	Quarterly	90 days
Equity funds	70,118	—	Monthly	5-30 days
Bond fund	21,327	—	Monthly	30 days

	Fair Value December 31, 2023	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Real estate investment trust	\$ 13,030	\$ —	Quarterly	90 days
Equity funds	88,194	—	Monthly	5-30 days
Bond fund	20,193	—	Monthly	30 days

The fair values of financial assets that are measured on a recurring basis by the level of significant inputs as of December 31, 2024 and 2023 are as follows:

	December 31, 2024	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments				
Cash and short-term investments	\$ 20,554	\$ 419	\$ 20,135	\$ —
Corporate bonds and other debt securities	510,057	—	510,057	—
U.S. Government obligations	227,365	—	227,365	—
Equity funds	81,673	2,657	79,016	—
	<u>839,649</u>	<u>\$ 3,076</u>	<u>\$ 836,573</u>	<u>\$ —</u>
Investments at NAV				
Real estate commingled funds	12,426			
Equity funds	70,118			
Bond fund	21,327			
	<u>\$ 943,520</u>			
	December 31, 2023	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments				
Cash and short-term investments	\$ 31,500	\$ —	\$ 31,500	\$ —
Corporate bonds and other debt securities	534,052	—	534,052	—
U.S. Government obligations	246,000	—	246,000	—
Equity securities	5,669	5,669	—	—
Equity funds*	68,547	3,939	64,608	—
	<u>885,768</u>	<u>\$ 9,608</u>	<u>\$ 876,160</u>	<u>\$ —</u>
Investments at NAV				
Real estate commingled funds	13,030			
Equity funds*	88,194			
Bond fund*	20,193			
	<u>\$ 1,007,185</u>			

*Leveling was updated from Level 2 to NAV based on Plan Sponsor further analysis of the investments.

5. INFORMATION CERTIFIED BY THE TRUSTEE

The following information included in the accompanying financial statements and supplemental schedules was obtained from data that has been prepared and certified to as complete and accurate by the trustee, Northern Trust Company, as of December 31, 2024 and 2023 and for the years then ended. Certified information is as follows:

	2024	2023
Statements of net assets available for benefits		
Investments, at fair value	\$ 943,520	\$ 1,007,185
Accrued interest and dividends	9,903	9,229
Due from broker for securities sold	—	23
Due to broker for securities purchased	1,450	2,378
Statements of changes in net assets available for benefits		
Interest and dividend income	40,922	38,275
Net (depreciation) appreciation in fair value of investments	(54,640)	51,769

The Plan's independent accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedules.

6. EXEMPT PARTY-IN-INTEREST-TRANSACTIONS

Certain Plan investments are shares of mutual funds and cash equivalents managed by an affiliate of the Trustee, and therefore, these transactions qualify as exempt party-in-interest transactions. Fees paid by the Plan for investment management services were included as a reduction of the return earned on each fund.

7. FEDERAL INCOME TAX STATUS

The Internal Revenue Service has determined and informed Aurora by a letter dated November 9, 2016, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter; however, the Plan Sponsor believes that the Plan is currently designed and operated in compliance with the applicable requirements of the IRC and the Plan and related trust continue to be tax-exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

The Plan Sponsor has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2024, there are no uncertain positions taken, or expected to be taken, that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

8. PLAN TERMINATION

Although it has not expressed any intention to do so, the System has the right, under the Plan document, to terminate the Plan subject to the provisions set forth in ERISA. In the event that the Plan is terminated, the net assets of the Plan will be allocated for payment of plan benefits to the participants in an order of priority determined in accordance with ERISA, applicable regulations thereunder and the Plan document.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (PBGC), if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit.

Whether all participants receive their benefits should the Plan be terminated at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits, the priority of those benefits to be paid and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty, while other benefits may not be provided for at all.

9. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

SUPPLEMENTAL SCHEDULES

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Non-Interest Bearing Cash - USD</i>			
USD - United States dollar	419,177.620	419,177.62	419,177.62
Total - all currencies		419,177.62	419,177.62
Total Non-Interest Bearing Cash - USD		419,177.62	419,177.62
<i>U.S. Government Securities</i>			
United States - USD			
FEDERAL HOME LN MTG CORP POOL #WN0115 3.85% 07-01-2037 CUSIP: 3132XEDV0	3,379,000.000	2,861,326.64	3,035,622.34
FNMA POOL #BS4287 2.195% 01-01-2037 CUSIP: 3140LEXR3	1,933,000.000	1,474,969.61	1,452,288.43
FNMA POOL #BS5591 3.85% DUE 09-01-2037 BEO CUSIP: 3140LGF98	2,666,000.000	2,401,482.81	2,356,814.28
FREDDIE MAC POOL# WA3243 4.83% 01-01-2039 CUSIP: 3132WWZH8	3,129,174.780	3,171,712.00	3,003,790.56
RESOLUTION FDG CORP FED BOOK ENTRY PRIN STRIPS GENERIC PRIN PMT 04-15-2030 SEDOL: 2739852	365,000.000	309,282.80	285,713.69
UNITED STATES OF AMER TREAS BONDS 4.125% 08-15-2044 SEDOL: BSLSLK5	4,036,000.000	3,872,976.41	3,656,363.75
UNITED STATES OF AMER TREAS BONDS DTD 4.125% 08-15-2053 SEDOL: BRT3QH7	3,688,000.000	3,433,049.23	3,290,243.45
UNITED STATES OF AMER TREAS BONDS DTD 4.0% 11-15-2052 SEDOL: BQXS7C3	3,382,000.000	3,502,698.91	2,950,927.10
UNITED STATES OF AMER TREAS BONDS 2.875% 05-15-2052 SEDOL: BPSLLZ1	1,565,000.000	1,528,800.64	1,096,355.87
UNITED STATES OF AMER TREAS BONDS 3.625% 05-15-2053 SEDOL: BQYLTM5	6,740,000.000	6,230,321.94	5,488,360.97
UNITED STATES OF AMER TREAS BONDS 3.625%02-15-2053 SEDOL: BQXLPR3	3,160,000.000	3,149,629.99	2,571,820.32
UNITED STATES OF AMER TREAS BONDS 4.25% 02-15-2054 SEDOL: BS2G1C0	3,777,000.000	3,464,364.73	3,451,528.81
UNITED STATES OF AMER TREAS BONDS 4.375% 08-15-2043 SEDOL: BQC4SL8	1,235,000.000	1,216,435.88	1,163,263.86
UNITED STATES OF AMER TREAS BONDS 4.5% 02-15-2044 SEDOL: BPG5RX5	4,208,000.000	4,101,340.34	4,020,612.50

ADVOCATE AURORA HEALTH PENSION PLAN
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◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>U.S. Government Securities</i>			
United States - USD			
UNITED STATES OF AMER TREAS NOTES 4.25% 11-15-2034 SEDOL: BTKW387	630,000.000	629,304.67	613,757.81
UNITED STATES OF AMER TREAS NOTES 4.375% 05-15-2034 SEDOL: BQSB5K1	4,000,000.000	3,987,968.75	3,939,375.00
UNITED STATES TREAS BDS DTD 00300 4.75% 11-15-2053 SEDOL: BRBS4M1	2,385,000.000	2,593,219.34	2,363,385.94
UNITED STATES TREAS BDS DTD 02/15/2023 3.875% 02-15-2043 SEDOL: BMXHQM5	40,000.000	38,772.34	35,331.25
UNITED STATES TREAS BDS DTD 11/15/2023 4.75% 11-15-2043 SEDOL: BP0VPN5	3,585,000.000	3,706,501.77	3,543,408.41
UNITED STATES TREAS BDS WIT 1 7/8 08/15/41 1.75% DUE 08-15-2041 REG SEDOL: BLDBLR0	2,040,000.000	1,991,151.56	1,322,573.43
UNITED STATES TREAS BDS 2.875 DUE DUE 05-15-2043 SEDOL: B8W8CX4	390,000.000	327,986.10	295,729.69
UNITED STATES TREAS BDS 4.375% DUE 11-15-2039 SEDOL: BYQLV23	15,700,000.000	16,227,163.38	15,061,574.26
UNITED STATES TREAS BDS 4.625% 05-15-2044 SEDOL: BPZRN8	460,000.000	449,757.38	446,415.63
UNITED STATES TREAS BDS 4.625% 11-15-2044 SEDOL: BTPH0B9	4,125,000.000	4,143,664.64	4,003,828.13
UNITED STATES TREAS SEC STRIPPED INT PMT00751 05-15-2035 (UNDDATE) REG SEDOL: B2RG5H6	25,200,000.000	18,304,776.00	15,384,015.36
UNITED STATES TREAS SEC STRIPPED INT PMT00839 08-15-2034 (UNDDATE) REG SEDOL: B4PLXN9	2,000,000.000	1,453,060.00	1,266,462.06
UNITED STATES TREAS SEC STRIPPED INT PMT00889 11-15-2034 (UNDDATE) REG SEDOL: B2RGMJ7	23,700,000.000	17,433,483.00	14,823,123.53
US TREAS SEC 4.5 DUE 08-15-2039 REG SEDOL: BYQLV34	2,000,000.000	2,119,609.38	1,948,515.62
US TREASURY N/B 4.25% 08-15-2054 SEDOL: BR2NN95	70,520,000.000	68,008,153.39	64,514,781.26
WI TREASURY SEC 3.875% 05-15-2043 SEDOL: BLB3TM9	175,000.000	171,277.95	154,184.57
Total United States - USD		182,304,241.58	167,540,167.88
Total U.S. Government Securities		182,304,241.58	167,540,167.88

ADVOCATE AURORA HEALTH PENSION PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Corporate Debt Instruments - Preferred</i>			
United States - USD			
ALABAMA PWR CO 4.3% 07-15-2048 SEDOL: BD2Z1R7	1,650,000.000	2,111,677.00	1,355,675.05
ALABAMA PWR CO 6% DUE 03-01-2039 SEDOL: B4QV918	220,000.000	321,673.30	229,601.39
AMEREN ILL CO FIXED 5.9% DUE 12-01-2052 SEDOL: BP8JTN9	250,000.000	249,227.50	256,599.05
AMEREN ILLINOIS CO 3.25% DUE 03-15-2050 SEDOL: BKMJWW0	795,000.000	893,507.70	542,657.57
AMERICAN WTR CAP CORP 3.45% DUE 05-01-2050 SEDOL: BLBMM05	190,000.000	192,742.17	131,363.46
AMERN WTR CAP CORP 3.75% DUE 09-01-2047 SEDOL: BDF0M54	70,000.000	71,761.15	51,941.23
CAROLINA PWR & LT 4.1 DUE 05-15-2042 SEDOL: B88N0G2	375,000.000	461,175.20	308,559.53
CENTERPOINT ENERGY HOUSTON ELECTRIC 3.6%DUE 03-01-2052 BEO SEDOL: BLNKQ72	280,000.000	276,351.60	200,382.45
CHUBB INA HOLDINGS 4.35% DUE 11-03-2045 SEDOL: BYSRKF5	450,000.000	589,783.50	383,794.29
DUKE ENERGY IND 4.9 DUE 07-15-2043 SEDOL: BBWX683	575,000.000	766,502.05	522,508.23
DUKE ENERGY IND 6.35% DUE 08-15-2038 SEDOL: B4M4CP6	660,000.000	1,003,109.70	708,224.94
DUKE ENERGY OHIO INC 4.3% DUE 02-01-2049REG SEDOL: BHZRWQ4	265,000.000	339,429.50	213,104.61
ENTERGY LA LLC FIXED 2.9% DUE 03-15-2051 SEDOL: BJN50H1	250,000.000	243,253.95	153,957.85
ENTERGY LA LLC FIXED 3.1% DUE 06-15-2041 SEDOL: BNNKRL7	935,000.000	929,053.40	671,571.69
ENTERGY LA LLC 4.75% 09-15-2052 SEDOL: BM9B7L7	175,000.000	174,049.75	150,988.35
ENTERGY TEX INC 3.55% DUE 09-30-2049 SEDOL: BKTPNZ1	440,000.000	489,992.10	309,846.19
FLORIDA PWR CORP 6.35% DUE 09-15-2037 SEDOL: B27YLH2	1,095,000.000	1,660,277.50	1,164,504.53
GA PWR CO SR NT SER 2012A 4.3 DUE 03-15-2042 SEDOL: B78K6L3	285,000.000	316,909.20	242,570.28

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Corporate Debt Instruments - Preferred</i>			
United States - USD			
MIDAMERICAN ENERGY 4.4% DUE 10-15-2044 SEDOL: BL9FK80	225,000.000	268,952.59	192,434.13
NEVADA PWR CO GEN & REF NT 5.9% 05-01-2053 SEDOL: BR03SC5	290,000.000	288,323.80	291,373.04
NV PWR CO 5.45 DUE 05-15-2041 SEDOL: B68QYC1	385,000.000	522,514.25	372,052.82
PACIFICORP 4.1 DUE 02-01-2042 SEDOL: B6XX5C4	190,000.000	193,435.75	153,183.89
PECO ENERGY CO 5.95% DUE 10-01-2036 SEDOL: B1FJJF6	525,000.000	756,316.25	549,879.10
SAN DIEGO GAS & FIXED 3.32% DUE 04-15-2050 SEDOL: BM7SRR6	155,000.000	156,657.35	104,834.81
SOUTHN CAL GAS 3.75 DUE 09-15-2042 SEDOL: B8DRYG7	350,000.000	323,870.85	274,468.46
UNITEDHEALTH GROUP 5.95% DUE 02-15-2041 SEDOL: B45YNS3	50,000.000	54,097.50	51,266.75
Total United States - USD		13,654,644.61	9,587,343.69
Total Corporate Debt Instruments - Preferred		13,654,644.61	9,587,343.69
<i>Corporate Debt Instruments - Other</i>			
Australia - USD			
RIO TINTO FIN USA 5.125% DUE 03-09-2053 SEDOL: BNKDB17	75,000.000	72,080.25	69,505.84
WESTPAC BANKING CORPORATION 3.133% 11-18-2041 CUSIP: 961214EY5	415,000.000	415,000.00	297,933.22
WESTPAC BKG CORP 5.618% DUE 11-20-2035 CUSIP: 961214FW8	535,000.000	535,000.00	525,940.95
Total Australia - USD		1,022,080.25	893,380.01
Belgium - USD			
ANHEUSER BUSCH INBEV WOR 5.55% 01-23-2049 SEDOL: BJ555R4	275,000.000	260,811.91	271,582.53
ANHEUSER BUSCH INC 4.439% DUE 10-06-2048 SEDOL: BF7MH35	130,000.000	113,495.20	110,217.98

ADVOCATE AURORA HEALTH PENSION PLAN
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◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
Corporate Debt Instruments - Other			
Belgium - USD			
ANHEUSER-BUSCH COS LLC CORP 4.7% 02-01-2036 SEDOL: BK5XW52	1,170,000.000	1,247,031.82	1,109,124.00
ANHEUSER-BUSCH COS LLC CORP 4.9% 02-01-2046 SEDOL: BJXS2M9	4,874,000.000	5,372,779.10	4,436,017.34
Total Belgium - USD		6,994,118.03	5,926,941.85
Canada - USD			
BROOKFIELD FIN INC 5.968% 03-04-2054 SEDOL: BSLL988	270,000.000	274,560.75	273,285.57
CANADIAN PAC RY CO NEW 3.0% DUE 12-02-2041 BEO SEDOL: BP8KQ19	155,000.000	151,898.84	112,640.79
CANADIAN PAC RY CO NEW 3.1% 12-02-2051 SEDOL: BP8KQ20	2,560,000.000	2,504,981.46	1,667,170.79
CDN PAC RY CO NEW 4.8% DUE 08-01-2045 SEDOL: BD96173	1,525,000.000	1,939,052.75	1,349,930.17
CDN PAC RY CO NEW 6.125% DUE 09-15-2115 SEDOL: BF47XY6	425,000.000	660,284.39	425,957.18
ENBRIDGE INC 6.7% 11-15-2053 SEDOL: BN12KN8	535,000.000	534,304.50	581,419.71
PETRO-CDA 6.8% DUE 05-15-2038 SEDOL: B2RJ2C9	215,000.000	277,169.43	228,950.21
TRANSCANADA TR FLTG RT 5.3% DUE 03-15-2077 CUSIP: 89356BAC2	375,000.000	388,593.75	359,903.74
TRANSCANADA TR FLTG RT 5.5% DUE 09-15-2079 CUSIP: 89356BAE8	5,000,000.000	5,097,500.00	4,804,860.55
TRANSCANADA TR SUB TR NT SER 2015-A DUE 05-20-2075/05-20-2025 REG CUSIP: 89356BAA6	1,600,000.000	1,596,000.00	1,587,160.80
TRANSCANADA TRUST 5.6% DUE 03-07-2082 CUSIP: 89356BAG3	400,000.000	400,000.00	379,299.32
Total Canada - USD		13,824,345.87	11,770,578.83
China - USD			
PROSUS N V 4.987% 01-19-2052 CUSIP: 74365PAJ7	1,700,000.000	1,560,689.53	1,326,067.86
PVTPL PROSUS N V 4.027% DUE 08-03-2050/08-03-2020 BEO SEDOL: BQXS1C1	1,400,000.000	1,152,644.23	941,649.09

ADVOCATE AURORA HEALTH PENSION PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Corporate Debt Instruments - Other</i>			
China - USD			
Total China - USD		2,713,333.76	2,267,716.95
France - USD			
PVTPL BNP PARIBAS SUB MED TERM NT PROGRAM 2.588% DUE 08-12-2035 CUSIP: 09659T2B6	425,000.000	372,946.00	355,928.27
PVTPL BNP PARIBAS 4.625% 03-13-2027 SEDOL: BYVL6P6	1,300,000.000	1,407,622.89	1,279,255.51
TOTAL CAP INTL 2.986% DUE 06-29-2041 REG CUSIP: 89153VAX7	675,000.000	674,183.50	485,093.65
TOTAL CAP INTL 3.127% DUE 05-29-2050 REG SEDOL: BMYC5X3	1,280,000.000	1,301,959.28	839,826.20
TOTALENERGIES CAP 5.425% 09-10-2064 SEDOL: BQYKPN5	670,000.000	675,481.50	622,083.39
TOTALENERGIES CAPITAL S.A. 5.275% 09-10-2054 SEDOL: BQYKPK2	255,000.000	254,418.60	236,135.99
TOTALENERGIES CAPITAL S.A. 5.638% 04-05-2064 SEDOL: BPW6WP9	1,180,000.000	1,178,039.44	1,130,541.99
TOTALENERGIES CAPITAL SA 5.488% 04-05-2054 SEDOL: BPW6WH1	440,000.000	440,651.03	422,435.64
Total France - USD		6,305,302.24	5,371,300.64
Germany - USD			
BAYER US FIN II 4.875% DUE 06-25-2048 SEDOL: BD103H7	2,310,000.000	2,832,600.95	1,802,224.49
DEUTSCHE BK AG N Y BRANCH 5.403% 09-11-2035 SEDOL: BP4YNS1	430,000.000	430,000.00	407,920.36
PVPTL BAYER US FIN II LLC 4.625% 06-25-2038 SEDOL: BYZMHJ6	1,900,000.000	1,975,431.70	1,582,995.79
PVTPL BAYER US FIN LLC 6.5% 11-21-2033 CUSIP: 07274EAL7	75,000.000	75,395.73	76,289.47
PVTPL BAYER US FIN LLC 6.875% 11-21-2053 SEDOL: BLFDKP5	1,580,000.000	1,631,346.31	1,595,482.36
Total Germany - USD		6,944,774.69	5,464,912.47

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
Corporate Debt Instruments - Other			
Ireland - USD			
AERCAP IRELAND CAP/GLOBA 3.85% DUE 10-29-2041 BEO SEDOL: BNVW1X5	2,430,000.000	2,043,010.13	1,904,933.86
AERCAP IRELAND CAP/GLOBA 4.95% 09-10-2034 SEDOL: BTFJ242	600,000.000	590,622.00	571,947.94
AERCAP IRELAND CAPITAL DAC GTD SR NT 5.3% 01-19-2034 SEDOL: BRXGPX1	475,000.000	464,212.75	466,080.15
Total Ireland - USD		3,097,844.88	2,942,961.95
Italy - USD			
PVTPL ENEL FIN INTL N V NT 4.75% DUE 05-25-2047 CUSIP: 29278GAC2	3,000,000.000	3,703,185.00	2,557,151.43
PVTPL ENEL FINANCE INTL NV 7.75% DUE 10-14-2052 BEO CUSIP: 29278GBB3	575,000.000	546,336.25	678,215.35
UNICREDIT SPA 7.296% DUE 04-02-2034 CUSIP: 904678AQ2	1,850,000.000	2,104,846.75	1,932,391.16
Total Italy - USD		6,354,368.00	5,167,757.94
Luxembourg - USD			
ARCELORMITTAL SA 6.35% 06-17-2054 SEDOL: BS0C3V3	210,000.000	208,580.40	207,694.61
Total Luxembourg - USD		208,580.40	207,694.61
Mexico - USD			
AMER MOVIL SAB DE CV 6.125% 03-30-2040 SEDOL: B8C3GC6	385,000.000	558,928.35	395,223.32
GRUPO TELEVISA S A FIXAED 5.25% 05-24-2049 SEDOL: BJYJF88	950,000.000	953,388.21	700,347.08
PVTPL MINERA MEXICO S A DE C V SR NT 144A 4.5% DUE 01-26-2050/07-26-2049 BEO SEDOL: BKP8J78	850,000.000	770,646.71	645,182.30
Total Mexico - USD		2,282,963.27	1,740,752.70
Netherlands - USD			
KONINKLIJKE NT 5 DUE 03-15-2042 SEDOL: B6XB078	875,000.000	1,146,582.50	787,965.47

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Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Corporate Debt Instruments - Other</i>			
Netherlands - USD			
KONINKLIJKE 6.875% DUE 03-11-2038 SEDOL: B3C8RK1	1,375,000.000	2,087,373.75	1,481,618.59
Total Netherlands - USD		3,233,956.25	2,269,584.06
South Africa - USD			
PVTPL ANGLO AMERN CAP PLC 3.95% DUE 09-10-2050/09-10-2020 BEO CUSIP: 034863AY6	505,000.000	385,556.82	374,339.61
PVTPL ANGLO AMERN CAP PLC 4.75% 03-16-2052 CUSIP: 034863BC3	655,000.000	563,327.85	547,153.86
PVTPL ANGLO AMERN CAP PLC 6.0% 04-05-2054 CUSIP: 034863BF6	1,325,000.000	1,337,340.62	1,309,438.72
PVTPL ANGLO AMERN CAP 5.75% 04-05-2034 CUSIP: 034863BE9	465,000.000	468,120.15	467,982.86
PVTPL PROSUS N V 3.832% DUE 02-08-2051/12-08-2020 BEO CUSIP: 74365PAE8	5,350,000.000	5,297,039.00	3,458,643.93
Total South Africa - USD		8,051,384.44	6,157,558.98
Switzerland - USD			
PVTPL LAFARGEHOLCIM FIN US LLC GTD NT SER B 4.75% DUE 09-22-2046 SEDOL: BYND5K8	4,675,000.000	4,905,477.50	3,947,534.42
PVTPL ROCHE HOLDINGS INC 2.607% 12-13-2051 SEDOL: BLDBF01	464,000.000	463,086.61	276,552.82
PVTPL UBS GROUP AG 2.746% DUE 02-11-2033BEO CUSIP: 902613AK4	400,000.000	317,648.00	334,019.04
PVTPL UBS GROUP AG 5.959% 01-12-2034 CUSIP: 902613AV0	350,000.000	354,970.00	357,947.99
PVTPL UBS GROUP AG 6.301% 09-22-2034 CUSIP: 225401BG2	625,000.000	625,000.00	653,856.03
PVTPL UBS GROUP AG 6.537% 08-12-2033 CUSIP: 225401AZ1	1,050,000.000	1,083,143.25	1,113,903.05
UBS AG LONDON BRH 4.5% 06-26-2048 CUSIP: 902674A26	350,000.000	431,534.66	297,921.73
Total Switzerland - USD		8,180,860.02	6,981,735.08

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Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Corporate Debt Instruments - Other</i>			
United Kingdom - USD			
ASTRAZENECA PLC 4.375% DUE 11-16-2045 SEDOL: BYQNQH9	320,000.000	359,300.94	274,651.97
B A T CAP CORP NT 5.65% 03-16-2052 SEDOL: BNNMNV5	600,000.000	579,018.00	550,117.99
B A T CAP CORP 4.39% 08-15-2037 SEDOL: BLR99P4	1,535,000.000	1,495,616.92	1,325,625.37
B A T CAP CORP 4.54% 08-15-2047 SEDOL: BLR9BY7	850,000.000	842,390.50	675,857.69
B A T CAP CORP 4.758% DUE 09-06-2049 SEDOL: BJSFMZ8	875,000.000	960,417.50	709,333.99
B A T CAP CORP 5.282% DUE 04-02-2050 SEDOL: BM63653	950,000.000	978,274.05	834,021.18
BARCLAYS PLC 4.836% 05-09-2028 SEDOL: BDGKSN3	850,000.000	861,755.50	834,926.57
BARCLAYS PLC 5.088% 06-20-2030 SEDOL: BHWTW96	775,000.000	754,617.50	754,767.40
BARCLAYS PLC 5.335% 09-10-2035 SEDOL: BN14QY7	1,255,000.000	1,255,000.00	1,205,727.51
BARCLAYS PLC 7.119% 06-27-2034 SEDOL: BRJTTN2	900,000.000	898,147.50	955,346.54
BAT CAPITAL CORPORATION 7.079% DUE 08-02-2043 SEDOL: BRJ50F9	455,000.000	454,473.60	492,071.84
BAT CAPITAL CORPORATION 7.081% DUE 08-02-2053 SEDOL: BRJ50G0	475,000.000	475,000.00	521,269.00
HSBC HLDGS PLC 6.5% DUE 05-02-2036 SEDOL: B9KBXK6	3,025,000.000	3,969,405.00	3,144,315.56
HSBC HLDGS PLC 6.5% DUE 09-15-2037 SEDOL: BFN0JF9	3,370,000.000	4,601,182.48	3,463,364.50
LLOYDS BKG GROUP FIXED 7.953% DUE 11-15-2033 SEDOL: BP6WW19	1,100,000.000	1,199,456.75	1,228,168.55
LLOYDS BKG GROUP 5.3% DUE 12-01-2045 SEDOL: BD84H70	425,000.000	487,326.25	384,875.51
REYNOLDS AMERN INC FIXED 5.85% DUE 08-15-2045 SEDOL: BZ0HGX3	830,000.000	916,286.65	791,493.25
REYNOLDS AMERN INC 6.15% DUE 09-15-2043 SEDOL: BDWGXG3	215,000.000	248,819.00	212,837.86

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Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
Corporate Debt Instruments - Other			
United Kingdom - USD			
SHELL INTL FIN B V 3% DUE 11-26-2051 SEDOL: BMZQFB2	60,000.000	57,591.00	38,041.86
VODAFONE GROUP PLC NEW 4.875% DUE 06-19-2049 REG SEDOL: BJQ2JX8	2,335,000.000	2,585,684.47	2,014,116.17
VODAFONE GROUP PLC 4.25% DUE 09-17-2050 REG CUSIP: 92857WBU3	380,000.000	391,113.74	295,519.96
VODAFONE GROUP PLC 5.625% DUE 02-10-2053 SEDOL: BNHTNS9	305,000.000	303,728.15	290,475.75
VODAFONE GROUP PLC 5.75% 06-28-2054 SEDOL: BNZHZ56	2,055,000.000	2,060,500.93	1,983,936.02
VODAFONE GROUP PLC 5.875% 06-28-2064 SEDOL: BNZHZ78	590,000.000	592,649.86	572,084.14
Total United Kingdom - USD		27,327,756.29	23,552,946.18
United States - USD			
ABBOTT LABS 4.9% DUE 11-30-2046 SEDOL: BYQH58	462,000.000	563,281.24	431,704.35
ABBVIE INC FIXED 4.7% DUE 05-14-2045 SEDOL: BXDZFZ2	886,000.000	772,501.64	782,770.04
ABBVIE INC 4.05% DUE 11-21-2039 REG SEDOL: BJDRSG2	1,174,000.000	1,206,794.05	1,004,131.90
ABBVIE INC 4.25% DUE 11-21-2049 REG SEDOL: BJDRSH3	3,110,000.000	3,539,851.15	2,532,344.22
ABBVIE INC 4.45% DUE 05-14-2046 SEDOL: BYP8MQ6	447,000.000	425,458.75	380,459.76
ABBVIE INC 4.85% DUE 06-15-2044 REG SEDOL: BMW97K7	320,000.000	341,804.79	290,463.63
ABBVIE INC 4.875% DUE 11-14-2048 SEDOL: BGQW2K5	165,000.000	180,895.80	148,370.25
ABBVIE INC 5.35% 03-15-2044 SEDOL: BSNTZ71	290,000.000	289,599.80	283,022.77
ABBVIE INC 5.5% 03-15-2064 SEDOL: BSNTZ60	585,000.000	582,812.10	559,825.53
AEP TEX INC FIXED 3.8% DUE 10-01-2047 SEDOL: BFXQYR4	405,000.000	466,710.45	291,599.37
AEP TEX INC 3.45% DUE 01-15-2050 SEDOL: BKBFWN0	115,000.000	125,209.10	77,419.00

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Corporate Debt Instruments - Other			
United States - USD			
AEP TRANSM CO LLC FIXED 3.65% DUE 04-01-2050 SEDOL: BM5JB68	150,000.000	177,844.38	108,518.19
AGREE LTD PARTNERSHIP NT 2.6% 06-15-2033 SEDOL: BMZLLD1	310,000.000	307,423.30	249,267.82
ALABAMA POWER CO SR NT 3% 03-15-2052 SEDOL: BMV9VD9	1,425,000.000	1,422,492.00	916,322.14
ALABAMA POWER CO 3.7% 12-01-2047 SEDOL: BZ4F287	500,000.000	496,605.00	373,522.48
ALTRIA GROUP INC 3.7% DUE 02-04-2051/02-04-2021 REG SEDOL: BKPSY06	1,325,000.000	929,037.25	901,500.49
ALTRIA GROUP INC 4.45% DUE 05-06-2050/05-06-2020 REG CUSIP: 02209SBK8	825,000.000	896,121.00	640,647.26
ALTRIA GROUP INC 5.95% DUE 02-14-2049 SEDOL: BFZ5800	575,000.000	759,246.67	562,014.10
ALTRIA GROUP INC 6.2% DUE 02-14-2059 SEDOL: BFZ5811	109,000.000	150,715.39	106,681.57
AMAZON COM INC FIXED 3.875% DUE 08-22-2037 CUSIP: 023135BF2	575,000.000	613,147.72	508,001.91
AMAZON COM INC NT 2.875% 05-12-2041 SEDOL: BNW2Q84	375,000.000	373,586.25	275,545.21
AMAZON COM INC NT 3.1% 05-12-2051 CUSIP: 023135CB0	765,000.000	729,236.40	516,739.68
AMAZON COM INC 2.5% DUE 06-03-2050 CUSIP: 023135BT2	1,130,000.000	1,041,114.65	675,317.49
AMAZON.COM INC 3.95% 04-13-2052 SEDOL: BLPP103	870,000.000	866,363.40	687,181.66
AMERICAN ASSETS TR L P 6.15% 10-01-2034 SEDOL: BRBQF55	630,000.000	628,082.70	627,128.01
AMERICAN ELEC PWR CO INC 3.25% DUE 03-01-2050/03-05-2020 REG SEDOL: BLH0M14	50,000.000	52,130.91	32,161.75
AMERICAN WTR CAP CORP 4.15% 06-01-2049 SEDOL: BJV8HJ3	135,000.000	151,172.80	106,653.00
AMERN EXPRESS CO 5.519% DUE 07-26-2035 CUSIP: 025816DW6	940,000.000	954,226.90	929,757.77
AMGEN INC FIXED 3.15% 02-21-2040 CUSIP: 031162CR9	510,000.000	547,804.98	380,423.04

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
AMGEN INC 4.4% 05-01-2045 CUSIP: 031162BZ2	775,000.000	809,090.39	643,329.26
AMGEN INC 5.6% DUE 03-01-2043 SEDOL: BMTY5V2	940,000.000	934,262.27	917,194.73
AMGEN INC 5.65% 03-02-2053 SEDOL: BMTY5X4	990,000.000	976,111.12	954,982.18
AMGEN INC 5.75% DUE 03-02-2063 SEDOL: BMTY619	570,000.000	571,432.76	548,496.39
ANALOG DEVICES INC 2.8% DUE 10-01-2041/10-05-2021 BEO SEDOL: BPBK6K5	560,000.000	544,423.00	396,633.64
ANALOG DEVICES INC 2.95% 10-01-2051 SEDOL: BPBK6M7	490,000.000	485,947.70	311,743.37
ANTHEM INC FIXED 3.7% 09-15-2049 SEDOL: BK6V1D6	155,000.000	122,051.65	110,564.79
ANTHEM INC 3.6% DUE 03-15-2051 SEDOL: BLF8T19	510,000.000	522,558.04	355,630.96
ANTHEM INC 4.375% 12-01-2047 SEDOL: BGB6FT2	4,750,000.000	5,848,709.42	3,836,810.03
ANTHEM INC 4.65% DUE 01-15-2043 SEDOL: BLSP6D8	55,000.000	69,526.56	47,791.60
APOLLO GLOBAL MGMT 5.8% 05-21-2054 SEDOL: BQFPG3	890,000.000	893,325.40	894,667.46
APPLE INC 2.375% DUE 02-08-2041 SEDOL: BNNRD54	710,000.000	694,900.30	488,944.56
APPLE INC 2.65% 02-08-2051 SEDOL: BKP9GX6	390,000.000	387,437.70	240,921.30
APPLE INC 3.45% DUE 02-09-2045 CUSIP: 037833BA7	880,000.000	899,131.86	675,122.75
APPLE INC 3.75% DUE 09-12-2047 SEDOL: BF58H35	110,000.000	134,434.60	86,635.64
APPLE INC 3.85% DUE 05-04-2043 CUSIP: 037833AL4	1,145,000.000	1,164,814.09	949,747.48
APPLE INC 3.85% DUE 08-04-2046 CUSIP: 037833CD0	540,000.000	561,378.21	435,930.03
APPLE INC 4.65% DUE 02-23-2046 CUSIP: 037833BX7	960,000.000	1,121,765.68	879,875.51

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Corporate Debt Instruments - Other			
United States - USD			
ARIZONA PUB SVC CO 3.5% DUE 12-01-2049 BEO SEDOL: BJV0GY7	85,000.000	95,908.72	58,347.34
ARTHUR J GALLAGHER & CO 5.55% 02-15-2055 SEDOL: BNM6CJ9	1,245,000.000	1,240,877.75	1,201,669.80
ARTHUR J GALLAGHER & CO 5.75% 07-15-2054 SEDOL: BPGLSG3	190,000.000	187,735.44	188,138.06
ARTHUR J GALLAGHER & CO 6.75% 02-15-2054 SEDOL: BRJX6P5	580,000.000	594,783.67	643,299.14
ARTHUR J GALLAGHER 5.75% DUE 03-02-2053 SEDOL: BQQ6RB3	600,000.000	601,557.60	589,854.83
AT&T INC CORP 4.65% 06-01-2044 SEDOL: BJ11MN1	335,000.000	321,599.76	284,955.60
AT&T INC 3.5% DUE 06-01-2041 SEDOL: BMHWTV6	105,000.000	73,318.35	80,534.62
AT&T INC 3.5% DUE 09-15-2053 REG CUSIP: 00206RKJ0	1,512,000.000	1,174,325.87	1,018,668.46
AT&T INC 3.55% DUE 09-15-2055 SEDOL: BNSLTY2	9,265,000.000	7,449,207.94	6,251,171.56
AT&T INC 3.65% DUE 06-01-2051 SEDOL: BMHWV76	630,000.000	418,302.35	445,435.84
AT&T INC 3.65% DUE 09-15-2059 CUSIP: 00206RLV2	1,463,000.000	1,242,876.16	971,601.30
AT&T INC 3.8% 12-01-2057 CUSIP: 00206RMN9	1,821,000.000	1,555,037.42	1,258,932.16
ATHENE HLDG LTD 6.625% 10-15-2054 CUSIP: 04686JAJ0	1,025,000.000	1,025,000.00	1,019,265.83
BANK AMER CORP 3.311% DUE 04-22-2042 CUSIP: 06051GJW0	540,000.000	511,139.28	404,197.40
BANK AMER CORP 3.846% 03-08-2037 CUSIP: 06051GKL2	2,100,000.000	1,780,915.50	1,860,518.25
BANK AMER CORP 4.083% 03-20-2051 CUSIP: 06051GJA8	400,000.000	462,385.53	313,698.58
BANK OF AMERICA CORP 5.425% 08-15-2035 SEDOL: BMYKZ59	1,435,000.000	1,435,000.00	1,400,526.35
BANK OF AMERICA CORPORATION 2.676% DUE 06-19-2041/06-19-2020 REG SEDOL: BMYXXT8	3,075,000.000	2,930,132.18	2,138,138.67

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
BANK OF AMERICA CORPORATION 4.078% 04-23-2040 CUSIP: 06051GHU6	440,000.000	537,464.60	374,359.91
BANK OF AMERICA CORPORATION 5.288% 04-25-2034 CUSIP: 06051GLH0	1,125,000.000	1,083,431.25	1,117,410.91
BANK OF AMERICA CORPORATION 5.468% 01-23-2035 CUSIP: 06051GMA4	1,020,000.000	1,033,940.60	1,021,379.43
BANK OF AMERICA CORPORATION 5.872% 09-15-2034 CUSIP: 06051GLU1	575,000.000	574,307.03	590,492.67
BANK OF AMERICA CORPORATION 6.11% 01-29-2037 SEDOL: B83ZNK8	903,000.000	1,176,101.42	936,660.93
BAYCARE HLTH SYS FIXED 3.831% DUE 11-15-2050 SEDOL: BMF04H3	190,000.000	193,656.55	145,601.69
BAYLOR SCOTT & WHITE HLDGS 2.839% 11-15-2050 SEDOL: BMY0LM8	455,000.000	396,541.15	289,643.41
BECTON DICKINSON & 4.669% DUE 06-06-2047 SEDOL: BF2KB43	1,650,000.000	1,952,580.07	1,414,049.80
BECTON DICKINSON & 4.685% DUE 12-15-2044 SEDOL: BTDFT52	228,000.000	240,609.37	197,252.66
BERKSHIRE HATHAWAY ENERGY CO SR NT 4.6% 05-01-2053 SEDOL: BNC3DJ7	215,000.000	185,281.15	178,671.11
BERKSHIRE HATHAWAY ENERGY CO 4.25% DUE 10-15-2050 SEDOL: BN6JKB2	835,000.000	999,885.10	660,210.59
BERKSHIRE HATHAWAY FIN CORP 2.85% DUE 10-15-2050 SEDOL: BN0XP59	215,000.000	152,983.25	135,163.80
BERKSHIRE HATHAWAY FINANCE CORP 3.85% 03-15-2052 SEDOL: BKP9NP7	85,000.000	67,598.80	64,407.30
BERKSHIRE HATHAWAY FIXED 4.45% DUE 01-15-2049 CUSIP: 084659AR2	440,000.000	569,065.80	363,491.80
BERKSHIRE HATHAWAY 4.5% DUE 02-01-2045 SEDOL: BVXY748	4,000,000.000	4,635,845.96	3,470,973.56
BK NEW YORK MELLON FLTG RT 5.225% DUE 11-20-2035 SEDOL: BTPH0F3	1,225,000.000	1,225,000.00	1,218,581.20
BK OF AMER NA 6 DUE 10-15-2036 SEDOL: B8YB6B7	815,000.000	967,848.15	846,704.48
BLACKROCK FUNDING INC 5.25% 03-14-2054 SEDOL: BPBJYZ3	565,000.000	558,277.10	534,595.01

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
BLACKROCK FUNDING INC. 5.35% 01-08-2055 SEDOL: BRC16H8	535,000.000	534,110.65	511,698.57
BOEING CO FIXED 5.705% DUE 05-01-2040 SEDOL: BM8XFQ5	3,415,000.000	3,909,736.49	3,251,936.41
BOEING CO FIXED 5.805% DUE 05-01-2050 SEDOL: BM8R6R5	2,880,000.000	3,214,836.36	2,673,369.45
BOEING CO 3.75% DUE 02-01-2050 SEDOL: BJGV2H0	790,000.000	517,380.15	540,773.54
BOEING CO 5.93% DUE 05-01-2060 SEDOL: BM8R6Q4	770,000.000	944,965.99	713,598.46
BOEING CO 6.858% 05-01-2054 SEDOL: BV97X76	385,000.000	390,139.20	409,992.95
BOSTON PPTYS LTD PARTNERSHIP 6.5% 01-15-2034 SEDOL: BMXP3L7	625,000.000	623,106.25	655,093.07
BP CAP MKTS AMER INC 3.0% DUE 02-24-2050 SEDOL: BLGM4V5	27,000.000	23,370.27	17,194.40
BP CAP MKTS AMER INC 3.001% DUE 03-17-2052 BEO SEDOL: BP2CRG3	845,000.000	778,825.87	528,365.27
BP CAP MKTS AMER INC 3.06% DUE 06-17-2041 BEO SEDOL: BMD2N30	980,000.000	865,578.69	707,725.91
BP CAP MKTS AMER 2.772% DUE 11-10-2050 SEDOL: BMF3XC0	480,000.000	473,410.66	288,404.63
BP CAP MKTS AMER 2.939% DUE 06-04-2051 SEDOL: BM9GT05	332,000.000	228,767.77	205,898.22
BROADCOM INC 4.8% 10-15-2034 SEDOL: BRSF3Y0	820,000.000	818,302.60	791,375.21
BSTN SCIENTIFIC 4.7% DUE 03-01-2049 SEDOL: BP0V900	1,850,000.000	2,211,471.50	1,626,791.73
BURL NORTHN SANTA 3.9% DUE 08-01-2046 SEDOL: BYP8NL8	4,625,000.000	5,574,096.25	3,621,914.18
BURL NORTHN SANTA 4.15% DUE 04-01-2045 SEDOL: BD04808	1,095,000.000	1,386,546.30	901,256.96
BURL NORTHN SANTA 6.15% DUE 05-01-2037 SEDOL: B1W13G4	1,320,000.000	1,965,491.30	1,410,915.03
BURLINGTON NORTHERN SANTA FE LLC 5.5% 03-15-2055 SEDOL: BR3XVJ0	765,000.000	760,945.50	753,822.87

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Corporate Debt Instruments - Other			
United States - USD			
BURLINGTON NORTHN SANTA FE LLC 2.875% 06-15-2052 SEDOL: BNW2JM9	495,000.000	496,442.05	308,585.79
BURLINGTON NORTHN SANTA FE LLC 5.2% 04-15-2054 SEDOL: BRBD9B0	75,000.000	73,272.75	70,737.77
CAPITAL ONE FINANCIAL CORP 5.817% DUE 02-01-2034 SEDOL: BPQT8D4	1,150,000.000	1,100,710.00	1,155,688.02
CAPITAL ONE FINANCIAL CORP 6.377% 06-08-2034 CUSIP: 14040HDA0	1,000,000.000	1,019,475.00	1,038,725.18
CAPITAL ONE FINL CORP 5.884% 07-26-2035 SEDOL: BS4B9K7	225,000.000	233,942.61	226,370.00
CAPITAL ONE FINL CORP 6.051% 02-01-2035 SEDOL: BQWNK64	300,000.000	300,000.00	304,892.42
CARRIER GLOBAL CORP 3.37% DUE 04-05-2040 SEDOL: BMT6MR3	2,375,000.000	2,388,883.22	1,836,071.63
CARRIER GLOBAL CORP 3.577% DUE 04-05-2050 SEDOL: BNG21Z2	644,000.000	689,658.18	462,666.36
CATERPILLAR INC 4.75% DUE 05-15-2064 SEDOL: BMM1RV4	425,000.000	623,679.00	366,457.50
CELANESE US HLDGS LLC 6.7% 11-15-2033 SEDOL: BRBDWD3	1,968,000.000	2,108,055.73	2,043,623.51
CENTERPOINT ENERGY 3.7% DUE 09-01-2049 SEDOL: BKPT368	100,000.000	106,822.00	71,206.62
CHARTER COMM OPT LLC/CAP 3.9% DUE 06-01-2052 REG CUSIP: 161175CA0	945,000.000	657,232.73	607,660.42
CHARTER COMMUNICATIONS OPER LLC / SR SECD NT 5.5% 04-01-2063 SEDOL: BPCTJF7	1,840,000.000	1,693,935.82	1,466,607.08
CHARTER COMMUNICATIONS OPER LLC CAP 5.125% DUE 07-01-2049 BEO CUSIP: 161175BS2	1,115,000.000	968,693.86	876,925.55
CHARTER COMMUNICATIONS OPER LLC/CHARTE 3.7% DUE 04-01-2051/04-17-2020 REG CUSIP: 161175BV5	310,000.000	193,231.90	193,943.65
CHARTER COMMUNICATIONS OPER LLC/CHARTE 4.8% DUE 03-01-2050 CUSIP: 161175BT0	250,000.000	191,165.00	188,190.99
CHARTER FIXED 5.75% DUE 04-01-2048 CUSIP: 161175BN3	3,410,000.000	3,375,799.33	2,917,691.96
CHARTER 3.5% DUE 06-01-2041 CUSIP: 161175BZ6	370,000.000	351,642.35	253,777.39

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Corporate Debt Instruments - Other			
United States - USD			
CHARTER 5.375% 05-01-2047 SEDOL: BFF9P78	670,000.000	626,523.00	550,520.62
CHARTER 6.484% DUE 10-23-2045 SEDOL: BYQ7R23	1,915,000.000	2,359,932.30	1,811,117.00
CHARTER 6.834% DUE 10-23-2055 SEDOL: BD3JMW0	220,000.000	240,361.00	214,362.68
CHUBB CORP 6% DUE 05-11-2037 SEDOL: B1XD1V0	1,830,000.000	2,543,761.00	1,941,827.73
CIGNA CORP NEW CORP 4.9% 12-15-2048 SEDOL: BKPHS34	1,725,000.000	2,246,997.48	1,471,990.40
CIGNA GROUP 5.6% 02-15-2054 SEDOL: BNNK0Z2	475,000.000	461,928.45	445,443.55
CISCO SYS INC 5.3% 02-26-2054 SEDOL: BMG7QR7	700,000.000	697,900.47	680,940.95
CITIGROUP INC 2.904% 11-03-2042 SEDOL: BNHX0S0	525,000.000	525,000.00	368,095.07
CITIGROUP INC 3.878% DUE 01-24-2039 CUSIP: 172967LU3	320,000.000	327,653.76	266,940.67
CITIGROUP INC 4.65% DUE 07-30-2045 SEDOL: BYTHPH1	405,000.000	422,340.57	353,848.60
CITIGROUP INC 5.411% 09-19-2039 SEDOL: BS6QBX7	505,000.000	505,000.00	481,590.68
CITIGROUP INC 5.449% 06-11-2035 CUSIP: 172967PL9	575,000.000	575,000.00	570,387.27
CITIGROUP INC 5.827% 02-13-2035 SEDOL: BRBYMP8	955,000.000	957,132.00	951,696.66
CITIGROUP INC 6.174% DUE 05-25-2034 SEDOL: BMJ0DB6	2,925,000.000	3,053,982.00	2,982,205.72
CITIGROUP INC 6% DUE 10-31-2033 SEDOL: BG48R22	265,000.000	321,498.00	272,788.81
COCA COLA CO 5.3% 05-13-2054 SEDOL: BS5WKY0	45,000.000	45,873.45	43,481.82
COCA COLA CO 5.4% 05-13-2064 SEDOL: BS56224	405,000.000	407,871.45	390,419.43
COCA-COLA CO/THE 5.2% 01-14-2055 SEDOL: BRXJJY9	1,020,000.000	1,019,003.96	969,981.85

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
COLUMBIA PIPELN 5.8% DUE 06-01-2045 SEDOL: BD723V1	185,000.000	239,617.15	178,444.92
COMCAST CORP NEW FIXED 3.969% DUE 11-01-2047 SEDOL: BFWQ3V2	1,239,000.000	1,214,865.25	939,584.59
COMCAST CORP NEW FIXED 3.999% DUE 11-01-2049 SEDOL: BFW31L9	1,574,000.000	1,746,024.14	1,192,157.06
COMCAST CORP NEW 2.887% 11-01-2051 BEO SEDOL: BQ7XHB3	1,465,000.000	1,301,482.58	882,812.88
COMCAST CORP NEW 2.937% 11-01-2056 CUSIP: 20030NDU2	2,515,000.000	1,943,841.08	1,469,126.34
COMCAST CORP NEW 2.987% 11-01-2063 SEDOL: BQB4RF6	1,290,000.000	1,035,390.39	729,259.59
COMCAST CORP NEW 3.4% DUE 07-15-2046 CUSIP: 20030NBU4	250,000.000	247,815.00	175,744.09
COMCAST CORP NEW 3.45% DUE 02-01-2050 CUSIP: 20030NCZ2	100,000.000	73,900.00	68,598.17
COMCAST CORP NEW 3.9% DUE 03-01-2038 SEDOL: BFY1N04	998,000.000	1,029,296.36	839,835.87
COMCAST CORP NEW 4.4% DUE 08-15-2035 CUSIP: 20030NBP5	285,000.000	280,273.75	262,783.14
COMCAST CORP NEW 4% DUE 03-01-2048 SEDOL: BFY1YN4	620,000.000	697,773.40	471,553.49
COMCAST CORP NEW 5.65% DUE 06-15-2035 SEDOL: B0B7ZQ0	240,000.000	305,023.02	245,050.28
COMCAST CORP 5.5% DUE 05-15-2064 SEDOL: BQPF829	110,000.000	110,666.60	102,763.35
COMMONWEALTH EDISON CO 1ST MTG BD SER 113 3.8 DUE 10-01-2042 SEDOL: B8DXN80	495,000.000	583,248.95	390,935.93
COMMONWEALTH EDISON CO 1ST MTG BD SER 130 3.125% 03-15-2051 SEDOL: BMBZ728	825,000.000	823,878.00	535,280.48
COMMONWEALTH EDISON CO 3.85% 03-15-2052 SEDOL: BPQG0Y0	600,000.000	598,938.00	444,520.01
COMMONWEALTH EDISON CO 5.65% 06-01-2054 SEDOL: BS5WKX9	450,000.000	447,084.00	444,614.76
COMWLTH EDISON CO FIXED 3% DUE 03-01-2050 SEDOL: BKMGBX5	2,195,000.000	2,372,062.98	1,417,659.15

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
CONOCOPHILLIPS CO 3.99% 03-15-2052 SEDOL: BPLD6W6	2,295,000.000	2,022,895.05	1,678,158.69
CONOCOPHILLIPS CO 4.3% DUE 11-15-2044 SEDOL: BNHT969	220,000.000	241,473.20	184,213.46
CONOCOPHILLIPS CO 5.55% 03-15-2054 SEDOL: BQD1VB9	325,000.000	324,171.25	313,581.49
CONOCOPHILLIPS CO 5.7% 09-15-2063 SEDOL: BQD1VC0	370,000.000	368,989.90	355,366.36
CONOCOPHILLIPS COMPANY 5.5% 01-15-2055 SEDOL: BTBKC38	1,580,000.000	1,586,814.10	1,502,770.74
CONOCOPHILLIPS COMPANY 5.65% 01-15-2065 SEDOL: BS9G941	315,000.000	314,867.70	297,918.70
CONOCOPHILLIPS 5.3% 05-15-2053 SEDOL: BMTYC44	140,000.000	136,574.20	129,661.47
CONSOLIDATED EDISON CO N Y INC 5.5% 03-15-2055 CUSIP: 209111GN7	825,000.000	842,640.85	793,472.53
CONSOLIDATED EDISON CO N Y INC 5.9% 11-15-2053 SEDOL: BQXRSK5	50,000.000	55,677.50	50,731.88
CONSOLIDATED EDISON CO(N.Y) 6.15% DUE 11-15-2052 BEO SEDOL: BLGXL73	390,000.000	395,426.50	409,218.98
CONSTELLATION 4.1% 02-15-2048 CUSIP: 21036PAZ1	25,000.000	26,496.85	19,414.36
CONSTELLATION 4.5% DUE 05-09-2047 SEDOL: BDGKT74	385,000.000	473,737.00	318,347.71
CONSUMERS ENERGY CO 2.5% DUE 05-01-2060 REG SEDOL: BKPD531	323,000.000	297,171.59	178,243.81
CONSUMERS ENERGY 3.5% DUE 08-01-2051 SEDOL: BLR95V2	240,000.000	284,914.00	174,925.11
CONSUMERS ENERGY 4.2% DUE 09-01-2052 SEDOL: BNYNTF3	180,000.000	179,872.20	145,241.57
CSX CORP 4.75% DUE 11-15-2048 CUSIP: 126408HN6	4,700,000.000	6,228,107.71	4,143,128.91
CSX CORP 4.9% 03-15-2055 SEDOL: BMZLFW8	800,000.000	799,000.00	716,929.38
CVS HEALTH CORP 4.78% DUE 03-25-2038 SEDOL: BF4JK96	3,347,000.000	3,571,271.03	2,894,504.14

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
CVS HEALTH CORP 5.05% DUE 03-25-2048 SEDOL: BF4JKH4	2,815,000.000	2,747,304.54	2,321,569.88
CVS HEALTH CORP 5.125% DUE 07-20-2045 SEDOL: BYPFC45	1,763,000.000	1,722,808.09	1,484,272.26
CVS HEALTH CORP 5.875% 06-01-2053 SEDOL: BQ0MLB5	150,000.000	154,309.50	137,613.21
CVS HEALTH CORP 6.0% 06-01-2044 SEDOL: BM8JC28	435,000.000	432,439.80	411,664.98
CVS HLTH FIXED 6.05% 06-01-2054 SEDOL: BSCC010	625,000.000	639,120.00	587,931.19
DANAHER CORP SR NT 2.8% 12-10-2051 SEDOL: BP83MD2	997,000.000	993,838.68	615,879.23
DANAHER CORP 2.6% DUE 10-01-2050 SEDOL: BLGYGD7	115,000.000	102,031.45	68,529.94
DH EUROPE FIN II S FIXED 3.25% 11-15-2039 SEDOL: BG0WND1	730,000.000	734,206.75	569,479.64
DH EUROPE FIN II S 3.4% DUE 11-15-2049 SEDOL: BG0WNG4	55,000.000	55,587.32	38,975.45
DISNEY WALT CO SR NT 4.95% 10-15-2045 SEDOL: BJQX566	155,000.000	199,533.75	141,874.75
DISNEY WALT CO SR NT 6.2% 12-15-2034 SEDOL: BJQX577	105,000.000	126,687.75	114,364.35
DISNEY WALT CO SR NT 6.65% 11-15-2037 CUSIP: 254687EH5	1,360,000.000	1,802,947.72	1,516,827.70
DISNEY WALT CO 2.75% DUE 09-01-2049 SEDOL: BJJJTB4	205,000.000	197,773.75	128,108.68
DISNEY WALT CO 3.5% DUE 05-13-2040 REG SEDOL: BMFKW68	1,280,000.000	1,206,227.25	1,027,268.80
DISNEY WALT CO 3.6% DUE 01-13-2051 REG SEDOL: BMDHPZ1	80,000.000	83,063.32	58,932.95
DOMINION ENERGY INC 3.3% DUE 04-15-2041 SEDOL: BMGQVR9	820,000.000	830,355.90	604,405.94
DOMINION ENERGY 4.85% DUE 08-15-2052 SEDOL: BPQXMZ6	675,000.000	666,418.50	580,465.95
DOMINION RES INC 4.7% DUE 12-01-2044 SEDOL: BSR9GC9	1,300,000.000	1,539,394.25	1,104,227.49

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
DOW CHEMICAL CO 3.6% 11-15-2050 SEDOL: BN15X50	3,475,000.000	3,570,173.57	2,389,917.42
DUKE ENERGY CAROLINAS LLC 5.4% DUE 01-15-2054 SEDOL: BPW7P75	227,000.000	231,281.40	218,463.54
DUKE ENERGY CORP NEW SR NT 3.5% 06-15-2051 SEDOL: BNR5LJ4	275,000.000	275,208.62	185,844.97
DUKE ENERGY CORP 3.75% DUE 09-01-2046 SEDOL: BD381P3	90,000.000	71,744.40	66,335.16
DUKE ENERGY CORP 5% DUE 08-15-2052 SEDOL: BNG9CJ4	15,000.000	12,832.05	13,110.84
DUKE ENERGY OHIO INC 5.65% 04-01-2053 SEDOL: BMF9RC6	205,000.000	211,607.15	200,936.61
DUKE ENERGY 4 DUE 09-30-2042 SEDOL: B8GF9H4	380,000.000	371,153.82	308,924.95
EASTERN ENERGY GAS 5.65% 10-15-2054 SEDOL: BQFN221	215,000.000	214,843.05	203,092.60
EL PASO PIPELN 7.5% DUE 11-15-2040 SEDOL: B3V36S8	310,000.000	397,578.10	349,013.08
ELEVANCE HEALTH INC 5.7% 02-15-2055 SEDOL: BQPCQF9	585,000.000	581,800.05	564,575.43
ELI LILLY & CO 4.95% 02-27-2063 SEDOL: BQMRY20	745,000.000	736,997.80	669,542.00
ELI LILLY & CO 5.2% 08-14-2064 SEDOL: BSLSJZ6	410,000.000	412,393.30	382,181.21
ELI LILLY AND CO 4.875% DUE 02-27-2053 SEDOL: BQMRY08	776,000.000	771,940.97	703,940.58
ELI LILLY AND COMPANY 5.0% 02-09-2054 SEDOL: BSHRLF1	485,000.000	482,240.35	446,017.51
ENERGY TRANSFER FIXED 5.3% DUE 04-15-2047 SEDOL: BDHTRM1	440,000.000	454,269.66	389,703.56
ENERGY TRANSFER OPER L P 5.0% 05-15-2050 SEDOL: BL3BQC0	20,000.000	17,442.00	16,991.02
ENERGY TRANSFER 4.9% DUE 03-15-2035 SEDOL: BWBXR55	626,000.000	628,498.20	589,624.47
ENERGY TRANSFER 5.15% DUE 02-01-2043 SEDOL: B8H38T2	270,000.000	252,877.10	238,328.57

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
ENERGY TRANSFER 5.8% DUE 06-15-2038 SEDOL: BNR46V8	60,000.000	62,924.80	58,972.34
ENERGY TRANSFER 5.95 DUE 10-01-2043 SEDOL: BDWGZW3	845,000.000	877,209.11	820,657.52
ENERGY CORP NEW 3.75% DUE 06-15-2050 SEDOL: BMFYH09	600,000.000	688,034.47	425,927.80
ENTERGY LA LLC 5.7% 03-15-2054 SEDOL: BQKW030	500,000.000	499,280.00	494,505.92
ENERGY TEX INC FIXED 5% DUE 09-15-2052 SEDOL: BP6MJ63	270,000.000	268,450.20	241,690.04
ENTERPRISE PRODS FIXED 3.2% 02-15-2052 SEDOL: BLD57S5	1,230,000.000	868,145.84	800,275.52
ENTERPRISE PRODS FIXED 4.9% DUE 05-15-2046 SEDOL: BYZ5J66	140,000.000	128,923.20	124,930.92
ENTERPRISE PRODS OPER LLC 4.25% 02-15-2048 SEDOL: BFY1ZL9	155,000.000	167,828.57	124,528.69
ENTERPRISE PRODS OPER LLC 5.55% 02-16-2055 SEDOL: BT8P849	145,000.000	144,511.35	139,720.76
ENTERPRISE PRODS 3.7% DUE 01-31-2051 SEDOL: BL397H6	280,000.000	293,604.99	201,152.77
ENTERPRISE PRODS 4.45 DUE 02-15-2043 SEDOL: B8D1HN7	405,000.000	355,276.60	345,683.25
ENTERPRISE PRODS 5.1% DUE 02-15-2045 SEDOL: BJT1608	45,000.000	39,560.85	41,514.21
ENTERPRISE PRODS 5.7% DUE 02-15-2042 SEDOL: B56MMZ3	625,000.000	595,372.25	624,962.00
ENTERPRISE PRODS 6.45% DUE 09-01-2040 SEDOL: B4NSDP4	105,000.000	113,626.80	113,099.84
ERP OPER LTD 4.5% DUE 07-01-2044 SEDOL: BNH7PZ4	1,710,000.000	1,998,163.05	1,477,582.43
EXELON CORP 4.7% DUE 04-15-2050 CUSIP: 30161NAY7	3,725,000.000	4,749,404.00	3,146,214.53
EXELON CORP 5.3% DUE 03-15-2033 SEDOL: BN45Q14	625,000.000	639,537.50	623,708.44
EXELON CORP 5.6% DUE 03-15-2053 SEDOL: BN45Q25	1,450,000.000	1,425,562.50	1,397,702.07

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EXELON GENERATION SR NT 6.25 DUE 10-01-2039 SEDOL: B4LVKD2	145,000.000	178,660.78	151,286.62
EXTRA SPACE STORAGE LP 5.4% 02-01-2034 SEDOL: BRBK4L6	440,000.000	439,139.75	435,713.35
EXXON MOBIL CORP FIXED 4.327% DUE 03-19-2050 SEDOL: BL68H70	2,025,000.000	2,125,380.75	1,667,564.25
EXXON MOBIL CORP 3.095% DUE 08-16-2049 SEDOL: BJP4010	275,000.000	269,739.25	183,510.04
EXXON MOBIL CORP 3.452% DUE 04-15-2051 REG SEDOL: BMDSC31	615,000.000	594,953.19	431,766.41
EXXON MOBIL CORP 4.227% DUE 03-19-2040 SEDOL: BL68H58	895,000.000	1,087,352.23	785,921.55
FEDEX CORP 4.05% DUE 02-15-2048 SEDOL: BF42ZD4	650,000.000	500,649.50	498,046.76
FEDEX CORP 4.75% DUE 11-15-2045 SEDOL: BYPJYG3	1,665,000.000	1,857,213.81	1,429,651.33
FEDEX CORP 5.25% DUE 05-15-2050 SEDOL: BKQNBH6	1,425,000.000	1,931,378.44	1,306,291.73
FL PWR & LT CO 5.95% DUE 02-01-2038 SEDOL: B2Q0F35	1,190,000.000	1,468,643.80	1,245,812.46
FLORIDA POWER & LIGHT COMPANY 5.3% DUE 04-01-2053 SEDOL: BPYTON0	600,000.000	597,012.00	572,859.33
FLORIDA POWER & LIGHT COMPANY 5.6% 06-15-2054 SEDOL: BQKMPC4	825,000.000	823,193.25	824,856.38
FLORIDA PWR CORP 6.4% DUE 06-15-2038 SEDOL: B39XY20	220,000.000	340,252.80	236,935.10
FORD MOTOR CREDIT CO LLC 6.798% DUE 11-07-2028 SEDOL: BQHHP42	725,000.000	725,000.00	751,580.89
GE HEALTHCARE HLDG LLC GTD SR NT 6.377% 11-22-2052 SEDOL: BQLPVD5	1,475,000.000	1,515,405.00	1,587,231.11
GEN DYNAMICS CORP FIXED 4.25% DUE 04-01-2040 SEDOL: BMFFM22	80,000.000	102,088.41	69,889.84
GENERAL DYNAMICS CORP NT 2.85% 06-01-2041 SEDOL: BNXM843	245,000.000	250,870.20	174,815.08
GENERAL DYNAMICS CORP 4.25% DUE 04-01-2050 REG SEDOL: BMFFN04	85,000.000	73,184.15	70,285.49

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
GENERAL MTRS CO 5.15% DUE 04-01-2038 SEDOL: BD93QC4	235,000.000	261,823.90	216,448.39
GENERAL MTRS CO 6.25% DUE 10-02-2043 SEDOL: BP8Y7Q3	340,000.000	438,412.90	337,310.80
GENERAL MTRS CO 6.6% DUE 04-01-2036 SEDOL: BYXXXG0	230,000.000	259,068.22	241,491.23
GEORGIA PWR CO 3.7% 01-30-2050 SEDOL: BL2FJY6	815,000.000	868,521.30	599,315.62
GILEAD SCIENCES 4.15% DUE 03-01-2047 CUSIP: 375558BK8	90,000.000	81,109.80	72,226.34
GILEAD SCIENCES 4.5% DUE 02-01-2045 SEDOL: BSNBJW0	250,000.000	319,990.43	214,501.74
GILEAD SCIENCES 5.5% DUE 11-15-2054 SEDOL: BM9W8W8	1,660,000.000	1,705,522.55	1,617,645.17
GILEAD SCIENCES 5.6% DUE 11-15-2064 SEDOL: BTPH0H5	210,000.000	215,525.85	203,005.06
GOLDMAN SACHS GROUP INC 3.436% 02-24-2043 SEDOL: BNG4SJ1	515,000.000	514,875.75	383,616.43
GOLDMAN SACHS GROUP INC 3.21% DUE 04-22-2042 BEO SEDOL: BMCY3Z9	430,000.000	430,000.00	313,748.66
GOLDMAN SACHS GROUP INC 4.017% 10-31-2038 CUSIP: 38148YAA6	3,420,000.000	3,503,947.88	2,897,088.81
GOLDMAN SACHS GROUP INC 5.016% 10-23-2035 SEDOL: BSF0602	510,000.000	510,000.00	488,404.93
GOLDMAN SACHS GROUP INC 5.561% 11-19-2045 SEDOL: BT6NWN2	2,475,000.000	2,484,587.70	2,392,392.17
HALEON US CAPITAL LLC 3.625% 03-24-2032 SEDOL: BP0SW57	450,000.000	390,942.00	407,531.78
HCA INC SR SECD NT 4.625% 03-15-2052 SEDOL: BPLJR21	370,000.000	308,803.40	288,289.03
HCA INC 4.375% 03-15-2042 SEDOL: BQV4M28	135,000.000	132,875.10	110,284.06
HCA INC 5.25% DUE 06-15-2049 SEDOL: BJJD6M6	3,525,000.000	4,392,338.75	3,056,724.72
HCA INC 5.5% DUE 06-15-2047 SEDOL: BF2XWB6	655,000.000	764,160.85	596,592.67

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Corporate Debt Instruments - Other			
United States - USD			
HCA INC 5.95% 09-15-2054 SEDOL: BQ1PKQ1	800,000.000	823,711.37	762,086.86
HCA INC 6.0% 04-01-2054 SEDOL: BLD74J1	540,000.000	550,654.20	515,177.54
HCA INC 6.1% 04-01-2064 SEDOL: BLD74Y6	95,000.000	99,702.99	90,753.85
HESS CORP 5.8% DUE 04-01-2047 SEDOL: BD7XTT4	725,000.000	848,264.12	726,613.40
HESS CORP 6% DUE 01-15-2040 SEDOL: B55GWZ6	90,000.000	91,863.00	93,773.99
HOME DEPOT INC 2.375% 03-15-2051 SEDOL: BNRQN46	145,000.000	89,217.05	82,209.75
HOME DEPOT INC 3.125% DUE 12-15-2049 SEDOL: BKDX1Q8	828,000.000	676,687.12	555,234.78
HOME DEPOT INC 3.3% DUE 04-15-2040 REG SEDOL: BMQ5MC8	435,000.000	438,073.05	339,219.79
HOME DEPOT INC 3.35% DUE 04-15-2050 REG SEDOL: BK8TZG9	520,000.000	454,474.35	363,125.06
HOME DEPOT INC 3.9% DUE 06-15-2047 SEDOL: BDGLXQ4	940,000.000	1,141,813.80	735,912.46
HOME DEPOT INC 4.2% DUE 04-01-2043 SEDOL: B9N1J94	230,000.000	239,479.63	194,668.06
HOME DEPOT INC 4.25% DUE 04-01-2046 SEDOL: BYQF318	90,000.000	77,076.00	75,132.09
HOME DEPOT INC 4.875 DUE 02-15-2044 SEDOL: BDD8L53	102,000.000	104,637.67	93,382.97
HOME DEPOT INC 5.3% 06-25-2054 SEDOL: BPLZ1P0	1,165,000.000	1,158,218.90	1,117,460.75
HOME DEPOT INC 5.4% 06-25-2064 SEDOL: BPLZ1Q1	455,000.000	448,638.33	436,832.10
HONEYWELL INTERNATIONAL INC 5.25% 03-01-2054 SEDOL: BQBCWS8	450,000.000	448,785.20	422,156.33
HONEYWELL INTERNATIONAL INC 5.35% 03-01-2064 SEDOL: BQBCWR7	380,000.000	379,065.20	356,965.11
HSBC BK USA N A 7 DUE 01-15-2039 SEDOL: BG48WG1	680,000.000	971,673.70	757,854.80

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Corporate Debt Instruments - Other			
United States - USD			
HUMANA INC 5.5% 03-15-2053 SEDOL: BQMS2B8	660,000.000	625,454.29	590,006.05
HUMANA INC 5.75% 04-15-2054 SEDOL: BRC6GS4	500,000.000	493,691.08	464,085.22
HUNTINGTON BANCSHARES INC 6.141% 11-18-2039 SEDOL: BT6MVT8	330,000.000	330,000.00	329,805.08
IBM INTERNAT CAPITAL 5.25% 02-05-2044 SEDOL: BQWPXN8	50,000.000	48,952.50	47,415.24
IDA PWR CO SEC2 4.2% DUE 03-01-2048 SEDOL: BDVQB59	325,000.000	276,476.00	258,275.51
INDIANA MICH PWR CO 4.25% 08-15-2048 SEDOL: BFXV4T1	575,000.000	720,054.10	453,920.74
INDIANA MICHIGAN POWER CO 5.625% 04-01-2053 SEDOL: BMDDB9N9	550,000.000	561,520.26	536,683.40
INTEL CORP 3.734% 12-08-2047 BEO SEDOL: BFMFJQ6	325,000.000	393,671.98	214,569.96
INTEL CORP 4.75% DUE 03-25-2050 CUSIP: 458140BM1	245,000.000	204,102.55	189,553.44
INTEL CORP 4.9% 08-05-2052 SEDOL: BQHM3Q7	365,000.000	353,655.17	288,616.21
INTEL CORP 5.05% DUE 08-05-2062 BEO SEDOL: BQHM3T0	330,000.000	329,267.40	257,790.80
INTEL CORP 5.625% 02-10-2043 SEDOL: BMX7H88	125,000.000	124,925.00	114,818.11
INTL FLAVORS & 5% DUE 09-26-2048 SEDOL: BGPZ5Q2	240,000.000	261,585.45	206,207.99
INTUIT INC 5.5% 09-15-2053 SEDOL: BNNJDM7	235,000.000	235,271.10	230,471.74
JBS USA LUX S A / JBS USA FOOD CO 7.25% 11-15-2053 CUSIP: 47214BAD0	985,000.000	1,013,727.05	1,085,286.67
JBS USA LUX S A 6.5% DUE 12-01-2052 SEDOL: BMGC2X0	1,710,000.000	1,682,572.24	1,739,448.77
JBS USA/FOOD/FINANCE 4.375% 02-02-2052 SEDOL: BLPNLM9	810,000.000	810,901.31	610,453.03
JOHNSON & JOHNSON 3.7% DUE 03-01-2046 SEDOL: BD319Y7	90,000.000	74,189.70	71,192.49

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
JOHNSON CTLS INTL 4.5% DUE 02-15-2047 SEDOL: BYP53M0	775,000.000	678,683.00	645,508.12
JOHNSON CTLS INTL 5.125% DUE 09-14-2045 SEDOL: BDH2HN1	235,000.000	310,881.29	210,088.53
JPMORGAN CHASE & CO 3.109% DUE 04-22-2051 SEDOL: BMF0547	3,105,000.000	3,345,728.61	2,059,926.27
JPMORGAN CHASE & CO 3.109% DUE 04-22-2041/10-22-2020 REG SEDOL: BMF05B4	1,205,000.000	1,209,486.50	894,119.24
JPMORGAN CHASE & CO 3.328% 04-22-2052 CUSIP: 46647PCE4	425,000.000	406,390.80	291,652.79
JPMORGAN CHASE & CO 3.882% 07-24-2038 SEDOL: BF348B0	1,340,000.000	1,345,081.70	1,144,167.44
JPMORGAN CHASE & CO 4.032% 07-24-2048 CUSIP: 46647PAK2	140,000.000	173,981.10	110,534.82
JPMORGAN CHASE & CO 4.946% 10-22-2035 SEDOL: BS55CQ5	835,000.000	830,188.00	804,373.14
JPMORGAN CHASE & CO 5.53% 07-22-2035 SEDOL: BSWWSY9	190,000.000	192,152.27	187,972.40
JPMORGAN CHASE & CO 5.766% 04-22-2035 CUSIP: 46647PEH5	675,000.000	675,000.00	690,644.66
JPMORGAN CHASE & CO. 5.336% 01-23-2035 SEDOL: BQWR431	180,000.000	180,195.25	179,175.07
JPMORGAN CHASE & CO. 5.35% 06-01-2034 SEDOL: BRBH8L5	3,400,000.000	3,434,071.00	3,401,496.27
KAISER FNDTN HOSPS 2.81% DUE 06-01-2041 SEDOL: BMF8YY4	755,000.000	758,317.40	534,865.75
KAISER FNDTN HOSPS 3.002% DUE 06-01-2051REG SEDOL: BMF0DM1	995,000.000	999,830.35	647,168.55
KAISER FNDTN HOSPS 3.266% DUE 11-01-2049 SEDOL: BKS7M84	300,000.000	303,821.62	208,250.77
KENVUE INC 5.1% 03-22-2043 SEDOL: BQS8YC7	140,000.000	138,411.85	134,426.84
KILROY REALTY LP 2.65% DUE 11-15-2033 SEDOL: BMGCCF2	55,000.000	42,537.55	42,083.74
KILROY RLTY L P 6.25% 01-15-2036 SEDOL: BP2TBG2	60,000.000	60,669.80	59,542.88

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
KINDER MORGAN ENERGY PARTNERS L P 5 DUE 03-01-2043 SEDOL: B83ZS69	130,000.000	138,105.50	113,409.84
KINDER MORGAN INC 5.05% DUE 02-15-2046 SEDOL: BW39342	2,650,000.000	2,930,190.56	2,306,405.90
KINDER MORGAN INC 5.2% 03-01-2048 SEDOL: BFXCNC0	150,000.000	147,646.12	132,638.07
KINDER MORGAN INC 5.55% DUE 06-01-2045 SEDOL: BSXNP73	115,000.000	111,545.43	107,450.83
KINDER MORGAN 5.4% DUE 09-01-2044 CUSIP: 494550BW5	240,000.000	216,690.10	219,179.65
KINDER MORGAN 5.5 DUE 03-01-2044 SEDOL: BJZXT76	3,225,000.000	3,625,425.70	2,990,125.15
KINDER MORGAN 6.375% DUE 03-01-2041 SEDOL: B64Q0M7	365,000.000	362,925.90	373,225.82
KINDER MORGAN 6.5% DUE 02-01-2037 SEDOL: B1PKMT4	125,000.000	137,706.25	130,681.71
KINDER MORGAN 6.55% DUE 09-15-2040 SEDOL: B3S4PJ8	280,000.000	311,889.30	291,084.23
KLA CORP 4.95% 07-15-2052 SEDOL: BQ5J5X1	435,000.000	438,181.75	395,953.07
KRAFT FOODS GROUP 6.5% DUE 02-09-2040 SEDOL: B87MC97	1,045,000.000	1,233,677.55	1,107,633.94
KRAFT FOODS GROUP 6.875% DUE 01-26-2039 CUSIP: 50076QAR7	485,000.000	609,302.21	534,965.09
KRAFT HEINZ FOODS CO GTD SR NT 4.875% 10-01-2049 SEDOL: BKSYG05	1,374,000.000	1,348,566.85	1,176,233.38
KRAFT HEINZ FOODS CO GTD SR NT 5.5% 06-01-2050 SEDOL: BNG49V0	285,000.000	272,812.82	267,748.43
KRAFT HEINZ FOODS 5.2% DUE 07-15-2045 CUSIP: 50077LAM8	1,535,000.000	1,533,009.91	1,388,344.74
LILLY ELI & CO 4.15% 03-15-2059 SEDOL: BJJDP41	105,000.000	92,482.95	82,313.87
LILLY ELI & CO 5.05% 08-14-2054 SEDOL: BSLSJY5	355,000.000	353,260.50	329,419.22
LILLY ELI & CO 5.1% 02-09-2064 SEDOL: BSHRLG2	1,180,000.000	1,177,206.10	1,080,456.03

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
LOCKHEED MARTIN CORP 4.09% 09-15-2052 SEDOL: BF38WR6	125,000.000	111,007.50	99,001.91
LOCKHEED MARTIN CORP 5.2% 02-15-2055 SEDOL: BRJVGHI	155,000.000	153,822.00	146,089.88
LOCKHEED MARTIN 4.85 DUE 09-15-2041 SEDOL: B5N2B26	305,000.000	407,468.67	281,847.19
LOWES COS INC FIXED 5.8% DUE 09-15-2062 SEDOL: BPMQ8K6	95,000.000	94,815.70	91,980.32
LOWES COS INC 4.25% 04-01-2052 SEDOL: BJN46V4	705,000.000	616,609.04	551,284.27
LOWES COS INC 4.45% 04-01-2062 SEDOL: BJN46W5	110,000.000	109,917.50	85,348.42
LYB INTL FIN III LLC 4.2% DUE 05-01-2050REG SEDOL: BMG2XG0	550,000.000	602,794.50	410,457.04
M & T BK CORP 5.385% 01-16-2036 SEDOL: BNM6CH7	670,000.000	670,000.00	649,635.30
MA INST TECH 5.6% DUE 07-01-2111 SEDOL: B4LWP63	162,000.000	203,898.15	163,231.01
MARATHON PETE CORP 4.75% DUE 09-15-2044 SEDOL: BQQCCJ4	185,000.000	212,852.90	153,681.87
MARATHON PETE CORP 6.5% DUE 03-01-2041 SEDOL: B6W1ZC9	135,000.000	176,487.49	139,959.57
MARSH & MCLENNAN COS INC 4.35% 01-30-2047 SEDOL: BYQ8HY8	205,000.000	159,311.65	171,286.33
MARSH & MCLENNAN COS INC 5.45% 03-15-2054 SEDOL: BSBGTQ1	75,000.000	74,344.50	72,524.04
MARSH & MCLENNAN COS INC 5.7% 09-15-2053 SEDOL: BMHGNF0	75,000.000	74,825.87	75,283.42
MARSH & MCLENNAN 4.9% DUE 03-15-2049 SEDOL: BJ2NYF2	225,000.000	196,392.15	201,672.77
MERCK & CO INC NEW 2.35% DUE 06-24-2040 SEDOL: BMBQJY7	140,000.000	124,787.60	94,865.41
MERCK & CO INC 2.75% DUE 12-10-2051 BEO SEDOL: BLHM7Q0	315,000.000	211,897.35	191,249.73
MERCK & CO INC 4.9% 05-17-2044 SEDOL: BP487L4	990,000.000	984,089.70	915,030.92

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
MERCK & CO INC 5.15% 05-17-2063 SEDOL: BP487N6	420,000.000	418,164.60	384,838.77
META PLATFORMS INC FIXED 4.45% DUE 08-15-2052 SEDOL: BMGK096	698,000.000	669,757.24	589,276.38
META PLATFORMS INC 5.4% 08-15-2054 SEDOL: BT3NPB4	2,235,000.000	2,200,985.35	2,165,789.34
META PLATFORMS INC 5.55% 08-15-2064 CUSIP: 30303M8W5	1,120,000.000	1,115,161.60	1,096,499.57
META PLATFORMS INC 5.6% DUE 05-15-2053 CUSIP: 30303M8Q8	2,800,000.000	2,774,295.91	2,804,836.97
META PLATFORMS INC 5.75% 05-15-2063 SEDOL: BQPF885	170,000.000	169,493.40	171,952.85
METLIFE INC SR NT 5.3% 12-15-2034 SEDOL: BRF3SD1	425,000.000	423,232.00	423,640.64
METLIFE INC STEP CPN 4.721% DUE 12-15-2044 SEDOL: BRF1CN3	280,000.000	283,467.50	247,448.71
METLIFE INC 4.125% DUE 08-13-2042 SEDOL: B815P82	125,000.000	105,917.50	103,782.92
METLIFE INC 5.0% 07-15-2052 SEDOL: BP9RBD6	135,000.000	126,831.60	122,373.87
METLIFE INC 5.25% DUE 01-15-2054 SEDOL: BQ0N1M9	1,805,000.000	1,733,586.55	1,692,464.73
METLIFE INC 5.875% DUE 02-06-2041 SEDOL: B4Z51H1	420,000.000	423,174.58	429,111.90
MICROSOFT CORP 2.525% DUE 06-01-2050 BEO SEDOL: BM9DJ73	1,299,000.000	1,010,908.65	801,813.95
MICROSOFT CORP 2.921% 03-17-2052 USD SEDOL: BMFPJG2	769,000.000	676,779.61	509,766.24
MOLSON COORS 4.2% DUE 07-15-2046 SEDOL: BYT4Q46	2,462,000.000	2,651,770.96	1,967,760.12
MORGAN STANLEY FIXED 5.516% 11-19-2055 SEDOL: BRWK9T8	1,040,000.000	1,040,000.00	1,004,469.26
MORGAN STANLEY 3.971% 07-22-2038 SEDOL: BZ9P947	660,000.000	794,907.90	561,541.46
MORGAN STANLEY 4.3% DUE 01-27-2045 SEDOL: BVRZ811	495,000.000	645,276.05	408,370.82

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United States - USD			
MORGAN STANLEY 4.375% DUE 01-22-2047 SEDOL: BYM4WR8	60,000.000	45,721.20	50,162.21
MORGAN STANLEY 5.32% 07-19-2035 CUSIP: 61747YFT7	500,000.000	500,000.00	491,983.03
MORGAN STANLEY 5.466% 01-18-2035 CUSIP: 61747YFL4	165,000.000	165,501.92	164,094.58
MORGAN STANLEY 5.948% 01-19-2038 SEDOL: BL0NRR1	190,000.000	190,000.00	190,518.10
MPLX LP 4.5% 04-15-2038 SEDOL: BYZGJX6	1,025,000.000	1,047,287.76	893,637.76
NASDAQ INC 5.95% 08-15-2053 SEDOL: BRT75P0	45,000.000	45,858.56	45,444.96
NASDAQ INC 6.1% 06-28-2063 CUSIP: 63111XAL5	280,000.000	275,521.60	285,357.50
NEW ISSUE HOME DEPOT 30YR USD 3.625% 04-15-2052 SEDOL: BLFG827	1,201,000.000	1,054,209.60	871,554.46
NEW YORK & FIXED 2.256% DUE 08-01-2040 SEDOL: BMW4JN9	270,000.000	269,077.70	178,325.83
NEW YORK & FIXED 2.606% DUE 08-01-2060 SEDOL: BMW4JP1	180,000.000	179,562.15	97,672.31
NEXTERA ENERGY CAP HLDGS INC 3.0% 01-15-2052 SEDOL: BN912H5	850,000.000	848,138.50	531,610.69
NEXTERA ENERGY CAP HLDGS INC 5.55% 03-15-2054 SEDOL: BQWPXV6	1,075,000.000	1,068,173.75	1,031,143.06
NEXTERA ENERGY CAP 5.38% 02-28-2053 SEDOL: BN6KV01	3,025,000.000	2,797,718.75	2,780,650.12
NISOURCE FIN CORP 4.375% 05-15-2047 SEDOL: BD20RG3	715,000.000	885,871.30	585,193.30
NORDSTROM INC 5% DUE 01-15-2044 SEDOL: BNF1H8	2,975,000.000	2,798,001.18	2,224,145.64
NORFOLK SOUTHN CORP SR NT 2.9% 08-25-2051 SEDOL: BMW6YY1	3,050,000.000	3,025,783.00	1,880,160.64
NORFOLK SOUTHN CORP 5.95% 03-15-2064 SEDOL: BNTZTQ5	180,000.000	179,497.80	185,049.55
NORFOLK SOUTHN FIXED 3.942% DUE 11-01-2047 SEDOL: BGD1QK3	516,000.000	503,683.11	397,132.75

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United States - USD			
NORFOLK SOUTHN 3.4% DUE 11-01-2049 SEDOL: BJN4W49	1,926,000.000	2,203,459.56	1,333,075.22
NORTHERN STS PWR CO MINN 1ST MTG BD 3.2%04-01-2052 SEDOL: BMXCJ43	220,000.000	219,183.80	147,802.52
NORTHERN STS PWR CO MINN 1ST MTG BD 5.1%05-15-2053 SEDOL: BQPF863	400,000.000	397,016.00	370,631.91
NORTHERN STS PWR CO MINN 4.5% DUE 06-01-2052 BEO SEDOL: BMV87C7	880,000.000	868,057.70	739,762.67
NORTHN STS PWR CO 2.9% DUE 03-01-2050 SEDOL: BKLM5Y4	615,000.000	585,713.40	394,127.01
NORTHN STS PWR CO 3.4 DUE 08-15-2042 SEDOL: B8KCXG8	175,000.000	151,323.69	132,997.51
NORTHROP GRUMMAN 4.03% DUE 10-15-2047 SEDOL: BF15KD1	810,000.000	960,572.12	636,369.06
NORTHROP GRUMMAN 4.75% DUE 06-01-2043 SEDOL: BB9ZSW0	960,000.000	1,263,275.80	861,086.41
NORTHROP GRUMMAN 5.15% DUE 05-01-2040 SEDOL: BLGSGS4	440,000.000	536,528.47	421,320.64
NORTHWELL HEALTHCARE INC 4.26% 11-01-2047 SEDOL: BF52DS4	260,000.000	304,399.95	208,089.49
NORTHWESTERN UNIV 4.643% DUE 12-01-2044 SEDOL: BFWLB79	165,000.000	180,781.61	151,011.21
NOVARTIS CAP CORP 4.4% DUE 05-06-2044 SEDOL: BK1PN26	1,010,000.000	1,202,505.42	886,757.77
NSTAR ELEC CO FIXED 4.95% DUE 09-15-2052 SEDOL: BN72M25	365,000.000	363,587.45	327,584.72
NVIDIA CORP 3.5% DUE 04-01-2040 CUSIP: 67066GAG9	560,000.000	569,267.10	463,436.11
NYU HOSPS CTR 4.784% DUE 07-01-2044 SEDOL: BD3DYF9	200,000.000	216,644.30	180,522.19
OCCIDENTAL PETE CORP SR NT 6.6% 03-15-2046 SEDOL: BKVKRK7	3,165,000.000	4,077,420.89	3,197,507.72
OCCIDENTAL PETE CORP 6.05% 10-01-2054 SEDOL: BPDY898	255,000.000	259,516.05	241,941.40
OCCIDENTAL PETE 4.4% DUE 04-15-2046 SEDOL: BDBFN16	95,000.000	70,209.75	70,491.53

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◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Corporate Debt Instruments - Other</i>			
United States - USD			
OCCIDENTAL PETE 6.2% DUE 03-15-2040 SEDOL: BJCRNM4	300,000.000	293,138.05	295,696.44
OCCIDENTAL PETE 7.95% DUE 06-15-2039 SEDOL: BK8VN72	35,000.000	37,442.65	39,920.55
OGLETHORPE PWR CORP 3.75% 08-01-2050 SEDOL: BN77TJ6	585,000.000	580,353.65	416,897.92
OGLETHORPE PWR CORP 4.5% 04-01-2047 SEDOL: BMWGQY5	470,000.000	467,913.20	385,489.16
OGLETHORPE PWR CORP 5.05% DUE 10-01-2048 SEDOL: BJXRH21	650,000.000	703,970.44	572,957.02
OGLETHORPE PWR CORP 6.2% 12-01-2053 SEDOL: BR502C9	225,000.000	221,688.00	232,074.51
OGLETHORPE PWR 5.375% DUE 11-01-2040 SEDOL: B5M1JL9	1,470,000.000	1,775,472.72	1,391,458.12
ONCOR ELEC DELIVERY CO LLC SR SECD NT 5.35% 10-01-2052 SEDOL: BMCQG90	296,000.000	390,267.73	280,929.81
ONCOR ELEC DELIVERY CO LLC 3.7% DUE 05-15-2050 REG SEDOL: BMTTWT4	5,000.000	5,128.81	3,660.32
ONCOR ELEC 3.75% DUE 04-01-2045 SEDOL: BZ16JQ0	425,000.000	510,136.47	326,881.75
ONCOR ELEC 5.3 DUE 06-01-2042 SEDOL: B7ZBFD4	299,000.000	391,160.37	286,460.34
ONCOR ELECTRIC DELIVERY 4.55% 12-01-2041 SEDOL: B8B7B80	1,155,000.000	1,486,972.20	1,014,357.02
ORACLE CORP FIXED 3.65% DUE 03-25-2041 SEDOL: BMYLXB4	970,000.000	816,334.03	757,149.61
ORACLE CORP FIXED 6.9% DUE 11-09-2052 SEDOL: BQ69756	630,000.000	651,858.70	706,994.60
ORACLE CORP 3.6% DUE 04-01-2050 REG SEDOL: BM5JB02	1,810,000.000	1,925,954.60	1,269,209.85
ORACLE CORP 3.8% 11-15-2037 SEDOL: BF4ZFF5	420,000.000	388,598.57	350,963.92
ORACLE CORP 3.85% DUE 07-15-2036 SEDOL: BY7RCZ0	370,000.000	397,095.60	317,092.42
ORACLE CORP 3.95% DUE 03-25-2051 SEDOL: BMYLXC5	3,635,000.000	3,324,231.28	2,694,670.61

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
ORACLE CORP 4.125% DUE 05-15-2045 SEDOL: BWTM334	775,000.000	926,705.50	611,884.82
ORACLE CORP 4% DUE 07-15-2046 SEDOL: BY7RD02	220,000.000	263,002.10	169,488.51
ORACLE CORP 4% 11-15-2047 SEDOL: BD390R1	205,000.000	157,179.20	156,393.43
ORACLE CORP 5.375% 09-27-2054 SEDOL: BLFBZX2	425,000.000	414,341.65	391,674.52
ORACLE CORP 5.5% 09-27-2064 SEDOL: BLFC9N3	300,000.000	295,414.00	274,997.44
PAC GAS & ELEC CO FIXED 4.5% DUE 07-01-2040 SEDOL: BMVV6C9	850,000.000	690,456.50	734,478.65
PAC GAS & ELEC CO FIXED 4.95% DUE 07-01-2050 CUSIP: 694308JN8	1,165,000.000	955,863.91	1,010,065.59
PAC GAS & ELEC CO 3.3% DUE 08-01-2040 SEDOL: BMYXXQ5	590,000.000	556,153.20	442,017.86
PAC GAS & ELEC CO 3.5% DUE 08-01-2050 SEDOL: BMYR011	475,000.000	450,596.79	326,027.33
PAC GAS & ELEC CO 4.2% DUE 06-01-2041 SEDOL: BN93099	405,000.000	392,021.00	330,437.83
PAC GAS & ELEC CO 5.9% DUE 10-01-2054 SEDOL: BTFK546	385,000.000	383,148.15	380,647.74
PACIFIC GAS & ELEC CO 5.25% 03-01-2052 SEDOL: BPP37W9	35,000.000	31,437.35	31,403.33
PACIFIC GAS & ELEC CO 6.7% 04-01-2053 SEDOL: BN7B2Q6	320,000.000	318,851.20	346,801.88
PACIFIC GAS & ELEC CO 6.75% 01-15-2053 SEDOL: BNNMQV6	2,327,000.000	2,404,123.19	2,539,698.27
PACIFICORP FIXED 3.3% DUE 03-15-2051 SEDOL: BL96VF7	410,000.000	411,806.70	267,197.16
PACIFICORP 4.125% DUE 01-15-2049 SEDOL: BF2WX10	560,000.000	587,274.15	435,140.62
PACIFICORP 5.5% 05-15-2054 SEDOL: BNBXR85	408,000.000	385,538.86	381,493.84
PACIFICORP 5.8% 01-15-2055 SEDOL: BRXGPG4	827,000.000	819,949.05	805,231.72

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
PECO ENERGY CO FIXED 4.375% DUE 08-15-2052 SEDOL: BPBRR70	310,000.000	308,719.70	256,321.04
PEPSICO INC FIXED 2.625% 10-21-2041 CUSIP: 713448FF0	71,000.000	69,423.47	49,322.77
PEPSICO INC 5.25% 07-17-2054 SEDOL: BSWW1L7	865,000.000	865,339.42	838,128.44
PFIZER INC 2.55% DUE 05-28-2040 SEDOL: BM9ZYF2	335,000.000	315,853.23	232,225.47
PFIZER INVESTMENT ENTER 5.11% 05-19-2043 SEDOL: BQ66T73	2,225,000.000	2,179,605.85	2,091,687.17
PFIZER INVESTMENT ENTER 5.3% 05-19-2053 SEDOL: BQ66T84	2,525,000.000	2,525,731.25	2,367,942.53
PFIZER INVESTMENT ENTER 5.34% 05-19-2063 SEDOL: BQ66TB7	389,000.000	383,348.02	357,663.16
PHILIP MORRIS INTL INC 4.875 DUE 11-15-2043 SEDOL: BGM0MQ9	255,000.000	292,027.84	228,592.25
PHILIP MORRIS INTL INC 5.25% 02-13-2034 SEDOL: BPG5N93	800,000.000	777,952.00	790,991.26
PHILIP MORRIS INTL 4.125% DUE 03-04-2043 SEDOL: B83KB65	980,000.000	1,073,781.28	797,034.71
PHILIP MORRIS INTL 4.25% DUE 11-10-2044 SEDOL: BSMTK33	625,000.000	617,578.60	512,156.64
PHILIP MORRIS INTL 4.375% DUE 11-15-2041 SEDOL: B6VMZ67	1,595,000.000	1,583,864.14	1,358,431.35
PNC FINL SVCS GROUP INC 5.401% 07-23-2035 SEDOL: BRT6LQ0	630,000.000	629,985.05	625,800.91
PNC FINL SVCS GROUP INC 6.875% 10-20-2034 CUSIP: 693475BU8	135,000.000	150,176.70	147,627.03
POTOMAC ELEC PWR 4.15% DUE 03-15-2043 SEDOL: B95XX07	440,000.000	533,155.45	364,076.86
PRESIDENT & 3.3% DUE 07-15-2056 SEDOL: BYWY9S8	575,000.000	687,406.75	394,981.62
PRESIDENT & 5.625% DUE 10-01-2038 SEDOL: B2NXNY4	205,000.000	255,837.20	213,672.82
PROGRESS ENERGY 6.5% DUE 02-01-2042 SEDOL: B5L3ZK7	470,000.000	600,124.90	487,131.17

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Corporate Debt Instruments - Other			
United States - USD			
PROLOGIS L P 5.25% 03-15-2054 SEDOL: BPDYZG4	850,000.000	823,282.62	794,070.11
PROLOGIS L P 5.25% 06-15-2053 SEDOL: BP6V8F2	320,000.000	311,513.60	299,092.97
PRUDENTIAL FINL INC DTD 06-21-2010 6.62506-21-2040 SEDOL: B64X2G6	385,000.000	586,372.75	422,478.98
PRUDENTIAL FINL INC 6.5% 03-15-2054 SEDOL: BQ5HY61	260,000.000	260,149.76	267,420.64
PRUDENTIAL FINL 3.905% DUE 12-07-2047 SEDOL: BG0KDC4	25,000.000	28,672.87	19,073.57
PUBLIC STORAGE 5.35% 08-01-2053 SEDOL: BM8K157	215,000.000	211,235.35	204,722.72
PUBLIC SVC CO COLO 3.95% DUE 03-15-2043 SEDOL: B8NVT19	660,000.000	797,905.30	513,728.55
PUBLIC SVC CO COLO 6.25% DUE 09-01-2037 SEDOL: B23YNB4	1,050,000.000	1,587,159.34	1,109,513.75
PVTPL ATLAS WAREHOUSE LENDING CO. LP 6.25% 01-15-2030 SEDOL: BS9GD61	690,000.000	689,096.10	685,715.58
PVTPL BOEING CO THE 7.008% 05-01-2064 SEDOL: BT25ZY4	505,000.000	531,675.69	536,812.08
PVTPL BROADCOM INC SR NT 3.5% 02-15-2041/01-19-2021 SEDOL: BMCGSZ0	655,000.000	636,883.90	511,725.39
PVTPL COX COMMUNICATIONS INC NEW COXENT 3.6 2051-06-15 SEDOL: BMBP1H1	975,000.000	979,312.75	641,975.43
PVTPL COX COMMUNICATIONS INC NEW NT 144A8.375% DUE 03-01-2039 BEO SEDOL: B527QK5	1,745,000.000	2,597,315.74	2,044,919.08
PVTPL COX COMMUNICATIONS INC NEW NT 4.8% DUE 02-01-2035 BEO SEDOL: BTKHKS1	375,000.000	334,196.25	342,339.51
PVTPL CRH AMER FIN INC GTD NT 144A 4.5% DUE 04-04-2048/04-04-2018 BEO CUSIP: 12636YAD4	1,475,000.000	1,833,113.23	1,226,047.48
PVTPL FIRSTENERGY TRANSMISSION LLC SR NT144A 5.45% DUE 07-15-2044/05-19-2014 BEO SEDOL: BMNDL73	335,000.000	341,806.00	321,044.77
PVTPL GLOBAL ATLANTIC FIN CO 6.75% 03-15-2054 SEDOL: BP9R1N6	765,000.000	781,557.23	777,548.52
PVTPL INTERNATIONAL FLAVORS & FRAGRANCES INC 3.268% DUE 11-15-2040 SEDOL: BLPK766	2,575,000.000	2,479,977.10	1,838,974.57

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United States - USD			
PVTPL INTERNATIONAL FLAVORS & FRAGRANCESINC 3.468% DUE 12-01-2050 BEO SEDOL: BMDM750	1,231,000.000	921,814.35	808,439.53
PVTPL MONONGAHELA PWR 5.4 DUE 12-15-2043 BEO SEDOL: BGMTTQ5	595,000.000	827,134.40	562,477.35
PVTPL SABAL TRAIL TRANSM 4.832% DUE 05-01-2048 SEDOL: BD0RRX3	160,000.000	175,668.12	129,599.14
PVTPL SABAL TRAIL TRANSMISSION LLC 4.682% 05-01-2038 SEDOL: BD0RRY4	900,000.000	931,346.75	793,667.19
PVTPL SOLVENTUM CORP 5.9% 04-30-2054 SEDOL: BQBCWY4	2,040,000.000	2,111,285.39	1,987,376.79
PVTPL SOLVENTUM CORP 6.0% 05-15-2064 SEDOL: BPVFGY4	805,000.000	804,159.70	786,499.27
PVTPL SOUTHERN NAT GAS CO L L C 03-15-2047 SEDOL: BF2CLS3	330,000.000	364,748.25	275,267.20
PVTPL TEXAS EASTN TRANSMISSION LP SR NT 4.15% 01-15-2048 SEDOL: BYZHSJ8	455,000.000	443,527.27	350,712.98
REALTY INCOME CORP 5.975% 09-01-2054 SEDOL: BS60CP8	405,000.000	398,414.70	385,064.86
REGENCY CTRS L P 4.65% DUE 03-15-2049 CUSIP: 75884RAY9	1,050,000.000	1,209,735.73	889,114.20
RTX CORPORATION 3.03% 03-15-2052 SEDOL: BMYT813	405,000.000	399,984.53	256,622.69
RTX CORPORATION 3.125% 07-01-2050 SEDOL: BLBCYC1	135,000.000	98,097.75	88,573.48
RTX CORPORATION 4.5% 06-01-2042 SEDOL: B8J6DZ0	1,340,000.000	1,668,737.20	1,161,015.48
RTX CORPORATION 4.625% 11-16-2048 SEDOL: BYVN9P3	1,250,000.000	1,631,087.50	1,063,509.56
RTX CORPORATION 5.375% 02-27-2053 SEDOL: BQS6QG9	110,000.000	102,797.20	104,613.90
RTX CORPORATION 6.4% 03-15-2054 SEDOL: BQHP8M7	1,556,000.000	1,595,544.40	1,695,080.88
S CAROLINA ELEC & 5.1% DUE 06-01-2065 SEDOL: BY58YK4	100,000.000	152,077.80	89,568.78
S&P GLOBAL INC 3.7% 03-01-2052 SEDOL: BQZC712	375,000.000	368,992.50	280,363.00

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
S&P GLOBAL INC 3.9% 03-01-2062 SEDOL: BQZC6C6	225,000.000	220,974.75	167,700.10
SALESFORCE.COM INC 2.7% DUE 07-15-2041 BEO SEDOL: BN466T5	1,100,000.000	1,040,652.60	776,909.31
SALESFORCE.COM INC 2.9% DUE 07-15-2051 BEO SEDOL: BN466W8	545,000.000	535,999.87	348,939.30
SALESFORCE.COM INC 3.05% DUE 07-15-2061 BEO SEDOL: BN466Y0	350,000.000	348,873.00	216,321.77
SAN DIEGO GAS & 4.15% DUE 05-15-2048 CUSIP: 797440BW3	110,000.000	121,522.30	87,479.69
SEMPRA ENERGY 3.8% DUE 02-01-2038 SEDOL: BFWJJY6	230,000.000	207,980.65	190,179.17
SEMPRA 4% DUE 02-01-2048 SEDOL: BFWJFR1	83,000.000	94,937.20	62,844.51
SHELL FIN US INC NT 3.25% 04-06-2050 SEDOL: BT26H41	15,000.000	10,902.66	10,106.01
SHELL FIN US INC 4.0% 05-10-2046 SEDOL: BR4TV31	1,670,000.000	1,885,689.31	1,309,318.74
SHELL INTL FIN B V GTD NT 5.5 DUE 03-25-2040 SEDOL: B4XNLW2	110,000.000	143,307.70	109,781.58
SHELL INTL FIN B V 3.625% DUE 08-21-2042 SEDOL: B7C01S1	230,000.000	214,112.30	179,244.21
SHERWIN-WILLIAMS 2.95% DUE 08-15-2029 SEDOL: BKDXGP2	290,000.000	289,034.30	266,215.98
SHERWIN-WILLIAMS 4.5% DUE 06-01-2047 SEDOL: BDGKT18	1,350,000.000	1,677,294.00	1,136,706.72
SIMON PPTY GROUP L FIXED 3.25% 09-13-2049 SEDOL: BKMGXX9	385,000.000	245,627.50	259,030.32
SIMON PPTY GROUP L P 6.65% 01-15-2054 SEDOL: BN12KX8	500,000.000	517,850.54	557,306.67
SIMON PPTY GROUP L 3.8% DUE 07-15-2050 SEDOL: BMVPR84	120,000.000	77,204.40	88,465.32
SIMON PPTY GROUP L 4.25% DUE 11-30-2046 SEDOL: BDBGH95	75,000.000	81,966.63	61,245.39
SIMON PROPERTY GROUP L.P. 5.85% DUE 03-08-2053 SEDOL: BMGQP77	570,000.000	555,064.59	575,164.72

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United States - USD			
SOUTHERN CALIF EDISON CO 4.65 DUE 10-01-2043 SEDOL: BF6DYS3	1,053,000.000	1,141,731.50	913,566.97
SOUTHERN CALIF GAS CO 5.75% 06-01-2053 SEDOL: BP4Y3T2	505,000.000	502,555.80	502,515.55
SOUTHERN CO 4.4% DUE 07-01-2046 SEDOL: BYT1540	2,450,000.000	2,928,519.50	2,027,837.51
SOUTHERN CO 4.85% 03-15-2035 SEDOL: BQB6DF4	1,425,000.000	1,422,891.00	1,359,912.75
SUN CMNTYS OPER FIXED 5.7% DUE 01-15-2033 SEDOL: BQ3PV66	260,000.000	259,295.40	259,174.97
SUN CMNTYS OPER LTD PARTNERSHIP SR NT 4.2% 04-15-2032 SEDOL: BNNKK74	810,000.000	796,282.19	739,189.85
SUNOCO LOGISTICS PARTNERS 5.4% 10-01-2047 SEDOL: BD35XM5	170,000.000	199,857.44	152,840.13
SUNOCO LOGISTICS 5.3% DUE 04-01-2044 SEDOL: BL9FKB3	900,000.000	864,673.58	805,736.78
SUNOCO LOGISTICS 5.35% DUE 05-15-2045 SEDOL: BSN4Q84	1,392,000.000	1,416,286.97	1,254,464.25
SUTTER HEALTH 3.361% DUE 08-15-2050 CUSIP: 86944BAJ2	275,000.000	275,000.00	193,599.24
T-MOBILE USA INC FIXED 5.8% DUE 09-15-2062 SEDOL: BN72M47	325,000.000	322,796.50	314,210.11
T-MOBILE USA INC TMUS 3.3% 02-15-2051 CUSIP: 87264ABN4	550,000.000	545,319.50	363,359.52
T-MOBILE USA INC 3.0% DUE 02-15-2041 BEO SEDOL: BN0ZLS0	780,000.000	724,201.26	557,021.60
T-MOBILE USA INC 3.4% 10-15-2052 CUSIP: 87264ACT0	1,375,000.000	1,339,631.37	919,244.95
T-MOBILE USA INC 4.5% DUE 04-15-2050 CUSIP: 87264AAZ8	2,925,000.000	3,214,675.50	2,401,645.08
TARGET CORP SR NT 2.95% 01-15-2052 SEDOL: BN95W88	255,000.000	236,196.50	162,743.86
THERMO FISHER SCIENTIFIC INC 2.8% 10-15-2041 SEDOL: BPCHD15	530,000.000	527,691.20	373,179.31
TIME WARNER CABLE 4.5% DUE 09-15-2042 SEDOL: B8N2417	270,000.000	266,118.75	202,169.39

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TIME WARNER CABLE 5.5% DUE 09-01-2041 SEDOL: B441BS1	1,845,000.000	1,846,354.52	1,568,625.73
TIME WARNER CABLE 5.875% DUE 11-15-2040 SEDOL: B66BW80	795,000.000	880,458.76	711,504.58
TIME WARNER CABLE 6.55% DUE 05-01-2037 SEDOL: BBNBG20	1,200,000.000	1,368,791.24	1,159,828.29
TIME WARNER CABLE 6.75% DUE 06-15-2039 SEDOL: B62X8Y8	235,000.000	260,567.30	230,479.31
TIME WARNER CABLE 7.3% DUE 07-01-2038 SEDOL: B3B14R7	180,000.000	212,551.90	183,350.61
TRANSCONTINENTAL GAS PIPE LINE CO LLC 3.95% DUE 05-15-2050 SEDOL: BN49122	2,075,000.000	2,003,927.00	1,536,197.32
TRANSCONTINENTAL GAS PIPE LINE CO LLC 4.45 DUE 08-01-2042 REG SEDOL: B96NB24	1,050,000.000	1,102,310.30	887,235.26
TRAVELERS COS INC 4.05% DUE 03-07-2048 CUSIP: 89417EAN9	2,400,000.000	2,969,712.00	1,923,313.94
TRAVELERS COS INC 5.45% DUE 05-25-2053 SEDOL: BRJVGK4	905,000.000	925,098.80	881,869.48
TRUIST FINANCIAL CORPORATION 5.867% 06-08-2034 CUSIP: 89788MAP7	675,000.000	673,070.59	687,382.67
TRUIST FINL CORP SR MED TERM NTS 5.122% 01-26-2034 SEDOL: BPX1Z87	305,000.000	302,429.00	296,429.18
TRUIST FINL CORP 5.711% 01-24-2035 CUSIP: 89788MAS1	1,400,000.000	1,410,491.52	1,411,006.56
TUCSON ELEC PWR CO 4% DUE 06-15-2050 SEDOL: BLH4L64	183,000.000	195,328.32	138,165.42
U S BANCORP 2.491% 11-03-2036 SEDOL: BNM0K86	835,000.000	835,000.00	676,375.23
UNION ELEC CO 3.9 DUE 09-15-2042 SEDOL: B759FZ0	140,000.000	167,269.00	112,052.00
UNION ELECTRIC COMPANY 5.125% 03-15-2055 SEDOL: BP5WWV0	195,000.000	194,767.95	178,941.57
UNION PAC CORP FIXED 2.973% DUE 09-16-2062 SEDOL: BMBMCQ8	1,585,000.000	1,323,877.92	913,739.74
UNION PAC CORP 3.5% 02-14-2053 SEDOL: BNYF3J1	370,000.000	344,953.86	261,125.58

ADVOCATE AURORA HEALTH PENSION PLAN
EIN: 82-4184596 PLAN #: 003
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Corporate Debt Instruments - Other</i>			
United States - USD			
UNION PAC CORP 3.55% DUE 05-20-2061 SEDOL: BNHS0H4	950,000.000	945,164.50	634,314.35
UNION PAC CORP 3.55% DUE 08-15-2039 SEDOL: BKPHQ85	165,000.000	166,364.55	133,965.48
UNION PAC CORP 3.799% DUE 10-01-2051 SEDOL: BDCWS88	4,562,000.000	4,828,899.55	3,408,381.83
UNION PACIFIC CORP FIXED 4.95% DUE 05-15-2053 SEDOL: BNGF9M4	75,000.000	71,337.75	68,623.18
UNION PACIFIC CORP 3.375% 02-14-2042 SEDOL: BNYF3F7	140,000.000	139,818.00	106,579.46
UNITED PARCEL SVC INC 5.5% 05-22-2054 SEDOL: BT03SY1	325,000.000	325,490.75	317,311.47
UNITEDHEALTH GROUP FIXED 4.25% DUE 06-15-2048 SEDOL: BG08PD3	985,000.000	1,282,772.65	791,426.86
UNITEDHEALTH GROUP INC 2.75% DUE 05-15-2040/05-18-2020 REG SEDOL: BM95BC8	375,000.000	367,563.50	265,339.64
UNITEDHEALTH GROUP INC 2.9% DUE 05-15-2050/05-18-2020 REG SEDOL: BM95BD9	355,000.000	343,946.00	220,727.02
UNITEDHEALTH GROUP INC 3.05% DUE 05-15-2041 BEO SEDOL: BLPK6R0	680,000.000	644,944.89	491,990.14
UNITEDHEALTH GROUP INC 3.25% DUE 05-15-2051 BEO SEDOL: BLPK6S1	510,000.000	508,005.53	337,221.85
UNITEDHEALTH GROUP INC 4.75% 05-15-2052 SEDOL: BNKBV00	495,000.000	474,872.50	424,850.93
UNITEDHEALTH GROUP INC 4.95% 05-15-2062 SEDOL: BNKBV11	410,000.000	405,982.00	353,915.79
UNITEDHEALTH GROUP INC 5.05% 04-15-2053 SEDOL: BN7K9M8	290,000.000	289,545.30	261,559.60
UNITEDHEALTH GROUP INC 5.2% 04-15-2063 SEDOL: BN7K9P1	350,000.000	343,864.50	315,388.66
UNITEDHEALTH GROUP INC 5.375% 04-15-2054 SEDOL: BQB5GF2	800,000.000	797,768.00	751,222.91
UNITEDHEALTH GROUP INC 5.5% 04-15-2064 SEDOL: BQB5GH4	710,000.000	708,359.90	664,539.54
UNITEDHEALTH GROUP INC 5.625% 07-15-2054 SEDOL: BPDY7Z7	1,375,000.000	1,372,263.75	1,337,220.56

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DECEMBER 31, 2024

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
UNITEDHEALTH GROUP INC 5.778% 07-15-2044 SEDOL: BPDY8C1	1,170,000.000	1,159,247.70	1,137,040.49
UNITEDHEALTH GROUP 3.95 DUE 10-15-2042 SEDOL: BBNBGG4	305,000.000	371,524.55	245,035.57
UNITEDHEALTH GROUP 4.75% DUE 07-15-2045 SEDOL: BYTRVP1	3,490,000.000	4,731,156.90	3,077,578.05
UNITEDHEALTH GROUP 5.7% DUE 10-15-2040 SEDOL: B55H840	425,000.000	622,147.80	425,274.91
UNITEDHEALTH GROUP 5.75% DUE 07-15-2064 SEDOL: BPDY809	305,000.000	303,160.85	297,424.73
UNITEDHEALTH GROUP 6.05% DUE 02-15-2063 SEDOL: BLBRZS9	335,000.000	331,047.00	342,527.46
UNIV SOUTHN CAL 3.841% DUE 10-01-2047 SEDOL: BYYHTX0	330,000.000	345,004.80	265,665.70
UNIVERSITY CHICAGO 4.003% DUE 10-01-2053 SEDOL: BF5K5Z9	180,000.000	184,036.75	145,984.27
US BANCORP 5.678% 01-23-2035 CUSIP: 91159HJR2	120,000.000	120,200.16	121,095.27
VA ELEC & PWR CO 4.45 02-15-2044 SEDOL: BJSVPB3	487,000.000	495,212.70	414,204.09
VA ELEC & PWR CO SR NT 2008 SER B 8.875 DUE 11-15-2038 SEDOL: B3FD1W3	715,000.000	1,133,005.34	928,019.52
VA ELEC & PWR CO 2.45% DUE 12-15-2050 SEDOL: BLKH1C6	304,000.000	299,397.99	171,276.88
VA ELEC & PWR CO 4.6% DUE 12-01-2048 SEDOL: BGL9BH1	675,000.000	630,078.75	570,157.65
VA ELEC & PWR CO 6.35% DUE 11-30-2037 SEDOL: B29R964	335,000.000	420,185.65	356,592.41
VERIZON COMMUNICATIONS INC 2.987% 10-30-2056 USD SEDOL: BMXT869	1,815,000.000	1,708,361.72	1,078,669.11
VERIZON COMMUNICATIONS 3.4% DUE 03-22-2041 BEO SEDOL: BKY5H21	1,190,000.000	1,165,448.60	900,973.78
VERIZON COMMUNICATIONS 3.55% DUE 03-22-2051 BEO SEDOL: BKY5H09	3,880,000.000	3,962,054.23	2,746,301.83
VERIZON 4.812% DUE 03-15-2039 SEDOL: BDFLJN4	2,160,000.000	2,117,990.25	1,993,881.70

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Corporate Debt Instruments - Other</i>			
United States - USD			
VICI PPTYS LP SR NT 5.625% 05-15-2052 SEDOL: BP5JTP4	935,000.000	859,266.23	869,919.47
VIRGINIA ELEC & PWR CO 4.625% 05-15-2052 SEDOL: BP5H5X8	650,000.000	640,984.50	547,842.04
VIRGINIA ELEC & PWR CO 5.0% 04-01-2033 SEDOL: BN7K3Z9	875,000.000	880,407.50	856,532.68
VIRGINIA ELEC & PWR CO 5.45% 04-01-2053 SEDOL: BN7K3X7	623,000.000	619,961.55	593,793.12
VIRGINIA ELEC & PWR CO 5.55% 08-15-2054 SEDOL: BSMRJZ2	780,000.000	776,607.00	755,126.05
VISA INC 2.7% DUE 04-15-2040 SEDOL: BM6JP54	135,000.000	135,109.66	98,478.18
VISA INC 4.3% DUE 12-14-2045 SEDOL: BYPHFN1	1,005,000.000	1,122,393.93	860,664.44
WACHOVIA BK NATL ASSN MEDIUM TERM SUB BKTRANCHE # SB 00009 6.6 DUE 01-15-2038 SEDOL: B7XGYR8	165,000.000	221,667.15	179,999.52
WALMART INC 2.5% DUE 09-22-2041 BEO SEDOL: BMDP801	1,058,000.000	1,017,711.14	728,857.47
WARNERMEDIA HLDGS INC SR NT 5.391% 03-15-2062 SEDOL: BNQQCY0	395,000.000	313,681.20	291,652.40
WARNERMEDIA HLDGS INC 5.141% 03-15-2052 CUSIP: 55903VBE2	3,180,000.000	2,509,826.33	2,373,990.36
WARNERMEDIA HOLDINGS INC. 5.05% 03-15-2042 CUSIP: 55903VBD4	1,935,000.000	1,758,593.71	1,558,604.90
WELLPOINT INC 5.1% DUE 01-15-2044 SEDOL: BCSCZN9	120,000.000	161,205.17	109,174.47
WELLS FARGO & CO MEDIUM TERM 5.013% 04-04-2051 CUSIP: 95000U2M4	140,000.000	138,345.20	124,449.03
WELLS FARGO & CO NEW MEDIUM TERM SR 4.65% 11-04-2044 SEDOL: BS9FPF1	3,920,000.000	4,828,481.18	3,294,423.24
WELLS FARGO & CO 3.068% 04-30-2041 SEDOL: BL6FQ18	85,000.000	63,067.45	61,926.66
WELLS FARGO & CO 4.4% DUE 06-14-2046 SEDOL: BD39X50	665,000.000	733,140.24	534,601.00
WELLS FARGO & CO 4.611% 04-25-2053 SEDOL: BP6P605	3,700,000.000	3,502,079.20	3,098,414.34

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Corporate Debt Instruments - Other</i>			
United States - USD			
WELLS FARGO & CO 4.9% DUE 11-17-2045 SEDOL: BYQ29R7	1,715,000.000	1,657,918.56	1,488,097.10
WELLS FARGO & CO 5.606% DUE 01-15-2044 SEDOL: BJTGH7	110,000.000	151,398.55	105,352.85
WELLS FARGO & COMPANY 5.389% 04-24-2034 CUSIP: 95000U3D3	1,975,000.000	1,937,011.00	1,953,496.52
WELLS FARGO & COMPANY 5.499% 01-23-2035 SEDOL: BQWR464	405,000.000	412,906.82	403,844.36
WILLIAMS PARTNERS 5.8 DUE 11-15-2043 SEDOL: BG0SQL8	175,000.000	173,047.00	170,999.47
WILLIAMS PARTNERS 6.3% DUE 04-15-2040 SEDOL: B3RZKK8	550,000.000	685,409.50	573,223.84
ZOETIS INC 4.7 02-01-2043 SEDOL: BG0R585	725,000.000	626,941.50	645,095.38
ZOETIS INC FIXED 3% DUE 05-15-2050 SEDOL: BL6JLK4	3,650,000.000	3,480,775.50	2,345,997.06
ZOETIS INC 3.95% 09-12-2047 SEDOL: BF58HB3	425,000.000	410,163.25	330,590.30
Total United States - USD		513,970,909.19	419,605,532.31
Total Corporate Debt Instruments - Other		610,512,577.58	500,321,354.56
<i>Partnership/Joint Venture Interests</i>			
Europe Region - USD			
TRINITY STREET COMMINGLED FUND EAFE EQUITY FUND LP CUSIP: 9939EQ990	7,000,000.000	7,000,000.00	16,569,203.00
Total Europe Region - USD		7,000,000.00	16,569,203.00
Total Partnership/Joint Venture Interests		7,000,000.00	16,569,203.00

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Real Estate</i>			
United States - USD			
CF MORGAN STANLEY PRIME CUSIP: 617993KS8	643.720	13,092,082.32	12,425,804.41
Total United States - USD		13,092,082.32	12,425,804.41
Total Real Estate		13,092,082.32	12,425,804.41
<i>Value of Interest in Common/Collective Trusts</i>			
Global Region - USD			
CF CITY OF LONDON EMERGING MARKETS COUNTRY FUND CUSIP: 2A99942D1	253,549.130	18,788,335.73	20,610,529.57
Total Global Region - USD		18,788,335.73	20,610,529.57
International Region - USD			
CF ACADIAN INTERNATIONAL SMALL CAP FUND CUSIP: 7AX999UY1	491.910	4,993,705.97	4,896,747.95
Total International Region - USD		4,993,705.97	4,896,747.95
United States - USD			
CF BARINGS GLOBAL CREDIT FUND SCSP SICAVSIF CUSIP: 25999BHN8	165,392.560	21,279,229.34	21,327,370.61
MFB NORTHERN TRUST COLLECTIVE UNITED STATES INVESTABLE MARKET INDEX FUND CUSIP: HYP991217	149,021.390	64,500,000.00	74,132,329.69
NT COLLECTIVE SHORT TERM INVT FD CUSIP: 66586U452	20,135,200.350	20,135,200.35	20,135,200.35
Total United States - USD		105,914,429.69	115,594,900.65
Total Value of Interest in Common/Collective Trusts		129,696,471.39	141,102,178.17

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Value of Interest in Registered Investment Companies</i>			
Emerging Markets Region - USD			
MFO GRANDEUR PEAK EMERGING MARKETS OPPORTUNITIES FUND INSTITUTIONAL CLASS CUSIP: 38656X104	225,754.920	2,748,413.25	2,657,135.41
Total Emerging Markets Region - USD		2,748,413.25	2,657,135.41
Total Value of Interest in Registered Investment Com		2,748,413.25	2,657,135.41
<i>Other</i>			
Chile - USD			
CHILE REP 2.55% NTS 22/01/2061 USD 3.1% DUE 01-22-2061/07-22-2060 REG CUSIP: 168863DQ8	95,000.000	61,133.45	55,995.31
REPUBLIC OF CHILE BNDS 3.86% DUE 06-21-2047 REG CUSIP: 168863CE6	120,000.000	94,329.60	89,643.05
REPUBLIC OF CHILE 5.33% 01-05-2054 CUSIP: 168863EA2	1,245,000.000	1,168,293.15	1,150,753.72
Total Chile - USD		1,323,756.20	1,296,392.08
Colombia - USD			
COLOMBIA REP 5% DUE 06-15-2045 REG CUSIP: 195325CU7	3,150,000.000	3,699,875.00	2,123,100.00
Total Colombia - USD		3,699,875.00	2,123,100.00
Emerging Markets Region - USD			
FUT MAR 25 ICUS MSCI EMG CUSIP: 999599GH0	-17.000	-918,153.00	-912,730.00
FUT MAR 25 ICUS MSCI EMG CUSIP: 999599GH0	17.000	918,153.00	912,730.00
Total Emerging Markets Region - USD		0.00	0.00
Indonesia - USD			
INDONESIA REP T BD 3.7% 10-30-2049 CUSIP: 455780CN4	111,000.000	116,980.68	82,287.44
INDONESIA(REPUBLIC OF) 5.45% DUE 09-20-2052 REG CUSIP: 455780DP8	370,000.000	355,170.20	356,635.19

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<i>Other</i>			
Indonesia - USD			
PVTPL PERUSAHAAN PENERBIT SBSN INDONESIA 3.55% 06-09-2051 CUSIP: 71567PAT7	210,000.000	210,000.00	148,779.82
REPUBLIC OF INDONESIA 4.35% 01-11-2048 CUSIP: 455780CE4	122,000.000	138,682.28	102,292.57
REPUBLIC OF INDONESIA 5.1% 02-10-2054 CUSIP: 455780DV5	990,000.000	974,961.90	912,274.84
Total Indonesia - USD		1,795,795.06	1,602,269.86
International Region - USD			
FUT MAR 25 ICUS MSCI EAF CUSIP: 999599GH0	39.000	4,559,830.08	4,421,625.00
FUT MAR 25 ICUS MSCI EAF CUSIP: 999599GH0	-39.000	-4,559,830.08	-4,421,625.00
Total International Region - USD		0.00	0.00
Israel - USD			
ISRAEL ST 3.375% DUE 01-15-2050 REG CUSIP: 46513JXN6	107,000.000	114,378.72	69,386.40
STATE OF ISRAEL 3.875% DUE 07-03-2050 REG CUSIP: 46513JB42	587,000.000	506,785.97	414,770.68
Total Israel - USD		621,164.69	484,157.08
Mexico - USD			
MEXICO(UNITED MEXICAN STATES) 5.75% DUE 10-12-2110 CUSIP: 91086QAZ1	1,255,000.000	1,261,917.47	960,514.81
PETROLEOS MEXICANOS BD 6.5% DUE 06-02-2041 REG CUSIP: 71654QAZ5	1,300,000.000	1,349,382.00	923,841.65
PETROLEOS MEXICANOS GTD NT 7.69% DUE 01-23-2050 REG CUSIP: 71654QDD1	2,800,000.000	2,797,172.00	2,112,600.00
PETROLEOS MEXICANOS 5.625% 01-23-2046 CUSIP: 71654QBX9	2,435,000.000	2,041,576.46	1,516,257.70
PETROLEOS MEXICANOS 6.75% DUE 09-21-2047 SEDOL: BD3NBC5	888,000.000	875,485.17	610,475.82
UNITED MEXICAN STAT MEX NEW ISS USD 31YRINSEDOL = A038P73 5% DUE 04-27-2051 REG CUSIP: 91087BAL4	130,000.000	151,623.82	97,560.51

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<i>Other</i>			
Mexico - USD			
UNITED MEXICAN STATES 4.28% 08-14-2041 CUSIP: 91087BAQ3	506,000.000	485,584.38	371,063.08
UNITED MEXICAN STATES 6.338% DUE 05-04-2053 CUSIP: 91087BAX8	1,480,000.000	1,479,970.40	1,316,927.24
UNITED MEXICAN STATES 6.4% 05-07-2054 CUSIP: 91087BBA7	1,035,000.000	1,027,993.05	926,828.34
UNITED MEXICAN STS T BOND 6.35% DUE 02-09-2035/01-09-2023 CUSIP: 91087BAV2	480,000.000	478,233.60	468,839.35
Total Mexico - USD		11,948,938.35	9,304,908.50
Peru - USD			
REPUBLIC OF PERU 5.875% 08-08-2054 CUSIP: 715638EC2	660,000.000	654,119.40	628,874.42
Total Peru - USD		654,119.40	628,874.42
Philippines - USD			
PHILIPPINES REP GLOBAL BD 2.95% 05-05-2045 CUSIP: 718286CH8	180,000.000	180,886.79	120,436.24
PHILIPPINES REP 3.2% 07-06-2046 CUSIP: 718286CP0	965,000.000	956,787.85	668,960.40
PHILIPPINES(REPUBLIC OF) 3.7% DUE 02-02-2042 REG CUSIP: 718286CB1	205,000.000	248,379.25	161,306.58
Total Philippines - USD		1,386,053.89	950,703.22
Poland - USD			
REPUBLIC OF POLAND 5.5% DUE 04-04-2053 SEDOL: BLGV865	275,000.000	271,617.50	254,134.10
Total Poland - USD		271,617.50	254,134.10
United States - USD			
BAXTER STREET FUND II LP CUSIP: 9939ER998	6,500,000.000	6,500,000.00	13,801,451.00
BAY AREA TOLL AUTH CALIF TOLL BRDG REV 6.263 04-01-2049 BEO SEDOL: B523F62	1,210,000.000	1,808,497.90	1,278,848.15

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<i>Other</i>			
United States - USD			
CALIFORNIA ST UNIV REV 3.899% 11-01-2047BEO TAXABLE SEDOL: BDZTSV9	50,000.000	55,999.50	40,840.52
CALIFORNIA ST 7.3% 10-01-2039 BEO TAXABLE SEDOL: B54BZ20	5,905,000.000	8,985,846.95	6,723,468.43
CALIFORNIA ST 7.6% 11-01-2040 BEO TAXABLE SEDOL: B3Y5CW7	1,040,000.000	1,494,910.86	1,238,473.70
CALIFORNIA ST 7.625% 03-01-2040 BEO TAXABLE SEDOL: B52J623	65,000.000	95,502.55	76,591.76
CALIFORNIA STATE 7.55 MUN BDS DUE 04-01-2039 USD5000 SEDOL: B41WHL2	1,635,000.000	2,738,023.02	1,932,624.28
CHICAGO ILL TRAN AUTH SALES & TRANSFER T 6.899% 12-01-2022 SEDOL: B3CFDN7	295,645.400	415,748.39	325,674.72
CHICAGO ILL TRAN AUTH SALES & TRF TAX RCPTS REV TAX-PE FDG-SER A 6.899% 12-01-40 SEDOL: B3CDB04	281,564.800	315,290.63	310,163.93
CHICAGO ILL TRAN AUTH SALES TAX RCPTS REV 6.2% 12-01-2040 BEO TAXABLE SEDOL: B58NYY7	3,625,000.000	4,865,982.50	3,722,912.34
DALLAS CNTY TEX HOSP DIST 5.621% 08-15-2044 BEO TAXABLE SEDOL: B3ZT723	1,136,000.000	1,407,495.92	1,117,745.50
DISTRICT COLUMBIA WTR & SWR AUTH PUB UTITAXABLE-SR LIEN-SER A 4.814 10-01-2114 SEDOL: BHPZGK0	477,000.000	477,000.00	408,968.54
FUT MAR 25 CBT UL T-BONDS CUSIP: 999599GH0	-443.000	-54,257,024.65	-52,675,468.75
FUT MAR 25 CBT UL T-BONDS CUSIP: 999599GH0	443.000	54,257,024.65	52,675,468.75
FUT MAR 25 CBT ULT TNOTE CUSIP: 999599GH0	-212.000	-24,067,123.16	-23,598,250.00
FUT MAR 25 CBT ULT TNOTE CUSIP: 999599GH0	212.000	24,067,123.16	23,598,250.00
FUT MAR 25 CBT 5Y T-NOTE CUSIP: 999599GH0	599.000	64,106,932.78	63,676,507.81
FUT MAR 25 CBT 5Y T-NOTE CUSIP: 999599GH0	-599.000	-64,106,932.78	-63,676,507.81
FUT MAR 25 EMINI S&P 500 CUSIP: 999599GH0	-31.000	-9,498,940.00	-9,200,412.50
FUT MAR 25 EMINI S&P 500 CUSIP: 999599GH0	31.000	9,498,940.00	9,200,412.50

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<i>Other</i>			
United States - USD			
FUT MAR 25 U.S. T-BONDS CUSIP: 999599GH0	158.000	18,424,486.48	17,987,312.50
FUT MAR 25 U.S. T-BONDS CUSIP: 999599GH0	-158.000	-18,424,486.48	-17,987,312.50
FUT MAR 25 US 2YR T-NOTE CUSIP: 999599GH0	-134.000	-27,539,977.81	-27,551,656.25
FUT MAR 25 US 2YR T-NOTE CUSIP: 999599GH0	134.000	27,539,977.81	27,551,656.25
FUT MAR 25 10 YR T-NOTES CUSIP: 999599GH0	-568.000	-62,728,534.08	-61,770,000.00
FUT MAR 25 10 YR T-NOTES CUSIP: 999599GH0	568.000	62,728,534.08	61,770,000.00
GRAND PARKWAY TRANSN CORP TEX SYS TOLL REV 5.184% 10-01-2042 BEO TAXABLE SEDOL: BCFKLB6	775,000.000	805,755.25	756,312.19
LOS ANGELES CALIF CMNTY COLLEGE DIST 6.75% 08-01-2049 BEO TAXABLE SEDOL: B4LSB85	160,000.000	194,168.00	178,001.50
LOS ANGELES CALIF DEPT WTR & PWR REV 6.574% 07-01-2045 BEO TAXABLE SEDOL: B42HW33	675,000.000	884,929.50	731,658.22
MW AMERICAS TOPS LONG-ONLY FD LP IN CUSIP: 9959SM992	17,000,000.000	17,000,000.00	19,122,208.00
NEW JERSEY ST TPK AUTH TPK REV 7.102% 01-01-2041 BEO TAXABLE SEDOL: B4WN3T4	5,780,000.000	8,730,023.64	6,454,971.07
NEW YORK N Y CITY MUN WTR FIN AUTH WTR &SWR SYS REV 5.44% 06-15-2043 BEO TAXABLE SEDOL: B3L4RJ9	990,000.000	1,271,019.60	936,508.23
NEW YORK N Y CITY TRANSITIONAL FIN AUTH REV 5.508% 08-01-2037 BEO TAXABLE SEDOL: B4XCYP3	2,265,000.000	2,813,385.06	2,233,055.80
NEW YORK N Y CITY TRANSITIONAL FIN AUTH REV 5.572% 11-01-2038 BEO TAXABLE SEDOL: B56SPB8	225,000.000	248,629.50	223,472.66
NORTH TEX TWY AUTH REV 6.718% 01-01-2049BEO TAXABLE SEDOL: B3XNKQ2	810,000.000	1,204,688.20	900,203.54
NY N Y CY MUN WTR FIN AUTH WTR&TAXABLE 2ND GENSER EE 6.011 6-15-2042BEO TAXABLE SEDOL: B4NQPM9	100,000.000	112,342.00	101,299.34
NY NY CTY MUN WTR FIN AUTH WTR & SWR REVBLD AMER BDS 5.724 6-15-2042 REG TXBLE SEDOL: B3NRLF0	1,125,000.000	1,584,348.75	1,104,951.83
PORT AUTH N Y & N J 4.458% 10-01-2062 BEO TAXABLE SEDOL: B8FPQ52	2,265,000.000	2,719,255.00	1,902,581.20

ADVOCATE AURORA HEALTH PENSION PLAN
EIN: 82-4184596 PLAN #: 003
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Other</i>			
United States - USD			
PORT AUTH N Y & N J 5.647 ONE HUNDRED SIXTY(FIFTH) 11-01-40 SEDOL: B3WV4Q5	195,000.000	238,067.70	199,443.78
PORT AUTH N Y & N J 5.647 TAXABLE ONE HUNDRED SIXTYFOURTH 11-01-40 SEDOL: B7M9C63	995,000.000	1,133,930.18	1,017,674.66
SAN ANTONIO TEX ELEC & GAS REV 5.985% 02-01-2039 BEO TAXABLE SEDOL: B3VRMC6	230,000.000	287,706.74	237,874.69
SAN DIEGO CNTY CALIF REGL TRANSN COMMN SALES TAX REV 5.911% 04-01-2048 REG SEDOL: B5V2QH8	130,000.000	152,930.60	131,900.33
SAN FRANCISCO CALIF CY & CNTY PUB UTILS COMMN WTR REV 6 11-01-2040 BEO TAXABLE SEDOL: BQXXGV0	205,000.000	230,473.30	209,522.98
SAN FRANCISCO CALIF CY & CNTY PUB UTILS COMMN WTR REV 6.95 11-01-2050 BEO TAXABLE SEDOL: B585KY5	655,000.000	866,625.65	725,067.25
TEXAS PRIVATE ACTIVITY BD SURFACE TRANSCORP REV 3.922% 12-31-2049 BEO TAXABLE SEDOL: BK0ZJS5	390,000.000	390,000.00	308,557.55
TEXAS ST 4.681% 04-01-2040 BEO TAXABLE SEDOL: B4R23P2	405,000.000	444,790.71	374,159.94
TEXAS ST 5.517% 04-01-2039 BEO TAXABLE SEDOL: B78JF35	895,000.000	1,041,063.90	894,729.26
TX NAT GAS SECURITIZATION FIN CORP 5.169% 04-01-2041 SEDOL: BN7BQ75	300,000.000	300,000.00	295,435.68
UNIV CALIF REGTS MED CTR POOLED REV 3.006% 05-15-2050 BEO TAXABLE SEDOL: BLKVVW25	600,000.000	566,022.00	392,199.60
UNIV CALIF REGTS MED CTR POOLED REV 3.256% 05-15-2060 BEO TAXABLE SEDOL: BL1DF87	2,750,000.000	2,767,652.00	1,773,349.88
UNIV CALIF REGTS MED CTR POOLED REV 4.563% DUE 05-15-2053 REG SEDOL: BMGMNY8	2,655,000.000	2,610,326.40	2,286,933.63
UNIV CALIF REGTS MED CTR POOLED REV 6.548% 05-15-2048 BEO TAXABLE SEDOL: B8N3JB5	550,000.000	659,105.50	590,680.86
UNIVERSITY VA UNIV REVS 6.2% 09-01-2039 BEO TAXABLE SEDOL: B3XQ2J8	440,000.000	544,524.40	463,380.59
Total United States - USD		78,962,061.80	75,523,897.13

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Other</i>			
Uruguay - USD			
REPUBLICA ORIENTAL DEL URUGUAY SR NT 5.1% DUE 06-18-2050 REG CUSIP: 760942BA9	795,000.000	951,362.54	728,892.24
Total Uruguay - USD		951,362.54	728,892.24
Total Other		101,614,744.43	92,897,328.63
<i>Other Liabilities</i>			
Pending trade purchases: United States dollar	0.000	-1,327,471.72	-1,327,471.72
Other Payables: United States dollar	0.000	-122,953.96	-122,953.96
Total - all currencies		-1,450,425.68	-1,450,425.68
Total Other Liabilities		-1,450,425.68	-1,450,425.68
Total		1,059,591,927.10	942,069,267.69

ADVOCATE AURORA HEALTH PENSION PLAN**EIN: 82-4184596 Plan #: 003**

Schedule H, Line 4(j)- Schedule of Reportable Transactions

Year Ended December 31, 2024

(a) Identity of Parties Involved	(b) Description of Asset	(c) Purchased Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain (Loss)
<u>Category 3- Series of transaction in excess of 5% of Plan assets</u>						
MFB NORTHERN TRUSE COLLECTIVE UNITED STATES INVESTABLE MARKET INDEX FUND	Equity Funds	\$ 64,500	\$ -	\$ 64,500	\$ 64,500	\$ -
NT COLLECTIVE SHORT TERM INVT FD	U.S. Government Obligations	\$ 359,295 -	\$ - 370,093	\$ 359,295 370,093	\$ 359,295 370,093	\$ - -
UNITED STATES OF AMER TREAS BONDS 4.25% 02-15-2054 SEDOL: BS2G1C0	U.S. Government Obligations	78,973 -	- 77,690	78,973 75,509	78,973 77,690	- 2,181
UNITED STATES TREAS BDS DTD 00300 4.75% 11-15-2053 SEDOL: BRBS4M1	U.S. Government Obligations	58,260 -	- 57,543	58,260 58,260	58,260 57,543	- (717)
UNITED STATES TREAS BDS DTD 00305 4.75% 05-15-2054 SEDOL: BQSB5H8	U.S. Government Obligations	76,607 -	- 73,562	76,607 76,607	76,607 73,562	- (3,045)
US TREASURY N/B 4.25% 08-15-2054 SEDOL: BR2NN95	U.S. Government Obligations	76,137 -	- 8,216	76,137 8,129	76,137 8,216	- 87

There were no Category 1, 2 or 4 reportable transactions during 2024.**Columns (e) and (f) are omitted as they are not applicable.**

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a

Schedule of Active Participant Data as of January 1, 2024

Number and average annual frozen benefit distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service ¹										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
25-29	2	0	0	0	0	0	0	0	0	0	2
	-	-	-	-	-	-	-	-	-	-	-
30-34	50	108	1	0	0	0	0	0	0	0	159
	200	500	-	-	-	-	-	-	-	-	411
35-39	127	711	186	4	0	0	0	0	0	0	1,028
	268	1,111	2,393	-	-	-	-	-	-	-	1,245
40-44	76	616	702	183	1	0	0	0	0	0	1,578
	515	1,434	3,156	4,298	-	-	-	-	-	-	2,492
45-49	65	567	540	395	58	0	0	0	0	0	1,625
	699	2,049	3,867	5,808	7,117	-	-	-	-	-	3,694
50-54	72	556	522	461	218	35	1	0	0	0	1,865
	855	2,316	4,109	7,954	9,786	11,672	-	-	-	-	5,208
55-59	64	571	493	428	256	118	19	0	0	0	1,949
	1,377	2,532	4,105	7,676	11,498	13,148	-	-	-	-	5,974
60-64	56	505	410	406	289	120	76	49	2	0	1,913
	1,569	2,585	3,856	7,102	12,139	14,927	17,567	16,481	-	-	6,976
65-69	26	198	124	120	94	26	27	28	7	0	650
	1,904	2,782	4,776	8,289	11,831	12,083	19,220	24,386	-	-	7,646
70 & over	9	69	37	21	17	4	1	6	1	2	167
	-	3,495	3,542	6,432	-	-	-	-	-	-	6,106
Total	547	3,901	3,015	2,018	933	303	124	83	10	2	10,936
	763	1,979	3,722	6,966	11,124	13,666	17,663	19,140	-	-	4,752

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Advocate Aurora Health Pension Plan

EIN / PN: 82-4184596/003

Plan Sponsor: Advocate Aurora Health, Inc.

Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis

- Applicable month December
- Interest rate basis Full Yield Curve

Interest rates

- 10-year rate 5.13%
- 20-year rate 5.22%
- 30-year rate 5.17%
- Effective interest rate 5.15%

Administrative expenses

Estimated administrative expenses are based on the prior year's actual plan administrative expenses less the prior year PBGC premium plus the expected PBGC premium for the current year, resulting in total plan year estimated administrative expenses of \$8,057,859.

As permitted by law, a yield curve reflecting returns on high quality corporate bonds (A, AA and AAA) is used to determine the funding target, and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are prescribed by law and reflect current market conditions (specifically, the average market conditions for the month preceding the valuation date) they may from time to time be inconsistent with other economic assumptions used in the valuation, which may reflect both current economic conditions and assumed future conditions.

Demographic Assumptions

Inclusion date

The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees

It was assumed there will be no new or rehired employees.

Plan Name: Advocate Aurora Health Pension Plan
EIN / PN: 82-4184596/003
Plan Sponsor: Advocate Aurora Health, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Mortality

- Healthy and Disabled

Separate rates for non-annuitants (based on Pri-2012 “Employees” table without collar or amount adjustments and then projected forward with generational projection using adjusted Scale MP-2021) and annuitants (based on Pri-2012 “Healthy Annuitants” table (participants and beneficiaries combined) without collar or amount adjustments, projected forward with generational projection using adjusted Scale MP-2021. The rate of future mortality improvement at any age for any year beginning on or after the valuation date is capped at 0.78%.

Termination (not due to disability or retirement) rates

Rates varying by age

Percentage assumed to leave during the year	
Age	Rate
15-24	20.00%
25-29	9.00%
30-34	6.00%
35-44	5.00%
45-54	4.00%
55-59	6.00%
60-61	8.00%
62	10.00%
63	14.00%
64	17.00%
65	0.00%

Disability rates

Representative rates at which participants become disabled by age and gender are shown below:

Percentage becoming disabled during the year		
Age	Males	Females
15	0.03%	0.03%
25	0.03%	0.03%
30	0.03%	0.04%
35	0.04%	0.07%
40	0.08%	0.13%
45	0.16%	0.24%
50	0.33%	0.40%
55	0.69%	0.64%
60	1.15%	0.90%
65	0.00%	0.00%

Plan Name: Advocate Aurora Health Pension Plan
EIN / PN: 82-4184596/003
Plan Sponsor: Advocate Aurora Health, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Retirement rates for active participants

Rates varying by age, average age 63.

For purposes of determining the Funding Target (disregarding at-risk assumptions), the rates at which participants retire by age are shown below.

Percentage retiring during the year	
Age	Rate
55-58	4.00%
59	5.00%
60	7.00%
61	8.00%
62-63	14.00%
64	21.00%
65	34.00%
66	43.00%
67	27.00%
68	24.00%
69-74	30.00%
75	100.00%

Benefit commencement date:

- Preretirement death benefit Immediately upon death of the active participant if eligible for early retirement (Aurora: age 55 with 10 years of service; Condell: age 55 with 5 years of service), otherwise age 65
- Deferred vested benefit The later of age 65 or termination of employment
- Disability benefit Upon disablement
- Retirement benefit Upon termination of employment

Form of payment

Aurora

Present value of the benefit is less than \$25,000:

- 50% of participants are assumed to elect a lump sum;
- 30% of participants are assumed to elect a life annuity;
- 10% of participants are assumed to elect a joint and 50% survivor annuity;
- 10% of participants are assumed to elect a joint and 100% survivor annuity

Plan Name: Advocate Aurora Health Pension Plan
EIN / PN: 82-4184596/003
Plan Sponsor: Advocate Aurora Health, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Present value of the benefit is greater than or equal to \$25,000:

- 60% of participants are assumed to elect a life annuity
- 20% of participants are assumed to elect a joint and 50% survivor annuity;
- 20% of participants are assumed to elect a joint and 100% survivor annuity

Assumptions are regardless of marital status.

Condell

- 90% of participants are assumed to elect a lump sum
- 7% of participants are assumed to elect a life annuity
- 3% of participants are assumed to elect a joint and 50% survivor annuity

Assumptions are regardless of marital status.

Percent married

80% of males; 60% of females. These assumptions are used to value pre-retirement surviving spouse benefits.

Spouse age

Male participants are three years older than their spouses.

Female participants are two years younger than their spouses.

Timing of benefit payments

Benefit payments are assumed to be made uniformly throughout the year and, on average, at mid-year.

Methods

Valuation date

First day of plan year

Funding target

Present value of accrued benefits as required by regulations under IRC §430.

Target normal cost

Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.

Plan Name: Advocate Aurora Health Pension Plan
EIN / PN: 82-4184596/003
Plan Sponsor: Advocate Aurora Health, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Decrement timing

The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met, or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.

Actuarial value of assets for determining minimum required contributions

Average of the fair market value of assets on the valuation date and prior two 8-month periods preceding the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year).

Benefits not valued

The plan pays small benefits (with a present value up to \$5,000 in a single lump sum payment). Such lump sums are not explicitly valued; rather such participants' benefits are valued using the benefit choice assumptions described above.

Otherwise, all benefits described in the Plan Provisions section of this report were valued. WTW has reviewed the plan provisions with the plan sponsor and based on that review, is not aware of any significant benefits required to be valued that were not.

Sources of Data and Other Information

The plan sponsor, through its third party administrator, furnished participant data as of January 1, 2024. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date.

In consultation with Advocate Health, assumptions were made for missing or apparently inconsistent data elements, as documented in the census data report dated August 27, 2024.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Plan Name: Advocate Aurora Health Pension Plan
EIN / PN: 82-4184596/003
Plan Sponsor: Advocate Aurora Health, Inc.
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Lump sum conversion rate	As required by IRC §430, lump sum benefits are valued using “annuity substitution”, so that the interest rates assumed are effectively the same as described above for the discount rate.
Plan-related expenses	As required by regulations, plan-related expenses are calculated by estimating the expenses to be paid from the trust during the coming year (including, for example, expected PBGC premiums and actuarial, accounting, legal, administration and trustee fees to be paid from the trust).
Rates of increase in:	
Assumed return for asset smoothing	The 2023 plan year return of 5.90%, limited by the third segment rate of 5.74%, and the 2022 plan year return of 3.65%, limited by the third segment rate of 5.92%, are used for asset smoothing. Although determining the expected rate of return on plan assets was not within the scope of our work and was provided by the prior actuary, it is the client’s best estimate, and we determined that it does not significantly conflict with what would be reasonable based on their asset allocation.

Assumptions Rationale - Significant Demographic Assumptions

Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination	Termination rates were based on an experience study conducted in 2022 with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. For the reasons discussed above, we believe the assumptions selected do not significantly conflict with what would be reasonable.
Retirement	Retirement rates were based on an experience study conducted in 2022, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. For the reasons discussed above, we believe the

Plan Name:	Advocate Aurora Health Pension Plan
EIN / PN:	82-4184596/003
Plan Sponsor:	Advocate Aurora Health, Inc.
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

assumptions selected do not significantly conflict with what would be reasonable.

Prescribed Methods

Funding methods

The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430 or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

Change in assumptions since prior valuation

The full corporate bond yield curve used to calculate the funding target and target normal cost was updated to the current valuation date as required by IRC §430.

The mortality table used to calculate the funding target and target normal cost was updated to reflect the latest mortality improvement scale, as required by guidance issued by IRS under IRC §430.

The assumed plan-related expenses added to the target normal cost were changed from \$9,145,747 for 2023 to \$8,057,859 for 2024.

Updated valuation of late retirement benefits to reflect administrative practice:

- Terminated vested participants commencing after their normal retirement date receive an actuarial increase. For valuation purposes, actuarial increases are applied from Social Security Normal Retirement Age.
- Active participants commencing after their normal retirement date receive an actuarial increase only for months in which their benefit was deferred after termination, or after attaining the required begin date. For valuation purposes, actuarial increases are applied from age 70.5.

Change in methods since prior valuation

The prior actuary was replaced by WTW resulting in a new valuation system being used.

Plan Name: Advocate Aurora Health Pension Plan
EIN / PN: 82-4184596/003
Plan Sponsor: Advocate Aurora Health, Inc.
Valuation Date: January 1, 2024

Schedule H, Line 4j
Schedule of Reportable Transactions

See the Supplemental Schedule in the attached Financial Statements

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan ADVOCATE AURORA HEALTH PENSION PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF ADVOCATE AURORA HEALTH, INC.	D Employer Identification Number (EIN) 82-4184596
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	1,026,124,316	
b	Actuarial value	2b	1,041,096,454	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	3,383	486,192,789	486,192,789
b	For terminated vested participants	5,543	237,975,238	237,975,238
c	For active participants	10,936	365,984,724	373,344,766
d	Total	19,862	1,090,152,751	1,097,512,793
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.15%	
6	Target normal cost			
a	Present value of current plan year accruals	6a	0	
b	Expected plan-related expenses	6b	8,057,859	
c	Target normal cost	6c	8,057,859	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Dina Samsonov <i>DS</i> Signature of actuary	9/10/2025 Date
DINA SAMSONOV Type or print name of actuary	2308168 Most recent enrollment number	
WILLIS TOWERS WATSON US LLC Firm name	704-620-6480 Telephone number (including area code)	
1120 SOUTH TRYON STREET SUITE 650 CHARLOTTE NC 28203 Address of the firm		

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost							
21	Discount rate:							
a	Segment rates:	1st segment: % 2nd segment: % 3rd segment: %	☒ N/A, full yield curve used					
b	Applicable month (enter code).....		21b 63					
22	Weighted average retirement age		22 63					
23	Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute							
Part VI	Miscellaneous Items							
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No							
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No							
26	Demographic and benefit information							
a	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No					
b	Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No					
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....		27					
Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years							
28	Unpaid minimum required contributions for all prior years		28 0					
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....		29 0					
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)		30 0					
Part VIII	Minimum Required Contribution For Current Year							
31	Target normal cost and excess assets (see instructions):							
a	Target normal cost (line 6c).....		31a 8,057,859					
b	Excess assets, if applicable, but not greater than line 31a		31b 0					
32	Amortization installments:	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 60%;">Outstanding Balance</th> <th style="width: 40%;">Installment</th> </tr> <tr> <td>a Net shortfall amortization installment</td> <td>219,444,859 21,104,518</td> </tr> <tr> <td>b Waiver amortization installment</td> <td>0 0</td> </tr> </table>	Outstanding Balance	Installment	a Net shortfall amortization installment	219,444,859 21,104,518	b Waiver amortization installment	0 0
Outstanding Balance	Installment							
a Net shortfall amortization installment	219,444,859 21,104,518							
b Waiver amortization installment	0 0							
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33					
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34 29,162,377					
35	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 30%;">Carryover balance</th> <th style="width: 30%;">Prefunding balance</th> <th style="width: 40%;">Total balance</th> </tr> <tr> <td>Balances elected for use to offset funding requirement</td> <td>0</td> <td>29,162,377 29,162,377</td> </tr> </table>	Carryover balance	Prefunding balance	Total balance	Balances elected for use to offset funding requirement	0	29,162,377 29,162,377	
Carryover balance	Prefunding balance	Total balance						
Balances elected for use to offset funding requirement	0	29,162,377 29,162,377						
36	Additional cash requirement (line 34 minus line 35).....		36 0					
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....		37 11,522,070					
38	Present value of excess contributions for current year (see instructions)							
a	Total (excess, if any, of line 37 over line 36)		38a 11,522,070					
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b 11,522,070					
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39 0					
40	Unpaid minimum required contributions for all years		40 0					
Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)							
41	If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☒ 2020 ☐ 2021							

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

Aurora Health Care, Inc. Pension Plan (Part A)

Plan Provisions

Effective date is January 1, 1971. The Plan was amended and restated effective January 1, 2021.

The most recent amendment reflected in the following plan provisions was adopted on December 29, 2021.

The future benefit accruals were frozen effective December 31, 2012. Effective January 1, 2013, the plan was closed to new participants and rehires.

Covered employees

Employee of the Employer within a group designated by the Employer as participating in the plan as of the later of the Effective Date or date of employment.

Participation date

Any Employee of an Employer will be eligible to participate in Part A of the Plan on the later of the Effective Date and his date of employment by an Employer (determined to be the date he performs his first Hour of Work as an Employee). A person who is a "leased employee" within the meaning of Code Section 414(n) and (o) shall not be eligible to participate in Part A of the Plan, but in the event such a person was participating or subsequently becomes eligible to participate in Part A of the Plan, credit shall be given for the person's service as a leased employee toward completion of the Plan's vesting requirements, including any service for a member of the controlled group or affiliated service group if applicable.

No one shall commence or recommence participation in Part A of the Plan after December 31, 2012.

Definitions

Vesting service

One year for each computation period in which the participant completed 1,000 hours of work, if such computation period is included in the most recent period of continuous employment.

Earliest Vesting Date

The earlier of--

- (1) The date an employee accrues 5 years of Vesting Service (2 years of Vesting Service in any calendar year in which the Plan is "top-heavy" as defined in Code section 416(g)); or

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(2) The employee's Normal Retirement Date.

Earliest Retirement Date (ERD)

The earliest of--

- (1) The earliest date on or after his 55th birthday on which a Participant's age on his last birthday plus his Vesting Service equals or exceeds 85;
- (2) The Participant's Normal Retirement Date; or
- (3) The date on which the Participant has attained age 55 and obtained 10 years of Vesting Service.

Social Security benefit

The projected amount of the participant's primary Social Security benefit according to the law in effect at the date of termination of employment assuming continuation of then current earnings to age 65.

Normal retirement date (NRD)

First day of the calendar month in which falls the later of the sixty-fifth birthday and the fifth anniversary of the commencement of participation.

Monthly pension benefit

The monthly benefit payable at NRD which is the greater of the Frozen Benefit Earned Before 1/1/2011 and the Benefit Formula Effective 1/1/2011.

Monthly preretirement death benefit

50% of the monthly pension benefit as of the date of death, reduced for the 50% joint and survivor election and reduced for payment as early as the participant's 55th birthday.

Benefit Service

Service in a computation period in which the participant accrues one year of benefit service on the basis of hours of work as follows:

Hours of Work	Benefit Service
1,800 or more	1.0
1,600–1,799	0.9
1,400–1,599	0.8
1,200–1,399	0.7
1,000–1,199	0.6

For participants who enter the plan on an effective date after January 1, 1988, benefit service is calculated using only hours of work earned after the effective date.

Benefit service accruals were frozen effective December 31, 2012.

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Earnings	Total compensation received by a participant in a calendar year annualized by dividing the participant's benefit service accrued in such year. Base pay is considered to continue unchanged during a disability leave of absence.
Final Earnings	For purposes of calculating the frozen benefit accrued as of December 31, 2010, the highest average earnings of any five consecutive calendar years during the 10 most recent full calendar years of participation, excluding years in which the participant accrued fewer than 1,000 hours of work. For purposes of calculating benefits under the new pension formula of 1.0% of final earnings for each year of benefit service (no service maximum), the highest average earnings of any 10 consecutive calendar years during the 15 most recent full calendar years of participation, excluding years in which the participant accrues fewer than 1,000 hours of work. The final earnings should exclude the earnings after December 31, 2012.
Covered Compensation	Thirty-five-year average of Social Security wage bases based on the year of birth table and the 2010 law year for an age 65 retiree in the valuation year. Increases in the Social Security wage base after 2010 are not reflected in the 35-year average.
Hours of Work	Each hour for which a participant is directly or indirectly compensated, including not more than 501 hours for an approved leave of absence. No credit accrues for purposes of calculating benefit service if not in a participating group. If the Employer does not have adequate records to determine an employee's Hours of Work, he will be credited with 190 Hours of Work for each calendar month of his customary work period during such period of service.
Cancellation and Reinstatement of Service	If participant has less than five years of vesting service and completes less than 500 hours of work in each of any five consecutive computation periods, all vesting and benefit service is cancelled.
Transferred Participants	Special provisions apply to participants who transferred from an affiliated employer in determining benefit service in the year of transfer.

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Social Security Retirement Date

Date on which non-grandfathered participants can receive unreduced benefits, based on year of birth according to the following schedule:

Year of Birth	Unreduced Retirement Date
Before 1938	First of month in which employee attains age 65
1938–1954	First of month in which employee attains age 66
After 1954	First of month in which employee attains age 67

For grandfathered participants, unreduced retirement date is the same as normal retirement date for purposes of calculating the frozen accrued benefit as of December 31, 2010. After December 31, 2010, the unreduced retirement date for grandfathered participants is the same as for non-grandfathered participants.

Eligibility for Benefits

Normal retirement	Retirement on NRD
Early retirement	Retirement before NRD but after ERD.
Deferred vested termination	Termination for reasons other than death or retirement after attaining Earliest Vesting Date but prior to ERD
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse.
Preretirement lump sum benefit	An active participant in St. Luke's Medical Center or Aurora Health Care Plans prior to January 1, 1988, hired prior to age 55, and has at least 6/10 of a year of benefit service.

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Benefits Paid Upon the Following Events

Normal retirement The monthly benefit will equal the greater of the Regular Benefit and the Grandfathered Benefit

Grandfathered Benefit A monthly benefit equal to the greater of (a) or (b) or (c):

(a) 1.125% of final earnings plus 0.5% of final earnings

in excess of covered compensation for each year of benefit service (maximum 35 years), and frozen as of December 31, 2010;

Plus

Benefits accrued under prior plans for employees who were participants in the following plans:

Plan	Effective Date
Visiting Nurse Corporation Pension Plan	6/29/1988
Milwaukee Psychiatric Hospital Pension Plan	12/31/1995
Hartford Memorial Hospital Pension Plan	12/31/1995
West Allis Memorial Hospital Retirement Income Plan	9/1/1997
Burlington Memorial Hospital Retirement Income Plan	1/1/1998

The benefit accrued as of December 31, 2010 is frozen as of December 31, 2010 and will be a minimum benefit payable under the plan.

(b) Benefit accrued as of December 31, 1987 under the prior plan for employees who were participants in the St. Luke's Hospital Pension Plan, St. Luke's Samaritan Plan, Good Samaritan Restated Retirement Plan, or Mount Sinai Medical Center Employees' Pension Plan.

(c) 1.0% of final earnings for each year of benefit

service (no service maximum). The benefit service accruals were frozen effective December 31, 2012.

The extended wear away method was used to transition to the \$150,000 pay limit as of December 31, 1993.

Employees age 55 with 10 years of vesting service (or age 65 with five years) as of December 31, 2003 (later dates for union groups) are eligible for grandfathered benefits.

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Regular Benefit

A monthly benefit equal to the greater of (a) or (b) or (c):

(a) 1.000% of final earnings for each year of benefit

service (no maximum) plus 0.5% of final earnings in excess of covered compensation for each year of benefit service (maximum 35 years) and frozen as of December 31, 2010;

Plus

Benefit accrued under prior plans for employees who were participants in the following plans:

Plan	Effective Date
Visiting Nurse Corporation Pension Plan	6/29/1988
Hartford Memorial Hospital Pension Plan	12/31/1995
Milwaukee Psychiatric Hospital Pension Plan	12/31/1995
West Allis Memorial Hospital Retirement Income Plan	9/1/1997
Burlington Memorial Hospital Retirement Income Plan	1/1/1998

The benefit accrued as of December 31, 2010 is frozen as of December 31, 2010 and will be a minimum benefit payable under the plan.

(b) Frozen accrued benefit as of December 31, 2003 (later dates for union groups).

(c) 1.0% of final earnings for each year of benefit service (no service maximum). The benefit accruals were frozen effective December 31, 2012.

Early retirement

Grandfathered Benefit

For frozen grandfathered benefits accrued through December 31, 2010, if payments begin before the normal retirement date, the payments are reduced 1/180 for each of the first 60 months and 1/300 for the next 60 months that benefit commencement precedes age 65.

For benefits determined under the new pension formula of 1.0% of final earnings for each year of benefit service (no service maximum), payments are reduced in the same manner as the regular benefit provisions.

Regular Benefit

If payments begin before the plan's unreduced retirement date, the payments are reduced 1/180 for each of the first 60 months that benefit

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commencement precedes the unreduced retirement date and 1/300 for each month thereafter

Subsidized Retirement

Grandfathered Benefit For frozen grandfathered benefits accrued through December 31, 2010, employees age 55 with 85 age plus vesting service "points" are eligible for a monthly benefit reduced 1/200 for each month that benefit commencement precedes age 62.

Regular Benefit Employees age 55 with 85 age plus vesting service "points" are eligible for subsidized early retirement on the frozen benefit as of December 31, 2003.

Deferred vested termination

A monthly benefit equal to the normal retirement benefit based on final earnings and benefit service at the date of termination.

Payments may begin any time at age 55, with the benefit reduced per the early retirement provisions. Effective January 1, 2017, if at the time of distribution, the value of the pension benefit does not exceed \$25,000, the participant may elect to receive their pension at any earlier age, with the benefit reduced actuarially from unreduced retirement age using the same basis as lump sum payments

Preretirement death

A monthly benefit payable to a surviving spouse at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a joint and 50% survivor annuity on the day prior to his death. This benefit is payable to beneficiaries of both active and terminated vested employees.

The surviving spouse can defer the benefit, but the benefit will be reduced, as defined by the Plan, for early commencement.

Preretirement lump sum benefit (St. Luke's)

A lump sum benefit payable to a surviving spouse equal to the greater of (a) or (b):

(a) \$1,000

(b) Two times earnings minus \$8,000

This amount will be reduced by the actuarial equivalent value of the preretirement survivor benefit for an active participant

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Other Plan Provisions

Forms of payment	Benefit is payable as life annuity for participant without spouse and for participant with spouse as a joint and survivor annuity actuarially equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in the event of participant's death, 50% of the reduced benefit continued to surviving spouse. Optional forms of payment are mandatory lump sum payment if the present value of benefits is \$5,000 or less. Otherwise, annuity payment forms of life annuity, joint and survivor for married participants (50%, 75%, 100%), certain and life (5-years, 10-years, 15-years). Additionally, as a temporary offer during 2015, eligible deferred vested participants could elect to receive payment of their benefit in the form of a lump sum regardless of the dollar amount. Effective January 1, 2017, if at the time of distribution, the value of the pension benefit is greater than \$5,000 and does not exceed \$25,000, the participant may optionally elect to receive their pension as an actuarially equivalent single sum payment, a life annuity, or a joint and survivor annuity for married participants (50% and 75%).
Pension Increases	None
Plan participants' contributions	None
Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes take effect. Increases in the dollar limits are assumed for determining pension cost but are not assumed for funding or AFTAP purposes.

Future Plan Changes

No future plan changes were recognized.

Changes in Benefits Valued Since Prior Year

There were no plan changes since the prior year valuation.

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Valuation Date:	January 1, 2024

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Condell Health Network Retirement Plan (Part B)

Plan Provisions

Effective date is January 1, 1971. The Plan was amended and restated effective January 1, 2021 with additional amendments made in 2019.

The most recent amendment reflected in the following plan provisions was adopted on December 29, 2021.

The plan was frozen for benefit accruals as of December 31, 2007.

Covered employees	An employee shall become a participant in this plan upon attaining age 21 and completing 1,000 Hours of Service in a 12-month period beginning on the date of hire, or upon completion of 1,000 hours of service in a plan year.
Participation date	Prior to January 1, 2008, first of the month coincident with or following attaining eligibility. The plan is closed to new entrants after December 31, 2007

Definitions

Vesting service	A year in which an employee works 1,000 hours of service. Vesting service is measured in full, completed years.
Normal Retirement Age	Age 65
Hour of Service	Each hour an employee works for the Medical Center or any other Advocate company for pay.
Pay	Compensation reported on W-2, plus employee contributions under cashed or deferred arrangements, cafeteria plans or other plans excludible from gross income by sections 125, 132(f), or 402(e)(3). No compensation after December 31, 2007 will be taken into account

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Average Monthly Pay

Effective for Plan Years beginning on or after January 1, 2006 and ending on or prior to December 31, 2007, the monthly average of a Participant's Pay for the 5 calendar years, whether or not consecutive but excluding any year in which he did not complete at least 1,000 Hours of Service, during which he received the highest total amount of Pay.

The monthly average is determined by dividing total Pay for the averaging period by 60.

In no event shall Pay paid to a Participant after December 31, 2007, be taken into account for purposes of calculating the Participant's Average Monthly Pay under Part B of the Plan.

Effective for Plan Years beginning prior to January 1, 2006, the monthly average of a Participant's Pay for the 5 calendar year period during which he received the largest total amount of Pay. Such monthly average will be determined by dividing the total Pay paid for said 5 calendar year period by 60.

Credited Service

A year in which an employee completes 1,000 hours of service. No partial credited service is earned beginning January 1, 1989.

No credited service may be earned after December 31, 2007.

Eligibility for Benefits

Normal retirement

Retirement at Normal Retirement Age.

Early retirement

Retirement before Normal Retirement Age and on or after both attaining age 55 and completing five years of vesting service

Postponed retirement

Retirement after Normal Retirement Age

Deferred vested termination

Termination for reasons other than death or retirement after completing five years of vesting service

Disability

Five years of Credited Service and certified as disabled by the Social Security administration.

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Surviving Spouse

Person legally married, as defined by the Plan, to a vested participant at the time of their death.

Benefits Paid Upon the Following Events

Normal retirement

A monthly amount equal to the greater of (1), (2), or (3):

(1) 35% of Average Monthly Pay plus 12.5% of Average Monthly Pay in excess of monthly Covered Compensation, multiplied by a fraction (no greater than 1), the numerator is actual years of Credited Service, and the denominator is 25

(2) Accrued Benefit as of 12/31/1988

(3) \$1,000 per year

Benefit accruals were frozen December 31, 2007.

Early retirement

A monthly benefit equal to the normal retirement benefit reduced by 0.002% for each month up to 36 months by which the early retirement precedes the normal retirement date, and further reduced by 0.004% for each month by which the early retirement date precedes age 62.

Postponed retirement

If a participant who reached age 65 before January 1, 2011 chooses to continue working after age 65, the pension benefit payable at late retirement date will be greater of the normal retirement benefit or the normal retirement benefit actuarially increased as of the first of the month coincident with or following Normal Retirement Age.

Deferred vested termination

The accrued benefit at the date of termination payable at normal retirement date. If a vested participant terminates employment prior to age 55, the denominator in the fraction described under the Normal Retirement Benefit section will be the years of Credited Service the participant would have had if the participant worked until Normal Retirement (not less than 25 years). The benefit is further reduced by 0.005% for each month by which the early retirement date precedes age 65.

Disability

Normal retirement benefit assuming the participant works until Age 65 and remains disabled until age 65, based on the average monthly pay at the time of disability. The benefit is payable at age 65.

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Preretirement death

A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit. Spouse beneficiary has option to elect a lump sum that is actuarially equivalent to the preretirement spouse annuity.

Other Plan Provisions

Forms of Payment

Pension benefits are paid as single life annuity if the participant has no spouse. Otherwise, benefits are paid in the form of a 50% joint and survivor (J&S) annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of the participant's death, 50% of the reduced benefit continues to surviving spouse.

Optional forms are single life annuity, 10-year certain and life annuity, 50% J&S annuity, 75% J&S annuity, 100% J&S annuity, lump sum and combination of lump sum and annuity.

Pension Increases

None

Plan participants' contributions

None

Maximum limits on benefits and pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes take effect. Increases in the dollar limits are assumed for determining pension cost but are not assumed for funding or AFTAP purposes. No benefit increases are recognized as of the plan freeze.

Future Plan Changes

No future plan changes were recognized.

Changes in Benefits Valued Since Prior Year

There were no plan changes since the prior year valuation.

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Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

See the Supplemental Schedule in the attached Financial Statements

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2024

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
Shortfall	01/01/2024	9,777,879	15.00000	9,777,879	899,781
Shortfall	01/01/2023	219,039,730	14.00000	209,666,980	20,204,737
Total				219,444,859	21,104,518

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Schedule SB, Line 25 Change in Method

The valuation software used to produce the actuarial information submitted on this schedule is different than used for the previous valuation due to a change in both the enrolled actuary for the plan and the business organization providing actuarial services to the plan, and such change in software may be considered to be a method change. The new method is substantially the same as the method used by the prior enrolled actuary and is consistent with the description of the method contained in the prior actuarial valuation report and Schedule SB of Form 5500 (disregarding the effects of any changes that are automatically approved under final IRC 430 regulations). The funding target and target normal cost (without regard to any adjustments for employee contributions and plan-related expenses), as determined for the prior plan year by the new enrolled actuary (using the actuarial assumptions of the prior enrolled actuary and disregarding the effects of any changes that are automatically approved under final IRC 430 regulations) are both within 3% of those values as determined by the prior enrolled actuary. The actuarial value of plan assets, as determined by the new enrolled actuary as of the valuation date for the prior plan year (using actuarial assumptions of the prior enrolled actuary), is within 2% of the value for that prior plan year as determined by the prior enrolled actuary. Therefore the change in funding method receives automatic approval under IRS Rev. Proc. 2017-56.

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Schedule SB, Line 24 Change in Actuarial Assumptions

The assumed plan-related expenses added to the target normal cost were changed from \$9,145,747 for 2023 to \$8,057,859 for 2024.

Updated valuation of late retirement benefits to reflect administrative practice:

- Terminated vested participants commencing after their normal retirement date receive an actuarial increase. For valuation purposes, actuarial increases are applied from Social Security Normal Retirement Age.
- Active participants commencing after their normal retirement date receive an actuarial increase only for months in which their benefit was deferred after termination, or after attaining the required begin date. For valuation purposes, actuarial increases are applied from age 70.5.

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