

|                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|
| <div>Form 5500</div> <div>Department of the Treasury<br/>Internal Revenue Service</div> <div>Department of Labor<br/>Employee Benefits Security<br/>Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Annual Return/Report of Employee Benefit Plan</div> <div>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ Complete all entries in accordance with the instructions to the Form 5500.</div> | <div>OMB Nos. 1210-0110<br/>1210-0089</div> <div>2024</div> <div>This Form is Open to Public Inspection</div> |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|

|                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                               |
|--------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part I                                                                                     | Annual Report Identification Information                                                                                                                                                                                                                                                                                                                                                                      |
| For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024 |                                                                                                                                                                                                                                                                                                                                                                                                               |
| A                                                                                          | This return/report is for: <div><div><input type="checkbox"/> a multiemployer plan</div><div><input type="checkbox"/> a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)</div><div><input checked="" type="checkbox"/> a single-employer plan</div><div><input type="checkbox"/> a DFE (specify) _____</div></div> |
| B                                                                                          | This return/report is: <div><div><input type="checkbox"/> the first return/report</div><div><input type="checkbox"/> the final return/report</div><div><input type="checkbox"/> an amended return/report</div><div><input type="checkbox"/> a short plan year return/report (less than 12 months)</div></div>                                                                                                 |
| C                                                                                          | If the plan is a collectively-bargained plan, check here. .... ▶ <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                     |
| D                                                                                          | Check box if filing under: <div><div><input checked="" type="checkbox"/> Form 5558</div><div><input type="checkbox"/> automatic extension</div><div><input type="checkbox"/> the DFVC program</div><div><input type="checkbox"/> special extension (enter description)</div></div>                                                                                                                            |
| E                                                                                          | If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. .... ▶ <input type="checkbox"/>                                                                                                                                                                                                                                                                                      |

|         |                                                                                                                                                                                                                                                                                                                               |
|---------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part II | Basic Plan Information—enter all requested information                                                                                                                                                                                                                                                                        |
| 1a      | Name of plan<br>JONES WALKER LLP PROFIT SHARING RETIREMENT PLAN                                                                                                                                                                                                                                                               |
| 1b      | Three-digit plan number (PN) ▶ 001                                                                                                                                                                                                                                                                                            |
| 1c      | Effective date of plan<br>01/01/1963                                                                                                                                                                                                                                                                                          |
| 2a      | Plan sponsor's name (employer, if for a single-employer plan)<br>Mailing address (include room, apt., suite no. and street, or P.O. Box)<br>City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)<br>JONES WALKER LLP<br><br>201 ST CHARLES AVENUE<br>NEW ORLEANS, LA 70170 |
| 2b      | Employer Identification Number (EIN)<br>72-0445111                                                                                                                                                                                                                                                                            |
| 2c      | Plan Sponsor's telephone number<br>504-582-8500                                                                                                                                                                                                                                                                               |
| 2d      | Business code (see instructions)<br>541110                                                                                                                                                                                                                                                                                    |

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

|           |                                                   |            |                                                              |
|-----------|---------------------------------------------------|------------|--------------------------------------------------------------|
| SIGN HERE | Filed with authorized/valid electronic signature. | 10/09/2025 | ANDREW BRUNS                                                 |
|           | Signature of plan administrator                   | Date       | Enter name of individual signing as plan administrator       |
| SIGN HERE |                                                   |            |                                                              |
|           | Signature of employer/plan sponsor                | Date       | Enter name of individual signing as employer or plan sponsor |
| SIGN HERE |                                                   |            |                                                              |
|           | Signature of DFE                                  | Date       | Enter name of individual signing as DFE                      |

|                                                                                                                                                                                                                                                                                        |                                            |     |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|-----|
| <b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor                                                                                                                                                                               | <b>3b</b> Administrator's EIN              |     |
|                                                                                                                                                                                                                                                                                        | <b>3c</b> Administrator's telephone number |     |
|                                                                                                                                                                                                                                                                                        |                                            |     |
| <b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:<br><b>a</b> Sponsor's name<br><b>c</b> Plan Name | <b>4b</b> EIN                              |     |
|                                                                                                                                                                                                                                                                                        | <b>4d</b> PN                               |     |
| <b>5</b> Total number of participants at the beginning of the plan year                                                                                                                                                                                                                | <b>5</b>                                   | 843 |
| <b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).                                                                                       |                                            |     |
| <b>a(1)</b> Total number of active participants at the beginning of the plan year .....                                                                                                                                                                                                | <b>6a(1)</b>                               | 629 |
| <b>a(2)</b> Total number of active participants at the end of the plan year .....                                                                                                                                                                                                      | <b>6a(2)</b>                               | 646 |
| <b>b</b> Retired or separated participants receiving benefits .....                                                                                                                                                                                                                    | <b>6b</b>                                  | 12  |
| <b>c</b> Other retired or separated participants entitled to future benefits .....                                                                                                                                                                                                     | <b>6c</b>                                  | 200 |
| <b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> .....                                                                                                                                                                                                            | <b>6d</b>                                  | 858 |
| <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. ....                                                                                                                                                                             | <b>6e</b>                                  | 0   |
| <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> .....                                                                                                                                                                                                                                | <b>6f</b>                                  | 858 |
| <b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) .....                                                                                                                               | <b>6g(1)</b>                               | 759 |
| <b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) .....                                                                                                                                     | <b>6g(2)</b>                               | 754 |
| <b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....                                                                                                                                              | <b>6h</b>                                  | 0   |
| <b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....                                                                                                                                                   | <b>7</b>                                   |     |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2F 2G 2J 2K 2T 2E 2R

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

|                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>9a</b> Plan funding arrangement (check all that apply)<br>(1) <input type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor | <b>9b</b> Plan benefit arrangement (check all that apply)<br>(1) <input type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached \_\_\_\_\_
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

**b General Schedules**

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

|                                                                                                                                                                                                                           |                                                                                                                                                                                                                        |                                                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|
| <b>SCHEDULE C</b><br><b>(Form 5500)</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security Administration<br><br>Pension Benefit Guaranty Corporation | <b>Service Provider Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br><br>▶ <b>File as an attachment to Form 5500.</b> | OMB No. 1210-0110                              |
|                                                                                                                                                                                                                           |                                                                                                                                                                                                                        | <b>2024</b>                                    |
|                                                                                                                                                                                                                           |                                                                                                                                                                                                                        | <b>This Form is Open to Public Inspection.</b> |
| For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024                                                                                                                                |                                                                                                                                                                                                                        |                                                |
| <b>A</b> Name of plan<br>JONES WALKER LLP PROFIT SHARING RETIREMENT PLAN                                                                                                                                                  | <b>B</b> Three-digit plan number (PN) ▶                                                                                                                                                                                | 001                                            |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br>JONES WALKER LLP                                                                                                                                         | <b>D</b> Employer Identification Number (EIN)<br>72-0445111                                                                                                                                                            |                                                |

|               |                                                        |
|---------------|--------------------------------------------------------|
| <b>Part I</b> | <b>Service Provider Information (see instructions)</b> |
|---------------|--------------------------------------------------------|

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

|                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
| FIDELITY INVESTMENTS INSTITUTIONAL                                                                                |
| 04-2647786                                                                                                        |

|                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
|                                                                                                                   |

|                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
|                                                                                                                   |

|                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
|                                                                                                                   |

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

---

---

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

---

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

KESTRA ADVISORY SERVICES, LLC

47-1566880

| <b>(b)</b><br>Service Code(s) | <b>(c)</b><br>Relationship to employer, employee organization, or person known to be a party-in-interest | <b>(d)</b><br>Enter direct compensation paid by the plan. If none, enter -0-. | <b>(e)</b><br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | <b>(f)</b><br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | <b>(g)</b><br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | <b>(h)</b><br>Did the service provider give you a formula instead of an amount or estimated amount? |
|-------------------------------|----------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|
| 27                            | PLAN SPONSOR                                                                                             | 66212                                                                         | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                         | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                              |                                                                                                                                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                            |

**(a)** Enter name and EIN or address (see instructions)

BOURGEOIS BENNETT LLC

72-0136870

| <b>(b)</b><br>Service Code(s) | <b>(c)</b><br>Relationship to employer, employee organization, or person known to be a party-in-interest | <b>(d)</b><br>Enter direct compensation paid by the plan. If none, enter -0-. | <b>(e)</b><br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | <b>(f)</b><br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | <b>(g)</b><br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | <b>(h)</b><br>Did the service provider give you a formula instead of an amount or estimated amount? |
|-------------------------------|----------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|
| 10                            | ACCOUNTANT/A UDITOR                                                                                      | 16250                                                                         | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                         | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                              |                                                                                                                                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                            |

**(a)** Enter name and EIN or address (see instructions)

HOUSTON BENEFIT CONSULTING, LLC

81-5060495

| <b>(b)</b><br>Service Code(s) | <b>(c)</b><br>Relationship to employer, employee organization, or person known to be a party-in-interest | <b>(d)</b><br>Enter direct compensation paid by the plan. If none, enter -0-. | <b>(e)</b><br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | <b>(f)</b><br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | <b>(g)</b><br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | <b>(h)</b><br>Did the service provider give you a formula instead of an amount or estimated amount? |
|-------------------------------|----------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|
| 16                            | PLAN SPONSOR                                                                                             | 12000                                                                         | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                         | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                              |                                                                                                                                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                            |

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 37 60 64<br>65 71      | RECORDKEEPER                                                                                      | -66598                                                                 | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                  | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                                            | 0                                                                                                                                                                               | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                          |

(a) Enter name and EIN or address (see instructions)

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
|                        |                                                                                                   |                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                             | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
|                        |                                                                                                   |                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                             | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**Part I Service Provider Information (continued)**

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation                  | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|--------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| BARON GROWTH - SS&C GIDS, INC      1345 AVENUE OF THE AMERICAS<br>NEW YORK, NY 10105 | 0.40%                                                                                                                                                              |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation                       | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|-------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| BARON GROWTH INST - SS&C GIDS, INC      1345 AVENUE OF THE AMERICAS<br>NEW YORK, NY 10105 | 0.15%                                                                                                                                                              |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| TRP DIV GROWTH - T. ROWE PRICE SER<br><br>52-2269240                | 0.15%                                                                                                                                                              |

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation                     | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|-----------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| VICTORY S ESTB VAL I - FIS INVESTO<br>14785 PRESTON ROAD SUITE 1000<br>DALLAS, TX 75254 | 0.10%                                                                                                                                                              |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation                     | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|-----------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| VICTORY S SM CO OP I - FIS INVESTO<br>14785 PRESTON ROAD SUITE 1000<br>DALLAS, TX 75254 | 0.10%                                                                                                                                                              |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation         | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|-----------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| INVESCO TECHNOLOGY INV CL<br>11 GREENWAY PLAZA STE 100<br>HOUSTON, TX 77046 | 0.40%                                                                                                                                                              |

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect<br>compensation |
|---------------------------------------------------------|-----------------------------------------|----------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                            |

| (d) Enter name and EIN (address) of source of indirect compensation                  | (e) Describe the indirect compensation, including any<br>formula used to determine the service provider's eligibility<br>for or the amount of the indirect compensation. |
|--------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| INVESCO DISCOVERY MID CAP GROWTH<br>A 11 GREENWAY PLAZA STE 100<br>HOUSTON, TX 77046 | 0.40%                                                                                                                                                                    |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect<br>compensation |
|---------------------------------------------------------|-----------------------------------------|----------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                            |

| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any<br>formula used to determine the service provider's eligibility<br>for or the amount of the indirect compensation. |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| AMG YACHTMAN FD I 600 STEAMBOAT RD STE 300<br>GREENWICH, CT 06830   | 0.40%                                                                                                                                                                    |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect<br>compensation |
|---------------------------------------------------------|-----------------------------------------|----------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                            |

| (d) Enter name and EIN (address) of source of indirect compensation           | (e) Describe the indirect compensation, including any<br>formula used to determine the service provider's eligibility<br>for or the amount of the indirect compensation. |
|-------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| ABERDEEN INTL SM CAP FD CL A 1735 MARKET ST 32ND FL<br>PHILADELPHIA, PA 19103 | 0.40%                                                                                                                                                                    |

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| SOUTHERNSUN SM CAP FD N<br>1 FREEDOM VALLEY DR<br>OAKS, PA 19456    | 0.40%                                                                                                                                                              |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation                | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| ARTISAN INTL VALUE FD INV CL<br>875 E WISCONSIN AVE STE 800<br>MILWAUKEE, WI 53202 | 0.39%                                                                                                                                                              |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation                 | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|-------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| BAIRD INTER BOND FD INSTL CL<br>777 E. WISCONSIN AVE 18TH FL<br>MILWAUKEE, WI 53202 | 0.03%                                                                                                                                                              |

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation           | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|-------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| COHEN & STEERS REAL ESTATE SECURIT 280 PARK AVE 10TH FL<br>NEW YORK, NY 10017 | 0.15%                                                                                                                                                              |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation           | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|-------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| COHEN & STEERS PREF SECURITIES INC 280 PARK AVE 10TH FL<br>NEW YORK, NY 10017 | 0.15%                                                                                                                                                              |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation           | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|-------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| COHEN & STEERS LOW DUR PRFD & INCO 280 PARK AVE 10TH FL<br>NEW YORK, NY 10017 | 0.15%                                                                                                                                                              |

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation          | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| DFA US CORE EQUITY I<br>6300 BEE CAVES ROAD BUILDING ONE<br>AUSTIN, TX 78746 | 0.02%                                                                                                                                                              |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation          | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| DWS GLOBAL INFRASTRUCTURE FD A<br>280 PARK AVE 9TH FLR<br>NEW YORK, NY 10026 | 0.40%                                                                                                                                                              |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation                 | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|-------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| DOUBLELINE TOTAL RETURN BOND FD CL<br>777 EAST WISCONSIN AVE<br>MILWAUKEE, WI 53202 | 0.06%                                                                                                                                                              |

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation             | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| DOUBLELINE LOW DURATION BOND CL I 777 EAST WISCONSIN AVE<br>MILWAUKEE, WI 53202 | 0.15%                                                                                                                                                              |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation              | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|----------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| AMERICAN EUROPACIFICGROWTH CL F1 3500 WISEMAN BLVD<br>SAN ANTONIO, TX 78251-4321 | 0.37%                                                                                                                                                              |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation                 | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|-------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| FIRSTHAND TECHNOLOGY OPPORTUNITIES 150 ALMADEN BLVD. STE 1250<br>SAN JOSE, CA 95113 | 0.40%                                                                                                                                                              |

**Part I Service Provider Information (continued)**

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation    | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| GABELLI EQUITY INC FD AAA<br>401 THEODORE FREMD. AVE.<br>RYE, NY 10580 | 0.35%                                                                                                                                                              |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation          | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| GOLDMAN SACHS INCBUILDER FD A<br>71 S. WACKER DR 4TH FL<br>CHICAGO, IL 60606 | 0.40%                                                                                                                                                              |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation                  | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|--------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| GOLDMAN SACHS GQG PARTNERS INTL<br>OP<br>71 S. WACKER DR 4TH FL<br>CHICAGO, IL 60606 | 0.17%                                                                                                                                                              |

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation              | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|----------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| GUGGENHEIM TOTAL RETURN BOND FD IN 9601 BLACKWELL RD STE 500 ROCKVILLE, MD 20850 | 0.15%                                                                                                                                                              |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation         | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|-----------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| GUGGENHEIM CORE BOND FD INSTL 9601 BLACKWELL RD STE 500 ROCKVILLE, MD 20850 | 0.09%                                                                                                                                                              |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| OAKMARK FD INVT CL 111 SOUTH WACKER DR. CHICAGO, IL 60606           | 0.35%                                                                                                                                                              |

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| OAKMARK INTL INVT CL 111 SOUTH WACKER DR.<br>CHICAGO, IL 60606      | 0.35%                                                                                                                                                              |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation          | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| HARTFORD STRATEGIC INC FD CL I 100 MATSONFORD RD STE 300<br>RADNOR, PA 19087 | 0.15%                                                                                                                                                              |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation                 | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|-------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| MATTHEWS ASIA GROWTH FD INV 4 EMBARCADERO CENTER STE 550<br>SAN FRANCISCO, CA 94111 | 0.40%                                                                                                                                                              |

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation                          | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| NEUBERGER BERMAN REAL ESTATE TRUST<br>1290 AVE OF THE AMERICAS 22ND FL<br>NEW YORK, NY 10104 | 0.40%                                                                                                                                                              |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation         | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|-----------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| AMERICAN NEW WORLD CL F1<br>3500 WISEMAN BLVD<br>SAN ANTONIO, TX 78251-4321 | 0.37%                                                                                                                                                              |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| PIMCO TOTAL RETURN CL A<br>1633 BROADWAY<br>NEW YORK, NY 10019      | 0.40%                                                                                                                                                              |

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation                          | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| PARNASSUS VALUE EQUITY INVT<br>1 MARKET ST STEUART TOWER STE 1600<br>SAN FRANCISCO, CA 94105 | 0.40%                                                                                                                                                              |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| PIMCO INC FD CL A<br>1633 BROADWAY<br>NEW YORK, NY 10019            | 0.40%                                                                                                                                                              |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| PIMCO RAE PLUS FD A<br>1633 BROADWAY<br>NEW YORK, NY 10019          | 0.40%                                                                                                                                                              |

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect<br>compensation |
|---------------------------------------------------------|-----------------------------------------|----------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                            |

| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any<br>formula used to determine the service provider's eligibility<br>for or the amount of the indirect compensation. |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| PIMCO INC CL I3<br>1633 BROADWAY<br>NEW YORK, NY 10019              | 0.15%                                                                                                                                                                    |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect<br>compensation |
|---------------------------------------------------------|-----------------------------------------|----------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                            |

| (d) Enter name and EIN (address) of source of indirect compensation     | (e) Describe the indirect compensation, including any<br>formula used to determine the service provider's eligibility<br>for or the amount of the indirect compensation. |
|-------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| PIONEER INTL EQUITY FD CL Y<br>60 STATE ST 17TH FL.<br>BOSTON, MA 02109 | 0.10%                                                                                                                                                                    |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect<br>compensation |
|---------------------------------------------------------|-----------------------------------------|----------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                            |

| (d) Enter name and EIN (address) of source of indirect compensation               | (e) Describe the indirect compensation, including any<br>formula used to determine the service provider's eligibility<br>for or the amount of the indirect compensation. |
|-----------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| PRIMECAP ODYSSEY GROWTH FD<br>2020 E. FINANCIAL WAY STE 100<br>GLENDORA, CA 91741 | 0.10%                                                                                                                                                                    |

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect<br>compensation |
|---------------------------------------------------------|-----------------------------------------|----------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                            |

| (d) Enter name and EIN (address) of source of indirect compensation         | (e) Describe the indirect compensation, including any<br>formula used to determine the service provider's eligibility<br>for or the amount of the indirect compensation. |
|-----------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| AKRE FOCUS FD RETAIL<br>777 E. WISCONSIN AVE. 4TH FL<br>MILWAUKEE, WI 53202 | 0.40%                                                                                                                                                                    |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect<br>compensation |
|---------------------------------------------------------|-----------------------------------------|----------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                            |

| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any<br>formula used to determine the service provider's eligibility<br>for or the amount of the indirect compensation. |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| PGIM TOTAL RETURN BOND CL A<br>655 BROAD ST<br>NEWARK, NJ 07102     | 0.40%                                                                                                                                                                    |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect<br>compensation |
|---------------------------------------------------------|-----------------------------------------|----------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                            |

| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any<br>formula used to determine the service provider's eligibility<br>for or the amount of the indirect compensation. |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| PGIM TOTAL RETURN BOND CL Z<br>655 BROAD ST<br>NEWARK, NJ 07102     | 0.15%                                                                                                                                                                    |

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation               | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|-----------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| T ROWE PRICE BLUE CHIP GROWTH INC 4515 PAINTERS MILL RD<br>OWINGS MILLS, MD 21117 | 0.15%                                                                                                                                                              |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation     | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|-------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| SPROTT GOLD EQUITY FD INV 200 BAY ST STE 2600<br>TORONTO, ON M5J 2J1 CA | 0.40%                                                                                                                                                              |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation            | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|--------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| THRIVENT MID CAP STOCK FD CL S 4321 N. BALLARD ROAD<br>APPLETON, WI 54919-0001 | 0.15%                                                                                                                                                              |

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation           | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|-------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| TOUCHSTONE FOCUSED CL Y<br>303 BROADWAY STE 1100<br>CINCINNATI, OH 45202-4203 | 0.25%                                                                                                                                                              |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation          | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| VICTORY NASDAQ 100 INDEX FD<br>4900 TIEDEMAN RD 4TH FL<br>BROOKLYN, OH 44114 | 0.15%                                                                                                                                                              |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation              | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|----------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| VICTORY RS LRG CAPALPHA FD CL A<br>4900 TIEDEMAN RD 4TH FL<br>BROOKLYN, OH 44114 | 0.40%                                                                                                                                                              |

**Part I Service Provider Information (continued)**

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation             | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| VIRTUS ZEVENBERGEN TECHNOLOGY FD 100 SUMMIT LAKE DR 201<br>GREENFIELD, MA 01301 | 0.40%                                                                                                                                                              |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                         |

| (d) Enter name and EIN (address) of source of indirect compensation             | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| AMERICAN WASHINGTON MUTUAL INVT 3500 WISEMAN BLVD<br>SAN ANTONIO, TX 78251-4321 | 0.37%                                                                                                                                                              |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
|                                                         |                                         |                                           |

| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                     |                                                                                                                                                                    |

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|--------------------------------------------------------------------------|-------------------------------|-------------------------------------------------------------------------------------|
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                                                                                                                                                                                   |                                                                                                                                                                                                                                   |                                                                                                       |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|
| <div>SCHEDULE D<br/>(Form 5500)<br/><br/>Department of the Treasury<br/>Internal Revenue Service<br/><br/>Department of Labor<br/>Employee Benefits Security Administration</div> | <div>DFE/Participating Plan Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> | <div>OMB No. 1210-0110</div> <div>2024</div> <div>This Form is Open to Public Inspection.</div>       |
| For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024                                                                                        |                                                                                                                                                                                                                                   |                                                                                                       |
| A Name of plan<br>JONES WALKER LLP PROFIT SHARING RETIREMENT PLAN                                                                                                                 |                                                                                                                                                                                                                                   | B Three-digit plan number (PN) ▶ 001                                                                  |
| C Plan or DFE sponsor's name as shown on line 2a of Form 5500<br>JONES WALKER LLP                                                                                                 |                                                                                                                                                                                                                                   | D Employer Identification Number (EIN)<br>72-0445111                                                  |
| Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)<br>(Complete as many entries as needed to report all interests in DFEs)  |                                                                                                                                                                                                                                   |                                                                                                       |
| a Name of MTIA, CCT, PSA, or 103-12 IE: CORE PLUS BOND I1                                                                                                                         |                                                                                                                                                                                                                                   |                                                                                                       |
| b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY                                                                                                               |                                                                                                                                                                                                                                   |                                                                                                       |
| c EIN-PN 38-4116854-515                                                                                                                                                           | d Entity code C                                                                                                                                                                                                                   | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1813637  |
| a Name of MTIA, CCT, PSA, or 103-12 IE: FID GROWTH CO POOL A                                                                                                                      |                                                                                                                                                                                                                                   |                                                                                                       |
| b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY                                                                                                      |                                                                                                                                                                                                                                   |                                                                                                       |
| c EIN-PN 04-3022712-135                                                                                                                                                           | d Entity code C                                                                                                                                                                                                                   | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 81916722 |
| a Name of MTIA, CCT, PSA, or 103-12 IE: INTERNATIONAL EQ R1                                                                                                                       |                                                                                                                                                                                                                                   |                                                                                                       |
| b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY                                                                                                               |                                                                                                                                                                                                                                   |                                                                                                       |
| c EIN-PN 38-4139853-631                                                                                                                                                           | d Entity code C                                                                                                                                                                                                                   | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6131123  |
| a Name of MTIA, CCT, PSA, or 103-12 IE: JH ENTERPRISE III                                                                                                                         |                                                                                                                                                                                                                                   |                                                                                                       |
| b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY, LLC                                                                                                          |                                                                                                                                                                                                                                   |                                                                                                       |
| c EIN-PN 38-7289853-001                                                                                                                                                           | d Entity code C                                                                                                                                                                                                                   | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 9771845  |
| a Name of MTIA, CCT, PSA, or 103-12 IE: MIP CL 2                                                                                                                                  |                                                                                                                                                                                                                                   |                                                                                                       |
| b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY                                                                                                      |                                                                                                                                                                                                                                   |                                                                                                       |
| c EIN-PN 04-3022712-024                                                                                                                                                           | d Entity code C                                                                                                                                                                                                                   | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5363290  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                           |                                                                                                                                                                                                                                   |                                                                                                       |
| b Name of sponsor of entity listed in (a):                                                                                                                                        |                                                                                                                                                                                                                                   |                                                                                                       |
| c EIN-PN                                                                                                                                                                          | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                           |                                                                                                                                                                                                                                   |                                                                                                       |
| b Name of sponsor of entity listed in (a):                                                                                                                                        |                                                                                                                                                                                                                                   |                                                                                                       |
| c EIN-PN                                                                                                                                                                          | d Entity code                                                                                                                                                                                                                     | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)          |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)

**Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)**

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN

|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                   |                                        |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|
| <div>SCHEDULE H</div> <div>(Form 5500)</div> <div>Department of the Treasury<br/>Internal Revenue Service</div> <div>Department of Labor<br/>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Financial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div> | OMB No. 1210-0110                      |
|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                   | 2024                                   |
|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                   | This Form is Open to Public Inspection |

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

|                                                                            |                                                      |
|----------------------------------------------------------------------------|------------------------------------------------------|
| A Name of plan<br>JONES WALKER LLP PROFIT SHARING RETIREMENT PLAN          | B Three-digit plan number (PN) ▶ 001                 |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>JONES WALKER LLP | D Employer Identification Number (EIN)<br>72-0445111 |

| Part I                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Asset and Liability Statement |                       |                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|-----------------------|-----------------|
| <b>1</b> Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. <b>Round off amounts to the nearest dollar.</b> MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions. |                               |                       |                 |
| Assets                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                               | (a) Beginning of Year | (b) End of Year |
| <b>a</b> Total noninterest-bearing cash .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>1a</b>                     | 2180                  | 2314            |
| <b>b</b> Receivables (less allowance for doubtful accounts):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                               |                       |                 |
| <b>(1)</b> Employer contributions .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>1b(1)</b>                  | 8056486               | 8580307         |
| <b>(2)</b> Participant contributions.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>1b(2)</b>                  | 468701                | 464550          |
| <b>(3)</b> Other .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>1b(3)</b>                  | 0                     | 0               |
| <b>c</b> General investments:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                               |                       |                 |
| <b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>1c(1)</b>                  | 21046176              | 39891236        |
| <b>(2)</b> U.S. Government securities .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>1c(2)</b>                  | 1297138               | 1097502         |
| <b>(3)</b> Corporate debt instruments (other than employer securities):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                               |                       |                 |
| <b>(A)</b> Preferred .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>1c(3)(A)</b>               | 0                     | 0               |
| <b>(B)</b> All other .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>1c(3)(B)</b>               | 29868                 | 5653            |
| <b>(4)</b> Corporate stocks (other than employer securities):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                               |                       |                 |
| <b>(A)</b> Preferred .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>1c(4)(A)</b>               | 30132                 | 30481           |
| <b>(B)</b> Common .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>1c(4)(B)</b>               | 11509356              | 13090844        |
| <b>(5)</b> Partnership/joint venture interests .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>1c(5)</b>                  | 0                     | 0               |
| <b>(6)</b> Real estate (other than employer real property) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>1c(6)</b>                  | 0                     | 0               |
| <b>(7)</b> Loans (other than to participants) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>1c(7)</b>                  | 0                     | 0               |
| <b>(8)</b> Participant loans .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>1c(8)</b>                  | 1388830               | 1333530         |
| <b>(9)</b> Value of interest in common/collective trusts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>1c(9)</b>                  | 91747147              | 104996617       |
| <b>(10)</b> Value of interest in pooled separate accounts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>1c(10)</b>                 | 0                     | 0               |
| <b>(11)</b> Value of interest in master trust investment accounts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>1c(11)</b>                 | 0                     | 0               |
| <b>(12)</b> Value of interest in 103-12 investment entities .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>1c(12)</b>                 | 0                     | 0               |
| <b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>1c(13)</b>                 | 290121571             | 304817568       |
| <b>(14)</b> Value of funds held in insurance company general account (unallocated contracts).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>1c(14)</b>                 | 0                     | 0               |
| <b>(15)</b> Other.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>1c(15)</b>                 | 15                    | 7               |

| <b>1d</b> Employer-related investments:                                   |              | (a) Beginning of Year | (b) End of Year |
|---------------------------------------------------------------------------|--------------|-----------------------|-----------------|
| (1) Employer securities .....                                             | <b>1d(1)</b> | 0                     | 0               |
| (2) Employer real property .....                                          | <b>1d(2)</b> | 0                     | 0               |
| <b>e</b> Buildings and other property used in plan operation .....        | <b>1e</b>    | 0                     | 0               |
| <b>f</b> Total assets (add all amounts in lines 1a through 1e) .....      | <b>1f</b>    | 425697600             | 474310609       |
| <b>Liabilities</b>                                                        |              |                       |                 |
| <b>g</b> Benefit claims payable .....                                     | <b>1g</b>    | 0                     | 0               |
| <b>h</b> Operating payables .....                                         | <b>1h</b>    | 0                     | 0               |
| <b>i</b> Acquisition indebtedness .....                                   | <b>1i</b>    | 0                     | 0               |
| <b>j</b> Other liabilities .....                                          | <b>1j</b>    | 0                     | 0               |
| <b>k</b> Total liabilities (add all amounts in lines 1g through 1j) ..... | <b>1k</b>    | 0                     | 0               |
| <b>Net Assets</b>                                                         |              |                       |                 |
| <b>l</b> Net assets (subtract line 1k from line 1f) .....                 | <b>1l</b>    | 425697600             | 474310609       |

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| <b>Income</b>                                                                                              |                 | (a) Amount | (b) Total |
|------------------------------------------------------------------------------------------------------------|-----------------|------------|-----------|
| <b>a Contributions:</b>                                                                                    |                 |            |           |
| (1) Received or receivable in cash from: <b>(A)</b> Employers .....                                        | <b>2a(1)(A)</b> | 8580307    |           |
| <b>(B)</b> Participants .....                                                                              | <b>2a(1)(B)</b> | 7031665    |           |
| <b>(C)</b> Others (including rollovers) .....                                                              | <b>2a(1)(C)</b> | 568151     |           |
| (2) Noncash contributions .....                                                                            | <b>2a(2)</b>    | 0          | 16180123  |
| (3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> ..... | <b>2a(3)</b>    |            |           |
| <b>b Earnings on investments:</b>                                                                          |                 |            |           |
| (1) Interest:                                                                                              |                 |            |           |
| <b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit) .....       | <b>2b(1)(A)</b> | 1244351    |           |
| <b>(B)</b> U.S. Government securities .....                                                                | <b>2b(1)(B)</b> | 26891      |           |
| <b>(C)</b> Corporate debt instruments .....                                                                | <b>2b(1)(C)</b> | 749        |           |
| <b>(D)</b> Loans (other than to participants) .....                                                        | <b>2b(1)(D)</b> | 0          |           |
| <b>(E)</b> Participant loans .....                                                                         | <b>2b(1)(E)</b> | 89001      |           |
| <b>(F)</b> Other .....                                                                                     | <b>2b(1)(F)</b> | 0          |           |
| <b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....                              | <b>2b(1)(G)</b> |            | 1360992   |
| (2) Dividends: <b>(A)</b> Preferred stock .....                                                            | <b>2b(2)(A)</b> | 1813       | 11678848  |
| <b>(B)</b> Common stock .....                                                                              | <b>2b(2)(B)</b> | 200428     |           |
| <b>(C)</b> Registered investment company shares (e.g. mutual funds) .....                                  | <b>2b(2)(C)</b> | 11476607   |           |
| <b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....                  | <b>2b(2)(D)</b> |            |           |
| (3) Rents .....                                                                                            | <b>2b(3)</b>    |            | 0         |
| (4) Net gain (loss) on sale of assets: <b>(A)</b> Aggregate proceeds .....                                 | <b>2b(4)(A)</b> | 6823786    | 173780    |
| <b>(B)</b> Aggregate carrying amount (see instructions) .....                                              | <b>2b(4)(B)</b> | 6650006    |           |
| <b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result .....                  | <b>2b(4)(C)</b> |            |           |
| (5) Unrealized appreciation (depreciation) of assets: <b>(A)</b> Real estate .....                         | <b>2b(5)(A)</b> | 0          | 2130988   |
| <b>(B)</b> Other .....                                                                                     | <b>2b(5)(B)</b> | 2130988    |           |
| <b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....         | <b>2b(5)(C)</b> |            |           |

|                                                                                                 |               | (a) Amount | (b) Total |
|-------------------------------------------------------------------------------------------------|---------------|------------|-----------|
| (6) Net investment gain (loss) from common/collective trusts .....                              | <b>2b(6)</b>  |            | 26143624  |
| (7) Net investment gain (loss) from pooled separate accounts .....                              | <b>2b(7)</b>  |            | 0         |
| (8) Net investment gain (loss) from master trust investment accounts .....                      | <b>2b(8)</b>  |            | 0         |
| (9) Net investment gain (loss) from 103-12 investment entities .....                            | <b>2b(9)</b>  |            | 0         |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) ..... | <b>2b(10)</b> |            | 29251712  |
| <b>c</b> Other income .....                                                                     | <b>2c</b>     |            | 120511    |
| <b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total .....        | <b>2d</b>     |            | 87040578  |

**Expenses**

|                                                                                             |               |          |          |
|---------------------------------------------------------------------------------------------|---------------|----------|----------|
| <b>e</b> Benefit payment and payments to provide benefits:                                  |               |          |          |
| (1) Directly to participants or beneficiaries, including direct rollovers .....             | <b>2e(1)</b>  | 38279033 |          |
| (2) To insurance carriers for the provision of benefits .....                               | <b>2e(2)</b>  | 0        |          |
| (3) Other .....                                                                             | <b>2e(3)</b>  | 0        |          |
| (4) Total benefit payments. Add lines <b>2e(1)</b> through <b>(3)</b> .....                 | <b>2e(4)</b>  |          | 38279033 |
| <b>f</b> Corrective distributions (see instructions) .....                                  | <b>2f</b>     |          | 0        |
| <b>g</b> Certain deemed distributions of participant loans (see instructions) .....         | <b>2g</b>     |          | 880      |
| <b>h</b> Interest expense .....                                                             | <b>2h</b>     |          | 0        |
| <b>i</b> Administrative expenses:                                                           |               |          |          |
| (1) Salaries and allowances .....                                                           | <b>2i(1)</b>  | 0        |          |
| (2) Contract administrator fees .....                                                       | <b>2i(2)</b>  | 0        |          |
| (3) Recordkeeping fees .....                                                                | <b>2i(3)</b>  | 53255    |          |
| (4) IQPA audit fees .....                                                                   | <b>2i(4)</b>  | 16250    |          |
| (5) Investment advisory and investment management fees .....                                | <b>2i(5)</b>  | 0        |          |
| (6) Bank or trust company trustee/custodial fees .....                                      | <b>2i(6)</b>  | 0        |          |
| (7) Actuarial fees .....                                                                    | <b>2i(7)</b>  | 0        |          |
| (8) Legal fees .....                                                                        | <b>2i(8)</b>  | 0        |          |
| (9) Valuation/appraisal fees .....                                                          | <b>2i(9)</b>  | 0        |          |
| (10) Other trustee fees and expenses .....                                                  | <b>2i(10)</b> | 0        |          |
| (11) Other expenses .....                                                                   | <b>2i(11)</b> | 78151    |          |
| (12) Total administrative expenses. Add lines <b>2i(1)</b> through <b>(11)</b> .....        | <b>2i(12)</b> |          | 147656   |
| <b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total ..... | <b>2j</b>     |          | 38427569 |

**Net Income and Reconciliation**

|                                                                               |              |  |          |
|-------------------------------------------------------------------------------|--------------|--|----------|
| <b>k</b> Net income (loss). Subtract line <b>2j</b> from line <b>2d</b> ..... | <b>2k</b>    |  | 48613009 |
| <b>l</b> Transfers of assets:                                                 |              |  |          |
| (1) To this plan .....                                                        | <b>2l(1)</b> |  | 0        |
| (2) From this plan .....                                                      | <b>2l(2)</b> |  | 0        |

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BOURGEOIS BENNETT LLC**

(2) EIN: **72-0136870**

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

|                                                                                                                                                                                                                                                                                                            | Yes                                 | No                                  | Amount  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-------------------------------------|---------|
| <b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)                 |                                     | <input checked="" type="checkbox"/> |         |
| <b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) |                                     | <input checked="" type="checkbox"/> |         |
| <b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)                                                                                                                             |                                     | <input checked="" type="checkbox"/> |         |
| <b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)                                                                                                                  |                                     | <input checked="" type="checkbox"/> |         |
| <b>e</b> Was this plan covered by a fidelity bond?                                                                                                                                                                                                                                                         | <input checked="" type="checkbox"/> |                                     | 5000000 |
| <b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?                                                                                                                                                                          |                                     | <input checked="" type="checkbox"/> |         |
| <b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?                                                                                                                                       |                                     | <input checked="" type="checkbox"/> |         |
| <b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?                                                                                                                             |                                     | <input checked="" type="checkbox"/> |         |
| <b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)                                                                                                                                                   | <input checked="" type="checkbox"/> |                                     |         |
| <b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)                                                                                     |                                     | <input checked="" type="checkbox"/> |         |
| <b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?                                                                                                                                              |                                     | <input checked="" type="checkbox"/> |         |
| <b>l</b> Has the plan failed to provide any benefit when due under the plan?                                                                                                                                                                                                                               |                                     | <input checked="" type="checkbox"/> |         |
| <b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)                                                                                                                                                                                     |                                     | <input checked="" type="checkbox"/> |         |
| <b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.                                                                                                                        |                                     | <input checked="" type="checkbox"/> |         |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| <b>5b(1)</b> Name of plan(s) | <b>5b(2)</b> EIN(s) | <b>5b(3)</b> PN(s) |
|------------------------------|---------------------|--------------------|
|                              |                     |                    |
|                              |                     |                    |
|                              |                     |                    |
|                              |                     |                    |

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

|                                                                                                                                                                                                                                                                                                                                                            |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-------------------------------------------------------------------------------------------------|-----|
| <div>SCHEDULE R<br/>(Form 5500)<br/><div>Department of the Treasury<br/>Internal Revenue Service</div><div>Department of Labor<br/>Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>                                                                                                                    |  | <div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div> |  | <div>OMB No. 1210-0110</div> <div>2024</div> <div>This Form is Open to Public Inspection.</div> |     |
| For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024                                                                                                                                                                                                                                                                 |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| A Name of plan<br>JONES WALKER LLP PROFIT SHARING RETIREMENT PLAN                                                                                                                                                                                                                                                                                          |  |                                                                                                                                                                                                                                                                                                  |  | B Three-digit plan number (PN) ▶                                                                | 001 |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>JONES WALKER LLP                                                                                                                                                                                                                                                                                 |  |                                                                                                                                                                                                                                                                                                  |  | D Employer Identification Number (EIN)<br>72-0445111                                            |     |
| Part I Distributions                                                                                                                                                                                                                                                                                                                                       |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| All references to distributions relate only to payments of benefits during the plan year.                                                                                                                                                                                                                                                                  |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....                                                                                                                                                                                                                             |  |                                                                                                                                                                                                                                                                                                  |  | 1                                                                                               |     |
| 2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):<br>EIN(s): 04-6568107                                                                                                           |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.                                                                                                                                                                                                                                                                                           |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year .....                                                                                                                                                                                                                                  |  |                                                                                                                                                                                                                                                                                                  |  | 3                                                                                               |     |
| Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)                                                                                                                                                                             |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A<br>If the plan is a defined benefit plan, go to line 8.                                                                                                |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____<br>If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.       |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....                                                                                                                                                                                                                    |  |                                                                                                                                                                                                                                                                                                  |  | 6a                                                                                              |     |
| b Enter the amount contributed by the employer to the plan for this plan year .....                                                                                                                                                                                                                                                                        |  |                                                                                                                                                                                                                                                                                                  |  | 6b                                                                                              |     |
| c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....                                                                                                                                                                                                                   |  |                                                                                                                                                                                                                                                                                                  |  | 6c                                                                                              |     |
| If you completed line 6c, skip lines 8 and 9.                                                                                                                                                                                                                                                                                                              |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A                                                                                                                                                                          |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| Part III Amendments                                                                                                                                                                                                                                                                                                                                        |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... <input type="checkbox"/> Increase <input type="checkbox"/> Decrease <input type="checkbox"/> Both <input type="checkbox"/> No          |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.                                                                                                                                                                                                         |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                  |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 11 a Does the ESOP hold any preferred stock? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                                                                                                |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                             |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| 12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                                           |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |     |
| For Paperwork Reduction Act Notice, see the Instructions for Form 5500.                                                                                                                                                                                                                                                                                    |  |                                                                                                                                                                                                                                                                                                  |  | Schedule R (Form 5500) 2024 v. 240311                                                           |     |

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

**a** The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

**14a**

**b** The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

**14b**

**c** The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

**14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

**a** The corresponding number for the plan year immediately preceding the current plan year.....

**15a**

**b** The corresponding number for the second preceding plan year.....

**15b**

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

**a** Enter the number of employers who withdrew during the preceding plan year.....

**16a**

**b** If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

**16b**

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

## **Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:

Public Equity: \_\_\_\_\_% Private Equity: \_\_\_\_\_% Investment-Grade Debt and Interest Rate Hedging Assets: \_\_\_\_\_%

High-Yield Debt: \_\_\_\_\_% Real Assets: \_\_\_\_\_% Cash or Cash Equivalents: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation: \_\_\_\_\_

## **Part VII IRS Compliance Questions**

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☒ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter \_\_\_\_/\_\_\_\_/\_\_\_\_ (MM/DD/YYYY) and the Opinion Letter serial number \_\_\_\_\_.

***Jones Walker LLP  
Profit-Sharing Retirement Plan***

***Financial Report***

***December 31, 2024 and 2023***



## **TABLE OF CONTENTS**

### **Jones Walker LLP Profit-Sharing Retirement Plan**

December 31, 2024 and 2023

|                                                               | <b><u>Page<br/>Numbers</u></b> |
|---------------------------------------------------------------|--------------------------------|
| <b>Independent Auditor's Report</b>                           | 1 - 4                          |
| <b>Exhibits</b>                                               |                                |
| A - Statements of Net Assets Available for Benefits           | 5                              |
| B - Statement of Changes in Net Assets Available for Benefits | 6                              |
| C - Notes to Financial Statements                             | 7 - 16                         |
| <b>Schedule</b>                                               |                                |
| 1 - Schedule of Assets (Held at End of Year)                  | 17 - 28                        |

## **INDEPENDENT AUDITOR'S REPORT**

To the Plan Administrator,  
Jones Walker LLP Profit-Sharing Retirement Plan

### **Scope and Nature of the ERISA Section 103(a)(3)(C) Audit**

We have performed audits of the financial statements of Jones Walker LLP Profit-Sharing Retirement Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023 and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 8 to the financial statements, is complete and accurate.

### **Opinion**

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

## **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

## **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## **Auditor's Responsibilities for the Audit of the Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### **Other Matter - Supplemental Schedule Required by ERISA**

The supplemental schedule of assets (held at end of year) as of December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing

procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

A handwritten signature in blue ink that reads "Bourgeois-Bessett, L.L.C." in a cursive script.

Certified Public Accountants.

New Orleans, Louisiana,  
October 9, 2025.

**STATEMENTS OF NET ASSETS**  
**AVAILABLE FOR BENEFITS**

**Jones Walker LLP Profit-Sharing Retirement Plan**

December 31, 2024 and 2023

|                                          | <b><u>ASSETS</u></b>        |                             |
|------------------------------------------|-----------------------------|-----------------------------|
|                                          | <u>2024</u>                 | <u>2023</u>                 |
| Investments, at fair value               | <u>\$463,929,908</u>        | <u>\$415,781,403</u>        |
| Non interest-bearing cash                | <u>2,314</u>                | <u>2,180</u>                |
| <b>Receivables:</b>                      |                             |                             |
| Employer's contributions                 | 8,580,307                   | 8,056,486                   |
| Notes receivable from participants       | 1,333,530                   | 1,388,830                   |
| Participants' contributions              | <u>464,550</u>              | <u>468,701</u>              |
| Total receivables                        | <u>10,378,387</u>           | <u>9,914,017</u>            |
| <b>Net Assets Available For Benefits</b> | <u><u>\$474,310,609</u></u> | <u><u>\$425,697,600</u></u> |

The accompanying notes are an integral part of these financial statements.

**STATEMENT OF CHANGES IN NET ASSETS**  
**AVAILABLE FOR BENEFITS**

**Jones Walker LLP Profit-Sharing Retirement Plan**

For the year ended December 31, 2024

**Additions:**

|                                                       |                   |
|-------------------------------------------------------|-------------------|
| Investment income:                                    |                   |
| Interest and dividend income                          | \$ 12,950,839     |
| Net appreciation in fair value of investments         | <u>57,700,104</u> |
| Net investment income                                 | <u>70,650,943</u> |
| Interest income on notes receivable from participants | <u>89,001</u>     |
| Income from revenue credit programs, net              | <u>120,511</u>    |
| Contributions:                                        |                   |
| Employer's                                            | 8,580,307         |
| Participants'                                         | 7,031,665         |
| Rollovers                                             | <u>568,151</u>    |
| Total contributions                                   | <u>16,180,123</u> |
| Total additions                                       | <u>87,040,578</u> |

**Deductions:**

|                                               |                   |
|-----------------------------------------------|-------------------|
| Deductions:                                   |                   |
| Distributions to participants                 | 38,279,913        |
| Administrative expenses                       | <u>147,656</u>    |
| Total deductions                              | <u>38,427,569</u> |
| Net increase in net assets available benefits | 48,613,009        |

**Net Assets Available For Benefits:**

|                   |                             |
|-------------------|-----------------------------|
| Beginning of year | <u>425,697,600</u>          |
| End of year       | <u><u>\$474,310,609</u></u> |

The accompanying notes are an integral part of these financial statements.

**NOTES TO FINANCIAL STATEMENTS****Jones Walker LLP Profit-Sharing Retirement Plan**

December 31, 2024 and 2023

**1. PLAN DESCRIPTION**

The following brief description of the Jones Walker LLP Profit-Sharing Retirement Plan (the “Plan”) is provided for general information purposes only. A complete description of the Plan and its provisions is provided in the plan document.

**a. General**

The Plan is a defined-contribution plan for the benefit of employees and partners of Jones Walker LLP (the Partnership and Plan Sponsor). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

The plan administrator is the Profit-Sharing Retirement Plan Committee (the Committee) of the Partnership. Fidelity Management Trust Company (Fidelity) is the trustee of the Plan and Fidelity Workspace Services, LLC (FWS) serves as the Plan’s recordkeeper.

Plan assets are invested in mutual funds, common/collective trusts, and other securities through Fidelity’s BrokerageLink account.

**b. Contributions**

Participants may begin making contributions under the Plan as soon as their employment begins. Participants become eligible for employer matching and profit-sharing contributions as of the first January 1 or July 1 coinciding with or following the completion of two years of service.

Participants are allowed to make pre-tax or Roth contributions to the Plan of a portion of their compensation not exceeding the lesser of 75% of their total compensation or the limit set by the Internal Revenue Code of 1986, as amended, (IRC) Section 402(g) (\$23,000 in 2024, plus additional “catch-up” contributions up to \$7,500 for participants over age 50). Participants may also make after-tax contributions.

Employer contributions are discretionary. For reporting purposes, employer contributions include all profit-sharing and 401(k) matching contributions. Participant contributions include both partner and non-partner 401(k) contributions.

## **1. PLAN DESCRIPTION (Continued)**

### **b. Contributions (Continued)**

The employer profit-sharing contribution rate depends on whether the participant is an “Excess Participant” or a “Basic Participant”. An Excess Participant is an eligible participant who is an equity partner and whose actual pay for the year is \$150,000 or more. A Basic Participant is every other eligible participant for that plan year. For the year 2024, the contribution rate for a Basic Participant is 4% of the participant’s compensation (capped pursuant to IRC Section 401(a)(17) at \$345,000). The contribution rate for Excess Participants is an amount determined by multiplying eligible compensation up to the IRC Section 401(a)(17) limit by a percentage ranging from 9.50% to 12.00% depending on the actual pay for the year of each Excess Participant.

The plan sponsor elected to make matching contributions for 2024 at the following rate: the lesser of 2% of the participant’s compensation for the year or 50% of the participant’s contributions percentage for the year. In either case, the IRC Section 401(a)(17) annual limit on compensation shall apply.

Each participant’s account is credited with the participant’s and the Partnership’s contribution and allocations of plan earnings and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account.

### **c. Rollovers**

Eligible participants may elect to rollover distributions from a former employer’s qualified retirement plan into the Plan. The Plan also permits in-plan Roth rollovers.

### **d. Vesting**

Participants are fully vested in all portions of their accounts.

### **e. Distribution of Benefits**

Upon termination of service, a participant’s account balance becomes payable. Benefits are payable in either a single lump sum, a partial lump sum, or in an amount equal to the minimum amount required to be distributed to participants in accordance with IRC Section 401(a)(9).

In-service distributions may be requested from a participant’s vested account balance upon attainment of age 59 1/2 or under the Plan’s hardship provisions. If the total value of the participant’s accounts, including any unpaid notes receivable from the participant at the end of the calendar quarter of termination (or at the end of any subsequent calendar quarter) is no more than \$5,000, he or she will receive the full value of his or her accounts at that time.

## **1. PLAN DESCRIPTION (Continued)**

### **f. Notes Receivable from Participants**

Participants may make loans against their account balance in the Plan subject to specific rules as defined in the Plan. Loan amounts may be no less than \$1,000 and the total outstanding loan balance may not exceed the lesser of (1) \$50,000 less the highest outstanding balance of all prior loans during the one-year period ending the day before the new loan is made or (2) one-half of the total account balance. The term of the loan is determined by the participant and the Committee, but cannot exceed five years, unless the loan is used to acquire a principal residence, in which case the maximum term is ten years. Participant loans have maturity dates ranging from January 2025 to September 2034.

Each loan bears a rate of interest determined by the Committee to be equal to the Reuters prime rate as of the last day of the month preceding the month in which the loan is made. Interest rates on loans ranged from 3.25% to 8.50% as of December 31, 2024 and 2023. The interest rate is fixed for the entire term of the loan. The foregoing notwithstanding, at any time, but no more than once in a calendar year, a loan can be refinanced to provide that the interest rate applicable to the loan's remaining principal will be the rate that applies to new loans at the time of the refinancing. The refinanced loan will provide for amortized repayment over its remaining term. Loan repayments and interest are invested into funds as designated by the participant.

### **g. Income from Revenue Credit Program**

The Plan has a Participant Revenue Credit Arrangement with Fidelity which requires Fidelity to make payments of recordkeeping revenue earned from certain investment funds to participants with investments in those funds. The Plan also has a Revenue Credit Arrangement with Fidelity under which net float earnings and any unallocated participant revenue credits can be used to reimburse the plan sponsor for fees and expenses associated with services provided to the Plan, or to pay vendors directly. Amounts unused for fees and expenses may be allocated to participants. During the year ended December 31, 2024, the Plan received revenue credits from these arrangements totaling \$120,511 which is presented on the statement of changes in net assets available for benefits as income from revenue credit programs, net.

### **h. Expenses of the Plan**

Certain administrative expenses of maintaining the Plan are paid by the Plan and charged to the participants' accounts, unless otherwise paid by the Partnership. During the year ended December 31, 2024, such administrative expenses paid by the Plan amounted to \$147,656. Expenses, if any, that are paid by the Partnership are excluded from these financial statements. Investment-related expenses are included in net appreciation in fair value of investments.

## **2. SIGNIFICANT ACCOUNTING POLICIES**

### **a. Basis of Accounting**

The accompanying financial statements have been prepared on the accrual basis of accounting.

### **b. Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

### **c. Investment Valuation and Income Recognition**

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Committee determines the Plan's valuation policies utilizing information provided by the trustee. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes realized gains (losses) on the sale of investments and unrealized appreciation (depreciation) in fair value of investments.

### **d. Notes Receivable from Participants**

Notes receivable from participants are valued at amortized cost, consisting of principal outstanding and any related accrued interest. Delinquent notes receivable from participants are reclassified as distributions based upon the terms of the plan document.

### **e. Payment of Benefits**

Benefits are recorded when paid.

## **3. FAIR VALUE MEASUREMENTS**

The Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurement*, establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurement).

### **3. FAIR VALUE MEASUREMENTS (Continued)**

The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted market prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for the investments measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy. There have been no changes in the methodologies used as of December 31, 2024 and 2023.

#### **a. Money Market Funds**

The money market funds are registered with the Securities and Exchange Commission (SEC) and are valued at their published daily net asset values (NAV). They are categorized in Level 1 of the fair value hierarchy.

### **3. FAIR VALUE MEASUREMENTS (Continued)**

#### **b. Mutual Funds**

Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded and are therefore categorized in Level 1 of the fair value hierarchy.

#### **c. Fidelity BrokerageLink**

Fidelity BrokerageLink is a participant self-directed brokerage account which includes cash, cash equivalents, mutual funds, exchange-traded funds, common stocks, preferred stocks, U.S. Government securities, real estate investment trusts (REITs), corporate bonds, and other investments permitted under the Plan's investment policies.

Cash equivalents, common stocks, mutual funds, exchange-traded funds, exchange-traded REITs, and U.S. Government securities are valued at quoted market prices and are classified as Level 1 investments. Corporate bonds and brokered certificates of deposit are valued using pricing models which maximize observable inputs and are classified as Level 2 investments. Preferred stocks are classified as Level 2 investments unless they are actively traded, in which case they are classified as Level 1 investments.

#### **d. Common/Collective Trusts**

The common/collective trust funds are valued at the NAV per share as determined by the manager of the funds. Certain of the funds trade on a daily basis at the established NAV, which is readily determinable by participants, and are classified as Level 2 investments.

One of the Plan's common/collective trust fund investments does not have a readily determinable fair value. The NAV is used as a practical expedient to estimate its fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

The common/collective trust funds in which the Plan is invested file as direct filing entities with the Department of Labor.

### 3. FAIR VALUE MEASUREMENTS (Continued)

The following tables set forth by level, within the fair value hierarchy the Plan's investment assets at fair value, as determined by Plan management, as of December 31, 2024 and 2023:

| December 31, 2024                           | Quoted Prices<br>in Active<br>Markets for<br>Identical Assets<br>(Level 1) | Significant<br>Other<br>Observable<br>Inputs<br>(Level 2) | Significant<br>Unobservable<br>Inputs<br>(Level 3) | Totals               |
|---------------------------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------|----------------------------------------------------|----------------------|
| Investments:                                |                                                                            |                                                           |                                                    |                      |
| Mutual funds                                | \$ 282,078,990                                                             | \$ -                                                      | \$ -                                               | \$282,078,990        |
| Money market fund                           | 33,342,249                                                                 | -                                                         | -                                                  | 33,342,249           |
| Common/collective trusts                    | -                                                                          | 23,079,895                                                | -                                                  | 23,079,895           |
| Fidelity BrokerageLink                      | 42,963,811                                                                 | 548,241                                                   | -                                                  | 43,512,052           |
| Total assets in the<br>fair value hierarchy | 358,385,050                                                                | 23,628,136                                                | -                                                  | 382,013,186          |
| Common/collective trust<br>measured at NAV  | -                                                                          | 81,916,722                                                | -                                                  | 81,916,722           |
| Total investments,<br>at fair value         | <u>\$358,385,050</u>                                                       | <u>\$105,544,858</u>                                      | <u>\$ -</u>                                        | <u>\$463,929,908</u> |
| December 31, 2023                           | Quoted Prices<br>in Active<br>Markets for<br>Identical Assets<br>(Level 1) | Significant<br>Other<br>Observable<br>Inputs<br>(Level 2) | Significant<br>Unobservable<br>Inputs<br>(Level 3) | Totals               |
| Investments:                                |                                                                            |                                                           |                                                    |                      |
| Mutual funds                                | \$ 271,028,570                                                             | \$ -                                                      | \$ -                                               | \$271,028,570        |
| Common/collective trusts                    | -                                                                          | 24,108,284                                                | -                                                  | 24,108,284           |
| Money market fund                           | 16,157,886                                                                 | -                                                         | -                                                  | 16,157,886           |
| Fidelity BrokerageLink                      | 36,326,857                                                                 | 520,943                                                   | -                                                  | 36,847,800           |
| Total investments,<br>at fair value         | 323,513,313                                                                | 24,629,227                                                | -                                                  | 348,142,540          |
| Common/collective trust<br>measured at NAV  | -                                                                          | 67,638,863                                                | -                                                  | 67,638,863           |
| Total investments,<br>at fair value         | <u>\$323,513,313</u>                                                       | <u>\$ 92,268,090</u>                                      | <u>\$ -</u>                                        | <u>\$415,781,403</u> |

### 3. FAIR VALUE MEASUREMENTS (Continued)

#### Fair Value of Investment that Calculates Net Asset Value

The following table summarizes the investment measured at fair value using net asset value as a practical expedient.

|                         | <u>Fair Value</u>    | <u>Unfunded<br/>Commitments</u> | <u>Redemption<br/>Frequency</u> | <u>Redemption<br/>Notice Period</u> |
|-------------------------|----------------------|---------------------------------|---------------------------------|-------------------------------------|
| December 31, 2024       |                      |                                 |                                 |                                     |
| Common/collective trust | <u>\$ 81,916,722</u> | None                            | (a)                             | (b)                                 |
| December 31, 2023       |                      |                                 |                                 |                                     |
| Common/collective trust | <u>\$ 67,638,863</u> | None                            | (a)                             | (b)                                 |

(a) Daily redemptions are permitted for participant-level transactions.

(b) There is generally no redemption notice period, but significant cash flow policies may apply. An analysis to determine if cash flow breaches the materiality threshold for the specific pools will be calculated in the event of plan termination, merger, or the addition of another investment pool.

### 4. PARTY-IN-INTEREST TRANSACTIONS

Certain plan investments are money market funds, mutual funds, and common/collective trust funds managed by affiliates of Fidelity. An affiliate of Fidelity is also the custodian of investments held in the BrokerageLink accounts. Additionally, as described in Note 1g, the Plan has revenue sharing arrangements with Fidelity. Fidelity is the trustee as defined by the Plan and FWS provides recordkeeping and other administrative services to the Plan; and therefore, these transactions qualify as party-in-interest transactions, which are exempt from the prohibited transaction rules.

### 5. PLAN TERMINATION

Although it has not expressed any intent to do so, the Partnership has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

## **6. TAX STATUS**

The IRS has determined and informed the Partnership by a letter dated March 29, 2018, that the Plan and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the determination letter, the plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

## **7. RISKS AND UNCERTAINTIES**

The Plan offers investment options to participants that are exposed to various risks, such as interest rate, credit, and overall market volatility risk. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

## **8. INFORMATION CERTIFIED BY TRUSTEE**

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Certain information related to non-interest-bearing cash, investments, and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedule, including non-interest-bearing cash, investments at fair value, and notes receivable from participants held at December 31, 2024 and 2023, and net appreciation in fair value of investments, interest and dividend income, and interest income on notes receivable from participants for the year ended December 31, 2024, was obtained by management and agreed to or derived from information certified as complete and accurate by Fidelity, the trustee of the Plan. The following is a summary of the unaudited information regarding the Plan, included in the Plan's financial statements, notes to the financial statements, and supplemental schedule that was certified as complete and accurate by the trustee.

**8. INFORMATION CERTIFIED BY TRUSTEE (Continued)**

|                                                       | <u>2024</u>   | <u>2023</u>   |
|-------------------------------------------------------|---------------|---------------|
| Non-interest-bearing cash                             | \$2,314       | \$2,180       |
| Investments, at fair value                            | \$463,929,908 | \$415,781,403 |
| Notes receivable from participants                    | \$1,333,530   | \$1,388,830   |
| Interest and dividend income                          | \$12,950,839  |               |
| Net appreciation in fair value of investments         | \$57,700,104  |               |
| Interest income on notes receivable from participants | \$89,001      |               |

**9. SUBSEQUENT EVENTS**

The Plan has evaluated subsequent events through October 9, 2025, the date the financial statements were available to be issued.

**SUPPLEMENTAL SCHEDULE**

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Jones Walker LLP Profit-Sharing Retirement Plan**

Form 5500, Schedule H, Line 4i  
Employer Identification Number: 72-0445111  
Plan Number: 001

December 31, 2024

| (a) | (b) Identity of Issue or Description of Investment              | (c) | (d) Units      | (e) Current Value  |
|-----|-----------------------------------------------------------------|-----|----------------|--------------------|
|     | <b>Cash And Cash Equivalents:</b>                               |     |                |                    |
| *   | Fidelity Investments Money Market Government Portfolio Class I  | **  | 33,342,248.760 | \$ 33,342,249      |
| *   | Fidelity Cash Reserves                                          | **  | 5,886,483.240  | 5,886,483          |
| *   | Fidelity Government Money Market Fund                           | **  | 150,403.570    | 150,404            |
|     | Citibank NA Certificate of Deposit                              | **  | 125,000.000    | 126,475            |
|     | Morgan Stanley Bank NA Certificate of Deposit                   | **  | 125,000.000    | 126,450            |
|     | JPMorgan Chase Bank NA Certificate of Deposit                   | **  | 125,000.000    | 125,075            |
|     | PNC Bank NA Certificate of Deposit                              | **  | 125,000.000    | 125,025            |
|     | Morgan Stanley Private Bank National Certificate of Deposit     | **  | 3,000.000      | 3,038              |
|     | Wells Fargo Bank NA Certificate of Deposit                      | **  | 3,000.000      | 3,027              |
|     | Morgan Stanley Private Bank National Certificate of Deposit     | **  | 3,000.000      | 3,010              |
|     |                                                                 |     |                | <u>39,891,236</u>  |
|     | <b>Common/Collective Trusts:</b>                                |     |                |                    |
| *   | Fidelity Growth Company Commingled Pool Class A                 | **  | 1,157,997.202  | 81,916,722         |
|     | Janus Henderson Enterprise Collective Fund Class III            | **  | 737,581.270    | 9,771,845          |
| *   | Fidelity Managed Income Portfolio II Class 2                    | **  | 5,363,290.150  | 5,363,290          |
|     | Great Gray Trust Company International Equity Fund Fee Class R1 | **  | 521,802.107    | 6,131,123          |
|     | Great Gray Trust Company Core Plus Bond Fee Class I1            | **  | 182,511.661    | 1,813,637          |
|     |                                                                 |     |                | <u>104,996,617</u> |
|     | <b>Common Stocks:</b>                                           |     |                |                    |
|     | 3M Company                                                      | **  | 78.337         | 10,113             |
|     | ABB Ltd. Sponsored ADR                                          | **  | 60.619         | 3,256              |
|     | Abbott Laboratories                                             | **  | 330.000        | 37,326             |
|     | Abbvie, Inc. USD 0.01                                           | **  | 86.000         | 15,282             |
|     | Accelleron Industries AG Un-sponsored                           | **  | 2.000          | 102                |
|     | Acuity Brands, Inc.                                             | **  | 18.000         | 5,258              |
|     | Adobe, Inc.                                                     | **  | 128.000        | 56,919             |
|     | Advanced Auto Parts, Inc.                                       | **  | 61.456         | 2,906              |
|     | Advanced Micro Devices, Inc.                                    | **  | 277.000        | 33,459             |
|     | Aflac, Inc.                                                     | **  | 123.000        | 12,723             |
|     | Agnico Eagle Mines Ltd.                                         | **  | 361.731        | 28,291             |
|     | Airbnb, Inc. Class A                                            | **  | 62.000         | 8,147              |
|     | Akouos, Inc. Contra                                             | **  | 144.000        | -                  |
|     | Align Technology, Inc.                                          | **  | 2.000          | 417                |
|     | Alphabet, Inc. Capital Stock Class A                            | **  | 784.575        | 148,520            |
|     | Alphabet, Inc. Capital Stock Class C                            | **  | 1,352.183      | 257,510            |
|     | Altria Group, Inc.                                              | **  | 1,724.772      | 90,188             |
|     | Amazon.com, Inc.                                                | **  | 5,229.737      | 1,147,352          |
|     | AMC Entertainment Holdings, Inc. Class A New                    | **  | 29,098.622     | 115,813            |
|     | America Movil, SAB De CV ADS Each Rep. 20 Series B Shs          | **  | 87.992         | 1,259              |
|     | American Express Co.                                            | **  | 218.653        | 64,894             |
|     | American Financial Group, Inc. Holding Co.                      | **  | 48.475         | 6,638              |
|     | Amgen, Inc.                                                     | **  | 45.000         | 11,729             |
|     | Analog Devices, Inc.                                            | **  | 8.809          | 1,872              |
|     | Antero Resources Corporation                                    | **  | 95.544         | 3,349              |
|     | Apple Computer, Inc.                                            | **  | 4,621.865      | 1,157,407          |
|     | Arista Networks, Inc.                                           | **  | 812.000        | 89,750             |
|     | Arm Holdings PLC Sponsored ADR                                  | **  | 5.000          | 617                |
|     | Artemis Gold, Inc. NPV                                          | **  | 50.000         | 478                |

| (a)                               | (b) Identity of Issue or Description of Investment | (c) | (d) Units | (e) Current Value |
|-----------------------------------|----------------------------------------------------|-----|-----------|-------------------|
| <b>Common Stocks: (Continued)</b> |                                                    |     |           |                   |
|                                   | AstraZeneca, PLC Sponsored ADR                     | **  | 120.253   | 7,879             |
|                                   | AT&T, Inc.                                         | **  | 2,848.975 | 64,871            |
|                                   | Atlantic Power & Infrastructure West               | **  | 41.000    | -                 |
|                                   | Aurora Innovation, Inc. Class A                    | **  | 100.000   | 630               |
|                                   | Autozone, Inc.                                     | **  | 6.000     | 19,212            |
|                                   | Axis Capital Holdings, Ltd.                        | **  | 102.992   | 9,127             |
|                                   | Bank of America Corp.                              | **  | 593.681   | 26,092            |
|                                   | Bank of Nova Scotia Halifax                        | **  | 643.212   | 34,553            |
|                                   | Bank OZK                                           | **  | 154.000   | 6,858             |
|                                   | Barrick Gold Corp.                                 | **  | 686.795   | 10,645            |
|                                   | Berkley W R Corp.                                  | **  | 99.338    | 5,813             |
|                                   | Berkshire Hathaway, Inc. Class B New               | **  | 527.687   | 239,190           |
|                                   | Best Buy, Inc.                                     | **  | 200.000   | 17,160            |
|                                   | Blackrock Silver Corp. NPV                         | **  | 3,800.000 | 977               |
|                                   | Blade Air Mobility, Inc. Class A                   | **  | 3,653.000 | 15,525            |
|                                   | Blonder Tongue Laboratories, Inc.                  | **  | 219.000   | 21                |
|                                   | Boeing Co.                                         | **  | 100.000   | 17,700            |
|                                   | Booking Holdings, Inc.                             | **  | 1.008     | 5,008             |
|                                   | Booz Allen Hamilton Holding Corp. Class A          | **  | 39.000    | 5,019             |
|                                   | BP PLC Sponsored ADR                               | **  | 216.895   | 6,411             |
|                                   | Bristol Myers Squibb                               | **  | 168.076   | 9,506             |
|                                   | British American Tobacco Sponsored ADR             | **  | 449.784   | 16,336            |
|                                   | Broadcom, Inc.                                     | **  | 397.476   | 92,151            |
|                                   | Brookfield Renewable Corp. Class A                 | **  | 289.669   | 8,012             |
|                                   | Cabot Oil & Gas Corp. Class A                      | **  | 1,338.231 | 34,178            |
|                                   | Cadence Design Systems, Inc.                       | **  | 29.000    | 8,713             |
|                                   | Caesars Entertainment, Inc.                        | **  | 2,520.000 | 84,218            |
|                                   | Canadian Natural Resources Ltd.                    | **  | 769.799   | 23,764            |
|                                   | Carnival Corporation                               | **  | 57.125    | 1,424             |
|                                   | Carrier Global Corporation                         | **  | 39.139    | 2,672             |
|                                   | Caterpillar, Inc.                                  | **  | 59.639    | 21,635            |
|                                   | Chevron Corp.                                      | **  | 852.864   | 123,529           |
|                                   | Chipmos Technologies, Inc. Sponsored ADS           | **  | 1,086.431 | 20,458            |
|                                   | Chipotle Mexican Grill, Inc. Class A               | **  | 100.000   | 6,030             |
|                                   | Chubb Limited NPV                                  | **  | 110.032   | 30,402            |
|                                   | Cisco Systems, Inc.                                | **  | 1,029.017 | 60,918            |
|                                   | Citigroup, Inc. New                                | **  | 1,002.805 | 70,587            |
|                                   | Cloudflare, Inc. Class A                           | **  | 365.000   | 39,303            |
|                                   | CME Group, Inc.                                    | **  | 37.355    | 8,675             |
|                                   | Coca Cola Bottling Co.                             | **  | 10.171    | 12,815            |
|                                   | Coca Cola Co.                                      | **  | 223.951   | 13,943            |
|                                   | Coinbase Global, Inc. Class A                      | **  | 14.974    | 3,718             |
|                                   | Colgate-Palmolive Co.                              | **  | 400.000   | 36,364            |
|                                   | Comcast Corporation Class A                        | **  | 1,158.000 | 43,460            |
|                                   | Comerica, Inc.                                     | **  | 55.000    | 3,402             |
|                                   | Consolidated Edison Holding Co., Inc.              | **  | 51.526    | 4,598             |
|                                   | Constellation Brands, Inc. Class A                 | **  | 5.716     | 1,263             |
|                                   | Constellation Energy Corporation, Inc. Class A     | **  | 100.000   | 22,371            |
|                                   | Copa Holdings SA Class A                           | **  | 115.000   | 10,106            |
|                                   | Copernico Metals, Inc.                             | **  | 1,490.000 | 259               |
|                                   | Corning, Inc.                                      | **  | 450.389   | 21,402            |
|                                   | Corpay, Inc.                                       | **  | 100.000   | 33,842            |
|                                   | Costco Wholesale Corp.                             | **  | 103.089   | 94,457            |
|                                   | Cresco Labs, Inc. Subordinate Voting Shares        | **  | 400.000   | 367               |
|                                   | CVS Corp.                                          | **  | 76.288    | 3,425             |
|                                   | Cytodin, Inc.                                      | **  | 1,000.000 | 110               |
|                                   | Danaher Corp.                                      | **  | 100.000   | 22,955            |
|                                   | Deere & Company                                    | **  | 52.820    | 22,380            |
|                                   | Delia's, Inc. New                                  | **  | 4,500.000 | -                 |
|                                   | Dell Technologies, Inc. Class C                    | **  | 210.076   | 24,209            |
|                                   | Delta Air Lines, Inc. New                          | **  | 500.000   | 30,250            |

| (a)                               | (b) Identity of Issue or Description of Investment | (c) | (d) Units | (e) Current Value |
|-----------------------------------|----------------------------------------------------|-----|-----------|-------------------|
| <b>Common Stocks: (Continued)</b> |                                                    |     |           |                   |
|                                   | Diamondback Energy, Inc. USD 0.01                  | **  | 17.797    | 2,916             |
|                                   | Digital World Acquisition Corporation              | **  | 250.000   | 8,525             |
|                                   | Disney Walt Co. Del. (Holding Company)             | **  | 161.328   | 17,964            |
|                                   | Dominion Resources, Inc. New                       | **  | 419.936   | 22,618            |
|                                   | Dover Corporation                                  | **  | 150.000   | 28,140            |
|                                   | Dow, Inc.                                          | **  | 2,871.644 | 115,239           |
|                                   | Duke Energy Corp. NPV                              | **  | 16.411    | 1,768             |
|                                   | Dupont de Nemours, Inc.                            | **  | 200.000   | 15,250            |
|                                   | Eagle Materials, Inc.                              | **  | 36.000    | 8,883             |
|                                   | Eastman Chemical Co.                               | **  | 92.868    | 8,481             |
|                                   | Edison International                               | **  | 386.211   | 30,835            |
|                                   | Electronics Arts                                   | **  | 22.529    | 3,296             |
|                                   | Enbridge, Inc.                                     | **  | 993.986   | 42,175            |
|                                   | Energy Fuels, Inc. NPV                             | **  | 630.000   | 3,232             |
|                                   | Enstar Group Limited                               | **  | 40.000    | 12,882            |
|                                   | Eog Resources, Inc.                                | **  | 76.000    | 9,316             |
|                                   | Ero Copper Corp. Npv                               | **  | 80.000    | 1,078             |
|                                   | Euronet Services, Inc.                             | **  | 785.000   | 80,729            |
|                                   | Everest Reinsurance Group                          | **  | 2.272     | 824               |
|                                   | Evergy, Inc.                                       | **  | 211.000   | 12,987            |
|                                   | Expeditors International Wash, Inc.                | **  | 12.800    | 1,418             |
|                                   | Exxon Mobil Corp.                                  | **  | 1,045.037 | 112,415           |
|                                   | Facebook, Inc. USD 0.000006 Class A                | **  | 483.793   | 283,266           |
|                                   | Federal Agricultural Mortgage Corporation Class C  | **  | 45.000    | 8,863             |
|                                   | First Interstate BancSystem, Inc.                  | **  | 1,320.000 | 42,860            |
|                                   | FirstEnergy Corp.                                  | **  | 540.000   | 21,481            |
|                                   | Ford Motor Co. Del.                                | **  | 1,256.899 | 12,443            |
|                                   | Franco-Nevada Corp.                                | **  | 342.636   | 40,291            |
|                                   | Freeport McMoran Copper & Gold Class B             | **  | 9,480.309 | 361,010           |
|                                   | GameStop Corporation New Class A                   | **  | 230.000   | 7,208             |
|                                   | Garmin Ltd.                                        | **  | 80.000    | 16,501            |
|                                   | GE Healthcare Technologies, Inc.                   | **  | 12.031    | 941               |
|                                   | GE Vernova, Inc.                                   | **  | 9.000     | 2,960             |
|                                   | General Electric Co. New                           | **  | 37.509    | 6,256             |
|                                   | General Mills, Inc.                                | **  | 86.073    | 5,489             |
|                                   | Gilead Sciences, Inc.                              | **  | 774.519   | 71,542            |
|                                   | Globalstar, Inc.                                   | **  | 2,500.000 | 5,175             |
|                                   | Grayscale Bitcoin Mini Trust EFT New               | **  | 519.000   | 21,731            |
|                                   | Growgeneration Corp.                               | **  | 87.000    | 147               |
|                                   | GS Acquisition Holdings Corp. Class A              | **  | 32.013    | 3,637             |
|                                   | GSK PLC Sponsored ADS Each Representing 2 Ord Shs  | **  | 584.000   | 19,751            |
|                                   | Hershey Foods Corp.                                | **  | 61.368    | 10,393            |
|                                   | Hewlett Packard Enterprise Company                 | **  | 1,000.000 | 21,350            |
|                                   | Home Bancorp, Inc.                                 | **  | 3,870.582 | 178,860           |
|                                   | Home Depot, Inc.                                   | **  | 42.312    | 16,459            |
|                                   | Honeywell International, Inc.                      | **  | 283.000   | 63,927            |
|                                   | Hunt J. B. Transport Services, Inc.                | **  | 525.000   | 89,597            |
|                                   | Huntington Bancshares, Inc.                        | **  | 1,857.446 | 30,221            |
|                                   | IDEXX Labs Corp.                                   | **  | 200.000   | 82,688            |
|                                   | Imperial Brands PLC Sponsored ADR                  | **  | 481.000   | 15,416            |
|                                   | ING Groep N.V. ADR                                 | **  | 867.475   | 13,593            |
|                                   | Intel Corp.                                        | **  | 1,300.000 | 26,065            |
|                                   | Interactive Brokers Group, Inc.                    | **  | 146.482   | 25,879            |
|                                   | Intercontinental Exchange Group, Inc.              | **  | 23.196    | 3,456             |
|                                   | International Business Machines Corp.              | **  | 87.614    | 19,260            |
|                                   | Intuitive Surgical, Inc. New                       | **  | 156.000   | 81,426            |
|                                   | Iqvia Holdings, Inc.                               | **  | 40.000    | 7,860             |
|                                   | Ivanhoe Mines Ltd. Npv Class A                     | **  | 153.000   | 1,815             |
|                                   | J P Morgan Chase & Co.                             | **  | 549.146   | 131,636           |
|                                   | Jabil Circuit, Inc.                                | **  | 0.054     | 8                 |
|                                   | JD.com, Inc. Sponsored ADR                         | **  | 61.660    | 2,138             |

| (a)                               | (b) Identity of Issue or Description of Investment | (c) | (d) Units | (e) Current Value |
|-----------------------------------|----------------------------------------------------|-----|-----------|-------------------|
| <b>Common Stocks: (Continued)</b> |                                                    |     |           |                   |
|                                   | Johnson & Johnson                                  | **  | 680.662   | 98,437            |
|                                   | K92 Mining, Inc.                                   | **  | 1,700.000 | 10,260            |
|                                   | Keycorp New                                        | **  | 1,442.580 | 24,726            |
|                                   | Keysight Technologies, Inc.                        | **  | 73.000    | 11,726            |
|                                   | Kinder Morgan, Inc. Del. USD 0.01                  | **  | 1,043.604 | 28,595            |
|                                   | Kraft Heinz Co.                                    | **  | 898.856   | 27,604            |
|                                   | Kroger Co.                                         | **  | 399.325   | 24,419            |
|                                   | Lam Research Corp.                                 | **  | 574.170   | 41,472            |
|                                   | Lamb Weston Holdings, Inc.                         | **  | 410.000   | 27,400            |
|                                   | Leidos Holdings, Inc. USD 0.0001                   | **  | 31.270    | 4,505             |
|                                   | Lennar Corp.                                       | **  | 14.895    | 2,031             |
|                                   | Ligand Pharmaceuticals, Inc.                       | **  | 720.000   | 77,148            |
|                                   | Lilly Eli & Co.                                    | **  | 20.000    | 15,440            |
|                                   | Lineage, Inc.                                      | **  | 1,185.000 | 69,405            |
|                                   | Lockheed Martin Corp.                              | **  | 156.986   | 76,286            |
|                                   | Lowes Companies                                    | **  | 34.366    | 8,482             |
|                                   | LPL Financial Holdings, Inc.                       | **  | 42.000    | 13,713            |
|                                   | Lumen Technologies, Inc.                           | **  | 1,668.000 | 8,857             |
|                                   | Lumentum Holdings, Inc.                            | **  | 24.000    | 2,015             |
|                                   | Lundin Mining Corp.                                | **  | 100.000   | 860               |
|                                   | LyondellBasell Industries N.V.                     | **  | 211.179   | 15,684            |
|                                   | Marriott Vacations Worldwide Corporation           | **  | 44.000    | 3,951             |
|                                   | Marvell Technology Group, Ltd.                     | **  | 100.000   | 11,045            |
|                                   | Masco Corp.                                        | **  | 55.484    | 4,026             |
|                                   | Mastercard, Inc. Class A                           | **  | 111.000   | 58,449            |
|                                   | Match Group, Inc. New                              | **  | 10.000    | 327               |
|                                   | McDonalds Corp.                                    | **  | 46.469    | 13,471            |
|                                   | Medtronic PLC USD 0.0001                           | **  | 180.846   | 14,446            |
|                                   | Merck & Co., Inc. New                              | **  | 108.000   | 10,744            |
|                                   | Microchip Technology, Inc.                         | **  | 430.000   | 24,661            |
|                                   | Microsoft Corp.                                    | **  | 1,209.354 | 509,743           |
|                                   | Micron Technology                                  | **  | 491.000   | 41,323            |
|                                   | MMC Norilsk Nickel PJSC ADR                        | **  | 65.000    | -                 |
|                                   | Mondelez International, Inc.                       | **  | 500.000   | 29,865            |
|                                   | Morgan Stanley Dean Witter & Co.                   | **  | 1.122     | 141               |
|                                   | Netflix, Inc.                                      | **  | 160.000   | 142,611           |
|                                   | New Atlas Holdco, Inc. New                         | **  | 4,445.000 | 98,590            |
|                                   | New Green Hemp, Inc. New                           | **  | 15.000    | 56                |
|                                   | New York Times Co. Class A                         | **  | 58.132    | 3,026             |
|                                   | Newell Rubbermaid, Inc.                            | **  | 3,405.000 | 33,914            |
|                                   | Newlake Capital Partners, Inc.                     | **  | 3,101.000 | 54,267            |
|                                   | Newmont Mining Corp.                               | **  | 2,055.381 | 76,501            |
|                                   | Nexstar Broadcasting Group, Inc. Class A           | **  | 30.000    | 4,739             |
|                                   | Nextera Energy, Inc.                               | **  | 115.309   | 8,266             |
|                                   | Nike, Inc. Class B                                 | **  | 404.000   | 30,571            |
|                                   | Nintendo Co., Ltd. Un-sponsored ADR New            | **  | 624.000   | 9,129             |
|                                   | Nio, Inc. ADS Each Representing 1 Ordinary Share   | **  | 100.000   | 436               |
|                                   | Novo Nordisk A/S ADR                               | **  | 61.388    | 5,281             |
|                                   | Nucor Corp.                                        | **  | 59.000    | 6,886             |
|                                   | Nutanix, Inc. Class A                              | **  | 220.000   | 13,460            |
|                                   | NVE Corp. New                                      | **  | 407.012   | 33,143            |
|                                   | Nvidia Corp.                                       | **  | 7,466.944 | 1,002,736         |
|                                   | NVR, Inc.                                          | **  | 1.000     | 8,179             |
|                                   | Omni Health, Inc.                                  | **  | 300.000   | -                 |
|                                   | Omniab, Inc.                                       | **  | 4,679.000 | 16,564            |
|                                   | Omniab, Inc. USD 0.0001 A (USD 12.5 Vesting)       | **  | 362.000   | -                 |
|                                   | Omniab, Inc. USD 0.0001 A (USD15 Vesting)          | **  | 362.000   | -                 |
|                                   | On Holding AG                                      | **  | 2,000.000 | 109,540           |
|                                   | On Semiconductor Corp.                             | **  | 1,120.000 | 70,616            |
|                                   | Oncology Pharma, Inc. New                          | **  | 100.000   | -                 |
|                                   | Onemain Holdings, Inc.                             | **  | 1,367.478 | 71,287            |

| (a)                               | (b) Identity of Issue or Description of Investment | (c) | (d) Units | (e) Current Value |
|-----------------------------------|----------------------------------------------------|-----|-----------|-------------------|
| <b>Common Stocks: (Continued)</b> |                                                    |     |           |                   |
|                                   | Oneok, Inc.                                        | **  | 242.170   | 24,314            |
|                                   | Option Care Health, Inc. New                       | **  | 3,807.000 | 88,322            |
|                                   | O'Reilly Automotive, Inc.                          | **  | 57.000    | 67,591            |
|                                   | Organon & Co.                                      | **  | 1,289.181 | 19,235            |
|                                   | Owens Corning New                                  | **  | 0.847     | 144               |
|                                   | Pagerduty, Inc.                                    | **  | 10.000    | 183               |
|                                   | Palantir Technologies, Inc.                        | **  | 288.000   | 21,781            |
|                                   | Palo Alto Networks, Inc. USD 0.0001                | **  | 100.000   | 18,196            |
|                                   | Palomar Holdings, Inc.                             | **  | 975.000   | 102,950           |
|                                   | Pan American Silver Corp.                          | **  | 137.757   | 2,785             |
|                                   | Pepsico, Inc.                                      | **  | 318.485   | 48,429            |
|                                   | Permian Resources Corp. Class A                    | **  | 142.164   | 2,044             |
|                                   | Petroleo Brasileiro SA Petrobras                   | **  | 1,398.224 | 17,981            |
|                                   | Pfizer, Inc.                                       | **  | 1,880.060 | 49,878            |
|                                   | Philip Morris International, Inc.                  | **  | 200.600   | 24,142            |
|                                   | Phinia, Inc.                                       | **  | 13.551    | 653               |
|                                   | Phunware, Inc. USD 0.0001                          | **  | 1.000     | 5                 |
|                                   | Pool Corp.                                         | **  | 269.895   | 92,018            |
|                                   | Procter & Gamble Co.                               | **  | 50.000    | 8,382             |
|                                   | Progressive Corp. Ohio                             | **  | 150.000   | 35,942            |
|                                   | Prosus N.V. Sponsored ADR Each Rep 1 Ordinary Sh   | **  | 298.000   | 2,366             |
|                                   | Pulte Homes, Inc.                                  | **  | 92.000    | 10,019            |
|                                   | Purecycle Technologies, Inc.                       | **  | 986.000   | 10,106            |
|                                   | Qualcomm, Inc.                                     | **  | 68.000    | 10,446            |
|                                   | Radio Fuels Energy Corporation                     | **  | 1,091.000 | 64                |
|                                   | Reddit, Inc. Class A                               | **  | 100.000   | 16,344            |
|                                   | Regeneron Pharmaceuticals                          | **  | 7.000     | 4,986             |
|                                   | Republic Services, Inc. Class A                    | **  | 190.000   | 38,224            |
|                                   | Resmed, Inc.                                       | **  | 35.000    | 8,004             |
|                                   | Restaurant Brands International, Inc.              | **  | 1.176     | 77                |
|                                   | Rio Tinto PLC Sponsored ADR                        | **  | 437.011   | 25,701            |
|                                   | Roblox Corp. Class A                               | **  | 192.000   | 11,109            |
|                                   | Roper Industries, Inc.                             | **  | 165.000   | 85,775            |
|                                   | Royal Gold, Inc.                                   | **  | 66.204    | 8,729             |
|                                   | Safety Insurance Group, Inc.                       | **  | 170.389   | 14,040            |
|                                   | Salesforce.com, Inc.                               | **  | 140.432   | 46,951            |
|                                   | Samsara, Inc. Class A                              | **  | 40.000    | 1,748             |
|                                   | Sandstorm Gold Ltd. NPV                            | **  | 1,548.929 | 8,643             |
|                                   | Schlumberger Limited                               | **  | 130.034   | 4,986             |
|                                   | Seabridge Resources, Inc.                          | **  | 166.000   | 1,894             |
|                                   | Servicenow, Inc. USD 0.001                         | **  | 27.000    | 28,623            |
|                                   | Shell PLC Sponsored ADS                            | **  | 322.487   | 20,204            |
|                                   | Shopify, Inc. NPV Subordinated A                   | **  | 150.000   | 15,950            |
|                                   | Snap, Inc. Class A                                 | **  | 14.000    | 151               |
|                                   | Snowflake, Inc. Class A                            | **  | 30.000    | 4,632             |
|                                   | Sofi Technologies, Inc.                            | **  | 30.000    | 462               |
|                                   | Solventum Corporation                              | **  | 19.000    | 1,255             |
|                                   | South Bow Corporation NPV                          | **  | 52.000    | 1,226             |
|                                   | Spok Holdings, Inc.                                | **  | 3,450.372 | 55,378            |
|                                   | Spotify Technology S.A. Eur 0.000625               | **  | 10.000    | 4,474             |
|                                   | Sprott, Inc. NPV                                   | **  | 123.898   | 5,225             |
|                                   | Square, Inc. Class A                               | **  | 100.000   | 8,499             |
|                                   | Stanley Black & Decker, Inc.                       | **  | 131.026   | 10,520            |
|                                   | Starbucks Corp.                                    | **  | 75.749    | 6,912             |
|                                   | Steris PLC Ord USD 0.001                           | **  | 160.000   | 32,890            |
|                                   | Strata Skin Sciences, Inc. New                     | **  | 6.000     | 17                |
|                                   | Stryker Corp.                                      | **  | 245.000   | 88,212            |
|                                   | Sylvamo Corp.                                      | **  | 6.000     | 474               |
|                                   | Synopsys, Inc.                                     | **  | 5.000     | 2,427             |
|                                   | Sypris Solutions, Inc.                             | **  | 77.297    | 138               |
|                                   | T Rowe Price Group, Inc.                           | **  | 136.202   | 15,403            |

**Schedule 1  
(Continued)**

| (a)                               | (b) Identity of Issue or Description of Investment   | (c) | (d) Units | (e) Current Value |
|-----------------------------------|------------------------------------------------------|-----|-----------|-------------------|
| <b>Common Stocks: (Continued)</b> |                                                      |     |           |                   |
|                                   | Taiwan Semiconductor Manufacturing Co.               | **  | 104.786   | 20,694            |
|                                   | Take-Two Interactive Software                        | **  | 10.000    | 1,841             |
|                                   | Target Corp.                                         | **  | 10.000    | 1,352             |
|                                   | TC Energy Corporation                                | **  | 1,160.373 | 53,992            |
|                                   | Tecnoglass, Inc. USD 0.0001                          | **  | 510.436   | 40,488            |
|                                   | Teleflex, Inc.                                       | **  | 470.000   | 83,651            |
|                                   | Telefonica S A ADR Representing 3 Shares             | **  | 852.326   | 3,426             |
|                                   | Tesla Motors, Inc. USD 0.001                         | **  | 499.335   | 201,651           |
|                                   | Texas Instruments, Inc.                              | **  | 234.000   | 43,877            |
|                                   | The Trade Desk, Inc. Class A                         | **  | 525.000   | 61,703            |
|                                   | Tidewater, Inc.                                      | **  | 1,245.000 | 68,114            |
|                                   | Tilray, Inc. Class 2                                 | **  | 285.000   | 379               |
|                                   | TJX Companies, Inc.                                  | **  | 456.000   | 55,089            |
|                                   | T-Mobile US, Inc. USD 0.0001                         | **  | 125.000   | 27,591            |
|                                   | Torm PLC Series A USD 0.01                           | **  | 1,429.947 | 27,812            |
|                                   | Toyota Motors Corp. ADR Representing 2 Shares        | **  | 50.000    | 9,731             |
|                                   | Tradeweb Markets, Inc. Class A                       | **  | 100.000   | 13,092            |
|                                   | Transocean, Ltd.                                     | **  | 872.648   | 3,272             |
|                                   | The Travelers Companies, Inc.                        | **  | 28.214    | 6,796             |
|                                   | Triple Flag Precious Metals Corp.                    | **  | 255.335   | 3,840             |
|                                   | Truist Financial Corp.                               | **  | 481.391   | 20,883            |
|                                   | Uber Technologies, Inc.                              | **  | 2,150.000 | 129,688           |
|                                   | Unilever PLC New Sponsored ADR                       | **  | 31.687    | 1,797             |
|                                   | United Microelectronics                              | **  | 3,263.797 | 21,182            |
|                                   | United Parcel Service, Inc.                          | **  | 12.531    | 1,580             |
|                                   | Universal Corp.                                      | **  | 783.480   | 42,966            |
|                                   | Ur-Energy, Inc.                                      | **  | 1,724.000 | 1,983             |
|                                   | US Bancorp New                                       | **  | 1,264.045 | 60,459            |
|                                   | Valaris PLC Shares Class A                           | **  | 40.000    | -                 |
|                                   | Valaris Limited USD 0.40                             | **  | 736.000   | 32,561            |
|                                   | Vale SA ADR                                          | **  | 466.144   | 4,135             |
|                                   | Verizon Communications                               | **  | 2,584.167 | 103,341           |
|                                   | Verisk Analytics, Inc. Class A                       | **  | 20.000    | 5,509             |
|                                   | Viatis, Inc.                                         | **  | 461.045   | 5,740             |
|                                   | Victoria Gold Corp. NPV                              | **  | 283.000   | -                 |
|                                   | Virtus Investment Partners, Inc.                     | **  | 10.354    | 2,284             |
|                                   | Visa, Inc. Class A                                   | **  | 325.927   | 103,006           |
|                                   | Vistra Energy Corp.                                  | **  | 10.016    | 1,381             |
|                                   | Vulcan Materials Co.                                 | **  | 264.000   | 67,909            |
|                                   | Westinghouse Air Brake Technologies Corp.            | **  | 2.000     | 379               |
|                                   | Walgreens Boots Alliance, Inc.                       | **  | 82.035    | 765               |
|                                   | Wal-Mart Stores, Inc.                                | **  | 1,662.986 | 150,251           |
|                                   | Warner Bros Discovery, Inc.                          | **  | 367.000   | 3,879             |
|                                   | Warner Music Group Corp. Class A                     | **  | 109.047   | 3,380             |
|                                   | Wheaton Precious Metals Corp. NPV                    | **  | 561.633   | 31,586            |
|                                   | Whirlpool Corp.                                      | **  | 46.200    | 5,289             |
|                                   | Williams Sonoma, Inc.                                | **  | 42.000    | 7,778             |
|                                   | WillScot Mobil Mini Holdings Corporation Class A     | **  | 77.659    | 2,598             |
|                                   | WK Kellogg Company                                   | **  | 340.000   | 6,117             |
|                                   | Yara International ASA Sponsored ADR                 | **  | 500.000   | 6,570             |
|                                   | Zebra Technologies Corp. Class A                     | **  | 7.000     | 2,704             |
|                                   | Zimmer Holdings, Inc.                                | **  | 140.000   | 14,788            |
|                                   | Zscaler, Inc.                                        | **  | 20.000    | 3,608             |
|                                   |                                                      |     |           | <hr/> 13,090,844  |
| <b>Corporate Bonds and Notes:</b> |                                                      |     |           |                   |
|                                   | Bed Bath & Beyond, Inc., 4.915%, due 8/1/2034        | **  | 6,000.000 | -                 |
|                                   | CBL & Associates LP Escrow Bond                      | **  | 3,000.000 | -                 |
|                                   | Goodyear Tire & Rubber Co. Note, 5.0%, due 5/31/2026 | **  | 3,000.000 | 2,953             |
|                                   | QVC, Inc. Note, 4.75%, due 2/15/2027                 | **  | 3,000.000 | 2,700             |
|                                   |                                                      |     |           | <hr/> 5,653       |

| (a) | (b) Identity of Issue or Description of Investment               | (c) | (d) Units     | (e) Current Value |
|-----|------------------------------------------------------------------|-----|---------------|-------------------|
|     | <b>Registered Investment Companies:</b>                          |     |               |                   |
|     | <i>Mutual Funds</i>                                              |     |               |                   |
|     | Aberdeen Global Small Cap Fund C1 A                              | **  | 1,239.790     | 36,288            |
|     | Akre Focus Fund Retail                                           | **  | 295.349       | 19,065            |
|     | American Europacific Growth Class F                              | **  | 715.599       | 38,256            |
|     | American New World Class F                                       | **  | 337.950       | 25,857            |
|     | American Washington Mutual Investors F                           | **  | 1,199.221     | 73,428            |
|     | AMG Yacktmann Fund Service Class                                 | **  | 1,114.242     | 24,926            |
|     | Artisan International Value Fund                                 | **  | 1.873         | 88                |
|     | Baird International Bond Fund Institutional Class                | **  | 7,234.263     | 74,296            |
|     | Baron Growth Fund Institutional Shares                           | **  | 102,833.638   | 9,827,811         |
|     | Cohen & Steers Equity Income Class I                             | **  | 1,312.859     | 22,660            |
|     | Cohen & Steers Low Duration Preferred and Income Class I         | **  | 605.081       | 5,706             |
|     | Cohen & Steers Preferred Securities Income Class I               | **  | 8,448.321     | 103,914           |
|     | Conestoga Small Cap Fund Institutional Class                     | **  | 51,984.241    | 4,132,747         |
|     | Deutsche Global Infrastructure Fund A                            | **  | 2,438.412     | 37,088            |
|     | DFA US Core Equity I                                             | **  | 1,246.401     | 53,907            |
|     | Dodge & Cox Income Fund                                          | **  | 8,565.913     | 106,046           |
|     | Doubleline Low Duration Bond Class I                             | **  | 2,645.311     | 25,342            |
|     | Doubleline Total Return Bond Fund Class I                        | **  | 3,867.322     | 33,530            |
| *   | Fidelity 500 Index Fund                                          | **  | 319,650.372   | 65,269,409        |
| *   | Fidelity 500 Index Fund Institutional Premium                    | **  | 3,394.792     | 693,182           |
| *   | Fidelity Advisor Growth & Income Class Z                         | **  | 7,056.232     | 298,337           |
| *   | Fidelity Advisor Growth Opportunity Income Class Z               | **  | 1,236.845     | 248,606           |
| *   | Fidelity Advisor International Capital Appreciation Fund Class Z | **  | 2,962.006     | 94,727            |
| *   | Fidelity Advisor Floating Rate High Income Z                     | **  | 32,339.333    | 300,432           |
| *   | Fidelity Advisor Stock Selector Small Cap Fund Class Z           | **  | 4,529.705     | 169,456           |
| *   | Fidelity Advisor Total Bond Class Z                              | **  | 36,445.789    | 342,226           |
| *   | Fidelity Balanced Fund Class K                                   | **  | 612,571.009   | 18,107,599        |
| *   | Fidelity Blue Chip Growth Fund                                   | **  | 165.837       | 37,673            |
| *   | Fidelity Capital & Income Fund                                   | **  | 53,574.356    | 543,780           |
| *   | Fidelity Capital Appreciation Fund                               | **  | 325.678       | 13,734            |
| *   | Fidelity Contrafund                                              | **  | 1,544.604     | 32,483            |
| *   | Fidelity Emerging Markets Fund                                   | **  | 3,316.299     | 126,285           |
| *   | Fidelity Emerging Markets Fund Class K                           | **  | 69,602.009    | 2,650,444         |
| *   | Fidelity Equity Income Fund                                      | **  | 48.811        | 3,596             |
| *   | Fidelity Extended Market Index Fund                              | **  | 32,584.959    | 2,961,321         |
| *   | Fidelity Extended Market Index Fund Institutional Premium        | **  | 502.881       | 45,702            |
| *   | Fidelity Freedom Blend 2010 Fund Class K6                        | **  | 230,481.190   | 2,302,507         |
| *   | Fidelity Freedom Blend 2015 Fund Class K6                        | **  | 252,761.772   | 2,573,115         |
| *   | Fidelity Freedom Blend 2020 Fund Class K6                        | **  | 495,798.846   | 5,235,636         |
| *   | Fidelity Freedom Blend 2025 Fund Class K6                        | **  | 1,526,432.251 | 16,699,169        |
| *   | Fidelity Freedom Blend 2030 Fund Class K6                        | **  | 896,945.370   | 10,117,544        |
| *   | Fidelity Freedom Blend 2035 Fund Class K6                        | **  | 1,431,508.000 | 17,020,635        |
| *   | Fidelity Freedom Blend 2040 Fund Class K6                        | **  | 1,010,364.359 | 12,599,244        |
| *   | Fidelity Freedom Blend 2045 Fund Class K6                        | **  | 860,899.974   | 10,855,949        |
| *   | Fidelity Freedom Blend 2050 Fund Class K6                        | **  | 766,111.766   | 9,645,347         |
| *   | Fidelity Freedom Blend 2055 Fund Class K6                        | **  | 325,174.943   | 4,116,715         |
| *   | Fidelity Freedom Blend 2060 Fund Class K6                        | **  | 123,542.778   | 1,578,877         |
| *   | Fidelity Freedom Blend 2065 Fund                                 | **  | 131.845       | 1,736             |
| *   | Fidelity Freedom Blend 2065 Fund Class K6                        | **  | 9,203.811     | 121,490           |
| *   | Fidelity Freedom Blend Income Fund Class K6                      | **  | 27,786.918    | 271,200           |
| *   | Fidelity Ginnie Mae Fund                                         | **  | 1,641.717     | 16,384            |
| *   | Fidelity Global ex U.S. Index Fund                               | **  | 172,537.241   | 2,487,987         |
| *   | Fidelity Inflation-Protected Bond Index Fund                     | **  | 388,755.101   | 3,456,033         |
| *   | Fidelity International Index Fund Institutional Premium          | **  | 3,826.177     | 181,896           |
| *   | Fidelity International Small Cap Fund                            | **  | 844.230       | 25,825            |
| *   | Fidelity Investment Grade Fund                                   | **  | 498.686       | 3,531             |
| *   | Fidelity Large Cap Growth Index Fund Institutional Premium       | **  | 1.771         | 69                |
| *   | Fidelity Leveraged Company Stock Fund                            | **  | 3,488.304     | 133,428           |
| *   | Fidelity Low-Priced Stock Fund Class K                           | **  | 134,940.478   | 5,489,379         |
| *   | Fidelity Mid Cap Index Fund Institutional Premium                | **  | 282.944       | 9,555             |

| (a) | (b) Identity of Issue or Description of Investment            | (c) | (d) Units     | (e) Current Value |
|-----|---------------------------------------------------------------|-----|---------------|-------------------|
|     | <b>Registered Investment Companies: (Continued)</b>           |     |               |                   |
|     | <i>Mutual Funds (Continued)</i>                               |     |               |                   |
| *   | Fidelity Mid Cap Stock Fund                                   | **  | 9,758.342     | 413,656           |
| *   | Fidelity Money Market Fund Premium Class                      | **  | 580,174.230   | 580,174           |
| *   | Fidelity Nasdaq Composite Index Fund                          | **  | 1,774.700     | 434,393           |
| *   | Fidelity New Markets Income Fund                              | **  | 1,303.539     | 16,490            |
| *   | Fidelity New Millennium Fund                                  | **  | 615.453       | 36,545            |
| *   | Fidelity OTC Portfolio                                        | **  | 519.269       | 11,149            |
| *   | Fidelity Select Business Services & Outsourcing Portfolio     | **  | 920.678       | 55,581            |
| *   | Fidelity Select Biotechnology Portfolio                       | **  | 8,775.330     | 165,854           |
| *   | Fidelity Select Chemicals Portfolio                           | **  | 2,781.565     | 37,384            |
| *   | Fidelity Select Defense & Aerospace Portfolio                 | **  | 754.774       | 13,744            |
| *   | Fidelity Select Electronics Portfolio                         | **  | 17,264.539    | 577,844           |
| *   | Fidelity Select Environmental Services Portfolio              | **  | 532.119       | 20,971            |
| *   | Fidelity Select Health Care Portfolio                         | **  | 602.087       | 16,407            |
| *   | Fidelity Select Insurance Portfolio                           | **  | 54.432        | 4,909             |
| *   | Fidelity Select Medical Equipment & Systems Portfolio         | **  | 88.798        | 5,522             |
| *   | Fidelity Select Multimedia Portfolio                          | **  | 151.038       | 16,810            |
| *   | Fidelity Select Retailing Portfolio                           | **  | 3,133.318     | 64,139            |
| *   | Fidelity Select Software & Computer Portfolio                 | **  | 587.442       | 16,114            |
| *   | Fidelity Select Technology Portfolio                          | **  | 2,163.773     | 79,800            |
| *   | Fidelity Short Term Bond                                      | **  | 4,918.515     | 41,512            |
| *   | Fidelity Short Term Bond Index Fund Institutional Premium     | **  | 2,240.644     | 22,093            |
| *   | Fidelity S/T Treasury Bond Index Fund Institutional Premium   | **  | 232.970       | 2,365             |
| *   | Fidelity Small Cap Growth Fund                                | **  | 678.694       | 22,716            |
| *   | Fidelity Small Cap Index Institutional Premium                | **  | 1,105.483     | 30,600            |
| *   | Fidelity Strategic Dividend & Income Fund                     | **  | 23,936.972    | 402,620           |
| *   | Fidelity Technoquant Growth Fund                              | **  | 880.052       | 33,319            |
| *   | Fidelity U.S. Bond Index Fund                                 | **  | 1,258,018.699 | 12,856,951        |
| *   | Fidelity U.S. Bond Index Fund Institutional Premium           | **  | 5,589.343     | 57,123            |
| *   | Fidelity Utilities Fund                                       | **  | 1,855.459     | 61,082            |
| *   | Fidelity Zero Total Market Index Fund                         | **  | 4.571         | 93                |
|     | Firsthand E-Commerce Fund                                     | **  | 5,849.260     | 22,169            |
|     | Gabelli Equity Income Fund                                    | **  | 898.030       | 5,487             |
|     | Goldman Sachs Balanced Fund A                                 | **  | 276.993       | 6,972             |
|     | Goldman Sachs GQG Partners International Opportunities Fund I | **  | 1,383.993     | 27,071            |
|     | Guggenheim Investment Grade Bond Class Institutional          | **  | 23,350.536    | 375,010           |
|     | Guggenheim Total Return Bond Fund Institutional               | **  | 2,235.601     | 52,425            |
|     | Hartford Strategic Income Fund Class I                        | **  | 39,963.728    | 312,916           |
|     | Invesco Oppenheimer Discovery Mid Cap Growth Fund A           | **  | 3,418.324     | 95,371            |
|     | Invesco Technology Fund Class II                              | **  | 1,266.416     | 78,138            |
|     | Matthews Asia Pacific Fund                                    | **  | 715.370       | 16,017            |
|     | Neuberger Berman Real Estate Trust CI                         | **  | 1,619.594     | 22,577            |
|     | Oakmark Fund                                                  | **  | 2,395.267     | 364,440           |
|     | Oakmark International                                         | **  | 10,620.785    | 265,626           |
|     | Parnassus Workplace                                           | **  | 5,145.023     | 269,856           |
|     | Pimco Foreign Institutional Shares                            | **  | 7,716.068     | 76,621            |
|     | Pimco Fundamental Indexplus Trust Class A                     | **  | 2,232.846     | 38,115            |
|     | Pimco Income Fund Class I3                                    | **  | 19,694.405    | 207,185           |
|     | Pimco Income Fund Class A                                     | **  | 98,663.935    | 1,037,945         |
|     | Pimco Income Fund Institutional Fund                          | **  | 2,560.769     | 26,939            |
|     | Pimco Mortgage Opportunities Fund Class I                     | **  | 35,696.630    | 329,031           |
|     | Pimco Total Return Fund Class A                               | **  | 45,460.972    | 385,509           |
|     | Pioneer International Value Fund Class Y                      | **  | 5,762.512     | 145,273           |
|     | Primecap Odyssey Growth Fund                                  | **  | 9.163         | 316               |
|     | Prudential Total Return Bond Fund Class A                     | **  | 32,652.102    | 387,254           |
|     | Prudential Total Return Bond Fund Class Z                     | **  | 16,968.524    | 200,568           |
|     | Southernsun Small Cap Fund N                                  | **  | 798.674       | 19,368            |
|     | Sprott Gold Fund Investor                                     | **  | 50.797        | 2,616             |
|     | T Rowe Price Blue Chip Growth, Inc.                           | **  | 31.155        | 5,803             |
|     | T Rowe Price Dividend Growth Fund I                           | **  | 290,007.700   | 22,278,392        |

| (a) | (b) Identity of Issue or Description of Investment       | (c) | (d) Units   | (e) Current Value |
|-----|----------------------------------------------------------|-----|-------------|-------------------|
|     | <b>Registered Investment Companies: (Continued)</b>      |     |             |                   |
|     | <i>Mutual Funds (Continued)</i>                          |     |             |                   |
|     | Thrivent Mid Cap Stock Fund Class S                      | **  | 1,415.507   | 51,256            |
|     | Touchstone Focused Class Y                               | **  | 440.804     | 32,677            |
|     | USAA Nasdaq 100 Index Fund Retail                        | **  | 12,427.055  | 642,230           |
|     | Vanguard Dividend Growth Fund Investor Class             | **  | 12,706.908  | 460,117           |
|     | Vanguard Equity Income Fund                              | **  | 1,671.360   | 70,331            |
|     | Vanguard Equity Income Fund Admiral Shares               | **  | 119,323.431 | 10,520,747        |
|     | Vanguard International Value Portfolio                   | **  | 422.400     | 15,871            |
|     | Vanguard Mid Cap Index Admiral Shares                    | **  | 341.168     | 111,518           |
|     | Vanguard Selected Value Fund                             | **  | 880.609     | 23,829            |
|     | Vanguard Small-Cap Index Fund Admiral                    | **  | 971.805     | 111,913           |
|     | Vanguard Strategic Small Cap Equity Fund Investor Shares | **  | 496.465     | 19,625            |
|     | Vanguard Windsor II Fund                                 | **  | 6,481.881   | 287,082           |
|     | Victory Nasdaq 100 Index Fund R6 Shares                  | **  | 281,073.718 | 14,534,322        |
|     | Victory RS Large Cap Alpha Fund Cl A                     | **  | 146.165     | 8,292             |
|     | Victory Sycamore Established Value Fund Class I          | **  | 178,130.465 | 8,186,876         |
|     | Victory Sycamore Small Company Opportunity Fund          | **  | 131,048.214 | 6,181,544         |
|     | Virtus Allianzgi Technology Fund A                       | **  | 3,047.258   | 190,972           |
|     | <i>Exchange-Traded Funds and REITs</i>                   |     |             |                   |
|     | Aberdeen Global Dynamic Dividend Fund                    | **  | 4,000.390   | 39,204            |
|     | Aberdeen Standard Physical Platinum Shares ETF           | **  | 19.000      | 1,578             |
|     | Aberdeen Total Dynamic Dividend Fund                     | **  | 6,226.225   | 52,363            |
|     | AGNC Investment Corp.                                    | **  | 3,245.610   | 29,892            |
|     | ALPS ETF Trust Medical Breakthroughs ETF                 | **  | 63.283      | 2,090             |
|     | Annaly Capital Management, Inc.                          | **  | 2,060.752   | 37,712            |
|     | Ares Capital Corp.                                       | **  | 3,832.116   | 83,885            |
|     | Ark ETF Trust Innovation ETF                             | **  | 37.662      | 2,138             |
|     | Avalonbay Communities, Inc.                              | **  | 34.378      | 7,562             |
|     | Barings BDC, Inc.                                        | **  | 1,967.640   | 18,830            |
|     | Blackrock Floating Rate Income Strategies Fund           | **  | 4,057.500   | 55,791            |
|     | Blackrock Resources & Commodities Strategy Trust         | **  | 1,191.851   | 10,178            |
|     | Blackrock Science & Technology Trust                     | **  | 1,774.710   | 64,883            |
|     | Blackstone Mortgage Trust, Inc. Class A                  | **  | 3,378.186   | 58,814            |
|     | Blackstone Secured Lending Fund                          | **  | 2,740.828   | 88,556            |
|     | Brixmor Property Group, Inc.                             | **  | 99.498      | 2,770             |
|     | Broadstone Net Lease, Inc.                               | **  | 2,289.144   | 36,306            |
|     | Caesars Operating Escrow LLC                             | **  | 1,444.343   | 42,189            |
|     | Calamos Convertible Opportunities & Income Fund          | **  | 1,156.000   | 13,803            |
|     | Calamos Dynamic Convertible & Income                     | **  | 140.324     | 3,411             |
|     | Caretrust REIT, Inc.                                     | **  | 519.496     | 14,052            |
|     | CCF Holdings LLC UT Class A                              | **  | 981.000     | 25                |
|     | Chimera Investment Corporation                           | **  | 1,186.798   | 16,615            |
|     | Cohen & Steers Quality Income Realty Fund                | **  | 768.562     | 9,407             |
|     | Cohen & Steers Select Utilities Fund, Inc.               | **  | 192.048     | 4,617             |
|     | Crown Castle International Corp.                         | **  | 212.563     | 19,292            |
|     | Direxion Shares ETF Trust Daily Semiconductor            | **  | 340.260     | 9,293             |
|     | Direxion Shares ETF Trust Large Cap Bull 3X              | **  | 41.524      | 7,005             |
|     | Direxion Shares ETF Trust Small Cap Bull 3X              | **  | 102.881     | 4,309             |
|     | Eagle Point Credit Co., LLC                              | **  | 2,294.814   | 20,378            |
|     | Eaton Vance Floating Rate Income Trust                   | **  | 2,826.627   | 36,266            |
|     | Eaton Vance Tax Advantaged Glo                           | **  | 2,680.926   | 48,873            |
|     | Eaton Vance Tax Advantaged Global                        | **  | 1,290.584   | 32,600            |
|     | EPR Properties SBI USD 1.01                              | **  | 227.689     | 10,082            |
|     | Essential Properties Realty Trust, Inc.                  | **  | 1,220.686   | 38,183            |
|     | ETFIS Ser Tr I Virtus Infracap                           | **  | 3,044.904   | 66,683            |
|     | Federal Realty Op LP Shs Ben Int New                     | **  | 224.738     | 25,159            |
| *   | Fidelity Corporate Bond ETF                              | **  | 115.324     | 5,349             |
| *   | Fidelity MSCI Financials Index ETF                       | **  | 231.686     | 15,912            |
| *   | Fidelity MSCI Information                                | **  | 102.109     | 18,878            |
|     | First Trust / Gallatin Specialty Finance & Financial     | **  | 4,441.632   | 18,699            |

| (a)                                                 | (b) Identity of Issue or Description of Investment        | (c) | (d) Units | (e) Current Value |
|-----------------------------------------------------|-----------------------------------------------------------|-----|-----------|-------------------|
| <b>Registered Investment Companies: (Continued)</b> |                                                           |     |           |                   |
|                                                     | <i>Exchange-Traded Funds and REITs (Continued)</i>        |     |           |                   |
|                                                     | First Trust Exchange Traded Fund                          | **  | 9,030.762 | 184,679           |
|                                                     | First Trust Exchange Traded Fund Dow Jones                | **  | 46.000    | 11,186            |
|                                                     | First Trust Exchange Traded Fund VI                       | **  | 1,164.821 | 68,888            |
|                                                     | First Trust Exchange Traded Fund VIII                     | **  | 1,310.000 | 45,824            |
|                                                     | First Trust Morningstar Dividend Leaders Index            | **  | 3,300.000 | 132,858           |
|                                                     | First Trust TCW Opportunistic Fixed Income                | **  | 4,250.440 | 182,641           |
|                                                     | Firsthand Technology Value Fund, Inc.                     | **  | 237.050   | 15                |
|                                                     | Flaherty & Crumrine Dynamic Preferred & Income Fund, Inc. | **  | 1,196.175 | 23,852            |
|                                                     | Franklin Templeton EFT Trust FTSE Japan                   | **  | 83.676    | 2,394             |
|                                                     | FS Credit Opportunities Corp.                             | **  | 7,855.472 | 53,574            |
|                                                     | FS KKR Capital Corporation                                | **  | 2,649.432 | 57,546            |
|                                                     | Gabelli Dividend & Income Trust                           | **  | 2,293.343 | 55,384            |
|                                                     | Gaming & Leisure Properties, Inc. USD 0.01                | **  | 491.736   | 23,682            |
|                                                     | Global Medical REIT, Inc. USD 0.001                       | **  | 1,787.538 | 13,800            |
|                                                     | Global X Funds Nasdaq 100                                 | **  | 75.319    | 1,372             |
|                                                     | Goldman Sachs ETF Trust Future Tech                       | **  | 104.291   | 3,370             |
|                                                     | Grayscale Bitcoin Trust BTC Shs Accd Invs                 | **  | 2,601.000 | 192,526           |
|                                                     | Hannon Armstrong Sustainable Infl                         | **  | 1,142.978 | 30,666            |
|                                                     | Healthpeak Properties, Inc.                               | **  | 1,980.973 | 40,154            |
|                                                     | Highwoods Properties, Inc.                                | **  | 578.681   | 17,696            |
|                                                     | Host Marriot Corporation New REIT                         | **  | 1,016.428 | 17,808            |
|                                                     | Innovative Industrial Properties, Inc. Class A            | **  | 208.032   | 13,863            |
|                                                     | Invesco Currency Shares Canadian Dollar Trust             | **  | 106.545   | 7,247             |
|                                                     | Iron Mountain, Inc. New                                   | **  | 144.000   | 15,136            |
|                                                     | iShares Bitcoin Trust                                     | **  | 109.478   | 5,808             |
|                                                     | iShares Gold Trust                                        | **  | 1,431.000 | 70,849            |
|                                                     | iShares Inc Core MSCI Emerging Mkts                       | **  | 870.000   | 45,431            |
|                                                     | iShares Silver Trust                                      | **  | 434.000   | 11,427            |
|                                                     | iShares Trust 0-3 Month Treasury                          | **  | 2,102.000 | 210,873           |
|                                                     | iShares Trust 20+ Treasury Index Fund                     | **  | 3,666.000 | 320,152           |
|                                                     | iShares Trust 7-10 Yr Treasury Index Fund                 | **  | 2,003.000 | 185,177           |
|                                                     | iShares Trust 1-3 Yr Treasury Index Fund                  | **  | 515.000   | 42,220            |
|                                                     | iShares Trust Cohen & Steers Realty Majors                | **  | 1,074.776 | 64,766            |
|                                                     | iShares Trust Core MSCI EAFT ETF                          | **  | 1,259.509 | 88,518            |
|                                                     | iShares Trust Dow Jones Select Dividend Index             | **  | 51.878    | 6,811             |
|                                                     | iShares Trust Dow Jones US Oil & Gas Exploration          | **  | 78.935    | 7,075             |
|                                                     | iShares Trust IBOX \$ High Yield Corp.                    | **  | 750.000   | 58,988            |
|                                                     | iShares Trust Lehman 3-7 Year Treasury Bond Fund          | **  | 250.000   | 28,888            |
|                                                     | iShares Trust Lehman Intermediate Credit Bond Fund        | **  | 85.965    | 4,428             |
|                                                     | iShares Trust MSCI Emerging Markets                       | **  | 159.624   | 6,675             |
|                                                     | iShares Trust MSCI India Index Fund                       | **  | 50.371    | 2,652             |
|                                                     | iShares Trust S&P 500 Index Fund                          | **  | 414.757   | 244,159           |
|                                                     | iShares Trust S&P 500/ Barra Growth Index Fund            | **  | 1,208.356 | 122,684           |
|                                                     | iShares Trust S&P 500/ Barra Value Index Fund             | **  | 696.500   | 132,948           |
|                                                     | iShares Trust S&P Midcap 400/Barra Fund                   | **  | 480.000   | 43,646            |
|                                                     | iShares Trust S&P Midcap 400 Index Fund                   | **  | 1,918.069 | 119,515           |
|                                                     | iShares Trust S&P Smallcap 600 Index                      | **  | 421.949   | 48,617            |
|                                                     | iShares Trust Small Core Index Fund                       | **  | 0.966     | 57                |
|                                                     | iShares Trust Robotics Artif                              | **  | 0.476     | 18                |
|                                                     | iShares Trust Russell 200 Index Fund                      | **  | 842.189   | 121,873           |
|                                                     | iShares U.S. ETF Trust Technology                         | **  | 8.094     | 691               |
|                                                     | J P Morgan Exchange-Traded Fund                           | **  | 2,704.762 | 155,605           |
|                                                     | Kimco Realty Corp.                                        | **  | 240.621   | 5,638             |
|                                                     | Ladder Capital Corp. USD 0.001 Class A                    | **  | 4,390.478 | 49,129            |
|                                                     | Liberty All Star Equity Fund SBI                          | **  | 3,528.365 | 24,522            |
|                                                     | LMP Capital & Income Fund, Inc.                           | **  | 6,658.406 | 114,525           |
|                                                     | LTC Properties, Inc.                                      | **  | 215.560   | 7,448             |
|                                                     | Medical Properties Trust, Inc.                            | **  | 3,223.905 | 12,734            |
|                                                     | National Retail Properties, Inc.                          | **  | 100.000   | 4,085             |
|                                                     | New Mountain Finance Corporation Com                      | **  | 1,200.702 | 13,520            |

| (a)                                                 | (b) Identity of Issue or Description of Investment   | (c) | (d) Units | (e) Current Value |
|-----------------------------------------------------|------------------------------------------------------|-----|-----------|-------------------|
| <b>Registered Investment Companies: (Continued)</b> |                                                      |     |           |                   |
|                                                     | <i>Exchange-Traded Funds and REITs (Continued)</i>   |     |           |                   |
|                                                     | New Residential Investment Corp. Npv                 | **  | 6,605.976 | 71,543            |
|                                                     | Nuveen Floating Rate Income Fund                     | **  | 9,705.669 | 86,575            |
|                                                     | Nuveen Preferred & Convertible Income Fund           | **  | 7,460.290 | 58,638            |
|                                                     | Oaktree Specialty Lending Corp.                      | **  | 2,313.488 | 35,350            |
|                                                     | Omega Healthcare Invs, Inc.                          | **  | 1,066.526 | 40,368            |
|                                                     | Orion Office REIT, Inc.                              | **  | 20.527    | 76                |
|                                                     | Owl Rock Capital Corporation                         | **  | 4,219.860 | 63,804            |
|                                                     | Oxford Lane Capital Corporation                      | **  | 3,919.964 | 19,874            |
|                                                     | Pimco Dynamic Income Fund USD 0.00001                | **  | 467.727   | 8,578             |
|                                                     | Pimco Dynamic Income Opportunities Fund              | **  | 449.073   | 6,103             |
|                                                     | Plymouth Industrial REIT, Inc.                       | **  | 431.000   | 7,672             |
|                                                     | Proshares Trust Bitcoin Strategy ETF                 | **  | 209.860   | 4,781             |
|                                                     | Proshares Trust Ultra Tech Proshares                 | **  | 701.028   | 48,883            |
|                                                     | Proshares Trust Ultrapro QQQ                         | **  | 332.226   | 26,289            |
|                                                     | Realty Income Corp.                                  | **  | 1,458.414 | 77,894            |
|                                                     | Reaves Utility Income Fund Sh Ben Int                | **  | 1,445.965 | 45,823            |
|                                                     | Royce Value Trust, Inc.                              | **  | 3,688.406 | 58,277            |
|                                                     | S & P 500 Depository Receipt                         | **  | 141.839   | 83,129            |
|                                                     | Sector SPDR Trust Shs Ben Int Consumer               | **  | 124.785   | 17,167            |
|                                                     | Sector SPDR Trust Shs Ben Int Consumer               | **  | 101.719   | 7,996             |
|                                                     | Sector SPDR Trust Shs Ben Int Energy                 | **  | 40.762    | 3,492             |
|                                                     | Sector SPDR Trust Shs Ben Int Industrial             | **  | 70.616    | 9,304             |
|                                                     | Sector SPDR Trust Shs Ben Int Technology             | **  | 147.964   | 34,405            |
|                                                     | Series Portfolios Trust Infracap Equity              | **  | 215.432   | 5,673             |
|                                                     | Simon Property Group, Inc.                           | **  | 49.113    | 8,458             |
|                                                     | Simplify Exchange Traded Funds                       | **  | 1,217.688 | 25,316            |
|                                                     | SPDR Gold Trust Gold Shares                          | **  | 562.796   | 136,270           |
|                                                     | SPDR Series Trust KBW BK ETF                         | **  | 2.003     | 111               |
|                                                     | SPDR Series Trust S&P 500 High Dividend              | **  | 2,790.000 | 120,640           |
|                                                     | SPDR Series Trust S&P Dividend ETF                   | **  | 606.734   | 80,150            |
|                                                     | SPDR Series Trust SPDR Bloomberg                     | **  | 17.000    | 1,554             |
|                                                     | Sprott ETF Trust Gold Miners ETF                     | **  | 610.080   | 16,936            |
|                                                     | Sprott Physical Gold And Silver Trust Units          | **  | 175.132   | 4,161             |
|                                                     | Sprott Physical Gold Trust Units                     | **  | 900.000   | 18,126            |
|                                                     | Sprott Physical Silver Trust Units                   | **  | 1,320.000 | 12,738            |
|                                                     | Stag Industrial, Inc.                                | **  | 529.969   | 17,924            |
|                                                     | Starwood Properties Trust, Inc.                      | **  | 2,237.539 | 42,401            |
|                                                     | TCG BDC, Inc.                                        | **  | 3,383.645 | 60,669            |
|                                                     | Tekla Healthcare Investors Shares Ben Int            | **  | 4,843.062 | 77,731            |
|                                                     | Tekla Healthcare Opportunity Fund Shares             | **  | 1,966.612 | 37,110            |
|                                                     | Trinity Capital, Inc.                                | **  | 1,969.559 | 28,500            |
|                                                     | VanEck Vectors ETF Trust Rare Earth/Strategic Metals | **  | 38.748    | 1,512             |
|                                                     | Vanguard Admiral Funds, Inc. S&P 500 Growth          | **  | 181.921   | 66,594            |
|                                                     | Vanguard Admiral Funds, Inc. S&P Small Cap 600       | **  | 17.365    | 1,841             |
|                                                     | Vanguard Bond Index Fund, Inc. Total Bond Market     | **  | 121.129   | 8,710             |
|                                                     | Vanguard Index Funds S&P 500 ETF                     | **  | 79.641    | 42,911            |
|                                                     | Vanguard Index Funds Vanguard Growth ETF             | **  | 38.613    | 15,848            |
|                                                     | Vanguard Index Funds Vanguard Mid-Cap Growth Index   | **  | 10.019    | 2,542             |
|                                                     | Vanguard Index Funds Vanguard Small-Cap Value ETF    | **  | 15.855    | 3,142             |

**Schedule 1  
(Continued)**

| (a)                                                 | (b) Identity of Issue or Description of Investment                                                                               | (c) | (d) Units   | (e) Current Value            |
|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|-----|-------------|------------------------------|
| <b>Registered Investment Companies: (Continued)</b> |                                                                                                                                  |     |             |                              |
|                                                     | <i>Exchange-Traded Funds and REITs (Continued)</i>                                                                               |     |             |                              |
|                                                     | Vanguard Index Funds Vanguard Small Cap Index Fund Admiral Shs                                                                   | **  | 225.000     | 54,063                       |
|                                                     | Vanguard Index Funds Vanguard Value ETF                                                                                          | **  | 329.315     | 55,753                       |
|                                                     | Vanguard Index Trust Vanguard Total Stock ETF                                                                                    | **  | 361.628     | 104,803                      |
|                                                     | Vanguard International Equity Index Funds Total ETF                                                                              | **  | 16.153      | 1,897                        |
|                                                     | Vanguard Malvern Funds Short-Term Inflation ETF                                                                                  | **  | 5,699.136   | 275,952                      |
|                                                     | Vanguard Scottsdale Funds Short-Term Treasury                                                                                    | **  | 2,766.000   | 160,926                      |
|                                                     | Vanguard Scottsdale Funds Vanguard Russell 1000 Growth                                                                           | **  | 1,651.000   | 170,548                      |
|                                                     | Vanguard Scottsdale Funds Vanguard Russell 1000 Value                                                                            | **  | 1,948.578   | 158,322                      |
|                                                     | Vanguard Sector Index Funds Vanguard Consumer Staples ETF                                                                        | **  | 11.954      | 2,527                        |
|                                                     | Vanguard Sector Index Funds Vanguard Energy ETF                                                                                  | **  | 6.103       | 740                          |
|                                                     | Vanguard Sector Index Funds Vanguard Health Care ETF                                                                             | **  | 320.458     | 81,297                       |
|                                                     | Vanguard Sector Index Funds Vanguard Information Technology ETF                                                                  | **  | 57.711      | 35,885                       |
|                                                     | Vanguard Sector Index Funds Vanguard Utilities ETF                                                                               | **  | 235.853     | 38,543                       |
|                                                     | Vanguard Specialized Portfolios Dividend Appreciation ETF                                                                        | **  | 2,197.110   | 430,260                      |
|                                                     | Vanguard Star Fund Vanguard Total International Stock ETF                                                                        | **  | 569.946     | 33,587                       |
|                                                     | Vanguard Tax Managed Fund Europe Pacific                                                                                         | **  | 2,786.430   | 133,247                      |
|                                                     | Vanguard Whitehall Funds High Dividend                                                                                           | **  | 53.324      | 6,803                        |
|                                                     | Vanguard Whitehall Funds International High Dividend ETF                                                                         | **  | 34.114      | 2,315                        |
|                                                     | Vanguard Whitehall Funds International Dividend Appreciation ETF                                                                 | **  | 34.547      | 2,763                        |
|                                                     | Vanguard World Fund Mega Cap 300 Index ETF                                                                                       | **  | 1,749.820   | 372,117                      |
|                                                     | Virtus Allianzgi Equity & Convertible Income Fund                                                                                | **  | 2,733.141   | 67,399                       |
|                                                     | Virtus Dividend Interest & Premium Strategy Fund                                                                                 | **  | 3,691.376   | 46,622                       |
|                                                     | Weyerhaeuser Co.                                                                                                                 | **  | 62.187      | 1,750                        |
|                                                     | Wisdomtree Trust Artificial Intelligence                                                                                         | **  | 171.552     | 3,774                        |
|                                                     | Wisdomtree Trust U.S. Dividend Growth ETF                                                                                        | **  | 1,518.387   | 122,883                      |
|                                                     | Xai Octagon Floating Rate & Alternative Income Trust                                                                             | **  | 3,296.322   | 21,888                       |
|                                                     |                                                                                                                                  |     |             | <u>304,817,568</u>           |
| <b>U. S. Government Securities</b>                  |                                                                                                                                  |     |             |                              |
|                                                     | U.S. Treasury Zero Coupon 91-Day Bill due 3/27/2025                                                                              | **  | 86,000.000  | 85,159                       |
|                                                     | U.S. Treasury Series AM-2025 3-Yr Note due 4/15/2025                                                                             | **  | 375,000.000 | 373,252                      |
|                                                     | U.S. Treasury Series AP-2025 3-Yr Note due 6/15/2025                                                                             | **  | 105,000.000 | 104,366                      |
|                                                     | United States Treasury Series BG-2025 2-Yr Note due 8/31/2025                                                                    | **  | 168,000.000 | 168,811                      |
|                                                     | U.S. Treasury Series K-2026 7-Yr Note due 4/30/2026                                                                              | **  | 375,000.000 | 365,914                      |
|                                                     |                                                                                                                                  |     |             | <u>1,097,502</u>             |
| <b>Preferred Stock</b>                              |                                                                                                                                  |     |             |                              |
|                                                     | Bank Amer Corp. Non Cumulative Perpetual                                                                                         | **  | 25.000      | 30,481                       |
| <b>Rights/Warrants:</b>                             |                                                                                                                                  |     |             |                              |
|                                                     | Fathom Digital Manufacturing Corp.                                                                                               | **  | 24.000      | -                            |
|                                                     | Pershing Square SPARC Holdings                                                                                                   | **  | 5.000       | -                            |
|                                                     | Valaris Ltd Wts Exp 04/29/2028                                                                                                   | **  | 1.000       | 7                            |
|                                                     | Wts Pershing Square U Escrow                                                                                                     | **  | 10.000      | -                            |
|                                                     |                                                                                                                                  |     |             | <u>7</u>                     |
|                                                     | Total investments                                                                                                                |     |             | 463,929,908                  |
| *                                                   | Notes receivable from participants (interest ranging from 3.25% to 8.50%, maturity ranging from January 2025 to September 2034). |     |             | <u>1,333,530</u>             |
|                                                     | Total assets held for investment                                                                                                 |     |             | <u><u>\$ 465,263,438</u></u> |

\* Party-in-interest under ERISA section 3(14); however, it is exempt from consideration as a prohibited transaction as defined under ERISA Section 406(a) and IRC Section 4975.

\*\* Information on the cost of the investments is excluded as all investments are participant directed.

The information shown on this schedule has been summarized from information provided by Fidelity Management Trust Company (the Trustee), which the Trustee has certified as being complete and accurate.

***Jones Walker LLP  
Profit-Sharing Retirement Plan***

***Financial Report***

***December 31, 2024 and 2023***



## **TABLE OF CONTENTS**

### **Jones Walker LLP Profit-Sharing Retirement Plan**

December 31, 2024 and 2023

|                                                               | <b><u>Page<br/>Numbers</u></b> |
|---------------------------------------------------------------|--------------------------------|
| <b>Independent Auditor's Report</b>                           | 1 - 4                          |
| <b>Exhibits</b>                                               |                                |
| A - Statements of Net Assets Available for Benefits           | 5                              |
| B - Statement of Changes in Net Assets Available for Benefits | 6                              |
| C - Notes to Financial Statements                             | 7 - 16                         |
| <b>Schedule</b>                                               |                                |
| 1 - Schedule of Assets (Held at End of Year)                  | 17 - 28                        |

## **INDEPENDENT AUDITOR'S REPORT**

To the Plan Administrator,  
Jones Walker LLP Profit-Sharing Retirement Plan

### **Scope and Nature of the ERISA Section 103(a)(3)(C) Audit**

We have performed audits of the financial statements of Jones Walker LLP Profit-Sharing Retirement Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023 and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 8 to the financial statements, is complete and accurate.

### **Opinion**

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

## **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

## **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## **Auditor's Responsibilities for the Audit of the Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### **Other Matter - Supplemental Schedule Required by ERISA**

The supplemental schedule of assets (held at end of year) as of December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing

procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

A handwritten signature in blue ink that reads "Bourgeois-Bessett, L.L.C." in a cursive script.

Certified Public Accountants.

New Orleans, Louisiana,  
October 9, 2025.

**STATEMENTS OF NET ASSETS**  
**AVAILABLE FOR BENEFITS**

**Jones Walker LLP Profit-Sharing Retirement Plan**

December 31, 2024 and 2023

|                                          | <b><u>ASSETS</u></b>        |                             |
|------------------------------------------|-----------------------------|-----------------------------|
|                                          | <u>2024</u>                 | <u>2023</u>                 |
| Investments, at fair value               | <u>\$463,929,908</u>        | <u>\$415,781,403</u>        |
| Non interest-bearing cash                | <u>2,314</u>                | <u>2,180</u>                |
| <b>Receivables:</b>                      |                             |                             |
| Employer's contributions                 | 8,580,307                   | 8,056,486                   |
| Notes receivable from participants       | 1,333,530                   | 1,388,830                   |
| Participants' contributions              | <u>464,550</u>              | <u>468,701</u>              |
| Total receivables                        | <u>10,378,387</u>           | <u>9,914,017</u>            |
| <b>Net Assets Available For Benefits</b> | <u><u>\$474,310,609</u></u> | <u><u>\$425,697,600</u></u> |

The accompanying notes are an integral part of these financial statements.

**STATEMENT OF CHANGES IN NET ASSETS**  
**AVAILABLE FOR BENEFITS**

**Jones Walker LLP Profit-Sharing Retirement Plan**

For the year ended December 31, 2024

**Additions:**

|                                                       |                   |
|-------------------------------------------------------|-------------------|
| Investment income:                                    |                   |
| Interest and dividend income                          | \$ 12,950,839     |
| Net appreciation in fair value of investments         | <u>57,700,104</u> |
| Net investment income                                 | <u>70,650,943</u> |
| Interest income on notes receivable from participants | <u>89,001</u>     |
| Income from revenue credit programs, net              | <u>120,511</u>    |
| Contributions:                                        |                   |
| Employer's                                            | 8,580,307         |
| Participants'                                         | 7,031,665         |
| Rollovers                                             | <u>568,151</u>    |
| Total contributions                                   | <u>16,180,123</u> |
| Total additions                                       | <u>87,040,578</u> |

**Deductions:**

|                                               |                   |
|-----------------------------------------------|-------------------|
| Deductions:                                   |                   |
| Distributions to participants                 | 38,279,913        |
| Administrative expenses                       | <u>147,656</u>    |
| Total deductions                              | <u>38,427,569</u> |
| Net increase in net assets available benefits | 48,613,009        |

**Net Assets Available For Benefits:**

|                   |                             |
|-------------------|-----------------------------|
| Beginning of year | <u>425,697,600</u>          |
| End of year       | <u><u>\$474,310,609</u></u> |

The accompanying notes are an integral part of these financial statements.

**NOTES TO FINANCIAL STATEMENTS****Jones Walker LLP Profit-Sharing Retirement Plan**

December 31, 2024 and 2023

**1. PLAN DESCRIPTION**

The following brief description of the Jones Walker LLP Profit-Sharing Retirement Plan (the “Plan”) is provided for general information purposes only. A complete description of the Plan and its provisions is provided in the plan document.

**a. General**

The Plan is a defined-contribution plan for the benefit of employees and partners of Jones Walker LLP (the Partnership and Plan Sponsor). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

The plan administrator is the Profit-Sharing Retirement Plan Committee (the Committee) of the Partnership. Fidelity Management Trust Company (Fidelity) is the trustee of the Plan and Fidelity Workspace Services, LLC (FWS) serves as the Plan’s recordkeeper.

Plan assets are invested in mutual funds, common/collective trusts, and other securities through Fidelity’s BrokerageLink account.

**b. Contributions**

Participants may begin making contributions under the Plan as soon as their employment begins. Participants become eligible for employer matching and profit-sharing contributions as of the first January 1 or July 1 coinciding with or following the completion of two years of service.

Participants are allowed to make pre-tax or Roth contributions to the Plan of a portion of their compensation not exceeding the lesser of 75% of their total compensation or the limit set by the Internal Revenue Code of 1986, as amended, (IRC) Section 402(g) (\$23,000 in 2024, plus additional “catch-up” contributions up to \$7,500 for participants over age 50). Participants may also make after-tax contributions.

Employer contributions are discretionary. For reporting purposes, employer contributions include all profit-sharing and 401(k) matching contributions. Participant contributions include both partner and non-partner 401(k) contributions.

## **1. PLAN DESCRIPTION (Continued)**

### **b. Contributions (Continued)**

The employer profit-sharing contribution rate depends on whether the participant is an “Excess Participant” or a “Basic Participant”. An Excess Participant is an eligible participant who is an equity partner and whose actual pay for the year is \$150,000 or more. A Basic Participant is every other eligible participant for that plan year. For the year 2024, the contribution rate for a Basic Participant is 4% of the participant’s compensation (capped pursuant to IRC Section 401(a)(17) at \$345,000). The contribution rate for Excess Participants is an amount determined by multiplying eligible compensation up to the IRC Section 401(a)(17) limit by a percentage ranging from 9.50% to 12.00% depending on the actual pay for the year of each Excess Participant.

The plan sponsor elected to make matching contributions for 2024 at the following rate: the lesser of 2% of the participant’s compensation for the year or 50% of the participant’s contributions percentage for the year. In either case, the IRC Section 401(a)(17) annual limit on compensation shall apply.

Each participant’s account is credited with the participant’s and the Partnership’s contribution and allocations of plan earnings and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account.

### **c. Rollovers**

Eligible participants may elect to rollover distributions from a former employer’s qualified retirement plan into the Plan. The Plan also permits in-plan Roth rollovers.

### **d. Vesting**

Participants are fully vested in all portions of their accounts.

### **e. Distribution of Benefits**

Upon termination of service, a participant’s account balance becomes payable. Benefits are payable in either a single lump sum, a partial lump sum, or in an amount equal to the minimum amount required to be distributed to participants in accordance with IRC Section 401(a)(9).

In-service distributions may be requested from a participant’s vested account balance upon attainment of age 59 1/2 or under the Plan’s hardship provisions. If the total value of the participant’s accounts, including any unpaid notes receivable from the participant at the end of the calendar quarter of termination (or at the end of any subsequent calendar quarter) is no more than \$5,000, he or she will receive the full value of his or her accounts at that time.

## **1. PLAN DESCRIPTION (Continued)**

### **f. Notes Receivable from Participants**

Participants may make loans against their account balance in the Plan subject to specific rules as defined in the Plan. Loan amounts may be no less than \$1,000 and the total outstanding loan balance may not exceed the lesser of (1) \$50,000 less the highest outstanding balance of all prior loans during the one-year period ending the day before the new loan is made or (2) one-half of the total account balance. The term of the loan is determined by the participant and the Committee, but cannot exceed five years, unless the loan is used to acquire a principal residence, in which case the maximum term is ten years. Participant loans have maturity dates ranging from January 2025 to September 2034.

Each loan bears a rate of interest determined by the Committee to be equal to the Reuters prime rate as of the last day of the month preceding the month in which the loan is made. Interest rates on loans ranged from 3.25% to 8.50% as of December 31, 2024 and 2023. The interest rate is fixed for the entire term of the loan. The foregoing notwithstanding, at any time, but no more than once in a calendar year, a loan can be refinanced to provide that the interest rate applicable to the loan's remaining principal will be the rate that applies to new loans at the time of the refinancing. The refinanced loan will provide for amortized repayment over its remaining term. Loan repayments and interest are invested into funds as designated by the participant.

### **g. Income from Revenue Credit Program**

The Plan has a Participant Revenue Credit Arrangement with Fidelity which requires Fidelity to make payments of recordkeeping revenue earned from certain investment funds to participants with investments in those funds. The Plan also has a Revenue Credit Arrangement with Fidelity under which net float earnings and any unallocated participant revenue credits can be used to reimburse the plan sponsor for fees and expenses associated with services provided to the Plan, or to pay vendors directly. Amounts unused for fees and expenses may be allocated to participants. During the year ended December 31, 2024, the Plan received revenue credits from these arrangements totaling \$120,511 which is presented on the statement of changes in net assets available for benefits as income from revenue credit programs, net.

### **h. Expenses of the Plan**

Certain administrative expenses of maintaining the Plan are paid by the Plan and charged to the participants' accounts, unless otherwise paid by the Partnership. During the year ended December 31, 2024, such administrative expenses paid by the Plan amounted to \$147,656. Expenses, if any, that are paid by the Partnership are excluded from these financial statements. Investment-related expenses are included in net appreciation in fair value of investments.

## **2. SIGNIFICANT ACCOUNTING POLICIES**

### **a. Basis of Accounting**

The accompanying financial statements have been prepared on the accrual basis of accounting.

### **b. Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

### **c. Investment Valuation and Income Recognition**

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Committee determines the Plan's valuation policies utilizing information provided by the trustee. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes realized gains (losses) on the sale of investments and unrealized appreciation (depreciation) in fair value of investments.

### **d. Notes Receivable from Participants**

Notes receivable from participants are valued at amortized cost, consisting of principal outstanding and any related accrued interest. Delinquent notes receivable from participants are reclassified as distributions based upon the terms of the plan document.

### **e. Payment of Benefits**

Benefits are recorded when paid.

## **3. FAIR VALUE MEASUREMENTS**

The Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurement*, establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurement).

### **3. FAIR VALUE MEASUREMENTS (Continued)**

The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted market prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for the investments measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy. There have been no changes in the methodologies used as of December 31, 2024 and 2023.

#### **a. Money Market Funds**

The money market funds are registered with the Securities and Exchange Commission (SEC) and are valued at their published daily net asset values (NAV). They are categorized in Level 1 of the fair value hierarchy.

### **3. FAIR VALUE MEASUREMENTS (Continued)**

#### **b. Mutual Funds**

Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded and are therefore categorized in Level 1 of the fair value hierarchy.

#### **c. Fidelity BrokerageLink**

Fidelity BrokerageLink is a participant self-directed brokerage account which includes cash, cash equivalents, mutual funds, exchange-traded funds, common stocks, preferred stocks, U.S. Government securities, real estate investment trusts (REITs), corporate bonds, and other investments permitted under the Plan's investment policies.

Cash equivalents, common stocks, mutual funds, exchange-traded funds, exchange-traded REITs, and U.S. Government securities are valued at quoted market prices and are classified as Level 1 investments. Corporate bonds and brokered certificates of deposit are valued using pricing models which maximize observable inputs and are classified as Level 2 investments. Preferred stocks are classified as Level 2 investments unless they are actively traded, in which case they are classified as Level 1 investments.

#### **d. Common/Collective Trusts**

The common/collective trust funds are valued at the NAV per share as determined by the manager of the funds. Certain of the funds trade on a daily basis at the established NAV, which is readily determinable by participants, and are classified as Level 2 investments.

One of the Plan's common/collective trust fund investments does not have a readily determinable fair value. The NAV is used as a practical expedient to estimate its fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

The common/collective trust funds in which the Plan is invested file as direct filing entities with the Department of Labor.

### 3. FAIR VALUE MEASUREMENTS (Continued)

The following tables set forth by level, within the fair value hierarchy the Plan's investment assets at fair value, as determined by Plan management, as of December 31, 2024 and 2023:

| December 31, 2024                           | Quoted Prices<br>in Active<br>Markets for<br>Identical Assets<br>(Level 1) | Significant<br>Other<br>Observable<br>Inputs<br>(Level 2) | Significant<br>Unobservable<br>Inputs<br>(Level 3) | Totals               |
|---------------------------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------|----------------------------------------------------|----------------------|
| Investments:                                |                                                                            |                                                           |                                                    |                      |
| Mutual funds                                | \$ 282,078,990                                                             | \$ -                                                      | \$ -                                               | \$282,078,990        |
| Money market fund                           | 33,342,249                                                                 | -                                                         | -                                                  | 33,342,249           |
| Common/collective trusts                    | -                                                                          | 23,079,895                                                | -                                                  | 23,079,895           |
| Fidelity BrokerageLink                      | 42,963,811                                                                 | 548,241                                                   | -                                                  | 43,512,052           |
| Total assets in the<br>fair value hierarchy | 358,385,050                                                                | 23,628,136                                                | -                                                  | 382,013,186          |
| Common/collective trust<br>measured at NAV  | -                                                                          | 81,916,722                                                | -                                                  | 81,916,722           |
| Total investments,<br>at fair value         | <u>\$358,385,050</u>                                                       | <u>\$105,544,858</u>                                      | <u>\$ -</u>                                        | <u>\$463,929,908</u> |
| December 31, 2023                           | Quoted Prices<br>in Active<br>Markets for<br>Identical Assets<br>(Level 1) | Significant<br>Other<br>Observable<br>Inputs<br>(Level 2) | Significant<br>Unobservable<br>Inputs<br>(Level 3) | Totals               |
| Investments:                                |                                                                            |                                                           |                                                    |                      |
| Mutual funds                                | \$ 271,028,570                                                             | \$ -                                                      | \$ -                                               | \$271,028,570        |
| Common/collective trusts                    | -                                                                          | 24,108,284                                                | -                                                  | 24,108,284           |
| Money market fund                           | 16,157,886                                                                 | -                                                         | -                                                  | 16,157,886           |
| Fidelity BrokerageLink                      | 36,326,857                                                                 | 520,943                                                   | -                                                  | 36,847,800           |
| Total investments,<br>at fair value         | 323,513,313                                                                | 24,629,227                                                | -                                                  | 348,142,540          |
| Common/collective trust<br>measured at NAV  | -                                                                          | 67,638,863                                                | -                                                  | 67,638,863           |
| Total investments,<br>at fair value         | <u>\$323,513,313</u>                                                       | <u>\$ 92,268,090</u>                                      | <u>\$ -</u>                                        | <u>\$415,781,403</u> |

### 3. FAIR VALUE MEASUREMENTS (Continued)

#### Fair Value of Investment that Calculates Net Asset Value

The following table summarizes the investment measured at fair value using net asset value as a practical expedient.

|                         | <u>Fair Value</u>    | <u>Unfunded<br/>Commitments</u> | <u>Redemption<br/>Frequency</u> | <u>Redemption<br/>Notice Period</u> |
|-------------------------|----------------------|---------------------------------|---------------------------------|-------------------------------------|
| December 31, 2024       |                      |                                 |                                 |                                     |
| Common/collective trust | <u>\$ 81,916,722</u> | None                            | (a)                             | (b)                                 |
| December 31, 2023       |                      |                                 |                                 |                                     |
| Common/collective trust | <u>\$ 67,638,863</u> | None                            | (a)                             | (b)                                 |

(a) Daily redemptions are permitted for participant-level transactions.

(b) There is generally no redemption notice period, but significant cash flow policies may apply. An analysis to determine if cash flow breaches the materiality threshold for the specific pools will be calculated in the event of plan termination, merger, or the addition of another investment pool.

### 4. PARTY-IN-INTEREST TRANSACTIONS

Certain plan investments are money market funds, mutual funds, and common/collective trust funds managed by affiliates of Fidelity. An affiliate of Fidelity is also the custodian of investments held in the BrokerageLink accounts. Additionally, as described in Note 1g, the Plan has revenue sharing arrangements with Fidelity. Fidelity is the trustee as defined by the Plan and FWS provides recordkeeping and other administrative services to the Plan; and therefore, these transactions qualify as party-in-interest transactions, which are exempt from the prohibited transaction rules.

### 5. PLAN TERMINATION

Although it has not expressed any intent to do so, the Partnership has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

## **6. TAX STATUS**

The IRS has determined and informed the Partnership by a letter dated March 29, 2018, that the Plan and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the determination letter, the plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

## **7. RISKS AND UNCERTAINTIES**

The Plan offers investment options to participants that are exposed to various risks, such as interest rate, credit, and overall market volatility risk. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

## **8. INFORMATION CERTIFIED BY TRUSTEE**

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Certain information related to non-interest-bearing cash, investments, and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedule, including non-interest-bearing cash, investments at fair value, and notes receivable from participants held at December 31, 2024 and 2023, and net appreciation in fair value of investments, interest and dividend income, and interest income on notes receivable from participants for the year ended December 31, 2024, was obtained by management and agreed to or derived from information certified as complete and accurate by Fidelity, the trustee of the Plan. The following is a summary of the unaudited information regarding the Plan, included in the Plan's financial statements, notes to the financial statements, and supplemental schedule that was certified as complete and accurate by the trustee.

**8. INFORMATION CERTIFIED BY TRUSTEE (Continued)**

|                                                       | <u>2024</u>   | <u>2023</u>   |
|-------------------------------------------------------|---------------|---------------|
| Non-interest-bearing cash                             | \$2,314       | \$2,180       |
| Investments, at fair value                            | \$463,929,908 | \$415,781,403 |
| Notes receivable from participants                    | \$1,333,530   | \$1,388,830   |
| Interest and dividend income                          | \$12,950,839  |               |
| Net appreciation in fair value of investments         | \$57,700,104  |               |
| Interest income on notes receivable from participants | \$89,001      |               |

**9. SUBSEQUENT EVENTS**

The Plan has evaluated subsequent events through October 9, 2025, the date the financial statements were available to be issued.

**SUPPLEMENTAL SCHEDULE**

**SCHEDULE OF ASSETS (HELD AT END OF YEAR)****Jones Walker LLP Profit-Sharing Retirement Plan**

Form 5500, Schedule H, Line 4i  
Employer Identification Number: 72-0445111  
Plan Number: 001

December 31, 2024

| (a) | (b) Identity of Issue or Description of Investment              | (c) | (d) Units      | (e) Current Value  |
|-----|-----------------------------------------------------------------|-----|----------------|--------------------|
|     | <b>Cash And Cash Equivalents:</b>                               |     |                |                    |
| *   | Fidelity Investments Money Market Government Portfolio Class I  | **  | 33,342,248.760 | \$ 33,342,249      |
| *   | Fidelity Cash Reserves                                          | **  | 5,886,483.240  | 5,886,483          |
| *   | Fidelity Government Money Market Fund                           | **  | 150,403.570    | 150,404            |
|     | Citibank NA Certificate of Deposit                              | **  | 125,000.000    | 126,475            |
|     | Morgan Stanley Bank NA Certificate of Deposit                   | **  | 125,000.000    | 126,450            |
|     | JPMorgan Chase Bank NA Certificate of Deposit                   | **  | 125,000.000    | 125,075            |
|     | PNC Bank NA Certificate of Deposit                              | **  | 125,000.000    | 125,025            |
|     | Morgan Stanley Private Bank National Certificate of Deposit     | **  | 3,000.000      | 3,038              |
|     | Wells Fargo Bank NA Certificate of Deposit                      | **  | 3,000.000      | 3,027              |
|     | Morgan Stanley Private Bank National Certificate of Deposit     | **  | 3,000.000      | 3,010              |
|     |                                                                 |     |                | <u>39,891,236</u>  |
|     | <b>Common/Collective Trusts:</b>                                |     |                |                    |
| *   | Fidelity Growth Company Commingled Pool Class A                 | **  | 1,157,997.202  | 81,916,722         |
|     | Janus Henderson Enterprise Collective Fund Class III            | **  | 737,581.270    | 9,771,845          |
| *   | Fidelity Managed Income Portfolio II Class 2                    | **  | 5,363,290.150  | 5,363,290          |
|     | Great Gray Trust Company International Equity Fund Fee Class R1 | **  | 521,802.107    | 6,131,123          |
|     | Great Gray Trust Company Core Plus Bond Fee Class I1            | **  | 182,511.661    | 1,813,637          |
|     |                                                                 |     |                | <u>104,996,617</u> |
|     | <b>Common Stocks:</b>                                           |     |                |                    |
|     | 3M Company                                                      | **  | 78.337         | 10,113             |
|     | ABB Ltd. Sponsored ADR                                          | **  | 60.619         | 3,256              |
|     | Abbott Laboratories                                             | **  | 330.000        | 37,326             |
|     | Abbvie, Inc. USD 0.01                                           | **  | 86.000         | 15,282             |
|     | Accelleron Industries AG Un-sponsored                           | **  | 2.000          | 102                |
|     | Acuity Brands, Inc.                                             | **  | 18.000         | 5,258              |
|     | Adobe, Inc.                                                     | **  | 128.000        | 56,919             |
|     | Advanced Auto Parts, Inc.                                       | **  | 61.456         | 2,906              |
|     | Advanced Micro Devices, Inc.                                    | **  | 277.000        | 33,459             |
|     | Aflac, Inc.                                                     | **  | 123.000        | 12,723             |
|     | Agnico Eagle Mines Ltd.                                         | **  | 361.731        | 28,291             |
|     | Airbnb, Inc. Class A                                            | **  | 62.000         | 8,147              |
|     | Akouos, Inc. Contra                                             | **  | 144.000        | -                  |
|     | Align Technology, Inc.                                          | **  | 2.000          | 417                |
|     | Alphabet, Inc. Capital Stock Class A                            | **  | 784.575        | 148,520            |
|     | Alphabet, Inc. Capital Stock Class C                            | **  | 1,352.183      | 257,510            |
|     | Altria Group, Inc.                                              | **  | 1,724.772      | 90,188             |
|     | Amazon.com, Inc.                                                | **  | 5,229.737      | 1,147,352          |
|     | AMC Entertainment Holdings, Inc. Class A New                    | **  | 29,098.622     | 115,813            |
|     | America Movil, SAB De CV ADS Each Rep. 20 Series B Shs          | **  | 87.992         | 1,259              |
|     | American Express Co.                                            | **  | 218.653        | 64,894             |
|     | American Financial Group, Inc. Holding Co.                      | **  | 48.475         | 6,638              |
|     | Amgen, Inc.                                                     | **  | 45.000         | 11,729             |
|     | Analog Devices, Inc.                                            | **  | 8.809          | 1,872              |
|     | Antero Resources Corporation                                    | **  | 95.544         | 3,349              |
|     | Apple Computer, Inc.                                            | **  | 4,621.865      | 1,157,407          |
|     | Arista Networks, Inc.                                           | **  | 812.000        | 89,750             |
|     | Arm Holdings PLC Sponsored ADR                                  | **  | 5.000          | 617                |
|     | Artemis Gold, Inc. NPV                                          | **  | 50.000         | 478                |

| (a)                               | (b) Identity of Issue or Description of Investment | (c) | (d) Units | (e) Current Value |
|-----------------------------------|----------------------------------------------------|-----|-----------|-------------------|
| <b>Common Stocks: (Continued)</b> |                                                    |     |           |                   |
|                                   | AstraZeneca, PLC Sponsored ADR                     | **  | 120.253   | 7,879             |
|                                   | AT&T, Inc.                                         | **  | 2,848.975 | 64,871            |
|                                   | Atlantic Power & Infrastructure West               | **  | 41.000    | -                 |
|                                   | Aurora Innovation, Inc. Class A                    | **  | 100.000   | 630               |
|                                   | Autozone, Inc.                                     | **  | 6.000     | 19,212            |
|                                   | Axis Capital Holdings, Ltd.                        | **  | 102.992   | 9,127             |
|                                   | Bank of America Corp.                              | **  | 593.681   | 26,092            |
|                                   | Bank of Nova Scotia Halifax                        | **  | 643.212   | 34,553            |
|                                   | Bank OZK                                           | **  | 154.000   | 6,858             |
|                                   | Barrick Gold Corp.                                 | **  | 686.795   | 10,645            |
|                                   | Berkley W R Corp.                                  | **  | 99.338    | 5,813             |
|                                   | Berkshire Hathaway, Inc. Class B New               | **  | 527.687   | 239,190           |
|                                   | Best Buy, Inc.                                     | **  | 200.000   | 17,160            |
|                                   | Blackrock Silver Corp. NPV                         | **  | 3,800.000 | 977               |
|                                   | Blade Air Mobility, Inc. Class A                   | **  | 3,653.000 | 15,525            |
|                                   | Blonder Tongue Laboratories, Inc.                  | **  | 219.000   | 21                |
|                                   | Boeing Co.                                         | **  | 100.000   | 17,700            |
|                                   | Booking Holdings, Inc.                             | **  | 1.008     | 5,008             |
|                                   | Booz Allen Hamilton Holding Corp. Class A          | **  | 39.000    | 5,019             |
|                                   | BP PLC Sponsored ADR                               | **  | 216.895   | 6,411             |
|                                   | Bristol Myers Squibb                               | **  | 168.076   | 9,506             |
|                                   | British American Tobacco Sponsored ADR             | **  | 449.784   | 16,336            |
|                                   | Broadcom, Inc.                                     | **  | 397.476   | 92,151            |
|                                   | Brookfield Renewable Corp. Class A                 | **  | 289.669   | 8,012             |
|                                   | Cabot Oil & Gas Corp. Class A                      | **  | 1,338.231 | 34,178            |
|                                   | Cadence Design Systems, Inc.                       | **  | 29.000    | 8,713             |
|                                   | Caesars Entertainment, Inc.                        | **  | 2,520.000 | 84,218            |
|                                   | Canadian Natural Resources Ltd.                    | **  | 769.799   | 23,764            |
|                                   | Carnival Corporation                               | **  | 57.125    | 1,424             |
|                                   | Carrier Global Corporation                         | **  | 39.139    | 2,672             |
|                                   | Caterpillar, Inc.                                  | **  | 59.639    | 21,635            |
|                                   | Chevron Corp.                                      | **  | 852.864   | 123,529           |
|                                   | Chipmos Technologies, Inc. Sponsored ADS           | **  | 1,086.431 | 20,458            |
|                                   | Chipotle Mexican Grill, Inc. Class A               | **  | 100.000   | 6,030             |
|                                   | Chubb Limited NPV                                  | **  | 110.032   | 30,402            |
|                                   | Cisco Systems, Inc.                                | **  | 1,029.017 | 60,918            |
|                                   | Citigroup, Inc. New                                | **  | 1,002.805 | 70,587            |
|                                   | Cloudflare, Inc. Class A                           | **  | 365.000   | 39,303            |
|                                   | CME Group, Inc.                                    | **  | 37.355    | 8,675             |
|                                   | Coca Cola Bottling Co.                             | **  | 10.171    | 12,815            |
|                                   | Coca Cola Co.                                      | **  | 223.951   | 13,943            |
|                                   | Coinbase Global, Inc. Class A                      | **  | 14.974    | 3,718             |
|                                   | Colgate-Palmolive Co.                              | **  | 400.000   | 36,364            |
|                                   | Comcast Corporation Class A                        | **  | 1,158.000 | 43,460            |
|                                   | Comerica, Inc.                                     | **  | 55.000    | 3,402             |
|                                   | Consolidated Edison Holding Co., Inc.              | **  | 51.526    | 4,598             |
|                                   | Constellation Brands, Inc. Class A                 | **  | 5.716     | 1,263             |
|                                   | Constellation Energy Corporation, Inc. Class A     | **  | 100.000   | 22,371            |
|                                   | Copa Holdings SA Class A                           | **  | 115.000   | 10,106            |
|                                   | Copernico Metals, Inc.                             | **  | 1,490.000 | 259               |
|                                   | Corning, Inc.                                      | **  | 450.389   | 21,402            |
|                                   | Corpay, Inc.                                       | **  | 100.000   | 33,842            |
|                                   | Costco Wholesale Corp.                             | **  | 103.089   | 94,457            |
|                                   | Cresco Labs, Inc. Subordinate Voting Shares        | **  | 400.000   | 367               |
|                                   | CVS Corp.                                          | **  | 76.288    | 3,425             |
|                                   | Cytodin, Inc.                                      | **  | 1,000.000 | 110               |
|                                   | Danaher Corp.                                      | **  | 100.000   | 22,955            |
|                                   | Deere & Company                                    | **  | 52.820    | 22,380            |
|                                   | Delia's, Inc. New                                  | **  | 4,500.000 | -                 |
|                                   | Dell Technologies, Inc. Class C                    | **  | 210.076   | 24,209            |
|                                   | Delta Air Lines, Inc. New                          | **  | 500.000   | 30,250            |

| (a)                               | (b) Identity of Issue or Description of Investment | (c) | (d) Units | (e) Current Value |
|-----------------------------------|----------------------------------------------------|-----|-----------|-------------------|
| <b>Common Stocks: (Continued)</b> |                                                    |     |           |                   |
|                                   | Diamondback Energy, Inc. USD 0.01                  | **  | 17.797    | 2,916             |
|                                   | Digital World Acquisition Corporation              | **  | 250.000   | 8,525             |
|                                   | Disney Walt Co. Del. (Holding Company)             | **  | 161.328   | 17,964            |
|                                   | Dominion Resources, Inc. New                       | **  | 419.936   | 22,618            |
|                                   | Dover Corporation                                  | **  | 150.000   | 28,140            |
|                                   | Dow, Inc.                                          | **  | 2,871.644 | 115,239           |
|                                   | Duke Energy Corp. NPV                              | **  | 16.411    | 1,768             |
|                                   | Dupont de Nemours, Inc.                            | **  | 200.000   | 15,250            |
|                                   | Eagle Materials, Inc.                              | **  | 36.000    | 8,883             |
|                                   | Eastman Chemical Co.                               | **  | 92.868    | 8,481             |
|                                   | Edison International                               | **  | 386.211   | 30,835            |
|                                   | Electronics Arts                                   | **  | 22.529    | 3,296             |
|                                   | Enbridge, Inc.                                     | **  | 993.986   | 42,175            |
|                                   | Energy Fuels, Inc. NPV                             | **  | 630.000   | 3,232             |
|                                   | Enstar Group Limited                               | **  | 40.000    | 12,882            |
|                                   | Eog Resources, Inc.                                | **  | 76.000    | 9,316             |
|                                   | Ero Copper Corp. Npv                               | **  | 80.000    | 1,078             |
|                                   | Euronet Services, Inc.                             | **  | 785.000   | 80,729            |
|                                   | Everest Reinsurance Group                          | **  | 2.272     | 824               |
|                                   | Evergy, Inc.                                       | **  | 211.000   | 12,987            |
|                                   | Expeditors International Wash, Inc.                | **  | 12.800    | 1,418             |
|                                   | Exxon Mobil Corp.                                  | **  | 1,045.037 | 112,415           |
|                                   | Facebook, Inc. USD 0.000006 Class A                | **  | 483.793   | 283,266           |
|                                   | Federal Agricultural Mortgage Corporation Class C  | **  | 45.000    | 8,863             |
|                                   | First Interstate BancSystem, Inc.                  | **  | 1,320.000 | 42,860            |
|                                   | FirstEnergy Corp.                                  | **  | 540.000   | 21,481            |
|                                   | Ford Motor Co. Del.                                | **  | 1,256.899 | 12,443            |
|                                   | Franco-Nevada Corp.                                | **  | 342.636   | 40,291            |
|                                   | Freeport McMoran Copper & Gold Class B             | **  | 9,480.309 | 361,010           |
|                                   | GameStop Corporation New Class A                   | **  | 230.000   | 7,208             |
|                                   | Garmin Ltd.                                        | **  | 80.000    | 16,501            |
|                                   | GE Healthcare Technologies, Inc.                   | **  | 12.031    | 941               |
|                                   | GE Vernova, Inc.                                   | **  | 9.000     | 2,960             |
|                                   | General Electric Co. New                           | **  | 37.509    | 6,256             |
|                                   | General Mills, Inc.                                | **  | 86.073    | 5,489             |
|                                   | Gilead Sciences, Inc.                              | **  | 774.519   | 71,542            |
|                                   | Globalstar, Inc.                                   | **  | 2,500.000 | 5,175             |
|                                   | Grayscale Bitcoin Mini Trust EFT New               | **  | 519.000   | 21,731            |
|                                   | Growgeneration Corp.                               | **  | 87.000    | 147               |
|                                   | GS Acquisition Holdings Corp. Class A              | **  | 32.013    | 3,637             |
|                                   | GSK PLC Sponsored ADS Each Representing 2 Ord Shs  | **  | 584.000   | 19,751            |
|                                   | Hershey Foods Corp.                                | **  | 61.368    | 10,393            |
|                                   | Hewlett Packard Enterprise Company                 | **  | 1,000.000 | 21,350            |
|                                   | Home Bancorp, Inc.                                 | **  | 3,870.582 | 178,860           |
|                                   | Home Depot, Inc.                                   | **  | 42.312    | 16,459            |
|                                   | Honeywell International, Inc.                      | **  | 283.000   | 63,927            |
|                                   | Hunt J. B. Transport Services, Inc.                | **  | 525.000   | 89,597            |
|                                   | Huntington Bancshares, Inc.                        | **  | 1,857.446 | 30,221            |
|                                   | IDEXX Labs Corp.                                   | **  | 200.000   | 82,688            |
|                                   | Imperial Brands PLC Sponsored ADR                  | **  | 481.000   | 15,416            |
|                                   | ING Groep N.V. ADR                                 | **  | 867.475   | 13,593            |
|                                   | Intel Corp.                                        | **  | 1,300.000 | 26,065            |
|                                   | Interactive Brokers Group, Inc.                    | **  | 146.482   | 25,879            |
|                                   | Intercontinental Exchange Group, Inc.              | **  | 23.196    | 3,456             |
|                                   | International Business Machines Corp.              | **  | 87.614    | 19,260            |
|                                   | Intuitive Surgical, Inc. New                       | **  | 156.000   | 81,426            |
|                                   | Iqvia Holdings, Inc.                               | **  | 40.000    | 7,860             |
|                                   | Ivanhoe Mines Ltd. Npv Class A                     | **  | 153.000   | 1,815             |
|                                   | J P Morgan Chase & Co.                             | **  | 549.146   | 131,636           |
|                                   | Jabil Circuit, Inc.                                | **  | 0.054     | 8                 |
|                                   | JD.com, Inc. Sponsored ADR                         | **  | 61.660    | 2,138             |

| (a)                               | (b) Identity of Issue or Description of Investment | (c) | (d) Units | (e) Current Value |
|-----------------------------------|----------------------------------------------------|-----|-----------|-------------------|
| <b>Common Stocks: (Continued)</b> |                                                    |     |           |                   |
|                                   | Johnson & Johnson                                  | **  | 680.662   | 98,437            |
|                                   | K92 Mining, Inc.                                   | **  | 1,700.000 | 10,260            |
|                                   | Keycorp New                                        | **  | 1,442.580 | 24,726            |
|                                   | Keysight Technologies, Inc.                        | **  | 73.000    | 11,726            |
|                                   | Kinder Morgan, Inc. Del. USD 0.01                  | **  | 1,043.604 | 28,595            |
|                                   | Kraft Heinz Co.                                    | **  | 898.856   | 27,604            |
|                                   | Kroger Co.                                         | **  | 399.325   | 24,419            |
|                                   | Lam Research Corp.                                 | **  | 574.170   | 41,472            |
|                                   | Lamb Weston Holdings, Inc.                         | **  | 410.000   | 27,400            |
|                                   | Leidos Holdings, Inc. USD 0.0001                   | **  | 31.270    | 4,505             |
|                                   | Lennar Corp.                                       | **  | 14.895    | 2,031             |
|                                   | Ligand Pharmaceuticals, Inc.                       | **  | 720.000   | 77,148            |
|                                   | Lilly Eli & Co.                                    | **  | 20.000    | 15,440            |
|                                   | Lineage, Inc.                                      | **  | 1,185.000 | 69,405            |
|                                   | Lockheed Martin Corp.                              | **  | 156.986   | 76,286            |
|                                   | Lowes Companies                                    | **  | 34.366    | 8,482             |
|                                   | LPL Financial Holdings, Inc.                       | **  | 42.000    | 13,713            |
|                                   | Lumen Technologies, Inc.                           | **  | 1,668.000 | 8,857             |
|                                   | Lumentum Holdings, Inc.                            | **  | 24.000    | 2,015             |
|                                   | Lundin Mining Corp.                                | **  | 100.000   | 860               |
|                                   | LyondellBasell Industries N.V.                     | **  | 211.179   | 15,684            |
|                                   | Marriott Vacations Worldwide Corporation           | **  | 44.000    | 3,951             |
|                                   | Marvell Technology Group, Ltd.                     | **  | 100.000   | 11,045            |
|                                   | Masco Corp.                                        | **  | 55.484    | 4,026             |
|                                   | Mastercard, Inc. Class A                           | **  | 111.000   | 58,449            |
|                                   | Match Group, Inc. New                              | **  | 10.000    | 327               |
|                                   | McDonalds Corp.                                    | **  | 46.469    | 13,471            |
|                                   | Medtronic PLC USD 0.0001                           | **  | 180.846   | 14,446            |
|                                   | Merck & Co., Inc. New                              | **  | 108.000   | 10,744            |
|                                   | Microchip Technology, Inc.                         | **  | 430.000   | 24,661            |
|                                   | Microsoft Corp.                                    | **  | 1,209.354 | 509,743           |
|                                   | Micron Technology                                  | **  | 491.000   | 41,323            |
|                                   | MMC Norilsk Nickel PJSC ADR                        | **  | 65.000    | -                 |
|                                   | Mondelez International, Inc.                       | **  | 500.000   | 29,865            |
|                                   | Morgan Stanley Dean Witter & Co.                   | **  | 1.122     | 141               |
|                                   | Netflix, Inc.                                      | **  | 160.000   | 142,611           |
|                                   | New Atlas Holdco, Inc. New                         | **  | 4,445.000 | 98,590            |
|                                   | New Green Hemp, Inc. New                           | **  | 15.000    | 56                |
|                                   | New York Times Co. Class A                         | **  | 58.132    | 3,026             |
|                                   | Newell Rubbermaid, Inc.                            | **  | 3,405.000 | 33,914            |
|                                   | Newlake Capital Partners, Inc.                     | **  | 3,101.000 | 54,267            |
|                                   | Newmont Mining Corp.                               | **  | 2,055.381 | 76,501            |
|                                   | Nexstar Broadcasting Group, Inc. Class A           | **  | 30.000    | 4,739             |
|                                   | Nextera Energy, Inc.                               | **  | 115.309   | 8,266             |
|                                   | Nike, Inc. Class B                                 | **  | 404.000   | 30,571            |
|                                   | Nintendo Co., Ltd. Unsponsored ADR New             | **  | 624.000   | 9,129             |
|                                   | Nio, Inc. ADS Each Representing 1 Ordinary Share   | **  | 100.000   | 436               |
|                                   | Novo Nordisk A/S ADR                               | **  | 61.388    | 5,281             |
|                                   | Nucor Corp.                                        | **  | 59.000    | 6,886             |
|                                   | Nutanix, Inc. Class A                              | **  | 220.000   | 13,460            |
|                                   | NVE Corp. New                                      | **  | 407.012   | 33,143            |
|                                   | Nvidia Corp.                                       | **  | 7,466.944 | 1,002,736         |
|                                   | NVR, Inc.                                          | **  | 1.000     | 8,179             |
|                                   | Omni Health, Inc.                                  | **  | 300.000   | -                 |
|                                   | Omniab, Inc.                                       | **  | 4,679.000 | 16,564            |
|                                   | Omniab, Inc. USD 0.0001 A (USD 12.5 Vesting)       | **  | 362.000   | -                 |
|                                   | Omniab, Inc. USD 0.0001 A (USD15 Vesting)          | **  | 362.000   | -                 |
|                                   | On Holding AG                                      | **  | 2,000.000 | 109,540           |
|                                   | On Semiconductor Corp.                             | **  | 1,120.000 | 70,616            |
|                                   | Oncology Pharma, Inc. New                          | **  | 100.000   | -                 |
|                                   | Onemain Holdings, Inc.                             | **  | 1,367.478 | 71,287            |

| (a)                               | (b) Identity of Issue or Description of Investment | (c) | (d) Units | (e) Current Value |
|-----------------------------------|----------------------------------------------------|-----|-----------|-------------------|
| <b>Common Stocks: (Continued)</b> |                                                    |     |           |                   |
|                                   | Oneok, Inc.                                        | **  | 242.170   | 24,314            |
|                                   | Option Care Health, Inc. New                       | **  | 3,807.000 | 88,322            |
|                                   | O'Reilly Automotive, Inc.                          | **  | 57.000    | 67,591            |
|                                   | Organon & Co.                                      | **  | 1,289.181 | 19,235            |
|                                   | Owens Corning New                                  | **  | 0.847     | 144               |
|                                   | Pagerduty, Inc.                                    | **  | 10.000    | 183               |
|                                   | Palantir Technologies, Inc.                        | **  | 288.000   | 21,781            |
|                                   | Palo Alto Networks, Inc. USD 0.0001                | **  | 100.000   | 18,196            |
|                                   | Palomar Holdings, Inc.                             | **  | 975.000   | 102,950           |
|                                   | Pan American Silver Corp.                          | **  | 137.757   | 2,785             |
|                                   | Pepsico, Inc.                                      | **  | 318.485   | 48,429            |
|                                   | Permian Resources Corp. Class A                    | **  | 142.164   | 2,044             |
|                                   | Petroleo Brasileiro SA Petrobras                   | **  | 1,398.224 | 17,981            |
|                                   | Pfizer, Inc.                                       | **  | 1,880.060 | 49,878            |
|                                   | Philip Morris International, Inc.                  | **  | 200.600   | 24,142            |
|                                   | Phinia, Inc.                                       | **  | 13.551    | 653               |
|                                   | Phunware, Inc. USD 0.0001                          | **  | 1.000     | 5                 |
|                                   | Pool Corp.                                         | **  | 269.895   | 92,018            |
|                                   | Procter & Gamble Co.                               | **  | 50.000    | 8,382             |
|                                   | Progressive Corp. Ohio                             | **  | 150.000   | 35,942            |
|                                   | Prosus N.V. Sponsored ADR Each Rep 1 Ordinary Sh   | **  | 298.000   | 2,366             |
|                                   | Pulte Homes, Inc.                                  | **  | 92.000    | 10,019            |
|                                   | Purecycle Technologies, Inc.                       | **  | 986.000   | 10,106            |
|                                   | Qualcomm, Inc.                                     | **  | 68.000    | 10,446            |
|                                   | Radio Fuels Energy Corporation                     | **  | 1,091.000 | 64                |
|                                   | Reddit, Inc. Class A                               | **  | 100.000   | 16,344            |
|                                   | Regeneron Pharmaceuticals                          | **  | 7.000     | 4,986             |
|                                   | Republic Services, Inc. Class A                    | **  | 190.000   | 38,224            |
|                                   | Resmed, Inc.                                       | **  | 35.000    | 8,004             |
|                                   | Restaurant Brands International, Inc.              | **  | 1.176     | 77                |
|                                   | Rio Tinto PLC Sponsored ADR                        | **  | 437.011   | 25,701            |
|                                   | Roblox Corp. Class A                               | **  | 192.000   | 11,109            |
|                                   | Roper Industries, Inc.                             | **  | 165.000   | 85,775            |
|                                   | Royal Gold, Inc.                                   | **  | 66.204    | 8,729             |
|                                   | Safety Insurance Group, Inc.                       | **  | 170.389   | 14,040            |
|                                   | Salesforce.com, Inc.                               | **  | 140.432   | 46,951            |
|                                   | Samsara, Inc. Class A                              | **  | 40.000    | 1,748             |
|                                   | Sandstorm Gold Ltd. NPV                            | **  | 1,548.929 | 8,643             |
|                                   | Schlumberger Limited                               | **  | 130.034   | 4,986             |
|                                   | Seabridge Resources, Inc.                          | **  | 166.000   | 1,894             |
|                                   | Servicenow, Inc. USD 0.001                         | **  | 27.000    | 28,623            |
|                                   | Shell PLC Sponsored ADS                            | **  | 322.487   | 20,204            |
|                                   | Shopify, Inc. NPV Subordinated A                   | **  | 150.000   | 15,950            |
|                                   | Snap, Inc. Class A                                 | **  | 14.000    | 151               |
|                                   | Snowflake, Inc. Class A                            | **  | 30.000    | 4,632             |
|                                   | Sofi Technologies, Inc.                            | **  | 30.000    | 462               |
|                                   | Solventum Corporation                              | **  | 19.000    | 1,255             |
|                                   | South Bow Corporation NPV                          | **  | 52.000    | 1,226             |
|                                   | Spok Holdings, Inc.                                | **  | 3,450.372 | 55,378            |
|                                   | Spotify Technology S.A. Eur 0.000625               | **  | 10.000    | 4,474             |
|                                   | Sprott, Inc. NPV                                   | **  | 123.898   | 5,225             |
|                                   | Square, Inc. Class A                               | **  | 100.000   | 8,499             |
|                                   | Stanley Black & Decker, Inc.                       | **  | 131.026   | 10,520            |
|                                   | Starbucks Corp.                                    | **  | 75.749    | 6,912             |
|                                   | Steris PLC Ord USD 0.001                           | **  | 160.000   | 32,890            |
|                                   | Strata Skin Sciences, Inc. New                     | **  | 6.000     | 17                |
|                                   | Stryker Corp.                                      | **  | 245.000   | 88,212            |
|                                   | Sylvamo Corp.                                      | **  | 6.000     | 474               |
|                                   | Synopsys, Inc.                                     | **  | 5.000     | 2,427             |
|                                   | Sypris Solutions, Inc.                             | **  | 77.297    | 138               |
|                                   | T Rowe Price Group, Inc.                           | **  | 136.202   | 15,403            |

**Schedule 1  
(Continued)**

| (a)                               | (b) Identity of Issue or Description of Investment   | (c) | (d) Units | (e) Current Value      |
|-----------------------------------|------------------------------------------------------|-----|-----------|------------------------|
| <b>Common Stocks: (Continued)</b> |                                                      |     |           |                        |
|                                   | Taiwan Semiconductor Manufacturing Co.               | **  | 104.786   | 20,694                 |
|                                   | Take-Two Interactive Software                        | **  | 10.000    | 1,841                  |
|                                   | Target Corp.                                         | **  | 10.000    | 1,352                  |
|                                   | TC Energy Corporation                                | **  | 1,160.373 | 53,992                 |
|                                   | Tecnoglass, Inc. USD 0.0001                          | **  | 510.436   | 40,488                 |
|                                   | Teleflex, Inc.                                       | **  | 470.000   | 83,651                 |
|                                   | Telefonica S A ADR Representing 3 Shares             | **  | 852.326   | 3,426                  |
|                                   | Tesla Motors, Inc. USD 0.001                         | **  | 499.335   | 201,651                |
|                                   | Texas Instruments, Inc.                              | **  | 234.000   | 43,877                 |
|                                   | The Trade Desk, Inc. Class A                         | **  | 525.000   | 61,703                 |
|                                   | Tidewater, Inc.                                      | **  | 1,245.000 | 68,114                 |
|                                   | Tilray, Inc. Class 2                                 | **  | 285.000   | 379                    |
|                                   | TJX Companies, Inc.                                  | **  | 456.000   | 55,089                 |
|                                   | T-Mobile US, Inc. USD 0.0001                         | **  | 125.000   | 27,591                 |
|                                   | Torm PLC Series A USD 0.01                           | **  | 1,429.947 | 27,812                 |
|                                   | Toyota Motors Corp. ADR Representing 2 Shares        | **  | 50.000    | 9,731                  |
|                                   | Tradeweb Markets, Inc. Class A                       | **  | 100.000   | 13,092                 |
|                                   | Transocean, Ltd.                                     | **  | 872.648   | 3,272                  |
|                                   | The Travelers Companies, Inc.                        | **  | 28.214    | 6,796                  |
|                                   | Triple Flag Precious Metals Corp.                    | **  | 255.335   | 3,840                  |
|                                   | Truist Financial Corp.                               | **  | 481.391   | 20,883                 |
|                                   | Uber Technologies, Inc.                              | **  | 2,150.000 | 129,688                |
|                                   | Unilever PLC New Sponsored ADR                       | **  | 31.687    | 1,797                  |
|                                   | United Microelectronics                              | **  | 3,263.797 | 21,182                 |
|                                   | United Parcel Service, Inc.                          | **  | 12.531    | 1,580                  |
|                                   | Universal Corp.                                      | **  | 783.480   | 42,966                 |
|                                   | Ur-Energy, Inc.                                      | **  | 1,724.000 | 1,983                  |
|                                   | US Bancorp New                                       | **  | 1,264.045 | 60,459                 |
|                                   | Valaris PLC Shares Class A                           | **  | 40.000    | -                      |
|                                   | Valaris Limited USD 0.40                             | **  | 736.000   | 32,561                 |
|                                   | Vale SA ADR                                          | **  | 466.144   | 4,135                  |
|                                   | Verizon Communications                               | **  | 2,584.167 | 103,341                |
|                                   | Verisk Analytics, Inc. Class A                       | **  | 20.000    | 5,509                  |
|                                   | Viatis, Inc.                                         | **  | 461.045   | 5,740                  |
|                                   | Victoria Gold Corp. NPV                              | **  | 283.000   | -                      |
|                                   | Virtus Investment Partners, Inc.                     | **  | 10.354    | 2,284                  |
|                                   | Visa, Inc. Class A                                   | **  | 325.927   | 103,006                |
|                                   | Vistra Energy Corp.                                  | **  | 10.016    | 1,381                  |
|                                   | Vulcan Materials Co.                                 | **  | 264.000   | 67,909                 |
|                                   | Westinghouse Air Brake Technologies Corp.            | **  | 2.000     | 379                    |
|                                   | Walgreens Boots Alliance, Inc.                       | **  | 82.035    | 765                    |
|                                   | Wal-Mart Stores, Inc.                                | **  | 1,662.986 | 150,251                |
|                                   | Warner Bros Discovery, Inc.                          | **  | 367.000   | 3,879                  |
|                                   | Warner Music Group Corp. Class A                     | **  | 109.047   | 3,380                  |
|                                   | Wheaton Precious Metals Corp. NPV                    | **  | 561.633   | 31,586                 |
|                                   | Whirlpool Corp.                                      | **  | 46.200    | 5,289                  |
|                                   | Williams Sonoma, Inc.                                | **  | 42.000    | 7,778                  |
|                                   | WillScot Mobil Mini Holdings Corporation Class A     | **  | 77.659    | 2,598                  |
|                                   | WK Kellogg Company                                   | **  | 340.000   | 6,117                  |
|                                   | Yara International ASA Sponsored ADR                 | **  | 500.000   | 6,570                  |
|                                   | Zebra Technologies Corp. Class A                     | **  | 7.000     | 2,704                  |
|                                   | Zimmer Holdings, Inc.                                | **  | 140.000   | 14,788                 |
|                                   | Zscaler, Inc.                                        | **  | 20.000    | 3,608                  |
|                                   |                                                      |     |           | <hr/> 13,090,844 <hr/> |
| <b>Corporate Bonds and Notes:</b> |                                                      |     |           |                        |
|                                   | Bed Bath & Beyond, Inc., 4.915%, due 8/1/2034        | **  | 6,000.000 | -                      |
|                                   | CBL & Associates LP Escrow Bond                      | **  | 3,000.000 | -                      |
|                                   | Goodyear Tire & Rubber Co. Note, 5.0%, due 5/31/2026 | **  | 3,000.000 | 2,953                  |
|                                   | QVC, Inc. Note, 4.75%, due 2/15/2027                 | **  | 3,000.000 | 2,700                  |
|                                   |                                                      |     |           | <hr/> 5,653 <hr/>      |

| (a) | (b) Identity of Issue or Description of Investment               | (c) | (d) Units     | (e) Current Value |
|-----|------------------------------------------------------------------|-----|---------------|-------------------|
|     | <b>Registered Investment Companies:</b>                          |     |               |                   |
|     | <i>Mutual Funds</i>                                              |     |               |                   |
|     | Aberdeen Global Small Cap Fund C1 A                              | **  | 1,239.790     | 36,288            |
|     | Akre Focus Fund Retail                                           | **  | 295.349       | 19,065            |
|     | American Europacific Growth Class F                              | **  | 715.599       | 38,256            |
|     | American New World Class F                                       | **  | 337.950       | 25,857            |
|     | American Washington Mutual Investors F                           | **  | 1,199.221     | 73,428            |
|     | AMG Yacktmann Fund Service Class                                 | **  | 1,114.242     | 24,926            |
|     | Artisan International Value Fund                                 | **  | 1.873         | 88                |
|     | Baird International Bond Fund Institutional Class                | **  | 7,234.263     | 74,296            |
|     | Baron Growth Fund Institutional Shares                           | **  | 102,833.638   | 9,827,811         |
|     | Cohen & Steers Equity Income Class I                             | **  | 1,312.859     | 22,660            |
|     | Cohen & Steers Low Duration Preferred and Income Class I         | **  | 605.081       | 5,706             |
|     | Cohen & Steers Preferred Securities Income Class I               | **  | 8,448.321     | 103,914           |
|     | Conestoga Small Cap Fund Institutional Class                     | **  | 51,984.241    | 4,132,747         |
|     | Deutsche Global Infrastructure Fund A                            | **  | 2,438.412     | 37,088            |
|     | DFA US Core Equity I                                             | **  | 1,246.401     | 53,907            |
|     | Dodge & Cox Income Fund                                          | **  | 8,565.913     | 106,046           |
|     | Doubleline Low Duration Bond Class I                             | **  | 2,645.311     | 25,342            |
|     | Doubleline Total Return Bond Fund Class I                        | **  | 3,867.322     | 33,530            |
| *   | Fidelity 500 Index Fund                                          | **  | 319,650.372   | 65,269,409        |
| *   | Fidelity 500 Index Fund Institutional Premium                    | **  | 3,394.792     | 693,182           |
| *   | Fidelity Advisor Growth & Income Class Z                         | **  | 7,056.232     | 298,337           |
| *   | Fidelity Advisor Growth Opportunity Income Class Z               | **  | 1,236.845     | 248,606           |
| *   | Fidelity Advisor International Capital Appreciation Fund Class Z | **  | 2,962.006     | 94,727            |
| *   | Fidelity Advisor Floating Rate High Income Z                     | **  | 32,339.333    | 300,432           |
| *   | Fidelity Advisor Stock Selector Small Cap Fund Class Z           | **  | 4,529.705     | 169,456           |
| *   | Fidelity Advisor Total Bond Class Z                              | **  | 36,445.789    | 342,226           |
| *   | Fidelity Balanced Fund Class K                                   | **  | 612,571.009   | 18,107,599        |
| *   | Fidelity Blue Chip Growth Fund                                   | **  | 165.837       | 37,673            |
| *   | Fidelity Capital & Income Fund                                   | **  | 53,574.356    | 543,780           |
| *   | Fidelity Capital Appreciation Fund                               | **  | 325.678       | 13,734            |
| *   | Fidelity Contrafund                                              | **  | 1,544.604     | 32,483            |
| *   | Fidelity Emerging Markets Fund                                   | **  | 3,316.299     | 126,285           |
| *   | Fidelity Emerging Markets Fund Class K                           | **  | 69,602.009    | 2,650,444         |
| *   | Fidelity Equity Income Fund                                      | **  | 48.811        | 3,596             |
| *   | Fidelity Extended Market Index Fund                              | **  | 32,584.959    | 2,961,321         |
| *   | Fidelity Extended Market Index Fund Institutional Premium        | **  | 502.881       | 45,702            |
| *   | Fidelity Freedom Blend 2010 Fund Class K6                        | **  | 230,481.190   | 2,302,507         |
| *   | Fidelity Freedom Blend 2015 Fund Class K6                        | **  | 252,761.772   | 2,573,115         |
| *   | Fidelity Freedom Blend 2020 Fund Class K6                        | **  | 495,798.846   | 5,235,636         |
| *   | Fidelity Freedom Blend 2025 Fund Class K6                        | **  | 1,526,432.251 | 16,699,169        |
| *   | Fidelity Freedom Blend 2030 Fund Class K6                        | **  | 896,945.370   | 10,117,544        |
| *   | Fidelity Freedom Blend 2035 Fund Class K6                        | **  | 1,431,508.000 | 17,020,635        |
| *   | Fidelity Freedom Blend 2040 Fund Class K6                        | **  | 1,010,364.359 | 12,599,244        |
| *   | Fidelity Freedom Blend 2045 Fund Class K6                        | **  | 860,899.974   | 10,855,949        |
| *   | Fidelity Freedom Blend 2050 Fund Class K6                        | **  | 766,111.766   | 9,645,347         |
| *   | Fidelity Freedom Blend 2055 Fund Class K6                        | **  | 325,174.943   | 4,116,715         |
| *   | Fidelity Freedom Blend 2060 Fund Class K6                        | **  | 123,542.778   | 1,578,877         |
| *   | Fidelity Freedom Blend 2065 Fund                                 | **  | 131.845       | 1,736             |
| *   | Fidelity Freedom Blend 2065 Fund Class K6                        | **  | 9,203.811     | 121,490           |
| *   | Fidelity Freedom Blend Income Fund Class K6                      | **  | 27,786.918    | 271,200           |
| *   | Fidelity Ginnie Mae Fund                                         | **  | 1,641.717     | 16,384            |
| *   | Fidelity Global ex U.S. Index Fund                               | **  | 172,537.241   | 2,487,987         |
| *   | Fidelity Inflation-Protected Bond Index Fund                     | **  | 388,755.101   | 3,456,033         |
| *   | Fidelity International Index Fund Institutional Premium          | **  | 3,826.177     | 181,896           |
| *   | Fidelity International Small Cap Fund                            | **  | 844.230       | 25,825            |
| *   | Fidelity Investment Grade Fund                                   | **  | 498.686       | 3,531             |
| *   | Fidelity Large Cap Growth Index Fund Institutional Premium       | **  | 1.771         | 69                |
| *   | Fidelity Leveraged Company Stock Fund                            | **  | 3,488.304     | 133,428           |
| *   | Fidelity Low-Priced Stock Fund Class K                           | **  | 134,940.478   | 5,489,379         |
| *   | Fidelity Mid Cap Index Fund Institutional Premium                | **  | 282.944       | 9,555             |

| (a) | (b) Identity of Issue or Description of Investment            | (c) | (d) Units     | (e) Current Value |
|-----|---------------------------------------------------------------|-----|---------------|-------------------|
|     | <b>Registered Investment Companies: (Continued)</b>           |     |               |                   |
|     | <i>Mutual Funds (Continued)</i>                               |     |               |                   |
| *   | Fidelity Mid Cap Stock Fund                                   | **  | 9,758.342     | 413,656           |
| *   | Fidelity Money Market Fund Premium Class                      | **  | 580,174.230   | 580,174           |
| *   | Fidelity Nasdaq Composite Index Fund                          | **  | 1,774.700     | 434,393           |
| *   | Fidelity New Markets Income Fund                              | **  | 1,303.539     | 16,490            |
| *   | Fidelity New Millennium Fund                                  | **  | 615.453       | 36,545            |
| *   | Fidelity OTC Portfolio                                        | **  | 519.269       | 11,149            |
| *   | Fidelity Select Business Services & Outsourcing Portfolio     | **  | 920.678       | 55,581            |
| *   | Fidelity Select Biotechnology Portfolio                       | **  | 8,775.330     | 165,854           |
| *   | Fidelity Select Chemicals Portfolio                           | **  | 2,781.565     | 37,384            |
| *   | Fidelity Select Defense & Aerospace Portfolio                 | **  | 754.774       | 13,744            |
| *   | Fidelity Select Electronics Portfolio                         | **  | 17,264.539    | 577,844           |
| *   | Fidelity Select Environmental Services Portfolio              | **  | 532.119       | 20,971            |
| *   | Fidelity Select Health Care Portfolio                         | **  | 602.087       | 16,407            |
| *   | Fidelity Select Insurance Portfolio                           | **  | 54.432        | 4,909             |
| *   | Fidelity Select Medical Equipment & Systems Portfolio         | **  | 88.798        | 5,522             |
| *   | Fidelity Select Multimedia Portfolio                          | **  | 151.038       | 16,810            |
| *   | Fidelity Select Retailing Portfolio                           | **  | 3,133.318     | 64,139            |
| *   | Fidelity Select Software & Computer Portfolio                 | **  | 587.442       | 16,114            |
| *   | Fidelity Select Technology Portfolio                          | **  | 2,163.773     | 79,800            |
| *   | Fidelity Short Term Bond                                      | **  | 4,918.515     | 41,512            |
| *   | Fidelity Short Term Bond Index Fund Institutional Premium     | **  | 2,240.644     | 22,093            |
| *   | Fidelity S/T Treasury Bond Index Fund Institutional Premium   | **  | 232.970       | 2,365             |
| *   | Fidelity Small Cap Growth Fund                                | **  | 678.694       | 22,716            |
| *   | Fidelity Small Cap Index Institutional Premium                | **  | 1,105.483     | 30,600            |
| *   | Fidelity Strategic Dividend & Income Fund                     | **  | 23,936.972    | 402,620           |
| *   | Fidelity Technoquant Growth Fund                              | **  | 880.052       | 33,319            |
| *   | Fidelity U.S. Bond Index Fund                                 | **  | 1,258,018.699 | 12,856,951        |
| *   | Fidelity U.S. Bond Index Fund Institutional Premium           | **  | 5,589.343     | 57,123            |
| *   | Fidelity Utilities Fund                                       | **  | 1,855.459     | 61,082            |
| *   | Fidelity Zero Total Market Index Fund                         | **  | 4.571         | 93                |
|     | Firsthand E-Commerce Fund                                     | **  | 5,849.260     | 22,169            |
|     | Gabelli Equity Income Fund                                    | **  | 898.030       | 5,487             |
|     | Goldman Sachs Balanced Fund A                                 | **  | 276.993       | 6,972             |
|     | Goldman Sachs GQG Partners International Opportunities Fund I | **  | 1,383.993     | 27,071            |
|     | Guggenheim Investment Grade Bond Class Institutional          | **  | 23,350.536    | 375,010           |
|     | Guggenheim Total Return Bond Fund Institutional               | **  | 2,235.601     | 52,425            |
|     | Hartford Strategic Income Fund Class I                        | **  | 39,963.728    | 312,916           |
|     | Invesco Oppenheimer Discovery Mid Cap Growth Fund A           | **  | 3,418.324     | 95,371            |
|     | Invesco Technology Fund Class II                              | **  | 1,266.416     | 78,138            |
|     | Matthews Asia Pacific Fund                                    | **  | 715.370       | 16,017            |
|     | Neuberger Berman Real Estate Trust CI                         | **  | 1,619.594     | 22,577            |
|     | Oakmark Fund                                                  | **  | 2,395.267     | 364,440           |
|     | Oakmark International                                         | **  | 10,620.785    | 265,626           |
|     | Parnassus Workplace                                           | **  | 5,145.023     | 269,856           |
|     | Pimco Foreign Institutional Shares                            | **  | 7,716.068     | 76,621            |
|     | Pimco Fundamental Indexplus Trust Class A                     | **  | 2,232.846     | 38,115            |
|     | Pimco Income Fund Class I3                                    | **  | 19,694.405    | 207,185           |
|     | Pimco Income Fund Class A                                     | **  | 98,663.935    | 1,037,945         |
|     | Pimco Income Fund Institutional Fund                          | **  | 2,560.769     | 26,939            |
|     | Pimco Mortgage Opportunities Fund Class I                     | **  | 35,696.630    | 329,031           |
|     | Pimco Total Return Fund Class A                               | **  | 45,460.972    | 385,509           |
|     | Pioneer International Value Fund Class Y                      | **  | 5,762.512     | 145,273           |
|     | Primecap Odyssey Growth Fund                                  | **  | 9.163         | 316               |
|     | Prudential Total Return Bond Fund Class A                     | **  | 32,652.102    | 387,254           |
|     | Prudential Total Return Bond Fund Class Z                     | **  | 16,968.524    | 200,568           |
|     | Southernsun Small Cap Fund N                                  | **  | 798.674       | 19,368            |
|     | Sprott Gold Fund Investor                                     | **  | 50.797        | 2,616             |
|     | T Rowe Price Blue Chip Growth, Inc.                           | **  | 31.155        | 5,803             |
|     | T Rowe Price Dividend Growth Fund I                           | **  | 290,007.700   | 22,278,392        |

| (a) | (b) Identity of Issue or Description of Investment       | (c) | (d) Units   | (e) Current Value |
|-----|----------------------------------------------------------|-----|-------------|-------------------|
|     | <b>Registered Investment Companies: (Continued)</b>      |     |             |                   |
|     | <i>Mutual Funds (Continued)</i>                          |     |             |                   |
|     | Thrivent Mid Cap Stock Fund Class S                      | **  | 1,415.507   | 51,256            |
|     | Touchstone Focused Class Y                               | **  | 440.804     | 32,677            |
|     | USAA Nasdaq 100 Index Fund Retail                        | **  | 12,427.055  | 642,230           |
|     | Vanguard Dividend Growth Fund Investor Class             | **  | 12,706.908  | 460,117           |
|     | Vanguard Equity Income Fund                              | **  | 1,671.360   | 70,331            |
|     | Vanguard Equity Income Fund Admiral Shares               | **  | 119,323.431 | 10,520,747        |
|     | Vanguard International Value Portfolio                   | **  | 422.400     | 15,871            |
|     | Vanguard Mid Cap Index Admiral Shares                    | **  | 341.168     | 111,518           |
|     | Vanguard Selected Value Fund                             | **  | 880.609     | 23,829            |
|     | Vanguard Small-Cap Index Fund Admiral                    | **  | 971.805     | 111,913           |
|     | Vanguard Strategic Small Cap Equity Fund Investor Shares | **  | 496.465     | 19,625            |
|     | Vanguard Windsor II Fund                                 | **  | 6,481.881   | 287,082           |
|     | Victory Nasdaq 100 Index Fund R6 Shares                  | **  | 281,073.718 | 14,534,322        |
|     | Victory RS Large Cap Alpha Fund Cl A                     | **  | 146.165     | 8,292             |
|     | Victory Sycamore Established Value Fund Class I          | **  | 178,130.465 | 8,186,876         |
|     | Victory Sycamore Small Company Opportunity Fund          | **  | 131,048.214 | 6,181,544         |
|     | Virtus Allianzgi Technology Fund A                       | **  | 3,047.258   | 190,972           |
|     | <i>Exchange-Traded Funds and REITs</i>                   |     |             |                   |
|     | Aberdeen Global Dynamic Dividend Fund                    | **  | 4,000.390   | 39,204            |
|     | Aberdeen Standard Physical Platinum Shares ETF           | **  | 19.000      | 1,578             |
|     | Aberdeen Total Dynamic Dividend Fund                     | **  | 6,226.225   | 52,363            |
|     | AGNC Investment Corp.                                    | **  | 3,245.610   | 29,892            |
|     | ALPS ETF Trust Medical Breakthroughs ETF                 | **  | 63.283      | 2,090             |
|     | Annaly Capital Management, Inc.                          | **  | 2,060.752   | 37,712            |
|     | Ares Capital Corp.                                       | **  | 3,832.116   | 83,885            |
|     | Ark ETF Trust Innovation ETF                             | **  | 37.662      | 2,138             |
|     | Avalonbay Communities, Inc.                              | **  | 34.378      | 7,562             |
|     | Barings BDC, Inc.                                        | **  | 1,967.640   | 18,830            |
|     | Blackrock Floating Rate Income Strategies Fund           | **  | 4,057.500   | 55,791            |
|     | Blackrock Resources & Commodities Strategy Trust         | **  | 1,191.851   | 10,178            |
|     | Blackrock Science & Technology Trust                     | **  | 1,774.710   | 64,883            |
|     | Blackstone Mortgage Trust, Inc. Class A                  | **  | 3,378.186   | 58,814            |
|     | Blackstone Secured Lending Fund                          | **  | 2,740.828   | 88,556            |
|     | Brixmor Property Group, Inc.                             | **  | 99.498      | 2,770             |
|     | Broadstone Net Lease, Inc.                               | **  | 2,289.144   | 36,306            |
|     | Caesars Operating Escrow LLC                             | **  | 1,444.343   | 42,189            |
|     | Calamos Convertible Opportunities & Income Fund          | **  | 1,156.000   | 13,803            |
|     | Calamos Dynamic Convertible & Income                     | **  | 140.324     | 3,411             |
|     | Caretrust REIT, Inc.                                     | **  | 519.496     | 14,052            |
|     | CCF Holdings LLC UT Class A                              | **  | 981.000     | 25                |
|     | Chimera Investment Corporation                           | **  | 1,186.798   | 16,615            |
|     | Cohen & Steers Quality Income Realty Fund                | **  | 768.562     | 9,407             |
|     | Cohen & Steers Select Utilities Fund, Inc.               | **  | 192.048     | 4,617             |
|     | Crown Castle International Corp.                         | **  | 212.563     | 19,292            |
|     | Direxion Shares ETF Trust Daily Semiconductor            | **  | 340.260     | 9,293             |
|     | Direxion Shares ETF Trust Large Cap Bull 3X              | **  | 41.524      | 7,005             |
|     | Direxion Shares ETF Trust Small Cap Bull 3X              | **  | 102.881     | 4,309             |
|     | Eagle Point Credit Co., LLC                              | **  | 2,294.814   | 20,378            |
|     | Eaton Vance Floating Rate Income Trust                   | **  | 2,826.627   | 36,266            |
|     | Eaton Vance Tax Advantaged Glo                           | **  | 2,680.926   | 48,873            |
|     | Eaton Vance Tax Advantaged Global                        | **  | 1,290.584   | 32,600            |
|     | EPR Properties SBI USD 1.01                              | **  | 227.689     | 10,082            |
|     | Essential Properties Realty Trust, Inc.                  | **  | 1,220.686   | 38,183            |
|     | ETFIS Ser Tr I Virtus Infracap                           | **  | 3,044.904   | 66,683            |
|     | Federal Realty Op LP Shs Ben Int New                     | **  | 224.738     | 25,159            |
| *   | Fidelity Corporate Bond ETF                              | **  | 115.324     | 5,349             |
| *   | Fidelity MSCI Financials Index ETF                       | **  | 231.686     | 15,912            |
| *   | Fidelity MSCI Information                                | **  | 102.109     | 18,878            |
|     | First Trust / Gallatin Specialty Finance & Financial     | **  | 4,441.632   | 18,699            |

| (a)                                                 | (b) Identity of Issue or Description of Investment        | (c) | (d) Units | (e) Current Value |
|-----------------------------------------------------|-----------------------------------------------------------|-----|-----------|-------------------|
| <b>Registered Investment Companies: (Continued)</b> |                                                           |     |           |                   |
|                                                     | <i>Exchange-Traded Funds and REITs (Continued)</i>        |     |           |                   |
|                                                     | First Trust Exchange Traded Fund                          | **  | 9,030.762 | 184,679           |
|                                                     | First Trust Exchange Traded Fund Dow Jones                | **  | 46.000    | 11,186            |
|                                                     | First Trust Exchange Traded Fund VI                       | **  | 1,164.821 | 68,888            |
|                                                     | First Trust Exchange Traded Fund VIII                     | **  | 1,310.000 | 45,824            |
|                                                     | First Trust Morningstar Dividend Leaders Index            | **  | 3,300.000 | 132,858           |
|                                                     | First Trust TCW Opportunistic Fixed Income                | **  | 4,250.440 | 182,641           |
|                                                     | Firsthand Technology Value Fund, Inc.                     | **  | 237.050   | 15                |
|                                                     | Flaherty & Crumrine Dynamic Preferred & Income Fund, Inc. | **  | 1,196.175 | 23,852            |
|                                                     | Franklin Templeton EFT Trust FTSE Japan                   | **  | 83.676    | 2,394             |
|                                                     | FS Credit Opportunities Corp.                             | **  | 7,855.472 | 53,574            |
|                                                     | FS KKR Capital Corporation                                | **  | 2,649.432 | 57,546            |
|                                                     | Gabelli Dividend & Income Trust                           | **  | 2,293.343 | 55,384            |
|                                                     | Gaming & Leisure Properties, Inc. USD 0.01                | **  | 491.736   | 23,682            |
|                                                     | Global Medical REIT, Inc. USD 0.001                       | **  | 1,787.538 | 13,800            |
|                                                     | Global X Funds Nasdaq 100                                 | **  | 75.319    | 1,372             |
|                                                     | Goldman Sachs ETF Trust Future Tech                       | **  | 104.291   | 3,370             |
|                                                     | Grayscale Bitcoin Trust BTC Shs Accd Invs                 | **  | 2,601.000 | 192,526           |
|                                                     | Hannon Armstrong Sustainable Infl                         | **  | 1,142.978 | 30,666            |
|                                                     | Healthpeak Properties, Inc.                               | **  | 1,980.973 | 40,154            |
|                                                     | Highwoods Properties, Inc.                                | **  | 578.681   | 17,696            |
|                                                     | Host Marriot Corporation New REIT                         | **  | 1,016.428 | 17,808            |
|                                                     | Innovative Industrial Properties, Inc. Class A            | **  | 208.032   | 13,863            |
|                                                     | Invesco Currency Shares Canadian Dollar Trust             | **  | 106.545   | 7,247             |
|                                                     | Iron Mountain, Inc. New                                   | **  | 144.000   | 15,136            |
|                                                     | iShares Bitcoin Trust                                     | **  | 109.478   | 5,808             |
|                                                     | iShares Gold Trust                                        | **  | 1,431.000 | 70,849            |
|                                                     | iShares Inc Core MSCI Emerging Mkts                       | **  | 870.000   | 45,431            |
|                                                     | iShares Silver Trust                                      | **  | 434.000   | 11,427            |
|                                                     | iShares Trust 0-3 Month Treasury                          | **  | 2,102.000 | 210,873           |
|                                                     | iShares Trust 20+ Treasury Index Fund                     | **  | 3,666.000 | 320,152           |
|                                                     | iShares Trust 7-10 Yr Treasury Index Fund                 | **  | 2,003.000 | 185,177           |
|                                                     | iShares Trust 1-3 Yr Treasury Index Fund                  | **  | 515.000   | 42,220            |
|                                                     | iShares Trust Cohen & Steers Realty Majors                | **  | 1,074.776 | 64,766            |
|                                                     | iShares Trust Core MSCI EAFT ETF                          | **  | 1,259.509 | 88,518            |
|                                                     | iShares Trust Dow Jones Select Dividend Index             | **  | 51.878    | 6,811             |
|                                                     | iShares Trust Dow Jones US Oil & Gas Exploration          | **  | 78.935    | 7,075             |
|                                                     | iShares Trust IBOX \$ High Yield Corp.                    | **  | 750.000   | 58,988            |
|                                                     | iShares Trust Lehman 3-7 Year Treasury Bond Fund          | **  | 250.000   | 28,888            |
|                                                     | iShares Trust Lehman Intermediate Credit Bond Fund        | **  | 85.965    | 4,428             |
|                                                     | iShares Trust MSCI Emerging Markets                       | **  | 159.624   | 6,675             |
|                                                     | iShares Trust MSCI India Index Fund                       | **  | 50.371    | 2,652             |
|                                                     | iShares Trust S&P 500 Index Fund                          | **  | 414.757   | 244,159           |
|                                                     | iShares Trust S&P 500/ Barra Growth Index Fund            | **  | 1,208.356 | 122,684           |
|                                                     | iShares Trust S&P 500/ Barra Value Index Fund             | **  | 696.500   | 132,948           |
|                                                     | iShares Trust S&P Midcap 400/Barra Fund                   | **  | 480.000   | 43,646            |
|                                                     | iShares Trust S&P Midcap 400 Index Fund                   | **  | 1,918.069 | 119,515           |
|                                                     | iShares Trust S&P Smallcap 600 Index                      | **  | 421.949   | 48,617            |
|                                                     | iShares Trust Small Core Index Fund                       | **  | 0.966     | 57                |
|                                                     | iShares Trust Robotics Artif                              | **  | 0.476     | 18                |
|                                                     | iShares Trust Russell 200 Index Fund                      | **  | 842.189   | 121,873           |
|                                                     | iShares U.S. ETF Trust Technology                         | **  | 8.094     | 691               |
|                                                     | J P Morgan Exchange-Traded Fund                           | **  | 2,704.762 | 155,605           |
|                                                     | Kimco Realty Corp.                                        | **  | 240.621   | 5,638             |
|                                                     | Ladder Capital Corp. USD 0.001 Class A                    | **  | 4,390.478 | 49,129            |
|                                                     | Liberty All Star Equity Fund SBI                          | **  | 3,528.365 | 24,522            |
|                                                     | LMP Capital & Income Fund, Inc.                           | **  | 6,658.406 | 114,525           |
|                                                     | LTC Properties, Inc.                                      | **  | 215.560   | 7,448             |
|                                                     | Medical Properties Trust, Inc.                            | **  | 3,223.905 | 12,734            |
|                                                     | National Retail Properties, Inc.                          | **  | 100.000   | 4,085             |
|                                                     | New Mountain Finance Corporation Com                      | **  | 1,200.702 | 13,520            |

| (a)                                                 | (b) Identity of Issue or Description of Investment   | (c) | (d) Units | (e) Current Value |
|-----------------------------------------------------|------------------------------------------------------|-----|-----------|-------------------|
| <b>Registered Investment Companies: (Continued)</b> |                                                      |     |           |                   |
|                                                     | <i>Exchange-Traded Funds and REITs (Continued)</i>   |     |           |                   |
|                                                     | New Residential Investment Corp. Npv                 | **  | 6,605.976 | 71,543            |
|                                                     | Nuveen Floating Rate Income Fund                     | **  | 9,705.669 | 86,575            |
|                                                     | Nuveen Preferred & Convertible Income Fund           | **  | 7,460.290 | 58,638            |
|                                                     | Oaktree Specialty Lending Corp.                      | **  | 2,313.488 | 35,350            |
|                                                     | Omega Healthcare Invs, Inc.                          | **  | 1,066.526 | 40,368            |
|                                                     | Orion Office REIT, Inc.                              | **  | 20.527    | 76                |
|                                                     | Owl Rock Capital Corporation                         | **  | 4,219.860 | 63,804            |
|                                                     | Oxford Lane Capital Corporation                      | **  | 3,919.964 | 19,874            |
|                                                     | Pimco Dynamic Income Fund USD 0.00001                | **  | 467.727   | 8,578             |
|                                                     | Pimco Dynamic Income Opportunities Fund              | **  | 449.073   | 6,103             |
|                                                     | Plymouth Industrial REIT, Inc.                       | **  | 431.000   | 7,672             |
|                                                     | Proshares Trust Bitcoin Strategy ETF                 | **  | 209.860   | 4,781             |
|                                                     | Proshares Trust Ultra Tech Proshares                 | **  | 701.028   | 48,883            |
|                                                     | Proshares Trust Ultrapro QQQ                         | **  | 332.226   | 26,289            |
|                                                     | Realty Income Corp.                                  | **  | 1,458.414 | 77,894            |
|                                                     | Reaves Utility Income Fund Sh Ben Int                | **  | 1,445.965 | 45,823            |
|                                                     | Royce Value Trust, Inc.                              | **  | 3,688.406 | 58,277            |
|                                                     | S & P 500 Depository Receipt                         | **  | 141.839   | 83,129            |
|                                                     | Sector SPDR Trust Shs Ben Int Consumer               | **  | 124.785   | 17,167            |
|                                                     | Sector SPDR Trust Shs Ben Int Consumer               | **  | 101.719   | 7,996             |
|                                                     | Sector SPDR Trust Shs Ben Int Energy                 | **  | 40.762    | 3,492             |
|                                                     | Sector SPDR Trust Shs Ben Int Industrial             | **  | 70.616    | 9,304             |
|                                                     | Sector SPDR Trust Shs Ben Int Technology             | **  | 147.964   | 34,405            |
|                                                     | Series Portfolios Trust Infracap Equity              | **  | 215.432   | 5,673             |
|                                                     | Simon Property Group, Inc.                           | **  | 49.113    | 8,458             |
|                                                     | Simplify Exchange Traded Funds                       | **  | 1,217.688 | 25,316            |
|                                                     | SPDR Gold Trust Gold Shares                          | **  | 562.796   | 136,270           |
|                                                     | SPDR Series Trust KBW BK ETF                         | **  | 2.003     | 111               |
|                                                     | SPDR Series Trust S&P 500 High Dividend              | **  | 2,790.000 | 120,640           |
|                                                     | SPDR Series Trust S&P Dividend ETF                   | **  | 606.734   | 80,150            |
|                                                     | SPDR Series Trust SPDR Bloomberg                     | **  | 17.000    | 1,554             |
|                                                     | Sprott ETF Trust Gold Miners ETF                     | **  | 610.080   | 16,936            |
|                                                     | Sprott Physical Gold And Silver Trust Units          | **  | 175.132   | 4,161             |
|                                                     | Sprott Physical Gold Trust Units                     | **  | 900.000   | 18,126            |
|                                                     | Sprott Physical Silver Trust Units                   | **  | 1,320.000 | 12,738            |
|                                                     | Stag Industrial, Inc.                                | **  | 529.969   | 17,924            |
|                                                     | Starwood Properties Trust, Inc.                      | **  | 2,237.539 | 42,401            |
|                                                     | TCG BDC, Inc.                                        | **  | 3,383.645 | 60,669            |
|                                                     | Tekla Healthcare Investors Shares Ben Int            | **  | 4,843.062 | 77,731            |
|                                                     | Tekla Healthcare Opportunity Fund Shares             | **  | 1,966.612 | 37,110            |
|                                                     | Trinity Capital, Inc.                                | **  | 1,969.559 | 28,500            |
|                                                     | VanEck Vectors ETF Trust Rare Earth/Strategic Metals | **  | 38.748    | 1,512             |
|                                                     | Vanguard Admiral Funds, Inc. S&P 500 Growth          | **  | 181.921   | 66,594            |
|                                                     | Vanguard Admiral Funds, Inc. S&P Small Cap 600       | **  | 17.365    | 1,841             |
|                                                     | Vanguard Bond Index Fund, Inc. Total Bond Market     | **  | 121.129   | 8,710             |
|                                                     | Vanguard Index Funds S&P 500 ETF                     | **  | 79.641    | 42,911            |
|                                                     | Vanguard Index Funds Vanguard Growth ETF             | **  | 38.613    | 15,848            |
|                                                     | Vanguard Index Funds Vanguard Mid-Cap Growth Index   | **  | 10.019    | 2,542             |
|                                                     | Vanguard Index Funds Vanguard Small-Cap Value ETF    | **  | 15.855    | 3,142             |

**Schedule 1  
(Continued)**

| (a)                                                 | (b) Identity of Issue or Description of Investment                                                                               | (c) | (d) Units   | (e) Current Value            |
|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|-----|-------------|------------------------------|
| <b>Registered Investment Companies: (Continued)</b> |                                                                                                                                  |     |             |                              |
|                                                     | <i>Exchange-Traded Funds and REITs (Continued)</i>                                                                               |     |             |                              |
|                                                     | Vanguard Index Funds Vanguard Small Cap Index Fund Admiral Shs                                                                   | **  | 225.000     | 54,063                       |
|                                                     | Vanguard Index Funds Vanguard Value ETF                                                                                          | **  | 329.315     | 55,753                       |
|                                                     | Vanguard Index Trust Vanguard Total Stock ETF                                                                                    | **  | 361.628     | 104,803                      |
|                                                     | Vanguard International Equity Index Funds Total ETF                                                                              | **  | 16.153      | 1,897                        |
|                                                     | Vanguard Malvern Funds Short-Term Inflation ETF                                                                                  | **  | 5,699.136   | 275,952                      |
|                                                     | Vanguard Scottsdale Funds Short-Term Treasury                                                                                    | **  | 2,766.000   | 160,926                      |
|                                                     | Vanguard Scottsdale Funds Vanguard Russell 1000 Growth                                                                           | **  | 1,651.000   | 170,548                      |
|                                                     | Vanguard Scottsdale Funds Vanguard Russell 1000 Value                                                                            | **  | 1,948.578   | 158,322                      |
|                                                     | Vanguard Sector Index Funds Vanguard Consumer Staples ETF                                                                        | **  | 11.954      | 2,527                        |
|                                                     | Vanguard Sector Index Funds Vanguard Energy ETF                                                                                  | **  | 6.103       | 740                          |
|                                                     | Vanguard Sector Index Funds Vanguard Health Care ETF                                                                             | **  | 320.458     | 81,297                       |
|                                                     | Vanguard Sector Index Funds Vanguard Information Technology ETF                                                                  | **  | 57.711      | 35,885                       |
|                                                     | Vanguard Sector Index Funds Vanguard Utilities ETF                                                                               | **  | 235.853     | 38,543                       |
|                                                     | Vanguard Specialized Portfolios Dividend Appreciation ETF                                                                        | **  | 2,197.110   | 430,260                      |
|                                                     | Vanguard Star Fund Vanguard Total International Stock ETF                                                                        | **  | 569.946     | 33,587                       |
|                                                     | Vanguard Tax Managed Fund Europe Pacific                                                                                         | **  | 2,786.430   | 133,247                      |
|                                                     | Vanguard Whitehall Funds High Dividend                                                                                           | **  | 53.324      | 6,803                        |
|                                                     | Vanguard Whitehall Funds International High Dividend ETF                                                                         | **  | 34.114      | 2,315                        |
|                                                     | Vanguard Whitehall Funds International Dividend Appreciation ETF                                                                 | **  | 34.547      | 2,763                        |
|                                                     | Vanguard World Fund Mega Cap 300 Index ETF                                                                                       | **  | 1,749.820   | 372,117                      |
|                                                     | Virtus Allianzgi Equity & Convertible Income Fund                                                                                | **  | 2,733.141   | 67,399                       |
|                                                     | Virtus Dividend Interest & Premium Strategy Fund                                                                                 | **  | 3,691.376   | 46,622                       |
|                                                     | Weyerhaeuser Co.                                                                                                                 | **  | 62.187      | 1,750                        |
|                                                     | Wisdomtree Trust Artificial Intelligence                                                                                         | **  | 171.552     | 3,774                        |
|                                                     | Wisdomtree Trust U.S. Dividend Growth ETF                                                                                        | **  | 1,518.387   | 122,883                      |
|                                                     | Xai Octagon Floating Rate & Alternative Income Trust                                                                             | **  | 3,296.322   | 21,888                       |
|                                                     |                                                                                                                                  |     |             | <u>304,817,568</u>           |
| <b>U. S. Government Securities</b>                  |                                                                                                                                  |     |             |                              |
|                                                     | U.S. Treasury Zero Coupon 91-Day Bill due 3/27/2025                                                                              | **  | 86,000.000  | 85,159                       |
|                                                     | U.S. Treasury Series AM-2025 3-Yr Note due 4/15/2025                                                                             | **  | 375,000.000 | 373,252                      |
|                                                     | U.S. Treasury Series AP-2025 3-Yr Note due 6/15/2025                                                                             | **  | 105,000.000 | 104,366                      |
|                                                     | United States Treasury Series BG-2025 2-Yr Note due 8/31/2025                                                                    | **  | 168,000.000 | 168,811                      |
|                                                     | U.S. Treasury Series K-2026 7-Yr Note due 4/30/2026                                                                              | **  | 375,000.000 | 365,914                      |
|                                                     |                                                                                                                                  |     |             | <u>1,097,502</u>             |
| <b>Preferred Stock</b>                              |                                                                                                                                  |     |             |                              |
|                                                     | Bank Amer Corp. Non Cumulative Perpetual                                                                                         | **  | 25.000      | 30,481                       |
| <b>Rights/Warrants:</b>                             |                                                                                                                                  |     |             |                              |
|                                                     | Fathom Digital Manufacturing Corp.                                                                                               | **  | 24.000      | -                            |
|                                                     | Pershing Square SPARC Holdings                                                                                                   | **  | 5.000       | -                            |
|                                                     | Valaris Ltd Wts Exp 04/29/2028                                                                                                   | **  | 1.000       | 7                            |
|                                                     | Wts Pershing Square U Escrow                                                                                                     | **  | 10.000      | -                            |
|                                                     |                                                                                                                                  |     |             | <u>7</u>                     |
|                                                     | Total investments                                                                                                                |     |             | 463,929,908                  |
| *                                                   | Notes receivable from participants (interest ranging from 3.25% to 8.50%, maturity ranging from January 2025 to September 2034). |     |             | <u>1,333,530</u>             |
|                                                     | Total assets held for investment                                                                                                 |     |             | <u><u>\$ 465,263,438</u></u> |

\* Party-in-interest under ERISA section 3(14); however, it is exempt from consideration as a prohibited transaction as defined under ERISA Section 406(a) and IRC Section 4975.

\*\* Information on the cost of the investments is excluded as all investments are participant directed.

The information shown on this schedule has been summarized from information provided by Fidelity Management Trust Company (the Trustee), which the Trustee has certified as being complete and accurate.