

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
--	---	---

Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan STP NUCLEAR OPERATING COMPANY RETIREMENT PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 10/01/1997
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) STP NUCLEAR OPERATING COMPANY PO BOX 289 WADSWORTH, TX 77483-0289
2b	Employer Identification Number (EIN) 76-0517597
2c	Plan Sponsor's telephone number 361-972-3611
2d	Business code (see instructions) 221100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2025	RACHEL RUSH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor STP NUCLEAR OPERATING COMPANY PO BOX 289 WADSWORTH, TX 77483-0289	3b Administrator's EIN 76-0517597																						
	3c Administrator's telephone number 361-972-3611																						
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN																						
5 Total number of participants at the beginning of the plan year	5 1166																						
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td colspan="2" style="height: 20px;"></td></tr> <tr><td style="width: 15%;">6a(1)</td><td style="text-align: right;">213</td></tr> <tr><td>6a(2)</td><td style="text-align: right;">190</td></tr> <tr><td>6b</td><td style="text-align: right;">725</td></tr> <tr><td>6c</td><td style="text-align: right;">135</td></tr> <tr><td>6d</td><td style="text-align: right;">1050</td></tr> <tr><td>6e</td><td style="text-align: right;">96</td></tr> <tr><td>6f</td><td style="text-align: right;">1146</td></tr> <tr><td>6g(1)</td><td></td></tr> <tr><td>6g(2)</td><td></td></tr> <tr><td>6h</td><td style="text-align: right;">0</td></tr> </table>			6a(1)	213	6a(2)	190	6b	725	6c	135	6d	1050	6e	96	6f	1146	6g(1)		6g(2)		6h	0
6a(1)	213																						
6a(2)	190																						
6b	725																						
6c	135																						
6d	1050																						
6e	96																						
6f	1146																						
6g(1)																							
6g(2)																							
6h	0																						
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7																						

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
---	---

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)** ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5)** ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☐ **A** (Insurance Information) – Number Attached 0
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☒ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
--	---	--

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan STP NUCLEAR OPERATING COMPANY RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF STP NUCLEAR OPERATING COMPANY	D Employer Identification Number (EIN) 76-0517597
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	389302342	
b	Actuarial value	2b	403293427	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	825	317005645	317005645
b	For terminated vested participants	147	17576451	17576451
c	For active participants	213	78094905	79804777
d	Total	1185	412677001	414386873
4	If the plan is in at-risk status, check the box and complete lines (a) and (b). ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.11 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	0	
b	Expected plan-related expenses	6b	1727000	
c	Target normal cost	6c	1727000	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary DIANNE ENGLISH Type or print name of actuary WILLIS TOWERS WATSON US LLC Firm name 811 LOUISIANA STREET SUITE 200 HOUSTON, TX 77002 Address of the firm	09/16/2025 Date 23-08125 Most recent enrollment number 713-754-5484 Telephone number (including area code)
--------------------------	---	--

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	600000
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	600000
10	Interest on line 9 using prior year's actual return of <u>9.63</u> %	0	57780
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		0
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.24</u> %		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	657780

Part III Funding Percentages

14	Funding target attainment percentage	14	97.16 %
15	Adjusted funding target attainment percentage	15	97.16 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	100.71 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
07/10/2025	700000	0			
09/10/2025	8100000	0			
Totals ▶			18(b)	8800000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a	Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	8093870

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 64
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
26 Demographic and benefit information	
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	1727000	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	11751226	1069130	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	2796130	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	2796130	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	8093870	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	5297740	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021
--

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan STP NUCLEAR OPERATING COMPANY RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 STP NUCLEAR OPERATING COMPANY	D Employer Identification Number (EIN) 76-0517597	

Part I	Service Provider Information (see instructions)
---------------	--

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
ARTISAN PARTNERS LIMITED PARTNERSHI
30-0551775

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
DIMENSIONAL FUND ADVISORS LP
30-0447847

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
HARDING, LOEVNER FUNDS, INC.
13-3911681

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
LEGG MASON GLOBAL ASSET MANAGEMENT
52-1200960

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MFS FUND DISTRIBUTORS, INC.

04-3169826

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TORTOISE CAPITAL ADVISORS, LLC

22-3875939

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON

901 NORTH GLEBE ROAD
ARLINGTON, VA 22203

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	242089	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WILSHIRE ASSOCIATES INCORPORATED

1299 OCEAN AVENUE
SUITE 700
SANTA MONICA, CA 90401

95-2755361

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	206700	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CLARION PARTNERS

230 PARK AVENUE
NEW YORK, NY 10169

20-5016401

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	164492	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE NORTHERN TRUST COMPANY

50 SOUTH LA SALLE STREET
CHICAGO, IL 60603

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
25 28	NONE	133929	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL BANK & TRUST COMPANY

751 BROAD STREET
NEWARK, NJ 07102

58-0513395

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	66058	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ACADIAN ASSET MANAGEMENT LLC

P. O. BOX 4106
WOBBURN, MA 01888-4106

04-2929221

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	54626	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FORVIS MAZARS, LLP

2700 POST OAK BLVD, SUITE 1500
HOUSTON, TX 77056-5829

44-0160260

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	48500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CREATIVE PLANNING HOLDCO, LLC

5454 W. 110TH STREET
OVERLAND PARK, KS 66211

84-4519624

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	45000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BLACKROCK

400 HOWARD STREET
SAN FRANCISCO, CA 94105

30-0587659

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	32609	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

KPMG LLP

811 MAIN STREET, SUITE 4400
HOUSTON, TX 77002

13-5565207

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	28168	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DAVIS HAMILTON JACKSON & ASSOCIATES

1401 MCKINNEY, SUITE 1600
HOUSTON, TX 77010

76-0251447

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	16126	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
--	---	---

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan STP NUCLEAR OPERATING COMPANY RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 STP NUCLEAR OPERATING COMPANY	D Employer Identification Number (EIN) 76-0517597	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: COLLECTIVE SHORT TERM INVESTMENT FU			
b Name of sponsor of entity listed in (a): THE NORTHERN TRUST COMPANY			
c EIN-PN 45-6138589-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3595514	
a Name of MTIA, CCT, PSA, or 103-12 IE: COLLECTIVE EAFE INDEX FUND-NON LEND			
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.			
c EIN-PN 45-6626196-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 17899003	
a Name of MTIA, CCT, PSA, or 103-12 IE: COLLECTIVE S&P 500 INDEX FUND NON L			
b Name of sponsor of entity listed in (a): THE NORTHERN TRUST COMPANY			
c EIN-PN 45-6138589-003	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 45325207	
a Name of MTIA, CCT, PSA, or 103-12 IE: CAPITAL GROUP LONG DURATION CREDIT			
b Name of sponsor of entity listed in (a): CAPITAL BANK & TRUST COMPANY			
c EIN-PN 95-6597294-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 57989299	
a Name of MTIA, CCT, PSA, or 103-12 IE: PRUDENTIAL LONG DURATION CREDIT TRU			
b Name of sponsor of entity listed in (a): PRUDENTIAL BANK & TRUST COMPANY			
c EIN-PN 23-6994310-165	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 55632760	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan STP NUCLEAR OPERATING COMPANY RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 STP NUCLEAR OPERATING COMPANY	D Employer Identification Number (EIN) 76-0517597

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	42183	66967
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	8100000
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	1744121	4620793
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	0
(2) U.S. Government securities	1c(2)	8398179	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	1303056	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	48651	0
(B) Common	1c(4)(B)	18869945	27780
(5) Partnership/joint venture interests	1c(5)	122222478	91915638
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	129591266	180441783
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	62499920	61438574
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	44513924	53286769

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	389233723	399898304
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	253091	235773
k Total liabilities (add all amounts in lines 1g through 1j)	1k	253091	235773
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	388980632	399662531

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	8100000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		8100000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	-23889	
(B) U.S. Government securities	2b(1)(B)	73430	
(C) Corporate debt instruments	2b(1)(C)	13103	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	3655374	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		3718018
(2) Dividends:			
(A) Preferred stock	2b(2)(A)	7411	
(B) Common stock	2b(2)(B)	256519	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1883994	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		2147924
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds	2b(4)(A)	71415123	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	77464950	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-6049827
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	11611014	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		15237444
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		6730661
c Other income	2c		-355581
d Total income. Add all income amounts in column (b) and enter total	2d		41139653

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	27929393	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		27929393
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	48500	
(5) Investment advisory and investment management fees	2i(5)	719629	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)	242089	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	1518143	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		2528361
j Total expenses. Add all expense amounts in column (b) and enter total	2j		30457754

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		10681899
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **FORVIS MAZARS, LLP**

(2) EIN: **44-0160260**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 549105.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan STP NUCLEAR OPERATING COMPANY RETIREMENT PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 STP NUCLEAR OPERATING COMPANY		D Employer Identification Number (EIN) 76-0517597
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 36-7211777		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 9
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2024 v. 240311		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: 24.8 % Private Equity: 0.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 29.2 %

High-Yield Debt: 1.4 % Real Assets: 16.6 % Cash or Cash Equivalents: 0.0 % Other: 28.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☒ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☒ Yes ☐ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number_____.



STP Nuclear Operating Company Retirement Plan

EIN 76-0517597 PN 001

**Independent Auditor's Report, Financial Statements,
and Supplemental Schedules**

December 31, 2024 and 2023



STP Nuclear Operating Company Retirement Plan
Contents
December 31, 2024 and 2023

Independent Auditor’s Report	1
---	----------

Financial Statements

Statements of Net Assets Available for Benefits.....	4
Statements of Changes in Net Assets Available for Benefits	5
Notes to Financial Statements	6

Supplemental Schedules

Schedule 1 – Form 5500, Schedule H, Part IV, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2024	16
Schedule 2 – Form 5500, Schedule H, Part IV, Line 4j – Schedule of Reportable Transactions for the Year Ended December 31, 2024	17

Independent Auditor's Report

Benefits Trust Committee
STP Nuclear Operating Company Retirement Plan
Wadsworth, Texas

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of STP Nuclear Operating Company Retirement Plan (Plan), an employee benefit plan subject to the *Employee Retirement Income Security Act of 1974* (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023 and the related statements of changes in net assets available for benefits for the years then ended and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be

independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that these financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment

information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters – Supplemental Schedules Required by ERISA

The supplemental schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Forvis Mazars, LLP

**Houston, Texas
October 8, 2025**

Federal Employer Identification Number: 44-0160260

STP Nuclear Operating Company Retirement Plan
Statements of Net Assets Available for Benefits
December 31, 2024 and 2023

	2024	2023
ASSETS		
Cash	\$ 66,967	\$ 42,183
Investments – at Fair Value		
Fixed income		
U.S. government securities	-	8,398,179
Corporate debt instruments	-	1,303,056
Mutual funds	61,438,574	62,499,920
Common stock	27,780	18,869,945
Preferred stock	-	48,651
Hedge Funds	53,286,769	44,513,924
Partnerships/joint venture interests	91,915,638	122,222,478
Common/collective trusts	180,441,783	129,591,266
Total Investments	387,110,544	387,447,419
Receivables		
Employer contributions	8,100,000	-
Accrued investment income	338,839	511,871
Due from broker for securities sold	4,281,954	1,232,250
Total Receivables	12,720,793	1,744,121
Total Assets	399,898,304	389,233,723
LIABILITIES		
Due to broker for securities purchased	235,773	253,091
Total Liabilities	235,773	253,091
Net Assets Available for Benefits	\$ 399,662,531	\$ 388,980,632

STP Nuclear Operating Company Retirement Plan
Statements of Changes in Net Assets Available for Benefits
Years Ended December 31, 2024 and 2023

	2024	2023
Additions		
Net appreciation/(depreciation) in fair value of investments	\$ 27,173,711	\$ 29,192,643
Interest and dividends	5,865,942	5,926,696
Employer contributions	8,100,000	600,000
Total Additions	41,139,653	35,719,339
Deductions		
Benefits paid to participants	27,929,393	30,216,559
Administrative expenses	2,528,361	2,013,456
Total Deductions	30,457,754	32,230,015
Increase in Net Assets Available for Benefits	10,681,899	3,489,324
Net Assets Available for Benefits, Beginning of Year	388,980,632	385,491,308
Net Assets Available for Benefits, End of Year	\$ 399,662,531	\$ 388,980,632

STP Nuclear Operating Company Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

Note 1. Description of the Plan

General

The STP Nuclear Operating Company Retirement Plan (Plan) was established in conjunction with the formation of the STP Nuclear Operating Company (Company) in 1997. The Plan was most recently amended and restated, effective January 1, 2022, to comply with changes in the law.

The Plan is a defined benefit retirement plan subject to the reporting requirements and regulations pursuant to the *Employee Retirement Income Security Act of 1974*, as amended (ERISA). The following description of the Plan provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

STP's Retirement Plan service and wage was frozen as of December 31, 2021 for all plan participants.

Plan Administration

The Plan is administered by a benefits committee (Benefits Trust Committee) whose members are appointed by the Board of Directors of the Company. The Benefits Trust Committee has the power to carry out the provisions of the Plan, including the administration and investment of the Plan's assets in accordance with the provisions of the Plan. The Trustee of the Plan is The Northern Trust Company (Trustee). Generally, the Trustee is responsible for receiving contributions and income and executing investment transactions pursuant to the instructions of the Benefits Trust Committee. The Trustee is also responsible for maintaining custody of the Plan's assets and for payment of benefits to participants at the direction of the Benefits Trust Committee.

Eligibility/Benefits

Employees who commenced their employment prior to January 1, 2007, automatically became plan participants on the January 1 closest to the employee's attainment of age 21 and completion of one year of service. Upon completion of five years of service or attainment of age 65, a participant is entitled to receive pension benefits. Pension benefits are paid when a participant reaches the normal retirement age of 65 years, unless the participant requests early retirement or postponed retirement, in accordance with plan provisions.

The Company amended the Plan, effective January 1, 2007, to preclude employees hired after December 31, 2006 from participation in the Plan. Employees hired after this date receive supplemental contributions under the STP Nuclear Operating Company Savings Plan once they become eligible. There were no changes to the Plan that affected employees who were hired prior to this date.

Benefits payable under the Plan are limited in certain circumstances and are reduced for early retirement of a participant. In addition, the Plan provides for alternative minimum benefits and for joint and survivor payment alternatives. Special provisions apply in the event of death, termination of employment, or permanent and total disability of a participant. Participants who terminate employment with a deferred vested pension with a lump-sum actuarial equivalent that does not exceed \$1,000 shall receive the lump-sum payment automatically without his or her consent. Effective January 1, 2016, the Plan was amended to allow participants to elect a lump-sum distribution.

The Plan provides for an annual benefit, based upon average monthly compensation. Average monthly compensation is defined as the average of compensation for the 36 consecutive calendar months falling within the last 120 consecutive months of service immediately preceding retirement, in which the participant's compensation was highest.

Monthly pension benefits payable are based upon an amount equal to:

- 1.50% of the participant's average monthly compensation, times the participant's years of benefit service (up to a maximum of 35 years); plus

STP Nuclear Operating Company Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

- 0.44% of the participant's average monthly compensation in excess of 1/12 of annual social security covered compensation, times the participant's years of benefit service (up to a maximum of 35 years).

Contributions and Funding Policy

Contributions from the Company are based upon actuarially determined amounts to meet or exceed the minimum funding requirements under the provisions of ERISA.

The Company contributes such amounts as are necessary on an actuarial basis to provide the Plan with assets sufficient to provide for benefits to be paid to participants. The actuary's determination of the necessary annual contribution is based, in part, on anticipated earnings of the Plan, mortality, and turnover experience. The Company contributed \$8,100,000 and \$600,000 to the Plan during the 2024 and 2023 plan years, respectively. The minimum funding requirements under the provision of ERISA will be met for the years ended December 31, 2024 and 2023.

Amendment and Termination

The Board of Directors of the Company may at any time amend, discontinue contributions to, or terminate the Plan subject to the provisions of ERISA. In the event the Plan terminates, net assets of the Plan will be allocated, as prescribed by ERISA, and its related regulations, generally to provide the following benefits in the order indicated:

- Benefits attributable to employee contributions (if any), taking into account those paid out before termination.
- Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under plan provisions in effect at any time during the five years preceding plan termination.
- Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations (discussed below).
- All other vested benefits (that is, vested benefits not insured by the PBGC).
- All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested, normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

Note 2. Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan have been prepared on the accrual basis of accounting.

STP Nuclear Operating Company Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results may differ from such estimates.

Valuation of Investments and Income Recognition

The Plan's investments are carried at fair value. Fair value is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for additional information about the valuation methodologies.

Purchases and sales of investments are reflected on a trade-date basis. The net appreciation in fair value of investments consists of the net change in both the unrealized appreciation in fair value of investments and the net realized gains upon the sale of investments, determined using the fair values or the purchase price if acquired since that date. Dividends are recorded on the ex-dividend date. Interest is recorded as earned.

Payment of Benefits

Benefits are recorded when paid.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits (see Note 6) are those estimated future periodic payments, including lump sum distributions that are attributable under the Plan's provisions to services rendered by the participants to the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated participants or their beneficiaries and (b) present participants or their beneficiaries. Benefits for retired, disabled, or vested terminated participants or their beneficiaries are based on the average of the participants' highest earnings for 36 consecutive months out of the last 120 months of service preceding retirement. Benefits payable under all circumstances—retirement, death, disability, and termination of employment—are included, to the extent they are deemed attributable to participant service rendered to the valuation date.

Administrative Expenses

Eligible administrative expenses, including the Trustee's fees, are paid by the Plan. Investment-related expenses are included in net appreciation of fair value of investments.

Risks and Uncertainties

The Plan invests in various investment instruments, which are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of investments will occur in the near term.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions will occur in the near term, and such changes could be material.

Note 3. Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurement*, established a single authoritative definition of fair value, set a framework for measuring fair value, and requires additional disclosures about fair value measurements. In accordance with ASC 820, the Plan classifies its investments into Level 1, which refers to securities valued using quoted prices from active markets for identical assets; Level 2, which refers to securities not traded on an active market but for which observable market inputs are readily available; and Level 3, which refers to securities valued based on significant unobservable inputs. Assets are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. The following tables set forth by level within the fair value hierarchy are a summary of the Plan's investments measured at fair value on a recurring basis at December 31, 2024 and 2023.

In accordance with ASC 820, the tables below include the debt and equity securities aggregated by general asset type at December 31, 2024 and 2023. Following is a description of the valuation methodologies used for assets at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

U.S. Government Securities – Valued at the closing price reported in the market in which the individual security is traded.

Corporate Debt Instruments – Valued at the closing price reported in the market in which the bond is traded.

Mutual Funds – Valued at the daily closing price as reported by the Fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Hedge Funds – Valued using the NAV per share of the investment as a practical expedient.

Preferred Stock – Valued at the closing price reported on the security's primary exchange.

Common Stock – Valued at the closing price reported on the security's primary exchange.

Common/Collective Trusts – Valued at estimated fair value NAV. The NAV is based on the fair value of the underlying investments held by the Fund less its liabilities.

Partnerships/Joint Venture Interests – Valued using the NAV per share of the investment as a practical expedient.

STP Nuclear Operating Company Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

	Fair Value Measurements Using			Total
	Quoted Prices in Active Markets for Identical Assets Level 1	Significant Other Observable Inputs Level 2	Significant Unobservable Inputs Level 3	
2024				
U.S. government securities	\$ -	\$ -	\$ -	\$ -
Corporate debt instruments	-	-	-	-
Mutual funds	61,438,574	-	-	61,438,574
Common stock	27,780	-	-	27,780
Preferred stock	-	-	-	-
Common/collective trusts	-	180,441,783	-	180,441,783
Total assets in the fair value hierarchy	<u>\$ 61,466,354</u>	<u>\$ 180,441,783</u>	<u>\$ -</u>	241,908,137
Investments measured at net asset value as a practical expedient ⁽¹⁾				<u>145,202,407</u>
Investments, at fair value				<u>\$ 387,110,544</u>
2023				
U.S. government securities	\$ -	\$ 8,398,179	\$ -	\$ 8,398,179
Corporate debt instruments	-	1,303,056	-	1,303,056
Mutual funds	62,499,920	-	-	62,499,920
Common stock	18,869,945	-	-	18,869,945
Preferred stock	48,651	-	-	48,651
Common/collective trusts	-	129,591,266	-	129,591,266
Total assets in the fair value hierarchy	<u>\$ 81,418,516</u>	<u>\$ 139,292,501</u>	<u>\$ -</u>	220,711,017
Investments measured at net asset value as a practical expedient ⁽¹⁾				<u>166,736,402</u>
Investments, at fair value				<u>\$ 387,447,419</u>

(1) In accordance with Subtopic 820-10, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

STP Nuclear Operating Company Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

Note 4. Net Asset Value per Share

The following table summarizes investments for which fair value is measured using the net asset value (NAV) per share practical expedient as of December 31, 2024 and 2023. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan:

		Fair Value Estimated Using Net Asset Value Per Share			
Investment	Fair Value	Unfunded Commitment	Redemption Frequency	Other Redemption Restrictions	Redemption Notice Period
2024					
Siguler Guff Distressed Real Estate Opportunities Fund (E), LP ⁽¹⁾	\$ 288,153	\$ 225,000	N/A	Yes ⁽²⁾	N/A
CF GT ERISA Fund, Ltd. ⁽³⁾	40,636,190	None	Annually	None	90 days
Bain Capital Senior Loan Fund, LP ⁽⁴⁾	21,713,875	None	Monthly	Yes ⁽⁵⁾	30 days
MacKay Shields High Yield Active Core Funds ⁽⁶⁾	5,583,439	None	Monthly	Yes ⁽⁷⁾	30 days
CF Clarion Lion Properties Fund LP ⁽⁸⁾	11,789,301	None	N/A	Yes ⁽⁹⁾	90 days
Portfolio Advisors Credit Strategies Fund LP ⁽¹⁰⁾	31,342,698	None	Quarterly	Yes ⁽¹¹⁾	90 days
Kayne Anderson Core Real Estate LP ⁽¹²⁾	10,211,309	None	N/A	Yes ⁽¹³⁾	N/A
Panagora Risk Parity Multi-Asset Fund, LLC ⁽¹⁴⁾	697,074	None	Monthly	None	4 business days
USAA Eagle Real Estate Feeder I LP ⁽¹⁵⁾	10,289,789	None	N/A	Yes ⁽¹⁶⁾	N/A
CF Man AHL TargetRisk (Cayman) SP ⁽¹⁷⁾	12,650,579	None	N/A	None	3 business days
Total	\$ 145,202,407				
2023					
Siguler Guff Distressed Real Estate Opportunities Fund (E), LP ⁽¹⁾	\$ 427,548	\$ 225,000	N/A	Yes ⁽²⁾	N/A
GT ERISA Fund, Ltd. ⁽³⁾	44,513,924	None	Annually	None	90 days
Bain Capital Senior Loan Fund, LP ⁽⁴⁾	23,256,137	None	Monthly	Yes ⁽⁵⁾	30 days
MacKay Shields High Yield Active Core Funds ⁽⁶⁾	20,360,022	None	Monthly	Yes ⁽⁷⁾	30 days
CF Clarion Lion Properties Fund LP ⁽⁸⁾	14,703,569	None	N/A	Yes ⁽⁹⁾	90 days
Portfolio Advisors Credit Strategies Fund LP ⁽¹⁰⁾	28,370,914	None	Quarterly	Yes ⁽¹¹⁾	90 days
Kayne Anderson Core Real Estate LP ⁽¹²⁾	10,885,338	None	N/A	Yes ⁽¹³⁾	N/A
Panagora Risk Parity Multi-Asset Fund, LLC ⁽¹⁴⁾	12,938,295	None	Monthly	None	4 business days
USAA Eagle Real Estate Feeder I LP ⁽¹⁵⁾	11,280,655	None	N/A	Yes ⁽¹⁶⁾	N/A
Total	\$ 166,736,402				

(1) This limited partnership invests in pooled investment vehicles. Portfolio investments typically involve direct or indirect equity interests in commercial properties, commercial mortgages, and commercial mortgage-backed securities as well as debt and equity securities of real estate operating companies and real estate investment trusts.

(2) This investment is illiquid and subject to redemption restrictions in accordance with the partnership agreement. The term of the partnership was originally set to end on July 30, 2022. With the consent of the Investor Advisory Board and pursuant to the agreement, the term of the partnership was extended for two additional years until July 30, 2025.

STP Nuclear Operating Company Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

- (3) The fund's overall objective is to achieve capital appreciation through direct and indirect investments in securities, derivative instruments, and commodities.
- (4) This limited partnership has the investment strategy of providing superior risk adjusted returns. This is done by opportunistically investing on a fully funded basis without being leveraged in bank loans and bonds.
- (5) General Partner approval is required of Limited Partner withdrawals that would reduce the Limited Partner's Book Capital Account below \$1,000,000. The General Partner must also approve any partial withdrawal that is not a multiple of \$250,000.
- (6) This limited partnership's investment strategy is to outperform the Merrill Lynch High Yield Master II Index. The partnership invests in fixed and floating rate notes and bonds with attractive current market yields after adjusting for risks.
- (7) The General Partner may withhold from redemption for any anticipated liabilities or contingencies of the partnership that haven't been included in the calculation of the NAV of the partnership. The General Partner may also distribute securities as redemption payment to Limited Partners instead of cash.
- (8) The fund is a core-style, open-end real estate fund that holds a diversified portfolio of real estate across different property types in major U.S. markets. The fund drives to combine an attractive income yield with long-term capital growth.
- (9) To the extent that liquid assets of the fund, as determined in the sole discretion of the General Partner, are insufficient to satisfy redemption requests, redemption will be redeemed on a pro rata basis as liquid assets become available. Under no circumstances will the General Partner be required to cause the fund to sell investments to satisfy redemption requests.
- (10) The purpose of the partnership is to invest directly or indirectly in a diversified portfolio of credit strategies investments, primarily focused in the United States.
- (11) The General Partner may establish holdbacks or reserves, which will reduce the withdrawal payment to fund expenses, losses, or other accrued or anticipated liabilities and to ensure sufficient cash to fulfill commitments to fund portfolio investments.
- (12) The fund invests in real estate entities, concentrated in the medical office building and senior housing sectors.
- (13) No limited partners shall be permitted to withdraw all or any portion of their capital account balance prior to the two-year anniversary of the closing on which such limited partner's commitment was initially accepted by the fund.
- (14) The fund is a feeder fund in a master-feeder structure and invests substantially all of its capital in PanAgora Risk Parity Multi Asset Master Fund, Ltd. The master fund's objective is to balance risk across and within a broad array of asset classes using a proprietary risk-budgeting technique developed by the manager.
- (15) This limited partnership invests in a variety of real estate entities in the United States.
- (16) A Limited Partner may not request the redemption of the portion of its interest attributable to any capital contribution made prior to the end of the calendar quarter ending two years after the date such capital contribution was made, unless waived or modified by the General Partner. The General Partner may accept or reject redemption requests in whole or in part in its sole discretion.

STP Nuclear Operating Company Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

- ⁽¹⁷⁾ The fund is a segregated portfolio with an objective to achieve medium-term capital growth. It provides highly liquid and efficient trading strategies which offer low correlation to more traditional investment disciplines.

Note 5. Information Certified by the Trustee

The plan administrator has elected the method of annual reporting compliance permitted by ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Northern Trust Company, a qualified institution, has certified the following investment information included in the accompanying financial statements and ERISA-required supplemental schedules are complete and accurate:

- Investments as shown in the accompanying statements of net assets available for benefits as of December 31, 2024 and 2023
- Investment income as shown in the accompanying statements of changes in net assets available for benefits for the years ended December 31, 2024 and 2023
- Investment information included in the accompanying schedule of assets (held at end of year) as of December 31, 2024 and the accompanying schedule of reportable transactions for the year ended December 31, 2024

The Plan's independent auditors did not perform auditing procedures with respect to this certified investment information except for comparing such certified investment information to the related investment information included in the financial statements and ERISA-required supplemental schedules.

Note 6. Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to service rendered by participants as of the valuation date. Accumulated plan benefits include benefits expected to be paid to 1) retired or terminated participants or their beneficiaries, 2) beneficiaries of participants who have died, and 3) present participants or their beneficiaries.

Willis Towers Watson estimates the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements, such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. The effect of plan amendments on accumulated plan benefits is recognized during the year in which such amendments are adopted.

The actuarial present value of accumulated plan benefits was calculated as of January 1, 2024. Had the valuation been performed as of December 31, there would be no material differences.

STP Nuclear Operating Company Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

The accumulated plan benefit information as of January 1, 2024, is as follows:

Actuarial present value of accumulated plan benefits	
Vested benefits	
Participants currently receiving benefits	\$ 265,405,667
Other participants	<u>77,271,012</u>
Total	342,676,679
Nonvested benefits	<u>1,259,667</u>
Total	<u><u>\$ 343,936,346</u></u>

The changes in the actuarial present value of accumulated plan benefits for the year ended January 1, 2024 are as follows:

Actuarial present value of accumulated plan benefits, beginning of year	\$ 348,641,739
Increase during the year due to actuarial losses	3,044,812
Increase in interest during the year due to the decrease in discount period	24,181,176
Decrease during the year for benefits paid	(30,216,559)
Change in actuarial assumption ^(A)	<u>(1,714,822)</u>
Actuarial present value of accumulated plan benefits, end of year	<u><u>\$ 343,936,346</u></u>

(A) The change in actuarial assumptions is related to the updated discount rate and lump sum interest rates.

The more significant assumptions underlying the actuarial computations as of January 1, 2024 are as follows:

Assumed interest rate	7.25%
Mortality table	The mortality assumption table is based on Pri-2012 employee, annuitant, and disabled tables for males and females with no collar adjustments, with projected generational mortality improvements using scale MP-2021.
Retirement	Retirement rates range from age 55 to age 70 with a weighted average retirement age of 64.
Benefit payment	50% lump sum, 15% single life annuity, and 35% joint and survivor

The forgoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Note 7. Income Tax Status

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated June 3, 2015, stating that the Plan and related trust, as then designed, were in compliance with the applicable requirements of the Internal

STP Nuclear Operating Company Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

Revenue Code (IRC) and therefore not subject to tax. The Plan has been amended since receiving the determination letter. However, the plan administrator believes that the Plan and related trust are currently designed and being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods.

Note 8. Exempt Party-in-Interest Transactions

The Plan invests in common/collective trust funds managed by the Trustee. As such, transactions related to this investment qualify as exempt party-in-interest transactions.

Note 9. 401(h) Account

On April 27, 2005, the Plan was amended, effective September 1, 2004, to include a medical-benefit component in addition to the normal retirement benefits to fund a portion of the postretirement obligations for retirees and their beneficiaries in accordance with Section 401(h) of the IRC. A separate account has been established and maintained in the Plan for the net assets related to the medical-benefit component (401(h) account). In accordance with IRC Section 401(h), the Plan's investments in the 401(h) account may not be used for, or diverted to, any purpose other than providing health benefits for retirees and their beneficiaries. Any assets transferred to the 401(h) account from the defined benefit pension plan in a qualified transfer of excess pension plan assets (and any income allocable thereto) that are not used during the plan year must be transferred out of the account to the pension plan. The related obligations for health benefits are not included in the Plan's obligations in the statement of accumulated plan benefits but are reflected as obligations in the financial statements of the health and welfare benefit plan.

Plan participants do not contribute to the 401(h) account. Employer contributions or qualified transfers to the 401(h) account are determined annually and are at the discretion of the plan sponsor. Certain of the Plan's net assets are restricted to fund a portion of postretirement health benefits for retirees and their beneficiaries in accordance with IRC Section 401(h). As of December 31, 2024, the 401(h) account had not been funded.

Note 10. Subsequent Events

The Plan has evaluated subsequent events from the balance sheet date through October 8, 2025, the date at which the financial statements were available to be issued, and determined there were no items to disclose other than the items discussed herein.

Supplemental Schedules

STP Nuclear Operating Company Retirement Plan
EIN 76-0517597 PN 001
Form 5500, Schedule H, Part IV, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2024

(a)	Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of investment Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Mutual funds			
	ARTISAN FDS INC INTL FD	Registered Investment Company	\$ 8,995,856	\$ 9,820,741
	DFA INVESTMENT DIMENSIONS GROUP INC	Registered Investment Company	3,769,164	5,152,414
	HARDING LOEVNER FDS INC	Registered Investment Company	8,302,072	8,274,909
	LEGG MASON GLOBAL ASSET MGMT TR RAREGLOBAL			
	INFRASTRUCTURE VALUE FD	Registered Investment Company	13,574,649	13,103,623
	MANAGED PORTFOLIO SER TORTOISE MLP & PIPELINE FD	Registered Investment Company	10,817,011	15,611,475
	MFS INSTITUTIONAL INTERNATIONAL EQUITY FD	Registered Investment Company	8,418,963	9,475,412
	Total mutual funds		53,877,715	61,438,574
	Hedge funds			
	CF GT ERISA LTD CL B FUND	# Hedge Fund	20,427,997	40,636,190
	CF MAN AHL TARGETRISK CAYMAN SP – CL B	Hedge Fund	13,000,000	12,650,579
	Total hedge funds		33,427,997	53,286,769
	Corporate stock – common			
	CARLISLE SUPPORT S ORD	Corporate stock – common	34	31
	HEATHER VENTURE NPV	Corporate stock – common	-	10,707
	TAPIR HOLDINGS NPV	Corporate stock – common	-	10,706
	LENTA IPJSC	Corporate stock – common	13,466	6,336
	Total common stock		13,500	27,780
	Partnerships/joint venture interests			
	BAIN CAPITAL SENIOR LOAN FUND LP	Partnerships/joint venture interests	11,500,000	21,713,875
	CF CLARION LION PROPERTIES FUND LP	Partnerships/joint venture interests	11,641,018	11,789,301
	KAYNE ANDERSON CORE REAL ESTATE LP	Partnerships/joint venture interests	10,229,876	10,211,309
	MACKAY SHIELDS HIGH YIELD ACTIVE CORE FUND	Partnerships/joint venture interests	1	5,583,439
	PANAGORA RISK PARITY MULTI ASSET FUND (HV), LLC	Partnerships/joint venture interests	255,567	697,074
	PORTFOLIO ADVISORS CREDIT STRATEGIES FUND LP	Partnerships/joint venture interests	20,000,000	31,342,698
	SIGULER GUFF DISTRESSED REAL ESTATE			
	OPPORTUNITIES FUND (E) LP	Partnerships/joint venture interests	898,510	288,153
	USAA EAGLE REAL ESTATE FEEDER I LP	Partnerships/joint venture interests	10,062,764	10,289,789
	Total partnerships/joint venture interests		64,587,736	91,915,638
	Common/collective trusts			
	CAPITAL GROUP LONG DURATION CREDIT FUND – CLASS 1	Long Duration Credit Trust	56,954,250	57,989,299
	* NORTHERN TRUST COLLECTIVE SHORT TERM INV FUND	Short Term Investment Fund	3,595,514	3,595,514
	* NORTHERN TRUST EAFE INDEX – NON LENDING	Large/Medium Cap Foreign Equity Fund	11,788,077	17,899,003
	* NORTHERN TRUST S&P500 INDEX – NON LENDING	S&P 500 Index Investment Fund	19,346,950	45,325,207
	PRUDENTIAL LONG DURATION CREDIT TRUST	Long Duration Credit Trust	59,907,900	55,632,760
	Total common/collective trusts		151,592,691	180,441,783
	Total		\$ 303,499,639	\$ 387,110,544

* Identified as party-in-interest

The information shown on this supplemental schedule has been summarized from information provided by the Trustee, which the Trustee has certified as complete and accurate.

STP Nuclear Operating Company Retirement Plan

EIN 76-0517597 PN 001

Form 5500, Schedule H, Part IV, Line 4j – Schedule of Reportable Transactions

Year Ended December 31, 2024

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred With Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain or (Loss)
Single transaction in excess of 5%								
The Northern Trust Company	Capital Group Long Duration Credit Trust – 1 Purchase	\$ 21,850,000	\$ -	\$ -	\$ -	\$ 21,850,000	\$ 21,850,000	\$ -
The Northern Trust Company	Capital Group Long Duration Credit Trust – 1 Purchase	34,500,000	-	-	-	34,500,000	34,500,000	-
Series transactions in excess of 5%								
The Northern Trust Company	Blackrock MSCI ACWI Minimum Volatility Index Fund – 4 Sales	-	19,606,101	-	-	12,435,531	19,606,101	7,170,570
The Northern Trust Company	Capital Group Long Duration Credit Trust Trust – 3 Purchases	8,100,000	-	-	-	56,991,156	56,991,156	-
The Northern Trust Company	Capital Group Long Duration Credit Trust Trust – 2 Sales	-	38,132	-	-	36,906	38,132	1,226
The Northern Trust Company	Prudential Long Duration Credit Fund Class 1 – 3 Purchases	32,050,000	-	-	-	32,050,000	32,050,000	-
The Northern Trust Company	Prudential Long Duration Credit Fund Class 1 – 2 Sales	-	38,121	-	-	38,943	38,121	(822)
The Northern Trust Company	NT Collective Short Term Investment Fund – 233 Purchases	164,256,990	-	-	-	164,256,990	164,256,990	-
The Northern Trust Company	NT Collective Short Term Investment Fund – 144 Sales	-	162,045,165	-	-	162,045,165	162,045,165	-

The information shown on this supplemental schedule has been summarized from information provided by the Trustee, which the Trustee has certified as complete and accurate.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a Schedule of Active Participant Data as of January 1, 2024

Attained Age	Attained Years of Credited Service ¹										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0
35-39	0	0	0	0	0	0	0	0	0	0	0
40-44	0	0	0	0	11	5	0	0	0	0	16
45-49	0	0	0	0	9	12	1	0	0	0	22
50-54	0	0	0	0	12	12	9	4	0	0	37
55-59	0	0	0	1	2	19	15	27	4	2	70
60-64	0	0	1	1	2	6	16	17	9	1	53
65-69	0	0	0	0	0	0	6	3	3	1	13
70 & over	0	0	0	0	0	0	2	0	0	0	2
Total	0	0	1	2	36	54	49	51	16	4	213

¹ Age and service for purposes of determining category are based on exact (not rounded) values.
Plan Name: STP Nuclear Operating Company Retirement Plan
EIN / PN: 76-0517597/001
Plan Sponsor: STP Nuclear Operating Company
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis

■ Applicable month	September
■ Interest rate basis	Segment Rates from 4th Month Preceding Valuation Date

Interest rates

	Reflecting Stabilization	Not Reflecting Stabilization
■ First segment rate	4.75%	3.62%
■ Second segment rate	4.87%	4.46%
■ Third segment rate	5.59%	4.52%
■ Effective interest rate	5.11%	4.43%

Rates not reflecting stabilization are used to determine PBGC variable rate premiums if the alternative method is used, and are used to determine the PBGC FTAP and the PBGC 4010 FS.

Annual rates of increase

■ Compensation:	N/A
■ Future Social Security wage bases	N/A
■ Statutory limits on compensation	N/A

Administrative expenses

Estimated PBGC premiums plus estimated trust paid expenses for the valuation year. For 2024, this amount is \$1,727,000.

Demographic Assumptions

Inclusion date The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees Employees hired on or after January 1, 2007 are not eligible to participate in the plan.

Plan Name: STP Nuclear Operating Company Retirement Plan
EIN / PN: 76-0517597/001
Plan Sponsor: STP Nuclear Operating Company
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Mortality

- **Healthy** Separate rates for non-annuitants and annuitants based on Pri-2012 “Employees” and “Healthy Annuitants” (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).

- **Disabled** Alternative disabled life mortality tables as defined under Revenue Ruling 96-7.

Mortality table for converting annuities to lump sums The prescribed mortality assumption under the IRC §430(h)(3)(A) using static tables with same mortality rates for annuitants and non-annuitants

Termination Rates varying by age

Representative Termination Rates		
Percentage leaving during the year		
Age	Rate	
30	0.007450	
35	0.006825	
40	0.006200	
45	0.005575	
50	0.004950	
55	0.004325	
60	0.025000	
65+	0.000000	

Plan Name: STP Nuclear Operating Company Retirement Plan
EIN / PN: 76-0517597/001
Plan Sponsor: STP Nuclear Operating Company
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Disability

The rates at which participants become disabled by age are shown below:

Percentage becoming disabled during the year	
Age	Rate
25	0.001000
30	0.001100
35	0.001200
40	0.001821
45	0.002773
50	0.004758
55	0.008700
60	0.013750
65	0.018750

Retirement

Rates varying by age and points.

For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants retire by age and points are shown below.

Percentage retiring during the year		
Age	Rates (less than 85 points)	Rates (at least 85 points)
55	2%	8%
56	2%	8%
57	2%	8%
58	2%	8%
59	2%	8%
60	5%	10%
61	5%	10%
62	5%	10%
63	5%	10%
64	5%	10%
65	25%	25%
66	25%	25%
67	25%	25%
68	25%	25%
69	25%	25%
70	100%	100%

Plan Name: STP Nuclear Operating Company Retirement Plan
EIN / PN: 76-0517597/001
Plan Sponsor: STP Nuclear Operating Company
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Benefit commencement date:

- Preretirement death benefit The later of the death of the active participant or the date the participant would have attained age 55
- Deferred vested benefit Age 62
- Disability benefit Age 65
- Retirement benefit Upon termination of employment

Form of payment

Lump Sum	50%
Single Life Annuity	15%
50% Joint and Survivor	35%

Percent married 85% of males; 60% of females. Used to value pre-retirement surviving spouse benefits and in determining the optional forms expected to be elected at commencement

Spouse age Wife three years younger than husband

Covered pay Not applicable following December 31, 2021 plan freeze

Timing of benefit payments Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Plan Name: STP Nuclear Operating Company Retirement Plan
EIN / PN: 76-0517597/001
Plan Sponsor: STP Nuclear Operating Company
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Methods

Valuation date	First day of plan year
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Decrement timing	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.

Plan Name: STP Nuclear Operating Company Retirement Plan
EIN / PN: 76-0517597/001
Plan Sponsor: STP Nuclear Operating Company
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Actuarial value of assets for determining minimum required contributions

Average of the fair market value of assets on the valuation date and 12 and 24 months preceding the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year.) The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

Benefits not valued

All benefits described in the Plan Provisions section of this report were valued based on discussions with the plan sponsor regarding the likelihood that these benefits will be paid. Willis Towers Watson has reviewed the plan provisions with the plan sponsor and, based on that review, is not aware of any significant benefits required to be valued that were not.

Sources of Data and Other Information

STP Nuclear Operating Company and its trustee, Northern Trust, furnished participant data as of January 1, 2024. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed.

In addition, for the records where credited service date, date of birth, QDRO indicator, beneficiary's date of birth and beneficiary's gender were not provided on the data received for January 1, 2024 valuation, the information was carried forward from prior valuation's data.

Plan Name: STP Nuclear Operating Company Retirement Plan
EIN / PN: 76-0517597/001
Plan Sponsor: STP Nuclear Operating Company
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

For the beneficiaries where gender information was not available in the prior valuation, it was determined assuming the beneficiary to be female if the participant was male and vice versa for a female participant. If no information regarding participant's gender was available, then beneficiary's gender was determined based upon the beneficiary's name.

We do not believe these to be significant assumptions or estimates that would materially impact the results. We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Lump sum conversion rate	As required by IRC §430, lump sum benefits are valued using "annuity substitution", so that the interest rates assumed are effectively the same as described above for the discount rate.
Plan-related expenses	As required by regulations, plan-related expenses are calculated by estimating the expenses to be paid from the trust during the coming year (including, for example, expected PBGC premiums and actuarial, accounting, legal, administration and trustee fees to be paid from the trust).

Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h) and elected by the plan sponsor.
Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h) and elected by the plan sponsor.
Mortality for Converting Annuities to Lump Sums	The mortality table used to convert annuities to lump sums is prescribed under IRC 417(e).

Plan Name:	STP Nuclear Operating Company Retirement Plan
EIN / PN:	76-0517597/001
Plan Sponsor:	STP Nuclear Operating Company
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Termination / Retirement

Assumptions were selected by the plan sponsor and are based on a 2018 experience study conducted by Willis Towers Watson.

Benefit commencement date for deferred benefits:

- Deferred vested benefit

Assumptions were selected by the plan sponsor and are based on a 2018 experience study conducted by Willis Towers Watson.

Form of payment

Assumptions are based on a 2021 analysis conducted by Willis Towers Watson.

Prescribed Methods

Funding methods

The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are "prescribed methods set by law", as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

Change in assumptions since prior valuation

The segment interest rates used to calculate the funding target and target normal cost were updated to the current valuation date as required by IRC §430.

The mortality table used to calculate the funding target and target normal cost was changed from using a static projection of mortality improvement to a generational projection as required by guidance issued by IRS under IRC §430.

The assumed plan-related expenses added to the target normal cost were changed from \$1,748,000 for the prior valuation to \$1,727,000 for the current valuation to account for lower expected expenses to be paid from the trust.

Change in methods since prior valuation

None

Plan Name: STP Nuclear Operating Company Retirement Plan
EIN / PN: 76-0517597/001
Plan Sponsor: STP Nuclear Operating Company
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	STP Nuclear Operating Company
EIN/PN	76-0517597/001
Plan Name	STP Nuclear Operating Company Retirement Plan
Valuation Date	January 1, 2024
Enrolled Actuary	Dianne English
Enrollment Number	23-08125

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.



STP Nuclear Operating Company Retirement Plan

EIN 76-0517597 PN 001

**Independent Auditor's Report, Financial Statements,
and Supplemental Schedules**

December 31, 2024 and 2023



STP Nuclear Operating Company Retirement Plan
Contents
December 31, 2024 and 2023

Independent Auditor’s Report	1
---	----------

Financial Statements

Statements of Net Assets Available for Benefits.....	4
Statements of Changes in Net Assets Available for Benefits	5
Notes to Financial Statements	6

Supplemental Schedules

Schedule 1 – Form 5500, Schedule H, Part IV, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2024	16
Schedule 2 – Form 5500, Schedule H, Part IV, Line 4j – Schedule of Reportable Transactions for the Year Ended December 31, 2024	17

Independent Auditor's Report

Benefits Trust Committee
STP Nuclear Operating Company Retirement Plan
Wadsworth, Texas

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of STP Nuclear Operating Company Retirement Plan (Plan), an employee benefit plan subject to the *Employee Retirement Income Security Act of 1974* (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023 and the related statements of changes in net assets available for benefits for the years then ended and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be

independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that these financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment

information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters – Supplemental Schedules Required by ERISA

The supplemental schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Forvis Mazars, LLP

**Houston, Texas
October 8, 2025**

Federal Employer Identification Number: 44-0160260

STP Nuclear Operating Company Retirement Plan
Statements of Net Assets Available for Benefits
December 31, 2024 and 2023

	2024	2023
ASSETS		
Cash	\$ 66,967	\$ 42,183
Investments – at Fair Value		
Fixed income		
U.S. government securities	-	8,398,179
Corporate debt instruments	-	1,303,056
Mutual funds	61,438,574	62,499,920
Common stock	27,780	18,869,945
Preferred stock	-	48,651
Hedge Funds	53,286,769	44,513,924
Partnerships/joint venture interests	91,915,638	122,222,478
Common/collective trusts	180,441,783	129,591,266
Total Investments	387,110,544	387,447,419
Receivables		
Employer contributions	8,100,000	-
Accrued investment income	338,839	511,871
Due from broker for securities sold	4,281,954	1,232,250
Total Receivables	12,720,793	1,744,121
Total Assets	399,898,304	389,233,723
LIABILITIES		
Due to broker for securities purchased	235,773	253,091
Total Liabilities	235,773	253,091
Net Assets Available for Benefits	\$ 399,662,531	\$ 388,980,632

STP Nuclear Operating Company Retirement Plan
Statements of Changes in Net Assets Available for Benefits
Years Ended December 31, 2024 and 2023

	2024	2023
Additions		
Net appreciation/(depreciation) in fair value of investments	\$ 27,173,711	\$ 29,192,643
Interest and dividends	5,865,942	5,926,696
Employer contributions	8,100,000	600,000
Total Additions	41,139,653	35,719,339
Deductions		
Benefits paid to participants	27,929,393	30,216,559
Administrative expenses	2,528,361	2,013,456
Total Deductions	30,457,754	32,230,015
Increase in Net Assets Available for Benefits	10,681,899	3,489,324
Net Assets Available for Benefits, Beginning of Year	388,980,632	385,491,308
Net Assets Available for Benefits, End of Year	\$ 399,662,531	\$ 388,980,632

Note 1. Description of the Plan

General

The STP Nuclear Operating Company Retirement Plan (Plan) was established in conjunction with the formation of the STP Nuclear Operating Company (Company) in 1997. The Plan was most recently amended and restated, effective January 1, 2022, to comply with changes in the law.

The Plan is a defined benefit retirement plan subject to the reporting requirements and regulations pursuant to the *Employee Retirement Income Security Act of 1974*, as amended (ERISA). The following description of the Plan provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

STP's Retirement Plan service and wage was frozen as of December 31, 2021 for all plan participants.

Plan Administration

The Plan is administered by a benefits committee (Benefits Trust Committee) whose members are appointed by the Board of Directors of the Company. The Benefits Trust Committee has the power to carry out the provisions of the Plan, including the administration and investment of the Plan's assets in accordance with the provisions of the Plan. The Trustee of the Plan is The Northern Trust Company (Trustee). Generally, the Trustee is responsible for receiving contributions and income and executing investment transactions pursuant to the instructions of the Benefits Trust Committee. The Trustee is also responsible for maintaining custody of the Plan's assets and for payment of benefits to participants at the direction of the Benefits Trust Committee.

Eligibility/Benefits

Employees who commenced their employment prior to January 1, 2007, automatically became plan participants on the January 1 closest to the employee's attainment of age 21 and completion of one year of service. Upon completion of five years of service or attainment of age 65, a participant is entitled to receive pension benefits. Pension benefits are paid when a participant reaches the normal retirement age of 65 years, unless the participant requests early retirement or postponed retirement, in accordance with plan provisions.

The Company amended the Plan, effective January 1, 2007, to preclude employees hired after December 31, 2006 from participation in the Plan. Employees hired after this date receive supplemental contributions under the STP Nuclear Operating Company Savings Plan once they become eligible. There were no changes to the Plan that affected employees who were hired prior to this date.

Benefits payable under the Plan are limited in certain circumstances and are reduced for early retirement of a participant. In addition, the Plan provides for alternative minimum benefits and for joint and survivor payment alternatives. Special provisions apply in the event of death, termination of employment, or permanent and total disability of a participant. Participants who terminate employment with a deferred vested pension with a lump-sum actuarial equivalent that does not exceed \$1,000 shall receive the lump-sum payment automatically without his or her consent. Effective January 1, 2016, the Plan was amended to allow participants to elect a lump-sum distribution.

The Plan provides for an annual benefit, based upon average monthly compensation. Average monthly compensation is defined as the average of compensation for the 36 consecutive calendar months falling within the last 120 consecutive months of service immediately preceding retirement, in which the participant's compensation was highest.

Monthly pension benefits payable are based upon an amount equal to:

- 1.50% of the participant's average monthly compensation, times the participant's years of benefit service (up to a maximum of 35 years); plus

STP Nuclear Operating Company Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

- 0.44% of the participant's average monthly compensation in excess of 1/12 of annual social security covered compensation, times the participant's years of benefit service (up to a maximum of 35 years).

Contributions and Funding Policy

Contributions from the Company are based upon actuarially determined amounts to meet or exceed the minimum funding requirements under the provisions of ERISA.

The Company contributes such amounts as are necessary on an actuarial basis to provide the Plan with assets sufficient to provide for benefits to be paid to participants. The actuary's determination of the necessary annual contribution is based, in part, on anticipated earnings of the Plan, mortality, and turnover experience. The Company contributed \$8,100,000 and \$600,000 to the Plan during the 2024 and 2023 plan years, respectively. The minimum funding requirements under the provision of ERISA will be met for the years ended December 31, 2024 and 2023.

Amendment and Termination

The Board of Directors of the Company may at any time amend, discontinue contributions to, or terminate the Plan subject to the provisions of ERISA. In the event the Plan terminates, net assets of the Plan will be allocated, as prescribed by ERISA, and its related regulations, generally to provide the following benefits in the order indicated:

- Benefits attributable to employee contributions (if any), taking into account those paid out before termination.
- Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under plan provisions in effect at any time during the five years preceding plan termination.
- Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations (discussed below).
- All other vested benefits (that is, vested benefits not insured by the PBGC).
- All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested, normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

Note 2. Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan have been prepared on the accrual basis of accounting.

STP Nuclear Operating Company Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results may differ from such estimates.

Valuation of Investments and Income Recognition

The Plan's investments are carried at fair value. Fair value is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for additional information about the valuation methodologies.

Purchases and sales of investments are reflected on a trade-date basis. The net appreciation in fair value of investments consists of the net change in both the unrealized appreciation in fair value of investments and the net realized gains upon the sale of investments, determined using the fair values or the purchase price if acquired since that date. Dividends are recorded on the ex-dividend date. Interest is recorded as earned.

Payment of Benefits

Benefits are recorded when paid.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits (see Note 6) are those estimated future periodic payments, including lump sum distributions that are attributable under the Plan's provisions to services rendered by the participants to the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated participants or their beneficiaries and (b) present participants or their beneficiaries. Benefits for retired, disabled, or vested terminated participants or their beneficiaries are based on the average of the participants' highest earnings for 36 consecutive months out of the last 120 months of service preceding retirement. Benefits payable under all circumstances—retirement, death, disability, and termination of employment—are included, to the extent they are deemed attributable to participant service rendered to the valuation date.

Administrative Expenses

Eligible administrative expenses, including the Trustee's fees, are paid by the Plan. Investment-related expenses are included in net appreciation of fair value of investments.

Risks and Uncertainties

The Plan invests in various investment instruments, which are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of investments will occur in the near term.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions will occur in the near term, and such changes could be material.

Note 3. Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurement*, established a single authoritative definition of fair value, set a framework for measuring fair value, and requires additional disclosures about fair value measurements. In accordance with ASC 820, the Plan classifies its investments into Level 1, which refers to securities valued using quoted prices from active markets for identical assets; Level 2, which refers to securities not traded on an active market but for which observable market inputs are readily available; and Level 3, which refers to securities valued based on significant unobservable inputs. Assets are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. The following tables set forth by level within the fair value hierarchy are a summary of the Plan's investments measured at fair value on a recurring basis at December 31, 2024 and 2023.

In accordance with ASC 820, the tables below include the debt and equity securities aggregated by general asset type at December 31, 2024 and 2023. Following is a description of the valuation methodologies used for assets at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

U.S. Government Securities – Valued at the closing price reported in the market in which the individual security is traded.

Corporate Debt Instruments – Valued at the closing price reported in the market in which the bond is traded.

Mutual Funds – Valued at the daily closing price as reported by the Fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Hedge Funds – Valued using the NAV per share of the investment as a practical expedient.

Preferred Stock – Valued at the closing price reported on the security's primary exchange.

Common Stock – Valued at the closing price reported on the security's primary exchange.

Common/Collective Trusts – Valued at estimated fair value NAV. The NAV is based on the fair value of the underlying investments held by the Fund less its liabilities.

Partnerships/Joint Venture Interests – Valued using the NAV per share of the investment as a practical expedient.

STP Nuclear Operating Company Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

	Fair Value Measurements Using			Total
	Quoted Prices in Active Markets for Identical Assets Level 1	Significant Other Observable Inputs Level 2	Significant Unobservable Inputs Level 3	
2024				
U.S. government securities	\$ -	\$ -	\$ -	\$ -
Corporate debt instruments	-	-	-	-
Mutual funds	61,438,574	-	-	61,438,574
Common stock	27,780	-	-	27,780
Preferred stock	-	-	-	-
Common/collective trusts	-	180,441,783	-	180,441,783
Total assets in the fair value hierarchy	<u>\$ 61,466,354</u>	<u>\$ 180,441,783</u>	<u>\$ -</u>	241,908,137
Investments measured at net asset value as a practical expedient ⁽¹⁾				<u>145,202,407</u>
Investments, at fair value				<u>\$ 387,110,544</u>
2023				
U.S. government securities	\$ -	\$ 8,398,179	\$ -	\$ 8,398,179
Corporate debt instruments	-	1,303,056	-	1,303,056
Mutual funds	62,499,920	-	-	62,499,920
Common stock	18,869,945	-	-	18,869,945
Preferred stock	48,651	-	-	48,651
Common/collective trusts	-	129,591,266	-	129,591,266
Total assets in the fair value hierarchy	<u>\$ 81,418,516</u>	<u>\$ 139,292,501</u>	<u>\$ -</u>	220,711,017
Investments measured at net asset value as a practical expedient ⁽¹⁾				<u>166,736,402</u>
Investments, at fair value				<u>\$ 387,447,419</u>

(1) In accordance with Subtopic 820-10, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

STP Nuclear Operating Company Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

Note 4. Net Asset Value per Share

The following table summarizes investments for which fair value is measured using the net asset value (NAV) per share practical expedient as of December 31, 2024 and 2023. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan:

Investment	Fair Value	Fair Value Estimated Using Net Asset Value Per Share			
		Unfunded Commitment	Redemption Frequency	Other Redemption Restrictions	Redemption Notice Period
2024					
Siguler Guff Distressed Real Estate Opportunities Fund (E), LP ⁽¹⁾	\$ 288,153	\$ 225,000	N/A	Yes ⁽²⁾	N/A
CF GT ERISA Fund, Ltd. ⁽³⁾	40,636,190	None	Annually	None	90 days
Bain Capital Senior Loan Fund, LP ⁽⁴⁾	21,713,875	None	Monthly	Yes ⁽⁵⁾	30 days
MacKay Shields High Yield Active Core Funds ⁽⁶⁾	5,583,439	None	Monthly	Yes ⁽⁷⁾	30 days
CF Clarion Lion Properties Fund LP ⁽⁸⁾	11,789,301	None	N/A	Yes ⁽⁹⁾	90 days
Portfolio Advisors Credit Strategies Fund LP ⁽¹⁰⁾	31,342,698	None	Quarterly	Yes ⁽¹¹⁾	90 days
Kayne Anderson Core Real Estate LP ⁽¹²⁾	10,211,309	None	N/A	Yes ⁽¹³⁾	N/A
Panagora Risk Parity Multi-Asset Fund, LLC ⁽¹⁴⁾	697,074	None	Monthly	None	4 business days
USAA Eagle Real Estate Feeder I LP ⁽¹⁵⁾	10,289,789	None	N/A	Yes ⁽¹⁶⁾	N/A
CF Man AHL TargetRisk (Cayman) SP ⁽¹⁷⁾	12,650,579	None	N/A	None	3 business days
Total	\$ 145,202,407				
2023					
Siguler Guff Distressed Real Estate Opportunities Fund (E), LP ⁽¹⁾	\$ 427,548	\$ 225,000	N/A	Yes ⁽²⁾	N/A
GT ERISA Fund, Ltd. ⁽³⁾	44,513,924	None	Annually	None	90 days
Bain Capital Senior Loan Fund, LP ⁽⁴⁾	23,256,137	None	Monthly	Yes ⁽⁵⁾	30 days
MacKay Shields High Yield Active Core Funds ⁽⁶⁾	20,360,022	None	Monthly	Yes ⁽⁷⁾	30 days
CF Clarion Lion Properties Fund LP ⁽⁸⁾	14,703,569	None	N/A	Yes ⁽⁹⁾	90 days
Portfolio Advisors Credit Strategies Fund LP ⁽¹⁰⁾	28,370,914	None	Quarterly	Yes ⁽¹¹⁾	90 days
Kayne Anderson Core Real Estate LP ⁽¹²⁾	10,885,338	None	N/A	Yes ⁽¹³⁾	N/A
Panagora Risk Parity Multi-Asset Fund, LLC ⁽¹⁴⁾	12,938,295	None	Monthly	None	4 business days
USAA Eagle Real Estate Feeder I LP ⁽¹⁵⁾	11,280,655	None	N/A	Yes ⁽¹⁶⁾	N/A
Total	\$ 166,736,402				

(1) This limited partnership invests in pooled investment vehicles. Portfolio investments typically involve direct or indirect equity interests in commercial properties, commercial mortgages, and commercial mortgage-backed securities as well as debt and equity securities of real estate operating companies and real estate investment trusts.

(2) This investment is illiquid and subject to redemption restrictions in accordance with the partnership agreement. The term of the partnership was originally set to end on July 30, 2022. With the consent of the Investor Advisory Board and pursuant to the agreement, the term of the partnership was extended for two additional years until July 30, 2025.

STP Nuclear Operating Company Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

- (3) The fund's overall objective is to achieve capital appreciation through direct and indirect investments in securities, derivative instruments, and commodities.
- (4) This limited partnership has the investment strategy of providing superior risk adjusted returns. This is done by opportunistically investing on a fully funded basis without being leveraged in bank loans and bonds.
- (5) General Partner approval is required of Limited Partner withdrawals that would reduce the Limited Partner's Book Capital Account below \$1,000,000. The General Partner must also approve any partial withdrawal that is not a multiple of \$250,000.
- (6) This limited partnership's investment strategy is to outperform the Merrill Lynch High Yield Master II Index. The partnership invests in fixed and floating rate notes and bonds with attractive current market yields after adjusting for risks.
- (7) The General Partner may withhold from redemption for any anticipated liabilities or contingencies of the partnership that haven't been included in the calculation of the NAV of the partnership. The General Partner may also distribute securities as redemption payment to Limited Partners instead of cash.
- (8) The fund is a core-style, open-end real estate fund that holds a diversified portfolio of real estate across different property types in major U.S. markets. The fund drives to combine an attractive income yield with long-term capital growth.
- (9) To the extent that liquid assets of the fund, as determined in the sole discretion of the General Partner, are insufficient to satisfy redemption requests, redemption will be redeemed on a pro rata basis as liquid assets become available. Under no circumstances will the General Partner be required to cause the fund to sell investments to satisfy redemption requests.
- (10) The purpose of the partnership is to invest directly or indirectly in a diversified portfolio of credit strategies investments, primarily focused in the United States.
- (11) The General Partner may establish holdbacks or reserves, which will reduce the withdrawal payment to fund expenses, losses, or other accrued or anticipated liabilities and to ensure sufficient cash to fulfill commitments to fund portfolio investments.
- (12) The fund invests in real estate entities, concentrated in the medical office building and senior housing sectors.
- (13) No limited partners shall be permitted to withdraw all or any portion of their capital account balance prior to the two-year anniversary of the closing on which such limited partner's commitment was initially accepted by the fund.
- (14) The fund is a feeder fund in a master-feeder structure and invests substantially all of its capital in PanAgora Risk Parity Multi Asset Master Fund, Ltd. The master fund's objective is to balance risk across and within a broad array of asset classes using a proprietary risk-budgeting technique developed by the manager.
- (15) This limited partnership invests in a variety of real estate entities in the United States.
- (16) A Limited Partner may not request the redemption of the portion of its interest attributable to any capital contribution made prior to the end of the calendar quarter ending two years after the date such capital contribution was made, unless waived or modified by the General Partner. The General Partner may accept or reject redemption requests in whole or in part in its sole discretion.

STP Nuclear Operating Company Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

- (17) The fund is a segregated portfolio with an objective to achieve medium-term capital growth. It provides highly liquid and efficient trading strategies which offer low correlation to more traditional investment disciplines.

Note 5. Information Certified by the Trustee

The plan administrator has elected the method of annual reporting compliance permitted by ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Northern Trust Company, a qualified institution, has certified the following investment information included in the accompanying financial statements and ERISA-required supplemental schedules are complete and accurate:

- Investments as shown in the accompanying statements of net assets available for benefits as of December 31, 2024 and 2023
- Investment income as shown in the accompanying statements of changes in net assets available for benefits for the years ended December 31, 2024 and 2023
- Investment information included in the accompanying schedule of assets (held at end of year) as of December 31, 2024 and the accompanying schedule of reportable transactions for the year ended December 31, 2024

The Plan's independent auditors did not perform auditing procedures with respect to this certified investment information except for comparing such certified investment information to the related investment information included in the financial statements and ERISA-required supplemental schedules.

Note 6. Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to service rendered by participants as of the valuation date. Accumulated plan benefits include benefits expected to be paid to 1) retired or terminated participants or their beneficiaries, 2) beneficiaries of participants who have died, and 3) present participants or their beneficiaries.

Willis Towers Watson estimates the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements, such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. The effect of plan amendments on accumulated plan benefits is recognized during the year in which such amendments are adopted.

The actuarial present value of accumulated plan benefits was calculated as of January 1, 2024. Had the valuation been performed as of December 31, there would be no material differences.

STP Nuclear Operating Company Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

The accumulated plan benefit information as of January 1, 2024, is as follows:

Actuarial present value of accumulated plan benefits	
Vested benefits	
Participants currently receiving benefits	\$ 265,405,667
Other participants	<u>77,271,012</u>
Total	342,676,679
Nonvested benefits	<u>1,259,667</u>
Total	<u><u>\$ 343,936,346</u></u>

The changes in the actuarial present value of accumulated plan benefits for the year ended January 1, 2024 are as follows:

Actuarial present value of accumulated plan benefits, beginning of year	\$ 348,641,739
Increase during the year due to actuarial losses	3,044,812
Increase in interest during the year due to the decrease in discount period	24,181,176
Decrease during the year for benefits paid	(30,216,559)
Change in actuarial assumption ^(A)	<u>(1,714,822)</u>
Actuarial present value of accumulated plan benefits, end of year	<u><u>\$ 343,936,346</u></u>

(A) The change in actuarial assumptions is related to the updated discount rate and lump sum interest rates.

The more significant assumptions underlying the actuarial computations as of January 1, 2024 are as follows:

Assumed interest rate	7.25%
Mortality table	The mortality assumption table is based on Pri-2012 employee, annuitant, and disabled tables for males and females with no collar adjustments, with projected generational mortality improvements using scale MP-2021.
Retirement	Retirement rates range from age 55 to age 70 with a weighted average retirement age of 64.
Benefit payment	50% lump sum, 15% single life annuity, and 35% joint and survivor

The forgoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Note 7. Income Tax Status

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated June 3, 2015, stating that the Plan and related trust, as then designed, were in compliance with the applicable requirements of the Internal

STP Nuclear Operating Company Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

Revenue Code (IRC) and therefore not subject to tax. The Plan has been amended since receiving the determination letter. However, the plan administrator believes that the Plan and related trust are currently designed and being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods.

Note 8. Exempt Party-in-Interest Transactions

The Plan invests in common/collective trust funds managed by the Trustee. As such, transactions related to this investment qualify as exempt party-in-interest transactions.

Note 9. 401(h) Account

On April 27, 2005, the Plan was amended, effective September 1, 2004, to include a medical-benefit component in addition to the normal retirement benefits to fund a portion of the postretirement obligations for retirees and their beneficiaries in accordance with Section 401(h) of the IRC. A separate account has been established and maintained in the Plan for the net assets related to the medical-benefit component (401(h) account). In accordance with IRC Section 401(h), the Plan's investments in the 401(h) account may not be used for, or diverted to, any purpose other than providing health benefits for retirees and their beneficiaries. Any assets transferred to the 401(h) account from the defined benefit pension plan in a qualified transfer of excess pension plan assets (and any income allocable thereto) that are not used during the plan year must be transferred out of the account to the pension plan. The related obligations for health benefits are not included in the Plan's obligations in the statement of accumulated plan benefits but are reflected as obligations in the financial statements of the health and welfare benefit plan.

Plan participants do not contribute to the 401(h) account. Employer contributions or qualified transfers to the 401(h) account are determined annually and are at the discretion of the plan sponsor. Certain of the Plan's net assets are restricted to fund a portion of postretirement health benefits for retirees and their beneficiaries in accordance with IRC Section 401(h). As of December 31, 2024, the 401(h) account had not been funded.

Note 10. Subsequent Events

The Plan has evaluated subsequent events from the balance sheet date through October 8, 2025, the date at which the financial statements were available to be issued, and determined there were no items to disclose other than the items discussed herein.

Supplemental Schedules

STP Nuclear Operating Company Retirement Plan
EIN 76-0517597 PN 001
Form 5500, Schedule H, Part IV, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2024

(a)	Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of investment Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Mutual funds				
	ARTISAN FDS INC INTL FD	Registered Investment Company	\$ 8,995,856	\$ 9,820,741
	DFA INVESTMENT DIMENSIONS GROUP INC	Registered Investment Company	3,769,164	5,152,414
	HARDING LOEVNER FDS INC	Registered Investment Company	8,302,072	8,274,909
	LEGG MASON GLOBAL ASSET MGMT TR RAREGLOBAL			
	INFRASTRUCTURE VALUE FD	Registered Investment Company	13,574,649	13,103,623
	MANAGED PORTFOLIO SER TORTOISE MLP & PIPELINE FD	Registered Investment Company	10,817,011	15,611,475
	MFS INSTITUTIONAL INTERNATIONAL EQUITY FD	Registered Investment Company	8,418,963	9,475,412
	Total mutual funds		53,877,715	61,438,574
Hedge funds				
	CF GT ERISA LTD CL B FUND	# Hedge Fund	20,427,997	40,636,190
	CF MAN AHL TARGETRISK CAYMAN SP – CL B	Hedge Fund	13,000,000	12,650,579
	Total hedge funds		33,427,997	53,286,769
Corporate stock – common				
	CARLISLE SUPPORT S ORD	Corporate stock – common	34	31
	HEATHER VENTURE NPV	Corporate stock – common	-	10,707
	TAPIR HOLDINGS NPV	Corporate stock – common	-	10,706
	LENTA IPJSC	Corporate stock – common	13,466	6,336
	Total common stock		13,500	27,780
Partnerships/joint venture interests				
	BAIN CAPITAL SENIOR LOAN FUND LP	Partnerships/joint venture interests	11,500,000	21,713,875
	CF CLARION LION PROPERTIES FUND LP	Partnerships/joint venture interests	11,641,018	11,789,301
	KAYNE ANDERSON CORE REAL ESTATE LP	Partnerships/joint venture interests	10,229,876	10,211,309
	MACKAY SHIELDS HIGH YIELD ACTIVE CORE FUND	Partnerships/joint venture interests	1	5,583,439
	PANAGORA RISK PARITY MULTI ASSET FUND (HV), LLC	Partnerships/joint venture interests	255,567	697,074
	PORTFOLIO ADVISORS CREDIT STRATEGIES FUND LP	Partnerships/joint venture interests	20,000,000	31,342,698
	SIGULER GUFF DISTRESSED REAL ESTATE			
	OPPORTUNITIES FUND (E) LP	Partnerships/joint venture interests	898,510	288,153
	USAA EAGLE REAL ESTATE FEEDER I LP	Partnerships/joint venture interests	10,062,764	10,289,789
	Total partnerships/joint venture interests		64,587,736	91,915,638
Common/collective trusts				
	CAPITAL GROUP LONG DURATION CREDIT FUND – CLASS 1	Long Duration Credit Trust	56,954,250	57,989,299
	* NORTHERN TRUST COLLECTIVE SHORT TERM INV FUND	Short Term Investment Fund	3,595,514	3,595,514
	* NORTHERN TRUST EAFE INDEX – NON LENDING	Large/Medium Cap Foreign Equity Fund	11,788,077	17,899,003
	* NORTHERN TRUST S&P500 INDEX – NON LENDING	S&P 500 Index Investment Fund	19,346,950	45,325,207
	PRUDENTIAL LONG DURATION CREDIT TRUST	Long Duration Credit Trust	59,907,900	55,632,760
	Total common/collective trusts		151,592,691	180,441,783
	Total		\$ 303,499,639	\$ 387,110,544

* Identified as party-in-interest

The information shown on this supplemental schedule has been summarized from information provided by the Trustee, which the Trustee has certified as complete and accurate.

STP Nuclear Operating Company Retirement Plan

EIN 76-0517597 PN 001

Form 5500, Schedule H, Part IV, Line 4j – Schedule of Reportable Transactions

Year Ended December 31, 2024

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred With Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain or (Loss)
Single transaction in excess of 5%								
The Northern Trust Company	Capital Group Long Duration Credit Trust – 1 Purchase	\$ 21,850,000	\$ -	\$ -	\$ -	\$ 21,850,000	\$ 21,850,000	\$ -
The Northern Trust Company	Capital Group Long Duration Credit Trust – 1 Purchase	34,500,000	-	-	-	34,500,000	34,500,000	-
Series transactions in excess of 5%								
The Northern Trust Company	Blackrock MSCI ACWI Minimum Volatility Index Fund – 4 Sales	-	19,606,101	-	-	12,435,531	19,606,101	7,170,570
The Northern Trust Company	Capital Group Long Duration Credit Trust – 3 Purchases	8,100,000	-	-	-	56,991,156	56,991,156	-
The Northern Trust Company	Capital Group Long Duration Credit Trust – 2 Sales	-	38,132	-	-	36,906	38,132	1,226
The Northern Trust Company	Prudential Long Duration Credit Fund Class 1 – 3 Purchases	32,050,000	-	-	-	32,050,000	32,050,000	-
The Northern Trust Company	Prudential Long Duration Credit Fund Class 1 – 2 Sales	-	38,121	-	-	38,943	38,121	(822)
The Northern Trust Company	NT Collective Short Term Investment Fund – 233 Purchases	164,256,990	-	-	-	164,256,990	164,256,990	-
The Northern Trust Company	NT Collective Short Term Investment Fund – 144 Sales	-	162,045,165	-	-	162,045,165	162,045,165	-

The information shown on this supplemental schedule has been summarized from information provided by the Trustee, which the Trustee has certified as complete and accurate.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
--	---	--

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan STP NUCLEAR OPERATING COMPANY RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF STP NUCLEAR OPERATING COMPANY	D Employer Identification Number (EIN) 76-0517597
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2024			
2	Assets:			
a	Market value	2a	389,302,342	
b	Actuarial value	2b	403,293,427	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	825	317,005,645	317,005,645
b	For terminated vested participants	147	17,576,451	17,576,451
c	For active participants	213	78,094,905	79,804,777
d	Total	1,185	412,677,001	414,386,873
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.11%	
6	Target normal cost			
a	Present value of current plan year accruals	6a	0	
b	Expected plan-related expenses	6b	1,727,000	
c	Target normal cost	6c	1,727,000	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Dianne English Signature of actuary	9/16/2025 Date
Dianne English Type or print name of actuary		2308125 Most recent enrollment number
Willis Towers Watson US LLC Firm name		713-754-5484 Telephone number (including area code)
811 Louisiana Street Suite 200 Houston TX 77002 Address of the firm		

Part II		Beginning of Year Carryover and Prefunding Balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	600,000
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	600,000
10	Interest on line 9 using prior year's actual return of <u>9.63</u> %	0	57,780
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.24</u> %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	657,780

Part III		Funding Percentages	
14	Funding target attainment percentage	14	97.16 %
15	Adjusted funding target attainment percentage	15	97.16 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	100.71 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV		Contributions and Liquidity Shortfalls			
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
07/10/2025	700,000	0			
09/10/2025	8,100,000	0			
Totals ►			18(b)	8,800,000	18(c)
					0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a 0
b Contributions made to avoid restrictions adjusted to valuation date	19b 0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 8,093,870
20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No	
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No	
c If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year	
(1) 1st	(2) 2nd
(3) 3rd	(4) 4th

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost		
21	Discount rate:		
a	Segment rates:	1st segment: 4.75 % 2nd segment: 4.87 % 3rd segment: 5.59 %	☐ N/A, full yield curve used
b	Applicable month (enter code).....	21b	4
22	Weighted average retirement age	22	64
23	Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute		
Part VI	Miscellaneous Items		
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No		
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No		
26	Demographic and benefit information		
a	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b	Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	
Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years		
28	Unpaid minimum required contributions for all prior years	28	0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0
Part VIII	Minimum Required Contribution For Current Year		
31	Target normal cost and excess assets (see instructions):		
a	Target normal cost (line 6c).....	31a	1,727,000
b	Excess assets, if applicable, but not greater than line 31a	31b	0
32	Amortization installments:	Outstanding Balance	Installment
a	Net shortfall amortization installment	11,751,226	1,069,130
b	Waiver amortization installment	0	0
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34 style="text-align: right;">2,796,130
35	Balances elected for use to offset funding requirement	Carryover balance	Prefunding balance
	0	0	0
36	Additional cash requirement (line 34 minus line 35).....		36 style="text-align: right;">2,796,130
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....		37 style="text-align: right;">8,093,870
38	Present value of excess contributions for current year (see instructions)		
a	Total (excess, if any, of line 37 over line 36)		38a style="text-align: right;">5,297,740
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b style="text-align: right;">0
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39 style="text-align: right;">0
40	Unpaid minimum required contributions for all years		40 style="text-align: right;">0
Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)		
41	If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021		

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2024

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

Plan Name:	STP Nuclear Operating Company Retirement Plan
EIN / PN:	76-0517597/001
Plan Sponsor:	STP Nuclear Operating Company
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	375,517	232,279	25,701,580	26,309,376
2025	1,069,411	472,004	25,428,400	26,969,815
2026	1,698,104	602,448	25,149,520	27,450,071
2027	2,329,526	738,119	24,850,941	27,918,585
2028	2,967,288	853,605	24,518,216	28,339,110
2029	3,569,257	964,822	24,151,259	28,685,338
2030	4,148,947	1,030,456	23,748,491	28,927,893
2031	4,751,962	1,135,843	23,300,740	29,188,546
2032	5,350,686	1,227,828	22,812,620	29,391,134
2033	5,876,256	1,263,691	22,290,417	29,430,364
2034	6,302,492	1,340,529	21,726,278	29,369,299
2035	6,660,205	1,400,554	21,116,766	29,177,524
2036	6,939,598	1,423,561	20,460,729	28,823,888
2037	7,124,422	1,444,744	19,757,563	28,326,729
2038	7,221,897	1,460,257	19,007,432	27,689,586
2039	7,242,783	1,463,363	18,211,428	26,917,575
2040	7,237,999	1,453,092	17,371,744	26,062,834
2041	7,230,076	1,438,609	16,491,790	25,160,475
2042	7,186,384	1,419,415	15,576,188	24,181,987
2043	7,095,962	1,405,005	14,630,741	23,131,709
2044	6,985,653	1,385,026	13,662,331	22,033,011
2045	6,869,701	1,348,212	12,678,739	20,896,652
2046	6,722,535	1,305,478	11,688,432	19,716,444
2047	6,511,947	1,257,665	10,700,458	18,470,070
2048	6,261,477	1,204,128	9,724,086	17,189,690
2049	5,990,504	1,147,551	8,768,506	15,906,561
2050	5,696,832	1,085,778	7,842,723	14,625,332
2051	5,385,636	1,021,643	6,955,138	13,362,418
2052	5,058,100	955,669	6,113,456	12,127,225
2053	4,721,624	888,473	5,324,354	10,934,451
2054	4,381,374	820,766	4,593,270	9,795,410
2055	4,039,930	753,312	3,924,290	8,717,532
2056	3,701,357	686,882	3,319,848	7,708,086
2057	3,368,899	622,211	2,780,854	6,771,965
2058	3,045,754	559,959	2,306,591	5,912,305
2059	2,734,956	500,692	1,894,885	5,130,532
2060	2,439,187	444,870	1,542,307	4,426,363
2061	2,160,733	392,834	1,244,393	3,797,961

Plan Name: STP Nuclear Operating Company Retirement Plan
EIN / PN: 76-0517597/001
Plan Sponsor: STP Nuclear Operating Company
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

2062	1,901,360	344,810	995,997	3,242,167
2063	1,662,209	300,911	791,526	2,754,646
2064	1,443,848	261,155	625,263	2,330,266
2065	1,246,243	225,471	491,598	1,963,313
2066	1,068,886	193,704	385,262	1,647,853
2067	910,915	165,642	301,439	1,377,996
2068	771,186	141,026	235,849	1,148,062
2069	648,400	119,576	184,796	952,772
2070	541,180	101,002	145,178	787,360
2071	448,165	85,017	114,457	647,639
2072	368,028	71,348	90,596	529,973
2073	299,482	59,735	71,980	431,197

Plan Name: STP Nuclear Operating Company Retirement Plan
EIN / PN: 76-0517597/001
Plan Sponsor: STP Nuclear Operating Company
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

Plan Provisions

The plan was amended and restated effective January 1, 2021.

Covered employees	All employees hired before January 1, 2007
Participation date	January 1 nearest the later of: ■ Completion of one year of eligibility service, ■ Attainment of age 21 Employees hired on or after January 1, 2007 are not eligible to participate in the plan.

Definitions

Vesting service	1/365 of a year of Vesting Service for each day of service earned after the later of employment date and 18 th birthday.
Benefit service	1/365 of the year of Benefit Service for each day of service through December 31, 2021. Service after December 31, 2021 will apply only determining a participant's eligibility for early retirement.
Compensation	Regular compensation actually paid to or accrued during the applicable payroll period, excluding bonuses, overtime, expense allowances, and special compensation, not to exceed the maximum salary limit specified in IRC Section 401(a)(17).
Average Monthly Compensation	The average of the highest consecutive 36 months of compensation out of the last 120 months of service through December 31, 2021. Compensation after December 31, 2021 will not be reflected in Average Monthly Compensation.
Social Security Covered Compensation	The covered compensation amount for a person with the participant's Social Security retirement age.

Plan Name:	STP Nuclear Operating Company Retirement Plan
EIN / PN:	76-0517597/001
Plan Sponsor:	STP Nuclear Operating Company
Valuation Date:	January 1, 2024

SCHEDULE SB ATTACHMENTS

Eligibility for Benefits

Normal retirement	Attainment of age 65 with 5 years of vesting service.
Early retirement	Attainment of age 55 and the completion of 5 years of service.
Postponed retirement	Termination of service after the Normal Retirement Date.
Vested termination	Completion of 5 years of service.
Disability	Disabled as determined by the committee and receiving a benefit from STP's long-term disability plan.
Preretirement death benefit	Completion of 5 years of service.

Benefits Paid Upon the Following Events

Normal retirement	Monthly benefit equal to (1) plus (2). 1. 1.5% x Average Monthly Compensation x Benefit Service up to a maximum of 35 years 2. 0.44% x Average Monthly Compensation in excess of 1/21 Covered Compensation x Benefit Service up to a maximum of 35 years.
Early retirement	A benefit computed in the same manner as a normal retirement benefit based on compensation and benefit years at the time of termination. This benefit is reduced based on the following early retirement factors (points equal to age plus vesting service at termination):

Plan Name: STP Nuclear Operating Company Retirement Plan
EIN / PN: 76-0517597/001
Plan Sponsor: STP Nuclear Operating Company
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

Age at Benefit Starting Date	Age 55 with 85 Points	Without 85 Points
65	100%	100%
64	100%	100%
63	100%	100%
62	100%	100%
61	100%	100%
60	100%	100%
59	100%	100%
58	100%	100%
57	86%	76%
56	80%	73%
55	72%	70%

Postponed retirement	A benefit computed in the same manner as a normal retirement benefit, considering service and earnings through Postponed Retirement Date.
Deferred vested termination	A benefit computed in the same as a normal retirement benefit based on average monthly compensation and Benefit Service at the time of termination. This benefit is paid without reduction at age 65 or actuarially reduced for early commencement.
Disability	A benefit computed in the same manner as a normal retirement benefit based on Benefit Service through Normal Retirement Date, and earnings continued as if level from the date of disability until Normal Retirement Date, payable at Normal Retirement.
Preretirement death	The spouse of a participant who dies while employed or disabled shall receive a monthly benefit payable for life, commencing on the first day of the month following the participant's death equal to the greater of: a) The benefit determined as for Normal Retirement without reduction for early commencement, with compensation and benefit service as of the first day of the month in which the participant died, reduced by 50%, less 1% for each year in excess of 5 by which the participant's date of birth precedes that of the surviving spouse.

Plan Name: STP Nuclear Operating Company Retirement Plan
EIN / PN: 76-0517597/001
Plan Sponsor: STP Nuclear Operating Company
Valuation Date: January 1, 2024

SCHEDULE SB ATTACHMENTS

- b) An amount calculated according to the death benefit for a terminated participant.

The spouse of a terminated participant shall receive a monthly benefit determined as if the participant had survived to his earliest retirement age, retired with the Automatic Joint and Survivor Option, and died the following day.

Normal Form of Benefits

An unmarried member received benefits payable as a single life annuity. A married participant receives a 50% joint and survivor benefit which is the actuarial equivalent of a life annuity payment.

Optional Annuity Forms of Benefit

- 10-year certain and life.
- Joint and Survivor 66.67%-, 75%-, and 100%- annuities available with the amount continued to the beneficiary to be specified by the participant and the participant's spouse.
- Lump sum (based on the present value of age 65 accrued benefit); this optional form was added effective January 1, 2016.
- All optional forms other than lump sums are determined by using the 1983 Unisex GAM mortality and 8.5%. For purposes of determining lump sum option, the applicable mortality table and applicable interest rates under code section 417(e) are used, with a look back month as defined in the plan.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

Plan Name: STP Nuclear Operating Company Retirement Plan
EIN / PN: 76-0517597/001
Plan Sponsor: STP Nuclear Operating Company
Valuation Date: January 1, 2024



STP Nuclear Operating Company Retirement Plan

EIN 76-0517597 PN 001

**Independent Auditor's Report, Financial Statements,
and Supplemental Schedules**

December 31, 2024 and 2023



STP Nuclear Operating Company Retirement Plan
Contents
December 31, 2024 and 2023

Independent Auditor’s Report	1
---	----------

Financial Statements

Statements of Net Assets Available for Benefits.....	4
Statements of Changes in Net Assets Available for Benefits	5
Notes to Financial Statements	6

Supplemental Schedules

Schedule 1 – Form 5500, Schedule H, Part IV, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2024	16
Schedule 2 – Form 5500, Schedule H, Part IV, Line 4j – Schedule of Reportable Transactions for the Year Ended December 31, 2024	17

Independent Auditor's Report

Benefits Trust Committee
STP Nuclear Operating Company Retirement Plan
Wadsworth, Texas

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of STP Nuclear Operating Company Retirement Plan (Plan), an employee benefit plan subject to the *Employee Retirement Income Security Act of 1974* (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023 and the related statements of changes in net assets available for benefits for the years then ended and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be

independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that these financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment

information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters – Supplemental Schedules Required by ERISA

The supplemental schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Forvis Mazars, LLP

**Houston, Texas
October 8, 2025**

Federal Employer Identification Number: 44-0160260

STP Nuclear Operating Company Retirement Plan
Statements of Net Assets Available for Benefits
December 31, 2024 and 2023

	2024	2023
ASSETS		
Cash	\$ 66,967	\$ 42,183
Investments – at Fair Value		
Fixed income		
U.S. government securities	-	8,398,179
Corporate debt instruments	-	1,303,056
Mutual funds	61,438,574	62,499,920
Common stock	27,780	18,869,945
Preferred stock	-	48,651
Hedge Funds	53,286,769	44,513,924
Partnerships/joint venture interests	91,915,638	122,222,478
Common/collective trusts	180,441,783	129,591,266
Total Investments	387,110,544	387,447,419
Receivables		
Employer contributions	8,100,000	-
Accrued investment income	338,839	511,871
Due from broker for securities sold	4,281,954	1,232,250
Total Receivables	12,720,793	1,744,121
Total Assets	399,898,304	389,233,723
LIABILITIES		
Due to broker for securities purchased	235,773	253,091
Total Liabilities	235,773	253,091
Net Assets Available for Benefits	\$ 399,662,531	\$ 388,980,632

STP Nuclear Operating Company Retirement Plan
Statements of Changes in Net Assets Available for Benefits
Years Ended December 31, 2024 and 2023

	2024	2023
Additions		
Net appreciation/(depreciation) in fair value of investments	\$ 27,173,711	\$ 29,192,643
Interest and dividends	5,865,942	5,926,696
Employer contributions	8,100,000	600,000
Total Additions	41,139,653	35,719,339
Deductions		
Benefits paid to participants	27,929,393	30,216,559
Administrative expenses	2,528,361	2,013,456
Total Deductions	30,457,754	32,230,015
Increase in Net Assets Available for Benefits	10,681,899	3,489,324
Net Assets Available for Benefits, Beginning of Year	388,980,632	385,491,308
Net Assets Available for Benefits, End of Year	\$ 399,662,531	\$ 388,980,632

Note 1. Description of the Plan

General

The STP Nuclear Operating Company Retirement Plan (Plan) was established in conjunction with the formation of the STP Nuclear Operating Company (Company) in 1997. The Plan was most recently amended and restated, effective January 1, 2022, to comply with changes in the law.

The Plan is a defined benefit retirement plan subject to the reporting requirements and regulations pursuant to the *Employee Retirement Income Security Act of 1974*, as amended (ERISA). The following description of the Plan provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

STP's Retirement Plan service and wage was frozen as of December 31, 2021 for all plan participants.

Plan Administration

The Plan is administered by a benefits committee (Benefits Trust Committee) whose members are appointed by the Board of Directors of the Company. The Benefits Trust Committee has the power to carry out the provisions of the Plan, including the administration and investment of the Plan's assets in accordance with the provisions of the Plan. The Trustee of the Plan is The Northern Trust Company (Trustee). Generally, the Trustee is responsible for receiving contributions and income and executing investment transactions pursuant to the instructions of the Benefits Trust Committee. The Trustee is also responsible for maintaining custody of the Plan's assets and for payment of benefits to participants at the direction of the Benefits Trust Committee.

Eligibility/Benefits

Employees who commenced their employment prior to January 1, 2007, automatically became plan participants on the January 1 closest to the employee's attainment of age 21 and completion of one year of service. Upon completion of five years of service or attainment of age 65, a participant is entitled to receive pension benefits. Pension benefits are paid when a participant reaches the normal retirement age of 65 years, unless the participant requests early retirement or postponed retirement, in accordance with plan provisions.

The Company amended the Plan, effective January 1, 2007, to preclude employees hired after December 31, 2006 from participation in the Plan. Employees hired after this date receive supplemental contributions under the STP Nuclear Operating Company Savings Plan once they become eligible. There were no changes to the Plan that affected employees who were hired prior to this date.

Benefits payable under the Plan are limited in certain circumstances and are reduced for early retirement of a participant. In addition, the Plan provides for alternative minimum benefits and for joint and survivor payment alternatives. Special provisions apply in the event of death, termination of employment, or permanent and total disability of a participant. Participants who terminate employment with a deferred vested pension with a lump-sum actuarial equivalent that does not exceed \$1,000 shall receive the lump-sum payment automatically without his or her consent. Effective January 1, 2016, the Plan was amended to allow participants to elect a lump-sum distribution.

The Plan provides for an annual benefit, based upon average monthly compensation. Average monthly compensation is defined as the average of compensation for the 36 consecutive calendar months falling within the last 120 consecutive months of service immediately preceding retirement, in which the participant's compensation was highest.

Monthly pension benefits payable are based upon an amount equal to:

- 1.50% of the participant's average monthly compensation, times the participant's years of benefit service (up to a maximum of 35 years); plus

STP Nuclear Operating Company Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

- 0.44% of the participant's average monthly compensation in excess of 1/12 of annual social security covered compensation, times the participant's years of benefit service (up to a maximum of 35 years).

Contributions and Funding Policy

Contributions from the Company are based upon actuarially determined amounts to meet or exceed the minimum funding requirements under the provisions of ERISA.

The Company contributes such amounts as are necessary on an actuarial basis to provide the Plan with assets sufficient to provide for benefits to be paid to participants. The actuary's determination of the necessary annual contribution is based, in part, on anticipated earnings of the Plan, mortality, and turnover experience. The Company contributed \$8,100,000 and \$600,000 to the Plan during the 2024 and 2023 plan years, respectively. The minimum funding requirements under the provision of ERISA will be met for the years ended December 31, 2024 and 2023.

Amendment and Termination

The Board of Directors of the Company may at any time amend, discontinue contributions to, or terminate the Plan subject to the provisions of ERISA. In the event the Plan terminates, net assets of the Plan will be allocated, as prescribed by ERISA, and its related regulations, generally to provide the following benefits in the order indicated:

- Benefits attributable to employee contributions (if any), taking into account those paid out before termination.
- Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under plan provisions in effect at any time during the five years preceding plan termination.
- Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations (discussed below).
- All other vested benefits (that is, vested benefits not insured by the PBGC).
- All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested, normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

Note 2. Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan have been prepared on the accrual basis of accounting.

STP Nuclear Operating Company Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results may differ from such estimates.

Valuation of Investments and Income Recognition

The Plan's investments are carried at fair value. Fair value is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for additional information about the valuation methodologies.

Purchases and sales of investments are reflected on a trade-date basis. The net appreciation in fair value of investments consists of the net change in both the unrealized appreciation in fair value of investments and the net realized gains upon the sale of investments, determined using the fair values or the purchase price if acquired since that date. Dividends are recorded on the ex-dividend date. Interest is recorded as earned.

Payment of Benefits

Benefits are recorded when paid.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits (see Note 6) are those estimated future periodic payments, including lump sum distributions that are attributable under the Plan's provisions to services rendered by the participants to the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated participants or their beneficiaries and (b) present participants or their beneficiaries. Benefits for retired, disabled, or vested terminated participants or their beneficiaries are based on the average of the participants' highest earnings for 36 consecutive months out of the last 120 months of service preceding retirement. Benefits payable under all circumstances—retirement, death, disability, and termination of employment—are included, to the extent they are deemed attributable to participant service rendered to the valuation date.

Administrative Expenses

Eligible administrative expenses, including the Trustee's fees, are paid by the Plan. Investment-related expenses are included in net appreciation of fair value of investments.

Risks and Uncertainties

The Plan invests in various investment instruments, which are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of investments will occur in the near term.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions will occur in the near term, and such changes could be material.

Note 3. Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurement*, established a single authoritative definition of fair value, set a framework for measuring fair value, and requires additional disclosures about fair value measurements. In accordance with ASC 820, the Plan classifies its investments into Level 1, which refers to securities valued using quoted prices from active markets for identical assets; Level 2, which refers to securities not traded on an active market but for which observable market inputs are readily available; and Level 3, which refers to securities valued based on significant unobservable inputs. Assets are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. The following tables set forth by level within the fair value hierarchy are a summary of the Plan's investments measured at fair value on a recurring basis at December 31, 2024 and 2023.

In accordance with ASC 820, the tables below include the debt and equity securities aggregated by general asset type at December 31, 2024 and 2023. Following is a description of the valuation methodologies used for assets at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

U.S. Government Securities – Valued at the closing price reported in the market in which the individual security is traded.

Corporate Debt Instruments – Valued at the closing price reported in the market in which the bond is traded.

Mutual Funds – Valued at the daily closing price as reported by the Fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Hedge Funds – Valued using the NAV per share of the investment as a practical expedient.

Preferred Stock – Valued at the closing price reported on the security's primary exchange.

Common Stock – Valued at the closing price reported on the security's primary exchange.

Common/Collective Trusts – Valued at estimated fair value NAV. The NAV is based on the fair value of the underlying investments held by the Fund less its liabilities.

Partnerships/Joint Venture Interests – Valued using the NAV per share of the investment as a practical expedient.

STP Nuclear Operating Company Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

	Fair Value Measurements Using			Total
	Quoted Prices in Active Markets for Identical Assets Level 1	Significant Other Observable Inputs Level 2	Significant Unobservable Inputs Level 3	
2024				
U.S. government securities	\$ -	\$ -	\$ -	\$ -
Corporate debt instruments	-	-	-	-
Mutual funds	61,438,574	-	-	61,438,574
Common stock	27,780	-	-	27,780
Preferred stock	-	-	-	-
Common/collective trusts	-	180,441,783	-	180,441,783
Total assets in the fair value hierarchy	<u>\$ 61,466,354</u>	<u>\$ 180,441,783</u>	<u>\$ -</u>	241,908,137
Investments measured at net asset value as a practical expedient ⁽¹⁾				<u>145,202,407</u>
Investments, at fair value				<u>\$ 387,110,544</u>
2023				
U.S. government securities	\$ -	\$ 8,398,179	\$ -	\$ 8,398,179
Corporate debt instruments	-	1,303,056	-	1,303,056
Mutual funds	62,499,920	-	-	62,499,920
Common stock	18,869,945	-	-	18,869,945
Preferred stock	48,651	-	-	48,651
Common/collective trusts	-	129,591,266	-	129,591,266
Total assets in the fair value hierarchy	<u>\$ 81,418,516</u>	<u>\$ 139,292,501</u>	<u>\$ -</u>	220,711,017
Investments measured at net asset value as a practical expedient ⁽¹⁾				<u>166,736,402</u>
Investments, at fair value				<u>\$ 387,447,419</u>

(1) In accordance with Subtopic 820-10, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

STP Nuclear Operating Company Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

Note 4. Net Asset Value per Share

The following table summarizes investments for which fair value is measured using the net asset value (NAV) per share practical expedient as of December 31, 2024 and 2023. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan:

		Fair Value Estimated Using Net Asset Value Per Share			
Investment	Fair Value	Unfunded Commitment	Redemption Frequency	Other Redemption Restrictions	Redemption Notice Period
2024					
Siguler Guff Distressed Real Estate Opportunities Fund (E), LP ⁽¹⁾	\$ 288,153	\$ 225,000	N/A	Yes ⁽²⁾	N/A
CF GT ERISA Fund, Ltd. ⁽³⁾	40,636,190	None	Annually	None	90 days
Bain Capital Senior Loan Fund, LP ⁽⁴⁾	21,713,875	None	Monthly	Yes ⁽⁵⁾	30 days
MacKay Shields High Yield Active Core Funds ⁽⁶⁾	5,583,439	None	Monthly	Yes ⁽⁷⁾	30 days
CF Clarion Lion Properties Fund LP ⁽⁸⁾	11,789,301	None	N/A	Yes ⁽⁹⁾	90 days
Portfolio Advisors Credit Strategies Fund LP ⁽¹⁰⁾	31,342,698	None	Quarterly	Yes ⁽¹¹⁾	90 days
Kayne Anderson Core Real Estate LP ⁽¹²⁾	10,211,309	None	N/A	Yes ⁽¹³⁾	N/A
Panagora Risk Parity Multi-Asset Fund, LLC ⁽¹⁴⁾	697,074	None	Monthly	None	4 business days
USAA Eagle Real Estate Feeder I LP ⁽¹⁵⁾	10,289,789	None	N/A	Yes ⁽¹⁶⁾	N/A
CF Man AHL TargetRisk (Cayman) SP ⁽¹⁷⁾	12,650,579	None	N/A	None	3 business days
Total	\$ 145,202,407				
2023					
Siguler Guff Distressed Real Estate Opportunities Fund (E), LP ⁽¹⁾	\$ 427,548	\$ 225,000	N/A	Yes ⁽²⁾	N/A
GT ERISA Fund, Ltd. ⁽³⁾	44,513,924	None	Annually	None	90 days
Bain Capital Senior Loan Fund, LP ⁽⁴⁾	23,256,137	None	Monthly	Yes ⁽⁵⁾	30 days
MacKay Shields High Yield Active Core Funds ⁽⁶⁾	20,360,022	None	Monthly	Yes ⁽⁷⁾	30 days
CF Clarion Lion Properties Fund LP ⁽⁸⁾	14,703,569	None	N/A	Yes ⁽⁹⁾	90 days
Portfolio Advisors Credit Strategies Fund LP ⁽¹⁰⁾	28,370,914	None	Quarterly	Yes ⁽¹¹⁾	90 days
Kayne Anderson Core Real Estate LP ⁽¹²⁾	10,885,338	None	N/A	Yes ⁽¹³⁾	N/A
Panagora Risk Parity Multi-Asset Fund, LLC ⁽¹⁴⁾	12,938,295	None	Monthly	None	4 business days
USAA Eagle Real Estate Feeder I LP ⁽¹⁵⁾	11,280,655	None	N/A	Yes ⁽¹⁶⁾	N/A
Total	\$ 166,736,402				

(1) This limited partnership invests in pooled investment vehicles. Portfolio investments typically involve direct or indirect equity interests in commercial properties, commercial mortgages, and commercial mortgage-backed securities as well as debt and equity securities of real estate operating companies and real estate investment trusts.

(2) This investment is illiquid and subject to redemption restrictions in accordance with the partnership agreement. The term of the partnership was originally set to end on July 30, 2022. With the consent of the Investor Advisory Board and pursuant to the agreement, the term of the partnership was extended for two additional years until July 30, 2025.

STP Nuclear Operating Company Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

- (3) The fund's overall objective is to achieve capital appreciation through direct and indirect investments in securities, derivative instruments, and commodities.
- (4) This limited partnership has the investment strategy of providing superior risk adjusted returns. This is done by opportunistically investing on a fully funded basis without being leveraged in bank loans and bonds.
- (5) General Partner approval is required of Limited Partner withdrawals that would reduce the Limited Partner's Book Capital Account below \$1,000,000. The General Partner must also approve any partial withdrawal that is not a multiple of \$250,000.
- (6) This limited partnership's investment strategy is to outperform the Merrill Lynch High Yield Master II Index. The partnership invests in fixed and floating rate notes and bonds with attractive current market yields after adjusting for risks.
- (7) The General Partner may withhold from redemption for any anticipated liabilities or contingencies of the partnership that haven't been included in the calculation of the NAV of the partnership. The General Partner may also distribute securities as redemption payment to Limited Partners instead of cash.
- (8) The fund is a core-style, open-end real estate fund that holds a diversified portfolio of real estate across different property types in major U.S. markets. The fund drives to combine an attractive income yield with long-term capital growth.
- (9) To the extent that liquid assets of the fund, as determined in the sole discretion of the General Partner, are insufficient to satisfy redemption requests, redemption will be redeemed on a pro rata basis as liquid assets become available. Under no circumstances will the General Partner be required to cause the fund to sell investments to satisfy redemption requests.
- (10) The purpose of the partnership is to invest directly or indirectly in a diversified portfolio of credit strategies investments, primarily focused in the United States.
- (11) The General Partner may establish holdbacks or reserves, which will reduce the withdrawal payment to fund expenses, losses, or other accrued or anticipated liabilities and to ensure sufficient cash to fulfill commitments to fund portfolio investments.
- (12) The fund invests in real estate entities, concentrated in the medical office building and senior housing sectors.
- (13) No limited partners shall be permitted to withdraw all or any portion of their capital account balance prior to the two-year anniversary of the closing on which such limited partner's commitment was initially accepted by the fund.
- (14) The fund is a feeder fund in a master-feeder structure and invests substantially all of its capital in PanAgora Risk Parity Multi Asset Master Fund, Ltd. The master fund's objective is to balance risk across and within a broad array of asset classes using a proprietary risk-budgeting technique developed by the manager.
- (15) This limited partnership invests in a variety of real estate entities in the United States.
- (16) A Limited Partner may not request the redemption of the portion of its interest attributable to any capital contribution made prior to the end of the calendar quarter ending two years after the date such capital contribution was made, unless waived or modified by the General Partner. The General Partner may accept or reject redemption requests in whole or in part in its sole discretion.

STP Nuclear Operating Company Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

- ⁽¹⁷⁾ The fund is a segregated portfolio with an objective to achieve medium-term capital growth. It provides highly liquid and efficient trading strategies which offer low correlation to more traditional investment disciplines.

Note 5. Information Certified by the Trustee

The plan administrator has elected the method of annual reporting compliance permitted by ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Northern Trust Company, a qualified institution, has certified the following investment information included in the accompanying financial statements and ERISA-required supplemental schedules are complete and accurate:

- Investments as shown in the accompanying statements of net assets available for benefits as of December 31, 2024 and 2023
- Investment income as shown in the accompanying statements of changes in net assets available for benefits for the years ended December 31, 2024 and 2023
- Investment information included in the accompanying schedule of assets (held at end of year) as of December 31, 2024 and the accompanying schedule of reportable transactions for the year ended December 31, 2024

The Plan's independent auditors did not perform auditing procedures with respect to this certified investment information except for comparing such certified investment information to the related investment information included in the financial statements and ERISA-required supplemental schedules.

Note 6. Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to service rendered by participants as of the valuation date. Accumulated plan benefits include benefits expected to be paid to 1) retired or terminated participants or their beneficiaries, 2) beneficiaries of participants who have died, and 3) present participants or their beneficiaries.

Willis Towers Watson estimates the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements, such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. The effect of plan amendments on accumulated plan benefits is recognized during the year in which such amendments are adopted.

The actuarial present value of accumulated plan benefits was calculated as of January 1, 2024. Had the valuation been performed as of December 31, there would be no material differences.

STP Nuclear Operating Company Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

The accumulated plan benefit information as of January 1, 2024, is as follows:

Actuarial present value of accumulated plan benefits	
Vested benefits	
Participants currently receiving benefits	\$ 265,405,667
Other participants	<u>77,271,012</u>
Total	342,676,679
Nonvested benefits	<u>1,259,667</u>
Total	<u><u>\$ 343,936,346</u></u>

The changes in the actuarial present value of accumulated plan benefits for the year ended January 1, 2024 are as follows:

Actuarial present value of accumulated plan benefits, beginning of year	\$ 348,641,739
Increase during the year due to actuarial losses	3,044,812
Increase in interest during the year due to the decrease in discount period	24,181,176
Decrease during the year for benefits paid	(30,216,559)
Change in actuarial assumption ^(A)	<u>(1,714,822)</u>
Actuarial present value of accumulated plan benefits, end of year	<u><u>\$ 343,936,346</u></u>

(A) The change in actuarial assumptions is related to the updated discount rate and lump sum interest rates.

The more significant assumptions underlying the actuarial computations as of January 1, 2024 are as follows:

Assumed interest rate	7.25%
Mortality table	The mortality assumption table is based on Pri-2012 employee, annuitant, and disabled tables for males and females with no collar adjustments, with projected generational mortality improvements using scale MP-2021.
Retirement	Retirement rates range from age 55 to age 70 with a weighted average retirement age of 64.
Benefit payment	50% lump sum, 15% single life annuity, and 35% joint and survivor

The forgoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Note 7. Income Tax Status

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated June 3, 2015, stating that the Plan and related trust, as then designed, were in compliance with the applicable requirements of the Internal

STP Nuclear Operating Company Retirement Plan
Notes to Financial Statements
December 31, 2024 and 2023

Revenue Code (IRC) and therefore not subject to tax. The Plan has been amended since receiving the determination letter. However, the plan administrator believes that the Plan and related trust are currently designed and being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods.

Note 8. Exempt Party-in-Interest Transactions

The Plan invests in common/collective trust funds managed by the Trustee. As such, transactions related to this investment qualify as exempt party-in-interest transactions.

Note 9. 401(h) Account

On April 27, 2005, the Plan was amended, effective September 1, 2004, to include a medical-benefit component in addition to the normal retirement benefits to fund a portion of the postretirement obligations for retirees and their beneficiaries in accordance with Section 401(h) of the IRC. A separate account has been established and maintained in the Plan for the net assets related to the medical-benefit component (401(h) account). In accordance with IRC Section 401(h), the Plan's investments in the 401(h) account may not be used for, or diverted to, any purpose other than providing health benefits for retirees and their beneficiaries. Any assets transferred to the 401(h) account from the defined benefit pension plan in a qualified transfer of excess pension plan assets (and any income allocable thereto) that are not used during the plan year must be transferred out of the account to the pension plan. The related obligations for health benefits are not included in the Plan's obligations in the statement of accumulated plan benefits but are reflected as obligations in the financial statements of the health and welfare benefit plan.

Plan participants do not contribute to the 401(h) account. Employer contributions or qualified transfers to the 401(h) account are determined annually and are at the discretion of the plan sponsor. Certain of the Plan's net assets are restricted to fund a portion of postretirement health benefits for retirees and their beneficiaries in accordance with IRC Section 401(h). As of December 31, 2024, the 401(h) account had not been funded.

Note 10. Subsequent Events

The Plan has evaluated subsequent events from the balance sheet date through October 8, 2025, the date at which the financial statements were available to be issued, and determined there were no items to disclose other than the items discussed herein.

Supplemental Schedules

STP Nuclear Operating Company Retirement Plan
EIN 76-0517597 PN 001
Form 5500, Schedule H, Part IV, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2024

(a)	Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of investment Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Mutual funds				
	ARTISAN FDS INC INTL FD	Registered Investment Company	\$ 8,995,856	\$ 9,820,741
	DFA INVESTMENT DIMENSIONS GROUP INC	Registered Investment Company	3,769,164	5,152,414
	HARDING LOEVNER FDS INC	Registered Investment Company	8,302,072	8,274,909
	LEGG MASON GLOBAL ASSET MGMT TR RAREGLOBAL			
	INFRASTRUCTURE VALUE FD	Registered Investment Company	13,574,649	13,103,623
	MANAGED PORTFOLIO SER TORTOISE MLP & PIPELINE FD	Registered Investment Company	10,817,011	15,611,475
	MFS INSTITUTIONAL INTERNATIONAL EQUITY FD	Registered Investment Company	8,418,963	9,475,412
Total mutual funds			53,877,715	61,438,574
Hedge funds				
	CF GT ERISA LTD CL B FUND	# Hedge Fund	20,427,997	40,636,190
	CF MAN AHL TARGETRISK CAYMAN SP – CL B	Hedge Fund	13,000,000	12,650,579
Total hedge funds			33,427,997	53,286,769
Corporate stock – common				
	CARLISLE SUPPORT S ORD	Corporate stock – common	34	31
	HEATHER VENTURE NPV	Corporate stock – common	-	10,707
	TAPIR HOLDINGS NPV	Corporate stock – common	-	10,706
	LENTA IPJSC	Corporate stock – common	13,466	6,336
Total common stock			13,500	27,780
Partnerships/joint venture interests				
	BAIN CAPITAL SENIOR LOAN FUND LP	Partnerships/joint venture interests	11,500,000	21,713,875
	CF CLARION LION PROPERTIES FUND LP	Partnerships/joint venture interests	11,641,018	11,789,301
	KAYNE ANDERSON CORE REAL ESTATE LP	Partnerships/joint venture interests	10,229,876	10,211,309
	MACKAY SHIELDS HIGH YIELD ACTIVE CORE FUND	Partnerships/joint venture interests	1	5,583,439
	PANAGORA RISK PARITY MULTI ASSET FUND (HV), LLC	Partnerships/joint venture interests	255,567	697,074
	PORTFOLIO ADVISORS CREDIT STRATEGIES FUND LP	Partnerships/joint venture interests	20,000,000	31,342,698
	SIGULER GUFF DISTRESSED REAL ESTATE			
	OPPORTUNITIES FUND (E) LP	Partnerships/joint venture interests	898,510	288,153
	USAA EAGLE REAL ESTATE FEEDER I LP	Partnerships/joint venture interests	10,062,764	10,289,789
Total partnerships/joint venture interests			64,587,736	91,915,638
Common/collective trusts				
	CAPITAL GROUP LONG DURATION CREDIT FUND – CLASS 1	Long Duration Credit Trust	56,954,250	57,989,299
	* NORTHERN TRUST COLLECTIVE SHORT TERM INV FUND	Short Term Investment Fund	3,595,514	3,595,514
	* NORTHERN TRUST EAFE INDEX – NON LENDING	Large/Medium Cap Foreign Equity Fund	11,788,077	17,899,003
	* NORTHERN TRUST S&P500 INDEX – NON LENDING	S&P 500 Index Investment Fund	19,346,950	45,325,207
	PRUDENTIAL LONG DURATION CREDIT TRUST	Long Duration Credit Trust	59,907,900	55,632,760
Total common/collective trusts			151,592,691	180,441,783
Total			\$ 303,499,639	\$ 387,110,544

* Identified as party-in-interest

The information shown on this supplemental schedule has been summarized from information provided by the Trustee, which the Trustee has certified as complete and accurate.

STP Nuclear Operating Company Retirement Plan

EIN 76-0517597 PN 001

Form 5500, Schedule H, Part IV, Line 4j – Schedule of Reportable Transactions

Year Ended December 31, 2024

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred With Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain or (Loss)
Single transaction in excess of 5%								
The Northern Trust Company	Capital Group Long Duration Credit Trust – 1 Purchase	\$ 21,850,000	\$ -	\$ -	\$ -	\$ 21,850,000	\$ 21,850,000	\$ -
The Northern Trust Company	Capital Group Long Duration Credit Trust – 1 Purchase	34,500,000	-	-	-	34,500,000	34,500,000	-
Series transactions in excess of 5%								
The Northern Trust Company	Blackrock MSCI ACWI Minimum Volatility Index Fund – 4 Sales	-	19,606,101	-	-	12,435,531	19,606,101	7,170,570
The Northern Trust Company	Capital Group Long Duration Credit Trust – 3 Purchases	8,100,000	-	-	-	56,991,156	56,991,156	-
The Northern Trust Company	Capital Group Long Duration Credit Trust – 2 Sales	-	38,132	-	-	36,906	38,132	1,226
The Northern Trust Company	Prudential Long Duration Credit Fund Class 1 – 3 Purchases	32,050,000	-	-	-	32,050,000	32,050,000	-
The Northern Trust Company	Prudential Long Duration Credit Fund Class 1 – 2 Sales	-	38,121	-	-	38,943	38,121	(822)
The Northern Trust Company	NT Collective Short Term Investment Fund – 233 Purchases	164,256,990	-	-	-	164,256,990	164,256,990	-
The Northern Trust Company	NT Collective Short Term Investment Fund – 144 Sales	-	162,045,165	-	-	162,045,165	162,045,165	-

The information shown on this supplemental schedule has been summarized from information provided by the Trustee, which the Trustee has certified as complete and accurate.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of January 1, 2024

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
Shortfall	01/01/2024	11,751,226	15.00000	11,751,226	1,069,130
Total				11,751,226	1,069,130

Plan Name: STP Nuclear Operating Company Retirement Plan
EIN / PN: 76-0517597/001
Plan Sponsor: STP Nuclear Operating Company
Valuation Date: January 1, 2024